GIC HOUSING FINANCE LTD.



GICHFL/SEC/2025-26

July 21, 2025

To,

Scrip Code(s):

BSE Limited

P.J. Towers, Dalal Street, Fort, Mumbai – 400 001 **Equity** – 511676 **NCDs** - 976181, 976182 **CPs** – 729084, 729292, 729353, 729384, 729501, 729549, 729768

Dear Sir,

Sub.: Intimation under Regulation 34 and 53(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations, 2015") - Submission of Annual Report for F.Y. 2024-25.

Pursuant to Regulation 34(1) and 53(2) of the Listing Regulations, 2015, please find enclosed the Annual Report of the Company along with the Notice of the 35th Annual General Meeting and other Statutory Reports for the Financial Year 2024-25.

The 35th Annual General Meeting of the Company is scheduled to be held on August 19, 2025 (Tuesday) at 11.30 a.m. through VC / OAVM.

The Annual Report for the Financial Year 2024-25 can also be accessed or downloaded from the web-link - https://gichfindia.com/Annual%20Reports.php.

This is for your information and record purpose.

Thanking you,

Yours faithfully,

Nutan Singh Group Head & Company Secretary

Encl.: a/a.

Regd. Office: National Insurance Building, 6th Floor, 14, Jamshedji Tata Road, Churchgate, Mumbai - 400 020.

Tel.: (022) 4304 1900 • Email: corporate@gichf.com • Website: www.gichfindia.com

CIN No.: L65922MH1989PLC054583



GIC HOUSING FINANCE LTD.

ANNUAL REPORT 2024-25



SUPPORT FOR PURCHASE OF TRANSPORT BUSES FOR PATIENTS OF AKHAND JYOTI HOSPITAL, PATNA









SUPPORT FOR PURCHASE OF MEDICAL EQUIPMENTS FOR COOPER HOSPITAL AND J.J. HOSPITAL, MUMBAI









SUPPORT FOR PURCHASE OF SURGICAL INSTRUMENTS FOR TATA MEMORIAL CENTRE - KHARGHAR, NAVI MUMBAI



SUPPORT FOR PURCHASE OF TRANSPORTATION VEHICLES & AMBULANCE FOR PATIENTS OF TATA MEMORIAL CENTRE - KHARGHAR, NAVI MUMBAI.











SUPPORT FOR PURCHASE OF AMBULANCES EQUIPPED WITH MEDICAL EQUIPMENTS FOR THANE CIVIL HOSPITAL, MUMBAI











CORPORATE INFORMATION

Managing Director & CEO

BOARD OF DIRECTORS

Shri Ramaswamy Narayanan Non-Executive Director & Chairman 1) 2) Smt. Girija Subramanian Non-Executive Director 3) Shri B. S. Rahul Non-Executive Director Smt. Rajeshwari Singh Muni Non-Executive Director 4) 5) Shri Sanjay Joshi Non-Executive Director 6) Shri Hitesh Joshi Non-Executive Director Shri A. K. Saxena Independent Director 7) 8) Smt. Rani Singh Nair Independent Director Shri Vaijinath Gavarshetty Independent Director 9) 10) Shri Kishore Garimella Independent Director 11) Shri Sathia Jeeva Krishnan Independent Director 12) Shri N. Damodharan Independent Director 13) Shri Sunil Kakar Independent Director

BOARD COMMITTEES

14) Shri Sachindra Salvi

Audit Committee

Shri A. K. Saxena
 Chairman, Independent Director
 Shri Hitesh Joshi
 Member, Non-Executive Director
 Shri Sathia Jeeva Krishnan
 Member, Independent Director

4) Shri Sunil Kakar - Member, Independent Director

Stakeholders Relationship Committee

Smt. Rani Singh Nair
 Chairperson, Independent Director
 Shri A. K. Saxena
 Member, Independent Director
 Member, Independent Director

Nomination and Remuneration Committee

Shri A. K. Saxena - Chairman, Independent Director
 Smt. Rani Singh Nair - Member, Independent Director
 Shri Vaijinath Gavarshetty - Member, Independent Director

Risk Management Committee

Shri N. Damodharan - Chairman, Independent Director
 Shri Vaijinath Gavarshetty - Member, Independent Director
 Smt. Rani Singh Nair - Member, Independent Director
 Shri Sachindra Salvi - Member, MD & CEO

Notice

IT Strategy Committee

1) Shri Kishore Garimella - Chairman, Independent Director

2) Shri A. K. Saxena - Member, Independent Director

3) Shri Sachindra Salvi - Member, MD & CEO

Corporate Social Responsibility Committee

1) Smt. Rani Singh Nair - Chairman, Independent Director

2) Shri Kishore Garimella - Member, Independent Director

3) Shri Sachindra Salvi - Member, MD & CEO

Wilful Defaulters Review Committee

1) Shri Sachindra Salvi - Chairman, MD & CEO

2) Shri Vaijinath Gavarshetty - Member, Independent Director

3) Shri Sathia Jeeva Krishnan - Member, Independent Director

Stressed Asset Resolution Committee

1) Shri Ramaswamy Narayanan - Chairman, Non-Executive Director

2) Shri B. S. Rahul - Member, Non-Executive Director

3) Shri Sachindra Salvi - Member, MD & CEO

4) Shri Sajid Munshi - Member Head- Collections Dept.

Special Committee of the Board for Monitoring Frauds

1) Shri Sathia Jeeva Krishnan - Chairman, Independent Director

2) Shri N. Damodharan - Member, Independent Director

3) Shri Sachindra Salvi - Member, MD & CEO

KEY MANAGERIAL PERSONNEL

1) Smt. Varsha Godbole Senior Vice President and Chief Financial Officer

2) Smt. Nutan Singh Group Head & Company Secretary



SENIOR MANAGEMENT

1) Shri S. A. Ramamurthy Senior Vice President (Sales & Marketing Head)

2) Shri Sajid Munshi Senior Vice President (Collections Head)

3) Shri T. Mariraja Senior Vice President (HR & Operations Head)

4) Shri B. B. Phonde Senior Vice President (Admin Head)

5) Smt. Supriya Joshi Vice President (Credit Head)

6) Shri Muneshwar Basutkar Asst. Vice President (Internal Audit Head)

7) Shri Vishal Kasliwal Asst. Vice President (Chief Risk Officer)

8) Shri Darshit Sheth Asst. Vice President (Chief Compliance Officer)

9) Shri Premraj Avasthi Asst. Vice President (IT Head)

10) Shri R. Lalith Kumar Asst. Vice President (Legal Head)

11) Shri Nirahankar Nath Verma Integrity & Core Values Head

12) Shri Pratik Kadam Group Head (Chief Information Security Officer)

REGISTERED OFFICE

National Insurance Building, 6th Floor, 14, Jamshedji Tata Road, Churchgate, Mumbai - 400020.

Tel. No. +91 022- 43041900, Email: investors@gichf.com; corporate@gichf.com

STATUTORY AUDITOR (F.Y. 2024-25)

M/s. Chandabhoy & Jassoobhoy, Chartered Accountants (Firm Reg. No. 101647W)

SECRETARIAL AUDITOR (F.Y. 2024-25)

M/s. Makarand M. Joshi & Co., Company Secretaries

REGISTRAR AND SHARE TRANSFER AGENT

M/s. KFIN Technologies Ltd.

301, The Centrium, 3rd Floor, 57, Lal Bahadur Shastri Road,

Nav Pada, Kurla (West), Mumbai, Maharashtra, 400070.

Tel. No./Email: +91 022 -62638200/ einward.ris@kfintech.com

DEBENTURE TRUSTEE

M/s. IDBI Trusteeship Services Limited

Ground Floor, Universal Insurance Building, Sir Phirozshah Mehta Road,

Fort, Mumbai, Maharashtra 400001.

Tel. No. / Email: +91 022- 40807000 / itsl@idbitrustee.com

PRINCIPAL BANKERS & FINANCIAL INSTITUTIONS

Bank of Baroda Bank of India

Bank of Maharashtra Central Bank of India

HDFC Bank Ltd. IDBI Bank Ltd.

Indian Bank The Hongkong and Shanghai Banking Corporation Ltd.

The Jammu & Kashmir Bank Ltd. Karnataka Bank Ltd. Kotak Mahindra Bank Ltd. National Housing Bank Punjab National Bank State Bank of India

UCO Bank Union Bank of India & Bajaj Finance Ltd.

35th ANNUAL GENERAL MEETING

Date & Day: August 19, 2025 & Tuesday

Time: 11.30 A.M.

Venue: "Through Video Conference (VC) /

Other Audio Visual Means (OVAM)"

[Deemed Venue]

GIC Housing Finance Limited, Registered and Corporate Office, National Insurance Building, 6th Floor, 14, Jamshedji Tata Road, Churchgate, Mumbai 400020.



BUSINESS HEAD

No. 1 Corporate Office 2 Ahmedabad Desai Kishan Manojbhai 3 Barasat Dibash Kumar Ganguli 4 Bengaluru Shashidhara A Mogaveera 5 Bhubaneswar Sukhendu Acharya 6 Boisar Arun Mane 7 Borivali Amol Manohar Salvi 8 Chandanagar Thangaraj 9 Chandigarh Nitin Sood 10 Chennai V Kumaraguru 11 Chinchwad Vicky Adtani 12 Coimbatore S Subramaniam 13 Dehradun Amit Kumar Singh 14 Delhi Priya Srivastava 15 Durgapur Kunal Mitra 16 Dwarka Ravish 17 Electronic City V Prajaranjan Reddy 18 Garia Jhinuk Chakraborty 19 Ghaziabad Anita Nainwal 20 Greater Noida Bharat Bhushan 21 Gurgaon Manmohan Singh 22 Guwahati Dibyendu Mohan Das 23 Hadapsar Sushil Narayanrao Hendre 24 Hinjewadi Prajakta M Mithapelli 25 Hyderabad Mahesh Mogaveera 26 Indore Kriti Kaul Ogra 27 Jaipur Santosh Singh 28 Jodhpur Ganesh Singh Hada 29 Kalyan Sumant Narayan Pathak 30 Kengeri Umesh M Mogaveera 31 Kochi Devankumar K 32 Kolhapur Deepak Laxman Kole 33 Kolkata Md. Hassaan Hamza 34 Kozhikode Geo Davis 35 L B Nagar Kondala Sai Krishna 36 Lucknow Sachin Singh 37 Ludhiana Amit Dahiya 38 Madgaon Christopher D Souza
2 Ahmedabad Desai Kishan Manojbhai 3 Barasat Dibash Kumar Ganguli 4 Bengaluru Shashidhara A Mogaveera 5 Bhubaneswar Sukhendu Acharya 6 Boisar Arun Mane 7 Borivali Amol Manohar Salvi 8 Chandanagar Thangaraj 9 Chandigarh Nitin Sood 10 Chennai V Kumaraguru 11 Chinchwad Vicky Adtani 12 Coimbatore S Subramaniam 13 Dehradun Amit Kumar Singh 14 Delhi Priya Srivastava 15 Durgapur Kunal Mitra 16 Dwarka Ravish 17 Electronic City V Prajaranjan Reddy 18 Garia Jhinuk Chakraborty 19 Ghaziabad Anita Nainwal 20 Greater Noida Bharat Bhushan 21 Gurgaon Manmohan Singh 22 Guwahati Dibyendu Mohan Das 23 Hadapsar Sushil Narayanrao Hendre 24 Hinjewadi Prajakta M Mithapelli 25 Hyderabad Mahesh Mogaveera 26 Indore Kriti Kaul Ogra 27 Jaipur Santosh Singh Hada 29 Kalyan Sumant Narayan Pathak 30 Kengeri Umesh M Mogaveera 31 Kochi Deepak Laxman Kole 33 Kolkata Md. Hassaan Hamza 34 Kozhikode Geo Davis 35 L B Nagar Kondala Sai Krishna 36 Lucknow Sachin Singh 37 Ludhiana Amit Dahiya
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20Greater NoidaBharat Bhushan21GurgaonManmohan Singh22GuwahatiDibyendu Mohan Das23HadapsarSushil Narayanrao Hendre24HinjewadiPrajakta M Mithapelli25HyderabadMahesh Mogaveera26IndoreKriti Kaul Ogra27JaipurSantosh Singh28JodhpurGanesh Singh Hada29KalyanSumant Narayan Pathak30KengeriUmesh M Mogaveera31KochiDevankumar K32KolhapurDeepak Laxman Kole33KolkataMd. Hassaan Hamza34KozhikodeGeo Davis35L B NagarKondala Sai Krishna36LucknowSachin Singh37LudhianaAmit Dahiya
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25 Hyderabad Mahesh Mogaveera 26 Indore Kriti Kaul Ogra 27 Jaipur Santosh Singh 28 Jodhpur Ganesh Singh Hada 29 Kalyan Sumant Narayan Pathak 30 Kengeri Umesh M Mogaveera 31 Kochi Devankumar K 32 Kolhapur Deepak Laxman Kole 33 Kolkata Md. Hassaan Hamza 34 Kozhikode Geo Davis 35 L B Nagar Kondala Sai Krishna 36 Lucknow Sachin Singh 37 Ludhiana Amit Dahiya
26IndoreKriti Kaul Ogra27JaipurSantosh Singh28JodhpurGanesh Singh Hada29KalyanSumant Narayan Pathak30KengeriUmesh M Mogaveera31KochiDevankumar K32KolhapurDeepak Laxman Kole33KolkataMd. Hassaan Hamza34KozhikodeGeo Davis35L B NagarKondala Sai Krishna36LucknowSachin Singh37LudhianaAmit Dahiya
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37 Ludhiana Amit Dahiya
28 Madgaon Christophor D Cours
Joo maugaon Chi istopher D Jouza
39 Madurai Santhosh S
40 Mangalore Tom Thomson
41 Meerut Amit Thakur
42 Mumbai Kiran Alhad Lad
43 Nagpur Vikrant Gupta
44 Nashik Bhakti Ashok Patil
45 Navi Mumbai Vinayak Sharad Joshi
46 Nellore G Sudhakar Rao
47 Nere Panvel Tushar Dinesh Bhosle
48 Noida Lohit T. V.
49 Panaji Sachin Shantaram Kamble
50 Panvel Swapnil Chandrakant More
51 Patiala Vansh Bhambri
52 Patna Mukul Kumar

Sr.	Offices	Managers	
No.			
53	Pitampura	Keerti	
54	Porur	M Tamil Selvi	
55	Pune	Sandeep Sidramappa Belam	
56	Raipur	Imran Ahamad Ansari	
57	Siliguri	Akshay Singh Thakur	
58	Suchitra	K Ram Bhupal Reddy	
59	Surat	Vishwanath Kusta Marakala	
60	Tambaram	Rinaz Madhar M	
61	Thane	Joseph Thomas	
62	Thrissur	Osho Yadhu T R	
63	Trichy	Anand Kumar S	
64	Trivandrum	Abhilash P.S.	
65	Vadodara	Sachin Vijaykumar Gaikwad	
66	Varanasi	Ashish Kumar Singh	
67	Vasai	Vijay Ankush Nikam	
68	Vijayawada	L Ananth Kumar	
69	Virar	Niyati Rajan Modi	
70	Vizag	Sreenivas Putta	
71	Whitefield	Suvanjan Biswas	
72	Yelahanka	Shashank J Reddy	
73	Ecil	Sageli Navatha	
74	Kukatpally	Narayana Murthy Koppala	
75	Narsingi	Vinay Vijayan	
76	Bannerghatta	Anupam Vengatesh N	
77	Nelamangala	Thomas Xavier Vimalan S	
78	Sarjapur	Pranaya Pattnaik	
79	Laxmi Nagar	Aneesh Aswal	
80	Faridabad	Pushpendra Singh Yadav	
81	Kundali	Sumit Mahajan	
82	Ghatkopar	Garima Soni	
83	Ulwe	Bhagyashri Tukaram Pawar	
84	Sangli	Yogesh Ashok Garibe	

Sr. No.	Satellite Offices	Managers	
1	Rewari	Manmohan Singh	
2	Sangareddy	Thangaraj	
3	Panipat	Harsh Dubey	
4	Prayagraj	Ashish Kumar Singh	
5	Kanchipuram	S Balakrishnan	

Sr. No.	Hub Offices	Managers	
1	Bengaluru Hub	Jayaram V	
2	Chennai Hub	V Kumaraguru	
3	Hyderabad Hub	K Appa Rao	
4	Kolkata Hub	Arijit Ghose	
5	North Zone Hub	Sawrabh Kumar	
6	Western Region Hub	Rohit Medhekar	

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BOARD OF DIRECTORS



Non-Executive Director & Chairman



Smt. Girija Subramanian Non-Executive Director



Shri B. S. Rahul Non-Executive Director



Smt. Rajeshwari Singh Muni Non-Executive Director



Shri Sanjay Joshi Non-Executive Director



Shri Hitesh Joshi Non-Executive Director

















Managing Director & CEO



Financial Statements

(CIN: L65922MH1989PLC054583)

Reg. Office: National Insurance Building, 6th Floor, 14, Jamshedji Tata Road, Churchgate, Mumbai 400020, India. Tel No.: +91 22 43041900 /Email: corporate@gichf.com/investors@gichf.com Website: www.gichfindia.com

NOTICE

35TH ANNUAL GENERAL MEETING

NOTICE is hereby given that the Thirty Fifth Annual General Meeting of the Members of GIC HOUSING FINANCE LTD. will be held on Tuesday, August 19, 2025 at 11.30 A.M. IST through Video Conferencing (VC) or Other Audio Visual Means (OAVM) to transact the following business(es):

ORDINARY BUSINESS:

Item No. 1: To receive, consider and adopt the -

- audited annual standalone financial statements for the year ended March 31, 2025 together with the Reports of the Directors and Auditor thereon.
- audited annual consolidated financial statements for the year ended March 31, 2025 together with the Report of the Auditor thereon.

Item No. 2: Declaration of Dividend for the year ended March 31, 2025.

To declare a dividend of ₹ 4.50/- per Equity Share (i.e. 45 %) for the Financial Year ended March 31, 2025.

Item No. 3: Re-appointment of Shri B. S. Rahul (DIN 10610759) as a Non-Executive Director.

To appoint a Director in place of Shri B. S. Rahul (DIN 10610759) who retires by rotation and being eligible, offers himself for reappointment.

Item No. 4: Re-appointment of Smt. Girija Subramanian (DIN 09196957) as a Non-Executive Director.

To appoint a Director in place of Smt. Girija Subramanian (DIN 09196957) who retires by rotation and being eligible, offers herself for re-appointment.

Item No. 5: Approval for appointment of M/s. Gokhale & Sathe, Chartered Accountants (Firm registration No.103264W) as Statutory Auditor of the Company.

To consider and approve the appointment of M/s. Gokhale & Sathe, Chartered Accountants (Firm registration No. 103264W) as Statutory Auditor of the Company for a period of 3 consecutive years from the conclusion of 35th Annual General Meeting of the company till the conclusion of 38th Annual General Meeting of the Company and to pass with or without modification(s), the following resolution(s) as **Ordinary Resolution(s)**:

"RESOLVED THAT pursuant to the provisions of Sections 139, 141, 142 and other applicable provisions, if any, of the Companies Act, 2013, the Companies (Audit and Auditors) Rules, 2014 and the Guidelines for Appointment of Statutory Central Auditors (SCAs)/ Statutory Auditors (SAs) of Commercial Banks (excluding RRBs), UCBs and NBFCs (including Housing Finance Companies) dated April 27, 2021 issued by the Reserve Bank of India ("RBI") and Frequently Asked Questions dated June 11, 2021 ("RBI Guidelines"), including any amendment(s), modification(s), variation(s) or re-enactment(s) thereof, and on the basis of recommendation of the Audit Committee and Board of Directors of the Company, M/s. Gokhale & Sathe, Chartered Accountants (Firm registration No. 103264W) be and is hereby appointed as Statutory Auditor of the Company in place of M/s. Chandabhoy & Jassoobhoy, Chartered Accountants (Firm Reg. No. 101647W), for a period of 3 (three) consecutive years to hold the office with effect from the date of passing of this resolution until the conclusion of 38th Annual General Meeting of the Company, subject to their continuity of fulfilment of the applicable eligibility norms, at such remuneration and out of pocket expenses, as may be decided by the Board of the Company from time to time."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised on behalf of the Company to do all such acts, deeds, matters and things as it may deem necessary or desirable in this regard and to settle all questions, difficulties or doubts that may arise in regard for implementation of the resolution(s)."

SPECIAL BUSINESS:

Item No. 6: Approval for appointment of M/s. Mehta & Mehta, Company Secretaries (Peer Review No. P1996MH007500) as Secretarial Auditor of the Company.

To consider and approve the appointment of M/s. Mehta & Mehta, Company Secretaries (Peer Review No. P1996MH007500) as Secretarial Auditor of the Company for a period of 5 consecutive years from F.Y. 2025-26 to F.Y. 2029-30 and to pass with or without modification(s), the following resolution(s) as **Ordinary Resolution(s)**:

"RESOLVED THAT pursuant to the provisions of Sections 204 and other applicable provisions, if any, of the Companies Act, 2013, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI circular no. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 on Implementation of recommendations of the Expert Committee for facilitating ease of doing business for listed entities ("SEBI Circular"), including any amendment(s), modification(s), variation(s) or re-enactment(s) thereof, and on the basis of recommendation of the Audit Committee and Board of Directors of the Company, M/s. Mehta & Mehta, Company Secretaries (Peer Review No. P1996MH007500) be and is hereby appointed as Secretarial Auditor of the Company for a period of 5 (Five) consecutive years from F.Y. 2025-26 to F.Y. 2029-30, subject to their continuity of fulfilment of the applicable eligibility norms, at such remuneration and out of pocket expenses, as may be decided by the Board of the Company from time to time."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised on behalf of the Company to do all such acts, deeds, matters and things as it may deem necessary or desirable in this regard and to settle all questions, difficulties or doubts that may arise in regard for implementation of the resolution(s)."

Item No. 7: Approval for re-appointment of Shri N. Damodharan (DIN 07759291) as an Independent Director.

To consider and if thought fit, to pass with or without modification(s), the following resolution(s) as Special Resolution(s):

"RESOLVED THAT in accordance with the provisions of Section 149, 150 and 152 read with Schedule IV and other applicable provisions of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualification of Directors) Rules, 2014 and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), Shri N. Damodharan (DIN 07759291), who was appointed as an Independent Director by the members of the company (via Postal Ballot) for a period of 3 years from October 21, 2022 to October 20, 2025, and who being eligible for re-appointment for a second term and in respect of whom the Company has received a notice in writing under section 160 of the Companies Act, 2013 from a Member proposing his candidature for the Office of Director of the company, be and is hereby re-appointed as an Independent Director of the Company for a second term of 5 consecutive years i.e. from October 21, 2025 to October 20, 2030 and his period of office shall not be liable to retire by rotation."

"RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to the Officials of the Company, to give effect to the aforesaid resolution(s)."

Item No. 8: Approval for Appointment of Shri Sanjay Joshi (DIN 11137995) as a Non-Executive Director.

To consider and if thought fit, to pass with or without modification(s), the following resolution(s) as Ordinary Resolution(s):

"RESOLVED THAT pursuant to Section 152, 161 and other applicable provisions of the Companies Act, 2013 ("Act") read with Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) ("Rules") and applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations, 2015") (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and Article 127 of the Articles of Association of the Company, Shri Sanjay Joshi (DIN 11137995) who was appointed as an Additional Director (Non-Executive, Non-Independent Director) by the Board of Directors, on the recommendation of the Nomination and Remuneration Committee on July 11, 2025 and being eligible, offers himself for appointment and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a Member proposing his candidature for the office of Director, be and is hereby appointed as a Non-Executive Director of the Company whose period of office shall be liable to retire by rotation."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to the officials of the Company, to give effect to the aforesaid resolution(s)."

Item No. 9: Approval for Material Related Party Transactions with Promoter Companies upto an aggregate limit of ₹ 1,000 crores only.

To consider and if thought fit, to pass with or without modification(s), the following resolution(s) as Ordinary Resolution(s):

"RESOLVED THAT approval of the Members of the Company be and is hereby accorded to enter into agreement(s) / transaction(s) with Promoter Companies (being Related Parties) namely General Insurance Corporation of India, The New India Assurance Company Ltd., The Oriental Insurance Company Ltd., United India Insurance Company Ltd., National Insurance Company Ltd. in the ordinary course of business at arm's length basis for the purpose of raising of funds through issue of NCDs / Bonds including interest & principal repayment, to take property/properties on lease / rent, to avail / render any services or any other kind of transactions which construe to be Material Related Party Transactions up to an aggregate limit of ₹ 1,000 crores (Rupees One Thousand Crores only), either individually or taken together including the transaction(s) already entered into with such party / parties from the date of this Resolution till the conclusion of 36th Annual General Meeting of the Company."

"RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to the officials of the Company, to give effect to the aforesaid resolution(s)."

Notice

Item No. 10: Approval for Private Placement of Redeemable Non-Convertible Debentures (NCDs)/Bonds upto an aggregate outstanding limit of ₹ 2,500 crores.

To consider and if thought fit, to pass with or without modification(s), the following resolution(s) as Special Resolution(s):

"RESOLVED THAT pursuant to the provisions of Section 42, 71 and 179 of the Companies Act, 2013 and other applicable provisions, if any, of the Companies Act, 2013 and Rule 14 of the Companies (Prospectus and Allotment of Securities) Rules 2014, as may be amended from time to time, the Companies (Share Capital & Debentures) Rules, 2014, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, SEBI (Issue and Listing of Non-Convertible Securities) Regulations, 2021, Chapter XI of Master Direction - Non-Banking Financial Company- Housing Finance Company (Reserve Bank) Directions, 2021 relating to guidelines on Private Placement of Non-Convertible Debentures read with para 58 and Annexure XV of Master Direction - RBI (NBFC - Scale Based Regulations) Directions, 2023 and subject to other applicable regulations/guidelines including any amendment(s), modification(s), variation(s) or re-enactment(s) thereof, consent of the Members of the Company, be and is hereby accorded to the Board to exercise its powers for making offer(s) or invitation(s), issuance and allotment of Redeemable Non-Convertible Debenture (NCDs)/Bonds (Secured/Unsecured) upto an aggregate outstanding limit of ₹2,500 Crores (Rupees twenty five hundred crores only) in one or more series/tranches on a private placement basis on such terms and conditions as the Board may deem fit and appropriate for each series/tranche as the case may be during a period of one year commencing from the date of this Annual General Meeting on a private placement basis, subject to a condition that the total outstanding Non-Convertible Debentures (NCDs)/Bonds along with other borrowing limits does not exceed the existing borrowing powers of the company of ₹17,000 crores as approved in the 29th Annual General Meeting dated September 19, 2019."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things and execute all such agreements, documents, instruments and writings as may be required, with power to settle all questions, difficulties or doubts that may arise with regard to the said matter as it may in its sole and absolute discretion deem fit and to delegate all or any of its powers herein conferred to any Committee and / or Director(s) and / or Officer(s) of the Company, to give effect to this resolution(s)."

Registered Office: National Insurance Building, 6th Floor, 14, Jamshedji Tata Road, Churchgate, Mumbai 400020.

Place: Mumbai Date: July 11, 2025 For and on behalf of the Board of Directors

Sd/-Nutan Singh Group Head & Company Secretary Membership No.: ACS 27436

NOTES:

- 1. In accordance with General Circular No. 20/2020 dated May 5, 2020, read with General Circular No. 09/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs ("MCA") (hereinafter collectively referred to as "MCA circulars"), applicable provisions of the Companies Act, 2013 ("the Act") and the rules made thereunder, and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024 and SEBI/HO/DDHS/DDHS-PoD-1/P/CIR/2025/83 dated June 5, 2025, the Company will be providing a two-way Video Conferencing (VC) facility to offer an opportunity to all its Members to participate and vote virtually at the 35th AGM of the Company. The venue of the meeting shall be deemed to be the Registered Office of the Company.
- 2. Since this 35th AGM is being held through VC/OAVM, the physical attendance of Members has been dispensed with in line with the MCA circulars. Accordingly, the facility for the appointment of proxies by the Members will not be available for this 35th AGM and hence the Proxy Form, Attendance Slip, and Route Map are not annexed to this Notice.
- 3. Pursuant to Section 113 of the Companies Act, 2013, Member companies or corporate shareholders are requested to send a copy of their Board or governing body's resolution/authorization etc., authorizing their representative to attend and vote at the 35th AGM of our Company through VC/OAVM on their behalf at investors@gichf.com.
- 4. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 and other information to shareholders pursuant to Regulation 17(11) and Regulation 36(3) and 36(5) of the Listing Regulations, 2015, in respect of item no(s). 3 to 10 is given below and forms part of this Notice.

- 5. A brief profile of the Directors seeking appointment and re-appointment along with their shareholding details are furnished and forms part of this Notice as per Regulation 36(3) of the Listing Regulations, 2015, as amended, and the Secretarial Standard on General Meetings ('SS-2') issued by the Institute of Company Secretaries of India ('ICSI').
- 6. Members can raise questions during the meeting or in advance by sending an email at investors@gichf.com. However, it is requested that queries be raised precisely and concisely during the meeting in order to facilitate answering them effectively.
- 7. The attendance of the Members (i.e. member logins) attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 8. Since the resolutions set out in this Notice are being conducted through e-voting (including remote e-voting), they will not be decided by a show of hands at the AGM pursuant to the provisions of Section 107 of the Companies Act, 2013.
- 9. The dividend as recommended by the Board and upon approval by the Members at the 35th AGM, will be paid on Monday, August 25, 2025, subject to deduction of tax at source, and will be paid only to those Members whose names appear in the Register of Members/statement of beneficial positions as on the cut-off date, i.e. Friday, July 18, 2025.
- 10. SEBI has made it mandatory for all companies to use the bank account details furnished by the depositories for depositing dividends. Dividend will be credited to the Members' Bank Account through electronic mode wherever complete core banking details are available with the Company.
- 11. As per clause 19.2, Chapter V of SEBI Circular no. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/91 dated June 23, 2025, security holder(s) whose physical folio(s) do not have PAN, Contact Details, Bank Account Details and Specimen Signature updated, shall be eligible:
 - to lodge grievances or avail any service request from the RTA only after furnishing PAN and KYC details.
 - for any payment including dividend, interest, or redemption payment in respect of such folios shall be made only through electronic mode with effect from April 01, 2024.

Accordingly, we request security holders whose folios do not have PAN, Contact Details, Bank Account Details and Specimen Signature updated, to do so at the earliest by submitting duly filled ISR Forms to our RTA, M/s. KFin Technologies Ltd. at Selenium, Tower B, Plot 31-32, Gachibowli, Financial District, Hyderabad-500032.

ISR Forms can be downloaded from our company's website or RTA's website at https://gichfindia.com/Investors%20 Information%20&%20Compliances.php or https://ris.kfintech.com/clientservices/isc/isrforms.aspx respectively.

We also recommend the holder(s) of physical securities to convert their physical holding(s) into Demat form to avail all the benefits of electronic holding in addition to the safety of Demat holding. It is also informed that SEBI, vide its circular no. SEBI/HO/MIRSD-POD/P/CIR/2025/97 dated July 02, 2025, has permitted a special window from July 7, 2025, to January 6, 2026, to facilitate the re-lodgement of transfer requests for physical shares that were originally lodged before the April 1, 2019 deadline but were rejected, returned, or not processed due to deficiencies in documentation, process, or other reasons.

- 12. In terms of the provisions of Section 124(5) of the Companies Act, 2013, money transferred to the Unpaid Dividend Account of the Company which remains unclaimed and unpaid for a period of 7 years from the date on which it was first due for payment, is required to be transferred to the Investor Education and Protection Fund (IEPF) established by the Central Government pursuant to Section 125(1) of the Companies Act, 2013. In view of this, Members/ Claimants are requested to claim their unpaid/unclaimed dividends from F.Y. 2017-18 till date, on or before September 05, 2025.
 - During F.Y. 2024-25, the Company deposited a sum of ₹ 18,85,240/- to the Investor Education and Protection Fund of the Central Government, on account of unclaimed/unpaid dividend for F.Y. 2016-17 after sending reminder letters to individual shareholders (at their last known address to the Company/RTA) to claim their unclaimed dividend.
- 13. Pursuant to the provisions of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, notified by MCA and effective from September 7, 2016, all the shares in respect of which dividends have not been claimed by or paid to the shareholders for seven consecutive years or more will be transferred to the Demat Account of IEPF Authority. The list of shareholders whose shares are due for transfer during F.Y. 2025-26 (relating to F.Y. 2017-18) has been updated on the website of the Company at https://gichfindia.com/Dividend%20&%20IEPF.php under the sub tab "IEPF".
- 14. Members who have not encashed or received their dividend are requested to approach our RTA, viz. M/s. KFin Technologies Ltd., at Selenium, Tower B, Plot 31-32, Gachibowli, Financial District, Hyderabad-500032 or through email at einward.ris@ kfintech.com. Members may also send their request to the company by sending an email at investors@gichf.com.
- 15. All documents referred to in the Notice including register of members/directors and other statutory registers as per the provisions of the Companies Act, 2013 are open for inspection in electronic mode only. Members can inspect them by sending an email to investors@gichf.com up to the date of the Annual General Meeting.

- Financial Statements
- 16. The Notice of AGM and Annual Report are being sent in electronic mode to Members whose email IDs are registered with the Company/RTA or the Depositories, viz. NSDL and CDSL. Members who have not registered their email IDs are requested to follow the process below:
 - Members holding shares in electronic mode can get their email ID registered by contacting their respective Depository Participant.
 - ii. Members holding shares in physical form may register/update their email address and mobile number by sending Form ISR-1 (available on the website of the company and RTA at the link provided in aforementioned point no. 11) to the RTA of the Company.
- 17. The Notice of AGM and Annual Report has also been uploaded on the Company's website at www.gichfindia.com. The Notice of AGM and Annual Report can also be accessed from the websites of the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited, at www.bseindia.com and www.nseindia.com respectively, and it is also available on the website of M/s. KFin Technologies Ltd. (RTA & e-Voting Service Provider) at https://evoting.kfintech.com.
 - In line with the MCA Circulars and SEBI Circulars, the Notice of the AGM along with the Annual Report 2024-25 is being sent by electronic mode to those Members whose email addresses are registered with the Company/Depository Participants ('DPs'), unless any Member has requested for a physical copy of the same. The Company shall send a physical copy of the Annual Report 2024-25 to those Members who request the same at investors@gichf.com mentioning their Folio No./DP ID and Client ID. Further, a letter containing web-link of Annual Report is being sent to all the shareholders who have not registered their email address with the company / RTA.
- 18. To support the 'Green Initiative' effort of the Company, Members who have not yet registered their email addresses are requested to do so with their Depository Participant(s) if they hold shares in electronic form, and with the RTA if they hold shares in physical form, to receive all communication including the Annual Report, Notices, Financial Results, etc., from the Company electronically. We urge Members to support this Green Initiative effort of the Company and register their email IDs.
- 19. In all correspondence with the Company, members are requested to quote their folio numbers and in case their shares are held in the dematerialised form, they must quote their DP ID and Client ID No(s).
- 20. Instructions for the Members for attending the AGM through Video Conferencing:

Member will be provided with a facility to attend the AGM through Video Conferencing platform provided by M/s. KFin Technologies Ltd., which can be accessed at https://emeetings.kfintech.com/ and login by using the remote e-voting credentials. The link for AGM will be available in 'shareholder's / members' login where the EVEN and the Name of the Company can be selected.

- a. Please note that the Members who do not have the User ID and Password for remote e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice.
- b. Members are encouraged to join the Meeting through Desktop/Laptops with Google Chrome for better experience.
- c. Further, Members will be required to allow camera when they speak and hence Members are requested to use Internet with a good speed to avoid any disturbance during the meeting.
- d. Please note that Participants connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- e. Members who will be present in the AGM and have not cast their vote through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting at the AGM. Please use your login credentials for accessing both the remote e-voting and AGM through VC/OAVM platform. If you forget your password, you can reset your password by using "Reset Password" option available on https://evoting.kfintech.com.
- 21. Procedure for remote e-Voting and Voting during the AGM:
 - a. Members are requested to attend and participate at the ensuing AGM through VC/OAVM and cast their vote either through remote e-voting facility or through e-voting facility to be provided during AGM.
 - b. The facility of e-voting during the AGM will be available to those Members who have not cast their vote by remote e-voting. Members who cast their vote by remote e-voting, may attend the AGM through VC/OAVM but will not be entitled to cast their vote once again on the resolutions. If a Member casts votes by both modes i.e. voting at AGM and remote e-voting, voting done through remote e-voting shall prevail and vote at the AGM shall be treated as invalid.
 - c. In compliance with the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies

(Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the Listing Regulations, 2015, and in terms of section VI-C of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended), the Company is pleased to provide to the Members, a facility to exercise their right to vote on resolutions proposed to be considered at the AGM by electronic means through e-voting services arranged by M/s. KFin Technologies Ltd. Members may cast their votes using an electronic voting system from a place other than the deemed venue of the AGM ("remote e-voting").

- d. The remote e-voting period commences on Friday, August 15, 2025 at 9.00 a.m. and ends on Monday, August 18, 2025 at 5.00 p.m. During this period, Members of the Company, holding shares either in physical form or in dematerialized form may cast their vote electronically. The e-voting module shall be disabled by M/s. KFin Technologies Ltd. for voting thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date i.e. Tuesday, August 12, 2025.
 - Any person holding shares in physical form and non-individual shareholders holding shares as of the cut-off date, may obtain the login ID and password by sending a request at evoting@kfintech.com. In case they are already registered with KFin for remote e-voting, they can use their existing User ID and password for voting.
- e. In terms of Section VI-C of SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended), e-Voting process has been enabled for all 'individual demat account holders', by way of a single login credential, through their demat accounts / websites of Depositories / Depository Participant(s) ("DP").

22. Instructions for Voting through electronic means (Remote e-voting):

A. Access to Depositories e-voting system in case of individual Members holding shares in demat mode.

Type of Member	Login Method		
Individual	Existing Internet-based Demat Account Statement ("IDeAS") facility Users:		
Members holding securities in demat mode with NSDL		i.	Visit the e-services website of NSDL https://eservices.nsdl.com either on a personal computer or on a mobile.
mode with NSDL		ii.	On the e-services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. Thereafter enter the existing user id and password.
		iii.	After successful authentication, Members will be able to see e-voting services under 'Value Added Services'. Please click on "Access to e-voting" under e-voting services, after which the e-voting page will be displayed.
		iv.	Click on company name i.e. "GIC Housing Finance Limited" or e-voting service provider ("ESP") i.e. KFin.
		v.	Members will be re-directed to KFin's website for casting their vote during the remote e-voting period and voting during the AGM.
	2.	Those	e not registered under IDeAS:
		i.	Visit https://eservices.nsdl.com for registering.
		ii.	Select "Register Online for IDeAS Portal"
		iii.	Visit the e-voting website of NSDL at https://www.evoting.nsdl.com/
		iv.	Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Shareholder / Member' section. A new screen will open.
		v.	Members will have to enter their User ID (i.e. the sixteen digit demat account number held with NSDL), password / OTP and a verification code as shown on the screen.
		vi.	After successful authentication, Members will be redirected to NSDL Depository site wherein they can see e-voting page.
		vii.	Click on company name i.e. 'GIC Housing Finance Limited' or ESP name i.e. KFin after which the Member will be redirected to ESP website for casting their vote during the remote e-voting period and voting during the AGM.

Type of Member	Log	in Met	ethod		
		viii. Members can also download the NSDL Mobile App "NSDL Speede" facil scanning the QR code mentioned below for seamless voting experience.			
			NSDL Mobile App is available on App Store Google Play		
Individual Members holding	1.		xisting user who have opted for Electronic Access to Securities Information ("Easi / asiest") facility:		
securities in demat		i.	Visit https://web.cdslindia.com/myeasitoken/home/login or www.cdslindia.com		
mode with CDSL		ii.	Click on New System Myeasi.		
		iii.	Login to Myeasi option under quick login.		
		iv.	Login with the registered user ID and password.		
		٧.	Members will be able to view the e-voting Menu.		
		vi.	The Menu will have links of KFin e-voting portal and will be redirected to the e-voting page of KFin to cast their vote without any further authentication.		
	2.	User	not registered for Easi / Easiest		
		i.	Visit https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration for registering.		
		ii.	Proceed to complete registration using the DP ID, Client ID (BO ID), etc.		
		iii.	After successful registration, please follow the steps given in point no. 1 above to cast your vote.		
	3.	Alter	natively, by directly accessing the e-voting website of CDSL		
		i.	Visit https://evoting.cdslindia.com/Evoting/EvotingLogin or www.cdslindia.com		
		ii.	Provide demat account number and PAN		
		iii.	System will authenticate user by sending OTP on registered mobile and email as recorded in the demat account.		
		iv.	After successful authentication, please enter the e-voting module of CDSL. Click on the e-voting link available against the name of the Company, viz. 'GIC Housing Finance Limited' or select KFin.		
		v.	Members will be re-directed to the e-voting page of KFin to cast their vote without any further authentication.		

Type of Member	Log	Login Method		
Individual Members login	i.	Members can also login using the login credentials of their demat account through their DP registered with the Depositories for e-voting facility.		
through their demat accounts /	ii.	Once logged-in, Members will be able to view e-voting option.		
Website of DP	iii.	Upon clicking on e-voting option, Members will be redirected to the NSDL / CDSL website after successful authentication, wherein they will be able to view the e-voting feature.		
	iv.	Click on options available against 'GIC Housing Finance Limited' or KFin.		
	٧.	Members will be redirected to e-voting website of KFin for casting their vote during the remote e-voting period without any further authentication.		

Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot User ID and Forgot Password option available at respective websites.

Helpdesk for Individual Members holding securities in demat mode for any technical issues related to login through NSDL / CDSL:

Login type	Helpdesk details
	Please contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022-4886 7000.
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-62343333

- B. Access to KFin e-voting system in case of Members holding shares in physical mode and non-individual Members in demat mode.
 - (1) Members whose email IDs are registered with the Company / DPs, will receive an email from KFin which will include details of e-voting Event Number ("EVEN"), USER ID and password.

They will have to follow the following process:

Launch internet browser by typing the URL: https://evoting.kfintech.com/

- i. Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be EVEN xxxx, followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if a Member is registered with KFin for e-voting, they can use their existing User ID and password for casting the vote.
- ii. After entering these details appropriately, click on "LOGIN".
- iii. Members will now reach password change Menu wherein they are required to mandatorily change the password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@, #, \$, etc.,). The system will prompt the Member to change their password and update their contact details viz. mobile number, email ID etc. on first login. Members may also enter a secret question and answer of their choice to retrieve their password in case they forget it. It is strongly recommended that Members do not share their password with any other person and that they take utmost care to keep their password confidential.
- iv. Members would need to login again with the new credentials.
- v. On successful login, the system will prompt the Member to select the "EVEN" i.e., "GIC Housing Finance Limited' AGM" and click on "Submit".
- vi. On the voting page, enter the number of shares (which represents the number of votes) as on the cutoff date under "FOR/AGAINST" or alternatively, a Member may partially enter any number in "FOR" and
 partially "AGAINST" but the total number in "FOR/AGAINST" taken together shall not exceed the total
 shareholding as mentioned herein above. A Member may also choose the option ABSTAIN. If a Member does
 not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be
 counted under either head.
- vii. Members holding multiple folios / demat accounts shall choose the voting process separately for each folio / demat account.

viii. Voting has to be done for each item of the Notice separately. In case Members do not desire to cast their vote on any specific item, it will be treated as abstained.

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- A Member may then cast their vote by selecting an appropriate option and click on "Submit". ix.
- A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once a Member has х. voted on the resolution(s), they will not be allowed to modify their vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s).
- Members whose email IDs are not registered with the Company/ DPs, and consequently the Annual Report, Notice of AGM and e-voting instructions cannot be serviced, will have to follow the following process:
 - i. Members are requested to follow the process as guided to capture the email address and mobile number for receiving the soft copy of the AGM Notice and e-voting instructions along with the User ID and Password. In case of any gueries, Members may write to einward.ris@kfintech.com.
 - Pursuant to SEBI circular no. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/91 dated June 23, 2025, it is mandatory for members to update their KYC details in order to avail any services from the RTA. Members who have not vet updated their KYC are requested to do so by submitting duly filled ISR forms to our RTA at the earliest. Once the KYC is updated, members may request a copy of the Annual Report by sending an email from their registered email address to the company at investors@gichf.com or RTA at einward@ris. kfintech.com.

After receiving the e-voting instructions, please follow all the above steps to cast your vote by electronic means.

- Access to join the AGM on KFin system and to participate and vote there at. C.
 - Members will be able to attend the AGM through VC/OAVM platform provided by KFin. Members may access the same at https://emeetings.kfintech.com/ by using the e-voting login credentials provided in the email received from the KFin.
 - ii. After logging in, click on the Video Conference tab and select the EVEN of the Company.
 - ii. Click on the video symbol and accept the meeting etiquettes to join the meeting. Please note that Members who do not have the user id and password for e-voting or have forgotten the same may retrieve them by following the remote e-voting instructions mentioned above.

23. Other Instructions

- A person whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date, Tuesday, August 12, 2025, shall only be entitled to avail the facility of remote e-voting as well as voting at the AGM.
- Any person who acquires shares of the Company and becomes a Member of the Company after the dispatch of the Notice of the AGM and holds shares as of the cut-off date may obtain the User ID and Password in the manner mentioned below:
 - If the mobile number of the Member is registered against Folio No. / DP ID Client ID, the Member may send SMS: MYEPWD+ Folio No. or DP ID Client ID to +91 9212993399. In case of Physical folio, prefix folio with Event no.
 - Example (Electronic): MYEPWD IN12345612345678
 - Example (Physical): MYEPWD xxxx1234567 (where xxxx is EVEN and 1234567 is folio no.).
 - If email ID of the Member is registered against Folio No. / DP ID Client ID, then on the home page of https://evoting.kfintech.com a Member may click 'Forgot password' and enter Folio No. or DP ID Client ID and PAN to generate a password.

Members may send an email request to evoting@kfintech.com. If the Member is already registered with the KFin e-voting platform then such Member can use his / her existing User ID and password for casting the vote through remote e-voting.

Members are requested to note that KFin has launched a mobile application - KPRISM and a website https://kprism.kfintech.com/ for investors. Members can download the mobile app and see their portfolios serviced by KFin, check dividend status, request for annual reports, download standard forms, etc. The android mobile application can be downloaded from Play Store by searching for "KPRSIM".



- d. Members who would like to express their views/ ask questions as a speaker at the Meeting may pre-register themselves by sending a request from their registered e-mail address mentioning their Name, DP ID and Client ID/Folio No. at investors@gichf.com from Friday, August 15, 2025 to Sunday, August 17, 2025. Only those Members who have pre-registered themselves as a speaker will be allowed to express their views/ ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.
- e. Ms. Alifya Sapatwala, Partner at M/s. Mehta & Mehta, Company Secretaries, has been appointed as the Scrutinizer to scrutinize the e-voting and remote e-voting process in a fair and transparent manner.

In case of any query and/or grievance, in respect of voting by electronic means, Members may refer to the Help & Frequently Asked Questions (FAQs) and E-voting user manual available at the download section of https://evoting.kfintech.com/ or send email to evoting@kfintech.com or call +91 40 67161503 for any further clarifications.

f. The procedure for e-voting during the AGM will be the same as per the instructions mentioned above for remote e-voting, as the AGM is being held through VC/OAVM.

Members are requested to note the following contact details for addressing e-voting grievances:

Mr. Anil Dalvi / Mr. Nagesh Govu KFin Technologies Limited Selenium Tower B, Plot 31-32, Financial District, Nanakramguda, Serilingampally, Gachibowli, Hyderabad - 500 032, Telangana. Telephone: +91 40 67161503

E-mail: einward.ris@kfintech.com / govu.nagesh@kfintech.com

- g. The e-voting window shall be activated upon instructions of the Chairman of the AGM during the AGM. E-voting during the AGM is integrated with the VC/OAVM platform and no separate login is required for the same.
- h. The Scrutinizer shall after the conclusion of voting at the AGM, first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting. The Scrutinizer shall then prepare and submit to the company a consolidated scrutinizer's report of the total votes cast in favor or against, if any, addressed to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting therewith within 2 working days of the conclusion of the AGM.

The results declared along with the Scrutinizer's Report shall be placed on the website of the Company at www.gichfindia.com after the declaration of the result by the Chairman or a person authorized by him and the same will also be communicated to the stock exchanges, namely BSE Ltd. and National Stock Exchange of India Ltd.

ANNEXURE TO THE NOTICE

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 AND REGULATION 17(11) AND REGULATION 36 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 ("LISTING REGULATIONS, 2015") AND ADDITIONAL INFORMATION AS PER SECRETARIAL STANDARD-2 ISSUED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA TO THE EXTENT APPLICABLE.

Item No. 3: Re-appointment of Shri B. S. Rahul (DIN 10610759) as a Non-Executive Director.

Shri B. S. Rahul (DIN 10610759) was appointed as an Additional Director (Non-Executive Director) on the Board of the Company w.e.f. May 13, 2024 and his appointment (as a Non-Executive Director) was approved by the Members at the 34th AGM of the Company held on July 31, 2024.

In terms of section 152(6)(d) of the Companies Act, 2013, Shri B. S. Rahul (Non-Executive Director), being longest in the office (from the lot of Directors liable to retire by rotation) since his last appointment would be liable to retire by rotation at this 35th AGM of the Company and would be eligible to be re-appointed as a Director at the same meeting.

He is also fit to be re-appointed as a Director in terms of section 164 of the Companies Act, 2013 and has consented to act as a Director of the Company. He has also confirmed that he meets the Fit & Proper Criteria as per Master Direction - Non-Banking Financial Company - Housing Finance Company (Reserve Bank) Directions, 2021.

Resolution No. 3 is an ordinary business. However, in terms of Regulation 36(3) of the Listing Regulations, 2015 and Secretarial Standard-2, the following particulars relating to Shri B. S. Rahul are provided for the information of the Members:

Name of the Director & DIN	Shri B. S. Rahul (DIN 10610759)	
Age (Completed Years)	58 years	
Nationality	Indian	
Qualification	MBA (Finance)	
Experience & Expertise in specific functional areas / Brief Profile	Shri B.S. Rahul holds a master's degree in finance from Gujarat University. He started his illustrious career in insurance industry as Assistant Administrative Officer (AAO) with GIC-Re in 1989. Prior to taking charge as Chairman-cum-Managing Director of United India Insurance Company Ltd. on April 29, 2024, he was serving as General Manager of Agriculture Insurance Company of India Ltd. (AICL) from the year 2004. Throughout his tenure at AICL, he led various pivotal departments, including Pricing, Underwriting, Claims, IT, and Investment. His visionary leadership and strategic acumen played a pivotal role in shaping the company's path, contributing significantly to its growth and success. He has been nominated on our Board by United India Insurance Company Ltd.	
Terms & Condition of Re- Appointment	Shri B. S. Rahul is proposed to be re-appointed as a Non-Executive Director of the Company in terms of Section 152(6)(d) of the Companies Act, 2013. His office is liable to retire by rotation.	
Remuneration (including Sitting fees) - Last drawn & Proposed to be paid	Non-Executive - Non Independent Directors are not paid any remuneration including sitting fees for attending meetings of the Board or Committees thereof. However, Memento/gift (if any) of nominal amount as token of appreciation for services/ guidance etc. to the Management of the Company are given to all Director(s).	
Date of first appointment on the Board	May 13, 2024	
Shareholding in the Company (including beneficial ownership)	Nil	
Relationship with other Directors / Key Managerial Personnel (i.e. Inter- se relation)	Not related to any other Director / Key Managerial Personnel (i.e. No inter-se relation).	
Number of Board Meetings attended during the financial year (FY 2024-25)	2 out of 4	
Details of Past Directorship / Committee Membership in Equity listed entities, including resignation from equity listed entities (In last 3 years)	Nil	



The current Directorships / Committee memberships of Shri B. S. Rahul are as follows:

Name of the Company (as per MCA records)	Board Membership	Committee Membership (Audit/Stakeholders Relationship Committee)
GIC Housing Finance Ltd.	Director	-
United India Insurance Company Ltd.	Chairman-cum-Managing Director	-
Agriculture Insurance Company of India Ltd.	Director	-
Health Insurance TPA of India Ltd.	Director	-

Save and except Shri B. S. Rahul, none of the Directors, Managers, Key Managerial Personnel of the Company including their respective relatives are in anyway concerned or interested, financially or otherwise in this resolution except to the extent of their shareholding, if any, in the Company.

The Board is of the view that the knowledge and experience of Shri B. S. Rahul will be of immense benefit and value to the Company and, therefore, recommends the Resolution set forth at Item No. 3 to be passed as an Ordinary Resolution.

Item No. 4: Re-appointment of Smt. Girija Subramanian (DIN 09196957) as a Non-Executive Director.

Smt. Girija Subramanian (DIN 09196957) was appointed as an Additional Director (Non-Executive Director), on the Board of the Company w.e.f. August 06, 2024 and her appointment (as a Non-Executive Director) was approved by the Members via Postal ballot on September 13, 2024.

In terms of section 152(6)(d) of the Companies Act, 2013, Smt. Girija Subramanian (Non-Executive Director), being longest in the office (from the lot of Directors liable to retire by rotation) since her last appointment would be liable to retire by rotation at this 35th AGM of the Company and would be eligible for re-appointment as a Director at the same meeting.

She is also fit to be re-appointed as a Director in terms of section 164 of the Companies Act, 2013 and has consented to act as a Director of the Company. She has also confirmed that she meets the Fit & Proper Criteria as per Master Direction - Non-Banking Financial Company - Housing Finance Company (Reserve Bank) Directions, 2021.

Resolution No. 4 is an ordinary business. However, in terms of Regulation 36(3) of the Listing Regulations, 2015 and Secretarial Standard-2, the following particulars relating to Smt. Girija Subramanian are provided for the information of the Members:

Name of the Director & DIN	Smt. Girija Subramanian (DIN 09196957)
Age (Completed Years)	58 Years
Nationality	Indian
Qualification	Bachelor's degree in Statistics. She is a Fellow member of the Insurance Institute of India and also an Associate member of the Chartered Insurance Institute, London.
Experience & Expertise in specific functional areas / Brief Profile	Smt. Girija Subramanian holds a bachelor's degree in Statistics. She is a Fellow member of the Insurance Institute of India and also an Associate member of the Chartered Insurance Institute, London. Smt. Girija Subramanian started her career as a Direct Recruit Officer in GIC Re in 1988. In a career spanning over 36+ years, she worked in reinsurance departments across various lines of business, the most prominent ones being Aviation, Life, Health and Property classes. Smt. Subramanian was the CMD of Agriculture Insurance Company of India Ltd. (AICL) (from September 2022) before assuming charge as CMD, The New India Assurance Company Ltd. She has been nominated on our Board by The New India Assurance Company Ltd.
Terms & Condition of Re- Appointment	Smt. Girija Subramanian is proposed to be re-appointed as a Non-Executive Director of the Company in terms of Section 152(6)(d) of the Companies Act, 2013. Her office is liable to retire by rotation.
Remuneration (including Sitting fees)- Last drawn & Proposed to be paid	Non-Executive - Non Independent Directors are not paid any remuneration including sitting fees for attending meetings of the Board or Committees thereof. However, Memento/gift (if any) of nominal amount as token of appreciation are given to all the Director(s) for their services/guidance etc. to the Management of the company.
Date of first appointment on the Board	August 06, 2024
Shareholding in the Company (including beneficial ownership)	Nil

Relationship with other Directors / Key Managerial Personnel (i.e. Inter-se relation)	Not related to any other Director / Key Managerial Personnel (i.e. No inter-se relation).
Number of Board Meetings attended during the financial year (FY 2024-25)	
Details of Past Directorship / Committee Membership in Equity listed entities, including resignation from equity listed entities (In last 3 years)	Nil

The current Directorships / Committee memberships of Smt. Girija Subramanian are as follows:

Name of the Company (as per MCA records)	Board Membership	Committee Membership (Audit/Stakeholders Relationship Committee)
GIC Housing Finance Ltd.	Director	-
The New India Assurance Company Ltd.	Chairman-cum-Managing Director	Stakeholders Relationship Committee - Member
Agriculture Insurance Company of India Ltd.	Director	-
Health Insurance TPA of India Ltd.	Director	-
Institute of Insurance & Risk Management	Director	-

Save and except Smt. Girija Subramanian, none of the Directors, Managers, Key Managerial Personnel of the Company including their respective relatives are in anyway concerned or interested, financially or otherwise in this resolution except to the extent of their shareholding, if any, in the Company.

The Board is of the view that the knowledge and experience of Smt. Girija Subramanian will be of immense benefit and value to the Company and, therefore, recommends the Resolution set forth at Item No. 4 to be passed as an Ordinary Resolution.

Item No. 5: Approval for appointment of M/s. Gokhale & Sathe, Chartered Accountants (Firm registration No. 103264W) as Statutory Auditor of the Company.

The Members of the Company at their 32nd Annual General Meeting (AGM) held on September 23, 2022, had appointed M/s. Chandabhoy & Jassoobhoy, Chartered Accountants (Firm registration no. 101647W) as the Statutory Auditor of the company for a period of 3 (three) years, to hold office from the conclusion of the 32nd AGM until the conclusion of the 35th AGM of the Company and accordingly their term will come to an end in this 35th AGM.

Accordingly, in terms of Reserve Bank of India (RBI) Guidelines for Appointment of Statutory Central Auditors (SCAs)/Statutory Auditors (SAs) of Commercial Banks (excluding RRBs), UCBs and NBFCs (including Housing Finance Companies) dated April 27, 2021 (RBI Guidelines) and subject to approval of shareholders, Board of Directors of the company in its meeting held on February 11, 2025 considered and approved the appointment of M/s. Gokhale & Sathe, Chartered Accountants (Firm registration No. 103264W) as Statutory Auditor of the Company for a period of 3 consecutive years from the conclusion of 35th AGM of the Company.

Brief profile along with disclosure as per Regulation 36 (5) of SEBI (LODR) Regulations, 2015 are provided below -

Proposed fee payable to Statutory Auditor	₹ 24 Lakh for F.Y. 2025-26 plus other regulatory certification and out of pocket expenses/taxes extra.
Terms of Appointment	As per the resolution set out in this Notice read with the Statement hereto.
Material change in the fee payable to auditor	No material change in the fee for the proposed new Auditor. Outgoing auditors were paid the statutory audit fee including Limited Review fee of ₹ 23.05 lakh plus taxes extra during F.Y. 2024-25.
Basis of recommendation	The recommendations are based on the fulfilment of the eligibility criteria prescribed by RBI guidelines and the Companies Act, 2013 with regard to the fulltime partners, statutory and other audit experience of the firm, requisite qualification, No. of professional staff, assessment of criteria of independence, additional considerations as per Company's policy, etc.

Auditor's credentials	M/s. Gokhale & Sathe, Chartered Accountants, established in 1983, current has 14 partners, 33 Chartered Accountants and professionals, and a tot	
	staff strength of approximately 200, including article assistants. The firm has extensive experience in conducting statutory audits for banks, NBFCs, HFCs,	
	and other financial sector entities. Their diverse client portfolio includes major listed companies, particularly in the BFSI sector, with notable clients such	
	as State Bank of India, Life Insurance Corporation and LIC Housing Finance, amongst others.	

Accordingly, the approval of the Members of the Company is requested pursuant to Sections 139, 141 and other applicable provisions, if any, of the Companies Act, 2013 and the relevant Rules made thereunder and guidelines issued by the RBI including any amendments, modifications, variations or re-enactments thereof, to appoint M/s. Gokhale & Sathe, Chartered Accountants (Firm registration no. 103264W) as Statutory Auditor of the Company, with the terms and conditions of appointment as mentioned in resolution set out in the Notice read with the Statement hereto including authorisation to the Board for determining the overall fee payable to the Statutory Auditor during their tenure in the Company.

The Members are also requested to authorize the Board of Directors or any other person(s) authorised by the Board or the Audit Committee to do all such acts, deeds, matters and things that are necessary for the purpose of settling all questions, difficulties or doubts that may arise in regard for implementation of the resolution including but not limited to determination of roles and responsibilities/ scope of work of the Statutory Auditor, negotiating, finalising the terms of appointment including any contracts or documents in this regard, without being required to seek any further consent or approval of the Members of the Company.

None of the Directors, Key Managerial Personnel of the Company and their relatives is concerned or interested in this resolution, except to the extent of their respective shareholding, if any, in the Company.

The Board recommends the Resolution set forth at Item No. 5 to be passed as an Ordinary Resolution.

Item No. 6: Approval for appointment of M/s. Mehta & Mehta, Company Secretaries (Peer Review No. P1996MH007500) as Secretarial Auditor of the Company.

As per Sections 204 and other applicable provisions, if any, of the Companies Act, 2013, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI circular no. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 on Implementation of recommendations of the Expert Committee for facilitating ease of doing business for listed entities ("SEBI Circular"), including any amendment(s), modification(s), variation(s) or re-enactment(s) thereof, your company is required to undertake Secretarial Audit by a Secretarial Auditor who is a Peer Reviewed Company Secretary and annex a Secretarial Audit Report, with the annual report of the company.

Accordingly, subject to approval of shareholders and on the recommendation of Audit Committee, Board of Directors of the company in its meeting held on May 16, 2025, considered and approved the appointment of M/s. Mehta & Mehta, Company Secretaries (Peer Review No. P1996MH007500) as Secretarial Auditor of the company for a period of 5 years from F.Y. 2025-26 to F.Y. 2029-30.

Brief profile along with disclosure as per Regulation 36 (5) of SEBI (LODR) Regulations, 2015 are provided below -

Proposed fee payable to Secretarial Auditor	₹ 2 Lakh for F.Y. 2025-26 plus other regulatory certification and out of pocket expenses/taxes extra.
Terms of Appointment	As per the resolution set out in this Notice read with the Statement hereto.
Material change in the fee payable to auditor	Outgoing auditors were paid the secretarial audit fee of $\stackrel{?}{=}$ 1.25 lakh and $\stackrel{?}{=}$ 0.65 lakh towards other regulatory certifications plus taxes extra during F.Y. 2024-25. The Fees payable to proposed auditor for FY 2025-26 will be $\stackrel{?}{=}$ 2 Lakh plus taxes. There is no material change in the fee payable to secretarial auditor.
Basis of recommendation	The recommendations are based on the fulfilment of the eligibility criteria prescribed by SEBI Listing Regulations, 2015 read with SEBI circular dated December 31, 2024, provisions of the Companies Act, 2013 read with rules made thereunder and also with regard to the experience of the firm in audit activity, No. of professional staff and requisite qualification, assessment of criteria of independence etc.

Auditor's credentials	M/s. Mehta & Mehta, practicing Company Secretaries is one of the leading corporate legal and secretarial services firms in India having more than 25+ years of experience. The Firm was established in the year 1996 and is having experience of Secretarial Audit in banking companies, NBFC's /HFC's and other financial sector companies. The firm provides a variety of corporate professional services under one roof. M/s. Mehta & Mehta, practicing Company Secretaries have a wide range of clients ranging from listed companies including those
	have a wide range of clients ranging from listed companies including those in the BFSI space like Life Insurance Corporation of India, SBI Life Insurance Company Limited, JM Financial Home Loans Limited, Shipping Corporation of India Limited, etc, to name a few. As on date, the firm has more than 20 Partners and a large team of professionals.

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None of the Directors, Key Managerial Personnel of the Company and their relatives is, concerned or interested in this resolution, except to the extent of their respective shareholding, if any, in the Company.

The Board recommends the Resolution set forth at Item No. 6 to be passed as an Ordinary Resolution. The recommendation is based on various factors like fulfillment of eligibility criteria, capability, knowledge, expertise, industry experience, audit methodology, time and efforts required to be put in by them and reputation of the Firm.

Item No. 7: Approval for re-appointment of Shri N. Damodharan (DIN 07759291) as an Independent Director.

Shri N. Damodharan was appointed as an Additional Director (Independent Director) on the Board of your company on October 21, 2022 and his appointment was approved by the members via Postal Ballot on December 22, 2022 to hold the office for first term of 3 years from October 21, 2022 to October 20, 2025 and accordingly his first term as an Independent Director is expiring on October 20, 2025. In accordance with Section 149 (10) and (11) of the Act, an Independent Director can hold office for two consecutive terms of up to five years each on the Board of a Company, subject to approval of shareholders.

Shri N. Damodharan is willing to act as an Independent Director of the Company, if so appointed and has given his consent for the same. He has also confirmed to meet Fit & Proper Criteria as per NBFC- HFC (RBI) Directions, 2021. He is fit to be re-appointed as a Director in terms of section 164 of the Companies Act, 2013 and Company has also received a declaration from him confirming that he meets all the criteria of Independence as mentioned under Section 149(6) of the Companies Act, 2013, read with rule 6(3) of Companies (Appointment and Qualification of Directors) Rules, 2014 and SEBI (LODR) Regulations, 2015.

The Nomination & Remuneration Committee and Board of Directors after considering the performance evaluation report, his skills, vast experience and expertise, recommended the re-appointment of Shri N. Damodharan as an Independent Director of the Company for a second term of 5 years effective from October 21, 2025 to October 20, 2030.

In the opinion of the Board, Shri N. Damodharan fulfils the conditions for re-appointment as an Independent Director as specified in the Companies Act, 2013 and the SEBI (LODR) Regulations, 2015 and he is not debarred from holding the office of director by virtue of any order of SEBI/MCA or any Other statutory authorities. Company has also received certificate of Non-disqualification of Directors from M/s. Makarand M. Joshi & Co., Company Secretaries. He is independent of the management and possesses appropriate skills, experience and knowledge.

Details of Shri N. Damodharan as required pursuant to the provisions of the SEBI (LODR) Regulations, 2015 and Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India are provided herein below -

Name of the Director & DIN	Shri N. Damodharan (DIN 07759291)	
Age (Completed Years)	65 Years	
Nationality	Indian	
Qualification	B. Sc (Agri), Diploma in Financial Management, CAIIB	
Experience & Expertise in specific functional areas / Brief Profile	Shri N. Damodharan has over 33 years of experience in Banking with Bank of Baroda in various capacities & positions including as General Manager (International Operations), General Manger/Zonal Head (South Zone), Regional Manager & Asst. General Manger (MSME) - Corporate Office, Branch Head for 6 very large branches of Bank across India. He had also been a Director in the subsidiary Companies of Bank of Baroda and Bank of India. He was also appointed as ED in Bank of India from Feb., 2017 to Nov. 2019 where various assignments like retail banking, credit monitoring, recovery and collection, HRM/HRD matters, ALM Matters were handled by him.	
	Shri N. Damodharan had handled Credit Segment of the bank for more than a decade including Policy & Process formulation and in various other capacities. He had also been Non-Executive Director in the Board of The New India Assurance Co. Ltd. from August, 2017 to October, 2019.	

Terms & Condition of Re-Appointment	As per the resolution set out in this Notice read with the Statement hereto.
Remuneration (including Sitting fees)- Last drawn & Proposed to be paid	He shall be paid remuneration by way of sitting fee for attending meetings of the Board or Committees thereof or for any other purpose as may be decided by the Board along with Memento/gift (if any) of nominal amount as token of appreciation for services/guidance etc. to the Management of the company. Details of sitting fees paid to Independent Directors during F.Y. 2024-25 are provided as part of Corporate Governance Report of Board of Directors.
Date of first appointment on the Board	Effective from October 21, 2022
Shareholding in the Company (including beneficial ownership)	Nil
Relationship with other Directors / Key Managerial Personnel (i.e. Inter-se relation)	Not related to any other Director / Key Managerial Personnel (i.e. No inter-se relation).
Number of Board Meetings attended during the financial year (FY 2024-25)	6 out of 6
Details of Past Directorship / Committee Membership in Equity listed entities, including resignation from equity listed entities (In last 3 years)	Nil

The current Directorships / Committee memberships of Shri N. Damodharan are as follows:

Name of the Company (as per MCA records)	Board Membership	Committee Membership (Audit/Stakeholders Relationship Committee)
GIC Housing Finance Ltd.	Director	-
The Nainital Bank Ltd.	Director	Audit Committee - Chairman

Save and except Shri N. Damodharan, none of the Directors, Managers, Key Managerial Personnel of the Company including their respective relatives are in anyway concerned or interested, financially or otherwise in this resolution except to the extent of their shareholding, if any, in the Company.

The Board is of the view that the knowledge and experience of Shri N. Damodharam will be of immense benefit and value to the Company and, therefore, recommends the Resolution set forth at Item No. 7 to be passed as a Special Resolution.

Item No. 8: Approval for Appointment of Shri Sanjay Joshi (DIN 11137995) as a Non-Executive Director.

Shri Sanjay Joshi is fit to be appointed as a Director in terms of section 164 of the Companies Act, 2013 and he has consented to act as a Director of the company. He has also confirmed to meet the Fit & Proper Criteria as per Master Direction - Non-Banking Financial Company - Housing Finance Company (Reserve Bank) Directions, 2021. The Nomination and Remuneration Committee of the Company and the Board have recommended the appointment of Shri Sanjay Joshi as a Non-Executive Director of the Company and Company has also received a notice under Section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of a Non-Executive Director of the Company.

Details of Shri Sanjay Joshi as required pursuant to the provisions of the Listing Regulations, 2015 and Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India are provided herein below -

Name of the Director & DIN	Shri Sanjay Joshi (DIN 11137995)
Age (Completed Years)	57 Years
Nationality	Indian
Qualification	Post Graduate, PGDM (Marketing)

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Experience & Expertise in specific functional areas / Brief Profile	Shri Sanjay Joshi has joined as Chairman cum Managing Director of The Oriental Insurance Company Limited on June 3, 2025. Prior to this, he was holding the position of General Manager in United India Insurance Company Limited till June 2, 2025. His career span of 35 years in Insurance Industry started in 1989 as Direct Recruit Officer in United India Insurance Company Limited. He is Post Graduate in Environmental Science from GB Pant University Agriculture and Technology and having Professional qualification of post Graduate Diploma in Marketing Management and also a Fellow Member of Insurance Institute of India, Mumbai. He has a vast experience of 35 years in Insurance Industry and handled every vertical of Insurance Industry and worked in various capacities as Branches / Divisions and Regional Offices across the Country. He also handled major portfolio like Product Development, Head and Motor in Head office of United India. He has been nominated on the Board of our company by The Oriental Insurance Company Limited.
Terms & Condition of Re-Appointment	As per the resolution set out in this Notice read with the Statement hereto.
Remuneration (including Sitting fees)- Last drawn & Proposed to be paid	Non-Executive - Non Independent Directors are not paid any remuneration including sitting fees for attending meetings of the Board or Committees thereof. However, Memento/gift (if any) of nominal amount as token of appreciation for services/ guidance etc. to the Management of the company are given to all Director(s).
Date of first appointment on the Board	
Shareholding in the Company (including beneficial ownership)	Nil
Relationship with other Directors / Key Managerial Personnel (i.e. Inter-se relation)	Not related to any other Director / Key Managerial Personnel (i.e. No inter-se relation).
Number of Board Meetings attended during the financial year (FY 2024-25)	Not Applicable
Details of Past Directorship / Committee Membership in Equity listed entities, including resignation from equity listed entities (In last 3 years)	Nil

The current Directorships / Committee memberships of Shri Sanjay Joshi are as follows:

Name of the Company (As per MCA records)	Board Membership	Committee Membership (Audit/Stakeholders Relationship Committee)
GIC Housing Finance Ltd.	Director	-
The Oriental Insurance Company Ltd.	Chairman-cum-Managing Director	-

Save and except Shri Sanjay Joshi, none of the Directors, Managers, Key Managerial Personnel of the Company including their respective relatives are in anyway concerned or interested, financially or otherwise in this resolution except to the extent of their shareholding, if any, in the Company.

The Board is of the view that the knowledge and experience of Shri Sanjay Joshi will be of immense benefit and value to the Company and, therefore, recommends the Resolution set forth at Item No. 8 to be passed as an Ordinary Resolution.

Item No. 9: Approval for Material Related Party Transactions with Promoter Companies upto an aggregate limit of ₹ 1,000 crores only.

Regulation 23 of the Listing Regulations, 2015 requires prior shareholders' approval by means of an Ordinary Resolution for all material related party transactions and subsequent material modifications as defined by the Audit Committee, even if such transactions are in the ordinary course of business of the concerned company and on an arm's length basis. Therefore, as per the Listing Regulations, 2015, a transaction with a related party is considered material, if the transaction(s) to be entered into individually or taken together with previous transactions during a financial year, exceeds ₹ 1,000 crore or 10% of the annual consolidated turnover of the listed entity as per the last audited financial statements of the listed entity, whichever is lower.

The Company enters into various transactions with the promoter insurance companies namely General Insurance Corporation of India, The New India Assurance Company Ltd., The Oriental Insurance Company Ltd., United India Insurance Company Ltd., National Insurance Company Ltd. which inter alia includes taking office/ premises on lease/rent, payment of remuneration & other benefits to officers on deputation, taking insurance policies by making premium payment & receiving claim amount(s) (if

any), receiving corporate agency commission, raising of funds by issue of NCDs (if any) and payment of interest / redemption of NCDs (if any), sourcing and / or servicing of Home Loans to employees of Promoter companies as per various schemes / offers of the company, availing / rendering of any other type of services / such other transactions etc. in the ordinary course of business and at arm's length basis.

The Audit Committee has granted an omnibus approval for entering into various related party transactions (as stated in the resolution and explanatory statement) with promoter insurance companies and has noted that the said transactions will be on an arm's length basis and in the ordinary course of the Company's business. The Audit committee was provided with the details and particulars of the transactions including other relevant information. We also provide the details / information as required under "Industry Standard on "Minimum Information to be provided for Review of the Audit Committee and Shareholders for Approval of Related Party Transactions" as below -

Minimum Information for review of the Shareholders for Approval of RPTs:

Sr. No.	Particulars of Information	Information provided by Management				
	Details of the related party and transac	tions with the re	lated party			
<u> </u>	Basic details of the related party	I		I	T	I
1	Name of the related party	GIC-Re	The New India Assurance Co. Ltd.	United India Insurance Co. Ltd.	National Insurance Co. Ltd.	The Oriental Insurance Co. Ltd.
2	Country of incorporation of the related party	India	India	India	India	India
3	Nature of business of the related party	Re-Insurance	Insurance	Insurance	Insurance	Insurance
A(2). F	Relationship and ownership of the rela	ted party				
4	Relationship between the listed entity/subsidiary (in case of transaction involving the subsidiary) and the related party.	Promoters of GICHFL				
5	Shareholding or contribution % or profit & loss sharing % of the listed entity/ subsidiary (in case of transaction involving the subsidiary), whether direct or indirect, in the related party.	Nil				
	Explanation: Indirect shareholding shall mean shareholding held through any person, over which the listed entity or subsidiary has control.					
6	Shareholding of the related party, whether direct or indirect, in the listed entity/subsidiary (in case of transaction involving the subsidiary).		8.65% Shareholding in GICHFL	7.35% Shareholding in GICHFL	5.63% Shareholding in GICHFL	5.52% Shareholding in GICHFL
	Explanation: Indirect shareholding shall mean shareholding held through any person, over which the related party has control. While calculating indirect shareholding, shareholding held by relatives shall also be considered.					

Sr. No.	Particulars of Information	Information provided by Management						
A(3). F	inancial performance of the rela	ted party						
7	Standalone turnover* of the related party for each of the last three financial years:	₹ 41,153.95 Cr.	₹ 43,618 Cr.	₹ 20,072.15 Cr.	₹ 17,132.06 Cr.	₹ 20,327.48 Cr.		
	FY 2024-25	₹ 37,181.76 Cr.	₹ 41,996 Cr.	₹ 19,852.96 Cr.	₹ 15,824.06 Cr.	₹ 18,794.13 Cr.		
	FY 2023-24 FY 2022-23	₹ 36,591.59 Cr.	₹ 38,791 Cr.	₹ 17,644.31 Cr.	₹ 15,900.96 Cr.	₹ 15,992.61 Cr.		
	*Gross Premium has been considered.							
8	Standalone net worth of the related party for each of the	₹ 43,106.52 Cr.	₹ 21,884 Cr.	₹ (1,401.64) Cr.	₹ (1,522.10) Cr.	₹ (3,682.63) Cr.		
	last three financial years: FY 2024-25	₹ 37,581.78 Cr.	₹ 21,135 Cr.	₹ (1,535.20) Cr.	₹ (1,010.38) Cr.	₹ (3,831.18) Cr.		
	FY 2023-24	₹ 32,356.08 Cr.	₹ 19,919 Cr.	₹ (731.10) Cr.	₹ (963.62) Crores	₹ (4,146.93) Cr.		
	FY 2022-23							
9	Standalone net profits* of the related party for each of the	₹ 6,701.36 Cr.	₹ 988.07 Cr.	₹ 154.03 Cr.	₹ (483.18) Cr.	₹ 143.96 Cr.		
	last three financial years:	₹ 6,497.30 Cr.	₹ 1,129.33 Cr.	₹ (803.71) Cr.	₹ (186.90) Cr.	₹ 18.61 Cr.		
	FY 2024-25	₹ 6,312.50 Cr.	₹1.055.20.Cr	₹ (2, 920, 22) Cr	₹ (2.945.40) Cr	₹ (4 069 11) Cr		
	FY 2023-24 FY 2022-23	₹ 6,312.50 Cr.	₹1,055.39 Cr.	₹ (2,829.33) Cr.	₹ (3,865.40) Cr.	₹ (4,968.11) Cr.		
	*Net Profit After Tax has been considered.							
A(4). [etails of previous transactions w	ith the related pa	rty					
10	Total amount of all the	₹ 0.20 Cr.	₹ 1.92 Cr.	₹ 0.40 Cr.	₹ 6.29 Cr.	Nil		
	the listed entity or subsidiary with the related party during each of the last three financial Por	(and O/s. Loan Portfolio of ₹ 51.23 Cr.)		(and O/s. Loan Portfolio of ₹ 44.68 Cr.)				
	years. FY 2024-25	₹ 0.57 Cr. (and O/s. Loan	₹ 3.84 Cr.	₹0.05 Cr. (and O/s. Loan	₹ 4.47 Cr.	Nil		
	FY 2023-24	Portfolio of		Portfolio of				
	FY 2022-23 Note: Details need to be disclosed separately for listed entity and its subsidiary.	₹ 46.12 Cr.) ₹ 0.66 Cr. (and O/s Housing loan to officer on deputation of ₹ 0.63 Cr.)	₹ 5.62 Cr.	₹ 54.07 Cr.) ₹ 0.06 Cr.	₹ 3.90 Cr.	₹ 0.34 Cr.		

Sr. No.	Particulars of Information	Information pro	ovided by Mana	gement		
11	Total amount of all the transactions undertaken by the listed entity or subsidiary with the related party during the current financial year (F.Y. 2025-26).	0.17 Cr. (O/s. Loan Portfolio of ₹ 55.36 Cr.)	₹ 0.09 Cr.	0.18 Cr. (O/s. Loan Portfolio of ₹ 42.78 Cr.)	₹ 1.35 Cr.	Nil
	(till the date of approval of the Audit Committee / shareholders).					
12	Whether prior approval of Audit Committee has been taken for the above mentioned transactions?	Yes				
13	Any default, if any, made by a related party concerning any obligation undertaken by it under a transaction or arrangement entered into with the listed entity or its subsidiary during the last three financial years.	Nil				
A(5). A	mount of the proposed transaction	ons				
14	Total amount of all the proposed transactions being placed for approval in the current meeting.	Upto an aggrega Promoter Compa		0/- cr. either Indivi	dually or taken to	gether with all
15	Whether the proposed transactions taken together with the transactions undertaken with the related party during the current financial year is material RPT in terms of Para 1(1) of ISF Standards?	Yes				
16	Value of the proposed transactions as a percentage of the listed entity's annual consolidated turnover for the immediately preceding financial year (i.e. % of Annual Consolidated Turnover as on 31-03-2025)	93.57%				
17	Value of the proposed transactions as a percentage of subsidiary's annual standalone turnover for the immediately preceding financial year. (in case of a transaction involving the subsidiary, and where the listed entity is not a party to the transaction)	NA				

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Sr. No.	Particulars of Information	Information provided by Management				
18	Value of the proposed transactions as a percentage of the related party's annual standalone turnover for the immediately preceding financial year. (i.e. % of Annual Standalone Turnover as on 31-03-2025)		2.29%	4.98%	5.84%	4.92%

B. Details for specific transactions

Sr. No.	Particulars of Information	GIC-Re	The New India Assurance Co. Ltd.	United India Insurance Co. Ltd.	National Insurance Co. Ltd.	The Oriental Insurance Co. Ltd.	
B1. Bas	ic details of the proposed transaction	ion					
1	Specific type of the proposed transaction (e.g. sale of goods/services, purchase of goods/services, giving loan, borrowing etc.)	2) Payment o3) Taking inst		t other benefits	to officers on dep m amount(s) (if		
2	Details of the proposed transaction	 Raising of funds by issue of NCDs (if any) including interest & princrepayment Offering various products/schemes for home loan requirements of emplo of Promoter Insurance Companies and serving existing loan portfolio of U Availing / rendering of any other type of services in the ordinary cours businesses etc. 				nts of employees ortfolio of UIICL	
3	Tenure of the proposed transaction (tenure in number of years or months to be specified)						
4	Indicative date / timeline for undertaking the transaction	The proposed Rentered in the o			n an ongoing bas 's length basis.	is and same are	
5	Whether omnibus approval is being sought?	Yes. Omnibus ap Board on Februa		ded by Audit Co	mmittee on Janua	ary 23, 2025 and	
6	Value of the proposed transaction during a financial year. In case approval of the Audit Committee is sought for multi-year contracts, also provide the aggregate value of transactions during the tenure of the contract. If omnibus approval is being sought, the maximum value of a single transaction during a financial year.		Multi year contra al of Audit Comn	act sought from A	Audit Committee. In for an amount o Transactins.	of ₹ 1,000 crores	

Sr. No.	Particulars of Information	GIC-Re	The New India Assurance Co. Ltd.	United India Insurance Co. Ltd.	National Insurance Co. Ltd.	The Oriental Insurance Co. Ltd.
7	Whether the RPTs proposed to be entered into are:		ı			
	i. not prejudicial to the interest of public shareholders, and;	Yes				
	ii. going to be carried out on the same terms and conditions as would be applicable to any party who is not a related party					
8	Provide a clear justification for entering into the RPT, demonstrating how the proposed RPT serves the best interests of the listed entity and its public shareholders.	company enter arm's length bas operations of the are considered a company. Further loan in its ordinemployees of pro	in to different this in the ordinary ecompany as the sest in the inder, your company ary course of bomoter companies.	ypes of transact y course of busin eir insurance pro lustry and suits t y is housing fina ousiness. Compa es through variou	.41% stake in the cions with promot less and same are oducts/ other service the business reduce company and my offers Home Lus schemes (relate ine and ordinary i	er companies at beneficial to the vices & expertise quirement of our providing Home oan products to d to Home Loan/
9	Details of the promoter(s)/ director(s) / key managerial personnel of the listed entity who have interest in the transaction, whether directly or indirectly. (i.e. % Shareholding)	GIC-Re holds 15.26% shareholding in GICHFL	The New India Assurance Co. holds 8.65% shareholding in GICHFL	United India Insurance Co. Ltd. holds 7.35% shareholding	National Insurance Co. Ltd. holds 5.63% shareholding in	The Oriental Insurance Co. Ltd. holds 5.52% shareholding
	The details shall be provided, where the shareholding or contribution or % sharing ratio of the promoter(s) or director(s) or KMP in the related party is more than 2%.			in GICHFL	GICHFL	in GICHFL
	Explanation: Indirect interest shall mean interest held through any person over which an individual has control including interest held through relatives.					
	a. Name of the director / KMP					
	b. Shareholding of the director / KMP, whether direct or indirect, in the related party					
10	Details of shareholding (more than 2%) of the director(s) / key managerial personnel/partner(s) of the related party, directly or indirectly, in the listed entity.					,
	Explanation: Indirect shareholding shall mean shareholding held through any person over which an individual has control including shareholding held through relatives.	NA				
	a. Name of the director / KMP/ partner					
	b. Shareholding of the director / KMP/ partner, whether direct or indirect, in the listed entity					

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Sr. No.	Particulars of Information	GIC-Re	The New India Assurance Co. Ltd.	United India Insurance Co. Ltd.	National Insurance Co. Ltd.	The Oriental Insurance Co. Ltd.
11	A copy of the valuation or other external party report, if any, shall be placed before the Audit Committee.	The transactions do not contemplate any valuation.				
12	Other information relevant for decision making.	NA				

B(2). Additional details for proposed transactions relating to sale, purchase or supply of goods or services or any other similar business transaction

Sr. No.	Particulars of Information	GIC-Re	The New India Assurance Co. Ltd.	United India Insurance Co. Ltd.	National Insurance Co. Ltd.	The Oriental Insurance Co. Ltd.	
	Nature of Transaction for which details	are provided bel	ow:				
	1. Taking office/ premises on lease/re	ent;					
	2. Payment of remuneration & other b	muneration & other benefits to officers on deputation;					
	3. Taking insurance policies & receiving	ng claim amount(s) (if any) relating	g to business of	the company;		
	4. Offering various products/schemes serving existing loan portfolio of UI		equirements of (employees of Pr	omoter Insurance	Companies and	
	5. Availing / rendering of any other ty	pe of services in t	he ordinary cour	rse of businesses	etc.		
13	Number of bidders / suppliers / vendors / traders / distributors / service providers from whom bids / quotations were received with respect to the proposed transaction along with details of process followed to obtain bids.	te constant de la con					
	If the number is less than 3, Audit Committee to comment upon whether the number of bids / quotations received are sufficient.						
14	Best bid / quotation received.	As per explanation	on given in point	16 below.			
	If comparable bids are available, disclose the price and terms offered.						
	Audit committee to provide justification for rejecting the best bid /quotation and for selecting the related party for the transaction.						
15	Additional cost / potential loss to the listed entity or the subsidiary in transacting with the related party compared to the best bid / quotation received.	As per explanat	ion given in poi	nt 16 below.			
	Audit committee to justify the additional cost to the listed entity or the subsidiary.						

Sr. No.	Particulars of Information	GIC-Re	The New India Assurance Co. Ltd.	United India Insurance Co. Ltd.	National Insurance Co. Ltd.	The Oriental Insurance Co. Ltd.
16	Where bids were not invited, the fact shall be disclosed along with the justification for the same.					d also company o. Our company anies wherever
		2. Payment of remuneration & other benefits to officers on deputation, Promoter Companies send their officers on deputation to our compar generally at Sr. Vice President Cadre / MD & CEO level. As they are providing their valuable services, our company pay remuneration to the as per their entitlement.				o our company el. As they are
		3. Taking insurance policies & receiving claim amount(s) (if any) relati to business of the company - Promoter Companies provides competiti rates and also claim settlement are generally faster.				
		4. Offering various products/schemes for home loan requirement employees - Portfolio of employees of promoter companies is one companies portfolio and therefore company offers various products / specifications of the schemes for employees of Promoter Insurance Companies.			es is one of the oducts / special	
17	Wherever comparable bids are not available, state what is basis to recommend to the Audit Committee that the terms of proposed RPT are beneficial to the shareholders.	As per exp	lanation given in poi	nt 16 above.		

B(3). Additional details for proposed transactions relating to any loans, inter-corporate deposits or advances given by the listed entity or its subsidiary

Sr. No.	Particulars of Information	GIC-Re	The New India Assurance Co. Ltd.	United India Insurance Co. Ltd.	National Insurance Co. Ltd.	The Oriental Insurance Co. Ltd.
	Nature of Transaction for which detai	ls are provided l	s are provided below :			
	Offering various products/schemes for serving existing loan portfolio of UIICL	home loan requirements of employees of Promoter Insurance Companies and				
18	Source of funds in connection with the proposed transaction.					
	Explanation: This shall not be applicable to listed banks/ NBFCs.					
19	Where any financial indebtedness is incurred to give loan, inter-corporate deposit or advance, specify the following:	Not applicable being listed Housing Finance Company.				
	Explanation: This shall not be applicable to listed banks/ NBFCs.					
20	Material covenants of the proposed transaction	policy copy / ot	her document,	if any while ent	down in the ag ering into the tra ousiness and recu	insactions as all

Sr. No.	Particulars of Information	GIC-Re	The New India Assurance Co. Ltd.	United India Insurance Co. Ltd.	National Insurance Co. Ltd.	The Oriental Insurance Co. Ltd.
21	Interest rate charged on loans / inter- corporate deposits / advances by the listed entity (or its subsidiary, in case of transaction involving the subsidiary) in the last three financial years: To any party (other than related party): To related party. Explanations: Comparable rates shall be provided for similar nature of	benefit of scheme as follows - GIC-Re & UIICL- Subject to other parameters, GIC-Re & UIICL employees a eligible to avail Housing Loan from GICHFL at 8.80 % Floating ROI. Further, ROI for Housing Loan to non-Related Party depends on vario parameters such as CIBIL, Age of Borrower, property type etc.				employees are
	transaction, for e.g., long term vis-avis long term etc.					
22	Rate of interest at which the related party is borrowing from its bankers or the rate at which the related party may be able to borrow given its credit rating or credit score and its standing and financial position.	upon various cr Company provi	edit parameters des Housing Lo rectors / KMPs)	s. Further, our o cans / Top-up at different R	n various institut Company being h loans to custor OI which depend nure etc.	Housing Finance mers (including
23	Rate of interest at which the listed entity or its subsidiary is borrowing from its bankers or the rate at which the listed entity may be able to borrow given its credit rating or credit score and its standing and financial position.	Average cost of	borrowing for o	ur company as	on March 31, 202	5 is 8.22%.
24	Proposed interest rate to be charged by listed entity or its subsidiary from the related party.	ROI will be char	ged as per existi	ng / new schem	es for Promoters	of the company.
25	Maturity / due date	As per terms of	agreement exe	cuted with part	ies.	
26	Repayment schedule & terms	As per Loan Agr (i.e. in case of I			gement with Pro	moter Company
27	Whether secured or unsecured?	Secured Loans				
28	If secured, the nature of security & security coverage ratio				our company c ter disbursal of L	
29	The purpose for which the funds will be utilized by the ultimate beneficiary of such funds pursuant to the transaction.	Promoter Companies.			of Employees of	
30	Latest credit rating of the related party (other than structured obligation rating (SO rating) and credit enhancement rating (CE rating))	Promoter Comp Their credibility			t. owned insura	nce companies.
	If credit rating of the related party is not available, Audit Committee to comment on credit worthiness of the related party					

Sr. No.	Particulars of Information	GIC-Re	The New India Assurance Co. Ltd.	United India Insurance Co. Ltd.	National Insurance Co. Ltd.	The Oriental Insurance Co. Ltd.
31	Amount of total borrowings (long-term and short-term) of the related party over the last three financial years					
	FY 2024-25	Nil	Nil	Nil	₹ 895 crores	Nil
	FY 2023-24	Nil	Nil	Nil	₹ 895 crores	Nil
	FY 2022-23	Nil	Nil	Nil	₹ 895 crores (NCDs listed in March 2017)	₹750 Crores (NCDs)
32	Interest rate paid on the borrowings by the related party from any party in the last three financial years.	NA	NA	NA	8.35% p.a.	8.80% p.a.
	Explanation: Comparable rates shall be provided for similar nature of transaction, for e.g., long term vis-avis long term etc.					
	If the interest rate charged to the related party is less than the average rate paid by the related party, then the Audit Committee to provide justification for the low interest rate charged.					
33	Default in relation to borrowings, if any, made during the last three financial years, by the related party from the listed entity or any other person.					
	FY 2024-25					
	FY 2023-24					
	FY 2022-23					
	In case of defaults by the related party over the last three financial years, in relation to which the Listed Entity or any of its subsidiary has previously provided guarantee, indemnity or other such obligation, the management has to submit justification to Audit Committee for the proposed transaction and the capacity of the related party to service the debt (loan, deposit or advance) proposed to be given by the listed entity or its subsidiary.	Nil				
	Audit Committee to comment on the justification provided by Management.					

Sr. No.	Particulars of Information	GIC-Re	The New India Assurance Co. Ltd.	United India Insurance Co. Ltd.	National Insurance Co. Ltd.	The Oriental Insurance Co. Ltd.
Additio	onal details relating to advances other t	than loan given by the listed entity or its subsidiary				
34	Advances provided, their break-up and duration.	Nil				
35	Advance as % of the total loan given during the preceding 12 months.	Nil				
B6. A	dditional details for proposed transacti	ons relating to b	orrowings by t	he listed entity	or its subsidiar	У
51	Material covenants of the proposed transaction.				in the relevant l upon the market	
52	Interest rate (in terms of numerical value or base rate and applicable spread)	ROI depends upon the market condition at the time of actual issue of NCDs.				
53	Cost of borrowing (This shall include all costs associated with the borrowing)	Cost of Borrowing depends upon the ROI and other market conditions at the time of actual issue of the NCDs.				
54	Maturity / due date	Date of Maturity	/ / Due date wil	l be decided at	the time of actua	al issue of NCDs.
55	Repayment schedule & terms	To be decided a	t the time of a	ctual issue of NO	Ds.	
56	Whether secured or unsecured?	Generally comp	any issues Secu	red NCDs only.		
57	If secured, the nature of security & security coverage ratio	Generally our N by the Company		d by Book debts	or mortgage of	property owned
58	The purpose for which the funds will be utilized by the listed entity / subsidiary	Business purpos mentioned more			wever, this infornents.	mation will be
59	Debt to Equity Ratio of the listed entity or its subsidiary based on last audited financial statements				Financial Statem on March 31, 202	
	Explanation: This shall not be applicable to listed banks.					
	Before transaction	To be determine	ed at the time o	of actual issue o	f NCDs	
	After transaction	To be determine	ed at the time o	of actual issue o	f NCDs	
60	Debt Service Coverage Ratio of the listed entity or its subsidiary based on last audited financial statements					
	Explanation: This shall not be applicable to listed banks.					
	Before transaction					
	After transaction					

The above listed arrangements and transactions with promoter insurance companies are related party transactions falling within the purview of the Listing Regulations, 2015, which either individually or in aggregate may exceed the materiality threshold limit i.e. 1,000 crore or 10% of the annual consolidated turnover of the listed entity as per the last audited financial statements of the listed entity (whichever is lower) during part of the financial year 2025-26 as well as part of the financial year 2026-27 i.e., from conclusion of the 35th AGM till the conclusion of 36th AGM of the Company. Accordingly, as an abundant caution and as part of better corporate governance practice, prior approval of the Members is being sought for entering into the above-mentioned related party transactions with promoter companies upto an aggregate limit of 1,000 crores either individually or taken together, from the conclusion of the 35th AGM till the conclusion of 36th AGM of the Company.

As per Regulation 23 of the Listing Regulations, 2015 read with applicable provisions of the Companies Act, 2013, all related parties are prohibited to vote to approve the resolutions set out in Item No. 9 of this Notice.

Save and except Directors namely CMDs of promoter insurance companies, Shri Hitesh Joshi, Non-Executive Director (Executive Director, GIC Re), Shri Sachindra Salvi, MD & CEO (GM, GIC-Re), who are on the Board of our company, none of the Directors, Managers, Key Managerial Personnel of the Company including their respective relatives are in anyway concerned or interested, financially or otherwise in this resolution except to the extent of their shareholding, if any, in the Company.

The Board recommends the resolution set forth at Item No. 9 to be passed as an Ordinary Resolution.

Item No. 10: Approval for Private Placement of Redeemable Non-Convertible Debentures (NCDs)/Bonds upto an aggregate outstanding limit of ₹ 2,500 crores.

As per Section 42 of the Companies Act, 2013 read with Rules framed there under and all other applicable provisions, if any, of the Companies Act, 2013, a Company offering or making an invitation to subscribe to Redeemable Non-Convertible Debentures (NCDs) / Bonds (Secured/Unsecured) on a Private Placement basis, is required to take approval of Members by way of Special Resolution once in a year for all the offers or invitations for such Redeemable Non-Convertible Debentures/Bonds during the year.

Accordingly, seeing the long term borrowing requirement of the Company, Board of Directors in its meeting held on May 16, 2025, considered and approved the issue of Redeemable Non-Convertible Debentures (NCDs) / bonds (Secured/Unsecured) on a Private Placement basis, upto an aggregate outstanding amount of ₹ 2,500 crores (Rupees twenty five hundred crores only) subject to approval of Members. Accordingly, approval is sought from the members to mobilize some more funds by way of issue of Redeemable NCDs/Bonds on private placement basis. Further, as per Chapter XII of the SEBI Master Circular on the issuance and listing of Non-Convertible Securities, Securitized Debt Instruments, Security Receipts, Municipal Debt Securities, and Commercial Paper (as amended), every Large Corporate (LC) is required to raise at least 25% of its qualified borrowings through the issuance of debt securities over a contiguous block of three years, effective from FY 2024-25. Accordingly, our Company being a Large Corporate, is required to comply with the said SEBI Circular also.

Hence, considering the above requirements, approval of Members is being sought for issue of Redeemable Non-Convertible Debentures (NCDs) / bonds (Secured/Unsecured) on a Private Placement basis, for an aggregate outstanding amount upto ₹ 2500 crores (Rupees Two Thousand Five Hundred Crores only) which is within the overall Borrowing limits of the Company as approved by Members from time to time.

The terms of issue of such NCDs (in one or multiple tranches) would depend upon the requirement of the funds, time of issue, market conditions and alternative sources of funds available to the Company and would be decided by the Board or the Committee, if any constituted by the Board. All the required details/ disclosures relating to the issue would be made available in the standard regulatory disclosure document.

None of the Directors, Managers, Key Managerial Personnel of the Company including their respective relatives are in anyway concerned or interested, financially or otherwise in this resolution except to the extent of their shareholding, if any, in the Company.

Considering the overall Borrowing requirement of the company and requirement of SEBI circular, the Board recommends the resolution set forth at Item No. 10 to be passed as a Special Resolution.

For and on behalf of the Board of Directors

Registered Office: National Insurance Building, 6th Floor, 14, Jamshedji Tata Road, Churchgate, Mumbai-400020.

Place: Mumbai Date: July 11, 2025 Sd/-Nutan Singh Group Head & Company Secretary Membership No. - ACS 27436

DIRECTORS' REPORT

Dear Members,

Your Directors' have pleasure in presenting the 35th Annual Report of your Company together with the Audited Financial Statements for the Financial Year ended March 31, 2025.

Notice

FINANCIAL HIGHLIGHTS (CONSOLIDATED)

(₹ in Lakhs)

PARTICULARS	March 31, 2025	March 31, 2024
Total Income	1,08,894	1,06,968
Less: Interest expenditure	70,296	71,038
Overheads	15,121	14,012
Depreciation & amortization	1,501	1,502
Profit Before Exceptional Item and Tax	21,976	20,416
Less: Exceptional Item	1,306	-
Profit Before Tax	20,670	20,416
Less: Provision for Tax	4,458	4,256
Less: Deferred Tax (Net)	170	1,025
Profit After Tax	16,042	15,135
Other Comprehensive Income	(18)	241
Total Comprehensive Income	16,024	15,376

FINANCIAL HIGHLIGHTS (STANDALONE)

(₹ in Lakhs)

PARTICULARS	March 31, 2025	March 31, 2024
Total Income	1,08,888	1,06,964
Less: Interest expenditure	70,296	71,038
Overheads	15,148	14,033
Depreciation & amortization	1,501	1,502
Profit Before Exceptional Item and Tax	21,943	20,391
Less: Exceptional Item	1,306	-
Profit Before Tax	20,637	20,391
Less: Provision for Tax	4,450	4,250
Less: Deferred Tax (Net)	170	1,025
Profit After Tax	16,017	15,116
Other Comprehensive Income	(18)	241
Total Comprehensive Income	15,999	15,357
Profit brought forward	2,861	2,577
Profit available for appropriation	18,860	17,934

IMPORTANT FINANCIAL RATIOS

PARTICULARS	March 31, 2025	March 31, 2024
Return on Net Worth (%)	8.14	8.40
Return on Total Assets (%)	1.48	1.47
Book Value per share (₹)	364.78	339.57
Earnings per share (₹)	29.74	28.07
Debt Equity Ratio (times)	4.44	4.68
Average cost of funds (%)	<mark>8.2</mark> 2	<mark>8.0</mark> 1
Average yield on advances (%)	9.95	9.82
N <mark>et Interest Margin (%)</mark>	3.28	3 <mark>.1</mark> 3

DIVIDEND

Your Company has a consistent track record of dividend payments. The Board of Directors at its meeting held on May 16, 2025 has recommended a final dividend of ₹4.50/- per equity share of face value of ₹ 10/- each fully paid up i.e. 45% for the Financial Year 2024-25, subject to approval by Members in the ensuing 35th Annual General Meeting of the Company. The proposed dividend will be considered as liability on approval of shareholders at 35th AGM.

The total dividend outgo for the current year would amount to $\stackrel{?}{\stackrel{?}{?}}$ 2,423 Lakhs as against $\stackrel{?}{\stackrel{?}{?}}$ 2,423 Lakhs in the previous year. The dividend pay- out ratio for the current year will be 15.13% as against 16.03% in the previous year.

Consequent to amendment made in the budget 2020, DDT u/s. 115-O has been abolished and accordingly dividend paid on or after April 1, 2020 attracts TDS under Section 194 at the rate of 10% if the aggregate of the amounts of such dividend distributed or paid during the year exceeds ₹ 10,000/- to a shareholder being an individual, for all other cases there shall be no threshold limit.

However, no TDS shall be deducted in case of any dividend payment to any Insurance Company and Mutual Fund specified u/s. 10(23D) of Income Tax Act, 1961. Moreover, as per Section 195 of the Income Tax Act, 1961, TDS is required to be deducted at the rate of 20% plus surcharge on payment of Dividend to Non-Resident.

The Dividend Distribution policy as required under Regulation 43A read with Regulation 3(2A) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (herein after referred to as "Listing Regulations, 2015") is available on the website of Company at https://gichfindia.com/pdf/2025-26/DIVIDEND%20DISTRIBUTION%20POLICY%20-%20Finalll.pdf

AMOUNT TRANSFERRED TO RESERVES

Your Company has transferred ₹ 3,500 Lakhs to Special Reserve u/s. 36(1)(viii) of the Income-Tax Act, 1961, and an amount of ₹ 10,000 Lakhs to General Reserve.

CAPITAL ADEQUACY RATIO (CAR)

The Company has been maintaining the Capital Adequacy Ratio (CAR) above the minimum required level as prescribed by National Housing Bank (NHB) / Reserve Bank of India (RBI) from time to time.

The Capital Adequacy Ratio of the Company as at March 31, 2025 stood at 34.92% as against 33.56% as at March 31, 2024.

HIGHLIGHTS OF BUSINESS PERFORMANCE

Income, Profit, Loan Approvals and Disbursements

Total income for the year under review is ₹ 1,08,888 Lakhs as against ₹ 1,06,964 Lakhs for the previous year. For the year under review, Profit before tax is ₹ 20,637 Lakhs and Profit after tax is ₹ 16,017 Lakhs as against ₹ 20,391 Lakhs and ₹ 15,116 Lakhs respectively for the previous year.

The Company's main thrust continues to be on Individual Loans. New loans approved during the year amounted to ₹ 1,91,546 Lakhs and loans disbursed during the year are ₹ 1,78,868 Lakhs as against ₹ 1,34,730 Lakhs and ₹ 1,27,525 Lakhs respectively for the previous year. The Retail Loan portfolio as at March 31, 2025 stood at ₹ 10,49,406 Lakhs as compared to ₹ 10,27,973 Lakhs for the previous year.

During the year under review, your Company has made impairment of financial instruments (provisioning), including write-off to the extent of \$ 1,652 Lakhs as against \$ 1,821 Lakhs provided for in the previous year.

RESOURCE MOBILISATION

Your Company takes every effort to tap appropriate source of funding to minimize the weighted average cost of funds. Your Company has mobilized funds through the following sources:

A. Term Loans from Bank(s)

Your Company has borrowed fresh long term loans of ₹ 1,793 Crores from banks during the year under review as against ₹ 2,387 Crores during the previous year. The aggregate of term loans outstanding as at the end of the financial year stood at ₹ 6,260.34 Crores as against ₹ 6,808.72 Crores as at the end of the previous year.

B. Refinance from National Housing Bank (NHB)

Your Company has not availed any refinance from NHB during the year under review. The refinance facility outstanding as on March 31, 2025 is ₹ 349.86 Crores as against ₹ 640.14 Crores as at the end of the previous year.

Short term Loans and Commercial Papers

During the year under review, your Company has raised resources by issuing Commercial Papers and also resorted to short term borrowings from the banks and the total outstanding amount as on March 31, 2025 is ₹ 1,500.44 Crores. Your company affirms that there has been no deviation or variation in the utilization of proceeds of Commercial Papers from the objects stated in offer document(s).

Notice

Non-Convertible Debentures

Your Company has issued Secured Non-Convertible Debentures (NCDs) of ₹ 600 Crores during the year under review, on private placement basis and the total outstanding secured Non-Convertible Debentures (i.e. principal outstanding) as on March 31, 2025 is ₹ 600 Crores. Your company affirms that there has been no deviation or variation in the utilization of proceeds of NCDs from the objects stated in offer document(s).

CHANGE IN THE NATURE OF BUSINESS (IF ANY)

There were no fundamental changes in the business of the Company during the Financial Year ended March 31, 2025.

CORPORATE AGENCY BUSINESS (IRDAI REGISTRATION NO.: CA0651)

Your Company holds Certificate of Registration (Registration no. CA0651) to act as Corporate Agent (Composite i.e. for Life & Non-Life Insurance) issued by Insurance Regulatory and Development Authority of India (IRDAI).

Under Corporate Agency, your company has a tie up with 'Kotak Mahindra Life Insurance Company Limited, "Aditya Birla Sun Life Insurance Company Limited", "ICICI Prudential Life Insurance Company Limited" and "Canara HSBC Life Insurance Company Limited" for getting insurance cover on the life of the borrower to the extent of the "Outstanding Home Loan" and with TATA AIG General Insurance Company Limited, ICICI Lombard General Insurance Company Limited and National Insurance Company Limited for getting insurance cover on the health of borrowers. The said "Group Life/ Health Cover(s)" are optional and the Company arranges this insurance on request from the borrower. These schemes ensure protection to the families of the borrower in case of un-expected eventualities like untimely death of borrower due to accident or natural death or critical illness. Your Company is getting Commission from the Insurance partners for the Insurance Business sourced to them at the rates as permitted by IRDAL.

CREDIT RATING

During the year under review, your Company had received ratings from CRISIL Limited and ICRA Limited for its various borrowing programmes as follows:

CRISIL Rating:

- For Commercial Paper programme of ₹ 1,500 crores as A1+.
- For Long Term Bank Loan Programme of ₹ 8,100 crores as AA+ (Stable).
- For Short Term Bank Loan Programme of ₹ 1,000 crores as A1+.
- For Non-Convertible Debentures Borrowing Programme of ₹ 1,355 crores as AA+ (Stable).

ICRA Rating:

- For Commercial Paper programme of ₹ 1,500 crores as A1+.
- For Short Term Bank Loan Programme of ₹ 1,000 crores as A1+.
- For Fund Based Long Term Bank Loan Programme of ₹ 9,000 crores as AA+ (Stable).
- For Non-Convertible Debentures Borrowing Programme of ₹ 1,355 crores as AA+ (Stable).

INSURANCE COVERAGE TO BORROWERS

Your Company had taken "Special Contingency Insurance" with The New India Assurance Company Limited, which covers the borrowers of your Company as under:

- Personal Accident Insurance: Personal accident (death only) risk cover, free of cost to the borrowers up to the extent of principal outstanding of loan at any particular point of time during the term/ tenure of the housing loan.
- Mortgaged Property Insurance: The property acquired out of loan, for and up to the extent of principal outstanding of loan, covered free of cost against fire, earthquake and allied perils affecting the mortgaged property.

BRANCH EXPANSION

No new Branches were opened during the year under review. Your company has total 72 Branch Offices (including corporate office), 5 Satellite Offices and 4 Hub offices as on March 31, 2025. Your Company is constantly endeavouring for brand building of the company and to generate general awareness and improve the brand image of the Company.

TECHNOLOGY INITIATIVES

The website of your Company is user friendly. Digitalization measures enabled your Company to connect and engage with Customers for business and collections. Thrust on cyber security was given and security awareness was spread amongst the employees regularly. Information on do's and don'ts to safeguard the information assets of the Company is being communicated to the employees regularly.

Your Company has migrated to digital meetings platform for Board and Committee meetings which is paperless, secure, efficient and cost effective. Further, the Company has also a platform for maintaining Structured Digital Database (SDD) for recording movement of Unpublished Price Sensitive Information (UPSI). Your Company is utilizing the Video Conferencing facility for Board / Committee meetings, review meetings with branches, zonal offices and interviews for recruitments etc.

SHARE CAPITAL

During the financial year 2024-25, the Share Capital structure of your company remained unchanged and there was neither new issue of shares to existing shareholders or new shareholders by way of Public issue or Private Placement or otherwise nor to the employees/Directors by way of ESOPs' or Sweat Equity Shares as the case may be.

Out of 5,38,51,066 equity shares, 5,36,47,449 equity shares (i.e. 99.62%) are in dematerialised form as at March 31, 2025 as against 5,36,21,120 equity shares (i.e. 99.57%) as at March 31, 2024.

The equity shares of the Company continue to be listed on BSE Limited and National Stock Exchange of India Limited. The Annual Listing fees for the Financial Year 2025-26 are paid to these Stock Exchanges well in advance. Your Company has listed its Non-Convertible Debentures & Commercial Papers on BSE Limited.

UNCLAIMED DIVIDEND & SHARES TRANSFER TO INVESTOR EDUCATION AND PROTECTION FUND (IEPF)

Pursuant to the provisions of Sections 124 and 125 of the Companies Act, 2013, and Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 read with the relevant circulars and amendments thereto, the dividend amount that remained unclaimed and unpaid for more than 7 years from the date it become first due for payment, shall be transferred to Investor Education and Protection Fund.

Your Company takes various initiatives to reduce the quantum of unclaimed dividend by periodically intimating the concerned members, requesting them to encash their dividend before it becomes due for transfer to the IEPF, sending individual reminder Letters/e-Mails/SMSs, Newspaper publication, website disclosures, etc. This information is being mentioned in the Annual Report every year. In spite of constant and sincere efforts to pay the unclaimed dividend to respective shareholders, certain amount of dividend still remains unclaimed.

Unclaimed dividend relating to F.Y. 2016-17 amounting to ₹18,85,240/- which has not been claimed by shareholders, has been transferred to Investor Education and Protection Fund (IEPF) during the month of September 2024.

In terms of the provisions of Section 124(6) of the Companies Act, 2013 and Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Amendment Rules, 2017, Company is required to transfer the shares in respect of which dividend remains unpaid and unclaimed for a period of seven consecutive years to the Investors Education and Protection Fund (IEPF) Suspense Account. Accordingly, your company has transferred total 24,587 No. of equity shares to IEPF during the year under review and as on March 31, 2025, total No. of 2,18,393 shares (i.e. 0.41%) stand in the name of IEPF Authority.

Members are requested to claim their unpaid/unclaimed dividends from F.Y. 2017-18 till date, on or before September 05, 2025 failing which, company will proceed to transfer the unclaimed dividend relating to F.Y. 2017-18 along with shares to IEPF authority as per the provisions of the Companies Act, 2013 and rules made thereunder.

REGULATORY COMPLIANCES

RBI / NHB Compliances

During the year under Review, RBI / NHB has issued various Circulars, Notifications, Guidelines etc. which iter-alia includes Master Direction - Reserve Bank of India (Credit Information Reporting) Directions, 2025, Private Placement of Non-Convertible Debentures (NCDs) with maturity period of more than one year by HFCs - Review of guidelines etc. Your Company is endeavouring to ensure the continued compliance of these regulatory changes including Master Direction - Non Banking Financial Company - Housing Finance Company (Reserve Bank) Directions, 2021, which has been effective from February 17, 2021, Scale Based Regulations, reporting of exit

Notice

of Senior Management Personnel (SMP) and/ or Non-Executive Directors (NEDs) to the extent applicable. Your Company is successfully registered on CRaMIS portal and all the data/returns are being uploaded as per respective timelines on the CRaMIS portal.

IRDAI Compliances

Your Company is registered with IRDAI for carrying on the Corporate Agency business. Your company is endeavouring to ensure the continued compliance of the applicable requirements under IRDAI (Registration of Corporate Agent) Regulations 2015, as amended from time to time.

The Companies Act, 2013 and SEBI Regulations & other Compliances

Your Company has been complying with the provisions of the Companies Act, 2013, SEBI regulations, Stock Exchange Circulars/ Notifications etc. to the extent applicable.

During the year under review, your Company has not made any application or no proceeding was pending under the Insolvency and Bankruptcy Code, 2016. The Company has not entered into one-time settlement for any loans availed from the Banks or Financial Institutions.

SECRETARIAL STANDARDS

Your Company has complied with the applicable Secretarial Standards i.e., Secretarial Standard on Meetings of Board of Directors (SS-1) and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India.

HOLDING AGM

AGM of your Company is scheduled to be held on August 19, 2025 (Tuesday) which is in line with the statutory time lines as provided under the provisions of the Companies Act, 2013, Listing Regulations, 2015 and/or any other laws for the time being in force as may be applicable to your Company.

EXTRACT OF ANNUAL RETURN AS PER SECTION 92 OF THE COMPANIES ACT, 2013

In accordance with the provisions of Section 92(3) of the Companies Act, 2013, Annual Return in Form MGT-7 of the Company is hosted on website of the Company under sub-tab 'other disclosures' at https://gichfindia.com/Investors%20Information%20&%20 Compliances.php

SECRETARIAL AUDIT & SECRETARIAL COMPLIANCE REPORT

As required under section 204 of the Companies Act, 2013 and Rules thereof, the Board has appointed M/s. Makarand M. Joshi & Co., Practicing Company Secretaries as Secretarial Auditor of your Company for the Financial Year 2024-25. The Secretarial Audit Report does not contain any qualification, reservation or adverse remark. The Secretarial Audit Report for the Financial Year ended March 31, 2025 is annexed as **Annexure - A** to this report.

In addition to the Secretarial Audit Report, Secretarial Compliance Report has also been issued by the PCS as per the SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024. The said report has also been submitted to the Stock Exchanges within the prescribed timeline. In terms of Regulation 24A of the Listing Regulations, 2015, Secretarial Compliance Report issued by M/s. Makarand M. Joshi & Company, Company Secretaries is annexed as Annexure - B.

STATUTORY AUDITORS

M/s. Chandabhoy & Jassoobhoy, Chartered Accountants (Firm registration no. 101647W) were appointed as the Statutory Auditor of the Company in terms of RBI circular dated April 27, 2021 for a period of 3 (three) consecutive years in 32nd Annual General Meeting held on September 23, 2022 to hold office till conclusion of 35th Annual General Meeting of the Company, subject to their continuity of fulfilment of the applicable eligibility norms. Accordingly, their term as Statutory Auditor will come to an end in this 35th AGM of the Company.

Subject to approval of shareholders, Board of Directors of the company in its meeting held on February 11, 2025 considered and approved the appointment of M/s. Gokhale & Sathe, Chartered Accountants (Firm registration No. 103264W) as Statutory Auditor of the Company for a period of 3 (three) consecutive years from the conclusion of ensuing 35th AGM of the Company till the conclusion of 38th AGM of the Company.

Further, the notes on financial statements referred in the Auditors' Report are self-explanatory and do not call for any further comments. The Statutory Auditors' Report does not contain any qualification, adverse remark or disclaimer and do not call for further comments.

REPORTING OF FRAUD (IF ANY)

During the year under review, there were no incident of fraud(s), detected and reported by statutory auditor under Section 143(12) of the Companies Act, 2013.

MEETINGS OF THE BOARD

6 (Six) Board Meetings were held during the Financial Year 2024-25. The details of the Board and various Committee meetings are given in the Corporate Governance Report. Your Company has complied with all the requirements as applicable under Companies Act, 2013 and related rules, Listing Regulations, 2015 and also the Master Direction -Non-Banking Financial Company -Housing Finance Company (Reserve Bank) Directions, 2021, in relation to the Board of Directors and the Committees of the Board.

COMMITTEES OF THE BOARD & ITS MEETINGS

As on March 31, 2025, the Board has constituted seven Board Level Committees viz. Audit Committee, Nomination & Remuneration Committee, Corporate Social Responsibility Committee, Stakeholders Relationship Committee, Risk Management Committee, IT Strategy Committee and Wilful Defaulters Review Committee.

Composition of the Board and its various Committees along with their terms of reference and details of their meetings during the year is disclosed in Corporate Governance Report of the company which forms part of the Annual Report. In accordance with the provisions of the Companies Act, 2013, there were no instance(s) where recommendation(s) of Audit Committee were not considered by Board.

DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL (KMP)

The details of Directors and KMPs appointed / re-appointed (based on the recommendations of the Nomination & Remuneration Committee and fit and proper criteria) and ceased during F.Y. 2024-25 are as follows:

Sr. No.	Name of Director(s)/KMP(s)	Category	Effective Date	Mode of Appointment/ Cessation
Appoi	ntment(s) during F.Y. 2024-25			
1	Shri B. S. Rahul	Non-Executive Director	May 13, 2024	Appointed by Board.
2	Smt. Girija Subramanian	Non-Executive Director	August 06, 2024	Appointed by Board.
3	Shri Sachindra Salvi	Managing Director & CEO (KMP)	March 01, 2025	Appointed by Board.
Cessa	tion(s) during F.Y. 2024-25			
1	Smt. Neerja Kapur	Non-Executive Director	April 30, 2024	Resignation due to superannuation from Promoter Company.
2	Shri Rashmi Raman Singh	Non-Executive Director	February 28, 2025	Resignation due to superannuation from Promoter Company.
3	Shri Paul Lobo	Managing Director & CEO (KMP)	February 28, 2025	Resignation due to superannuation and completion of term.

The details of Directors & KMPs appointed (based on the recommendations of the Nomination & Remuneration Committee, fit and proper criteria and performance evaluation) and ceased during the F.Y. 2023-24 are as follows:

Sr. No.	Name of Director(s)/KMP(s)	Category	Effective Date	Mode of Appointment/ Cessation				
Appo	Appointment(s) during F.Y. 2023-24							
1	Shri Rashmi Raman Singh	Non-Executive Director	August 07, 2023	Appointed by Board.				
2	Shri Sunil Kakar	Independent Director	August 07, 2023	Appointed by Board.				
3	Smt. Rajeshwari Singh Muni	Non-Executive Director	September 26, 2023	Appointed by Board.				
4	Shri Ramaswamy Narayanan	Non-Executive Director (Chairman)	November 03, 2023	Appointed by Board.				
5	Smt. Rani Singh Nair	Independent Director	September 26, 2023	Re-appointed by Shareholders for				
6	Shri Vaijinath Gavarshetty	Independent Director	January 06, 2024	second term in 33 rd AGM held on				
7	Shri Kishore Garimella	Independent Director	January 06, 2024	September 26, 2023.				
8	Shri Sathia Jeeva Krishnan	Independent Director	January 06, 2024					

Sr. No.	Name of Director(s)/KMP(s)	Category	Effective Date	Mode of Appointment/ Cessation				
Cessa	Cessation(s) during F.Y. 2023-24							
1	Smt. Suchita Gupta	Non-Executive Director	September 01, 2023	Cessation due to superannuation from Promoter Company.				
2	Shri NSR Chandra Prasad	Independent Director	September 26, 2023	Cessation due to completion of tenure.				
3	Shri Devesh Srivastava	Non-Executive Director (Chairman)	September 30, 2023	Cessation due to superannuation from Promoter Company.				
4	Shri Satyajit Tripathy	Non-Executive Director	February 29, 2024	Cessation due to superannuation from Promoter Company.				

Notice

The details of Directors & KMPs appointed (based on the recommendations of the Nomination & Remuneration Committee and fit and proper criteria) or ceased from the end of financial year till the date of adoption of Directors' Report are as follows:

Sr No		Category	Effective Date	Mode of Appointment/ Cessation
1	. Shri Sanjay Joshi	Non-Executive Director	July 11, 2025	Appointed by Board.

DETAILS OF APPOINTMENT AND RE-APPOINTMENT OF DIRECTORS

Following are the details of directors proposed to be appointed / re-appointed:

Name of Director(s)	Category	Appointment / Reappointment
Shri B. S. Rahul	Non-Executive Director	Re-appointment due to retirement by
Smt. Girija Subramanian	Non-Executive Director	rotation
Shri N. Damodharan	Independent Director	Re-appointment for a second term of 5 years

Certificate received from M/s. Makarand M. Joshi & Co., Practicing Company Secretaries regarding Non-disqualification of Directors of your Company from being appointed/continuing as Director in your Company is annexed as Annexure - C.

Your Directors recommended the appointment / re-appointment of above referred Directors and the related resolutions are included in the notice convening 35th Annual General Meeting of the Company.

HUMAN RESOURCES DEVELOPMENT & INDUSTRIAL RELATIONS

Your Company aims to align HR practices with business goals, increase productivity of Human resources by enhancing knowledge, skills and to provide a conducive work environment to develop a sense of ownership amongst employees. The Company recruited employees during the year for various positions and promoted employees to take up higher responsibilities. Employee relations remained cordial and the work atmosphere remained congenial during the year.

Your Company values its human resources and believes that the success of an organisation is directly linked to the competencies, capabilities, contributions and experience of its employees. The Company's core philosophy is centred around promoting a safe. healthy and happy workplace while fostering a conducive work environment among its employees.

The total number of employees of the Company was 553 (422 on roll and 131 on contract) as on March 31, 2025 as against 519 (335 on roll and 184 on contract) as at the end of the previous year.

PARTICULARS OF EMPLOYEES AND REMUNERATION

- The ratio of remuneration of each Director to the median of employee's remuneration and such other details as required under section 197(12) of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, are furnished below:
 - Ratio of remuneration of each Director to the median employees' remuneration for F.Y. 2024-25.

The ratio of the remuneration of MD & CEO to the median remuneration of the employees (on roll employees) of the Company for the FY 2024-25 was:

For Shri Paul Lobo, MD & CEO for the period from April 01, 2024 to February 28, 2025 (in FY 2024-25) - 4.33:1

For Shri Sachindra Salvi, MD & CEO for the period from March 01, 2025 to March 31, 2025 (in FY 2024-25) - 3.20:1

Independent Directors are eligible for sitting fees only. The details of sitting fees paid to the Directors for attending meetings of the Board and Committees are given in the Corporate Governance Report of the Company.

Your Company has only 1 ('one') whole time Director i.e. Managing Director & CEO. All the payments made to Managing Director & CEO are disclosed in Corporate Governance Report of the Company. The Managing Director & CEO is also appointed as Managing Director on the Board of Subsidiary Company without any remuneration / commission.

Percentage increase in the remuneration of each Director and Key Managerial Personnel in F.Y. 2024-25.

The percentage increase in remuneration in the financial year for the Managing Director & CEO was:

- For Shri Paul Lobo, MD & CEO for the period from April 1, 2024 to February 28, 2025 (in F.Y. 2024-25) 8.75%
- For Shri Sachindra Salvi, MD & CEO for the period from March 01, 2025 to March 31, 2025 NA, being first month of employment.

The other Key managerial personnel of the Company are Chief Financial Officer and Company Secretary and the percentage increase in their remuneration was 2.15% and 7.05 % respectively.

3. Percentage increase in the median remuneration of employees in F.Y. 2024-25.

The percentage increase in the median remuneration of employees in the Financial Year 2024-25 was (9.13)% due to increase in recruitment.

4. Average percentile increase already made in salaries of employees other than Managerial personnel in last Financial Year and its comparison with the percentile increase in Managerial Remuneration.

Average % increase in remuneration of the employees other than managerial personnel in the Financial Year 2024-25 was (8.39)% due to increase in recruitment (Based on average gross) and that of Managerial remuneration was 8.75 % and Nil % (for Shri Paul Lobo and Shri Sachindra Salvi, MD & CEO for their respective service periods) during the year under review.

The average increase in the remuneration of both, the managerial and non-managerial personnel was determined based on the Annual Performance Evaluation, Interviews and also based on the HR policy as approved by the Board of Directors.

There were no exceptional circumstances which warranted an increase in managerial remuneration which was not justified by the overall performance of the Company. The Company affirms that the remuneration is as per the HR policy of the Company.

5. The Key parameters for any variable component of remuneration availed by the Directors.

Performance Linked Incentive to MD & CEO is paid as per Board approved Policy where major performance criteria include targets for Business, Collections, New Initiatives, Profit Before Tax for overall performance of organization.

6. Affirmation that remuneration is as per the remuneration policy of the company.

The Company affirms that the remuneration is as per the remuneration policy of the Company.

- (b) Details of Top Ten Employees under Section 197(12) of the Companies Act, 2013 read with Rule 5(2) & (3) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014:
 - 1. Personnel who are in receipt of remuneration aggregating not less than ₹1,02,00,000 p.a. and employed throughout the financial year:

Nil

2. Personnel who are in receipt of remuneration aggregating not less than ₹ 8,50,000 per month and employed for part of the financial year:

Nil

3. Personnel if employed throughout the financial year or part thereof, was in receipt of remuneration in that year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the managing director or whole-time director or manager and holds by himself or along with his spouse and dependent children, not less than 2% of the equity shares of the company

Nil

The names of the top ten employees in terms of remuneration drawn:

Sr. No.		Designation of Employee	Remuneration Received (in ₹)	Nature of employment (Contractual / Permanent)	Qualification & Experience	Date of commencement of employment	Age of Employee	Last employment held by employee before joining organisation	% of equity shares held by employee	Whether employee is relative of any Director / Manager of the company. if yes provide name
1	Smt. Varsha Godbole	Senior Vice President	43,02,076	Permanent	CA	June 3, 2019	59	On deputation from National Insurance Co. Ltd.	Nil	No
2	Shri Achuta Rama Murthy Sombhatla	Senior Vice President	41,69,440	Permanent	M.com, LLB	July 6, 2022	56	Poonawala Housing Finance Ltd.	Nil	No
3	Shri Sajid Haider Munshi	Senior Vice President	41,03,666	Permanent	B Com	March 11, 2022	54	Utkarsh Small Finance Bank Ltd.	Nil	No
4	Shri T. Mariraja	Senior Vice President	38,25,377	Permanent	B.E., MBA.,LLB., MSW.,FIII	May 17, 2024	55	On deputation from United India Insurance Co. Ltd.	Nil	No
5	Smt. Radhika Balasubramanian	Vice President	37,99,833	Permanent	B Com	July 1, 1992	59	Hindustan Pencils Ltd.	Nil	No
6	Shri Vijayaramesh Shankaran	Vice President	37,66,142	Permanent	B Sc	July 18, 1991	59	CMC Ltd.	Nil	No
7	Shri Mahesh Gobindram Matta	Vice President	37,25,263	Permanent	MBA (Fin)	December 1, 2021	54	Vistra ITCL	Nil	No
8	Shri Sanjay Koppikar	Vice President	37,09,616	Permanent	B.Com	May 27, 1993	53	Elbee Courier	Nil	No
9	Smt. Supriya Joshi	Vice President	36,16,727	Permanent	MCom, AICWA	May 2, 1993	57		Nil	No
10	Shri N. Ragothaman	Assistant Vice President	34,70,578	Permanent	BCom, MBA(Dist)	January 25, 1996	54	Rasha Missionary Pvt. Ltd.	Nil	No

DECLARATION BY INDEPENDENT DIRECTORS

All the Independent Directors have submitted declaration to the Company in terms of Section 149(7) and 149(8) of the Companies Act, 2013 and Regulation 25(8) of Listing Regulations, 2015 that they meet the criteria of Independence pursuant to Section 149(6) of the Companies Act, 2013 read with rules made thereunder and Regulation 16(1)(b) of the Listing Regulations, 2015. There has been no change in the circumstances affecting their status as Independent Directors of the Company. They have also confirmed the compliance with the Company's Code of Conduct for Directors and for Independent Directors as specified under schedule IV of the Companies Act, 2013.

All the Independent Directors of the Company are persons of integrity, expertise and experience and have completed their registration in the databank maintained by Indian Institute of Corporate Affairs.

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Your Company has in place a system of conducting the familiarization programmes for Independent Directors, as per which the Independent Directors are familiarised with their roles, rights, responsibilities, nature and business model of the Company, etc. once they are inducted. The said policy and the details of the familiarization programmes imparted on cumulative basis are placed on the website of the Company at https://gichfindia.com/pdf/2023-24/Familiarisation%20Programme%2003.11.2023.pdf

STATEMENT OF FORMAL ANNUAL EVALUATION MADE BY THE BOARD OF ITS OWN PERFORMANCE, ITS COMMITTEES AND INDIVIDUAL DIRECTORS

The Board, the Committees of the Board and Independent Directors continuously strive for efficient functioning of Board and its Committees and better corporate governance practices. The Board of Directors and Nomination & Remuneration Committee have carried out an annual evaluation of its own performance, performance of the Board committees, Chairman of the Board and that of individual directors pursuant to the provisions of the Companies Act, 2013 and Listing Regulations, 2015.

The Board has evaluated the performance of the Independent Directors including their criteria of independence as specified in the said regulations and their independence from the management on the basis of a structured questionnaire on performance criteria. The directors who were subject to evaluation did not participate in their own evaluation. The Board expressed its satisfaction with the evaluation process.

RELATED PARTY TRANSACTIONS AND POLICY FOR THE SAME

Your Company has framed a Policy on Related Party Transactions pursuant to Listing Regulations, 2015. The said policy is enclosed as **Annexure - D** and also available on the website of the Company at https://gichfindia.com/pdf/2024-25/Policy%20 on%20Related%20Party%20Transactions.pdf

The particulars of contracts or arrangements with related parties referred to in Section 188(1) of the Companies Act, 2013 in the prescribed Form AOC 2 have been enclosed as Annexure - E to the Directors report which is having "Nil" Report.

CORPORATE SOCIAL RESPONSIBILTY (CSR) POLICY U/S. 135 OF THE COMPANIES ACT, 2013

In compliance with Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, your Company has established Corporate Social Responsibility Committee and statutory disclosures with respect to the CSR Committee and a report on CSR expenditure is annexed as **Annexure - F** to this report. The policy inter alia covers the thrust areas for CSR initiatives of the company, manner of selection and implementation of CSR projects, Project monitoring & reporting etc. The CSR policy of the Company is available on the website at https://gichfindia.com/pdf/2024-25/CSR-Policy.pdf

NOMINATION AND REMUNERATION POLICY

The Board of Directors has framed a policy which lays down a framework for selection and remuneration of Directors, Key Managerial Personnel (KMPs) and Senior Management of the Company and same is available on the website of the Company at https://gichfindia.com/pdf/2024-25/Nomination%20and%20Remuneration%20Policy.pdf and also enclosed as **Annexure - G.**

RISK MANAGEMENT

The Company's Risk Management Policy deals with identification, mitigation and management of risks across the organisation. The Company has a structured Risk Management Framework, designed to identify, assess and mitigate risks appropriately. Your Company has constituted a Risk Management Committee with 4 (Four) Directors. The Chief Risk Officer reports to the Risk Management Committee. The Committee is responsible for monitoring and reviewing risk management policy and ensuring its effectiveness and report the same to Board. The Audit Committee has additional oversight in the area of financial risks and controls. The major risks identified by the businesses and functions are systematically addressed through mitigating actions on a continuing basis.

DEPOSITS

Your Company has not accepted any fixed deposits and as such, no amount of Principal or interest was outstanding as of Balance sheet date.

Pursuant to Non-Banking Financial Company - Housing Finance Company (Reserve Bank) Directions, 2021, the following statement is provided:

Sr. No.	Particulars	Remarks
Α	Total No. of Accounts of Public deposit of the company which have not been claimed by the depositors or not paid by the company after the date on which deposit become due for repayment.	NA
В	The total amount due under such accounts remaining unclaimed or unpaid beyond the date referred in point (A) above.	NA

VIGILANCE MECHANISM

As a conscious and vigilant organization, your Company has established proper vigilance mechanism for its Directors and employees to report concerns about unethical behaviour, actual or suspected fraud or violation of the Company's code of conduct or ethics.

Notice

The Company's Whistle Blower policy provides a mechanism under which an employee/director of the Company may report unethical behaviour, suspected or actual fraud, violation of code of conduct and CDA rules of the Company. The Vigil Mechanism ensures standards of professionalism, honesty, integrity and ethical behaviour.

Whistle blower policy is available on the website of the Company at https://gichfindia.com/pdf/2024-25/Whistle%20Blower%20 Policy%20-%20GICHFL.pdf

CORPORATE GOVERNANCE

As required under the provisions of the Companies Act, 2013, Regulation 34 read with Schedule V of the Listing Regulations, 2015 and RBI Master Directions for HFCs, 2021, the 'Report of Directors on Corporate Governance' for FY 2024-25 forms part of this Annual Report. The said Report covers in detail the Company's philosophy on code of governance, board composition, its appointments, membership criteria, declaration by Independent Directors, Board evaluation, familiarisation programme, vigil mechanism, etc.

The Auditors Certificate on Corporate Governance issued by Shri Makarand M. Joshi of M/s. Makarand M. Joshi & Co., (Secretarial Auditor of the Company) for the year under review, as required under the Companies Act, 2013 and in pursuance of Listing Regulations, 2015 is annexed to the Report of the Directors on Corporate Governance.

Your Company has been complying with the principles of good Corporate Governance over the years. The Board of Directors supports the broad principles of Corporate Governance. In addition to the basic governance matters, the Board lays strong emphasis on transparency, accountability and integrity.

MANAGEMENT DISCUSSION AND ANALYSIS REPORT

In terms of Regulation 34(2)(e) of the Listing Regulations, 2015, the Management Discussion and Analysis Report forms part of this Annual Report.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

Pursuant to Regulation 34(2)(f) read with Regulation 3(2A) of the Listing Regulations, 2015, the Business Responsibility and Sustainability Report is annexed and forms part of the Annual Report. Accordingly, BRSR is enclosed as Annexure - H to the Directors' Report. Further, the Company has voluntarily engaged M/s. MMJC Consultancy LLP to provide Reasonable Assurance for BRSR Core. The Assurance Report issued by M/s. MMJC Consultancy LLP is enclosed as Annexure - I.

DECLARATION BY MANAGING DIRECTOR & CEO

Based on the declarations received from the Directors & Senior Management for the compliance of "Code of Conduct for Directors and Senior Management" as approved by the Board of the Company, MD & CEO hereby declares that all the Directors and Senior Management have complied with the said Code of Conduct for Directors & Senior Management for F.Y. 2024-25 and said code of conduct is available on the website of the Company at https://gichfindia.com/pdf/2023-24/2.%20COC-FOR-DIRECTORS-SENIOR-MANAGEMENT%2030-08-2022.pdf

DISCLSOURE UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORK PLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

Your Company has zero tolerance for sexual harassment at workplace and has adopted a Policy on Prevention, Prohibition and Redressal of Sexual Harassment of women at workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the rules made thereunder. The Policy aims to provide protection to employees at workplace and prevent and redress complaints of sexual harassment and for matters connected or incidental thereto, with the objective of providing a safe working environment, where employees feel secure. During the year under review, training in prevention of sexual harassment at work place was imparted to employees and executives.

Your Company is committed to provide and promote safe and healthy environment to all its employees without any discrimination. During the year under review, there were nil cases filed.

Number of Complaints filed during the financial year 2024-25	Nil
Number of Complaint disposed off during the financial year 2024-25	Nil
Number of cases pending for more than ninety days during the financial year 2024-25	Nil
Number of Complaint pending as on end of the financial year 2024-25	Nil



COMPLIANCE WITH MATERNITY BENEFIT ACT, 1961

During the year under review, your company has complied with the provisions of Maternity Benefit Act 1961.

MAINTENANCE OF COST RECORDS & COST AUDIT

Maintenance of cost records and requirement of cost audit as prescribed under the provisions of Section 148(1) of the Companies Act, 2013 are not applicable for the business activities carried out by the Company.

PARTICULARS REGARDING CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND EXPENDITURE

Since the Company does not own any manufacturing facility, the particulars relating to conservation of energy and technology absorption as required to be furnished under Section 134(3)(m) of the Companies Act, 2013 are not applicable. The Company continues its initiatives for conservation of energy, the details of which are given in Business Responsibility and Sustainability Report. The Company's business operations do not involve any activity for technology absorption.

During the year, your Company did not earn any income or incur any expenditure in foreign currency/exchange.

PARTICULARS OF LOANS, GUARANTEES, SECURITY AND INVESTMENT UNDER SECTION 186 OF THE COMPANIES ACT, 2013

In terms of Section 186(11) of the Companies Act, 2013, Your Company being a housing finance Company is exempted from the applicability of the requirements of Section 186 of the Companies Act, 2013 except for the requirements as mentioned under subsection (1) of Section 186 of the Companies Act, 2013.

PARTICULARS OF SUBSIDIARY, JOINT VENTURE OR ASSOCIATES

Your Company has incorporated its wholly owned Subsidiary Company namely GICHFL Financial Services Private Limited on January 27, 2021 for sourcing customers for its Home loan products. During the year under review, subsidiary company has sourced total business (i.e. Disbursement) of ₹ 294 crores. The Consolidated financial statements incorporating result of the subsidiary Company for the year ended March 31, 2025, is attached along with the statement in Form AOC - 1 pursuant to Section 129 of the Companies Act. 2013.

Apart from this, there were no other companies which have become or ceased to be the subsidiaries, joint ventures or associate companies of your Company.

VOLUNTARY REVISION OF FINANCIAL STATEMENTS OR BOARD'S REPORTS (IF ANY)

There was no Voluntary revision of Financial Statements or Boards Reports during the previous 3 (Three) Financial Years.

DETAILS OF SIGNIFICANT & MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNAL IMPACTING GOING CONCERN STATUS OF THE COMPANY (IF ANY)

During the year under review, No such decrees, judgments or orders passed against the company by any judicial or quasi-judicial authority including the regulators which can have material impact on the 'going concern' status of the company and operations of the company in future.

DIRECTORS RESPONSIBILITY STATEMENT

Pursuant to the provisions of Section 134(3)(c) and Section 134(5) of the Companies Act, 2013, the Directors confirm that to the best of their knowledge and belief:

- a. In the preparation of the Annual Accounts, applicable accounting standards have been followed and there are no material departures;
- b. They have selected such Accounting Policies and applied them consistently and made judgments and estimates that are reasonable and prudent to give a true and fair view of the state of affairs of the Company as at the end of March 31, 2025 and of the profit /Loss of the Company for the year ended on that date;
- c. That proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d. The annual accounts have been prepared on a going concern basis;
- e. The Company had followed the internal financial controls laid down by the directors and that such internal financial controls are adequate and were operating effectively; and

The directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

ACKNOWLEDGEMENTS

The Directors acknowledge with gratitude the valuable and timely advice, guidance and support received from the Promoter Companies namely General Insurance Corporation of India (GIC Re), The New India Assurance Company Limited, National Insurance Company Limited, The Oriental Insurance Company Limited and United India Insurance Company Limited.

The Directors also acknowledge and appreciate the guidance and support extended by all the Regulatory authorities including National Housing Bank (NHB), Reserve Bank of India (RBI), Insurance Regulatory and Development Authority of India (IRDAI), Securities Exchange Board of India (SEBI), Ministry of Corporate Affairs (MCA), Stock Exchanges, NSDL and CDSL, etc.

The Directors thank the valued customers, shareholders, Credit Rating Agencies, local/statutory authorities, Registrar and Share Transfer agent and the Auditors for their goodwill, patronage and support during the year and look forward to their continued support in the years ahead.

The Directors place on record their deep appreciation for the dedicated services of the employees at all levels and their contribution to the growth and progress of the Company during the year and look forward to their continued cooperation in realization of the corporate goals in the years ahead.

For and on behalf of the Board of Directors

For and on behalf of the Board of Directors

Sd/-Ramaswamy Narayanan Non-Executive Director & Chairman DIN 10337640

Sd/-Sachindra Salvi Managing Director & CEO DIN 10930663

Registered Office: National Insurance Building, 6th Floor, 14, J. Tata Road, Churchgate, Mumbai 400020.

Place: Mumbai Date: July 11, 2025





FORM NO. MR - 3

SECRETARIAL AUDIT REPORT

for the Financial Year ended March 31, 2025

[Pursuant to section 204(1) of the Companies Act, 2013 and rule no. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To, The Members, GIC Housing Finance Limited 6th Floor, National Insurance Building 14, Jamshedji Tata Road, Churchgate, Mumbai - 400020

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by GIC Housing Finance Limited (hereinafter called 'the Company'). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Auditor's Responsibility:

Our responsibility is to express an opinion on the compliance of the applicable laws and maintenance of records based on audit. We have conducted the audit in accordance with the applicable Auditing Standards issued by The Institute of Company Secretaries of India. The Auditing Standards requires that the Auditor shall comply with statutory and regulatory requirements and plan and perform the audit to obtain reasonable assurance about compliance with applicable laws and maintenance of records.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the financial year ended on March 31, 2025 (hereinafter called the 'Audit Period') complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed, and other records maintained by the Company for the financial year ended on March 31, 2025 according to the provisions of:

- (i) The Companies Act, 2013 ('the Act') and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings (Not Applicable to the Company during the Audit Period);
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act');
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; (Not Applicable to the Company during the Audit Period)
 - (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; (Not Applicable to the Company during the Audit Period)
 - (e) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
 - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
 - (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; (Not Applicable to the Company during the Audit Period) and
 - (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018. (Not Applicable to the Company during the Audit Period)

Notice

We have also examined compliance with the applicable clauses of the following:

- Secretarial Standards issued by The Institute of Company Secretaries of India.
- The Securities and Exchange Board of India (Listing Obligations and Disclosure requirements) Regulations, 2015 and amendments made thereunder ('Listing Regulations')

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines and Standards etc. as mentioned above.

We further report that, having regard to the compliance system prevailing in the Company and on the examination of the relevant documents and records in pursuance thereof, on test - check basis the Company has complied with the following specific law to the extent applicable to the Company:

- National Housing Bank Directions, 2010;
- The National Housing Bank Act, 1987;
- Master Circulars/Directions to Housing Finance Companies;
- Insurance Regulatory and Development Authority (Registration of Corporate Agents) Regulations, 2015.

We further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors, and Independent Directors. The changes in the composition of the Board of Directors that took place during the Audit period were carried out in compliance with the provisions of the Act and Listing Regulations.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All decisions at Board Meetings and Committee Meetings are carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or Committee of the Board.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations, and guidelines.

We further report that during the audit period,

- The Company has obtained shareholders' approval at Annual General meeting held on July 31, 2024 for making an offer(s) or invitation(s) or issuing to subscribe Redeemable Non-Convertible Debenture (NCDs)/Bonds upto an aggregate limit of ₹ 2500 Crores (Rupees twenty-five hundred crores only) in one or more series/tranches on a private placement basis during a period of one year commencing from the date of this Annual General Meeting, subject to a condition that the total outstanding NCDs/Bonds along with other borrowing limits does not exceed the existing borrowing powers of the Board of ₹ 17,000 crores as approved in the Annual General Meeting dated September 19, 2019.
- 2. The Company has redeemed Commercial papers amounting to ₹ 1,900 crores.
- 3. The Company has allotted two series of Non-Convertible Debentures aggregating to ₹600 Crores issued on Private Placement basis.
- 4. The Company has made a full redemption of Non - Convertible Debentures amounting to ₹ 325 Crores.

For Makarand M. Joshi & Co. **Company Secretaries** ICSI UIN: P2009MH007000 Peer Review Cert. No.: 6290/2024

Sd/-Makarand M. Joshi **Partner** FCS: 5533

CP: 3662 UDIN: F005533G000335775

Date: May 14, 2025 Place: Mumbai

This report is to be read with our letter of even date which is annexed as Annexure A and forms an integral part of this report.



Annexure A

To, The Members, **GIC Housing Finance Limited** 6th Floor, National Insurance Building 14, Jamshedji Tata Road, Churchgate, Mumbai - 400020

Our report of even date is to be read along with this letter.

- 1. Maintenance of secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
- 3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
- 4. Wherever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
- 5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
- 6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For Makarand M. Joshi & Co. Company Secretaries ICSI UIN: P2009MH007000 Peer Review Cert. No.: 6290/2024

Sd/-Makarand M. Joshi Partner FCS: 5533 CP: 3662

UDIN: F005533G000335775

Date: May 14, 2025 Place: Mumbai

Notice

Annexure - B

Secretarial Compliance Report

for the financial year ended March 31, 2025

To. **GIC Housing Finance Limited** 6th Floor, National Insurance Building 14, Jamshedii Tata Road, Churchgate, Mumbai - 400020

We, M/s. Makarand M. Joshi & Co., Practicing Company Secretaries, have examined:

- all the documents and records made available to us and explanation provided by GIC Housing Finance Limited ('the listed entity'),
- the filings/ submissions made by the listed entity to the Stock Exchanges,
- website of the listed entity,
- any other document/filing, as may be relevant, which has been relied upon to make this certification, for the financial year ended on March 31, 2025 ('Review Period') in respect of compliance with the provisions of:
 - the Securities and Exchange Board of India Act, 1992 ('SEBI Act') and the Regulations, circulars, guidelines issued thereunder; and
 - the Securities Contracts (Regulation) Act, 1956 ('SCRA'), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ('SEBI');

The specific Regulations, whose provisions and the circulars/guidelines issued thereunder, have been examined, include: -

- Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred as 'Listing Regulations');
- Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; (Not Applicable to b) the listed entity during the Review Period)
- Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011; c)
- Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; (Not Applicable to the listed entity during d) the Review Period)
- Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; (Not Applicable e) to the listed entity during the Review Period)
- f) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
- Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015; and circulars/ guidelines issued thereunder.

Further in terms of SEBI Circular no SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 in respect requirement of disclosure of Employee Benefit Scheme Documents in terms of regulation 46(2)(za) of Listing Regulations - Not Applicable and based on the above examination, we hereby report that, during the review period:



(a) The listed entity has complied with the provisions of the above Regulations and circulars/guidelines issued thereunder, except in respect of matters as specified below.

Sr. No.	Compliance Requirement (Regulations/ circulars/ Guidelines including Specific clause)	Regulation / Circular No.	Deviations	Action Taken by	Type of Action	Details of violation	Fine Amount	Observations/ Remarks of the Practicing Company Secretary	Management Response	Remarks
				N	ot Applica	ble				

(b) The listed entity has taken following actions to comply with the observations made in previous reports:

Sr. No .	Observations/ Remarks of the Practicing Company Secretary	Observations made in the secretarial compliance report for the year ended	Compliance Requirement (Regulations/ circulars/guidelines including specific clause)	Details of violation / deviations and actions taken / penalty imposed, if any, on the listed entity	Remedial actions, if any, taken by the listed entity	Comments of the PCS on the actions taken by the listed entity
			Not Applicable			

(c) We hereby report that, during the Review Period the compliance status of the listed entity is appended as below:

Sr. No.	Particulars	Compliance Status (Yes/ No/NA)	Observations / Remarks by PCS*
1.	Secretarial Standards:		
	The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI).	Yes	-
2.	Adoption and timely updation of the Policies:		
	All applicable policies under SEBI Regulations are adopted with the approval of Board of Directors of the listed entities.	Yes	-
	• All the policies are in conformity with SEBI Regulations and have been reviewed & timely updated as per the regulations/circulars/guidelines issued by SEBI.		
3.	Maintenance and disclosures on Website:		
	The Listed entity is maintaining a functional website.	Yes	-
	Timely dissemination of the documents/ information under a separate section on the website.		
	Web-links provided in annual corporate governance reports under Regulation 27 (2) of Listing Regulations are accurate and specific which redirects to the relevant document(s)/section of the website.		
4.	Disqualification of Director:		
	None of the Directors of the listed entity are disqualified under Section 164 of Companies Act, 2013 as confirmed by the listed entity.	Yes	-
5.	Details related to Subsidiaries of listed entity have been examined w.r.t.:		
	(a) Identification of material subsidiary companies	NA	The Listed entity
	(b) Requirements with respect to disclosure of material as well as other subsidiaries.	Yes	does not have any Material Subsidiary.
6.	Preservation of Documents:		
	The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under the Listing Regulations.	Yes	-

Sr. No.	Particulars	Compliance Status (Yes/ No/NA)	Observations / Remarks by PCS*	
7.	Performance Evaluation:			
	The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year as prescribed in SEBI Regulations.	Yes	-	
8.	Related Party Transactions (RPT):			
	(a) The listed entity has obtained prior approval of Audit Committee for all Related party transactions.	Yes		
	(b) In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit committee.	NA	(b) Please refer point no. 8(a)	
9.	Disclosure of events or information:			
	The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of Listing Regulations within the time limits prescribed thereunder.	Yes		
10.	Prohibition of Insider Trading:			
	The listed entity is in compliance with Regulation 3 (5) & 3 (6) of SEBI (Prohibition of Insider Trading) Regulations, 2015.	Yes	-	
11.	Actions taken by SEBI or Stock Exchange(s), if any:			
	No actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder (or)	NA	Refer Annexure A attached to this report	
	The actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges are specified in the last column.	No	.,	
12.	Resignation of statutory auditors from the listed entity or its material subsidiaries			
	In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and / or its material subsidiary(ies) has / have complied with paragraph 6.1 and 6.2 of section V-D of chapter V of the Master Circular on compliance with the provisions of the Listing Regulations by listed entities.	NA	No such event	
13	Additional non-compliances, if any:			
	No additional non-compliance observed for any SEBI regulation/circular/guidance note, etc. except as reported above.	NA	No such non- compliance	

Notice

Assumptions & Limitations of Scope and Review:

- Compliance with the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
- 2. Our responsibility is to certify based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.

^{*}Observations/Remarks by PCS are mandatory if the Compliance status is provided as 'No' or 'NA'



- 3. We have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.
- 4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the Listing Regulations and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

For Makarand M. Joshi & Co. Company Secretaries ICSI UIN: P2009MH007000 Peer Review Cert. No.: 6290/2024

Sd/-Makarand M. Joshi Partner FCS: 5533 CP: 3662

UDIN: F005533G000335821

Date: May 14, 2025 Place: Mumbai

Regulations circulars/ guidelines including specific clause)	Regulation / Circular No.	Deviations	Action Taken by	Type of Action	Details of violation	Fine Amount	Observations/ Remarks of the Practicing Secretary	Management Response	Remarks
5	General Insurance Corporation of India - Promoter Company	er Company	•		,			,	
The listed entity does not have a regular non-executive chairperson, at least half of the board of directors shall comprise of independent directors.	Regulation 17 (1) of Listing Regulations	The promoter company does not have requisite no. of Independent Director.	NSE and BSE	Fine	The required number of Independent Directors on the Board for the quarter ended December 2024 (from 21.12.2024 to 31.12.2024) was not available. Further, Fine was levied by NSE and BSE during quarter ended March 2025 for the same.	₹ 64,900/- (incl. GST) each from NSE and BSE		The Corporation being a Government of India Company, the appointment of Directro on the Board is done by the Government of India through Ministry of Finance, as per the Articles of Association of the Corporation. Corporation has already requested the Ministry of Finance for appointment of Directors and has been following up in this respect. The Corporation and its Directors and Officers have taken all efforts and steps in this respect. Said matter is pending with Ministry of Finance. In light of this, a request has been made to both Stock Exchanges to waive the fine imposed for not having the required number of Directors on the Board.	
dmo	The New India Assurance Company Limited - Promoter	moter Company							
Board Composition The listed entity does not have a regular non-executive chairperson, at least half of the board of directors shall comprise of independent directors (IDs) Audit Committee: The audit committee shall have minimum three directors as members. And at least 2/3 rd of the members of audit committee shall be IDs. Nomination and Remuneration Committee (NRC). The NRC shall comprise of at least 3 non-executive directors with at least 2/3 rd shall be IDs.	Regulation 17 (1), 18(1) and 19 of Listing regulation s	The Board, Audit committee and NRC does not comprise with required number of Directors/ Members	NSE and BSE	Fine	The Board, Audit committee and NRC does not comprise with required number of Directors/Me mbers. Fine was levied by NSE and BSE during quarter ended March 2025.	₹ 99,000/- (excluding GST) each from NSE and BSE		The Company being Government company has no authority to appoint directors on the Board. The appointment is done by Department of Financial Services, GOI. Hence, the composition of the Board is not as per SEBI LODR. Company has requested waiver for the same as Company awaits the same.	



CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

[Pursuant to Regulation 34(3) and Schedule V Para C Clause (10)(i) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To,

The Members,

GIC HOUSING FINANCE LIMITED

Address: National Insurance Building 6th floor,

14, Jamshedji Tata Road, Churchgate, Mumbai-400020, Maharashtra, India.

We have examined the relevant disclosures provided by the Directors of **GIC Housing Finance Limited** having CIN: L65922MH1989PLC054583 having its registered office at 6th Floor, National Insurance Building 14, Jamshedji Tata Road, Churchgate, Mumbai-400020, Maharashtra, India (hereinafter referred to as "the Company") produced before us by the company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read along with Schedule V Para C Clause 10 (i) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our knowledge and based on the following:

- 1. Documents available on the website of the Ministry of Corporate Affairs ("MCA") as on May 12, 2025;
- 2. Verification of Directors Identification Number ("DIN") status at the website of the MCA as on May 12, 2025;
- 3. Disclosures provided by the Directors (as enlisted in Table A) to the Company in April 2025; and
- 4. Debarment list of BSE Limited and National Stock Exchange of India Limited as on May 09, 2025.

We hereby certify that none of the Directors on the Board of the Company (as enlisted in Table A) have been debarred or disqualified from being appointed or continuing as Directors of the companies by the Securities and Exchange Board of India, MCA or any such other statutory authority as on March 31, 2025.

Table - A:

Sr. No.	Name of the Directors	DIN	Date of appointment in the Company
1	Shri Ramaswamy Narayanan	10337640	November 03, 2023
2	Smt. Rajeshwari Singh Muni	09794972	September 26, 2023
3	Shri Bhupesh Sushil Rahul	10610759	May 13, 2024
4	Smt. Girija Subramanian	09196957	August 06, 2024
5	Shri Hitesh Rameshchandra Joshi	09322218	October 07, 2021
6	Shri Ajit Kumar Saxena	05308801	November 01, 2019
7	Smt. Rani Singh Nair	09103000	March 12, 2021
8	Shri Vaijinath Gavarshetty	08502484	January 06, 2022
9.	Shri Garimella Nanda Kishore	07745995	January 06,2022
10.	Shri Sathia Jeeva Krishnan Chidambara	02179550	January 06, 2022

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Sr. No.	Name of the Directors	DIN	Date of appointment in the Company
11.	Shri Damodharan Neelam	07759291	October 21, 2022
12.	Shri Sunil Kakar	03055561	August 07, 2023
13.	Shri Sachindra Dattaram Salvi	10930663	March 01, 2025

Notice

For Makarand M. Joshi & Co. Company Secretaries ICSI UIN: P2009MH007000 Peer Review Cert. No.: 6290/2024

Statutory Reports Financial Statements

Sd/-Saurabh Agarwal Partner

FCS: 9290 CP: 20907

UDIN: F009290G000336782

Date: May 14, 2025 Place: Mumbai





POLICY ON RELATED PARTY TRANSACTIONS

1. INTRODUCTION

The Board of Directors (the "Board") of GIC HOUSING FINANCE LIMITED (the "Company"), has adopted the following policy and procedures ("Policy") with regard to Related Party Transaction(s) (RPTs) as detailed below.

2. PURPOSE

This policy is framed as per the requirements of Regulation 23 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 [including any modification(s) / amendment(s) / re-enactment(s) thereof] ("SEBI LODR") and in terms of Section 188 of the Companies Act, 2013 and is intended to ensure proper approval, disclosure and reporting requirements of transactions between the Company and its Related Parties.

3. **DEFINITIONS**

"ACT" shall mean the Companies Act, 2013 and the Rules framed thereunder, including any modifications, clarifications, circulars or re-enactment thereof.

"Arm's length transaction" means a transaction between two related parties that is conducted as if they were unrelated, so that there is no conflict of interest. For determination of Arm's Length basis, guidance may be taken from provisions of Transfer Pricing under Income Tax Act, 1961.

"Audit Committee or Committee" means "Audit Committee" constituted by the Board of Directors of the Company under provisions of SEBI (LODR) Regulations, 2015 and Companies Act, 2013 as amended from time to time.

"Associate Company" means any other Company, in which the Company has a significant influence, but which is not a Subsidiary Company of the Company having such influence and includes a joint venture company.

Explanation - For the purpose of this clause "significant influence" means control of at least twenty per cent of total share capital, or business decisions under an agreement.

"Board of Directors" or "Board" means the Board of Directors of the Company, as constituted from time to time.

"Control" shall have the same meaning as defined in SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011.

"Material Related Party Transaction" in terms of SEBI (LODR) Regulations means a transaction to be entered into with a Related Party, individually or taken together with previous transactions during a financial year:

- In case of transactions involving payments made with respect to brand usage or royalty, if it exceeds 5% of the annual consolidated turnover of the Company as per its last audited financial statements;
- In case of any other transaction(s), if the amount exceeds ₹ 1,000 crores or 10% (ten percent) of the annual consolidated turnover of the Company as per its last audited financial statements, [whichever is lower].

"Material Modification" in terms of SEBI LODR means any modification(s) in the pricing, quantity or overall transaction value having a variance of 20% (twenty percent) or more, in the relevant previously approved related party transaction.

"Policy" means Related Party Transaction Policy.

"Related Party" means related party as defined under Section 2(76) of the Companies Act, 2013 and the rules framed thereunder or under the applicable accounting standards:

The following shall also be treated as the Related Party -

- a) all persons or entities forming part of promoter or promoter group irrespective of their shareholding;
- b) any person/entity holding equity shares in the listed entity, as below, either directly or on a beneficial interest basis at any time during the immediately preceding financial year:
 - i. to the extent of 10% or more w.e.f. April 1, 2023.

"Related Party Transaction or Transactions ("RPT)" means transaction in the nature of contract involving transfer of resources, services or obligations between the Company and the Related Party, regardless of whether a price is charged (specifically including transactions under Section 177 and Section 188 of the Act including rules thereof, as defined in applicable accounting standards and as defined in Regulation 2(1) (zc) of the Listing Regulations).

Explanation - A "transaction" with a Related Party shall be construed to include single or a group of transactions in a contract.

Notice

The RPT shall include transactions between -

- the Company or any of its subsidiaries on one hand and a related party of the Company or any of its subsidiaries on the other hand;
- the Company or any of its subsidiaries on one hand, and any other person or entity on the other hand, the purpose b. and effect of which is to benefit a related party of the Company or any of its subsidiaries w.e.f. April 1, 2023.

POLICY AND PROCEDURE

i. **Policy**

All Related Party Transactions and subsequent modifications must be reported to the Audit Committee and referred by the Audit Committee to the Board for approval in accordance with this Policy. This Policy shall come into effect from 1 st April, 2022.

Procedure ii.

Identification of Related Party Transactions

Every Director/KMP shall at the beginning of the financial year provide information by way of written notice (as per Annexure 1) to the company regarding his concern or interest in the entity with specific concern to parties which may be considered as related party with respect to the Company and shall also provide the list of relatives which are regarded as related party as per this policy.

Directors/KMP are also required to provide the information regarding their engagement with other entity during the financial year which may be regarded as related party according to this policy.

The Company will identify potential transactions with Related Parties based on written notices of concern or interests received from its Directors / KMP as well as based on the list of related parties of the Subsidiary Companies, in the manner prescribed in the Companies Act, 2013 and the rules thereunder and SEBI LODR as amended from time to time.

Review and approval of RPTs

Audit Committee

Every Related Party Transaction and subsequent material modifications shall be subject to the prior approval of the Audit Committee at meeting. Further, only those members of the Audit Committee who are independent directors shall approve related party transactions.

The Audit Committee may grant omnibus approval for Related Party Transactions proposed to be entered into by the Company basis the criteria as given in Regulation 23 of SEBI (LODR) Regulations, 2015 and rule 6A of Companies (Meeting of Board and its power) Rules, 2014 ("as amended") and subject to compliance of the following conditions-

- 1. The Related Party Transaction proposed to be entered into with the Company must be repetitive in nature and in ordinary course of business and at Arm's Length basis.
- 2. The Audit Committee shall satisfy itself the need for such omnibus approval and that such approval is in the interest of the company;
- 3. Such omnibus approval shall specify
 - the name(s) of the related party, nature of transaction, period of transaction, maximum amount of transaction that can be entered into,
 - the indicative base price / current contracted price and the formula for variation in the price if (ii) any and;
 - (iii) such other conditions as the Audit Committee may deem fit;

Provided that where the need for Related Party Transaction cannot be foreseen and aforesaid details are not available, Audit Committee may grant omnibus approval for such transaction(s) subject to their value not exceeding ₹1 crore per transaction.

- 4. Audit Committee shall review, at least on a quarterly basis, the details of RPTs entered into by the company pursuant to each of the omnibus approval given. Such omnibus approvals shall be valid for a period not exceeding one financial year and shall require fresh approvals after the expiry of one financial year.
- Omnibus approval shall not be made for transactions in respect of selling or disposing of the undertaking of the Company.

If any additional Related Party Transaction is to be entered by the Company post omnibus approval granted by the Audit Committee, then the Company shall present such transaction before the Audit Committee in its next meeting for its prior approval.

Hence, prior approval of the Audit committee shall be required for -

- a. all RPTs and subsequent Material Modifications;
- b. RPTs where Company's subsidiary is a party but Company is not a party, if the value of such transaction, whether entered into individually or taken together with previous transactions during a financial year exceeds 10% of the consolidated turnover of the Company, as per the last audited financial statements of the Company:
- c. a related party transaction to which the Company's subsidiary is a party but the Company is not a party, if the value of such transaction whether entered into individually or taken together with previous transactions during a financial year, exceeds ten per cent of the annual standalone turnover, as per the last audited financial statements of such subsidiary.

Provided that prior approval of the audit committee of the Company shall not be required for RPTs where a listed subsidiary of the Company is a party but the Company is not a party, if regulation 23 and 15 (2) of SEBI LODR are applicable to such listed subsidiary.

c) Approval of the Board and the Shareholders

All Related Party Transactions which are not in the ordinary course of business or not at the arm's length price shall require prior approval of the Board of Directors of the Company. Where any director is interested in any Related Party Transaction, such director will abstain from discussion and voting on the subject matter of the resolution relating to such Transaction.

Further, all related party transactions which are not in the ordinary course of business or not at the arm's length price and are exceeding threshold limits prescribed in the Companies Act, 2013 shall also require prior approval of shareholders of the Company by way of Ordinary Resolution and [all entities falling under the definition of Related Parties shall not vote to approve the relevant transaction, irrespective of whether the entity is a party to the particular transaction or not.

All the Material Related Party Transactions and subsequent Material Modifications shall require prior approval of the Board and shareholders through Ordinary Resolution and no Related Party shall vote to approve such resolutions whether the entity is a related party to the particular transaction or not.

Provided that prior approval of shareholders of the Company shall not be required for RPTs where listed subsidiary is a party but the Company is not a party, if regulation 23 and 15 (2) of SEBI LODR are applicable to such listed subsidiary.

Provided that the aforesaid requirements shall not apply in respect of a resolution plan approved under section 31 of the Insolvency Code, subject to the event being disclosed to the recognized stock exchanges within one day of the resolution plan being approved.

Provided that the Material Related Transactions entered into by the Company with its wholly owned subsidiary(ies) whose accounts are consolidated with the company and placed before the shareholders at the general meeting for approval shall not require approval of the shareholders.

d) Related Party Transactions not approved under this Policy

If a Related Party Transaction is entered into by the Company without being approved under this Policy, the same shall be reviewed by the Audit Committee. The Audit Committee shall evaluate the transaction and may decide such action as it may consider appropriate including ratification, revision or termination of the Related Party Transaction. The Audit Committee may examine the facts and circumstances of the case and take any such action it deems appropriate.

An RPT involving amount not exceeding one crore rupees is entered into by a director or officer of the Company without obtaining the approval of the Audit Committee and it is not ratified by the Audit Committee within three months from the date of the RPT or in the immediate next meeting, whichever is earlier (subject to such conditions as specified in SEBI (LODR) Regulations, 2015 and the Companies Act, 2013), such transaction shall be voidable at the option of the Committee and if the transaction is with the Related Party to any director or is authorized by any other director, the director concerned shall indemnify the company against any loss incurred by it.

5. **Disclosures**

Details of all material transactions with Related Parties shall be disclosed as part of the Report on Corporate Governance, included in the Annual Report of the Company.

The Company shall submit enhanced disclosure of information related to RPTs to be provided to the stock exchanges every six months in the format specified by the SEBI with the following timelines:

- simultaneously with the financials w.e.f. April 1, 2023.
- simultaneously with the financials, in case of high value debt listed securities. and also publish the same on its website.

The Company shall disclose policy on dealing with Related Party Transactions on its website and also in the Annual Report.

Policy Review 6.

This policy is framed based on the provisions of the Companies Act, 2013, and rules thereunder and the requirements of the SEBI (LODR) Regulations, 2015.

In case of any subsequent changes in the provisions of the Companies Act, 2013 and SEBI LODR or any other regulations ("the Regulations") which makes any of the provisions in the policy inconsistent with the Regulations, the provisions of the Regulations would prevail over the Policy and the provisions in the policy would be modified in due course to make it consistent with the Regulations. Pursuant to SEBI LODR Regulations 2015, this policy shall be reviewed by the board of directors at least once every three years and updated accordingly.





Form No. AOC-2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Companies Act, 2013 and Rule 8(2) of the Companies (Accounts) Rules, 2014)

- Details of contracts or arrangements or transactions not at arm's length basis: NONE
 - (a) Name(s) of the related party and nature of relationship
 - (b) Nature of contracts/arrangements/transactions
 - (c) Duration of the contracts / arrangements/transactions
 - (d) Salient terms of the contracts or arrangements or transactions including the value, if any
 - (e) Justification for entering into such contracts or arrangements or transactions
 - (f) date(s) of approval by the Board
 - (g) Amount paid as advances, if any:
 - (h) Date on which the special resolution was passed in general meeting as required under first proviso to section 188
- 2. Details of material contracts or arrangement or transactions at arm's length basis: NONE
 - (a) Name(s) of the related party and nature of relationship
 - (b) Nature of contracts/arrangements/transactions
 - (c) Duration of the contracts / arrangements/transactions
 - (d) Salient terms of the contracts or arrangements or transactions including the value, if any:
 - (e) Date(s) of approval by the Board, if any:
 - (f) Amount paid as advances, if any:

For and on behalf of the Board of Directors

Sd/-

Ramaswamy Narayanan Non-Executive Director & Chairman

DIN 10337640

For and on behalf of the Board of Directors

Sd/-

Sachindra Salvi

Managing Director & CEO

DIN 10930663

Registered Office: National Insurance Building, 6th Floor, 14, J. Tata Road, Churchgate, Mumbai 400020.

Place: Mumbai Date: July 11, 2025

ANNUAL REPORT ON CSR ACTIVITIES

Brief outline on CSR Policy of the Company 1.

> The objective of our CSR Policy is to actively contribute to the social and economic development of the communities in which we operate. In so doing build a better, sustainable way of life for the weaker sections of society and raise the country's human development index.

Notice

Composition of CSR Committee

Sr. No.	Name of Director(s)	Designation / Category of Directorship	Number of meetings of CSR committee held during the year	Number of meetings of CSR committee attended during the year
1	Smt. Rani Singh Nair	Independent Director & Chairperson		3
2	Shri Kishore Garimella	Independent Director, Member		3
3	Shri Sachindra Salvi (from March 01, 2025)	Managing Director & CEO, Member	3	NA
4	Shri Paul Lobo (upto February 28, 2025)	Managing Director & CEO, Member		3

- Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are 3. disclosed on the website of the company
 - Composition of CSR Committee is made available at the website of the Company https://gichfindia.com/Committees%20of%20the%20Board.php
 - CSR Policy is made available at the website of the Company https://gichfindia.com/pdf/2024-25/CSR-Policy.pdf
 - CSR projects approved by the board are disclosed on the website of the company https://gichfindia.com/CSR.php
- Provide the executive summary along with web-link(s) of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, if applicable.

Not Applicable

Average net profit of the company as per section 135(5) of the Companies Act, 2013. 5.

Sr. No.	Financial Year(s)	Amount (in ₹)
i)	2023-2024	2,03,93,72,986/-
li)	2022-2023	2,89,79,68,292/-
lii)	2021-2022	2,30,39,10,993/-
iv)	Total	7,24,12,52,271/-
v)	Average net profit (before tax) for 3 years	2,41,37,50,757/-

Sr. No.	Particulars	Amount (in ₹)
b)	Two percent of average net profit of the company as per sub-section (5) of section 135	4,82,75,015/-
c)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years.	0
d)	Amount required to be set off for the financial year	0
e)	Total CSR obligation for the financial year (b+c-d)	4,82,75,015/-

6

Sr. No.	Particulars	Amount (in ₹)
a)	Amount spent on CSR Projects (both ongoing and other than Ongoing Projects) for the Financial Year 2024-25.	3,58,19,577/-
b)	Amount spent in Administrative Overheads	Nil
c)	Amount spent on Impact Assessment, if applicable	Nil
d)	Total amount spent for the Financial Year (6a+6b+6c)	3,58,19,577/-

a) CSR amount spent or unspent for the Financial Year:

Total Amount Spent						
for the Financial Year 2024-25 (in ₹)	Total Amount transferred to Unspent CSR Account as per Section 135(6)		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5) out of CSR budget of FY 2024-25			
	Amount in ₹	Date of transfer	Name of the Fund	Amount in ₹	Date of transfer	
3,58,19,577/-	1,24,55,523/-	April 16, 2024	Nil	Nil	Nil	

b) Excess amount for set off, if any:

Sr. No.	Particulars	Amount (in ₹)
i	Two percent of average net profit of the company as per section 135(5)	4,82,75,015/-
ii	Total amount spent for the Financial Year 2024-25	3,58,19,577/-
iii	Excess amount spent for the financial year [(ii)-(i)]	Nil
iv	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	Nil
٧	Amount available for set off in succeeding financial years [(iii)-(iv)]	Nil

7. Details of Unspent CSR amount for the preceding three Financial Years:

Sr. No.	Preceding Financial Year(s)	Amount transferred to Unspent CSR Account under section 135 (6) (in ₹)	Balance amount in unspent CSR account u/s. 135(6) (in ₹) (as on 31.03.2025)	Amount spent in the reporting Financial Year (in ₹)	Amount transferred to any fund specified under Schedule VII as per section 135(5), if any. Amount (in ₹)		Amount remaining to be spent in succeeding financial years. (in ₹)	Deficiency, if any
1	2021-22	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2	2022-23	2,14,44,259/-	Nil	95,98,480/-	Nil	Nil	Nil	Nil
3	2023-24	2,82,99,183/-	47,233/-	2,82,51,950/-	Nil	Nil	47,233/-	Nil

8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year (Yes/No): Yes

If yes, enter the number of Capital assets created / acquired: 4 (Project wise)

In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year - (Asset wise details)

CSR Project F.Y. 2022-23, 2023-24 & 2024-25	Date of creation or acquisition of the capital asset(s)	Amount of CSR spent for creation or acquisition of capital asset (Amount in ₹)	Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.	Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset)
Tata Memorial Centre (Medical Assistance) - Transport solution for patients	August 16, 2024	Total amount spent ₹ 1,18,96,388/- Budget from- FY 2022-23: ₹1,10,52,080/- FY 2023-24: ₹7,43,900/- FY 2024-25: ₹1,00,408/-	ACTREC-Tata Memorial Centre Kharghar, Navi Mumbai-410210.	5 Medical Transport vehicles - ACTREC- Tata Memorial Centre Kharghar, Navi Mumbai-410210.
Tata Memorial Centre (Medical Assistance) - Surgical Instruments	November 18, 2024	₹ 1,67,44,250/-	ACTREC-Tata Memorial Centre Kharghar, Navi Mumbai-410210.	11 Category of approx. 335 Surgical Instruments - ACTREC-Tata Memorial Centre Kharghar, Navi Mumbai-410210.
Rotary Club of India (West) - Purchase of Medical Equipment for R N Cooper Hospital, Mumbai	December 29, 2024	₹ 2,06,13,117/- (Total cost of asset is ₹ 2,06,60,350 & Balance ₹ 47,233 is being released)	Dr. R N Cooper Hospital Bhaktivedanta Swami Marg, Juhu Scheme, Juhu, Mumbai, Maharashtra 40005.	2 unit of Medical Equipments - Dr. R N Cooper Hospital Bhaktivedanta Swami Marg, Juhu Scheme, Juhu, Mumbai, Maharashtra 40005.
Rotary Club of India (West) - Purchase of Medical Equipment for JJ Hospital Mumbai	March 25, 2025	₹1,56,21,000	J J Hospital Grant Medical College & Sir J J Group of Hospitals, Mumbai - 400008.	1 Medical Equipment - Fully Automated Clinical Biochemistry Analyzer (Model AU5811): Grant Medical College & Sir J J Group of Hospitals, Mumbai - 400008.

Note - Some of the CSR Projects for F.Y. 2024-25 are ongoing CSR Projects and asset(s) are yet to be created.

Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5).

Your Company has identified Ongoing CSR Projects for entire CSR Budget of F.Y. 2024-25 amounting to ₹ 4,82,75,100/- and out of which ₹ 3,58,19,577/- has been spent as on March 31, 2025 and balance CSR budget of ₹ 1,24,55,523/- will be utilized during succeeding financial years as per the timelines specified under section 135 of the Companies Act, 2013 and rules made thereunder.

For and on behalf of the Board of Directors

For and on behalf of the Board of Directors

Sd/-Rani Singh Nair Chairperson of CSR Committee DIN 09103000

Sd/-Sachindra Salvi Managing Director & CEO DIN 10930663

Registered Office:

National Insurance Building, 6th Floor, 14, J. Tata Road, Churchgate, Mumbai 400020.

Place: Mumbai Date: July 11, 2025





NOMINATION & REMUNERATION POLICY

I. INTRODUCTION

Pursuant to Section 178 of the Companies Act, 2013 ("the Act") and Regulation 19 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") (as amended from time to time), the Board of Directors of the Company shall constitute the Nomination and Remuneration Committee consisting of minimum number of 3 Directors (Non-Executive) and shall frame Nomination & Remuneration Policy.

II. APPLICABILITY

The Policy is applicable to:

- Directors (Executive and Non-Executive)
- Key Managerial Personnel
- Senior Management Personnel

III. DEFINITIONS

- "Board" means Board of Directors of the Company.
- "Company" means GIC Housing Finance Limited
- "Policy or This Policy" means, "Nomination and Remuneration Policy".
- "Remuneration" means any money or its equivalent given or passed to any person for services rendered by him and includes perquisites as defined under the Income Tax Act, 1961.
- "Independent Director" means a Director referred to in Section 149 (6) of the Companies Act, 2013 and Regulation 16(1)(b) of SEBI (LODR) Regulations, 2015.
- "Key Managerial Personnel" means Managing Director or Chief Executive Officer or Manager and in their absence, a Whole -time Director; Chief Financial Officer; Company Secretary; and such other Officer as may be prescribed.
- "Senior Management" shall mean the officers and personnel of the listed entity who are members of its core management team, excluding the Board of Directors, and shall also comprise all the members of the management one level below the Chief Executive Officer or Managing Director or Whole Time Director or Manager (including Chief Executive Officer and Manager, in case they are not part of the Board of Directors) and shall specifically include the functional heads, by whatever name called and the persons identified and designated as key managerial personnel, other than the board of directors, by the listed entity (i.e. by the Board of the Company)."
- "Committee" means Nomination and Remuneration Committee.

IV. CONSTITUTION & MEETING FREQUENCY OF NOMINATION & REMUNERATION COMMITTEE

The Board of Directors had constituted the "Nomination and Remuneration Committee" on 6th May, 2009. This is in line with the requirements under the Companies Act, 2013 ("Act") and SEBI (LODR) Regulations, 2015 as amended from time to time and other applicable regulatory guidelines. The Board has authority to reconstitute this Committee from time to time.

The Committee shall mandatorily meet at least 2 times in a year and quorum of meeting will be as per applicable provisions of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015, as amended from time to time.

V. OBJECTIVE

The Nomination and Remuneration Committee and this Policy shall be in compliance with Section 178 of the Companies Act, 2013 read along with the applicable rules thereto and Regulation 19 and Part D of Schedule II of Listing Regulations (as amended from time to time). The key objectives of Committee and Policy would be:

- i. Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees;
- ii. Formulation of criteria for evaluation of performance of Independent Directors and the Board;
- iii. Devising a policy on Board diversity;

- Identify persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board their appointment and removal.
- To carry out evaluation of the performance of Directors and whether to extend or continue the term of appointment ٧. of Independent Director on the basis of the report of performance evaluation of Independent Directors.
- To ensure that the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate directors of the quality required to run the Company successfully.
- To ensure that the relationship of remuneration to performance is clear and meets appropriate performance benchmarks.
- viii. To ensure that the remuneration to Directors, Key Managerial Personnel (KMP), and senior management of the Company involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the Company and its goals.
- To recommend to the Board, all remuneration, in whatever form, payable to Senior Management.

APPOINTMENT AND REMOVAL OF DIRECTOR, KEY MANAGERIAL PERSONNEL AND SENIOR MANAGEMENT

The Committee shall identify and ascertain the integrity, qualification, expertise and experience of the person for appointment as Director, KMP or at Senior Management level and recommend his / her appointment.

A person should possess adequate qualification, expertise and experience for the position he / she is considered for appointment. The Committee has authority to decide whether qualification, expertise and experience possessed by a person is sufficient / satisfactory for the position.

An independent director shall possess appropriate skills, experience and knowledge in one or more fields of Accounts, finance, Banking, law, management, sales, marketing, administration, Risk Management, technical operations or other disciplines related to the Company's business and shall meet all criteria specified in Section 149(6) of the Companies Act, 2013 and rules made thereunder and/or as specified in Regulation 25 of the listing regulations.

The Company shall not appoint or continue the employment of any person as Whole Time Director who has attained the age of seventy years' except with the approval of shareholders by passing a special resolution provided that explanatory statement needs to be annexed to the notice for such motion indicating the justification for appointing such person.

Due to reasons for any disqualification mentioned in the Companies Act, 2013, rules made thereunder or under any other applicable Act, rules and regulations or any other reasonable ground, the Committee may recommend to the Board for removal of a Director or Senior Management Personnel subject to the provisions and compliance of the said Act, rules and regulations.

VII. BOARD DIVERSITY

Our Company recognizes and embraces the benefits of having a diverse Board, and sees increasing diversity at Board level as an essential element in maintaining a competitive advantage. A truly diverse Board will include and make good use of differences in the skills, regional and industry experience, background, race, gender and other distinctions between Directors. These differences will be considered in determining the optimum composition of the Board and when possible should be balanced appropriately. All Board appointments are made on merit, in the context of the skills, experience, independence and knowledge which the Board as a whole requires to be effective. The Committee also oversees the conduct of the annual review of Board effectiveness. In reviewing Board composition, the Committee will consider the benefits of all aspects of diversity including, but not limited to, those described above, in order to enable it to discharge its duties and responsibilities effectively.

VIII. TERM / TENURE

Managing Director/Whole-time Director/Manager (Managerial Person):-

The Company shall appoint or re-appoint any person as its Managerial person for a term not exceeding five years at a time. No re-appointment shall be made earlier than one year before the expiry of term.

Independent Director:-

An Independent Director shall hold office for a term maximum up to five consecutive years on the Board of the Company and will be eligible for re-appointment in the manner and for term as specified under the Act and Listing Regulations.

No Independent Director shall hold office for more than two consecutive terms, but such Independent Director shall be eligible for appointment after expiry of three years of ceasing to become an Independent Director. Provided that an Independent Director shall not, during the said period of three years, be appointed in or be associated with the Company in any other capacity, either directly or indirectly. At the time of appointment of Independent Director, it should be ensured that number of Boards on which such Independent Director serves, is restricted to applicable regulations in force.

IX. EVALUATION

The Committee shall carry out evaluation of performance of Directors yearly.

X. PROVISIONS RELATING TO REMUNERATION OF MANAGERIAL PERSON, KMP AND SENIOR MANAGEMENT

In our Company, Managerial Persons i.e. MD & CEO and other senior Officers at Sr. Vice President level are appointed from Promoter Insurance Companies on deputation basis and their remuneration is also as per the pay structure of their concerned Promoter Insurance Company. They are also entitled to other benefits as per HR manual prevalent in our company. However, the appointment and remuneration of MD & CEO is put up to Shareholders for their approval as per the provision of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015.

The remuneration of KMP and other Senior Management (i.e. other than Officer on deputation) is also as per the pay structure as provided in HR Manual of the Company which is approved by the Board of the Directors of the Company and the same is revised in every five years with the approval of Board. Company is also having Performance Linked Incentive Scheme (PLIS) duly approved by the Board where incentive is paid to employees (including officers on deputations) of the Company basis the KRAs as defined in PLIS subject to approval of Committee and the Board.

XI. SITTING FEE TO INDEPENDENT DIRECTORS

The Non- Executive / Independent Director may receive remuneration by way of fees for attending meetings of Board or Committee thereof. Provided that the amount of such fees shall not exceed Rupees One lakh per meeting of the Board or Committee. The quantum of sitting fees will be determined as per the recommendation of Nomination and Remuneration Committee and approved by the Board of Directors of the Company. Further the boarding and lodging expenses (if any) for attending the meetings shall be reimbursed to the Directors.

XII. MINUTES OF COMMITTEE MEETING

Proceedings of all meetings must be minuted and signed by the Chairman of the said meeting or the Chairman of the next succeeding meeting. Minutes of the Committee meeting will be tabled at the subsequent Committee meeting.

XIII. AMENDMENT

Any regulatory / statutory changes shall apply mutatis mutandis to this policy. This policy is subject to review / amendment by the Board on recommendation of the Committee.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

SECTION A: GENERAL DISCLOSURES

Details of the listed entity

1	Corporate Identity Number (CIN) of the Listed Entity	L65922MH1989PLC054583
2	Name of the Listed Entity	GIC Housing Finance Limited
3	Year of incorporation	1989
4	Registered office address	National Insurance Building, 6 th Floor, 14, J. Tata Road, Churchgate, Mumbai, Maharashtra - 400020.
5	Corporate address	National Insurance Building, 6 th Floor, 14, J. Tata Road, Churchgate, Mumbai, Maharashtra - 400020.
6	E-mail	corporate@gichf.com
7	Telephone	022-43041900
8	Website	www.gichfindia.com
9	Financial year for which reporting is being done	F.Y. 2024-25
10	Name of the Stock Exchange(s) where shares are listed	BSE Ltd. & National Stock Exchange of India Ltd.
11	Paid-up Capital	₹ 53,85,10,660/- (5,38,51,066 shares of ₹ 10/- each)
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Smt. Nutan Singh Group Head & Company Secretary Telephone No. / Email address: (022) - 43041900 / corporate@gichf.com
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Disclosures made in this report are on a standalone basis and pertain only to 'GIC Housing Finance Limited' unless otherwise specified.
14	Name of the Assessment/Assurance Provider	M/s. MMJC Consultancy LLP, Mumbai
15	Type of Assessment/Assurance Obtained	Reasonable Assessment for the BRSR Core Indicators
	I .	l .

Products/services II.

16. Details of business activities (accounting for 90% of the turnover):

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Housing Finance	To carry on the business of providing long term finance on such terms and conditions as the Company may deem fit, to Individuals, Co-operative Societies, Association of Persons, Companies or Corporations, or such other persons or entities for purchase of plots, houses, flats, apartments and/or construction, repair, renovation and/or upgradation of houses, flats or apartments for residential purpose.	100%



17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover)

Sr. No.	Product/Service	NIC Code	% of total Turnover contributed
1	The Company's main business is to provide long term finance on such terms and conditions as the Company may deem fit, to Individuals, Cooperative Societies, Association of Persons, Companies or Corporations, or such other persons or entities for purchase of plots, houses, flats, apartments and/or construction, repair, renovation and/or upgradation of houses, flats or apartments for residential purpose.	64192	100%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants*	Number of offices**	Total	
National	Not Applicable	72	72	
International	Not Applicable	0	0	

^{*}The Company is a Non-Banking Financial Company - Housing Finance Company (NBFC-HFC) and hence does not undertake any manufacturing activity.

- 19. Markets served by the entity:
 - a. Number of locations

Locations	Number
National (No. of States)	20
International (No. of Countries)	0

b. What is the contribution of exports as a percentage of the total turnover of the entity?
 Not Applicable

c. A brief on types of customers

GIC Housing Finance Limited is one of the reputed housing finance company in India. Company serves mainly two category of customers i.e. Salaried and Self-Employed and major focus is on salaried customers.

IV. Employees

- 20. Details as at the end of Financial Year 2024-25:
 - a. Employees and workers (including differently abled):

Sr.	Particulars	Total (A)	Male		Female		
No.			No. (B)	% (B/A)	No. (C)	% (C / A)	
EMPL	EMPLOYEES						
1	Permanent (D)	422	318	75%	104	25%	
2	Other than Permanent (E)	131	112	85%	19	15%	
3	Total Employees (D + E)	553	430	78%	123	22%	
WOR	WORKERS						
4	Permanent (F)	NA	NA	NA	NA	NA	
5	Other than Permanent (G)	NA	NA	NA	NA	NA	
6	Total workers (F + G)	NA	NA	NA	NA	NA	

Note: All of Company's workforce is categorized as 'Employees' and not as 'Workers'. Hence in all the sections, details sought of the 'Workers' category are Not Applicable to Company.

^{**} Number of offices including corporate office and excluding 5 satellite offices and 4 hub offices as on March 31, 2025.

Differently abled Employees and workers:

Sr. Particulars		Total (A) Male		ale	Female		
No.			No. (B)	% (B/A)	No. (C)	% (C/A)	
DIFFE	DIFFERENTLY ABLED EMPLOYEES						
1	Permanent (D)	Nil	Nil	Nil	Nil	Nil	
2	Other than Permanent (E)	Nil	Nil	Nil	Nil	Nil	
3	Total differently abled Employees (D + E)	Nil	Nil	Nil	Nil	Nil	
DIFF	ERENTLY ABLED WORKERS						
4	Permanent (F)	NA	NA	NA	NA	NA	
5	Other than permanent (G)	NA	NA	NA	NA	NA	
6	Total differently abled workers (F + G)	NA	NA	NA	NA	NA	

Note: Differently abled type includes Hearing, Visual, Locomotor, Orthopaedic and Others.

21. Participation/Inclusion/Representation of women -

Particulars	Total (A)	No. and percen	tage of Females
		No. (B)	% (B / A)
Board of Directors	13	3	23.07%
Key Management Personnel	3	2	66.67%

22. Turnover rate for permanent employees (Disclose trends for the past 3 years) -

Particulars	F.Y. 2024-25			F.Y. 2023-24			F.Y. 2022-23		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees (%)	6.63	4.34	10.97	5.16	6.53	11.69	12.87	8.51	21.38
Permanent Workers	NA	NA	NA	NA	NA	NA	NA	NA	NA

- ٧. Holding, Subsidiary and Associate Companies (including joint ventures)
 - 23 (a). Names of holding / subsidiary / associate companies / joint ventures

	Name of the holding/ subsidiary/ associate companies/joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)	
1	GICHFL Financial Services Pvt. Ltd.	Subsidiary	100%	No	

VI. 24. CSR Details

Sr. No.	Particulars	Details
1	Whether CSR is applicable as per section 135 of the Companies Act, 2013 (Yes/No)	Yes
2	Turnover (in ₹)	₹ 10,88,88,28,317
3	Net worth (in ₹)	₹ 19,64,40,16,705



VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder	Grievance	F.Y. 2024-25			F.Y. 2023-24			
group from whom complaint is received	Redressal Mechanism in Place (Yes/ No). (If Yes, then provide web-link for grievance redress Policy)	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	
Communities	NA	NA	NA	NA	NA	NA	NA	
Investors (other than shareholders)	Yes	0	0	NA	0	0	NA	
Shareholders	Yes	3	0	Complaints related to Shares / Dividend	3	2	NA	
Employees / Workers	Yes	0	0	NA	0	0	NA	
Customers	Yes	135	7	Complaints pending for response / resolution from NHB	80	9	Complaints were pending for response / resolution from NHB	
Value Chain Partners	No	0	0	NA	0	0	NA	
Other (please specify)	NA	NA	NA	NA	NA	NA	NA	

The Company has put in place policies governing its conduct with stakeholders, including grievance redressal mechanisms, which are available on its website. The Grievance Redressal Policy for customers can be accessed at https://gichfindia.com/pdf/2024-25/REVISED%20GICHFL%20GRIEVANCE%20REDRESSAL%20POLICY%20Nov%202024. pdf. To ensure effective resolution of stakeholder concerns, the Board has constituted a Stakeholders Relationship Committee. Communities and value chain partners may raise queries or lodge grievances by writing to corporate@gichf.com.

26. Overview of the entity's material responsible business conduct issues -

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format -

Notice

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Social responsibility	Opportunity	The Company contributes a portion of its profit each year to support projects which fulfill a social obligation. During FY 2020-21 to 2024-25, company contributed in the following important areas of CSR:	-	Positive
			1. Healthcare		
			2. Promoting Education		
			4. Sanitation		
			5. Contribution to P M CARES Fund		
2	Corporate Governance	Risk	following ethical and transparent business conduct along with timely and adequate disclosures to various stakeholders through	All efforts have been taken by the company to comply with the applicable laws. Board of Directors have also been informed about the status of various compliances applicable to the	Positive
			various modes via Stock Exchange filings, Newspaper publications & website. This in turn helps in maintaining trust of stakeholders of the	company including new compliance	
			Company.	Board & Board Committees have also been provided with sufficient time & required supporting material for detailed deliberations on various matters during the meetings and the company also endeavours to follow the recommendations of Board/Committee Members.	

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Business Ethics	Risk	The key issue relevant to business ethics and management of business ethics issues such as fraud, executive misconduct, corrupt practices, money laundering, or anti- trust violations. Ethics violations can lead to police investigations, hefty fines, settlement costs, and damage to reputation.	practices by implementing a comprehensive risk mitigation approach. We conduct regular training sessions to promote ethical behaviour among employees, enforce strict compliance measures, establish strong internal controls and conduct thorough due diligence on	Negative
4	Fraud Risk Management	Risk	Company, the management of fraud risk is of significant importance. Fraud can cause major financial losses and damage the reputation of the Company, leading to	internal audits, establish strong internal controls, employ fraud detection tools, promote ethical	Negative
5	Human Resource Management	Opportunity	Human Resource are the asset for the company and contribute significantly in the success & growth of the company. Employees with adequate knowledge & experience in their respective area of work can improve the quality of work and reduces various risk associated with it.	-	Positive
6	Diversity and Inclusion	Opportunity	A Company's high diversity and inclusion rate reflects employees' sense of belonging and fairness within the Company. Improving diversity and inclusion helps companies to support vulnerable groups resulting in community brand image creation for the Company.	-	Positive

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

The National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business (NVGs) released by the Ministry of Corporate Affairs has adopted nine areas of Business Responsibility. These briefly are as follows:

P1	Business should conduct and govern themselves with Ethics, Transparency and Accountability.					
P2	Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle.					
Р3	Businesses should promote the wellbeing of all employees.					
P4	Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.					
P5	Businesses should respect and promote human rights.					
P6	Businesses should respect, protect and make efforts to restore the environment.					
P7	Businesses when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.					
P8	Businesses should promote inclusive growth and equitable development.					
Р9	Businesses should engage with and provide value to their customers and consumers in a responsible manner.					

Disclosure Questions			P2	Р3	P4	P5	P6	P7	P8	P9
Policy and management processes			,							
1	a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/ No)*	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
	b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
	c. Web Link of the Policies, if available	https:/	/rb.gy/	jst60						
2	Whether the entity has translated the policy into procedures. (Yes / No)		Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
3	Do the enlisted policies extend to your value chain partners? (Yes/No)**	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
4 Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.			All the policies have been developed based on detailed consultation, experience and research on the best practices adopted across the industry.							
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	Company has been supporting Government of India vision of 'Housing for All' by providing housing finance to individuals.								
		CSR initiatives of the company are focused towards sustainable use of energy, conservation of natural resources, promoting health care & education including special education, etc.								
		Company also maintains high standards for gender diversity & gender equality and also ensures the safety of female employees at work place.						_		
								ted to re dhering		

^{**}Value chain partners include DSA/DST/Lawyers/Valuers etc. who are required to comply with Company's rules made for them including any contract / arrangements.

^{*} Details of Principle-wise policies are given below.

Discl	osure Questions	P1	P2	P3	P4	P5	P6	P7	P8	Р9
6	Performance of the entity against the specific commitments, goals and targets along-with ₹ 1,78,868 Lakhs.									
	reasons in case the same are not met.	During FY 2024-25, Company has allocated ₹ 4.83 crores towards various CSR projects such as Providing Medical Equipment & Medical Van & Buses to hospital(s), Installation of RO Plants etc.								
		strengt	h. In ter	2025, wo ms of ne 3 key M	w recrui	its, the s	hare of v	women e		
Gove	rnance, leadership and oversight									
7	Statement by director responsible for the business responsibility report, highlighting ESG related			vas incoi provide					ne objec	t of the
	challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	Respor undert	sibilitie aken by	has been at part the Combe year I	n India I npany ar	level an re provid	d the de	etails of ie Annua	CSR ac l Report	tivities of CSR
8	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Shri Sachindra Salvi Managing Director & CEO [DIN No 10930663] [Under the guidance of Board of Directors]								
		The senior management of the Company keeps a check on various aspects of economic, social, governance and environmental responsibilities of the Company on an ongoing basis and reports to MD & CEO.								
9	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.			/arious p						ssed by
Subj	ect for Review	P1	P2	Р3	P4	P5	P6	P7	P8	Р9
10	Details of Review of NGRBCs by the Company - Perf	ormance	against	above p	olicies	and follo	w up ac	tion.		
	a. Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee?	Yes	Yes	Yes	Yes	Yes	Yes	NA	Yes	Yes
	b. Frequency: Annually (A) / Half yearly (H) / Quarterly (Q) / Any other - please specify.									
	Details of Review of NGRBCs by the Company - Comrectification of any non-compliances	pliance	with sta	tutory r	equirem	nents of	relevano	ce to the	princip	les and
	a. Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee?	Yes	Yes	Yes	Yes	Yes	Yes	NA	Yes	Yes
	b. Frequency: Annually (A) / Half yearly (H) / Quarterly (Q) / Any other - please specify.	/ The Company is in compliance with the applicable statutory requirements, regulations and its internal policies and the same are reviewed on quarterly basis.								
11.	Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	The processes and compliances are subject to scrutiny by internal auditors and regulatory compliances by statutory auditors as well as Secretarial								

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Disc	Disclosure Questions		P2	P3	P4	P5	P6	P7	P8	P9
a.	The entity does not consider the Principles material to its business (Yes/No)	NA								
b.	The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	NA								
c.	The entity does not have the financial or/ human and technical resources available for the task (Yes/No)	NA								
d.	It is planned to be done in the next financial year (Yes/No)	NA								
e.	Any other reason (please specify)	NA								

P1	Ethics, Transparency and Accountability - Business should conduct and govern themselves with Ethics, Transparency and Accountability.	The Company's Code of Conduct for Directors & Senior Management, Code of conduct for Corporate Agents, Fair Practices Code, CDA rules for employees, Whistle Blower Policy, KYC and AML Policy, Code of Conduct for Prevention of Insider Trading and Fair Disclosure of Unpublished Price Sensitive Information, Policy for Determining Material Event or Information, Policy on Related Party Transactions and other internal policies demonstrate ethical behaviour, transparency and accountability.
P2	Product Responsibility- Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle.	The company has Board approved Credit Policy. The Company's Fair Practices Code (FPC) and Most Important Terms and Conditions (MITC) guides this principle. The KYC and AML Policy is also a critical component of product responsibility for the Company.
P3	Human Resources Businesses should promote the wellbeing of all employees.	To ensure employees well-being the Company has in place the HR Policy & HR Manual which inter alia provides for Employee Group Health Insurance Policy, Staff Loans to Employees (for housing, furniture/ fixtures, vehicles), Performance Linked Incentive Policy, facility of taking festival advance, etc. Company has also Policy on Protection of Women against Sexual Harassment at Workplace.
P4	Responsive to Stakeholders, particularly the marginalised Businesses should respect the interests of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.	The company offers housing loans to both the Affordable Housing and Prime Segments, catering to salaried, self employed and NRI customers.
P5	Respect for Human Rights Businesses should respect and promote human rights.	The Company conducts its business in a manner that respects the rights and dignity of all the people, complying with all the legal requirements. The grievance redressal mechanism for the stakeholders is in place and the contact details are provided on the website of the Company.
P6	Responsible Lending Businesses should respect, protect and make efforts to restore the environment.	Company strictly prohibits abusive, misleading or fraudulent lending practices and is committed to conduct its business responsibly.
P7	Public Policy Advocacy Businesses when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.	The Company does not engage in influencing public and regulatory policy. Company is also not a member of any trade / association and therefore does not have any specific policy for the same.



P8	Inclusive Growth Businesses should promote inclusive growth and equitable development.	The CSR Policy encompasses activities focused on taking initiatives for identifying and funding the activities under various sectors like healthcare, education, conservation of natural resources, promotion of sanitation through its in-house teams.
P9	Customer Engagement Businesses should engage with and provide value to their customers and consumers in a responsible manner.	The Code of Conduct, internal policies, fair practice codes and such other guidelines issued by the regulators are covered under this principle.

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPAL 1 - BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH INTEGRITY, AND IN A MANNER THAT IS ETHICAL, TRANSPARENT AND ACCOUNTABLE.

ESSENTIAL INDICATORS

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/ principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
Board of Directors	1	Company conducts Familiarisation Programmes on induction of new Independent Directors topic of which includes Company's Corporate Profile & industry overview, its Mission, Vision and Values Statement, Organizational structure, business model, the Company's history and milestones, Code of Conduct applicable to Directors / Employees of the Company. The Directors are apprised on the updates on all other aspects including updates on Circulars/ notifications issued by Securities & Exchange Board of India (SEBI), Ministry of Corporate Affairs (MCA), Reserve Bank of India (RBI) and National Housing Bank (NHB), Insurance Regulatory and Development Authority of India (IRDAI) all aspects of Corporate Governance, Financial statements, audit, auditors, risk management, Information Technology, etc.	100%
Key Managerial Personnel (KMP)	1	All relevant aspects covering effective governance, sustainable development practices, CSR, Related Party Transactions, SEBI LODR, Prohibition of Insider Trading Practices and all Circulars/guidelines issued by the Regulatory authorities.	100%
Employees other than Board of Directors or KMPs*	1	Training on usage of upgraded software for Housing Loan, updates on Credit Appraisal Methods & KYC, Due Diligence, various schemes, Promoting/ Marketing and Sales, IT Do's and Don'ts, prevention of Insider trading guidelines, information and cyber security awareness, code of conduct, prevention of sexual harassment at work place, grievance redressal, financial accounting etc.	98.58 %
Workers	NA	NA	NA

^{*}All employees of the Company undergo various training programs online & offline throughout the year.

Notice

Details of fines / penalties / punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

	Monetary							
Particulars	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (in ₹)	Brief of the Case	Has an appeal been preferred? (Yes/No)			
Penalty / Fine			Nil					
Settlement								
Compounding Fee								
Non-Monetary								
Imprisonment			Nil					
Punishment								

Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or 3. non-monetary action has been appealed.

Case Details	Name of the regulatory / enforcement agencies / judicial institution
N	Nil

Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Company has formulated Conduct, Discipline and Appeal Rules, 2023 ("CDA Rules) for its employees which broadly covers the provisions relating to anti-corruption or anti-bribery and provides for punishment in case of any violation of CDA rules. CDA rules being an internal document, is not available for public view on the website.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

Particulars	F.Y. 2024-25	F.Y. 2023-24
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Worker	NA	NA

Details of complaints with regard to conflict of interest:

Particulars	F.Y. 20	024-25	F.Y. 2023-24		
	Number	Remarks	Number	Remarks	
Number of complaints received in relation to issues of Conflict of Interest of the Directors.		NA	Nil	NA	
Number of complaints received in relation to issues of Conflict of Interest of the KMPs.		NA	Nil	NA	

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

No such events during current Financial Year and Previous Financial Year.



8. Number of days of accounts payables [(Accounts payable *365) / Cost of goods/services procured)] in the following format:

Particulars	F.Y. 2024-25	F.Y. 2023-24
Number of days of accounts payable	64 days	63 days

9. Open-ness of business - Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	F.Y. 2024-25	F.Y. 2023-24
Concentration of	a. Purchases from trading houses as % of total purchases	NA	NA
Purchases	b. Number of trading houses where purchases are made from	NA	NA
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	NA	NA
Concentration of Sales	a. Sales to dealers/distributors as % of total sales	NA	NA
	b. Number of dealers / distributors to whom sales are made	NA	NA
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors.	NA	NA
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	NA	NA
	b. Sales (Sales to related parties / Total Sales)	NA	NA
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	₹ 81,72,931/- Outstanding Home Loan to Directors and KMPs	₹ 38,86,465/- Outstanding Home Loan to Directors and KMPs
	d. Investments (Investments in related parties / Total Investments made)	₹ 75,00,000/- (investment in wholly owned subsidiary company)	₹ 75,00,000/- (investment in wholly owned subsidiary company)

LEADERSHIP INDICATORS

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held		% age of value chain partners covered (by value of business done with such partners) under the awareness programmes
Holding awareness programs for value chain part	ners is an ongoing process.	
All branches conduct meetings with the value of them about the products & services of Company	100%	

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes. The Company has a Code of Conduct in place for its Directors and Senior Management and they provide an annual declaration in this regard. Conflict of interest scenario primarily arises when there is a related party transaction. A Board approved Policy on Related Party Transactions & Policy for Loan & Advances to Directors & Senior Management are also in place which are reviewed on time to time basis by the Board.

PRINCIPLE - 2: BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE.

ESSENTIAL INDICATORS

Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

Particulars	F.Y. 2024-25	F.Y. 2023-24	Details of improvements in environment & social impact.
R & D	Nil	Nil	NA
Capex	Nil	Nil	NA

Notice

- 2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)
 - b. If yes, what percentage of inputs were sourced sustainably?

The Company is not as such involved in manufacturing activity, therefore the reporting on sustainable sourcing is not applicable.

Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Our Company is housing finance company and does not manufacture any product. Hence this question is not applicable to the Company's operations.

Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Not Applicable

LEADERSHIP INDICATORS

Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product /Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web- link.
64192	Housing Finance	100%) 5/	at various stage of	No

If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of the Product / Service	Description of risk / concern	Action Taken					
	Not Applicable Not Applicable						

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material						
	F.Y. 2024-25	F.Y. 2023-24					
Not Applicable							



4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

Particulars		F.Y. 2024-25		F.Y. 2023-24						
	Re-used	Recycled	Safely Disposed	Re-used Recycled		Safely Disposed				
Plastics (including packaging)	Not a	Not and included a second of the second of t								
E-waste	1100 8	Not applicable as our company is in to the business of Housing Finance.								
Hazardous waste										
Other waste										

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category		Reclaimed products and their packaging materials as % of total products sold in respective category.						
	Not Applicable							

PRINCIPLE 3: BUSINESSES SHOULD RESPECT AND PROMOTE THE WELL-BEING OF ALL EMPLOYEES, INCLUDING THOSE IN THEIR VALUE CHAINS.

ESSENTIAL INDICATOR

1. a. Details of measures for the well-being of employees:

Category		% of employees Covered									
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Er	nployee	S									
Male	318	261	82.08	253	79.56	NA	NA	Nil	Nil	Nil	Nil
Female	104	82	78.85	69	66.35	104	100	Nil	Nil	Nil	Nil
Total	422	343	81.28	322	76.30	104	24.64	Nil	Nil	Nil	Nil
Other than Pe	ermanen	t Employee	es .								
Male	112	112	100%	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Female	19	19	100%	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total	131	131	100%	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

Note- Direct contractual employee are not entitled for group health insurance benefit.

Details of measures for the well-being of workers

Category	% of workers covered										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day care facilities	
		Number (B)	% (B/A)	Number (C)	.,		% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent W	orkers										
Male					No	t Applicabl	e				
Female											
Total											
Other than Pe	ermanen	t Workers									
Male	Not Applicable										
Female											
Total											

Notice

Spending on measures towards well-being of employees and workers (including Permanent and other than permanent) c. in the following format -

Particulars	F.Y. 2024-25	F.Y. 2023-24
Cost incurred on well- being measures as a % of total revenue of the company	0.17%	0.17%

2. Details of retirement benefits for Current Financial Year and Previous Financial Year.

Benefits		F.Y. 2024-25		F.Y. 2023-24		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)*	No. of employees covered as a% of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF*	100%	NA	Yes	100 %	NA	Yes
Gratuity*	100%	NA	Yes	100 %	NA	Yes
ESI	NA	NA	NA	NA	NA	NA
Others (Please specify)^	NA	NA	NA	NA	NA	NA

^{*}The company has an exempt Provident Fund Trust and Gratuity Trust.

Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes. The offices are accessible to differently abled employees.

Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

No

[^]Leave encashment benefits on superannuation is applicable to retiring employees.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Particulars	Permanent	Employees	Permanen	t workers
Gender	Return to Work rate Retention Rate Re		Return to Work rate	Retention Rate
Male	N.A.	N.A.	NA	NA
Female	100%	100%	NA	NA
Total	100%	100%	NA	NA

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Particulars	Yes / No (If Yes, then give details of the mechanism in brief)
Permanent Workers	NA
Other than Permanent Workers	NA
Permanent Employees	Yes
Other than Permanent Employees	

The Company has always believed in open and transparent communication. Employees are encouraged to share their concerns with their departmental heads, HR or the members of the senior management.

The Company framed Whistle blower policy and provides a formal platform to share grievances on various matters. The details of the grievance mechanism is shared with employees.

The Company has a policy on Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace in compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The Company's policy on the same is placed on the Company's website at https://gichfindia.com/pdf/POSH%20Policy%20GICHFL. pdf The ICC comprises majorly of women members as on March 31, 2025.

- 7. Membership of employees in association(s) or unions: The Company does not have any employee associations.
- 8. Details of training given to employees and workers:

Category		F.Y. 2024-25				F.Y. 2023-24				
	Total (A)	On Health & Safety measures		ety On Skill upgradation		Total (D)	On Health & Safety measures		On Skill upgradation	
		Number (B)	% (B/A)	Number (C)	% (C/A)		Number (E)	% (E/D)	Number (F)	% (F/D)
Employees	Employees									
Male	318	198	62.26	79	24.84	256	Nil	Nil	Nil	Nil
Female	104	58	55.77	23	22.12	79	Nil	Nil	Nil	Nil
Total	422	256	60.66	102	24.17	335	Nil	Nil	Nil	Nil
Workers										
Male	NA									
Female										
Total	1									

Details of performance and career development reviews of employees and worker:

Category	F.Y. 2024-25			F.Y. 2023-24				
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)		
Employees	Employees							
Male	318	116	36.48	256	144	56.25		
Female	104	26	25.00	79	34	43.03		
Total	422	142	33.65	335	178	53.13		
Workers								
Male	NA							
Female								
Total								

Notice

All employees of the Company undergo an annual performance appraisal process as determined by the Company and based on the annual performance, appraisal for each of the employees is made which is used for promotions, placements etc.

The underlying philosophy of the performance management system is to have a fair and transparent system of appraisal which ensures an objective mechanism to measure each employee's performance.

- Health and safety management system
 - Whether an occupational health and safety management system has been implemented by the entity? (Yes/No). If yes, the coverage such system?
 - Owing to the nature of the business, per se there are no occupational health and safety risks due to the nature of the work. However, reasonable care is taken to ensure the health & safety of all the stakeholders of the company.
 - What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?
 - Given the nature of business, this is not directly applicable. However, company is strictly adhering to all the government directives issued on time to time basis which are allied to work-related hazards.
 - c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)
 - Given the nature of business, this is not directly applicable.
 - Do the employees have access to non-occupational medical and healthcare services? (Yes/No) Yes. Employees of the Company are covered under the company's group health insurance policy.
- Details of safety related incidents, in the following format:

Safety Incident/Number	Category	F.Y. 2024-25	F.Y. 2023-24
Lost Time Injury Frequency Rate (LTIFR) (per one million-	Employees	Nil	Nil
person hours worked)	Workers	NA	NA
Total recordable work-related injuries	Employees	Nil	Nil
	Workers	NA	NA
No. of fatalities	Employees	Nil	Nil
	Workers	NA	NA
High consequence work-related injury or ill-health (excluding	Employees	Nil	Nil
fatalities)	Workers	NA	NA

Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company emphasizes on the importance of maintaining a safe and healthy workplace for all employees. During the year, there were no accidents of any employee of the Company whilst on duty.



13. Number of complaints on the following made by employees

Category	F.Y. 2024-25			F.Y. 2023-24			
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks	
Working Conditions	Nil	Nil	Nil	Nil	Nil	Nil	
Health & Safety	Nil	Nil	Nil	Nil	Nil	Nil	
Total	Nil	Nil	Nil	Nil	Nil	Nil	

14. Assessments for the year:

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	NA
Working Conditions	NA

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Company is striving to adhere various state / central government directions for health & safety of employees / workers at work-place.

LEADERSHIP INDICATORS

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Yes. For employees, the Company has got medical expenses reimbursed through Group Health insurance. Benefits like provident fund, gratuity etc., as applicable are settled on priority basis.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

GICHFL ensures that statutory dues as applicable to the transactions are deducted and deposited in accordance with extant regulations. This activity is also reviewed during statutory audit. GICHFL expects its value chain partners to uphold business responsibility principles and values of transparency and accountability.

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

Particulars	Total no. of affected	employees / Workers	No. of employees that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment.		
	F.Y. 2024-25 F.Y. 2023-24		F.Y. 2024-25	F.Y. 2023-24	
Employees	Nil	Nil	Nil	Nil	
Worker	NA	NA	NA	NA	

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

The Company has not undertaken any retrenchment of employees owing to business exigencies or employees not having the requisite skills to do the required job. Skill upgradation of all employees remains a continuous activity in the Company.

Details on assessment of value chain partners

Particulars	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	The Company expects all its value chain partners to follow extant
Working Conditions	regulations, including health and safety practices and working conditions. These parameters are not explicitly captured or measured.

Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

There was no need for any corrective action plan for the above.

PRINCIPLE 4 - BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL ITS STAKEHOLDERS

ESSENTIAL INDICATORS

Describe the processes for identifying key stakeholder groups of the entity.

The Company's key stakeholders comprises of Promoters, Employees, Customers, Business Associates including bankers, Recovery Agents, Investors, Direct Selling Agents, Direct Sales Teams, Suppliers and Regulatory Agencies. Our investors include Shareholders (comprising of Individual Investors, Corporate Bodies, Foreign Institutional Investors, Indian Institutional Investors, Foreign Bodies, NRIs etc.), debenture-holders and CP holders.

GICHFL and its employees strive to provide value based services to the stakeholders. The Company is in constant touch with its stakeholders to understand their concerns and assess their requirements and respond to their needs in an effective manner.

List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group. 2.

Key Stakeholders	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Others).	Frequency of engagement (Annually/ Half yearly/ Quarterly / others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	Direct & other communication Mechanisms.	Daily	To motivate for business, address their concerns, if any, etc.
Shareholders (including Promoters) / Investors	No	Email, newspaper advertisement, website, Annual Reports, General Meetings, intimations to stock exchanges, annual/ quarterly financials, etc.	Periodical and on event basis	To keep them informed of developments in the Company and to provide clarifications, if any.
Registrar and Transfer Agents	No	Email, meeting, Phone Calls etc.	On going	To ensure compliance of applicable regulations and effective services to securities holders.
Direct Selling Agents / Direct Selling Team / Recovery Agents	No	Meetings, SMS, E-mail, Online Sessions, Phone calls etc.	On going	To keep them updated about Company's products / schemes and provide them ongoing support in sourcing business / collection.
Customers	No	Multiple channels like SMS, emails, Company website, Notice Board, Meetings.	Frequent and need based	To keep them updated about the status of their loan, changes in rate of interest, etc. as per the fair practices code of the Company.
Regulators	No	Email, one-on-one meetings, concalls, video-conference, annual report, website.	Periodical and on Event basis	Discussions with regard to various regulations and amendments, inspections, approvals, clarifications, if any.



LEADERSHIP INDICATORS

- 1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.
 - GICHFL maintains continuous interactions with its key stakeholders and the Board is kept informed with regard to key developments.
- 2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.
 - Yes. GICHFL interacts with various stakeholders to enable the expansion of the housing market and ensuring the increase of home owners since the same helps in increase of housing stock in the Country. The Company is still learning various evolving aspects of ESG, based on the feedback from stakeholders.
- 3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalised stakeholder groups.

Not Applicable

PRINCIPLE 5 - BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS

ESSENTIAL INDICATOR

 Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	F.Y. 2024-25			F.Y. 2023-24			
	Total (A)	No. of employees (B)	% (B/A)	Total (C)	No. of employees (D)	% (D/C)	
Employees as on Marc	h 31, 2025						
Permanent	422	422	100%	335	335	100%	
Other than Permanent	131	131	100%	184	184	100%	
Total Employees	553	553	100%	519	519	100%	
Workers as on March 3	31, 2025						
Permanent			N	IA			
Other than Permanent							
Total Workers							

Note: The training pertains to the Code of Conduct for employees and Policies of the Company.

2. Details of minimum wages paid to employees and workers, in the following format:

Category	F.Y. 2024-25				F.Y. 2023-24					
	Total (A)	Equal to Minimum Wages		More than Minimum Wages		Total (D)	Equal to Wa	Minimum ges	More Minimur	
		Number (B)	% (B/A)	Number (C)	% (C/A)		Number (E)	% (E/D)	Number (F)	% (F/D)
Employees as on March	31, 2025	5								
Permanent										
Male	318	Nil	Nil	318	100%	256	Nil	Nil	256	100%
Female	104	Nil	Nil	104	100%	79	Nil	Nil	79	100%
Other than Permanent										
Male	112	Nil	Nil	112	100%	155	Nil	Nil	155	100%
Female	19	Nil	Nil	19	100%	29	Nil	Nil	29	100%

Category		F.Y. 2024-25				F.Y. 2023-24				
	Total (A)	A) Equal to Minimum Wages		More than Minimum Wages		Total (D)	Equal to Minimum Wages		More than Minimum Wages	
		Number (B)	% (B/A)	Number (C)	% (C/A)		Number (E)	% (E/D)	Number (F)	% (F/D)
Workers as on March 3	Workers as on March 31, 2025									
Permanent										
Male					N	IA				
Female										
Other than Permanent										
Male										
Female										

Notice

- 3. Details of remuneration/salary/wages
 - Median remuneration / wages:

Particulars		Male	Female		
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category	
Board of Directors (other than MD & CEO)	-	-	-	-	
Key Managerial Personnel	1	(1) Shri Paul Lobo ₹3,60,536 per month (2) Shri Sachindra Salvi - ₹3,22,881 per month	2	₹ 2,51,575 per month	
Employees other than BoD and KMP	357	₹ 1,05,033 per month	102	₹ 87,265 per month	
Workers	NA	NA	NA	NA	

Gross wages paid to females as % of total wages paid by the entity, in the following format:

Particulars	F.Y. 2024-25	F.Y. 2023-24
Gross wages paid to females as % of total wages	22.13%	21.84%

Do you have a focal point (Individual/Committee) responsible for addressing human rights impacts or issues caused or 4. contributed to by the business? (Yes/No)

Yes. HR Head of the Company oversees the human resources function. In addition, the MD & CEO in consultation with HR Head of the company and under the overall guidance of Board of Directors is responsible for addressing any human rights issues caused or contributed by the business.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company conducts its business in a manner that respects the rights and dignity of all the people complying with all the legal requirements. All individuals or institutions impacted by the Company's business are provided access to grievance redressal mechanism. Reporting avenues have been provided for the employees, customers, suppliers and other stakeholders to raise concerns or make disclosures when they become aware of any actual or potential violation of the Company Code, policies or law including human rights violation. The Company also has Whistle Blower mechanism in place.

The Company strives to support, protect and promote human rights to ensure that fair and ethical business and employment practices are followed. The Company maintains a safe and harmonious business environment and workplace for everyone irrespective of their ethnicity, region, race, caste, gender, religion, disability, work, designation and such other parameters. Company believes that every workplace shall be free from violence, harassment, intimidation and/ or any other unsafe or disruptive conditions, either due to external or internal threats. Accordingly, GICHFL has aimed to provide reasonable safeguards for the benefit of employees at the workplace, while having due regard for their privacy and dignity. GICHFL also has zero tolerance towards and prohibits all forms of slavery, coerced Labour, child Labour, human trafficking, violence or

physical, sexual, psychological or verbal abuse. As a matter of policy, Company does not hire any employee or engage with any agent or vendor against their free will.

6. Number of Complaints on the following made by employees and workers:

Category		F.Y. 2024-25		F.Y. 2023-24			
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks	
Sexual Harassment	Nil	Nil	Nil	Nil	Nil	Nil	
Discrimination at workplace	Nil	Nil	Nil	Nil	Nil	Nil	
Child Labour	Nil	Nil	Nil	Nil	Nil	Nil	
Forced Labour/ Involuntary Labour	Nil	Nil	Nil	Nil	Nil	Nil	
Wages	Nil	Nil	Nil	Nil	Nil	Nil	
Other human rights issue	Nil	Nil	Nil	Nil	Nil	Nil	

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

Particulars	F.Y. 2024-25	F.Y. 2023-24
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	Nil	Nil
Complaints on POSH as a % of female employees / workers	Nil	Nil
Complaints on POSH upheld	Nil	Nil

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

Concerns on discrimination and harassment, if any, will be dealt with confidentially. GICHFL does not tolerate any form of retaliation against the complainant. Anyone involved in targeting person raising such complaints will be subjected to disciplinary action.

The Company is committed to providing equal opportunities to all individuals and is intolerant towards discrimination and / or harassment based on race, sex, nationality, ethnicity, origin, religion, age, disability, sexual orientation, gender identification and expression (including transgender identity), political opinion, medical condition, language as protected by applicable laws.

The Company continues to be an employer for all diversity groups - gender identity, disability, caste, creed, colour, religion, marital status, age, language and any other aspects as applicable, to create and foster an open culture of inclusion for all its stakeholders and to create an environment which has zero tolerance for discrimination.

GICHFL also has a policy on Prevention, Prohibition and Redressal of Sexual Harassment of Women at Workplace in compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Members of the Company are responsible for conducting inquiries pertaining to such complaints.

9. Do human rights requirements form part of your business agreements and contracts?

Yes, in certain agreements and contracts wherever relevant.

10. Assessments for the year

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	
Forced/involuntary labour	The Company is in compliance with the laws, as applicable. There have been no
Sexual harassment	observations by local/ statutory / third parties in F.Y. 2024-25.
Discrimination at workplace	
Wages	
Others - please specify	

Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

Not Applicable

LEADERSHIP INDICATOR

Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints.

The Company believes in the basic principles of human rights in all its dealings and the same is in alignment with its Human Rights Statement. The Company regularly sensitises its employees on the Code of Conduct through training programmes.

2. Details of the scope and coverage of any human rights due-diligence conducted.

As provided in point (1) above.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

To the extent possible, company facilitate access of offices to differently abled visitors.

Details on assessment of value chain partners 4.

Particulars	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	
Discrimination at workplace	The Company expects its value chain partners to adhere to the same values,
Child Labour	principles and business ethics followed by the Company. No specific assessment
Forced Labour/Involuntary Labour	in respect of value chain partners has been carried out other than certain covenants where some of these parameters are being monitored closely in certain
Wages	arrangements.
Others - Please specify	

Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

No corrective actions pertaining to Question 4 was necessitated by the Company during the year under review.



PRINCIPLE 6: BUSINESSES SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT

ESSENTIAL INDICATOR

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	F.Y. 2024-25	F.Y. 2023-24
From renewable sources		
Total electricity consumption (A)	Nil	Nil
Total fuel consumption (B)	Nil	Nil
Energy consumption through other sources (C)	Nil	Nil
Total energy consumed from renewable sources (A+B+C)	Nil	Nil
From non-renewable sources		
Total electricity consumption (D)*	355.536 GJ	303.552 GJ
Total fuel consumption (E)	-	-
Energy consumption through other sources (F)	Nil	Nil
Total energy consumed from non- renewable sources (D+E+F)	355.536 GJ	303.552 GJ
Total energy consumed (A+B+C+D+E+F)	355.536 GJ	355.536 GJ
Energy intensity per rupee of turnover	0.001231	0.0012
(Total energy consumed / Revenue from operations)		
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)	Not Available	Not Available
(Total energy consumed / Revenue from operations adjusted PPP)		
Energy intensity in terms of physical Output	Not Available	Not Available
Energy intensity (optional) - the relevant metric may be selected by the entity	Not Available	Not Available

^{*}The total electricity expenditure for FY 2024-25 is ₹ 87,13,845, compared to ₹ 81,38,088 in FY 2023-24. The company has reported total electricity consumption in gigajoules (GJ) for the corporate office. While consumption data for branch offices is currently not available in GJ, the company aims to include this information in future disclosures to enable a more comprehensive assessment of energy performance across all locations.

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes. M/s. MMJC Consultancy LLP, Mumbai has provided assessment wherever the data has been reported.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

No / Not Applicable

3. Provide details of the following disclosures related to water

The Company's usage of water is restricted to human consumption purposes only. Efforts have been made to ensure that water is consumed judiciously in the office premises.

Parameters	F.Y. 2024-25	F.Y. 2023-24			
Water withdrawal by source (in kilolitres)					
(i) Surface water	Nil	Nil			
(ii) Ground water	Nil	Nil			
(iii) Third party water	Nil	Nil			
(iv) Seawater / desalinated water	Nil	Nil			
(v) Other	Nil	Nil			

Parameters	F.Y. 2024-25	F.Y. 2023-24
Total volume of water withdrawal (in kiloliters) (i + ii + iii + iv + v)	Nil	Nil
Total volume of water consumption (in kiloliters)	Nil	Nil
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	Nil	Nil
Water Intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from Operations adjusted for PPP)	Not Available	Not Available
Water Intensity in terms of physical output	Not Available	Not Available
Water Intensity (Optional) - the relevant metric may be selected by the entity	Not Available	Not Available

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? If yes, name of the external agency.

Yes. M/s. MMJC Consultancy LLP, Mumbai has provided assessment wherever the data has been reported.

4. Provide the following details related to water discharge

Parameters	F.Y. 2024-25	F.Y. 2023-24			
Water discharge by destination and level of treatment (in kilolitres)					
(i) To Surface water					
-No treatment	Not Available	Not Available			
-With treatment please specify level of treatment	Not Available	Not Available			
(ii) Ground water					
-No treatment	Not Available	Not Available			
-With treatment please specify level of treatment	Not Available	Not Available			
(iii) To Seawater					
-No treatment	Not Available	Not Available			
- With treatment please specify level of treatment	Not Available	Not Available			
(iv) Sent to third-parties	Nil	Nil			
-No treatment	Not Available	Not Available			
-With treatment please specify level of treatment	Not Available	Not Available			
(v) Other	Nil	Nil			
-No treatment	Not Available	Not Available			
-With treatment please specify level of treatment	Not Available	Not Available			
Total water discharged (in kilolitres)	Not Available	Not Available			

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes. M/s. MMJC Consultancy LLP, Mumbai has provided assessment wherever the data has been reported.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

No.



6. Please provide details of air emissions (other than GHG emissions) by the entity.

Parameter	Unit	F.Y. 2024-25	F.Y. 2023-24
NOx			
Sox	Not Applicable	Not Applicable	Not Applicable
Particulate matter (PM)			
Persistent organic pollutants (POP)			
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others- please specify			

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes. M/s. MMJC Consultancy LLP, Mumbai has provided assessment wherever the data has been reported.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity.

Parameter	Unit	F.Y. 2024-25	F.Y. 2023-24
Total Scope 1 emissions	Metric tonnes of CO2	Not Available	Not Available
(Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	equivalent		
Total Scope 2 emissions	Metric tonnes of CO2	Not Available	Not Available
(Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	equivalent		
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/ Revenue from operations)		Not Available	Not Available
Total Scope 1 and Scope 2emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)		Not Available	Not Available
(Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)			
Total Scope 1 and Scope 2 emission intensity in terms of physical output		Not Available	Not Available
Total Scope 1 and Scope 2 emission intensity (optional) - the relevant metric may be selected by the entity		Not Available	Not Available

Note - Being a non-banking financial Company and owing to the nature of business it is difficult to collate the information from all the branches.

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? If yes, name of the external agency.

Yes. M/s. MMJC Consultancy LLP, Mumbai has provided assessment wherever the data has been reported.

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

As the Company is not engaged in manufacturing or production activities, its greenhouse gas (GHG) emissions are minimal. Nevertheless, the Company is committed to environmental sustainability and is actively endeavouring to reduce GHG emissions to the extent possible. To this end, the Company has implemented the following mechanisms.

- Optimisation of Electricity Consumption: promoting responsible usage of electrical equipment, and encouraging shutdown of systems when not in use.
- Promotion of Public Transportation and Carpooling: Employees are encouraged to use public conveyance or carpooling options, thereby reducing the number of individual vehicles on the road and associated emissions.

- Digitalisation of Operations: Minimising paper use and enabling remote work to reduce the need for daily commuting. The Company remains committed to continuously identifying and adopting environmentally responsible practices across its operations.
- 9. Provide details related to waste management by the entity

Parameters	F.Y. 2024-25	F.Y. 2023-24	
Total Waste generated (in metric tonnes)			
Plastic waste (A)	Not Available	Not Available	
E-waste (B)	Not Available	Not Available	
Bio-medical waste (C)	Not Available	Not Applicable	
Construction and demolition waste (D)	Not Available	Not Applicable	
Battery waste (E)	Not Available	Not Applicable	
Radioactive waste (F)	Not Available	Not Applicable	
Other Hazardous waste. Please specify, if any. (G)	Not Available	Not Applicable	
Other Non-hazardous waste generated (H).	Not Available	Not Applicable	
Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)			
Total (A+B + C + D + E + F + G + H)	-	-	
Waste intensity per rupee of turnover	Not Available	Not Applicable	
(Total waste generated / Revenue from operations)			
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)	Not Available	Not Applicable	
(Total waste generated / Revenue from operations adjusted for PPP)			
Waste intensity in terms of physical output	Not Applicable	Not Applicable	
Waste intensity (optional) - the relevant metric may be selected by the entity	Not Applicable	Not Applicable	
For each category of waste generated, total waste recovered through recycling, r metric tonnes)	re-using or other reco	overy operations (in	
Category of waste			
(i) Recycled	Not Available	Not Applicable	
(ii) Re-used	Not Available	Not Applicable	
(iii) Other recovery operations	Not Available	Not Applicable	
Total	-	-	
For each category of waste generated, total waste disposed through recycling, re- using or other recovery operation metric tonnes)			
(i) Incineration	Not Applicable	Not Applicable	
(ii) Landfilling	Not Applicable	Not Applicable	
(iii) Other disposal operations	Not Applicable	Not Applicable	
Total	-	-	

Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes. M/s. MMJC Consultancy LLP, Mumbai has provided assessment wherever the data has been reported.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Given the nature of the business, there is no usage of hazardous and toxic chemicals by the Company.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details.

Sr. No.	Location of operations/ offices	Type of Operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any		
Not Applicable as there are no operations near the above-mentioned zones.					

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link	
Not Applicable						

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment Protection Act and Rules thereunder (Y/N). If not, provide details of all such non-compliances.

Based on the nature of business, the Company is following applicable environmental law/ regulations/ guidelines/ norms. No fine/ penalty/action was initiated against the entity under any of the applicable environmental laws/ regulation/ guidelines.

Sr. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non- compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any		
Not Applicable						

LEADERSHIP INDICATOR

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

- (i) Name of the area
- (ii) Nature of operations
- (iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2024-25	FY 2023-24	
Water withdrawal by source (in kilolitres)			
(i) Surface water			
(ii) Groundwater			
(iii) Third party water			
(iv) Seawater / desalinated water			
(v) Others	Not applicable	Not applicable	
Total volume of water withdrawal (in kilolitres)			
Total volume of water consumption (in kilolitres)			
Water intensity per rupee of turnover (Water consumed / turnover)			
Water intensity (optional) - the relevant metric may be selected by the entity			
Water discharge by destination and level of treatment (in kilolitres)			

Para	meter	FY 2024-25	FY 2023-24
(i)	Into Surface water		
	- No treatment	Not applicable	Not applicable
	- With treatment - please specify level of treatment		
(ii)	Into Groundwater		
	- No treatment		
	- With treatment - please specify level of treatment		
(iii)	Into Seawater		
	- No treatment		
	- With treatment - please specify level of treatment		
(iv)	Sent to third-parties		
	- No treatment		
	- With treatment - please specify level of treatment		
(v)	Others		
	- No treatment		
	- With treatment - please specify level of treatment		
Tota	l water discharged (in kilolitres)	Not applicable	Not applicable

Notice

2. Please provide details of total Scope 3 emissions & its intensity, in the following format

Parameters	Unit	F.Y. 2024-25	F.Y. 2023-24
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	Nil	Nil
Total Scope 3 emissions per rupee of turnover	-	Nil	Nil
Total Scope 3 emission intensity (optional) - the relevant metric may be selected by the entity	-	Nil	Nil

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes. M/s. MMJC Consultancy LLP, Mumbai has provided assessment wherever the data has been reported.

With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Sr.	Initiative undertaken	Details of the initiative	Outcome of the			
No.		(Web-link, if any, may be provided along-with summary)	initiative			
	Nil					

Not Applicable as there are no operations near the above-mentioned zones.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr.	Initiative undertaken	Details of the initiative	Outcome of the			
No.		(Web-link, if any, may be provided along-with summary)	initiative			
	Nil					



5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes, the company has Board approved Policy BCM and ITDR which aims to enhance companies resilience through effective Business Continuity Management (BCM) and Disaster Recovery Management (DRM). It outlines the principles and framework for emergency response, resumption, and recovery of business activities during disruptions. The policy includes IT Disaster Recovery (ITDR) steps to ensure basic business functions continue until full system restoration. It also addresses critical dependencies on third-party suppliers identified during Business Impact Analysis and ongoing Risk Assessment.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

Given that the Company is in the business of providing housing finance, there has been no adverse impact to the environment.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

None.

8. How many Green Credits have been generated or procured:

By the listed entity	Nil
By the top ten (in terms of value of purchases and sales, respectively) value chain partners	NA

PRINCIPLE 7: BUSINESSES, WHEN ENGAGING IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A MANNER THAT IS RESPONSIBLE AND TRANSPARENT

ESSENTIAL INDICATOR

1. (a) Number of affiliations with trade and industry chambers/ associations.

Nil

(b). List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/affiliated to.

Sr.	Name of the trade and industry chambers/	Reach of trade and industry chambers/		
No.	associations	associations (State/National)		
	Not Applicable			

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken		
Not Applicable				

LEADERSHIP INDICATOR

1. Details of public policy positions advocated by entity.

Sr. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board	Web Link, if available
	Nil / Not Applicable				

PRINCIPLE 8: BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT

ESSENTIAL INDICATOER

Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current 1. financial year.

Name and brief details of project	SIA Notification	Date of Notification	Whether conducted by independent external agency (Yes /No)	Results Communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

Notice

Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your 2. entity.

Sr. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In ₹)
	Not Applicable					

Describe the mechanisms to receive and redress grievances of the community.

The Company has various mechanisms to receive and redress grievances of various stakeholders. Details of such mechanisms and policies is detailed in this report.

Percentage of input material (inputs to total inputs by value) sourced from suppliers. 4.

Particulars	F.Y. 2024-25	F.Y. 2023-24
Directly sourced from MSMEs/ small producers	Not Applicable	Not Applicable
Directly from within India	Not Applicable	Not Applicable

5. Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	F.Y. 2024-2	5 F.Y. 2023-24
Rural	Nil	Nil
Semi-urban	6.92%	7.98%
Urban	14.25%	14.53%
Metropolitan	78.83%	77.47%

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

LEADERSHIP INDICATOR

Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments 1. (Reference: Question 1 of Essential Indicators above).

Details of negative social impact identified	Corrective action taken
Not Ap	plicable

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies.

Sr. No.	State	Aspirational District	Amount spent (In INR)	
	Nil			



- 3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised /vulnerable groups? (Yes/No)
 - No. Being in the service sector, except for technology related services the Company has limited procurement needs.
 - (b) From which marginalised /vulnerable groups do you procure?

 Not Applicable
 - (c) What percentage of total procurement (by value) does it constitute? 100%. we procure from local suppliers.
- 4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge -

Sr. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/ No)	Benefit shared (Yes / No)	Basis of calculating benefit share		
	Not Applicable					

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken		
Not applicable.				

6. Details of beneficiaries of CSR Projects

Sr. No.	CSR Project *	•	6 of beneficiaries from vulnerable and narginalised groups
1	Promoting Health Care Medical Equipment's & Transportation solution	Company has contributed towards creation of fixed assets which w used for benefit of general public for a longer period of time.	

^{*} CSR Projects of FY 2024-25

PRINCIPLE 9: BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN A RESPONSIBLE MANNER

ESSENTIAL INDICATORS

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

The Company has a systematic Grievance Redressal Mechanism. Detailed Procedure is mentioned in Grievance Redressal Policy of the company which is uploaded on the website of the company.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

Particulars	As a percentage to total turnover		
Environmental & Social Parameters relevant to the product	NA		
Safe & Responsible usage	NA		
Recycling and/or safe disposal	NA		

3. Number of consumer complaints in respect of the following:

Particulars	F.Y. 2024-25		Remarks	F.Y. 2023-24		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	0	0	NA	0	0	NA
Advertising	0	0	NA	0	0	NA
Cyber-security	0	0	NA	0	0	NA
Delivery of essential services	0	0	NA	0	0	NA
Restrictive Trade Practices	0	0	NA	0	0	NA
Unfair Trade Practices	0	0	NA	0	0	NA
Others (other than Shareholders / Customers)	0	0	NA	0	0	NA

4. Details of instances of product recalls on account of safety issues

Particulars	Number	Reason for recall	
Voluntary recall	Not Apr	anlianhla	
Forced recall	Not App	olicable	

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy

Yes. The Company has in place Board approved Cyber Security/ IT Policies and the same are accessible by internal stakeholders of the Company.

6. Provide details of any corrective actions taken or underway on issues relating to advertising and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.

No penalties/regulatory action has been levied relating to cyber security and data privacy of customers.

- 7. Provide the following information relating to data breaches:
 - a. Number of instances of data breaches Nil
 - b. Percentage of data breaches involving personally identifiable information of customers Nil
 - c. Impact, if any, of the data breaches NA

LEADERSHIP INDICATORS

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Information relating to all the loan products and services provided by GICHFL are available on the Company's website, www. gichfindia.com. Additionally, the Company actively utilises various social media and digital platforms to impart information as well as propagate its loan products.

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

The Most Important Terms and Conditions (MITC) provides extensive information and ensures transparency on lending products. The Fair Practices Code is accessible on the Company's website at www.gichfindia.com

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Customers are informed about any risk of disruption / discontinuation of essential services via SMS / email. Company is also strengthening its IT Infrastructure to minimise various IT related risks. However, during the year there were no major disruptions of critical services of the Company.



4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

GICHFL has always exhibited transparency by providing all the relevant details to its customers. The FPC and MITC documents are displayed on the website of the Company with all relevant details. Customers are encouraged to provide the feedback of services of the Company.

For and on behalf of the Board of Directors For and on behalf of the Board of Directors

Sd/-Ramaswamy Narayanan Non-Executive Director & Chairman DIN 10337640 Sd/-Sachindra Salvi Managing Director & CEO DIN 10930663

Registered Office: National Insurance Building, 6th Floor, 14, J. Tata Road, Churchgate, Mumbai 400020.

Place: Mumbai Date: July 11, 2025

Annexure - I

INDEPENDENT PRACTITIONER'S ASSESSMENT REPORT ON IDENTIFIED SUSTAINABILITY INFORMATION ON BRSR CORE IN GIC HOUSING FINANCE LIMITED

The Board of Directors, **GIC Housing Finance Limited**

We ("MMJC Consultancy LLP" or "the firm") have undertaken to perform an Assessment engagement, for GIC Housing Finance Limited ("the Company") in respect of the agreed Sustainability Information, listed below (the "Identified Sustainability Information") pertaining to Business Responsibility and Sustainability Report Core ("BRSR Core"), as notified by SEBI vide Circular dated July 12, 2023. This Sustainability Information is as included in the Business Responsibility and Sustainability Report ("BRSR" or "the report") of the Company for the year ended March 31, 2025.

Reporting Criteria

The Business Responsibility and Sustainability Report (BRSR/the report) has been developed by the Company based on the National Guidelines on Responsible Business Conduct (NGBRCs) for BRSR. We have Identified Sustainability Information - BRSR Core (included in the report) for the year ended March 31, 2025, which is a sub-set of the Report, consisting of a set of key performance indicators (KPIs) - matrix under 9 ESG attributes and is as mentioned in the above referred circular issued by SEBI.

Our assessment engagement was with respect to the year ended March 31, 2025, only unless otherwise stated and we have not performed any procedures with respect to earlier periods or any other elements included in the report and, therefore, do not express any conclusion thereon. The criteria used by the Company to prepare the Identified Sustainability Information is BRSR Core - Framework issued by SEBI Circular dated July 12, 2023.

Management's Responsibility

The Company's management is responsible for selecting or establishing suitable criteria for preparing the Sustainability Information on BRSR Core, taking into account applicable laws and regulations, if any, related to reporting on the Sustainability Information, identification of key aspects, engagement with stakeholders, content, preparation and presentation of the Identified Sustainability Information in accordance with the Criteria.

This responsibility includes design, implementation and maintenance of internal control relevant to the preparation of the BRSR (including BRSR Core) and the measurement of Identified Sustainability Information, which is free from material misstatement, whether due to fraud or error.

Inherent limitations

The absence of a significant body of established practice on which to draw to evaluate and measure non-financial information allows for different, but acceptable, measures and measurement techniques and can affect comparability between entities.

Our Independence and Quality Control

We have maintained our independence and confirm that we have met the requirements of the Code of Ethics issued by the Institute of Company Secretaries of India and have the required competencies and experience to conduct this assessment engagement.

The firm maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements. Further, we comply with the independence requirement stipulated by SEBI vide Circular dated July 12, 2023.

Our Responsibility

Our responsibility is to assess the Identified Sustainability Information limited to BRSR Core, based on the procedures we have performed and evidence we have obtained. The assessment engagement involves assessing the risks of material misstatement of the Identified Sustainability Information whether due to fraud or error, responding to the assessed risks as necessary in the circumstances.

The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, inspection of documents, evaluating the appropriateness of quantification methods and reporting policies, analytical procedures and agreeing or reconciling with underlying records.

Given the circumstances of the engagement, in performing the procedures listed above, we:

- Obtained an understanding of the Identified Sustainability Information and related disclosures.
- Obtained an understanding of the assessment criteria and their suitability for the evaluation and measurement of the Identified Sustainability Information.
- Made enquiries of the Company's management.



- Obtained an understanding and performed an assessment the key processes and controls for managing, recording and reporting on the Identified Sustainability Information.
- Performed the testing on a sample basis of the Identified Sustainability Information.
- For turnover based intensity indicators, we have relied on the total income from the published audited financial statements.
- Engagement through discussions with personnel at both corporate and business unit levels who are accountable for the data
 and information presented in the Report.
- Assessed the BRSR core for detecting, on a test basis, any major anomalies between the information reported in the BRSR and BRSR core on performance with identified sustainability information and relevant source data/information.
- Obtained the representations from the management.

We have also performed such other procedures as we consider necessary in the circumstances.

Exclusions:

Our assessment scope excludes the following and therefore we do not express a conclusion on the same:

- Given the nature of the Company's operations, GHG emission, air emission, fuel consumption, waste management and water consumption aspects are currently not reported in the BRSR. However, Company has disclosed that water usage is limited to human consumption within the office premise, and efforts are made to ensure judicious use of water.
- Further, the total electricity consumption has been reported in gigajoules (GJ) for the corporate office. While consumption data for branch offices is currently not available in GJ, the company aims to include this information in future disclosures to enable a more comprehensive assessment of energy performance across all locations.
- Operations of the Company other than those mentioned in the Reporting Criteria.
- Aspects of the BRSR and the data/information (qualitative or quantitative) other than the Identified Sustainability Information.
- Data and information outside the defined reporting period.
- The statements that describe expression of opinion, belief, aspiration, expectation, aim, or future intentions provided by the Company.
- Testing of any financial numbers.
- Data, statements, and claims already available in the public domain through Annual Report, Sustainability Report, or other sources available in the public domain.
- The Company's compliance with regulations, acts, and guidelines with respect to various regulatory agencies and other legal matters.

In addition to the specific exclusions mentioned above, any other information not disclosed or reported by the Company in its BRSR filing has been excluded from the scope of our assessment.

Opinion

Based on the procedures we have performed and the evidences we have obtained, the Identified Sustainability Information for the year ended March 31, 2025 (as stated under "Identified Sustainability Information") are prepared in all material respects, in accordance with the Reporting Criteria.

Restriction on use

Our assessment report has been prepared and addressed to the Board of Directors of GIC Housing Finance Limited at the request of the Company solely, to assist Company in reporting on Company's sustainability performance and activities in relation to attributes of BRSR Core (included in BRSR). Accordingly, we accept no liability to anyone, other than the company. Our Deliverables should not be used for any other purpose or by any person other than the addressees of our Deliverables. The firm neither accepts nor assumes any duty of care or liability for any other purpose or to any other party to whom our Deliverables are shown or into whose hands it may come without our prior consent in writing.

MMJC Consultancy LLP

Sd/-

Pradnesh Kamat Partner

Place: Mumbai Date: 16th May 2025

MANAGEMENT DISCUSSION & ANALYSIS REPORT

OVERVIEW OF THE INDIAN ECONOMY

Indian economy continues to demonstrate resilience in this turbulent global environment, as the growth momentum is supported by robust sectoral performance and improving consumption trends. India has become the new engine of global growth and is playing a larger role on the world stage. Indian economy is growing at a robust pace with an average annual growth of 8 per cent during the last three years. The credit quality of Indian corporates has strengthened on the back of deleveraged balance sheets, sustained domestic demand and public capital expenditure. The healthy balance sheets of banks and corporates, government's continued thrust on capex, high-capacity utilization and business optimism augur well for investment activity. The Reserve Bank of India (RBI) raised its growth projection to 7.2 per cent for FY 2024-25 from 7 per cent estimated earlier. When the world economy picks up and the global environment becomes more conducive, it would add to India's growth. Further, the Union Budget FY 2024-25 focuses on nine priority areas with potential for transformative changes and is expected to spur economic growth.

Notice

Indian economy is displaying steady growth and has been a significant contributor to global growth. Economic resilience and improved prospects are anchored by macroeconomic stability. Growth of domestic demand remained robust, with a surge in investment, including in infrastructure, offsetting a moderation of consumption growth as post pandemic pent-up demand eased. The domestic financial system remains stable and supportive of real activity due to the strengthening of the banking sector. However, global spillovers remain a key near-term vulnerability. Notwithstanding the innate strength built on strong macroeconomic fundamentals and prudent policy, the reverberations of a tumultuous external environment are also reflected in various segments of the economy. Sustained foreign portfolio outflows exerted significant pressures on domestic equity markets in February and engendered currency depreciation.

India is poised to lead the global economy once again, with the International Monetary Fund (IMF) projecting it to remain the fastest growing major economy over the next two years. India's economic outlook for 2025 and 2026 remains one of the brightest among major global economies, as highlighted by the IMF. Despite global uncertainties and downward revisions in growth forecasts for other large economies, India is set to maintain its leadership in global economic growth. Supported by strong fundamentals and strategic government initiatives, the country is well-positioned to navigate the challenges ahead. With reforms in infrastructure, innovation, and financial inclusion. India continues to enhance its role as a key driver of global economic activity.

INDIAN ECONOMY FUTURE OUTLOOK

India stands at a pivotal moment in its economic journey. With a large and youthful population, an expanding digital ecosystem, and ongoing economic reforms, the country is on track to become one of the top three global economies by the early 2030s. However, realizing this potential requires navigating multiple challenges such as rising income inequality, environmental stress, infrastructure deficits, and uncertainties in the global economic landscape.

As of 2025, India's GDP is projected to grow between 6.8% and 7.2%, primarily driven by strong domestic consumption, a buoyant services sector, and steady industrial growth. Inflation is stabilizing within the Reserve Bank of India's target range of 4-6%, though fluctuations in food prices remain a concern. While urban employment is showing signs of recovery, underemployment in rural areas persists. On the external front, a manageable current account deficit of about 2% of GDP, coupled with robust remittances and rising services exports, has helped maintain economic stability despite a high oil import bill.

Key growth drivers shaping India's future include its favorable demographics, rising consumer demand, and the digital revolution. Over 65% of the population is under the age of 35, fueling a young and aspirational middle class that is transforming sectors like retail, consumer goods, and digital finance. The rapid expansion of digital public infrastructure-such as UPI, Aadhaar, and the Open Network for Digital Commerce (ONDC)—is enhancing productivity and financial inclusion. At the same time, government-led Production Linked Incentive (PLI) schemes are encouraging global manufacturers to invest in electronics, semiconductors, and clean energy, while large-scale infrastructure investments are improving connectivity and urban development.

India is also making significant strides toward building a green economy. With a target to achieve net-zero emissions by 2070, the country is rapidly scaling up its renewable energy capacity, aiming to reach 500 GW by 2030. Investments in electric vehicles, green hydrogen, and sustainable farming are contributing to both economic and environmental resilience.

Despite these strengths, several challenges could impede progress. Job creation remains a pressing issue, particularly in labourintensive industries. There is also a mismatch between workforce skills and industry requirements, highlighting the need for widespread vocational training and education reform. Fiscal consolidation is another priority, as the government must balance capital spending with efforts to control public debt and reform subsidies. Environmental concerns, including water scarcity, air pollution, and climate change-induced weather disruptions, pose serious risks to agriculture and urban sustainability. Moreover, global uncertainties such as geopolitical tensions, volatile commodity prices, and shifting trade dynamics could impact India's external sector performance. Looking ahead to 2030, India's nominal GDP is projected to reach between \$5.5 and \$6.5 trillion,

making it the world's third-largest economy. Per capita income could rise to \$4,500-\$5,500, while the urban population is expected to increase from the current 35% to around 40-45%.

In conclusion, India's economic outlook is optimistic but contingent on inclusive and sustainable growth. Strategic priorities should include deepening structural reforms in land, labor, and capital markets, improving the quality of education and healthcare, accelerating green investments, and enhancing institutional governance. With disciplined execution and a focus on long-term resilience, India has the potential to emerge as a global economic powerhouse in the decade ahead.

HOUSING FINANCE INDUSTRY OVERVIEW (Source NHB Annual Report)

The Indian housing finance sector is a vibrant and dynamic industry that plays a pivotal role in enabling homeownership for millions of Indians. It provides financial assistance to individuals and developers for purchasing, constructing, renovating, or improving residential properties. The sector is integral to India's economic and social development, fostering job creation, infrastructure growth, and financial inclusion. It encompasses a diverse range of stakeholders, including banks, housing finance companies (HFCs), non-banking financial companies (NBFCs), and regulatory bodies like the Reserve Bank of India (RBI) and the National Housing Bank (NHB).

Housing Finance sector has witnessed substantial growth over the past few years, driven by factors like rising income levels, rapid urbanization, government initiatives, and evolving consumer preferences. Despite challenges such as affordability issues and rural penetration gaps, the housing finance market continues to expand, reflecting the aspirations of a growing population.

Since 2015, the housing sector displayed paradigm shift due to the demand and supply side interventions by the government, providing impetus to the growth of the sector. India's housing sector is exhibiting healthy momentum attributable to various factors viz. unrelenting quest for homeownership post pandemic, positive homebuyer sentiments, resilient supply from the developers, unchanged repo rate amid India's growth projections and controlled inflation. Stability in interest rates has further fuelled growth in the Indian housing finance sector by making housing loans more affordable for borrowers. Primary lending institutions (Banks and Housing Finance Companies) are well placed to seize the opportunity from the country's strong economic prospects through lending to the housing sector. Scheduled Commercial Banks and Housing Finance Companies are major player in the housing finance sector.

Housing Finance Companies act as an important alternative channel of finance to the housing sector and are instrumental in providing affordable finance to marginalized segment and borrowers belonging to informal sector. The slab-wise outstanding individual housing loan of Housing Finance Companies shows that nearly 48 per cent of the share of individual housing loan falls under the category of up to ₹25 lakh outstanding housing loan segment. Real estate prices are increasing as the population grows and the country becomes urbanized. As more people migrate to cities for better opportunities, the demand for homes is pushing up the prices.

Further, the announcements in the Union Budget on encouraging states to reduce stamp duty rates, particularly for women and increase in standard deduction under the New Tax Regime and rationalization of the tax structure could leave India's salaried tax with more disposable income, consequently, enhance housing demand. As India pirouettes towards its centenary of independence in 2047, aspiring to become Viksit Bharat (developed), in achieving the journey of "Housing for All", the National Housing Bank shall ensure for adequate liquidity availability in the housing finance sector through its various schemes and products.

The Pradhan Mantri Awas Yojana - Urban (PMAY-U), launched in 2015, aims to provide permanent housing in urban areas. As of November 25, 2024, a total of 1.18 crore houses have been sanctioned, with 1.14 crore grounded and over 89 lakh completed. PMAY-U 2.0 was launched in September 2024 to assist an additional one crore households. Currently, 29 states and union territories have signed agreements to implement PMAY-U 2.0, with approval having been granted for 6 lakh houses in FY25. Housing demand in India is expected to touch 93 million units by 2036.

The Ministry of Housing and Urban Affairs (MoHUA) has introduced a unique assessment framework for cities to evaluate climate-relevant parameters, helping them adopt and share best practices. This framework aligns with international standards for green, sustainable, and disaster-resilient urban habitats, enabling Indian cities to promote sustainable urban development.

In FY24-25, the Indian housing finance sector has experienced robust growth, with a projected market size exceeding ₹ 81 lakh crore within five years, driven by strong structural fundamentals and government incentives. Banks continue to dominate the market, while Housing Finance Companies (HFCs) are also expanding, particularly in the retail segment. A shift towards higher-ticket loans is evident, aligning with the premiumisation trend in India's residential real estate market.

KEY CHALLENGES FACED BY HFCs

Housing finance brings together complex & multi-sector issues that are driven by constantly changing local features, such as a country's legal environment or culture, economic makeup, regulatory environment, our political system. Housing finance companies (HFCs) face several challenges, including affordability issues, regulatory bottlenecks, high competition, and rural penetration difficulties. They also struggle with securing long-term capital, managing asset-liability mismatches, and navigating the

complexities of legal systems. Furthermore, rising interest rates, competition from banks, and the need to adapt to technological advancements pose additional hurdles.

Notice

Another major issue is affordability, a critical factor for sustainable and inclusive growth. Despite programs like the Pradhan Mantri Awas Yojana (PMAY) aimed at providing housing for low and middle-income groups, challenges persist. These include complex land acquisition processes and the need for stronger infrastructure in affordable housing projects. Addressing these hurdles is crucial to narrow the affordability gap and promote broader economic inclusion.

The housing finance sector of the country is suffering from inadequate financial resources and due to the low paying capacity of most of the Indian population. In the present circumstances, the Government of India is trying to play the role of facilitator by offering a number of housing schemes for different section of the society, but due to poor administrative control and lack of strong will power most of the schemes are squeezed only up to the basic levels and never attain its final objectives.

The Housing finance companies (HFCs) are facing intense competition from banks and larger housing finance companies in Tier I and Tier II cities. Therefore, it is crucial for them to expand their presence in Tier II cities and beyond in order to take advantage of their pricing power.

As HFCs face a shortage of funds, any faults by the customers will result in the blockage of the same. This will have a direct impact on the lending capacity of the companies. HFCs are not in a position to absorb such a shock. The availability of funds is the primary challenge faced by all HFCs. Since the borrowing capacity of people have increased due to budget proposals, but the lending capacity remains the same, it requires long term finance. This develops an uncatered gap in the market.

SEGMENT REPORTING

The Company's main business is to provide loans for the purchase or construction of residential units. All other activities revolve around the main business. Hence, there are no separate reportable segments, as per Ind AS 108 dealing with Operating Segments as specified under Section 133 of the Companies Act, 2013. Secondary segmentation based on geography has not been presented as the Company operates primarily in India and the Company perceives that there is no significant difference in its risk and returns in operating from different geographic areas within India.

RISKS AND CONCERNS

As a housing finance company, your Company is inherently exposed to various risks, including liquidity risk, interest rate risk, credit risk, rising levels of Non-Performing Assets (NPAs), and operational risks such as account takeovers. Intense industry competition, increasing borrowing costs, and narrowing interest spreads present significant challenges to maintaining consistent profitability.

Additionally, prevailing inflationary trends may adversely impact the affordability of housing for a large segment of end-users, potentially affecting loan demand and repayment capacity. The Company continues to monitor these risks closely and implements appropriate risk mitigation strategies to safeguard its financial stability and long-term growth.

RISK MANAGEMENT

The Company actively manages liquidity and interest rate risks arising from maturity mismatches between assets and liabilities through continuous monitoring and periodic review of maturity profiles. Credit risk is effectively mitigated through a robust credit appraisal system, defined exposure limits, and regular portfolio reviews.

Operating primarily in the mid-segment, the Company's borrower base consists largely of salaried individuals, which contributes to portfolio stability. Comprehensive due diligence measures—including CIBIL score checks, field verifications, and stringent legal and technical evaluations—have played a key role in minimizing incremental delinquencies. The Company also maintains a strong recovery mechanism, leveraging the provisions of the SARFAESI Act to support timely recovery efforts.

Operational risks are addressed by strengthening internal control systems and taking corrective action on observations made during internal audits, thereby ensuring continuous improvement in processes and compliance.

ASSET LIABILITY MANAGEMENT

The Company strictly adheres to the Asset-Liability Management System for Housing Finance Companies - Guidelines issued by the Reserve Bank of India. The Asset-Liability Management Committee (ALCO), a management-level committee, is responsible for monitoring and managing the Company's liquidity and interest rate risks. It analyses projected cash flows across various time buckets, comparing committed outflows with anticipated inflows to identify and address any mismatches.

The Committee also conducts periodic stress testing and adverse scenario analysis to evaluate the Company's resilience under unfavourable conditions. All incremental borrowings, in accordance with the Company's Borrowing Policy, are reviewed and deliberated upon during ALCO meetings to ensure prudent financial management and alignment with regulatory requirements.

INTERNAL CONTROL SYSTEMS AND ADEQUACY

The Company has established an internal control system that is commensurate with the scale and complexity of its operations. These controls are designed to ensure timely identification and rectification of operational irregularities, while also providing an accurate and ongoing assessment of the Company's financial and operational position. Internal audits are conducted at regular intervals, and the recommendations made by internal auditors are reviewed and implemented to enhance systems and procedures.

The internal audit function is carried out by independent firms of Chartered Accountants, covering key operational and financial areas. Additionally, the Company has an in-house internal audit department responsible for conducting internal reviews. Both the Audit Committee and the Statutory Auditors are periodically updated on the findings of internal audits and the status of compliance. The Audit Committee also undertakes regular reviews of the internal control systems to ensure their continued effectiveness and alignment with evolving business and regulatory requirements.

BUSINESS SEGMENT OVERVIEW

Over the past 35 years, the Company has built a strong reputation nationwide as a reliable Housing Finance Company (HFC). Its diverse range of loan products under both Housing and Non-Housing categories is designed to cater to the varied financial needs of a broad customer base. The Company's product portfolio includes Individual Housing Loans for the purchase of new and resale properties, Composite Loans (for site purchase and construction), Mortgage Loans, Repair & Renovation Loans, and Construction Home Loans, among others.

During the year under review, the Company reported a total income of \mathbb{T} 1,08,888 lakhs, compared to \mathbb{T} 1,06,964 lakhs in the previous year. Profit Before Tax (PBT) stood at \mathbb{T} 20,637 lakhs, and Profit After Tax (PAT) at \mathbb{T} 16,017 lakhs, against \mathbb{T} 20,391 lakhs and \mathbb{T} 15,116 lakhs respectively in the previous year.

The Company continued to focus primarily on Individual Loans. New loan approvals during the year amounted to ₹ 1,91,546 lakhs, while disbursements totalled ₹ 1,78,868 lakhs, as against ₹1,34,730 lakhs and ₹1,27,525 lakhs respectively in the previous year. As of March 31, 2025, the Retail Loan Portfolio stood at ₹ 10,49,406 lakhs, compared to ₹10,27,973 lakhs as of the previous year-end.

CREDIT RATING

Your Company had received rating from CRISIL Limited and ICRA Limited for its various borrowing programmes as follows:

CRISIL Rating:

- For Commercial Paper programme of ₹ 1,500 crores as A1+.
- For Long Term Bank Loan Programme of ₹ 8,100 crores as AA+ (Stable).
- For Short Term Bank Loan Programme of ₹ 1,000 crores as A1+.
- For Non-Convertible Debentures Borrowing Programme of ₹ 1,355 crores as AA+ (Stable).

ICRA Rating:

- For Commercial Paper programme of ₹ 1,500 crores as A1+.
- For Short Term Bank Loan Programme of ₹ 1,000 crores as A1+.
- For Fund Based Long Term Bank Loan Programme of ₹ 9,000 crores as AA+ (Stable).
- For Non-Convertible Debentures Borrowing Programme of ₹ 1,355 crores as AA+ (Stable).

MARKETING

The Company markets its home loan products through multiple channels, including direct sales, Direct Selling Agents (DSAs), Direct Sales Teams (DSTs), and the distribution network of its subsidiary company. With a strong focus on both existing and prospective customers, the Company continues to enhance its outreach efforts. As of the reporting date, the Company operates through 72 offices (including the Corporate Office) and 5 satellite offices strategically located across the country. Throughout the year, targeted promotional activities were carried out in various regions, contributing significantly to the Company's marketing success and brand visibility.

HUMAN RESOURCES/ INDUSTRIAL RELATIONS

As of March 31, 2025, the Company employed a total of 553 individuals, all of whom have contributed meaningfully to the Company's growth and development. The manpower requirements at various offices are continuously assessed, and recruitment is carried out as needed to meet operational demands. The Company regularly reviews its business practices and human resource policies to enhance efficiency and improve workplace procedures.

Notice

RELATED PARTY TRANSACTIONS

The Related Party Transactions details are furnished in the Notes on Accounts forming part of the Accounts. None of the transactions with any of the related parties were in conflict with the interests of the Company. Transactions with related parties entered into by the Company in the normal course of business were placed before the Audit Committee. The Company's detailed policy on related party transactions is uploaded on the Company's website for the information of all the stakeholders.

DETAILS OF KEY FINANCIAL RATIOS

Particulars	2024-25	2023-24	% Change	Detail reason for change in Ratio (If change is >25%)
Debtors Turnover (times)	6.94	5.67	22.40%	-
Interest Coverage Ratio	1.32	1.31	0.76%	-
Debt Equity Ratio (Times)	4.44	4.68	-5.13%	-
Operating Profit Margin (%)	19.87	18.69	6.31%	-
Net Profit Margin (%)	14.71	14.13	4.10%	-
Return on Net Worth (%)	8.14	8.40	-3.10%	-

DISCLOSURE OF ACCOUNTING TREATMENT

There is no change in the accounting treatment in the Financial Year 2024-2025 as compared to Financial Year 2023-2024.

CAUTIONARY STATEMENT

This Management Discussion and Analysis (MD&A) report contains forward-looking statements that reflect the Company's current expectations, objectives, projections, and estimates regarding future performance. These statements are based on certain assumptions concerning anticipated events and trends. While the Company believes these expectations are reasonable, actual results may differ materially due to a variety of factors beyond the Company's control. These factors may include, but are not limited to, changes in economic conditions, regulatory developments, market volatility, and natural or other unforeseen events. The Company does not undertake any obligation to update or revise these forward-looking statements and assumes no responsibility for any discrepancies between projected and actual outcomes arising from internal or external factors.



CORPORATE GOVERNANCE REPORT

REPORT OF DIRECTORS ON CORPORATE GOVERNANCE

The Report for the Financial Year ended March 31, 2025 on compliance by the Company with the Corporate Governance provisions as prescribed under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") is given below.

COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE

The Company believes that "Corporate Governance" is about commitment to values and conducting the business in an ethical manner. Good corporate governance is a well-defined and enforced structure that works for the benefit of everyone concerned by ensuring that the Company adheres to accepted ethical standards, best practices and formal laws. The main objective of corporate governance is not only to protect the interest of the Shareholders but also to enhance Shareholders value. Corporate governance is an integral element in improving efficiency and growth as well as enhancing investor confidence.

Your Company's corporate governance philosophy is based on the principles of 'Accountability', 'Transparency', 'Fairness', 'Values' and 'Ethics' which forms an integral part of the Management's initiative in its dealing with stakeholders. Accordingly, in the endeavour to take balanced care of stakeholders, your Company adheres to good corporate governance practices in its business processes. The Company has a strong legacy of fair, transparent and ethical governance practices.

As a good corporate citizen, your Company is dedicated towards following the best practices built through conscience, fairness, transparency and accountability in building confidence of its various stakeholders in it, thereby paving the way for its enduring success. The Company has adopted the Code of Conduct for its Directors and employees which is hosted on its website. The Company complies with all requirements stipulated under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations, 2015") and Uniform Listing Agreement entered into with the Stock Exchanges. The Company also complies with the applicable provisions of the Master Direction Non-Banking Financial Company - Housing Finance Company (Reserve Bank) Directions, 2021 and RBI's Framework for Scale Based Regulations for Non-Banking Financial Companies.

The Board of Directors are pleased to present this report on the corporate governance practices followed in your Company.

BOARD OF DIRECTORS - COMPOSITION, ATTENDANCE & SHAREHOLDING

The Directors of your Company are persons of integrity and bring to the Board a wide range of knowledge, experience, diversity of thoughts and skills. The Board of Directors along with its Committees provides leadership and guidance to the Management and directs and supervises the performance of the Company, thereby enhancing Stakeholders' value. Your Company has an engaged and well-informed Board with qualifications and experience in diverse areas. The Board applies high ethical standards and acts with due diligence and care in the best interest of the Company and its stakeholders.

As at the end of March 31, 2025, the Board of your Company comprised of 13 Directors. Most of the Directors of the Board are Non-Executive Directors. During the year under review, the Board met 6 times. The attendance details of Directors are as follows:

Sr. No.	Name of the Director(s) / DIN	Category viz. Promoter/ Executive/	Date of appointment	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Record at Board gs & AGM	Shareholding (shares and
		Non- Executive/ Independent/Nominee (equity investor / lender)		Number of Meetings attended	Whether attended last AGM held on July 31, 2025	convertible instruments) in the Company
1*	Shri Ramaswamy Narayanan (DIN 10337640)	Non-Executive / Non Independent Director & Chairman	November 03, 2023	6	Yes	500 shares
2*	Smt. Rajeshwari Singh Muni (DIN 09794972)	Non-Executive / Non Independent Director	September 26, 2023	3	Yes	Nil
3*	Shri B. S. Rahul (DIN 10610759)	Non-Executive / Non Independent Director	May 13, 2024	2 (out of 4 Meetings)	Yes	Nil
4*	Smt. Girija Subramanian (DIN 09196957)	Non-Executive / Non Independent Director	August 06, 2024	1 (out of 2 Meetings)	NA	Nil

Sr. No.	Name of the Director(s) / DIN Category viz. Promoter/ Executive/ appointment			Record at Board gs & AGM	Shareholding (shares and	
		Non- Executive/ Independent/Nominee (equity investor / lender)		Number of Meetings attended	Whether attended last AGM held on July 31, 2025	convertible instruments) in the Company
5*	Shri Hitesh Joshi (DIN 09322218)	Non-Executive / Non Independent Director	October 7, 2021	6	Yes	Nil
6	Shri A.K. Saxena (DIN 05308801)	Non-Executive/ Independent Director	November 1, 2019	6	Yes	Nil
7	Smt. Rani Singh Nair (DIN 09103000)	Non-Executive/ Independent Director	March 12, 2021	6	Yes	Nil
8	Shri Vaijinath Gavarshetty (DIN 08502484)	Non-Executive/ Independent Director	January 6, 2022	6	Yes	Nil
9	Shri Kishore Garimella (DIN 07745995)	Non-Executive/ Independent Director	January 6, 2022	6	Yes	Nil
10	Shri Sathia Jeeva Krishnan (DIN 02179550)	Non-Executive/ Independent Director	January 6, 2022	6	Yes	Nil
11	Shri N. Damodharan (DIN 07759291)	Non-Executive/ Independent Director	October 21, 2022	6	Yes	Nil
12	Shri Sunil Kakar (DIN 03055561)	Non-Executive/ Independent Director	August 07, 2023	6	Yes	Nil
13**	Shri Sachindra Salvi (DIN 10930663)	Non-Executive/ Independent Director	March 01, 2025	NA	NA	NA

^{*}Nominated by Promoter Companies and appointed by the Board as Non-Executive / Non-Independent Directors.

Attendance records of the Directors ceased during the F.Y. 2024-25 are as follows:

Sr. No.	Name of the Director(s) / DIN	Category viz. Promoter/ Executive/	Date of Cessation		ecord at Board s & AGM	Shareholding (shares and
		Non- Executive/ Independent/Nominee (equity investor / lender)		Number of Meetings attended	Whether attended last AGM held on July 31, 2025	convertible instruments) in the Company
1*	Smt. Neerja Kapur (DIN 09733917)	Non-Executive / Non Independent Director	April 30, 2024	1 (out of 1 meeting)	NA	Nil
2*	Shri Rashmi Raman Singh (DIN 08975825)	Non-Executive / Non Independent Director	February 28, 2025	3 (out of 6 meetings)	Yes	Nil
3**	Shri Paul Lobo (DIN 09787223)	Managing Director & CEO	February 28, 2025	6 (out of 6 meetings)	Yes	Nil

^{*}Nominated by Promoter Companies and appointed by the Board as Non-Executive / Non-Independent Directors.

Details of appointment and/or cessation of Directors and KMPs during the year till adoption of Directors Report and details of their terms of appointment/re-appointment etc. forms part of Directors Report.

During the year, none of the Independent Directors have resigned before the completion of their tenure.

Your Directors have disclosed notice of interest as specified in Section 184 of the Companies Act, 2013 and have also confirmed that they are not disqualified from being appointed/ continuing as Directors of the Company. The Independent and Non-Executive Directors of the Company do not have any pecuniary relationship or transactions with the Company except for the payment of sitting fees to Independent Directors for attending Board, Committee and Independent Directors meetings and gift/memento (of nominal value), if any, to all the Directors as a token of appreciation for their services.

^{**}Nominated by Promoter Company and appointed by Board as Managing Director & CEO.

^{**}Nominated by Promoter Company and appointed by Board as Managing Director & CEO.

As provided in Section 189(1) of the Companies Act, 2013, your Company maintains Register of Contracts and Register containing details of Companies and Firms (if any) in which Directors are interested.

During financial year 2024-25, the minimum information required to be placed before the board of directors as specified in Part A of Schedule II of the Listing Regulations, 2015 were placed before the Board for its consideration. The Board reviews periodically, the compliance reports of all laws applicable to the Company.

DETAILS OF DIRECTORSHIP & COMMITTEE MEMBERSHIP (Viz. AUDIT COMMITTEE & STAKEHOLDERS RELATIONSHIP COMMITTEE ONLY) IN COMPANIES (INCLUDING GICHFL)

As mandated by Regulation 17A (1) of the Listing Regulations as of March 31, 2025, none of the Directors of the Company served as Director in more than seven listed entities (Equity and High Value Debt Listed Entities) and as per Regulation 26 of Listing Regulations, none of Director is a member in more than ten Committees or acting as Chairperson of more than five Committees, across all the Indian public limited companies (including High Value Debt Listed Entities) in which he/she is a Director. The necessary disclosures regarding Committee positions have been made by the Directors as on March 31, 2025 which is as follows:

Name of Director(s)		No. of Directorship in Companies	<u> </u>		membership in		Name of the Listed Companies (i.e. Equity + HVDL)	Category of Directorship in Listed Companies (i.e. Equity + HVDL)
	years)		Member	Chairman/ Chairperson				
Shri Ramaswamy Narayanan	59	6	1	1	General Insurance Corporation of India	Chairman cum Managing Director		
					GIC Housing Finance Ltd.	Non-Executive Director/ Non Independent (Chairman)		
Smt. Rajeshwari Singh Muni	57	4	2	0	GIC Housing Finance Ltd.	Non-Executive Director/ Non Independent		
Shri B. S. Rahul	58	4	0	0	GIC Housing Finance Ltd.	Non-Executive Director/ Non Independent		
Smt. Girija Subramanian	58	5	1	0	GIC Housing Finance Ltd.	Non-Executive Director/ Non Independent		
					The New India Assurance Co. Ltd.	Chairman cum Managing Director		
Shri Hitesh Joshi	56	2	2	0	GIC Housing Finance Ltd.	Non-Executive Director/ Non Independent		
					General Insurance Corporation of India	Executive Director		
Shri A. K. Saxena	68	2	1	2	GIC Housing Finance Ltd.	Non-Executive/ Independent Director		
Smt. Rani Singh Nair	68	1	0	1	GIC Housing Finance Ltd.	Non-Executive/ Independent Director		
Shri Vaijinath Gavarshetty	66	3	1	1	GIC Housing Finance Ltd.	Non-Executive/ Independent Director		
					Indbank Merchant Banking Services Ltd.	Non-Executive/ Independent Director		
Shri Kishore Garimella	64	1	0	0	GIC Housing Finance Ltd.	Non-Executive/ Independent Director		
Shri Sathia Jeeva Krishnan	59	2	3	0	GIC Housing Finance Ltd.	Non-Executive/ Independent Director		
Shri N. Damodharan	65	2	0	1	GIC Housing Finance Ltd.	Non-Executive/ Independent Director		
Shri Sunil Kakar	67	5	4	0	GIC Housing Finance Ltd.	Non-Executive/ Independent Director		
Shri Sachindra Salvi	58	3	0	0	GIC Housing Finance Ltd.	Managing Director & CEO		

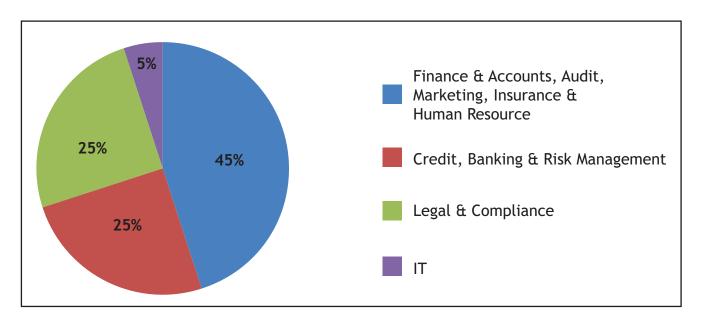
DISCLOSURE OF RELATIONSHIPS BETWEEN DIRECTORS INTER - SE

None of the Board Members are related inter-se except for the Directors namely Shri Ramaswamy Narayanan, Chairman cum Managing Director - GIC Re, Shri Hitesh Joshi, Executive Director - GIC Re and Shri Sachindra Salvi, General Manager - GIC Re being from the common promoter company.

Notice

QUALIFICATION & EXPERTISE OF THE BOARD OF DIRECTORS AS ON MARCH 31, 2025

The Board is committed to ensure that the Company is in compliance with the highest standards of Corporate Governance. Accordingly, the Nomination & Remuneration Committee takes into consideration the key competencies, skills and attributes while nominating Directors to serve on the Board as required in the context of its business and sector. For the Company to function effectively, the key areas of expertise that are looked into includes knowledge of housing finance business/industry experience, financial skills/expertise/ knowledge of audit in banking, credit management & business operations, customer/stakeholders engagement and ethics, corporate governance, legal & compliances, risk management & internal controls, leadership & strategic planning, HR management, knowledge of IT and IT security, etc. The details of skills, competence and expertise of Board Members are listed below:



Sr. No.	Name of Director(s)	Qualification(s)	Field of Expertise
1	Shri Ramaswamy Narayanan	Graduate	Insurance, HR & Marketing, Management, Accounts & Finance.
2	Smt. Rajeshwari Singh Muni	MBA (HR and Finance), A-III	Insurance, HR & Marketing, Management, Accounts & Finance, Taxation.
3	Shri B. S. Rahul	MBA (Finance)	Insurance, HR & Marketing, Management, Accounts & Finance, Taxation, IT.
4	Smt. Girija Subramanian	Graduate, F-III, A- CII (London)	Insurance, HR & Marketing, Management, Accounts & Finance, Taxation, IT.
5	Shri Hitesh Joshi	Post Graduate, Masters in Financial Management, F-III	Insurance, Accounts, Finance & Audit, HR.
6	Shri A. K. Saxena	LL.B.	Insurance, HR & Marketing, Management, Accounts & Finance, Legal.
7	Smt. Rani Singh Nair	Post Graduate, IIM (Bengaluru)	Accounts & Finance, Taxation, Management.
8	Shri Vaijinath Gavarshetty	MBA (Finance)	Credit, HR & Marketing, Management, Accounts & Finance, Risk Management.

Sr. No.	Name of Director(s)	Qualification(s)	Field of Expertise
9	Shri Kishore Garimella	PGDBM	IT, Management.
10	Shri Sathia Jeeva Krishnan	CA, CMA	Finance & Accounts.
11	Shri N. Damodharan	Graduate, CAIIB and Diploma in Financial Management	Credit, HR & Marketing, Management, Accounts & Finance, Risk Management.
12	Shri Sunil Kakar	MBA (Finance), IIT Kanpur, B.Tech (Chemical)	Credit, HR & Marketing, Management, Accounts & Finance, Risk Management.
13	Shri Sachindra Salvi	Post Graduate, F-III	Insurance, Accounts & Finance, Audit, IT, Management, Secretarial & Compliance, Risk Management.

BOARD AND DIRECTORS EVALUATION AND CRITERIA FOR EVALUATION

The annual evaluation process of the Board of Directors, individual Directors and Committees was conducted in accordance with the provisions of the Companies Act, 2013 and the SEBI Listing Regulations. The evaluation of performance of the Board of Directors, Board Committees, Chairman of the Board and individual Directors has been carried out during the year on the basis of a structured questionnaire comprising of evaluation criteria forming part of the policy, through peer evaluation, excluding the Director being evaluated. The Nomination & Remuneration Committee has defined the evaluation criteria, procedure for the performance evaluation process for the Board, its Committees and Directors.

INDEPENDENT DIRECTORS

Independent Directors play a key role in the decision making process of the Board. They are committed to act in what they believe are in the best interests of the Company and oversee the performance of the management periodically. The Company and its Board benefits immensely from the in-depth knowledge, experience and expertise of its Independent Directors in achieving its desired level of business performance and good corporate governance. At the time of the appointment of an Independent Director, the Company issues a formal letter of appointment outlining his/her role, function, duties and responsibilities. The format of the letter of appointment is available on the website of the company at https://gichfindia.com/pdf/Appointment%20letter%20to%20 Independent%20Director.pdf

As per Regulations 25(10) of SEBI Listing Regulations, the Company has obtained Directors and Officers Insurance (D&O insurance) for all Directors including Independent Directors for such quantum and for such risks as considered appropriate.

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Company has in place a system of conducting the familiarization programmes for Independent Directors, as per which the Independent Directors are familiarised with their roles, rights, responsibilities, nature and business model of the Company, etc. once they are inducted. The said policy and the details of the familiarization programmes imparted/attended as on march 31, 2025 (on cumulative basis) are placed on the website of the Company at https://gichfindia.com/pdf/2023-24/Familiarisation%20 Programme%2003.11.2023.pdf

All Directors, including Independent Directors, on induction, are apprised of the industry and business model of the Company and their roles, rights, responsibilities in terms of the Companies Act, 2013 and related rules, Listing Regulations, 2015, etc. Presentations on risk profile and risk management of the Company, internal and external audit plans, business and financial performance, updates on compliances, industry developments, regulatory/ statutory changes which affect/concern the Company, policies, internal controls, investor relations, etc. were made at the various Committee/ Board Meetings of the Company.

Further, the management team of the company also makes periodic presentations at the Board and Committee meetings on various aspects of the Company's operations, performance updates, industry scenario, business strategy, internal control, risks involved, mitigation plan, etc.

DECLARATION BY INDEPENDENT DIRECTORS

The Company has received necessary declaration from each Independent Director under Section 149(7) of the Companies Act, 2013, that he / she meets the criteria of independence as laid down in Section 149(6) of the Companies Act, 2013 read with rules made thereunder and Regulation 25 of the Listing Regulations, 2015. In the opinion of Board, Independent Directors fulfil the prescribed mandatory conditions and are independent of the management.

POLICY FOR PROHIBITION OF INSIDER TRADING

Pursuant to SEBI (Prohibition of Insider Trading) Regulations 2015, as amended, the Company has adopted Prohibition of Insider Trading Code and a Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information. This Code

of Conduct is applicable to all the Directors and such designated persons who are expected to have access to unpublished price sensitive information relating to the Company. The Code also provides for preclearance of transactions to be obtained by designated persons. Pursuant to provisions of Regulation 3(5) and 3(6) of Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015, the Company has a Structured Digital Database in place and is maintained as stipulated by the SEBI (Prohibition of Insider Trading) Regulations, 2015.

MEETINGS OF THE BOARD

Six (06) Board Meetings were held during the Financial Year 2024-25. During the year under review, the Board met on April 16, 2024, May 13, 2024, July 23, 2024, August 06, 2024, November 08, 2024 and February 11, 2025. The gap between two meetings did not exceed 120 days. Normally the meetings of the Board are held at Mumbai, dates of which are decided in advance. During the year under review, meetings of the Board were conducted through Hybrid Mode of attendance. The Directors are provided with the option to participate in the Meetings through Video Conferencing also. The agenda papers and other supporting documents of the meetings are circulated to the Directors in advance. However, emergent proposals are tabled at the Board Meeting and are considered with the approval of the Chairman and consent of other Directors. Detailed notes for the agenda items are being provided to facilitate the decision-making at the Board Meetings. The Board reviews and approves quarterly/ half-yearly unaudited financial results and the audited annual financial results, financial statements (both consolidated and standalone), business plans and annual budgets. The management submits to the Board the Action Taken Report on status of implementation of important matters reviewed at the previous Board Meeting(s). The Board also reviews the performance of its subsidiary company at regular intervals. The Board was provided with relevant information as stipulated under various applicable rules, regulations and all applicable laws. The Board Minutes are prepared promptly after the meeting and are circulated to the Directors for their comments, if any. After the approval of Chairman, the minutes are then circulated to the concerned departments for implementation.

The attendance detail of Directors in Board Meeting(s) is already provided above.

COMMITTEES OF THE BOARD

With a view to enable more focused and timely attention to the affairs of the Company, the Board has constituted seven (07) Board level Committees as on March 31, 2025 with delegation in particular areas, viz. Audit Committee, Nomination & Remuneration Committee, Risk Management Committee, Stakeholders' Relationship Committee, Corporate Social Responsibility Committee, IT Strategy Committee and Wilful Defaulters Review Committee.

AUDIT COMMITTEE

The Audit Committee of the Company was constituted in April, 1996. The Audit Committee of the Company is constituted in line with the provisions of Section 177 of the Companies Act, 2013 and Regulation 18 read with Part C of the Schedule II of the Listing Regulations (as amended). All the members of the Committee have wide experience in fields of Banking & Finance, Accounts, Regulatory and Financial service industry, Law and other related subjects. The present Audit Committee consists of Directors namely Shri A. K. Saxena, as the Chairman of the Committee, Shri Sathia Jeeva Krishnan, Shri Hitesh Joshi and Shri Sunil Kakar, as the members.

The prime responsibility of Audit Committee is to review with the Management, the quarterly/ annual financial statements prior to its submission to the Board for approval. It includes the oversight of the Company's financial reporting process and the disclosure of its financial information to ensure its content, sufficiency and credibility, recommending the appointment/ re-appointment, replacement or removal, if any, of external/ internal auditors, fixation of audit fee, reviewing the internal control systems, scope and functions of internal auditors, findings of internal investigations, if any. The terms of reference inter alia include review of draft audit reports, reviewing with Management, the performance of statutory and internal auditors, reports relating to compliance with laws and other legal requirements, records relating to related party transactions and defaults, if any, in the payment(s) to the various investors of the Company. The Audit Committee reviews the inspection reports, if any, submitted by the statutory/ regulatory Authorities together with the replies thereon.

The Company Secretary acts as the Secretary to the Committee. The Committee met six (06) times during the year under review on May 13, 2024, July 16, 2024, August 06, 2024, November 08, 2024, January 23, 2025 and February 11, 2025. Head of Internal Audit Department and Statutory Auditors are also invited on quarterly basis and also as and when required to discuss various matters of importance for the Company. The minutes of meetings of the Audit Committee are placed before the Board for noting.

Attendance Record of Directors: Number of Audit Committee Meetings held: 6

Sr. No.	Name of the Director(s)/ Category	Committee Member since	Number of Meeting(s) Attended
1	Shri A. K. Saxena, Chairman (Non-Executive - Independent Director)	January 6, 2022	6
2	Shri Sathia Jeeva Krishnan, Member (Non-Executive - Independent Director)	January 6, 2022	6
3	Shri Hitesh Joshi, Member (Non-Executive - Non-Independent Director)	January 6, 2022	5
4	Shri Sunil Kakar, Member (Non-Executive - Independent Director)	September 26, 2023	6

NOMINATION AND REMUNERATION COMMITTEE

Nomination and Remuneration Committee was constituted by the Board in its meeting held on May 6, 2009. The composition, quorum, powers, role, scope, etc. of the Nomination and Remuneration Committee is in accordance with Section 178 of the Companies Act, 2013 and the provisions of Listing Regulations, 2015 ("as amended").

The present Nomination & Remuneration Committee consists of Directors namely Shri A. K. Saxena, as the Chairman of the Committee, Smt. Rani Singh Nair and Shri Vaijinath Gavarshetty as the members. The terms of reference of the Committee inter alia includes to guide the Board in relation to appointment and removal of Directors, Key Managerial Personnel and Senior Management, to formulate a criteria for determining qualifications, positive attributes and independence of a Director, to evaluate the performance of the Members of the Board / Board Committees and provide necessary report to the Board for further evaluation, to recommend to the Board on Remuneration payable to the Directors, Key Managerial Personnel and Senior Management, to ensure that level and composition of remuneration is reasonable and sufficient, relationship of remuneration to performance is clear and meets appropriate performance benchmarks, to devise a policy on Board diversity, to carry out any other function as mandated by the Board from time to time and / or enforced by any statutory notification(s), amendment(s) or modification(s), as may be applicable, to perform such other functions as may be necessary or appropriate for the performance of its duties. The Committee has laid down the following criteria for evaluation of performance of Independent Directors and the Board:

- 1. Attendance and contribution at Board and Committee meetings.
- 2. Familiar with the Company's Policies, Values & Beliefs and Code of Conduct.
- 3. Keep himself/herself updated with the development & factors affecting the Company's business.
- 4. Discloses his/her interest in any of the agenda items under discussion and any change in directorship/other interest.
- 5. Provides inputs and suggestions to Management/Board in his/her areas of expertise.
- 6. Provides proper declaration to the Board regarding fulfilment of his / her independence criteria (from the Board and Management) as Independent Director as per Listing Regulations, 2015.

The Company Secretary acts as the Secretary to the Committee. The Committee met three (03) times during the year under review on May 10, 2024, August 01, 2024, and February 06, 2025.

Attendance Record of Directors: Number of Committee Meetings held: 3

Sr. No.	Name of the Director(s)/ Category	Committee Member since	Number of Meeting(s) Attended
1	Shri A. K. Saxena, Chairman (Non-Executive - Independent Director)	December 18, 2020	3
2	Smt. Rani Singh Nair, Member (Non-Executive - Independent Director)	December 24, 2021	3
3	Shri Vaijinath Gavarshetty, Member (Non-Executive - Independent Director)	September 26, 2023	3

STAKEHOLDERS RELATIONSHIP COMMITTEE

Stakeholders Relationship Committee was constituted in March 1995. The composition, quorum, powers, role, scope, etc. of the Stakeholders Relationship Committee is in accordance with Section 178 of the Companies Act, 2013 and the provisions of Listing Regulations, 2015 ("as amended").

Notice

The present Stakeholders Relationship Committee consists of Directors namely Smt. Rani Singh Nair as the Chairperson of the Committee, Shri A. K. Saxena and Shri Vaijinath Gavarshetty as its members. The Chairperson of the Committee is a Non-Executive, Independent Director. The role of the committee shall inter-alia include to resolve the grievances of the shareholders of the Company including complaints related to transfer/transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of duplicate share certificates (i.e. Letter of Confirmation) etc., to review measures taken for effective exercise of voting rights by shareholders, to review adherence to the service standards adopted by the Company in respect of various services being rendered by the Registrar & Share Transfer Agent, to review various measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend / annual reports /statutory notices by the shareholders of the company. To expedite the process of share transfers, the Board delegated the power of share transfer to the Committee consisting of the Managing Director & CEO and the Company Secretary. The Board level Stakeholders Relationship Committee reviews the queries and complaints received from the shareholders and the steps taken for its redressal, reconciliation of share capital and shareholding pattern.

During the year under review three (03) complaints were received from Shareholders for shares & dividend related matters, and all the complaints were resolved to the satisfaction of the concerned shareholders.

Smt. Nutan Singh - Group Head & Company Secretary is the Compliance officer as per Listing Regulations. Further, the Company Secretary acts as the Secretary to the Committee. The Committee met two (02) times during the year under review on August 01, 2024 and February 06, 2025.

Attendance Record of Directors: Number of Committee Meetings held: 2

Sr. No.	Name of the Director(s)/ Category	Committee Member since	Number of Meeting(s) Attended
1	Smt. Rani Singh Nair, Chairperson (Non-Executive - Independent Director)	December 24, 2021	2
2	Shri A. K. Saxena, Member (Non-Executive - Independent Director)	December 18, 2020	2
3	Shri Vaijinath Gavarshetty, Member (Non-Executive - Independent Director)	September 26, 2023	2

E-mail ID for the purpose of registering queries/ complaints by investors - investors@gichf.com

RISK MANAGEMENT COMMITTEE

The Risk Management Committee (RMC) of the Company is constituted as per the provisions of "Corporate Governance (NHB) Directions 2016" (now under Master Direction - Non-Banking Financial Company - Housing Finance Company (Reserve Bank) Directions, 2021) on October 22, 2018 and is also mandatory as per Regulation 21 of Listing Regulations, 2015 for top 1000 Companies based on market capitalization as on last date of financial year (effective from May 5, 2021). The present Risk Management Committee consists of Directors namely Shri N. Damodharan as Chairman, Shri Vaijinath Gavarshetty, Smt. Rani Singh Nair and Shri Sachindra Salvi (Managing Director & CEO) as its members.

The Risk Management Committee inter-alia shall be responsible to formulate, monitor and oversee implementation of detailed risk management policy along with periodical review of the same, to ensure that appropriate methodology, processes and systems are in place to monitor and evaluate risks associated with the business of the Company, to evaluate the adequacy of risk management systems, to keep the board of directors informed about the nature and content of its discussions, recommendations and actions to be taken, to appoint, remove and to fix terms & remuneration of the Chief Risk Officer, to ensure that the risk management system is established, implemented and maintained in accordance with Risk Management Policy and to assign the responsibilities to Chief Risk Officer of the Company in relation to risk identification and its management etc.

The Company Secretary acts as the Secretary to the Committee. During the year under review Committee met Five (05) times on April 12, 2024, May 09, 2024, August 02, 2024, November 05, 2024 and February 07, 2025.

Attendance Record of Directors: Number of Committee Meetings held: 5

Sr. No.	Name of the Director(s)/ Category	Committee Member since	Number of Meeting(s) Attended
1	Shri N. Damodharan, Chairman (Non-Executive - Independent Director)	September 26, 2023	5
3	Shri Vaijinath Gavarshetty, Member (Non-Executive - Independent Director)	January 6, 2022	5
4	Smt. Rani Singh Nair, Member (Non-Executive - Independent Director)	September 26, 2023	5
5	Shri Sachindra Salvi, Member (Managing Director & CEO w.e.f. March 01, 2025)	March 01, 2025	0 (out of 0 meeting)
6	Shri Paul Lobo, Member (Managing Director & CEO upto February 28, 2025)	November 15, 2022	5

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Corporate Social Responsibility (CSR) Committee was constituted by the Board in its meeting held on May 7, 2014. The Board level CSR Committee shall oversee the entire process of implementation of CSR related activities through review meeting(s) on the reports of Management level Committee / Management.

The CSR Committee presently consists of Directors namely Smt. Rani Singh Nair as the Chairperson, Shri Kishore Garimella and Shri Sachindra Salvi (Managing Director & CEO) as its members.

The Company Secretary acts as the Secretary to the Committee. During the year, Committee met three (03) times on August 01, 2024, November 5, 2024 and February 06, 2025.

Attendance Record of Directors: Number of Committee Meetings held: 3

Sr. No.	Name of the Director(s)/ Category	Committee Member since	Number of Meeting(s) Attended
1	Smt. Rani Singh Nair, Chairperson (Non-Executive - Independent Director)	September 26, 2023	3
2	Shri Kishore Garimella (Non-Executive - Independent Director)	September 26, 2023	3
3	Shri Sachindra Salvi, Member (Managing Director & CEO w.e.f. March 01, 2025)	March 01, 2025	0 (out of 0 meeting)
4	Shri Paul Lobo (Managing Director & CEO upto February 28, 2025)	November 15, 2022	3

IT STRATEGY COMMITTEE MEETING

IT Strategy Committee was constituted on October 7, 2021 by the Board of Directors of the Company pursuant to RBI Guidelines relating to IT Framework for HFCs. The IT Strategy Committee presently consists of Directors namely Shri Kishore Garimella as the Chairman, Shri A. K. Saxena and Shri Sachindra Salvi (Managing Director & CEO) as its members.

The roles and responsibilities of the committee inter alia includes, to approve IT strategy and policy documents, to ensure that the management has put an effective strategic planning & process in place, to ascertain that management has implemented processes and practices that ensure that the IT delivers value to the business, to ensures that IT investments represent a balance of risks and benefits and that budgets are acceptable, to monitor the method that management uses to determine the IT resources needed to achieve strategic goals and provide high level direction for sourcing and use of IT resources, to ensure proper balance of IT investments for sustaining Company's growth and becoming aware about exposure towards IT risks and controls, any other role/responsibility as prescribed by Board from to time.

The Company Secretary acts as the Secretary to the Committee. During the year Committee met Four (04) times on May 10, 2024, August 01, 2024, November 05, 2024 and February 10, 2025.

Attendance Record of Directors: Number of Committee Meetings held: 4

Sr. No.	Name of the Director(s)/ Category	Committee Member since	Number of Meeting(s) Attended
1	Shri Kishore Garimella, Chairman (Non-Executive - Independent Director)	January 6, 2022	4
2	Shri A. K. Saxena, Member (Non-Executive - Independent Director)	October 7, 2021	4
3	Shri Sachindra Salvi, Member (Managing Director & CEO w.e.f. March 01, 2025)	March 01, 2025	0 (out of 0 meeting)
4	Shri Paul Lobo (Managing Director & CEO upto February 28, 2025)	November 15, 2022	4

WILFUL DEFAULTERS REVIEW COMMITTEE

Wilful Defaulters Review Committee was constituted by the Board of Directors of the Company on October 29, 2021 pursuant to RBI Master Directions, 2021. The Wilful Defaulters Review Committee presently consists of Directors namely Shri Sachindra Salvi as the Chairman, Shri Sathia Jeeva Krishnan and Shri Vaijinath Gavarshetty as its members. The role of Committee is as per RBI Guidelines on Wilful Defaulters and the Committee will be reporting to Board on time to time basis.

The Company Secretary acts as the Secretary to the Committee. During the year Committee met one (01) time on February 07, 2025.

Attendance Record of Directors: Number of Committee Meetings held: 1

Sr. No.	Name of the Director(s)/ Category	Committee Member since	Number of Meeting(s) Attended
1	Shri Sachindra Salvi, Chairman (Managing Director & CEO w.e.f. March 01, 2025)	March 01, 2025	0 (out of 0 meeting)
2	Shri Sathia Jeeva Krishnan (Non-Executive - Independent Director)	December 22, 2022	1
3	Shri Vaijinath Gavarshetty (Non-Executive - Independent Director)	January 31, 2022	1
4	Shri Paul Lobo, Chairman (Managing Director & CEO upto February 28, 2025)	November 15, 2022	1

REMUNERATION OF DIRECTORS

- All pecuniary relationship or transactions of the non-executive directors vis-à-vis the listed entity The Non-Executive Directors do not have any material pecuniary relationship or transaction with the Company.
- Criteria of making payments to Non-Executive Directors The Non-Executive Independent Directors of the Company were paid only sitting fees for attending meetings and no other remuneration was paid to them.

The details of payment to Non-Executive Directors are as follows:

Sr. No.	Name of the Director(s)	Salary (₹)	Sitting Fees (₹)	Commission (₹)
1	Shri Ramaswamy Narayanan (Non-Executive Director - Chairman)	-	-	-
2	Smt. Rajeshwari Singh Muni (Non-Executive Director)	-	-	-
3	Shri B. S. Rahul (Non-Executive Director)	-	-	-
4	Smt. Girija Subramanian (Non-Executive Director)	-	-	-
5	Shri Hitesh Joshi (Non-Executive Director)	-	-	-
6	Shri A. K. Saxena (Independent Director)	-	6,6,0000/-	-
7	Smt. Rani Singh Nair (Independent Director)	-	6,00,000/-	-
8	Shri Vaijinath Gavarshetty (Independent Director)	-	5,40,000/-	-
9	Shri Sathia Jeeva Krishnan (Independent Director)	-	4,20,000/-	-
10	Shri Kishore Garimella (Independent Director)	-	4,20,000/-	-
11	Shri N. Damodharan (Independent Director)	-	3,60,000/-	-
12	Shri Sunil Kakar (Independent Director)	-	3,90,000/-	-

- (iii) (a) disclosures with respect to remuneration: all elements of remuneration package of individual directors summarized under major groups, such as salary, benefits, bonuses, stock options, pension etc.
 - (b) details of fixed component and performance linked incentives, along with the performance criteria:

The details of the Remuneration (including Performance Linked Incentives) paid to the Managing Director & CEO during the F.Y. 2024-25 are as follows:

Nature of Transaction(s)	Shri. Paul Lobo Managing Director & CEO (up to February 28, 2025)	Shri Sachindra Salvi Managing Director & CEO (W.e.f. March 01, 2025)
	(Amount in ₹)	(Amount in ₹)
Salary	44,80,148	3,43,629
Leave Encashment and other allowances	1,56,326	0
Performance Incentive*	1,81,975	0
L.T.S.	2,73,600	0
Contribution to Pension and other funds	5,33,751	16,336
Perquisites	8,44,829.84	14,75,179.67
Stock Options	NA	NA
Total	64,70,629.84	18,35,144.67

*Performance Linked Incentive is paid as per Board approved Policy where major performance criteria include targets for Business, Collections, Compliance, New Initiatives and overall performance of the organisation etc.

- (c) Details of Service contracts, notice period, severance fee relating to Directors: Company has only one Executive Director i.e. Managing Director and CEO who is on deputation from Promoter company for a period upto March 31, 2027 i.e. upto his superannuation. His remuneration and other terms of appointment was approved by shareholders vide Postal Ballot dated March 21, 2025.
- (d) Stock option details, if any and whether issued at a discount as well as the period over which accrued and over which exercisable Nil

Notice

DETAILS OF SENIOR MANAGEMENT

Sr. No.	Name	Designation	
As on	March 31, 2025		
1	Smt. Varsha Godbole	Sr. Vice President & CFO (KMP)	
2	Shri Sajid Munshi	Sr. Vice President (Head - Collections)	
3	Shri S. A. Ramamurthy	Sr. Vice President - (Head - Sales & Marketing and Admin)	
4	Shri T. Mariraja	Sr. Vice President - (Head - HR & Operations)	
5	Smt. Supriya Joshi	Vice President - (Head - Credit)	
6	Shri Muneshwar Basutkar	Asst. Vice President (Head -Internal Audit)	
7	Shri Darshit Sheth	Asst. Vice President (Chief Compliance Officer)	
8	Shri Premraj Avasthi	Asst. Vice President (Head - IT)	
9	Shri R. Lalith Kumar	Asst. Vice President (Head - Legal)	
10	Shri Vishal Kasliwal	Asst. Vice President (Chief Risk Officer)	
11	Smt. Nutan Singh	Gr. Head - Company Secretary & Compliance Officer (KMP)	
12	Shri Nirahankar Nath Verma	nankar Nath Verma Head - Integrity & Core Values	
Chang	ges during the F.Y. 2024-25		
1	Smt. Supriya Joshi	Designated as Head - Credit (in place of Shri S.A. Ramamurthy) w.e.f. May 13, 2024.	
2	Shri Sachin Kumar Deo	Ceased to be Head - HR & Operations w.e.f. June 18, 2024 due to internal re-assignment of portfolios.	
3	Shri T. Mariraja	Appointed as Senior Vice President & Head - HR & Operations (in place of Shri Sachin Kumar Deo) w.e.f. June 18, 2024.	
4	Shri Mukesh Khedekar	Ceased to be Chief Risk Officer w.e.f. June 27, 2024 due to completion of term and superannuated as Sr. Vice President w.e.f. June 30, 2024.	
5	Shri Vishal Kasliwal	Designated as Chief Risk Officer w.e.f. June 28, 2024.	
6	Shri Bhavik Dedhia	Resigned as Group Executive & Chief Information and Security Officer w.e.f. October 11, 2024.	
Chang	hanges from the end of F.Y. till the date of adoption of this Report		
1	Shri Pratik Kadam	Appointed as Group Head & Chief Information & Security Officer w.e.f. May 05, 2025.	
2	Shri B. B. Phonde	Appointed as Senior Vice President & Head - Admin (in place of Shri S.A. Ramamurthy) w.e.f. May 21, 2025.	
3	Smt. Varsha Godbole	Superannuated on June 30, 2025 and re-appointed as Chief Financial Officer (Sr. Vice President) on Fixed Term Contract basis for a period of 1 years from July 01, 2025 to June 30, 2026.	

Information related to agreements disclosed under clause 5A of paragraph A of part A of schedule III of Listing Regulations, 2015 - Nil

COMMUNICATION TO THE SHAREHOLDERS

The main source of information to the Shareholders is the Annual Report, which inter alia includes, the Directors' Report, Corporate Governance Report, Management Discussion and Analysis Report and the audited financial results. The unaudited quarterly, half yearly and annual audited results are published for the information of the Shareholders in leading National and Regional daily newspapers and intimated to the Stock Exchanges as required under the Listing Regulations, 2015. The financial results of the Company are also uploaded on the Company's website at https://gichfindia.com/Financials.php

The 'Investors' Page (https://gichfindia.com/) provides the un-audited results on a quarterly basis together with the limited review reports and the audited annual financial results, annual reports, shareholding pattern, unclaimed/unpaid dividend, Fair Practice Code, KYC guidelines, nomination by members, dematerialization of shares, SEBI circulars insisting for payments to members through electronic mode, complete details about the Registrar and Transfer agents, details of the Compliance Officer, information, codes, policies, etc., as required under Reg. 46 and 62 of the SEBI Listing Regulations. The Company has provided a separate e-mail ID for shareholders services viz., investors@gichf.com and the investor grievance redressal mechanism is in place.

ANNUAL GENERAL MEETINGS (AGMs)

The details of date, time and venue of the Annual General Meetings (AGMs) of the Company held during the preceding three years and the Special Resolutions passed there at, are as under:

AGM for F.Y.	Date & Time	Location	Spe	cial Resolutions passed
2021-22	September 23, 2022 at 11.30 a.m.	Held through Video Conferencing at Deemed Venue - GIC Housing Finance Limited, National Insurance Building, 6 th floor, 14, J. Tata Road,	1)	Approval for re-appointment of Shri A. K. Saxena (DIN 05308801) as Independent Director.
		Churchgate, Mumbai - 400020.	2)	Private Placement of Redeemable Non-Convertible Debentures (NCDs)/ Bonds.
2022-23	September 26, 2023 at 11.30 a.m.	Held through Video Conferencing at Deemed Venue - GIC Housing Finance Limited, National Insurance	1)	Approval for re-appointment of Smt. Rani Singh Nair (DIN 09103000) as an Independent Director.
		Building, 6 th floor, 14, J. Tata Road, Churchgate, Mumbai - 400020.	2)	Approval for re-appointment of Shri Vaijinath M. Gavarshetty (DIN 08502484) as an Independent Director.
			3)	Approval for re-appointment of Shri Kishore Garimella (DIN 07745995) as an Independent Director.
			4)	Approval for re-appointment of Shri Sathia Jeeva Krishnan (DIN 02179550) as an Independent Director.
			5)	Approval for Appointment of Shri Sunil Kakar (DIN 03055561) as an Independent Director.
			6)	Approval for amendment in Articles of Association of the Company.
			7)	Approval for Private Placement of Redeemable Non-Convertible Debentures (NCDs)/Bonds upto an aggregate limit of ₹ 2,500 crores.
2023-24	July 31, 2024 at 11.30	Held through Video Conferencing	1)	Approval for Private Placement of Redeemable
	a.m.	at Deemed Venue - GIC Housing		Non-Convertible Debentures (NCDs)/Bonds
		Finance Limited, National Insurance		upto an aggregate limit of ₹ 2,500 crores.
		Building, 6 th floor, 14, J. Tata Road, Churchgate, Mumbai - 400020.		
		Churchgate, Mullibar - 400020.		

POSTAL BALLOT:

1. Details of Special Resolutions passed through postal ballot in the Financial Year 2024-25 along with details of voting pattern: Nil. However Postal Ballot exercise was conducted twice during F.Y. 2024-25 for passing ordinary resolutions relating to appointment of Smt. Girija Subramanian (DIN 09196957) as a Non-Executive Director and Shri Sachindra Salvi (DIN 10930663) as Managing Director & CEO.

Voting pattern:

Particulars	Appointment of Smt. Girija Subramanian (DIN 09196957) as a Non-Executive Director - Ordinary Resolution		, , , , , , , , , , , , , , , , , , , ,	
	No. of votes cast (Equity Shares of ₹ 10/- each)	% of Votes	No. of votes cast (Equity Shares of ₹ 10/- each)	% of Votes
e-votes with assent for the Resolution	2,70,79,780	99.8159	2,70,46,404	99.8152
e votes with dissent for the Resolution	49,933	00.1841	50,075	00.1848

- 2. Person who conducted the postal ballot exercise: Shri Omkar Dindorkar, Practicing Company Secretary.
- 3. Whether any special resolution is proposed to be conducted through postal ballot: No Special Resolution is proposed to be conducted through Postal Ballot as on the date of adoption of this report.
- Procedure for Postal Ballot: Your Company follows the provisions of the Companies Act, 2013, Secretarial Standard 2 issued by ICSI and Listing Regulations, 2015 for Postal Ballot Exercise, if any.

OTHER DISCLOSURES

Disclosures on materially significant related party transactions i.e. transactions of the Company of material nature, with the Directors or the Management, their subsidiaries or relatives etc., that may have potential conflict with the interests of the Company at large.

Your Company has formulated a policy on related party transactions and on dealing with related parties in accordance with the Companies Act, 2013 and the SEBI Listing Regulations. The policy defines clearly the transactions which require approval from Audit Committee, the Board of Directors and members at the Annual General Meeting, provision for prior approval, periodical review, omnibus approval, transactions in the ordinary course of business or otherwise, transactions within arm's length basis or otherwise, materiality of the transactions as defined under Regulation 23 of the SEBI Listing Regulations, as applicable and threshold limits as defined and in conformity with the provisions of the Companies Act, 2013, the related rules and the requirements under said regulations, as amended from time to time. The Company has been entering into related party contracts and arrangements with its promoters since incorporation, in the ordinary course of business.

None of the transactions with any of the related parties were in conflict with the interests of the Company. Transactions with related parties entered into by the company were in the normal course of business and same were placed before the Audit Committee & Board of Directors. Details of related party transactions as per IND AS 24 are included in Notes forming part of financial statements.

b) Details of non-compliances by the Company, penalties and strictures imposed on the Company by the Stock Exchanges, SEBI and any statutory authority on any matter related to capital markets, during the last three years.

During the year 2021-22 & 2022-23, BSE Ltd. & National Stock Exchange of India Ltd., levied a fine of ₹ 8,70,000/- & ₹ 60,000/- plus taxes respectively for non-compliance of Regulation 17 & 29 of Listing Regulations, 2015 during F.Y. 2021-22. During the F.Y. 2024-25 Company has complied with the all the requirement of Corporate Governance as specified in Listing Regulations, 2015. None of the Company's listed securities are suspended from trading. There were no regulatory orders pertaining to the Company for the year ended March 31, 2025.

Vigil mechanism/Whistle Blower Policy c)

> Pursuant to the provisions of Section 177(9) of the Companies Act, 2013 and Regulation 22 of Listing Regulations, 2015, the Company has formulated Whistle Blower Policy /vigil mechanism for Directors and Employees. The Company affirms that the mechanism provides adequate safeguards against victimization of Director(s)/ employee(s) who use the mechanism, provides for direct access to the Head of Integrity & Core Values or Chairman of the Audit Committee and also affirms that no personnel have been denied access to the Audit Committee. The Whistle Blower Policy is displayed on the website of the Company at https://gichfindia.com/pdf/2024-25/Whistle%20Blower%20Policy%20-%20GICHFL.pdf

During the year, the Company has complied with the applicable requirements of the Companies Act, 2013, Secretarial Standards, mandatory requirements specified in Regulation 17 to 27 and all the applicable clauses of Regulation 46 of Listing Regulations, 2015 and applicable Accounting Standards/IND-AS issued by the Institute of the Chartered Accountants of India from time to time and other regulations as applicable. The Corporate Governance Report of the Company for the F.Y. 2024-25 is in compliance with the requirements of the Corporate Governance under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

e) Compliance with discretionary requirements

The status of adoption of non-mandatory requirement is provided below:

- The Board: The Chairman of the Company is a Non-Executive / Non-Independent Chairman.
- Shareholders Rights: Quarter/Half yearly and annual financial results are published in the newspapers and uploaded on the website of the Company in addition to the submission of the same on stock exchange website.
- Modified opinion in audit report: There were no qualifications / modified opinion on Financial Statements by the Auditors.
- Reporting of Internal Auditor: Internal Audit reports are placed to the Audit Committee on quarterly basis. The head of
 Internal Audit reports to Audit Committee and Internal Auditors may also report directly to Audit Committee in case of
 any serious concern.

f) Subsidiaries

Your company has a wholly owned subsidiary Company namely M/s. GICHFL Financial Services Pvt. Ltd. (which is not a material subsidiary) whose accounts are consolidated and placed before the members for approval. The policy for determination of Material Subsidiary is made available on the website of the Company at https://gichfindia.com/pdf/2024-25/Policy%20 on%20determining%20Material%20Subsidiary.pdf

Related Party Transaction Policy is available at the website of the Company at https://gichfindia.com/pdf/2024-25/Policy%20 on%20Related%20Party%20Transactions.pdf

g) A certificate from Practicing Company Secretary that none of the Director on Board as on March 31, 2025 have been disqualified from being appointed/continuing as Director of the Company, forms part of the Directors' report.

h) Going Concern

The Board of Directors of your Company is satisfied that the Company has adequate resources to continue its business for a foreseeable future and consequently considers it appropriate to adopt the Going Concern basis in preparing its Financial Statements.

i) Disclosure under The Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) Act, 2013.

The disclosure in relation to the sexual harassment of women at work place forms part of Directors' Report. There were no complaints during the year.

j) Mandatory Recommendation of Committees

There were no incident where the board had not accepted any recommendation of any committee of the board which is mandatorily required, during the year under review.

k) Details of total fees for all services paid to Statutory Auditors

Total fee paid for all the services rendered by the Statutory Auditors are given below:

(₹ in Lakh)

Particulars	For the year ended March 31, 2025
Audit Fees	16
Fees for limited review	5
Tax Audit Fees	3
Fees for other services	26
Total	50

- l) Disclosure by listed entity and its subsidiaries of Loans and advances in the nature of loans to firms/companies in which directors are interested by name and amount: Nil
- m) Details of material subsidiaries of the listed entity; including the date and place of incorporation and the name and date of appointment of the statutory auditors of such subsidiaries Your company incorporated M/s. GICHFL Financial Services Pvt. Ltd. as its wholly owned subsidiary on January 27, 2021, However same is not a material subsidiary of the company.

Audit Oualification

There is no qualification on the Financial Statements of the Company for the Financial Year 2024-25.

Shareholders Information

Detailed information in this regard is provided in the Section "Shareholders Information" which forms a part of this Annual Report.

Compliance with the Code of Conduct p)

The Company has adopted the "Code of Conduct for Directors & Senior Management of GIC Housing Finance Ltd.". The Code of Conduct is available on the website of the Company at https://gichfindia.com/pdf/2023-24/2.%20COC-FOR-DIRECTORS-SENIOR-MANAGEMENT%2030-08-2022.pdf. The Managing Director and CEO of the Company has given a declaration that the members of the Board of Directors and Senior Management Personnel have affirmed compliance with the Code of conduct of Board of Directors and Senior Management respectively, during the year ended March 31, 2025.

CEO and CFO Certification

In terms of Regulation 17(8) and Part B of Schedule II of SEBI Listing Regulation, a certificate from the Chief Executive Officer (CEO) and the Chief Financial Officer (CFO) of the Company confirming, amongst other aspects, the correctness of the financial statements, adequacy of internal control measures and matters to be reported to the Audit Committee, were taken on record at the Board meeting held on May 16, 2025 convened inter-alia for approval of the audited financial results of the Company for the year under review. The said certification forms part of this report.

REPORT ON CORPORATE GOVERNANCE

The Company has complied with all the mandatory requirements specified in Regulations 17 to 27 and all the applicable clauses of Regulation 46 of the Listing Regulations. Company has also complied with Schedule V, Para C, Sub-Para 2 to 10 of Listing Regulations. Further, the quarterly compliance reports on corporate governance together with a statement on related party transactions are submitted by the Company to the stock exchanges within the prescribed time limit, duly signed by the Compliance Officer of the Company.

> For and on behalf of the Board of Directors For and on behalf of the Board of Directors

Ramaswamy Narayanan Non-Executive Director & Chairman DIN 10337640

Sd/-Sachindra Salvi Managing Director & CEO DIN 10930663

Registered Office: National Insurance Building, 6th Floor, 14, J. Tata Road, Churchgate, Mumbai 400020.

Place: Mumbai Date: July 11, 2025



SHAREHOLDERS INFORMATION:

1. 35th Annual General Meeting:

Date: Tuesday, August 19, 2025

Time: 11.30 A.M.

Venue: "Through Video Conference (VC) / Other Audio Visual Means (OVAM)

[Deemed Venue]

Registered and Corporate Office: GIC Housing Finance Limited

National Insurance Building, 6th Floor, 14, J. Tata road, Churchgate, Mumbai 400020.

2. Financial Year: April 1, 2024 to March 31, 2025

3. Financial Calendar for the F.Y. 2025-26 (Provisional):

Results for the first quarter ended June 30, 2025 (Subject to Limited Review).	Before the mid of August, 2025
Results for the second quarter ending September 30, 2025 (Subject to Limited Review).	Before the mid of November, 2025
Results for the third quarter ending December 31, 2025 (Subject to Limited Review).	Before the mid of February, 2026
Audited Results for the financial year ending March 31, 2026.	Before the end of May, 2026
Annual General Meeting for the year ending March 31, 2026.	Before the end of September, 2026

4. Cut-off date for determining dividend entitlement:

Friday, July 18, 2025 is fixed as the 'Cut-off Date' for determining entitlement of the members to Final Dividend for the Financial Year ended March 31, 2025.

Entitlement for Dividend:

- i. For the shares held in physical form: The shareholders whose names appear in the register of members as at the close of business hours on Friday, July 18, 2025.
- ii. For shares held in electronic form: The Beneficial owners whose name appear in the statements of beneficial position furnished by the National Securities Depository Ltd.(NSDL) and Central Depository Services (India) Ltd. (CDSL) as at the close of business hours on Friday, July 18, 2025.

5. Listing of Shares & Non-Convertible Debentures:

Equity Shares - The equity shares issued by the Company are listed on the BSE Limited and National Stock Exchange of India Limited. Annual Listing fees as prescribed have been paid to both the stock exchanges well in advance.

Security Code for Equity shares - BSE Limited:

Equity Scrip Code: 511676 Address: **BSE Limited**,

P.J. Towers, Dalal Street, Fort, Mumbai - 400 001

National Stock Exchange of India Limited:

Equity Scrip Code: GICHSGFIN

Address: The National Stock Exchange of India Limited, Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai-400 051

Non-Convertible Debentures - During the year under review, the Company repaid Non-Convertible Debentures (NCDs) amounting to ₹325 crores and issued and listed fresh NCDs aggregating ₹600 crores. The applicable listing fees for the same have been duly paid to BSE Limited.

6. Dematerialisation of shares:

With effect from April 1, 2019, the Equity Shares of the Company are to be traded compulsorily in Dematerialised form. Total No. of 5,36,47,449 equity shares which is 99.62 % of the paid-up Equity Capital are in dematerialised as on March 31, 2025.

The Company has entered into agreements with the National Securities Depository Limited (NSDL) and the Central Depository Services (India) Limited (CDSL) for this purpose and the equity shares of the Company have been admitted as an 'eligible security' into the Depository System.

ISIN Number for Equity Shares - INE289B01019

7. Dividend Payment:

Subject to approval by the Shareholders, dividend will be paid in electronic mode only to the eligible members (as on cut-off date i.e. July 18, 2025, Friday) on August 25, 2025 (Monday).

Notice

Distribution of Shareholding as at March 31, 2025.

Category	Cases	% of Cases	Amount (₹)	% of Amount
Upto 1-5000	61,268	90.05	6,40,08,710.00	11.89
5001- 10000	3,447	5.07	2,75,91,190.00	5.12
10001- 20000	1,670	2.45	2,53,89,260.00	4.71
20001- 30000	559	0.82	1,42,54,750.00	2.65
30001- 40000	274	0.40	98,02,590.00	1.82
40001- 50000	219	0.32	1,03,05,960.00	1.91
50001- 100000	357	0.52	2,58,48,160.00	4.80
100001& Above	242	0.37	36,13,10,040.00	67.10
Total	68,036	100	53,85,10,660.00	100

Shareholding pattern (without PAN Grouping) as at March 31, 2025. 9.

Description	No. of Cases	Total Shares	% Equity
Promoter Companies	5	22836839	42.41
Banks	1	100	0.00
Insurance Companies	2	3173790	5.89
NBFC	2	2600	0.00
Foreign Portfolio - Corp (Category I)	39	1176000	2.18
Foreign Portfolio - Corp (Category II)	1	178	0.00
Resident Individuals	1	500	0.00
IEPF	1	218393	0.41
Resident Individuals	64984	20253130	37.61
Non Resident Indian Non Repatriable	517	332065	0.62
Non Resident Indians	523	360911	0.67
Foreign Nationals	1	200	0.00
Bodies Corporates	404	4473545	8.31
Clearing Members	2	94	0.00
HUF	1543	982163	1.82
Trusts	10	40558	0.08
Total	68036	53851066	100

10. Compliance Officer & Chief Compliance Officer:

Ms. Nutan Singh	Mr. Darshit Sheth
Group Head - Company Secretary & Compliance Officer	Asst. Vice President & Chief Compliance Officer

- Outstanding GDRs/ ADRs/ Warrants or any Convertible Instruments, Conversion Date and Likely Impact on Equity: Not Applicable.
- 12. Commodity price risk or foreign exchange risk and hedging activities Nil
- 13. Plant Location: Not Applicable
- 14. Credit Rating: Details of Credit rating is disclosed in Directors report.
- Disclosures w.r.t Demat Suspense Account & Unclaimed Suspense Account as at March 31, 2025:
 - Aggregate number of shareholders and the outstanding shares in the suspense account lying at the beginning of the year Nil a)
 - number of shareholders who approached listed entity for transfer of shares from suspense account during the year Nil b)
 - number of shareholders to whom shares were transferred from suspense account during the year Nil c)



- d) aggregate number of shareholders and the outstanding shares in the suspense account lying at the end of the year Nil
- e) that the voting rights on the shares shall remain frozen till the rightful owner of such shares claims the shares Nil

16. Registrar & Share Transfer Agent And Shareholders Correspondence:

M/s. KFIN TECHNOLOGIES LTD.,

Selenium, Tower B,

Plot 31-32, Gachibowli, Financial District, Hyderabad-500032 Toll Free No. 1800 309 4001 Email: einward.ris@kfintech.com

17. Share Transfer System:

All the Share transfers for the Company are processed by M/s. KFin Technologies Limited, Registrar and Share Transfer Agent and approved by the Committee constituted for the said purpose.

18. Unclaimed Dividend:

In terms of the provisions of Section 124(5) of the Companies Act, 2013, amount transferred to the Unpaid Dividend Account of the Company, which remain unclaimed and unpaid for a period of 7 years from the date on which it was first due for payment, are required to be transferred to the Investor Education and Protection Fund (IEPF) established by the Central Government pursuant to Section 125(1) of the Companies Act, 2013. The Company sends final reminder letters to individual shareholders well ahead of due dates for transfer of unclaimed dividend amount to IEPF. Despite such reminders, there are few shareholders who have not claimed their dividends.

The Company will accept all claims for release of unclaimed Dividend from Shareholders for F.Y. 2017-18 upto September 5, 2025 and post that unclaimed Dividend amount relating to F.Y. 2017-18 will be transferred to IEPF authority as per the timelines defined in IEPF rules.

Details of total amount lying in the Unpaid Dividend Account of the company in respect of the last seven years as on March 31, 2025 is provided below:

Sr. No.	Dividend for the F.Y.	Dividend (%)	Total Dividend Unclaimed (Folios)	Total Unclaimed Dividend Amount (₹)
1	2017-18	55	3,003	17,54,681.50
2	2018-19	55	2,633	16,45,858.50
3	2019-20	20	3,262	8,30,481.00
4	2020-21	40	2,509	11,45,526.00
5	2021-22	45	2,291	11,86,958.00
6	2022-23	45	1,741	8,76,142.50
7	2023-24	45	2,423	13,18,263.50
Total				87,57,911.00

19. Publication of Financial Results:

The financial results are published in the Financial Express (English) and Loksatta (Marathi) during the year in addition to Free Press, Navshakti & Business Line newspapers. Same is also updated on the website of the Company at https://gichfindia.com

For and on behalf of the Board of Directors

Sd/-

Ramaswamy Narayanan Non-Executive Director & Chairman

DIN 10337640

For and on behalf of the Board of Directors

Sd/-

Sachindra Salvi Managing Director & CEO

DIN 10930663

Registered Office: National Insurance Building, 6th Floor, 14, J. Tata Road, Churchgate, Mumbai 400020.

Place: Mumbai Date: July 11, 2025

CEO/CFO CERTIFICATION

We, Varsha Godbole, CFO and Sachindra Salvi, Managing Director & CEO, certify that:

- We have reviewed the financial statements and the cash flow statement for the year ended March 31, 2025 and that to the best of our knowledge and belief:
 - i. these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year ended March b) 31, 2025, which are fraudulent, illegal or violative of the Company's code of conduct, except the fraudulent transactions if any as reported to the Board in individual loans.
- We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of the internal control systems of the Company pertaining to financial reporting and disclosed to the auditors and the Audit Committee, deficiencies in the design and operation of internal controls, if any, of which we are aware and the steps taken or proposed to rectify these deficiencies.
- We have indicated to the auditors and the Audit Committee:
 - i. significant changes in the internal control over financial reporting during the year ended March 31, 2025;
 - ii. significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
 - instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

For and on behalf of the Board of Directors

Sd/-Sachindra Salvi Managing Director & CEO DIN 10930663

For and on behalf of the Board of Directors

Sd/-Varsha Godbole Sr. Vice President & CFO

Registered Office: National Insurance Building, 6th Floor, 14, J. Tata Road, Churchgate, Mumbai 400020.

Place: Mumbai Date: July 11, 2025



CORPORATE GOVERNANCE COMPLIANCE CERTIFICATE

To, The Members, GIC Housing Finance Limited 6th Floor, National Insurance Building 14, Jamshedji Tata Road, Churchgate, Mumbai - 400020

We have examined the compliance of conditions of Corporate Governance by **GIC Housing Finance Limited** ("the Company") for the year ended on March 31, 2025, as stipulated in Regulations 17 to 27 and clauses (b) to (i) and (t) of sub-regulation (2) of Regulation 46 and Para C, D and E of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ["Listing Regulations"].

In our opinion and to the best of our information and according to the explanations given to us, and representations made by the management, we certify that the Company, to the extent applicable, has complied with the conditions of Corporate Governance as stipulated in Regulations 17 to 27, clauses (b) to (i) and (t) of sub-regulation (2) of Regulation 46 and Para C, D and E of Schedule V of Listing Regulations.

The compliance of conditions of Corporate Governance is the responsibility of the management. Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

We further state that such compliance is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Makarand M. Joshi & Co. Company Secretaries ICSI UIN: P2009MH007000

Peer Review Cert. No.: 6290/2024

Sd/-Makarand M. Joshi Partner FCS: 5533 CP: 3662

UDIN: F005533G000335863

Date: May 14, 2025 Place: Mumbai

INDEPENDENT AUDITOR'S REPORT

To The Members of GIC HOUSING FINANCE LIMITED

REPORT ON THE AUDIT OF THE STANDALONE IND AS FINANCIAL STATEMENTS

OPINION

We have audited the accompanying Standalone Financial Statements of GIC HOUSING FINANCE LIMITED ("the Company"), which comprise the Balance Sheet as at March 31, 2025, the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Changes in Equity and the Statement of Cash Flow for the year then ended, and notes to the Standalone Financial Statements, including a summary of the material accounting policies and other explanatory information, (hereinafter referred to as 'the Standalone Financial Statements').

Notice

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid Standalone Financial Statements give the information required by the Companies Act, 2013, as amended ("the Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2025, and its profit including other comprehensive income, its cash flows and the changes in equity for the year ended on that date.

BASIS FOR OPINION

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with ethical requirements that are relevant to our audit of the Standalone Financial Statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the standalone financial statements.

KEY AUDIT MATTERS

Key Audit Matter

Key Audit Matters are those matters that, in our professional judgement, were of most significance in our audit of the Standalone Financial Statements for the financial year ended March 31, 2025. These matters were addressed in the context of our audit of the Standalone Financial Statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context. We have determined the matters described below to be the key audit matters to be communicated in our report.

How the matter was addressed in our audit

Expected Credit Loss - Impairment of carrying	We performed audit procedures set out below:		
value of the loans and advances. Under Ind AS 109, Expected Credit Loss (ECL)	 Read the Company's Board approved Ind AS 109 based impairment provisioning methodology and estimates policy. 		
is required to be determined for recognising impairment loss on financial assets which are stated at amortised cost or carried at fair value	Understood and assessed the Company's process and controls on measurement and recognition of impairment in the loan portfolio.		
through other comprehensive income. The calculation of impairment loss or ECL is	• Test checked loans in stage 1, 2 and 3 to ascertain that they were allocated to the appropriate stage.		
based on significant management estimates and judgments, which are as under:	Test checked PD and LGD calculation workings performed by management, including testing data used in assessment and evaluation of whether the results support appropriateness of the		
Judgements about credit risk characteristics for collective evaluation of impairment	PDs at portfolio level		
under various stages of ECL.	• Test checked the calculation of determining Exposure at Default (EAD).		
Loan staging criteria.	(LAU).		

Key Audit Matter

- Consideration of probability scenarios and forward looking macro-economic factors.
- Model estimates Inherently judgmental models are used to estimate ECL which involves determining Probabilities of Default ('PD'), Loss Given Default ('LGD'), and Exposures at Default ('EAD').

ECL requires a large variety of data as an input to the model. This increases the risk of completeness and accuracy of the data that has been used to create assumptions in the model.

In our opinion this is considered as a Key Audit Matter in view of the criticality of the item to the Standalone Financial Statements and the complex nature of assumptions and judgments exercised by the management.

How the matter was addressed in our audit

- Test checked basis of collateral valuation in the determination of ECL provision.
- Performed an assessment of the ECL provision levels at each stage to determine if they were reasonable considering the Company's portfolio, risk profile, credit risk management practices and the macroeconomic environment.

IT System and controls

The Company's financial accounting and reporting system are highly dependent on the effective working of the operating and accounting system.

The Company has separate software application for loan management / servicing and accounting. Transfer of data from / to these software are critical for accurate compilation of financial information.

Due to extensive volume, variety and complexity of transactions, the operating system is functioning consistently and accurately, specifically with respect to following:

- Interest, Fee income and other charges collected on loans.
- Bifurcation of the loan portfolio based on maturity pattern and Assets Classification based on aging of default.
- Various Reports generated, including the report for Asset Classification and Provision.

We have identified 'IT system and controls' as key audit matter because of significant use of IT system and the scale and complexity of the IT architecture.

We have carried out the following procedures to verify the effectiveness of IT Controls:

- We obtained an understanding of the Company's business IT environment and key changes, if any during the audit period that may be relevant to the audit.
- Our audit procedures included verifying, testing and reviewing the design and operating effectiveness of the key automated and manual business cycle controls and logic for system generated reports relevant to the audit by verifying the reports / returns and other financial and non-financial information generated from the system on a test check basis.
- We have tested and reviewed the reconciliations between the loan origination / servicing application and the accounting software to mitigate the risk of incorrect data flow to / from separate application software.
- We have also obtained management representations wherever considered necessary.

INFORMATION OTHER THAN THE STANDALONE FINANCIAL STATEMENTS AND AUDITOR'S REPORT THEREON

4. The Company's management and Board of Directors are responsible for the preparation of other information. The other information comprises the information included in the Annual Report but does not include the Standalone Financial Statements, Consolidated Financial Statements and our auditor's report thereon. The other information is expected to be made available to us after the date of this audit report.

Our opinion on the Standalone Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Standalone Financial Statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent

with the Standalone Financial Statements, or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

Notice

When we read the other information, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and review the steps taken by the management to communicate with those in receipt of the other information, if previously issued, to inform them of the revision.

RESPONSIBILITY OF MANAGEMENT AND THOSE CHARGED WITH GOVERNANCE FOR THE STANDALONE FINANCIAL STATEMENTS

The Company's management and Board of Directors are responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these Standalone Financial Statements that give a true and fair view of the financial position, financial performance, other comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under Section 133 of the Act, read with Companies (Indian Accounting Standard) Rules, 2015, as amended.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Standalone Financial Statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Standalone Financial Statements, the management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are also responsible for overseeing the company's financial reporting process.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE STANDALONE FINANCIAL STATEMENTS

- Our objectives are to obtain reasonable assurance about whether the Standalone Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Standalone Financial Statements.
- As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism 7. throughout the audit. We also:
 - Identify and assess the risks of material misstatement of the Standalone Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system with reference to the standalone financial statements in place and the operating effectiveness of such controls.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
 - Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Standalone Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

• Evaluate the overall presentation, structure and content of the Standalone Financial Statements, including the disclosures, and whether the Standalone Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatement in the standalone financial statement that, individually or in aggregate, makes it probable that the economic decision of the reasonably knowledgeable user of the Standalone Financial Statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the result of our work; and (ii) to evaluate the effect of any identified misstatements in the standalone financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Standalone Financial Statements of the financial year ended March 31, 2025 and are therefore key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

- 8. As required by Companies (Auditor's Report) Order 2020 ("the Order") issued by Central Government of India in terms of sub section (11) of Section 143 of the Companies Act 2013, we give in "Annexure I" a statement on the matters specified in paragraph 3 and 4 of the Order.
- 9. As required by Section 143 (3) of the Act, we report that:
 - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
 - (c) The Balance Sheet, the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Changes in Equity and the Statement of Cash Flow dealt with by this Report are in agreement with the books of account.
 - (d) In our opinion, the aforesaid Standalone Financial Statements comply with the Indian Accounting Standards (Ind AS) specified under Section 133 of the Act, read with Companies (Indian Accounting Standards) Rules, 2015, as amended.
 - (e) On the basis of the written representations received from the directors as on March 31, 2025 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2025 from being appointed as a director in terms of Section 164 (2) of the Act.
 - (f) With respect to the adequacy of the internal financial controls with reference to Standalone Financial Statements of the Company and the operating effectiveness of such control, refer to our separate Report in "Annexure II".
 - (g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197 (16) of the Act, as amended, in our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors, including sitting fees paid to directors, during the year is in accordance with the provisions of section 197 read with Schedule V of the Act.
 - (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014 as amended, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company has disclosed the impact of pending litigations on its financial position in its Standalone Financial Statements Refer Note 41 to the Standalone Financial Statements.
 - ii. The Company did not have any long term contracts including derivatives for which there were any material foreseeable losses.

There has been no delays in transferring amounts required to be transferred to the Investor Education & Protection Fund by the Company.

Notice

- iv. The management has represented that, to the best of it's knowledge and belief, as disclosed in the notes to the accounts (refer note 45 (x) (i) to the Standalone Financial Statements), no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries:
 - The management has represented, that, to the best of it's knowledge and belief, as disclosed in the notes to the accounts (refer note 45 (x)(ii) to the Standalone Financial Statements), no funds have been received by the company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
 - Based on such audit procedures that were considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (a) and (b) contain any material mis-statement.
- V. The final dividend paid by the Company during the year in respect of the same declared for the previous year is in accordance with section 123 of the Companies Act 2013 to the extent it applies to payment of dividend. As stated in note 42 the Standalone Financial Statements, the Board of Directors of the Company have proposed final dividend for the year, which is subject to the approval of the members at the ensuing Annual General Meeting. The dividend declared is in accordance with section 123 of the Act to the extent it applies to declaration of dividend.
- On the basis of information and explanations given to us and based on our examination which included test checks, the company has used an accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has been operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit we did not come across any instance of audit trail feature being tampered with and the audit trail has been preserved by the company as per the statutory requirements for record retention.

For and on behalf of

Chandabhoy & Jassoobhoy **Chartered Accountants** Firm Registration No. 101647W

> **Ambesh Dave** Partner (Membership No.: 049289)

UDIN: 25049289BMKVTT6247

Date: May 16, 2025 Place:Mumbai

"ANNEXURE I" TO THE INDEPENDENT AUDITORS' REPORT

Referred to in paragraph 8 under 'Report on Other Legal and Regulatory Requirements' section of the Independent Auditors Report of even date to the Members of **GIC HOUSING FINANCE LIMITED** on the Standalone Financial Statements for the year ended March 31, 2025.

- (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment.
 - (B) The Company has maintained proper records showing full particulars of intangible assets.
 - (b) In our opinion, the Company's program of verifying Property Plant and Equipment once in a year, is reasonable having regard to the size of the Company and nature of its assets. Pursuant to such program, the physical verification of Property, Plant and Equipment, were done during the current year. We have been informed that no material discrepancies were noticed on such verification.
 - (c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, we report that the title deeds, comprising all the immovable properties (other than properties where the Company is the lessee and the lease agreements are duly executed in favour of the lessee) classified as Property, Plant and Equipment, are held in the name of the Company as at the balance sheet date.
 - (d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, it has not revalued its Property, Plant and Equipment (including Right of Use assets) and intangible assets during the year.
 - (e) According to the information and explanations given to us and on the basis of our examination of the records of the Company, no proceedings have been initiated or are pending against the Company as at March 31, 2025 for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder.
- 2. (a) The Company is in the business of Housing Finance. Therefore, it does not hold any physical inventories and, accordingly, the requirement to report on clause 3 (ii) (a) of the Order is not applicable to the Company.
 - (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been sanctioned working capital limit in excess of five crore rupees, in aggregate, from banks or financial institutions on the basis of security of current assets. Accordingly, paragraph 3(ii)(b) of the Order is not applicable to the Company.
- 3. (a) Since the principal business of the Company is to give loans, the requirement to report on clause 3(iii)(a) of the Order is not applicable to the Company.
 - (b) In our opinion, the investments made and the terms and conditions of the grant of loans, during the year are, prima facie, not prejudicial to the Company's interest.
 - (c) The Company is principally engaged in the business of providing loans. In respect of loans granted by the Company, the schedule of repayment of principal and payment of interest has been duly stipulated and the repayment of principal amounts and receipt of interest have generally been regular as per repayment schedules except for 10,103 cases having outstanding balance at the year end aggregating to Rs. 1,36,482 Lakh wherein the repayment of principal and interest are not regular. Having regard to the nature of Company's business and volume of information involved, it is not practical to provide an itemised list of loan assets where repayment of principal and interest have not been regular.
 - (d) In respect of loans granted by the Company, the total amount overdue for more than ninety days as at the balance sheet date are as under:

No. of cases	Principal component of EMI's amount overdue (Rs. in lakh)	Interest component of EMI's /PEMI's amount overdue (Rs. in lakh)	Total EMI's /PEMI's amount overdue (Rs. in lakh) *
2,459	3,524	12,790	16,314

^{*} Includes Loss assets

According to information and explanations given to us and the records examined by us, the Company has taken reasonable steps to recover the principal and interest amount.

- (e) Since the principal business of the Company is to give loans, the requirement to report on clause 3(iii)(e) of the Order is not applicable to the Company.
- (f) According to the information and explanations given to us and the records examined by us, the Company has not granted any loans or advances in the nature of loans that were either repayable on demand or without specifying any terms or period of repayment. Accordingly, the requirement to report on clause 3(iii)(f) of the Order is not applicable to the Company.
- 4. In our opinion and according to the information and explanations given to us and the records examined by us, the Company has not advanced any loans or made any investment or provided any guarantee or security to the parties covered under section 185 and 186 of the Act. Accordingly, paragraph 3(iv) of the Order is not applicable to the Company.
- 5. According to the information and explanations given to us and records examined by us, the Company has neither accepted any deposits from the public nor accepted any amounts which are deemed to be deposits within the meaning of section 73 to 76 of the Companies Act and the rules made thereunder, to the extent applicable. Accordingly, the requirement to report on clause 3(v) of the Order is not applicable to the Company.
- 6. In our opinion and according to the information and explanations given to us, the Central Government has not specified maintenance of cost records under sub-section (1) of Section 148 of the Companies Act, 2013. Accordingly reporting on clause 3(vi) of the Order is not applicable to the Company.
- 7. (a) According to the information & explanations given to us and records of the Company examined by us, the Company is generally regular in depositing undisputed statutory dues including Goods and Service Tax, Provident Fund, Employees' State Insurance, Income Tax, Sales Tax, Service Tax, Duty of Customs, Duty of Excise, Value Added Tax, Cess and any other material statutory dues applicable to it, with the appropriate authorities. According to the information and explanations given to us, there are no material undisputed statutory dues outstanding as at March 31, 2025 for a period of more than six months from the date they became payable.
 - (b) According to the records of the Company examined by us and information and explanations given to us, no material disputed statutory dues as stated in sub clause (a) above, that have not been deposited as on March 31, 2025 on account of appeal matters pending before appropriate authorities.
- 8. According to the information & explanations given to us and records of the Company examined by us, there were no transactions relating to previously unrecorded income that have surrendered or disclosed as income in the tax assessment made during the year under the Income Tax Act, 1961 (43 of 1961).
- 9. (a) In our opinion and according to the information and explanations given to us, the Company has not defaulted in repayment of loans or other borrowings or in repayment of interest thereon to any lender during the year.
 - (b) According to the information and explanations given to us and based on the documents and records produced to us, the Company has not been declared wilful defaulter by any bank or financial institution or other lender during the year.
 - (c) According to the information and explanations given to us and on the basis of examination of the books of account on an overall basis, the Company has utilised the money raised by way of term loans during the year for the purposes for which they were raised.
 - (d) According to the information and explanations given to us and the records of the Company examined by us, no funds raised on short term basis have been used for long term purposes during the year by the Company.
 - (e) According to the information and explanations given to us and the records of the Company examined by us, the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures during the year.
 - (f) According to the information and explanations given to us and the records of the Company examined by us, the Company has not raised loans during the year on the pledge of securities held in its subsidiaries, joint ventures or associate companies and therefore reporting under clause 3(ix)(f) of the Order is not applicable to the Company.
- 10. (a) According to the information and explanations given to us and the records of the Company examined by us, the Company did not raise any money by way of initial public offer or further public offer (including debt instruments) during the year and hence, reporting under clause 3(x)(a) of the Order is not applicable.
 - (b) According to the information and explanations given to us and the records of the Company examined by us, the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully, partially or optionally convertible) during the year. Accordingly, reporting under clause 3(x)(b) of the Order is not applicable to the Company.



11. (a) During the course of our examination of the books of account and records of the Company, and according to the information and explanation given to us, no material fraud by the Company has been noticed or reported during the year. Following are the instances of fraud on the Company, noticed or reported during the year:

No. of instances	Nature of Fraud	Amount involved (Rs. in Lakh)	
27	Borrower related fraud	597.52	

- (b) No report has been filed by the auditors under sub-section (12) of section 143 of the Companies Act in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and upto the date of this report.
- (c) According to the information and explanations given to us, no whistle-blower complaints have been received by the Company during the year.
- 12. The Company is not a Nidhi Company as per the provision of the Act. Therefore, the requirement to report on clause 3 (xii) of the Order is not applicable to the Company.
- 13. According to the information and explanations given to us and based on our examination of the records of the Company, transactions with related parties are in compliance with Section 177 and 188 of the Act where applicable, and details have been disclosed in the Standalone Financial Statements as required by the applicable accounting standards.
- 14. (a) As stated in Note No. 55(i), the Company had an in house internal audit department, which uses the services of outside experts / professionals to conduct internal audit of various branches. According to the information and explanations given to us and the reports of the internal auditors examined by us, the internal audit system commensurate with the size and nature of its business.
 - (b) We have considered the reports of Internal Auditors for the year under audit, issued to the Company during the year, in determining the nature, timing and extent of our audit procedures.
- 15. According to the information and explanations given to us and based on our examination of the records of the Company, the company has not entered into non-cash transactions with the directors or persons connected with them. Accordingly, reporting under clause 3 (xv) of the Order is not applicable.
- 16. (a) According to the information and explanations given to us, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934, therefore reporting under this clause is not applicable.
 - (b) The Company is a Housing Finance Company and it holds a valid Certificate of Registration (CoR) from the National Housing Bank issued under Section 29A (2) of the National Housing Bank Act, 1987 for conducting housing finance business.
 - (c) According to the information and explanations given to us, the Company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India. Accordingly, the requirement to report on clause 3(xvi) (c) of the Order is not applicable to the Company.
 - (d) According to the information and explanations given to us, there is no Core Investment Company as a part of Group, hence, the requirement to report on clause 3(xvi)(d) of the Order is not applicable to the Company.
- 17. The Company has not incurred cash losses during the financial year covered by our audit and the immediately preceding financial year.
- 18. There has been no resignation of the statutory auditors during the year and hence reporting under clause 3(xviii) of the Order is not applicable.
- 19. According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the standalone financial statements, our knowledge of the Board of Directors and management plans and further based on our examination of the records of the Company, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts upto the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- 20. (a) According to the information and explanations given to us and based on the records examined by us, the Company does not have any amount unspent to be transferred to a Fund specified in Schedule VII to the Companies Act within a period

of six months of the expiry of the financial year in compliance with second proviso to sub section (5) of section 135 of the said Act in respect of other than ongoing projects. Accordingly, reporting under clause 3(xx)(a) of the Order is not applicable to the Company for the year.

Notice

(b) According to the information and explanations given to us and based on the records examined by us, the Company has transferred unspent Corporate Social Responsibility (CSR) amount in respect of ongoing projects at the end of current financial year, to a Special account in compliance with provision of sub section (6) of section 135 of the said Act.

For and on behalf of

Chandabhoy & Jassoobhoy **Chartered Accountants** Firm Registration No. 101647W

Ambesh Dave Partner (Membership No.: 049289) UDIN: 25049289BMKVTT6247

Date: May 16, 2025 Place: Mumbai



"Annexure II" to Independent Auditor's Report

Referred to in paragraph 9 (f) under 'Report on Other Legal and Regulatory Requirements' section of the Independent Auditor's Report of even date to the members of **GIC HOUSING FINANCE LIMITED** on the Standalone Financial Statements for the year ended March 31, 2025.

Report on the Internal Financial Controls with reference to the aforesaid Standalone Financial Statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act").

We have audited the internal financial controls with reference to standalone financial statements of **GIC HOUSING FINANCE LIMITED** ("the Company") as of March 31, 2025 in conjunction with our audit of the Standalone Financial Statements of the Company for the year ended on that date.

Management's Responsibility for the Internal Financial Controls

The Company's management and Board of Directors are responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting ('the guidance note') issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records and the timely preparation of reliable financial information as required under the Act.

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls with reference to Standalone Financial Statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing, issued by ICAI and specified under section 143 (10) of the Act, to the extent applicable to an audit of internal financial controls with reference to financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to the standalone financial statements was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system with reference to these standalone financial statements and their operating effectiveness.

Our audit of internal financial controls with reference to Standalone Financial Statements included obtaining an understanding of internal financial controls with reference to Standalone Financial Statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Standalone Financial Statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system with reference to Standalone Financial Statements.

Meaning of Internal Financial Controls with reference to Standalone Financial Statements

A company's internal financial control with reference to Standalone Financial Statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of Standalone Financial Statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to Standalone Financial Statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of Standalone Financial Statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the Standalone Financial Statements.

Inherent Limitations of Internal Financial Controls with reference to Standalone Financial Statements

Due to the inherent limitations of internal financial controls with reference to Standalone Financial Statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to Standalone Financial

Statements to future periods are subject to the risk that the internal financial control with reference to Standalone Financial Statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Notice

Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system with reference to Standalone Financial Statements and such internal financial controls with reference to standalone financial statements were operating effectively as at March 31, 2025, based on the internal controls over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For and on behalf of

Chandabhoy & Jassoobhoy **Chartered Accountants** Firm Registration No. 101647W

> **Ambesh Dave** Partner

(Membership No.: 049289) UDIN: 25049289BMKVTT6247

Date: May 16, 2025 Place: Mumbai

STANDALONE BALANCE SHEET

As at March 31, 2025 ₹ in Lakh

Particulars	Note No.	As At	As At
			March 31, 2024
ASSETS		, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,
Financial Assets			
Cash and Cash Equivalents	3	5,338	3,575
Bank balance other than cash and cash equivalent	4	421	409
Receivables			
(i) Trade Receivables	5	23	38
Loans	6	10,21,231	9,98,536
Investments	7	25,479	16,920
Other Financial Assets	8	350	256
Total Financial Assets		10,52,842	10,19,734
Non-Financial Assets			
Current tax assets (net)	9	372	3,575
Deferred tax assets (net)	10	7,250	7,414
Property, Plant and Equipment	11	312	347
Right Of Use Assets	12	2,119	1,897
Intangible Assets under development	13	1,136	1,005
Other intangible assets	14	244	2,119
Other Non-Financial Assets	15	1,457	970
Assets Held for Sale	16	11,761	9,981
Total Non-Financial Assets		24,651	27,308
TOTAL ASSETS		10,77,493	10,47,042
LIABILITIES & EQUITY			
LIABILITIES			
Financial liabilities			
Lease Liabilities	12	2,328	2,111
Payables			
Trade Payable	17		
(i) Total outstanding dues of micro enterprises and small enterprises		123	4
(ii) Total outstanding dues of creditors other than micro enterprises and small		1,004	1,035
enterprises			
Debt securities	18	1,35,411	73,044
Borrowings (other than debt securities)	19	7,37,320	7,83,285
Other financial liabilities	20	1,666	1,699
Total Financial liabilities		8,77,852	8,61,178
Non-Financial Liabilities			,
Current tax liabilities (net)	21	315	167
Provisions	22	2,174	2,072
Other Non Financial Liabilities	23	711	760
Total Non-Financial Liabilities		3,200	2,999
Total Liabilities		8,81,052	8,64,177
EQUITY			
Equity Share Capital	24	5,388	5,388
Other Equity	25	1,91,053	1,77,477
Total Equity		1,96,441	1,82,865
TOTAL LIABILITIES & EQUITY		10,77,493	10,47,042
The accompanying notes form an integral part of financial statements	1-56		

As per our report attached of even date

For Chandabhoy & Jassoobhoy

Chartered Accountants

Firm Registration No. 101647W

For and on behalf of the Board of Directors

Ambesh Dave

Partner

Membership No.: 049289

Ramaswamy Narayanan

Non-Executive Director & Chairman

DIN: 10337640

Varsha Godbole

Sachindra Salvi

Managing Director & CEO

DIN: 10930663

Date: May 16, 2025

SVP & Chief Financial Officer

Nutan Singh

Group Head & Company Secretary

ACS No.: 27436

Place: Mumbai

Date: May 16, 2025

STANDALONE STATEMENT OF PROFIT AND LOSS

For the year ended March 31, 2025

₹ in Lakh

Particulars	Note No.	For the year	For the year
		ended	ended
Decree of the second se		March 31, 2025	March 31, 2024
Revenue from operations	27	4.04.027	4 04 272
Interest income Dividend income	26	1,04,926 15	1,04,272 13
Fees and commission income	27	549	516
Other operating income	28	2,401	915
Total Revenue from operations	20	1,07,891	1,05,716
Other income	29	997	1,248
Total Income		1,08,888	1,06,964
iotal income		1,00,000	1,00,701
Expenses			
Finance cost	30	70,296	71,038
Net loss on derecognition of financial instruments under amortised cost category		31	15
Impairment of financial instruments, including write-off	31	1,652	1,821
Employee benefits expense	32	7,023	6,342
Depreciation and amortisation	33	1,501	1,502
Other expenses	34	6,442	5,855
Total Expenses		86,945	86,573
Profit before tax before Exceptional Items		21,943	20,391
Exceptional Items	14.2	1,306	-
Profit before tax after Exceptional Items		20,637	20,391
Tax expense:	25	4 450	4 225
1. Current tax	35	4,450	4,225
2. Deferred tax	10	170	1,025
3. Current tax expenses relating to prior years	35	44.047	25
Profit for the year		16,017	15,116
Other comprehensive Income			
Other comprehensive Income A. Items that will not be reclassified to profit or loss			
(i) Remeasurement gain/(loss) on defined benefit plan		(92)	(51)
(ii) Net gain/(loss) on equity instrument designated at FVTOCI		68	373
(iii) Income tax relating to items that will not be reclassified to profit or loss		6	(81)
(iii) income tax retains to remark that with not be rectassified to profit of toss			(01)
B. Items that will be reclassified to profit or loss		-	-
Other Comprehensive Income (A+B)		(18)	241
Total Comprehensive Income for the year		15,999	15,357
Earnings per equity share		,	, -
Basic (₹)	44	29.74	28.07
Diluted (₹)	44	29.74	28.07
The accompanying notes form an integral part of financial statements	1-56		

As per our report attached of even date

For Chandabhoy & Jassoobhoy

Chartered Accountants Firm Registration No. 101647W For and on behalf of the Board of Directors

Ambesh Dave Partner

Membership No.: 049289

Ramaswamy Narayanan

Non-Executive Director & Chairman

DIN: 10337640

Varsha Godbole

SVP & Chief Financial Officer

Sachindra Salvi

Managing Director & CEO

DIN: 10930663

Date: May 16, 2025

Nutan Singh

Group Head & Company Secretary

ACS No.: 27436

Place: Mumbai

Date: May 16, 2025



STANDALONE STATEMENT OF CASH FLOWS

For the year ended March 31, 2025

₹ in lakh

Part	ticulars	For the year ended March 31, 2025	For the year ended March 31, 2024
A.	Cash Flow From Operating Activities :		
	Profit Before Tax	20,637	20,391
	Adjustments For:		
	Depreciation And Amortisation	1,501	1,502
	Impairment of Financial Instruments (excluding impairment loss allowance on cash $\&$ cash equivalents)	1,650	1,821
	Exceptional Item	1,306	-
	Interest and Dividend Income	(1,04,941)	(1,04,285)
	Interest Expenses	70,296	71,038
	Fees & Commission Income	(549)	(516)
	(Profit)/Loss On Sale of Property Plant & Equipments	18	-
	(Profit)/Loss On Sale of Investments	(24)	(271)
	Remeasurement Gain/(loss) on Defined Benefit Plan	(92)	(51)
	Operating Profit Before Working Capital Changes	(10,198)	(10,371)
	Adjustments For:		
	(Increase)/Decrease In Non Financial Assets	1,998	(44)
	(Increase)/Decrease In Other Financial Assets	(125)	7
	(Increase)/Decrease In Other Non Financial Assets	(487)	(382)
	(Increase)/Decrease In Bank Balance other than cash & cash equivalents	(11)	1,515
	Increase/(Decrease) In Other Non Financial Liabilities	201	443
	Increase/(Decrease) In Trade Payables	87	241
	Increase/(Decrease) In Other Financial Liabilities	943	127
	Operating Profit After Working Capital Changes	(7,592)	(8,464)
	Adjustments For:		
	(Increase)/Decrease in Housing Loans	(24,134)	32,414
	Asset held for Sale	(1,780)	(2,350)
	Fees & Commission Received	564	504
	Interest Received	1,04,746	1,04,324
	Interest Paid	(69,322)	(70,242)
	Taxes Paid	(4,262)	(3,986)
	Net Cash Generated / (Used) From Operating Activity	(1,780)	52,200

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CIN: L65922MH1989PLC054583

STANDALONE STATEMENT OF CASH FLOWS

For the year ended March 31, 2025

₹ in lakh

Part	ciculars	For the year ended March 31, 2025	For the year ended March 31, 2024
B:	Cash Flow From Investment Activities		
	Payments for Property, Plant & Equipments	(134)	(219)
	Proceeds from Sale of Property, Plant & Equipments	15	6
	Payments for Intangible assets under Developments	(131)	(181)
	Purchase Of Investments	(1,34,891)	(2,70,590)
	Sale Of Investments	1,26,424	2,77,321
	Dividend Received	15	13
	Net Cash Generated / (Used) From Investing Activity	(8,702)	6,350
C:	Cash Flow From Financing Activities		
	Proceeds From Borrowings and Debt Securities	7,78,742	5,39,501
	Repayment of Borrowings and Debt Securities	(7,63,147)	(5,98,075)
	Dividend Paid On Equity Shares	(2,423)	(2,423)
	Payment of lease liabilities	(927)	(942)
	Net Cash Generated / (Used) From Financing Activity	12,245	(61,939)
Net	Increase/(Decrease) Of Cash & Cash Equivalents(A+B+C)	1,763	(3,389)
Cash	n & Cash Equivalents As At Beginning of the year	3,575	6,964
Casl	n & Cash Equivalents As At the End of the year	5,338	3,575

Note:

- The cash flow statement has been prepared under the indirect method as set out in Indian Accounting Standard a) ("Ind AS 7") Statement of Cash Flows.
- As direct tax paid above is not specifically identifiable into financing and investing activities, they have been shown under operating activities.

The accompanying notes form an integral part of financial statements

As per our report attached of even date

For Chandabhoy & Jassoobhoy **Chartered Accountants**

Firm Registration No. 101647W

For and on behalf of the Board of Directors

Ambesh Dave

Partner

Membership No.: 049289

Ramaswamy Narayanan

Non-Executive Director & Chairman

DIN: 10337640

Varsha Godbole

Date: May 16, 2025

SVP & Chief Financial Officer

Sachindra Salvi

Managing Director & CEO

DIN: 10930663

Nutan Singh

Group Head & Company Secretary

ACS No.: 27436

Place: Mumbai

Date: May 16, 2025

STANDALONE STATEMENT OF CHANGE IN EQUITY

For the year ended March 31, 2025

A. Equity Share Capital

₹ in Lakh

Particulars	As at	As at
	March 31, 2025	March 31, 2024
Balance at the beginning of the year	5,388	5,388
Changes in Equity Share Capital due to prior period errors	-	-
Restated balance at the beginning of the year	5,388	5,388
Change in Equity Share Capital	-	-
Balance at the end of the year	5,388	5,388

B. Other Equity

₹ in Lakh

Particulars		Reserves a	and Surplus			Other Compreh	nensive Income	Total
	Securities Premium	Special Reserve (29C (1) of National Housing Bank Act, 1987)	Special Reserve (36(1) (viii) of Income Tax Act, 1961)	General Reserve	Retained Earnings	Remeasurement of net defined benefit plans	Equity instrument through Other Comprehensive Income	
Balance at April 01, 2023	11,699	2,356	59,688	88,223	2,607	(173)	143	1,64,543
Changes in accounting policy/prior period errors	-	-	-	-	-	-	-	
Restated balance at April 01, 2023	11,699	2,356	59,688	88,223	2,607	(173)	143	1,64,543
Total Comprehensive Income	-	-	-	-	15,116	(38)	279	15,357
Dividends	-	-	-	-	(2,423)	-	-	(2,423)
Transfer to retained earnings	-	-	-	-	-	-	-	
Transfer to General Reserve	-	-	-	9,350	(9,350)	-	-	-
Transfer to Special Reserve (Note (a) below)	-	-	3,300	-	(3,300)	-	-	
Balance at March 31, 2024 / April 01, 2024	11,699	2,356	62,988	97,573	2,650	(211)	422	1,77,477
Changes in accounting policy/prior period errors	-	-	-	-	-	-	-	-
Restated balance at April 01, 2024	11,699	2,356	62,988	97,573	2,650	(211)	422	1,77,477
Total Comprehensive Income	-	-	-	-	16,017	(69)	51	15,999
Dividends	-	-	-	-	(2,423)	-	-	(2,423)
Transfer to retained earnings	-	-	-	-	-	-	-	-
Transfer to General Reserve	-	-	-	10,000	(10,000)	-	-	-
Transfer to Special Reserve (Note (a) below)	-	-	3,500	-	(3,500)	-	-	-
Balance at March 31, 2025	11,699	2,356	66,488	1,07,573	2,744	(280)	473	1,91,053

a) As per Section 29C(1) of National Housing Bank Act 1987, the Company is required to transfer at least 20% of its Net profit every year to a reserve before any dividend is declared. For this purpose any Special Reserve created by the Company under Section 36(1)(viii) of the Income Tax Act, 1961 is considered to be an eligible transfer.

The accompanying notes form an integral part of financial statements 1-56

As per our report attached of even date

For Chandabhoy & Jassoobhoy Chartered Accountants Firm Registration No. 101647W For and on behalf of the Board of Directors

Ambesh Dave Partner

Membership No.: 049289

Ramaswamy Narayanan Non-Executive Director & Chairman

DIN: 10337640

Varsha Godbole SVP & Chief Financial Officer Sachindra Salvi Managing Director & CEO DIN: 10930663

Nutan Singh

Group Head & Company Secretary

ACS No.: 27436

Place: Mumbai Date: May 16, 2025

Date: May 16, 2025

b) The Company has paid dividend of ₹ 4.5/- per share on the equity shares of face value of ₹ 10/- (45%) each pertaining to FY 2023-24, post approval by the members in the 34th Annual General Meeting held on July 31, 2024.

For the year ended March 31, 2025

Note 1: Corporate information

GIC Housing Finance Limited ('the Company') is a Public Limited Company incorporated under the provisions of Companies Act, 1956 with its registered office in Mumbai to carry on the business of Housing Finance in India. The Company is registered with the National Housing Bank ("NHB"). The shares/securities of the Company are listed on the Bombay Stock Exchange and/or the National Stock Exchange.

Notice

Note 2: Material Accounting Policies, Accounting Judgements, Estimates and Assumptions:

2.1: Basis of Preparation and Presentation

Statement of Compliance

The Standalone financial statements of the Company have been prepared in accordance with Indian Accounting Standards (Ind-AS) notified under section 133 of Companies Act, 2013 ("the Act") and the Companies (Indian Accounting Standards) Rules, 2015 as amended from time to time and the guidelines issued by the National Housing Bank ("NHB") and Reserve Bank of India (RBI) to the extent applicable and the relevant provisions of the Act.

The Balance Sheet, the Statement of Profit and Loss and the Statement of Changes in Equity are prepared and presented in the format prescribed in the Division III of Schedule III to the Act. The Statement of Cash Flows has been prepared and presented as per the requirements of Ind AS 7 "Statement of Cash Flows". The Company presents its Balance Sheet in the order of liquidity.

b. Basis of preparation of Standalone Financial Statements

The Company has prepared these Standalone Financial Statements, which comprise the Balance Sheet as at March 31, 2025, Statement of Profit and Loss, Statement of Cash Flows and Statement of Changes in Equity for the year ended March 31, 2025, and accounting policies and other explanatory information (together hereinafter referred to as "Financial Statements") on the historical cost basis except for certain financial instruments and certain employee benefit assets, which are measured at fair values at the end of each reporting period, as explained in the accounting policies below.

A historical cost is a measure of value used in accounting in which the price of an asset on the balance sheet is based on its nominal or original cost when acquired by the company.

The financial statements are prepared on a going concern basis, as the Management is satisfied that the Company shall be able to continue its business for the foreseeable future and no material uncertainty exists that may cast significant doubt on going concern assumption. In making this assessment, the Management has considered a wide range of information relating to present and future conditions, including future projections of profitability, cash flows and capital resources.

The Company generally reports financial assets and financial liabilities on a gross basis in the Balance Sheet. They are offset and reported net only when Ind AS specifically permits the same or it has an unconditional legally enforceable right to offset the recognised amounts without being contingent on a future event. Similarly, the Company offsets incomes and expenses and reports the same on a net basis when permitted by Ind AS.

The audited financial statements were subject to review and recommendation of Audit Committee and approval of Board of Directors. On May 16, 2025, Board of Directors of the Company approved and recommended the audited financial statements for consideration and adoption by the shareholders in its ensuing Annual General Meeting.

The financial statements are presented in Indian Rupees (INR/₹) which is also the functional currency of the Company and all values are rounded to the nearest lakh except when otherwise stated.

Fair Value measurements c.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Company takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

Fair value measurements are categorized within the fair value hierarchy into Level 1, 2, or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurements in its entirety, which are described as follows:

For the year ended March 31, 2025

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can
 access at the measurement date;
- Level 2 inputs are inputs, other than quoted prices included within level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

d. Accounting Judgements, Estimates and Assumptions

The preparation of the Financial Statements in conformity with Ind AS requires the Management to make estimates, judgements and assumptions. These estimates, judgements and assumptions affect the application of accounting policies and the reported amounts of assets and liabilities, the disclosures of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the period.

The estimates, judgements and assumptions used are continuously evaluated by the Company and are based on historical experience and various other assumptions and factors (including expectations of future events) that the Company believes to be reasonable under the existing circumstances. Differences between actual results and estimates are recognised in the period in which the results are known/materialised. The management believes that the estimates used in the preparation of Financial Statements are prudent and reasonable.

(i) Evaluation of Business Model

Classification and measurement of financial instruments depends on the results of the solely payments of principal and interest on the principal amount outstanding ("SPPI") and the business model test. The Company determines the business model at a level that reflects how the Company's financial instruments are managed together to achieve a particular business objective.

The Company monitors financial assets measured at amortised cost or fair value through other comprehensive income that are derecognised prior to their maturity to understand the reason for their disposal and whether the reasons are consistent with the objective of the business for which the asset was held. Monitoring is part of the Company's continuous assessment of whether the business model for which the remaining financial assets are held continues to be appropriate and if it is not appropriate whether there has been a change in business model and so a prospective change to the classification of those instruments.

(ii) Determination of Expected Credit Loss ("ECL")

The measurement of impairment losses (ECL) across all categories of financial assets requires judgement, in particular, the estimation of the amount and timing of future cash flows based on Company's historical experience and collateral values when determining impairment losses along with the assessment of a significant increase in credit risk. These estimates are driven by a number of factors, changes in which can result in different levels of allowances.

Elements of the ECL models that are considered accounting judgements and estimates include:

- Bifurcation of the financial assets into different portfolios when ECL is assessed on collective basis.
- The classification of loan portfolio into various stages based on the number of days overdue.
- Value of collaterals considered for loan loss allowance.
- Company's criteria for assessing if there has been a significant increase in credit risk. Development of ECL models, including choice of inputs / assumptions used.

(iii) Effective interest rate computation

Computation of effective interest rate involves significant estimates and judgements with respect to expected loan tenure (period within which all cash flows pertaining to such financial instruments are expected to be received), nature and timings of such estimated cash flows considering the contractual terms of the financial instrument. These estimations are done considering various factors such as historical behaviour patterns of the instrument with respect to average repayment period and cash flows behaviours. Such estimates and assumptions are reviewed by the company at each reporting date and changes, if any are given effect to.

For the year ended March 31, 2025

(iv) Fair Value Measurements

In case of financial assets and financial liabilities recorded or disclosed in financial statements the company uses the quoted prices in active markets for identical assets or based on inputs which are observable either directly or indirectly for determining the fair value. However in certain cases, the Company adopts valuation techniques and inputs which are not based on market data. When Market observable information is not available, the Company has applied appropriate valuation techniques and inputs to the valuation model.

The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data is available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs. Information about the valuation techniques and inputs used in determining the fair value of Investments.

Income Taxes

The Company's tax jurisdiction is in India. Significant judgements are involved in determining the provision for direct and indirect taxes, including amount expected to be paid/recovered for certain tax positions.

(vi) Provisions and Liabilities

Provisions and liabilities are recognised in the period when it becomes probable that there will be an outflow of funds resulting from past operations or events that can be reasonably estimated. The timing of recognition requires judgment to existing facts and circumstances which may be subject to change.

(vii) Defined Benefit Plans

The cost of the defined benefit plan and the present value of the obligation are determined using actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

2.2. Material Accounting Policy

Property, plant and equipment (PPE)

PPE is recognised when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. PPE are stated at cost of acquisition, less accumulated depreciation and accumulated impairment losses, if any. Direct costs are capitalised until the assets are ready for use and include freight, duties, taxes and expenses incidental to acquisition and installation.

Subsequent expenditure related to an item of PPE is added to its book value only if they increase the future benefits from the existing asset beyond its previously assessed standard of performance.

For transition to Ind AS, the Company has elected to adopt as deemed cost, the opening written down value as per Previous GAAP on the transition date of April 1, 2017.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the Statement of Profit and Loss.

Depreciation is provided on written down value method ("WDV") over the estimated useful lives of the assets specified in Schedule II of the Companies Act, 2013. Individual assets costing up to ₹5,000 are fully depreciated in the year of acquisition. The estimated useful lives of Property, Plant and Equipment are as stated below:

Particulars	Useful lives
Office Equipment	5 years
Buildings	60 years
Furniture & Fixtures	10 years
Vehicle (Motor cycles, scooters and other mopeds)	10 years

For the year ended March 31, 2025

Particulars	Useful lives
Vehicle (Motor cars)	8 years
Computers	3 years
Servers and networks equipment	6 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Depreciation on impaired PPE asset is provided on the revised carrying amount of the asset over its remaining useful life.

Property, Plant and Equipment not ready for the intended use on the date of Balance sheet are disclosed as "Capital Work-in-progress" and carried at cost.

b. Intangible Assets

Intangible assets are recognised when it is probable that the future economic benefits that are attributable to the assets will flow to the enterprise and the cost of the asset can be measured reliably. Intangible assets are stated at acquisition cost, net of accumulated amortisation and accumulated impairment losses, if any.

Intangible Assets i.e. computer software are amortized on a straight line basis over the estimated useful life of 1 year to 5 years.

Amortisation on impaired intangible asset is provided on the revised carrying amount of the asset over its remaining useful life.

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from the retirement or disposal of an intangible asset are determined as the difference between the disposal proceeds and the carrying amount of the asset and are recognised as income or expense in the Statement of Profit and Loss.

Intangible assets not ready for the intended use on the date of Balance sheet are disclosed as "Intangible assets under developments".

The method of amortisation, useful life are reviewed at the end of accounting year with the effect of changes in the estimate being accounted for on a prospective basis.

c. Assets held for Sale

Assets are classified as held for sale if their carrying amount is intended to be recovered principally through a sale (rather than through continuing use) when the asset is available for immediate sale in its present condition subject only to terms that are usual and customary for sale of such asset and the sale is highly probable and is expected to qualify for recognition as a completed sale within one year from the date of classification.

The Company repossess properties or other assets to settle outstanding recoverable and the surplus (if any) post auction is refunded to the obligors. These assets are physically acquired by the company under SARFAESI Act, 2002 and where sale is highly probable have been classified as Assets Held for Sale, as their carrying amounts will be recovered principally through a sale of asset. In accordance with Ind AS 105, the company is committed to sell these assets. Assets classified as held for sale are measured at lower of their carrying amount and fair value less costs to sell.

d. Impairment of Assets other than financials assets

The Company assesses at each Balance Sheet date whether there is any indication that an asset other than financial asset may be impaired. If such indication exists, the PPE, intangible assets and investment property are tested for impairment so as to determine the impairment loss, if any.

Impairment loss is recognised when the carrying amount of an asset exceeds its recoverable amount.

Recoverable amount is the higher of fair value less costs of disposal and value in use.

If recoverable amount of an asset is estimated to be less than its carrying amount, such deficit is recognised immediately in the Statement of Profit and Loss as impairment loss and the carrying amount of the asset is reduced to its recoverable amount.

When an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of

For the year ended March 31, 2025

its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately in the Statement of Profit and Loss.

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Financial Instruments

(i) Recognition

Financial assets and financial liabilities are recognized when an entity becomes a party to the contractual provisions of the instrument. Purchase and sale of financial assets are recognised on the trade date, which is the date on which the Company becomes a party to the contractual provisions of the instrument.

(ii) Initial measurement

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at Fair Value through Profit or Loss (FVTPL)) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at Fair Value through Profit or Loss are recognised immediately in Statement of Profit and Loss.

In addition, on initial recognition, the Company may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVTOCI or at FVTPL if doing so eliminates or significantly reduces accounting mismatch that would otherwise arise.

(iii) Financial Assets

Classification of Financial Assets and Subsequent Measurement

On initial recognition, a financial asset is classified to be measured at -

- Amortised cost; or
- Fair Value through Other Comprehensive Income (FVTOCI): or
- Fair Value through Profit or Loss (FVTPL)

All recognised financial assets that are within the scope of Ind AS 109 are required to be subsequently measured at amortised cost or fair value on the basis of the entity's business model for managing the financial assets and the contractual cash flow characteristics of the financial assets. Debt instruments that are held within a business model whose objective is to collect the contractual cash flows, and that have contractual terms of financial assets give rise specify date to cash flows that are solely payments of principal and interest on the principal amount outstanding (SPPI), are subsequently measured at amortised cost.

A debt instrument is classified as FVTOCI only if it meets both of the following conditions and is not recognised at FVTPL:

- The asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

The Company determines its business model at the level that best reflects how it manages a group of financial assets to achieve its business objective and is not assessed on instrument to instrument basis, but at a higher level of aggregated portfolios. At initial recognition of a financial asset, the Company determines whether newly recognised financial assets are part of an existing business model or whether they reflect a new business model.

Debt instruments included within the FVTOCI category are measured initially as well as at each reporting date at fair value. Fair value movements are recognised in the Other Comprehensive Income (OCI). However, the Company recognises interest income & impairment losses in the Statement of Profit and Loss. On derecognition of the asset, cumulative gain or loss previously recognised in OCI is reclassified from equity to Statement of Profit and Loss. Interest earned whilst holding FVTOCI debt instrument is reported as interest income using the EIR method.

For the year ended March 31, 2025

All equity investments in scope of Ind AS 109 are measured at fair value are classified as at FVTPL. The Company may make an irrevocable election to present certain equity investments measured at fair value through other comprehensive income. The Company makes such election on an instrument-by-instrument basis. The classification is made on initial recognition and is irrevocable. If the Company decides to classify an equity instrument as at FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognised in the OCI. There is no recycling of the amounts from OCI to Statement of Profit and Loss, even on sale of investment. However, on sale/disposal the Company may transfer the cumulative gain or loss within equity.

Equity instruments included within the FVTPL category are measured at fair value with all changes recognised in the Statement of Profit and Loss.

All other financial assets are classified as measured at FVTPL.

Financial assets at FVTPL are measured at fair value at the end of each reporting period, with any gains and losses arising on re-measurement recognised in Statement of Profit and Loss.

B. Derecognition of Financial Assets

The Company derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or when it transfers the financial asset and/or substantially all the risks and rewards of ownership of the asset to another party. If the Company neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Company recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Company transfers the financial assets but retains substantially all the risks and rewards of ownership of a transferred financial asset, the Company continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain/loss that had been recognised in OCI and accumulated in equity is recognised in the Statement of Profit and Loss, with the exception of equity investment designated as measured at FVTOCI, where the cumulative gain/loss previously recognised in OCI is not subsequently reclassified to the Statement of Profit and Loss.

C. Modification of contractual cash flows

A modification of a financial asset occurs when the contractual terms governing the cash flows of a financial asset are renegotiated or otherwise modified between initial recognition and maturity of the financial asset. A modification affects the amount and/or timing of the contractual cash flows either immediately or at a future date. In addition, the introduction or adjustment of existing covenants of an existing loan would constitute a modification even if these new or adjusted covenants do not yet affect the cash flows immediately but may affect the cash flows depending on whether the covenant is or is not met (e.g. a change to the increase in the interest rate that arises when covenants are breached).

When a financial asset is modified, the Company assesses whether this modification results in derecognition. In accordance with the Company's policy, a modification results in derecognition when it gives rise to substantially different terms.

When the contractual cash flows of a financial asset are renegotiated or otherwise modified, and the renegotiation or modification does not result in the derecognition of that financial asset, the Company recalculates the gross carrying amount of the financial asset and shall recognise a modification gain or loss in profit or loss. The gross carrying amount of the financial asset shall be recalculated as at the present value of the renegotiated or modified contractual cash flows that are discounted at the financial asset's original effective interest rate (or credit-adjusted effective interest rate for purchased or originated credit-impaired financial assets) or, when applicable, the revised effective interest rate.

D. Reclassification of Financial Assets

The Company determines classification of financial assets and liabilities on initial recognition. After initial recognition, no reclassification is made for financial assets which are equity instruments and financial liabilities. For financial assets which are debt instruments, a reclassification is made only if there is a change in the business model for managing those assets. Changes to the business model are expected to be infrequent. The Company's management determines change in the business model as a result of external or internal changes which are

For the year ended March 31, 2025

significant to the Company's operations. Such changes are evident to external parties. A change in the business model occurs when the Company either begins or ceases to perform an activity that is significant to its operations. If the Company reclassifies financial assets, it applies the reclassification prospectively from the reclassification date which is the first day of the immediately next reporting period following the change in business model. The Company does not restate any previously recognised gains, losses (including impairment gains or losses) or interest.

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Original classification	Revised classification	Accounting treatment
Amortised cost	FVTPL	Fair value is measured at reclassification date. Difference between previous amortized cost and fair value is recognised in Statement of Profit and Loss.
FVTPL	Amortised Cost	Fair value at reclassification date becomes its new gross carrying amount. EIR is calculated based on the new gross carrying amount.
Amortised cost	FVTOCI	Fair value is measured at reclassification date. Difference between previous amortised cost and fair value is recognised in OCI. No change in EIR due to reclassification.
FVTOCI	Amortised cost	Fair value at reclassification date becomes its new amortised cost carrying amount. However, cumulative gain or loss in OCI is adjusted against fair value. Consequently, the asset is measured as if it had always been measured at amortised cost.
FVTPL	FVTOCI	Fair value at reclassification date becomes its new carrying amount. No other adjustment is required.
FVTOCI	FVTPL	Assets continue to be measured at fair value. Cumulative gain or loss previously recognised in OCI is reclassified to Statement of Profit and Loss at the reclassification date.

E. Impairment of Financial Assets

Company recognizes loss allowances using the Expected Credit Loss ("ECL") model for the financial assets which are not fair valued through profit and loss as per board approved policy. The Company uses expected credit loss ("ECL") allowance for financial assets, which are not individually significant, and comprise of a large number of homogeneous assets that have similar characteristics.

Measurement of Impairment

The expected credit loss is a product of exposure at default, probability of default and loss given default. The Company has used past data to observe actual defaults for potential credit losses. The estimates from the above sources have been adjusted with forward looking inputs from anticipated change in future macroeconomic conditions.

ECL is required to be measured through a loss allowance at an amount equal to:

- 12-month ECL, i.e. ECL that results from those default events on the financial instrument that are possible within 12 months after the reporting date; or
- full lifetime ECL, i.e. lifetime ECL that result from all possible default events over the life of the financial instrument.

A loss allowance for full lifetime ECL is required for a financial instrument if the credit risk on that financial instrument has increased significantly since initial recognition. For all other financial instruments, ECLs are measured at an amount equal to the 12-month ECL.

The company has established a policy to perform an assessment at the end of each reporting period whether a financial instrument's credit risk has increased significantly since initial recognition by considering the change in the risk of default occurring over the remaining life of the financial instruments.

For the year ended March 31, 2025

Based on the above process, the company categorises its loans into Stage 1, Stage 2 and Stage 3 as described below:

Stage 1: When loans are first recognised, the Company recognises an allowance based on 12 month ECL. Stage 1 loans also include facilities where the credit risk has improved and the loan has been reclassified from Stage 2 to Stage 1.

Stage 2: When a loan has shown an increase in credit risk since origination, the Company records an allowance for the life time expected credit losses. Stage 2 loans also include facilities, where the credit risk has improved and the loan has been reclassified from Stage 3 to Stage 2.

Stage 3: When loans shows significant increase in credit risk and/or are considered credit-impaired, the company records an allowance for the life time expected credit losses.

The Company measures ECL on an individual basis, or on a collective basis for portfolios of loans that share similar economic risk characteristics. This expected credit loss is computed based on a provision matrix which takes into account historical credit loss experience and adjusted for forward-looking information.

Key elements of ECL computation are outlined below:

- Exposure at Default (EAD) is an estimate of the exposure at a reporting date, including repayments
 of principal and interest, whether scheduled by contract or otherwise, expected drawdowns on
 committed facilities.
- Probability of default ("PD") is an estimate of the likelihood that customer will default over a given time horizon. A default may only happen at a certain time over the assessed period, PD is calculated based on default summary of past years using historical analysis.
- Loss given default ("LGD") estimates the loss which Company incurs post customer default. It is computed using as value of collateral and it is usually expressed as a percentage of the Exposure at default ("EAD").

(ii) Significant increase in credit risk

The Company monitors all financial assets and loan commitments that are subject to the impairment requirements to assess whether there has been a significant increase in credit risk since initial recognition.

In assessing whether the credit risk on a financial instrument has increased significantly since initial recognition, the Company compares the risk of a default occurring on the financial instrument at the reporting date based on the remaining maturity of the instrument with the risk of a default occurring that was anticipated for the remaining maturity at the current reporting date when the financial instrument was first recognised. In making this assessment, the Company considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort, based on the Company's expert credit assessment.

(iii) Credit impaired financial assets

A financial asset is 'credit impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred. Credit-impaired financial assets are referred to as Stage 3 assets. Evidence of credit-impairment includes observable data about the following events:

- significant financial difficulty of the borrower or issuer;
- a breach of contract such as a default or past due event;
- the lender of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession that the lender would not otherwise consider;
- the disappearance of an active market for a security because of financial difficulties; or

A loan is considered credit-impaired when a concession is granted to the borrower due to a deterioration in the borrower's financial condition, unless there is evidence that as a result of granting the concession the risk of not receiving the contractual cash flows has reduced significantly and there are no other indicators of impairment.

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(iv) Definition of default

The definition of default is used in measuring the amount of ECL and in the determination of whether the loss allowance is based on 12-month or lifetime ECL.

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Default considered for computation of ECL is based on both qualitative and quantitative indicators such as overdue status and non-payment on another obligation of the same counterparty are key inputs in this analysis.

F. Write-off

Loans and debt securities are written off when the Company has no reasonable expectations of recovering the financial asset (either in its entirety or a portion of it). This is the case when the Company determines that the borrower does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. A write-off constitutes a derecognition event. The Company may apply enforcement activities to financial assets written off. Recoveries resulting from the Company's enforcement activities will result in impairment gains.

(iv) Financial Liabilities and Equity Instruments

Classification as debt or equity

Debt and equity instruments issued by the Company are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity Instrument

An instrument that evidences a residual interest in the assets of an entity after deducting all of its liabilities is an equity instrument. Equity instruments issued are recognised at the proceeds received, net of direct issue costs.

C. Financial liabilities

All financial liabilities are subsequently measured at amortised cost using the effective interest rate method or at FVTPL.

Financial liabilities are classified as at FVTPL when the financial liability is held for trading or it is designated as at FVTPL.

Financial liabilities that are not held-for-trading and are not designated as at FVTPL are measured at amortised cost at the end of subsequent accounting periods. The carrying amounts of financial liabilities that are subsequently measured at amortised cost are determined based on the effective interest method.

D. Derecognition of financial liabilities

The Company derecognises financial liabilities when, and only when, the Company's obligations are discharged, cancelled or have expired. An exchange between the Company and the lender of debt instruments with substantially different terms is accounted for as an extinguishment of the original financial liability and the recognition of a new financial liability. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

(v) Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet only if there is an enforceable legal right to offset the recognised amounts with an intention to settle on a net basis or to realise the assets and settle the liabilities simultaneously.

f. **Employee Benefits**

Defined contribution plan

Defined contribution plans include contributions to Provident Fund, Employees' Pension Scheme and Employee State Insurance Scheme, recognized as employee benefit expenses in the Statement of Profit and Loss based on the amount of contribution as and when the services are received from the employees.

For the year ended March 31, 2025

(ii) Defined benefit plans

For defined benefit retirement plans such as Gratuity plan and compensated absences, the cost of providing benefits is determined using the Projected Unit Credit Method, with actuarial valuations being carried out at the end of each reporting date.

Defined benefit costs are categorised as follows:

- service cost (including current service cost, past service cost, as well as gains and losses on curtailments and settlements);
- net interest expense or income; and
- re-measurement

The Company presents the first two components of defined benefit costs in Standalone Statement of profit and loss in the line item 'Employee benefits expenses'. Curtailment gains and losses are accounted for as past service costs.

Re-measurement, comprising actuarial gains and losses, the effect of the changes to the asset ceiling (if applicable) and the return on plan assets (excluding interest), is reflected immediately in the Balance Sheet with a charge or credit recognised in other comprehensive income in the year in which they occur. Re-measurement recognised in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to profit or loss.

Past service cost is recognised in profit or loss in the year of a plan amendment or when the Company recognises corresponding restructuring cost whichever is earlier.

For the purpose of gratuity, the Company has obtained a qualifying group gratuity insurance policy from Life Insurance Corporation of India. The fair value of the plan assets is reduced from the gross obligation under the defined benefit plans to recognise the obligation on a net basis.

(iii) Short-term and long-term employee benefits

Employee benefits falling due wholly within twelve months of rendering the service are classified as short term employee benefits and are expensed in the period in which the employee renders the related service. Liabilities recognised in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service.

Liabilities recognised in respect of long-term employee benefits are measured at the present value of the estimated future cash outflows expected to be made by the Company in respect of services provided by employees up to the reporting date.

g. Provisions, Contingent Liabilities and contingent assets

Provisions are recognised when there is a present obligation (legal or constructive) as a result of a past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and there is a reliable estimate of the amount of the obligation.

When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (when the effect of the time value of money is material). The discount rate used to determine the present value is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount cannot be made.

Contingent liabilities are disclosed in the Notes. Contingent assets are not recognised in the financial statements. Contingent assets are disclosed where an inflow of economic benefits is probable. Provisions, contingent liabilities and contingent assets are reviewed at each Balance Sheet date.

When there is a possible obligation or a present obligation, in respect of which the likelihood of outflow of resources is remote no provision or disclosure is made.

For the year ended March 31, 2025

Commitments

Commitments are future liabilities for contractual expenditure. The commitments are classified and disclosed as follows:

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- The estimated amount of contracts remaining to be executed on capital account and not provided for; and
- ii. Other non-cancellable commitments, if any, to the extent they are considered material and relevant in the opinion of the Management.

Revenue Recognition i.

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured and there exists reasonable certainty of its recovery.

Income on loans

Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the Company and the amount of income can be measured reliably. Interest income is accrued on a time proportion basis, by reference to the principal outstanding and applicable effective interest rate (EIR).

EIR is the rate that discounts estimated future cash receipts through the expected life of the financial instrument or, when appropriate, a shorter period, to the net carrying amount of the financial asset. EMI commences once when the entire loan is disbursed. Pending Commencement of EMIs, Pre-EMI interest is payable every month.

The EIR (and therefore, the amortised cost of the asset) is calculated by taking into account any discount or premium on acquisition, fees and costs that are an integral part of the asset. The Company recognises interest income using a rate of return that represents the best estimate of a constant rate of return over the expected life of the loan.

Interest income is calculated by applying the EIR to the gross carrying amount of non-credit impaired financial assets (i.e. at the amortised cost of the financial asset before adjusting for any expected credit loss allowance). For creditimpaired financial assets, interest income is calculated by applying the EIR to the gross carrying amount less the allowance for expected credit losses. However, no interest has been recognised on credit-impaired loans as a matter of prudence.

Overdue Interest in respect of credit-impaired loans, Penal Interest and other related charges are recognised as income only when revenue is virtually certain which generally coincides with receipts.

(ii) Fees and Commission Income

Fee and commission income include fee other than those that are an integral part of EIR. The fee included in this part of the Company's Statement of Profit and Loss include, among other things, fee charged for servicing a loan. The Company recognises the fee and commission income in accordance with the terms of the relevant contract / agreement and when it is probable that the Company will collect the consideration.

Fee and commission expenses in respect of services availed are recognised as the services are received.

(iii) Investment Income

Gains/ losses on the sale of investments are recognized in the Statement of Profit and Loss on the trade date. Gain or loss on the sale of investments is determined after consideration of cost on a first in first out (FIFO) basis.

Income from interest on bank deposits and other interest bearing securities is recognized on the time proportion basis taking into account the amount outstanding and the rate applicable.

(iv) Dividend Income

Dividend income from investments is recognised when the Company's right to receive payment has been established (provided that it is probable that the economic benefits will flow to the Company and the amount of dividend income can be measured reliably).

(v) Other Income

Other Income represents income earned from the activities incidental to the business and is recognised when the right to receive the income is established as per the terms of the contract.

For the year ended March 31, 2025

j. Leases

The Company assesses whether a contract contains a lease, at the inception of the contract. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company considers whether (i) the contract involves the use of identified asset; (ii) the Company has substantially all of the economic benefits from the use of the asset through the period of lease and (iii) the Company has right to direct the use of the asset.

(i) As a lessee

The Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the site on which it is located, less any lease incentives received.

Certain lease arrangements include the option to extend or terminate the lease before the end of the lease term. The right-of-use assets and lease liabilities include these options when it is reasonably certain that the option will be exercised.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property, plant and equipment. In addition, the right-of use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company's incremental borrowing rate. Generally, the Company uses its incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprises of fixed payments, including in-substance fixed payments, amounts expected to be payable under a residual value guarantee and the exercise price under a purchase option that the Company is reasonably certain to exercise & lease payments in an optional renewal period, if the Company is reasonably certain to exercise an extension option.

The lease liability is subsequently measured at amortised cost using the effective interest method.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Lease liability and the right of use asset have been separately presented in the balance sheet and lease payments have been classified as financing activities.

The Company has elected not to recognise right-of use assets and lease liabilities for short term leases that have a lease term of less than or equal to 12 months with no purchase option and assets with low value leases. The Company recognises the lease payments associated with these leases as an expense in statement of profit and loss over the lease term. The related cash flows are classified as operating activities.

k. Taxes

(i) Current Tax

Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the applicable tax rates and the provisions of the Income Tax Act, 1961 and other applicable tax laws.

(ii) Deferred Taxes

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are recognised for all taxable temporary differences.

For the year ended March 31, 2025

Deferred tax assets are recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary difference can be utilised.

Notice

Such deferred tax assets and liabilities are not recognised if the temporary differences arise from the initial recognition of assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit. In addition, deferred tax liabilities are not recognised if the temporary difference arises from the initial recognition of goodwill.

The carrying amount of deferred tax assets is reviewed at the end of each reporting year and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised, or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting year.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

(iii) Current and Deferred Tax for the year

Current and Deferred tax are recognised in statement of profit and loss, except when they are relating to items that are recognised in the other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognised in other comprehensive income or directly in equity respectively. Deferred tax assets and liabilities are offset when they relate to income taxes levied by the same taxation authority and the relevant entity intends to settle its current tax assets and liabilities on a net basis.

Investments in Subsidiaries, Joint Ventures and Associates Ι.

Investments in Subsidiaries and Associates are measured at cost as per Ind AS 27 - Separate Financial Statements.

Borrowing costs m.

Borrowing costs include interest expense calculated using the EIR on respective financial instruments measured at amortised cost.

Foreign currencies

In preparing the financial statements, transactions in currencies other than the entity's functional currency (foreign currencies) are recognised at the rates of exchange prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at year end exchange rates are generally recognised in the Statement of Profit and Loss.

Non-monetary items carried at fair value that are denominated in foreign currencies are translated at the rates prevailing at the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences on monetary items are recognised in the Statement of Profit and Loss in the period in which they arise.

Cash and cash equivalents

Cash and cash equivalent in Balance Sheet comprise of cash at bank, cash and cheques on hand and short-term deposits with an original maturity of three months or less which are subject to insignificant risk of changes in value.

Statement of Cash Flow

Cash flows are reported using the indirect method, whereby profit / (loss) before tax is adjusted for the effects of transactions of non-cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from operating, investing and financing activities are segregated based on the activities of the Company.

Segment Reporting q.

Operating segments are reported in a manner consistent with the internal reporting provided to the Chief Operating Decision Maker (CODM).

For the year ended March 31, 2025

The Managing Director & CEO is identified as the Chief Operating Decision Maker (CODM) by the management of the Company. CODM has identified only one operating segment of providing loans for purchase, construction, repairs renovation etc. and has its operations entirely within India.

r. Earnings Per Share

Basic earnings per share is calculated by dividing the net profit or loss after tax for the year attributable to equity shareholders by the weighted average number of equity shares outstanding during the year. The weighted average numbers of equity shares outstanding during the year are adjusted for events including a bonus issue, bonus element in right issue to existing shareholders, share split, and reverse share split (consolidation of shares).

For the purpose of calculating diluted earnings per share, the net profit or loss after tax as adjusted for dividend, interest and other charges to expense or income (net of any attributable taxes) relating to the dilutive potential equity shares divided by weighted average nos. of equity shares year which are adjusted for the effects of all dilutive potential equity shares.

s. Exceptional Items

When items of income and expense within profit or loss from ordinary activities are of such size, nature or incidence that their disclosure is relevant to explain the performance of the enterprise for the period, the nature and amount of such items is disclosed separately as Exceptional items.

t. Dividend

Final dividend on equity shares are recorded as a liability on the date of the approval by the shareholders and interim dividend are recorded as liability on the date of declaration by the Company's Board of Directors.

For the year ended March 31, 2025

Note 3: Cash and Cash Equivalents

₹ in Lakh

Particulars	As At March 31, 2025	
Cash on Hand	1	1
Cheques in Hand	572	480
Remittances in Transit	-	-
Balance With Bank:		
In Current Account	4,767	3,094
In Deposit Accounts :		
Original Maturity less than 3 months	-	-
Total - gross	5,340	3,575
Less: Impairment loss allowance	2	-
Total	5,338	3,575

Notice

Note 4: Bank balance other than cash and cash equivalent

₹ in Lakh

Particulars	As At	
	March 31, 2025	March 31, 2024
Earmarked balances with banks :		
Unclaimed Dividend Accounts	88	97
In Deposit Accounts (Note 4.1):		
Original Maturity more than 3 months	333	312
Total - gross	421	409
Less: Impairment loss allowance	-	-
Total	421	409

Note 4.1 : Deposits with Banks amounting to ₹ 332 lakh (Previous year ₹ 312 lakh) represent deposits created by the company for the specific purpose of paying the borrowers, excess sale proceeds recovered under SARFAESI Act 2002.

Note 5: Receivables

₹ in Lakh

Part	ciculars	As At March 31, 2025	As At March 31, 2024
i)	Trade receivables		
	Receivables considered good - unsecured	24	38
Tota	al - gross	24	38
	Less: Impairment loss allowance	1	-
Tota	al	23	38

No trade receivables are due from Directors or any other officers of the Company either severally or jointly with any other person nor any trade receivables are due from firms or private companies respectively in which any Director is a Partner, Director or a Member.

For the year ended March 31, 2025

Trade receivables ageing schedule

₹ in Lakh

Part	iculars	As At March 31, 2025 Outstanding from the date of transaction					
		Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
(i)	Undisputed Trade receivables - considered good	24	-	-	-	-	24
(ii)	Disputed Trade Receivables-considered good	-	-	-	-	-	-
Tota	ıl	24	-	-	-	-	24

Particulars			As At March 31, 2024 Outstanding from the date of transaction					
			Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
(i)	Undisputed Tradeconsidered good	e receivables -	38	-	-	-	-	38
(ii)	Disputed Trade Rec good	eivables-considered	-	-	-	-	-	-
Tota	al		38	-	-	-	-	38

Notice

NOTES FORMING PART OF STANDALONE FINANCIAL STATEMENTS

For the year ended March 31, 2025

Note 6: Loans At Amortised Cost

₹ in Lakh

Part	iculai	rs	As At March 31, 2025	As At March 31, 2024
(A)	(i)	Term Loans		
		Individuals	10,48,679	10,27,268
		Corporates	328	328
		Loans to Staff	727	705
		Total Gross (A)	10,49,734	10,28,301
		Less: Impairment loss allowance (Expected Credit Loss)	28,503	29,765
		Total Net (A)	10,21,231	9,98,536
(B)	(i)	Secured by tangible assets	10,49,734	10,28,037
	(ii)	Unsecured	-	264
	Tota	l Gross (B)	10,49,734	10,28,301
	Less	: Impairment loss allowance (Expected Credit Loss)		
	-	On Loans secured by tangible assets	28,503	29,501
	-	On Unsecured Loans	-	264
	Tota	ll Impairment loss allowance (Expected Credit Loss)	28,503	29,765
	Tota	l Net (B)	10,21,231	9,98,536
(C)	(1)	Loans in India		
		Public Sector	-	-
		Others	10,49,734	10,28,301
		Total Gross (C) (I)	10,49,734	10,28,301
		Less: Impairment loss allowance (Expected Credit Loss)	28,503	29,765
		Total Net (C) (I)	10,21,231	9,98,536
	(II)	Loans outside India	-	
		Less: Impairment loss allowance (Expected Credit Loss)	-	-
		Total Net (C) (II)	-	-
		Total Net (C) (I) and (II)	10,21,231	9,98,536

Note 6.1

- Loans given by the company are secured by one or combination of the following securities:
 - Equitable mortgage of property and / or;
 - (ii) Assignment of Life Insurance Policies and/or guarantee of solvent guarantors and/or any other acceptable collateral securities wherever applicable, and,
 - (iii) Corporate Guarantees, wherever applicable.
- For details of loan to related parties refer note 39.

For the year ended March 31, 2025

Note 6.2

An analysis of changes in the gross carrying amount of loans is as follows:

₹ in Lakh

Particulars	2024-2025			2024-202				2023-	2024	
	Stage 1	Stage 2	Stage 3	Total	Stage 1	Stage 2	Stage 3	Total		
Opening Balance	9,48,749	57,499	38,319	10,44,567	9,63,001	63,115	47,174	10,73,290		
Increase in EAD i.e. new loans disbursed (Net)	1,86,569	539	55	1,87,163	1,36,297	199	16	1,36,512		
Loans repaid in part or full (Net)	(1,40,332)	(7,419)	(8,031)	(1,55,782)	(1,45,832)	(8,114)	(9,613)	(1,63,559)		
Loans derecognised (written off)	-	-	(554)	(554)	-	-	(1,676)	(1,676)		
Transfers to Stage 1	16,019	(13,764)	(2,255)	-	25,280	(21,709)	(3,571)	-		
Transfers to Stage 2	(29,360)	31,013	(1,653)	-	(26,071)	27,945	(1,874)	-		
Transfers to Stage 3	(2,732)	(3,194)	5,926	-	(3,926)	(3,937)	7,863	-		
Closing Balance	9,78,913	64,674	31,807	10,75,394	9,48,749	57,499	38,319	10,44,567		

Includes amount w.r.t. sanctioned but partly un-disbursed consider for ECL of ₹ 20,298 Lakh (Previous Year ₹ 9,501 Lakh) and sanctioned but completely un-disbursed consider for ECL of ₹ 5,362 Lakh (Previous Year ₹ 6,765 Lakh)

Reconciliation of Expected Credit Loss allowances on loans is given below:

Particulars	2024-2025				2023-2024			
	Stage 1	Stage 2	Stage 3	Total	Stage 1	Stage 2	Stage 3	Total
ECL Opening Balance	13,955	3,346	12,464	29,765	13,829	3,428	15,164	32,421
Increase in EAD i.e. new loans disbursed (Net)	1,548	67	19	1,634	1,926	8	16	1,950
Loans repaid in part or full (Net)	(2,386)	2,354	(2,310)	(2,342)	631	(87)	(3,474)	(2,930)
Loans derecognised (written off)	-	-	(554)	(554)	-	-	(1,676)	(1,676)
Transfers to Stage 1	(4,874)	3,907	967	-	449	(383)	(66)	-
Transfers to Stage 2	127	(1,260)	1,133	-	(1,499)	1,627	(128)	-
Transfers to Stage 3	21	224	(245)	-	(1,381)	(1,247)	2,628	-
ECL Closing Balance	8,391	8,638	11,474	28,503	13,955	3,346	12,464	29,765

Notice

For the year ended March 31, 2025

Note 7: Investments

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
At Cost		
Equity instruments (Note 7.1)	75	75
At Amortised Cost		
Government Securities (G-Sec) Bonds/ Treasury Bills (Note 7.2)	22,870	14,379
At Fair Value Through Other Comprehensive Income		
Equity instruments (Note 7.3)	2,534	2,466
At Fair Value Through Profit and Loss		
Debt Securities (Note 7.4)	-	-
Total	25,479	16,920
Out of above :		
In India		
At Cost	75	75
At Amortised Cost	22,870	14,379
At Fair Value Through Other Comprehensive Income	2,534	2,466
At Fair Value Through Profit and Loss	-	-
Outside India	-	
Total	25,479	16,920

Impairment loss allowance recognised on these investments is ₹ Nil (Previous year ₹ Nil).

Note 7.1: ₹ in Lakh

Investments in Equity Instruments carried at cost - Unquoted,	No of Shares	s/Units as at	Amount as at		
Fully Paid up	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024	
In Wholly Owned Subsidiary					
GICHFL Financial Services Private Limited (Face value ₹ 10/- each)	7,50,000	7,50,000	75	75	
Total			75	75	



For the year ended March 31, 2025

Note 7.2:

₹ in Lakh

Investments in Government Securities - Quoted, Fully paid up	No of Shares	s/Units as at	Amount as at		
carried at Amortized Cost (For Fair value refer Note 37.3)	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024	
5.15% Govt Stock 09-11-2025	30,00,000	30,00,000	3,028	2,974	
7.38% Govt Stock 20-06-2027	10,00,000	10,00,000	1,020	1,020	
7.38% Govt Stock 20-06-2027	20,00,000	20,00,000	2,041	2,041	
364 DTB 05/06/25 @6.8900% 20CRS 328 DAYS	20,00,000	-	1,977	-	
364 DTB 03/04/25 @6.7000% 15CRS 223 DAYS	15,00,000	-	1,499	-	
182 DTB 08/05/25 @6.5700% 20 CRS 175 DAYS	20,00,000	-	1,987	-	
182 DTB 15/05/25 @6.5800% 10 CRS 177 DAYS	10,00,000	-	992	-	
182 DTB 15/05/25 @6.5300% 20 CRS 154 DAYS	20,00,000	-	1,985	-	
182 DTB 05/06/25 @6.5801% 20 CRS 174 DAYS	20,00,000	-	1,977	-	
364 DTB 03/07/25 @6.6400% 30 CRS 188 DAYS	30,00,000	-	2,951	-	
182 DTB 29/08/25 @6.5700% 20 CRS 170 DAYS	20,00,000	-	1,947	-	
182 DTB 14/08/25 @6.5000% 15 CRS 146 DAYS	15,00,000	-	1,466	-	
182 Day Treasury Bill 18-04-2024	-	20,00,000	-	1,994	
182 Day Treasury Bill 13-06-2024	-	5,00,000	-	493	
182 Day Treasury Bill 11-07-2024	-	20,00,000	-	1,961	
182 Day Treasury Bill 18-07-2024	-	10,00,000	-	980	
182 Day Treasury Bill 22-08-2024	-	15,00,000	-	1,460	
182 Day Treasury Bill 05-09-2024	-	15,00,000	-	1,456	
Total			22,870	14,379	

Note 7.3:

₹ in Lakh

Investments in Equity Instruments carried at fair value	No of Share	s/Units as at	Amount as at		
through other comprehensive income - Unquoted, Fully Paid up	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024	
Others					
LIC Mutual Fund Asset Management Ltd. (Face Value $\stackrel{?}{\scriptstyle <}$ 10,000/-each)	1,536	1,536	2,520	2,455	
LIC Mutual Fund Trustee Private Ltd. (Face Value ₹ 10/- each)	1,570	1,570	13	10	
The Kalyan Janata Sahakari Bank Limited (Face Value ₹ 25/- each)	2,000	2,000	1	1	
The Janakalyan Co-op Bank Ltd (Face value ₹ 10/- each)	5,000	5,000	-	-	
Total			2,534	2,466	

Investment in equity instruments of The Janakalyan Co-op Bank Ltd costing ₹ 1 lakh (previous year ₹ 1 lakh) has fair value of ₹ Nil (previous year ₹ Nil) as at March 31, 2025

Note 7.4: Investment in debt instruments carried at fair value through profit and loss, costing ₹ 850 lakh has fair value of ₹ Nil as at March 31, 2023. The same has been written-off during the year ended March 31, 2024.

For the year ended March 31, 2025

Note 8 : Other Financial Assets

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Particulars	As At March 31, 2025	As At March 31, 2024
Security Deposit		
- Unsecured; considered good	224	206
- Unsecured; considered doubtful	70	49
Less: Impairment Loss Allowance (Note 38.A.1 (II))	70	49
	224	206
Staff Advance	48	45
Other Receivables	88	5
Total - gross	360	256
Less: Impairment Loss Allowance	10	-
Total	350	256

Note 9: Current Tax Assets (net)

₹ in Lakh

Particulars	As At March 31, 2025	
Advance Tax (Net of Provision)	372	3,575
Total	372	3,575

Note 10: Deferred tax assets (net)

Particulars	As At	As At
	March 31, 2025	March 31, 2024
Deferred Tax Assets:		
Provision for Expected Credit Loss	6,874	7,269
Provision for Employee Benefits	561	467
Adjustments pertaining to Income and expense recognition based on Expected Interest Rate	216	357
Fair Valuation of Investments	-	-
Total (A)	7,651	8,093
Deferred Tax Liabilities:		
Property, Plant and Equipment & Right Of Use Assets	(345)	(640)
Fair Valuation of Investments	(56)	(39)
Total (B)	(401)	(679)
Deferred Tax Asset/ (Liability) (net) (A+B)	7,250	7,414

For the year ended March 31, 2025

Movement in Deferred Tax Assets

₹ in Lakh

Particulars	As At April 1, 2024	Recognised in Profit and Loss	Recognised in Other Comprehensive Income	As At March 31, 2025
Deferred Tax Assets:				
Provision for Expected Credit Loss	7,269	(395)	-	6,874
Provision for Employee Benefits	467	71	23	561
Adjustments pertaining to Income and expense recognition based on Expected Interest Rate	357	(141)	-	216
Total (A)	8,093	(465)	23	7,651
Deferred Tax Liabilities:				
Property, Plant and Equipment & Right Of Use Assets	(640)	295	-	(345)
Fair Valuation of Investments	(39)	-	(17)	(56)
Total (B)	(679)	295	(17)	(401)
Deferred Tax Asset/ (Liability) (net) (A+B)	7,414	(170)	6	7,250

₹ in Lakh

Particulars	As At April 1, 2023	Recognised in Profit and Loss	Recognised in Other Comprehensive Income	As At March 31, 2024
Deferred Tax Assets:				
Provision for Expected Credit Loss	8,160	(891)	-	7,269
Provision for Employee Benefits	417	37	13	467
Adjustments pertaining to Income and expense recognition based on Expected Interest Rate	558	(201)	-	357
Total (A)	9,135	(1,055)	13	8,093
Deferred Tax Liabilities:				
Property, Plant and Equipment & Right Of Use Assets	(670)	30	-	(640)
Fair Valuation of Investments	55	-	(94)	(39)
Total (B)	(615)	30	(94)	(679)
Deferred Tax Asset/ (Liability) (net) (A+B)	8,520	(1,025)	(81)	7,414

Under Ind AS 12-Taxes on Income, there is no difference between carrying amount of special reserve as per books of account and its tax base. Accordingly Deferred Tax Liability is not required to be created on the special reserve.

For the year ended March 31, 2025

Note 11: Property, Plant and Equipment

₹ in Lakh

Particulars	Buildings	Furniture and Fittings	Office Equipment	Computers	Vehicles	Total
Gross carrying value as at April 1, 2024	84	100	116	364	123	787
Additions	-	1	21	14	97	133
Deductions/Adjustments	-	(2)	(27)	(141)	(20)	(190)
Gross carrying value as at March 31, 2025	84	99	110	237	200	730
Accumulated Depreciation as at April 1, 2024	24	65	58	230	63	440
Depreciation for the year	3	8	28	54	43	136
Depreciation for the year	3	0			43	
Deductions/Adjustments	-	(1)	(21)	(123)	(13)	(158)
Accumulated Depreciation as at March 31, 2025	27	72	65	161	93	418
Carrying Value as at March 31, 2025	57	27	45	76	107	312

Particulars	Buildings	Furniture and Fittings	Office Equipment	Computers	Vehicles	Total
Gross carrying value as at April 1, 2023	84	98	73	243	96	594
Additions	-	2	44	124	49	219
Deductions/Adjustments	-	-	(1)	(3)	(22)	(26)
Gross carrying value as at March 31, 2024	84	100	116	364	123	787
Accumulated Depreciation as at April 1, 2023	21	54	45	152	65	337
Depreciation for the year	3	11	14	78	17	123
Deductions/Adjustments	-	-	(1)	-	(19)	(20)
Accumulated Depreciation as at March 31, 2024	24	65	58	230	63	440
Carrying Value as at March 31, 2024	60	35	58	134	60	347

For the year ended March 31, 2025

Note 12: Right of Use Assets

in	

Particulars	Premises		
	As At	As At	
	March 31, 2025	March 31, 2024	
Gross carrying value at the beginning of the year	4,780	4,432	
Additions	1,160	384	
Deductions/Adjustments	(1,634)	(36)	
Gross carrying value at the end of the year	4,306	4,780	
Accumulated Depreciation at the beginning of the year	2,883	2,107	
Depreciation for the year	796	800	
Deductions/Adjustments	(1,492)	(24)	
Accumulated Depreciation at the end of the year	2,187	2,883	
Carrying Value at the end of the year	2,119	1,897	

Statement showing movement in lease liabilities

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Gross carrying value	2,111	2,522
Additions for the year	1,129	379
Deductions/Adjustments during the year	(153)	(13)
Finance cost accrued during the period	168	165
Payment of lease liabilities	(927)	(942)
Carrying Value	2,328	2,111

Statement showing break up value of the Current and Non - Current Lease Liabilities

Particulars	As At March 31, 2025	As At March 31, 2024
Current lease liabilities	649	696
Non- Current lease liabilities	1,679	1,415

For the year ended March 31, 2025

The following table sets out a maturity analysis of lease payments, showing the undiscounted lease payments after the reporting period.

Notice

₹ in Lakh

Particulars	Ind A	Ind AS 116		
	As At March 31, 2025	As At March 31, 2024		
Not later than one year	814	816		
Later than one year and not later than three years	989	916		
Later than three year and not later than five years	648	408		
Later than five years	404	291		
Total	2,855	2,431		

Statement showing amount recognised in Statement of Profit and Loss:

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Interest on Lease Liabilities	168	165
Depreciation on Right of use Assets	796	800
Total	964	965

Statement showing amount recognised in Statement of Cash Flows:

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Total cash outflow for leases	927	942

Note 13: Intangible Assets under development

Particulars	As At March 31, 2025	As At March 31, 2024
Opening balance	1,005	882
Additions	131	123
Deductions/Adjustments	-	-
Closing balance	1,136	1,005

For the year ended March 31, 2025

Note 13.1 Additional Regulatory Information

Intangible assets under development aging schedule

₹ in Lakh

Name of Projects	As at March 31, 2025				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
Project Nischay	131	123	53	829	1,136

₹ in Lakh

Name of Projects	As at March 31, 2024				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
Project Nischay	123	53	55	774	1,005

Intangible assets under development completion schedule

₹ in Lakh

Intangible assets under development	As at March 31, 2025			
	Less than 1 year	1-2 years	2-3 years	More than 3 years
Project Nischay	1,136	-	-	-

₹ in Lakh

Intangible assets under development	As at March 31, 2024			As at A	
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
Project Nischay	1,005	-	-	-	

Note 13.2: Intangible Asset under Development (Project Nischay)

During the financial year (FY) 2024-2025, All these systems are at various stages of development and / or implementation and will be put-to-use once all of them are completely developed / implemented & integrated to operate coherently with each other during the ensuing FY.

For the year ended March 31, 2025

Note 14: Other intangible assets

₹ in Lakh

Particulars	As At	As At
	March 31, 2025	March 31, 2024
Gross carrying value at the beginning of the year	3,030	2,972
Additions	-	58
Deductions/Adjustments	(2,326)	-
Gross carrying value at the end of the year	704	3,030
Accumulated Depreciation at the beginning of the year	911	332
Depreciation for the year	568	579
Deductions/Adjustments	(1,019)	-
Accumulated Depreciation at the end of the year	460	911
Carrying Value at the end of the year	244	2,119

Notice

Note 14.1 Additional Regulatory Information

The Company has not revalued its Property, Plant and Equipment (including Right of Use Assets) and Intangible Assets during year ended March 31, 2025 and March 31, 2024.

Note 14.2: During the year ended March 31, 2025 the Company has reviewed, assessed and written off the Loan Origination System (LOS) software, classified under intangible assets, with a carrying value of ₹ 1,306 lakh as at reporting date and in accordance with Ind AS 1 - Presentation of Financial Statements, the carrying value of the asset has been charged to the Statement of Profit and Loss as an exceptional item, considering the nature, frequency and materiality of the transaction.

Note 15: Other Non-Financial Assets

₹ in Lakh

Particulars	As At	As At
	March 31, 2025	March 31, 2024
Unsecured; Considered Good		
Prepaid Expenses	568	479
Balance with Government Authorities	789	386
Capital Advance	-	38
Others	100	67
Total	1,457	970

Note 16: Asset held for Sale

Particulars	As At March 31, 2025	
Properties obtained by taking possession of collateral	23,444	20,129
Less: Provision for diminution in value of property	(11,683)	(10,148)
Total	11,761	9,981

For the year ended March 31, 2025

Note 17: Payables

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Trade Payables		
Total Outstanding dues of micro enterprises and small enterprises	123	4
Total Outstanding dues of creditors other than micro enterprise and small enterprises	1,004	1,035
Total	1,127	1,039

Note 17.1 The Company had requested its suppliers to confirm the status as to whether they are covered under the Micro, Small and Medium Enterprises Development Act, 2006 and is in the continuous process of obtaining such confirmation from its suppliers. The disclosure relating to unpaid amount as at the year-end together with interest paid/payable as required under the said Act have been given to the extent such parties could be identified on the basis of the information available with the company regarding the status of suppliers under MSMED Act, 2006.

Part	iculars	As At March 31, 2025	As At March 31, 2024
a)	The principal amount and the interest due thereon remaining unpaid to any supplier as at the end of each accounting year;	123	4
b)	The amount of interest paid by the Company along with the amounts of the payment made to the supplier beyond the appointed day during the year;	-	-
c)	The amount of interest due and payable for the year of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under this Act;		-
d)	The amount of interest accrued and remaining unpaid at the end of the year.	-	-
e)	The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise.	-	-
Tota	ıl	123	4

For the year ended March 31, 2025

Trade payables aging schedule

₹ in Lakh

Particulars				t March 31, 2025 om the date of t		
		Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
(i)	MSME	123	-	-	-	123
(ii)	Others	708	235	49	12	1,004
(iii)	Disputed dues - MSME	-	-	-	-	-
(iv)	Disputed dues - Others	-	-	-	-	-
Tota	I	831	235	49	12	1,127

₹ in Lakh

Particulars				t March 31, 2024 om the date of t		
		Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
(i)	MSME	4	-	-	-	4
(ii)	Others	949	52	14	20	1,035
(iii)	Disputed dues - MSME	-	-	-	-	-
(iv)	Disputed dues - Others	-	-	-	-	-
Tota	l	953	52	14	20	1,039

Note 18: Debt Securities

At Amortised Cost

Particulars	As At	As At
	March 31, 2025	March 31, 2024
Secured		
Non-Convertible Debentures (Note 18.1 & 18.2)	61,667	33,398
Unsecured		
Commercial Paper (Note 18.2)	73,744	39,646
Total (A)	1,35,411	73,044
Debt Securities in India	1,35,411	73,044
Debt Securities outside India	-	-
Total (B)	1,35,411	73,044

For the year ended March 31, 2025

Note 18.1: As at March 31, 2025: Secured, Redeemable Non-Convertible Debentures (NCDs) are secured by way of charge on identified receivables of the company, with an asset cover of at least 1 time.

As at March 31, 2024: Secured, Redeemable Non-Convertible Debentures (NCDs) are secured by way of charge on identified receivables of the company, with an asset cover of at least 1 time.

The Company endeavours to diversify its borrowing mix by borrowing through Bank Loans, Commercial Paper, refinance from NHB & Non-Convertible Debenture (NCDs).

The Company was in preparedness for issuance of NCDs during FY 2023-2024. Considering the hike in interest rates during the year, the effective rate for borrowing through NCDs was substantially higher as compared to other sources of funding available to the Company and hence the Company has decided to defer NCD issuance to the next Financial Year.

Note 18.2 Terms of repayment & rate of interest in case of Debt Securities.

Non Convertible Debentures at face value repayable at par

₹ in Lakh

Particulars	Maturity Date	Interest Type	Rate of Interest	As At March 31, 2025
30,000 Secured, Listed, Rated, Redeemable, Taxable, Non-Convertible Debentures Series - 8 Option 1 of ₹ 1,00,000 each	19-Jun-26	Fixed	8.25%	30,000
30,000 Secured, Listed, Rated, Redeemable, Taxable, Non-Convertible Debentures Series - 8 Option 2 of ₹ 1,00,000 each	21-Aug-26	Fixed	8.28%	30,000
Total				60,000

₹ in Lakh

Particulars	Maturity Date	Interest Type	Rate of Interest	As At March 31, 2024
32,500 Secured, Listed, Rated, Redeemable, Taxable, Non-Convertible Debentures 2022-2023 series -7 of ₹ 1,00,000 each	27-Nov-24	Fixed	8.70%	32,500
Total				32,500

Commercial paper at face value repayable at par :

Particulars	Maturity Date	Interest Type	Rate of Interest	As At March 31, 2025
3000 units of ₹ 5,00,000 each	22-Apr-25	Fixed	7.99%	15,000
3000 units of ₹ 5,00,000 each	09-May-25	Fixed	7.78%	15,000
2000 units of ₹ 5,00,000 each	16-May-25	Fixed	7.68%	10,000
2000 units of ₹ 5,00,000 each	29-May-25	Fixed	7.69%	10,000
3000 units of ₹ 5,00,000 each	05-Jun-25	Fixed	7.67%	15,000
2000 units of ₹ 5,00,000 each	13-Feb-26	Fixed	7.89%	10,000
Total				75,000

For the year ended March 31, 2025

₹ in Lakh

Particulars	Maturity Date	Interest Type	Rate of Interest	As At March 31, 2024
5000 units of ₹ 5,00,000 each	08-May-24	Fixed	8.20%	25,000
3000 units of ₹ 5,00,000 each	16-May-24	Fixed	8.27%	15,000
Total			-	40,000

Notice

Note 18.3: The Company has not defaulted in the repayment of debt securities and interest thereon.

Note 19: Borrowings (Other than Debt Securities) - At Amortised Cost

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Secured	·	·
Term Loans (Note 19.1 & 19.2)		
- From Banks	6,19,034	6,71,872
- From National Housing Bank	34,986	64,014
- From Financial Intuitions	7,000	9,000
Total (I)	6,61,020	7,44,886
Unsecured		
Short Term Loan from banks (Note 19.2)	76,300	38,399
Total (II)	76,300	38,399
Total (A= I+II)	7,37,320	7,83,285
Borrowings in India	7,37,320	7,83,285
Borrowings Outside India	-	-
Total (B)	7,37,320	7,83,285

Note 19.1: The above term loans are secured by way of first/exclusive charge on book-debts equivalent to loan outstanding.

For the year ended March 31, 2025

Note 19.2: Maturity Profile and Rate of Interest in case of Borrowings (Other than Debt Securities)

₹ in Lakh

Particulars		A	s at March 31, 20	25	
	Financial Institutions (8.20%) (Floating)	Banks (7.96% - 8.65%) (Floating)	National Housing Bank (8.50% - 8.80%) (Floating)	National Housing Bank (4.61% - 6.87%) (Fixed)	Total
Secured Term Loan					
Upto 1 Years	2,000	1,40,084	10,043	6,117	1,58,244
Over 1 year to 3 years	4,000	2,31,449	8,626	6,624	2,50,699
Over 3 to 5 years	1,000	1,73,422	2,875	-	1,77,297
Over 5 to 7 years	-	63,664	701	-	64,365
Over 7 Years	-	10,415	-	-	10,415
Total	7,000	6,19,034	22,245	12,741	6,61,020

₹ in Lakh

Particulars	As at March 31, 2025	
	Banks (7.50%- 7.77%) (Floating)	Total
Unsecured Term Loan		
Upto 1 Years	76,300	76,300
Total	76,300	76,300

Particulars		As at March 31, 2024				
	Financial Institutions (8.25%) (Floating)	Banks (8.10% - 9.05%) (Floating)	National Housing Bank (8.25% - 8.70%) (Floating)	National Housing Bank (4.61% - 6.87%) (Fixed)	Total	
Secured Term Loan						
Upto 1 Years	2,000	1,66,357	13,732	8,482	1,90,571	
Over 1 year to 3 years	4,000	2,59,929	19,465	13,598	2,96,992	
Over 3 to 5 years	3,000	1,43,031	4,874	1,828	1,52,733	
Over 5 to 7 years	-	76,997	1,881	-	78,878	
Over 7 Years	-	25,558	154	-	25,712	
Total	9,000	6,71,872	40,106	23,908	7,44,886	

For the year ended March 31, 2025

₹ in Lakh

Particulars	As at Marc	ch 31, 2024
	Banks (7.50%- 7.77%) (Floating)	Total
Unsecured Term Loan		
Upto 1 Years	38,399	38,399
Total	38,399	38,399

Notice

Note 19.3: The Company has used the borrowings (including debt-securities) from banks and financial institutions for the specific purpose for the year ended March 31, 2025 and March 31, 2024.

Note 19.4: There have been no default in repayment of principal and/or interest on borrowing.

Note 20: Other Financial Liabilities

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Unpaid Dividends (Note 20.1)	88	97
Trade Liabilities	1,126	1,132
Staff Dues	200	182
Statutory Dues	246	279
Others	6	9
Total	1,666	1,699

Note 20.1: As Required under Section 125 of the Companies Act 2013, The Company has transferred ₹ 18.85 Lakh (Previous Year ₹ 16.14 Lakh) to Investor Education and Protection Fund (IEPF) during the year. As of March 31, 2025, no amount was due for transfer to the IEPF.

Note 21: Current Tax Liabilities (net)

Particulars	As At March 31, 2025	
Provision for Tax (Net of Advance Tax)	315	167
Total	315	167

For the year ended March 31, 2025

Note 22: Provisions

		₹ in Lakh
Particulars	As A March 31, 202	As At March 31, 2024
Provision for Employee Benefits		
- Leave Encashment	1,39	5 1,207
- Gratuity	65	4 486
Other Provision		
-Unspent amount of CSR (Note 34.2)	12	5 379
Total	2,17	4 2,072

Note 23: Other Non Financial Liabilities

₹ in Lakh

Particulars	As At March 31, 2025	
Prepayments from borrowers	697	699
Others	14	61
Total	711	760

Note 24: Equity Share Capital

Particulars	As at	As at
	March 31, 2025	March 31, 2024
AUTHORISED CAPITAL:		
15,00,00,000 Equity shares of ₹ 10 each	15,000	15,000
(As at March 31, 2025: 15,00,00,000 Equity shares of ₹ 10 each)		
	15,000	15,000
ISSUED, SUBSCRIBED & PAID UP:		
5,38,51,066 Equity shares of ₹ 10 each	5,385	5,385
(As at March 31, 2025: 5,38,51,066 Equity Shares of ₹ 10 each)		
Add: Forfeited Shares (Note 24.4)	3	3
Total	5,388	5,388

For the year ended March 31, 2025

Note 24.1: Reconciliation of the number of shares outstanding

Particulars	rticulars As at March 31, 2025		As at March 31, 2024	
	No of Shares	Amount (₹ in Lakh)	No of Shares	Amount (₹ in Lakh)
Shares outstanding at the beginning of the year	5,38,51,066	5,385	5,38,51,066	5,385
Shares Issued during the year	-	-	-	-
Shares bought back during the year	-	-	-	-
Shares outstanding at the end of the year	5,38,51,066	5,385	5,38,51,066	5,385

Notice

Note 24.2: Terms/ Rights attached to equity shares

The company has only one class of Equity shares having par value of ₹ 10 each. Each holder of equity shares is entitled to one vote per share.

The holders of equity shares are entitled to dividends, if any, proposed by the Board of Directors and approved by Shareholders at the Annual General Meeting.

In the event of Liquidation of the company, the holders of equity shares will be entitled to receive any of the remaining assets of the company, after distribution of all preferential amounts.

However, no such preferential amounts exist currently. The distribution will be in proportion to the number of equity shares held by the shareholders.

Note 24.3: Details of Shareholders holding more than 5% shares in Company

Name of Shareholder#	As at March	31, 2025 As at March 31,		31, 2024
	No. of Shares held	% of Holding	No. of Shares held	% of Holding
General Insurance Corporation of India	82,18,802	15.26	82,18,802	15.26
The New India Assurance Company Limited	46,56,913	8.65	46,56,913	8.65
United India Insurance Company Limited	39,56,000	7.35	39,56,000	7.35
Life Insurance Corporation of India	31,73,790	5.89	31,73,790	5.89
National Insurance Company Limited	30,30,100	5.63	30,30,100	5.63
The Oriental Insurance Company Limited	29,75,024	5.52	29,75,024	5.52

[#] Demat a/c grouping done based on PAN

Note 24.4: The Company has forfeited 53,800 Equity Shares on which amount originally paid up is ₹ 2,69,000

Note 24.5: During the period of five years immediately preceding the Balance Sheet date, the Company has not issued any equity shares without payment being received in cash or by way of bonus shares or shares bought back.

For the year ended March 31, 2025

Note 24.6: Details of Promoters holding

Promoter name		As at March 31, 2025		% Change
		No. of Shares	% of total shares	during the year
(1)	General Insurance Corporation of India	82,18,802	15.26	-
(2)	The New India Assurance Company Limited	46,56,913	8.65	-
(3)	United India Insurance Company Limited	39,56,000	7.35	-
(4)	National Insurance Company Limited	30,30,100	5.63	-
(5)	The Oriental Insurance Company Limited	29,75,024	5.52	-
Tota	l	2,28,36,839	42.41	

Promoter name		As at March 3	1, 2024	% Change
		No. of Shares	% of total shares	during the year
(1)	General Insurance Corporation of India	82,18,802	15.26	-
(2)	The New India Assurance Company Limited	46,56,913	8.65	-
(3)	United India Insurance Company Limited	39,56,000	7.35	-
(4)	National Insurance Company Limited	30,30,100	5.63	-
(5)	The Oriental Insurance Company Limited	29,75,024	5.52	-
Tota		2,28,36,839	42.41	

Note 25: Other Equity

₹ in Lakh

Part	ciculars	As at	As at
		March 31, 2025	March 31, 2024
Res	erves and Surplus		
-Spe	ecial Reserve		
a.	In terms of Section 29C(1) of the National Housing Bank Act, 1987	2,356	2,356
b.	In terms of Section 36(1)(viii) of the Income tax Act, 1961	66,488	62,988
		68,844	65,344
-	Securities Premium	11,699	11,699
-	General Reserve	1,07,573	97,573
-	Retained earnings	2,744	2,650
-	Remeasurement of net defined benefit plans	(280)	(211)
Oth	er Comprehensive Income		
-	Equity instrument through Other Comprehensive Income	473	422
Tota	al	1,91,053	1,77,477

Refer Statement of Change in Equity for movement in Other Equity

For the year ended March 31, 2025

Note 26: Interest income

On financial assets measured at amortised cost

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Interest on Loans	1,03,389	1,02,801
Interest on Fixed Deposit	23	138
Interest on Investments	1,499	1,322
Other Interest	15	11
Total	1,04,926	1,04,272

Notice

Note 27: Fees and commission income

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Fees and Other Charges	337	334
Insurance Commission	212	182
Total	549	516

Note 28: Other operating income

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Bad Debts Recovery	2,401	915
Total	2,401	915

Note 29: Other income

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Profit on sale of investments	24	271
Credit Balance Written Back	57	338
Profit on sale of Assets held for Sale	768	637
Others	148	2
Total	997	1,248

For the year ended March 31, 2025

Note 30 : Finance cost

On financial liabilities measured at amortised Cost

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Interest on Borrowings	62,162	63,692
Interest on Debt Securities	7,966	7,181
Interest on Lease Liabilities	168	165
Total	70,296	71,038

Note 31: Impairment on financial instruments, including write-off

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Impairment on financial instruments		
(On Financial instruments carried at amortised cost)		
- Loans	1,064	147
- Others	34	(2)
Bad debts written off		
- Loans	554	1,676
	1,652	1,821

Note 32: Employee benefit expenses

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Salaries and Allowances	5,084	4,807
Contribution to Provident and Other Funds	724	511
Contribution to Defined Benefit Plan	538	486
Staff Welfare Expenses	677	538
Total	7,023	6,342

For the year ended March 31, 2025

Note 33: Depreciation and amortisation

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Depreciation on Property , Plant and Equipment	136	123
Depreciation on Right of use Assets	796	800
Amortisation on Intangible Assets	569	579
Total	1,501	1,502

Note 34: Other expenses

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Rent - Office	169	116
Rent -Others	83	38
Rates and Taxes	6	6
Repairs and Maintenance	952	920
Communications Costs	44	47
Bank Charges	31	31
Electricity expenses	87	81
Insurance Expenses	263	373
Travelling and Conveyance	153	159
Printing and Stationery	87	52
Advertisement & Publicity Expenses	214	190
Legal and Professional Fees	3,046	3,085
Directors Sitting Fees	34	28
Corporate Social Responsibility (CSR) Expenses (Note 34.2)	483	436
Software Usage Charges	421	46
Miscellaneous Expenses	319	200
Auditor's Remuneration (Note 34.1):		
Audit Fees	16	17
Fees for limited review	5	5
Tax Audit Fees	3	3
Fees for other services	26	22
Total	6,442	5,855

Note 34.1 : Includes GST of ₹ 4 lakh (Previous year ₹ 5 lakh).

For the year ended March 31, 2025

Note 34.2

Disclosure on Corporate Social Responsibility (CSR) activities u/s 135 of the Companies Act, 2013 is as under:

₹ in Lakh

Part	ticulars	For the year ended March 31, 2025	For the year ended March 31, 2024
(a)	Gross amount required to be spent by the Company during the year	483	436
(b)	Amount spent, utilised and charged during the year on :		
	(i) Construction / acquisition of any Asset	358	153
	(ii) On purposes other than (i) above:		
	 Contribution to various Funds / Trusts / NGOs / Societies / Agencies and utilisation thereon* 	-	-
	- Expenditure on Administrative Overheads for CSR	-	-
Tota	ıl of (b)	358	153

The movements in the CSR provision:

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Opening Balance	379	214
Amount required to be spent during the year	483	436
Amount spent during the year	(737)	(271)
Closing balance	125	379

Additional Regulatory Information

Par	ticulars	For the year ended March 31, 2025	For the year ended March 31, 2024
(a)	amount required to be spent by the company,	483	436
(b)	amount of expenditure incurred,	358	271
(c)	shortfall at the end of the year,	125	379
(d)	total of previous years shortfall,	379	214
(e)	reason for shortfall,	Full CSR budget has been allocated towards ongoing CSR Projects and same will be completed within defined timelines. Hence there is no shortfall.	
(f)	nature of CSR activities,	Health Care & Health Care & Education	
(g)	details of related party transactions, e.g., contribution to a trust controlled by the company in relation to CSR expenditure as per relevant Accounting Standard,	None	None

For the year ended March 31, 2025

Note 34.3

Expenditure in Foreign Currencies

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Repairs and Maintenance	3	-

Notice

During the financial year 2024-2025, the Company has availed certain services from a non-resident entity located outside the country. The total amount paid for the services is ₹ 9 Lakh for the period November 2024 to October 2025. The remaining amount of ₹ 6 Lakh been kept in prepaid expenses as on March 2025.

Note 35: Income taxes

Income tax expense in statement of profit and loss

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Current tax expenses:		
In respect of the current year	4,450	4,225
In respect of the earlier year (Net)		25
Total Current Tax	4,450	4,250
Deferred tax (Note 10)	170	1,025
Total	4,620	5,275

Reconciliation of income tax expense of the year can be reconciled to the accounting profit as follows:

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Profit before tax	20,638	20,391
Statutory income tax rate	25.17%	25.17%
Tax at statutory income tax rate	5,195	5,132
Adjustment in respect current tax of earlier year (Net)	-	25
Tax effect of:		
Non-deductible / (deductible) expenses	365	143
Deductions under Income tax Act,1961		
- u/s 36(i)(vii)(d) and 36(i)(viii)	(1,110)	(1,050)
Income tax expense recognised in the statement of profit and loss	4,450	4,250

For the year ended March 31, 2025

Note 36: Current and non Current classification - Statement of Assets and liabilities

The table below shows an analysis of assets and liabilities analysed according to when they are expected to be recovered or settled.

Particulars	As	At March 31, 202!	5
	Within 12	After 12	Total
	Months	Months	
ASSETS			
Financial Assets			
Cash and Cash Equivalents	5,338	-	5,338
Bank Balance other than Cash and Cash Equivalent	421	-	421
Receivables (i) Trade Receivables	23		23
Loans	56,213	9,65,018	10,21,231
Investments	19,871	5,608	25,479
Other Financial Assets	164	186	350
Total Financial Assets	82,030	9,70,812	10,52,842
			• •
Non-Financial Assets			
Current Tax Assets (net)	-	372	372
Deferred Tax Assets (net)	-	7,250	7,250
Property, Plant and Equipment	-	312	312
Right Of Use Assets	-	2,119 1,136	2,119 1,136
Intangible Assets under development Other intangible assets	-	244	244
Other Non-Financial Assets		1,457	1,457
Assets Held for Sale (Refer Material Accounting Policy 2.2.C)	11,761	- 1, 137	11,761
Total Non-Financial Assets	11,761	12,890	24,651
TOTAL ASSETS	93,791	9,83,702	10,77,493
LIABILITIES & EQUITY			
LIABILITIES			
Financial liabilities			
Lease Liabilities	649	1,679	2,328
Payables		,	,
Trade Payable			
(i) Total outstanding dues of micro enterprises and small enterprises	123	-	123
(ii) Total outstanding dues of creditors other than micro enterprises	1,004	-	1,004
and small enterprises			
Debt securities	75,478	59,933	1,35,411
Borrowings (other than debt securities) Other Financial Liabilities	2,34,544 1,666	5,02,776	7,37,320 1,666
Total Financial liabilities	3,13,464	5,64,388	8,77,852
Total i mancial habitities	3,13,707	3,04,300	0,77,032
Non-Financial Liabilities			
Current tax liabilities (net)	315	-	315
Provisions	708	1,466	2,174
Other Non Financial Liabilities	711	-	711
Total Non-Financial Liabilities	1,734	1,466	3,200
Total Liabilities	3,15,198	5,65,854	8,81,052
EQUITY			
Equity Share Capital	_	5,388	5,388
Other Equity	_	1,91,053	1,91,053
Total Equity	-	1,96,441	1,96,441
TOTAL LIABILITIES & EQUITY	3,15,198	7,62,295	10,77,493

For the year ended March 31, 2025

			1 III Lakii
Particulars	As At	March 31, 2024	
-	Within 12	After 12	Total
	Months	Months	
ASSETS			
Financial Assets			
Cash and Cash Equivalents	3,575	-	3,575
Bank Balance other than Cash and Cash Equivalent	409	-	409
Receivables			
(i) Trade Receivables	38	-	38
Loans	55,490	9,43,046	9,98,536
Investments	8,343	8,577	16,920
Other Financial Assets	117	139	256
Total Financial Assets	67,972	9,51,762	10,19,734
_		7,01,702	,,
Non-Financial Assets			
Current Tax Assets (net)	-	3,575	3,575
Deferred Tax Assets (net)	-	7,414	7,414
Property, Plant and Equipment	-	347	347
Right Of Use Assets	-	1,897	1,897
Intangible Assets under development	-	1,005	1,005
Other intangible assets	-	2,119	2,119
Other Non-Financial Assets	-	970	970
Assets Held for Sale (Refer Material Accounting Policy 2.2.C)	9,981	-	9,981
Total Non-Financial Assets	9,981	17,327	27,308
TOTAL ASSETS	77,953	9,69,089	10,47,042
LIABILITIES Financial liabilities Lease Liabilities Payables	696	1,415	2,111
Trade Payable (i) Total outstanding dues of micro enterprises and small enterprises	4	-	4
(ii) Total outstanding dues of creditors other than micro enterprises	1,035	-	1,035
and small enterprises	,		,
Debt securities	73,044	-	73,044
Borrowings (other than debt securities)	2,28,970	5,54,315	7,83,285
Other Financial Liabilities	1,699	-	1,699
Total Financial liabilities	3,05,448	5,55,730	8,61,178
Non-Financial Liabilities			
Current tax liabilities (net)	167		167
Provisions	903	1,169	2,072
Other Non Financial Liabilities	760	-	760
Total Non-Financial Liabilities	1,830	1,169	2,999
Total Liabilities	3,07,278	5,56,899	8,64,177
EQUITY			
Equity Share Capital		5,388	5,388
Other Equity	<u> </u>	1,77,477	1,77,477
Total Equity		1,82,865	1,82,865
TOTAL LIABILITIES & EQUITY	3,07,278	7,39,764	10,47,042
TO TAL LIABILITIES & EQUITI	3,07,270	1,39,704	10,47,042

For the year ended March 31, 2025

Note 37: Financial Instruments

Note 37.1: Capital Management

The Company's objective, when managing Capital, is to safeguard the ability of the Company to continue as a going concern, maintain strong credit ratings and healthy capital ratios in order to support its business and to maximise shareholder's value.

The capital of the Company comprises of Equity Share Capital, Share Premium, other equity reserves, a mix of debt securities and borrowings (other than debt securities). No changes have been made to the objectives, policies and processes from the previous year. However, they are under constant review by the Board.

The Management of the Company monitors the Regulatory capital by overviewing Debt Equity Ratio and makes use of the same for framing the business strategies.

The Debt Equity Ratio of the Company is calculated as below:

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Debt securities (a)	1,35,411	73,044
Borrowings (other than debt securities) (b)	7,37,320	7,83,285
Total Debt (c=a+b)	8,72,731	8,56,329
Total Equity (d)	1,96,441	1,82,865
Debt to Equity Ratio (in times) (e=c/d)	4.44	4.68

Note 37.2: Financial Instruments by Category

Particulars	As At March 31, 2025			
	FVTPL	FVTOCI	Cost	Amortised Cost
Financial Assets				
Cash and Cash Equivalents	-	-	-	5,338
Bank Balance other than Cash and Cash Equivalent	-	-	-	421
Receivables				
(i) Trade Receivables	-	-	-	23
Loans	-	-	-	10,21,231
Investments	-	2,534	75	22,870
Other Financial Assets	-	-	-	350
Total Financial Assets	-	2,534	75	10,50,233
Financial Liabilities				
Lease Liabilities	-	-	-	2,328
Trade Payable	-	-	-	1,127
Debt securities	-	-	-	1,35,411
Borrowings (other than debt securities)	-	-	-	7,37,320
Other Financial Liabilities	-	-	-	1,666
Total Financial Liabilities	-	-	-	8,77,852

For the year ended March 31, 2025

₹ in Lakh

Particulars	As At March 31, 2024			
	FVTPL	FVTOCI	Cost	Amortised Cost
Financial Assets				
Cash and Cash Equivalents	-	-	-	3,575
Bank Balance other than Cash and Cash Equivalent	-	-	-	409
Receivables				
(i) Trade Receivables	-	-	-	38
Loans	-	-	-	9,98,536
Investments	-	2,466	75	14,379
Other Financial Assets	-	-	-	256
Total Financial Assets	-	2,466	75	10,17,193
Financial Liabilities				
Lease Liabilities	-	-	-	2,111
Trade Payable	-	-	-	1,039
Debt securities	-	-	-	73,044
Borrowings (other than debt securities)	-	-	-	7,83,285
Other Financial Liabilities	-	-	-	1,699
Total Financial Liabilities	-	-	-	8,61,178

Note 37.3: Fair Value Measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal market at the measurement date under current market conditions (i.e., an exit price), regardless of whether that price is directly observable or estimated using a valuation technique.

The Company evaluates the significance of financial instruments and material accuracy of the valuations incorporated in the financial statements as they involve a high degree of judgment and estimation uncertainty in determining the carrying values of financial assets and liabilities at the balance sheet date. Fair value of financial instruments is determined using valuation techniques and estimates which, to the extent possible, use market observable inputs, but in some cases use non-market observable inputs. Changes in the observability of significant valuation inputs can materially affect the fair values of financial instruments. In determining the valuation of financial instruments, the Company makes judgments on the amounts reserved to cater for model and valuation risks, which cover both Level 2 and Level 3 instruments, and the significant valuation judgments in respect of Level 3 instruments.

Fair Value Hierarchy

In order to show how fair values have been derived, financial instruments are classified based on a hierarchy of valuation techniques, as explained below.

Assets and liabilities carried at fair value or for which fair values are disclosed have been classified into three levels according to the observability of the significant inputs used to determine the fair values. Changes in the observability of significant valuation inputs during the reporting period may result in a transfer of assets and liabilities within the fair value hierarchy. The Company recognises transfers between levels of the fair value hierarchy when there is a significant change in either its principal market or the level of observability of the inputs to the valuation techniques as at the end of the reporting period.

Level 1: inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;

Level 2: inputs are inputs, other than quoted prices included within level 1, that are observable for the asset or liability, either directly or indirectly; and

Level 3: inputs are unobservable inputs for the asset or liability.

The following table analyses financial instruments measured at fair value at the reporting date, by the level in the fair value hierarchy into which the fair value measurement is categorised. The amounts are based on the values recognised in the statement of financial position.

For the year ended March 31, 2025

₹ in Lakh

Particulars	As At March 31, 2025		
	Level 1	Level 2	Level 3
Financial Assets			
Investments in equity instruments	-	-	2,534

₹ in Lakh

Particulars	As At March 31, 2024		
	Level 1	Level 2	Level 3
Financial Assets			
Investments in equity instruments	-	-	2,466

There were no transfers between Level 1, Level 2 and Level 3 during the year

Valuation technique used to determine fair value

Equity instruments

Equity instruments in non-listed entities are initially recognised at transaction price and re-measured (to the extent information is available) and valued on a case-by-case basis and classified as Level 3.

Valuation adjustments and other inputs and considerations

A one percentage point change in the unobservable inputs used in fair valuation of Level 3 financial assets does not have a significant impact in its value.

No valuation adjustments have been made to the prices/yields provided for valuation.

Financial Instruments not measured using Fair Value, i.e. measured using Amortized Cost/Cost

The following table is a comparison, by class, of the carrying amounts and fair values of the Company's financial instruments that are not carried at fair value in the financial statements. This table does not include the fair value of non-financial assets and non-financial liabilities.

₹ in Lakh

Particulars	Carrying Value	Fair Value Hierarchy	Fair value
As At March 31, 2025			
Financial Assets			
Government Securities (G-Sec) Bonds/ Treasury Bills	22,870	Level 1	22,803
Investment in Subsidiary	75	Level 3	75
As At March 31, 2024			
Financial Assets			
Government Securities (G-Sec) Bonds/ Treasury Bills	14,379	Level 1	14,289
Investment in Subsidiary	75	Level 3	75

Valuation methodologies of financial instruments not measured at fair value

Below are the methodologies and assumptions used to determine fair values for the above financial instruments which are not recorded and measured at fair value in the Company's financial statements. These fair values were calculated for disclosure purposes only.

For the year ended March 31, 2025

Government Securities

Government debt securities are financial instruments issued by sovereign governments and include long term bonds with fixed rate interest payments. These instruments are generally highly liquid and traded in active markets resulting in a Level 1 classification. When active market prices are not available, the Company uses discounted cash flow models with observable market inputs of similar instruments and bond prices to estimate future index levels and extrapolating yields outside the range of active market trading, in which instances the Company classifies those securities as Level 2. The Company does not have Level 3 government securities where valuation inputs would be unobservable.

Notice

Investment in Subsidiary

In the opinion of the Company, in case of subsidiary, the carrying value approximates the fair value.

Other Financial Assets and Liabilities

With respect to Bank Balances and Cash and Cash Equivalents, Loans, Other Financial Assets, Trade Payables and Other Financial Liabilities, the carrying value approximates the fair value.

Note 38: Financial Instruments

Note 38 A: Financial Risk Management

Introduction

Risk management is an integral part of how to plan and execute its business strategies. Company is exposed to various types of risks, the most important among them are liquidity risk, interest rate risk, credit risk, regulatory risk and operational risk. The measurement, monitoring and management of risks remain a key focus area for the Company.

Risk Management Framework

In order to mitigate/transfer the risks, the Company has adopted a Risk Management Policy which provides a framework for identification, assessment, mitigation and reporting of risks.

Board level Risk Management Committee of the Company identifies, reviews and controls key risk areas, across the entire organization.

The role of the Risk Management Committee shall be:

- 1. review the risk management policies and system periodically and report to the Board.
- 2. ensure that the risk management system is established, implemented and maintained in accordance with this Policy.
- assign the responsibilities to Chief Risk Officer of the Company in relation to risk identification and its management.

The Board shall be the ultimate Authority to approve the strategic plans and objectives for Risk Management and Risk Philosophy.

The Company has exposure to following risks arising from the financial instruments:

Note 38.A.1 Credit Risk

Credit risk is the probability of a financial loss resulting from a borrower's failure to repay a loan. Essentially, credit risk refers to the risk that a lender may not receive the owed principal and interest, which results in an interruption of cash flows and increased costs for collection. Despite best efforts, there can be no assurance that repayment default will not occur. As an HFC, GICHFL has always focused on quality of loans where the borrower is able and willing to repay the loan and the property constitutes sufficient security for the mortgage.

The Company manages and controls credit risk by setting limits on the amount of risk it is willing to accept for individual counterparties. The Company ensures effective monitoring of credit facilities through a portfolio quality review framework.

The Company monitors and manages credit risk on loans at an individual borrower level. The credit risk for individual borrowers is being managed at portfolio level for Housing Loans. With an aim to control and mitigate credit risk, credit concentration and collateral risk., GICHFL has defined policies in place namely Credit Policy, Recovery and Collection Policy, ECL Policy etc. to mitigate the risk. The Risk Management Policy addresses the recognition, monitoring and reporting of the Credit risk.

Company's customers for housing loans are primarily salaried and self-employed individuals. All retail loans are also subjected to risk based pricing wherein the individual cases are graded on a credit score linked to multiple parameters of appraisal.

For the year ended March 31, 2025

The Company's credit officers evaluate credit proposals, basis factors such as the borrower's income & obligations, the loan-to-value ratio, Fixed obligation to income ratio and demographic parameters subject to regulatory guidelines.

Various process controls such as KYC Check, Perfios, CERSAI database scrubbing, Credit Bureau Report analysis are undertaken prior to approval of a loan. Additionally, external agencies such as field investigation agencies facilitates a comprehensive due diligence process including visits to offices and homes, Panel Advocates confirmes that the title to the property to be mortgaged with GICHF are clear and marketable and free from all encumbrances, charges etc and Panel valuers are entrusted with the job of ascertaining the genuineness of market value of property as it is an important factor in determining the loan amount.

The loans are fully secured and have full recourse against the borrower. The Company has a equitable mortgage over the borrowers property. Wherever the state laws provide, the memorandum of deposit of title deeds are also registered.

Note 38.A.1 (I) Concentrations of credit risk

Concentrations arise when a number of counterparties are engaged in similar business activities, or activities in the same geographical region, or have similar economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic, political or other conditions.

70% (Previous year 70%) of the Company's loan outstanding is from borrower's residing across 5 various states of India. The Company has taken a special contingency insurance policy to insured Borrower's collateral security.

Note 38.A.1 (II) Credit Risk Grading of loans and loss allowances

For effective risk Management, the company monitors its portfolio, based on product, underlying security and credit risk characteristics. The credit quality review process aims to allow the Company to assess the potential loss as a result of the risks to which it is exposed and take corrective actions.

The Company applies general approach to provide for credit losses prescribed by Ind AS 109, which provides to recognise 12-months expected credit losses where credit risk has not increased significantly since initial recognition and to recognise lifetime expected credit losses for financial instruments for which there has been significant increase in credit risk since initial recognition, considering all reasonable present and forward looking information, including that of forward looking.

Additionally, the Company evaluates risk based on staging as defined below:

The company categorises loan assets into stages based on the Days Past Due status:

- Stage 1: [0-30 days Past Due] It represents exposures where there has not been a significant increase in credit risk since initial recognition and that were not credit impaired upon origination.
- Stage 2: [31-90 days Past Due] The Company collectively assesses ECL on exposures where there has been a significant increase in credit risk since initial recognition but are not credit impaired. For these exposures, the Company recognises as a collective provision, a lifetime ECL (i.e. reflecting the remaining lifetime of the financial asset)
- Stage 3: [More than 90 days Past Due] The Company identifies, both collectively and individually, ECL on those exposures that are assessed as credit impaired based on whether one or more events, that have a detrimental impact on the estimated future cash flows of that asset have occurred.

Stage wise Categorisation of Loan Assets:

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Stage 1	9,78,913	9,48,749
Stage 2	64,674	57,499
Stage 3	31,807	38,319
Total	10,75,394	10,44,567

For reconciliations from opening to closing balance of EAD and expected credit loss allowance for loans refer Note 6.2.

For the year ended March 31, 2025

Financial Assets measured at Simplified Approach

The Company follows 'simplified approach' for recognition of impairment loss allowance on Cash and Cash Equivalents, Bank Balances, Trade Receivables, and Other Financial Assets. The application of simplified approach does not require the Company to track changes in credit risk, Rather, it recognises impairment loss allowance based on lifetime ECLs at each reporting date, right from its initial recognition.

Notice

The Management of the Company expects no defaults in the above mentioned financial assets and insignificant history of defaults has been observed by the Management in the previous years on such Financial Assets.

Carrying Value of financials assets wherein impairment loss allowance is measured at simplified approach:

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Cash and Cash Equivalents	5,340	3,575
Bank balance other than cash and cash equivalent	421	409
Trade Receivables	24	38
Other Financial Assets	430	305

Reconciliations of Expected Credit loss allowance on financials assets wherein impairment loss allowance is measured at simplified approach:

₹ in Lakh

Particulars	As At	As At
	March 31, 2025	March 31, 2024
Opening balance	49	51
Arising during the year	34	-
Utilised	-	(2)
Closing balance	83	49

Note 38.A.1 (III) Contractual amount outstanding on financial assets that were written off during the reporting year

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Write off	554	1,676

Note 38.A.1 (IV) Collateral and other credit enhancements

The Company is in the business of extending secured loans backed by mortgage of property (residential or commercial). The Company assesses and monitors value of the collaterals periodically on the basis of the internal policy. In case required, the Company also requests for additional collateral(s).

The Company after exploring all the possible measures, initiates action under Securitisation and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 (SARFAESI) against the mortgaged properties as a last resort to recover.

Housing Loans include loans amounting to ₹ 25,833 Lakh (Previous Year ₹ 30,341 Lakh) against which the company has taken possession (including symbolic possession) of the property under Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 and held such properties for disposal.

For the year ended March 31, 2025

Note 38.A.2 Liquidity Risk

Liquidity risk is the risk resulting from an GICHFL's inability to meet its obligations as they become due, because of difficulty in liquidating assets (market liquidity risk) or in obtaining adequate funding. The assessment includes analysis of sources and uses of funds, and understanding of the funding markets in which the entity operates and an assessment of the efficacy of a contingency funding plan for events that could arise. Managing and measuring liquidity risk is important because it helps company and investors manage their investments, holdings, and operations to ensure that they're always able to meet financial obligations.

The Company has also constituted Asset Liability Management Committee (ALCO) reporting to the Risk Management Committee which measures not only the liquidity positions of Company on on-going basis but also examines how liquidity requirements are likely to revive under different scenarios.

Maturities of Financial Liabilities

The Company's financial liabilities into relevant maturity groupings based on their contractual maturities for essential for an understanding of the timing of the cash flows.

₹ in Lakh

Contractual maturities of financial liabilities As at March 31, 2025	Up to 3 Months	Over 3 months to 6 months	Over 6 months to 1 year	Over 1 year to 3 years	Over 3 years to 5 years	Over 5 years	Total
Lease Liabilities (Refer Note (a) below)	242	234	338	989	648	404	2,855
Trade Payable	1,127	-	-	-	-	-	1,127
Debt securities	65,261	893	9,324	59,933	-	-	1,35,411
Borrowings (other than debt securities)	59,124	1,07,363	68,057	2,50,699	1,77,297	74,780	7,37,320
Other financial liabilities	1,666	-	-	-	-	-	1,666

₹ in Lakh

Contractual maturities of financial liabilities As at March 31, 2024	Up to 3 Months	Over 3 months to 6 months	Over 6 months to 1 year	Over 1 year to 3 years	Over 3 years to 5 years	Over 5 years	Total
Lease Liabilities (Refer Note (a) below)	218	204	394	916	408	291	2,431
Trade Payable	1,039	-	-	-	-	-	1,039
Debt securities	39,646	-	33,398	-	-	-	73,044
Borrowings (other than debt securities)	46,406	88,658	93,906	2,96,992	1,52,733	1,04,590	7,83,285
Other financial liabilities	1,699	-	-	-	-	-	1,699

Note:

(a) Contractual maturities of lease liabilities are on undiscounted basis.

Note 38.A.3 Market risk

Market risk is the possibility that an individual or other entity will experience losses due to factors that affect the overall performance of investments in the financial markets.

Currently GICHFL invests the surplus funds into various products such as Government securities (T-Bills and Bonds), Fixed deposits with banks and Mutual funds. However, the market risk is limited to the trading book of the GICHFL. Currently, GICHFL has investments in overnight Mutual Funds which falls under the ambit of market risk.

For the year ended March 31, 2025

Note 38.A.3 (I) Interest Rate Risk

Interest rate risk is the risk where changes in market interest rates might adversely affect the entity's financial condition. The immediate impact of changes in interest rate is on the Net Interest Income (NII) i.e. Net Spread, which would be based on rising interest rate of borrowings and falling interest rate of loans.

Notice

The Company is also exposed to interest rate risk as it is into funding of Home Loans which are based on floating interest rates. The Company has constituted Asset Liability Management Committee (ALCO) reporting to the Risk Management Committee which meets periodically to review the interest rate risk, asset profile and to identify short term liquidity gaps, if any and to take immediate corrective actions to bridge the same.

Interest rate risk exposure

Total Borrowings (including debt securities) of the Company are as follows:

₹ in Lakh

Particulars	As At	
	March 31, 2025	March 31, 2024
Floating Rate Borrowings	7,24,579	7,59,377
Floating Rate Debt Securities	-	-
Fixed Rate Borrowings	12,741	23,908
Fixed Rate Debt Securities	1,35,411	73,044
Total Borrowings (including debt securities)	8,72,731	8,56,329

(b) Sensitivity

Impact on the Company's profit before tax if interest rates had been 10 basis points higher / lower of borrowings is given below:

₹ in Lakh

Particulars	Impact on Profit Before Tax		
	For the year ended March 31, 2025	For the year ended March 31, 2024	
Interest rates - increase by 10 basis points (10 bps)	(725)	(759)	
Interest rates - decrease by 10 basis points (10 bps)	725	759	

Note 38.A.3 (II) Price Risk

The Company's equity investment carry a risk of change in prices. To manage its price risk arising from investment in equity securities, the Company periodically monitors the performance of the investee companies.

Price risk exposure

Total exposure to assets having price risk as under

Particulars	As At March 31, 2025	As At March 31, 2024
Investment	25,404	16,845

For the year ended March 31, 2025

(b) Sensitivity

Impact on the Company's profit before tax if instrument index had been 10 basis points higher / lower of investment is given below:

₹ in Lakh

Particulars	Impact on Profit Before Tax		
	For the year ended March 31, 2025	For the year ended March 31, 2024	
increase by 10 basis points (10 bps)	25	17	
decrease by 10 basis points (10 bps)	(25)	(17)	

Note 38.A.3 (III) Competitions Risk

Competition Risk is the risk to the market share and profitability arising due to competition. It is present across all the businesses and across all the economic cycle with the intensity of competition risk varying due to several factors, like, barriers to entry, industry growth potential, degree of competition, etc.

The Company's business environment is characterized by increased youth population, growing economy, increased urbanization, Government incentives, acceptability of credit in society and rise in nuclear families. Due to all these reasons, the Housing Finance industry has seen a higher growth rate than overall economy and several other industries since past several years. This has led to increase in competition and in turn increased pressure on the existing Companies to maintain/grow market share and profitability. In order to mitigate the risk arising due to competition, the Company has customer centric approach coupled with state of art infrastructure including IT interface.

For the year ended March 31, 2025

Note 39: Related Party Disclosures

As per the Indian Accounting Standard on 'Related Party Disclosures' (Ind AS 24), details of related parties, nature of the relationship, with whom company has entered transactions. All these transactions with related parties were carried out in ordinary course of business and on arm's length basis.

Related Party Policy:

Related Party Policy is uploaded on the website of the Company and annexed to the Director Report.

Related Parties Transactions: ii)

Details of Related Parties:

Sr no	Name of the Related Party	Nature of Relationship
a)	GICHFL Financial Services Private Limited	Wholly owned Subsidiary

Key Management Personnel

Sr no	Key Management Personnel	Nature of Relationship	Remarks
a)	Shri. Sachindra Salvi	Managing Director & Chief Executive Officer (MD & CEO)	From 01-03-2025
b)	Shri. Paul Lobo	Managing Director & Chief Executive Officer (MD & CEO)	Upto 28-02-2025
c)	Smt. Varsha Godbole	Chief Financial Officer (CFO)	-
d)	Smt. Nutan Singh	Company Secretary (CS)	-

Directors (Executive or Otherwise)

Sr no	Directors (Executive or Otherwise)	Nature of Relationship	Remarks
a	Shri Ramaswamy Narayanan	Non-Executive Director & Chairman	From 03-11-2023
b	Smt. Neerja Kapur	Non-Executive Director	Upto 30-04-2024
С	Shri Rashmi Raman Singh	Non-Executive Director	From 07-08-2023 to 28-02-2025
d	Smt. Rajeshwari Singh Muni	Non-Executive Director	From 26-09-2023
е	Shri. Bhupesh Sushil Rahul	Non-Executive Director	From 13-05-2024
f	Smt. Girija Subramanian	Non-Executive Director	From 06-08-2024
g	Shri. Hitesh Joshi	Non-Executive Director	-
h	Shri. Satyajit Tripathy	Non-Executive Director	Upto 29-02-2024
i	Shri. A K Saxena	Independent Director	-
j	Smt. Rani Singh Nair	Independent Director	From 26-09-2023
k	Shri. Vaijinath Gavarshetty	Independent Director	Reappointed on 06-01-2024
l	Shri. Kishore Garimella	Independent Director	Reappointed on 06-01-2024
m	Shri. S J Krishnan	Independent Director	Reappointed on 06-01-2024
n	Shri. N Damodharan	Independent Director	-
О	Shri Sunil Kakar	Independent Director	From 07-08-2023
р	Shri Sachindra Dattaram Salvi	Managing Director & CEO	From 01-03-2025

For the year ended March 31, 2025

iii) Details of transactions during the year

A. Wholly owned Subsidiary

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Services received	568	231

B. Managing Director & CEO

₹ in Lakh

Particulars	For the year ended March 31, 2025		Total	For the year ended March 31, 2024
	Shri. Paul Lobo	Shri, Sachindra Salvi		Shri. Paul Lobo
Managerial Remuneration				
Short Term Employee Benefits	61	11	72	53
Post-Employment Benefits*	-	-	-	-
Total	61	11	72	53

C. Chief Financial Officer

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
	Smt. Varsha Godbole	Smt. Varsha Godbole
Managerial Remuneration		
Short Term Employee Benefits	45	45
Post-Employment Benefits*		-
Total	45	45

D. Company Secretary

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
	Smt. Nutan Singh	Smt. Nutan Singh
Managerial Remuneration		
Short Term Employee Benefits	24	23
Post-Employment Benefits*	-	-
Total	24	23

^{*}The Post-Employment Benefits namely provision for gratuity and leave encashment cannot be determined employee wise since the provision is based on the actuarial valuation of the company as a whole.

For the year ended March 31, 2025

E. Sitting Fees paid

₹ in Lakh

Name of the Directors	For the year ended March 31, 2025	For the year ended March 31, 2024
Shri. A K Saxena	6.60	5.70
Smt. Rani Singh Nair	6.00	4.50
Shri. Vaijinath M. Gavarshetty	5.40	3.60
Shri. Kishore Garimella	4.20	3.00
Shri. S J Krishnan	4.20	3.60
Shri. N Damodharan	3.60	2.70
Shri Sunil Kakar	3.90	1.80
Shri. NSR Chandra Prasad		3.30
Total	33.90	28.20

Notice

F. Interest Income

₹ in Lakh

Name of the Directors	For the year ended March 31, 2025	For the year ended March 31, 2024
Shri. Hitesh Joshi	2	2
Smt. Nutan Singh	3	1

Details of balance at the year end with related parties:

A. Amount due to / from related parties:

₹ in Lakh

Name of the related Party	For the year ended March 31, 2025	For the year ended March 31, 2024
Subsidiary (Payable) / Receivable / Others (Net)		
GICHFL Financial Services Private Limited	(25)	(31)

Outstanding Amount of Loan taken from the Company

Name of the Directors and KMP	For the year ended March 31, 2025	For the year ended March 31, 2024
Shri. Hitesh Joshi	21	25
Smt. Nutan Singh	56	11

For the year ended March 31, 2025

v) Additional Regulatory Information

₹ in Lakh

Type of Borrower	As at March 31, 2025		As at March 31, 2024		
	Amount of loan or advance in the nature of loan outstanding	Percentage to the total Loans and Advances in the nature of loans	Amount of loan or advance in the nature of loan outstanding	Percentage to the total Loans and Advances in the nature of loans	
Promoter	-	-	-	-	
Directors	21	0.00%	25	0.00%	
KMPs	56	0.01%	11	0.00%	

Note 40: Employee Benefits:-

In compliance with the Indian Accounting Standard on 'Employee Benefits' (Ind AS 19), following disclosures have been made:

Defined Contribution Plan:

(i) Pension Scheme

The Company makes contribution to Employees' Pension Scheme, 1995 for all employees and Employee State Insurance Scheme for all eligible employees. The Company has recognized ₹ 31 Lakh (Previous year ₹ 28 Lakh) for Employees' Pension Scheme in the Statement of Profit and Loss. The contributions payable by the Company are at rates specified in the rules of the schemes.

(ii) Provident Fund

An amount of ₹ 685 Lakh (Previous year ₹ 475 Lakh) has been charged to Statement of Profit and Loss on account of this defined benefit scheme.

Defined Benefit Plans:

(i) Gratuity Plan

Gratuity is payable to all the members at the rate of 15 days salary for each completed year of Service.

The Indian Parliament has approved the Code on Social Security, 2020, which would impact the contributions by the Company towards Provident Fund and Gratuity. The effective date from which the changes are applicable is yet to be notified and the final rules are yet to be framed. The Company will carry out an evaluation of the impact and record the same in the standalone financial statements in the period in which the code becomes effective and related rules are published.

For the year ended March 31, 2025

Disclosures for defined benefit plans based on actuarial valuation reports as on March 31, 2025

Particulars	For the year March 3		For the year ended March 31, 2024
Type of Benefit		Gratuity	Gratuity
Country		India	India
Reporting Currency		INR	INR
Reporting Standard	Indian Acc Standard		Indian Accounting Standard 19 (Ind AS 19)
Funding Status		Funded	Funded
Starting Period	01-0	04-2024	01-04-2023
Date of Reporting	31-0	03-2025	31-03-2024
Period of Reporting	12	Months	12 Months

Assumptions (Current Period)

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Expected Return on Plan Assets	6.79%	7.21%
Rate of Discounting	6.79%	7.21%
Rate of Salary Increase	9.00%	9.00%
Rate of Employee Turnover	5.60%	5.60%
Mortality Rate During Employment	Indian Assured Lives Mortality 2012-14 (Urban)	Indian Assured Lives Mortality 2012-14 (Urban)

Table Showing Change in the Present Value of Defined Benefit Obligation

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Present Value of Benefit Obligation as at beginning of the period	1,904	1,736
Interest Cost	135	127
Current Service Cost	112	101
(Benefit Paid From the Fund)	(91)	(113)
Actuarial (Gains)/Losses on Obligations - Due to Change in Demographic Assumptions	-	-
Actuarial (Gains)/Losses on Obligations - Due to Change in Financial Assumptions	68	37
Actuarial (Gains)/Losses on Obligations - Due to Experience	27	16
Present Value of Defined Benefit Obligation as at the end of the year	2,155	1,904

For the year ended March 31, 2025

Table Showing Change in the Fair Value of Plan Assets

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Fair Value of Plan Assets at the beginning of the period	1,418	1,347
Interest income	100	98
Contributions by the employer	71	85
(Benefit paid from the fund)	(91)	(113)
Return on plan assets, excluding interest income	3	1
Fair Value of Plan Assets at the end of the period	1,501	1,418

Amount recognised in the Balance Sheet

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
(Present Value of Benefit Obligation at the end of the Period)	(2,155)	(1,904)
Fair Value of Plan Assets at the end of the Period	1,501	1,418
Funded Status (Surplus/ (Deficit))	(654)	(486)
Net (Liability)/Asset Recognized in the Balance Sheet	(654)	(486)

Net interest cost for current year

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Present Value of Benefit Obligation at the Beginning of the Period	1,904	1,736
(Fair Value of Plan Assets at the Beginning of the Period)	(1,418)	(1,347)
Net Liability/(Asset) at the Beginning	486	389
Interest Cost	135	127
(Interest Income)	(100)	(98)
Net Interest Cost for Current Period	35	29

Expenses recognised in Statement of Profit and Loss

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Current Service Cost	112	101
Net Interest Cost	35	29
Expenses Recognized	147	130

For the year ended March 31, 2025

Expenses Recognized in the Other Comprehensive Income (OCI) for current year

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Actuarial (Gains)/Losses on Obligation For the Period	95	53
Return on Plan Assets, Excluding Interest Income	(3)	(2)
Net (Income)/Expense For the Period Recognized in OCI	92	51

Notice

Balance Sheet Reconciliation

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Opening Net Liability	486	389
Expenses Recognized in Statement of Profit or Loss	147	131
Expenses Recognized in OCI	92	51
(Employer's Contribution)	(71)	(85)
Net Liability/(Asset) Recognized in the Balance Sheet	654	486

Category of Assets

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Insurance fund	1,501	1,418

Information of major categories of plan assets of gratuity fund are not available with the Company and hence not disclosed as per the requirements of Ind AS 19 "Employee Benefits".

Other Details

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Expected Contribution in the Next Year	394	336

Net interest cost for Next Year

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Present Value of Benefit Obligation at the Beginning of the Period	2,155	1,904
(Fair Value of Plan Assets at the Beginning of the Period)	(1,501)	(1,418)
Net Liability/(Asset) at the Beginning	654	486
Interest Cost	145	135
(Interest Income)	(100)	(100)
Net Interest Cost for Current Period	45	35

For the year ended March 31, 2025

Expenses Recognized in the Statement of Profit or Loss for Next Year

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Current Service Cost	140	112
Net Interest Cost	45	35
(Expected Contributions by the Employees)	-	-
Expenses Recognized	185	147

Maturity Analysis of the Benefit Payments: From the Fund

₹ in Lakh

Projected Benefits Payable in Future Years From the Date of Reporting	For the year ended March 31, 2025	For the year ended March 31, 2024
1st Following Year	224	204
2nd Following Year	154	147
3rd Following Year	172	172
4th Following Year	185	153
5th Following Year	169	162
Sum of Years 6 To 10	889	797
Sum of Years 11 and above	2,418	2,248

Sensitivity Analysis

₹ in Lakh

Projected Benefits Payable in Future Years From the Date of Reporting	For the year ended March 31, 2025	For the year ended March 31, 2024
Projected Benefit Obligation on Current Assumptions	2,155	1,904
Delta Effect of +1% Change in Rate of Discounting	(156)	(136)
Delta Effect of -1% Change in Rate of Discounting	180	156
Delta Effect of +1% Change in Rate of Salary Increase	55	50
Delta Effect of -1% Change in Rate of Salary Increase	(58)	(53)
Delta Effect of +1% Change in Rate of Employee Turnover	34	32
Delta Effect of -1% Change in Rate of Employee Turnover	(40)	(38)

The sensitivity analysis have been determined based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period, while holding all other assumptions constant.

The sensitivity analysis presented above may not be representative of the actual change in the Defined Benefit Obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

Furthermore, in presenting the above sensitivity analysis, the present value of the Defined Benefit Obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same method as applied in calculating the Defined Benefit Obligation as recognised in the balance sheet.

There was no change in the methods and assumptions used in preparing the sensitivity analysis from prior years.

For the year ended March 31, 2025

(ii) Leave Encashment

An amount of ₹ 388 Lakh (Previous year ₹ 350 Lakh) has been charged to Statement of Profit and Loss for this benefit scheme during the year.

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Type of Benefit	Privilege Leave	Privilege Leave
Country	India	India
Reporting Currency	INR	INR
Reporting Standard	Indian Accounting Standard 19 (Ind AS 19)	9
Funding Status	Unfunded	Unfunded
Starting Period	01-04-2024	01-04-2023
Date of Reporting	31-03-2025	31-03-2024
Period of Reporting	12 Months	12 Months

Assumptions (Closing Period)

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Rate of Discounting	6.79%	7.21%
Rate of Salary Increase	9.00%	9.00%
Rate of Employee Turnover	5.60%	5.60%
Mortality Rate During Employment	Indian Assured Lives Mortality 2012-14 (Urban)	Indian Assured Lives Mortality 2012-14 (Urban)

Table Showing Change in the Present Value of Defined Benefit Obligation

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Present Value of Benefit Obligation as at beginning of the period	1,207	1,047
Interest Cost	87	78
Current Service Cost	86	76
(Benefit Paid Directly by the Employer)	(200)	(190)
Actuarial (Gains)/Losses on Obligations - Due to Change in Demographic Assumptions	-	-
Actuarial (Gains)/Losses on Obligations - Due to Change in Financial Assumptions	36	19
Actuarial (Gains)/Losses on Obligations - Due to Experience	179	177
Present Value of Defined Benefit Obligation as at the end of the year	1,395	1,207

For the year ended March 31, 2025

Actuarial ((Gains)/Losse	s Recognized i	n the Statement	of Profit or Loss fo	or Current Period
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(

₹ in Lakh	
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Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Actuarial (Gains)/Losses on Obligation For the Period	215	196
Actuarial (Gains)/Losses Recognized in the Statement of Profit or Loss	215	196

Amount recognised in the Balance Sheet

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Present Value of Benefit Obligation at the end of the Period	(1,395)	(1,207)
Fair Value of Plan Assets at the end of the Period	-	-
Net (Liability)/Asset Recognized in the Balance Sheet	(1,395)	(1,207)

Net Interest Cost for Current Period

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Present Value of Benefit Obligation at the Beginning of the Period	1,207	1,047
(Fair Value of Plan Assets at the Beginning of the Period)	-	-
Net Liability/(Asset) at the Beginning	1,207	1,047
Interest Cost	87	78
(Interest Income)	-	-
Net Interest Cost for Current Period	87	78

Expenses recognised in Statement of Profit and Loss

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Current Service Cost	86	76
Net Interest Cost	87	78
Expected Return on Plan Assets	-	-
Net Actuarial (Gain) / Loss to be recognised	215	196
Expenses Recognized	388	350

Balance Sheet Reconciliation

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Opening Net Liability	1,207	1,047
Expenses Recognized in Statement of Profit or Loss	388	350
(Benefit Paid Directly by the Employer)	(200)	(190)
Net Liability/(Asset) Recognized in the Balance Sheet	1,395	1,207

For the year ended March 31, 2025

Note 41 Commitments and Contingent Liabilities:

Commitments:

Estimated amount of contracts remaining to be executed on capital account and not provided for (net of advances) is ₹ 1,607 lakh (Previous year ₹ 235 lakh)

Notice

As at the balance sheet date there were undrawn credit commitments of ₹ 20,298 lakh & ₹ 5,362 Lakh (Previous Year ₹ 9,501 lakh & ₹ 6,765) representing the loan amounts sanctioned but partly un-disbursed and sanctioned but completely un-disbursed respectively.

b) **Contingent Liabilities:**

- Contingent Liabilities: With respect to pending Income Tax disputes of ₹ 245 lakh (Previous Year ₹ 212 lakh). The Company has preferred appeal/s against the same and has made payments under protest.
- ii) Bank Guarantees:
 - ₹ 150 lakh given in favour of Kotak Mahindra Life Insurance Company Ltd. in lieu of premium deposit for "Kotak Term Group Plan" Policy contract to avail Term Group Plan cover for borrowers. (Previous Year -₹ 150 lakh).
 - ₹ 50 lakh given in favour of Aditya Birla Sun Life Insurance Company Ltd. in lieu of premium deposit for "Aditya Birla Sun Life Insurance Group Asset Assure Plan" policy contract to avail Credit Life Group Plan Cover for borrowers (Previous Year - ₹ 50 lakh)
- Claim against the Company not acknowledged as debt:

Total 313 Cases (Previous Year 247 Cases) have been filed against the Company in various courts during earlier years, however, the amount is not ascertainable.

Note 42 Proposed Dividend

₹ in Lakh

Particulars	For the Year Ended March 31, 2025	For the Year Ended March 31, 2024
Dividends not recognised at the end of reporting period		
The Board of Directors, have recommended final dividend of $\stackrel{?}{=}$ 4.5/- per equity share for March 31, 2025 ($\stackrel{?}{=}$ 4.5/- for March 31, 2024). This dividend will be paid after the approval of the members at the AGM.	2,423	2,423

Note 43 Segment Reporting:

Operating segments are reported in a manner consistent with the internal reporting provided to the Chief Operating Decision Maker (CODM). The CODM regularly monitors and reviews the operating result of the whole Company as one segment of "Financing". Thus, as defined in Ind AS 108 "Operating Segments", the Company's entire business falls under this one operational segment.

Further, the Company operates in a single business segment ie. financing, which has similar risks and returns taking into account the organisational structure and the internal reporting systems. No revenue from transactions with a single external customer or counterparty amounted to 10% or more of the company's total revenue in year ended March 31, 2025 or March 31, 2024. The Company operates in single geography i.e. India and therefore geographical information is not required to be disclosed separately.



For the year ended March 31, 2025

Note 44 Earnings Per Share:

₹ in lakh

Particulars	For the Year Ended March 31, 2025	For the Year Ended March 31, 2024
Profit attributable to Equity Shareholders (₹ in lakh)	16,017	15,116
No. of Weighted Average Equity Shares Outstanding During the year (Basic & Diluted)	5,38,51,066	5,38,51,066
Nominal Value of Equity Shares (₹)	10	10
Basic Earnings per Share (₹) (Basic & Diluted)	29.74	28.07

Note 45 Additional Regulatory Information under MCA Notification dated March 24, 2021

(i) Title deeds of immovable properties not held in name of the company

As on March 31, 2025 ₹ in Lakh

AS ON MUICH 51, 2025								
Particulars	Description of item of property	Gross Carrying Value	Title Deeds held in the name of	Whether title deed holder is promoter, director or relative of promoter, director or employee of promoter/director	Property held since which date	Reason for not being held in the name of the Company		
Non-current Assets Held for Sale (Refer note 16)	Building (1424 Properties)	11,761	Borrowers to whom loans were given	No	Repossessed between February 2018 to March 2025	Properties repossessed under SARFAESI Act.		
As on March 31, 202	24					₹ in Lakh		
Particulars	Description of item of property	Gross Carrying Value	Title Deeds held in the name of	Whether title deed holder is promoter, director or relative of promoter. director or employee of promoter/director	Property held since which date	Reason for not being held in the name of the Company		
Non-current Assets Held for Sale (Refer note 16)	Building (1219 Properties)	9,981	Borrowers to whom loans were given	No	Repossessed between February 2018 to March 2024	Properties repossessed under SARFAESI Act.		

Note: Due to the voluminous nature of transactions and sensitivity of the information, individual borrower wise details, in whose name the title deeds are held are not disclosed.

(ii) Details of benami property held

There are no proceedings which have been initiated or pending against the Company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 and rules made thereunder.

(iii) Borrowing secured against current assets

The company has borrowings (including debt securities) from banks on the basis of security of book debts.

(iv) Wilful defaulter

The Company has not been declared as Wilful Defaulter by any Bank or Financial Institution or other Lender.

For the year ended March 31, 2025

(v) Relationship with Struck off Companies

As at March 31, 2025 Amount in ₹

Sr no	Name of struck off Company	Nature of transactions with struck-off Company	Transactions	Balance outstanding	Relationship with the Struck off company, if any, to be disclosed
1	Vaishak Shares Limited	Shareholder , Number of Shraes held - 1 equity share	-	5	None
2	Incotrade Business Solution Pvt Ltd	Shareholder , Number of Shraes held - 15 equity share	-	68	None
3	Pratibha Chit Funds Pvt Ltd	Shareholder , Number of Shraes held - 300 equity share	-	1,350	None
4	Siddha Papers Private Limited	Shareholder , Number of Shraes held - 183 equity share	-	824	None
5	Shreeji Marketing & Capital P Ltd	Shareholder , Number of Shraes held - 100 equity share	-	-	None
6	Orient Trust Of India Ltd	Shareholder , Number of Shraes held - 100 equity share	-	-	None
7	Sankara Ram Finance & Leasing P Ltd	Shareholder , Number of Shraes held - 100 equity share	-	-	None
8	Megabyte Finance And Investments P Ltd	Shareholder , Number of Shraes held - 100 equity share	-	-	None
9	Jalor Finance And Investment Co. (P) Ltd	Shareholder , Number of Shraes held - 100 equity share	-	-	None

As at M	arch 31, 2024			Amount in ₹
Sr no	Name of struck off Company	Nature of transactions with struck-off Company	Transactions Balanc outstandin	•
1	Jalor Finance and Investment Co. (P) Limited	Shareholder, Number of shares held - 100 equity share	-	- None
2	Incotrade Business Solution Private Limited	Shareholder, Number of shares held - 15 equity shares	- 6	8 None
3	GSB Share Custodian Services Ltd	Shareholder, Number of shares held - 2500 equity shares	Dividend Paid	- None
4	Pratibha Chit Funds Pvt Ltd	Shareholder, Number of shares held - 300 equity shares	Dividend Paid	- None
5	Vaishak Shares Limited	Shareholder, Number of shares held - 1 equity share	Dividend Paid	- None
6	Siddha Papers Private Limited	Shareholder, Number of shares held - 183 equity shares	Dividend Paid	- None
7	Contractor Investment and Leasing Limited	Shareholder, Number of shares held - 200 equity shares	- 90) None

(vi) Registration of charges or satisfaction with Registrar of Companies

In case of borrowings, there are no charges or satisfaction pending for registration with Registrar of Companies(ROC) beyond the statutory period.

For the year ended March 31, 2025

(vii) Compliance with number of layers of companies

The Company has complied with the number of layers prescribed under clause (87) of section 2 of the Act read with Companies (Restriction on number of Layers) Rules, 2017 for the financial years ended March 31, 2025 and March 31, 2024.

(Viii) Ratios

Particulars	As At March 31, 2025	As At March 31, 2024
Capital to risk-weighted assets ratio (CRAR) (%)	34.92	33.56
Tier I CRAR (%)	33.67	32.31
Tier II CRAR (%)	1.25	1.25
Liquidity Coverage Ratio (%)	108.15	107.40

Note: LCR computation is based on Management estimation of future inflows and outflows and not subjected to audit by auditors.

(ix) Compliance with approved scheme(s) of arrangements

The Company has not entered into any scheme of arrangement

(x) Utilisation of borrowed funds and share premium

During the financial year ended March 31, 2025 and March 31, 2024, other than the transactions undertaken in the normal course of business and in accordance with extant regulatory guidelines as applicable.

- (i). No funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
- (ii). No funds (which are material either individually or in the aggregate) have been received by the Company from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

(xi) Undisclosed Income

The Company does not have any transactions not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961). Also, there are nil previously unrecorded income and related assets.

(xii) Details of crypto currency or virtual currency

The Company has not traded or invested in Crypto currency or Virtual Currency during the year ended March 31, 2025 and March 31, 2024.

Note 46

There are no loans transferred / acquired during the quarter and year ended March 31, 2025 and March 31, 2024 under the RBI Master direction on Transfer of Loan Exposure dated September 24, 2021.

For the year ended March 31, 2025

Note 47 The following disclosures have been given in terms of Notification no. RBI/2019-20/170 DOR (NBFC).CC.PD. No.109/22. 10.106/2019-20 dated March 13, 2020 issued by the RBI on Implementation of Indian Accounting Standards.

Asset Classification as at March 31, 2025

Asset Classification as per RBI Norms	Asset classification as per Ind AS 109	Gross Carrying Amount as per Ind AS	Loss Allowances (Provisions) as required under Ind AS 109	Net Carrying Amount	Provisions required as per IRACP norms	Difference between Ind AS 109 provisions and IRACP norms
1	2	3	4	5 = 3 - 4	6	7 = 4 - 6
Performing Asset			-			
Standard	Stage 1	9,53,858	8,177	9,45,681	2,757	5,420
	Stage 2	64,069	8,557	55,512	205	8,352
Subtotal		10,17,927	16,734	10,01,193	2,962	13,772
Non-Performing Assets (NPA)						
Substandard	Stage 3	5,990	2,122	3,868	898	1,224
Subtotal of Substandard		5,990	2,122	3,868	898	1,224
Doubtful up to 1 year	Stage 3	3,521	1,261	2,260	1,055	206
1 to 3 years	Stage 3	6,532	2,288	4,244	2,849	(561)
More than 3 Years	Stage 3	15,340	5,379	9,961	15,340	(9,961)
Subtotal of Doubtful		25,393	8,928	16,465	19,244	(10,316)
Loss	Stage 3	424	424	-	424	-
Subtotal of NPA		31,807	11,474	20,333	20,566	(9,092)
Other items such as guarantees, loan commitments, etc. which are in the scope of Ind AS 109 but not covered under current Income Recognition, Asset Classification and Provisioning (IRACP) norms*	Stage 1	25,055	214	24,841	-	214
	Stage 2	605	81	524	-	81
	Stage 3	-	-	-	-	-
Subtotal		25,660	295	25,365	-	295
Total	Stage 1	9,78,913	8,391	9,70,522	2,757	5,634
	Stage 2	64,674	8,638	56,036	205	8,433
	Stage 3	31,807	11,474	20,333	20,566	(9,092)
	Total	10,75,394	28,503	10,46,891	23,528	4,975

For the year ended March 31, 2025

Asset Classification as at March 31, 2024

Asset Classification as per RBI Norms	Asset classification as per Ind AS 109	Gross Carrying Amount as per Ind AS	Loss Allowances (Provisions) as required under Ind AS 109	Net Carrying Amount	Provisions required as per IRACP norms	Difference between Ind AS 109 provisions and IRACP norms
1	2	3	4	5 = 3 - 4	6	7 = 4 - 6
Performing Asset						
Standard	Stage 1	9,32,361	13,723	9,18,638	3,145	10,578
	Stage 2	56,004	3,243	52,761	248	2,995
Subtotal		9,88,365	16,966	9,71,399	3,393	13,573
Non-Performing Assets (NPA)						
Substandard	Stage 1**	119	3	116	18	(15)
	Stage 2**	1,246	87	1,159	187	(100)
	Stage 3	7,669	2,446	5,223	1,150	1,296
Subtotal of Substandard		9,034	2,536	6,498	1,355	1,181
Doubtful up to 1 year	Stage 1**	16		16	4	(4)
	Stage 2**	67	6	61	17	(11)
	Stage 3	3,894	1,236	2,658	1,138	98
1 to 3 years	Stage 1**	4		4	2	(2)
1 to 5 years	Stage 2**	152	8	144	65	(57)
	Stage 3	14,103	4,427	9,676	6,043	(1,616)
More than 3 Years	C+240 1**	27	1	26	27	(24)
More than 5 lears	Stage 1** Stage 2**	19	1 1	18	19	(26)
	Stage 3	12,079	3,803	8,276	12,079	(8,276)
Subtotal of Doubtful		30,361	9,482	20,879	19,394	(9,912)
Loss	Stage 3	541	541	<u>-</u>	541	-
Subtotal of NPA		39,936	12,559	27,377	21,290	(8,731)
Other items such as guarantees, loan commitments, etc. which are in the scope of Ind AS 109 but not covered under current Income Recognition, Asset Classification and Provisioning (IRACP) norms*	Stage 1	16,222	228	15,994	-	228
•	Stage 2	11	1	10	-	1
	Stage 3	33	11	22	-	11
Subtotal		16,266	240	16,026	-	240
Total	Stage 1	9,48,749	13,955	9,34,794	3,196	10,759
	Stage 2	57,499	3,346	54,153	536	2,810
	Stage 3	38,319	12,464	25,855	20,951	(8,487)
	Total	10,44,567	29,765	10,14,802	24,683	5,082

^{**} Refer Circular issued by Reserve Bank of India, no. RBI/2021-2022/125 DOR.STR.REC.68/21.04.048/2021-22 dated November 12, 2021.

^{*} represents loan amounts sanctioned but un-disbursed.

For the year ended March 31, 2025

In terms of the requirement as per RBI notification no. RBI/2019-20/170 DOR (NBFC).CC.PD.No.109/22.10.106/2019-20 dated March 13, 2020 on Implementation of Indian Accounting Standards, Housing Finance Companies (HFCs) are required to create an impairment reserve for any shortfall in impairment allowances under Ind AS 109 and Income Recognition, Asset Classification and Provisioning (IRACP) norms (including provision on standard assets). The impairment allowances under Ind AS 109 made by the company exceeds the total provision required under IRACP (including standard asset provisioning), as at March 31, 2025 and March 31, 2024 and accordingly, no amount is required to be transferred to impairment reserve.

Note 48 Disclosure as required under RBI Circular No. RBI/2020-21/16 DOR.No.BP.BC/3/21.04.048/2020-21 dated August 6, 2020 in relation of the Resolution Framework for COVID-19-related Stress:

₹ in Lakh

Type of Borrowers	(A)	(B)	(c)	(D)	(E)
	Exposure to Accounts classified as Standard consequent to a Implementation of resolution plan at September 30, 2024	of (A), aggregate debt that slipped Into NPA during the half year	of (A), amount written off during the half year	of (A) , amount paid by the borrowers during the half year	Exposure to Accounts classified as Standard consequent to a Implementation of resolution plan - Position as at March 31, 2025
Personal Loans	2,575	20	-	207	2,348
Corporate persons	-	-	-	-	-
Of which, MSMEs	-	-	-	-	-
Others	-	-	-	-	-
Total	2,575	20	-	207	2,348

Note 49

Disclosure in terms of in accordance with Master Direction - Non-Banking Financial Company - Housing Finance Company (Reserve Bank) Directions, 2021 dated February 17, 2021 issued by the Reserve Bank of India read with RBI Circular No. RBI/DNBS/2016-17/49 Master Direction DNBS. PPD.01/66.15.001/2016-17 on Monitoring of frauds in NBFCs.

There were 27 cases (Previous Year 98 cases) of frauds reported during the year where amount involved was ₹ 598 Lakh (Previous Year ₹ 1,567 Lakh).

Note 50

Disclosures as per the Non-Banking Financial Company - Housing Finance Company (Reserve Bank) Directions, 2021: The following additional disclosures have been given in terms of the Notification RBI/2020-21/73 DOR.FIN.HFC.CC.No.120/03.10.136/2020-21 dated February 17, 2021.

The below mentioned notes have been prepared as per Indian Accounting Standards (Ind AS) notified under section 133 of the Companies Act, 2013 ("the Act") read with Companies (Indian Accounting Standards) Rules, 2015 ("IND AS").

Note 50.1. Public disclosure on liquidity risk in terms of Guidelines on Liquidity Risk Management Framework.

For the year ended March 31, 2025

products

I Funding Concentration based on significant counterparty (both deposits and borrowings)

1 -	runding Concentration based on significant coun	iterparty (both depo	isits and borrow	rings)	₹ in Lakh
Sr. No.	Type of Instruments	Number of Significant Counter parties	As At March 31, 2025	% of Total Deposits	% of Total Liabilities
1	Deposits	-	-	-	-
2	Borrowings	29	8,72,731	-	99.06%
					₹ in Lakh
Sr. No.	Type of Instruments	Number of Significant Counter parties	As At March 31, 2024	% of Total Deposits	% of Total Liabilities
1	Deposits	-	-	-	-
2	Borrowings	38	8,56,329	-	99.09%
II	Top 20 large deposits (amount in ₹ Lakh and	% of total deposits)			₹ in Lakh
Sr. No.	Name	As At March 31, 2025	% of Total Deposits	As At March 31, 2024	% of Total Deposits
1	Total of top 20 large deposits	-	-	-	-
III	Top 10 borrowings (amount in ₹ Lakh and % o	of total borrowings)			₹ in Lakh
Sr. No.	Name	As At March 31, 2025	% of Total Borrowings	As At March 31, 2024	% of Total Borrowings
1	Total of top 10 borrowings	6,89,921	79.05%	7,46,274	81.62%
IV	Funding Concentration based on significant in	nstrument/product			₹ in Lakh
Sr. No.	Name of the instrument/product	As At March 31, 2025	% of Total Liabilities	As At March 31, 2024	% of Total Liabilities
1	Debt Securities	1,35,411	15.37%	73,044	8.45%
2	Borrowings (other than debt securities)	7,37,320	83.69%	7,83,285	90.64%
3	Deposits	-	0.00%	-	0.00%
4	Subordinated liabilities	-	0.00%	-	0.00%
	Total	8,72,731	99.06%	8,56,329	99.09%
	Funding Concentration pertaining to insignificant instruments/products	-	0.00%	-	0.00%
	Total borrowings under all instruments/	8,72,731	99.06%	8,56,329	99.09%

For the year ended March 31, 2025

٧ Stock Ratios:

Sr. No.	Particulars	As At	March 31, 20	25	As At March 31, 2024			
		Total public funds	Total liabilities	Total assets	Total public funds	Total liabilities	Total assets	
a)	Commercial papers	8.45%	8.37%	6.84%	4.63%	4.59%	3.79%	
b)	Non-convertible debentures (original maturity of less than one year)	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
c)	Other short-term liabilities	36.12%	35.78%	29.25%	35.88%	35.56%	29.35%	

VΙ Institutional set-up for Liquidity Risk Management

The Board of Directors of the Company has an overall responsibility and oversight for the management of all the risks, including liquidity risk, to which the Company is exposed to in the course of conducting its business. The Board constituted Risk Management Committee (RMC) oversee the effective supervision, evaluation, monitoring and review of various aspects and types of risks, including liquidity risk, faced by the Company. Further, the Board constituted Asset Liability Committee (ALCO) acts as a strategic decision-making body for the asset-liability management of the Company from risk return perspective and within the risk appetite and guard-rails approved by the Board. The ALCO, which measures not only the liquidity positions of Company on on-going basis but also examines how liquidity requirements are likely to revive under different scenarios.

Note 50.2. Disclosure on Principal business criteria

Sr. No.	Particulars	As At March 31, 2025	As At March 31, 2024
a)	Total Housing Loans (%)	85.68	87.06
b)	Individual Housing Loans (%)	85.68	87.06

Note: % of Total assets netted of intangible assets.

For the year ended March 31, 2025

Note 51 Disclosures as per the Non-Banking Financial Company - Housing Finance Company (Reserve Bank) Directions, 2021: The following additional disclosures have been given in terms of the Notification RBI/2020-21/73 DOR.FIN.HFC. CC.No.120/03.10.136/2020-21 dated February 17, 2021 and Annex II referred in para 15A of the Master Direction - Non-banking Financial Company - Systemically Important Non-Deposit taking Company and Deposit taking Company (Reserve Bank) Directions, 2016.

Liquidity Risk Management Framework

Par	ticulars	As A March 31		As A December 3		As A September		As A June 30,	
		Total Unweighted Value (average)	Total Weighted Value (average)	Total Unweighted Value (average)	Total Weighted Value (average)	Total Unweighted Value (average)	Total Weighted Value (average)	Total Unweighted Value (average)	Total Weighted Value (average)
Hig	h Quality Liquid Asset								
1	Total High Quality Liquid Assets (HQLA)	24,075	24,075	23,067	23,067	20,728	20,728	19,435	19,435
	Cash and Bank Balance	389	389	427	427	292	292	341	341
	Investment in Government Securities	23,686	23,686	22,640	22,640	20,436	20,436	19,094	19,094
Cas	sh Outflows								
2	Deposits (for deposit taking companies)	-	-	-	-	-	-	-	-
3	Unsecured wholesale funding	27,939	32,130	17,756	20,419	13,516	15,544	20,386	23,444
4	Secured wholesale funding	23,758	27,322	30,394	34,953	30,224	34,757	15,163	17,437
5	Additional requirements, of which	-	-	-	-	-	-	-	-
	(i) Outflows related to derivative exposures and other collateral requirements	-	-	-	-	-	-	-	-
	(ii) Outflows related to loss of funding on debt products	-	-	-	-	-	-	-	-
	(iii) Credit and liquidity facilities	-	-	-	-	-	-	-	-
6	Other contractual funding obligations	19,456	22,374	19,614	22,556	19,679	22,631	15,054	17,312
7	Other contingent funding obligations	6,276	7,217	5,873	6,754	4,927	5,666	4,124	4,743
8	TOTAL CASH OUTFLOWS	77,429	89,043	73,637	84,682	68,346	78,598	54,727	62,936
Cas	sh Inflows								
9	Secured lending	1,32,483	99,363	1,19,391	89,543	65,743	49,307	56,851	42,638
10	Inflows from fully performing exposures	12,627	9,470	12,547	9,410	12,570	9,427	12,671	9,504
11	Other cash inflows	34,613	25,960	40,987	30,740	48,970	36,727	50,178	37,633
12	TOTAL CASH INFLOWS	1,79,723	1,34,793	1,72,925	1,29,693	1,27,283	95,461	1,19,700	89,775
		Total Adj	usted Value						
13	TOTAL HQLA		24,075		23,067		20,728		19,435
14	TOTAL NET CASH OUTFLOWS		22,261		21,170		19,649		15,734
15	LIQUIDITY COVERAGE RATIO (%)		108.15		108.95		105.49		123.52

For the year ended March 31, 2025

₹ in Lakh

Par	ticulars	March 31	As At , 2024	Decembe	As At er 31, 2023	Septembe	As At er 30, 2023	Jur	As At ne 30, 2023
		Total Unweighted Value (average)	Total Weighted Value (average)	Total Unweighted Value (average)	Total Weighted Value (average)	Total Unweighted Value (average)	Total Weighted Value (average)	Total Unweighted Value (average)	Total Weighted Value (average)
Hig	h Quality Liquid Asset								
1	Total High Quality Liquid Assets (HQLA)	19,343	19,343	17,399	17,399	18,927	18,927	21,416	21,416
	Cash and Bank Balance	352	352	693	693	462	462	895	895
	Investment in Government Securities	18,991	18,991	16,706	16,706	18,465	18,465	20,521	20,521
Cas	sh Outflows								
2	Deposits (for deposit taking companies)	-	-	-	-	-	-	-	-
3	Unsecured wholesale funding	20,236	23,271	12,457	14,326	13,071	15,032	16,538	19,019
4	Secured wholesale funding	23,615	27,157	33,097	38,062	38,561	44,345	21,738	24,999
5	Additional requirements, of which		-		-		-		-
	(i) Outflows related to derivative exposures and other collateral requirements	-	-	-	-	-	-	-	-
	(ii) Outflows related to loss of funding on debt products	-	-	-	-	-	-	-	-
	(iii) Credit and liquidity facilities	-	-	-	-	-	-	-	-
6	Other contractual funding obligations	15,771	18,137	11,993	13,792	15,076	17,337	9,995	11,494
7	Other contingent funding obligations	3,024	3,478	4,929	5,668	1,686	1,939	1,689	1,942
8	TOTAL CASH OUTFLOWS	62,646	72,043	62,476	71,848	68,394	78,653	49,960	57,454
Cas	sh Inflows								
9	Secured lending	77,455	58,091	1,13,480	85,110	82,011	61,508	85,813	64,360
10	Inflows from fully performing exposures	12,368	9,276	12,668	9,501	12,841	9,631	12,939	9,704
11	Other cash inflows	26,329	19,747	28,122	21,092	43,430	32,573	38,473	28,855
12	TOTAL CASH INFLOWS	1,16,152	87,114	1,54,270	1,15,703	1,38,282	1,03,712	1,37,225	1,02,919
		Total Adjust		Total Adjust		Total Adjust		Total Adjust	ed Value
13	TOTAL HQLA		19,343		17,399		18,927		21,416
14	TOTAL NET CASH OUTFLOWS		18,011		17,962		19,663		14,364
15	LIQUIDITY COVERAGE RATIO (%)		107.40		96.86		96.26		149.09

Note: LCR computation is based on Management estimation of future inflows and outflows and not subjected to audit by auditors.

Qualitative Disclosure

Liquidity Coverage Ratio (LCR) aims to ensure that NBFC's maintains an adequate level of unencumbered High Quality Liquidity Asset (HQLAs) that can be converted into cash to meet liquidity needs for a 30 calendar day time horizon under a significantly severe liquidity stress scenario.

For the year ended March 31, 2025

HQLA comprises of unencumbered Bank Balances and Fixed Deposit, Cash in Hand, Investment in Government Securities, Treasury Bills after appropriate haircut. The Company maintains sufficient balance of Cash and Bank Balance and liquid Investments which can be easily liquidated in times of stress.

Liquidity Coverage Ratio results drive by inflow of next 30 days receivable on loans and advances and corresponding outflow over the next 30 days towards borrowings and other liabilities.

Note:

- Unweighted values must be calculated as outstanding balances maturing or callable within 30 days (for inflows and outflows).
- 2) Weighted values must be calculated after the application of respective haircuts (for HQLA) and stress factors on inflow and outflow.

Note 52 Other Disclosure as per the Non-Banking Financial Company - Housing Finance Company (Reserve Bank) Directions, 2021

Note 52.1 Disclosures:

I Capital to Risk Assets Ratio (CRAR):

Sr. No.	Particulars	As At March 31, 2025	As At March 31, 2024
i)	CRAR (%)	34.92	33.56
ii)	CRAR - Tier I capital (%)	33.67	32.31
iii)	CRAR - Tier II Capital (%)	1.25	1.25
iv)	Amount of subordinated debt raised as Tier- II Capital	-	-
V)	Amount raised by issue of Perpetual Debt Instruments	-	-

II Reserve fund u/s 29C of NHB Act, 1987:

Sr. No.	Particulars	For the year ended	For the year ended
		March 31, 2025	March 31, 2024
	Balance at the beginning of the year		
a)	Statutory Reserve u/s 29C of the National Housing Bank Act, 1987	2,356	2,356
b)	Amount of special reserve u/s 36(1)(viii) of Income Tax Act, 1961 taken into account for the purposes of Statutory Reserve under Section 29C of the NHB Act, 1987	62,988	59,688
	Total (a + b)	65,344	62,044
	Addition / Appropriation / Withdrawal during the year Add:		
a)	Amount transferred u/s 29C of the NHB Act, 1987	-	-
b)	Amount of special reserve u/s 36(1)(viii) of Income Tax Act, 1961 taken into account for the purposes of Statutory Reserve under Section 29C of the NHB Act, 1987 Less:	3,500	3,300
a)	Amount appropriated from the Statutory Reserve u/s 29C of the NHB Act, 1987	-	-
b)	Amount withdrawn from special reserve u/s $36(1)$ (viii) of Income Tax Act, 1961 which has been taken into account for the purposes of provision u/s 29C of the NHB Act, 1987	1-	-
	Balance at the end of the year		
a)	Statutory Reserve u/s 29C of the National Housing Bank Act, 1987	2,356	2,356
b)	Amount of special reserve u/s 36(1)(viii) of Income Tax Act, 1961 taken into account for the purposes of Statutory Reserve under Section 29C of the NHB Act, 1987	66,488	62,988
	Total (a + b)	68,844	65,344

For the year ended March 31, 2025

Ш Investments:

₹ in Lakh

Sr. No.	Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
	Value of Investments		· · · · · · · · · · · · · · · · · · ·
i)	Gross Value of Investments		
	a) In India	25,479	16,920
	b) Outside India	-	-
ii)	Provisions for Depreciation		
	a) In India	-	-
	b) Outside India	-	-
iii)	Net Value of Investments		
	a) In India	25,479	16,920
	b) Outside India	-	-

Notice

Movement of Provisions held towards depreciation on investments

₹ in Lakh

Sr. No.	Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
	Value of Investments		
i)	Opening balance	-	-
ii)	Add: Provisions made during the year	-	-
iii)	Less: Write-off/Written-back of excess provisions during the year	-	-
iv)	Closing Balance	-	-

I۷ **Derivatives:**

Forward Rate Agreement (FRA) / Interest Rate Swap (IRS) a

Sr. No.	Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
i)	The notional principal of swap agreements		
ii)	Losses which would be incurred if counterparties failed to fulfill their obligations under the agreements		
iii)	Collateral required by the HFC upon entering into swaps	Nil	Nil
iv)	Concentration of credit risk arising from the swaps		
v)	The fair value of the swap book		

For the year ended March 31, 2025

b Exchange Traded Interest Rate (IR) Derivative

₹ in Lakh

Sr. No.	Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
i)	Notional principal amount of exchange traded IR derivatives undertaken during the year (instrument wise)		
ii)	Notional principal amount of exchange traded IR derivatives outstanding as on 31st March (instrument-wise)	Nil	Nil
iii)	Notional principal amount of exchange traded IR derivatives outstanding and not "highly effective" (instrument-wise)		MIL
iv)	Mark-to-market value of exchange traded IR derivatives outstanding and not "highly effective" (instrument-wise)		

c Disclosures on Risk Exposure in Derivatives

A Qualitative Disclosure

Since the Company has not involved in derivatives transactions, risk management policy of the Company does not include this kind of disclosure.

B Quantitative Disclosure

Sr. No.	Particulars	For the year ended March 31, 2025		For the year ended March 31, 2024	
		Currency Derivatives	Interest Rate Derivatives	Currency Derivatives	Interest Rate Derivatives
i)	Derivatives (Notional Principal Amount)				
ii)	Marked to Market Positions [1]				
	(a) Assets (+)	NIZI		NI:	ı
	(b) Liability (-)	Nil		Ni	l
iii)	Credit Exposure [2]				
iv)	Unhedged Exposures				

For the year ended March 31, 2025

- Securitisation:
- Securitisation transactions under SPV Structure sponsored by HFC

₹ in Lakh

Sr. No.	Parti	culars	For the year ended March 31, 2025	For the year ended March 31, 2024
i)	No o	f SPVs sponsored by the HFC for securitisation transactions		
ii)	Total	amount of securitised assets as per books of the SPVs sponsored		
iii)		amount of exposures retained by the HFC towards the MRR as on the of balance sheet $$		
	a.	Off-Balance Sheet exposures towards Credit Enhancements		
	b.	On-Balance Sheet exposures towards Credit Enhancements		
iv)	Amo	unt of exposures to securitisation transactions other than MRR	Nil	Nil
	a.	Off-Balance Sheet exposures towards Credit Enhancements		
		A. Exposure to own securitizations		
		B. Exposure to third party securitisations		
	b.	On-Balance Sheet exposures towards Credit Enhancements		
		A. Exposure to own securitizations		
		B. Exposure to third party securitisations		

Notice

Details of Financial Assets sold to Securitisation/Reconstruction Company for Asset Reconstruction b

₹ in Lakh

Sr. No.	Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
i)	No. of accounts		
ii)	Aggregate value (net of provisions) of accounts sold to SC / RC	Nil	Nil
iii)	Aggregate consideration		
iv)	Additional consideration realized in respect of accounts transferred in earlier years		Mit
v)	Aggregate gain / loss over net book value		

Details of Assignment transactions undertaken:

Sr. No.	Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024	
i)	No. of accounts			
ii)	Aggregate value (net of provisions) of accounts assigned			
iii)	Aggregate consideration	Nil	Nil	
iv)	Additional consideration realized in respect of accounts transferred in earlier years	MIC	Mit	
v)	Aggregate gain / loss over net book value			

For the year ended March 31, 2025

- d Details of non-performing financial assets purchased / sold
- A Details of non-performing financial assets purchased

₹ in Lakh

Sr. No.	Par	ticulars	For the year ended March 31, 2025	For the year ended March 31, 2024
i)	a.	No. of accounts purchased during the year		
	b.	Aggregate outstanding	Nil	Nil
ii)	a.	Of these, number of accounts restructured during the year		
	b.	Aggregate outstanding		

B Details of non-performing financial assets sold

₹ in Lakh

Sr. No.	Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
i)	No. of accounts sold		
ii)	Aggregate outstanding	Nil	Nil
iii)	Aggregate consideration received		

- VI Assets Liability Management
- VI Assets Liability Management

Maturity pattern of certain items of assets and liabilities As At March 31, 2025

Particulars		Liab	oilities			Assets	
	Deposits	Borrowings from banks	Market Borrowings	Foreign currency Liabilities	Advances*	Investments*	Foreign currency Assets
1 day to 7 days	-	-	-	-	-	-	-
8 days to 14 days	-	-	-	-	-	-	-
15 days to 30/31 days	-	2,222	14,928	-	13,098	1,499	-
Over one month to 2 months	-	10,798	34,654	-	13,118	4,965	-
Over 2 months to 3 months	-	46,104	15,679	-	13,141	4,016	-
Over 3 months to 6 months	-	1,07,363	893	-	40,821	6,363	-
Over 6 months to 1 year	-	68,057	9,324	-	86,824	3,028	-
Over 1 year to 3 years	-	2,50,699	59,933	-	97,524	2,999	-
Over 3 years to 5 years	-	1,77,297	-	-	80,291	-	-
Over 5 years	-	74,780	-	-	6,93,444	2,609	-
Total	-	7,37,320	1,35,411	-	10,38,261	25,479	-

^{*} Advances and Investments are shown net of Non-performing Asset Provision (i.e. provision under ECL)/ Provision for Depreciation.

For the year ended March 31, 2025

Maturity pattern of certain items of assets and liabilities As At March 31, 2024

₹ in Lakh

Particulars		Lial	oilities		Assets		
	Deposits	Borrowings from banks	Market Borrowings	Foreign currency Liabilities	Advances*	Investments*	Foreign currency Assets
1 day to 7 days	-	-	-	-	840	-	-
8 days to 14 days	-	-	-	-	1,260	-	-
15 days to 30/31 days	-	10,722	-	-	10,841	1,994	-
Over one month to 2 months	-	21,708	39,646	-	12,957	-	-
Over 2 months to 3 months	-	13,976	-	-	12,971	493	-
Over 3 months to 6 months	-	88,658	-	-	39,007	5,857	-
Over 6 months to 1 year	-	93,906	33,398	-	79,728	-	-
Over 1 year to 3 years	-	2,96,992	-	-	1,16,118	2,974	-
Over 3 years to 5 years	-	1,52,733	-	-	1,19,233	3,061	-
Over 5 years	-	1,04,590	-	-	6,22,776	2,541	-
Total	-	7,83,285	73,044	-	10,15,731	16,920	-

Notice

VII Exposure

Exposure to Real Estate Market

₹ in Lakh

۲.	Catagory	As At	As At
Sr.	Category		
No.		March 31, 2025	March 31, 2024
i)	Direct Exposure		
	a) Residential Mortgages		
	Lending fully secured by mortgages on residential property that is or will be occupied by the borrower or that is rented;	10,75,248	10,44,381
	b) Commercial Real Estate		
	Lending secured by mortgages on commercial real estates (office buildings, retail space, multipurpose commercial premises, multi-family residential buildings, multi-tenanted commercial premises, industrial or warehouse space, hotels, land acquisition, development and construction, etc.). Exposure would also include non-fund based (NFB) limits;	146	186
	c) Investments in Mortgage Backed Securities (MBS) and other Securitised Exposures		
	- Residential	-	-
	- Commercial Real Estate	-	-
ii)	Indirect Exposure		
	Fund based and non-fund based exposures on National Housing Bank (NHB) and Housing Finance Companies (HFCs)	-	-
	Total Exposure to Real Estate Sector	10,75,394	10,44,567

Exposure includes amount outstanding including principal, interest overdue, interest accrued but not due and sanctioned but undisbursed. In computing the above information, certain estimates and assumptions have been made by the Management and relied upon by the auditors.

^{*} Advances and Investments are shown net of Non-performing Asset Provision (i.e. provision under ECL) / Provision for Depreciation.

For the year ended March 31, 2025

b Exposure to Capital Market

			₹ in Lakh
Sr. No.	Particulars	As At March 31, 2025	As At March 31, 2024
i)	Direct investment in equity shares, convertible bonds, convertible debentures and units of equity-oriented mutual funds the corpus of which is not exclusively invested in corporate debt;	-	-
ii)	Advances against shares / bonds / debentures or other securities or on clean basis to individuals for investment in shares (including IPOs / ESOPs), convertible bonds, convertible debentures, and units of equity-oriented mutual funds;	-	-
iii)	Advances for any other purposes where shares or convertible bonds or convertible debentures or units of equity oriented mutual funds are taken as primary security;	-	-
iv)	Advances for any other purposes to the extent secured by the collateral security of shares or convertible bonds or convertible debentures or units of equity oriented mutual funds i.e. where the primary security other than shares / convertible bonds / convertible debentures / units of equity oriented mutual funds does not fully cover the advances;	_	-
V)	Secured and unsecured advances to stockbrokers and guarantees issued on behalf of stockbrokers and market makers;	-	-
vi)	Loans sanctioned to corporates against the security of shares / bonds / debentures or other securities or on clean basis for meeting promoter's contribution to the equity of new companies in anticipation of raising resources;	-	-
vii)	Bridge loans to companies against expected equity flows / issues;	-	-
viii)	All exposures to Venture Capital Funds (both registered and unregistered)	-	-
	Total Exposure to Capital Market	-	-

- c Details of financing of parent company products: The Company does not have any exposure in financing of parent company products.
- d Details of Single Borrower Limit (SGL) / Group Borrower Limit (GBL) exceeded by the HFC: The Company has not lent / invested / lent and invested in any borrower / group of borrower in excess of limits prescribed by the RBI.
- e Unsecured Advances: The Company has not given any unsecured advances against intangible securities such as rights, licenses, authority etc. as collateral security. Unsecured advances reflecting in Note 6 represent amounts where the property against which advances have been granted are subject to property fraud by the borrowers, which was detected post disbursement of such advances or diminution in value of property identified subsequently.
- f Exposure to group companies engaged in real estate business

₹ in Lakh

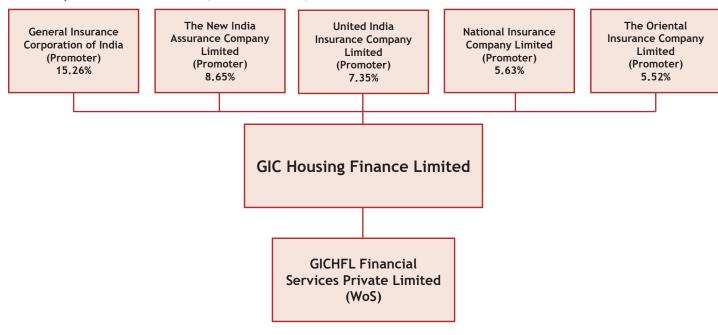
Sr. No.	Particulars	As At March 31, 2025	As At March 31, 2024
i)	Exposure to any single entity in a group engaged in real estate business	-	-
ii)	Exposure to all entities in a group engaged in real estate business	-	-

Note 52.2 Miscellaneous:

I Details of registration obtained from other financial sector regulators: The Company was incorporated under the Companies Act, 1956 on December 12, 1989 and is governed by Companies Act, 2013. It is regulated by NHB/RBI and registered under section 29A of the NHB Act, 1987. Company obtained registration (Corporate Agency License) from Insurance Regulatory and Development Authority of India. Renewal of registration of the Company as LEI (Legal Entity Identifier) as required by RBI.

For the year ended March 31, 2025

- Disclosure of Penalties imposed by NHB and other regulators:
 - For the year ended March 31, 2025: No penalty has been imposed by any of the regulators. For the year ended March 31, 2024: - No penalty has been imposed by any of the regulators.
- Related Party Transactions: Related party transaction details have been disclosed under Note 39. Ш
- Group Structure as on March 31, 2025 & March 31, 2024: IV



- ٧ Rating assigned by Credit Rating Agencies and migration of rating during the year:
- Ratings Assigned by Credit Rating Agencies As At March 31, 2025 a

Instrument	Name of the Rating Agency	Rating Assigned	Outlook
Long Term Bank Lines	ICRA Limited	[ICRA]AA+	Stable
Non-Convertible Debentures	ICRA Limited	[ICRA]AA+	Stable
Commercial Paper	ICRA Limited	[ICRA]A1+	-
Short Term Bank Lines	ICRA Limited	[ICRA]A1+	-
Long Term Rating	CRISIL Limited	CRISIL AA+	Stable
Short Term Rating	CRISIL Limited	CRISIL A1+	-
Non-Convertible Debentures	CRISIL Limited	CRISIL AA+	Stable
Commercial Paper	CRISIL Limited	CRISIL A1+	-

Details of Migration of Ratings for the FY 2024-25 b

Instrument	Name of the Rating Agency	Rating in 2024-2025	Rating in 2023-2024
Long Term Bank Lines	ICRA Limited	[ICRA]AA+ Stable	[ICRA]AA Stable
Non-Convertible Debentures	ICRA Limited	[ICRA]AA+ Stable	[ICRA]AA Stable

For the year ended March 31, 2025

a Ratings Assigned by Credit Rating Agencies As At March 31, 2024

Instrument	Name of the Rating Agency	Rating Assigned	Outlook
Long Term Bank Lines	ICRA Limited	[ICRA]AA	Stable
Non-Convertible Debentures	ICRA Limited	[ICRA]AA	Stable
Commercial Paper	ICRA Limited	[ICRA]A1+	-
Short Term Bank Lines	ICRA Limited	[ICRA]A1+	-
Total Bank Loan Facilities Rated	CRISIL Limited	CRISIL AA+	Stable
Non-Convertible Debentures	CRISIL Limited	CRISIL AA+	Stable
Commercial Paper	CRISIL Limited	CRISIL A1+	-

b Details of Migration of Ratings for the FY 2023-24

Instrument	Name of the Rating Agency	Rating in 2023-2024	Rating in 2022-2023
	-	-	-

- VI Remuneration of Directors: Remuneration of directors details have been disclosed under Note 39.
- VII Management: Refer the Management Discussion and Analysis section of Annual report.
- VIII Net Profit or Loss for the period, prior period items and changes in accounting policies:
- a Amount aggregating to ₹ Nil (Previous year ₹ Nil) has been debited to statement of profit and loss accounts which pertains to prior periods.
- b There is no change in the accounting policies during the year ended March 31, 2025 and March 31, 2024.
- IX Revenue Recognition: Revenue recognition is as per the Accounting Policy mentioned under Material Accounting Policies. Refer Note 2.2(i).
- X Applicability of Consolidation of Financial Statements: Refer Consolidated Financial Statements

Note 52.3 Additional Disclosures:

- I Provisions and Contingencies
- a Break up of 'Provisions and Contingencies'

Sr. No.	Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
i)	Provisions for Depreciation on Investments	-	-
ii)	Provision made towards Income tax	4,450	4,225
iii)	Provision towards NPA	(1,096)	(2,739)
iv)	Provision for Standard Assets (With details like teaser loan, CRE, RE-RH etc.)	(166)	83
v)	Others:	481	636
	Provision for employee benefits	356	257
	Unspent amount of CSR	125	379

For the year ended March 31, 2025

b Break up of Loans and Advances and Provisions thereon

₹ in Lakh

Sr.	Particulars	Hou	sing	Non Housing		
No		As at	As at	As at	As at	
		March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024	
	Standard Asset					
a) (i)	Total outstanding Amount	9,14,861	8,94,166	1,03,066	94,199	
b)	Provisions made	14,876	14,561	2,153	2,634	
	Sub - Standard Asset					
a)	Total outstanding Amount	4,818	7,157	1,172	1,877	
b)	Provisions made	1,712	2,072	410	472	
	Doubtful Assets- I					
a)	Total outstanding Amount	2,702	3,278	819	699	
b)	Provisions made	974	1,048	287	196	
	Doubtful Asset - II					
a)	Total outstanding Amount	5,036	10,767	1,496	3,492	
b)	Provisions made	1,765	3,442	523	994	
	Doubtful Asset - III					
a)	Total outstanding Amount	11,161	8,882	4,179	3,243	
b)	Provisions made	3,916	2,859	1,463	946	
	Loss Assets					
a)	Total outstanding Amount	404	528	20	13	
b)	Provisions made	404	528	20	13	
	Total					
a) (i)	Total outstanding Amount	9,38,982	9,24,778	1,10,752	1,03,523	
b)	Provisions made	23,647	24,510	4,856	5,255	

Ш Details on drawn drown from reserves: ₹ Nil (Previous year ₹ Nil)

Sr. No.	Particulars	As at March 31, 2025	As at March 31, 2024
i)	Total Deposits of twenty largest depositors	Nii	Nii
ii)	Percentage of Deposits of twenty largest depositors to Total Deposits of the HFC	Nil	Nil

Ш Concentration of Public Deposits, Advances, Exposures and NPAs

Concentration of Public Deposits (for Public Deposit taking/holding HFCs)

For the year ended March 31, 2025

b Concentration of Loans & Advances:

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₹	ın	Ιa	kΙ	ľ

Sr. No.	Particulars	As at March 31, 2025	
i)	Total Loans & Advances to twenty largest borrowers	3,204	2,860
ii)	Percentage of Loans & Advances to twenty largest borrowers to Total Advances of the HFC.	0.31%	0.28%

c Concentration of all Exposure (including off-balance sheet exposure):

₹ in Lakh

Sr. No.	Particulars	As at March 31, 2025	As at March 31, 2024
i)	Total Exposure to twenty largest borrowers	3,822	3,133
ii)	Percentage of Exposure to twenty largest borrowers/customers to Total Exposure of the HFC on borrower/ customers	0.36%	0.30%

Note: Exposure includes amount outstanding including principal, interest overdue and sanctioned but partly un-disbursed.

d Concentration of NPA

₹ in Lakh

Sr. No.	Particulars	As at March 31, 2025	As at March 31, 2024
i)	Total Exposure to top ten NPA accounts	1,116	1,197

e Sector-wise NPAs:

Sr. No.	Sector	Percentage of NPAs to Total Advances in that sector	
		As at March 31, 2025	As at March 31, 2024
i)	Housing Loans		
a	Individuals	2.53%	3.27%
b	Builders/Project Loans	-	-
С	Corporates	0.03%	0.04%
d	Others (specify)	-	-
ii)	Non-Housing Loans		
a	Individuals (Mortgage/Commercial)	6.94%	9.01%
b	Builders/Project Loans	-	-
С	Corporates	-	-
d	Others (specify)	-	-

For the year ended March 31, 2025

I۷ Movement of NPAs:

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₹	ın	Ιa	kΙ	ľ

Sr. No.	Part	iculars	As at March 31, 2025	As at March 31, 2024
i)	N <mark>et</mark>	NPAs to Net Advances (%)	1.96%	2.69%
ii)	Mov	ement of NPAs (Gross)		
	a)	Opening balance	39,936	49,815
	b)	Additions during the year	12,581	16,714
	c)	Reductions during the year	(20,710)	(26,593)
	d)	Closing balance	31,807	39,936
iii)	Mov	ement of Net NPAs		
	a)	Opening balance	27,366	34,506
	b)	Additions during the year	6,278	9,371
	c)	Reductions during the year	(13,311)	(16,511)
	d)	Closing balance	20,333	27,366
iv)	Mov	ement of provisions for NPAs (excluding provisions on standard assets)		
	a)	Opening balance	12,570	15,309
	b)	Provisions made during the year	6,303	7,343
	c)	Write-off/write-back of excess provisions	(7,399)	(10,082)
	d)	Closing balance	11,474	12,570

Overseas Assets

₹ in Lakh

Sr.	Particulars	For the year	For the year
No.		ended	ended
		March 31, 2025	March 31, 2024
i)	Overseas Assets	NIL	NIL

۷I Off-balance Sheet SPVs sponsored which are required to be consolidated as per accounting Norms

Sr. No.	Particulars	For the year ended	For the year ended
		March 31, 2025	March 31, 2024
i)	Off-balance Sheet SPVs sponsored	Nil	Nil

- VII There were no loans given against the collateral of gold jewellery and hence the percentage of such loans to the total outstanding asset is Nil (Previous Year Nil).
- VIII Information namely, area, country of operation and joint venture partners with regard to joint ventures and overseas subsidiaries: The company have operations only in India and does not have any joint venture partners with regard to joint ventures and overseas subsidiaries.

For the year ended March 31, 2025

Note 52.4 Disclosures of Complaints:

I Summary information on complaints received from customers

Sr. No.	Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
i)	No. of complaints pending at the beginning of the year	9	1
ii)	No. of complaints received during the year	135	80
iii)	No. of complaints redressed during the year	143	72
iv)	No. of complaints pending at the end of the year (iv=i+ii-iii)	1	9

Disclosure made above is only for the complaints filed by customers directly on "Grievance Registration and information Database system (GRIDS)"NHB online website having the following URL: http://grids.nhbonline.org.in

Customer complaints details as given above are as identified by the Company and relied upon by the auditors.

Note 53 Disclosure as required by Notification No. RBI/2022-23/26 DOR.ACC.REC.No.20/21.04.018/2022-23 dated April 19, 2022 by the Reserve Bank of India and as applicable to the Company;

A Exposure

I Exposure to Real Estate Market

₹ in Lakh

Sr.	Category	As At	As At
No.		March 31, 2025	March 31, 2024
i)	Direct Exposure		
	a) Residential Mortgages		
	Lending fully secured by mortgages on residential property that is or will be occupied by the borrower or that is rented;	10,75,248	10,44,381
	b) Commercial Real Estate		
	Lending secured by mortgages on commercial real estates (office buildings, retail space, multipurpose commercial premises, multi-family residential buildings, multi-tenanted commercial premises, industrial or warehouse space, hotels, land acquisition, development and construction, etc.). Exposure would also include non-fund based (NFB) limits;	146	186
	c) Investments in Mortgage Backed Securities (MBS) and other Securitised Exposures		
	- Residential		-
	- Commercial Real Estate	-	-
ii)	Indirect Exposure		
	Fund based and non-fund based exposures on National Housing Bank (NHB) and Housing Finance Companies (HFCs)	-	-
	Total Exposure to Real Estate Sector	10,75,394	10,44,567

Exposure includes amount outstanding including principal, interest overdue, interest accrued but not due and sanctioned but undisbursed. In computing the above information, certain estimates and assumptions have been made by the Management and relied upon by the auditors.

For the year ended March 31, 2025

Ш Exposure to Capital Market

₹ in Lakh

Sr.	Particulars	As At	As At
No.			March 31, 2024
i)	Direct investment in equity shares, convertible bonds, convertible debentures and units of equity-oriented mutual funds the corpus of which is not exclusively invested in corporate debt;	-	-
ii)	Advances against shares / bonds / debentures or other securities or on clean basis to individuals for investment in shares (including IPOs / ESOPs), convertible bonds, convertible debentures, and units of equity-oriented mutual funds;	-	-
iii)	Advances for any other purposes where shares or convertible bonds or convertible debentures or units of equity oriented mutual funds are taken as primary security;	-	-
iv)	Advances for any other purposes to the extent secured by the collateral security of shares or convertible bonds or convertible debentures or units of equity oriented mutual funds i.e. where the primary security other than shares / convertible bonds / convertible debentures / units of equity oriented mutual funds does not fully cover the advances;	-	-
v)	Secured and unsecured advances to stockbrokers and guarantees issued on behalf of stockbrokers and market makers;	-	-
vi)	Loans sanctioned to corporates against the security of shares / bonds / debentures or other securities or on clean basis for meeting promoter's contribution to the equity of new companies in anticipation of raising resources;		-
vii)	Bridge loans to companies against expected equity flows / issues;	-	-
viii)	Underwriting commitments taken up by the NBFCs in respect of primary issue of shares or convertible bonds or convertible debentures or units of equity oriented mutual funds	-	-
ix)	Financing to stockbrokers for margin trading	-	-
x)	All exposures to Alternative Investment Funds:	-	-
	(i) Category I	-	-
	(ii) Category II	-	-
	(iii) Category III	-	-
	Total Exposure to Capital Market	-	

Ш Sectoral exposure

Sectors	As at M	arch 31, 2	025	As at March 31, 2024			
	Total Exposure (includes on balance sheet and off- balance sheet exposure)	Gross NPAs	Percentage of Gross NPAs to total exposure in that sector	Total Exposure (includes on balance sheet and off-balance sheet exposure)	Gross NPAs	Percentage of Gross NPAs to total exposure in that sector	
1. Personal Loans							
1.1 Housing Loans	9,62,906	24,122	2.51%	9,40,121	30,645	3.26%	
1.2 Others (Non-Housing Loans)	1,12,488	7,685	6.83%	1,04,446	9,325	8.93%	
Total	10,75,394	31,807	2.96%	10,44,567	39,970	3.83%	

For the year ended March 31, 2025

IV Intra-group exposures

₹ in Lakh

Sr. No.	Particulars	As At March 31, 2025	As At March 31, 2024
i)	Total amount of intra-group exposures	-	-
ii)	Total amount of top 20 intra-group exposures	-	-
iii)	Percentage of intra-group exposures to total exposure of the NBFC on borrowers/customers	0.00%	0.00%

V There were no unhedged foreign currency transactions during current year and previous year.

B Related Party Disclosure

March 31, 2025 ₹ in Lakh

Nature of Transactions	Holding Company	Subsidiary	Associates/ Joint ventures	Key Management Personnel	Directors	Relatives of Key Management Personnel	Others (Transactions with Promoters)	Total	Maximum outstanding during the year
Borrowings#	-	-	-	-	-	-	-	-	-
Deposits#	-	-	-	-	-	-	-	-	-
Placement of deposits#	-	-	-	-	-	-	-	-	-
Advances#	-	-	-	-	-	-	-	-	-
Investments#	-	75	-	-	-	-	-	75	75
Loans#	-	-	-	56	21	-	-	77	86
Purchase of fixed/other assets**	-	-	-	-	-	-	-	-	NA
Sale of fixed/other assets**	-	-	-	-	-	-	-	-	NA
Interest paid**	-	-	-	-	-	-	-	-	NA
Interest received**	-	-	-	3	2	-	-	5	NA
Services Received**	-	568	-	-	-	-	-	568	NA
Remuneration**	-	-	-	141	-	-	-	141	NA
Sitting fees**	-	-	-	-	34	-	-	34	NA

For the year ended March 31, 2025

March 31, 2024 ₹ in Lakh

Notice

Nature of Transactions	Holding Company	Subsidiary	Associates/ Joint ventures	Key Management Personnel	Directors	Relatives of Key Management Personnel	Others	Total	Maximum outstanding during the year
Borrowings#	-	-	-	-	-	-	-	-	-
Deposits#	-	-	-	-	-	-	-	-	-
Placement of deposits#	-	-	-	-	-	-	-	-	-
Advances#	-	-	-	-	-	-	-	-	-
Investments#	-	75	-	-	-	-	-	75	75
Loans#	-	-	-	11	25	-	-	36	43
Purchase of fixed/other assets**	-	-	-	-	-	-	-	-	NA
Sale of fixed/other assets**	-	-	-	-	-	-	-	-	NA
Interest paid**	-	-	-	-	-	-	-	-	NA
Interest received**	-	-	-	1	2	-	-	3	NA
Services Received**	-	231	-	-	-	-	-	231	NA
Remuneration**	-	-	-	121	-	-	-	121	NA
Sitting fees**	-	-	-	-	28	-	-	28	NA

#The outstanding at the year end and the maximum during the year.

C Disclosure of complaints

I Summary information on complaints received by the NBFCs from customers and from the Offices of Ombudsman

Sr. No.	Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
	Complaints received by the NBFC from its customers		
1	No. of complaints pending at the beginning of the year	9	1
2	No. of complaints received during the year	135	80
3	No. of complaints redressed during the year	143	72
	3.1 of which, number of complaints rejected by the NBFC		
4	No. of complaints pending at the end of the year (4=1+2-3)	1	9
	Maintainable complaints received by the NBFC from Office of Ombudsman	NA	NA
5	Number of maintainable complaints received by the NBFC from Office of $\ensuremath{Ombudsman}$	NA	NA
5.1	Of 5, number of complaints resolved in favour of the NBFC by Office of $\ensuremath{Ombudsman}$	NA	NA
5.2	Of 5, number of complaints resolved through conciliation/mediation/advisories issued by Office of Ombudsman	NA	NA
5.3	Of 5, number of complaints resolved after passing of Awards by Office of Ombudsman against the \ensuremath{NBFC}	NA	NA
6	Number of Awards unimplemented within the stipulated time (other than those appealed) $ \\$	NA	NA

Ombudsman scheme is not applicable to the company for the year ended March 31, 2024 and March 31, 2025.

^{**} Transaction during the year

For the year ended March 31, 2025

II Top five grounds of complaints received from customers

Grounds of complaints, (i.e. complaints relating to)	Number of complaints pending at the beginning of the year	Number of complaints received during the year	% increase/ decrease in the number of complaints received over the previous year	Number of complaints pending at the end of the year	Of 5, number of complaints pending beyond 30 days
1	2	3	4	5	6
		For the ye	ear ended March	31, 2025	
Loan related sanction/disbursement	9	43	87	-	-
PMAY-CLSS interest subsidy not received	-	9	80	-	-
Recovery / "SARFAESI" Action	-	24	20	-	-
High rate of interest	-	28	180	1	-
Preclosure/foreclosure charges	-	4	(33)	-	-
Others	-	27	69	-	-
Total	9	135	69	1	-
		For the ye	ear ended March	31, 2024	
Loan related sanction/disbursement	-	23	109	9	-
PMAY-CLSS interest subsidy not received	-	5	(74)	-	-
Recovery / "SARFAESI" Action	-	20	82	-	-
High rate of interest	-	10	(38)	-	-
Preclosure/foreclosure charges	1	6	(40)	-	-
Others	-	16	7	-	-
Total	1	80	(2)	9	-

D There is no breach of covenant of loan availed or debt securities issued.

E Divergence in Asset Classification and Provisioning

In terms of the RBI circular no. DOR.ACC.REC. No.20/21.04.018/2022-23 dated April 19, 2022, NBFCs are required to disclose the divergences in asset classification and provisioning consequent to NHB's (in case of HFCs) annual supervisory process in their notes to accounts to the financial statements, wherever either (a) the additional provisioning requirements assessed by NHB exceed 5% of the reported net profits before tax and impairment loss on financial instruments or (b) the additional gross NPAs identified by NHB exceed 5% of the published reported gross NPAs for the reference period, or both. Based on the conditions relating to applicable limits mentioned in RBI circular, no disclosure on divergence in asset classification and provisioning for NPAs is required with respect to NHB's supervisory process for the year ended March 31, 2024.

Notice

NOTES FORMING PART OF STANDALONE FINANCIAL STATEMENTS

For the year ended March 31, 2025

Note 54 Annex III Schedule to the Balance Sheet

Part	ticular	s	As At March 3	31, 2025
			Amount outstanding	Amount overdue
Liab	oilities	side		
(1)	Loar paid	is and advances availed by the HFC inclusive of interest accrued thereon but not :		
	(a)	Debentures : Secured	61,667	-
		: Unsecured	-	-
		(other than falling within the meaning of public deposits*)		
	(b)	Deferred Credits	-	-
	(c)	Term Loans	7,37,320	-
	(d)	Inter-corporate loans and borrowing	-	-
	(e)	Commercial Paper	73,744	-
	(f)	Public Deposits	-	-
	(g)	Other Loans	-	-
(2)		k-up of (1)(f) above (Outstanding public deposits inclusive of interest accrued eon but not paid):		
	(a)	In the form of Unsecured debentures	-	-
	(b)	In the form of partly secured debentures i.e. debentures where there is a shortfall in the value of security	-	-
	(c)	Other public deposits	-	-

Asse	ets sic	le	Amount outstanding
(3)	Brea	k-up of Loans and Advances including bills receivables [other than those included in (4) below]:	
	(a)	Secured	10,49,734
	(b)	Unsecured	-
(4)		ak up of Leased Assets and stock on hire and other assets counting towards asset activities	
	(i)	Lease assets including lease rentals under sundry debtors	
		(a) Financial lease	
		(b) Operating lease	
	(ii)	Stock on hire including hire charges under sundry debtors	
		(a) Assets on hire	
		(b) Repossessed Assets	
	(iii)	Other loans counting towards asset financing activities	
		(a) Loans where assets have been repossessed	
		(b) Loans other than (a) above	

For the year ended March 31, 2025

ets s	ide		Amount outstanding
Bre	eak-up	of Investments	
Cu	ırrent İn	vestments	
1	Quot	ed	
	(i)	Shares	
		(a) Equity	<u> </u>
		(b) Preference	
	(ii)	Debentures and Bonds	<u> </u>
	(iii)	Units of mutual funds	-
	(iv)	Government Securities	19,871
	(v)	Others (please specify)	-
2	Unqı	noted	
	(i)	Shares	
		(a) Equity	-
		(b) Preference	-
	(ii)	Debentures and Bonds	-
	(iii)	Units of mutual funds	-
	(iv)	Government Securities	-
	(v)	Others (please specify)	-
Lo	ng Term	investments	
1	Quot	ed	
	(i)	Share	
		(a) Equity	-
		(b) Preference	-
	(ii)	Debentures and Bonds	-
	(iii)	Units of mutual funds	-
	(iv)	Government Securities	2,999
	(v)	Others (please specify)	-
2	Unqı	oted	
	(i)	Shares	
		(a) Equity	2,609
		(b) Preference	-
	(ii)	Debentures and Bonds	-
	(iii)	Units of mutual funds	-
	(iv)	Government Securities	-
	(v)	Others (please specify)	-

For the year ended March 31, 2025

(6) Borrower group-wise classification of assets financed as in (3) and (4) above:

Cat	egory		Amo	Amount net of provisions				
			Secured	Unsecured	Total			
1	Relat	ed Parties						
	(a)	Subsidiaries	-	-	-			
	(b)	Companies in the same group	-	-	-			
	(c)	Other related parties	76	-	76			
2	Othe	r than related parties	10,21,155	-	10,21,155			
Tota	al		10,21,231	-	10,21,231			

(7) Investor group-wise classification of all investments (current and long term) in shares and securities (both quoted and unquoted):

Cate	gory	Market Value / Break up or fair value or NAV	Book Value (Net of Provisions)
1	Related Parties		
	(a) Subsidiaries	75	75
	(b) Companies in the same group	-	-
	(c) Other related parties	-	-
2	Other than related parties	25,337	25,404
Tota	1	25,412	25,479

(8) Other information

Particulars		Amount
(i)	Gross Non-Performing Assets	
	(a) Related parties	-
	(b) Other than related parties	31,807
(ii)	Net Non-Performing Assets	
	(a) Related parties	-
	(b) Other than related parties	20,333
(iii)	Assets acquired in satisfaction of debt	-

For the year ended March 31, 2025

Parti	culars	lars As At		t March 31, 2024		
		_	Amount outstanding	Amount overdue		
Liabi	lities si	de				
(1)	Loar not _l	is and advances availed by the HFC inclusive of interest accrued thereon but paid:				
	(a)	Debentures : Secured	33,398	-		
		: Unsecured	-	-		
		(other than falling within the meaning of public deposits*)				
	(b)	Deferred Credits	-	-		
	(c)	Term Loans	7,83,285	-		
	(d)	Inter-corporate loans and borrowing	-	-		
	(e)	Commercial Paper	39,646	-		
	(f)	Public Deposits	-	-		
	(g)	Other Loans	-	-		
(2)		k-up of (1)(f) above (Outstanding public deposits inclusive of interest accrued eon but not paid):				
	(a)	In the form of Unsecured debentures	-	-		
	(b)	In the form of partly secured debentures i.e. debentures where there is a shortfall in the value of security	-	-		
	(c)	Other public deposits	-	-		
Asset	s side			Amount		
				outstanding		
(3)	Brea belo	k-up of Loans and Advances including bills receivables [other than those iw]:	ncluded in (4)			
	(a)	Secured		10,28,037		
	(b)	Unsecured		264		
(4)	Break up of Leased Assets and stock on hire and other assets counting towards asset financing activities					
	(i)	Lease assets including lease rentals under sundry debtors				
		(a) Financial lease		-		
		(b) Operating lease	*******	-		
	(ii)	Stock on hire including hire charges under sundry debtors	*******			
		(a) Assets on hire	*******	-		
		(b) Repossessed Assets	*******	-		
	(iii)	Other loans counting towards asset financing activities	*******			

		(a) Loans where assets have been repossessed		-		

For the year ended March 31, 2025

Asset	Assets side			Amount outstanding
(5)	Break-up of Investments			
	Curi	rent Inv	estments	
	1	Quot	ed	
		(i)	Shares	
			(a) Equity	-
			(b) Preference	
		(ii)	Debentures and Bonds	-
		(iii)	Units of mutual funds	
		(iv)	Government Securities	8,344
		(v)	Others (please specify)	
	2	Unqu	oted	
		(i)	Shares	
			(a) Equity	
			(b) Preference	
		(ii)	Debentures and Bonds	
		(iii)	Units of mutual funds	
		(iv)	Government Securities	
		(v)	Others (please specify)	-
	Lon	g Term	investments	
	1	Quot	ed	
		(i)	Share	
			(a) Equity	-
			(b) Preference	-
		(ii)	Debentures and Bonds	
		(iii)	Units of mutual funds	
		(iv)	Government Securities	6,035
		(v)	Others (please specify)	
	2	Unqu	oted	
		(i)	Shares	
			(a) Equity	2,541
			(b) Preference	-
		(ii)	Debentures and Bonds	
		(iii)	Units of mutual funds	-
		(iv)	Government Securities	-
		(v)	Others (please specify)	

For the year ended March 31, 2025

(6) Borrower group-wise classification of assets financed as in (3) and (4) above:

Category Amount		unt net of provision	t net of provisions	
		Secured	Unsecured	Total
1	Related Parties			
	(a) Subsidiaries	-	-	-
	(b) Companies in the same group	-	-	-
	(c) Other related parties	36	-	36
2	Other than related parties	9,98,500	-	9,98,500
Tota	al	9,98,536 - 9,98,5		9,98,536

(7) Investor group-wise classification of all investments (current and long term) in shares and securities (both quoted and unquoted):

Cate	gory	Market Value / Break up or fair value or NAV	Book Value (Net of Provisions)
1	Related Parties		
	(a) Subsidiaries	75	75
	(b) Companies in the same group	-	-
	(c) Other related parties	-	-
2	Other than related parties	16,755	16,845
Tota		16,830	16,920

(8) Other information

Particulars		Amount
(i)	Gross Non-Performing Assets	
	(a) Related parties	-
	(b) Other than related parties	39,936
(ii)	Net Non-Performing Assets	
	(a) Related parties	-
	(b) Other than related parties	27,366
(iii)	Assets acquired in satisfaction of debt	-

CIN: L65922MH1989PLC054583

NOTES FORMING PART OF STANDALONE FINANCIAL STATEMENTS

For the year ended March 31, 2025

Note 55 (i). Risk Based Internal Audit

Disclosure in terms of RBI Circular No. DoS.CO.PPG./SEC/05/11.01.005/2020-21 dated February 03, 2021 on Risk-Based Internal Audit (RBIA)

In accordance with the aforesaid circular and Guidelines on Risk Based Internal Audit System for NBFC, the internal audit function shall not be outsourced, except in those cases where necessary expertise does not exist within the Audit Department. The Company has an in-house Internal Audit Department (IAD). However, due to scarcity of manpower and as suggested by the guidelines, the Company is hiring experts / consultants, where required, on a contractual basis to conduct internal audit of various branches, however the ownership of audit reports in all cases rest with regular functionaries of the internal audit function.

(ii). During the financial year 2024-2025, the Company has taken note of all regulatory circulars, guidelines, and notifications issued by the Reserve Bank of India (RBI) that are applicable to it. The implications of these regulatory developments have been duly considered in the Company's operations & processes. Wherever applicable, necessary actions are in progress to align with the prescribed requirements.

Note 56

The previous year figures have been reclassified / regrouped / restated to conform to current year's classification. Amounts of current/previous year have been rounded off to nearest Rupees in lakh, wherever required.

As per our report attached of even date

For Chandabhoy & Jassoobhoy

Chartered Accountants

Firm Registration No. 101647W

For and on behalf of the Board of Directors

Ambesh Dave

Partner

Membership No.: 049289

Ramaswamy Narayanan

Non-Executive Director & Chairman

DIN: 10337640

Varsha Godbole

SVP & Chief Financial Officer

Sachindra Salvi Managing Director & CEO

DIN: 10930663

Nutan Singh

Group Head & Company Secretary

ACS No.: 27436

Place: Mumbai Date: May 16, 2025

Date: May 16, 2025



INDEPENDENT AUDITOR'S REPORT

To
The Members of
GIC HOUSING FINANCE LIMITED

REPORT ON THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

OPINION

1. We have audited the accompanying Consolidated Financial Statements of GIC HOUSING FINANCE LIMITED (hereinafter referred to as "the Holding Company"), and its subsidiary (Holding Company and its subsidiary together referred to as "the Group"), which comprise the Consolidated Balance Sheet as at March 31, 2025, and the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Statement of Changes in Equity and the Consolidated Statement of Cash Flows for the year then ended, and notes to the Consolidated Financial Statements, including a summary of the material accounting policies and other explanatory information, (hereinafter referred to as 'the Consolidated Financial Statements').

In our opinion and to the best of our information and according to the explanations given to us, and based on the consideration of reports of other auditors on separate financial statements of the subsidiary referred to in the Other Matters section below, the aforesaid Consolidated Financial Statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with accounting principles generally accepted in India, of the consolidated state of affairs of the Group as at March 31, 2025, of consolidated profit, consolidated other comprehensive income, consolidated changes in equity and its consolidated cash flows for the year ended on that date.

BASIS FOR OPINION

2. We conducted our audit of the Consolidated Financial Statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with ethical requirements that are relevant to our audit of the Consolidated Financial Statements under the provisions of the Act and the Rules thereunder, and We have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our opinion on the consolidated financial statements.

KEY AUDIT MATTERS

Key Audit Matter

3. Key Audit Matters are those matters that, in our professional judgement, were of most significance in our audit of the Consolidated Financial Statements for the financial year ended March 31, 2025. These matters were addressed in the context of our audit of the Consolidated Financial Statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context. We have determined the matters described below to be the key audit matters to be communicated in our report.

A. Key Audit Matters for Holding Company

Expected Credit Loss - Impairment of carrying We performed audit procedures set out below: value of the loans and advances. Read the Company's Board approved Ind AS 109 based impairment provisioning methodology and estimates policy. Under Ind AS 109, Expected Credit Loss (ECL) is required to be determined for recognising Understood and assessed the Company's process and controls on impairment loss on financial assets which are measurement and recognition of impairment in the loan portfolio. stated at amortised cost or carried at fair value through other comprehensive income. Test checked loans in stage 1, 2 and 3 to ascertain that they were allocated to the appropriate stage. The calculation of impairment loss or ECL is based on significant management estimates and Test checked PD and LGD calculation workings performed by judgments, which are as under: management, including testing data used in assessment and evaluation of whether the results support appropriateness of the PDs at portfolio

How the matter was addressed in our audit

level.

Key Audit Matter

- Judgements about credit risk characteristics for collective evaluation of impairment under various stages of ECL.
- · Loan staging criteria.
- Consideration of probability scenarios and forward looking macro-economic factors.
- Model estimates Inherently judgmental models are used to estimate ECL which involves determining Probabilities of Default ('PD'), Loss Given Default ('LGD'), and Exposures at Default ('EAD').

ECL requires a large variety of data as an input to the model. This increases the risk of completeness and accuracy of the data that has been used to create assumptions in the model.

In our opinion this is considered as a Key Audit Matter in view of the criticality of the item to the Standalone Financial Statements and the complex nature of assumptions and judgments exercised by the management.

How the matter was addressed in our audit

- Test checked the calculation of determining Exposure at Default (EAD).
- Test checked basis of collateral valuation in the determination of ECL provision.
- Performed an assessment of the ECL provision levels at each stage to determine if they were reasonable considering the Company's portfolio, risk profile, credit risk management practices and the macroeconomic environment.

IT System and controls

The Company's financial accounting and reporting system are highly dependent on the effective working of the operating and accounting system.

The Company has separate software application for loan management / servicing and accounting. Transfer of data from / to these software are critical for accurate compilation of financial information.

Due to extensive volume, variety and complexity of transactions, the operating system is functioning constantly and accurately, specifically with respect to following:

- Interest, Fee income and other charges collected on loans.
- Bifurcation of the loan portfolio based on maturity pattern and Assets Classification based on aging of default.
- Various Reports generated, including the report for Asset Classification and Provision.

We have identified 'IT system and controls' as key audit matter because of significant use of IT system and the scale and complexity of the IT architecture.

We have carried out the following procedures to verify the effectiveness of IT Controls:

- We obtained an understanding of the Company's business IT environment and key changes if any during the audit period that may be relevant to the audit.
- Our audit procedures included verifying, testing and reviewing the design and operating effectiveness of the key automated and manual business cycle controls and logic for system generated reports relevant to the audit by verifying the reports / returns and other financial and non-financial information generated from the system on a test check basis.
- We have tested and reviewed the reconciliations between the loan origination / servicing application and the accounting software to mitigate the risk of incorrect data flow to / from separate application software.
- We have also obtained management representations wherever considered necessary.

B. Key Audit Matters for Subsidiary Company - GICHFL Financial Services Private Limited - No key audit matters reported by the Subsidiary Company's auditor for the year ended March 31, 2025.

INFORMATION OTHER THAN THE CONSOLIDATED FINANCIAL STATEMENTS AND AUDITOR'S REPORT THEREON

4. The Holding Company's management and Board of Directors are responsible for the preparation of other information. The other information comprises the information included in the Annual Report but does not include the Standalone Financial Statements and Consolidated Financial Statements and our auditor's report thereon. The other information is expected to be made available to us after the date of this audit report.

Our opinion on the Consolidated Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Consolidated Financial Statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the Consolidated Financial Statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

When we read the other information, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and review the steps taken by the Management to communicate with those in receipt of the other information, if previously issued, to inform them of the revision.

RESPONSIBILITY OF MANAGEMENT AND THOSE CHARGED WITH GOVERNANCE FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The Holding Company's Board of Directors are responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation and presentation of these Consolidated Financial Statements that give a true and fair view of the consolidated financial position, consolidated financial performance, other consolidated comprehensive income, consolidated changes in equity and consolidated cash flows of the Group in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under Section 133 of the Act, read with Companies (Indian Accounting Standard) Rules, 2015, as amended.

The respective Board of Directors of the Companies included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Consolidated Financial Statements that give a true and fair view and are free from material misstatement, whether due to fraud or error which have been used for the purpose of preparation of the consolidated financial statements by the Directors of the Holding Company, as aforesaid.

In preparing the Consolidated Financial Statements, the respective management and Board of Directors of the companies included in the Group is responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The respective Board of Directors of the companies included in the Group is responsible for overseeing the financial reporting process of the Group.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

- 6. Our objectives are to obtain reasonable assurance about whether the Consolidated Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Consolidated Financial Statements.
- As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:
 - Identify and assess the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for

expressing our opinion on whether the holding company have adequate internal financial controls with reference to the financial statements in place and the operating effectiveness of such controls.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Consolidated Financial Statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Consolidated Financial Statements, including the disclosures, and whether the Consolidated Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.
 - Materiality is the magnitude of misstatement in the consolidated financial statement that, individually or in aggregate, makes it probable that the economic decision of the reasonably knowledgeable user of the Consolidated Financial Statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the result of our work; and (ii) to evaluate the effect of any identified misstatements in the consolidated financial statements.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the Consolidated Financial Statements. We are responsible for the direct. supervision and performance of the audit of the financial statements of such entities included in the Consolidated Financial Statements of which we are the independent auditors. For the other entities included in the Consolidated Financial Statement, which have been audited by other auditors, such other auditor remain responsible for the direct, supervision and performance of the audit carried out by them. We remain solely responsible for our audit opinion.

We communicate with those charged with governance of the Holding Company and such other entities included in the Consolidated Financial Statements of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Consolidated Financial Statements of the financial year ended March 31, 2025 and are therefore key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

OTHER MATTER

We did not audit the financial statements and other financial information in respect of one subsidiary, whose financial statements include total assets of Rs. 168.70 lakhs as at March 31, 2025, total revenue of Rs. 573.87 lakhs, total profit after tax Rs. 24.34 lakhs and net increase in cash flows amounting to Rs. 26.87 lakhs for the year ended on that date, as considered in the consolidated financial statements. These financial statements and other financial information have been audited by other auditors, whose report has been furnished to us by the management and our opinion on the consolidated financial statements, in so far as it relates to the amount and disclosures included in respect of these subsidiary, and our report in sub sections (3) of Section 143 of the Act, in so far as it relates to the aforesaid subsidiary, is based solely on the report of the other auditors.

Our opinion on the Consolidated Financial Statements, and our report on Other Legal and Regulatory Requirements below, is not modified in respect of the above matter with respect to our reliance on the work done and the report of the other auditors and the financial statements / financial information certified by the management.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

- 8. With respect to the matters specified in paragraph 3(xxi) and 4 of the Companies (Auditor's Report) Order, 2020 (the Order / CARO) issued by the Central Government in terms of section 143 (11) of the Act, to be included in the Auditor's Report, according to the information and explanations given to us, and based on the CARO reports issued by us for the Company, its subsidiary issued by other auditor included in the consolidated financial statements of the company, to which reporting under CARO is applicable, we report that there are no qualifications or adverse remarks in these CARO reports.
- 9. As required by Section 143 (3) of the Act, based on our audit and on the consideration of the reports of the other auditors on separate financial statements and other financial information of such subsidiary as were audited by other auditors, as noted in the 'Other Matters' paragraph, we report, to the extent applicable, that:
 - (a) We / the other auditors whose report we have relied upon have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid Consolidated Financial Statements.
 - (b) In our opinion, proper books of account as required by law relating to preparation of aforesaid consolidated financial statements have been kept so far as it appears from our examination of those books and reports of the other auditors.
 - (c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Statement of Changes in Equity and the Consolidated Statement of Cash Flow dealt with by this Report are in agreement with the books of account maintained for the purpose of preparation of the Consolidated Financial Statements.
 - (d) In our opinion, the aforesaid Consolidated Financial Statements comply with the Indian Accounting Standards (Ind AS) specified under Section 133 of the Act, read with Companies (Indian Accounting Standards) Rules, 2015, as amended.
 - (e) On the basis of the written representations received from the directors of the Holding Company as on March 31, 2025 taken on record by the Board of Directors of the Holding Company and the reports of the statutory auditors of its subsidiary company, none of the directors of the Group is disqualified as on March 31, 2025 from being appointed as a director in terms of Section 164 (2) of the Act.
 - (f) With respect to the adequacy of the internal financial controls with reference to consolidated financial statements of the holding company and its subsidiary company, incorporated in India, and the operating effectiveness of such control, refer to our separate Report in "Annexure I".
 - (g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197 (16) of the Act, as amended, in our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Group to its directors, including sitting fees paid to directors, during the year is in accordance with the provisions of section 197 read with Schedule V of the Act.
 - (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014 as amended, in our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the reports of the other auditors on separate financial statements of the subsidiary, as noted in the 'Other Matter' paragraph:
 - i. The Group has disclosed the impact of pending litigations on its financial position in its Consolidated Financial Statements Refer Note 41 to the Consolidated Financial Statements.
 - ii. The Group did not have any long term contracts including derivatives contracts for which there were any material foreseeable losses.
 - iii. There has been no delays in transferring amounts required to be transferred to the Investor Education & Protection Fund by the Companies included in the Group.
 - iv. (a) The respective management of the companies included in the Group have represented to us and their auditor that, to the best of their knowledge and belief, as disclosed in the notes 45 (x)(i) to the consolidated financial statements, no funds (which are material either individually or in aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the companies included in the Group to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the companies included in the Group ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

(b) The respective management of the companies included in the Group have represented, that, to the best of their knowledge and belief, as disclosed in the notes 45 (x)(ii) to the consolidated financial statements, no funds (which are material either individually or in the aggregate) have been received by the companies included in the Group from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the companies included in the Group shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

Notice

- Based on the audit procedures that have been considered reasonable and appropriate in the circumstances performed by us and that performed by the auditors of the subsidiary, which is company incorporated in India, whose financial statements have been audited under the Act, nothing has come to our notice that has caused us to believe that the representations under sub-clause (a) and (b) contain any material misstatement.
- The final dividend paid by the Holding Company during the year in respect of the same declared for the V. previous year is in accordance with section 123 of the Companies Act 2013 to the extent it applies to payment of dividend. As stated in note 42 to the Consolidated Financial Statements, the Board of Directors of the Holding Company have proposed final dividend for the year, which is subject to the approval of the members at the ensuing Annual General Meeting. The dividend declared is in accordance with section 123 of the Act to the extent it applies to declaration of dividend. (b) The subsidiary company has neither declared dividend nor paid during the year.
- On the basis of information and explanations given to us and based on our examination which included test checks, the company has used an accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has been operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit we did not come across any instance of audit trail feature being tampered with and the audit trail has been preserved by the company as per the statutory requirements for record retention.

For and on behalf of

Chandabhov & Jassoobhov **Chartered Accountants** Firm Registration No. 101647W

Ambesh Dave

Partner (Membership No.: 049289)

UDIN: 25049289BMKVTU1503

Date: May 16, 2025 Place: Mumbai

"Annexure I" to Independent Auditor's Report

Referred to in paragraph 9 (f) under 'Report on Other Legal and Regulatory Requirements' section of the Independent Auditor's Report of even date to the members of **GIC HOUSING FINANCE LIMITED** on the Consolidated Financial Statements for the year ended March 31, 2025.

Report on the Internal Financial Controls with reference to the aforesaid Consolidated Financial Statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act").

In conjunction with our audit of the Consolidated Financial Statements of **GIC HOUSING FINANCE LIMITED** ("the Holding Company") as of March 31, 2025. We audited the internal financial control with reference to consolidated financial statements of the holding company and its subsidiary company, (together referred to as 'the Group'), which are companies incorporated in India as on date.

Management's Responsibility for the Internal Financial Controls

The respective management and Board of Directors of the Holding Company and its subsidiary company, which are the companies incorporated in India are responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the respective Companies considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting ('the guidance note') issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records and the timely preparation of reliable financial information as required under the Act.

Auditor's Responsibility

Our responsibility is to express an opinion on Holding Company's internal financial controls with reference to Consolidated Financial statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing, issued by ICAI and specified under section 143 (10) of the Act, to the extent applicable to an audit of internal financial controls with reference to consolidated financial statements. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to consolidated financial statements was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system with reference to consolidated financial statements and their operating effectiveness.

Our audit of internal financial controls with reference to consolidated financial statements included obtaining an understanding of internal financial controls over financial reporting with reference to Consolidated Financial Statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Consolidated Financial Statements, whether due to fraud or error.

We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditor in terms of their report referred to in the 'Other Matters' paragraph, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls system with reference to consolidated financial statements of the Holding Company and its subsidiary, which are the companies incorporated in India.

Meaning of Internal Financial Controls with reference to Consolidated Financial Statements

A company's internal financial control with reference to Consolidated Financial Statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of Consolidated Financial Statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to Consolidated Financial Statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of Consolidated Financial Statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the Consolidated Financial Statements.

Inherent Limitations of Internal Financial Controls with reference to Consolidated Financial Statements

Due to the inherent limitations of internal financial controls with reference to Consolidated Financial Statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to Consolidated Financial Statements to future periods are subject to the risk that the internal financial control with reference to Consolidated Financial Statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Notice

Opinion

In our opinion, to the best of our information and according to the explanations given to us, and based on the consideration of reporting of the other auditor as mentioned in the Other Matter paragraph below, the Holding Company and its subsidiary, which are the companies incorporated in India, have, in all material respects, an adequate internal financial controls systems with reference to consolidated financial statements and such internal financial controls with refence to consolidated financial statements were operating effectively as at March 31, 2025, based on the internal financial controls criteria with reference to consolidated financial statements established by the respective Companies considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Other Matters

Our report under clause (i) of sub section 3 of Section 143 of the Act on the adequacy and operating effectiveness of the internal financial controls with reference to consolidated financial statements, in so far as it relates to the sole subsidiary is based on the corresponding report of the auditors of such companies incorporated in India.

For and on behalf of

Chandabhoy & Jassoobhoy **Chartered Accountants** Firm Registration No. 101647W

Ambesh Dave Partner

(Membership No.: 049289) UDIN: 25049289BMKVTU1503

Date: May 16, 2025 Place: Mumbai

CONSOLIDATED BALANCE SHEET

AS AT MARCH 31, 2025 ₹ in Lakh

Particulars	Note No.	As At	As At
		March 31, 2025	March 31, 2024
ASSETS			
Financial Assets			
Cash and Cash Equivalents	3	5,376	3,586
Bank balance other than cash and cash equivalent	4	506	479
Receivables			
(i) Trade Receivables	5	23	38
Loans	6	10,21,231	9,98,536
Investments	7	25,404	16,845
Other Financial Assets	8	350	266
Total Financial Assets		10,52,890	10,19,750
Non-Financial Assets		·	
Current tax assets (net)	9	382	3,581
Deferred tax assets (net)	10	7,250	7,414
Property, Plant and Equipment	11	312	347
Right Of Use Assets	12	2,119	1,897
Intangible Assets under development	13	1,136	1,005
Other intangible assets	14	244	2,119
Other Non-Financial Assets	15	1,444	962
Assets Held for Sale	16	11,761	9,981
Total Non-Financial Assets		24,648	27,306
TOTAL ASSETS		10,77,538	10,47,056
LIABILITIES & EQUITY			
LIABILITIES			
Financial liabilities			
Lease Liabilities	12	2,328	2,111
Payables			
Trade Payable	17		
(i) Total outstanding dues of micro enterprises and small enterprises		123	4
(ii) Total outstanding dues of creditors other than micro enterprises and small enterpri		1,010	1,057
Debt securities	18	1,35,411	73,044
Borrowings (other than debt securities)	19	7,37,320	7,83,285
Other financial liabilities	20	1,662	1,673
Total Financial liabilities		8,77,854	8,61,174
Non-Financial Liabilities			
Current tax liabilities (net)	21	315	167
Provisions	22	2,174	2,072
Other non financial liabilities	23	711	760
Total Non-Financial Liabilities		3,200	2,999
Total Liabilities		8,81,054	8,64,173
EQUITY Secretary	2.4	F 200	Г 200
Equity Share Capital	24	5,388	5,388
Other Equity	25	1,91,096	1,77,495
Non-Controlling Interest		4.04.40.4	4 02 002
Total Equity		1,96,484	1,82,883
TOTAL LIABILITIES & EQUITY The accompanying notes form an integral part of financial statements	1-47	10,77,538	10,47,056
The accompanying notes form an integral part of infancial statements	1-4/		

As per our report attached of even date For Chandabhoy & Jassoobhoy

Chartered Accountants

Firm Registration No. 101647W

For and on behalf of the Board of Directors

Ambesh Dave

Partner

Membership No.: 049289

Ramaswamy Narayanan

Non-Executive Director & Chairman

DIN: 10337640

Date: May 16, 2025

SVP & Chief Financial Officer

Sachindra Salvi

Managing Director & CEO

DIN: 10930663

Varsha Godbole

Nutan Singh

Group Head & Company Secretary

ACS No.: 27436

Place: Mumbai

Date: May 16, 2025

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CONSOLIDATED STATEMENT OF PROFIT AND LOSS

FOR THE YEAR ENDED MARCH 31, 2025 ₹ in Lakh

Particulars	Note No.	For the year	For the year
		ended	ended
		March 31, 2025	March 31, 2024
Revenue from operations		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Interest income	26	1,04,926	1,04,272
Dividend income	20	15	13
Fees and commission income	27	549	516
Other operating income	28	2,401	915
Total Revenue from operations		1,07,891	1,05,716
Other income	29	1,003	1,252
Total Income	2,	1,08,894	1,06,968
Expenses		1,00,071	1,00,700
Finance cost	30	70,296	71,038
Net loss on derecognition of financial instruments under amortised cost category	30	31	15
Impairment of financial instruments, including write-off	31	1,652	1,821
Employee benefits expense	32	7,426	6,400
Depreciation and amortisation	33	1,501	1,502
Other expenses	34	6,012	5,776
Total Expenses	34	86,918	86,552
Profit before tax before Exceptional Items		21,976	20,416
Exceptional Items		1,306	20,710
Profit before tax after Exceptional Items		20,670	20,416
Tax expense:		20,070	20,410
1. Current tax	35	4,458	4,231
2. Deferred tax	10	170	1,025
	35	170	25
3. Current tax expenses relating to prior years Profit for the year	33	16,042	15,135
		10,042	13,133
Other comprehensive Income			
A. Items that will not be reclassified to profit or loss		(92)	(F1)
(i) Remeasurement gain/(loss) on defined benefit plan			(51)
(ii) Net gain/(loss) on equity instrument designated at FVTOCI		68	373
(iii) Income tax relating to items that will not be reclassified to profit or loss		6	(81)
B. Items that will be reclassified to profit or loss		(40)	244
Other Comprehensive Income (A+B)		(18)	241
Total Comprehensive Income for the year		16,024	15,376
Net Profit for the period attributable to:		44.040	45.435
(i) Owners of the Company		16,042	15,135
(ii) Non-Controlling Interest		-	-
Other Comprehensive Income attributable to:		(10)	
(i) Owners of the Company		(18)	241
(ii) Non-Controlling Interest		-	
Total Comprehensive Income attributable to:		14.00.4	45.554
(i) Owners of the Company		16,024	15,376
(ii) Non-Controlling Interest		-	-
Earnings per equity share			
Basic (₹)	44	29.79	28.11
Diluted (₹)	44	29.79	28.11
The accompanying notes form an integral part of financial statements	1-47		

The accompanying notes form an integral part of financial statements

1-47

As per our report attached of even date For Chandabhoy & Jassoobhoy **Chartered Accountants** Firm Registration No. 101647W

For and on behalf of the Board of Directors

Ambesh Dave

Partner

Membership No.: 049289

Ramaswamy Narayanan

Non-Executive Director & Chairman

DIN: 10337640

Sachindra Salvi

Managing Director & CEO

DIN: 10930663

Varsha Godbole

Date: May 16, 2025

SVP & Chief Financial Officer

Nutan Singh

Group Head & Company Secretary

ACS No.: 27436

Place: Mumbai

Date: May 16, 2025

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED MARCH 31, 2025

Par	ticulars	For the year	For the year
		ended	ended
		March 31, 2025	March 31, 2024
A.	Cash Flow From Operating Activities :	20.470	20.446
	Profit Before Tax	20,670	20,416
	Adjustments For :	4 504	4 500
	Depreciation And Amortisation	1,501	1,502
	Impairment of Financial Instruments (excluding impairment loss allowance on cash & cash equivalents)	1,650	1,821
	Exceptional Item	1,306	-
	Interest and Dividend Income	(1,04,941)	(1,04,285)
	Interest Expenses	70,296	71,038
	Fees & Commission Income	(549)	(516)
	(Profit)/Loss On Sale of Property Plant & Equipments	18	-
	(Profit)/Loss On Sale of Investments	(24)	(271)
	Remeasurement Gain/(loss) on Defined Benefit Plan	(92)	(51)
	Operating Profit Before Working Capital Changes	(10,165)	(10,346)
	Adjustments For:		
	(Increase)/Decrease In Non Financial Assets	1,985	(55)
	(Increase)/Decrease In Other Financial Assets	(115)	(3)
	(Increase)/Decrease In Other Non Financial Assets	(481)	(374)
	(Increase)/Decrease In Bank Balance other than cash & cash equivalents	(26)	1,512
	Increase/(Decrease) In Other Non Financial Liabilities	201	443
	Increase/(Decrease) In Trade Payables	71	259
	Increase/(Decrease) In Other Financial Liabilities	965	105
	Operating Profit After Working Capital Changes	(7,565)	(8,459)
	Adjustments For:		
	(Increase)/Decrease in Housing Loans	(24,134)	32,414
	Asset held for Sale	(1,780)	(2,350)
	Fees & Commission Received	564	504
	Interest Received	104,746	104,324
	Interest Paid	(69,322)	(70,242)
	Taxes Paid	(4,262)	(3,986)
	Net Cash Generated / (Used) in Operating Activity	(1,753)	52,205
B:	Cash Flow From Investment Activities		
	Payments for Property, Plant & Equipments	(134)	(219)
	Proceeds from Sale of Property, Plant & Equipments	15	6
	Payments for Intangible assets under Developments	(131)	(181)
	Purchase Of Investments	(1,34,891)	(2,70,590)
	Sale Of Investments	1,26,424	2,77,321
	Dividend Received	15	13
	Net Cash Generated / (Used) From Investing Activity	(8,702)	6,350

CIN: L65922MH1989PLC054583

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED MARCH 31, 2025

₹ in Lakh

Part	ticulars	For the year ended March 31, 2025	For the year ended March 31, 2024
C:	Cash Flow From Financing Activities		
	Proceeds From Borrowings and Debt Securities	778,742	539,501
	Repayment of Borrowings and Debt Securities	(7,63,147)	(5,98,075)
	Dividend Paid On Equity Shares	(2,423)	(2,423)
	Payment of lease liabilities	(927)	(942)
	Net Cash Generated / (Used) From Financing Activity	12,245	(61,939)
	Net Increase/(Decrease) Of Cash & Cash Equivalents (A+B+C)	1,790	(3,384)
	Cash & Cash Equivalents As At Beginning of the year	3,586	6,970
	Cash & Cash Equivalents As At the End of the Period	5,376	3,586

Note: a) The cash flow statement has been prepared under the indirect method as set out in Indian Accounting Standard ("Ind AS 7") Statement of Cash Flows.

b) As direct tax paid above is not specifically identifiable into financing and investing activities, they have been shown under operating activities."

The accompanying notes form an integral part of financial statements 1-47

As per our report attached of even date For Chandabhoy & Jassoobhoy Chartered Accountants Firm Registration No. 101647W

For and on behalf of the Board of Directors

Ambesh Dave Partner

Membership No.: 049289

Ramaswamy Narayanan Non-Executive Director & Chairman

DIN: 10337640

Sachindra Salvi Managing Director & CEO

DIN: 10930663

Varsha Godbole

SVP & Chief Financial Officer

Nutan Singh

Group Head & Company Secretary

ACS No.: 27436

Place: Mumbai

Date: May 16, 2025 Date: May 16, 2025

CONSOLIDATED STATEMENT OF CHANGE IN EQUITY

FOR THE YEAR ENDED MARCH 31, 2025

A. Equity Share Capital

₹ in Lakh

Particulars	As at	As at
	March 31, 2025	March 31, 2024
Balance at the beginning of the year	5,388	5,388
Changes in Equity Share Capital due to prior period errors	-	-
Restated balance at the beginning of the year	5,388	5,388
Change in Equity Share Capital	,	-
Balance at the end of the year	5,388	5,388

B. Other Equity ₹ in Lakh

Particulars		Reserves and Surplus Other Comprehensive Income				Reserves and Surplus Other Comprehe				nensive Income	Total	Non-
	Securities Premium	Special Reserve (29C (1) of National Housing Bank Act, 1987)	Special Reserve (36(1)(viii) of Income Tax Act, 1961)	General Reserve	Retained Earnings	Remeasurement of net defined benefit plans	Equity instrument through Other Comprehensive Income		Controlling Interest			
Balance at April 01, 2023	11,699	2,356	59,688	88,223	2,606	(173)	143	164,542	-			
Changes in accounting policy/ prior period errors	-	-	-	-	-	-	-	-	-			
Restated balance at April 01, 2023	11,699	2,356	59,688	88,223	2,606	(173)	143	164,542	-			
Total Comprehensive Income		-	-	-	15,135	(38)	279	15,376				
Dividends	-	-	-	-	(2,423)	-	-	(2,423)				
Transfer to retained earnings	_	-	-	-	-	-	-	-				
Transfer to General Reserve	-	-	-	9,350	(9,350)	-	-	-				
Transfer to Special Reserve (Note (a) below)	-	-	3,300	-	(3,300)	-	-	-				
Balance at March 31, 2024 / April 01, 2024	11,699	2,356	62,988	97,573	2,668	(211)	422	177,495	-			
Changes in accounting policy/	-	-	-	-	-	-	-	-	-			
Restated balance at April 01, 2024	11,699	2,356	62,988	97,573	2,668	(211)	422	177,495	-			
Total Comprehensive Income		-	-	-	16.042	(69)	51	16,024				
Dividends	-	-	-	-	(2,423)	-	-	(2,423)				
Transfer to retained earnings	-	-	-	-	-	-	-	-				
Transfer to General Reserve	-	-	-	10,000	(10,000)	-	-	-				
Transfer to Special Reserve (Note (a) below)	-	-	3,500	-	(3,500)	-	-	-				
Balance at March 31, 2025	11,699	2,356	66,488	107,573	2,788	(280)	473	191,096	-			

- a) As per Section 29C(1) of National Housing Bank Act 1987, the Company is required to transfer at least 20% of its Net profit every year to a reserve before any dividend is declared. For this purpose any Special Reserve created by the Company under Section 36(1)(viii) of the Income Tax Act, 1961 is considered to be an eligible transfer.
- b) The Company has paid dividend of ₹ 4.5/- per share on the equity shares of face value of ₹ 10/- (45%) each pertaining to FY 2023-2024, post approval by the members in the 34th Annual General Meeting held on July 31, 2024.

The accompanying notes form an integral part of financial statements 1-

As per our report attached of even date For Chandabhoy & Jassoobhoy Chartered Accountants Firm Registration No. 101647W

For and on behalf of the Board of Directors

Ambesh Dave Partner

Membership No.: 049289

Ramaswamy Narayanan Non-Executive Director & Chairman DIN: 10337640 Sachindra Salvi Managing Director & CEO DIN: 10930663

Varsha Godbole SVP & Chief Financial Officer Nutan Singh Group Head & Company Secretary

ACS No.: 27436

Place: Mumbai Date: May 16, 2025

Date: May 16, 2025

For the year ended March 31, 2025

Note 1: Corporate information

GIC Housing Finance Limited ('GICHFL'/ 'the Company') is a Public Limited Company incorporated under the provisions of Companies Act, 1956 with its registered office in Mumbai to carry on the business of Housing Finance in India. The Company is registered with the National Housing Bank ("NHB"). The shares/securities of the Company are listed on the Bombay Stock Exchange and/or the National Stock Exchange.

Notice

Note 2: Material Accounting Policies, Accounting Judgements, Estimates and Assumptions:

2.1: Basis of Preparation and Presentation

Statement of Compliance

The Consolidated financial statements of the Company and its wholly owned subsidiary, GICHFL Financial Services Pvt Ltd (together hereinafter referred to as 'Group') have been prepared in accordance with Indian Accounting Standards (Ind-AS) notified under section 133 of Companies Act, 2013 ("the Act") and the Companies (Indian Accounting Standards) Rules, 2015 as amended from time to time and the guidelines issued by the National Housing Bank ("NHB") and Reserve Bank of India (RBI) to the extent applicable and the relevant provisions of the Act.

The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss and the Consolidated Statement of Changes in Equity are prepared and presented in the format prescribed in the Division III of Schedule III to the Act. The Consolidated Statement of Cash Flows has been prepared and presented as per the requirements of Ind AS 7 "Statement of Cash Flows". The Group presents its Balance Sheet in the order of liquidity.

Basis of preparation of Consolidated Financial Statements

The Group has prepared these Consolidated Financial Statements, which comprise the Consolidated Balance Sheet as at March 31, 2025, Consolidated Statement of Profit and Loss, Consolidated Statement of Cash Flows and Consolidated Statement of Changes in Equity for the year ended March 31, 2025, with its accounting policies and other explanatory information (together hereinafter referred to as "Consolidated Financial Statements") on the historical cost basis except for certain financial instruments and certain employee benefit assets, which are measured at fair values at the end of each reporting period, as explained in the accounting policies below.

A historical cost is a measure of value used in accounting in which the price of an asset on the Consolidated balance sheet is based on its nominal or original cost when acquired by the Group.

The Consolidated financial statements are prepared on a going concern basis, as the Management is satisfied that the Group shall be able to continue its business for the foreseeable future and no material uncertainty exists that may cast significant doubt on going concern assumption. In making this assessment, the Management has considered a wide range of information relating to present and future conditions, including future projections of profitability, cash flows and capital resources.

The Group generally reports financial assets and financial liabilities on a gross basis in the Balance Sheet. They are offset and reported net only when Ind AS specifically permits the same or it has an unconditional legally enforceable right to offset the recognised amounts without being contingent on a future event. Similarly, the Group offsets incomes and expenses and reports the same on a net basis when permitted by Ind AS.

The audited Consolidated financial statements were subject to review and recommendation of Audit Committee and approval of Board of Directors. On May 16, 2025, Board of Directors of the Company approved and recommended the audited consolidated financial statements for consideration and adoption by the shareholders in its ensuing Annual General Meeting.

The Consolidated financial statements are presented in Indian Rupees (INR/₹) which is also the functional currency of the Group and all values are rounded to the nearest lakh except when otherwise stated.

Control and Significant Influence

Control is achieved when the Company has all the following:

- Power over the investee
- Is exposed or has rights to variable returns from its involvement with the investee,
- Has the ability to use its power over investee to affect its returns

For the year ended March 31, 2025

Significant Influence

Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not control or joint control over those policies.

c. Principles of consolidation:

- A. The consolidated financial statements have been prepared in accordance with the Indian Accounting Standards ("Ind AS") on the historical cost basis except for certain financial instruments that are measured at fair values at the end of each reporting period as explained in the accounting policies below and the relevant provisions of The Companies Act, 2013 ("Act").
- B. The effects of all inter-Group transactions and balances have been eliminated on consolidation. The accounting policies adopted in the preparation of the consolidated financial statements are consistent with those followed in the previous year by the Group.
- C. The financial statements of the subsidiary company used in the consolidation are drawn up to the same reporting date as that of the Group, March 31, 2025.
- D. The consolidated financial statements of the Group with subsidiary have been combined on a line-by-line basis by adding together like items of assets, liabilities, income and expenses, after eliminating intra-group balances, intragroup transactions and resulting unrealised profits or losses, unless cost cannot be recovered.
- E. The excess of cost to the Group of its investments in the subsidiary Company over its share of equity of the subsidiary Company, at the dates on which the investments in the subsidiary Company are made, is recognised as 'Goodwill' being an asset in the consolidated financial statements. Alternatively, where the share of equity in the subsidiary Company as on the date of investment is in excess of cost of investment of the Group, it is recognised as 'Capital Reserve' and shown under the head 'Reserves and Surplus' in the consolidated financial statements.

List of subsidiary consolidated

Name of the entity	Relationship	Date of Control / Significant influence	Proportion of Ownership Interest (%)
			As at March 31, 2025
GICHFL Financial Services Private Limited	Subsidiary	January 27, 2021	100%

d. Fair Value measurements

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Group takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

Fair value measurements are categorized within the fair value hierarchy into Level 1, 2, or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurements in its entirety, which are described as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;
- Level 2 inputs are inputs, other than quoted prices included within level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

e. Accounting Judgements, Estimates and Assumptions

The preparation of the consolidated financial statements in conformity with Ind AS requires the Management to make estimates, judgements and assumptions. These estimates, judgements and assumptions affect the application of accounting policies and the reported amounts of assets and liabilities, the disclosures of contingent assets and liabilities at the date of the consolidated financial statements and reported amounts of revenues and expenses during the period.

For the year ended March 31, 2025

The estimates, judgements and assumptions used are continuously evaluated by the Group and are based on historical experience and various other assumptions and factors (including expectations of future events) that the Group believes to be reasonable under the existing circumstances. Differences between actual results and estimates are recognised in the period in which the results are known/materialised. The management believes that the estimates used in the preparation of consolidated financial statements are prudent and reasonable.

Notice

Evaluation of Business Model

Classification and measurement of financial instruments depends on the results of the solely payments of principal and interest on the principal amount outstanding ("SPPI") and the business model test. The Group determines the business model at a level that reflects how the Group's financial instruments are managed together to achieve a particular business objective.

The Group monitors financial assets measured at amortised cost or fair value through other comprehensive income that are derecognised prior to their maturity to understand the reason for their disposal and whether the reasons are consistent with the objective of the business for which the asset was held. Monitoring is part of the Group's continuous assessment of whether the business model for which the remaining financial assets are held continues to be appropriate and if it is not appropriate whether there has been a change in business model and so a prospective change to the classification of those instruments.

Determination of Expected Credit Loss ("ECL")

The measurement of impairment losses (ECL) across all categories of financial assets requires judgement, in particular, the estimation of the amount and timing of future cash flows based on Group's historical experience and collateral values when determining impairment losses along with the assessment of a significant increase in credit risk. These estimates are driven by a number of factors, changes in which can result in different levels of allowances.

Elements of the ECL models that are considered accounting judgements and estimates include:

- Bifurcation of the financial assets into different portfolios when ECL is assessed on collective basis.
- The classification of loan portfolio into various stages based on the number of days overdue.
- Value of collaterals considered for loan loss allowance.
- Group's criteria for assessing if there has been a significant increase in credit risk. Development of ECL models, including choice of inputs / assumptions used.

(iii) Effective interest rate computation

Computation of effective interest rate involves significant estimates and judgements with respect to expected loan tenure (period within which all cash flows pertaining to such financial instruments are expected to be received), nature and timings of such estimated cash flows considering the contractual terms of the financial instrument. These estimations are done considering various factors such as historical behaviour patterns of the instrument with respect to average repayment period and cash flows behaviours. Such estimates and assumptions are reviewed by the Group at each reporting date and changes, if any are given effect to.

(iv) Fair Value Measurements

In case of financial assets and financial liabilities recorded or disclosed in financial statements the Group uses the quoted prices in active markets for identical assets or based on inputs which are observable either directly or indirectly for determining the fair value. However, in certain cases, the Group adopts valuation techniques and inputs which are not based on market data. When Market observable information is not available, the Group has applied appropriate valuation techniques and inputs to the valuation model.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data is available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs. Information about the valuation techniques and inputs used in determining the fair value of Investments.

Income Taxes

The Group's tax jurisdiction is in India. Significant judgements are involved in determining the provision for direct and indirect taxes, including amount expected to be paid/recovered for certain tax positions.

For the year ended March 31, 2025

(vi) Provisions and Liabilities

Provisions and liabilities are recognised in the period when it becomes probable that there will be an outflow of funds resulting from past operations or events that can be reasonably estimated. The timing of recognition requires judgment to existing facts and circumstances which may be subject to change.

(vii) Defined Benefit Plans

The cost of the defined benefit plan and the present value of the obligation are determined using actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include the determination of the discount rate, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

2.2. Material Accounting Policy

a. Property, plant and equipment (PPE)

PPE is recognised when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. PPE are stated at cost of acquisition, less accumulated depreciation and accumulated impairment losses, if any. Direct costs are capitalised until the assets are ready for use and include freight, duties, taxes and expenses incidental to acquisition and installation.

Subsequent expenditure related to an item of PPE is added to its book value only if they increase the future benefits from the existing asset beyond its previously assessed standard of performance.

For transition to Ind AS, the Group has elected to adopt as deemed cost, the opening written down value as per Previous GAAP on the transition date of April 1, 2017.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the Consolidated Statement of Profit and Loss.

Depreciation is provided on written down value method ('WDV') over the estimated useful lives of the assets specified in Schedule II of the Companies Act, 2013. Individual assets costing up to ₹ 5,000 are fully depreciated in the year of acquisition. The estimated useful lives of Property, Plant and Equipment are as stated below:

Particulars	Useful lives
Office Equipment	5 years
Buildings	60 years
Furniture & Fixtures	10 years
Vehicle (Motor cycles, scooters and other mopeds)	10 years
Vehicle (Motor cars)	8 years
Computers	3 years
Servers and networks equipment	6 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Depreciation on impaired PPE asset is provided on the revised carrying amount of the asset over its remaining useful life.

Property, Plant and Equipment not ready for the intended use on the date of Consolidated Balance sheet are disclosed as "Capital Work-in-progress" and carried at cost.

b. Intangible Assets

Intangible assets are recognised when it is probable that the future economic benefits that are attributable to the assets will flow to the enterprise and the cost of the asset can be measured reliably. Intangible assets stated at acquisition cost, net of accumulated amortisation and accumulated impairment losses, if any.

For the year ended March 31, 2025

Intangible Assets i.e. computer software are amortized on a straight line basis over the estimated useful life of 1 year to 5

Notice

Amortisation on impaired intangible asset is provided on the revised carrying amount of the asset over its remaining useful life.

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from the retirement or disposal of an intangible asset are determined as the difference between the disposal proceeds and the carrying amount of the asset and are recognised as income or expense in the Consolidated Statement of Profit and Loss.

Intangible assets not ready for the intended use on the date of Consolidated Balance sheet are disclosed as "Intangible assets under developments".

The method of amortisation, useful life are reviewed at the end of accounting year with the effect of changes in the estimate being accounted for on a prospective basis.

Assets held for Sale c.

Assets are classified as held for sale if their carrying amount is intended to be recovered principally through a sale (rather than through continuing use) when the asset is available for immediate sale in its present condition subject only to terms that are usual and customary for sale of such asset and the sale is highly probable and is expected to qualify for recognition as a completed sale within one year from the date of classification.

The Group repossess properties or other assets to settle outstanding recoverable and the surplus (if any) post auction is refunded to the obligors. These assets physically acquired by the Group under SARFAESI Act, 2002 and where sale is highly probable have been classified as Assets Held for Sale, as their carrying amounts will be recovered principally through a sale of asset. In accordance with Ind AS 105, the Group is committed to sell these assets. Assets classified as held for sale are measured at lower of their carrying amount and fair value less costs to sell.

Impairment of Assets other than financials assets

The Group assesses at each Balance Sheet date whether there is any indication that an asset other than financial asset may be impaired. If such indication exists, the PPE, intangible assets and investment property are tested for impairment so as to determine the impairment loss, if any.

Impairment loss is recognised when the carrying amount of an asset exceeds its recoverable amount.

Recoverable amount is the higher of fair value less costs of disposal and value in use.

If recoverable amount of an asset is estimated to be less than its carrying amount, such deficit is recognised immediately in the Consolidated Statement of Profit and Loss as impairment loss and the carrying amount of the asset is reduced to its recoverable amount.

When an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately in the Consolidated Statement of Profit and Loss.

Financial Instruments

Recognition

Financial assets and financial liabilities are recognized when an entity becomes a party to the contractual provisions of the instrument. Purchase and sale of financial assets are recognised on the trade date, which is the date on which the Group becomes a party to the contractual provisions of the instrument.

(ii) Initial measurement

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at Fair Value through Profit or Loss (FVTPL)) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to

For the year ended March 31, 2025

the acquisition of financial assets or financial liabilities at Fair Value through Profit or Loss are recognised immediately in Consolidated Statement of Profit and Loss.

In addition, on initial recognition, the Group may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVTOCI or at FVTPL if doing so eliminates or significantly reduces accounting mismatch that would otherwise arise.

(iii) Financial Assets

A. Classification of Financial Assets and Subsequent Measurement

On initial recognition, a financial asset is classified to be measured at -

- Amortised cost; or
- Fair Value through Other Comprehensive Income (FVTOCI); or
- Fair Value through Profit or Loss (FVTPL)

All recognised financial assets that are within the scope of Ind AS 109 are required to be subsequently measured at amortised cost or fair value on the basis of the Group's business model for managing the financial assets and the contractual cash flow characteristics of the financial assets. Debt instruments that are held within a business model whose objective is to collect the contractual cash flows, and that have contractual terms of financial assets give rise specify date to cash flows that are solely payments of principal and interest on the principal amount outstanding (SPPI), are subsequently measured at amortised cost.

A debt instrument is classified as FVTOCI only if it meets both of the following conditions and is not recognised at FVTPL:

- The asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

The Group determines its business model at the level that best reflects how it manages a group of financial assets to achieve its business objective and is not assessed on instrument to instrument basis, but at a higher level of aggregated portfolios. At initial recognition of a financial asset, the Group determines whether newly recognised financial assets are part of an existing business model or whether they reflect a new business model.

Debt instruments included within the FVTOCI category are measured initially as well as at each reporting date at fair value. Fair value movements are recognised in the Other Comprehensive Income (OCI). However, the Group recognises interest income & impairment losses in the Consolidated Statement of Profit and Loss. On derecognition of the asset, cumulative gain or loss previously recognised in OCI is reclassified from equity to Consolidated Statement of Profit and Loss. Interest earned whilst holding FVTOCI debt instrument is reported as interest income using the EIR method.

All equity investments in scope of Ind AS 109 are measured at fair value are classified as at FVTPL. The Group may make an irrevocable election to present certain equity investments measured at fair value through other comprehensive income. The Group makes such election on an instrument-by-instrument basis. The classification is made on initial recognition and is irrevocable. If the Group decides to classify an equity instrument as at FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognised in the OCI. There is no recycling of the amounts from OCI to Consolidated Statement of Profit and Loss, even on sale of investment. However, on sale/disposal the Group may transfer the cumulative gain or loss within equity.

Equity instruments included within the FVTPL category are measured at fair value with all changes recognised in the Consolidated Statement of Profit and Loss.

All other financial assets are classified as measured at FVTPL.

Financial assets at FVTPL are measured at fair value at the end of each reporting period, with any gains and losses arising on re-measurement recognised in Consolidated Statement of Profit and Loss.

For the year ended March 31, 2025

Derecognition of Financial Assets

The Group derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or when it transfers the financial asset and/or substantially all the risks and rewards of ownership of the asset to another party. If the Group neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Group recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Group transfers the financial assets but retains substantially all the risks and rewards of ownership of a transferred financial asset, the Group continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

Notice

On derecognition of a financial asset in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain/loss that had been recognised in OCI and accumulated in equity is recognised in the Consolidated Statement of Profit and Loss, with the exception of equity investment designated as measured at FVTOCI, where the cumulative gain/loss previously recognised in OCI is not subsequently reclassified to the Consolidated Statement of Profit and Loss.

Modification of contractual cash flows

A modification of a financial asset occurs when the contractual terms governing the cash flows of a financial asset are renegotiated or otherwise modified between initial recognition and maturity of the financial asset. A modification affects the amount and/or timing of the contractual cash flows either immediately or at a future date. In addition, the introduction or adjustment of existing covenants of an existing loan would constitute a modification even if these new or adjusted covenants do not yet affect the cash flows immediately but may affect the cash flows depending on whether the covenant is or is not met (e.g. a change to the increase in the interest rate that arises when covenants are breached).

When a financial asset is modified, the Group assesses whether this modification results in derecognition. In accordance with the Group's policy, a modification results in derecognition when it gives rise to substantially different terms.

When the contractual cash flows of a financial asset are renegotiated or otherwise modified, and the renegotiation or modification does not result in the derecognition of that financial asset, the Group recalculates the gross carrying amount of the financial asset and shall recognise a modification gain or loss in profit or loss. The gross carrying amount of the financial asset shall be recalculated as at the present value of the renegotiated or modified contractual cash flows that are discounted at the financial asset's original effective interest rate (or credit-adjusted effective interest rate for purchased or originated credit-impaired financial assets) or, when applicable, the revised effective interest rate.

D. **Reclassification of Financial Assets**

The Group determines classification of financial assets and liabilities on initial recognition. After initial recognition. no reclassification is made for financial assets which are equity instruments and financial liabilities. For financial assets which are debt instruments, a reclassification is made only if there is a change in the business model for managing those assets. Changes to the business model are expected to be infrequent. The Group's management determines change in the business model as a result of external or internal changes which are significant to the Group's operations. Such changes are evident to external parties. A change in the business model occurs when the Group either begins or ceases to perform an activity that is significant to its operations. If the Group reclassifies financial assets, it applies the reclassification prospectively from the reclassification date which is the first day of the immediately next reporting period following the change in business model. The Group does not restate any previously recognised gains, losses (including impairment gains or losses) or interest.

For the year ended March 31, 2025

Original classification	Revised classification	Accounting treatment
Amortised cost	FVTPL	Fair value is measured at reclassification date. Difference between previous amortized cost and fair value is recognised in Consolidated Statement of Profit and Loss.
FVTPL	Amortised Cost	Fair value at reclassification date becomes its new gross carrying amount. EIR is calculated based on the new gross carrying amount.
Amortised cost	FVTOCI	Fair value is measured at reclassification date. Difference between previous amortised cost and fair value is recognised in OCI. No change in EIR due to reclassification.
FVTOCI	Amortised cost	Fair value at reclassification date becomes its new amortised cost carrying amount. However, cumulative gain or loss in OCI is adjusted against fair value. Consequently, the asset is measured as if it had always been measured at amortised cost.
FVTPL	FVTOCI	Fair value at reclassification date becomes its new carrying amount. No other adjustment is required.
FVTOCI	FVTPL	Assets continue to be measured at fair value. Cumulative gain or loss previously recognised in OCI is reclassified to Consolidated Statement of Profit and Loss at the reclassification date.

E. Impairment of Financial Assets

Group recognizes loss allowances using the Expected Credit Loss ("ECL") model for the financial assets which are not fair valued through profit and loss as per board approved policy. The Group uses expected credit loss ("ECL") allowance for financial assets, which are not individually significant, and comprise of a large number of homogeneous assets that have similar characteristics.

(i) Measurement of Impairment

The expected credit loss is a product of exposure at default, probability of default and loss given default. The Group has used past data to observe actual defaults for potential credit losses. The estimates from the above sources have been adjusted with forward looking inputs from anticipated change in future macroeconomic conditions.

ECL is required to be measured through a loss allowance at an amount equal to:

- 12-month ECL, i.e. ECL that results from those default events on the financial instrument that are possible within 12 months after the reporting date; or
- full lifetime ECL, i.e. lifetime ECL that result from all possible default events over the life of the financial instrument.

A loss allowance for full lifetime ECL is required for a financial instrument if the credit risk on that financial instrument has increased significantly since initial recognition. For all other financial instruments, ECLs are measured at an amount equal to the 12-month ECL.

The Group has established a policy to perform an assessment at the end of each reporting period whether a financial instrument's credit risk has increased significantly since initial recognition by considering the change in the risk of default occurring over the remaining life of the financial instruments.

For the year ended March 31, 2025

Based on the above process, the Group categorises its loans into Stage 1, Stage 2 and Stage 3 as described below:

Notice

Stage 1: When loans are first recognised, the Group recognises an allowance based on 12 month ECL. Stage 1 loans also include facilities where the credit risk has improved and the loan has been reclassified from Stage 2 to Stage 1.

Stage 2: When a loan has shown an increase in credit risk since origination, the Group records an allowance for the life time expected credit losses. Stage 2 loans also include facilities, where the credit risk has improved and the loan has been reclassified from Stage 3 to Stage 2.

Stage 3: When loans shows significant increase in credit risk and/or are considered credit-impaired, the Group records an allowance for the life time expected credit losses.

The Group measures ECL on an individual basis, or on a collective basis for portfolios of loans that share similar economic risk characteristics. This expected credit loss is computed based on a provision matrix which takes into account historical credit loss experience and adjusted for forward-looking information.

Key elements of ECL computation are outlined below:

- Exposure at Default (EAD) is an estimate of the exposure at a reporting date, including repayments of principal and interest, whether scheduled by contract or otherwise, expected drawdowns on committed facilities.
- Probability of default ("PD") is an estimate of the likelihood that customer will default over a given time horizon. A default may only happen at a certain time over the assessed period, PD is calculated based on default summary of past years using historical analysis.
- Loss given default ("LGD") estimates the loss which Group incurs post customer default. It is computed using as value of collateral and it is usually expressed as a percentage of the Exposure at default ("EAD").

(ii) Significant increase in credit risk

The Group monitors all financial assets and loan commitments that are subject to the impairment requirements to assess whether there has been a significant increase in credit risk since initial recognition.

In assessing whether the credit risk on a financial instrument has increased significantly since initial recognition, the Group compares the risk of a default occurring on the financial instrument at the reporting date based on the remaining maturity of the instrument with the risk of a default occurring that was anticipated for the remaining maturity at the current reporting date when the financial instrument was first recognised. In making this assessment, the Group considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort, based on the Group's expert credit assessment.

(iii) Credit impaired financial assets

A financial asset is 'credit impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred. Credit-impaired financial assets are referred to as Stage 3 assets. Evidence of credit-impairment includes observable data about the following events:

- significant financial difficulty of the borrower or issuer;
- a breach of contract such as a default or past due event;
- the lender of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession that the lender would not otherwise consider;
- the disappearance of an active market for a security because of financial difficulties; or

A loan is considered credit-impaired when a concession is granted to the borrower due to a deterioration in the borrower's financial condition, unless there is evidence that as a result of granting the concession the risk of not receiving the contractual cash flows has reduced significantly and there are no other indicators of impairment.

For the year ended March 31, 2025

(iv) Definition of default

The definition of default is used in measuring the amount of ECL and in the determination of whether the loss allowance is based on 12-month or lifetime ECL.

Default considered for computation of ECL is based on both qualitative and quantitative indicators such as overdue status and non-payment on another obligation of the same counterparty are key inputs in this analysis.

F. Write-off

Loans and debt securities are written off when the Group has no reasonable expectations of recovering the financial asset (either in its entirety or a portion of it). This is the case when the Group determines that the borrower does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. A write-off constitutes a derecognition event. The Group may apply enforcement activities to financial assets written off. Recoveries resulting from the Group's enforcement activities will result in impairment gains.

(iv) Financial Liabilities and Equity Instruments

A. Classification as debt or equity

Debt and equity instruments issued by the Group are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

B. Equity Instrument

An instrument that evidences a residual interest in the assets of an entity after deducting all of its liabilities is an equity instrument. Equity instruments issued are recognised at the proceeds received, net of direct issue costs.

C. Financial liabilities

All financial liabilities are subsequently measured at amortised cost using the effective interest rate method or at FVTPL.

Financial liabilities are classified as at FVTPL when the financial liability is held for trading or it is designated as at FVTPL.

Financial liabilities that are not held-for-trading and are not designated as at FVTPL are measured at amortised cost at the end of subsequent accounting periods. The carrying amounts of financial liabilities that are subsequently measured at amortised cost are determined based on the effective interest method.

D. Derecognition of financial liabilities

The Group derecognises financial liabilities when, and only when, the Group's obligations are discharged, cancelled or have expired. An exchange between the Group and the lender of debt instruments with substantially different terms is accounted for as an extinguishment of the original financial liability and the recognition of a new financial liability. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in Consolidated Statement of profit and loss.

(v) Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the consolidated balance sheet only if there is an enforceable legal right to offset the recognised amounts with an intention to settle on a net basis or to realise the assets and settle the liabilities simultaneously.

f. Employee Benefits

(i) Defined contribution plan

Defined contribution plans include contributions to Provident Fund, Employees' Pension Scheme and Employee State Insurance Scheme, recognized as employee benefit expenses the Consolidated Statement of Profit and Loss based on the amount of contribution as and when the services are received from the employees.

For the year ended March 31, 2025

(ii) Defined benefit plans

For defined benefit retirement benefit plans such as Gratuity plan and compensated absences, the cost of providing benefits is determined using the Projected Unit Credit Method, with actuarial valuations being carried out at the end of each reporting date.

Notice

Defined benefit costs are categorised as follows:

- service cost (including current service cost, past service cost, as well as gains and losses on curtailments and settlements);
- net interest expense or income; and
- re-measurement

The Group presents the first two components of defined benefit costs in Consolidated Statement of profit and loss in the line item 'Employee benefits expenses'. Curtailment gains and losses are accounted for as past service costs.

Re-measurement, comprising actuarial gains and losses, the effect of the changes to the asset ceiling (if applicable) and the return on plan assets (excluding interest), is reflected immediately in the Consolidated Balance Sheet with a charge or credit recognised in other comprehensive income in the year in which they occur. Re-measurement recognised in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to Consolidated Statement of profit and loss.

Past service cost is recognised in Consolidated Statement of profit and loss in the year of a plan amendment or when the Group recognises corresponding restructuring cost whichever is earlier.

For the purpose of gratuity, the Group has obtained a qualifying group gratuity insurance policy from Life Insurance Corporation of India. The fair value of the plan assets is reduced from the gross obligation under the defined benefit plans to recognise the obligation on a net basis.

(iii) Short-term and long-term employee benefits

Employee benefits falling due wholly within twelve months of rendering the service are classified as short term employee benefits and are expensed in the period in which the employee renders the related service. Liabilities recognised in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service.

Liabilities recognised in respect of long-term employee benefits are measured at the present value of the estimated future cash outflows expected to be made by the Group in respect of services provided by employees up to the reporting date.

Provisions, Contingent Liabilities and contingent assets

Provisions are recognised when there is a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and there is a reliable estimate of the amount of the obligation.

When a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows (when the effect of the time value of money is material). The discount rate used to determine the present value is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Group or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount cannot be made.

Contingent liabilities are disclosed in the Notes. Contingent assets are not recognised in the consolidated financial statements. Contingent assets are disclosed where an inflow of economic benefits is probable. Provisions, contingent liabilities and contingent assets are reviewed at each Balance Sheet date.

When there is a possible obligation or a present obligation, in respect of which the likelihood of outflow of resources is remote no provision or disclosure is made.

For the year ended March 31, 2025

h. Commitments

Commitments are future liabilities for contractual expenditure. The commitments are classified and disclosed as follows:

- i. The estimated amount of contracts remaining to be executed on capital account and not provided for; and
- ii. Other non-cancellable commitments, if any, to the extent they are considered material and relevant in the opinion of the Management.

i. Revenue Recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured and there exists reasonable certainty of its recovery.

(i) Income on loans

Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the Group and the amount of income can be measured reliably. Interest income is accrued on a time proportion basis, by reference to the principal outstanding and applicable effective interest rate (EIR).

EIR is the rate that discounts estimated future cash receipts through the expected life of the financial instrument or, when appropriate, a shorter period, to the net carrying amount of the financial asset. EMI commences once when the entire loan is disbursed. Pending Commencement of EMIs, Pre-EMI interest is payable every month.

The EIR (and therefore, the amortised cost of the asset) is calculated by taking into account any discount or premium on acquisition, fees and costs that are an integral part of the asset. The Group recognises interest income using a rate of return that represents the best estimate of a constant rate of return over the expected life of the loan.

Interest income is calculated by applying the EIR to the gross carrying amount of non-credit impaired financial assets (i.e. at the amortised cost of the financial asset before adjusting for any expected credit loss allowance). For credit-impaired financial assets, interest income is calculated by applying the EIR to the gross carrying amount less the allowance for expected credit losses. However, no interest has been recognised on credit-impaired loans as a matter of prudence.

Overdue Interest in respect of credit-impaired loans, Penal Interest and other related charges are recognised as income only when revenue is virtually certain which generally coincides with receipts.

(ii) Fees and Commission Income

Fee and commission income include fee other than those that are an integral part of EIR. The fee included in this part of the Consolidated Statement of Profit and Loss include, among other things, fee charged for servicing a loan. The Group recognises the fee and commission income in accordance with the terms of the relevant contract / agreement and when it is probable that the Group will collect the consideration.

Fee and commission expenses in respect of services availed are recognised as the services are received.

(iii) Investment Income

Gains/ losses on the sale of investments are recognized in the Statement of Profit and Loss on the trade date. Gain or loss on the sale of investments is determined after consideration of cost on a first in first out (FIFO) basis.

Income from interest on bank deposits and other interest bearing securities is recognized on the time proportion basis taking into account the amount outstanding and the rate applicable.

(iv) Dividend Income

Dividend income from investments is recognised when the Group's right to receive payment has been established (provided that it is probable that the economic benefits will flow to the Group and the amount of dividend income can be measured reliably).

(v) Other Income

Other Income represents income earned from the activities incidental to the business and is recognised when the right to receive the income is established as per the terms of the contract.

For the year ended March 31, 2025

Leases

The Group assesses whether a contract contains a lease, at the inception of the contract. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Group considers whether (i) the contract involves the use of identified asset; (ii) the Group has substantially all of the economic benefits from the use of the asset through the period of lease and (iii) the Group has right to direct the use of the asset.

Notice

(i) As a lessee

The Group recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the site on which it is located, less any lease incentives received.

Certain lease arrangements include the option to extend or terminate the lease before the end of the lease term. The right-of-use assets and lease liabilities include these options when it is reasonably certain that the option will be exercised.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of right-of-use assets are determined on the same basis as those of property, plant and equipment. In addition, the right-of use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Group's incremental borrowing rate. Generally, the Group uses its incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprises of fixed payments, including in-substance fixed payments, amounts expected to be payable under a residual value guarantee and the exercise price under a purchase option that the Group is reasonably certain to exercise & lease payments in an optional renewal period, if the Group is reasonably certain to exercise an extension option.

The lease liability is subsequently measured at amortised cost using the effective interest method.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset or is recorded in Consolidated Statement of profit and loss if the carrying amount of the right-of-use asset has been reduced to zero.

Lease liability and the right of use asset have been separately presented in the consolidated balance sheet and lease payments have been classified as financing activities.

The Group has elected not to recognise right-of use assets and lease liabilities for short term leases that have a lease term of less than or equal to 12 months with no purchase option and assets with low value leases. The Group recognises the lease payments associated with these leases as an expense in Consolidated Statement of profit and loss over the lease term. The related cash flows are classified as operating activities.

k. **Taxes**

Current Tax (i)

Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the applicable tax rates and the provisions of the Income Tax Act, 1961 and other applicable tax laws.

(ii) Deferred Taxes

Deferred tax is recognised on temporary differences between the carrying amounts of assets and liabilities in the consolidated financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are recognised for all taxable temporary differences.

Deferred tax assets are recognised for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary difference can be utilised.

For the year ended March 31, 2025

Such deferred tax assets and liabilities are not recognised if the temporary differences arise from the initial recognition of assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit. In addition, deferred tax liabilities are not recognised if the temporary difference arises from the initial recognition of goodwill.

The carrying amount of deferred tax assets is reviewed at the end of each reporting year and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised, or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting year.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

(iii) Current and Deferred Tax for the year

Current and Deferred tax are recognised in Consolidated Statement of profit and loss, except when they are relating to items that are recognised in the other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognised in other comprehensive income or directly in equity respectively. Deferred tax assets and liabilities are offset when they relate to income taxes levied by the same taxation authority and the relevant entity intends to settle its current tax assets and liabilities on a net basis.

l. Borrowing costs

Borrowing costs include interest expense calculated using the EIR on respective financial instruments measured at amortised cost.

m. Foreign currencies

In preparing the consolidated financial statements of, transactions in currencies other than the entity's functional currency (foreign currencies) are recognised at the rates of exchange prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities denominated in foreign currencies at year end exchange rates are generally recognised in the Consolidated Statement of Profit and Loss.

Non-monetary items carried at fair value that are denominated in foreign currencies are translated at the rates prevailing at the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences on monetary items are recognised in the Consolidated Statement of Profit and Loss in the period in which they arise.

n. Cash and cash equivalents

Cash and cash equivalent in Consolidated Balance Sheet comprise of cash at bank, cash and cheques on hand and short-term deposits with an original maturity of three months or less which are subject to insignificant risk of changes in value.

o. Statement of Cash Flow

Consolidated Statement of Cash flows are reported using the indirect method, whereby profit / (loss) before tax is adjusted for the effects of transactions of non-cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from operating, investing and financing activities are segregated based on the activities of the Group.

p. Segment Reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the Chief Operating Decision Maker (CODM).

The Managing Director & CEO is identified as the Chief Operating Decision Maker (CODM) by the management of the Group. CODM has identified only one operating segment of providing loans for purchase, construction, repairs renovation etc. and has its operations entirely within India.

For the year ended March 31, 2025

Earnings Per Share

Basic earnings per share is calculated by dividing the net profit or loss after tax for the year attributable to equity shareholders by the weighted average number of equity shares outstanding during the year. The weighted average numbers of equity shares outstanding during the year are adjusted for events including a bonus issue, bonus element in right issue to existing shareholders, share split, and reverse share split (consolidation of shares).

Notice

For the purpose of calculating diluted earnings per share, the net profit or loss after tax as adjusted for dividend, interest and other charges to expense or income (net of any attributable taxes) relating to the dilutive potential equity shares divided by weighted average nos. of equity shares year which are adjusted for the effects of all dilutive potential equity shares.

Exceptional Items r.

When items of income and expense within profit or loss from ordinary activities are of such size, nature or incidence that their disclosure is relevant to explain the performance of the enterprise for the period, the nature and amount of such items is disclosed separately as Exceptional items.

Dividend

Final dividend on equity shares are recorded as a liability on the date of the approval by the shareholders and interim dividend are recorded as liability on the date of declaration by the Group's Board of Directors.

For the year ended March 31, 2025

Note 3: Cash and Cash Equivalents

₹ in Lakh

Particulars	As At	As At
	March 31, 2025	March 31, 2024
Cash on Hand	1	1
Cheques in Hand	572	480
Remittances in Transit	-	-
Balance With Bank :		
In Current Account	4,805	3,105
In Deposit Accounts :		
Original Maturity less than 3 months	-	-
Total - gross	5,378	3,586
Less: Impairment loss allowance	2	-
Total	5,376	3,586

Note 4: Bank balance other than cash and cash equivalent

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Earmarked balances with banks :		
Unclaimed Dividend Accounts	88	97
In Deposit Accounts (Note 4.1):		
Original Maturity more than 3 months	418	382
Total - gross	506	479
Less: Impairment loss allowance	-	-
Total	506	479

Note 4.1: Deposits with Banks amounting to ₹ 332 lakh (Previous year ₹ 312 lakh) represent deposits created by the company for the specific purpose of paying the borrowers, excess sale proceeds recovered under SARFAESI Act 2002.

Note 5: Receivables

₹ in Lakh

Par	ticulars	As At March 31, 2025	As At March 31, 2024
i)	Trade receivables		
	Receivables considered good - unsecured	24	38
	Total - gross	24	38
	Less: Impairment loss allowance	1	-
	Total	23	38

No trade receivables are due from Directors or any other officers of the group either severally or jointly with any other person nor any trade receivables are due from firms or private companies respectively in which any Director is a Partner, Director or a Member.

For the year ended March 31, 2025

Trade receivables aging schedule

₹ in Lakh

Particulars	As At March 31, 2025 Outstanding from the date of transaction					
	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables - considered good	24	-	-	-	-	24
(ii) Disputed Trade Receivables-considered good	-	-	-	-	-	-
Total	24	-	-	-	-	24

Trade receivables aging schedule

₹ in Lakh

Particulars	As At March 31, 2024 Outstanding from the date of transaction						
	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total	
(i) Undisputed Trade receivables - considered good	38	-	-	-	-	38	
(ii) Disputed Trade Receivables-considered good	-	-	-	-	-	-	
Total	38	-	-	-	-	38	

Note 6 : Loans
At Amortised Cost

Particulars	As At	As At
	March 31, 2025	March 31, 2024
(A) (i) Term Loans		
Individuals	10,48,679	10,27,268
Corporates	328	328
Loans to Staff	727	705
Total Gross (A)	10,49,734	10,28,301
Less: Impairment loss allowance (Expected Credit Loss)	28,503	29,765
Total Net (A)	10,21,231	9,98,536
(B) (i) Secured by tangible assets	10,49,734	10,28,037
(ii) Unsecured	-	264
Total Gross (B)	10,49,734	10,28,301
Less: Impairment loss allowance (Expected Credit Loss)		
- On Loans secured by tangible assets	28,503	29,501
- On Unsecured Loans	-	264
Total Impairment loss allowance (Expected Credit Loss)	28,503	29,765
Total Net (B)	10,21,231	9,98,536

For the year ended March 31, 2025

₹	ın	Lakn

Part	icula	rs	As At	As At
			March 31, 2025	March 31, 2024
(C)	(l)	Loans in India		
		Public Sector	-	-
		Others	10,49,734	10,28,301
		Total Gross (C) (I)	10,49,734	10,28,301
		Less: Impairment loss allowance (Expected Credit Loss)	28,503	29,765
		Total Net (C) (I)	10,21,231	9,98,536
	(II)	Loans outside India	-	
		Less: Impairment loss allowance (Expected Credit Loss)	-	-
		Total Net (C) (II)	-	-
		Total Net (C) (I) and (II)	10,21,231	9,98,536

Note 6.1

- (a) Loans given by the group are secured by one or combination of the following securities:
 - (i) Equitable mortgage of property and / or;
 - (ii) Assignment of Life Insurance Policies and/or guarantee of solvent guarantors and/or any other acceptable collateral securities wherever applicable, and,
 - (iii) Corporate Guarantees, wherever applicable.
- (b) For details of loan to related parties refer note 39.

Note 6.2

An analysis of changes in the gross carrying amount of loans is as follows:

₹ in Lakh

Particulars	2024-2025			2023-2024				
	Stage 1	Stage 2	Stage 3	Total	Stage 1	Stage 2	Stage 3	Total
Opening Balance	9,48,749	57,499	38,319	10,44,567	9,63,001	63,115	47,174	10,73,290
Increase in EAD i.e. new loans disbursed / further increased in	1,86,569	539	55	1,87,163	1,36,297	199	16	1,36,512
existing loans (Net)								
Loans repaid in part or full (Net)	(1,40,332)	(7,419)	(8,031)	(1,55,782)	(1,45,832)	(8,114)	(9,613)	(1,63,559)
Loans derecognised (written off)	-	-	(554)	(554)	-	-	(1,676)	(1,676)
Transfers to Stage 1	16,019	(13,764)	(2,255)	-	25,280	(21,709)	(3,571)	-
Transfers to Stage 2	(29,360)	31,013	(1,653)	-	(26,071)	27,945	(1,874)	-
Transfers to Stage 3	(2,732)	(3,194)	5,926	-	(3,926)	(3,937)	7,863	-
Closing Balance	9,78,913	64,674	31,807	10,75,394	9,48,749	57,499	38,319	10,44,567

Includes amount w.r.t. sanctioned but partly un-disbursed consider for ECL of $\stackrel{?}{_{\sim}}$ 20,298 Lakh (Previous Year $\stackrel{?}{_{\sim}}$ 9,501 Lakh) and sanctioned but completely un-disbursed consider for ECL of $\stackrel{?}{_{\sim}}$ 5,362 Lakh (Previous Year $\stackrel{?}{_{\sim}}$ 6,765 Lakh)

Reconciliation of Expected Credit Loss allowances on loans is given below:

Particulars	2024-2025			2023-2024				
	Stage 1	Stage 2	Stage 3	Total	Stage 1	Stage 2	Stage 3	Total
ECL Opening Balance	13,955	3,346	12,464	29,765	13,829	3,428	15,164	32,421
Increase in EAD i.e. new loans disbursed / further	1,548	67	19	1,634	1,926	8	16	1,950
increased in existing loans (Net)								
Loans repaid in part or full (Net)	(2,386)	2,354	(2,310)	(2,342)	631	(87)	(3,474)	(2,930)
Loans derecognised (written off)	-	-	(554)	(554)	-	-	(1,676)	(1,676)
Transfers to Stage 1	(4,874)	3,907	967	-	449	(383)	(66)	-
Transfers to Stage 2	127	(1,260)	1,133	-	(1,499)	1,627	(128)	-
Transfers to Stage 3	21	224	(245)	-	(1,381)	(1,247)	2,628	-
ECL Closing Balance	8,391	8,638	11,474	28,503	13,955	3,346	12,464	29,765

For the year ended March 31, 2025

Note 7: Investments

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
At Amortised Cost		
Government Securities (G-Sec) Bonds/ Treasury Bills (Note 7.1)	22,870	14,379
At Fair Value Through Other Comprehensive Income		
Equity instruments (Note 7.2)	2,534	2,466
Equity instruments (Note 7.2)	2,334	2,400
At Fair Value Through Profit and Loss		
Debt Securities (Note 7.3)	-	-
Total	25,404	16,845
locat	23,404	10,043
Out of above :		
In India		
At Amortised Cost	22,870	14,379
At Fair Value Through Other Comprehensive Income	2,534	2,466
At Fair Value Through Profit and Loss	-	-
Outside India		
Total	25,404	16,845

Impairment loss allowance recognised on these investments is ₹ Nil (Previous year ₹ Nil).

Note 7.1: ₹ in Lakh

Investments in Government Securities - Quoted, Fully paid up	No of Shares	/Units as at	Amount as at		
carried at Amortized Cost (For Fair value refer Note 37.3)	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024	
5.15% Govt Stock 09-11-2025	30,00,000	30,00,000	3,028	2,974	
7.38% Govt Stock 20-06-2027	10,00,000	10,00,000	1,020	1,020	
7.38% Govt Stock 20-06-2027	20,00,000	20,00,000	2,041	2,041	
364 DTB 05/06/25 @6.8900% 20CRS 328 DAYS	20,00,000	-	1,977	-	
364 DTB 03/04/25 @6.7000% 15CRS 223 DAYS	15,00,000	-	1,499	-	
182 DTB 08/05/25 @6.5700% 20 CRS 175 DAYS	20,00,000	-	1,987	-	
182 DTB 15/05/25 @6.5800% 10 CRS 177 DAYS	10,00,000	-	992	-	
182 DTB 15/05/25 @6.5300% 20 CRS 154 DAYS	20,00,000	-	1,985	-	
182 DTB 05/06/25 @6.5801% 20 CRS 174 DAYS	20,00,000	-	1,977	-	
364 DTB 03/07/25 @6.6400% 30 CRS 188 DAYS	30,00,000	-	2,951	-	

For the year ended March 31, 2025

Note 7.1: ₹ in Lakh

Investments in Government Securities - Quoted, Fully paid up	No of Shares	/Units as at	Amount as at		
carried at Amortized Cost (For Fair value refer Note 37.3)	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024	
182 DTB 29/08/25 @6.5700% 20 CRS 170 DAYS	20,00,000	-	1,947	-	
182 DTB 14/08/25 @6.5000% 15 CRS 146 DAYS	15,00,000	-	1,466	-	
182 Day Treasury Bill 18-04-2024	-	20,00,000	-	1,994	
182 Day Treasury Bill 13-06-2024	-	5,00,000	-	493	
182 Day Treasury Bill 11-07-2024	-	20,00,000	-	1,961	
182 Day Treasury Bill 18-07-2024	-	10,00,000	-	980	
182 Day Treasury Bill 22-08-2024	-	15,00,000	-	1,460	
182 Day Treasury Bill 05-09-2024	-	15,00,000	-	1,456	
Total			22,870	14,379	

Note 7.2: ₹ in Lakh

Investments in Equity Instruments carried at fair value though	No of Shares	Units as at	Amount as at		
other comprehensive income - Unquoted, Fully Paid up	March 31, 2025	March 31, 2024	March 31, 2025	March 31, 2024	
Others				_	
LIC Mutual Fund Asset Management Ltd. (Face Value ₹ 10,000/- each)	1,536	1,536	2,520	2,455	
LIC Mutual Fund Trustee Private Ltd. (Face Value ₹ 10/- each)	1,570	1,570	13	10	
The Kalyan Janata Sahakari Bank Limited (Face Value ₹ 25/- each)	2,000	2,000	1	1	
The Janakalyan Co-op Bank Ltd (Face value ₹ 10/- each)	5,000	5,000	-	-	
Total			2,534	2,466	

Investment in equity instruments of The Janakalyan Co-op Bank Ltd costing ₹ 1 lakh (previous year ₹ 1 lakh) has fair value of ₹ Nil (previous year ₹ Nil) as at March 31, 2025.

Note 7.3: Investment in debt instruments carried at fair value through profit and loss, costing ₹850 lakh has fair value of ₹Nil as at March 31, 2023. The same has been written-off during the year ended March 31, 2024.

For the year ended March 31, 2025

Note 8: Other Financial Assets

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Particulars	As At March 31, 2025	As At March 31, 2024
Security Deposit		
- Unsecured; considered good	224	206
- Unsecured; considered doubtful	70	49
Less: Impairment Loss Allowance (Note 38.A.1 (II))	70	49
	224	206
Staff Advance	48	45
Other Receivables	88	4
Deposits with original Maturity More than 1 year	-	10
Total - gross	360	266
Less: Impairment Loss Allowance	10	-
Total	350	266

Note 9: Current Tax Assets (net)

₹ in Lakh

Particulars	As At March 31, 2025	
Advance Tax (Net of Provision)	382	3,581
Total	382	3,581

Note 10: Deferred tax assets (net)

Particulars	As At	As At
Tar coatars	March 31, 2025	March 31, 2024
Deferred Tax Assets:		
Provision for Expected Credit Loss	6,874	7,269
Provision for Employee Benefits	561	467
Adjustments pertaining to Income and expense recognition based on Expected Interest Rate	216	357
Fair Valuation of Investments	-	-
Total (A)	7,651	8,093
Deferred Tax Liabilities:		
Property, Plant and Equipment & Right Of Use Assets	(345)	(640)
Fair Valuation of Investments	(56)	(39)
Total (B)	(401)	(679)
Deferred Tax Asset/ (Liability) (net) (A-B)	7,250	7,414

As At

April 1, 2024

Recognised in

Profit and Loss

Recognised

in Other Comprehensive

Income

For the year ended March 31, 2025

Movement in Deferred Tax Assets

Particulars

Deferred Tax Assets:

₹ in Lakh

March 31, 2025

As At

Deletted lax Assets.				
Provision for Expected Credit Loss	7,269	(395)	-	6,874
Provision for Employee Benefits	467	71	23	561
Adjustments pertaining to Income and expense recognition based on Expected Interest Rate	357	(141)	-	216
Total (A)	8,093	(465)	23	7,651
Deferred Tax Liabilities:				
Property, Plant and Equipment & Right Of Use Assets	(640)	295	-	(345)
Fair Valuation of Investments	(39)	-	(17)	(56)
Total (B)	(679)	295	(17)	(401)
Deferred Tax Asset/ (Liability) (net) (A+B)	7,414	(170)	6	7,250
				₹ in Lakh
Particulars	As At April 1, 2023	Recognised in Profit and Loss	Recognised in Other Comprehensive Income	As At March 31, 2024
Deferred Tax Assets:				
Provision for Expected Credit Loss	8,160	(891)	-	7,269
Provision for Employee Benefits	417	37	13	467
Adjustments pertaining to Income and expense recognition based on Expected Interest Rate	558	(201)	-	357
Total (A)	9,135	(1,055)	13	8,093
Deferred Tax Liabilities:				
Property, Plant and Equipment & Right Of Use Assets	(670)	30	-	(640)
Fair Valuation of Investments	55	-	(94)	(39)
Total (B)	(615)	30	(94)	(679)
Deferred Tax Asset/ (Liability) (net) (A+B)	8,520	(1,025)	(81)	7,414

its tax base. Accordingly Deferred Tax Liability is not required to be created on the special reserve.

For the year ended March 31, 2025

Note 11: Property, Plant and Equipment

₹ in Lakh

Particulars	Buildings	Furniture and Fittings	Office Equipment	Computers	Vehicles	Total
Gross carrying value as at April 1, 2024	84	100	116	364	123	787
Additions	-	1	21	14	97	133
Deductions/Adjustments	-	(2)	(27)	(141)	(20)	(190)
Gross carrying value as at March 31, 2025	84	99	110	237	200	730
Accumulated Depreciation as at April 1, 2024	24	65	58	230	63	440
Depreciation for the year	3	8	28	54	43	136
Deductions/Adjustments	-	(1)	(21)	(123)	(13)	(158)
Accumulated Depreciation as at March 31, 2025	27	72	65	161	93	418
Carrying Value as at March 31, 2025	57	27	45	75	107	312

Notice

Particulars	Buildings	Furniture and Fittings	Office Equipment	Computers	Vehicles	Total
Gross carrying value as at April 1, 2023	84	98	73	243	96	594
Additions	-	2	44	124	49	219
Deductions/Adjustments	-	-	(1)	(3)	(22)	(26)
Gross carrying value as at March 31, 2024	84	100	116	364	123	787
Accumulated Depreciation as at April 1, 2023	21	54	45	152	65	337
Depreciation for the year	3	11	14	78	17	123
Deductions/Adjustments	-	-	(1)	-	(19)	(20)
Accumulated Depreciation as at March 31, 2024	24	65	58	230	63	440
Carrying Value as at March 31, 2024	60	35	58	134	60	347

For the year ended March 31, 2025

Note 12: Right of Use Assets

	₹ in La	
	Premises	Prem
Particulars	As at As	As at
	March 31, 2025 March 31, 202	March 31, 2025
Gross carrying value at beginning of the year	4,780 4,4	4,780
Additions	1,160	1,160
Deductions/Adjustments	(1,634)	(1,634)
Gross carrying value at end of the year	4,306 4,78	4,306
•		

Additions	1,160	384
Deductions/Adjustments	(1,634)	(36)
Gross carrying value at end of the year	4,306	4,780
Accumulated Depreciation at beginning of the year	2,883	2,107
Depreciation for the year	796	800
Deductions/Adjustments	(1,492)	(24)
Accumulated Depreciation at end of the year	2,187	2,883
Carrying Value at end of the year	2,119	1,897

Statement showing movement in lease liabilities

₹ in Lakh

Particulars	As at	As at
	March 31, 2025	March 31, 2024
Gross carrying value	2,111	2,522
Additions for the year	1,129	379
Deductions/Adjustments during the year	(153)	(13)
Finance cost accrued during the period	168	165
Payment of lease liabilities	(927)	(942)
Carrying Value	2,328	2,111

Statement showing break up value of the Current and Non - Current Lease Liabilities

₹ in Lakh

Particulars	As at	As at
	March 31, 2025	March 31, 2024
Current lease liabilities	649	696
Non- Current lease liabilities	1,679	1,415

The following table sets out a maturity analysis of lease payments, showing the undiscounted lease payments after the reporting period.

Particulars	Ind AS 116		
	As at	As at	
	March 31, 2025	March 31, 2024	
Not later than one year	814	816	
Later than one year and not later than three years	989	916	
Later than three year and not later than five years	648	408	
Later than five years	404	291	
Total	2,855	2,431	

For the year ended March 31, 2025

Statement showing amount recognised in Statement of Profit and Loss:

		₹ in Lakh
Particulars	As at	As at
	March 31, 2025	March 31, 2024
Interest on Lease Liabilities	168	165
Depreciation on Right of use Assets	796	800
Total	964	965

Notice

Statement showing amount recognised in Statement of Cash Flows:

₹ in Lakh

Particulars	As at March 31, 2025	As at March 31, 2024
Total cash outflow for leases	927	942

Note 13: Intangible Assets under development

₹ in Lakh

Particulars	As at	As at
	March 31, 2025	March 31, 2024
Opening balance	1,005	882
Additions	131	123
Deductions/Adjustments	-	-
Closing balance	1,136	1,005

Note 13.1 Additional Regulatory Information

Intangible assets under development aging schedule

₹ in Lakh

Name of Projects	As at March 31, 2025				
	Less than 1	1-2 years	2-3 years	More than 3	Total
	year			years	
Project Nischay	131	123	53	829	1,136

Name of Projects	As at March 31, 2024				
	Less than 1	1-2 years	2-3 years	More than 3	Total
	year			years	
Project Nischay	123	53	55	774	1,005

For the year ended March 31, 2025

Intangible assets under development completion schedule

₹ in Lakh

Intangible assets under development		As at March	31, 2025	
	Less than 1 year	1-2 years	2-3 years	More than 3 years
Project Nischay	1,136	-	-	-

₹ in Lakh

Intangible assets under development		As at March	31, 2024	
	Less than 1 year	1-2 years	2-3 years	More than 3 years
Project Nischay	1,005	-	-	-

Note 13.2: Intangible Asset under Development (Project Nischay)

During the financial year (FY) 2024-2025, All these systems are at various stages of development and / or implementation and will be put-to-use once all of them are completely developed / implemented & integrated to operate coherently with each other during the ensuing FY.

Note 14: Other intangible assets

₹ in Lakh

Particulars	As at March 31, 2025	As at March 31, 2024
Gross carrying value at the beginning of the year	3,030	2,972
Additions	-	58
Deductions/Adjustments	(2,326)	-
Gross carrying value at the end of the year	704	3,030
Accumulated Depreciation at the beginning of the year	911	332
Depreciation for the year	568	579
Deductions/Adjustments	(1,019)	-
Accumulated Depreciation at the end of the year	460	911
Carrying Value at the end of the year	244	2,119

Note 14.1 Additional Regulatory Information

The Group has not revalued its Property, Plant and Equipment (including Right of Use Assets) and Intangible Assets during year ended March 31, 2025 and March 31, 2024.

For the year ended March 31, 2025

Note 15: Other Non-Financial Assets

₹ in Lakh

Particulars	As at	As at
	March 31, 2025	March 31, 2024
Unsecured ; Considered Good		
Prepaid Expenses	568	479
Balances with Government Authorities	776	378
Capital Advance	-	38
Others	100	67
Total	1,444	962

Note 16: Asset held for Sale

₹ in Lakh

Particulars	As at March 31, 2025	As at March 31, 2024
Properties obtained by taking possession of collateral	23,444	20,129
Less: Provision for diminution in value of property	(11,683)	(10,148)
Total	11,761	9,981

Note 17: Payables

₹ in Lakh

Particulars	As at March 31, 2025	As at March 31, 2024
Trade Payables		
Total Outstanding dues of micro enterprises and small enterprises	123	4
Total Outstanding dues of creditors other than micro enterprise and small enterprises	1,010	1,057
Total	1,133	1,061

Note 17.1 The Group had requested its suppliers to confirm the status as to whether they are covered under the Micro, Small and Medium Enterprises Development Act, 2006 and is in the continuous process of obtaining such confirmation from its suppliers. The disclosure relating to unpaid amount as at the year-end together with interest paid/payable as required under the said Act have been given to the extent such parties could be identified on the basis of the information available with the Group regarding the status of suppliers under MSMED Act, 2006.

Dart	iculars		
rait	iculais	As at	As at
		March 31, 2025	March 31, 2024
a)	The principal amount and the interest due thereon remaining unpaid to any supplier as at the end of each accounting year;	123	4
b)	The amount of interest paid by the Group along with the amounts of the payment made to the supplier beyond the appointed day during the year;	-	-
c)	The amount of interest due and payable for the year of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under this Act;	-	-
d)	The amount of interest accrued and remaining unpaid at the end of the year.	-	-
e)	The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise.	-	-
Tota	l	123	4

For the year ended March 31, 2025

Trade payables aging schedule

₹ in Lakh

Particulars	As at March 31, 2025 Outstanding from the date of transaction					
	Less than 1 1-2 years 2-3 years More than 3 Total					
	year			years		
(i) MSME	123	-	-	-	123	
(ii) Others	714	235	49	12	1,010	
(iii) Disputed dues - MSME	-	-	-	-	-	
(iv) Disputed dues - Others	-	-	-	-	-	
Total	837	235	49	12	1,133	

₹ in Lakh

Particulars	As at March 31, 2024 Outstanding from the date of transaction				
	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) MSME	4	-	-	-	4
(ii) Others	971	52	14	20	1,057
(iii) Disputed dues - MSME	-	-	-	-	-
(iv) Disputed dues - Others	-	-	-	-	-
Total	975	52	14	20	1,061

Note 18: Debt Securities At Amortised Cost

₹ in Lakh

Particulars	As at	As at March 31, 2024
Secured	March 31, 2025	March 31, 2024
Non-Convertible Debentures (Note 18.1 & 18.2)	61,667	33,398
Unsecured		
Commercial Paper (Note 18.2)	73,744	39,646
Total (A)	1,35,411	73,044
Debt Securities in India	1,35,411	73,044
Debt Securities outside India	-	-
Total (B)	1,35,411	73,044

Note 18.1: As at March 31, 2025: Secured, Redeemable Non-Convertible Debentures (NCDs) are secured by way of charge on identified receivables of the company, with an asset cover of at least 1 time.

As at March 31, 2024: Secured, Redeemable Non-Convertible Debentures (NCDs) are secured by way of charge on identified receivables of the company, with an asset cover of at least 1 time.

The Company endeavours to diversify its borrowing mix by borrowing through Bank Loans, Commercial Paper, refinance from NHB & Non-Convertible Debenture (NCDs).

The Company was in preparedness for issuance of NCDs during FY 2023-2024. Considering the hike in interest rates during the year, the effective rate for borrowing through NCDs was substantially higher as compared to other sources of funding available to the Company and hence the Company has decided to defer NCD issuance to the next Financial Year.

For the year ended March 31, 2025

Note 18.2 Terms of repayment & rate of interest in case of Debt Securities.

Non Convertible Debentures at face value repayable at par

₹ in Lakh

Particulars	Maturity Date	Interest Type	Rate of Interest	As At March 31, 2025
30,000 Secured, Listed, Rated, Redeemable, Taxable, Non-Convertible Debentures Series - 8 Option 1 of ₹ 1,00,000 each	19-Jun-26	Fixed	8.25%	30,000
30,000 Secured, Listed, Rated, Redeemable, Taxable, Non-Convertible Debentures Series - 8 Option 2 of ₹ 1,00,000 each	21-Aug-26	Fixed	8.28%	30,000
Total				60,000

Notice

₹ in Lakh

Particulars	Maturity Date	Interest Type	Rate of Interest	As At March 31, 2024
32,500 Secured, Listed, Rated, Redeemable, Taxable, Non-Convertible Debentures 2022-2023 series 7 of ₹ 1,00,000 each	27-Nov-24	Fixed	8.70%	32,500
Total				32,500

Commercial paper at face value repayable at par:

₹ in Lakh

Particulars	Maturity Date	Interest Type	Rate of Interest	As At March 31, 2025
3000 units of ₹ 5,00,000 each	22-Apr-25	Fixed	7.99%	15,000
3000 units of ₹ 5,00,000 each	9-May-25	Fixed	7.78%	15,000
2000 units of ₹ 5,00,000 each	16-May-25	Fixed	7.68%	10,000
2000 units of ₹ 5,00,000 each	29-May-25	Fixed	7.69%	10,000
3000 units of ₹ 5,00,000 each	5-Jun-25	Fixed	7.67%	15,000
2000 units of ₹ 5,00,000 each	13-Feb-26	Fixed	7.89%	10,000
Total				75,000

₹ in Lakh

Particulars	Maturity Date	Interest Type	Rate of Interest	As At March 31, 2024
5000 units of ₹ 5,00,000 each	8-May-24	Fixed	8.20%	25,000
3000 units of ₹ 5,00,000 each	16-May-24	Fixed	8.27%	15,000
Total			-	40,000

Note 18.3: The Company has not defaulted in the repayment of debt securities and interest thereon.

For the year ended March 31, 2025

Note 19: Borrowings (Other than Debt Securities) - At Amortised Cost

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Particulars	As at	As at
	March 31, 2025	March 31, 2024
Secured		
Term Loans (Note 19.1 & 19.2)		
- From Banks	6,19,034	6,71,872
- From National Housing Bank	34,986	64,014
- From Financial Institutions	7,000	9,000
Total (I)	6,61,020	7,44,886
Unsecured		
Short Term Loan from banks (Note 19.2)	76,300	38,399
Total (II)	76,300	38,399
Total (A= I+II)	7,37,320	7,83,285
Borrowings in India	7,37,320	7,83,285
Borrowings Outside India	-	-
Total (B)	7,37,320	7,83,285

Note 19.1: The above term loans are secured by way of first/exclusive charge on book-debts equivalent to loan outstanding.

Note 19.2 :Maturity Profile and Rate of Interest in case of Borrowings (Other than Debt Securities)

Particulars	As at March 31, 2025				
	Financial Institutions (8.20%)(Floating)	Banks (7.96% - 8.65%)(Floating)	National Housing Bank (8.50% - 8.80%)(Floating)	National Housing Bank (4.61% - 6.87%)(Fixed)	Total
Secured Term Loan					
Upto 1 Years	2,000	1,40,084	10,043	6,117	1,58,244
Over 1 year to 3 years	4,000	2,31,449	8,626	6,624	2,50,699
Over 3 to 5 years	1,000	1,73,422	2,875	-	1,77,297
Over 5 to 7 years	-	63,664	701	-	64,365
Over 7 Years	-	10,415	-	-	10,415
_Total	7,000	6,19,034	22,245	12,741	6,61,020

Particulars	As at March 31, 2025	
	Banks (7.50%- 7.77%)	Total
	(Floating)	
Unsecured Term Loan		
Upto 1 Years	76,300	76,300
Total	76,300	76,300

For the year ended March 31, 2025

₹ in Lakh

Particulars		As at Marc	h 31, 2024		
	Financial Institutions (8.25%)(Floating)	Banks (8.10% - 9.05%)(Floating)	National Housing Bank (8.25% - 8.70%)(Floating)	National Housing Bank (4.61% - 6.87%) (Fixed)	Total
Secured Term Loan					
Upto 1 Years	2,000	1,66,357	13,732	8,482	1,90,571
Over 1 year to 3 years	4,000	2,59,929	19,465	13,598	2,96,992
Over 3 to 5 years	3,000	1,43,031	4,874	1,828	1,52,733
Over 5 to 7 years	-	76,997	1,881	-	78,878
Over 7 Years	-	25,558	154	-	25,712
Total	9,000	6,71,872	40,106	23,908	7,44,886

Particulars	As at March 31, 2024	
	Banks (7.50%- 7.77%) (Floating)	Total
Unsecured Term Loan		
Upto 1 Years	38,399	38,399
Total	38,399	38,399

Note 19.3: The Company has used the borrowings (including debt-securities) from banks and financial institutions for the specific purpose for the year ended March 31, 2025 and March 31, 2024.

Note 19.4: There have been no default in repayment of principal and/or interest on borrowing.

For the year ended March 31, 2025

Note 20: Other Financial Liabilities

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Unpaid Dividends (Note 20.1)	88	97
Trade Liabilities	1,101	1,101
Staff Dues	215	182
Statutory Dues	252	284
Others	6	9
Total	1,662	1,673

Note 20.1 : As Required under Section 125 of the Companies Act 2013, The Company has transferred ₹ 18.85 Lakh (Previous Year ₹ 16.14 Lakh) to Investor Education and Protection Fund (IEPF) during the year. As of March 31, 2025, no amount was due for transfer to the IEPF.

Note 21: Current Tax Liabilities (net)

₹ in Lakh

Particulars	As At	As At
	March 31, 2025	March 31, 2024
Provision for Tax (Net of Advance Tax)	315	167
Total	315	167

Note 22: Provisions

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Provision for Employee Benefits		
- Leave Encashment	1,395	1,207
- Gratuity	654	486
Other Provision		
-Unspent amount of CSR (Note 34.2)	125	379
Total	2,174	2,072

Note 23: Other non Financials Liabilities

Particulars	As At March 31, 2025	
Prepayments from borrowers	697	699
Others	14	61
Total	711	760

For the year ended March 31, 2025

Note 24: Equity Share Capital

₹ in Lakh

Particulars	As at	As at
	March 31, 2025	March 31, 2024
AUTHORISED CAPITAL :		
15,00,00,000 Equity shares of ₹ 10 each	15,000	15,000
(As at March 31, 2025: 15,00,00,000 Equity shares of ₹ 10 each)		
	15,000	15,000
ISSUED, SUBSCRIBED & PAID UP:		
5,38,51,066 Equity shares of ₹ 10 each	5,385	5,385
(As at March 31, 2025: 5,38,51,066 Equity Shares of ₹ 10 each)		
Add: Forfeited Shares (Note 24.4)	3	3
Total	5,388	5,388

Notice

Note 24.1: Reconciliation of the number of shares outstanding

Particulars	As at March 3	1, 2025	As at March 3	1, 2024
	No of Shares	Amount (₹ in Lakh)	No of Shares	Amount (₹ in Lakh)
Shares outstanding at the beginning of the year	5,38,51,066	5,385	5,38,51,066	5,385
Shares Issued during the year	-	-	-	-
Shares bought back during the year	-	-	-	-
Shares outstanding at the end of the year	5,38,51,066	5,385	5,38,51,066	5,385

Note 24.2: Terms/ Rights attached to equity shares

The company has only one class of Equity shares having par value of ₹ 10 each. Each holder of equity shares is entitled to one vote per share.

The holders of equity shares are entitled to dividends, if any, proposed by the Board of Directors and approved by Shareholders at the Annual General Meeting.

In the event of Liquidation of the company, the holders of equity shares will be entitled to receive any of the remaining assets of the company, after distribution of all preferential amounts.

However, no such preferential amounts exist currently. The distribution will be in proportion to the number of equity shares held by the shareholders.

Note 24.3: Details of Shareholders holding more than 5% shares in Company

Name of Shareholder#	As at March 3	31, 2025	As at March 3	31, 2024
	No. of Shares held	% of Holding	No. of Shares held	% of Holding
General Insurance Corporation of India	82,18,802	15.26	82,18,802	15.26
The New India Assurance Company Limited	46,56,913	8.65	46,56,913	8.65
United India Insurance Company Limited	39,56,000	7.35	39,56,000	7.35
Life Insurance Corporation of India	31,73,790	5.89	31,73,790	5.89
National Insurance Company Limited	30,30,100	5.63	30,30,100	5.63
The Oriental Insurance Company Limited	29,75,024	5.52	29,75,024	5.52

[#]Demat a/c grouping done based on PAN

For the year ended March 31, 2025

Note 24.4: The Company has forfeited 53,800 Equity Shares on which amount originally paid up is ₹ 2,69,000

Note 24.5: During the period of five years immediately preceding the Balance Sheet date, the Company has not issued any equity shares without payment being received in cash or by way of bonus shares or shares bought back.

Note 24.6: Details of Promoters holding

Promoter name	As at March 31, 2025		As at March 31, 2025		% Change during
Promoter name	No. of Shares	% of total shares	the year		
(1) General Insurance Corporation of India	82,18,802	15.26	-		
(2) The New India Assurance Company Limited	46,56,913	8.65	-		
(3) United India Insurance Company Limited	39,56,000	7.35	-		
(4) National Insurance Company Limited	30,30,100	5.63	-		
(5) The Oriental Insurance Company Limited	29,75,024	5.52	-		
Total	2,28,36,839	42.41			

Dramatanasa	As at March 31, 2024			% Change during
Promoter name	No. of Shares	% of total shares	the year	
(1) General Insurance Corporation of India	82,18,802	15.26	-	
(2) The New India Assurance Company Limited	46,56,913	8.65	-	
(3) United India Insurance Company Limited	39,56,000	7.35	-	
(4) National Insurance Company Limited	30,30,100	5.63	-	
(5) The Oriental Insurance Company Limited	29,75,024	5.52	-	
Total	2,28,36,839	42.41		

Note 25: Other Equity

₹ in Lakh As at As at **Particulars** March 31, 2025 March 31, 2024 Reserves and Surplus Special Reserve In terms of Section 29C(1) of the National Housing Bank Act, 1987 2,356 2,356 In terms of Section 36(1)(viii) of the Income tax Act, 1961 66,488 62,988 68,844 65,344 **Securities Premium** 11,699 11,699 General Reserve 1,07,573 97,573 Retained earnings 2,788 2,668 Remeasurement of net defined benefit plans (280)(211)Other Comprehensive Income Equity instrument through Other Comprehensive Income 473 422 Total 1,91,096 1,77,495

Refer Statement of Change in Equity for movement in Other Equity

For the year ended March 31, 2025

Note 26: Interest income

On financial assets measured at amortised cost

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Interest on Loans	1,03,389	1,02,801
Interest on Fixed Deposits	23	138
Interest on Investments	1,499	1,322
Other Interest	15	11
Total	1,04,926	1,04,272

Notice

Note 27: Fees and commission income

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Fees and Other Charges	337	334
Insurance Commission	212	182
Total	549	516

Note 28: Other operating income

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Bad Debts Recovery	2,401	915
Total	2,401	915

Note 29: Other income

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Profit on sale of investments	24	271
Credit Balance Written Back	57	338
Profit on sale of Assets held for Sale & PPE	768	637
Interest on Fixed Deposits	6	4
Others	148	2
Interest on Tax Refunds	-	-
Total	1,003	1,252

For the year ended March 31, 2025

Note 30 : Finance cost

On financial liabilities measured at amortised Cost

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Interest on Borrowings	62,162	63,692
Interest on Debt Securities	7,966	7,181
Interest on Lease Liabilities	168	165
Total	70,296	71,038

Note 31: Impairment on financial instruments, including write-off

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Impairment on financial instruments		
(On Financial instruments carried at amortised cost)		
- Loans	1,064	147
- Others	34	(2)
Bad debts written off		
- Loans	554	1,676
	1,652	1,821

Note 32: Employee benefit expenses

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Salaries and Allowances	5,487	4,865
Contribution to Provident and Other Funds	724	511
Amortisation of Employee Loans	-	-
Contribution to Defined Benefit Plan	538	486
Staff Welfare Expenses	677	538
Total	7,426	6,400

For the year ended March 31, 2025

Note 33: Depreciation and amortisation

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Depreciation on Property , Plant and Equipment	136	123
Depreciation on Right of use Assets	796	800
Amortisations on Intangible Assets	569	579
Total	1,501	1,502

Note 34: Other expenses

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Rent	169	116
Rent -Others	83	38
Rates and Taxes	6	6
Repairs and Maintenance	955	920
Communications Costs	44	47
Bank Charges	31	30
Electricity expenses	87	81
Insurance Expenses	263	373
Travelling and Conveyance	154	159
Printing and Stationery	87	52
Advertisement & Publicity Expenses	214	192
Legal and Professional Fees	2,610	3,003
Directors Sitting Fees	35	29
Corporate Social Responsibility (CSR) Expenses (Note 34.2)	483	436
Software Usage Charges	421	46
Miscellaneous Expenses	319	201
Auditor's Remuneration (Note 33.1):	-	
Audit Fees	17	17
Fees for limited review	5	5
Tax Audit Fees	3	3
Fees for other services	26	22
Total	6,012	5,776

Note 34.1: Includes GST of ₹ 4 lakh (Previous year ₹ 5 lakh).

For the year ended March 31, 2025

Note 34.2:

Disclosure on Corporate Social Responsibility (CSR) activities u/s 135 of the Companies Act, 2013 is as under:

₹ in Lakh

Par	ticulars	For the year ended March 31, 2025	For the year ended March 31, 2024
(a)	Gross amount required to be spent by the Group during the year	483	436
(b)	Amount spent, utilised and charged during the year on :		
	(i) Construction / acquisition of any Asset	358	153
	(ii) On purposes other than (i) above :		
	 Contribution to various Funds / Trusts / NGOs / Societies / Agencies and utilisation thereon* 	-	-
	- Expenditure on Administrative Overheads for CSR	-	-
Tota	l of (b)	358	153

The movements in the CSR provision:

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Opening Balance	379	214
Amount required to be spent during the year	483	436
Amount spent during the year	(737)	(271)
Closing balance	125	379

Additional Regulatory Information

Par	ticulars	For the year ended March 31, 2025	For the year ended March 31, 2024	
(a)	amount required to be spent by the Group during the year,	483	436	
(b)	amount of expenditure incurred,	737	271	
(c)	shortfall at the end of the year,	125	379	
(d)	total of previous years shortfall,	379		
(e)	reason for shortfall,	Full CSR budget has been allocated towards ongoing CSR Projects and same will be completed within defined timelines. Hence there is no shortfall.		
(f)	nature of CSR activities,	Health Care & Water conservation	Health Care & Education	
(g)	details of related party transactions, e.g., contribution to a trust controlled by the company in relation to CSR expenditure as per relevant Accounting Standard,	None	None	

For the year ended March 31, 2025

Note 34.3

Expenditure in Foreign Currencies

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Communications Costs	3	-

During the financial year 2024-2025, the Company has availed certain services from a non-resident entity located outside the country. The total amount paid for the services is ₹ 9 Lakh for the period November 2024 to October 2025. The remaining amount of ₹ 6 Lakh been kept in prepaid expenses as on March 2025.

Note 35: Income taxes

Income tax expense in statement of profit and loss

₹ in Lakh

Particulars	For the year ended March 31, 2025 March 31, 2025	
Current tax expenses:		
In respect of the current year	4,458	4,231
In respect of prior years (Net)	-	25
Total Current Tax	4,458	4,256
Deferred tax (Note 10)	170	1,025
Total	4,628	5,281

Reconciliation of income tax expense of the year can be reconciled to the accounting profit as follows:

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024	
Profit before tax	20,670	20,416	
Statutory income tax rate	25.17%	25.17%	
Tax at statutory income tax rate	5,203	5,139	
Adjustment in respect current tax of earlier year (Net)	-	-	
Tax effect of:			
Non-deductible / (deductible) expenses	365	142	
Income not subject to tax	-	-	
Deductions under Income tax Act,1961			
- u/s 36(i)(vii)(d) and 36(i)(viii)	(1,110)	(1,050)	
- u/s 80G	-	-	
Others	-	-	
Income tax expense recognised in the statement of profit and loss	4,458	4,231	

For the year ended March 31, 2025

Note 36: Current and non Current classification - Statement of Assets and liabilities

The table below shows an analysis of assets and liabilities analysed according to when they are expected to be recovered or settled.

Particulars	As At		
	Within 12 Months	After 12 Months	Total
ASSETS			
Financial Assets			
Cash and Cash Equivalents	5,376	-	5,376
Bank Balance other than Cash and Cash Equivalent	506	-	506
Receivables			
(i) Trade Receivables	23	-	23
Loans	56,213	9,65,018	10,21,231
Investments	19,871	5,533	25,404
Other Financial Assets	164	186	350
Total Financial Assets	82,153	9,70,737	10,52,890
Non-Financial Assets			
Current Tax Assets (net)	-	382	382
Deferred Tax Assets (net)	-	7,250	7,250
Property, Plant and Equipment	-	312	312
Right Of Use Assets	-	2,119	2,119
Intangible Assets under development	-	1,136	1,136
Other intangible assets	-	244	244
Other Non-Financial Assets	-	1,444	1,444
Assets Held for Sale (Refer Material Accounting Policy 2.2.C)	11,761	-	11,761
Total Non-Financial Assets	11,761	12,887	24,648
TOTAL ASSETS	93,914	9,83,624	10,77,538
LIABILITIES & EQUITY			
LIABILITIES			
Financial liabilities			
Lease Liabilities	649	1,679	2,328
Payables			
Trade Payable			
(i) Total outstanding dues of micro enterprises and small enterprises	123	-	123
(ii) Total outstanding dues of creditors other than micro enterprises and small enterprises	1,010	-	1,010
Debt securities	75,478	59,933	1,35,411
Borrowings (other than debt securities)	2,34,544	5,02,776	7,37,320
Other Financial Liabilities	1,662	-	1,662
Total Financial liabilities	3,13,466	5,64,388	8,77,854

For the year ended March 31, 2025

₹ in Lakh

Particulars	As At March 31, 2025		
	Within 12 Months	After 12 Months	Total
Non-Financial Liabilities			
Current tax liabilities (net)	315	-	315
Provisions	708	1,466	2,174
Other non financial liabilities	711	-	711
Total Non-Financial Liabilities	1,734	1,466	3,200
Total Liabilities	3,15,200	5,65,854	8,81,054
EQUITY			
Equity Share Capital	-	5,388	5,388
Other Equity	-	1,91,096	1,91,096
Total Equity	-	1,96,484	1,96,484
TOTAL LIABILITIES & EQUITY	3,15,200	7,62,338	10,77,538

Particulars	As At March 31, 2024		
	Within 12 Months	After 12 Months	Total
ASSETS			
Financial Assets			
Cash and Cash Equivalents	3,586	-	3,586
Bank Balance other than Cash and Cash Equivalent	479	-	479
Receivables			
(i) Trade Receivables	38	-	38
Loans	55,490	9,43,046	9,98,536
Investments	8,343	8,502	16,845
Other Financial Assets	117	149	266
Total Financial Assets	68,053	9,51,697	10,19,750
Non-Financial Assets			
Current Tax Assets (net)	-	3,581	3,581
Deferred Tax Assets (net)	-	7,414	7,414
Property, Plant and Equipment	-	347	347
Right Of Use Assets	-	1,897	1,897
Intangible Assets under development	-	1,005	1,005
Other intangible assets	-	2,119	2,119
Other Non-Financial Assets		962	962
Assets Held for Sale (Refer Material Accounting Policy 2.2.C)	9,981	-	9,981
Total Non-Financial Assets	9,981	17,325	27,306
TOTAL ASSETS	78,034	9,69,022	10,47,056

For the year ended March 31, 2025

₹ in Lakh

Particulars	As At March 31, 2024			
	Within 12 Months	After 12 Months	Total	
LIABILITIES & EQUITY				
LIABILITIES				
Financial liabilities				
Lease Liabilities	696	1,415	2,111	
Payables				
Trade Payable				
(i) Total outstanding dues of micro enterprises and small enterprises	4	-	4	
(ii) Total outstanding dues of creditors other than micro enterprises and small enterprises	1,057	-	1,057	
Debt securities	73,044	-	73,044	
Borrowings (other than debt securities)	2,28,970	5,54,315	7,83,285	
Other Financial Liabilities	1,673	-	1,673	
Total Financial liabilities	3,05,444	5,55,730	8,61,174	
Non-Financial Liabilities				
Current tax liabilities (net)	167	-	167	
Provisions	903	1,169	2,072	
Other non financial liabilities	760	-	760	
Total Non-Financial Liabilities	1,830	1,169	2,999	
Total Liabilities	3,07,274	5,56,899	8,64,173	
EQUITY				
Equity Share Capital	-	5,388	5,388	
Other Equity	-	1,77,495	1,77,495	
Total Equity	-	1,82,883	1,82,883	
TOTAL LIABILITIES & EQUITY	3,07,274	7,39,782	10,47,056	

Note 37: Financial Instruments

For the year ended March 31, 2025

Note 37.1: Capital Management

The Group's objective, when managing Capital, is to safeguard the ability of the Group to continue as a going concern, maintain strong credit ratings and healthy capital ratios in order to support its business and to maximise shareholder's value.

Notice

The capital of the Group comprises of Equity Share Capital, Share Premium, other equity reserves, a mix of debt securities and borrowings (other than debt securities). No changes have been made to the objectives, policies and processes from the previous year. However, they are under constant review by the Board.

The Management of the Group monitors the Regulatory capital by overviewing Debt Equity Ratio and makes use of the same for framing the business strategies.

The Net Debt Equity Ratio of the Group is calculated as below:

₹ in Lakh

Particulars	As at	As at
	March 31, 2025	March 31, 2024
Debt securities (a)	1,35,411	73,044
Borrowings (other than debt securities) (b)	7,37,320	7,83,285
Total Debt (c=a+b)	8,72,731	8,56,329
Total Equity (d)	1,96,484	1,82,883
Debt to Equity Ratio (in times) (e=c/d)	4.44	4.68

Note 37.2: Financial Instruments by Category

Particulars	As At March 31, 2025				
	FVTPL	FVTOCI	Cost	Amortised	
				Cost	
Financial Assets					
Cash and Cash Equivalents	-	-	-	5,376	
Bank Balance other than Cash and Cash Equivalent	-	-	-	506	
Receivables	-	-	-		
(i) Trade Receivables	-	-	-	23	
Loans	-	-	-	10,21,231	
Investments	-	2,534	-	22,870	
Other Financial Assets	-	-	-	350	
Total Financial Assets	-	2,534	-	10,50,356	
Financial Liabilities					
Lease Liabilities	-	-	-	2,328	
Trade Payable	-	-	-	1,133	
Debt securities	-	-	-	1,35,411	
Borrowings (other than debt securities)	-	-	-	7,37,320	
Other Financial Liabilities	-	-	-	1,662	
Total Financial Liabilities	-	-	-	8,77,854	

For the year ended March 31, 2025

₹ in Lakh

Particulars		As At March 3	1, 2024	
	FVTPL	FVTOCI	Cost	Amortised Cost
Financial Assets				
Cash and Cash Equivalents	-	-	-	3,586
Bank Balance other than Cash and Cash Equivalent	-	-	-	479
Receivables	-	-	-	
(i) Trade Receivables	-	-	-	38
Loans	-	-	-	9,98,536
Investments	-	2,466	-	14,379
Other Financial Assets	-	-	-	266
Total Financial Assets	-	2,466	-	10,17,284
Financial Liabilities				
Lease Liabilities	-	-	-	2,111
Trade Payable	-	-	-	1,061
Debt securities	-	-	-	73,044
Borrowings (other than debt securities)	-	-	-	7,83,285
Other Financial Liabilities	-	-	-	1,673
Total Financial Liabilities	-	-	-	8,61,174

Note 37.3: Fair Value Measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction in the principal market at the measurement date under current market conditions (i.e., an exit price), regardless of whether that price is directly observable or estimated using a valuation technique.

The Group evaluates the significance of financial instruments and material accuracy of the valuations incorporated in the financial statements as they involve a high degree of judgment and estimation uncertainty in determining the carrying values of financial assets and liabilities at the balance sheet date. Fair value of financial instruments is determined using valuation techniques and estimates which, to the extent possible, use market observable inputs, but in some cases use non-market observable inputs. Changes in the observability of significant valuation inputs can materially affect the fair values of financial instruments. In determining the valuation of financial instruments, the Group makes judgments on the amounts reserved to cater for model and valuation risks, which cover both Level 2 and Level 3 instruments, and the significant valuation judgments in respect of Level 3 instruments.

Fair Value Hierarchy

In order to show how fair values have been derived, financial instruments are classified based on a hierarchy of valuation techniques, as explained below.

Assets and liabilities carried at fair value or for which fair values are disclosed have been classified into three levels according to the observability of the significant inputs used to determine the fair values. Changes in the observability of significant valuation inputs during the reporting period may result in a transfer of assets and liabilities within the fair value hierarchy. The Group recognises transfers between levels of the fair value hierarchy when there is a significant change in either its principal market or the level of observability of the inputs to the valuation techniques as at the end of the reporting period.

Level 1: inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;

For the year ended March 31, 2025

Level 2: inputs are inputs, other than quoted prices included within level 1, that are observable for the asset or liability, either directly or indirectly; and

Level 3: inputs are unobservable inputs for the asset or liability.

The following table analyses financial instruments measured at fair value at the reporting date, by the level in the fair value hierarchy into which the fair value measurement is categorised. The amounts are based on the values recognised in the statement of financial position.

₹ in Lakh

Particulars	As At March 31, 2025			
	Level 1	Level 2	Level 3	
Financial Assets				
Investments in equity instruments	-	-	2,534	

₹ in Lakh

Particulars	As At March 31, 2024			
	Level 1	Level 2	Level 3	
Financial Assets				
Investments in equity instruments	-	-	2,466	

There were no transfers between Level 1, Level 2 and Level 3 during the year.

Valuation technique used to determine fair value

Equity instruments

Equity instruments in non-listed entities are initially recognised at transaction price and re-measured (to the extent information is available) and valued on a case-by-case basis and classified as Level 3.

Valuation adjustments and other inputs and considerations

A one percentage point change in the unobservable inputs used in fair valuation of Level 3 financial assets does not have a significant impact in its value.

No valuation adjustments have been made to the prices/yields provided for valuation.

Financial Instruments not measured using Fair Value, i.e. measured using Amortized Cost/Cost

The following table is a comparison, by class, of the carrying amounts and fair values of the Group's financial instruments that are not carried at fair value in the financial statements. This table does not include the fair value of non-financial assets and nonfinancial liabilities.

Particulars	Carrying Value	Fair Value Hierarchy	Fair value
As At March 31, 2025			
Financial Assets			
Government Securities (G-Sec) Bonds/ Treasury Bills	22,870	Level 1	22,803
As At March 31, 2024			
Financial Assets			
Government Securities (G-Sec) Bonds/ Treasury Bills	14,379	Level 1	14,289



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Valuation methodologies of financial instruments not measured at fair value

Below are the methodologies and assumptions used to determine fair values for the above financial instruments which are not recorded and measured at fair value in the Group's financial statements. These fair values were calculated for disclosure purposes only.

Government Securities

Government debt securities are financial instruments issued by sovereign governments and include long term bonds with fixed rate interest payments. These instruments are generally highly liquid and traded in active markets resulting in a Level 1 classification. When active market prices are not available, the Group uses discounted cash flow models with observable market inputs of similar instruments and bond prices to estimate future index levels and extrapolating yields outside the range of active market trading, in which instances the Group classifies those securities as Level 2. The Group does not have Level 3 government securities where valuation inputs would be unobservable.

Other Financial Assets and Liabilities

With respect to Bank Balances and Cash and Cash Equivalents, Loans, Other Financial Assets, Trade Payables and Other Financial Liabilities, the carrying value approximates the fair value.

Note 38: Financial Instruments

Note 38 A: Financial Risk Management

Introduction

Risk management is an integral part of how to plan and execute its business strategies. Group is exposed to various types of risks, the most important among them are liquidity risk, interest rate risk, credit risk, regulatory risk and operational risk. The measurement, monitoring and management of risks remain a key focus area for the Company.

Risk Management Framework

In order to mitigate/transfer the risks, the Group has adopted a Risk Management Policy which provides a framework for identification, assessment, mitigation and reporting of risks.

Board level Risk Management Committee of the Group identifies, reviews and controls key risk areas, across the entire organization.

The role of the Risk Management Committee shall be:

- 1. review the risk management policies and system periodically and report to the Board.
- 2. ensure that the risk management system is established, implemented and maintained in accordance with this Policy.
- 3. assign the responsibilities to Chief Risk Officer of the Group in relation to risk identification and its management.

The Board shall be the ultimate Authority to approve the strategic plans and objectives for Risk Management and Risk Philosophy.

The Group has exposure to following risks arising from the financial instruments:

Note 38.A.1 Credit Risk

Credit risk is the probability of a financial loss resulting from a borrower's failure to repay a loan. Essentially, credit risk refers to the risk that a lender may not receive the owed principal and interest, which results in an interruption of cash flows and increased costs for collection. Despite best efforts, there can be no assurance that repayment default will not occur. As an HFC, GICHFL has always focused on quality of loans where the borrower is able and willing to repay the loan and the property constitutes sufficient security for the mortgage.

The Group manages and controls credit risk by setting limits on the amount of risk it is willing to accept for individual counterparties. The Group ensures effective monitoring of credit facilities through a portfolio quality review framework.

The Group monitors and manages credit risk on loans at an individual borrower level. The credit risk for individual borrowers is being managed at portfolio level for Housing Loans. With an aim to control and mitigate credit risk, credit concentration and collateral risk., GICHFL has defined policies in place namely Credit Policy, Recovery and Collection Policy, ECL Policy etc. to mitigate the risk. The Risk Management Policy addresses the recognition, monitoring and reporting of the Credit risk.

Group's customers for housing loans are primarily salaried and self-employed individuals. All retail loans are also subjected to risk based pricing wherein the individual cases are graded on a credit score linked to multiple parameters of appraisal.

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The Group's credit officers evaluate credit proposals, basis factors such as the borrower's income & obligations, the loan-to-value ratio, Fixed obligation to income ratio and demographic parameters subject to regulatory guidelines.

Notice

Various process controls such as KYC Check, Perfios, CERSAI database scrubbing, Credit Bureau Report analysis are undertaken prior to approval of a loan. Additionally, external agencies such as field investigation agencies facilitates a comprehensive due diligence process including visits to offices and homes, Panel Advocates confirmes that the title to the property to be mortgaged with GICHF are clear and marketable and free from all encumbrances, charges etc and Panel valuers are entrusted with the job of ascertaining the genuineness of market value of property as it is an important factor in determining the loan amount.

The loans are fully secured and have full recourse against the borrower. The Group has a equitable mortgage over the borrowers property. Wherever the state laws provide, the memorandum of deposit of title deeds are also registered.

Note 38, A, 1 (I) Concentrations of credit risk

Concentrations arise when a number of counterparties are engaged in similar business activities, or activities in the same geographical region, or have similar economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic, political or other conditions.

70% (Previous year 70%) of the Group's loan outstanding is from borrower's residing across 5 various states of India. The Group has taken a special contingency insurance policy to insured Borrower's collateral security.

Note 38.A.1 (II) Credit Risk Grading of loans and loss allowances

For effective risk Management, the Group monitors its portfolio, based on product, underlying security and credit risk characteristics. The credit quality review process aims to allow the Group to assess the potential loss as a result of the risks to which it is exposed and take corrective actions.

The Group applies general approach to provide for credit losses prescribed by Ind AS 109, which provides to recognise 12-months expected credit losses where credit risk has not increased significantly since initial recognition and to recognise lifetime expected credit losses for financial instruments for which there has been significant increase in credit risk since initial recognition, considering all reasonable present and forward looking information, including that of forward looking.

Additionally, the Group evaluates risk based on staging as defined below:

The Group categorises loan assets into stages based on the Days Past Due status:

- Stage 1: [0-31 days Past Due] It represents exposures where there has not been a significant increase in credit risk since initial recognition and that were not credit impaired upon origination.
- Stage 2: [32-90 days Past Due] The Group collectively assesses ECL on exposures where there has been a significant increase in credit risk since initial recognition but are not credit impaired. For these exposures, the Company recognises as a collective provision, a lifetime ECL (i.e. reflecting the remaining lifetime of the financial asset)
- Stage 3: [More than 90 days Past Due] The Group identifies, both collectively and individually, ECL on those exposures that are assessed as credit impaired based on whether one or more events, that have a detrimental impact on the estimated future cash flows of that asset have occurred.

Stage wise Categorisation of Loan Assets:

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Stage 1	9,78,913	9,48,749
Stage 2	64,674	57,499
Stage 3	31,807	38,319
Total	10,75,394	10,44,567

For reconciliations from opening to closing balance of EAD and expected credit loss allowance for loans refer Note 6.2.

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Financial Assets measured at Simplified Approach

The Group follows 'simplified approach' for recognition of impairment loss allowance on Cash and Cash Equivalents, Bank Balances, Trade Receivables, and Other Financial Assets. The application of simplified approach does not require the Group to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime ECLs at each reporting date, right from its initial recognition.

The Management of the Group expects no defaults in the above mentioned financial assets and insignificant history of defaults has been observed by the Management in the previous years on such Financial Assets. Hence no ECL has been recognised on the above mentioned Financial assets as at the reporting date except other financials assets.

Carrying Value of financials assets wherein impairment loss allowance is measured at simplified approach:

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Cash and Cash Equivalents	5,378	3,586
Bank balance other than cash and cash equivalent	506	479
Trade Receivables	24	38
Other Financial Assets	430	315

Reconciliations of Expected Credit loss allowance on financials assets wherein impairment loss allowance is measured at simplified approach:

₹ in Lakh

Particulars	As At March 31, 2025	
Opening balance	49	51
Arising during the year	34	-
Utilised	-	(2)
Closing balance	83	49

Note 38.A.1 (III) Contractual amount outstanding on financial assets that were written off during the reporting year

₹ in Lakh

Particulars	As At March 31, 2025	As At March 31, 2024
Write off	554	1,676

Note 38.A.1 (IV) Collateral and other credit enhancements

The Group is in the business of extending secured loans backed by mortgage of property (residential or commercial). The Group assesses and monitors value of the collaterals periodically on the basis of the internal policy. In case required, the Group also requests for additional collateral(s).

The Group after exploring all the possible measures, initiates action under Securitisation and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 (SARFAESI) against the mortgaged properties as a last resort to recover.

Housing Loans include loans amounting to ₹25,833 Lakh (Previous Year ₹30,341 Lakh) against which the Group has taken possession (including symbolic possession) of the property under Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 and held such properties for disposal.

For the year ended March 31, 2025

Note 38.A.2 Liquidity Risk

Liquidity risk is the risk resulting from an GICHFL's inability to meet its obligations as they become due, because of difficulty in liquidating assets (market liquidity risk) or in obtaining adequate funding. The assessment includes analysis of sources and uses of funds, and understanding of the funding markets in which the entity operates and an assessment of the efficacy of a contingency funding plan for events that could arise. Managing and measuring liquidity risk is important because it helps company and investors manage their investments, holdings, and operations to ensure that they're always able to meet financial obligations.

Notice

The Company has also constituted Asset Liability Management Committee (ALCO) reporting to the Risk Management Committee which measures not only the liquidity positions of Company on on-going basis but also examines how liquidity requirements are likely to revive under different scenarios.

Maturities of Financial Liabilities

The Group's financial liabilities into relevant maturity groupings based on their contractual maturities for essential for an understanding of the timing of the cash flows.

₹ in Lakh

Contractual maturities of financial liabilities As at March 31, 2025	Up to 3 Months	Over 3 months to 6 months	Over 6 months to 1 year	Over 1 year to 3 years	Over 3 years to 5 years	Over 5 years	Total
Lease Liabilities (Refer Note (a) below)	242	234	338	989	648	404	2,855
Trade Payable	1,133	-		-	-	-	1,133
Debt securities	65,261	893	9,324	59,933	-	-	1,35,411
Borrowings (other than debt securities)	59,124	1,07,363	68,057	2,50,699	1,77,297	74,780	7,37,320
Other financial liabilities	1,662	-	-	-	-	-	1,662

₹ in Lakh

Contractual maturities of financial liabilities As at March 31, 2024	Up to 3 Months	Over 3 months to 6 months	Over 6 months to 1 year	Over 1 year to 3 years	Over 3 years to 5 years	Over 5 years	Total
Lease Liabilities (Refer Note (a) below)	218	204	394	916	408	291	2,431
Trade Payable	1,061	-		-	-	-	1,061
Debt securities	39,646	-	33,398	-	-	-	73,044
Borrowings (other than debt securities)	46,406	88,658	93,906	2,96,992	1,52,733	1,04,590	7,83,285
Other financial liabilities	1,673	-		-	-	-	1,673

Note:

Contractual maturities of lease liabilities are on undiscounted basis.

Note 38.A.3 Market risk

Market risk is the possibility that an individual or other entity will experience losses due to factors that affect the overall performance of investments in the financial markets.

Currently GICHFL invests the surplus funds into various products such as Government securities (T-Bills and Bonds), Fixed deposits with banks and Mutual funds. However, the market risk is limited to the trading book of the GICHFL. Currently, GICHFL has investments in overnight Mutual Funds which falls under the ambit of market risk.

Note 38.A.3 (I) Interest Rate Risk

Interest rate risk is the risk where changes in market interest rates might adversely affect the entity's financial condition. The immediate impact of changes in interest rate is on the Net Interest Income (NII) i.e. Net Spread, which would be based on rising interest rate of borrowings and falling interest rate of loans.

The Group is also exposed to interest rate risk as it is into funding of Home Loans which are based on floating interest rates. The Group has constituted Asset Liability Management Committee (ALCO) reporting to the Risk Management Committee which meets periodically to review the interest rate risk, asset profile and to identify short term liquidity gaps, if any and to take immediate corrective actions to bridge the same.

For the year ended March 31, 2025

(a) Interest rate risk exposure

Total Borrowings (including debt securities) of the Group are as follows:

₹ in Lakh

Particulars	As At	As At
	March 31, 2025	March 31, 2024
Floating Rate Borrowings	7,24,579	7,59,377
Floating Rate Debt Securities	-	-
Fixed Rate Borrowings	12,741	23,908
Fixed Rate Debt Securities	1,35,411	73,044
Total Borrowings (including debt securities)	8,72,731	8,56,329

(b) Sensitivity

Impact on the Group's profit before tax if interest rates had been 10 basis points higher / lower of borrowings is given below:

₹ in Lakh

Particulars	Impact on Profit Before Tax	
	For the year ended	For the year ended
	March 31, 2025	March 31, 2024
Interest rates - increase by 10 basis points (10 bps)	(725)	(759)
Interest rates - decrease by 10 basis points (10 bps)	725	759

Note 38.A.3 (II) Price Risk

The Group's equity investment carry a risk of change in prices. To manage its price risk arising from investment in equity securities, the Group periodically monitors the performance of the investee companies.

(a) Price risk exposure

Total exposure to assets having price risk as under

₹ in Lakh

Particulars	As At	As At
rai ticulai s	AS AL	AS AL
	March 31, 2025	March 31, 2024
Investment	25,404	16,845

(b) Sensitivity

Impact on the Group's profit before tax if instrument index had been 10 basis points higher / lower of equity investment is given below:

₹ in Lakh

Particulars	Impact on Profit Before Tax	
	For the year ended	For the year ended
	March 31, 2025	March 31, 2024
increase by 10 basis points (10 bps)	25	17
decrease by 10 basis points (10 bps)	(25)	(17)

Note 38.A.3 (III) Competitions Risk

Competition Risk is the risk to the market share and profitability arising due to competition. It is present across all the businesses and across all the economic cycle with the intensity of competition risk varying due to several factors, like, barriers to entry, industry growth potential, degree of competition, etc.

The Group's business environment is characterized by increased youth population, growing economy, increased urbanization, Government incentives, acceptability of credit in society and rise in nuclear families. Due to all these reasons, the Housing Finance industry has seen a higher growth rate than overall economy and several other industries since past several years. This has led to increase in competition and in turn increased pressure on the existing Companies to maintain/grow market share and profitability. In order to mitigate the risk arising due to competition, the Group has customer centric approach coupled with state of art infrastructure including IT interface.

For the year ended March 31, 2025

Note 39: Related Party Disclosures

As per the Indian Accounting Standard on 'Related Party Disclosures' (Ind AS 24), details of related parties, nature of the relationship, with whom Group has entered transactions. All these transactions with related parties were carried out in ordinary course of business and on arm's length basis.

Related Party Policy:

Related Party Policy is uploaded on the website of the Company and annexed to the Director Report.

ii) **Related Parties Transactions:**

A. Key Management Personnel

Sr no	Key Management Personnel	Nature of Relationship	Remarks
a)	Shri. Sachindra Salvi	"Managing Director & Chief Executive Officer (MD & CEO) Managing Director (MD) of Subsidiary Company	From 01-03-2025
b)	Shri. Paul Lobo	"Managing Director & Chief Executive Officer (MD & CEO) Managing Director (MD) of Subsidiary Company	Up to 28-02-2025
c)	Smt. Varsha Godbole	Chief Financial Officer (CFO)	-
d)	Smt. Nutan Singh	Company Secretary (CS)	-

В. Directors (Executive or Otherwise)

Sr no	Directors (Executive or Otherwise)	Nature of Relationship	Remarks
a	Shri Ramaswamy Narayanan	Non-Executive Director & Chairman	From 03-11-2023
b	Smt. Neerja Kapur	Non-Executive Director	Up to 30-04-2024
С	Shri Rashmi Raman Singh	Non-Executive Director	From 07-08-2023 to 28-02-2025
d	Smt. Rajeshwari Singh Muni	Non-Executive Director	From 26-09-2023
е	Shri. Bhupesh Sushil Rahul	Non-Executive Director	From 13-05-2024
f	Smt. Girija Subramanian	Non-Executive Director	From 06-08-2024
g	Shri. Hitesh Joshi	Non-Executive Director	-
h	Shri. Satyajit Tripathy	Non-Executive Director	Upto 29-02-2024
i	Shri. A K Saxena	Independent Director	-
j	Smt. Rani Singh Nair	Independent Director	From 26-09-2023
k	Shri. Vaijinath Gavarshetty	"Independent Director Non-executive Director of Subsidiary Co."	" Reappointed on 06-01-2024 "
l	Shri. Kishore Garimella	Independent Director	" Reappointed on 06-01-2024 "
m	Shri. S J Krishnan	Independent Director	
n	Shri. N Damodharan	Independent Director	-
0	Shri. G Srinivasan	Non-executive Director of Subsidiary Co.	-
р	Shri. A. V. Murlidharan	Non-executive Director of Subsidiary Co.	-
q	Smt. Suchita Gupta	Non-executive Director of Subsidiary Co.	From 07-01-2025
r	Shri Sunil Kakar	Independent Director	From 07-08-2023
S	Shri Sachindra Dattaram Salvi	Managing Director & CEO	From 01-03-2025

For the year ended March 31, 2025

iii) Details of transactions during the year

A Managing Director & CEO

₹ in Lakh

Particulars	For the year ended March 31, 2025		Total	For the year ended March 31, 2024
	Shri. Paul Lobo	Shri. Sachindra Salvi	iotai	Shri. Paul Lobo
Managerial Remuneration				
Short Term Employee Benefits	61	11	72	53
Post-Employment Benefits*		-	-	-
Total	61	11	72	53

B Chief Financial Officer

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
	Smt. Varsha Godbole	Smt. Varsha Godbole
Managerial Remuneration		
Short Term Employee Benefits	45	45
Post-Employment Benefits*	-	-
Total	45	45

C Company Secretary

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
	Smt. Nutan Singh	Smt. Nutan Singh
Managerial Remuneration		
Short Term Employee Benefits	24	23
Post-Employment Benefits*	-	-
Total	24	23

^{*}The Post-Employment Benefits namely provision for gratuity and leave encashment cannot be determined employee wise since the provision is based on the actuarial valuation of the company as a whole.

For the year ended March 31, 2025

Sitting Fees paid

₹ in Lakh

Name of the Directors	For the year ended March 31, 2025	For the year ended March 31, 2024
Shri. NSR Chandra Prasad		3.30
Smt. Vijayalakshmi Iyer		-
Shri. A K Saxena	6.60	5.70
Smt. Rani Singh Nair	6.00	4.50
Shri. Vaijinath M. Gavarshetty	5.90	4.00
Shri. Kishore Garimella	4.20	3.00
Shri. S J Krishnan	4.20	3.60
Shri. N Damodharan	3.60	2.70
Shri Sunil Kakar	3.90	1.80
Shri G Srinivasan	0.30	0.30
Shri A. V. Murlidharan	0.50	0.40
Smt. Suchita Gupta	0.10	-
Total	35.30	29.30

Ε Interest Income

₹ in Lakh

Name of the Directors and KMP	For the year ended March 31, 2025	For the year ended March 31, 2024
Shri. Hitesh Joshi	2	2
Smt. Nutan Singh	3	1

Details of balance at the year end with related parties:

Outstanding Amount of Loan taken from the Company

Name of the Directors and KMP	As At	As At
	March 31, 2025	March 31, 2024
Shri. Hitesh Joshi	21	25
Smt. Nutan Singh	56	11

For the year ended March 31, 2025

v) Additional Regulatory Information

₹ in Lakh

Type of Borrower	As at March 31, 2025		As at March 31, 2024	
	Amount of loan or advance in the nature of loan outstanding	Percentage to the total Loans and Advances in the nature of loans	Amount of loan or advance in the nature of loan outstanding	Percentage to the total Loans and Advances in the nature of loans
Promoter	-	-	-	-
Directors	21	0.00%	25	0.00%
KMPs	56	0.01%	11	0.00%
Related parties	-	-	-	-

Note 40: Employee Benefits:-

In compliance with the Indian Accounting Standard on 'Employee Benefits' (Ind AS 19), following disclosures have been made:

Defined Contribution Plan:

(i) Pension Scheme

The Group makes contribution to Employees' Pension Scheme, 1995 for all employees and Employee State Insurance Scheme for all eligible employees. The Group has recognized ₹ 31 Lakh (Previous year ₹ 28 Lakh) for Employees' Pension Scheme in the Statement of Profit and Loss. The contributions payable by the Company are at rates specified in the rules of the schemes.

(ii) Provident Fund

An amount of ₹ 685 Lakh (Previous year ₹ 475 Lakh) has been charged to Statement of Profit and Loss on account of this defined benefit scheme.

Defined Benefit Plans:

(i) Gratuity Plan

Gratuity is payable to all the members at the rate of 15 days salary for each completed year of Service.

The Indian Parliament has approved the Code on Social Security, 2020, which would impact the contributions by the Company towards Provident Fund and Gratuity. The effective date from which the changes are applicable is yet to be notified and the final rules are yet to be framed. The Company will carry out an evaluation of the impact and record the same in the consolidated financial statements in the period in which the code becomes effective and related rules are published.

For the year ended March 31, 2025

Disclosures for defined benefit plans based on actuarial valuation reports as on March 31, 2025

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Type of Benefit	Gratuity	Gratuity
Country	India	India
Reporting Currency	INR	INR
Reporting Standard	Indian Accounting Standard 19 (Ind AS 19)	Indian Accounting Standard 19 (Ind AS 19)
Funding Status	Funded	Funded
Starting Period	1/4/2024	1/4/2023
Date of Reporting	31/3/2025	31/3/2024
Period of Reporting	12 Months	12 Months

Assumptions (Current Period)

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Expected Return on Plan Assets	6.79%	7.21%
Rate of Discounting	6.79%	7.21%
Rate of Salary Increase	9.00%	9.00%
Rate of Employee Turnover	5.60%	5.60%
Mortality Rate During Employment	Indian Assured Lives Mortality 2012-14 (Urban)	Indian Assured Lives Mortality 2012-14 (Urban)

Table Showing Change in the Present Value of Defined Benefit Obligation

Particulars	For the year ended March 31, 2025	For the Year Ended March 31, 2024
Present Value of Benefit Obligation as at beginning of the period	1,904	1,736
Interest Cost	135	127
Current Service Cost	112	101
(Benefit Paid From the Fund)	(91)	(113)
Actuarial (Gains)/Losses on Obligations - Due to Change in Demographic Assumptions	-	-
Actuarial (Gains)/Losses on Obligations - Due to Change in Financial Assumptions	68	37
Actuarial (Gains)/Losses on Obligations - Due to Experience	27	16
Present Value of Defined Benefit Obligation as at the end of the year	2,155	1,904

For the year ended March 31, 2025

Table Showing Change in the Fair Value of Plan Assets		₹ in Lakh
Particulars	For the year ended March 31, 2025	For the Year Ended March 31, 2024
Fair Value of Plan Assets at the beginning of the period	1,418	1,347
Interest income	100	98
Contributions by the employer	71	85
(Benefit paid from the fund)	(91)	(113)
Return on plan assets, excluding interest income	3	1
Fair Value of Plan Assets at the end of the period	1,501	1,418
Amount recognised in the Balance Sheet		₹ in Lakh
Particulars	For the year ended March 31, 2025	For the Year Ended March 31, 2024
(Present Value of Benefit Obligation at the end of the Period)	(2,155)	(1,904)
Fair Value of Plan Assets at the end of the Period	1,501	1,418
Funded Status (Surplus/ (Deficit))	(654)	(486)
Net (Liability)/Asset Recognized in the Balance Sheet	(654)	(486)
Net interest cost for current year		₹ in Lakh
Particulars	For the year ended March 31, 2025	For the Year Ended March 31, 2024
Present Value of Benefit Obligation at the Beginning of the Period	1,904	1,736
(Fair Value of Plan Assets at the Beginning of the Period)	(1,418)	(1,347)
Net Liability/(Asset) at the Beginning	486	389
Interest Cost	135	127
(Interest Income)	(100)	(98)
Net Interest Cost for Current Period	35	29
Expenses recognised in Statement of Profit and Loss		₹ in Lakh
Particulars	For the year ended March 31, 2025	For the Year Ended March 31, 2024
Current Service Cost	112	101
Net Interest Cost	35	29
Expenses Recognized	147	130

For the year ended March 31, 2025

₹ in Lakh

Particulars	For the Year Ended March 31, 2025	For the Year Ended March 31, 2024
Actuarial (Gains)/Losses on Obligation For the Period	95	53
Return on Plan Assets, Excluding Interest Income	(3)	(2)
Net (Income)/Expense For the Period Recognized in OCI	92	51

Notice

Balance Sheet Reconciliation

₹ in Lakh

Particulars	For the Year Ended March 31, 2025	For the Year Ended March 31, 2024
Opening Net Liability	486	389
Expenses Recognized in Statement of Profit or Loss	147	131
Expenses Recognized in OCI	92	51
(Employer's Contribution)	(71)	(85)
Net Liability/(Asset) Recognized in the Balance Sheet	654	486

Category of Assets

₹ in Lakh

Particulars	For the Year Ended March 31, 2025	For the Year Ended March 31, 2024
Insurance fund	1,501	1,418

Information of major categories of plan assets of gratuity fund are not available with the Company and hence not disclosed as per the requirements of Ind AS 19 "Employee Benefits".

Other Details

₹ in Lakh

Particulars	For the Year Ended March 31, 2025	For the Year Ended March 31, 2024
Expected Contribution in the Next Year	394	336

Net interest cost for Next Year

Particulars	For the Year Ended March 31, 2025	For the Year Ended March 31, 2024
Present Value of Benefit Obligation at the Beginning of the Period	2,155	1,904
(Fair Value of Plan Assets at the Beginning of the Period)	(1,501)	(1,418)
Net Liability/(Asset) at the Beginning	654	486
Interest Cost	145	135
(Interest Income)	(100)	(100)
Net Interest Cost for Current Period	45	35

For the year ended March 31, 2025

Expenses Recognized in the Statement of Profit or Loss for Next Year

₹ in Lakh

Particulars	For the year ended March 31, 2025	For the Year Ended March 31, 2024
Current Service Cost	140	112
Net Interest Cost	45	35
(Expected Contributions by the Employees)		-
Expenses Recognized	185	147

Maturity Analysis of the Benefit Payments: From the Fund

₹ in Lakh

Projected Benefits Payable in Future Years From the Date of Reporting	For the year ended March 31, 2025	For the Year Ended March 31, 2024
1st Following Year	224	204
2nd Following Year	154	147
3rd Following Year	172	172
4th Following Year	185	153
5th Following Year	169	162
Sum of Years 6 to 10	889	797
Sum of Years 11 and above	2,418	2,248

Sensitivity Analysis ₹ in Lakh

Projected Benefits Payable in Future Years From the Date of Reporting	For the year ended March 31, 2025	For the Year Ended March 31, 2024
Projected Benefit Obligation on Current Assumptions	2,155	1,904
Delta Effect of +1% Change in Rate of Discounting	(156)	(136)
Delta Effect of -1% Change in Rate of Discounting	180	156
Delta Effect of +1% Change in Rate of Salary Increase	55	50
Delta Effect of -1% Change in Rate of Salary Increase	(58)	(53)
Delta Effect of +1% Change in Rate of Employee Turnover	34	32
Delta Effect of -1% Change in Rate of Employee Turnover	(40)	(38)

The sensitivity analysis have been determined based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period, while holding all other assumptions constant.

The sensitivity analysis presented above may not be representative of the actual change in the Defined Benefit Obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

Furthermore, in presenting the above sensitivity analysis, the present value of the Defined Benefit Obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same method as applied in calculating the Defined Benefit Obligation as recognised in the balance sheet.

There was no change in the methods and assumptions used in preparing the sensitivity analysis from prior years.

For the year ended March 31, 2025

(ii) Leave Encashment

An amount of ₹ 388 Lakh (Previous year ₹ 350 Lakh) has been charged to Statement of Profit and Loss for this benefit scheme during the year.

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Type of Benefit	Privilege Leave	Privilege Leave
Country	India	India
Reporting Currency	INR	INR
Reporting Standard	Indian Accounting Standard 19 (Ind AS 19)	Indian Accounting Standard 19 (Ind AS 19)
Funding Status	Unfunded	Unfunded
Starting Period	1/4/2024	1/4/2023
Date of Reporting	31/3/2025	31/3/2024
Period of Reporting	12 Months	12 Months

Assumptions (Closing Period)

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Rate of Discounting	6.79%	7.21%
Rate of Salary Increase	9.00%	9.00%
Rate of Employee Turnover	5.60%	5.60%
Mortality Rate During Employment	Indian Assured Lives Mortality 2012-14 (Urban)	Indian Assured Lives Mortality 2012-14 (Urban)

Table Showing Change in the Present Value of Defined Benefit Obligation

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Present Value of Benefit Obligation as at beginning of the period	1,207	1,047
Interest Cost	87	78
Current Service Cost	86	76
(Benefit Paid Directly by the Employer)	(200)	(190)
Actuarial (Gains)/Losses on Obligations - Due to Change in Demographic Assumptions	-	-
Actuarial (Gains)/Losses on Obligations - Due to Change in Financial Assumptions	36	19
Actuarial (Gains)/Losses on Obligations - Due to Experience	179	177
Present Value of Defined Benefit Obligation as at the end of the year	1,395	1,207



Actuarial (Gains)/Losses Recognized in the Statement of Profit or Loss for Current Period

₹ in Lakh

For the year ended March 31, 2025

Particulars	For the year ended March 31, 2025	For the Year Ended March 31, 2024
Actuarial (Gains)/Losses on Obligation For the Period	215	196
Actuarial (Gains)/Losses Recognized in the Statement of Profit or Loss	215	196
Amount recognised in the Balance Sheet		₹ in Lakh
Particulars	For the year ended March 31, 2025	For the Year Ended March 31, 2024
Present Value of Benefit Obligation at the end of the Period	(1,395)	(1,207)
Fair Value of Plan Assets at the end of the Period	-	-
Net (Liability)/Asset Recognized in the Balance Sheet	(1,395)	(1,207)
Net Interest Cost for Current Period		₹ in Lakh
Particulars	For the year ended March 31, 2025	For the Year Ended March 31, 2024
Present Value of Benefit Obligation at the Beginning of the Period	1,207	1,047
(Fair Value of Plan Assets at the Beginning of the Period)	-	-
Net Liability/(Asset) at the Beginning	1,207	1,047
Interest Cost	87	78
(Interest Income)	-	-
Net Interest Cost for Current Period	87	78
Expenses recognised in Statement of Profit and Loss		₹ in Lakh
Particulars	For the year ended March 31, 2025	For the Year Ended March 31, 2024
Current Service Cost	86	76
Net Interest Cost	87	78
Expected Return on Plan Assets	-	-
Net Actuarial (Gain) / Loss to be recognised	215	196
Expenses Recognized	388	350
Balance Sheet Reconciliation		₹ in Lakh
Particulars	For the year ended March 31, 2025	For the Year Ended March 31, 2024
Opening Net Liability	1,207	1,047
Expenses Recognized in Statement of Profit or Loss	388	350
(Benefit Paid Directly by the Employer)	(200)	(190)
Net Liability/(Asset) Recognized in the Balance Sheet	1,395	1,207

For the year ended March 31, 2025

Note 41 Commitments and Contingent Liabilities:

Commitments:

i) Estimated amount of contracts remaining to be executed on capital account and not provided for (net of advances) is ₹ 1,607 lakh (Previous year ₹ 235 lakh)

Notice

As at the balance sheet date there were undrawn credit commitments of ₹ 20,298 lakh & ₹ 5,362 Lakh (Previous Year ₹ ii) 9,501 lakh & ₹ 6,765) representing the loan amounts sanctioned but partly un-disbursed and sanctioned but completely un-disbursed respectively.

Contingent Liabilities:

Contingent Liabilities: With respect to pending Income Tax disputes of ₹ 245 lakh (Previous Year ₹ 212 lakh). The Company has preferred appeal/s against the same and has made payments under protest.

Bank Guarantees: ii)

- ₹ 150 lakh given in favour of Kotak Mahindra Life Insurance Company Ltd. in lieu of premium deposit for "Kotak Term Group Plan" Policy contract to avail Term Group Plan cover for borrowers. (Previous Year -₹ 150 lakh).
- ₹ 50 lakh given in favour of Aditya Birla Sun Life Insurance Company Ltd. in lieu of premium deposit for "Aditya Birla Sun Life Insurance Group Asset Assure Plan" policy contract to avail Credit Life Group Plan Cover for borrowers (Previous Year - ₹ 50 lakh)
- Claim against the Group not acknowledged as debt:

Total 313 Cases (Previous Year - 247 Cases) have been filed against the Group in various courts during earlier years, however, the amount is not ascertainable

Note 42 Proposed Dividend

₹ in Lakh

Particulars	For the Year Ended March 31, 2025	For the Year Ended March 31, 2024
Dividends not recognised at the end of reporting period		
The Board of Directors, have recommended final dividend of ₹ 4.5/- per equity share	2,423	2,423
for March 31, 2025 (₹ 4.5/- for March 31, 2024). This dividend will be paid after the		
approval of the members at the AGM.		

Note 43 Segment Reporting:

Operating segments are reported in a manner consistent with the internal reporting provided to the Chief Operating Decision Maker (CODM). The CODM regularly monitors and reviews the operating result of the whole Group as one segment of "Financing". Thus, as defined in Ind AS 108 "Operating Segments", the Group's entire business falls under this one operational segment.

Further, the Group operates in a single business segment ie. financing, which has similar risks and returns taking into account the organisational structure and the internal reporting systems. No revenue from transactions with a single external customer or counterparty amounted to 10% or more of the Group's total revenue in year ended March 31, 2025 or March 31, 2024. The Group operates in single geography i.e. India and therefore geographical information is not required to be disclosed separately.

Note 44 Earnings Per Share:

Particulars	For the Year Ended March 31, 2025	For the Year Ended March 31, 2024
Profit attributable to Equity Shareholders (₹ in lakh)	16,042	15,135
No. of Weighted Average Equity Shares Outstanding During the year (Basic & Diluted)	5,38,51,066	5,38,51,066
Nominal Value of Equity Shares (₹)	10	10
Basic Earnings per Share (₹) (Basic & Diluted)	29.79	28.11

For the year ended March 31, 2025

Note 45 Additional Regulatory Information under MCA Notification dated March 24, 2021

(i) Title deeds of immovable properties not held in name of the Group

As on March 31, 2025 ₹ in Lakh

Particulars	Description of item of property	Gross Carrying Value	Title Deeds held in the name of	Whether title deed holder is promoter, director or relative of promoter. director or employee of promoter/director	Property held since which date	Reason for not being held in the name of the Group
Non-current Assets Held for Sale (Refer note 16)	Building (1424 Properties)	11,761	Borrowers to whom loans were given	No	Repossessed between February 2018 to March 2025	Properties repossessed under SARFAESI Act.

As on March 31, 2024 ₹ in Lakh

Particulars	Description of item of property	Gross Carrying Value	Title Deeds held in the name of	Whether title deed holder is promoter, director or relative of promoter. director or employee of promoter/director	Property held since which date	Reason for not being held in the name of the Group
Non-current Assets Held for Sale (Refer note 16)	Building (1219 Properties)	9,981	Borrowers to whom loans were given	No	Repossessed between February 2018 to March 2024	Properties repossessed under SARFAESI Act.

Note: Due to the voluminous nature of transactions and sensitivity of the information, individual borrower wise details, in whose name the title deeds are held are not disclosed.

(ii) Details of benami property held

There are no proceedings which have been initiated or pending against the Group for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 and rules made thereunder.

(iii) Borrowing secured against current assets

The Group has borrowings (including debt securities) from banks on the basis of security of book debts.

(iv) Wilful defaulter

The Group has not been declared as Wilful Defaulter by any Bank or Financial Institution or other Lender.

For the year ended March 31, 2025

(v) Relationship with Struck off Companies

As at March 31, 2025 Amount in ₹

Notice

Sr no	Name of struck off Company	Nature of transactions with struck-off Company	Transactions	Balance outstanding	Relationship with the Struck off company, if any, to be disclosed
1	Vaishak Shares Limited	Shareholder , Number of Shraes held - 1 equity share	1	5	None
2	Incotrade Business Solution Pvt Ltd	Shareholder , Number of Shraes held - 15 equity share	-	68	None
3	Pratibha Chit Funds Pvt Ltd	Shareholder , Number of Shraes held - 300 equity share	-	1,350	None
4	Siddha Papers Private Limited	Shareholder , Number of Shraes held - 183 equity share	-	824	None
5	Shreeji Marketing & Capital P Ltd	Shareholder , Number of Shraes held - 100 equity share	-	-	None
6	Orient Trust Of India Ltd	Shareholder , Number of Shraes held - 100 equity share	-	-	None
7	Sankara Ram Finance & Leasing P Ltd	Shareholder , Number of Shraes held - 100 equity share	-	-	None
8	Megabyte Finance And Investments P Ltd	Shareholder , Number of Shraes held - 100 equity share	-	-	None
9	Jalor Finance And Investment Co. (P) Ltd	Shareholder , Number of Shraes held - 100 equity share	-	-	None

As at March 31, 2024 Amount in ₹

Sr no	Name of struck off Company	Nature of transactions with struck-off Company	Transactions	Balance outstanding	Relationship with the Struck off company, if any, to be disclosed
1	Jalor Finance and Investment Co. (P) Limited	Shareholder, Number of shares held - 100 equity share	-	-	None
2	Incotrade Business Solution Private Limited	Shareholder, Number of shares held - 15 equity shares	-	68	None
3	GSB Share Custodian Services Ltd	Shareholder, Number of shares held - 2500 equity shares	Dividend Paid	-	None
4	Pratibha Chit Funds Pvt Ltd	Shareholder, Number of shares held - 300 equity shares	Dividend Paid	-	None
5	Vaishak Shares Limited	Shareholder, Number of shares held - 1 equity share	Dividend Paid	-	None
6	Siddha Papers Private Limited	Shareholder, Number of shares held - 183 equity shares	Dividend Paid	-	None
7	Contractor Investment and Leasing Limited	Shareholder, Number of shares held - 200 equity shares	-	900	None

(vi) Registration of charges or satisfaction with Registrar of Companies

In case of borrowings, there are no charges or satisfaction pending for registration with Registrar of Companies(ROC) beyond the statutory

For the year ended March 31, 2025

(vii) Compliance with number of layers of companies

The Group has complied with the number of layers prescribed under clause (87) of section 2 of the Act read with Companies (Restriction on number of Layers) Rules, 2017 for the financial years ended March 31, 2025 and March 31, 2024.

(Viii) Ratios

Particulars	As At March 31, 2025	As At March 31, 2024
Capital to risk-weighted assets ratio (CRAR) (%)	34.92	33.56
Tier I CRAR (%)	33.67	33.31
Tier II CRAR (%)	1.25	1.25
Liquidity Coverage Ratio (%)	108.15	107.40

Note: LCR computation is based on Management estimation of future inflows and outflows and not subjected to audit by auditors.

(ix) Compliance with approved scheme(s) of arrangements

The Group has not entered into any scheme of arrangement

(x) Utilisation of borrowed funds and share premium

During the financial year ended March 31, 2025 and March 31, 2024, other than the transactions undertaken in the normal course of business and in accordance with extant regulatory guidelines as applicable.

- (i). No funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Group to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Group ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
- (ii). No funds (which are material either individually or in the aggregate) have been received by the Group from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Group shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

(xi) Undisclosed Income

The Group does not have any transactions not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961). Also, there are nil previously unrecorded income and related assets.

(xii) Details of crypto currency or virtual currency

The Group has not traded or invested in Crypto currency or Virtual Currency during the year ended March 31, 2025 and March 31, 2024.

Notice

NOTES FORMING PART OF CONSOLIDATED FINANCIAL STATEMENTS

For the year ended March 31, 2025

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Note 46 Additional information pursuant to para 2 of schedule III on general instructions for the preparations of Consolidated Financial Statements:

Name of Fritty in the	Not Accets i a Total	i o Total	Share in profit or loss	fit or loss	Share in Other	ther	Share in Total	letel
Group		less bilities			Comprehensive Income	e Income	Comprehensive Income	Income
	As % of consolidated net assets	Amount (₹ in Lakh)	As % of consolidated profit or loss	Amount (₹ in Lakh)	As % of consolidated Other Comprehensive Income	Amount (₹ in Lakh)	As % of consolidated Total Comprehensive Income	Amount (₹ in Lakh)
GIC Housing Finance Limited	86.98	1,96,441	99.84	16,017	100.00	(18)	99.84	15,999
Indian Subsidiary								
GICHFL Financial Services Private Limited	0.02	43	0.16	25	•	•	0.16	25
Non-Controlling Interest in subsidiary		•	•		•	•	1	1
Total	100.00	1,96,484	100.00	16,042	100.00	(18)	100.00	16,024

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As at 31st March 2024								
Name of Entity in the Group	Net A Ass	Assets i.e. Total ets less Total Liabilities	Share in profit or loss	fit or loss	Share in Other Comprehensive Income	ther e Income	Share in Total Comprehensive Income	otal Income
	As % of Amount consolidated (₹ in Lakh) net assets	Amount (₹ in Lakh)	As % of consolidated profit or loss	Amount (₹ in Lakh)	As % of consolidated Other Comprehensive Income	Amount (₹ in Lakh)	As % of consolidated Total Comprehensive Income	Amount (₹ in Lakh)
GIC Housing Finance Limited	66.99	1,82,865	99.87	15,116	100.00	241	99.88	15,357
Indian Subsidiary								
GICHFL Financial Services Private Limited	0.01	18	0.13	19	ı	1	0.12	19
Non-Controlling Interest in subsidiary	1	1	-	•		1	-	1
Total	100.00	1,82,883	100.00	15,135	100.00	241	100.00	15,376

For the year ended March 31, 2025

Note 47 The previous year figures have been reclassified / regrouped / restated to conform to current year's classification. Amounts of current/previous year have been rounded off to nearest Rupees in lakh, wherever required.

As per our report attached of even date For Chandabhoy & Jassoobhoy **Chartered Accountants** Firm Registration No. 101647W

For and on behalf of the Board of Directors

Ambesh Dave Partner

Ramaswamy Narayanan Non-Executive Director & Chairman DIN: 10337640

Sachindra Salvi Managing Director & CEO DIN: 10930663

Membership No.: 049289

Varsha Godbole SVP & Chief Financial Officer **Nutan Singh** Group Head & Company Secretary

ACS No.: 27436

Place: Mumbai Date: May 16, 2025

Date: May 16, 2025

For the year ended March 31, 2025

Form AOC-1

(Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014)

Statement containing salient features of the financial statement of subsidiaries / associate companies / joint ventures as on March 31, 2025

Part "A": Subsidiaries

₹ in Lakh

Sr no	Particulars	GICHFL Financial Services Private Limited
1	Share Capital	75
2	Reserves & Surplus/Other Equity	43
3	Total Assets	169
4	Total Liabilities	51
5	Investments	85
6	Total Turnover	574
7	Profit before Taxation	33
8	Provision for taxation	8
9	Profit After Taxation	24
10	Proposed Dividend	-
11	% of Shareholding	100%

Part "B": - Associates and Joint Ventures

Since the Group does not have any Associate or Joint Venture, disclosure related to Associate Companies and Joint Ventures is not applicable.

Reporting period for the subsidiary is same as holding company

For and on behalf of the Board of Directors

Ramaswamy Narayanan

Non-Executive Director & Chairman

DIN: 10337640

Sachindra Salvi

Managing Director & CEO

DIN: 10930663

Varsha Godbole

SVP & Chief Financial Officer

Place: Mumbai Date: May 16, 2025 **Nutan Singh**

Group Head & Company Secretary

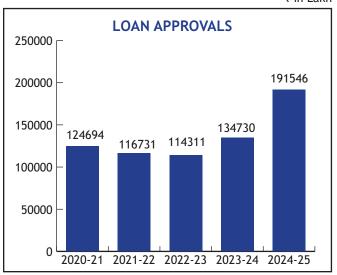
ACS No.: 27436

FINANCIAL ANALYSIS AND PERFORMANCE MEASURES Achievements in 2024-25

Loan approvals during the year

During the year, the Company Sanctioned ₹ 1,91,546 Lakh under "Apna Ghar Yojana" (Loan to individuals)

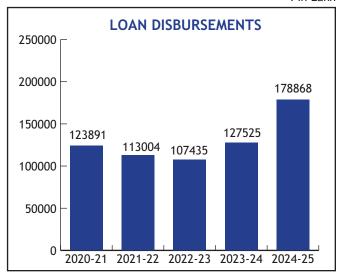
₹ in Lakh



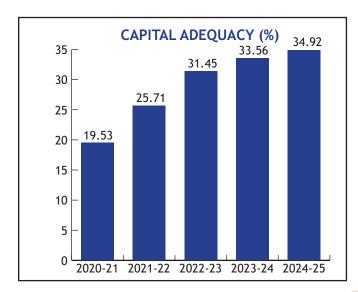
Loan disbursements during the year

During the year, the Company disbursed ₹ 1,78,868 Lakh under "Apna Ghar Yojana" (Loan to individuals)

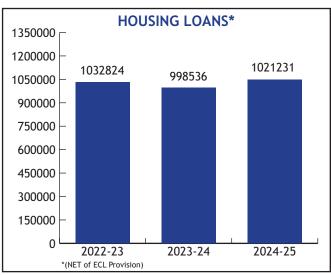
₹ in Lakh



Capital Adequacy (as per IND AS)



Loans (as per IND AS)

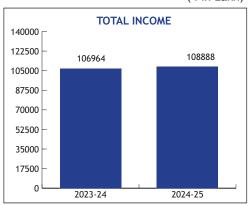


Comparative Statement (Standalone)

(₹ in Lakh)

Particulars	31.03.2025	31.03.2024
Total Income	1,08,888	1,06,964
Profit Before Tax	20,637	20,391
Profit After Tax	16,017	15,116
Earning per Share (₹)	29.74	28.07
Dividend (%)	45	45
Book Value per Share (₹)	364.78	339.57

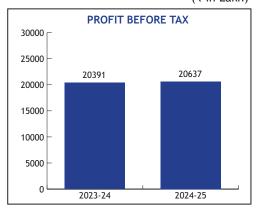
(₹ in Lakh)

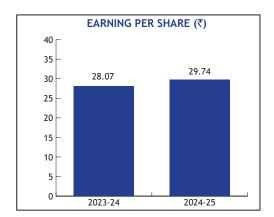


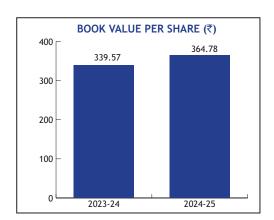
(₹ in Lakh)



DIVIDEND (%) 50 ┌ 45 45 40 30 20 10 0 2023-24 2024-25 (₹ in Lakh)













¬PROMOTERS►

General Insurance Corporation of India | The New India Assurance Company Ltd.
United India Insurance Company Ltd. | National Insurance Company Ltd.
The Oriental Insurance Company Ltd.