

Sharda Centre, Off Karve Road, Pune - 411004, Maharashtra, India

Tel. +91 20 6601 8100

techmahindra.com connect@techmahindra.com

CIN L64200MH1986PLC041370

16<sup>th</sup> July, 2025

To.

**BSE Limited** 

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001

Scrip Code: 532755

**National Stock Exchange of India Limited** 

Exchange Plaza, 5<sup>th</sup> floor, Plot No. - C/1, G Block,

Bandra-Kurla Complex, Bandra (East),

Mumbai - 400 051

**NSE Symbol: TECHM** 

Sub.: Outcome of Board Meeting of the Company - Disclosure under Regulations 30, 33 and 47 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and Integrated Filing (Financials) for the quarter ended 30<sup>th</sup> June, 2025

Ref.: Intimation of Board meeting dated 30th June, 2025

Dear Sir/Madam,

In compliance with Regulations 30, 33, and 47 read with para-A of Part A of Schedule III and other applicable provisions of the SEBI Listing Regulations, we wish to inform you that the Board of Directors of the Company at their Meeting held today viz. Wednesday, 16<sup>th</sup> July, 2025 has *inter-alia*, approved the Audited Consolidated and Standalone Financial Results of the Company for the quarter ended 30<sup>th</sup> June, 2025 together with the unmodified Audit Reports thereon.

In this regard, please find enclosed the following documents prepared in compliance with Regulations 33 and 47 of the SEBI Listing Regulations:

- 1. Audited Consolidated and Standalone Financial Results and notes thereon together with Unmodified Audit Reports on the Audited Consolidated and Standalone Financial Results for the quarter ended 30<sup>th</sup> June, 2025, issued by the Company's Statutory Auditor;
- 2. Press Release on the said Financial Results;
- 3. Quarterly Earnings Presentation;

The Board meeting convened today viz. Wednesday, 16<sup>th</sup> July, 2025 commenced at 1.30 p.m. (IST) and was adjourned and concluded at 4.00 pm (IST), to be convened tomorrow, Thursday, 17<sup>th</sup> July, 2025.



This intimation and aforesaid information are also being uploaded on the Company's website at <a href="https://www.techmahindra.com/investors/">https://www.techmahindra.com/investors/</a>

Kindly take the above on record.

Thanking you

For Tech Mahindra Limited

Ruchie Khanna Company Secretary

Enclosures: As above

## BSR&Co.LLP

Chartered Accountants

Embassy Golf Links Business Park Pebble Beach, B Block, 3rd Floor No. 13/2, off Intermediate Ring Road Bengaluru - 560 071, India Telephone: +91 80 4682 3000

Fax: +91 80 4682 3999

# Independent Auditor's Report

### To the Board of Directors of Tech Mahindra Limited Report on the audit of the Consolidated Financial Results

#### **Opinion**

We have audited the accompanying Statement of Consolidated Financial Results of Tech Mahindra Limited ("Holding Company") and its subsidiaries (Holding Company and its subsidiaries together referred to as "the Group"), its associates and its joint venture for the quarter ended 30 June 2025, ("the Statement"), being submitted by the Holding Company pursuant to the requirement of Regulation 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations").

In our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the reports of other auditors on separate/ consolidated interim audited financial statements /financial information of the subsidiaries, associates and joint venture, the Statement:

- includes the results of the entities mentioned in Annexure 1:
- b. is presented in accordance with the requirements of Regulation 33 of the Listing Regulations as amended; and
- gives a true and fair view in conformity with the applicable accounting standards, and other accounting principles generally accepted in India, of consolidated total comprehensive income comprising of net profit and other comprehensive income and other financial information of the Group for the quarter ended 30 June 2025.

#### **Basis for Opinion**

We conducted our audit in accordance with the Standards on Auditing ("SAs") specified under section 143(10) of the Companies Act, 2013 ("the Act"). Our responsibilities under those SAs are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Results section of our report. We are independent of the Group, its associates and its joint venture in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act, and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us, along with the consideration of audit reports of the other auditors referred to in sub paragraph no. (a) of the "Other Matters" paragraph below, is sufficient and appropriate to provide a basis for our opinion on the consolidated financial results.

#### **Emphasis of Matter**

We draw attention to Note 2 of the consolidated financial results, which describes in detail certain matters relating to erstwhile Satyam Computer Services Limited ("erstwhile Satyam"), amalgamated with the Holding Company with effect from 1 April 2011. In accordance with the Scheme approved by the Honorable High Court of Hyderabad, Andhra Pradesh, the Holding Company has presented separately under "Suspense Account (net)" claims made by 37 companies in the City Civil Court, for alleged advances amounting to INR 12,304 million, to erstwhile Satyam. The Holding Company's management, on the basis of current legal status, lack of documentation to support the validity of the claims and external legal opinion believes that these claims will not be payable on final adjudication.

Our opinion is not modified in respect of this matter.

#### Management's and Board of Director's Responsibilities for the Consolidated Financial Results

These quarterly consolidated financial results have been prepared on the basis of the consolidated interim financial statements.

The Holding Company's Management and the Board of Directors are responsible for the preparation and presentation of these consolidated financial results that give a true and fair view of the consolidated net profit/ loss and other comprehensive income and other financial information of the Group including its associates and joint venture in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, 'Interim Financial Reporting' prescribed under Section 133 of the Act read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The respective Management and Board of Directors of the companies included in the Group and of its associates and joint venture are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of each company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the consolidated financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the consolidated financial results by the Management and the Board of Directors of the Holding Company, as aforesaid.

In preparing the consolidated financial results, the respective Management and the Board of Directors of the companies included in the Group and of its associates and joint venture are responsible for assessing the ability of each company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the respective Board of Directors either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

The respective Board of Directors of the companies included in the Group and of its associates and joint venture is responsible for overseeing the financial reporting process of each company.

#### Auditor's Responsibilities for the Audit of the Consolidated Financial Results

Our objectives are to obtain reasonable assurance about whether the consolidated financial results as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial results.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures in the consolidated financial results made by the Management and Board of Directors.
- Conclude on the appropriateness of the Management's and Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the



appropriateness of this assumption. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and its associates and joint venture to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the consolidated financial results, including
  the disclosures, and whether the consolidated financial results represent the underlying transactions
  and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial results/financial information of the entities within the Group and its associates and joint venture to express an opinion on the consolidated financial results. We are responsible for the direction, supervision and performance of the audit of financial results/financial information of such entities included in the consolidated financial results of which we are the independent auditors. For the other entities included in the consolidated financial results, which have been audited by other auditors, such other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion. Our responsibilities in this regard are further described in sub paragraph no. (a) of the "Other Matters" paragraph in this audit report.

We communicate with those charged with governance of the Holding Company and such other entities included in the consolidated financial results of which we are the independent auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

We also performed procedures in accordance with the circular issued by the Securities and Exchange Board of India under Regulation 33(8) of the Listing Regulations, to the extent applicable.

#### **Other Matters**

- a. The consolidated financial results include the audited financial results of 60 subsidiaries whose interim financial statements/ financial information reflects total assets (before consolidation adjustments) of Rs. 137,448 million as at 30 June 2025, total revenue (before consolidation adjustments) of Rs. 42,952 million and total net profit after tax (before consolidation adjustments) of Rs. 1,995 million for the quarter ended 30 June 2025, as considered in the consolidated financial results, which have been audited by their respective independent auditors. The independent auditor's reports on interim financial information/financial statements of these entities have been furnished to us.
  - Our opinion on the consolidated financial results, in so far as it relates to the amounts and disclosures included in respect of these entities, is based solely on the reports of such auditors and the procedures performed by us are as stated in paragraph above.
  - Our opinion on the consolidated financial results is not modified in respect of the above matter with respect to our reliance on the work done and the reports of the other auditors.
- b. Attention is drawn to the fact that the figures for the 3 months ended 31 March 2025 as reported in these consolidated financial results are the balancing figures between audited figures in respect of the full previous financial year and the published audited year to date figures up to the third quarter



of the previous financial year.

For BSR & Co. LLP

Chartered Accountants

Firm's Registration No.:101248W/W-100022

Venkataramanan Vishwanath

1. Verhaterann

Partner

Noida

16 July 2025

Membership No.: 113156

UDIN:25113156BMODKU5976

#### Annexure I

List of entities included in consolidated financial results.

| Sr. No | Name of the Entity   | Relationship |
|--------|--|--------------|
| 1      | Tech Mahindra (Americas) Inc.                                    | Subsidiary   |
| 2      | Tech Mahindra Consulting Group Inc.                              | Subsidiary   |
| 3      | Zen3 Infosolutions Private Limited                               | Subsidiary   |
| 4      | Digital OnUs, Inc.   | Subsidiary   |
| 5      | Tech Mahindra Mexico Cloud Services, S.DE R.L. DE C.V            | Subsidiary   |
| 6      | CJS Solutions Group (India) Private Limited                      | Subsidiary   |
| 7      | Activus Connect LLC  | Subsidiary   |
| 8      | Activus Connect PR LLC   | Subsidiary   |
| 9      | Allyis Technology Solutions Sociedad de Responsabilidad Limitada | Subsidiary   |
| 10     | Allyis Technologies S.R.L  | Subsidiary   |
| 11     | Allyis, Inc.   | Subsidiary   |
| 12     | Allyis India Private Limited                                     | Subsidiary   |
| 13     | Saffronic Inc.   | Subsidiary   |
| 14     | Tech Mahindra LLC  | Subsidiary   |
| 15     | Tech Mahindra Egypt Technologies                                 | Subsidiary   |
| 16     | Tech Mahindra Limited SPC  | Subsidiary   |
| 17     | Tech Mahindra Cerium Systems SDN. BHD.                           | Subsidiary   |
| 18     | Begig Private Limited  | Subsidiary   |
| 19     | Tech Mahindra GmbH   | Subsidiary   |
| 20     | TechM IT-Services GmbH   | Subsidiary   |
| 21     | Tech Mahindra Norway AS  | Subsidiary   |
| 22     | Tech Mahindra Luxembourg S.a r.l.                                | Subsidiary   |
| 23     | Tech Mahindra (Singapore) Pte Limited                            | Subsidiary   |
| 24     | Born Group Pte Limited   | Subsidiary   |
| 25     | Born Digital Sdn Bhd   | Subsidiary   |
| 26     | Born London Limited  | Subsidiary   |

| Sr. No | Name of the Entity   | Relationship |
|--------|--|--------------|
| 27     | Tenzing Limited  | Subsidiary   |
| 28     | Tenzing Australia Limited                                    | Subsidiary   |
| 29     | Tech Mahindra Digital Pty Ltd                                | Subsidiary   |
| 30     | GEOMATIC.AI PTY LTD  | Subsidiary   |
| 31     | Tech Mahindra Technology Services LLC                        | Subsidiary   |
| 32     | Tech Mahindra (Thailand) Limited                             | Subsidiary   |
| 33     | PT Tech Mahindra Indonesia                                   | Subsidiary   |
| 34     | Tech Mahindra ICT Services (Malaysia) SDN. BHD               | Subsidiary   |
| 35     | Tech Mahindra (Beijing) IT Services Limited                  | Subsidiary   |
| 36     | Tech Mahindra (Nigeria) Limited                              | Subsidiary   |
| 37     | Tech Mahindra Bahrain Ltd W.L.L                              | Subsidiary   |
| 38     | Tech Mahindra (Shanghai) Co. Ltd                             | Subsidiary   |
| 39     | Tech Mahindra (Nanjing) Co. Ltd                              | Subsidiary   |
| 40     | Tech Mahindra Technologies Inc.                              | Subsidiary   |
| 41     | Tech Mahindra Vietnam Company Limited                        | Subsidiary   |
| 42     | Tech Mahindra IT Services NL B.V.                            | Subsidiary   |
| 43     | Tech Mahindra Sweden AB                                      | Subsidiary   |
| 44     | Tech Mahindra Spain S.L.                                     | Subsidiary   |
| 45     | Tech Mahindra France   | Subsidiary   |
| 46     | Tech Mahindra Enterprise Services Limited                    | Subsidiary   |
| 47     | Tech Mahindra Holdco Pty Limited                             | Subsidiary   |
| 48     | Tech Mahindra South Africa (Pty) Limited                     | Subsidiary   |
| 49     | Citisoft, Inc.   | Subsidiary   |
| 50     | Tech Mahindra Servicos De Informatica S.A                    | Subsidiary   |
| 51     | Tech Mahindra Servicos Ltda                                  | Subsidiary   |
| 52     | Tech Mahindra De Mexico S.DE R.L.DE C.V                      | Subsidiary   |
| 53     | Satyam Venture Engineering Services Private Limited          | Subsidiary   |
| 54     | Satyam Venture Engineering Services (Shanghai) Co<br>Limited | Subsidiary   |

| Sr. No | Name of the Entity                          | Relationship |
|--------|---|--------------|
| 55     | Satyam Venture Japan KK                     | Subsidiary   |
| 56     | Satven GmbH                                 | Subsidiary   |
| 57     | vCustomer Philippines Inc.,                 | Subsidiary   |
| 58     | vCustomer Philippines (Cebu), Inc.,         | Subsidiary   |
| 59     | Tech Mahindra London Limited                | Subsidiary   |
| 60     | Orchid Cybertech Services Inc               | Subsidiary   |
| 61     | Tech Mahindra CZ a.s                        | Subsidiary   |
| 62     | Tech Mahindra Communications Japan Co., Ltd | Subsidiary   |
| 63     | Perigord Asset Holdings Limited             | Subsidiary   |
| 64     | Perigord Premedia Limited                   | Subsidiary   |
| 65     | Perigord Data Solutions Limited             | Subsidiary   |
| 66     | Perigord Premedia USA Inc.                  | Subsidiary   |
| 67     | August Faller Artwork Solutions Gmbh        | Subsidiary   |
| 68     | COM TEC CO IT LTD                           | Subsidiary   |
| 69     | CTCo SIA                                    | Subsidiary   |
| 70     | CTDev LLC                                   | Subsidiary   |
| 71     | Tech Mahindra Arabia Limited                | Subsidiary   |
| 72     | Comviva Technologies Limited                | Subsidiary   |
| 73     | Comviva ESOP Trust                          | Subsidiary   |
| 74     | Stichting YABX ESOP                         | Subsidiary   |
| 75     | Comviva Technologies Nigeria Limited        | Subsidiary   |
| 76     | Comviva Technologies FZ-LLC                 | Subsidiary   |
| 77     | Comviva Technologies Madagascar Sarlu       | Subsidiary   |
| 78     | YABX Technologies (Netherlands) B.V.        | Subsidiary   |
| 79     | Yabx India Private Limited                  | Subsidiary   |
| 80     | Comviva Technologies B.V.                   | Subsidiary   |
| 81     | Comviva Technologies (Australia) Pty Ltd    | Subsidiary   |
| 82     | Comviva Technologies (Argentina) S.A        | Subsidiary   |
| 83     | Comviva Technologies Colombia S.A.S         | Subsidiary   |

| Sr. No | Name of the Entity                                 | Relationship |
|--------|--|--------------|
| 84     | Comviva Technologies Myanmar Limited               | Subsidiary   |
| 85     | Comviva Technologies Cote D'ivoire                 | Subsidiary   |
| 86     | Comviva Technologies Americas Inc                  | Subsidiary   |
| 87     | Sofgen Holdings Limited                            | Subsidiary   |
| 88     | Sofgen Africa Limited                              | Subsidiary   |
| 89     | Tech Mahindra (Switzerland) SA                     | Subsidiary   |
| 90     | Tech Mahindra Global Chess League AG               | Subsidiary   |
| 91     | LCC Middle East FZ-LLC                             | Subsidiary   |
| 92     | LCC Muscat SPC                                     | Subsidiary   |
| 93     | Tech Mahindra Network Services International Inc., | Subsidiary   |
| 94     | LCC Central America de Mexico, SA de CV            | Subsidiary   |
| 95     | LCC Europe B.V                                     | Subsidiary   |
| 96     | LCC France SARL                                    | Subsidiary   |
| 97     | LCC North Central Europe, B.V.                     | Subsidiary   |
| 98     | LCC Deployment Services UK Limited                 | Subsidiary   |
| 99     | LCC Networks Poland Sp.z.o.o                       | Subsidiary   |
| 100    | LCC Wireless Communications Espana, SA             | Subsidiary   |
| 101    | LCC Wireless Communications Services Marox, SARLAU | Subsidiary   |
| 102    | LCC United Kingdom Limited                         | Subsidiary   |
| 103    | LCC Design and Deployment Services Ltd.            | Subsidiary   |
| 104    | LCC Engineering & Deployment Services Misr, Ltd    | Subsidiary   |
| 105    | Leadcom Integrated Solutions International B.V.    | Subsidiary   |
| 106    | Leadcom Integrated Solutions (L.I.S.) Ltd.         | Subsidiary   |
| 107    | Leadcom Ghana Limited                              | Subsidiary   |
| 108    | Leadcom Gabon S.A.                                 | Subsidiary   |
| 109    | Leadcom Uganda Limited                             | Subsidiary   |
| 110    | Leadcom DRC SPRL                                   | Subsidiary   |
| 111    | Leadcom Integrated Solutions Tanzania Ltd.         | Subsidiary   |

| Sr. No | Name of the Entity                                   | Relationship |
|--------|--|--------------|
| 112    | Leadcom Integrated Solutions Rwanda Ltd.             | Subsidiary   |
| 113    | Coniber S.A.   | Subsidiary   |
| 114    | Tech-Mahindra de Peru S.A.C.                         | Subsidiary   |
| 115    | Tech-Mahindra Guatemala S.A                          | Subsidiary   |
| 116    | Tech-Mahindra Ecuador S.A                            | Subsidiary   |
| 117    | Tech-Mahindra Panama, S.A.                           | Subsidiary   |
| 118    | Tech Mahindra Costa Rica Sociedad Anonima            | Subsidiary   |
| 119    | Tech Mahindra Colombia S.A.S                         | Subsidiary   |
| 120    | Tech-Mahindra S.A                                    | Subsidiary   |
| 121    | Leadcom Integrated Solutions Kenya Limited           | Subsidiary   |
| 122    | Leadcom Integrated Solutions Myanmar Co., Ltd        | Subsidiary   |
| 123    | Leadcom Integrated Solutions (SPV) SAS               | Subsidiary   |
| 124    | STA Dakar  | Subsidiary   |
| 125    | Societe deTelecommunications Africaine (STA) Abidjan | Subsidiary   |
| 126    | Leadcom Network Services PLC                         | Subsidiary   |
| 127    | PF Holdings B.V.                                     | Subsidiary   |
| 128    | Pininfarina S.p.A.                                   | Subsidiary   |
| 129    | Pininfarina of America Corp.                         | Subsidiary   |
| 130    | Pininfarina Deutschland Gmbh                         | Subsidiary   |
| 131    | Pininfarina Shanghai Co., Ltd                        | Subsidiary   |
| 132    | Pininfarina Engineering S.R.L                        | Subsidiary   |
| 133    | Tech Mahindra Fintech Holdings Limited               | Subsidiary   |
| 134    | Target Group Limited                                 | Subsidiary   |
| 135    | Target Servicing Limited                             | Subsidiary   |
| 136    | Elderbridge Limited                                  | Subsidiary   |
| 137    | The CJS Solutions Group, LLC                         | Subsidiary   |
| 138    | Healthcare Clinical Informatics Ltd                  | Subsidiary   |
| 139    | HCI Group Australia Pty Ltd                          | Subsidiary   |
| 140    | TML Benefit Trust                                    | Subsidiary   |

| Sr. No | Name of the Entity                           | Relationship            |
|--------|--|-------------------------|
| 141    | YABX Technologies Ghana Limited              | Subsidiary              |
| 142    | Tech Mahindra Allyis S.R.L.                  | Subsidiary              |
| 143    | LCC Saudi Arabian Telecom Services Co Ltd    | Subsidiary              |
| 144    | CTC IT ES, SL                                | Subsidiary              |
| 145    | Mahindra Racing UK Limited                   | Subsidiary              |
| 146    | Goodmind S.r.l.                              | Associate               |
| 147    | Signature S.r.I.                             | Associate               |
| 148    | Infotek Software And Systems Private Limited | Associate               |
| 149    | Vitaran Electronics Private Limited          | Associate               |
| 150    | Surance Ltd.                                 | Associate               |
| 151    | Huoban Energy 6 Private Limited              | Associate               |
| 152    | SWFT Technologies Limited                    | Associate               |
| 153    | Surance US Holdings, Inc.                    | Subsidiary of Associate |
| 154    | TSN Digital Limited                          | Subsidiary of Associate |
| 155    | Swifterio Limited                            | Subsidiary of Associate |
| 156    | Swifterio, Inc.                              | Subsidiary of Associate |
| 157    | SCTM Engineering Corporation                 | Joint Venture           |
|        |  |                         |



Registered Office : Gateway Building, Apollo Bunder, Mumbai 400 001. Website : www.techmahindra.com Email : investor.relations@techmahindra.com. CIN : L64200MH1986PLC041370

Audited Consolidated Interim Financial Results for the quarter ended June 30, 2025

(Rs. in Million except earnings per share)

|    | (Rs. in Million except earnings per sl  |                            |                            |                            |                             |
|----|---|----------------------------|----------------------------|----------------------------|-----------------------------|
|    | Quarter ended Ye  |                            |                            | Year ended                 |                             |
|    | Particulars   | June 30, 2025<br>(Audited) | March 31, 2025<br>(Note 6) | June 30, 2024<br>(Audited) | March 31, 2025<br>(Audited) |
| 1  | Revenue from Operations   | 133,512                    | 133,840                    | 130,055                    | 529,883                     |
| 2  | Other Income  | 2,183                      | 1,727                      | 1,447                      | 8,554                       |
| 3  | Total Income (1 + 2)  | 135,695                    | 135,567                    | 131,502                    | 538,437                     |
| 4  | Expenses  |                            |                            |                            |                             |
|    | Employee Benefits Expense   | 74,989                     | 73,623                     | 73,315                     | 296,238                     |
|    | Subcontracting Expense  | 13,108                     | 13,539                     | 15,065                     | 58,377                      |
|    | Finance Costs   | 778                        | 853                        | 715                        | 3,217                       |
|    | Depreciation and Amortisation Expense   | 4,581                      | 4,621                      | 4,622                      | 18,529                      |
|    | Other Expenses  | 26,063                     | 28,004                     | 26,030                     | 105,357                     |
|    | Impairment of Goodwill and non-current assets   | 440.540                    | 273                        | 110 717                    | 273                         |
|    | Total Expenses  | 119,519                    | 120,913                    | 119,747                    | 481,991                     |
| 5  | Profit before share in profit/(loss) of associates/joint ventures and tax (3-4)                               | 16,176                     | 14,654                     | 11,755                     | 56,446                      |
| 6  | Share in Profit / (Loss) of Associates / Joint Venture  | 5                          | (12)                       | 26                         | 86                          |
| 7  | Profit before Tax (5 + 6)   | 16,181                     | 14,642                     | 11,781                     | 56,532                      |
| 8  | Tax Expense   |                            |                            |                            |                             |
|    | Current Tax   | 5,316                      | 4,992                      | 3,567                      | 18,996                      |
|    | Deferred Tax  | (423)                      | (1,769)                    | (434)                      | (4,994)                     |
|    | Total Tax Expense   | 4,893                      | 3,223                      | 3,133                      | 14,002                      |
| 9  | Profit after tax (7 - 8)  | 11,288                     | 11,419                     | 8,648                      | 42,530                      |
|    | Profit for the period attributable to:  |                            |                            |                            |                             |
|    | Owners of the Company   | 11,406                     | 11,667                     | 8,515                      | 42,515                      |
|    | Non Controlling Interests   | (118)                      | (248)                      | 133                        | 15                          |
| 10 | Other Comprehensive Income  |                            |                            |                            |                             |
| Α. | I. Items that will not be reclassified to Profit / (Loss)   |                            |                            |                            |                             |
|    | -Remeasurements of the Defined Benefit Liabilities - gain/(loss)  | (154)                      | 114                        | 170                        | (23)                        |
|    | II. Income Tax relating to items that will not be reclassified to Profit or Loss                              | 38                         | (30)                       | (44)                       | 3                           |
| В. | I. Items that will be reclassified to Profit / (Loss)   |                            |                            |                            |                             |
|    | (a) Exchange differences in translating the Financial Statements of Foreign Operations - gain/(loss) (net)    | 5,648                      | 1,295                      | (161)                      | 3,399                       |
|    | (b) Effective portion of gains /(loss)on Designated Portion of Hedging Instruments in a Cash Flow Hedge (net) | (1,038)                    | 956                        | 706                        | (1,116)                     |
|    | II. Income Tax relating to items that will be reclassified to Profit or Loss                                  | 261                        | (275)                      | (186)                      | 198                         |
|    | Total Other Comprehensive Income (A+B)  | 4,755                      | 2,060                      | 485                        | 2,461                       |
| 11 | Total Comprehensive Income (9 + 10)   | 16,043                     | 13,479                     | 9,133                      | 44,991                      |
|    | Total Comprehensive Income for the period attributable to:  |                            |                            |                            |                             |
|    | Owners of the Company   | 16,046                     | 13,693                     | 9,002                      | 44,926                      |
|    | Non Controlling Interests   | (3)                        | (214)                      | 131                        | 65                          |
| 12 | Paid-up Equity Share Capital (Face Value of Share Rs. 5)  | 4,425                      | 4,424                      | 4,419                      | 4,424                       |
| 13 | Total Reserves  |                            |                            |                            | 269,191                     |
| 14 | Earnings Per Equity Share Rs.   |                            |                            |                            |                             |
|    | (EPS for the interim periods are not annualised)  | 40.07                      | 40.4-                      | 0.00                       | 40.00                       |
|    | Basic   | 12.87                      | 13.17                      | 9.62                       | 48.00                       |
|    | Diluted   | 12.86                      | 13.15                      | 9.60                       | 47 <u>.</u> 91              |

#### Standalone Information

|                         | Quarter ended              |                            |                            | Year ended                  |  |
|-------------------------|----------------------------|----------------------------|----------------------------|-----------------------------|--|
| Particulars             | June 30, 2025<br>(Audited) | March 31, 2025<br>(Note 6) | June 30, 2024<br>(Audited) | March 31, 2025<br>(Audited) |  |
| Revenue from Operations | 115,946                    | 115,836                    | 107,802                    | 446,172                     |  |
| Profit before Tax       | 15,411                     | 9,175                      | 8,662                      | 44,972                      |  |
| Profit after Tax        | 11,784                     | 7,104                      | 6,571                      | 35,061                      |  |

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Audited Consolidated Interim Financial Results for the quarter ended June 30, 2025

#### **Primary Segments**

The Group [Tech Mahindra Limited (defined as Holding Company/Company), together with its subsidiaries], its associates and joint venture identifies its Primary Business Segments based on the type of services offered, i.e. Information Technology (IT) Services & Business Process Services (BPS).

Segment wise Revenue, Results, Assets and Liabilities

|        |  |                            | Quarter ended              |                            | Year ended                  |  |
|--------|--|----------------------------|----------------------------|----------------------------|-----------------------------|--|
|        | Particulars  | June 30, 2025<br>(Audited) | March 31, 2025<br>(Note 6) | June 30, 2024<br>(Audited) | March 31, 2025<br>(Audited) |  |
| Segme  | ent Revenue  |                            |                            |                            |                             |  |
| a)     | IT   | 112,637                    | 113,276                    | 108,780                    | 444,767                     |  |
| b)     | BPS  | 20,875                     | 20,564                     | 21,275                     | 85,116                      |  |
| Total  |  | 133,512                    | 133,840                    | 130,055                    | 529,883                     |  |
| Segme  | ent Results  |                            |                            |                            |                             |  |
| a)     | IT   | 20,756                     | 22,716                     | 17,855                     | 82,709                      |  |
| b)     | BPS  | 3,357                      | 2,813                      | 3,158                      | 11,923                      |  |
| Total  |  | 24,113                     | 25,530                     | 21,013                     | 94,632                      |  |
| Less:  |  |                            |                            |                            |                             |  |
| (i)    | Finance costs  | 778                        | 853                        | 715                        | 3,217                       |  |
| (ii)   | Other un-allocable expenditure *                       | 9,342                      | 11,750                     | 9,990                      | 43,524                      |  |
| Add:   |  |                            |                            |                            |                             |  |
| (i)    | Other income   | 2,183                      | 1,727                      | 1,447                      | 8,554                       |  |
| (ii)   | Share in Profit / (Loss) of Associates / Joint Venture | 5                          | (12)                       | 26                         | 86                          |  |
| Profit | before tax   | 16,181                     | 14,642                     | 11,781                     | 56,532                      |  |
|        |  | I                          |                            |                            |                             |  |

\*Expenses which are not attributable or allocable to segments have been disclosed as unallocable expenses.

| Statement of Segment Assets and Liabilities | June 30, 2025<br>(Audited) | June 30, 2024<br>(Audited) | March 31, 2025<br>(Audited) |
|---|----------------------------|----------------------------|-----------------------------|
| Segment Assets                              |                            |                            |                             |
| Trade and Other Receivables                 |                            |                            |                             |
| IΤ  | 120,690                    | 112,719                    | 112,443                     |
| BPS   | 19,226                     | 20,678                     | 18,622                      |
| Total Trade and Other Receivables           | 139,916                    | 133,397                    | 131,065                     |
| Goodwill                                    |                            |                            |                             |
| IT  | 63,257                     | 60,645                     | 62,029                      |
| BPS   | 15,128                     | 14,467                     | 14,964                      |
| Total Goodwill                              | 78,385                     | 75,112                     | 76,993                      |
| Unallocable Assets                          | 243,378                    | 226,299                    | 236,887                     |
| TOTAL ASSETS                                | 461,679                    | 434,808                    | 444,945                     |
| Segment Liabilities                         |                            |                            |                             |
| Unearned Revenue                            |                            |                            |                             |
| IΤ  | 12,107                     | 12,235                     | 10,893                      |
| BPS   | 1,062                      | 905                        | 970                         |
| Total Unearned Revenue                      | 13,169                     | 13,140                     | 11,863                      |
| Unallocable Liabilities                     | 154,344                    | 141,805                    | 155,165                     |
| TOTAL LIABILITIES AND SUSPENSE ACCOUNT      | 167,513                    | 154,945                    | 167,028                     |

Segregation of assets and liabilities into primary segments has been done to the extent applicable. Segregation of remaining assets and liabilities into various primary segments has not been done as these are used interchangeably between segments. Accordingly no disclosure relating to such has been made.

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Audited Consolidated Interim Financial Results for the quarter ended June 30, 2025

#### Notes:.

1 These results have been prepared on the basis of the audited consolidated condensed interim financial statements which are prepared in accordance with the Indian Accounting Standard (referred to as "Ind AS") 34 - Interim Financial Reporting prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules 2015. The quarterly financial results have been reviewed by the Audit Committee and have been approved and taken on record by the Board of Directors in its meeting held on July 16, 2025.

#### 2 Certain matters relating to erstwhile Satyam Computer Services Limited (erstwhile Satyam):

#### Proceedings in relation to 'Alleged Advances':

Erstwhile Satyam had, in the past, received letters from 37 companies seeking confirmation by way of acknowledgement of receipt of certain alleged amounts by the erstwhile Satyam (referred to as 'alleged advances'). These letters were followed with legal notices claiming repayment of the alleged advances aggregating to Rs. 12,304 Million together with damages/compensation @ 18% per annum till the date of repayment. The erstwhile Satyam had not acknowledged any liability and replied to the legal notices stating that the claims are not legally tenable. Subsequently, the 37 companies filed petitions for recovery against the erstwhile Satyam before the City Civil Court, Secunderabad (Court), of which one petition has been converted into suit and balance 36 petitions are at various stages of pauperism/suit admission.

The Hon'ble High Court of Andhra Pradesh in its Order approving the merger of the erstwhile Satyam with the Company, held that in the absence of Board resolutions and documents evidencing acceptance of unsecured loans, i.e. alleged advances, by the former Management of the erstwhile Satyam, the new Management of the erstwhile Satyam is justified in not crediting the amounts received in the names of the said 37 companies and not disclosing them as creditors and in disclosing such amounts as 'Amounts pending investigation suspense account (net)' in the financial statements. The Hon'ble High Court held, inter-alia, that the contention that Satyam is retaining the money, i.e. the alleged advances, of the 'creditors' and not paying them does not appear to be valid and further held that any right of the objecting creditors can be considered only if the genuineness of the debt is proved. The matter is pending final adjudication.

Appeals were filed before the Division Bench of the Hon'ble High Court of Andhra Pradesh against the Order of the single judge of the Hon'ble High Court of Andhra Pradesh sanctioning the Scheme of merger of erstwhile Satyam with the Company w.e.f. April 1, 2011, which are yet to be heard. Further, petition was filed by the 37 companies for winding-up of the erstwhile Satyam with the Hon'ble High Court of Andhra Pradesh which was subsequently rejected. One of the aforesaid companies also filed an appeal against the said order with the Division Bench of the Hon'ble High Court of Andhra Pradesh. These matters have been combined for hearing.

The Directorate of Enforcement (ED) while investigating the matter under the Prevention of Money Laundering Act, 2002 (PMLA) had directed the erstwhile Satyam not to return the alleged advances until further instructions.

In view of the aforesaid and based on an independent legal opinion, current legal status and lack of documentation to support the validity of the claim, the Management believes that the claim by the 37 companies for repayment of the alleged advances, including interest thereon will not be payable on final adjudication. As required by the Hon'ble High Court in the scheme of merger, the said amount of Rs. 12,304 Million has been disclosed as "Amounts pending investigation suspense account (net)" ("Suspense Account (net)"), which override the relevant requirement of Conceptual Framework for Financial Reporting under Indian Accounting Standards (Ind AS). Accordingly, the amounts of these alleged advances are disclosed separately from equity and liabilities of the Company in the books of account.

- 3 During the quarter ended June 30, 2025, 214,173 shares of Rs 5/- each fully paid, were allotted upon exercise of the vested stock options pursuant to the Company's Employee Stock Option Schemes resulting in an increase in the paid-up share capital by Rs. 1 Million and securities premium by Rs. 0.3 Million.
- 4 Pursuant to a share purchase agreement, the Tech Mahindra London Limited- (wholly owned subsidiary) acquired 100% stake in Mahindra Racing (UK) Limited (MRUK) on June 09, 2025 for a consideration of GBP 1.2 Million (Rs. 139 Million).

#### 5 Emphasis of Matter

#### The Emphasis of Matter in the Auditor's Report:

With relation to Note 2 in respect of certain matters relating to erstwhile Satyam Computer Services Limited (erstwhile Satyam), amalgamated with the Holding Company with effect from April 1, 2011, is discussed below:

In accordance with the Scheme approved by the Honourable High Court of Hyderabad, Andhra Pradesh, the Company has presented separately under "Suspense account (net)" claims made by 37 companies in the City Civil Court, for alleged advances amounting to Rs. 12,304 Million, to erstwhile Satyam. The Company's management on the basis of current legal status, lack of documentation to support the validity of the claim and external legal opinion, believes that claims will not be payable on final adjudication.

#### Management response to Emphasis of Matter:

With regard to the Emphasis of Matter stated above, there are no additional developments which require adjustments to the audited consolidated interim financial results.

- The figures for the quarter ended March 31, 2025 are the balancing figures between the audited figures prepared on the basis of audited consolidated financial statements for the year ended March 31, 2025 and the published audited year-to date figures for the nine months ended December 31, 2024.
- The audited consolidated interim financial results have been made available to the Stock Exchanges where the Company's securities are listed and are posted on the Company's website at the web-link: https://www.techmahindra.com/en-in/investors/.

Mohit Joshi Managing Director & CEO

Date : July 16, 2025 Place : Noida, India

## BSR&Co.LLP

Chartered Accountants

Embassy Golf Links Business Park Pebble Beach, B Block, 3rd Floor No. 13/2, off Intermediate Ring Road Bengaluru - 560 071, India Telephone: +91 80 4682 3000

Fax: +91 80 4682 3999

# Independent Auditor's Report

# To the Board of Directors of Tech Mahindra Limited Report on the audit of the Standalone Financial Results

#### **Opinion**

We have audited the accompanying standalone quarterly financial results of Tech Mahindra Limited ("the Company") for the quarter ended 30 June 2025, attached herewith, being submitted by the Company pursuant to the requirement of Regulation 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations").

In our opinion and to the best of our information and according to the explanations given to us, these standalone financial results:

- a. are presented in accordance with the requirements of Regulation 33 of the Listing Regulations in this regard; and
- b. give a true and fair view in conformity with the recognition and measurement principles laid down in the applicable accounting standards, and other accounting principles generally accepted in India, of the net profit and other comprehensive loss and other financial information for the quarter ended 30 June 2025.

#### **Basis for Opinion**

We conducted our audit in accordance with the Standards on Auditing ("SAs") specified under section 143(10) of the Companies Act, 2013 ("the Act"). Our responsibilities under those SAs are further described in the *Auditor's Responsibilities for the Audit of the Standalone Financial Results* section of our report. We are independent of the Company, in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act, and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained, is sufficient and appropriate to provide a basis for our opinion.

#### **Emphasis of Matter**

We draw attention to Note 3 of the standalone financial results, which describes in detail certain matters relating to erstwhile Satyam Computer Services Limited ("erstwhile Satyam"), amalgamated with the Company with effect from 1 April 2011. In accordance with the Scheme approved by the Honorable High Court of Hyderabad, Andhra Pradesh, the Company has presented separately under "Suspense Account (net)" claims made by 37 companies in the City Civil Court, for alleged advances amounting to INR 12,304 million, to erstwhile Satyam. The Company's management, on the basis of current legal status, lack of documentation to support the validity of the claims and external legal opinion believes that these claims will not be payable on final adjudication.

Our opinion is not modified in respect of this matter.

#### Management's and Board of Directors' Responsibilities for the Standalone Financial Results

These quarterly financial results have been prepared on the basis of the interim financial statements.

The Company's Management and the Board of Directors are responsible for the preparation of these standalone financial results that give a true and fair view of the net profit/ loss and other comprehensive

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income and other financial information in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, 'Interim Financial Reporting' prescribed under Section 133 of the Act read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the standalone financial results, the Management and the Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Standalone Financial Results

Our objectives are to obtain reasonable assurance about whether the standalone financial results as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial results.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the standalone financial results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures in the standalone financial results made by the Management and Board of Directors.
- Conclude on the appropriateness of the Management's and Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the standalone financial results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the standalone financial results, including
  the disclosures, and whether the standalone financial results represent the underlying transactions
  and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

#### **Other Matter**

Attention is drawn to the fact that the figures for the 3 months ended 31 March 2025 as reported in these standalone financial results are the balancing figures between audited figures in respect of the full previous financial year and the published audited year to date figures up to the third quarter of the previous financial year.

For BSR & Co. LLP

Chartered Accountants

V. Vahatarana

Firm's Registration No.:101248W/W-100022

Venkataramanan Vishwanath

Partner

Membership No.: 113156

UDIN:25113156BMODKV4746

16 July 2025

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Email: investor.relations@techmahindra.com. CIN: L64200MH1986PLC041370
Audited Standalone Interim Financial Results for the quarter ended June 30, 2025

(Rs. in Million except earnings per share)

|    |  | Quarter ended Ye                           |  |  | Year ended                                     |
|----|--|--|--|--|--|
|    | Particulars  | June 30, 2025<br>(Audited)                 | March 31, 2025<br>(Note 6)                 | June 30, 2024<br>(Audited)<br>(Note 2)     | March 31, 2025<br>(Audited)                    |
| 1  | Revenue from Operations  | 115,946                                    | 115,836                                    | 107,802                                    | 446,172  |
| 2  | Other Income   | 3,943                                      | 1,632                                      | 1,251                                      | 13,330   |
| 3  | Total Income (1 + 2)   | 119,889                                    | 117,468                                    | 109,053                                    | 459,502  |
| 4  | Expenses Employee Benefit Expense Subcontracting Expense Finance Costs Depreciation and Amortisation Expense Other Expenses  | 43,390<br>42,584<br>588<br>2,111<br>15,805 | 42,919<br>42,700<br>612<br>2,159<br>18,094 | 41,766<br>41,229<br>516<br>2,107<br>14,773 | 171,070<br>166,482<br>2,386<br>8,552<br>64,231 |
|    | Impairment of non-current investments  | -  | 1,809                                      | -  | 1,809  |
|    | Total Expenses   | 104,478                                    | 108,293                                    | 100,391                                    | 414,530  |
| 5  | Profit before Tax (3 - 4)  | 15,411                                     | 9,175                                      | 8,662                                      | 44,972   |
| 6  | Tax Expense Current Tax Deferred Tax   | 3,817<br>(190)                             | 2,759<br>(688)                             | 2,294<br>(203)                             | 12,353<br>(2,442)                              |
|    | Total Tax Expense  | 3,627                                      | 2,071                                      | 2,091                                      | 9,911  |
| 7  | Profit after tax (5 - 6)   | 11,784                                     | 7,104                                      | 6,571                                      | 35,061   |
|    | Other Comprehensive Income I. Items that will not be reclassified to Profit / (Loss) -Remeasurements of the Defined Benefit Liabilities - gain / (loss) II. Income Tax relating to items that will not be reclassified to Profit or Loss I. Items that will be subsequently reclassified to Profit or Loss | (175)<br>44                                | 89<br>(22)                                 | 180<br>(45)                                | (26)<br>7                                      |
|    | Effective portion of gain / (loss) on Designated Portion of Hedging Instruments in a Cash Flow Hedge (net)   | (1,013)                                    | 1,026                                      | 776  | (769)  |
|    | II. Income Tax relating to items that will be reclassified to Profit or Loss   | 255  | (261)                                      | (197)                                      | 198  |
|    | Total Other Comprehensive Income / (Loss) (A+B)  | (889)                                      | 831  | 714  | (590)  |
|    |  | , , ,                                      |  |  | , , , ,  |
| 9  | Total Comprehensive Income (7 + 8)   | 10,895                                     | 7,935                                      | 7,285                                      | 34,471   |
| 10 | Paid-up Equity Share Capital (Face Value of Share Rs. 5)   | 4,896                                      | 4,895                                      | 4,890                                      | 4,895  |
| 11 | Total Reserves   |  |  |  | 219,312  |
| 12 | Earnings Per Equity Share Rs (EPS for the interim periods are not annualised)  - Basic   | 12.02                                      | 7.25                                       | 6.71                                       | 35.78  |
|    | - Diluted  | 12.01                                      | 7.24                                       | 6.70                                       | 35.71  |

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#### Notes:

- 1 These results have been prepared on the basis of the audited standalone condensed interim financial statements which are prepared in accordance with the Indian Accounting Standard (referred to as "Ind AS") 34 Interim Financial Reporting prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules 2015. The quarterly financial results have been reviewed by the Audit Committee and have been approved and taken on record by the Board of Directors in its meeting held on July 16, 2025.
- 2 The National Company Law Tribunal at Mumbai Bench vide order dated December 19, 2024 sanctioned Scheme of Merger by Absorption ('the Scheme') of Perigord Premedia (India) Private Limited (PPIPL), Perigord Data Solutions (India) Private Limited (PDSIPL), Tech Mahindra Cerium Private Limited (Cerium) and Thirdware Solution Limited (Thirdware) (Subsidiaries of Tech Mahindra Limited) with appointed date as April 1, 2024 with the Company. The scheme being a common control transaction has been accounted for based on the pooling of interests method in accordance with Appendix C to Ind AS 103 Business Combinations. Accordingly, the financial information included in these financial results in respect of the quarter ended June 30, 2024 has been restated as if the business combination had occurred with effect from the beginning of the previous year i.e., April 1, 2023. The effect of mergers on the amounts of Revenue from operations, Profit before tax and Total Comprehensive Income published in June 30, 2024 is as shown in the below table.

Rs. in Million

| Particulars                                 | Quarter ended |
|---|---------------|
| Particulars                                 | June 30, 2024 |
| Revenue from operations:                    |               |
| As published in respective period           | 106,296       |
| As restated for the effect of the merger(s) | 107,802       |
| Profit before tax:                          |               |
| As published in respective period           | 8,223         |
| As restated for the effect of the merger(s) | 8,662         |
| Total Comprehensive Income:                 |               |
| As published in respective period           | 6,968         |
| As restated for the effect of the merger(s) | 7,285         |

3 Certain matters relating to erstwhile Satyam Computer Services Limited (erstwhile Satyam):

#### Proceedings in relation to 'Alleged Advances':

Erstwhile Satyam had, in the past, received letters from 37 companies seeking confirmation by way of acknowledgement of receipt of certain alleged amounts by the erstwhile Satyam (referred to as 'alleged advances'). These letters were followed with legal notices claiming repayment of the alleged advances aggregating to Rs. 12,304 Million together with damages/compensation @ 18% per annum till the date of repayment. The erstwhile Satyam had not acknowledged any liability and replied to the legal notices stating that the claims are not legally tenable. Subsequently, the 37 companies filed petitions for recovery against the erstwhile Satyam before the City Civil Court, Secunderabad (Court), of which one petition has been converted into suit and balance 36 petitions are at various stages of pauperism/suit admission.

The Hon'ble High Court of Andhra Pradesh in its Order approving the merger of the erstwhile Satyam with the Company, held that in the absence of Board resolutions and documents evidencing acceptance of unsecured loans, i.e. alleged advances, by the former Management of the erstwhile Satyam, the new Management of the erstwhile Satyam is justified in not crediting the amounts received in the names of the said 37 companies and not disclosing them as creditors and in disclosing such amounts as 'Amounts pending investigation suspense account (net)' in the financial statements. The Hon'ble High Court held, inter-alia, that the contention that Satyam is retaining the money, i.e. the alleged advances, of the 'creditors' and not paying them does not appear to be valid and further held that any right of the objecting creditors can be considered only if the genuineness of the debt is proved. The matter is pending final adjudication.

Appeals were filed before the Division Bench of the Hon'ble High Court of Andhra Pradesh against the Order of the single judge of the Hon'ble High Court of Andhra Pradesh sanctioning the Scheme of merger of erstwhile Satyam with the Company w.e.f. April 1, 2011, which are yet to be heard. Further, petition was filed by the 37 companies for winding-up of the erstwhile Satyam with the Hon'ble High Court of Andhra Pradesh which was subsequently rejected. One of the aforesaid companies also filed an appeal against the said order with the Division Bench of the Hon'ble High Court of Andhra Pradesh. These matters have been combined for hearing.

The Directorate of Enforcement (ED) while investigating the matter under the Prevention of Money Laundering Act, 2002 (PMLA) had directed the erstwhile Satyam not to return the alleged advances until further instructions.

In view of the aforesaid and based on an independent legal opinion, current legal status and lack of documentation to support the validity of the claim, the Management believes that the claim by the 37 companies for repayment of the alleged advances, including interest thereon will not be payable on final adjudication. As required by the Hon'ble High Court in the scheme of merger, the said amount of Rs. 12,304 Million has been disclosed as "Amounts pending investigation suspense account (net)" ("Suspense Account (net)"), which override the relevant requirement of Conceptual Framework for Financial Reporting under Indian Accounting Standards (Ind AS). Accordingly, the amounts of these alleged advances are disclosed separately from equity and liabilities of the Company in the books of account.

4 During the quarter ended June 30, 2025, 214,173 shares of Rs 5/- each fully paid, were allotted upon exercise of the vested stock options pursuant to the Company's Employee Stock Option Schemes resulting in an increase in the paid-up share capital by Rs. 1 Million and securities premium by Rs. 0.3 Million

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#### 5 Emphasis of Matter

#### The Emphasis of Matter in the Auditor's Report:

With relation to Note 3, which describes in detail certain matters relating to erstwhile Satyam Computer Services Limited ("erstwhile Satyam"), amalgamated with the Company with effect from April 1, 2011, is discussed below:

In accordance with the Scheme approved by the Honourable High Court of Hyderabad, Andhra Pradesh, the Company has presented separately under "Suspense Account (net)" claims made by 37 companies in the City Civil Court, for alleged advances amounting to Rs. 12,304 Million, to erstwhile Satyam. The Company's management, on the basis of current legal status, lack of documentation to support the validity of the claims and external legal opinion believes that these claims will not be payable on final adjudication.

#### Management response to Emphasis of Matter:

With regard to the Emphasis of Matter stated above, there are no additional developments which require adjustments to the audited standalone interim financial results.

- 6 The figures for the quarter ended March 31, 2025 are the balancing figures between the audited figures prepared on the basis of audited standalone financial statements for the year ended March 31, 2025 and the published audited year-to date figures for the nine months ended December 31, 2024
- 7 The audited standalone interim financial results have been made available to the Stock Exchanges where the Company's securities are listed and are posted on the Company's website at the web-link: https://www.techmahindra.com/en-in/investors/.

Date: July 16, 2025 Place : Noida, India

Mohit Joshi
Managing Director & CEO



# Tech Mahindra reports EBIT of ₹ 1,477 Crores, up 34% YoY; YoY margins expand by 260 bps; New deal-wins at USD 809 Mn – YoY growth of 51%

**Noida – July 16<sup>th</sup>, 2025:** <u>Tech Mahindra</u> (NSE: TECHM), a leading global provider of technology consulting and digital solutions to enterprises across industries announced the audited consolidated financial results for the quarter ended June 30, 2025.

#### Financial highlights for the quarter (USD)

- Revenue at USD 1,564 mn; up 0.4% YoY
- EBIT at USD 172 mn; up 30.2% YoY
- EBIT Margin 11.1%; up 260 bps YoY
- Profit after tax (PAT) at USD 133 mn; up 30.2% YoY
- PAT Margin 8.5%; up 190 bps YoY
- Free cash flow at USD 86 mn
- New deal wins TCV USD 809 mn

#### Financial highlights for the quarter (₹)

- Revenue at ₹ 13,351 crores; up 2.7% YoY
- EBIT at ₹ 1,477 crores; up 34.0% YoY
- Consolidated PAT at ₹ 1,141 crores; up 34.0% YoY
- Diluted Earnings per share (EPS) at ₹ 12.86

#### Other Highlights

- Total headcount at 148,517; up 897 YoY
- LTM IT attrition at 12.6%
- Days of Sales Outstanding 95 days; up 2 days YoY
- Cash and Cash Equivalent at the end of the quarter ₹ 8,072 crores



#### Mohit Joshi, CEO and Managing Director, Tech Mahindra, said,

"Our performance is steadily strengthening, reflecting disciplined execution and a focused strategy. Deal wins have increased by 44% on a last twelve months (LTM) basis, supported by broad-based momentum across verticals and geographies."

#### Rohit Anand, Chief Financial Officer, Tech Mahindra, said,

"We have delivered seven consecutive quarters of margin expansion - a clear reflection of the discipline and focus across our organization. Even in an uncertain environment, our Project Fortius program continues to generate meaningful results and drive operational improvements."



#### **Key Deal Wins**

- Selected as a key 'growth partner' by one of US-based leading consumer wireless operators for its Customer Operations transformation. The designation as a 'growth partner' unlocks the door to all future opportunities as per the client's new sourcing strategy.
- Tech Mahindra was selected by a Railroad company in the Americas region for the support and development of a portfolio of applications across multiple corporate functions of the company and across multiple technologies including SAP, Salesforce, and data analytics, amongst others.
- Tech Mahindra was selected by a leading US-based Hi-Tech company to help them deliver to their end customers a truly immersive and enriched user experience on one of their flagship consumers focused product which is powered by their AI and LLM platform. TechM will ensure that the consumer product with 2.0 billion+ active users have enriched user experience including keeping the platform safe.
- Tech Mahindra was chosen as strategic partner by UK-based manufacturer to drive digital transformation by establishing a Shared Services Center. TechM will deliver end-to-end IT, digital solutions, and BPS services focused on transforming the customer's enterprise back office enhancing experience, efficiency, agility, and resilience - delivering superior business outcomes.
- Tech Mahindra was selected by a leading global fashion apparel brand for a multi-year strategic engagement to provide digital and data transformation and support services. The scope includes SAP, Cloud, Data & Al, and Digital Commerce platforms, with a dedicated Global Capability Center or GCC to drive innovation, cost efficiency, and business agility.
- Tech Mahindra was selected by a leading global insurance and asset management company's
  Japanese subsidiary to consolidate, modernise, and digitise its IT systems and operations,
  enabling the client to adopt cloud-native applications, revamp their enterprise architecture,
  accelerate Al adoption, and bring innovative products to market more quickly.

- Tech Mahindra was selected as a Prime partner with a leading UK based Telco for a multi-service line deal to deliver and manage applications across its fixed and mobile networks. The scope includes delivering services across ADMS, Network Services, Next-Gen Services, Engineering Services and Digital Enterprise Applications.
- Tech Mahindra was selected by a leading international telecom company in the MEA region for a transformation and managed services deal to manage, centralise, and transform its various IT functions. Customer will benefit by reducing its TCO due to transformed ways of working, increased automation and AI.

#### **Business Highlights**

- Tech Mahindra announced the launch of a new managed services offering for Cisco Multicloud Defense, a component of Cisco's Hybrid Mesh Firewall. The new offering provides enterprises a robust cloud security solution that enables secure, scalable, and seamless operations across multi-cloud environments. The new collaboration delivers multidirectional protection across any public or private cloud - blocking inbound attacks, lateral movement, and data exfiltration using a single SaaS control plane, eliminating inefficient, complex, and costly point solutions.
- Tech Mahindra was named a Red Hat Premier Partner globally. As a Red Hat Premier Partner, TechM gains access to technical resources, joint go-to-market opportunities, and extended collaboration with Red Hat's product and services teams. In collaboration with Red Hat, TechM has engineered over 15 solutions as part of its GTM strategy, spanning automation, edge intelligence, and Al-driven cloud-native capabilities powered by Red Hat OpenShift, Red Hat Ansible Automation Platform, and other platforms.
- Tech Mahindra announced a partnership with ServiceNow to deliver next-generation broadband solutions tailored for Communication Service Providers (CSPs). The partnership offers comprehensive vertical solutions stack that includes planning and building networks, managing operations, enhancing customer experience, and monetising services, by leveraging TechM's netOps.now platform a pre-integrated end-to-end solution built on ServiceNow® TMT product suites. The solution also provides Al-driven analytics, Network-as-a-Service (NaaS), Cloud-native Open-Source Software (OSS) systems and intelligent automation to streamline operations and capitalise on the fast-growing "Everything-as-a-Service" opportunity. Through the solution, CSPs will be able to improve operational efficiencies by up to 50%, ensuring accelerated time-to-market and scalable broadband rollouts.
- Tech Mahindra and CrateDB, a data management company, announced a strategic partnership at Hannover Messe 2025, the world's premier trade fair for industrial technology to revolutionise the automotive, manufacturing, and smart factory sectors by delivering advanced agentic AI solutions that leverage real-time data analytics, enabling businesses to drive innovation and efficiency at scale. The partnership will unlock the full value of data for industrial customers by leveraging CrateDB's open-source, multi-model, distributed database, while TechM will provide advanced capabilities to optimise supply chains, improve predictive maintenance models, and ensure higher quality control standards across operation centres.

- Tech Mahindra announced a partnership with Nuix (AXS: NXL), a global leader in AI-powered investigative analytics and intelligence software to provide innovative, scalable solutions for cyber and fraud detection. The partnership will leverage TechM's extensive expertise in AI, Digital Engineering, and Cyber Risk Management to integrate Nuix's advanced investigative and data analytics solutions into its services, unlocking significant global sales opportunities with the Nuix Neo Solutions by assisting customers in managing data breaches, preventing fraud, and protecting Personally Identifiable Information (PII) in industries with stringent regulatory and compliance requirements, including in BFSI, telecommunications, and public sector companies.
- Tech Mahindra and KOGO AI, a category-defining provider of Agentic AI infrastructure, announced
  a strategic collaboration to jointly build and deliver next-gen enterprise AI solutions and agents —
  designed for autonomy, scale, and compliance. Unlike traditional partnerships, this alliance is
  rooted in co-innovation focused on building intelligent AI agents for host of cross enterprise usecases, designing Private AI architectures that run on-prem, hybrid, or secure cloud environments,
  integrating with legacy systems to drive transformation without overhauling infrastructure and
  driving outcomes in various industries through domain-specific AI deployments.

#### **Awards and Recognitions**

- Awarded the 'TM Forum Upskilling Award' at DTW Ignite 2025 (DTW), reaffirming TechM's continued leadership in building a future-ready workforce that empowers Communication Service Providers (CSPs) to navigate and lead in an increasingly autonomous and platform-driven telecom landscape.
- Recognised as one of the 'Best Organisations to Work' for 2025 at ET NOW Best Organisations to Work 2025.
- Recognised as one of the 'Most Innovative Organisations' of 2025 at ET NOW Most Innovative Organisations 2025.
- Recognised as one of the 'Most Sustainable Organisations' of 2025 at ET Edge 4th edition of Sustainable Organisations 2025.
- Recognised amongst the 'Champions of Green Business Practices' by ET Edge at Times Now Global Sustainability Alliance - Sustainable Organisations 2025.
- Included in Sustainalytics 2025 ESG Top-Rated Companies list and recognised as both 'Region Top Rated' and 'Industry Top Rated' for outstanding performance in sustainability practices.
- Recognised as a constituent of the FTSE4Good Index Series for the 9th consecutive year.
- The only Indian IT company to receive the highest "A" rating across all three CDP categories: Climate Change, Water Security, and Supplier Engagement.

#### **Analyst Ratings & Recognitions**

- Recognised with the ISG Star of Excellence<sup>™</sup> 2024 award for the APAC region. The recognition from ISG (Information Services Group), highlights TechM's exceptional customer experience (CX) performance by attaining the highest regional customer experience rating in APAC.
- Leader Aerospace and Defense Services and Solutions 2025-Engineering, Design, and Innovation
   Overall Ecosystem Europe and US by ISG
- Leader Aerospace and Defense Services and Solutions 2025-Maintenance, Repairs and Overhaul (MRO) and Aftermarket - Overall Ecosystem - Europe and US by ISG
- Leader Google Cloud Partner Ecosystem 2025 GenAI and AI Services US by ISG
- Leader Google Cloud Partner Ecosystem 2025 Professional Services (Consulting and Migration) - US and APAC by ISG
- Leader Google Cloud Partner Ecosystem 2025 Managed Services US and APAC by ISG
- Leader Google Cloud Partner Ecosystem 2025 Enterprise Data Infrastructure Services US by ISG
- Leader Private/Hybrid Cloud Data Center Services 2025 Managed Services Midmarket-Nordics by ISG
- Leader Cybersecurity Services and Solutions 2025 Technical Security Services Australia by ISG
- Leader Cybersecurity Services and Solutions 2025 Next-Gen SOC/MDR Services (Midmarket) UK by ISG
- Leader Automotive and Mobility Services and Solutions 2025 Automotive Engineering and Manufacturing Services - North America, Europe, and APAC by ISG
- Leader Automotive and Mobility Services and Solutions 2025 Electric Vehicles and Mobility Services- North America, Europe, and APAC by ISG
- Leader Automotive and Mobility Services and Solutions 2025 Autonomous Systems and Software-defined Vehicles - North America, Europe, and APAC by ISG
- Leader Automotive and Mobility Services-and Solutions 2025 Automotive Retail and Aftermarket Services - North America, Europe and APAC by ISG
- Leader Automotive and Mobility Services and Solutions 2025 Technology Transformation and Consulting- North America and APAC by ISG
- Leader Network Software-Defined Solutions and Services 2025 SD-Networks Transformation Services (Consulting and Implementation) – US and Germany by ISG
- Leader Network Software-Defined Solutions and Services 2025 Edge Technologies and Services (Including Private 5G) - Germany by ISG

- Leader Life Sciences Digital Services 2025 Clinical Development (Service Providers) Global by ISG
- Leader Life Sciences Digital Services 2025 Commercial Operations Digital Evolution (Service Providers) - Global by ISG
- Leader Supply Chain Transformation Services for Retail and CPG PEAK Matrix® Assessment 2025 by Everest Group
- Leader Retail Services PEAK Matrix® Assessment 2025 by Everest Group
- Leader SPARK Matrix™: Procurement Services, 2025 by Quadrant Knowledge Solutions

#### Consolidated Financial Statement for the quarter ended June 30, 2025 drawn under Ind AS

| P&L in INR Mn                                 | Q1 FY26 | Q4 FY25 | Q1 FY25 |
|---|---------|---------|---------|
| Revenue                                       | 133,512 | 133,840 | 130,055 |
| Cost of Services                              | 95,236  | 94,800  | 95,532  |
| Gross Profit                                  | 38,276  | 39,040  | 34,523  |
| CC 9 A  | 40.004  | 20, 200 | 40.070  |
| SG&A  | 18,924  | 20,366  | 18,878  |
| EBITDA  | 19,352  | 18,674  | 15,645  |
| Other Income                                  | 2,183   | 1,727   | 1,447   |
| Interest Expense                              | 778     | 853     | 715     |
| Depreciation & Amortization                   | 4,581   | 4,621   | 4,622   |
| Impairment of Goodwill and non current assets | -       | 273     | 0       |
| Share of profit / (loss) from associate       | 5       | (12)    | 26      |
|   |         |         |         |
| Profit before Tax                             | 16,181  | 14,642  | 11,781  |
| Provision for taxes                           | 4,893   | 3,223   | 3,133   |
| Minority Interest                             | (118)   | (248)   | 133     |
| Profit after Tax                              | 11,406  | 11,667  | 8,515   |
| EPS ( ₹ / share)                              |         |         |         |
| Basic   | 12.87   | 13.17   | 9.62    |
| Diluted                                       | 12.86   | 13.15   | 9.60    |



#### **About Tech Mahindra**

Tech Mahindra (NSE: TECHM) offers technology consulting and digital solutions to global enterprises across industries, enabling transformative scale at unparalleled speed. With 148,000+ professionals across 90+ countries helping 1100+ clients, Tech Mahindra provides a full spectrum of services including consulting, information technology, enterprise applications, business process services, engineering services, network services, customer experience & design, AI & analytics, and cloud & infrastructure services. It is the first Indian company in the world to have been awarded the Sustainable Markets Initiative's Terra Carta Seal, which recognizes global companies that are actively leading the charge to create a climate and nature-positive future. Tech Mahindra is part of the Mahindra Group, founded in 1945, one of the largest and most admired multinational federation of companies. For more information on how TechM can partner with you to meet your Scale at Speed™ imperatives, please visit https://www.techmahindra.com

Our Social Media Channels 🚺 🛛 in 🔼







#### For Further Queries:

#### **Gaurav Sethi**

Head - Investor Relations Phone: +91 9971152508

Email: gaurav.sethi@techmahindra.com

#### Rushabh Jain

Associate Manager - Investor Relations

Phone: +91 9619267252

Email: rushabhrajiv.jain@techmahindra.com

investor.relations@techmahindra.com

#### Abhilasha Gupta

Head – Global Corporate Communications & Public Affairs

Phone: +91 9717946080

Email: abhilasha.gupta@techmahindra.com

#### Leah Jena

Associate Manager - Corporate Communications

Phone: +91 9348920917

Email: <a href="mailto:leah.jena@techmahindra.com">leah.jena@techmahindra.com</a>

media.relations@techmahindra.com

#### Disclaimer

Certain statements in this release concerning the future prospects of Tech Mahindra Limited ("the Company" or "TechM") are forward-looking statements. These statements by their nature involve risks and uncertainties that could cause Company's actual results differ materially from such forward-looking statements. The Company, from time to time, makes written and oral forward-looking statements based on information available with the management of the Company and the Company does not undertake to update any forward-looking statement that may be made from time to time by or on behalf of the Company.





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Earnings

+ + + Presentation
Q1 FY26
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## Safe Harbor

Certain statements in this presentation may contain 'forward-looking statements' identified by the use of forward-looking words or phrases and statements relating to our future performance and prospects for growth in FY2026 and beyond, our ability to achieve our financial, strategic and business goals; and our planned investments.

Our actual actions or results may differ from those expected or anticipated in the forward-looking statements due to both known and unknown risks and uncertainties; downturns in global and regional economic conditions impacting one or more of the markets in which we and our customers operate; other economic and public health conditions or regulatory changes in the markets in which we and our customers, suppliers and partners operate; our ability to attract and retain talented and diverse employees; fluctuations in our business due to seasonality; the concentration of our customers, potentially increasing the negative impact to our business of difficulties experienced by any of our customers or changes in their purchasing or selling patterns; our ability to realize the benefits of cost-savings and efficiency and/or revenue efficiency enhancing initiatives including initiatives to integrate portfolio companies and the impact of litigation or arbitration decisions or settlement actions.

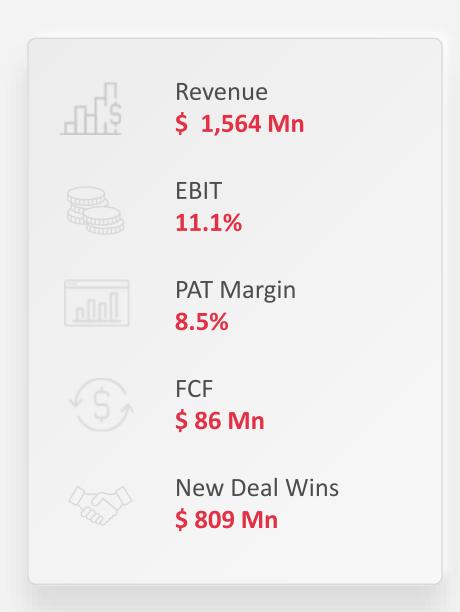
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## Q1 FY26 – At a Glance

A Promise of

Scale at Speed™





# Management Commentary

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Our performance is steadily strengthening, reflecting disciplined execution and a focused strategy. Deal wins have increased by 44% on a last twelve months (LTM) basis, supported by broad-based momentum across verticals and geographies.



We have delivered seven consecutive quarters of margin expansion - a clear reflection of the discipline and focus across our organization. Even in an uncertain environment, our Project Fortius program continues to generate meaningful results and drive operational

improvements.





# Strategic Highlights

#### **Business Updates**

- TechM's Al Consulting Practice enables clients to validate Rol & prioritize use cases in a systematic and efficient manner as they evaluate their Al roadmap.
- Tech M's VerifAI Patent filed ensures data is validated and observed as it enters agentic pipeline.
- Portfolio of 200+ enterprise-grade Al agents across industry segments, several of these in use at scale with our clients.
- InnoVerse 2025 Internal Platform to showcase Tech Mahindra's innovation culture, uniting teams to solve real-world challenges with speed, scale, and creativity.
- KOGO AI and Tech Mahindra Forge Global Alliance to Lead the Enterprise
   AI Revolution by delivering scalable AI solutions using Agentic AI
   infrastructure, enabling enterprise-grade autonomy, compliance, and
   transformation across industries.
- Tech Mahindra and mimik launched the Agentic Al Production Center a
  physical, production-first hub to build, scale, and certify agentic-native Al
  workflows on real-world infrastructure.

#### **Leadership Hiring/Changes**

- Amol Phadke Chief Transformation Officer 25-plus years experience in global telecom industry, having held leadership roles at Google, Telenor and BT.
- Manish Mangal Head of Americas communication A distinguished telecom veteran with 27 years of leadership and industry-first innovations steps in to drive transformative impact.
- Sahil Dhawan Head of IMEA Over 22 years of rich experience in the technology industry; Known for crafting and executing go-to-market strategies and delivering transformational outcomes.

#### **Awards**

- Only Indian IT company to receive the highest "A" rating across all three
   CDP categories: Climate Change, Water Security, and Supplier Engagement.
- Recognised as one of the 'World's Most Sustainable Companies' 2025 by TIME.
- Recognised as one of the 'Best Organisations to Work' for 2025 at ET NOW Best Organisations to Work 2025.



# **Financial Highlights**

### **Q1 FY26**



#### Revenue

- USD Revenue of 1,564 Mn up 1.0% QoQ and up 0.4% YoY
- Revenue (in cc) down 1.4 % QoQ and down 1.0% YoY
- INR Revenue of ₹ 13,351 Cr, down 0.2% QoQ and up 2.7% YoY
- IT segment up 0.7% QoQ; BPS segment up by 2.9% QoQ



### **Profitability Metrics**

- EBIT at \$ 172 Mn, margin at 11.1%, up 50 bps QoQ
- PAT at \$ 133 Mn, margin at 8.5%, down 20 bps QoQ
- ROCE % at 23.8%



### People

- IT Headcount 79,987; down by 622 QoQ and down by 430 YoY
- IT LTM attrition at 12.6 % v. 11.8% last quarter



#### **Cashflow Metrics**

- Free Cash Flow at \$86 Mn
- Free Cash Flow to PAT% is 111% (on LTM basis)

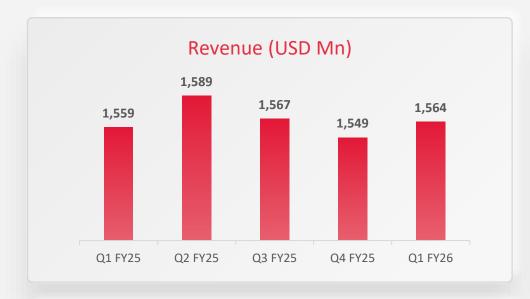


#### Clients

Number of \$ 50 mn+ clients at 26; up by 2 YoY

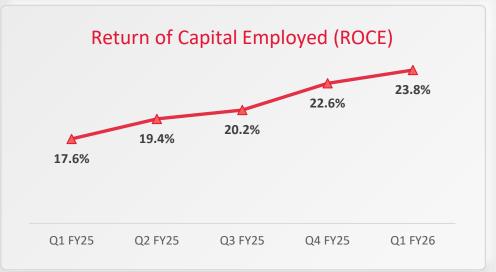


# **Financial Trend**









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# Geography-wise and Vertical-wise Performance

| Geographies | Q1 FY26 |       |       |
|-------------|---------|-------|-------|
|             | % Mix   | QoQ   | YoY   |
| Americas    | 49.2%   | 2.6%  | -5.9% |
| Europe      | 26.0%   | 3.6%  | 11.7% |
| ROW         | 24.8%   | -4.5% | 2.9%  |

| Verticals                           |       | Q1 FY26 |       |  |  |
|-------------------------------------|-------|---------|-------|--|--|
| Verticals                           | % Mix | QoQ     | YoY   |  |  |
| Communications                      | 33.8% | 2.8%    | 2.5%  |  |  |
| Manufacturing                       | 17.5% | 4.0%    | -4.0% |  |  |
| BFSI                                | 16.4% | -0.6%   | 4.7%  |  |  |
| Technology, Media and Entertainment | 13.3% | 1.3%    | -3.3% |  |  |
| Retail, Logistics and Transport     | 7.9%  | -1.0%   | 3.8%  |  |  |
| Healthcare and Lifesciences         | 7.3%  | 0.1%    | -5.2% |  |  |
| Others                              | 3.9%  | -13.5%  | 2.5%  |  |  |

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# Client Metrics

| Number of Clients      | Q1 FY25 | Q4 FY25 | Q1 FY26 |
|------------------------|---------|---------|---------|
| ≥ \$1 million clients  | 545     | 540     | 529     |
| ≥ \$5 million clients  | 191     | 195     | 193     |
| ≥ \$10 million clients | 113     | 106     | 108     |
| ≥ \$20 million clients | 61      | 59      | 60      |
| ≥ \$50 million clients | 24      | 25      | 26      |

| Client Concentration | Q1 FY25 | Q4 FY25 | Q1 FY26 |
|----------------------|---------|---------|---------|
| Top 5                | 15.5%   | 15.5%   | 15.6%   |
| Top 10               | 25.1%   | 24.5%   | 25.2%   |
| Top 20               | 38.4%   | 38.2%   | 39.0%   |

| Deal Wins              | Q1 FY25 | Q4 FY25 | Q1 FY26 |
|------------------------|---------|---------|---------|
| New Deal Wins (USD Mn) | 534     | 798     | 809     |



# People Highlights

| Total Headcount | Q1 FY25 | Q4 FY25 | Q1 FY26 |
|-----------------|---------|---------|---------|
| IT              | 80,417  | 80,609  | 79,987  |
| BPS             | 58,177  | 59,636  | 60,278  |
| Sales & Support | 9,026   | 8,486   | 8,252   |

| IT Headcount mix | Q1 FY25 | Q4 FY25 | Q1 FY26 |
|------------------|---------|---------|---------|
| Onsite           | 24.6%   | 22.1%   | 21.4%   |
| Offshore         | 75.4%   | 77.9%   | 78.6%   |

| IT Utilization and Attrition | Q1 FY25 | Q4 FY25 | Q1 FY26 |
|------------------------------|---------|---------|---------|
| Utilization %                | 86.1%   | 86.3%   | 85.0%   |
| Attrition %                  | 10.1%   | 11.8%   | 12.6%   |



# Cash Flow Metrics

| Cash Conversion         | Q1 FY25 | Q4 FY25 | Q1 FY26 |
|-------------------------|---------|---------|---------|
| Days Sales Outstanding  | 93      | 88      | 95      |
| Free Cash Flow (USD Mn) | 106     | 150     | 86      |
| Free Cash Flow to PAT % | 104%    | 111%    | 65%     |

| USD/INR Rate        | Q1 FY25 | Q4 FY25 | Q1 FY26 |
|---------------------|---------|---------|---------|
| Period Closing Rate | 83.4    | 85.5    | 85.8    |
| Period Average Rate | 83.4    | 86.5    | 85.3    |

| Cash & Borrowings (USD Mn) | Q1 FY25 | Q4 FY25 | Q1 FY26 |
|----------------------------|---------|---------|---------|
| Cash and Cash Equivalent # | 966     | 896     | 941     |
| Borrowings *               | 127     | 55      | 29      |

<sup>#</sup> Cash & Cash Equivalent includes Investments & Margin Money

<sup>\*\*</sup> Borrowings exclude lease obligation on right-of-use (ROU) assets, created as per Ind AS 116 new accounting standard on leases



### Al delivered right

## **Productivity** *delivered*

Embedding AI into the core of enterprise processes to unlock new business models and experiences.

## **Transformation** *delivered*

Accelerating efficiency and performance across operations through intelligent automation and decisioning.

## Innovation delivered

Enabling new products, services, and customer journeys powered by advanced AI capabilities.

## **Assurance** *delivered*

Embedding trust, governance, and responsible AI practices into every deployment.

#### **Highlights**

- Al Delivered Right has gained strong customer traction since launch last quarter, driving multiple deal wins and recognition across its core pillars.
- TechM's Advanced AI Consulting Practice and partner ecosystem are accelerating agentic AI adoption—enabling clients to validate ROI and prioritize use cases efficiently.
- **200+ AI Agents at Scale**: TechM's agentic AI portfolio powers hybrid workforces across industries.
- Tech Mahindra's seminal effort on AI assurance, **Verifai** is now filed as patent. Verifai ensures data is validated and observed as it enters agentic pipeline.
- 77K + employee across the company trained in AI and Gen AI , several of these with advance training and certifications.



#### Al: Deal Wins



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- Selected as a Prime partner with a leading UK based Telco for a multi-service line deal including AI Ops monitoring network performance and automation.
- Won strategic position for scaling AI use cases in a global pharmaceutical company. Gen AI would be used to do analytics on metadata related to enterprise policies, documents and financial commentary on R&D expense.
- Al-driven transformation across IT and Network operations, for a top European Telco player.
- Gen AI based transformation across use cases in HR, data and analytics for enterprise search for a top tier vaccine alliance company.
- Gen AI based transformation for a top tier US telecom for a dynamic defense application.
- A tier 1 Energy technology company has chosen Tech Mahindra to infuse Gen Al and Agentic Al capabilities into their own proprietary platform to optimize asset performance.
- A Japan based global automative manufacturer engaged us to accelerate the creation of diverse 3D virtual farm environments to support autonomous robot training.
- Partnered with chief data office of a US tier Telco provider to provide a conversational Gen AI based search for internal data/metadata. This work is done with one of the top hyper-scaler

- SLM (Small Language Model) developed on the Edge for a Middle Eastern oil and gas major.
- Selected by a leading global Financial Services Company to transform customer and employee experiences through an enterprise-wide Agentic Al ecosystem.
- TechM has won transformation work to scale Gen AI for a Swiss multinational life sciences company.
- Leading US Mobile Computing Company has awarded an Agentic AI-led Document Intelligence program to automate invoice and tax document processing without templates, reducing considerable manual effort.
- A global Telecommunications Company has selected us to engineer a multiagent Agentic AI solution integrating Microsoft Copilot with TechM NetOps.ai that autonomously manages Service Request workflows.
- Large North American Energy Infrastructure Company has selected us for implementing Microsoft Copilot with Agentic AI capabilities across critical business functions like Finance, Procurement and Manufacturing Operations.
- A leading European Telecommunications Provider, selected us to build a nextgen Network Operations Center (NOC) using Agentic AI on Google Vertex AI and ServiceNOW for predictive monitoring.



#### **Deal-Win Performance**

Total **TCV Q1 FY26**: \$ 809 Mn



- Selected as a key 'growth partner' by one of US-based leading consumer wireless operators for its Customer Operations transformation. The designation as a 'growth partner' unlocks the door to all future opportunities as per the client's new sourcing strategy.
- Selected by a Railroad company in the Americas region for the support and development of a portfolio of applications across multiple corporate functions and technologies including SAP, Salesforce and Data and Analytics, amongst others.
- Selected by a leading US bases Hi-Tech company to enable them deliver to their end customers a truly immersive and enriched user experience on one of their flagship consumers focused product which is powered by their AI and LLM platform. TechM will ensure that the consumer product with 2.0 billion+ active users have enriched user experience including keeping the platform safe.
- Chosen as strategic partner by UK-based Manufacturer to drive digital transformation by establishing a Shared Services Center. TechM will deliver end-to-end IT, digital solutions, and BPS services focused on transforming the customer's enterprise back office - enhancing experience, efficiency, agility, and resilience and delivering superior business outcomes.

- Selected by a leading global fashion apparel brand for a multi-year strategic engagement to provide digital and data transformation and support services.
   The scope includes SAP, Cloud, Data & AI, and Digital Commerce platforms, with a dedicated Global Capability Hub to drive innovation, cost efficiency, and business agility.
- Selected by a leading global insurance and asset management company's
  Japanese subsidiary to consolidate, modernise, and digitise its IT systems and
  operations, enabling the client to adopt cloud-native applications, revamp
  their enterprise architecture, accelerate AI adoption, and bring innovative
  products to market more quickly.
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- Selected by a leading international telecom company in the MEA region for a transformation and managed services deal to manage, centralise, and transform its various IT functions. Customer will benefit by reducing its TCO due to transformed ways of working, increased automation and AI.



#### Other Highlights

#### **NEW LAUNCHES, PARTNERSHIPS & COLLABORATIONS**





Tech Mahindra announced the launch of a new managed services offering for Cisco Multicloud Defense, a component of Cisco's Hybrid Mesh Firewall. The new offering provides enterprises a robust cloud security solution that enables secure, scalable, and seamless operations across multi-cloud environments.



Tech Mahindra and CrateDB, a data management company, announced a strategic partnership to revolutionise the automotive, MFG, and smart factory sectors by delivering advanced agentic Al solutions that leverage real-time data analytics, enabling innovation and efficiency at scale.



Tech Mahindra was named a Red Hat Premier Partner globally, enabling access to technical resources, joint go-to-market opportunities, and extended collaboration with Red Hat. TechM has jointly engineered over 15 solutions across automation, edge intelligence, and Al-driven cloud-native capabilities.



Tech Mahindra announced a partnership with Nuix, a global leader in Al-powered investigative analytics and intelligence software to provide innovative, scalable solutions for cyber and fraud detection by leveraging TechM's extensive expertise in Al, Digital Engineering, and Cyber Risk Management with Nuix's advanced investigative and data analytics solutions.



Tech Mahindra announced a partnership with ServiceNow to deliver next-gen broadband solutions tailored for CSPs, offering a comprehensive vertical solutions stack that includes planning and building networks, managing operations, enhancing customer experience, and monetising services.



Tech Mahindra and KOGO AI, a category-defining provider of Agentic AI infrastructure, announced a strategic collaboration to jointly build intelligent AI agents for host of cross enterprise use-cases, designing Private AI architectures that run on-prem, hybrid, or secure cloud environments and integrating with legacy systems to drive transformation without overhauling existing infrastructure.



### **Analyst Recognitions**



- Recognised with the ISG Star of Excellence™ 2024 award for the APAC region highlighting TechM's exceptional CX performance in APAC
- Leader Aerospace and Defense Services and Solutions 2025-Engineering, Design, and Innovation - Overall Ecosystem – Europe and US by ISG
- Leader Aerospace and Defense Services and Solutions 2025-Maintenance, Repairs and
   Overhaul (MRO) and Aftermarket Overall Ecosystem Europe and US by ISG
- Leader Google Cloud Partner Ecosystem 2025 GenAl and Al Services US by ISG
- Leader Google Cloud Partner Ecosystem 2025 Professional Services (Consulting and Migration) - US and APAC by ISG
- Leader Google Cloud Partner Ecosystem 2025 Managed Services US and APAC by ISG
- Leader Google Cloud Partner Ecosystem 2025 Enterprise Data Infrastructure Services -US by ISG
- Leader Private/Hybrid Cloud Data Center Services 2025 Managed Services Midmarket- Nordics by ISG
- Leader Cybersecurity Services and Solutions 2025 Next-Gen SOC/MDR Services
   (Midmarket) UK by ISG
- Leader Automotive and Mobility Services and Solutions 2025 Automotive Engineering and Manufacturing Services - North America, Europe, and APAC by ISG
- Leader Automotive and Mobility Services and Solutions 2025 Electric Vehicles and

- Mobility Services North America, Europe, and APAC by ISG
- Leader Automotive and Mobility Services and Solutions 2025 Autonomous Systems and Software-defined Vehicles - North America, Europe, and APAC by ISG
- Leader Automotive and Mobility Services-and Solutions 2025 Automotive Retail and Aftermarket Services – North America, Europe and APAC by ISG
- Leader Automotive and Mobility Services and Solutions 2025 Technology
   Transformation and Consulting North America and APAC by ISG
- Leader Network Software-Defined Solutions and Services 2025 SD-Networks
   Transformation Services (Consulting and Implementation) US and Germany by ISG
- Leader Network Software-Defined Solutions and Services 2025 Edge Technologies and Services (Including Private 5G) - Germany by ISG
- Leader Life Sciences Digital Services 2025 Clinical Development (Service Providers) -Global by ISG
- Leader Life Sciences Digital Services 2025 Commercial Operations Digital Evolution (Service Providers) - Global by ISG
- Leader Supply Chain Transformation Services for Retail and CPG PEAK Matrix®
   Assessment 2025 by Everest Group
- Leader Retail Services PEAK Matrix® Assessment 2025 by Everest Group
- Leader SPARK Matrix™: Procurement Services, 2025 by Quadrant Knowledge Solutions



### **Awards**

Awarded the 'TM Forum Upskilling Award' at DTW Ignite 2025 reaffirming TechM's continued leadership in building a future-ready workforce that empowers CSPs to navigate and lead in an increasingly autonomous and platform-driven telecom landscape

Recognized as a constituent of the FTSE4Good Index Series for the 9th consecutive year reflecting our continued excellence in ESG across Corporate Governance, Health & Safety, and Climate Change.

Included in Sustainalytics 2025
ESG Top-Rated Companies list
and recognised as both 'Region
Top Rated' and 'Industry Top
Rated' for outstanding
performance in sustainability
practices



The only Indian IT company to receive the highest "A" rating across all three CDP categories: Climate Change, Water Security, and Supplier Engagement.

Recognised amongst the 'Champions of Green Business Practices' by ET
Edge at Times Now Global
Sustainability Alliance - Sustainable
Organisations 2025

Recognised as one of the 'Most
Sustainable Organisations' of 2025
at ET Edge 4th edition of
Sustainable Organisations 2025

Recognised as one of the 'World's Most Sustainable Companies' 2025 by TIME









### Financial Statement

| in USD millions                 | Q1 FY26 | QoQ   | YoY   |
|---------------------------------|---------|-------|-------|
| Revenue                         | 1,564   | 1.0%  | 0.4%  |
| Direct Cost                     | 1,117   | 1.8%  | -2.5% |
| Gross Profit                    | 448     | -1.0% | 8.2%  |
| SG&A                            | 222     | -5.7% | -1.9% |
| EBIT                            | 172     | 5.4%  | 30.2% |
| Other Income                    | 26      | 28.4% | 47.4% |
| Miscellaneous + Interest Income | 22      |       |       |
| Exchange Gain / (Loss)          | 3       |       |       |
| Profit Before Tax               | 189     | 10.9% | 33.5% |
| Provision for tax               | 57      |       |       |
| Profit After Tax                | 133     | -2.0% | 30.2% |
| PAT %                           | 8.5%    |       |       |
| EPS (Basic) in ₹                | 12.89   |       |       |
| EPS (Diluted) in ₹              | 12.87   |       |       |



#### **About Tech Mahindra**

Tech Mahindra is a global consulting service and systems integrator that operates in over 90+ countries, delivering solutions with a unique blend of digital innovation and robust, industry-strong processes. With our promise to help our customers Scale at Speed™, we design future state solutions for industry leaders and offer innovative digital experiences that enable them to transform and scale at speed. Our aim is to enable enterprises, associates, and society to Rise for a more equal world, future readiness, and value creation.

**Investor Relations** 

Gaurav Sethi, IR Head

Tel No.: +91 120 6176000

investor.relations@techmahindra.com



### Profit After Tax (Owner's Share) for the quarter at Rs 11,406 Mn up 34% over the previous year quarter Tech Mahindra Limited

Registered Office : Gateway Building, Apollo Bunder, Mumbai 400 001. Website : www.techmahindra.com Email : investor.relations@techmahindra.com CIN : L64200MH1986PLC041370

Extract of Audited Consolidated Interim Financial Results of Tech Mahindra Limited

Rs. in Million except Earnings per share

| Julius de la companya |               |                |               |
|--|---------------|----------------|---------------|
| Dartiaulara  | Quarter ended | Year ended     | Quarter ended |
| Particulars  | June 30, 2025 | March 31, 2025 | June 30, 2024 |
| 1 Total Revenue from Operations  | 133,512       | 529,883        | 130,055       |
| 2 Net Profit before Tax  | 16,181        | 56,532         | 11,781        |
| 3 Net Profit for the period/ year after Tax (Share of the Owners of the Company  | r) 11,406     | 42,515         | 8,515         |
| 4 Total Comprehensive Income for the period/ year  | 16,043        | 44,991         | 9,133         |
| 5 Equity Share Capital   | 4,425         | 4,424          | 4,419         |
| 6 Earnings Per Equity Share Rs   |               |                |               |
| (Not annualized for the quarters)  |               |                |               |
| - Basic  | 12.87         | 48.00          | 9.62          |
| - Diluted  | 12.86         | 47.91          | 9.60          |

#### Additional information on audited standalone interim financial results is as follows:

**Rs.in Million** 

| Particulars             | Quarter ended<br>June 30, 2025 | Year ended<br>March 31, 2025 | Quarter ended<br>June 30, 2024 |
|-------------------------|--------------------------------|------------------------------|--------------------------------|
| Revenue from Operations | 115,946                        | 446,172                      | 107,802                        |
| Profit before Tax       | 15,411                         | 44,972                       | 8,662                          |
| Profit after Tax        | 11,784                         | 35,061                       | 6,571                          |

#### Notes:

- 1 These results have been prepared on the basis of the audited standalone and consolidated condensed interim financial statements which are prepared in accordance with the Indian Accounting Standard (referred to as "Ind AS") 34 Interim Financial Reporting prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules 2015. The quarterly financial results have been reviewed by the Audit Committee and have been approved and taken on record by the Board of Directors in its meeting held on July 16, 2025.
- 2 The Auditors have issued an unmodified opinion on the audited standalone and consolidated interim financial results and have invited attention to a matter (Emphasis of Matter). The Emphasis of Matter is on account of the financial irregularities committed by the promoters of erstwhile Satyam Computer Services Limited (SCSL) before it was acquired by the Company. SCSL was amalgamated with the Company in June 2013. The Emphasis of Matter and the Management Response on the same is available as part of the detailed Regulation 33 formats posted on the Stock Exchange websites (www.nseindia.com/www.bseindia.com) and the Company's website (www.techmahindra.com).
- 3 The above is an extract of the detailed format of the audited standalone and consolidated interim financial results for the quarter ended June 30, 2025, filed with the Stock Exchanges under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the audited standalone and consolidated interim financial results for the quarter ended June 30, 2025 are available on the Stock Exchange websites. (www.nseindia.com/www.bseindia.com) and the Company's website at the web-link: https://www.techmahindra.com/en-in/investors/. The same can be accessed by scanning the QR code provided below.

Date : July 16, 2025 Place : Noida

Mohit Joshi Managing Director & CEO