## Page Industries



| Bloomberg | PAG IN |
| :--- | ---: |
| Equity Shares (m) | 11 |
| M.Cap.(INRb)/(USDb) | $362 / 4.9$ |
| 52-Week Range (INR) | $33980 / 17700$ |
| $1,6,12$ Rel. Per (\%) | $-7 /-1 / 28$ |
| 12M Avg Val (INR M) | 1242 |

Financials \& Valuations (INR b)

| Y/E March | $\mathbf{2 0 2 1}$ | $\mathbf{2 0 2 2 E}$ | $\mathbf{2 0 2 3 E}$ |
| :--- | ---: | ---: | ---: |
| Sales | 28.3 | 32.8 | 38.1 |
| Sales Gr. (\%) | -3.8 | 15.7 | 16.2 |
| EBITDA | 5.3 | 6.8 | 8.4 |
| EBITDA Margin (\%) | 18.6 | 20.6 | 22.0 |
| Adj. PAT | 3.4 | 4.4 | 5.5 |
| Adj. EPS (INR) | 305.3 | 396.7 | 497.6 |
| EPS Gr. (\%) | -0.8 | 29.9 | 25.4 |
| BV/Sh.INR | 793.3 | 865.2 | 930.6 |
| Ratios |  |  |  |
| RoE (\%) | 38.5 | 45.8 | 53.5 |
| RoCE (\%) | 36.1 | 44.2 | 50.6 |
| Payout (\%) | 81.9 | 81.9 | 86.9 |
| Valuations |  |  |  |
| P/E (x) | 106.3 | 81.8 | 65.2 |
| P/BV (x) | 40.9 | 37.5 | 34.9 |
| EV/EBITDA (x) | 68.2 | 53.4 | 43.2 |
| Div. Yield (\%) | 0.8 | 1.0 | 1.3 |


| Shareholding pattern (\%) |  |  |  |
| :--- | :---: | :---: | :---: |
| As On | Jun-21 | Mar-21 | Jun-20 |
| Promoter | 47.9 | 48.3 | 48.3 |
| DII | 18.6 | 16.2 | 14.1 |
| FII | 23.6 | 25.9 | 25.5 |
| Others |  |  |  |
| FII Includes depository receipts |  | 12.1 |  |

## CMP: INR32,454 TP: INR30,100 (-7\%) <br> Neutral

## In-line results; recovery likely to be gradual

- Page Industries (PAG)'s results were broadly in line with expectations on the sales front. Although sales were up sharply YoY, they were still $40 \%$ below 1QFY20 numbers. June and July saw gradual recovery to normalcy, unlike other discretionary peers in which pent-up demand has led to faster recovery.
- The management remains confident of healthy topline growth once the impact of the lockdown abates and ongoing restrictions on stores / mall openings and timings are lifted.
- PAG's distribution expansion, rural initiatives, and efforts to build on the good start in the Kids' Innerwear business offer the promise of better topline growth vis-à-vis the tepid growth seen over the past three years. However, growth needs to be driven by the core (Men's/Women's Innerwear). Sustained topline growth in the Men's Innerwear segment ( $\sim 45 \%$ of sales), which has been struggling in recent years, holds the key. We maintain our Neutral rating.


## In-line sales; better-than-expected margins

- PAG posted 76.1\% YoY sales growth in 1QFY22 to INR5b (in-line). EBITDA stood at INR342m (est. INR291m), against loss of INR347m in 1QFY21. PBT stood at INR145m (est. INR104m), against loss of INR524m in 1QFY21. Adj. PAT stood at INR109m (est. INR77m), against loss of INR396m in 1QFY21.
■ Overall volumes grew $70 \%$ YoY in 1QFY22 on a soft base.
■ The gross margin expanded 960bp YoY / 10bp QoQ to 57.7\%.
- As a percentage of sales, lower employee expenses (down 1270bp YoY to $30.4 \%$ ) were partially offset by higher other expenses (up 330bp YoY to 20.5\%). This led to EBITDA margin expansion of 1900bp YoY, but 1250bp QoQ decline to 6.8\% (est. 6\%).
- PAG declared its first interim dividend of INR50 per equity share for FY22.
- Cash and cash equivalents stood at INR3.3b, up 89\% YoY.
- Despite half the quarter being under lockdown for most cities and states, PAG successfully added 1,465 multi-brand outlets (MBOs) and 9 exclusive brand outlets (EBOs) during the quarter.
- The following retail stores of channel partners were active as of end-Jun'21: a) $61 \%$ of $80,250+\mathrm{MBOs}$, b) all 939 EBOs , and c) all 2,380+ large-format stores (LFS).


## Highlights from management interaction

- Volumes were 12 m units in April, 5 m units in May, and 9 m units in June. Hence, volumes were not back at April levels. July was also disrupted in some markets, and although volumes were better v/s June levels, they were still not back at pre-COVID levels.
- EBITDA margins in July were $\sim 19 \%$, lower than our expectations.
- Yarn costs increased $\sim 3 \%$ in 1QFY22, but are now moderating. Average price hikes were $\sim 4 \%$ in 1QFY22.


## Valuation and view

- While sales for 1QFY22 were in line with our expectations, they were $40 \%$ lower v/s 1QFY20 levels. Slower-than-expected recovery and lower-than-estimated margins in July have led to a 5.4\% reduction in our FY22 EPS forecasts, even as our FY23 EPS has been cut by just 1.9\%.
- The recent distribution expansion, rural growth initiatives, and balance sheet improvements are impressive. RoCEs are in the 35-45\% range, despite three years of flat EPS, albeit FY21 was substantially affected by the lockdown.
- The Athleisure segment is poised to do well for the second consecutive year, with consumers likely to stay at home for a decent part of FY22. Women's Innerwear sales have also apparently gained some traction. Kids' Innerwear has gotten off to a good start. However, momentum needs to pick up in Men's Innerwear and the Women's Innerwear business needs to sustain, especially as factors favoring rapid growth in the Athleisure segment would not be present beyond FY22. Valuations at $65.2 x$ FY23E EPS are expensive. We maintain our Neutral rating, with TP of INR30,100/share (55x Sep'23E EPS).

| Quarterly Performance |  |  |  |  | (INR m) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Y/E March | FY21 |  |  |  | FY22 |  |  |  | FY21 | FY22E | $\begin{gathered} \text { FY22 } \\ \text { 1QE } \end{gathered}$ | Var. <br> (\%) |
|  | 1Q | 2Q | 3Q | 4Q | 1Q | 2QE | 3QE | 4QE |  |  |  |  |
| Net Sales | 2,848 | 7,403 | 9,271 | 8,808 | 5,015 | 8,514 | 10,383 | 8,867 | 28,330 | 32,779 | 4,842 | 3.6\% |
| YoY change (\%) | -65.9 | -4.5 | 16.8 | 62.7 | 76.1 | 15.0 | 12.0 | 0.7 | -3.8 | 15.7 | 70.0 |  |
| Gross Profit | 1,370 | 4,106 | 5,139 | 5,075 | 2,895 | 4,938 | 6,022 | 5,140 | 15,690 | 18,995 | 2,760 |  |
| Gross margin (\%) | 48.1 | 55.5 | 55.4 | 57.6 | 57.7 | 58.0 | 58.0 | 58.0 | 55.4 | 58.0 | 57.0 |  |
| Other Expenditure | 1,717 | 2,452 | 2,878 | 3,377 | 2,553 | 3,107 | 3,582 | 3,001 | 10,424 | 12,244 | 2,469 |  |
| \% to sales | 60.3 | 33.1 | 31.0 | 38.3 | 50.9 | 36.5 | 34.5 | 33.8 | 36.8 | 37.4 | 51.0 |  |
| EBITDA | -347 | 1,654 | 2,261 | 1,698 | 342 | 1,830 | 2,440 | 2,139 | 5,266 | 6,752 | 291 | 17.7\% |
| Margins (\%) | -12.2 | 22.3 | 24.4 | 19.3 | 6.8 | 21.5 | 23.5 | 24.1 | 18.6 | 20.6 | 6.0 |  |
| YoY change | P/L | 10.9 | 62.9 | 192.1 | L/P | 10.7 | 7.9 | 26.0 | -1.1 | 28.2 | L/P |  |
| Depreciation | 160 | 157 | 156 | 156 | 159 | 172 | 181 | 194 | 629 | 706 | 180 |  |
| Interest | 77 | 75 | 74 | 72 | 73 | 75 | 77 | 79 | 297 | 305 | 67 |  |
| Other Income | 61 | 37 | 42 | 56 | 36 | 41 | 46 | 52 | 195 | 174 | 61 |  |
| PBT | -524 | 1,459 | 2,073 | 1,526 | 145 | 1,625 | 2,227 | 1,918 | 4,534 | 5,915 | 104 | 39.8\% |
| Tax | -128 | 350 | 536 | 371 | 36 | 409 | 561 | 484 | 1,128 | 1,491 | 27 |  |
| Rate (\%) | 24.5 | 24.0 | 25.8 | 24.3 | 24.6 | 25.2 | 25.2 | 25.2 | 24.9 | 25.2 | 25.6 |  |
| PAT | -396 | 1,109 | 1,537 | 1,156 | 109 | 1,215 | 1,666 | 1,434 | 3,406 | 4,425 | 77 | 41.7\% |
| YoY change (\%) | P/L | -3.2 | 76.6 | 272.5 | L/P | 9.6 | 8.4 | 24.1 | -0.8 | 29.9 | L/P |  |

E: MOFSL Estimates
Key Performance Indicators

| Y/E MARCH | FY21 |  |  | FY22 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1Q | 2Q | 3Q | 4Q | 1Q |
| Volume growth (\%) | -69.0 | -13.6 | 10.0 | 54.0 | 70.0 |
| Realization growth (\%) | 3.1 | 9.1 | 6.8 | 8.7 | 6.1 |
| 2Y CAGR (\%) |  |  |  |  |  |
| Volume (2Y average) | -35.7 | -2.2 | 3.6 | 17.6 | 0.5 |
| Sales | -40.9 | 3.5 | 12.1 | 20.4 | -22.5 |
| EBITDA | N/M | 7.6 | 17.0 | 19.1 | -57.2 |
| PAT | N/M | 9.4 | 22.8 | 24.1 | -68.5 |
| \% of Sales |  |  |  |  |  |
| COGS | 51.9 | 44.5 | 44.6 | 42.4 | 42.3 |
| Employee Expenses | 43.1 | 17.5 | 15.8 | 18.7 | 0.0 |
| Other Expenses | 17.1 | 15.6 | 15.3 | 19.6 | 0.0 |
| Depreciation | 5.6 | 2.1 | 1.7 | 1.8 | 3.2 |
| YoY change (\%) |  |  |  |  |  |
| COGS | -60.6 | -3.3 | 11.1 | 67.5 | 43.4 |
| Employee Expenses | -4.3 | -3.3 | 8.6 | 22.7 | 0.0 |
| Other Expenses | -66.2 | -23.7 | -4.7 | 37.2 | 0.0 |
| Other Income | 10.0 | -35.4 | 19.1 | -43.9 | -41.2 |
| EBIT | -129.4 | 11.4 | 72.0 | 268.8 | -136.1 |

## Highlights from management interaction

## Performance and outlook

- Volume growth stood at $70 \%$ YoY, with $76 \%$ YoY growth in sales. However, sales were down $40 \% \mathrm{v} / \mathrm{s}$ 1QFY20 levels.
- Volumes stood at 12 m units in April, 5 m units in May, and 9 m units in June. Hence, volumes are not back at April levels.
- July was also disrupted in some markets. Although it was better v/s June, it was still not back at pre-COVID levels.
- PAG lost around half its 1QFY22 sales due to the lockdowns.
- Manufacturing and most EBO outlets are now fully operational. 61\% of 80,250 MBOs are operational.
- The outlook remains good. Barring a couple of states, most have re-opened.
- Athleisure continues to increase as a proportion of sales. Women's Innerwear is also doing well.


## Costs and margins

- Yarn costs increased ~3\% in 1QFY22, but are now moderating.
- Average price hikes of 4\% were taken in 1QFY22.
- July EBITDA margins were $\sim 19 \%$.


## New products/channel/outsourcing

- Kids' Innerwear continues to receive a good response.
- Rural, tier 3, and tier 4 opportunities remain high; the company is expanding in these regions.
- $50 \%$ of stores adds are seen in tier $2 / 3$ cities and lower towns. The main states where PAG has expanded in smaller centers are Maharashtra, UP, West Bengal, and Rajasthan.
- Outsourcing is now around one-third of sales.
- FY21 e-commerce stood at 7.4\% of sales, but contribution was inflated due to overall sales being impacted by COVID. The share of e-commerce is expected to steadily increase, adjusted for a more normalized proportion to sales.


## Key exhibits

Exhibit 1: Overall volumes up 70\% YoY in 1QFY22


Exhibit 2: Sales up 76.1\% YoY to INR5b


Exhibit 3: Gross margin expands 120bp YoY to 57.6\%
Gross margin (\%)



Source: Company, MOFSL

Exhibit 4: EBITDA margin expands 1900bp YoY to 6.8\%


Exhibit 5: With second wave affecting sales in 1QFY22, operating expenses seem magnified
$\square$ Employee costs (\% of sales) $\quad$ Other expenses (\% of sales)


Source: Company, MOFSL
Exhibit 6: EBITDA at INR342m in 1QFY22 v/s loss of INR347m in 1QFY21


Source: Company, MOFSL
Exhibit 7: Adjusted PAT at INR109m in 1QFY22 v/s loss of INR396m in 1QFY21


Source: Company, MOFSL

## Valuation and view

## What has happened in the last 10 years?

- PAG has had a stupendous track record in topline and earnings growth over the past decade ended FY20.
■ Over this period, the sales/EBITDA/PAT CAGR stood at $\sim 24 \% / \sim 25 \% / 28 \%$.
Earnings growth was led by best-of-breed sales growth, with lower utilization of the margin lever. With sales of ~INR29b in FY20, the growth potential for the Innerwear and Athleisure segments in India remains large.
- There has, however, been a relative slowdown in the pace of growth in financial metrics in recent years, with the sales/EBITDA/PAT CAGR at $\sim 14 \% / \sim 11 \% / \sim 12 \%$ in the five years ended FY20 and $\sim 11 \% / \sim 9 \% / \sim 9 \%$ in the three years ended FY20. Despite the relative slowdown, these numbers are, nevertheless, impressive.
- Various factors have played an important role in driving impressive growth in financial metrics over the past decade: a) single-minded focus on topline growth, b) the ability to manage a large laborforce, c) design strength, d) the successful rollout of outsourcing, e) effective branding, f) premiumization, with a value-for-money proposition, and g) the rapid expansion of EBO stores, facilitating cross-selling.
- In the past three years ended FY21, growth has been far more modest, with sales/EBITDA/PAT growth at ${ }^{\sim} 4 \% /-1 \% /-1 \%$. In addition to the COVID impact, the emergence of competition in Premium Innerwear, overall slowdown in demand, and liquidity concerns in the trade are other key factors affecting performance.


## Our view on the stock

- While sales for 1QFY22 were in line with our expectations, they were $40 \%$ lower v/s 1QFY20 levels. Slower-than-expected recovery and lower-than-estimated margins in July have led to a $5.4 \%$ reduction in our FY22 EPS forecasts, even as our FY23 EPS has been cut by just 1.9\%.
- The recent distribution expansion, rural growth initiatives, and balance sheet improvements are impressive. RoCEs are in the 35-45\% range, despite three years of flat EPS, albeit FY21 was substantially affected by the lockdown.
- The Athleisure segment is poised to do well for the second consecutive year, with consumers likely to stay at home for a decent part of FY22. Women's Innerwear sales have also apparently gained some traction. Kids' Innerwear has gotten off to a good start. However, momentum needs to pick up in Men's Innerwear and the Women's Innerwear business needs to sustain, especially as factors favoring rapid growth in the Athleisure segment would not be present beyond FY22. Valuations at 65.2x FY23E EPS are expensive. We maintain our Neutral rating, with TP of INR30,100/share (55x Sep'23E EPS).

Exhibit 8: We cut our FY22E/FY23E EPS estimates by -5.4\%/-1.9\%

|  | New |  | Old |  | (\%) Change |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY22E | FY23E | FY22E | FY23E | FY22E | FY23E |
| Sales | 32,779 | 38,095 | 32,779 | 38,095 | $0.0 \%$ | $0.0 \%$ |
| EBITDA | 6,752 | 8,364 | 7,017 | 8,435 | $-3.8 \%$ | $-0.8 \%$ |
| PAT | 4,425 | 5,550 | 4,678 | 5,660 | $-5.4 \%$ | $-1.9 \%$ |

Exhibit 9: PAG's P/E (x)


Exhibit 10: Consumer sector P/E (x)


Source: Company, MOFSL

Financials and valuations

| Income Statement (INR m) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Y/E March | 2017 | 2018 | 2019 | 2020 | 2021 | 2022E | 2023E |
| Net Sales | 21,285 | 25,514 | 28,522 | 29,454 | 28,330 | 32,779 | 38,095 |
| Change (\%) | 18.5 | 19.9 | 11.8 | 3.3 | -3.8 | 15.7 | 16.2 |
| Gross Profit | 12,662 | 14,640 | 16,555 | 16,346 | 15,690 | 18,995 | 22,095 |
| Margin (\%) | 59.5 | 57.4 | 58.0 | 55.5 | 55.4 | 58.0 | 58.0 |
| Other operating expenditure | 8,530 | 9,234 | 10,386 | 11,020 | 10,424 | 12,244 | 13,731 |
| EBITDA | 4,132 | 5,407 | 6,169 | 5,326 | 5,266 | 6,752 | 8,364 |
| Change (\%) | 10.1 | 30.8 | 14.1 | -13.7 | -1.1 | 28.2 | 23.9 |
| Margin (\%) | 19.4 | 21.2 | 21.6 | 18.1 | 18.6 | 20.6 | 22.0 |
| Depreciation | 247 | 280 | 311 | 614 | 629 | 706 | 989 |
| Int. and Fin. Ch. | 180 | 166 | 163 | 339 | 297 | 305 | 222 |
| Other Inc.- Rec. | 243 | 215 | 364 | 246 | 195 | 174 | 267 |
| PBT | 3,948 | 5,175 | 6,060 | 4,620 | 4,534 | 5,915 | 7,419 |
| Change (\%) | 15.1 | 31.1 | 17.1 | -23.8 | -1.9 | 30.5 | 25.4 |
| Tax | 1,285 | 1,705 | 2,121 | 1,188 | 1,128 | 1,491 | 1,870 |
| Tax Rate (\%) | 32.6 | 33.0 | 35.0 | 25.7 | 24.9 | 25.2 | 25.2 |
| Adjusted PAT | 2,663 | 3,470 | 3,939 | 3,432 | 3,406 | 4,425 | 5,550 |
| Change (\%) | 15.0 | 30.3 | 13.5 | -12.9 | -0.8 | 29.9 | 25.4 |
| Margin (\%) | 12.5 | 13.6 | 13.8 | 11.7 | 12.0 | 13.5 | 14.6 |
| Reported PAT | 2,663 | 3,470 | 3,939 | 3,432 | 3,406 | 4,425 | 5,550 |



E: MOFSL Estimates

Financials and valuations

| Y/E March | 2017 | 2018 | 2019 | 2020 | 2021 | 2022E | 2023E |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Basic (INR) |  |  |  |  |  |  |  |
| EPS | 238.7 | 311.1 | 353.2 | 307.7 | 305.3 | 396.7 | 497.6 |
| Cash EPS | 260.9 | 336.2 | 381.0 | 362.7 | 361.8 | 459.9 | 586.2 |
| BV/Share | 596.9 | 759.6 | 694.8 | 735.1 | 793.3 | 865.2 | 930.6 |
| DPS | 97.0 | 131.0 | 344.0 | 161.0 | 250.0 | 324.8 | 432.3 |
| Payout incldg DDT (\%) | 51.0 | 46.8 | 115.4 | 79.1 | 81.9 | 81.9 | 86.9 |
| Valuation (x) |  |  |  |  |  |  |  |
| P/E | 135.9 | 104.3 | 91.9 | 105.5 | 106.3 | 81.8 | 65.2 |
| Cash P/E | 124.4 | 96.5 | 85.2 | 89.5 | 89.7 | 70.6 | 55.4 |
| EV/Sales | 17.0 | 14.1 | 12.7 | 12.3 | 12.7 | 11.0 | 9.5 |
| EV/EBITDA | 87.6 | 66.6 | 58.7 | 68.1 | 68.2 | 53.4 | 43.2 |
| P/BV | 54.4 | 42.7 | 46.7 | 44.2 | 40.9 | 37.5 | 34.9 |
| Dividend Yield (\%) | 0.3 | 0.4 | 1.1 | 0.5 | 0.8 | 1.0 | 1.3 |
| Return Ratios (\%) |  |  |  |  |  |  |  |
| RoE | 40.0 | 41.0 | 50.8 | 41.9 | 38.5 | 45.8 | 53.5 |
| RoCE | 40.4 | 42.9 | 45.6 | 39.7 | 36.1 | 44.2 | 50.6 |
| Rolc | 41.2 | 55.9 | 55.2 | 42.2 | 49.8 | 69.1 | 65.8 |
| Working Capital Ratios |  |  |  |  |  |  |  |
| Asset Turnover (x) | 3.1 | 3.1 | 3.2 | 3.2 | 2.8 | 3.1 | 3.4 |
| Debtor Days | 18 | 19 | 17 | 12 | 14 | 14 | 14 |
| Creditor Days | 18 | 18 | 17 | 13 | 20 | 24 | 19 |
| Inventory Days | 100 | 85 | 84 | 91 | 82 | 71 | 70 |
| Leverage Ratio |  |  |  |  |  |  |  |
| Debt/Equity (x) | 0.1 | 0.1 | 0.1 | 0.2 | 0.1 | 0.1 | 0.1 |
| Cash Flow Statement |  |  |  |  |  |  | (INR m) |
| Y/E March | 2017 | 2018 | 2019 | 2020 | 2021 | 2022E | 2023E |
| Profit before Tax | 3,948 | 5,175 | 6,060 | 4,620 | 4,534 | 5,915 | 7,419 |
| Depreciation | 247 | 280 | 311 | 614 | 629 | 706 | 989 |
| Other Non Cash \& Non operating activities | 2 | 46 | -361 | 179 | 304 | 131 | -44 |
| Incr in WC | -64 | 690 | -1,657 | 1,024 | 2,751 | -2,140 | -460 |
| Direct Taxes Paid | -1,397 | -1,645 | -2,056 | -1,270 | -1,259 | -1,491 | -1,870 |
| CF from Operations | 2,736 | 4,546 | 2,297 | 5,167 | 6,959 | 3,121 | 6,035 |
| Incr in FA | -613 | -565 | -374 | -744 | -135 | -700 | -2,100 |
| Free Cash Flow | 2,122 | 3,981 | 1,923 | 4,423 | 6,824 | 2,421 | 3,935 |
| Pur of Investments | -500 | -1,872 | 2,216 | 400 | -3,950 | 0 | 0 |
| Others | 38 | 338 | 65 | -319 | 3,967 | 198 | 267 |
| CF from Invest. | -1,076 | -2,099 | 1,907 | -663 | -119 | -502 | -1,833 |
| Issue of Shares | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Incr in Debt | 0 | 0 | 275 | -470 | -321 | 0 | 0 |
| Dividend Paid | -1,289 | -1,624 | -4,545 | -2,716 | -2,787 | -3,623 | -4,821 |
| Others | -252 | -359 | -163 | -589 | -551 | -305 | -222 |
| CF from Fin. Activity | -1,541 | -1,984 | -4,433 | -3,775 | -3,659 | -3,927 | -5,044 |
| Incr/Decr of Cash | 119 | 463 | -228 | 729 | 3,181 | -1,308 | -842 |
| Add: Opening Balance | 86 | 206 | 669 | 440 | 1,169 | 4,350 | 3,042 |
| Closing Balance | 206 | 669 | 440 | 1,169 | 4,350 | 3,042 | 2,199 |

E: MOFSL Estimates

Explanation of Investment Rating

| Investment Rating | Expected return (over 12-month) |
| :--- | :--- |
| BUY | $>=15 \%$ |
| SELL | $<-10 \%$ |
| NEUTRAL | $<-10 \%$ to 15\% |
| UNDER REVIEW | Rating may undergo a change |
| NOT RATED | We have forward looking estimates for the stock but we refrain from assigning recommendation |

*In case the recommendation given by the Research Analyst is inconsistent with the investment rating legend for a continuous period of 30 days, the Research Analyst shall within following 30 days take appropriate measures to make the recommendation consistent with the investment rating legend.

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