

January 23, 2024

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C/1, G Block, Bandra - Kurla Complex, Bandra (East),

Mumbai - 400 051.

**BSE Limited** 

Corporate Relations Department, 1st Floor, New Trading Ring, P. J. Towers, Dalal Street,

Mumbai - 400 001.

Symbol: L&TFH Security Code No.: 533519

Kind Attn: Head - Listing Department / Dept of Corporate Communications

Sub: Submission of investor / analyst presentation

Dear Sir / Madam,

With reference to our letter dated January 16, 2024 and pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), please find enclosed the presentation to be made to the investor(s) / analyst(s).

Further, as per Regulation 46 of the Listing Regulations, the said presentation would also be available on website of the Company i.e., www.ltfs.com/investors.

We request you to take the aforesaid on records.

Thanking you,

Yours faithfully,

For L&T Finance Holdings Limited

Apurva Rathod **Company Secretary and Compliance Officer** 

Encl: As above



# Retail Digital Sustainable







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# Lakshya 2026

RETAIL. DIGITAL. SUSTAINABLE.

To be a top-class 'digitally-enabled' retail finance company moving from 'product-focused' to 'customer-focused' approach

# **Agenda**

A Journey towards Lakshya 2026

Lakshya 2026 Update

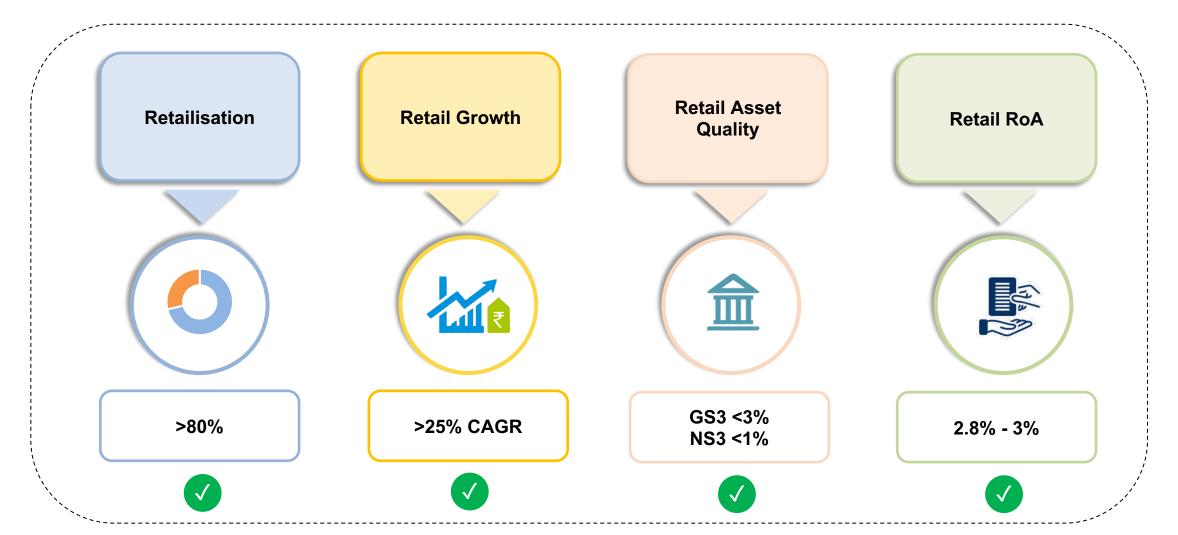
**Q3FY24** in Perspective

Fintech@Scale Update

B Annexures



#### Lakshya 2026 Goals - Achieved 2 years in advance





#### L&T Finance Holdings transitions into a Retail NBFC

#### **Lakshya Goals Achieved**

- Retailisation @ 91%
- Retail book growth @ 31% YoY
- Retail Asset Quality @ GS3: 2.95% & NS3: 0.64%

PREDOMINANTLY RETAIL

#### **Merger Completed**

- L&T Finance & L&T Infra Credit merged with hold co -L&T Finance Holdings
- 'AAA' reaffirmed post merger by CRISIL, ICRA, CARE, India Ratings

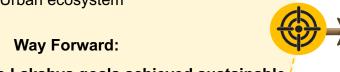
**ONE LENDING ENTITY** 

#### **Retail NBFC**

With achievement of Lakshya goals & merger LTFH becomes a Retail NBFC straddling the Rural & Urban ecosystem

To make Lakshya goals achieved sustainable, through convergence of goals at Consol level

**ONE RETAIL NBFC** 







#### **Going forward...**



#### 5 Pillars to creating a sustainable & predictable Retail franchise



Enhancing
Customer Acquisition



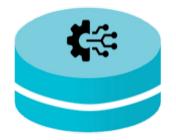
- Broadening customer funnel
   & velocity while increasing
   throughput
- Harvesting the customer & increasing cross-sell, while keeping risk under control
- Launching contiguous product offerings



Sharpening Credit Underwriting



 Building a self-learning credit engine based on bureau, account aggregator & alternate data signals to make underwriting more robust



Implementing
Futuristic Digital Architecture



- Optimizing digital journeys to eliminate chokepoints & provide a superlative experience to customers
- In-house engineering for enhanced time to market



Heightened Brand Visibility



- Enhancing brand presence across channels
- Building salience & recall for brand 'L&T Finance'

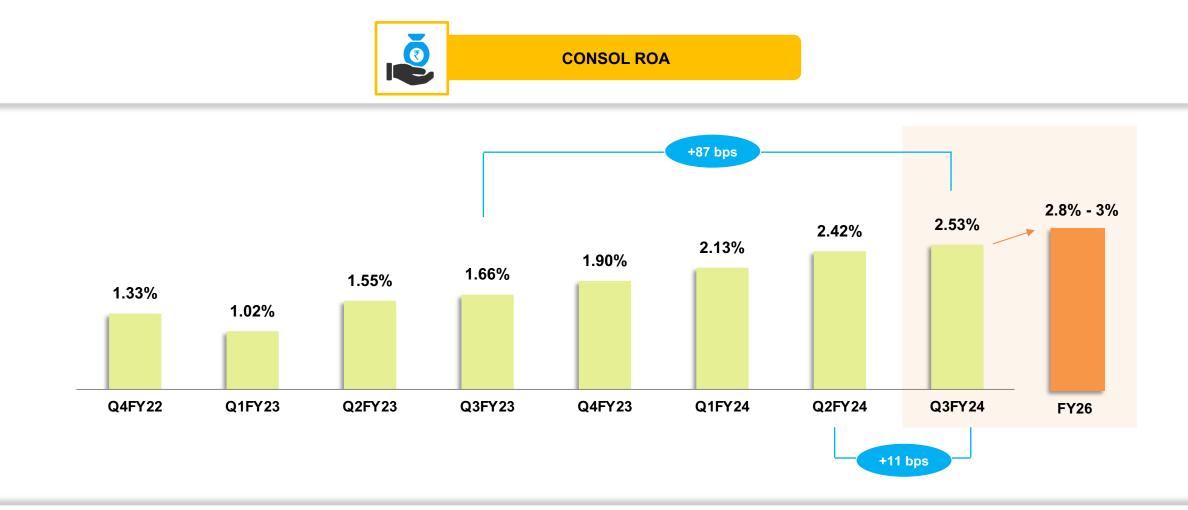


Capability Building



- Focused enhancement and optimization of talent pool in:
  - Artificial Intelligence /Machine Learning
  - o Credit & Risk
  - o Tech & Engineering

#### Why are we confident of achieving convergence of goals at Consol level?



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#### L&T Finance – ~Rs 75,000 Cr Retail digital franchise built over 15 years

#### STRADDLING THE RURAL & URBAN ECOSYSTEM RURAL: ~Rs 37,000 Cr Book URBAN: ~Rs 37,000 Cr Book 1,700+ Branches 150+ Branches Pan-India 100+ Cities / Towns ~2,00,000 Villages Geo presence ~20,000 employees 6,000+ employees Field force **Rural Group Loans &** Farm Micro Agri Allied Two wheeler Home Loan Personal Loan **SME Finance** Micro Finance (JLG) LAP Equipment 3.000+ 60+ 6,500+ 600+ 20+ 190+ Direct **Direct** Dealer Accredited Dealer Channel **Online Acquisition** Channel **Partnerships Partnerships** Warehouses **Partnerships Partnerships Partnerships** Channels WOMEN **FARMERS** SALARIED / SELF EMPLOYED **BUSINESSPERSON / PROFESSIONAL ENTREPRENEURS** ~0.75 Cr ~1.5 Cr Customers **Customer database Customer database**

6.8 Lac+

**New customers** 

disbursed to (in Q3)

Share of up-sell in

disbursement

33%

Disbursement per

up-sell franchise

~Rs 86K

**Customer Franchise** 

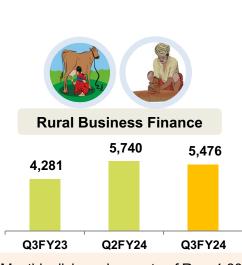
**Active customer** 

franchise

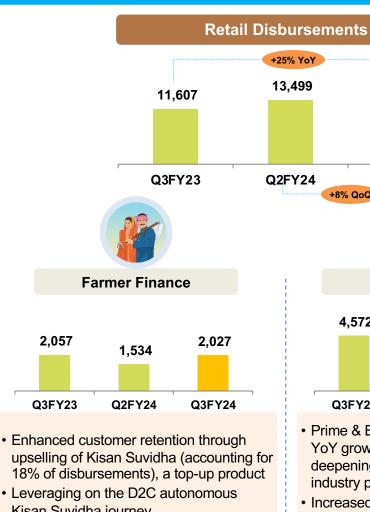
93 Lac+

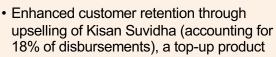
#### Delivering a sustained Retail disbursement growth of 25% YoY (1/4)

Pivoted to highest ever quarterly disbursements of Rs. 14,531 Cr with growth across all segments

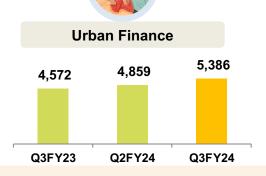


- Monthly disbursal run-rate of Rs. ~1,800 Cr maintained during the quarter
- · Strengthening customer retention with a healthy share of vintage borrowers
- Maintaining optimal geo-mix by focusing on growth-identified geographies





Kisan Suvidha journey

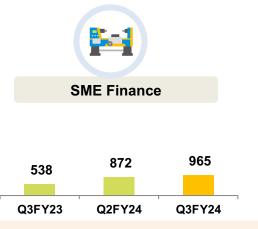


14,531

**Q3FY24** 

+8% QoQ

- Prime & EV segment in TW registered 7% YoY growth in disbursals owing to deepening & new tie ups with leading industry players
- Increased HL disbursements by building new distribution channels



- · Maintained monthly disbursal run rate of Rs. 300 Cr+
- Deepened geo presence by 56 new locations following hub & spoke model
- Expansion of channel ecosystem through digital & voice initiatives

#### Delivering a sustained Retail disbursement growth of 25% YoY (2/4)

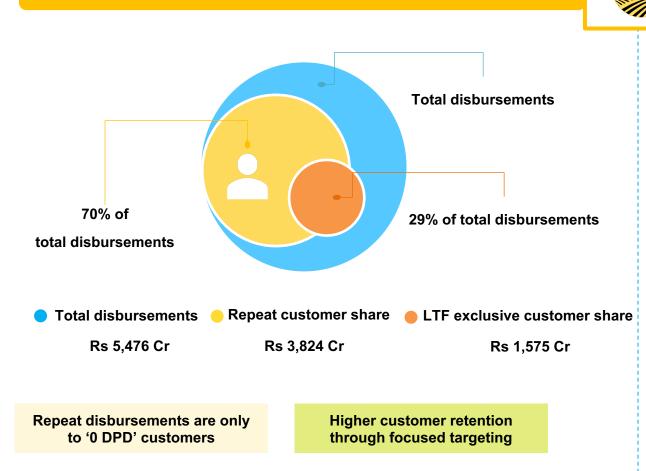
Through optimum mix of customer retention & cross sell

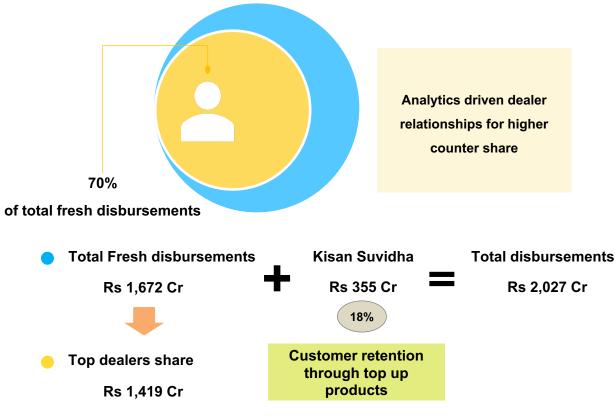


Rural Group Loans & Micro Finance (JLG)



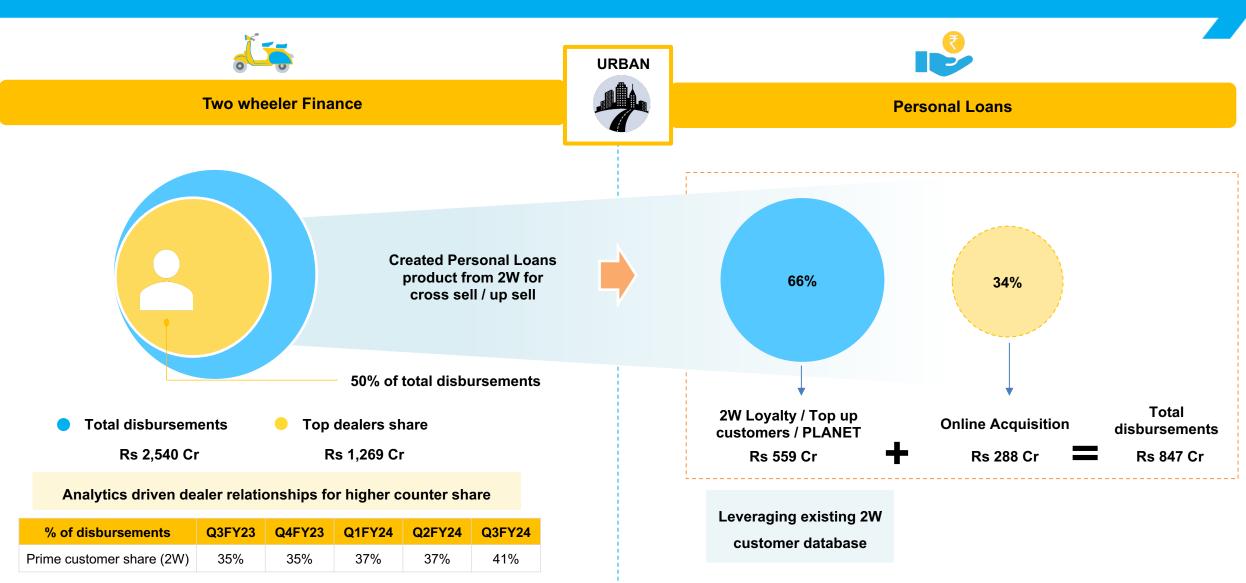






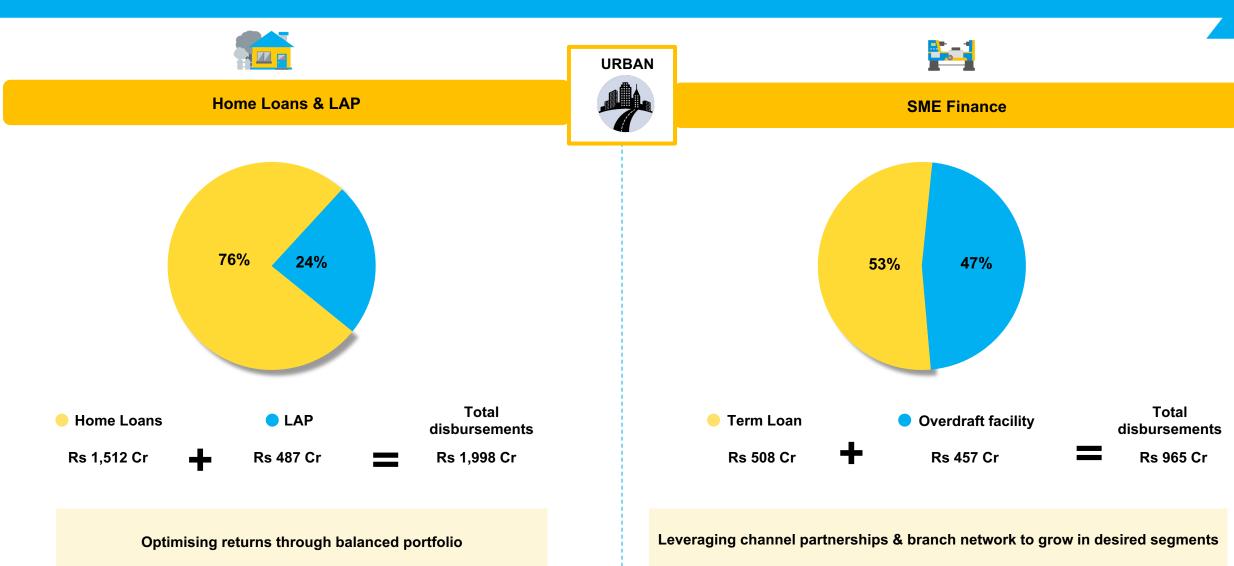
## Delivering a sustained Retail disbursement growth of 25% YoY (3/4)

Through optimum mix of customer retention & cross sell

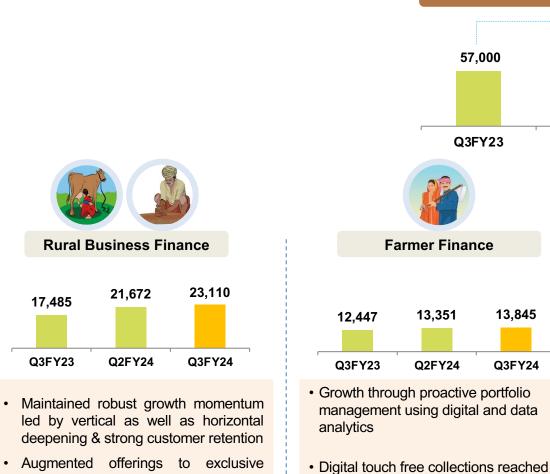


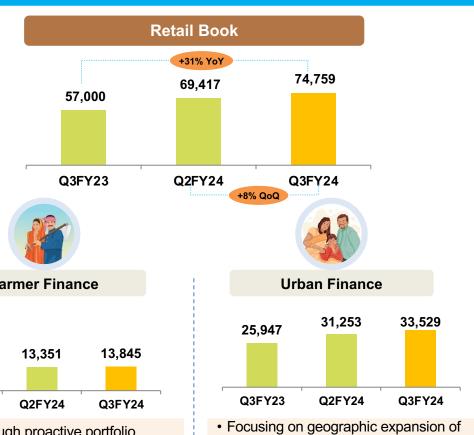
#### Delivering a sustained Retail disbursement growth of 25% YoY (4/4)

Through optimum mix of customer focused products

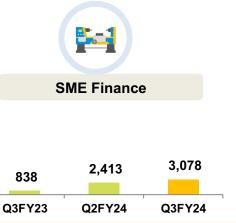


#### Leading to Retail book growth of 31% YoY





- Focusing on geographic expansion o mortgage & 2W product categories
- Optimising digital journeys across Urban products
- Moving to advance Bureau+ model (including account aggregator & credit insights) to enhance BRE



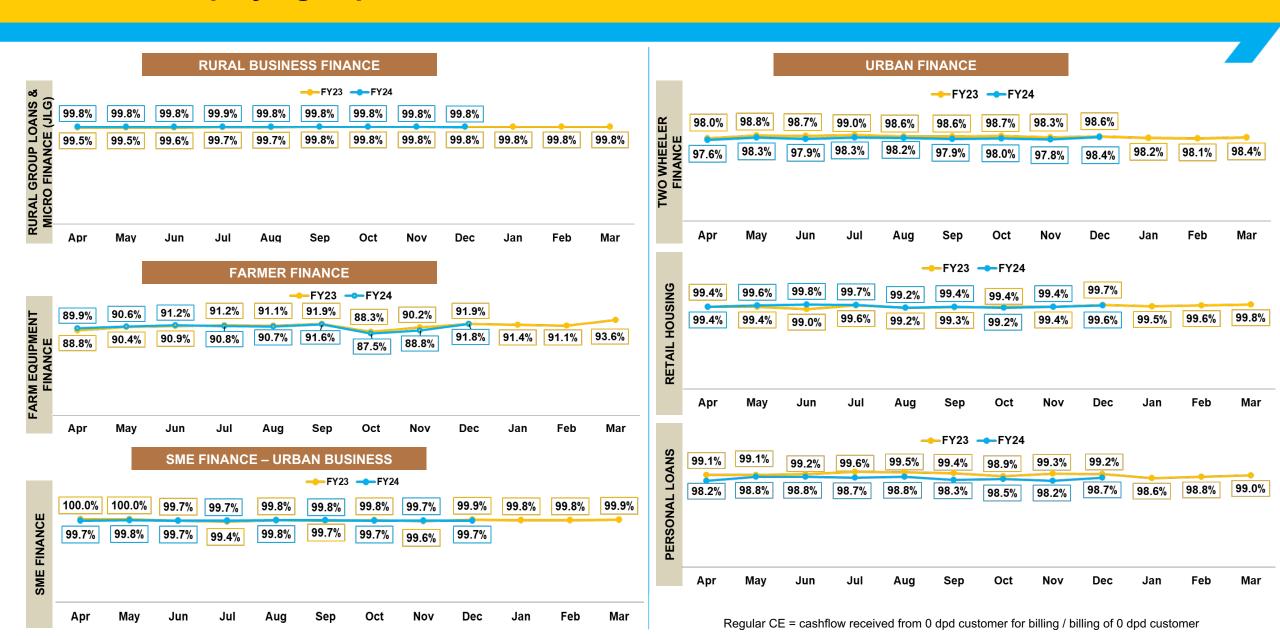
- Concerted efforts towards digitization & channel expansion helped scale-up
- Crossed the milestone booksize of Rs. 3.000 Cr
- Geo-expansion and focus on specific ticket segments to act as next levers for growth

Strong growth witnessed across all Retail segments

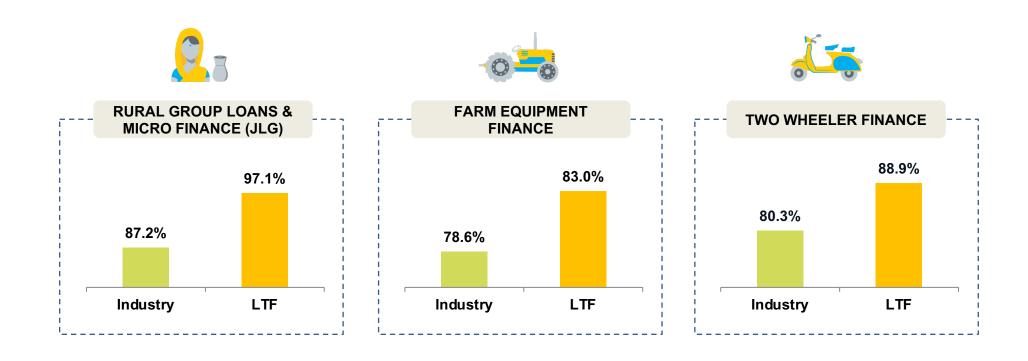
49% in Q3FY24 from 39% in Q3FY23

customers through Pragati loans

#### While displaying superior collection efficiencies over time



#### ...& best-in-class '0 DPD' across flagship products



Best-in-class 0 DPD portfolio of LTF vis-à-vis the Industry



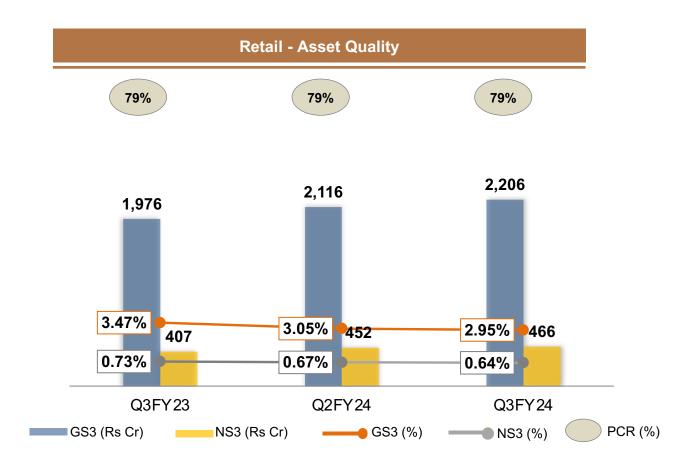
## ... resulting in pristine Retail Asset Quality (1/2)

Stagewise assets & provision summary

G R O	Stage wise (in Rs Cr)	Q3FY23	Q3FY23 (% of Total)	Q2FY24	Q2FY24 (% of Total)	Q3FY24	Q3FY24 (% of Total)
S S	Stage 1	53,382	93.65%	65,433	94.26%	70,591	94.42%
A S S E	Stage 2	1,642	2.88%	1,868	2.69%	1,963	2.63%
	Stage 3	1,976	3.47%	2,116	3.05%	2,206	2.95%
T S	Total	57,000	100%	69,417	100%	74,759	100%
P	Stage wise (in Rs Cr)	Q3FY23	Q3FY23 (% PCR)	Q2FY24	Q2FY24 (% PCR)	Q3FY24	Q3FY24 (% PCR)
R O V	Stage 1	304	0.57%	484	0.74%	471	0.67%
I S	Stage 2*	1,025	62.41%	1,261	67.51%	1,296	66.05%
0	Stage 3	1,569	79.40%	1,665	78.65%	1,739	78.85%
N	Total	2,897	5.08%	3,409	4.91%	3,507	4.69%
N E T	Stage wise (in Rs Cr)	Q3FY23	Q3FY23 (% of Net Assets)	Q2FY24	Q2FY24 (% of Net Assets)	Q3FY24	Q3FY24 (% of Net Assets)
A	Stage 1	53,079	93.62%	64,949	94.22%	70,120	94.39%
S S E	Stage 2	617	1.10%	607	0.89%	666	0.91%
T S	Stage 3	407	0.73%	452	0.67%	466	0.64%

<sup>\*</sup>Stage 2 provisions include Macroprudential provisions

#### ... resulting in pristine Retail Asset Quality (2/2)





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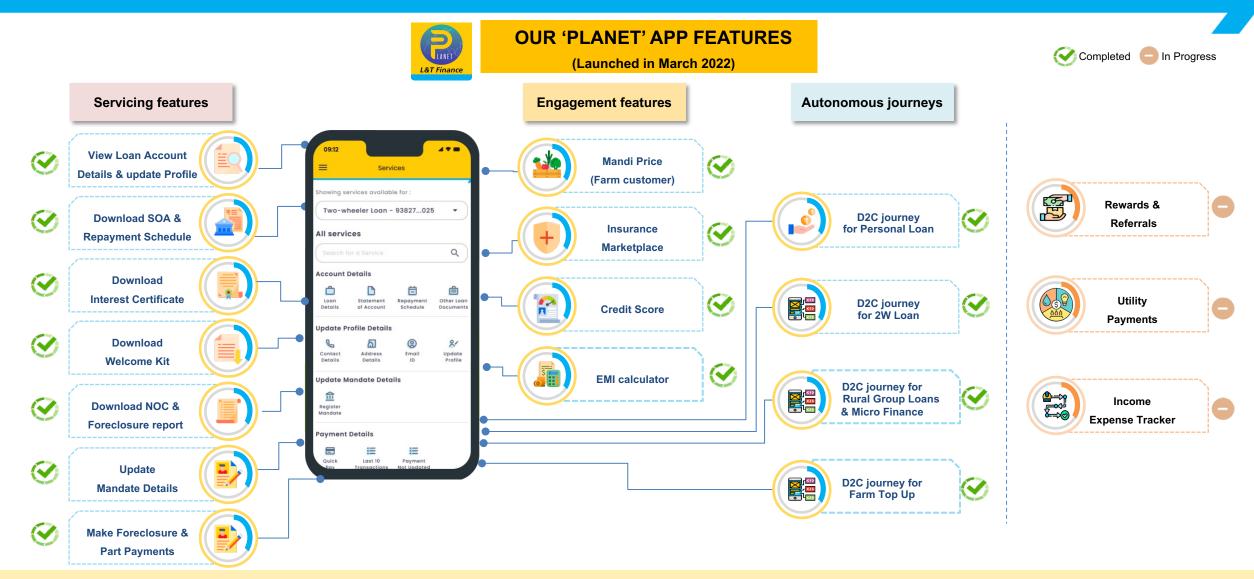
**Q3FY24 in Perspective** 

Fintech@Scale Update

B Annexures



# App as a powerful digital channel for customer PLANET App Features



## App as a powerful digital channel for customer (1/2)

PLANET App: Service Measurement Metrics upto Q3FY24 Update



**76,00,000+** Downloads



72,62,550 Downloads 4.3 ★★★★★



3,80,972 Downloads

.3 \*\*\*\*\*



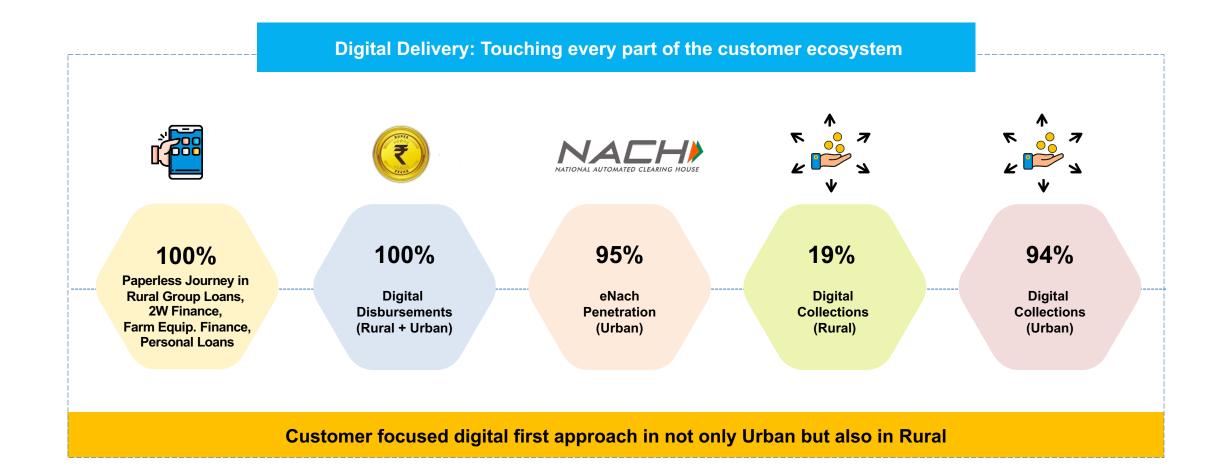
## App as a powerful digital channel for customer (2/2)

PLANET App: Service Measurement Metrics upto Q3FY24 Update

								Count in lacs —	
	L&T Finance	Q1 FY23	Q2 FY23	Q3 FY23	Q4 FY23	Q1 FY24	Q2 FY24	Q3 FY24	
	SERVICING RESOLUTION	1.5	7.4	14.4	18.6	21.5	26.0	41.4	
	Mainly includes:	I		 	 	I		I I	
	SOA Downloads	0.9	4.3	7.5	9.3	8.9	9.4	10.9	
	Repayment Schedule	0.6	2.9	5.8	6.0	6.0	7.6	6.6	
	Payments	0.1	0.6	1.6	2.7	3.2	4.0	5.0	
St	atutory Kits (Welcome, NOC etc)	-	0.1	0.3	0.9	2.6	4.3	8.5	
	Credit Score	-	1.8	4.8	6.1	5.5	6.4	5.8	



# **Developing Digital Finance Delivery as a customer value proposition Q3FY24 Update**





## Summing up Q3FY24 - Achieved Lakshya 2026 goals



# Retail disbursements at Rs. 14,531 Cr (up 25% YoY) Rs. 74,759 Cr (up 31% YoY) Rs. 640 Cr (up 41% YoY) Rs. 640 Cr (up 41% YoY) Consol RoA at 2.53 % 11.35 % (up 87 bps YoY & 11 bps QoQ) (up 87 bps YoY & 11 bps QoQ)



# **Annexures**

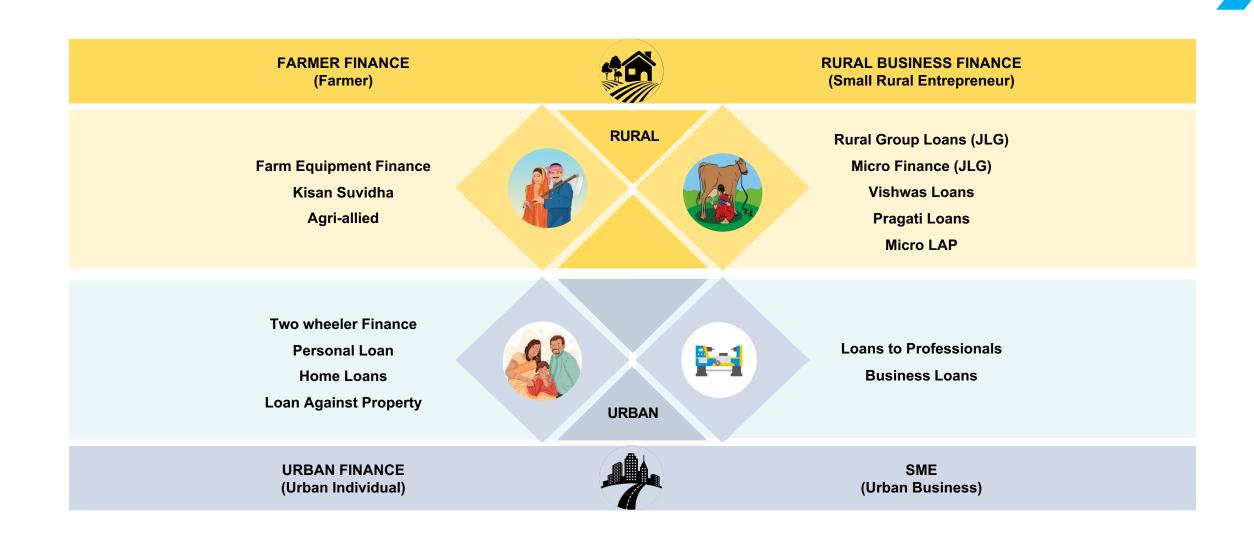


#### **Index of Annexures**

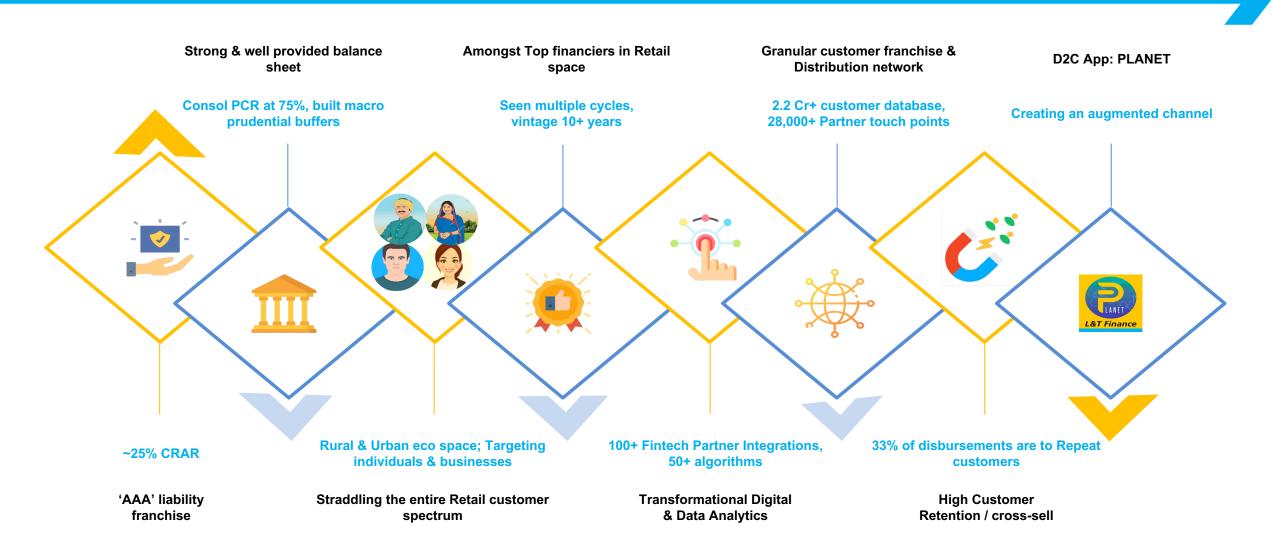
- Our dominant Retail Franchise built over a decade
- II Financials
- III Other Annexures



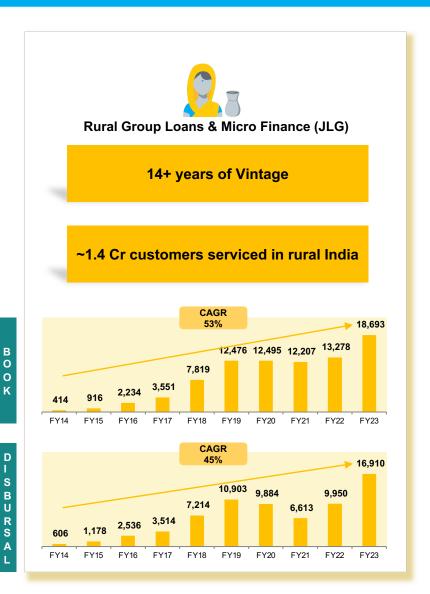
#### A Retail franchise built over a decade

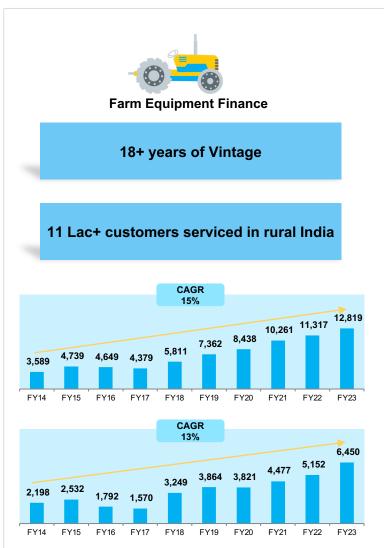


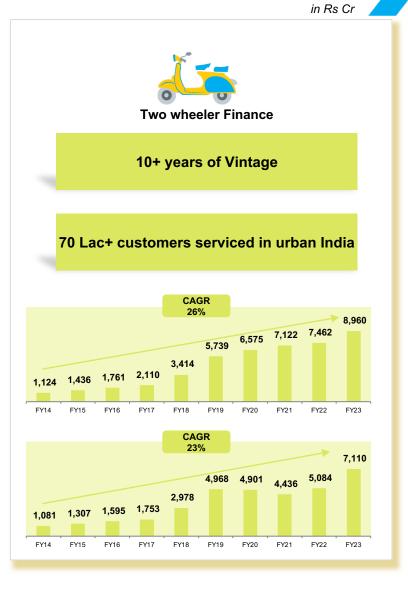
#### ... backed by established sustainable differentiators



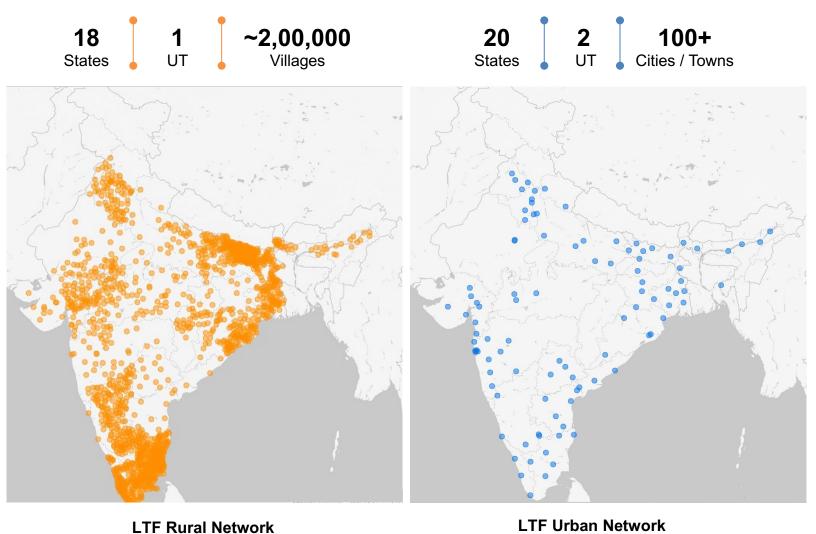
#### Helped create market leadership in fulcrum products over a decade







## On the back of a granular distribution network



State	Rural Branches	<b>Urban Branches</b>		
Madhya Pradesh	93	14		
Maharashtra	30	19		
Uttar Pradesh	89	11		
Gujarat	62	13		
Karnataka	200	10		
West Bengal	116	12		
Andhra Pradesh	2	10		
Telangana	5	6		
Haryana	41	7		
Rajasthan	62	8		
Bihar	366	8		
Punjab	45	4		
Odisha	123	6		
Tamil Nadu	374	7		
Kerala	92	3		
Others	49	15		
Pan India	1,749*	153		

Total Branch Count: 206 (Rural – 53, Urban – 153)

#### Leading to market dominance through fulcrum products

Rural Group Loans and Micro Finance (JLG) - amongst the Leading Financiers



- Vintage of 14+ years
- 16 states across 300+ districts, ~1,700
   Meeting Centre Branches
- ~1.4 Cr customer database
- Key states: Bihar, Tamil Nadu & Karnataka



- Automated underwriting; geo-strategy based on women credit penetration
- · Culture of '0 DPD'
- Collection-led disbursement; CE @ 99.8%
- · Collection route-map tracking
- State of the art Risk Control Unit;
   Compulsory bureau check



- LTF exclusive customers at ~40%#
- Best-in-class TAT: 60 secs
- Retention products 70%\* retention
- Optimum customer leverage; avg. o/s on book ~Rs 36,500 /-

#### Excellent Asset Quality; Conservative provisioning

- No additional top-up loans for delinquent customers
- 100% PCR on 90+ bucket
- · Macro-prudential provisions



- Financier association limit maximum 3
- Continued exposure checks & FOIR norms
- Internal & External DPD checks for fresh & repeat customers
- Customer profiling on-us, off-us
- Pincode selection basis PAR & customer leverage



#### Leading to market dominance through fulcrum products

Farm Equipment Finance – amongst the Leading Financiers



- Vintage of 18+ years
- 170+ branches across 18 states & 1 UT
- 11 lac+ customer database
- Key states: Uttar Pradesh, Madhya Pradesh, Telangana, Karnataka



- 3.000+ Dealers
- Analytics driven TA limits for top dealers
- · Non-captive distribution franchise
- Well penetrated across Top 5 OEMs



- Retention products (Kisan Suvidha)
- · Financing adjacencies through implement finance
- · Paperless Digital Journey
- · Best-in-class TAT: 24 hours



- Collection led disbursements; CE @ 91.8%
- · Analytics-based scorecard for decision-making
- · Culture of '0 DPD'



#### **Created Strong risk** guardrails

- · Water reservoir levels, Rainfall distribution
- · State fiscal position
- Farm cash cycle, MSP, sowing pattern
- · Tractor model / HP & other asset variables



#### Leading to market dominance through fulcrum products

Two wheeler Finance - amongst the Leading Financiers



- Vintage of 10+ years
- · 107 locations across India
- 70 lac+ customer database
- Key states: West Bengal,
   Maharashtra, Gujarat



- 6,500+ Dealers
- Algorithm based preapproved TA for top dealers
- · Non-captive distribution franchise
- Analytics driven OEM cum Dealer business model



- Straddle continuum from New To Credit to Prime customers
- · Best-in-class TAT: 45 secs
- · Paperless Digital Journey
- · Innovative product offering
- Sabse Khaas Loan & Income Proof loans 1<sup>st</sup> in Industry
- Building a sustainable franchise in EV financing



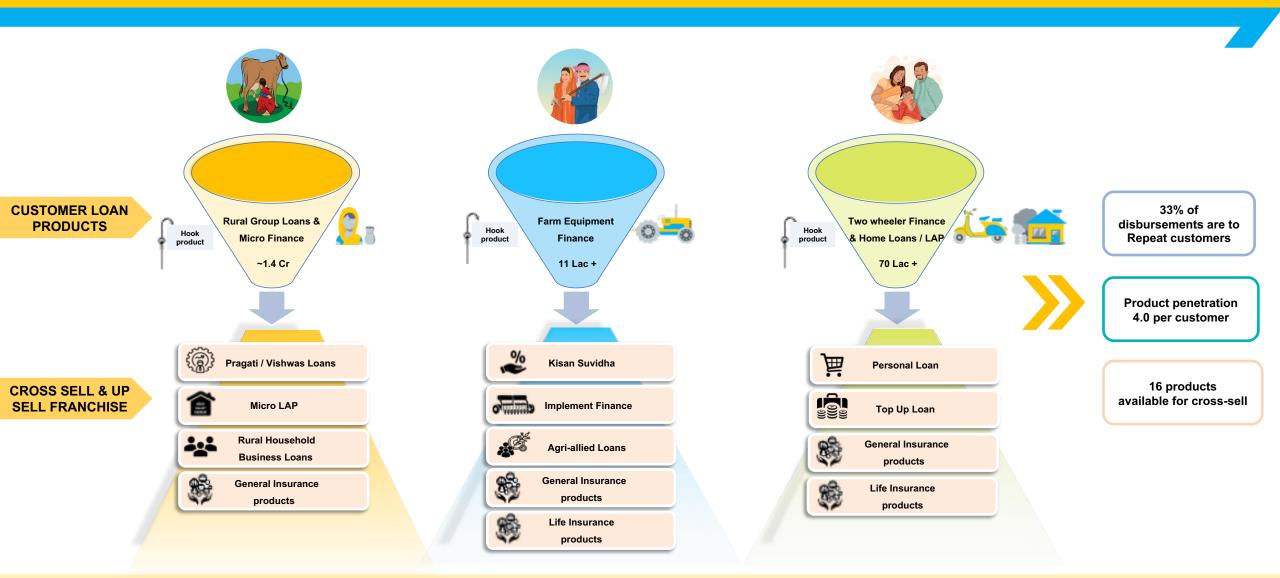
- Collection led disbursements; CE @ 98.4%
- Straight through processing
- · Culture of '0 DPD'



- Customer profiling using lookalikes
- OEM model variables
- Pincode selection basis multivariate analysis
- Dealership performance



## Thereby creating a efficient cross-sell & up-sell franchise



## **Built on the foundation of Data science based digital delivery**

Building Next-Gen platform & expanding scope

#### Deepen existing and create new analytical models through harvesting of data

		PL	TW	HL	RBF	Farm	SME
	Scorecards				23	0-0	
@ 	Propensity Model (Sourcing / Collection)						
	App Scorecard				WIP		
(O) <b>(</b>	Risk Control Triggers						
	Cross sell/ Up sell						
<b>~</b>	Bounce Prediction						
	X-Bucket Bounced Customer Model						WIP
<b>₽</b> -8	Normative Grid (asset based)	N.A.		N.A.	N.A.		N.A.
	Settlement Model	<b>⊘</b>			WIP		WIP







## **Built on the foundation of Data science based digital delivery**

Leveraging data analytics across practices

Sourcing **Analytics** 



- Industry peer Benchmarking
- Market Penetration
- Delinquency Trends
- Collection Efficiencies



- State Fiscal Position
- Rainfall Distribution
- Water reservoir Levels
- Agro-Climatic Zone



- Soil Moisture Levels
- Sowing pattern
- MSP / Mandi Prices
- Cash & Harvest Cycle

**Underwriting Analytics** 



Asset related variables



Geographical parameters



Customer variables



Behavioural data



Risk Control variables

Collections **Analytics** 



**Customer profiling** & Segmentation



treatment strategy



of initiation



## ...through assisted apps & centralized underwriting

In the next phase, moved to developing assisted apps for customer loan delivery

#### ASSISTED APPS PROVIDING END-TO-END DIGITAL LOAN JOURNEYS



Rural Group Loans & Micro Finance





Farm Equipment Finance





Two wheeler Finance





#### **DIGITAL INTERVENTIONS**



KYC – DigiLocker /
Aadhaar OCR / QR



Account Aggregator – customer consent-based FI



Selfie/Photo – Liveliness / Face Match



Al – Machine Learning Model /
Scorecard



Video KYC



Online Income Assessment /
Digital Income Computation



**Multi Bureau Check** 



e-agreement

Used by Field level officers for Sourcing, Disbursements & Collections





## To deliver a best in class Customer Value Proposition

#### LEVERAGING CUSTOMISED DIGITAL CAPABILITIES WITH THE INDIA STACK



Liveness matching
With OCR as KYC



Digilocker, fuzzy logic & penny credit



Video KYC



Al in face deduplication



Al in geo-spatial intelligence



Account Aggregator – customer consent-based FI



eNACH



e-Stamping



e-Sign



Auto population of customer details – Image processing



API integration with channel partners



Reimagined credit models



Cloud-based Infrastructure



3<sup>rd</sup> party API integration



Income estimation model

\*\*\*

Application scorecard

#### **CENTRALISED AND DIGITAL UNDERWRITING**

#### **LEADING TO BEST IN CLASS TAT**



24 hours Industry avg: 4 days

Farm Equipment



60 secs

Rural Group Loans & Micro Finance





45 secs Industry avg: 10-15 min

Two wheeler



18 mins

Industry avg: 90 mins



20 mins
Industry avg: 1 hour

Home Loan

## To create a Fintech@Scale

Fintech@Scale blueprint





## **Index of Annexures**

- Our dominant Retail Franchise built over a decade
- II Financials
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## **Lending Business – Business wise disbursement split**

Disbursement				
Q3FY23	Particulars (Rs Cr )	Q2FY24	Q3FY24	Y-o-Y (%)
	Farmer Finance			
2,057	Farm Equipment Finance	1,534	2,027	(1%)
	Rural Business Finance			
3,624	Rural Group Loans (JLG)	5,499	5,331	200/
657	Micro Finance (JLG)	242	144	28%
	Urban Finance			
2,146	Two wheeler Finance	1,817	2,540	18%
1,228	Personal Loan	1,308	847	(31%)
1,074	Home Loans	1,356	1,512	41%
125	LAP	378	487	<b>-</b>
538	SME Finance	872	965	79%
160	Acquired Portfolio	494	678	-
11,607	Retail Finance	13,499	14,531	25%
1,444	Infrastructure Finance	178	318	(78%)
104	Real Estate Finance	20	16	(85%)
1,548	Wholesale Finance	198	334	(78%)
13,155	Focused Business	13,696	14,865	13%
-	De-focused	-	-	
13,155	Total Disbursement	13,696	14,865	13%



## **Lending Business – Business wise book split**

Book				
Q3FY23	Particulars (Rs Cr)	Q2FY24	Q3FY24	Y-o-Y (%)
	Farmer Finance			
12,447	Farm Equipment Finance	13,351	13,845	11%
	Rural Business Finance			
17,485	Rural Group Loans & Micro Finance (JLG)	21,672	23,110	32%
	Urban Finance			
8,716	Two wheeler Finance	9,518	10,447	20%
4,719	Personal Loan	6,481	6,427	36%
9,868	Home Loans	12,216	13,257	34%
2,645	LAP	3,038	3,397	28%
838	SME Finance	2,413	3,078	-
283	Acquired Portfolio	727	1,198	-
57,000	Retail Finance	69,417	74,759	31%
23,648	Infrastructure Finance	6,482	4,553	(81%)
7,362	Real Estate Finance	2,773	2,467	(66%)
31,010	Wholesale Finance	9,255	7,020	(77%)
88,010	Focused Business	78,672	81,780	(7%)
416	De-focused	62	-	(100%)
88,426	Total Book	78,734	81,780	(8%)



## LTFH Consolidated – Summary financial performance

Performance Summary				
Q3FY23	Summary P&L (Rs Cr )	Q2FY24	Q3FY24	Y-o-Y (%)
3,194	Interest Income	3,054	3,186	0%
1,501	Interest Expense	1,325	1,353	(10%)
1,693	NIM	1,729	1,833	8%
318	Fee & Other Income	446	399	26%
2,011	Total Income	2,175	2,232	11%
769	Operating Expense	860	894	16%
1,242	Earnings before credit cost	1,315	1,338	8%
610	Credit Cost	517	514	(16%)
632	PBT (Before Exceptional Items)	799	824	31%
2,608	Capital Gain on sale of Mutual Fund	-	<u>-</u>	-
2,687	Provisions on change in business model	-	-	-
553	PBT (After Exceptional Items)	799	824	49%
454	PAT	595	640	41%
Q3FY23	Particulars (Rs Cr )	Q2FY24	Q3FY24	Y-o-Y(%)
88,426	Closing Book	78,734	81,780	(8%)
90,652	Average Book	79,791	81,269	(10%)
21,019	Networth	22,185	22,860	9%
84.8	Book Value per share (Rs)	89.3	91.9	8%
1.8	Basic Earning per share (Rs)	2.4	2.6	40%



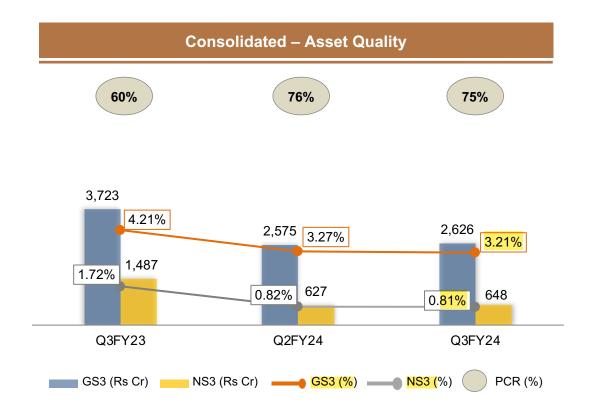
## LTFH Consolidated – Key ratios

Key Ratios			
Q3FY23	Key Ratios	Q2FY24	Q3FY24
13.98%	Yield	15.23%	15.60%
7.41%	Net Interest Margin	8.62%	8.97%
1.39%	Fee & Other Income	2.22%	1.95%
8.80%	NIM + Fee & Other Income	10.84%	10.93%
3.37%	Operating Expenses	4.29%	4.37%
5.44%	Earnings before credit cost	6.56%	6.55%
2.67%	Credit Cost	2.58%	2.52%
1.66%	Return on Assets	2.42%	2.53%
4.10	Debt / Equity (Closing)	3.45	3.32
3.93	Debt / Equity (Average)	3.34	3.36
8.44%	Return on Equity	10.81%	11.35%

Particulars	Tier I	Tier II	CRAR
LTFH CRAR ratio	22.84%	2.09%	24.93%



## **LTFH Consolidated - Asset quality**





## **Index of Annexures**

- Our dominant Retail Franchise built over a decade
- II Financials
- III Other Annexures

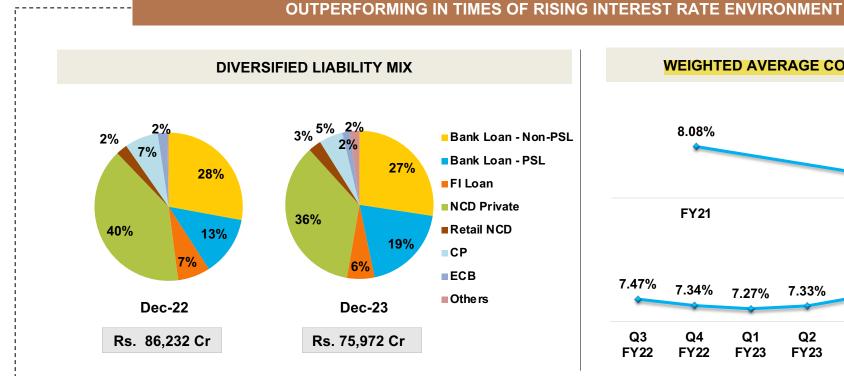
**Asset Liability Management** 

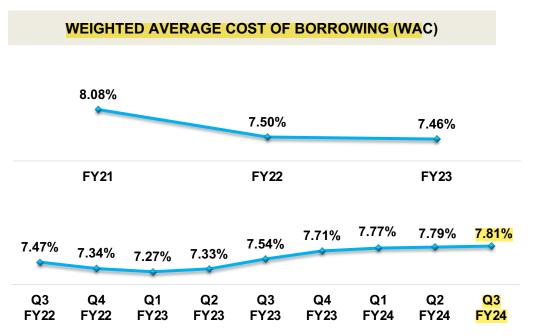
**Sustainability (ESG & CSR)** 

**Board and Senior Management** 



## **Astute Asset Liability Management**







'AAA' rating CRISIL, ICRA, CARE, India Ratings

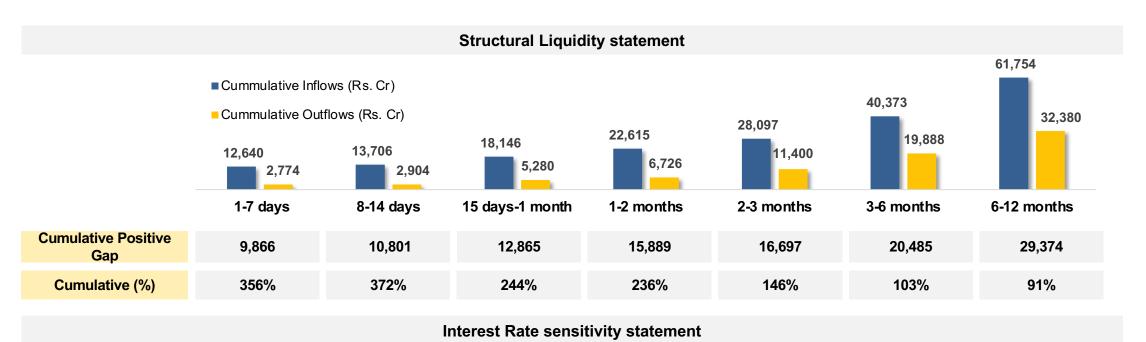


Prudent ALM along with changing portfolio mix towards retail



Leveraged Priority Sector Bank Loans

### Prudent ALM - as on December 2023



# 1 year Gap Rs. Cr Re-priceable assets 59,635 Re-priceable liabilities 46,471 Positive 13,164

#### Continue to maintain cumulative positive liquidity gaps



## **AAA Credit Rating for LTFH**

#### **Credit Ratings - LTFH**

• Rating Agencies reviewed the ratings of LTFH post merger and reaffirmed the ratings of LTFH at 'AAA (Stable) / A1+':

#### Ratings Update

Rating Agency	Long-term / Short-term Rating of LTFH
CRISIL Ratings	CRISIL AAA (Stable) / CRISIL A1+
ICRA	ICRA AAA (Stable) / ICRA A1+
India Ratings	IND AAA (Stable) / IND A1+
CARE Ratings	CARE AAA (Stable) / CARE A1+

#### **Key strengths highlighted by Rating Agencies**

- Diversified business mix with strong presence across the financial services space
- Strategic importance and strong support to financial services business by the parent, Larsen and Toubro Ltd. (L&T: AAA)
- Strong resource raising ability and adequate capitalisation
- · Comfortable liquidity position



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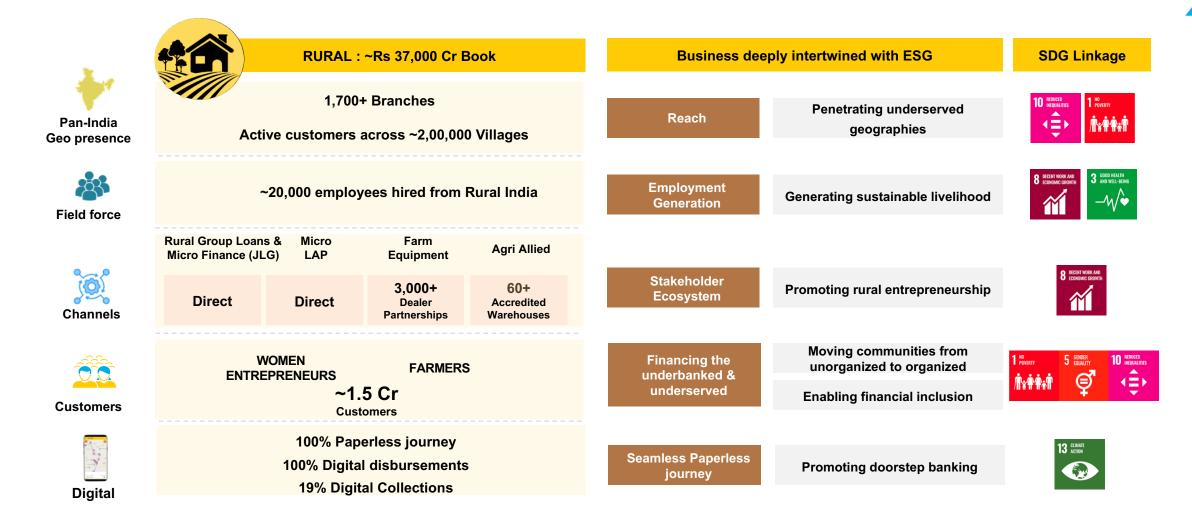
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## **L&T Finance – Businesses aligned with Sustainability goals**



SDG - Sustainable Development Goals

## **ESG**: Accelerating towards Lakshya (1/4)

Retail | Digital | Sustainable



#### **Environment**

~1,306 tCO2e emission avoided by switching to green power across L&T Finance branches

Total of 25 Branches including HO converted to Green Power (36% of overall consumption)

First ~100% Renewable Energy operated branch in Tamil Nadu (Egmore)

~25,650 Electric Vehicles (EV) – Two wheelers financed

Zero Waste to Landfill (corporate office) – External certified vendor empaneled for disposal of **3,460 kgs** of waste (**2,525 kgs of dry waste & 935 kgs of wet waste**)

**3,315 kgs (Organizational)** & **103 kgs (Daan Utsav)** of E-waste recycled via authorized recycler

Initiatives on employee sensitization on food waste

Consumption of ~50% recycled paper in operations till Q3FY24









## **ESG**: Accelerating towards Lakshya (2/4)

Retail | Digital | Sustainable



#### Sustainable Finance

#### Social

- Launch of inaugural 'Sustainable Finance Framework' leveraging benefits of financial instruments and sustainability
- Framework independently reviewed and 2<sup>nd</sup> party opinion from CRISIL
- Social financing pact with a leading Multilateral Bank for USD 125 million to support financing in rural and peri-urban areas in India particularly for women borrowers

DE&I Sensitization & Awareness:

- 1) 10 dedicated workshops across 4 major locations covering 167 operational leaders
- 2) Separate session for 140 senior leaders

Occupational Health &Safety measures:

- 1) PAN India hybrid training on HIRA (Hazard Identification & Risk Assessment) by external expert covering different departments
- 2) Assessment carried out at 5 locations including HO to indetify the potential hazards and provide risk mitigation measures
- 3) Sensitization emailers to employees 1) Workplace ergonomics; 2) Air Quality Alert
- Sale of handicrafts prepared by underprivileged women & persons with disability through stalls at a few company branch locations during festive season
- Active women borrowers 63,53,789 till date in FY24
- Reached 9,00,000+ community members through CSR initiatives till Q3 FY24



## **ESG**: Accelerating towards Lakshya (3/4)

Retail | Digital | Sustainable



#### Governance

Enhanced transparency and strengthened governance by creating "One Single Lending Entity"

Recognition as "Active Participation as Corporate Issuer on NSE Debt Platform" by NSE India

Initiated tracking of 'net promoter score' for on boarding journey (Two Wheeler Loans) for assessing customer satisfaction

1,66,112 of cyber threats identified & prevented till Q3 FY24

Fraud prevention and awareness creation under 'Jankaar Baniye Savdhaan Rahiye' campaign for employees and customers
a) Cyberbullying; b) Fake Apps; c) Online Survey frauds; d) Digital security and habits

Launch of 'Sachet Awards' for pan India employees to drive fraud prevention culture within the organization





#### **ESG Ratings**



R

Significant improvement from D to B



S&P Global CSA Score - 50/93rd percentile



Sustainalytics

Continued to be in the "Low Risk" category



**BBB** 



## **ESG**: Accelerating towards Lakshya (4/4)

Retail | Digital | Sustainable



#### Awards



Champions of ESG Award at Global Fintech Fest 2023



Best Company in Sustainable CSR" Award from Krypton Business Aug'23



Mahatma Award for ESG Excellence Sept'23



Best "CSR Initiative" Award from Banking Frontiers Aug'23



UBS Forums Award under Sustainable Organisation Award Sept'23



FAME National Award for "Women Empowerment" in NBFC industry Sept'23



## **Corporate Social Responsibility**

**Transforming Lives, Sustaining Progress** 



- 9,00,000+ community members outreached under digital Sakhi project in Karnataka, Kerala, West Bengal, Odisha, Tamil Nadu, Uttar Pradesh and Bihar.
- Enabled 1,00,000+ community members to access and avail benefits of banking services and government schemes
- **Digital Sakhi Podcast** series highlighting success stories from ground zero (7 episodes) released on various podcast platforms (Earshot, Spotify, Gaana, Apple Music, etc.).
- Digital Sakhi Project bagged 2nd Edition of India Sustainability Conclave and Award 2023



#### Disaster Management

- Relief kits distributed to 10,000+ flood affected people in Chennai and Thoothukudi districts of Tamil Nadu.
- Undertaken capacity building **trainings of water user groups** in **85+** villages in Maharashtra.







Other Initiatives

- 3 Multi-Speciality Health Camps organized for tribal communities in Udaipur, Rajasthan benefited more than 500 people
- Initiated a dedicated **Road Safety awareness** campaign for 2-Wheeler Riders in Delhi
- Created Road Safety awareness amongst 5,500+ school children in 10+ municipal schools of Mumbai.



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**Asset Liability Management** 

**Sustainability (ESG & CSR)** 

**Board and Senior Management** 



## Well experienced and diversified Board

#### **BOARD OF DIRECTORS**



#### S.N. Subrahmanyan, Non-Executive Director, Chairperson

- Current Chairman & Managing Director of Larsen and Toubro Limited.
- Over 39 years of sterling experience in engineering, project management, transformative organizational leadership and a driver of digitalization.



#### Dinanath Dubhashi. Whole-Time Director

- o Former Managing Director & CEO of L&T Finance
- o Over 33 years of experience across multiple domains in BFSI such as Corporate Banking, Cash Management, Credit Ratings, Retail Lending and Rural Financing.



#### P. V. Bhide, Independent Director

- Retired IAS officer of the Andhra Pradesh Cadre (1973 Batch)
- Former Revenue Secretary;
- Over 42 years of experience across various positions in the Ministry of Finance.
- o He has also held various other key positions across departments.



#### S. V. Haribhakti, Independent Director

- Over 42 years of experience in audit, tax and consulting.
- o He is also on the Board of Directors of several public and private companies.



#### Dr. R. Seetharaman, Independent Director

- Former CEO of Doha Bank
- Over 40 years of experience in the banking industry
- o Awarded the prestigious "Pravasi Bharatiya Samman", the highest civilian honor for overseas Indians, by the Government of India
- o Named "Best CEO in Middle East" seven times in the last 15



#### Sudipta Roy, Managing Director & CEO

o Over 27 years of experience across multiple domains in BFSI such as Consumer/Retail Banking, Payments, Credit/Debit Cards, Sales Management, Marketing and Business Intelligence.



#### R. Shankar Raman, Non-Executive Director

- o Current whole time director and Chief Financial Officer of Larsen and Toubro Limited.
- o Over 39 years of experience in finance, including audit and capital



#### Thomas Mathew T.. Independent Director

- o Former Managing Director of Life Insurance Corporation of India.
- o Over 42 years of experience in strategic leadership and operational experience in the Life Insurance Industry.



#### Dr. Rajani Gupte, Independent Director

- o Current Vice Chancellor of Symbiosis International University, Pune.
- o Over 42 years of experience in teaching and research at prestigious institutes.



#### Pavninder Singh, Nominee Director

- o Managing Director with Bain Capital- Mumbai
- o Earlier with Medrishi.com as Co-CEO and Consultant at Oliver
- o Over 25 years of experience.

## **Management Team**



**Sudipta Roy** Managing Director & CEO 27 yrs exp, ICICI Bank, Citibank, Deutsche Bank



Sachinn Joshi CFO 33 yrs exp, Aditya Birla Financial Services, Angel Broking, IL&FS



Raju Dodti CE – Wholesale & SME Finance 25 yrs exp, IDFC, Rabo, ABN Amro, Soc Gen



Rupa Rege Nitsure Chief Economist 35 yrs exp, ICICI, Bank of Baroda



Santosh Parab General Counsel 31 yrs exp, IDBI, IDFC, Altico



Sanjay Garyali CE – Urban Finance 28 yrs exp, Kotak Mahindra Bank, HDFC Bank, GE Consumer Finance



**Abhishek Sharma** Chief Digital Officer 19 yrs exp, Indian Army



Sonia Krishnankutty CE – Rural Business Finance, Customer Service & Operations 24 yrs exp, Bank of Baroda



Apurva Rathod Head - Secretarial & CSR and Sustainability 22 yrs exp, Fidelity AMC, Kotak Mahindra AMC



Asheesh Goel CE - Farmer Finance 29 yrs exp, Citibank NA



## **Thank You**

