

VARDHMAN SPECIAL STEELS LIMITED

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Ref. VSSL:SCY:OCT:2025-26

Dated: 29.10.2025

BSE Limited,
New Trading Ring,
Rotunda Building, P.J. Towers,
Dalal Street, MUMBAI-400001.
Scrip Code: 534392

The National Stock Exchange of India Ltd,
Exchange Plaza, Bandra-Kurla Complex,
Bandra (East),
MUMBAI-400 051
Scrip Code: VSSL

SUB: COMPLIANCE OF REGULATION 30 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIRMENTS) REGULATIONS, 2015.

Dear Sir,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith Investor Presentation on financial results of the Company for the quarter/ half-year ended 30th September, 2025.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For VARDHMAN SPECIAL STEELS LIMITED

SONAM

Charles in part of the control and the

(SONAM DHINGRA)
COMPANY SECRETARY



DISCLAIMER



This presentation has been prepared by Vardhman Special Steels Limited (the "Company") solely for information purposes and does not constitute any offer, recommendation or invitation to purchase or subscribe for any securities, and shall not form the basis or be relied on in connection with any contract or binding commitment what so ever. No offering of securities of the Company will be made except by means of a statutory offering document containing detailed information about the Company.

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MANAGEMENT'S MESSAGE





Q2 FY26 was a stable quarter with total revenue of Rs. 432.27 crores, EBITDA of Rs. 56.48 crores, and PAT of Rs. 34.56 crores. The Company achieved its EBITDA per ton of Rs. 10,170, primarily driven by lower raw material costs and higher other income. Sales volume stood at 55,536 tons, with realizations remaining broadly in line with the previous quarter.

In July, the Company fully repaid its long-term and short-term borrowings, resulting in a debt-free balance sheet and lower finance costs. Commercial utilization of the Kocks Block commenced during the quarter, expanding the range of rolled products and improving overall productivity. The Capex for the new reheating furnace is progressing as planned and is expected to be commissioned in the second half of the financial year, further boosting capacity and operational performance.

With regards to the Rs. 385 crores received by the company from Aichi, Rs. 150 crores were utilized to repay short-term borrowings, while the balance amount has been temporarily parked in investments.

Mr. Sachit Jain, Chairman and Managing Director



FINANCIAL HIGHLIGHTS Q2 FY26

INR Crore	Q2 FY26	Q2 FY25	Y-o-Y %	Q1 FY26
Revenue From Operations	432.27	494.82	(12.64)%	433.70
Other Income	11.22	9.29	20.73%	7.50
Total Income	443.49	504.11	(12.02)%	441.20
Cost of Materials Consumed	260.73	265.62	(1.84)%	228.88
Purchases of Stocks	0.00	0.00	-	0.00
Changes In Inventory	(11.90)	56.43	-	41.27
Raw Material Expenses	248.83	322.05	(22.74)%	270.15
Employee Expenses	29.15	26.50	10.01%	26.20
Power & Fuel	51.71	46.32	11.63%	43.61
Other Expenses	57.33	60.79	(5.70)%	61.90
Total Expenditure	387.01	455.66	(15.07)%	401.87
EBITDA	56.48	48.45	16.58%	39.33
Depreciation	8.08	8.40	(3.74)%	9.00
Interest / Finance Cost	1.90	5.37	(64.67)%	3.56
РВТ	46.50	34.68	34.07%	26.77
Tax	11.94	8.86	34.69%	6.87
PAT	34.56	25.82	33.86%	19.90
Basic EPS in Rs.*	3.61	3.17	13.88%	2.43

- Volumes for Q2 FY26 stood at 55,536 tonnes as against 59,018 (only rolled products) tonnes in Q2 FY25
- Revenue decreased by 12.64% Yo-Y on account of reduction in volumes and lower realisations
- EBITDA (including other income) per ton in Q2 FY26 - Rs. 10,170, mainly on account of lower raw material prices and increase in other income on account of interest received on fixed deposits of unutilized amount invested by Aichi Steel Corporation.

^{*}Issued Bonus shares in the ratio 1:1, EPS has been adjusted for previous periods accordingly in accordance with Ind AS 33



FINANCIAL HIGHLIGHTS H1 FY26

INR Crore	H1 FY26	H1 FY25	Y-o-Y %
Revenue From Operations	865.97	909.60	(4.80)%
Other Income	18.72	14.96	25.07%
Total Income	884.69	924.56	(4.31)%
Cost of Materials Consumed	489.61	568.02	(13.80)%
Purchases of Stocks	0.00	0.00	
Changes In Inventory	29.37	(6.31)	<u> </u>
Raw Material Expenses	518.98	561.71	(7.61)%
Employee Expenses	55.35	51.71	7.04%
Power & Fuel	95.32	90.75	5.04%
Other Expenses	119.23	123.91	(3.78)%
Total Expenditure	788.88	828.08	(4.73)%
EBITDA	95.81	96.48	(0.70)%
Depreciation	17.08	16.68	2.4%
Interest / Finance Cost	5.46	10.06	(45.7)%
PBT	73.27	69.73	5.07%
Tax	18.81	17.84	5.47%
PAT	54.46	51.90	4.93%
Basic EPS in Rs.*	6.04	6.37	(5.18)%

- Volumes for H1 FY26 stood at 1,11,109 tonnes as against 1,09,316 (only rolled products) tonnes in H1 FY25. - YoY increase of 1.64%.
- Revenue decreased by 4.80% Yo-Y on account of lower realisations
- EBITDA (including other income) per ton in H1 FY26 Rs. 8,623.

^{*}Issued Bonus shares in the ratio 1:1, EPS has been adjusted for previous periods accordingly in accordance with Ind AS 33



BALANCE SHEET HIGHLIGHTS

INR Crore	As on 30 th Sept'25	As on 31st Mar'25
Equity	1,208.11	797.91
Equity Share Capital	96.50	81.73
Other Equity	1,111.61	716.18
Non-current Liabilities	23.61	24.89
Financial Liabilities		
Borrowing	0.00	3.29
Lease Liability	0.23	0.35
Other Financial Liabilities	0.47	0.15
Provisions	2.45	2.16
Deferred Tax Liabilities (net)	20.05	18.55
Other Non-Current Liabilities	0.41	0.39
Current Liabilities	327.57	313.11
Financial Liabilities		
Borrowings	77.00	116.43
Lease Liabilities	0.24	0.22
Trade Payables	0.00	
Total O/s dues of Micro, Small Ent	8.14	5.82
Total O/s other Than Above	193.76	133.49
Other Financial Liabilities	30.42	38.54
Provisions	1.16	1.95
Other Current Liabilities	12.82	16.39
Current Tax Liability (Net)	4.03	0.27
Total Equity & Liabilities	1,559.29	1,135.91

INR Crore	As on 30 th Sept'25	As on 31st Mar'25
Non-Current Assets	584.02	474.76
Property Plant & Equipment	471.72	308.29
Capital work in progress	57.10	117.03
Other Intangible Assets	0.02	0.02
Right of Use Asset	0.31	0.39
Financial Assets		
Long Term Investments	11.32	7.66
Long Term Loans	2.37	2.92
Other Financial Assets	2.68	2.94
Deferred Tax Assets (Net)	0.00	0.00
Income Tax Assets (Net)	0.01	0.01
Other Non-Current Assets	38.49	35.50
Current Assets	975.27	661.15
Inventories	346.26	334.97
Financial Assets		
Investments	15.00	10.00
Trade Receivables	301.10	261.30
Cash & Cash Equivalents	200.23	10.76
Other Bank Balance	51.16	0.56
Loans	2.36	2.13
Other Financial Assets	41.19	34.10
Assets Held for Sale	0.00	0.00
Other Current Assets	17.97	7.33
Total Assets	1,559.29	1,135.91

^{*}Issued Bonus Shares in the ratio of 1:1 in the month of May 2023
Increase in the Authorized Share Capital of Company from Rs. 60 crore to Rs. 100 crore, post issue of Bonus Shares



ABOUT US

















Amongst India's Leading Steel Bar Producers for Automotive Applications

- Incorporated in May 2010
- Headquartered in Ludhiana, Punjab
- Caters to sectors such as Engineering, Automotive, Tractor, Bearing and Allied Industries

Experienced Management Team

- Significant experience in Steel Industry
- Long term vision and proven ability to achieve long term goals for Company
- Strategic alliance with Aichi Steel Corporation

State-of- art manufacturing facilities

- Cutting-edge manufacturing technology
- Manufacturing Capacity
 - ➢ Billets 3,00,000 MTPA
 - ➤ Rolled Bars 2,00,000 MTPA

Quality Standards, Assurance & Certifications

ISO 14001 (2015); ISO
 45001 (2018); ISO 9001
 (2015); IATF 16949 (2016)
 & ISO 17025 (2017)

Specialized Product offerings –

 Steel Bars and Rods and Bright Bars of various categories of Special & Alloy Steels

200+ Reputed and long-term customers

 Toyota, Hero Moto Corp, Caterpillar, Hino Motors, Maruti, Bajaj and Hyundai, among others

Strong Domestic & International Customer Base for forging applications

 Thailand, Taiwan, Turkey, Russia, Germany and Spain





What We were...

1973-2011

- 1973 Started as Oswal Steels 50,000 TPA capacity of special
 & alloy steels
- 1986 Acquired Mohta Alloys with capacity of 1,00,000 TPA
- 1995 Installed modern Steel
 Melting Shop with
 Electromagnetic Stirrer
- 2000 Commissioned Vacuum Degassing System
- 2001 Strengthened product portfolio – added Bright Bar Facility
- 2010 Independent identity under Vardhman Group

2012 - 2015

- 2012 Listed on BSE & NSE
- 2013 Installed fully automatic rolling mill with capacity of 1,50,000 TPA & Magnaflux leakage testing system (Dr. Foerster Germany), and Ultrasonic Testing from (Olympus, Canada)
- July 2015 Installed Fume Extraction system
- Aug 2015 Increased Bright bars capacity to 36,000 TPA & 1,80,000 TPA for Hot Rolled

2016 - 2018

- Dec 2016 Upgraded transformer & allied equipment to reduce melting time & resulting in SMS capacity to 1,65,000 TPA
- April 2017 Rights Issue of Rs 67.85 Cr.
- Oct 2017 Purchased ~8 acres of adjoining land for Rs. 36 Cr.
- Feb. 2018 QIP of Rs 50 Cr.
- June 2018 CRISIL upgraded credit rating
- Aug 2018 Change in Statutory Auditors to M/s B. S. R. & Co. LLP

2019 - Till

- Feb 2019 Fortified Board of Directors -one Independent Woman Director and one Additional Director appointed
- Sept 2019 Replacement of electric arc furnace and other related activities
- Nov 2019 Signs Technical Assistance
 Agreement with Aichi Steel Corporation (ASC) Issuance of equity shares on preferential basis
 worth Rs. 50 Cr.
- Appointed Additional Director as representative of Aichi Steel Corporation
- July 2021 Received environmental clearance for capacity expansion
- Mar 2023 Joins hands with ASC to start mass production
- May 2023 Issued Bonus Share in ratio 1:1
- Nov 2024 Achieved production over enhanced billet capacity of 2,85,000 TPA.
- Jun 2025 Aichi Steel Corporation raises its equity stake to 24.09%

.... Transforming into one of India's leading steel bar producers



STRONG EXPERIENCED BOARD OF DIRECTORS CONTD...



Mr. Sachit Jain

Chairman & MD

- B. Tech (Electrical) IIT, New Delhi, MBA (Gold medallist) IIM, Ahmedabad and Owner/President Management Program – Harvard - Experience of over 34 years in Textile & Steel
- Chairman of CII, Northern Region



Mr. Rajendar Kumar Rewari

Executive Director

- B. Sc. from Punjabi University, Patiala and LLB & Post Graduation diploma from Kurukshetra University
- More than 41 years of experience in manufacturing sector
- More than 10 years of experience as Managing Director of Morarjee Textiles Limited
- He has long track record at Vardhman Group in various key positions



Executive Director

- Graduation in B.Sc. Economics from University of Bristol, UK
- MBA in family business from Indian School of Business
- 5 years of exp. in Vardhman Textiles in various fields like production, marketing, exports, HR, R&D, Capital investments, etc.
- Joined Vardhman Steel in 2021 with involvement in various departments



Independent Director

- Mechanical Engineer, from Delhi College of Engineering
- Worked for 40+ years with Maruti Suzuki India Ltd. across different functions
- Area of expertise includes Leadership & Change Management, Business Strategy & Innovation, Startup & New Business Ventures, Aftermarket Parts & Logistics, Operations Management and Digital Transformation



Ms. Suchita Jain

Non-Executive Director

- Master's degree in Commerce from Punjab University, Chandigarh
- Over 31 years of rich experience in textile industry
- Representative of Vardhman Group



Mr. Rajinder Kumar Jain

Non-Executive Director

- Chartered Mechanical Engineer from Institute of Mechanical **Engineers London**
- Retired as General Manager from Indian Railways after 35 years of service



Mr. Toshio Ito

Non-Executive Non-Independent Director

- Mechanical Engineer, graduated from Nagoya University, Japan
- Managing Executive Officer at Aichi Steel Corporation since 2020
- Experience as Plant Manager at steelmaking, rolling mill and forging plants of Aichi Steel



Mr. Koichiro Hayashida

Non-Executive Non-Independent Director

- Master's degree from Kumamoto University, Japan
- Currently serves as an Executive Officer of Hagane Company (Specialty Steel) and as General Manager of the Specialty Steel **Business Management Division**
- served as the President of Aichi Forge, Thailand from 2021 to 2024



STRONG EXPERIENCED BOARD OF DIRECTORS CONTD...



Mrs. Vidya Shah

Independent Director

- MBA from Indian Institute of Management, Ahmedabad
- 11 years of career in investment banking ICICI, Peregrine and NM Rothschild
- Non-Executive Director of Edelweiss Financial Services Ltd. and Executive Chairperson of EdelGive Foundation
- Recognised as India's Top 100 Women in Finance by Association of International Wealth Management of India (AIWMI) 2019



Mr. Suman Chatterjee

Independent Director

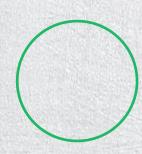
- Graduation in B.Sc. Economics from Presidency College, Kolkata
- Holds post graduate diploma in Business Management from Indian Institute of Management, Ahmedabad
- Over 30 years of experience in Multiple Leadership roles worked in sales & marketing and has led businesses for Levi Strauss and SC Johnson in India



Mr. Dinkar Gupta

Additional Director (Independent)

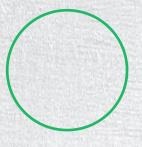
- Commerce graduate with a Master's degree in Police
- Administration.
- 1987 batch IPS officer from the Punjab cadre has over 30 years of experience in national security.
- Served as Director General of the National Investigation Agency (NIA) and as Director General of Police (DGP), Punjab, leading major counter-terrorism and law enforcement initiatives.



Mr. Rakesh Jain

Independent Director

- Ph.D. in Polymers from University of Akron
- Worked in Advanced Technology Group at GE Electro-materials
 Division (EMD) in Coshocton, OH,USA & Aditya Birla Group (ABG)
 as MD of Indo Gulf Fertilizers Ltd



Mr. Hemant Bharat Ram

Independent Director

- Master's degree in Industrial Administration (MBA) & Bachelor's degree in Mathematics and Computer Science, both from Carnegie Mellon University, Pittsburgh, PA, USA
- Started his career in 1991 with DCM Data Systems & thereafter he looked after various businesses of DCM Group
- Managing Director of DCM Nouvelle Limited since 2019 & prior to that led the Textile Business of DCM Limited for over 9 years



Mr. Nishant Arya

Additional Director (Independent)

- Graduated in Business Administration from Bradford University, UK and has studied further at the London School of Economics.
- Vice Chairman & MD of global Indian conglomerate JBM Group and Chairman of Linde Wiemann GmbH, Germany.
- Represents India at key global platforms including COP27–29, World Economic Forum–Davos, actively promoting sustainable mobility and clean energy in collaboration with global institutions such as ADB, AIIB, IFC, and EDB Singapore.

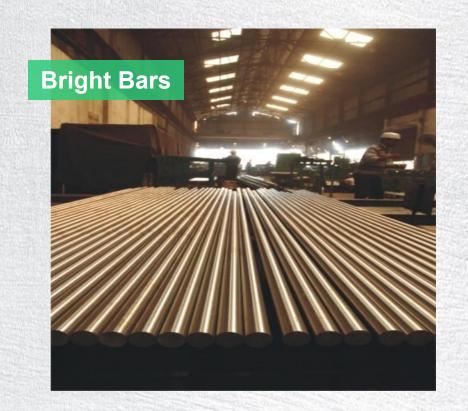


WIDE RANGE OF ROLLED & BRIGHT BARS PRODUCTS





Diameter Size : Increased from 25-70
 MM in 2012 to 16-120 MM



Size: 14.66 to 78 mm (Peeled), 18 to 55.25 mm (Drawn)

DIVERSE APPLICATIONS OF OUR PRODUCTS



- Axle Gears
- Stabilizer Bar
- Knuckle Spindle
- Piston
- Connecting Rod
- Camshaft
- Center Velocity Joint
- Crankshaft
- Differential Gears



















- Transmission Gear
- Drive-Shaft
- Tie-Rod
- Bearings
- Companion-flange
- Axle Shaft
- Piston-Pin
- Steering-Yoke
- Steering Shaft







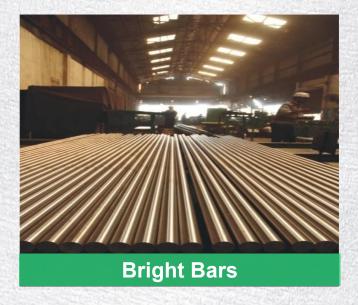
Annual Capacity: 3,00,000 TPA

- 35 MT Ultra High Power (UHP) Eccentric Bottom Tapping (EBT Type)
- Fully automated continuous feeding system for DRI & other raw materials
- Automatic lance manipulator for oxygen and coke injection
- Electrode regulation system Melt Controller
- CELOX for active oxygen measurement (Electronite)



Annual Capacity: 2,00,000 TPA

- Rolling Mill installed in 2013-14
- Mill with complete automation
- 33 TPH "Walking" Hearth Type Reheating Furnace
- Reversible 2 high shift able stand with Bar Manipulator
- 10 Continuous Stands in Horizontal & Vertical configuration
- Online Dimensional Measurements
- Rack Type Cooling bed designed for better straightness & Hardness levels
- Abrasive Cutter

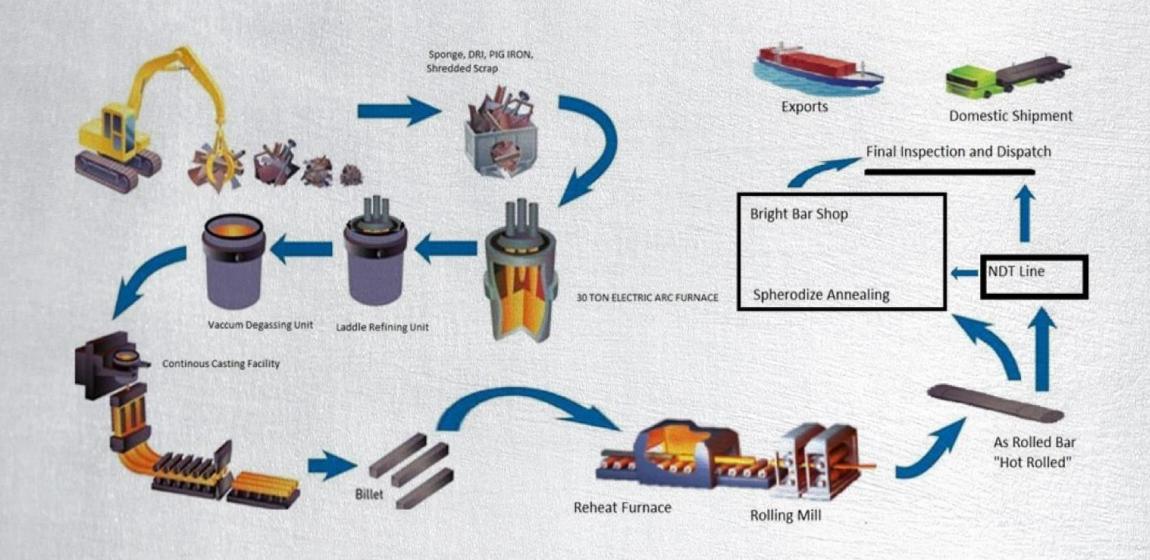


Annual Capacity: 48,000 TPA

- Bar Peeling & Centreless Grinding
 - Straightening
 - Peeling
 - Cold drawing
 - Polishing
 - Centreless grinding
 - Full length bar Magnetic Particle Inspection
 - High Speed Band Saws
 - Circular Saw Cut to Length Steel







IN HOUSE STEEL MELTING SHOP



Electric Arc Furnace





Two Ladle Refining Furnace

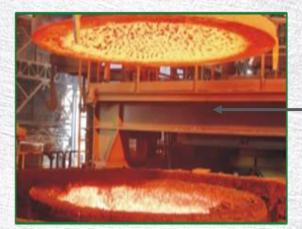


Continuous Casting Machine





Vacuum Degassing



ROLLING MILL & BRIGHT BARS

Rolling Mill







Bright Bar Shop







AUTOMATIC LINE OF BAR INSPECTION NDT LINE

Straightening

Straightness: 2mm / meter



Shot **Blasting**

Chamfering

Bar ends free from Burr



MFLT

Acceptance Criteria: 0.2x10mm •



UST

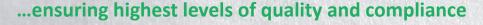
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Acceptance Criteria: SDH -0.8x10mm, FBH - 0.8 & 1.2mm





- Spectrometer: ARL 4460:1454 for Chemical Analysis. Can check 32 different elements
- CS 230 : Analyzer for Carbon & Sulfur content in steel
- LECO gas analyzer: TC 600 H₂, N₂, O₂ Analyzer
- Mobile Spectro and XRF for Mix up Testing of Bars
- Mechanical and Metallurgical Testing Lab:
 - Rockwell Hardness Tester
 - Impact Testing Machine (Material Toughness)
- Metallurgical Microscope with Image Analyzer:
 - Carl Zeis microscope with maximum magnification of 1000x
 - Olympus microscope with maximum magnification of 2000x
- RADLAB-1 GAMMA RAY Spectrometer:
 - For Testing Steel Samples for Radiological Content
 - Can identify different types of Isotopes present in Steel Sample and show Results in Bq/gm
 - Samples Radiological content can be certified with 300 Second scan in RadLab "Well"
- XRF Spectrometer: Higher range & All input/ output material can be checked and chemically analysed
- Scanning Electron Microscopy and Energy Dispersive X-ray Spectroscopy (SEM-EDS): For material surface
 analysis, material rejection, contaminant identification, solder joint analysis etc.
- Digital Optical Microscope With Elemental Analyzer: For observation, analysis and elemental analysis,
 allowing the status and composition of the target to be checked from its outer appearance



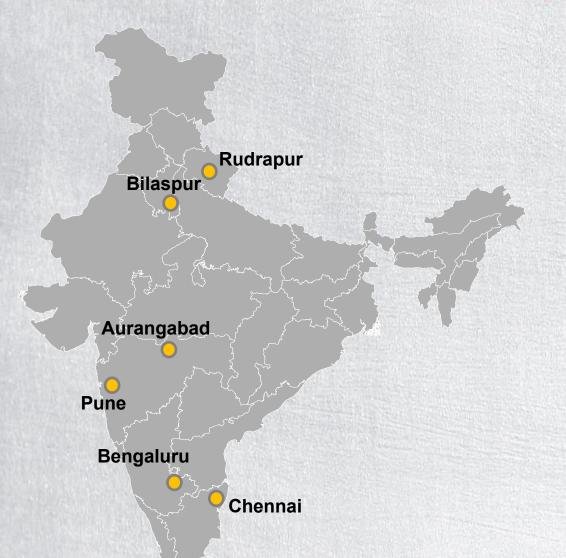






STRATEGICALLY LOCATED WAREHOUSING FACILITIES





- One Owned Warehouse
 - Bilaspur Haryana
- Six Leased Warehouses in India
 - Bengaluru
 - Chennai
 - Rudrapur
 - Pune
 - Aurangabad



KEY STRENGTHS



State of Art Manufacturing Facilities and advanced R&D Capabilities

 Well equipped with latest upgraded Technology Machines



Diversified Product offerings

- Manufactures diverse range of products with wide applications across sectors
- Further expanding product offerings to increase wallet share with existing customers and adding new clients



Rich Management Experience

- Dynamic & rich experience in special steel sector
- Diverse team with right mix of operational & technical expertise along with dedicated and skilled employee base



Quality Standards & Assurance

- Adherence to quality standards across all stages of manufacturing
- Checked for dimensional accuracy & temper at every stage
- Well equipped modern testing facilities to check for physical, mechanical & chemical properties



Brand Image

 Continuous brand building exercise by providing excellent services to satisfy our customers

200+REPUTED & LONG TERM CUSTOMERS....



Cars













Two Wheelers











HCL/LCVs











Auto Components











Tractors









Off Highway Vehicles

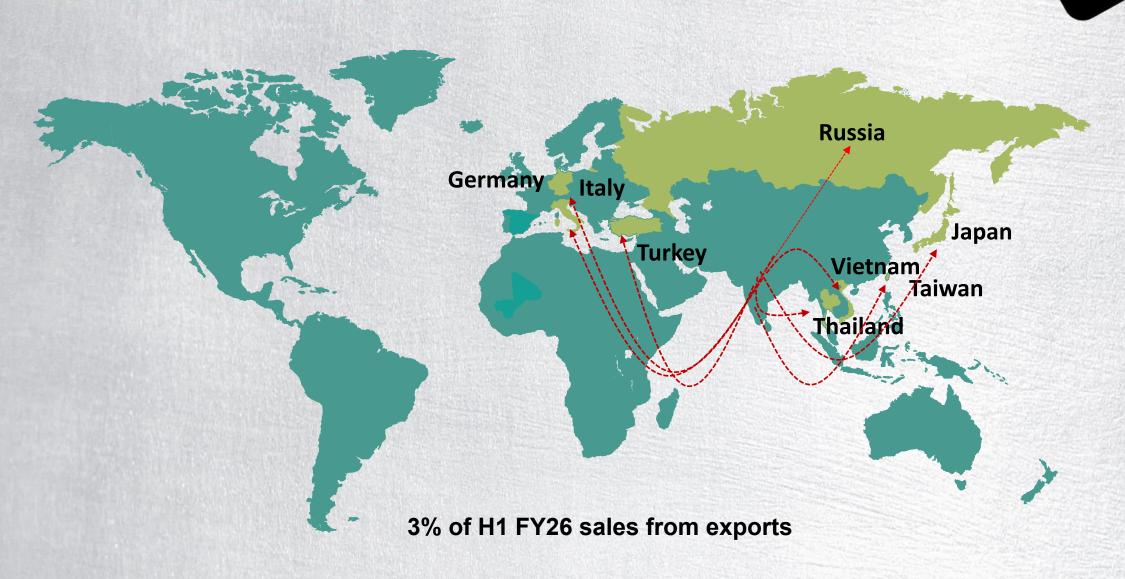






.... ACROSS GLOBE WITH CUSTOMER BASE







INVESTING IN OUR REAL ASSETS





- CCL US based Organisation offers leadership programs across 160 countries, FT top10 in executive education with 500K alumni over 50 years
- Customized leadership training for 12 senior management



- Training programs functional, attitudinal, skill development, quality – across all levels of employees
- Specialized & customized programs



- New Initiative undertaken
- Formalized training programs that focus on technical knowledge, enhance skill sets and productive efficiencies of personnel

EVOLUTION OF THE STRATEGIC ALLIANCE WITH AIGHI STEEL CORPORATION (ASC), JAPAN





Phase - 1

- Technology and technical know how shared with VSSL to make steel for Toyota companies and other OEM's
- To raise quality of steel of VSSL to be supplied to future ready cars like Hybrid, Hydrogen fuel and Electric



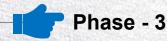
Phase - 2

- Increase VSSL production capacity with aim to achieve high quality combined with minimum cost
- Enable VSSL to build optimal global production system and customer requirements in India and ASEAN regions

TARGET

To make Japanese quality steel in India for Indian auto majors and ASEAN region

To reduce manufacturing costs by reducing and eliminating waste



Setting up new **Greenfield steel plant** in the state of Punjab

- Aichi increases its stake in VSSL from 11.33% to 24.90% marking a decisive shift from being a passive strategic investor to a deeply integrated partner in VSSL's growth story.
- Planned capacity is 5,00,000 MT per annum of billet production with commensurate Rolling Mill and testing facilities. The new capacity is expected to be commissioned by FY 2029–30.
- The project aligns with trends such as **Green Steel and the Circular Economy**, which are expected to boost demand through the Electric Arc Furnace (EAF) route.
- The company also aims to diversify into new product segments such as wire rods, forging, and the nonautomotive sector.

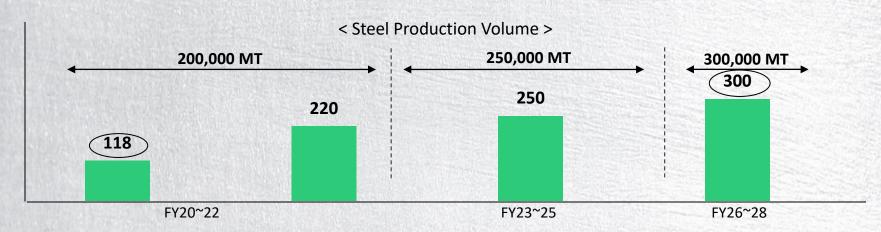
WHAT ADVANTAGE FOR VSSL AFTER ALLIANCE WITH AIGHT



Possibilities

- Future Ready products Patent steel grades developed for special application in EV's, hybrid and conventional cars
- Own In House R&D Toyota Car Company takes input from Aichi on special steel to be developed car parts. It means we can target more approvals for VSSL in Maruti Suzuki and Toyota
- More customers for Vardhman in India and ASEAN region
- Export expected to increase from current 5% in FY22 to 20% 25% by FY27
- Ministry of Environment grants Environmental Clearance for expansion from 2,00,000 MT per annum to 2,80,000 MT per annum of rolled capacity
- Forward Integration of VSSL into specialised Forging plant in India

Road map of production volume (billets)



TIMELINE FOR ACTIVITIES











Phase 1

- Continuous improvement in quality and productivity by strengthening existing procedures
- Focus on Improving safety levels
- Start marketing to customers in India, Thailand, Philippines and Indonesia
- FY 2021-22 Year of Sampling for Aichi

Phase 2

- Initiate CAPEX to increase production capacity to 250,000 MT in first phase
- FY 23: Year of manufacturing of Trial orders for Aichi
- Anticipate to receive orders from Aichi for Southeast Asia as well as import substitutions
 - ✓ Joins hands with ASC to start mass production in Mar'23
- FY 24: Start supply of products against firm orders for Aichi

Take Japanese approvals like Yamaha, Mushashi, JTEKT, Toyota, Aichi Forge, Suzuki, Hino Motors

2022-2025

Phase 3

Production 300,000MT / year Export 60,000 MT / year

- Vardhman may look forward to Forging business in India
- Time for Aichi to Invest more in Vardhman
- VSSL AICHI may lay foundation for future steel company in India

2025-2028

Goal 2030

VSSL to emerge as #1 Special Steels' Manufacturer in India

2019-2022

ESG INITIATIVES





Environment

- Committed towards cleaner, greener and healthier environment by implementing stringent standards & policies for Environment in our unit
- Making steel through Electric Arc Furnace route which is significantly more environment friendly than Blast Furnace route. Most of our competitors are making steel through Blast Furnace route
- In 2015, installed Secondary Fume Extraction system with investment of Rs. 12 crores, to capture dust going into air. Its annual operational cost is approximately Rs. 5 crores
- On our journey of expanding production capacity from existing 2 lac TPA to 2.80 lac TPA, we are also leaping step forward in tightening our norms towards environment protection. These include development of Greenbelt of over 33% existing land area, emissions below 30 ppm against 150 ppm followed by most of our competitors, zero liquid discharge and reduction of substantial water extraction even after expansion. Apart from this, we are developing forest on 5 acres of land owned by Vardhman Textiles Ltd. situated at middle of Focal Point, Ludhiana with Japanese technique known as "Miyawaki". This will be unique facility on such large area for benefit of environment and society at large. All this will be done with total capital outlay of over Rs. 30 crores
- Aspire to plant 1,000 acres of forest in next 15 years in Punjab
- Plan to replace Furnace Oil with Natural Gas (being Greener Fuel), thus reducing load of carbon emissions going into environment
- Trees are planted every year to increase green area in and around factory, planted over 52,000 trees till March 2023 and also undertaken parks and other areas for development
- Focusing on water conservation by recharging water through 7 rainwater harvesting pits in factory and adopted more than 10 ponds for desilting
- Install renewable solar power plants in next 2-3 years to reduce carbon footprint
- Target to bring down carbon footprint below 0.5 by 2030 and 0 by 2050, well ahead of India's target of net 0 by 2070
- Disposing all types of wastes being generated in factory through agencies duly approved by Pollution Control Board

Social

- Support principles of inclusive growth and equitable development through CSR initiatives for sustainable development in core business activities
- We have made several contributions towards:
 - (i) Preventive & Promoting Healthcare and Sanitation
 - (ii)Towards Environment sustainability
 - (iii) For Promoting Education
 - (iv) Towards Women Empowerment
 - (v)Towards socially and economically backward groups

ESG INITIATIVES





• Have In-house oxygen generation plants for our captive consumption. During Covid time, we had served society by supplying oxygen cylinders. During 2nd wave of Covid, we have been able to serve for 50% requirement of oxygen of Ludhiana city

Employee well being:

- ✓ We hadn't laid off anyone during Covid time, rather we had paid full salaries to our employees and ensured full payment to our contract workers. Apart from this, we had given timely increments, production incentives and above all distributed one time incentive for hard work done by entire team during tough times of Covid
- ✓ In current year, we had developed well-equipped Health Fitness Centre in campus managed by professional trainer
- ✓ We have launched 3 welfare policies in current year:
 - > Chalo Ghar Bhi Banaye (Housing loan scheme)
 - Main Hoon Naa (Taking care of education of children on unfortunate demise of our employee till graduation irrespective of any College/University)
 - ➤ Vidwaan Bano (Scholarship of Rs. 50,000/- to outstanding children of our employees)
- We are having strong Women Grievance handling mechanism in place
- We have various unique facilities and schemes for benefit of employees such as single roof canteen serving same food from Worker to MD
- Two full time Doctors posted in campus, promoting Trekking, Meditation in Vipasana or equivalent, helping to maintain BMI and more

Governance

- M/S B S R & Co LLP, affiliate of KPMG, Chartered Accountants are our Statutory Auditors.
- We are led by strong Board consisting of 11 members out of which 6 are independent directors. Chairperson is non-executive independent director. Our Board includes two women directors, out of which one is independent director.
- Aichi Steel Corporation Japan, main steel supplier to Toyota Group had selected us as their partner and entered strategic alliance in 2019 along with equity participation in VSSL and have seat on the Board



THANK YOU

For further information, please contact



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