

August 30, 2025

To
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400001
Through: BSE Listing Centre
Security Code: 533339

To
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051
Through: NEAPS- Symbol: ZENTEC

Dear Sir/ Madam,

Sub: Submission of Annual Report for FY 2024-25, along with notice of the 26th Annual General Meeting (AGM) of the Company.

Pursuant to regulation 34(1) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed copy of annual report of the Company for FY 2024-25, together with notice for the 26th AGM to be held on Monday, September 22, 2025, at 10:00 a.m. (IST) through Video Conferencing (VC) / Other Audio Visual Means (OAVM).

The Annual Report for FY 2024-25 is also made available on the website of the Company at:
<https://powermechprojects.com/annual-reports/>

Kindly take the same on record and acknowledge the receipt.

Yours faithfully,

For Power Mech Projects Limited



M. Raghavendra Prasad
Company Secretary and Compliance officer
M. No.: A41798

Encl: as above

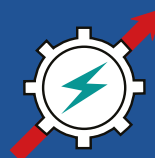
POWER MECH PROJECTS LIMITED

AN ISO 14001:2015, ISO 9001:2015 & ISO 45001:2018 CERTIFIED COMPANY

Regd. & Corporate Office :
Plot No. 77, Jubilee Enclave, Opp. Hitex,
Madhapur, Hyderabad-500081
Telangana, India
CIN : L74140TG1999PLC032156

Phone : 040-30444444
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E-mail : info@powermech.net
Website : www.powermechprojects.com





Powering the Next



RESILIENT | ROBUST | RESPONSIBLE

What's Inside

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Scan QR code to see this annual report online

To know more about us visit our website: <https://www.powermechprojects.com/investor-relations/>

Forward-looking statements

Some information in this report may contain forward-looking statements which include statements regarding Company's expected financial position and results of operations, business plans and prospects etc. and are generally identified by forward-looking words such as "believe," "plan," "anticipate," "continue," "estimate," "expect," "may," "will" or other similar words. Forward-looking statements are dependent on assumptions or basis underlying such statements. We have chosen these assumptions or basis in good faith and we believe that they are reasonable in all material respects. However, we caution that actual results, performances or achievements could differ materially from those expressed or implied in such forward-looking statements. We undertake no obligation to update or revise any forward-looking statement, whether as a result of new information, future events, or otherwise.

Investor Information

CIN

L74140TG1999PLC032156

BSE Code

539302

NSE Symbol

POWERMECH

AGM Date and Time

September 22, 2025; 10.00 AM (IST)

AGM Mode

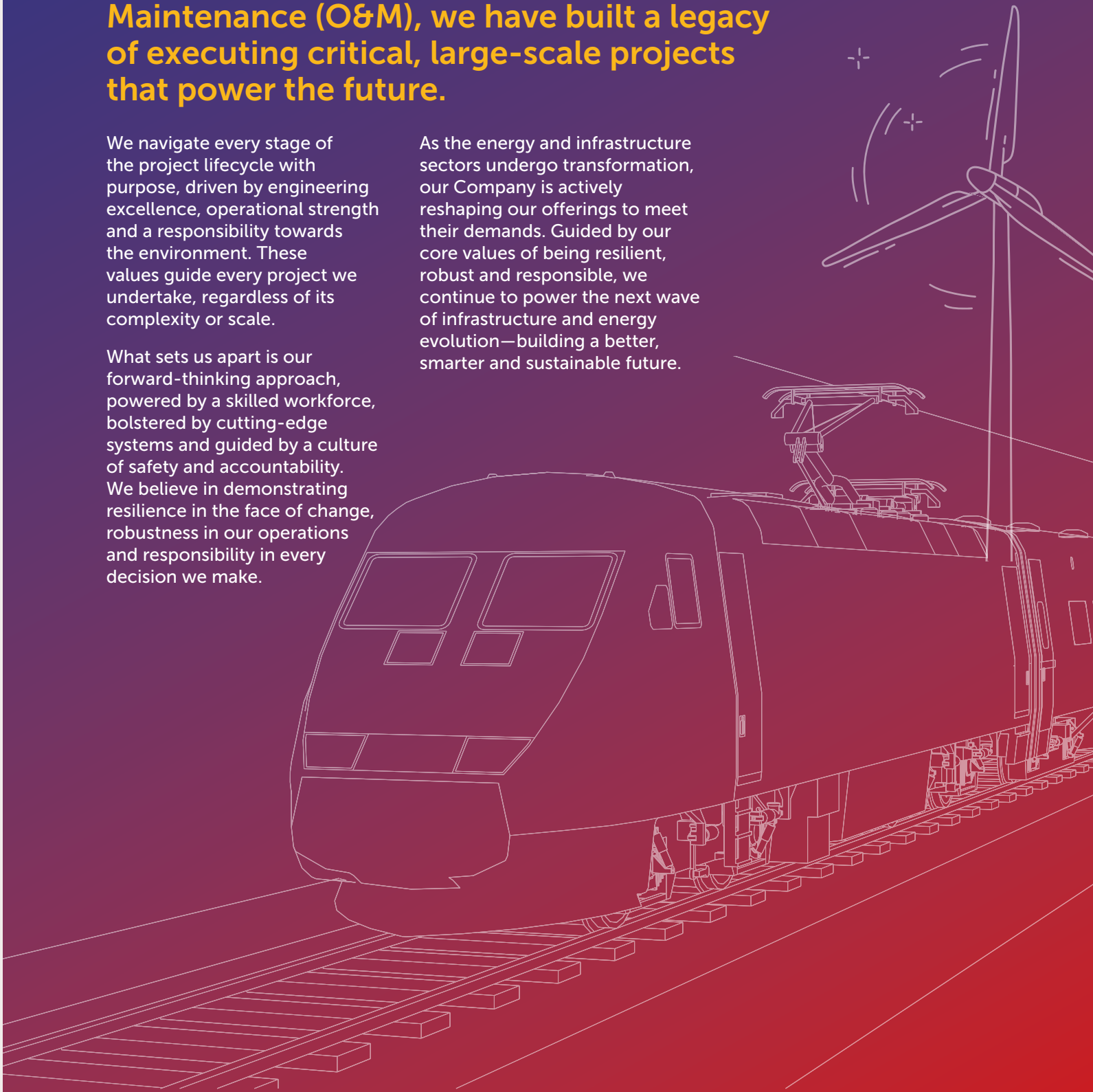
Video Conferencing ('VC') / Other Audio Visual Means ('OAVM')

At Power Mech Projects, we see the future not as something distant, but as something built step by step through today's decisions. As a trusted leader in the Erection, Testing and Commissioning (ETC) of boilers, turbines, generators and Balance of Plant (BoP) systems, along with expertise in civil works and Operations and Maintenance (O&M), we have built a legacy of executing critical, large-scale projects that power the future.

We navigate every stage of the project lifecycle with purpose, driven by engineering excellence, operational strength and a responsibility towards the environment. These values guide every project we undertake, regardless of its complexity or scale.

What sets us apart is our forward-thinking approach, powered by a skilled workforce, bolstered by cutting-edge systems and guided by a culture of safety and accountability. We believe in demonstrating resilience in the face of change, robustness in our operations and responsibility in every decision we make.

As the energy and infrastructure sectors undergo transformation, our Company is actively reshaping our offerings to meet their demands. Guided by our core values of being resilient, robust and responsible, we continue to power the next wave of infrastructure and energy evolution—building a better, smarter and sustainable future.



Powering up possibilities

With more than 25 years of experience, Power Mech Projects Limited is one of the leading industrial services and construction company. Being the largest Operations and Maintenance (O&M) service provider in India, we provide services across engineering, construction and asset management. Our integrated approach enables us to deliver high-quality outcomes with speed and precision.

We expanded our presence across various sectors and geographies. Our diverse order book and stable margins reflect our consistent performance and growing relevance. We operate across India and selective international markets, backed by a broad service footprint and diverse sectoral presence.

Our robust business model, efficient execution team, long-standing client relationships and strategic collaborations sets us apart from key market players. With a professional management team and a skilled workforce, we continue to power infrastructure that fuels the growth and progress of our Company.



Mission

To be the best and most competitive industrial and Infrastructure Engineering, Construction and Services Company.



Vision

To provide services with

- Highest levels of workmanship and exemplary speed by continuously enhancing organisational skills through innovation and teamwork.
- Highest level of professionalism, integrity, honesty and fairness in our relationship with our stakeholders and employees.
- Remarkable planning and optimisation of resources in the pursuit of excellence.



Values



Passion



Diligence



Excellence



Safety



Continuous
Learning



Quality



Our impact in numbers

Business Scale and Reach

165
Total ongoing projects

15
Overseas projects

58
O&M/AMC projects (domestic)

Financial Strength

INR 5,279 cr
Total revenue

INR 649 cr
EBITDA

12.3%
EBITDA margin

INR 327 cr
Profit After Tax (PAT)

6.2%
PAT Margin

Energy and Infrastructure Impact

9,262 MW
Commissioned in the power sector in overseas markets

70,626 MW
Capacity addition of Boiler, Turbine, Generator and Balance of Plant

75,042 MW
Unit capacity of the O&M and AMC

Execution Prowess

>30.29 Lakhs Metric Tonnes (MT)
Construction Works

2.71 Lakhs MT
Structural fabrication works

30.92 Lakhs m³
Concreting works carried out

11.8 Lakhs inch metres
Piping at Dangote Nigeria

Network and Grid Expansion

15 Lakhs square feet
Completed infra development work within a year at Vizag, Andhra Pradesh

546 km
Execution of natural gas cross country pipeline

756 TKM
Commissioned overhead electrification works

220kV GIS
Substation works

132kV Lines and 33/11 kV SS
Commissioned in Assam and Madhya Pradesh

Committed, consistent, capable: Our story

Since our inception in 1999, we have evolved from a power sector construction company into a diversified infrastructure powerhouse with an expanding global footprint. We have expanded our technical capabilities and sectoral presence over the years, achieving milestones in power generation, industrial projects, civil construction and infrastructure development.

From early breakthroughs in thermal and gas-based power projects to recent advancements in cross-country pipelines and mining operations, our journey reflects our commitment to excellence and delivering value to all our stakeholders.

1999

- Incorporation of the Company
- Foray in the Power Sector Business

2002-2004

- First ETC of 1 X 63 Tph and 2 X 165 Tph AFBC Boilers, 20.85 MW and 55 MW, Raigarh, BHEL
- First AMC of 655 MW Combined Cycle Dual Fuel IPP Power Plant, Paguthan, GPEC

2007-2009

- Private Equity into Power Mech
- First major international work in Libya, establishing 2 X 157 MW 2 Gas Turbines, BHEL
- First ETC of 1 X 500 MW Boiler and Auxiliaries, Mejia, BHEL
- Building Structural, Steam Generator and Auxiliaries of 3 Boilers for India's two UMPP

2010-12

- Major orders in Super Critical Projects, Structural Fabrication work from Sepco, Adani, BGR, CLP
- First major Civil Work 2 X 520 MW, (Vizag, HNPCL), BHEL
- Entry in Industrial Sector Mechanical and Piping work in Refineries (Dahej, ONGC and Paradeep, IOCL)
- First major establishment of Gas Turbine and Civil Work, 4 X 100 MW, Yemen, Marib, BHEL
- Hydro Power O&M and Mini EPC

2014-2016

- Listing in BSE and NSE, oversubscribed by 38 times
- Major O&M of 4X600 MW at Jharsuguda, Vedanta
- Started manufacturing facility at Noida
- Entry in Steel Sector, Building and Fabrication work
- MTPA and 2.7 MTPA, Nagarnar (NMDC) and Angul (JSPL)
- First FGD Work 500 MW, Vindhyachal, GE
- Entry in UAE, Bangladesh, Oman, Saudi Arabia, Bahrain and Nigeria

2017-2025

- First O&M project (Public Sector) - Singareni Collieries
- Completed international projects at Shuqaiq, KSA and Bheramara, Bangladesh
- Developed state-of-the-art infrastructure facilities at India's first Medical Devices Park, Andhra Pradesh MedTech Zone (AMTZ), Visakhapatnam
- Diversification - iron ore material handling and associated works
- Entry into cross country laying of pipelines
- Strategic expansion into railways, roads, rural electrification, irrigation, water projects, Mining Development and Operations (MDO) and dams with pressurised irrigation system for separation of water.

Expanding our footprint

We have broadened our international presence by entering new regions and engaging more in the existing ones. This helps us maintain healthy margins, reduce exposure to localised risks and ensure greater revenue generation. With robust credentials and a diverse portfolio, we are well-positioned to take up complex projects across diverse markets.

HQ

1 Hyderabad, India

Existing Geographies

- 1 Bhutan
- 2 Bangladesh
- 3 Kazakhstan
- 4 Kuwait
- 5 UAE
- 6 Oman
- 7 Yemen
- 8 Bahrain
- 9 Saudi Arabia
- 10 Nigeria
- 11 Ghana
- 12 Jordan
- 13 Sri Lanka
- 14 Israel

New Geographies

- 1 Uganda
- 2 Sudan
- 3 Kenya
- 4 Morocco
- 5 Iraq
- 6 Qatar

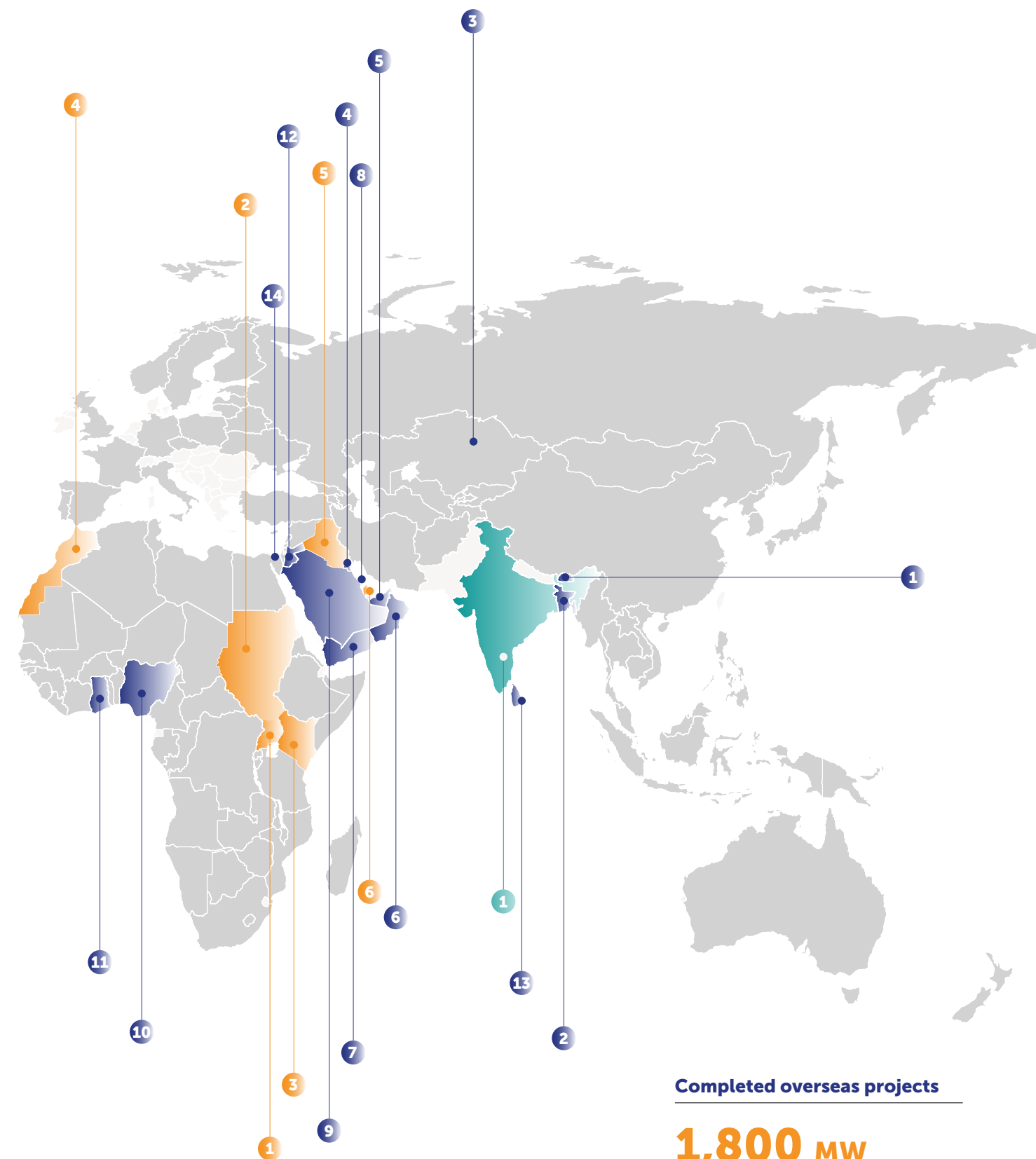
Ongoing overseas projects

400 MW

Dangote Oil Refinery and Petrochemicals Project, DORC, Nigeria

2X660 MW

at Rampal, Maitree, Bangladesh- BIFPCL



Completed overseas projects

1,800 MW

Alba PS5 CCPP, Bahrain

Management message



Our FY25 consolidated revenue of INR 5,279 Crores, representing a 25% year-on-year growth, tells only part of our story. More significant is our robust order book of INR 53,994 Crores as on March 31, 2025, a figure that provides revenue visibility exceeding 10 times our current annual turnover.

Sajja Kishore Babu
Chairman and Managing Director

Dear Shareholders,

It gives me immense pleasure in presenting the 26th Annual Report of Power Mech Projects Limited, as we are stepping in to the next phase of our journey after the Silver Jubilee. Over the past 25 years, we have built and shaped Power Mech into a trusted name in India's infrastructure space executing complex projects, in spectrum of verticals and consistently creating value for all our stakeholders. FY 2024-25 was studded with both strong performance and strategic repositioning, as we have sharpened our focus on future-ready businesses.

Strong Financial and Operational Performance

The concluding financial year was one of the most defining in our journey, as we achieved consolidated revenues of INR 5,279 Crore, reflecting a 25% year-on-year growth. This growth was driven by robust execution across clutches of verticals including Power, Civil, Water, Electrical and Mining projects. Despite inflationary pressures and working capital challenges, our EBITDA margin remained stable at 12.3%, underscoring operational resilience.

As of March 31, 2025, our order book stood at INR 53,994 Crore including mining, nearly ten times our annual revenue. This robust backlog provides strong and long term visibility and reflects the trust of the clients and the strength of our diversified portfolio.

A record INR 53,994 Crore order book, 10x annual revenues, provides a runway for sustained multi-year growth.

Sectoral Momentum – Riding India's Infrastructure Wave

We are aware that India's infrastructure landscape is presently undergoing transformational change. The 'Government spending' continues to be a powerful growth engine, with capital expenditure allocations at record levels. Flagship programmes such as the National Infrastructure Pipeline (NIP), Gati Shakti, Bharatmala, Jal Jeevan Mission and renewable energy expansion are opening unprecedented opportunities across construction, engineering and operations.

I am delighted to note that power generation continues to see renewed investments. While India is on track to achieve 500 GW of renewable capacity by 2030, demand growth is also reviving the thermal power sector, with significant new capacity along with FGD installations that are being rolled out. With decades of expertise in EPC and O&M, Power Mech is uniquely positioned to capture opportunities in conventional power plants while integrating renewables in the mix.

Similarly, water infrastructure remains one of the most exciting growth areas. With the Jal Jeevan Mission extended till 2028, nearly 80% of India's 19.4 Crore rural households already connected and a INR 67,000 Crore allocation in FY 2024-25, the momentum is getting stronger.

Though temporary delays occurred in FY 2024-25 due to elections and the expiry of implementation timelines in late 2024, the extension has restored visibility, providing us with a strong pipeline in water management and civil works.

Global Growth and Recurring Revenues

International markets, especially Middle East and West Africa continue to remain an integral part of our growth strategy. Over the last decade, we have executed projects in nine countries across Middle East and Africa and built a reputation for maintaining quality and timeline.

This year we achieved revenue of INR 232 Crores from international operations and we expect to maintain spirited 25-30% growth for the next few years. A growing share of this order book consists of high-margin, recurring O&M contracts, offering predictable revenues and deepening long-term client relationships.

Recurring revenues from O&M are emerging as a key growth driver, enhancing visibility, stability and profitability.

The Gulf Council Countries (GCC) remains a strategic focus, with governments announcing multi-trillion-dollar infrastructure and energy investments. With our strong execution track record, we are well placed to scale further and deepen our presence in these markets.

Building Recurring and High-Margin Businesses

One of the most significant strategic shifts underway is our increasing focus on O&M services. Unlike EPC module, O&M provides stable, annuity-like revenues with higher margins. These contracts not only improve profitability but also strengthen our engagement with clients on long-term partnerships.

I am happy that mining and renewable businesses are also contributing to recurring revenue streams. Together, these segments are creating a balanced business model complemented by steady cash flows from long-term service contracts.

Technology, Efficiency and Sustainability

We are driving future growth through technology, financial discipline and sustainability. Digital platforms improve efficiency and working capital control, while faster billing and collections strengthen our balance sheet. With a growing portfolio in FGD, renewables and water infrastructure, we are aligned with India's net-zero goals. Power Mech is evolving from being a construction contractor into a trusted partner for enabling cleaner, greener and sustainable future.

Outlook – The Road Ahead

As we look ahead, our focus is on executing and realising the record order book of INR 53,994 Crore with

timely delivery to ensure enhanced consistent revenue growth. We aim to strengthen high-margin O&M services, building recurring revenues that improve profitability and cash flow stability. The extension of the Jal Jeevan Mission and increasing urban infrastructure investments provide significant opportunities in water and civil works, while our international business will continue to scale, particularly in the GCC, supported by our strong track record. Alongside growth, we remain committed to financial prudence through effective cost control and working capital optimisation. In parallel, we are investing in human resource and culture, nurturing young leaders, making Power Mech an employer of choice. With these priorities, we are well positioned not just to participate in India's infrastructure growth but to lead it as a true catalyst of transformation.

Our journey of over 25 years has been about resilience, relationships and relentless deliveries. FY25 reflects these strengths and sets the tone for the years ahead. As India marches towards becoming a USD 5 trillion economy and achieving its net-zero targets, we at Power Mech are committed playing a pivotal role.

On behalf of the Board, I extend my heartfelt gratitude to our employees for their unblemished support and dedication, to our clients for their trust, to our partners for their cooperation and to you, our shareholders, for your confidence in our capability. Together, we will continue to Power the Next with ambition, responsibility and resilience.

Warm regards,

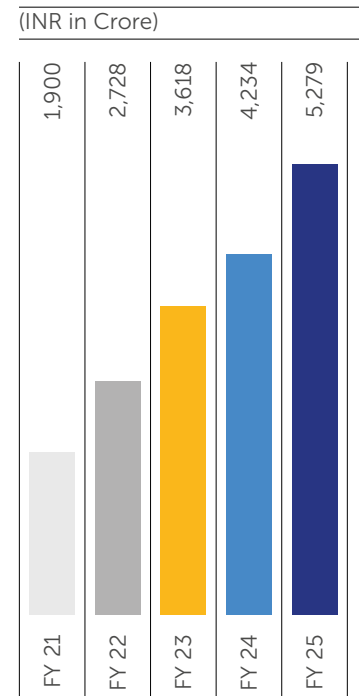
Sajja Kishore Babu
Chairman and Managing Director



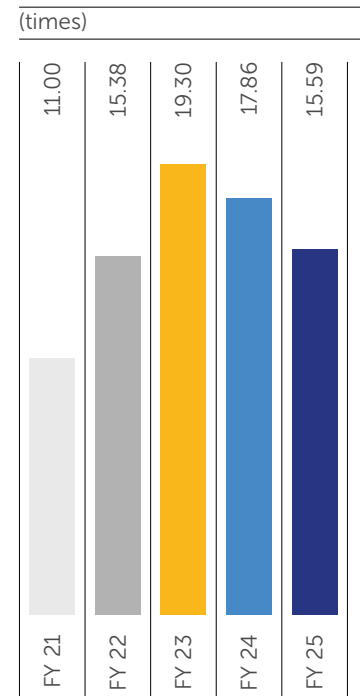
Lifetime Achievement Award in the Industry and Infrastructure Sector at the International Startup Festival.

Tracking our financial progress

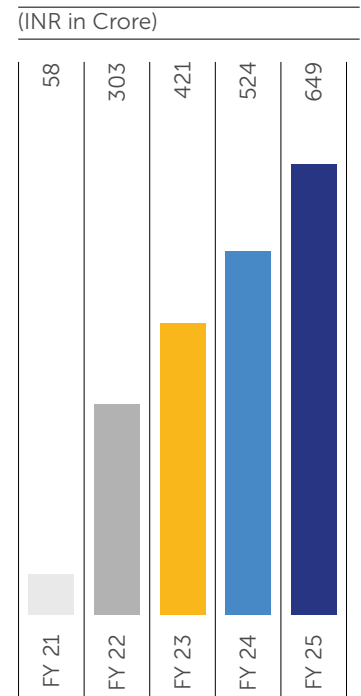
Total Income



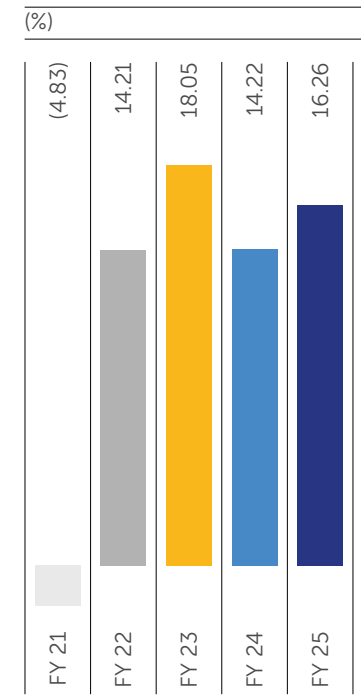
Asset Turnover



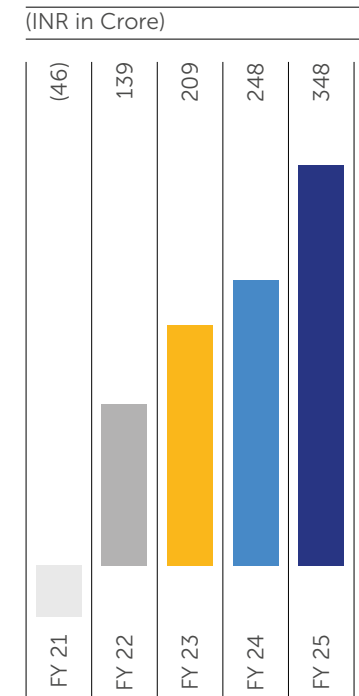
EBIDTA



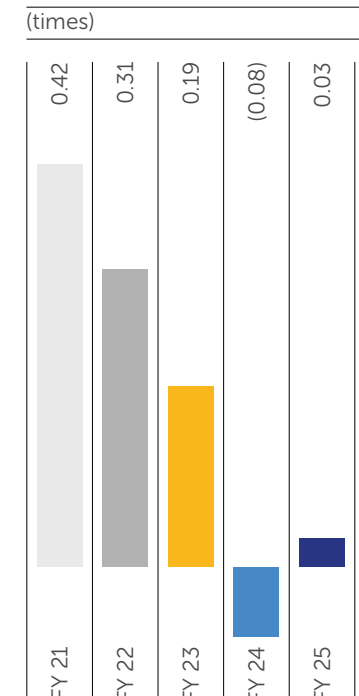
Return on Equity



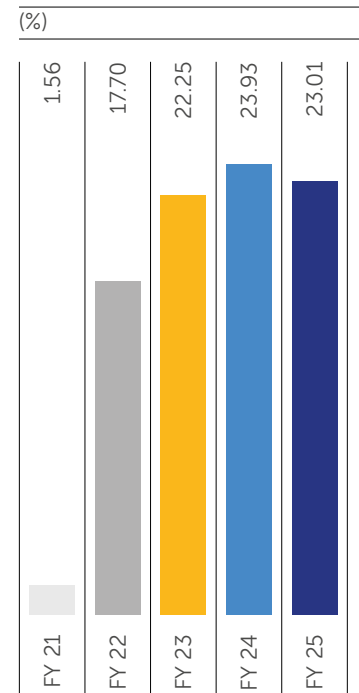
PAT



Net Debt Equity

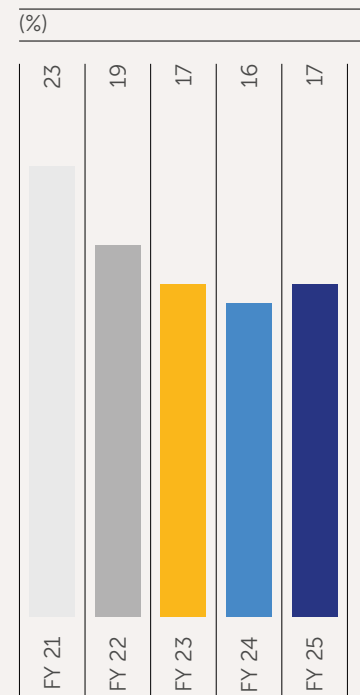


Return on Capital Employed

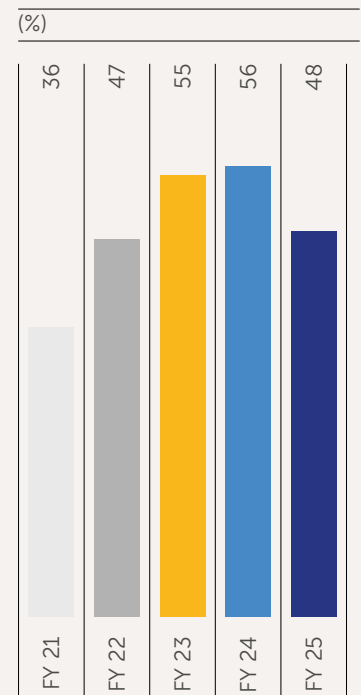


Total Income Mix

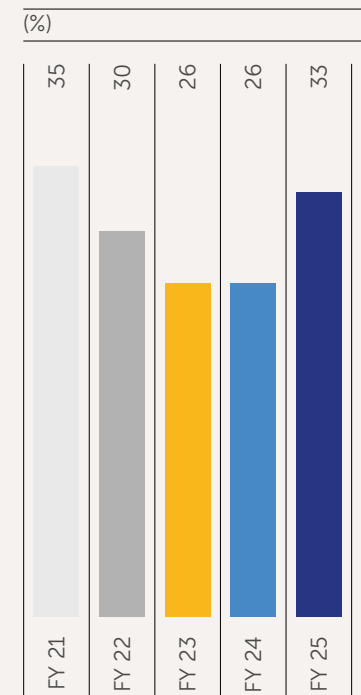
ETC



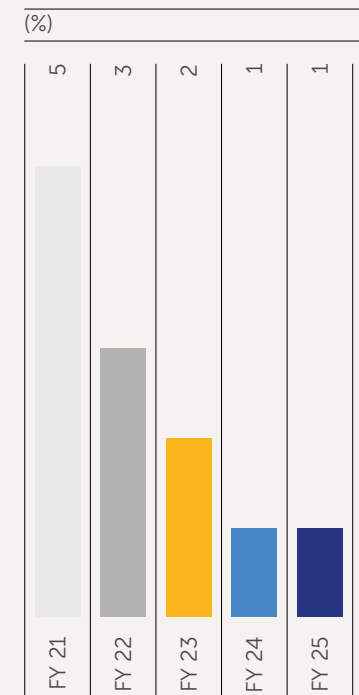
Civil and Other Works



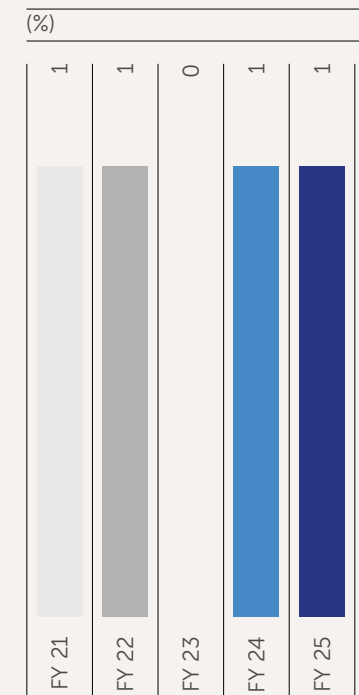
O&M



Electrical



Others



Our diverse clientele

Over the years, we have built strategic relationships with leading organisations across various regions. We have delivered complex, high-value projects with precision, earning the confidence of our clients in the power, oil and gas, infrastructure and industrial domains. These engagements reflect our technical strength, execution capabilities and ability to support the evolving needs of our stakeholders. Today, our presence in both domestic and international markets is a testament of our resilience, performance and trustworthiness.

Domestic Clients

Established Relationship with Clients- Domestic Projects



International Clients

Established Relationship with Clients- International Projects



Our ventures

We operate as an integrated service provider across the entire infrastructure value chain. Power Mech delivers comprehensive solutions that align with the evolving needs of the power and infrastructure sectors. With a strong presence in construction, mining, O&M and manufacturing, we deliver comprehensive solutions that align with the dynamic requirements of the power and infrastructure sectors. Our end-to-end solutions enhance project execution, improve asset productivity and build long-term value across diverse industries.

Our primary focus is on O&M (Operations and Maintenance) which contributes around 65% of total revenue. The remaining 35% comes from Civil and Infrastructure, Railways and Mining.

We have established a strong presence in railway electrification and are exploring opportunities in renewable energy and urban metro projects in Tier 1 and Tier 2 cities. Our progress continues steadily in both railway electrification and green energy segments.

Strategic Focus and Green Direction

- Feasibility studies and global collaborations are underway to assess readiness for green hydrogen deployment.
- Plans are in place to participate in solar, wind and battery energy storage projects, covering development, EPC and O&M roles.
- Green construction practices such as fly ash concrete, solar-powered site offices, waste recycling and lean construction are being adopted to reduce environmental impact.



Industrial Construction— Domestic and International

We specialise in the construction, testing and commissioning of complex industrial projects across the power, nuclear, refinery, petrochemical, oil and gas and steel sectors. Our expertise spans boiler turbine generator and Balance of Plant (BoP) packages for coal-based power plants with unit capacities ranging from 150 MW to 800 MW. Additionally, we execute Flue Gas Desulphurisation (FGD) systems, Selective Catalytic Reduction (SCR)

systems, building piping packages, tankage works and cross-country pipeline projects.

Our major achievements include the expansion of ETC projects and the successful execution of projects like the Kaiga Nuclear Project and Khurja Thermal Plant. These accomplishments underscore our EPC capabilities, with a consistent focus on safety, quality and schedule adherence.

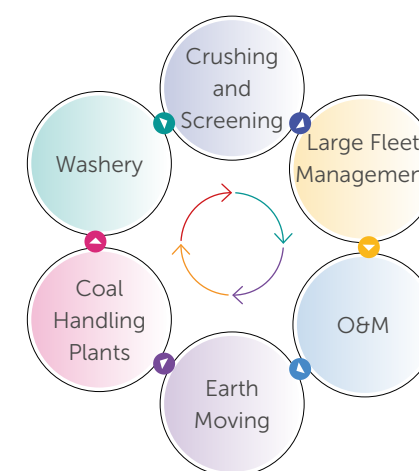
We follow an integrated execution model combining in-house design, fabrication and construction teams to ensure efficiency, cost control and quality assurance.

Infrastructure Construction

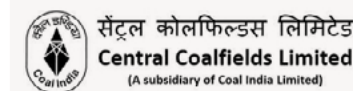
Our civil construction services encompass the development of foundations, chimneys, decks, cooling towers, coal handling systems and green buildings. We also undertake EPC projects for large-scale infrastructure projects such as railways, metro systems, roads and water management.

Mining

We offer comprehensive mining solutions that include the development of mine infrastructure, overburden removal and coking coal extraction. This strategic expansion into mining aligns with our forward integration approach, ensuring long-term revenue stability, reinforcing our core competencies and improving overall project margins.



Order #1



INR 9,294 Cr



~74% **~26%**

Kotre Basantpur Pachmo
Open cast project

Executable over 25 years*

Order #2



INR 30,383 Cr



~74% **~26%**

Tasra Open cast project

Executable over 28 years*

Industrial Services—Operation and Maintenance

As one of the largest private sector players in the O&M segment, we provide integrated mechanical, electrical and control instrumentation services. Our scope includes overhauling, renovation and maintenance of thermal and gas-based power plants, along with BoP systems. With a strong presence in India and several international markets, we continue to expand into the petrochemicals, steel, minerals and drinking water systems sectors.

Our expert teams in O&M, electrical and civil infrastructure ensure high-quality, timely delivery using advanced tools and systems such as predictive maintenance and digital commissioning.

Integrated project delivery across civil, mechanical and O&M, along with lifecycle management support, gives us a competitive edge.

Remote monitoring via ERP systems, drone inspections and real-time dashboards ensures control, visibility and compliance, especially at overseas projects.

Fully Developed

Thermal, Gas and
Hydro Power
(Domestic)

Exports (Power
and Desalination
Plants)

Partially developed

Refinery and
Petro Chemical

Electrical
Network
Maintenance

Steel

To be developed

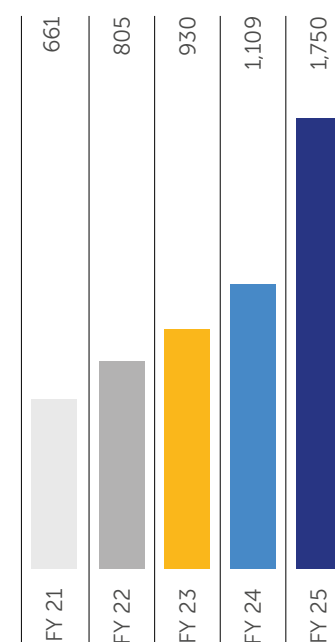
Water
Projects

Mining

Iron Ore, Mineral
Processing and
Cross Country
Pipeline

Revenue expansion over the years

(INR in Crore)



Manufacturing and Heavy Fabrication

Our manufacturing facility in Noida supports our backward integration strategy by catering to the fabrication requirements for both power and non-power sectors. The facility is equipped to deliver heavy structures, high-pressure tanks and hydro turbine components, enabling improved cost efficiency and better control over quality and timelines.

We also operate a dedicated Fabrication and Reverse Engineering SBU, Power Mech Industri, which supports the overhauling of old equipment and in-house spare part manufacturing.

Recent upgrades include CNC machinery, robotic welding systems and expanded modular construction capacity to enhance efficiency and scalability.

Through capacity building, technical partnerships and certifications, we are preparing to support the manufacturing requirements for nuclear and ultra-supercritical projects.



Fuelling the future

Our growth journey is powered by a diversified portfolio and strategic expansion into high-potential sectors across India and global markets.

Sectoral Diversification and Competitive Strength

We have delivered strong performance in the Steel, Petrochemical and Irrigation sectors, which continue to drive our revenue momentum. These business segments are evolving into independent entities, fostering healthy competition, operational efficiency and sustainable growth.

Harnessing the National Infrastructure Pipeline

We are positioned to benefit from the Government of India's planned investment of INR 111 Lakh Crores under the National Infrastructure Pipeline over the next five to six years. This provides us with a significant platform to scale our presence in engineering and infrastructure.

Expanding Infrastructure Horizons

We are making strategic advances into Railways, Roads, Steel Plant works, Material Handling, Oil and Gas, Cross Country Pipelines and Urban Infrastructure. Operations and Maintenance will remain a key growth driver with plans to double revenue in the next four to five years.

Deepening Market Penetration

We are expanding our reach across independent power producers, utilities, captive power plants and industrial clients in India while deepening our footprint in the Middle East and Africa through ETC and O&M projects. Our entry into EPC contracts for turnkey material handling in power, minerals, coal and other sectors further strengthens our position.

Seizing Government-led Opportunities

Government programmes such as Har Ghar Jal and Jal Jeevan Mission offer significant opportunities in water supply pipeline construction.

Rapid road network expansion also opens new avenues in roads and airport infrastructure.

Entering Mine Development and Operations

Our entry into the Mine Development and Operations segment offers strong synergies with our existing business model. We have already secured projects from CCL and SAIL, marking a promising beginning in this high-potential sector.



Strategic business units

Infrastructure Construction (Power and Non-Power)

Thermal (Ultra, Super and Sub Critical)
Power Plants of all Capacities

- Open and Combined Cycle PowerPlants
- Structure Fabrication and Erection
- Balance of Plant
- FGD and SCR
- Refinery and Petrochemicals
- Cross Country Pipelines
- Allied Industries such as Steel, Cement, etc

Electrical Transmission and Distribution

- Power Transmission and Lines upto 400 kv
- Sub-Stations
- Power Distribution
- Over Head Electrification
- Distribution Network
- Electrical BOP works
- Signaling and Telecommunication works

Industrial Services (Power and Non-Power)

- Plant Operation and Annual Maintenance
- Capital Repairs
- Upgrades and Retrofits
- Rebuilds and Plant Relocation
- Trouble Shooting
- Comprehensive O&M



Industrial Construction (Power and Non-Power)

Thermal (Ultra, Super and Sub Critical)
Power Plants of all Capacities

- Open and Combined Cycle PowerPlants
- Structure Fabrication and Erection
- Balance of Plant
- FGD and SCR
- Refinery and Petrochemicals
- Cross Country Pipelines
- Allied Industries such as Steel, Cement, etc

Overseas Business

Thermal (Ultra, Super and Sub Critical)
Power Plants of all Capacities

- Industrial Constructions
- Super Critical Power Projects
- Combined Cycle Power Plants
- Electrical Works
- Industrial Services
- O&M
- AMC

Power Mech Industries (Spare Parts Management and Workshop)

- Manufacturing Components for High Capacity Pumps
- Spare Parts Management for Hydro and Thermal Power Plant Components
- Manufacturing Components for Railway Electrification
- Modern Facilities and Processes
- Reblading of Turbines
- Fabrication of Mass Structures

EPC Business

- BoP of Thermal Power Plants
- Material Handling Plants
- Flue Gas Desulphurisation Plants
- Water systems of Thermal PowerPlants
- Cooling Towers

Renewable Energy

- Solar Parks
- Onshore Wind
- Battery Energy Storage Systems
- Pumped Storage Projects
- Green Hydrogen and its derivatives



Hydro Power

- Supply of Generator Core and Winding
- Supply of Generator Rotor Poles
- Manufacture and Supply of Turbines
- Capital/ Annual Overhauls and R&M
- Engineering, Design, Supply and construction of sewage treatment plant with Electro Mechanical, Instrumentation, Automation, PLC and SCADA works.
- Construction of Rural Water Supply Scheme under Jal Jeevan Mission by Central Government of India.

Mining

- Mine Development Operations
- Contract Mining
- Excavation and moving coking coal
- Construction, Operation and Maintenance of Material Handling Units and Coal Washeries
- Railway Siding and Rapid loading system

Powering our workforce for the next frontier

At Power Mech Projects Ltd., our people drive the operational scale, technical expertise and execution excellence that define us across complex infrastructure and industrial projects. In an industry shaped by scale, speed and precision, we focus on building a workforce that is not only skilled and safety-conscious, but also agile, digitally enabled and connected to the community.

10,445

Total workforce

570

Training hours

Talent Acquisition

Our approach to talent acquisition reflects a balance between operational needs, inclusivity and community integration.



Equal Opportunity Hiring

Our recruitment processes promote diversity and fairness across all levels, operational, technical and strategic.



Community-Linked Hiring

In collaboration with local stakeholders, we prioritise hiring from project-affected regions, supporting both community upliftment and business scalability.



Inclusive Policies and Benefits

Leave, wellness and workplace policies are designed to support equity, employee well-being and a sense of belonging.



Cross-Sector Talent Mobility

We attract skilled professionals from adjacent sectors, enriching our talent pool with innovation-driven expertise.



Digital-First Recruitment

HR tech platforms and virtual assessments support wider reach and diversity in sourcing, including remote and site-based roles.

Building Future-Ready Capabilities

Power Mech's capability-building strategy integrates technical depth, safety focus and digital readiness across the workforce.



Technical Certification

We offer domain-specific training and industry-recognised certifications.



Safety-First Culture

Regular inductions, site audits and mock drills instil safety as a core behavioural value.



Digital Training

Our workforce is trained in SAP tools, advanced equipment and digital project management systems.



Industry Collaboration

Partnerships with technical institutes enhance knowledge sharing and create hiring pipelines.



Scalable Workforce Planning

We align hiring with project lifecycles to ensure timely availability of skills and optimise talent deployment.



Learning and Development

We have institutionalised a structured approach to capability enhancement across behavioural, managerial, technical and leadership domains.

Core Programmes



Behavioural Training

Conducted across 13 sites, these sessions promote teamwork, communication and workplace cohesion.



Managerial Development

Canva-based visual storytelling and communication workshops for mid-level managers.



Technical Skills Training (TSTI)

Specialised modules in DCS (MAX DNA and PLCs), tendering, electrical systems and O&E measurement.



Leadership Readiness

YLDP
Grooming early-career talent through mentorship and project-based learning.

LDP

Focused on mid-level site and technical managers for people management and business impact.

SLDP

Executive coaching and enterprise leadership development for senior professionals.

Employee Engagement

We promote an open, inclusive and engaging work culture that supports holistic well-being and morale.



Communication and Transparency

Through quarterly town halls, regular site visits and active feedback mechanisms, we ensure timely resolution of issues and transparent leadership engagement.



Recognition and Rewards

Quarterly assessments, cash incentives and spot recognitions are integrated to celebrate high performance and to align behaviour with values.



Work-Life Balance

Leave provisions, cultural celebrations, sports tournaments and emergency support create a supportive ecosystem for all employees.



Workplace Infrastructure

From modern site offices to improved accommodations at remote locations, we invest in physical and digital infrastructure that enhances employee comfort, safety and productivity.

Policy Implementation and Communication

We maintain rigour and responsiveness in HR policy governance through a structured and technology-enabled approach. A dedicated committee oversees annual policy reviews to ensure ongoing relevance, alignment with regulatory requirements and organisational needs. Clear communication is facilitated through the HR Manual, email circulars and site-level briefings, ensuring consistency across locations.

Induction programmes, HR campaigns and managerial workshops are used to build awareness and understanding among employees. Implementation is monitored by HR Business Partners (HRBPs), who track adherence and address issues through defined feedback loops and escalation protocols. These efforts are further strengthened by the integration of SAP SuccessFactors and real-time HR dashboards, enhancing transparency, accessibility and organisation-wide alignment.

Culture and Inclusion

We continue to maintain a workplace that values inclusivity, respects every individual and encourages shared ownership.



Leadership Connect

Monthly review meetings with the CMD/President and strategy sessions with department heads ensure alignment between teams and top management.



Inclusive Practices

Through equal opportunity hiring, IJPs and progressive leave policies, we support a diverse workforce.



Sensitisation Training

POSH awareness, inclusive behaviour workshops and technical upskilling nurture respect and responsibility across all levels.

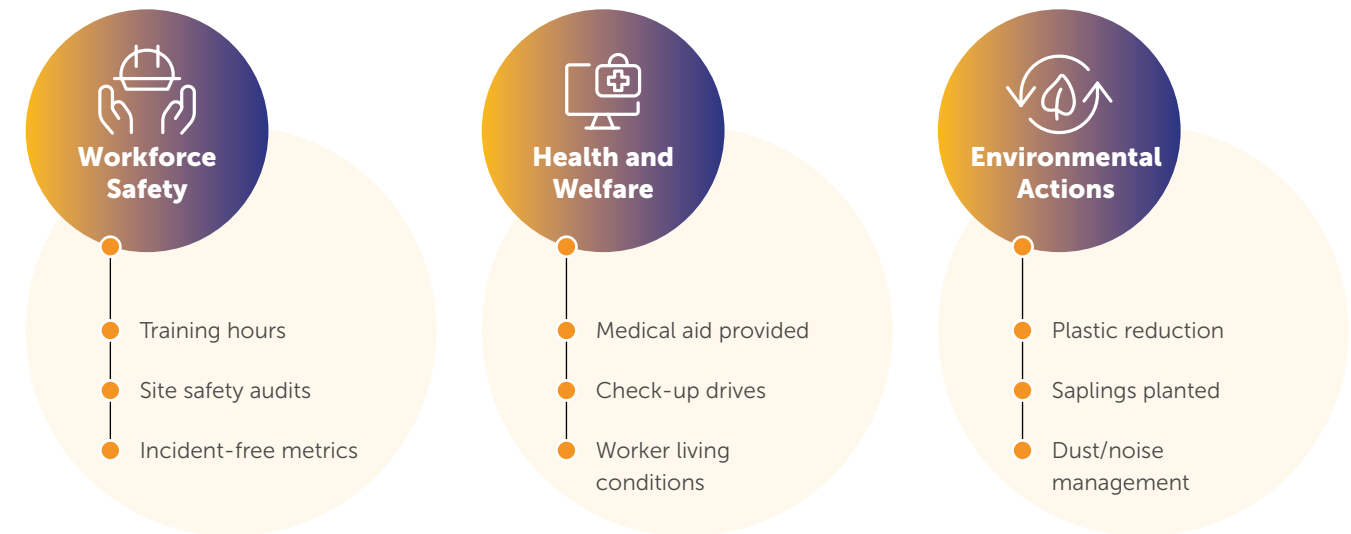
Digital HR Transformation

Our digital HR journey is anchored in efficiency, transparency and user experience. We have implemented SAP SuccessFactors across key modules including Employee Central, Recruitment, Onboarding and Performance Management to streamline processes, enhance agility and improve workforce planning. In parallel, the integration of payroll with SAP S/4HANA has strengthened accuracy, ensured compliance and elevated the overall employee experience through seamless and timely transactions.

Our responsibility towards health, safety and the environment

Embedding safety, enabling well-being, enriching the environment

Our approach to project execution is firmly rooted in a robust, strong Health, Safety and Environment (HSE) framework. As we undertake complex, large-scale projects across diverse sectors and geographies, we place safety and sustainability at the forefront, not just as a regulatory obligation, but as a fundamental responsibility to our people, communities and the planet.



8

Safety audits conducted

40 Hours Per Person

Safety training hours delivered

5%

Reduction in plastic usage

3,250

Saplings planted across sites

Zero

Fatalities reported across operations



Our HSE Initiatives



Safety-first Culture

Safety is integrated into our everyday operations through training and site-specific planning.



Training and Certification

Workforce is regularly trained through mock drills, site-specific inductions and refresher programmes.



On-site Medical Services

Free medical care, emergency response systems and first-aid access are available at all locations.



Advanced Safety Gear

All project sites are equipped with certified PPE and safety systems for working in high-risk zones.



Green Cover Expansion

Tree plantation drives and green belts are developed near project zones to reduce our carbon footprint.



Plastic-free Workplaces

We encourage alternatives for single-use plastic and promote sustainable practices across locations.



Environmental Stewardship

Dust suppression, waste water management, noise control and eco-safe material handling protocols are in place.



Pre-emptive Safety Planning

We undertake structured risk assessments, method statements and work permits before the start of all our activities.



Employee Health and Welfare

Periodic health check-ups, essential medicines, hygienic living conditions and safe drinking water are extended to workers and their families.



We Manage Our Environmental Responsibilities with Focus and Discipline

We continue to strengthen our environmental practices through monitoring, employee awareness and compliance with regulations. Regular reviews and on-ground actions help ensure timely responses and efficient resource use.

We conducted awareness sessions on environmental practices and regulatory compliance, while strengthening third-party monitoring and internal audits. Continuous monitoring systems are in place, with regular data reviews by site teams and management. In response to high dust levels that triggered alarms, immediate emission control measures were implemented and reviewed by third-party agencies.

We closely monitored the implementation of Post Project Environmental Management (PPEM) measures and undertook several resource efficiency initiatives. These included the installation of energy-efficient LED lighting at the STPP plant, construction of rainwater harvesting pits and the reuse of STP-treated water for gardening and plant utilities through a dedicated filling point.

We align our environmental policies with global frameworks such as ISO 14001:2015 – Environmental Management System (EMS) and integrate national environmental regulations through the ongoing implementation of our Integrated Management System (IMS)



Our CSR approach

Our Corporate Social Responsibility (CSR) initiatives are designed to create sustainable, measurable impact in underserved communities. We focus on areas that directly improve quality of life, including Women Empowerment, Annadanam (free food distribution) and Skill Development. Each programme is carefully aligned with the Sustainable Development Goals (SDGs) to ensure long-term benefits for the regions we serve.

Women Empowerment

We believe that empowering women leads to the empowerment of entire communities.

- In villages around Dhanbad, Jharkhand, we have undertaken programmes to train tribal women in handicrafts.
- The initiative enhances traditional skills while introducing modern techniques and designs.
- By supporting market linkages, many women have transitioned towards self-employment and financial independence, significantly improving household incomes and social standing.



Annadanam (Free Food Distribution)

Food security remains a critical concern in underserved regions. Through our Annadanam programme:

- We organise regular food distribution drives across both rural and urban locations.
- Thousands of individuals benefit from nutritious meals, particularly during times of crisis or seasonal distress.
- This initiative reflects our commitment to the principle that no one should remain hungry.



Skill Development Centres

As part of our commitment to youth empowerment and livelihood creation, the Power Mech Foundation has established Skill Development Centres (SDCs) to bridge the gap between education and employment.

- Flagship Project – Patloor Village, Marpally Mandal, Telangana.
- A dedicated centre designed to train youth in industry-relevant skills.
- Focus on trades such as welding, electrical works and mechanical operations, aligned with the needs of infrastructure and industrial sectors.

- The programme not only enhances employability but also enables participants to pursue entrepreneurial opportunities.
- By creating a pipeline of skilled manpower, the SDC contributes to sustainable livelihoods and strengthens the local economy.



Long-Term Commitment

By implementing our CSR initiatives through the Power Mech Foundation, we ensure structured execution, community involvement and measurable outcomes. Whether it is through empowering women, feeding the needy, or skilling the youth, our focus remains on creating a lasting, positive impact on society.



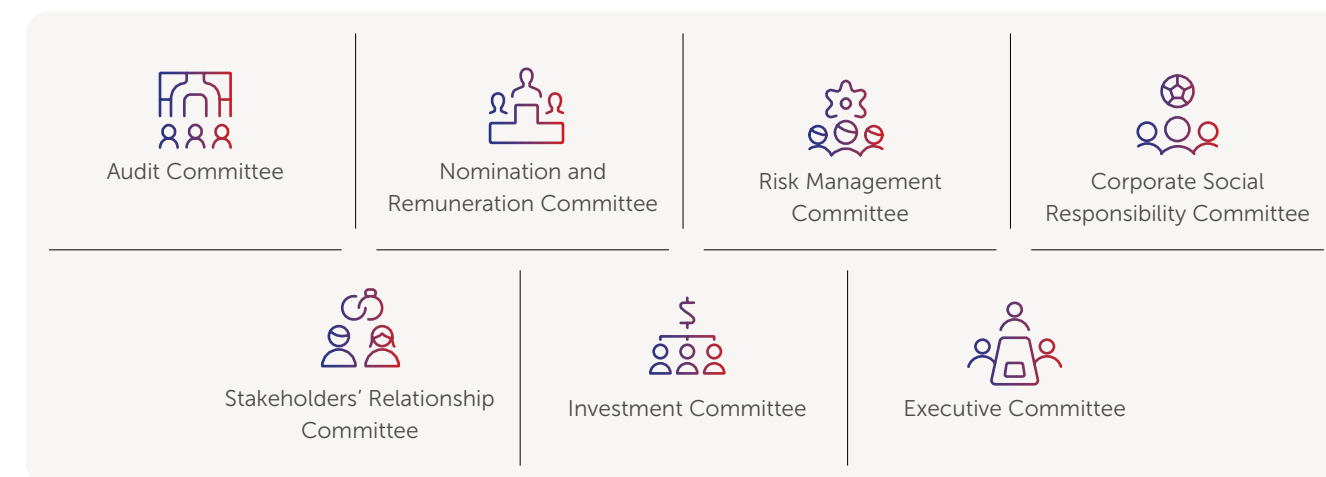
Our governance at a glance

Our governance framework is built on the principles of transparency, accountability and proactive risk management system, enabling us to take strategic and responsible decisions. We uphold robust oversight structures and maintain the highest standards in Board functioning, regulatory disclosures and stakeholder engagement, ensuring that our operations remain ethical, fair and aligned with our values.

Ethics and Integrity

We adhere to a strong ethical compass that guides interactions with our clients, partners, employees and communities. Our Code of Conduct for Directors and Senior Management outlines clear expectations and ensures that decision-making and business practices remain honest, transparent and in compliance with applicable laws. Mechanisms such as the Whistle Blower Policy and Code of Conduct for Insider Trading reinforce a culture where ethical behaviour and accountability is non-negotiable.

Our Committees



Our Policies

- Code of Conduct of Insider Trading
- Risk Management Policy
- Code of Conduct of Insider Trading
- CSR Policy
- Remuneration Policy
- Policy for Determining Material Subsidiaries
- Policy on Related Party Transactions
- Whistleblower Policy
- Archival Policy
- Determination of the materiality of events or information
- Dividend Distribution Policy
- Code of Conduct for Directors and Senior Management
- Policy on Succession Planning for the Board and Senior Management

Board of directors



Sajja Kishore Babu

Chairman and Managing Director

Founder of the Company, with over three decades of experience in the power sector. A Mechanical Engineering graduate from Nagarjuna University, he is a visionary entrepreneur credited with establishing multiple subsidiaries and joint ventures, playing a key role in driving the Company's growth and diversification.

Sajja Rohit

Executive Director

He heads the Overseas Business Operations, Business Development and Digital Initiatives of Power Mech Group. Since joining the Company in 2013, he has been instrumental in expanding its global footprint across the GCC and Africa, successfully delivering landmark projects including the 4x660 MW Shuqaiq Steam Power Plant in Saudi Arabia. An alumnus of Oxford University, he holds an MBA, a Master's in Engineering Management from the University of Southern California and a Bachelor's in Mechanical Engineering from VIT University.



Sajja Lakshmi

Non-Executive Director

Has been associated with the Company since its inception and played a pivotal role in its initial development, including human resources and structural modernisation. She also serves as the Chairperson of the Corporate Social Responsibility Committee of the Company, actively leading CSR initiatives. She holds a Bachelor's degree in Science from Andhra University.

M. Rajiv Kumar

Non-Executive Director

A seasoned professional with 38 years of experience in Bharat Heavy Electricals Limited (BHEL), where he retired as Executive Director, Power Sector (Eastern Region). He has extensive expertise in project management, team-building and the execution of large-scale power projects across India. He holds a degree in Electrical Engineering.



Vivek Paranjpe

Independent Director

A distinguished HR leader with over four decades of experience across reputed organisations. A Postgraduate from XLRI, Jamshedpur, he served as Group President – HR at Reliance Industries Limited and has expertise in corporate mergers, acquisitions and strategic HR management. He is currently Strategic HR Advisor to RIL, an Independent Director at Motilal Oswal Financial Services and serves on the Board of Governors of ITM University and the Advisory Board of SHRM, South East Asia.

Lasya Yerramneni

Independent Director

With over 15 years of expertise in IT Project Management, Strategy and Business Development, she brings deep industry insight and entrepreneurial acumen. She has successfully co-founded and scaled technology start-ups and has held leadership roles in reputed IT firms. She holds a degree in Electronics and Communications from Sri Venkateswara University, an MS in Electrical and Computer Engineering from the University of Texas and a Postgraduate degree in Management from the Indian School of Business.



Jayaram Prasad Chalasani

Independent Director

The Group CEO of Suzlon Energy Limited and brings over four decades of experience in the Indian infrastructure and power sectors. He has held leadership roles in NTPC, Reliance Power and Punj Lloyd and has been consistently recognised among Asia's Best CEOs for his strategic vision and employee engagement. With extensive expertise across the entire power value chain, from generation to retail distribution, he has also been an active participant in the formulation of many government policies in the power sector.

Bontha Prasada Rao

Independent Director

Former Chairman and Managing Director of Bharat Heavy Electricals Limited (BHEL), with over 37 years of leadership in the power sector. He has held key positions in strategic and operational areas of BHEL and served on global and national energy committees. A Mechanical Engineer from JNTU, Kakinada and a Postgraduate in Industrial Engineering from NITIE, Mumbai. He is a Fellow of the Institution of Engineers (India) and the Indian National Academy of Engineering and is actively involved in the committees constituted by the Government of India in the energy sector.



Corporate information

Board of Directors

Mr. Sajja Kishore Babu
Chairman and Managing Director

Mr. Sajja Rohit
Executive Director

Mrs. Sajja Lakshmi
Non-Executive Director

Mr. Motihari Rajiv Kumar
Non-Executive Director

Mr. Vivek Paranjpe
Independent Director

Ms. Lasya Yerramneni
Independent Director

Mr. Jayarama Prasad Chalasani
Independent Director

Mr. B. Prasada Rao
Independent Director

Key Managerial Personne

Mr. N Nani Aravind
Chief Financial Officer

Mr. M. Raghavendra Prasad
Company Secretary and Compliance Officer

Audit Committee:

Mr. Jayarama Prasad Chalasani
Chairman

Mr. Motihari Rajiv Kumar
Member

Ms. Lasya Yerramneni
Member

Nomination and Remuneration Committee

Mr. Vivek Paranjpe
Chairman

Mr. Jayarama Prasad Chalasani
Member

Ms. Lasya Yerramneni
Member

Stakeholder's Relationship committee

Mr. Motihari Rajiv Kumar
Chairman

Mrs. Sajja Lakshmi
Member

Ms. Lasya Yerramneni
Member

Corporate Social Responsibility Committee

Mrs. Sajja Lakshmi
Chairperson

Mr. Sajja Kishore Babu
Member

Mrs. Lasya Yerramneni
Member

Risk Management Committee

Mr. Jayaram Prasad Chalasani
Chairman (upto August 8, 2025)

Mr. Bontha Prasada Rao
Chairman (w.e.f. August 8, 2025)

Mr. M Rajiv Kumar
Member

Mr. Sajja Kishore Babu
Member

Executive Committee

Mr. Sajja Kishore Babu
Chairman

Mr. Sajja Rohit
Member

Ms. Lasya Yerramneni
Member

4. Mr. N. Nani Aravind
Member

Investment Committee

Mr. Jayarama Prasad Chalasani
Chairman

Mr. Motihari Rajiv Kumar
Member

Ms. Lasya Yerramneni
Member

Registered and Corporate Office

Plot no: 77, Jubilee Enclave Road,
Opp: Hitex, Madhapur,
Hyderabad – 500081
Telangana, India.
Tel: 040 30444444
Fax: 040 30444400

Statutory Auditors

M/s. Brahmayya and Co
Chartered Accountants
33-25-338, Govindarajulunaidu Street,
Suryaraopet, Vijayawada - 520 002

Secretarial Auditors

Mr. D. S. Rao
Practicing Company Secretary
Flat No. 10, 4th Floor,
6-3-347/22/2, Ishwarya Nilayam,
Opp: Sai Baba Temple
Dwarakapuri Colony, Panjagutta,
Hyderabad, Telangana - 500 082.

Cost Auditors

M/s. M P R and Associates
Cost Accountants
#6-3-349/15/17, Flat No.301,
3rd Floor, Sri Sai Brundavan Apts,
Behind Sai Baba Temple, Dwarakapuri
Colony, Punjagutta,
Hyderabad-500 082,
Telangana

Bankers

State Bank of India
Punjab National Bank
Union Bank of India
UCO Bank
Bank of Baroda
Bank of India
Central Bank of India
Axis Bank Limited
IDFC FIRST Bank Limited
IndusInd Bank Limited
Bandhan Bank Limited
Karnataka Bank Limited
RBL Bank Limited
Indian Overseas Bank
HDFC Bank Limited
Yes Bank Limited

Registrar and Share Transfer Agent

Kfin Technologies Limited
Selenium Tower B, 6th Floor,
Plot 31-32, Gachibowli,
Financial District,
Nanakramguda, Hyderabad – 500 032.

Management Discussion and Analysis

Economic Overview

Global Economy¹

Overview

The Global economy grew at 3.3% in CY 2024 which was driven by moderating inflation, technological advancements and structural economic shifts across regions. The growth was achieved in a turbulent macroeconomic environment with geopolitical unrest and supply chain disruptions. The major cause has been the ongoing conflict for 3 years between Russia and Ukraine and the flash points in Middle East, as the situation has deteriorated owing to open conflicts with intervention from outside powers. Emerging Market and Developing Economies (EMDEs) delivered a better performance by growing at 4.3% which outperformed the 1.8% growth recorded by advanced economies. This economic stability got captured due to proactive monetary policies by Central Banks across the world. Monetary policy interventions played an important role in checking inflation, which declined from 6.7% in CY 2023 to 5.7% in CY 2024.² The easing inflation led to moderation in price levels helped stabilise consumer confidence and accelerate economic activity.

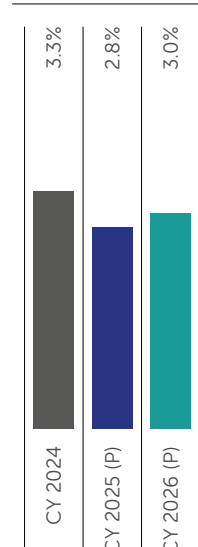
Outlook

The Global economy is expected to maintain a modest growth, with a growth forecast of 2.8% for CY 2025 and 3.0% for CY 2026. This foreseen growth will be supported by further accommodative monetary policy aimed at ensuring price stability, stimulating economic activity and augmenting employment. The new US administration has been reviewing the trade policies related to tariffs with most of the countries and a new tariff regime being pushed with leading trade partners. To stabilise the impact of the tariffs, leaders around the world are undertaking diplomatic and economic steps through dialogue, trade alliances and strategic negotiations to ease rising tariff tensions and stabilise global trade.

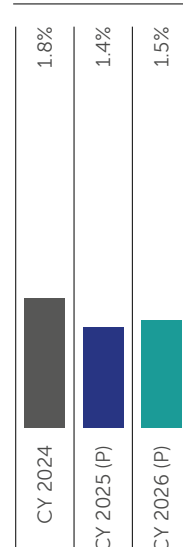
Inflationary pressures are expected to settle down gradually, with global headline inflation projected decline to 4.3% in CY 2025 and further to 3.6% in CY 2026. The outlook of the Emerging Market and Developing Economies (EMDEs) is positive where it is projected that they will sustain their momentum with a 3.7% growth in CY 2025 and 3.9% in CY 2026 and Advanced economies will clock in a growth of 1.4% in CY 2025 and 1.5% in CY 2026.

World GDP Growth Trends

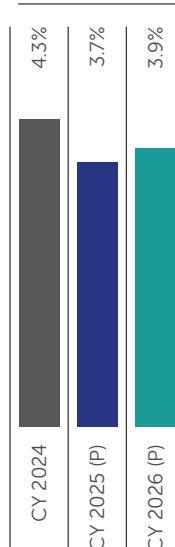
Global Economy



Advanced Economies



Emerging Market and Developing Economies



P – Projected | Source: IMF

Indian Economy³

Overview

The economy of India achieved a GDP growth rate of 6.5% in FY 2025, as the fastest growing economy under emerging markets. The growth was achieved amidst a disrupted global economic landscape and geopolitical tensions in Europe and the Middle

¹<https://www.imf.org/en/Publications/WEO/Issues/2025/04/22/world-economic-outlook-april-2025>

²<https://www.imf.org/en/Publications/WEO/Issues/2025/01/17/world-economic-outlook-update-january-2025>

³<https://rbidocs.rbi.org.in/rdocs/Bulletin/PDFs/0BULL22042025F03F83AE118C4B3B84E662D980C8DE33.PDF>

East. One of the major factors that facilitated this growth was the targeted government initiatives aimed at stimulating economic activity through infrastructure development as part of National Infrastructure Pipeline (NIP) initiative in bringing up huge spending from the Government side and paving the way for the Private sector to bring in more investments in sustaining growth with continued capital investment from the Central Government which has gone up from ₹4.1 lakh crore in 2020-21 to ₹11.21 lakh crore for 2025-26 in last 5 years. Allocation of ₹11.21 lakh crore⁴ in the Union Budget and has heightened its focus on rural connectivity and continued focus on infrastructure development in all the segments that should sustain the growth. The clean-up of the financial sector balance of banks will be in a better position to provide credit. Heightened capital infusion helped the economy to keep its fiscal deficit at 4.4% of GDP⁵, providing the government with more room to increased spending and stimulate demand. The export trade in merchandise and services exceeded USD 824 billion, a growth of 5.5% and total imports during the period is estimated at USD 915 billion with a growth of 6.8%.

Additionally, the growth was further propelled by declining inflation from 5.4% in FY 2024⁶ to 4.7% in FY 2025 and there are signs that the same would come down further in the current year. The enhanced consumer confidence augmented both urban and rural consumption. The easing of inflation measured by consumer price index (CPI) which has come down to 4.63% in 2024-25 compared to 5.35% in 2023-24. Also, RBI has further pushed to infuse ₹1.5 trillion into the banking system to support the demand for liquidity and propel economic activity.

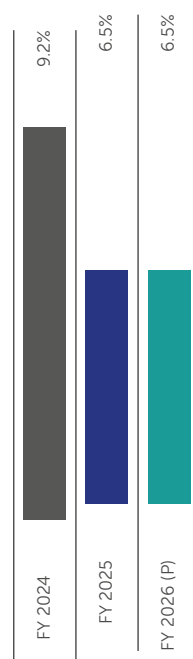
Outlook

The Indian economy is better placed to handle many global head winds with its robust internal economy with exports contributing to about 21% of GDP unlike other export driven economies like Vietnam and Thailand, India's internal economy has built in strengths with huge domestic demand. The economy is driven more by private consumption when compared to China. expected to maintain its growth momentum as the world's 5th largest economy with investments both in physical infra and also Digital infra where the current year growth rate is projected to be at 6.2 to 6.5% in FY 2026 based on projections from various institutions. This was also followed by earlier growth of 9.2% in 2024 and 6.5% in 2025. The focussed growth in the next two years should enable the

country to reach USD 5 trillion and become the third largest economy. This growth will be backed by the Government's tax reform, in personal income tax and expected rationalisation in GST. The Government along with, the Reserve Bank of India (RBI) is also aiming to augment economic activity by implementing expansionary monetary strategies. The key Government initiative on make in India and production linked incentive has played a key role in sustaining economy RBI has reduced the repo rate by 50 basis points through consecutive cuts⁷ to further boost consumption and inject liquidity. Also India's favourable demographics with a young aspirational population to synergize with the growth initiatives.

Barring tariff issues with USA the inflation is expected to fall further to 4% in FY 2026, which will strengthen the economic growth momentum by enhancing purchasing power. With strong foreign reserves, smart government stable policies, the Indian economy is positioned for a continued growth, making it an even bigger player on the global stage.

GDP growth trend in India



P – Projected | Source: RBI⁸

⁴<https://pib.gov.in/PressReleaseIframePage.aspx?PRID=2098353>

⁵<https://pib.gov.in/PressReleaseIframePage.aspx?PRID=2098353>

⁶<https://www.pib.gov.in/PressReleasePage.aspx?PRID=2097919#:~:text=India's%20real%20GDP%20growth%20is,by%206.4%20per%20cent%20FY25.>

⁷https://www.rbi.org.in/Scripts/BS_PressReleaseDisplay.aspx?prid=60176

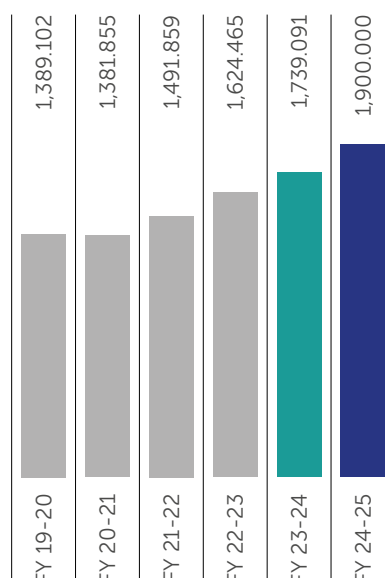
⁸<https://rbidocs.rbi.org.in/rdocs/Bulletin/PDFs/08BULL22042025F03F83AE118C4B3B84E662D980C8DE33.PDF>

Industry Overview

Indian Power Sector⁹

India's Total Power Generation Capacity in the last 6 years

Total Generation (Including Renewable Sources) (BU)



Source: Ministry of Power, CEA

With a total installed capacity of 475 GW as of March 2025, India's power sector is experiencing a steady and sustained expansion in all segments with huge impetus to Renewable Power and the resurgence of Thermal Power. As on March 25, 48% of installed capacity is derived from renewable energy sources and including non-Fossil fuel base of Hydro and Nuclear power, the installed base of the same as on March 25 is 2,28GW with about 1,72 GW of renewable power of Wind, Solar, Bio Power, and this is expected to grow substantially with

247GW of Coal and Gas based plants in operation, with lower utilization of Gas based capacity. This highlights a gradual shift towards cleaner power. The country's power generation for FY 2025 has achieved 1900 Billion Units (BU) which is 9.3% rise over the previous fiscal year. Renewable energy generation is witnessing a strong push owing to increasing environmental concerns and the Government's heightened emphasis on achieving the Net Zero carbon emission targets by 2070. Power shortages have become minimal, reflecting better supply management, but there is need to improve the quality of power supply and reduce losses. Going forward, India is focused on expanding its renewable energy capabilities and creating an eco-conscious and reliable energy system. The planned capacity addition can go up to 819 GW by 2030-32, from 475 GW as on March 25 with non-Fossil based plants having total capacity of 544 GW including Battery Energy Storage of 42GW. It has to be seen how realistically the additional capacity addition of 344 GW can be added of Coal, Nuclear, Hydro and Renewable power in the next 5 to 7 years with emphasis also on Pumped Storage and also Battery storage for augmentation of power generation during the non-solar hours. The non-Fossil power capacity can go up from 228 GW to 544 GW. The power generation going up from 1900 BU in 2025 to 2440BU by 2030 with Non thermal power generation reaching 1076 BU. The non-Fossil generation going up from 25 % to 44% by 2030.

India's per capita electricity consumption has grown significantly over the past decade, rising from 957 kwh in FY 2013-14 to 1,538 kwh in FY 2024-25, reflecting a 60.7% increase. This growth is driven by improved access to electricity, with the government achieving universal electrification, with clear emphasis on village level electrification nearly reaching the households in villages. Rural areas now get about 21.9 hours of electricity daily and urban areas enjoy up to 23.4 hours. In FY 2024-25, India met a record peak power demand of 241 GW, showing the country's progress in ensuring reliable energy supply. As investments in renewable energy and power infrastructure continue, per capita electricity consumption is expected to rise, supporting economic growth and a better quality of life.¹⁰

Middle East Power Sector¹¹

Decarbonization is the main driver of the growth in thermal generation - yet aspiration differs by country

Capacity Mix in selected ME countries, GW, for the years 2022 and 2050; Further Acceleration scenario

Country	Power supply capacity mix 2025, GW	Power supply capacity mix 2050, GW	Decarb targets	Renewable targets
Saudi Arabia	123	564	Net-zero targets for 2060 World's leading producer and exporter of H2 in the 2030s.	50% share of renewables in generation mix by 2030 58.7GW by 2030 (40GW solar PV, 2.7GW CSP and 16GW of wind onshore)
UAE	46	284	-31% by 2030, compared to baul level, Net-zero targets for 2050, clean coal to contribute -12%	30% share of renewables in generation mix by 2030
Kuwait	29	67	Carbon neutrality by 2050 in oil & gas, and by 2060 in other industries-	15% share of renewables in generation mix by 2030 4.5GW solar and wind capacity by 2030
Qatar	16	142	-25% by 2030	800MW solar capacity by 2022
Oman	17	115	Net-zero targets for 2050	11% share of renewables in generation mix by 2023, 30% by 2030
Bahrain	12	25	Net-zero targets for 2060	5% share of renewables in generation mix by 2025 (of which 20% wind and 80% solar), 10% by 2035 (of which 43% wind and 57% solar)

Source: Source: McKinsey Energy Insights Global Energy Perspective 2022, Press search

Storage Oil Hydrogen turbines Nuclear Coal Gas Hydro Biomass Wind Solar

⁹https://powermin.gov.in/sites/default/files/uploads/power_sector_at_a_glance_Feb_2025.pdf

¹⁰<https://www.pib.gov.in/PressReleasePage.aspx?PRID=2089243#:~:text=Rise%20in%20Per%20Capita%20Electricity,957%20kWh%20in%202013%2D14.>

¹¹<https://assets.new.siemens.com/siemens/assets/api/uuid:c2f5a6e2ab8cb3f50b1f8df1ce67ac4069710a86/middle-east-power-outlook-2035.pdf>

2050# More focus in future on Renewables of Solar , Wind, Hydro, Battery storage of share varying from 11% to 50% in different countries with planned capacity expansions.

The Middle East power sector is heavily dependent on oil and gas for electricity generation. As of recent years, around 97% of the region's electricity comes from these fossil fuels. Natural gas is the dominant source, covering about 60% of the installed capacity, while oil also plays a significant role. The installed capacity which was 243 GW in 2022 is expected to reach a capacity of 1197GW(excluding Iraq and Iran) and including Iran and Iraq it is 441GW in 2022 and 1793GW by 2050. This reliance on oil and gas makes the power sector susceptible to fluctuations in global fuel prices and results in high operational and maintenance costs. The future emphasis is more on Renewables like Solar, Wind, Hydro and Battery power.

Over the past few years, there has been a noticeable shift from oil-based to gas-based power generation. This transition is primarily driven by the economic and environmental advantages of natural gas over oil. Gas power plants are generally more efficient, produce lower emissions and have comparatively lower operational costs. Countries like Saudi Arabia, UAE, Kuwait and Iran are significantly investing in expanding their gas power generation capabilities. By 2035, natural gas is expected to maintain its position as the largest

source of power in the region, even as renewable energy slowly gains ground.

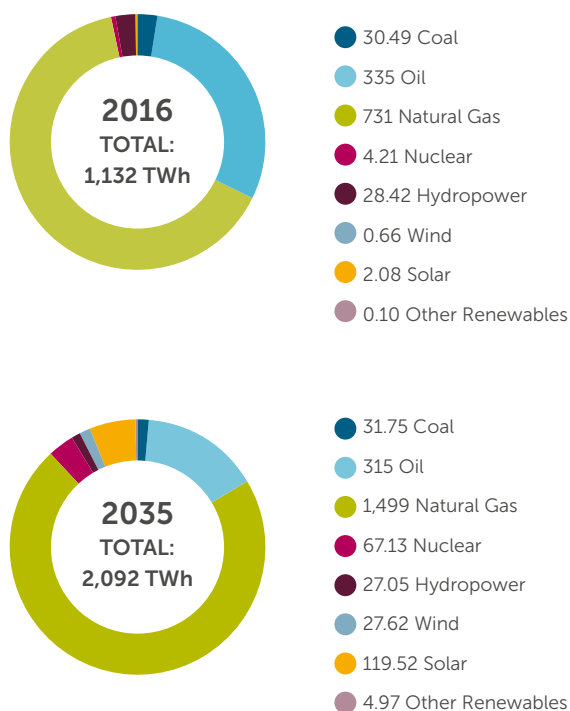
One of the major opportunities in the Middle East power sector is the conversion of existing oil power plants to gas power plants.

In addition to converting existing oil plants to gas, the region has opportunities to invest in new gas infrastructure, such as pipelines and gas storage facilities. This would ensure a stable and reliable energy supply as more gas-based power plants come online. Investing in efficient gas turbines and combined-cycle power plants (CCPP) would also enhance power generation efficiency and support the gradual transition from oil to gas.

Looking ahead to 2030, the shift from oil to gas represents a strategic opportunity for the Middle East to modernize its power sector. Reducing reliance on oil not only lowers operational costs but also aligns with global trends toward cleaner energy. The transition to gas-based power generation will help the region maintain energy security while also meeting the growing electricity demands driven by economic and population growth. By prioritizing the conversion of oil plants and expanding gas infrastructure, the Middle East can secure a more efficient and sustainable power future.

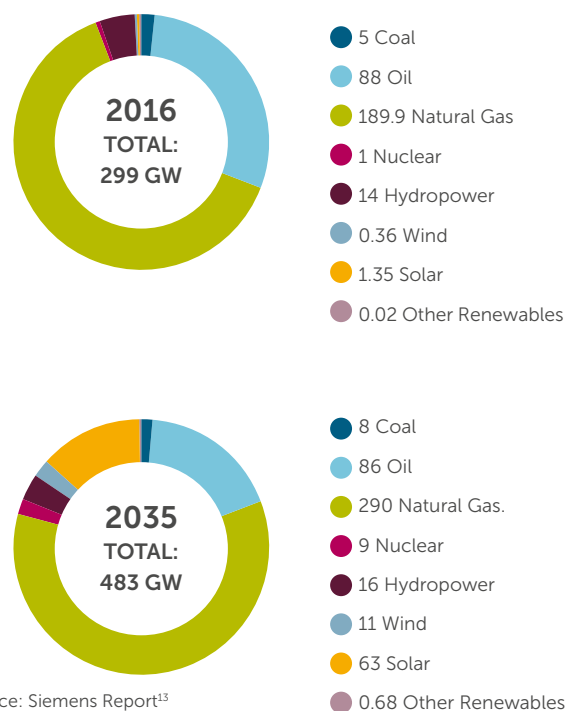
Natural Gas No. 1 Source for Power Generation in the Middle East

Power generation demand by source 2016 - 2035 (TWh/a)



Source: Siemens Report¹²

Power Generation Capacity by Source in the Middle East Installed Capacity by Source (GW)



Source: Siemens Report¹³

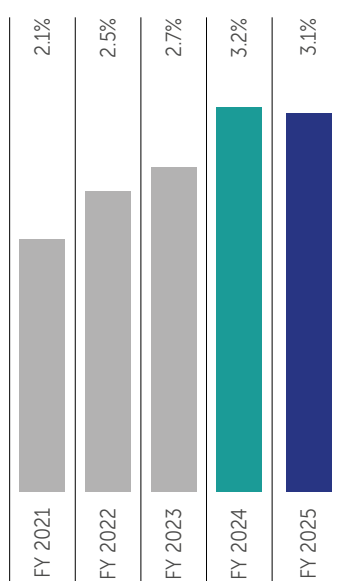
¹²<https://assets.new.siemens.com/siemens/assets/api/uuid:c2f5a6e2ab8cb3f50b1f8df1ce67ac4069710a86/middle-east-power-outlook-2035.pdf>

¹³<https://assets.new.siemens.com/siemens/assets/api/uuid:c2f5a6e2ab8cb3f50b1f8df1ce67ac4069710a86/middle-east-power-outlook-2035.pdf>

Infrastructure Sector¹⁴

In FY 2025, rapid growth was noted in India's infrastructure sector. This growth has been facilitated with more focus of investment in infrastructure segment and with record investment allocation of ₹11.21 lakh crore¹⁵ which is 3.1% of the GDP by the government in the current year. Heightened capital allocation expedited the development of roadways, airports, railways and ports. The growth in capital expenditure has gone up from 2.1% of GDP in 2021 to 3.1% in 2025-25. This shows the commitment of the Government to improve the overall infrastructure of the country.

Capital Expenditure as % of GDP



Source: PIB¹⁶

The Government is implementing large-scale infrastructure development initiatives such as the PM Gati Shakti, which aims to link different transport systems. In addition, the Bharatmala initiative focuses on building highways to enhance the roadway infrastructure. By early 2025 approximately 20,000 km of roadway was developed under the Bharatmala project, which marked the achievement of a huge milestone. Further, the Sagarmala initiative is aimed at upgrading ports to augment trade. Additionally, urban services are being improved through the Smart Cities Mission. Further, the National Industrial Corridor Development Programme is aiding industries grow by developing new industrial areas. There is a strong focus on modernising Railways with 98.83 % achievement of Railway electrification, modernisation of Railway stations, expanding Metro networks for better urban mobility, continued emphasis

on 100% drinking water network completion to all the Villages in the country. All these government projects together form a joint force to accelerate the pace of infrastructure development.

India to reach \$ 5 trillion economy in the next 2 years and the long term goal is to become a \$10 trillion economy before 2035 and has plans to invest ₹143 lakh crore in infrastructure in the coming years, that is by 2030 and out of which ₹36.6 lakh crore is going toward green projects.¹⁷ All these massive investments clearly highlights the massive growth opportunity that is available in the Indian Infrastructure sector, which is the fundamental pillar of India's journey towards becoming a developed nation.

Company Overview

Power Mech Projects Limited, established in 1999 by Sajja Kishore Babu and headquartered in Hyderabad, is a leading construction, engineering, O&M services and infrastructure company with global operations. Initially, the company provided maintenance services for coal and gas-based plants. It leveraged the expansion in India's power sector by adding 41,000 MW between 2007 and 2012 and 91,700 MW from 2012 to 2017, to diversify into civil works, main plant installations, O&M services and exports, especially to the Middle East. This was a great push in providing end to end solution as service provider in the Power sector in all segments of construction till commissioning and a post commissioning phase establishing as a leading service provider in Operation and Maintenance(O&M) on long term basis leading to sustianbale revenue and growth.

After the 2015 COP climate mandate, coal-based capacity additions fell significantly: only 30,448 MW were added in the five years from 2017 to 2022 (averaging 6,129 MW/year, down from 18,346 MW/year previously) and in the last three years, additions dropped further to about 3,798 MW/year (totalling 11,394 MW) (source CEA). The company responded by focusing on the growing trend of O&M outsourcing in the private power sector, securing long-term contracts and improving margins. This approach was later adopted by state sector GENCOs as well.

Power Mech now manages an installed base of 71,537 MW for O&M services and has established 9,262 MW of export capacity across the Middle East, West Africa and Bangladesh. Over its 26-year history, the company has delivered more than 208 projects for over 80 clients, employs 40,000+ people and continues to expand in non-power sectors since 2015 such as petrochemicals, steel, technology parks, roads, railways, rural electrification, irrigation, drinking water, pipelines, metro work and mining. Known for its commitment to quality, safety and timely delivery, Power Mech drives growth by adopting new technologies and broadening its services for evolving infrastructure demands.

¹⁴<https://pib.gov.in/PressReleaseIframePage.aspx?PRID=2117488>

¹⁵<https://pib.gov.in/PressReleaseIframePage.aspx?PRID=2098353>

¹⁶<https://pib.gov.in/PressReleasePage.aspx?PRID=2097921>

¹⁷<https://www.crisil.com/content/crisilcom/en/home/newsroom/press-releases/2023/10/indias-infrastructure-spending-to-double-to-rs-143-lakh-crore-between-fiscals-2024-and-2030-compared-with-2017-2023.html>

Business Segments

A. Power sector

(Inputs from Ministry of Power, CEA, Adani Power, NTPC, BHEL etc)

The power sector has been the foundation of the company's strength, with significant growth and market penetration across Public and private entities. Investment patterns shifted following the COP 15 guidelines, which directed focus away from coal-based plants. As of March 2025, the installed capacity includes approximately 222 GW of coal-based and 25 GW of gas-based plants, out of a total base of 475 GW. Meanwhile, investment emphasis has moved towards solar, wind, hydro, nuclear, battery storage and pumped storage plants, resulting in a current non-fossil capacity of 228 GW, including hydro and nuclear segments. The target is to increase this capacity to about 500 GW by 2030-32.

However, challenges such as grid imbalance arise with increased solar and wind power, leading to forecasted power shortages during night hours (6 PM–6 AM), threatening the grid stability. To address this, based on studies conducted by NTPC, the Central Electricity Authority (CEA) recommend increasing coal-based capacity to around 285–300 GW by 2030-32 to stabilize night-time power supply. This necessitates adding about 80,000 MW of capacity in the coming years.

Accordingly, the government has announced an investment requirement of ₹6.67 lakh crore covering both public and private sectors. Over the past two-plus years, thermal power orders totalling about 38,000 MW have been placed by leading utilities like NTPC, Adani Power and DVC. BHEL has received orders worth ₹1,75,182 crore for approximately 34,220 MW, while L&T re-entered the market with a 4,000 MW order worth ₹27,523 crore; these include EPC, main plant and turbine contracts.

This surge in investment offers the company an opportunity size of around ₹30,000 crore over 2–3 years in civil, structural, erection, coal handling and associated works, alongside a Balance of Plant (BoP) opportunity size of about ₹15,000 crore. With the projected 80,000 MW capacity addition by 2030-32, the company's O&M profile may also expand, presenting annual opportunities around ₹1,200–1,500 crore per year in the coming years.

BHEL's increased orders and new outsourcing policies for BoP packages enhance opportunities for the company, which has strengthened its engineering, procurement and construction capabilities. Additionally, the company is exploring opportunities in nuclear power, having secured its first major civil works contract for the Kaiga Nuclear project. Nuclear capacity expansion, expected to reach about 22,480 MW by 2032 with 10 more sanctioned projects, is critical as a coal-based alternative.

1. Operation & Maintenance (O&M)

The O&M segment is a crucial part of Power Mech Projects Limited's business and is a significant revenue

contributor and also bottom line. The company's expertise and services in O&M are diversified across both power and non-power sectors and well recognised in the industry, ensuring a robust and stable income stream. This segment has been predominantly driven through the Coal based plant capacities and efforts being made to work in non-power sector areas also.

• Power Sector O&M:

- **Thermal Power:** The Company has a strong presence in providing complete services for thermal power plants, on long term O&M contracts, including the overhauling and maintenance of boilers, turbines and auxiliaries.
- **Renewable Energy:** Expanding its scope, the company now handles the O&M of solar and wind power projects, as well as energy storage solutions like Battery Energy Storage Systems (BESS) and Hydrogen power systems.
- **Gas-Powered Plants:** With gas becoming a cleaner alternative, Power Mech also operates and maintains gas-powered power stations.

• Non-Power Sector O&M:

- **Metro Systems:** The Company is planning to provide O&M services for metro rail infrastructure, covering mechanical and electrical maintenance.
- **Steel Plants:** In the industrial domain, Power Mech manages maintenance and overhauling of equipment in steel manufacturing units.
- **Material Handling Systems:** The Company supports operations for systems related to material transport and processing in industries.
- **Refinery, Mineral processing & process plants:** Services related to O&M, maintenance, shutdown, renovations with focus on Captive power plants
- **Drinking water schemes:** This is part of the O&M part of work to be undertaken after completing of the ongoing Drinking water schemes under Jal Jeevan Mission.

Power Mech's strength in the O&M segment comes from its skilled and expanding workforce, currently about 18,000 employees which is a 27% rise from 13,400 a year ago, reflecting growing opportunities. Coal-based power plant O&M is a core part of the business, driven by private sector leadership in long-term outsourcing contracts. O&M revenue has surged to around ₹1,746 crore, contributing 34% of the company's top line, with a 25% growth in order backlog. Customers include private utilities and states like SCCL, KPCL, GMDC, SJVN, NLC and NTPC adopting outsourcing models. Revenue and margins have improved due to strong plant performance under stringent KPIs.

In captive power, the company serves major clients such as HZL, Dangote Oil Refinery (Nigeria) and Vedanta's Lanjigarh Aluminium plant. Power Mech has also entered long-term (about 10 years) O&M contracts in the water sector under the Jal Jeevan Mission for rural drinking water schemes in UP districts like Etah, Pratapgarh Bulandshahr and Fatehpur, with around 65% completion, adding to future revenues.

With early market entry, Power Mech has built strong organizational capabilities and skill-focused HR policies to manage complex plant operations and control room functions, meeting rigorous operational standards. Internationally, O&M activities in the Middle East and West Africa including shutdowns, maintenance and long-term contracts, have grown, with the order book rising from ₹145 crore in 2022-23 to ₹253 crore in 2024-25, about 11% of total O&M orders.

Emerging opportunities include the metro rail sector, where O&M outsourcing covers 22 cities with 961 km of operating tracks, a network expected to double in five years. Captive power O&M is also expanding notably in the metal and mineral sectors, underscoring Power Mech's growing presence in both utility and captive power markets.

2. Installation /Erection Testing and Commissioning (ETC) & Civil works in Thermal plants

This is one of the key segments of Power Mech's Business since inception and for the last two decades has been the backbone of the company's strength with huge market penetration, customer and geographical reach across the country. Company has established niche business profile with about 70,626MW in various segments of India's present installed base of 2,22,000 MW of Coal based capacity, and with new push for coal-based plants, this trend would continue in the next few years.

Company has established huge resource base, with a huge base of supply chain in manpower resource base, construction management organisation, set up which can undertake of 5000mw to 6000mw in a year of new construction works in the main plant Boiler, Turbine, structural and other auxiliary works. The market dynamics of investments in the coal-based power sector has been brought out above over the last 15 years and the factors which had prompted the need for more capacity addition in this sector to reach between 285GW to 300GW by 2032. About 38000mw of new ordering has been done on BHEL and L&T for the main plant and also about 10 EPC contracts on BHEL, which can bring in huge opportunities for revival of the business in this segment for the next 5 years. Leading Developer like Adani is planning to double their installed capacity from 17550mw to about 34000mw and they have placed orders on main plant equipment for 15720mw mainly on BHEL, NTPC has ordered on BHEL and recently with L&T for about 11580mw. Many other utilities like NLC, DVC, SCCL, GSECL, CSGPCL, HPGCL, MAHAGENCO,

SJVN have taken the initiative in undertaking new Power Projects. Other private players like JSW, JSPL, Vedanta, Torrent Power are also planning major investment in this segment to augment the Generation capacity as part of the 80000mw addition. The ETC segment and Civil scope of business opportunity in these new orders placed is more than 30,000 crore. Already orders have been received from Adani power and BHEL for works related ETC /Civil works at Raipur, Mahan Stage II, Mirzapur, DVC Koderma. There are also many coal based projects planned for development exceeding more than 40000mw apart from the ongoing projects. There is more scope to book orders in this segment with the opportunity available in the next 2 to 3 years.

As more Utilities are taking the initiative for establishing Coal-based plants the opportunity size in the next 2 to 3 years can be substantial when the full complement of ordering is done to reach about 80000mw planned capacity addition.

As the company also had established its synergy in undertaking both Civil and ETC works in various power plants with Civil works getting added to the portfolio since 2012, there is an equal level of opportunity in doing both civil and ETC works in the new power plants being installed. Out of the total 30000 crore combined Civil and ETC opportunity the balance opportunity in the Civil segment is about 12000 crore for 38000mw ordering done and more orders to follow in the next 18 to 24 months.

B. Infrastructure Segment

Power Mech has diversified its portfolio to include infrastructure development, reflecting its strategic move to balance power-centric operations with broader infrastructure projects to broad base the business and also to overcome the market volatility in the key coal-based segment which is subject to environmental policy issues and in the long term needs of pruning down its size to meet net zero emission targets.

- **Industrial Parks:** The Company undertakes construction projects for setting up industrial parks, aiming to support manufacturing and logistical hubs.
- **Roads and Highways:** Engaged in the construction and development of road networks, which are integral to national infrastructure initiatives.
- **Railways & Metro Rail Projects:** Apart from O&M, the company is also involved in the construction of metro rail infrastructure, including civil works and laying tracks.
- **Drinking water schemes, Irrigation, water linked projects:** Mainly related to the Village drinking water schemes, Urban Renewal and Irrigation related projects
- **Townships:** Developing residential and commercial townships as part of urban development initiatives.

- **Other Related Infrastructure:** This includes building supporting facilities and amenities linked to industrial and urban projects.

As stated above, the major thrust in the GDP growth and its sustenance for the last 6 years since 2019 is also due to the impetus given to investments in infrastructure segment as part of NIP program launched in 2019 with about ₹111 lakh crore investment. Major part of NIP investments has been channelised towards infra related works towards Roads, Railways, Metro networks, Drinking water connectivity etc. The continued emphasis on infra investments has been focus in the coming years in various sectors in order to enhance the overall infra.

1. Railway and Metro works:

(With inputs from Railway Ministry, NIP, NRP (National Rail Plan) and Omniscience Capital)

Since 2016, railway and metro projects have been a key growth area for the company, leveraging its civil works expertise. Since 2019, Government investments surged, with ongoing projects worth about ₹2,500 crore across eight states, including new railway lines, maintenance depots and workshops. A notable project is the ₹427 crore Bangalore Metro Maintenance Depot. The company has completed 37 km of railway lines so far. 150kms of new Railway lines are in progress in Chhattisgarh and Maharashtra.

The expanding metro and railway infrastructure offers ample opportunities, including electrification, track laying and maintenance depots, supporting improved connectivity, faster freight, better urban mobility and reduced pollution. The National Rail Plan targets increasing freight share from 27% to 45% and cutting logistics costs from 14% to 7-8% of GDP. Railway capex rose from ₹65,637 crore (2019-20) to ₹2.52 lakh crore (2024-25), with ₹2.65 lakh crore planned for 2025-26. Total five-year capex is ₹15 lakh crore, with ₹5.6 lakh crore for EPC contracts.

India is aiming to achieve 100% railway electrification. Dedicated Freight Corridors (e.g., Dadri-JNPT, Ludhiana-Dankuni) and high-speed rail projects like Vande Bharat trains are progressing. Since 2019-20, railway investments total about ₹8.81 lakh crore. Track expansions cover 17,340 km; dedicated freight corridors will expand to 3,893 km by 2031.

Metro networks serve 22 cities with 946 km of routes, helping reduce pollution and congestion. Plans aim to double coverage to 45 cities and add 1,000 km routes over five years with ₹3 lakh crore investment. The company's nine years of experience and government contracts with steady cash flows position it well for growth.

Further investments include rapid rail in Delhi NCR, suburban rail in Bangalore and proposed metro-lite networks across 220 cities (794 km over 10 years). These require maintenance facilities, with two depots

typically needed per metro, offering additional business opportunities.

2. Road & Highways

(With inputs from NHAI, Ministry of Roads and Transport, Niti Ayog, Market reports)

The Roads and Highway sector has experienced significant investment growth over the past decade, especially following the launch of the National Infrastructure Pipeline (NIP) program, which aims to accelerate infrastructure development and increase government capital investment. Emphasis spans National Highways, State Highways, rural roads and expressways for high-speed travel.

Since 2014, the highway network has expanded by about 60%, growing from 91,287 km to 146,195 km. High-speed corridors have increased dramatically from 93 km to 2,474 lane-km and four-lane and above highways have grown from 18,278 km to 45,947 km. Annual capital expenditure on roads has risen from ₹1.04 lakh crore (five years ago) to a planned ₹2.87 lakh crore for 2025-26.

The National Highways Authority of India (NHAI) is expanding the road network using various delivery modes: Build-Operate-Transfer (BOT), Engineering-Procurement-Construction (EPC) and Hybrid Annuity Model (HAM). BOT concession periods range from 15 to 20 years, while HAM is typically 15 years; these include road maintenance, with EPC contracts covering fixed maintenance for up to 5 years.

Recent major projects include contracts totalling 112 km across Telangana, Mizoram and Karnataka for the Adani Group and NHAI, valued at ₹1,648 crore. The latest order is the Deogarh Bypass in Jharkhand (49 km) under HAM mode, valued at ₹972 crore. Other completed or ongoing projects include the 32 km Khammam-Kodur Road (₹645 crore) for Adani group now operational; a 41 km Mizoram project planned for completion in 2025; and the Hasan Bypass in Karnataka, expected by 2026.

Given its extensive road project experience and the continuing surge in central and state funding, the company sees strong potential in undertaking more EPC and HAM road projects. The trend of increasing investment in the road sector is expected to continue, ensuring sustained growth opportunities in the coming years.

3. Drinking water, Irrigation & Sewage Treatment etc.

The company's diversification into the drinking water infrastructure segment was driven by opportunities identified under the National Infrastructure Pipeline (NIP) plans of 2019. At that time, only about 3.29 crore rural households out of 19.46 crore (17%) had access to drinking water connections. Since the launch of the Jal Jeevan Mission (JJM) in 2021, rural household water connectivity has increased significantly to 80.97%, despite local challenges and infrastructure gaps requiring robust project execution at the village level.

JJM aims to provide Functional Household Tap Connections (FHTC) to every rural household, improving quality of life and generating skill-based rural employment. The work includes constructing water tanks, sourcing water, developing distribution networks to homes, installing solar power for electricity and building pumping and piping systems, thus supporting rural livelihoods alongside drinking water access.

Partnering with BRCCPL, the company secured a major contract in Uttar Pradesh to connect about 1,971 villages, initially valued at ₹2,729 crore. Work completed so far amounts to ₹1,863 crore, with major remaining works scheduled for completion by 2026. Additionally, a 10-year O&M contract worth ₹699 crore is planned for sustained revenue post-completion.

Under the AMRUT scheme for urban rejuvenation, investments target 4,800 cities with populations over 1 lakh for household water connectivity and sewage treatment. The company is executing three Sewage Treatment Plants (STPs) in Gudivada, Karnal and Palwal, including O&M services, valued at ₹181 crore, with around 90% of the work completed.

JJM's timeline has been extended to 2028 to ensure 100% rural drinking water coverage, with continued government investments sustaining ample opportunities for the company in this sector. The present focus of the company is in getting the ongoing works in UP to be completed for the remaining 35% of work to be done.

C. Mining Minerals of, Coal, Iron ore, Bauxite etc.

Mining operations and mine-side facilities present significant business opportunities, especially as privatization increases across major minerals like iron ore, bauxite and notably coal. These works are crucial for expanding capacity to meet rising demands in steel, aluminium, zinc and coal-based power generation, including captive power units. Mechanization at mine sites ensures efficient production, minimizes losses from transportation and supports reliable delivery.

India's reserves include about 326 billion tonnes (BT) of coal, 35 BT of iron ore and 2,500 million tonnes (MT) of bauxite. Coal mining capacity is projected to rise from 1,048 MT to 1,500 MT by 2030, with iron ore increasing from 289 MT to 437 MT over the same period. The Government's Mine Developer and Operator (MDO) initiative is central to developing resources, as it opens the sector to private investment, technology and greater efficiency which is key to meeting future growth in energy, steel and aluminium.

Coal remains essential for power and steel production, which heavily relies on coking coal. India has 343 BT of thermal and 46 BT of coking coal, but production is insufficient, especially for coking coal. In FY 2024-25, domestic coking coal production was 66.49 MT against imports of 57.58 MT, showing substantial import dependence. With steel production targeted at 300 MT

by 2030, coking coal demand may reach around 161 MT, making increased domestic output critical. The MDO model is vital for unlocking new reserves and speeding up timely, cost-effective delivery to industry.

Power Mech's mining work emphasizes mechanized material handling, EPC contracts for coal and iron ore crushing and screening and partnerships with technology providers. Coal India Limited (CIL) is investing about ₹53,250 crore in mine-side mechanization, coal bed methane, coking coal beneficiation and First Mile Connectivity (FMC), further expanding sector opportunities.

1. Mine Developer and Operator Role of Power Mech

Power Mech forayed into the Mine Developer and Operator (MDO) segment in 2020 as part of a strategic diversification beyond its core Erection, Testing and Commissioning (ETC) activities in the power sector. This move aligned with national resource development and energy security goals by positioning the company within the evolving mining and energy value chain. Power Mech secured two major MDO contracts. The first is the Kotre Basantpur coal block in Jharkhand, awarded in 2021, with a capacity of 5 million tonnes per annum (MTPA), a total contract value of ₹9,294 crore and a duration of 25 years. This project involves the extraction of approximately 105 million metric tonnes (MMT) of coal and includes a planned investment of ₹366 crore toward infrastructure development, mining operations and associated facilities. The mined coal will be supplied to Central Coalfields Limited (CCL), a subsidiary of Coal India Limited (CIL), for washery operations. The second contract, awarded in 2023 by Steel Authority of India Ltd (SAIL), is focused on coal mine development for coking coal production with an annual capacity of 4 MTPA and extractable coal reserves of about 97 MMT. This contract, valued at ₹30,438 crore and lasting 28 years under the MDO model, features an integrated coal washery with a capacity of 3.5 MTPA to add significant value and increase revenue through processed coking coal supply. A planned investment of ₹2,393 crore will fund mine development, coal handling infrastructure, washery facilities and related equipment. Together, Power Mech is developing and operating two coal mines with a combined peak production capacity of 9 MTPA, supplying coal to CCL and SAIL, thereby positioning itself as a significant player in India's coking and coal value chain. The company is progressing actively on both projects, finalizing technical and financial plans and engaging with major equipment suppliers for procurement and development activities. These initiatives mark a transformative phase for Power Mech, strengthening its long-term revenue base and enhancing its role in the nation's energy and infrastructure development landscape. Mining operations are already started by open cast mining operations from 2024 onwards. The output for the year 24-25 was 4.08 lakh tons (revenue 72.31 crores). With 95% land acquisition the development works are in progress including the engineering, ordering of key packages for the mine

side material handling. The completion of the mine side facilities, Coal washery is planned by March 2027. The high value addition to Coking coal production can significantly add to the overall revenue and also bottom lines of the company.

2. Steel and Iron ore

India, the world's second-largest steel producer after China, is witnessing major capacity expansions and investments by leading players like SAIL, JSW, JSPL and Arcelor Mittal, who plans a greenfield plant in Andhra Pradesh. The sector has planned investments worth about ₹10 lakh crore. New steel projects in Andhra Pradesh, Maharashtra (Gadchiroli), IISCO Burnpur and Rourkela aim to raise steel capacity to 300 million tonnes by 2030. The current installed capacity is 205 mtpa, with production at around 152 mtpa in 2024-25.

Significant opportunities exist in steel plant works such as sinter and pellet plants, blast furnaces, steel melt shops, raw material handling and construction (ETC, structures, civil). Power Mech has entered this sector at JSW and JSPL plants, leveraging its power sector construction experience for similar EPC contracts with technology partners.

Iron ore capacity which is crucial for steelmaking, is also expanding. NMDC plans to nearly double output from 69 mtpa to 116 mtpa by 2030, investing ₹70,000 crore in crushing, screening, beneficiation and slurry pipelines over five years. Other players like Vedanta are investing in Goa, Karnataka and Lanjigarh. Orissa is slated for ₹1 lakh crore investments in aluminium plants and expansions at Lanjigarh and Jharsuguda. Private firms such as the Aditya Birla group are expanding bauxite mining and refineries in Odisha and Madhya Pradesh. This should throw up many opportunities to work with NMDC in the areas of iron ore crushing, screening, Iron ore beneficiation, Material handling and also slurry pipe line works based on tie ups with technology players and also undertake major plant based civil and structural works.

This massive investment wave in steel, iron ore and aluminium sectors opens wide opportunities for construction, installation and EPC contracts amid rapid capacity growth and modernization.

D. Renewable Power and Green Hydrogen

The Government has pushed renewable power capacity expansion steadily over the last decade, intensifying in the past five years after the COP 15 mandate aimed at reducing fossil fuel emissions. By March 2025, India's renewable energy capacity reached about 172 GW, including 105.6 GW solar, 50 GW wind, 5.1 GW small hydro and waste-to-energy projects. Adding large hydro (48 GW) and nuclear power (8 GW), the total non-

fossil electricity generation capacity stood at 228 GW, alongside 247 GW coal and gas capacity.

Key initiatives include the National Green Hydrogen Mission, targeting 5 million metric tonnes (MMT) of green hydrogen capacity by 2030, supported by 60–100 GW of electrolyser capacity and about 125 GW of renewable energy input. These are expected to reduce carbon emissions by ~50 MMT. Energy storage projects such as battery energy storage systems (BESS) aimed at 50,000 MW and pumped storage projects totalling 27,000 MW are planned by 2031–32, creating opportunities in plant construction for pumped storage, green hydrogen, hydro, nuclear and renewables.

Power Mech is actively exploring opportunities in BESS and solar, with several projects under evaluation. The company established a Green Energy subsidiary focused on development, execution and operation of solar and battery storage projects, offering turnkey solutions. It has also entered the sector by acquiring three grid-connected solar plants in Bihar (4.2 MW, 4.3 MW and 5.1 MW) with 25-year power purchase agreements at tariffs of ₹3.15/kWh, ₹3.15/kWh and ₹3.30/kWh respectively. The total gross investment is about ₹66.5 crore, while the net investment after adjusting for central and state grant assistance is about ₹46 crore with expected revenue over 25 years of approximately ₹159 crore. Additional solar and green hydrogen projects are also under evaluation as part of Power Mech's green energy expansion. With lot of focus on Battery storage systems along with Pumped storage as back up supply during the nights during non-solar hours, and taking into account the funding support from Government for faster development of this sector, Powermech is planning to enter the development of Energy storage system with the opportunities being made available

E. Electrical

Power Mech's diversification into Transmission and Distribution aligns with the expanding power sector, especially thermal and renewable growth over the past 20 years. Renewable capacity has reached 172 GW, with total power capacity at 475 GW and peak demand at 256 GW (March 2025). The government is focused on strengthening transmission networks and reducing losses.

As of March 2025, India's T&D network spans 4.95 lakh km (up from 4.56 lakh km in 2022) with transformation capacity of 13.51 lakh MVA (up from 10.7 lakh MVA). By 2031–32, these are projected to grow to 5.71 lakh km and 18.47 lakh MVA, supported by ongoing ₹4.25 lakh crore investments and planned ₹4.91 lakh crore spend. Peak generation is expected to rise to 366 GW and capacity to nearly 800 GW by 2030, necessitating T&D expansion, especially for renewables.

In the last nine years, Power Mech completed key projects including 750 km railway electrification (₹332 crore, Rajasthan), 91 km for RITES (₹69 crore), 777 km 11 kV distribution lines (Bihar) and 95 km 132/220 kV HT lines (Assam), totalling about ₹511 crore. Railway works worth about ₹700 crore, including 95 km of electrification, track laying, OHE, and civil works, are in progress at Dadhapara and Rajnandgaon in SECR, Chhattisgarh.

With this experience, the company is positioned to deliver comprehensive electrical EPC works. Considering competition and margins, Power Mech is reviewing growth strategies to improve execution and profitability, with ample market opportunity through 2032 from expanding investments.

Overseas Business

Power Mech Projects Limited has significantly expanded its overseas Operations & Maintenance (O&M) business, establishing a strong presence across the Middle East, West Africa and South Asia. Since entering the international market in 2000 and setting up its first overseas branch in Dubai in 2013, the Company has executed projects totalling nearly 9262 MW of power generation capacity. Notable achievements include the 2,640 MW Shuqaiq Steam Power Plant in Saudi Arabia, the 1,519 MW IBRI Independent Power Plant in Oman and the 250 MW Sabiya Combined Cycle Power Plant in Kuwait, 1320 mw Maitree Coal fired plant in Bangladesh., the 400mw combined cycle plant of Dangote Oil Refinery in Nigeria. Powermech also diversified into Desalination installation & O&M works in Saudi Arabia(2.5lakh m³/day) and Oman (1.14lakh m³/day). Also it has undertaken providing O&M services for the Desalination and RO plants as a diversification of business in this segment.

In Middle East Powermech has made its presence in the installation works in UAE, Oman, Bahrein, Saudi Arabia, Kuwait making geographical spread across the region having established a strong project execution organisation set up..

Power Mech operates through wholly owned branches in the UAE providing services to public utilities such as Dubai Electricity and Water Authority (DEWA), Sharjah Electricity and Water Authority (SEWA) and the Shuweihat Power Complex. The company has also established subsidiaries and joint ventures, including Powermech Arabia Contracting Company, Power Mech Projects Limited LLC in Oman and GTA Power Mech Nigeria Ltd. in Nigeria, to cater to regional project requirements.

With a dedicated workforce of over 1,200 engineers, specialists, skilled and unskilled labour, Power Mech offers comprehensive O&M services, including manpower supply, capital overhauls, repairs and shutdown maintenance. The company has secured long-term contracts in various sectors,

such as a 400 MW captive power plant in Nigeria, the 2x660 MW Maitree coal fired project in Bangladesh and maintenance services for RO plants in Abu Dhabi.

The O&M cost for oil and gas plants in the region is approximately USD 3,500 per megawatt (MW) per year. Considering the substantial installed capacity, it gives a huge scope to the O&M players to make big income stream. One of the major opportunities in the Middle East power sector is the conversion of existing oil power plants to gas power plants. The estimated cost for this conversion is around USD 6 million per 100 MW. While the initial investment might seem high, the long-term economic benefits are substantial. Gas plants not only have lower maintenance costs but also provide higher fuel efficiency. For instance, converting a 500 MW oil-based plant to a gas-based plant would cost around USD 30 million.

Over the past few years, there has been a noticeable shift from oil-based to gas-based power generation. This transition is primarily driven by the economic and environmental advantages of natural gas over oil. Gas power plants are generally more efficient, produce lower emissions and have comparatively lower operational costs. Countries like Saudi Arabia, UAE, Kuwait and Iran are significantly investing in expanding their gas power generation capabilities. By 2035, natural gas is expected to maintain its position as the largest source of power in the region, even as renewable energy gains ground.

Looking ahead, Power Mech expects steady growth in its O&M business, driven by a strategic focus on long-term contracts and diversified operations. The company is well-positioned to strengthen its presence in the international market, ensuring sustainable business expansion. In the present context, there is more focus in these countries to go for the Renewable segment in the next 10 years. With the opening up of new investments in gas based and Desalination projects, and with the experience gained over the last 12 years the company can certainly work in new projects expected to come up.

Strategic Focus and Outlook

Power Mech Projects Limited has strategically positioned itself to cater to both traditional power sector and emerging and fast expanding renewable energy domains. By balancing O&M activities for sustainable revenue along with infrastructure projects and also undertaking diversifying into long term mining MDO contracts the Company is mitigating risks associated with sectoral downturns. The diversification into non-power O&M and infrastructure construction strengthens its revenue base, making it resilient to fluctuations in any single market. The policy of the company is on multi project, pan Indian reach, with diversified customer base matching diversified revenue base in various sectors under Power and Non Power sectors and also looking at new investments in overseas market.

Key Focus Areas

Strategic Focus Area	Description
Backward and Forward Integration	Augmenting core business strength through consolidation across the value chain.
Feasible and Rewarding Opportunities	Identifying EPC contracts in sectors like railways, roads, water and energy, Mine side facilities.
Tie-ups	Collaborating with EPC and tech partners in various segments.
Enhancing Execution Capabilities	Improving the HR base, asset utilisation and ensuring timely project completion, and enhancing customer satisfaction.
Expanding O&M Profile	Continued focus on utility/captive thermal plants and entering non-power O&M markets, Metro O&M market etc.
Value-added Services	Offering complete engineering and project-based solutions.
Digital Initiatives	Using technology for better risk management and productivity.
Geographical Expansion	Growing overseas operations and export-based projects.
MDO Capabilities	Expanding mine development operations with long-term capacity growth (15 MTPA).
Revenue Diversification	Targeting visible, sustainable revenue across sectors like roads, railways, water, renewable energy.
Leverage Government Investment	Tapping into continued large-scale investments under the National Infrastructure Pipeline in various segments
Private sector investment	Tapping into the new opportunities in private sector investment planned in infra, metals, minerals etc. by leading players like Adani, Vedanta

Strengths Opportunities and Threats

Strengths

Wide Service Coverage

Power Mech caters to both power and non-power sectors. This adds to the versatility of the Company.

O&M Expertise

It is a leading player in operations and maintenance services. The Company is backed by strong system & organisation base which support both past and future projects.

Strong Order Book

The Company has a steady pipeline of projects, supported by contracts under the Mine Developer and Operator (MDO) model.

Large Equipment Base

The Company owns a wide range of construction equipment including a fleet of over 300 cranes. This greatly augments its project execution capacities.

Global Project Experience

Power Mech has the ability and is well-equipped to manage international projects efficiently.

Trusted Clients

The Company maintains long-term partnerships with major equipment makers, project contractors and utility firms.

Strong Execution Team

It has skilled management teams that ensure projects are completed effectively.

Financial Stability

The Company has strong financials with steady profits.

Skilled Workforce

It employs a large number of professionals with experience in the industry and versatile skill-sets, and a strong supply chain support for skilled manpower sourcing.

Opportunities

China Plus One

As many global companies are reducing their dependence on China and looking for alternative manufacturing and project locations, India is becoming a preferred choice. Power Mech can leverage this shift by taking on more projects from multinational clients.

Expansion in Non-Power Sectors

With its growing presence beyond the power sector, Power Mech is well positioned to explore more projects in infrastructure, railways & metro works, oil and gas and industrial construction.

Rising Demand for O&M Services

With aging plants and infrastructure assets becoming more common, there is an increasing demand for operations and maintenance services. The Company is strategically positioned to capitalise on this demand.

Growing Focus on Renewable Energy

The Government's push for clean energy presents opportunities in solar, wind and hybrid energy projects, where Power Mech can offer EPC and O&M solutions.

International Market Penetration

With proven expertise in handling international projects, Power Mech can expand further into emerging markets in Africa, Southeast Asia and the Middle East.

Urbanisation and Infrastructure Development in India

Heightened urban development, increasing smart cities and large-scale infrastructure projects are creating new scopes for civil construction and allied services.

Mining and MDO Contracts

The Company's increasing involvement in Mine Developer and Operator (MDO) projects presents a long-term growth opportunity in mining services.

Technological Upgradation

Adoption of advanced construction technology and digital tools (like drones, IoT-based maintenance, etc.) can augment project efficiency and reduce costs.

Public-Private Partnership (PPP) Models

Government support for PPP in infrastructure projects could allow Power Mech to participate in more large-scale, capital-intensive ventures.

Threats

Economic Slowdown

Any slowdown in the economy can reduce the number of new infrastructure projects, affecting the company's growth and also Tariff issues which needs a fair settlement with USA

High Competition

The construction and maintenance sector have many players, both big and small, which can lead to tough competition and lower profit margins.

Dependence on Government Projects

A large portion of the company's work comes from government contracts. Any delays or policy changes can affect project timelines and payments.

Fluctuating Raw Material Costs

The cost of construction materials like steel and cement can change suddenly, increasing project expenses.

Regulatory Challenges

Strict government regulations, especially in environmental and safety areas, can slow down project execution or lead to additional costs.

International Risks

Since the company works globally, issues like political instability, currency changes, or new regulations in foreign countries can impact overseas projects.

Manpower Challenges

The company relies on a large workforce and any shortage of skilled workers or labour disputes can slow down projects.

Safety and Compliance Issues











Working with heavy machinery and complex projects involves safety risks. Any accidents or non-compliance can lead to legal issues and damage the company's reputation.

Financial Review

Key Financial Ratios

Particulars	FY 2025	FY 2024	Change
Debtors turnover (days)	102	90	13.35%
Inventory turnover (days)	14	11	25.56%
Interest coverage ratio	5.98	5.11	16.97%
Current ratio	1.80	2.04	(11.61%)
EBITDA / Turnover (%)	12.29%	12.37%	(0.62%)
Debt equity ratio	0.33	0.21	57.11%
Return on equity (%)	16.26%	14.22%	14.33%
Return on capital employed (%)	23.10%	23.93%	(3.48%)
Book value per share (₹)	683.17	581.5	17.48%
Earnings per share (₹)	103.26	81.07	27.37%

Risks and Concerns

Risk Category	Description	Impact	Mitigation Strategies
Economic Risks 	If the economy slows down then there may be fewer new projects, especially in infrastructure and construction.	This can lead to lower revenue and fewer new contracts.	Diversify by working in different sectors and expanding internationally to reduce dependency.
Competition Risks 	There are many companies offering similar construction and maintenance services, both locally and globally.	High competition can reduce profits and make it harder to win new contracts.	Focus on building long-term relationships with clients and offering specialized services that set the company apart to become a preferred Partner
Regulatory Risks 	Changes in government rules, safety laws or environmental policies can affect project timelines and increase costs.	Non-compliance can cause project delays, fines or even shutdowns.	Stay updated on regulations and ensure strict compliance through internal checks and staff training.
Financial Risks 	The prices of raw materials like steel and cement can change suddenly and interest rates may increase.	This can make projects more expensive and reduce profitability.	Use long-term contracts that include price adjustment clauses and keep some financial reserves for emergencies.
Operational Risks 	Unexpected problems during projects like bad weather, accidents or labour strikes can slow down progress.	Delays can lead to higher costs and penalties from clients.	Plan ahead by having backup strategies, safety measures and good project management practices.
Client Concentration 	Relying heavily on a few big clients or government contracts can be risky if they cut spending or delay payments.	Revenue can drop significantly if key clients reduce their project budgets.	Further Diversify by working with private companies and taking on smaller projects as well.
Global Risks 	Working abroad can bring challenges like political instability, currency changes or new regulations in other countries.	These factors can delay projects and increase costs unexpectedly.	Analyse risks before entering new markets and hedge currency fluctuations when possible.
Safety and Compliance 	Construction projects can be risky, especially with heavy machinery and complex tasks, leading to accidents or safety violations.	Accidents can cause injuries, legal issues and harm the company's reputation.	Implement strict safety protocols and conduct regular safety training for workers.
Technology Risks 	Falling behind in using modern construction technology can reduce efficiency and make the company less competitive.	Outdated methods can slow down projects and increase costs.	Invest in new tools and technology and keep employees trained on modern construction practices. Updating construction methodologies
Manpower Risks 	Finding skilled workers can be tough and labour disputes or strikes can disrupt project timelines.	Lack of manpower can cause project delays and affect quality.	Build a skilled, stable workforce by offering good training and maintaining positive labour relations.

Human Resource

Power Mech Projects Limited is resolute on building a positive, fair and growth-oriented workplace through its HR initiatives. The Company aims to recruit individuals that are aligned with the Company's vision and values. Further, the Company ensures smooth on-boarding along with continuous learning and development opportunities. It encourages high performance, quality work and customer satisfaction

while offering competitive salaries and employee benefits to support overall well-being. A strong emphasis is placed on open communication, team activities and workplace diversity with a notable presence of women workforce. The initiatives are designed in such a way that these make the employees remain engaged through training sessions. The Company's performance management system is very efficient and provides regular feedback and clear goals, helping employees grow and feel valued in their roles.

Company also has initiated extensive training programs at all levels and number of such programs have been imparted at various levels and the most important of this capability and leadership enhancement is targeted leadership training being imparted to the middle and senior management levels to update the needs of capacity building and leadership building to meet the demanding needs of new tasks and increased business challenges in undertaking more diversified opportunities in various segments of Business.

In the year 24-25 major training programs were undertaken in about 15 project sites in imparting Team work and Work culture involving about 600 participants. These programs can further advance the work culture and team working approach which is very important for project execution.

10,445

Total Employees

Internal Control System

Power Mech Projects Limited has a strong system of internal controls in place to ensure the safety and proper use of its assets. This system also ensures that all financial transactions are approved, recorded and reported correctly. A key focus is on accurate financial reporting and reducing the risk of fraud.

The Internal Controls and Criteria Team sets clear procedures and approval rules, with checks in place from the beginning

of any task and throughout the process to track important changes. They also review whether key processes have enough controls built into their design.

Additionally, independent internal auditors regularly review the Company's operations and procedures, as per SEBI guidelines. The statutory auditors have also reviewed the financial statements, including internal controls over financial reporting, in line with Section 143 of the Companies Act, 2013. Their findings are included in the audit report attached to the financial statements.

Cautionary Statement

In accordance with relevant securities laws and regulations, comments in the Management Discussion and Analysis that describe the Company's goals, plans, estimates, or expectations may be deemed to be 'forward-looking statements'. Actual outcomes could significantly vary from those that were stated or indicated.

Economic conditions affecting supply and demand, price conditions in domestic and international markets where the Company operates, competitive pressures in these markets, changes in governmental regulations, tax laws and other statutes, as well as incidental factors, are significant variables that could have an impact on results.

Business Responsibility and Sustainability Report

SECTION A: GENERAL DISCLOSURES

I. Details of listed entity

1.	Corporate Identity Number (CIN) of the Company	L74140TG1999PLC032156
2.	Name of the Company	Power Mech Projects Limited
3.	Year of Incorporation	1999
4.	Registered Office Address	Plot No.77, Jubilee Enclave, Opposite: Hitex, Madhapur, Hyderabad, Telangana-500081.
5.	Corporate Address	
6.	Email Address	cs@powermech.net
7.	Telephone	040-30444418
8.	Website	www.powermechprojects.com
9.	Financial Year Reported	2024-25
10.	Name of the Stock Exchanges where shares are listed	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
11.	Paid-up Capital	₹ 31,61,62,920
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	M. Raghavendra Prasad Company Secretary and Compliance Officer Contact: 040-30444418 Email: cs@powermech.net
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	The disclosures under this report are made on Standalone basis, unless otherwise specified.
14.	Name of assurance provider	NA
15.	Type of assurance obtained	NA

II. Products/Services

16. Details of business activities (accounting for 90% of the turnover)

Sl. No.	Description of Main Activity	Description of Business Activity	% of turnover of the Company
1.	Construction	Roads, railways and Utility Projects	100%

17. Products/Services sold by the Company (accounting for 90% of the turnover)

Sl. No.	Product/Service	NIC Code	% of total turnover contributed
1.	Construction of utility projects	42200	100%

III. Operations

18. Number of locations where plants and/or operations/offices of the Company are situated:

Location	Number of plants	Number of offices	Total
National	-	20	20
International	-	03	03

19. Markets served by the Company

a. Number of locations

Location	Number
National (No. of States)	20
International (No. of Countries)	06

b. What is the contribution of exports as a percentage of the total turnover of the Company?

Since the Company is primarily engaged in domestic infrastructure development activities such as roads, railways, and utility projects, the contribution of exports to the total turnover of the Company is Nil. These operations are executed entirely within India, with no export-oriented business components.

c. Types of customers

Power Mech Projects Limited is a leading Business-to-Business (B2B) enterprise, specializing in the provision of integrated solutions within the power and infrastructure sectors. The company's core competency lies in delivering specialized engineering and construction services to a diverse client base, including government bodies, public sector undertakings, private enterprises, and industrial organizations.

Power Mech offers a comprehensive portfolio of services, which includes:

- **Power Plant Construction:** The Company excels in the design, engineering, and construction of new power plants, as well as the expansion of existing facilities.
- **Equipment Installation:** The Company is responsible for the installation of critical power plant components such as turbines, generators, and boilers, ensuring operational efficiency and reliability.
- **Maintenance and Overhaul:** The Company delivers end-to-end maintenance and overhaul services aimed at preserving the performance and extending the lifecycle of power plant equipment.
- **Civil Works:** The Company undertakes civil engineering projects related to power plant construction, including the development of roads, bridges, and other essential infrastructure.

With its deep technical expertise and unwavering commitment to quality, Power Mech has earned a reputation as a reliable partner for organizations seeking efficient and dependable power and infrastructure solutions. The company's emphasis on B2B engagements ensures that its offerings are tailored to the specific needs of its clients, thereby supporting their long-term success and development.

IV. Employees

20. Details as at the end of Financial Year

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	4,296	4,242	98.7%	54	1.3%
2.	Other than Permanent (E)	171	171	100.0%	0	0.0%
3.	Total employees (D + E)	4,467	4,413	98.8%	54	1.2%
WORKERS						
4.	Permanent (F)	4,967	4,963	99.9%	4	0.1%
5.	Other than Permanent (G)	841	839	99.8%	2	0.2%
6.	Total workers (F + G)	5,808	5,802	99.9%	6	0.1%

b. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	0	0	0	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total employees (D + E)	0	0	0	0	0
WORKERS						
4.	Permanent (F)	0	0	0	0	0
5.	Other than Permanent (G)	0	0	0	0	0
6.	Total workers (F + G)	0	0	0	0	0

21. Participation/Inclusion/Representation of Women

Particulars	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	6	2	33.33%
Key Management Personnel	3	0	0

22. Turnover rate for permanent employees and workers (disclose trends for the past 3 years)

	FY'2024-25			FY'2023-24			FY'2022-23		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	21.3%	7.4%	21.1%	27%	27%	27%	42%	42%	42%
Permanent Workers	30.8%	25.0%	30.8%	27%	27%	27%	42%	42%	42%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. Name of holding/subsidiary/associate companies/joint ventures

Sl. No.	Name of the holding/ subsidiary/associate companies/joint ventures (A)	Indicate whether Holding/Subsidiary/ Associate/Joint Venture	% of shares held by the Company	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the Company (Yes/No)
1	Power Mech Industri Private Limited	Subsidiary	100	No
2	Hydro Magus Private Limited	Subsidiary	88.10	No
3	Power Mech BSCPL Consortium Private Limited	Subsidiary	51.00	No
4	Power Mech SSA Structures Private Limited	Subsidiary	100	No
5	Aashm Avenues Private Limited	Subsidiary	100	No
6	KBP Mining Private Limited	Subsidiary	74	No
7	Kalyaneswari Tasra Mining Private Limited	Subsidiary	74	No
8	PMTS Private Limited	Subsidiary	100	No
9	Energy Advisory and Consulting Services Private Limited	Subsidiary	100	No
10	Power Mech Environmental Protection Private Limited	Subsidiary	100	No
11	Power Mech Projects LLC	Subsidiary	70	No
12	Power Mech Projects BR FZE	Subsidiary	100	No
13	Power Mech Arabia Contracting Company	Subsidiary	76	No
14	Vanshika Mining Works LLP	Subsidiary	51	No
15	Velocity Mining Works LLP	Subsidiary	51	No
16	Vindyasini Mining Works LLP	Subsidiary	51	No
17	Kailash River bed mining LLP	Subsidiary	51	No
18	PMTS Technology LLC	Subsidiary	100	No
19	MAS Power Mech Arabia	Associate	49	No
20	Power Mech LLC	Associate	49	No
21	GTA Power Mech Nigeria Limited	Joint Venture	50	No
22	GTA Power Mech DMCC	Joint Venture	50	No

Note: In addition to the above mentioned registered Joint Ventures, there are various unregistered joint ventures as disclosed in AOC-1 which were formed with the primary purpose of executing various projects.

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes

(ii) Turnover (in ₹): 4,435.42 Crore

(iii) Net worth (in ₹): 2,105.32 Crore

VII. Transparency and Disclosure Compliances

25. Complaints/Grievances on any of the principles (Principle 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom compliant is received	Grievance Redressal Mechanism in place (Yes/No) (If yes, then provide web link for grievance redressal policy)	FY'2024-25			FY'2023-24		
		No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks	No. of complaints filed during the year	No. of complaints pending resolution at close of the year	Remarks
Communities	Yes	0	0	None	0	0	None
Investors (other than shareholders)	Yes	0	0	None	0	0	None
Shareholders	Yes	0	0	None	0	0	None
Employees and workers	Yes	0	0	None	0	0	None
Customers	Yes	0	0	None	0	0	None
Value Chain Partners	Yes	0	0	None	0	0	None
Others	Yes	0	0	None	0	0	None

26. Overview of the Company's material responsible business conduct and sustainability issues pertaining to environment and social matters that present a risk or an opportunity to the business of the Company, rationale for identifying the same approach to adapt or mitigate the risk along with its financial implications, as per the following format:

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Energy Management	Risk	<p>Energy management is identified as a critical material issue for Power Mech Projects Limited, a prominent player in infrastructure construction within the power sector. Owing to its specialization in power generation and infrastructure development, the company's operations naturally entail substantial energy consumption.</p> <p>In this context, robust energy management is essential to enhance operational efficiency, reduce environmental impact, and manage costs effectively. Conversely, inadequate energy management practices present several risks, including decreased operational efficiency, environmental degradation, and rising operational expenses.</p>	<p>To mitigate energy management risks, Power Mech can adopt a multifaceted strategy. Investing in energy-efficient technologies and upgrading existing machinery can significantly reduce energy consumption per unit of output. The implementation of Energy Management Systems (EMS) facilitates real-time monitoring and optimization, thereby minimizing energy waste.</p> <p>Additionally, employee training plays a vital role in reinforcing energy-saving practices and promoting a culture of sustainability across the organization. Furthermore, the integration of renewable energy sources such as solar and wind into the company's energy mix can diversify its portfolio, decrease dependency on fossil fuels, and substantially reduce environmental impact.</p>	Negative

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
2	Water & Waste Management	Risk	<p>The material issue of Water and Waste Management is a significant concern for Power Mech Projects Limited, given its operations in the infrastructure construction sector, particularly within power generation. This issue presents inherent risks due to the extensive use of water in both construction activities and power generation processes.</p> <p>Moreover, the generation of waste materials—such as construction debris and hazardous waste from power plant operations—introduces environmental and regulatory challenges. Ineffective management of water resources and waste materials can result in a range of risks, including water scarcity, environmental pollution, non-compliance with regulations, and potential reputational damage.</p>	<p>To address the identified risks associated with Water and Waste Management, Power Mech can implement a series of targeted strategies. Primarily, the adoption of water conservation measures and efficient waste management practices can help reduce the company's environmental footprint and lower the risk of regulatory non-compliance.</p> <p>These measures may include recycling and reusing water in construction activities, installing wastewater treatment systems, and ensuring proper segregation and disposal of waste materials. In addition, investing in advanced technologies and infrastructure for sustainable water and waste management can significantly improve operational efficiency and enhance the company's resilience to regulatory changes.</p>	Negative
3	Waste & Hazardous Materials Management	Risk	<p>Given the nature of Power Mech's operations—which involve extensive construction activities and power generation processes—the generation and handling of waste materials, including hazardous substances, present a range of environmental, regulatory, and reputational risks.</p> <p>Improper management of waste and hazardous materials can lead to the contamination of air, soil, and water, as well as pose significant health and safety hazards to workers and nearby communities. Additionally, non-compliance with applicable waste management regulations can result in legal penalties, financial fines, and potential damage to the company's reputation.</p>	<p>To mitigate the identified risks associated with Waste and Hazardous Materials Management, Power Mech can implement a range of proactive measures. Foremost, the establishment of stringent waste management protocols and hazardous material handling procedures is crucial to minimizing environmental impact and ensuring regulatory compliance.</p> <p>Key actions may include the proper segregation, storage, transportation, and disposal of waste materials, along with the mandatory use of appropriate Personal Protective Equipment (PPE) for workers involved in handling hazardous substances. Furthermore, investing in advanced technologies and infrastructure for waste treatment, recycling, and pollution control can significantly reduce environmental risks and decrease dependence on landfill disposal.</p>	Negative

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
4	Product Quality & Safety	Opportunity	<p>The rationale for identifying Product Quality and Safety as a strategic opportunity lies in its potential to differentiate Power Mech's offerings from those of competitors and attract clients who prioritize high standards in their projects. By consistently delivering products and services that meet or exceed industry benchmarks and regulatory requirements, Power Mech can strengthen customer loyalty and foster repeat business.</p> <p>Additionally, a strong emphasis on product quality and safety serves to mitigate risks related to construction defects, workplace accidents, and legal liabilities. This, in turn, helps reduce the likelihood of costly legal disputes and protects the company's reputation.</p>		Positive
5	Employee Health & Safety	Risk	<p>The rationale for identifying Employee Health and Safety as a key issue arises from the inherent risks associated with construction activities, which can pose significant threats to the well-being of employees if not effectively managed. On one hand, a lack of attention to employee health and safety can result in accidents, injuries, and occupational health hazards, leading to human suffering, legal liabilities, and reputational harm.</p> <p>On the other hand, prioritizing employee health and safety provides an opportunity for Power Mech to foster a safe and supportive work environment, boost employee morale and productivity, and cultivate a positive corporate culture.</p>	<p>In terms of risk mitigation, Power Mech can adopt a comprehensive approach to safeguarding employee health and safety. This may involve the implementation of robust safety protocols, the provision of regular training and awareness programs focused on hazard identification and prevention, and the execution of thorough risk assessments across construction sites and power plants. Ensuring full compliance with applicable occupational health and safety regulations is also essential.</p> <p>In addition, investing in appropriate Personal Protective Equipment (PPE), establishing effective emergency response plans, and deploying health monitoring systems can further mitigate risks and help prevent accidents or incidents from occurring.</p>	Negative

Sl. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
6	Product Design & Life-Cycle Management	Opportunity	Power Mech Projects Limited (PMPL) is strategically expanding its international footprint, with a particular focus on Nigeria's high-potential market. The company is actively pursuing new projects and leveraging its technical expertise to deliver high-quality solutions. In addition, PMPL is exploring opportunities in the desalination sector through joint ventures, aligning with its broader diversification strategy. Backed by a strong track record of execution, PMPL is well-positioned to capitalize on emerging international growth opportunities.		Positive

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether the Company's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	No	No	No	No	No	No	No	Yes	No
c. Weblink of the policies, if available	The Company's policies can be accessed via, https://powermechprojects.com/codes-policies/ <ul style="list-style-type: none">Moreover, in light of the operations and the imperative of upholding confidentiality, a subset of the Company's policies can be conveniently accessed through the intranet platform exclusively designated for internal use. The intranet functions as a comprehensive repository for a multitude of policies that regulate the operations and comportment within the organization.								
2. Whether the Company has translated the policy into procedures. (Yes/No)	Yes, the Company has translated the policies into procedures								
3. Do the enlisted policies extend to the Company's value chain partners? (Yes/No)	These extend to value chain partners wherever it is relevant and to the extent applicable.								
4. Name of the national and international codes/ certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by the Company and mapped to each principle.	<ul style="list-style-type: none">The Company's operations adhere to the National Guidelines on Responsible Business Conduct (NGBRC)ISO 9001:2015 (Quality Management System)OHSAS 18001:2007 (Health and Safety Management System)ISO 14001:2015 (Environmental Management System)								
5. Specific commitments, goals and targets set by the Company with defined timelines, if any.	The Company is in the process of refining its strategic planning framework and, as of now, has not formalized specific commitments, goals, or targets with defined timelines under this reporting structure. Consequently,								
6. Performance of the Company against the specific commitments, goals and targets along with reasons, in case the same are not met.	performance tracking against such targets is not applicable for the current reporting period. The Company aims to establish measurable objectives aligned with its long-term vision in future cycles.								
Governance, leadership and oversight									
7. Statement by Director, responsible for the Business Responsibility Report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	As a leading player in the construction of power plants and infrastructure projects, Power Mech recognizes the critical importance of environmental, social, and governance (ESG) considerations in its operations. Environmental stewardship remains a core priority, with proactive measures implemented across all project sites. These include large-scale tree plantation drives, resulting in visibly greener surroundings, and a strong commitment to minimizing plastic usage. The Company has adopted a stringent waste management policy, ensuring timely and safe disposal of materials, with recyclable scrap systematically collected and processed. <p>On the social front, Power Mech actively fosters positive engagement with local communities. Initiatives include support for nearby schools and healthcare facilities, along with regular outreach by management teams to address community needs. The Company places a strong emphasis on worker safety and well-being, cultivating a socially responsible and inclusive work environment. These efforts reflect our long-term vision of contributing to a sustainable future for current and future generations.</p> Sajja Kishore Babu Managing Director & Chairman (DIN : 00971313)								
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	The individual vested with the highest authority for the implementation and oversight of the Business Responsibility policies is Mr. Sajja Kishore Babu. In his capacity as Chairman & Managing Director, Mr. Babu has been formally designated to ensure the effective execution and compliance with the policy, thereby upholding its objectives and guiding principles. His leadership and expertise are instrumental in reinforcing the organization's commitment to responsible and sustainable business practices.								

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
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9. Does the Company have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.

Risk Management Committee has been tasked with decision-making authority on all aspects related to sustainability issues.

Composition of Risk Management Committee

Mr. Jayarama Prasad Chalasani (DIN : 00308931) Chairman of the Committee Independent Director	Mr. Rajiv Kumar Motihari (DIN : 07336483) Member Non-Executive Director	Mr. Sajja Kishore Babu (DIN : 00971313) Member Chairman and Managing Director
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10. Details of review of NGRBCs by the Company:

Subject for review	Indicate whether review was undertaken by Director/Committee of the Board/any other Committee									Frequency (Annually/Half yearly/Quarterly/ Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	Yes, performance against enlisted policies and necessarily follow up actions are duly reviewed by the respective committees/ authorities.									Need Basis								
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Yes, the Company comply with statutory requirements relevant to the principles and review was undertaken by the Board of Directors									Need Basis								

11. Has the entity carried out independent assessment /evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide the name of the agency.

P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9

No, Power Mech has not carried out any independent assessment/ evaluation of the working of its policies by an external agency.

12. If answer to question (1) above is 'No' i.e. not all Principles are covered by a Policy, reasons to be stated:

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principle material to its business (Yes/No)									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									NA
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

Principle 1

Businesses should conduct and govern themselves with integrity and in a manner that is Ethical, Transparent and Accountable.

Essential Indicator:

- Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	3	Sustainable Development, Human Rights and Prevention of sexual harassment at work places	100%
Key Managerial Personnel	3	Sustainable Development, Human Rights and Prevention of sexual harassment at work places	100%
Employees other than Board of Directors and KMPs	3,450	Human Rights, Rights of employees, Environmental Protection and Prevention of sexual harassment at work places	95%
Workers	4,215	Human Rights, Rights of employees, Environmental Protection and Prevention of sexual harassment at work places	97%

- Details of fines /penalties/punishment/award/compounding fees/settlement amount paid in proceedings (by the entity or by Directors/KMPs) with regulators/law enforcement agencies/judicial institutions, in the financial year:

Monetary					
	NGRBC Principle	Name of the regulatory/enforcement agencies/judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine					
Settlement				Nil	
Compounding fee					

Non-Monetary				
	NGRBC Principle	Name of the regulatory/enforcement agencies/judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment				
Punishment			Nil	

- Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed.

Case	Name of the regulatory/ enforcement agencies/ judicial institutions
	NA

4. Does the Company have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy

At Power Mech, we are committed to upholding the highest standards of integrity and ethical conduct across all our business operations. To ensure full compliance with applicable laws and regulations, the following guidelines have been established:

- Employees, representatives, agents, and intermediaries are strictly prohibited from offering or accepting any illegal or improper payments or benefits, whether directly or indirectly, to secure undue advantages in business activities.
- Strict adherence to all laws and regulations pertaining to anti-bribery, anti-corruption, anti-competition, and data privacy is mandatory.
- Any violation of this policy may result in severe financial penalties and significant reputational harm to the Company.

This policy is accessible via the Company's intranet platform.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY'2024-25	FY'2023-24
Directors	NIL	NIL
KMPs	NIL	NIL
Employees	NIL	NIL
Workers	NIL	NIL

6. Details of complaints with regard to conflict of interest

	FY'2024-25		FY'2023-24	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	NIL	NIL	NIL	NIL
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	NIL	NIL	NIL	NIL

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflict of interest.

Not Applicable

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY'2024-25 (Current Financial Year)	FY'2023-24 (Previous Financial Year)
Number of days of accounts payables	75	61

9. Open-ness of business Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2024-25	FY 2023-24
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	-	-
	b. Number of trading houses where purchases are made from	-	-
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	-	-
Concentration of Sales	a. Sales to dealer / distributors as % of total sales	-	-
	b. Number of dealers / distributors to whom sales are made	-	-
	c. Sales to top 10 dealers / distributors as % of total sales to dealer / distributors	-	-

Parameter	Metrics	FY 2024-25	FY 2023-24
Share of RPTs in	a. Purchases (Purchases with related parties as % of Total Purchases)	-	-
	b. Sales (Sales to related parties as % of Total Sales)	-	-
	c. Loans & advances given to related parties as % of Total loans & advances	-	-
	d. Investments in related parties as % of Total Investments made	-	-

As of now, the Company does not have a formal mechanism to accurately compute the concentration metrics due to the diverse and decentralized nature of its vendor and customer network. The earlier figures were purely indicative and assumption-based. To ensure responsible disclosure, the Company prefers not to publish estimated data that may not reflect actual business activity. Efforts are ongoing to enhance internal tracking capabilities for future reporting.

Principle 2

Business should provide goods and services in a manner that is sustainable and safe

Essential Indicator:

- 1 Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of products and processes to total R&D and capex investments made by the entity, respectively.

Parameter	FY'2024-25	FY'2023-24	Details of improvements in environmental and social impacts
R & D Capex	Power Mech continues to prioritize operational excellence in the power and infrastructure sectors. At present, the Company has not allocated significant investments towards research and development (R&D) or capital expenditure (Capex) specifically aimed at technologies designed to enhance environmental or social impacts. The focus remains on delivering high-quality, specialized solutions within its core business areas, while maintaining compliance with applicable environmental and social standards.		

2.
 - a. Does the entity have procedures in place for sustainable sourcing?
 Power Mech is committed to ethical and environmentally responsible procurement across all operations. A dedicated Procurement Team ensures that sourcing decisions align with the company's sustainability goals through the following key practices:
 - Supplier Evaluation: Rigorous assessment of suppliers to ensure compliance with ethical standards, labor practices, and social responsibility.
 - Sustainable Materials: Preference is given to vendors offering eco-friendly and sustainable materials for construction and infrastructure projects.
 - Energy-Efficient Technologies: Adoption of energy-efficient equipment and renewable energy solutions, such as solar and wind, wherever feasible.
 - Regulatory Compliance: All procurement activities strictly adhere to environmental laws, supported by regular audits for continued compliance.
 - Stakeholder Engagement: Active collaboration with local communities and stakeholders to maintain transparency and address environmental concerns.
 Through these initiatives, Power Mech reinforces its commitment to sustainable development, ethical sourcing, and environmental stewardship.
 - b. If yes, what percentage of inputs were sourced sustainably?
 Since Power Mech is into construction of power plants and infrastructure sector and there are numerous vendors, sustainable inputs will be accounted for in the years to come.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

(a) Plastics (including packaging)	Operating within the Civil Engineering sector, Power Mech acknowledges the current
(b) E-waste	limitations in material reuse and recycling. Nonetheless, the Company has taken proactive
(c) Hazardous waste	steps toward sustainability by integrating renewable resources into its operations,
(d) other waste.	including the use of reclaimed water and other environmentally responsible alternatives.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Not Applicable

Principle 3

Business should respect and promote the wellbeing of all employees, including those in their value chains

Essential Indicator:

1. A. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities#	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	4,242	1,358	32%	4,242	100%	-	-	0	-	0	-
Female	54	14	26%	54	100%	4	7%	0	-	0	-
Total	4,296	1,372	32%	4,296	100%	4	7%	0	-	0	-
Other than Permanent employees											
Male	171	75	49%	171	100%	0	-	0	-	0	-
Female	-	-	-	-	-	0	-	0	-	0	-
Total	171			171	100%	0	-	0	-	0	-

- b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male	4,963	4,963	100%	4,963	100%	0	-	0	-	0	-
Female	4	4	100%	4	100%	0	-	0	-	0	-
Total	4,967	4,967	100%	4,967	100%	0	-	0	-	0	-
Other than Permanent Workers											
Male	839	839	100%	839	100%	0	-	0	-	0	-
Female	2	2	100%	2	100%	0	-	0	-	0	-
Total	841	841	100%	841	100%	0	-	0	-	0	-

- c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format –

	FY'2024-25	FY'2023-24
Cost incurred on wellbeing measures as a % of total revenue of the company	1.71%	1.54%

2. Details of retirement benefits, for Current and Previous Financial Year.

Benefits	FY'2024-25			FY'2023-24		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100%	100%	Yes	100%	100%	Yes
Gratuity	100%	100%	Yes	100%	100%	Yes
ESI	25%	37%	Yes	21%	36%	Yes
Others- please specify	Nil					

3. Accessibility of workplaces: Are the premises/offices of the Company accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the Company in this regard.

The Company ensures that all its office and operational facilities are fully accessible to employees, including those with disabilities. It actively engages with employees to understand and accommodate their mobility needs, integrating feedback into ongoing accessibility improvements.

All buildings, restrooms, recreational areas, and common spaces are designed to be inclusive and secure, featuring accessibility elements such as ramps, handrails, lifts, and designated walkways. These features enable individuals with mobility challenges to navigate the premises comfortably and independently.

The Company permits the use of personal vehicles within factory premises, further enhancing convenience and accessibility for all employees.

4. Does the Company have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, Power Mech is committed to delivering value through equality and to nurture and promote human diversity across its operations. The policy is available on the Company's intranet.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention Rate	Return to work rate	Retention Rate
Male	-	-	-	-
Female	-	-	-	-
Total	-	-	-	-

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Segment	Yes/No (If yes, then give details of the mechanism in brief)
Permanent workers Other than permanent workers	The Company has established a Centralized Grievance Committee to effectively manage and resolve employee concerns across all categories. This Committee serves as a structured and transparent platform for grievance submission and resolution.
Permanent employees Other than permanent employees	Key functions include: <ul style="list-style-type: none"> • Grievance Submission: Providing employees with an accessible channel to raise concerns. • Fair Resolution: Ensuring timely, impartial, and thorough investigation of grievances. • Upholding Fairness: Promoting transparency, accountability, and respectful workplace practices. • Confidentiality Assurance: Maintaining strict confidentiality throughout the grievance process to protect employee privacy. <p>Through this mechanism, the Company reinforces its commitment to fostering an inclusive, supportive, and responsive work environment.</p>

7. Membership of employees and workers in association(s) or Unions recognised by the listed entity:

Benefits	FY'2024-25			FY'2023-24		
	Total employees/ workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	%(B/A)	Total employees/ workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	%(D/C)
Total Permanent Employees	4,296	0	0	3,578	0	0
- Male	4,242	0	0	3,533	0	0
- Female	54	0	0	45	0	0
Total Permanent Workers	4,967	0	0	7,368	0	0
- Male	4,963	0	0	7,308	0	0
- Female	4	0	0	60	0	0

8. Details of training given to employees and workers:

Category	FY'2024-25					FY'2023-24				
	Total (A)	On health and safety measures		On skill upgradation		Total (D)	On health and safety measures		On skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	4,413	4,413	100%	4,413	100%	3,533	3,533	100%	3,533	100%
Female	54	54	100%	54	100%	45	45	100%	45	100%
Total	4,467	4,467	100%	4,467	100%	3,,578	3,578	100%	3,578	100%
Workers										
Male	5,802	5,802	100%	5,802	100%	7,308	7,308	100%	7,308	100%
Female	6	6	100%	6	100%	60	60	100%	60	100%
Total	5,808	5,808	100%	5,808	100%	7,368	7,368	100%	7,368	100%

9. Details of performance and career development reviews of employees and workers:

Category	FY'2024-25			FY'2023-24		
	Total (A)	No. (B)	No. (C)	No. (E)	% (E/D)	No. (F)
Employees						
Male	4,413	4,413	100%	3,533	3,533	100%
Female	54	54	100%	45	45	100%
Total	4,467	4,467	100%	3,578	3,578	100%
Workers						
Male	5,802	5,802	100%	7,308	7,308	100%
Female	6	6	100%	60	60	100%
Total	5,808	5,808	100%	7,368	7,368	100%

10. Health and Safety Management System:

- a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Power Mech has implemented a comprehensive health and safety management system, with a strong focus on ensuring a secure and safe working environment. The company has obtained ISO 45001 and ISO 14001 certifications, affirming its compliance with international standards related to occupational health, employee well-being, and environmental stewardship. These accreditations underscore Power Mech's unwavering commitment to protecting its workforce while fostering sustainable practices throughout its operations.

- b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

Power Mech adopts a systematic approach to identifying work-related hazards and assessing risks associated with both routine and non-routine tasks:

- 1. Routine Tasks:** Regular safety audits, Job Safety Analysis (JSA), and employee training are utilized to identify and mitigate hazards linked to routine operations.
- 2. Non-Routine Tasks:** Pre-task risk assessments, structured change management protocols, and specialized training are implemented to address the distinct hazards associated with non-routine activities.
- 3. Incident Investigation and Analysis:** This critical process involves identifying the root causes of incidents and analyzing near misses, thereby facilitating continuous improvement in safety practices.

- c. Whether you have processes for workers to report work related hazards and to remove themselves from such risks. (Y/N)

Power Mech ensures employee safety through the implementation of Safe Operating Procedures (SOPs), regular Toolbox Talks, and job-specific training. These initiatives establish clear safety guidelines, promote proactive risk management, and equip employees with the necessary competencies to perform their duties safely.

Additionally, the Permit-to-Work system authorizes high-risk activities, ensuring that all necessary precautions are in place. A Suggestion/Complaint Box is also made available, enabling employees to confidentially report hazards, share safety-related suggestions, and raise concerns.

- d. Do the employees/ workers of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Power Mech places a strong emphasis on employee health by conducting regular medical check-ups at both work sites and the corporate office. This proactive approach facilitates early detection and timely intervention of potential health concerns, thereby supporting a safe, healthy, and productive workforce.

11. Details of safety related incidents, in the following format:

Safety Incident /Number	Category	FY'2024-25	FY'2023-24
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	2	1
	Workers	5	9
No. of fatalities	Employees	-	-
	Workers	-	-
High consequence work-related injury or ill-health (excluding fatalities)	Employees	-	-
	Workers	-	-

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

Power Mech is committed to fostering a safe and healthy work environment through a comprehensive safety management approach. The key measures include:

- **Comprehensive Training Programs and Toolbox Meetings:** Regular training sessions and toolbox meetings are conducted to keep employees well-informed about safety protocols, risk mitigation strategies, and industry best practices.
- **Rigorous Supervision:** Continuous and close supervision is maintained to ensure strict adherence to safety procedures, offering guidance and implementing immediate corrective actions when necessary.
- **Implementation of Robust Safety Standards:** The Company enforces industry-leading safety standards across all operational sites, with ongoing updates to address emerging safety challenges and regulatory developments.
- **Provision and Enforcement of Personal Protective Equipment (PPE):** All employees are provided with appropriate PPE, and its use is strictly enforced. Regular training is also conducted to ensure proper usage and handling, thereby maximizing workplace safety.

13. Number of Complaints on the following made by employees and workers:

Benefits	FY'2024-25			FY'2023-24		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Working Conditions						
Health & Safety						

No Complaints

14. Assessments for the year:

	% of plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

The assessment has been carried out in-house by the Company.

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

No such incidents

Principle 4

Business should respect the interests of and be responsive to all its stakeholders

Essential indicators

1. Describe the processes for identifying key stakeholder groups of the Company.

The Company has established a Stakeholder Engagement Framework to guide the identification of stakeholders. Aligned with this framework, the stakeholder identification process considers the following dimensions:

- **Dependency:** Groups or individuals who are directly or indirectly reliant on the organisation's activities, products, services, and overall performance, or on whom the organisation depends to carry out its operations.
- **Responsibility:** Groups or individuals to whom the organisation currently holds, or may in the future hold, legal, commercial, operational, or ethical/moral responsibilities.
- **Attention:** Groups or individuals requiring immediate attention from the organisation regarding financial matters or broader economic, social, or environmental concerns.
- **Influence:** Groups or individuals capable of affecting the organisation's or its stakeholders' strategic or operational decision-making.
- **Diverse Perspectives:** Groups or individuals whose differing viewpoints can contribute to a deeper understanding of situations and help identify innovative opportunities for action that might otherwise be overlooked.

2. List stakeholder groups identified as key for the Company and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as vulnerable & marginalised group (Yes/No)	Channels of communication (Emails, SMS, Newspapers, Pamphlets, Advertisements, Community Meetings, Notice Board, Website, Others)	Frequency of engagement (Annually, Half yearly, quarterly /others-please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders	No	<ul style="list-style-type: none"> Annual General Meeting, Shareholder meets, Email, Stock Exchange (SE) intimations, Investor/analysts meet/ conference calls, Annual report, quarterly results, media releases and Company's website 	Quarterly/annually and whenever required	Evaluate financial performance and stability for potential growth.

Stakeholder Group	Whether identified as vulnerable & marginalised group (Yes/No)	Channels of communication (Emails, SMS, Newspapers, Pamphlets, Advertisements, Community Meetings, Notice Board, Website, Others)	Frequency of engagement (Annually, Half yearly, quarterly /others-please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employee and Workers	No	<ul style="list-style-type: none"> Personalised learning and development programmes. Regular performance review and feedback. One-on-one engagement, townhall meetings. Employee engagement surveys. Programmes catered around overall wellbeing. Intranet Portal. Casual interaction and daily games post lunch Emails, Notice Board, Meetings 	Daily	An empowered and engaged workforce is crucial for achieving business targets and serves as a key driver of business success. Satisfied and motivated employees exhibit higher productivity, contributing significantly to the organization's overall performance. Securing the right talent provides a competitive advantage, while career management and growth prospects are essential for employee retention and development. Additionally, fostering a positive work culture, along with a strong emphasis on health and safety, plays a vital role in ensuring employee well-being and enhancing organizational effectiveness.
Government and Regulators	No	<ul style="list-style-type: none"> E-mails and letters. Conferences. Industry forums. Regulatory filings. Meetings with officials. Representation 	On periodical basis as provided under relevant legislations	In relation to Compliances with applicable laws, Industry concerns, changes in regulatory frameworks, skill and capacity building, employment.
Community	No	<ul style="list-style-type: none"> Collaboration with non-governmental organisations (NGOs). Field visits. CSR and sustainability initiatives. Skill development. One-on-one interactions. 	Need Basis	Develop and implement sustainable CSR initiatives related to water and natural resource management, community development, education/ skill development, and livelihood support.
Board of Directors	No	<ul style="list-style-type: none"> Board Meetings, Committee Meetings, briefings, and Informal Updates. 	On regular basis	To review the company's current business operations, planning and strategies, and identify opportunities for improvement.
Local Communities	No	<ul style="list-style-type: none"> Meetings and briefings, Partnership in community Training and Workshops, Impact Assessments, social media 	Need Basis	Need assessment for CSR, Reviews and Addressing Grievances, community development, education/ skill development, and livelihood support.
Contractor	No	<ul style="list-style-type: none"> Email, Telephone Interactive Meetings 	On periodical basis	To ensure that project remains on focus desired results and to make meaningful contribution to avoid the projects being derailed

Stakeholder Group	Whether identified as vulnerable & marginalised group (Yes/No)	Channels of communication (Emails, SMS, Newspapers, Pamphlets, Advertisements, Community Meetings, Notice Board, Website, Others)	Frequency of engagement (Annually, Half yearly, quarterly /others-please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Bankers	No	<ul style="list-style-type: none"> Periodical Meetings Periodical Reports Emails 	Requirement basis	Understand the banking compliance, maintaining rapport with our bankers, and banking/credit facilities
Suppliers	No	<ul style="list-style-type: none"> Emails Supplier portals Collaborative platforms Supplier forums Periodic face-to-face meetings 	As and when required	To gather feedback and input from suppliers regarding their experiences, challenges, and suggestions for improvement.

Principle 5

Business should respect and promote human rights

Essential indicators

- Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY'2024-25			FY'2023-24		
	Total (A)	No. of employees /workers covered (B)	% (B/A)	Total (C)	No. of employees /workers covered (D)	% (D/C)
Employees						
Permanent	4,296	4,296	100%	3,578	3,578	100%
Other than Permanent	171	171	100%	1,103	1,103	100%
Total Employees	4,467	4,467	100%	4,681	4,681	100%
Workers						
Permanent	4,967	4,967	100%	7,368	7,368	100%
Other than Permanent	841	841	100%	0	0	-
Total Workers	5,808	5,808	100%	7,368	7,368	100%

- Details of minimum wages paid to employees and workers, in the following format:

Category	FY'2024-25					FY'2023-24				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent										
Male	4,242	0	0	4,242	100%	3,533	0	0	3533	100%
Female	54	0	0	54	100%	45	0	0	45	100%
Other than Permanent										
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Workers										
Permanent										
Male	4,963	0	0	4,963	100%	7,308	0	0	7,308	100%
Female	4	0	0	4	100%	60	0	0	60	100%
Other than Permanent										
Male	839	0	0	839	100%	0	0	0	0	0
Female	2	0	0	2	100%	0	0	0	0	0

3. Details of remuneration/salary/wages, in the following format:

a. The details are provided below:

	Male		Female	
	Number	Median remuneration / salary / wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)*	4	11,48,09,548	2	0
Key Managerial Personnel**	2	62,99,872	0	0
Employees other than BoD and KMP	4,413	30,012.00	54	29,400
Workers	5,802	21,500	06	12,450

*Remuneration paid to Mr.Sajja Kishore Babu, Chairman and Managing Director and consultancy fees paid to Mr. M. Rajiv Kumar, Non-executive were considered. Other Directors are not drawing any remuneration.

**The Chief Financial Officer (CFO), Company Secretary (CS), and Managing Director (MD) are Key Managerial Personnel in the Company. However, only the CFO and CS are included under this category, as the MD is covered under Board of Directors category.

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2024-25	PY 2023-24
Gross wages paid to females as % of total wages	0.55%	0.48%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, The Head of the Human Resources Department is responsible for overseeing the entire human resources function. Additionally, the Executive Directors hold accountability for addressing any human rights issues that may arise from or be contributed to by the business.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Internal stakeholders of the business, including employees and contractual support staff, work directly within the organization. These stakeholders are provided access to a redressal channel, as outlined in the human rights policy, to address any concerns or complaints they may have.

Through regular training and awareness programs on human rights issues, the company proactively works to prevent violations from occurring. The objective of the policy is to establish a clear, accessible, and secure process for employees to report any incidents of discrimination, harassment, or other human rights violations in the workplace.

The grievance mechanism is effectively communicated to all employees to ensure they are well-informed about the reporting process and their rights to raise any concerns. The company has implemented a comprehensive and clear policy that defines sexual harassment, outlines unacceptable behaviors, and provides detailed guidance on reporting procedures.

6. Number of Complaints on the following made by employees and workers:

The details are provided below:

Category	FY'2024-25			FY'2023-24		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual Harassment	NIL	NIL	-	NIL	NIL	-
Discrimination at workplace	NIL	NIL	-	NIL	NIL	-
Child Labour	NIL	NIL	-	NIL	NIL	-
Forced Labour/Involuntary Labour	NIL	NIL	-	NIL	NIL	-
Wages	NIL	NIL	-	NIL	NIL	-
Other Human rights related issues	NIL	NIL	-	NIL	NIL	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2024-25	PY 2023-24
i) Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	NIL	NIL
ii) Complaints on POSH as a % of female employees / workers	NIL	NIL
iii) Complaints on POSH upheld	NIL	NIL

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

To prevent harassment in the workplace, the company has established a comprehensive mechanism that includes various policies, procedures, and guidelines. This mechanism features a code of conduct that clearly outlines the company's expectations for appropriate workplace behavior and provides guidance on identifying and addressing harassment.

The company has also implemented a confidential reporting system, enabling employees to report any incidents of harassment without fear of retaliation. All reports are thoroughly investigated, and corrective actions are taken when necessary. Furthermore, the company conducts regular training for all employees to equip them with the knowledge and skills to identify and prevent harassment in the workplace.

To ensure compliance with its harassment prevention policies, the company performs regular audits and assessments of its workplace culture and practices. These evaluations help identify areas for improvement and ensure that the company is proactively taking the necessary steps to prevent harassment.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

The Company integrates human rights considerations into its supplier, dealer, and vendor on boarding processes. Compliance with applicable laws, labor standards, and environmental regulations is a fundamental requirement, reinforcing a culture of ethics and integrity.

Business agreements include specific clauses mandating ethical recruitment practices and explicitly prohibiting forced labor and human trafficking. They also require respect for the land, forest, and water rights of local communities and indigenous peoples.

To promote diversity and inclusion, suppliers are encouraged to build diverse workforces and ensure equal opportunities irrespective of race, gender, or ethnicity. Additionally, the onboarding process includes provisions to uphold fair wages, reasonable working hours, and safe working conditions.

10. Assessment for the year:

	% of the Company's plants and offices that were assessed (by the Company or statutory authorities or third parties)
Child Labour	100%
Forced Labour/Involuntary Labour	100%
Sexual Harassment	100%
Discrimination at workplace	100%
Wages	100%
Other- please specify	-

The assessment has been carried out in-house by the Company.

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

The Company maintains a strong commitment to human rights through a structured framework addressing risks such as child labor, forced labor, discrimination, and fair wages. Enhanced due diligence and regular training ensure compliance across operations. Violations, if identified, are addressed promptly through corrective actions. No significant risks were reported during internal assessments or customer audits.

Principle 6

Business should respect and make efforts to protect and restore the environment.

Essential indicators

1. Details of total energy consumption (in Mega Joule) and energy intensity, in the following format:

Parameter	FY'2024-2025 (Current Financial Year)	FY'2023-24 (Previous Financial Year)
From renewable sources		
Total electricity consumption (A)	75,932.64	0
Total fuel consumption (B)	0	0
Energy consumption sources (C)	0	0
Total energy consumed from renewable sources (A+B+C)	75,932.64	0
From non-renewable sources		
Total electricity consumption (D)	2,042,517.6	21,91,809.6
Total fuel consumption (E)	1,75,240.12	1,84,507.11
Energy consumption sources (F)	0	0
Total energy consumed from non- renewable sources (D+E+F)	22,17,757.72	23,76,316.71
Total energy consumed (A+B+C+D+E+F)	22,93,690.36	23,76,316.71
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	0.000052	0.000058
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	0.001074	0.001198
Energy intensity in terms of physical output	-	-
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-
Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.	No	

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

No, the Company has not identified any sites/facilities as Designated Consumers (DCs) under the PAT scheme of the Government of India.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY'2024-2025 (Current Financial Year)	FY'2023-24 (Previous Financial Year)
Water withdrawal by source (in kiloliters)		
(i) Surface water	0	0
(ii) Groundwater	10,501.13	9,107.77
(iii) Third party water	0	0
(iv) Seawater / desalinated water	0	0
(v) Others	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	10,501.13	9,107.77
Total volume of water consumption (in kilolitres)	10,501.13	9,107.77
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0.00000024	0.00000022
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	0.0000049	0.0000045
Water intensity in terms of physical output	NA	NA
Water intensity (optional) – the relevant metric may be selected by the entity	-	-
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.	No	

4. Provide the following details related to water discharged:

Parameter	FY'2024-2025 (Current Financial Year)	FY'2023-24 (Previous Financial Year)
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(ii) To Groundwater	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iii) To Seawater	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iv) Sent to third-parties	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(v) Others	0	0
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
Total water discharged (in kiloliters)	0	0

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency. NA

5. Has the Company implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

The Company executes EPC and civil construction projects primarily at site level. Installation of Zero Liquid Discharge (ZLD) systems is undertaken based on client requirements. At the corporate level, ZLD infrastructure is not mandated, and therefore not maintained.

6. Please provide details of air emissions (other than GHG emissions) by the Company, in the following format:

Parameter	Unit	FY'2024-25	FY'2023-24
NO _x			
SO _x			
Particulate matter (PM)			
Persistent organic pollutants (POP)			
Volatile organic compounds (VOC)			
Hazardous air pollutants (HAP)			
Others – please specify			
Mercury, Cadmium, Chromium etc.			
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.			

Not Applicable

7. Provide details of greenhouse gas emissions (Scope1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY2024-2025 (Current Financial Year)	FY'2023-24 (Previous Financial Year)
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)			
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)			
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)			

The Company has not conducted an emissions assessment for the current year. However, it plans to initiate the calculation and monitoring of emissions in the upcoming years as part of its evolving sustainability strategy.

Parameter	Unit	FY2024-2025 (Current Financial Year)	FY'2023-24 (Previous Financial Year)
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)			
Total Scope 1 and Scope 2 emission intensity in terms of physical output Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity			
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.			

8. Does the Company have any project related to reducing Green House Gas emission? If yes, then provide details.

Given the nature of Power Mech's business activities, the company does not generate significant greenhouse gas emissions. At present, there are no specific initiatives or projects aimed at reducing these emissions.

9. Provide details related to waste management by the Company, in the following format:

Parameter	FY2024-2025 (Current Financial Year)	FY'2023-24 (Previous Financial Year)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	The Company primarily generates construction and demolition waste, which is managed by contractors in compliance with applicable legal disposal requirements. While waste volumes are not currently tracked, the Company remains committed to responsible waste handling and environmentally sound disposal practices.	
E-waste (B)		
Bio-medical waste (C)		
Construction and demolition waste (D)		
Battery waste (E)		
Radioactive waste (F)		
Other Hazardous waste. Please specify, if any. (G)		
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)		
Total (A+B + C + D + E + F + G + H)		
Parameter		
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)		
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)		
Waste intensity in terms of physical output		
Waste intensity (optional) – the relevant metric may be selected by the entity		
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	NA	
(ii) Re-used		
(iii) Other recovery operations		
Total		
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	NA	
(ii) Landfilling		
(iii) Other disposal operations		
Total		
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.		

10. Briefly describe the waste management practices adopted in your establishment. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The company has a comprehensive plan for hazardous waste management. This plan clearly distinguishes between hazardous and non-hazardous wastes and outlines methods for waste minimization. It also details the procedures for proper waste disposal. Each site is required to conduct monthly inspections to ensure compliance with waste minimization practices and applicable regulatory requirements.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
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Power Mech does not have any operations/offices in/around ecologically sensitive areas.

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
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Not applicable, Environmental impact assessment of projects were not required to be undertaken by Power Mech during the current financial year.

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection Act and rules thereunder (Y/N).

If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
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Yes, Power Mech is compliant with the applicable environmental law / regulations / guidelines in India.

Principle 7

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Essential indicators

1. a. Number of affiliations with trade and industry chambers/associations.
1
- b. List the top 10 trade and industry chambers/associations (determined based on the total members of such body) the Company is a member of/affiliated to.

S. No.	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/associations (State/ National)
1	The Federation of Telangana Chambers of Commerce	State

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the Company, based on adverse orders from regulatory authorities.

Name of the authority	Brief of the case	Corrective action taken
Not Applicable, the Company has not engaged in any anti-competitive conduct.		

Principle 8

Businesses should promote inclusive growth and equitable development.

Essential indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the Company, based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
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This section is not applicable to Power Mech as there were no projects that required SIA to be undertaken under Law.

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by the Company, in the following format:

S.no	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
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This section is not applicable to Power Mech as there were no projects that required SIA to be undertaken under Law.

3. Describe the mechanisms to receive and redress grievances of the community.

The Company has established a mechanism through which local employees regularly engage with community members to identify and address concerns. This approach ensures open communication, allowing community members to directly raise issues and receive timely support.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Parameter	FY'2024-2025	FY'2023-2024
Directly sourced from MSMEs/small producers	32%	35%
Sourced directly from within India	100%	100%

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2024-25	PY 2023-24
Rural	The Company currently does not maintain a geographical wage classification system and hence is unable to provide location-wise wage data. As operations span across multiple regions without segmented tracking, computing such percentages is not feasible at present. The figures previously shared, if any, were illustrative and not based on formal data. The Company remains committed to strengthening its data systems to enable such disclosures in future.	
% of Job creation in Rural areas		
Semi-urban		
% of Job creation in Semi-urban areas		
Urban		
% of Job creation in Urban areas		
Metropolitan		
% of Job creation in Metropolitan areas		

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

Principle 9

Businesses should engage with and provide value to their consumers in a responsible manner

Essential indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Power Mech has established a robust mechanism for addressing consumer complaints, with a strong emphasis on prompt and effective resolution. Complaints are managed by a dedicated and trained team specializing in issue resolution. The Company maintains transparent communication with customers, providing regular updates and progress reports. Power Mech remains committed to delivering amicable solutions and ensuring a high level of customer satisfaction.

2. Turnover of products and/services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	Not Applicable
Safe and responsible usage	
Recycling and/or safe disposal	

3. Number of consumer complaints in respect of the following:

Number of consumer complaints in respect of the following:	FY'2024-25			FY'2023-24		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	0	0	None	0	0	None
Advertising	0	0	None	0	0	None
Cyber-security	0	0	None	0	0	None
Delivery of essential services	0	0	None	0	0	None
Restrictive Trade Practices	0	0	None	0	0	None
Unfair Trade Practices	0	0	None	0	0	None
Other	0	0	None	0	0	None

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	0	Not Applicable
Forced recalls	0	Not Applicable

5. Does the Company have a framework/policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

The Company has implemented a comprehensive framework to manage cybersecurity and data privacy risks. The policy includes measures such as access control, virus prevention, intrusion detection, data backups, authentication, and continuous monitoring. It also outlines data protection protocols based on classification and safeguards for organizational information systems. The policy is accessible to employees via the Company's intranet.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on safety of products/services.

This section is not applicable to the Company, as there have been no reported incidents of such issues to date.

7. Provide the following information relating to data breaches:

	Provide the following information relating to data breaches:
a. Number of instances of data breaches along-with impact	0
b. Percentage of data breaches involving personally identifiable information of customer	NA
c. Impact, if any, of the data breaches	NA

Power Mech Projects Limited

Corporate Identification No (CIN) - L74140TG1999PLC032156

Regd. Office: Plot No.77, Jubilee Enclave, Opp:Hitex, Madhapur., Hyderabad, Telangana, India, 500081.

Tel.: +91 40 30444444 Email id: cs@powermech.net Website: <https://powermechprojects.com/>

NOTICE

Notice is hereby given that the 26th Annual General Meeting (AGM) of the members of Power Mech Projects Limited ("the Company") will be held on September 22, 2025, at 10:00 a.m. (IST) through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM") to transact the following business(s):

Ordinary Business:

Item No.1: Adoption of financial statements:

To receive, consider, approve and adopt the audited standalone and consolidated financial statements of the Company for the financial year ended March 31, 2025, and the Reports of the Board and Auditors thereon and in this regard, pass the following resolution as **Ordinary Resolution**.

"**RESOLVED THAT** pursuant to Section 134 and other applicable provisions of the Companies Act, 2013, and rules made thereunder the audited standalone and consolidated financial statements of the Company for the year ended March 31, 2025, and the reports of the Board of Directors and auditors thereon be and are hereby received, considered, approved and adopted."

Item No.2: Declaration of dividend on the equity shares:

To declare Dividend on equity shares for the financial year ended March 31, 2025, and in this regard, pass the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** dividend at the rate of 12.5% i.e. ₹1.25 (One rupee and twenty-five paise only) per equity share of ₹10/- (ten rupee) each for the financial year ended March 31, 2025, be and is hereby approved and declared."

Item No.3: Re-appointment of a director:

To appoint a director in place of Mrs. Sajja Lakshmi, who retires by rotation and being eligible, offers herself for re-appointment and in this regard, pass the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Section 152 of the Companies Act, 2013, Mrs. Sajja Lakshmi (DIN:00068991), who retires by rotation at the annual general meeting and being eligible offers herself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation."

Special Business:

Item No.4: Appointment of Mr. Bontha Prasada Rao (DIN: 01705080) as independent director of the Company:

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **special resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the Rules made thereunder, read with Schedule IV of the Act and Regulation 17, 25 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations") (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and pursuant to the recommendation of Nomination and Remuneration Committee of the Board, Mr. Bontha Prasada Rao (DIN: 01705080) who was appointed by the Board of directors as an additional director (Non-executive and Independent) of the Company at its meeting held on August 8, 2025, and who holds office up to the date of this annual general meeting of the Company in terms of Section 161(1) of the Act and Article 44 of the Articles of Association of the Company and who meets the criteria for independence as provided in Section 149(6) of the Act and rules made thereunder and Regulation 16(1)(b) of the listing regulations and who has submitted a declaration to that effect and who is eligible for appointment as an independent director of the Company and in respect of whom the Company has received a notice in writing from a member under Section 160(1) of the Act proposing her candidature for the office of Director of the Company, be and is hereby appointed as an independent director of the Company, not liable to retire by rotation, for a term of 3 (three) consecutive years commencing from August 8, 2025."

Item No.5: Appointment of Mr. Sajja Rohit (DIN: 02622634) as Director and Whole-Time Director:

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 152 and other applicable provisions of the Companies Act, 2013 ("the Act") read with the Rules framed thereunder, and applicable of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations") (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and Articles of Association of the Company, and based on the recommendation(s) of the Nomination and Remuneration Committee, approval of Audit Committee and that of the Board, Mr. Sajja Rohit (DIN: 02622634) who was appointed as an Additional Director with effect from August 8, 2025, be and is hereby appointed as a Director of the Company and that he shall be liable to retire by rotation."

RESOLVED FURTHER THAT pursuant to the provisions of Sections 196, 197, 198, and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and Rules made thereunder, pursuant to Regulation 17(6)(e) and

applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), and based on the recommendation(s) of the Nomination and Remuneration Committee, approval of Audit Committee and that of the Board, Mr. Sajja Rohit (DIN: 02622634) as the Whole-time Director, designated as "President (Business Development & Operation)" of the Company, for a term of five (5) years commencing from August 8, 2025, on the remuneration as set out below:

A.	Aggregate Salary	Not exceeding ₹20,00,000/- per month as may be decided by the Board on the recommendation of Nomination and Remuneration Committee from time to time
B.	Benefits of Employment	As per the policy of the Company for that level/designation
C.	Commission	@ 2% on the net profits of the Company for each/every financial year

"RESOLVED FURTHER THAT notwithstanding anything herein stated above, where in any financial year during the tenure of Mr. Sajja Rohit (DIN: 02622634) as Whole-time Director of the Company, the Company incurs a loss or its profits are inadequate, the Company shall pay the above remuneration to Mr. Sajja Rohit as minimum remuneration subject to the requisite approvals or the limits specified under Section II of Part II of Schedule V to the Companies Act, 2013, or such other limits as may be prescribed by the Central Government from time to time as minimum remuneration."

"RESOLVED FURTHER THAT Board of Directors or Company Secretary of the Company be and are hereby severally authorized to do and perform all such acts, deeds, matters or things as may be considered necessary, appropriate, expedient, or desirable to give effect to above resolution."

Item No.6: Re-appointment of Mr. Sajja Kishore Babu (DIN: 00971313) as Managing Director:

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **special resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and any other applicable provisions of the Companies Act, 2013, and the Rules made thereunder read with Schedule V of the Companies Act, 2013, Regulation 17(6)(e) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and other applicable rules, regulations (including any statutory modification(s) or re-enactment thereof for the time being in force), and subject to such other approvals and consents as may be required and pursuant to recommendations of Nomination and Remuneration Committee, approval of Audit Committee and that of the Board, the consent and approval of the Company be and is hereby accorded to the re-appointment of Mr. Sajja Kishore Babu (DIN: 00971313) as Managing Director of the Company for a further period of five (5) years with effect from April 1, 2026, whose office is not

liable to retire by rotation, on the remuneration, perquisites, benefits and other allowances to him as mentioned below:

A.	Aggregate Salary	₹18,00,000/- per month (w.e.f April 1, 2026) which may be revised upto ₹22,50,000 per month as may be decided by the Board from time to time
B.	Benefits of Employment	As per the policy of the Company for that level/designation
C.	Commission	Upto 5% on the net profits of the Company for each/every financial year
D.	Overall managerial remuneration	The overall managerial remuneration shall not exceed 5 % of the net profits computed under Section 198 of the Companies Act, 2013.

RESOLVED FURTHER THAT notwithstanding anything herein stated above, where in any financial year during the tenure of Mr. Sajja Kishore Babu (DIN: 00971313) as Chairman and Director in the whole-time employment in the Company, the Company has no profits or its profits are inadequate, the Company shall pay to him the above remuneration by way of salary, perquisites and other allowances as minimum remuneration subject to the requisite approvals or the limits specified under Section II of Part II of Schedule V to the Companies Act, 2013 or such other limits as may be prescribed by the Central Government from time to time as minimum remuneration.

RESOLVED FURTHER THAT the Board of Directors be and are hereby authorised to take such steps and do all such acts, deeds, matters and things as may be considered necessary, proper and expedient to give effect to this resolution."

Item No.7: Ratification of remuneration payable to Cost Auditors for the financial year 2025-26:

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), , the Company hereby ratifies the remuneration of ₹1,25,000/- (rupees one twenty-five thousand only) plus out of pocket expenses and applicable taxes thereon, payable to M/s. M P R & Associates., Cost Accountants (Firm Reg No: 000413) Hyderabad, who have been appointed by the Board of Directors on the recommendation of the Audit Committee of Directors as the Cost Auditors of the Company to conduct the audit of cost records being maintained by the Company in respect of the Company's products for the financial year 2025-26."

Item No.8: Appointment of and remuneration payable to Secretarial Auditors:

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to Regulation 24A, 36 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with the provisions of Section 204(1) of the Companies Act, 2013 and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable provisions, if any, of the Companies Act, 2013, (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and based on the recommendation(s) of the Audit Committee and approval of the Board, the approval of members be and is hereby accorded for the appointment of Mr. D. S. Rao, Practicing Company Secretary, (COP: 14487 and Peer review certificate no.: 1817/2022) as Secretarial Auditor to carry out secretarial audit for the Company for a period of 5 (Five) consecutive years from FY 2025-26 with the remuneration of ₹3,00,000/- (excluding out-of-pocket expenses and applicable taxes) which may be revised by the Board in consultation with the Secretarial Auditor and as mutually agreed from time to time."

Item No.9: Related Party Transactions with subsidiaries of the Company:

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to Section 188 of the Companies Act, 2013, and rules made thereunder ("the Act"), the provisions of Regulations 2(1)(zc), 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and the Company's policy on the related party transactions, and subject to such approval(s), consent(s), permission(s) as may be necessary from time to time and basis the approval and recommendation of the Audit Committee and the Board of Directors of the Company, the consent and approval of the members of the Company be and is hereby accorded to the Company to enter/continue to enter into Material Related Party Transaction(s)/Contract(s)/Arrangement(s)/Agreement(s) (whether by way of an individual transaction or transaction taken together or series of transactions or otherwise) with identified subsidiaries of the Company for a period of 3 (three) years from the financial year 2025-26 on such material terms and conditions as detailed in the explanatory statement to this Resolution and as may be mutually agreed between related parties and the Company, such that the maximum value of the Related Party Transactions with such parties, in aggregate, does not exceed value as specified in the explanatory statement to this resolution, provided that the said transaction(s)/

Contract(s)/ Arrangement(s)/ Agreement(s) shall be carried out in the ordinary course of business and at arm's length basis.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things as it may deem fit at its absolute discretion and to take all such steps as may be required in this connection including finalizing and executing necessary documents, contract(s), scheme(s), agreement(s) and such other documents as may be required, seeking all necessary approvals to give effect to this resolution, for and on behalf of the Company and settling all such issues, questions, difficulties or doubts whatsoever that may arise and to take all such decisions from powers herein conferred to, without being required to seek further consent or approval of the Members and that the Members shall be deemed to have given their approval thereto expressly by the authority of this resolution.

RESOLVED FURTHER THAT the Board of the Directors of the Company, be and is hereby authorised to delegate all or any of the powers herein conferred, to any Director(s) or Chief Financial Officer, Company Secretary or any other Officer(s) / Authorised Representative(s) of the Company, to do all such acts and take such steps, as may be considered necessary or expedient, to give effect to the aforesaid resolution(s) and all actions taken by the Board or any person so authorized by the Board, in connection with any matter referred to or contemplated in any of the foregoing resolutions, be and are hereby approved, ratified and confirmed in all respects."

Item No.10: Payment of remuneration to Mr. M. Rajiv Kumar (DIN: 07336483), Non-Executive Director by way of consultancy fees:

To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 197, 198 and any other applicable provisions of the Companies Act, 2013, and the Rules made thereunder and Regulation 17(6) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and other applicable rules, regulations (including any statutory modification(s) or re-enactment thereof for the time being in force), and pursuant to recommendations of Nomination and Remuneration Committee, the consent of the members be and is hereby accorded to pay an amount of ₹3,80,000/- per month (excluding GST) and reimbursement of out of pocket expenses towards remuneration to Mr. M. Rajiv Kumar (DIN: 07336483), Non-Executive Director for the FY 2025-26 by way of consultancy fees.

By Order of the Board
For **Power Mech Projects Limited**

Date: August 8, 2025
Place: Hyderabad

M. Raghavendra Prasad
Company Secretary and Compliance Officer
M. no.: A41798

NOTES:

1. The explanatory statement in respect of the special business in the notice, pursuant to Section 102 of the Companies Act, 2013, is annexed hereto.
2. The Ministry of Corporate Affairs ("MCA") has vide its general circular dated May 5, 2020 read with general circulars dated May 5, 2022 April 8, 2020, December 28, 2022, September 25, 2023, and September 19, 2024 (collectively referred to as "MCA Circulars") permitted the holding of the Annual General Meeting ("AGM") through VC/OAVM, without the physical presence of the Members at a common venue. The Securities and Exchange Board of India ("SEBI") also vide its Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024 ("SEBI Circular") has provided certain relaxations from compliance with certain provisions of the Listing Regulations. In compliance with these Circulars, provisions of the Act and the Listing Regulations, the 26th AGM of the Company is being conducted through VC/OAVM facility, without the physical presence of Members at a common venue. Accordingly, the deemed venue for the 26th AGM shall be the Registered Office of the Company and since the AGM will be held through VC / OAVM, the route map is not annexed in this notice.
3. National Securities Depository Limited (NSDL) will provide the facility for voting through remote e-voting, for participation in the 26th AGM through VC/OAVM and e-voting during the AGM.
4. Pursuant to MCA and SEBI Circulars the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.
5. The register of members and share transfer books will remain closed from Tuesday, September 16, 2025, to Monday, September 22, 2025 (both days inclusive) in connection with the AGM and Dividend.
6. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the meeting by following the procedure mentioned in the notice. The facility of participation in the AGM through VC/OAVM will be made available for 2,000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), promoters, institutional investors, directors, key managerial personnel, the Chairpersons of the audit committee, Nomination and remuneration committee and stakeholders relationship committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
7. In compliance with the MCA and SEBI Circulars notice of the AGM along with the Annual Report 2024-25 is being

sent only through electronic mode to those members whose email addresses are registered with the Company/ Depositories. Members may note that the notice and Annual Report 2024-25 will also be available on the Company's website at <https://powermechprojects.com/annual-reports/> and websites of the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited.

8. As per Regulation 40 of the Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialized form with effect from April 1, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the Company or Company's Registrars and Transfer Agents, Kfin for assistance in this regard.
9. The register of directors and key managerial personnel and their shareholding, maintained under Section 170 of the Act, and the register of contracts or arrangements in which the directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by the members during the AGM.

DIVIDEND RELATED INFORMATION:

10. The Company has fixed September 15, 2025, as the "Record Date" for the purpose of AGM and for determining entitlement of Members to dividend for the financial year ended March 31, 2025.
11. The Board has recommended the final dividend of ₹1.25/- per equity share of ₹ 10/- each if declared at the meeting, will be paid to those members whose names appear in the Company's register of member, subject to deduction of tax at source pursuant to Finance Act, 2020. The dividend on equity shares, if declared at the meeting, will be credited/ dispatched within one month from the date of this meeting.
12. Members are request to note that, pursuant to Finance Act, 2020, dividend income will be taxable in the hands of the members of the Company w.e.f. April 1, 2020, and the Company is required to deduct tax at source ("TDS") on dividend to be paid to the members at rates prescribe in the Income Tax Act, 1961. No tax will be deducted on payment of dividend to the resident individual shareholders if the total dividend paid does not exceed ₹ 10,000/-
13. Dividend in case of Non-KYC compliant Folios:

Shareholders are requested to note that pursuant to the SEBI circular dated November 03, 2021 (subsequently amended by circulars dated December 14, 2021, March 16, 2023 and November 17, 2023) mandated that the security holders (holding securities in physical form),

whose folio(s) were not updated with the KYC details (any of the details viz., PAN; Choice of Nomination; Contact Details; Mobile Number; Bank Account Details and signature, if any) shall be eligible for any payment including dividend, interest or redemption in respect of such folios, only through electronic mode with effect from April 01, 2024.

Shareholders are requested to update the KYC details by submitting the relevant ISR forms duly filled in along with self-attested supporting proofs. The forms can be downloaded from the website of the RTA.

14. Members whose shareholding is in electronic mode are requested to notify any change in address or bank account details to their respective depository participant(s) (DP). Members whose shareholding is in physical mode are requested to opt for the Electronic Clearing System (ECS) mode to receive dividend on time and to promote green initiative, members who have not registered their email addresses are requested to register the same with their Depository Participants, in case the shares are held by them in electronic form and with KFin, in case the shares are held by them in physical form.
15. Members holding shares in physical mode are:
 - a. required to submit their Permanent Account Number (PAN) and bank account details to the Company / KFin, if not registered with the Company / KFin, as mandated by the SEBI by writing to the Company at cs@powermech.net or to KFin at einward.ris@kfintech.com along with the details of folio no., self-attested copy of PAN card, bank details (Bank account number, Bank and Branch Name and address, IFSC, MICR details) and cancelled cheque.
 - b. advised to register nomination in respect of their shareholding in the Company.
16. Members holding shares in electronic mode are:
 - a. requested to submit their PAN and bank account details to their respective Depository Participants ("DPs") with whom they are maintaining their demat accounts.
 - b. advised to contact their respective DPs for registering nomination.
17. Non-Resident Indian members are requested to inform KFin / respective DPs, immediately for:
 - a. Change in their residential status on return to India for permanent settlement.
 - b. Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier.

18. Members are requested to address all correspondence, including on dividends, to the Registrar and Share Transfer Agents, KFin Technologies Limited, Unit: Power Mech Projects Limited, Selenium Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad 500032.

IEPF RELATED INFORMATION:

19. The unclaimed equity dividend for the year ended March 31, 2018, will be transferred in the month of November, 2025, to the "Investor Education and Protection Fund (IEPF)" on expiry of 7 years from the date of transfer to the Unpaid Dividend Account, pursuant to Section 124 of the Companies Act, 2013 (Section 205A of the Companies Act, 1956). Members who have not encashed their dividend warrants for the said financial year or subsequent year(s) are requested to send the same to the Company or its Registrars and Share Transfer Agents ("RTA") for issue of fresh demand drafts.
20. Pursuant provisions of Section 124(6) of the Act read with Rule 6 of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Amended Rules, 2017 ("the IEPF Rules"), all shares in respect of which dividend has not been paid or claimed for seven consecutive years or more (relevant shares) upto and including the financial year 2016-17 were transferred by the Company in the name of IEPF from time to time as prescribed by the Act and rules made thereunder and the statement containing such details as may be prescribed is placed on Company's website: <https://powermechprojects.com/unpaid-unclaimed-dividend/>

VOTING RESULTS:

21. The Board of Directors has appointed Mr. D. S. Rao, Practicing Company Secretary as the 'Scrutinizer' to scrutinize the remote e-voting process and voting during the AGM in a fair and transparent manner.
22. The Scrutinizer will submit his report to the Chairman of the Company or to any other person authorized by him after completion of scrutiny of the e-voting (votes cast during the AGM and votes cast through remote e-voting). The result declared along with the Scrutinizer's report shall be communicated to the stock exchanges, RTA, and will also be displayed on the Company's website, <https://powermechprojects.com/>

OTHER INFORMATION:

23. Members can avail the facility of nomination in respect of securities held by them in physical form pursuant to the provision of Section 72 of the Act. Members desiring to avail this facility may send their nomination in the prescribed form duly filled-in to KFin. Members holding shares in electronic mode may contact their respective Depository Participant (DP) for availing this facility.

24. Members holding shares in identical order of names in more than one folio are requested to write to the Company's Registrars and Share Transfer Agents enclosing their share certificates to enable consolidation of their shareholdings in one folio. A consolidated share certificate will be issued to such members after making requisite changes.
25. Pursuant to the directions/notifications of Securities and Exchange Board of India (SEBI) and Depositories, the demat account holders can operate their accounts if they had already provided Income Tax Permanent Account Number (PAN) either at the time of opening of the account or subsequently. In case they have not furnished the Income Tax Permanent Account Number to the Depository Participants, such demat account holders are requested to contact their DPs with a photocopy of the PAN Card (with original PAN Card for verification), so that the frozen demat accounts would be available for operation and further consequences of non-compliance with the aforesaid directives would be obviated. SEBI, vide Circular ref.no. MRD/Dop/Cir-05/2009 dated May 20, 2009 made it mandatory to have PAN particulars for registration of physical share transfer requests. Based on the directive contained in the said circulars, all share transfer requests are therefore to be accompanied with PAN details.
26. The Company is in compliance with the SEBI circular no. SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/145 dated August 11, 2023, read with other relevant circulars regarding Online Dispute Resolution ("ODR") and the web-link for the same is made available on the website of the Company at <https://powermechprojects.com/investor-relations/>
27. Members seeking any information with regard to the accounts or any matter to be placed at the AGM, are requested to write to the Company on or before September 18, 2025, through email to cs@powermech.net. The same will be replied by the Company suitably.
28. Members at 25th AGM held on September 27, 2024, approved the appointment of M/s. Brahmayya & Co, Chartered Accountants (Firm Registration No. 000513S), as Statutory Auditors of the Company to hold office for a period of five years from the conclusion of 25th AGM till the conclusion of the 30th AGM.
29. Additional information pursuant to Regulation 26(4) and 36(3) of the Listing Regulations and Secretarial Standards on general meetings in respect of the Directors seeking appointment/re-appointment at the annual general meeting is furnished in Annexure - A and forms part of the notice. The Directors have furnished the requisite consent / declaration for their appointment / re-appointment.
30. Retirement of Directors by rotation:
- Mrs. Sajja Lakshmi, Director of the Company, retires by rotation at the ensuing annual general meeting and, being eligible, offers herself for re-appointment.
- The Board of directors commends the re-appointment of Mrs. Sajja Lakshmi as a Director, liable to retire by rotation.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-

The remote e-voting period begins on Friday, September 19, 2025 at 9:00 a.m. (IST) and ends on Sunday, September 21, 2025 at 05:00 p.m. (IST). The remote e-voting module shall be disabled by NSDL for voting thereafter. The members, whose names appear in the Register of members / beneficial owners as on the record date (cut-off date) i.e., September 15, 2025, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being September 15, 2025

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Type of shareholders	Login Method
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) Physical User Reset Password? (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/ JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to rao_ds7@yahoo.co.in with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download

section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Mr. Swapneel Puppala at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to cs@powermech.net
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to cs@powermech.net. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE EGM/AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the EGM/AGM is same as the instructions mentioned above for remote e-voting.
 2. Only those Members/ shareholders, who will be present in the EGM/AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the EGM/AGM.
 3. Members who have voted through Remote e-Voting will be eligible to attend the EGM/AGM. However, they will not be eligible to vote at the EGM/AGM.
 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the EGM/AGM shall be the same person mentioned for Remote e-voting.
- INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE EGM/AGM THROUGH VC/OAVM ARE AS UNDER:**
1. Member will be provided with a facility to attend the EGM/AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under "Join meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
 2. Members are encouraged to join the Meeting through Laptops for better experience.
 3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
 5. Shareholders who would like to express their views/ have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at cs@powermech.net. The same will be replied by the company suitably.
 6. Shareholders, who would like to express their views or ask questions during the e-AGM will have to register themselves as a speaker by sending a mail mentioning their name, folio no./client id DP id to cs@powermech.net during the period starting from Tuesday, September 16, 2025 (9:00 a.m.) to Thursday, September 18, 2025 (5:00 p.m.). Only those members who have registered themselves as a speaker will be allowed to express their views/ ask questions during the e-AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the e-AGM. Only questions of the members holding shares as on the cut-off date will be considered.

Explanatory Statement

(Pursuant to Section 102 of the Companies Act, 2013 read with the Rules made thereunder.)

Item No.4: Appointment of Mr. Bontha Prasada Rao (DIN: 01705080) as Independent director of the Company:

Based on the recommendation of the Nomination and Remuneration Committee, the Board in its meeting held on August 8, 2025, appointed Mr. Bontha Prasada Rao (DIN: 01705080) as Additional Director (Non-executive and Independent) of the Company, subject to the approval of the shareholders. In this regard, the Company has received a notice in writing from a member, pursuant to the provisions of Section 160 of the Companies Act, 2013.

Pursuant to the Regulation 17(1C), 25 of the Listing Regulations, the approval of Members is sought for the appointment of Mr. Bontha Prasada Rao as Independent Director of the Company w.e.f. August 8, 2025. Mr. Bontha Prasada Rao has given his declaration to the Board, inter alia, that he (i) meets the criteria of independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations, (ii) is not restrained from acting as a Director by virtue of any Order passed by SEBI or any such authority and (iii) is eligible to be appointed as a Director in terms of Section 164 of the Act. He has also given his consent to act as Director. In the opinion of the Board, Also, the Company has received requisite declarations from Mr. Bontha Prasada Rao is a person of integrity, possesses relevant expertise / experience and fulfills the conditions specified in the Act and the Listing Regulations for appointment as Independent Director and he is independent of the management.

He comes with leadership experience, and expertise across Planning & Development, Strategy, Risk Management, among others. He is well poised to add significant value and strength to the Board and his prior experience enables him to provide the Board with valuable insights. Given his experience and expertise and in the interest of the Company, the Board Considered to have him on the Board of the Company. The details as required under Regulation 36 of the Listing Regulations and pursuant to Secretarial Standards on general meetings is furnished in Annexure-A to this notice.

The terms and conditions of appointment of the independent directors of the Company is open for inspection by the Members in electronic form during the Annual General Meeting and can be viewed on the Company's website at <https://powermechprojects.com/codes-policies/>

Except for Mr. Bontha Prasada Rao and/or his relatives, no other Director, Key Managerial Personnel or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the said Resolution.

The Board recommends the Special Resolution set out at Item No. 4 of the notice for approval by the members.

Brief profile of Mr. Bontha Prasada Rao:

Mr. B. Prasada Rao, aged 71 years, is a Mechanical Engineering graduate from Jawaharlal Nehru Technological University,

Kakinada, and holds a Postgraduate degree in Industrial Engineering from NITIE, Mumbai. He served as the Chairman and Managing Director of Bharat Heavy Electricals Limited (BHEL) from 2009 to 2015. Over a distinguished career spanning more than 37 years at BHEL, Mr. Rao held several key positions and gained extensive experience across strategic and operational areas in all major business segments of the company.

He served two terms as a member of the Studies Group of the World Energy Council. Mr. Rao was also the Chairman of the CII Public Sector Enterprises Council and is a Fellow of both the Institution of Engineers (India) and the Indian National Academy of Engineering. He has received several prestigious awards and recognitions, both institutional and individual, for his contributions to the industry.

Following his retirement from BHEL, Mr. Rao served as the Managing Director of Steag Energy Services India, a wholly owned subsidiary of Steag Energy Services, Germany, and as an Independent Director at Central Depository Services Limited (CDSL). He currently holds directorships in five companies.

In addition, he is actively involved in the following committees constituted by the Government of India:

- i) Committee to monitor the development of Advanced Supercritical Technology for Thermal Power Generation, constituted by the Principal Scientific Adviser to the Government of India.
- ii) Committee to evaluate and recommend R&D projects under the Clean Coal Technology Mission and to oversee the development projects of the Department of Science & Technology.

Item No.5: Appointment of Mr. Sajja Rohit (DIN: 02622634) as a Director and Whole-Time Director:

Mr. Sajja Rohit, President (Business Development) of the Company, has been associated with the Company for a long time and is involved in the strategic affairs and corporate planning of the Company, having developed a good understanding of the various verticals of the Company's business. Mr. Sajja Rohit brings with him over 14 years of rich and diverse experience in strategic business development, operations management, and corporate planning. An MBA graduate from the prestigious University of Oxford, with a Master's in Engineering Management from the University of Southern California and a B.Tech in Mechanical Engineering from VIT, he has been instrumental in driving the Company's business growth over the years. His leadership has led to significant advancements in operational efficiency, successful execution of large-scale projects, and the formulation of robust strategies for the Company's foray into new sectors, including renewable energy and mining. He has implemented many processes and made the systems impeccable, significantly contributing to the development and growth of the business.

The Board of Directors, at its meeting held on August 8, 2025, upon the recommendation of the Nomination and Remuneration Committee, undertook a comprehensive

review of the Executive Management structure with a strong emphasis on succession planning, leadership continuity, and the Company's ambitious growth and diversification plans in both existing and emerging business verticals.

After detailed deliberations, the Board unanimously approved the appointment of Mr. Sajja Rohit, with additional responsibilities and an expanded scope of work, as an Additional Director and thereafter as the Whole-time Director, designated as "President (Business Development & Operation)", liable to retire by rotation, for a period of 5 (Five) years effective from August 8, 2025, subject to the approval of the shareholders by way of a Special Resolution.

Considering his outstanding track record, proven leadership capabilities, and significant contributions to the growth of the Company, the Board believes that elevating Mr. Sajja Rohit to the Board as whole-time Director will further strengthen the Company's leadership team. The remuneration proposed is commensurate with his expanded role, responsibilities, and in line with industry benchmarks for executives of similar caliber in comparable companies. The Board firmly believes that his induction into the Board will further strengthen the leadership team, enhance value creation for all stakeholders, and steer the Company towards sustainable growth in the years ahead.

The terms of employment and remuneration of Mr. Sajja Rohit may be varied from time to time by the Company based on his performance evaluation, and in accordance with the Company's Remuneration Policy, The Companies Act 2013 and other applicable/ relevant policies and not exceeding such limits as may be prescribed in such policies / Acts/ rules and Regulations.

Mr. Sajja Rohit is not disqualified from being appointed as a director in terms of Section 164 of the Act and has given consent to act as an Whole-time Director of the Company and requisite notice, pursuant to Section 160 of the Act has been received from a member of the Company proposing his candidature for appointment as Whole-time Director of the Company.

Mr. Sajja Rohit is one of the Promotes of the Company hence, the Audit Committee reviewed and approved the proposed appointment in compliance with the Listing Regulations and the Companies Act, 2013.

The details as required under Regulation 36 of the Listing Regulations and pursuant to Secretarial Standards on general meetings is furnished in Annexure-A to this notice.

Except Mr. Sajja Rohit, Mr. Sajja Kishore Babu and Ms. Sajja Lakshmi and their relatives, none of the directors, key managerial personnel of the Company and their relatives are in any way deemed to be interested or concerned in this Resolution.

The Board recommends the Special Resolution set out at Item No. 5 of the notice for approval by the members.

Item No.6: Re-appointment of Mr. Sajja Kishore Babu as Managing Director:

Mr. Kishore Babu Sajja was re-appointed as Managing Director by the members of the Company in their 22nd Annual General Meeting held on September 30, 2021, for a period of five (5) years effective from April 1, 2021, as such the tenure of this re-appointment to going to expire on March 31, 2026. The Board of Directors at its meeting held on May 22, 2025, based on the recommendation of the Nomination and Remuneration Committee and prior approval of the Audit Committee, re-appointed him as the Managing Director w.e.f April 1, 2026, subject to the approval of the members at the remuneration as stated in resolution no.6.

Mr. Sajja Kishore Babu, the founder promoter of the Company has been instrumental in spearheading the growth of the Company and playing a key role at every stage and phase of development and decision making. His huge efforts and unblemished decisions have placed the Company on the growth trajectory over the years. His Vision, experience, guidance and dynamism shall take the Company to new high in the coming years.

He has several years of experience in the power sector including construction and O & M. He is a first-generation entrepreneur, responsible for the Company's growth and business development since inception. He has been instrumental in completion of major projects including sub-critical units in scheduled time.

Considering his rich experience of three and a half decades, increasing responsibility due to increase in business activities of the Company and the relentless efforts and time being dedicated by him in contributing to the success of the organisation, it is proposed that Mr. Sajja Kishore Babu be re-appointed as Managing Director for another term of 5 Years w.e.f. April 1, 2026. Pursuant to the provisions of Sections 196, 197, 198, Schedule V and other applicable provisions of the Act, Regulation 17 and other applicable Regulations of the Listing Regulations, the terms of appointment and remuneration as set out in the resolution are now being placed before the members for their approval by way of a Special Resolution.

The details as required under Regulation 36 of the Listing Regulations and pursuant to Secretarial Standards on general meetings is furnished in Annexure-A to this notice.

Except Mr. Sajja Kishore Babu, Mrs. Sajja Lakshmi, Mr. Sajja Rohit and their relatives, none of the directors, key managerial personnel of the Company and their relatives are in any way deemed to be interested or concerned in this Resolution.

The Board recommends the Special Resolution set out at Item No. 6 of the notice for approval by the members.

Item No.7: Ratification of remuneration payable to Cost Auditors for the financial year 2025-26:

Pursuant to Section 148 of the Act read with the Companies (Cost Records and Audit) Rules, 2014, as amended from time to time, the Company is required to have the audit of its cost records by a cost accountant in practice.

The Board, on the recommendation of the Audit Committee, at its meeting held on May 22, 2025, approved the appointment and remuneration payable to the cost auditors, M/s. MPR & Associates., Cost Accountants (Firm Reg. No: 000413), Hyderabad, to conduct the audit of the cost records of the Company for the financial year 2025-26, with a remuneration of ₹1,25,000/- (rupees one twenty-five thousand only) plus out of pocket expenses and applicable taxes thereon

M/s. M P R & Associates., Cost Accountants (Firm Reg. No: 000413), Hyderabad, have furnished a certificate regarding their eligibility for appointment as Cost Auditors of the Company. They have vast experience in the field of cost audit.

In accordance with the provisions of Section 148 of the Act read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors as approved by the Audit Committee and the Board of directors, needs to be ratified by the members of the Company. Accordingly, consent

of the members is sought for ratification of the remuneration payable to the Cost Auditors for the financial year 2025-26.

None of the directors, key managerial personnel of the Company and their relatives are in any way deemed to be interested or concerned in this Resolution.

The Board recommends the Ordinary Resolution set out at Item No. 7 of the notice for approval by the members.

Item No.8: Appointment of and remuneration payable to Secretarial Auditors:

The Board of Directors, at its meeting held on May 22, 2025, has recommended the appointment of Mr. D.S. Rao, Practicing Company Secretary (COP: 14487 and Peer review certificate no.: 1817/2022) as the Secretarial Auditor of the Company, in accordance with the provisions of Section 204 of the Companies Act, 2013, and Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for a term of 5 (Five) consecutive years starting from FY 2025-26, subject to approval by the members at this Annual General Meeting. The details required to be disclosed under provisions of Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as under:

Proposed Secretarial Auditor	The Board recommended the appointment of Mr. D.S.Rao, Practicing Company Secretary
Basis of Recommendation	Mr. D.S.Rao, is an individual Practitioner, primarily engaged in providing Secretarial Audit, Governance, Compliance Management and other Assurance services. He has experience of handling the secretarial audits of listed and large unlisted companies. The Board believes that his experience of conducting Secretarial Audit of listed companies and large companies and knowledge of the legal and regulatory framework will be invaluable to the Company in ensuring continued adherence to compliance requirements under the Companies Act, 2013, the Securities and Exchange Board of India Act, 1992 and other applicable laws. The recommendation for the appointment of Mr. D.S.Rao as Secretarial Auditor is based on his past track record and capabilities in delivering quality secretarial audit services to other companies of similar size and complexity.
Credentials of Proposed Secretarial Auditor	He holds Certificate of Practice No.:14487 and Peer review certificate no.: 1817/2022 issued by the Peer Review Board of the Institute of Company Secretaries of India.
Term of Appointment	5 (Five) consecutive years from FY 2025-26
Proposed Fees	₹3,00,000/- (excluding out-of-pocket expenses and applicable taxes) which may be revised by the Board in consultation with the Secretarial Auditor and as mutually agreed from time to time

None of the directors, key managerial personnel of the Company and their relatives are in any way deemed to be interested or concerned in this Resolution.

The Board recommends the Ordinary Resolution set out at Item No. 8 of the notice for approval by the members.

Item No.9: Related Party Transactions with subsidiaries of the Company:

Power Mech Projects Limited, being a widely recognized provider of ETC and construction services, participates in Back-to-Back contracting works with its Group companies, LLPs and others, where the Company becomes a related party under the Companies Act, 2013, read with Ind AS 24 (as amended from time to time).

During the normal course of its operations, the Company undertakes a wide range of complex, large-scale projects that require highly specialized expertise, robust technical capabilities, and significant operational resources. To ensure efficient execution of such projects and to maximize value creation, the Company provides its specialized services, technical know-how, and operational support to its subsidiaries, joint ventures, and other group entities.

These transactions enable the Company to optimize resource utilization across the Group, generate additional revenue streams, and strengthen its position in securing and executing large contracts. By leveraging its expertise across the Group, the Company is able to enhance overall operational efficiencies, reduce costs, and contribute to the long-term growth and profitability of the Company.

In view of the Company's business model and ongoing strategic growth plans, the Audit Committee and the Board of Directors of the Company, after careful consideration, have reviewed and approved the proposal to enter into Related Party Transactions with subsidiaries as mentioned below for the period commencing from FY 2025-26 for a duration of three (3) years, subject to the approval of shareholders:

Name of Subsidiary	Particulars of Transactions	Maximum value of transaction over the proposed period
Kalyaneswari Tasra Mining Private Limited	Civil Contracting works	₹ 1500 Crores
	Corporate Guarantee/ Loans/ Investments	₹ 400 Crores
	Other transactions	₹ 100 Crores
KBP Mining Private Limited	Civil Contracting works	₹ 300 Crores
	Corporate Guarantee/ Loans/ Investments	₹ 100 Crores
	Other transactions	₹ 100 Crores

Details of the proposed RPTs between the Company and its Subsidiaries, including the information required to be disclosed in the Explanatory Statement pursuant to the SEBI Circular No. SEBI/HO/CFD/CMD1/CIR/P/2021/662 dated November 22, 2021, are as follows:

S. No	Description	Details of proposed RPTs between the Company and identified Subsidiaries	
1.	All the relevant information as per the SEBI circular mentioned above was provided to the Audit Committee at its meeting held on May 22, 2025, for the approval of these proposed RPTs.		
a.	Name of the Related Party and its relationship with the Company or its subsidiary, including nature of its concern or interest (financial or otherwise).	Kalyaneswari Tasra Mining Private Limited, One of the subsidiaries of the Company with with 74% shareholding	KBP Mining Private Limited, One of the subsidiaries of the Company with with 74% shareholding
b.	Nature of transactions, material terms and particulars of the proposed RPTs.	a) Civil Contracting works b) Corporate Guarantee/ Loans/ Investments c) Others	
c.	Tenure of the proposed transaction	For a period of 3 (three) years commencing from FY 2025-26	
d.	Value of the proposed Transactions	As Mentioned in the above Explanatory Statement	
e.	Percentage of the Company's annual consolidated turnover, for the immediately preceding financial year, that is represented by the value of the proposed RPTs.	38.21%	9.55%
2.	Justification for the proposed RPTs.	All related transactions are project-specific, based on the orders secured by the Company.	
3.	Details of proposed RPTs relating to any loans, inter-corporate deposits, advances or investments made or given by the Company or its subsidiary.	As per the initial agreements between the Company and the respective Subsidiaries.	
4.	Arm's length pricing and a statement that the valuation or other external report, if any, relied upon by the listed entity in relation to the proposed transaction will be made available through registered email address of the shareholder.	Arm's length pricing; combination of cost-plus markup and market benchmarking Valuation or other external report – Not applicable	
5.	Name of the Director or Key Managerial Personnel ('KMP') who is related, if any, and the nature of their relationship.	Nil	
6.	Any other information that may be relevant.	All relevant information is mentioned in the Explanatory Statement setting out material facts, pursuant to Section 102(1) of the Act, forming part of this Notice.	

None of the directors, key managerial personnel of the Company and their relatives are in any way deemed to be interested or concerned in this Resolution.

The Board recommends the Ordinary Resolution set out at Item No.9 of the notice for approval by the members.

Item No. 10: Payment of remuneration to Mr. M. Rajiv Kumar (DIN: 07336483), Non- Executive Director by way of consultancy fees:

As per the provisions of Regulation 17(6) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), as amended from time to time, a listed entity is required to obtain the approval of its shareholders by way of a Special Resolution each year in case the remuneration payable to a single Non-Executive Director exceeds fifty percent (50%) of the total annual remuneration payable to all Non-Executive Directors of the Company.

For the Financial Year 2025-26, it is proposed to pay remuneration by way of consultancy fees to Mr. M. Rajiv Kumar (DIN: 07336483), Non-Executive Director, in excess of the said limit, as recommended by the Nomination and Remuneration Committee and duly approved by the Audit Committee and the Board of Directors.

Mr. M. Rajiv Kumar is a highly reputed professional with nearly four decades of experience in the Power Sector. His extensive expertise, strategic acumen, and deep understanding of the industry have immensely contributed to the Company's growth. Under his guidance, the Company has successfully executed and delivered several prestigious and large-scale projects.

In view of his valuable contribution to the business of the Company and the continuing need for his strategic guidance, the Board, based on the recommendations of Nomination and Remuneration Committee, considered the proposed remuneration commensurate with the services rendered, and in the best interest of the Company and its stakeholders.

Accordingly, the approval of the members is sought for payment of such remuneration to Mr. M. Rajiv Kumar for FY 2025-26, as set out in the resolution under this Item, by way of a Special Resolution.

Except Mr. M. Rajiv Kumar and his relatives, none of the directors, key managerial personnel of the Company and their relatives are in any way deemed to be interested or concerned in this Resolution.

The Board recommends the Special Resolution set out at Item No.10 of the notice for approval by the members.

By Order of the Board
For **Power Mech Projects Limited**

Date: August 8, 2025

Place: Hyderabad

M. Raghavendra Prasad
Company Secretary and Compliance Officer
M. no.: A41798

Annexure- A

Details of Directors seeking appointment /re-appointment at the forthcoming Annual General Meeting

(Pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of the Secretarial Standard-2)

Name of the Director	Mrs. Sajja Lakshmi (DIN: 00068991)	Mr. Bontha Prasada Rao (DIN: 01705080)	Mr. Sajja Rohit (DIN: 02622634)	Mr. Sajja Kishore Babu (DIN: 00971313)
Age	60 years	71 years	35 years	62 years
Qualification	B. Sc	Postgraduate degree in Industrial Engineering from NITIE, Mumbai	MBA from the University of Oxford & Master's degree in Engineering Management from the University of Southern California	B. Tech
Date of first appointment on the Board	22-07-1999	08-08-2025	08-08-2025	22-07-1999
Relationship between Directors inter se [(As per Section 2(77) of the Companies Act, 2013 and Rule 4 of Companies (Specification of Definition Rules, 2014)]	Mrs. Sajja Lakshmi is spouse of Mr. Sajja Kishore Babu, Chairman and Managing Director of the Company, and mother of Mr. Sajja Rohit, Whole-time Director of the Company.	Nil	Mr. Sajja Rohit is son of Mr. Sajja Kishore Babu Sajja, Chairman and Managing Director of the Company, and of Mrs. Sajja Lakshmi, Director of the Company.	Mr. Sajja Kishore Babu is father of Mr. Sajja Rohit, Whole-time Director of the Company and spouse of Mrs. Sajja Lakshmi, Director of the Company
Experience/ Expertise in specific functional areas/ Brief resume of the Director	She holds place in HR management of the company & also Chairperson of CSR committee of the company.	As mentioned in the above explanatory statement	As mentioned in the above explanatory statement	As mentioned in the above explanatory statement
Terms and Conditions along with details of remuneration sought to be paid	Retires by rotation and being eligible offers herself for re-appointment.	As set out in the resolution	As set out in the resolution	As set out in the resolution
Last Remuneration drawn (₹ In crores)	Nil	Not applicable	Not applicable	22.51
Name(s) of other companies in which directorships held	1. Power Mech Industri Private Limited 2. Bombay Avenue Developers Private Limited	1. Steel Infra Solutions Company Limited 2. Titagarh Rail Systems Limited 3. Havells India Limited 4. Poonawalla Fincorp Limited 5. Tata Boeing Aerospace Limited	1. Power Mech Infra Private Limited 2. PMTS Private Limited 3. PM Green Private Limited 4. Bombay Avenue Private Limited 5. Zetexa Global Private Limited 6. Suryatna Projects Private Limited	1. Power Mech Industri private Limited 2. Power Mech Environmental Protection Private Limited
Listed entities from which resigned in the past three years	Nil	Nil	Nil	Nil
Name(s) of other Companies in which Committee Membership(s) / Chairmanship(s) held	Nil	Nil	1. Poonawalla Fincorp Limited 2. Titagarh Rail Systems Limited 3. Havells India Limited	Nil
No. of shares (as on March 31, 2025) of ₹10/- each held by				
(i) The Director	15,13,068		15,91,826	75,90,884
(ii) His/ her relatives	1,53,07,726	Nil	1,56,64,578	92,01,424
Total	1,68,20,794		1,72,56,404	1,67,92,308
No. of Board Meetings attended during the year	5	Not applicable	Not applicable	5

Directors' Report

Dear Members,

Your directors have great pleasure in presenting the report on the Business and Operations of your Company ("the Company" or "PMPL"), along with the audited financial statements, for the financial year ended March 31, 2025.

FINANCIAL HIGHLIGHTS

The financial highlights of the Company are as follows:

(₹ in Crores)

Particulars	Standalone		Consolidated	
	2024-25	2023-24	2024-25	2023-24
Revenue from Operations	4,435	4,059	5,234	4,206
Other income	66	28	45	28
Total Income	4,501	4,087	5,279	4,234
Total Expenditure	3,948	3,585	4,630	3,710
Profit before interest, depreciation and tax	553	502	649	524
Less: Depreciation	48	41	56	44
Less: Interest and Finance Charges	86	91	99	94
Share of Profit from JV and Associates	-	-	(3)	(4)
Profit before tax	419	370	491	382
Provision for taxes (including DTL)	118	129	143	134
Profit after tax	301	241	348	248
Profit attributable to equity holders of the parent before OCI	301	241	326	248
Other Comprehensive Income	1	(2)	(2)	(26)
Total Comprehensive Income	302	239	346	222
Profits attributable to equity holders of parent after OCI	302	239	325	221
Dividend for the year	3.16	2.98	3.16	2.98
Reserves (Excluding Revaluation Reserve)	2,074	1,791	2,128	1,822
EPS (₹) on face value of ₹10/- each	95	79	103	81
Book Value (₹) on face value of ₹10/- each share	666	572	683	581

REVIEW OF OPERATIONS:

Your Company has achieved operational turnover of ₹4,435 Cr and Profit of ₹301 Cr during the FY 2024-25 as against previous year operational turnover of ₹4,059 Cr and Profit of ₹241 Cr respectively.

Further, your Company has achieved consolidated Revenue from Operations of ₹5,234 Cr and profit of ₹348 Cr for the FY 2024-25 as against previous year operational turnover of ₹4,206 Cr and profit of ₹248 Cr respectively.

DIVIDEND

The Board of Directors of your Company in its meeting held on May 22, 2025, recommended a dividend @ 12.5% (₹1.25 per equity share of ₹10/- each) for the financial year 2024-25 after having considered ongoing and imminent commitments, subject to shareholders' approval at the ensuing annual general meeting (AGM) and shall be subject to deduction of income tax at source.

Dividend Distribution Policy

Pursuant to Regulation 43A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations"), as amended, the Dividend Distribution Policy

duly approved by the Board is available on the website of the Company and can be accessed at <https://powermechprojects.com/codes-policies/>

BONUS SHARES

Pursuant to the recommendation of the Board and subsequent approval of the shareholders, the Company issued bonus shares to the existing shareholders as on October 8, 2024, ("record date") by capitalizing the reserves, in a 1:1 ratio and the allotment of bonus shares was taken place on October 9, 2024. Thereafter, the both the Stock Exchanges granted the "Trading Approval" for the above said bonus shares effective from October 17, 2024.

SHARE CAPITAL

Authorised Capital:

Pursuant to the approval of the Shareholders on September 27, 2024 the Authorised Capital of the Company has been increased to ₹35,00,00,000.

Paid-up Capital:

Subsequent to the allotment of equity shares pursuant to bonus issue in the ratio 1:1, the paid-up equity share capital of

the Company stood at ₹31,61,62,920 comprising of 3,16,16,292 equity shares of ₹10/- each w.e.f October 9, 2024,

RESERVES

No amounts were proposed to be transferred to Reserves for the period under review.

FIXED DEPOSITS

The Company has not accepted any deposits from Public and as such, no amount on account of principal or interest

on deposits from public was outstanding as on the date of balance sheet.

LISTING OF EQUITY SHARES

The securities of the Company are listed at National Stock Exchange of India Limited (NSE) and BSE Limited (BSE). Further, the Company has no equity shares carrying differential rights.

The Company has paid Listing Fees for the Financial Year 2025-26, to each of the Stock Exchanges, where its equity shares are listed.

SUBSIDIARIES, ASSOCIATES AND JOINT VENTURE COMPANIES

The Company has following subsidiaries, associate Companies and joint ventures both in India and overseas within the meaning of Section 2(6) of the Companies Act, 2013 ("Act"). There has been no material change in the nature of the business of the subsidiaries:

Subsidiary Company	
Hydro Magus Private Limited	Deoghar Ring Road Project Private Limited (D.O.I: 02-05-2025)
Power Mech Industri Private Limited	Surytna Projects Private Limited (D.O.I: 16-07-2025)
Power Mech BSCPL Consortium Private Limited	Kailash River Bed Minerals LLP
Power Mech SSA Structures Private Limited	Vindayavasini Mining Works LLP
Aashm Avenues Private Limited	Vanshika Mining Works LLP
KBP Mining Private Limited	Velocity Mining Works LLP
Energy Advisory and Consulting Services Private Limited	Power Mech Projects (BR) FZE, Nigeria
Kalyaneswari Tasra Mining Private Limited	Power Mech Projects Limited LLC, Oman
PMTS Private Limited	Power Mech Arabia Contracting Company, Saudi Arabia
Power Mech Environmental Protection Private Limited	PMTS Technology LLC, Dubai
PM Green Private Limited (D.O.I: 09-04-2025)	PMTS Inc., USA (D.O.I: 24-06-2025)
Joint Ventures	Associate Companies
GTA Power Mech Nigeria Limited	MAS Power Mech Arabia, Soudi Arabia
GTA Power Mech DMCC, Dubai	Power Mech LLC, Qatar

Consolidated financial statements have been prepared by the Company in accordance with the requirements of Ind AS 110 issued by Institute of Chartered Accountants of India (ICAI) and as per the provisions of the Act.

Pursuant to the provisions of Section 129(3) of the Act and Rule 8(1) of Companies (Accounts) Rules, 2014, a statement containing the salient features of the financial statements of the Company's subsidiaries, in **Form AOC-1**, is attached as **Annexure-1** to this report.

Further, pursuant to the provisions of Section 136 of the Act, the financial statements of the Company, including the consolidated financial statements, along with the relevant documents and the separate audited financial statements in respect of subsidiaries are made available on the website of the Company at <https://powermechprojects.com/subsidiaries/>

Further, the Company's policy on determining the material subsidiaries, as approved by the Board is uploaded on the Company's website at <https://powermechprojects.com/codes-policies/>

Subsidiaries:

Power Mech Industri Private Limited: One of the whollyowned subsidiaries of PMPL. It undertakes major job works through its state-of-the-art workshop in Noida. The machines of the workshop are working to full steam, undertaking critical jobs, meeting customers' satisfaction and proceeding with further expansion in line with the need in the industry.

Power Mech SSA Structures Private Limited: One of the wholly-owned subsidiaries of PMPL, was established to undertake the project (Package-I) of providing necessary infrastructure viz. furniture and additional class rooms including library rooms & electrical facilities in all Government Schools, KGBVs & Bhavitha buildings under the scheme of Sarva Siksha Abhiyan.

Aashm Avenues Private Limited: One of the wholly-owned subsidiaries of PMPL, was established to undertake the project (Package-III) of providing necessary infrastructure viz. furniture and additional class rooms including library rooms & electrical facilities in all Government Schools, KGBVs & Bhavitha buildings under the scheme of Sarva Siksha Abhiyan.

Energy Advisory and Consulting Services Private Limited: One of the wholly-owned subsidiaries of PMPL, incorporated to provide specialized consulting and advisory services in the energy sector. The company caters to energy generation companies, power plants, and transmission utilities. Its expertise covers project development, performance improvement, and regulatory compliance.

Power Mech Environmental Protection Private Limited: One of the wholly-owned subsidiaries of PMPL, incorporated to carry on the business providing engineering, technical and consultancy services to power plants and other industrial plants in the areas of environmental management and effluent treatment.

PMTS Private Limited: One of the wholly-owned subsidiaries of PMPL, incorporated with the objective of exploring, developing, and implementing ERP software solutions etc. It focuses on creating customized enterprise applications to streamline operations and improve efficiency. It provides end-to-end solutions covering design, development, deployment, and support.

PM Green Private Limited: One of the wholly-owned subsidiaries of PMPL, incorporated in India to explore and develop opportunities in the renewable energy sector. The company focuses on solar power projects along with other emerging clean energy solutions. Its activities include project identification, development, and implementation across various renewable platforms. By promoting renewable energy adoption, it contributes to reducing carbon emissions. The company aims to play a vital role in India's transition towards green and sustainable power.

Deoghar Ring Road Project Private Limited: One of the wholly-owned subsidiaries of PMPL, incorporated in India for executing the project "Construction of 4 lane Bypass to NH-114A Connecting NH-333 and NH-133 (Deoghar Bypass) from design km 0.00 to design Km 49.00 (Total Length – 49.00 km) in the state of Jharkhand on Hybrid Annuity mode

Power Mech Projects LLC: One of the wholly-owned subsidiaries of PMPL, incorporated in Oman to tap the local market for erection, testing and Commissioning, overhauling and operation & maintenance of the power plants and in Oman and neighbouring countries.

Power Mech Projects BR FZE: One of the wholly-owned subsidiaries of PMPL, incorporated in the Free Zone of Nigeria to undertake specialized services in the power and infrastructure sectors. It focuses on erection, testing, and commissioning of power plants and industrial projects. Its scope of work extends to mechanical, electrical, and instrumentation packages. The entity plays a strategic role in expanding Power Mech's global footprint. Through its operations, it contributes to strengthening the company's presence in the African market.

Hydro Magus Private Limited: One of the subsidiaries of PMPL established with a vision to make positive contribution in surging Hydro Power sector in India and neighboring countries. The Company has executed successfully some of

the critical hydro projects and is fully geared and aggressively planning for undertaking comprehensive projects.

Power Mech BSCPL Consortium Private Limited: One of the subsidiaries of PMPL which was mainly incorporated to undertake the infrastructure development works required for development of medical device Manufacturing Park for Andhra Pradesh Medtech Zone Limited at Vishakhapatnam.

KBP Mining Private Limited: One of the subsidiaries of PMPL, incorporated in exploring, design & engineering, developing, operating and working on mines.

Kalyaneswari Tasra Mining Private Limited: One of the subsidiaries of PMPL, incorporated in exploring, design & engineering, developing, operating and working at Tasra Open cast mine located in the state of Jharkhand.

Surytna Projects Private Limited: One of the subsidiaries of PMPL, incorporated in India for execution of orders received from Bihar State Power Generation Company Limited (BSPGCL), for setting up of Grid Connected Distributed Solar Power Plants for Solarization of Agricultural/ Mixed feeders (with agricultural load) in Power Sub-Stations through Procurement of Power by Bihar DISCOMs (NBPDC/ SBPDCL) at various locations in the State of Bihar through RESCO Mode for Implementation of PM-KUSUM Component C2 Scheme (Feeder Level Solarization). These projects are to be developed at various power sub-stations in the state of Bihar with a cumulative capacity of 13.66 MW (AC).

Power Mech Arabia Contracting Company: One of the subsidiaries of PMPL incorporated in the Kingdom of Saudi Arabia to execute projects and contracts within the region. It undertakes engineering, construction, and maintenance works across power, oil & gas, and industrial sectors. It focuses on delivering high-quality, timely, and cost-effective project solutions.

PMTS Technology LLC, Dubai: A step down subsidiary company of PMPT and one of the wholly-owned subsidiaries of PMTS Private Limited, incorporated in Dubai, primarily to engage in the business of software development and other ancillary activities, as may be permitted under applicable laws.

PMTS Inc, USA: A step down subsidiary company of PMPT and one of the wholly-owned subsidiaries of PMTS Private Limited, incorporated in Colorado state of USA, primarily to engage in the business of software development and other ancillary activities, as may be permitted under applicable laws.

Kailash River Bed Minerals LLP: A limited liability partnership incorporated to undertake and execute contracts awarded by the Uttarakhand Minerals and Mines Development Authority. The entity is engaged in mineral extraction, handling, and supply operations in compliance with statutory and environmental regulations.

Vidya Vasini Mining Works LLP, Velocity Mining Works LLP and Vanshika Mining Works LLP are incorporated to undertake and execute sand mining projects in the state of Madhya Pradesh. These entities have been established to manage extraction,

handling, and supply of sand in accordance with regulatory guidelines. They emphasize systematic mining operations with a focus on safety, efficiency, and environmental compliance.

Joint Ventures:

GTA Power Mech Nigeria Limited: A joint venture of Power Mech is designed to undertake packages in power, infra and process industry sectors including ETC of civil, mechanical and electrical and also O&M of plants. With solid and stable technical backup from the parent Companies, GTA Power Mech is in a position to undertake projects of any magnitude and type in different terrains and weather. The Company has capability to undertake packages in spectrum of activities in projects and plants supported by expert team in respective fields and strategic and technical collaborations from parent companies. The project is being executed by GTA Power Mech FZE, the wholly owned subsidiary of GTA Power Mech Nigeria Limited.

GTA Power Mech DMCC: A Joint Venture of Power Mech with 50% shareholding, incorporated in Dubai, UAE.

In addition to the above mentioned registered Joint Ventures, there are various unregistered joint ventures formed with the primary purpose of executing various projects. These joint ventures, though not registered as separate legal entities, were set up to pool resources and expertise to effectively carry out specific works. The details of their financial impact have been disclosed in AOC-1 as per regulatory requirements, ensuring transparency and compliance.

Associates

Mas Power Mech Arabia: An associate Company of Power Mech, established in Saudi Arabia to cater the needs in the Saudi Arabia and surrounding regions for providing services in ETC, Civil and O&M.

The Company is equipped to provide services in all the verticals keeping high standards in quality, safety and timeline. The Company draws technical guidance and support from the parent company and it will be an extended arm of Power Mech in providing its skills and expertise in this part of the world.

Power Mech LLC, Qatar: An associate company of Power Mech, established in Qatar to cater the needs in the Qatar and surrounding regions for providing services in ETC, Civil and O&M.

CONSOLIDATED FINANCIAL STATEMENTS (CFS)

During the year, the Board of Directors reviewed the affairs of its subsidiaries. Your Company has prepared its consolidated financial statements in accordance with the requirements of IND AS-27 issued by the Institute of Chartered Accountants of India (ICAI) and as per the provisions of Section 129(3) of the Companies Act, 2013. The Consolidated Financial Statements together with the Auditors' Report form part of this Annual Report.

In accordance with Section 136 of the Companies Act, 2013, the financial statements of the Company, including the consolidated financial statements, and all other documents required to be attached to this report are available for inspection by the members at the registered office of the Company during the business hours on all days, except Saturdays, Sundays and public holidays, up to the date of the Annual General Meeting ('AGM'). Any member desirous of obtaining a copy of the said financial statements may write a mail to the Company Secretary of the Company. The above-mentioned documents have also been uploaded on the website of the Company at <https://powermechprojects.com/annual-reports/>

ANNUAL RETURN

Pursuant to Section 92(3) read with Section 134(3)(a) of the Act, the Annual Return as on March 31, 2025, is made available on the Company's website at <https://powermechprojects.com/annual-returns/>

MANAGEMENT DISCUSSION AND ANALYSIS

The Management Discussion and Analysis (MDA) for the year under review as stipulated under Regulation 34 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) 2015 ("the Listing Regulations") forms part of this Annual Report.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

The Business and Responsibility Sustainability Report (BRSR) as stipulated under Regulation 34(2)(f) of the Listing Regulations is applicable to your Company for FY 2024-25 and the same is provided as separate section to this Annual Report which indicates the Company's performance against the principles of the 'National Guidelines on Responsible Business Conduct'. This would enable the members to have an insight into environmental, social and governance initiatives of the Company.

CORPORATE GOVERNANCE

A separate report on Corporate Governance as required under the Listing Regulations is provided as separate section to this Annual Report.

OUTLOOK AND FUTURE PLANS

"Management Discussion and Analysis" contains a section on the Company's outlook and future plans and members may please refer the same on this.

DIRECTORS

As on the date of signing this report, the Board of directors of the Company has an optimum combination of Executive

(2), Non-Executive Director (2) and Independent Directors (4) including one woman Independent Director.

Non-executive and Independent Directors

As prescribed under Listing Regulations and pursuant to Section 149(6) of the Act, the Non-Executive and Independent Directors of the Company are Mr. Vivek Paranjpe, Mr. Jayaram Prasad Chalasani, Mrs. Lasya Yarramneni and Mr. Bontha Prasada Rao

Executive Directors

Mr. Sajja Kishore Babu, Chairman and Managing Director and Mr. Sajja Rohit, Whole-time Director

The Company is in compliance with all the applicable provisions of the Act and the Listing Regulations from time to time for the appointment of Directors.

CHANGES IN DIRECTORS AND KEY MANAGERIAL PERSONNEL (KMP):

During the year under review,

- Mr. Mohith Kumar Khandelwal has been resigned from the post of Company Secretary of the Company with effect from July 15, 2024 (after business hours).
- Mr. Movva Raghavendra Prasad has been appointed as Company Secretary of the Company with effect from November 11, 2024.
- Mr. Bontha Prasada Rao has been appointed as the Non-executive and Independent Director of the Company, for a period of 3 years, with effect from August 8, 2025.
- Mr. Sajja Rohit, president of the Company, has been appointed as Whole-time Director of the Company effective for a period of 5 years effective from August 8, 2025.
- Mr. Sajja Kishore Babu, Chairman and Managing Director of the Company, has been re-appointed as such for a further period of five years effective from April 1, 2026.

DIRECTORS RETIRING BY ROTATION

Pursuant to the provisions of the Act, Mrs. Sajja Lakshmi retires at the AGM and being eligible, offers herself for re-appointment.

DIRECTORS' RESPONSIBILITY STATEMENT

Pursuant to the requirements under Section 134, sub-section 3(c) and sub-section 5 of the Companies Act, 2013, the Board of Directors, to the best of their knowledge and ability, state and confirm that:

- in the preparation of the Annual Accounts, the applicable Accounting Standards have been followed, along with proper explanation relating to material departures;

- such accounting policies have been selected and applied consistently and judgments and estimates have been made that are reasonable and prudent to give a true and fair view of the Company's state of affairs as on March 31, 2025, and of the Company's profit or loss for the year ended on that date;
- they have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- they have prepared the annual accounts on a going concern basis;
- they have laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and are operating effectively; and
- they have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems are adequate and operating effectively.

DECLARATIONS OF INDEPENDENT DIRECTORS

All independent directors of the Company have given declaration that they meet the criteria of independence as provided in sub-section (6) of section 149 of the Act. The Company also received a declaration of compliance of sub-rule (1) and sub-rule (2) of the Rule 6 of the Companies (Appointment and Qualifications of Directors) Rules, 2014.

POLICY ON DIRECTORS' APPOINTMENT AND REMUNERATION AND OTHER DETAILS

Pursuant to the provisions of the Act and the Listing Regulations, the Nomination and Remuneration committee identifies persons who are qualified to become directors in accordance with the criteria laid down and recommend to the Board for their appointment and removal.

The Company adopted a policy relating to the remuneration for Directors and Key Managerial Personnel. This Policy covers the remuneration and other terms of employment for members of the Board and for management, aims at improving the performance and enhancing the value of the Company by motivating and retaining them and to attract the right persons to the right jobs in the Company. The object of this Remuneration Policy is to make your Company a desirable workplace for competent employees and thereby secure competitiveness, future development and acceptable profitability. In order to achieve this, it is imperative that the Company is in a position to offer competitive remuneration in all its operational locations.

The Company's policy on directors' appointment and remuneration and other matters provided in Section 178(3) of the Act is made available on <https://powermechprojects.com/codes-policies/>

POLICY FOR SELECTION OF DIRECTORS AND DETERMINING DIRECTORS' INDEPENDENCE

The Nomination and Remuneration committee (NRC) shall assess the independence of directors at the time of appointment, re-appointment and the Board shall assess the same annually based on the criteria provided by NRC. The Board shall re-assess determination of independence when any new interests or relationships are disclosed by a Director.

The criteria of independence is as prescribed in the Act and the Listing Regulations and the independent directors shall abide by the Code specified for them in Schedule IV of the Act.

NUMBER OF MEETINGS OF THE BOARD

During the financial year, five (5) meetings of the Board of directors were held on May 20, 2024; August 12, 2024; August 22, 2024; November 11, 2024; and February 10, 2025, in compliance with provisions of the Act read with rules made thereunder, Secretarial Standards and the Listing Regulations.

MADATORY COMMITTEES OF THE BOARD

The details of the madatory committees (as per the Act and the Listing Regulations) of the Board are as given below and the compositions of the committees are in line with the applicable provisions of the Act, Rules and Regulations

Name of the Committee	Composition of the Committee	Remarks
Audit Committee	Mr. Jayaram Prasad Chalasani, Chairman Mr. M Rajiv Kumar, Member Ms. Lasya Yerramneni, Member	The Audit committee of the Board of directors was constituted in conformity with the requirements of Section 177 of the Act and regulation 18 of the Listing Regulations and its role has been the same as stipulated in the Act and the Regulations mentioned above. All recommendations made by the Audit committee during the year were accepted by the Board.
Nomination and Remuneration Committee	Mr. Vivek Paranjpe, Chairman Mr. Jayaram Prasad Chalasani, Member Ms. Lasya Yerramneni, Member	The Nomination and Remuneration committee of the Board of directors was constituted in conformity with the requirements of Section 178 of the Act and Regulation 19 of the Listing Regulations and its role has been the same as stipulated in the Act and the Regulations mentioned above.
Corporate Social Responsibility Committee	Mrs. Sajja Lakshmi, Chairperson Mr. Sajja Kishore Babu, Member Ms. Lasya Yerramneni, Member	The Corporate Social Responsibility committee of the Board of directors was constituted in conformity with the requirements of Section 135 of the Act. The Committee monitored the implementation of the CSR Policy from time to time.
Stakeholders' Relationship Committee	Mr. M Rajiv Kumar, Chairman Mr. Sajja Lakshmi, Member Ms. Lasya Yerramneni, Member	The Stakeholders' Relationship committee of the Board of directors was constituted in conformity with the requirements of Section 178 of the Act and Regulation 20 of the Listing Regulations and its role has been the same as stipulated in the Act and the Regulations mentioned above.
Risk Management Committee	Mr. Jayaram Prasad Chalasani, Chairman (upto August 8, 2025) Mr. Bontha Prasada Rao, Chairman (w.e.f. August 8, 2025) Mr. M Rajiv Kumar, Member Mr. Sajja Kishore Babu, Member	The Risk Management committee of the Board of directors was constituted in conformity with the requirements of Regulation 21 of the Listing Regulations with its role as stipulated in the Listing Regulations.

A detailed note on the Board and its mandatory Committees is provided in the Corporate Governance Report.

A detailed note on the Board and its mandatory Committees is provided in the Corporate Governance Report.

committee and the Board of directors was placed on the website of the Company at <https://powermechprojects.com/codes-policies/>

PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES

The particulars of contracts or arrangements with related parties referred to in sub-section (1) of Section 188 in **Form AOC-2** pursuant to clause (h) of sub-section (3) of Section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014, are enclosed as **Annexure-2** to this report.

The policy on materiality of related party transactions and also on dealing with the related party transactions as approved by the Audit

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

The particulars as prescribed under Section 134(3)(m) of the Companies Act, 2013, read with the Companies (Accounts) Rules, 2014, with respect to Conservation of Energy, Technology Absorption, and Foreign Exchange Earnings and Outgo are provided in **Annexure-3** to this Report.

PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

The details of loans given, guarantees provided and investments made, if any, during the Financial Year ended on March 31, 2024, are enclosed as **Annexure- 4** to this Report in compliance with the provisions of Section 186 of the Companies Act, 2013 read with the Companies (Meetings of the Board and its Powers) Rules, 2014. The particulars of aggregate loans, guarantees and investments under Section 186 of the Act are disclosed in the notes to Financial Statements, which may be read as part of this Report.

Further, the disclosure under Regulation 34(3) read With Schedule V of the Listing Regulations is enclosed as **Annexure- 5**

RISK MANAGEMENT POLICY

The Board formulated and implemented Risk Management Policy for the Company which identifies various elements of risks which in its opinion may threaten the existence of the Company and measures to contain and mitigate risks. The Company has adequate internal controls systems and procedures to combat the risk. Further, the Company has adopted a Risk Management Policy in accordance with the provisions of the Act and Regulation 21 of the Listing Regulations and the same is also made available on the Company website of the Company at: <https://powermechprojects.com/codes-policies/>

CORPORATE SOCIAL RESPONSIBILITY (CSR)

The annual report on CSR activities, in terms of Section 135 of the Act, and the details about the policy developed and implemented by the company on CSR initiatives taken during the year are enclosed as **Annexure-6** to this report. A detailed policy on CSR is placed on the Company's website under the web link: <https://powermechprojects.com/codes-policies/>

BOARD EVALUATION

Pursuant to the provisions of the Act and the Listing Regulations, the Board has carried out annual performance evaluation of its own, the individual directors as well as the mandatory committees of the Board. A structured set of criteria was adopted after taking into consideration the inputs received from the directors, covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance. Evaluation of the Board members is conducted on an annual basis by the Board, Nomination and Remuneration committee and Independent Directors with specific focus on the performance and effective functioning of the Board and individual directors.

The Nomination and Remuneration committee had specified criteria for performance evaluation of Directors, Committees and Board as a whole and recommended the same to the Board for evaluation.

CRITERIA FOR PERFORMANCE EVALUATION

- Ability of the candidate to devote sufficient time and attention to his professional obligations as Independent Director for informed and balanced decision making.
- Adherence to the Code of Conduct in letter and in spirit by the Independent Directors.
- Bringing objectivity and independence of view to the Board's discussions in relation to the Company's strategy, performance, and risk management.
- Statutory compliance and ensuring high standards of financial probity and Corporate Governance.
- Responsibility towards requirements under the Companies Act, 2013, responsibilities of the Board and accountability under the Director's Responsibility Statement.

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Independent Directors attend a Familiarization / Orientation Program on being inducted into the Board. Further, various other programmes are conducted for the benefit of Independent Directors to provide periodical updates on regulatory front, industry developments and any other significant matters of importance through Board meetings. The Company issues a formal letter of appointment to the Independent Directors, outlining their role, function, duties and responsibilities, the format of which is available on the Company's Website.

The details of training and familiarization program are available on the website at <https://powermechprojects.com/codes-policies/>

NAMES OF COMPANIES WHICH HAVE BECOME OR CEASED TO BE ITS SUBSIDIARIES, JOINT VENTURES OR ASSOCIATE COMPANIES:

As on date of signing this report, Power Mech Arabia Contracting Company (D.O.I: 30-09-2024); PM Green Private Limited (D.O.I: 09-04-2025); Deoghar Ring Road Project Private Limited (D.O.I: 02-05-2025); PMTS Inc. (D.O.I: 24-06-2025); and Surytna Projects Private Limited (D.O.I: 16-07-2025) became the subsidiaries of the Company and no subsidiary Company ceased to be the subsidiary of the Company during the same period.

DETAILS IN RESPECT OF ADEQUACY OF INTERNAL FINANCIAL CONTROLS WITH REFERENCE TO THE FINANCIAL STATEMENTS

The Company has an Internal Control System, commensurate with the size, scale and complexity of its operations. The Company maintains all its records in SAP system and the workflow and approvals are routed through SAP.

The Internal Audit Department monitors and evaluates the efficacy and adequacy of internal control system in the Company, its compliance with operating systems, accounting procedures and policies at all locations of the Company and its subsidiaries. Based on the report of internal audit function, the Units undertake corrective action in their respective areas and strengthen the controls. Significant audit observations and corrective actions thereon are presented to the Audit committee of the Board periodically.

VIGIL MECHANISM

The Board of Directors, on the recommendation of the Audit Committee, established a vigil mechanism for directors and employees called "Whistle Blower Policy", pursuant to the provisions of the Companies Act, 2013, and SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015, to report genuine concerns or grievances about unethical behavior, actual or suspected fraud or violation of the Company's Code of Conduct or Ethics Policy and to provide adequate safeguards against victimization of persons who use such mechanism and to provide direct access to the Chairperson of the Audit Committee in appropriate or exceptional cases.

The Whistle Blower Policy is posted under the Investors section of the Company's website at: <https://powermechprojects.com/codes-policies/>

FRAUD REPORTING

During the Financial Year under review, the Statutory Auditors have not reported any incident of fraud to the Board of Directors of the Company, pursuant to the provisions of Section 143(12) of the Companies Act, 2013.

DISCLOSURE UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

Your Company has zero tolerance towards sexual harassment at the workplace has adopted a policy on Prevention of Sexual Harassment of Women at Workplace in accordance with The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The Company has taken several initiatives across the organization to build awareness amongst employees about the Policy and the provisions of the Prevention of Sexual Harassment of Women at Workplace Act. The details of sexual harassment complaints as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and the Rules thereunder are as follows:

No. of Complaints Received : Nil

No. of Complaints disposed off : NA

Further, during the year under review, the Company has complied with the provisions related to the constitution of Internal Complaints Committee under the Sexual Harassment

of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

CODE OF CONDUCT FOR PREVENTION OF INSIDER TRADING

The Board of Directors has adopted the Insider Trading Policy in accordance with the requirements of the SEBI (Prohibition of Insider Trading) Regulations, 2015. The Insider Trading Policy of the Company lays down guidelines and procedures to be followed and disclosures to be made while in possession of Unpublished Price Sensitive Information and while dealing in the shares of the Company, as well as the consequences of violations. The Policy has been formulated to regulate, monitor and ensure reporting of trading by insiders by employees and to maintain the highest ethical standards while dealing in the company's securities.

The Insider Trading Policy of the Company, covering the Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information and Code of Conduct for prevention of insider trading is available on our website - <https://powermechprojects.com/codes-policies/>

TRANSFER OF AMOUNTS TO INVESTOR EDUCATION AND PROTECTION FUND

During the year under review, pursuant to the provisions of Section 124 (5) of the Act (section 205A of the Companies Act 1956), an amount of ₹37,863/- relating to FY 2016-17, which remained unclaimed for a period of 7 years was transferred to the Investor Education and Protection Fund by the Company in November, 2024.

TRANSFER OF UNCLAIMED SHARES TO INVESTOR EDUCATION AND PROTECTION FUND AUTHORITY

During the year under review, all shares in respect of which dividend has not been paid or claimed for seven consecutive years or more (relevant shares) up to and including the financial year 2016-17 were transferred by the Company in the name of IEPF from time to time and the statement containing such details as prescribed is placed on the Company's website at <https://powermechprojects.com/unpaid-unclaimed-dividend/>

STATUTORY AUDITORS & AUDITOR'S REPORT

The Members of the Company at their meeting held on September 27, 2024, approved the appointment of Brahmayya & Co, Chartered Accountants (Firm Registration No. 000513S), as Statutory Auditors of the Company to hold office for a period of five years from the conclusion of 25th AGM till the conclusion of the 30th AGM.

The Auditor's Report on the financial statements of the Company does not contain any qualifications, reservations, or adverse remarks or disclaimer and the Notes on the financial statements referred to therein are self-explanatory, thereby not requiring any further comments on the same.

MAINTENANCE OF COST RECORDS

During the year under review, Section 148(1) of the Act is applicable to your Company and accordingly such accounts and records are made and maintained by the Company as specified in the Act..

COST AUDIT

The Board of directors, based on the recommendations of the audit committee, appointed M/s. M P R & Associates, Cost Accountants, Hyderabad, as Cost Auditors for conducting the audit of cost records of the Company for FY 2024-25. The shareholders of the Company at their 25th AGM held on September 27, 2024, ratified the remuneration payable to the Cost Auditors held.

Further, the Board of directors based on the recommendations of the audit committee, appointed M/s. M P R & Associates, Cost Accountants, as Cost Auditors for conducting the audit of cost records of the Company for FY 2025-26, subject to ratification of remuneration payable to them for the financial year 2025-26 by the members at the ensuing AGM.

SECRETARIAL AUDITORS AND AUDIT REPORT

During the year under review, the Company has complied with the provisions of Section 204 of the Act and Regulation 24A of the Listing Regulations.

The Secretarial Audit Report for the financial year ended March 31, 2025, issued by Mr. D.S. Rao (ACS no. 12394/CP no. 14487), Practicing Company Secretary, is enclosed as **Annexure-7** to this Report and it does not contain any reservation, qualification or adverse remarks.

Further, the Board, pursuant to the amemdmnet to the Listing Regulations, has appointed Mr. D.S. Rao (ACS no. 12394/CP no. 14487), Practicing Company Secretary, as Secretarial Auditor to conduct secretarial audit pursuant to the recommendations of the Audit committee for a period of 5 years commencing from FY 2025-26.

Furthermore, this is to confirm that, as on closure of the financial year i.e., March 31, 2025, the Company doesn't have any material subsidiary.

PARTICULARS OF EMPLOYEES AND RELATED DISCLOSURES

The information required under Section 197 of the Companies Act, 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) in respect of directors/employees of the Company is enclosed as **Annexure -8** to this Report.

DIRECTORS AND OFFICERS LIABILITY INSURANCE

In term of regulation 25(10) of the Listing Regulations, the Company undertook Directors and Officers insurance.

INDUSTRIAL RELATIONS

Industrial relations have remained cordial during the year under review, and your directors appreciate the sincere and efficient services rendered by the employees of the Company at all levels, contributing to the successful operations of the Company.

GREEN INITIATIVES

In commitment to keep in line with the Green Initiatives and going beyond it, electronic copy of the Notice of 26th Annual General Meeting of the Company including the Annual Report for FY 2024-25 are being sent to all members whose e-mail addresses are registered with the Company / Depository Participant(s).

COMPLIANCE WITH SECRETARIAL STANDARDS

During the year under review, the Company has complied with secretarial standards issued by the Institute of Company Secretaries of India on Board Meetings (i.e., SS-1), General Meetings (i.e., SS-2) and on Dividend (i.e., SS-3).

GENERAL

Your Directors state that no disclosure or reporting is required in respect of the following items as there were no transactions on these items during the financial year under review:

1. There is no change in the nature of the business of the Company.
2. Issue of equity shares with differential rights as to dividend, voting or otherwise;
3. No significant or material orders were passed by the Regulators or Courts or Tribunals which impact the going concern status and Company's operations in future;
4. No material changes and commitments in the business operations of the Company from the financial year ended March 31, 2025, to the date of the signing of the Directors' Report.
5. Neither the Managing Director nor the Whole-time Directors of the Company receive any remuneration or commission from any of its subsidiaries;
6. The details of application made or any proceeding pending under the Insolvency and Bankruptcy Code, 2016:

During the year under review, the Company received an order in the matter of Power Mech Projects Limited from the Hon'ble National Company Law Tribunal (NCLT), Hyderabad Bench-I, on January 29, 2025, in which it has admitted the application submitted by M/s. Largess Engineering, an Operational Creditor of the Company, for initiating the Corporate Insolvency Resolution Process (CIRP) under Section 9 of the Insolvency and Bankruptcy Code (IBC), 2016.

Thereafter the Hon'ble National Company Law Tribunal (NCLT), Hyderabad Bench-I, on February 4, 2025, allowed the Interlocutory Application (IA) filed by the Company following an amicable settlement between the Company and Operational Creditor and Company Petition is disposed of as withdrawn u/s 12 A of Insolvency and Bankruptcy Code, 2016.

7. During the year under review, the Company hasn't opted for one time settlement with any Bank or Financial Institution.
8. The details of difference between the amount of valuation done at the time of one time settlement and the valuation done while taking loan from Banks or Financial Institutions along with the reasons thereof: Not applicable

ACKNOWLEDGMENTS

Your directors thank various departments of Central and State Government, Organizations and Agencies for the continued help and co-operation extended by them to your Company. Your directors also gratefully acknowledge all stakeholders of the Company viz. shareholders, customers, dealers, suppliers, vendors, financial institutions, banks, other intermediaries and business partners for the excellent support received from them during the year.

Your directors place on record their sincere appreciation to all employees of the Company for their unstinted commitment and continued contribution to the Company.

For and on behalf of the Board

Sajja Kishore Babu

Chairman and Managing Director

DIN: 00971313

Place: Hyderabad

Date: August 8, 2025

Form AOC-1

(Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014 and under Rule 8 of Companies (Accounts) Rules, 2014 for the year ended 31st March, 2025).

Statement containing salient features of the financial statement of subsidiaries / associate companies/joint ventures.

Part "A": Subsidiaries

(Information in respect of each subsidiary)

Sl. No	Particulars	Details																	(₹ in Cr's)
		Hydro Magus Private Limited	Power Mech Industri Private Limited	Power Mech Projects Limited LLC	Power Mech BSCPL Consortium Private Limited	Power Mech SSA Structures Private Limited	Aashm Avenues Private Limited	Power Mech projects (BR) FZE	Power Mech Environmental Protection Private Limited	KBP Mining Limited	Energy Advisory and Consulting Services Private Limited	Kalyaneswari Tasra Mining Private Limited.	Vindhyavasini Mining Works LLP	Vanshika Mining Works LLP	Kailash River Bed Minerals LLP.	Velocity Mining Works LLP	PMTS Private Limited	Power Mech Arabia Contracting Company	
1	Name of the subsidiary																		
2	The date since when subsidiary was acquired	24.09.2012	17.10.2013	20.04.2016	20.12.2017	01.10.2018	16.10.2018	28.01.2019	27.12.2019	11.03.2021	01.04.2021	25.08.2023	27.09.2023	13.09.2023	18.01.2024	23.10.2023	13.03.2024	16.09.2024	
3	Reporting period for the subsidiary concerned, if different from the holding company's reporting period	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	
4	Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign subsidiaries	INR	INR	Omani Riyal (221.91)	INR	INR	INR	"NGN (0.06)"	INR	INR	INR	INR	INR	INR	INR	INR	INR	"SAR (22.78)"	
5	Share capital	0.21	0.02	4.31	0.01	0.10	0.10	0.69	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	-	
6	Reserves & surplus	6.31	10.72	(5.88)	0.88	(1.93)	(0.01)	15.27	(0.02)	(0.81)	(0.00)	2.83	3.62	1.07	36.00	3.04	0.83	-	
7	Total assets	12.38	38.06	0.01	37.53	1.47	0.09	27.72	-	34.72	0.01	200.42	63.66	46.91	133.23	58.01	1.74	1.58	
8	Total Liabilities	5.86	27.33	1.58	36.64	3.30	-	11.76	0.01	35.52	-	197.58	60.03	45.83	97.22	54.96	0.90	1.58	
9	Investments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
10	Turnover	-	64.29	-	-	13.25	-	14.32	-	-	-	84.10	63.24	43.81	494.33	67.50	5.46	-	
11	Profit before taxation	(0.78)	8.77	(0.25)	(0.39)	(1.92)	(0.00)	1.83	(0.00)	(0.41)	(0.00)	2.90	3.19	2.40	55.51	4.71	1.11	-	
12	Provision for taxation	0.00	1.55	-	-	-	-	-	-	(0.06)	-	0.72	1.13	0.84	19.39	1.66	0.27	-	
13	Profit after taxation	(0.78)	7.22	(0.25)	(0.39)	(1.92)	(0.00)	1.83	(0.00)	(0.36)	(0.00)	2.17	2.06	1.56	36.11	3.04	0.84	-	
14	Dividend paid	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
15	Extent of shareholding	88%	100%	70%	51%	100%	100%	100%	100%	74%	100%	74%	51%	51%	51%	51%	100%	76%	

None of the above subsidiaries have been liquidated or sold during the year.

Part "B": Associates and Joint Ventures

Statement pursuant to Section 129 (3) of the Companies Act, 2013 related to Associate Companies and Joint Ventures

(₹ in Cr.s)

Sl. No	Name of Associates/Joint Ventures	POWER MECH- ACPL JV	PM-Khilar	PMPL-STJ- JV	PMPL-SRC INFRA JV (Mizoram)	PMPL-SRC INFRA JV (Hassan)	BRCPL JV	KVRECPL JV	PMPL PIA JV	POWER MECH- TAKISHA JV	MITES-PMPL JV	SCPL - PMPL JV	PMPL- RVCPL JV	PMPL- UPPER BURHNER JV	POWER MECH- KMW JV	GTA Power Mech DMCC	GTA Power Mech FZE Arabia	Mas Power Mech Nigeria Limited	GTA Power Mech LLC (Qatar)
1	Latest audited Balance Sheet Date	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.03.2025	31.12.2024
2	Date on which the Associate or Joint Venture was associated or acquired	23.04.2018	31.07.2018	25.10.2018	04.01.2020	15.02.2020	22.10.2020	29.07.2020	17.11.2021	21.10.2022	20.10.2022	03.08.2022	16.08.2023	21.09.2024	20.03.2025	07.05.2018	23.02.2015	08.03.2016	13.08.2023
3	Shares of Associate/Joint Ventures held by the company on the year end	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50	332	15000000	490
(i)	Total No. of Shares	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100	678	30000000	1000
(ii)	Amount of Investment in Associates/Joint Venture	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.09	2.25	0.32	0.117694738
(iii)	Extend of Holding%	80%	75%	74%	74%	74%	70%	82%	79%	66%	51%	20%	75%	60%	70%	50%	49%	50%	49%
4	Description of how there is significant influence	Associate/Joint Ventures owns 80% of the Voting power of the company.	Associate/Joint Ventures owns 75% of the Voting power of the company.	Associate/Joint Ventures owns 74% of the Voting power of the company.	Associate/Joint Ventures owns 74% of the Voting power of the company.	Associate/Joint Ventures owns 60% of the Voting power of the company.	Associate/Joint Ventures owns 70% of the Voting power of the company.	Associate/Joint Ventures owns 82% of the Voting power of the company.	Associate/Joint Ventures owns 79% of the Voting power of the company.	Associate/Joint Ventures owns 66% of the Voting power of the company.	Associate/Joint Ventures owns 51% of the Voting power of the company.	Associate/Joint Ventures owns 20% of the Voting power of the company.	Associate/Joint Ventures owns 75% of the Voting power of the company.	Associate/Joint Ventures owns 60% of the Voting power of the company.	Associate/Joint Ventures owns 70% of the Voting power of the company.	Associate/Joint Ventures owns 50% of the Voting power of the company.	Associate/Joint Ventures owns 49% of the Voting power of the company.	Associate/Joint Ventures owns 50% of the Voting power of the company.	Associate/Joint Ventures owns 49% of the Voting power of the company.
5	Reason why the associate/joint venture is not consolidated	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
6	Net worth Attributable to shareholding as per latest audited Balance Sheet	1.74	0.51	0.81	2.36	-	-	-	-	-	-	-	-	-	-	0.53	(19.77)	0.02	(0.89)
7	Profit/Loss for the year	0.25	(0.01)	0.02	0.60	-	-	-	-	-	-	-	-	-	-	0.01	(3.23)	(3.59)	0.03
(i)	Considered in Consolidation	0.20	(0.00)	0.02	0.44	-	-	-	-	-	-	-	-	-	-	0.00	(1.76)	-	0.01
(ii)	Not Considered in Consolidation	0.05	(0.01)	0.01	0.15	-	-	-	-	-	-	-	-	-	-	0.01	(1.83)	-	0.01

None of associates have been liquidated or sold during the year.

Note: Conversion Rate taken at NGN = INR 0.06 as on 31.03.2025**Note:** Conversion Rate taken at SAR = INR 22.78 as on 31.03.2025**Note:** Conversion Rate taken at AED = INR 23.00 as on 31.03.2025**Note:** Conversion Rate taken at OMR = INR 221.91 as on 31.03.2025**Note:** Conversion Rate taken at QAR = INR 23.21 as on 31.03.2025

For and on behalf of the Board of Directors of

Sajja Kishore Babu

Chairman & Managing Director

DIN: 00971313

Place: Hyderabad

Date: May 22, 2025

Annexure-2

Form No. AOC-2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto

- There are no contracts or arrangements entered into by the Company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 which are not at arm's length basis.
- Contracts or arrangements entered into by the Company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 which are at arm's length basis:

S. No	Name(s) of the related party and nature of relationship	Nature of contracts/ arrangements/ transactions	Duration of the contracts/ arrangements/ transactions	Salient terms of the contracts or arrangements or transactions including the value, if any:	Date(s) of approval by the Board, if any:	Amount paid as advances, if any: ₹ in crores
1	Sajja Kishore Babu	Lease rent paid	on going	Leasing of various properties situated in the cities of Hyderabad, Telangana and Vijayawada, Andhra Pradesh	20-05-2024	0.31
2	Sajja Lakshmi	Lease rent paid	on going	Leasing of land admeasuring 400 SQ Yards situated at Plot no 77, Jubilee Enclave, Madhapur, Hyderabad, Telangana	20-05-2024	0.12
3	Sajja Vignata	Lease rent paid	on going	Leasing of Gust House situated at Moinabad, Telangana	20-05-2024	0.12
4	Power Mech Infra Private Limited	Lease rent paid	on going	Leasing of the property situated at Plot No 56/8,9,10,11, IT Building, opp. Hitex Road, Jubilee Enclave, Madhapur, Hyderabad - 500081	20-05-2024	3.03
5	Sajja Rohit	Remuneration Paid	on going	Payment of remuneration in terms of resolution passed at 25 th Annual General Meeting	20-05-2024	0.97
6	PMTS Private Limited	Assets purchased from	on going	Purchase of ERP software for implementation of SAP S4 Hana.	20-05-2024	4.60
7	Sajja Siva Rama Krishna Prasad	Receipts from Sale of assets	on going	Sale of motor vehicle	20-05-2024	0.00
8	Kalyaneswari Tasra Mining Pvt Ltd	Receipts from Commission on Corporate Guarantee	on going	Corporate Guarantee issued to RBL Bank Limited against credit facilities sanctioned to Kalyaneswari Tasra Mining Private Limited	20-05-2024	1.52
9	KBP Mining Private Limited	Receipts from Commission on Corporate Guarantee	on going	Corporate Guarantee issued to Power Finance Corporation against credit facilities sanctioned to KBP Mining Private Limited	20-05-2024	2.56
10	Power Mech LLC (Qatar)	Recipts from Commission on Corporate Guarantee	on going	Corporate Guarantee issued to banks against credit facilities sanctioned.	20-05-2024	1.62
11	Power Mech - ACPL JV	Contract receipts from sale of services	on going	Construction of Ramayampet canal in the state of Telangana	20-05-2024	40.32
12	Power Mech- STS-JV	Contract receipts from sale of services	on going	Railway Electrification works in the state of Rajasthan and Haryana	20-05-2024	-4.32
13	PMPLSRC INFRA JV - (Mizoram)	Contract receipts from sale of services	on going	Construction of Road in the state of Mizoram	20-05-2024	93.74

S. No	Name(s) of the related party and nature of relationship	Nature of contracts/ arrangements/ transactions	Duration of the contracts/ arrangements/ transactions	Salient terms of the contracts or arrangements or transactions including the value, if any:	Date(s) of approval by the Board, if any:	Amount paid as advances, if any: ₹ in crores
14	PMPL SRC INFRA JV (Hassan NH -75)	Contract receipts from sale of services	on going	Construction of Road at in the state of Karnataka	20-05-2024	25.39
15	PMPL - PIA JV	Contract receipts from sale of services	on going	Execution of RVNL Loco Repair shed at Vadodara	20-05-2024	13.55
16	PMPL KVRECPL Consortium JV	Contract receipts from sale of services	on going	Execution of NMDC miscellaneous work at Dantewada	20-05-2024	1.16
17	PMPL-BRCC INFRA JV	Contract receipts from sale of services	on going	Execution of pipe line work under Jal Jeevan Mission in the state of Uttar Pradesh	20-05-2024	473.99
18	RITES-PMPL JV	Contract receipts from sale of services	on going	Construction of Depot cum Workshop at Challaghatta in Reach-2 Extension of Bangalore Metro Rail Project, Phase-2	20-05-2024	141.90
19	RITES SCPL-PMPL JV	Contract receipts from sale of services	on going	Railway Electrification works in the state of Karnataka	20-05-2024	0.72
20	PMPL-TAIKISHAN JV	Contract receipts from sale of services	on going	Setting up of Wagon Repair Workshop at Kazipet, Telangana	20-05-2024	41.91
21	PMPL-RSVCPL JV	Contract receipts from sale of services	on going	Contraction of Railway line at Yavatmala-Nanded	20-05-2024	73.56
22	PMPL UPPER BURHNER JV	Contract receipts from sale of services	on goong	Construction Dam and execution of Micro Irrigation Project in the state of Madhya Pradesh	20-05-2024	12.83
23	Kalyaneswari Tasra Mining Private Limited	Contract receipts from sale of services	on going	Construction of R&R colony at Mining site	20-05-2024	29.29
24	Vindyavasini Mining Works LLP	Contract receipts from sale of services	on going	Supply of Material	20-05-2024	0.73
25	Power Mech SSA structures Pvt Ltd	Contract receipts from sale of services	on going	Execution of works under serva Shiksha Abhiyan	20-05-2024	13.25
26	Power Mech Projects (BR) FZE	Contract receipts from sale of services	on going	Execution of works at Dangote oil Refinery , Nigeria	20-05-2024	4.58
27	Power Mech Arabia Contracting Company	Contract receipts from sale of services	on going	Execution of O&M works in Sudi Arabia	20-05-2024	0.12
28	Power Mech foundation	Donations paid	on going	Implementation of CSR activities on behalf of Power Mech Projects Limited	20-05-2024	3.52
29	Vindyavasini Mining Works LLP	Interest received	on going	Interest received on current capital or unsecured loan	Not applicable	5.71
30	Vanshika Mining Works LLP	Interest received	on going	Interest received on current capital or unsecured loan		4.61
31	Velocity Mining Works LLP	Interest received	on going	Interest received on current capital or unsecured loan		5.88
32	Kailash River Bed Minerals LLP	Interest received	on going	Interest received on current capital or unsecured loan		3.18
33	Power Mech LLC (Qatar)	Interest received	on going	Interest received on unsecured loan		0.21
34	Power Mech Industri Private Limited	Lons Given	on going	Unsecured Loan given to meet the capital and operating expenditure.	11-11-2023	27.50

S. No	Name(s) of the related party and nature of relationship	Nature of contracts/ arrangements/ transactions	Duration of the contracts/ arrangements/ transactions	Salient terms of the contracts or arrangements or transactions including the value, if any:	Date(s) of approval by the Board, if any:	Amount paid as advances, if any: ₹ in crores
35	KBP Mining Private Limited	Lons Given	on going	Unsecured Loan given to meet the capital and operating expenditure.	11-11-2023	12.07
36	Kalyaneswari Tasra Mining Private Limited.	Lons Given	on going	Unsecured Loan given to meet the capital and operating expenditure.	11-11-2023	56.53
37	Vindyasvasini Mining Works LLP	Lons Given	on going	Unsecured Loan given to meet the capital and operating expenditure.	11-11-2023	17.26
38	Vanshika Mining Works LLP	Lons Given	on going	Unsecured Loan given to meet the capital and operating expenditure.	11-11-2023	14.01
39	Kailash River Bed Minerals LLP	Lons Given	on going	Unsecured Loan given to meet the capital and operating expenditure.	11-11-2023	19.57
40	Velocity Mining Works LLP	Lons Given	on going	Unsecured Loan given to meet the capital and operating expenditure.	11-11-2023	32.13
41	PMTS Private Limited	Lons Given	on going	Unsecured Loan given to meet the capital and operating expenditure.	11-11-2023	0.17
42	Power Mech LLC (Qatar)	Lons Given	on going	Unsecured Loan given to meet the capital and operating expenditure.	11-11-2023	1.26
43	Power Mech Industri Private Limited	Loan repaid	on going	Repayment of Unsecured Loan given to meet the capital and operating expenditure.	Not applicable	39.36
44	KBP Mining Private Limited	Loan repaid	on going	Repayment of Unsecured Loan given to meet the capital and operating expenditure.		1.15
45	Kalyaneswari Tasra Mining Private Limited.	Loan repaid	on going	Repayment of Unsecured Loan given to meet the capital and operating expenditure.		0.68
46	Vindyasvasini Mining Works LLP	Loan repaid	on goong	Repayment of Unsecured Loan given to meet the capital and operating expenditure.		2.50
47	Vanshika Mining Works LLP	Loan repaid	on goong	Repayment of Unsecured Loan given to meet the capital and operating expenditure.		1.15
48	Power Mech LLC (Qatar)	Loan repaid	on goong	Repayment of Unsecured Loan given to meet the capital and operating expenditure.		1.04
49	PMTS Private Limited	Loan repaid	on goong	Repayment of Unsecured Loan given to meet the capital and operating expenditure.		0.18
50	Power Mech SSA structures Pvt Ltd	Loan repaid	on goong	Repayment of Unsecured Loan given to meet the capital and operating expenditure.		0.03

For and on behalf of the Board

Sajja Kishore Babu

Chairman and Managing Director

DIN: 00971313

Place: Hyderabad

Date: August 8, 2025

Annexure-3

Particulars of Conservation of Energy, Technology Absorption, Foreign Exchange Earnings and Outgo pursuant to the provisions of Section 134(3)(m) of the Companies Act, 2013 read with Rule 8 of Companies (Accounts) Rules, 2014

A. Conservation of Energy

- (i) Steps taken for conservation of energy: The Company has adopted various energy conservation measures aimed at improving operational efficiency and reducing environmental impact. Focused efforts have been made to optimize power and fuel consumption, thereby lowering maintenance costs and enhancing sustainable business practices
- (ii) Steps taken by the company for utilizing alternate sources of energy: The Company has installed a 75 kW rooftop solar power system at its Head Office and other work locations to meet a portion of its energy requirements through renewable sources, thereby reducing dependence on conventional energy and reinforcing its commitment to clean energy adoption.
- (iii) Capital investment on energy conservation equipment's: During the financial year 2024-25, the Company invested about ₹33 lakhs in renewable energy equipment to strengthen its commitment towards sustainable and clean energy initiatives.

B. Technology absorption

- (i) The efforts made towards technology absorption: Not Applicable
- (ii) The benefits derived like product improvement, cost reduction, product development or import substitution: Not Applicable
- (iii) In case of imported technology (imported during the last three years reckoned from the beginning of the financial year): Not Applicable
- (iv) The expenditure incurred on Research and Development: Not Applicable

C. Foreign Exchange Earnings and Outgo

Particulars	(₹ in Crores)	
	2024-25	2023-24
Earned during the year	234.57	319.95
Used during the year	187.32	207.08

For and on behalf of the Board

Sajja Kishore Babu

Chairman and Managing Director
DIN: 00971313

Place: Hyderabad
Date: August 8, 2025

Particulars of Loans, Guarantees or Investments during FY 2024-25 under Section 186 of the Act:

Nature of transaction (whether loan/ guarantee/ security/ acquisition)	Purpose	Date of making loan/ acquisition/ giving guarantee/ providing security	Name and address of the person or body corporate to whom it is made or given or whose securities have been acquired (listed/unlisted entities)	Amount of loan/security/ acquisition / guarantee ₹ In Crores	Time period for which it is made/ given	Date of passing of Board Resolution	For Loans	
							Rate of Interest	Date of maturity
Loan	Unsecured Loan for various requirements	26-11-2024 & 19-12-2024	Global Steel Structures Private Limited	10.00	6 Months	11-11-2023	13%	26-11-2025
Loan	Unsecured Loan for various requirements	10-09-2024	Shangrilla Infracon India Private Limited	5.00	3 Months	11-11-2023	13%	10-12-2024
Loan	To meet Capex and other operational requirement	On various dates during the FY 2024-25	Power Mech Industri Private Limited	27.50		11-11-2023		-
Loan	To meet Capex and other operational requirement	On various dates during the FY 2024-25	KBP Mining Private Limited	12.07		11-11-2023	As per the respective agreements	-
Loan	To meet Capex and other operational requirement	On various dates during the FY 2024-25	Kalyaneswari Tasra Mining Private Limited	56.53		11-11-2023		-
Loan	For execution of Contract	On various dates during the FY 2024-25	Vindyaswini Mining Works LLP	17.26	As per the respective agreements	11-11-2023	12%	-
Loan	For execution of Contract	On various dates during the FY 2024-25	Vanshika Mining Works LLP	14.01		11-11-2023	12%	-
Loan	For execution of Contract	On various dates during the FY 2024-25	Kailash River Bed Minerals LLP	19.57		11-11-2023	13%	-
Loan	For execution of Contract	On various dates during the FY 2024-25	Velocity Mining Works LLP	32.13		11-11-2023	12%	-
Loan	For execution of Contract	On various dates during the FY 2024-25	PMTS Private Limited	0.17		11-11-2023	-	-
Loan	For execution of Contract	06-01-2025	Power Mech LLC (Qatar)	1.26		11-11-2023	11%	Upto December, 2025
Corporate Guarantee	Guarantee issued against work order received	10-12-2024	Adani Power Limited	20.40		11-11-2023	NA	NA
Corporate Guarantee	Guarantee issued against work order received	15-05-2024	STEAG Energy Services (India) Private Limited	0.30		11-11-2023	NA	NA

Note: The aggregate investments made as on March 31, 2025 has been provided in the financial statement vide note no.5

For and on behalf of the Board

Sajja Kishore Babu

Chairman and Managing Director
DIN: 00971313

Place: Hyderabad

Date: August 8, 2025

Annexure- 5

DISCLOSURES UNDER REGULATION 34(3) READ WITH SCHEDULE V OF THE LISTING REGULATIONS

Related Party Disclosure:

1 Loans and advances in the nature of loans to subsidiaries by name and amount

S. No	Name of the Subsidiary	Loans / Advances/ Investments	Amounts at the year ended 2024 - 25	Maximum amount of Loans / Advances/ Investments Outstanding During the year 2024 - 25
1	Power Mech Industri Private Limited	Loan	15.27	35.17
2	Power Mech SSA Structures Private Limited	Loan	2.25	2.24
3	KBP Mining Private Limited	Loan	29.52	18.60
4	Kalyaneswari Tasra Mining Private Limited	Loan	84.43	28.58
5	Vindyavasini Mining Works LLP	Loan	56.92	42.17
6	Vanshika Mining Works LLP	Loan	45.65	32.80
7	Kailash River Bed Minerals LLP	Loan	37.62	18.05
8	Velocity Mining Works LLP	Loan	54.54	22.41
9	Hydro Magus Private Limited	investment	2.94	2.94
10	Power Mech Industri Private Limited	Investment	4.31	4.31
11	Power Mech Projects Limited LLC	Investment	3.02	3.02
12	Power Mech BSCPL Consortium Private Limited	Investment	0.01	0.01
13	Power Mech SSA Structures Private Limited	Investment	0.10	0.10
14	Aashm Avenues Private Limited	Investment	0.10	0.10
15	Power Mech Environmental Protection Private Limited	Investment	0.01	0.01
16	Energy Advisory and Consulting Services Private Limited	Investment	0.01	0.01
17	KBP Mining Private Limited	Investment	0.01	0.01
18	Kalyaneswari Tasra Mining Private Limited	Investment	0.01	0.01
19	Kailash River Bed Minerals LLP	Investment	0.01	0.01
20	PMTS Private Limited	Investment	0.01	0.01
21	Power Mech Projects (BR) FZE	Investment	0.69	0.69
22	KBP Mining Private Limited.	Debentures	0.01	0.01

2 Loans and advances in the nature of loans to Associates by name and amount

S. No	Name of the Subsidiary	Loans / Advances/ Investments	Amounts at the year ended 2024 - 25	Maximum amount of Loans / Advances/ Investments Outstanding During the year 2024 - 25
1	GTA Power Mech Nigeria Limited	Investment	0.32	0.32
2	GTA Power Mech DMCC	Investment	0.09	0.09
3	MAS Power Mech Arabia	Investment	2.26	2.26
4	Power Mech LLC Qatar	Investment	0.12	0.12
5	GTA Power Mech FZE	Loan	0.72	0.72
6	Power Mech LLC (Qatar)	Loan	2.03	2.03

3 Loans and advances in the nature of loans to firms/companies in which directors are interested by name and amount

S. No	Name of the Subsidiary	Loans / Advances/ Investments	Amounts at the year ended 2024 - 25	Maximum amount of Loans / Advances/ Investments Outstanding During the year 2024 - 25
-	NIL	-	-	-

4 Investments by the loanee in the shares of parent company and subsidiary company, when the company has made a loan or advance in the nature of loan

S. No	Name of the Subsidiary	Loans / Advances/ Investments	Amounts at the year ended 2024 - 25	Maximum amount of Loans / Advances/ Investments Outstanding During the year 2024 - 25
-	NIL	-	-	-

For and on behalf of the Board

Place: Hyderabad
Date: August 8, 2025

Sajja Kishore Babu
Chairman and Managing Director
DIN: 00971313

Annexure-6

Annual Report on CSR Activities for the FY 2024-25

(As per Rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014)

1. Brief outline on CSR Policy of the Company

The Company has an approved Corporate Social Responsibility Policy which is placed on the website of the Company at: <https://powermechprojects.com/codes-policies/>. The Company proposes to adopt projects or programmes under one or more of the activities as prescribed under Schedule VII of the Companies Act, 2013, as amended from time to time and as stated in the Corporate Social Responsibility Policy.

2. Composition of the CSR Committee:

S. No	Name	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1.	Mrs. Lakshmi Sajja	Chairperson, Non-Executive Director	1	1
2.	Mr. Sajja Kishore Babu	Member, Chairman and Managing Director	1	1
3.	Mrs. Lasya Yerramneni	Member, Non- Executive Independent Director	1	1

3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company.

Composition of the CSR committee is available on the Company's website on at: <https://powermechprojects.com/committees/> and CSR Policy at: <https://powermechprojects.com/codes-policies/>

4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable (attach the report): Not Applicable.

5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any

S. No	Financial Year	Amount available for set-off from preceding financial years (in ₹ in Cr)	Amount required to be set-off for the financial year, if any (in ₹ in Cr)
1	2023-24	0.13	0.13

6. Average net profit of the company as per section 135(5): ₹ 235.71 Crores

7. (a) Two percent of average net profit of the company as per section 135(5): ₹ 4.71 Crores

(b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years: Nil

(c) Amount required to be set off for the financial year, if any: ₹ 0.13 Crores

(d) Total CSR obligation for the financial year (7a+7b-7c): ₹ 4.58 Crores

8. (a) CSR amount spent or unspent for the financial year:

Total Amount Spent for the Financial Year	Amount Unspent (₹ in Crores)				
	Total Amount transferred to Unspent CSR Account as per section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).		
	Amount	Date of Transfer	Name of the Fund	Amount	Date of Transfer
4.87	Nil	-	-	Nil	-

(b) Details of CSR amount spent against ongoing projects for the financial year:

S. No.	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/No).	Location of the project.		Project Duration	Amount allocated for the project (₹ Crores)	Amount spent for the project (₹ Crores)	Mode of implementation - Direct (Yes/No).	Mode of implementation - Through implementing agency.	
				State	District					Name	CSR Registration number
1	Construction of vocational training Centre	(ii)	No	Medak,	Telangana	1	3.52	0	No	Power Mech Foundation	CSR00009836
Total							3.52	0			

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

(1) Sl. No.	(2) Name of the Project	(3) Item from the list of activities in schedule VII to the Act.	(4) Local area (Yes/No).	(5) Location of the project.		(6) Amount spent for the project (₹)	(7) Mode of implementation - Direct (Yes/No).	(8) Mode of implementation - Through implementing agency.	
				State	District			Name	CSR Registration number
1	Woman Empowerment Programs	(iii)	No	Jharkhand	Sindri	23,16,065	No	Adarsh Mahila Swarojgar Kendra	CSRO0051304
2	Education Initiatives	(ii)	No	Karnataka	Bangalore	25,00,000	No	Janaseva Trust	CSR00024951
3	Education Initiatives	(ii)	No	Andhra Pradesh	Ananthapur	15,00,000	Yes	NA	NA
4	Education Initiatives	(ii)	No	Jharkhand	Sindri	10,00,000	No	Seva Bharati	CSR00012631
5	Education Initiatives	(ii)	No	Jharkhand	Sindri	5,00,000	Yes	NA	NA
6	Health & Medical Support	(i)	No	Jharkhand	Dhanbad	10,99,847	yes	NA	NA
7	Health & Medical Support	(i)	No	Telangana	Hyderabad	3,15,000	Yes	NA	NA
8	Rural Development Projects	(x)	No	Jharkhand	Dhanbad	30,13,924	Yes	NA	NA
9	Upskilling of Youth	(ii)	No	Karnataka	Bangalore	10,00,000	No	International Startup foundation	CSR00073726.
10	Food Distribution	(i)	No	Andhra Pradesh	NTR District	2,00,000	No	Makineni Basavapunniah Vignana Kendram	CSR00026550
Total						1,34,45,442			

(d) Amount spent in Administrative Overheads: **Nil**

(e) Amount spent on Impact Assessment, if applicable: **Not Applicable**

(f) Total amount spent for the Financial Year (8b+8c+8d+8e): **₹ 1.34 Crores**

(g) Excess amount for set off, if any: **₹ 0.28 Crores**

(0.13 crores pertaining to FY 2023-24 and 0.15 crores pertaining to FY 2024-25)

S. No	Particular	Amount (₹ Crores)
i	Two percent of average net profit of the company as per section 135(5)	4.71
ii	Total amount spent for the Financial Year	4.87
iii	Excess amount spent for the financial year [(ii)-(i)]	0.15
iv	Excess amount spent for the previous financial year	0.13
v	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	Nil
vi	Amount available for set off in succeeding financial years [(iii)+(iv)-(v)]	0.28

9. (a) Details of Unspent CSR amount for the preceding three financial years: **Nil**

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s): **₹2.15 Crores**

S. No.	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/ No).	Location of the project.		Project Duration	Amount allocated for the project (₹ Crores)	Amount spent for the project (₹ Crores)	Mode of implementation - Direct (Yes/ No).	Mode of implementation - Through implementing agency.	
				State	District					Name	CSR Registration number
1	Construction of vocational training Centre	(ii)	No	Medak, Telangana		1	2.15	2.15	No	Power Mech Foundation	CSR00009836
Total							2.15	2.15			

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year: **Not Applicable since No capital asset was created or acquired.**

11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5): **Not Applicable**

N. Nani Aravind
Chief Financial Officer

Kishor Babu Sajja
Chairman & Managing Director
DIN: 00971313

Sajja Lakshmi
Chairperson of the Committee
DIN: 00068991

Place: Hyderabad
Date: August 08, 2025

Annexure-7

Form No. MR-3

SECRETARIAL AUDIT REPORT

[Pursuant to section 204(1) of the Companies Act, 2013 and rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To
The Members
Power Mech Projects Limited
Hyderabad.

I have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **POWER MECH PROJECTS LIMITED** (hereinafter referred to as "the Company"). The Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conduct/statutory compliances and expressing our opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of the Secretarial Audit, we hereby report that, in our opinion, the Company has, during the audit period covering the financial year ended **March 31, 2025**, complied with the statutory provisions listed hereunder and also that the Company has proper board-processes and compliance-mechanism in place, to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms, and returns filed and other records maintained by the Company according to the provisions of:

- (i) The Companies Act, 2013 ("the Act") (applicable sections as on date) and the Rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the Rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed by the Securities and Exchange Board of India ('SEBI') thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the Rules and Regulations made thereunder to the extent of Foreign Direct Investment and Overseas Direct Investments
- (v) The following Regulations and Guidelines are prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'): -
 - a. The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - b. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

- c. Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. (Hereinafter referred as "Listing Regulations")
- d. The Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018;
- e. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- (vi) The provisions of the following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') were not applicable to the Company during the financial year under report: -
 - a. Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;
 - b. The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021;
 - c. The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;
 - d. The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
- (vii) The industry-specific laws that are applicable to the Company are as follows:
 - a. The Contract Labour (Regulation and Abolition) Act, 1970;
 - b. Building and Other Construction Workers (Regulation of Employment and condition of service) Act, 1996;

We have also examined compliance with the applicable clauses of the following:

- i) Secretarial Standards **SS-1** and **SS-2** with respect to the meetings of the Board of Directors and General meetings, respectively, issued by the Institute of Company Secretaries of India and notified by the Ministry of Corporate Affairs.

We report that, during the period under review, the Company has duly complied with the provisions of the Companies Act, 2013, Regulations of SEBI, and other acts applicable to the industry of the Company, as specified above except the following:

We further report that the Board of Directors of the Company is duly constituted with a proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The following changes took place in the composition of the Board during the financial year under review and till the date of this Report:

Sr. No.	Name of the Director/KMP	Appointment/ Cessation/ Reappointment	Our Comments
1.	Mr. M. Rajiv Kumar	Re-appointment	Re-appointed as a director at 25 th AGM held on 27 th September, 2024 upon rotation basis in accordance with the provisions of Section 152 Companies Act, 2013.
2.	Mr. Raghavendra Prasad Movva	Appointment	Appointed as Company Secretary w.e.f. 11 th November, 2024.
3.	Mr. Mohith Kumar Khandelwal	Resignation	Resigned as a Company Secretary w.e.f. 15 th July, 2024. (after business hours)

Based on our verifications and the declarations received from the respective directors, we further report that none of the directors are disqualified to act as such under the provisions of the Companies Act, Orders/ Circulars/ Regulations issued by SEBI, or such other acts for the time being enforceable.

Adequate notice was given to all the directors to schedule the Board Meetings. Agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting. As a general practice of the Board, decisions were taken on unanimous consent.

We Further report that, during the period under review, 1,58,08,146 equity shares of ₹10/- each were issued by way of Bonus Shares. With this the paid-up share capital increased to ₹31,61,62,920/-.

We further report that no prosecution was initiated against and no fine or penalty was imposed on the Company except as stated above for the year under review under the Companies Act, FEMA, the SEBI Act, the SCRA, or other SEBI Regulations on the Company or its directors and officers.

We further report that there are adequate systems and processes in the Company, commensurate with its size and

operations, to monitor and ensure compliance with applicable laws, rules, regulations, and guidelines.

We further report that in terms of the provisions of section 124(6) of the Act, 222 equity shares belonging to 11 shareholders were transferred to the Investor Education and Protection Fund (IEPF). After affecting this transfer and claims, if any, settled, 444 shares were lying in the IEPF account as on March 31, 2025.

We further report that in terms of the provisions of Regulation 39(4) of Listing Regulations, during the year under review the Company has transferred 7,239 shares were credited belonging to 24 shareholders whose shares are in physical form/ in credit rejection.

CS D.S.RAO

Practicing Company Secretary

ACS No.:12394

C.P. No.: 14487

Date: August 8, 2025

Place: Hyderabad

UDIN: A012394G000963927

PEER REVIEW CER NO.: 1817/2022

Note: This report is to be read with our letter of even date which is annexed as '**Annexure A**' and forms an integral part of this report.

Annexure A'

To,
The Members,
Power Mech Projects Limited
Hyderabad

Our report of even date is to be read along with this letter.

1. Maintenance of Secretarial Records is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed such audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on a test basis to ensure that correct facts are reflected in the secretarial records. We believe that the processes and practices we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of the Financial Records and Books of Accounts of the Company.
4. Wherever required, we have obtained Management Representation about the compliance of laws, rules, and regulations and happening of events, etc.
5. Compliance of the provisions of corporate and other applicable laws, rules, regulations, and standards is the responsibility of the management. Our examination was limited to the verification of procedures on a test basis.
6. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

CS D.S.RAO

Practicing Company Secretary

ACS No.:12394

C.P. No.: 14487

UDIN: A012394G000963927

PEER REVIEW CER NO.: 1817/2022

Date: August 8, 2025

Place: Hyderabad

Annexure-8

Details in accordance with the provisions of Section 197(12) of the Companies Act, 2013, read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

- (i) The ratio of remuneration of each director to the median remuneration of the employees and the percentage increase in remuneration of each director, Chief Financial Officer, Chief Executive Officer, Company Secretary of the Company for the financial year:

S. No	Name of the Director/KMP, Designation	Ratio of remuneration to the median remuneration of the employees	Percentage increase in remuneration
1	Mr. Sajja Kishore Babu, Chairman and Managing Director	624.91*	12.05*
2	Mrs. Lakshmi Sajja, Non Executive Director	Nil	Nil
3	Mr. M. Rajiv Kumar, Non Executive Director	12.66**	Nil
4	Mr. Vivek Paranjpe, Independent Director	Nil	Nil
5	Mr. Jayarama Prasad Chalasani, Independent Director	Nil	Nil
6	Mrs. Lasya Yerramneni, Independent Director	Nil	Nil
7	Mr. Mohit Kumar Khandelwal, Company Secretary (upto July 15, 2024)	Not applicable	Nil
8	Mr. Raghavendra Prasad, Company Secretary (w.e.f. November 11, 2024)	Not applicable	
9	Mr. N. Nani Aravind, Chief Financial Officer	Not applicable	Nil

Note: Independent Directors were paid sitting fees for attending the Meetings.

* Increase in remuneration is due to increase in commission linked to profits.

** By way of consultancy fees.

- (ii) The percentage increase in the median remuneration of employees in the financial year: **24.02%**
- (iii) **The number of permanent employees on the rolls of Company:** There were 10,445 permanent employees on the rolls as on March 31, 2025.
- (iv) The average percentage increase already made in the salaries of employees other than managerial personnel was **8.92%**
- Percentile increases in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration: **Nil**
- There has been no increase in the managerial remuneration (excluding commission to CMD) during FY 2024-25.
- (v) It is hereby affirmed that the remuneration paid is as per the Remuneration Policy, applicable for Directors, Key Managerial Personnel and other employees, adopted by the Company.
- (vi) **Particulars of Employees in accordance with the provisions of Section 197(12) of the Companies Act, 2013 read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014:**

S. No	Name & Designation	Nature of Employment	Qualification and Experience	Age in years	Date of Joining	Remuneration received (₹ In Lakhs)	The last employment held before joining the Company	The % of equity shares held by the employee within the meaning of clause (iii) of sub-rule(2) of Rule 5 (i.e., more than 2%)	Whether the employee is a relative of any director or manager of the company
1	Mr. Sajja Kishore Babu, Chairman and Managing Director	Contractual	B Tech (Mechanical) with 37 years	58	22-07-1999	2250.59	Indwell Constructions Private Limited	Not applicable	No

S. No	Name & Designation	Nature of Employment	Qualification and Experience	Age in years	Date of Joining	Remuneration received (₹ In Lakhs)	The last employment held before joining the Company	The % of equity shares held by the employee in the Company within the meaning of clause (iii) of sub-rule(2) of Rule 5 (i.e., more than 2%)	Whether the employee is a relative of any director or manager of the company
2	Priyakarprabhat Saxena, Vice President	Perminanet Employee	B.Tech (Mineral Engineering) with 23 yhears	47	16-09-2024	59.55	Jindal Steel & Power Limited	Not applicable	No
3	Nani Aravind Nallamothu, CFO	Perminanet Employee	CA, Enterprise Risk Management (ERM) with 24 years	48	15-12-2023	99.02	BSCPL Infrastructure Limited	Not applicable	No
4	Sajja Rohit, Whole-time Director (Executive Director)	Perminanet Employee	B.Tech, MBA Finance & HR with 7 years	35	20-09-2018	96.73	Nil	5.03%	Yes*
5	Ajay Kumar Kantheti, Director (non-Board)	Perminanet Employee	B.Tech (Mechanical Engineering) with 27years	51	20-11-1999	77.17	Indwell Constructions Private Limited	Not applicable	No
6	Srinivasan Selvaraj, Executive Director (non-Board)	Perminanet Employee	B.E (Electrical & Electronics) with 34years	55	07-12-2024	16.38	Bharat Heavy Electricals Limited	Not applicable	No
7	Akhil Kapoor, Sr.Vice President	Perminanet Employee	Electronics & Comm. Engg Graduation with 37 years	57	08-07-2021	56.94	Steag Energy Services India Private Limited	Not applicable	No
8	Amin Vijay Kumar Jayantibhai, General Manager	Perminanet Employee	B.Tech (Mechanical Engineering) with 31years	58	01-11-2024	19.57	KEPCO	Not applicable	No
9	Devireddy Venkata Krishna Reddy, Sr.General Manager	Perminanet Employee	CA,M.Com with 17 years	43	08-06-2024	40.11	Larsen & Toubro Limited	Not applicable	No
10	Babu Gogineni, Vice President	Perminanet Employee	DME with 32 years	54	22-07-1999	47.43	Nil	Not applicable	No
11	Balasubramanian. N Vice President	Perminanet Employee	Diploma in Civil Engineering with 31 years	57	15-02-2024	48.40	BGR Energy Systems Limited	Not applicable	No
12	Suresh Kumar Chandraker, Associate Vice President	Perminanet Employee	B.Tech (Mechanical Engineering) with 27 years	50	01-06-2021	40.08	Indwell Constructions Private Limited	Not applicable	No

* Mr. Sajja Rohit is son of Mr. Sajja Kishore Babu, Chairman and Managing Director of the Company

For and on behalf of the Board

Place: Hyderabad
Date: August 8, 2025

Sajja Kishore Babu
Chairman and Managing Director
DIN: 00971313

Corporate Governance Report

[Pursuant to Schedule V (C) of the Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations")]

This report is prepared in accordance with the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), and the report contains the details of Corporate Governance systems and processes at Power Mech Projects Limited ("PMPL/the Company").

Corporate governance is based on principles such as conducting the business with all integrity and fairness, being transparent with regard to all transactions, making all the necessary disclosures and decisions, complying with all the laws of the land, accountability and responsibility towards the stakeholders and commitment to conducting business in an ethical manner.

The Company is in compliance with the requirements stipulated under Regulation 17 to 27 read with Schedule V and clauses (b) to (i) of sub-regulation (2) of Regulation 46 of the Listing Regulations as applicable, with regard to corporate governance and also the Guidance Note on Board Evaluation as prescribed by the Securities and Exchange Board of India (SEBI).

1) Company's Philosophy on Code of Governance:

Effective corporate governance practices form the strong foundation upon which successful commercial

enterprises are built to last. Our company's philosophy on corporate governance involves overseeing business strategies while ensuring fiscal accountability, ethical behaviour, and fairness to all stakeholders, including employees, investors, customers, regulators, suppliers, and society at large. Good governance practices arise from the dynamic culture and positive mindset of the organization.

At Power Mech, corporate governance goes beyond mere compliance with laws, rules, and regulations. It involves applying the best management practices and adhering to the highest ethical principles in all dealings. This approach aims to achieve the company's objectives, enhance stakeholder value, and fulfil social responsibilities.

2) Board of Directors

(a) Composition and Category of Directors:

The Board has an optimum combination of Executive, Non-Executive, Independent and Woman Directors. The composition of the Board of Directors is in accordance with Regulation 17 of the SEBI (Listing Regulations) 2015.

The details of the Board of directors including their attendance at the meetings of Board and shareholders and directorships / chairmanships / memberships on the Boards /Committees of other Companies as required under regulation no. 34 read with schedule V of Listing Regulations are as below:

Name	DIN	Category of Directorship	No. of Board Meetings		Attendance at the last AGM	No of directorships in other Companies		Committees in which a directors is a member or Chairperson in other Companies	
			Held	Attended		Private	Public	Chairmanship	Membership
Mr.Sajja Kishore Babu	00971313	Executive Director (Promoter group)	5	5	Yes	2	0	-	-
Mrs. Sajja Lakshmi	00068991	Director (Promoter)	5	5	Yes	2	0	-	-
Mr. Sajja Rohit ^a	02622634	Executive Director (Promoter)	NA	NA	NA	6	0	-	-
Mr. M. Rajiv Kumar	07336483	Director	5	5	Yes	0	0	-	-
Mr. Jayarama Prasad Chalasani	00308931	Independent Director	5	5	Yes	1	2	1	1
Mr. Vivek Paranjpe	03378566	Independent Director	5	5	Yes	0	0	-	-
Mrs. Lasya Yerramneni	03150397	Independent Director	5	5	Yes	0	0	-	-
Mr. Bontha Prasad Rao	01705080	Independent Director	NA	NA	NA	0	5	1	4

^a Mr. Sajja Rohit appointed as Whole-time Director w.e.f. August 8, 2025

^b Mr. Bontha Prasad Rao appointed as Independent Director w.e.f. August 8, 2025

All Directors are in compliance with the limits and other conditions as prescribed under Regulation 16, 17A, 26 and other applicable Regulations, whichever is applicable, of the Listing Regulations and None of the Directors on the Board is a Director of any other listed entity. Necessary disclosures regarding their Committee positions have been made by all the Directors.

The Company has received declarations on criteria of independence as provided in Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations from the Directors of the Company who have been classified as Independent Directors as on March 31, 2025.

(b) Number of meetings of the Board of directors held and dates on which held:

During the financial year, five (5) meetings of the Board of directors were held on May 20, August 12, August 22, November 11, 2024, and February 10, 2025, in compliance with provisions of the Act read with rules made thereunder, Secretarial Standards and the Listing Regulations.

(c) Meeting of Independent Directors:

A separate meeting of Independent Directors was held on March 3, 2025, inter-alia to review the performance of

the Non-Independent Directors and the Board as a whole, review the performance of Chairperson of the Company and assess the quality, quantity and timeliness of flow of information between the company management and the Board that is necessary for the Board to effectively and reasonably perform their duties.

All the Independent Directors were present at the meeting. The Independent Directors expressed their satisfaction to the desired level on the governance of the Board.

In the opinion of the Board, all the Independent Directors of the Company possess integrity, expertise and the proficiency justifying their office and fulfil the conditions of Independent Director provided under the Listing Regulations and are independent of the management.

(d) Disclosure of relationship between Directors inter-se:

Except Mr. Sajja Kishore Babu, Chairman and Managing Director,

- who is the spouse of Mrs. Sajja Lakshmi, Director of the Company; and
- who is the father of Mr. Sajja Rohit, Whole-time Director of the Company;

None of the other Directors are related to each other.

(e) Shares and Convertible Instruments held by Non-Executive Directors.

S. no.	Name of the Director	Number of Equity Shares (face value of ₹10/- each held in the Company)
1	Mr. M. Rajiv Kumar	Nil
2	Mr. Jayarama Prasad Chalasani	Nil
3	Mr. Vivek Paranjpe	Nil
4	Mrs. Lasya Yerramneni	Nil
5	Mrs. Sajja Lakshmi	15,13,068
6	Mr. Bontha Prasada Rao	Nil

(f) The detail of Familiarization programs:

The details of programs for familiarization of the Independent Directors together with other directors in relation to their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company and other related matters are made available on the website of the Company at the Web link: <https://powermechprojects.com/codes-policies/>

(g) List of core skills/expertise/competencies identified by the Board of directors:

The Board has identified the following skills/expertise/ competencies fundamental for the effective functioning of the Company:

- In-depth knowledge of the sector in which the Company is presently operating.
- Expertise in HR and Legal related matters.
- Sound knowledge of accounting, finance, banking etc.
- Experience in developing and implementing good corporate governance practices.
- Quality of leadership, planning, management, risk assessment etc.

Name of the Directors	Qualifications	Area of expertise and skills
Mr. Sajja Kishore Babu	Graduate in Mechanical Engineering	In-depth knowledge of the sector in which the Company is presently operating. Quality of leadership, planning, management, risk assessment etc.

Name of the Directors	Qualifications	Area of expertise and skills
Mrs. Sajja Lakshmi	B.Sc. Graduate	Expertise in Corporate Social Responsibility (CSR), including formulation, implementation, monitoring of CSR policies/projects, stakeholder engagement, and implementing good corporate governance practices.
Mr. Sajja Rohit ^a	B.Tech (Mech) from VIT. Master's in Engineering Management from the University of Southern California. MBA from the University of Oxford.	Expertise in leadership, human resource management, planning, corporate governance, driving strategic growth and organizational excellence.
Mr. M. Rajiv Kumar	Graduate in Electrical Engineering	In-depth knowledge of the sector in which the Company is presently operating.
Mr. Jayarama Prasad Chalasani	B.E (Mechanical)	In-depth knowledge of the sector in which the Company is presently operating. Experience in developing and implementing good corporate governance practices.
Mr. Vivek Paranjpe	B. Sc. (Honors) and Postgraduate from XLRI	Expertise in HR and Legal related matters. Experience in developing and implementing good corporate governance practices.
Mrs. Lasya Yerramneni	PG in Management from ISB, MS (Electrical engineering) university of texas	Expertise in IT Project Management and Delivery, IT Strategy and Business development. Her expertise helps the company in improving IT related aspects.
Mr. Bontha Prasad Rao ^b	B. Tech (Mech) from JNTU (Kakinada) PG in Industrial Engineering from NITIE, Mumbai.	Expertise in Planning & Development activity, Capacity & Capability building, Strategic & operational area and Public sector enterprise leadership

^a Mr. Sajja Rohit appointed as Whole-time Director w.e.f. August 8, 2025

^b Mr. Bontha Prasad Rao appointed as Independent Director w.e.f. August 8, 2025

- (h) The Board of Directors, based on the declarations received from the Independent Directors, be and is hereby confirm that in the opinion of the Board, the Independent Directors fulfil the conditions specified in the Listing Regulations and are independent of the management.

Further, pursuant to Section 150 of the Act read with Rule 6 of the Companies (Appointment & Qualification of Directors) Rules, 2014, all Independent Directors have confirmed that they have enrolled themselves in the Independent Directors' Databank maintained with the Indian Institute of Corporate Affairs and are in compliance with the related provisions from time to time.

- (i) During the year under review, no independent director has resigned from the directorship of the Company before the expiry of his/her term of appointment.

(j) Code of Conduct

The Board has laid down two separate Codes of Conduct, one for all the Board Members and the other for Senior Management of the Company. These Codes have been posted on the Company's website at <https://powermechprojects.com/codes-policies/>. All the Board members and Senior Management Personnel have affirmed compliance with these Codes. A declaration signed by the Chairman and Managing Director to this effect is enclosed at the end of this Report. The Code of Conduct for the Board of Directors of the Company has been amended in line with the provisions of the Companies Act, 2013, which includes Code for Independent Directors, which is a guide to professional

conduct for Independent Directors of the Company pursuant to section 149(8) and Schedule IV of the Companies Act, 2013.

(k) CEO/CFO Certification

As required under the Listing Regulations, the Chairman and Managing Director (CMD) and Chief Financial Officer (CFO) of the Company have certified the Financial Statements for the year ended March 31, 2025, before submitting the same to the Board. CMD and CFO also furnish quarterly certification on Financial Statements while placing the Financial Statements before the Board in terms of Regulation 17(8). The Annual Certificate given by CMD and CFO forms part of the Annual Report.

3) Audit Committee (AC):

The Audit committee of the Board of directors was constituted in conformity with the requirements of Section 177 of the Companies Act, 2013 and Regulation 18 of the Listing Regulations.

(a) Brief description of terms of reference:

The role and responsibility of the Audit Committee is as prescribed under the Act and the Listing Regulations from time to time.

(b) Composition, name of members and chairperson, meetings and attendance during the financial year 2024-25:

The members of the Committee are financially literate and have adequate accounting knowledge and the composition of the Audit committee and the details of meetings attended by its members are given below:

The Audit Committee comprised four directors as follows:

S. no	Name of the Directors	Category	Designation
1	Mr. Jayarama Prasad Chalasani	Independent Director	Chairman
2	Mr. M. Rajiv Kumar	Non-Executive Director	Member
3	Mrs. Lasya Yerramneni	Independent Director	Member

The Audit Committee met four (4) times during the financial year 2024-25 on May 20, August 12, November 11, 2024 and February 10, 2025, and all members of the Audit Committee attended all meetings. Further, all the recommendations of the Audit Committee have been accepted by the Board of Directors.

4) Nomination and Remuneration Committee (NRC):

The NRC of the Board of directors was constituted in conformity with the requirements of Section 178 of the Act and Regulation 19 of the Listing Regulations.

(a) Brief description of terms of reference:

The Roles, Functioning and Terms of reference of the NRC are as prescribed under the Act and the Listing Regulations from time to time. NRC determines the Company's policy on all elements of the remuneration packages of the directors including the executive directors.

(b) Composition, name of members and chairperson, meetings and attendance during the financial year 2024-25:

The NRC comprised three directors as follows:

S. no	Name of the Directors	Category	Designation
1	Mr. Vivek Paranjpe	Independent Director	Chairman
2	Mr. Jayarama Prasad Chalasani	Independent Director	Member
3	Mrs. Lasya Yerramneni	Independent Director	Member

The NRC met three (3) times during the financial year 2024-25 on May 20, August 12, and November 11, 2024, and all members of NRC attended all the meetings.

(c) Nomination and Remuneration policy:

The Company's remuneration policy for directors, key managerial personnel and other employees is placed on the Company's website under the web link: <https://powermechprojects.com/codes-policies/>

(d) Performance evaluation criteria for Independent directors:

The performance evaluation of Independent Director is done by the Board annually based on criteria of attendance and contributions at Board/ Committee meetings and also the roles played by them other than at meetings. The NRC had specified criteria for performance evaluation of Directors, Committees and Board as a whole and recommends the same to the Board for evaluation.

In line with Corporate Governance guidelines, evaluation of all Board members is done on an annual basis. This evaluation is done by the entire Board led by the Chairman of the Board with specific focus on the performance and effective functioning of the Board, committees of the Board and individual directors and reported to the

Board. The evaluation process also considers the time spent by each of the Directors, core competencies, personal characteristics, accomplishment of specific responsibilities and expertise.

The entire Board of directors (excluding the director being evaluated) held the performance evaluation of Independent directors and on the basis of performance evaluation, the Board decided to continue the term of appointment of Independent directors.

Performance evaluation of Independent directors for the FY 2024-25 was done by the Board on May 22, 2025.

5) Stakeholders' Relationship Committee (SRC):

The SRC of the Board of directors was constituted in conformity with the requirements of Section 178 of the Act and Regulation 20 of the Listing Regulations.

(a) Brief description of terms of reference:

The role of the SRC is as prescribed under the Listing Regulations from time to time.

(b) Composition, name of members and chairperson, Meetings and attendance during the financial year 2024-25:

The SRC comprised three directors as follows:

S. no	Name of the Directors	Category	Designation
1	Mr. M. Rajiv Kumar	Non-Executive Director	Chairman
2	Mrs. Sajja Lakshmi	Non-Executive Director	Member
3	Mrs. Lasya Yerramneni	Independent Director	Member

During the financial year 2024-25, SRC met only once on May 20, 2024, and all members of SRC attended the meeting.

(a)	Name of non-executive Director heading the Committee	M. Rajiv Kumar, Non-executive and Independent Director chairs the SRC.
(b)	Name and designation of Compliance Officer	Mr. Mohith Kumar Khandelwal (upto July 15, 2024) - Company Secretary Mr. M. Raghavendra Prasad (w.e.f September 25, 2024) - Company Secretary
(c)	Number of Shareholders' complaints received in FY 2022-23	During the financial year 2024-25, the Company has not received any Investor Complaints.
(d)	Number of complaints not solved to the satisfaction of shareholders	Nil
(e)	Number of pending complaints	Nil

6) Risk Management Committee (RMC):

The RMC of the Board of directors was constituted in conformity with the requirements of Regulation 21 of the Listing Regulations.

(a) Brief description of terms of reference:

The functioning, terms of reference and the role of the Risk Management committee are as prescribed under the Listing Regulations from time to time.

(b) Composition, name of members and chairperson, Meetings and attendance during the financial year 2024-25:

The RMC comprised four directors as follows:

S. no	Name of the Director	Category	Chairman / Member
1	Mr. Jayarama Prasad Chalasani (upto August 8, 2025)	Independent Director	Chairman
2	Mr. Bontha Prasada Rao (w.e.f August 8, 2025)	Independent Director	Chairman
3	Mr. M. Rajiv Kumar	Non-Executive Director	Member
4	Mr. Sajja Kishore Babu	Executive Director	Member

During the financial year 2024-25, RMC met twice on May 20, 2024 and November 11, 2024.

7) Senior management:

Particulars of senior management of the Company including the changes therein since the close of the previous financial year are as follows:

S. no	Name	Designation	Changes, if any
1	Mr. Nani Aravind Nallamothu	Chief Financial Officer	--
2	Mr. Mohith Kumar Khandelwal	Company Secretary and Compliance Officer	Resigned as such w.e.f. July 15, 2024
3	Mr. M. Raghavendra Prasad	Company Secretary and Compliance Officer	Appointed as such w.e.f. September 25, 2024

8) Remuneration of Directors:

(a) All pecuniary relationship or transactions of the non-executive directors:

During the year under review, there were no pecuniary transactions with any of the Non-Executive Directors, except payment of remuneration by way of consulting fee to Mr. M. Rajiv Kumar, Non-Executive Director.

(b) Criteria of making payments to non-executive directors:

The Company is paying only sitting fee, in the manner as decided by the Board from time to time, to the Non-executive and Independent directors for attending the Board and Audit Committee meetings.

(c) Disclosures with respect to remuneration: in addition to disclosures required under the Companies Act, 2013:

- (i) All elements of remuneration package of individual directors summarized under major groups, such as salary, benefits, bonuses, stock options, pension etc. for the FY 2024-25:

Name of the Director	Sitting Fee (Board & Committee meetings)(₹)	Salaries (₹)	Perquisites and allowances (₹)	Commission and incentive as approved by General Body (₹)	Bonuses, stock options, pension and Other Benefits (₹)	Total (₹)
Mr. Sajja Kishore Babu	0	1,80,00,000	0	20,70,59,095	0	22,50,59,095
Mrs. Sajja Lakshmi	0	0	0	0	0	0
Mr. M. Rajiv Kumar	0	0	0	0	45,60,000*	45,60,000
Mr. Jayaram Prasad Chalasani	6,00,000	0	0	0	0	6,00,000
Mr. Vivep Paranjpe	5,00,000	0	0	0	0	5,00,000
Mrs. Lasya Yerramneni	6,00,000	0	0	0	0	6,00,000

* By way of consultancy fees.

- (ii) Details of fixed component and performance linked incentives, along with the performance criteria: No director was allowed any fixed or performance linked incentives except as stated above.

- (iii) Service contracts, notice period, severance fees:

There are neither specific contracts nor any severance fees. Terms of appointment are as decided by the Board and General Body from time to time.

- (iv) Stock option details, if any including issue at a discount as well as the period over which accrued and over which exercisable:

The Company has no options outstanding as at the beginning of the year and has not granted any stock options to the directors during the financial year 2024-25.

9) General Body Meetings.

- (a) Location and time, where the last three AGMs held: The following are the details of the last three Annual General Meetings held:

Financial Year	Date & time	Venue	Special resolution(s)	
			Passed	Number
2023-24	September 27, 2024, at 10.00 a.m. (IST)	The Company conducted this AGM through VC / OAVM pursuant to the MCA and SEBI Circulars and as such there is no requirement to have a venue for the AGM.	Yes	2
2022-23	September 28, 2023, at 11.00 a.m. (IST)	The Company conducted this AGM through VC / OAVM pursuant to the MCA and SEBI Circulars and as such there is no requirement to have a venue for the AGM.	Yes	4
2021-22	September 30, 2022, at 01.30 p.m. (IST)	The Company conducted this AGM through VC / OAVM pursuant to the MCA and SEBI Circulars and as such there is no requirement to have a venue for the AGM.	Yes	3

- (b) **Postal Ballot:** During the financial year 2024-25, there were no resolutions passed through postal.

10) Means of Communication.

(a) Quarterly results:

The quarterly results of the Company are published in accordance with the requirements of the Listing Regulations.

The Annual reports with audited financial statements are sent to the shareholders through permitted mode.

(b) Newspapers wherein results normally published:

The results are normally published by the Company in the newspapers (Financial Express) in English version, circulating in the whole of India and in regional newspaper (Nava Telangana).

(c) Website:

Financial Results, Annual Reports, Announcements, Investor information, Policies etc., are displayed on the Company's website: <https://powermechprojects.com/investor-relations/>

(d) Whether it also displays official news releases:

Official news releases/ press releases are displayed on the Company's website: <https://powermechprojects.com/announcements/>

(e) Presentations made to institutions investors or to the analysts:

The presentations made to the investors/ analysts are placed on the Company's website <https://powermechprojects.com/investor-presenations/>

11) General shareholder Information:

(a) Annual General Meeting date, time and venue:

Date	September 22, 2025
Time	10:00 a.m. (IST)
Venue	The Company is conducting meeting through VC / OAVM pursuant to the MCA and SEBI Circulars and as such there is no requirement to have a venue for the AGM. For details please refer to the notice of this AGM.

(b) Financial year:

The financial year of the Company starts from 1st April every year and ends on 31st March of subsequent year.

(c) Dividend payment date:

The final dividend for the FY 2024-25, if approved by the members, will be paid/credited within 30 days from the date such approval.

(d) The name and address of each stock exchange(s) at which the listed entity's securities are listed are:

National Stock Exchange of India Ltd	BSE Limited
Exchange Plaza, 5 th Floor	Phiroze Jeejeebhoy Towers
Plot No.C/1, 'G' Block	Dalal Street
Bandra-Kurla Complex	Mumbai - 400 001
Bandra(E), Mumbai - 400 051	

The Annual Listing fee was remitted to the above stock exchanges upto FY 2025-26.

(e) There was no suspension of trading in Securities of the Company during the year under review.

(f) Registrars and Share Transfer Agents:

KFin Technologies Limited

Unit: Power Mech Projects Limited
Selenium Tower B, Plot No 31 & 32,
Gachibowli, Financial District, Nanakramguda,
Serilingampally Mandal, Hyderabad – 500 032
Phone: +91 -40 - 67161605
Fax: + 91- 40 - 23001153
Email id: einward.ris@kfintech.com

(g) Share Transfer system

As the Company's shares are currently traded in dematerialized form, the transfers are processed and approved in the electronic form by NSDL / CDSL through their depository participants.

KFin Technologies Limited is the Common R&T Agent for both physical and dematerialised mode. All queries and requests relating to share transfers/ transmissions may be addressed to our Registrar and Transfer Agent.

(h) Distribution of Shareholding as on March 31, 2025:

Shareholding of nominal value of (₹)		Shareholders		Share Amount	
		*Number	% to Total	In (₹)	% to Total
1	5,000	61,307	98.15	2,16,77,870	6.86
5,001	10,000	575	0.92	42,07,960	1.33
10,001	20,000	278	0.45	40,37,670	1.28
20,001	30,000	89	0.14	22,69,690	0.72
30,001	40,000	47	0.08	16,66,440	0.53
40,001	50,000	28	0.04	12,68,640	0.40
50,001	1,00,000	60	0.10	40,61,770	1.28
1,00,001 and Above		81	0.13	27,69,72,880	87.60
TOTAL		62,465	100.00	31,61,62,920	100.00

* No. of shareholders based on grouping of PAN.

(i) Dematerialization of shares and liquidity:

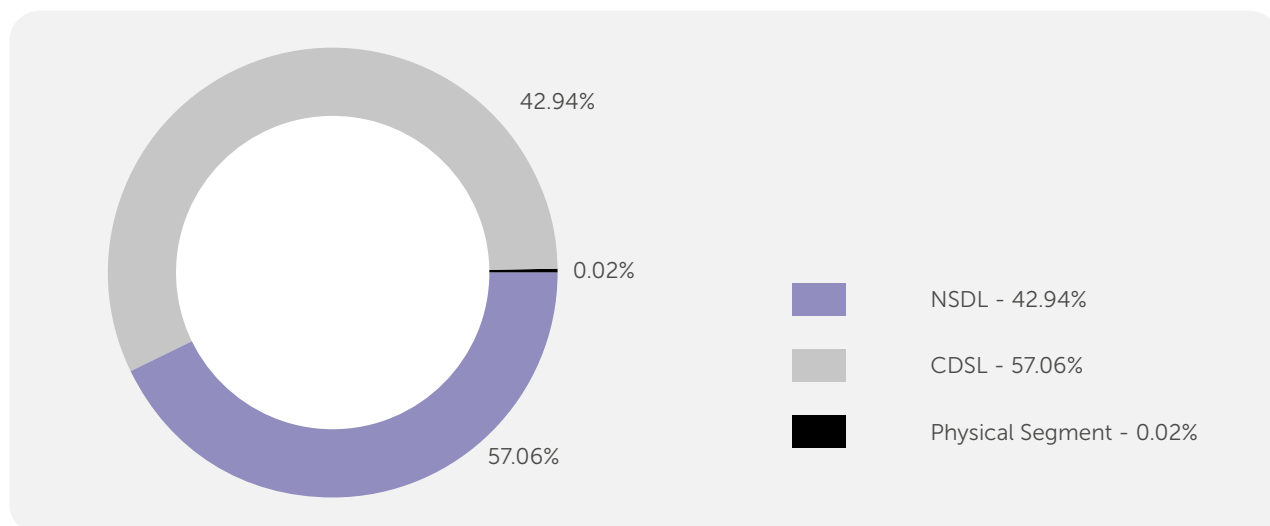
Dematerialization of shares as on March 31, 2025:

Number of shares	% of total Shares	Number of shareholders
316,10,916	99.98	62,465

* No. of shareholders based on grouping of PAN.

The break-up of equity shares in demat and physical form as on March 31, 2025, is as follows:

Particulars	No. of equity shares of ₹ 1/- each	% of Shares
Demat Segment		
NSDL	1,35,77,213	42.94
CDSL	1,80,33,703	57.04
Physical Segment	5,376	0.02
Total	3,16,16,292	100.00



(j) Outstanding ADRs/GDRs/Warrants or any convertible instruments, conversion date and likely impact on equity: Nil

(k) Commodity Price Risk or Foreign Exchange risk and hedging activities:

The Company does not carry on any Commodity Business and has also not undertaken any hedging activities; hence same are not applicable to the Company.

(l) Plant Location(s): Not applicable

(m) Address for correspondence

Company:

The Company Secretary and Compliance Officer
Power Mech Projects Limited,
Plot No 77, Jubilee Enclave, Opp. Hitex,
Madhapur, Hyderabad -500081,
Telangana, INDIA,
Phone No.: 040-30444444; Fax: 040-30444400
Email id: cs@powermech.net

Registrar and Share Transfer Agents:

KFin Technologies Limited
Unit: Power Mech Projects Limited
Selenium Tower B, Plot No 31 & 32,
Gachibowli, Financial District, Nanakramguda,
Serilingampally Mandal, Hyderabad – 500 032
Phone: +91 -40 - 67161606
Fax: + 91- 40 - 23001158
Email id: einward.ris@kfintech.com

(n) Credit Ratings obtained along with any revisions thereto:

CARE Reaffirmed the credit ratings for total bank loan facilities of the Company in FY 2024-25 as follows:

Long Term Bank Facilities : CARE A+; Stable
Long Term / Short Term : CARE A+; Stable / CARE A1
Bank Facilities
Short Term Bank Facilities : CARE A1

12) Other Disclosures:**(a) Disclosures on materially significant related party transactions that may have potential conflict with the interests of company at large.**

During the year 2024-25, there was no materially significant related party transaction which had potential conflict with the interests of the Company at large. The details of the related party transactions are disclosed in the notes to accounts forming part of the Annual Report. In terms of Regulation 23 of the Listing Regulations, the Board has formulated a Related Party Transaction Policy and the same is made available on the website of the Company at: <https://powermechprojects.com/codes-policies/>

Related party disclosure as prescribed in Para A to Schedule V of the Listing Regulations is not applicable to the Company as there were no transactions in the nature of loans/ advances with the subsidiary Companies.

(b) The Company has complied with the requirements of the Stock Exchanges / SEBI and Statutory Authorities on all matters related to the capital markets during the last three years. No penalty or strictures were imposed on the Company by any of these authorities. None of the Company's listed securities is suspended from trading.**(c) The Company has established a mechanism for Whistle Blower Policy and no personnel had been denied to access the Audit Committee. The Policy is placed on the website of the Company under the web link: <https://powermechprojects.com/codes-policies/>**

During the year under review, no complaints were received under this mechanism.

(d) Details of compliance with mandatory requirements and adoption of the non-mandatory requirements:

The Company is in compliance with all the mandatory requirements enumerated in the Listing Regulations and the Act read with rules made thereunder.

(e) The Company had formulated a policy for determining 'material' subsidiaries and the policy is available on the Company's website under the web link: <https://powermechprojects.com/codes-policies/>**(f) The Board has formulated a policy for related party transactions and revised it in light with the Listing Regulations and including any statutory modification and re-enactment thereof which is available on the Company's website under the web link: <https://powermechprojects.com/codes-policies/>****(g) The Company is not carrying on any Commodity Business and has also not undertaken any hedging activities.****(h) Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A):**

During the year under review, there were no proceeds through preferential allotment or qualified institutions placement.

(i) A certificate from a Company Secretary in Practice that none of the directors on the board of the company have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/ Ministry of Corporate Affairs or any such statutory authority has been enclosed separately to this report.**(j) Whether the Board had not accepted any recommendation of any committee of the Board which is mandatorily required, in the relevant financial year: **No******(k) Total fees for all services paid by the Company and its subsidiaries, on a consolidated basis, to the statutory auditor and all entities in the network firm/network entity of which the statutory auditor is a part: **₹ 28.90 lakhs******(l) Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:**

- number of complaints filed during the financial year : Nil
- number of complaints disposed of during the financial year : NA
- number of complaints pending as on end of the financial year : Nil

- (m) Disclosure by listed entity and its subsidiaries of 'Loans and advances in the nature of loans to firms/Companies in which directors are interested by name and amount': **Nil and Not Applicable.**
- (n) Details of material subsidiaries of the listed entity: **Nil**
- (o) Non-compliance of any requirement of corporate governance report as prescribed in the Listing Regulations - **Nil**
- (p) The extent to which the discretionary requirements as specified in Part E of Schedule II have been adopted:

Discretionary Requirements

The Company has adopted / complied with the discretionary requirements specified in Part E of Schedule II as detailed below:

- i. The Board:
Since the Chairperson is an Executive Chairman, the maintenance of Office by the Non-executive Chairperson at the Company's expense is not applicable.
- ii. Shareholders' rights:
All the quarterly/ half-yearly/ yearly financial results are submitted to both the stock exchanges and are simultaneously placed on the website of the Company at: <https://powermechprojects.com/power-mech-financial-results/> apart from publishing the same in the newspapers.
- iii. There are no modified opinions in the Audit Reports.
- iv. Reporting of internal auditor:
The Internal auditor reports to the Chairman of the Audit Committee directly.
- v. Meeting of Independent Director:
During the financial year 2024-25, one meeting of Independent Directors was held on March 3, 2025, without the presence of non-independent directors and members of the management and all the independent directors participated in that meeting.

- (q) The disclosures of the compliance with corporate governance report specified in Regulation 17 to 27 and clauses (b) to (i) of sub-regulation (2) of Regulation 46 are as follows:

Regulation	Particulars of regulations	Compliance status (Yes/No)
17	Board of directors	Yes
17A	Maximum Number of Directorship	Yes
18	Audit committee	Yes
19	Nomination and Remuneration committee	Yes
20	Stakeholders Relationship committee	Yes
21	Risk Management committee	Yes
22	Vigil mechanism	Yes
23	Related party transactions	Yes
24	Corporate Governance requirements with respect to Subsidiary of listed entity	Yes
24A	Secretarial Audit	Yes
25	Obligations with respect to Independent directors	Yes
26	Obligation with respect to Directors and Senior Management	Yes
27	Other Corporate Governance requirements	Yes
46	Website	Yes

Policy for determining materiality of an event or information and for making disclosures to Stock Exchanges:

As required under Regulation 30 of the Listing Regulations, the Board of directors of the Company approved the Policy for determining materiality of an event or information and for making disclosures to Stock Exchanges and has been hosted on the website of the Company at the following link: <https://powermechprojects.com/codes-policies/>

Preservation of Documents:

The Company adopted the policy on preservation of documents in accordance with the Regulation 9 of the Listing Regulations, which was placed on the Website of the Company at <https://powermechprojects.com/codes-policies/>

Corporate governance requirements with reference to Subsidiary Companies:

Pursuant to Regulation 24 of Listing Regulations, the financial statements, significant transactions, investments and the minutes of the Board meetings of the subsidiary companies are considered at the meetings of the Audit committee / Board of directors of the Company, as the case may be.

Prohibition of Insider trading:

In compliance with the provisions of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 (as amended from time to time) and to preserve the confidentiality and prevent misuse of unpublished price sensitive information, the Company has adopted a Code of Conduct for Prohibition of Insider Trading. This Policy also provides for periodical disclosures from the designated employees as well as pre-clearance of transactions by such persons.

The code is applicable to all Insiders who are likely or may reasonably be expected to have access to the unpublished price sensitive information relating to the Company and the same is being implemented as a self-regulatory mechanism.

Website:

The Company's website <https://powermechprojects.com/> contains a separate dedicated section: "Investors Relations", where shareholders' information is available. The Annual report of the Company is also available on the website in a user-friendly and downloadable form.

SEBI Complaints Redress System (SCORES):

The Investor complaints are processed in a centralized web-based complaints redress system. The salient features of this system are centralized database of all complaints, online upload of Action Taken Reports (ATRs) by concerned companies and online viewing by investors of actions taken on the complaint and its current status.

Compliance certificates:

A compliance certificate under Regulation 17(8) of the Listing Regulations, signed by the Company's Chairman and Managing Director and Chief financial Officer is enclosed separately to this Report.

Further, another compliance certificate from Mr. D. S. Rao, Practicing Company Secretary, regarding compliance of conditions of corporate governance pursuant to para E of Schedule V to Listing Regulations is enclosed separately to this Report.

Disclosures in respect of demat suspense account/unclaimed suspense account as on March 31, 2025:

Pursuant to Regulation 294(6) of the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, and other SEBI directions, 7,239 bonus equity shares (issued in the month of October 2025) relating to the shareholders who were having shares in physical mode and other rejection case(s) have transferred to **"Power Mech Projects Limited Bonus Escrow Suspense Demat Account"** being maintained with RPL Securities Private Limited.

In accordance with the requirement of Clause F of Schedule V of Listing Regulations, the Company reports the following details in respect of equity shares lying in the suspense demat account:

Particulars	No. of Shareholders	No. of Equity Shares of ₹10/- each
Aggregate number of shareholders and the outstanding shares in the suspense account lying as on April 1, 2024.	0	0
Aggregate number of shareholders transferred to suspense demat account during the Bonus issue in October 2025.	24	7,239
Shareholders who approached the Company for transfer of shares from suspense account during the year	2	1,592
Aggregate number of shareholders and the outstanding shares in the suspense account lying at the end of the year	22	5,647

The voting rights on the shares outstanding in the suspense account as on March 31, 2025, shall remain frozen till the rightful owner of such shares claims the shares.

Disclosure of certain types of agreements binding listed entities: Nil

DECLARATION BY THE MANAGING DIRECTOR UNDER SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

To
The Members of
Power Mech Projects Limited

I, Sajja Kishore Babu, Chairman and Managing Director of **Power Mech Projects Limited**, declare that all Board Members and Senior Management personnel have affirmed compliance with the Code of Conduct for Directors and Senior Management for the year ended March 31, 2025.

Place: Hyderabad
Date: May 22, 2025

Sajja Kishore Babu
Chairman and Managing Director
DIN: 00971313

COMPLIANCE CERTIFICATE

CERTIFICATION BY CHAIRMAN AND MANAGING DIRECTOR AND CHIEF FINANCIAL OFFICER

We, Chairman & Managing Director and Chief Financial Officer of **Power Mech Projects Limited**, certify that:

1. We have reviewed financial statements and the cash flow statement of the company, both Standalone and Consolidated, for the financial year ended March 31, 2025, and that to the best of our knowledge and belief:
 - These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading.
 - These statements together present a true and fair view of Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
2. There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year, which are fraudulent, illegal or in violation of Company's Code of Conduct.
3. We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of internal control systems of the company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
4. We have indicated to the Auditors and Audit Committee:
 - a) Significant changes in internal control over financial reporting during the year.
 - b) Significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements and
 - c) That there have been no instances of significant fraud of which we have become aware, involving of the management or an employee having a significant role in the Company's internal control system over financial reporting.

For Power Mech Projects Limited

Place: Hyderabad
Date: May 22, 2025

N. Nani Aravind
Chief Financial Officer

Sajja Kishore Babu
Chairman and Managing Director
DIN: 00971313

PRACTICING COMPANY SECRETARIES' CERTIFICATE ON CORPORATE GOVERNANCE

To
The Members
Power Mech Projects Limited
Plot No 77, Jubilee Enclave,
Opp. Hitex, Madhapur,
Hyderabad -500081,

I have examined the compliance of the conditions of Corporate Governance by **Power Mech Projects Limited** (hereinafter referred to as "the Company") for the year ended **March 31, 2025**, as stipulated in Chapter IV of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

The compliance of the conditions of Corporate Governance is the responsibility of the management. My examination was limited to a review of the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

I conducted my examination of the Corporate Governance Report in accordance with the established systems and procedures selected by me depending on my judgement, including assessment of the risks associated in compliance of the Corporate Governance Report with the applicable criteria. The procedures include, but are not limited to, verification of secretarial records and other information of the Company, as I deem necessary to arrive at an opinion.

Based on the procedures performed by me as mentioned above and according to the information and explanations provided to me, I am in the opinion that the Company has complied with the conditions of Corporate Governance as stipulated in the Listing Regulations as applicable for the year ended **March 31, 2025**.

I further state that such compliance is neither an assurance as to the financial viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

CS D.S. RAO

Practicing Company Secretary

ACS No.:12394

CP. No.: 14487

UDIN: A012394G000964070

Peer review Cer. no.: 1817/2022

Place: Hyderabad

Date: August 8, 2025

CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

[Pursuant to Regulation 34(3) read with clause (10)(i) of Para C of Schedule V to Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To
The Members
Power Mech Projects Limited
B-42, Industrial Estate, Sanathnagar
Hyderabad - 500018

I have examined the relevant registers, records, forms, returns and disclosures received from the directors of **Power Mech Projects Limited** having CIN: L74140TG1999PLC032156 and having registered office at Plot No. 77, Jubilee Enclave, Opposite Hitex, Madhapur,, Hyderabad, Telangana, 500081 (hereinafter referred to as "the Company"), produced before me by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Clause 10(i) of the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of my information and according to the verifications (including Director Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to me by the Company & its officers, I hereby certify that none of the directors on the Board of the Company as stated below, for the financial year ending on **March 31, 2025**, have been debarred or disqualified from being appointed or continuing as directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other statutory authority.

Sr. No.	Name of Director	Nature/ Category of Directorship	Director Identification Number (DIN)
1	Mr. Sajja Kishore Babu	Chairman & Managing Director	00971313
2	Mrs. Sajja Lakshmi	Non-Executive Director	00068991
3	Mr. Rajiv Kumar Motihari	Non-Executive Director	07336483
4	Mrs. Lasya Yerramneni	Independent Director	03150397
5	Mr. Vivek Paranjpe	Independent Director	03378566
6	Ms. Jayarama Prasad Chalasani	Independent Director	00308931

Ensuring eligibility for the appointment/ continuity of every director on the Board is the responsibility of the management of the Company. My responsibility is to express and opinion on these, based on my verification. This certificate is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Place: Hyderabad
Date: August 8, 2025

CS D.S. RAO
Practicing Company Secretary
ACS No.:12394
CP. No.: 14487
UDIN: A012394G000964114
Peer review Cer. no.: 1817/2022

Independent Auditors' Report

To the Members of
POWER MECH PROJECTS LIMITED

Report on the Audit of the Standalone Financial Statements

Opinion

We have audited the accompanying Standalone financial statements of **POWER MECH PROJECTS LIMITED** ("the Company"), which comprise the Balance Sheet as at March 31, 2025, the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Changes in Equity and the Statement of Cash Flows for the year ended on that date, and a summary of the significant accounting policies and other explanatory information (hereinafter referred to as "the financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the accompanying Standalone financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the State of affairs of the Company as at March 31, 2025, the Profit and total comprehensive Income, changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit of the Standalone financial statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the Standalone financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Standalone financial statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Standalone financial statements of the current period. These matters were addressed in the context of our audit of the Standalone financial statements as a whole and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

Sl. No	Key Audit matter	How the matter was addressed in our audit
1	<p>Revenue recognition of long-term contracts</p> <p>The Company has revenue from construction contracts and long-term operating and maintenance agreements.</p> <p>Revenue related to these construction contracts is recognised using the percentage completion method, where progress is determined with reference to completion of physical proportion of the work to the extent of work certified by the customer and revenue is also recognised in case of works pending certification as on date of balance sheet. The Company raised invoices on monthly basis based on the physical proportion of the work completed.</p> <p>We focussed this area because of significant management judgement required in:</p> <p>Estimation of the physical proportion of the contract work completed for the contracts and particularly in case of those works which were pending for certification by the customer as on date of balance sheet which may lead to over or understatement of revenues and profit.</p>	<p>As part of our audit, we obtained an understanding of the methodology applied, the internal process and controls used for determination of the physical proportion of work completed. We evaluated the process and systems used to record the quantum of work completed against which invoices were raised.</p> <p>In respect of construction projects, we obtained work completion certificates, measurement work sheets from project engineers and also obtained certificate of confirmations of work completed from customers to assess the appropriateness of management estimates of the physical proportion of work completed. Further we also examined the payment advices received subsequent to the balance sheet date which confirms the extent of work completed and certified for which revenue was recognised. In case of those works which were pending certification as on date of balance sheet, we obtained payment advices from the customers related to the said works, post balance sheet date.</p>

Sl. No	Key Audit matter	How the matter was addressed in our audit
2	<p>Trade receivables</p> <p>The Company has significant amount of trade receivables (Including retention and security deposits) and their recoverability requires management judgement due to the specific risks associated with these receivables.</p> <p>There is an element of management judgement in assessment of extent of the recoverability of long outstanding trade receivables after the end of the contractual credit period.</p> <p>Management assessed the recoverability of trade receivables by reviewing customers ageing profile, credit history, nature and ownership of organisation and status of subsequent settlements and determined whether an impairment provision is required.</p> <p>We considered this matter to be significant to our audit due to the quantum of the receivables and their period of outstanding.</p>	<p>Our audit procedures in relation to the recoverability of trade receivables included</p> <ul style="list-style-type: none"> • Understood and tested the Company's credit control procedures and tested key controls over granting credit to customers. • Tested ageing of trade receivables at the year ended on a sample basis. • Obtained list of long outstanding receivables and identified any debtors with financial difficulty through discussion with management. • Assessed the recoverability of these outstanding receivables through our discussion with management and with reference to detailed receivables listings for the subsequent period. • Also examined the arrangements/correspondences with customers to assess the payment arrangement agreed with the customers and assessed the recoverability of the significant outstanding receivables. • Assessed the recoverability of the balances by comparing the outstanding amounts as at year end against subsequent recoveries. • The status and their organisational structure was also examined with reference to the credit risk and their creditability in making payments since most of the customers are public sector organisations. <p>Considering all these, we found that the judgment made by the management in assessment of recoverability of receivables are found to be appropriate.</p>
3	<p>Advances with sub-contractors</p> <p>The Company has significant amount of Trade advances with Sub-contracts and their recoverability/adjustment against subsequent works carried requires management judgement due to the specific risks associated with these recoveries.</p> <p>There is an element of management judgement in assessment of extent of the recoverability of long outstanding trade advances after the end of the contractual credit period.</p> <p>Management assessed the recoverability of these trade advances by reviewing the contractors ageing profile, credit history, subsequent orders proposed to be placed with them, nature and ownership of organisation and status of subsequent settlements and determined whether an impairment provision is required.</p> <p>We considered this matter to be significant to our audit due to the quantum of the advances and their period of outstanding.</p>	<p>Our audit procedures in relation to the recoverability of trade advances to sub-contractors provided while execution of sub-contracts awarded included</p> <ul style="list-style-type: none"> • Understood and tested the Company's policies of providing advances and tested the design and operating effectiveness of key controls over granting of advances to sub-contractors. • Tested ageing of advances recoverable at the year ended on a sample basis. • Examined management assessment of recoverability of the advances • Obtained list of long outstanding advances and identified any sub-contractors with financial difficulty through discussion with management. • Assessed the recoverability of these outstanding advances through our discussion with management and with reference to detailed recoveries made for the subsequent period. • Also examined the arrangements/correspondences with sub-contractors to assess the arrangement agreed with the sub-contractors and assessed the recoverability of the significant outstanding advances.

Sl. No	Key Audit matter	How the matter was addressed in our audit
		<ul style="list-style-type: none"> The status and their organisational structure was also examined with reference to the credit risk and their creditability in making payments since most of the sub-contractors are from unorganised sectors. Also discussed with the management about the probability of providing new works to the sub-contractors and the chances of recoverability of the outstanding advances against the works to be executed. <p>Considering all these, we found that the judgment made by the management in assessment of recoverability of receivables are found to be appropriate.</p>

Other matters

The financial statements of the Company for the year ended 31st March, 2024 was audited by another auditor who expressed an unmodified opinion on those statements vide report dt. 20.5.2024. The said report has been furnished to us by the management and which has been relied upon by us for the purpose of audit of the financial statements. Our opinion is not modified in respect of this matter.

Information Other than the Standalone Financial Statements and Auditor's Report thereon

The Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the Standalone financial statements and our auditor's report thereon which are expected to be made available to us at a later date.

Our opinion on the Standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Standalone financial statements, our responsibility is to read the other information, which is not available to us as on the date of this report. In the absence of the said other information, we are unable to comment upon whether the other information is materially misstated or not.

Management's Responsibility for the Standalone Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these Standalone financial statements that give a true and fair view of the financial position, financial performance, total comprehensive income, changes in equity and cash flows of the Company in accordance with the Ind AS

and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design,

implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Standalone financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Standalone Financial Statements

Our objectives are to obtain reasonable assurance about whether the Standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Standalone financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Standalone financial statements, including the disclosures, and whether the Standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the Standalone financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Standalone financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Standalone financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Standalone financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

1. As required by Section 143(3) of the Act, based on our audit we report that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - b) In our opinion, proper books of accounts as required by law have been kept by the Company so far as it appears from our examination of those books.
 - c) The Balance Sheet, the Statement of Profit and Loss including Other Comprehensive Income, Statement of Changes in Equity and the Statement of Cash Flow dealt with by this Report are in agreement with the relevant books of account.
 - d) In our opinion, the aforesaid Standalone financial statements comply with the Ind AS specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
 - e) On the basis of the written representations received from the directors as on March 31, 2025 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2025 from being appointed as a director in terms of Section 164 (2) of the Act.
 - f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in **"Annexure B"**. Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
 - g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended, in our opinion and to the best of our

information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.

h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:

i. The Company has disclosed the impact of pending litigations on its financial position in its Standalone financial statements.

ii. The Company has made provision, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts.

iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.

iv. (a) The Management has represented that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

(b) The Management has represented, that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Company from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate

Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

(c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.

v. The final dividend proposed in the previous year, declared and paid by the Company during the year is in accordance with section 123 of the Act, as applicable. As stated in note 48 to the financial statements, the Board of Directors of the Company have proposed final dividend for the year which is subject to the approval of the members at the ensuing Annual General Meeting. The amount of dividend proposed is in accordance with section 123 of the Act, as applicable.

vi. Based on our examination which included test checks, the company has used an accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit we did not come across any instance of audit trail feature being tampered with and the audit trail has been preserved by the Company as per the statutory requirements for record retention.

2. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "**Annexure-A**" a statement on the matters specified in paragraphs 3 and 4 of the Order.

Sd/-

For Brahmayya & Co.,
Chartered Accountants,
Firm Regn. No. 000513S

Karumanchi Rajaj
Partner

Place: Hyderabad
Date: 22nd May, 2025

Membership No. 20230
UDIN: 25202309BMIMBR1025

Annexure-A to the Independent Auditors' Report

The Annexure referred to in paragraph 2 under "Report on other legal and regulatory requirements" section of our report to the members of POWER MECH PROJECTS LIMITED ("Company") for the year ended March 31, 2025.

We report that:

1. In respect of its Property, plant and equipment and Intangible assets:
 - a) The Company has maintained proper records showing full particulars including quantitative details and situation of Property, Plant and Equipment, Capital work-in-progress and Right-of-Use Assets.
 - b) The Company has maintained proper records showing full particulars of intangible assets.
 - c) The Company has a programme of physical verification to cover all items of property, plant and equipment in a phased manner which, in our opinion, is reasonable having regard to the size of the Company and nature of its business. Pursuant to the programme, some of the property, plant and equipment were physically verified by the management during the year and according to the information and explanations given to us, no material discrepancies have been noticed on such verification.
 - d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds of immovable properties are held in the name of the Company.
 - e) The Company has not revalued any of its Property, Plant and Equipment and intangible assets during the year.
- f) No proceedings have been initiated during the year or are pending against the Company as at March 31, 2025 for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (as amended in 2016) and rules made thereunder.
2. In respect of its inventories:
 - a) According to the information and explanations furnished to us, the Company has physically verified its inventories of Stores and consumables covering nearly 80% value and no material discrepancies were noticed on such verification. In our opinion, the frequency of verification to the extent carried out during the year is reasonable.
 - b) In our opinion and according to the information and explanations give to us, the revised quarterly returns and statements comprising stock statements, payables and receivables (including retention and security deposit amounts) filed by the company with the banks subsequent to the quarterly review of accounts are in agreement with the unaudited books of the company of the respective quarters and no material discrepancies have been noticed.
3. According to the information and explanations given to us, the Company has made investments in or granted unsecured loans to the companies during the year. The company also provided corporate guarantees to some of its subsidiary companies against loans taken by the said entities from the banks.

- a) The following are the details of aggregate amount of loans granted during the year and outstanding as on date of balance sheet with respect to Subsidiaries, Joint ventures and associates and other than the said parties.

(Amounts ₹ In crores)		
Particulars	Loans granted (₹ In Crores)	Guarantees given to the extent of balance o/s (₹ In Crores)
Aggregate amount of loans provided during the year		
- Subsidiaries*	179.27	-
- Joint Venturers (incl, wholly owned subsidiary of Joint Venture)	0.02 1.26	- -
- Associates	10.40	-
- Others		
Balance outstanding as on 31.3.2025	326.20	11.32
- Subsidiaries	0.72	-
- Joint Venturers (incl, wholly owned subsidiary of Joint Venture)	2.03 10.40	- -
- Associates		
- Others		

*including expenses paid on their behalf

- b) The loans given by the Company, investments made and guarantees given are prima-facie, not prejudicial to the interests of the Company considering the relationship and business expedience of the companies.
- c) In the absence of terms of schedule of repayment and absence of payment of Interest in respect of loans granted, the reporting requirements in terms of clause 3(iii) (c),(d) and (e) of the Order does not apply during the year under report.
- d) The loans granted during the year and outstanding as on date of balance sheet without specifying terms or period of repayment, the aggregate amount of the total loans granted and the aggregate amount of loans granted to related parties as defined u/s 2(76) of the Act is as follows.

(Amounts ₹ In crores)

Particulars	All parties	Promoters	Related parties
Aggregate amount of loans as on 31.3.2025			-
- Repayable on demand (A)	Nil	Nil	Nil
- Agreement does not specify any terms or period of repayment (B)	328.94	Nil	328.94
Total (A+B)	328.94	Nil	328.94
% of loans to the total loans	96.93%	Nil	96.93%

- 4) In our opinion and according to the information and explanations given to us, the Company has complied with the provisions of section 185 and 186 of the Act with respect to the grant of loans, investments made and providing guarantees as applicable.
- 5) The Company has not accepted any deposits from the public or amounts deemed to be deposits within the meaning of section 73-76 of the Act and hence the directives issued by the Reserve Bank of India and the provisions of Sections 73 to 76 or any other relevant provisions of the Act and the Companies (Acceptance of Deposit) Rules, 2015 with regard to the deposits accepted from the public are not applicable to the company.
- 6) We have broadly reviewed the books of accounts maintained by the company pursuant to the rules made by the central government for the maintenance of cost records under section 148(1) of the Act read with Companies (Cost Records and Audit) Rules, 2014, related to some of the projects as defined in the Act and are of the opinion that prima facie, the specified accounts and records have been maintained. However, we have not made a detailed examination of the same.
- 7) a) Undisputed statutory dues, including Goods and Services Tax, Provident Fund, Employees' State Insurance, Income-tax, Customs Duty, cess and other material statutory dues applicable to the Company have generally been regularly deposited by it with the appropriate authorities in all cases during the year.
- b) There were no undisputed statutory dues in arrears in respect of Provident Fund, Employees' State Insurance, Customs duty, GST, Income-tax and other material statutory dues as at the date of the Balance Sheet under report, for a period of more than six months from the date they became payable.
- c) According to the information and explanations furnished to us, the following amounts of Value added tax have been disputed by the Company, and hence were not remitted to the authorities concerned at the date of the Balance Sheet under report.

(Amounts ₹ In crores)

Name of the Statute	Nature of Dues	Amount involved	Amount unpaid	Period to which it relates	Forum where dispute is pending
Bihar VAT Act	VAT	1.80	0.86	2014-15	Joint Commissioner of Commercial taxes, Patna
Madhya Pradesh VAT Act	VAT	0.42	0.32	2013-14	Joint Commissioner (Appeals), Bhopal
Entry Tax Laws	Entry Tax	0.06	0.05	2013-14	Joint Commissioner (Appeals), Bhopal
GST Act, 2017	GST	9.86	9.64	2019-20 to 2021-22	Before various appellate authorities

- 8) Consequent to the search operations conducted u/s 132 of the Income-tax Act, 1961 in various business premises of the company in the month of July, 2022 and notices issued by the department for filing return of income, the company voluntarily admitted an aggregate amount of Income of ₹107.68 crores for the years for which return of income was filed for respective assessment years and is not to be considered as undisclosed income as defined in the said Act as the same was offered voluntarily.

- 9) (a) In our opinion and according to the information and explanations furnished to us by the Company, there were no defaults in repayment of loans or other borrowings or in the payment of interest thereon to the lenders.
- (b) The Company has not been declared as wilful defaulter by any bank or financial institution or government or any government authority.
- (c) The term loans obtained by the company from the banks were applied for the purpose for which they were obtained.
- (d) On an overall examination of the financial statements of the Company, funds raised on short-term basis have, prima facie, not been used during the year for long-term purposes by the Company.
- (e) The company has not taken any funds from any entity or person to meet the obligations of its subsidiaries, associates and Joint Ventures and hence the reporting under clause 3(ix)(e) of the Order is not applicable.
- (f) The company has not raised any loans on pledge of its securities held in subsidiaries, associates and Joint ventures and hence reporting under clause 3(ix)(f) of the Order is not applicable.
10. (a) The Company has not raised any moneys by way of initial public offer or further public offer (including debt instruments) during the year and hence reporting under clause 3(x)(a) of the Order is not applicable.
- (b) During the year 2023-24, the company issued equity shares on private placement and the company has complied with the provisions of section 42 of the Act. Further, the funds raised have been earmarked in a separate bank account for their utilization and are being utilized whenever required for the purpose for which the funds were raised.
11. (a) No fraud by the Company and no material fraud on the Company has been noticed or reported during the year.
- (b) No report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government during the year under report.
- (c) According to the information and explanations furnished to us by the company, no whistle blower complaints has been received by the Company during the year.
12. The Company is not a Nidhi Company and hence reporting under clause (xii) of the Order is not applicable.
13. In our opinion, the Company is in compliance with Section 177 and 188 of the Companies Act, 2013 with respect to applicable transactions with the related parties and the details of related party transactions have been disclosed in the financial statements as required by the applicable accounting standards.
14. (a) In our opinion the Company has an adequate internal audit system commensurate with the size and the nature of its business.
- (b) We have considered, the internal audit reports for the year under audit issued to the Company during the year in determining the nature, timing and extent of our audit procedures.
15. In our opinion, the Company has not entered into any non-cash transactions during the year with its Directors or persons connected with its directors and hence provisions of section 192 of the Companies Act, 2013 are not applicable to the Company.
16. (a) In our opinion, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under clause 3(xvi)(a), (b) and (c) of the Order is not applicable.
- (b) In our opinion, there is no core investment company within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable.
17. The Company has not incurred cash losses during the financial year covered by our audit and also in the immediately preceding financial year.
18. There has been no resignation of the statutory auditors of the Company during the year.
19. On the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements and our knowledge of the Board of Directors and Management plans and based on our

examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.

20. (a) There are no unspent amounts towards Corporate Social Responsibility (CSR) on other than ongoing projects requiring a transfer to a Fund specified in Schedule VII to the Companies Act in compliance

with second proviso to sub-section (5) of Section 135 of the said Act. Accordingly, reporting under clause 3(xx)(a) of the Order is not applicable for the year.

- (b) The company is not carrying on any CSR activities towards ongoing projects and hence the reporting under clause (3)(xx)(b) of the order is not applicable for the year under report.

Sd/-

For Brahmayya & Co,
Chartered Accountants,
Firm Regn. No. 000513S

Karumanchi Rajaj

Partner

Place: Hyderabad
Date: 22nd May, 2025

Membership No. 20230
UDIN: 25202309BMIMBR1025

Annexure "B" to the Independent Auditors' Report

Report on the Internal Financial Controls over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of POWER MECH PROJECTS LIMITED ("the Company") as of 31st March, 2025 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Board of directors of the Company is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor's Responsibility

Our responsibility is to express an opinion on the internal financial controls over financial reporting of the Company based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") issued by ICAI and the Standards on Auditing prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of standalone financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over

financial reporting were operating effectively as at 31st March, 2025, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Sd/-

For Brahmayya & Co,
Chartered Accountants,
Firm Regn. No. 000513S

Karumanchi Rajaj

Partner

Place: Hyderabad
Date: 22nd May, 2025

Membership No. 20230
UDIN: 25202309BMIMBR1025

Standalone Balance Sheet

as at 31st March, 2025

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	Note No.	As at 31 st March, 2025	As at 31 st March, 2024
ASSETS			
1 Non-Current Assets			
(a) Property, Plant and Equipment	4.1	252.53	177.75
(b) Right-of-use assets	4.2	10.79	3.88
(c) Capital Work-in-progress	4.3	27.91	9.90
(d) Intangible Assets	5	6.48	0.41
(e) Financial Assets			
(i) Investments	6.1	14.10	14.10
(ii) Loans	7	-	-
(iii) Other financial assets	8	335.09	293.61
(f) Deferred Tax Asset (Net)	18	18.62	11.03
(g) Other Non-current Assets	9	3.86	7.53
Total Non-Current assets		669.38	518.21
2 Current Assets			
(a) Inventories	10	161.89	100.49
(b) Financial Assets			
(i) Investments	6.2	0.56	0.56
(ii) Trade receivables	11	1,403.99	968.64
(iii) Cash and cash equivalents	12	23.13	27.55
(iv) Other bank balances	12	489.72	412.58
(v) Loans	7	341.41	196.23
(vi) Other financial assets	8	872.84	814.32
(c) Current tax Asset (Net)	22	-	-
(d) Other Current assets	9	368.53	361.24
Total Current assets		3,662.07	2881.61
Total Assets		4,331.45	3399.82
EQUITY AND LIABILITIES			
1 Equity			
(a) Equity Share Capital	13	31.62	15.81
(b) Other Equity	14	2,073.70	1,791.27
Total Equity		2,105.32	1807.08
Liabilities			
2 Non-current liabilities			
(a) Financial Liabilities			
(i) Long-term borrowings	15	56.81	26.13
(ii) Lease liabilities	16	8.33	1.88
(iii) Other financial liabilities	16	122.63	111.91
(b) Provisions	17	3.94	3.45
(c) Deferred Tax Liabilities (Net)	18	-	-
(d) Other non-current liabilities	19	139.63	130.70
Total non-current liabilities		331.34	274.07
3 Current liabilities			
(a) Financial Liabilities			
(i) Short-term borrowings	20	567.92	322.69
(ii) Lease liabilities	16	3.45	2.11
(iii) Trade payables	21		
a) Total outstanding dues of micro enterprises and small enterprises		21.30	1.67
b) Total outstanding dues of Creditors other than micro enterprises and small enterprises		891.43	681.24
(iv) Other financial liabilities	16	214.62	131.94
(b) Other current liabilities	19	182.16	162.42
(c) Provisions	17	0.87	0.77
(d) Current tax Liabilities (Net)	22	13.04	15.83
Total current liabilities		1894.79	1,318.67
Total Liabilities		2,226.13	1,592.74
Total Equity and Liabilities		4,331.45	3399.82

Corporate Information

1

Basis of Preparation and Material Accounting Policies

2-3

The accompanying notes 32-52 form an integral part of the financial statements.

As per our report of even date

For and on behalf of the Board

For **BRAHMAYYA & CO**

Sd/-

Chartered Accountants

Sajja Kishore Babu

Firm's Registration Number: 0005135

Chairman and Managing Director
DIN:(00971313)

Sd/-

Sd/-

(Karumanchi Rajaj)

N. Nani Aravind

Partner

Chief Financial Officer

Membership Number: 202309

Sd/-

M. Raghavendra Prasad

Company Secretary

Place: Hyderabad

Date: 22.05.2025

UDIN: 25202309BMIMBR1025

Standalone Statement of Profit and Loss

for the Year ended 31st March, 2025

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	Note No.	Year Ended 31 st March, 2025	Year Ended 31 st March, 2024
I Revenue from Operations	23	4,435.42	4,059.46
II Other Income	24	66.14	28.08
III Total Income (I+II)		4,501.56	4,087.54
IV Expenses			
Cost of Material consumed	25	812.45	612.94
(Increase)/Decrease in Inventories of Finished goods, Stock-in-Trade and Work-in-progress	26	-2.12	13.00
Contract execution expense	27	2,457.22	2,362.37
Employee benefits expense	28	611.52	537.88
Finance cost	29	86.43	90.84
Depreciation and Amortization expense	30	48.22	40.85
Other expense	31	69.15	59.27
Total Expenses (IV)		4,082.86	3,717.15
V Profit before exceptional items and tax (III-IV)		418.70	370.39
VI Exceptional Items		-	-
VII Profit before tax (V-VI)		418.70	370.39
VIII Tax expense:			
Current tax	22	122.59	99.30
Short Provision of Current tax		3.16	30.65
Deferred tax charge/(credit)	18	-7.59	-0.20
IX Profit after tax for the year (VII-VIII)		300.55	240.64
X Other Comprehensive Income			
A. Items that will not be re-classified to statement of Profit and loss (net of tax)			
a) Changes in fair value of investments		-0.00	0.03
b) Remeasurement of defined employee benefit plans (Refer disclosure under Note: 17)		0.86	-1.29
Total Other Comprehensive income		0.86	-1.26
XI Total Comprehensive Income for the Year (IX+X)		301.41	239.38
XII Earnings per Share - Basic & Diluted (restated)	45	95.05	78.64

Corporate Information

1

Basis of Preparation and Material Accounting Policies

2-3

The accompanying notes 32-52 form an integral part of the financial statements.

As per our report of even date

For **BRAHMAYYA & CO**

Chartered Accountants

Firm's Registration Number: 000513S

Sd/-

(Karumanchi Rajaj)

Partner

Membership Number: 202309

Place: Hyderabad

Date: 22.05.2025

UDIN: 25202309BMIMBR1025

For and on behalf of the Board

Sd/-

Sajja Kishore Babu

Chairman and Managing Director

DIN:(00971313)

Sd/-

N. Nani Aravind

Chief Financial Officer

Sd/-

M. Raghavendra Prasad

Company Secretary

Cash Flow Statement

for the Year ended 31st March, 2025

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	2024-25	2023-24
I. CASH FLOW FROM OPERATING ACTIVITIES		
Profit before tax	418.70	370.39
Add/Less: Adjustments for :		
Depreciation	48.22	40.85
Interest and Finance charges	81.86	77.26
Interest on Income Tax	4.39	13.58
Loss on sale of assets	0.50	0.05
Asset writtenoff	4.39	-
Net loss arising on financial assets measured at FVTPL	-0.08	-0.07
Fair value gain on current investments	-0.01	-0.17
Interest income	-55.55	-24.00
Profit on sale of assets	-0.39	-1.74
Amortisation of Deferred Government grants	-0.12	-0.06
Remeasurement benefits on defined benefit Plans/Obligations considered in Other Comprehensive Income	0.86	-1.29
Operating profit before working capital changes	502.76	474.80
Movements in Working Capital		
Adjustments for (increase)/decrease in operating assets:		
- Trade Receivables	-435.35	-82.54
- Inventories	-61.41	32.55
- Other Assets	-249.34	-145.40
Adjustments for increase/(decrease) in operating liabilities:		
- Trade Payables	229.82	-62.28
- Other Liabilities and Provisions	122.67	32.52
Cash generated from operations	109.15	249.65
Less: Direct taxes paid	-133.18	-70.14
Net cash from / (Used in) Operating activities (A)	-24.03	179.51
II. CASH FLOW FROM INVESTING ACTIVITIES		
Purchase of fixed assets/Capital work in progress	-151.35	-65.87
Proceeds from sale of fixed assets	2.51	2.31
Investment in equity shares of Subsidiary companies/Joint Ventures/Associate	-	-0.14
Margin money deposits with banks and other balances	-77.82	-45.48
Earmarked funds out of QIP proceeds	1.70	-243.92
Interest received	55.55	24.00
Net cash used in Investing activities (B)	-169.41	-329.10
III. CASH FLOW FROM FINANCING ACTIVITIES		
Proceeds from Share capital at a premium	-	343.34
Proceeds from Share capital	-	0.90
Proceeds from/(Repayment of) borrowings	275.90	-125.17
Interest and Finance charges paid	-81.15	-76.80
Lease Rent Paid	-2.57	-2.01
Dividend paid	-3.16	-2.98
Net cash from financing activities (C)	189.02	137.28
Net decrease in cash and cash equivalents (A+B+C)	-4.42	-12.31
Opening Balance of Cash and Cash Equivalents	27.55	39.86
Closing Balance of Cash and Cash Equivalents	23.13	27.55
Net decrease in cash and cash equivalents	-4.42	-12.31

Note: The above cash flow statement has been prepared under "Indirect method" as set out in the Indian Accounting Standard (IND AS 7) - Statement of Cash flows.

Cash Flow Statement

for the Year ended 31st March, 2025

All amounts are in ₹ Crores, except share data and where otherwise stated

Components of cash and cash equivalents

Particulars	2024-25	2023-24
Cash on hand	1.27	1.16
In Current accounts	21.22	25.12
Deposits having maturity period for less than 3 months	0.63	1.27
Total	23.13	27.55

Reconciliation of Changes in Liability arising from Financing activities for the year ending 31/03/2025

Particulars	Opening	Ind As 116 changes	Cash flows	Non-Cash changes	Net Cash flow	Closing
Long term borrowings	60.19	-	-	-0.18	29.91	89.92
Short term borrowings	288.63	-	-	-	246.17	534.80
Lease Liabilities (Refer Note no.46)	3.99	9.66	-2.57	0.71	7.08	11.78

Reconciliation of Changes in Liability arising from Financing activities for the year ending 31/03/2024

Particulars	Opening	Ind As 116 changes	Cash flows	Non-Cash changes	Net Cash flow	Closing
Long term borrowings	69.42	-	-	0.06	-9.31	60.17
Short term borrowings	404.57	-	-	-	-115.93	288.64
Lease Liabilities (Refer Note no.46)	1.69	3.85	-2.01	0.46	1.84	3.99

Corporate Information

1

Basis of Preparation and Material Accounting Policies

2-3

The accompanying notes 32-52 form an integral part of the financial statements.

As per our report of even date

For **BRAHMAYYA & CO**

Chartered Accountants

Firm's Registration Number: 000513S

Sd/-

(Karumanchi Rajaj)

Partner

Membership Number: 202309

Place: Hyderabad

Date: 22.05.2025

UDIN: 25202309BMIMBR1025

For and on behalf of the Board

Sd/-

Sajja Kishore Babu

Chairman and Managing Director

DIN:(00971313)

Sd/-

N. Nani Aravind

Chief Financial Officer

Sd/-

M. Raghavendra Prasad

Company Secretary

Statement of Changes in Equity

for the year ended 31st March, 2025

All amounts are in ₹ Crores, except share data and where otherwise stated

A. Equity share capital

Particulars	Number of Shares	Amount
As at 31st March, 2023	1,49,06,357	14.91
Issue of shares pursuant to Qualified Institutional Placement(QIP)	9,01,789	0.90
As at 31st March, 2024	1,58,08,146	15.81
Changes during the Year (On account of issue of bonus shares)	1,58,08,146	15.81
As at 31st March, 2025	3,16,16,292	31.62

B. Other Equity

Particulars	Reserves and Surplus			Items of Other Comprehensive Income		Total
	Securities Premium	Other Reserves (General reserve)	Retained Earnings	Equity instruments through Other Comprehensive Income	Re-Measurement of defined employee benefit plans	
Balance as at 31st March 2023	185.73	36.96	982.78	0.04	6.02	1,211.53
Profit for the year	-	-	240.64	-	-	240.64
Other Comprehensive Income	-	-	-	0.03	-1.29	-1.26
Securities Premium on issue of shares pursuant to Qualified Institutional Placement(QIP)	343.34	-	-	-	-	343.34
Total Comprehensive Income for the year	343.34	-	240.64	0.03	-1.29	582.72
Less: Appropriations						
Final Dividend for the Financial year 2022-23 proposed & paid during the year	-	-	2.98	-	-	2.98
Balance as at 31st March 2024	529.07	36.96	1,220.44	0.07	4.73	1,791.27
Profit for the year	-	-	300.55	-	-	300.55
Other Comprehensive Income	-	-	-	-0.00	0.86	0.86
Securities Premium on issue of shares pursuant to Qualified Institutional Placement(QIP)	-	-	-	-	-	-
Total Comprehensive Income for the year	-	-	300.55	-0.00	0.86	301.41
Less: Appropriations						
Final Dividend for the Financial year 2023-24 proposed & paid during the year	-	-	3.16	-	-	3.16
Changes during the Year (Utilised for issue of bonus shares)	15.81	-	-	-	-	15.81
Balance as at 31st March 2025	513.26	36.96	1,517.83	0.07	5.59	2,073.70

Corporate Information

1

Basis of Preparation and Material Accounting Policies

2-3

The accompanying notes 32-52 form an integral part of the financial statements.

As per our report of even date

For and on behalf of the Board

For **BRAHMAYYA & CO**

Sd/-

Chartered Accountants

Sajja Kishore Babu

Firm's Registration Number: 000513S

Chairman and Managing Director

DIN:(00971313)

Sd/-

Sd/-

(Karumanchi Rajaj)

N. Nani Aravind

Partner

Chief Financial Officer

Membership Number: 202309

Place: Hyderabad

Date: 22.05.2025

UDIN: 25202309BMIMBR1025

Sd/-

M. Raghavendra Prasad

Company Secretary

Company overview and Material Accounting Policies

1. CORPORATE INFORMATION Note no:1

Power Mech Projects Limited is incorporated in the year 1999 and is an engineering and construction company providing integrated service in erection, testing and commissioning (ETC) of boilers, turbines and generators and balance of plant (BOP), civil works and operation and maintenance (O&M). The company is undertaking projects of all types, sizes and in all environments in India and abroad which include ultra mega power projects, super critical thermal power projects, sub critical power projects, heat recovery steam generator, waste heat recovery steam generator, circulating fluidized bed combustion steam generator, gas turbine generator, hydro electric plants, maintenance, renovation, modernization and annual maintenance of running plants and complete civil works in India and abroad. Power Mech is now engaged in several power projects ranging from 135MW to 800MW, besides many projects in lower segment also. Thus, Power Mech is proud to be a vital part of India's Power generation capacity augmentation.

The company is entering other fields including development and operation of coal mines and Green Energy Sector.

2. BASIS OF PREPARATION Note no:2

a) Basis of preparation of financial statements

These financial Statements are the separate financial statements of the company (called Standalone financial statements). These financial statements have been prepared in accordance with the Indian Accounting Standards (Ind AS) under historical cost convention and on accrual basis of accounting except for certain financial instruments which are measured at fair values, the provisions of the Companies Act, 2013 ('the Act') and guidelines issued by the Securities and Exchange Board of India (SEBI). The Ind AS are prescribed under section 133 of the Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and relevant amendment rules thereafter.

Accounting policies have been consistently applied except where a newly issued accounting standard is initially adopted or a revision to an existing accounting standard requires a change in the accounting policy hitherto in use.

b) Use of estimates and Judgements

The preparation of the Company's financial statements in conformity with the recognition and measurement principles of Ind AS requires management to make judgements, estimates and assumptions that affect the reported amount of revenue, expenses, assets and

liabilities and the accompanying disclosures. Uncertainty about these assumptions and estimates could result in outcomes that require adjustment to the carrying amount of assets or liabilities affected in future periods. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

The following are the critical judgements and estimates that have been made in the process of applying the company's accounting policies that have the most significant effect on the amounts recognized in the financial statements.

i) Depreciation / amortisation and useful lives of property plant and equipment / intangible assets:

Property, plant and equipment / intangible assets are depreciated/amortised over their estimated useful lives, after taking into account estimated residual value. Management reviews the estimated useful lives and residual values of the assets annually in order to determine the amount of depreciation/amortisation to be recorded during any reporting period. The useful lives and residual values are based on the Company's historical experience with similar assets and take into account anticipated technological changes. The depreciation/amortisation for future periods is revised if there are significant changes from previous estimates.

ii) Recoverability of trade receivable:

Judgements are required in assessing the recoverability of overdue trade receivables and determining whether a provision against those receivables is required. Factors considered include the credit rating of the counterparty, past history of receivables, the amount and timing of anticipated future payments and any possible actions that can be taken to mitigate the risk of non-payment.

iii) Fair value measurement of financial instruments:

Some of the Company's assets and liabilities are measured at fair value for financial reporting purposes. In estimating the fair value of an asset or liability, the Company uses market-observable data to the extent available. Where Level 1 inputs are not available, the fair value is measured using valuation techniques, including the discounted cash flow model, which involves various judgments and assumptions. The Company also engages third party qualified valuers to perform the valuation in certain cases. The appropriateness of valuation techniques and inputs to the valuation model are reviewed by the Management.

Company overview and Material Accounting Policies

iv) Provisions:

Provisions and liabilities are recognized in the period when it becomes probable that there will be a future outflow of funds resulting from past operations or events and the amount of cash outflow can be reliably estimated. The timing of recognition and quantification of the liability require the application of judgement to existing facts and circumstances, which can be subject to change. The carrying amounts of provisions and liabilities are reviewed regularly and revised to take account of changing facts and circumstances.

v) Impairment of non-financial assets:

The Company assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication exists, the Company estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or Cash Generating Units (CGU's) fair value less costs of disposal and its value in use. It is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or a groups of assets. Where the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account, if no such transactions can be identified, an appropriate valuation model is used.

vi) Impairment of financial assets:

The impairment provisions for financial assets are based on assumptions about risk of default and expected cash loss rates. The Company uses judgement in making these assumptions and selecting the inputs to the impairment calculation, based on Company's past history, existing market conditions as well as forward looking estimates at the end of each reporting period.

vii) Income Taxes:

The Company's tax jurisdiction is India. Significant judgments are involved in estimating budgeted profits for the purpose of paying advance tax, determining the provision for income taxes, including amount expected to be paid/ recovered for uncertain tax positions.

viii) Defined benefit obligations:

The Company uses actuarial assumptions viz., discount rate, mortality rates, salary escalation rate etc., to determine such employee benefit obligations.

ix) Revenue recognition:

The company uses the percentage of completion method in accounting for its fixed price contracts and is measured with reference to actual completion of physical proportion of the work to the extent of work certified by the customer. Measurement of physical quantum of work in respect of uncertified works is based on estimates at the reporting date.

x) Other estimates:

The preparation of financial statements involves estimates and assumptions that affect the reported amount of assets, liabilities, disclosure of contingent liabilities at the date of financial statements and the reported amount of revenues and expenses for the reporting period. Specifically, the Company estimates the probability of collection of accounts receivable by analysing historical payment patterns, customer concentrations, customer credit-worthiness and current economic trends. If the financial condition of a customer deteriorates, additional allowances may be required.

3. Material accounting policies Note No. 3

a) Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment, if any. Costs directly attributable to acquisition are capitalized until the property, plant and equipment are ready for use, as intended by the management. The cost of Property, plant and equipment comprises of purchase price, applicable duties and taxes, any directly attributable expenditure on making the asset ready for its intended use.

For transition to Ind AS, the company has elected to adopt carrying value of PPE measured as per previous GAAP, as deemed cost as on 1st April, 2015.

Advances paid for acquisition of Property, plant and equipment outstanding at each balance sheet date is classified as capital advances under other non-current assets. Cost of the assets not put to use before such date are disclosed under 'Capital Work-in-progress'. Any subsequent expenditure relates to property, plant and equipment is capitalized only when it is probable that future economic benefits associated with these will flow to the company and the cost of the item can be measured reliably. Repairs and maintenance costs are recognized

Company overview and Material Accounting Policies

in the statement of profit and loss when incurred. Items of spare parts are recognized as Property, plant and equipment when they meet the definition of Property, plant and equipment. The cost and related depreciation are eliminated from the property, plant and equipment upon sale or retirement of the asset and the resultant gain or losses are recognized in statement of profit and loss.

b) Intangible assets

Intangible assets are stated at cost of acquisition less accumulated amortisation. Intangible assets are amortised over their respective individual estimated useful lives on a straight line basis from the date they are available for use.

c) Depreciation and Amortisation

The depreciation on property, plant and equipment is provided under the Straight-line method over the useful lives of the assets estimated by the management. The management based on internal assessment, taking into account the nature of the asset, estimated usage of the asset, operating conditions of the asset, past history of replacement, anticipated technical changes and independent technical evaluation carried out by external valuers, believes that the useful lives given below best represent the period over which the management expects to use these assets.

The management estimates the useful lives for the fixed assets are as follows:

Name of the asset	Estimated useful life (No. of years)
Office buildings	20
Plant and machinery	5
Furniture and fixtures	5
Computers	4
Office equipments	5
Vehicles	5-8
Cranes	12.5
Mobile Phones	1
Temporary sheds	1-3

Individual assets costing up to ₹ 5,000/- each, other than mobile phones, are fully depreciated in the year of purchase since in the opinion of the management the useful life of such assets are of one year.

Depreciation on assets added/sold during the year is provided on pro-rata basis from the date of acquisition or up to the date of sale, as the case may be.

Intangible assets, comprising of expenditure on computer software, incurred are amortised on a straight line method over a period of five years.

Depreciation and amortisation methods, useful lives and residual values are reviewed periodically at the end of each financial year with the effect of any change in estimate accounted for on a prospective basis.

d) Government Grants

Government grants are not recognized until there is reasonable assurance that the company will comply with the conditions attaching to them and that the grants will be received .

Government grants related to revenue are recognized on a systematic basis in the Statement of Profit and Loss over the periods necessary to match them with the related costs which they are intended to compensate. When the grant relates to an asset, it is recognized as deferred revenue in the Balance sheet and transferred to the statement of Profit and Loss on a systematic and rational basis over the useful lives of the related assets.

e) Impairment of Assets

i) Financial assets (other than at fair value)

The company assesses at each balance sheet date whether a financial asset or a group of financial assets is impaired. Ind AS 109 requires expected credit losses to be measured through a loss allowance. The company recognizes lifetime expected losses for all trade receivables that do not constitute a financing transaction. For all other financial assets, expected credit losses are measured at an amount equal to the 12 month expected credit losses or at an amount equal to the life time expected credit losses if the credit risk on the financial asset has increased significantly since initial recognition.

ii) Non financial assets

Property, plant and equipment and intangible assets with finite life are evaluated for recoverability whenever there is any indication that their carrying amount may not be recoverable. If any such indication exists, the recoverable amount (i.e higher of the fair value less cost of sale and value in use) is determined on an individual asset basis unless the asset does not generates cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the cash generating unit (CGU) to which the asset belongs. If the recoverable amount of an asset or CGU is estimated to be less than its carrying amount, the carrying amount of the asset or CGU is reduced to its recoverable amount. An impairment loss is recognized in the statement of profit and loss.

An impairment loss is reversed in the statement of profit and loss if there has been a change in

Company overview and Material Accounting Policies

the estimates used to determine the recoverable amount and the carrying amount of the asset is increased to its revised recoverable amount subject to maximum of carrying amount.

f) Borrowing Costs

Borrowing Costs, that are directly attributable to the acquisition or construction of assets, that necessarily take a substantial period of time to get ready for its intended use, are capitalized as part of the cost of qualifying asset when it is possible that they will result in future economic benefits and the cost can be measured reliably.

Other borrowing costs are recognized as an expense in the period in which they are incurred.

g) Investments in subsidiaries, joint ventures and Associate

Investments in subsidiaries, joint ventures and associate are carried at cost less accumulated impairment losses, if any. Where an indication of impairment exists, the carrying amount of investment is assessed and written down immediately to its recoverable amount. On disposal of investments in subsidiaries and joint venture, the difference between net disposal proceeds and the carrying amount are recognized in the statement of profit and loss.

h) Inventories

a) Stores and consumables are valued at lower of cost or Net realizable value.

b) Work-in-progress:

Contract execution expenses incurred in respect of projects to be commenced are included under work-in-progress and are valued at cost.

Contracts awarded to the company and not commenced as on date of balance sheet, the cost incurred in securing the contract, mobilization expenses of labour and material and other related expenses incurred are shown as asset as per the requirements of Ind AS.

i) Revenue Recognition

Revenue from contracts with customers is recognized on transfer of control of promised goods or services to a customer at an amount that reflects the consideration to which the Company is expected to be entitled to in exchange for those goods or services.

Revenue towards satisfaction of a performance obligation is measured at the amount of transaction price (net of variable consideration) allocated to that performance obligation. Revenue (net of variable consideration) is recognized only to the extent that it is highly probable

that the amount will not be subject to significant reversal when uncertainty relating to its recognition is resolved.

Identifying Performance Obligation:

A performance obligation is identified in the construction projects that the Company engages in, owing to the high degree of integration and customization of the various goods and services to provide a combined output which is transferred to the customer over time and not at a specific point in time. Performance obligation is satisfied over time when the transfer of control of asset (good or service) to a customer is done over time and in other cases, performance obligation is satisfied at a point in time.

Determination of Transaction Price:

Transaction price is the amount of consideration to which the Company expects to be entitled in exchange for transferring good or service to a customer excluding amounts collected on behalf of a third party (GST). Variable consideration is estimated using the expected value method or most likely amount as appropriate in a given circumstance. Payment terms agreed with a customer are as per business practice and there is no financing component involved in the transaction price.

Recognition of Revenue:

In case of sale of goods:

Revenue from sale of products is recognized when the control on the goods have been transferred to the customer. The performance obligation in case of sale of product is satisfied at a point in time i.e., when the material is shipped to the customer or on delivery to the customer, as may be specified in the contract.

In case of construction services:

Revenue from services is recognized over time by measuring progress towards satisfaction of performance obligation for the services rendered.

Revenue from contracts is recognized by following the percentage of completion method and is measured with reference to actual completion of physical proportion of the work to the extent of work certified by the customer and acknowledged by the customer. The portion of the work which was completed, but pending for certification by the customer, is also recognized as revenue by treating the same as uncertified revenue. Any claims, variations and incentives is recognized as revenue only when the customer accepts the same. Provision for expected loss is recognized immediately when it is probable that the total estimated cost will exceed total contract revenue.

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured.

Company overview and Material Accounting Policies

In case of other Income:

Interest income is recognized using the effective interest method.

Dividend income is recognized when the right to receive payment is established.

J) Employee Benefits

i) Defined Contribution Plans

Company's contribution to Employees Provident Fund and Employees State Insurance are made under a defined contribution plan, and are accounted for at actual cost in the year of accrual.

ii) Defined Benefit Plans

Gratuity, a defined Benefit scheme is covered by a Group Gratuity cum Life Assurance policy with LIC. The cost of providing benefits is determined using the projected unit credit method with actuarial valuations being carried out at the end of each reporting period. Remeasurement, comprising actuarial losses and gains, the effect of changes to the asset ceiling and actual return on plan assets, in excess of the yield computed by applying the discount rate used to measure the defined benefit obligation, is reflected in the balance sheet with a charge or credit recognized in other comprehensive income in the period in which they occur. Such remeasurement losses/gains are not reclassified to profit or loss subsequently.

The employees of the company are entitled to leave encashment which are both accumulating and non-accumulating in nature. The liability towards accumulated leave encashment, which are to be encashable only at the time of retirement, death while in service or on termination of employment, is determined by actuarial valuation using projected unit credit method.

k) Foreign Currency Transactions

The functional currency of the company, including of its foreign projects, is Indian rupee and the financial statements are presented in Indian rupee.

Transactions in foreign currency are initially accounted at the exchange rate prevailing on the date of the transaction, and adjusted appropriately, with the difference in the rate of exchange arising on actual receipt/payment during the year.

At each Balance Sheet date

- i) Foreign currency denominated monetary items are translated into the relevant functional currency at exchange rate at the balance sheet date. The

gains and losses resulting from such translations are included in net profit in the statement of profit and loss.

- ii) Foreign currency denominated non-monetary items are reported using the exchange rate at which they were initially recognized.

Transaction gains or losses realized upon settlement of foreign currency transactions are included in statement of profit and loss.

l) Income-Taxes

Income tax expense comprises the sum of tax currently payable and deferred tax. Income tax expense is recognized in net profit in the statement of profit and loss except to the extent that it relates to items recognized directly in equity, in which case it is recognized in other comprehensive income.

Current tax is determined at the amount expected to be paid to or recovered from the tax authorities, using the tax rates and tax laws that have been enacted or substantively enacted by the balance sheet date.

Deferred income tax assets and liabilities are recognized for all temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. The carrying amount of deferred tax assets is reviewed at the end of each year and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the assets to be recovered.

Deferred income tax assets and liabilities are measured using tax rates and tax laws that have been enacted or subsequently enacted by the balance sheet date and are expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of changes in tax rates on deferred income tax assets and liabilities are recognized as income or expense in the year of enactment. A deferred income tax asset is recognized to the extent that it is probable that future taxable profit will be available against which the deductible temporary differences and tax losses can be utilized.

m) Provisions, Contingent Liabilities and Contingent assets

Provisions are recognized only when there is a present obligation as a result of past events and when a reliable estimate of the amount of obligation can be made. Where the effect of time value of money is material, the amount of provisions is the present value of the expenditure required to settle the obligation. These estimates are reviewed at each reporting date and adjusted to reflect the current best estimates.

Company overview and Material Accounting Policies

Contingent liability is disclosed for (i) Possible obligation which will be confirmed only by future events not wholly within the control of the Company or (ii) Present obligations arising from past events where it is not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount of the obligation cannot be made. The company does not recognize contingent liabilities but the same are disclosed in the Notes.

Contingent assets are not recognized in the financial statements since this may result in the recognition of income that may never be realized.

n) Dividends

Provision for dividends payable (including income tax thereon) is accounted in the books of account in the year when they are approved by the share holders at the Annual General Meeting.

o) Earnings per share

Earnings per share is calculated by dividing the net profit or loss for the year after tax attributable to equity shareholders by the weighted average number of equity shares outstanding during the period. For the purpose of calculating diluted earnings per share, the net profit or loss for the period attributable to equity shareholders and the weighted average number of shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares. Further, if the number of equity shares increases as a result of bonus issue, the above calculations are adjusted retrospectively for the previous year figures also.

p) Leases

The Company's leased assets primarily consist of buildings. The Company assesses whether a contract contains a lease, at inception of a contract. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether: (i) the contract involves the use of an identified asset (ii) the Company has substantially all of the economic benefits from use of the asset through the period of the lease and (iii) the Company has the right to direct the use of the asset.

At the date of commencement of the lease, the Company recognizes a right-of-use (ROU) asset and a corresponding lease liability for all lease arrangements in which it is a lessee, except for leases with a term of 12 months or less (short-term leases) and low value leases. For these short-term and low-value leases, the Company recognizes the lease payments as an operating expense on a straight-line basis over the term of the

lease. The ROU assets are initially recognized at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or prior to the commencement date of the lease plus any initial direct costs less any lease incentives. They are subsequently measured at cost less accumulated depreciation and impairment losses. ROU assets are depreciated from the commencement date on a straight-line basis over the shorter of the lease term and useful life of the underlying asset. The lease liability is initially measured at amortised cost at the present value of the future lease payments. The lease payments are discounted using the interest rate implicit in the lease or, if not readily determinable, using the incremental borrowing rates. Lease liability and ROU assets have been separately presented in the Balance Sheet and lease payments have been classified as financing cash flows.

q) Cash flow statement

Cash flows are reported using the indirect method, whereby the profit before tax is adjusted for the effects of transactions of non-cash nature and items of income or expenses associated with investing and financing activities. The cash flows are segregated into Operating, investing and financing activities.

r) Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

Initial recognition:

The company recognizes financial assets and liabilities when it becomes a party to the contractual provisions of the instruments. All financial assets and liabilities are recognized at fair value on initial recognition. Transaction costs that are directly attributable to the acquisition or issue of financial assets and liabilities (other than the financial assets and liabilities at fair value through profit and loss) are added to or deducted from the fair value of financial assets and liabilities, as appropriate, on initial recognition. Transaction costs that are directly attributable to the acquisition or issue of financial assets and liabilities at fair value through profit or loss are recognized immediately in profit or loss.

However, trade receivables that do not contain a significant financing component are measured at transaction price.

Subsequent measurement:

i) Financial assets carried at amortised cost:

A financial asset is subsequently measured at amortised cost if it is held within a business model whose objective is to hold the asset in order to collect

Company overview and Material Accounting Policies

contractual cash flows, and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

(ii) Financial assets at fair value through other comprehensive income.

A financial asset is subsequently measured at fair value through other comprehensive income if it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Further, in cases where the Company has made an irrevocable election based on its business model, for its investments which are classified as equity instruments, the subsequent changes in fair value are recognized in other comprehensive income.

(iii) Financial assets at fair value through profit or loss

A financial asset which is not classified in any of the above categories is subsequently fair valued through profit or loss.

De-recognition of financial asset

The company de-recognises financial assets when the contractual right to the cash flows from the asset expires or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

Impairment of financial assets:

The company applies expected credit loss (ECL) model for measurement and recognition of loss assets in case of trade receivables and other financial assets. For trade receivables, the company applies simplified approach which requires expected lifetime

losses to be recognized from initial recognition of receivables. The company uses historical default rates applied on the ageing of receivables to determine loss allowance on portfolio of trade receivables. At every reporting date, these historical default rates are reviewed and changes in the forward looking estimates are analyzed. In case of other assets, the company determines if there has been a significant increase in credit risk of the financial asset since initial recognition. If the credit risk has not increased significantly, an amount equal to 12-month ECL is measured and recognized as a loss allowance. However, if the credit risk has increased significantly, an amount equal to lifetime ECL is measured and recognized as a loss allowance. Subsequently, if the credit quality of the financial asset improves such that there is no longer a significant increase in credit risk since initial recognition, the company reversed the impairment loss recognized earlier.

(iv) Financial liabilities

Financial liabilities are subsequently carried at amortised cost using the effective interest method. The effective method is a method of calculating the amortisation cost of a financial liability and of allocating interest expense over the relevant period. The effective interest is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability to the net carrying amount on initial recognition.

De-recognition of financial liability

The company de-recognises financial liabilities when the company's obligations are discharged, cancelled or expired. The difference between the initial carrying amount of the financial liabilities and their redemption value is recognized in the statement of profit and loss over the contractual terms using the effective interest method

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated



Note No.4.1 PROPERTY, PLANT AND EQUIPMENT AND CAPITAL WORK-IN-PROGRESS

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Carrying Amounts of:		
Land		3.42
Office Buildings	3.29	13.38
Plant and Equipment	12.26	17.61
Furniture and Fixtures	17.41	2.34
Computers	6.50	2.59
Office Equipment	2.72	4.84
Motor vehicles	5.99	42.03
Cranes	64.66	77.34
Temporary Sheds	115.28	14.20
	24.42	
	252.53	177.75
Capital Work-in-progress (Refer Note No 4.3)	27.91	9.90

Property, Plant and Equipment

Particulars	Land	Office Buildings	Plant and Equipment	Furniture and Fixtures	Computers	Office Equipment	Motor vehicles	Cranes	Temporary Sheds	Total
Gross Block :										
As at 31st March, 2023										
Additions	3.42	21.97	58.40	12.59	6.60	15.04	68.28	177.17	52.18	415.65
Disposals	-	-	4.55	0.88	1.33	2.48	23.13	14.93	10.46	57.76
	-	-	0.57	0.21	0.19	0.28	3.71	1.45	-	6.41
As at 31st March, 2024										
Additions	3.42	21.97	62.38	13.26	7.74	17.24	87.70	190.65	62.64	467.00
Disposals	0.57	-	5.74	5.94	1.62	3.24	36.25	53.45	20.09	126.90
	0.70	-	8.07	1.32	2.04	3.19	4.91	10.00	18.80	49.03
As at 31st March, 2025										
As at 31st March, 2025	3.29	21.97	60.05	17.88	7.32	17.29	119.04	234.10	63.93	544.87
Accumulated Depreciation and Impairment :										
As at 31st March, 2023										
Depreciation charge for the Year	-	7.47	40.18	10.32	4.42	11.04	40.47	102.12	40.11	256.13
On disposals	-	1.12	5.12	0.78	0.80	1.61	8.64	12.50	8.33	38.90
	-	-	0.53	0.18	0.07	0.25	3.44	1.31	-	5.78
As at 31st March, 2024										
Depreciation charge for the Year	-	8.59	44.77	10.92	5.15	12.40	45.67	113.31	48.44	289.25
On disposals	-	1.12	5.03	1.68	1.04	1.82	12.77	12.38	9.05	44.89
	-	-	7.16	1.22	1.59	2.92	4.06	6.87	18.00	41.80
As at 31st March, 2025										
As at 31st March, 2025	-	9.71	42.64	11.38	4.60	11.30	54.37	118.82	39.51	292.34
Net Block :										
As at 31st March, 2025	3.29	12.26	17.41	6.50	2.72	5.99	64.66	115.28	24.42	252.53
As at 31st March, 2024	3.42	13.38	17.61	2.34	2.59	4.84	42.03	77.34	14.20	177.75

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Notes:

- 1) Term loans taken by the company for purchase of Fixed assets are secured by way of hypothecation on respective assets for which loans were availed.
- 2) Working Capital Loans from banks are secured by way of first charge on Property, Plant and Equipment of the company both present and future, excluding those assets against which charge was given to equipment financiers.
- 3) None of the property plant & equipment for acquired / transferred by way of business combinations
- 4) The carrying values of any of the assets does not include any changes made on account of revaluation as on date of balance sheet.
- 5) The title deeds of immovable properties were held in the name of the company.
- 6) No proceedings have been initiated or pending against the company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 and rules made thereunder.

Note No.4.2 Right - of - use assets

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Right - of - use assets	10.79	3.88
	10.79	3.88

Particulars	Lease hold land & Improvements	Buildings	Total
(A) Cost or deemed cost :			
Balance at March 31, 2023	0.55	10.15	10.70
Additions	-	3.60	3.60
Disposals/adjustments	-	-	-
Balance at March 31, 2024	0.55	13.75	14.30
Additions	-	10.72	10.72
Disposals/adjustments	-	3.91	3.91
Balance at March 31, 2025	0.55	20.56	21.11
(B) Accumulated Amortisation and impairment :			
Balance at March 31, 2023	0.04	8.46	8.50
Amortization expense for the year	0.01	1.91	1.92
Eliminated on disposal	-	-	-
Balance at March 31, 2024	0.05	10.37	10.42
Amortization expense for the year	0.01	2.73	2.74
Eliminated on disposal	-	2.84	2.84
Balance at March 31, 2025	0.06	10.26	10.32
(C) Carrying amount :			
As at 31 st March, 2025	0.49	10.30	10.79
As at 31 st March, 2024	0.50	3.38	3.88

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Note No.4.3 Capital Work-in-Progress

Particulars	Amount
At Cost	
As at 31st March, 2023	2.08
Additions	9.90
Capitalised during the year	2.08
As at 31st March, 2024	9.90
Additions	23.71
Capitalised during the year	5.70
As at 31st March, 2025	27.91

Capital Work-in-progress ageing schedule as on 31.03.2025

Particulars	Amount in CWIP for a period of				Total
	Less than 1 year	1 to 2 years	2 to 3 years	More than 3 years	
Projects in progress	23.71	4.20	-	-	27.91
Projects temporarily suspended	-	-	-	-	-

Note: None of the above projects were overdue for its completion and does not exceeded its cost compared to its original plan.

Capital Work-in-progress ageing schedule as on 31.03.2024

Particulars	Amount in CWIP for a period of				Total
	Less than 1 year	1 to 2 years	2 to 3 years	More than 3 years	
Projects in progress	9.90	-	-	-	9.90
Projects temporarily suspended	-	-	-	-	-

Note: None of the above projects were overdue for its completion and does not exceeded its cost compared to its original plan.

Note No.5 INTANGIBLE ASSETS

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Power Mech Brand *	0.00	0.00
Computer Software	6.48	0.41
Total	6.48	0.41

* Amount below ₹1 Lakh

Particulars	Power Mech Brand	Computer Software	Total
Gross Block :			
As at 31st March, 2023	0.00	1.45	1.45
Additions	-	0.29	0.29
Disposals	-	0.00	0.00
As at 31st March, 2024	0.00	1.74	1.74
Additions	-	6.66	6.66
Disposals	-	0.04	0.04
As at 31st March, 2025	0.00	8.36	8.36

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	Power Mech Brand	Computer Software	Total
Accumulated Amortization and Impairment:			
As at 31st March, 2023	0.00	1.29	1.29
Amortization expense for the year	-	0.04	0.04
On disposals	-	0.00	0.00
As at 31st March, 2024	0.00	1.33	1.33
Amortization expense for the year	-	0.59	0.59
On disposals	-	0.04	0.04
As at 31st March, 2025	0.00	1.88	1.88
Net Block :			
As at 31st March, 2025	0.00	6.48	6.48
As at 31st March, 2024	0.00	0.41	0.41

- None of the intangible assets were acquired/transferred by way of business combinations.
- The carrying values of any of the assets does not include any changes made on account of revaluation as on date of balance sheet.

Note No.6.1 INVESTMENTS (NON-CURRENT)

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
A. Investment in Equity Instruments		
(a) (i) Quoted - Trade (Carried at fair value through OCI)		
a) 24(24) Equity shares of ₹ 10/ each in Reliance Power Limited *	0.00	0.00
(ii) Quoted - Non Trade (Carried at fair value through OCI)		
a) 200(200) Equity shares of ₹ 10/ each in Assam Company Limited *	0.00	0.00
Total Investment in Quoted Equity Instruments (a)	0.00	0.00
(b) (i) Unquoted - Trade		
Investment in Subsidiaries (Carried at cost) :		
a) 1,85,000 (1,85,000) Equity shares of ₹ 10 each in Hydro Magus Private Limited	2.94	2.94
b) 18,937 (18,937) Equity shares of ₹ 10 each in Power Mech Industri Private Limited (Wholly owned subsidiary)	4.31	4.31
c) 1,75,000 (1,75,000) ordinary shares of RO 1 each in Power Mech Projects Limited LLC	3.02	3.02
d) 5,100 (5,100) Equity shares of ₹ 10 each in Power Mech BSCPL Consortium Private Limited	0.01	0.01
e) 1,00,000(1,00,000) Equity shares of ₹ 10 each in Power Mech SSA Structures Private Limited (Wholly owned subsidiary)	0.10	0.10
f) 1,00,000(1,00,000) Equity shares of ₹ 10 each in Aashm Avenues Private Limited (Wholly owned subsidiary)	0.10	0.10
g) 1,00,000(1,00,000) Ordinary shares of USD 1 each in Power Mech Projects (BR) FZE (Wholly owned subsidiary) (Investemnt by way of subscription of assets)	0.69	0.69
h) 10,000(10,000) Equity shares of ₹ 10 each in Power Mech Environmental Protection Private Limited (Wholly owned subsidiary)	0.01	0.01
i) 10,000(10,000) Equity shares of ₹ 10 each in Energy Advisory and Consulting Services Private Limited (Wholly owned subsidiary)	0.01	0.01
j) 7,400(7,400) Equity shares of ₹ 10 each in KBP Mining Private Limited	0.01	0.01

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
k) 7,400(7,400) Equity shares of ₹ 10 each in Kalyaneswari Tasra Mining Private Limited	0.01	0.01
l) 51% (51%) share in Vindyavasini Mining Works LLP	-	-
m) 51% (51%) share in Vanshika Mining Works LLP	-	-
n) 51% (51%) share in Kailash River Bed Minerals LLP	0.01	0.01
o) 51% (51%) share in Velocity Mining Works LLP	-	-
p) 10,000(10,000) Equity shares of ₹ 10 each in PMTS Private Limited	0.01	0.01
q) 76,000 (Nil) Equity shares in Power Mech Arabia Contracting Company (Incorporated during the year pending capital contribution)	-	-
Investment in Joint Venture (Carried at cost) :		
a) 1,50,00,000 (1,50,00,000) equity shares of 1 Naira each in GTA Power Mech Nigeria Limited	0.32	0.32
b) 50 (50) Equity shares of AED 1000 each in GTA Power Mech DMCC (Company with limited liability)	0.09	0.09
c) Investment in PMPL-ACPL JV (Capital introduced Nil)**	-	-
d) Investment in PMPL-STC JV (Capital introduced Nil)**	-	-
e) Investment in PMPL-KHILARI Consortium JV (Capital introduced Nil)**	-	-
f) Investment in PMPL-SRC INFRA JV - Mizoram (Capital introduced Nil)**	-	-
g) Investment in PMPL-SRC INFRA JV - Hassan (Capital introduced Nil)**	-	-
h) Investment in PMPL-BRCC INFRA JV (Capital introduced Nil)**	-	-
i) Investment in PMPL-KVRECPL Consortium JV (Capital introduced Nil)**	-	-
j) Investment in PMPL-PIA JV (Capital introduced Nil)**	-	-
k) Investment in POWER MECH-TAIKISHA JV (Capital introduced Nil)**	-	-
l) Investment in RITES-PMPL JV (Capital introduced Nil)**	-	-
m) Investment in SCPL - PMPL JV (Capital introduced Nil)**	-	-
n) Investment in PMPL-RVCPL JV (Capital introduced Nil)**	-	-
o) Investment in PMPL-UPPER BURHNER JV (Capital introduced Nil)**	-	-
p) Investment in POWER MECH-KMV JV (Capital introduced Nil)**	-	-
Investment in Associate (Carried at cost) :		
a) 332 (332) Equity shares of SR 1000 each in MAS Power Mech Arabia	2.25	2.25
b) 490 (490) Equity shares of RIYALS 100 each in Power Mech LLC Qatar	0.11	0.11
Total Investment in Un-Quoted Equity Instruments (b)	14.00	14.00
Total Investment in Equity Instruments (A)= (a+b)	14.00	14.00
B. Investment in Debentures of Subsidiary Company - UnQuoted: (Measured at Amortized Cost)		
a) 7,400 (7,400) Debentures of ₹ 10 each in KBP Mining Private Limited	0.01	0.01
Total Investment in Mutual Funds (B)	0.01	0.01
C. Investment in Mutual Funds - Quoted: (Carried at fair value through OCI)		
a) 20,000(20,000) Units of SBI Infra structure fund - I - Growth ₹ 10/ each	0.09	0.09
Total Investment in Mutual Funds (C)	0.09	0.09
Total (A+B+C)	14.10	14.10
Aggregate amount of : Quoted investments -		
- At cost	0.02	0.02
- Market value	0.09	0.09
Aggregate amount of unquoted investments	14.01	14.01

* Amount below ₹ 1 Lakh

** The company has become a venturer in Joint Ventures incorporated during the Current and Previous years. However no investment has been made in the said JV's as on date of Balance Sheet.

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Category wise - Investments as per Ind AS 109 Classification

Particulars	As at 31 st March, 2025		As at 31 st March, 2024	
	Fair value of Investments	Dividends recognised	Fair value of Investments	Dividends recognised
Investments measured at:				
(i) Fair value through Other Comprehensive Income				
a) 24(24) Equity shares of ₹ 10/ each in Reliance Power Limited	0.00	-	0.00	-
b) 200(200) Equity shares of ₹ 10/ each in Assam Company Limited	0.00	-	0.00	-
c) 20,000(20,000) units of SBI Infra structure fund I Growth ₹ 10/ each - Mutual Funds	0.09	-	0.09	-
(ii) Investment in Subsidiary Companies, Joint Ventures and Associates (Carried at cost)	14.00	-	14.00	-
(iii) Investment in Debentures of Subsidiary Company (Measured at amortized cost)	0.01	-	0.01	-
Total	14.10	-	14.10	-

Note No.6.2 INVESTMENTS (CURRENT)

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Investment in Mutual Funds - Quoted: (Carried at fair value through P&L)		
a) 73,248 (92,793) units of Baroda BNP Paribas Large & Mid Cap Fund	0.18	0.22
b) 2,50,000(2,50,000) units of Baroda BNP Paribas Flexi Cap Fund	0.33	0.34
c) 49,987 (Nil) units of Baroda BNP Energy Opportunities Fund Regular Growth	0.05	-
Total Investment in Mutual Funds	0.56	0.56
Aggregate amount of : Quoted investments -		
- At cost	0.37	0.34
- Market value	0.56	0.56

Note No.7 LOANS

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
Unsecured, Considered Good				
a) Employee related advances	-	-	2.06	1.77
b) Advances to related parties				
- Subsidiaries				
- Power Mech Industri Private Limited	-	-	15.27	27.12
- Power Mech SSA Structures Private Limited	-	-	2.25	2.22
- KBP Mining Private Limited	-	-	29.52	18.60
- Kalyaneswari Tasra Mining Private Limited	-	-	84.43	28.58
- Vindyavasini Mining Works LLP	-	-	56.92	42.17
- Vanshika Mining Works LLP	-	-	45.65	32.80
- Kailash River Bed Minerals LLP	-	-	37.62	18.05
- Velocity Mining Works LLP	-	-	54.54	22.41
- PMTS Private Limited	-	-	-	0.00

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
- Subsidiary of a joint venture				
GTA Power Mech FZE	-	-	0.72	0.70
(Subsidiary of GTA Power Mech Nizeria, a JV)				
- Associate				
- Power Mech LLC (Qatar)	-	-	2.03	1.81
c) Advances to others				
- Global steel Structures Private Limited	-	-	10.40	-
Total	-	-	341.41	196.23

The above Loans Receivables are sub-classified as :

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
a) Loans considered good - Secured	-	-	-	-
b) Loans considered good - Unsecured	-	-	341.41	196.23
c) Loans which have significant increase in Credit Risk	-	-	-	-
d) Loans - credit impaired	-	-	-	-
	-	-	341.41	196.23

Note:

- 1) No loans are due from directors or other officers of the Company either severally or jointly with any other person nor any other loans are due from firms or private companies (except those entities which are subsidiaries or joint ventures or associates) in which any director is a partner, a director or a member.
- 2) All the above advances given to subsidiaries/joint ventures are utilised for their business purposes .
- 3) Loans Repayable on demand and Without specifying the terms or period of repayment

Particulars	As at 31 st March, 2025	% out of Total Loans advanced	As at 31 st March, 2024	% out of Total Loans advanced
Details of Loans granted				
a) Promoters	-	-	-	-
b) Directors	-	-	-	-
c) KMP	-	-	-	-
d) Related parties	328.94	96.35	194.45	99.09

Note No.8 OTHER FINANCIAL ASSETS

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
a) Security deposits with Govt. authorities and others	13.26	12.99	-	-
b) EMD with customers	40.17	39.00	-	-
c) Earmarked balances with banks held as margin money against LC and guarantees having a maturity period for more than 12 months from the date of balance sheet	61.39	62.42	-	-

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
d) Retention Money and Security Deposit with customers - Unsecured	224.42	183.34	83.23	141.11
e) Uncertified Revenue	-	-	789.61	673.21
Total	339.24	297.75	872.84	814.32
Less: Provision for doubtful receivables (Retention Money and Security Deposit with customers)	-4.15	-4.14	-	-
	335.09	293.61	872.84	814.32

Note: The bifurcation of Retention Money and Security Deposit with customers between current and non current is made based on the terms of contract, time schedule in the execution of work orders, fulfilment of conditions for release of Retention Money and Security deposit and based on estimates and certified by the management.

Uncertified revenue ageing schedule as on 31.03.2025

Particulars	Outstanding for following periods from due date of payment					Total
	Less than 6 months	6 months to 1 year	1 to 2 years	2 to 3 years	More than 3 years	
Uncertified revenue	775.20	1.51	6.45	6.45	-	789.61

Uncertified revenue ageing schedule as on 31.03.2024

Particulars	Outstanding for following periods from due date of payment					Total
	Less than 6 months	6 months to 1 year	1 to 2 years	2 to 3 years	More than 3 years	
Uncertified revenue	645.82	8.74	18.65	-	-	673.21

Note No.9 OTHER ASSETS

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
Unsecured, Considered Good				
a) Advances for Capital goods	3.86	7.53	-	-
b) Mobilisation advances to Sub - Contractors	-	-	20.25	16.94
c) Advances to creditors against supplies	-	-	58.67	29.38
d) Advances to sub-contractors against works -Unsecured	-	-	220.92	253.57
e) Prepaid Royalty and Other expenses	-	-	15.51	10.23
f) Balances with Statutory Authorities:				
GST and other taxes receivable	-	-	52.74	45.64
Tax refund receivable	-	-	1.09	-
Taxes paid under protest	-	-	1.06	1.88
g) Other advances	-	-	3.35	6.22
h) Balance in Gratuity Fund (net of obligations) (Refer disclosures under note no.17)	-	-	1.79	2.36
Total	3.86	7.53	375.39	366.22
Less: Provision for doubtful advances (Advance to sub-contractors against works)	-	-	-6.86	-4.98
	3.86	7.53	368.53	361.24

Note: No advances are due from directors or other officers of the Company either severally or jointly with any other person nor any other loans are due from firms or private company in which any director is a partner, a director or a member.

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Note No.10 INVENTORIES

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
a) Stores and spares	150.57	91.29
b) Work-in-progress	11.32	9.20
Total	161.89	100.49

Note:

- The mode of valuation of inventories has been stated in Note 3(h) in Accounting Policies.
- The cost of inventories recognised as an expense for the year ended 31st March, 2025 was ₹ 812.45 /- (for the year ended 31st March, 2024: ₹ 612.94 /-)
- All the above inventories are offered as security in respect of working capital loans availed by the company from all the banks.
- There are no inventories expected to be liquidated after more than twelve months.

Note No.11 TRADE RECEIVABLES

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
a) Secured and considered good	-	-
b) Unsecured and considered good*	1,403.99	968.64
c) Consider doubtful	10.47	5.49
Less: Allowance for doubtful receivables	-10.47	-5.49
Total	1,403.99	968.64
*Includes receivables from Subsidiary Companies/LLP/Joint ventures/Associates :		
- Hydro Magus Private Limited	4.58	4.56
- Power Mech BSCPL Consortium Private Limited	2.56	2.17
- M/S POWER MECH-M/S ACPL JV	28.69	12.53
- PMPL-STC JV	0.07	2.25
- PMPL-SRC INFRA JV (Mizoram)	27.93	10.57
- PMPL-SRC INFRA JV (Hassan)	9.13	0.64
- PMPL-BRCC INFRA JV	285.87	183.65
- PMPL-KHILARI Consortium JV	1.90	4.05
- PMPL-PIA JV	2.83	1.36
- POWER MECH-TAIKISHA JV	7.21	0.78
- RITES-PMPL JV	1.06	1.73
- PMPL-KVRECPL Consortium JV	0.81	0.67
- PMPL RSVCP JV	4.07	0.13
- Vindyasini Mining Works LLP	1.38	0.53
- Kalyaneswari Tasra Mining Private Limited	18.10	3.23
- Power Mech SSA Structures Private Limited	1.36	-
- PMPL Upper Burhner JV	0.51	-
- MAS Power Mech Arabia	10.63	10.42
- Power Mech Arabia Contracting Company	0.12	-
- Power Mech Projects (BR) FZE	6.09	6.73
- Power Mech Projects Ltd L.L.C	0.56	-
- POWERMECH LLC(Qatar)	1.63	0.39

- The average credit period is 30 days which is due from the date of certification of RA Bill. No interest is charged on overdue receivables.
- Of the trade receivables balance, ₹ 215.02 Cr (as at March 31, 2024 : ₹ 155.79 Cr) is due from one of the Company's largest customer. Further, an amount of ₹ 562.02 Cr (as at March 31, 2024 : ₹ 325.62 Cr) is due from customers who represent more than 5% of the total balance of trade receivables.

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

- c) In determining the provision for trade receivables, the company has used practical expedients based on the financial conditions of the customer, historical experience of collections from customers, possible outcome of negotiations with customers etc.,. The concentration of risk with respect to trade receivables is reasonably low as most of the receivables are from Government organisations, high profile and net worth companies though there may be normal delay in collection. The company has provided expected credit loss allowance based on provision matrix applied on the ageing of receivables which are due with estimated loss rates.

Trade Receivables ageing schedule as on 31.03.2025

Particulars	Outstanding for following periods from due date of payment					Total
	Less than 6 months	6 months to 1 year	1 to 2 years	2 to 3 years	More than 3 years	
(i) undisputed trade Receivables - considered good	1,257.56	62.67	16.43	48.03	19.31	1,403.99
(ii) undisputed trade Receivables - which have significant increase in credit risk	-	-	0.86	4.83	4.77	10.47
(iii) undisputed trade Receivables - credit impaired	-	-	-	-	-	-
(iv) Disputed trade Receivables - considered good	-	-	-	-	-	-
(v) Disputed trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-
(vi) Disputed trade Receivables - credit impaired	-	-	-	-	-	-
Provision for expected credit loss	-	-	-0.86	-4.83	-4.77	-10.47
Total	1,257.56	62.67	16.43	48.03	19.31	1,403.99

Trade Receivables ageing schedule as on 31.03.2024

Particulars	Outstanding for following periods from due date of payment					Total
	Less than 6 months	6 months to 1 year	1 to 2 years	2 to 3 years	More than 3 years	
(i) undisputed trade Receivables - considered good	878.35	4.18	50.57	20.73	14.81	968.64
(ii) undisputed trade Receivables - which have significant increase in credit risk	-	-	2.29	0.64	2.56	5.49
(iii) undisputed trade Receivables - credit impaired	-	-	-	-	-	-
(iv) Disputed trade Receivables - considered good	-	-	-	-	-	-
(v) Disputed trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-
(vi) Disputed trade Receivables - credit impaired	-	-	-	-	-	-
Provision for expected credit loss	-	-	-2.29	-0.64	-2.56	-5.49
Total	878.35	4.18	50.57	20.73	14.81	968.64

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Note No.12 CASH AND CASH EQUIVALENTS

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
i) Balances with banks		
a. In Current accounts	21.22	25.12
ii) Cash on hand	1.28	1.16
iii) Fixed Deposits with original maturity period of less than 3 months	0.63	1.27
Total	23.13	27.55

Note No.12 OTHER BANK BALANCES

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
a. Earmarked balances with banks held as margin money against LC and guarantees falls due for maturity within 12months from the date of Balance sheet	247.47	168.63
b. Earmarked funds for funding capital expenditure for the installation and operation of washery and coal handling plant including other incidental infrastructure works for the Tasra opencast project	242.22	243.92
c. Earmarked balances with banks towards unclaimed dividends	0.03	0.03
Total	489.72	412.58

Note: Bank Deposits with more than 12 months maturity from the date of Balance Sheet was disclosed under "Other Financial Assets"

Note No.13 SHARE CAPITAL

a) Authorised Share Capital

Particulars	Equity	
	No's	Total
As at 31st March, 2023	2,60,00,000	26.00
Changes during the Year	-	-
As at 31st March, 2024	2,60,00,000	26.00
Changes during the Year	90,00,000	9.00
As at 31st March, 2025	3,50,00,000	35.00

b) Issued Share Capital

Equity shares of ₹ 10/- each issued, subscribed and fully paid.

Particulars	No's	Total
As at 31st March, 2023	1,49,06,357	14.91
Increase in paid-up capital on issue of shares pursuant to Qualified institutional placement (QIP)	9,01,789	0.90
As at 31st March, 2024	1,58,08,146	15.81
Increase/(Decrease) during the Year (on account of issue of bonus shares) [Refer (g) below]	1,58,08,146	15.81
As at 31st March, 2025	3,16,16,292	31.62

c) Rights, Preferences and restrictions attached to Equity shares

The Company has only one class of Equity shares having a face value of ₹ 10/- each. Each holder of equity share is entitled to one vote per share held. The dividend proposed by the Board of Directors is subject to approval of share holders in the Annual General Meeting. In the event of liquidation of Company, the holders of equity share will be entitled to receive the remaining assets of the Company after distribution of all preferential amounts, in proportion to the number of equity shares held by the share holders.

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

d) Details of share holders holding more than 5% of total number of shares

Name of the Shareholder	As at 31 st March,2025		As at 31 st March,2024	
	No of Shares held	% out of total number of shares of the Company	No of Shares held	% out of total number of shares of the Company
Sajja Kishore Babu	75,90,884	24.01%	38,64,942	24.45%
Sajja Rohit	15,91,826	5.03%	9,03,413	5.71%
Sajja Lakshmi	15,13,068	4.79%	19,28,626	12.20%
Sajja Vignatha	20,96,108	6.63%	11,03,054	6.98%
Aishwarya Kurra	35,16,026	11.12%	15,27,513	9.66%
HDFC Small Cap Fund	29,09,255	9.20%	12,32,932	7.80%
	1,92,17,167	60.78%	1,05,60,480	66.80%

e) Details of shares held by promoters as at 31.03.2025

Name of the promoters	As at 31 st March 2025		% Change during the FY 2024-25
	* No. of shares	% of total shares	
Sajja Kishore Babu	75,90,884	24.01	(1.80)
Sajja Lakshmi	15,13,068	4.79	(60.77)
Sajja Rohit	15,91,826	5.03	(11.90)
Sajja Vignatha	20,96,108	6.63	(4.99)
Aishwarya Kurra	35,16,026	11.12	15.09
Gogineni Babu	31,916	0.10	15.15
Sireesha Gogineni	6,720	0.02	0.00
Sivarama Krishna Prasad Sajja	3,600	0.01	(10.00)
Subhashini Kanteti	5,040	0.02	0.00
Uma Devi Koyi	1,000	0.00	0.00
Sai Malleswara Rao Sajja	510	0.00	0.00
Power Mech Infra Limited	1,73,186	0.55	(55.73)
Nekkanti Vidharth	4,74,246	1.50	100.00
Shrivi Nekkanti	4,74,246	1.50	100.00
Kiara Sajja	4,74,246	1.50	100.00
Amaira Sajja	4,74,246	1.50	100.00

* During the period , the company has issued bonus shares in the ratio of 1:1 (Refer note no. (g) below).

Details of shares held by promoters as on 31.03.2024

Name of the promoters	As at 31 st March 2024		% Change during the FY 2023-24
	* No. of shares	% of total shares	
Sajja Kishore Babu	38,64,942	24.45	0.00
Sajja Lakshmi	19,28,626	12.20	(35.90)
Sajja Rohit	9,03,413	5.71	66.25
Sajja Vignatha	11,03,054	6.98	0.00
Aishwarya Kurra	15,27,513	9.66	89.16
Gogineni Babu	13,858	0.09	(46.61)
Sireesha Gogineni	3,360	0.02	0.00
Sivarama Krishna Prasad Sajja	2,000	0.01	(31.74)
Subhashini Kanteti	2,520	0.02	0.00
Uma Devi Koyi	500	0.00	(83.48)
Sai Malleswara Rao Sajja	255	0.00	0.00
Power Mech Infra Limited	1,95,593	1.24	0.00

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

- f) The Company is not a subsidiary Company to any of the Company. The Company had 14 Indian subsidiary Companies Hydro Magus Private Limited, Power Mech Industri Private Limited, Power Mech BSCPL Consortium Private Limited, Aashm Avenues Private Limited, Power Mech SSA Structures Private Limited, Power Mech Environmental Protection Private Limited, Energy Advisory and Consulting Services Private Limited, KBP Mining Private Limited, Kalyaneswari Tasra Mining Private Limited, PMTS Private Limited, Vindhyavasini Mining Works LLP, Vanshika Mining Works LLP, Kailash River Bed Minerals LLP, Velocity Mining Works LLP and 3 foreign subsidiary companies Power Mech Projects (BR) FZE, Power Mech Projects Limited LLC and Power Mech Arabia Contracting Company. None of the shares of the Company are held by its subsidiary Companies.

The Company had 14 Indian Joint venture's M/S POWER MECH-M/S ACPL JV, PMPL-STC JV, PMPL-KHILARI Consortium JV, PMPL-SRC INFRA JV (Mizoram), PMPL-SRC INFRA JV (Hassan), PMPL-BRCC INFRA JV, PMPL-PIA JV, PMPL-KVRECPL Consortium JV, RITES-PMPL JV, SCPL-PMPL JV, POWER MECH-TAIKISHA JV, PMPL-RSVCPL JV, PMPL-UPPER BURHNER JV, POWER MECH - KMV JV and 2 foreign Joint venture Companies GTA Power Mech Nigeria Limited and GTA Power Mech DMCC. None of the shares of the Company are held by its joint venture Companies.

The Company also had 2 Foreign Associate companies MAS Power Mech Arabia and Power Mech LLC Qatar. None of the shares of the Company are held by its associate Companies.

- g) **Aggregate number of bonus shares issued during the period of 5 years immediately preceding the reporting date:**

During the year, the company has allotted Nos. 1,58,08,146 Equity shares of ₹ 10 /- each as fully paid-up bonus shares to the existing shareholders in the ratio of 1:1, by capitalising ₹ 15.81 cr. /- out of securities Premium, in accordance with the provisions of Sec 63 of the companies Act, 2013.

- h) No shares were issued pursuant to a contract without payment being received in cash.

Note No.14 OTHER EQUITY

Securities Premium

Particulars	Amount
As at 31st March, 2023	185.73
Add : Increase on account of issue of equity shares pursuant to Qualified institutional placement (QIP) at a Premium of ₹ 3871.17 per share.	343.34
As at 31st March, 2024	529.07
Changes during the Year (Utilised for issue of bonus shares) [Refer Note. 13(g)]	-15.81
As at 31st March, 2025	513.26

General Reserve

Particulars	Amount
As at 31st March, 2023	36.96
Transfers during the Year	-
As at 31st March, 2024	36.96
Transfers during the Year	-
As at 31st March, 2025	36.96

Retained Earnings

Particulars	Amount
As at 31st March, 2023	988.84
Add: Total comprehensive income for the year transferred from statement of profit and loss	239.38
Less: Appropriations.	
Final Dividend for the Financial year 2022-23 proposed & paid during the Year	2.98
As at 31st March, 2024	1225.24
Add: Total comprehensive income for the year transferred from statement of profit and loss	301.41
Less: Appropriations.	
Final Dividend for the Financial year 2023-24 proposed & paid during the Year	3.16
As at 31st March, 2025	1523.48

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Summary of Other Equity

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Securities Premium	513.26	529.07
General Reserve	36.96	36.96
Retained Earnings	1523.48	1225.24
Total	2,073.70	1,791.27

Nature of reserves:

a) Securities premium

Securities premium represents premium received on issue/conversion of shares. The reserve is utilised in accordance with the provisions of section 52 of Companies Act, 2013.

b) General reserve

The general reserve is created by way of transfer of part of the profits before declaring dividend pursuant to the provisions of Companies Act, 1956. Mandatory transfer to general reserve is not required under the Companies Act, 2013.

c) Retained Earnings:

Retained earnings are the profits that the company has earned till date less transfers to general reserves and dividends paid to share holders.

Note No.15 LONG TERM BORROWINGS

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
A. Secured				
i. Term loans				
a) From Banks :				
i) Axis Bank	5.93	13.43	9.10	14.96
ii) HDFC Bank	8.16	4.24	5.65	2.15
iii) ICICI Bank	-	0.01	0.01	0.12
iv) Kotak Mahindra Bank	1.80	1.96	0.17	4.13
v) South Indian Bank	2.68	-	1.42	-
vi) Bank of Baroda	6.15	1.93	4.85	2.05
vii) Canara Bank	8.45	-	1.99	-
viii) Union Bank of India	6.98	-	-	-
ix) Emirates Islamic Bank	1.01	2.31	1.30	1.28
b) From Others :				
i) HDB Financial Services	1.37	2.11	2.10	2.56
ii) TATA Capital	0.35	0.03	0.35	2.49
iii) Mahindra finance	-	0.09	0.09	0.10
iv) AI-futtaim	-	0.02	0.02	0.12
Total (a)	42.88	26.13	27.05	29.96
B. Unsecured				
a) Deferred payment liabilities				
Due to suppliers on deferred credit basis	13.93	-	6.07	4.08
Total (b)	13.93	-	6.07	4.08
Total (a+b)	56.81	26.13	33.12	34.04

- The term loans from banks and companies are secured by way of hypothecation of assets funded under the said facility.
- The above loans carries interest varies from 7.35 % to 11.01 % per annum.
- The above loans are repayable in monthly/quarterly installments.

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

4) Maturity pattern of above term loans (Non Current) is as follows.

Banks : 2026-27 - ₹ 28.87 cr. ; 2027-28 - ₹ 12.25 cr. ; 2028-29 - ₹ 0.03cr.

Companies : 2026-27 - ₹ 1.49cr. & 2027-28 - ₹ 0.23cr.

5) Registration, Modification and Satisfaction of charges relating to the new loans taken during the year, had been filed with the Registrar of Companies, within the prescribed time or within the extended time requiring the payment of additional fees except for the loans aggregating to ₹ 2.01 Crore.

6) No defaults were made in repayment of above term loans.

Note No.16 OTHER FINANCIAL LIABILITIES

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
a) Retention Money & Security deposits recovered from Sub-Contractors "	122.63	111.91	60.87	27.70
b) Amount received against arbitration Proceeding with Customer	-	-	54.05	-
c) Creditors for capital goods	-	-	0.06	0.42
d) Interest accrued and due	-	-	0.08	0.23
e) Unclaimed dividend	-	-	0.03	0.03
f) Employee related payments	-	-	69.64	67.71
g) Other Liabilities	-	-	29.89	35.85
	122.63	111.91	214.62	131.94
a) Lease liability (Refer Note no.46)	8.33	1.88	3.45	2.11
Total	130.96	113.79	218.07	134.05

Note:

(i) The segregation of above Retention Money & Security deposits are made based on the time schedule in execution of works, estimated works undertaken in next year and terms of release as agreed with sub-contractors.

Note No.17 PROVISIONS

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
a) Provision for employee benefits				
- Leave Encashment (Unfunded)	3.94	3.45	0.87	0.77
Total	3.94	3.45	0.87	0.77

EMPLOYEE BENEFITS

a. Defined contribution plans

The Company makes Provident Fund and Employees' State Insurance Scheme contributions which are defined contribution plans, for qualifying employees. The Company recognised ₹ 29.96 cr. (Year ended March 31, 2024: ₹ 25.65cr.) for provident fund contributions, and ₹ 4.08cr. (Year ended March 31, 2024: ₹ 3.45cr.) towards Employees' State Insurance Scheme contributions in the Statement of Profit and Loss.

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

b. Defined benefit plans

The Company provides to the eligible employees defined benefit plans in the form of gratuity. The gratuity plan provides for a lump sum payment to vested employees at retirement, death while in employment or on termination of employment of an amount equivalent to 15 days salary payable for each completed year of service. Vesting occurs upon completion of five continuous years of service. The measurement date used for determining retirement benefits for gratuity is March 31.

These plans typically expose the Company to actuarial risks such as investment risk, interest rate risk, longevity risk and salary risk.

Risk Management:

Investment risk - The probability or likelihood of occurrence of losses relative to the expected return on any particular investment.

Interest rate risk - The plan exposes the Company to the risk of fall in interest rates. A fall in interest rates will result in an increase in the ultimate cost of providing the above benefit and will thus result in an increase in the value of the liability.

Longevity risk - The present value of defined benefit plan liability is calculated by reference to the best estimate of the mortality of plan participants both during and after employment. An increase in the life expectancy of the plan participants will increase the plan's liability.

Salary risk - The present value of the defined benefit plan is calculated with reference to the future salaries of participants under the plan. Increase in salary due to adverse inflationary pressures might lead to higher liabilities.

(i) Balance Sheet

The assets, liabilities and surplus / (deficit) position of the defined benefit plans at the Balance Sheet date were:

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Present value of obligation	16.95	16.87
Fair Value of plan assets	18.74	19.23
Net Liability/(Asset) recognised in the Balance Sheet	-1.79	-2.36

(ii) Movements in Present Value of Obligation and Fair Value of Plan Assets

Particulars	Plan Obligation	Plan Assets	Deficit/(Surplus)
As at March 31, 2023	13.74	13.92	-0.18
Current service cost	4.80	-	4.80
Interest cost	0.89	-	0.89
Interest Income	-	1.21	-1.21
Actuarial gain arising from changes in experience adjustments	0.41	-	0.41
Actuarial gain arising from changes in financial assumptions	0.71	-	0.71
Contributions by employer	-	7.96	-7.96
Benefit payments	-3.68	-3.69	0.01
Return on plan assets, excluding interest income	-	-0.17	0.17
As at March 31, 2024	16.87	19.23	-2.36
Current service cost	3.39	-	3.39
Interest cost	1.09	-	1.09
Interest Income	-	1.33	-1.33
Actuarial gain arising from changes in experience adjustments	-1.44	-	-1.44
Actuarial gain arising from changes in financial assumptions	0.48	-	0.48
Contributions by employer	-	1.94	-1.94
Benefit payments	-3.44	-3.66	0.22
Return on plan assets, excluding interest income	-	-0.10	0.10
As at March 31, 2025	16.95	18.74	-1.79

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

(iii) Statement of Profit and Loss

The charge to the Statement of Profit and Loss comprises:

Particulars	Year ended 31 st March, 2025
Employee Benefit Expenses	
Current service cost	3.39
Past Service cost	-
Interest cost	1.09
Interest Income	-1.33
Net impact on profit before tax	3.15
Remeasurement of the net defined benefit plans:	
Actuarial gain arising from changes in Financial assumptions	-1.44
Actuarial (gain)/loss arising from changes in Experience adjustments	0.48
Return on plan assets, excluding interest income	0.10
Net impact on other comprehensive income	-0.86

Particulars	Year ended 31 st March, 2024
Employee Benefit Expenses	
Current service cost	4.80
Past Service cost	-
Interest cost	0.89
Interest Income	-1.21
Net impact on profit before tax	4.48
Remeasurement of the net defined benefit plans:	
Actuarial gain arising from changes in Financial assumptions	0.71
Actuarial (gain)/loss arising from changes in Experience adjustments	0.41
Return on plan assets, excluding interest income	0.17
Net impact on other comprehensive income	1.29

(iv) Assets

The major categories of plan assets as a % of the total plan assets

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Insurance policies	100%	100%

(v) Investment details

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Insurance Policies	18.74	19.23

(vi) Assumptions

With the objective of presenting the plan assets and plan obligations of the defined benefits plans at their fair value on the Balance Sheet date, assumptions under Ind AS 19 are set by reference to market conditions at the valuation date.

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Discount rate	6.99%	7.22%
Salary escalation rate	3.00%	3.00%

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

(vii) Sensitivity analysis

Significant actuarial assumptions for the determination of the defined benefit obligation are discount rate, expected salary increase and employee turnover. The sensitivity analysis below have been determined based on the reasonably possible changes of the assumptions occurring at the end of the reporting period and may not be representative of the actual change. It is based on a change in key assumption while holding all other assumptions constant. The result of sensitivity analysis is given below.

Particulars	Defined benefit obligation As at 31 st March, 2025
Salary Escalation - Up by 1%	19.43
Salary Escalation - Down by 1%	14.86
Withdrawal Rates - Up by 1%	17.83
Withdrawal Rates - Down by 1%	15.92
Discount Rates - Up by 1%	14.99
Discount Rates - Down by 1%	19.31
Mortality Rates - Up by 1%	16.98
Mortality Rates - Down by 1%	16.92

(viii) Maturity profile of Defined Benefit Obligation

Particulars	Year 1 Current	Year 2-5 Non-Current	Above 5 years Non Current
Defined Benfit Obligation	0.66	3.28	46.02

Note No.18 DEFERRED TAX

Particulars	Components	
	As at 31 st March, 2025	As at 31 st March, 2024
Liability:		
Towards depreciation	-	-
Asset:		
Disallowances under Income-tax	9.08	4.78
Towards depreciation	9.54	6.25
Total	18.62	11.03

Movement in Deferred Tax Assets/(Liabilities)

Component	As at 31 st March, 2023	(Credit)/Charge to Statement of P&L	As at 31 st March, 2024	(Credit)/Charge to Statement of P&L	As at 31 st March, 2025
Deferred tax asset in relation to:					
Depreciation	6.29	0.04	6.25	-3.29	9.54
Expenses allowable under Income tax when paid	4.54	-0.24	4.78	-4.30	9.08
Total	10.83	-0.20	11.03	-7.59	18.62

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Note No.19 OTHER LIABILITIES

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
a) Mobilisation advances received from customers	139.38	130.33	105.68	87.11
b) Advances received from customers against supplies or works	-	-	8.80	2.26
c) Statutory Liabilities	-	-	67.68	73.05
d) Deferred government grants (Refer note (i) below)	0.25	0.37	-	-
Total	139.63	130.70	182.16	162.42

Note: i) a) The company received government grants in the nature of export incentives and the same is utilised against import of Capital goods and capitalised to Property, Plant and Equipment.

b) The deferred government grant will be recognised in statement of profit andloss over the period in proportion to the depreciation expense on the assets to which such grant is utilized is recognised.

ii) The segregation of mobilisation advances received from customers has been made based on the estimated work to be completed in next year and as per the terms of agreement entered with customers,turnover, terms of release of amount and estimates of the management.

Note No.20 SHORT TERM BORROWINGS

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
A. Secured		
1. Loans repayable on demand :		
Working capital loans from Banks		
i) State Bank of India	127.96	43.41
ii) RBL Bank	88.41	19.98
iii) Axis Bank	20.04	3.03
iv) IDFC First Bank	49.23	14.96
v) Punjab National Bank	12.16	15.92
vi) Bank of India	14.93	15.15
vii) IndusInd Bank	11.48	4.08
viii) Union bank of India	30.57	27.88
ix) Bank of Baroda	18.07	38.37
x) UCO Bank	30.87	20.01
xi) Central Bank of India	22.16	7.19
xii) Bandan Bank	27.51	29.38
xiii) Karnataka Bank	14.35	19.44
xiv) IOB Bank	3.93	4.95
2. Current maturities of long-term debt (Refer Note no.15)	33.12	34.04
	-	-
B. Un Secured		
1. Loans repayable on demand :		
a) Working Capital Loans from Banks	-	-
i) Bank of Bahrain & Kuwait	63.13	24.90
Total	567.92	322.69

Note:

a) Working capital loans from all the banks are secured by way of first charge on entire current assets of the company on pari passu basis. Further these loans are secured by way of first charge on fixed assets both present and future,excluding those assets against which charge was given to equipment financiers.

The said loans are collaterally secured by way of equitable mortgage of immovable properties belonging to the Company,Managing director, director and a firm.

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

- b) Overdraft facility from banks is secured against fixed deposits with banks.
- c) All the above loans are guaranteed by Managing Director and a director in their personal capacities.
- d) The above loans carries interest varies from 8.35 % to 10.10 %.
- e) Registration, Modification and Satisfaction of charges relating to the loans sancationed/renewed during the year under review, had been filed with the Registrar of Companies, within the prescribed time or within the extended time alongwith the payment of additional fees.
- f) The company has availed working capital facilities against security of current assets. The revised quarterly returns and statements comprising stock statements, payables and receivables (including retention and security deposit amounts) filed by the company with the banks subsequent to the quarterly review of accounts are in agreement with the unaudited books of the company of the respective quarters and no material discrepancies have been noticed.

Note No.21 TRADE PAYABLES

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Dues to : Small and Micro Enterprises	21.30	1.67
: Other than Small and Micro Enterprises (Including Acceptances)*	891.43	681.24
Total	912.73	682.91

* Acceptances include arrangements where suppliers of goods and services are initially paid by banks/financiers.

Ageing of Trade Payables as on 31.03.2025

Particulars	Outstanding for following periods from date of transaction				
	Less than 1 year	1 to 2 years	2 to 3 years	More than 3 years	Total
(i) MSME	21.09	0.19	0.00	0.02	21.30
(ii) Others	746.31	63.74	18.81	62.58	891.43
(iii) Unbilled Dues	-	-	-	-	-
(iv) Disputed dues MSME	-	-	-	-	-
(v) Disputed dues others	-	-	-	-	-

Ageing of Trade Payables as on 31.03.2024

Particulars	Outstanding for following periods from date of transaction				
	Less than 1 year	1 to 2 years	2 to 3 years	More than 3 years	Total
(i) MSME	1.61	0.01	0.05	-	1.67
(ii) Others	556.07	47.11	24.05	54.01	681.24
(iii) Unbilled Dues	-	-	-	-	-
(iv) Disputed dues MSME	-	-	-	-	-
(v) Disputed dues others	-	-	-	-	-

Disclosure required under the Micro, Small and Medium Enterprises Development Act, 2006.

Based on and to the extent of information obtained and available with the Company with regard to the status of their suppliers under Micro, Small and Medium Enterprises Development Act, 2006 (MSMED ACT), on which the auditors have relied, the disclosure requirement with regard to the payment made/ due to Micro, Small and Medium Enterprises are given below.

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
1. Amount remaining unpaid, beyond the appointed / agreed day at the end of the year		
(a) Principal amount of bills to be paid	21.30	1.67
(b) Interest due there on	0.49	0.36
2. (a) Payment made to suppliers, during the year, but beyond appointed / agreed date Interest there on in terms of Sec 16 of the Act	1.46	0.46
(b) Interest paid along with such payments during the year	-	0.10

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
(c) Interest due and payable at the end of the year on such payments made during the year.	0.34	-
3. Amount of Interest for the year u/s 16 of the Act accrued and remaining un-paid at the end of the year	0.47	0.12
4. Total amount of interest u/s 16 of the Act including that arising in earlier years, accrued and remaining unpaid at end of the year.	0.83	0.36
5. The amount of further interest due and payable even in the succeeding year, until such date when the interest dues as above are actually paid.	-	-

Note No.22 CURRENT INCOME-TAX (ASSET)/LIABILITIES (NET)

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Provision for Income-tax	221.89	471.97
Less: Advance Income-tax and TDS	208.85	456.14
	13.04	15.83

Income-tax recognised in profit or loss

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Current Tax		
Tax expense in respect of current year Income	122.59	99.30
Short Provision of Current tax (Refer Note no.51)	3.16	30.65
	125.75	129.95
Deferred Tax		
Deferred Tax (Credit)/Charge in respect of Current year	-7.59	-0.20
	-7.59	-0.20
Total tax expense recognised in profit or loss	118.16	129.75

The current income- tax expense for the year can be reconciled to the accounting profit as follows:

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Profit before tax (including remeasurement gain on defined benefit plans)	419.57	369.10
Enacted Tax Rates in India	25.17%	25.17%
Computed Tax expense	105.60	92.91
Add: Tax effects of expenses which are not deductible in determining taxable profit		
- Depreciation difference	2.09	0.42
- Expenses(net of Income) not deductible for tax purposes	14.68	5.92
Tax on Ind AS adjustments	0.22	0.05
Current Tax Provision (A)	122.59	99.30
Short Provision of Current Tax (Refer Note no.51) (B)	3.16	30.65
(Increase) / Decrease of Deferred tax Asset on account of fixed Assets	-3.29	0.04
(Increase) / Decrease of Deferred tax Asset on account of other Assets	-4.30	-0.24
Deferred Tax (Credit) / Charge (C)	-7.59	-0.20
Total Tax Expense (A+B+C)	118.15	129.75

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Note No.23 REVENUE FROM OPERATIONS

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Contract receipts:		
Income from contracts and services	4,433.31	4,058.25
Other operating revenue :		
Crane and equipment hire charges received	2.11	1.21
TOTAL	4,435.42	4,059.46

Note No.24 OTHER INCOME

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Interest from banks and others (at amortized cost)	55.55	24.00
Interest on unwinding portion of Rental Deposits (at amortized cost) "	0.08	0.07
Profit on sale of assets	0.39	1.74
Fair value gain on current investments	0.01	0.17
Gain on exchange fluctuations	5.30	-
Interest on Income-tax refund	0.61	-
Sale of Duty credit scrip and deferment of govt. grants	0.12	0.06
Commission on Corporate Guarantee	4.08	2.04
TOTAL	66.14	28.08

Note No.25 COST OF MATERIALS CONSUMED

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Opening Stock	91.29	110.84
Add:Purchases	871.73	593.39
	963.02	704.23
Less : Closing Stock	150.57	91.29
TOTAL	812.45	612.94

Note No.26 CHANGES IN INVENTORIES OF WORK -IN- PROGRESS

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Opening work-in-progress	9.20	22.20
	9.20	22.20
Closing work-in-progress	11.32	9.20
	11.32	9.20
Increase / (Decrease) in Work-in-progress	2.12	-13.00

Note No.27 CONTRACT EXECUTION EXPENSE

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Sub-contract expenses	2,195.80	2,067.52
Radiography charges	12.24	12.77
Royalty Charges	5.69	51.33
Hire charges	45.96	41.20
Rent at Project sites	30.04	25.73

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Power and fuel	7.82	7.33
Insurance	7.81	6.20
Vehicles movement and other freight expenses	36.18	27.33
Repairs and maintenance : Plant and machinery	26.07	21.09
Other assets	4.86	4.28
Fuel and vehicle maintenance	70.71	84.98
Travelling expenses at projects	14.04	12.61
TOTAL	2,457.22	2,362.37

Note No.28 EMPLOYEE BENEFIT EXPENSE

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Salaries and Wages	513.30	455.02
Remuneration to managerial personnel	22.32	20.09
Contribution to provident and other funds	34.04	29.10
Staff welfare expenses	38.71	29.19
Contribution towards group gratuity	3.15	4.48
TOTAL	611.52	537.88

Note No.29 FINANCE COST

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Interest paid to banks and others	74.67	70.73
Loan Processing charges	6.66	6.01
Interest on Income-tax (Net of interest on Income Tax refund)	4.39	13.58
Exchange fluctuations on deferred credit payment	-	0.06
Finance cost on lease liability	0.71	0.46
TOTAL	86.43	90.84

Note No.30 DEPRECIATION AND AMORTISATION

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Depreciation	44.89	38.90
Amortisation	0.59	0.04
Amortization of Right-to-use assets (Refer Note No.46)	2.74	1.91
TOTAL	48.22	40.85

Refer note no 3(c) given under material accounting policies for method of providing depreciation.

Note No.31 OTHER EXPENSE

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Directors Sitting Fee	0.17	0.15
Payments to auditors		
Towards Statutory audit	0.25	0.15
Towards tax audit and taxation matters	0.01	0.02
Rates and taxes	9.19	7.83

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Miscellaneous expenses	42.91	41.34
Bad debts writtenoff	-	3.52
Less : Provision withdrawn	-	-0.70
Provision towards doubtful debts and advances	6.86	1.97
CSR expenses	4.87	2.41
Loss on sale of assets	0.50	0.05
Assets writtenoff	4.39	-
Loss on exchange fluctuations	-	2.53
TOTAL	69.15	59.27

Note: 32 Categories of Financial instruments

The Carrying amounts and fair value of financial instruments by categories as at 31st March, 2025 and 31st March, 2024 are as follows:

Particulars	Carrying value		Fair value	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
Financial assets				
Measured at Amortised cost				
(i) Other financial assets	1,208.50	1,108.12	1,207.93	1,107.94
(ii) Loans and advances	341.41	196.23	341.41	196.23
(iii) Investment in Debentures of a Subsidiary company	0.01	0.01	0.01	0.01
Measured at FVTOCI				
(i) Investments in equity instruments/Mutual Funds	0.02	0.02	0.09	0.09
Measured at FVTPL				
(i) Investments in Mutual Funds	0.37	0.34	0.56	0.56
Measured at cost				
(i) Investment in Subsidiaries, LLP's, Joint ventures & Associates	14.00	14.00	14.00	14.00
Total assets	1,564.31	1,318.72	1,564.00	1,318.83
Financial liabilities				
Measured at amortised cost				
(i) Borrowings (including current maturities of Long term borrowings)	89.92	60.17	89.92	60.17
(ii) Other financial liabilities	337.25	243.85	337.25	243.85
(iii) Lease liabilities	11.78	3.99	11.78	3.99
Total liabilities	438.95	308.01	438.95	308.01

Note: 33 Fair value hierarchy

The fair value of financial instruments as referred to above note have been classified into three categories depending on the inputs used in the valuation technique. The hierarchy gives the highest priority to quoted prices in active markets for identified assets or liabilities [Level 1 measurements] and lowest priority to unobservable inputs [Level 3 measurements]

The categories used are as follows:

Level 1: Quoted prices for identified instruments in an active market.

Level 2: Directly or indirectly observable market inputs, other than Level 1 inputs; and

Level 3: Inputs which are not based on observable market data.

This note provides information about how the Company determines fair values of various financial assets and financial liabilities.

Fair value of the Company's financial assets and financial liabilities that are measured at fair value on a recurring basis.

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Some of the Company's financial assets are measured at the fair value at the end of each reporting period.

The following table gives information about how the fair value of these financial assets and financial liabilities are determined in particular, the valuation technique and other inputs used.

Particulars	Fair Value as at		Fair Value hierarchy	Valuation technique and key input
	31 st March, 2025	31 st March, 2024		
1) Investments in Quoted Mutual Funds	0.65	0.65	Level I	Quoted bid prices in an active market
2) Investments in Quoted Equity Instruments	0.00	0.00	Level I	Quoted bid prices in an active market

The Company has disclosed financial instruments such as cash and cash equivalents, other bank balances, trade receivables, trade payables and short term borrowings at carrying value because their carrying amounts approximate the fair value because of their short term nature. Difference between carrying amounts and fair values of long term borrowings, other financial assets and financial liabilities subsequently measured at amortised cost is not significant in each of the years presented.

Note: 34 Financial Risk Management

The Company's financial liabilities comprise mainly of borrowings, trade payables and other payables. The Company's financial assets comprise mainly of investments, cash and cash equivalents, trade and other receivables.

The Company's business activities are exposed to a variety of financial risks namely credit risk, liquidity risk and foreign currency risk. The Company's senior management has the overall responsibility for establishing and governing the Company's risk management framework. The Company's risk management policies are established to identify and analyse the risks faced by the Company, to set and monitor appropriate risk limits and controls, periodically review the changes in market conditions and reflect the changes in the policy accordingly. The key risks and mitigating actions are also placed before the Board of Directors of the Company.

A. Credit Risk

Credit risk is the risk of financial loss to the Company if a customer fails to meet its contractual obligation. Credit risk encompasses both the direct risk of default and the risk of deterioration of credit worthiness. Credit risk is controlled by monitoring and interaction with the customers on a continuous basis.

Financial instruments that are subject to concentration of credit risk principally consists of trade receivables, retentions, deposits with customers and unbilled revenue.

Receivables from customers

Concentration of credit risk with respect to trade receivables are limited since major customers of the company are from public sector and accounts for 25% of its trade receivables. All trade receivables are reviewed and assessed for default on a monthly basis. On historical experience of collecting receivables credit risk is low.

The following table gives details in respect of dues from trade receivables including retention and deposit amounts.

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Turnover from top Customer	494.47	868.35
Dues from top customer	275.39	183.65
Turnover from other top 4 customers	1,341.64	1,444.11
Dues from other top 4 customers	513.14	445.86

Other financial assets

The Company maintains exposure in cash and cash equivalents, term deposits with banks held as margin money against guarantees and retention money and security deposits with customers which are to be released on fulfillment of conditions as specified in the work orders.

The Company's maximum exposure of credit risk as at March 31, 2025, March 31, 2024 is the carrying value of each class of financial assets.

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

B. Foreign currency risk management

Foreign currency risk is the risk that the Fair value or Future cashflows of an exposure will fluctuate due to changes in foreign currency rates. Exposures can arise on account of various assets and liabilities which are denominated in currencies other than Indian rupee. The Company has not entered in to any forward exchange contract to hedge against currency risk.

a) The company, in addition to its Indian operations, operates outside India through its project centres.

Particulars of Unhedged foreign currency exposures of Indian operations as at Balance sheet date:

Particulars	Currency	As at 31 st March, 2025	As at 31 st March, 2024
Letter of Credit	USD	20.00	4.08

b) The Income and expenditure of the foreign projects are denominated in currencies other than Indian Currency. Accordingly the company enjoys natural hedge in respect of its assets and liabilities of foreign projects. The company's unhedged foreign currency exposure in respect of these project centres is limited to uncovered amount, the particulars of which are given below.

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Net Investment in		
USD - US Dollars	0.14	10.77
AED - Arab Emirates Dirham	80.29	57.81
BDT - Bangladeshi Taka	20.60	161.38
LYD - Libyan Dinars	-	1.48
KWD - Kuwaiti Dinar	-1.78	-3.54
	99.25	227.90

The company does not have any risk of currency fluctuation since it's entire liability in foreign currency is covered by its receivables.

The unhedged exposures are naturally hedged by future foreign currency earnings linked to foreign currency.

The uncovered amount if any, is subject to foreign currency fluctuations.

C. Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they become due. The objective of liquidity risk management is to maintain sufficient liquidity and ensure that funds are available for use as per requirements. The Company manages its liquidity risk by ensuring, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due. Also, the Company has availed credit limits with banks. The Company maintained a cautious liquidity strategy, with a positive cash balance throughout the year ended March 31, 2025 and March 31, 2024. Cash flow from operating activities provides the funds to service the financial liabilities on a day to day basis.

The Company regularly maintains the rolling forecasts to ensure that it has sufficient cash on an on-going basis to meet operational needs. Any short-term surplus cash generated, over and above the amount required for working capital management and other operational requirements, is retained as cash and cash equivalents (to the extent required) and any excess is invested in interest bearing term deposits.

The company is repaying its borrowings as per the schedule of repayment and no amount was pending for remittance beyond its due date.

In case of borrowings from banks, the maturity pattern has been given under Note no. 15.

D. Capital Management

Equity share capital and other equity are considered for the purpose of Company's capital management.

The Company manages its capital so as to safeguard its ability to continue as a going concern and to optimise returns to shareholders. The capital structure of the Company is based on Management's judgment of its strategic day-to-day needs with a focus on total equity so as to maintain investor, creditors and market confidence.

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

The Management and the Board of Directors monitors the return on capital as well as the level of dividends to shareholders. The Company may take appropriate steps in order to maintain, or if necessary, adjust its capital structure.

The following table summarises the capital of the company.

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Equity	2,105.32	1,807.08
Short Term Borrowings	534.80	288.64
Long Term Borrowings (including Current maturities of Long term debt)	89.92	60.17
Cash and Cash Equivalents (including other bank balances)	-574.24	-502.54
Net Debt	50.48	-153.73
Total Capital (Equity+Net Debt)	2,155.80	1,653.35
Gearing Ratio (Net Debt / Equity)	2.40%	(8.51%)

Note	Particulars	31 st March, 2025	31 st March, 2024
35	Contingent Liabilities and Commitments		
	A. Contingent Liabilities		
	a) Claims against the company not acknowledged as debts		
	VAT	2.28	1.80
	Goods & Service Tax (GST)	9.86	13.66
	b) Guarantees		
	(i) Corporate guarantee given to bank in respect of limits sanctioned to subsidiary companies to the extent of balance outstanding (Guarantees given for their business activities)		
	- Kalyaneswari Tasra Mining Pvt Ltd	11.32	23.83
	B. Commitments		
	Estimated amount of contracts remaining to be executed on capital account and not provided for	85.16	22.78
36	Guarantees given by the company's bankers and outstanding. The said guarantees were covered by way of pledge of Fixed Deposit receipts with the bankers.	1,661.46	1,652.63
37	CIF value of Imports made by the company during the year		
	a) Consumables & Spare parts	10.75	1.25
	b) Capital goods	38.22	1.62
38	Earnings in foreign currency		
	Abu Dhabi	161.57	135.88
	Bangladesh	-	92.43
	Kuwait	-	0.04
	Nigeria	68.11	61.76
	Sharjah	0.12	27.12
	Saudi	0.12	0.59
	Qatar	1.62	2.14
	Israel	0.27	-
	Senegal	2.76	-
39	Expenditure in foreign currency		
	a) Expenditure on contracts executed outside India (Including Consumables and Spares)		
	Abu Dhabi	129.44	119.48
	Bangladesh	57.50	66.57
	Kuwait	0.18	3.12
	Shuqaiq	-	0.03
	Libya	-	0.00
	Sharjah	0.04	17.82
	b) Foreign travel	0.17	0.05

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

40. EXPENDITURE ON CORPORATE SOCIAL RESPONSIBILITY

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
a) Gross amount required to be spent by the company during the year	4.71	2.11
b) Amount spent during the year (Contribution paid to Power Mech Foundation/others)	4.87	2.41
c) Related party transactions in relation to Corporate Social Responsibility	3.52	2.24
d) Details of (excess)/short amount spent	-0.15	-0.30
e) Nature of CSR activities undertaken by Power Mech Foundation		
(i) Providing Education		
(ii) Promoting health care		
(iii) Facilities for setting up home for Orphanages & Old-Age homes		

41. Particulars disclosed pursuant to IND AS-24 "Related party transactions"

A)

i) Key Managerial personnel	Sajja Kishore Babu , Chairman and Managing director
ii) Directors	Sajja Lakshmiw/o Sajja Kishore Babu M Rajiv Kumar J P Chalasani Vivek Paranjpe Lasya Y G D V Prasada Rao (up to 26.07.2023)
iii) Relatives of Key Managerial personnel	Sajja Rohit s/o Sajja Kishore Babu Sajja Kishore Babu (HUF) Sajja Vignatha D/o Sajja Kishore Babu Nekkanti Sri Sidartha (Son-in-Law of Sajja Kishore Babu) Aishwarya Kurra (Daughter-in-Law of Sajja Kishore Babu)
iv) Companies/Firms controlled by KMP/Relatives of KMP	Power Mech Infra Private Limited Bombay Avenue Developers Private Limited Power Mech Foundation Lakshmi Agro Farms Vaishno infra services Vignatha Solar Private Limited zetexa global private limited Gaming ISLE Private Limited southern foods
v) Subsidiary companies	Hydro Magus Private Limited Power Mech Industri Private Limited Power Mech Projects Limited LLC Power Mech BSCPL Consortium Private Limited Power Mech SSA Structures Private Limited Aashm Avenues Private Limited Power Mech projects (BR) FZE Power Mech Environmental Protection Private Limited Energy Advisory and Consulting Services Private Limited KBP Mining Private Limited Kalyaneswari Tasra Mining Private Limited PMTS Private Limited Vindyavasini Mining Works LLP Vanshika Mining Works LLP Kailash River Bed Minerals LLP Velocity Mining Works LLP Power Mech Arabia Contracting Company

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

vi) Joint Venture	GTA Power Mech Nigeria Limited M/S POWER MECH-M/S ACPL JV PMPL-STC-JV Power Mech-Khilari Consortium JV PMPL-SRC INFRA JV - (Mizoram) PMPL-SRC INFRA JV - (Hassan) PMPL-BRCC INFRA JV PMPL-PIA JV PMPL-KVRECPL Consortium JV RITES-PMPL JV SCPL-PMPL JV PMPL-TAIKISHA JV PMPL-RSVCPL JV PMPL-UPPER BURHNER JV POWER MECH - KMV JV GTA Power Mech DMCC
vii) Associate companies	Mas Power Mech Arabia Power Mech LLC Qatar
viii) Wholly Owned Subsidiary of a Joint Venture company	GTA Power Mech FZE

B) Transactions with related parties

Sl No.	Particulars	KMP / Directors	Relatives of KMP	Companies controlled by KMP/Relatives of KMP	Subsidiary Company/ LLP	Joint Venture	Associate Company
i) Rent Paid (Excluding GST)							
a)	Sajja Kishore Babu	0.31 (0.36)	-	-			
b)	Sajja Lakshmi	0.12 (0.12)	-	-			
c)	Sajja Vignatha	-	0.12 (0.12)	-			
d)	Power Mech Infra Private Limited	-	-	3.03 (2.02)			
e)	Power Mech foundation	-	-	-			
		-	-	(0.01)			
ii) Remuneration Paid							
a)	Sajja Kishore Babu	22.32 (20.09)	-				
b)	Sajja Rohit	-	0.97 (0.30)				
iii) Stores Material Purchased from							
a)	Power Mech Industri Private Limited				- (0.05)		
b)	Power Mech Projects (BR) FZE				- (1.25)		
iv) Receipts from Sale of assets							
a)	Nekkanti Sri sidartha		- (0.02)	-	-		
b)	Kalyaneswari Tasra Mining Pvt Ltd		-	-	- (0.17)		
c)	Sajja Siva Rama Krishna Prasad		0.00	-	-		
			-	-	-		

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Sl No.	Particulars	KMP / Directors	Relatives of KMP	Companies controlled by KMP/Relatives of KMP	Subsidiary Company/ LLP	Joint Venture	Associate Company
v) Assets purchased from							
a)	PMTS Private Limited				4.60		
					-		
vi) Payment of Consultancy service							
a)	Rajeev kumar	0.53					
		(0.53)					
vii) Receipts from Commission on Corporate Guarantee							
a)	Kalyaneswari Tasra Mining Private Limited				1.52		
					(0.76)		
b)	KBP Mining Private Limited				2.56		
					(1.28)		
viii) Contract receipts from sale of services							
a)	Power Mech LLC (Qatar)					-	1.62
						-	-
b)	MAS Power Mech Arabia					-	-
						-	(0.59)
c)	M/s. Power Mech - M/s. ACPL JV					40.32	-
						(19.22)	-
d)	Power Mech-STC-JV					(4.32)	-
						(1.85)	-
e)	Power Mech-Khilari Consortium JV					-	-
						(3.71)	-
f)	PMPLSRC INFRA JV - (Mizoram)					93.74	-
						(105.78)	-
g)	PMPL SRC INFRA JV (Hassan)					25.39	-
						(50.42)	-
h)	PMPL - PIA JV					13.55	-
						(47.36)	-
i)	PMPL KVRECPL Consortium JV					1.16	-
						(0.93)	-
j)	PMPL-BRCC INFRA JV					473.99	-
						(868.35)	-
k)	MITES-PMPL JV					141.90	-
						(95.58)	-
l)	M/s.SCPL-PMPL JV					0.72	-
						(0.48)	-
m)	POWER MECH-TAIKISHA JV					41.91	-
						(87.99)	-
n)	PMPL-RSVCPL JV					73.56	-
						-	-
o)	PMPL UPPER BURHNER JV					12.83	-
						-	-
p)	Kalyaneswari Tasra Mining Private Limited				29.29	-	-
					(8.47)	-	-
q)	Vindyasini Mining Works LLP				0.73	-	-
					(0.46)	-	-
r)	Power Mech SSA structures Pvt Ltd				13.25	-	-
					-	-	-
s)	Power Mech Projects (BR) FZE				4.58	-	-
					(7.92)	-	-

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Sl No.	Particulars	KMP / Directors	Relatives of KMP	Companies controlled by KMP/Relatives of KMP	Subsidiary Company/ LLP	Joint Venture	Associate Company
t)	Power Mech Arabia Contracting Company				0.12	-	-
					-	-	-
ix) Donations/CSR Contributon paid							
a)	Power Mech foundation			3.52			
				(2.24)			
x) Sitting fee paid to directors							
a)	G D V Prasada Rao	-					
		(0.01)					
b)	Vivek Paranjpe	0.05					
		(0.04)					
c)	Lasya Yerramneni	0.06					
		(0.05)					
d)	J P Chalasani	0.06					
		(0.05)					
xi) Interest received							
a)	Vindyasasini Mining Works LLP				5.71	-	-
					-	-	-
b)	Vanshika Mining Works LLP				4.61	-	-
					-	-	-
c)	Velocity Mining Works LLP				5.88	-	-
					-	-	-
d)	Kailash River Bed Minerals LLP				3.18	-	-
					-	-	-
e)	Power Mech LLC (Qatar)				-	-	0.21
					-	-	-
xii) Loans Given							
a)	Power Mech Industri Private Limited				27.50	-	-
					(28.05)	-	-
b)	Power Mech SSA Structures Private Limited				0.03	-	-
					(0.01)	-	-
c)	KBP Mining Private Limited				12.07	-	-
					(10.47)	-	-
d)	Kalyaneswari Tasra Mining Private Limited				56.53	-	-
					(28.58)	-	-
e)	Vindyasasini Mining Works LLP				17.26	-	-
					(42.17)	-	-
f)	Vanshika Mining Works LLP				14.01	-	-
					(32.80)	-	-
g)	Kailash River Bed Minerals LLP				19.57	-	-
					(18.05)	-	-
h)	Velocity Mining Works LLP				32.13	-	-
					(22.41)	-	-
i)	PMTS Private Limited				0.17	-	-
					(0.00)	-	-
j)	Power Mech LLC (Qatar)				-	-	1.26
					-	-	(1.81)
xiii) Loan repaid							
a)	Power Mech Industri Private Limited				39.36	-	-
					(32.63)	-	-
b)	KBP Mining Private Limited				1.15	-	-
					-	-	-

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Sl No.	Particulars	KMP / Directors	Relatives of KMP	Companies controlled by KMP/Relatives of KMP	Subsidiary Company/ LLP	Joint Venture	Associate Company
c)	Kalyaneswari Tasra Mining Private Limited				0.68	-	-
d)	Vindyavasini Mining Works LLP				2.50	-	-
e)	Vanshika Mining Works LLP				1.15	-	-
f)	Power Mech LLC (Qatar)				-	-	1.04
g)	PMTS Private Limited				0.18	-	-
					-	-	-

C) Balances outstanding as on 31.03.2025

Sl No.	Particulars	KMP / Directors	Relatives of KMP	Companies controlled by KMP/Relatives of KMP	Subsidiary Company/ LLP	Joint Venture	Associate Company
i)	Investment in Hydro Magus Private Limited				2.94	-	-
					(2.94)	-	-
ii)	Investment in Power Mech Industri Private Limited				4.31	-	-
					(4.31)	-	-
iii)	Investment in MAS Power Mech Arabia				-	-	2.26
					-	-	(2.26)
iv)	Investment in Power Mech LLC (Qatar)				-	-	0.12
					-	-	(0.12)
v)	Investment in Power Mech Projects Limited LLC				3.02	-	-
					(3.02)	-	-
vi)	Investment in Power Mech BSCPL consortium Private Limited				0.01	-	-
					(0.01)	-	-
vii)	Investment in Power Mech SSA Structures Private Limited				0.10	-	-
					(0.10)	-	-
viii)	Investment in Aashm Avenues Private Limited				0.10	-	-
					(0.10)	-	-
ix)	Investment in Power Mech Power Mech Projects (BR) FZE				0.69	-	-
					(0.69)	-	-
x)	Investment in Power Mech Environmental Protection Private Limited				0.01	-	-
					(0.01)	-	-
xi)	Investment in Energy Advisory and Consulting Services Private Limited				0.01	-	-
					(0.01)	-	-
xii)	Investment in KBP Mining Private Limited				0.01	-	-
					(0.01)	-	-
xiii)	Investment in Kalyaneswari Tasra Mining Private Limited				0.01	-	-
					(0.01)	-	-
xiv)	Investment in PMTS Private Limited				0.01	-	-
					(0.01)	-	-
xv)	Investment in Kailash River Bed Minerals LLP				0.01	-	-
					(0.01)	-	-
xvi)	Investment in GTA Power Mech Nigeria Limited				-	0.32	-
					-	(0.32)	-

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Sl No.	Particulars	KMP / Directors	Relatives of KMP	Companies controlled by KMP/Relatives of KMP	Subsidiary Company/ LLP	Joint Venture	Associate Company
xvii)	Investment in GTA Power Mech DMCC (Company with limited liability)	-	-	-	-	0.09 (0.09)	-
xviii)	Debentures in KBP Mining Private Limited	-	-	-	0.01 (0.01)	-	-
xix)	Due from Power Mech Infra Private Limited	-	-	(1.38)	-	-	-
		-	-	(0.21)	-	-	-
xx)	Rental Deposit with Power Mech Infra Private Limited	-	-	1.61 (0.89)	-	-	-
xxi)	Remuneration Payable	-	-	-	-	-	-
	Sajja Kishore Babu	2.42 (2.53)	-	-	-	-	-
	Sajja Rohit	-	0.06 (0.07)	-	-	-	-
xxii)	Rent Payable	-	-	-	-	-	-
	Sajja Kishore Babu	0.00 (0.01)	-	-	-	-	-
	Sajja Lakshmi	0.01 (0.01)	-	-	-	-	-
xxiii)	Advances Due from Power Mech Industri Private Limited	-	-	-	15.27 (27.13)	-	-
xxiv)	Advances Due from Power Mech SSA Structures Private Limited	-	-	-	2.25 (2.22)	-	-
xxv)	Advances Due from KBP Mining Private Limited	-	-	-	29.52 (18.60)	-	-
xxvi)	Advances Due from Kalyaneswari Tasra Mining Private Limited	-	-	-	84.43 (28.58)	-	-
xxvii)	Advances Due from Vindhyavasini Mining Works LLP	-	-	-	56.92 (42.17)	-	-
xxviii)	Advances Due from Vanshika Mining Works LLP	-	-	-	45.65 (32.80)	-	-
xxix)	Advances Due from Kailash River Bed Minerals LLP	-	-	-	37.62 (18.05)	-	-
xxx)	Advances Due from Velocity Mining Works LLP	-	-	-	54.54 (22.41)	-	-
xxxi)	Advances Due from PMTS Private Limited	-	-	-	- (0.00)	-	-
xxxii)	Advances Due from GTA Power Mech FZE	-	-	-	-	0.72 (0.70)	-
xxxiii)	Advances Due from Power Mech LLC (Qatar)	-	-	-	-	-	2.03 (1.81)
xxxiv)	Trade Receivable - Hydro Magus Private Limited (including Retention money and Security Deposits)	-	-	-	4.58 (4.56)	-	-
xxxv)	Trade Receivable - Power Mech BSCPL Consortium Private Limited (including Retention money and Security Deposits)	-	-	-	35.42 (35.03)	-	-

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Sl No.	Particulars	KMP / Directors	Relatives of KMP	Companies controlled by KMP/Relatives of KMP	Subsidiary Company/ LLP	Joint Venture	Associate Company
xxxvi)	Trade Receivable - Mas Power Mech Arabia				-	-	10.65 (10.42)
xxxvii)	Trade Receivable - Power Mech LLC (Qatar)				-	-	1.63 (0.39)
xxxviii)	Trade Receivable -Power Mech Projects (BR) FZE				6.09 (6.73)	-	-
xxxix)	Trade Receivable - Power Mech Projects Limited LLC				0.56 -	-	-
xl)	Trade Receivable - M/S POWER MECH-M/S ACPL JV (including Retention money and Security Deposits)				- -	33.38 (13.37)	-
xli)	Trade Receivable - PMPL-STC JV (including Retention money and Security Deposits)				- -	1.51 (4.63)	-
xl ii)	Trade Receivable - PMPL-KHILARI Consortium JV (including Retention money and Security Deposits)				- -	7.87 (9.85)	-
xl iii)	Trade Receivable - PMPL-SRC INFRA JV - Mizoram (including Retention money and Security Deposits)				- -	33.03 (10.63)	-
xl iv)	Trade Receivable - PMPL-SRC INFRA JV - Hassan (including Retention money and Security Deposits)				- -	9.13 (0.64)	-
xl v)	Trade Receivable - PMPL-PIA JV (including Retention money and Security Deposits)				- -	3.21 (5.94)	-
xl vi)	Trade Receivable - PMPL-KVRECPL Consortium JV (including Retention money and Security Deposits)				- -	0.81 (0.67)	-
xl vii)	Trade Receivable - PMPL-BRCC INFRA JV (including Retention money and Security Deposits)				- -	285.87 (183.65)	-
xl viii)	Trade Receivable - RITES-PMPL JV (including Retention money and Security Deposits)				- -	1.06 (1.73)	-
xl ix)	Trade Receivable - SCPL-PMPL JV (including Retention money and Security Deposits)				- -	0.00 -	-
L)	Trade Receivable - POWER MECH-TAIKISHA JV (including Retention money and Security Deposits)				- -	9.83 (6.00)	-
LI)	Trade Receivable - PMPL RSVCP L JV (including Retention money and Security Deposits)				- -	8.02 (0.13)	-

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Sl No.	Particulars	KMP / Directors	Relatives of KMP	Companies controlled by KMP/Relatives of KMP	Subsidiary Company/ LLP	Joint Venture	Associate Company
LII)	Trade Receivable - Vindyasini Mining Works LLP (including Retention money and Security Deposits)				1.38 (0.53)	- -	- -
LIII)	Trade Receivable - Kalyaneswari Tasra Mining Private Limited (including Retention money and Security Deposits)				18.08 (3.23)	- -	- -
LIV)	Trade Receivable -Power Mech SSA structures Pvt Ltd (including Retention money and Security Deposits)				1.36 -	- -	- -
LV)	Trade Receivable - PMPL Upper Burhner JV (including Retention money and Security Deposits)				- -	0.51 -	- -
LVI)	Trade Receivable - Power Mech Arabia Contracting Company (including Retention money and Security Deposits)				0.12 -	- -	- -
LVII)	Mobilisation advance from GTA Power Mech FZE				- -	10.13 (10.13)	- -
LVIII)	Advance from GTA Power Mech FZE				- -	1.87 (1.88)	- -
LIX)	Trade Payable to Power Mech Projects (BR) FZE				0.37 (1.15)	- -	- -
LX)	Trade Payable to PMTS Private Limited				0.48 -	- -	- -
LXI)	Security Deposit -Power Mech BSCPL Consortium Private Limited				1.12 (1.12)	- -	- -

42 Balances with all the customers and suppliers accounts are subject to confirmation and reconciliation.

43. Segment reporting:

Business Segment : The company predominantly operates only in construction and maintenance activities. This in the context of IND AS - 108 "Operating Segments " is considered to constitute only one business segment.

Geographical Segment: The Company has operations within India and outside India and as per ind as 108 - "operating segment " the Segment information has been presented under the notes to consolidated financial statements.

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

44. Key Financial Ratios

Particulars	Numerator	Denominator	Unit of Measurement	FY 2024-25	FY2023-24	Variation in %
Current Ratio	Current Assets	Current Liabilities	No.of times	1.93	2.19	-12%
Debt-Equity Ratio #	Total Debt	Shareholder's Equity	No.of times	0.30	0.19	54%
Debt Service Coverage Ratio	Earnings available for debt service	Debt Service	No.of times	3.25	2.97	9%
Return on Equity Ratio	Net Profits after taxes	Average Shareholder's Equity	%	15%	16%	-3%
Inventory Turnover Ratio	Cost of Goods sold	Average Inventory	No.of times	6.21	5.14	21%
Trade receivables Turnover Ratio	Net Credit Sales	Avg. Accounts Receivable	No.of times	3.74	4.38	-15%
Trade payables Turnover Ratio	Net Credit Purchases	Average Trade Payables	No.of times	3.86	3.74	3%
Net Capital Turnover Ratio	Net Sales	Working Capital	No.of times	2.51	2.60	-3%
Net Profit Ratio	Net Profit	Net Sales	%	7%	6%	14%
Return on Capital Employed	Earning before interest and taxes	Capital Employed	%	14%	15%	-8%
Return on Investment	Income during the year	Time weighted average of investments				
(a) Return on Mutual funds			%	2%	35%	
(b) Return on Long-term investments			%	0%	0%	

Variance in Debt Equity ratio is on account of increase in utilisation of working capital facilities during the year.

45. Calculation of Earnings per Share:

Sl. No	Particulars	2024-25	2023-24
1)	Basic and Diluted Earning per share		
	No. of shares at the beginning of the year	1,58,08,146	* 2,98,12,714
	Change in equity during the year	1,58,08,146	* 7,88,450
	Total Weighted average number of shares	3,16,16,292	3,06,01,164
	Face value per share (in ₹)	10.00	10.00
	Profit attributable to equity share holders	300.55	240.64
	Basic and Diluted Earning per share (in ₹)	95.05	78.64

* Number of shares for calculation of earnings per share for the financial year 2023-24 have been adjusted for issue of bonus shares in the ration of 1:1 during the current year.

46. Leases

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
(i) The following is the breakup of current and non-current lease liabilities		
Current liabilities	3.45	2.11
Non-current liabilities	8.33	1.88
Total	11.78	3.99
(ii) The following is the movement of lease liabilities		
Balance at the Opening/Transition date	3.99	1.69
Additions during the year	10.72	3.85
Disposal during the year	-1.07	-

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Finance cost accrued during the year	0.71	0.46
Payment of lease liabilities during the year	-2.57	-2.01
Balance at the end	11.78	3.99
(iii) Maturity analysis of lease liabilities		
Less than one year	3.45	2.11
One to five years	8.33	1.88
More than five years	-	-
Total	11.78	3.99

(iv) The impact of change in accounting policy on account of adoption of Ind AS 116 is as follows

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Interest on lease liabilities (Refer Note 29)	0.71	0.46
Depreciation of Right-of-use assets (Refer Note 4.2)	2.74	1.91
Rent expenditure that would have been charged to the Statement of Profit and Loss under Ind AS 17	2.57	2.01

(v) The impact on the profit for the year is not material.

47. Disclosure pursuant to Indian Accounting Standards

a) Movement in expected credit losses :

Particulars	Provision on contract assets	
	Retention money & security deposits with customers & Debtors	Advances given to sub contractors against works
Opening balance as at 01.04.2024	9.63	4.98
Changes in allowance for expected credit loss		
- Provision for expected credit loss	4.98	1.88
- Reversal of Provision for expected credit loss	-	-
Closing balance as at 31.03.2025	14.61	6.86

Pursuant to Ind AS 115 " Revenue from contracts with customers "

b) Movement in contract balances :

Particulars	31.03.2025	31.03.2024	Net increase/ Decrease
Contract Receivables			
Dues from customers	1,403.99	968.64	435.35
Contract assets			
Retention & SD amounts due from customers	307.66	324.45	-16.79
Contract payables			
Due to Sub Contractors	616.25	428.55	187.70
Contract Liabilities			
Retention & SD amount due to Sub Contractors	183.50	139.60	43.90

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

C) Reconciling the amount of revenue recognized in the statement of profit and loss with the contracted price :

There is no difference in the contract price negotiated and the revenue recognized in the statement of profit and loss for the current year. There is no significant revenue recongnized in the current year from performance obligations satisfied in the previous periods .

D) Performance obligation :

The transaction price allocated to the remaining performance obligations is ₹ 13,207 Cr which will be recognized as revenue over the respective project durations. Generally the project duration of contracts with customers will be 1-3 years.

48. Dividend:

The board of Directors at its meeting held on 22.05.2025 have recommended a final dividend of ₹ 1.25/- each per share of face value of ₹ 10/- each for the financial year ended 31st March, 2025. The above is subject to approval at the ensuing Annual General Meeting of the Company and hence not recognised as a liability.

49. Disclosure as per Regulation 53(f) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015:

(i) Loans and advances in the nature of advances given to Subsidiary/Joint Venture Companies:

Name of the Company and relationship	Balance as on 31 st March, 2025	Maximum Balance Outstanding for the year 2024-25	Balance as on 31 st March, 2024	Maximum Balance Outstanding for the year 2023-24
Subsidiaries				
Power Mech Industri pvt ltd	15.27	31.94	27.12	35.17
Power Mech SSA Structures Private Limited	2.25	2.25	2.22	2.24
KBP Mining Private Limited	29.52	32.49	18.60	18.60
Kalyaneswari Tasra Mining Private Limited	84.43	84.43	28.58	28.58
Vindyavasini Mining Works LLP	56.92	57.14	42.17	42.17
Vanshika Mining Works LLP	45.65	45.68	32.80	32.80
Kailash River Bed Minerals LLP	37.62	37.62	18.05	18.05
Velocity Mining Works LLP	54.54	54.54	22.41	22.41
PMTS Private Limited	-	0.37	0.00	0.00
Wholly owned subsidiary of Joint venture				
GTA Power Mech FZE	0.72	0.72	0.70	0.70
(Subsidiary of GTA Power Mech Nigeria JV)				
Associate Company				
Power Mech LLC (Qatar)	2.03	2.03	1.81	1.81

(ii) Details of investments made and guarantees given under Section 186 of the Companies Act, 2013 are disclosed in Note 6 and Note 36 respectively.

(iii) All the above loans and guarantees were given for carrying on their business activities.

50. Other disclosures: Additional regulatory and other information as required by the Schedule III to the Companies Act 2013

(a) Relationship with Struck off Companies

The Company did not have any transactions with Companies struck off under Section 248 of Companies Act, 2013 or Section 560 of Companies Act, 1956 considering the information available with the Company.

(b) Compliance with number of layers of companies

The Company do not have any parent company and accordingly, compliance with the number of layers prescribed under clause (87) of section 2 of the Act read with Companies (Restriction on number of Layers) Rules, 2017 is not applicable for the year under consideration.

Notes to the Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

(c) Scheme of arrangements

There are no Scheme of Arrangements approved by the Competent Authority in terms of sections 230 to 237 of the Companies Act, 2013 during the year.

(d) Advance or loan or investment to intermediaries and receipt of funds from intermediaries

The company has not advanced or loaned or invested funds (either borrowed funds or share premium or any other sources or kind of funds) to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding (whether recorded in writing or otherwise) that the Intermediary shall (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or (ii) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.

The company has also not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the company shall (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or (ii) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

(e) Undisclosed Income

The Company do not have any transaction which are not recorded in the books of accounts that has been surrendered or disclosed as income in the tax assessments under the Income Tax Act, 1961 during any of the years.

(f) Details of Crypto Currency or Virtual Currency

The Company did not trade or invest in Crypto Currency or virtual currency during the financial year. Hence, disclosures relating to it are not applicable.

51. Consequent to the search operations conducted by the Income Tax Department in the premises of parent company under Section 132 of the Income Tax Act, 1961 in the month of July, 2022, the parent company received notices under section 148 of the Act for filing return of Income for the AY 2016-17 to AY 2022-23. In response to the said notices, the company filed return of income by disclosing the income as agreed. Assessments u/s 148 were completed for all the years. Pursuant to the completion of assessments, the company has made a provision of ₹ 7.65 Cr (including interest) for the year ended 31.03.2025 and management has decided not to prefer any appeals against the said orders. The provision as made for the year ended 31.03.2025 is in addition to the provision already made aggregating to ₹51.38 crores (including interest) for the financial year ended 31.03.2024.

52. Previous year figures have been regrouped wherever necessary to confirm to current year classification.

The accompanying notes 32-52 form an integral part of the financial statements.

As per our report of even date

For **BRAHMAYYA & CO**

Chartered Accountants

Firm's Registration Number: 000513S

Sd/-

(Karumanchi Rajaj)

Partner

Membership Number: 202309

For and on behalf of the Board

Sd/-

Sajja Kishore Babu

Chairman and Managing Director

DIN:(00971313)

Sd/-

N. Nani Aravind

Chief Financial Officer

Sd/-

M. Raghavendra Prasad

Company Secretary

Place: Hyderabad

Date: 22.05.2025

UDIN: 25202309BMIMBR1025

Independent Auditors' Report

The Members of
POWER MECH PROJECTS LIMITED

Report on the Consolidated Financial Statements

Opinion

We have audited the accompanying Consolidated financial statements of **POWER MECH PROJECTS LIMITED** (hereinafter referred to as "the Holding Company"), its subsidiaries (the Holding Company and its subsidiaries together referred to as "the Group") and its Joint ventures and associates comprising of the Consolidated Balance Sheet as at 31st March, 2025, the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Cash Flow Statement and the Consolidated Statement of Changes in Equity for the year then ended, and a summary of the significant accounting policies and other explanatory information (together hereinafter referred to as "consolidated Financial Statements").

In our opinion and to the best of our information and according to the explanations given to us and based on the consideration of reports of other auditors on separate financial statements and other financial information of overseas subsidiaries, Joint Ventures and Associates which have not been audited, the accompanying Consolidated financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the State of affairs of the Group and its JV and associate as at March 31, 2025 and its Profit, total comprehensive Income, changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit of the Consolidated financial statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Group in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the Consolidated financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the consolidated financial statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Consolidated financial statements of the current period. These matters were addressed in the context of our audit of the Consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. The results of audit procedures performed by us and by other auditors of components not audited by us, as reported by them in their audit reports furnished to us by the management, including those procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated Ind AS financial statements. We have determined the matters described below to be the key audit matters to be communicated in our report.

Sl. No	Key Audit matter	How the matter was addressed in our audit
1	<p>Revenue recognition of long-term contracts of the Holding company</p> <p>The holding company has revenue from construction contracts and long-term operating and maintenance agreements.</p> <p>Revenue related to these construction contracts is recognised using the percentage completion method, where progress is determined with reference to completion of physical proportion of the work to the extent of work certified by the customer and revenue is also recognised in case of works pending certification as on date of balance sheet. The holding company raised invoices on monthly basis based on the physical proportion of the work completed.</p>	<p>As part of our audit, we obtained an understanding of the methodology applied, the internal process and controls used for the determination of the physical proportion of work completed. We evaluated the process and systems used to record the quantum of work completed against which invoices were raised.</p> <p>In respect of construction projects, we obtained work completion certificates, measurement work sheets from project engineers and also obtained certificate of confirmations of work completed from customers to assess the appropriateness of management estimates of the physical proportion of work completed. Further we also examined the payment advices received subsequent to the balance sheet date which confirms the extent of work completed and certified for which revenue was recognised.</p>

Sl. No	Key Audit matter	How the matter was addressed in our audit
	<p>We focussed this area because of significant management judgement required in:</p> <p>Estimation of the physical proportion of the contract work completed for the contracts and particularly in case of those works which were pending for certification by the customer as on date of balance sheet which may lead to over or under statement of revenues and profits.</p>	<p>In case of those works which were pending certification as on date of balance sheet, we obtained payment advices from the customers related to the said works, post balance sheet date.</p>
2	<p>Trade receivables of Holding company</p> <p>The Holding company has significant amount of trade receivables (Including retention and security deposits) and their recoverability requires management judgement due to the specific risks associated with these receivables.</p> <p>There is an element of management judgement in assessment of extent of the recoverability of long outstanding trade receivables after the end of the contractual credit period.</p> <p>Management assessed the recoverability of trade receivables by reviewing customers ageing profile, credit history, nature and ownership of organisation and status of subsequent settlements and determined whether an impairment provision is required.</p> <p>We considered this matter to be significant to our audit due to the quantum of the receivables and their period of outstanding.</p>	<p>Our audit procedures in relation to the recoverability of trade receivables included</p> <ul style="list-style-type: none"> • Understood and tested the holding company's credit control procedures and tested key controls over granting credit to customers • Tested ageing of trade receivables at the year ended on a sample basis • Obtained list of long outstanding receivables and identified any debtors with financial difficulty through discussion with management. • Assessed the recoverability of these outstanding receivables through our discussion with management and with reference to detailed receivables listings for the subsequent period. • Also examined the arrangements/correspondences with customers to assess the payment arrangement agreed with the customers and assessed the recoverability of the significant outstanding receivables. • Assessed the recoverability of the balances by comparing the outstanding amounts as at year end against subsequent recoveries • The status and their organisational structure was also examined with reference to the credit risk and their creditability in making payments since most of the customers are government organisations. <p>Considering all these, we found that the judgment made by the management in assessment of recoverability of receivables are found to be appropriate.</p>
3	<p>Advances with sub-contractors in Holding Company</p> <p>The Holding Company has significant amount of Trade advances with Sub-contracts and their recoverability/ adjustment against subsequent works carried requires management judgement due to the specific risks associated with these recoveries.</p> <p>There is an element of management judgement in assessment of extent of the recoverability of long outstanding trade advances after the end of the contractual credit period.</p> <p>Management of the parent company assessed the recoverability of these trade advances by reviewing the contractors ageing profile, credit history, subsequent orders proposed to be placed with them, nature and ownership of organisation and status of subsequent settlements and determined whether an impairment provision is required.</p>	<p>Our audit procedures in relation to the recoverability of trade advances to sub-contractors provided while execution of sub-contracts awarded included.</p> <ul style="list-style-type: none"> • Understood and tested the Holding Company's policies of providing advances and tested the design and operating effectiveness of key controls over granting of advances to sub-contractors. • Tested ageing of advances recoverable at the year ended on a sample basis. • Examined holding company's management assessment of recoverability of the advances • Obtained list of long outstanding advances and identified any sub-contractors with financial difficulty through discussion with management of holding company. • Assessed the recoverability of these outstanding advances through our discussion with management of the holding company and with reference to detailed recoveries made for the subsequent period.

Sl. No	Key Audit matter	How the matter was addressed in our audit
	We considered this matter to be significant to our audit due to the quantum of the advances and their period of outstanding.	<ul style="list-style-type: none"> Also examined the arrangements/ correspondences with sub-contractors to assess the arrangement agreed with the sub-contractors and assessed the recoverability of the significant outstanding advances. The status and their organisational structure was also examined with reference to the credit risk and their creditability in making payments since most of the sub-contractors are from unorganised sectors. Also discussed with the holding company's management about the probability of providing new works to the sub-contractors and the chances of recoverability of the outstanding advances against the works to be executed. <p>Considering all these, we found that the judgment made by the holding company's management in assessment of recoverability of receivables are found to be appropriate.</p>

Other matters

The Consolidated financial statements of the Company for the year ended 31st March, 2024 was audited by another auditor who expressed an unmodified opinion on those statements vide their report dt. 20.5.2024. The said report has been furnished to us by the management and which has been relied upon by us for the purpose of audit of the financial statements. Our opinion is not modified in respect of this matter.

Information Other than the Consolidated Financial Statements and Auditor's Report thereon

The Holding Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the information included in Board's Report including Annexures to Board's Report, Business Responsibility Report, Management discussion and analysis, Corporate Governance, Shareholder's Information etc., but does not include the Consolidated financial statements and our auditor's report thereon.

Our opinion on the Consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Consolidated financial statements, our responsibility is to read the other information, which is not available to us as on the date of this report. In the absence of the said other information, we are unable to comment upon whether the other information is materially misstated or not.

Management's Responsibility for the Consolidated Financial Statements

The Holding Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these Consolidated financial statements that give a true and fair view of the consolidated financial position, consolidated financial performance, consolidated

total comprehensive income, consolidated changes in equity and consolidated cash flows of the Group including its JV and associate in accordance with the Ind AS and other accounting principles generally accepted in India. The respective Board of directors of the companies included in the Group and of its JV and associate are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and its JV and associate and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Consolidated financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Consolidated financial statements, the respective Board of directors of the companies included in the Group and its JV and associate are responsible for assessing the ability of the Group and its JV and associate to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The Board of Directors of the respective companies are responsible for overseeing the financial reporting process of the Group and of its JV and associate.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the Consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance,

but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Consolidated financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Holding Company and its subsidiary companies incorporated in India has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group and its JV and associate to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and its JV and associate to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Consolidated financial statements, including the disclosures, and whether the Consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the Consolidated financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Consolidated financial statements may be influenced. We consider quantitative

materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Consolidated financial statements.

We communicate with those charged with governance of the Holding company regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matters

- a) The consolidated financial statements includes financial results of 3 overseas subsidiaries, 2 overseas Joint Ventures and 2 foreign associate which have not been audited by their auditors.

These statements also includes financial results of 3 Indian subsidiary companies which have been audited by other auditors.

These financial statements also includes financial results of 3 Indian LLP subsidiaries and 4 Joint Ventures which have not been audited by their auditors.

- b) (i) The Consolidated financial statements include total assets of ₹ 29.31 crores as at 31st March, 2025, total cash flows of ₹ 3.38 Crore, total revenues of ₹ 14.32 crores, total profit after tax of ₹ 1.57 crores and total comprehensive loss of ₹ 0.59 crores for the year ended 31st March, 2025 respectively of 3 overseas subsidiaries whose financial statements and other financial information have not been audited by their auditors.
- (ii) The consolidated financial statements also include groups share of net loss after tax and total comprehensive loss of ₹ 3.36 crores for the year ended 31st March, 2025 respectively of 2 overseas joint venture and 2 Associate whose financial statements and other financial information have not been audited by their auditors.

- iii) The financial statements also include total assets of ₹ 168.57 Crores as at 31st March, 2025, total cash flows ₹ (3.46 crores), total revenues of ₹174.55 Crores, total net profit after tax and total comprehensive income of ₹ 6.67 Crores for the year ended 31st March, 2025 respectively of 3 LLP Indian which have not been audited by other auditors.
- iv) The consolidated financial statements also include groups share of net profit after tax and total comprehensive Income of ₹ 0.44 crores for the year ended 31st March, 2025 respectively of 4 Indian joint venture whose financial statements and other financial information have not been audited by their auditors.
- c) (i) The financial statements also includes total assets of ₹77.33 Crores as at 31st March, 2025, total cash flows ₹ (2.25 crores), total revenues of ₹ 69.74 Crores, total net profit after tax of ₹ 7.65 Crores and total comprehensive Income of ₹7.47 crores for the year ended 31st March, 2025 respectively of 3 Indian subsidiary companies which have been audited by other auditors.

In respect of overseas subsidiaries, JV and Associates located outside India and LLP subsidiaries and JV entities located in India whose financial statements and other financial information have not been audited by their auditors, these unaudited financial statements and other financial information have been approved and furnished to us by the management and our opinion on the statement, in so far as it relates to the amounts and disclosures included in respect of these entities is based on solely on such unaudited financial statements and other financial information. In our opinion and according to the information and explanations to us, these financial statements and other information are not material to the group.

In respect of subsidiaries, associates and joint ventures which are located outside India, the annual financial statements which have not been audited by their auditors have been prepared and certified by the management under generally accepted auditing standards applicable in their respective countries. The Holding Company's management has converted the financial statements of such companies located outside India from accounting principles generally accepted in their respective countries to accounting principles generally accepted in India. We have verified these conversion adjustments made by the Holding Company's management. Our opinion, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries, associates and Joint ventures is based on the statements prepared by the management and conversion adjustments made by the management of the Holding Company and verified by us. Our opinion is not modified in respect of this matter.

Our opinion on the consolidated financial statement and our report on the other legal and regulatory requirements below is not modified in respect of the above matters with respect

to our reliance on the work done and the financial statements and other financial information certified by the management.

Report on Other Legal and Regulatory Requirements

1. As required by Section 143(3) of the Act, based on our audit and on the consideration of report of other auditors on separate financial statements and other financial information of subsidiaries, JV and associate as noted in the "Other matter" paragraph, we report, to the extent applicable that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid consolidated financial statements.
 - b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidated financial statements have been kept so far as it appears from our examination of those books.
 - c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss including Other Comprehensive Income, the Consolidated Statement of Changes in Equity and the Consolidated Statement of Cash Flow dealt with by this Report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements.
 - d) In our opinion, the aforesaid Consolidated financial statements comply with the Ind AS specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
 - e) On the basis of the written representations received from the directors of the holding company as on March 31, 2025 taken on record by the Board of Directors of the holding company and reports of other auditors, none of the directors of the Group, Joint Ventures incorporated in India is disqualified as on March 31, 2025 from being appointed as a director in terms of Section 164 (2) of the Act.
 - f) With respect to the adequacy of the internal financial controls over financial reporting and the operating effectiveness of such controls, refer to our separate Report in "**Annexure A**" which is based on the auditor's report of the Holding company and its subsidiary companies incorporated in India. Our report expresses an unmodified opinion on the adequacy and operating effectiveness of those companies for the reasons stated therein.
 - g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended:

In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the holding company and its Indian subsidiaries in the group to its directors during the year is in accordance with the provisions of section 197 of the Act.

- h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Consolidated financial statements has disclosed the impact of pending litigations on its consolidated financial position of the Group and its JV and associate.
 - ii. The parent company and other companies in the group did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Holding Company.
 - iv. (a) The Management of the Parent Company has represented that, to the best of their knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Parent Company to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Parent Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
 - (b) The Management of the Parent Company has represented, that, to the best of their knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Parent Company from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Parent Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
 - (c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.
- v. The final dividend proposed in the previous year, declared and paid by the Parent Company during the year is in accordance with section 123 of the Act, as applicable. As stated in note: 52 to the financial statements, the Board of Directors of the Parent Company have proposed final dividend for the year which is subject to the approval of the members at the ensuing Annual General Meeting. The amount of dividend proposed is in accordance with section 123 of the Act, as applicable.
- vi. Based on our examination which included test checks and that performed by the respective auditors of the subsidiaries and based on the other auditor's reports of its subsidiary companies, incorporated in India whose financial statements have been audited under the Act, the company has used an accounting software for maintaining its books of account which has a feature of recording

audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit we did not come across any instance of audit trail feature being tampered with and the audit trail has been preserved by the Company as per the statutory requirements for record retention.

2. With respect to the matters specified in paragraphs 3(xxi) and 4 of the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, to be included in the Auditor's report, according to the information and explanations given to us, and based on the CARO reports issued by us for the Parent Company and a subsidiary and the CARO

reports issued by other auditors for the subsidiaries included in the consolidated financial statements of the Company, to which reporting under CARO is applicable, we report that there are no qualifications or adverse remarks in these CARO reports.

Place: Hyderabad
Date: 22nd May, 2025

Sd/-
For **Brahmayya & Co.**,
Chartered Accountants,
Firm Regn. No. 000513S

Karumanchi Rajaj
Partner
Membership No. 202309
UDIN: 25202309BMIMBT3775

Annexure-A Independent Auditors'

Report on the Internal Financial Controls over financial reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

In conjunction with our audit of the consolidated financial statements of the company for the year ended 31st March, 2025, we have audited the internal financial controls over financial reporting of POWER MECH PROJECTS LIMITED ("the holding company"), its subsidiary companies incorporated in India as on that date.

Management's Responsibility for Internal Financial Controls

The respective board of directors of the holding company and its Indian subsidiary companies are responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by these entities considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the internal financial controls over financial reporting of the Company and its Indian subsidiaries based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over

financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditors of Indian subsidiary is sufficient and appropriate to provide a basis for our audit opinion on the Company's and its Indian subsidiaries internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to the explanations given to us and based on the consideration of the reports of other auditors, the holding company and its Indian subsidiaries have, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March 2025, based on the internal control over financial reporting criteria established by the respective companies considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Other Matters

Our aforesaid report u/s 143(1)(i) of the Act on the adequacy and operating effectiveness of the internal financial controls over financial reporting in so far as it related to Indian subsidiaries is based on the report of the other auditors.

Sd/-

For **Brahmayya & Co,**
Chartered Accountants,
Firm Regn. No. 000513S

Karumanchi Rajaj

Partner

Place: Hyderabad
Date: 22nd May, 2025

Membership No. 202309
UDIN: 25202309BMIMBT3775

Consolidated Balance Sheet

as at 31st March, 2025

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	Note No.	As at 31 st March, 2025	As at 31 st March, 2024
Assets			
1 Non-Current Assets			
(a) Property, Plant and Equipment	4.1	303.43	223.11
(b) Right-of-use assets	4.2	12.56	5.67
(c) Capital Work-in-progress	5	27.91	11.27
(d) Intangible Assets	6	7.36	2.69
(e) Financial Assets			
(i) Investments	7.1	35.28	36.24
(ii) Loans	8	-	-
(iii) Other financial assets	9	455.88	374.27
(f) Deferred Tax Asset (Net)	20	18.31	10.61
(g) Other Non-current assets	10	28.88	9.89
Total Non-Current assets		889.61	673.75
2 Current Assets			
(a) Inventories	11	197.96	121.82
(b) Financial Assets			
(i) Investments	7.2	0.56	0.56
(ii) Trade Receivables	12	1,462.22	1,039.65
(iii) Cash and cash equivalents	13	91.99	51.84
(iv) Other Bank Balances	13	500.78	427.99
(v) Loans	8	15.45	4.39
(vi) Other Financial Assets	9	890.45	831.65
(c) Other Current assets	10	565.39	415.91
Total Current assets		3,724.80	2,893.81
Total Assets		4,614.41	3,567.56
EQUITY AND LIABILITIES			
1 Equity			
(a) Equity Share Capital	14	31.62	15.81
(b) Other Equity	15	2,128.30	1,822.19
		2,159.92	1,838.00
2 Non-Controlling Interests	16	22.71	1.64
Liabilities			
3 Non-current liabilities			
(a) Financial Liabilities			
(i) Long-term borrowings	17	63.21	37.46
(ii) Lease liabilities	18	8.33	1.88
(iii) Other financial liabilities	18	128.62	116.26
(b) Provisions	19	4.11	3.70
(c) Other non-current liabilities	21	161.56	150.89
Total Non-Current liabilities		365.83	310.19
4 Current liabilities			
(a) Financial Liabilities			
(i) Short-term borrowings	22	660.03	354.29
(ii) Lease liabilities	18	3.45	2.11
(iii) Trade payables	23		
a) Total outstanding dues of micro enterprises and small enterprises		21.30	1.67
b) Total outstanding dues of Creditors other than micro enterprises and small enterprises		908.68	717.83
(iv) Other financial liabilities	18	229.28	144.30
(b) Other current liabilities	21	224.62	184.78
(c) Provisions	19	0.96	0.88
(d) Current tax Liabilities (Net)	24	17.63	11.87
Total Current liabilities		2,065.95	1,417.73
Total Liabilities		2,431.78	1,727.92
Total Equity and Liabilities		4,614.41	3,567.56

Corporate Information

1

Basis of Preparation and Material Accounting Policies

2-3

The accompanying notes 34-55 form an integral part of the financial statements.

As per our report of even date

For **BRAHMAYYA & CO**

Chartered Accountants

Firm's Registration Number: 0005135

For and on behalf of the Board

Sd/-

Sajja Kishore Babu

Chairman and Managing Director

DIN:(00971313)

Sd/-

(Karumanchi Rajaj)

Partner

Membership Number: 202309

Sd/-

N. Nani Aravind

Chief Financial Officer

Sd/-

M. Raghavendra Prasad

Company Secretary

Place: Hyderabad

Date: 22.05.2025

UDIN: 25202309BMIMBR1025

Consolidated Statement of Profit and Loss

for the Year ended 31st March, 2025

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	Note No.	Year Ended 31st March, 2025	Year Ended 31st March, 2024
I Revenue from Operations	25	5,234.14	4,206.65
II Other Income	26	45.18	27.75
III Total Income (I+II)		5,279.32	4,234.40
IV Expenses			
Cost of Material Consumed	27	817.97	621.69
(Increase)/Decrease in Inventories of Finished goods, Stock-in-Trade and Work-in-progress	28	-15.80	3.67
Contract Execution expenses	29	3,078.02	2,448.82
Employee benefits expense	30	663.36	572.79
Finance Costs	31	99.42	93.93
Depreciation and Amortization expense	32	55.80	44.04
Other expenses	33	86.61	63.62
Total Expenses (IV)		4,785.38	3,848.56
V Profit before share of profit from Joint Venture, exceptional items and tax (III-IV)		493.94	385.84
VI Share of Loss from Joint Venture		-2.70	-3.54
VII Profit before exceptional items and tax (V+VI)		491.24	382.30
VIII Exceptional Items		-	-
IX Profit before tax (VII-VIII)		491.24	382.30
X Tax Expense:			
Current tax	24	148.23	101.41
Short Provision of Current tax		3.16	30.65
Deferred tax charge/(Credit)	20	-7.70	1.85
XI Profit for the Year (IX-X)		347.55	248.39
XII Other Comprehensive Income			
A. Items that will not be re-classified to profit and Loss account			
a) Changes in Fair value of Investments		-	0.03
b) Remeasurement of defined employee benefit plans [Refer disclosure under note no.19]		0.68	-1.27
B. Items that will be re-classified to profit and Loss account			
a) Exchange fluctuations on revaluation of foreign operations		-2.17	-25.44
XIII Total Comprehensive Income for the Year (XI+XII)		346.06	221.71
Profit for the year before Other Comprehensive Income		347.55	248.39
Attributable to			
Equity holders of the parent		326.48	248.07
Non-Controlling Interests		21.07	0.32
Total Comprehensive Income for the year		346.06	221.71
Attributable to			
Equity holders of the parent		324.99	221.40
Non-Controlling Interests		21.07	0.31
XIV Earnings per Share - Basic & Diluted (restated)	49	103.26	81.07

Corporate Information

1

Basis of Preparation and Material Accounting Policies

2-3

The accompanying notes 34-55 form an integral part of the financial statements.

As per our report of even date

For **BRAHMAYYA & CO**

Chartered Accountants

Firm's Registration Number: 000513S

For and on behalf of the Board

Sd/-

Sajja Kishore Babu

Chairman and Managing Director

DIN:(00971313)

Sd/-

(Karumanchi Rajaj)

Partner

Membership Number: 202309

Sd/-

N. Nani Aravind

Chief Financial Officer

Sd/-

M. Raghavendra Prasad

Company Secretary

Place: Hyderabad

Date: 22.05.2025

UDIN: 25202309BMIMBR1025

Consolidated Cash Flow Statement

for the Year ended 31st March, 2025

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	2024-25	2023-24
I. CASH FLOW FROM OPERATING ACTIVITIES		
Profit before tax	491.23	382.30
Add/Less: Adjustments for :		
Depreciation	55.80	44.04
FCTR Movement	-2.17	-25.44
Interest and Finance charges	94.47	80.34
Interest on Income Tax	4.77	13.58
Loss on sale of assets	0.51	0.05
Asset writtenoff	4.38	-
Fair value gain on current investments	-0.01	-0.17
Net gain arising on financial assets measured at FVTPL	-0.08	-0.07
Interest income	-37.28	-20.92
Interest on advances	-0.21	-
Amortisation of Deferred Government grants	-0.12	-0.06
Profit on sale of assets	-0.47	-1.75
Remeasurement benefits on defined benefit Plans/Obligations considered in Other Comprehensive Income	0.68	-1.27
Share of Loss from Joint Venture	2.70	3.54
Operating profit before working capital changes	614.20	474.17
Movements in Working Capital		
Adjustments for (increase)/decrease in operating assets:		
- Trade Receivables	-422.57	-146.14
- Inventories	-76.13	25.52
- Other Assets	-320.50	-93.05
Adjustments for increase/(decrease) in operating liabilities:		
- Trade Payables	210.48	-29.57
- Other Liabilities and Provisions	146.69	45.31
Cash generated from operations	152.17	276.24
Less: Direct taxes paid	-151.43	-71.64
Net cash from Operating activities (A)	0.74	204.60
II. CASH FLOW FROM INVESTING ACTIVITIES		
Purchase of Fixed Assets	-162.58	-92.32
Proceeds from sale of fixed assets	2.56	2.32
Margin money deposits with banks and other balances	-71.76	-60.19
Earmarked funds out of QIP proceeds	1.70	-243.92
Interest received (Excl interest on rental deposit)	37.28	20.92
Interest on advances	0.21	-
Net cash used in Investing activities (B)	-192.59	-373.19
III. CASH FLOW FROM FINANCING ACTIVITIES		
Proceeds from Share capital at a premium	-	343.30
Proceeds from Share capital	-	0.90
Proceeds from/(Repayment of) borrowings	331.49	-83.38
Interest and Finance charges paid	-93.76	-79.88
Lease rent paid	-2.57	-2.01
Dividend paid	-3.16	-2.98
Net cash from financing activities (C)	232.00	175.95
Net Increase in cash and cash equivalents (A+B+C)	40.15	7.37
Opening Balance of Cash and Cash Equivalents	51.84	44.47
Closing Balance of Cash and Cash Equivalents	91.99	51.84
Net Increase in cash and cash equivalents	40.15	7.37

Notes to Cashflow Statement

a) The above cash Flow Statement has been prepared under the "Indirect Method" as set out in the Ind As 7 - Statement of Cashflows

Consolidated Cash Flow Statement

for the Year ended 31st March, 2025

All amounts are in ₹ Crores, except share data and where otherwise stated

Components of cash and cash equivalents

Particulars	2024-25	2023-24
Cash on hand	1.94	1.29
In Current accounts	89.42	49.28
Deposits having maturity period for less than 3months	0.63	1.27
Total	91.99	51.84

Reconciliation of Changes in Liability arising from Financing activities for the year ending 31/03/2025

Particulars	Opening	Ind As 116 adoption	Cash flows	Non-Cash changes	Net cash flow	Closing
Long term borrowings	83.38	-	-	-0.18	22.62	105.82
Short term borrowings	308.37	-	-	-	309.05	617.42
Lease Liabilities (Refer Note no. 50)	3.99	9.66	-2.57	0.71	-1.86	11.78

Reconciliation of Changes in Liability arising from Financing activities for the year ending 31/03/2024

Particulars	Opening	Ind As 116 adoption	Cash flows	Non-Cash changes	Net cash flow	Closing
Long term borrowings	69.40	-	-	0.06	13.88	83.38
Short term borrowings	405.71	-	-	-	-97.34	308.37
Lease Liabilities (Refer Note no. 50)	1.69	3.85	-2.01	0.46	-1.55	3.99

Corporate Information

1

Basis of Preparation and Material Accounting Policies

2-3

The accompanying notes 34-55 form an integral part of the financial statements.

As per our report of even date

For and on behalf of the Board

For **BRAHMAYYA & CO**

Sd/-

Chartered Accountants

Sajja Kishore Babu

Firm's Registration Number: 000513S

Chairman and Managing Director

DIN:(00971313)

Sd/-

Sd/-

Sd/-

(Karumanchi Rajaj)

N. Nani Aravind

M. Raghavendra Prasad

Partner

Chief Financial Officer

Company Secretary

Membership Number: 202309

Place: Hyderabad

Date: 22.05.2025

UDIN: 25202309BMIMBR1025

Consolidated Statement of Changes in Equity

for the year ended 31st March, 2025

All amounts are in ₹ Crores, except share data and where otherwise stated

A. Equity share capital

Particulars	Number of Shares	(₹ Cr)
As at 31st March, 2023	1,49,06,357	14.91
Issue of shares pursuant to Qualified Institutional Placement (QIP)	9,01,789	0.90
As at 31st March, 2024	1,58,08,146	15.81
Changes during the Year (On account of issue of bonus shares)	1,58,08,146	15.81
As at 31st March, 2025	3,16,16,292	31.62

B. Other Equity

Particulars	Reserves and Surplus				Items of Other Comprehensive Income		Total
	Securities Premium Reserve	Other Reserves (General reserve)	Foreign Currency Translation Reserve	Retained Earnings	Equity instruments through Other Comprehensive Income	Actuarial Gains/ (Losses)	
Balance at the end of reporting period - 31st March 2023	185.73	37.00	-0.90	1,032.57	0.04	6.03	1,260.47
Profit for the year attributable to equity share holders of parent	-	-	-	248.07	-	-	248.07
Other Comprehensive loss	-	-	-25.43	-	0.03	-1.27	-26.67
Securities Premium on issue of shares pursuant to Qualified Institutional Placement(QIP)	343.30	-	-	-	-	-	343.30
Total Comprehensive income for the year	343.30	-	-25.43	248.07	0.03	-1.27	564.70
Less : Appropriations							
Final Dividend for the Financial year 2022-23 proposed & paid during the year	-	-	-	2.98	-	-	2.98
Balance at the end of reporting period - 31st March 2024	529.03	37.00	-26.33	1,277.66	0.07	4.76	1,822.19
Profit for the year attributable to equity share holders of parent	-	-	-	326.48	-	-	326.48
Other Comprehensive loss	-	-	-2.16	-	-0.00	0.68	-1.49
Total Comprehensive income for the year	-	-	-2.16	326.48	-0.00	0.68	324.99
Less : Appropriations							
Final Dividend for the Financial year 2023-24 proposed & paid during the year	-	-	-	3.16	-	-	3.16
Changes during the Year (On account of issue of bonus shares)	15.81	-	-	-	-	-	15.81
Balance at the end of reporting period - 31st March 2025	513.22	37.00	-28.49	1,601.06	0.07	5.44	2,128.30

Corporate Information

1

Basis of Preparation and Material Accounting Policies

2-3

The accompanying notes 34-55 form an integral part of the financial statements.

As per our report of even date

For **BRAHMAYYA & CO**

Chartered Accountants

Firm's Registration Number: 0005135

For and on behalf of the Board

Sd/-

Sajja Kishore Babu

Chairman and Managing Director

DIN:(00971313)

Sd/-

(Karumanchi Rajaj)

Partner

Membership Number: 202309

Sd/-

N. Nani Aravind

Chief Financial Officer

Sd/-

M. Raghavendra Prasad

Company Secretary

Place: Hyderabad

Date: 22.05.2025

UDIN: 25202309BMIMBR1025

Significant Accounting Policies and Notes on Consolidated Financial Statements

Note No.1 GROUP INFORMATION

The consolidated financial statements comprise financial statements of Power Mech Projects Limited (the parent) and its subsidiaries (collectively referred to as "Group") and includes share of profit from its joint venturers and associate.

The parent company Power Mech Projects Limited is incorporated in the year 1999 and is an engineering and construction company providing integrated service in erection, testing and commissioning (ETC) of boilers, turbines and generators and balance of plant (BOP), civil works and operation and maintenance (O&M). The company is also

undertaking railway projects and executing major railway project of doubling of tracks including electrification, signalling, culverts, platforms etc. and transmission and distribution portfolio, a new venture of diversification and the company has already undertaken some major projects. Thus, Power Mech is proud to be a vital part of India's Power generation capacity augmentation. Also, the company as a part of diversifying its operations, had entered into development and operation of coal mines and Green Energy Sector.

The company, its subsidiaries and its joint venture and associate considered in the consolidated financial statements are:

a) Subsidiaries:

Name of the company	Country of incorporation	Principal activities	Year ended (% of holding)	
			31.03.2025	31.03.2024
Hydro Magus Private Limited	India	Maintenance contracts	88%	88%
Power Mech Industri Private Limited	India	Manufacture of spare parts	100%	100%
Power Mech BSCPL Consortium Private Limited	India	Infrastructure development	51%	51%
Power Mech SSA Structures Private Limited	India	Infrastructure development	100%	100%
Aashm Avenues Private Limited	India	Infrastructure development	100%	100%
Power Mech Environmental Protection Private Limited	India	Recycling of wastes generated by various industries and commercial establishments	100%	100%
Energy Advisory and Consulting Services Private Limited	India	Advisory and Consulting services to various energy generation companies/ power plants/ power transmitters	100%	100%
KBP Mining Private Limited	India	Exploring, design & engineering, developing, operating and working on mines	74%	74%
Kalyaneswari Tasra Mining Private Limited	India	Exploring, design & engineering, developing, operating and working on mines	74%	74%
PMTS Private Limited	India	Software Development and Support services	100%	100%
Vanshika Mining Works LLP	India	Sand Mining	51%	51%
Velocity Mining Works LLP	India	Sand Mining	51%	51%
Vindyavasini Mining Works LLP	India	Sand Mining	51%	51%
Kailash River bed Minerals LLP	India	Mining and quarrying of River bed Minerals	51%	51%
Power Mech Projects LLC	Oman	Installation and repair of electric power and transformer plants	70%	70%
Power Mech Projects (BR) FZE	Nizeria	Infrastructure development	100%	100%
Power Mech Arabia Contracting Company	Saudi Arabia	Erection and O&M Works	76%	-

b) Joint Venture:

Name of the company	Country of incorporation	Principal activities	Year ended	
			31.03.2025	31.03.2024
M/s. Power Mech – M/s. ACPL JV	India	Construction works	80%	80%
Power Mech – Khilari Consortium JV	India	Construction works	75%	75%
Power Mech – STS JV	India	Construction works	74%	74%
PMPL – SRC INFRA JV – Mizoram	India	Construction works	74%	74%
PMPL – SRC INFRA JV – Hassan	India	Construction works	60%	60%

Significant Accounting Policies and Notes on Consolidated Financial Statements

Name of the company	Country of incorporation	Principal activities	Year ended	
			31.03.2025	31.03.2024
PMPL – BRCC INFRA JV	India	Construction works	70%	70%
PMPL-KVRECPL Consortium JV	India	Construction works	82%	82%
Rites-PMPL JV	India	Construction Works	51%	51%
SCPL-PMPL JV	India	Construction Works	20%	20%
M/s. Power Mech – M/s. Taikisha JV	India	Construction Works	66%	66%
PMPL-PIA JV	India	Construction works	79%	79%
PMPL-RSVCPL JV	India	Construction works	75%	75%
PMPL-UPPER BURHNER JV	India	Construction works	60%	60%
POWER MECH – KVM JV	India	Construction works	70%	-
GTA Power Mech Nigeria Limited	Nigeria	Turbine repair	50%	50%
GTA Power Mech DMCC	Dubai	Construction works	50%	50%

c) Associate

Name of the company	Country of incorporation	Principal activities	Year ended	
			31.03.2025	31.03.2024
MAS Power Mech Arabia	Saudi Arabia	Installation and Maintenance services	49%	49%
Power Mech LLC Qatar	Qatar		49%	49%

Note No: 2 BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS :

These consolidated financial statements have been prepared in accordance with the Indian Accounting Standards (hereinafter referred to as the Ind AS) as notified by the Ministry of Corporate affairs, pursuant to section 133 of the Companies Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015, as amended.

These consolidated financial statements are prepared in accordance with the Indian Accounting Standards (Ind AS) under historical cost convention on accrual basis of accounting except for certain financial instruments which are measured at fair values, the provisions of the Companies Act, 2013('the Act')(to the extent notified) and guidelines issued by the Securities and Exchange Board of India (SEBI). Historical cost is generally based on the fair value of the consideration given in exchange for goods and services. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

These consolidated financial statements incorporate the financial statements of the Company and entities controlled by the parent Company and its subsidiaries. Control is achieved when the Company:

- Has power over the investee;
- Is exposed, or has rights, to variable returns from its involvement with the investee; and
- Has the ability to use its power to affect its returns.

The Group reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above. Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Specifically, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated statement of profit and loss from the date the Company gains control until the date when the Company ceased to control the subsidiary.

Profit and loss and each component of other comprehensive income are attributed to the shareholders of the Company and to the non-controlling interests. Total comprehensive income of subsidiaries is attributed to the shareholders of the Company and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group's accounting policies.

All intra group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

Associates are entities over which the Group has significant influence but not control. Investments in associates are accounted for using the equity method of accounting. The investment is initially recognized at cost, and the carrying amount is increased or decreased to recognize the investor's share of the profit or loss of the investee after the acquisition date. Any distributions received from investee will reduce the carrying amount of investment. The Group's investment in associates includes goodwill/capital reserve identified on acquisition.

Significant Accounting Policies and Notes on Consolidated Financial Statements

A Joint Venture is a joint arrangement whereby the parties that have joint control of the arrangement, have rights to the net assets of the joint arrangement. Joint control is the contractually agreed sharing of control of an arrangement, which exists only when decisions about the relevant activities require unanimous consent of the parties sharing control. Investments in Joint Venture are accounted for using the equity method of accounting. The investment is initially recognized at cost, and the carrying amount is increased or decreased to recognize the investor's share of the profit or loss of the investee after the acquisition date. Any distributions received from investee will reduce the carrying amount of investment. The Group's investment in joint venture includes goodwill/capital reserve identified on acquisition.

Principles of Consolidation

Consolidated financial statements are prepared using uniform accounting policies for like transactions and other events in similar circumstances and are presented to extent possible, in the same manner as the company's separate financial statements. If a member of the group uses accounting policies other than those adopted in consolidated financial statements for like transactions and events in similar circumstances, appropriate adjustments are made to that groups members financial statements in preparing the consolidated financial statements to ensure conformity with the group's accounting policies.

The consolidated financial statements relate to Power Mech Projects Limited ('the company') and its subsidiary companies and Joint ventures and associate. The consolidated statements have been prepared on the following basis.

- a) The financial statements of the parent company and its subsidiaries are combined on a line-by-line basis by adding together the book values of like items of assets, liabilities, income and expenses after eliminating intra-group transactions and intra-group balances as per Ind AS -110.
- b) Profits and losses resulting from intra-group transactions that are recognized as asset such as inventory and property, plant and equipments are eliminated in full.
- c) The excess of cost to the group of its investment in subsidiaries on the acquisition date over and above the group's share of equity in subsidiaries is recognized as Goodwill on consolidation being an asset in the consolidated financial statements or in case of excess of cost of investments, it is recognized as Capital reserve and shown under Reserves and surplus in the consolidated financial statements.
- d) In case of foreign subsidiaries, revenue items are consolidated at the average rate prevailing during the year. All assets and liabilities are converted at rates prevailing at the end of the year. Any exchange rate difference arising on consolidation is recognized in the Foreign currency translation Reserve.

- e) Non-controlling interests in the net assets of subsidiaries is identified and presented in the statements separately within equity. The non-controlling interests in the net assets of subsidiaries consists of a) The amount of equity attributable to non-controlling interests at the date on which investment in a subsidiary is made and b) The non-controlling interests share of movements in equity since the date parent subsidiary relationship came into existence. The profit and other comprehensive income attributable to non-controlling interests of subsidiaries are shown separately in the statement of profit and loss and statement of changes in equity.
- f) Investments in Joint venture and associates has been accounted under the equity method as per Ind AS-28 "Investments in Associates and Joint ventures".
- g) The financial statements of the company and its subsidiary and joint venture companies are drawn up to the same reporting date i.e of 31st March except in case of two overseas associates where financial statements have been drawn upto 31st December, 2024 and for consolidation purposes additional financial information for the q.e 31st March, 2025 has been prepared by the management and the transactions for the period from 1st January to 31st March, 2025 are not material.

Changes in the Group's ownership interests in existing subsidiaries

Changes in the Group's ownership interests in subsidiaries that do not result in the Group losing control over the subsidiaries are accounted for as equity transactions. The carrying amounts of the Group's interest and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributed to shareholders of the Company.

When the Group loses control of a subsidiary, a gain or loss is recognised in profit or loss and is calculated as the difference between (i) the aggregate of the fair value of the consideration received and (ii) the previous carrying amount of the assets (including goodwill), and liabilities of the subsidiary and any non-controlling interest. All amounts previously recognised in other comprehensive income in relation to that subsidiary are accounted for as if the Group had directly disposed of the related assets or liabilities of the subsidiary (i.e. reclassified to the statement of profit and loss or transferred to another category of equity as specified/permitted by applicable Ind AS). The fair value of any investment retained in the former subsidiary at the date when control is lost is regarded as the fair value on initial recognition for subsequent accounting under Ind AS 109, or when applicable, the cost on initial recognition of an investment in an associate or a joint venture.

Significant Accounting Policies and Notes on Consolidated Financial Statements

Note No: 3 Material Accounting policies:

a) Use of estimates and Judgements

The preparation of the Group's financial statements in conformity requires management to make judgements, estimates and assumptions that affect the reported amount of revenue, expenses, assets and liabilities and the accompanying disclosures. Uncertainty about these assumptions and estimates could result in outcomes that require adjustment to the carrying amount of assets or liabilities affected in future periods. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

The following are the critical judgements and estimates that have been made in the process of applying the Group's accounting policies that have the most significant effect on the amounts recognized in the financial statements.

i) Depreciation/amortisation and useful lives of property plant and equipment / intangible assets:

Property, plant and equipment / intangible assets are depreciated/amortised over their estimated useful lives, after taking into account estimated residual value. Management reviews the estimated useful lives and residual values of the assets annually in order to determine the amount of depreciation/amortisation to be recorded during any reporting period. The useful lives and residual values are based on the historical experience with similar assets and take into account anticipated technological changes. The depreciation/amortisation for future periods is revised if there are significant changes from previous estimates.

ii) Recoverability of trade receivable:

Judgements are required in assessing the recoverability of overdue trade receivables and determining whether a provision against those receivables is required. Factors considered include the credit rating of the counterparty, past history of receivables, the amount and timing of anticipated future payments and any possible actions that can be taken to mitigate the risk of non-payment.

iii) Fair value measurement of financial instruments:

Some of the assets and liabilities of the group are measured at fair value for financial reporting purposes. In estimating the fair value of an asset or liability, the group uses market-observable data to the extent available. Where Level 1 inputs are not available, the fair value is measured using valuation techniques, including the discounted cash flow model, which involves various judgments and

assumptions. The group also engages third party qualified valuers to perform the valuation in certain cases. The appropriateness of valuation techniques and inputs to the valuation model are reviewed by the Management.

iv) Provisions:

Provisions and liabilities are recognized in the period when it becomes probable that there will be a future outflow of funds resulting from past operations or events and the amount of cash outflow can be reliably estimated. The timing of recognition and quantification of the liability require the application of judgement to existing facts and circumstances, which can be subject to change. The carrying amounts of provisions and liabilities are reviewed regularly and revised to take account of changing facts and circumstances.

v) Impairment of non-financial assets:

The group assesses at each reporting date whether there is an indication that an asset may be impaired. If any indication exists, the group estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or Cash Generating Units (CGU's) fair value less costs of disposal and its value in use. It is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or a groups of assets. Where the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transaction are taken into account, if no such transactions can be identified, an appropriate valuation model is used.

vi) Impairment of financial assets:

The impairment provisions for financial assets are based on assumptions about risk of default and expected cash loss rates. The group uses judgement in making these assumptions and selecting the inputs to the impairment calculation, based on past history, existing market conditions as well as forward looking estimates at the end of each reporting period.

vii) Income Taxes:

The tax jurisdiction of Indian companies considered in the Group is India. Significant judgments are involved in estimating budgeted profits for the purpose of

Significant Accounting Policies and Notes on Consolidated Financial Statements

paying advance tax, determining the provision for income taxes, including amount expected to be paid/ recovered for uncertain tax positions.

viii) Defined benefit obligations:

The Group uses actuarial assumptions viz., discount rate, mortality rates, salary escalation rate etc., to determine the obligations for employee benefits at each reporting period.

ix) Revenue recognition:

The Group uses the percentage of completion method in accounting for its fixed price contracts and is measured with reference to actual completion of physical proportion of the work to the extent of work certified by the customer. Measurement of physical quantum of work completed is based on estimates at the reporting date.

x) Other estimates:

The preparation of financial statements involves estimates and assumptions that affect the reported amount of assets, liabilities, disclosure of contingent liabilities at the date of financial statements and the reported amount of revenues and expenses for the reporting period. Specifically, the group estimates the probability of collection of accounts receivable by analysing historical payment patterns, customer concentrations, customer credit-worthiness and current economic trends. If the financial condition of a customer deteriorates, additional allowances may be required.

b) Property, plant and equipment

An item of Property, Plant and Equipment that qualified as an asset is measured at initial recognition at Cost. Property, plant and equipment are stated at cost less accumulated depreciation and impairment, if any. Costs directly attributable to acquisition are capitalized until the property, plant and equipment are ready for use, as intended by the management. The cost comprises of purchase price, applicable duties and taxes, direct expenditure attributable on making the asset ready for its intended use and interest on borrowings for acquisition of qualifying asset upto the date the asset is ready for its intended use.

Advances paid for acquisition of Property, plant and equipment outstanding at each balance sheet date is classified as capital advances under other non-current assets. Cost of the assets not put to use before such date are disclosed under 'Capital Work-in-progress'. Any subsequent expenditure relates to property, plant and equipment is capitalized only when it is probable that future economic benefits associated with these will flow to the company and the cost of the item can be measured

reliably. Repairs and maintenance costs are recognized in the statement of profit and loss when incurred. Items of spare parts are recognized as Property, plant and equipment when they meet the definition of Property, plant and equipment. The cost and related depreciation are eliminated from the property, plant and equipment upon sale or retirement of the asset and the resultant gain or losses are recognized in statement of profit and loss.

c) Intangible assets

Intangible assets are stated at cost of acquisition less accumulated amortization. Intangible assets are amortized over their respective individual estimated useful lives on a straight line basis from the date they are available for use.

d) Depreciation and Amortization

The depreciation on property, plant and equipment is provided under the Straight-line method over the useful lives of the assets estimated by the respective entities management. The management based on internal assessment and independent technical evaluation carried out by external valuers, believes that the useful lives as selected best represent the period over which the management expects to use these assets. Such estimation is made based on the past experience and working conditions in which assets are put to usage.

The management estimates the useful lives for the fixed assets and the said useful lives are disclosed in the accounting policies of respective companies in the group.

Individual assets costing up to ₹ 5,000/- each, other than mobile phones, are fully depreciated in the year of purchase since in the opinion of the management the useful life of such assets are of one year.

Depreciation on assets added/sold during the year is provided on pro-rata basis from the date of acquisition or up to the date of sale, as the case may be.

Intangible assets, comprising of expenditure on computer software, incurred are amortized on a straight line method over a period of five years.

Depreciation and amortization methods, useful lives and residual values are reviewed periodically at the end of each financial year with the effect of any change in estimate accounted for on a prospective basis.

e) Government Grants

Government grants are not recognized until there is reasonable assurance that the group will comply with the conditions attaching to them and that the grants will be received.

Government grants related to revenue are recognized on a systematic basis in the Statement of Profit and Loss over

Significant Accounting Policies and Notes on Consolidated Financial Statements

the periods necessary to match them with the related costs which they are intended to compensate. When the grant relates to an asset, it is recognized as deferred revenue in the Balance sheet and transferred to the statement of Profit and Loss on a systematic and rational basis over the useful lives of the related assets.

f) Investment in Joint venture and associate

Investment in jointly controlled entity and associate is accounted for using the "equity method" less accumulated impairment, if any. Under the equity method, the investment is initially recognised at cost. The carrying amount of the investment is adjusted to recognise changes in the group's share of net assets of the jointly controlled entity and associate since the date of acquisition. Goodwill relating to the entity is included in the carrying amount of the investment.

The statement of profit and loss reflects the group's share of the results of the operations of the jointly controlled entity and associate. The amount of OCI of these entities are included in the groups OCI. Unrealised gains and losses resulting from transactions between the group and its entity are eliminated to the extent of interest in jointly controlled entity and associate.

g) Impairment of Assets

i) Financial assets (other than at fair value)

The group assesses at each balance sheet date whether a financial asset or a group of financial assets is impaired. Ind AS 109 requires expected credit losses to be measured through a loss allowance. The group recognizes lifetime expected losses for all trade receivables that do not constitute a financing transaction. For all other financial assets, expected credit losses are measured at an amount equal to the 12 month expected credit losses or at an amount equal to the life time expected credit losses if the credit risk on the financial asset has increased significantly since initial recognition.

ii) Non financial assets

Property, plant and equipment and intangible assets with finite life are evaluated for recoverability whenever there is any indication that their carrying amount may not be recoverable. If any such indication exists, the recoverable amount (i.e higher of the fair value less cost of sale and value in use) is determined on an individual asset basis unless the asset does not generates cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the cash generating unit (CGU) to which the asset belongs. If the recoverable amount of an asset or CGU is estimated to be less than its carrying amount, the carrying amount of the asset or CGU is

reduced to its recoverable amount. An impairment loss is recognized in the statement of profit and loss.

An impairment loss is reversed in the statement of profit and loss if there has been a change in the estimates used to determine the recoverable amount and the carrying amount of the asset is increased to its revised recoverable amount subject to maximum of carrying amount.

h) Borrowing Costs

Borrowing Costs, that are directly attributable to the acquisition or construction of assets, that necessarily take a substantial period of time to get ready for its intended use, are capitalized as part of the cost of qualifying asset when it is possible that they will result in future economic benefits and the cost can be measured reliably.

Other borrowing costs are recognized as an expense in the period in which they are incurred.

i) Inventories

a) Stores and consumables are valued at lower of cost or Net realizable value. In determining cost of stores and spares and consumables, weighted average cost method is used. Costs includes all cost of purchase, duties and taxes (Other than those subsequently recoverable from tax authorities) and all other costs incurred in bringing the inventories to their present location and condition.

b) Work-in-progress:

Contract execution expenses incurred in respect of projects to be commenced are included under work-in-progress and are valued at cost.

c) Contracts awarded to the company and not commenced as on date of balance sheet, the cost incurred in securing the contract, mobilization expenses of labour and material and other related expenses incurred are shown as asset as per the requirements of Ind AS.

j) Revenue Recognition

Revenue from contracts with customers is recognized on transfer of control of promised goods or services to a customer at an amount that reflects the consideration to which the group is expected to be entitled to in exchange for those goods or services.

Revenue towards satisfaction of a performance obligation is measured at the amount of transaction price (net of variable consideration) allocated to that performance obligation. Revenue (net of variable consideration) is recognized only to the extent that it is highly probable that the amount will not be subject to significant reversal when uncertainty relating to its recognition is resolved.

Significant Accounting Policies and Notes on Consolidated Financial Statements

Identifying Performance Obligation:

A performance obligation is identified in the construction projects that the group engages in, owing to the high degree of integration and customization of the various goods and services to provide a combined output which is transferred to the customer over time and not at a specific point in time. Performance obligation is satisfied over time when the transfer of control of asset (good or service) to a customer is done over time and in other cases, performance obligation is satisfied at a point in time.

Determination of Transaction Price:

Transaction price is the amount of consideration to which the group expects to be entitled in exchange for transferring good or service to a customer excluding amounts collected on behalf of a third party (GST). Variable consideration is estimated using the expected value method or most likely amount as appropriate in a given circumstance. Payment terms agreed with a customer are as per business practice and there is no financing component involved in the transaction price.

Recognition of Revenue:

In case of sale of goods:

Revenue from sale of products is recognized when the control on the goods have been transferred to the customer. The performance obligation in case of sale of product is satisfied at a point in time i.e., when the material is shipped to the customer or on delivery to the customer, as may be specified in the contract.

In case of construction services:

Revenue from services is recognized over time by measuring progress towards satisfaction of performance obligation for the services rendered.

Revenue from contracts is recognized by following the percentage of completion method and is measured with reference to actual completion of physical proportion of the work to the extent of work certified by the customer and acknowledged by the customer. The portion of the work which was completed, but pending for certification by the customer, is also recognized as revenue by treating the same as uncertified revenue. Any claims, variations and incentives is recognized as revenue only when the customer accepts the same. Provision for expected loss is recognized immediately when it is probable that the total estimated cost will exceed total contract revenue.

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured.

In case of other Income:

Interest income is recognized using the effective interest method.

Dividend income is recognized when the right to receive payment is established.

k) Employee Benefits

i) Defined Contribution Plans

The contribution to Employees Provident Fund and Employees State Insurance are made under a defined contribution plan, and are accounted for at actual cost in the year of accrual.

ii) Defined Benefit Plans

Gratuity, a defined Benefit scheme is covered by a Group Gratuity cum Life Assurance policy with LIC. The cost of providing benefits is determined using the projected unit credit method with actuarial valuations being carried out at the end of each reporting period. Remeasurement, comprising actuarial losses and gains, the effect of changes to the asset ceiling and actual return on plan assets, in excess of the yield computed by applying the discount rate used to measure the defined benefit obligation, is reflected in the balance sheet with a charge or credit recognized in other comprehensive income in the period in which they occur. Such remeasurement losses/gains are not reclassified to profit or loss subsequently.

The employees of the entities are entitled to leave encashment which are both accumulating and non-accumulating in nature. The liability towards accumulated leave encashment, which are to be encashable only at the time of retirement, death while in service or on termination of employment, is determined by actuarial valuation using projected unit credit method.

The liability towards non-accumulated leave encashment over and above accumulated leaves, being short term employee benefit and eligible to encash after the end of each financial year, is provided based on actual liability computed at the end of each year.

l) Foreign Currency Transactions

These consolidated financial statements are presented in Indian rupee which is the functional currency of the parent company.

In preparing the financial statements of each individual group entity, transactions in foreign currencies are recognized at the rates of exchange prevailing at the

Significant Accounting Policies and Notes on Consolidated Financial Statements

dates of the transactions. Gains/losses on settlement of the transaction are recognized in the statement of profit and loss.

At the end of each reporting period, monetary items denominated in foreign currencies are translated at the rates prevailing at that date. Non-monetary items that are measured at historical cost in foreign currency, are translated using the exchange rate at the date of transaction. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Any loss/gain on conversion of monetary items are recognized in statement of profit and loss.

For the purposes of presenting these consolidated financial statements, the assets and liabilities of the Group's foreign operations are translated into Indian Rupees using exchange rates prevailing at the end of each reporting period. Income and expense items are translated at the average exchange rates for the period. The exchange differences arising on translation for consolidation are recognized in other comprehensive income and accumulated in equity and attributed to non-controlling interests proportionately. On disposal of foreign operation, the OCI component relating to that particular foreign operation is reclassified to consolidated statement of profit and loss.

m) Income-Taxes

Income tax expense comprises the sum of tax currently payable and deferred tax. Income tax expense is recognized in net profit in the statement of profit and loss except to the extent that it relates to items recognized directly in equity, in which case it is recognized in other comprehensive income.

Current tax is determined at the amount expected to be paid to or recovered from the tax authorities, using the tax rates and tax laws that have been enacted or substantively enacted by the balance sheet date.

Deferred income tax assets and liabilities are recognized for all temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. The carrying amount of deferred tax assets is reviewed at the end of each year and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the assets to be recovered.

Deferred income tax assets and liabilities are measured using tax rates and tax laws that have been enacted or subsequently enacted by the balance sheet date and are expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect of changes in tax rates on

deferred income tax assets and liabilities are recognized as income or expense in the year of enactment. A deferred income tax asset is recognized to the extent that it is probable that future taxable profit will be available against which the deductible temporary differences and tax losses can be utilized.

n) Provisions, Contingent Liabilities and Contingent assets

Provisions are recognized only when there is a present obligation as a result of past events and when a reliable estimate of the amount of obligation can be made. Where the effect of time value of money is material, the amount of provisions is the present value of the expenditure required to settle the obligation. These estimates are reviewed at each reporting date and adjusted to reflect the current best estimates.

Contingent liability is disclosed for (i) Possible obligation which will be confirmed only by future events not wholly within the control of the Company or (ii) Present obligations arising from past events where it is not probable that an outflow of resources will be required to settle the obligation or a reliable estimate of the amount of the obligation cannot be made. The company does not recognize contingent liabilities but the same are disclosed in the Notes.

Contingent assets are not recognized in the financial statements since this may result in the recognition of income that may never be realized.

o) Dividends

Provision for dividends payable (including income tax thereon) is accounted in the books of account in the year when they are approved by the shareholders at the Annual General Meeting.

p) Earnings per share

Earnings per share is calculated by dividing the net profit or loss for the year after tax attributable to equity shareholders by the weighted average number of equity shares outstanding during the period. For the purpose of calculating diluted earnings per share, the net profit or loss for the period attributable to equity shareholders and the weighted average number of shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares. Further, if the number of equity shares increases as a result of bonus issue, the above calculations are adjusted retrospectively for the previous year figures also.

q) Leases

The Company's leased assets primarily consist of buildings. The Company assesses whether a contract contains a lease, at inception of a contract. A contract is,

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or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether: (i) the contract involves the use of an identified asset (ii) the Company has substantially all of the economic benefits from use of the asset through the period of the lease and (iii) the Company has the right to direct the use of the asset.

At the date of commencement of the lease, the Company recognizes a right-of-use (ROU) asset and a corresponding lease liability for all lease arrangements in which it is a lessee, except for leases with a term of 12 months or less (short-term leases) and low value leases. For these short-term and low-value leases, the Company recognizes the lease payments as an operating expense on a straight-line basis over the term of the lease. The ROU assets are initially recognized at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or prior to the commencement date of the lease plus any initial direct costs less any lease incentives. They are subsequently measured at cost less accumulated depreciation and impairment losses. ROU assets are depreciated from the commencement date on a straight-line basis over the shorter of the lease term and useful life of the underlying asset. The lease liability is initially measured at amortized cost at the present value of the future lease payments. The lease payments are discounted using the interest rate implicit in the lease or, if not readily determinable, using the incremental borrowing rates. Lease liability and ROU assets have been separately presented in the Balance Sheet and lease payments have been classified as financing cash flows.

r) Cash flow statement

Cash flows are reported using the indirect method, whereby the profit before tax is adjusted for the effects of transactions of non-cash nature and items of income or expenses associated with investing and financing activities. The cash flows are segregated into Operating, investing and financing activities.

s) Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

Initial recognition:

The group recognizes financial assets and liabilities when it becomes a party to the contractual provisions of the instruments. All financial assets and liabilities are recognized at fair value on initial recognition. Transaction costs that are directly attributable to the acquisition or issue of financial assets and liabilities (other than the

financial assets and liabilities at fair value through profit and loss) are added to or deducted from the fair value of financial assets and liabilities, as appropriate, on initial recognition. Transaction costs that are directly attributable to the acquisition or issue of financial assets and liabilities at fair value through profit or loss are recognized immediately in profit or loss.

However, trade receivables that do not contain a significant financing component are measured at transaction price.

Subsequent measurement:

i) Financial assets carried at amortized cost:

A financial asset is subsequently measured at amortized cost if it is held within a business model whose objective is to hold the asset in order to collect contractual cash flows, and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

(ii) Financial assets at fair value through other comprehensive income.

A financial asset is subsequently measured at fair value through other comprehensive income if it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Further, in cases where the Company has made an irrevocable election based on its business model, for its investments which are classified as equity instruments, the subsequent changes in fair value are recognized in other comprehensive income.

(iii) Financial assets at fair value through profit or loss

A financial asset which is not classified in any of the above categories is subsequently fair valued through profit or loss.

De-recognition of financial asset

The company de-recognises financial assets when the contractual right to the cash flows from the asset expires or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

Impairment of financial assets:

The company applies expected credit loss (ECL) model for measurement and recognition of loss assets in case of trade receivables and other financial assets. For Trade Receivables, the company applies simplified approach which requires expected lifetime

Significant Accounting Policies and Notes on Consolidated Financial Statements

losses to be recognised from initial recognition of receivables. The company uses historical default rates applied on the ageing of receivables to determine loss allowance on the portfolio of trade receivables. At every reporting date, these historical default rates are reviewed and changes in the forward looking estimates are analysed. In case of other assets, the company determines if there has been a significant increase in credit risk of the financial asset since initial recognition. If the credit risk has not increased significantly, an amount equal to 12-month ECL is measured and recognized as a loss allowance. However, if the credit risk has increased significantly, an amount equal to lifetime ECL is measured and recognized as a loss allowance. Subsequently, if the credit quality of the financial asset improves such that there is no longer a significant increase in credit risk since initial recognition, the company reversed the impairment loss recognized earlier.

(iv) Financial liabilities

Financial liabilities are subsequently carried at amortized cost using the effective interest method. The effective method is a method of calculating the amortization cost of a financial liability and of allocating interest expense over the relevant period. The effective interest is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability to the net carrying amount on initial recognition.

De-recognition of financial liability

The company de-recognises financial liabilities when the company's obligations are discharged, cancelled or expired. The difference between the initial carrying amount of the financial liabilities and their redemption value is recognized in the statement of profit and loss over the contractual terms using the effective interest method.

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Note No.4.1 PROPERTY, PLANT AND EQUIPMENT AND CAPITAL WORK-IN-PROGRESS

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Carrying Amounts of:		
Land	3.29	3.42
Office Buildings	25.83	27.52
Plant and Equipment	23.84	23.90
Furniture and Fixtures	6.89	2.58
Computers	3.63	3.43
Office Equipment	7.17	5.41
Motor vehicles	86.02	58.14
Cranes	121.82	84.48
Temporary Sheds	24.94	14.23
	303.43	223.11
Capital Work-in-progress (Refer Note No. 5)	27.91	11.27

Property, Plant and Equipment

Particulars	Land	Office Buildings	Plant and Equipment	Furniture and Fixtures	Computers	Office Equipment	Motor vehicles	Cranes	Temporary Sheds	Total
Gross Block :										
As at 31st March, 2023										
Additions	3.42	40.16	69.57	12.70	6.99	15.51	70.05	178.29	52.34	449.03
Disposals	-	-	5.17	1.22	2.06	3.01	39.92	21.69	10.46	83.53
	-	-	0.57	0.21	0.21	0.32	3.71	1.46	-	6.48
As at 31st March, 2024										
Additions	3.42	40.16	74.17	13.71	8.84	18.20	106.26	198.52	62.80	526.08
Disposals	0.57	-	6.82	6.24	1.92	4.12	46.19	53.45	20.82	140.12
	0.70	-	8.07	1.32	2.04	3.19	5.40	10.00	18.80	49.52
As at 31st March, 2025										
Accumulated Depreciation including accumulated										
Impairment losses :										
As at 31st March, 2023										
Depreciation charge for the year	-	10.95	44.87	10.42	4.65	11.36	41.72	102.62	40.17	266.76
On disposals	-	1.69	5.93	0.89	0.85	1.71	9.84	12.73	8.40	42.04
	-	-	0.53	0.18	0.09	0.28	3.44	1.31	-	5.83
As at 31st March, 2024										
Depreciation charge for the year	-	12.64	50.27	11.13	5.41	12.79	48.12	114.04	48.57	302.97
On disposals	-	1.69	5.97	1.83	1.27	2.09	17.34	12.98	9.26	52.43
	-	-	7.16	1.22	1.59	2.92	4.43	6.87	17.96	42.15
As at 31st March, 2025										
Net Block :										
As at 31st March, 2025										
	3.29	25.83	23.84	6.89	3.63	7.17	86.02	121.82	24.94	303.43
As at 31st March, 2024										
	3.42	27.52	23.90	2.58	3.43	5.41	58.14	84.48	14.23	223.11

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Notes:

- 1) Term loans taken by the group for purchase of Fixed assets are secured by way of hypothecation on respective assets for which loans were availed.
- 2) Working Capital Loans from banks are secured by way of first charge on Property, Plant and Equipment of the company both present and future, excluding those assets against which charge was given to equipment financiers.
- 3) None of the property, plant & equipment were acquired / transferred by way of business combinations.
- 4) The carrying values of any of the assets does not include any changes made on account of revaluation as on date of balance sheet.
- 5) The title deeds of immovable properties were held in the name of respective Companies of the group.
- 6) No proceedings have been initiated or pending against any of the companies in the group for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 and rules made thereunder.

Note No.4.2 Right - of - use assets

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Right - of - use assets	12.56	5.67
	12.56	5.67

Particulars	Lease hold land & Improvements	Buildings	Total
(A) Cost or deemed cost :			
As at 31st March, 2023	2.56	10.15	12.71
Additions	-	3.60	3.60
Disposals/adjustments	-	-	-
As at 31st March, 2024	2.56	13.75	16.31
Additions	-	10.71	10.71
Disposals/adjustments	-	3.90	3.90
As at 31st March, 2025	2.56	20.56	23.12
(B) Accumulated Amortisation and impairment :			
As at 31st March, 2023	0.18	8.52	8.70
Amortisation expense for the year	0.01	1.93	1.94
Eliminated on disposal	-	-	-
As at 31st March, 2024	0.19	10.44	10.64
Amortisation expense for the year	0.03	2.73	2.77
Eliminated on disposal	-	2.84	2.84
As at 31st March, 2025	0.22	10.34	10.56
(C) Carrying amount :			
As at 31st March, 2025	2.34	10.22	12.56
As at 31st March, 2024	2.37	3.30	5.67

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Note No.5 Capital Work-in-Progress

Particulars	Amount
Carrying value - At Cost	
As at 31st March, 2023	2.73
Additions	10.62
Capitalised during the year	2.08
As at 31st March, 2024	11.27
Additions	23.71
Capitalised during the year	7.07
As at 31st March, 2025	27.91

Capital Work-in-progress ageing schedule as on 31.03.2025

Particulars	Amount in CWIP for a period of				Total
	Less than 1 year	1 to 2 years	2 to 3 years	More than 3 years	
Projects in progress	23.71	4.20	-	-	27.91
Projects temporarily suspended	-	-	-	-	-

Note: None of the above projects were overdue for its completion and does not exceeded its cost compared to its original plan.

Capital Work-in-progress ageing schedule as on 31.03.2024

Particulars	Amount in CWIP for a period of				Total
	Less than 1 year	1 to 2 years	2 to 3 years	More than 3 years	
Projects in progress	10.63	-	0.64	-	11.27
Projects temporarily suspended	-	-	-	-	-

Note: None of the above projects were overdue for its completion and does not exceeded its cost compared to its original plan.

Note No.6 INTANGIBLE ASSETS

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Power Mech Brand *	0.00	0.00
Computer Software	5.09	0.42
Goodwill	2.27	2.27
	7.36	2.69

* Amounts below ₹.1 Lakh

Particulars	Power Mech Brand	Computer Software	Goodwill	Total
Gross Block :				
As at 31st March, 2023	0.00	1.55	2.27	3.82
Additions	-	0.30	-	0.30
Disposals	-	0.00	-	0.00
As at 31st March, 2024	0.00	1.85	2.27	4.12
Additions	-	5.27	-	5.27
Disposals	-	0.04	-	0.04
As at 31st March, 2025	0.00	7.08	2.27	9.35
Accumulated Amortisation and impairment :				
As at 31st March, 2023	0.00	1.37	-	1.37
Amortisation expense for the year	-	0.06	-	0.06
On disposals	-	0.00	-	0.00
As at 31st March, 2024	0.00	1.43	-	1.43
Amortisation expense for the year	-	0.60	-	0.60
On disposals	-	0.04	-	0.04
As at 31st March, 2025	0.00	1.99	-	1.99

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	Power Mech Brand	Computer Software	Goodwill	Total
Net Block :				
As at 31st March, 2025	0.00	5.09	2.27	7.36
As at 31st March, 2024	0.00	0.42	2.27	2.69

- None of the intangible assets were acquired/transferred by way of business combinations.
- The carrying values of any of the assets does not include any changes made on account of revaluation as on date of balance sheet.

Note No.7.1 INVESTMENTS (NON-CURRENT)

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
A. Investment in Equity Instruments		
(a) (i) Quoted - Trade (carried at fair value through OCI)		
a) 24(24) Equity shares of ₹ 10/ each in Reliance Power Limited	0.00	0.00
(ii) Quoted - Non Trade (carried at fair value through OCI)		
a) 200(200) Equity shares of ₹ 10/ each in Assam Company Limited	0.00	0.00
Total Investment in Quoted Equity Instruments (a)	0.00	0.00
(b) (i) Unquoted - Trade		
Investment in Joint Ventures (Carried at cost) :		
a) 1,50,00,000 (1,50,00,000) equity shares of 1 Naira each in GTA Power Mech Nigeria Limited	29.66	31.27
b) 50 (50) Equity shares of AED 1000 each in GTA Power Mech DMCC	0.44	0.44
c) Investment in PMPL-ACPL JV (Capital introduced Nil)	1.72	1.52
d) Investment in PMPL-STC JV (Capital introduced Nil)	0.82	0.80
e) Investment in PMPL-KHILARI Consortium JV (Capital introduced Nil)	0.51	0.52
f) Investment in PMPL-SRC INFRA JV - Mizoram (Capital introduced Nil)**	2.02	1.58
g) Investment in PMPL-SRC INFRA JV - Hassan (Capital introduced Nil)**	-	-
h) Investment in PMPL-BRCC INFRA JV (Capital introduced Nil)**	-	-
i) Investment in PMPL-KVRECPL Consortium JV (Capital introduced Nil)**	-	-
j) Investment in PMPL-PIA JV (Capital introduced Nil)**	-	-
k) Investment in POWER MECH-TAIKISHA JV (Capital introduced Nil)**	-	-
l) Investment in RITES-PMPL JV (Capital introduced Nil)**	-	-
m) Investment in SCPL - PMPL JV (Capital introduced Nil)**	-	-
n) Investment in PMPL-RSVCPL JV (Capital introduced Nil)**	-	-
o) Investment in PMPL-UPPER BURHNER JV (Capital introduced Nil)**	-	-
p) Investment in POWER MECH - KMV JV (Capital introduced Nil)**	-	-
Investment in Associate (Carried at cost) :		
a) 332 (332) Equity shares of SR 1000 each in MAS Power Mech Arabia (Refer Note. 21)	-	-
b) 490 (490) Equity shares of RIYALS 100 each in Power Mech LLC Qatar (Refer Note. 21)	-	-
Total Investment in Un-Quoted Equity Instruments (b)	35.17	36.13
Total Investment in Equity Instruments (A = a+b)	35.17	36.13
B. Investment in Mutual Funds - Quoted (Carried at fair value through OCI)		
a) 20,000(20,000) units of SBI Infra structure fund - I - Growth ₹ 10/ each	0.11	0.11
Total Investment in Mutual Funds (B)	0.11	0.11
Total (A+B)	35.28	36.24
Aggregate amount of : Quoted investments -		
- At cost	0.02	0.02
- Market value	0.11	0.11
Aggregate amount of un-Quoted investments	35.17	36.13

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Category wise - Investments as per Ind AS 109 Classification

Particulars	As at 31st March, 2025		As at 31st March, 2024	
	Fair value of Investments	Dividends recognised	Fair value of Investments	Dividends recognised
Financial assets measured at:				
(i) Fair value through Other Comprehensive Income				
a) 24(24) Equity shares of ₹ 10/ each in Reliance Power Limited	0.00	-	0.00	-
b) 200(200) Equity shares of ₹ 10/ each in Assam Company Limited	0.00	-	0.00	-
c) 20,000(20,000) units of SBI Infra structure fund I Growth ₹ 10/ each - Mutual Funds	0.11	-	0.11	-
(ii) Using Equity method for Investments in Joint Ventures and Associates as per Ind AS 28	35.17	-	36.13	-
	35.28	-	36.24	-

* Amounts below ₹ 1 Lakh

*** The company has become a venturer in Joint Ventures incorporated during Current and Previous years. However no investment has been made in the said JV's as on date of Balance Sheet.

Note No.7.2 INVESTMENTS (CURRENT)

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Investment in Mutual Funds - Quoted: (Carried at fair value through P&L)		
a) 73,248 (92,793) units of Baroda PNB Paribas Large & Mid Cap Fund	0.18	0.22
b) 2,50,000(2,50,000) units of Baroda BNP Paribas Flexi Cap Fund	0.33	0.34
c) 49,987 (Nil) units of Baroda BNP Energy Opportunities Fund Regular Growth	0.05	-
Total Investment in Mutual Funds (B)	0.56	0.56
Aggregate amount of : Quoted investments -		
- At cost	0.37	0.34
- Market value	0.56	0.56

Note No.8 LOANS

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
Unsecured, Considered Good				
a) Employee related advances	-	-	2.30	1.88
b) Advances to related parties	-	-	-	-
i) Power Mech LLC Qatar (Associate)	-	-	2.03	1.81
ii) GTA Power Mech FZE (Subsidiary to GTA Power Mech Nizeria, a JV)	-	-	0.72	0.70
c) Advances to others	-	-	-	-
Global steel Structures Private Limited	-	-	10.40	-
Total	-	-	15.45	4.39

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

The above Loans Receivables are sub-classified as :

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
a) Loans considered good - Secured	-	-	-	-
b) Loans considered good - Unsecured	-	-	15.45	4.39
c) Loans which have significant increase in Credit Risk	-	-	-	-
d) Loans - Credit impaired	-	-	-	-
	-	-	15.45	4.39

Note:

- 1) No loans are due from directors or other officers of the Group either severally or jointly with any other person nor any other loans are due from firms in which any director is a partner, a director or a member.
- 2) All the above advances given to joint venture are utilised for their business purposes .
- 3) Loans repayable on demand without specifying the terms or period of repayment.

Particulars of Loans granted	As at 31 st March, 2025	% out of Total Loans advanced	As at 31 st March, 2024	% out of Total Loans advanced
a) Promoters	-	-	-	-
b) Directors	-	-	-	-
c) KMP	-	-	-	-
d) Related parties	2.75	17.79	2.51	57.21

Note No.9 OTHER FINANCIAL ASSETS

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
a) Security deposits with Govt. authorities and others	14.45	13.63	0.04	0.02
b) EMD with customers	158.60	117.87	-	-
c) Earmarked balances with banks held as margin money against LC and guarantees having a maturity period for more than 12months from the date of Balance sheet	61.39	62.42	-	-
d) Retention Money and Security Deposit with customers	225.59	184.49	83.49	141.51
e) Uncertified Revenue	-	-	806.92	690.12
Total	460.03	378.41	890.45	831.65
Less: Provision for doubtful receivables (Retention Money and Security Deposit with customers)	-4.15	-4.14	-	-
	455.88	374.27	890.45	831.65

The bifurcation of Retention money & Security deposit with customers between current and non current is made based on the terms of contract, time schedule in the execution of work orders, fulfilment of conditions for release of Retention money and Security deposit and based on estimates by management.

Uncertified revenue ageing schedule as on 31.03.2025

Particulars	Outstanding for following periods					Total
	Less than 6 months	6 months to 1 year	1 to 2 years	2 to 3 years	More than 3 years	
Uncertified revenue	787.53	1.51	6.45	6.45	4.97	806.92

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Uncertified revenue ageing schedule as on 31.03.2024

Particulars	Outstanding for following periods					Total
	Less than 6 months	6 months to 1 year	1 to 2 years	2 to 3 years	More than 3 years	
Uncertified revenue	657.71	8.74	18.65	-	5.02	690.12

Note No.10 OTHER ASSETS

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
Unsecured, Considered Good				
a) Advances for Capital goods	3.86	7.53	-	-
b) Mobilisation advances to Sub - Contractors	-	-	20.24	16.94
c) Advances to creditors against supplies	-	-	63.13	32.11
d) Advances to sub-contractors against works	-	-	-	-
Unsecured	-	-	224.03	257.40
e) Prepaid Royalty and other expenses	-	-	152.65	34.99
f) R&R expenses	25.02	2.36	-	-
g) Balances with Statutory Authorities:	-	-	-	-
GST and other taxes receivable	-	-	104.98	68.69
Works contract tax (TDS)	-	-	0.45	1.00
Tax refund receivable	-	-	1.09	-
Taxes paid under protest	-	-	1.06	1.88
h) Other advances	-	-	3.55	6.27
i) Balance in Gratuity Fund (net of obligations) (Refer disclosures under note no 19)	-	-	1.07	1.61
Total	28.88	9.89	572.25	420.89
Less : Provision for doubtful advances (Advance to sub-contractors against works)	-	-	-6.86	-4.98
Total	28.88	9.89	565.39	415.91

Note: No advances are due from directors or other officers in the group either severally or jointly with any other person nor any other loans are due from firms or private company in which any director is a partner, a director or a member.

Note No.11 INVENTORIES (At Lower of Cost and Net Realiable Values)

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
a) Stores and spares	152.62	92.28
b) Construction Work-in-progress	45.34	29.54
Total	197.96	121.82

Note:

- The mode of valuation of inventories has been stated in Note 3(i) in Accounting Policies.
- The cost of inventories recognised as an expense for the year ended 31st March, 2025 was ₹ 817.97 Cr (for the year ended 31st March, 2024: ₹ 621.69 Cr)
- All the above inventories are offered as security in respect of working capital loans availed by the company from all the banks.
- There are no inventories expected to be liquidated after more than twelve months.

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Note No.12 TRADE RECEIVABLES

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
a) Secured and considered good	-	-
b) Unsecured and considered good*	1,462.22	1,039.65
c) Consider doubtful	10.47	5.49
Less: Allowance for doubtful receivables	-10.47	-5.49
Total	1,462.22	1,039.65

- a) The average credit period is 30 days which is due from the date of certification of RA Bill. No interest is charged on overdue receivables.
- b) Of the trade receivables balance, ₹ 215.02 Cr (as at March 31, 2024 : ₹ 155.79 Cr) is due from one of the Parent Company's largest customer. Further, an amount of ₹ 562.02 Cr. (as at March 31, 2024 : ₹ 325.62 Cr) is due from customers who represent more than 5% of the total balance of trade receivables.
- c) In determining the provision for trade receivables, the company has used practical expedients based on the financial conditions of the customer, historical experience of collections from customers, possible outcome of negotiations with customers etc., The concentration of risk with respect to trade receivables is reasonably low as most of the receivables are from Government organisations, high profile and net worth companies though there may be normal delay in collection. The expected credit loss allowance is based on the estimates by the management about their recoverability.

Trade Receivables ageing schedule as on 31.03.2025

Particulars	Outstanding for following periods from date of transaction					Total
	Less than 6 months	6 months to 1 year	1 to 2 years	2 to 3 years	More than 3 years	
(i) undisputed trade Receivables - considered good	1,303.49	68.57	16.43	50.81	22.92	1,462.22
(ii) undisputed trade Receivables - which have significant increase in credit risk	-	-	0.86	4.83	4.77	10.47
(iii) undisputed trade Receivables - credit impaired	-	-	-	-	-	-
(iv) Disputed trade Receivables - considered good	-	-	-	-	-	-
(v) Disputed trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-
(vi) Disputed trade Receivables - credit impaired	-	-	-	-	-	-
Provision for expected credit loss	-	-	-0.86	-4.83	-4.77	-10.47
Total	1,303.49	68.57	16.43	50.81	22.92	1,462.22

Trade Receivables ageing schedule as on 31.03.2024

Particulars	Outstanding for following periods from date of transaction					Total
	Less than 6 months	6 months to 1 year	1 to 2 years	2 to 3 years	More than 3 years	
(i) undisputed trade Receivables - considered good	934.00	11.92	51.30	21.20	21.23	1,039.65
(ii) undisputed trade Receivables - which have significant increase in credit risk	-	-	2.29	0.64	2.56	5.49
(iii) undisputed trade Receivables - credit impaired	-	-	-	-	-	-
(iv) Disputed trade Receivables - considered good	-	-	-	-	-	-
(v) Disputed trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-
(vi) Disputed trade Receivables - credit impaired	-	-	-	-	-	-
Provision for expected credit loss	-	-	-2.29	-0.64	-2.56	-5.49
Total	934.00	11.92	51.30	21.20	21.23	1,039.65

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Note No.13 CASH AND CASH EQUIVALENTS

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
i) Balances with banks		
a. In Current accounts	89.42	49.28
ii) Cash on hand	1.94	1.29
iii) Fixed Deposits with original maturity period of less than 3 months	0.63	1.27
Total	91.99	51.84

Note No.13 OTHER BANK BALANCES

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
a. Earmarked balances with banks held as margin money against LC and guarantees falls due for maturity within 12months from the date of Balance sheet	258.53	184.04
b. Earmarked funds out of QIP proceeds for funding capital expenditure for the installation and operation of washery and coal handling plant including other incidental infrastructure works for the Tasra opencast project	242.22	243.92
c. Earmarked balances with banks towards unclaimed dividends	0.03	0.03
Total	500.78	427.99

Note: Bank Deposits with more than 12 months maturity from the date of Balance Sheet was disclosed under "Other Financial Assets"

Note No. 14 SHARE CAPITAL

a) Authorised Share Capital

Particulars	Equity	
	No's	Total
As at 31st March, 2023	2,60,00,000	26.00
Changes during the year	-	-
As at 31st March, 2024	2,60,00,000	26.00
Changes during the year	90,00,000	9.00
As at 31st March, 2025	3,50,00,000	35.00

b) Issued Share Capital

Equity shares of ₹ 10 each issued, subscribed and fully paid

Particulars	No's	Total
As at 31st March, 2023	1,49,06,357	14.91
Increase in paid-up capital on issue of shares pursuant to Qualified institutional placement (QIP)	9,01,789	0.90
As at 31st March, 2024	1,58,08,146	15.81
Increase/(Decrease) during the Year (on account of issue of bonus shares) [Refer (f) below]	1,58,08,146	15.81
As at 31st March, 2025	3,16,16,292	31.62

c) Rights, Preferences and restrictions attached to Equity shares

The Parent Company has only one class of Equity shares having a face value of ₹ 10 /- each. Each holder of equity share is entitled to one vote per share held. The dividend proposed by the Board of Directors is subject to approval of share holders in the Annual General Meeting. In the event of liquidation of Company, the holders of equity share will be entitled to receive the remaining assets of the Company after distribution of all preferential amounts, in proportion to the number of equity shares held by the share holders.

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

d) Details of share holders holding more than 5% of total number of shares

Name of the Share Holder	As at 31st March, 2025		As at 31st March, 2024	
	No of Shares held	% out of total number of shares of the Company	No of Shares held	% out of total number of shares of the Company
Sajja Kishore Babu	75,90,884	24.01%	38,64,942	24.45%
Sajja Lakshmi	15,13,068	4.79%	19,28,626	12.20%
Sajja Rohit	15,91,826	5.03%	9,03,413	5.71%
Sajja Vignatha	20,96,108	6.63%	11,03,054	6.98%
Aishwarya Kurra	35,16,026	11.12%	15,27,513	9.66%
HDFC Small Cap Fund	29,09,255	9.20%	12,32,932	7.80%
	1,92,17,167	60.78%	1,05,60,480	66.80%

e) Details of shares held by promoters as on 31.03.2025

Name of the promoters	As at 31st March 2025		% Change during the FY 2024-25
	No. of shares	% of total shares	
Sajja Kishore Babu	75,90,884	24.01	(1.80)
Sajja Lakshmi	15,13,068	4.79	(60.77)
Sajja Rohit	15,91,826	5.03	(11.90)
Sajja Vignatha	20,96,108	6.63	(4.99)
Aishwarya Kurra	35,16,026	11.12	15.09
Gogineni Babu	31,916	0.10	15.15
Sireesha Gogineni	6,720	0.02	0.00
Sivarama Krishna Prasad Sajja	3,600	0.01	(10.00)
Subhashini Kanteti	5,040	0.02	0.00
Uma Devi Koyi	1,000	0.00	0.00
Sai Malleswara Rao Sajja	510	0.00	0.00
Power Mech Infra Limited	1,73,186	0.55	(55.73)
Nekkanti Vidharth	4,74,246	1.50	100.00
Shrivi Nekkanti	4,74,246	1.50	100.00
Kiara Sajja	4,74,246	1.50	100.00
Amaira Sajja	4,74,246	1.50	100.00

e) Details of shares held by promoters as on 31.03.2024

Name of the promoters	As at 31st March 2024		% Change during the FY 2023-24
	No. of shares	% of total shares	
Sajja Kishore Babu	38,64,942	24.45	0.00
Sajja Lakshmi	19,28,626	12.20	(35.90)
Sajja Rohit	9,03,413	5.71	66.25
Sajja Vignatha	11,03,054	6.98	0.00
Aishwarya Kurra	15,27,513	9.66	89.16
Gogineni Babu	13,858	0.09	(46.61)
Sireesha Gogineni	3,360	0.02	0.00
Sivarama Krishna Prasad Sajja	2,000	0.01	(31.74)
Subhashini Kanteti	2,520	0.02	0.00
Uma Devi Koyi	500	0.00	(83.48)
Sai Malleswara Rao Sajja	255	0.00	0.00
Power Mech Infra Limited	1,95,593	1.24	0.00

f) Aggregate number of bonus shares issued during the period of 5 years immediately preceding the reporting date:

During the year, the parent company has allotted Nos.1,58,08,146 Equity shares of ₹ 10 /- each as fully paid-up bonus shares to the existing shareholders in the ratio of 1:1, by capitalising ₹ 15,80,81,460 /- out of securities Premium, in accordance with the provisions of Sec 63 of the companies Act, 2013.

g) No shares were issued by the parent company pursuant to a contract without payment being received in cash.

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Note No. 15 OTHER EQUITY

Securities Premium Reserve

Particulars	Amount
As at 31st March, 2023	185.73
Add : Increase on account of issue of equity shares pursuant to Qualified institutional placement (QIP) at a Premium of ₹ 3,871.17 per share.	343.30
As at 31st March, 2024	529.03
Changes during the Year (On account of issue of bonus shares, Ref note 14(f))	-15.81
As at 31st March, 2025	513.22

General Reserve

Particulars	Amount
As at 31st March, 2023	37.00
Transfers during the Year	-
As at 31st March, 2024	37.00
Transfers during the Year	-
As at 31st March, 2025	37.00

Foreign Currency Translation Reserve Account

Particulars	Amount
As at 31st March, 2023	-0.90
Changes during the Year	-25.43
As at 31st March, 2024	-26.33
Changes during the Year	-2.16
As at 31st March, 2025	-28.49

Retained Earnings

Particulars	Amount
As at 31st March, 2023	1,038.63
Add: Total comprehensive income for the year transferred from statement of profit and loss	246.83
Less: Appropriations	-
Final Dividend for the Financial year 2022-23 proposed & paid during the year	2.98
As at 31st March, 2024	1,282.48
Add: Total comprehensive income for the year transferred from statement of profit and loss	327.24
Less: Appropriations	-
Final Dividend for the Financial year 2023-24 proposed & paid during the year	3.16
As at 31st March, 2025	1,606.56

Summary of Other Equity

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Securities Premium	513.23	529.03
General Reserve	37.00	37.00
Foreign Currency Translation Reserve Account	-28.49	-26.33
Retained Earnings	1606.56	1,282.49
	2,128.30	1,822.19

Nature of reserves:

a) Securities premium

Securities premium represents premium received on issue of shares. The reserve is utilised in accordance with the provisions of Companies Act, 2013.

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

b) General reserve

The general reserve is created by way of transfer of part of the profits before declaring dividend pursuant to the provisions of Companies Act, 1956. Mandatory transfer to general reserve is not required under the Companies Act, 2013.

c) Foreign currency Translation reserve

Exchange differences relating to the translation of the results and the net assets of the Group's foreign operations from their functional currencies to the Group's presentation currency (i.e. ₹) are recognised directly accumulated in the foreign currency translation reserve. Exchange difference previously accumulated in the foreign currency translation reserve are reclassified to profit or loss on the disposal of the foreign operation.

d) Retained Earnings:

Retained earnings are the profits that the company has earned till date less transfers to general reserves and dividends paid to share holders.

Note No. 16 Minority Interest

Particulars	Amount
As at 31st March, 2023	1.34
Changes during the Year	0.30
Dividend paid	-
As at 31st March, 2024	1.64
Changes during the Year	21.07
Dividend paid	-
As at 31st March, 2025	22.71

Note No.17 LONG TERM BORROWINGS

Particulars	Non-Current		Current	
	As at 31st March, 2025	As at 31st March, 2024	As at 31st March, 2025	As at 31st March, 2024
A. Secured				
i. Term Loans				
a) From Banks :				
i) Axis Bank	10.70	24.75	17.25	26.83
ii) HDFC Bank	8.16	4.24	5.65	2.15
iii) ICICI Bank	1.15	0.01	1.01	0.12
iv) Kotak Mahindra Bank	1.80	1.96	0.17	4.13
v) South India Bank	2.68	-	1.42	-
vi) Bank of Baroda	6.14	1.93	4.85	2.05
vii) Canara Bank	8.45	-	1.99	-
viii) Yes Bank	0.48	-	0.34	-
ix) Union Bank of India	6.98	-	-	-
x) Emirates Islamic Bank	1.01	2.31	1.30	1.28
b) From Others :				
i) HDB Financial Services	1.37	2.11	2.10	2.56
ii) TATA Capital	0.36	0.03	0.35	2.49
iii) Mahindra Finance	-	0.09	0.09	0.10
iv) AI-Futtaim	-	0.03	0.02	0.13
Total (a)	49.28	37.46	36.54	41.84
B. Unsecured				
a) Deferred payment liabilities				
Due to suppliers on deferred credit basis	13.93	-	6.07	4.08
Total (b)	13.93	-	6.07	4.08
Total (a+b)	63.21	37.46	42.61	45.92

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

- The term loans from banks and companies are secured by way of hypothecation of assets funded under the said facility.
- The above loans carries interest varies from 7.35 % to 11.01 % per annum.
- The above loans are repayable in monthly/quarterly installments.
- Maturity pattern of above term loans (non current) is as follows
Banks : 2026-27 - ₹ 34,84,81,911 ; 2027-28 - ₹ 12,66,85,632 ; 2028-29 - ₹ 3,32,304.
Companies : 2026-27 - ₹ 1,49,37,094 & 2027-28 - ₹ 23,33,652.
- Registration, Modification and Satisfaction of charges relating to the new loans taken during the year, had been filed with the Registrar of Companies, within the prescribed time or within the extended time requiring the payment of additional fees except for the loans aggregating to ₹ 2.01 Crore availed by the parent company.
- No defaults were made in repayment of above term loans

Note No.18 OTHER FINANCIAL LIABILITIES

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
a) Retention Money & Security deposits recovered from Sub-Contractors	128.62	116.26	61.25	28.08
b) Amount received against arbitration Proceeding with Customer	-	-	54.05	-
c) Creditors for capital goods	-	-	0.12	0.63
d) Interest accrued and due	-	-	0.08	0.23
e) Unclaimed dividend	-	-	0.03	0.03
f) Employee related payments	-	-	74.39	71.58
g) Other Liabilities	-	-	39.36	43.75
	128.62	116.26	229.28	144.30
a) Lease liability as per Ind As 116 (Refer Note No. 50)	8.33	1.88	3.45	2.11
Total	136.95	118.14	232.73	146.41

Note:

- The segregation of above Retention Money & Security deposits are made based on the time schedule in execution of works, estimated works undertaken in next year and terms of release as agreed with sub-contractors.

Note No.19 PROVISIONS

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
a) Provision for employee benefits				
- Leave Encashment (Unfunded)	4.11	3.70	0.96	0.88
Total	4.11	3.70	0.96	0.88

EMPLOYEE BENEFITS

a. Defined contribution plans

The Group makes Provident Fund and Employees' State Insurance Scheme contributions which are defined contribution plans, for qualifying employees. The Group recognised ₹ 33.04 Cr (Year ended March 31, 2024: ₹ 27.65 Cr) for provident fund contributions, and ₹ 4.33 Cr (Year ended March 31, 2024: ₹ 3.66 Cr) towards Employees' State Insurance Scheme contributions in the Statement of Profit and Loss.

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

b. Defined benefit plans

The Group provides to the eligible employees defined benefit plans in the form of gratuity. The gratuity plan provides for a lump sum payment to vested employees at retirement, death while in employment or on termination of employment of an amount equivalent to 15 days' salary payable for each completed year of service. Vesting occurs upon completion of five continuous years of service. The measurement date used for determining retirement benefits for gratuity is March 31.

(i) Balance Sheet

The assets, liabilities and surplus/(deficit) position of the defined benefit plans at the Balance Sheet date were:

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Present value of obligation	17.81	17.78
Fair Value of plan assets	18.88	19.39
(Asset)/Liability recognised in the Balance Sheet	-1.07	-1.61

(ii) Movements in Present Value of Obligation and Fair Value of Plan Assets

Particulars	Plan Obligation	Plan Assets	Deficit/(Surplus)
As at March 31, 2023	14.31	13.92	0.39
Current service cost	5.13	-	5.13
Past service cost	-	-	-
Interest cost	0.93	-	0.93
Interest income	-	1.21	-1.21
Actuarial gain arising from changes in experience adjustments	0.35	-	0.35
Actuarial gain arising from changes in financial assumptions	0.76	-	0.76
Contributions by employer	-	8.11	-8.11
Benefit payments	-3.70	-3.68	-0.02
Return on plan assets, excluding interest income	-	-0.17	0.17
As at March 31, 2024	17.78	19.39	-1.61
Current service cost	3.87	-	3.87
Past service cost	-	-	-
Interest cost	1.13	-	1.13
Interest income	-	1.35	1.35
Actuarial gain arising from changes in experience adjustments	-1.27	-	-1.27
Actuarial gain arising from changes in financial assumptions	0.50	-	0.50
Contributions by employer	-	2.69	2.69
Benefit payments	-4.20	-4.45	-8.65
Return on plan assets, excluding interest income	-	-0.10	-0.10
As at March 31, 2025	17.81	18.88	-2.08

(iii) Statement of Profit and Loss

The charge to the Statement of Profit and Loss comprises:

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Employee Benefit Expenses		
Current service cost	3.87	5.13
Past service cost	-	-
Interest cost	1.13	0.93
Interest Income	-1.35	-1.21
Net impact on profit before tax	3.65	4.85
Remeasurement of the net defined benefit plans:		
Actuarial gain arising from changes in Financial assumptions	-1.27	0.74
Actuarial (gain)/loss arising from changes in Experience adjustments	0.50	0.36
Return on plan assets, excluding interest income	0.10	0.17
Net impact on other comprehensive income before tax	-0.67	1.27

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

(iv) Assets

The major categories of plan assets as a % of the total plan assets

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Insurance policies	100%	100%

(v) Investment details

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Insurance Policies	18.87	19.39

(vi) Assumptions

With the objective of presenting the plan assets and plan obligations of the defined benefits plans at their fair value on the Balance Sheet date, assumptions under Ind AS 19 are set by reference to market conditions at the valuation date.

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Discount rate	6.99%	7.22%
Salary escalation rate	3.00%	3.00%

(vii) Sensivity analysis

Significant actuarial assumptions for the determination of the defined benefit obligation are discount rate, expected salary increase and employee turnover. The data sensitivity analysis below have been determined based on the reasonably possible changes of the assumptions occurring at the end of the reporting period and may not be representative of the actual change. It is based on a change in key assumption while holding all other assumptions constant. The sensitivity analysis is given below.

Particulars	Defined benefit obligation As at 31 st March, 2025
Salary Escalation - Up by 1%	20.11
Salary Escalation - Down by 1%	15.38
Withdrawal Rates - Up by 1%	18.45
Withdrawal Rates - Down by 1%	16.49
Discount Rates - Up by 1%	15.51
Discount Rates - Down by 1%	19.99
Mortality Rates - Up by 1%	17.58
Mortality Rates - Down by 1%	17.51

(viii) Maturity profile of defined benefit obligation

Particulars	Year 1 Current	Year 2-5 Non-Current	Above 5 years Non Current
Defined Benefit obligation	0.68	3.38	47.75

Note No.20 DEFERRED TAX

The following is the analysis of deferred tax (Assets)/Liabilities presented in the Balance Sheet

Particulars	Components	
	As at 31 st March, 2025	As at 31 st March, 2024
Liability:		
Towards depreciation	-	-

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	Components	
	As at 31 st March, 2025	As at 31 st March, 2024
Asset:		
Disallowances under Income-tax	6.46	5.38
On account of Unabsorbed Losses	0.34	0.41
Towards depreciation	10.03	3.45
MAT Credit entitlement	1.48	1.37
Total	18.31	10.61

Movement in Deferred Tax Assets/(Liabilities)

Component	As at 31 st March, 2025	(Credit)/Charge to Statement of P&L	As at 31 st March, 2024	(Credit)/Charge to Statement of P&L	As at 31 st March, 2023
Deferred tax Assets/ (Liabilities) in relation to:					
Depreciation	10.03	-6.58	3.45	0.26	3.71
Expenses allowable under Income tax when paid	6.46	-1.08	5.38	-0.41	4.97
On account of unabsorbed losses	0.34	0.07	0.41	3.22	3.63
MAT Credit entitlement	1.48	-0.11	1.37	-1.22	0.15
Total	18.31	-7.70	10.61	1.85	12.46

Note No.21 OTHER LIABILITIES

Particulars	Non-Current		Current	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
a) Mobilisation advances received from customers	139.38	130.33	105.67	87.11
b) Advances received from customers against supplies or works	-	-	41.99	14.72
c) Provision for Loss in Associate	21.93	20.19	-	-
d) Statutory Liabilities	-	-	76.96	82.95
e) Deferred government grants	0.25	0.37	-	-
Total	161.56	150.89	224.62	184.78

Note:

- The Parent Company received government grants in the nature of export incentives and same is utilised against import of capital goods and capitalised to Property, plant and equipment. The deferred government grant will be recognised in statement of profit and loss over the period in proportion to the depreciation expense on the assets to which such grants is utilised is recognised.
- The segregation of mobilization advances received from customers has been made based on the estimated work to be completed in next year and as per the terms of agreement entered with customers, turnover, terms of release of amount and estimates of the management.

Note No.22 SHORT TERM BORROWINGS

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
A. Secured		
1. Loans repayable on demand :		
a) Working Capital Loans From Banks		

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
i) State Bank of India	127.95	43.40
ii) RBL Bank	88.41	19.98
iii) Axis Bank	20.04	3.03
iv) IDFC First Bank	49.23	14.96
v) Punjab National Bank	12.16	15.92
vi) Bank of India	14.93	15.15
vii) IndusInd Bank	11.48	4.08
viii) Union Bank of India	30.57	27.88
ix) Bank of Baroda	18.07	38.37
x) UCO Bank	30.87	20.01
xi) Central Bank of India	22.16	7.19
xii) Bandhan Bank	27.51	29.38
xiii) Karnataka Bank	14.35	19.44
xiv) IOB Bank	3.93	4.95
	-	-
	-	-
2) Current maturities of long-term debt (Refer Note no.17)	42.61	45.92
	-	-
B. Unsecured	-	-
1. Loans repayable on demand :	-	-
a) Working Capital Loans from Banks	-	-
i) Bank of Bahrain & Kuwait	63.15	24.90
	-	-
2. Inter Corporate loans	-	-
i) From AMR India Limited	1.13	1.13
ii) From National Energy Trading and Service	81.48	18.60
	-	-
	-	-
C. Debentures	-	-
Compulsorily Convertible Debentures from AMR India Limited*	0.00	0.00
	-	-
	-	-
Total	660.03	354.29

* Amounts below ₹ 1 Lakh

Note:

- a) Working capital loans from all the banks are secured by way of first charge on entire current assets of the respective companies on pari passu basis. Further these loans are secured by way of first charge on fixed assets both present and future, excluding those assets against which charge was given to equipment financiers.

The said loans are collaterally secured by way of equitable mortgage of immovable properties belonging to the company, Managing director, director and a firm.

- b) Overdraft facility from banks is secured against fixed deposits with banks.
- c) All the above loans are guaranteed by Managing Director and a director of the Parent Company in their personal capacities.
- d) The above loans carries interest varies from 7.97 % to 13.00 %.
- e) Registration, Modification and Satisfaction of charges relating to the loans sanctioned/renewed during the year under review, had been filed with the Registrar of Companies, within the prescribed time or within the extended time requiring the payment of additional fees.
- f) The parent company has availed working capital facilities against security of current assets. The revised quarterly returns and statements comprising stock statements, payables and receivables (including retention and security deposit amounts) filed by the parent company with the banks subsequent to the quarterly review of accounts are in agreement with the unaudited books of the company of the respective quarters and no material discrepancies have been noticed.
- g) The company has not declared as wilful defaulter by any of the bank or any other institution.

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Note No.23 TRADE PAYABLES

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Dues to : Small and Micro Enterprises	21.30	1.67
: Other than Small and Micro Enterprises (including Acceptances) *	908.68	717.83
Total	929.98	719.50

* Acceptances include arrangements where suppliers of goods and services are initially paid by banks/financiers

Ageing of Trade Payables as on 31.03.2025

Particulars	Outstanding for following periods from the date of transaction				
	Less than 1 year	1 to 2 years	2 to 3 years	More than 3 years	Total
(i) MSME	21.09	0.19	0.00	0.02	21.30
(ii) Others	763.35	63.93	18.81	62.60	908.68
(iii) Unbilled Dues	-	-	-	-	-
(iv) Disputed dues MSME	-	-	-	-	-
(v) Disputed dues others	-	-	-	-	-

Ageing of Trade Payables as on 31.03.2024

Particulars	Outstanding for following periods from the date of transaction				
	Less than 1 year	1 to 2 years	2 to 3 years	More than 3 years	Total
(i) MSME	1.61	0.01	0.05	-	1.67
(ii) Others	586.69	48.56	24.62	57.96	717.83
(iii) Unbilled Dues	-	-	-	-	-
(iv) Disputed dues MSME	-	-	-	-	-
(v) Disputed dues others	-	-	-	-	-

Disclosure required under the Micro, Small and Medium Enterprises Development Act, 2006.

Based on and to the extent of information obtained available with the Group, with regard to the status of their suppliers under Micro, Small and Medium Enterprises Development Act, 2006 (MSMED ACT), on which the auditors have relied, the disclosure requirement with regard to the payment made/ due to Micro, Small and Medium Enterprises are given below.

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
1. Amount remaining unpaid, beyond the appointed / agreed day at the end of the year		
(a) Principal amount of bills to be paid	21.30	1.67
(b) Interest due there on	0.49	0.36
2. (a) Payment made to suppliers, during the year, but beyond appointed / agreed date Interest there on in terms of Sec 16 of the Act	1.46	0.46
(b) Interest paid along with such payments during the year	-	0.10
(c) Interest due and payable at the end of the year on such payments made during the year.	0.34	-
3. Amount of Interest for the year u/s 16 of the Act accrued and remaining un-paid at the end of the year	0.47	0.12
4. Total amount of interest u/s 16 of the Act including that arising in earlier years, accrued and remaining unpaid at end of the year.	0.83	0.36
5. The amount of further interest due and payable even in the succeeding year, until such date when the interest dues as above are actually paid.	-	-

Note No.24 CURRENT INCOME-TAX(ASSETS)/LIABILITIES (NET)

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Provision for Income-tax	252.47	477.27
Less: Advance Income-tax and TDS	234.84	465.40
	17.63	11.87

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Income-tax recognised in profit or loss

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Current Tax		
Tax expense in respect of current year Income	148.23	101.41
Short Provision of Current tax (Refer Note no.54)	3.16	30.65
	151.39	132.06
Deferred Tax		
Deferred Tax (credit)/charge in respect of Current year	-7.70	1.85
	-7.70	1.85
Total tax expense recognised in statement of profit or loss	143.69	133.91

Note No.25 REVENUE FROM OPERATIONS

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Contract receipts:		
Income from contracts and services	5,220.24	4,205.80
Other operating revenue :		
Crane hire charges received	13.90	0.85
TOTAL	5,234.14	4,206.65

Note No.26 OTHER INCOME

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Interest from banks and others	37.28	20.92
Interest on advances	0.21	-
Interest on unwinding portion of Rental Deposits (at amortized cost)	0.08	0.07
Rent received	1.08	1.45
Profit on sale of assets	0.47	1.75
Fair value gain on current investments	0.01	0.17
Forex Gain on revaluation	5.30	3.30
Sale of Duty credit scrip and deferment of govt. grants	0.12	0.06
Interest on Income tax refund	0.63	0.03
TOTAL	45.18	27.75

Note No.27 COST OF MATERIALS CONSUMED

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Opening Stock	92.28	114.13
Add:Purchases	878.31	599.84
	970.59	713.97
Less : Closing Stock	152.62	92.28
TOTAL	817.97	621.69

Note No.28 CHANGES IN INVENTORIES OF WORK -IN- PROGRESS

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Opening work-in-progress	29.54	33.21
	29.54	33.21

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Closing work-in-progress	45.34	29.54
	45.34	29.54
Increase / (Decrease) in inventories	15.80	-3.67

Note No.29 CONTRACT EXECUTION EXPENSE

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Sub-contract expenses	2,352.40	2,118.57
Radiography charges	12.58	12.93
Royalty Charges	455.91	80.40
Hire charges	49.18	42.85
Rent at Project sites	33.05	26.72
Power and fuel	8.65	7.70
Insurance	8.40	6.40
Vehicles movement and other freight expenses	36.49	27.79
Repairs and maintenance : Plant and machinery	27.06	21.55
Other assets	5.28	4.73
Fuel and vehicle maintenance	74.16	86.01
Travelling expenses at projects	14.86	13.17
TOTAL	3,078.02	2,448.82

Note No.30 EMPLOYEE BENEFIT EXPENSE

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Salaries and Wages	556.21	485.21
Remuneration to managerial personnel	22.32	20.09
Contribution to provident and other funds	37.36	31.32
Staff welfare expenses	43.81	31.32
Contribution towards group gratuity	3.66	4.85
TOTAL	663.36	572.79

Note No.31 FINANCE COST

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Interest paid to banks and others	70.92	58.59
Bank charges and BG commission	16.32	15.23
Loan Processing charges	6.70	6.01
Interest on Income-tax	4.77	13.58
Exchange fluctuations on deferred credit payment	-	0.06
Finance cost on lease liability	0.71	0.46
TOTAL	99.42	93.93

Note No.32 DEPRECIATION AND AMORTISATION

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Depreciation	52.43	42.04
Amortisation	0.60	0.06
Amortization of Right-to-use assets (Refer Note No.50)	2.77	1.94
TOTAL	55.80	44.04

Refer note no 3(d) given under material accounting policies for method of providing depreciation.

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Note No.33 OTHER EXPENSE

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Directors Sitting Fee	0.17	0.15
Payments to auditors	-	-
Towards Statutory audit	0.44	0.17
Towards tax audit and taxation matters	0.02	0.02
Rates and taxes	11.64	8.63
Miscellaneous expenses	56.40	44.81
Bad debts writtenoff	-	3.52
Less : Provision withdrawn	-	-0.70
Provision towards doubtful debts and advances	6.86	1.97
CSR expenses	5.12	2.47
Loss on sale of assets	0.50	0.05
Asset writtenoff	4.39	-
Loss on exchange fluctuations	1.07	2.53
TOTAL	86.61	63.62

Note: 34 Categories of Financial instruments

The Carrying amounts and fair value of financial instruments by categories as at 31st March, 2025, 31st March, 2024 are as follows:

Particulars	Fair value		Carrying value	
	As at 31 st March, 2025	As at 31 st March, 2024	As at 31 st March, 2025	As at 31 st March, 2024
Financial assets				
Measured at Amortised cost				
(i) Other financial assets	1,346.33	1,205.93	1,346.90	1,206.10
(ii) Loans and advances	15.45	4.39	15.45	4.39
Measured at FVTOCI				
(i) Investments in equity instruments and Mutual Funds	0.09	0.11	0.02	0.02
Measured at FVTPL				
(i) Investments in Mutual Funds	0.56	0.56	0.37	0.34
Measured at cost				
(i) Investment in Joint ventures & Associates	35.18	36.13	35.18	36.13
Total assets	1,397.61	1,247.12	1,397.92	1,246.98
Financial liabilities				
Measured at amortised cost				
(i) Borrowings (including current maturities of Long term borrowings)	105.82	83.38	105.82	83.38
(ii) Other financial liabilities	357.89	260.56	357.89	260.56
(iii) Lease liabilities	11.78	3.99	11.78	3.99
Total liabilities	475.49	347.93	475.49	347.93

Note: 35 Fair value hierarchy

The fair value of financial instruments as referred to above note have been classified into three categories depending on the inputs used in the valuation technique. The hierarchy gives the highest priority to quoted prices in active markets for identified assets or liabilities [Level 1 measurements] and lowest priority to unobservable inputs [Level 3 measurements]

The categories used are as follows:

Level 1: Quoted prices for identified instruments in an active market.

Level 2: Directly or indirectly observable market inputs, other than Level 1 inputs; and

Level 3: Inputs which are not based on observable market data.

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

This note provides information about how the Group determines fair values of various financial assets and financial liabilities.

Fair value of the Group's financial assets and financial liabilities that are measured at fair value on a recurring basis.

Some of the Group's financial assets are measured at the fair value at the end of each reporting period.

The following table gives information about how the fair value of these financial assets and financial liabilities are determined (in particular, the valuation technique and other inputs used).

Financial Assets	Fair Value as at		Fair Value hierarchy	Valuation technique and key input
	31 st March, 2025	31 st March, 2024		
1) Investments in Quoted Mutual Funds	0.67	0.67	Level I	Quoted bid prices in an active market
2) Investments in Quoted Equity Instruments*	0.00	0.00	Level I	Quoted bid prices in an active market

* Amounts below ₹ 1 Lakh

The Group has disclosed financial instruments such as cash and cash equivalents, other bank balances, trade receivables, trade payables and short term borrowings at carrying value because their carrying amounts approximate the fair value because of their short term nature. Difference between carrying amounts and fair values of bank borrowings, other financial assets and financial liabilities subsequently measured at amortised cost is not significant in each of the years presented.

Note: 36 Financial Risk Management

The group's business activities are exposed to a variety of financial risks namely credit risk, liquidity risk and foreign currency risk. The group's senior management has the overall responsibility for establishing and governing the group's risk management framework. The group's risk management policies are established to identify and analyse the risks faced by the group, to set and monitor appropriate risk limits and controls, periodically review the changes in market conditions and reflect the changes in the policy accordingly. The key risks and mitigating actions are also placed before the Board of Directors of the group.

A. Credit Risk

Credit risk is the risk of financial loss to the group if a customer fails to meet its contractual obligation. Credit risk encompasses of both the direct risk of default and the risk of deterioration of credit worthiness. Credit risk is controlled by monitoring and interaction with the customers on a continuous basis.

Financial instruments that are subject to concentrations of credit risk principally consists of trade receivables, retentions, deposits with customers and unbilled revenue.

Receivables from customers

Concentration of credit risk with respect to trade receivables are limited since major customers of the Company are from public sector and accounts for more than 24% of its trade receivables. All trade receivables are reviewed and assessed for default on a monthly basis. On historical experience of collecting receivables credit risk is low.

The following table gives details in respect of dues from trade receivables including retentions and deposits and uncertified revenue.

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
Turnover from top Customer	494.47	868.35
Dues from top customer	275.39	183.65
Turnover from other top 4 customers	1,341.64	1,444.11
Dues from other top 4 customers	513.14	445.86

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Other financial assets

The group maintains exposure in cash and cash equivalents, term deposits with banks held as margin money against guarantees and retention money and security deposits with customers which are to be released on fulfillment of conditions as specified in the work orders.

The group's maximum exposure of credit risk as at March 31, 2025, March 31, 2024, is the carrying value of each class of financial assets.

B. Foreign currency risk management

Foreign currency risk is the risk that the Fair value or Future cashflows of an exposure will fluctuate due to changes in foreign currency rates. Exposures can arise on account of various assets and liabilities which are denominated in currencies other than Indian rupee. The Company has not entered in to any forward exchange contract to hedge against currency risk.

- a) The group, in addition to its Indian operations, operates outside India through its project centres.

Particulars of Unhedged foreign currency exposures of Indian operations as at Balance sheet date:

Particulars	Currency	As at 31 st March, 2025	As at 31 st March, 2024
Letter of Credit	USD	20.00	4.08

Since the group has not entered into any forward contracts, there is a risk of foreign currency fluctuations.

- b) The Income and expenditure of the foreign projects are denominated in currencies other than Indian Currency. Accordingly the group enjoys natural hedge in respect of its assets and liabilities of foreign projects. The group's unhedged foreign currency exposure in respect of these project centres is limited to the uncovered amount, the particulars of which are given below.

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Net Foreign currency exposure in		
USD - US Dollars	0.14	10.77
AED - Arab Emirates Dirham	80.29	57.81
BDT - Bangladeshi Taka	20.60	161.38
LYD - Libyan Dinars	-	1.48
KWD - Kuwaiti Dinar	-1.78	-3.54
Total	99.25	227.90

The unhedged exposures are naturally hedged by future foreign currency earnings and earnings linked to foreign currency.

The uncovered amount is subject to foreign currency fluctuations.

C. Liquidity risk

Liquidity risk is the risk that the group will not be able to meet its financial obligations as they become due. The objective of liquidity risk management is to maintain sufficient liquidity and ensure that funds are available for use as per requirements. The group manages its liquidity risk by ensuring, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due. Also, the group has availed credit limits with banks. The group maintained a cautious liquidity strategy, with a positive cash balance throughout the year ended March 31, 2025 and March 31, 2024. Cash flow from operating activities provides the funds to service the financial liabilities on a day to day basis.

The group regularly maintains the rolling forecasts to ensure it has sufficient cash on an on-going basis to meet operational needs. Any short-term surplus cash generated, over and above the amount required for working capital management and other operational requirements, is retained as cash and cash equivalents (to the extent required) and any excess is invested in interest bearing term deposits.

The group is repaying its borrowings as per the schedule of repayment and no amount was pending for remittance beyond its due date.

In case of borrowings from banks, the maturity pattern has been given under Note no. 17.

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

D. Capital Management

Equity share capital and other equity are considered for the purpose of group's capital management.

The group manages its capital so as to safeguard its ability to continue as a going concern and to optimise returns to shareholders. The capital structure of the group is based on Management's judgment of its strategic day-to-day needs with a focus on total equity so as to maintain investor, creditors and market confidence.

The Management and the Board of Directors monitors the return on capital as well as the level of dividends to shareholders. The group may take appropriate steps in order to maintain, or is necessary, adjust its capital structure.

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
Equity	2,182.63	1,839.64
Short Term Borrowings	617.42	308.37
Long Term Borrowings (including Current maturities of Long term debt)	85.82	79.30
Cash and Cash Equivalents (including other bank balances)	-654.16	-542.25
Net Debt	49.08	-154.58
Total Capital (Equity+Net Debt)	2,231.71	1,685.06
Gearing Ratio (Net Debt / Equity)	2.25%	(8.40%)

Note	Particulars	31 st March, 2025	31 st March, 2024
37	Contingent Liabilities and Commitments		
	A. Contingent Liabilities		
	a) Claims against the Company not acknowledged as debts		
	VAT	2.28	1.80
	Goods & Service Tax (GST)	10.29	13.66
	B. Commitments		
	Estimated amount of contracts remaining to be executed on capital account and not provided for	91.80	24.64
38	Guarantees given by the Parent Company's bankers and outstanding. The said guarantees were covered by way of pledge of Fixed Deposit receipts with the bankers.	1,661.46	1,652.63
39	CIF value of Imports made by the Group during the year		
	a) Consumables & Spare parts	10.75	1.25
	b) Capital goods	38.22	1.62
40	Earnings in foreign exchange currency		
	a) Contract receipts (Projects executed outside India)		
	Abu Dhabi	161.57	135.88
	Bheramara	-	92.43
	Kuwait	-	0.04
	Nigeria	68.11	53.83
	Sharjah	0.12	27.12
	Saudi	0.12	0.59
	Qatar	1.62	2.14
	Israel	0.27	-
	Senegal	2.76	-
41	Expenditure in foreign currency		
	a) Expenditure on contracts executed outside India (Including Consumables and Spares)		
	Abu Dhabi	129.44	119.48
	Bheramara	57.50	66.57
	Kuwait	0.18	3.12
	Shuqaiq	-	0.03
	Libya	-	0.00
	Sharjah	0.04	17.82
	b) Foreign travel	0.17	0.05

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

42 EXPENDITURE ON CORPORATE SOCIAL RESPONSIBILITY

Particulars	Year ended 31 st March, 2025	Year ended 31 st March, 2024
a) Gross amount required to be spent by the parent Company during the year *	4.76	2.11
b) Amount spent during the year (Contribution paid to Power Mech Foundation/others)	4.91	2.47
c) Related party transactions in relation to Corporate Social Responsibility	3.56	2.24
d) Details of (excess)/short amount spent	-0.15	-0.36
e) Nature of CSR activities undertaken by the Company		
(i) Providing Education		
(ii) Promoting health care		
(iii) facilities for setting up home for Orphanages & Old-Age homes		

*Except for one subsidiary, the provisions of contribution to CSR under Section 135 does not apply in respect of other Indian Companies in the group,

43 Enterprises consolidated as Subsidiaries in accordance with Indian Accounting Standard - 110 : Consolidated Financial Statements

Name of the Enterprise	Country of Incorporation	Proportion of Ownership Interest
Hydro Magus Private Limited	India	88.10%
Power Mech Industri Private Limited	India	99.99%
Power Mech Projects Limited LLC	Oman	70.00%
Power Mech BSCPL Consortium Private Limited	India	51.00%
Power Mech SSA Structures Private Limited	India	99.99%
Aashm Avenues Private Limited	India	99.99%
Power Mech Projects (BR) FZE	Nigeria	99.99%
Power Mech Environmental Protection Private Limited	India	99.99%
KBP Mining Private Limited	India	74.00%
Energy Advisory and Consulting Services Private Limited	India	99.99%
Kalyaneswari Tasra Mining Private Limited	India	74.00%
Vindyavasini Mining Works LLP	India	51.00%
Vanshika Mining Works LLP	India	51.00%
Kailash River Bed Minerals LLP	India	51.00%
Velocity Mining Works LLP	India	51.00%
PMTS Private Limited	India	100.00%
Power Mech Arabia Contracting Company	Saudi Arabia	76.00%

Enterprises consolidated as Joint ventures in accordance with Indian Accounting Standard - 28 : Investment in Associates and Joint Ventures

Name of the Enterprise	Country of Incorporation	Proportion of Ownership Interest/Profit sharing
GTA Power Mech NIGERIA Limited	Nigeria	50%
GTA Power Mech DMCC	Dubai	50%
M/s. PMPL- M/s. ACPL JV	India	80%
PMPL-STIS JV	India	74%
PMPL-KHILARI Consortium JV	India	75%
PMPL-SRC INFRA JV -Mizoram	India	74%
PMPL-SRC INFRA JV -Hassan	India	60%
PMPL-BRCC INFRA JV	India	70%
PMPL-KVRECPL Consortium JV	India	82%
PMPL-PIA JV	India	79%
POWER MECH-TAIKISHA JV	India	66%
MITES-PMPL JV	India	51%
M/s. SCPL-PMPL JV	India	20%

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Name of the Enterprise	Country of Incorporation	Proportion of Ownership Interest/Profit sharing
PMPL-RSVCPL JV	India	75%
PMPL-UPPER BURHNER JV	India	60%
POWER MECH - KMV JV	India	70%

Enterprises consolidated as Associates in accordance with Indian Accounting Standard - 28 : Investment in Associates and Joint Ventures

Name of the Enterprise	Country of Incorporation	Proportion of Ownership Interest
MAS Power Mech Arabia (MASPA)	Saudi Arabia	49%
Power Mech LLC (Qatar)	Qatar	49%

44 Additional Information, as required under Schedule III to the Companies Act, 2013, of enterprises consolidated as Subsidiaries, Joint Ventures and Associate.

Name of the Enterprise	Net Assets i.e. Total Assets minus Total Liabilities		Share in Profit or Loss	
	As % of consolidated net assets	Amount	As % of consolidated profit or loss	Amount
Parent				
Power Mech Projects Limited	96.36%	2,103.13	86.69%	299.99
Subsidiaries				
Hydro Magus Private Limited	0.13%	2.80	(0.20%)	-0.69
Power Mech Industri Private Limited	0.00	8.69	2.03%	7.03
Power Mech SSA Structures Private Limited	(0.09%)	-1.93	(0.56%)	-1.92
Aashm Avenues Private Limited	0.00%	-0.01	0.00%	-0.00
Power Mech BSCPL Consortium Private Ltd	0.02%	0.45	(0.06%)	-0.20
Power Mech Projects Limited LLC	(0.19%)	-4.12	(0.06%)	-0.20
Power Mech Projects (BR) FZE	0.70%	15.27	(0.09%)	-0.31
Power Mech Environmental Protection Private Limited	0.00%	-0.02	0.00%	-0.00
KBP Mining Private Limited	(0.03%)	-0.60	(0.08%)	-0.26
Energy Advisory and Consulting Services Private Limited	0.00%	-0.00	0.00%	-0.00
Kalyaneswari Tasra Mining Private Limited	0.10%	2.09	0.46%	1.61
Vindyavasini Mining Works LLP	0.08%	1.85	0.30%	1.05
Vanshika Mining Works LLP	0.02%	0.54	0.23%	0.80
Kailash River Bed Minerals LLP	0.84%	18.36	5.32%	18.42
Velocity Mining Works LLP	0.07%	1.55	0.45%	1.55
PMTS Private Limited	0.04%	0.83	0.24%	0.84
Power Mech Arabia Contracting Company	0.00%	-	0.00%	-
Joint Venture				
M/s. PMPL- M/s. ACPL JV	0.08%	1.72	0.06%	0.20
PMPL-KHILARI Consortium JV	0.02%	0.51	0.00%	-0.00
PMPL-STC JV	0.04%	0.82	0.01%	0.02
PMPL-SRC INFRA JV (MIZORAM)	0.09%	2.02	0.13%	0.44
PMPL-SRC INFRA JV (HASSAN)	0.00%	-	0.00%	-
PMPL-BRCC INFRA JV	0.00%	-	0.00%	-
PMPL-KVRECPL Consortium JV	0.00%	-	0.00%	-
PMPL-PIA JV	0.00%	-	0.00%	-
POWER MECH-TAIKISHA JV	0.00%	-	0.00%	-

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Name of the Enterprise	Net Assets i.e. Total Assets minus Total Liabilities		Share in Profit or Loss	
	As % of consolidated net assets	Amount	As % of consolidated profit or loss	Amount
rites-PMPL JV	0.00%	-	0.00%	-
SCPL - PMPL JV	0.00%	-	0.00%	-
PMPL-RSVCPL JV	0.00%	-	0.00%	-
PMPL-UPPER BURHNER JV	0.00%	-	0.00%	-
POWER MECH - KMV JV	0.00%	-	0.00%	-
GTA Power Mech NIGERIA Limited	0.00%	-	0.00%	-
GTA Power Mech DMCC	0.02%	0.36	0.00%	0.00
GTA Power Mech FZE	1.34%	29.34	(0.47%)	-1.61
Associate				
MAS Power Mech Arabia (MASPA)	(1.04%)	-22.74	(0.51%)	-1.76
Power Mech LLC (Qatar)	(0.05%)	-1.01	0.00	0.01
Share of Minority	1.04%	22.71	6.09%	21.06
	100%	2,182.63	100%	346.05

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated



Annual Report 2024-25

Power Mech Projects Limited

ANNEXURE-A SALIENT FEATURES OF FINANCIAL STATEMENTS OF SUBSIDIARIES, JOINT VENTURES AND ASSOCIATES AS PER COMPANIES ACT, 2013

Sr. No.	Name of Subsidiary Company / Joint Venture / Associate	Reporting Currency	Share Capital	Reserves & Surplus	Other Liabilities	Total Assets	Turnover / Total Income	Profit Before Taxation	Provision for Taxation	Profit After Taxation	Other Comprehensive Income	Total Comprehensive Income	% of Shareholding
Subsidiaries													
1	Hydro Magus Private Limited	INR	0.21	6.31	5.82	12.34	0.05	-0.78	0.00	-0.78	-	-0.78	88%
2	Power Mech Industri Private Limited	INR	0.02	10.72	26.87	37.60	65.97	8.77	1.55	7.22	-0.19	7.03	100%
3	Power Mech BSCPL Consortium Private Limited	INR	0.01	0.88	36.64	37.53	-	-0.39	-	-0.39	-	-0.39	51%
4	Power Mech SSA Structures Private Limited	INR	0.10	-1.93	3.30	1.47	13.25	-1.92	-	-1.92	-	-1.92	100%
5	Aashm Avenues Private Limited	INR	0.10	-0.01	-	0.09	-	-0.00	-	-0.00	-	-0.00	100%
6	Power Mech Environmental Protection Private Limited	INR	0.01	-0.02	0.01	-	-	-0.00	-	-0.00	-	-0.00	100%
7	KBP Mining Private Limited	INR	0.01	-0.81	35.42	34.62	-	-0.41	-0.06	-0.36	-	-0.36	74%
8	Energy Advisory and Consulting Services Private Limited	INR	0.01	-0.00	-	0.01	-	-0.00	-	-0.00	-	-0.00	100%
9	Kalyaneswari Tasra Mining Private Limited	INR	0.01	2.83	197.52	200.36	85.30	2.90	0.72	2.17	-	2.17	74%
10	Vindhyavasini Mining Works LLP	INR	0.01	3.62	60.03	63.66	63.27	3.19	1.13	2.06	-	2.06	51%
11	Vanshika Mining Works LLP	INR	0.01	1.07	45.83	46.91	43.83	2.40	0.84	1.56	-	1.56	51%
12	Kailash River Bed Minerals LLP	INR	0.01	36.00	97.18	133.19	494.36	55.51	19.39	36.11	-	36.11	51%
13	Velocity Mining Works LLP	INR	0.01	3.04	54.96	58.01	67.50	4.71	1.66	3.04	-	3.04	51%
14	PMTS Private Limited	INR	0.01	0.83	0.88	1.73	5.46	1.11	0.27	0.84	-	0.84	100%
15	Power Mech Projects (BR) FZE	NGN	3.60	281.44	210.05	495.09	240.00	30.41	-	30.41	-	30.41	100%
16	Power Mech Projects Limited LLC	Oman Rials	0.03	-0.03	0.01	0.00	0.00	-0.00	-	-0.00	-	-0.00	70%
17	Power Mech Arabia Contracting Company	SAR	-	-	0.07	0.07	-	-	-	-	-	-	70%
Joint ventures													
1	M/s. PMPL - M/s. ACPL JV (Capital introduced Nil)	INR	-	2.18	34.83	37.00	40.72	0.40	0.15	0.25	-	0.25	0.80
2	PMPL-STIS JV (Capital introduced Nil)	INR	-	1.09	6.29	7.39	-0.02	0.01	0.00	0.01	-	0.01	0.74
3	PMPL-KHILARI Consortium JV (Capital introduced Nil)	INR	-	0.68	13.76	14.45	0.00	-0.01	-	-0.01	-	-0.01	0.75
4	PMPL - SRC INFRA JV (MIZORAM) (Capital introduced Nil)	INR	-	3.20	36.28	39.47	96.54	0.95	0.35	0.60	-	0.60	0.74

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Sr. No.	Name of Subsidiary Company / Joint Venture / Associate	Reporting Currency	Share Capital	Reserves & Surplus	Other Liabilities	Total Assets	Turnover / Total Income	Profit Before Taxation	Provision for Taxation	Profit After Taxation	Other Comprehensive Income	Total Comprehensive Income	% of Shareholding
5	PMPL - SRC INFRA JV (HASSAN) (Capital introduced Nil)	INR	-	-	17.48	17.48	49.92	-	-	-	-	-	0.60
6	PMPL-BRCC INFRA JV (Capital introduced Nil)	INR	-	-	596.74	596.74	765.29	-	-	-	-	-	0.70
7	PMPL-KVRECPL Consortium JV (Capital introduced Nil)	INR	-	-	9.08	9.08	29.10	-	-	-	-	-	0.82
8	PMPL-PIA JV (Capital introduced Nil)	INR	-	-	3.27	3.27	16.12	-	-	-	-	-	0.79
9	POWER MECH-TAIKISHA JV (Capital introduced Nil)	INR	-	-	28.65	28.65	128.25	-	-	-	-	-	0.66
10	RITES-PMPL JV (Capital introduced Nil)	INR	-	-	3.17	3.17	193.21	-	-	-	-	-	0.51
11	SCPL-PMPL JV	INR	-	-	3.09	3.09	26.18	-	-	-	-	-	0.20
12	PMPL-RSVCPL JV	INR	-	-0.00	25.10	25.09	98.08	-0.00	-	-0.00	-	-0.00	0.75
13	POWER MECH - KMV JV	INR	-	-	-	-	-	-	-	-	-	-	0.70
14	PMPL - UPPER BURHNER JV	INR	-	-	13.34	13.34	12.83	-	-	-	-	-	0.60
15	GTA Power Mech NIGERIA Limited	NGN	3.00	-14.07	198.95	187.88	0.04	-53.81	-	-53.81	-	-53.81	0.50
16	GTA Power Mech DMCC	AED	0.01	0.04	0.01	0.06	0.05	0.00	-	0.00	-	0.00	0.50
Associates													
1	MAS Power Mech Arabia (MASPA)	SAR	0.25	-2.04	2.02	0.23	0.07	-0.16	-	-0.16	-	-0.16	49%
2	PROJECTS LIMITED LLC (Qatar)	Qatari Rials	0.01	-0.09	0.28	0.20	0.35	0.00	-	0.00	-	0.00	49%

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

45 Particulars disclosed pursuant to IND AS - 24 "Related party transactions"

A)

i) Key Managerial personnel	<ul style="list-style-type: none"> - Sajja Kishore Babu , Chairman and Managing director of Power Mech Projects Limited - K.Ajay Kumar, Managing Director of Power Mech Industri Private Limited - Deepak Ashok Singh Sengar, CEO of PMTS Private Limited
ii) Directors	<ul style="list-style-type: none"> Sajja Lakshmi w/o Sajja Kishore Babu M Rajiv Kumar J P Chalasani Vivek Paranjpe Lasya Y G D V Prasada Rao (up to 26.07.2023)
iii) Relatives of Key Managerial personnel	<ul style="list-style-type: none"> - Sajja Lakshmi – W/o Sajja Kishore Babu - Sajja Rohit s/o Sajja Kishore Babu - Sajja Kishore Babu (HUF) - Sajja Vignatha D/o Sajja Kishore Babu - Nekkanti Sri sidartha (Son in Law of Sajja Kishore Babu)
iii) Companies/Firms controlled by KMP/Relatives of KMP	<ul style="list-style-type: none"> Power Mech Infra Private Limited Bombay Avenue Developers Private Limited Power Mech Foundation Lakshmi Agro Farms Vaishno infra services Vignatha Solar Private Limited zetexa global private limited Gaming ISLE Private Limited southern foods

B) Transactions with related parties

Sl No.	Particulars	KMP / Directors	Relatives of KMP	Companies controlled by KMP/Relatives of KMP
i) Rent & Electricity Charges Paid				
a)	Sajja Kishore Babu	0		
		(0)		
b)	Sajja Lakshmi	0		
		(0)		
c)	Sajja Vignatha		0	
			(0)	
d)	Power Mech Infra Private Limited			3
				(2)
e)	Power Mech foundation			-
				(0)
ii) Remuneration Paid				
a)	Sajja Kishore Babu	22		
b)	Sajja Rohit	(20)	1	
			(0)	
c)	Ajay Kumar	0		
		(0)		
d)	Deepak Ashok Singh Sengar	1		
		-		
iii) Receipts from Sale of assets				
a)	Nekkanti Sri sidartha		-	
			(0)	
b)	Sajja Siva Rama Krishna Prasad		0	
			-	

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Sl No.	Particulars	KMP / Directors	Relatives of KMP	Companies controlled by KMP/Relatives of KMP
vi) Payment of Consultancy service				
a)	Rajeev kumar	0.53		
		-0.53		
iv) Amount paid towards Corporate Social Responsibility (CSR)				
a)	Power Mech Foundation			3.52
				-2.24

C) Balances outstanding as on 31.03.2025

Sl No.	Particulars	KMP / Directors	Relatives of KMP	Companies controlled by KMP/Relatives of KMP
i)	Due to Power Mech Infra Private Limited	-	-	-1.35
		-	-	-0.18
	Rental Deposit with Power Mech Infra Private Limited	-	-	1.61
		-	-	-0.89
	Dues From Power Mech Foundation	-	-	0.07
		-	-	-0.07
ii)	Remuneration Payable	-	-	-
	Sajja Kishore Babu	2.42	-	-
		-2.53	-	-
	Sajja Rohit	-	0.06	-
		-	-0.07	-
	Ajay Kumar	0.01	-	-
		-0.00	-	-
	Deepak Ashok Singh Sengar	0.16	-	-
		-	-	-
iii)	Rent Payable	-	-	-
	Sajja Kishore Babu	0.00	-	-
		-0.01	-	-
	Sajja Lakshmi	0.01	-	-
		-0.01	-	-

46 In the opinion of the management, current assets, loans and advances have a value on realization in the ordinary course of business equal to the value at which they are stated. Balances in some of the parties account are subject to confirmation and reconciliation.

47 Segment reporting:

Business Segment : The group predominantly operates only in construction and maintenance activities. This in the context of Accounting standard- 108 "Operating Segments" is considered to constitute only one business segment.

Geographical Segment: The group has operations within India and outside India and the Segment information is presented in consolidated financial statements as mentioned in para 4 of AS -108.

Geographical Segment	Revenue for the year 2024-25	Segment Assets as on 31.03.2025	Capital Expenditure for the year 2024-25
With in India	4,985.25	4,411.11	161.84
(Previous year)	-3,864.71	-3,218.94	-88.63
Outside India	248.90	203.29	0.75
(Previous year)	-341.94	-348.61	-3.70

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

48 Key Financial Ratios

Particulars	Numerator	Denominator	Unit of Measurement	FY 2024-25	FY 2023-24	Variation in %
Current Ratio	Current Assets	Current Liabilities	No.of times	1.80	2.04	-12%
Debt-Equity Ratio #	Total Debt	Shareholder's Equity	No.of times	0.33	0.21	57%
Debt Service Coverage Ratio	Earnings available for debt service	Debt Service	No.of times	3.15	2.76	14%
Return on Equity Ratio	Net Profits after taxes	Average Shareholder's Equity	%	16%	14%	14%
Inventory Turnover Ratio	Cost of Goods sold	Average Inventory	No.of times	5.21	4.59	14%
Trade receivables Turnover Ratio	Net Credit Sales	Avg. Accounts Receivable	No.of times	4.17	4.35	-4%
Trade payables Turnover Ratio	Net Credit Purchases	Average Trade Payables	No.of times	3.93	3.72	6%
Net Capital Turnover Ratio	Net Sales	Working Capital	No.of times	3.15	2.85	10%
Net Profit Ratio	Net Profit	Net Sales	%	7%	6%	13%
Return on Capital Employed	Earning before interest and taxes	Capital Employed	%	23.10%	23.93%	-3%
Return on Investment						
(a) Return on Mutual funds	Income during the year	Time weighted average of investments	%	2%	30%	0%

Variance in Debt Equity ratio is on account of increase in utilisation of working capital facilities during the year.

49 Calculation of Earnings per Share:

Sl. No	Particulars	2024-25	2023-24
1)	Basic and Diluted Earning per share		
	No. of shares at the beginning of the year	1,58,08,146	* 2,98,12,714
	Change in equity during the year	1,58,08,146	* 7,88,450
	Weighted average number of shares	3,16,16,292	3,06,01,164
	Face value per share (in ₹)	10.00	10.00
	Profit after tax attributable to equity share holders and after minority interest	326.48	248.07
	Basic and Diluted Earning per share (in ₹)	103.26	81.07

* Number of shares for calculation of earnings per share for the financial year 2023-24 have been adjusted for issue of bonus shares in the ration of 1:1 during the current year.

50 Leases

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
(i) The following is the breakup of current and non-current lease liabilities		
Current liabilities	3.45	2.11
Non-current liabilities	8.33	1.88
Total	11.78	3.99
(ii) The following is the movement of lease liabilities		
Balance at the Opening/Transition date	3.99	1.69
Additions during the year	9.66	3.85
Finance cost accrued during the year	0.71	0.46
Payment of lease liabilities during the year	-2.57	-2.01
Balance at the end	11.78	3.99

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
(iii) Maturity analysis of lease liabilities		
Less than one year	3.45	2.11
One to five years	8.33	1.88
More than five years	-	-
Total	11.78	3.99

(iv) The impact of change in accounting policy on account of adoption of Ind AS 116 is as follows

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Interest on lease liabilities (Refer Note 31)	0.71	0.46
Depreciation of Right-of-use assets (Refer Note 4.2)	2.74	1.94
Rent expenditure that would have been charged to the Statement of Profit and Loss under Ind AS 17	2.57	2.01

(v) The impact on the profit for the year is not material.

51 Disclosure pursuant to Indian Accounting Standards

a) Movement in expected credit losses :

Particulars	Retention money & security deposits with customers	Advances given to sub contractors against works
Opening balance as at 01.04.2024	9.64	4.98
Changes in allowance for expected credit loss		
- Provision for expected credit loss	4.98	1.88
- Reversal of Provision for expected credit loss	-	-
Closing balance as at 31.03.2025	14.62	6.86

Pursuant to Ind AS 115 "Revenue from contracts with customers "

b) Movement in contract balances :

Particulars	31.03.2025	31.03.2024	Net Increase/ Decrease
Contract Receivables			
Dues from customers	1,462.22	1,039.65	422.57
Contract assets			
Retention & SD amounts due from customers	304.93	321.86	-16.93
Contract payables			
Due to Sub Contractors	631.01	463.62	167.39
Contract Liabilities			
Retention & SD amount due to Sub Contractors	189.87	144.33	45.54

c) Reconciling the amount of revenue recognized in the statement of profit and loss with the contracted price :

There is no difference in the contract price negotiated and the revenue recognized in the statement of profit and loss for the current year. There is no significant revenue recongnized in the current year from performance obligations satisfied in the previous periods .

d) Performance obligation :

The transaction price allocated to the remaining performance obligations is ₹ 53,994 Cr which will be recognized as revenue over the respective project durations. Generally the project duration of contracts with customers will be 1-30 years.

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

52 Dividend:

The board of Directors of the parent Company at its meeting held on 22.05.2025 have recommended a dividend of ₹ 1.25 /- each per share of face value of ₹. 10 /- each for the financial year ended 31st March, 2025. The above is subject to approval at the ensuing Annual General Meeting of the Company and hence not recognised as a liability.

53 Other disclosures: Additional regulatory and other information as required by the Schedule III to the Companies Act 2013

(a) Relationship with Struck off Companies

The Companies in the group did not have any transactions with Companies struck off under Section 248 of Companies Act, 2013 or Section 560 of Companies Act, 1956 considering the information available with the group.

(b) Compliance with number of layers of Companies

The Company do not have any parent company and accordingly, compliance with the number of layers prescribed under clause (87) of section 2 of the Act read with Companies (Restriction on number of Layers) Rules, 2017 is not applicable for the year under consideration.

(c) Scheme of arrangements

There are no Scheme of Arrangements approved by the Competent Authority in terms of sections 230 to 237 of the Companies Act, 2013 during the year.

(d) Advance or loan or investment to intermediaries and receipt of funds from intermediaries

The Companies in the group have not advanced or loaned or invested funds (either borrowed funds or share premium or any other sources or kind of funds) to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding (whether recorded in writing or otherwise) that the Intermediary shall (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company (Ultimate Beneficiaries) or (ii) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.

The Companies in the group have also not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or (ii) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

(e) Undisclosed Income

The companies in the group do not have any transaction which are not recorded in the books of accounts that has been surrendered or disclosed as income in the tax assessments under the Income Tax Act, 1961 during any of the years.

(f) Details of Crypto Currency or Virtual Currency

The companies in the group did not trade or invest in Crypto Currency or virtual currency during the financial year. Hence, disclosures relating to it are not applicable.

Notes to the Consolidated Financial Statements

All amounts are in ₹ Crores, except share data and where otherwise stated

54 Consequent to the search operations conducted by the Income Tax Department in the premises of parent company under Section 132 of the Income Tax Act, 1961 in the month of July, 2022, the parent company received notices under section 148 of the Act for filing return of Income for the AY 2016-17 to AY 2022-23. In response to the said notices, the company filed return of income by disclosing the income as agreed. Assessments u/s 148 were completed for all the years. Pursuant to the completion of assessments, the company has made a provision of ₹ 7.65 Cr (including interest) for the year ended 31.03.2025 and management has decided not to prefer any appeals against the said orders. The provision as made for the year ended 31.03.2025 is in addition to the provision already made aggregating to ₹51.38 crores (including interest) for the financial year ended 31.03.2024.

55 Previous year figures have been regrouped wherever necessary to conform to current year classification.

As per our report of even date

For **BRAHMAYYA & CO**

Chartered Accountants

Firm's Registration Number: 000513S

Sd/-

(Karumanchi Rajaj)

Partner

Membership Number: 202309

For and on behalf of the Board

Sd/-

Sajja Kishore Babu

Chairman and Managing Director

DIN:(00971313)

Sd/-

N. Nani Aravind

Chief Financial Officer

Sd/-

M. Raghavendra Prasad

Company Secretary

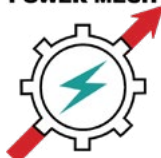
Place: Hyderabad

Date: 22.05.2025

UDIN: 25202309BMIMBR1025

Notes

POWER MECH™



Growth Unlimited

POWER MECH PROJECTS LIMITED

CIN: L74140TG1999PLC032156

Registered and Corporate Office:

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