

QCL/SEC/2025-26/35

July 28, 2025

To,

BSE Limited,
1st Floor, New Trading Ring,
Rotunda Building, PJ Towers,
Dalal Street, Mumbai – 400 001
Security Code – 539978

National Stock Exchange of India Limited
Exchange Plaza,
Bandra- Kurla Complex,
Bandra (East), Mumbai – 400 051
NSE Symbol – QUESS

Dear Sir/ Madam,

Sub: Press Release

Please find enclosed herewith a copy of the Press Release titled “Q1 FY26 EBITDA up by 10% at ₹70 crore and PAT up by 4% at ₹51 crore, YoY” dated July 28, 2025.

The above information will also be available on the website of the Company at www.quesscorp.com.

Kindly take the above information on record and oblige.

Yours sincerely,

For Quess Corp Limited

Kundan K Lal
Company Secretary & Compliance Officer
Membership No.: F8393

Encl: as above

Quess Corp Limited

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Q1 FY26 EBITDA up by 10% at ₹70 crore and PAT up by 4% at ₹51 crore, YoY

Bengaluru, India, July 28th 2025: Quess Corp, India's largest and a global leader in staffing and workforce solutions announced its Q1 FY26 today.

Q1 FY26 Highlights

- Revenue at ₹3,651 crore up by 2% YoY
- EBITDA at ₹70 crore up by 10% YoY
- PAT at ₹51 crore up by 4% YoY with EPS of ₹3.4/share
- Recognized as Great Place to Work (GPTW) for sixth consecutive year with #19 rank in FY2025
- Ranked No.1 Staffing company in India for 2025 by Staffing Industry Analysts (SIA)

Particulars (in ₹ Cr.)	Quarter Ended				
	Q1 FY26	Q1FY25	YoY	Q4 FY25	QoQ
Headcount	4,61,531	4,96,869	(7%)	4,59,357	0.4 %
Revenue	3,651	3,587	2%	3,656	(0.1) %
EBITDA	70	63	10%	67	4%
EBITDA%	1.9%	1.8%	15 bps	1.8%	7 bps
Profit After Tax (PAT)	51	49	4%	(95)	153%
Adj. PAT*	53	49	8%	63	(16%)
Adj. PAT Margin	1.4%	1.4%	8 bps	1.7%	(26 bps)
Adj. EPS* (Diluted) – Rs.	3.5	3.3	8%	4.2	(16%)

*Adjusted PAT and adjusted EPS excludes exceptional items

Commenting on the performance, ED & Group CEO Mr. Guruprasad Srinivasan said,

“We are pleased to report a good start to this financial year, with revenue at ₹3,651 crore, up 2% YoY, and EBITDA at ₹70 crore, up 10% YoY.

Professional Staffing posted its best-ever performance, recording double-digit EBITDA margins and maintaining strong revenue growth, led by the GCC segment which contributed 73% of total revenues. In General Staffing, despite the challenging macro environment we ended the quarter with net additions. We are also seeing encouraging festive season demand as we step into Q2.

We are also proud that Quess Corp has been ranked as India's No.1 staffing company for 2025 by SIA and recognized as a 'Great Place to Work' for the sixth consecutive year, securing 19th rank. With strong operational focus, we remain confident in delivering sustainable, profitable growth.”

Q1 FY2026 Segmental Highlights

➤ General Staffing:

- Revenue at ₹3,122 crore with EBITDA at ₹46 crore
- 79 new contracts added in the quarter
- 42,000+ open headcount mandates

➤ Professional Staffing

- Revenue at ₹244 crore and EBITDA at ₹25 crore, up by 31% and 48% YoY respectively
- Best-ever results in 15+ years of operations; EBITDA margin in double-digits
- GCC revenue contribution at 73%
- 1,200+ open headcount mandates

➤ Overseas Business:

- Revenue at ₹284 crore with EBITDA at ₹18 crore
- Headcount at 5,599, with a growth of 18% YoY

➤ Digital Platforms:

- 7.8 mn+ user base in Hamara Jobs – a portal for blue-collar workers

Q1 FY2026 Earnings Conference Call

Conference Call Details: Tuesday, 29th July 2025 at 11:00 AM IST

Diamond Pass	Registration Link
Universal Access Number	+91 22 6280 1259 / +91 22 7115 8160
The number listed above is universally accessible from all networks and all countries.	
Toll Free Number	USA: 1 866 746 2133 UK: 0 808 101 1573 Singapore: 800 101 2045 Hong Kong: 800 964 448

About Quess Corp

Established in Bengaluru in 2007, Quess Corp Limited (BSE: 539978, NSE: QUESS) is India's largest and a global leader in staffing and workforce solutions. Quess leverages deep domain expertise and AI-driven digital platforms to help businesses enhance productivity and build a future-ready workforce.

Its comprehensive suite of technology-enabled staffing and managed outsourcing services spans key sectors including BFSI, Retail, Telecom, Manufacturing, IT, and GCCs. Today, Quess has a workforce of approximately 462,000 employees across 8 countries and serving over 1,700 clients.

Quess Corp, ranked #19 among India's Best Workplaces & has been certified a Great Place to Work for the sixth consecutive year in 2025. Staffing Industry Analysts (SIA) has recognized Quess Corp as India's No.1 staffing company in 2025 & 37th globally in 2024. Additionally, it became the first Indian firm to join the World Employment Confederation in 2025. In just 17 years, Quess has grown from a start-up to a trusted global workforce leader.

For further details on Quess Corp Ltd., please visit: <http://www.uesscorp.com>

For more information, please contact:

Investor / Analyst Contact:**Kushal Maheshwari***Head Investor Relations*✉ kushal.maheshwari@quesscorp.com**Media Contact:****Manish Sridhar***Head – Marketing & Communications*✉ manish.sridhar@quesscorp.com

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