

HINDUSTAN ADHESIVES LIMITED

Date: 01.09.2023

To, The Manager (Listing) **BSE Limited** 1stFloor, New Trading Ring, Rotunda Building, P.J. Towers, Dalal Street, Mumbai- 400001

Stock Code No: 514428

Sub: Annual Report for the financial year 2022-23 and Notice convening the 35th Annual General Meeting

Dear Sir,

Pursuant to the provisions of Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Annual Report of the Company for FY 2022-23 and Notice convening the 35th Annual General Meeting.

In compliance with Ministry of Corporate Affairs Circular Nos. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020, 20/2020 dated 5th May, 2020, 2/2022 dated 5th May, 2022, 10/2022 dated 28th December, 2022 and other relevant circulars ("MCA Circulars") read with the Securities and Exchange Board of India ("SEBI") Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated 5th January 2023, the Annual Report of the Company for FY 2022-23 and Notice of 35th AGM being sent through email to all the Members whose Email Ids are registered with the Company/Depository Participant.

Request you to take the above information / documents on records.

Thanking you Yours faithfully

For HINDUSTAN ADHESIVES LIMITED

MADHUSU MADHUSUDAN **BAGLA** DAN 2023.09.01 **BAGLA** 11:16:06 +05'30'

MADHUSUDAN BAGLA MANAGING DIRECTOR **DIN NO-01425646**



















CIN No. L74899DL1988PLC031191

35th
Annual
Report
2022-2023



HINDUSTAN ADHESIVES LIMITED



35[™] ANNUAL REPORT 2022 - 2023

BOARD OF DIRECTORS:

Mr. M. S. Bagla

Mr. Suresh Sridhar Ajila

Mrs. Urmila Goenka

Mr. Amit Kumar

Mr. Sudeep Pande

Mr. Pawan Kumar Gupta

Mr. Nakul Bagla (CFO)

Mr. Ashok Kumar Pathak

Mr. Ravi Kumar Aggarwal

COMPANY SECRETARY:

Mr. Amit Kumar Jha

AUDITORS:

M/s. Rajan Goel & Associates Chartered Accountants, C-3/2, D.D.A. Flat Ground Floor, East of Kailash, New Delhi-110065

BANKERS:

State Bank of India 3,4,5, D.D.A. Building Nehru Place, New Delhi - 110019

IDBI Bank, 8th Floor, Plate B, Block -II, NBCC Office Complex, East Kidwai Nagar, New Delhi - 110029

Indian Bank 2nd Floor, Mid Cap Branch 17 Parliament Street, New Delhi - 110001

HDFC Limited B-7/3, Asaf Ali Road, New Delhi-110002

SHARE TRANSFER & DEMAT AGENT:

Link Intime India Pvt. Ltd. Noble Height, 1st Floor, NH-2, C-1 Block, LSC, Near Savitri Market Janakpuri, New Delhi-110058

REGISTERED OFFICE;

B-2/8, Safdarjung Enclave, New Delhi-110029

CIN: L74899DL1988PLC031191

FACTORY:

Unit - I: 29th Mile Stone, G.T. Road Village Achheja, Tehsil-Dadri Distt. -Gautam Budh Nagar (U.P.) 203207.

Unit -II : Plot No. 15, K.I.E Industrial Estate, Village - Mundiyaki, Pargana- Manglour, Tehsil Roorkee, Dist. Haridwar- 247 667 (Uttarakhand)

Unit-III : Survey No. 380/1, Village Bharadeshwar Mundra Dist , Gujarat - 370410

SHARES LISTED AT:

BSE

| Contents | Page No. |
|---|----------|
| Notice | 03 |
| Board's Report | 25 |
| Report on Corporate Governance | 42 |
| Management Discussion and Analysis | 55 |
| Standalone Auditors' Report | 58 |
| Standalone Balance Sheet | 64 |
| Standalone Profit & Loss Account | 66 |
| Standalone Cash Flow Statement | 67 |
| Standalone Financial Statements & Notes | 69 |
| Consolidated Financial Statements & Notes | 107 |



HINDUSTAN ADHESIVES LIMITED

CIN: L74899DL1988PLC031191

Regd Office: B-2/8, Safdarjung Enclave, New Delhi-110029

NOTICE

Notice is hereby given that the Thirty-Fifth Annual General Meeting of the Members of Hindustan Adhesives Limited will be held on Saturday, 23rd September, 2023 at 2.00 P.M. Indian Standard Time ("IST"), through Video Conferencing/ Other Audio-Visual Means ("VC/OAVM") Facility to transact following business:

ORDINARY BUSINESS:

1. To receive, consider and adopt:

- (a) The standalone financial statements of the Company which includes the Audited Balance Sheet as at March 31, 2023, the Statement of Profit and Loss for the financial year ended as on that date and the Cash Flow Statement together with reports of the Board of Directors and the Statutory Auditors thereon.
- (b) The consolidated financial statements of the Company which includes the Audited Balance Sheet as at March 31, 2023, the Statement of Profit and Loss for the financial year ended as on that date and the Cash Flow Statement together with reports of the Statutory Auditors thereon.
- 2. To appoint a Director in place of Mr. Ashok Kumar Pathak (DIN 09283908), who retire by rotation and being eligible offers himself for re- appointment.
- 3 To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution for appointment of Statutory Auditors of the Company:
 - "RESOLVED THAT pursuant to the provisions of Sections 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 read with the rules framed thereunder as amended from time to time (including any statutory modification(s) or re-enactment thereof for the time being in force) and pursuant to the recommendation of Audit Committee and the Board of Directors, M/s. Salarpuria & Partners, Chartered Accountants (Firm Registration No. 302113E) be and are hereby appointed as the Statutory Auditors of the Company, to hold office for a term of five consecutive years from the conclusion of the 35th Annual General Meeting (AGM) until the conclusion of the 40th AGM of the Company, on such remuneration as may be mutually agreed upon between the board of directors and the statutory auditors."

"RESOLVED FURTHER THAT the Board of Directors of the Company, be and are hereby authorised to do all such acts, deeds, matters and things, as may be necessary and expedient for the purpose of giving effect to this resolution."

SPECIAL BUSINESS.

4. Re-appointment of Mrs. Urmila Goenka as Whole-Time Director:

To consider and, if thought fit, to pass with or without modification(s) the following resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification or re-enactment thereof) read with Schedule-V of the Companies Act, 2013 and relevant clause(s) of the Articles of Association of the Company, approval of the members of the Company, be and is hereby accorded to the re-appointment of Mrs. Urmila Goenka, as the whole Time Director of the Company for 3 years with effect from September 30, 2023 to September 29, 2026, as well as the payment of salary and perquisites (hereinafter referred to as "remuneration"), upon the terms and conditions as detailed in the explanatory statement attached hereto, which is hereby approved and sanctioned with authority to the Board of Directors to alter and vary the terms and conditions of the said re-appointment and / or agreement in such manner as may be agreed to between the Board of Directors and Mrs. Urmila Goenka.

RESOLVED FURTHER THAT the remuneration including benefits, amenities and perquisites shall nevertheless be paid and allowed to Mrs. Urmila Goenka as minimum remuneration for any financial year in case of absence or inadequacy of profits for such year, subject to the provisions prescribed under Section 197 read with Schedule V to the Companies Act,



2013 and rules framed thereunder and any other applicable provisions of the Act or any statutory modification or reenactment thereof.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts, deeds, things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any Director(s) to give effect to the aforesaid resolutions

5. Re-Appointment of Mr. Suresh Shridhar Ajila as Whole-Time Director

To consider and, if thought fit, to pass with or without modification(s) the following resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification or re-enactment thereof) read with Schedule-V of the Companies Act, 2013 and relevant clause(s) of the Article of Association of the Company, approval of the members of the Company, be and is hereby accorded to the re-appointment of Mr. Suresh Shridhar Ajila, as the whole Time Director of the Company for 3 years with effect from September 30, 2023 to September 29, 2026, as well as the payment of salary and perquisite (hereinafter referred to as "remuneration"), upon the terms and conditions as detailed in the explanatory statement attached hereto, which is hereby approved and sanctioned with authority to the Board of Directors to alter and vary the terms and conditions of the said re-appointment and / or agreement in such manner as may be agreed to between the Board of Directors and Mr. Suresh Shridhar Ajila.

RESOLVED FURTHER THAT the remuneration including benefits, amenities and perquisites shall nevertheless be paid and allowed to Mr. Suresh Shridhar Ajila as minimum remuneration for any financial year in case of absence or inadequacy of profits for such year, subject to the provisions prescribed under Section 197 read with Schedule V to the Companies Act, 2013 and rules framed thereunder and any other applicable provisions of the Act or any statutory modification or reenactment thereof.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts, deeds, things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any Director(s) to give effect to the aforesaid resolutions.

6. Re-appointment of Mr. Sudeep Pande as a Non-Executive Independent director

To consider and, if thought fit, to pass with or without modification(s) the following resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), the Companies (Appointment and Qualifications of Directors) Rules, 2014, read with Schedule IV to the Act and Regulation 17 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended from time to time, Mr. Sudeep Pande (DIN 08212946), who was appointed as an Independent Director at the Thirtieth Annual General Meeting of the Company and who holds office up to August 31, 2023 and who is eligible for re-appointment and who meets the criteria for independence as provided in Section 149(6) of the Act along with the rules framed thereunder and Regulation 16(1)(b) of SEBI Listing Regulations and who has submitted a declaration to that effect and in respect of whom the Company has received a Notice in writing from a Member under Section 160(1) of the Act proposing his candidature for the office of Director, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of five years commencing with effect from September 01, 2023 upto August 31, 2028."

7. Payment of remuneration to Mr. Madhusudan Bagla, Managing Director

To consider and, if thought fit, to pass with or without modification(s) the following resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and Schedule V thereto and the Rules made thereunder and SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (including any amendment(s), statutory modification(s) or re-enactment(s) thereof for the time being in force) and pursuant to the recommendation of Nomination Committee and the Board of Directors of the Company and subject to such approval as may be required, the approval of the members of the Company



be and is hereby accorded for payment to Mr. Madhusudan Bagla (DIN: 01425646), Managing Director, such remuneration, as approved in the said resolution (reproduced in the annexed Explanatory Statement), as minimum remuneration in case the Company has no profits or the profits of the Company are inadequate during period commencing from October 01, 2022 to 30th September 2025, notwithstanding that such remuneration may exceed the limits specified under Section 197 and Schedule V of the Act.

"RESOLVED FURTHER THAT all other existing terms and conditions of appointment of Mr Madhusudan Bagla shall remain unchanged unless otherwise modified by the Board of Directors of the Company.

"RESOLVED FURTHER THAT the Board of Directors of the Company or a Committee thereof be and is hereby authorized to do all acts, deeds, matters and things as may be deemed necessary and/or expedient in connection therewith or incidental thereto, to give effect to the aforesaid Resolution."

8. Payment of remuneration to Mr. Ashok Kumar Pathak, Whole Time Director

To consider and, if thought fit, to pass with or without modification(s) the following resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and Schedule V thereto and the Rules made thereunder and SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (including any amendment(s), statutory modification(s) or re-enactment(s) thereof for the time being in force) and pursuant to the recommendation of Nomination & Remuneration Committee and the Board of Directors of the Company and subject to such approval as may be required, the approval of the members of the Company be and is hereby accorded for payment to Mr. Ashok Kumar Pathak (DIN: 09283908), Whole Time Director, such remuneration, as approved in the said resolution (reproduced in the annexed Explanatory Statement), as minimum remuneration in case the Company has no profits or the profits of the Company are inadequate during period commencing from September 30, 2023 to 29th September 2026, notwithstanding that such remuneration may exceed the limits specified under Section 197 and Schedule V of the Act.

"RESOLVED FURTHER THAT all other existing terms and conditions of appointment of Mr Ashok Kumar pathak Bagla shall remain unchanged unless otherwise modified by the Board of Directors of the Company.

"RESOLVED FURTHER THAT the Board of Directors of the Company or a Committee thereof be and is hereby authorized to do all acts, deeds, matters and things as may be deemed necessary and/or expedient in connection therewith or incidental thereto, to give effect to the aforesaid Resolution."

9. To ratify and confirm the remuneration payable to the Cost Auditors of the Company for the financial year ending March 31, 2024

To consider and, if thought fit, to pass with or without modification(s) the following resolution as **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014, & the Companies (Cost Records and Audit) Rules, 2014) (including any statutory modification(s), amendments(s) thereto or re-enactment(s) thereof for the time being inforce), the remuneration of Rs.75,000/- (Rupees Seventy Five Thousand only)(plus out of pocket expenses and applicable taxes, if any), payable to M/s JSN & CO., Cost Accountants (Registration No. 000455), appointed by the Board as Cost Auditors to conduct the audit of cost records of the Company for the financial year ending March 31,2024, be and is hereby ratified and confirmed.

RESOLVED FURTHER THAT the Board of Directors of the Company, be and are hereby authorized to do all such acts, deeds, matters and things as may be necessary, proper or expedient to give effect to this resolution."

New Delhi, 11th August, 2023 CIN: L74899DL1988PLC031191 By Order of the Board HINDUSTAN ADHESIVES LIMITED

Registered Office:

B-2/8, Safdarjung Enclave, New Delhi- 110029 **Email:** accounts.hal@bagla-group.com

(Madhusudan Bagla) ManagingDirector DIN:01425646



IMPORTANT NOTES:

- 1. In compliance with the circular issued by the Ministry of Corporate Affairs ("MCA"), vide its General Circular Nos. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020, 20/2020 dated 5th May, 2020, 2/2022 dated 5th May, 2022, 10/2022 dated 28th December, 2022 and other relevant circulars ("MCA Circulars") read with the Securities and Exchange Board of India ("SEBI") Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated 5th January 2023 and other relevant circulars issued by the SEBI, Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India and other applicable laws, rules and regulations [including any statutory modification(s) or reenactment(s) thereof for the time being in force and as amended from time to time]permitted holding of the Annual General Meeting ("the Meeting/AGM") through Video Conferencing ("VC")/Other Audio Visual Means ("OAVM"), without the physical presence of the Members, Directors, Auditors or other eligible persons at a common venue. In compliance with the provisions of the Companies Act, 2013 ("Act, 2013"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and aforesaid MCA and SEBI Circulars, the AGM of the Company will be conducted through VC/OAVM.
- 2. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, ("the Act") for the matter included in the notice, which is unavoidable and therefore proposed for seeking approval at AGM, is enclosed herewith.
- 3. In accordance with the provisions of Section 108 of the Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI Listing Regulations and in view of the aforesaid MCA and SEBI Circulars, the Company has engaged the services of Link Intime (India) Private Limited (LIIPL) to provide the facility of voting by electronic voting system to all the Members to enable them to cast their votes electronically during the AGM in respect of all the businesses to be transacted at the aforesaid Meeting. The facility of casting the votes by the Members using such electronic voting system from a place other than venue of the AGM ("remote e-voting") is also provided by LIIPL.
- 4. VC/OAVM facility provided by the Company, is having a capacity to allow 1000 members to participate at the Meeting on a first come-first-served basis. However, the large shareholders (i.e. shareholders holding 2% or more shareholding), promoters, institutional investors, Directors, KMPs, the Chairperson of the Audit Committee, Nomination and Remuneration Committee and Stakeholders' Relationship Committee, Auditors etc. may be allowed to attend the Meeting without restriction on account of first-come-first-served principle.
- 5. Company is providing two-way teleconferencing facility for the ease of participation of the members. The instructions for members attending/ participating in the AGM through VC/ OAVM are provided at point no. 27A.
- 6. The facility for joining the AGM through VC/OAVM shall be open at least 15 minutes before the time scheduled to start the Meeting and shall not be closed till the expiry of 15 minutes after such scheduled time.
- 7. In compliance with the aforesaid MCA Circulars and SEBI Circulars, electronic copy of the Annual Report for the financial year 2022-23 and Notice of the 35th AGM of the Company, inter alia, indicating the process and manner of e-voting will be sent only through electronic mode to all the Members whose e-mail IDs are registered with the Company's Registrar & Share Transfer Agent/Depository Participant(s) for communication purposes, as the requirement of sending the hard copies of annual report and notice of AGM has been dispensed with. Members may note that the Notice and Annual Report will also be available on the Company's website www.bagla-group.com, websites of the Stock Exchanges i.e. BSE Limited at www.bseindia.com.
- 8. In terms of the MCA Circulars, physical attendance of Members has been dispensed with and, therefore, there is no requirement of appointment of proxies. Accordingly, the facility of appointment of proxies by Members under Section 105 of the Act will not be available for the 35th AGM and consequently, the proxy form and attendance slip are not annexed to this notice convening the 35th AGM of the Company.
- 9. Institutional/Corporate Members intending to attend the Meeting are required to send a scan of certified copy of the Board Resolution (JPG/PDF format), pursuant to Section 113 of the Act, 2013, authorizing their representative to attend the Meeting through VC/OAVM on its behalf and vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered email address magarwalandco@gmail.com.



- 10. Recorded transcript of the Meeting shall be uploaded on the website of the Company and the same shall also be maintained in safe custody of the Company. The registered office of the company shall be deemed to be the place of Meeting for the purpose of recording of the minutes of the proceedings of this AGM.
- 11. The Securities and Exchange Board of India (SEBI) vide its Circular No. CIR/MRD/DP/10/2013 dated March 21, 2013 has mandated all Companies to use approved electronic mode of payment for making cash payments such as dividend to the Members (where core banking details are available) or to print the bank account details of the Members (as per the Company's records) on the physical payment instruments (in case where the core banking details are not available or electronic payment instructions have failed or rejected by the Bank). Hence, the Members are requested to furnish/ update their bank account name & branch, bank account number and account type along with other core banking details such as MICR (Magnetic Ink Character Recognition), IFSC (Indian Financial System Code) etc. at the earliest with their Depository Participants (DPs) in case shares are held in electronic form or with the Registrar & Share Transfer Agent of the Company in case of the shares are held in physical form.
- 12. Members having any queries related to accounts and operations or any other matter to be placed at the AGM of the Company may write to the Company through an email on accounts@hindustanadhesives.com, at least seven working days in advance of the Meeting. The same will be replied by the Company suitably.
- 13. Members are requested to contact the Company's Registrar & Share Transfer Agent (RTA), Link Intime India Private Limited (LIIPL) Noble Heights, 1st Floor, Plot NH 2 C-1 Block LSC, Near Savitri Market, Janakpuri, New Delhi-110058 (Phone No.: +91-11- 41410592; Fax No.: +91-11-41410591; Email: delhi@linkintime.co.in) for reply to their queries/ redressal of complaints, if any, or contact Company through an email on accounts@hindustanadhesives.com).
- 14. Members are requested to note that, in terms of Sections 124 and 125 of the Companies Act, 2013 read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (as amended) (the "IEPF"), dividends if not encashed for a consecutive period of 7 years from the date of transfer to Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund ("IEPF"). Also all shares in respect of which dividend has not been paid or claimed for seven consecutive years or more shall be transferred by the company in the name of Investor Education and Protection Fund. Therefore, Members, who have not yet encashed their dividend for the financial year ended March 31, 2017; March 31, 2018; March 31, 2019, March 31, 2020, March 31, 2021, March 31, 2022 and/or March 31, 2023 are requested to make their claim to the Company's RTA i.e. LIIPL immediately.
- 15. SEBI vide its Circular Nos. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2021/655 dated 3rd November, 2021, SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2021/687 dated 14th December, 2021 and SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated 16th March, 2023 has provided common and simplified norms for processing investor's service request by RTA's and norms for furnishing PAN, KYC and Nomination details.

As per the said Circular, it is mandatory for the shareholders holding securities in physical form to inter alia furnish PAN, KYC and Nomination details. Physical folios wherein the PAN, KYC and Nomination details are not available shall be frozen by the RTA on or after 1st October, 2023. Holders of such frozen folios shall be eligible to lodge their grievance or avail service request from the RTA only after furnishing the complete documents/details. Similarly, the holders of such frozen folios shall be intimated in case of any payment including dividend, interest or redemption stating that such payment is due and shall be made electronically upon furnishing complete documents/details.

Any payments including dividend in respect of such frozen folios shall only be made electronically with effect from 1st April, 2024, upon registering the required details. The said physical folios shall be referred by the Company or RTA to the administering authority under the Prohibition of Benami Property Transactions Act, 1988 and/or Prevention of Money Laundering Act, 2002, if they continue to remain frozen as on 31st December, 2025.

Pursuant to the said Circular, the Company has sent individual letters to all Members holding shares of the Company in physical form for furnishing their PAN, KYC details (i.e., Postal Address with pin code, email address, mobile number, bank account details) and Nomination details through Form ISR-1. The said Form ISR-1 can be downloaded from the website of the Company at https://www.bagla-group.com/investor-relations/.

16. Members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated 25th January, 2022 has mandated the Listed Companies to issue securities in demat form only while processing service



requests viz., issue of duplicate securities certificate, claim from Unclaimed Suspense Account, renewal/exchange of securities certificate, endorsement, sub-division/splitting of securities certificate, consolidation of securities certificates/ folios, transmission and transposition. Further SEBI vide its circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/ 65 dated 18th May, 2022 has simplified the procedure and standardized the format of documents for transmission of securities. Accordingly, members are requested to make service requests by submitting a duly filled and signed Form ISR-4 and ISR-5, as the case may be. The said forms can be downloaded from the website of the Company at https://www.bagla-group.com/investor-relations/. Members holding equity shares of the Company in physical form are requested to kindly get their equity shares converted into demat/electronic form since transfer of equity shares/issuance of equity shares in physical form have been disallowed by SEBI.

- 17. Members holding shares in physical form who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/she may submit the same in Form ISR-3 or SH-14 as the case may be. Members may download the said forms from the Company's website under the weblink at https://www.bagla-group.com/investor-relations/. Members holding shares in demat mode should file their nomination with their respective Depository Participant(s).
- 18. The Members who have not registered their email addresses so far, to register their email addresses with their DPs in case shares are held by them in electronic form and with the Company's RTA i.e. LIIPL in case shares are held by them in physical form for receiving all communication including annual report, notices, circulars etc. from the Company electronically.
- 19. Members attending the Meeting through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act, 2013.
- 20. Since the AGM will be conducted through VC / OAVM, the Route Map is not annexed to this Notice.
- 21. The Register of Contracts or Arrangements in which Directors are interested, maintained under Section 189 of the Act, 2013, the Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, 2013 read with Rules issued thereunder will be made available electronically for inspection by the Members during the Meeting. All documents referred to in the Notice will also be available for electronic inspection from the date of circulation of this Notice up to the date of AGM. Also, the Notice for this 35th AGM along with requisite documents and the Annual Report for the financial year 2022-23 shall also be available on the Company's website www.bagla-group.com. Further, the notice received, if any, under Section 160 of the Companies Act, 2013 will be put up on the website of the Company up to the date of the Meeting. Members seeking to inspect such documents can send an email to accounts@hindustanadhesives.com
- **22.** The remote e-voting facility will be available during the following voting period:
 - i. Commencement of remote e-voting: From 9.00 a.m. IST of Wednseday, September 20, 2023.
 - ii. End of remote e-voting: Up to 5.00 p.m. IST of Friday, September 22, 2023.
- 23. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. Saturday, September 16, 2023 may cast their vote through remote e-voting. The remote e-voting module shall be disabled by LIIPL for voting thereafter and the facility will be blocked forthwith. The Register of Members and Share Transfer will remain closed from Sunday, 17th September, 2023 to Saturday, 23rd September, 2023 for the purpose of AGM.
- 24. In pursuant to SEBI circular no. SEBI/ HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on "e-Voting facility provided by Listed Companies", e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts / websites of Depositories / DPs in order to increase the efficiency of the voting process.
- 25. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider (ESP) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process. Shareholders are advised to update their mobile number and e-mail ID with their DPs to access e-Voting facility Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:



| Type of shareholders | Login Method |
|--|---|
| Individual Shareholders holding securities in Demat mode with CDSL | 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. The option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. |
| | 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by the company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider i.e. LINKINTIME for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there are also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. |
| | 3) If the user is not registered for Easi/Easiest, the option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. |
| | 4) Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.comhome page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, the user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e- Voting Service Providers. |
| Individual Shareholders holding securities in demat mode with NSDL | 1) Existing IDeAS user can visit the e-Services website of NSDL vizhttps://eservices.nsdl.com either on a personal computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name i.e. LINKINTIME and you will be re-directed to "InstaVote" website for casting your vote during the remote e-Voting period. |
| | 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp |
| | 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a personal computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e.your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name i.e. LINKINTIME and you will be redirected to "InstaVote" website for casting your vote during the remote e-Voting period. |



| Individual Shareholders (holding securities in demat mode) login through their Depository Participants | Depository Participant registered with NSDL/CDSL for e-Voting facility. After |
|---|---|
|---|---|

Helpdesk for Individual Shareholders holding securities in physical mode/ Institutional shareholders:

Shareholders facing any technical issue in login may contact Link Intime INSTAVOTE helpdesk by sending a request at enotices@linkintime.co.in or contact on: - Tel: 022 – 4918 6000.

Helpdesk for Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e. NSDL and CDSL.

| Login type | Helpdesk details |
|--|---|
| Shareholders holding securities in Demat mode with CDSL | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33 |
| Individual Shareholders holding securities in Demat mode with NSDL | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000 and 022 - 2499 7000 |

26. Login method for Individual shareholders holding securities in physical form/ Non-Individual Shareholders holding securities in demat mode is given below:

Individual Shareholders of the company, holding shares in physical form / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register for e-Voting facility of Link Intime as under:

- 1. Open the internet browser and launch the URL: https://instavote.linkintime.co.in
- 2. Click on "Sign up" under "SHARE HOLDER" tab and register with your following details:-
 - A. User ID: Enter your User ID
 - Shareholders/ members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID
 - Shareholders/ members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID
 - Shareholders/ members holding shares in physical form shall provide Event No + Folio Number registered with the Company
 - **B.** PAN: Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
 - C. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP / Company in DD/MM/YYYY format)
 - D. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.
 - Shareholders/ members holding shares in NSDL form, shall provide 'D', above
 - Shareholders/ members holding shares in physical form but have not recorded 'C' and 'D', shall provide their Folio number in 'D' above



- » Set the password of your choice (The password should contain minimum 8 characters, at least one special Character (@!#\$&*), at least one numeral, at least one alphabet and at least one capital letter).
- » Click "confirm" (Your password is now generated).
- 3. Click on 'Login' under 'SHARE HOLDER' tab.
- 4. Enter your User ID, Password and Image Verification(CAPTCHA) Code and click on 'Submit'.
- 5. After successful login, you will be able to see the notification for e-voting. Select 'View' icon.
- 6. E-voting page will appear.
- 7. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
- 8. After selecting the desired option i.e.Favour / Against, click on 'Submit'. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.
- 9. Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on the evoting system of LIIPL at https://instavote.linkintime.co.in and register themselves as 'Custodian / Mutual Fund / Corporate Body'. They are also required to upload a scanned certified true copy of the board resolution / authority letter/power of attorney etc. together with attested specimen signature of the duly authorised representative(s) in PDF format in the 'Custodian / Mutual Fund / Corporate Body' login for the Scrutinizer to verify the same.

Individual Shareholders holding securities in Physical mode has forgotten the password:

If an Individual Shareholders holding securities in Physical mode has forgotten the USER ID [Login ID] or Password or both then theshareholdercan use the "Forgot Password" option available on the e-Voting website of Link Intime: https:// instavote.linkintime.co.in

- Click on'Login' under 'SHARE HOLDER' tab and further Click 'forgot password?'
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA). Click on "SUBMIT".

In case shareholders is having valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing the information about the particulars of the Security Question and Answer, PAN, DOB/DOI, Bank Account Number (last four digits) etc. as mentioned above. The password should contain minimum 8 characters, at least one special character (@!#\$&*), at least one numeral, at least one alphabet and at least one capital letter.

<u>User ID for Shareholders holding shares in Physical Form (i.e. Share Certificate):</u> Your User ID is Event No +Folio Number registered with the Company

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Shareholders who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

27. Instructions for Shareholders/ Members to Vote during the Annual General Meeting through InstaMeet:

Once the electronic voting is activated by the scrutinizer/moderator during the meeting, shareholders/ members who have not exercised their vote through the remote e-voting can cast the vote as under:

1. On the Shareholders VC page, click on the link for e-Voting Cast your vote.



- 2. Enter your 16 digit Demat Account No. / Folio No. and OTP (received on the registered mobile number/ registered email Id) received during registration for InstaMEET and click on 'Submit'.
- After successful login, you will see Resolution Description and against the same the option Favour/ Against for voting.
- 4. Cast your vote by selecting appropriate option i.e.Favour/Against as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under Favour/Against'.
- 5. After selecting the appropriate option i.e.Favour/Against as desired and you have decided to vote, click on Save. A confirmation box will be displayed. If you wish to confirm your vote, click on Confirm, else to change your vote, click on Back and accordingly modify your vote.
- 6. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.
- 7. Shareholders/ Members, who will be present in the Annual General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting. Shareholders/ Members who have voted through Remote e-Voting prior to the Annual General Meeting will be eligible to attend/ participate in the Annual General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.
- 8. Shareholders/ Members are encouraged to join the Meeting through Tablets/ Laptops connected through broadband for better experience.
- 9. Shareholders/ Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.
- 10. Please note that Shareholders/ Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-FI or LAN connection to mitigate any kind of aforesaid glitches.
- 11. In case shareholders/ members have any queries regarding login/ e-voting, they may send an email to instameet@linkintime.co.in or contact on: Tel: 022-49186175.

27A Process and manner for attending the Annual General Meeting through InstaMeet:

- 1. Open the internet browser and launch the URL: https://instameet.linkintime.co.in
 - » Select the "Company" and 'Event Date' and register with your following details:
 - A. Demat Account No. or Folio No: Enter your 16 digit Demat Account No. or Folio Number
 - Shareholders/ members holding shares in CDSL demat account shall provide 16 Digit Beneficiary ID
 - Shareholders/ members holding shares in NSDL demat account shall provide 8 Character DP ID followed by 8 Digit Client ID
 - Shareholders/ members holding shares in physical form shall provide Folio Number registered with the Company
 - **B.** PAN: Enter your 10-digit Permanent Account Number (PAN) (Members who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
 - C. Mobile No.: Enter your mobile number.
 - **D. Email ID:** Enter your email id, as recorded with your DP/Company.
 - » Click "Go to Meeting" (You are now registered for InstaMeet and your attendance is marked for the meeting).

27B Instructions for Shareholders/ Members to Speak during the Annual General Meeting through InstaMeet:

- 1. Shareholders who would like to speak during the meeting must register their request 3 days in advance with the company on the complianceofficer.hal@baqla-group.com.
- 2. Shareholders will get confirmation on first cum first basis depending upon the provision made by the Company.

HINDUSTAN ADHESIVES LIMITED_



- 3. Shareholders will receive "speaking serial number" once they mark attendance for the meeting.
- 4. Other shareholder may ask questions to the panelist, via active chat-board during the meeting.
- 5. Please remember speaking serial number and start your conversation with panellist by switching on video mode and audio of your device.
 - Shareholders are requested to speak only when moderator of the meeting/ management will announce the name and serial number for speaking.
- 28. The voting rights of Members shall be in proportion to their shares of the total paid up equity share capital of the Company as on the cut-off date.
- 29. Any person, who acquires shares of the Company and becomes Member of the Company after sending the Notice of the Meeting and holding shares as of the cut-off date i.e. September 16, 2023, needs to refer the instruction above regarding login ID and password and may contact the Company or RTA for any query or assistance in this regard. Any person who is not a Member as on the cut-off date should treat this Notice for information purposes only.
- **30.** The Members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM through VC/OAVM but shall not be entitled to cast their vote again or change it subsequently.
- 31. Only those Members, whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date shall be entitled to avail the facility of remote e-voting as well as evoting at the AGM.
- **32.** The Board of Directors of the Company has appointed Mr. Mukesh Kumar Agarwal, Practicing Company Secretary as the Scrutinizer to scrutinize the e-voting and remote e-voting process for the Annual General Meeting in a fair and transparent manner.
- **33.** The Chairman shall, at the AGM, at the end of discussion on the Resolutions on which the voting is to be held, allow voting with the assistance of the scrutinizer, by using e-voting facility for all those Members who are present at the AGM through VC/OAVM but have not cast their votes by availing the remote e-voting facility.
- 34. The Scrutinizer shall after the conclusion of voting at the Meeting, will first count the votes cast during the Meeting and thereafter unblock the votes cast through remote e-voting and shall make and submit, within 48 hours of the conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting within 48 hours of conclusion of the AGM.
- **35.** The Notice of the AGM shall be placed on the website of the Company and LIIPL till the date of AGM. The Results declared, along with the Scrutinizer's Report shall be placed on the Company's website www.bagla-group.com and on the website of LIIPL i.e. www.linkintime.co.in immediately after the declaration of result by the Chairman or a person authorized by him in writing. The Results shall also be immediately forwarded to the Stock Exchange(s) where the shares of the Company are listed. Further, the results shall be displayed on the Notice Board of the Company at its Registered Office as well as Corporate Office.

New Delhi, 11thAugust, 2023 CIN: L74899DL1988PLC031191 By Order of the Board HINDUSTAN ADHESIVES LIMITED

Registered Office:

B-2/8, Safdarjung Enclave, New Delhi- 110029 **Email:** accounts.hal@bagla-group.com

(Madhusudan Bagla) ManagingDirector DIN:01425646



EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Pursuant to section 102 of the Companies Act, 2013 as required by section 102 of the Companies Act, 2013 (Act), the following explanatory statement sets out all material facts relating to the businesses mentioned under Item No. 4 to 9 of the accompanying Notice.

ITEM No- 4

Mrs. Urmila Goenka has wide experience and expertise in the Human Resource Management. Her dedicated effort and leadership have helped to restructure the Company. Taking into consideration her commendable work and involvement in the day to day activities of the Company, the Board of Directors had in their meeting held on August 11, 2023 re-appointed Mrs. Urmila Goenka as a Whole-time Director for a further period of three years from the date of expiry of his earlier term, i.e., w.e.f. September 30, 2023, as approved by the Remuneration Committee at remuneration and upon such terms and conditions as set out below.

Terms & Conditions of Appointment:

a) Salary of Rs. 30,000/- Per Month

b) Perquisites and Amenities: N.A

c) bonus: as per rule of the company

Other term and Conditions

The remuneration of Mrs. Urmila Goenka as Whole time Director of the Company as provided in clause (a to c) above shall be payable by way of minimum compensation even if there be loss or inadequacy of profits of the Company in any financial year and also be subject to review by the Board if and when considered necessary in order to bring the same in conformity with the provisions in Schedule V of the Companies Act, 2013.

Notwithstanding anything to the contrary contained in the Company's Articles of Association, Mrs. Urmila Goenka shall not so long as she acts as the Whole time Director of the Company receive any fee for attending of the Board or a Committee thereof.

Mrs. Urmila Goenka shall not so long as she functions as such become interested or otherwise concerned directly or through her husband and/or minor children in any selling agency of the Company without the prior approval of the Board and the Central Government where necessary.

The remuneration proposed is in accordance with Section 196, Section 197 and Section 203 of the Companies Act, 2013 read with its relevant rules made thereunder and Schedule V and all other applicable provisions of Companies Act, 2013(including any statutory modification(s) or re-enactment thereof for the time being in force), Articles of Association of the Company and as approved by Board of Directors and subject to the approval of Shareholders of the Company by way of the Special Resolution in the AGM.

The following additional information as required by Schedule V to the Companies Act, 2013 is given below:

I. General Information:

- (i) Nature of Industry: Sale of Carton Sealing Tapes and a quality supplier of Adhesive Coated Products in India. The goodwill that the company commands because of superior quality products makes it a preferred choice supplier to a many new and existing multinational companies setting up facilities in India.
- (ii) Date of Commencement of commercial production: 8th June 1988

(iii) Financial Performance based on given indicators:

(In Lakhs)

| | 2020-21 | 2021-22 | 2022-23 |
|-------------------------|---------|---------|---------|
| Revenue from operations | 21,365 | 44,907 | 32,153 |
| Profit(Loss) Before Tax | 1366 | 1812 | 582 |
| Profit(Loss) After Tax | 874 | 1251 | 486 |



(iv) Foreign Investments or collaborations: NA

II. Information about the appointee:

- (i) Background details: She is an Executive Director of the Company and brings with her good management expertise with responsibility to overlook the Corporate Governance and enhance human relations within the organization.
- (ii) Recognition or Awards: None
- (iii) Job profile and suitability: Marketing and Human Resource Management.
- (iv) Remuneration proposed:Rs. 30,000/-
- (v) Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin):

The proposed Remuneration of Mrs. Urmila Goenka, who is a thorough Professional, possessing invaluable and rich knowledge, experience and insights complemented with the vast business experience, is comparable with Executive Directors of other Companies and is in parity with the Industry Standards for such a responsible position.

(vi) Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any: N.A.

III. Other Information

- (i) Reason of Inadequate Profit: Lower capacity utilization and unfavorable market conditions.
- (ii) Step taken or proposed to be taken: Marketing efforts have been increased as post elections demand has started increasing.
- (iii) Expected increase in the productivity and profit in measurable term: 10% 15%

None of the Directors other than Mrs. Urmila Goenka is concerned or interested in this resolution. The Board of Directors recommends the resolution set at Item No. 4 of this Notice for your approval.

ITEM No-5

Mr. Suresh Shridhar Ajila has wide experience and expertise in the marketing business. His dedicated effort and leadership have helped to restructure the Company. Taking into consideration his commendable work and involvement in the day to day activities of the Company, the Board of Directors had in their meeting held on August 11, 2023 re-appointed Mr. Suresh Shridhar Ajila as a Whole-time Director for a further period of three years from the date of expiry of his earlier term, i.e., w.e.f. September 30, 2023, as approved by the Remuneration Committee at remuneration and upon such terms and conditions as set out below.

Terms & Conditions of Appointment:

a) Basic Salary- 35000/- per month

He will be entiltled to following Perquisite:

HRA - Rs. 17,000/- per month.

Medical Allowance - Rs. 1250/- per month.

Special Allowance - Rs.13744/-per month.

b) Perquisites and Amenities:

i. Medical Reimbursement: Expenses incurred for the appointee and his family subject to a ceiling of one month salary in one year.

c) Following perquisites shall not be included in the salary:

i. Contribution to Provident Fund: As per Company rules.



- ii. Gratuity: As per Company rules subject to maximum of half months' salary for each completed year of service.
- iii. Encashment of leaves: As per rules of the Company at the end of tenure

c) Other term and Conditions

The remuneration of Mr. Suresh Shridhar Ajila as Whole time Director of the Company as provided in clause (a to c) above shall be payable by way of minimum compensation even if there be loss or inadequacy of profits of the Company in any financial year and also be subject to review by the Board if and when considered necessary in order to bring the same in conformity with the provisions in Schedule V of the Companies Act, 2013.

Notwithstanding anything to the contrary contained in the Company's Articles of Association, Mr. Suresh Shridhar Ajila shall not so long as he acts as the Whole time Director of the Company receive any fee for attending of the Board or a Committee thereof.

Mr. Suresh Shridhar Ajila shall not so long as he functions as such become interested or otherwise concerned directly or through his wife and/or minor children in any selling agency of the Company without the prior approval of the Board and the Central Government where necessary.

The remuneration proposed is in accordance with Section 196, Section 197 and Section 203 of the Companies Act, 2013 read with its relevant rules made thereunder and Schedule V and all other applicable provisions of Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force), Articles of Association of the Company and as approved by Board of Directors and subject to the approval of Shareholders of the Company by way of the Special Resolution in the AGM.

The following additional information as required by Schedule V to the Companies Act, 2013 is given below:

I. General Information:

- (i) Nature of Industry: Sale of Carton Sealing Tapes and a quality supplier of Adhesive Coated Products in India. The goodwill that the company commands because of superior quality products makes it a preferred choice supplier to a many new and existing multinational company setting up facilities in India.
- (ii) Date of Commencement of Activity: 08th June 1988 (iii) Financial Performance based on given indicators:

(iii) Financial Performance based on given indicators:

(In Lacs)

| Particulars | 2020-21 | 2021-22 | 2022-23 |
|-------------------------|---------|---------|---------|
| Revenue from operations | 21,365 | 44,907 | 32,153 |
| Profit Before Tax | 1366 | 1812 | 582 |
| Profit After Tax | 874 | 1251 | 486 |

(iv) Foreign Investments or collaborations: NIL

II. Information about the appointee:

- (i) Background details: He has been working with the Company for almost 28 years and has been elevated as the Sales Director, with the responsibility of promoting the sales of the Company and exploring new markets and products. He has vast experience in sales and the management thinks that with this additional responsibility he would be contributing further to enhance the performance of the Company.
- (ii) Recognition and Awards/Achievements: NIL
- (iii) Job profile and suitability: Marketing
- (iv) Remuneration proposed: Rs.35,000/p.m
- (v) Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin):



The proposed Remuneration of Mr. Suresh Shridhar Ajila, who is a thorough Professional, possessing invaluable and rich knowledge, experience and insights complemented with the vast business experience, is comparable with Executive Directors of other Companies and is in parity with the Industry Standards for such a responsible position.

Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any: N.A.

III. Other Information

- (i) Reason of Inadequate Profit: Lower capacity utilization and unfavorable market conditions.
- (ii) Step taken or proposed to be taken: Marketing efforts have been increased as post elections demand has started increasing.
- (iii) Expected increase in the productivity and profit in measurable term: 10% 15%

None of the Directors other than Mr. Suresh Shridhar Ajila Goenka is concerned or interested in this resolution. The Board of Directors recommends the resolution set at Item No. 5 of this Notice for your approval.

ITEM No-6

Based on recommendation of Nomination and Remuneration Committee, the Board of Directors proposes the re-appointment of Mr. Sudeep Pande (DIN 08212946) as Independent Director, for a second term of five years from September 01, 2023 to August 31, 2028, not liable to retire by rotation. Mr. Sudeep Pande was appointed as Independent Director at the Thirtieth Annual General Meeting ("AGM") of the Company and holds office up to August 31, 2023. The Company has, in terms of Section 160(1) of the Act received in writing a notice from a Member, proposing his candidature for the office of Director. The Board, based on the performance evaluation and recommendation of Nomination and Remuneration Committee, considers that given his background, experience and contribution, the continued association of Mr. Sudeep Pande would be beneficial to the Company and it is desirable to continue to avail his services as Independent Director. The Company has received a declaration from him to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Reguirements) Regulations, 2015 ("SEBI Listing Regulations"). In terms of Regulation 25(8) of SEBI Listing Regulations, he has confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties. In the opinion of the Board, he fulfills the conditions specified in the Act and SEBI Listing Regulations for appointment as an Independent Director and is independent of the management of the Company. The terms and conditions of his appointment shall be open for inspection by the Members at the Registered Office of the Company on all working day (except Saturdays, Sundays and Public Holidays) between (10:00 a.m. to 1:00 p.m. upto the date of AGM.

In compliance with the provisions of Section 149 read with Schedule IV to the Act and Regulation 17 of SEBI Listing Regulations and other applicable Regulations, the re-appointment of Mr. Sudeep Pande as Independent Director is now being placed before the Members for their approval by way of Special Resolution.

The Board recommends the Special Resolution at Item No. 6 of this Notice for approval of the Members.

Except Mr. Sudeep Pande and his relatives, none of the Directors and Key Managerial Personnel of the Company and their respective relatives is, in any way, concerned or interested, in the Resolution set out at Item No. 6 of the Notice.

ITEM No-7

Mr. M.S. Bagla has wide experience and expertise in the manufacturing business since the beginning of his career. His dedicated effort and leadership have helped to restructure the Company. Taking into consideration his commendable work and involvement in the day to day activities of the Company, the Board of Directors had in their meeting held on 01st October 2022 increase the remuneration of Mr. Madhusudan Bagla as managing Director for the period of three year w.e.f 01.10.2022, on the term decided by the Board of Director on recommendations of nomination and remuneration Committee, subject to approval of Member in the ensuing General Meeting. The Nomination and Remuneration Committee comprising of Independent Directors namely Mr. Pawan Kumar Gupta (Chairman), Mr. Amit Kumar (Member) and Mr. Sudeep Pande (Member) approved and recommended the remuneration as set out in the body of the resolution no-7 which the Board has agreed to offer by its



resolution dated 01st October 2022. The remuneration proposed is in accordance with Section 196 and Section 197 of the Companies Act, 2013 read with its relevant rules made thereunder and Schedule V and all other applicable provisions of Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force), Articles of Association of the Company and as approved by the Members of the Nomination and Remuneration Committee and Board of Directors and subject to the approval of Shareholders of the Company by way of the Special Resolution in the forthcoming AGM. The Board of Directors recommends the resolution at Item No. 7 of this Notice for your approval. None of the Directors, Key Managerial Personnel and relatives thereof other than Mr. Madhusudan Bagla and their relatives, has any concern or interest, financial or otherwise, in the resolution at Item No. 7 of this Notice.

Terms & Conditions of Appointment:

- a) Salary: Rs. 10,00,000/- (Rupees Ten lakhs only) per month
- b) Perquisites and Amenities:
 - i. Rent free furnished Accommodations: (Amount not exceeding Rs. 2.5 Lakhs)
 - ii. Medical Reimbursement: Expenses incurred for the appointee and his family subject to a ceiling of one month salary in one year.
 - iii. Leave Travel Concession: As per rule of the Company.
 - iv. Club Fees: Fees of club subject to maximum of two clubs. This will not include admission and lifemembership fees.
 - v. Personal Accident Insurance: Premium not to exceed Rs.4000/-per month.

c) Following perquisites shall not be included in the salary:

- i. Contribution to Provident Fund: As per Company rules.
- ii. Gratuity: As per Company rules subject to maximum of half months salary for each completed year of service.
- iii. Encashment of leaves: As per rules of the Company at the end of tenure

d) Other term and Conditions

The remuneration of Mr. Madhusudan Bagla, Managing Director of the Company as provided in clause (a to c) above shall be payable by way of minimum compensation even if there be loss or inadequacy of profits of the Company in any financial year and also be subject to review by the Board if and when considered necessary in order to bring the same in conformity with the provisions in Schedule V of the Companies Act, 2013.

Notwithstanding anything to the contrary contained in the Company's Articles of Association, Mr. Madhusudan Bagla shall not so long as he acts as the Managing Director of the Company receive any fee for attending of the Board or a Committee meeting thereof.

The remuneration proposed is in accordance with Section 196 and Section 197 of the Companies Act, 2013 read with its relevant rules made thereunder and Schedule-V and all other applicable provisions of Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force), Articles of Association of the Company and as approved by Board of Directors and subject to the approval of Shareholders of the Company by way of the Special Resolution in the AGM.

The following additional information as required by Schedule V to the Companies Act, 2013 is given below:

I. General Information:

- (i) Nature of Industry: Sale of Carton Sealing Tapes and a quality supplier of Adhesive Coated Products in India. The goodwill that the company commands because of superior quality products makes it a preferred choice supplier to a many new and existing multinational companies setting up facilities in India.
- (ii) Date of Commencement of commercial production: 8th June 1988



(iii) Financial Performance based on given indicators:

| | 2020-21 | 2021-22 | 2022-23 |
|-------------------------|---------|---------|---------|
| Revenue from operations | 21,365 | 44,907 | 32,153 |
| Profit(Loss) Before Tax | 1366 | 1812 | 582 |
| Profit(Loss) After Tax | 874 | 1251 | 486 |

(iv) Foreign Investments or collaborations: NA

II. Information about the appointee:

(i) Background details: He is a visionary entrepreneur and philanthropist, pioneered self adhesive water based carton Sealing tape manufacturing in India when he set up the Hindustan Adhesives Limited in 1988 along with the other promoters and has since then been managing the day to day affairs of the Company with the assistance of the Board of Directors and executives of the Company. From inception of the Company and after the first few years of success was involved in the expansion and Public Listing of the Company at a Premium in the year 1994.

In the year 2010, he led and established the Bagla Polifilms Limited for manufacturing of high-quality polyolefin shrink film. With the continuous innovation and technological capabilities, the company capture the market amongst the select few companies in the world that manufacture cross-linked shrink film with the unique E-Beam Technology from Europe. The companies' films exhibit balanced shrinkage, superior seal strength, exception tear strength, and high clarity.

The Company has installed a manufacturing capacity which has enabled them to serve the domestic as well as the international markets under the supervision of appointee.

In the year 2014, he started the Bagla Wellness private limited with the vision to provide holistic solution to make one aware and responsible for their own health and happiness.

This company provide "ifitness"- as a means to achieve and maintain physical wellness. iFitness has the latest state-of-the-art equipment ranging from treadmills, bikes, rowers to gym stations, strength machines and cross fit centres. Certified trainers are constantly there to monitor and guide you at every step – which prevents injuries and wrong postures during different exercises.

- (ii) Past remuneration: 7,00,000 /-p.m..
- (iii) Recognition or Awards: Under his managerialship the company got awarded for the highest exporter by the PLEXCONCIL, a government body for the Plastics Industry.
- (iv) Job profile and suitability: Manufacuring and Marketing.
- (v) Remuneration proposed: 10,00,000/- Lacs p.m.
- (vi) Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin): The proposed Remuneration of Mr. Madhusudan Bagla, who is a thorough Professional, possessing invaluable and rich knowledge, experience and insights complemented with the vast business experience, is comparable with Executive Directors of other Companies and is in parity with the Industry Standards for such a responsible position.
- (vii) Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any: None

III. Other Information

- (i) Reason of Inadequate Profit: Lower capacity utilization and unfavorable market conditions.
- (ii) Step taken or proposed to be taken: Marketing efforts have been increased as post elections demand has started increasing.



(iii) Expected increase in the productivity and profit in measurable term: 10% - 15%

None of the Directors other than Mr. Madhusudan Bagla is concerned or interested in this resolution. The Board of Directors recommends the resolution set at Item No. 7 of this Notice for your approval.

ITEM No-8

Mr. Ashok Kumar Pathak has wide experience and expertise in the Sales. His dedicated effort and leadership have helped to restructure the Company. Taking into consideration her commendable work and involvement in the day to day activities of the Company, the Board of Directors had in their meeting held on August 11, 2023 propose the remuneration of Mr. Ashok Kumar Pathak, as approved by the Remuneration Committee at remuneration and upon such terms and conditions as set out below.

Terms & Conditions of Appointment:

a) Basic Salary- 31900/- per month

He will be entiltled to following Perguisite:

HRA - Rs. 15950/- per month.

Medical Allowance - Rs. 1250/- per month.

Special Allowance - Rs.35163/-per month.

b) Perquisites and Amenities:

- Medical Reimbursement: Expenses incurred for the appointee and his family subject to a ceiling of one month salary in one year.
- ii. Leave Travel Concession: As per rule of the Company.
- iii. Daily Allowance: As per rule of the Company
- iv. Personal Accident Insurance: Premium not to exceed Rs.4000/-per month.
- v. Field Allowance: As per rule of the Company

c) Following perquisites shall not be included in the salary:

- i. Contribution to Provident Fund: As per Company rules.
- ii. Gratuity: As per Company rules subject to maximum of half months' salary for each completed year of service.
- iii. Encashment of leaves: As per rules of the Company at the end of tenure.

Other term and Conditions

The remuneration of Mr. Ashok Kumar Pathak as Whole time Director of the Company as provided above shall be payable by way of minimum compensation even if there be loss or inadequacy of profits of the Company in any financial year and also be subject to review by the Board if and when considered necessary in order to bring the same in conformity with the provisions in Schedule V of the Companies Act, 2013.

Notwithstanding anything to the contrary contained in the Company's Articles of Association, Mr. Ashok Kumar Pathak shall not so long as he acts as the Whole time Director of the Company receive any fee for attending of the Board or a Committee thereof.

Mr. Ashok Kumar Pathak shall not so long as he functions as such become interested or otherwise concerned directly or through his wife and/or minor children in any selling agency of the Company without the prior approval of the Board and the Central Government where necessary.

The remuneration proposed is in accordance with Section 196, Section 197 and Section 203 of the Companies Act, 2013 read with its relevant rules made thereunder and Schedule V and all other applicable provisions of Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force), Articles of Association of the Company and



as approved by Board of Directors and subject to the approval of Shareholders of the Company by way of the Special Resolution in the AGM.

The following additional information as required by Schedule V to the Companies Act, 2013 is given below:

I. General Information:

- (i) Nature of Industry: Sale of Carton Sealing Tapes and a quality supplier of Adhesive Coated Products in India. The goodwill that the company commands because of superior quality products makes it a preferred choice supplier to a many new and existing multinational companies setting up facilities in India.
- (ii) Date of Commencement of commercial production: 8th June 1988
- (iii) Financial Performance based on given indicators:

| | 2020-21 | 2021-22 | 2022-23 |
|-------------------------|---------|---------|---------|
| Revenue from operations | 21,365 | 44,907 | 32,153 |
| Profit(Loss) Before Tax | 1366 | 1812 | 582 |
| Profit(Loss) After Tax | 874 | 1251 | 486 |

(iv) Foreign Investments or collaborations: NA

II. Information about the appointee:

- (i) Background details: He has been working with the Company for almost 23 years and has been elevated as the General manager, with the responsibility of promoting the sales of the Company and exploring new markets and products. He has vast experience in sales and the management thinks that with this additional responsibility he would be contributing further to enhance the performance of the Company.
- (ii) Past remuneration: 30,100/-p.m..
- (iii) Recognition or Awards: None
- (iv) Job profile and suitability: Sales
- (v) Remuneration proposed: 31,900/- p.m.
- (vi) Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin):

The proposed Remuneration of Mr. Ashok Kumar Pathak, who is a thorough Professional, possessing invaluable and rich knowledge, experience and insights complemented with the vast business experience, is comparable with Executive Directors of other Companies and is in parity with the Industry Standards for such a responsible position.

(vii) Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any: None

III. Other Information

- (i) Reason of Inadequate Profit: Lower capacity utilization and unfavorable market conditions.
- (ii) Step taken or proposed to be taken: Marketing efforts have been increased as post elections demand has started increasing.
- (iii) Expected increase in the productivity and profit in measurable term: 10% 15%

None of the Directors other than Mr. Ashok Kumar Pathak is concerned or interested in this resolution. The Board of Directors recommends the resolution set at Item No. 8 of this Notice for your approval.



ITEM No-9

The Board of Directors, on the recommendation of the Audit Committee, has approved the appointment of M/s JSN & CO., Cost Accountants (Registration No. 000455) as Cost Auditors of the Company at a remuneration of Rs. 75,000/- (Rupees Seventy-Five Thousand only) (plus out of pocket expenses and applicable taxes, if any) to conduct the audit of cost records of the Company for the financial year ending March 31, 2024. In terms of provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors as recommended by the Audit Committee and approved by the Board of Directors, has to be ratified by the members of the Company.

Accordingly, consent of the members is sought for ratification of the remuneration payable to the Cost Auditors for the financial year ending March 31, 2024. None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in this resolution.

The Board commends the Ordinary Resolution(s) set out at Item No. 9 of the Notice, for approval by the Members.



ANNEXURE-A

Details of Directors seeking appointment/re-appointment at the 35th Annual General Meeting [Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

| PARTICULARS | Mr. Ashok Kumar Pathak | Mrs. Urmila Goenka | Mr. SureshShridhar Ajila | Mr. Sudeep Pande |
|---|---|---|--|--|
| Brief Profile/ Resume of the Director | Mr. Ashok Kumar Pathak is the Whole Time Director of the Company since 2021 However, he has been working with the Company for almost 25 years and has been elevated as the General manager, with the responsibility of promoting the sales of the Company and exploring new markets and products. He has vast experience in sales | She is an Executive Director of the Company and brings with her good management expertise with responsibility to overlook the Corporate Governance and enhance human relations within the organization. | Mr. Suresh Shridhar Ajila has wide experience and expertise in the marketing business. His dedicated effort and leadership have helped to restructure the Company. | Mr. Sudeep Pande has Wide Experience in Operation Management & Product Development. |
| Date of first Appointment | 26.08.2021 | 30.04.2010 | 30.04.2010 | 01.09.2018 |
| Age | 49 Years | 75 Years | 63 Years | 60 Years |
| Qualifications | BSC Hons | B.A. | Graduate | B.Tech in Plastic Technology M.B.A. |
| Experience | 25 years | 37 Years | 40 years | 30 years |
| Directorships held in other Companies (excluding foreign Companies) | Nil | Nil | Nil | Nil |
| Memberships/ Chairmanships of Committees of other Companies | Nil | Nil | Nil | Nil |
| Names of the listed entities from which Director has resigned in the past 3 (Three) years | Nil | Nil | Nil | Nil |
| Nature of Expertise in Specific functional Areas | Wide Experience in Sales | Expertise in Human Resources | Wide Experience In Marketing | Wide Experience in Operation Management & Product Development |
| Number of shares held in the Company | Nil | Nil | Nil | Nil |
| Relationship with other Directors/ KMP's | No relationship with other Directors | No relationship with other Directors | No relationship with other Directors | No relationship with other Directors |
| Remuneration | For details, please refer to the Corporate Governance Report | | | |
| Terms of appointment | liable to retire by rotation | liable to retire by rotation | Liable to retire by rotation | Not liable to retire by rotation |



| PARTICULARS | Mr. Ashok Kumar Pathak | Mrs. Urmila Goenka | Mr. SureshShridhar Ajila | Mr. Sudeep Pande |
|---|------------------------|--------------------|--------------------------|--|
| Number of meetings of the Board attended during the year | 6 | 1 | 6 | 4 |
| Skills and abilities required for the Role as an Independent Director | Not Applicable | Not Applicable | Not Applicable | Strategy & Business expertise, Industry Expertise, Market Expertise, People & Talent Understanding, Governance, Finance & Risk. |
| Justification for the Manner in which proposed appointee meets requirement (only in case of re-appointment of Independent Directors | Not Applicable | Not Applicable | Not Applicable | Given the vast experience and expertise possessed by Mr. Sudeep Pande, the Nomination and Remuneration Committee and the Board of Directors have recommended his re-appointment for the second term. |

New Delhi, 11thAugust, 2023 CIN: L74899DL1988PLC031191

By Order of the Board HINDUSTAN ADHESIVES LIMITED

Registered Office:

B-2/8, Safdarjung Enclave, New Delhi- 110029 **Email:** accounts.hal@bagla-group.com

(Madhusudan Bagla) Managing Director DIN:01425646



BOARD'S REPORT

To

The Members.

The Directors have pleasure in presenting the 35th Annual Report of the company together with the financial statements, for the year ended on 31st March 2023.

FINANCIAL PERFORMANCE OF THE COMPANY:

During the Financial Year 2022-2023, The Financial position of the Company is as under:

(Amount in Lakhs)

| | Standalone | | Consolidated | |
|------------------------------|--|--|--|--|
| | For the Year ended 31 st March, 2023 | For the Year ended 31 st March, 2022 | For the Year ended 31 st March, 2023 | For the Year ended 31 st March, 2022 |
| Gross Sales and Other Income | 32503 | 45339 | 32503 | 45339 |
| Less: Total Expenses | 31921 | 43527 | 31921 | 43527 |
| Profit / (Loss) before tax | 582 | 1812 | 582 | 1812 |
| Provision for tax | 96 | 560 | 96 | 560 |
| Net Profit/(Loss) | 486 | 1252 | 486 | 1252 |

Results of Operations and the state of Company's affairs

Key Highlights of Financial performance

During the period under review, the turnover of the Company has decreased to Rs 321.54 Crores as against Rs 449.08 Crores in the financial year 2022-23 and earned profit of Rs 4.86 Crores in the year 2022-23 as compared to profit of Rs 12.52 Crores in the previous year 2021-22.

DIVIDEND:

To conserve the funds for the business of the Company including the funding for the expansion plans, your directors regret their inability to recommend any dividend for the financial period 2022-23.

RESERVES:

Taking into account overall financial performances of the Company, your Directors have not transferred any amount to General Reserve Account.

STATE OF COMPANY'S AFFAIR:

The Company is pleased to present the results for the financial year 2022-23, albeit with substantial decrease in sales and as well as profits. Normalcy in business activities got severely affected by the Russia/Ukraine war and the slowdown in the economies of USA and Europe, which were the main markets for the finished products of the company.

The Company had completed all its planned expansions to increase the capacities of its manufacturing unit in the Kutch region of the state of Gujarat for manufacturing BOPP Packaging Tapes for the international markets. The company is now making aggressive efforts to explore newer markets so as to utilize 100% capacity in the overseas markets during the next financial year for its expanded capacity. The Company has participated in a number of Overseas exhibitions in Germany, Italy and has also appointed many sales representatives around the globe to sell its products.

The Company also continues to make efforts to increase the sales of Carton Sealing Tapes in the domestic markets and other Specialty Adhesive Coated products by providing the customers an excellent quality product backed by dedicated customer services from its unit located in north India.



The Company had also developed sustainable self adhesive tapes for carton sealing for the domestic markets in line with the needs of our customers and is pleased to inform you that the new products have been well accepted in the markets, and the company has seen good overall growth of business during the current financial year in the domestic markets, in line with the Government of India initiatives to find alternatives to reduce the use of plastics in India.

The company is looking for adding new products in its existing product range and during the current year intends to set up new manufacturing facilities by way of a subsidiary company namely Bagla Technopack Private Limited, which will explore the possibilities of manufacturing highly innovative and sustainable packaging. Details of the same will be available later during this current financial year.

CHANGE IN THE NATURE OF BUSINESS:

During the financial year under review, no changes have occurred in the nature of the Company's business.

MATERIAL CHANGES BETWEEN THE END OF FINANCIAL YEAR AND DATE OF THE DIRECTOR REPORT:

There have been no material changes and commitments affecting the financial position of the Company which have occurred between the end of the financial year and date of the director report of the Company to which the financial statements relates.

SIGNIFICANT & MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNAL:

There have been no significant and material orders passed by the regulators or courts or tribunals impacting the going concern status and Company's operations.

STATEMENT IN RESPECT OF ADEQUACY OF INTERNAL FINANCIAL CONTROLS WITH REFERENCE TO THE FINANCIAL STATEMENT:

Based on the framework of internal financial controls and compliance systems established and maintained by the Company, work performed by the Internal, Statutory and Secretarial Auditors and the reviews performed by Management and the relevant Board Committees, including the Audit Committee, the Board is of the opinion that the Company's internal financial controls were adequate and effective during the financial year 2022-23.

COMPANY'S POLICY ON DIRECTORS' APPOINTMENT AND REMUNERATION INCLUDING CRITERIA FOR DETERMINING QUALIFICATIONS, POSITIVE ATTRIBUTES, INDEPENDENCE OF A DIRECTOR AND OTHER MATTERS PROVIDED UNDER SUB-SECTION (3) OF SECTION 178:

The Board has on the recommendation of the Nomination and Remuneration Committee framed a policy for selection and appointment of Directors, Senior Management and their remuneration. The Remuneration Policy is stated in the Corporate Governance Report and also available on the Company website https://www.bagla-group.com/investor-relations/.

SUBSIDIARIES, ASSOCIATES AND JOINT VENTURES:

During the year under review, the company has one associate company named Bagla Technopack Private Limited. The Company does not have any subsidiary or Joint Venture Company.

Pursuant to Section 129(3) of the Companies Act, 2013 read with Rule 5 of the Companies (Accounts) Rules, 2014, the statement containing salient features of the financial statements of the Company's Associate in Form AOC-1 is attached as "Annexure A".

PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS UNDER SECTION 186:

Pursuant to provisions of Section 186 of the Act, read with Companies (Meetings of Board and its Powers) Rules, 2014, the particulars of loans given, guarantees provided and investments made by the Company during the Financial year 2022-23 are disclosed in the notes to Financial Statements which forms part of this report.

DEPOSITS:

During the year under review, your Company did not accept any deposits within the meaning of provisions of Chapter V-Acceptance of Deposits by Companies of the Companies Act, 2013 read with the Companies (Acceptance of Deposits) Rules,



2014. The Company had taken unsecured loan of Amount of Rs. 29,00,000 from Managing Director. The said Director had submitted a declaration that said unsecured load were provided to the Company out of his own fund.

AUDITORS AND AUDITORS' REPORT:

(1) STATUTORY AUDITORS:

M/s Rajan Goel and Associates, Chartered Accountants (Firm Registration No. 004624N) will complete their present term on conclusion of the ensuing 35th AGM. There is no qualification or adverse remark in Auditors' Report. There is no incident of fraud requiring reporting by the Auditors under Section 143(12) of the Act.

The Board of Directors have recommended the appointment of **M/s. Salarpuria & Partners**, Chartered Accountants (Firm Registration No 302113E) as the Statutory Auditors of the Company, for a term of 5 consecutive years commencing from the conclusion of 35th AGM till the conclusion of 40th AGM of the Company.

M/s. Salarpuria & Partners have confirmed their eligibility and qualification required under the Act for holding the office as Statutory Auditors of the Company.

(2) SECRETARIAL AUDITORS:

a) Pursuant to the provisions of Section 204 of the Act and The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Board of Directors of the Company had appointed **Mr. Puneet Kumar Pandey**, a Company Secretary in Practice to undertake the Secretarial Audit of the Company for the year ended 31st March, 2023. The Secretarial Audit Report is annexed as "**Annexure B**".

b) CERTIFICATE BY PRACTICING COMPANY SECRETARY

The secretarial Auditor of the company **M/s Puneet Pandey & Associates** has issued a certificate that none of Director on the Board of the Company have been Debarred or disqualified from being appointed or continuing as a director of the Companies by the board/Ministry of Corporate Affairs or any such statutory authority. The certificate is attached as **"ANNEXURE C"**.

(3) INTERNAL AUDITOR

As per section 138 of the Companies Act, 2013, the Company is required to have Internal Auditor. In this connection, the Board of Directors of the Company has on the recommendation of the Audit Committee, approved the appointment of **M**/s SJC & Co., Chartered Accountants (Firm Registration No. 031696N) as the Internal Auditor of the Company.

(4) COST AUDITOR

Pursuant to Section 148 of the Companies Act, 2013 read with the relevant rules made thereunder or any amendments thereof, the Company is required to maintain cost records and accordingly such accounts and records are made and maintained by the Company in respect of its business activity and the same is required to be audited. Your Board had, upon the recommendation of the Audit Committee, appointed **M/s JSN & CO**., Cost Accountants to audit the cost accounts of the Company for the Financial Year 2023-24 at a remuneration of up to 75,000 (Rupees Seventy-Five Thousand) plus taxes and out-of-pocket expenses. As required under the Companies Act, 2013, the remuneration payable to the cost auditor is required to be placed before the members in a general meeting for ratification.

Accordingly, a resolution seeking Member's ratification for the remuneration payable to M/s JSN & CO., Cost Auditors is included in Notice convening the Annual General Meeting. The Notes referred to in the Cost Auditors' Report are self-explanatory and do not call for any further comments.

The Cost Auditors' Report does not contain any qualification, reservation or adverse remark.

REPORTING OF FRAUD BY AUDITORS

During the year under review, neither the statutory auditors nor the Secretarial Auditors has reported to the Audit Committee under section 143(12) of the Companies Act, 2013, any instance of fraud committed against the Company by its officer or employees, the details of which would need to be mentioned in the Board's Report.



SHARE CAPITAL:

The paid-up Equity Share Capital as on 31st March, 2023 was Rs.5,11,63,000. During the year under review, the Company has not issued any shares.

The Company has not issued shares with differential voting rights. It has neither issued employee stock options nor sweat equity shares and does not have any scheme to fund its employees to purchase the shares of the Company.

ANNUAL RETURN:

Pursuant to section 134(3)(a) and section 92(3) of the Companies Act, 2013 read with Rule 12 of the Companies (Management and Administration) Rules, 2014, the annual return of the Company as at March 31, 2023 can be accessed through the web link www.bagla-group.com.

CONSERVATION OF ENERGY. TECHNOLOGY ABSORPTION. FOREIGN EXCHANGE EARNINGS AND OUTGO:

The information on conservation of energy, technology absorption and foreign exchange earnings and outgo stipulated under Section 134(3)(m) of the Companies Act, 2013 read with Rule 8 of The Companies (Accounts) Rules, 2014, is annexed herewith as "ANNEXURE D".

CORPORATE SOCIAL RESPONSIBILITY:

Corporate Social Responsibility (CSR) is a way of conducting business, by which corporate entities visibly contribute to the social good. The essence of CSR is to integrate economic, environmental and social objectives with the Company's operations and growth. CSR is the process by which an organization thinks about and evolves its relationships with society for the common good and demonstrates its commitment by giving back to the society for the resources it used to flourish by adoption of appropriate business processes and strategies.

In accordance with the provisions of section 135 of the Act read with the Companies (Corporate Social Responsibility policy) Rules, 2014, the annual report on Corporate Social Responsibility activities is given at "Annexure-E" to this Report.

The CSR committee comprises two Non-executive Independent Directors namely Shri. Amit

Kumar and Shri. Pawan Kumar Gupta and One Executive Director namely, Shri M. S. Bagla.

The details of CSR Committee meetings and attendance of the members there at are provided in the Corporate Governance Report and forms part of this Report.

DIRECTORS AND KEY MANAGERIAL PERSONNEL:

The Company has received the necessary declaration from each Independent Directors in accordance with Section 149(7) of the Companies Act, 2013, that he meets the criteria of independence as laid out in sub-section (6) of Section 149 of the Companies Act, 2013.

Pursuant to provisions of Section 152 of Companies Act, 2013 and the Articles of Association of the Company Mr. Ashok Kumar Pathak (DIN: 09283908) Whole-Time Director of the Company is liable to retire by rotation and being eligible, offer himself for re-appointment.

Pursuant to the provisions of section 203 of the Act, the key managerial personnel of the Company are –

- 1. Mr. Madhusudan Bagla, Managing Director,
- 2. Mr. Suresh Ajila, Whole Time Director,
- 3. Mrs. Urmila Goenka, Whole Time Director
- 4. Mr. Ashok Kumar Pathak, Whole Time Director
- 5. Mr. Nakul Bagla, Chief Financial Officer and
- 6. Mr. Amit Kumar Jha, Company Secretary.



NUMBER OF MEETINGS OF BOARD OF DIRECTORS:

Six meetings of the board were held during the year. For details of the meetings of the board, please refer to the corporate governance report, which forms part of this report.

BOARD EVALUATION:

In line with the requirement of Regulation 25(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, a meeting of the Independent Directors of the Company was held on 31st March, 2023, wherein the performance of the non-independent directors including Chairman was evaluated.

The Board, based on the recommendation of the Nomination and Remuneration Committee ("NRC"), evaluated the effectiveness of its functioning and that of the Committees and of individual directors by seeking their inputs on various aspects of Board/Committee Governance.

The aspects covered in the evaluation included the contribution to and monitoring of corporate governance practices, participation in the long-term strategic planning and fulfillment of Director's obligations and fiduciary responsibilities, including but not limited to active participation at the Board and Committee meetings.

AUDIT COMMITTEE:

The Company being a Listed Company was required to constitute an Audit Committee under Section 177(1) of the Companies Act, 2013 and Rule 6 of the Companies (Meetings of Board and its Powers) Rules, 2014. The Composition of the Audit Committee is provided in the Corporate Governance Report forming part of this report. All the recommendations made by the Audit Committee were accepted by the Board.

STAKEHOLDERS RELATIONSHIP COMMITTEE:

The Company was required to constitute a Stakeholders Relationship Committee under Section 178(5) of the Companies Act, 2013. The Composition of the Stakeholders Relationship Committee is provided in the Corporate Governance Report forming part of this report.

VIGIL MECHANISM / WHISTLE BLOWER POLICY:

Pursuant to the provisions of Section 177 (9) & (10) of the Companies Act, 2013 read with Rule 7 of Companies (Meetings of Board and its Powers) Rules, 2014 and as per the listing regulations, the Company has adopted a Whistle Blower Policy, which provides for a vigil mechanism that encourages and supports its Directors and employees to report instances of unethical behavior, actual or suspected, fraud or violation of the Company's Code of Conduct or Ethics Policy. It also provides for adequate safeguards against victimization of persons who use this mechanism. The policy adopted by the company is also posted on the website of the company www.bagla-group.com.

NOMINATION AND REMUNERATION COMMITTEE:

The Company being a Listed Company was required to constitute a Nomination and Remuneration Committee under Section 178(1) of the Companies Act, 2013 and Rule 6 of the Companies (Meetings of Board and its Powers) Rules, 2014. The Composition of the Nomination and Remuneration Committee is provided in the Corporate Governance Report forming part of this report.

Remuneration of the Key Managerial Personnel and Employees of the Company is based on the performance of the company. Remuneration of the employees are revised on timely basis and based on their performances. The company generally sees the ability and review the performance of the candidate before the appointment of the Director.

PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES:

With reference to Section 134(3)(h) of the Act, all contracts and arrangements with related parties under Section 188(1) of the Act, entered by the Company during the financial year, were approved by the Audit Committee and wherever required, also by the Board of Directors. No contract or arrangement required approval of shareholders by a resolution.

Further, during the year, the Company had not entered into any contract or arrangement with related parties which could be



considered 'material' (i.e. transactions exceeds rupees one thousand crore or ten percent of the annual consolidated turnover, whichever is lower as per the last audited financial statements entered into individually or taken together with previous transactions during the financial year) according to the policy of the Company on materiality of Related Party Transactions.

Further, there were no transactions undertaken during the year which were not at an arms' length basis, hence the disclosure under Form AOC-2 is not applicable to the Company.

During the year under review, the policy on Materiality of the Related Party Transactions and on dealing with the Related Party Transactions was amended to align it with the amendments in the listing Regulations.

Members may refer to Note No. 47 of the Standalone Financial Statements which sets out related party disclosures pursuant to Ind AS.

RISK MANAGEMENT POLICY:

The Board reviews the risks faced by the Company and formulates risk management and mitigation procedures from time to time, which are also reviewed to ensure that executive management controls risk through means of a properly defined framework. The major risks have been identified by the Company and its mitigation process/measures have been formulated in the areas such as business, customer service, market, litigation, logistics, project execution, financial, human resources, environment and statutory compliance.

DISCLOSURE UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT, 2013

The Company has in place an Anti Sexual Harassment Policy, in line with the requirements of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. During the year under review, the Company did not receive any complaint.

SECRETARIAL STANDARD

The Company complies with all applicable mandatory secretarial standards issued by the institute of Company Secretary of India.

DECLARATION OF INDEPENDENT DIRECTORS:

The Independent Directors have submitted their disclosures to the Board that they fulfill the criteria of independence as stipulated in Section 149(6) of the Companies Act, 2013 so as to qualify themselves for their continuance as Independent Directors under the provisions of the Companies Act, 2013 and the relevant rules.

PARTICULARS OF EMPLOYEES AND RELATED DISCLOSURES:

During the year under review no employee whether employed for the whole year or part of the year, was drawing remuneration exceeding the limits as laid down under Section 197(12) of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

The information required pursuant to Section 197 read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 in respect of Employees of the Company, will be provided upon request. In terms of Section 136 of the Act, the reports and accounts are being sent to the members and others entitled thereto, excluding the information on employees' particulars which is available for inspection by the members at the Registered Office of the Company during business hours on working days of the Company up to the date of ensuing Annual General Meeting. If any member is interested in inspecting the same, such member may write to the Company Secretary in advance.

Disclosures pertaining to remuneration and other details as required under Section 197(12) of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 has been enclosed with the report as "ANNEXURE F".

INSOLVENCY AND BANKRUPTCY CODE

a) There is no proceeding pending under the Insolvency and Bankruptcy Code, 2016.



There was no instance of onetime settlement with any Bank or Financial Institution.

DIRECTORS' RESPONSIBILITY STATEMENT:

Accordingly, pursuant to Section 134 (3) (c) and 134 (5) of the Companies Act, 2013, the Board of Directors, to the best of their knowledge and ability, confirm that:

- In the preparation of the annual financial statements for the year ended March 31, 2023, the applicable Accounting Standards had been followed along with proper explanation relating to material departures.
- for the financial year ended March 31, 2023, such accounting policies as mentioned in the Notes to the financial statements have been applied consistently and judgments and estimates that are reasonable and prudent have been made so as to give a true and fair view of the state of affairs of the Company and of the Profit of the Company for the year ended March 31, 2023.
- That proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
- The annual financial statements have been prepared on a going concern basis. d)
- That proper internal financial controls were followed by the Company and that such internal financial controls are adequate and were operating effectively.
- That proper systems to ensure compliance with the provisions of all applicable laws were in place and that such systems f) were adequate and operating effectively.

ACKNOWLEDGEMENT:

Date: 11.08.2023

Place: New Delhi

The Board appreciates and places on record the contribution made by the employees during the year under review. The Board also places on record their appreciation of the support and co-operation of all stakeholders particularly shareholders, bankers, financial institutions, customers, suppliers and business partners.

> By order of the Board of Directors of HINDUSTAN ADHESIVES LIMITED

SURESH AJILA (WHOLE-TIME DIRECTOR)

(MANAGING DIRECTOR)

DIN: 03203748

DIN: 01425646

MADHUSUDAN BAGLA



ANNEXURE-A

FORM AOC-I

(Pursuant to first proviso to sub-section (3) of Section 129 read with rule 5 of Companies (Accounts) Rules, 2014

STATEMENT CONTAINING SALIENT FEATURES OF THE FINANCIAL STATEMENT OF SUSBIDARIES/ASSOCIATE COMPANIES/JOINT VENTURES

PART 'B': ASSOCIATES AND JOINT VENTURES

| Sr. | No. | | 1 |
|-----|------|--|--|
| Na | me c | of associates/Joint Ventures | Bagla Technopack Private Limited (Associate Co.) |
| 1. | Lat | est Audited Balance Sheet Date | 31/03/2023 |
| 2. | | te on which the Associate or Joint Venture s associated or acquired | 04/03/2023 |
| 3. | | ares of Associate/Joint Ventures held by the npany on the year end as on 31.03.2023 | |
| | a. | No. of share | 14,70,000 |
| | b. | Amount of Investment in Associates/Joint Venture | 1,47,00,000 |
| | C. | Extend of Holding % | 49 |
| 4. | Des | scription of how there is significant influence | Holding more than 20% of Paid-up share equity capital |
| 5. | Rea | ason why the associate/joint venture is not consolidated | Not Applicable |
| 6. | Net | t worth attributable to shareholding as per latest Balance Sheet | 3,00,00,000 |
| 7. | Pro | fit/Loss for the year | Nil |
| | i. | Considered in consolidation | N.A |
| | ii. | Not considered in consolidation | N.A. |



ANNEXURE-B

FORM NO. MR-3 SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED MARCH 31, 2023

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To, The Members, **HINDUSTAN ADHESIVES LIMITED** B-2/8, SAFDARJUNG ENCLAVE, NEW DELHI- 110029

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **HINDUSTAN ADHESIVES LIMITED** (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, the explanations and clarifications given to me and the representations made by the Management, I hereby report that in my opinion, the Company has, during the audit period covering the financial year ended on March 31, 2023, complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on March 31, 2023 according to the provisions of:

- (i) The Companies Act, 2013 ('The Act') and the rules made there under;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings (ECB);

Not Applicable

- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):
 - a. The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011.
 - b. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992 and Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - c. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009.

Not Applicable

d. The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999.

Not Applicable

The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008.

Not Applicable

f. The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client.



g. The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009.

Not Applicable

The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998.

Not Applicable

(vi) RBI Act, 1934 Not Applicable

(vii) Non-Banking Financial (Non-Deposit Accepting or Holding) Companies Prudential Norms (Reserve Bank) Directions, 2007.

Not Applicable

(viii) Industrial and Labour Laws which inter-alia includes (based on the confirmation received from the Management):

The Minimum Wages Act, 1948

The Payment of Bonus Act, 1965

The Payment of Gratuity Act, 1972

The Employee's Provident Fund & Miscellaneous Provisions Act, 1952

The Employee's State Insurance Act, 1948

Factory Act, 1948

Payment of Wages Act, 1936

The Workmen's Compensation Act, 1923

Contact Labour (Regulation and Abolition) Act, 1970

I have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India with respect to board and general meetings.
- (ii) The Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 entered into by the Company with BSE Limited.

I further report that:

The Board of Director of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all Directors to schedule the Board Meetings. Agenda and detailed notes on Agenda were sent to the Directors at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

I further report that based on the information received and records maintained by the Company, there are adequate Systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

I further report that the penalty was imposed by the stock exchange regarding the violation of Regulation 17(2A) and Regulation 23(9) of SEBI (LODR) Regulations, 2015. Whereas company was already in compliance for the said regulation. However, the company had already paid the penalty regarding the violation and request for the waiver of penalty.

M No- A29848 C P No-.10913

UDIN: A029848E000784096

Note: This report is to be read with my letter of even date which is annexed as "Annexure-B" and forms an integral part of this

report

Place: Delhi

Date: 11.08.2023



Annexure-B

To, The Members, **HINDUSTAN ADHESIVES LIMITED** B-2/8, SAFDARJUNG ENCLAVE, NEW DELHI- 110029

The Secretarial Audit Report of even date is to be read along with this letter.

- 1. Maintenance of secretarial record is the responsibility of the management of the Company. My responsibility is to express an opinion on these secretarial records based on my audit.
- 2. I have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. I believe that the processes and practices, I followed provide a reasonable basis for our opinion.
- 3. I have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.
- 4. Wherever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
- 5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. My examination was limited to the verification of procedures on test basis.
- 6. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

Puneet Kumar Pandey M No- A29848 C P No-.10913

UDIN: A029848E000784096

Place: Delhi Date: 11.08.2023



ANNEXURE-C

CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

[Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To,
The Members
Hindustan Adhesives Limited("the Company")
B-2/8, Safdarjung Enclave, New Delhi-110029

I, Mr. Puneet Kumar Pandey., have examined the relevant registers, records, forms, returns and disclosures received from the Directors of **Hindustan Adhesives Limited** having CIN L74899DL1988PLC031191 and having registered office at **B-2/8**, **Safdarjung Enclave**, **New Delhi-110029**(hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to us by the Company & its officers, We hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on 31st March, 2023 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such other Statutory Authority.

| Sr. No. | Name Of Director | DIN | Date of Appointment in Company |
|---------|---------------------------|----------|--------------------------------|
| 1. | Mrs. URMILA GOENKA | 01165727 | 30/04/2010 |
| 2. | Mr. MADHUSUDAN BAGLA | 01425646 | 05/04/1988 |
| 3. | Mr. SURESH SHRIDHAR AJILA | 03203748 | 30/04/2010 |
| 4. | Mr. AMIT KUMAR | 06902856 | 12/07/2014 |
| 5. | Mr. SUDEEP PANDE | 08212946 | 01/09/2018 |
| 6. | Mr. PAWAN KUMAR GUPTA | 08506390 | 12/07/2019 |
| 7. | Mr. RAVI KUMAR AGGARWAL | 00114359 | 26/08/2021 |
| 8. | Mr. ASHOK KUMAR PATHAK | 09283908 | 26/08/2021 |

Ensuring the eligibility of for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Puneet Kumar Pandey M No- A29848 C P No-.10913

UDIN: A029848E000784129

Place: Delhi Date: 11.08.2023



ANNEXURE-D

Information under Section 134(3)(m) of the Companies Act, 2013 read with rule 8(3) the Companies (Accounts) Rules, 2014 and forming part of the Report of the Directors

(A) Conservation of energy-

- (i) The steps taken or impact on conservation of energy: The manufacturing plant has continued its efforts in conserving energy in various forms like energy conservation projects, as also exploration of the costs for installation of LED lamps for lighting purposes in replacement to the conventional lighting.
- (ii) The steps taken by the company for utilizing alternate sources of energy: The Company is exploring the possibilities of getting wind energy for its new plant at Gujarat.
- (iii) The capital investment on energy conservation Equipments: NIL

(B) Technology absorption-

- (i) The efforts made towards technology absorption: The Company had invested in latest high speed machines for producing product using the lowest energy units per kg of production. The company has also installed latest communication facilities for the imported plant and machinery to be on-line available for any repairs and improvements with the help of the foreign machine suppliers from his country, which has become very necessary in view of travel restrictions due to the pandemic.
- (ii) The benefits derived like product improvement, cost reduction, product development or import substitution:
 The benefits accrued have been lower cost of modernization and subsequently lower maintenance costs in the future.
- (iii) In case of imported technology (imported during the last three years reckoned from the beginning of the financial year): Imported technology has helped the company to make world class products and build a wider export market.
- (iv) The expenditure incurred on Research and Development: The Company has incurred expenditure Rs.12.57 Lakhs to develop sustainable tapes for the local markets.

(C) Foreign exchange earnings and Outgo-

The Company's main line of Business is manufacturing Adhesives Tape, BOPP Film and POF Film (Polyolefin Shrink Film). The Company has achieved Export Turnover of Rs.21,922 Lakhs during the year under report 2022-2023, as compared to Rs.35,398 Lakhs in the previous year, 2021-2022.

(Rs. in Lakhs)

| Particulars | 2022-23 | 2021-22 |
|--|-----------|-----------|
| Total Foreign Exchange Received (F.O.B. Value of Export) | 20,855.79 | 32,080.08 |
| i) Raw Materials | 17,044.94 | 23,561.57 |
| ii) Consumable Stores | 45.89 | 26.22 |
| iii) Capital Goods | 388.90 | 300.03 |
| iv) Foreign Travels | 32.20 | 16.84 |
| v) Bank Charges | 14.86 | 9.38 |
| vi) Commission Paid | 264.00 | 316.71 |
| vii) Clearing & Forwarding Export | 867.19 | 1,839.14 |
| viii Repayment of loan (unsecured) | 293.05 | 301.60 |

By order of the Board of Directors of HINDUSTAN ADHESIVES LIMITED

SURESH AJILA (WHOLE-TIME DIRECTOR) DIN: 03203748 MADHUSUDAN BAGLA (MANAGING DIRECTOR) DIN: 01425646

35th Annual Report 2022-23

Date: 11.08.2023

Place: New Delhi



Annexure E

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2023

1. A brief outline of the company's CSR Policy, including overview of projects or programs undertaken and a reference to the web-link to the CSR policy and projects or programs:

Corporate Social Responsibility (CSR) is a way of conducting business, by which corporate entities visibly contribute to the social good. The essence of CSR is to integrate economic, environmental and social objectives with the company's operations and growth. CSR is the process by which an organization thinks about and evolves its relationships with society for the common good and demonstrates its commitment by giving back to the society for the resources it used to flourish by adoption of appropriate business processes and strategies. The CSR Policy of the Company is posted on the website of the Company (www.bagla-group.com).

2. The composition of the CSR committee:

The CSR Committee of the Company comprises the following members:

- a) Shri. M.S. Bagla, Chairperson, Managing Director b) Shri. Pawan Kumar Gupta, Member, Independent Director c) Shri. Amit Kumar, Member, Independent Director.
- 3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company.

The current composition and Policy of the committee are available and updated on the Company's website at https://www.bagla-group.com/investor-relations/.

4. Details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable (attach the report)

Requirement of undertaking an impact assessment study as per the provisions of Rule 8(3) of the Companies (Corporate Social Responsibility Policy) Rules, 2014 is not applicable, as the average CSR Obligation for the three immediately preceding financial years was less than 10 crs.

5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any

| S. | Financial Year | Amount available for | Amount required |
|----|----------------|------------------------|------------------------|
| No | | set-off from preceding | to be set-off for the |
| | | financial years | financial year, if any |
| | | (In Lakhs) | (In Lakhs) |
| 1. | NA | NIL | NIL |

6. Average net profit/loss of the company for last three financial years:

The average net Profit of the Company for the preceding three financial years was Rs. 1250.40 Lakhs.

- 7 (a). Two percent of average net profit of the company as per section 135(5):Rs. 25.01 Lakhs.
 - (b). Surplus arising out of the CSR projects or programmes or activities of the previous financial years: Nil
 - (c). Amount required to be set off for the financial year, if any: NIL
 - (d). Total CSR obligation for the financial year (7a+7b-7c): 25.01 Lakhs



8 (a). CSR amount spent or unspent for the financial year:

| Total Amount Spent for the Financial Year (in Lakhs) | Amount Unspent (in Lakhs) | | | | |
|--|---------------------------|--|--------------|--------|---------------------|
| | to Unspent C | Total Amount transferred to Unspent CSR Account as per Section 135(6). | | , | |
| | Amount | Date of transfer | Name of fund | Amount | Date of transfer |
| 40.30 Lakhs | - | - | - | - | - |

- (b) Details of CSR amount spent against ongoing projects for the financial year: Nil
- (c) Details of CSR amount spent against on Completed projects for the financial year:

| SI. No. | Name of the Project | Item from the list of activities in Schedule VII to the Act | Local area (Yes/ No) | Location of the Project | | Amount spent for Project the (in) | Mode of implementing Direct (Yes/No) | Mode impleme Through im ager | ntation plementing |
|------------|---|--|-------------------------|-------------------------|----------------------|---|--------------------------------------|---|-----------------------|
| | | | | State | Distric | | | Name | *CSR Reg. No. |
| 1 | Contribution to Bagla Foundation (Promoting Education and Construction of Meditation Centre) | Schedule VII Item-I& II | Yes | | (South Delhi) | 28,50,000 | Direct | Bagla Foundation | CSR 00022286 |
| 2 | Contribution to Society for Action in Community Health (Project-"Zero Hunger") | Schedule VII Item-I | Yes | | elhi n Delhi) | 5,00,000 | Direct | Society for Action in Community Health | CSR 00000283 |
| 3 | Contribution to Manav Kalyan Foundation (Food for Everyone) | Schedule VII Item-I | Yes | | elhi ast Delhi) | 5,00,000 | Direct | Manav Kalyan Foundation | CSR 00007224 |
| 4 | Contribution to Usha Martin University (Promoting Education) | Schedule VII Item-II | No | | Jharkand (Ranchi) | | Direct | Usha Martin University | CSR 00018733 |
| | | | | | | 40,30,000 | | | |

(d) Amount spent in Administrative Overheads: Nil

(e) Amount spent on Impact Assessment, if applicable: Not applicable

(f) Total amount spent for the Financial Year (8b+8c+8d+8e): Rs 40,30,000

(g) Excess amount for set off, if any: Not applicable



9 (a) Details of Unspent CSR amount for the preceding three financial years:

| Preceding Financial Year | Amount transferred to Unspent CSR Account under section 135 (6) (in Lakhs) | Amount spent in the reporting Financial Year (in) | Amount tra to any fund under Sch as per sect if a | I specified ledule VII ion 135(6), | remaining to be spent in succeeding financial years (in Lakhs) |
|--------------------------|---|--|---|--|---|
| | | | Name of the fund | Amount | |
| 2019-2020 | N.A | N.A | N.A | N.A | NIL |
| 2020-21 | N.A | 0.485 LAKHS | N.A | N.A | NIL |
| 2021-22 | N.A | N.A | N.A | N.A | NIL |

- (b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):Nil
- 10. Details relating to the asset created or acquired through CSR spent in the financial year: Nil
- 11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5): NA

By order of the Board of Directors of **HINDUSTAN ADHESIVES LIMITED**

SURESH AJILA (WHOLE-TIME DIRECTOR) DIN: 03203748 MADHUSUDAN BAGLA (MANAGING DIRECTOR) DIN: 01425646

Date: 11.08.2023

Place: New Delhi



ANNEXURE - F

Disclosure pertaining to remuneration and other details as required under Section197(12) of the Act read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is provided hereunder:

 The ratio of the remuneration of each director to the median remuneration of the employees of the Company for the financial year:

| Director | Ratio to median remuneration |
|--------------------|------------------------------|
| M.S. Bagla | 74.53 |
| Urmila Goenka | 2.24 |
| Suresh Ajila | 4.62 |
| Ashok Kumar Pathak | 5.92 |

2. The percentage increase in remuneration of each director, chief executive officer, chief financial officer, company secretary in the financial year.

| Particular | % increase in remuneration in the financial year |
|---------------------|--|
| M.S. Bagla(MD) | 42.85 |
| Urmila Goenka (WTD) | 100 |
| Suresh Ajila(WTD) | 8.77 |
| Ashok Kumar Pathak | 6.71 |
| Nakul Bagla (CFO) | 0 |
| Amit Kumar Jha (CS) | 0 |

- 3. The percentage increase in the median remuneration of employees in the financial year: 11.10
- 4. The number of permanent employees on the rolls of Company:332.
- 5. Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration.

There was an increase of around 9.92% in the salaries of the employees in comparison to the last financial year. Percentile increase in the managerial remuneration is 38.39.

6. Affirmation that the remuneration is as per the remuneration policy of the Company

The Company affirms remuneration is as per the remuneration policy of the Company.

By order of the Board of Directors of HINDUSTAN ADHESIVES LIMITED

SURESH AJILA (WHOLE-TIME DIRECTOR) DIN: 03203748

(MANAGING DIRECTOR) DIN: 01425646

MADHUSUDAN BAGLA

Date: 11.08.2023 Place: New Delhi

35th Annual Report 2022-23



Annexure 'G' to Director Report

Report on Corporate Governance

1. Philosophy on code of Corporate Governance:

The Fundamental object of Corporate Governance is the enhancement of Shareholder value, keeping in view the interest of other stakeholders. It refers to a blend of law, regulations and voluntary practices, which enable the company to harness financial and human capital, perform efficiently and expediently, and thereby perpetuate it into generating long term association and economic value for its Shareholders, while respecting interests of other stakeholders and the society at large.

It aims to align interests of the company with its Shareholders and other key stakeholders. The principal Characteristics of Corporate Governance are-Transparency, Independence, Accountability, Responsibility, Social Responsibility.

To sum, Corporate Governance focuses on equitable treatment of all shareholders and reinforces that it is "Your Company" as it belongs to you, the Shareholders.

The Chairman and Board of Directors are your fiduciaries and trustees pushing the business towards maximizing value for its shareholders.

2. Board of Directors

i. The Board of Directors comprises of Eight Directors. The Composition of Board of Directors is as under:-

| Category | No. of Directors |
|--|------------------|
| Executive Director(including a women director) | 4 |
| Non-executive independent Director | 4 |
| Total | 8 |

- ii. None of the directors on the Board hold directorships in more than ten public companies. Further, none of them is a member of more than ten committees or chairman of more than five committees across all the public companies in which he is a director. Necessary disclosures regarding committee positions in other public companies as on March 31, 2023 have been made by the directors.
- iii. All the Independent Directors have confirmed that they meet the criteria as mentioned under Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The maximum tenure of the independent directors is in compliance with the Companies Act, 2013 ("Act").
- iv. There is no inter-se relationship between the Board Members.
- v. During the year 2022-23, the board met 6 (Six) (as against the minimum requirement of four meetings) on the following dates, namely:-

30th May, 2022, 15th July, 2022, 13th August, 2022, 01st October, 2022, 14th November, 2022, and 13th February, 2023.

The names and categories of the directors on the board, their attendance at board meetings held during the year and the last Annual General Meeting are given below:



| SI. No. | Name | Category Membership | Atteno Partic | | Number of directorships | | Number of committee positions held in other public companies | |
|------------|---|---|------------------|-------------|------------------------------|---|--|--------|
| | | | Board Meeting | Last AGM | in all other Companies | Excl. pvt. Ltd., *foreign & Sec. 8 Companies | Chairman | Member |
| 01. | Mr. Madhusudan Bagla DIN: 01425646 | Executive Director, MD | 6 | YES | 8 | 2 | NIL | NIL |
| 02. | Mrs. Urmila Goenka DIN: 01165727 | Executive Director, WTD | 1 | NO | NIL | NIL | NIL | NIL |
| 03. | Mr. Suresh ShridharAjila DIN: 03203748 | Executive Director, WTD | 6 | YES | NIL | NIL | NIL | NIL |
| 04. | Mr. Amit Kumar DIN: 06902856 | Non-Executive - Independent Director | 6 | YES | NIL | NIL | NIL | NIL |
| 05. | Mr. Pawan Kumar Gupta DIN: 08506390 | Non-Executive - Independent Director | 4 | YES | NIL | NIL | NIL | NIL |
| 06. | Mr. Sudeep Pande DIN: 08212946 | Non-Executive - Independent Director | 4 | NO | NIL | NIL | NIL | NIL |
| 07 | Mr. Ravi Kumar Aggarwal DIN: 00114359 | Non-Executive - Independent Director | 2 | YES | 3 | 1 | NIL | NIL |
| 08 | Mr. Ashok Kumar Pathak DIN: 09283908 | Executive Director, WTD | 6 | YES | 1 | NIL | NIL | NIL |

CHART/MATRIX SETTING OUT THE SKILLS/EXPERT1SE/COMPETENCE OF THE BOARD OF DIRECTORS (as per ScheduleV(C) (2) (h) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015

The Board of Directors of the Company is composed of a wide range of Dignitaries, Technical experts, and Individuals with proven experience in Industry and /or various fields such as Corporate Law, Human resources, Chartered Accountancy, Company Secretary and Information Technology. The Board constantly endeavors to achieve the highest standards of Corporate Governance.

The Nomination and Remuneration Committee of the Company normally consider the following key qualifications, skills, and attributes which are taken into consideration while nominating candidates to serve on the Board of the Company for its effective functioning.

Key Board Qualification & experience

| Name of Director | Leadership | Industry Global Business | Industry Sales and marketing | Financial |
|--|------------|-----------------------------|---------------------------------|-----------|
| Mr. Madhusudan Bagla Executive Director, MD | √ | · √ | ·√ | √ |
| Mrs. Urmila Goenka Executive Director, WTD | √ | | √ | |
| Mr. Suresh ShridharAjila Executive Director, WTD | | · / | √ | √ |
| Mr. Ashok Pathak Executive Director, WTD | | · / | · / | |
| Mr. Amit Kumar Non-Executive Independent Director | | · ✓ | · ✓ | · ✓ |



| Name of Director | Leadership | Industry Global Business | , | Financial |
|---|------------|-----------------------------|------------|-----------|
| Mr. Pawan Kumar Gupta Non-Executive Independent Director | | | √ - | √ |
| Mr. Sudeep Pande Non-Executive-Independent Director | | √ | √ | √ |
| Mr. Ravi Kumar Aggarwal Non-Executive-Independent Director | | · ✓ | · √ | √ |

Independent Director:

Independent Directors fulfill all the conditions for being Independent to the Company, as stipulated under Regulation 16(1)(b) of SEBI LODR and the Companies Act, 2013. The maximum tenure of Independent Directors is determined in accordance with the Companies Act, 2013 and Regulation 25(2) of SEBI LODR. The Company has issued formal letters of appointment to Independent Directors in the manner as provided in the Companies Act, 2013 and the terms and conditions of such appointment are disclosed on the website of the Company.

Based on declaration received from independent directors, the Board is of the opinion that independent directors fulfill the conditions specified in these regulations and are independent of the management

FAMILIARISATION PROGRAMME:

Pursuant to the provisions of the Act and Regulation 25 (7) of the Listing Regulations, the Company has, during the year, conducted familiarisation programmes for its Independent Directors and other Directors. Senior management personnel of the Company make presentations to the Board Members on a periodical basis, briefing them on the operations of the Company, plans, strategy, risks involved, new initiatives, among others, and seek their opinions and suggestions on the same. In addition, the Directors are briefed on their specific responsibilities and duties that may arise from time to time.

The details of familiarization programmes imparted to Independent Directors are also disclosed on the Company's website: https://www.bagla-group.com/investor-relations/.

3. Audit Committee

The audit committee of the Company is constituted in line with the provisions of Regulation 18 of the Listing Regulations read with Section 177 of the Companies Act, 2013. All the recommendations made by the Audit Committee were accepted by the Board.

The terms of reference of the audit committee are broadly as under:

- Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- Recommend the appointment, remuneration and terms of appointment of auditors of the Company;
- Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- Reviewing, with the management, the annual financial statements and auditors' report thereon before submission to the board for approval, with particular reference to:

Matters required to be included in the director's responsibility statement to be included in the board's report in terms of clause (c) of sub-section 3 of section 134 of the Act

- a) Changes, if any, in accounting policies and practices and reasons for the same
- b) Major accounting entries involving estimates based on the exercise of judgment by management
- c) Significant adjustments made in the financial statements arising out of audit findings
- d) Compliance with listing and other legal requirements relating to financial statements
- e) Disclosure of any related party transactions



- f) Modified opinion(s) in the draft audit report
- Reviewing, with the management, the quarterly financial statements before submission to the board for approval;
- Reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public or rights issue, and making appropriate recommendations to the board to take up steps in this matter;
- Review and monitor the auditors' independence and performance, and effectiveness of audit process;
- Approval or any subsequent modification of transactions of the Company with related parties;
- Scrutiny of inter-corporate loans and investments;
- Valuation of undertakings or assets of the Company, wherever it is necessary;
- Evaluation of internal financial controls and risk management systems;
- Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
- Discussion with internal auditors of any significant findings and follow up there on;
- Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected
 fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board;
- Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as postaudit discussion to ascertain any area of concern;
- To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- To review the functioning of Whistle Blower mechanism.
- Approval of appointment of CFO;
- Carrying out any other function as is mentioned in the terms of reference of the audit committee;

To mandatorily review the following information:

- Management discussion and analysis of financial condition and results of operations;
- Statement of significant related party transactions (as defined by the audit committee), submitted by management;
- Management letters / letters of internal control weaknesses issued by the statutory auditors;
- Internal audit reports relating to internal control weaknesses; and
- The appointment, removal and terms of remuneration of the chief internal auditor.

The composition of the audit committee as at 31st March, 2023 and the details of meetings attended by its members are given below:

| Name | Category | No. of Meetings during the Financial Year 2022-23 | |
|-------------------------------|------------------------------------|--|----------|
| | | Held | Attended |
| Mr. Sudeep Pande(Chairman) | Non Executive Independent Director | 4 | 4 |
| Mr. Amit Kumar(Member) | Non Executive Independent Director | 4 | 4 |
| Mr. Pawan Kumar Gupta(Member) | Non Executive Independent Director | 4 | 4 |



During the financial year 2022-23, meetings of the Audit Committee were held 4 times i.e. on 30th May 2022, 13th August 2022, 14th November 2022 and 13th February 2023.

The Board has considered all recommendations of the Audit Committee as and when provided during the year under review and hence, do not call for any disclosure under Section 177(8) of the Companies Act, 2013.

4. Nomination and Remuneration Committee

The broad terms of reference of the nomination and Remuneration Committee are as under:

- Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees;
- 2. Formulation of criteria for evaluation of Independent Directors and the Board;
- 3. Devising a policy on Board diversity;
- 4. Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board their appointment and removal. The company shall disclose the remuneration policy and the evaluation criteria in its Annual Report.

The composition of the Nomination and Remuneration Committee as at 31st March, 2023 and the details of meetings attended by its members are given below:

| Name | Category | No. of Meetings during the Financial Year 2022-23 | |
|----------------------------------|------------------------------------|--|----------|
| | | Held | Attended |
| Mr. Pawan Kumar Gupta (Chairman) | Non-Executive Independent Director | 2 | 2 |
| Mr. Amit Kumar(Member) | Non-Executive Independent Director | 2 | 2 |
| Mr. Sudeep Pande(Member) | Non-Executive Independent Director | 2 | 2 |

During the financial year 2022-23, Two meeting of the Committee was held i.e. on 15th July 2022 and 14th November 2022.

5. **DETAILS OF REMUNERATION PAID TO THE DIRECTORS**

The Details of remuneration paid to Executive Directors are given below:

| Particulars | Mr. M. S. Bagla (Managing Director) | Sh. Suresh Shridhar Ajila (Executive Director) | | Mr. Ashok Pathak (Executive Director) |
|--|---|---|---------------|--|
| Salary and Allowance | Rs. 1,02,00,000/- | Rs. 9,48,322/- | Rs.3,60,000/- | Rs.13,45,608/- |
| Contribution to Superannuation Fund (Rs,) | NIL | NIL | Nil | Nil |
| Bonus and performance linked Incentive (Rs.) | Nil | NIL | NIL | NIL |
| Service Contract | 5 Years | 3 Years | 3 Years | 3 Years |
| Notice period | 30 Days | 30 Days | 30 Days | 30 Days |



The Details of remuneration/sitting fee paid to Non-Executive Director and number of Shares held are given below.

| SI.No. | Name | Commission Payable (Rs.) | Sitting Fees | Shares held |
|--------|-------------------------|-----------------------------|--------------|-------------|
| 1 | Mr. Amit Kumar | _ | 30,000/- | _ |
| 2 | Mr. Sudeep Pande | _ | 45,000/- | _ |
| 3 | Mr. Pawan Kumar Gupta | _ | 45,000/- | _ |
| 4 | Mr. Ravi Kumar Agarwal, | _ | 17,500/- | _ |

The Company follows a policy on remuneration of Directors and Senior Management Employees, which is available on the website of the Company at the following link https://www.bagla-group.com/investor-relations/.

6. i) Stakeholders Relationship Committee

During the financial year 2022-23, meetings of the Stakeholder Relationship Committee were held on 30th May, 2022, 13th August, 2022, 14th November, 2022 and 13th February, 2023.

Salient roles and responsibilities associated with Stakeholders Relationship Committee include, but are not limited to the following:

- Resolving the grievances of the security holders of the listed entity including complaints related to transfer/ transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/ duplicate certificates, general meetings etc.;
- Review of measures taken for effective exercise of voting rights by shareholders;
- Review of adherence to the service standards adopted by the listed entity in respect of various services being rendered by the Registrar & Share Transfer Agent; and
- Review of the various measures and initiatives taken by the listed entity for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants / annual reports / statutory notices by the shareholders of the company.

The working of the Stakeholders Relationship Committee of your Company and its composition and other details are given below:

| Name | Category | No. of Meetings during the Financial Year 2022-23 | |
|---------------------------|------------------------------------|--|----------|
| | | Held | Attended |
| Mr. Amit Kumar (Chairman) | Non Executive Independent Director | 4 | 4 |
| Mr. M. S. Bagla(Member) | Executive Director | 4 | 4 |
| Mr. Sudeep Pande(Member) | Non Executive Independent Director | 4 | 4 |

Details of investor complaints received and redressed during the year 2022-23 are as follows:

| Received during the year | Resolved during the year | Closing balance |
|--------------------------|--------------------------|-----------------|
| 157 | 160 | 0 |

There were no pending complaints as on March 31, 2023.

The Company Secretary is designated as the "Compliance Officer" who oversees the redressal of the investors' grievances.



ii) Independent Directors' Meeting

The role of Independent Directors is to review the performance of the Non-Independent Directors (including the Chairman) and the entire Board and also to assess the quality, content and timeliness of the flow of information between the Management and the Board and its Committees which is necessary to effectively and reasonably perform and discharge their duties.

During the year under review, one meeting of Independent Directors was held on 31st March, 2023 and independent Directors reviewed the all the matters as per schedule IV of the Companies Act, 2013.

All the Independent Directors were present at the meeting.

7. Corporate Social Responsibility

Committee

Term of reference

The Corporate Social Responsibility Committee has been constituted by the Board to formulate and recommend to the Board, a corporate Social responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Act; recommend the amount of expenditure to be incurred on the activities referred above: and monitor the Corporate Social Responsibility Policy of the Company from time to time.

Composition

As on 31st March, 2023, the Committee comprises of three members including two Non-Executive Independent Director namely Shri. Amit Kumar and Shri. Pawan Kumar Gupta, One Executive Director namely Shri. M.S. Bagla Managing Director.

During the year under review meeting of the Corporate Social Responsibility Committee were held on 13th August, 2022 and 14th November, 2022.

| Name | Category | No. of Meetings during the Financial Year 2022-23 | |
|--------------------------------|------------------------------------|--|----------|
| | | Held | Attended |
| Mr. M. S. Bagla (Chairman) | Executive Director | 2 | 2 |
| Mr. Amit Kumar (Member) | Non Executive Independent Director | 2 | 2 |
| Mr. Pawan Kumar Gupta (Member) | Non Executive Independent Director | 2 | 2 |

8. General Body Meetings

Detail of location, time and date of last three AGMs are given below:-

| Financial year | Date | Time | Place |
|----------------|------------|----------|---|
| 2019-2020 | 23.09.2020 | 11.00 AM | Video Conferencing/ Other Audio-Visual Means ("VC/OAVM") Facility |
| 2020-2021 | 29.09.2021 | 12.00 PM | Video Conferencing/ Other Audio-Visual Means ("VC/OAVM") Facility |
| 2021-2022 | 30.09.2022 | 2.00 PM | Video Conferencing/ Other Audio-Visual Means ("VC/OAVM") Facility |



Special Resolutions passed at the last 3 (three) AGMs:

| Financial year | Items |
|----------------|--|
| 2019-2020 | a) Resolution for Re-appointment of Mrs. Urmila Goenka as Whole-Time Director |
| 2020-2021 | a) Resolution to approve power to borrow funds pursuant to the provisions of section 180(1)(c) of the Companies Act, 2013. |
| | b) Resolution to Create Charges on the movable and immovable properties of the Company, both present and future, in respect of borrowings. |
| | c) Resolution to approve enhancement in limits for making investments under Section 186 of the Companies, Act 2013. |
| | d) Resolution for appointment of Mr. Ashok Kumar Pathak as Whole-Time Director. |
| | e) Resolution for Payment of remuneration to Mr. Suresh Shridhar Ajila, Whole time Director |
| 2021-2022 | a) Re-appointment of Mr. Madhusudan Bagla (DIN: 01425646) as Managing Director of the Company. |
| | b) Payment of remuneration to Mrs. Urmila Goenka, Whole time Director |
| | c) Payment of remuneration to Mr. Suresh Shridhar Ajila, Whole time Director. |
| | d) To approve transactions under Section 185 of the Companies Act, 2013 |

Postal Ballot:

During the financial year under review, no postal ballot was conducted by the company and no special resolution is proposed to be conducted through postal ballot by the Company.

9. Other Disclosures:

i. Related Party transactions:

There are no materially significant related party transactions that may have potential conflict with the interest of the Company at large. The board has approved a policy for related party transactions which has been uploaded on the Company's website at the following link https://www.bagla-group.com/investor-relations/.

ii. Statutory Compliance, Penalties and Structures:

Details of non-compliance by the Company, penalties, structures imposed on the Company by the stock exchanges or the securities and exchange board of India or any statutory authority, on any matter related to capital markets, during the last three years 2020-21, 2021-22 and 2022-23 respectively:

Our Company has received a notice SOP-CReview-Nov20 through email from stock exchange regarding the violation of Regulation 20(2)/(2A) of SEBI (LODR) Regulations, 2015., Whereas company was already in compliance for the said regulation. However, the company had paid the penalty due to procedural requirement on December 14, 2020 and request for the waiver of penalty and afterwards the Company has received mail from the exchange on May 07, 2021 regarding the approval for Waiver of fines levied.

I further report that our Company has received a notice SOP-Review-(20-May-2022) through email from stock exchange regarding the violation of Regulation 17(2A) of SEBI (LODR) Regulations, 2015, whereas company was already in compliance for the said regulation. However, the company had paid the penalty due to procedural requirement on June 09, 2022 and request for the waiver of penalty.

I further report that our Company has received a notice SOP-CReview-July2022 through email from stock exchange regarding the violation of Regulation 23(9) of SEBI (LODR) Regulations, 2015, for delay of one day in filling the disclosure of related party transactions and the company had paid the penalty on July 29, 2022.

iii. Disclosure relating to whistle blower policy and affirmation that no personnel have been denied access to



the chairman of the audit committee.

The Company has adopted a whistle blower policy and has established the necessary vigil mechanism for employees and directors to report concerns about unethical behavior. No person has been denied access to the chairman of the audit committee. The said policy has also been put up on the website of the Company at the following link www.bagla-group.com

iv. Reconciliation of share capital audit:

A qualified practicing Company Secretary carried out a share capital audit to reconcile the total admitted equity share capital with the national securities depository limited (NSDL) and the Central Depository Services (India) Limited (CDSL) and the total issued and listed equity share capital. The audit report confirms that the total issued / paid-up capital is in agreement with the total number of shares in physical form and the total number of dematerialized shares held with NSDL and CDSL.

v. Code of Conduct

The members of the board and senior management personnel have affirmed the compliance with the Code applicable to them during the year ended March 31, 2023. The Annual Report of the Company contains a Certificate by the Managing Director in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

vi. Details of utilisation of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A) – Not Applicable

vii Certificate of non- disqualification of Directors:

Certificate from PCS that none of the directors are debarred or disqualified forms a part of this Annual Report

viii. Details of the payment to Statutory Auditors:

Rajan Goel & Associates, Chartered Accountants (Firm Registration No. 004624N) have been appointed as the Statutory Auditors of the Company. During the year ended, the Company have paid a sum of 2.876 Lakhs to the Statutory Auditors.

ix. The Company has not granted any loans and advances in the nature of loans to firms/companies in which directors are interested.

x. Mandatory Requirements:

The Company has complied with and disclosed all the mandatory corporate governance requirements under Regulation 17 to 27 and sub-regulation (2) of Regulation 46 of Listing Regulations, 2015 (relating to disclosure on the website of the Company).

M/s Mukesh Agarwal & Co., Practicing Company Secretaries has audited the conditions of the Corporate Governance and after being satisfied with the compliance of the same, a certificate on compliance of the same has been issued to the Company, which forms part of this report.

- xi. There are no pecuniary relationships or transactions of Non-Executive Directors vis-à-vis the Company which has potential conflict with the interests of the Company at large.
- xii. The web link of policy for determining 'material' subsidiaries and policy on dealing with related party transactions available on the Company website https://www.bagla-group.com/investor-relations/.

xiii. Recommendations of the Committees:

During the year under review, there have been no instances whereby the Board of Directors of the Company has not accepted the recommendations made by the Audit Committee / Nominations and Remuneration Committee / Corporate Social Responsibility Committee on any matter which is mandatorily required.



xiv. Equity shares in Unclaimed Suspense Account

There are NIL Equity shares in Unclaimed Suspense Account under Regulation 39 and Schedule VI of Listing Regulations.

10. Means of communication:

The quarterly, half-yearly and annual results of the Company are published in leading newspapers in India which include Business Standard (English) and Jansatta (Hindi). The results are also displayed on the Company's website "www.bagla-group.com". The company is also providing regular information to the Stock Exchanges as per the requirements of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. A management discussion and analysis report is a part of the Company's annual report.

11. GENERAL SHAREHOLDER INFORMATION

11.1 Annual General Meeting

Date and Time: 23rd September, 2023 at 2.00 P.M.

Venue: No Physical meeting is required to be held on as per the

General Circular No 10/2022 and General Circular No 11/2022 dated 28th December, 2022 issued by MCA, the meeting will be held through Video Conferencing other Audio/ Visual

Matters.

11.2 Financial Calendar (2023-24)

Annual General Meeting

For the next year ending 31st March, 2024 before 30th September 2024

11.3 Book Closure date 17.09.2022 to 23.09.2022

11.4 Dividend Payment date N.A

11.5 Listing of Equity Shares on BSE Limited

Stock Exchange Add:1st Floor, Rotunda Buildings, Phiroze Jeejeebhoy Towers,

Dalal Street. Mumbai - 400 001

The annual listing fee payable to the stock exchanges for the Financial year 2022-23 have been paid in full.

11.6 Stock Code

(i) ISIN Numbers Equity Shares INE 074C01013

11.7 Registrar and Share Transfer Agent Link Intime India Pvt. ltd.

Noble Heights, 1st Floor, Plot No. NH 2, LSC,C-1 Block, Near Savitri Market, Janakpuri, New Delhi-110058

Phone No. +91 11 4141 0592

11.8 Share Transfer Systems:

As per Regulation 40 of the Listing Regulations, as amended, securities of listed entities can be transferred only in dematerialised form, with effect from April 1, 2019. Members holding shares in physical form are requested to consider converting their holdings to dematerialised form. Transfers of equity shares in electronic form are effected through the Depositories with no involvement of the Company. Any Director of the Company or the Company Secretary is empowered to approve transfers.



Pursuant to SEBI circular dated January 25, 2022, securities of the Company shall be issued in dematerialised form only while processing service requests in relation to issue of duplicate securities certificate, renewal/ exchange of securities certificate, endorsement, sub-division/ splitting of securities certificate, consolidation of securities certificates/ folios, transmission and transposition.

11.9 Categories of equity shareholders as on March 31, 2023:

| Category | No. of Shares | % of Shares |
|--|---------------|-------------|
| Promoter's Holding(including foreign Promoters if any) | 3503495 | 68.48 |
| Non Promoter's Holding | 1612805 | 31.52 |
| TOTAL | 5116300 | 100 |

11.10 Distribution of Share holding as on March 31, 2023

| No of Equity Shares Held | No of Shareholder | % of Shareholder | Number of Shares | % of Shareholding |
|-----------------------------|----------------------|---------------------|---------------------|----------------------|
| 1-500 | 9349 | 97.0015 | 723777 | 14.1465 |
| 501-1000 | 154 | 1.5978 | 122649 | 2.3972 |
| 1001-2000 | 71 | 0.7367 | 109448 | 2.1392 |
| 2001-3000 | 16 | 0.166 | 37531 | 0.7336 |
| 3001-4000 | 15 | 0.1556 | 51683 | 1.0102 |
| 4001-5000 | 4 | 0.0415 | 17968 | 0.3512 |
| 5001-10000 | 9 | 0.0934 | 71155 | 1.3908 |
| 10001 and above | 20 | 0.2075 | 3982089 | 77.8314 |
| Total | 9638 | 100.0000 | 5116300 | 100.0000 |

11.11 In accordance with provisions of Section 124 and Section 125 of the Act read with Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, The Companies Shall transfer the dividend that has remained unclaimed for a period of seven years from the unpaid dividend account to the investor Education and protection Fund (IEPF). Further, the shares in respect of which dividend has remained unclaimed for seven consecutive years or more from the date of transfer to unpaid dividend account shall also be transferred to the IEPF. Once the unclaimed dividends/shares are transferred to the IEPF, Members will not able to claim the same from the Company. However, pursuant to the aforesaid provision, the member can claim their unclaimed dividends/ shares transferred to IEPF, by making an online application to the IEPF Authority through Form IEPF-5 available on the website of the Authority www.iepf.gov.in.



11.12 Market price data: High, low (based on daily closing prices) and number of equity shares traded during each month in the year 2022-23 on BSE

| Month | High | Low | No. of shares traded |
|-----------------|--------|--------|----------------------|
| April, 2022 | 658.40 | 440.25 | 2,00,000 |
| May, 2022 | 597.95 | 479.90 | 1,00,000 |
| June, 2022 | 499.50 | 360.00 | 1,00,000 |
| July, 2022 | 468.90 | 386.10 | 1,00,000 |
| August, 2022 | 469.95 | 392.00 | 1,00,000 |
| September, 2022 | 570.00 | 418.00 | 1,00,000 |
| October, 2022 | 480.00 | 388.00 | 1,00,000 |
| November, 2022 | 418.00 | 272.05 | 1,00,000 |
| December, 2022 | 334.40 | 242.60 | 1,00,000 |
| January, 2023 | 295.45 | 259.95 | 0 |
| February, 2023 | 285.00 | 187.00 | 1,00,000 |
| March, 2023 | 253.00 | 190.00 | 2,00,000 |

11.13 Top ten equity shareholders of the Company as on March 31, 2023(Excluding Promoters, Directors and Person Acting in Concert)

| S.No | Name of the shareholder | No. of Shares held | Percentage of shares held |
|------|--|--------------------|---------------------------|
| 1. | Saphire Hospitality Management Pvt Ltd | 255320 | 4.9903 |
| 2. | Varsha Chugh | 47490 | 0.9282 |
| 3. | Zaki Abbas Nasser | 45000 | 0.8795 |
| 4. | Deepinder Singh Poonian | 43094 | 0.8423 |
| 5. | Bharat Kumar Gupta | 35843 | 0.7006 |
| 6. | Sachin Kumar Bhartiya | 14600 | 0.2854 |
| 7. | Value Industries Limited | 14200 | 0.2775 |
| 8. | Sharda Manoj Kasliwal | 12800 | 0.2502 |
| 9. | Baij Nath Prasad | 10364 | 0.2026 |
| 10. | Mahendra Girdharilal Wadhwani | 10274 | 0.2003 |

11.14 Dematerialisation of shares and liquidity

The Company's shares are compulsorily traded in dematerialised form. Equity shares of the Company representing 91.79% of the Company's equity share capital are dematerialised as on March 31, 2023. The Company's equity shares are regularly traded on BSE IN dematerialised form. Under the depository system, the international securities identification number (ISIN) allotted to the Company's shares is **INE 074C01013**.

11.15 Outstanding GDRs/ADRs/Warrants or any Convertible instruments, conversion date and likely impact on equity

The Company has not issued any GDRs / ADRs / Warrants or any convertible instruments in the past and hence as on March 31, 2023, the Company does not have any outstanding GDRs / ADRs / Warrants or any convertible instruments.

11.16 During the period under review, the securities of the Company have not been suspended from trading.



11.17 CARE Ratings Ltd. has assigned the ratings of bank loan facilities of the Company as follows:

| Facilities | Tenure | Rating |
|-----------------|------------|--|
| Bank Facilities | Long Term | CARE BBB; Stable (Triple B; Outlook: Stable |
| Bank Facilities | Short Term | CARE A3+ (A Three Plus) |

11.18 Plant Location:

- 29th Mile Stone, G.T. Road, Village Achheja, Tehsil- Dadri, Distt. -Gautambudh Nagar U.P
- Plot No-15, KIE Industrial Estate,
 Opposite Uttam Sugar Mill,
 Village Mundiyaki, Pargana Manglore
 Tehsil- Roorkee, Distt. Haridwar 247667
- 3) Survey No 380/1, Village Bhardeshwar, Mundra District, Gujrat

11.19 Address for Correspondence:

Share Transfer and Demat

Link Intime India Pvt. ltd.
Noble Heights, 1st Floor, Plot No. NH 2,
LSC, C-1 Block, Near Savitri Market,
Janakpuri, New Delhi-110058

Note: Shareholders holding shares in electronic mode should address all correspondence to their respective depository participants.

Any guery on Annual Report:

Secretarial Department Hindustan Adhesives Ltd. B-2/8, SAFDARJUNG ENCLAVE, NEW DELHI 110029

Email: accounts.hal@bagla-group.com

By order of the Board of Directors of HINDUSTAN ADHESIVES LIMITED

 SURESH AJILA

 Date: 11.08.2023
 (WHOLE-TIME DIRECTOR)

 Place: New Delhi
 DIN: 03203748

MADHUSUDAN BAGLA (MANAGING DIRECTOR) DIN: 01425646

DECLARATION BY THE MANAGING DIRECTOR UNDER THE LISTING REGULATIONS REGARDING COMPLIANCE WITH CODE OF CONDUCT

Pursuant to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, it is hereby certified that all Board Members and Senior Management personnel have affirmed compliance with the Company's Code of Conduct for the financial year ended March 31, 2023

Madhusudan Bagla Managing Director



MANAGEMENT DISCUSSION AND ANALYSIS

(As per Regulation 34 of the SEBI Listing Regulations)

INDUSTRY AND OUTLOOK:

The Company is the largest integrated producer of Carton Sealing Tapes in the country and having production facilities for making BOPP Adhesive Tapes with both Acrylic and Hot-Melt technology. It also has its own adhesive making facility along with facilities for making paper cores and cartons in-house, besides multiple printing equipments, slitting and spooling facilities to make many value added import substitute products for both the domestic and international markets. The Company also produces many types of specialty tapes like Filament Tapes, Carry Handle Tapes, Tear Tapes, Tamper evident Tapes and many more.

OPPORTUNITIES AND THREATS:

With the focus towards becoming a leading International supplier of its products and with our efforts in supporting the vision of the Honorable Prime Minister of India for "Atmanirbhar Bharat", as also for Make in India and supply to the world, the Company has ample opportunities to utilize full capacities for production of Self Adhesive Tapes and be able to focus on building its Brand and Image as a quality supplier of Adhesive Coated Products globally.

Actual results could differ materially from those expressed or implied. Important factors that would make a difference to the Company's operations include economic conditions affecting demand- supply and price conditions in the markets in which the Company's operates, raw material availability and its prices, changes in the Governmental regulations, labour negotiations, tax laws and other statues and economic development within India.

RISKS & CONCERNS:

The Company is taking proactive steps in implementing management principles well adapted to the demands of the changing environment. The company has the policy of assessing the risk and managing the business. The company is operating on a well defined plan and strategy; hence we are equipped to face any change in regulatory risk.

INTERNAL CONTROL SYSTEM AND THEIR ADEQUACY:

The Company has a well placed proper and adequate internal control system commensurating with the size and nature of its business. The Board has appointed Internal Auditors to strengthen the internal control system.

The primary objective of the internal control system is to ensure that all its assets are safeguarded and protected and prevent any revenue leakage and losses to the Company. The Company has proper system of checking and/or review of functioning of the employees. The present reporting structure ensures independence of the internal audit function and embodies best corporate governance practices.

FINANCIAL PERFORMANCE:

Please refer Director's Report for financial performance of the company. Segment/product wise performance is not applicable to the company.

HUMAN RESOURCE DEVELOPMENT:

The company has focus to retain its manpower by providing good working conditions thereby reduce turnover ratio.



SIGNIFICANT FINANCIAL RATIO

| Name of the Ratio | Formula | 2022-23 | 2021-22 | % change | Reason for change |
|--------------------------------------|--|---------|---------|----------|--|
| (a) Current Ratio | Current Assets/Current Liabilities | 1.00 | 1.06 | (0.05) | Due to decrease in current Assets/Increase in Current Liability. |
| (b) Debt-Equity Ratio | Total debt/Shareholder's Equity | 1.11 | 1.47 | (0.36) | Due to decrease in debts from internal accrual. |
| (c) Debt Service Coverage Ratio | Net Operating Income/ Debt Service | 0.92 | 1.51 | (0.58) | Due Decrease in operating revenue. |
| (d) Return on Equity Ratio | Net Income/ Shareholder's Equity | 8.14 | 22.83 | (14.69) | Decrease in profit during the current year |
| (e) Inventory turnover ratio | COGS/Average Inventory | 4.98 | 9.48 | (4.50) | Slow Sales/More than sufficient Inventory |
| (f) Trade Receivables turnover ratio | Net credit Sales/ Ave. Trade Receivable | 8.78 | 11.30 | (2.52) | Due to reduction in operating revenue. |
| (g) Trade payables turnover ratio | Net credit purchase/ Ave. Trade payable | 13.67 | 11.70 | 1.97 | Due to better credit utilisation |
| (h) Net capital turnover ratio | Net Sales/Avg Working Capital | 102.59 | 52.41 | 50.17 | Due to reduction in operating revenue. |
| (i) Net profit ratio | Net profit/Total Revenue | 1.51 | 2.79 | (1.28) | Due to Decreased Turnover with reduced margin |
| (j) Return on Capital employed | EBIT/Capital Employed | 13.58 | 27.13 | (13.55) | Due to Decrease in Profit |
| (k) Return on investment | Income earn on Investment/ Value of the Investment | NA | NA | NA | NA |

DISCLOSURE OF ACCOUNTING TREATMENT:

In preparation of the financial statements, the applicable provisions of Companies Act, 2013, Indian Accounting Standards and other applicable Laws have been strictly adhere to. The Financial Statements of the Company along with the notes are further discussed in this Report

Madhusudan Bagla Managing Director



CERTIFICATE ON CORPORATE GOVERNANCE

Tο

Place: New Delhi

Date: 08.08.2023

The Members of Hindustan Adhesives Limited

We have examined the compliance of conditions of Corporate Governance by **Hindustan Adhesives Limited**, for the year ended March 31, 2023, as stipulated in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The compliance of conditions of Corporate Governance is the responsibility of the management. Our examination is limited to procedures, and implementation thereof, adopted by the Company for ensuring compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion, and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We state that all investor grievances were redressed within 30 days of lodgement of grievance and as on March 31, 2023 no investor complaint is pending against the Company as per the records maintained by the Stakeholders Relationship Committee.

We further state that such compliance is neither an assurance as to the future viability of the Company, nor the efficiency or effectiveness with which the management has conducted the affairs of the Company

M/s. Mukesh Agarwal and Co Company Secretaries

(Mukesh Kumar Agarwal)

Proprietor C.P. No:3851

UDIN: F005991E000759700

C.P.

CEO/CFO CERTIFICATION

We, Mr. Madhusudan Bagla, Managing Director and Mr. Nakul Bagla, Chief Financial Officer hereby certify for the Financial year ended 31st March, 2023 that:

- a) We have reviewed the Financial Statements and Cash Flow Statement for the year ended 31st March, 2023 and to the best of our knowledge and belief:
 - These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - ii. These statements together present a true and fair view of the Company's affairs and are in compliance with existing Accounting Standards, applicable Laws and Regulations.
- b) We are, to the best of my knowledge and belief; no transactions entered into by the Company during the year ended 31st March, 2023 are fraudulent, illegal or violative of the Company's code of conduct.
- c) We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the auditors and the audit committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- d. We have indicated to the auditors and the Audit committee
 - (1) That there was no significant changes in internal control over financial reporting during the year;
 - (2) That there was no significant changes in accounting policies during the year; and
 - (3) That there was no instances of significant fraud of which we have become aware.

Place : New DelhiSd/-Sd/-Date: 11.08.2023Managing DirectorChief Financial Officer



INDEPENDENT AUDITOR'S REPORT

To Members of Hindustan Adhesives Limited

Report on the Audit of the Standalone Financial Statements

Opinion

We have audited the accompanying Standalone Financial Statements of **Hindustan Adhesives Limited** hereafter referred to as the "Company") which comprise the Balance Sheet as at 31st March, 2023, and the statement of Profit and Loss (including Other Comprehensive Income), Statement of Changes in Equity and statement of cash flows for the year then ended, and notes to the Financial Statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 (the "Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2023 and its profit, total comprehensive income, changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing ("SA"s) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the ethical requirements that are relevant to our audit of the standalone financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

Key Audit Matters

Key Audit Matters Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone Ind AS financial statements for the financial year ended March 31, 2023. These matters were addressed in the context of our audit of the standalone Ind AS financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Information Other than the Financial Statements and Auditor's Report Thereon

- The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the standalone financial statements and our auditor's report thereon.
- Our opinion on the standalone financial statements does not cover the other information and we do not express any form
 of assurance conclusion thereon.
- In connection with our audit of the Financial Statements, our responsibility is to read the other information and, in doing
 so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge
 obtained in the audit or otherwise appears to be materially misstated.
- If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

Management's and Board of Directors' Responsibilities for the Standalone Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these Financial Statements that give a true and fair view of the financial position,



financial performance, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards specified under Section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgements and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant of the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Standalone Financial Statements

Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design
 and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to
 provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for
 one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
 of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate
 in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our
 opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness
 of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit
 evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt
 on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are
 required to draw attention in our auditor's report to the related disclosures in the Financial Statements or, if such disclosures
 are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our
 auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Financial Statements, including the disclosures, and whether the Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the Standalone Financial Statements that, individually or in aggregate, makes it probable that the economic decisions of the a reasonably knowledgeable user of the standalone financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the standalone financial Statements.



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the standalone Financial Statements of the current period and are the key audit matters. We describe these matters in our auditor's report unless law or Regulation precludes public disclosure about the matter or when, in extremely rare circumstances were determined that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be accepted to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

- 1. As required by Section 143 (3) of the Act, we report that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
 - c) The Standalone Balance Sheet, the Statement of Standalone Profit and Loss (including Other Comprehensive Income), Standalone Statement of Changes in Equity and the Standalone Cash Flow Statement dealt with by this Report are in agreement with the books of account.
 - In our opinion, the aforesaid Financial Statements comply with the Indian Accounting Standards specified under Section 133 of the Act.
 - e) On the basis of the written representations received from the directors as on 31st March, 2023 taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2023 from being appointed as a director in terms of Section 164 (2) of the Act.
 - f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
 - g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended, in our opinion and to the best of our information and according to the explanation given to us the remuneration paid by the company to its directors during the year is in accordance with the provisions of section 197 of the Act.
 - h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - (i) The Company has disclosed the impact pending litigation on its financial position in its Standalone Financial Statements. Refer Note 35 to the standalone financial statements
 - (ii) The Company has made provisions as required under the applicable law or accounting standards for material foreseeable losses, if any on long term contracts including derivative contracts
 - (iii) There was no amount which were required to be transferred to the Investor Education and Protection Fund by the Company.
 - (iv) (a) The Management has represented that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any



- other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
- (b) The Management has represented, that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Company from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
- (c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.
- (d) Proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 for maintaining books of account using accounting software which has a feature of recording audit trail (edit log) facility is applicable to the Company with effect from April 1, 2023, and accordingly, reporting under Rule 11(g) of Companies (Audit and Auditors) Rules, 2014 is not applicable for the financial year ended March 31, 2023.
- 2. As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013, we give in the Annexure- "B" a statement on the matters specified in paragraphs 3 and 4 of the Order to the extent applicable.-

For RAJAN GOEL & ASSOCIATES Chartered Accountants ICAI FIRM: 004624N

Place: New Delhi Date: 29/05/2023

UDIN: 23083829BGYNLB2164

CA Rajan Kumar Goel (Proprietor) Regn. 083829



ANNEXURE 'A' TO THE INDEPENDENT AUDITOR'S REPORT

Referred to in Paragraph 1 (f) of Report on Other Legal and Regulatory Requirements section of our Report to members of **Hindustan Adhesives Limited** of even date) Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of **Hindustan Adhesives Limited** ("the Company") as of 31st March, 2023, in conjunction with our audit of the financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Management of the Company is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (the "ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.



Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March,2023, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For RAJAN GOEL & ASSOCIATES Chartered Accountants ICAI FIRM: 004624N

Place: New Delhi Date: 29/05/2023

UDIN: 23083829BGYNLB2164

CA Rajan Kumar Goel (Proprietor) Regn. 083829

ANNEXURE 'B' TO THE INDEPENDENT AUDITOR'S REPORT

With reference to the Annexure referred to in Independent Auditors' Report to the members of the Company on the financial statements for the year ended 31st March, 2023, we report that:

i) In respect of fixed assets:

- a) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment and relevant details of right-of-use assets.
- b) As explained to us, The Company has a program of physical verification of Property, Plant and Equipment and right-of-use assets so to cover all the assets once every three years which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the program, certain Property, Plant and Equipment were due for verification during the year and were physically verified by the Management during the year. According to the information and explanations given to us, no material discrepancies were noticed on such verification
- c) Based on our examination of the property tax receipts and lease agreement for land on which building is constructed, registered sale deed / transfer deed / conveyance deed provided to us, we report that, the title in respect of self-constructed buildings and title deeds of all other immovable properties (other than properties where the company is the lessee and the lease agreements are duly executed in favour of the lessee), disclosed in the financial statements included under Property, Plant and Equipment are held in the name of the Company as at the balance sheet date.
- d) The Company has not revalued any of its Property, Plant and Equipment (including right-of-use assets) and intangible assets during the year.
- e) No proceedings have been initiated during the year or are pending against the Company as at March 31, 2023 for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (as amended in 2016) and rules made thereunder.



ii) In respect of its inventories:

- a) The 1inventory, has been physically verified by the management at reasonable intervals during the year. In our opinion, the frequency of such verification is reasonable. In respect of goods-in-transit, subsequent goods receipts have been verified or confirmations have been obtained from the parties. The discrepancies noticed on verification between the physical stocks and the book records were not material and have been properly dealt in the books of accounts.
- b) As informed by the management, the proper records of inventory are being maintained and no material discrepancies were noticed during such physical verifications.
- According to the information and explanations given to us and on the basis of our examination of the records of the Company.

The company has been sanctioned working capital limits in excess of five crore rupees, in aggregate, from State Bank of India as lead banker in the consortium where IDBI, HDFC and Indian Bank are members. On the basis of returns or statements filed by the Company with banks are in agreement with the books of account of the Company except for statements filed for month ended 30 June 2022, 30 September, 2022, 31 December 2022 and 31 March 2023 where differences were noted between the amount as per books of account for respective months and amount as reported in the guarterly statements

The difference were in case of Debtors amounting to Rs 197 Lakhs (amount reported to Bank – Rs 4,111 Lakhs Vs amount per books of account – Rs 4,308), Rs 15 Lakhs (amount reported to Bank – Rs 2,552 Lakhs Vs amount per books of account – Rs 2,567 Lakhs), Rs 31 Lakhs (amount reported to Bank – Rs 2,422 Lakhs Vs amount as per books of account – Rs 2,391 Lakhs) and Rs 118 Lakhs (amount reported to Bank – Rs 1,950 Lakhs Vs amount as per books of account – Rs 1,832 Lakhs) for quarter ended 30 June 2022, 30 September 2022, 31st December 2022 and 31st March 2023.

Further, Inventory had a difference of Rs 76 Lakhs (amount reported to Bank-Rs 4,982 Lakhs Vs amount per books of account- Rs 4,906), Rs 63 Lakhs (amount reported to Bank – Rs 4,792l Lakhs Vs amount per books of account – Rs 4,855 Lakhs), Rs 56 Lakhs (amount reported to Bank – Rs 4,082 Lakhs Vs amount per books of account – Rs 4,138 Lakhs) and Rs 31 Lakhs (amount reported to Bank – Rs4,588 Lakhs Vs amount per books of account – Rs 4,619 Lakhs (Excluding "Raw Material in Transit" shown in Note no9.)) for quarter ended 30 June 2022, 30 September 2022, 31st December 2022 and 31st March 2023.

Further, Creditors had a difference of Rs 88 Lakhs (amount reported-Rs 2,073 Lakhs Vs amount per books of account- Rs 1,985), Rs 45 Lakhs (amount reported – Rs 554 Lakhs Vs amount per books of account – Rs 509 Lakhs) for quarter ended 30 June 2022 and 31st December 2022 and No difference in Quarter ended 30 September 2022 and 31st March 2023.

Further that, Turnover had a difference of Rs 789 Lakhs (amount reported to Bank-Rs 12,593 Lakhs Vs amount per books of account- Rs 11,804), Rs 538 Lakhs (amount reported to Bank – Rs 7,869 Lakhs Vs amount per books of account – Rs 7,331 Lakhs), Rs 42 Lakhs (amount reported to Bank – Rs 7,557 Lakhs Vs amount per books of account – Rs 7,599 Lakhs) and Rs 990 Lakhs (amount reported to Bank – Rs 6,410 Lakhs Vs amount per books of account – Rs 5,420 Lakhs) for quarter ended 30 June 2022, 30 September 2022, 31st December 2022 and 31st March 2023 the difference is due to Inter-unit sales not excluded while submitted it to the Bank.

The overall impact on Working capital based on figures as per books of account as compared to the reported figures are, increase in working capital by Rs. 210 lakhs and Rs. 78 Lakhs and Rs. 70 Lakhs as on 30th June and 30th September and 31st December respectively. Whereas the working capital got reduced by Rs. 88 Lakhs as on 31st March 2023.



- iii) The Company has made investments in, provided guarantee or security and granted loans or advances in the nature of loans, secured or unsecured, to companies, firms, Limited Liability Partnerships or any other parties during the year, in respect of which:
 - (a) The Company has provided loans during the year, and details of which are given below:

| Particulars | Amount |
|--|---------------|
| Aggregate amount granted during the year a. Body Corporates-Associates | 1,40,00,000/- |
| Balance outstanding as at balance sheet date in respect of above cases a. Body Corporates-Associates | 1,00,00,000/- |

- (b) In our opinion, the investments made and the terms and conditions of the grant of loans, during the year are, prima facie, not prejudicial to the Company's interest.
- (c) In respect of loans granted by the Company, the schedule of repayment of principal and payment of interest has been stipulated and the repayments of principal amounts and receipts of interest are generally been regular as per stipulation.
- (d) In respect of loans granted by the Company, there is no overdue amount remaining outstanding as at the balance sheet date.
- (e) No loan granted by the Company which has fallen due during the year, has been renewed or extended or fresh loans granted to settle the overdue of existing loans given to the same parties.
- (f) The Company has not granted any loans or advances in the nature of loans either repayable on demand or without specifying any terms or period of repayment during the year. Hence, reporting under clause 3(iii)(f) is not applicable.
- iv) The Company has complied with the provisions of Sections 185 and 186 of the Companies Act, 2013 in respect of loans granted, investments made and guarantees and securities provided, as applicable.
- v) According to the information and explanations given to us, there is no such deposits, taken by the Company, for which directives issued by the Reserve Bank of India and the provisions of Sections 73 to 76 or any other relevant provisions of the Companies Act,2013 and the rules framed thereunder, are required to be complied with.
- vi) We have broadly reviewed the books of account maintained by the Company pursuant to the Companies (Cost Records and Audit) Rules, 2014, as amended, prescribed by the Central Government for the maintenance of cost records under section 148(1) of the Companies Act, 2013, related to the manufacturing activities and are of the opinion that, prima facie, the prescribed cost records have been made and maintained by the Company.
- vii) a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, amounts deducted/accrued in the books of account in respect of undisputed statutory dues including Provident Fund, Employees' State Insurance, Income-tax, Goods and Service tax, Duty of Customs, Duty of Excise, Value added tax, Cess and other statutory dues have been regularly deposited during the year by the Company with the appropriate authorities and according to the information and explanations given to us, no undisputed amounts payable in respect of Provident Fund, Employees' State Insurance, Income-tax, Sales-tax, Service tax, Duty of Customs, Duty of Excise, Value added tax, Cess and other material statutory dues were in arrears as at 31 March 2023.



b) According to the information and explanations given to us, there are no disputed statutory dues which have to be deposited with the appropriate authorities except:

| Nature of Statute | Nature of dues | Forum where Dispute are pending | Period to which amount are related | Amount | Pending |
|----------------------------|----------------------------|---|------------------------------------|-----------|--|
| Sales Tax Act and VAT Laws | Sales Tax (Uttarakhand) | Joint Commissioner (Appeal) | FY 2013-14 | 35,55,660 | Pending Appeal |
| Income Tax Act, 1961 | Penalty u/s 270A | Commissioner of Income tax Appeal | AY 2018-19 | 15,72,931 | Pending Appeal |
| Income Tax Act, 1961 | Income tax demand | Assistant Commissioner of Income tax (Jurisdictional) | AY 2014-15 | 5,23,444 | Rectification applied |
| Income Tax Act, 1961 | Income tax demand | Assistant Commissioner of Income tax (Jurisdictional) | AY 2017-18 | 40,43,989 | Amount already settled under VSVS 2020 |

- viii) There were no transactions relating to previously unrecorded income that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961.
- (a) According to the information and explanations given to us, The Company has not defaulted in the repayment of dues to any financial institution, banks, Government and debenture holders during the year.
 - (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been declared a wilful defaulter by any bank or financial institution or government or government authority.
 - (c) In our opinion and according to the information and explanations given to us by the management, the term loans were applied for the purpose for which the loans were obtained.
 - (d) According to the information and explanations given to us and on an overall examination of the balance sheet of the Company, as at 31 March 2023 we report that the no funds raised on short term basis have been used for long term investment.
 - (e) According to the information and explanations given to us and on an overall examination of the standalone financial statements of the Company, we report that the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures as defined under the Act.
 - (f) According to the information and explanations given to us and procedures performed by us, we report that the Company has not raised loans during the year on the pledge of securities held in its subsidiaries, joint ventures or associate companies (as defined under the Act).
- (x) (a) The Company has not raised moneys by way of initial public offer or further public offer (including debt instruments) during the year and hence reporting under clause 3(x)(a) of the Order is not applicable.
 - (b) During the year, the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully or partly or optionally) and hence reporting under clause 3(x)(b) of the Order is not applicable.
- (xi) (a) No fraud by the Company and no material fraud on the Company has been noticed or reported during the year.
 - (b) No report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and upto the date of this report.
 - (c) We have taken into consideration the whistle blower complaints received by the Company during the year (and upto the date of this report), while determining the nature, timing and extent of our audit procedure

HINDUSTAN ADHESIVES LIMITED_



- (xii) The Company is not a Nidhi Company and therefore the provisions of Clause 3 (xii) of the order are not applicable to the company.
- (xiii) According to the information and explanations given by the management, transactions with the related parties are in compliance with Sections 177 and 188 of Companies Act, 2013 where applicable and the details have been disclosed in the Ind AS financial statements etc., as required by the applicable accounting standards.
- (xiv) (a) In our opinion the Company has an adequate internal audit system commensurate with the size and the nature of its business
 - (b) We have considered, the internal audit reports for the year under audit, issued to the Company during the year and till date, in determining the nature, timing and extent of our audit procedures.
- (xv) According to information and explanations given to us by the management, the Company has not entered into any non-cash transactions specified under Section 192 of the Companies Act 2013 with directors or persons connected with him.
- (xvi) (a) In our opinion, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under clause 3(xvi)(a), (b) and (c) of the Order is not applicable.
 - (b) In our opinion, there is no core investment company within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable.
- (xvii) The Company has not incurred cash losses during the financial year covered by our audit and the immediately preceding financial year.

(xviii) There has been no resignation of the statutory auditors of the Company during the year.

- (xix) On the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements and our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- (xx) (a) There are no unspent amounts towards Corporate Social Responsibility (CSR) requiring a transfer to a Fund specified in Schedule VII to the Companies Act in compliance with second proviso to sub-section (5) of Section 135 of the said Act. Accordingly, reporting under clause 3(xx)(a) of the Order is not applicable for the year.
 - (b) There are no ongoing projects, for which the Company has to transfer unspent Corporate Social Responsibility (CSR) amount as at the end of the previous financial year, to a Special account within a period of 30 days from the end of the said financial year in compliance with the provision of section 135(6) of the Act.

For RAJAN GOEL & ASSOCIATES Chartered Accountants ICAI FIRM: 004624N

Place: New Delhi Date: 29/05/2023

UDIN: 23083829BGYNLB2164

CA Rajan Kumar Goel (Proprietor) Regn. 083829



STANDALONE BALANCE SHEET AS AT 31ST MARCH, 2023

CIN: L74899DL1988PLC031191

| Particulars | | Notes No. | As at 31 March 2023 (Rs. in Lakhs) | As at 31 March 2022 (Rs. in Lakhs) | |
|-------------|---------|---|--|--|-----------|
| A. A | SSETS | 6 | | | |
| 1 | No | n-current assets | | | |
| | a) | Property, Plant and Equipment | 4 | 7,686.37 | 8,007.84 |
| | b) | Capital work-in-progress | 5 | 25.69 | - |
| | c) | Financial Assets | | | |
| | | i) Investments | 6 | 342.34 | 167.43 |
| | | ii) Other Financial Assets | 7 | 204.38 | 185.76 |
| | d) | Other-non current Assets | 8 | 107.68 | 331.16 |
| | To | tal non-current assets | | 8,366.46 | 8,692.19 |
| 2 | Cu | rrent assets | | | |
| | a) | Inventories | 9 | 5,121.77 | 4,908.10 |
| | b) | Financial assets | | | |
| | | (i) Trade receivables | 10 | 2,591.33 | 4,733.64 |
| | | (ii) Cash and cash equivalents | 11 | 115.45 | 340.45 |
| | | (iii) Bank balances other than (ii) above | 12 | 3.95 | 3.95 |
| | | (iv) Other Financial Assets | 13 | 7.89 | 164.43 |
| | c) | Other current assets | 14 | 597.73 | 1,290.71 |
| | To | tal current assets | | 8,438.12 | 11,441.29 |
| | To | tal Assets | | 16,804.58 | 20,133.48 |
| B. Ed | quity a | and Liabilities | | | |
| 1 | Eq | uity | | | |
| | a) | Equity Share capital | 15 | 511.63 | 511.63 |
| | b) | Other equity | 16 | 5,460.50 | 4,972.54 |
| | To | tal equity | | 5,972.13 | 5,484.17 |
| 2 | Lia | bilities | | | |
| | No | n-current liabilities | | | |
| | a) | Financial Liabilities | | | |
| | | (i) Borrowings | 17 | 1,914.12 | 3,230.64 |
| | b) | Provisions | 18 | 161.87 | 151.41 |
| | c) | Deferred tax liabilities (Net) | 19 | 340.30 | 430.88 |
| | Tot | tal non-current liabilities | | 2,416.29 | 3,812.93 |



| Particulars | | Notes No. | As at 31 March 2023 (Rs. in Lakhs) | As at 31 March 2022 (Rs. in Lakhs) | | |
|-------------|---------------------------|-----------|--|--|-----------|-----------|
| 3 | 3 Current Liabilities | | | | | |
| a) | Fina | ıncia | l Liabilities | | | |
| | (i) | Bor | rowings | 20 | 4,726.26 | 4,815.24 |
| | (ii) | Lea | se Liabilities | | | |
| | (iii) | Tra | de payables | 21 | | |
| | | a) | Total Outstanding dues of micro, small and medium Enterprises (MSME) | | 495.59 | 372.22 |
| | | b) | Total Outstanding dues of Creditors other than MSME | | 1,998.05 | 3,754.40 |
| | iv) | Oth | er Financial liabilities | 22 | 210.42 | 168.57 |
| b) | Othe | er Cu | urrent liabilities | 23 | 944.38 | 1,641.18 |
| c) | Prov | /isior | าร | 24 | 40.81 | 41.52 |
| d) | Curr | ent | Tax Liabilities (Net) | 25 | 0.65 | 43.25 |
| Tota | Total current liabilities | | | 8,416.16 | 10,836.38 | |
| Tota | al liab | oilitie | es | | 10,832.45 | 14,649.31 |
| Tota | al equ | uity a | and liabilities | | 16,804.58 | 20,133.48 |
| Summary | y of si | gnifi | cant accounting policies and | 1-3 | | - |
| other Not | tes fo | rmin | g part of balance sheet | 4-50 | | |

The Accompanying notes are an integral part of the Ind AS financial statements

As per our report of even date attached

For Rajan Goel and Associates Chartered Accountants ICAI Firm Regn. No. 004624N For and on behalf of the Board of Directors

| CA Rajan Kumar Goel | (Amit Kumar) | (M. S. BAGLA) | (Amit Kumar Jha) | (N. M. BAGLA) |
|-----------------------|--------------|---------------|-------------------|---------------|
| Proprietor | Director | Mg. Director | Company Secretary | CFO |
| Membership No. 083829 | DIN 06902856 | DIN 01425646 | M. No.ACS65302 | |

Place: New Delhi Date: 29/05/2023

UDIN: 23083829BGYNLB2164



STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED MARCH 31, 2023

CIN: L74899DL1988PLC031191

| PAI | RTICULARS | Notes No. | For the year ended 31st March, 2023 (Rs. in Lakhs) | For the year ended 31st March, 2022 (Rs. in Lakhs) |
|---------|--|-------------------|--|--|
| | Revenue From Operations (Gross) Other Income | 26 27 | 32,153.87 349.09 | 44,907.51 431.75 |
| | Total Income (I+II) | 21 | 32,502.96 | 45,339.26 |
| | | | 32,302.90 | 45,559.20 |
| IV | EXPENSES Cost of Materials Consumed Purchase of Stock-in-Trade | 28 | 22,035.58 | 32,286.15 |
| | Changes in inventories of finished goods, Work in Process and Stock-in-Trade | 29 | -375.97 | -499.69 |
| | Employee Benefits Expenses | 30 | 2,095.32 | 1,901.95 |
| | Finance Cost | 31 | 679.89 | 834.60 |
| | Depreciation and amortization Expenses | 32 33 | 1,098.21 | 1,092.88 |
| | Other Expenses | 33 | 6,387.35 | 7,910.84 |
| | Total expenses (IV) | | 31,920.38 | 43,526.73 |
| V VI | Profit before exceptional items and tax (III-IV) Exceptional Items | | 582.58 - | 1,812.53 |
| VII | Profit before tax (V-VI) | | 582.58 | 1,812.53 |
| VIII | Tax expense: | | | |
| | (1) Current tax | 25 | 187.00 | 463.08 |
| | (2) Deferred tax | 19 | -90.57 | 46.89 |
| | (3) Mat Credit Utilisation | | | 50.66 |
| | | | 96.43 | 560.63 |
| IX | Profit for the period from continuing operations(VII- | VIII) | 486.15 | 1,251.90 |
| Χ | Profit from discontinued operations before tax | | - | - |
| ΧI | Tax expense of discontinued operations | | - | - |
| XII | Profit from Discontinued operations (after tax) (X-XI) | | - | - |
| XIII | Profit for the period (IX+XII) | | 486.15 | 1,251.90 |
| | Other Comprehensive Income | | - | - |
| A. | Items that will not be reclassified to profit or loss | //aaaat\ | - | - |
| | (i) Re-measurements of the defined benefit liabilities(ii) Income tax relating to above | (asset) | - | |
| B. | Items that may be reclassified to profit or loss | | - | - |
| | Income tax relating to above | | - | - |
| | Total other comprehensive income | | - | |
| X۷ | Total Comprehensive Income for the period (XIII+XI | V) | 486.15 | 1,251.90 |
| XVI | Earnings per equity share (for continuing operation): | | | |
| | (1) Basic | | 9.50 | 24.47 |
| | (2) Diluted | | 9.50 | 24.47 |
| Sur | nmary of significant accounting policies and | 1-3 | | |
| oth | er Notes forming part of balance sheet | 4-50 | | |
| The | Accompanying notes are an integral part of the Ind AS f | inancial statemen | nts | |
| | per our report of even date attached | | | |
| For | Rajan Goel and Associates artered Accountants | | For and on behalf of | the Board of Directors |

Chartered Accountants ICAI Firm Regn. No. 004624N

CA Rajan Kumar Goel (Amit Kumar) (M. S. BAGLA) (Amit Kumar Jha) Proprietor Membership No. 083829 (Amit Kumar Jha) Company Secretary DIN 06902856 (DIN 01425646 M. No.ACS65302

Place: New Delhi Date: 29/05/2023

UDIN: 23083829BGYNLB2164

(N. M. BAGLA)



STATEMENT OF CASH FLOW STATEMENT FOR THE YEAR ENDED MARCH 31, 2023 CIN: L74899DL1988PLC031191

| PA | RTICULARS | For the year ended 31st March, 2023 (Rs. in Lakhs) | For the year ended 31st March, 2022 (Rs. in Lakhs) |
|----|---|--|--|
| Α | Cash flows from operating activities | | |
| | Profit for the year (before tax) | 582.58 | 1,812.53 |
| | Adjustments for: | | |
| | Depreciation and amortisation expense | 1,098.21 | 1,092.88 |
| | Provision for doubtful receivables, advances and other assets (net) | - | 5.79 |
| | Provision for Gratuity and Leaves | 9.76 | 18.44 |
| | Liabilities no longer required written back | -4.18 | 0.87 |
| | Net gain on sale of property, plant and equipment | -6.95 | -1.15 |
| | Net gain /loss on sale of investment | - | - |
| | Interest expense | 556.49 | 709.81 |
| | Dividend Income | - | - |
| | Interest income | -9.79 | -17.84 |
| | Operating profit before changes in assets and liabilities | 2,226.12 | 3,621.31 |
| | Changes in assets and liabilities : | | |
| | (Increase) decrease in inventories | -213.68 | -2,360.37 |
| | (Increase) decrease in trade receivables and loans+ | 2,503.71 | -1,246.04 |
| | (Increase) decrease in other financial assets | 714.68 | 149.87 |
| | Increase (decrease) in trade payables | -1,632.98 | 2,076.19 |
| | Increase (decrease) in other financial liabilities | -650.78 | 856.20 |
| | Cash (used in)/generated from operating activities | 2,947.07 | 3,097.16 |
| | Income tax paid (net of refund) | -249.47 | -614.25 |
| | Net cash (used in)/from operating activities (A) | 2,697.60 | 2,482.91 |
| В | Cash flows from investing activities | | |
| | Acquisition of property, plant and equipment | -779.87 | -1,486.22 |
| | Acquisition of property, plant and equipment (Capital WIP) | -25.69 | |
| | Proceeds from sale of property, plant and equipment | 10.07 | 2.74 |
| | Purchase of investments | - | - |
| | Proceeds from sale/maturity of investments | -174.91 | -34.76 |
| | Dividend income | - | - |
| | Interest received | 9.79 | 17.84 |
| | Net cash flow from (used in) investing activities (B) | -960.61 | -1,500.40 |



| PA | RTICULARS | For the year ended 31st March, 2023 (Rs. in Lakhs) | For the year ended 31st March, 2022 (Rs. in Lakhs) |
|----|--|--|--|
| С | Cash flows from financing activities | | _ |
| | (Repayment) / Proceeds of long term borrowings | -1,316.53 | -1,387.94 |
| | (Repayment) / Proceeds from current- borrowings(net) | -88.98 | 1,070.77 |
| | Interest paid | -556.49 | -709.81 |
| | Dividend paid on equity shares | - | - |
| | Net cash flow from (used in) financing activities (C) | -1,962.00 | -1,026.98 |
| | Net decrease in cash and cash equivalents (A+B+C) | -225.01 | -44.47 |
| | Cash and cash equivalents at the beginning of the year | 344.41 | 388.88 |
| | Cash and cash equivalents at the end of the year | 119.40 | 344.41 |
| | | | |

Note:

- The above cash flow statement has been prepared under the "Indirect Method" as set out in the Indian Accounting Standard (Ind AS 7)
- b) Cash and cash equivalents comprises of:

| 31 March 2023 | 31 March 2022 |
|---------------|-----------------------|
| | |
| | |
| 47.20 | 32.13 |
| 68.15 | 307.51 |
| 3.95 | 3.95 |
| 0.10 | 0.82 |
| 119.40 | 344.41 |
| | 68.15 3.95 0.10 |

As per our report of even date attached

For Rajan Goel and Associates Chartered Accountants ICAI Firm Regn. No. 004624N For and on behalf of the Board of Directors

CA Rajan Kumar Goel Proprietor Membership No. 083829 (Amit Kumar) Director DIN 06902856 (M. S. BAGLA) Mg. Director DIN 01425646 (Amit Kumar Jha) Company Secretary M. No.ACS65302 (N. M. BAGLA) CFO

Place: New Delhi Date: 29/05/2023

UDIN: 23083829BGYNLB2164



NOTES TO THE FINANCIAL STATEMENTS AS AT AND FOR THE YEAR ENDED 31 MARCH 2023

1 Corporate Overview

Hindustan Adhesives Limited (the 'Company') is a Company domiciled in India with its registered office situated at B-2/8, Safdarjung Enclave, New Delhi-110029. The Company has been incorporated under the provisions of Companies Act, 1956 and its equity shares are listed on the BSE in India.

The Company Established in 1988, Ventured into manufacturing products for fast growing packaging industry with establishing Hindustan Adhesives Limited - A Specialty Adhesive Coating Company with the then latest technology of Acrylic emulsion based coating and Hot Melt Adhesive coatings. It further expanded progressively to bring into India the latest and Specialized Double Bubble Film technology in this Industry. The Company has three manufacturing locations (Gautam-budh Nagar in Uttar Pradesh , Roorkee in Uttarakhand and Bhadreshwar - Kutch, in Gujarat), with a marketing presence throughout India and exports to all the major Continents in the world, having won many Leading Exporter Awards from the Govt. of India.

2 Basis of preparation and presentation

A. Statement of compliance

a) These financial statements have been prepared in accordance with Indian Accounting Standards ("Ind AS") notified under the Companies (Indian Accounting Standards) Rules, 2015 as amended by the Companies (Indian Accounting Standards) (Amendment) Rules, 2016, notified under Section 133 of the Companies Act, 2013 ('the Act') and guidelines issued by the Securities and Exchange Board of India (SEBI), as applicable and other relevant provision of the Act under the historical cost convention on an accrual basis except for certain financial instruments which are measured at fair values, notified under the Act and Rules prescribed there under.

B. Basis of Preparation

The financial statements have been prepared on the historical cost basis except for the following items:

| | 3 |
|---|----------------------------|
| Items | Measurement basis |
| Certain financial assets and liabilities (including derivative instruments) | Fair value |
| Employee's defined benefit plan | As per actuarial valuation |

C. Functional and presentation currency

These financial statements are presented in Indian Rupees (INR), which is also the Company's functional currency. All financial information presented in Indian rupees have been rounded-off to the nearest rupee except share data or as otherwise stated.

D. Use of estimates

In preparing these financial statements management has made judgments estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised prospectively.

Assumptions and estimation uncertainties

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year are furnished in the relevant notes.

E. Measurement of fair values

A number of the Company's accounting policies and disclosures require measurement of fair values, for both financial and non-financial assets and liabilities.

Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows.

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities.



Level 2: Inputs other than quoted prices included in Level 1 that are observable for the asset or liability either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

When measuring the fair value of an asset or a liability, the Company uses observable market data as far as possible. If the inputs used to measure the fair value of an asset or a liability fall into different levels of the fair value hierarchy then the fair value measurement is categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

For the purpose of Fair value disclosures the company has determined classes of assets and liabilities on the basis of nature characteristics and risk of assets or liabilities and the level of fair value hierarchy as explained above this note summarises accounting policies for fair value and the other fair value related disclosures are given in relevant notes.

3 Significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements and in preparing the opening Ind AS balance sheet unless otherwise indicated.

a. Foreign currency transactions

Transactions in foreign currencies are translated into functional currency of the Company at the rate prevailing at the dates of the transactions or an average rate if the average rate approximates the actual rate at the date of the transaction.

- Foreign currency monetary items are translated in the functional currency at the exchange rate at the reporting date.
- Non-monetary items carried at fair value that are denominated in foreign currencies are translated into the functional currency at the rate when the fair value was determined.
- Non-monetary items denominated in a foreign currency and measured at historical cost are translated at the exchange rate prevalent at the date of the transaction.
- Exchange differences are recognised in profit or loss in the period in which they arise, except exchange differences arising from the translation of the items which are recognised in OCI.

b. Financial instruments

i. Recognition and initial measurement

Financial instruments are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Company becomes a party to the contractual provisions of the instrument.

A financial asset or financial liability is initially measured at fair value plus, for an item not at fair value through profit and loss (FVTPL), transaction costs that are directly attributable to its acquisition or issue of financial assets or liabilities.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss and ancillary costs related to borrowings) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in Statement of Profit and Loss.

ii. Classification and subsequent measurement

Financial assets

On subsequent recognition, a financial asset is classified as measured at

- amortised cost:
- Fair value through other comprehensive income (FVOCI) equity investment; or
- Fair value through profit or loss (FVTPL)

Financial assets are not reclassified subsequent to their initial recognition, except if and in the period the Company changes its business model for managing financial assets and the contractual cash flow characteristics of the financial asset.



A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Company may irrevocably elect to present subsequent changes in the investment's fair value in OCI (designated as FVOCI – equity investment). This election is made on an investment by investment basis.

If all financial assets are not measured at amortised cost or FVOCI as described above, to be measured at FVTPL. This includes all derivative financial assets. On initial recognition, the Company may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

Subsequent measurement and gains and losses

| Financial assets at FVTPL | These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognised in profit or loss. |
|------------------------------------|---|
| Financial assets at amortised cost | These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on de-recognition is recognised in profit or loss. |
| Equity investments at FVOCI | These assets are subsequently measured at fair value. Dividends are recognised as income in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gains and losses are recognised in OCI and are not reclassified to profit or loss. |

Financial liabilities

Financial liabilities are classified as either financial liabilities at FVTPL or 'Other financial liabilities'. A financial liability is classified as at FVTPL if it is classified as heldfortrading, or it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognised in profit or loss. Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognised in profit or loss.

iii. De-recognition

Financial assets

The Company de-recognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Company neither transfers nor retains substantially all of the risks and rewards of ownership and does not retain control of the financial asset.

If the Company enters into transactions whereby it transfers assets recognised on its balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets, the transferred assets are not de-recognised.

Financial liabilities

The Company derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire.

The Company also derecognises a financial liability when its terms are modified and the cash flows under the modified terms are substantially different. In this case, a new financial liability based on the modified terms is recognised at fair value. The difference between the carrying amount of the financial liability extinguished and the new financial liability with modified terms is recognised in profit or loss.



iv. Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the balance sheet when, and only when, the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

v. Derivative financial instruments

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently remeasured to their fair value at each reporting date. Changes in the fair value of any derivative instrument are recognised immediately in the statement of profit and loss and are included in other income or expenses.

c. Property, plant and equipment and capital work-in-progress

i. Recognition and measurement

Property, plant and equipment

Items of property, plant and equipment are measured at cost, which includes capitalised borrowing costs, less accumulated depreciation and accumulated impairment losses, if any.

Cost of an item of property, plant and equipment comprises its purchase price, including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates, any directly attributable cost of bringing the item to its working condition for its intended use and estimated costs of dismantling and removing the item and restoring the site on which it is located.

The cost of a self-constructed item of property, plant and equipment comprises the cost of materials and direct labour, any other costs directly attributable to bringing the item to working condition for its intended use, and estimated costs of dismantling and removing the item and restoring the site on which it is located.

If significant parts of an item of property, plant and equipment have different useful lives, then they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment is recognised in profit or loss.

Capital work-in-progress

Cost of assets not ready for intended use, as on the balance sheet date, is shown as capital work-in-progress. Advances given towards acquisition of fixed assets outstanding at each balance sheet date are disclosed as other non-current assets.

ii. Transition to Ind AS

On transition to Ind AS, the Company has elected to continue with the carrying value of all of its property, plant and equipment recognised and, measured as per the previous GAAP, and use that carrying value as the deemed cost of such property, plant and equipment.

iii. Subsequent expenditure

Subsequent expenditure is capitalised only if it is probable that the future economic benefits associated with the expenditure will flow to the Company otherwise charged in statement of profit & loss for the period in which the costs are incurred.

iv. Depreciation

Depreciation is calculated on cost of items of property, plant and equipment less their estimated residual values over their estimated useful lives using the straight-line method for Plant & Machinery and Electric Installation and the written down value method for Building, Office Equipment, Air conditioner, Furniture & Fixtures, computers and vehicles and is generally recognised in the statement of profit and loss.

Freehold land is not depreciated.

The estimated useful lives of items of property, plant and equipment are estimated by the Management, which are equal to the life prescribed under the Schedule II of the Act.



Depreciation on additions (disposals) is provided on a pro-rata basis i.e. from (up to) the date on which asset is ready for use (disposed of).

d. Inventories

Inventories are valued as follows:

- i. Raw materials, stores and spares are valued at lower of cost and net realisable value. However, these items are considered to be realisable at cost, if the finished products, in which they will be used, are expected to be sold at or above cost. Cost is determined on First in First out Basis (FIFO).
- ii. Work-in-progress and finished goods are valued at lower of cost and net realisable value. Cost includes direct materials and labour and a proportion of manufacturing overheads based on normal operating capacity.
- iii. Scraps / rejected materials are valued at estimated net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and estimated costs necessary to make the sale. The comparison of cost and net realisable value is made on an item by item basis.

e. Impairment of non-financial assets

The Company's non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

For impairment testing, assets that do not generate independent cash inflows are grouped together into cash-generating units (CGUs). Each CGU represents the smallest group of assets that generates cash inflows that are largely independent of the cash inflows of other assets or CGUs.

The recoverable amount of a CGU (or an individual asset) is the higher of its value in use and its fair value less costs to sell. Value in use is based on the estimated future cash flows, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the CGU (or the asset).

An impairment loss is recognised if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Impairment losses are recognised in the statement of profit and loss.

f. Employee benefits

i. Short-term employee benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed during the period as the related service is provided. A liability is recognised for the amount expected to be paid, if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the amount of obligation can be estimated reliably.

ii. Defined contribution plans

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts.

Company providing retirement benefit in the form of provident fund is a defined contribution scheme. The contributions payable to the provident fund are recognised as expenses, when an employee renders the related services. The Company has no obligation, other than the contribution payable to the funds.

iii. Defined benefit plans

A defined benefit plan is a post-employment benefit plan other than a defined contribution plan. The Company's net obligation in respect of defined benefit plans is calculated separately for each plan by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

Gratuity liability is a defined benefit obligation and is provided for on the basis of an actuarial valuation on projected unit credit method made at the end of each financial year. The Company accounts for gratuity liability of its employees on the basis of actuarial valuation carried out at the year end by an independent actuary.



Remeasurements of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognised in OCI. The Company determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the then-net defined benefit liability (asset), taking into account any changes in the net defined benefit liability (asset) during the period as a result of benefit payments. Net interest expense and other expenses related to defined benefit plans are recognised in profit or loss.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service ('past service cost' or 'past service gain') or the gain or loss on curtailment is recognised immediately in profit or loss. The Company recognises gains and losses on the settlement of a defined benefit plan when the settlement occurs.

iv. Other long-term employee benefits

Company treats accumulated leave, as long-term employee benefit for measurement purposes. Such long-term compensated absences are provided for based on the actuarial valuation using the projected unit credit method at the year-end. Actuarial gains/losses are immediately taken to the statement of profit and loss and are not deferred.

g. Revenue

i. Sale of goods

Revenue from the sale of goods in the course of ordinary activities is measured at the fair value of the consideration received or receivable, net of returns, trade discounts and volume rebates. This inter alia involves discounting of the consideration due to the present value if payment extends beyond normal credit terms. Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, there is no continuing effective control over, or managerial involvement with, the goods, and the amount of revenue can be measured reliably.

h. Recognition of dividend income, interest income or expense

Dividend income is recognised in profit or loss on the date on which the Company's right to receive payment is established.

Difference between the sale price and carrying value of investment is recognised as profit or loss on sale / redemption on investment on trade date of transaction.

Interest income or expense is recognised using the effective interest method.

i. Government grants

Government grants are recognised initially as deferred income at fair value when there is reasonable assurance that they will be received and the Group will comply with the conditions associated with the grant; they are then recognised in profit or loss as other income on a systematic basis.

j. Leases

i. Determining whether an arrangement contains a lease

At inception of an arrangement, it is determined whether the arrangement contains a lease.

At inception or on reassessment of the arrangement that contains a lease, the payments and other consideration required by such an arrangement are separated into those for the lease and those for other elements on the basis of their relative fair values. If it is concluded for a finance lease that it is impracticable to separate the payments reliably, then an asset and a liability are recognised at an amount equal to the fair value of the underlying asset. The liability is reduced as payments are made and an imputed finance cost on the liability is recognised using the incremental borrowing rate.

ii. Assets held under leases

Leases of property, plant and equipment that transfer to the Company substantially all the risks and rewards of ownership are classified as finance leases. The leased assets are measured initially at an amount equal to the lower of their fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the assets are accounted for in accordance with the accounting policy applicable to similar owned assets.



Assets held under leases that do not transfer to the Company substantially all the risks and rewards of ownership (i.e. operating leases) are not recognised in the Company's balance sheet.

iii. Lease payments

Payments made under operating leases are generally recognised in profit or loss on a straight-line basis over the term of the lease unless such payments are structured to increase in line with expected general inflation to compensate for the lessor's expected inflationary cost increases. Lease incentives received are recognised as an integral part of the total lease expense over the term of the lease.

Minimum lease payments made under finance leases are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

k. Income-tax

Income Tax expenses comprise current and deferred tax charge or credit. It is recognised in profit or loss except to the extent that it relates to an item recognised directly in equity or in other comprehensive income.

i. Current tax

Current tax comprises the expected tax payable or receivable on the taxable income or loss for the year and any adjustment to the tax payable or receivable in respect of previous years. The amount of current tax reflects the best estimate of the tax amount expected to be paid or received after considering the uncertainty, if any, related to income taxes. It is measured using tax rates (and tax laws) enacted or substantively enacted by the reporting date.

Current tax assets and current tax liabilities are offset only if there is a legally enforceable right to set off the recognised amounts, and it is intended to realise the asset and settle the liability on a net basis or simultaneously.

ii. Deferred tax

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the corresponding amounts used for taxation purposes. Deferred tax is also recognised in respect of carried forward tax losses and tax credits. Deferred tax is not recognised for the temporary differences arising on the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss at the time of the transaction;

Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available against which they can be used. The existence of unused tax losses is strong evidence that future taxable profit may not be available. Therefore, in case of a history of recent losses, the Company recognises a deferred tax asset only to the extent that it has sufficient taxable temporary differences or there is convincing other evidence that sufficient taxable profit will be available against which such deferred tax asset can be realised. Deferred tax assets – unrecognised or recognised, are reviewed at each reporting date and are recognised/ reduced to the extent that it is probable/ no longer probable respectively that the related tax benefit will be realised.

Deferred tax is measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on the laws that have been enacted or substantively enacted by the reporting date.

The measurement of deferred tax reflects the tax consequences that would follow from the manner in which the Company expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

iii. MAT credit

MAT credit is recognised as an asset only when and to the extent there is convincing evidence that the Company will pay normal income-tax during the specified year. In the year in which the Minimum Alternative Tax (MAT) credit becomes eligible to be recognised as an asset in accordance with the recommendations contained in the guidance note issued by



the Institute of Chartered Accountants of India, the said asset is created by way of a credit to the statement of profit and loss and shown as MAT Credit Entitlement. The Company reviews the same at each balance sheet date and writes down the carrying amount of MAT Credit Entitlement to the extent there is no longer convincing evidence to the effect that Company will pay normal income-tax during the specified period.

I. Borrowing cost

Borrowing costs are interest and other costs (including exchange differences relating to foreign currency borrowings to the extent that they are regarded as an adjustment to interest costs) incurred in connection with the borrowing of funds. Borrowing costs directly attributable to acquisition or construction of an asset which necessarily take a substantial period of time to get ready for their intended use are capitalised as part of the cost of that asset. Other borrowing costs are recognised as an expense in the period in which they are incurred.

m. Provision, contingent liabilities and contingent assets

A provision is recognised if as a result of a past event the company has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows (representing the best estimate of the expenditure required to settle the present obligation at the balance sheet date) at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. Expected future operating losses are not provided for.

Contingencies

Provision in respect of loss contingencies relating to claims, litigations, assessments, fines and penalties are recognised when it is probable that a liability has been incurred and the amount can be estimated reliably.

Contingent liabilities and continent assets

A contingent liability exists when there is a possible but not probable obligation, or a present obligation that may, but probably will not, require an outflow of resources, or a present obligation whose amount cannot be estimated reliably. Contingent liabilities do not warrant provisions, but are disclosed unless the possibility of outflow of resources is remote.

Contingent assets has to be recognised in the financial statements in the period in which if it is virtually certain that an inflow of economic benefits will arise. Contingent assets are assessed continually and no such benefits were found for the current financial year.

n. Earnings per share

Basic Earnings Per Share ('EPS') is computed by dividing the net profit attributable to the equity shareholders by the weighted average number of equity shares outstanding during the year. Diluted earnings per share is computed by dividing the net profit by the weighted average number of equity shares considered for deriving basic earnings per share and also the weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares. Dilutive potential equity shares are deemed converted as of the beginning of the year, unless issued at a later date. In computing diluted earnings per share, only potential equity shares that are dilutive and that either reduces earnings per share or increases loss per share are included. The number of shares and potentially dilutive equity shares are adjusted retrospectively for all periods presented for the share splits.

Cash flow statement

Cash flows are reported using the indirect method, whereby net profit/ (loss) before tax is adjusted for the effects of transactions of a non-cash nature and any deferrals or accruals of past or future cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows from regular revenue generating (operating activities), investing and financing activities of the Company are segregated.

p. Cash and cash equivalents

For the purpose of presentation in the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible (including interest thereon) to known amounts of cash and which are subject to an insignificant risk of changes in value.



q. Assets held for sale

Assets are classified as assets held for sale if it is highly probable that they will be recovered primarily through sale rather than through continuing use. Such assets are generally measured at the lower of their carrying amount and fair value less costs to sell. Losses on initial classification as held for sale and subsequent gains and losses on re-measurement are recognised in profit or loss.

Once classified as held for sale, intangible assets, property, plant and equipment and investment properties are no longer amortised or depreciated.

r. Events after reporting date

Where events occurring after the balance sheet date provide evidence of conditions that existed at the end of the reporting period, the impact of such events is adjusted within the financial statements. Otherwise, events after the balance sheet date of material size or nature are only disclosed.



NOTES FORMING PART OF THE BALANCE SHEET FOR THE YEAR ENDED 31ST MARCH, 2023

| 4 Property Plant and Equip | uipments | | | | | | | | | (Rs. | (Rs. in Lakhs) |
|-----------------------------------|--------------------------|----------------------------|-----------|---------------------|----------------------|----------|-------------------|--------------------|--------------------------------------|--------------------------|------------------|
| Particulars | Freehold | Electrical Installation | Buildings | Plant and equipment | Furniture & Fittings | Vehicles | Vehicles Computer | Air Conditioner | Office Equipments | ETP, FIRE & Poluction | Total |
| At Cost | | | | | | | | | | | |
| Balance at April 1, 2021 | 155.26 | 676.36 | 1,574.70 | 9,285.95 | 199.70 | 256.20 | 48.11 | 26.60 | 11.41 | 165.14 | 165.14 12,399.43 |
| Additions | | 76.31 | 409.90 | 704.60 | 163.09 | 67.49 | 20.68 | 69.7 | 16.39 | 20.07 | 1,486.22 |
| Disposals / Adjustment | • | • | • | • | • | 5.20 | | • | • | • | 5.20 |
| Balance at Mar., 31, 2022 | 155.26 | 752.67 | 1,984.60 | 9,990.55 | 362.79 | 318.49 | 68.79 | 34.29 | 27.80 | 185.21 | 13,880.45 |
| Property Plant and Equipments-Ac | Accumulated Depreciation | preciation | | | | | | | | | |
| Accumulated depreciation and imp | mpairment | | | | | | | | | | |
| Balance at April 1, 2021 | | 315.35 | 416.95 | 3,642.53 | 151.47 | 189.28 | 38.56 | 17.75 | 5.47 | 5.99 | 4,783.35 |
| Depreciation expense | • | 86.38 | 128.74 | 839.42 | 15.44 | 24.38 | 9.10 | 2.85 | 2.10 | 10.46 | 1,092.87 |
| Eliminated on disposals of assets | | | | • | • | 3.61 | | • | • | • | 3.61 |
| Balance at Mar., 31, 2022 | • | 375.73 | 545.69 | 4,481.95 | 166.91 | 210.05 | 47.66 | 20.60 | 7.57 | 16.45 | 5,872.61 |
| Property Plant and Equipments- No | Net Block | | | | | | | | | | |
| Balance at April 1, 2021 | 155.26 | 361.01 | 1,157.75 | 5,643.42 | 48.23 | 66.92 | 9.55 | 8.85 | 5.94 | 159.15 | 7,616.08 |
| Balance at March., 31, 2022 | 155.26 | 376.94 | 1,438.91 | 5,508.60 | 195.88 | 108.45 | 21.14 | 13.69 | 20.23 | 168.76 | 8,007.84 |
| | | | | | | | | | | | |
| Particulars | Freehold land | Electrical Installation | Buildings | Plant and equipment | Furniture & Fittings | Vehicles | Vehicles Computer | Air Conditioner | Air Office Conditioner Equipments | ETP, FIRE & Poluction | Total |
| At Cost | | | | | | | | | | | |
| Balance at April 1, 2022 | 155.26 | 752.67 | 1,984.60 | 9,990.55 | 362.79 | 318.49 | 68.79 | 34.29 | 27.80 | 185.21 | 185.21 13,880.45 |
| Additions | • | 25.61 | 56.52 | 531.78 | 79.17 | 54.22 | 20.68 | 6.93 | 4.96 | • | 779.87 |
| Disposals / Adiustment | • | • | • | • | • | 24.74 | • | ' | • | • | 24.74 |

| Particulars | Freehold | Electrical | Buildings | Plant and | Furniture & | Vehicles Computer | Computer | Air | Office | ETP, FIRE | Total |
|--|---------------|--------------|-----------|-----------|-------------|-------------------|----------|-------------|------------------------|-------------|-----------|
| | land | Installation | | equipment | Fittings | | | Conditioner | Conditioner Equipments | & Poluction | |
| At Cost | | | | | | | | | | | |
| Balance at April 1, 2022 | 155.26 | 752.67 | 1,984.60 | 9,990.55 | 362.79 | 318.49 | 68.79 | 34.29 | 27.80 | 185.21 | 13,880.45 |
| Additions | • | 25.61 | 56.52 | 531.78 | 79.17 | 54.22 | 20.68 | 6.93 | 4.96 | • | 779.87 |
| Disposals / Adjustment | • | • | - | | - | 24.74 | - | • | - | • | 24.74 |
| Balance at Mar., 31, 2023 | 155.26 | 778.28 | 2,041.12 | 10,522.33 | 441.96 | 347.97 | 89.47 | 41.22 | 32.76 | 185.21 | 14,635.58 |
| Property Plant and Equipments-Accumulated Depreciation | ccumulated De | preciation | | | | | | | | | |
| Accumulated depreciation and imp | impairment | | | | | | | | | | |
| Balance at April 1, 2022 | - | 375.73 | 545.69 | 4,481.95 | 166.91 | 210.05 | 47.66 | 20.60 | 7.57 | 16.45 | 5,872.61 |
| Depreciation expense | • | 46.06 | 152.20 | 756.94 | 60.27 | 43.17 | 19.04 | 4.51 | 5.57 | 10.46 | 1,098.21 |
| Eliminated on disposals of assets | • | • | • | • | • | 21.61 | - | • | • | • | 21.61 |
| Balance at Mar., 31, 2023 | - | 421.79 | 697.89 | 5,238.89 | 227.18 | 231.61 | 66.70 | 25.11 | 13.13 | 26.91 | 6,949.21 |
| Property Plant and Equipments- Net Block | et Block | | | | | | | | | | |
| Balance at April 1, 2022 | 155.26 | 376.94 | 1,438.91 | 5,508.60 | 195.88 | 108.45 | 21.14 | 13.69 | 20.23 | 168.76 | 8,007.84 |
| Balance at Mar., 31, 2023 | 155.26 | 356.49 | 1,343.23 | 5,283.44 | 214.78 | 116.36 | 22.77 | 16.11 | 19.62 | 158.30 | 7,686.37 |



NOTES FORMING PART OF THE BALANCE SHEET FOR THE YEAR ENDED 31st MARCH, 2023

5 Capital work in progress

(Rs. in Lakhs)

| Particulars | Building | Pre-operative expense | Other Plant & Equipments | Total |
|---|----------|-----------------------|-----------------------------|-------|
| Balance at April 1, 2021 | - | - | - | - |
| Additions | - | - | - | - |
| Adjustments/capitalised during the year | - | - | - | - |
| Effect of foreign exchange differences | - | - | - | - |
| Balance at Mar., 31, 2022 | - | - | - | - |

Capital work in progress

| Particulars | Building | Pre-operative expense | Other Plant & Equipments | Total |
|---|----------|-----------------------|-----------------------------|-------|
| Balance at April 1, 2022 | - | - | - | - |
| Additions | 25.69 | - | - | 25.69 |
| Adjustments/capitalised during the year | - | - | - | - |
| Effect of foreign exchange differences | - | - | - | - |
| Balance at Mar., 31, 2023 | 25.69 | - | - | 25.69 |

6 Investment

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|--|----------------------|----------------------|
| Investment in Equity Instruments in Other Entities (Refer Note 6A) | 342.34 | 167.43 |
| Other Investment (Refer Note 6B) | - | - |
| Total Investments | 342.34 | 167.43 |

6A Investment in Associate

| Particulars | As at | As at |
|---|----------------|----------------|
| | March 31, 2023 | March 31, 2022 |
| 1470000 (100000) equity shares of Bagla Technopack Pvt Ltd, Face Value @ Rs 10 each (1370000 (Previous year 100000) Number of shares were subscribed and allotted during the year) | 147.00 | 10.00 |
| Total Investment in Associate | 147.00 | 10.00 |



6B Investment in Equity Instruments

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|---|----------------------|----------------------|
| Others (Unquoted (fully paid up) | | |
| 49000 (49000) equity shares of Bagla wellness Pvt. Ltd, Face Value @ Rs 10 each | 18.39 | 18.39 |
| 456900(456900) equity shares of Bagla Polifilms Ltd, Face Value @ Rs 10 each | 114.29 | 114.29 |
| 626620(247620) equity shares of Bagla Tecvision Pvt Ltd, Face Value @ Rs 10 each (379000 (Previous year 247620) Number of shares were subscribed and allotted during the year) | 62.66 | 24.76 |
| Total Investments in Other Equity instruments | 195.34 | 157.43 |
| Net Investment in Equity Instruments | 195.34 | 157.43 |
| Aggregate carrying value of unquoted investments | 195.34 | 157.43 |

6C Other investments

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|--|----------------------|-------------------------|
| 10000 (10000) equity shares of Banaras state bank Ltd. | 1.00 | 1.00 |
| Less: Provision for diminution in value | -1.00 | -1.00 |
| TOTAL INVESTMENTS | - | - |

7 Other Financial Assets

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|-------------------|----------------------|----------------------|
| Security deposits | 204.38 | 185.76 |
| TOTAL | 204.38 | 185.76 |

^{*} Security deposits for more than 12 months

8 Other non-Current Assets

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|---------------------------|-------------------------|----------------------|
| Advances | | |
| Advance for Capital goods | 84.02 | 307.00 |
| Others | | |
| Assets held for sale | 23.66 | 24.16 |
| TOTAL | 107.68 | 331.16 |



9 Inventories

| Particulars | As at | As at |
|--|----------------|----------------|
| | March 31, 2023 | March 31, 2022 |
| Raw Material | 2,381.09 | 1,932.73 |
| Raw Material-in Transit | 503.67 | 1,116.07 |
| Work in process | 986.39 | 678.52 |
| Finished Goods | 950.92 | 817.92 |
| Stores and spares, fuel and packing material | 284.39 | 282.65 |
| Scrap for sales | 15.31 | 80.21 |
| TOTAL | 5,121.77 | 4,908.10 |

10 Trade receivables

| Particulars | As at | As at |
|--------------------------------|----------------|----------------|
| | March 31, 2023 | March 31, 2022 |
| (a) Unsecured, considered good | 2,591.33 | 4,733.64 |
| (b) Credit Impaired | - | 5.79 |
| Provision for doubtful debts | - | -5.79 |
| TOTAL | 2,591.33 | 4,733.64 |

Note:

- 1 No trade receivables are due from directors or other officers of the company either severally or jointly with any other person.
- 2 Trade receivables are generally non interest bearing
- 3 Trade receivable includes due from related parties Rs 20,69,502/- (Previous year Rs.2,34,12,702/-)
- 4 Ageing required as per Schedule III, to the companies act are furnished in note No. 37(xxii)

11 Cash and cash equivalents

| Particulars | As at | As at |
|------------------------------|----------------|----------------|
| | March 31, 2023 | March 31, 2022 |
| Balance with Scheduled banks | | |
| On Current Account | 47.20 | 32.13 |
| On Term Deposits Account @+ | 68.15 | 307.51 |
| Cash in hand | | |
| As per Books and certified | 0.10 | 0.82 |
| TOTAL | 115.45 | 340.46 |

- @ Pledged with bank as margin for issuing letter of Guarantees
- + Maturity period of deposit are less than 12 months

12 Bank Balance other than Cash and Cash Equivalents

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|--------------------------------------|----------------------|----------------------|
| Balance with Bank (Dividend account) | 3.95 | 3.95 |
| TOTAL | 3.95 | 3.95 |



13 Other Financial Assets

| Particulars | As at March 31, 2023 | |
|--|----------------------|-----------------|
| | Watch 31, 2023 | Walcii 31, 2022 |
| Interest Accrued-Fixed Deposit | 0.54 | 3.19 |
| Insurance Claim Receivable # | 7.35 | 161.24 |
| # Includes Rs. 735264 of Salvage goods | | |
| TOTAL | 7.89 | 164.43 |

14 Other current assets

| Pa | rticu | lars | As at | As at | |
|----|-------|--|----------------|----------------|--|
| | | | March 31, 2023 | March 31, 2022 | |
| a) | Adv | rance other than capital advances | | | |
| | i) | Advances to vendor for Supplies and services | 103.53 | 480.32 | |
| | ii) | Advances to employees | 17.26 | 18.18 | |
| b) | Adv | rances to related Parties | 100.00 | - | |
| c) | Oth | ers Advances | | | |
| | i) | Balance with Goods and Service Tax Authorities | 293.03 | 593.85 | |
| | ii) | Export Incentives receivable | 0.14 | 147.03 | |
| | iii) | Income Tax Refundable | 21.71 | - | |
| | iv) | Prepaid expenses | 59.52 | 41.80 | |
| | v) | Other Receivables | 2.54 | 9.53 | |
| то | TAL | | 597.73 | 1,290.71 | |

15 Equity Share Capital

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|--|-------------------------|----------------------|
| Authorised Capital | | |
| 7,000,000 equity shares of 10 each | 700.00 | 700.00 |
| Issued, Subscribed and Paid up | | |
| 5,116,300 equity shares of 10 each fully paid up | 511.63 | 511.63 |
| TOTAL | 511.63 | 511.63 |



(i) Reconciliation of the number of shares and amount outstanding at the beginning and at the end of the reporting period:

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|---|-------------------------|----------------------|
| Balance as at the beginning of the year | 51.16 | 51.16 |
| Movements | - | - |
| Balance as at the end of the year | 51.16 | 51.16 |

(ii) Rights, preferences and restriction attached to shares

The Company has one class of equity shares having a par value of Rs 10 per share. Each shareholder is eligible for one vote per share held. The dividend, if any, proposed by the Board of Directors is subject to the approval of the shareholders.

(iii) Shares held by each shareholder holding more than 5% of the aggregate shares in the Company

| Particulars | As at Marc | ch 31, 2023 | As at March 31, 2022 | | |
|---|---------------|-------------|----------------------|--------|--|
| | No. of Shares | % | No. of Shares | % | |
| 1 Mr. Madhusudan Bagla | 8.12 | 15.88% | 8.12 | 15.88% | |
| 2 Mrs. Anju Bagla | 5.99 | 11.70% | 5.99 | 11.70% | |
| 3 Mr. Dhruv Bagla | 3.15 | 6.15% | 3.15 | 6.15% | |
| 4 Mr. Nakul Bagla | 3.72 | 7.27% | 3.72 | 7.27% | |
| 5 Mr. M.S.Bagla - Karta (M.S.Bagla - HUF) | 2.69 | 5.26% | 2.69 | 5.26% | |

(iv) a. Shareholding of Promoters (Equity Shares) as on 31/03/2023

| S. No. | Name of Promoter/(s) | No. of Shares | | | | % Change during |
|-----------|---|------------------|--------|------|--------|---------------------|
| | | | | | | the year 2022-23 |
| 1 | Mr. Madhusudan Bagla | 8.12 | 15.88% | 8.12 | 15.88% | - |
| 2 | Mrs. Anju Bagla | 5.99 | 11.70% | 5.99 | 11.70% | - |
| 3 | Mr. Dhruv Bagla | 3.15 | 6.15% | 3.15 | 6.15% | - |
| 4 | Mr. Nakul Bagla | 3.72 | 7.27% | 3.72 | 7.27% | - |
| 5 | Mr. M.S.Bagla - Karta (M.S.Bagla - HUF) | 2.69 | 5.26% | 2.69 | 5.26% | - |
| 6 | Mrs Sidhika Goenka | 0.26 | 0.52% | 0.26 | 0.52% | - |

(iv) b. Shareholding of Promoters (Equity Shares) as on 31/03/2022

| S. | Name of Promoter/(s) | No. of | % Total | No. of | % Total | % Change |
|-----|---|--------|---------|--------|---------|----------|
| No. | | Shares | Shares | Shares | Shares | during |
| | | | | | | the year |
| | | | | | | 2021-22 |
| 1 | Mr. Madhusudan Bagla | 8.12 | 15.88% | 8.12 | 15.88% | - |
| 2 | Mrs. Anju Bagla | 5.99 | 11.70% | 5.99 | 11.70% | |
| 3 | Mr. Dhruv Bagla | 3.15 | 6.15% | 3.15 | 6.15% | - |
| 4 | Mr. Nakul Bagla | 3.72 | 7.27% | 3.72 | 7.27% | - |
| 5 | Mr. M.S.Bagla - Karta (M.S.Bagla - HUF) | 2.69 | 5.26% | 2.69 | 5.26% | - |
| 6 | Mrs Sidhika Goenka | 0.26 | 0.52% | 0.26 | 0.52% | - |



16 Other equity

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|---|----------------------|----------------------|
| Capital Reserve # | 30.00 | 30.00 |
| Security Premium account | 212.60 | 212.60 |
| Investment allowance utilization reserve ## | 25.00 | 25.00 |
| Retained earnings | 5,192.90 | 4,704.94 |
| # For Capital Subsidy received in earlier years | | |
| ## Since 1992-93 | | |
| TOTAL | 5,460.50 | 4,972.54 |

Capital Reserve

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|----------------------------------|----------------------|----------------------|
| Balance at beginning of the year | 30.00 | 30.00 |
| Changes during the year | - | - |
| Balance at end of the year | 30.00 | 30.00 |

Security Premium account

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|----------------------------------|-------------------------|----------------------|
| Balance at beginning of the year | 212.60 | 212.60 |
| Changes during the year | - | - |
| Balance at end of the year | 212.60 | 212.60 |

Investment allowance utilization reserve

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|----------------------------------|----------------------|----------------------|
| Balance at beginning of the year | 25.00 | 25.00 |
| Changes during the year | - | - |
| Balance at end of the year | 25.00 | 25.00 |

Retained Earnings

| Particulars | As at March 31, 2023 | |
|--|-------------------------|----------|
| Balance at beginning of the year | 4,704.94 | 3,549.14 |
| Profit after tax for the year | 486.13 | 1,251.90 |
| Provision for Income tax for earlier years | 1.83 | -96.10 |
| Other Comprehensive Income | - | - |
| Balance at end of the year | 5,192.90 | 4,704.94 |



17 Long term borrowings

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|---|-------------------------|----------------------|
| Secured | | |
| Term loans from banks/ Auto Loans | | |
| State Bank Of India (Refer Note A) | 85.58 | 532.98 |
| Indian Bank (Refer Note-B) | 1,299.99 | 1,750.00 |
| ICICI Bank (Refer Note - C) | 3.01 | 6.77 |
| Yes Bank (Refer Note - C) | - | 5.94 |
| ICICI Bank (Refer Note - C) | 5.79 | - |
| Indian Bank (Refer Note - C) | 14.35 | - |
| Working Capital Term Loan (GECL-COVID-19 Loan) | | |
| State Bank Of India (Refer foot Note A(h&i)) | 278.22 | 654.08 |
| Indian Bank (Refer foot Note-B(i)) | - | 174.89 |
| IDBI Bank - (Refer Note-D) | 198.18 | 101.66 |
| Working Capital Term Loan (COVID Emergency Credit Line) | | |
| Indian Bank (Refer foot Note-B(f)) | 0.00 | 4.32 |
| | 1,885.12 | 3,230.64 |
| Unsecured | | |
| From Directors | 29.00 | - |
| From Body Corporate | - | - |
| From SACE FCT SpaI (Foreign Currency Loan) | - | - |
| From SACE FCT SpaII (Foreign Currency Loan) | - | - |
| From SACE FCT SpaIII (Foreign Currency Loan) | - | - |
| | 29.00 | - |
| TOTAL | 1,914.12 | 3,230.64 |

A Term Loans from State Bank of India is secured by way of :

- a) First pari-passu charge on entire movable and immovable fixed assets of the company (including Land and Building) of the manufacturing unit at Kutch, Gujrat along with Indian Bank for Term Loan
- b) First charge over Factory Land and Building bearing survey no. Bigha, Biswa and sahi bushwansi, in Khasra No.9/0-17-0 and Khasra no.10/0-16-0,11/10-17-0,12/0-19-0,8/0-4-0,14/1 M/2-9-10, situated at village Acheja, Tehsil Dadri Dist. Ghaziabad, Gautam Budh Nagar(Uttar Pradesh) admeasuring total area 3 bigha,13 biswa,6 sahi, along with other term landers Indian Bank.
- c) Second pari pasu charge entire movable fixed assets, both present and future, of the company's unit at Roorkee, Haridwar, both present & future to be shared with working capital lenders Indian Bank, IDBI Bank and HDFC Bank.
- d) Second pari-passu charge on the entire movable and immovable fixed assets of the company, including land and construction thereon, both present and future, of the company's plant located at Dadri, district Ghaziabad (excluding land admeasuring 0.0253 hectares part of the existing factory land) to be shared with working capital lenders Indian Bank, IDBI Bank and HDFC Bank.



- e) Second pari-passu charge on entire movable and immovable fixed assets of the company, including land and building construction thereon, both present and future, of the company's plant located at Bhadreshwar, Kutch, near Mundra Port, Gujarat with working capital lenders Indian Bank, IDBI Bank and HDFC Bank. Second pari-passu charge on entire movable and immovable fixed assets of the company, including land and building construction thereon, both present and future, of the company's plant located at Bhadreshwar, Kutch, near Mundra Port, Gujarat to be sharedwith IDBI bank.
- f) Personal guarantee of Mr. Madhusudan Bagla, the Managing Director of the Company and sh Lalit Kumar Bagla and Ex Director of the Company.
- g) The Term Loan is repayable in 24 Quarterly instalments, interest is payable on monthly basis
- h) The COVID Emergency Credit Line (CCECL) Term Loan of Rs. 3.74 Crores sanctioned in 2020 of is repayable in 36 Monthly instalments, starting from Feb-2022, interest is payable on monthly basis.
- i) The Emergency Credit Line (GECL) Term Loan of Rs. 5.00 crores sanctioned in 2022 of is repayable in48 Monthly instalments, starting from Jan 2024, interest is payable on monthly basis.

B Term Loans from Indian Bank is secured by way of :

- a) First pari-passu charge on entire movable and immovable fixed assets of the company (including Land and Building) of the manufacturing unit at Kutch, Gujrat along with State Bank of India
- b) First charge over Factory Land and Building bearing survey no. Bigha, Biswa and sahi bushwansi, in Khasra No.9/0-17-0 and Khasra no.10/0-16-0,11/10-17-0,12/0-19-0,8/0-4-0,14/1 M/2-9-10, situated at village Acheja, Tehsil Dadri Dist. Ghaziabad, Gautam Budh Nagar(Uttar Pradesh) admeasuring total area 3 bigha,13 biswa,6 sahi, along with State Bank of India
- c) Second pari pasu charge entire movable fixed assets, both present and future, of the company's unit at Roorkee, Haridwar, both present & future to be shared with working capital lenders State Bank of India, IDBI Bank and HDFC Bank.
- d) Personal guarantee of the Managing Director Mr. Madhusudan Bagla ,and Sh Lalit Kumar Bagla an Ex Director of the Company.
- e) The Term Loan of is repayable in 24 Quarterly instalments, starting from June 2021, interest is payable monthly.
- f) The COVID Emergency Credit Line (CCECL) Term Loan of Rs. 1.30 Crores sanctioned in 2020 is repayable in 30 Monthly instalments, starting from Nov-2020, interest is payable on monthly basis, Pre-Closed During the year.
- The Emergency Credit Line (GECL) Term Loan of Rs. 3.30 Crores sanctioned in 2020 is repayable in 31 Monthly instalments, starting from March-2022, interest is payable on monthly basis.
- C Loan from ICICI Bank YES Bank and Indian Bank are secured by way of hypothecation of the vehicle financed by them.
- **D** Term Loans from IDBI Bank is secured by way of :
 - Extension of Charges on Second pari-pasu basis on primary and collateral securities charged for other facilities.
 - b) The Emergency Credit Line (CCECL) Term Loan of Rs. 1.61 Crores sanctioned in 2020 is repayable in 36 Monthly instalments, starting from March ,2022, interest is payable on monthly basis.
 - c) The Emergency Credit Line (CCECL) Term Loan of Rs. 1.53 Crores sanctioned in May 2022 is repayable in 48 Monthly instalments, starting from April,2024, interest is payable on monthly basis.

18 Provisions- Non Current

| Particulars | As at | As at |
|---------------------------------|----------------|----------------|
| | March 31, 2023 | March 31, 2022 |
| Provision for Employee Benefits | | |
| Leave Encashment | 9.80 | 9.00 |
| Gratuity | 152.07 | 142.41 |
| TOTAL | 161.87 | 151.41 |



19 Deferred Tax Liabilities (Net of Assets)

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|---|----------------------|----------------------|
| Deferred Tax Liabilities -On timing difference | | |
| On accounting of Depreciation as per Income tax Rules and as per Companies Act. | 399.54 | 497.14 |
| On Fair Value of Investments | - | - |
| Less: | 399.54 | 497.14 |
| Deferred Tax Assets-On timing difference | | |
| On accounting of Doubtful debts | - | 1.69 |
| On accounting of Provision for Bonus, Gratuity and Compensated absence | 59.24 | 64.59 |
| TOTAL | 340.30 | 430.88 |

20 Short term borrowings

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|---|-------------------------|----------------------|
| Term loans / Auto Loan from banks '(Payable within next 12 Months) (Refer note no 17 "Long term borrowing") | | |
| State Bank of India | 435.00 | 435.00 |
| Indian Bank | 453.04 | 225.00 |
| ICICI Bank- I | 3.75 | 3.47 |
| ICICI Bank- II | 3.25 | |
| Yes Bank | 6.03 | 14.07 |
| Working Capital Term Loan (GECL-COVID-19 Loan) | | |
| State Bank of India | 18.75 | 124.67 |
| Indian Bank | - | 124.09 |
| IDBI Bank | 53.67 | 53.67 |
| Working Capital Term Loan (COVID Emergency Credit Line) | | |
| Indian Bank | 4.33 | 52.00 |
| | 977.82 | 1,031.97 |
| Cash Credit Limits (Refer Note- A-B) | | |
| Allahabad Bank | - | 95.51 |
| IDBI Bank | 27.85 | 1,136.37 |
| State Bank of India | 2,405.47 | 1,976.15 |
| HDFC Bank | 1,315.12 | 284.83 |
| | 3,748.44 | 3,492.86 |
| Unsecured | | |
| Form SACE FCT Spa-I (foreign Currency loan) | - | 120.71 |
| Form SACE FCT Spa- II (foreign Currency loan) | - | 101.34 |
| Form SACE FCT Spa- III (foreign Currency Ioan) | - | 68.36 |
| | - | 290.41 |
| TOTAL | 4,726.26 | 4,815.24 |



- A Working Capital Loans from State bank of India, Indian bank, IDBI bank and HDFC Bank is secured by way of First pari passu charge on the entire current assets of all three units of the company both present & future.
- **B** Working Capital Loans from State bank of India , Indian bank, IDBI bank and HDFC Bank is secured by way of second pari passu charge on the entire movable and immovable fixed assets both present & future of the company's unit located Unit located at Roorkee (Haridwar), Dadri (Uttar Pradesh) and Kutch (Gujarat), including land and building except land admeasuring 0.253 hectares [art of the existing factory land.

21 Trade payables

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|--|----------------------|-------------------------|
| Financial liabilities carried at amortized cost | | |
| For Goods | 2,030.46 | 3,299.35 |
| For Services | 463.18 | 827.27 |
| Note : Ageing required as per Schedule III, to the companies act are furnished in note No. 37(xxiii) | | |
| TOTAL | 2,493.64 | 4,126.62 |
| Total outstanding dues of micro enterprises and small enterprises (refer Note No. 37(xxiii)) | 495.59 | 372.22 |
| Total outstanding dues of creditors other than micro enterprises and small enterprises | 1,998.05 | 3,754.40 |
| TOTAL | 2,493.64 | 4,126.62 |

22 Other financial liabilities

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|---------------------------------|----------------------|-------------------------|
| | Watch 51, 2025 | Walter 51, 2022 |
| i) Interest accrued but not due | 41.37 | 16.21 |
| ii) Unclaimed dividend* | 3.95 | 3.95 |
| iii) Payable for capital goods | 66.58 | 56.89 |
| iv) Payable for employees | 98.52 | 91.52 |
| TOTAL | 210.42 | 168.57 |

^{*} The Amounts reflects the position as at year end. The actual amount to be transferred to Investor Education and Protection Fund in this respect shall be determined on the due dates. No amount is due to be transferred as at balance sheet date.

23 Other Current liabilities

| Particulars | As at | As at |
|---------------------------------|----------------|----------------|
| | March 31, 2023 | March 31, 2022 |
| Advance received from Customers | 759.16 | 1,198.94 |
| Statutory Liabilities | 73.91 | 68.71 |
| Other liability | 111.31 | 373.53 |
| TOTAL | 944.38 | 1,641.18 |



24 Provisions - Current

| Particulars | As at March 31, 2023 | |
|--------------------------------|-------------------------|-------|
| Employee Benefits | | |
| Provision for Leave encashment | 0.72 | 0.66 |
| Provision for Gratuity | 40.09 | 40.86 |
| TOTAL | 40.81 | 41.52 |

25 Current Tax Liabilities (Net)

| Particulars | As at March 31, 2023 | As at March 31, 2022 |
|--------------------------|----------------------|----------------------|
| Current Tax | | |
| Provision for Income Tax | 187.00 | 463.08 |
| Less: Tax paid | 186.35 | 419.83 |
| TOTAL | 0.65 | 43.25 |

26 Revenue From Operations

| Pa | rticulars | For the year ended March 31, 2023 | For the year ended March 31, 2022 |
|----|------------------|--------------------------------------|--------------------------------------|
| A. | Sale of products | | |
| | Domestic Sale | 9,995.32 | 9,252.48 |
| | Export Sale | 21,921.72 | 35,397.98 |
| | Scrap Sale | 235.99 | 253.57 |
| | | 32,153.03 | 44,904.03 |
| В. | Sale of services | | |
| | Job Work | 0.84 | 3.48 |
| | Total | 32,153.87 | 44,907.51 |

27 Other Income

| Pa | rticulars | For the year ended March 31, 2023 | For the year ended March 31, 2022 |
|----|--|--------------------------------------|--------------------------------------|
| a) | Interest income | | |
| | Term Deposits | 5.97 | 16.81 |
| | Security Deposits | 3.82 | 1.03 |
| | | 9.79 | 17.84 |
| b) | Other gains and losses | | |
| | Export Incentives | 5.91 | 2.40 |
| | Exchange rate fluctuation gain/(loss)(Net) | 319.33 | 391.22 |
| | Excess Provision for Bonus written back | 4.18 | 0.87 |



27 Other Income (Contd.)

| Particulars | For the year ended March 31, 2023 | For the year ended March 31, 2022 |
|--|--------------------------------------|--------------------------------------|
| Excess Provision for Leave Encashment written back | - | 1.29 |
| Gain on Disposal of property, plant and equipment | 6.95 | 1.16 |
| Sundry Balances Written off (Net) | - | 9.44 |
| Other Receipts | 2.93 | 7.53 |
| | 339.30 | 413.91 |
| Total | 349.09 | 431.75 |

28 Cost of materials consumed*

| Particulars | For the year ended March 31, 2023 | For the year ended March 31, 2022 |
|----------------------|--------------------------------------|--------------------------------------|
| Opening Stocks | 1,932.73 | 1,214.77 |
| Add: Purchases | 22,483.94 | 33,004.11 |
| Less: Closing Stocks | -2,381.09 | -1,932.73 |
| Total | 22,035.58 | 32,286.15 |

^{*} The Consumption amounts shown above have been ascertained on the basis of materials consumed and after considering excess/shortages ascertained on physical verifications.

29 Changes in inventories of finished goods, work-in process and Stock in Trade*

| Particulars | For the year ended March 31, 2023 | For the year ended March 31, 2022 |
|---------------------|--------------------------------------|--------------------------------------|
| Opening Stock | | |
| Work in Process | 678.52 | 493.69 |
| Finished Goods | 806.51 | 365.25 |
| Material in Transit | 11.41 | 217.95 |
| Scrap | 80.22 | 0.08 |
| | 1,576.66 | 1,076.97 |
| Closing Stock | | |
| Work in Process | 986.39 | 678.52 |
| Finished Goods | 910.00 | 806.51 |
| Material in Transit | 40.92 | 11.41 |
| Scrap | 15.32 | 80.22 |
| | 1,952.63 | 1,576.66 |
| Change in inventory | -375.97 | -499.69 |

^{*} Closing inventory is net off scrapped /reworked items and shortages/excesses.



30 Employee Benefits Expenses

| Particulars | For the year ended March 31, 2023 | For the year ended March 31, 2022 |
|--|--------------------------------------|--------------------------------------|
| Salaries, Wages and other Allowances | 1,674.64 | 1,518.71 |
| Contribution to Provident and other Allied Funds | 63.19 | 51.51 |
| Director's Remuneration | 123.28 | 98.58 |
| Staff Welfare and Benefits | 210.57 | 201.66 |
| Gratuity | 22.18 | 23.94 |
| Leave Encashment | 1.46 | 7.55 |
| Total | 2,095.32 | 1,901.95 |

31 Finance costs

| Particulars | For the year ended March 31, 2023 | For the year ended March 31, 2022 |
|---|--------------------------------------|--------------------------------------|
| Interest to Banks on Cash/Packing credits | 194.92 | 130.34 |
| Interest to Bank on Term Loan | 349.53 | 396.91 |
| Interest on Other | 12.05 | 182.56 |
| Bank Commission and Charges | 123.39 | 124.79 |
| Total | 679.89 | 834.60 |

32 Depreciation and amortization Expenses

| Particulars | For the year ended March 31, 2023 | For the year ended March 31, 2022 |
|---|--------------------------------------|--------------------------------------|
| Depreciation (Note 4 Property, Plant and Equipment) | 1,098.21 | 1,092.88 |
| Total | 1,098.21 | 1,092.88 |

33 Other Expenses

| Particulars | For the year ended March 31, 2023 | For the year ended March 31, 2022 |
|--------------------------------|--------------------------------------|--------------------------------------|
| Manufacturing Expenses | , | , |
| Power & Fuel Consumed | 1,278.88 | 1,092.63 |
| Store, Spares & Tools Consumed | 222.70 | 167.57 |
| Packing Expenses | 1,449.30 | 1,794.40 |
| Carriage Inward | 85.55 | 167.40 |
| Inter Unit Purchase | | |
| Repairs and Maintenance: | | |
| Building and Shed | 49.84 | 7.41 |
| Plant and Machinery | 246.38 | 424.25 |
| Research & Development charges | 12.57 | 7.27 |
| | 3,345.22 | 3,660.93 |



33 Other Expenses (Contd.)

| Particulars | For the year ended March 31, 2023 | For the year ended March 31, 2022 |
|--|--------------------------------------|--------------------------------------|
| ADMINISTRATIVE AND OTHER OVERHEADS | | |
| Rent, Rates and Taxes | 124.68 | 85.50 |
| Printing and Stationery | 20.88 | 26.82 |
| Traveling and Conveyance | 165.70 | 123.26 |
| Vehicle Running Maintenance | 74.01 | 49.74 |
| Postage & Telephone charges | 46.27 | 41.63 |
| Electricity and Water Overheads | 18.73 | 15.76 |
| Data processing Expenses | 31.11 | 37.25 |
| Legal and Professional Charges | 124.75 | 144.02 |
| Advertisement Expenses | 5.52 | 0.99 |
| Auditor's Remuneration : | | |
| For Audit Fees | 2.88 | 2.30 |
| Fees & Subscription | 35.79 | 16.54 |
| Insurance Charges | 56.66 | 53.81 |
| General Expenses | 144.81 | 103.48 |
| Unrealised Claim Written off | 49.65 | |
| Provision for doubtful debts/advances | - | 5.79 |
| Sundry Balances Written off (Net) | 4.23 | - |
| Expenses on Corporate Social Responsibility | 40.30 | 15.81 |
| Previous year adjustment (Net) | 2.10 | 1.52 |
| | 948.07 | 724.21 |
| SALES AND DISTRIBUTION OVERHEADS | | |
| Freight and Carriage Outward | 1,597.89 | 3,086.44 |
| Discount, Rebates and Claims | 18.47 | 0.42 |
| Brokerage & Commission | 395.33 | 352.48 |
| Business Promotion Expenses | 58.15 | 62.14 |
| Statutory Demands, Sales Tax , VAT,GST etc., | 17.38 | 22.18 |
| Exhibition & Conference Expenses | 6.84 | 2.03 |
| | 2,094.06 | 3,525.70 |
| Total | 6,387.35 | 7,910.84 |

34 Government Grants

The Company has applied the requirements in Ind AS 109, Financial Instruments, and Ind AS 20, Accounting for Government Grants and Disclosure of Government Assistance.

35 Contingent liabilities not provided for in respect of:

- (a) Bank Guarantees given by the Company Rs. 60.63 Lacs (Previous year Rs.59.73 Lacs)
- (b) Foreign letter of credit opened with IDBI Bank, Indian Bank & HDFC Bank for import of Raw material etc. worth Rs. 237.57



Lacs (Previous year Rs. 989.91 Lacs) and domestic letter of credit for procurement of raw material from domestic supplier Rs. Nil (Previous year Rs. NIL)

- (c) Central Sales tax payable for Assessment year 2013-14 in respect of its Roorkee unit, for which an appeal has been settle and paid full amount paid by company (Previous year 6.65 Lacs) but Department has file second appeal against the order
- (d) Income Tax Penalty Demand pending in Appeals before Commissioner of Income Tax Appeals for Assessment year 2018-19, Rs. 15,72 Lacs
- (e) Income Tax Demand pending for rectification before Assistant Commissioner of Income Tax (jurisdictional) for Assessment year 2014-15, Rs. 5.23 Lacs. the amount has already been paid /adjusted but due to some clerical oversight the demand is appearing on the Income tax portal, and the company has applied for rectification thereof.
- (f) Income Tax Demand pending for rectification before Assistant Commissioner of Income Tax (jurisdictional) for Assessment year 2017-18, Rs.40,44 Lacs. the amount has already been settled, paid /adjusted under VIVad Se Vishwas Scheme 2020 but due to some clerical oversight the demand is appearing on the Income tax portal, and the company has applied for rectification thereof.
- 36 Estimated Amount of capital commitment for contracts remaining to be executed Rs 2.21 Crores (Previous year 4.56 Crores) against which advances are given Rs. 0.86 Crores (previous year Rs.3.07 Crores).
- 37 Disclosures of the Additional Regulatory Information to the extent applicable to the company are made in compliance with the amendments made in Schedule III to the Companies Act 2013 vide Notification No. GSR 207(E) dated 24th March, 2021, are given as under:
 - i) The Title Deeds of the Property owned by the Company are held by the Company in its own Name, and the documents thereof are pledged with the State Bank of India.
 - ii) The Compny does not hold any property as Investment as any time during the year
 - iii) The Company has not revalued any of its Property, Plant and Equipment (including Right-of-Use Assets)
 - iv) The Company does not have any intangible assets at any time during the year
 - v) The company has not granted Loans to promoters, directors, KMPs and the related parties (as defined under Companies Act, 2013) at any time during the year, except Rs. 1,00,00,000 shown in Note 37 (XXIV)
 - vi) The Company own Capital Work in Progress (CWIP) at the close of the financial year shown in Note no. 5.
 - vii) The Company does not have any Intangible assets under development at any time during the year
 - viii) The Company does not have any Benami property, where any proceeding has been initiated or pending against the Company for holding any Benami property.
 - ix) The company has been sanctioned working capital limits in excess of five crore rupees, in aggregate, from State Bank of India as lead banker in the consortium where IDBI, HDFC and Indian Bank are members. On the basis of returns or statements filed by the Company with banks are in agreement with the books of account of the Company except for statements filed for month ended 30 June 2022, 30 September, 2022, 31 December 2022 and 31 March 2023 where differences were noted between the amount as per books of account for respective months and amount as reported in the quarterly statements

The difference were in case of Debtors amounting to Rs 197 Lakhs (amount reported to Bank – Rs 4,111 Lakhs Vs amount per books of account – Rs 4,308), Rs 15 Lakhs (amount reported to Bank – Rs 2,552 Lakhs Vs amount per books of account – Rs 2,567 Lakhs), Rs 31 Lakhs (amount reported to Bank – Rs 2,422 Lakhs Vs amount as per books of account – Rs 2,391 Lakhs) and Rs 118 Lakhs (amount reported to Bank – Rs 1,950 Lakhs Vs amount as per books of account – Rs 1,832 Lakhs) for quarter ended 30 June 2022, 30 September 2022, 31st December 2022 and 31st March 2023.

Further, Inventory had a difference of Rs 76 Lakhs (amount reported to Bank-Rs 4,982 Lakhs Vs amount per books of account-Rs 4,906), Rs 63 Lakhs (amount reported to Bank – Rs 4,792l Lakhs Vs amount per books of account – Rs 4,855 Lakhs), Rs 56 Lakhs (amount reported to Bank – Rs 4,082 Lakhs Vs amount per books of account – Rs 4,138 Lakhs) and Rs 31 Lakhs (amount reported to Bank – Rs4,588 Lakhs Vs amount per books of account – Rs 4,619 Lakhs (Excluding "Raw Material in Transit" shown in Note no9.)) for quarter ended 30 June 2022, 30 September 2022, 31st December 2022 and 31st March 2023.



Further, Creditors had a difference of Rs 88 Lakhs (amount reported-Rs 2,073 Lakhs Vs amount per books of account- Rs 1,985), Rs 45 Lakhs (amount reported – Rs 554 Lakhs Vs amount per books of account – Rs 509 Lakhs) for quarter ended 30 June 2022 and 31st December 2022 and No difference in Quarter ended 30 September 2022 and and 31st March 2023.

Further that, Turnover had a difference of Rs 789 Lakhs (amount reported to Bank-Rs 12,593 Lakhs Vs amount per books of account- Rs 11,804), Rs 538 Lakhs (amount reported to Bank - Rs 7,869 Lakhs Vs amount per books of account - Rs 7,331 Lakhs), Rs 42 Lakhs (amount reported to Bank- Rs 7,557 Lakhs Vs amount per books of account - Rs 7,599 Lakhs) and Rs 990 Lakhs (amount reported to Bank – Rs 6,410 Lakhs Vs amount per books of account – Rs 5,420 Lakhs) for quarter ended 30 June 2022, 30 September 2022, 31st December 2022 and 31st March 2023 the differance is due to Inter-unit sales not excluded while submitted it to the Bank.

The overall impact on Working capital based on figures as per books of account as compared to the reported figures are, increase in working capital by Rs. 210 lakhs and Rs. 78 Lakhs and Rs. 70 Lakhs as on 30th June and 30th September and 31st December respectively. Whereas the working capital got reduced by Rs. 88 Lakhs as on 31st March 2023.

- The Company is not declared as willful defaulter by any bank or financial institution (as defined under the Companies Act, 2013) or consortium thereof or other lender in accordance with the guidelines on willful defaulters issued by the Reserve Bank of India.
- The company has not entered into any transaction with companies struck off under section 248 of the Companies Act, 2013 or section 560 of Companies Act, 1956.
- xii) There are no charges or satisfaction of Charges yet to be registered with Registrar of Companies beyond the statutory period.
- xiii) The Company does not have any subsidiary, hence the provision with regard to compliance with the number of layers for its holding in downstream companies prescribed under clause (87) of section 2 of the Companies Act, 2013 read with the Companies (Restriction on number of Layers) Rules, 2017 are not applicable to the company.
- xiv) During the year under report no Scheme of Arrangements has been approved by the Competent Authority in terms of sections 230 to 237 of the Companies Act, 2013.
- xv) The company has not advanced or loaned or invested funds (either borrowed funds or share premium or any other sources or kind of funds) to any other person(s) or entity(is), including foreign entities (Intermediaries) with the understanding (whether recorded in writing or otherwise) that the Intermediary shall (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or (ii) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries;
- xvi) The company has not received any fund from any person(s) or entity(is), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the company shall (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or(ii) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- xvii) The Company has not traded or invested in Crypto currency or Virtual Currency during the financial year
- xviii) The Company does not have any transaction which are not recorded in the books of accounts that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961.
- xix) The Company has not received any Government Grant or Subsidy during the year.

xx) Details Corporate Social Responsibility (CSR)

amount required to be spent by the company during the year, a)

amount of expenditure incurred, 40.30 Lakhs

c) shortfall at the end of the year Nil

40.30 Lakhs

d) total of previous years shortfall, Nil Nil

e) reason for shortfall

Meditation Centre

the company has undertaken Education, skilling, health, environmental sustainability, f) COVID-19 relief activities under its CSR activities

and Education

the entire amount pf CSR has been spent through M/s Bagla Foundation - a related party.

b)



xxi) Ratio's

| Name of the Ratio | Formula | 2022-23 | 2021-22 | % change | Reason for change |
|--------------------------------------|--|---------|---------|----------|--|
| (a) Current Ratio | Current Assets/Current Liabilities | 1.00 | 1.06 | (0.05) | Due to decrease in current Assets/Increase in Current Liability. |
| (b) Debt-Equity Ratio | Total debt/Shareholder's Equity | 1.11 | 1.47 | (0.36) | Due to decrease in debts from internal accrual. |
| (c) Debt Service Coverage Ratio | Net Operating Income/ Debt Service | 0.92 | 1.51 | (0.58) | Due Decrease in operating revenue. |
| (d) Return on Equity Ratio | Net Income/ Shareholder's Equity | 8.14 | 22.83 | (14.69) | Decrease in profit during the current year |
| (e) Inventory turnover ratio | COGS/Average Inventory | 4.98 | 9.48 | (4.50) | Slow Sales/More than sufficient Inventory |
| (f) Trade Receivables turnover ratio | Net credit Sales/ Ave. Trade Receivable | 8.78 | 11.30 | (2.52) | Due to reduction in operating revenue. |
| (g) Trade payables turnover ratio | Net credit purchase/ Ave. Trade payable | 13.67 | 11.70 | 1.97 | Due to better credit utilisation |
| (h) Net capital turnover ratio | Net Sales/Avg Working Capital | 102.59 | 52.41 | 50.17 | Due to reduction in operating revenue. |
| (i) Net profit ratio | Net profit/Total Revenue | 1.51 | 2.79 | (1.28) | Due to Decreased Turnover with reduced margin |
| (j) Return on Capital employed | EBIT/Capital Employed | 13.58 | 27.13 | (13.55) | Due to Decrease in Profit |
| (k) Return on investment | Income earn on Investment/ Value of the Investment | NA | NA | NA | NA |

xxii) Trade Receivable Ageing Schedule Current Reporting Period

| Particulars | > 6 Months | < 6 Months > 1 Years | 1-2 Years | 2-3 Years | More than 3 years | Total |
|--|------------|-------------------------|-----------|-----------|----------------------|----------|
| i) Undisputed Trade Receivables- Considered good | 2,494.97 | 16.44 | 79.85 | 0.07 | | 2,591.33 |
| ii) Undisputed Trade Receivables- which have significant increase in credit risk | - | - | - | - | - | - |
| iii) Undisputed Trade Receivables- Credit Impaired | - | - | - | - | - | - |
| iv) Disputed Trade Receivables- Considered good | - | - | - | - | - | - |
| v) Disputed Trade Receivables- which have significant increase in credit risk | - | - | - | - | - | - |
| vi) Disputed Trade Receivables- Credit Impaired | - | - | - | - | - | - |
| | 2,494.97 | 16.44 | 79.85 | 0.07 | - | 2,591.33 |
| Less: Allowance for Doubtful Trade Receivable | - | - | | | | |
| Total Receivables | 2,494.97 | 16.44 | 79.85 | 0.07 | - | 2,591.33 |



Previous Reporting Period

| Particulars | > 6 Months | < 6 Months > 1 Years | 1-2 Years | 2-3 Years | More than 3 years | Total |
|--|------------|-------------------------|-----------|-----------|----------------------|----------|
| i) Undisputed Trade Receivables- Considered good | 4,691.88 | 35.76 | 3.81 | 2.20 | - | 4,733.64 |
| ii) Undisputed Trade Receivables- which have significant increase in credit risk | - | - | - | - | - | - |
| iii) Undisputed Trade Receivables- Credit Impaired | - | - | - | - | - | - |
| iv) Disputed Trade Receivables- Considered good | - | - | - | | - | |
| v) Disputed Trade Receivables- which have significant increase in credit risk | - | - | - | - | - | - |
| vi) Disputed Trade Receivables- Credit Impaired | - | - | - | - | 5.79 | 5.79 |
| | 4,691.88 | 35.76 | 3.81 | 2.20 | 5.79 | 4,739.43 |
| Less: Allowance for Doubtful Trade Receivable | | | | | (5.79) | (5.79) |
| Total Receivables | 4,691.88 | 35.76 | 3.81 | 2.20 | - | 4,733.64 |

Note: Trade receivable includes due from related party M/s Bagla LLC , USA Rs.28.70 Lacs (Previous year Rs. 234.12 Lacs)

xxiii) Trade payables Ageing Schedule

Current Reporting Period

| Particulars | Less than 6 Months | 6 Months to 1 Year | 1-2 Years | 2-3 Years | More than 3 years | Total |
|--------------------------|-----------------------|-----------------------|-----------|-----------|----------------------|----------|
| i) MSME | 495.30 | - | 0.21 | - | 0.08 | 495.59 |
| ii) Others | 1,956.68 | 16.03 | 9.16 | 3.51 | 12.68 | 1,998.06 |
| iii) Disputed dues-MSME | - | - | - | - | - | - |
| iv) Disputed dues-Others | - | - | - | - | - | - |
| | 2,451.98 | 16.03 | 9.37 | 3.51 | 12.76 | 2,493.65 |

Previous Reporting Period

| Particulars | Less than 6 Months | 6 Months to 1 Year | | 2-3 Years | More than 3 years | Total |
|--------------------------|-----------------------|-----------------------|------|-----------|-------------------|----------|
| i) MSME | 371.78 | 0.44 | • | - | • | 372.22 |
| ii) Others | 3,713.27 | 16.16 | 8.57 | 3.68 | 12.71 | 3,754.40 |
| iii) Disputed dues-MSME | - | - | - | - | - | - |
| iv) Disputed dues-Others | - | - | - | - | - | - |
| | 4,085.05 | 16.60 | 8.57 | 3.68 | 12.71 | 4,126.62 |



xxiv) Disclosure of Loans or Advances granted to Promoters, Directors, KMP's and the related Parties

| Type of Borrower | Amount of | % to the | Amount of | % to the |
|------------------|--------------|-------------|-----------|-------------|
| | Loan or | total Loans | Loan or | total Loans |
| | Advance | and | Advance | and |
| | Current year | Advances | Previous | Advances |
| | | | year | |
| Promoter | NIL | NA | NIL | NA |
| Directors | NIL | NA | NIL | NA |
| KMPs | NIL | NA | NIL | NA |
| Related Parties | 100 | | NIL | NA |

- 38 Insurance Claim receivable includes following claims which are not yet settled and any variation therein will be accounted for in the year of actual realisation:
 - (i) Claim with The Universal Sompo General Insurance Company Limited for loss of finished goods and packing material and scrap under fire broke out on 28/04/2020 at 1st floor of the factory building at Dadri plant has been settled in current year at Rs.17.75 Lacs (Previous Year Rs.33.91 Lacs.), The claim has been increased by the amount of GST Input Reversal of Rs Nil (Prevous Year Rs. 2.50 Lacs) during the year.
 - (ii) Claim with The Universal Sompo General Insurance Company Limited for loss of Raw Material, Finished Goods, packing material and Work in process under fire broke out on 30/04/2020 at Ground floor of the factory building at Dadri plant has been settled in current year at Rs. 86.49 Lacs (Previous Year Rs 129.79 Lacs). The claim has been increased by the amount of GST Input Reversal of Rs. ..NIL (Previous Year Rs 17.55 Lacs) during the year.
- 39 Balance with Indian Bank- Ahmadabad Rs.15,150 having no transactions during the year is subject to Confirmation.
- 40 Accrued benefits of duty free imports available to the company in form of transferable import licenses for completed export obligations, which are utilized / availed for own imports in subsequent financial year, have not been accounted for as the same has no impact on financial statements of the company.
- 41 In the opinion of the Board and to the best of their knowledge and belief, the value on realization of current assets, loans and advances including amount recoverable from Income Tax, Goods and Service tax, Central Excise, Service Tax, VAT and deferred credit from suppliers all are in the ordinary course of business would not be less than the amount at which they are stated in the Balance Sheet, all these debit/credit balances are subject to confirmations and adjustments, if any. The management is hopeful of recovering the debit balances, which are outstanding since a long.
- 42 The Roorkee Unit of Company has been registered under the Central Capital Subsidy Scheme 2003. The Company has received Capital Subsidy amounting to Rs.30.00 lacs during 2014-15 under the said scheme credited to capital reserves.

43 Earnings per share (EPS):

| Particulars | 2022-23 | 2021-22 |
|---|---------|---------|
| Profit after Tax (Rs. in Lacs) | 486 | 1,252 |
| Average number of Equity Shares (Face Value of Rs.10) | 51.16 | 51.16 |
| Basic and Diluted EPS (in Rupees per Share) | 9.50 | 24.47 |

44 There are no separately reportable segments in terms of IND AS-108.



45 Amount paid to Directors as remuneration:

A. Managing Director

| Particulars | 2022-23 | 2021-22 |
|---------------------------------------|---------|---------|
| No. of Persons | One | One |
| Salary & Allowances (see note no. 45) | 72.00 | 54.00 |
| Perquisites | 30.00 | 30.00 |

B. Whole Time Director

| Particulars | 2022-23 | 2021-22 |
|---------------------------------------|---------|---------|
| No. of Persons | Three | Two |
| Salary & Allowances (see note no. 45) | 20.58 | 13.88 |
| Contribution to P.F & other funds | 0.82 | 0.76 |
| Perquisites | 4.08 | 3.66 |

46 Details of Employee Benefits as per IND AS -19 are as follows:

(A) Defined contribution Plans

The Company has recognized the following amounts in the profit and loss account:

| PARTICULARS | 2022-23 | 2021-22 |
|--|---------|---------|
| Contribution to Provident Fund and Family Pension Fund | 52.77 | 42.86 |
| Employers Contribution to Employees State Insurance Scheme | 6.21 | 6.08 |

(B) Defined Benefit Plan (unfunded)

(a) A General description of the employees Benefit Plan:

The Company has obligation towards gratuity, a funded defined benefit retirement plan covering eligible employees. The plan provides for lump sum payment to vested employees at retirement, death while in employment or on termination of an amount equivalent to 15 days salary payable for each completed year of service or part thereof in excess of six months. Vesting occurs upon completion of five years of service.

(b) Details of defined benefit plan as per Actuarial Valuation are as follows:

I. Components of employer expenses Charged in Defined Benefit Obligation during the year.

| Particulars | Gratuity | | Leave Encashment | | |
|---------------------------|----------|---------|------------------|---------|--|
| | 2022-23 | 2021-22 | 2022-23 | 2021-22 | |
| Current Service Cost | 17.55 | 15.59 | 4.00 | 5.93 | |
| Interest Cost | 13.29 | 12.32 | 0.70 | 0.33 | |
| Past service cost | 0.00 | 0.00 | - | - | |
| Actuarial Losses (Gains) | -9.19 | -4.33 | 3.41 | (0.72) | |
| Total Expenses recognized | 21.65 | 23.58 | 8.11 | 5.54 | |

II. Net Asset/ (Liability) recognized in the Balance sheet

| Particulars | Gra | ntuity | Leave Encashment | | |
|---|---------|---------|------------------|---------|--|
| | 2022-23 | 2021-22 | 2022-23 | 2021-22 | |
| Present Value of Defined Benefit Obligation | 192.16 | 183.27 | 10.52 | 9.66 | |
| Net Asset / (Liability) recognized in the Balance Sheet | 192.16 | 183.27 | 10.52 | 9.66 | |



III. Charge in Defined Benefit Obligation during the year.

| Particulars | Gra | ntuity | Leave Encashment | | | |
|--|---------|---------|------------------|---------|--|--|
| | 2022-23 | 2021-22 | 2022-23 | 2021-22 | | |
| Present value of defined Benefit obligation at the beginning of year | 183.27 | 169.91 | 9.66 | 4.57 | | |
| Current Service Cost | 17.55 | 15.59 | 4.00 | 5.93 | | |
| Interest Cost | 13.29 | 12.32 | 0.70 | 0.33 | | |
| Past service cost | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Actuarial Losses/(Gains) | -9.19 | -4.33 | 3.41 | -0.72 | | |
| Benefits paid | -12.75 | -10.22 | -0.42 | -0.46 | | |
| Present value of Defined Benefit obligation at the end of year | 192.17 | 183.27 | 17.35 | 9.66 | | |

IV. Actuarial Assumptions

| Particulars | 2022-23 | 2021-22 |
|------------------------|---------|---------|
| Discount Rate | 7.50% | 7.25% |
| Salary escalation Rate | 5.00% | 5.00% |

V The assumption of the future salary increases, considered in actuarial valuation, takes into account the inflation, seniority, promotion and other relevant factor.

47 Related Party Disclosure as per IND AS-24 (As certified by the Management):

A) List of Related Parties

1 Where Control Exist:

Associate Company

Bagla Techopack private limited

Subsidiary Company: None

Others

Hindustan Foils Ltd.

Bagla Tecvision Private limited

Bagla Wellness Private Limited

Surya Comusmer Goods Pvt Ltd

Agarwal Tracom Pvt. Ltd. Bagla Polifilms Ltd.

2 Key Management Personal:

Mr. Madhu Sudan Bagla - Managing Director
Mr. Suresh Sridhar Ajila - Whole time Director
Mrs. Urmila Goenka - Whole time Director
Mr. Ashok Kumar Pathak - Whole time Director

Mr. Nakul Bagla - CFO

Mr. Sarabjeet Singh Dua - Company Secretary (left on 15/07/2022)

Mrs. Sneha - Company Secretary (Joine on 15/07/2022 & Left on 14/11/2022)

Mr. Amit Jha - Company Secretary (Joine on 14/11/2022)



3 Relative of Key Management Personnel (With whom transactions taken place during the year)

Mr. Lalit Kumar Bagla - Father of Managing Director
Mrs. Anju Bagla - Wife of Managing Director
Mr. Dhruv Bagla - Son of Managing Director

Mrs. Surbhi Bagla - Wife of CFO

Mrs. Gayathri Ajila - Wife of Whole time Director
Ms. Puja Pathak - Daughter of Whole time Director
Mrs. Shailja Pathak - Wife of Whole time Director

4 Others

Shree Shree Ishwar Satya Narayanjee & Other Deities

Bagla Foundation
Bagla Polifilms LLC

B). Transactions with Related Parties:

(Rs in Lakhs)

| Type/Name of the Related party | Nature of Transaction | Volume of Transactions | | Amt. Payable/ (Recoverable) | |
|--------------------------------|-------------------------------|---------------------------|----------|--------------------------------|---------|
| | | 2022-23 | 2021-22 | 2022-23 | 2021-22 |
| Where Control Exists | | | | | |
| Bagla Polifilms Itd | Loan Taken | 235.00 | 210.00 | - | - |
| | Loan Repaid | 235.00 | 510.00 | - | - |
| | Purchase Goods | 424.61 | 1,315.60 | - | - |
| | Sales of Goods | 321.44 | 155.87 | - | |
| | Interest Paid | - | 12.44 | - | - |
| | Interest Received | 3.06 | - | | |
| | Reimbursement Paid / Received | 7.55 | 2.64 | - | - |
| Bagla Techvision (P)Ltd | Purchase of Shares | 37.90 | 24.76 | | |
| | Reimbursement Paid / Received | 20.40 | 1.22 | - | - |
| Bagla Technopack (P) Ltd | Advances Given | - | - | - | 40.00 |
| , | Advances Return | | 40.00 | | |
| | Loan Given | 140.00 | - | 100.00 | |
| | Loan Received back | 40.00 | - | | |
| | Interest Received | 2.88 | - | | |
| | Purchase of Shares | 137.00 | 10.00 | - | - |
| | Reimbursement Paid / Received | - | 0.76 | - | 0.61 |
| Bagla Wellness (P) Ltd. | Reimbursement Paid / Received | 2.66 | 1.74 | - | - |
| | Advances Given | - | 6.50 | | |
| | Advance Returned | - | 6.50 | | |
| Agarwal Tracom (P)Ltd | Rent Paid | 1.80 | 1.80 | - | - |
| , | Security Deposit | - | 13.50 | 28.50 | 28.50 |
| Key Management Personal | | | | | |
| Mr. Madhusudan Bagla | MD Remuneration | 102.00 | 84.00 | (0.49) | - |
| · · | Loans Taken | 145.00 | 140.00 | (29.00) | - |
| | Loan Returned | 116.00 | 305.00 | | |
| | Rent Paid | 39.00 | 39.00 | - | - |
| Mr. Suresh Ajila | Director's Remuneration | 9.48 | 8.91 | - | (0.45) |
| Mrs. Urmila Goenka | Director's Remuneration | 3.60 | 3.50 | - | - |



| Type/Name of the Related party | Nature of Transaction | Volui Transa | ne of actions | Amt. Payable/ (Recoverable) | |
|---|--|-----------------------|----------------------|--------------------------------|---------------------|
| | | 2022-23 | 2021-22 | 2022-23 | 2021-22 |
| Mr. Ashok Pathak | Director's Remuneration w.e.f. 26/08/2021 | 13.46 | 5.89 | (0.62) | (0.17) |
| Mr. Nakul Bagla | CFO Remuneration Rent Paid Security Deposit | 75.00 15.00 - | 75.00 15.00 - | 7.50 | (2.65) - 7.50 |
| Relative of Key Management Personal | | | | | |
| Mr. Dhruv Bagla | Rent Paid Salary paid | 15.00 30.00 | 15.00 - | - | - |
| Mrs. Gayatri Ajila | Commission Rent Paid Office Maintenance Security Deposit Given | 11.26 6.08 3.56 | 9.06 5.63 3.29 | - - - 10.00 | 10.00 |
| Mr. Lalit Kumar Bagla | Loan Repaid | - | 61.00 | - | (61.00) |
| Mrs. Anju Bagla | Salary | 28.80 | 28.80 | - | - |
| Ms. Shailja Pathak | Commission | 1.64 | - | - | - |
| Mrs. Puja Pathak | Commission | 5.06 | - | - | - |
| Mrs. Surbhi Bagla | Professnal Fee | 5.00 | 3.00 | - | - |
| Others | | | | | |
| Bagla Foundation | Donation for CSR | 28.50 | 15.81 | - | - |
| | Reimbursement Paid / Received | 0.30 | | | |
| M S BAGLA (HUF) | Reimbursement | - | 0.10 | | |
| Shree Shree Ishwar Satya Narayanjee & Other Deities | Reimbursement Paid / Received | 0.29 | - | - | - |
| Surya Consumer Goods Pvt ltd | Reimbursement Paid / Received | 0.09 | | | |
| Amit Kumar | Sitting Fees | 0.30 | 0.90 | - | - |
| Pawan Kumar Gupta | Sitting Fees | 0.40 | 0.15 | - | - |
| Ravi Kumar Agarwal | Sitting Fees | 0.18 | 0.23 | - | - |
| Sudeep Pande | Sitting Fees | 0.45 | 0.30 | - | - |
| SS Dua | Salary | 0.30 | 0.72 | - | - |
| SNEHA | Salary | 0.44 | - | - | - |
| AMIT JHA | Salary | 0.50 | - | - | - |
| Bagla Polifilms LLC | Sales | 28.90 | 237.02 | 28.70 | 234.13 |



48 Derivative Instruments and un-hedged Foreign Currency disclosure

| Particulars | 2022-23 | | | 2021-22 | | |
|--|----------|------------------------------|-------|----------|------------------------------|-------|
| Receivables | Rs. | Value in Foreign Currency | | Rs. | Value in foreign Currency | |
| Export Sales / return of equipment's purchased | 961.51 | USD | 11.82 | 3,072.39 | USD | 41.28 |
| | 56.85 | Euro | 0.67 | 176.99 | Euro | 2.19 |
| Advance for Machines/store items | | Euro | | 345.72 | Euro | 4.18 |
| | | USD | | 3.78 | USD | 0.05 |
| Advance for Material | 83.15 | USD | 1.02 | 266.22 | USD | 3.58 |
| | - | Euro | - | 19.01 | Euro | 0.23 |
| Total | 1,044.66 | USD | 12.84 | 3,342.39 | USD | 44.91 |
| | - | GBP | - | 19.01 | GBP | 0.23 |
| | 56.85 | Euro | 0.67 | 522.71 | Euro | 6.37 |
| Payables | | | | | | |
| Import- Material | 165.61 | USD | 2.00 | 540.44 | USD | 7.03 |
| | 1.93 | Euro | 0.02 | 0.82 | Euro | 0.01 |
| | 4.10 | GBP | 0.04 | 4.01 | GBP | 0.04 |
| Import- Capital goods | | Euro | | 66.30 | Euro | 0.77 |
| | | USD | | - | USD | - |
| Import- Expenses | | USD | | - | USD | - |
| Import- Store | | GBP | | - | GBP | - |
| | | USD | | 5.02 | USD | 0.07 |
| | | Euro | | 1.49 | Euro | 0.02 |
| Ocean Freight | | USD | | 298.86 | USD | 3.89 |
| Advance Received | 640.00 | USD | 7.72 | 1,157.57 | USD | 15.06 |
| | 65.36 | Euro | 0.72 | 22.10 | Euro | 0.26 |
| Foreign currency loan | | Euro | | 290.41 | Euro | 3.37 |
| Total | 805.61 | USD | 9.72 | 2,001.90 | USD | 26.04 |
| | 67.29 | Euro | 0.74 | 381.12 | Euro | 4.42 |
| | 4.10 | GBP | 0.04 | 4.01 | GBP | 0.04 |

⁴⁹ Figures of previous year have been re-grouped/re-arranged/re-cast wherever considered necessary.

For Rajan Goel and Associates Chartered Accountants ICAI Firm Regn. No. 004624N For and on behalf of the Board of Directors

CA Rajan Kumar Goel Proprietor Membership No. 083829 (Amit Kumar) Director DIN 06902856 (M. S. BAGLA) Mg. Director DIN 01425646

(Amit Kumar Jha) Company Secretary M. No.ACS65302 (N. M. BAGLA) CFO

Place: New Delhi Date: 29/05/2023

UDIN: 23083829BGYNLB2164

⁵⁰ The above audited results for the quarter and year ended 31st March, 2023 has been reviewed by the Audit committee and approved by the Board of Directors at their respective meetings held on 29 May, 2023.



INDEPENDENT AUDITOR'S REPORT

To Members of Hindustan Adhesives Limited

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the accompanying Consolidated Financial Statements of **HINDUSTAN ADHESIVES LIMITED** (hereafter referred to as the "Company") and its associate, which comprise the consolidated balance sheet as at 31 March 2023, and the consolidated statement of profit and loss (including other comprehensive income (loss)), consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the consolidated financial statements").

In our opinion and to the best of our information and according to the explanations given to us, and based on the consideration of reports of other auditors on separate financial statements of such subsidiaries and associate as were audited by the other auditors, the aforesaid consolidated financial statements give the information required by the Companies Act, 2013 ("Act") in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the consolidated state of affairs of the Group and its associate as at 31 March 2023, of its consolidated Loss and other comprehensive income, consolidated changes in equity and consolidated cash flows for the year then ended.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those SAs are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group and its associate in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in terms of the Code of Ethics issued by the Institute of Chartered Accountants of India and the relevant provisions of the Act, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence obtained by us along with the consideration of audit reports of the other auditors referred to in sub paragraph (a) of the "Other Matters" paragraph below, is sufficient and appropriate to provide a basis for our opinion on the consolidated financial statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements of the current period. These matters were addressed in the context of our audit of the standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Information Other than the Financial Statements and Auditor's Report Thereon

- The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the, Board's Report including Annexure to Board's Report, and Shareholder's Information, but does not include the Consolidated Financial Statements and our auditor's report thereon.
- Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.
- In connection with our audit of the Financial Statements, our responsibility is to read the other information and, in doing
 so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge
 obtained in the audit or otherwise appears to be materially misstated.
- If, based on the work we have performed and based on the work done/ audit report of other auditors, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Management's and Board of Directors' Responsibilities for the Consolidated Financial Statements

The Company's Management and Board of Directors are responsible for the preparation and presentation of these consolidated



financial statements in term of the requirements of the Act that give a true and fair view of the consolidated state of affairs, consolidated profit/ loss and other comprehensive income (loss), consolidated statement of changes in equity and consolidated cash flows of the Group including its associate in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under section 133 of the Act. The respective Management and Board of Directors of the companies included in the Group and of its associate are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of each company and for preventing and detecting frauds and other irregularities; the selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the consolidated financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the consolidated financial statements by the Management and Directors of the Company, as aforesaid.

In preparing the consolidated financial statements, the respective Management and Board of Directors of the companies included in the Group and of its associate are responsible for assessing the ability of each company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the respective Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The respective Board of Directors of the companies included in the Group and of its associate is responsible for overseeing the financial reporting process of each company.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or
 error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and
 appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is
 higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations,
 or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate
 in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on the
 internal financial controls with reference to the consolidated financial statements and the operating effectiveness of such
 controls based on our audit.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management and Board of Directors.
- Conclude on the appropriateness of Management and Board of Directors use of the going concern basis of accounting in preparation of consolidated financial statements and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the appropriateness of this assumption. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and its associate to cease to continue as a going concern.



- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of such entities or business activities within the Group and its associate to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit of financial information of such entities included in the consolidated financial statements of which we are the independent auditors. For the other entities included in the consolidated financial statements, which have been audited by other auditors, such other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion. Our responsibilities in this regard are further described in para (a) of the section titled 'Other Matters' in this audit report. We believe that the audit evidence obtained by us along with the consideration of audit reports of the other auditors referred to in subparagraph (a) of the Other Matters paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the consolidated financial statements.

Materiality is the magnitude of misstatements in the consolidated financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the consolidated financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the consolidated financial statements.

We communicate with those charged with governance of the Holding Company regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matter:

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. The consolidated financial statements include the Group's share of net profit/loss for the year ended 31st March, 2023, as considered in the consolidated financial statements, in respect of M/s Bagla Technopack Private Limited an associates, whose financial statements / financial information have been audited by other auditors whose reports have been furnished to us by the Management and our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of associates, and our report in terms of sub-sections (3) and (11) of Section 143 of the Act, in so far as it relates to the associates, is based solely on the reports of the other auditors.

Report on Other Legal and Regulatory Requirements

- 1. As required by Section 143(3) of the Act, based on our audit and on the consideration of reports of the other auditors on separate financial statements of an associate as audited by other auditors, as noted in the 'Other Matters' paragraph, we report, to the extent applicable, that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid consolidated financial statements.



- b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidated financial statements have been kept so far as it appears from our examination of those books and the reports of the other auditors.
- c) The consolidated balance sheet, the consolidated statement of profit and loss (including other comprehensive income), the consolidated statement of changes in equity and the consolidated statement of cash flows dealt with by this Report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements.
- In our opinion, the aforesaid consolidated financial statements comply with the Ind AS specified under section 133
 of the Act.
- e) On the basis of the written representations received from the directors of the Holding Company as on 31 March 2023 taken on record by the Board of Directors of the Company and the reports of the statutory auditors of its associate company incorporated in India, none of the directors of the Group companies and its associate incorporated in India is disgualified as on 31 March 2023 from being appointed as a director in terms of Section 164(2) of the Act.
- f) With respect to the adequacy of the internal financial controls with reference to financial statements of the Company and its Associate companies incorporated in India and the operating effectiveness of such controls, refer to our separate Report in "Annexure A".
- g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditor's) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the reports of the other auditors on separate financial statements of the subsidiaries and associate, as noted in the 'Other Matters' paragraph:
 - The consolidated financial statements disclose the impact of pending litigations as at 31 March 2023 on the consolidated financial position of the Group and its associate. Refer Note 35 to the consolidated financial statements
 - ii. The Group and its associate did not have any material foreseeable losses on long-term contracts including derivative contracts during the year ended 31 March 2023.
 - iii. There are no amounts which are required to be transferred to the Investor Education and Protection Fund by the Holding Company or its associate company incorporated in India during the year ended 31 March 2023.

For RAJAN GOEL & ASSOCIATES
Chartered Accountants
ICAI FIRM: 004624N

Place: New Delhi Date: 29/05/2023

UDIN: 23083829BGYNLC5317

CA Rajan Kumar Goel (Proprietor) Regn. 083829



ANNEXURE 'A' TO THE INDEPENDENT AUDITOR'S REPORT

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act") (Referred to Paragraph 2 (f) of Report on Other Legal and Regulatory Requirements of our Report of even date)

We have audited the internal financial controls over financial reporting of ("the Company") as of 31st March, 2023, in conjunction with our audit of the financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The respective Company's management and the Board of Directors are responsible for establishing and maintaining internal financial controls with reference to consolidated financial statements based on the criteria established by the respective Company considering the essential components of internal control stated in the Guidance Note. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the respective company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013 (hereinafter referred to as "the Act").

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to consolidated financial statements and their operating effectiveness.

Our audit of internal financial controls with reference to consolidated financial statements included obtaining an understanding of internal financial controls with reference to consolidated financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of the internal controls based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditors of the relevant subsidiary companies in terms of their reports referred to in the Other Matters paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls with reference to consolidated financial statements.

Meaning of Internal Financial Controls with Reference to Consolidated Financial Statements

A company's internal financial controls with reference to consolidated financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to consolidated financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.



Inherent Limitations of Internal Financial Controls with Reference to consolidated Financial Statements

Because of the inherent limitations of internal financial controls with reference to consolidated financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to consolidated financial statements to future periods are subject to the risk that the internal financial controls with reference to consolidated financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March,2023, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For RAJAN GOEL & ASSOCIATES Chartered Accountants ICAI FIRM: 004624N

Place: New Delhi Date: 29/05/2023

UDIN: 23083829BGYNLC5317

CA Rajan Kumar Goel (Proprietor) Regn. 083829



CONSOLIDATED BALANCE SHEET AS AT 31ST MARCH, 2023

| Part | ticular | s | Notes No. | As at 31 March 2023 (Rs. in Lakhs) |
|------|---------|---|-----------|--|
| Α. | ASSI | ETS | | |
| | 1 | Non-current assets | | |
| | | a) Property, Plant and Equipment | 4 | 7,686.37 |
| | | b) Capital work-in-progress | 5 | 25.69 |
| | | c) Financial Assets | | |
| | | i) Investments | 6 | 342.34 |
| | | ii) Other Financial Assets | 7 | 204.38 |
| | | d) Other-non current Assets | 8 | 107.68 |
| | | Total non-current assets | | 8,366.45 |
| | 2 | Current assets | | |
| | | a) Inventories | 9 | 5,121.77 |
| | | b) Financial assets | | |
| | | (i) Trade receivables | 10 | 2,591.33 |
| | | (ii) Cash and cash equivalents | 11 | 115.45 |
| | | (iii) Bank balances other than (ii) above | 12 | 3.95 |
| | | (iv) Other Financial Assets | 13 | 7.89 |
| | | c) Other current assets | 14 | 597.73 |
| | , | Total current assets | | 8,438.12 |
| | | Total Assets | | 16,804.58 |
| В. | Equit | y and Liabilities | | |
| | 1 | Equity | | |
| | | a) Equity Share capital | 15 | 511.63 |
| | | b) Other equity | 16 | 5,460.50 |
| | | Total equity | | 5,972.13 |
| | 2 | Liabilities | | |
| | | Non-current liabilities | | |
| | | a) Financial Liabilities | | |
| | | (i) Borrowings | 17 | 1,914.12 |
| | | b) Provisions | 18 | 161.87 |
| | | c) Deferred tax liabilities (Net) | 19 | 340.30 |
| | | Total non-current liabilities | | 2,416.29 |



| Particula | ars | | | | Notes No. | As at 31 March 2023 (Rs. in Lakhs) |
|-----------|---------|---|--|---|---|--|
| 3 | Cur | rent Liabilities | | | | _ |
| a) | Fina | ancial Liabilities | | | | |
| | (i) | Borrowings | | | 20 | 4,726.26 |
| | (ii) | Lease Liabilities | | | | |
| | (iii) | Trade payables | | | 21 | |
| | | , | ng dues of micro, um Enterprises (MSME) | | | 495.59 |
| | | b) Total Outstand other than MSM | ng dues of Creditors //E | | | 1,998.05 |
| | iv) | Other Financial liabi | ities | | 22 | 210.42 |
| b) | Oth | er Current liabilities | | | 23 | 944.38 |
| c) | Pro | visions | | | 24 | 40.81 |
| d) | Cur | rent Tax Liabilities (Ne | et) | | 25 | 0.65 |
| Tot | al cu | rrent liabilities | | | | 8,416.17 |
| Tot | al lial | bilities | | | | 10,832.45 |
| Tot | al eq | uity and liabilities | | | | 16,804.58 |
| Summar | y of s | ignificant accounting p | oolicies and | | 1-3 | |
| other No | tes fo | rming part of balance | sheet | | 4-50 | |
| The Acc | ompa | nying notes are an inte | egral part of the Ind AS fi | nancial statements | | |
| As per o | ur rep | ort of even date attac | hed | | | |
| Charter | ed Ac | el and Associates countants gn. No. 004624N | | | For and on behalf of the I | Board of Directors |
| Proprieto | or | mar Goel No. 083829 | (Amit Kumar) Director DIN 06902856 | (M. S. BAGLA) Mg. Director DIN 01425646 | (Amit Kumar Jha) Company Secretary M. No.ACS65302 | (N. M. BAGLA) CFO |
| Place: N | ew De | elhi | | | | |

Place: New Delhi Date: 29/05/2023

UDIN: 23083829BGYNLC5317



CONSOLIDATED STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED MARCH 31, 2023

| PAF | RTICULARS | | | Notes No. | For the year ended 31st March, 2023 (Rs. in Lakhs) |
|------|---|--|---|---|--|
| ī | Revenue From Operations (Gross) | | | 26 | 32,153.87 |
| П | Other Income | | | 27 | 349.09 |
| Ш | Total Income (I+II) | | | | 32,502.96 |
| IV | EXPENSES | | | | |
| | Cost of Materials Consumed | | | 28 | 22,035.58 |
| | Purchase of Stock-in-Trade | | | | |
| | Changes in inventories of finished | • | | 29 | -375.97 |
| | Work in Process and Stock-in-Trac | 1e | | 30 | 2,095.32 |
| | Employee Benefits Expenses Finance Cost | | | 31 | 679.89 |
| | Depreciation and amortization Exp | enses | | 32 | 1,098.21 |
| | Other Expenses | 011000 | | 33 | 6,387.35 |
| | Total expenses (IV) | | | | 31,920.38 |
| V | Profit before exceptional items a | nd tay (III-IV) | | | 582.58 |
| ۷I | Exceptional Items | iid tax (iii iv) | | | 302.30 |
| VII | Profit before tax (V-VI) | | | | 582.58 |
| VIII | Tax expense: | | | | |
| V | (1) Current tax | | | 25 | 187.00 |
| | (2) Deferred tax | | | 19 | -90.57 |
| | (3) Mat Credit Utilisation | | | | - |
| | | | | | 96.43 |
| IX | Profit for the period from continu | ing operations(VII-VIII) | | | 486.15 |
| Χ | Profit from discontinued operations | before tax | | | - |
| ΧI | Tax expense of discontinued opera | | | | - |
| XII | Profit from Discontinued operations | s (after tax) (X-XI) | | | |
| XIII | Profit for the period (IX+XII) | | | | 486.15 |
| XIV | Add: Share of Profit/(Loss) in As | sociates | | | - |
| X۷ | Total profit for the after consolid | ation (XIII+XIV) | | | 486.15 |
| XVI | Earnings per equity share (for cont | inuing operation): | | | |
| | (1) Basic | , , | | | 9.50 |
| | (2) Diluted | | | | 9.50 |
| Sun | nmary of significant accounting polic | ies and | | 1-3 | |
| othe | er Notes forming part of balance she | et | | 4-50 | |
| The | Accompanying notes are an integra | I part of the Ind AS finan | cial statements | | |
| As p | per our report of even date attached | | | | |
| Cha | Rajan Goel and Associates rtered Accountants I Firm Regn. No. 004624N | | | For and on behalf of the | e Board of Directors |
| Prop | Rajan Kumar Goel orietor nbership No. 083829 | (Amit Kumar) Director DIN 06902856 | (M. S. BAGLA) Mg. Director DIN 01425646 | (Amit Kumar Jha) Company Secretary M. No.ACS65302 | (N. M. BAGLA) CFO |
| Date | e: New Delhi e: 29/05/2023 N: 23083829BGYNLC5317 | | | | |



CONSOLIDATED STATEMENT OF CASH FLOW STATEMENT FOR THE YEAR ENDED MARCH 31, 2023

| PAI | RTICULARS | For the year ended 31st March, 2023 (Rs. in Lakhs) |
|-----|---|--|
| A | Cash flows from operating activities | |
| | Profit for the year (before tax) | 582.58 |
| | Adjustments for: | |
| | Depreciation and amortisation expense | 1,098.21 |
| | Provision for doubtful receivables, advances and other assets (net) | - |
| | Provision for Gratuity and Leaves | 9.76 |
| | Liabilities no longer required written back | -4.18 |
| | Net gain on sale of property, plant and equipment | -6.95 |
| | Net gain /loss on sale of investment | 556.49 |
| | Interest expense Dividend Income | 550.49 |
| | Interest income | -9.79 |
| | Operating profit before changes in assets and liabilities | 2,226.12 |
| | Changes in assets and liabilities : | |
| | (Increase) decrease in inventories | -213.68 |
| | (Increase) decrease in trade receivables and loans+ | 2,503.71 |
| | (Increase) decrease in other financial assets | 714.68 |
| | Increase (decrease) in trade payables | -1,632.98 |
| | Increase (decrease) in other financial liabilities | -650.78 |
| | Cash (used in)/generated from operating activities | 2,947.07 |
| | Income tax paid (net of refund) | -249.47 |
| | Net cash (used in)/from operating activities (A) | 2,697.60 |
| В | Cash flows from investing activities | |
| | Acquisition of property, plant and equipment | -779.87 |
| | Acquisition of property, plant and equipment (Capital WIP) | -25.69 |
| | Proceeds from sale of property, plant and equipment | 10.07 |
| | Purchase of investments | - |
| | Proceeds from sale/maturity of investments | -174.91 |
| | Dividend income | - |
| | Interest received | 9.79 |
| | Net cash flow from (used in) investing activities (B) | -960.61 |



| (Repayment) / Proceeds from current- borrowings (net) Interest paid Dividend paid on equity shares Net cash flow from (used in) financing activities (C) Net decrease in cash and cash equivalents (A+B+C) Cash and cash equivalents at the beginning of the year Cash and cash equivalents at the end of the year Note: a) The above cash flow statement has been prepared under the "Indirect Method" as set out in the Indian Account Standard (Ind AS 7) b) Cash and cash equivalents comprises of: Particulars Balances with banks: Balance in Current Account In Term Deposit accounts In Dividend Accounts | PARTI | CULARS | For the year ended 31st March, 2023 (Rs. in Lakhs) | | | | |
|---|-------|---|--|--|--|--|--|
| (Repayment) / Proceeds from current- borrowings(net) Interest paid -55 Dividend paid on equity shares Net cash flow from (used in) financing activities (C) -1,96 Net decrease in cash and cash equivalents (A+B+C) -22 Cash and cash equivalents at the beginning of the year 34 Cash and cash equivalents at the end of the year 11 Note: a) The above cash flow statement has been prepared under the "Indirect Method" as set out in the Indian Account Standard (Ind AS 7) b) Cash and cash equivalents comprises of: Particulars 31 March: Balances with banks: Balance in Current Account 4 In Term Deposit accounts 6 In Dividend Accounts Cash on hand | C | ash flows from financing activities | | | | | |
| Interest paid Dividend paid on equity shares Net cash flow from (used in) financing activities (C) Net decrease in cash and cash equivalents (A+B+C) Cash and cash equivalents at the beginning of the year Cash and cash equivalents at the end of the year 11 Note: a) The above cash flow statement has been prepared under the "Indirect Method" as set out in the Indian Account Standard (Ind AS 7) b) Cash and cash equivalents comprises of: Particulars Balances with banks: Balance in Current Account In Term Deposit accounts In Dividend Accounts Cash on hand | (F | Repayment) / Proceeds of long term borrowings | -1,316.53 | | | | |
| Dividend paid on equity shares Net cash flow from (used in) financing activities (C) Net decrease in cash and cash equivalents (A+B+C) Cash and cash equivalents at the beginning of the year Cash and cash equivalents at the end of the year 11 Note: a) The above cash flow statement has been prepared under the "Indirect Method" as set out in the Indian Account Standard (Ind AS 7) b) Cash and cash equivalents comprises of: Particulars Balances with banks: Balance in Current Account In Term Deposit accounts In Dividend Accounts Cash on hand | (F | Repayment) / Proceeds from current- borrowings(net) | -88.98 | | | | |
| Net cash flow from (used in) financing activities (C) Net decrease in cash and cash equivalents (A+B+C) Cash and cash equivalents at the beginning of the year Cash and cash equivalents at the end of the year Note: a) The above cash flow statement has been prepared under the "Indirect Method" as set out in the Indian Account Standard (Ind AS 7) b) Cash and cash equivalents comprises of: Particulars Balances with banks: Balance in Current Account In Term Deposit accounts In Dividend Accounts Cash on hand | Ir | nterest paid | -556.49 | | | | |
| Net decrease in cash and cash equivalents (A+B+C) Cash and cash equivalents at the beginning of the year Cash and cash equivalents at the end of the year 11 Note: a) The above cash flow statement has been prepared under the "Indirect Method" as set out in the Indian Account Standard (Ind AS 7) b) Cash and cash equivalents comprises of: Particulars Balances with banks: Balance in Current Account In Term Deposit accounts In Dividend Accounts Cash on hand | D | ividend paid on equity shares | | | | | |
| Cash and cash equivalents at the beginning of the year Cash and cash equivalents at the end of the year Note: a) The above cash flow statement has been prepared under the "Indirect Method" as set out in the Indian Account Standard (Ind AS 7) b) Cash and cash equivalents comprises of: Particulars Balances with banks: Balance in Current Account In Term Deposit accounts In Dividend Accounts Cash on hand | N | et cash flow from (used in) financing activities (C) | -1,962.00 | | | | |
| Cash and cash equivalents at the end of the year Note: a) The above cash flow statement has been prepared under the "Indirect Method" as set out in the Indian Account Standard (Ind AS 7) b) Cash and cash equivalents comprises of: Particulars Balances with banks: Balance in Current Account In Term Deposit accounts In Dividend Accounts Cash on hand | N | et decrease in cash and cash equivalents (A+B+C) | -225.01 | | | | |
| Note: a) The above cash flow statement has been prepared under the "Indirect Method" as set out in the Indian Account Standard (Ind AS 7) b) Cash and cash equivalents comprises of: Particulars Balances with banks: Balance in Current Account In Term Deposit accounts In Dividend Accounts Cash on hand | С | ash and cash equivalents at the beginning of the year | 344.41 | | | | |
| a) The above cash flow statement has been prepared under the "Indirect Method" as set out in the Indian Account Standard (Ind AS 7) b) Cash and cash equivalents comprises of: Particulars Balances with banks: Balance in Current Account In Term Deposit accounts In Dividend Accounts Cash on hand | С | ash and cash equivalents at the end of the year | 119.40 | | | | |
| Standard (Ind AS 7) b) Cash and cash equivalents comprises of: Particulars Balances with banks: Balance in Current Account In Term Deposit accounts In Dividend Accounts Cash on hand | N | | | | | | |
| Particulars Balances with banks: Balance in Current Account In Term Deposit accounts In Dividend Accounts Cash on hand | a | • • | thod" as set out in the Indian Accounting | | | | |
| Balances with banks: Balance in Current Account In Term Deposit accounts In Dividend Accounts Cash on hand | b | Cash and cash equivalents comprises of: | | | | | |
| Balances with banks: Balance in Current Account In Term Deposit accounts In Dividend Accounts Cash on hand | P | articulars | As at | | | | |
| Balance in Current Account In Term Deposit accounts In Dividend Accounts Cash on hand | | | 31 March 2023 | | | | |
| In Term Deposit accounts In Dividend Accounts Cash on hand | В | alances with banks: | | | | | |
| In Dividend Accounts Cash on hand | В | alance in Current Account | 47.20 | | | | |
| Cash on hand | Ir | Term Deposit accounts | 68.15 | | | | |
| | | Dividend Assessmen | | | | | |
| Cash and cash equivalents as per balance sheet 11 | Ir | Dividend Accounts | 3.95 | | | | |
| | | | 3.95 0.10 | | | | |

As per our report of even date attached

For Rajan Goel and Associates Chartered Accountants ICAI Firm Regn. No. 004624N For and on behalf of the Board of Directors

CA Rajan Kumar Goel Proprietor Membership No. 083829 (Amit Kumar) Director DIN 06902856 (M. S. BAGLA) Mg. Director DIN 01425646 (Amit Kumar Jha) Company Secretary M. No.ACS65302 (N. M. BAGLA) CFO

Place: New Delhi Date: 29/05/2023

UDIN: 23083829BGYNLC5317



NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS AS AT AND FOR THE YEAR ENDED 31 MARCH 2023

1 Corporate Overview

Hindustan Adhesives Limited (the 'Company') is a Company domiciled in India with its registered office situated at B-2/8, Safdarjung Enclave, New Delhi-110029. The Company has been incorporated under the provisions of Companies Act, 1956 and its equity shares are listed on the BSE in India.

The Company Established in 1988, Ventured into manufacturing products for fast growing packaging industry with establishing Hindustan Adhesives Limited - A Specialty Adhesive Coating Company with the then latest technology of Acrylic emulsion based coating and Hot Melt Adhesive coatings. It further expanded progressively to bring into India the latest and Specialized Double Bubble Film technology in this Industry. The Company has three manufacturing locations (Gautam-budh Nagar in Uttar Pradesh, Roorkee in Uttarakhand and Bhadreshwar - Kutch, in Gujarat), with a marketing presence throughout India and exports to all the major Continents in the world, having won many Leading Exporter Awards from the Govt. of India.

2 Basis of preparation and presentation

A. Statement of compliance

a) These financial statements have been prepared in accordance with Indian Accounting Standards ("Ind AS") notified under the Companies (Indian Accounting Standards) Rules, 2015 as amended by the Companies (Indian Accounting Standards) (Amendment) Rules, 2016, notified under Section 133 of the Companies Act, 2013 ('the Act') and guidelines issued by the Securities and Exchange Board of India (SEBI), as applicable and other relevant provision of the Act under the historical cost convention on an accrual basis except for certain financial instruments which are measured at fair values, notified under the Act and Rules prescribed there under.

B. (i) Basis of Preparation

The financial statements have been prepared on the historical cost basis except for the following items:

| Items | Measurement basis |
|---|----------------------------|
| Certain financial assets and liabilities (including derivative instruments) | Fair value |
| Employee's defined benefit plan | As per actuarial valuation |

(ii) Principles of Consolidation

The Consolidated financial statements consist of Hindustan Adhesives Limited and its Associate company (collectively referred to as "the company").

The Consolidated Financial statements have been prepared on the following basis:

- Investment in associate where the company directly or indirectly through subsidiaries holds more than or Equal to 20% equity, are accounted for using equity method as per Accounting Standard (AS) 23- ""Accounting for Investments in Associates in Consolidated Financial Statements" notified by companies (Accounting Standards) Rules, 2006.
- The difference between the cost of Investment in the associates and the share of net assets at the time of acquisition of shares in the associates is identified in the financial statements as Goodwill or Capital Reserve as the case may be.
- 3) As Per Clause 18 of AS-23 ""Accounting for Investments in Associates in Consolidated Financial Statements" under the equity method, an investor's share of losses of an associate equals or exceeds the carrying amount of the investment, the investor ordinarily discontinues recognizing its share of further losses and the investment is reported at nil value. Additional losses are provided for to the extent that the investor has incurred obligations or made payments on behalf of the associate to satisfy obligations of the associate that the investor has guaranteed or to which the investor is otherwise committed. If the associate subsequently reports profits, the investor resumes including its share of those profits only after its share of the profits equals the share of net losses that have not been recognized.
- 4. The financial statements of the associates used in the consolidation are drawn up to the same reporting date as that company i.e. 31st March, 2023.



The List of Associates which are included in the consolidation and the Group's holdings therein are as under:

| Name of the Entity | Country of Incorporation | Proportion of Ownership as on 31st March 2023 |
|----------------------------------|-----------------------------|---|
| Associate Company | | |
| Bagla Technopack Private Limited | INDIA | 49.00% |

C. Functional and presentation currency

These financial statements are presented in Indian Rupees (INR), which is also the Company's functional currency. All financial information presented in Indian rupees have been rounded-off to the nearest rupee except share data or as otherwise stated.

D. Use of estimates

In preparing these financial statements management has made judgments estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised prospectively.

Assumptions and estimation uncertainties

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year are furnished in the relevant notes.

E. Measurement of fair values

A number of the Company's accounting policies and disclosures require measurement of fair values, for both financial and non-financial assets and liabilities.

Fair values are categorised into different levels in a fair value hierarchy based on the inputs used in the valuation techniques as follows.

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2: Inputs other than quoted prices included in Level 1 that are observable for the asset or liability either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3: inputs for the asset or liability that are not based on observable market data (unobservable inputs).

When measuring the fair value of an asset or a liability, the Company uses observable market data as far as possible. If the inputs used to measure the fair value of an asset or a liability fall into different levels of the fair value hierarchy then the fair value measurement is categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

For the purpose of Fair value disclosures the company has determined classes of assets and liabilities on the basis of nature characteristics and risk of assets or liabilities and the level of fair value hierarchy as explained above this note summarises accounting policies for fair value and the other fair value related disclosures are given in relevant notes.

3 Significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these financial statements and in preparing the opening Ind AS balance sheet unless otherwise indicated.

a. Foreign currency transactions

Transactions in foreign currencies are translated into functional currency of the Company at the rate prevailing at the dates of the transactions or an average rate if the average rate approximates the actual rate at the date of the transaction.

- Foreign currency monetary items are translated in the functional currency at the exchange rate at the reporting date.



- Non-monetary items carried at fair value that are denominated in foreign currencies are translated into the functional currency at the rate when the fair value was determined.
- Non-monetary items denominated in a foreign currency and measured at historical cost are translated at the exchange rate prevalent at the date of the transaction.
- Exchange differences are recognised in profit or loss in the period in which they arise, except exchange differences arising from the translation of the items which are recognised in OCI.

b. Financial instruments

i. Recognition and initial measurement

Financial instruments are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Company becomes a party to the contractual provisions of the instrument.

A financial asset or financial liability is initially measured at fair value plus, for an item not at fair value through profit and loss (FVTPL), transaction costs that are directly attributable to its acquisition or issue of financial assets or liabilities.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss and ancillary costs related to borrowings) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in Statement of Profit and Loss.

ii. Classification and subsequent measurement

Financial assets

On subsequent recognition, a financial asset is classified as measured at

- amortised cost;
- Fair value through other comprehensive income (FVOCI) equity investment; or
- Fair value through profit or loss (FVTPL)

Financial assets are not reclassified subsequent to their initial recognition, except if and in the period the Company changes its business model for managing financial assets and the contractual cash flow characteristics of the financial asset

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Company may irrevocably elect to present subsequent changes in the investment's fair value in OCI (designated as FVOCI – equity investment). This election is made on an investment by investment basis.

If all financial assets are not measured at amortised cost or FVOCI as described above, to be measured at FVTPL. This includes all derivative financial assets. On initial recognition, the Company may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.



Subsequent measurement and gains and losses

| Financial assets at FVTPL | These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognised in profit or loss. |
|------------------------------------|---|
| Financial assets at amortised cost | These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on de-recognition is recognised in profit or loss. |
| Equity investments at FVOCI | These assets are subsequently measured at fair value. Dividends are recognised as income in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gains and losses are recognised in OCI and are not reclassified to profit or loss. |

Financial liabilities

Financial liabilities are classified as either financial liabilities at FVTPL or 'Other financial liabilities'. A financial liability is classified as at FVTPL if it is classified as heldfortrading, or it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognised in profit or loss. Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognised in profit or loss.

iii. De-recognition

Financial assets

The Company de-recognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Company neither transfers nor retains substantially all of the risks and rewards of ownership and does not retain control of the financial asset.

If the Company enters into transactions whereby it transfers assets recognised on its balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets, the transferred assets are not de-recognised.

Financial liabilities

The Company derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire.

The Company also derecognises a financial liability when its terms are modified and the cash flows under the modified terms are substantially different. In this case, a new financial liability based on the modified terms is recognised at fair value. The difference between the carrying amount of the financial liability extinguished and the new financial liability with modified terms is recognised in profit or loss.

iv. Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the balance sheet when, and only when, the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

v. Derivative financial instruments

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently remeasured to their fair value at each reporting date. Changes in the fair value of any derivative instrument are recognised immediately in the statement of profit and loss and are included in other income or expenses.



c. Property, plant and equipment and capital work-in-progress

i. Recognition and measurement

Property, plant and equipment

Items of property, plant and equipment are measured at cost, which includes capitalised borrowing costs, less accumulated depreciation and accumulated impairment losses, if any.

Cost of an item of property, plant and equipment comprises its purchase price, including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates, any directly attributable cost of bringing the item to its working condition for its intended use and estimated costs of dismantling and removing the item and restoring the site on which it is located.

The cost of a self-constructed item of property, plant and equipment comprises the cost of materials and direct labour, any other costs directly attributable to bringing the item to working condition for its intended use, and estimated costs of dismantling and removing the item and restoring the site on which it is located.

If significant parts of an item of property, plant and equipment have different useful lives, then they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment is recognised in profit or loss.

Capital work-in-progress

Cost of assets not ready for intended use, as on the balance sheet date, is shown as capital work-in-progress. Advances given towards acquisition of fixed assets outstanding at each balance sheet date are disclosed as other non-current assets.

ii. Transition to Ind AS

On transition to Ind AS, the Company has elected to continue with the carrying value of all of its property, plant and equipment recognised and, measured as per the previous GAAP, and use that carrying value as the deemed cost of such property, plant and equipment.

iii. Subsequent expenditure

Subsequent expenditure is capitalised only if it is probable that the future economic benefits associated with the expenditure will flow to the Company otherwise charged in statement of profit & loss for the period in which the costs are incurred.

iv. Depreciation

Depreciation is calculated on cost of items of property, plant and equipment less their estimated residual values over their estimated useful lives using the straight-line method for Plant & Machinery and Electric Installation and the written down value method for Building, Office Equipment, Air conditioner, Furniture & Fixtures, computers and vehicles and is generally recognised in the statement of profit and loss.

Freehold land is not depreciated.

The estimated useful lives of items of property, plant and equipment are estimated by the Management, which are equal to the life prescribed under the Schedule II of the Act.

Depreciation on additions (disposals) is provided on a pro-rata basis i.e. from (up to) the date on which asset is ready for use (disposed of).

d. Inventories

Inventories are valued as follows:

- i. Raw materials, stores and spares are valued at lower of cost and net realisable value. However, these items are considered to be realisable at cost, if the finished products, in which they will be used, are expected to be sold at or above cost. Cost is determined on First in First out Basis (FIFO).
- ii. Work-in-progress and finished goods are valued at lower of cost and net realisable value. Cost includes direct materials and labour and a proportion of manufacturing overheads based on normal operating capacity.



iii. Scraps / rejected materials are valued at estimated net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and estimated costs necessary to make the sale. The comparison of cost and net realisable value is made on an item by item basis.

e. Impairment of non-financial assets

The Company's non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated.

For impairment testing, assets that do not generate independent cash inflows are grouped together into cash-generating units (CGUs). Each CGU represents the smallest group of assets that generates cash inflows that are largely independent of the cash inflows of other assets or CGUs.

The recoverable amount of a CGU (or an individual asset) is the higher of its value in use and its fair value less costs to sell. Value in use is based on the estimated future cash flows, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the CGU (or the asset).

An impairment loss is recognised if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Impairment losses are recognised in the statement of profit and loss.

f. Employee benefits

i. Short-term employee benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed during the period as the related service is provided. A liability is recognised for the amount expected to be paid, if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee, and the amount of obligation can be estimated reliably.

ii. Defined contribution plans

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts.

Company providing retirement benefit in the form of provident fund is a defined contribution scheme. The contributions payable to the provident fund are recognised as expenses, when an employee renders the related services. The Company has no obligation, other than the contribution payable to the funds.

iii. Defined benefit plans

A defined benefit plan is a post-employment benefit plan other than a defined contribution plan. The Company's net obligation in respect of defined benefit plans is calculated separately for each plan by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

Gratuity liability is a defined benefit obligation and is provided for on the basis of an actuarial valuation on projected unit credit method made at the end of each financial year. The Company accounts for gratuity liability of its employees on the basis of actuarial valuation carried out at the year end by an independent actuary.

Remeasurements of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognised in OCI. The Company determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the then-net defined benefit liability (asset), taking into account any changes in the net defined benefit liability (asset) during the period as a result of benefit payments. Net interest expense and other expenses related to defined benefit plans are recognised in profit or loss.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service ('past service cost' or 'past service gain') or the gain or loss on curtailment is recognised immediately in profit or loss. The Company recognises gains and losses on the settlement of a defined benefit plan when the settlement occurs.



iv. Other long-term employee benefits

Company treats accumulated leave, as long-term employee benefit for measurement purposes. Such long-term compensated absences are provided for based on the actuarial valuation using the projected unit credit method at the year-end. Actuarial gains/losses are immediately taken to the statement of profit and loss and are not deferred.

a. Revenue

i. Sale of goods

Revenue from the sale of goods in the course of ordinary activities is measured at the fair value of the consideration received or receivable, net of returns, trade discounts and volume rebates. This inter alia involves discounting of the consideration due to the present value if payment extends beyond normal credit terms. Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, there is no continuing effective control over, or managerial involvement with, the goods, and the amount of revenue can be measured reliably.

h. Recognition of dividend income, interest income or expense

Dividend income is recognised in profit or loss on the date on which the Company's right to receive payment is established.

Difference between the sale price and carrying value of investment is recognised as profit or loss on sale / redemption on investment on trade date of transaction.

Interest income or expense is recognised using the effective interest method.

i. Government grants

Government grants are recognised initially as deferred income at fair value when there is reasonable assurance that they will be received and the Group will comply with the conditions associated with the grant; they are then recognised in profit or loss as other income on a systematic basis.

j. Leases

i. Determining whether an arrangement contains a lease

At inception of an arrangement, it is determined whether the arrangement contains a lease.

At inception or on reassessment of the arrangement that contains a lease, the payments and other consideration required by such an arrangement are separated into those for the lease and those for other elements on the basis of their relative fair values. If it is concluded for a finance lease that it is impracticable to separate the payments reliably, then an asset and a liability are recognised at an amount equal to the fair value of the underlying asset. The liability is reduced as payments are made and an imputed finance cost on the liability is recognised using the incremental borrowing rate.

ii. Assets held under leases

Leases of property, plant and equipment that transfer to the Company substantially all the risks and rewards of ownership are classified as finance leases. The leased assets are measured initially at an amount equal to the lower of their fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the assets are accounted for in accordance with the accounting policy applicable to similar owned assets.

Assets held under leases that do not transfer to the Company substantially all the risks and rewards of ownership (i.e. operating leases) are not recognised in the Company's balance sheet.

iii. Lease payments

Payments made under operating leases are generally recognised in profit or loss on a straight-line basis over the term of the lease unless such payments are structured to increase in line with expected general inflation to compensate for the lessor's expected inflationary cost increases. Lease incentives received are recognised as an integral part of the total lease expense over the term of the lease.

Minimum lease payments made under finance leases are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.



k. Income-tax

Income Tax expenses comprise current and deferred tax charge or credit. It is recognised in profit or loss except to the extent that it relates to an item recognised directly in equity or in other comprehensive income.

i. Current tax

Current tax comprises the expected tax payable or receivable on the taxable income or loss for the year and any adjustment to the tax payable or receivable in respect of previous years. The amount of current tax reflects the best estimate of the tax amount expected to be paid or received after considering the uncertainty, if any, related to income taxes. It is measured using tax rates (and tax laws) enacted or substantively enacted by the reporting date.

Current tax assets and current tax liabilities are offset only if there is a legally enforceable right to set off the recognised amounts, and it is intended to realise the asset and settle the liability on a net basis or simultaneously.

ii. Deferred tax

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the corresponding amounts used for taxation purposes. Deferred tax is also recognised in respect of carried forward tax losses and tax credits. Deferred tax is not recognised for the temporary differences arising on the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss at the time of the transaction:

Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available against which they can be used. The existence of unused tax losses is strong evidence that future taxable profit may not be available. Therefore, in case of a history of recent losses, the Company recognises a deferred tax asset only to the extent that it has sufficient taxable temporary differences or there is convincing other evidence that sufficient taxable profit will be available against which such deferred tax asset can be realised. Deferred tax assets – unrecognised or recognised, are reviewed at each reporting date and are recognised/ reduced to the extent that it is probable/ no longer probable respectively that the related tax benefit will be realised.

Deferred tax is measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on the laws that have been enacted or substantively enacted by the reporting date.

The measurement of deferred tax reflects the tax consequences that would follow from the manner in which the Company expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

iii. MAT credit

MAT credit is recognised as an asset only when and to the extent there is convincing evidence that the Company will pay normal income-tax during the specified year. In the year in which the Minimum Alternative Tax (MAT) credit becomes eligible to be recognised as an asset in accordance with the recommendations contained in the guidance note issued by the Institute of Chartered Accountants of India, the said asset is created by way of a credit to the statement of profit and loss and shown as MAT Credit Entitlement. The Company reviews the same at each balance sheet date and writes down the carrying amount of MAT Credit Entitlement to the extent there is no longer convincing evidence to the effect that Company will pay normal income-tax during the specified period.

I. Borrowing cost

Borrowing costs are interest and other costs (including exchange differences relating to foreign currency borrowings to the extent that they are regarded as an adjustment to interest costs) incurred in connection with the borrowing of funds. Borrowing costs directly attributable to acquisition or construction of an asset which necessarily take a substantial period of time to get ready for their intended use are capitalised as part of the cost of that asset. Other borrowing costs are recognised as an expense in the period in which they are incurred.



m. Provision, contingent liabilities and contingent assets

A provision is recognised if as a result of a past event the company has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows (representing the best estimate of the expenditure required to settle the present obligation at the balance sheet date) at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. Expected future operating losses are not provided for.

Contingencies

Provision in respect of loss contingencies relating to claims, litigations, assessments, fines and penalties are recognised when it is probable that a liability has been incurred and the amount can be estimated reliably.

Contingent liabilities and continent assets

A contingent liability exists when there is a possible but not probable obligation, or a present obligation that may, but probably will not, require an outflow of resources, or a present obligation whose amount cannot be estimated reliably. Contingent liabilities do not warrant provisions, but are disclosed unless the possibility of outflow of resources is remote.

Contingent assets has to be recognised in the financial statements in the period in which if it is virtually certain that an inflow of economic benefits will arise. Contingent assets are assessed continually and no such benefits were found for the current financial year.

n. Earnings per share

Basic Earnings Per Share ('EPS') is computed by dividing the net profit attributable to the equity shareholders by the weighted average number of equity shares outstanding during the year. Diluted earnings per share is computed by dividing the net profit by the weighted average number of equity shares considered for deriving basic earnings per share and also the weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares. Dilutive potential equity shares are deemed converted as of the beginning of the year, unless issued at a later date. In computing diluted earnings per share, only potential equity shares that are dilutive and that either reduces earnings per share or increases loss per share are included. The number of shares and potentially dilutive equity shares are adjusted retrospectively for all periods presented for the share splits.

o. Cash flow statement

Cash flows are reported using the indirect method, whereby net profit/ (loss) before tax is adjusted for the effects of transactions of a non-cash nature and any deferrals or accruals of past or future cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows from regular revenue generating (operating activities), investing and financing activities of the Company are segregated.

p. Cash and cash equivalents

For the purpose of presentation in the statement of cash flows, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible (including interest thereon) to known amounts of cash and which are subject to an insignificant risk of changes in value.

q. Assets held for sale

Assets are classified as assets held for sale if it is highly probable that they will be recovered primarily through sale rather than through continuing use. Such assets are generally measured at the lower of their carrying amount and fair value less costs to sell. Losses on initial classification as held for sale and subsequent gains and losses on re-measurement are recognised in profit or loss.

Once classified as held for sale, intangible assets, property, plant and equipment and investment properties are no longer amortised or depreciated.

r. Events after reporting date

Where events occurring after the balance sheet date provide evidence of conditions that existed at the end of the reporting period, the impact of such events is adjusted within the financial statements. Otherwise, events after the balance sheet date of material size or nature are only disclosed.



CONSOLIDATED NOTES OF THE BALANCE SHEET FOR THE YEAR ENDED 31ST MARCH, 2023

| Property Plant and Equipments | |
|-------------------------------|------|
| Property Plant and Equ | ment |
| Property Plant and | B |
| Property Plant | pu |
| Property | ant |
| Prope | \$ |
| ڄ | be |
| | ڄ |

| י ויסף פונא וימות מוום בלמוף | n billouid | | | | | | | | | 5 | (119. III Ednilo) |
|-----------------------------------|--------------------------|----------------------------|-----------|---------------------|----------------------|----------|-------------------|--------------------|--------------------------------------|--------------------------|-------------------|
| Particulars | Freehold | Electrical Installation | Buildings | Plant and equipment | Furniture & Fittings | Vehicles | Vehicles Computer | Air Conditioner | Air Office Conditioner Equipments | ETP, FIRE & Poluction | Total |
| At Cost | | | | | | | | | | | |
| Balance at April 1, 2022 | 155.26 | 752.67 | 1,984.60 | 9,990.55 | 362.79 | 318.49 | 68.79 | 34.29 | 27.80 | 185.21 | 185.21 13,880.45 |
| Additions | | 25.61 | 56.52 | 531.78 | 79.17 | 54.22 | 20.68 | 6.93 | 4.96 | • | 779.87 |
| Disposals / Adjustment | • | • | • | • | • | 24.74 | • | • | • | • | 24.74 |
| Balance at Mar., 31, 2023 | 155.26 | 778.28 | 2,041.12 | 10,522.33 | 441.96 | 347.97 | 89.47 | 41.22 | 32.76 | 185.21 | 185.21 14,635.58 |
| Property Plant and Equipments-Ac | Accumulated Depreciation | preciation | | | | | | | | | |
| Accumulated depreciation and imp | mpairment | | | | | | | | | | |
| Balance at April 1, 2022 | | 375.73 | 545.69 | 4,481.95 | 166.91 | 210.05 | 47.66 | 20.60 | 7.57 | 16.45 | 5,872.61 |
| Depreciation expense | • | 46.06 | 152.20 | 756.94 | 60.27 | 43.17 | 19.04 | 4.51 | 5.57 | 10.46 | 1,098.21 |
| Eliminated on disposals of assets | • | • | • | • | • | 21.61 | • | • | • | • | 21.61 |
| Balance at Mar., 31, 2023 | | 421.79 | 697.89 | 5,238.89 | 227.18 | 231.61 | 66.70 | 25.11 | 13.13 | 26.91 | 6,949.21 |
| Property Plant and Equipments- Ne | Net Block | | | | | | | | | | |
| Balance at April 1, 2022 | 155.26 | 376.94 | 1,438.91 | 5,508.60 | 195.88 | 108.45 | 21.14 | 13.69 | 20.23 | 168.76 | 8,007.84 |
| Balance at Mar., 31, 2023 | 155.26 | 356.49 | 1,343.23 | 5,283.44 | 214.78 | 116.36 | 22.77 | 16.11 | 19.62 | 158.30 | 7,686.37 |



CONSOLIDATED NOTES OF THE BALANCE SHEET FOR THE YEAR ENDED 31ST MARCH, 2023

5 Capital work in progress

(Rs. in Lakhs)

| Particulars | Building | Pre-operative expense | Other Plant & Equipments | Total |
|---|----------|-----------------------|-----------------------------|-------|
| Balance at April 1, 2022 | - | - | - | - |
| Additions | 25.69 | - | - | 25.69 |
| Adjustments/capitalised during the year | - | - | - | - |
| Effect of foreign exchange differences | - | - | - | - |
| Balance at Mar., 31, 2023 | 25.69 | - | - | 25.69 |

6 Investment

| Particulars | As at March 31, 2023 |
|--|----------------------|
| Investment in Equity Instruments in Other Entities (Refer Note 6A) | 342.34 |
| Other Investment (Refer Note 6B) | - |
| Total Investments | 342.34 |

6A Investment in Associate

| Particulars | As at |
|---|----------------|
| | March 31, 2023 |
| 1470000 (100000) equity shares of Bagla Technopack Pvt Ltd, Face Value @ Rs 10 each (1370000 (Previous year 100000) Number of shares were subscribed and allotted during the year) | 147.00 |
| Total Investment in Associate | 147.00 |



6B Investment in Equity Instruments

| Particulars | As at March 31, 2023 |
|---|----------------------|
| Others (Unquoted (fully paid up) | |
| 49000 (49000) equity shares of Bagla wellness Pvt. Ltd, Face Value @ Rs 10 each | 18.39 |
| 456900(456900) equity shares of Bagla Polifilms Ltd, Face Value @ Rs 10 each | 114.29 |
| 626620(247620) equity shares of Bagla Tecvision Pvt Ltd, Face Value @ Rs 10 each (379000 (Previous year 247620) Number of shares were subscribed and allotted during the year) | 62.66 |
| Total Investments in Other Equity instruments | 195.34 |
| Net Investment in Equity Instruments | 195.34 |
| Aggregate carrying value of unquoted investments | 195.34 |

6C Other investments

| Particulars | As at March 31, 2023 |
|--|----------------------|
| 10000 (10000) equity shares of Banaras state bank Ltd. | 1.00 |
| Less: Provision for diminution in value | -1.00 |
| TOTAL INVESTMENTS | - |

7 Other Financial Assets

| Particulars | As at March 31, 2023 |
|-------------------|----------------------|
| Security deposits | 204.38 |
| TOTAL | 204.38 |

^{*} Security deposits for more than 12 months

8 Other non-Current Assets

| Particulars | As at March 31, 2023 |
|---------------------------|----------------------|
| Advances | |
| Advance for Capital goods | 84.02 |
| Others | |
| Assets held for sale | 23.66 |
| TOTAL | 107.68 |



9 Inventories

| Particulars | As at March 31, 2023 |
|--|----------------------|
| Raw Material | 2,381.09 |
| Raw Material-in Transit | 503.67 |
| Work in process | 986.39 |
| Finished Goods | 950.92 |
| Stores and spares, fuel and packing material | 284.39 |
| Scrap for sales | 15.32 |
| TOTAL | 5,121.77 |

10 Trade receivables

| Particulars | As at March 31, 2023 |
|--------------------------------|----------------------|
| (a) Unsecured, considered good | 2,591.33 |
| (b) Credit Impaired | - |
| Provision for doubtful debts | - |
| TOTAL | 2,591.33 |

Note:

- 1 No trade receivables are due from directors or other officers of the company either severally or jointly with any other person.
- 2 Trade receivables are generally non interest bearing
- 3 Trade receivable includes due from related parties Rs 20,69,502/- (Previous year Rs.2,34,12,702/-)
- 4 Ageing required as per Schedule III, to the companies act are furnished in note No. 37(xxii)

11 Cash and cash equivalents

| Particulars | As at March 31, 2023 |
|------------------------------|----------------------|
| Balance with Scheduled banks | |
| On Current Account | 47.20 |
| On Term Deposits Account @+ | 68.15 |
| Cash in hand | |
| As per Books and certified | 0.10 |
| TOTAL | 115.45 |

- @ Pledged with bank as margin for issuing letter of Guarantees
- + Maturity period of deposit are less than 12 months

12 Bank Balance other than Cash and Cash Equivalents

| Particulars | As at March 31, 2023 |
|--------------------------------------|----------------------|
| Balance with Bank (Dividend account) | 3.95 |
| TOTAL | 3.95 |



13 Other Financial Assets

| Particulars | As at March 31, 2023 |
|--|----------------------|
| Interest Accrued-Fixed Deposit | 0.54 |
| Insurance Claim Receivable # | 7.35 |
| # Includes Rs. 735264 of Salvage goods | |
| TOTAL | 7.89 |

14 Other current assets

| Pa | rticu | rticulars | | | |
|----|-----------------|--|----------------|--|--|
| | | | March 31, 2023 | | |
| a) | Adv | Advance other than capital advances | | | |
| | i) | Advances to vendor for Supplies and services | 103.53 | | |
| | ii) | Advances to employees | 17.26 | | |
| b) | Adv | rances to related Parties | 100.00 | | |
| c) | Others Advances | | | | |
| | i) | Balance with Goods and Service Tax Authorities | 293.03 | | |
| | ii) | Export Incentives receivable | 0.14 | | |
| | iii) | Income Tax Refundable | 21.71 | | |
| | iv) | Prepaid expenses | 59.52 | | |
| | v) | Other Receivables | 2.54 | | |
| то | TAL | | 597.73 | | |

15 Equity Share Capital

| Particulars | As at March 31, 2023 |
|--|----------------------|
| Authorised Capital | |
| 7,000,000 equity shares of 10 each | 700.00 |
| Issued, Subscribed and Paid up | |
| 5,116,300 equity shares of 10 each fully paid up | 511.63 |
| TOTAL | 511.63 |



(i) Reconciliation of the number of shares and amount outstanding at the beginning and at the end of the reporting period:

| Particulars | As at March 31, 2023 |
|---|----------------------|
| Balance as at the beginning of the year | 51.16 |
| Movements | - |
| Balance as at the end of the year | 51.16 |

(ii) Rights, preferences and restriction attached to shares

The Company has one class of equity shares having a par value of Rs 10 per share. Each shareholder is eligible for one vote per share held. The dividend, if any, proposed by the Board of Directors is subject to the approval of the shareholders.

(iii) Shares held by each shareholder holding more than 5% of the aggregate shares in the Company

| Partio | Particulars | | As at March 31, 2023 | |
|--------|---|---------------|----------------------|--|
| | | No. of Shares | % | |
| 1 M | Ir. Madhusudan Bagla | 8.12 | 15.88% | |
| 2 M | Irs. Anju Bagla | 5.99 | 11.70% | |
| 3 M | Ir. Dhruv Bagla | 3.15 | 6.15% | |
| 4 M | Ir. Nakul Bagla | 3.72 | 7.27% | |
| 5 M | Ir. M.S.Bagla - Karta (M.S.Bagla - HUF) | 2.69 | 5.26% | |

(iv) a. Shareholding of Promoters (Equity Shares) as on 31/03/2023

| S. No. | Name of Promoter/(s) | No. of Shares | | | % Total Shares | % Change during the year 2022-23 |
|-----------|---|------------------|--------|------|-------------------|---|
| 1 | Mr. Madhusudan Bagla | 8.12 | 15.88% | 8.12 | 15.88% | - |
| 2 | Mrs. Anju Bagla | 5.99 | 11.70% | 5.99 | 11.70% | - |
| 3 | Mr. Dhruv Bagla | 3.15 | 6.15% | 3.15 | 6.15% | - |
| 4 | Mr. Nakul Bagla | 3.72 | 7.27% | 3.72 | 7.27% | - |
| 5 | Mr. M.S.Bagla - Karta (M.S.Bagla - HUF) | 2.69 | 5.26% | 2.69 | 5.26% | - |
| 6 | Mrs Sidhika Goenka | 0.26 | 0.52% | 0.26 | 0.52% | - |



16 Other equity

| Particulars | As at March 31, 2023 |
|---|----------------------|
| Capital Reserve # | 30.00 |
| Security Premium account | 212.60 |
| Investment allowance utilization reserve ## | 25.00 |
| Retained earnings | 5,192.90 |
| # For Capital Subsidy received in earlier years | |
| ## Since 1992-93 | |
| TOTAL | 5,460.50 |

Capital Reserve

| Particulars | As at March 31, 2023 |
|----------------------------------|----------------------|
| Balance at beginning of the year | 30.00 |
| Changes during the year | - |
| Balance at end of the year | 30.00 |

Security Premium account

| Particulars | As at March 31, 2023 |
|----------------------------------|----------------------|
| Balance at beginning of the year | 212.60 |
| Changes during the year | - |
| Balance at end of the year | 212.60 |

Investment allowance utilization reserve

| Particulars | As at March 31, 2023 |
|----------------------------------|----------------------|
| Balance at beginning of the year | 25.00 |
| Changes during the year | - |
| Balance at end of the year | 25.00 |

Retained Earnings

| Particulars | As at March 31, 2023 |
|--|----------------------|
| Balance at beginning of the year | 4,704.94 |
| Profit after tax for the year | 486.13 |
| Provision for Income tax for earlier years | 1.83 |
| Balance at end of the year | 5,192.90 |



17 Long term borrowings

| Particulars | As at March 31, 2023 |
|---|-------------------------|
| Secured | |
| Term loans from banks/ Auto Loans | |
| State Bank Of India (Refer Note A) | 85.58 |
| Indian Bank (Refer Note-B) | 1,299.99 |
| ICICI Bank (Refer Note - C) | 3.01 |
| ICICI Bank (Refer Note - C) | 5.79 |
| Indian Bank (Refer Note - C) | 14.35 |
| Working Capital Term Loan (GECL-COVID-19 Loan) | |
| State Bank Of India (Refer foot Note A(h&i)) | 278.22 |
| IDBI Bank - (Refer Note-D) | 198.18 |
| | 1,885.12 |
| Unsecured | |
| From Directors | 29.00 |
| | 29.00 |
| TOTAL | 1,914.12 |

A Term Loans from State Bank of India is secured by way of :

- a) First pari-passu charge on entire movable and immovable fixed assets of the company (including Land and Building) of the manufacturing unit at Kutch, Gujrat along with Indian Bank for Term Loan
- b) First charge over Factory Land and Building bearing survey no. Bigha, Biswa and sahi bushwansi, in Khasra No.9/0-17-0 and Khasra no.10/0-16-0,11/10-17-0,12/0-19-0,8/0-4-0,14/1 M/2-9-10, situated at village Acheja, Tehsil Dadri Dist. Ghaziabad, Gautam Budh Nagar(Uttar Pradesh) admeasuring total area 3 bigha,13 biswa,6 sahi, along with other term landers Indian Bank.
- c) Second pari pasu charge entire movable fixed assets, both present and future, of the company's unit at Roorkee, Haridwar, both present & future to be shared with working capital lenders Indian Bank, IDBI Bank and HDFC Bank.
- d) Second pari-passu charge on the entire movable and immovable fixed assets of the company, including land and construction thereon, both present and future, of the company's plant located at Dadri, district Ghaziabad (excluding land admeasuring 0.0253 hectares part of the existing factory land) to be shared with working capital lenders Indian Bank, IDBI Bank and HDFC Bank.
- e) Second pari-passu charge on entire movable and immovable fixed assets of the company, including land and building construction thereon, both present and future, of the company's plant located at Bhadreshwar, Kutch, near Mundra Port, Gujarat with working capital lenders Indian Bank, IDBI Bank and HDFC Bank. Second pari-passu charge on entire movable and immovable fixed assets of the company, including land and building construction thereon, both present and future, of the company's plant located at Bhadreshwar, Kutch, near Mundra Port, Gujarat to be sharedwith IDBI bank.



- f) Personal guarantee of Mr. Madhusudan Bagla , the Managing Director of the Company and sh Lalit Kumar Bagla and Ex Director of the Company.
- g) The Term Loan is repayable in 24 Quarterly instalments, interest is payable on monthly basis
- h) The COVID Emergency Credit Line (CCECL) Term Loan of Rs. 3.74 Crores sanctioned in 2020 of is repayable in 36 Monthly instalments, starting from Feb-2022, interest is payable on monthly basis.
- i) The Emergency Credit Line (GECL) Term Loan of Rs. 5.00 crores sanctioned in 2022 of is repayable in48 Monthly instalments, starting from Jan 2024, interest is payable on monthly basis.

B Term Loans from Indian Bank is secured by way of :

- First pari-passu charge on entire movable and immovable fixed assets of the company (including Land and Building) of the manufacturing unit at Kutch, Gujrat along with State Bank of India
- b) First charge over Factory Land and Building bearing survey no. Bigha, Biswa and sahi bushwansi, in Khasra No.9/0-17-0 and Khasra no.10/0-16-0,11/10-17-0,12/0-19-0,8/0-4-0,14/1 M/2-9-10, situated at village Acheja, Tehsil Dadri Dist. Ghaziabad, Gautam Budh Nagar(Uttar Pradesh) admeasuring total area 3 bigha,13 biswa,6 sahi, along with State Bank of India
- c) Second pari pasu charge entire movable fixed assets, both present and future, of the company's unit at Roorkee, Haridwar, both present & future to be shared with working capital lenders State Bank of India, IDBI Bank and HDFC Bank.
- d) Personal guarantee of the Managing Director Mr. Madhusudan Bagla ,and Sh Lalit Kumar Bagla an Ex Director of the Company.
- e) The Term Loan of is repayable in 24 Quarterly instalments, starting from June 2021, interest is payable monthly.
- f) The COVID Emergency Credit Line (CCECL) Term Loan of Rs. 1.30 Crores sanctioned in 2020 is repayable in 30 Monthly instalments, starting from Nov-2020, interest is payable on monthly basis, Pre-Closed During the year.
- i) The Emergency Credit Line (GECL) Term Loan of Rs. 3.30 Crores sanctioned in 2020 is repayable in 31 Monthly instalments, starting from March-2022, interest is payable on monthly basis, Pre-Closed During the year.
- C Loan from ICICI Bank YES Bank and Indian Bank are secured by way of hypothecation of the vehicle financed by them.
- **D** Term Loans from IDBI Bank is secured by way of :
 - a) Extension of Charges on Second pari-pasu basis on primary and collateral securities charged for other facilities.
 - b) The Emergency Credit Line (CCECL) Term Loan of Rs. 1.61 Crores sanctioned in 2020 is repayable in 36 Monthly instalments, starting from March ,2022, interest is payable on monthly basis.
 - c) The Emergency Credit Line (CCECL) Term Loan of Rs. 1.53 Crores sanctioned in May 2022 is repayable in 48 Monthly instalments, starting from April,2024, interest is payable on monthly basis.

18 Provisions- Non Current

| Particulars | As at March 31, 2023 |
|---------------------------------|----------------------|
| Provision for Employee Benefits | |
| Leave Encashment | 9.80 |
| Gratuity | 152.07 |
| TOTAL | 161.87 |



19 Deferred Tax Liabilities (Net of Assets)

| Particulars | As at March 31, 2023 |
|---|----------------------|
| Deferred Tax Liabilities -On timing difference | |
| On accounting of Depreciation as per Income tax Rules and as per Companies Act. | 399.54 |
| On Fair Value of Investments | - |
| Less: | 399.54 |
| Deferred Tax Assets-On timing difference | |
| On accounting of Doubtful debts | - |
| On accounting of Provision for Bonus, Gratuity and Compensated absence | 59.24 |
| TOTAL | 340.30 |

20 Short term borrowings

| Particulars | As at March 31, 2023 |
|---|-------------------------|
| Term loans / Auto Loan from banks '(Payable within next 12 Months) (Refer note no 17 "Long term borrowing") | |
| State Bank of India | 435.00 |
| Indian Bank | 453.04 |
| ICICI Bank- I | 3.75 |
| ICICI Bank- II | 3.25 |
| Yes Bank | 6.03 |
| Working Capital Term Loan (GECL-COVID-19 Loan) | |
| State Bank of India | 18.75 |
| Indian Bank | - |
| IDBI Bank | 53.67 |
| Working Capital Term Loan (COVID Emergency Credit Line) | |
| Indian Bank | 4.33 |
| | 977.82 |
| Cash Credit Limits (Refer Note- A-B) | |
| Allahabad Bank | - |
| IDBI Bank | 27.85 |
| State Bank of India | 2,405.47 |
| HDFC Bank | 1,315.12 |
| | 3,748.44 |
| TOTAL | 4,726.26 |



- A Working Capital Loans from State bank of India, Indian bank, IDBI bank and HDFC Bank is secured by way of First pari passu charge on the entire current assets of all three units of the company both present & future.
- **B** Working Capital Loans from State bank of India , Indian bank, IDBI bank and HDFC Bank is secured by way of second pari passu charge on the entire movable and immovable fixed assets both present & future of the company's unit located Unit located at Roorkee (Haridwar), Dadri (Uttar Pradesh) and Kutch (Gujarat), including land and building except land admeasuring 0.253 hectares [art of the existing factory land.

21 Trade payables

| Particulars | As at March 31, 2023 |
|--|-------------------------|
| Financial liabilities carried at amortized cost | |
| For Goods | 2,030.46 |
| For Services | 463.18 |
| Note : Ageing required as per Schedule III, to the companies act are furnished in note No. 37(xxiii) | |
| TOTAL | 2,493.64 |
| Total outstanding dues of micro enterprises and small enterprises (refer Note No. 37(xxiii)) | 495.59 |
| Total outstanding dues of creditors other than micro enterprises and small enterprises | 1,998.05 |
| TOTAL | 2,493.64 |

22 Other financial liabilities

| Particulars | As at March 31, 2023 |
|---------------------------------|----------------------|
| i) Interest accrued but not due | 41.37 |
| ii) Unclaimed dividend* | 3.95 |
| iii) Payable for capital goods | 66.58 |
| iv) Payable for employees | 98.52 |
| TOTAL | 210.42 |

^{*} The Amounts reflects the position as at year end. The actual amount to be transferred to Investor Education and Protection Fund in this respect shall be determined on the due dates. No amount is due to be transferred as at balance sheet date.

23 Other Current liabilities

| Particulars | As at March 31, 2023 |
|---------------------------------|----------------------|
| Advance received from Customers | 759.16 |
| Statutory Liabilities | 73.91 |
| Other liability | 111.31 |
| TOTAL | 944.38 |



24 Provisions - Current

| Particulars | As at March 31, 2023 |
|--------------------------------|----------------------|
| Employee Benefits | |
| Provision for Leave encashment | 0.72 |
| Provision for Gratuity | 40.09 |
| TOTAL | 40.81 |

25 Current Tax Liabilities (Net)

| Particulars | As at March 31, 2023 |
|--------------------------|----------------------|
| Current Tax | |
| Provision for Income Tax | 187.00 |
| Less: Tax paid | 186.35 |
| TOTAL | 0.65 |

26 Revenue From Operations

| Pa | rticulars | For the year ended March 31, 2023 |
|----|------------------|--------------------------------------|
| A. | Sale of products | |
| | Domestic Sale | 9,995.32 |
| | Export Sale | 21,921.72 |
| | Scrap Sale | 235.99 |
| | | 32,153.03 |
| В. | Sale of services | |
| | Job Work | 0.84 |
| | Total | 32,153.87 |

27 Other Income

| Pa | rticulars | For the year ended March 31, 2023 |
|----|--|--------------------------------------|
| a) | Interest income | |
| | Term Deposits | 5.97 |
| | Security Deposits | 3.82 |
| | | 9.79 |
| b) | Other gains and losses | |
| | Export Incentives | 5.91 |
| | Exchange rate fluctuation gain/(loss)(Net) | 319.33 |
| | Excess Provision for Bonus written back | 4.18 |



27 Other Income (Contd.)

| Particulars | For the year ended March 31, 2023 |
|---|--------------------------------------|
| Gain on Disposal of property, plant and equipment | 6.95 |
| Other Receipts | 2.93 |
| | 339.30 |
| Total | 349.09 |

28 Cost of materials consumed*

| Particulars | For the year ended March 31, 2023 |
|----------------------|--------------------------------------|
| Opening Stocks | 1,932.73 |
| Add: Purchases | 22,483.94 |
| Less: Closing Stocks | -2,381.09 |
| Total | 22,035.58 |

^{*} The Consumption amounts shown above have been ascertained on the basis of materials consumed and after considering excess/shortages ascertained on physical verifications.

29 Changes in inventories of finished goods, work-in process and Stock in Trade*

| Particulars | For the year ended March 31, 2023 |
|---------------------|--------------------------------------|
| Opening Stock | , |
| Work in Process | 678.52 |
| Finished Goods | 806.51 |
| Material in Transit | 11.41 |
| Scrap | 80.22 |
| | 1,576.66 |
| Closing Stock | |
| Work in Process | 986.39 |
| Finished Goods | 910.00 |
| Material in Transit | 40.92 |
| Scrap | 15.32 |
| | 1,952.63 |
| Change in inventory | -375.97 |

^{*} Closing inventory is net off scrapped /reworked items and shortages/excesses.



30 Employee Benefits Expenses

| Particulars | For the year ended March 31, 2023 |
|--|--------------------------------------|
| Salaries, Wages and other Allowances | 1,674.64 |
| Contribution to Provident and other Allied Funds | 63.19 |
| Director's Remuneration | 123.28 |
| Staff Welfare and Benefits | 210.57 |
| Gratuity | 22.18 |
| Leave Encashment | 1.46 |
| Total | 2,095.32 |

31 Finance costs

| Particulars | For the year ended March 31, 2023 |
|---|--------------------------------------|
| Interest to Banks on Cash/Packing credits | 194.92 |
| Interest to Bank on Term Loan | 349.53 |
| Interest on Other | 12.05 |
| Bank Commission and Charges | 123.39 |
| Total | 679.89 |

32 Depreciation and amortization Expenses

| Particulars | For the year ended March 31, 2023 |
|---|--------------------------------------|
| Depreciation (Note 4 Property, Plant and Equipment) | 1,098.21 |
| Total | 1,098.21 |

33 Other Expenses

| Particulars | For the year ended March 31, 2023 |
|--------------------------------|--------------------------------------|
| Manufacturing Function | March 31, 2023 |
| Manufacturing Expenses | |
| Power & Fuel Consumed | 1,278.88 |
| Store, Spares & Tools Consumed | 222.70 |
| Packing Expenses | 1,449.30 |
| Carriage Inward | 85.55 |
| Inter Unit Purchase | |
| Repairs and Maintenance: | |
| Building and Shed | 49.84 |
| Plant and Machinery | 246.38 |
| Research & Development charges | 12.57 |
| | 3,345.22 |



33 Other Expenses (Contd.)

| Particulars | For the year ended March 31, 2023 |
|---|--------------------------------------|
| ADMINISTRATIVE AND OTHER OVERHEADS | |
| Rent, Rates and Taxes | 124.68 |
| Printing and Stationery | 20.88 |
| Traveling and Conveyance | 165.70 |
| Vehicle Running Maintenance | 74.01 |
| Postage & Telephone charges | 46.27 |
| Electricity and Water Overheads | 18.73 |
| Data processing Expenses | 31.11 |
| Legal and Professional Charges | 124.75 |
| Advertisement Expenses | 5.52 |
| Auditor's Remuneration : | |
| For Audit Fees | 2.88 |
| Fees & Subscription | 35.79 |
| Insurance Charges | 56.66 |
| General Expenses | 144.81 |
| Unrealised Claim Written off | 49.65 |
| Sundry Balances Written off (Net) | 4.23 |
| Expenses on Corporate Social Responsibility | 40.30 |
| Previous year adjustment (Net) | 2.10 |
| | 948.07 |
| SALES AND DISTRIBUTION OVERHEADS | |
| Freight and Carriage Outward | 1,597.89 |
| Discount, Rebates and Claims | 18.47 |
| Brokerage & Commission | 395.33 |
| Business Promotion Expenses | 58.15 |
| Statutory Demands, Sales Tax, VAT,GST etc. | 17.38 |
| Exhibition & Conference Expenses | 6.84 |
| | 2,094.06 |
| Total | 6,387.35 |



34 Government Grants

The Company has applied the requirements in Ind AS 109, Financial Instruments, and Ind AS 20, Accounting for Government Grants and Disclosure of Government Assistance.

35 Contingent liabilities not provided for in respect of:

- (a) Bank Guarantees given by the Company Rs. 60.63 Lacs (Previous year Rs.59.73 Lacs)
- (b) Foreign letter of credit opened with IDBI Bank, Indian Bank & HDFC Bank for import of Raw material etc. worth Rs. 237.57 Lacs (Previous year Rs. 989.91 Lacs) and domestic letter of credit for procurement of raw material from domestic supplier Rs. Nil (Previous year Rs. NIL)
- (c) Central Sales tax payable for Assessment year 2013-14 in respect of its Roorkee unit, for which an appeal has been settle and paid full amount paid by compaby (Previous year 6.65 Lacs) but Department has file second appeal against the order
- (d) Income Tax Penalty Demand pending in Appeals before Commissioner of Income Tax Appeals for Assessment year 2018-19, Rs. 15,72 Lacs
- (e) Income Tax Demand pending for rectification before Assistant Commissioner of Income Tax (jurisdictional) for Assessment year 2014-15, Rs. 5.23 Lacs. the amount has already been paid /adjusted but due to some clerical oversight the demand is appearing on the Income tax portal, and the company has applied for rectification thereof.
- (f) Income Tax Demand pending for rectification before Assistant Commissioner of Income Tax (jurisdictional) for Assessment year 2017-18, Rs.40,44 Lacs. the amount has already been settled, paid /adjusted under VIVad Se Vishwas Scheme 2020 but due to some clerical oversight the demand is appearing on the Income tax portal, and the company has applied for rectification thereof.
- 36 Estimated Amount of capital commitment for contracts remaining to be executed Rs 2.21 Crores (Previous year 4.56 Crores) against which advances are given Rs. 0.86 Crores (previous year Rs.3.07 Crores).
- 37 Disclosures of the Additional Regulatory Information to the extent applicable to the company are made in compliance with the amendments made in Schedule III to the Companies Act 2013 vide Notification No. GSR 207(E) dated 24th March, 2021, are given as under:
 - i) The Title Deeds of the Property owned by the Company are held by the Company in its own Name, and the documents thereof are pledged with the State Bank of India.
 - ii) The Compny does not hold any property as Investment as any time during the year
 - iii) The Company has not revalued any of its Property, Plant and Equipment (including Right-of-Use Assets)
 - iv) The Company does not have any intangible assets at any time during the year
 - v) The company has not granted Loans to promoters, directors, KMPs and the related parties (as defined under Companies Act, 2013) at any time during the year, except Rs. 1,00,00,000 shown in Note 37 (XXIV)
 - vi) The Company own Capital Work in Progress (CWIP) at the close of the financial year shown in Note no. 5.
 - vii) The Company does not have any Intangible assets under development at any time during the year
 - viii) The Company does not have any Benami property, where any proceeding has been initiated or pending against the Company for holding any Benami property.
 - ix) The company has been sanctioned working capital limits in excess of five crore rupees, in aggregate, from State Bank of India as lead banker in the consortium where IDBI, HDFC and Indian Bank are members. On the basis of returns or statements filed by the Company with banks are in agreement with the books of account of the Company except for statements filed for month ended 30 June 2022, 30 September, 2022, 31 December 2022 and 31 March 2023 where differences were noted between the amount as per books of account for respective months and amount as reported in the quarterly statements

The difference were in case of Debtors amounting to Rs 197 Lakhs (amount reported to Bank – Rs 4,111 Lakhs Vs amount per books of account – Rs 4,308), Rs 15 Lakhs (amount reported to Bank – Rs 2,552 Lakhs Vs amount per books of account – Rs 2,567 Lakhs), Rs 31 Lakhs (amount reported to Bank – Rs 2,422 Lakhs Vs amount as per books of account – Rs 2,391 Lakhs) and Rs 118 Lakhs (amount reported to Bank – Rs 1,950 Lakhs Vs amount as per books of



account – Rs 1,832 Lakhs) for quarter ended 30 June 2022, 30 September 2022, 31st December 2022 and 31st March 2023.

Further, Inventory had a difference of Rs 76 Lakhs (amount reported to Bank-Rs 4,982 Lakhs Vs amount per books of account- Rs 4,906), Rs 63 Lakhs (amount reported to Bank – Rs 4,792l Lakhs Vs amount per books of account – Rs 4,855 Lakhs), Rs 56 Lakhs (amount reported to Bank – Rs 4,082 Lakhs Vs amount per books of account – Rs 4,138 Lakhs) and Rs 31 Lakhs (amount reported to Bank – Rs4,588 Lakhs Vs amount per books of account – Rs 4,619 Lakhs (Excluding "Raw Material in Transit" shown in Note no9.)) for quarter ended 30 June 2022, 30 September 2022, 31st December 2022 and 31st March 2023.

Further, Creditors had a difference of Rs 88 Lakhs (amount reported-Rs 2,073 Lakhs Vs amount per books of account- Rs 1,985), Rs 45 Lakhs (amount reported – Rs 554 Lakhs Vs amount per books of account – Rs 509 Lakhs) for quarter ended 30 June 2022 and 31st December 2022 and No difference in Quarter ended 30 September 2022 and and 31st March 2023.

Further that, Turnover had a difference of Rs 789 Lakhs (amount reported to Bank-Rs 12,593 Lakhs Vs amount per books of account- Rs 11,804), Rs 538 Lakhs (amount reported to Bank – Rs 7,869 Lakhs Vs amount per books of account – Rs 7,331 Lakhs), Rs 42 Lakhs (amount reported to Bank – Rs 7,557 Lakhs Vs amount per books of account – Rs 7,599 Lakhs) and Rs 990 Lakhs (amount reported to Bank – Rs 6,410 Lakhs Vs amount per books of account – Rs 5,420 Lakhs) for quarter ended 30 June 2022, 30 September 2022, 31st December 2022 and 31st March 2023 the difference is due to Inter-unit sales not excluded while submitted it to the Bank.

The overall impact on Working capital based on figures as per books of account as compared to the reported figures are, increase in working capital by Rs. 210 lakhs and Rs. 78 Lakhs and Rs. 70 Lakhs as on 30th June and 30th September and 31st December respectively. Whereas the working capital got reduced by Rs. 88 Lakhs as on 31st March 2023.

- x) The Company is not declared as willful defaulter by any bank or financial institution (as defined under the Companies Act, 2013) or consortium thereof or other lender in accordance with the guidelines on willful defaulters issued by the Reserve Bank of India.
- xi) The company has not entered into any transaction with companies struck off under section 248 of the Companies Act, 2013 or section 560 of Companies Act, 1956.
- xii) There are no charges or satisfaction of Charges yet to be registered with Registrar of Companies beyond the statutory period.
- xiii) The Company does not have any subsidiary, hence the provision with regard to compliance with the number of layers for its holding in downstream companies prescribed under clause (87) of section 2 of the Companies Act, 2013 read with the Companies (Restriction on number of Layers) Rules, 2017 are not applicable to the company.
- xiv) During the year under report no Scheme of Arrangements has been approved by the Competent Authority in terms of sections 230 to 237 of the Companies Act, 2013.
- xv) The company has not advanced or loaned or invested funds (either borrowed funds or share premium or any other sources or kind of funds) to any other person(s) or entity(is), including foreign entities (Intermediaries) with the understanding (whether recorded in writing or otherwise) that the Intermediary shall (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or (ii) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries;
- xvi) The company has not received any fund from any person(s) or entity(is), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the company shall (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or (ii) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- xvii) The Company has not traded or invested in Crypto currency or Virtual Currency during the financial year
- xviii) The Company does not have any transaction which are not recorded in the books of accounts that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961.
- xix) The Company has not received any Government Grant or Subsidy during the year.



xx) Details Corporate Social Responsibility (CSR)

a) amount required to be spent by the company during the year,

40.30 Lakhs

b) amount of expenditure incurred,

40.30 Lakhs

c) shortfall at the end of the year

Nil

d) total of previous years shortfall,

Nil Nil

e) reason for shortfall

Meditation Centre

the company has undertaken Education, skilling, health, environmental sustainability, COVID-19 relief activities under its CSR activities

and Education

g) the entire amount pf CSR has been spent through M/s Bagla Foundation - a related party.

xxi) Ratio's

| Name of the Ratio | Formula 2022-23 Reas | | Reason for change | |
|--------------------------------------|--|--------|--|--|
| (a) Current Ratio | Current Assets/Current Liabilities | 1.00 | Due to decrease in current Assets/Increase in Current Liability. | |
| (b) Debt-Equity Ratio | Total debt/Shareholder's Equity | 1.11 | Due to decrease in debts from internal accrual. | |
| (c) Debt Service Coverage Ratio | Net Operating Income/ Debt Service | 0.92 | Due Decrease in operating revenue. | |
| (d) Return on Equity Ratio | Net Income/ Shareholder's Equity | 8.14 | Decrease in profit during the current year | |
| (e) Inventory turnover ratio | COGS/Average Inventory | 4.98 | Slow Sales/More than sufficient Inventory | |
| (f) Trade Receivables turnover ratio | Net credit Sales/ Ave. Trade Receivable | 8.78 | Due to reduction in operating revenue. | |
| (g) Trade payables turnover ratio | Net credit purchase/ Ave. Trade payable | 13.67 | Due to better credit utilisation | |
| (h) Net capital turnover ratio | Net Sales/Avg Working Capital | 102.59 | Due to reduction in operating revenue. | |
| (i) Net profit ratio | Net profit/Total Revenue | 1.51 | Due to Decreased Turnover with reduced margin | |
| (j) Return on Capital employed | EBIT/Capital Employed | 13.58 | Due to Decrease in Profit | |
| (k) Return on investment | Income earn on Investment/ Value of the Investment | NA | NA | |



xxii) Trade Receivable Ageing Schedule

Current Reporting Period

| Particulars | > 6 Months | < 6 Months > 1 Years | 1-2 Years | 2-3 Years | More than 3 years | Total |
|--|------------|-------------------------|-----------|-----------|-------------------|----------|
| i) Undisputed Trade Receivables- Considered good | 2,494.97 | 16.44 | 79.85 | 0.07 | | 2,591.33 |
| ii) Undisputed Trade Receivables- which have significant increase in credit risk | - | - | - | - | - | - |
| iii) Undisputed Trade Receivables- Credit Impaired | - | - | - | - | - | - |
| iv) Disputed Trade Receivables- Considered good | - | - | - | - | - | - |
| v) Disputed Trade Receivables- which have significant increase in credit risk | - | - | - | - | - | - |
| vi) Disputed Trade Receivables- Credit Impaired | - | - | - | - | - | - |
| | 2,494.97 | 16.44 | 79.85 | 0.07 | - | 2,591.33 |
| Less: Allowance for Doubtful Trade Receivable | - | - | | | | |
| Total Receivables | 2,494.97 | 16.44 | 79.85 | 0.07 | - | 2,591.33 |

xxiii) Trade payables Ageing Schedule

Current Reporting Period

| Particulars | Less than 6 Months | 6 Months to 1 Year | | 2-3 Years | More than 3 years | Total |
|--------------------------|-----------------------|-----------------------|------|-----------|-------------------|----------|
| i) MSME | 495.30 | - | 0.21 | - | 0.08 | 495.59 |
| ii) Others | 1,956.68 | 16.03 | 9.16 | 3.51 | 12.68 | 1,998.06 |
| iii) Disputed dues-MSME | - | - | - | - | - | - |
| iv) Disputed dues-Others | - | - | - | - | - | - |
| | 2,451.98 | 16.03 | 9.37 | 3.51 | 12.76 | 2,493.65 |



xxiv) Disclosure of Loans or Advances granted to Promoters, Directors, KMP's and the related Parties

| Type of Borrower | Amount of | % to the |
|------------------|--------------|-------------|
| | Loan or | total Loans |
| | Advance | and |
| | Current year | Advances |
| Promoter | NIL | NA |
| Directors | NIL | NA |
| KMPs | NIL | NA |
| Related Parties | 100 | - |

- 38 Insurance Claim receivable includes following claims which are not yet settled and any variation therein will be accounted for in the year of actual realisation:
 - (i) Claim with The Universal Sompo General Insurance Company Limited for loss of finished goods and packing material and scrap under fire broke out on 28/04/2020 at 1st floor of the factory building at Dadri plant has been settled in current year at Rs.17.75 Lacs (Previous Year Rs.33.91 Lacs.), The claim has been increased by the amount of GST Input Reversal of Rs Nil (Prevous Year Rs. 2.50 Lacs) during the year.
 - (ii) Claim with The Universal Sompo General Insurance Company Limited for loss of Raw Material, Finished Goods, packing material and Work in process under fire broke out on 30/04/2020 at Ground floor of the factory building at Dadri plant has been settled in current year at Rs. 86.49 Lacs (Previous Year Rs 129.79 Lacs). The claim has been increased by the amount of GST Input Reversal of Rs. ..NIL (Previous Year Rs 17.55 Lacs) during the year.
- 39 Balance with Indian Bank- Ahmadabad Rs.15,150 having no transactions during the year is subject to Confirmation.
- 40 Accrued benefits of duty free imports available to the company in form of transferable import licenses for completed export obligations, which are utilized / availed for own imports in subsequent financial year, have not been accounted for as the same has no impact on financial statements of the company.
- 41 In the opinion of the Board and to the best of their knowledge and belief, the value on realization of current assets, loans and advances including amount recoverable from Income Tax, Goods and Service tax, Central Excise, Service Tax, VAT and deferred credit from suppliers all are in the ordinary course of business would not be less than the amount at which they are stated in the Balance Sheet, all these debit/credit balances are subject to confirmations and adjustments, if any. The management is hopeful of recovering the debit balances, which are outstanding since a long.
- 42 The Roorkee Unit of Company has been registered under the Central Capital Subsidy Scheme 2003. The Company has received Capital Subsidy amounting to Rs.30.00 lacs during 2014-15 under the said scheme credited to capital reserves.

43 Earnings per share (EPS):

| Particulars | 2022-23 |
|---|---------|
| Profit after Tax (Rs. in Lacs) | 486 |
| Average number of Equity Shares (Face Value of Rs.10) | 51.16 |
| Basic and Diluted EPS (in Rupees per Share) | 9.50 |

44 There are no separately reportable segments in terms of IND AS-108.



45 Amount paid to Directors as remuneration:

A. Managing Director

| Particulars | 2022-23 |
|---------------------------------------|---------|
| No. of Persons | One |
| Salary & Allowances (see note no. 45) | 72.00 |
| Perquisites | 30.00 |

B. Whole Time Director

| Particulars | 2022-23 |
|---------------------------------------|---------|
| No. of Persons | Three |
| Salary & Allowances (see note no. 45) | 20.58 |
| Contribution to P.F & other funds | 0.82 |
| Perquisites | 4.08 |

46 Details of Employee Benefits as per IND AS -19 are as follows:

(A) Defined contribution Plans

The Company has recognized the following amounts in the profit and loss account:

| PARTICULARS | 2022-23 |
|--|---------|
| Contribution to Provident Fund and Family Pension Fund | 52.77 |
| Employers Contribution to Employees State Insurance Scheme | 6.21 |

(B) Defined Benefit Plan (unfunded)

(a) A General description of the employees Benefit Plan:

The Company has obligation towards gratuity, a funded defined benefit retirement plan covering eligible employees. The plan provides for lump sum payment to vested employees at retirement, death while in employment or on termination of an amount equivalent to 15 days salary payable for each completed year of service or part thereof in excess of six months. Vesting occurs upon completion of five years of service.

(b) Details of defined benefit plan as per Actuarial Valuation are as follows:

I. Components of employer expenses Charged in Defined Benefit Obligation during the year.

| Particulars | Gratuity | Leave Encashment | |
|---------------------------|----------|------------------|--|
| | 2022-23 | 2022-23 | |
| Current Service Cost | 17.55 | 4.00 | |
| Interest Cost | 13.29 | 0.70 | |
| Actuarial Losses (Gains) | -9.19 | 3.41 | |
| Total Expenses recognized | 21.65 | 8.11 | |

II. Net Asset/ (Liability) recognized in the Balance sheet

| Particulars | Gratuity Leave Encashment | |
|---|---------------------------|---------|
| | 2022-23 | 2022-23 |
| Present Value of Defined Benefit Obligation | 192.16 | 10.52 |
| Net Asset / (Liability) recognized in the Balance Sheet | 192.16 | 10.52 |



III. Charge in Defined Benefit Obligation during the year.

| Particulars | Gratuity | Leave Encashment |
|--|----------|------------------|
| | 2022-23 | 2022-23 |
| Present value of defined Benefit obligation at the beginning of year | 183.27 | 9.66 |
| Current Service Cost | 17.55 | 4.00 |
| Interest Cost | 13.29 | 0.70 |
| Actuarial Losses/(Gains) | -9.19 | 3.41 |
| Benefits paid | -12.75 | -0.42 |
| Present value of Defined Benefit obligation at the end of year | 192.17 | 17.35 |

IV. Actuarial Assumptions

| Particulars | 2022-23 |
|------------------------|---------|
| Discount Rate | 7.50% |
| Salary escalation Rate | 5.00% |

V The assumption of the future salary increases, considered in actuarial valuation, takes into account the inflation, seniority, promotion and other relevant factor.

47 Related Party Disclosure as per IND AS-24 (As certified by the Management):

A) List of Related Parties

1 Where Control Exist:

Associate Company

Bagla Techopack private limited

Subsidiary Company: None

Others

Hindustan Foils Ltd.

Bagla Tecvision Private limited

Bagla Wellness Private Limited

Surya Comusmer Goods Pvt Ltd

Agarwal Tracom Pvt. Ltd. Bagla Polifilms Ltd.

2 Key Management Personal:

Mr. Madhu Sudan Bagla - Managing Director
Mr. Suresh Sridhar Ajila - Whole time Director
Mrs. Urmila Goenka - Whole time Director
Mr. Ashok Kumar Pathak - Whole time Director

Mr. Nakul Bagla - CFO

Mr. Sarabjeet Singh Dua - Company Secretary (left on 15/07/2022)

Mrs. Sneha - Company Secretary (Joine on 15/07/2022 & Left on 14/11/2022)

Mr. Amit Jha - Company Secretary (Joine on 14/11/2022)



3 Relative of Key Management Personnel (With whom transactions taken place during the year)

Mr. Lalit Kumar Bagla - Father of Managing Director
Mrs. Anju Bagla - Wife of Managing Director
Mr. Dhruv Bagla - Son of Managing Director

Mrs. Surbhi Bagla - Wife of CFO

Mrs. Gayathri Ajila - Wife of Whole time Director
Ms. Puja Pathak - Daughter of Whole time Director
Mrs. Shailja Pathak - Wife of Whole time Director

4 Others

Shree Shree Ishwar Satya Narayanjee & Other Deities

Bagla Foundation
Bagla Polifilms LLC

B). Transactions with Related Parties:

(Rs in Lakhs)

| Type/Name of the Related party | Nature of Transaction | Volume of Transactions | Amt. Payable/ (Recoverable) |
|--------------------------------|-------------------------------|---------------------------|--------------------------------|
| Troidiou purty | | 2022-23 | 2022-23 |
| Where Control Exists | | | |
| Bagla Polifilms Itd | Loan Taken | 235.00 | - |
| | Loan Repaid | 235.00 | - |
| | Purchase Goods | 424.61 | - |
| | Sales of Goods | 321.44 | - |
| | Interest Paid | - | - |
| | Interest Received | 3.06 | |
| | Reimbursement Paid / Received | 7.55 | - |
| Bagla Techvision (P)Ltd | Purchase of Shares | 37.90 | |
| | Reimbursement Paid / Received | 20.40 | - |
| Bagla Technopack (P) Ltd | Advances Given | - | - |
| | Advances Return | - | |
| | Loan Given | 140.00 | 100.00 |
| | Loan Received back | 40.00 | |
| | Interest Received | 2.88 | |
| | Purchase of Shares | 137.00 | - |
| | Reimbursement Paid / Received | - | - |
| Bagla Wellness (P) Ltd. | Reimbursement Paid / Received | 2.66 | - |
| | Advances Given | - | |
| | Advance Returned | - | |
| Agarwal Tracom (P)Ltd | Rent Paid | 1.80 | - |
| | Security Deposit | - | 28.50 |
| Key Management Personal | | | |
| Mr. Madhusudan Bagla | MD Remuneration | 102.00 | (0.49) |
| | Loans Taken | 145.00 | (29.00) |
| | Loan Returned | 116.00 | |
| | Rent Paid | 39.00 | - |
| Mr. Suresh Ajila | Director's Remuneration | 9.48 | - |
| Mrs. Urmila Goenka | Director's Remuneration | 3.60 | - |



| Type/Name of the Related party | Nature of Transaction | Volume of Transactions | Amt. Payable/ (Recoverable) | |
|---|--|---------------------------|--------------------------------|--|
| | | 2022-23 | 2022-23 | |
| Mr. Ashok Pathak | Director's Remuneration w.e.f. 26/08/2021 | 13.46 | (0.62) | |
| Mr. Nakul Bagla | CFO Remuneration Rent Paid Security Deposit | 75.00 15.00 | - - 7.50 | |
| Relative of Key Management Personal | | | | |
| Mr. Dhruv Bagla | Rent Paid Salary paid | 15.00 30.00 | - | |
| Mrs. Gayatri Ajila | Commission Rent Paid Office Maintenance Security Deposit Given | 11.26 6.08 3.56 | - - - 10.00 | |
| Mr. Lalit Kumar Bagla | Loan Repaid | - | - | |
| Mrs. Anju Bagla | Salary | 28.80 | - | |
| Ms. Shailja Pathak | Commission | 1.64 | - | |
| Mrs. Puja Pathak | Commission | 5.06 | - | |
| Mrs. Surbhi Bagla | Professnal Fee | 5.00 | - | |
| Others | | | | |
| Bagla Foundation | Donation for CSR | 28.50 | - | |
| Reimbursement Paid / Received | | 0.30 | | |
| M S BAGLA (HUF) | Reimbursement | - | | |
| Shree Shree Ishwar Satya Narayanjee & Other Deities | Reimbursement Paid / Received | 0.29 | - | |
| Surya Consumer Goods Pvt ltd | Reimbursement Paid / Received | 0.09 | | |
| Amit Kumar | Sitting Fees | 0.30 | - | |
| Pawan Kumar Gupta | Sitting Fees | 0.45 | - | |
| Ravi Kumar Agarwal | Sitting Fees | 0.18 | - | |
| Sudeep Pande | Sitting Fees | 0.45 | - | |
| SS Dua | Salary | 0.30 | - | |
| SNEHA | Salary | 0.44 | - | |
| AMIT JHA | Salary | 0.50 | - | |
| Bagla Polifilms LLC | Sales | 28.90 | 28.70 | |



48 Derivative Instruments and un-hedged Foreign Currency disclosure

| Particulars | | 2022-23 | |
|--|----------|------------------------------|-------|
| Receivables | Rs. | Value in Foreign Currency | |
| Export Sales / return of equipment's purchased | 961.51 | USD | 11.82 |
| | 56.85 | Euro | 0.67 |
| Advance for Machines/store items | | Euro | |
| | | USD | |
| Advance for Material | 83.15 | USD | 1.02 |
| | - | Euro | - |
| Total | 1,044.66 | USD | 12.84 |
| | - | GBP | - |
| | 56.85 | Euro | 0.67 |
| Payables | | | |
| Import- Material | 165.61 | USD | 2.00 |
| | 1.93 | Euro | 0.02 |
| | 4.10 | GBP | 0.04 |
| Import- Capital goods | | Euro | |
| Import- Capital goods | | USD | |
| Import- Expenses | | USD | |
| Import- Store | | GBP | |
| | | USD | |
| | | Euro | |
| Ocean Freight | | USD | |
| Advance Received | 640.00 | USD | 7.72 |
| | 65.36 | Euro | 0.72 |
| Foreign currency loan | | Euro | |
| Total | 805.61 | USD | 9.72 |
| | 67.29 | Euro | 0.74 |
| | 4.10 | GBP | 0.04 |

⁴⁹ Figures of previous year have been re-grouped/re-arranged/re-cast wherever considered necessary.

For Rajan Goel and Associates Chartered Accountants ICAI Firm Regn. No. 004624N For and on behalf of the Board of Directors

CA Rajan Kumar Goel Proprietor Membership No. 083829 (Amit Kumar) Director DIN 06902856 (M. S. BAGLA) Mg. Director DIN 01425646

(Amit Kumar Jha) Company Secretary M. No.ACS65302 (N. M. BAGLA) CFO

Place: New Delhi Date: 29/05/2023

UDIN: 23083829BGYNLC5317

⁵⁰ The above audited results for the quarter and year ended 31st March, 2023 has been reviewed by the Audit committee and approved by the Board of Directors at their respective meetings held on 29 May, 2023.



If Undelivered please return to :

HINDUSTAN ADHESIVES LIMITED

Regd. Office : B-2/8, Safdarjung Enclave, New Delhi-110029