

25th July, 2025

Ref. No. 30/2025-2026

To, The Manager - Corporate Compliance BSE Limited 25 th Floor, P.J. Towers, Dalal Street, Mumbai-400 001 Scrip Code: 500279	To, The Manager - Corporate Compliance National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai- 400 051 Symbol: MIRCELECTR
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Sub: Compliance under Regulation 30(2), 34(1), 42 and 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Respected Sir/Madam,

This is to inform you that 44th Annual General Meeting (AGM) of the Company is scheduled to be held on Monday, August 18, 2025 at 3:00 p.m. through Video Conferencing ("VC")/Other Audio Visual Means ("OAVM"). In this regard and in compliance with the provisions of Regulation 30(2) and 34(1) read with Schedule III and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith AGM Notice and Annual Report for the financial year 2024-2025.

Pursuant to Regulation 42 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, Register of Members and Share Transfer Book of the Company will remain closed as detail below:

Symbol	Type of security	Book Closure Both days inclusive		Record Date	Purpose
		From	To		
NSE: MIRCELECTR BSE: 500279	Equity	Monday, August 11, 2025	Monday, August 18, 2025	N.A.	Annual General Meeting

The Notice of the AGM along with the Explanatory Statement, Directors Report, Statutory Auditors Report and Audited Financial Statements of the Company for the year ended March 31, 2025 is being sent electronically to those members whose e-mail IDs are registered with the Company/Depository Participant in compliance with Ministry of Corporate Affairs Circular No. 09/2024 dated 19th September, 2024 read together with Circular No. 09/2023 dated 25th September, 2023, Circular No. 10/2022

MIRC ELECTRONICS LIMITED

Regd. Office: Onida House, G-1, M.I.D.C, Mahakali Caves Road, Andheri (East), Mumbai-400 093.

Tel.: +91-22-6697 5777

CIN No.: L32300MH1981PLC023637. Website: www.onida.com



OWNER'S PRIDE

dated 28th December, 2022, Circular No. 02/2022 dated 5th May, 2022, Circular No. 21/2021 dated 14th December, 2021, Circular No. 19/2021 dated 8th December, 2021, Circular No. 02/2021 dated 13th January, 2021, Circular No. 20/2020 dated 5th May, 2020, Circular No. 17/2020 dated 13th April, 2020 and Circular No. 14/2020 dated 8th April, 2020 and Securities and Exchange Board of India Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 3rd October, 2024 read together with Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated 7th October, 2023, Circular No. SEBI/HO/DDHS/DDHS-RACPOD1/P/CIR/2024/001 dated 5th January, 2024, Circular No. SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated 13th May, 2022, Circular No. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated 15th January, 2021 and Circular No. SEBI/HO/CFD/CMD1/ CIR/P/2020/79 dated 12th May, 2020.

Pursuant to Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Amendment Rules 2015, the Company is providing remote e-voting facility to its members holding shares as on Monday, August 11, 2025 being the cut-off date to exercise their rights to vote by electronic means on all resolutions as set out in the Notice of the AGM through e-voting facilitated by Central Depository Services (India) Ltd. Remote e-voting shall commence on Friday, August 15, 2025 at 09.00 a.m. and ends on Sunday, August 17, 2025 at 05:00 p.m. The facility of e-Voting shall also be made available during the AGM and the Members attending the AGM, who have not already cast their vote by remote e-Voting shall be eligible to cast their vote through e-voting at the AGM.

The notice of the AGM along with Annual Report is also available on the Company's website www.onida.com.

You are requested to take the same on record and oblige.

Thanking You.

for MIRC Electronics Limited

Vijay Mansukhani
Chairman & Managing Director
DIN: 01041809

Encl: - As above

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NOTICE

NOTICE is hereby given that the **44th Annual General Meeting** of the members of **MIRC Electronics Limited** will be held on **Monday, August 18, 2025 at 3:00 p.m.** through Video Conferencing ("VC")/Other Audio Visual Means ("OAVM"), to transact the following businesses:

ORDINARY BUSINESS:

1. To receive, consider and adopt the audited financial statement(s) of the Company for the financial year ended March 31, 2025, together with the reports of the Board of Directors and Auditors thereon.
2. To appoint a Director in place of Mr. Shirish Suvagia (DIN: 10095690), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

3. To appoint M/s. Ragini Chokshi & Co., Company Secretaries (Firm Registration No. 92897) as Secretarial Auditors of the Company for 5 years and in this regard, to consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 204(1) of the Companies Act, 2013 and rules made thereunder and based on the recommendation of the Audit Committee and Board of Directors of the Company, the approval of members of the Company be and is hereby given for the appointment of M/s. Ragini Chokshi & Co., Company Secretaries (Firm Registration No. 92897) (Peer Review No. 4166/2023), as the Secretarial Auditors of the Company, to carry out Secretarial Audit for 5 (Five) consecutive years, i.e. from the F.Y. 2025-2026 to F.Y. 2029-2030, on such remuneration including out of pocket expenses and other expenses as may be mutually agreed by and between the Board of Directors and the Secretarial Auditors including revisions during the tenure, if any, as may be approved by the Board, based on the recommendation of Audit Committee;

RESOLVED FURTHER THAT any one of the Directors of the Company or the Company Secretary of the Company, be and is hereby authorized to do all acts, deeds, matters and things as may be deemed proper, necessary or expedient for the purpose of giving effect to this resolution and for matters connected therewith or incidental thereto."

4. To approve the appointment of Mr. Sasha G. Mirchandani (DIN: 01179921) as a Director (Non-Executive & Non-Independent) of the Company and in this regard, to consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 152(2), 161 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Qualifications of the Directors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and pursuant to the approval of the Nomination and Remuneration Committee and the Board of Directors at their respective meetings held on May 20, 2025, the approval of members of the Company be and is hereby given to the appointment of Mr. Sasha G. Mirchandani (DIN: 01179921), who was appointed as an additional director (Non-Executive & Non-Independent) of the Company under the provisions of the Section 161 of the Companies Act, 2013 and whose term of appointment expires at the ensuing Annual General Meeting, be and is hereby appointed as a Director (Non-Executive & Non-Independent) of the Company and liable to retire by rotation."

5. To approve the re-appointment of Mr. Kaval Mirchandani (DIN: 01179978), as a Managing Director of the Company (re-designated from Whole Time Director) and remuneration payable to him and in this regard, to consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 196, 197 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of the Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and pursuant to the approval of the Nomination and Remuneration Committee and the Board of Directors at their respective meetings held on May 20, 2025, the approval of members of the Company be and is hereby given to the re-appointment and remuneration of Mr. Kaval Mirchandani (DIN: 01179978), as Managing Director (re-designated from Whole Time Director) of the Company for a period of 3 (Three) years effective from May 26, 2025 to May 25, 2028 (both days inclusive) on such terms and conditions including remuneration as set out in Item No. 5 of the explanatory statement annexed to the Notice convening this Meeting."

6. To approve the re-appointment of Mr. Shirish Suvagia (DIN: 10095690), as Whole Time Director of the Company and remuneration payable to him and in this regard, to consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 196, 197 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration

of the Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and pursuant to the approval of the Nomination and Remuneration Committee and the Board of Directors at their respective meetings held on May 20, 2025, the approval of members of the Company be and is hereby given to the re-appointment and remuneration of Mr. Shirish Suvagia (DIN: 10095690), as Whole Time Director of the Company and liable to retire by rotation, for a period of 3 (Three) years effective from April 04, 2026 to April 03, 2029 (both day inclusive) on such terms and conditions including remuneration as set out in Item No. 6 of the explanatory statement annexed to the Notice convening this Meeting."

7. To approve the re-appointment of Ms. Mohita Arora (DIN: 08771417) as an Independent Director of the Company and in this regard, to consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 149 read with Schedule IV and all other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) and pursuant to the provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time, Ms. Mohita Arora (DIN: 08771417), who was appointed as an Independent Director and who holds office as an Independent Director up to June 25, 2025 and being eligible, be and is hereby re-appointed as an Independent Director of the Company, not liable to retire by rotation and to hold office for a second term of 5 (five) consecutive years, i.e. up to June 25, 2030 on such terms and conditions as set out in Item No. 7 of the explanatory statement annexed to the Notice convening this Meeting."

8. To approve the alteration of Articles of Association of the Company by inserting new article 103A after article 103 and in this regard, to consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of the Section 14 of the Companies Act, 2013 and any other applicable provisions of the Companies Act, 2013 read with the relevant rules, and subject to necessary approvals, consents and permissions required, if any, by the Registrar of Companies, and / or any other appropriate authority, consent of the members of the Company be and is hereby given to alter the Articles of Association of the Company in the following manner:

- A. Inserting a new article 103A after article 103 with new heading reading "Appointment of Chairman Emeritus" as follows

ARTICLE NO.	APPOINTMENT OF CHAIRMAN EMERITUS
103A	<p>a) The Board shall be entitled to appoint any person who has rendered significant or distinguished services to the Company or to the Industry to which the Company's business relates or in the public field, as the Chairman Emeritus of the Company.</p> <p>b) The Chairman Emeritus shall hold office until he resigns office or a resolution to that effect is passed by the Board.</p> <p>c) The Chairman Emeritus may be invited to attend any meetings of the Board or Committee thereof, but shall not have any right to vote and shall not be deemed to be a party to any decision of the Board or Committee thereof.</p> <p>d) The Chairman Emeritus shall not be deemed to be a Director for any purposes of the Act or any other statute or Rules made thereunder or these Articles including for the purpose of determining maximum number of Directors which the Company can appoint.</p> <p>e) The Board may decide to make any payment in any manner for any services rendered by the Chairman Emeritus to the Company.</p> <p>f) If at any time the Chairman Emeritus is appointed as a Director of the Company, he may, at his discretion, retain the title of the Chairman Emeritus.</p>

RESOLVED FURTHER THAT any one of the Directors of the Company or the Company Secretary of the Company, be and is hereby authorized to do all acts, deeds, matters and things as may be deemed proper, necessary or expedient for the purpose of giving effect to this resolution and for matters connected therewith or incidental thereto."

9. To ratify the remuneration of Cost Auditors for the financial year ending March 31, 2026 and, in this regard, to consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 and Rule 14 of the Companies (Audit and Auditors), Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), Mr. Suresh D. Shenoy, Cost Accountant (Membership No. 8318), appointed by the Board of Directors of the Company, to conduct the audit of the cost records of the Company for the financial year ending March 31, 2026, be paid remuneration of Rs. 2,50,000/- p.a. plus GST thereon and reimbursement of out-of-pocket expenses.

RESOLVED FURTHER THAT any one of the Directors of the Company, be and is hereby authorized to do all acts, deeds, matters and things as may be deemed proper, necessary or expedient for the purpose of giving effect to this resolution and for matters connected therewith or incidental thereto."

**By order of the Board of
Directors
for MIRC Electronics Limited**

**Vijay Mansukhani
Chairman of the Meeting &
Managing Director
DIN: 01041809**

**Place: Mumbai
Date: May 20, 2025**

Notes:

1. The Ministry of Corporate Affairs ("MCA") vide its Circular No. 09/2024 dated September 19, 2024 read together with Circular No. 09/2023 dated September 25, 2023, Circular No. 10/2022 dated December 28, 2022, Circular No. 02/2022 dated May 05, 2022, Circular No. 21/2021 dated December 14, 2021, Circular No. 19/2021 dated December 8, 2021, Circular No. 02/2021 dated January 13, 2021, Circular No. 20/2020 dated May 5, 2020, Circular No. 17/ 2020 dated April 13, 2020 and Circular No. 14/ 2020 dated April 8, 2020 (collectively referred to as "MCA Circulars"), have permitted holding of the Annual General Meeting ("AGM") through VC / OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ("Act"), as amended from time to time and MCA Circulars, and Circulars issued by Securities and Exchange Board of India ("SEBI") vide its Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 03, 2024 read together with Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 07, 2023, Circular No. SEBI/HO/DDHS/DDHS-RACPOD1/P/CIR/2023/001 dated January 5, 2023, Circular No. SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022, Circular No. SEBI/ HO/CFD/CMD2/ CIR/P/2021/11 dated January 15, 2021 and Circular No. SEBI/HO/CFD/CMD1/ CIR/P/2020/79 dated May 12, 2020 (collectively referred to as "SEBI Circulars"), the AGM of the Company is being held through VC / OAVM.
2. A Member entitled to attend and vote at the AGM is entitled to appoint a Proxy to attend and vote on a Poll instead of himself/herself and a Proxy need not be a member of the Company. However, pursuant to MCA Circulars and SEBI Circulars, the AGM will be held through VC/OAVM and the physical attendance of Members in any case has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form is not annexed to this Notice.
3. Explanatory Statement pursuant to the provisions of Section 102 of the Act, in respect of special businesses to be transacted at the AGM is annexed to this Notice.
4. Relevant documents referred to in accompanying Notice and the explanatory statement, registers and all other documents will be available for inspection in electronic mode. Members can inspect the same by sending an email to investors@onida.com.
5. Pursuant to Section 113 of the Act, the representatives of Corporate Members may be authorised for the purpose of voting through remote e-voting or for participation and voting in the Meeting to be conducted through VC/OAVM.

Corporate Members intending to attend the Meeting through their authorised representatives are requested to send a certified true copy of the board resolution and/ or power of attorney, (PDF/JPG Format) if any, authorizing its representative to attend and vote on their behalf at the AGM. The said resolution/authorisation shall be sent to the Company through email at the designated email address of the Company i.e. investors@onida.com.
6. In compliance with the aforesaid MCA Circulars and SEBI Circulars, Notice of the AGM along with the Annual Report for financial year 2025-26 is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories. Members may note that the Notice and Annual Report for financial year 2025-26 will also be available on website of the Company i.e. www.onida.com, website of the Stock Exchanges i.e. BSE Limited (www.bseindia.com) and National Stock Exchange of India Limited (www.nseindia.com) respectively. For any communication, the shareholders may also send requests to the designated email address of the Company i.e. investors@onida.com. The Notice of AGM is also placed on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. www.evotingindia.com.
7. The business set out in the Notice will be transacted through electronic voting system and the Company is providing facility for voting by electronic means.
8. Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
9. Members seeking any information/intend of asking any questions at the AGM with regard to the accounts or any matter to be placed at the AGM are requested to send email to the designated email address of the Company i.e. investors@onida.com at least 7 days before the AGM.
10. In case of joint holders attending the Annual General Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
11. Notice is also given under Section 91 of the Act read with Regulation 42 of the SEBI (LODR) Regulations, 2015 as amended from time to time, that the Register of Members and Share Transfer Register of the Company will remain closed from Monday, August 11, 2025 to Monday, August 18, 2025 (Both days inclusive).

12. Members are hereby informed that there is no unpaid dividend of earlier years which is due to be transferred to the Investor Education and Protection Fund (IEPF) under the provisions of Section 124 and Section 125 of the Act.

13. Pursuant to the provisions of Section 124 (6) of the Companies Act, 2013, all shares in respect of which dividend has not been paid or claimed for seven consecutive years or more, have been transferred to IEPF.

The claimant of shares transferred as mentioned above shall be entitled to claim the shares from IEPF by submitting an online application in Form IEPF-5 available on the website www.iepf.gov.in. The claimant shall after making an application in Form IEPF-5, send the same duly signed by him/her along with the requisite documents as enumerated in Form IEPF-5 to the Company at the registered office for verification of his/her claim.

14. Members who hold shares in the dematerialized form and want to change/correct the bank account details, should send the same immediately to their concerned depository participant and not to the Company. Members are also requested to give the MICR Code of their bank to their depository participants. The Company will not entertain any direct request from such members for change of address, transposition of names, deletion of name of deceased joint holder and change in the bank account details. While making payment of dividend, Registrar and Share Transfer Agent is obliged to use only the data provided by the Depositories, in case of such demat shares. The members who hold shares in physical form are requested to immediately notify any change of address to the Registrar and Share Transfer Agent of the Company in respect of their holding in physical form.

15. SEBI, vide its Circular No. SEBI/LAD-NRO/GN/2018/24 dated June 08, 2018, amended Regulation 40 of the SEBI (LODR) Regulations, 2015, pursuant to which after December 05, 2018, transfer of securities could not be processed unless the securities are held in the dematerialized form with a depository. Therefore, the members who are holding physical shares are requested to dematerialize their holdings at the earliest.

16. All the members are requested to register their e-mail id with the Registrar and Share Transfer Agent of the Company for the purpose of service of documents under Section 20 of the Act, by e-mode instead of physical service of documents.

17. The members holding the shares in physical form can avail of the nomination facility in terms of Section 72 of the Act, by furnishing Form SH. 13 (in duplicate) to the Company or the Registrar and Share Transfer Agent of the Company. The said form will be made available on request. In case of shares held in dematerialized form, a nomination form will need to be lodged by the members with their Depository Participants.

18. SEBI has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. The

members holding shares in electronic form are, therefore, requested to submit their PAN to the depository participants with whom they maintain their demat accounts. The members holding shares in physical form should submit their PAN to the Company Secretarial Department of the Company or the Registrar and Share Transfer Agent of the Company.

19. As per Regulation 36(3) of SEBI (LODR) Regulations, 2015 as amended from time to time and Secretarial Standards (SS) -2 issued by the Institute of Company Secretaries of India (ICSI), details in respect of a director seeking appointment/re-appointment at the Annual General Meeting are separately annexed to this Notice.

20. The AGM will be held through VC/OAVM and hence Route Map and Attendance Slip are not annexed to this Notice.

21. After the AGM, the recorded transcript of the Meeting shall also be uploaded on the website of the Company, i.e. www.onida.com.

22. Information and other instructions relating to e-voting and joining virtual meeting are as under:

In compliance with Section 108 of the Act, read with Rule 20 of Companies (Management and Administration) Rules, 2014, as amended from time to time and Regulation 44 of SEBI (LODR) Regulations, 2015 as amended from time to time, and MCA Circulars, the Company is pleased to provide its members with facility of 'remote e-voting' to exercise their right to vote at the AGM of the Company by electronic means. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.

The Members who have already cast their vote by remote e-voting prior to the AGM may also attend/ participate in the Meeting through VC / OAVM but shall not be entitled to cast their vote again.

The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the EGM/AGM through VC/OAVM will be made available to atleast 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

The Company has appointed CS Mahesh Darji, Practising Company Secretary, (Membership No. F7175, CP No. 7809

with the Institute of Company Secretaries of India) or failing him CS Nilesh Shah or failing him CS Hetal Shah of M/s. Nilesh Shah & Associates, Company Secretaries, as the Scrutinizer to scrutinize the remote e-voting process in a fair and transparent manner.

The instructions for members for e-voting and joining virtual meeting are as under:

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- (i) The e-voting period begins on Friday, August 15, 2025 (9.00 a.m.) and ends on Sunday, August 17, 2025 (5.00 p.m.). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of Monday, August 11, 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been

observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

- (iv) In terms of **SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL Depository	<ol style="list-style-type: none"> 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsi website www.cdslindia.com and click on login icon & My Easi New (Token) Tab. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at cdsi website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with NSDL Depository	<ol style="list-style-type: none"> 1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS" Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting 4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Type of shareholders	Login Method
Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at : 022 - 4886 7000 and 022 - 2499 7000

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(v) Login method for e-Voting and joining virtual meetings for **Physical shareholders and shareholders other than individual holding in Demat form.**

- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on "Shareholders" module.
- 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.

- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <ul style="list-style-type: none"> Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. <ul style="list-style-type: none"> If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.

- (vi) After entering these details appropriately, click on "SUBMIT" tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended

not to share your password with any other person and take utmost care to keep your password confidential.

- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN for the relevant MIRC Electronics Limited on which you choose to vote.
- (x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) There is also an optional provision to upload BR/ POA if any uploaded, which will be made available to scrutinizer for verification.
- (xvii) **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.

- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; investors@onida.com, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast **7 (Seven) days prior to meeting** mentioning their name, demat account number/folio number, email id, mobile number at investors@onida.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance **7 (Seven) days prior to meeting** mentioning their name, demat account number/folio number, email id, mobile number at (company email id). These queries will be replied to by the company suitably by email.

8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/ MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/ DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Registrar and Transfer Agent at rnt.helpdesk@in.mpms.mufig.com or Company at investors@onida.com.
2. For Demat shareholders -, Please update your email id & mobile no. with your respective **Depository Participant (DP)**
3. **For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.**

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futorex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.

Explanatory Statement pursuant to Section 102 of the Companies Act, 2013

Item No. 3:

The Board of Directors, based on the recommendation of the Audit Committee, at its meeting held on May 20, 2025, has recommended the appointment of M/s. Ragini Chokshi & Co., Company Secretaries (Firm Registration No. 92897) (Peer Review No. 4166/2023), as the Secretarial Auditors of the Company, in accordance with the provisions of Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 204(1) of the Companies Act, 2013, for a term of 5 (Five) consecutive years i.e. from the F.Y. 2025-2026 to F.Y. 2029-2030, subject to approval of the Members at this Annual General Meeting.

M/s. Ragini Chokshi & Co., has provided their consent to act the as Secretarial Auditors of the Company for the proposed period of appointment. They have further confirmed their eligibility, qualifications and confirmation on non-disqualification referred to in Regulation 24A of SEBI Listing Regulations, 2015.

The details required to be disclosed under provisions of Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as under:

Proposed fees payable to the Secretarial Auditor along with terms of appointment	<p>The proposed fees to be paid to M/s. Ragini Chokshi & Co., for the FY 2025-2026 is Rs. 85,000/- (Rupees Eighty- Five Thousand only) excluding out of pocket expenses and applicable taxes.</p> <p>For the subsequent years, the Board of Directors will decide the fees based on recommendations of Audit Committee.</p> <p>M/s. Ragini Chokshi & Co., is proposed to be appointed as secretarial auditors for a term of 5 (Five) consecutive years, commencing from conclusion of Forty-Fourth Annual General Meeting (i.e. from Financial Year 2025-2026) until the conclusion of Forty-Ninth Annual General Meeting (i.e. upto Financial Year 2029-2030)</p>
In case of a new auditor, any material change in the fee payable to such auditor from that paid to the outgoing auditor along with the rationale for such change	N.A.

Basis of recommendation for appointment of Secretarial Auditor proposed to be appointed	The firm of Ragini Chokshi & Co. was started in the year 1991 in Mumbai. The firm has a team of qualified professionals and provide professional corporate law services to companies incorporated in India and Abroad. The firm is having branch offices in Delhi, Kolkata, Kerala, Madhya Pradesh.
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The Board recommends the above resolution to be passed as ordinary resolution.

None of the Directors, Key Managerial Personnel of the Company or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out in Item No. 3 of the Notice.

Item No. 4:

Pursuant to the recommendation of the Nomination and Remuneration Committee, the Board of Directors in their Board meeting held on May 20, 2025, approved the appointment of Mr. Sasha G. Mirchandani (DIN: 01179921), as an Additional Director (Non-Executive & Non-Independent) pursuant to Section 161 of the Companies Act, 2013 and Article 127(a) of the Articles of Association of the Company with effect from May 20, 2025 to share his rich experience and expertise for the benefit of the Company. His term of appointment as an Additional Director expires at ensuing Annual General Meeting. The Company has received necessary notice as required under Section 160 of the Companies Act, 2013 proposing his candidature as a Director.

Mr. Sasha G. Mirchandani (DIN: 01179921), has informed the Company that he is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013 and has given his consent to act as a Director.

Mr. Sasha G. Mirchandani (DIN: 01179921), has completed his Business Administration from Strayer University and did his MMDP at IIM Ahmedabad. Brief information of Mr. Sasha G. Mirchandani (DIN: 01179921), is given in the Annexure annexed to the Notice.

The Board of Directors consider that the appointment of Mr. Sasha G. Mirchandani (DIN: 01179921), as a Director will be of advantage to the Company.

The Board recommends the above resolution to be passed as ordinary resolution.

None of the Directors, except Mr. Sasha G. Mirchandani himself and Mr. Kaval Mirchandani, being relative, Key Managerial Personnel of the Company or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out in Item No. 4 of the Notice.

Item No. 5:

Pursuant to the recommendation of the Nomination and Remuneration Committee, the Board of Directors in their Board Meeting held on May 20, 2025, approved the re-appointment (re-designated from Whole Time Director) and remuneration to Mr. Kaval Mirchandani (DIN: 01179978), as Managing Director of the Company for a period of 3 (Three) years with effect from May 26, 2025 subject to the approval of members of the Company.

The material terms and conditions as approved by the Board of Directors and contained in the agreement entered into between Mr. Kaval Mirchandani (DIN: 01179978) and the Company are as follows:

I] The Managing Director shall continue to be subject to the supervision and control of the Board of Directors, and carry out such duties as may be entrusted to him by the Board of Directors, and shall exercise such powers as are delegated to him by the Board of Directors from time to time.

II] PERIOD OF RE-APPOINTMENT:-

The tenure of re-appointment shall be for a period of three years effective from May 26, 2025 to May 25, 2028.

III [A] REMUNERATION: -

Subject to the ceiling limits laid down in Section 197 read with Schedule V of the Companies Act, 2013, remuneration by way of salary, and perquisites permissible to the Managing Director shall be as under: -

a) Basic Salary

Basic: Rs. 13,60,000/- per month.

b) Commission

In case of Company having profit in a financial year, in addition to Salary and Perquisites, Commission shall be paid to Mr. Kaval Mirchandani, Managing Director, which shall not exceed the limits specified in Section 197 of the Companies Act 2013.

c) Perquisites

In addition to the above, the Managing Director shall be entitled to the following perquisites:

This will comprise inter-alia of House Rent Allowance, Leave Travel Allowance, Medical reimbursement and Personal Accident Insurance. This will be provided as under:

(1) Housing

i) The expenditure incurred by the company on hiring furnished accommodation will be subject to a ceiling of 60% of basic salary.

- ii) In case Company owns the accommodation, the Company shall deduct 10% of the basic salary of the Managing Director.
- iii) In case no accommodation is provided by the Company, the Managing shall be entitled to a House Rent Allowance subject to ceiling of 60% of his basic salary.

(2) Leave Travel Allowance:

For self and family, once in each year, in accordance with the Rules of the Company.

(3) Medical and Personal Accident Insurance

Personal Accident Insurance and Medical expenses incurred by Mr. Kaval Mirchandani and his family, subject to a ceiling of Rs. 48,000 p.a. (For the purpose, 'Family' means spouse and children of Mr. Kaval Mirchandani). In the event medical bills are not submitted, Mr. Kaval Mirchandani will be entitled to medical allowance upto above limit.

The total remuneration by way of salary and perquisites shall not be exceeding Rs. 240 lacs p.a.

[B] PERQUISITES NOT INCLUDED IN MANAGERIAL REMUNERATION:

The following perquisites shall not be included in the computation of above ceiling as per Schedule V of the Companies Act, 2013.

1) Provident Fund/ Superannuation / Annuity Fund:

Contribution to Provident Fund/ Superannuation/ Annuity Fund shall be in accordance with the approved scheme/ fund of the Company as in force from time to time and not included in computation of ceiling on perquisites to the extent that these either singly or put together are not taxable, under the Income Tax Act.

2) Gratuity

Gratuity payable shall not exceed half a month's Salary for each completed year of service.

3) Encashment of Leave:

At the end of the tenure and, it shall not be included in the computation of above ceiling.

[C] OTHER BENEFITS:

Fully maintained Cars, Drivers Salary for use on Company's business, telephone, mobile, internet and other communication facilities. Personal long distance calls on telephone and use of car for private purpose shall be reimbursed to the Company.

[D] ANNUAL INCREMENTS:

In case of company making profits, the Managing Director will be entitled to an annual increment as may be decided by the Nomination and Remuneration Committee however the total remuneration payable to the Managing Director in any financial year shall not exceed 5% of the Net Profits of the Company as computed under Section 197 of the Companies Act, 2013.

[E] MINIMUM REMUNERATION

In the event of inadequacy or absence of net profits in any financial year, the above remuneration as permissible under Schedule V to the Companies Act, 2013 shall be the Minimum Remuneration payable to the Managing Director.

For the purpose of calculating the value of Perquisites herein above, the same shall be evaluated as per Income Tax Rules, 1962, wherever applicable.

The Managing Director shall not be entitled to receive any fees for attending meetings of the Board/ Committee.

A copy of the agreement executed between the Company and Mr. Kaval Mirchandani (DIN: 01179978) is available for inspection by the members of the Company in physical or in electronic form at its registered office of the Company situated at G-1, Onida House, M.I.D.C., Mahakali Caves Road, Andheri (E), Mumbai 400 093 on all working days (except Saturday) during business hours up to date of the ensuing Annual General Meeting.

Mr. Kaval Mirchandani (DIN: 01179978) is relative of Mr. Sasha G. Mirchandani (DIN: 01179921), (Proposed) Non-Executive and Non-Independent Director of the Company and both of them and their respective relatives are deemed to be directly or indirectly concerned or interested in the re-appointment and remuneration of Mr. Kaval Mirchandani (DIN: 01179978), as stated in the resolution and are not entitled to vote on this resolution. Further no member of the Company shall vote on above special resolution, if such member is a related party.

The Board recommends the above resolution to be passed as Special Resolution.

None of the Directors other than Mr. Kaval Mirchandani himself and Mr. Sasha G. Mirchandani, being relative, Key Managerial Personnel of the Company or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out in Item No. 5 of the Notice.

Item No. 6:

Pursuant to recommendation of the Nomination and Remuneration Committee, the Board of Directors in their Board meeting held on May 20, 2025, approved the re-appointment and remuneration of Mr. Shirish Suvagia (DIN: 10095690), as a Whole Time Director of the Company for a period of 3 (Three) years with effect from April 04, 2026, subject to the approval of members of the Company. The material terms and conditions as approved by the Board of Directors and contained in the agreement entered into between Mr. Shirish Suvagia (DIN: 10095690) and the Company are as follows:

- I] The Whole-time Director shall continue to be subject to the supervision and control of the Board of Directors, and carry out such duties as may be entrusted to him by the Board of Directors, Managing Directors & Chief Executive Officer of the Company and shall exercise such powers as are delegated to him by the Board of Directors from time to time.

II] PERIOD OF RE-APPOINTMENT: -

The tenure of re-appointment shall be for a period of three years effective from 4th April, 2026 to 3rd April, 2029.

III [A] REMUNERATION: -

Subject to the ceiling limits laid down in Section 197 read with Schedule V of the Companies Act, 2013, remuneration by way of salary, and perquisites permissible to the Whole-time Director shall be as under: -

a) Basic Salary

Basic: Rs. 25,80,000/- (Rupees Twenty-Five Lakhs Eighty Thousand only) per annum.

b) Special Allowance

Special Allowance: Rs. 29,59,356/- (Rupees Twenty-Nine Lakhs Fifty-Nine Thousand Three Hundred and Fifty-Six only) per annum.

c) Performance Pay

Performance Pay: Rs. 5,00,000/- (Rupees Five Lakhs only) per annum (The performance pay will be as per the performance rating for the financial year. The performance pay will be linked to individual and Company performance).

d) Education Allowance

Education Allowance: Rs. 2,400/- (Rupees Two Thousand Four Hundred only) per annum.

e) Lunch Allowance

Lunch Allowance: Rs. 13,200/- (Rupees Thirteen Thousand Two Hundred only) per annum.

f) Bonus/ Ex-Gratia

Bonus/Ex-Gratia: Rs. 5,16,000/- (Rupees Five Lakhs Sixteen Thousand only) per annum.

g) Perquisites

In addition to the above, the Whole-time Director shall be entitled to the following perquisites. Unless the context otherwise requires, the perquisites are classified into three categories 'A', 'B' and 'C' as follows:

Category 'A'

This will comprise of House Rent Allowance, Leave Travel Concession and Medical re-imbursement. This will be provided as under:

(1) Housing

- i) The expenditure incurred by the Company on hiring furnished accommodation will be subject to a ceiling of 50% of basic salary.
- ii) In case Company owns the accommodation, the Company shall deduct 10% of the basic salary of the Whole-time Director.
- iii) In case no accommodation is provided by the Company, the Whole-time Director shall be entitled to a House Rent Allowance subject to ceiling of 50% of his basic salary.

(2) Leave Travel Allowance:

Rs. 48,000/- (Rupees Forty-Eight Thousand only) per annum for self and family, once in a year, in accordance with the Rules of the Company.

(3) Medical Reimbursement:

Medical expenses incurred by Mr. Shirish Suvagia and his family, subject to a ceiling of Rs. 15,000/- (Rupees Fifteen Thousand only) per annum (For the purpose, 'Family' means spouse and children of Mr. Shirish Suvagia).

(4) Hospitalisation benefit:

Hospitalisation benefit as per the mediclaim policy of the Company for spouse and children.

(5) Benevolent Fund:

Benevolent Fund as per the policy of the Company.

Category 'B'**1) Provident Fund/ Superannuation / Annuity Fund:**

Contribution to Provident Fund/Superannuation/ Annuity Fund shall be in accordance with the approved scheme/ fund of the Company as

in force from time to time and not included in computation of ceiling on perquisites to the extent that these either singly or put together are not taxable, under the Income Tax Act.

2) Gratuity:

Gratuity payable shall not exceed half a month's salary for each completed year of service.

3) Encashment of Leave not availed of:

As per the rules of the Company, it shall not be included in the computation of ceiling on Perquisites.

Category 'C'

1) The Whole-time Director will be entitled to claim following expenses:-

- a) Vehicle Maintenance Reimbursement Rs. 6,00,000/- (Rupees Six Lakhs only) per annum.
- b) Driver Reimbursement Rs. 2,40,000/- (Rupees Two Lakhs Forty Thousand only) per annum.
- c) Fuel Reimbursement Rs. 3,00,000/- (Rupees Three Lakhs only) per annum.

2) Mobile reimbursements as per the Company's policy.

[B] ANNUAL INCREMENTS: -

The Whole-Time Director will be entitled to an annual increment not exceeding Rs. 10,00,000/- (Rupees Ten Lakhs only) every year, as may be recommended by the Nomination and Remuneration Committee and duly approved by the Board of Directors.

[C] MINIMUM REMUNERATION: -

In the event of inadequacy or absence of net profits in any financial year, the above remuneration as permissible under Schedule V to the Companies Act, 2013 shall be the minimum Remuneration payable to the Whole-Time Director.

For the purpose of calculating the value of perquisites herein above, the same shall be evaluated as per Income Tax Rules, 1962, wherever applicable.

The Whole-Time Director shall not be entitled to receive any fees for attending meetings of the Board/Committee.

A copy of the agreement executed between the Company and Mr. Shirish Suvagia (DIN: 10095690), is available for inspection by the members of the Company in physical or in electronic form at its

registered office of the Company situated at G-1, Onida House, MIDC, Mahakali Caves Road, Andheri (E), Mumbai - 400 093 on all working days (except Saturday) during business hours up to date of the ensuing Annual General Meeting.

The Board recommends the above resolution to be passed as special resolution.

None of the Directors, except Mr. Shirish Suvagia (DIN: 10095690) himself, Key Managerial Personnel of the Company or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out in Item No. 6 of the Notice.

Item No. 7:

Pursuant to the recommendation of the Nomination and Remuneration Committee, the Board of Directors in their Board Meeting held on May 20, 2025, approved the re-appointment of Ms. Mohita Arora (DIN: 08771417), as Independent Director of the Company, for a second term of 5 (five) consecutive years i.e. up to June 25, 2030, subject to the approval of members of the Company.

Ms. Mohita Arora (DIN: 08771417) has more than 30 years of strong Business, Strategic, and Marketing expertise in diverse industries, work cultures and products. She has proven ability in business turnarounds, new business development, and, change management.

She holds a Master of Management Studies degree from the Jamnalal Bajaj Institute of Management Studies, Mumbai, & a Bachelor of Commerce degree from the Sydenham College of Commerce & Economics, Mumbai. Brief information of Ms. Mohita Arora (DIN: 08771417), is given in the Annexure annexed to the Notice.

Ms. Mohita Arora (DIN: 08771417) has informed the Company that she is not disqualified from being appointed as a Director in terms of Section 164 of the Companies Act, 2013 and has given her consent to act as a Director. She has also given a declaration that she meets with the criteria of independence as prescribed under sub section (6) of Section 149 of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time.

The Board of Directors of the Company, based on the performance evaluation and as per the recommendation of the Nomination and Remuneration Committee, considers that, given the background and experience and contributions made by Ms. Mohita Arora (DIN: 08771417) during her tenure, her continued association would be beneficial to the Company and it is desirable to continue to avail her services as an Independent Director. Accordingly, it is proposed to re-appoint Ms. Mohita Arora (DIN: 08771417) as an Independent Director of the Company, not liable to retire by rotation, for a second term of 5 (five) consecutive years on the Board of the Company.

As per Section 149(10) of the Companies Act, 2013 an Independent Director shall hold office for a term of upto five consecutive years on the Board of a company, but shall be eligible for re-appointment on passing a special resolution by the Company for another term of upto five consecutive years on the Board of a company.

The Board recommends the above resolution to be passed as special resolution.

A copy of the draft letter of re-appointment of Ms. Mohita Arora (DIN: 08771417) as an Independent Director stating the terms and conditions is available for inspection by the members of the Company in physical or in electronic form at the registered office of the Company situated at G-1, Onida House, M.I.D.C., Mahakali Caves Road, Andheri (E), Mumbai - 400 093 on all working days (except Saturday) during business hours up to date of the ensuing Annual General Meeting.

None of the Directors and Key Managerial Personnel of the Company or their respective relatives except Ms. Mohita Arora (DIN: 08771417) herself, in any way, concerned or interested, financially or otherwise, in the resolution set out in Item No. 7 of the Notice.

Item No. 8:

The Company is considering the proposal to recognize the outstanding contributions of certain individuals who have provided significant or distinguished services, leadership and long-standing service to the Company, by creating a position titled "Chairman Emeritus".

In order to formally provide for the appointment of a Chairman Emeritus, it is proposed to alter the existing Articles of Association ("AOA") of the Company by inserting an appropriate clause outlining the terms relating to such an honorary position. The Chairman Emeritus may be entitled to attend meetings of the Board or Committee thereof and/or the Company as a special invitee but shall not have any voting rights. The role shall be advisory in nature and shall not constitute a directorship under the Companies Act, 2013.

The proposed amendment is being made to recognize and institutionalize a mechanism to honor distinguished individuals who have played a significant role in the growth and governance of the Company.

Pursuant to Section 14 of the Companies Act, 2013, any alteration to the Articles of Association of the Company requires approval of the shareholders by way of a Special Resolution.

A copy of the existing Articles of Association and the proposed draft amendment is available for inspection by the members at the registered office of the Company situated at G-1, Onida House, M.I.D.C., Mahakali Caves Road, Andheri (E), Mumbai - 400 093 during business hours on all working days (except Saturday) during business hours up to date of the ensuing Annual General Meeting.

The Board recommends the above resolution to be passed as special resolution.

None of the Directors, Key Managerial Personnel of the Company or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out in Item No. 8 of the Notice.

Item No. 9:

On the recommendation of the Audit Committee, the Board of Directors in their meeting held on May 20, 2025 has approved the re-appointment and remuneration of Cost Auditor, Mr. Suresh D. Shenoy, Cost Accountant, (Registration No. 8318 with the Institute of Cost Accountants of India) to conduct the audit of the cost records of the Company for the financial year ending March 31, 2026 on an audit fees of Rs. 2,50,000/- (Rupees Two Lacs Fifty Thousand only) p.a. plus GST thereon, as applicable, besides travelling and other out of pocket expenses to be incurred by him for the purpose of such audit.

In accordance with the provisions of Section 148 (3) of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor has to be approved by the members of the Company.

Accordingly, consent of the members is sought for passing an Ordinary Resolution as set out at Item No. 9 of the Notice for approval of the remuneration payable to the Cost Auditor for the financial year ending March 31, 2026.

The Board recommends the Ordinary Resolution for approval of the members.

None of the Directors and Key Managerial Personnel of the Company or their respective relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out in Item No. 9 of the Notice.

STATEMENT OF DISCLOSURE PURSUANT TO SCHEDULE V TO THE COMPANIES ACT, 2013 IN RELATION TO ITEM NO. 5 AND 6 OF THE NOTICE:

I. General Information

• **Nature of Industry:**

The Company is engaged in the business of manufacture and marketing of consumer electronics goods primarily under the brand named 'Onida'. The Company has three manufacturing plants viz, Wada (Maharashtra), Lote-Parshuram, Chiplun (Maharashtra) and Roorkee-II (Uttarakhand).

- Date of commencement of commercial production: The commercial production started at Wada plant in July, 1994 and Roorkee Plant -II in October, 2009 respectively.

- Financial performance of the Company

Amount (in Cr.)

Particulars	Financial Year		
	2024-2025	2023-2024	2022-2023
Gross Turnover	742.20	966.56	1106.87
Profit/(Loss) before Tax	(2.30)	(62.21)	(12.47)
Profit/(Loss) after Tax	(2.30)	(62.21)	(12.47)
Dividend	---	---	---

- Export performance and net foreign exchange collaborations: NIL
- Foreign investment or collaborators : NIL

However as on March 31, 2025, the total Foreign Shareholding is 22,21,933 equity shares constituting 0.96% of the paid-up share capital which includes Foreign portfolio investor (FPI) holding of 4,75,534 equity shares and NRI holding of 17,46,399 equity shares.

II. Information about the appointees:

A. Mr. Kaval Mirchandani (DIN: 01179978):

- Background details: Mr. Kaval Mirchandani is a M.B.A. in International Management from Thunderbird American Graduate School of International Management, U.S.A. and is associated with the Company since the year 2005 in the Management Cadre and was promoted as a Vice-President-Corporate Strategy during the financial year 2010-2011. Subsequently he was appointed as a Whole-time Director during the financial year 2016-17. He is now proposed to be re-appointed as a Managing Director of the Company.

- Past Remuneration: As stated below

Amount (in Rs.)

Particulars	Financial Year		
	2024-2025	2023-2024	2022-2023
Salary, Allowance & Perquisites	83,02,086	33,56,172	37,90,539
Provident Fund & Superannuation / Gratuity	5,76,000	1,72,800	1,72,800
Total	88,78,086	35,28,972	39,63,339

Note: - Contribution to Provident Fund & Superannuation / Gratuity payable shall not be included in the computation of the ceiling on managerial remuneration specified in Schedule V to the Companies Act, 2013.

- Recognition or awards: He has vast experience in electronics industry
- Job profile and suitability: He was a Whole-time Director of the Company, now been re-designated as Managing Director. He has been influential in devising and implementing the various corporate strategies for the Company.
- Remuneration proposed: As stated in agenda item no. 5.
- Comparative remuneration profile with respect to Industry, size of the Company, profile of the position and person: The remuneration for the similar position in the Industry, having regard to the size of the companies and profile of persons is not less than the proposed remuneration of Mr. Kaval Mirchandani.
- Pecuniary relationship or relationship with managerial person: Mr. Kaval Mirchandani is brother of proposed appointee (Non-Executive and Non-Independent Director) Mr. Sasha G. Mirchandani.

B. Mr. Shirish Suvagia (DIN: 10095690):

- Background details: Mr. Shirish Suvagia is a Qualified Chartered Accountant and has completed his Post Graduation course in management for senior executives from IIM Indore and a General business management programme from Nanyang Technological University, Singapore. He has also completed his CISA certification from ISACA USA, M.Com & B.Com from Mumbai University.

- Past Remuneration: As stated below

Amount (in Rs.)

Particulars	Financial Year		
	2024-2025	2023-2024	2022-2023
Salary, Allowance & Perquisites	85,63,956	82,41,311	31,11,094
Provident Fund & Superannuation / Gratuity	3,09,600	3,09,600	1,20,400
Total	88,73,556	85,50,911	32,31,494

Note: - Contribution to Provident Fund & Superannuation / Gratuity payable shall not be included in the computation of the ceiling on managerial remuneration specified in Schedule V to the Companies Act, 2013.

- Recognition or awards: He has vast experience in various industries.
- Job profile and suitability: He is a Whole-time Director of the Company. He has been influential in devising and implementing the various corporate strategies for the Company.
- Remuneration proposed: As stated in agenda item no. 6.
- Comparative remuneration profile with respect to Industry, size of company, profile of the position and person: The remuneration for the similar position in the Industry, having regard to the size of the companies and profile of persons is not less

than the proposed remuneration of Mr. Shirish Suvagia.

- Pecuniary relationship or relationship with managerial person: Mr. Shirish Suvagia has no interest in the capital or any relation with the managerial personnel of the Company.

III. Other Information:

- Reasons of loss or inadequate profit:

Due to reduction in non-brand business of the Company.

- Steps taken/ proposed to be taken for improvement and expected increase in productivity and in profit in measurable terms:

The Company has plans towards focus on brand business where the margins are higher than the non-brand business and has also plan to address the issue of productivity and service and increase profits and has put in place measures to reduce cost and improve the bottom line.

**By order of the Board
for MIRC Electronics Limited**

**Vijay Mansukhani
Chairman of the Meeting &
Managing Director
DIN: 01041809**

Place: Mumbai
Date: May 20, 2025

Details of directors seeking appointment/re-appointment in the Forty-Four Annual General Meeting

As per Regulation 36 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 of ICSI

Name of Director	Mr. Sasha Mirchandani	Mr. Kaval Mirchandani
Date of Birth (age)	26-02-1972 (53 years)	11-06-1975 (50 years)
Nationality	Indian	Indian
Date of first Appointment on the Board	20-05-2025	26-05-2016
Shareholding in the Company (as on March 31, 2025)	6,093 (0.0026%)	6,093 (0.0026%)
Board Meetings attended during the financial year 2024-25	Nil	5
Qualification	Business Administration from Strayer University and did his MMDP at IIM Ahmedabad	M.B.A. in International Management from Thunderbird American Graduate School of International Management, U.S.A.
Expertise in specific functional areas	Expertise in early-stage investing, company building, and guiding founders from idea to scale.	Implementing various corporate strategies for the Company.
Last drawn remuneration (including sitting fees and commission)	N.A.	Rs. 88,78,086/- per annum (For F.Y. 2024-25)
Directorship held in other listed entities along with listed entities from which the director has resigned in the past three years	1	None
Membership of Committees of the Board of other listed entities along with listed entities from which the director has resigned in the past three years	None	None
Relationship, if any between Directors inter-se.	Mr. Sasha Mirchandani is brother of Mr. Kaval Mirchandani, Managing Director	Mr. Kaval Mirchandani is brother of Mr. Sasha G. Mirchandani, Additional Non-Executive and Non-Independent Director.

Name of Director	Mr. Shirish Suvagia	Ms. Mohita Arora
Date of Birth (age)	23-09-1980 (44 years)	25-08-1967 (57 years)
Nationality	Indian	Indian
Date of first Appointment on the Board	04-04-2023	26-06-2020
Shareholding in the Company (as on March 31, 2025)	0 (0.00%)	0 (0.00%)
Board Meetings attended during the financial year 2024-25	5	5
Qualification	B. Com, M. Com, Chartered Accountant, and Post Graduate Programme in Management (PGPMX) from IIM Indore.	Master of Management Studies degree from the Jamnalal Bajaj Institute of Management Studies, Mumbai
Expertise in specific functional areas	More than 20 years of experience in Finance & Accounts, Business Partnering & Controlling, Treasury, Merger & Acquisition, Strategic Business Planning, Equity Structuring, Fund raising etc.	More than 30 years of strong Business, Strategic, and Marketing expertise in diverse industries, work cultures and products.
Last drawn remuneration (including sitting fees and commission)	Rs. 88,73,556/- per annum (For F.Y. 2024-25)	Rs. 2,07,000/- per annum (For F.Y. 2024-25)
Directorship held in other listed entities along with listed entities from which the director has resigned in the past three years	None	None
Membership of Committees of the Board of other listed entities along with listed entities from which the director has resigned in the past three years	None	None
Relationship, if any between Directors inter-se.	None	None

Note: None of the above Non-Executive Directors holds any equity shares in the Company except Mr. Sasha Mirchandani, who holds 6093 equity shares.

VISION 2025

A Future of Possibilities



#IndiaKa**Onida**



ABOUT US

With 44 years of Innovation and Excellence, MIRC Electronics Limited (ONIDA) has always been known for TVs and high quality innovative and futuristic products.

Being an Indian company and the pride of India for 44 years, Onida has always strategically kept Indians and their needs as the main criteria and developed products as per these needs. The company understands the unique requirements of the Indian consumer more than any other company does. This has found expression in many of the innovative products that have been launched over the years. This understanding of the Indian consumers is one of the core strengths of the company that has enabled it to compete in the market in categories like Air Conditioners, LED TVs, Washing Machines, Refrigerators and Air Coolers.

Having won the trust of millions of consumers in the Indian Durable space, the brand has been instrumental in introducing new technologies and innovative products and has been communicating about these innovations to consumers in the right way and through the right mediums.

This trust bestowed upon us by our consumers is truly a reflection of our continued success. We always believe in offering the best quality products with high-end specifications at affordable prices, thereby, empowering users with luxury at an attractive price. Taking forward the same approach, we present yet another exemplary range of Air Conditioners that will provide you with an unparalleled experience.

Our Air Conditioners are designed for Indian Climates and with great Pride we will continue to carry on this magnificent legacy to serve you and forever will be #IndiaKaOnida.

VISION

Our aim is to make Indians proud of the Made-In-India label by providing highly innovative products, which are better than the competition, which simplify our lives and provide an unmatched customer experience.



MISSION

At Onida, our mission is to place our customers at the heart of everything we do. We are committed to delivering innovative and high-quality products that enhance everyday life. By continuously listening to our customers' needs and exceeding their expectations, we strive to become the preferred choice in the consumer electronics industry. Through unwavering dedication to customer satisfaction, integrity, and excellence, we aim to build lasting relationships and ensure that Onida remains synonymous with trust, reliability and cutting-edge technology.

CORPORATE INFORMATION

Board Of Directors

Mr. Vijay Mansukhani Chairman & Managing Director (DIN 01041809)	Ms. Nandini Mansinghka Non-Executive & Independent Director (DIN 03570647)
Mr. Kaval Mirchandani Managing Director (DIN 01179978)	Mr. Shirish Suvagia Whole-time Director & Chief Financial Officer (DIN 10095690)
Ms. Mohita Arora Non-Executive & Independent Director (DIN 08771417)	Mr. Milind Pokle Non-Executive & Independent Director (DIN10764304)
Mr. Arvind Sharma Non-Executive & Independent Director (DIN 01229072)	Mr. Sasha Mirchandani Non-Executive & Non-Independent Director (DIN 01179921)
Mr. Prasad Oak Company Secretary & Compliance Officer	M/s. ASA & Associates LLP Chartered Accountants Statutory Auditors

Banks



Registered Office

Onida House, G-1, M.I.D.C., Mahakali Caves Road, Andheri (East), Mumbai:- 400 093

- Tel.: +91 22 6697 5777
- Website: www.onida.com
- Email ID: investors@onida.com
- CIN : L32300MH1981PLC023637

Factory Premises

- Village Kudus, Bhiwandi Wada Road, Taluka Wada, Dist. Palghar, Maharashtra – 421312.
- Khasra No.399 to 401 & 405 to 410, 158 KMS Milestone, Delhi-Roorkee Highway – NH 58, Village– Mundiyaiki, Pargana–Manglour, Tehsil- Roorkee, Dist–Haridwar, Uttarakhand – 247670.
- Chiplun- Plot No. G-1, Lote Parshuram Industrial Area, Village Dhamandevi, Taluka Khed, Dist. Ratnagiri, Maharashtra - 415639.

Registrar & Share Transfer Agent

MUFG Intime India Private Limited C-101, 247 Park, LBS Marg, Vikhroli (West), Mumbai – 400 083

- Tel.: +91 22 2594 6970-78
- Fax: +91 22 2594 6969
- Email ID: rnt.helpdesk@in.mpms.mufg.com

CHAIRMAN AND MANAGING DIRECTORS NOTE

Dear Shareholders and Team Members,

I am honoured to present Onida's Annual Report, a testament to our journey of innovation, resilience and transformative thinking.

As we reflect on the past year, I would like to inform you that Chairman, Mr Gulu Mirchandani has retired due to advanced age. However, he will continue as Chairman Emeritus for the future. On behalf of all the stake holders in the company, I thank him for all his guidance and hardwork and wish him good health and happiness for the future.

I am proud to report that we have not only navigated a challenging environment but emerged stronger, more agile and more united in our mission to bring quality, innovation and sustainability to homes across the country.

At Onida, we are not just adapting, we are leading with purpose, guided by our commitment to affordable excellence. We are bringing state-of-the-art technology and unparalleled performance to homes.

At Onida, we stay true to our brand promise of affordable excellence, bringing smart technology and high performance to every Indian household, without compromise.

With a bold 'Why Not' mindset, we continue to anticipate market shifts and customer expectations, staying agile and future-ready. This forward- looking approach has powered several strategic initiatives, from revamping our corporate website to executing various digital campaigns that enhance our digital footprint.

Business Performance & Market Position

In 2024, we delivered better financial results despite persistent macroeconomic pressures. The 'ONIDA' brand revenue grew by 12% in numbers year-over-year, driven by robust demand across our core white goods segments - Air Conditioners, LED Televisions and Washing Machines - and strong market share gains in both maturing and emerging markets.

We expanded our product portfolio via our Smart TV range with Android, Google TV and the visually immersive Onida QLED. In home appliances, our Fully Automatic Heater Washing Machine and 9.5kg Semi-Automatic model combine power, efficiency and reliability.

Innovation & Product Leadership

Our commitment to customer-centric innovation remains at the heart of everything we do. This year, we introduced 15 new models across our flagship product lines, including smart TVs powered by predictive after sales service. The response has been overwhelmingly positive, with an increase in sales of 19% over last year in value terms. We continue to invest in R&D and are dedicated to developing next-generation technologies that enhance user experience with improved efficiency.

Operational efficiencies and disciplined cost management contributed to an increase in operating profit, while our continued focus on supply chain resilience helped ensure product availability when it mattered most.

Sustainability & Responsibility

Sustainability is no longer a choice, it is a business imperative. In 2024 we achieved a reduction in carbon emissions across our manufacturing footprint by disposing our electronic waste materials to be recycled without harming the environment and increased the use of recycled material in our products.

Beyond environmental responsibility, we have continued to uphold our commitment to ethical sourcing, fair labour practices and community engagement. Through partnerships and volunteer programs, our teams have supported local communities in education and skills development.

As we move ahead we continue to explore new possibilities to build lasting value. I thank our shareholders, customers, employees and partners-your belief fuels our journey. Together, we will rise, evolve and soar to newer heights.

As we enter the next fiscal year, we do so with confidence and ambition. Our strategy remains focused on:

Expanding digital and connected product capabilities.

Entering high-growth markets with localized innovation.

Accelerating sustainability initiatives.

Deepening customer loyalty and post-sale engagement.

To our shareholders, thank you for your continued trust. To our employees, thank you for your unwavering commitment. The journey ahead is full of promise and together, we will continue to build a company that delivers excellent products.

With appreciation and optimism,



MR. VIJAY MANSUKHANI
Chairman & Managing Director



UDAAN : SOAR BEYOND LIMITS

Managing Director's Message:

Dear Stakeholders

As we stand at a pivotal moment in our journey, I wish to share a significant leadership development that marks the beginning of a new chapter for our organization. Our Chairman, Mr. Gulu Mirchandani, has decided to retire and pass the baton to the next generation of leaders. While he steps away from his active role, he will continue to serve as Chairman Emeritus, offering his invaluable guidance and wisdom to the leadership team.

On behalf of all stakeholders at the company, I extend our heartfelt gratitude to Mr. Mirchandani for his visionary leadership, unwavering commitment, and decades of dedicated service. We wish him continued good health, happiness, and fulfilment in this new chapter.

It is with great pride and enthusiasm that I present to you the Annual Report of MIRC Electronics Ltd. – a reflection of innovation, resilience and the spirit of Udaan: Soar Beyond Limits. This year has shown us that true growth comes not from routine improvements, but from the boldness to break boundaries and explore new possibilities. Udaan represents our belief that to lead in a dynamic world, we must think big, move fast and constantly push beyond what's expected.

At MIRC, we are not just evolving, we are leading with purpose, guided by our brand promise of Affordable Excellence. This means delivering cutting-edge technology, smart solutions and high performance without compromise making excellence accessible to every Indian household. Our journey this year is a testament to that commitment and the momentum we have built is only the beginning.

In today's dynamic landscape shaped by evolving technology and shifting consumer expectations the power to think 'Why Not' and soar beyond limits is of utmost importance. It has empowered MIRC to navigate change confidently, anticipate customer needs and stay ahead of industry curves.

For us, Udaan, goes beyond making incremental improvements. It means questioning convention, embracing bold ideas and delivering ground-breaking solutions that elevate the lives of our consumers. Over the past year, this mindset has driven several strategic moves that have reshaped the way we operate, innovate and connect with our audience.

We are proud to reflect on a year marked by meaningful progress and impactful milestones. We launched our new and improved corporate website - a modern, intuitive platform that embodies Onida's brand ethos while enhancing engagement with all stakeholders. This website is a strong step towards the digital transformation that Onida is undertaking.

Understanding the unique climatic needs of tropical regions, we rolled out the Heavy-Duty range of Tropical Inverter Air Conditioners engineered for powerful, energy-efficient cooling tailored for the Indian tropical climate. These ACs have one of the largest facias of 1100mm Indoor Units. Complementing our digital transformation, we launched the heavy-duty tropical AC that can be completely controlled from your Smart Phone via our app - i-Genius. This Smart AC app makes life easier for users. It allows simple pairing, voice control through Alexa or Google Assistant. The app offers a smooth and smart way to stay in control anytime, anywhere.

In entertainment, we broadened our Smart TV offerings by launching Android and Google TV platforms to cater to the huge customer demand. We also unveiled the Onida QLED TV, combining cutting-edge technology with stunning visuals to redefine the home viewing experience.

In the home appliances category, we made strides with the launch of our Fully Automatic Heater Washing Machine, offering a perfect balance of performance, convenience and energy efficiency. 9.5 kg Semi-Automatic Washing Machine – a powerful, budget-friendly solution built for faster, efficient cleaning with a durable, rust-proof body. Internally, we strengthened our CRM platform to elevate the customer journey - enabling real-time data accuracy, efficient contact management and faster issue resolution, thereby driving higher satisfaction and stronger brand loyalty.

Aligned with our theme, "Udaan," we are driven by the spirit of limitless possibilities and the courage to break new ground. We are prepared to embrace tomorrow's challenges and seize new opportunities, all while creating long-term value for our stakeholders. Together, we will continue to elevate the Onida brand, pushing the boundaries of innovation and success.

I once again extend heartfelt gratitude to our shareholders, employees, partners and customers. Your continued trust is the wind beneath our wings. Together, we are shaping a bold and inspiring future and the most remarkable chapters of our journey are just beginning.

Let us Rise. Let us Transform. Let us Soar beyond Limits.



MR. KAVAL MIRCHANDANI
Managing Director





THE KING OF POWERFUL COOLING



Onida Unveils New Range of Tropical Heavy-Duty Inverter Air Conditioners for Unmatched Cooling Performance

Onida, a trusted name in innovative home appliances, has recently launched its latest range of Air Conditioners featuring Tropical Heavy-Duty Wi-Fi Digital Inverter technology. With this new line-up, Onida aims to redefine comfort, efficiency and performance in home and commercial cooling solutions.

As a proudly Indian brand, Onida has always focused on delivering practical solutions tailored to the unique needs of Indian consumers. In response to the extreme heat and humidity across the country, especially in tropical regions, Onida has engineered this new series of ACs to ensure powerful, consistent cooling even in the harshest summer conditions. This year also marks Onida's entry into the Smart Digital Inverter segment with the launch of its Smart Wi-Fi-enabled ACs. These air conditioners come equipped with a wide range of advanced features, including:

- 5-in-1 Convertible Cooling
- Artificial Intelligence (AI)-based performance optimization
- Ayurvedic Neem Filter for enhanced air purification
- Silent Cool technology for noiseless operation
- 4-Way Swing for uniform air distribution
- Deep Clean and Dual Drainage System for improved maintenance and durability

Further enhancing the offering, Onida has introduced its Multi Series ACs featuring the largest indoor unit in the segment—measuring 1100mm—to ensure maximum airflow and faster cooling.

Speaking on the launch, Mr. Vivek Saran, President & COO – Sales & Consumer Business, said:

“Keeping the challenging Indian summer conditions in mind, we’ve expanded our AC portfolio to cater specifically to tropical regions. Our new Tropical Heavy-Duty Inverter ACs combine high-performance cooling, energy efficiency and long-term durability with cutting-edge smart features. With strong growth over the last two quarters, we are now targeting a 40% increase in AC sales turnover.”

With this strategic expansion, Onida continues to strengthen its position in the Indian AC market—bringing reliable, high-performance cooling to millions of homes and businesses across the country.

UNVEILING THE ONIDA | QLED



4K UHD TV

Google TV

Dolby
VISION · ATMOS

HDR10

300W
PMPO
Pulsating Sound Output

Pixia Visual Engine

HIGH
COLOR GAMUT

NEXG
PROCESSOR

Onida QLED Series: A Bold Leap into the Future of Television

While Onida's Google TV Nexg Series was already making waves in the smart TV segment with its seamless user interface and advanced features, the brand raised the bar even higher in 2024 with the launch of its revolutionary QLED Series. With this bold move, Onida reaffirmed its commitment to innovation, design excellence, and customer-centric technology — once again disrupting the Indian television market.

The Onida QLED TV isn't just another addition to their product line-up — it's a technological milestone. Built with Quantum Dot Display Technology, this series delivers unparalleled color accuracy, deeper blacks, vivid highlights, and remarkable brightness levels, all tailored to provide an ultra-immersive visual experience. Whether you're watching fast-paced sports, cinematic thrillers, or nature documentaries, every scene is rendered with breath-taking clarity and vibrancy.

At the heart of the experience is 4K Ultra HD resolution, ensuring every frame bursts with lifelike detail. Paired with Dolby Vision™ for superior contrast and Dolby Atmos® for multidimensional sound, the Onida QLED TV transforms any room into a personal home theatre.

Powered by Google TV, users can enjoy a seamless, content-first experience that brings together movies, shows, and live TV from across your favourite apps and subscriptions — all in one place. Voice-enabled search via Google Assistant makes control effortless, while built-in Google cast, Bluetooth, and high-speed Wi-Fi ensure fast, flexible connectivity across all your devices.

Beyond its tech specs, the Onida QLED Series also stands out for its sleek, modern design, making it a perfect centrepiece for contemporary living spaces. The premium build quality reflects the brand's legacy of durability and trust, cultivated over four decades in the Indian electronics market.

In a market flooded with options, Onida QLED is not just another smart TV — it's a bold statement of quality, innovation, and trust. Perfect for the modern Indian household, it delivers high-end performance at a value-driven price point — reaffirming Onida's place as a pioneer in home entertainment.

POWERFUL WASH EXPERTS

FOR ALL YOUR WASHING NEEDS



Onida Washing Machines: Smart, Efficient, and Built for Indian Homes

With decades of expertise in home appliances, Onida brings its legacy of innovation and trust to the forefront with a comprehensive range of Washing Machines designed for the modern Indian household. Whether it's tackling tough stains, conserving water, or offering silent operation, Onida's washing machines are built to handle it all — with ease, efficiency, and intelligence. Last year Onida also introduced a unique heater model for a Germ Free Hygienic Wash.

A Range That Fits Every Need

From semi-automatic to fully automatic models, Onida offers a wide selection of washing machines catering to diverse preferences, family sizes, and budgets. Each model is thoughtfully engineered to ensure optimal performance, user-friendly operation and long-lasting durability.

Key Features:

- Hydrologic Pulsator Technology – for deep cleaning and gentle fabric care
- Eco-Friendly Wash Cycles – that save water and energy
- Anti-Rust Body – durable and ideal for Indian climate conditions
- Air Dry & Turbo Dry Functions – for faster drying
- Smart Control Panel – intuitive interface with multiple wash programs
- Compact Designs – space-saving models for urban living spaces

Tailored for Indian Fabrics & Lifestyles

Understanding the challenges of washing in Indian homes — from heavy monsoons to dusty summers — Onida has fine-tuned its washing machines to clean a wide range of fabrics with care and power. From delicate silks to rugged denim, Onida ensures a perfect wash every time.

Made in India, Made for India

As an Indian brand with a strong legacy, Onida continues to design products that meet the evolving needs of Indian consumers. Combining affordability, performance, and durability, Onida washing machines provide a perfect blend of traditional reliability and modern innovation.

CONTENT

FINANCIAL HIGHLIGHTS	1
DIRECTORS' REPORT	3
MANAGEMENT DISCUSSION AND ANALYSIS	26
CORPORATE GOVERNANCE REPORT	31
AUDITORS' REPORT	56
BALANCE SHEET	66
STATEMENT OF PROFIT AND LOSS	67
CASH FLOW STATEMENT	68
STATEMENT OF CHANGES IN EQUITY	70
NOTES FORMING PART OF FINANCIAL STATEMENTS	71

3 YEARS HIGHLIGHTS

(₹ in Crores)

	As at 31 st March 2025	As at 31 st March 2024	As at 31 st March 2023
I. Assets			
Non-current assets			
(a) Property, Plant and Equipment	71.61	76.62	83.65
(b) Capital work-in-progress	0.04	0.13	0.46
(c) Right of use assets	0.36	1.29	3.12
(d) Other Intangible assets	0.05	0.10	0.15
(e) Financial Assets			
(i) Investments	1.63	1.52	1.43
(ii) Others	3.41	10.18	8.48
(f) Income Tax Assets (Net)	1.40	4.00	3.06
(g) Deferred Tax Assets (Net)	-	-	-
(h) Other non-current assets	34.05	40.47	41.72
Total non-current assets	112.55	134.31	142.07
Current assets			
(a) Inventories	190.38	237.50	272.58
(b) Financial Assets			
(i) Trade receivables	152.04	161.99	89.57
(ii) Cash and cash equivalents	4.34	5.11	3.87
(iii) Bank balances	18.87	10.13	6.73
(iv) Others	2.55	2.46	1.86
(c) Other current assets	47.34	18.34	12.64
Total current assets	415.52	435.53	387.25
Total Assets	528.07	569.84	529.32
II. Equity and Liabilities			
Equity			
(a) Equity Share capital	23.11	23.11	23.11
(b) Other Equity	102.62	105.33	167.74
Total equity	125.73	128.44	190.85
Liabilities			
Non-current liabilities			
(a) Financial Liabilities			
(i) Borrowings	14.01	15.56	11.66
(ii) Lease liabilities	0.21	0.06	1.19
(b) Provisions	9.15	7.85	7.52
Total Non current liabilities	23.37	23.47	20.37
Current liabilities			
(a) Financial Liabilities			
(i) Borrowings	87.36	87.15	67.69
(ii) Trade payables	263.70	298.98	214.41
(ii) Lease liabilities	0.15	1.14	1.19
(iv) Others	15.39	14.81	19.53
(b) Other current liabilities	7.47	11.22	10.74
(c) Provisions	4.90	4.63	4.54
Total current liabilities	378.97	417.93	318.10
Total Equity and Liabilities	528.07	569.84	529.32

3 YEARS HIGHLIGHTS

	₹ in crore		
	2024-25	2023-24	2022-23
Income			
Revenue from operations	746.69	968.03	1,110.23
Other Income	10.73	6.49	2.44
Total Income	757.42	974.52	1,112.67
Expenses			
Cost of raw materials and components consumed	187.06	462.19	646.13
Purchases of Traded Goods	342.80	454.88	242.03
Changes in inventories of Finished Goods, Work-in-progress and Stock in Trade	30.75	(32.48)	71.52
Project bought outs and other direct costs	39.07	-	-
Employee benefits expense	60.55	61.92	66.04
Freight and forwarding expenses	25.23	23.64	24.72
Advertisement	9.57	5.32	6.08
Other Expenses	43.52	38.23	48.68
Total Expenses	738.55	1,013.70	1,105.20
Profit before depreciation, finance cost and tax	18.87	(39.18)	7.47
Finance Cost	14.60	15.05	10.90
Profit before depreciation and tax	4.27	(54.23)	(3.43)
Depreciation and amortisation expense	6.57	7.98	9.04
Profit before exceptional items and tax	(2.30)	(62.21)	(12.47)
Exceptional items	-	-	-
Profit / (Loss) before tax	(2.30)	(62.21)	(12.47)
Tax Expense			
Current Tax	-	-	-
Deferred Tax	-	-	-
Total tax expense	-	-	-
Profit / (Loss) for the year	(2.30)	(62.21)	(12.47)
Other Comprehensive Income (net of tax)			-
Items that will not be reclassified to Profit or Loss			-
Remeasurement of the defined benefit plans	(1.08)	(0.19)	0.07
Total Other Comprehensive Income (net of tax)	(1.08)	(0.19)	0.07
Total Comprehensive Income for the year (net of tax)	(3.38)	(62.40)	(12.40)
Equity dividend paid		-	-
Year end price (₹)	11.16	19.00	11.75
Market capitalisation	257.74	438.81	271.37

DIRECTORS' REPORT

Dear Members,

Your Directors are pleased to present the Forty-Fourth Annual Report along with the Audited Financial Statements of the Company for the financial year ended March 31, 2025.

The Financial highlights for the year under review are as under:

Results of Operations

(₹ in Crores)

Particulars	Financial year ended March 31, 2025	Financial year ended March 31, 2024
Revenue from operations	746.69	968.03
Profit / (Loss) (before interest, depreciation, tax and writing off of preliminary expense)	18.87	(39.18)
Interest	14.60	15.05
Depreciation	6.57	7.98
Net Profit/(Loss) before tax	(2.30)	(62.21)
Exceptional Profit/(Loss)	-	-
Profit/(Loss) After Tax	(2.30)	(62.21)
Balance in Profit & Loss A/c carried forward from the last year	(123.15)	(60.75)

Financial Performance:

During the year under review, your Company has a Revenue from operations of ₹ 746.69 crores as against ₹ 968.03 crores for the previous year. The Company has incurred loss of ₹ 2.30 crores.

The financial statements are prepared in accordance with Indian Accounting Standards for the financial year ended March 31, 2025 and forms part of this Annual Report.

Dividend and Transfer to General Reserves:

Considering the financial requirement for business growth and debt servicing, your Directors do not propose any dividend for the year ended March 31, 2025. There is no appropriation of any amount to General Reserves during the year under review.

Rights Issue.

The Board of Directors in its meeting held on September 02, 2024 approved raising of funds through issuance and allotment of equity shares having face value of Re. 1/- (Rupee One Only) ("Equity Shares") up to an aggregate amount of up to ₹ 50,00,00,000/- (Rupees Fifty Crores Only) on Right Issue basis ("Rights Issue"). The Company had applied to BSE Limited and National Stock

Exchange of India Limited for In-principal approval for Rights Issue on January 14, 2025 and received their approval on February 18, 2025 and March 07, 2025 respectively.

The Company is working on next steps to bring its Rights Issue within stipulated time.

Financial Statements:

The financial statement containing the Balance Sheet, Profit and Loss, Cash Flow and Auditors' Report on the financial statements have been sent to those members who have registered their email id's with the Company.

Board of Directors:

As on date, the Board of Directors of the Company comprises of the following directors:

- Mr. Vijay Mansukhani - Managing Director #;
- Mr. Kaval Mirchandani - Whole Time Director ##;
- Mr. Sasha Mirchandani - Additional Non-Executive Director ###;
- Mr. Shirish Suvagia - Whole Time Director \$;
- Mr. Arvind Sharma - Independent Director;
- Ms. Mohita Arora - Independent Director \$\$;
- Ms. Nandini Mansinghka - Independent Director; and
- Mr. Milind Pokle - Independent Director \$\$\$.

Mr. Carlton Pereira retired as Independent Director on completion of his second term of office of Independent Director with effect from the close of business hours on September 02, 2024. The Board placed on record its appreciation for the valuable inputs, guidance and services rendered by him during his tenure with the Company.

Further, post completion of financial year under review, Mr. Gulu Mirchandani - Chairman & Managing Director of the Company resigned from the office of Chairman & Managing Director due to age and health reason with effect from the close of business hours on May 20, 2025. The Board record its highest appreciation for the leadership, guidance and services rendered by him during his long tenure with the Company since incorporation.

The Board of Directors of the Company in their Meeting dated May 20, 2025 appointed Mr. Gulu Mirchandani as Chairman Emeritus with effect from September 01, 2025, subject to the approval of members at the ensuing Annual General Meeting for alteration of Articles of Association of the Company by inserting new article with respect to "Appointment of Chairman Emeritus" of the Company.

DIRECTORS' REPORT

Mr. Vijay Mansukhani has been appointed as a Chairman & Managing Director of the Company with effect from May 21, 2025.

Mr. Kaval Mirchandani was appointed as Managing Director (re-designated from Whole Time Director) by the Board of Directors of the Company in its Board meeting held on May 20, 2025 for a period of three (3) years with effect from May 26, 2025, subject to approval of the members of the Company at the ensuing Annual General Meeting.

Mr. Sasha Mirchandani was appointed as an Additional and Non-Executive & Non- Independent Director of the Company in the Board Meeting held on May 20, 2025 to hold office up to the date of forthcoming Annual General Meeting. Considering the experience and expertise of Mr. Sasha Mirchandani, your Directors recommend the members for his appointment as Non-Executive & Non- Independent Director of the Company, liable to retire by rotation in the forthcoming Annual General Meeting.

\$ Mr. Shirish Suvagia, Whole Time Director, was re-appointed by the Board of Directors of the Company in its Board meeting held on May 20, 2025 as a Whole Time Director for a further period of three (3) years with effect from April 04, 2026, subject to approval of the members of the Company at the ensuing Annual General Meeting.

\$\$ Ms. Mohita Arora, Independent Director, was re-appointed by the Board of Directors of the Company in its Board meeting held on May 20, 2025 as an Independent Director for a further period of five (5) years with effect from June 26, 2025, subject to approval of the members of the Company at the ensuing Annual General Meeting.

\$\$\$ Mr. Milind Pogle who was appointed as an Additional Independent Director w.e.f. September 02, 2024 and was approved by the members of the Company at the Forty-Third Annual General Meeting held on September 26, 2024.

The Company has received necessary declaration from each Independent Director under Section 149(7) of the Companies Act, 2013 read with the Companies (Appointment and Qualification of the Directors) Rules, 2014 amended from time to time, that he/she meets the criteria of independence laid down in Section 149(6) of the Companies Act, 2013 and Regulation 25 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification and re-enactment thereof till date).

In accordance with the provisions of Section 152(6) of the Companies Act, 2013 read with the Companies (Appointment and Qualification of the Directors) Rules, 2014 amended from time to time, Mr. Shirish Suvagia, Whole Time Director of the Company, shall be liable to retire by rotation at the ensuing Annual General

Meeting of the Company and being eligible for re-appointment. The Board recommends his re-appointment.

The notice convening the Annual General Meeting includes the proposal for appointment/re-appointment of Directors.

Secretarial Standards:

The Directors state that applicable Secretarial Standards, i.e. SS-1 and SS-2 relating to 'Meetings of Board of Directors' and 'General Meetings', respectively, have been duly followed by the Company.

Directors' Responsibility Statement:

In terms of Section 134(5) of the Companies Act, 2013 read with the Companies (Accounts) Rules, 2014 amended from time to time, your Directors state that:

- in the preparation of the annual accounts for the year ended March 31, 2025, the applicable accounting standards read with the requirements set out under Schedule III to the Companies Act, 2013, have been followed along with proper explanation relating to material departures;
- the Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at March 31, 2025 and of the loss of the Company for the year ended on that date;
- the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- the Directors have prepared the annual accounts on a 'going concern' basis;
- the Directors have laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and are operating effectively; and
- the Directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems are adequate and operating effectively.

Corporate Governance:

Your Company believes in adopting best Corporate Governance practices. The Company has also implemented several best Corporate Governance practices as prevalent globally. The report on Corporate Governance as stipulated under Regulation

DIRECTORS' REPORT

27 and Schedule V to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification and re-enactment thereof till date) forms an integral part of this Annual Report.

The requisite certificate from M/s. Nilesh Shah & Associates, Practicing Company Secretaries (Mr. Rakesh Achhpal, Partner, Membership No. ACS 54525 & C.P. No.: 20438) confirming the compliance with the conditions of the Corporate Governance as stipulated under Regulation 34(3) and Schedule V to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification and re-enactment thereof till date) is annexed to this Annual Report.

The declaration signed by Mr. Kaval Mirchandani, Whole Time Director of the Company regarding compliance of the Code of Conduct for Board members and Senior Management personnel forms part of this Annual Report.

Disclosure of Employee Stock Option Scheme (MIRC ESOS 2017):

The Board of Directors of the Company in their meeting held on February 13, 2017 approved the employee stock option scheme termed as 'MIRC Electronics Limited – Employee Stock Option Scheme 2017' (MIRC ESOS 2017) under the provisions of Section 62 of the Companies Act, 2013 read with Rule 12 of the Companies (Share Capital and Debentures) Rules, 2014 and Regulation 14 of Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014.

The aforesaid MIRC ESOS 2017 was approved by the members of the Company at the Extra Ordinary General Meeting held on March 29, 2017.

Upto 98,11,710 Options was available for grant to the eligible employees of the Company under MIRC ESOS 2017. Each option when exercised would be converted into one Equity Share of Re.1/- each fully paid up. However, no options were granted under MIRC ESOS 2017 as on March 31, 2025.

Disclosure of Employee Stock Option Plan (MIRC ESOP 2023):

The Board of Directors of the Company in their meeting held on November 02, 2023 approved the employee stock option plan termed as 'MIRC Electronics Employee Stock Option Plan, 2023' (MIRC ESOP 2023) of 83,76,520 (3.63%) Equity Shares (ESOP Pool) under the provisions of Section 62 of the Companies Act, 2013 read with provisions of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB & SE Regulations").

The MIRC ESOP 2023 was approved by the members of the Company by way of special resolution through Postal Ballot on January 17, 2024.

The Company has received In-principal approval for MIRC ESOP 2023 from BSE Limited and National Stock Exchange of India Limited on April 12, 2024. After receipt of necessary approvals, the Compensation Committee of the Board of Directors in their meeting held on April 16, 2024, had approved to grant 38,00,846 (1.65%) Options to 23 employees of the Company. Particulars relating to MIRC ESOP 2023 are mentioned in Annexure – A.

The statutory disclosures as mandated under the SEBI SBEB & SE Regulations and a certificate from the Secretarial Auditors confirming implementation of the above Schemes in accordance with SEBI SBEB & SE Regulations and Members approval, will be available for electronic inspection by the Members during the AGM and is also available on the website of the Company i.e. www.onida.com and link is https://onida.com/new_announcements.

Management Discussion and Analysis:

A detailed review of the operations, performance and future outlook of the Company and its business, as stipulated under Regulation 34(2)(e) read with Schedule V to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification and re-enactment thereof till date), is presented in a separate section forming part of the Annual Report under the head 'Management Discussion and Analysis.'

Contracts and Arrangements with Related Parties:

During the year under review, all contracts/arrangements/transactions entered by the Company with related parties were in the ordinary course of business and on arm's length basis. The Company had not entered into any contract/arrangement/transaction with related parties which could be considered material in accordance with the policy of the Company on materiality of the related party transactions.

The policy on materiality of related party transactions and dealing with related party transactions, as approved by the Board of Directors of the Company may be accessed on the website of the Company at the link <http://www.onida.com/policies>.

There were no material related party transactions which could have potential conflict with interest of the Company at large.

All related party transactions entered into by the Company were on an arm's length basis and in the ordinary course of business and the Company had not entered into any material related party contracts therefore no disclosure in Form AOC-2 is provided.

DIRECTORS' REPORT

Corporate Social Responsibility:

As per Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, every company having net worth of ₹ 500 crores or more or turnover of ₹ 1000 crores or more or net profit of ₹ 5 crores or more during immediately preceding financial year shall ensure that it spends, in every financial year, at least 2 (Two) percent of the average net profits made during three immediately preceding financial years, in pursuance of its Corporate Social Responsibility Policy.

The Company has already constituted a Corporate Social Responsibility (CSR) Committee in accordance with Section 135 of the Companies Act, 2013.

The statutory provisions of Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 with respect to spending in CSR activities are not applicable to the Company as on March 31, 2025.

Risk Management:

During the year under review, the Risk Management Committee has been entrusted with the responsibility to assist the Board in: (a) Overseeing and approving the Company's enterprise wide risk management framework; and (b) Overseeing that all the risks that the organization faces such as strategic, financial, credit, market, liquidity, security, property, IT, legal, regulatory, reputational and other risks have been identified and assessed and there is an adequate risk management infrastructure in place capable of addressing those risks. The Risk Management Policy was reviewed and approved by the Risk Management Committee constituted by the Board of Directors of the Company.

The Risk Management Committee manages, monitors and reports on the principal risks and uncertainties that can impact its ability to achieve its strategic objectives.

The Company has introduced several improvements to integrate Enterprise Risk Management, Internal Controls Management and Assurance Frameworks and processes to drive a common integrated view of risks, optimal risk mitigation responses and efficient management of internal control and assurance activities.

Internal Financial Controls:

The Company has in place internal financial controls with reference to the financial statements. During the year under review, such controls were tested and observation of the Auditors has been stated in Annexure - B to the Independent Auditors.

Annual Return:

Pursuant to Section 92(3) read with Section 134(3)(a) of the Act, the Annual Return in Form MGT-7 for the financial year ended March 31, 2025 is available on the Company's website at www.onida.com.

Key Managerial Personnel:

The Company has below mentioned persons as Key Managerial Personnel in terms of the requirement of Section 203 of the Companies Act, 2013 read with Rule 8 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, within the meaning of Section 2 (51) of Companies Act, 2013:

Sr. No.	Name of the person	Designation
1.	Mr. Gulu Mirchandani *	Chairman & Managing Director
2.	Mr. Vijay Mansukhani **	Managing Director
3.	Mr. Kaval Mirchandani	Whole Time Director
4.	Mr. Shirish Suvagia	Whole Time Director & Chief Financial Officer
5.	Mr. Prasad Oak	Head – Legal, Corporate Affairs & Company Secretary

* Mr. Gulu Mirchandani resigned as a Chairman & Managing Director of the Company w.e.f. May 20, 2025.

** Mr. Vijay Mansukhani, Managing Director was appointed as a Chairman & Managing Director of the Company w.e.f. May 21, 2025.

Board Evaluation:

Pursuant to the provisions of the Companies Act, 2013 and as per Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification and re-enactment thereof till date), the Company has devised a policy for performance evaluation of Independent Directors, Board of Directors, Committees and other individual Directors which include criteria for performance evaluation of the non-executive directors and executive directors. A structured questionnaire was prepared after taking into consideration of the various aspects such as performance of specific duties, obligations, Board's functioning, composition of the Board and its Committees, culture and governance.

The performance evaluation of the Chairman, Executive Director and Independent Directors was carried out by the entire Board of Directors of the Company excluding the directors being evaluated. The Board of Directors expressed their satisfaction with the evaluation process.

DIRECTORS' REPORT

The details of programmes for familiarisation of Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company and related matters are put up on the website of the Company.

The following policies of the Company are annexed herewith marked as Annexure - B-I and Annexure - B-II:

- a) Policy on remuneration of directors, key managerial personnel and other senior management employees (Annexure – B-I); and
- b) Policy on criteria for appointment & evaluation of executive directors and independent directors (Annexure – B-II).

Public Deposits:

During the year under review, the Company has neither invited nor accepted any public deposit within the meaning of Section 73 to 76 of the Companies Act, 2013 read with the Companies (Acceptance of Deposits) Rules, 2014 amended from time to time.

Statutory Auditors:

The members of the Company at the Forty-Second Annual General Meeting of the Company held on July 03, 2023, has appointed M/s. ASA & Associates LLP, Chartered Accountants, (Firm Registration No. 009571N/N500006) as Statutory Auditors of the Company for a term of five consecutive years commencing from the conclusion of the Forty-Second Annual General Meeting till the conclusion of Forty-Seventh Annual General Meeting of the Company.

Statutory Auditors Report:

The notes on financial statement referred to in the Auditors' Report are self-explanatory and do not call for any further comments. The Auditors' Report does not contain any qualification, reservation or adverse remark except mentioned below:-

"The Company's the internal financial controls over the process of performing periodic balance confirmations of trade receivables and trade payables, and the timely clearing/reconciliation of such balances, were not operating effectively.

- a. The Company's the internal financial controls over the process of performing periodic balance confirmations of trade receivables and trade payables, and the timely clearing/reconciliation of such balances, were not operating effectively.
- b. The Company's internal controls relating to the maintenance of adequate documentation for certain key contractual arrangements—particularly those impacting revenue

recognition, purchase obligations, and other financial reporting considerations—were not operating effectively."

Your Directors' would like to state the followings:

The auditor's observation highlighting deficiencies in the maintenance of adequate documentation for key contractual arrangements, which are critical for accurate financial reporting and compliance, particularly in areas of revenue recognition and purchase obligations.

The Board of Directors and senior management, has undertaken a comprehensive review of existing documentation processes and identified control gaps that led to the qualification.

Immediate steps have been taken to design and implement improved controls for documentation and record-keeping of key contracts, especially those affecting revenue recognition and purchase commitments and balance confirmations with respect to the same.

Employees involved in contract management and finance processes have been mandated to ensure strict adherence to documentation standards and internal policies.

Investment has been made in digital record management systems to enable timely, accurate, and retrievable documentation for all key financial transactions.

The Internal Audit function has been directed to perform regular checks on contract documentation and will report directly to the Audit Committee on compliance status.

The Senior Management has been tasked with quarterly reviews of the effectiveness of remedial actions and controls, ensuring deviations are promptly addressed and rectified.

The Board of Directors wishes to reiterate its commitment to maintaining adequate internal controls and compliance. The Board of Directors state that they have taken proper and sufficient care for the maintenance of adequate accounting and other records, and will continue to strengthen the internal financial control systems of the Company. Steps are in progress to ensure that all material weaknesses identified have been or are being remediated at the earliest.

Cost Auditors:

Pursuant to the provisions of the Section 148 of the Companies Act, 2013 read with the Companies (Cost Records and Audit) Rules, 2014 amended from time to time, the Board of Directors of the Company, on the recommendation of Audit Committee, has appointed Mr. Suresh D. Shenoy, Cost Accountant (Firm

DIRECTORS' REPORT

Registration No. 102173 with the Institute of Cost Accountants of India) as the Cost Auditor of the Company for the financial year 2025-2026. The remuneration of Cost Auditor needs to be approved by the members of the Company at the ensuing Annual General Meeting. The Board recommends passing of the resolution for the same.

Secretarial Auditors:

M/s. Ragini Chokshi & Co., Practising Company Secretaries (Firm Registration No. 92897 with the Institute of Company Secretaries of India), was appointed to conduct the secretarial audit of the Company for the financial year 2024-2025 as required under Section 204 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 amended from time to time. The Secretarial Audit Report for financial year ended 31st March, 2025 is annexed herewith marked as Annexure - C to this Board Report. The Secretarial Audit Report does not contain any qualification, reservation or adverse remark.

In accordance with the SEBI (Listing Obligations and Disclosure Requirements) (Third Amendment) Regulations, 2024 dated December 13, 2024, the Secretarial Auditors shall now be appointed by the Members of the Company, on the recommendation of the Board of Directors, for a period of five (5) consecutive years.

Based on the recommendation of the Audit Committee, the Board of Directors, at its Meeting held on May 20, 2025, appointed M/s. Ragini Chokshi & Co., a peer reviewed firm (Firm Registration No. 92897) (Peer Review No. 4166/2023), as the Secretarial Auditors of the Company for the first term of five (5) years to conduct the Secretarial Audit, commencing from conclusion of Forty-Fourth Annual General Meeting (i.e. from Financial Year 2025-2026) until conclusion of Forty-Ninth Annual General Meeting (i.e. upto Financial Year 2029-2030), subject to approval of Shareholders by way of Ordinary resolution as proposed in the Notice of ensuing Annual General Meeting.

Annual Secretarial Compliance Report:

The Company has undertaken an audit for the financial year 2024-2025 for all applicable compliances as per the provisions of Securities and Exchange Board of India Regulations and circulars/guidelines issued thereunder. The Annual Secretarial Compliance Report will be submitted to the stock exchanges in stipulated time in compliance with the Regulation 24A (2) of SEBI (LODR) Regulations, 2015 as amended from time to time.

Reporting of Frauds by Auditors:

During the year under review, the Statutory Auditor, the Secretarial Auditor, the Cost Auditor have not reported any instances of frauds

committed in the Company by its officers or employees to the Audit Committee under Section 143(12) of the Companies Act, 2013.

Disclosures:

Meetings of the Board

The Board met 5 (five) times during the year and other details of meetings of the Board of Directors of the Company held during the financial year / tenure and the attendance of Directors forms part of the Corporate Governance Report.

Audit Committee

The Audit Committee comprises of Mr. Arvind Sharma, Chairman, Ms. Nandini Mansinghka, Mr. Milind Pokle and Ms. Mohita Arora as the members.

All the members of the Audit Committee are Independent Directors.

Nomination and Remuneration Committee

The Nomination and Remuneration Committee comprises of Ms. Mohita Arora, Chairperson, Ms. Nandini Mansinghka and Mr. Milind Pokle as the members.

All the members of the Nomination and Remuneration Committee are Independent Directors.

Stakeholders Relationship Committee

The Board of Directors in its meeting held on May 20, 2025 has reconstituted Stakeholders Relationship Committee with effect from 21st May, 2025 and comprises of Ms. Mohita Arora, Chairperson, Mr. Vijay Mansukhani, Ms. Nandani Mansinghka and Mr. Sasha Mirchandani as the members.

Corporate Social Responsibility (CSR) Committee

The Board of Directors in its meeting held on May 20, 2025 has reconstituted CSR Committee with effect from 21st May, 2025 and comprises of Mr. Vijay Mansukhani, Chairman, Ms. Nandani Mansinghka and Mr. Sasha Mirchandani as the members.

Risk Management Committee

The Board of Directors in its meeting held on May 20, 2025 has reconstituted Risk Management Committee with effect from 21st May, 2025 and comprises of Mr. Vijay Mansukhani, Chairman, Mr. Sasha Mirchandani and Mr. Shirish Suvagia as the members.

The details of the Committee meetings held during the year under review are provided in the Corporate Governance Report.

Whistle Blower Policy/ Vigil Mechanism

In order to ensure that the activities of the Company and its employees are conducted in a fair and transparent manner by adoption of highest standards of professionalism, honesty, integrity and ethical behavior, your Company has adopted a Vigil Mechanism / Whistle Blower Policy. The aim of the policy is to provide adequate safeguards against victimization of whistle blower who avails of the mechanism and is also provided direct access to the Chairman of the Audit Committee, in appropriate or exceptional cases.

Accordingly, 'Whistle Blower Policy' has been formulated with a view to provide a mechanism for the Directors and employees of the Company to approach the Chairman of the Audit Committee of the Company.

The purpose of this policy is to provide a framework to promote responsible and secure whistle blowing. It protects employees willing to raise a concern about serious irregularities within the Company.

The policy has also been uploaded on the website of Company i.e. <https://www.onida.com/policies>.

Code of Conduct for Prevention of Insider Trading:

The Board of Directors of the Company has amended and adopted the 'Code for Insider Trading & Fair Disclosure of Unpublished Price Sensitive Information (UPSI)' ("Code") as formulated under Securities and Exchange of India (Prohibition of Insider Trading) Regulations, 2015 and Securities and Exchange of India (Prohibition of Insider Trading) (Amendment) Regulations, 2018.

The Insider Trading Policy of the Company laid down the guidelines and procedure to be followed and disclosures to be made while dealing with the shares of the Company. The policy has been formulated to regulate, monitor and ensure reporting of dealings by employees of the Company. The Insider Trading Policy of the Company as amended from time to time, is available on the website of the Company i.e. <https://www.onida.com/policies>.

Particulars of Loan given, Investment made, Guarantee given and Securities provided by the Company

Particulars of loans given, investments made and guarantees given along with the purpose for which the loan or guarantee is proposed to be utilized by the recipient under the provisions of Section 186 of the Companies Act, 2013 read with the Companies (Meetings of Board and its Powers) Rules, 2014 amended from time to time, are provided in the respective

notes in the financial statement.

Significant and Material order passed by the Regulatory or Courts

There were no significant and material orders passed by the Regulators / Courts that would impact the going concern status of the Company and its future operation.

Material changes and commitments affecting financial position between end of the financial year and date of this report

There were no material changes and commitments affecting financial position of the Company during the period between end of the financial year and date of this Board Report.

Listing Fees

The equity shares of the Company are listed on BSE Limited and National Stock Exchange of India Limited. The Listing fees for the financial year 2025-2026 for both the stock exchanges has been paid by the Company.

Information under Regulation 34(3) read with Schedule V to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 34(3) read with Schedule V to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification and re-enactment thereof till date), the details of the shares lying with the Company in Unclaimed Suspense Account as on 31st March, 2025 are as under:

Sr. No.	Description	No. of Shareholders	No. of Shares
1	Aggregate number of shareholders and the outstanding shares in the unclaimed suspense account lying at the beginning of the financial year	4663	100039
2	Number of shareholders who approached issuer for transfer of shares from unclaimed suspense account during the financial year	3	30
3	Number of shareholders to whom shares were transferred from unclaimed suspense account during the financial year	3	30

DIRECTORS' REPORT

4	Aggregate number of shareholders and the outstanding shares in the unclaimed suspense account lying at the end of the financial year	4660	100009
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All the unclaimed shares are credited to a Demat Unclaimed Suspense Account and all the corporate benefits in terms of securities, accruing on these unclaimed shares shall be credited to such account. The voting rights on these shares shall remain frozen till the rightful owner of such shares claims the shares.

Transfer of Unpaid and Unclaimed Dividend

Pursuant to provisions of the Section 124 of the Companies Act, 2013, your Company did not have any dividend as lying unpaid or unclaimed for a period of 7 (seven) years. Therefore, there were no funds which were required to be transferred to Investor Education and Protection Fund (IEPF) established by the Central Government pursuant to provisions of the Section 125 of the Companies Act, 2013.

Transfer of Shares to the Investor Education and Protection Funds

Pursuant to the provisions of Section 124(6) of the Companies Act, 2013 and the Investor Education and Protection Fund Authority (Accounting, Auditing, Transfer and Refund) Rules, 2016, which have come into effect from September 07, 2016, the shares on which dividend has not been paid or claimed for seven consecutive years or more, then such shares have to be transferred to IEPF.

During the year, your Company did not have any equity shares which were required to be transferred to Investor Education and Protection Fund (IEPF).

Particulars of Employees and Related Disclosures

In terms of the provisions of Section 197(12) of the Act read with Rules 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, a statement showing the names of the top ten employees in terms of remuneration drawn and names and other particulars of the employees drawing remuneration in excess of the limits set out in the said rules, forms part of this Report.

Disclosures relating to remuneration and other details as required under Section 197(12) of the Act read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 forms part of this Report.

Having regard to the provisions of the second proviso to Section 136(1) of the Act and as advised, the Annual Report excluding the aforesaid information is being sent to the

members of the Company. Any member interested in obtaining such information may address their email to investors@onida.com.

Internal Control System

The Company has adequate internal control system commensurate with its size and business. The Internal Auditors of the Company reviewed that all the financial transactions of the Company are in line with the compliance of laws, policies and procedures and have been correctly recorded and reported. The Internal Audit is conducted on regular basis and the reports are submitted to the Audit Committee on quarterly basis at their quarterly meetings. The Audit Committee actively reviews the adequacy and effectiveness of the internal control system and suggests improvements to strengthen the same.

Research and Development

The Company recognizes that a vigorously intelligent research initiative enables not only cost reduction through effective process improvement but also value-addition through sustained innovative and customized products in line with customer requirements.

The Company is proud to have a team of dedicated engineers at the ONIDA Research and Development Centre in Mumbai, who facilitate in making state-of-the-art technology products, satisfying customer expectations.

This team conducts research in the areas of:

- Embedded Software.
- Industrial Design.
- Mechanical Design.
- Electrical Circuit Design.

Conservation of Energy, Technological Absorption, Foreign Exchange Earnings and Outgo

The particulars relating to conservation of energy, technology absorption, foreign exchange earnings and outgo, as required to be disclosed under Section 134(3)(m) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014 as amended from time to time, are set out in the

Annexure - D.

Environment

The E-Waste (Management) Rules, 2016 (hereinafter referred to as "E-Waste Rules") are in force as applicable to the company. As per the E-Waste Rules, all producers have to meet Extended Producer Responsibility (EPR) along with the defined

DIRECTORS' REPORT

targets. As per E-Waste Rules, all producers have to make EPR Authorisation Application to Central Pollution Control Board (CPCB). The Company has a tie up with authorised recyclers for recycling the electronic waste.

The details of E-Waste along with collection centres and pick up facility have been uploaded on the website of the Company. The Company appeals to all stakeholders to dispose all End of Life (EOL) products through Company's authorized recyclers. The required details are available on the website of the Company viz. www.onida.com.

The manufacturing plant situated at Wada, Maharashtra has more than 10 acres of Green Cover. The Company makes all out efforts for maintaining such Green cover and supports the prevailing environmental issues.

General:

Your Directors state that no disclosure or reporting is required in respect of the following items as there were no transactions / events on these items during the year under review:

1. Details relating to deposits covered under Chapter V of the Companies Act, 2013.
2. Issue of equity shares with differential rights as to dividend, voting or otherwise.
3. Issue of shares (including sweat equity shares) to employees of the Company under any scheme.
4. Neither the Managing Director nor the Whole-Time Directors of the Company receive any remuneration or commission from any of its subsidiary. The Company has no Subsidiary.

Prevention of Sexual Harassment:

Your Company recognizes its responsibility and continues to provide a safe working environment for women, free from sexual harassment and discrimination. In Compliance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Company has put in place a Policy on prevention of Sexual Harassment of Women at workplace, is available on the website of the Company i.e. <https://www.onida.com/policies> and has duly constituted an Internal Complaints Committee under the same.

Your Directors further state that during the year under review, there was no case filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Applications under the Insolvency and Bankruptcy Code, 2016:

There were no applications made by the Company or upon the Company under the Insolvency and Bankruptcy Code, 2016 during the year under review. There are no proceedings pending under the Insolvency and Bankruptcy Code, 2016 by / against the Company as on March 31, 2025.

The details of difference between amount of the valuation:

During the year under review, there were no settlements made by the Company for any loan / borrowing taken from the Banks or Financial Institutions and hence no comment with regard to the details of difference between amount of the valuation done at the time of one-time settlement and the valuation done while taking loan from the Banks or Financial Institutions along with the reasons thereof.

Acknowledgement:

Your Directors take this opportunity to thank the customers, vendors, investors, members and bankers of the Company for their continued support during the year and also place on record their appreciation to the contribution made by the employees of the Company at all levels.

Your Directors also thank the Government of India particularly the Ministry of Electronics and Information Technology, Ministry of Commerce, Ministry of Finance, Ministry of Corporate Affairs, the Reserve Bank of India, respective State Governments and other government agencies for the support and look forward for the continued support from them in the future.

for and on behalf of the Board of Directors

Place : Mumbai
Date : May 20, 2025

Vijay Mansukhani
Chairman of the Meeting and
Managing Director
DIN: 01041809

ANNEXURE TO THE DIRECTORS' REPORT

Annexure-A

Disclosure under Section 62 of the Companies Act, 2013 and Rule 12 of the Companies (Share Capital and Debentures) Rules, 2014

The objective of the MIRC Electronics Employee Stock Option Plan, 2023 (MIRC ESOP 2023) is to provide an incentive to attract, retain and reward employees performing services as well as to motivate them to contribute to the growth and profitability of the Company. The Company also intends to use this scheme to attract and retain talent in the Company. The Company views employee stock options as instruments that would enable the employees to share the value they create for the Company in the years to come.

The following table sets forth the particulars of the options granted under MIRC ESOP 2023:

Sr. No.	Particulars	Remarks
1.	Total Number of Options under the plan	Up to 83,76,520
2.	Options Granted (during the year)	38,00,846
3.	Options Vested (during the year)	Nil
4.	Options exercised (during the year)	Nil
5.	Total number of shares arising as a result of exercise of options	Nil
6.	Options lapsed (during the year)	Nil
7.	The exercise price	<p>The Exercise Price shall be such price, as determined by the Compensation Committee from time to time, in accordance with the Applicable Laws and as evidenced in the Letter of Grant unless subsequently modified by the Compensation Committee. The Exercise Price may be different for different set of Employees for Options granted on same / different dates.</p> <p>In any event the Exercise price shall not be less than Face Value of shares.</p> <p>Exercise price ₹ 14.10/- per option (i.e. 30% discount of the closing share price of April 16, 2024) for 38,00,846 options granted during the year.</p>
8.	Variation of terms of options	None
9.	Money realized by exercise of options	Nil
10.	Total number of options in force (as on end of the year)	38,00,846
11.	Employee wise details of options granted to:	
	(i) Senior Management (including key managerial personnel)	<p>a) Mr. Shirish Suvagia, Whole-time Director and Chief Financial Officer (Options granted:- 421,785 (11.10%) of options granted during year)</p> <p>b) Mr. Prasad Oak, Head – Legal, Corporate Affairs & Company Secretary (Options granted:- 1,27,868 (3.36%) of options granted during year)</p>
	(ii) any other employee who receives a grant of options in any one year of option amounting to 5% or more of options granted during that year;	<p>a) Mr. Vivek Saran, President - COO (Options granted:- 5,27,193 (13.87%) of options granted during year)</p> <p>b) *Mr. Sunil Shankar, Business Head (Options granted:- 3,66,287 (9.64%) of options granted during year)</p> <p>c) **Mr. Sourav Chatterjee, Vice President - Human Resources (Options granted:- 3,46,308 (9.11%) of options granted during year)</p> <p>d) Mr. Nilesh Patil, Vice President - Supply Chain (Options granted:- 3,00,890 (7.92%) of options granted during year)</p>

Sr. No.	Particulars	Remarks
	(iii) identified employees who were granted options, during any one year, equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the company at the time of grant;	Nil

* Mr. Sunil Shankar, Business Head of the Company, resigned with effect from the close of business hours on March 31, 2025.

** Mr. Sourav Chatterjee, Vice President – Human Resources of the Company, resigned with effect from the close of business hours on November 30, 2024.

**for and on behalf of the Board of Directors
MIRC Electronics Limited**

**Vijay Mansukhani
Chairman of the Meeting and
Managing Director
DIN: 01041809**

**Date: May 20, 2025
Place: Mumbai**

ANNEXURE TO THE DIRECTORS' REPORT

Annexure-B-I

POLICY ON REMUNERATION OF DIRECTORS, KEY MANAGERIAL PERSONNEL AND OTHER SENIOR MANAGEMENT EMPLOYEES.

1. OBJECTIVES:

- (i) The terms of appointment and remuneration of Managing Director ("MD"), Whole Time Director ("WTD"), Key Managerial Personnel ("KMPs") and Senior Management ("SMPs") shall be competitive in order to ensure that the Company can attract and retain competent talent.
- (ii) The remuneration Policy shall ensure that:
 - (a) The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate Directors / KMPs and SMPs to run the Company successfully.
 - (b) Relationship of remuneration to performance is clear and meets appropriate performance benchmarks.
 - (c) Remuneration to Directors, KMPs and SMPs involves a balance between fixed and variable pay reflecting short and long term performance objectives and goals set by the Company.
 - (d) Remuneration package is linked to the achievement of corporate performance targets and a strong alignment of interest with stakeholders.
 - (e) The pay structures are appropriately aligned across levels in the Company.

2. APPLICABILITY:

- (i) This Remuneration Policy shall apply to all existing and future appointment agreements with Managing and Whole Time Director, KMPs and SMPs and also with the Non-Executive Directors.
- (ii) The Remuneration Policy shall be subject to overall guidance of the Board of Directors.
- (iii) Any change or amendment in the Companies Act, 2013 ("Act") or the Listing Agreement will prevail over this policy and will be applicable in so far from the date of its notification or date specified therein.

3. DEFINITIONS:

- i) Employees Stock Option mean as defined in section 2 (37) of Companies Act, 2013 as 'the option given to

the Directors, officers or employees of a Company or of its holding company or subsidiary company or companies, if any, which gives such Directors, officers or employees, the benefit or right to purchase, or to subscribe for, the shares of the Company at a future date at a pre-determined price'

- ii) Independent Director means a Director other than a Managing Director or a Whole-time Director or a Nominee Director, —

- (a) who, in the opinion of the Board, is a person of integrity and possesses relevant expertise and experience;
- (b)
 - (i) who is or was not a promoter of the Company or its holding, subsidiary or associate Company;
 - (ii) who is not related to promoters or Directors in the Company, its holding, subsidiary or associate Company;
- (c) who has or had no pecuniary relationship with the Company, its holding, subsidiary or associate company, or their promoters, or Directors, during the two immediately preceding financial years or during the current financial year;
- (d) none of whose relatives has or had pecuniary relationship or transaction with the Company, its holding, subsidiary or associate company, or their promoters, or Directors, amounting to two per cent or more of its gross turnover or total income or fifty lakh rupees or such higher amount as may be prescribed, whichever is lower, during the two immediately preceding financial years or during the current financial year;
- (e) who, neither himself nor any of his relatives—
 - (i) holds or has held the position of a key managerial personnel or is or has been employee of the Company or its holding, subsidiary or associate company in any of the three financial years immediately preceding the financial year in which he is proposed to be appointed;

ANNEXURE TO THE DIRECTORS' REPORT

- (ii) is or has been an employee or proprietor or a partner, in any of the three financial years immediately preceding the financial year in which he is proposed to be appointed, of—
 - (A) a firm of auditors or company secretaries in practice or cost auditors of the Company or its holding, subsidiary or associate company; or
 - (B) any legal or a consulting firm that has or had any transaction with the Company, its holding, subsidiary or associate company amounting to ten per cent or more of the gross turnover of such firm;
- (iii) holds together with his relatives two per cent or more of the total voting power of the Company; or
- (iv) is a Chief Executive or Director, by whatever name called, of any non profit organisation that receives twenty-five per cent or more of its receipts from the Company, any of its promoters, Directors or its holding, subsidiary or associate company or that holds two per cent or more of the total voting power of the Company; or
- (v) is a material supplier, service provider or customer or a lessor or lessee of the Company;
- (vi) who is less than 21 years of age.
- (f) who possesses such other qualifications as may be prescribed.
- iii) Key Managerial Personnel means and includes:
 - (i) The Chief Executive Officer or the Managing Director or the Manager;
 - (ii) The Company Secretary;
 - (iii) The Whole-time Director; and
 - (iv) The Chief Financial Officer.
- iv) Non-Executive Director shall mean director who is not in full time employment of the Company.
- v) Nomination and Remuneration Committee means Nomination and Remuneration Committee as defined

in Section 178 of the Companies Act, 2013 consisting of three or more non Executive Directors out of which not less than a half shall be Independent Director.

- vi) Remuneration means as defined in section 2 (78) of Companies Act, 2013 'Any money or its equivalent given or passed to any person for services rendered by him and includes perquisites as defined under the Income-tax Act, 1961.'
- vii) Senior Management means and includes a personnel of the Company who are members of its core Management Team excluding the Board of Directors. This would also include all members of the management one level below the Executive Directors including all functional heads.
- viii) Whole-Time Director means and includes a director in the whole-time employment of the Company.

2.0 REMUNERATION POLICY:

CRITERIA FOR FIXING THE REMUNERATION TO MD / WTD, NON EXECUTIVE DIRECTOR AND INDEPENDENT DIRECTORS, KMPs & SMPs.

1. Financial position of the Company
2. Remuneration or commission drawn by him from any other company.
3. Professional qualifications and experience of the individual concerned.
4. Industry's pay standards and pay structure data studies undertaken by consultancy firm.
5. Attract and retaining talent and motivation for KMPs/ SMPs.
6. Special consideration for attracting top notch hi flier in case of KMPs/SMPs.
7. Past performance, past remuneration and special accreditation or meritorious performance.
8. Bring a balance between the interest of the Company and the stakeholders.

3.0 REMUNERATION TO MANAGING DIRECTOR / WHOLE TIME DIRECTOR:

- (i) Remuneration to the MD and WTD shall be proposed by the Nomination and Remuneration Committee ("NRC") and subsequently approved by the Board of Directors and the Shareholders of the Company/

ANNEXURE TO THE DIRECTORS' REPORT

Central Government, as may be required.

(ii) Total remuneration for the MD and WTD shall comprise of the following:

- (a) Salary (both fixed and variable salary based on Performance linked incentive).
- (b) Perquisites like House Rent Allowance, Leave Travel Allowance, Medical Expenses and Soft Furnishing Allowance, etc.
- (c) (i) Retirals, contribution to Provident Fund, Superannuation Fund and Gratuity and other funds.
(ii) Encashment of Leave at end of the tenure.
- (d) Reimbursement or payment of all expenses incurred in connection and business of the Company.
- (e) Other perquisites (as may be recommended by the NRC and approved by the Board).
- (f) The variable salary shall be in form of a Performance Bonus linked to their individual performance and also the performance of the Company and the individual, as per criteria set by the NRC or the Company.
- (g) The total remuneration to MD and WTD shall be in accordance with the provisions of the Companies Act, 2013 and rules as amended from time to time.
- (h) The Company shall enter into contract of service and for remuneration.
- (i) If any Directors draws or receives directly or indirectly by way of remuneration any sums in excess of the limits prescribed by the Act or without prior sanction of the Central Government where it is required, he/she shall refund such sums to the Company and until such sums are refunded held in trust for the Company.

3.1 REMUNERATION TO NON EXECUTIVE DIRECTORS (NED)

a) Non Independent

- i) NEDs shall be entitled to such sitting fees as may be decided by the Board of Directors from time to time for attending the meeting of the Board and of the Committee thereof.

- ii) NEDs shall also be entitled for payment of profit related or commission, as up to the limits prescribed in Section 197 of the Companies Act, 2013 and approved by the Shareholders from time to time.

b) Independent Directors (ID)

- i) an IDs shall not be eligible for any Stock Options and may receive remuneration by way of fee provided under Section 197 of the Companies Act, 2013 reimbursement of expenses for participation in the Board and other meetings and profit related commission as approved by the members.
- ii) The NED and ID shall be paid all traveling, total and other expenses properly incurred by them on attending and returning from meetings of the Board or any Committee thereof or General Meeting or other connection with business of the Company.

3.2 REMUNERATION TO KEY MANAGERIAL PERSONNEL (KMPs) & SENIOR MANAGERIAL PERSONNEL (SMPs)

- (i) Remuneration packages shall be designed in such manner that:
 - (a) motivates delivery of key business strategies, creates a strong performance – oriented environment and rewards achievement of the Company's objectives and goals over the short and long term.
 - (b) attracts talent and high achievers in a competitive global market and remunerate executives fairly and responsibly.
- (ii) Remuneration shall be competitive and shall include salary comprising of both fixed and variable components, performance incentives and other benefits such as retiral benefits, health care, insurance and hospitalization benefits, telephone reimbursement, etc.
- (iii) Remuneration shall be evaluated annually and annual increase shall be decided considering the performance of the individual / and also of the Company. Industry practices / trends companies, which are similar in size and complexity to the Company. Benchmark information shall be obtained from recognized compensation service consultancies shall also be given due consideration.

ANNEXURE TO THE DIRECTORS' REPORT

- (iv) Remuneration can be reset at any time keeping with the meritorious performance or for special work assignment or recognition. Benchmark information shall be obtained from recognized compensation service consultancies and shall also be given due consideration.
- (v) The remuneration to be paid to KMP/SMP shall be recommended by the NRC considering relevant qualification and experience of the individual as well as the prevailing market condition.
- (vi) The NRC may consider to grant Stock Options to KMP and SMPs pursuant to a Stock Option Plan adopted by the Company, if any.

4.0 DIRECTOR AND OFFICERS LIABILITY INSURANCE:

- (i) The Company may introduce and provide an insurance cover to Directors, KMPs and SMPs for indemnifying them against any liability in respect of any negligence, default, misfeasance, breach of duty or breach of trust shall not be treated as a part of remuneration paid to them. Provided that if such person is proved to be guilty the premium paid on such insurance shall be treated as part of remuneration.

- (ii) The premium paid by the Company for such insurance cover, called for Directors and Officers Liability Insurance Policy, taken for the above purpose shall be paid by the Company without any charge to the Directors, KMPs and SMPs.

5.0. DISCLOSURES:

The Company shall disclose the following in the Board's report and the Financial Statements.

- (a) In the Board's Report, such particulars as are prescribed under the Companies Act, 2013 and rules made there under; and
- (b) In the Corporate Governance Report, the particulars as prescribed in Clause 49 of the Listing Agreement as amended from time to time.

6.0. DISSEMINATION:

The Company's Remuneration Policy shall be uploaded on its website.

ANNEXURE TO THE DIRECTORS' REPORT

Annexure-B-II

CRITERIA FOR APPOINTMENT & EVALUATION OF EXECUTIVE DIRECTORS AND INDEPENDENT DIRECTORS Purpose of this Policy

Purpose of this Policy

- a) Board consists of members with the range of skills and qualities to meet its primary responsibility for promoting the success of the Company in a way which ensures that the interests of shareholders and stakeholders. Performance evaluation of Directors annually will help to know the effectiveness of the Board so as to enable the Board to discharge their functions and duties effectively.
- b) To ensure compliance of the applicable provisions of the Companies Act, 2013 and Listing Agreement entered with the Stock Exchanges as amended from time to time.
 - i) As per section 178 of the Companies Act, 2013, it is necessary to have an evaluation of the performance of each director.
 - ii) As per Clause 49(5) of the Listing Agreement as amended from time to time, mandates that there has to be Evaluation criteria for performance evaluation of Independent Directors and shall be done by entire Board.
- c) To adopt the best practices to manage and to give direction to the Company and achieve good Corporate Governance.

Process for reviews

The Nomination and Remuneration Committee shall adopt a Evaluation criteria for performance evaluation of the Directors. The evaluation of performance of director shall be carried by entire Board of Directors excluding the Director being evaluated. The evaluation will be carried at least once a year. The evaluation will be carried out by a Director or any other persons or professional agencies nominated by the Board.

Criteria and Evaluation of Executive Directors, Independent Directors.

I. Executive Directors

Criteria for Appointment

- 1) Executive Directors will be appointed based on the qualifications, experience, skills and expertise on related matters.
- 2) The value addition and the contribution to the Company's vision and growth.
- 3) Favorable Industry reports and corporate standing and integrity and ability to manage and motivate employees.

The following persons shall be not eligible to be appointed as Executive Director if:

- 1) He/She is disqualified to act as a Director under the provisions of Section 164(1) and other applicable provisions,

if any, of the Companies Act 2013. If the disqualification is subsequently removed, then the said person shall be eligible to be appointed as Executive Director.

- 2) He/She does not satisfy to requirements as prescribed in Part I of Schedule V of the Companies Act, 2013. But the person who does not meet the criteria prescribed in Part I of Schedule V to the Companies Act, 2013 can be appointed as Executive Director if the approval of Central Government is taken.

Evaluation

An annual appraisal/ evaluation of Executive Directors namely Managing Director and Whole Time Director shall be carried out by all the other Directors of the Company. The Company shall consider appropriate industry benchmarks and standards. The annual evaluation shall be carried out in the form of questionnaire as mentioned herein below, to be circulated among other Directors except the Executive Director being evaluated.

II Independent Directors

Criteria For Appointment

- I. The Committee shall consider the following factors while appointing a person as an Independent Director on the Board:
 1. Integrity and relevant expertise and experience.
 2. Requisite qualification so that he/she will exercise his/her role effectively.
 3. Have an expert knowledge in field of the Company where the Company operates and shall provide his/her suggestions to the Board members of the Company to arrive at final decision which is in the best interest of the Company.
 4. Not be a promoter or related to promoter of the Company or its holding, subsidiary or associate company;
 5. Must not have any material pecuniary relationship during the two immediately preceding financial years or during the current financial year with the Company, its holding, subsidiary or associate company or their promoters or directors.
 6. The relatives of such person should not have had any pecuniary relationship or transaction with the Company or its subsidiaries or associate company, or their promoters, or directors, amounting to 2% or more of its gross turnover or total income or ₹ 50 lacs or such higher amount as may be prescribed, whichever is less, during the two immediately preceding financial years

ANNEXURE TO THE DIRECTORS' REPORT

- or in the current financial year;
7. He or his relatives must not:
 - (i) hold or has held the position of a Key Managerial Personnel or is or has been employee of the Company or its holding, subsidiary or associate company in any of the three financial years immediately preceding the financial year in which he is proposed to be appointed.
 - (ii) is or has been an employee or proprietor or a partner, in any of the three financial years immediately preceding the financial year in which he is proposed to be appointed, of—
 - (A) a firm of auditors or company secretaries in practice or cost auditors of the company or its holding, subsidiary or associate company; or
 - (B) any legal or a consulting firm that has or had any transaction with the Company, its holding, subsidiary or associate company amounting to ten per cent or more of the gross turnover of such firm;
 - (iii) holds together with his relatives two per cent or more of the total voting power of the Company; or
 - (iv) is a Chief Executive or director, by whatever name called, of any non-profit organization that receives 25% or more of its receipts from the Company, any of its promoters, directors or its holding, subsidiary or associate Company or that holds 2% or more of the total voting power of the Company; or
 - (v) is not a material supplier, service provider or customer or a lessor or lessee of the Company; or
 - (vi) is not less than 21 years of age.
 8. Such person who is proposed to be appointed as Independent Director shall possess appropriate skills, experience and knowledge in one or more fields of finance, law, management, sales, marketing, administration, research, corporate governance, technical operations or other disciplines related to the Company's business.
 9. Other important factors to be considered while appointment of Independent Directors are as follows:

1. He/She understands the financial statements like balance sheet, Statement of Profit and Loss and Cash flows.
2. He/She shall not be disqualified under Section 164, sub-section (1) and (2) of the Companies Act, 2013.
3. He/She shall give his/her declaration as provided in Section 149(7) of the Companies Act, 2013.

Evaluation

An annual performance evaluation of an Independent Director shall be carried out by all other Directors at the end of the financial year in the form of questionnaire.

III Non Executive and Non Independent Directors.

Evaluation

An annual performance evaluation of an Non Executive Non Independent Director shall be carried out by all other Directors at the end of the financial year in the form of questionnaire.

IV Board of Directors.

Evaluation

Evaluation of Board of Directors shall be carried out in the form of questionnaire.

SEPARATE MEETINGS OF THE INDEPENDENT DIRECTORS

The independent directors of the Company shall hold at least one meeting in a year:

The independent directors in the meeting shall, inter-alia:

1. review the performance of non-independent directors and the Board as a whole;
2. review the performance of the Chairperson of the Company, taking into account the views of executive directors and non-executive directors;
3. assess the quality, quantity and timeliness of flow of information between the Company management and the Board that is necessary for the Board to effectively and reasonably perform their duties.

Familiarization Programme for the Independent Director

The Company shall familiarize the Independent Directors with their roles, responsibilities, rights, nature of the business in which the Company operates, etc. through various programmes. The details of such familiarization programmes shall be disclosed on the website of the Company and a web link thereto shall also be given in the Annual Report.

ANNEXURE TO THE DIRECTORS' REPORT

ANNEXURE-C

FORM NO. MR-3

SECRETARIAL AUDIT REPORT

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

(For the Financial Year Ended March 31, 2025)

To,
The Members,
MIRC ELECTRONICS LIMITED

Onida House,G-1,MIDC Mahakali Caves Road,
Andheri (East), Mumbai- 400093.

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **MIRC ELECTRONICS LIMITED (CIN: L32300MH1981PLC023637)** (hereinafter called the "Company") for the financial year ended March 31, 2025. Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon;

Based on our Verification of books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the audit period covering April 01, 2024 to March 31, 2025 complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and Compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter;

We have examined the books, papers, minute books, e-forms and returns filed and other records maintained by the Company for the audit period **April 01, 2024 to March 31, 2025** according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made there under;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;**(Not Applicable to the Company during the Audit Period)**

- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-

- (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- (d) The Securities and Exchange Board of India (Share Based Employee Benefits & Sweat Equity Shares) Regulations, 2021;
- (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;**(Not Applicable to the company during the period under review)**
- (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;**(Not Applicable to the company during the period under review)**
- (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; **(Not Applicable to the company during the period under review)**
- (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; **(Not Applicable to the company during the period under review)**
- (i) Securities and Exchange Board of India (Depositories & Participants) Regulation ,2018 **(To the extent applicable)**
- (vi) We have relied on the representation made by the Company and its Officers for systems and mechanism formed by the Company for compliances under other applicable Acts, Laws and Regulations to the Company.

ANNEXURE TO THE DIRECTORS' REPORT

We have also examined compliance with the applicable provisions and clauses of the following:

- Secretarial Standards issued by The Institute of Company Secretaries of India.
- Securities and Exchange Board of India (Listing Obligations & Disclosure Requirement) Regulation, 2015 "SEBI (LODR)".

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc.

We further report that

- The Board of Directors of the Company is duly constituted and the changes in the composition of the Board of Directors that took place during the period under review were carried out in the compliance with the provision of the Act.
- Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.
- As per the minutes of the Board duly recorded and signed by Chairman, the decisions of the Board were with requisite majority.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations, and guidelines.

The Compliance by the company of applicable Financial Laws like Direct & Indirect Tax Laws, Goods and Service Tax has not been reviewed in the audit since the same has been subject to the review by the statutory financial audit and other designated professionals.

We further report that during the audit period, the company had no specific events or actions which might have a bearing on the company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards, etc. except the following:

1. Appointment of Mr. Milind Pokle as Non-Executive - Independent Director w.e.f. September 02, 2024.
2. Cessation of Mr. Carlton Pereira as Non-Executive - Independent Director w.e.f. September 02, 2024.

Date: 20-05-2025

Place: Mumbai

**FOR RAGINI CHOKSHI & CO.
(Company Secretaries)**

**RAGINI CHOKSHI
(PARTNER)**

Membership No: F2390

CP No: 1436

UDIN: F002390G000385597

This report is to be read with our letter of even date which is annexed as Annexure 'A' and forms an integral part of this report.

ANNEXURE TO THE DIRECTORS' REPORT

Annexure "A"

To
The Members,
MIRC ELECTRONICS LIMITED
Onida House,G-1, MIDC, Mahakali Caves Road,
Andheri (East), Mumbai 400 093

Our Secretarial Audit Report for the Financial Year ended on March 31, 2025 of even date is to be read along with this letter.

1. Maintenance of Secretarial record is the responsibility of the Management of the Company. Our responsibility is to express an opinion on these Secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in Secretarial records. We believe that the processes and practices, we follow provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
4. Wherever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of Management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the Management has conducted the affairs of the Company.

Date: 20-05-2025

Place: Mumbai

FOR RAGINI CHOKSHI & CO.
(Company Secretaries)

RAGINI CHOKSHI
(PARTNER)
Membership No: F2390
CP No: 1436
UDIN: F002390G000385597

ANNEXURE TO THE DIRECTORS' REPORT

ANNEXURE-D

PARTICULARS OF ENERGY CONSERVATION, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

[PURSUANT TO SECTION 134(3)(M) OF THE COMPANIES ACT, 2013 READ WITH RULE 8(3) OF THE COMPANIES (ACCOUNTS) RULES, 2014]

Particulars of Energy Conservation, Technology Absorption and Foreign Exchange Earnings and Outgo required under Section 134(3)(m) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014, for the year ended March 31, 2025 is given here below and forms part of Directors Report.

A. CONSERVATION OF ENERGY:-**i) Steps taken on conservation of energy and for utilising alternate sources of energy:**

Your Company is conscious about its responsibility to conserve energy, power and other natural resources wherever possible. It lays great emphasis towards a safe and clean environment and continues to adhere to all regulatory requirements and guidelines. Your Company strives to ensure environment friendly initiatives when implementing various projects on energy saving at its units. List of proposals and initiatives taken in this regard are as under:

a) For plant situated at Wada, Maharashtra:-

- Wada plant had reduced Electricity Contract Demand on 13th May 2024 from 1050KVA to 950 KVA; Then reduced to 800 KVA from 1st August 2024. Further it is reduced to 750 KVA on 17th November 2024 as per the plant requirement. It had resulted in saving of ₹ 11 Lacs for FY 2024-25.
- Halogen Lamp of 500W (16 no) used in shed between main building & molding building replaced by 50W LED lights. Saving of ₹ 4.36 Lacs for FY 2024-25.
- SKD2 assembly line Re-layout was done in April 2024. In this Re-layout Ageing line which was on Mezzanine floor is brought down to shop floor. This has eliminated the lifts which are required to take the sets Up-Down for ageing. FG lift is replaced with Slanting conveyor. Reduction in motors used for all this mechanism has resulted in saving of ₹ 1.59 Lacs per year.
- Modification in FG conveyor helped reduce the use of one compressor of SKD line when only SKD2 production line is operational. This resulted in energy saving of ₹ 0.75 Lacs per month.

- Energy efficiency improvement of centralized AC systems by descaling of condenser units leading to energy efficiency improvements.
- As a result of Energy Audit suggestion; few implementation as below are done which has resulted in energy cost saving of ₹13.76 Lacs in this year also.

- 1 Operation of Solar water heater of 6000 LPD to preheat the boiler feed water.
- 2 Arresting leakages in the compressor line EPS Moulding.
- 3 Arresting leakages in the compressor line Utility house-2.
- 4 Arresting leakages in the compressor line Compressor -1 (Near 60 TR chiller).
- 5 Arresting leakages in the compressor line SKD.
- 6 Purchase office Ductable AC kept off after relocation of Purchase.

- GOM subsidy of D+ Zone received in monthly bill w.e.f. Apr'24 after getting Eligibility Certificate of 540kw Solar Plant. The subsidy in bills of FY 2024-25 is ₹ 2.75 Lacs.
- The roof top solar of 540kw of self-use and excess export to MSEB Grid resulted in saving of Electricity cost of ₹ 16.71 Lacs.
- Power Factor controller replaced with technologically advance PF controller and maintained power factor above of 0.997 resulted in cost saving of ₹ 1.25 Lacs.

b) For plant situated at Roorkee, Uttarakhand:-

- Plant floor ceiling light has been replaced from 56W tube light to 40W LED Tube light conserving 16W per tube light. At present 100 Nos Tube light replaced with LED has been completed. Power Saving of $(16 \text{ Watt} \times 100 = 1600 \text{ Watt}) \times 8 \text{ Hrs} = (12800 \text{ Watt}) = 12.8 \text{ Units Per day}$.
- The Company is planning to install Heating Jacket in Injection Moulding Machine heating barrel to

ANNEXURE TO THE DIRECTORS' REPORT

prevent heat desperation to save Energy.

- Auto stop Preset Timer provision in JSW 850 Ton Machine Circuit installed to Stop the motor in No load condition in Injection Moulding Machine to save energy.
- Disconnected 5 sets of Tube light which are not required (Save 800 Watt) - 6.8 Unit Per day at Molding area.
- Disconnected 32 HPMV 125 Watt light in top Floor store and fitted only 4 LED light, one at Entrance, working as a Search Light and using as per requirement only which is beneficial for safety and reduction of power consumption. ($125 \times 32 = 4000$ Unit, $4000 \times 8 = 32000$, 32 unit per day).
- Replaced 3 Nos Factory boundary Wall light from Mercury Light (125W) to LED Light (100 W). (Saving of $75 \text{ Watt} \times 8 \text{ hrs} = 75 \times 8 = 600 \text{ Watt per day}$).

ii) Additional investments and proposals, if any, being implemented for reduction of consumption of energy:

The Company with 'zero investment' initiative has taken to rearrange the workplace arrangement to reduce Air-conditioner & lighting consumption. Various shop floor improvements in energy waste elimination, awareness and regular checks resulted in energy savings. 100% process water treated and reused. The lush green garden is well maintained with 100% use of domestic treated water reuse.

Boilers are well maintained with efficiency of 85% and above with recovery of cooling tower waste heat and condensate water heat for feed water to reduce Fuel consumption.

Proposals are taken for wada plant energy audit savings implementation and exploring for renewable energy projects.

The Company is taking initiatives for green energy in reducing the usage of fossil fuels.

iii) Impact of the above measures as stated under (i) and (ii) above for reduction of energy consumption and consequent impact on the cost of production of goods:

- The Company's initiative to maintain unity power factor, use of LED lights in few locations as an initiative to green energy and installation of boiler furnace oil savings by using in house developed Heat Exchanger and Solar System for feed water resulted in increase in

the Steam/Furnace oil ratio and resulted in saving.

- The production team under the able guidance of expert engineers from the research and development centre of the Company continuously monitor and devise various means to conserve energy and identify methods for the optimum use of energy without affecting productivity. This is ensured through the adoption of the latest techniques of production which helps in better productivity levels, timely maintenance and upgradation of machines and equipments to ensure that energy consumption is at the minimal level possible. Further on-the-job training to production team members is also given in order to conserve energy.

iv) Capital investment on energy conservation equipment:

There were no capital investments made by the Company on energy conservation equipment during financial year 2024-2025.

B. TECHNOLOGY ABSORPTION:-

i. The efforts made towards technology absorption:

The Company believes in offering world class technological products to its valued customers. With this objective, the Research and Development personnel of the Company periodically visit foreign exhibitions and trade shows to understand the latest technology used in electronic products. Besides the Research and Development team also works closely with world class technology developers to understand their technology. Efforts are also made by the team to bring in immaculate features in the products which are consumer-centric. The Research and Development constantly works to develop uniquely designed models with User friendly features implementing latest technology.

ii. The benefits derived like product improvement, cost reduction, product development or import substitution:

The efforts made by the Company towards technology absorption have resulted in the introduction of innovative energy efficient products at competitive costs, which are likely to enlarge the market share of the Company in future. The Company's focus has been to develop state-of-the-art products and be a leader in new technological areas.

The specific areas in which Research and Development was carried out by the Company, benefitted in product improvement, cost reduction and product development.

ANNEXURE TO THE DIRECTORS' REPORT

Flat panel TVs:

The Company has introduced number of new LED TV models in HD / FHD / UHD / QLED / QLED WITH 120Hz PANEL / MINI LED segment.

Your company has introduced new TV's in 2K IN GOOGLE & COOLITA operating system & 4K range based on GOOGLE Operating system, giving our customers more options to buy Onida TV's. These TV are offered in various acoustic options – Normal speakers, ROCK speakers and Theater THEATER speakers and are available in 32" and 43" in 2K range, 43", 50", 55", 65", 75" in 4K range. Also, these TV come with high end audio and picture features like Dolby Atmos, Dolby Vision and MEMC (motion estimation and motion compensation).

We have also launched 4K QLED TVs IN 43/50/55 Inch segments. These TVs produce high brightness and broader range of colors.

Apart from this we have also launched 55QLED with 120Hz panel, which gives smooth motion pictures.

We have launched 50/55 MINI LED which produces very high brightness and very high Contrast ration and wide range of colors.

We continue to offer our highly rated Fire TV range, adding more options for our customers to by Onida TV's.

You will be happy to know all our TV meet the national standards like set by Bureau of Indian Standards (BIS) and Bureau of Energy Efficiency (BEE), on our complete range of TV's. In addition, all our TV comply to RF stands – WPC (Wireless Power Consortium). We also meet ISTA standards for Transportation.

iii. Information regarding imported technology (Imported during last three years):

The Company has not imported any technology. However, the management of the Company believes that information technology can be extensively used in all spheres of its activities to improve productivity and efficiency levels. The Company has already implemented SAP, a customized ERP module, at all its branches and manufacturing facilities.

iv. Expenditure on research and development:

(Amount in ₹ lakhs)

Particulars of expenditures		Financial year 2024-2025	Financial year 2023-2024
A	Capital	-	-
B	Recurring	302.02	291.94
C	Total	302.02	291.94
D	* Total Expenditure as a % of total Turnover	0.40	0.29

* On the basis of net turnover.

(C) FOREIGN EXCHANGE EARNINGS AND OUTGO:-

The Foreign Exchange earned in terms of actual inflows during the year and the Foreign Exchange outgo during the year in terms of actual outflows is as follows.

(Amount in ₹ lakhs)

Particulars		Financial year 2024-2025	Financial year 2023-2024
A	Foreign exchange earnings	-	-
B	Foreign exchange outgo	117.08	254.34

MANAGEMENT DISCUSSION AND ANALYSIS

The management of the Company is pleased to present this Management Discussion and Analysis Report in compliance with Regulation 34(2)(e) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time).

1. INDUSTRY STRUCTURE AND DEVELOPMENTS

India's economy demonstrated exceptional resilience in FY 2024–25, with GDP growth of 7.0%, above most major economies, driven by robust services activity, sustained private consumption, and a pickup in manufacturing and infrastructure spending. Inflation moderated to 4.8%, bolstering real incomes and consumption. Looking ahead to FY 2025–26, the World Bank projects growth of 6.3%, reflecting global headwinds—slowing external demand and tighter financial conditions—offset by continued domestic momentum and policy support. The Indian consumer durables and electronics industry remains one of the fastest-growing globally. In FY 2024–25, sector revenues are estimated at ₹2.2 lakh crore, up nearly 12% year-on-year, surpassing pre-pandemic levels. This surge was led by strong replacement demand, rapid urbanization, and rising rural penetration, as electrification and last-mile distribution improved across Tier II–V towns. In FY 2024–25, EMS revenues touched USD 62 billion, up ~28% from FY 2023–24, as global OEMs diversify away from China ("China Plus One") and leverage India's improving component ecosystem (PCBs, connectors, plastic mouldings).

The "Make in India" initiative and Production-Linked Incentive (PLI) schemes continue to be pivotal. For white goods (ACs, LED lighting, washing machines), the PLI scheme (FY 2021–22 to FY 2028–29) has approved 64 applicants, aimed at raising domestic value-addition from ~20% to ~75%–80%. PLI incentives for white goods, catalysing localisation of key components (compressors, PCBs) and creating direct jobs.

The domestic market is expected to sustain 10–12% revenue growth in FY 2025–26. Recovery in rural incomes—supported by government transfer schemes and robust kharif sowing—and continued urban replacement cycles should underpin demand. Premium and smart-connected appliances are projected to outpace overall growth, with smart TV and inverter-AC segments growing at 18–20% and 25–28%, respectively. By FY 2030, India's consumer durables market is projected to exceed ₹5 lakh crore, at an 11–12% CAGR from FY 2024–25, driven by rising per-capita incomes and continued rural electrification—propelling TV, AC and washing machine ownership penetrations to ~85%, 25%, and 45% of households, respectively. Government initiatives

will broaden to include green-technology incentives—boosting energy-efficient appliance adoption. All the above factors position MIRC Electronics Ltd., under the ONIDA brand, to leverage scale-economies, localisation advantages, and smart-appliance innovation for sustained value creation through FY 2030.

The three main area of consumer appliance served by the Company are:

LED TVs:

Onida QLED Series: A Bold Leap into the Future of Television

While Onida's Google TV Nexg Series was already making waves in the smart TV segment with its seamless user interface and advanced features, the brand raised the bar even higher in 2024 with the launch of its revolutionary QLED Series. With this bold move, Onida reaffirmed its commitment to innovation, design excellence, and customer-centric technology — once again disrupting the Indian television market.

The Onida QLED TV isn't just another addition to their product line-up — it's a technological milestone. Built with Quantum Dot Display Technology, this series delivers unparalleled color accuracy, deeper blacks, vivid highlights, and remarkable brightness levels, all tailored to provide an ultra-immersive visual experience. Whether you're watching fast-paced sports, cinematic thrillers, or nature documentaries, every scene is rendered with breath-taking clarity and vibrancy.

At the heart of the experience is 4K Ultra HD resolution, ensuring every frame bursts with lifelike detail. Paired with Dolby Vision™ for superior contrast and Dolby Atmos® for multidimensional sound, the Onida QLED TV transforms any room into a personal home theatre.

Powered by Google TV, users can enjoy a seamless, content-first experience that brings together movies, shows, and live TV from across your favourite apps and subscriptions — all in one place. Voice-enabled search via Google Assistant makes control effortless, while built-in Chromecast, Bluetooth, and high-speed Wi-Fi ensure fast, flexible connectivity across all your devices.

Beyond its tech specs, the Onida QLED Series also stands out for its sleek, modern design, making it a perfect centrepiece for contemporary living spaces. The premium build quality reflects the brand's legacy of durability and trust, cultivated over four decades in the Indian electronics market.

MANAGEMENT DISCUSSION AND ANALYSIS

In a market flooded with options, Onida QLED is not just another smart TV — it's a bold statement of quality, innovation, and trust. Perfect for the modern Indian household, it delivers high-end performance at a value-driven price point — reaffirming Onida's place as a pioneer in home entertainment.

AIR CONDITIONERS:

Onida Unveils New Range of Tropical Heavy-Duty Inverter Air Conditioners for Unmatched Cooling Performance.

Onida, a trusted name in innovative home appliances, has recently launched its latest range of Air Conditioners featuring Tropical Heavy-Duty Wi-Fi Digital Inverter technology. With this new line-up, Onida aims to redefine comfort, efficiency, and performance in home and commercial cooling solutions.

As a proudly Indian brand, Onida has always focused on delivering practical solutions tailored to the unique needs of Indian consumers. In response to the extreme heat and humidity across the country, especially in tropical regions, Onida has engineered this new series of ACs to ensure powerful, consistent cooling even in the harshest summer conditions.

This year also marks Onida's entry into the Smart Digital Inverter segment with the launch of its Smart Wi-Fi-enabled ACs. These air conditioners come equipped with a wide range of advanced features, including:

- 5-in-1 Convertible Cooling
- Artificial Intelligence (AI)-based performance optimization
- Ayurvedic Neem Filter for enhanced air purification
- Silent Cool technology for noiseless operation
- 4-Way Swing for uniform air distribution
- Deep Clean and Dual Drainage System for improved maintenance and durability

Further enhancing the offering, Onida has introduced its Multi Series ACs featuring the largest indoor unit in the segment—measuring 1100mm—to ensure maximum airflow and faster cooling.

Speaking on the launch, Mr. Vivek Saran, President & COO – Sales & Consumer Business, said:

"Keeping the challenging Indian summer conditions in mind, we've expanded our AC portfolio to cater specifically

to tropical regions. Our new Tropical Heavy-Duty Inverter ACs combine high-performance cooling, energy efficiency, and long-term durability with cutting-edge smart features. With strong growth over the last two quarters, we are now targeting a 40% increase in AC sales turnover."

With this strategic expansion, Onida continues to strengthen its position in the Indian AC market—bringing reliable, high-performance cooling to millions of homes and businesses across the country.

WASHING MACHINES:

Onida Washing Machines: Smart, Efficient, and Built for Indian Homes

With decades of expertise in home appliances, Onida brings its legacy of innovation and trust to the forefront with a comprehensive range of Washing Machines designed for the modern Indian household. Whether it's tackling tough stains, conserving water, or offering silent operation, Onida's washing machines are built to handle it all — with ease, efficiency, and intelligence. Last year Onida also introduced a unique heater model for a Germ Free Hygienic Wash.

A Range That Fits Every Need

From semi-automatic to fully automatic models, Onida offers a wide selection of washing machines catering to diverse preferences, family sizes, and budgets. Each model is thoughtfully engineered to ensure optimal performance, user-friendly operation, and long-lasting durability.

Key Features:

- **Hydrologic Pulsator Technology** – for deep cleaning and gentle fabric care
- **Eco-Friendly Wash Cycles** – that save water and energy
- **Anti-Rust Body** – durable and ideal for Indian climate conditions
- **Air Dry & Turbo Dry Functions** – for faster drying
- **Smart Control Panel** – intuitive interface with multiple wash programs
- **Compact Designs** – space-saving models for urban living spaces

Tailored for Indian Fabrics & Lifestyles

Understanding the challenges of washing in Indian homes — from heavy monsoons to dusty summers — Onida has

MANAGEMENT DISCUSSION AND ANALYSIS

fine-tuned its washing machines to clean a wide range of fabrics with care and power. From delicate silks to rugged denim, Onida ensures a perfect wash every time.

Made in India, Made for India

As an Indian brand with a strong legacy, Onida continues to design products that meet the evolving needs of Indian consumers. Combining affordability, performance, and durability, Onida washing machines provide a perfect blend of traditional reliability and modern innovation.

2. OPPORTUNITIES AND THREATS

- a) **Expanding domestic market:** India is now the world's fastest-growing major consumer durables market and is expected to be the fourth-largest by FY2027. Rising household incomes and a young, aspirational population are driving demand for appliances.
- b) **Premiumisation and technology adoption:** Consumers are upgrading to feature-rich, energy-efficient products.
- c) **Supportive policies and distribution:** Government initiatives (like Production Linked Incentives and Make-in-India programs) are strengthening local manufacturing and component sourcing

Threats

- a) **Competition and innovation pressure:** The consumer electronics and appliances sector is intensely competitive. Both domestic and international players are expanding rapidly, often with large R&D budgets.
- b) **Regulatory and cost burdens:** Regulatory standards (especially energy-efficiency norms) are becoming stricter. Compliance with environmental regulations (e.g. refrigerant phaseouts, electronic waste norms) adds additional compliance costs.

3. RISKS & CONCERNS

- a) Volatility in commodity markets (steel, aluminum, plastics, electronic components) can impact margins. Sharp increases in input prices may not be fully recoverable through pricing.
- b) A sustained economic slowdown, high interest rates or reduced consumer credit availability could dampen purchasing. We have seen that discretionary purchases can be deferred in tougher times.

4. PRODUCT-WISE PERFORMANCE DURING THE FINANCIAL YEAR 2024-25

- (a) Air Conditioner: This segment has witnessed a growth of 55 percent.
- (b) LED/Panel: This segment has witnessed a growth of 11 percent.
- (c) Washing Machine: This segment has witnessed a de-growth of 22 percent.

5. OUTLOOK

We remain optimistic about the outlook for Onida in FY2024–25. We are well positioned to benefit from the industry trends. With strong brand recognition and a wide distribution network (modern retail, general trade and e-commerce), Onida can effectively reach the resurging middle-class consumer. We continue to invest in product innovation (smart features, energy efficiency, design) and marketing to align with shifting consumer preferences toward premium and connected products.

These policy tailwinds – along with a stable fiscal environment and infrastructure improvements – give us confidence that domestic production will be profitable and scalable. Given our experienced management, and long track record, we are confident in our ability to execute effectively.

In summary, the medium-term outlook is positive. The combination of robust economic growth, enduring consumer demand for quality products, expanding retail channels, and government support forms a strong backdrop for our business. We will continue to monitor market developments closely and remain agile, but overall we anticipate that our brand strength and operational agility will enable us to navigate challenges and capture the growth opportunities in FY25 and beyond.

6. INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY

The Company has established a matured internal audit process for the Company as a whole covering the corporate office and the branches all over India. Agenda for the audit/scope is finalized and approved by the Audit Committee. The audit is carried out by reputed audit firms across head office, plant and branches. The internal audit department of the Company coordinates with the internal auditors and auditees and ensures proper follow up for closure of audit concerns.

The Company has standardized SOPs in place in form of various manuals, policies and procedures for all critical and

MANAGEMENT DISCUSSION AND ANALYSIS

important activities as recommended by the management. Audit finding are placed in the audit committee and directions of the committee are followed to improve internal control and avoid recurrence of events.

There is an evolved risk management strategy with standard operating procedures placed before and approved by the Board of Directors of the Company and are legitimately followed by the Company for the reporting and compliance purposes.

There are certain policies adopted by the Company for maintaining internal control within the organization, which are as follows: -

a) Risk Management Policy

This policy sets out Company's risk, oversee's management of material business risks and internal control. The purpose of this policy is to encourage an appropriate level of risk tolerance throughout the Company; establish procedures to analyze risks within agreed parameters across the Company; establish appropriate risk delegations and corresponding risk management framework across the Company and ensure the Company has a risk management framework that can noticeably respond the risk profile of the Company.

b) Whistle Blower Policy

This policy is formulated to provide opportunity to all employees to have access to the Management or the Chairman of the Audit Committee, in case they observe any unethical and improper practice or behaviour or wrongful conduct in the Company and to prohibit any person from taking adverse personal action against such employee.

c) Policy on Related Party Transactions

This policy is framed to ensure compliance of the applicable provisions of the Companies Act, 2013 and the rules made thereunder and SEBI (LODR) Regulation, 2015 as amended from time to time and intended to ensure the proper approval and reporting of transactions between the Company and related parties. Such transactions are appropriate only if they are in the best interest of the Company and the shareholders.

7. DISCUSSION ON FINANCIAL PERFORMANCE WITH RESPECT TO OPERATIONAL PERFORMANCE

Following are the financial highlights of the Company for the year ended March 31, 2025 on comparable basis: -

a. INCOME

The total income for the year ended March 31, 2025 was ₹ 757.42 crores as compared to ₹ 974.52 crores in the previous year, a decrease of 22.28 %.

b. COST OF SALES

The cost of sales for the year ended March 31, 2025 was ₹ 599.68 crores as compared to ₹884.59 crores in the previous year. This cost was 80.31 % of the Revenue from operations in the current year as compared to 91.38 % in the previous year.

c. EMPLOYEE REMUNERATION AND BENEFITS

Employee cost for the year at ₹ 60.55 crores decreased by 2.21 % as compared to ₹ 61.92 crores in the previous year. The employee cost was 7.99 % of the total Income in the current year as compared to 6.35 % in the previous year.

d. OPERATING AND GENERAL EXPENSES

Operating and general expenses in current year increased to ₹78.32 crores from ₹ 67.19 crores in the previous year. As a percentage of total Income, the operating and general expenses for the year were at 10.34 % as compared to 6.89% in the previous year.

e. FINANCIAL EXPENSES

Financial expenses for the year was at ₹ 14.60 crores as compared to ₹ 15.05 crores in the previous year. The financial cost for the year is 1.93% of the total Income as compared to 1.54 % in the previous year.

f. DEPRECIATION

Depreciation charge for the year decreased to ₹6.57 crores as compared to ₹ 7.98 crores in the previous year.

g. PROFIT/ LOSS BEFORE TAX AND EXCEPTIONAL ITEMS

Loss before tax and exceptional items for FY 2024-25 is ₹2.30 Crores as compared to ₹62.21 Crores in FY 2023-24. Loss before tax and exceptional items was 0.30 % of the total Income as compared to 6.38% in the previous year.

h. EXECPTIONAL ITEMS

Exceptional loss for the year was ₹ Nil

MANAGEMENT DISCUSSION AND ANALYSIS

i. PROFIT/LOSS BEFORE TAX AND AFTER EXCEPTIONAL ITEMS

Loss before tax and after exceptional items for FY 2024-25 is ₹2.30 Cr. as compared to a loss of ₹ 62.21 Cr. in FY 2023-24. Loss before tax and after exceptional items was 0.30% of the total Income in the current year as compared to a loss of 6.38% in the previous years.

8. MATERIAL DEVELOPMENTS IN HUMAN RESOURCES/ INDUSTRIAL RELATIONS FRONT, INCLUDING NUMBER OF PEOPLE EMPLOYED

At MIRC, people remain at the core of everything we do. The Company believes that culture is a powerful catalyst to drive performance, optimise true potential, and help attract and retain talent. Empowering employees through continuous development remains a priority. We are committed to building our people's functional, managerial, and leadership capabilities, ensuring they remain future-ready in an ever-evolving environment.

The Company is reimagining the employee experience by driving digital transformation across the employee lifecycle to simplify processes. Various HR processes including on-boarding, induction and product orientation were reengineered to enable faster alignment with organizational goals. Sales automation was a key initiative for the field workforce, aimed at creating transparency, driving value growth, ensuring process hygiene and providing real time data.

Fostering employee connection and cross-functional collaboration remained priority throughout the year. Several initiatives were implemented to strengthen interpersonal bonds, enhance team cohesion, and create a sense of belonging across the organization. Teams collaborated to strategize and align on goals to shape the roadmap for driving success and growth with a vision "Mission Possible". These efforts have contributed to a more connected, agile and engaged workforce.

To remain future-ready, the company will continue to focus on creating robust learning ecosystems, adopting data-driven people practices and advancing digital platforms to support employee success and organizational resilience.

Your Company has 460 employees on its payroll as on March 31, 2025.

9. MATERIAL FINANCIAL & COMMERCIAL TRANSACTIONS INVOLVING SENIOR MANAGEMENT

The Company has in place a Code of Corporate Governance which stipulates that senior management personnel shall make disclosures to the Board of Directors of the Company regarding any material financial and/or commercial transactions in which they are interested which may have a potential conflict with the interest of the Company.

Cautionary Statement

The statements made in this report describing the Company's projections, expectations and estimations may be forward looking within the meaning of applicable securities laws and regulations. These statements are based on certain assumptions and expectation of future events. The actual results may differ from those expressed or implied in this report due to the influence of external and internal factors beyond the control of the Company.

The Company assumes no responsibility in respect of forward looking statements herein which may undergo changes in future on the basis of subsequent developments, information or events. Readers are cautioned not to place undue reliance on the forward looking statements.

For and on behalf of the Board of Directors

Vijay Mansukhani
Chairman of the Meeting and
Managing Director
(DIN: 01041809)

Place : Mumbai
Date : May 20, 2025

CORPORATE GOVERNANCE REPORT

The Corporate Governance Report, as applicable for the year ended March 31, 2025 is set out below for the information of shareholders, investors and other stakeholders of MIRC Electronics Limited (hereinafter referred to as the “Company”).

I. Company's philosophy on code of Corporate Governance

The Company's philosophy on the corporate governance is based on the following principles:

- Integrity & ethics in all our dealings.
- Have a simple and transparent corporate structure driven solely by business needs.
- Be transparent with a high degree of disclosure & adequate control system.
- Make a clear distinction between personal conveniences and corporate resources.

The Company is committed to achieve and maintain the highest standard of Corporate Governance. The Company believes that all its actions must serve the underlying goal of enhancing overall stakeholders' value on a sustained basis.

II. Board of Directors

A] Composition

The Board of Directors of the Company has an optimum combination of executive and non-executive directors with two woman director and not less than 50% (Fifty Percent) of the Board comprising of non-executive directors. As at March 31, 2025, the Board of Directors of the Company comprises of eight directors, out of which three directors are Promoters cum Executive Directors, one Non-Promoter Executive Director and four are Non-Executive Independent Directors. The Chairman is a Promoter and Executive Director.

During the financial year 2024-2025, 5 (Five) meetings of the Board of Directors were held. These 5 (Five) meetings were held on May 14, 2024, August 13, 2024, September 02, 2024, October 30, 2024, and February 14, 2025. The maximum time gap between any two board meetings was less than 120 days. The constitution of the Board of Directors of the Company, the details of meetings attended by the Directors of the Company and the information with regard to their membership of Committees are as under:

Name	Category	Attendance Particulars			No. of Directorships and Committee Chairmanship / Membership (including the Company)				
		Number of Board Meetings		Last AGM					
		Held during tenure	Attended		Directorship	Chairmanship in Listed companies	Directorship in Listed companies	Committee Chairmanship	Committee Membership
Mr. Gulu Mirchandani	Promoter [CMD]	5	4 #	No	3	1	1	0	1
Mr. Vijay Mansukhani	Promoter [MD]	5	5	Yes	2	0	1	0	1
Mr. Kaval Mirchandani	Promoter Group [WTD]	5	5	Yes	4	0	1	0	1
Mr. Shirish Suvagia	Non Promoter [WTD]	5	5	Yes	1	0	1	0	0
Mr. Arvind Sharma	I & NED*	5	4 \$	No	1	0	1	1	0
Ms. Mohita Arora	I & NED*	5	5	No	1	0	1	1	2
Ms. Nandini Mansinghka	I & NED*	5	5	Yes	1	0	1	0	2
Mr. Milind Pokle**	I & NED*	3	3	Yes	1	0	1	0	1
Mr. Carlton Pereira***	I & NED*	3	3	NA	NA	NA	NA	NA	NA

* Independent & Non-Executive Director;

** Mr. Milind Pokle was appointed as Additional and Non-Promoter, Independent & Non-Executive Director w.e.f September 02, 2024, further regularised as Independent Director in the Annual General Meeting on September 26, 2024;

*** Mr. Carlton Pereira, Independent & Non-Executive Director retired as Independent Director on completion of his second term of office of Independent Director with effect from the close of business hours on September 02, 2024;

CORPORATE GOVERNANCE REPORT

Leave of Absence was granted for the Board Meeting held on February 14, 2025.

\$ Leave of Absence was granted for the Board Meeting held on May 14, 2024.

Notes:

1. As detailed above, none of the Directors is a member of more than 10 Board level Committees of Public Companies in which they are Directors or as Chairman of more than five such committees;
2. Only directorship in public limited companies (listed or unlisted) has been considered;
3. Membership/Chairmanship of Audit Committee and Stakeholders Relationship Committee of public companies have been considered.

Dates on which Board Meetings were held	Total Strength of the Board	No. of Directors Present
May 14, 2024	8	7
August 13, 2024	8	8
September 02, 2024	8	8
October 30, 2024	8	8
February 14, 2025	8	7

B] Present Directorship in other Listed Companies (including the Company)

Sr. No.	Name of Director	Directorships (Name of Listed Companies)	Category of Directorship
1.	Mr. Gulu Mirchandani	Mirc Electronics Limited	Chairman & Managing Director
2.	Mr. Vijay Mansukhani	Mirc Electronics Limited	Managing Director
3.	Mr. Kaval Mirchandani	Mirc Electronics Limited	Whole-time Director
4.	Mr. Arvind Sharma	Mirc Electronics Limited	Independent Director
5.	Ms. Mohita Arora	Mirc Electronics Limited	Independent Director
6.	Mr. Shirish Suvagia	Mirc Electronics Limited	Whole-time Director
7.	Ms. Nandini Mansinghka	Mirc Electronics Limited	Independent Director
8.	Mr. Milind Pokle	Mirc Electronics Limited	Independent Director

C] Information placed before the Board of Directors

Company Secretary prepares the Agenda in consultation with the Chairman of the Board of Directors and the Chairman of the various Committees. The Agenda of the meeting *inter-alia* includes the information as specified to be provided under Part-A of Schedule II of Regulation 17(7) of the Securities and Exchange Board of India (**SEBI**) (Listing Obligations and Disclosure Requirements) Regulations, 2015 and amended from time to time (hereinafter referred to as "**SEBI (LODR) Regulations, 2015**").

SEBI (LODR) Regulations, 2015 is made available to the Board. The agenda for the meetings of the Board and its Committees, together with the appropriate supporting documents, presentation and papers are circulated well in advance of the meetings to enable the Board and the Committees to deliberate and take informed decisions.

The Board periodically reviews the items required to be placed before it and in particular reviews and approves quarterly/half yearly unaudited financial statements and the audited annual financial statements, annual operating plans and budgets, minutes of meetings of audit committee and other committees of the Board, quarterly details of foreign exchange exposures and the steps taken by the management to limit the risks of adverse exchange rate movement, if material. It monitors overall operating performance and reviews such other items which require special attention of the Board of Directors of the Company. It directs and guides the activities of the management towards the set goals and seeks accountability. It also sets standards of corporate behaviour, ensures transparency in corporate dealings and compliance with the applicable laws and regulations.

CORPORATE GOVERNANCE REPORT

D] Code of Conduct

The Board has laid down a Code of Conduct for all Board members and senior management of the Company and it is uploaded on the website of the Company i.e. www.onida.com. The Code of Conduct has been circulated to all members of the Board and senior management and the compliance of the same has been affirmed by them. A declaration by the Whole-time Director of the Company as required under Regulation 17(5), 26(3), 34(3) and Clause D of Schedule V of the SEBI (LODR) Regulations, 2015 is annexed herewith.

E] Independent Directors

Mr. Carlton Pereira was re-appointed as an Independent Directors for second consecutive term of 5 (Five) years at the Thirty Eighth Annual General Meeting of the Company. Further, Mr. Carlton Pereira retired as Independent Director on completion of his second term of office of Independent Director with effect from the close of business hours on September 02, 2024;

Ms. Mohita Arora was appointed as an Independent Director for 5 (Five) years at the Thirty-Ninth Annual General Meeting of the Company. Her term will expire on June 25, 2025. Upon recommendation of the Nomination and Remuneration Committee, the Board of Directors in their Board Meeting held on May 20, 2025, approved the re-appointment of Ms. Mohita Arora (DIN: 08771417), as an Independent Director of the Company, for a second consecutive term of 5 (five) years i.e. up to June 25, 2030, subject to the approval of members at the ensuing Forty-Fourth Annual General Meeting of the Company.

Mr. Arvind Sharma was re-appointed as an Independent Director for second consecutive term of 5 (Five) years at the Fortieth Annual General Meeting of the Company.

Ms. Nandini Mansinghka was appointed as an Independent Director for 5 (Five) years through Postal Ballot on January 17, 2024.

The Board of Directors upon recommendation of Nomination and Remuneration Committee, appointed Mr. Milind Pokle as an Additional Independent Director on September 02, 2024 for the term of 5 (five) years, pursuant to the provisions of the Section 149 read with Schedule IV of the Companies Act, 2013 and was approved by the members at the Forty-Third Annual General Meeting of the Company held on September 26, 2024.

All appointments/ re-appointments were made pursuant to the provisions of the Section 149 read with Schedule IV of the Companies Act, 2013.

The Company has issued a formal letter of appointment to the independent directors containing their duties, terms and conditions of appointment. The same is also disclosed on the website of the Company i.e. www.onida.com. The Independent Directors have confirmed about their independence and eligibility as required under Section 149(7) of the Companies Act, 2013 read with the Companies (Appointment and Qualification of the Directors) Rules, 2014 amended from time to time.

F] Role of Independent Directors

The Independent Directors plays an important role in deliberations at the Board and Committee meetings and bring to the Company their expertise in the field of finance, management and public policy. The Independent Directors satisfy the criteria of independence as defined in the SEBI (LODR) Regulations, 2015 and the Companies Act, 2013 and rules made thereunder. They perform the duties as stipulated in the Companies Act, 2013 and rules made thereunder.

The Independent Directors had a separate meeting on February 14, 2025 without the attendance of non-independent directors and members of the management of the Company and reviewed the following:

- performance of non-independent directors and the Board as a whole;
- performance of the Chairman; and
- assess the quality, quantity and timeliness of flow of information between the management of the Company and the Board that is necessary for the Board to effectively and reasonably perform its duties.

CORPORATE GOVERNANCE REPORT

The Company has familiarised the Independent Directors with their roles, rights, responsibilities in the Company and business model of the Company. This is also disclosed on the website of the Company i.e. www.onida.com and the link is <http://www.onida.com/policies>.

G] Performance Evaluation Criteria for Independent Directors:

The criteria for evaluation of Independent Directors, *inter alia*, includes attendance at the meetings, active participation, contribution in discussions on strategy, participate constructively and actively in committees of the Board, exercise of skills and diligence with due and reasonable care and to bring independent judgment to the Board, ability to bring in best practices from his / her experience and adherence to the code of conduct.

H] Chart or matrix setting out skill/ expertise / competence of the Directors

Your Company seeks to maintain a Board comprised of talented and dedicated directors with a diverse mix of expertise, experience, skills and backgrounds. For the purpose of Board composition, diversity includes, but is not limited to, educational and functional background, industry experience, geography, age, insider status, gender and ethnicity. The skills and backgrounds collectively represented on the Board reflect the diverse nature of the business environment in which the Company operates.

Pursuant to SEBI (LODR), Regulations 2015, a matrix chart setting out the core skills/expertise/competence of the Board as on March 31, 2025 is stated hereunder:

Sr. No.	List of core skills/ expertise/ competence	Mr. Gulu Mirchandani	Mr. Vijay Mansukhani	Mr. Kaval Mirchandani	Mr. Shirish Suvagia	Mr. Arvind Sharma	Ms. Mohita Arora	Ms. Nandini Mansinghka	Mr. Milind Pokle
1.	Industry experience and Knowledge	✓	✓	✓	✓	✓	✓	✓	✓
2.	Technology Innovation	✓	✓	✓	✓	✓	✓	✓	✓
3.	Sales and Marketing Functions	✓	✓	✓	✓	✓	✓	✓	✓
4.	Management of Business Operations	✓	✓	✓	✓	✓	✓	✓	✓
5.	Business Development and Strategy Formation	✓	✓	✓	✓	✓	✓	✓	✓
6.	Planning, Sourcing and Costing	✓	✓	✓	✓	✓	✓	✓	✓
7.	Strategy/M&A/Restructuring	✓	✓	✓	✓	✓	✓	✓	✓
8.	Finance and Accounting	✓	✓	✓	✓	✓	✓	✓	✓
9.	Risk and compliance oversight	✓	✓	✓	✓	✓	✓	✓	✓
10.	Corporate Governance	✓	✓	✓	✓	✓	✓	✓	✓
11.	Human Resource Management	✓	✓	✓	✓	✓	✓	✓	✓
12.	Information technology strategy	✓	✓	✓	✓	✓	✓	✓	✓

III. Committees of the Board

The Board has established various committees such as Audit Committee, Stakeholders Relationship Committee, Nomination and Remuneration Committee, Corporate Social Responsibility Committee and Risk Management Committee as per the requirement of the SEBI (LODR) Regulations, 2015 and Companies Act, 2013 as amended from time to time. The minutes of the aforesaid Committee meetings are circulated and discussed in the meetings of the Board of Directors of the Company.

Audit Committee:

A] Constitution

The composition, role and powers of the Audit Committee meet the requirements of Part C of Schedule II with reference to the Regulation 18 of the SEBI (LODR) Regulations, 2015 and Section 177 of the Companies Act, 2013 read with Rule 6 of the Companies (Meetings of Board and its Powers) Rules, 2014.

CORPORATE GOVERNANCE REPORT

As at March 31, 2025, the Audit Committee comprised of following Independent Directors:

- 1) Mr. Arvind Sharma; Chairman
- 2) Ms. Nandini Mansinghka;
- 3) Mr. Milind Pogle and
- 4) Ms. Mohita Arora.

The Company Secretary acts as the Secretary to the Audit Committee.

Mr. Arvind Sharma, Independent & Non-Executive Director of the Company and Chairman of the Audit Committee is a Bachelor of Science and holds PGDM from the Indian Institute of Management Ahmedabad. All the members of Audit Committee are Independent Non-Executive Directors of the Company. All the members of the Audit Committee are financially literate and possess accounting and financial management expertise.

B] Meetings of Audit Committee

During the financial year 2024-2025, 4 (four) meetings of the members of the Audit Committee were held. These meetings were held on May 14, 2024, August 13, 2024, October 30, 2024 and February 14, 2025. Mr. Gulu Mirchandani, Chairman and Managing Director, Mr. Vijay Mansukhani, Managing Director, Mr. Kaval Mirchandani, Whole-time Director and Mr. Shirish Suvagia, Whole-time Director & Chief Financial Officer are permanent invitees to the Audit Committee meetings. The Internal Auditors, the Statutory Auditors and Vice Presidents of various functions are also invited to the Audit Committee meetings as and when necessary. The attendance of each member of the Audit Committee in the above meetings is given hereunder: -

Name of Member	Audit Committee Meetings (Financial Year 2024-2025)	
	Held during tenure	Attended
Mr. Carlton Pereira **, I & NED* (Chairman upto September 02, 2024)	2	2
Mr. Arvind Sharma, I & NED* (Chairman w.e.f September 02, 2024)	4	3 #
Ms. Nandini Mansinghka, I & NED* (Member)	4	4
Mr. Milind Pogle ***, I & NED* (Member)	2	2
Ms. Mohita Arora ****, I & NED* (Member)	1	1

* Independent & Non-Executive Director.

** Mr. Carlton Pereira retired as Independent Director on completion of his second term of office of Independent Director and consequently as Chairman and Member of the Audit Committee with effect from the close of business hours on September 02, 2024.

*** Mr. Milind Pogle was appointed as member of the Audit Committee with effect from September 02, 2024.

**** Ms. Mohita Arora was appointed as member of the Audit Committee with effect from October 30, 2024.

Leave of Absence was granted for the Audit Committee Meeting held on May 14, 2024.

Dates on which Audit Committee Meetings were held	Total Strength of the Committee	No of Members Present
May 14, 2024	3	2
August 13, 2024	3	3
October 30, 2024	3	3
February 14, 2025	4	4

CORPORATE GOVERNANCE REPORT

C] Powers of Audit Committee

The Board has delegated the following powers to the Audit Committee: -

1. To investigate any activity within its terms of reference.
2. To seek information from any employee.
3. To obtain outside legal or other professional advice.
4. To secure the attendance of outsiders with relevant expertise, if it considers necessary.

D] Role / Terms of Reference of Audit Committee

The role of the Audit Committee includes the following:

1. Overview of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
2. recommendation for appointment, remuneration and terms of appointment of auditors of the Company;
3. approval of payment to statutory auditors for any other services rendered by the statutory auditors;
4. reviewing with the management, the annual financial statements and auditor's report thereon before submission to the Board for approval, with particular reference to:
 - a. matters required to be included in the Director's Responsibility Statement to be included in the Board's report in terms of clause (c) of sub-section 3 of Section 134 of the Companies Act, 2013;
 - b. changes, if any, in accounting policies and practices and reasons for the same;
 - c. major accounting entries involving estimates based on the exercise of judgment by the management;
 - d. significant adjustments made in the financial statements and information arising out of audit findings;
 - e. compliance with listing and other legal requirements relating to financial statements;
 - f. disclosure of any related party transactions;
 - g. modified opinions on the draft audit report.
5. reviewing with the management, the quarterly financial statements before submission to the Board for its approval;
6. reviewing with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public or rights issue and making appropriate recommendations to the Board to take up steps in this matter;
7. reviewing and monitoring the auditor's independence and performance and effectiveness of audit process;
8. approval or any subsequent modification of transactions of the Company with related parties;
9. scrutiny of inter-corporate loans and investments;
10. valuation of undertakings or assets of the Company, wherever it is necessary;
11. evaluation of internal financial controls and risk management systems;
12. reviewing with the management, performance of statutory and internal auditors, adequacy of the internal control systems;

CORPORATE GOVERNANCE REPORT

13. reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
14. discussion with internal auditors of any significant findings and follow up there on;
15. reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;
16. discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
17. to look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
18. to review the functioning of the Whistle Blower mechanism;
19. approval of appointment of Chief Financial Officer (CFO) (i.e. the whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience and background, etc. of the candidate;
20. carrying out any other function as is mentioned in the terms of reference of the Audit Committee.
21. reviewing the utilization of loans and/ or advances from/investment by the holding company in the subsidiary exceeding ₹ 100 crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans / advances / investments existing as on the date of coming into force of this provision.
22. consider and comment on rationale, cost-benefits and impact of schemes involving merger, demerger, amalgamation etc., on the Company and its shareholders.

E] Review of information by Audit Committee

The following information is reviewed by the Audit Committee on mandatory basis:

1. Management Discussion and Analysis of the financial condition and results of operations;
2. Statement of significant related party transactions submitted by the management;
3. Management letters/letters on internal control weaknesses issued by the statutory auditors;
4. Internal audit reports relating to internal control weaknesses;
5. The appointment, removal and terms of remuneration of the Chief Internal Auditor; and
6. Statement of deviations:
 - a) Quarterly statement of deviation(s) including report of monitoring agency, if applicable, submitted to stock exchange(s) in terms of Regulation 32(1) of the SEBI (LODR) Regulations, 2015.
 - b) Annual statement of funds utilized for purposes other than those stated in the offer document/prospectus/notice in terms of Regulation 32(7) of the SEBI (LODR) Regulations, 2015.

Nomination and Remuneration Committee:

A] Constitution:

The composition, role and powers of the Nomination and Remuneration Committee meet the requirements of Part D of Schedule II with reference to Regulation 19 of the SEBI (LODR) Regulations, 2015 and Section 178 of the Companies Act, 2013 read with Rule 6 of the Companies (Meetings of Board and its Powers) Rules, 2014.

CORPORATE GOVERNANCE REPORT

As at March 31, 2025, the Nomination and Remuneration Committee consists of the following members:

- 1) Ms. Mohita Arora, Chairperson
- 2) Ms. Nandini Mansinghka, and
- 3) Mr. Milind Pogle.

The Company Secretary of the Company acts as the Secretary of the Nomination and Remuneration Committee.

B] Meetings of Nomination and Remuneration Committee

During the financial year 2024-2025, 3 (Three) meetings of the members of the Nomination and Remuneration Committee were held. These meetings were held on August 13, 2024, September 02, 2024 and February 14, 2025. The attendance of each member of the Nomination and Remuneration Committee in the above meetings is given below:

Name of Member	Nomination and Remuneration Committee meetings (Financial Year 2024-2025)	
	Held during tenure	Attended
Mr. Carlton Pereira **, I & NED* (Chairman upto September 02, 2024)	2	2
Ms. Mohita Arora, I & NED* (Chairperson w.e.f September 02, 2024)	3	3
Ms. Nandini Mansinghka, I & NED* (Member)	3	3
Mr. Milind Pogle ***, I & NED* (Member)	1	1

* Independent & Non- Executive Director.

** Mr. Carlton Pereira retired as Independent Director on completion of his second term of office of Independent Director and consequently as Chairman and Member of the Nomination and Remuneration Committee with effect from the close of business hours on September 02, 2024.

*** Mr. Milind Pogle was appointed as member of the Nomination and Remuneration Committee with effect from September 02, 2024.

Dates on which Nomination and Remuneration Committee Meetings were held	Total Strength of the Committee	No of Members Present
August 13, 2024	3	3
September 02, 2024	3	3
February 14, 2025	3	3

C] Powers of Nomination and Remuneration Committee

The Nomination and Remuneration Committee is vested with all necessary powers and authority to ensure appropriate disclosure on the remuneration of the Directors, Key Managerial Personnel and other Senior Management Employees and to deal with all elements of the remuneration package of all the directors including but not restricted to the following:

- To review, assess and recommend the appointment and remuneration of executive directors.
- To review the remuneration packages payable to executive directors periodically and recommend suitable revision/ increments, whenever required to the Board of Directors of the Company.
- To recommend the commission payable to the non-executive director(s) in accordance with and upto the limits laid down under the Companies Act, 2013.

CORPORATE GOVERNANCE REPORT

- To identify persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down under 'Policy on Remuneration of Directors, Key Managerial Personnel and other Senior Management Employees.'
- To recommend to the Board the appointment and removal of the director and shall carry out evaluation of every director performance.
- To formulate criteria for determining qualifications, positive attributes and independence of the director.
- To recommend to the Board a 'policy' relating to the remuneration of directors, key managerial personnel and other employees.
- To devise a policy on Board diversity.
- To carry out such other functions as delegated by the Board from time to time.
- To recommend to the Board, all remuneration, in whatever form, payable to the senior management.

D] Remuneration Policy

The Board has adopted Policy on remuneration of Directors, Key Managerial Personnel and other Senior Management Employees of the Company. Based on the policy, remuneration package of the executive directors is determined by the Nomination and Remuneration Committee within the permissible limits, subject to the approval by the Board and shareholders in the respective board and general meeting of the Company and as per applicable provisions of the Companies Act, 2013 and rules made thereunder. The remuneration to the executive directors comprises of basic salary, allowances, perquisites etc. The Nomination and Remuneration Committee decides and recommends annual increments for executive directors within the limits stipulated by the Board of Directors/Shareholders and other applicable approvals.

The Remuneration Policy ensures that:

- (a) the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate Directors/Key Management Personnel (KMPs) and Senior Management Personnel (SMPs) to run the operations of the Company successfully;
- (b) relationship of remuneration to the performance is clear and meets appropriate performance benchmarks;
- (c) remuneration to the Directors, KMPs and SMPs involves a balance between fixed and variable pay reflecting short and long term performance objectives and goals set by the Company;
- (d) remuneration package is linked to the achievement of corporate performance targets and a strong alignment of interest with stakeholders; and
- (e) the pay structures are appropriately aligned across levels in the Company.

Performance Evaluation Criteria for fixing the remuneration of Managing Director / Whole Time Director, Non-Executive Director and Independent Directors, KMPs & SMPs:

1. Financial position of the Company.
2. Remuneration or commission drawn by him from any other company.
3. Professional qualifications and experience of the individual concerned.
4. Industry's pay standards and pay structure data studies undertaken by human resource consultants.
5. Attract and retaining talent and motivation for KMPs/SMPs.

CORPORATE GOVERNANCE REPORT

6. Special consideration for attracting top notch hi flier in case of KMPs/SMPs.
7. Past performance, past remuneration and special accreditation or meritorious performance.
8. Bring a balance between the interest of the Company and the shareholders.
9. Attendance at the Board meetings.
10. Active participation in the meetings.
11. Understanding the critical issues affecting the Company.
12. Prompts board discussion on strategic issues.
13. Brings relevant experience to the Board and uses it effectively.
14. Understands and evaluate the risk environment of the organization.
15. Conducts himself/herself in a manner that is ethical and consistent with the laws of the land.
16. Maintains confidentiality wherever required.
17. Communicates in an open and constructive manner.
18. Seeks satisfaction and accomplishment through serving on the Board.

i) **Executive Directors' Remuneration**

The Nomination and Remuneration Committee and Board of Directors of the Company in their respective meeting held on May 25, 2022 approved the re-appointment and remuneration of Mr. Gulu Mirchandani, as Chairman & Managing Director of the Company for a period of 3 (three) years with effect from December 1, 2022 till November 30, 2025 (both day inclusive) pursuant to the provisions of Section 196, 197 read with Schedule V to the Companies Act, 2013 and was approved by the members of the Company at the Forty-First Annual General Meeting held on August 22, 2022.

The Nomination and Remuneration Committee and the Board of Directors of the Company at their respective meetings held on May 26, 2023 approved the re-appointment and remuneration of Mr. Vijay Mansukhani as Managing Director of the Company for a period of 3 (three) years with effect from April 01, 2024 till March 31, 2027 (both day inclusive) pursuant to the provisions of Section 196, 197 and was approved by the members of the Company at the Forty-Second Annual General Meeting held on July 03, 2023.

The Nomination and Remuneration Committee and the Board of Directors of the Company in their respective meetings held on May 25, 2022 approved the re-appointment and remuneration of Mr. Kaval G. Mirchandani, Whole time Director of the Company for a period of 3 (three) years with effect from May 26, 2022 till May 25, 2025 (both day inclusive), pursuant to the provisions of Section 196, 197 read with Schedule V to the Companies Act, 2013 and was approved by the members at the Forty-First Annual General Meeting of the Company held on August 22, 2022. Further, Nomination and Remuneration Committee and the Board of Directors of the Company in their respective meetings held on August 13, 2024 approved the increase in remuneration of Mr. Kaval Mirchandani for the period from October 01, 2024 to May 25, 2025 and was approved by the members at the Forty-Third Annual General Meeting of the Company held on September 26, 2024.

The Nomination and Remuneration Committee and the Board of Directors of the Company in their respective meetings held on April 3, 2023 approve the appointment and remuneration of Mr. Shirish Suvagia, as a Whole-time Director of the Company for a period of 3 (three) years with effect from April 4, 2023 to April 3, 2026, pursuant to the provisions of Section 196, 197 read with Schedule V of the Companies Act, 2013 and was approved by the members of the Company at the Forty-Second Annual General Meeting held on July 03, 2023.

CORPORATE GOVERNANCE REPORT

ii) Non-Executive Directors' Compensation and Disclosures

All fees/compensation paid to the non-executive directors, including independent directors as recommended by the Nomination and Remuneration Committee, are approved by the Board of Directors and are subject to approval by the members of the Company, if applicable.

The sitting fees shall be paid as remuneration to the Non-Executive Directors. The Company is availing professional expertise of the Non-Executive Directors through their participation in the Board meetings. The Non-Executive Directors are paid sitting fees of ₹ 20,000/- (Rupees Twenty Thousand only) per meeting for attending Board Meetings and Audit Committee Meetings respectively and ₹ 10,000/- (Rupees Ten Thousand only) for attending every meeting of the Nomination and Remuneration Committee, Stakeholders Relationship Committee as the case may be and other committees of the Board.

None of the Non-Executive Directors are holding any shares in the Company except Mr. Milind Pokle along with his relative, holds 2510 equity shares of the Company.

There are no pecuniary relationships or transaction of the non-executive directors with the Company.

The details of remuneration paid / payable to the Board of Directors for the financial year 2024-2025 are as follows:

(Amount in ₹)

Sr. No.	Director	Relation with the Company	Inter-se Relation	Remuneration for Financial Year 2024-2025						No. of equity shares held as on 31-03-2025
				Sitting fees	Salary allowance & perquisites	Commission	Provident Fund & Superannuation/ Gratuity	Performance Linked Incentives	Total	
1	Mr. Gulu Mirchandani	Promoter [CMD]	Brother-in-law of sr. no.2 and father of sr. no. 3	Nil	1,20,00,000	Nil	9,79,200	Nil	1,29,79,200	1,00,000
2	Mr. Vijay Mansukhani	Promoter [MD]	Brother-in-Law of sr. no.1	Nil	1,20,00,000	Nil	9,79,200	Nil	1,29,79,200	3,50,000
3	Mr. Kaval Mirchandani	Promoter [WTD]	Son of sr. no. 1	Nil	83,02,086	Nil	5,76,000	Nil	88,78,086	6,093
4	Mr. Shirish Suvagia	Non Promoter [WTD]	N.A.	Nil	85,63,956	Nil	3,09,600	Nil	88,73,556	-
5	Mr. Arvind Sharma	I & NED*	N.A.	1,20,000	N.A.	Nil	N.A.	Nil	1,20,000	-
6	Ms. Mohita Arora	I & NED*	N.A.	2,00,000	N.A.	Nil	N.A.	Nil	2,00,000	-
7	Ms. Nandini Mansinghka	I & NED*	N.A.	2,60,000	N.A.	Nil	N.A.	Nil	2,60,000	-
8	Mr. Milind Pokle **	I & NED*	N.A.	1,10,000	N.A.	Nil	N.A.	Nil	1,10,000	2,510
9	Mr. Carlton Pereira ***	I & NED*	N.A.	1,30,000	N.A.	Nil	N.A.	Nil	1,30,000	-

* Independent & Non-Executive Director.

** Mr. Milind Pokle was appointed as Additional and Non-Promoter, Independent & Non-Executive Director w.e.f September 02, 2024, further regularised as Independent Director in the Annual General Meeting on September 26, 2024;

*** Mr. Carlton Pereira, Independent & Non-Executive Director retired as Independent Director on completion of his second term of office of Independent Director with effect from the close of business hours on September 02, 2024;

Note:

- The remuneration paid to Mr. Gulu Mirchandani, Chairman and Managing Director, Mr. Vijay Mansukhani, Managing Director, Mr. Kaval Mirchandani, Whole Time Director and Mr. Shirish Suvagia, Whole Time Director

CORPORATE GOVERNANCE REPORT

of the Company, are within the limit prescribed under Schedule V to the Companies Act, 2013; and

2. Contribution to Provident Fund & Superannuation / Gratuity payable shall not be included in the computation of the ceiling on managerial remuneration specified in Schedule V to the Companies Act, 2013; and
3. The Company has not granted any stock options to any directors except to Mr. Shirish Suvagia, Whole Time Director, who was allotted 4,21,785 Stock Options on April 16, 2024, pursuant to 'MIRC Electronics Employee Stock Option Plan 2023'.

Stakeholders Relationship Committee:**A] Constitution**

The composition, role and powers of the Stakeholders Relationship Committee meet the requirements of Part D of Schedule II with reference to Regulation 20 of the SEBI (LODR) Regulations, 2015 and Section 178 (5) of the Companies Act, 2013 read with the Companies (Meetings of Board and its Powers) Rules, 2014 as amended from time to time.

As at March 31, 2025, the Stakeholders Relationship Committee consists of the following members:

1. Ms. Mohita Arora, Chairperson;
2. Mr. Gulu Mirchandani;
3. Mr. Vijay Mansukhani; and
4. Ms. Nandini Mansinghka.

Mr. Prasad Oak, Head – Legal, Corporate Affairs and Company Secretary acts as the Compliance Officer of the Company.

The Company Secretary of the Company acts as the Secretary of the Stakeholders Relationship Committee.

B] Meetings of Stakeholders Relationship Committee

During the financial year 2024-2025, 4 (four) meetings of the members of Stakeholders Relationship Committee were held. These meetings were held on May 14, 2024, August 13, 2024, October 30, 2024 and February 14, 2025. The attendance of each member of the Stakeholder Relationship Committee in the above meetings is given below:

Name of the Member	Stakeholders Relationship Committee Meetings (Financial Year 2024-2025)	
	Held during tenure	Attended
Ms. Mohita Arora, I & NED* (Chairperson)	4	4
Mr. Gulu Mirchandani, Promoter (CMD) (Member)	4	3 #
Mr. Vijay Mansukhani, Promoter (MD) (Member)	4	4
Ms. Nandini Mansinghka, I & NED* (Member)	4	4

* Independent & Non-Executive Director.

#cLeave of Absence was granted for Stakeholders Relationship Committee Meeting held on February 14, 2025.

Dates on which Stakeholders Relationship Committee Meetings were held	Total Strength of the Committee	Number of Members Present
May 14, 2024	4	4
August 13, 2024	4	4
October 30, 2024	4	4
February 14, 2025	4	3

CORPORATE GOVERNANCE REPORT

Status Report of investor queries and complaints for the period from April 01, 2024 to March 31, 2025 is given below:

Sr. No.	Particulars	No. of Complaints
1	Investor complaints pending at the beginning of the year	Nil
2	Investor complaints received during the year	7
3	Investor complaints disposed off during the year	7
4	Investor complaints remaining unresolved at the end of the year	Nil

C] Powers of Stakeholders Relationship Committee

The Committee is entrusted with the responsibility of redressing the shareholders'/ investors' complaints related to transfer of shares, non-receipt of balance sheet and non-receipt of declared dividend and other queries/ complaints, if any. This committee also oversees the performance of the Registrar and Share Transfer Agent of the Company relating to the investor services and recommends measures for improvement.

D] Role / Terms of Reference of Stakeholders Relationship Committee

The role of the Stakeholders Relationship Committee includes the following:

1. resolving the grievances of the security holders including complaints related to transfer/transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings etc.;
2. review of measures taken for effective exercise of voting rights by shareholders;
3. review of adherence to the service standards adopted in respect of various services being rendered by the Registrar & Share Transfer Agent;
4. review of the various measures and initiatives taken for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders.

Senior Management

Particulars of senior management including the changes therein since the close of the previous financial year.

Details of Senior Management Personnel as on March 31, 2025, as defined under Regulation 16(1)(d) of SEBI (LODR) Regulations are as follows:

Sr. No.	Name	Designation
1.	Mr. Shirish Suvagia	Chief Financial Officer
2.	Mr. Prasad Oak	Head – Legal, Corporate Affairs and Company Secretary
3.	Mr. Vivek Saran	President – COO (Sales & Appliances)
4.	Mr. Muneeswaran S	Head – Service

Mr. Ronak Desai, Chief Information Officer of the Company, resigned with effect from the close of business hours on August 19, 2024.

Mr. Vinesh Karvir, Head – Internal Audit of the Company, resigned with effect from the close of business hours on November 07, 2024.

Mr. Sourav Chatterjee, Vice President – Human Resources of the Company, resigned with effect from the close of business hours on November 30, 2024.

Mr. Sunil Shankar, Business Head of the Company, resigned with effect from the close of business hours on March 31, 2025.

CORPORATE GOVERNANCE REPORT

IV General Body Meetings

The location, time and date where Annual General Meetings (AGM) of the Company in previous 3 years were held are given hereunder: -

Financial Year	Location	Date	Time	No. of Special Resolutions passed at AGM
2023-2024	Through Video Conferencing / Other Audio Visual Means ("OAVM") ***	September 26, 2024	03.00 p.m.	2
2022-2023	Through Video Conferencing / Other Audio Visual Means ("OAVM") **	July 03, 2023	03.00 p.m.	2
2021-2022	Through Video Conferencing / Other Audio Visual Means ("OAVM") *	August 22, 2022	03.00 p.m.	4

*** The Annual General Meeting for the Financial year 2023-2024 was held through Video Conferencing / Other Audio Visual Means ("OAVM") in compliance with Circulars issued by the Ministry of Corporate Affairs ("MCA") vide Circular No. 09/2023 dated September 25, 2023 read together with Circular No. 10/2022 dated December 28, 2022, Circular No. 02/2022 dated May 05, 2022, Circular No. 21/2021 dated December 14, 2021, Circular No. 19/2021 dated December 8, 2021, Circular No. 02/2021 dated January 13, 2021, Circular No. 20/2020 dated May 5, 2020, Circular No. 17/ 2020 dated April 13, 2020 and Circular No. 14/ 2020 dated April 8, 2020 (collectively referred to as "MCA Circulars"), have permitted holding of the Annual General Meeting ("AGM") through VC / OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ("Act"), as amended from time to time and MCA Circulars, and Circulars issued by Securities and Exchange Board of India ("SEBI") vide its Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 07, 2023 read together with Circular No. SEBI/HO/DDHS/DDHS-RACPOD1/P/CIR/2023/001 dated January 5, 2023, Circular No. SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022, Circular No. SEBI/ HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 and Circular No. SEBI/HO/CFD/CMD1/ CIR/P/2020/79 dated May 12, 2020 (collectively referred to as "SEBI Circulars")

** The Annual General Meeting for the Financial year 2022-2023 was held through Video Conferencing / Other Audio Visual Means ("OAVM") in compliance with Circulars issued by the Ministry of Corporate Affairs ("MCA") vide Circular No. 10/2022 dated December 28, 2022 read together with Circular No. 02/2022 dated May 05, 2022, Circular No. 21/2021 dated December 14, 2021, Circular No. 19/2021 dated December 8, 2021, Circular No. 02/2021 dated January 13, 2021, Circular No. 20/2020 dated May 5, 2020, Circular No. 17/ 2020 dated April 13, 2020 and Circular No. 14/ 2020 dated April 8, 2020 (collectively referred to as "MCA Circulars"), have permitted holding of the Annual General Meeting ("AGM") through VC / OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ("Act"), as amended from time to time and MCA Circulars, and Circulars issued by Securities and Exchange Board of India ("SEBI") vide its Circular No. SEBI/HO/DDHS/DDHS-RACPOD1/P/CIR/2023/001 dated January 5, 2023 read together with Circular No. SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022, Circular No. SEBI/ HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 and Circular No. SEBI/HO/CFD/CMD1/ CIR/P/2020/79 dated May 12, 2020 (collectively referred to as "SEBI Circulars")

* The Annual General Meeting for the Financial year 2021-2022 was held through Video Conferencing / Other Audio Visual Means ("OAVM") in compliance with Circulars issued by the Ministry of Corporate Affairs ("MCA") vide Circular No. 02/2022 dated May 05, 2022 read with Circular No. 21/2021 dated December 14, 2021, Circular No. 19/2021 dated December 8, 2021, Circular No. 02/2021 dated January 13, 2021, Circular No. 20/2020 dated May 05, 2020, Circular No. 17/2020 dated April 13, 2020 and Circular No. 14/2020 dated April 08, 2020 respectively (collectively referred to as "MCA Circulars") and by the Securities and Exchange Board of India ("SEBI") vide circular bearing no. SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 read together with SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 read together with SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020 ("SEBI Circular") due to COVID-19 pandemic.

Postal Ballot

During the year no resolution was passed through postal ballot.

CORPORATE GOVERNANCE REPORT

V. Other Disclosures

A] Materially significant Related Party Transactions

None of the transactions that transpired between the Company and its promoters, directors, management or their relatives were in potential conflict with the interest of the Company at large.

There is no material related party transaction in the Company, however the Company places all related party transactions before the Audit Committee and Board of Directors of the Company for their respective approvals. A register of contracts containing the transactions in which the directors are interested are placed regularly before the Board of Directors of the Company for their approval.

The Company had adopted policy on Related Party Transactions and the same is available on the website www.onida.com and the link is <http://www.onida.com/policies>.

B] Subsidiary

The Company do not have any subsidiary company.

Pursuant to the Explanation under Regulation 16(1) (c) of the SEBI (LODR) Regulations, 2015, the Company has made a policy for determining 'material' subsidiary and is available on the website of the Company i.e. www.onida.com and the link is <http://www.onida.com/policies>.

C] Status of regulatory compliances

The Company has complied with the applicable provisions of the SEBI (LODR) Regulations, 2015 as well as the other applicable regulations and guidelines of SEBI and other statutory authorities. Consequently, there are no strictures or penalties imposed on the Company for any matter relating to capital markets during the last three years except for the mentioned below:-

The National Stock Exchange of India Limited and BSE Limited had imposed fine of ₹ 25,000/- each for delay in submission of related party disclosures to the stock exchanges for half year ended March 2022 under Regulation 23(9) of the SEBI (LODR) Regulations, 2015. The aforesaid default had occurred due to technical reasons. Your Company had paid the amount of fine immediately to the National Stock Exchange of India Limited and BSE Limited respectively.

D] Vigil Mechanism/ Whistle Blower Policy

The Company has a Vigil Mechanism / Whistle Blower Policy for its Directors and employees to report concerns about unethical behaviour, actual or suspected fraud or violation of the code of conduct or ethics. This mechanism provides adequate safeguards against victimisation of director(s)/employee(s) who avail this mechanism and also provide direct access to the Chairman of the Audit Committee in exceptional cases. Further, no personnel have been denied access to the Chairman of the Audit Committee.

The details of the establishment of such mechanism are disclosed by the Company on its website i.e. www.onida.com and the link is <http://www.onida.com/policies>.

E] Risk Management Committee

The Board of Directors of the Company has voluntarily formed a Risk Management Committee and defined its role and responsibilities. The majority of Committee consists of the members of the Board of Directors of the Company. The Committee has formulated a risk management policy for the risk assessment and minimisation procedures.

F] The Board has accepted all the recommendations of the committees of the Board.

G] Disclosure from Board of Directors

The Board does hereby confirm that in their opinion, the Independent Directors fulfil the conditions specified in SEBI (LODR) Regulations, 2015 and the Companies Act, 2013 and rules made thereunder and are independent of the management.

CORPORATE GOVERNANCE REPORT

H] Management Discussion and Analysis Report

The Management Discussion and Analysis Report forms part of the annual report and includes discussion on various matters specified under the Regulation 34(2)(e) and Part B of Schedule V to the SEBI (LODR) Regulations, 2015.

I] Details of Director seeking appointment/re-appointment as required under Regulation 36 (3) of SEBI (LODR) Regulations, 2015 and Secretarial Standard

As required under the Regulation 36(3) of SEBI (LODR) Regulations, 2015 and Secretarial Standard 2 on General Meeting issued by the Institute of Company Secretaries of the India (ICSI), particulars of Director seeking appointment/reappointment are given in the explanatory statements annexed to the Notice of the Annual General Meeting of the Company.

J] Insider Trading Code

The Board of Directors amended and adopted the 'Code for Insider Trading & Fair Disclosure of Unpublished Price Sensitive Information (UPSI)' ("Code") as formulated under SEBI (Prohibition of Insider Trading) Regulations, 2015 and amended from time to time.

This Code is applicable to all directors and designated employees of the Company. This Code ensures prevention and dealing in shares of the Company by persons having access to unpublished price sensitive information. The Company monitors the transactions of insiders / designated employees in terms of the aforesaid rules periodically.

The Code of Insider Trading and Fair Disclosure of Unpublished Price Sensitive Information (UPSI) as amended from time to time is disclosed by the Company on its website i.e. www.onida.com and the link is <http://www.onida.com/policies>.

K] Details of total fees paid to statutory auditors

As your Company does not have any subsidiary, following are the details of total fees paid by your Company to the statutory auditors namely M/s. ASA & Associates LLP, Chartered Accountants, on standalone basis:

Particulars	Financial Year 2024-2025 (₹ In Lakhs)
Audit fees (including quarterly audits)	22,50,000
For other services (certifications, etc.)	5,50,000
For taxation matters	2,50,000
For reimbursement of expenses	50,000
Total	31,00,000

L] Details of utilization of funds raised through preferential allotment or qualified institutions placement

Your Company had not raised funds through preferential allotment or qualified institutions placement during the financial year 2024-2025. The funds raised through preferential allotment in the earlier years are fully utilised.

M] CEO / CFO Certification

The certificate in terms of Regulation 17(8) read with Part B of Schedule II to the SEBI (LODR) Regulations, 2015 (including any amendments for the time being in force) for the financial year ended March 31, 2025 was placed before the Board of Directors of the Company in their meeting held on May 20, 2025 and is annexed to this Report.

N] Non – Compliance of any requirement of Corporate Governance Report

The Company has complied with the requirements as mentioned in Schedule V, Para C, sub-paras (2) to (10) of the SEBI (LODR) Regulations, 2015.

O] Compliance with Mandatory and Non-Mandatory Requirements

The Company has complied with the requirements as specified in the SEBI (LODR) Regulations, 2015 including the Corporate Governance requirements specified under Regulation 17 to 27 and clauses (b) to (i) of sub-regulations (2) of Regulation 46 of

CORPORATE GOVERNANCE REPORT

SEBI (LODR) Regulations, 2015.

The status on the Compliance with the Non-mandatory (discretionary requirements) recommendations in the SEBI (LODR) Regulations, 2015 is as under:

(a) Internal Audit:

The Internal Audit Report is submitted every quarter before the Audit Committee meeting and even partner / representative of internal auditor's firm is present during the Audit Committee meeting.

(b) Shareholder Rights:

The Company submits its quarterly and half-yearly results with Stock Exchanges in compliance with Regulation 33 of the SEBI (LODR) Regulations, 2015 and also published in the newspapers 'Navshakti' and 'Financial Express' nationwide. The quarterly and half-yearly results are also uploaded on the Company's website i.e. www.onida.com and therefore Company does not send the same to the shareholders separately.

The Adoption of other non-mandatory requirements under Regulation 34 of the SEBI (LODR) Regulations, 2015 are being reviewed by the Board from time to time.

P] Certification that none of the directors on the board of the company have been debarred or disqualified

The certificate in terms of Regulation 34(3) read with Part C of Schedule V to the SEBI (LODR) Regulations, 2015 (including any amendments for the time being in force) confirming that none of the directors on the Board of the Company as on March 31, 2025 have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/Ministry of Corporate Affairs or any such statutory authority, was placed before the Board of Directors of the Company in their meeting held on May 20, 2025 and is annexed to this Report.

Q] disclosures as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

There were no instances / complaints reported under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:

- a. Number of complaints filed during the financial year - Nil
- b. Number of complaints disposed of during the financial year - Nil
- c. Number of complaints pending as on end of the financial year - Nil

R] Proceeds from Public Issues, Right Issues and Preferential Issue, Among Others

The Company did not raise money through any public issue, right issue or preferential issue during the financial year 2024-2025.

S] Compliance with SEBI (LODR) Regulations, 2015

The Company has complied with the requirements as specified in the SEBI (LODR) Regulations, 2015 to the extent applicable.

T] Disclosure of accounting treatment

There was no deviation in adhering the treatments prescribed in any of the Accounting Standards (AS) in the preparation of the financial statements of the Company.

U] Loans and advances in the nature of loans to firms/companies in which directors are interested by name and amount

The Company has not provided any loans to firms / companies in which directors are interested.

CORPORATE GOVERNANCE REPORT

V] Details of material subsidiaries of the listed entity; including the date and place of incorporation and the name and date of appointment of the statutory auditors of such subsidiaries

The Company do not have any subsidiary company and hence no such details are provided herewith.

W] Disclosure of certain types of agreements binding listed entities (Information disclosed under clause 5A of paragraph A of Part A of Schedule III of these regulations)

There are no agreement impacting management or control of the Company or imposing any restriction or create any liability upon the Company.

VI. Means of Communication

The Company has furnished quarterly financial results along with notes on a regular basis as per the format prescribed in the Regulation 33 of the SEBI (LODR) Regulations, 2015, within prescribed time to the stock exchanges in respect of last three quarters in financial year 2024-2025.

The quarterly financial results of the Company were published within 48 hours of conclusion of the meeting of the Board of Directors of the Company in English Newspaper viz. "Financial Express" and "Navshakti", Marathi newspaper published in the language of the region where the registered office of the Company is situated. The audited annual results for financial year 2024-2025 were published in "Financial Express" and "Navshakti".

In terms of Regulation 46 of the SEBI (LODR) Regulations, 2015, the Company is maintaining its website i.e. www.onida.com, containing the basic information about the Company i.e. details of business, financial information, shareholding pattern, compliance with corporate governance, contact information of designated employees who are responsible for assisting and handling the investors grievance, details of the agreements entered into with the media companies and/or their associates, terms and conditions of appointment of independent directors, composition of various committees of board of directors, code of conduct of board of directors and senior management personnel and various policies of the Company etc. The same information is updated on the website viz. www.onida.com within the prescribed time limit.

VII. General Shareholders Information

Annual General Meeting Day, Date, Time and Mode	Monday, August 18, 2025 at 3.00 p.m. through Video Conferencing / Other Audio Visual Means
Financial year	1 st April – 31 st March
Book Closure	Monday, August 11, 2025 to Monday, August 18, 2025 (Both days inclusive)
Dividend payment date: [if declared]	Not Applicable
Listing on Stock Exchange	BSE Limited and National Stock Exchange of India Limited. Listing fees for the financial year 2025-2026 for both the stock exchanges have been paid by the Company in stipulated time.
Address of Stock Exchange	BSE Limited: Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001. National Stock Exchange of India Limited: C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai-400 051.
Stock code at BSE	500279
Stock symbol at NSE	MIRCELECTR
ISIN of the Company	INE831A01028
Website	www.onida.com
Email ID	investors@onida.com
Corporate Identification No. (CIN)	L32300MH1981PLC023637
Details of securities suspended	Not Applicable

CORPORATE GOVERNANCE REPORT

Unclaimed Dividends

Since there was no dividend declared and paid from financial year 2011-2012, your Company did not have any funds as lying unpaid or unclaimed for a period of 7 (seven) years in terms of provisions of the Section 124 of the Companies Act, 2013. Therefore, there is no funds which required to be transferred to Investor Education and Protection Fund (IEPF) established by the Central Government pursuant to provisions of the Section 125 of the Companies Act, 2013.

Registrar & Share Transfer Agent

MUFG Intime India Private Limited (Formerly known as Link Intime India Private Limited)

C-101, 247 Park, LBS Marg, Vikhroli (West), Mumbai: – 400 083

Ph.: 022-49186000 Fax: 022-49186060

E-mail: rnt.helpdesk@in.mpms.mufg.com

Share Transfer System

The shares of the Company are compulsorily traded in dematerialised form. However, shares held in physical form are processed by the Registrar & Share Transfer Agent in co-ordination with the Company and the share certificates are returned within 15 (Fifteen) days from the date of receipt for transfer by the Company, provided that the transfer documents are complete in all respects. Invalid share transfers are returned within 15 (Fifteen) days of receipt. All requests for de-materialisation of shares are processed and confirmation is given to the respective depositories i.e. National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL).

As per SEBI norms, with effect from April 1, 2019 only transmission or transposition requests for transfer of shares shall be processed in physical form. All other transfers shall be processed in dematerialised form only. The Company has already sent reminders to the shareholders holding shares in physical form to dematerialise their shares promptly to avoid inconvenience.

Distribution of Shareholding as on March 31, 2025

Equity shares held	Shareholders	%	Shares	%
1-500	59340	74.87	7274873	3.15
501-1000	8222	10.37	7149039	3.10
1001-2000	5716	7.21	9658306	4.18
2001-3000	1777	2.24	4668936	2.02
3001-4000	864	1.09	3164157	1.37
4001-5000	939	1.18	4523069	1.96
5001-10000	1257	1.59	9781254	4.24
10001 and above	1148	1.45	184732985	79.98
Total	79263	100.00	230952619	100.00

CORPORATE GOVERNANCE REPORT

Shareholding pattern as on March 31, 2025

Category		Number of shares	Percentage of Holding
A	Promoter's Holding		
1	Indian Promoter	12,32,42,638	53.36
2	Foreign Promoter	0	0.00
	Sub Total (A)	12,32,42,638	53.36
B	Non Promoter's Holding		
	Institutional Investors		
1	Mutual Fund	1,700	0.00
2	Foreign Portfolio Investor	4,75,534	0.21
3	Financial Institutions / Banks	1,115	0.00
	Total (Institutional Investors)	4,78,349	0.21
	Non Institutional Investors		
1	Individuals	9,21,15,192	39.88
2	NBFCs registered with RBI	14,407	0.01
3	IEPF	17,87,514	0.77
4	Trusts	4,010	0.00
3	Hindu Undivided Family	47,97,371	2.08
4	Non Resident Indians	17,46,399	0.76
5	Clearing Member	1,787	0.00
6	Bodies Corporate	67,64,952	2.93
7	Government Companies	0	0.00
	Total (Non-Institutional Investors)	10,72,31,632	46.43
	Sub Total (B)	10,77,09,981	46.64
	Grand Total (A + B)	23,09,52,619	100.00

Dematerialisation of shares and liquidity

As at March 31, 2025, 98.88% (22,83,74,592 shares) of paid up share capital was held in dematerialised form with NSDL and CDSL, while 1.12% (25,78,027 shares) were held in physical form. All promoters' shareholdings are in dematerialised form. Trading in equity shares of the Company is permitted only in dematerialised form through NSDL and CDSL as per notifications issued by the Securities and Exchange Board of India.

Outstanding GDRs / ADRs / Warrants or any convertible instruments, conversion date and likely impact on equity.

There are no outstanding GDRs / ADRs or any other convertible instruments as on March 31, 2025 which likely to have an impact on the equity share capital of the Company.

Commodity price risk or foreign exchange risk and hedging activities:

The Company is exposed to foreign exchange risk on account of import of various raw materials used in its production and technology products imported and sold, and other export transactions. To reduce this risk in the long-term the Company constantly evaluates its business plan and opportunities for localization. Hedging is also used as a tool to manage foreign exchange risk.

CORPORATE GOVERNANCE REPORT

Plant Locations

1.	Wada Village Kudus, Bhiwandi Wada Road, Taluka Wada, District. Palghar, Maharashtra - 421 312	2.	Roorkee – Plant II Khasra No.399 to 401 & 405 to 410, 158 KMS Milestone, Delhi-Roorkee Highway – NH 58, Village – Mundiyaki, Pargana – Manglour, Tehsil- Roorkee, District – Haridwar, Uttarakhand – 247 670
3.	Chiplun Plot No. G-1, Lote Parshuram Industrial Area, Village Dhamandevi, Taluka Khed, District. Ratnagiri, Maharashtra-415 639		

Address for correspondence

MIRC Electronics Limited
Onida House, G-1, MIDC, Mahakali Caves Road,
Andheri (East), Mumbai – 400 093
Ph Nos. 022-66975777 Fax 022-28202002
Email ID: - investors@onida.com, Website: www.onida.com

List of all credit ratings obtained by the Company along with any revisions thereto, for all debt instruments or any fixed deposit programme or any scheme or proposal of the Company involving mobilization of funds, whether in India or abroad.

The Company had not issued any debt instruments or any fixed deposit programme or any scheme or proposal of the Company involving mobilization of funds, whether in India or abroad and hence no credit ratings was obtained by the Company.

for and on behalf of the Board of Directors

Place : Mumbai
Date: May 20, 2025

Vijay Mansukhani
Chairman of the Meeting and Managing Director
(DIN: 01041809)

CORPORATE GOVERNANCE REPORT

CERTIFICATE ON CORPORATE GOVERNANCE

To the Members of
MIRC Electronics Limited
Mumbai

We have examined the compliance of conditions of Corporate Governance by **MIRC Electronics Limited** ('the Company'), for the financial year ended on 31st March, 2025, as stipulated in regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C and D of Schedule V of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 to the extent applicable.

The compliance with conditions of Corporate Governance is the responsibility of the management. Our examination was limited to the procedures and implementation thereof adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us and the representations made by the management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above-mentioned Regulations.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Nilesh Shah & Associates
Company Secretaries

Place: Mumbai
Date: May 20, 2025
UDIN: A054525G000391576
Peer Review No.: 6454/2025

Rakesh Achhpal
Partner
ACS: 54525
C.P.No: 20438

CORPORATE GOVERNANCE REPORT

CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER CERTIFICATE PURSUANT TO REGULATION 17(8) READ WITH PART B OF SCHEDULE II TO THE SEBI (LODR) REGULATIONS, 2015

We, Kaval Mirchandani, Whole-time Director and Shirish Suvagia, Chief Financial Officer & Whole-time Director of MIRC Electronics Limited hereby certify to Board that:

- a. We have reviewed financial statements and the cash flow statement for the year ended March 31, 2025 and that to the best of our knowledge and belief:
 - (i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - (ii) these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- b. There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the Company's Code of Conduct.
- c. We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- d. We have indicated to the auditors and the Audit committee that:
 - (i) there are no significant changes in internal control over financial reporting during the year;
 - (ii) there have been no significant changes in accounting policies during the year which are required to be disclosed in the notes to the financial statements; and
 - (iii) there have been no instances of significant fraud of which they have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

for MIRC Electronics Limited

Place: Mumbai

Date: May 20, 2025

Kaval Mirchandani

**Whole Time Director
DIN: 01179978**

Shirish Suvagia

**Chief Financial Officer &
Whole-time Director
DIN: 10095690**

CORPORATE GOVERNANCE REPORT

COMPLIANCE OF CODE OF CONDUCT OF THE COMPANY

As provided under Regulation 17(5), 26(3) and Clause D of Schedule V to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, I, Kaval Mirchandani, Whole-time Director, hereby confirm that all Board Members and Senior Management Personnel have affirmed the compliance with the Code of Conduct of MIRC Electronics Limited for the year ended March 31, 2025.

Place: Mumbai
Date: May 20, 2025

for MIRC Electronics Limited

Kaval Mirchandani
Whole Time Director
DIN: 01179978

CORPORATE GOVERNANCE REPORT

CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(Pursuant to Regulation 34(3) and Schedule V Para C clause (10) (i) of the SEBI
(Listing Obligations and Disclosure Requirements) Regulations, 2015)

To,
The Members,
MIRC Electronics Limited
Onida House, G-1 MIDC, Mahakali Caves Road,
Andheri (East), Mumbai 400093

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of **MIRC ELECTRONICS LIMITED**, having CIN: **L32300MH1981PLC023637** and having registered office situated at Onida House, G-1, MIDC, Mahakali Caves Road, Andheri (East) Mumbai 400093 (hereinafter referred to as '**the Company**'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub-clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and carried by us and explanations furnished to us by the Company & its officers, we hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on **March 31, 2025** have been debarred or disqualified from being appointed or continuing as Directors of Companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such other Statutory Authorities:

Sr. No.	Name of Director	Director Identification Number (DIN)	Date of Appointment
1.	Gulu Mirchandani	00026664	01/01/1981
2.	Vijay Mansukhani	01041809	01/01/1981
3.	Kaval Mirchandani	01179978	26/05/2016
4.	Arvind Sharma	01229072	14/11/2016
5.	Mohita Arora	08771417	26/06/2020
6.	Shirish Suvagia	10095690	04/04/2023
7.	Nandini Mansinghka	03570647	02/11/2023
8.	Milind Chandrakant Pokle	10764304	02/09/2024

Ensuring the eligibility of for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Mahesh M. Darji
Company Secretary in Practice
FCS: 7175
CP: 7809
Peer Review No.: 2061/2022

Place: Mumbai
Date: 20.05.2025

UDIN: F007175G000391231

INDEPENDENT AUDITOR'S REPORT

To the Members of MIRC Electronics Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of **MIRC Electronics Limited** ("the Company"), which comprise the balance sheet as at March 31, 2025, statement of profit and loss (including other comprehensive income), the statement of changes in equity, the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013, as amended (the "Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under Section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2025, and its loss and other comprehensive loss, changes in equity and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

Sr No	Key Audit Matter	How our audit addressed the key audit matter
1	<p>Identification and value adjustments to slow-moving and non-moving inventories:-</p> <p>As at March 31, 2025 the carrying value of inventories amounted to ₹19,037.88 lakhs after considering the obsolesce of ₹4,113.45 lakhs. The inventories are valued at lower of cost or net realizable value. The Company carries out an inventory review on a periodic basis and considers the ageing and expected production and sales forecast of inventory items for the purpose of identification of slow moving and non-moving items, against which it makes adjustments based on its estimated realizable value. Given the significant judgement exercised by the management in the estimation and considering the amount involved, we have considered the identification and value adjustments to slow moving and non-moving inventories as a key audit matter.</p>	<p>Our procedures included the following:</p> <ul style="list-style-type: none"> We have obtained an understanding of how the management identifies the slow moving and non-moving inventories and estimates the net realizable value of slow moving and nonmoving inventories. We have assessed the reasonableness of the allowance policy which is based on historical sales performance and future production and sales plan of inventories. We have obtained the list of slow moving and non- moving inventories from the Company and verified the ageing on sample basis and inquired with the management for the realizability plan of such items of inventories, on a test check basis. We have obtained the working of net realizable value for slow moving and non-moving inventories and tested the same on a sample basis by comparing it with the past sales transactions. We have verified whether the value adjustments made to slow-moving and non-moving inventories are in line with the Company's provisioning policy.

INDEPENDENT AUDITOR'S REPORT

Sr No	Key Audit Matter	How our audit addressed the key audit matter
2	Tax Litigation As at the balance sheet date, the Company has certain tax litigations which are pending with various levels of judicial authorities. The total tax exposure amounts as at March 31, 2025 is ₹ 4,764.58 lakhs. The Company has tax balances recoverable of ₹ 2,946.25 lakhs related to these tax balances is dependent on the outcome of these tax litigations. The accounting for these tax positions comprises significant judgment by the management mainly in the area whether to recognize these uncertain positions as a contingent liability or as a provision and also the recoverability of outstanding tax receivable. Given the high level of management judgement, tax laws interpretations and significant amount of litigations involved, we considered this area to be a key audit matter.	Our procedures included the following: <ul style="list-style-type: none"> We obtained the list of tax litigations from the Company. We have obtained and read the Company's submission to tax authorities and the tax opinions of management's experts on these litigation matters, wherever considered necessary. We also obtained independent confirmation from consultants to confirm the management's assessment for material litigation matters based on past precedence and applicable compliance with tax laws. We have assessed the accounting and disclosures related to these litigations in the financial statements.

Other Information

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained during the course of our audit, or otherwise appears to be materially misstated.

When we read the Annual Report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance, including other comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under section 133 of the Act, read with the Companies (Indian Accounting Standards) Rules, 2015,

as amended. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management and the Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate,

INDEPENDENT AUDITOR'S REPORT

they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the management and Board of Directors use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Materiality is the magnitude of misstatement in the financial Statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatement in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the "Annexure A", a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
2. As required by Section 143(3) of the Act, we report that:
 - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
 - (c) The balance sheet, the statement of profit and loss (including other comprehensive income), the statement of changes in equity and the statement of cash flows dealt with by this Report are in agreement with the books of account;
 - (d) In our opinion, the aforesaid financial statements comply with the Ind AS specified under Section 133 of the Act, read with the Companies (Indian Accounting Standards) Rules, 2015, as amended.
 - (e) On the basis of the written representations received from the directors as on March 31, 2025, taken on record by the Board of Directors, none of the directors are disqualified as on March 31, 2025 from being appointed as a director in terms of Section 164 (2) of the Act;
 - (f) With respect to the adequacy of the internal financial controls with reference to financial statements of the Company and the operating effectiveness of such

INDEPENDENT AUDITOR'S REPORT

controls, refer to our separate Report in "Annexure B" Our report expresses a modified opinion on the adequacy and operating effectiveness of the Company's internal financial controls with reference to financial statements;

- (g) With respect to the matter to be included in the Auditor's Report under Section 197(16) of the Act, in our opinion, according to the information and explanation given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 read with Schedule V of the Act; and
- (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company has disclosed the impact of pending litigations on its financial position in its financial statements – Refer Note No. 38 to the financial statements.
 - ii. The Company has made provisions, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts.
 - iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.
 - iv. (a) The management has represented that, to the best of its knowledge and belief, as disclosed in the note 49(e) to the financial statement, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever ("Ultimate Beneficiaries") by or on behalf of the Company, or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
 - (b) The management has represented that, to the best of its knowledge and belief, as disclosed in the Note 49(f) to the financial statements, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"),

with the understanding, whether recorded in writing or otherwise, that the Company shall directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Parties ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

- (c) Based on audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e) contain any material misstatement.
- v. The Company has neither declared nor paid any dividend during the year.
- vi. Based on our examination which included test checks and as explained in note 50 of financial statements, the Company has used accounting software for maintaining its books of account, which have a feature of recording audit trail (edit log) facility and the same operated throughout the year for all relevant transactions recorded in the respective software

The feature of recording audit trail (edit log) facility was enabled at the database level to log any direct data changes for the accounting software used for maintaining the books of accounts. Further, for the periods where audit trail (edit log) facility was enabled and operated for the respective accounting software, we did not come across any instance of the audit trail feature being tampered with.

Audit trail has been preserved by the Company as per the statutory requirements for record retention in accordance with the requirements of Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014.

For ASA & Associates LLP

Chartered Accountants
Firm Registration No: 009571N/N500006

K Nithyananda Kamath

Partner
Membership No. 027972
UDIN: 25027972BMKOTB5512

Place: Ernakulam
Date: May 20, 2025

ANNEXURE A TO THE INDEPENDENT AUDITOR'S REPORT

Referred to in paragraph 1 under 'Report on Other Legal and Regulatory Requirements' section of our report of even date

- (i) a) A) According to the information and explanations given to us and audit procedures performed by us, the Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment and relevant details of right-of-use assets.
- B) According to the information and explanations given to us and audit procedures performed by us, the Company has maintained proper records showing full particulars of intangible assets.
- b) The property, plant and equipment were physically verified during the year by the management in accordance with a regular program of verification which, in our opinion, provides for physical verification of all the property, plant and equipment and right-of-use of assets at reasonable intervals. According to the information and explanations given to us, no material discrepancies were identified on such verification.
- c) According to information and explanations given to us and audit procedures performed by us, the title deeds of all of the immovable properties (other than properties where the company is the lessee and the lease agreements are duly executed in favor of the lessee) disclosed in the financial statements are held in the name of the Company
- d) According to information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not revalued its Property, Plant and Equipment (including Right of Use assets) or intangible assets or both during the year.
- e) According to information and explanations given to us and on the basis of our examination of the records of the Company, there are no proceedings initiated or are pending against the Company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder.
- (ii) a) The inventory, except goods-in-transit and stock lying with third parties, has been physically verified by the management during the year. In our opinion, the frequency of such verification is reasonable and procedures and coverage as followed by management were appropriate. According to information and explanations given to us and audit procedures performed by us, no discrepancies were noticed on verification between the physical stocks and book records that were more than 10% in the aggregate of each class of inventory.
- b) The Company has been sanctioned working capital limits (i.e. Cash Credit /Overdraft facility) in excess of five crore rupees, in aggregate, from banks or financial institutions on the basis of security of current assets (i.e. loan assets). Based on the information and explanations provided to us, the quarterly returns or statements submitted by the Company to banks or financial institutions are in agreement with the unaudited financial records of the Company.
- (iii) a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any investments, provided any guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured, to companies, firms, and Limited Liability partnerships or any other parties. Accordingly, reporting under clause 3(iii)(a) to 3(iii)(f) of the Order are not applicable.
- (iv) According to information and explanations given to us and on the basis of our examination of the records of the Company, in respect of investments made and loans, guarantee and security given by the Company, the provisions of Section 185 and 186 of the Companies Act, 2013 have been complied with.
- (v) The Company has not accepted any deposits or amounts which are deemed to be deposits from the public. Accordingly, reporting under clause 3(v) of the Order is not applicable.
- (vi) We have broadly reviewed the books of account maintained by the Company pursuant to the rules made by the Central Government for the maintenance of cost records under section 148(1) of the Companies Act, 2013, in respect of its manufactured goods and/ or services provided by it and are of the opinion, that prima facie, the specified accounts and records have been made and maintained. We have not, however, made a detailed examination of the records with a view to determine whether they are accurate or complete.
- (vii) a) According to the information provided and explanations given to us and based on our examination of the records of the Company, the Company is generally regular in depositing with appropriate authorities undisputed statutory dues including goods and

ANNEXURE A TO THE INDEPENDENT AUDITOR'S REPORT

services tax, provident fund, professional tax, income tax, employees' state insurance, duty of customs, cess and other material statutory dues applicable to it, to the appropriate authorities, though there has been slight delay in a few cases. There were no material outstanding statutory dues existing as on the last day of the financial year, which is outstanding for more than six months from the day these become payable.

- b) According to the information provided and explanations given to us, statutory dues relating to goods and services tax, provident fund, professional tax, income tax, employees' state insurance, duty of customs, cess and other material statutory dues, which have not been deposited with the appropriate authorities on account of any dispute are mentioned in Annexure – 1 of this report.
- (viii) According to the information provided and explanations given to us, and on the basis of our examination of the records of the Company, the Company has not surrendered or disclosed any transactions, previously unrecorded as income in the books of account, in the tax assessment under the Income Tax Act, 1961 as income during the year and accordingly reporting under clause 3(viii) of the Order is not applicable.
- (ix) a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not defaulted in repayment of loans and borrowings or in the payment of interest thereon to the lenders during the year.
- b) According to the information and explanations given to us, the Company has not been declared a willful defaulter by any bank or financial institution or government or any government authority.
- c) According to the information and explanations given to us and audit procedures performed by us, term loans were applied for the purposes for which they were obtained.
- d) According to the information and explanations given to us and on an overall examination of the financial statements of the Company, we report that no funds raised on short-term basis have been used for long-term purposes by the Company.
- e) The Company does not hold any investment in any subsidiary, associate or joint venture as defined under the Companies Act, 2013 during the year. Accordingly, reporting under clause 3(ix)(e) of the Order is not applicable.
- f) The Company does not hold any investment in any subsidiary, associate or joint venture as defined under the Companies Act, 2013 during the year. Accordingly, reporting under clause 3(ix)(f) of the Order is not applicable.
- (x) a) The Company has not raised any money by way of initial public offer or further public offer (including debt instruments) during the year. Accordingly, reporting under clause 3(x)(a) of the Order is not applicable.
- b) According to the information provided and explanations given to us, and on the basis of our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully, partially or optionally convertible) during the year. Accordingly, reporting under clause 3(x)(b) of the Order is not applicable.
- (xi) a) According to the information and explanations given by the management and based upon the audit procedures performed for the purpose of reporting the true and fair view of the financial statements, we report that no fraud by the Company or any fraud on the Company has been noticed or reported during the year.
- b) During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, report under section 143(12) of the Act, in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 was not required to be filed with the Central Government. Accordingly, the reporting under Clause 3(xi)(b) of the Order is not applicable to the Company.
- c) As represented to us by the management, there have been no whistle blower complaints received by the Company during the year.
- (xii) According to the information and explanation given to us, the Company is not a Nidhi Company. Accordingly, reporting under clause 3(xii) of the Order is not applicable.
- (xiii) In our opinion and according to the information and explanations given to us, the transactions entered with the related parties are in compliance with sections 177 and 188 of Companies Act, 2013 where applicable and details have been disclosed in the financial statements as required by the applicable Indian accounting standards.

ANNEXURE A TO THE INDEPENDENT AUDITOR'S REPORT

- (xiv) a) According to the information and explanations given to us and audit procedures performed by us, in our opinion, the Company has an internal audit system commensurate with the size and nature of its business.
- b) We have considered the internal audit reports of the Company issued till date, for the period under audit.
- (xv) According to the information and explanations given to us, in our opinion the Company has not entered into any non-cash transactions with its directors or persons connected with its directors and hence provisions of section 192 of the Companies Act, 2013 are not applicable to the Company.
- (xvi) a) The provisions of section 45-IA of Reserve Bank of India Act, 1934 are not applicable to the Company. Accordingly, the requirement to report on clause (xvi) (a) of Order is not applicable to the Company.
- b) The Company is not engaged in any Non- Banking Financial or Housing Finance activities, Accordingly the requirement to report on clause (xvi)(b) of Order is not applicable to the Company.
- c) The Company is not Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India. Accordingly, reporting under clause 3(xvi)(c) of the Order are not applicable.
- d) Company is not Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India. Accordingly, reporting under clause 3(xvi)(d) of the Order are not applicable.
- (xvii) According to the information and explanations given to us and on an overall examination of the financial statements of the Company, the Company has not incurred cash losses in the financial year. However, the Company has incurred cash losses in the immediately preceding financial year amounting of ₹ 5,407 Lakhs.
- (xviii) There has been no resignation of the statutory auditors during the year and accordingly reporting under clause 3(xviii) of the Order is not applicable.
- (xix) According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- (xx) In our opinion and according to the information and explanation given to us, there is no unspent amount under sub-section (5) of Section 135 of the Companies Act, 2013 pursuant to any project. Accordingly, reporting under clause 3(xx)(a) and (b) of the Order are not applicable.

For ASA & Associates LLP

Chartered Accountants

Firm Registration No: 009571N/N500006

K Nithyananda Kamath

Partner

Membership No. 027972

UDIN: 25027972BMKOTB5512

Place: Ernakulam

Date: May 20, 2025

ANNEXURE A TO THE INDEPENDENT AUDITOR'S REPORT

Annexure – 1 Details of disputed statutory dues (Amount in Lakhs)

Name of the statute	Nature of Dues	Period to which the amount relates	Appellate Authority/ Appeals/ Tribunal	Assessing Officer/ Commissioners	CESTAT	High Court/ Supreme Court	Grand Total
The Central Excise Act, 1944	Excise Duty	FY 1997-2000, FY 2007-09, March 2010 - February 2012, April 2011 to March 2016	2.02	-	126.33	10	138.35
The Customs Act, 1962	Customs duty	2012-14, 2014-15, 2015-16, 2022-23	0.10	199.85	22.40	1,426.34	1,648.69
The Finance Act, 1994	Service Tax	FY 2005 -17	92.55	-	5,827.19	129.31	6,049.05
The Income-tax Act, 1961	Income Tax	2001-2002, 2005-2006, 2009-10, 2017-18	-	300.21	-	111.85	412.06
The Sales Tax Act (Centre and state)	Sales Tax	1997-2001, 2003-05, 2006-15, 2016-18	3,774	404.42	-	278.76	4,456.91
The CGST Act, 2017	GST	2017-18 to 2020-21		206.87			206.87
Grand Total			3,868.40	1,111.35	5,975.93	1,956.26	12,911.94

ANNEXURE - B TO THE INDEPENDENT AUDITORS' REPORT

(Referred to in paragraph 2(g) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of **MIRC Electronics Limited** (the "Company") as of March 31, 2025 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material

weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls with reference to the Financial Statements

A company's internal financial control with reference to the financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to the financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with reference to the Financial Statements

Because of the inherent limitations of internal financial controls with reference to the financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to the financial statements to future periods are subject to the risk that the internal financial control with reference to the financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Qualified Opinion

According to the information and explanations given to us and based on our audit, the following material weakness has been identified in the operating effectiveness of the Company's internal financial controls with reference to Financial Statements as at March 31, 2025:

ANNEXURE - B TO THE INDEPENDENT AUDITORS' REPORT

- a. The Company's the internal financial controls over the process of performing periodic balance confirmations of trade receivables and trade payables, and the timely clearing/reconciliation of such balances, were not operating effectively.
- b. The Company's internal controls relating to the maintenance of adequate documentation for certain key contractual arrangements—particularly those impacting revenue recognition, purchase obligations, and other financial reporting considerations—were not operating effectively.

A 'material weakness' is a deficiency, or a combination of deficiencies, in internal financial control with reference to Financial Statements, such that there is a reasonable possibility that a material misstatement of the Company's annual financial statements will not be prevented or detected on a timely basis.

In our opinion and to the best of our information and according to the explanations given to us, the Company has maintained, in all material respects, an adequate internal financial controls system with reference to the Financial Statements as at March 31, 2025, based on the internal control with reference to the Financial Statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered

Accountants of India, and except for the possible effects of the material weaknesses described above on the achievement of the objectives of the control criteria, the Company's internal financial controls with reference to the Financial Statements were operating effectively as at March 31, 2025.

We have considered the material weaknesses identified and reported above in determining the nature, timing, and extent of audit tests applied in our audit of the March 31, 2025 Financial Statements of the Company, and these material weaknesses does not affect our opinion on the Financial Statements of the Company.

For ASA & Associates LLP

Chartered Accountants

Firm Registration No: 009571N/N500006

K Nithyananda Kamath

Partner

Membership No. 027972

UDIN: 25027972BMKOTB5512

Place: Ernakulam

Date: May 20, 2025

BALANCE SHEET AS AT 31st MARCH, 2025

	Notes	As at 31 st March, 2025 ₹ in lakhs	As at 31 st March, 2024 ₹ in lakhs
I. Assets			
Non-current assets			
(a) Property, Plant and Equipment	2	7,161.47	7,661.86
(b) Capital work-in-progress	2A	3.83	13.07
(c) Right of use Assets	2B	35.61	129.51
(d) Other Intangible Assets	3	4.57	9.65
(e) Financial Assets			
(i) Investments	4	163.35	152.51
(ii) Others	5	340.78	1,017.76
(f) Income Tax Assets (Net)	6	140.36	400.24
(g) Deferred tax assets (Net)	18	-	-
(h) Other non-current assets	7	3,404.66	4,046.50
Total non-current assets		11,254.63	13,431.10
Current assets			
(a) Inventories	8	19,037.88	23,750.15
(b) Financial Assets			
(i) Trade receivables	9	15,204.23	16,199.34
(ii) Cash and cash equivalents	10	433.97	511.33
(iii) Bank balances (other than note (ii) above)	11	1,886.80	1,013.06
(iv) Others	12	255.16	245.94
(c) Other current assets	13	4,734.00	1,833.61
Total current assets		41,552.04	43,553.43
Total Assets		52,806.67	56,984.53
II. Equity and Liabilities			
Equity			
(a) Equity Share capital	14	2,311.39	2,311.39
(b) Other Equity	15	10,261.48	10,533.13
Total equity		12,572.87	12,844.52
Liabilities			
Non-current liabilities			
(a) Financial Liabilities			
(i) Borrowings	16	1,400.97	1,556.42
(ii) Lease liabilities	17	20.64	5.93
(b) Provisions	19	915.50	784.41
Total Non current liabilities		2,337.11	2,346.76
Current liabilities			
(a) Financial Liabilities			
(i) Borrowings	20	8,735.84	8,714.81
(ii) Trade payables	21		
Total outstanding dues of micro enterprises and small enterprises		51.71	270.16
Total outstanding dues of creditors other than micro enterprises and small enterprises		26,317.83	29,627.85
(iii) Lease liabilities	17	15.27	113.71
(iv) Other financial liabilities	22	1,538.80	1,481.50
(b) Other current liabilities	23	747.17	1,121.82
(c) Provisions	24	490.07	463.40
Total current liabilities		37,896.69	41,793.25
Total Equity and Liabilities		52,806.67	56,984.53
Summary of significant accounting policies	1		

The accompanying notes are an integral part of the financial statements.

As per our report of even date
For **ASA & Associates LLP**
Chartered Accountants
ICAI Firm Registration Number 009571N/N500006

K. Nithyananda Kamath
Partner
Membership No.027972

For and on behalf of the Board of Directors of
MIRC Electronics Limited

V.J.Mansukhani
Managing Director
DIN : 01041809

Shirish Suvagia
Whole-time Director and
Chief Financial Officer
DIN : 10095690

Kaval Mirchandani
Whole-time Director
DIN : 01179978

Prasad Oak
Head - Legal, Corporate Affairs and
Company Secretary

Place : Ernakulam
Date : 20th May, 2025

Place : Mumbai
Date : 20th May, 2025

STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31st MARCH, 2025

	Notes	For the period ended 31 st Mar, 2025 ₹ in lakhs	For the year ended 31 st March, 2024 ₹ in lakhs
Revenue from operations	25	74,669.26	96,803.65
Other Income	26	1,073.07	648.72
Total Income		75,742.33	97,452.37
Expenses			
Cost of raw materials and components consumed	27	18,706.13	46,219.30
Purchases of Traded Goods	28	34,279.50	45,487.64
Changes in inventories of Finished Goods, Work-in-progress and Stock in Trade	29	3,075.13	(3,248.07)
Project bought outs and other direct costs	30	3,907.04	-
Employee benefits expense	31	6,055.49	6,192.16
Finance Cost	32	1,460.26	1,505.15
Depreciation and amortisation expenses	33	656.78	797.79
Other Expenses	34	7,832.17	6,719.23
Total Expenses		75,972.50	1,03,673.20
Profit / (Loss) before exceptional items and tax		(230.17)	(6,220.83)
Exceptional items		-	-
Profit /(Loss) before tax		(230.17)	(6,220.83)
Tax Expense			
Current Tax		-	-
Deferred Tax		-	-
Total tax expense		-	-
Profit / (Loss) for the year after tax		(230.17)	(6,220.83)
Other Comprehensive Income (net of tax)			
Items that will not be reclassified to Profit or Loss			
Remeasurement of the defined benefit plans		(107.75)	(19.35)
Total Other Comprehensive Income / (Loss) (net of tax)		(107.75)	(19.35)
Total Comprehensive Profit/ (Loss) for the year (net of tax)		(337.92)	(6,240.18)
Earnings per Equity Share [Face Value of share Re. 1 each (31 March, 2024: Re. 1 each)]	36		
- Basic (₹)		(0.10)	(2.69)
- Diluted (₹)		(0.10)	(2.69)
Summary of significant accounting policies	1		

The accompanying notes are an integral part of the financial statements.

As per our report of even date
For **ASA & Associates LLP**
Chartered Accountants
ICAI Firm Registration Number 009571N/N500006

K. Nithyananda Kamath
Partner
Membership No.027972

For and on behalf of the Board of Directors of
MIRC Electronics Limited

V.J.Mansukhani
Managing Director
DIN : 01041809

Shirish Suvagia
Whole-time Director and
Chief Financial Officer
DIN : 10095690

Kaval Mirchandani
Whole-time Director
DIN : 01179978

Prasad Oak
Head - Legal, Corporate Affairs and
Company Secretary

Place : Ernakulam
Date : 20th May, 2025

Place : Mumbai
Date : 20th May, 2025

STATEMENT OF CASH FLOW FOR THE YEAR ENDED 31st MARCH, 2025

Particulars	For the year ended 31 st March, 2025 ₹ in lakhs	For the year ended 31 st March, 2024 ₹ in lakhs
Cash flow from Operating Activities		
Loss before tax	(230.17)	(6,220.83)
Adjustments for :		
Depreciation of property, plant and equipment	523.36	609.53
Depreciation of right of use assets	128.34	183.15
Amortisation of intangible assets	5.08	5.11
Gain on disposal of property, plant and equipment	(7.88)	(312.94)
Loss on disposal of property, plant and equipment	28.69	-
Provision creation/(reversal) on Inventory	(739.00)	1,095.00
Net unrealised foreign exchange difference	28.35	(16.07)
Provision for doubtful debts	147.35	122.97
Amortisation of security deposits	806.98	(73.54)
Moulds Written Back	-	(153.67)
Liabilities written back	-	(5.86)
Finance expenses	1,460.26	1,505.15
Interest income	(125.49)	(111.23)
Dividend Income	(11.00)	(9.75)
Working capital adjustments :		
Increase/(decrease) in trade payables	(3,549.13)	8,477.79
Increase/(decrease) in current provision	26.67	9.29
Increase/(decrease) in current financial liabilities	63.59	(486.14)
Decrease in lease liability	(98.44)	
Increase/(decrease) in other current liabilities	(374.65)	47.66
Increase/(decrease) in current financial liabilities	23.34	13.03
(Increase)/Decrease in trade receivables	847.76	(7,365.14)
(Increase)/decrease in inventories	5,451.27	2,413.25
(Increase)/Decrease in current financial assets	10.68	452.46
(Increase)/decrease in non current financial assets	676.98	(94.44)
(Increase)/ Decrease in other current assets	(2,900.39)	(570.13)
(Increase/ Decrease in other non current assets	641.84	125.31
	2,834.39	(360.04)
Income tax paid (Net)	259.88	(94.44)
Net cash generated from/(used in) operating activities (A)	3,095.27	(454.48)
Investing activities		
Purchase of property, plant and equipment	(95.54)	(241.90)
Sale of property plant and equipment and intangible assets	94.00	327.00
(Increase) / decrease in Bank deposits (net)	(873.74)	(48.00)
Fixed deposits with original maturity of more than three months placed	-	(367.22)
Interest received	100.78	109.16
Dividend received on Mutual Funds	11.00	(0.25)
Purchase of Mutual Funds	(10.84)	0.24
Net cash generated from investing activities (B)	(774.34)	(220.97)
Financing activities		
Proceeds from long term borrowings	1,283.00	816.00
Repayment of long term borrowings	(679.81)	(858.73)
Repayment of short term borrowings (net)	(737.61)	2,377.79
Repayment of lease liability	(798.15)	(76.80)
Interest paid	(1,465.21)	(1,458.19)
Net cash used in financing activities (C)	(2,397.78)	800.07

STATEMENT OF CASH FLOW FOR THE YEAR ENDED 31st MARCH, 2025

Particulars	For the year ended 31 st March, 2025 ₹ in lakhs	For the year ended 31 st March, 2024 ₹ in lakhs
Net decrease in cash and cash equivalents (A + B + C)	(77.36)	124.62
Cash and cash equivalents at the beginning of the year	511.33	386.71
Cash and cash equivalents at year end	433.97	511.33
Components of cash and cash equivalents (refer note 10)		
Cash in hand	6.35	2.98
Balances with banks	31.66	32.88
Cheques in hand	395.96	475.47
Cash and cash equivalents	433.97	511.33

Reconciliation of Liabilities from financing activities

	As at 31 st March 2024	Cash Flows Proceeds	Payment	Reclassifications / Non Cash Transactions	₹ In lakhs As at 31 st March, 2025
Long Term Borrowing (excluding current maturities of Long Term borrowings)	1,556.42	1,283.00	(679.81)	(758.64)	1,400.97
Short Term Borrowing	8,714.81	-	(737.61)	758.64	8,735.84
	10,271.23	1,283.00	(1,417.42)	-	10,136.81

	As at 31 st March 2023	Cash Flows Proceeds	Payment	Reclassifications / Non Cash Transactions	₹ In lakhs As at 31 st March 2024
Long Term Borrowing (excluding current maturities of Long Term borrowings)	1,166.17	816.00	(858.73)	432.98	1,556.42
Short Term Borrowing	6,769.40	2,378.39	-	(432.98)	8,714.81
	7,935.57	3,194.39	(858.73)	-	10,271.23

The accompanying notes are an integral part of the financial statements.

As per our report of even date
For **ASA & Associates LLP**
Chartered Accountants
ICAI Firm Registration Number 009571N/N500006

K. Nithyananda Kamath
Partner
Membership No.027972

For and on behalf of the Board of Directors of
MIRC Electronics Limited

V.J. Mansukhani
Managing Director
DIN : 01041809

Shirish Suvagia
Whole-time Director and
Chief Financial Officer
DIN : 10095690

Kaval Mirchandani
Whole-time Director
DIN : 01179978

Prasad Oak
Head - Legal, Corporate Affairs and
Company Secretary

Place : Ernakulam
Date : 20th May, 2025

Place : Mumbai
Date : 20th May, 2025

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31st MARCH, 2025

EQUITY SHARE CAPITAL (Refer Note 14)

Equity Shares of Re. 1 each issued, subscribed and fully paid-up	No. In lakhs	₹ In lakhs
At 1 st April, 2024	2,312.01	2,311.39
Changes in Equity Share capital	-	-
Restated balance as at 1st April, 2024	2,312.01	2,311.39
Issue of share capital	-	-
At 31st March, 2025	2,312.01	2,311.39

Equity Shares of Re. 1 each issued, subscribed and fully paid-up	No. In lakhs	₹ In lakhs
At 1 st April, 2023	2,312.01	2,311.39
Changes in Equity Share capital	-	-
Restated balance as at 1st April, 2023	2,312.01	2,311.39
Issue of share capital	-	-
At 31st March, 2024	2,312.01	2,311.39

OTHER EQUITY (Refer Note 15)For the year ended 31st March, 2025

₹ In lakhs

	Capital Reserve	Capital Redemption Reserve	Securities Premium Account	General Reserve	Reserves & Surplus Retained earnings	Other Comprehensive Income/(Loss)	Share option outstanding account	Total Other Equity
Balance as at 1st April, 2024	2,016.06	1,990.74	11,748.64	7,092.91	(12,148.52)	(166.70)	-	10,533.13
Loss for the year	-	-	-	-	(230.17)	-	-	(230.17)
Addition for the year	-	-	-	-	-	-	66.27	66.27
Other Comprehensive Income for the year	-	-	-	-	-	(107.75)	-	(107.75)
Total Comprehensive Income/(Loss)	2,016.06	1,990.74	11,748.64	7,092.91	(12,378.69)	(274.45)	66.27	10,261.48
Premium on equity share issued on preferential basis	-	-	-	-	-	-	-	-
Balance as at 31st March, 2025	2,016.06	1,990.74	11,748.64	7,092.91	(12,378.69)	(274.45)	66.27	10,261.48

For the year ended 31st March, 2024

₹ In lakhs

	Capital Reserve	Capital Redemption Reserve	Securities Premium Account	General Reserve	Reserves & Surplus Retained earnings	Other Comprehensive Income/(Loss)	Share option outstanding account	Total Other Equity
Balance as at 1st April, 2023	2,016.06	1,990.74	11,748.64	7,092.91	(5,927.69)	(147.35)	-	16,773.31
Loss for the year	-	-	-	-	(6,220.83)	-	-	(6,220.83)
Other Comprehensive Loss for the year	-	-	-	-	-	(19.35)	-	(19.35)
Total Comprehensive Income/(Loss)	2,016.06	1,990.74	11,748.64	7,092.91	(12,148.52)	(166.70)	-	10,533.13
Balance as at 31st March, 2024	2,016.06	1,990.74	11,748.64	7,092.91	(12,148.52)	(166.70)	-	10,533.13

The accompanying notes are an integral part of the financial statements.

As per our report of even date
For **ASA & Associates LLP**
Chartered Accountants
ICAI Firm Registration Number 009571N/N500006

K. Nithyananda Kamath
Partner
Membership No.027972

For and on behalf of the Board of Directors of
MIRC Electronics Limited

V.J.Mansukhani
Managing Director
DIN : 01041809

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Whole-time Director and
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DIN : 10095690

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Whole-time Director
DIN : 01179978

Prasad Oak
Head - Legal, Corporate Affairs and
Company Secretary

Place : Ernakulam
Date : 20th May, 2025

Place : Mumbai
Date : 20th May, 2025

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Corporate information

MIRC Electronics Limited ("the Company") is a listed entity incorporated in India. The address of registered office and principal place of business is Onida House, G-1, MIDC, Mahakali Caves Road, Andheri(East), Mumbai 400093. The Company is principally engaged in manufacturing and trading of electronic items.

The Ordinary (Equity) shares of the Company are listed on the National Stock Exchange ("NSE") and the Bombay Stock Exchange ("BSE").

The financial statements were approved for issue in accordance with a resolution of the Directors on 20th May, 2025

1 Material accounting policies

a Basis of preparation

The financial statements of the Company have been prepared in accordance with Indian Accounting Standards (Ind AS) prescribed under section 133 of the Companies Act, 2013 read with rule 3 of the Companies (Indian Accounting Standards) Rules, 2015, (as amended) and presentation requirements of Division II of Schedule III to the Companies Act, 2013 (Ind AS compliant Schedule III), as applicable. These financial statements have been prepared on a historical cost basis, except for certain financial assets and liabilities measured at carrying value which approximates the amortized cost at each balance sheet date, as explained in the accounting policies below.

The financial statements are presented in Indian Rupees ('Rs'), which is also the Company's functional currency and all values are rounded to the nearest Lakhs upto two decimals except when otherwise 0.00 amount indicates less than ₹ 1000. All amounts are in ₹ Lakhs, unless otherwise stated.

The Company has prepared the financial statements on the basis that it will continue to operate as a going concern.

b Fair value measurement

The Company measures financial instruments at fair value at each balance sheet date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the Company. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities.

Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

The Company determines the policies and procedures for both recurring fair value measurement, such as unquoted financial assets measured at fair value.

c Property, Plant and Equipment

Property, Plant and Equipment including Capital work in progress are stated at cost, net of accumulated depreciation and accumulated impairment losses, if any. The cost comprises purchase price, borrowing costs if capitalization criteria are met and directly attributable cost of bringing the asset to its working condition for the intended use. Any trade discounts and rebates are deducted in arriving at the purchase price.

Capital work in progress includes cost of property, plant and equipment under installation / under development as at the balance sheet date.

When significant parts of plant and equipment are required to be replaced at intervals, the Company depreciates them separately based on their specific useful lives. Likewise, when a major inspection is performed, its cost is recognised in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognised in profit or loss as incurred. The present value of the expected cost for the decommissioning of an asset after its use is included in the cost of the respective asset if the recognition criteria for a provision are met.

Depreciation is provided on Straight Line basis for Property, Plant and Equipment's i.e. the cost less estimated residual value over its estimated useful lives which is same as useful life specified in Schedule II of the Companies Act 2013. The estimated useful lives and residual values are reviewed regularly and the effect of any changes in estimates is accounted on prospective basis.

Leasehold Land is amortised on a straight line basis over the period of lease.

An item of property, plant and equipment and any significant part initially recognised is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Gains or losses arising from derecognition of fixed assets are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the statement of profit and loss when the asset is de-recognized.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year and adjusted prospectively, if appropriate.

The Company has elected to measure items of property plant and equipment at its carrying value at the date of transition.

d Impairment of Non- Financial Assets

The Company assesses, at each reporting date, whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Company estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's (CGU) fair value less costs of disposal and its value in use. Recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or group of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

publicly traded companies or other available fair value indicators.

e Intangible Assets

Intangible assets acquired separately are measured on initial recognition at cost. Following initial recognition, intangible assets are carried at cost less accumulated amortisation and accumulated impairment losses, if any.

Intangible assets (Computer Software) is amortised on a straight line basis over the useful life estimated to be 6 years.

Gains or losses arising from de-recognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognised in the statement of Profit and Loss when the asset is de-recognised.

The Company has elected to measure intangible assets at its carrying value at the date of transition.

f Leases

The Company assesses at contract inception whether a contract is or contains a lease. That is, of the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Where the Company is the lessee:

The Company applies a single recognition and measurement approach for all leases, except for short term leases and leases of low value assets. The Company recognises lease liabilities to make lease payments and right of use assets representing the right to use the underlying assets.

Right of use assets :

The Company recognises right of use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Right of use assets are measured at cost, less any accumulated depreciation and impairment losses and adjusted for any remeasurement of lease liabilities. The cost of right of use assets includes the amount of lease liabilities recognised, initial direct cost incurred, and lease payments made at or before the commencement date less any lease incentives received. Right of use assets are depreciated on a straight line basis over the shorter of the lease term and the estimated useful lives of the assets as follows :

Premises 3 years

The right of use assets are also subject to impairment.

Lease liabilities :

At the commencement date of the lease, the Company recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Company and payments of penalties for terminating the lease, if the lease term reflects the Company exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Company uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Short-term leases and leases of low-value assets

The Company applies the short-term lease recognition exemption to its short-term leases of machinery and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of office equipment that are considered to be low value.

Where the Company is the Lessor:

Leases in which the Company does not transfer substantially all the risks and rewards incidental to ownership of an assets are classified as operating leases. Rental income arising is accounted for on a straight line basis over the lease terms. Initial direct costs incurred in negotiating and arranging on operating lease are added to the carrying amount of the leased asset and recognized over the lease term on the same basis as rental income. Contingent rents are recognized as revenue in the period in which they are earned.

g Provisions

A provision is recognized when the Company has a present obligation as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are not discounted to their present value and are determined based on the best estimate required to settle the obligation at the reporting date. These estimates are reviewed at each reporting date and adjusted to reflect the current best estimates.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

Where the Company expects some or all of a provision to be reimbursed, for example under an insurance contract, the reimbursement is recognized as a separate asset but only when the reimbursement is virtually certain. The expense relating to any provision is presented in the statement of profit and loss net of any reimbursement.

Warranty provisions

Provisions for warranty-related costs are recognized when the product is sold or service provided. Provision is based on historical experience. The initial estimate of such warranty-related costs is revised annually.

h Foreign Currency Transactions and Translation

These financial statements are presented in Indian rupees, which is the functional currency of the Company.

Initial Recognition

Foreign currency transactions are recorded in the reporting currency, by applying to the foreign currency amount the exchange rate between the reporting currency and the foreign currency at the date of the transaction.

Conversion

At the end of each reporting period, Foreign currency monetary items are retranslated using the exchange rate prevailing at the reporting date. Non-monetary items, which are measured in terms of historical cost denominated in a foreign currency, are reported using the exchange rate at the date of the transaction. Non-monetary items, which are measured at fair value or other similar valuation denominated in a foreign currency, are translated using the exchange rate at the date when such value was determined.

Exchange differences on monetary items are recognised in profit or loss in the period in which they arise except for exchange differences on transactions entered into in order to hedge certain foreign currency risks.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

i Revenue from contract with customer

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured, regardless of when the payment is being made. Revenue towards satisfaction of a performance obligation is measured at the amount of transaction price (net of variable consideration) allocated to that performance obligation. The transaction price of goods and services rendered is net of variable consideration on account of various discounts and schemes offered by the Company as a part of the contract.

Sale of Goods

Revenue from the sale of goods is recognised when the control of the goods have passed to the buyer, usually on delivery of the goods. Revenue towards satisfaction of a performance obligation is measured at the amount of transaction price (net of variable consideration) allocated to that performance obligation. The transaction price of goods and services rendered is net of variable consideration on account of various discounts and schemes offered by the Company as a part of the contract.

Trade receivables

A receivable represents the Company's right to an amount of consideration that is unconditional (i.e., only the passage of time is required before payment of the consideration is due). Refer to accounting policies of financial assets in section (n) Financial instruments - initial recognition and subsequent measurement.

Interest

Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the Company and the amount of income can be measured reliably.

Interest income is accrued on a time basis by reference to the principal outstanding and at the effective interest applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

Dividends

Revenue is recognised when the Company's right to receive the payment is established.

Performance Obligations satisfied over time

Revenue from contracts with customers is recognized over the period of time if any of the below mentioned criteria is met :

- 1 The Customer simultaneously receives and consumes the benefits as the Company performs. The same includes installation and maintenance, customer services, etc.
- 2 The Company's performance creates or enhances an asset (for example, work in progress) that the customer controls as the asset is created or enhanced.
- 3 The Company's performance does not create an asset with an alternative use to the Company and the Company has an enforceable right to payment for performance completed to date.

When the outcome of a project contract can be estimated reliably, revenue from projects is recognized using input method based on the percentage of costs incurred to date compared to the total estimated contract costs. The Company uses input method because it best depicts the transfer of control to the customer which occurs as it incurs costs on contracts.

Further, revenue from design, installation and maintenance services such as supply, installation, testing and commissioning of IT infrastructure comprising hardware, software, equipment, training, service support and warranty and insurance coverage are recognized over time using straight line or input method, which best depicts the transfer of control to the customer, as applicable.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Transaction price for projects is the amount which entity expects to receive from customer in exchange for transferring promised goods or services to a customer.

Contract revenue earned in excess of billing has been reflected as "Contract assets" in the balance sheet.

j Retirement and other employee benefits

Retirement benefit in the form of provident fund is a defined contribution scheme. The Company has no obligation, other than the contribution payable to the provident fund. The Company recognizes contribution payable to the provident fund scheme as an expense, when an employee renders the related service. If the contribution payable to the scheme for service received before the balance sheet date exceeds the contribution already paid, the deficit payable to the scheme is recognized as a liability after deducting the contribution already paid. If the contribution already paid exceeds the contribution due for services received before the balance sheet date, then excess is recognized as an asset to the extent that the pre-payment will lead to, for example, a reduction in future payment or a cash refund.

The Company operates a defined benefit gratuity plan, which requires contributions to be made to a separately administered fund.

For defined benefit retirement plans, the cost of providing benefits is determined using the projected unit credit method, with actuarial valuations being carried out at the end of each annual reporting period. Remeasurement, comprising actuarial gains and losses, the effect of the changes to the asset ceiling (if applicable) and the return on plan assets (excluding net interest), is reflected immediately in the balance sheet with a charge or credit recognised in other comprehensive income in the period in which they occur. Remeasurement recognised in other comprehensive income is reflected immediately in retained earnings and is not reclassified to profit or loss. Past service cost is recognised in profit or loss in the period of a plan amendment. Net interest is calculated by applying the discount rate at the beginning of the period to the net defined benefit liability or asset. The retirement benefit obligation recognised in the balance sheet represents the actual deficit or surplus in the Company's defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any economic benefits available in the form of refunds from the plans or reductions in future contributions to the plans.

Short-term and other long-term employee benefits

A liability is recognised for benefits accruing to employees in respect of annual leave and sick leave in the period the related service is rendered at the undiscounted amount of the benefits expected to be paid in exchange for that service.

Liabilities recognised in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service.

Liabilities recognised in respect of other long-term employee benefits are measured at the present value of the estimated future cash outflows expected to be made by the Group in respect of services provided by employees upto the reporting date.

k Taxes

Current income tax

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date where the Company operates and generates taxable income.

Current income tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Current tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and considers whether it is probable that a taxation authority will accept an uncertain tax treatment. The Company shall reflect the effect of uncertainty for each uncertain tax treatment by using either most likely method or expected value method, depending on which method predicts better resolution of the treatment.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Deferred tax

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss (either in other comprehensive income or in equity). Deferred tax items are recognised in correlation to the underlying transaction either in OCI or directly in equity.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

I Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset. Borrowing costs include exchange differences arising from foreign currency borrowings to the extent they are regarded as an adjustment to the interest cost. Borrowing cost includes interest and amortization of ancillary costs incurred in connection with the arrangement of borrowings. The borrowing costs are expensed in the period in which they occur.

m Inventories

Inventories comprise all costs of purchase, conversion and other costs incurred in bringing the inventories to their present location and condition.

Raw materials, components, stores and spares are valued at lower of cost and net realizable value. However, raw materials held for production of inventories are not written down below cost if the finished products in which they will be incorporated are expected to be sold at or above cost. Cost of raw materials, components and stores and spares is determined on a weighted average basis.

Obsolete and slow moving items are valued at cost or estimated net realisable value, whichever is lower.

Work-in-progress and finished goods are valued at lower of cost and net realizable value. Cost includes direct materials and labour and a proportion of manufacturing overheads based on normal operating capacity. Cost is determined on a weighted average basis.

Traded goods are valued at lower of cost and net realizable value. Cost includes cost of purchase and other costs incurred in bringing the inventories to their present location and condition. Cost is determined on weighted average basis.

Net realizable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and estimated costs necessary to make the sale.

Goods in transit is measured at cost to date as at Balance Sheet date.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

n Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

Financial assets

Initial recognition and measurement

With the exception of trade receivables that do not contain a significant financing component, company initially measures all financial assets at fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset. Trade Receivables that do not contain a significant financing component are measured at transaction price as disclosed in section (i) Revenue from contract with customers. Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Company commits to purchase or sell the asset.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in following categories:

- ° Financial assets at amortised cost
- ° Financial assets including derivatives at fair value through profit or loss (FVTPL)
- Financial assets at fair value through other comprehensive income (FVTOCI)

Financial asset at amortised cost

A 'financial asset' is measured at the amortised cost if both the following conditions are met:

- a) The asset is held within a business model whose objective is to hold assets for collecting contractual cash flows, and
- b) Contractual terms of the asset give rise on specified dates to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

After initial measurement, such financial assets are subsequently measured at amortised cost using the effective interest rate (EIR) method. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included in finance income in the profit or loss. The losses arising from impairment are recognised in the profit or loss. This category generally applies to trade and other receivables, loans and other financial assets.

Financial Assets at FVTOCI

A 'financial asset' is classified as at the FVTOCI if both of the following criteria are met:

- a) The objective of the business model is achieved both by collecting contractual cash flows and selling the financial assets, and
- b) The asset's contractual cash flows represent SPPI.

Financial asset included within the FVTOCI category are measured initially as well as at each reporting date at fair value. Fair value movements are recognized in the other comprehensive income (OCI). However, the Company recognizes interest income, impairment losses & reversals and foreign exchange gain or loss in the P&L. On derecognition of the asset, cumulative gain or loss previously recognised in OCI is reclassified from the equity to P&L. Interest earned whilst holding FVTOCI debt instrument is reported as interest income using the EIR method.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Financial asset at FVTPL

FVTPL is a residual category for financial asset. Any financial asset, which does not meet the criteria for categorization as at amortized cost or as FVTOCI, is classified as at FVTPL.

In addition, the Company may elect to designate a financial asset, which otherwise meets amortized cost or FVTOCI criteria, as at FVTPL. However, such election is allowed only if doing so reduces or eliminates a measurement or recognition inconsistency (referred to as 'accounting mismatch'). The Company has not designated any debt instrument as at FVTPL.

Financial asset included within the FVTPL category are measured at fair value with all changes recognized in the P&L.

The Company does not hold any equity investments.

Derecognition

A financial asset (or, where applicable, a part of a financial asset or part of a Company of similar financial assets) is primarily derecognised (i.e. removed from the Company's Balance Sheet) when:

- The rights to receive cash flows from the asset have expired, or
- The Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Company has transferred substantially all the risks and rewards of the asset, or (b) the Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Company has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if and to what extent it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Company continues to recognise the transferred asset to the extent of the Company's continuing involvement. In that case, the Company also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Company could be required to repay.

On derecognition of a financial asset in its entirety, the differences between the carrying amounts measured at the date of derecognition and the consideration received is recognised in the statement of profit and loss.

Impairment of financial assets

In accordance with Ind AS 109, the Company applies expected credit loss (ECL) model for measurement and recognition of impairment loss on the following financial assets and credit risk exposure:

- a) Financial assets that are debt instruments, and are measured at amortised cost e.g., loans, debt securities, deposits, trade receivables and bank balance.
- b) Trade receivables or any contractual right to receive cash or another financial asset that result from transactions that are within the scope of Ind AS115.

The Company follows 'simplified approach' for recognition of impairment loss allowance on trade receivables.

The application of simplified approach does not require the Company to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime ECL at each reporting date, right from its initial recognition.

For recognition of impairment loss on other financial assets and risk exposure, the Company determines that whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, twelve

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

month ECL is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If, in a subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognising impairment loss allowance based on twelve month ECL.

Lifetime ECL are the expected credit losses resulting from all possible default events over the expected life of a financial instrument. The twelve month ECL is a portion of the lifetime ECL which results from default events that are possible within twelve months after the reporting date.

ECL is the difference between all contractual cash flows that are due to the Company in accordance with the contract and all the cash flows that the entity expects to receive (i.e. net of all cash shortfalls), discounted at the original EIR. When estimating the cash flows, an entity is required to consider:

- All contractual terms of the financial instrument (including prepayment, extension, call and similar options) over the expected life of the financial instrument. However, in rare cases when the expected life of the financial instrument cannot be estimated reliably, then the entity is required to use the remaining contractual term of the financial instrument.
- Cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

As a practical expedient, the Company uses a provision matrix to determine impairment loss allowance on its trade receivables. The provision matrix is based on its historically observed default rates over the expected life of the trade receivables and is adjusted for forward-looking estimates. At every reporting date, the historical observed default rates are updated and changes in the forward looking estimates are analysed.

ECL impairment loss allowance (or reversal) recognised during the year is recorded in the statement of profit and loss. The amount is reflected under the head 'Other expenses / income' in the statement of profit and loss.

The Company does not have any purchased or originated credit - impaired financial assets, i.e.. Financial assets which are credit impaired on purchase / origination.

Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Company's financial liabilities trade and other payables, loans and borrowings including bank overdrafts and derivative financial instruments.

The measurement of financial liabilities depends on their classification, as described below:

Subsequent measurement

Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. This category also includes derivative financial instruments entered into by the Company that are not designated as hedging instruments in hedge relationships as defined by Ind AS 109. Separated embedded derivatives are also classified as held for trading unless they are designated as effective hedging instruments.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Gains or losses on liabilities held for trading are recognised in the profit or loss.

Financial liabilities designated upon initial recognition at fair value through profit or loss are designated as such at the initial date of recognition, and only if the criteria in Ind AS109 are satisfied. The Company does not have any financial liabilities which are held for trading. Nor it has designated any financial liability as FVTPL.

Loans and borrowings

This is the category most relevant to the Company. After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of profit and loss.

This category generally applies to borrowings, trade payables and other financial liabilities.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss.

Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

o Earnings per Share

Basic earnings per share is computed by dividing the net profit attributable to equity shareholders for the year, by the weighted average number of equity shares outstanding during the year. The weighted average number of equity shares outstanding during the period is adjusted for events such as bonus issue, bonus element in rights issue, share split, and reverse share split (consolidation of shares) that have changed the number of equity shares outstanding, without a corresponding change in resources.

For the purpose of calculating diluted earnings per share, the net profit or loss for the period attributable to equity shareholders and the weighted average number of shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares.

p Current versus non-current classification : The Company presents assets and liabilities in the balance sheet based on current and non-current classification.

An asset is treated as current when it is

- Expected to be realised or intended to be sold or consumed in normal operating cycle
- Held primarily for the purpose of trading
- Expected to be realised within twelve months after the reporting period, or

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in normal operating cycle
- It is held primarily for the purpose of trading,
- It is due to be settled within twelve months after the reporting period or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The Company classifies all other liabilities as non-current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

The operating cycle is the time between the acquisition of assets for processing and their realisation in cash and cash equivalents. The Company has identified twelve months as its operating cycle.

q Contingent Liability

A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the Company or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably. The Company does not recognize a contingent liability but discloses its existence in the financial statements.

r Cash and cash equivalents

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value.

For the purpose of the statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above, net of outstanding bank overdrafts as they are considered an integral part of the Company's cash management.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

NOTE 2 PROPERTY, PLANT AND EQUIPMENT

	Leasehold land	Freehold land	Buildings	Plant and Machinery and Electrical Fittings	Furniture and Fixtures	Office Equipment	Motor Vehicles	R & D - Building	R & D - Plant and Machinery and Electrical Fittings	R & D - Furniture and Fixture	R & D - Office Equipment	TOTAL
Cost												
As at 1 st April, 2023	440.53	1,248.50	10,572.20	20,082.84	644.46	526.84	210.75	157.08	648.72	86.38	39.46	34,657.76
Additions	-	-	43.00	97.98	0.60	3.53	-	-	-	-	-	145.11
Disposals	-	-	38.80	315.69	5.78	5.19	-	-	2.02	9.24	2.19	378.91
As at 31 st March, 2024	440.53	1,248.50	10,576.40	19,865.13	639.28	525.18	210.75	157.08	646.70	77.14	37.27	34,423.96
Additions	-	-	60.86	65.26	1.35	10.50	-	-	-	-	-	137.97
Disposals	-	-	5.21	1,949.11	77.17	13.89	164.29	-	1.70	-	-	2,211.37
As at 31 st March, 2025	440.53	1,248.50	10,632.05	17,981.28	563.46	521.79	46.46	157.08	645.00	77.14	37.27	32,350.56
Accumulated Depreciation												
As at 1 st April, 2023	147.33	-	6,551.15	17,503.15	597.86	458.89	188.85	113.67	610.66	82.59	37.72	26,291.87
Charge for the year	5.48	-	306.49	265.27	3.73	18.63	3.80	2.48	3.65	-	-	609.53
Disposals	-	-	30.01	85.98	5.53	4.94	-	-	1.90	8.85	2.09	139.30
As at 31 st March, 2024	152.81	-	6,827.63	17,682.44	596.06	472.58	192.65	116.15	612.41	73.74	35.63	26,762.10
Charge for the year	5.48	-	286.99	206.98	2.97	11.93	3.80	2.48	2.73	-	-	523.36
Disposals	-	-	2.87	1,848.86	73.71	13.24	156.07	-	1.62	-	-	2,096.37
As at 31 st March, 2025	158.29	-	7,111.75	16,040.56	525.32	471.27	40.38	118.63	613.52	73.74	35.63	25,189.09
Net Block												
As at 31 st March, 2024	287.72	1,248.50	3,748.77	2,182.69	43.22	52.60	18.10	40.93	34.29	3.40	1.64	7,661.86
As at 31 st March, 2025	282.24	1,248.50	3,520.30	1,940.72	38.14	50.52	6.08	38.45	31.48	3.40	1.64	7,161.47

Notes :

- Refer Note 16 and 21 for details of assets given as mortgage against borrowings.
- The Company has not revalued any of its Property, Plant and Equipments during the year.
- The title deeds of all the immovable properties (other than properties where the Company is the lessee and the lease agreements are duly executed in favour of the lessee) are held in the name of the Company.

NOTE 2A CAPITAL WORK IN PROGRESS

₹ in lakhs		Amount in CWIP for a period of				₹ in lakhs
TOTAL		Less than 1 year	1-2 years	2-3 years	More than 3 years	TOTAL
As at 1 st April, 2023	45.95					
Additions	74.09					
Capitalised during the year	106.97					
As at 31 st March, 2024	13.07					
Additions	53.09					
Capitalised during the year	62.33					
As at 31 st March, 2025	3.83					
		2.07	11.00	-	-	13.07
		-	-	-	-	-
		2.07	11.00	-	-	13.07
		3.83	-	-	-	3.83
		-	-	-	-	-
		3.83	-	-	-	3.83

Notes :

- Work in progress as at 31st March, 2025 comprises of OEM App (software). Work in progress as at 31st March, 2024 mainly comprises of new Roorkee Washing machine line.
- For Capital work-in-progress no project has exceeded its cost. Further, completion is not overdue as compared to its original plan for any of the projects.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

NOTE 2B RIGHT OF USE ASSETS

	Premises	₹ in lakhs TOTAL
Cost		
As at 1st April, 2023	567.44	310.13
Additions	-	285.57
Disposals	-	28.26
As at 31st March, 2024	567.44	567.44
Additions	34.44	34.44
Adjustments during the year (Refer note below)	281.87	281.87
As at 31st March, 2025	320.01	320.01
Accumulated Amortisation		
As at 1st April, 2023	254.78	254.78
Charge for the year	183.15	183.15
Disposals	-	-
As at 31st March, 2024	437.93	437.93
Charge for the year	128.34	128.34
Disposals	281.87	281.87
As at 31st March, 2025	284.40	284.40
Net Block		
As at 31st March, 2024	129.51	129.51
As at 31st March, 2025	35.61	35.61

Notes :

The adjustment is on account of changes in terms and conditions of lease contract entered into with the landlord.

NOTE 3 INTANGIBLE ASSETS

	R&D Software	Other Software	₹ in lakhs TOTAL
Cost			
As at 1st April, 2023	66.92	31.70	98.62
Additions	-	-	-
Disposals	-	-	-
As at 31st March, 2024	66.92	31.70	98.62
Additions	-	-	-
Disposals	-	-	-
As at 31st March, 2025	66.92	31.70	98.62
Accumulated Amortisation			
As at 1st April, 2023	63.95	19.91	83.86
Charge for the year	-	5.11	5.11
Disposals	-	-	-
As at 31st March, 2024	63.95	25.02	88.97
Charge for the year	-	5.08	5.08
Disposals	-	-	-
As at 31st March, 2025	63.95	30.10	94.05
Net Block			
As at 31st March, 2024	2.97	6.68	9.65
As at 31st March, 2025	2.97	1.60	4.57

Notes :

- i. Intangible assets comprises of software used in research and development.
- ii. The Company has not revalued any of its intangible assets during the year.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

NOTE 4 NON-CURRENT INVESTMENTS

	31 st March, 2025		31 st March, 2024	
	Nos.	₹ in lakhs	Nos.	₹ in lakhs
Unquoted Investment carried at amortised cost				
Adonis Electronics Private Limited (Refer note 37)	-	-	-	-
(0.01% Cumulative redeemable preference shares of ₹10 each, fully paid up)				
Less : Impairment provision		-		-
		-		-
Unquoted Investment carried at fair value through Profit and Loss (under lien)				
Aditya Birla Sun Life Savings Fund - Daily ICDW - Regular plan	1,27,947.86	128.43	1,19,793.82	120.73
Aditya Birla Sun Life Savings Fund - Growth - Regular plan	6,498	34.92	6,498	31.78
		163.35		152.51
Investment carried at amortised cost		-		-
Market Value of unquoted Investments		163.35		152.51
Aggregate Carrying Value (NAV) of unquoted Investments		156.36		148.19

NOTE 5 OTHER NON CURRENT - FINANCIAL ASSETS

	31 st March, 2025		31 st March, 2024	
	₹ in lakhs		₹ in lakhs	
Security deposits carried at amortised costs				
Considered good	115.78		942.76	
Credit impaired	9.67		9.67	
	125.45		952.43	
Less : Allowance for expected loss	9.67		9.67	
		115.78		942.76
Fixed Deposits with Banks given as margin money		225.00		75.00
		340.78		1,017.76

NOTE 6 INCOME TAX ASSETS (NET)

	31 st March, 2025		31 st March, 2024	
	₹ in lakhs		₹ in lakhs	
Advance Income-tax [Net of Provisions of ₹76.05 Lakhs (as at 31 st March, 2024 : ₹76.05 lakhs)]		140.36		400.24
		140.36		400.24

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

NOTE 7 OTHER NON-CURRENT ASSETS

	31 st March, 2025 ₹ in lakhs	31 st March, 2024 ₹ in lakhs
Unsecured, considered good		
Deferred rent expenses	0.85	0.47
Other Advances		
Balance with Government Authorities	2,946.25	3,604.00
Prepaid Expenses	83.35	55.10
Advance paid to Vendors	204.21	386.93
Capital advance	170.00	-
	3,404.66	4,046.50

NOTE 8 INVENTORIES

	31 st March, 2025 ₹ in lakhs	31 st March, 2024 ₹ in lakhs
Raw materials and components (at cost) [includes Goods in transit ₹223.30 lakhs (as at 31 st March, 2024 : ₹694.75 lakhs)]	6,338.20	7,976.12
Stores and Spares	259.36	258.58
Work-in-Progress	1,122.62	1,397.80
Finished Goods	3,752.61	6,207.41
Traded Goods	7,565.09	7,910.24
	19,037.88	23,750.15

The Company has availed working capital facilities and other non fund based facilities viz. bank guarantees, and letter of credits, which are secured by hypothecation of inventories (Refer Note 16 and 20).

NOTE 9 TRADE RECEIVABLES

	31 st March, 2025 ₹ in lakhs	31 st March, 2024 ₹ in lakhs
Trade Receivable	17,118.34	17,984.28
Less : Impairment allowance	1,914.11	1,784.94
Trade receivable (net)	15,204.23	16,199.34
Breakup of security details		
Unsecured, considered good	15,204.23	16,199.34
Trade Receivable - credit impaired	1,914.11	1,784.94
	17,118.34	17,984.28
Less : Impairment allowance	1,914.11	1,784.94
	15,204.23	16,199.34

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

The Company has used a practical expedient by computing the expected credit loss allowance for trade receivables based on a provision matrix. The provision matrix takes into account historical credit loss experience and adjusted for forward looking information. The expected credit loss allowance is based on the ageing of the days the receivables are due and the rates as given in the provision matrix. The provision matrix at the end of the reporting period is as follows:

Movement in the expected credit loss allowance

	31 st March, 2025 ₹ in lakhs	31 st March, 2024 ₹ in lakhs
Balance at the beginning of the year	1,784.94	1,697.26
Less : Written off during the year	(18.18)	(35.29)
Add : Allowance during the year	147.35	122.97
Balance at the end of the year	1,914.11	1,784.94

No trade receivables are due from directors or other officers of the Company either severally or jointly with any other person nor any trade receivable are due from firms or private companies respectively in which any director is a partner and a director or a member. Trade receivables are non interest bearing and are generally on terms of 28 - 60 days of credit period. For credit risk relating to trade receivables, refer note 43.

	31 st March, 2025 ₹ in lakhs	31 st March, 2024 ₹ in lakhs
Trade receivables	15,204.23	16,199.34
Receivables from related parties	-	-
	15,204.23	16,199.34

Breakup for security details

	31 st March, 2025 ₹ in lakhs	31 st March, 2024 ₹ in lakhs
Secured, considered good	-	-
Unsecured, considered good	15,204.23	16,199.34
Trade receivable which have significant increase in credit risk	-	-
Trade receivable - credit impaired	1,914.11	1,784.94
Total (A)	17,118.34	17,984.28

Impairment Allowance (allowance for bad and doubtful debts)

	31 st March, 2025 ₹ in lakhs	31 st March, 2024 ₹ in lakhs
Unsecured, considered good	-	-
Trade receivable which have significant increase in credit risk	-	-
Trade receivable - credit impaired	1,914.11	1,784.94
Total (B)	1,914.11	1,784.94
Net Trade receivables (C) = (A) - (B)	15,204.23	16,199.34

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

TRADE RECEIVABLES AGEING

₹ in lakhs

	Outstanding for following periods from due date of receipt 31 st March, 2025						
	Not due	Less than 6 months	6 months - 1 Years	1-2 years	2-3 years	More than 3 years	Total
Undisputed trade receivables - considered good	5,145.07	7,680.69	2,304.27	60.42	3.18	10.60	15,204.23
Undisputed trade receivables - which have significant increase in credit risk	-	-	-	-	-	-	-
Undisputed trade receivables - credit impaired	3.89	5.51	179.21	126.07	61.26	1,078.55	1,454.49
Disputed trade receivables - considered good	-	-	-	-	-	-	-
Disputed trade receivables - which have significant increase in credit risk	-	-	-	-	-	-	-
Disputed trade receivables - credit impaired	-	-	-	-	-	459.62	459.62
Total	5,148.96	7,686.20	2,483.48	186.49	64.44	1,548.77	17,118.34
Less : Allowance for trade receivable which have significant increase in credit risk / credit impaired							1,914.11
							15,204.23

₹ in lakhs

	Outstanding for following periods from due date of receipt 31 st March, 2024						
	Not due	Less than 6 months	6 months - 1 Years	1-2 years	2-3 years	More than 3 years	Total
Undisputed trade receivables - considered good	5,343.14	10,782.56	23.52	35.67	14.43	0.02	16,199.34
Undisputed trade receivables - which have significant increase in credit risk	-	-	-	-	-	-	-
Undisputed trade receivables - credit impaired	7.07	4.02	101.31	158.73	151.92	898.75	1,321.80
Disputed trade receivables - considered good	-	-	-	-	-	-	-
Disputed trade receivables - which have significant increase in credit risk	-	-	-	-	-	-	-
Disputed trade receivables - credit impaired	-	-	-	-	-	463.14	463.14
Total	5,350.21	10,786.58	124.83	194.40	166.35	1,361.91	17,984.28
Less : Allowance for trade receivable which have significant increase in credit risk / credit impaired							1,784.94
							16,199.34

Note :

There are no unbilled dues for the reporting periods.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

NOTE 10 CASH AND CASH EQUIVALENTS

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Balance with Banks		
- On Current Account	31.66	32.88
Cash in hand	6.35	2.98
Cheques on hand	395.96	475.47
	433.97	511.33

NOTE 11 OTHER BANK BALANCES

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Fixed Deposits with Banks given as margin money	1,886.80	1,013.06
	1,886.80	1,013.06

Margin money deposit is held againsts letter of credit and bank gurantee

NOTE 12 OTHER CURRENT FINANCIAL ASSETS - At amortised cost, unless otherwise stated

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Unsecured, considered good		
Interest accrued	35.11	10.90
Other Receivables	233.47	248.46
Less : Provision for doubtful receivables	13.42	13.42
	220.05	235.04
	255.16	245.94

NOTE 13 OTHER CURRENT ASSETS

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Unsecured, considered good		
Balance with Government authorities	1,066.98	500.24
Contract asset (refer note 54)	1,786.25	-
Prepaid expenses	126.46	231.81
Advance paid to vendors	1,753.21	1,100.62
Deferred rent expenses	1.10	0.94
	4,734.00	1,833.61

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

NOTE 14 EQUITY SHARE CAPITAL

	31 st March, 2025 ₹ in lakhs	31 st March, 2024 ₹ in lakhs
Authorised :		
57,80,20,000 Equity Shares of Re.1 each (31 st March, 2024 : 57,80,20,000 Equity Shares of Re.1 each)	5,780.20	5,780.20
10,000 8% Cumulative Redeemable Preference Shares of ₹100 each (31 st March, 2024 : 10,000 8% Cumulative Redeemable Preference Shares of ₹100 each)	10.00	10.00
10,00,000 11% Non-Cumulative Redeemable Preference Shares of ₹100 each (31 st March, 2024 : 10,00,000 11% Non-Cumulative Redeemable Preference Shares of ₹100 each)	1,000.00	1,000.00
Issued, Subscribed and Paid Up :		
23,09,52,619 Equity Shares of Re.1 each fully paid up (31 st March, 2024 : 23,09,52,619 Equity Shares of Re.1 each fully paid up)	2,309.53	2,309.53
Add : 2,48,000 Forfeited Equity Shares of Re.1 each partly paid up (31 st March, 2024 : 2,48,000 Forfeited Equity Shares of Re.1 each partly paid up)	1.86	1.86
	2,311.39	2,311.39
	2,311.39	2,311.39

(a) Reconciliation of Equity Shares outstanding at the beginning and at the end of the reporting year

	31 st March, 2025		31 st March, 2024	
	No. in lakhs	₹ in lakhs	No. in lakhs	₹ in lakhs
Fully paid up shares				
At the beginning of the year	2,309.53	2,309.53	2,309.53	2,309.53
At the end of the year	2,309.53	2,309.53	2,309.53	2,309.53
Forfeited Equity shares				
At the beginning of the year	2.48	1.86	2.48	1.86
At the end of the year	2.48	1.86	2.48	1.86
	2,312.01	2,311.39	2,312.01	2,311.39

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

(b) Terms and rights attached to Equity Shares

The Company has only one class of equity shares having par value of Re.1 per share. Each holder of equity shares is entitled to one vote per share. The Company declares and pays dividends in Indian rupees. The dividend, if any on the equity shares is recommended by the Board and approved by the shareholders at the Annual General Meeting.

In the event of liquidation of the Company, the holders of equity shares will be entitled to receive remaining assets of the Company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders.

(c) The Company has not issued any equity shares as bonus or for consideration other than cash and has not bought back any shares during the period of five years immediately preceding 31st March, 2025.

(d) 'The Board of Directors in their meeting held on 2nd September, 2024 approved raising of funds through issuance and allotment of equity shares having face value of Re. 1/- (Rupee One Only) ("Equity Shares") up to an aggregate amount of up to ₹ 50,00,00,000/- (Rupees Fifty Crores Only) on right issue basis ("Rights Issue"). The Company had applied to BSE Limited and National Stock Exchange of India Limited for In-principal approval for Rights Issue on 14th January, 2025 and received their approval on 18th February, 2025 and 7th March, 2025 respectively.

(e) Details of Shareholders holding more than 5 % shares in the Company:

Name of the Shareholder	31 st March, 2025		31 st March, 2024	
	No. in lakhs	% holding in the class	No. in lakhs	% holding in the class
GLM Family Trust (Gulu Lalchand Mirchandani in the capacity of Trustee)	536.84	23.24	536.84	23.24
Gulita Securities Limited	272.27	11.79	272.27	11.79
Mrs.Marissa Mansukhani	259.86	11.25	259.86	11.25
IIFL Investment Adviser & Trustee Services Limited (Formerly IIFL Trustee Services Limited) (Beneficial owner Mr.Vijay J. Mansukhani)	141.75	6.14	141.75	6.14

As per records of the Company, including its register of shareholders / members and other declarations received from shareholders regarding beneficial interest, the above shareholding represents both legal and beneficial ownerships of shares.

(f) Promoter/ Promoter group Shareholding

Name of the Promoter	31 st March, 2025			31 st March, 2024		
	No. in lakhs	% holding in the class	% Change during the year	No. in lakhs	% holding in the class	% Change during the year
Mr. Gulu L. Mirchandani	1.00	0.04%	-	1.00	0.04%	(0.20)
GLM Family Trust (Gulu Lalchand Mirchandani in the capacity of Trustee)	536.84	23.24%	-	536.84	23.24%	0.23
Mr. V.J. Mansukhani	3.50	0.15%	-	3.50	0.15%	(0.11)
Mrs. Gita G. Mirchandani	12.34	0.53%	-	12.34	0.53%	(0.03)
Mrs.Marissa Mansukhani	259.86	11.25%	-	259.86	11.25%	0.11
Mr.Kaval G. Mirchandani	0.06	0.00%	-	0.06	0.00%	(0.00)
Mr. Sasha G. Mirchandani	0.06	0.00%	-	0.06	0.00%	-
Gulita Securities Limited	272.27	11.79%	-	272.27	11.79%	-
Iifl Investment Adviser & Trustee Services Ltd	141.75	6.14%	-	141.75	6.14%	-
Adino Electronics Ltd	4.73	0.20%	-	4.73	0.20%	-

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

NOTE 15 OTHER EQUITY

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Capital Reserve	2,016.06	2,016.06
Capital Redemption Reserve	1,990.74	1,990.74
Securities Premium Account	11,748.64	11,748.64
General Reserve	7,092.91	7,092.91
Share option outstanding account	66.27	-
Retained earnings		
Balance as per last Balance Sheet	(12,315.22)	(6,075.04)
Add : Profit/(Loss) for the year	(230.17)	(6,220.83)
Add : Other comprehensive loss (net of tax)	(107.75)	(19.35)
	(12,653.14)	(12,315.22)
	10,261.48	10,533.13

Nature and purpose of Reserves

Capital Reserve : The amount is largely on account of forfeiture of money received against share warrants and reduction in share capital.

Capital Redemption Reserve : The capital redemption reserve was created for buyback / redemption of shares.

Securities Premium Account : Securities Premium Reserve is used to record the premium on issue of shares and is utilised in accordance with the provisions of the Companies Act, 2013.

General Reserve : The general reserves comprises of transfer of profits from retained earnings for appropriation purposes. The reserves can be distributed / utilised by the Company in accordance with the provision of Companies Act, 2013.

Share option outstanding account : Share option outstanding account is used to recognise the value of equity-settled share-based payments provided to employees as per IND AS 102 'Share Based Payments', including key management personnel, as part of their remuneration

NOTE 16 NON CURRENT BORROWINGS - At amortised cost

	Effective Interest rate %	Maturity	31 st March, 2025 ₹ in lakhs	31 st March, 2024 ₹ in lakhs
Secured				
Term Loan - ₹ 2,333 lakhs from Aditya Birla Finance Limited	12.05%	1 st July, 2028	1,639.33	1,951.58
GECL Loan - ₹500 lakhs from Canara Bank	9.25%	24 th August, 2026	177.08	302.08
GECL Loan - ₹420 lakhs from Canara Bank 2.0	9.25%	23 rd March, 2028	315.00	420.00
GECL Loan - ₹112 lakhs from IDBI Bank	9.25%	28 th February, 2026	24.89	53.15
GECL Loan - ₹670 lakhs from SBI Bank	9.25% - 9.30%	31 st July, 2026	223.33	390.83
Less : Current maturities of long term debt (refer note 21)			(2,061.66)	(2,377.22)
Unsecured loans	8%		1,083.00	816.00
			1,400.97	1,556.42

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Security and rate of interest	Repayment terms
Term loan from Aditya Birla Finance Limited is secured by registered mortgage of company's immovable property situated at Andheri East named as Mukund Mahal and subservient charge on all current assets of the Company. Long Term Reference Rate of ABFL (LTRR) +/- spread. Rate of Interest as on 31 st March, 2025 is 12.05%.	Monthly in equal instalments of ₹10.10 lakhs upto 1 st October, 2022 and there after in monthly equal instalment of ₹12.92 lakhs upto 1 st December, 2022 and thereafter in monthly equal instalment of ₹ 13.01 lakhs upto 1 st July, 2023 and thereafter in monthly equal instalment of ₹ 26.02 lakhs upto 1 st July, 2025 and thereafter in monthly equal instalment of ₹ 39.03 lakhs upto 1 st July, 2027. Last instalment is due on 1 st July, 2028 of ₹52.04 lakhs.
GECL loan from Canara Bank is covid special loan taken at reduced interest rate of 9.25% p.a. and secured by second pari passu charge in favour of the bankers by mortgage / hypothecation of Company's immovable and movable properties at Wada, Roorkee and immovable properties at Vasai.	GECL loan from Canara Bank is payable in 48 instalments of ₹10.42 lakhs per month starting from September 2022.
GECL loan from Canara Bank 2.0 is covid special loan taken at reduced interest rate of 9.25% p.a. and secured by second pari passu charge in favour of the bankers by mortgage / hypothecation of Company's immovable and movable properties at Wada Roorkee and immovable properties at Vasai.	GECL loan 2.0 from Canara Bank is payable in 48 instalments of ₹8.75 lakhs per month starting from April 2024.
GECL loan from IDBI Bank is covid special loan taken at reduced interest rate of 9.25% p.a. and secured by second pari passu charge in favour of the bankers by mortgage / hypothecation of Company's immovable and movable properties at Roorkee and immovable properties at Vasai.	GECL loan from IDBI bank is payable in 47 instalments of ₹ 2.35 lakhs per month and last instalment of ₹1.35 lakhs.
GECL loan from SBI is covid special loan taken at reduced interest rate of 9.25% - 9.30% p.a. and secured by second pari passu charge in favour of the bankers by mortgage / hypothecation of Company's immovable and movable properties at Wada, Onida House and Chiplun and immovable properties at Vasai.	GECL loan from SBI is payable in 48 instalments of ₹13.95 lakhs per month starting from August 2022.
Unsecured loans ; Mr.Vijay Mansukhani ₹183 lakhs Mr.Gulu Mirchandani ₹150 lakhs Mr.Gulu Mirchandani ₹150 lakhs Mr.Gulu Mirchandani ₹150 lakhs Mr.Gulu Mirchandani ₹150 lakhs Mr.Vijay Mansukhani ₹150 lakhs Mr.Vijay Mansukhani ₹150 lakhs	2 nd April, 2024 to 1 st April, 2026 - Interest 8% P.A. - No interest for current year 5 th August, 2024 to 4 th August, 2026 - Interest 8% P.A. - No interest for current year 6 th August, 2024 to 5 th August, 2026 - Interest 8% P.A. - No interest for current year 7 th August, 2024 to 6 th August, 2026 - Interest 8% P.A. - No interest for current year 8 th August, 2024 to 7 th August, 2026 - Interest 8% P.A. - No interest for current year 29 th August, 2024 to 28 th August, 2026 - Interest 8% P.A. - No interest for current year 30 th August, 2024 to 29 th August, 2026 - Interest 8% P.A. - No interest for current year

The quarterly returns and documents which have been submitted to bank are in agreement with books of accounts.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

NOTE 17 - LEASE LIABILITIES

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Opening Balance	119.64	238.15
Additions during the year	34.44	-
Finance cost	6.61	16.23
Payment of Lease Liabilities	(124.78)	(134.74)
Closing Balance	35.91	119.64
Non Current	20.64	5.93
Current	15.27	113.71

The following are the amounts recognised in profit or loss:

The following are the amounts recognised in profit or loss:

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Depreciation expense of right-of-use assets	128.34	183.15
Interest expense on lease liabilities	6.61	16.23
Rent expenses		
- Expense relating to short-term leases (included in other expenses)	43.31	46.93
- Expense relating to leases of low-value assets (included in other expenses)	146.61	115.6
- Variable lease payments (included in other expenses)	-	-
	189.92	162.53
	324.87	361.91

Set out below are the future minimum lease rentals payments in respect of lease for offices, store premises and warehouses are as follows:

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Within one year	16.16	102.83
After one year but not more than five years	20.03	-
More than five years	-	-

NOTE 18 - DEFERRED TAX ASSETS (NET)

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Deferred tax liability	2,011.06	2,107.79
Deferred tax Assets (restricted to the extent of deferred tax liability)	(2,011.06)	(2,107.79)
Deferred Tax Assets (Net)	-	-

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

The following is the analysis of deferred tax liabilities/(assets) presented in the Balance sheet

FY 2024-25

₹ In Lakhs

Deferred Tax Liability / (asset) in relation to	Opening Balance	Charge for the year Profit and Loss	Other Comprehensive income	Closing Balance
Deferred Tax Liability				
Fixed Assets:- Impact of difference between tax Depreciation and Depreciation / amortisation charged for the financial year	2,107.79	(96.69)	-	2,011.10
	2,107.79	(96.69)	-	2,011.10
Deferred Tax Assets				
Impact of expenditure charged to the statement of Profit and loss but allowed for tax purposes on payment basis	(403.59)	(167.63)	-	(571.22)
Allowance on trade receivables	(623.75)	(45.04)	-	(668.79)
Provision for inventory	(382.59)	1,819.83	-	1,437.24
Accumulated losses (restricted to the extent of deferred tax liability)	(697.85)	(1,510.47)	-	(2,208.32)
	(2,107.79)	96.69	-	(2,011.10)
Deferred Tax Assets (Net)	-	-	-	-

FY 2023-24

₹ In Lakhs

Deferred Tax Liability / (asset) in relation to	Opening Balance	Charge for the year Profit and Loss	Other Comprehensive income	Closing Balance
Deferred Tax Liability				
Fixed Assets:- Impact of difference between tax Depreciation and Depreciation / amortisation charged for the financial year	2,177.07	(69.28)	-	2,107.79
	2,177.07	(69.28)	-	2,107.79
Deferred Tax Assets				
Impact of expenditure charged to the statement of Profit and loss but allowed for tax purposes on payment basis	(423.35)	19.76	-	(403.59)
Allowance on trade receivables	(593.02)	(30.73)	-	(623.75)
Provision for inventory	(567.84)	185.25	-	(382.59)
Accumulated losses (restricted to the extent of deferred tax liability)	(592.85)	(105.00)	-	(697.85)
	(2,177.06)	69.28	-	(2,107.79)
Deferred Tax Assets (Net)	-	-	-	-

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Since the Company has been incurring losses in recent past periods in addition to the carried forward losses, the Company has not recognized Deferred Tax Asset as it is not probable that sufficient future taxable profit will be available against which unused tax losses can be utilised.

Deferred tax assets are recognised only to the extent it is probable that either future taxable profits or reversal of deferred tax liabilities will be available, against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised.

The Company also has tax losses and unabsorbed depreciation of ₹14,035.43 lakhs on which deferred tax asset is not recognised. Out of these losses, ₹7,208.91 lakhs does not have any expiry and ₹ 6,826.52 lakhs will expire over a period of 8 years.

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Profit/(Loss) for the year	(230.17)	(6,220.83)
Indian statutory tax rate	34.94%	34.94%
Effect of unused tax losses	(762.87)	(499.68)
Effect of Difference in Depreciation as per books and as per Income Tax	140.17	315.70
Provision for Doubtful Debt not allowed as deduction	51.48	42.97
Expenses Disallowed (net off) u/s 43B of the Income Tax Act, 1961	571.22	141.01
Disallowances under section 40A(3) and under section 40(a)(ia) of the Income Tax Act, 1961	-	-
	-	-

NOTE 19 - NON CURRENT PROVISIONS

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Provision for employee benefits		
Provision for gratuity (Refer note 38)	915.50	784.41
	915.50	784.41

NOTE 20 - CURRENT BORROWINGS - At amortised cost

	Effective	Repayment	31 st March, 2025	31 st March, 2024
	Interest rate %	Schedule	₹ in lakhs	₹ in lakhs
Cash Credit Facility from banks	10.65% - 13%	On demand	5,658.18	6,337.59
WCDL - IDBI Bank Ltd.	14.65% - 13.70%	On demand	200.00	-
Unsecured loans	-	-	816.00	-
Current maturities of Long-term borrowings (Refer note 16)	-	-	2,061.66	2,377.22
			8,735.84	8,714.81

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Details around Security

Cash Credit Facility and WCDL from banks is secured by pari passu charge in favour of the bankers by mortgage / hypothecation of Company's immovable and movable properties at Wada, Onida House and Roorkee and immovable properties at Vasai and Chiplun. Loan from NBFC is secured by Registered mortgage of Mahal Industrial Estate property of Company.

Unsecured loans taken from Mr.Kaval Mirchandani of ₹200 lakhs is for the period 6th October, 2023 to 5th October, 2025. Unsecured loans taken from Mr.Vijay Mansukhani of ₹150 lakhs is for the period 21st March, 2024 to 20th March, 2026. Unsecured loans taken from Mr.Gulu Mirchandani of ₹100 lakhs is for the period period 21st March, 2024 to 20th March, 2026 and ₹366 lacs is for the period 27th March, 2024 to 26th March, 2026. All the loans are taken at an interest of 8% per annum. There is no interest payable as per waiver letter received for all the respective parties for the current year..

In respect of the non-current borrowings, the Company has to comply with certain debt covenants as per the terms of issue of one of the term loans. As at the end of the reporting year, the Company has not met the debt covenants as required by the sanctioned letter. Hence the Company has classified an amount of ₹1,223 lakhs (31st March, 2024 - ₹1,639.34 lakhs) of non-current borrowings as a part of current borrowings as at 31st March 2025.

NOTE 21 TRADE PAYABLES

	31 st March, 2025 ₹ in lakhs	31 st March, 2024 ₹ in lakhs
Acceptances	4,976.21	2,059.83
Trade payables		
Total outstanding dues of micro enterprises and small enterprises (refer note 45)	51.71	270.16
Total outstanding dues of creditors other than micro enterprises and small enterprises	21,341.62	27,568.02
	26,369.54	29,898.01

	31 st March, 2025 ₹ in lakhs	31 st March, 2024 ₹ in lakhs
Trade payables	26,369.54	29,887.17
Trade payables to related parties	-	10.84
	26,369.54	29,898.01

TRADE PAYABLES AGEING

Outstanding for following periods from due date of payment 31 st March, 2025						₹ In Lakhs
Not due	Less Than 1 Year	1-2 years	2-3 years	More than 3 years	Total	
Undisputed dues - MSME	51.71	-	-	-	51.71	
Undisputed dues - Others	13184.80	4331.15	8393.83	106.32	26,312.96	
Disputed dues - MSME	-	-	-	-	-	
Disputed dues - Others	-	-	-	4.87	4.87	
	13,236.51	4,331.15	8,393.83	111.19	26,369.54	

Outstanding for following periods from due date of payment 31 st March, 2024						₹ In Lakhs
Not due	Less Than 1 Year	1-2 years	2-3 years	More than 3 years	Total	
Undisputed dues - MSME	270.16	-	-	-	270.16	
Undisputed dues - Others	9131.15	15747.69	4,628.12	62.53	29,622.98	
Disputed dues - MSME	-	-	-	-	-	
Disputed dues - Others	-	-	-	4.87	4.87	
	9,401.31	15,747.69	4,628.12	67.40	29,898.01	

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Trade payables includes acceptances which represents amount payable to banks on due date as per usance period of letter of credit (LC's) issued to material vendors under non fund based working capital facility approved by banks for the Company. The arrangements are interest bearing with a maturity ranging from 0 to 90 days. All other trade payables are non interest bearing and are normally settled on 30 days terms. For liquidity risk related to trade payables refer note 43.

NOTE 22 OTHER CURRENT FINANCIAL LIABILITIES

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Interest accrued and not due on borrowings	20.70	26.99
Others payables		
Dealer Deposits	454.61	428.08
Employee Benefits	912.25	879.50
Capital creditors	151.24	146.93
	1,518.10	1,454.51
	1,538.80	1,481.50

NOTE 23 OTHER CURRENT LIABILITIES

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Advances from Customers	251.56	425.20
Statutory Dues	484.06	686.66
Others	11.55	9.96
	747.17	1,121.82

NOTE 24 CURRENT PROVISIONS

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Provision for employee benefits		
Gratuity (refer note 39)	143.77	143.50
Leave encashment	248.02	245.70
Provision for warranty	98.28	74.20
	490.07	463.40
Provision for warranty		
Opening balance	74.20	84.34
Add : Additions during the year	98.28	74.20
Less : Utilised during the year	74.20	84.34
Closing balance	98.28	74.20

The Company recognises provision for warranties in respect of the products that it sells. These are reviewed at each balance sheet date and adjusted to reflect the current estimates. A provision is recognised for expected warranty claims on products sold during the year, based on past experience of the level of repairs. It is expected that most of these costs will be incurred in the next financial year. Assumptions used to calculate the provision for warranties are based on current sales levels and past trend of the warranty expenses.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

NOTE 25 REVENUE FROM OPERATIONS

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Sale of Products (net of discounts and rebates)		
Finished Goods	25,761.28	37,330.69
Traded Goods	44,082.71	59,324.95
Revenue from contract sale (refer note 54)	4,376.49	-
	74,220.48	96,655.64
Other operating revenue		
Sale of Scrap	11.99	30.27
Service Income	129.24	83.29
Job work charges	279.30	-
Others	28.25	34.45
	448.78	148.01
	74,669.26	96,803.65

NOTE 26 OTHER INCOME

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Interest Income		
on financial assets held at Amortised cost	27.92	69.29
on deposits with bank	97.57	41.94
on custom duty	303.41	-
Profit on sale of property, plant and equipment	-	312.94
Rental Income	218.82	50.64
Other non operating income (refer note 55)	425.35	173.91
	1,073.07	648.72

NOTE 27 COST OF RAW MATERIALS AND COMPONENTS CONSUMED

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Inventory at the beginning of the year	7,976.12	14,710.58
Add : Purchases during the year	17,068.21	39,484.84
	25,044.33	54,195.42
Less : Inventory at the end of the year	6,338.20	7,976.12
	18,706.13	46,219.30

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

NOTE 28 PURCHASES OF TRADED GOODS

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Display Devices	3,049.64	21,571.89
Washing Machines	1,872.93	4,087.68
Refrigerators	185.81	657.13
Air Conditioners	28,727.99	18,822.50
Cooler	379.20	269.06
Microwave Ovens	0.02	1.47
Others	63.91	77.91
	34,279.50	45,487.64

NOTE 29 CHANGES IN INVENTORIES OF FINISHED GOODS, WORK-IN-PROGRESS AND STOCK IN TRADE

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Inventory at the beginning of the year		
Finished Goods	6,207.41	5,048.17
Work in Progress	1,397.80	1,803.00
Traded Goods	7,910.24	5,416.21
	<u>15,515.45</u>	<u>12,267.38</u>
Less : Inventory at the end of the year		
Finished Goods	3,752.61	6,207.41
Work in Progress	1,122.62	1,397.80
Traded Goods	7,565.09	7,910.24
	<u>12,440.32</u>	<u>15,515.45</u>
	3,075.13	(3,248.07)

NOTE 30 PROJECT BOUGHT OUTS AND OTHER DIRECT COSTS

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Project bought outs (mainly includes material cost)	3,907.04	-
	3,907.04	-

NOTE 31 EMPLOYEE BENEFITS EXPENSE

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Salaries, Wages and Bonus	5,453.38	5,558.82
Contribution to Provident Fund and Other Funds (Refer note 39)	236.35	240.82
Gratuity expense (Refer note 39)	118.87	112.53
Staff Welfare Expenses	246.89	279.99
	6,055.49	6,192.16

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

NOTE 32 FINANCE COST

	31 st March, 2025 ₹ in lakhs	31 st March, 2024 ₹ in lakhs
Interest Expense	1,101.16	1,190.33
Discounting charges	196.84	180.27
Other Borrowing costs	162.26	134.55
	1,460.26	1,505.15

NOTE 33 DEPRECIATION AND AMORTISATION EXPENSES

	31 st March, 2025 ₹ in lakhs	31 st March, 2024 ₹ in lakhs
Depreciation of tangible assets	523.36	609.53
Amortisation of right to use assets	128.34	183.15
Amortisation of intangible assets	5.08	5.11
	656.78	797.79

NOTE 34 OTHER EXPENSES

	31 st March, 2025 ₹ in lakhs	31 st March, 2024 ₹ in lakhs
Power and Fuel	342.91	355.28
Rent	189.92	162.53
Rates and Taxes	117.70	114.16
Repairs to		
Plant and Machinery	34.40	50.79
Building	5.32	11.04
Others	263.91	323.95
	303.63	385.78
E-Waste Expenses	335.49	-
Insurance Charges	64.45	64.61
Freight and Forwarding Charges	2,522.82	2,364.00
Advertisement	957.49	531.64
Service Charges	727.56	575.29
Travelling and Conveyance	347.20	334.18
Provision for / write off - Doubtful Debts and advances	165.53	158.26
Less : Provision for Doubtful Debts provided earlier, now written off	18.18	35.29
	147.35	122.97
Exchange loss (Net)	127.36	41.14
Payment to auditor (Refer note 35)	31.00	26.00
Retainer fees	363.41	423.41
Professional fees	598.92	422.14
Miscellaneous Expenses	654.96	796.10
	7,832.17	6,719.23

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

NOTE 35 Payment to auditor

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
As auditor (excluding Goods and Service Tax)		
Audit fees	15.00	15.00
Other certifications	5.50	-
Tax audit fees	2.50	2.50
Limited reviews	7.50	7.50
In other capacity		
Reimbursement of expenses	0.50	1.00
	31.00	26.00

36 Earnings per share

	31 st March, 2025	31 st March, 2024
	₹ in lakhs	₹ in lakhs
Loss attributable to equity shareholders	(230.17)	(6,220.83)
Number of equity shares for Basic EPS	23,09,52,619	23,09,52,619
Basic earnings per equity share (in Rupees)	(0.10)	(2.69)
Diluted earnings per equity share (in Rupees)	(0.10)	(2.69)
Face value per share (in Rupees)	1.00	1.00

37 Investments

The Company had an investment in Adonis Electronics Pvt. Ltd. (AEPL) Comprising of 2650, 0.01% Cumulative Redeemable Preference shares of ₹10 each. AEPL has received an order from the National Company Law Tribunal, Mumbai (NCLT) dated 1st February, 2024 to reduce its Preference share capital of ₹0.26 lacs (Comprising of 2650 units of ₹10 each) to ₹Nil by paying the Company ₹10.50 lakhs againsts settlement of the Preference Shares held by the Company shown as impairment provision of investements in the previous year 2023-24.

38 Contingent Liabilities and Commitments

	31 st March 2025	31 st March 2024
	₹ in lakhs	₹ in lakhs
Contingent Liabilities		
a) Guarantees given by Bank against which ₹541.40 lakhs (31 st March, 2024 ₹ 242.90 lakhs) has been deposited as margin money.	2,435.04	1,551.69
b) Income tax demands in respect of which appeals have been filed	66.32	159.09
c) Excise Duty, Service Tax, VAT and Custom Duty in respect of which appeals have been filed	4,698.26	6,127.98
d) Claims made against the Company not acknowledged as debts	820.56	838.07
Commitments		
Estimated amount of contracts remaining to be executed on capital account and not provided for (net of advances)	11.48	3.58

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

In relation to above contingent liabilities, the Company has been advised by its legal counsel that it is possible, but not probable, that the action will succeed and accordingly no provision for liability has been recognised in the financial statements.

Future cash flows in respect of above matters are determinable only on receipt of judgements/decisions pending at various forums/authorities.

39 Employee Benefits

a) Defined contribution plans

The Company has recognised an expense of ₹216.96 lakhs (31st March, 2024 : ₹222.80 lakhs) towards defined contribution plans, in respect of Provident Fund.

b) Defined benefit plans

Gratuity

The Company has a defined benefit gratuity plan. The gratuity plan is primarily governed by the Payment of Gratuity Act, 1972. Employees who are in continuous service for a period of five years are eligible for gratuity. The level of benefits provided depends on the member's length of service and salary at the retirement date. Company has covered its gratuity liability by a Group Gratuity Policy named 'Employee Group Gratuity Assurance Scheme' issued by LIC of India. Under the plan, employee at retirement is eligible for benefit which will be equal to 15 days' salary for each completed year of service.

The significant actuarial assumptions used for the purposes of the actuarial valuations were as follows:

	Valuation as at	
	31 st March, 2025	31 st March, 2024
Employee Attrition Rate	17% for service < / = 4 years 5% for service = / > 5 years	17% for service < / = 4 years 5% for service = / > 5 years
Discount rate(s)	6.65%	7.19%
Expected rate(s) of salary increase	4.00%	4.00%
Mortality table	Indian Assured Lives Mortality (2012-14) (Urban)	Indian Assured Lives Mortality (2012-14) (Urban)

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

		Funded Plan Gratuity	
		31st March, 2025	31st March, 2024
		₹in Lakhs	₹in Lakhs
I	1 Expense recognised in the Statement of Profit and Loss for the year ended		
	Service Cost		
	Current Service Cost	50.22	46.58
	Net interest expense	66.72	65.95
	Components of defined benefit costs recognized in profit or loss	116.94	112.53
	(Less) : Transferred to Research and Development expenses	-	-
	Add : Gratuity paid directly	-	-
	Net Gratuity expenses disclosed under employee benefits expense	116.94	112.53
2	Included in other Comprehensive Income		
	Actuarial (Gain) / Loss recognized for the period	106.55	18.25
	Return on Plan Assets excluding net interest	1.20	1.10
	Actuarial (Gain) / Loss recognized in OCI	107.75	19.35
II	Net Asset/(Liability) recognised in the Balance Sheet as at		
1	Present value of defined benefit obligation as at	(1,091.15)	(969.39)
2	Fair value of plan assets as at	31.88	41.49
3	Surplus/(Deficit)	(1,059.27)	(927.90)
4	Current portion of the above	(143.77)	(143.50)
III	Change in the obligation during the year ended		
1	Present value of defined benefit obligation at the beginning of the year	969.40	919.35
2	Expenses Recognised in the statement of Profit and Loss		
	- Current Service Cost	50.22	46.58
	- Interest Expense / (Income)	69.70	67.94
3	Recognised in Other Comprehensive Income		
	Remeasurement gains / (losses)		
	Actuarial Gain / (Loss)		
	i. Demographic Assumptions	-	-
	ii. Financial Assumptions	26.96	8.98
	iii. Experience Adjustments	79.58	9.27
4	Benefit payments	(104.71)	(82.73)
5	Present value of defined benefit obligation at the end of the year	1,091.15	969.39
IV	Change in fair value of assets during the year ended		
1	Fair value of plan assets at the beginning of the year	41.49	27.00
2	Interest Income	2.98	2.00
3	Return on Plan Assets, excluding Interest Income	(1.20)	(1.10)
4	Contributions by employer (including benefit payments recoverable)	93.33	96.32
5	Benefit payments	(104.71)	(82.73)
6	Fair value of plan assets at the end of the year	31.89	41.49

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Composition of the plan assets is as follows:

Plan asset is maintained with Life Insurance Corporation of India. In the absence of detailed information regarding plan assets which is funded with Insurance Companies, the composition of each major category of plan assets, the percentage or amount for each category to the fair value of plan assets has not been disclosed.

The sensitivity of the defined benefit obligation to changes in the weighted principal assumptions is

		₹ In lakhs		
		Changes in assumption	Impact on defined benefit obligation	
			Increase in assumptions	Decrease in assumptions
Discount Rate	31 st March, 2025	1.00%	(48.95)	53.51
	31 st March, 2024	1.00%	(43.35)	47.47
Salary growth Rate	31 st March, 2025	1.00%	54.38	(50.61)
	31 st March, 2024	1.00%	48.50	(45.04)
Withdrawal Rate	31 st March, 2025	1.00%	6.12	(6.66)
	31 st March, 2024	1.00%	7.47	(8.08)

The sensitivity analysis have been determined based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period, while holding all other assumptions constant.

The sensitivity analysis presented above may not be representative of the actual change in the Defined Benefit Obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated. Furthermore, in presenting the above sensitivity analysis, the present value of the Defined Benefit Obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same method as applied in calculating the Defined Benefit Obligation as recognised in the balance sheet. There was no change in the methods and assumptions used in preparing the sensitivity analysis from prior years.

Maturity profile of projected benefit obligations

₹ In lakhs		
	As at 31 st March, 2025	As at 31 st March, 2024
1 st Following Year	123.59	121.65
2 nd Following Year	100.50	108.98
3 rd Following Year	137.38	101.79
4 th Following Year	204.64	120.25
5 th Following Year	116.71	179.82
Sum of years 6 to 10	603.76	434.01
Sum of years 11 and above	282.08	378.64
	<u>1,568.66</u>	<u>1,445.14</u>

The weighted average duration of the projected benefit obligation is approximately 7 years (31st March, 2024 : 7 years). The expected contribution to be made by the Company during the financial year 2025-26 is ₹143.77 lakhs (31st, March, 2024 : ₹ 143.50 lakhs).

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Interest rate risk: A fall in the discount rate which is linked to the G.Sec. Rate will increase the present value of the liability requiring higher provision. A fall in the discount rate generally increases the mark to market value of the assets depending on the duration of asset.

Salary Risk: The present value of the defined benefit plan liability is calculated by reference to the future salaries of members. As such, an increase in the salary of the members more than assumed level will increase the plan's liability.

Investment Risk: The present value of the defined benefit plan liability is calculated using a discount rate which is determined by reference to market yields at the end of the reporting period on government bonds. If the return on plan asset is below this rate, it will create a plan deficit. Currently, for the plan in India, it has a relatively balanced mix of investments in government securities, and other debt instruments.

Mortality risk: Since the benefits under the plan is not payable for life time and payable till retirement age only, plan does not have any longevity risk.

Concentration Risk: Plan is having a concentration risk as all the assets are invested with the insurance Company and a default will wipe out all the assets. Although probability of this is very low as insurance companies have to follow Para 139 (c) Characteristics of defined benefit plans.

Asset Liability Matching Risk: The plan faces the ALM risk as to the matching cash flow. Since the plan is invested in lines of Rule 101 of Income Tax Rules, 1962, this generally reduces ALM risk

40 Fair Value measurements

Financial Assets and Financial Liabilities

The carrying value and fair value of financial instruments by categories as at 31st March, 2025 is as follows:

	₹ In lakhs				
	Fair Value through P&L	Fair Value through OCI	Amortised cost	Total carrying value	Total fair value
Financial Assets					
Non current					
Investments	163.35	-	-	163.35	163.35
Security Deposits	-	-	340.78	340.78	340.78
Current					
Trade receivables	-	-	15,204.23	15,204.23	15,204.23
Cash and cash equivalents	-	-	433.97	433.97	433.97
Bank balances	-	-	1,886.80	1,886.80	1,886.80
Other financial asset	-	-	255.16	255.16	255.16
Total	163.35	-	18,120.94	18,284.29	18,284.29
Financial liabilities					
Non current					
Borrowings (including current maturities)	-	-	3,462.63	3,462.63	3,462.63
Lease Liability	-	-	20.64	20.64	20.64
Current					
Borrowings	-	-	6,674.18	6,674.18	6,674.18
Trade payables	-	-	26,369.54	26,369.54	26,369.54
Lease Liability	-	-	15.27	15.27	15.27
Other financial liability	-	-	1,538.80	1,538.80	1,538.80
Total	-	-	38,081.06	38,081.06	38,081.06

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

The carrying value and fair value of financial instruments by categories as at 31st March, 2024 is as follows:

	₹ In lakhs				
	Fair Value through P&L	Fair Value through OCI	Amortised cost	Total carrying value	Total fair value
Financial Assets					
Non current					
Investments	152.51	-	-	152.51	152.51
Security Deposits	-	-	942.76	942.76	942.76
Current					
Trade receivables	-	-	16,199.34	16,199.34	16,199.34
Cash and cash equivalents	-	-	511.33	511.33	511.33
Bank balances	-	-	1,088.06	1,088.06	1,088.06
Other financial asset	-	-	245.94	245.94	245.94
Total	152.51	-	18,987.43	19,139.94	19,139.94
Financial liabilities					
Non current					
Borrowings (including current maturities)	-	-	3,933.64	3,933.64	3,933.64
Lease Liability	-	-	5.93	5.93	5.93
Current					
Borrowings	-	-	6,337.59	6,337.59	6,337.59
Trade payables	-	-	29,898.01	29,898.01	29,898.01
Lease Liability	-	-	113.71	113.71	113.71
Other financial liability	-	-	1,481.50	1,481.50	1,481.50
Total	-	-	41,770.38	41,770.38	41,770.38

Fair Value hierarchy

The Company uses the following hierarchy for determining and/or disclosing the fair value of financial instruments by valuation techniques:

Level 1: Fair value measurement are those derived from quoted prices (unadjusted) in active markets for identical assets and liabilities.

Level 2: Fair value measurements are those derived from inputs other than quoted prices that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices)

Level 3: Fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs)

There were no transfers between Level 1 and Level 2 during the year.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

The following table summarises financial assets and liabilities measured at fair value on a recurring basis and financial assets that are not measured at fair value on a recurring basis (but fair value disclosures are required) :

₹ In lakhs				
Fair value hierarchy as at 31 st March, 2025				
	Level 1	Level 2	Level 3	Total
Financial Assets				
Non current				
Investments	-	163.35	-	163.35
Total	-	163.35	-	163.35

₹ In lakhs				
Fair value hierarchy as at 31 st March, 2024				
	Level 1	Level 2	Level 3	Total
Financial Assets				
Non current				
Investments	-	152.51	-	152.51
Total	-	152.51	-	152.51

41. Related Party Disclosure

Names of related parties with whom transactions have taken place & description of relationship :

1. Key Management Personnel	Mr. G.L. Mirchandani - Chairman and Managing Director (till 20 th May, 2025) Mr. V.J. Mansukhani - Managing Director Mr. Kaval Mirchandani - Executive Director Mr. Sasha Mirchandani - Non Independent and non executive additional Director Mr. Lokesh Sikka - Whole - time Director (upto 3 rd April, 2023) Mr. Rafique Malik - Independent Director (upto 2 nd November, 2023) Mr. Carlton Pereira - Independent Director (upto 2 nd September, 2024) Mr. Arvind Sharma - Independent Director Ms. Mohita Arora - Independent Director Ms. Nandini Mansinghka - Independent Director (w.e.f. 2 nd November, 2024) Mr. Milind C. Pokle - Independent Director (w.e.f. 2 nd November, 2024) Mr. Prasad Oak - Head Legal, Corporate Affairs and Company Secretary
2. Relatives of Key Management Personnel	Mrs. Gita Mirchandani (Wife of Mr.G.L. Mirchandani) Mrs. Marissa Mansukhani (Wife of Mr.V.J. Mansukhani) Mr. Akshay Mansukhani (Son of Mr.V.J. Mansukhani) Ms. Ayesha Mansukhani (Daughter of Mr.V.J. Mansukhani)
3. Enterprise over which any person described in 1 & 2 is having significant influence	Iwai Electronics Pvt. Ltd. Adino Telecom Ltd. Gulita Wealth Advisors Pvt. Ltd. Adino Electronics Ltd.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Related party balances				₹ in lakhs
Nature of transactions	For the Year ended	Key management Personnel	Relatives of key management personnel	Enterprise over which any person described in (1) & (2) is having significant influence
		(1)	(2)	(3)
Purchase / (purchase return) of goods, services, intangible assets and spares				
Iwai Electronics Pvt.Limited	2025	-	-	79.04
	2024	-	-	138.73
Sale of goods, spares and services				
Iwai Electronics Pvt. Limited	2025	-	-	0.17
	2024	-	-	0.32
Rent paid				
Gulita Wealth Advisors Private Limited	2025	-	-	15.00
	2024	-	-	30.00
Refund of rent deposit				
Gulita Wealth Advisors Private Limited	2025	-	800.00	-
	2024	-	-	-
Loan Received				
Kaval Mirchandani	2025	350.00	-	-
	2024	200.00	-	-
G.L. Mirchandani	2025	600.00	-	-
	2024	466.00	-	-
V.J.Mansukhani	2025	483.00	-	-
	2024	150.00	-	-
Loan Repaid				
Kaval Mirchandani	2025	350.00	-	-
	2024	-	-	-
Interest paid on loans				
Kaval Mirchandani	2025	-	-	-
	2024	7.80	-	-
G.L. Mirchandani	2025	-	-	-
	2024	0.64	-	-
V.J.Mansukhani	2025	-	-	-
	2024	0.36	-	-
Remuneration of key management personnel				
G.L. Mirchandani	2025	129.79	-	-
Remuneration	2024	146.11	-	-
Remuneration				

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Related party balances

₹ in lakhs

Nature of transactions	For the Year ended	Key management Personnel (1)	Relatives of key management personnel (2)	Enterprise over which any person described in (1) & (2) is having significant influence (3)
V.J.Mansukhani				
Remuneration	2025	129.79	-	-
Remuneration	2024	146.11	-	-
Kaval Mirchandani				
Remuneration	2025	88.78	-	-
Remuneration	2024	35.29	-	-
Lokesh Sikka				
Remuneration	2025	-	-	-
Remuneration	2024	0.61	-	-
Prasad Oak				
Remuneration	2025	36.78	-	-
Remuneration	2024	35.04	-	-
Mr.Shirish Suvagia				
Remuneration	2025	88.74	-	-
Remuneration	2024	85.51	-	-
Mr.Vikram Surendran				
Remuneration	2025	-	-	-
Remuneration	2024	81.22	-	-
Sitting Fees				
Mr. Rafique Malik				
	2025	-	-	-
	2024	1.76	-	-
Mr. Carlton Pereira				
	2025	0.93	-	-
	2024	2.58	-	-
Mr. Arvind Sharma				
	2025	1.23	-	-
	2024	2.05	-	-
Mr.Milind C. Pokle				
	2025	1.65	-	-
	2024	-	-	-
Ms.Mohita Arora				
	2025	2.38	-	-
	2024	2.18	-	-
Ms. Nandini Mansinghka				
	2025	2.79	-	-
	2024	1.45	-	-

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Related party balances

₹ in lakhs

Nature of Balances	Balance as on	Key management Personnel	Relatives of key management personnel	Enterprise over which any person described in (1) & (2) is having significant influence
		(1)	(2)	(3)

Receivable

Gulita Wealth Advisors Private Limited
Rent Deposit

2025	-	-	-
2024	-	-	800.00

Payable

Iwai Electronics Pvt.Limited
Creditors

2025	-	-	-
2024	-	-	7.49

Adino Electronics Limited
Creditors

2025	-	-	-
2024	-	-	0.85

Remuneration payable

G.L. Mirchandani

Remuneration
Remuneration

2025	10.14	-	-
2024	7.64	-	-

V.J.Mansukhani

Remuneration
Remuneration

2025	10.14	-	-
2024	10.14	-	-

Kaval Mirchandani

Remuneration
Remuneration

2025	10.14	-	-
2024	2.66	-	-

Prasad Oak

Remuneration
Remuneration

2025	2.80	-	-
2024	2.80	-	-

Mr. Shirish Suvagia

Remuneration
Remuneration

2025	6.92	-	-
2024	6.92	-	-

Sitting fees payable

Mr. Carlton Pereira

2025	0.52	-	-
2024	0.52	-	-

Mr. Arvind Sharma

2025	0.41	-	-
2024	0.41	-	-

Ms. Mohita Arora

2025	0.41	-	-
2024	0.41	-	-

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Related party balances				₹ in lakhs
Nature of Balances	Balance as on	Key management Personnel	Relatives of key management personnel	Enterprise over which any person described in (1) & (2) is having significant influence
		(1)	(2)	(3)
Ms. Nandini Mansinghka	2025	0.62	-	-
	2024	0.62	-	-
Rent Payable				
Gulita Wealth Advisors Private Limited	2025	-	-	-
	2024	-	-	2.50
Interest payable				
Kaval Mirchandani	2025	7.80	-	-
	2024	7.80	-	-
G.L. Mirchandani	2025	0.64	-	-
	2024	0.64	-	-
V.J. Mansukhani	2025	0.36	-	-
	2024	0.36	-	-
Loan payable				
Kaval Mirchandani	2025	200.00	-	-
	2024	200.00	-	-
G.L. Mirchandani	2025	1,066.00	-	-
	2024	466.00	-	-
V.J. Mansukhani	2025	633.00	-	-
	2024	150.00	-	-

Terms and conditions of transactions with related parties

The transactions with related parties are made on terms equivalent to those that prevail in arm's length transactions. Outstanding balances at the year-end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables. For the year ended 31st March, 2025, the Company has not recorded any impairment of receivables relating to amounts owed by related parties. This assessment is undertaken each financial year through examining the financial position of the related party and the market in which the related party operates.

Loans to Related party

There is no loan outstanding with any related party.

42. Corporate Social Responsibility

The statutory provisions of Section 135(5) of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 with respect to spending in CSR activities are not applicable to the Company for the year ended 31st March, 2025.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

43. Financial risk management objectives and policies

The Company's principal financial liabilities comprises of loans and borrowings, trade and other payables, and lease liabilities. The main purpose of these financial liabilities is to finance the Company's operations. The Company's principal financial assets include loans, trade and other receivables and cash and cash equivalents that are derived directly from its operations.

The Company's financial risk management is an integral part of how to plan and execute its business strategies. The Company is exposed to market risk, credit risk and liquidity risk.

The Company's senior management oversees the management of these risks. The senior professionals working to manage the financial risks and the appropriate financial risk governance framework for the Company are accountable to the Board of Directors and Audit Committee. This process provides assurance to Company's senior management that the Company's financial risk-taking activities are governed by appropriate policies and procedures and that financial risk are identified, measured and managed in accordance with Company policies and Company risk objective.

The Board of Directors reviews and agrees policies for managing each of these risks which are summarized as below:

(a) Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market prices comprises two types of risk: currency rate risk and interest rate risk. Financial instruments affected by market risks include loans and borrowings, deposits and foreign currency receivables and payables. The sensitivity analysis in the following sections relate to the position as at 31st March, 2025 and 31st March, 2024. The analysis exclude the impact of movements in market variables on the carrying values of gratuity and other post-retirement obligations; provisions; and the non-financial assets and liabilities.

(i) Foreign Currency Risk

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company's exposure to the risk of changes in foreign exchange rates relates primarily to the Companies operating activities that is buying of Raw Material and Finished Goods from international buyers. The Company evaluates exchange rate exposure arising from foreign currency transactions and follows established risk management policies. The Company manages its foreign currency risk by hedging transactions that are expected to occur within a maximum 12 month period for hedges of purchases. The Company hedges its exposure to fluctuations on the translation into INR of its imports operations. This foreign currency risk is hedged by using foreign currency forward contracts.

Following table analyses foreign currency assets and liabilities as on balance sheet date

	31 st March, 2025		31 st March, 2024	
	Foreign currency in lakhs	₹ in lakhs	Foreign currency in lakhs	₹ in lakhs
Foreign currency liabilities				
In USD	2.60	222.32	12.61	1,051.40
In JPY	-	-	0.86	0.48

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Foreign currency risk sensitivity

The following tables demonstrate the sensitivity to a reasonably possible change in USD exchange rates, with all other variables held constant. The impact on the Company profit before tax is due to changes in the fair value of monetary assets and liabilities. The Company exposure to foreign currency as on 31st March, 2025 is tabulated below.

		Effect on profit before tax	Effect on pre tax equity
31 st March, 2025	Rupee depreciates by Re.1 against USD	(2.60)	(2.60)
	Rupee appreciates by Re.1 against USD	2.60	2.60
31 st March, 2024	Rupee depreciates by Re.1 against USD	(12.61)	(12.61)
	Rupee appreciates by Re.1 against USD	12.61	12.61
	Rupee depreciates by Re.1 against JPY	(0.86)	(0.86)
	Rupee appreciates by Re.1 against JPY	0.86	0.86

Notes :

1. +/- Gain / Loss
2. The impact of depreciation / appreciation on foreign currency other than USD on profit before tax of the Company is not material.

(ii) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Company's borrowings are from commercial banks to meet the working capital requirements for operation of the business. The banks generally charge the card rate to the Company based on annual appraisal by internal and external ratings. There is no major fluctuation on those interest rates charged by the bank during the period under audit.

If the interest rates had been 50 basic points higher or lower and all the other variables were held constant, the effect of interest expense for the respective financial years and consequent effect on company's profit in that financial year would have been as below

	31 st March, 2025		31 st March, 2024	
	50 bps increase	50 bps decrease	50 bps increase	50 bps decrease
Interest expense on loan	1,146.91	1,069.04	1,156.53	1,058.32
Effect on profit before tax	(38.94)	38.94	(49.10)	49.10

₹ in Lakhs

(b) Credit risk management

Credit risk is the risk that counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Company is exposed to credit risk from its operating activities (primarily trade receivables) and from its financing activities including foreign exchange transactions. The Company generally deals with parties which has worthiness based on Company's internal assessment.

	31 st March, 2025	31 st March, 2024
Trade receivable	15,204.23	16,199.34
Other financial assets	595.94	1,188.70

₹ in Lakhs

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Refer Note 9 for credit risk and other information in respect of trade receivables. Other receivables as stated above are due from the parties under normal course of the business and the Company has made provision as per ECL model. The Company has not acquired any credit impaired asset. There was no modification in any financial assets.

Liquidity risk

Liquidity risk is defined as the risk that the Company will not be able to settle or meet its obligations on time or at reasonable price. The Company's objective is to at all times maintain optimum levels of liquidity to meet its cash and liquidity requirements. The Company closely monitors its liquidity position and deploys a robust cash management system. Processes and policies related to such risks are overseen by senior management. Management monitors the Company's liquidity position through rolling forecasts on the basis of expected cash flows. The Company assessed the concentration of risk with respect to its debt and concluded it to be low.

The table below summarizes the maturity profile of the Company's financial liabilities based on contractual undiscounted payments.

Maturity Profile of Companies Financial Liabilities based on contractual undiscounted payments

	₹ In lakhs			
	0 to 1 year	1 to 5 years	> 5 years	Total
Year Ended March 2025				
Borrowings	8,735.84	1,400.97	-	10,136.81
Lease Liabilities	15.27	20.64	-	35.91
Trade payables	26,369.54	-	-	26,369.54
Other financial liabilities	1,538.80	-	-	1,538.80
	36,659.45	1,421.61	-	38,081.06
Year Ended March 2024				
Borrowings	8,714.81	1,556.42	-	10,271.23
Lease Liabilities	113.71	5.93	-	119.64
Trade payables	29,898.01	-	-	29,898.01
Other financial liabilities	1,481.50	-	-	1,481.50
	40,208.03	1,562.35	-	41,770.38

44 Segment information

The Company considers entire business under one segment i.e. Consumer Durable products. Further, there is no separately identifiable geographical segment and hence no reporting is made for segment. During the year, revenue from four customers (31st March, 2024: three) is more than 25% of total revenue. Revenue from one customer of the Company represents ₹7909.73 lakhs for the year ended 31st March, 2025 which is 10.59% of the total revenue.

The Company's exposure to customers is diversified and 17 number of customers contribute more than 65 % of outstanding receivables

45 Details of dues to Micro, Small and Medium enterprises as defined under the Micro Small and Medium enterprises development (MSMED) Act, 2006

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Micro and Small enterprises under the Micro, Small and Medium Enterprises Development Act, 2006 have been determined based on the information available with the Company and the required disclosures are given below:

	31 st March, 2025	31 st March, 2024
	₹ In lakhs	₹ In lakhs
a) Principal amount remaining unpaid as	51.71	270.16
b) Interest due thereon as on	4.37	-
c) The amount of Interest paid along with the amounts of the payment made to the supplier beyond the appointed day	-	-
d) The amount of Interest due	-	-
e) The amount of Interest accrued	-	-
f) The amount of further interest due and payable even in the succeeding years, until such date when the interest dues as above are actually paid	-	-

Dues to Micro and Small enterprises have been determined to the extent such parties have been identified on the basis of information collected by the Management. This has been relied upon by the auditors.

Amounts unpaid to Micro and Small enterprises vendors on account of retention money have not been considered for the purpose of interest calculation.

- 46** The MIRC Electronics Employee Stock Option Plan 2023 ("ESOP 2023") of 83,76,520 (3.63%) Equity Shares (ESOP Pool) has been approved by the Board of Directors on 2nd November, 2023 and by the Shareholders of the Company pursuant to the special resolution passed through postal ballot on 17th January, 2024. The Company has received In-principal approval for ESOP 2023 from BSE Limited and National Stock Exchange of India Limited on 12th April, 2024. After receipt of necessary approvals, the Compensation Committee of the Board of Directors in their meeting held on 16th April, 2024, had approved to grant 38,00,846 (1.65%) Options to 23 employees of the Company.

47 Subsequent events

The Company has evaluated subsequent events from the balance sheet date upto 20th May 2025, the date at which the financial statements were available to be issued, and determined that there are no material items to disclose other than those disclosed above.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

48 Ratios

	Numerator	Denominator	Unit	As at 31 st March 2025	As at 31 st March 2024	Change during the year	Reason for variation for > 25%
Current Ratio	Current Assets	Current Liabilities	Times	1.10	1.04	5%	
Debt Equity Ratio	Total Debt	Shareholder's Equity	Times	0.81	0.80	1%	
Debt Service Coverage Ratio	Earnings available for debt service = Net profit after taxes before exceptional items + Depreciation + Interest	Debt service = Interest and lease payments + principal repayments	Times	0.51	-255.57	-100%	Debt Service Coverage Ratio has improved due to stronger operational Performance in current financial year as compared to previous year.
Return on Equity Ratio	Net profit after tax but before exceptional items	Average Shareholder's equity	Times	-0.02	-0.48	96%	The Return on Equity in Current Financial year is better due to improved quarterly performance observed In current year as compared to previous year
Trade Receivable Turnover Ratio	Net credit sales	Average Accounts Receivables	Times	6.14	7.68	-20%	
Trade Payable Turnover Ratio	Net credit purchases	Average Trade payables	Times	2.49	3.57	-30%	The Decrease In trade payable ratio is due to decrease in purchases in current financial year as Compared to previous financial year.
Net Capital Turnover Ratio	Net Sales = Total sales - sales return	Working capital = Current assets - Current liabilities	Times	20.30	52.67	-61%	Net Capital turnover ratio in current financial year has decreased due to reduction in sales in the current year vis a vis previous year.
Net Profit Ratio	Net profit after tax but before exceptional items	Net Sales = Total sales - sales return	%	-0.31%	-6.44%	95%	The Net profit ratio is improved in the current financial year as compared to previous financial year due to better quarterly performance in current year vis a vis previous year.
Return on Capital Employed	Earnings before interest and taxes and exceptional items	Capital Employed = Net worth + Total Debt + Deferred Tax Liability	%	5.42%	-20.38%	-127%	The Return on Capital Employed in current year is strong due to better operational performance via a vis previous year
Inventory Turnover Ratio	Cost of goods sold	Average Inventory	Times	2.42	3.47	-30%	The Inventory Turnover ratio has reduced in the current financial year as compared to previous year due to reduction in sales in current year vis a vis last year
Return on Investment	Interest (Finance Income)	Investment	%	6.07%	5.03%	21%	

Note : Reason for variation in variance percentage is not given since the variance % is less than 25%

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

49 Other Statutory Information

- a) The Company does not have any Benami property, where any proceeding has been initiated or pending against the Company for holding any Benami property.
- b) The Company has balance with the below-mentioned companies struck off under section 248 of Companies Act, 2013:

₹ In Lakhs

Name of struck off Company	Nature of transactions with struck-off Company	Balance outstanding		Amount of transactions		Relationship with the Struck off company, if any, to be disclosed
		As at 31 st March, 2025	As at 31 st March, 2024	For the year ended 31 st March, 2025	For the year ended 31 st March, 2024	
Eolane Electronics Bangalore	Advance to Vendors	10.28	10.28	-	-	None
Dreamland Apartments Private Limited	Advance to Vendors	0.06	0.06	-	-	None
Service Wonder Electronics Pvt Ltd	Trade Payables	-	0.20	-	0.06	None
Service Wonder Electronics Pvt Ltd	Trade Receivable	-	0.69	-	0.31	None

- c) The Company do not have any charges or satisfaction which are yet to be registered with ROC beyond the statutory period,
- d) The Company has not traded or invested in Crypto currency or Virtual Currency during the financial year.
- e) The Company has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
- directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or
 - provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries
- f) The Company has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall:
- directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
 - provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries,
- g) The Company does not have any such transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 such as, search or survey or any other relevant provisions of the Income Tax Act, 1961.
- h) The Company has not been declared wilful defaulter by any bank or financial institution or other lender.
- i) The Company has not entered into any scheme of arrangements as approved by the competent authority in terms of section 230 to 237 of the Companies Act, 2013.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

- j) The Company does not have any subsidiary, associate or joint ventures and hence compliance under clause (87) of section 2 of the Act read with Companies (Restriction on number of layers) Rules, 2017 is not applicable.
- k) The Company has been sanctioned working capital limits in excess of rupees five crores in aggregate from banks during the year on the basis of security of current assets of the Company. The quarterly returns/statements filed by the Company with such banks are in agreement with the unaudited books of accounts of the Company.
- l) There are no long term contracts including derivative contracts for which there were any material foreseeable losses other than disclosed.

50 Audit Trail

As per proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 for maintaining books of account using accounting software which has a feature of recording audit trail (edit log) facility is applicable to the companies incorporated in India w.e.f. April 1, 2023. The Company used accounting softwares for maintaining their books of account and payroll software which have a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software.

The feature of recording audit trail (edit log) facility was not enabled at the database level to log any direct data changes for the accounting software used for maintaining the books of accounts.

Audit trail has been preserved by the Company as per the statutory requirements for record retention in accordance with the requirements of Rule 11 (g) of the Co.(Audit and Auditors) Rules, 2014.

51 Note on Social Security code

The Code on Social Security, 2020 ('Code') relating to employees benefits during employment and post-employment benefits received Presidential assent in September 2020. The Code has been published in the Gazette of India. However, the date on which the Code will come into effect has not been notified. The draft rules have been released by The Ministry of Labour and Employment on November 13, 2020. The Company will assess the impact of the Code when it comes into effect and will record any related impact in the period the Code becomes effective.

52 Capital Management and Gearing ratio

For the purpose of the Company's capital management, capital includes issued equity capital and all other equity reserves attributable to the equity holders of the Company. The primary objective of the Company's capital management is to maximize the shareholder value.

The Company manages its capital structure and makes adjustments in light of changes in economic conditions and the requirements of the financial covenants. From time to time, the Company reviews its policy related to dividend payment to shareholders, return capital to shareholders or fresh issue of shares. The Company monitors capital using gearing ratio, which is net debt divided by total capital plus net debt. The Company's policy is to keep the gearing ratio below 30%. The Company includes within net debt, interest bearing loans and borrowings, less cash and cash equivalents as detailed in the notes below.

The Company's capital management is intended to create value for shareholders by facilitating the meeting of its long-term and short-term goals. Its Capital structure consists of net debt (borrowings as detailed in notes below) and total equity.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

Gearing ratio:

The gearing ratio at the end of the reporting period was as follows:

Debt-to-equity ratio are as follows:		₹ In lakhs
	31 st March, 2025	31 st March, 2024
Debt (i)	10,136.81	10,298.22
Less: Cash and Bank balances	2,320.77	1,599.39
Net debt	7,816.04	8,698.83
Total Capital (ii)	12,572.87	12,844.52
Capital and net debt	20,388.91	21,543.35
Net debt to Total Capital plus net debt ratio (%)	38%	40%

Notes :

(i) Debt is defined as long-term borrowings (including current maturities), short-term borrowings (excluding contingent considerations) and interest accrued.

(ii) Equity is defined as equity share capital and other equity including reserves and surplus.

53 As per the E-waste Management Rules 2022, as amended, the Company had an obligation to complete the Extended Producer Responsibility (EPR) targets by online purchase of EPR certificates at rates notified by the Central Pollution Control Board (CPCB). The Company has completed the e-waste compliance obligation based on CPCB EPR portal and at the rates agreed between the Company and its certified PRO vendors basis contractual agreements. The Company has booked expenses of ₹319 lakhs for the year ended 31st March, 2025. The Company along with others in the Industry have made representations to the authorities for reconsideration of the rates for purchase of EPR certificates. The matter is sub judice. The expense recognised by the company at contracted rates is lower by ₹1,181 lakhs when compared with rates notified by the CPCB.

54 During the year, the Company entered into a contract with the Government of Uttar Pradesh (UP) for the execution of "Design installation and maintenance of ICT labs" the scope includes supply, installation, testing and commissioning of complete set of Hardware, Software, Equipment, Installation, capacity building, service support and three years onsite comprehensive warranty and insurance at multiple schools located in various regions of Uttar Pradesh ("UP") in accordance with the terms of tender. The contract qualifies as a project for which revenue needs to be booked over a period of time under Ind AS 115 – Revenue from Contracts with Customers, with performance obligations satisfied over time. Accordingly, the Company has recognized revenue based on the Percentage of Completion Method (POCM), measured using the input method, which best represents the transfer of control to the customer over time.

Particulars	in lakhs
Total Contract Value (excl. GST)	5,425.46
Revenue Recognized during the Year	4,376.49
Contract Costs Recognized during the Year	3,907.04
Contract Asset as on 31.03.2025	1,786.25
Amount Billed till Date	3,526.54

Contract Assets and Liabilities

Particulars	As at 31.03.2025	As at 31.03.2024
Contract Assets	1,786.25	-

NOTES FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31st MARCH, 2025

- 55** Other non operating income for the current year includes cash discount of ₹14.64 lakhs (previous year ₹Nil), dividend from Mutual funds ₹10.84 lakhs (previous year ₹9.75 lakhs), reimbursement of expenses ₹399.87 (previous year ₹Nil), and liability written back on account of PPE settlement ₹Nil (previous year ₹153.67 lakhs).
- 56** In accordance with the Accounting Standard on Impairment of Assets, (Ind AS - 38), the management has made assessment of assets in use and considering the business prospects related thereto, no provision is considered necessary on account of impairment of assets.
- 57** Compliance with Section 128 of the Companies Act, 2013 on maintenance of books of accounts in electronic mode. As per the Companies (Accounts) Rules, 2014 (as amended), relating to maintenance of electronic books of account and other relevant books and papers, the Company is required to maintain the books of account which are accessible in India at all times and their backup is to be kept on servers located in India on a daily basis. In compliance with these requirements, the books of accounts and other relevant books and records of the Company maintained in electronic mode are accessible in India at all times. The backup of the books of account and other books and papers maintained in electronic mode are taken daily and kept in servers physically located in India.
- 58** The accompanying notes are an integral part of the financial statements.

As per our report of even date

For **ASA & Associates LLP**

Chartered Accountants

ICAI Firm Registration Number 009571N/N500006

For and on behalf of the Board of Directors of

MIRC Electronics Limited

K. Nithyananda Kamath

Partner

Membership No.027972

V.J.Mansukhani

Managing Director

DIN : 01041809

Kaval Mirchandani

Whole-time Director

DIN : 01179978

Shirish Suvagia

Whole-time Director and

Chief Financial Officer

DIN : 10095690

Prasad Oak

Head - Legal, Corporate Affairs and

Company Secretary

Place : Ernakulam

Date : 20th May, 2025

Place : Mumbai

Date : 20th May, 2025



MIRC ELECTRONICS LIMITED

Onida House, G-1, M.I.D.C, Mahakali Caves Road, Andheri (E), Mumbai - 400 093

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