

NIIT Limited

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November 10, 2022

The Manager BSE Limited

Corporate Relationship Department, 1st Floor, New Trading Ring, Rotunda Building Phiroze Jeejeebhoy Towers, Dalal Street. Mumbai 400 001 The Manager National Stock Exchange of India Ltd

Listing Department Exchange Plaza 5th Floor, Plot no C/1, G Block Bandra Kurla Complex Bandra (E),Mumbai – 400 051

Subject: Presentation made to the Investors and recording of Investors Call – November

10, 2022

Scrip Code: BSE - 500304; NSE - NIITLTD

Dear Sir.

This is pursuant to the requirement of Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in continuation to our intimation dated November 09, 2022 regarding investors call on November 10, 2022, on acquisition of St. Charles Consulting Group, which was completed on November 4, 2022, please find enclosed herewith the presentation made to the Investors during the investors call.

The copy of presentation and recording of the aforesaid investors call are available on our website and can be accessed through below mentioned link: https://www.niit.com/india/training/investors/Pages/Acquisition-of-St-Charles-Consulting-Group-2022.aspx

This is for your information and records.

Thanking you, Yours sincerely, For NIIT Limited

Deepak Bansal Company Secretary & Compliance Officer

Encls: a/a



Acquisition of St Charles Consulting Group





St. Charles Consulting Group: Overview



- Headquartered in Illinois USA, St. Charles Consulting Group (StC) is a leading provider of Strategic Learning Interventions to Fortune 500 companies
- The Company serves 12 out of the top 15 global Management and Strategy Consulting firms
- Company has long-standing, trusted relationships with their key customers. Average tenure over 11.5 years
- Differentiated positioning as 'Learning Partner to Leading Global Strategy and Management Consulting Services Firms'
- StC has a network of over 500 consultants including premier management consultants in the fields of learning, organization development, knowledge services, and workforce planning.
- The company categorizes its solutions in four key areas Custom Learning Experiences, Learning Curation, Managed Services, and Strategic Consulting



Transaction Rationale





New Segment: Global Strategy and Management Consulting Firms



New Capability: Consulting, Design & Implementation For Strategic Learning Interventions



Strengthen NIIT's Learning Advisory Practice



Enhance Ability To Win Comprehensive Deals

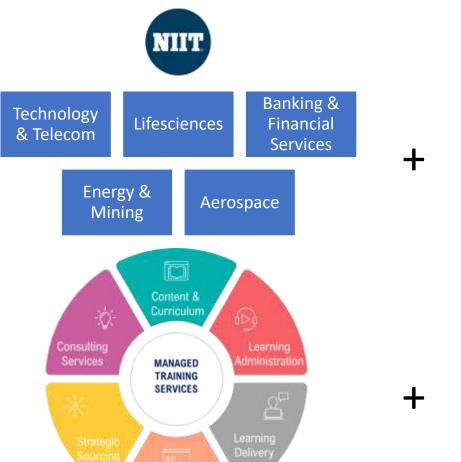


NIIT + StC = Improved Reach & Value To Customers



Customer Segments

Key Capability





Global Strategy and Management Consulting Firms

Strategic Learning Interventions



StC: Financials



- The company achieved revenue of USD 20.76 million in CY21, up 57% YoY
- The growth achieved in CY21 was driven by volume recovery and growth in existing customers, as well as addition of new customers
- The company expects strong growth in CY22, given continuing momentum
- Company operates with a very lean structure, leading to strong margins, high ROCE and free cash flows
- Margins expected to be accretive to CLG business



Transaction Structure*



- The acquisition was completed at a fixed consideration of USD 23.428 Million for 100% ownership stake in StC
- In addition, the definitive agreements provide for payment of annual performance based earnout over the next four years (Till December 31, 2026)
- Earnout payments (subject to performance), at end of CY22, CY23, CY24, CY25, and CY26
- The aggregate earnout is capped at USD 41.7M (range 0-41.7M) linked to annual performance, over the earnout period





Q&A

Can't Spell Training Without NIIT

