



PRECISION WIRES INDIA LIMITED

REGD. OFFICE:SAIMAN HOUSE, J. A. RAUL STREET,
OFF SAYANI ROAD, PRABHADEVI, MUMBAI - 400 025, INDIA.
TEL: +91-22-24376281 FAX: +91-22-24370687
E-MAIL : mumbai@pwil.net
WEB: www.precisionwires.com
CIN: L31300MH1989PLC054356
WORKS:PLOT NO. 125/2, AMLI HANUMAN (66 KVA) ROAD,
SILVASSA - 396 230, U.T OF D.N.H., INDIA.
TEL: +91-260-2642614 FAX: +91-260-264235

Date: 12th August, 2025

BSE Limited (BSE) Corporate Relationship Department, 1 st Floor, New Trading Ring, Rotunda Building, P.J.Towers, Dalal Street, Fort, Mumbai-400 001 Company Code : 523539	The Manager, Listing Department National Stock Exchange of India Limited (NSE) 'Exchange Plaza', C-1, Block G, Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051. Symbol :PRECWIRE
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Dear Sir/Madam,

Sub: Submission of Revised Annual Report for the Financial Year 2024-25

Dear Sir/Madam,

Pursuant to Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby submit the Revised Annual Report of the Company for the Financial Year 2024-25.

The revision is necessitated due to identification of certain inadvertent errors in the Annual Report earlier circulated to the shareholders.

During the Annual General Meeting of the Company held on Saturday, 09th August 2025, the following was informed to the shareholders:

- On Page No. 51, under the "Total" column for the remuneration of Smt. Asha Morley, the figure was inadvertently printed as ₹ 1.50 lakhs instead of the correct figure of ₹ 1.05 lakhs.
- A correction was also required in Note No. 23 on Page No. 105 of the Annual Report, which was displayed on the screen for the information of the members during the AGM.

The aforesaid corrections have now been incorporated in the revised Annual Report on Page Nos. 51 and 105.

A copy of the revised Annual Report is enclosed herewith for your records and dissemination on your website.

Kindly take the same on record.

For Precision Wires India Limited

Deepika
Rohit Pandey
Digitally signed by
Deepika Rohit Pandey
Date: 2025.08.13
12:00:16 +05'30'

Deepika Pandey
Company Secretary & Compliance Officer

Encl: as above

36TH

Annual Report 2024-2025



PRECISION WIRES INDIA LIMITED

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Financial Highlights for last five years

Rupees in Lakhs

	2024-25	2023-24	2022-23	2021-22	2020-21
Equity Share Capital (Paid up)	1786.58	1786.58	1786.58	1156.36	1156.36
Reserves & Surplus	55837.28	48857.46	43244.24	35331.82	30448.72
Deferred Tax Liability (net)	339.68	295.63	307.48	137.34	261.94
Current Assets	100462.36	90309.97	79609.81	77064.06	67174.14
Current Liabilities	62663.67	52931.19	45798.87	50582.20	45669.04
Inventories	30454.45	28736.14	22730.14	22180.86	16604.36
Sundry Debtors	55662.25	42172.01	45934.94	47650.27	44011.04
Creditors	56413.45	42252.61	43222.72	46751.89	42306.28
Secured & Unsecured Loans	6150.52	9861.36	1616.70	2248.44	2198.44
Revenue from Operations (net)	401483.14	330169.11	303357.89	268314.25	171859.70
Financial Charges	4665.84	3713.26	3290.64	2490.15	1512.98
Depreciation	1962.95	1739.55	1416.82	1516.85	1612.59
Income Tax (incl. Deferred Tax)	3033.02	2595.04	2179.02	2122.61	1223.65
PAT	9004.01	7285.38	5949.31	6301.08	3931.00
Dividend per Equity Share..... Rs.	# 1.15	1.05	0.96	1.30	5.00
Book Value of Shares @ Re. 1/- fully paid up.. Rs.	32.25	28.34	25.21	31.55	136.66
E.P.S..... Rs.	5.04	4.08	3.33	5.45	* 17.00
No. of Shareholders	62785	56707	53936	48416	14698

1st Interim Dividend @ Rs. 0.35 (35%) per Equity Share @ Re. 1/- each paid in November 2024 and 2nd Interim Dividend @ Rs. 0.30 (30%) per Equity Share of Re. 1/- each paid in February, 2025. Further Final Dividend of Rs. 0.50 (50%) per Equity Share of Re. 1/- each has been recommended by the Board of Director at their meeting held on 17th May, 2025, for approval of Shareholders in the ensuing Annual General Meeting. The total dividend stands at Rs. 1.15 (115%) on per Equity Share for the FY 2024-25.

* EPS for all year up-to FY 2020-21 is on Rs. 5/- fully paid Equity Shares, as Rs. 5/- fully paid Equity Shares was sub-divided into Re.1/- fully paid Equity Shares during FY 2021-22. The Company has issued Bonus Equity Shares in the ratio of 2:1 (i.e. one equity shares against Two equity shares) on 11th November, 2022.

PRECISION WIRES INDIA LIMITED
(CIN: L31300MH1989PLC054356)



CORPORATE INFORMATION

CHAIRMAN EMERITUS

Shri Mahendra Ratilal Mehta
(DIN: 00003558)

CHAIRMAN AND MANAGING DIRECTOR

Shri Milan M. Mehta
(DIN: 00003624)

BOARD OF DIRECTORS

Shri Deepak M. Mehta
(DIN: 00003646)
Vice Chairman and Whole-Time Director

Shri Sanjay Singhvi
(DIN: 07851612)
Executive Director (Appointed on 10.08.2024)

Shri Niraj Bhukhanwala
(DIN: 00113468)
Non-Executive Independent Director

Shri Pradip Roy
(DIN: 00026457)
Non-Executive Independent Director
(Term expired on 20.09.2024)

Smt. Asha Morley
(DIN: 02012799)
Non-Executive Independent Director

Shri Manoj Lekhrajani
(DIN: 02012312)
Non-Executive Independent Director

Company Secretary and Compliance Officer

Deepika Pandey
(B.com, CS, LLB) (ACS : 41277)

Chief Financial Officer

CA. Shri Mohandas Pai
(Membership No. 047611)

BANKERS (Secured Lenders)

ICICI Bank Limited,
Bandra-Kurla Complex,
Mumbai - 400 051.

HDFC Bank Limited,
Fort, Mumbai - 400 023.

STATUTORY AUDITORS

M/s. S.R. Divatia & Co.,
Practicing Chartered Accountant
(Firm Regn. No.102646W)

INTERNAL AUDITOR

M/s. Kailash Chand Jain & Co.,
(Firm Regn. No. 112318W)

SECRETARIAL AUDITOR

Ragini Chokshi & Co.,
Practicing Company Secretaries
(Membership No. F2390)

REGISTERED OFFICE

Saiman House, J.A. Raul Street,
Off Sayani Road, Prabhadevi,
Mumbai - 400 025.
Tel.: 91-22-24376281
Email: mumbai@pwil.net
Website: www.precisionwires.in

REGISTRAR AND TRANSFER AGENTS (R&TA)

MUFG Intime India Pvt. Limited
C 101, Embassy 247 Park, L.B.S. Marg,
Vikhroli West, Mumbai 400 083
Tel.: 022- 49186270
Fax: 022- 49186060
Email: rnt.helpdesk@linkintime.co.in

**STOCK EXCHANGE WHERE
EQUITY SHARES ARE LISTED:**

BSE Limited (BSE Code: 523539)
National Stock Exchange of India Limited (PRECWIRE)

WORKS:

UNIT-1, UNIT-2 (ATLAS WIRES) & UNIT-5
Survey No.125/2/1, 66 KVA Road, Amli,
Silvassa - 396230.
(Union Territory of Dadra & Nagar Haveli
and Daman & Diu)

AND

PALEJ UNIT:

Plot No. 3, G.I.D.C
N. H. No. 8, Palej-392 220
Dist. Bharuch (Gujarat)



NOTICE TO THE MEMBERS

NOTICE is hereby given that the 36th Annual General Meeting of the Members of **Precision Wires India Limited** (CIN:L31300MH1989PLC054356) will be held on Saturday, 09th August, 2025 at 10.00 am through Video Conferencing/Other Audio-Visual Means ("VC/OAVM") Facility to transact following businesses. The venue of the meeting shall be deemed to be the Registered Office of the Company at Saiman House, J.A. Raul Street, Off Sayani Road, Prabhadevi, Mumbai - 400 025.

ORDINARY BUSINESS:**Item No. 1 - Adoption of Audited Financial Statement for the Financial Year ended 31st March, 2025:**

To consider and adopt the Audited Financial Statements for the Financial Year (FY) ended 31st March, 2025, together with the reports of the Board of Directors and Auditors thereon and if thought fit, to pass, the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** Audited Financial Statements of the Company for the Financial Year ended 31st March, 2025, along with the reports of the Board of Directors and Auditors thereon, as circulated to the Members, be and are hereby received, considered and adopted."

Item No. 2 - Declaration of Final Dividend for the Financial Year 2024-2025:

To consider and approve Final Dividend on fully paid Equity Share of face value of Re. 1/- each for the Financial Year (FY) ended 31st March, 2025 and in this regard, to consider and if thought fit, to pass the following resolution with or without modification(s) as an **Ordinary Resolution(s)**:

"**RESOLVED THAT** Final Dividend of Rs. 0.50 (50%) per fully paid equity shares of Re. 1/- each be and is hereby approved.

RESOLVED FURTHER THAT two Interim Dividends for the period FY 2024-25 totaling to 65%, on fully paid equity share of Re. 1/- each, paid earlier, are hereby approved by the Shareholders."

Item No. 3 - Re-Appointment of Shri Deepak M. Mehta (DIN: 00003646), as a Director liable to retire by rotation:

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013, and the rules made thereunder including any statutory modification(s) or re-enactment thereof for the time being in force, Shri Deepak M. Mehta (DIN: 00003646), Executive Director of the Company, who retires by rotation at this meeting and being eligible, offers himself for re-appointment, be and is hereby re-appointed as Director of the Company who shall be liable to retire by rotation in accordance with Companies Act, 2013."

SPECIAL BUSINESS:**Item No. 4 - Appointment of Secretarial Auditor for a period of five years:**

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') read with applicable provisions of the Companies Act, 2013, each as amended, and based on the recommendation(s) of the Audit Committee and the Board of Directors of the Company ('Board'), M/s. Ragini Chokshi & Co., Practicing Company Secretaries, be and is hereby appointed as the Secretarial Auditors of the Company for a period of five years to hold office from the conclusion of this Annual General Meeting till the conclusion of the 41st Annual General Meeting of the Company to be held in the year 2030, to conduct Secretarial Audit of the Company in terms of Section 204 and other applicable provisions of the Companies Act, 2013 read with Regulation 24A and other applicable provisions of the SEBI Listing Regulations, for the period beginning from the Financial Year 2025-26 through the Financial Year 2029-30, at such remuneration as may be mutually agreed upon between the Board, based on the recommendation(s) of the Audit Committee, and the Secretarial Auditors of the Company.

RESOLVED FURTHER THAT the Board and/or any person authorised by the Board, be and is hereby authorised, severally, to settle any question, difficulty or doubt, that may arise in giving effect to this resolution and to do all such acts, deeds, matters and things, as may be considered necessary, desirable and expedient to give effect to this Resolution and/ or otherwise considered by them to be in the best interest of the Company."

NOTICE TO THE MEMBERS

Item No. 5 - Ratification of Remuneration to the Cost Auditor of the Company for the Financial Year 2025-2026:

To consider and, if thought fit, to pass the following Resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148(3) and all other applicable provisions of the Companies Act, 2013 ("the Act") if any, and rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), approval of the members be and is hereby accorded to the payment of Remuneration of Rs. 3,00,000/- (Rupees Three Lakhs) (plus applicable Goods and Service Tax and out of pocket expenses, if any) for year ending 31st March, 2026, to M/s Gangan and Company, the Cost Auditors, for conducting audit of the cost records of the Company for Products produced by the Company's Plants at Plot Survey No. 125/2/1, 66 KVA Road, Amli, Silvassa 396 230 (U.T. of DNH & DD) and at Plot No. 3, G.I.D.C, N.H. No. 8, Palej 392 220, Dist. Bharuch (Gujarat) for the Financial Year 2025-2026."

Item No. 6 - Revision in Borrowing Powers of the Company:

To consider and, if thought fit to pass, with or without modification(s), the following resolutions as **Special Resolution**:

"RESOLVED THAT in supersession of the earlier special resolution passed in the Annual General Meeting held on 2nd September, 2022 and pursuant to Section 180(1)(c), read with the relevant Rules thereof, all other applicable provisions, if any of the Companies Act, 2013 (including any amendment thereto or re-enactment thereof) and the Articles of Association of the Company, the consent of the Members be and is hereby accorded, to borrow, from time to time, any sum or sums of monies (exclusive of interest) on such terms and conditions as may be determined, from anyone or more of the Company's bankers and/or from anyone or more other banks, persons, firms, companies/bodies corporate, financial institutions, institutional investor(s), mutual funds, insurance companies, pension funds and or any entity/entities or authority/authorities, whether in India or abroad, and whether by way of cash credit, advance or deposits, loans or bill discounting, issue of debentures, commercial papers, long/short term loans, suppliers' credit, securitized instruments such as floating rate notes, fixed rate notes, syndicated loans, commercial borrowing from the private sector window of multilateral financial institutions, either in rupees and/or in such other foreign currencies as may be permitted by law from time to time, and/or any other instruments/securities or otherwise and whether unsecured or secured by mortgage, charge, hypothecation or lien or pledge of the Company's assets, licenses and properties, whether immovable or movable and all or any of the undertaking of the Company, notwithstanding that the moneys to be borrowed together with the moneys already borrowed by the Company (apart from temporary loan obtained from the Company's bankers in the ordinary course of business) will or may exceed the aggregate of the paid-up capital of the Company and its free reserves and securities premium, so that the total amount up to which the moneys may be borrowed by the Company and outstanding at any time shall not exceed the sum of Rs. 2500 Crore (Rupees Two Thousand Five Hundred Crore).

RESOLVED FURTHER THAT in connection with the aforesaid, the Board of Directors(including any Committee thereof) be and is hereby authorized to do all such acts, deeds, matters and things as may be deemed necessary, desirable, proper or expedient for the purpose of giving effect to this resolution and for matters connected therewith or incidental thereto."

Item No. 7 - Creation of mortgage/charge on the assets:

To consider and, if thought fit to pass, with or without modification(s), the following resolutions as **Special Resolution**:

"RESOLVED THAT in supersession of the earlier resolution passed by the Members at the Annual General Meeting held on 2nd September, 2022 and pursuant to the provisions of Section 180(1)(a) and other applicable provisions, if any, of the Companies Act, 2013, the Memorandum and Articles of Association of the Company and subject to such other approvals and permissions as may be required, consent of the Members, be and is hereby accorded, to sell, mortgage and/or charge, in addition to the mortgages/charges created/to be created by the Company in such form and manner and with such ranking and at such time and on such terms and conditions may be determined, on all or any of the movable and/or immovable properties, and/or the interest held by the Company in all or any of the movable and/or immovable properties, both present and future and/or the whole or any part of the undertaking(s) of the Company, together with the power to take over the management of business and concern of the Company in certain events of default, in favour of lender(s), agent(s), and trustee(s) for securing the borrowings of the Company availed/ to be availed by way of loan(s) (in foreign currency and/or rupee currency) and securities (comprising fully/partly convertible debentures and/or non-convertible debentures with or without detachable or non-detachable warrants and/or secured premium notes and/or floating rate notes/ bonds or other debt instruments), issued/to be issued by the Company, from



NOTICE TO THE MEMBERS

time to time, subject to the limits approved under Section 180(1)(c) of the Companies Act, 2013, from time to time, together with interest at the respective agreed rates, additional interest, compound interest in case of default, accumulated interest liquidated damages, commitment charges, premium on prepayment, remuneration of the agent(s) and/or trustee(s), premium (if any) on redemption, all other costs, charges and expenses, including any increase as a result of devaluation/revaluation/fluctuation in the rates of exchange and all other monies payable by the Company in terms of the Loan Agreement(s), Heads of Agreement(s), Debenture Trust Deed(s) or any other agreement/document, entered into/to be entered into between the Company and the lender(s)/investor(s)/agent(s) and/or trustee(s), in respect of the said loans, borrowings/debentures and containing such specific terms and conditions and covenants in respect of enforcement of security as may be stipulated in that behalf and agreed to between the Company and the lender(s), agent(s) and/or trustee(s).

RESOLVED FURTHER THAT in connection with the aforesaid, the Board of Directors (including any Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as may be deemed necessary, desirable, proper or expedient for the purpose of giving effect to this resolution and for matters connected therewith or incidental thereto."

By Order of the Board

Deepika Pandey
Company Secretary & Compliance Officer
ACS No. 41277

Registered Office:

Saiman House, J.A. Raul Street,
Off Sayani Road, Prabhadevi,
Mumbai 400 025.
(CIN: L31300MH1989PLC054356)

Mumbai, 17th May, 2025

IMPORTANT NOTES:

1. The Ministry of Corporate Affairs ('MCA'), inter alia, vide its General Circular No(s). 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, and subsequent circulars issued in this regard, the latest being General Circular No. 09/2024 dated September 19, 2024 (collectively referred to as 'MCA Circulars'), has permitted the holding of the AGM through Video Conferencing ('VC') or through Other Audio-Visual Means ('OAVM'), without the physical presence of the Members at a common venue.

Further, the Securities and Exchange Board of India ('SEBI') vide its Circular(s) dated May 12, 2020, January 15, 2021, May 13, 2022, January 5, 2023, October 6, 2023, October 7, 2023 and October 3, 2024 ('SEBI Circulars') and other applicable circulars issued in this regard, has provided relaxations from compliance with certain provisions of the SEBI Listing Regulations. In compliance with the applicable provisions of the Act, SEBI Listing Regulations, MCA Circulars and SEBI Circulars, the 36th AGM of the Company is being held through VC/OAVM on Saturday, 09th August, 2025, at 10.00 a.m. (IST). The proceedings of the AGM will be deemed to be conducted at the Registered Office of the Company situated at Saiman House, J.A. Raul Street, Off Sayani Road, Prabhadevi, Mumbai - 400 025.
2. As the AGM will be conducted through VC/OAVM, the facility for appointment of proxy by the members is not available for this AGM and hence, the proxy form is not annexed to this Notice. Further, attendance slip including route map is not annexed to this Notice.
3. Institutional Investors, who are Members of the Company, are encouraged to attend and vote at the 36th AGM through VC/OAVM facility. Corporate Members intending to appoint their authorised representatives pursuant to Sections 112 and 113 of the Act, as the case maybe, to attend the AGM through VC/OAVM or to vote through remote e-Voting are requested to send a certified copy of the Board Resolution at secretarial@pwil.net keeping in the CC to the Scrutinizer at e-mail ragini.c@rediffmail.com with a copy marked to evoting@nsdl.co.in.
4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.

NOTICE TO THE MEMBERS

5. The Statement pursuant to Section 102(1) of the Companies Act, 2013, as amended ('Act'), setting out the material facts concerning the business with respect to Item No(s). 4 to 7 forms part of this Notice. Further, relevant information pursuant to Regulation(s) 36 and other relevant provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') and disclosure requirements in terms of Secretarial Standard on General Meetings ('SS-2') issued by The Institute of Company Secretaries of India, in respect of Director retiring by rotation and seeking re-appointment at this Annual General Meeting ('Meeting' or 'AGM') is furnished as Annexure to this Notice.
6. In accordance with the aforesaid MCA Circulars and the SEBI Circulars, the Notice of the AGM along with the Annual Report 2024-25 is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/Depositories. The Notice convening the 36th AGM has been uploaded on the website of the Company at <http://precisionwires.in/> under 'Investor Relations' section and may also be accessed on the websites of the Stock Exchanges i.e. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively. The Notice is also available on the website of NSDL at www.evoting.nsdl.com.

In case any Member is desirous of obtaining physical copy of the Annual Report for the Financial Year 2024-25 and Notice of the 36th AGM of the Company, he/she may send a request to the Company by writing at investorgrievances@pwil.net mentioning their DP ID and Client ID/folio no.

Members seeking any information with regard to any matter to be placed at the AGM, are requested to write to the Company at secretarial@pwil.net

7. **Record Date:** The Company has fixed Friday, 25th July, 2025 as Record date for the purpose of payment of Final Dividend to Members for Financial Year ended 31st March, 2025, if approved at the AGM.

The Final Dividend of Rs. 0.50 per equity share of Re. 1/- each, if declared at the AGM, will be paid subject to deduction of tax at source ('TDS') on or before Monday, 8th September, 2025 as under:

- (a) To all the Beneficial Owners as at the end of the day on Friday, 25th July, 2025 as per the list of beneficial owners to be furnished by the NSDL and Central Depository Services (India) Limited ('CDSL') in respect of the shares held in electronic form; and

The Notice of AGM will be dispatched to the Members whose name(s) will appear in the Register of Member as on Friday, 11th July, 2025.

8. The Registrar and Transfer Agent of the Company is MUFG Intime India Private Limited. Consequent to the acquisition of Link Group by Mitsubishi UFJ Trust & Banking Corporation, Link Intime India Private Limited is known as MUFG Intime India Private Limited. The change of name is effective December 31, 2024.
9. **TDS on Dividend:** Pursuant to the Finance Act, 2020, dividend income is taxable in the hands of the Shareholders w.e.f. April 1, 2020 and the Company is required to deduct income tax from dividend paid to the Members at prescribed rates in the Income Tax Act, 1961 ('the IT Act'). In general, to enable compliance with TDS requirements, Members are requested to complete and/or update their Residential Status, Permanent Account Number ('PAN'), Category as per the IT Act with their Depository Participants ('DPs') or in case shares are held in physical form, with the Company/its RTA by sending documents at its e-mail ID ihcldivtax@linkintime.co.in or update the same by visiting the link: <https://web.linkintime.co.in/formsreg/submission-of-form-15g-15h.html> on or before Friday, 25th July, 2025 in order to enable the Company to determine and deduct appropriate TDS/Withholding Tax. No communication/documents on the tax determination/deduction shall be considered post 11:59 PM (IST) of Friday, 25th July, 2025..
10. **Mandatory Updation of KYC Details:** Pursuant to SEBI Master Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated May 7, 2024 issued to the Registrar and Transfer Agents read with SEBI Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated June 10, 2024, SEBI Circular No. SEBI/ HO/MIRSD/POD-1/P/CIR/2023/181 dated November 17, 2023, and other related SEBI Circulars, SEBI has mandated that, with effect from April 1, 2024, dividend to the security holders holding shares in physical mode shall be paid only through electronic mode. Such payment to the eligible shareholders holding physical shares shall be made only after they have furnished their PAN, Contact Details (Postal Address with PIN and Mobile Number), Bank Account Details, Specimen Signature, etc., for their corresponding physical folios with the Company or its RTA. Relevant FAQs have been published by SEBI in this regard. The FAQs and the abovementioned SEBI Master Circular and SEBI Circular are available on SEBI's website.



NOTICE TO THE MEMBERS

The forms for updation of PAN, KYC, Bank details and Nomination viz. Forms ISR-1, ISR-2, ISR-3 and SH-13 are available on our website at RTA at <https://web.in.mpms.mufig.com/KYC-downloads.html>. In view of the above, we urge Members holding shares in physical form to submit the required forms duly filled up and signed, along with the supporting documents at the earliest to the RTA. Towards this, the Company is sending letters to the Members holding shares in physical form, in relation to applicable SEBI Circular(s). Members who hold shares in dematerialized form and wish to update their PAN, KYC, Bank details and Nomination, are requested to contact their respective DPs.

Further, Members holding shares in physical form are requested to ensure that their PAN is linked to their Aadhaar card.

11. Updation of mandate for receiving dividend directly in bank account through Electronic Clearing System or any other means in a timely manner:

Shares held in physical form: Members are requested to send the following details/documents to the Company's RTA, viz. MUFG Intime India Private Limited at C-101, Embassy 247, L.B.S. Marg, Vikhroli (West) Mumbai - 400 083, latest by Friday, June 6, 2025. " Form ISR-1 duly filled and signed by the holders, stating their name, folio number, complete address with pin code, and the following details relating to the bank account in which the dividend is to be received:

- (i) Name of Bank and Bank Branch;
- (ii) Bank Account Number;
- (iii) 11-digit IFSC Code; and
- (iv) 9-digit MICR Code.

The said form is available on the website of the RTA at <https://web.in.mpms.mufig.com/KYC-downloads.html>

- Cancelled cheque in original, bearing the name of the Member or first holder (in case shares are held jointly). In case name of the shareholder is not available on the cheque, kindly submit the following documents:
 - (i) Cancelled cheque in original
 - (ii) Bank attested legible copy of the first page of the Bank Passbook/Bank Statement bearing the names of the account holders, address, same bank account number and type as on the cheque leaf and full address of the bank branch
- Self-attested copy of the PAN Card; and
- Self-attested copy of any document (such as Aadhar Card, Driving License, Election Identity Card, Passport) in support of the address of the Member as registered with the Company. The PAN Card shall be linked to the Aadhar Card.

Members are requested to refer to detailed process by accessing the link on <https://in.mpms.mufig.com/homeKYC.html> and proceed accordingly.

Shares held in electronic form: Members may please note that their bank details as furnished by the respective DPs to the Company will be considered for remittance of dividend as per the applicable regulations of the DPs and the Company will not be able to accede to any direct request from such Members for change/addition/deletion in such bank details. Accordingly, the Members holding shares in demat form are requested to ensure that their Electronic Bank Mandate is updated with their respective DPs by Friday, June 6, 2025. Further, please note that instructions, if any, already given by Members in respect of shares held in physical form will not be automatically applicable to the dividend paid on shares held by the same shareholders in electronic form.

- 12. Nomination facility:** As per the provisions of Section 72 of the Act, the facility for making nomination is available to the Members in respect of the shares held by them. Members who have not yet registered their nominations are requested to register the same by submitting Form SH-13. If a Member desires to opt-out or cancel the earlier nomination and record a fresh nomination, the Member may submit the requisite application in Form ISR-3 or Form SH-14, as the case may be. The said form is available on the website of the RTA at <https://web.in.mpms.mufig.com/KYC-downloads.html>
- 13.** In accordance with Regulation 40 of the SEBI Listing Regulations, as amended, any fresh transfer requests for securities shall be processed in demat/electronic form only. Members holding shares of the Company in physical form are requested to kindly get their shares converted into demat/electronic form to get inherent benefits of dematerialization.

NOTICE TO THE MEMBERS

14. Members may please note that SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022 read with SEBI Master Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated May 7, 2024, as applicable has mandated the listed companies to issue securities in demat form only, while processing service requests viz. Issue of duplicate securities certificate, claim from Unclaimed Suspense Account, Renewal/ Exchange of securities certificate, Endorsement, Sub-division/Splitting of securities certificate, Consolidation of securities certificates/folios, Transmission and Transposition. Accordingly, Shareholders are requested to make service requests by submitting a duly filled and signed Form ISR-4. It may be noted that any service request can be processed only after the folio is KYC compliant.
15. Members are requested to note that, dividends if not encashed for a period of 7 (seven) years from the date of transfer of unclaimed dividend to Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund ('IEPF'). The shares in respect of which dividend remain unclaimed for 7 (seven) consecutive years are also liable to be transferred to the demat account of the IEPF Authority. In view of this, Members/Claimants are requested to claim their unclaimed dividends from the Company, within the stipulated timeline. Members whose equity shares and/ or unclaimed dividends have been transferred to IEPF, may claim the same by making an application to the IEPF Authority, in Form IEPF-5 available on www.iepf.gov.in. The attention of Members is particularly drawn to the Corporate Governance Report forming part of the 36th Annual Accounts for FY 2024-25, in respect of unclaimed dividends and transfer of dividends/shares to the IEPF. Further, the Company is sending request letters to eligible shareholders whose dividend remains unclaimed and whose shares are eligible for transfer to IEPF Authority during FY2025-26, requesting them to claim their dividends from the Company.
16. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.precisionwires.in. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com.
17. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified from time to time.
18. **Documents open for inspection:**
 - A. During the period beginning 24 (twenty-four) hours before the time fixed for the AGM, a member would be entitled to inspect the proxies lodged at any time during the business hours of the Company provided that not less than 3 (three) days of advance notice in writing is given to the Company;
 - B. Relevant documents referred to in the accompanying Notice and the statement pursuant to Section 102 (1) of the Companies Act, 2013 are available for inspection at the Registered Office of the Company during business hours on all days except Saturdays, Sundays and public holidays up to the date of the AGM; and
 - C. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or Arrangements in which Directors are interested maintained under Section 189 of the Companies Act, 2013 will be available for inspection by the members at the AGM.
19. SEBI has established a common Online Dispute Resolution Portal ('ODR Portal') for resolution of disputes arising in the Indian Securities Market. Pursuant to this, post exhausting the option to resolve their grievance with the RTA/Company directly and/or through the SEBI SCORES platform, the investors can initiate dispute resolution through the ODR Portal (<https://smartodr.in/login>) and the same can also be accessed through the Company's website at www.precisionwires.in
20. **E-Voting:**
 - i. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended, Regulation 44 of the SEBI Listing Regulations, SS-2 and in terms of SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 in relation to e-Voting facility provided by listed entities, the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has

NOTICE TO THE MEMBERS

entered into an agreement with NSDL for facilitating voting through electronic means, as the authorised agency. The facility of casting votes by a Member using remote e-Voting system as well as remote e-Voting during the AGM will be provided by NSDL.

- ii. All persons whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date namely Saturday, 2nd August, 2025 only shall be entitled to vote at the General Meeting either by availing the facility of remote e-Voting. The voting rights of the Members (for voting through remote e-Voting before the AGM and remote e-Voting during the AGM) shall be in proportion to their share of the paid-up equity share capital of the Company as on the cut-off date of Saturday, 2nd August, 2025.
- iii. Members will be provided with the facility for voting through electronic voting system during the video conferencing proceedings at the AGM and Members participating at the AGM, who have not already cast their vote by remote e-Voting, will be eligible to exercise their right to vote during such proceedings of the AGM. Members who have cast their vote by remote e-Voting prior to the AGM will also be eligible to participate at the AGM but shall not be entitled to cast their vote again on such resolution(s) for which the member has already cast the vote through remote e-Voting.
- iv. A person whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-Voting before the AGM as well as remote e-Voting during the AGM. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes a Member of the Company after the dispatch of the Notice and holding shares as on the cut-off date, i.e. Saturday, 2nd August, 2025 may obtain the User ID and password by sending a request at evoting@nsdl.co.in.
- v. The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting, by use of remote e-Voting system for all those Members who are present during the AGM through VC/OAVM but have not cast their votes by availing the remote e-Voting facility. The remote e-Voting module during the AGM shall be disabled by NSDL for voting 15 minutes after the conclusion of the Meeting.
- vi. M/s. Ragini Chokshi & Company, Company Secretaries Firm, (Membership No. 2390) has been appointed as the Scrutinizer of the Company to scrutinize the voting and remote e-Voting process in a fair and transparent manner. The Scrutinizer will submit his report to the Chairman or to any other person Authorised by the Chairman after the completion of the scrutiny of the e-Voting (votes cast during the AGM and votes casted through remote e-Voting), not later than 48 hours from the conclusion of the AGM. The result declared along with the Scrutiniser's report shall be communicated to the stock exchanges on which the Company's shares are listed, NSDL, and RTA and will also be displayed on the Company's website at <https://www.precisionwires.in>.

21. Instructions for Speaker Registration at the AGM:

- a. The Members will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access the same by following the steps mentioned below for 'Access to NSDL e-Voting system'. The link for VC/OAVM will be available in 'Member login' where the EVEN of Company will be displayed. After successful login, the Members will be able to see the link of 'VC/ OAVM link' placed under the tab 'Join Annual General Meeting' against the name of the Company. On clicking this link, the Members will be able to attend and participate in the proceedings of the AGM through a live webcast of the meeting and submit votes on announcement by the Chairman.
- b. Members may join the Meeting through Laptops, Smartphones, Tablets and iPads for better experience. Further, Members will be required to use Internet with a good speed to avoid any disturbance during the Meeting. Members will need the latest version of Chrome, Safari, Internet Explorer 11, MS Edge or Firefox. Please note that participants connecting from Mobile Devices or Tablets or through Laptops connecting via mobile hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any glitches.
- c. Members are encouraged to submit their questions in advance with regard to the financial statements or any other matter to be placed at this AGM, from their registered e-mail address, mentioning their name, DP ID and Client ID number /folio number and mobile number, to reach the Company's e-mail address at secretarial@pwil.net before 3.00 p.m. (IST) on Friday, 1st August, 2025. Such queries will be appropriately responded by the Company.

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- d. Members who would like to express their views/ask questions as a speaker at the Meeting may pre-register themselves by sending a request from their registered e-mail address mentioning their names, DP ID and Client ID/folio number, PAN and mobile number at secretarial@pwil.net before 05.00 pm IST on Friday, 1st August, 2025. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.
- e. Members who need assistance before or during the AGM, can contact NSDL on evoting@nsdl.co.in or call on toll free nos.:- 1800 1020 990 and 1800 22 44 30 or contact Shri Amit Vishal, Senior Manager - NSDL at amitv@nsdl.co.in or Ms. Pallavi Mhatre, Manager, NSDL at pallavid@nsdl.co.in.
- 22. THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-**
- a. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as venue voting on the date of the AGM will be provided by NSDL.
- b. AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular No. 14/2020 dated April 08, 2020 and MCA Circular No. 17/2020 dated April 13, 2020, MCA Circular No. 20/2020 dated May 05, 2020 and MCA Circular No. 2/2021 dated January 13, 2021.
- c. The remote e-Voting period begins on Wednesday, 6th August, 2025 at 09:00 A.M. and ends on Friday, 08th August, 2025 at 05:00 P.M. The remote e-Voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members/Beneficial Owners as on the record date (cut-off date) i.e. Saturday, 2nd August, 2025 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Saturday, 2nd August, 2025.

HOW DO I VOTE ELECTRONICALLY USING NSDL E-VOTING SYSTEM?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

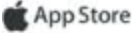



A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of Shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	<ol style="list-style-type: none"> Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp

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Type of Shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	<ol style="list-style-type: none"> Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. <p style="text-align: center; color: #00AEEF;">NSDL Mobile App is available on</p> <div style="text-align: center;">   </div> <div style="text-align: center;">   </div>
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. After successful login of Easi/Easiest the user will be also able to see the e-Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.
Individual Shareholders (holding securities in demat mode) login through their depository participants	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p>

Important note: Members who are unable to retrieve User ID/Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43

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B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.
How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your user ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members who hold shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***.

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on **"Forgot User Details/Password?"** (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.



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- b) **Physical User Reset Password?"** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
 - 8. Now, you will have to click on "Login" button.
 - 9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.**How to cast your vote electronically and join General Meeting on NSDL e-Voting system?**

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- 2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

- 1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution / Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to ragini.c@rediffmail.com with a copy marked to evoting@nsdl.co.in.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to call on toll free nos.: 1800 1020 990 and 1800 22 44 30 or contact Mr. Amit Vishal, Senior Manager - NSDL at amitv@nsdl.co.in or Ms. Pallavi Mhatre, Manager, NSDL at pallavid@nsdl.co.in at evoting@nsdl.co.in

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-Voting for the resolutions set out in this notice:

- 1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to (Company email id).

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2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to (Company email id). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
3. Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-Voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER:

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-Voting.
2. Only those Members/shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM link" placed under **"Join General meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at investorgrievances@pwil.net / mumbai@pwil.net. The same will be replied by the company suitably.



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EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESSES PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 ("Act")**Agenda Item No. 4:****Appointment of Secretarial Auditor for a period of five years:**

The Board of Directors has recommended the appointment of M/s. Ragini Chokshi & Co., Practicing Company Secretaries, as the Secretarial Auditor of the Company, pursuant to the provisions of Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 204 of the Companies Act, 2013 and rules made thereunder to carry out Secretarial Audit for consecutive 5 years, i.e. from the FY 2025-26 to FY 2029-30. Written consent of the Secretarial Auditors and confirmation to the effect that they are eligible and not disqualified to be appointed as the Auditors of the Company in the terms of the provisions of the Listing Regulations, the Companies Act, 2013 and the rules made thereunder is obtained. Accordingly, consent of the members is sought for passing an Ordinary Resolution as set out at Resolution No. 4 of the Notice.

None of the Directors/Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Resolution No. 4 of the Notice. The Board of Directors recommends the Ordinary Resolution set out at Resolution No. 4 of the Notice for approval by the Shareholders.

Agenda Item No. 5:**Ratification of Remuneration to the Cost Auditor of the Company for the Financial Year ending 31st March, 2026:**

The Board of Directors of the Company on recommendation of the Audit Committee has approved, the appointment of M/s. Gangan & Company, Mumbai, Cost Accountant (Registration No.100651), as Cost Auditor to conduct the audit of the cost records of Company for the Financial Year ended 31st March, 2026.

In accordance with the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, and Companies (Cost records and Audit) Rules, 2014 (including any Statutory modifications(s) and/or re-enactment(s) for the time being in force) remuneration payable to the Cost Auditor is required to be ratified by the members of the Company. Accordingly, ratification of members is sought as referred to in the resolution at Item No. 5 of the Notice, for the payment of remuneration amounting to Rs 3,00,000/- (Rupees Three Lakhs only) per annum as fees for cost audit plus applicable taxes, if any and out of pocket expenses payable to the Cost Auditor for the financial year ended 31st March, 2026.

None of the Directors and/or Key Managerial Personnel of the Company and/or their respective relatives are interested or concerned financially or otherwise in the proposed Resolution set out at Item No. 5 of the Notice.

Agenda Item No. 6:**Revision in Borrowing Powers of the Company:**

The Members had authorised the Board of Directors of the Company ("Board", which term shall include any Committee thereof which the Board may have, constituted or may hereinafter constitute to exercise its powers, including powers conferred by this resolution) to borrow from time to time a sum not exceeding Rs. 1500 Crore (Rupees Fifteen Hundred Crore), on such terms and conditions as it may deem fit under Section 180(1)(c) of the Companies Act, 2013 ("the Act") vide resolution passed by Annual General Meeting held on 02nd September, 2022.

The current borrowing limit as approved by the shareholders is Rs. 1500 Crores (Rupees Fifteen Hundred Crore). The Company's current borrowings are reaching close to the Rs. 1500 Crores threshold. Hence, considering the business plans, inflation in raw material and growing fund requirements of the Company, it is proposed to increase the existing borrowing limit of the Company from Rs. 1500 Crores (Rupees Fifteen Hundred Crores) to Rs. 2500 Crores (Rupees Two Thousand Five Hundred Crores).

Also, as explained above consequent upon the proposed increase in the borrowing limits of the Company it would be necessary to seek approval of Members for creation of charge on assets of the Company from Rs. 1500 Crores (Rupees Fifteen Hundred Crores) to Rs. 2500 Crores (Rupees Two Thousand Five Hundred Crores). The approval of the members is sought pursuant to Section 180(1) (c) of the Companies Act, 2013 and rules made there under.

The Board recommends the Special Resolution set forth in Item No. 6 of the Notice for approval of the Members.

None of the Directors, Key Managerial Personnel and their relatives, other than to the extent of their shareholding in the Company, if any, are concerned / interested, financially or otherwise, in the aforesaid resolution.

NOTICE TO THE MEMBERS

Agenda Item No. 7:**Creation of mortgage/charge on the assets:**

As per the provisions of Section 180(1)(a) of the Companies Act, 2013, a company cannot sell, lease or otherwise dispose of the whole or substantially the whole of the undertaking of the Company or where the Company owns more than one undertaking, of the whole or substantially the whole of any of such undertakings, unless approval of the Members is obtained by way of a Special Resolution.

In connection with the loan/credit facilities to be availed by the Company, as and when required, through various sources for business purposes, the Company might be required to create charges over its assets, properties and licenses by way of hypothecation, mortgage, lien, pledge etc. in favour of its lenders (up to the limits approved under Section 180(1)(c) of the Act), for the purposes of securing the loan/credit facilities extended by them to the Company. Further, upon occurrence of default under the relevant Loan/facility agreements and other documents as may be executed by the Company with the lenders, the lenders would have certain rights in respect of the Company's assets, properties and licenses including the rights of sale/disposal thereof, creation of charge/s as aforesaid and enforcement of assets by the Company's lenders upon occurrence of default would amount to a sale/disposal of the whole or substantially the whole of the undertaking of the Company, pursuant to the provisions of Section 180(1)(a) of the Act.

In view of the revision in the borrowing limit as set out in Item No.6, the Board recommends a revision in the limit up to which charge can be created on assets/properties in line with the revised borrowing limit. Accordingly, the Board recommends the Special Resolution set forth in Item No. 7 of the Notice for approval of the Members.

None of the Directors, Key Managerial Personnel and their relatives, other than to the extent of their shareholding in the Company, are concerned / interested, financially or otherwise, in the aforesaid resolution.

By Order of the Board

Milan M. Mehta
Chairman and Managing Director
(DIN: 00003624)

Registered Office:

Saiman House, J.A. Raul Street,
Off Sayani Road, Prabhadevi,
Mumbai 400 025.
(CIN: L31300MH1989PLC054356)

Mumbai, 17th May, 2025



NOTICE TO THE MEMBERS

DETAILS OF DIRECTORS SEEKING APPOINTMENT / RE-APPOINTMENT AT THE FORTHCOMING ANNUAL GENERAL MEETING OF THE COMPANY

[Pursuant to Regulation 36(3) of the Listing Regulations and the Secretarial Standards on General Meetings (SS-2) as laid down by ICSI]

Particulars	SHRI DEEPAK M. MEHTA		
Directorship	Vice Chairman and Whole-Time Director		
DIN	00003646		
Date of Birth and Age	20 th September, 1956 and 68 years		
Nationality	Indian		
Date of first appointment on the Board	23 rd November, 1989		
Qualification	B.com		
Experience and Expertise	Firsthand experience in management, administration, marketing, accounts and technology for more than 35 years in Wire-Cable, Non-Ferrous Metal and Resins/ Insulating Varnish Industries		
Directorship held in other Companies (excluding foreign Companies, Private Companies and Section 8 Companies)	Galvawire Agencies Private Limited		
Chairmanships / Memberships of Committees in other companies	Galvawire Agencies Private Limited-Director		
Relationship with other Directors, Manager and other key managerial personnel of the Company	Brother of Shri Milan M. Mehta, Chairman and Managing Director of Company, Father of Shri Nirbhay Deepak Mehta, Senior Vice President of Company and Uncle of Shri Arjun Milan Mehta, Vice President of Company.		
No. of Shares Held <ul style="list-style-type: none"> • Own • For other persons on a beneficial basis • By relatives 	1,51,23,345 Equity Shares (8.46%)		
	Name of Relative	No. of Shares held	% of Shares held
	Mahendra Ratilal Mehta	6617624	3.70
	Gira Milan Mehta	16110330	9.02
	Nirbhay Deepak Mehta	13122375	7.34
	Milan M. Mehta	15123345	8.46
	Deepak M. Mehta	13785900	7.72
	Sujata D Mehta	5843580	3.27
	Milan M. Mehta HUF	4195875	2.35
	Deepak M. Mehta HUF	2296500	1.29
	Aanchal Nirbhay Mehta	381195	0.21
	Galvawire Agencies Pvt. Ltd.	26020020	14.56
	Total	103496744	57.93
Number of Meetings attended during the Year	Four Board Meetings		
Terms & Conditions of re-appointment / variation of remuneration	As per Appointment Letter dated 17 th May, 2025		
Remuneration last drawn	Rs. 4,90,000/- Per Month (excluding perquisites and Commission)		

DIRECTORS' REPORT

TO THE MEMBERS

Your Directors have pleasure in presenting the Thirty Sixth (36th) Directors' Report of your Company along with Audited Financial Statements for the financial year ended 31st March, 2025.

1. FINANCIAL RESULTS:

(Rupees in Lakhs)

Particulars	2024-25	2023-24
Revenue from operations (including GST)	498518.58	409385.62
Less: GST	97035.44	79216.51
Revenue from operations (Net)	401483.14	330169.11
Operating Profit	16586.90	13402.28
Add: Other Income	2078.93	1930.95
Profit before Financial Charges, Depreciation & Taxes	18665.82	15333.23
Financial Charges	4665.84	3713.26
Depreciation	1962.95	1739.55
Profit before Taxes & Extra-ordinary Items	12037.03	9880.42
Extra-ordinary Items	—	—
Profit before Taxes	12037.03	9880.42
Less: Provision for Tax	3033.02	2595.04
Profit after Tax	9004.01	7285.38
Other Comprehensive Income (net of taxes)	(58.95)	42.97
Total Comprehensive Income for the period	8945.06	7328.35
Add: Balance brought forward from last Account	5230.55	5617.33
Balance available : (A)	14175.61	12945.68
Which the Board of Directors have appropriated as under:		
(i) Transfer to General Reserve	—	6000.00
(ii) (a) Dividend paid for F.Y. 2022-23		
— Final Dividend @ 36% (on Re.1/- per Share)		643.18
(b) Dividend paid for F.Y. 2023-24		
— 1 st Interim Dividend @ 30% (on Re.1/- per Share)	535.98	
— 2 nd Interim Dividend @ 30% (on Re.1/- per Share)	535.97	1071.95
— Final Dividend @ 45% (on Re.1/- per Share)	803.96	
(c) Dividend paid for F.Y. 2024-25		
— 1 st Interim Dividend @ 35% (on Re.1/- per Share)	625.30	
— 2 nd Interim Dividend @ 30% (on Re.1/- per Share)	535.98	1161.28
The Board of Directors has recommended Final Dividend @ 50% i.e. Rs.0.50 for the year under review, subject to approval by Members.		
Sub Total of above : (B)	1965.24	7715.13
Balance carried forward in Profit & Loss A/c (A-B)	12210.37	5230.55

2. DIVIDEND AND RESERVE:

Your Directors' are pleased to recommend a Final Dividend of Rs. 0.50 per share (50%) per equity share of face value of Re. 1/- each for the year ended 31st March, 2025, subject to the approval of Members at the ensuing Annual General Meeting (AGM) of the Company.

1st Interim Dividend at the rate of Rs. 0.35 (35%) each per equity share and 2nd Interim Dividend at the rate of Rs. 0.30 (30%) for the year was recommended at the Board Meetings held on 11th November, 2024 and 12th February, 2025 paid in November, 2024 and February, 2025 respectively.

In view of the changes made under the Income-tax Act, 1961, by the Finance Act, 2020, dividends paid or distributed by the Company shall be taxable in the hands of the Shareholders. The Company shall, accordingly, make the payment of the final dividend after deduction of tax at source.

DIRECTORS' REPORT

The dividend recommended is in accordance with the Dividend Distribution Policy of the Company. The Dividend Distribution Policy, in terms of Regulation 43A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") is available on the Company's website: <https://precisionwires.in/policies/>.

Share Capital

The authorized share capital of the Company stands at Rs. 25,00,00,000/- divided into 22,00,00,000 equity shares of Re. 1/- each and 3,00,00,000 Un-classified Shares of Re. 1/- each.

The paid-up share capital of the Company stands at Rs. 17,86,57,975/- divided into 17,86,57,975 equity shares of Re. 1/- each.

Transfer to Reserve:

No Amount was transferred to General Reserve during the Financial Year ended 2024-25.

INVESTOR EDUCATION AND PROTECTION FUND (IEPF)

In accordance with the applicable provisions of Companies Act, 2013 read with Investor Education and Protection Fund (Accounting, Audit, Transfer and Refund) Rules, 2016 ("IEPF Rules"), all unclaimed dividends are required to be transferred by the Company to the IEPF, after completion of seven (7) years. Further, according to IEPF Rules, the shares on which dividend has not been claimed by the shareholders for seven (7) consecutive years or more shall be transferred to the demat account of the IEPF Authority. The details relating to amount of dividend transferred to the IEPF and corresponding shares on which dividends were unclaimed for seven (7) consecutive years, are provided on the website of the Company www.precisionwires.in.

3 OPERATIONS:

I. Production & Sales:

During the year under review there was normalcy in terms of Production and Sales. Our Production, Sales, and Revenue from Operations were higher compared to the preceding year, reflecting consistent operational performance and market demand.

The Company made suitable arrangements with indigenous producers and also supplemented with imports to ensure an uninterrupted supply of copper during the year. Efforts are ongoing to proactively tie up copper supplies for FY 2025-26, given the expected supply constraints in the domestic market.

The year also saw inflationary pressures, driven by rising costs of chemicals, varnishes, salaries and wages, export freight, and power tariffs in our area. Despite these challenges and a high interest rate regime, your Company continued to discharge all its financial and operational commitments on time, without delays or defaults.

The domestic demand remained stable, even amidst geopolitical uncertainties such as the Ukraine and Middle East conflicts, and volatility after the US Presidential election.

Looking ahead to FY 2025-26, macroeconomic conditions are expected to remain challenging due to heightened global tensions (Ukraine/Middle East, India-Pakistan, US-China), a reset in global trade dynamics, and fluctuating raw material prices and exchange rates.

II. Exports:

Exports were satisfactory during the year, despite facing stiff competition and tariff discrimination in international markets.

The Company managed to maintain export volumes and performance, supported by a steady demand in key overseas markets. Despite the complex global environment, export demand remained stable, contributing to the Company's balanced revenue mix.

III. Copper Price:

There was notable volatility in copper prices and exchange rates during the year under review:

- In terms of USD per MT, the average copper price increased by approximately 13% compared to FY 2023-24.
- The Indian Rupee weakened by around 2% on average during the year.

As a matter of policy and risk mitigation, the Company continued to follow a strategy of back-to-back transactions-purchasing copper against confirmed sales orders to minimize exposure to market fluctuations.

On the supply side, the Tuticorin smelter of Vedanta Limited, a key supplier, remained shut throughout the year. Hindalco Industries Limited (Birla Copper), India's principal producer of copper cathodes and rods, operated at high-capacity levels, though their supply may still fall short of the growing domestic demand.

DIRECTORS' REPORT

Copper supply remains tight globally, and while Kutch Copper Limited (Adani Group) was expected to begin production in Q1 of FY 2024-25, the project has been substantially delayed and is now likely to commence regular operations in FY 2025-26, with full stabilization taking time.

Additionally, the Bureau of Indian Standards (BIS) introduced Quality Control Orders (QCOs) on critical raw materials like Copper Wire Rods and Cathodes, which has added complexity to the procurement and supply chain processes.

IV. Expansion: Status of Projects

a. **Completion of 9000 MT/Year Expansion/Modernisation at Silvassa works (Feb 2022 Board Approval)**

The Expansion/Modernisation at Silvassa Works, with an additional capacity of 9000 MT per year of Winding Wires made of Copper of various types was successfully completed during April-June 2024, marking a significant milestone in the company's growth and modernization efforts.

b. **Ongoing 6000 MT/Year Expansion/Modernisation at Silvassa works (Feb 2024 Board Approval)**

A further Expansion/Modernisation of 6000 MT per year of Winding Wires made of Copper of various types was approved in the February 2024 Board Meeting. The project implementation is currently under progress, with several machines already delivered. The Company is actively working on the execution phase, and the project is expected to be fully completed by the end of Q2 FY 2025-26.

c. **Proposed 6700 MT/Year Expansion Expansion/Modernisation at Silvassa works (Aug/Nov 2024 Board Approval)**

In the August/November, 2024 Board Meeting, a new Expansion/Modernisation project at Silvassa was approved with an capacity of 6700 MT per year of Winding Wires made of Copper of various types. Most of the equipment has already been ordered. Additionally, Civil Work for the expansion is under progress. The project is projected to be completed by the end of Q1 FY 2026-27.

d. **Proposed Project related to the recycling of Copper Waste and Scrap/Refining of Copper at Zaroli (March, 2025 Board Meeting)**

Keeping in mind the strategic benefits, environmental sustainability and economic viability, the Company has recently decided to execute a project at Village Zaroli, Gujarat for Recycling of Copper Waste and Scrap/Refining of Copper for the manufacture of Copper Cathodes. The Board of Directors authorised Investment of approx. Rs. 188 Crore (excluding Land) for the said Project.

The Board of Directors at the meeting held on 08th February, 2024, decided to start manufacturing Copper Rods from Copper Cathodes in Gujarat.

The Copper Cathodes produced from above mentioned Recycling/Refining project, will be available from FY 2026-27 onwards and will be internally used for manufacture of Copper Wire Rods.

Copper Wire Rods are our primary raw material for the manufacture of Winding Wires made of Copper.

V. Financial Performance (All figures in Rs. Lakhs except ratio)

(Figures of preceding year in brackets)

- **Total Revenue from Operations (Net of Taxes):** Rs. 4,01,483 lakhs (Rs. 3,30,169 lakhs)
- **Profit Before Depreciation, Interest, and Tax (PBDIT):** Rs. 18,666 lakhs (Rs. 15,333 lakhs)
- **Finance Cost:** Rs. 4,666 lakhs (Rs. 3,713 lakhs)
- **Depreciation:** Rs. 1,963 lakhs (Rs. 1,739 lakhs)
- **Profit Before Tax (PBT):** Rs. 12,037 lakhs (Rs. 9,880 lakhs)
- **Provision for Tax:** Rs. 3,033 lakhs (Rs. 2,595 lakhs)
- **Profit After Tax (PAT):** Rs. 9,004 lakhs (Rs. 7,285 lakhs)
- **Other Equity (Excluding Revaluation Reserve):** Rs. 55,837 lakhs (Rs. 48,857 lakhs)
- **Current Ratio:** 1.60 (1.71)
- **Debt-to-Equity Ratio:** 0.11 (0.19)

4. **NUMBER OF BOARD MEETINGS HELD:**

During the year under review, 5(Five) meetings of the Board of Directors were held as under:

18th May, 2024, 10th August, 2024, 11th November, 2024, 12th February, 2025 and 22nd March, 2025.

DIRECTORS' REPORT

The maximum interval between any two meetings did not exceed 120 days, as prescribed under the Act and the SEBI Listing Regulations. The details of the meetings and attendance of Directors are furnished in the Corporate Governance Report which forms part of this Annual Report.

Further, during the year, a separate meeting of the Independent Directors of the Company was held on 12th February, 2025 to discuss and review the performance of all other non-Independent Directors, Chairperson of the Company and the Board as a whole and for reviewing and assessing the matters as prescribed under Schedule IV of the Companies Act, 2013 and under Regulation 25(4) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

5. DIRECTORS' RESPONSIBILITY STATEMENT:

Pursuant to Section 134(5) of the Companies Act, 2013, Directors of your Company hereby state and confirm that:

- a) In the preparation of the Annual Accounts for the year ended 31st March, 2025, the applicable Accounting Standards have been followed along with proper explanation relating to material departures;
- b) they have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the Financial Year and of the Profit of the Company for the same period;
- c) the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d) they have prepared the Annual Accounts on a going concern basis;
- e) they have laid down internal financial controls in the Company that are adequate and were operating effectively.
- f) they have devised proper systems to ensure compliance with the provisions of all applicable laws and these are adequate and are operating effectively.

6. DECLARATION BY THE INDEPENDENT DIRECTORS:

The Independent Directors of the Company have submitted the declaration of Independence as required under Section 149(7) of the Act, confirming that they meet the criteria of independence under Section 149(6) of the Act, and Regulation 16 (1)(b) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

7. NOMINATION AND REMUNERATION POLICY:

The Policy of the Company on Directors' Appointment, Remuneration and other Terms including criteria for determining qualifications, positive attributes, experience and any other matters as required to be provided for the Independence of a Director as per subsection (3) of Section 178 of the Act and Regulation 19 of Listing Regulations is appended as Annexure-I to this Annual Report.

The inter alia, provides that the Nomination and Remuneration Committee shall, formulate the criteria for Board membership, including the appropriate mix of Executive & Non-Executive Directors, Board Diversity and approve and recommend compensation packages and policies for Directors and Senior Management and lay down the effective manner of performance evaluation of the Board, its Committees and the Directors and such other matters as provided under Section 178 of the Act and Listing Regulations.

The Company affirm that, the remuneration paid to the Directors, Key Managerial Personnel and Senior Management is in accordance with the Nomination and Remuneration Policy formulated in accordance with Section 178 of the Act and Regulation 19 read with Schedule II of the SEBI Listing Regulations.

The salient features of the Nomination and Remuneration Policy of the Company are outlined in the Corporate Governance Report which forms part of this Annual Report. The Policy is also available on the website of the Company www.precisionwires.in.

8. DIRECTORS AND KEY MANAGERIAL PERSONNEL:

DIRECTORS:

During the financial year 2024-25, following changes has taken place on the Board of Directors of the Company :

- a. Shri Milan M. Mehta has been re-appointed as a Managing Director in the Board Meeting held on 08th February, 2024 for a period of three years starting from 01st April, 2024 and subsequently confirmed by the members of the Company by way of postal ballot on 15th April, 2024.
- b. Shri Manoj Lekhrjani, has been appointed as a Non-Executive Independent Director of the Company on 06th March, 2024 and subsequently confirmed by the members of the Company through postal ballot on 15th April, 2024.

DIRECTORS' REPORT

- c. Shri Sanjay Singhvi, was appointed as Additional Executive Director on the Board Meeting held on 10th August, 2024 and the appointment was subsequently confirmed by the members of the Company through postal ballot on 12th September, 2024.
- d. The term of Shri Pradip Roy, Non-Executive Independent Director, ended in the last 35th Annual General Meeting of the Company.
- e. Shri Mahendra Mehta, Chairman and Executive Director of the Company resigned w.e.f. 01st October, 2024. He has been appointed as Chairman Emeritus w.e.f. 01st October, 2024.
- f. Shri Milan M. Mehta, was re-designated as Chairman and Managing Director and Shri Deepak M. Mehta was re-designated as Vice Chairman and Whole-Time Director w.e.f. 01st October, 2024.

KEY MANAGERIAL PERSONNEL (KMP):

During the Financial year 2024-25 below person were acting as Key Managerial personnel of the Company:

- a. Shri Milan M. Mehta - Chairman and Managing Director
- b. Shri Deepak M. Mehta - Vice Chairman and Whole-Time Director
- c. Shri Sanjay Singhvi - Executive Director
- d. Shri Mohandas Pai - Chief Financial Officer
- e. Smt. Deepika Pandey - Company Secretary and Compliance Officer

9. DECLARATION FROM INDEPENDENT DIRECTORS ON ANNUAL BASIS:

The Company has, inter alia, received the following declarations from all the Independent Directors as prescribed under sub-section (6) of Section 149 of the Companies Act, 2013 and under Regulation 16(1)(b) read with Regulation 25 of the SEBI (LODR), Regulations, 2015 confirming that:

- a. they meet the criteria of independence as prescribed under the provisions of the Act, read with Schedule IV and Rules issued thereunder, and the Listing Regulations. There has been no change in the circumstances affecting their status as Independent Directors of the Company;
- b. they have complied with the Code for Independent Directors prescribed under Schedule IV to the Act; and
- c. they have registered themselves with the Independent Director's Database maintained by the Indian Institute of Corporate Affairs and have qualified the online proficiency self-assessment test or are exempted from passing the test as required in terms of Section 150 of the Act read with Rule 6 of the Companies (Appointment and Qualifications of Directors) Rules, 2014.
- d. they had no pecuniary relationship or transactions with the Company, other than sitting fees, commission and reimbursement of expenses incurred by them for the purpose of attending meetings of the Board of Directors and Committee(s). The Board of Directors of the Company has taken on record the declaration and confirmation submitted by the Independent Directors after undertaking due assessment of the veracity of the same.

10. COMPLIANCE WITH SECRETARIAL STANDARD ON BOARD AND GENERAL MEETINGS:

Pursuant to the provisions of Section 118 of the Act, the Company has complied with all the applicable provisions of the Secretarial Standard - 1 and Secretarial Standard - 2 relating to 'Meetings of the Board of Directors' and 'General Meetings' respectively

11. AUDITOR:**a. Statutory Auditor**

M/s S.R. Divatia & Company, Chartered Accountants (ICAI Firm Registration No. 102646W), firm of Chartered Accountant appointed as Statutory Auditor of the Company from the conclusion of the 33rd AGM to the end of the 38th AGM of the Company.

There are no qualifications, reservations or adverse remarks or disclaimers made by the Statutory Auditors in their Audit Report for the Financial Year ended on 31st March, 2025.

During the year under review, Company has paid Audit fees of Rs. 15 Lakhs (Rupees Fifteen Lakhs) to the Statutory Auditor of the Company, for the Audit of the Financials of the Company.

b. Cost Auditors:

Based on the recommendation of the Audit Committee and passed by the Board at its meeting held on 18th May, 2024, the Board has appointed M/s. Gangan & Co., Cost Accountants as the Cost Auditors to audit the Cost Accounts of the Company for the Financial Year 2024-25 at a remuneration of Rs.3.00 Lakhs plus taxes as may be applicable and reimbursement of out of pocket expenses.

DIRECTORS' REPORT

The Cost Accounting records maintained by the Company for Products covered under GST Tariff of India Chapter Heading / Sub Heading HS 8544 (Winding Wires made of Copper) and also Insulating Varnish HS 3208/09 are subject to yearly audit by qualified Cost Auditors.

c. Secretarial Auditor

The Secretarial Audit Report along with Secretarial Compliance Report for the Financial Year ended 31st March, 2025 under Companies Act, 2013, read with Rules made thereunder and Regulation 24A of the Listing Regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) is set out in Annexure II to this Annual Report.

There were no qualifications, reservations or adverse remarks or disclaimers made by the Secretarial Auditors in their Audit Report for the Financial Year ended on 31st March, 2025.

12. COMMITTEE:

As on March 31, 2025, The Board has Five (5) mandatory committees under the applicable provisions of the Act and SEBI Listing Regulations namely

- a. Audit Committee
- b. Nomination & Remuneration Committee
- c. Stakeholder Relationship Committee
- d. Risk Management Committee
- e. Corporate Social Responsibility Committee

During the year, all the recommendations of the above Committees have been accepted by the Board. A detailed update on the Board, its committees, its composition, detailed charter including terms of reference of various Board Committees, number of Board and Committee meetings held and attendance of the Directors at each meeting is provided in the Corporate Governance Report, which forms part of the Annual Report.

Further the Company also has one non mandatory Committee i.e. Banking and Finance Committee.

13. DEVELOPMENT AND IMPLEMENTATION OF A RISK MANAGEMENT POLICY:

The Company has been addressing various risks impacting the Company. Risk Management is integral to your Company's strategy and for the achievement of our long-term goals. Our success as an organization depends on our ability to identify and leverage the opportunities while managing the risks.

Business Risk Evaluation and Management is an ongoing process within the Organization. The Company has a robust risk management framework to identify, monitor and minimize risks and also to identify business opportunities. As a process, the risks associated with the business are identified and prioritized based on severity, likelihood and effectiveness of current detection. Such risks are reviewed by the senior management periodically.

The Risk Management Committee consisting following members:

- a. Shri Milan M. Mehta - Chairman and Managing Director
- b. Shri Niraj Bhukhanwala - Non-Executive Independent Director
- c. Shri Deepak M. Mehta - Vice Chairman and Whole-Time Director
- d. Shri Sanjay Singhvi - Executive Director

The Company is also mitigating these risks with the help of regular external compliance audits.

14. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS UNDER SECTION 186:

The details of Loans, Guarantees and Investments covered under the provisions of Section 186 of the Act, read with Companies (Meeting of Board and Its Powers) Rules, 2014 as on 31st March, 2025 are given in the Notes to the Financial Statements forming part of this Annual Report. The Company has not given any Loans/Guarantees to any Individual/ Body Corporate, except to its employees.

15. MATERIAL CHANGES & COMMITMENT AFFECTING THE FINANCIAL POSITION OF THE COMPANY:

There have been no material changes and commitments affecting the financial position of the Company which have occurred during the end of the Financial Year 2024-25 of the Company to which the financial statements relate and the date of the Annual Report.

16. FUND RAISING BY ISSUANCE OF DEBT SECURITIES, IF ANY:

Pursuance to SEBI Circular No. SEBI/HO/DDHS/ CIR/P/2018/144 dated November 26, 2018, read with SEBI Circular No. SEBI/HO/DDHS/DDHS RACPOD1/P/CIR/2023/172 dated October 19, 2023, the Directors confirm that the Company

DIRECTORS' REPORT

is not defined as a "Large Corporate" as per the framework provided in the said Circular. Further, your Company has not raised any funds by issuance of debt securities.

17. ANNUAL RETURN:

As per the requirement under Section 92(3) of the Companies Act, 2013, the Annual Return is available on the website of the Company at the link <https://precisionwires.in/financial-results-annual/>. The Copy of Annual Returns are updated within 60 days from the date of meeting of the Annual General Meeting.

18. SUBSIDIARIES, JOINT VENTURES OR ASSOCIATED COMPANIES:

The Company doesn't have any Subsidiary, Joint Venture or Associated Companies.

19. RELATED PARTY TRANSACTIONS:

All transactions entered with Related Parties, during the financial year were in the ordinary course of business and on an arm's length basis on normal commercial terms and do not attract the provisions of Section 188 of the Companies Act, 2013. Thus, there are no transaction required to be disclosed under form AOC-2. There were no materially significant Related Party's transactions during the financial year with Promoters, Directors and Key Managerial Personnel which were in conflict with the interest of the Company. Suitable disclosure as required by the Accounting Standards (AS18) has been made in the Notes to the Financial Statements.

The Board has approved a Policy for Interested Related Party Transactions which has been uploaded on the Company's website.

The Company has frame work for the purpose of identification and monitoring of Related Party Transactions. All Related Party Transactions are placed before the Audit Committee as also to the Board of Director's for approval. Prior omnibus approvals are granted by the Audit Committee for Related Party Transactions. Transactions entered into pursuant to omnibus approval are placed before the Audit Committee and Board for review and approval on quarterly basis.

The Related Party Transactions as required under Accounting Standard are reported in the notes to financial statement. Pursuant to Regulation 23(9) of the SEBI LODR Regulations, the Company had filed to the stock exchanges the details of related party transactions on half yearly basis. The said disclosures can be accessed on the website of the Company at <https://www.precisionwires.in>.

20. PARTICULARS REGARDING CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

The particulars in respect of Conservation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo, as required under Section 134(3)(m) of the Act, read with the Companies (Accounts) Rules, 2014 is given in Annexure III to this Annual Report.

21. DISCLOSURE UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

The Company has in place an Anti-Sexual Harassment Policy in line with the requirements of The Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013. Internal Complaint Committee (ICC) has been set up to redress complaints received regarding sexual harassment.

The Board constituted its Internal Complaints committee (ICC) to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

All employees are covered under this policy. During the FY 2024-25, there were no complaints received by the Committee.

22. CORPORATE SOCIAL RESPONSIBILITY (CSR):

In terms of Section 135 and Schedule VII of the Companies Act, 2013, the Board of Directors of the Company has constituted a CSR Committee. The Committee comprises of One Independent Director and Two Executive Directors. The CSR Policy has been uploaded on the website of the Company.

As required under the Companies Act, 2013, During the year under review, the Company was required to contribute Rs.175.76 Lakhs. The Company has fully contributed the entire amount to eligible entities as required pursuant to provisions of Section 135 of the Companies Act, 2013. The detailed statement in Annexure-IV is the part of the Director Report. The Company has made an excess spend of Rs. 2.81 Lakhs.

The CSR projects of the Company are primarily focused in the areas of Education, Healthcare, Promotion of Sports and Skill Development, Social Welfare, Rural Development and Eradication of Hunger and Malnutrition etc.

DIRECTORS' REPORT

23. CORPORATE GOVERNANCE:

Pursuant to Regulation 34 of Listing Regulations, the Corporate Governance Report together with Certificate from Practicing Chartered Accountant, on compliance with the conditions of Corporate Governance as laid down, forms a part of this Annual Report.

24. PERFORMANCE EVALUATION:

In accordance with the provisions of the Companies Act, 2013 and relevant Regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors of the Company at its meeting held on 17th May, 2025 undertook an annual evaluation of the performance of the Board, its committees and all the individual Directors.

Performance of the Board and Board Committees was evaluated on various parameters such as structure, composition, diversity, experience, corporate governance competencies, performance of specific duties and obligations, quality of decision-making and overall Board effectiveness. Performance of individual Directors was evaluated on parameters such as meeting attendance, participation and contribution, engagement with colleagues on the Board, responsibility towards stakeholders and independent judgement. All the Directors were subjected to peer-evaluation.

The Board discussed the performance evaluation reports of the Board, Board Committees, Individual Directors, and Independent External Persons. The Board upon discussion noted the suggestions/inputs of the Directors. Recommendations arising from this entire process were deliberated upon by the Board to augment its effectiveness and optimize individual strengths of the Directors.

25. DEPOSITS:

The Company has not accepted any deposit from the public falling within the ambit of Section 73 of the Companies Act, 2013 and the Companies (Acceptance of Deposits) Rules, 2014.

26. SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNALS:

There are no significant and material orders passed by the Regulators or Courts or Tribunals impacting the going concern status and Company's operations at present so far.

27. PARTICULARS OF EMPLOYEES UNDER SECTION 197(12) AND RULE 5 OF COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014:

The Statement of Disclosure of Remuneration under Section 197 of the Act and Rules 5(1) and 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 ("Rule") is appended as Annexure- VI to this Directors' Report.

28. AUDIT COMMITTEE OF THE COMPANY:

The Companies Audit Committee consists of following Independent Directors:

- a. Shri Niraj Bhukhanwala (Chairman) - Non-Executive Independent Director
- b. Shri Manoj Lekhrajani (Member) - Non-Executive Independent Director
- c. Shri Milan M. Mehta - Non-Voting Member - Chairman and Managing Director

The composition of the Audit Committee is in compliance with the requirements of Section 177 of the Act, and Regulation 18 of the Listing Regulations.

All members of the Audit Committee are financially literate and have experience in financial management. All the recommendations made by the Audit Committee were accepted by the Board of Directors of the Company.

29. INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY:

Your Company has an effective internal control and risk-mitigation system, which are constantly assessed and strengthened with new/revised standard operating procedures. The Company's internal control system is commensurate with its size, scale and complexities of its operations. The internal and operational audit is entrusted to M/s. Kailash Chand Jain & Co, Chartered Accountants, Reputed Firm of Chartered Accountants. The main thrust of internal audit is to test and review controls, appraisal of risks and business processes, besides benchmarking controls with best practices in the Industry.

The Audit Committee of the Board of Directors actively reviews the adequacy and effectiveness of the internal control systems and suggests improvements to strengthen the same. The Company has a robust Management Information System, which is an integral part of the control mechanism.

The Audit Committee of the Board of Directors, Statutory Auditors and the Business Heads are periodically apprised of the internal audit findings and corrective actions taken. Audit plays a key role in providing assurance to the Board of Directors. Significant audit observations and corrective actions taken by the management are presented to the Audit Committee of the Board. To maintain its objectivity and independence, the Internal Audit function reports to the Chairman of the Audit Committee.

DIRECTORS' REPORT

30. VIGIL MECHANISM/WHISTLE BLOWER POLICY:

The Company has a robust vigil mechanism through its Whistle Blower Policy approved and adopted by Board of Directors of the Company in compliance with the provisions of Section 177(10) of the Act and Regulation 22 of the Listing Regulations.

The Policy also provides adequate protection to the Directors, Employees and Business Associates who report unethical practices and irregularities. Any incidents that are reported are investigated and suitable action is taken in line with the Whistle Blower Policy. The Whistle Blower Policy of the Company can be accessed at website of the Company at www.precisionwires.in.

There were no allegations/ disclosures/ concerns received during the year, in terms of the vigil mechanism established by the Company. During FY 2024-25, no person was denied access to the Chairperson of the Audit Committee.

31. MANAGEMENT DISCUSSION AND ANALYSIS:

Management's Discussion and Analysis Report for the year under review, as stipulated under Regulation 34 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, is presented in a separate section and forms part of this Annual Report.

32. BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT:

In terms of Regulation 34(2)(f) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, detailed information on the initiatives taken by the Company from an environmental, social and governance perspective is provided in the Business Responsibility and Sustainability Report which forms part of this Report.

33. PREVENTION OF INSIDER TRADING:

In January 2015, SEBI notified the SEBI (Prohibition of insider trading) Regulations, 2015 which came into effect from May 15, 2015. Pursuant thereto, the Company has formulated and adopted a new Code for Prevention of Insider Trading.

The Company has adopted a Code of Conduct for Prevention of Insider Trading with a view to regulate trading in securities by the Directors and designated employees of the Company. The Code requires pre-clearance for dealing in the Company's shares and prohibits the purchase or sale of company shares by the Directors and the designated employees while in possession of unpublished price sensitive information in relation to the Company and during the period when the Trading Window is closed. The Board is responsible for implementation of the Code. The Company also maintains Structural Digital Database of all Insider, as directed by the SEBI.

All Board members and the designated employees have confirmed compliance with the Code.

34. DETAILS OF FRAUD REPORTED BY THE AUDITORS:

During the year, the Statutory Auditors, Secretarial Auditors and Cost Auditors have not reported any instances of fraud committed in the Company by its officers or employees under section 143(12) of the Act read with Rule 13 of the Companies (Audit and Auditors) Rules, 2014

35. CODE OF CONDUCT:

The Company has in place a Code of Conduct for Board Members and Senior Management Personnel of the Company. The Code of Conduct lays down the standard of conduct which is expected to be followed by the Directors and the Senior Management Personnel and the duties of Independent Directors towards the Company.

The Directors and Senior Management Personnel have affirmed compliance with the Code of Conduct applicable to them, during the year ended 31st March, 2025

A Certificate by Shri Milan M. Mehta, Chairman and Managing Director and Shri Mohandas Pai, Chief Financial Officer of the Company is also annexed to the Corporate Governance Report.

The said Code is also available on the Website of the Company:

<https://precisionwires.in/wp-content/uploads/2024/01/12.-Code-of-Conduct-for-Directors-SMP-and-KMP-1.pdf>

36. OTHER DISCLOSURES:

- a. The Company does not have any scheme or provision of money for the purchase of its own shares by Employees/ Directors or by Trustees for the benefit of Employees/Directors; and
- b. The Company has not issued equity shares with differential rights as to dividend, voting or otherwise.
- c. The Company has received a demand order of Rs. 37,464/- from Office of Assistant Commissioner of State Tax. Ghatak 56 (Ankleshwar) Range-14 (Bharuch) Division-6 Gujarat - 393002 (GST). The demand raised through the said order was paid by the Company.



DIRECTORS' REPORT

- d. There is no proceeding filed / pending under the Insolvency and Bankruptcy Code, 2016.
- e. There was no instance of onetime settlement with any Bank or Financial Institution.

37. ACKNOWLEDGEMENTS:

Your Directors place on record their sincere appreciation for significant contribution made by employees of the Company at each level, through their dedication, hard work and commitment.

The Board places on record its appreciation for the continued co-operation and support extended to the Company by various Banks, Stock Exchanges, NSDL and CDSL. The Board wishes to express its grateful appreciation for the assistance and co-operation received from Vendors, Customers, Consultants, Banks, Financial Institutions, Central and State Government bodies, Dealers and other Business Associates. The Board deeply acknowledges the trust and confidence placed by the Consumers of the Company and, above all, the Shareholders.

For and on behalf of the Board

Milan M. Mehta
Chairman and Managing Director
DIN: 00003624

Mumbai, 17th May, 2025

ANNEXURE-I

POLICY FOR NOMINATION, REMUNERATION AND COMPENSATION

1. Legal framework and Objectives:

Section 178 of the Companies Act, 2013 ("Act") read with the applicable Rules thereto, provisions of Regulation 19 of the SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015 ('SEBI Regulations') read with Part D of Schedule II of SEBI Regulations (together referred to as "Applicable Laws") require the Nomination and Remuneration Committee ("NRC" or the "Committee") of the Board of Directors of every listed Company, among other classes of companies, to:

- a. Identify persons who are qualified to become Directors and who may be appointed in a KMP or SMP role in accordance with the criteria laid down, and recommend to the Board their appointment and removal;
- b. Formulate the criteria for determining qualifications, positive attributes and independence of a Director;
- c. Devising a policy on diversity of Board of Directors;
- d. Specify the manner and criteria for effective evaluation of the performance of the Board, its Committees and individual Directors. Basis the performance evaluation results of independent Directors, decide whether to extend or continue their term of appointment or not;
- e. Recommend to the Board of Directors a policy relating to the remuneration of the Directors, KMP and other Employees including SMP
- f. Recommend to the Board, all remuneration, in whatever form, payable to Senior Management;

This Policy shall act as a guideline on some of the above-mentioned objectives of the NRC.

2. Definitions:

All capitalized terms used in this Policy but not defined herein shall have the meaning assigned to such term in the Act and the Rules thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), as amended from time to time.

In case of any conflict between this Policy and applicable law, the applicable law (as existing on the date of the concerned transaction) shall prevail.

3. Composition of Committee:

The Members of the Committee will be appointed by the Board and may be removed by the Board in its discretion. These Members will serve until their cessation on the Board of Company or removed by the Board or their Successors have been duly appointed. The Committee shall comprise of at least three Directors and at least two third of the Directors shall be Independent Directors. All Directors of the Committee shall be Non-Executive Directors. However, the Executive Chairperson of the Board (if any) may be appointed as a Member of the Committee but shall not chair the Committee. The Chairperson of the Committee shall be an Independent Director and shall be appointed by the Board. In case the Chairperson is not present at any Committee Meeting, the members present at the meeting shall, amongst themselves, elect a Chairperson for that particular meeting

4. Frequency of meeting and Quorum:

The Committee shall meet at least once in a year and the quorum for the meeting shall be either two members or one third of the members of the Committee, whichever is greater, including at least one Independent Director in attendance.

5. Appointment and removal of Director, KMP and SMP:

The Committee shall evaluate the balance of knowledge, skill, professional & functional expertise, industry orientation, board diversity, age etc. on the Board and, in the light of this evaluation, prepare and recommend to the Board, a description of the role and capabilities required for a particular appointment. For every appointment of Independent Director, the Committee shall:

- a. Evaluate the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a description of the role and capabilities required of an Independent Director;
- b. Ensure that the person recommended to the Board for appointment as an Independent Director shall have the capabilities identified in such description.

For the purpose of identifying suitable candidates, the Committee may:

1. use the services of an external agency, if required;
2. consider candidates from a wide range of backgrounds, having due regard to diversity; and

DIRECTORS' REPORT

3. consider the time commitments of the candidates.

In case of Directors, KMPs and SMPs, in addition to the above specifications, the NRC shall ensure that the potential candidates possess the requisite qualifications and attributes as per the Applicable Laws.

6. Board Diversity:

The Committee in its nomination process and while making recommendations to the Board shall endeavor to have an optimum combination of Directors from different fields and gender. The Committee shall operate on the premise that a diverse and inclusive Board will be able to leverage different skills and perspectives which is essential for achieving long-term growth and development. The Committee shall set out the criteria for determining qualifications, positive attributes and independence while evaluating a person for appointment/re-appointment as Director with no discrimination on the grounds of ethnicity, nationality, gender or race or any other such factor. While reviewing the composition of the Board, the Committee will consider the benefits of all aspects of diversity including, but not limited to, those described above.

7. Board Familiarization and Learning:

Regulation 25(7) of the SEBI LODR requires a Company to familiarize the Independent Directors inter alia with the Company and their roles and responsibilities in the Company. Accordingly, the NRC has adopted a structured program for orientation and training of Non-Executive Directors including Independent Directors at the time of their joining so as to enable them to understand the Company - its operations, business, industry and environment in which it operates. The Company has a separately defined Familiarization Program for the Directors which also focusses to update the Directors, on a continuing basis, on any significant changes therein so as to be in a position to take well-informed and timely decisions.

8. Performance Evaluation of the Board, its Committees and Individual Directors:

Each year, the NRC formulates the criteria and the process for evaluation of performance of the Board, individual Directors, Chairperson and the Committees of the Board and recommend the same to the Board. The evaluation shall be carried out either by the Board, Committee or by an independent external agency and the NRC shall review its implementation and compliance with Applicable laws as well as the criteria and process laid out.

The evaluation of the Independent Directors shall be done by the entire Board of Directors which shall include:

- a. performance of the Directors; and b. fulfilment of the independence criteria including their independence from the management as specified under Applicable Laws.

Directors who are subject to this evaluation shall not participate in their own evaluation. The Independent Directors of the Company shall hold at least one meeting in a year, without the presence of Non-Independent Directors and Members of the Management and all the Independent Directors shall strive to be present at such meeting. The Independent Directors in their separate meeting shall, inter alia:

1. review the performance of Non-Independent Directors and the Board of Directors as a whole;
2. review the performance of the Chairperson of the Company, taking into account the views of Executive Directors and Non-Executive Directors; and
3. assess the quality, quantity and timeliness of flow of information between the Management of the Company and the Board of Directors that is necessary for the Board of Directors to effectively and reasonably perform their duties.

9. Remuneration Criteria:

The Committee will recommend the remuneration to be paid to the Directors, KMPs and SMPs, to the Board for their approval. The same shall be subject to the approval of the Shareholders of the Company and such other approvals, as may be required.

10. Remuneration criteria for Non-Executives Directors:

Non-Executive Directors are eligible for sitting fees and profit related commission in addition to reimbursement of expenses for attending the meetings of the Board and its Committees:

- a. **Sitting Fees:** Non-Executive Directors may receive remuneration by way of fees for attending the meetings of the Board or Committee thereof provided that the amount of such fees shall not exceed Rupees One Lakh per meeting of the Board or Committee or any such amount as may be prescribed under the Applicable Laws from time to time.
- b. **Stock Options:** An Independent Director shall not be entitled to any stock option(s) of the Company.

11. Minimum remuneration to Directors:

If, in any Financial Year, the Company has no profits or its profits are inadequate, the Company shall pay remuneration to its Directors including Independent Directors in accordance with the provisions of the applicable Laws including Section 197 of the Companies Act, 2013.

12. Succession Planning:

Succession Planning is done to ensure that the affairs of the Company are not impeded on account of events viz; retirement, resignation, death, etc. The NRC shall draft and recommend to the Board a succession plan for the appointments made to the Board as well as KMPs & SMPs. The NRC shall review such plan on an annual basis and recommend revisions, if any, to the Board. The NRC shall work with the management and follow the following process for effective succession planning:

- a. Assessment of potential employees and creation of a leadership pool.
- b. Development of the talent pool through actions such as involvement in strategic meetings, leadership workshops with top management, coaching, anchoring, job rotations, role enhancement, council memberships and involvement in cross function projects etc.

13. Directors' and Officers' Insurance:

The Company will take Directors & Officers Insurance for all its Directors and Officers for such quantum and such risks as may be decided by the Company on behalf of its Directors, KMPs, SMP etc. for indemnifying them against any liability and the premium paid on such insurance shall not be treated as part of the remuneration payable to any such personnel.

14. Interpretation and amendments in Law:

The Board of Directors may, on recommendation of the NRC and in their discretion, make any changes/modifications and/or amendments to this Policy from time to time. Unless the context otherwise requires, words and expressions used in this Policy and not defined herein but defined in the applicable Laws, as may be amended from time to time, shall have the meaning respectively assigned to them therein. In the event of any conflict between the provisions of this Policy and the applicable Laws or any other Statutory Enactments, Rules, shall prevail over and automatically be applicable to this Policy and the relevant provisions of the Policy would be amended/modified in due course to make it consistent with the law.

ANNEXURE-II**FORM NO. MR-3****SECRETARIAL AUDIT REPORT**

[Pursuant to section 204(1) of the Companies Act, 2013 and Rule 9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

FOR THE PERIOD 01.04.2024 TO 31.03.2025

To,
The Members,
Precision Wires India Limited
Saiman House, J A Raul Street,
Off Sayani Road, Prabhadevi, Mumbai - 400025.

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **Precision Wires India Limited (CIN: L31300MH1989PLC054356)** (hereinafter called the company) for the year ended on March 31, 2025. Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the audit period April 01, 2024 to March 31, 2025 ("the Reporting Period") complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on March 31, 2025 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;

DIRECTORS' REPORT

- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992;
 - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
 - (d) The Securities and Exchange Board of India (Share Based Employees Benefits & Sweat Equity) Regulations, 2021; (Not applicable to the company during the period under review)
 - (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; (Not applicable to the company during the period under review)
 - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client; (Not applicable to the company during the period under review)
 - (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; **(Not applicable to the company during the period under review)**
 - (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998; **(Not applicable to the company during the period under review)**
 - (i) The Securities and Exchange Board of India (Depositories & Participants) Regulations, 2018. **(to the extent applicable)**

We have relied on the representation made by the Company and its Officers for systems and mechanism formed by the Company for compliances under other applicable Acts, Laws and Regulations to the Company.

We have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards i.e. SS-1 and SS-2 issued by The Institute of Company Secretaries of India.
- (ii) The Securities and Exchange Board of India (Listing obligations and Disclosure Requirement) Regulation 2015 and the Listing Agreements entered into by the Company with Stock Exchanges.

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

We further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all Directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

As per the minutes, the decisions at the Board meeting were taken unanimously.

There are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable Laws, Rules, Regulations and Guidelines

We further report that during the audit period, the Company had no specific events or actions which might have a bearing on the Company's affairs in pursuance of the above referred Laws, Rules, Regulations, Guidelines, Standards, etc. except the following:

1. Appointment of Shri Sanjay Singhvi as an Additional Executive Director w.e.f. 10th August, 2024 and Approval of Shareholder by way of Postal ballot on 12th September, 2024
2. Alteration of Articles of Association (AOA) with the approval of the members of the company at their meeting held on 20th September, 2024.
3. Cessation of Shri Mahendra Mehta as an Executive Director and Chairman of the Company w.e.f. 30th September, 2024 and Appointment of Shri Mahendra R. Mehta as Chairman Emeritus w.e.f. 01st October, 2024.

DIRECTORS' REPORT

4. Change in Designation of Shri Milan M. Mehta, as Chairman and Managing Director and Shri Deepak M. Mehta, as Vice Chairman and Whole-Time Director
5. Appointment of Shri Manoj Lekhrajani as an Independent Director, pursuant to approval of shareholder by way of postal ballot w.e.f. 15th April, 2024
6. Declaration & Payment of Final Dividend of Rs. 0.45 paise per Equity Shares for the Financial Year ended 2024.
7. Declaration of Interim Dividend of Rs. 0.35 paise per Equity Shares for the Financial Year 2024-2025.
8. Declaration of Interim Dividend of Rs. 0.30 paise per Equity Shares for the Financial Year 2024-2025.

**For Ragini Chokshi & Co.
(Company Secretaries)**

Ragini Chokshi
(Partner)

F.R. No.: 92897

C.P.No: 1436

ACS: 2390

P. R. No.: 4166/2023

UDIN: F002390G000366402

Place: Mumbai

Date: 17th May, 2025

This report is to be read with our letter of even date which is annexed as **Annexure-1** and forms an integral part of this report.

'Annexure-1'

To,
The Members,
Precision Wires India Limited
Saiman House, J A Raul Street,
Off Sayani Road, Prabhadevi, Mumbai - 400025.

Our report of even date is to be read along with this letter.

1. Maintenance of secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.
4. Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

**For Ragini Chokshi & Co.
(Company Secretaries)**

Ragini Chokshi
(Partner)

F.R. No.: 92897

C.P.No: 1436

ACS: 2390

P. R. No.: 4166/2023

UDIN: F002390G000366402

Place: Mumbai

Date: 17th May, 2025

**DIRECTORS' REPORT****SECRETARIAL COMPLIANCE REPORT
of PRECISION WIRES INDIA LIMITED****FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025**[Under Regulation 24A of Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015]

We have examined:

- (a) all the documents and records made available to us and explanation provided by **PRECISION WIRES INDIA LIMITED** ("the listed entity"),
- (b) the filings/submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification,

For the year ended March 31, 2025 ("Review Period") in respect of compliance with the provisions of:

- (a) The Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/guidelines issued thereunder, have been examined, include:-

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as amended from time to time;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 and as amended from time to time;
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 and as amended from time to time;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; **(Not Applicable to the Company during the Audit Period)**
- (e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and as amended from time to time; **(not applicable to the company during the period under review)**
- (f) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; **(Not Applicable to the Company during the Audit Period)**
- (g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and as amended from time to time;
- (h) Securities and Exchange Board of India (Depositories & Participants) Regulations, 2018; **(To the extent applicable)** and circulars/ guidelines issued thereunder;
- (a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:

Sr. No.	Compliance Requirement (Regulations/ circulars/guidelines including specific clause)	Regulation/ Circular	Deviations	Action taken by	Type of action	Details of violation	Fine Amount	Observations/ Remarks of The Practicing Company Secretary	Management response	Remarks
There are no such matters during the year under review.										

- (b) The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr. No.	Observations/ Remarks of the Practicing Company Secretary (PCS) in the previous reports	Observations made in the Secretarial Compliance report for the year ended March 31, 2024	Compliance Requirement (Regulations/ circulars/guidelines including specific clause)	Details of violation/ Deviations and actions taken/penalty imposed, if any, on the listed entity	Remedial actions, if any, taken by the listed entity	Comments of the PCS on the actions taken by the listed entity
There are no such matters during the year under review.						

DIRECTORS' REPORT

- I. We hereby report that, during the review period the compliance status of the listed entity with the following requirements:

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations/ Remarks by PCS
1	<u>Secretarial Standards:</u> The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries of India (ICSI).	Yes	None
2	<u>Adoption and timely updation of the Policies:</u> <ul style="list-style-type: none"> All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities All the policies are in conformity with SEBI Regulations and has been reviewed & timely updated as per the regulations/circulars/guidelines issued by SEBI. 	Yes	None
3	<u>Maintenance and disclosures on Website:</u> <ul style="list-style-type: none"> The Listed entity is maintaining a functional website. Timely dissemination of the documents/ information under a separate section on the website. Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/ section of the website. 	Yes	None
4	<u>Disqualification of Director:</u> None of the Director of the Company are disqualified under Section 164 of Companies Act, 2013	Yes	None
5	<u>Details related to Subsidiaries of listed entities have been examined w.r.t.:</u> (a) Identification of material subsidiary companies. (b) Disclosure requirement of material as well as other subsidiaries.	Yes	None
6	<u>Preservation of Documents:</u> The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.	Yes	None
7	<u>Performance Evaluation:</u> The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year as prescribed in SEBI Regulations.	Yes	None
8	<u>Related Party Transactions:</u> (a) The listed entity has obtained prior approval of Audit Committee for all Related party transactions. (b) In case no prior approval obtained the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the audit committee.	Yes NA	None
9	<u>Disclosure of events or information:</u> The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed there under.	Yes	None

DIRECTORS' REPORT

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations/Remarks by PCS
10	<u>Prohibition of Insider Trading:</u> The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015	Yes	None
11	<u>Actions taken by SEBI or Stock Exchange(s), if any:</u> No action(s) has been taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder (or) The actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges are specified in the last column.	Yes	None
12	<u>Resignation of statutory auditors from the listed entity or its material subsidiaries:</u> In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and / or its material subsidiary(ies) has / have complied with paragraph 6.1 and 6.2 of section V-D of chapter V of the Master Circular on compliance with the provisions of the LODR Regulations by listed entities.	No	None
13	<u>Additional Non-compliances, if any:</u> No additional non-compliances observed for any SEBI regulation/circular/ guidance note etc. except as reported above.	No	None

We further, report that the listed entity is in compliance with the disclosure requirements of Employee Benefit Scheme Documents in terms of regulation 46(2) (za) of the LODR Regulations

- Not Applicable.

Assumptions & limitation of scope and review:

1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
2. Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
3. We have not verified the correctness and appropriateness of financial records and books of account of the listed entity.
4. This report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (LODR) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

**For Ragini Chokshi & Co.
(Company Secretaries)**

Ragini Chokshi

FCS No.: 2390

C.P. No: 1436

UDIN: F002390G000366457

Peer Review No. 4166/2023

Firm Registration No. 92897

Place: Mumbai

Date: 17th May, 2025

ANNEXURE-III

A. Conservation of energy:

(i) **The steps taken or impact on Conservation of Energy:**

Your Company regularly reviews measures to be taken for energy conservation, consumption and its effective utilization. Some of the energy conservation initiatives and steps taken for utilizing alternate source of energy during the year at different locations are given below:

- Your Company has embedded the principles of reducing, reusing, and recycling water and other resources into its operational practices. This commitment is evident across all levels of the organization, and various strategies are continually being explored and implemented to enhance efficiency in resource utilization.
- All CFL bulbs have been replaced with LED bulbs, reducing energy consumption and improving illumination efficiency.
- Sensor-Based Lighting - Energy-efficient sensor-based lights have been installed at various locations to optimize electricity consumption by ensuring lights are only used when necessary.
- Utilization of Natural Sunlight - Transparent sheets have been placed on roofs to allow direct sunlight, minimizing the need for artificial lighting during daylight hours.
- Capacitors have been installed to improve the power factor, reducing energy losses and enhancing electrical efficiency.
- Regular thermographic studies of panels are conducted to identify areas of improvement, ensuring the optimal performance of electrical systems.
- Certified energy audits are conducted every two years to evaluate energy efficiency, identify improvement areas, and ensure compliance with sustainability goals.
- Several Machines and Ovens were replaced, with high efficiency equipments, in order to reduce the consumption of energy and carbon emission.
- The company actively promotes environmental awareness and encourages employees to take part in sustainability efforts. This commitment is shown through various activities and programs across its premises.
- Display of Energy Policies and Conservation Tips: Company ensures that its environmental policies along with tips for saving water, electricity and other resources are prominently displayed at strategic locations throughout the factory premises. These displays serves as constant reminders and educational tools for employees and workers, reinforcing the Company's Commitment to sustainability and responsible resource management.

(ii) **The steps taken by the company for utilizing alternate sources of energy:**

- Rooftop Solar Power Installation - A 1020 KW (775 KW) solar power system has been installed to enhance renewable energy usage and reduce dependence on conventional electricity sources.
- Battery-Operated Material Handling Equipment - The company utilizes battery-operated pallet trucks and stackers for material handling within the factory, reducing fuel consumption and lowering carbon emissions

(iii) **The capital investment on energy conservation equipments:**

- An amount of Rs. 6609.00 lakhs of Plant and Machinery was added during the year under review. Such additions were on account of capacity enhancement, replacement of old assets and modernization of various equipments to increase the productivity and reduce energy consumption.

DIRECTORS' REPORT

B. Technology Absorption:

(i) The efforts made towards technology absorption:

- Over the years, your Company has made constant efforts to improve process, design and planning across all manufacturing units in order to adopt technology advancement.

(ii) The benefits derived like product improvement, cost reduction, product development or import substitution: NIL

(iii) In case of imported technology (imported during the last three years reckoned from the beginning of the financial year): NA

- | | |
|---|-----|
| (a) the details of technology imported: | NIL |
| (b) the year of import: | NIL |
| (c) whether the technology been fully absorbed: | NA |
| (d) if not fully absorbed, areas where absorption has not taken place, and the reasons thereof: | NA |

(iv) The expenditure incurred on Research and Development:

The Company is continuously striving to improve its product base, considering the requirement of customer. The Company engages itself to develop different product sizes and products based on the requirement of the customer. Currently there are five main products are there, which are developed by the Company, based on the widely spread requirement of the customer i.e. Continuously Transposed Conductor, Enamelled Round Winding Wires, Enamelled Rectangular Winding Wire, Paper Insulated Copper Conductor and Submersible Winding Wire.

Sr. No.	Particulars	2024-25	2023-24
A	Capital	NIL	NIL
B	Recurring	NIL	NIL
C	Total	NIL	NIL
D	Total R & D expenditure as a percentage of total turnover	NIL	NIL

C. Foreign Exchange Earnings and Outgo: (Rs. in Lakhs)

Sr. No.	Particulars	2024-25	2023-24
1	Earnings	48458	38110
2	Outgoings	58813	24451

For and on behalf of the Board

Milan M. Mehta

Chairman and Managing Director

DIN: 00003624

Mumbai, 17th May, 2025

CORPORATE GOVERNANCE REPORT

ANNEXURE-IV

CORPORATE SOCIAL RESPONSIBILITY (CSR)

[Pursuant to clause (o) of sub-section (3) of section 134 of the Act and Rule 9 of the Companies (Corporate Social Responsibility) Rules, 2014]

1. **Brief Outline on CSR policy of the Company:** The Company is committed to improving the quality of lives of people in the community it serves through long term stakeholder value creation. The Company focuses its CSR on promoting Health Care including preventive health care and sanitation, Education, Eradication of Hunger, Poverty and malnutrition, funds set up by Central Government for Social Economic Developments, National Relief Fund Primary Health Centre in Rural Area and contribution to eligible purpose / institution, etc under the Act / Rules.

2. **Composition of CSR Committee:**

Sr. No.	Name of the Directors	Designation	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	*Shri Mahendra Mehta	Chairman (till 30.09.2024)	2	1
2	Shri Milan M. Mehta	Chairman and Managing Director (w.e.f. 01.10.2024)	2	2
3	Shri Niraj Bhukhanwala	Non-Executive Independent Director	2	2
4	*Shri Deepak M. Mehta	Vice Chairman and Whole Time Director (w.e.f. 01.10.2024)	2	1

* Shri Mahendra Mehta, resigned from the Company w.e.f. 30.09.2024 and Shri Milan M. Mehta became the Chairman and Shri Deepak M. Mehta, became the member of CSR Committee w.e.f. 01.10.2024.

3. **Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company:** <http://precisionwires.in/news-and-announcement/>
4. **Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, if applicable (attach the report).**

In terms of the Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021, the requirement of conducting an impact assessment of its CSR Projects is not applicable to the Company.

5. **Details of the amount available for set off in pursuance of sub-rule (3) of Rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any.**

Sr. No.	Financial Year	Amount available for set-off from preceding financial years (Rs. in Lakhs)	Amount required to be set- off for the financial year, if any (Rs. in Lakhs)
1	-	-	-
	TOTAL	-	-

6. **Average net profit of the company as per section 135(5): Rs. 8,787.92 lakhs.**

Sr. No.	Particulars	Amount (Rs. in Lakhs)
A	Two percent of average net profit of the Company as per Section 135(5)	175.76
B	Surplus arising out of the CSR projects or programmes or activities of the previous financial years (Carried Forward from last year)	-
C	Amount required to be set off for the financial year, if any	0.44
D	Total CSR obligation for the financial year (7a+7b-7c)	175.32

8. **(a) CSR amount spent or unspent for the financial year:**

Total Amount Spent for the Financial Year (Rs. in Lakhs)	Amount Unspent (Rs. in Lakhs)				
	Total Amount transferred to Unspent CSR Account as per section 135(6)		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5)		
	Amount	Date of Transfer	Name of the Fund	Amount (Rs. in Lakhs)	Date of Transfer
146.75	-	-	-	-	-

(b) Details of CSR amount spent against ongoing projects for the financial year:

Details of CSR amount spent against ongoing projects for the financial year												
(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	(9)	(10)	(11)	
Sr. No.	Name of the project	Item from the list of activities in Schedule VII to the Act	Local area (Yes/No)	Location of the project		Project duration	Amount allocated for the project (Rs. in Lakhs)	Amount spent in the current financial Year (Rs. in Lakhs)	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (Rs. in Lakhs)	Mode of Implementation- Direct (Yes/No)	Mode of Implementation - Through Implementing Agency	
				State	District						Name	CSR Registration number
NIL												
	TOTAL											

CORPORATE GOVERNANCE REPORT

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	
Sr. No.	Name of the project	Item from the list of activities in Schedule VII to the Act	Local area (Yes/No)	Location of the project		Amount spent for the project (Rs. in Lakhs)	Mode of Implementation - Direct (Yes/No)	Mode of Implementation - Through Implementing Agency	
				State	District			Name	CSR Registration number
1	Promoting Gender Equality and Women Empowerment	iii	No	All over India	India	10.00	No	Self	-
2	Sports promotion	vii	Yes	Maharashtra	Mumbai	24.00	No	Foundation For Promotion of Sports and Games	CSR00001100
3	Healthcare and research	I	Yes	Maharashtra	Mumbai	10.00	No	Narmada Kidney Foundation	CSR00017370
4	Promotion of Education for Children	ii	Yes	Maharashtra	Mumbai	20.00	No	Project Nanhi Kali-K C Mahindra Education Trust	CSR00000511
5	Environmental sustainability, ecological balance,	iv	No	Uttarakhand	Dehradun	10.00	No	Waste Warriors Society	CSR00002589
6	Contribution to Research	ix(a)	No	Bengaluru	Bengaluru	18.90	No	Indian Institute of Science, Bengaluru	CSR00007370
7	Employment enhancing vocational skills	ii	No	DNH	Silvassa	80.23	Yes	-	-
8	Rural Development	X	Yes	Silvassa	Silvassa	05.00	NO	Federation of Industries Silvassa	CSR00025593
	TOTAL					178.13			

(d) Amount spent in Administrative Overheads :

Nil

(e) Amount spent on Impact Assessment, if applicable:

Nil

(f) Total amount spent for the Financial Year (8b+8c+8d+8e):

178.13 Lakhs

(g) Excess amount for set off, if any:

Sr. No.	Particulars	Amount (Rs. in Lakhs)
(i)	Two percent of average net profit of the company as per section 135(5)	175.76
(ii)	Total amount spent for the Financial Year	178.13
(iii)	Excess amount spent for the financial year [(ii)-(i)]	(2.37)
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	(0.44)
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	(2.81)

9. (a) Details of Unspent CSR amount for the preceding three financial years:

Sr. No.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135 (6) (Rs. in Lakhs)	Amount spent in the reporting Financial Year (Rs. in Lakhs)	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any			Amount remaining to be spent in succeeding financial years. (Rs. in Lakhs)
				Name of the Fund	Amount (Rs. in Lakhs)	Date of transfer	
1.				NIL			
TOTAL				NIL			

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Sr. No.	Project ID	Name of the project	Financial Year in which the project was commenced	Project duration	Total amount allocated for the project (in Rs.)	Amount spent on the project in the reporting Financial Year (Rs. in Lakhs)	Cumulative amount spent at the end of reporting Financial Year (Rs. in Lakhs)	Status of the project- Completed/ Ongoing
1.					NIL			
TOTAL					NIL			

CORPORATE GOVERNANCE REPORT

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year (asset-wise details).

- (a) Date of creation or acquisition of the capital asset(s): Nil
- (b) Amount of CSR spent for creation or acquisition of capital asset: Nil
- (c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc: Nil
- (d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset): Nil

11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5): Not Applicable

Shri Milan M. Mehta Chairman CSR Committee DIN: 00003624	Shri Deepak M. Mehta Member CSR Committee DIN: 00003646	Shri Niraj Bhukhanwala Independent Non-Executive Director and Member of this Committee. DIN: 00113468
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CORPORATE GOVERNANCE REPORT

ANNEXURE-V

Disclosures pursuant to Section 197(12) of the Companies Act, 2013 and Rule 5(1) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are as under:

Relevant Clause u/r 5(1)	Prescribed Requirement	Particulars
(i)	The ratio of the remuneration of each director to the median remuneration of the employees of the Company for the financial year 2024-25	<ul style="list-style-type: none"> - Ratio of Remuneration of Shri Milan M. Mehta, Chairman and Managing Director to the Median Remuneration of the Employees - 78:1 - Ratio of Remuneration of Shri Deepak M. Mehta, Vice Chairman & Whole-Time Director to the Median Remuneration of the Employees - 44:1 - Ratio of Remuneration of Shri Mahendra Ratilal Mehta, Chairman (till 30.09.2024) to the Median Remuneration - 22:1 - Ratio of Remuneration of Shri Sanjay Singhvi, Executive Director to the Median Remuneration of the Employees - 21:1
(ii)	The percentage increase remuneration Directors and KMP of employees for the financial year 2024-25	Shri Milan M. Mehta (CMD) - 10% Shri Deepak M. Mehta (VC&WTD) - 13% Shri Mahendra Ratilal Mehta: NIL Shri Sanjay Singhvi - NA (appointed w.e.f. 10.08.2024) Shri Mohandas Pai (CFO) - 10% Smt. Deepika Pandey (CS) - 10%
(iii)	The percentage increase in median remuneration of employees for the financial year 2024-25	16%
(iv)	Number of permanent employees on the payroll of Company	704
(v)	Average percentile increase already made in the salaries of employees other than managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration	<ul style="list-style-type: none"> - Average increase already made in the salaries of employees other than managerial personnel - 10.75% - Average increase in remuneration of Employees other than Managerial Personnel - 16% Note: The remuneration of employees includes over time benefits and arrears.
(vi)	Affirmation that the remuneration is as per the remuneration policy of the Company.	It is affirmed that the remuneration paid is as per the Nomination and Remuneration Policy of the Company.

(vii) Particulars in terms of the provisions of Section 197(12) of the Act read with Rules 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Details of employees in the Company drawing remuneration in excess of Rs. 102.00 Lakhs in terms of provisions of Section 197 (12) read with Rule 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel), 2014.

Sl. No.	Name	Designation	Remuneration (Rs. in Lakhs)	Qualification	Experience (in years)	Date of Commencement of Employment	Age (in years)	Last Employment Held	% of Equity Shares held
01	Shri Milan M. Mehta	Chairman and Managing Director	362.55	Graduate Engineer, U.S.A. (Electrical/Electronics)	40 Years	23 rd November, 1989	62	Technical Director of Erstwhile Atlas Wires Ltd.	8.46%
02	Shri Deepak M. Mehta	Vice Chairman & Whole-Time Director	204.28	B.com	45 Years	23 rd November, 1989	68	Whole Time Director of Erstwhile Atlas Wires Ltd.	7.72%
03	Shri Mahendra Mehta	Chairman Emeritus	104.70	–	73 years	23 rd November, 1989	96	Chairman of Erstwhile Atlas Wires Limited	3.70%

Notes:

- 1) The above appointments are contractual. The above remuneration is excluding gratuity.
- 2) Except Shri Mahendra Mehta, Chairman (till 30.09.2024), Shri Milan M. Mehta, Chairman and Managing Director and Shri Deepak M. Mehta, Vice Chairman and Whole-Time Director, no other employee of the Company falls under the above category.

CORPORATE GOVERNANCE REPORT

- 3) Shri Milan M. Mehta, Shri Mahendra R. Mehta and Shri Deepak M. Mehta are related to each other.
 4) Shri Mahendra Mehta, resigned as Chairman and Director w.e.f. 30.09.2024
- ii) **Information pursuant to Section 197(12) of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014:**

Sl. No.	Name	Designation	Remuneration (Rs. in Lakhs)	Qualification	Experience (in years)	Date of Commencement of Employment	Age (in years)	Last Employment Held	% of Equity Shares held
01	Shri Milan M Mehta	Chairman and Managing Director	362.55	Graduate Engineer, U.S.A. (Electrical/Electronics)	40 Years	23 rd November, 1989	62	Technical Director of Erstwhile Atlas Wires Ltd.	8.46%
02	Shri Deepak M Mehta	Vice Chairman & Whole-Time Director	204.28	B.Com	45 Years	23 rd November, 1989	68	Whole Time Director of Erstwhile Atlas Wires Ltd.	7.72%
03	Shri Mahendra R Mehta	Chairman Emeritus	104.70	–	73 Years	23 rd November, 1989	96	Chairman and M.D. of Erstwhile Atlas Wires Ltd.	3.70%
04	Shri Sanjay Singhvi	Executive Director	98.14	B.E. (Mech), M.B.A., DEIM	28 Years	15 th April, 2023	54	Hindalco Industries Limited	–
05	Shri Nirbhay D. Mehta	Senior Vice President	52.45	M.B.A. Columbia University, USA	15 Years	1 st July 2016	38	–	7.34%
06	Shri Arjun Milan Mehta	Vice President	43.60	B.S. in Electrical Engineering and Computer Science	6 Years	15 th April, 2023	30	Amazon Inc.	–
07	Shri Hemant Shah	General Manager (Accounts)	33.51	B.com	42 Years	27 th February, 1993	65	Fusion Polymer Limited	–
08	Shri Anil Jain	Vice President (Operations)	31.30	BE-Mechanical	19 Years	29 th November, 2021	41	Supreme Nonwovens Pvt Ltd, Vapi	–
09	Shri Prem Prakash Rai	General Manager (Quality Control)	27.66	Diploma in Electrical Engg, Graduate in Material Management	43 Years	2 nd July, 1996	65	Indian Navy	–
10	Shri Mohandas Pai	Chief Financial Officer	27.38	B.com & CA	43 Years	1 st May, 1997	68	India Container Limited	–

Notes:

- Shri Mahendra R. Mehta, resigned as Chairman and Director w.e.f. 01.10.2024, Shri Milan M. Mehta, Chairman and Managing Director, Shri Deepak M. Mehta, Vice Chairman & Whole-Time Director, Shri Nirbhay Deepak Mehta, Senior Vice President and Shri Arjun Mehta, Vice President of the Company are related to each other.
- No other employees except as mentioned above are related to any Director of the Company.
- The appointment of all employees is subject to the rules & regulations of the Company in force from time to time and is not contractual except that of the Directors and Vice President.
- Remuneration includes PF and exclude gratuity provisions.
- There was no other employee, except Shri Nirbhay D. Mehta who by himself or along with his spouse and dependent children was holding two percent or more of the equity shares of the Company.
- There was no employee who was in receipt of remuneration during the year which, in the aggregate, was in excess of that drawn by the Whole-Time Director and Managing Director.

For and on behalf of the Board

Milan M. Mehta
 Chairman and Managing Director
 DIN: 00003624

Mumbai, 17th May, 2025



CORPORATE GOVERNANCE REPORT

ANNEXURE - "D"
CORPORATE GOVERNANCE REPORT FOR THE YEAR 2024-2025
(PERIOD: 1ST APRIL, 2024 TO 31ST MARCH, 2025)

1. A BRIEF STATEMENT ON COMPANY'S PHILOSOPHY ON CODE OF CORPORATE GOVERNANCE:

At Precision Wires India Limited, our Corporate Governance philosophy is founded on transparency, accountability, integrity, and responsible management. We are committed to upholding the highest standards of ethical conduct and regulatory compliance. Our governance practices are designed to safeguard stakeholder interests, ensure sustainable value creation, and promote long-term trust. The Company believes that sound governance is integral to achieving its strategic objectives and consistently works towards strengthening internal policies and frameworks in line with evolving best practices.

A report on compliance with the principles of the Corporate Governance as on 31st March, 2025 as prescribed by the Securities and Exchange Board of India (SEBI) read with Schedule V of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) is given below:

2. BOARD OF DIRECTORS:**A. Composition and category of Directors:**

The Board of Directors of the Company has been constituted in manner which ensure the optimum combination of Executive/Non-Executive and Independent/Non-Independent Directors to ensure proper governance and management and adhere to the requirements of the Corporate Governance code under Regulation 17(1) and Regulation 17(1A) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Your Company's Board comprises of Six (6) Directors of which Three (3) are Executive and Non-Independent Directors and Three (3) are Non-Executive and Independent Directors.

Smt. Asha Morley serves as a Non-Executive Independent Director on the Board of Directors. Thus, the Company complies with the requirement of appointment of Women Director under the Companies Act, 2013 and Regulation 17(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Company has Executive Chairman who is promoter of the Company. This appropriate composition of the Board of Directors enables in maintaining the independence of the Board and separates its functions of governance and management. The composition of the Board represents an optimal mix of professionalism, knowledge and experience and enables the Board to discharge its responsibilities and provide effective leadership to the business.

All Independent Directors of the Company have been appointed as per the applicable provisions of the Companies Act, 2013 ("the Act"), Regulation 16 (1) (b) and Regulation 25 of the Listing Regulations. Formal letters of appointment have been issued to the Independent Directors. The terms and conditions of their appointment are disclosed on the Company's website.

B. Attendance at the Board Meetings and at the last AGM:

Composition and category of Directors		Member of other Boards or Other Board Committees		Attendance			List of Directorship held in other listed Companies and Category of Directorship
Name of Director / DIN / Date of Appointment	Category	Number of Directorship in other companies*	Number of Board Committee membership held in other companies	Meetings of Board of Directors		AGM	
				Held	Attended	Attended	
Shri Milan M. Mehta (DIN : 00003624) 23/11/1989	Promoter, Chairman and Managing Director (ED&NID)	–	–	5	5	Yes	–
Shri Deepak M. Mehta (DIN : 00003646) 23/11/1989	Promoter, Vice Chairman & Whole-Time Director (ED&NID)	–	–	5	4	Yes	–
Shri Sanjay Singhvi (DIN : 07851612) 10/08/2024	Executive Director (ED&NID)	1	M = 1	4	4	No	–
Smt. Asha Morley (DIN: 02012799) 23/06/2023	Non-Executive, Independent Director (ID&NED)	–	–	5	5	Yes	–
Shri Niraj Bhukhanwala (DIN : 00113468) 27/05/2022	Non-Executive, Independent Director (ID&NED)	–	–	5	5	Yes	–
Shri Manoj Lekhrajani (DIN:02012312) 06/03/2024	Non-Executive, Independent Director (ID&NED)	–	–	5	5	Yes	–

C = Chairman of Board Committee in other companies, M = Member of Board Committee in other Companies.

C. Details of Board Meeting Attended and Shares Held by Directors:

Name of Directors and Designation	Date of Board Meeting					Number of Shares held
	18.05.2024	10.08.2024	11.11.2024	12.02.2025	22.03.2025	
Milan M. Mehta - Chairman and MD	Yes	Yes	Yes	Yes	Yes	1,51,23,345
Deepak M. Mehta- Vice Chairman and WTD	Yes	Yes	No	Yes	Yes	1,37,85,900
Sanjay Singhvi - ED	No	Yes	Yes	Yes	Yes	-
Niraj Bhukhanwala - ID&NED	Yes	Yes	Yes	Yes	Yes	32,445
Manoj Lekhranjani - ID&NED	Yes	Yes	Yes	Yes	Yes	-
Asha Morley - ID&NED	Yes	Yes	Yes	Yes	Yes	-

D. Committees of the Board:

The Board has constituted various Committees with an optimum representation of its members and had assigned them specific terms of reference in accordance with the Act and Listing Regulations. These Committees hold meetings at such frequency as is deemed necessary to effectively undertake and deliver upon the responsibilities and tasks assigned to them. The Company currently has below Committees:

- i) Audit Committee,
- ii) Stakeholders' Relationship Committee,
- iii) Nomination and Remuneration Committee,
- iv) Corporate Social Responsibility Committee
- v) Risk Management Committee

None of the Directors on the Board is a member of more than 10 (Ten) Committees and Chairman of more than 5 (Five) Committees (Committees being Audit Committee and Stakeholders Relationship Committee as per Regulation 26 of the Listing Regulations) across all the Companies in which he/she is a Director. The necessary disclosures regarding Committee positions have been made by all the Directors. None of the Directors hold office as Director in more than 20 (Twenty) companies and in more than 10 (Ten) public companies.

The Board reviews and approves strategy and oversees the results of management to ensure that the long term objectives of enhancing stakeholder's value are met. The day-to-day management of the Company is conducted by the Chairman and Managing Director subject to the supervision and control of the Board of Directors.

E. INTER-SE RELATIONSHIP AMONG THE DIRECTORS:

Shri Milan M. Mehta, Chairman and Managing Director is the brother of Shri Deepak M. Mehta, Vice Chairman and Whole-Time Director.

Other than as stated above, none of the Directors are inter se related to each other.

F. Separate Meeting of Independent Directors

A separate meeting of Independent Directors of the Company, without the attendance of Non-Independent Directors and members of management, was held on 12th February, 2025 as required under Schedule IV to the Act (Code for Independent Directors) and Regulation 25(3) of the Listing Regulations. At the Meeting, the Independent Directors:

- Reviewed the performance of Non-Independent Directors and the Board as a whole;
- Reviewed the performance of the Chairman of the Company, taking into account the views of Executive Director and Non-Executive Directors; and
- Assessed the quality and timeliness of flow of information between the Company management and the Board that is necessary for the Board to effectively and reasonably perform their duties.

G. Familiarization programme for Independent Directors:

In accordance with Section 149, along with Schedule IV Part III of the Act, and Regulation 25 of the Listing Regulations, the Company has a familiarization program for its Independent Directors, which includes sessions on various business and functional matters and strategy sessions. Directors are taken through a detailed familiarization program, including briefing on their role, responsibilities, duties, and other aspects.

The comprehensive induction for Independent Directors enables them to be familiarized with the Company, its history, values and purpose. During these sessions, Directors receive detailed briefings on various aspects.

The familiarization programme for Independent Directors is disclosed on the Company's website and the same may be accessed at the link: www.precisionwires.in

CORPORATE GOVERNANCE REPORT

H. Matrix setting out the core skills/expertise/competence of the Board:

The Board consists of seasoned professionals with the necessary skills, expertise, and competencies to make valuable contributions to the Board and its Committees. The following skills, expertise, and competencies are deemed essential for the Company's effective operation and are currently represented within the Board:

- Leadership and Operational Experience
- Corporate Finance, Fund Raising, Financial Planning, M&A, Credit & Risk Management
- Strategic Planning
- Industry Knowledge, Research, and Development, including Innovation
- Global Business Acumen
- Business Development & Marketing, Business Forecasting
- Financial Management, Regulatory and Legal Compliance, and Risk Management
- Corporate Governance
- Testing, Design, Product Development, Process Control
- Manufacturing operations, driving operational excellence programs, and people management.

Name of Director and Designation	Areas of expertise
Milan M. Mehta - Chairman and Managing Director	The Chairman and Managing Director, Shri Milan M. Mehta is a Founder Promoter, a qualified Electric and Electronic Engineer. He has, by now, all around firsthand experience in management, administration, marketing, accounts and technology for more than 35 years in Wire-Cable, Non-Ferrous Metal and Resins/ Insulated Varnish Industries. The company has performed and progressed extremely well under his leadership.
Deepak M. Mehta - Vice Chairman and Whole-Time Director	Shri Deepak M. Mehta, B.com. Founder Executive Director has long standing experience in procurement, logistics and Inventory management of our vital input, Copper. He is also a member of our Team for commodity and foreign exchange hedging.
Sanjay Singhvi - Executive Director	Shri Sanjay Singhvi, Executive Director of the Company is B.E. (Mech), M.B.A. and DEIM. He has dynamic professional with experience of 28 years in Overseas & Domestic sales & revenue expansion activities, creation of business development procedures, marketing strategies as well as service plan. He was actively involved in developing Vedanta's copper market in China. He is expert in Copper, Silver & Sulphuric acid business. He is Member of Product Advisory Committee at MCX for copper Cathode contract. He worked with Hindalco Industries Limited, Vedanta Limited and National Commodity & Derivative Exchange Limited.
Niraj Bhukhanwala - Non-Executive Independent Director	Shri Niraj Bhukhanwala, Non-Executive Independent Director is B. Tech in Electrical Engineering from IIT Mumbai (1991-1995), a M.S in Electrical Engineering from University of Maryland, College Park, USA (1995-1997). He also has an MBA from INSEAD in Fontainebleau, France (1998). He is an Entrepreneur and the Managing Director for Bhukhanwala Industries Private Limited which is a leading manufacturer of High-Performance Ceramic material. He was also the founder of India REIT Fund Management, which is one of India's pioneering Real Estate Venture Capital Funds. It was acquired by Piramal Enterprises. Shri Niraj now serves as an Independent Director on the Board of India REIT and also on the Investment Committee
Manoj Lekhrajani - Non-Executive Independent Director	Shri Manoj Lekhrajani, Non-Executive Independent Director is the Founder of Pharma Point, a health-tech company offering integrated supply chain solutions for specialty pharma. He holds a B. Pharm degree from Principal K.M. Kundanani College of Pharmacy (1983). Beginning his career as a sales representative, he became a Sales Manager by 1986. His deep engagement across urban and rural healthcare markets gave him valuable industry insights. In 1986, he established a retail pharmacy in a Mumbai hospital, gaining critical care experience. In 1990, he launched a first-of-its-kind pharma distribution company in Mumbai, delivering temperature-sensitive critical care medicines swiftly across metros. He brings over four decades of rich experience in the pharmaceutical sector.
Asha Morley - Non-Executive Independent Director	Smt. Asha Morley is B.com (Honours), Chartered Accountant from ICAI, since 1979. Diploma in Information Systems Audit, ICAI, New Delhi, 2005. She has 40 years of post-qualification experience as a Chartered Accountant and in practice for more than 31 years providing financial and management consultancy services to various reputed entities in India and abroad. Currently, Partner of M/s Morley and Associates with rich experience in Statutory Audit, Internal and Concurrent Audits of banks and other reputed organizations. The firm has been undertaking the concurrent audit of branches of South Indian Bank Limited, Federal Bank Limited and Union Bank of India Limited as well as Statutory audit of various branches of State Bank of India Limited. Past Independent Director of ESAF Small Finance Bank Limited and a few Private Limited Companies.

CORPORATE GOVERNANCE REPORT

I. Confirmation on the fulfillment of the conditions of Independence:

Based on the declarations received from the Independent Directors, the Board of Directors are of the opinion that the Independent Directors fulfill the conditions specified in the Listing Regulations and the Companies Act, 2013 and are independent of the management.

J. Resignation of Independent Directors before expiry of tenure:

During the year under review, none of the Independent Directors have resigned before the expiry of the tenure.

3. AUDIT COMMITTEE:

The Audit Committee serves as the link between the Statutory and Internal Auditors and the Board of Directors. The primary objective of the Audit Committee is to monitor and provide effective supervision of the Management's financial reporting process with the view to ensure accurate, timely and proper disclosures and transparency, integrity and quality of financial reporting.

a. Terms of Reference:

1. oversight of the listed entity's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
2. recommendation for appointment, remuneration and terms of appointment of auditors of the listed entity;
3. approval of payment to statutory auditors for any other services rendered by the statutory auditors;
4. reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the board for approval, with particular reference to:
 - (a) matters required to be included in the director's responsibility statement to be included in the board's report in terms of clause (c) of sub-section (3) of Section 134 of the Companies Act, 2013;
 - (b) changes, if any, in accounting policies and practices and reasons for the same;
 - (c) major accounting entries involving estimates based on the exercise of judgment by management;
 - (d) significant adjustments made in the financial statements arising out of audit findings;
 - (e) compliance with listing and other legal requirements relating to financial statements;
 - (f) disclosure of any related party transactions;
 - (g) modified opinion(s) in the draft audit report;
5. reviewing, with the management, the quarterly financial statements before submission to the board for approval;
6. reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public or rights issue, and making appropriate recommendations to the board to take up steps in this matter;
7. reviewing and monitoring the auditor's independence and performance, and effectiveness of audit process;
8. approval or any subsequent modification of transactions of the listed entity with related parties;
9. scrutiny of inter-corporate loans and investments;
10. valuation of undertakings or assets of the listed entity, wherever it is necessary;
11. evaluation of internal financial controls and risk management systems;
12. reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
13. reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
14. discussion with internal auditors of any significant findings and follow up there on;
15. reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board;-
16. discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
17. to look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
18. to review the functioning of the whistle blower mechanism;
19. approval of appointment of chief financial officer after assessing the qualifications, experience and background, etc. of the candidate;

CORPORATE GOVERNANCE REPORT

20. Carrying out any other function as is mentioned in the terms of reference of the audit committee.
21. reviewing the utilization of loans and/or advances from/investment by the holding company in the subsidiary exceeding rupees 100 crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans / advances / investments existing as on the date of coming into force of this provision.
22. consider and comment on rationale, cost-benefits and impact of schemes involving merger, demerger, amalgamation etc., on the listed entity and its shareholders.

b. Composition of Committee:

The Audit Committee of the Company as on 31st March, 2025 comprised of three members majority of whom were Independent Directors. During the financial year ended 31st March, 2025, 5 (Five) meetings of the Audit Committee were held as follows:

Name of the Members	Designation	Audit Committee Meeting	
		Held/Eligible	Attended
Shri Niraj Bhukhanwala (Chairman)	Non-Executive Independent Director	5	5
*Shri Pradip Roy	Non-Executive Independent Director	2	2
*Shri Manoj Lekhranjani	Non-Executive Independent Director	3	3
Shri Milan M. Mehta	Chairman and Managing Director	5	5

* Shri Pradip Roy ceased to be an Independent Director of the Company upon completion of his term on 20th September, 2024. Consequent to his retirement, Shri Manoj Lekhranjani was appointed as a member of the Audit Committee.

The Chief Financial Officer, Company Secretary, Internal Auditors and the Statutory Auditors are invitees to the meetings of the Audit Committee. The Company Secretary acts as the Secretary to the Committee. All the members of the Committee are financially literate and have accounting and financial management expertise.

The maximum gap between two Audit Committee Meetings was not more than one hundred and twenty days.

4. NOMINATION AND REMUNERATION COMMITTEE (NRC):

- a. The terms of reference of the Nomination and Remuneration Committee are wide enough to cover the role specified under Section 178 of the Act and Regulation 19 of the Listing Regulations. To ensure effectiveness, the Committee constantly evaluates its terms and appropriate changes are made from time to time. The terms of reference of the Committee are as follows:
 - i. formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the board of directors a policy relating to, the remuneration of the directors, key managerial personnel and other employees;
 - ii. formulation of criteria for evaluation of performance of independent directors and the board of directors.
 - iii. devising a policy on diversity of board of directors;
 - iv. identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the board of directors their appointment and removal.
 - v. whether to extend or continue the term of appointment of the Independent Director, on the basis of the report of performance evaluation of Independent Directors.

b. Composition, Name of members, Chairperson and Attendance:

The Nomination and Remuneration Committee as on 31st March, 2025, comprised of 4 (Four) members. During the financial year ended 31st March, 2025, 2 (Two) meetings of the Nomination and Remuneration Committee were held as follows:

Name of the Members	Designation	Nomination & Remuneration Committee Meeting	
		Held/Eligible	Attended
Shri Niraj Bhukhanwala (Chairman)	Non-Executive Independent Director	2	2
*Shri Pradip Roy	Non-Executive Independent Director	2	2
*Shri Manoj Lekhranjani	Non-Executive Independent Director	-	-
Smt. Asha Morley	Non-Executive Independent Director	2	2
Shri Milan M. Mehta	Chairman and Managing Director, Non Voting	2	2

* Shri Pradip Roy ceased to be an Independent Director of the Company upon completion of his term on 20th September, 2024. Consequent to his retirement, Shri Manoj Lekhranjani was appointed as a member of the NRC Committee.

The Company Secretary acts as the Secretary to the Committee.

c. Performance evaluation criteria for Independent Directors:

The performance evaluation criteria for Independent Directors are determined by the Board and Nomination and Remuneration Committee ("NRC"). In accordance with the provisions of the Act, and the Listing Regulations, the Board conducted its annual evaluation, assessing its own performance, that of its committees, and individual Directors. The evaluation process reflected a high level of engagement among Board members and their ability to freely express views on matters discussed in meetings. The exercise for evaluation was carried out through a structured questionnaire specifically designed for the Board, Committees and Individual Directors, aligned with SEBI's Guidance Note on board evaluation.

The assessment covered aspects such as Board structure, strategic direction, meeting effectiveness, stakeholder responsibilities, performance management, governance, and compliance. Directors were evaluated on criteria including strategic acumen, ethical standards, teamwork, and professional development.

5. STAKEHOLDERS RELATIONSHIP COMMITTEE:

a. Terms of reference:

The Stakeholder's Grievance & Relationship Committee specifically look into various aspects of interest of shareholders, debenture holders and other security holder pertaining to the requests/complaints of the shareholders related to transfer of shares, dematerialization of shares, non-receipt of annual accounts, non-receipt of dividend or revalidation of expired dividend warrants, recording the change of address, nomination, etc. The role of the Stakeholders' Relationship Committee has been specified in Part D of the Schedule II of the Listing Regulations. It covers as under:

1. Resolving the grievances of the security holders of the listed entity including complaints related to transfer/transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings etc.
2. Review of measures taken for effective exercise of voting rights by shareholders.
3. Review of adherence to the service standards adopted by the listed entity in respect of various services being rendered by the Registrar & Share Transfer Agent.
4. Review of the various measures and initiatives taken by the listed entity for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the company.

The equity shares of the Company are compulsorily traded in electronic form on the stock exchanges and hence the handling of physical transfer of shares is minimal. The Board has delegated the said powers for approving transfer and transmission of shares and issue of duplicate shares to Share Transfer Committee. The status of transfer, duplicate etc., is periodically reported to the Committee.

b. Composition:

During the Financial year 2024-25, four meetings of the members of Committee were held. The Stakeholders Relationship Committee as on 31st March, 2025 comprised of 3 (Three) members:

Name of the Members	Designation	Stakeholders Relationship Committee Meeting	
		Held/Eligible	Attended
*Shri Pradip Roy	Non-Executive Independent Director	2	2
*Shri Manoj Lekhrājani	Non-Executive Independent Director	2	2
Shri Milan M. Mehta	Chairman and Managing Director	4	4
Shri Deepak M. Mehta	Vice Chairman and Whole-Time Director	4	3

* Shri Pradip Roy, Non-Executive Independent Director, ceased to be an Independent Director w.e.f. 20th September, 2024 as his term ended. Shri Manoj Lekhrājani, Independent Non-Executive Director appointed as Chairman of Stakeholders Relationship Committee w.e.f. 20.09.2024. Smt. Deepika Pandey, Company Secretary was acting as a Secretary to the Committee.

c. Number of shareholders' complaints received:

Sr. No.	Particulars	
1	Number of complaints received from 01.04.2024 up to 31.03.2025	3
2	Number not solved to the satisfaction of shareholders as on 31.03.2025	0
3	Number Pending complaints	0

The Company has also conducted Share Capital Audit relating to the issue of shares, request for dematerialization of shares, Register of Members and changes in share capital, for every quarter.

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5A. RISK MANAGEMENT COMMITTEE (RMC)

a. Terms of Reference:

The terms of reference of the Risk Management Committee as per Regulation 21 of the Listing Regulations are as follows:

- (i) to frame, implement and monitor the risk management policy/plan for the Company;
- (ii) to ensure that appropriate methodology, processes and systems are in place to monitor and evaluate risks associated with the business of the Company;
- (iii) to monitor and oversee implementation of the risk management policy, including evaluating the adequacy of risk management systems;
- (iv) to periodically review the risk management policy, at least once in two years, including by considering the changing industry dynamics and evolving complexity;
- (v) to keep the board of directors informed about the nature and content of its discussions, recommendations and actions to be taken; to appoint, remove and fix terms and remuneration of the Chief Risk Officer (if any);
- (vi) carrying out any other functions as may be delegated by the Board or specified/provided under the Companies Act or by the Listing Regulations or by any other applicable law or regulatory authority.

b. Composition:

During the Financial year 2024-25, four meetings of the members of Committee were held. The Risk Management Committee as on 31st March, 2025 comprised of 4 (Four) members:

Name of the Members	Designation	Risk Management Committee Meeting	
		Held/Eligible	Attended
Shri Milan M. Mehta	Chairman and Managing Director	4	4
Shri Deepak M. Mehta	Vice Chairman and Whole-Time Director	4	4
Shri Niraj Bhukhanwala	Non-Executive Independent Director	4	4
Shri Sanjay Singhvi	Executive Director	4	3

5B. CORPORATE SOCIAL RESPONSIBILITY (CSR)

a. Terms of Reference:

The Committee's prime responsibility is to assist the Board in discharging its social responsibilities by way of formulating and monitoring implementation of the framework of corporate social responsibility policy. To ensure effectiveness, the Committee constantly evaluates its terms and appropriate changes are made from time to time. The terms of reference of the Corporate Social Responsibility Committee which are as follows, and in conformity with the provisions of Section 135 of the Act and Rules made thereunder:

- i. formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act 2013;
- ii. review and recommend the amount of expenditure to be incurred on the activities referred to in clause (a);
- iii. monitor the Corporate Social Responsibility Policy of the Company and its implementation from time to time;
- iv. prepare Annual Action plan and recommend to Board for approval;
- v. Carrying out any other functions as may be delegated by the Board or specified/provided under the Companies Act or by the Listing Regulations or by any other applicable law or regulatory authority.

The Company has also adopted a Corporate Social Responsibility Policy in compliance with the aforesaid provisions and the same is placed on the Company's website at www.precisionwires.in

b. Composition of Committee:

During the Financial year 2024-25, two meetings of the members of Committee were held. As on 31st March, 2025, the CSR Committee consist of below members:

Name of the Members	Designation	CSR Meeting	
		Held/Eligible	Attended
Shri Milan M. Mehta	Chairman and Managing Director	2	2
Shri Niraj Bhukhanwala	Non-Executive Independent Director	2	2
Shri Deepak M. Mehta	Vice Chairman and Whole-Time Director	2	2

Company Secretary act as Secretary to the Committee.

5C. SENIOR MANAGEMENT:

The Senior Management Personnel of the Company play vital role in day to day functioning and crucial & strategic organization directions. Their significance within the organization is paramount, serving as the primary decision-making body that shapes the Company's trajectory. They are instrumental in ensuring financial stability and effectively overseeing the broader management team.

As on the date of this report, the following individuals have been classified as Senior Management of the Company:

Sr. No.	Name	Designation
1	Shri Nirbhay Mehta	Senior Vice President
2	Shri Arjun Mehta	Vice President
3	Shri Anil Jain	Vice President (Operations)
4	Shri Parameshwaran Iyer	General Manager (Accounts and Administration)
5	Shri Praveen Kumar	General Manager (Rectangular Division)
6	Smt. Vaishali Sanap	General Manager (Marketing)
7	Shri P.P. Rai	General Manager (Quality)
8	Smt. Krina Parekh	Deputy CFO
9	Shri Harishankar Pandey	General Manager (Taxation)
10	Shri Hemant Shah	General Manager (Accounts)

6. REMUNERATION OF DIRECTORS:**a. Nomination and Remuneration Policy:**

NRC is fully empowered to determine/approve and revise, subject to necessary approvals, remuneration of managerial personnel including Executive Director(s) after taking into account the financial position of the Company, trends in the industry, qualifications, experience, past performance and past remuneration, etc. The Non-Executive Directors are paid sitting fees for every meeting of the Board and its Committees attended by them and commission as approved by the Members of the Company and as per the provisions of the Act and the Listing Regulations.

The remuneration levels are governed by industry pattern, qualification and experience of employee, responsibilities shouldered, individual performance and Company performance.

b. Pecuniary relationship and transactions of Non-Executive Directors with the Company:

Except for sitting fees Paid/Payable for the Financial Year 2024-25 to Non-Executive Directors for attending the respective meetings of Board/Committees, the Company has not entered into any pecuniary relationship with any Non-Executive Directors. The Register of Contracts maintained by the Company, pursuant to the provisions of Section 189 of the Act, contains particulars of all contracts or arrangements to which Sections 184 or 188 of the Act applies.

c. Criteria of making payment to Non-Executive Directors:

NRC Policy affirms the criteria of making payment to Non-Executive Directors. Currently, The Non-Executive Directors including Independent Directors receives sitting fees as per the provisions of the Act and the Listing Regulations.

The Non-Executive Directors including Independent Directors will receive sitting fees as per the provisions of the Act and the Listing Regulations. The amount of the sitting fees and commission will not exceed the ceiling/limit under the Act. The Independent Directors are not eligible for any stock options of the Company.

The Board may from time-to-time fix the sitting fees for attending the meetings of the Board and its Committees.

In addition to the sitting fees, the Company may pay to any director, reimbursement of such fair and reasonable expenditure, as may have been incurred by the Director while performing his/her role as a Director of the Company. This could include reasonable expenditure incurred by the Director for attending Board/Board committee meetings, general meetings, court convened meetings, meetings with Members/Creditors/Management, site visits, induction and training (organised by the Company for Directors) and in obtaining professional advice as an independent advisor in the furtherance of his/her duties as a Director.

d. Remuneration of Executive and Non-Executive Directors:

Non-Executive Directors were paid sitting fees for attending meetings of the Board and its Committees. In accordance with the provisions of Section 197 of the Companies Act, 2013, and as approved by the Shareholders, the Company will pay Variable Annual Pay to its Promoter Executive Directors not exceeding 1.5% of the net profits of the Company per annum, computed in accordance with Section 198 of the Act, or such other percentage as may be prescribed from time to time. The Company does not have any stock option scheme in place.

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Details of the remuneration paid to the Directors for the services rendered during the Financial Year 2024-25, are as follows:

(Rs. in Lakhs)

Name of Director	Salary	Perquisites	Commission	Sitting Fees	Total	Details of Service Contracts, Notice Period
*Shri Mahendra Mehta	33.01	10.05	61.64	–	104.70	Resigned w.e.f. 01.10.2024, as a Chairman and Director of the Company.
Shri Milan M. Mehta	207.56	31.70	123.27	–	362.55	Re-appointed for a period of 3 years w.e.f. 01.04.2024, Notice period 90 days
Shri Deepak M. Mehta	59.02	21.99	123.27	–	204.28	Re-appointed for a period of 3 years w.e.f. 01.08.2022, Notice period 90 days
Shri Sanjay Singhvi	98.14	–	–	–	98.14	Re-appointed for a period of 3 years w.e.f. 10.08.2024, Notice period 90 days
Shri Niraj Bhukhanwala	–	–	–	1.87	1.87	Appointed for a period of 5 years
Shri Manoj Lekhranjani	–	–	–	1.30	1.30	Appointed for a period of 5 years
*Shri Pradip Roy	–	–	–	0.80	0.80	–
Smt. Asha Morley	–	–	–	1.05	1.05	Appointed for a period of 3 years

* Shri Pradip Roy, Non-Executive Independent Director of the Company retired at the last Annual General Meeting. Shri Mahendra Mehta, resigned as a Chairman and Director of the Company w.e.f. 01.10.2024 and continues to be Chairman Emeritus of the Company.

7. General Body Meetings:

- i. Location and time where the last three Annual General Meetings were held & special resolutions passed thereat:

Financial Year	Date	Time	Location	Number of Special Resolutions passed at the AGMs
2023-2024	20-09-2024	02.30 p.m.	Through Video Conference	2
2022-2023	04-09-2023	11.00 a.m.	Through Video Conference	2
2021-2022	02-09-2022	01.00 p.m.	Through Video Conference	3

- ii. Resolutions by Postal Ballots, etc.:

During the year under review, three Resolutions was passed through Postal Ballot. Out of these three resolutions two resolution were special resolutions, which were passed on 15th April, 2024. The ordinary resolution was passed on 12th September, 2024.

The Company has engaged the services of National Securities Depository Limited (NSDL). Smt. Ragini Chokshi partner of M/s Ragini Chokshi & Co., acted as Scrutinizer for the Postal Ballot.

Financial Year	Dates	Resolution	Results
2024-25	16-03-2024 to 15-04-2024	i. Approve Appointment of Shri Manoj Lekhranjani as Independent Director of the Company. ii. Approve Re-appointment of Shri Milan M. Mehta as Vice Chairman and Managing Director of the Company.	Passed through requisite Majority
2024-25	13-08-2024 to 12-09-2024	i. Approve the appointment of Shri Sanjay Singhvi (DIN: 07851612) as an Executive Director of the Company	Passed through requisite Majority

The Notice of Postal Ballot, procedure for Postal Ballot and Voting results thereof are available on the website of the Stock Exchanges and website of the Company.

8. MEANS OF COMMUNICATION:

- i. **Newspaper Advertisement:** Quarterly financial results are regularly submitted to the Stock Exchanges in accordance with the Listing Regulations and published in the Free Press Journal and Navshakti, Mumbai Editon. Various other notices such as Notice for transfer of Shares to IEPF authority and Shareholder Notices are also published in the Newspaper
- ii. **Website:** The Company's website www.precisionwires.in contains, inter alia, the updated information pertaining to quarterly, half-yearly and annual financial results, annual reports, the investor/analysts presentations, details of investor calls and meets, Shareholding Pattern, important announcements. The said information is available in a user friendly and downloadable form.

CORPORATE GOVERNANCE REPORT

NSE Electronic Application Processing System (NEAPS): The NEAPS is a web based application designed by NSE for Corporates. The Shareholding Pattern, Corporate Governance Report, Reconciliation of Share Capital Audit and various other corporate announcements are filed electronically on NEAPS.

BSE Listing Centre: The electronic system introduced by BSE Limited for submission of Quarterly/Half Yearly/Yearly compliance like Share holding Pattern, Corporate Governance Report, Board Meeting intimation of the company and other corporate announcements in E-Mode. BSE Listing Centre is web based application designed by BSE for Corporates

9. GENERAL SHAREHOLDER INFORMATION:

i. Information:

Date and Time	Saturday, 09 th August, 2025, at 10.00 am.	
Venue	Through Video Conference at NSDL platform	
As required under Regulation 36(3) of the Listing Regulations, particulars of Directors seeking appointment/re-appointment at the forthcoming Annual General Meeting (AGM) are given in the Annexure to the Notice of the AGM to be held on Saturday, 09 th August, 2025 at 10.00 am.		
Financial Year	1 st April to 31 st March.	
Dividend payment date	Final Dividend on Equity shares, subject to the approval of Members at the ensuing Annual General Meeting, @ Rs. 0.50 paise per fully paid equity share of Re. 1/- each shall be paid on or before Monday, 08 th September, 2025. Two interim dividends already paid during the year.	
Stock Exchange where Company's Shares are Listed	BSE Limited Phiroz Jeejeebhoy Towers, Dalal Street, Mumbai 400 001, Maharashtra. Scrip Code: 523539	National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai 400 051, Maharashtra. Scrip Symbol: PRECWIRE
Listing fees	The Company has paid the listing fees to all the Stock Exchanges, where its securities are listed till 31 st March, 2025	

ii Registrar to an issue and share transfer agents:

MUFG Intime India Private Limited (Formerly known as Link Intime India Private Limited) is the Registrar and Share Transfer Agents ("RTA").

RTA of the Company handles all the share transfers and related processes. They provide the entire range of services to the Members of the Company relating to shares. The electronic connectivity with both the depositories - National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") is also handled by the RTA.

MUFG Intime India Private Limited (Formerly known as Link Intime India Private Limited),
Address: C-101, 247 Park, L.B. S. Marg, Vikhroli West, Mumbai 400083.
Tele No.: (022) 49186060 | Email: mt.helpdesk@in.mpms.mufg.com

iii. Share Transfer Systems:

Applications for transfer of shares in physical form are processed by the Company's RTA, MUFG Intime India Private Limited, Mumbai. The Share Transfer Committee constituted for transfer/transmission of shares, issue of duplicate shares, demat/remat request and allied matters considers and approves the share transfer once in ten days' subject to transfer instrument being valid and complete in all respects.

Further, the Company carried out quarterly reconciliation of Share Capital Audit pursuant to Regulation 74(5) of SEBI (Depositories and Participants) Regulations, 2018 for all the quarters.

Shares to Investor Education and Protection Fund:

Claim from IEPF Authority

The voting rights on the shares transferred to IEPF Authority shall remain frozen till the rightful owner claims the shares. The members who have a claim on above dividends and shares may claim the same from IEPF Authority by submitting an online application in the prescribed Form No. IEPF-5 available on the website www.iepf.gov.in and sending a physical copy of the same, duly signed to the Company, along with requisite documents enumerated in the Form No. IEPF-5. No claims shall lie against the Company in respect of the dividend/shares so transferred. The Members/Claimants can file only one consolidated claim in a financial year as per the IEPF Rules.

The Company has uploaded on its website the details of unpaid and unclaimed amounts lying with the Company as on date of last Annual General Meeting (i.e. Friday, 20th September, 2024) and details of shares transferred to IEPF. The aforesaid details are put on the Company's website and can be accessed at: <http://precisionwires.in/news-and-announcement/>

The Company has also uploaded these details on the website of the IEPF Authority (www.iepf.gov.in).



CORPORATE GOVERNANCE REPORT

iv. Distribution of shareholding as on 31st March, 2025

DISTRIBUTION OF SHAREHOLDING (SHARES)							
Sr. No.	Shareholding of Shares			Shareholder	Percentage of Total	Total Shares	Percentage of Total
1	1	to	500	53912	84.34	4984347	2.79
2	501	to	1000	3640	5.69	2790121	1.56
3	1001	to	2000	3529	5.52	5253756	2.94
4	2001	to	3000	929	1.45	2439071	1.37
5	3001	to	4000	351	0.55	1258221	0.70
6	4001	to	5000	334	0.52	1550907	0.87
7	5001	to	10000	582	0.91	4228136	2.37
8	10001	&	above	649	1.02	156153416	87.40
	Total			*57655	100.00	178657975	100.00

* Number is based on the number of consolidated folios of each Individual Shareholders.

Shareholding as on 31st March, 2025

Sr. No.	Category of Shareholder	31.03.2025		31.03.2024	
		No. of Shares	% of Holding	No. of Shares	% of Holding
(A)	Shareholding of Promoter and Promoter Group	103496744	57.93	103496744	57.93
(B)	Public shareholding				
	1. Institutions				
	(a) Mutual Funds/ UTI	0	0	0	0.00
	(b) Financial Institutions / Banks	12750	0.02	750	0.00
	(c) Insurance Companies			-	-
	(d) Foreign Institutional Investors (FPI)	831675	0.47	246064	0.14
	2. Non-Institutions				
	(a) Bodies Corporate	12772911	7.15	13486444	7.55
	(b) Individuals				
	(i) holding nominal share capital up to Rs. 2 Lakh	33969585	19.02	33770924	18.90
	(ii) holding nominal share capital in excess of Rs. 2 Lakh	17627351	9.87	19007164	10.64
	(c) Any Other (specify)				
	IEPF	1611645	0.90	1573570	0.88
	Trusts	3645	0.00	8645	0.00
	Unclaimed Account	1000	0.00	-	-
	Hindu Undivided Family	1517349	0.85	1391690	0.78
	Non-Resident Indians	5476474	3.07	4173256	2.34
	Clearing Member	435	0.00	485	0.00
	KMP	11895	0.04	12195	0.01
	Relatives of Promoters	324000	0.18	321000	0.18
	LLP	1000516	0.50	1169044	0.65
	Total Public Shareholding (B)	75161231	42.07	75161231	42.07
	TOTAL (A) + (B)	178657975	100.00	178657975	100.00

v. Dematerialization of shares and liquidity:

The Equity Shares of the Company are in compulsory demat segment. The same are registered with both National Securities Depository Ltd., Trade World, 4th floor, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai 400 013 and Central Depository Services (India) Limited, Marathon Futurxes, A-Wing, 25th Floor, N M Joshi Marg, Lower Parel (East) Mumbai 400 013, under ISIN No.INE372C01037, common for both. 98.86% (17,66,19,435) of Company's Share Capital is dematerialized as on 31.03.2025.

vi. Outstanding GDRs / ADRs / Warrants and Convertible instruments etc.:

The Company has not issued any GDRs or ADRs.

vii. Plant Locations:

The following are the locations, where regular Production activities are carried out:

Unit I, Unit II (ATLAS WIRES, SILVASSA) & Unit 5 of the Company are located at Plot No. 125/2, Amli Hanuman (66KVA) Road, Silvassa 396 230 U.T. of Dadra and Nagar Haveli and Daman and Diu.

PALEJ UNIT (ATLAS WIRES) is located at Plot No.3, GIDC, National Highway No.8, Palej 392 220 Dist Bharuch, Gujarat.

viii. Address for correspondence:

For transfer / dematerialization of shares, and queries relating to share transfer etc., shareholders are requested to directly communicate with the Registrars and Transfer (R & T) Agents at the address given in para (viii) above. In case their issues are not resolved by R & T Agents in reasonable time, or for any other matter, they may communicate with the company at its Registered Office, at Saiman House, J.A. Raul Street, Sayani Road, Prabhadevi, Mumbai 400 025. Tel: 2437 6281 Fax: 2437 0687 Email: investorgrievances@pwil.net; secretarial@pwil.net

10. OTHER DISCLOSURE:**a. Materially significant related party transactions:**

All transactions entered into with Related Parties as defined under Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, during the financial year were in the ordinary course of business and on an arm's length basis at normal commercial terms and do not attract the provisions of Section 188 of the Companies Act, 2013. There were no materially significant transactions with related parties during the financial year which were in conflict with the interest of the Company. Suitable disclosure as required under Ind AS 24 has been made in the notes to the Financial Statements.

The Board has approved a policy for related party transactions which has been uploaded on the Company's website at <https://precisionwires.in/policies/>

b. Statutory Compliance, Penalties / Strictures:

The Company has complied with the requirements of Stock Exchanges, SEBI and all other statutory authorities on all matters related to the capital markets during the last three years. There was no penalty imposed nor did any strictures pass on the Company by Stock Exchanges or SEBI. However, the Company has received a Demand Order dated 3rd January, 2025 amounting to Rs. 37,464 (including penalty of Rs. 20,000) from office of Assistant Commissioner of State Tax, Ankleswar, Gujarat, under GST Regulation. The penalty has been paid by the Company.

c. Vigil Mechanism / Whistle Blower Policy:

Pursuant to section 177(9) and (10) of the Companies Act, 2013 and Regulation 22 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has a vigil mechanism to deal with instance of fraud and mismanagement, if any. The Policy is posted on the website of the Company i.e. www.precisionwires.in

- d.** The Company has complied with all the mandatory requirement of Corporate Governance norms as enumerated in the Listing Regulations. The Board has taken cognizance of the non-mandatory requirements and shall consider adopting the same as and when necessary.
- e.** Company does not have any subsidiary or holding or Joint venture Company.
- f.** The Company has formulated the Dividend Distribution Policy and same been placed on the web site of the Company at <https://precisionwires.in/policies/>
- g.** The Company deals in commodity and foreign exchange in ordinary course of business and has adequate risk management mechanism. Foreign Exchange Risk and Commodity Price Risk along with Foreign Currency exposure is given under Note No. 27 Significant Accounting Policies, Notes on Accounts of the Annual Report.
- h.** During the year under review, the Company has not raised any funds by way of Qualified Institutional Placement (QIP) or Preferential Allotment.
- i.** Certificate has been obtained from M/s. Ragini Chokshi & Co., Practicing Company Secretaries that none of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as Directors of Companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such statutory authority the same is reproduced at the end of this report and marked as **Annexure III**.
- j.** During the year there were no instances where Board had not accepted any recommendation of any Committee of the Board which is mandatorily required.
- k.** During the year under review Company has paid total Audit fees of Rs. 15 lakhs to M/s S.R. Divatia & Co., Chartered Accountants for auditing the Financials of the Company for the year ended 31st March, 2025.

**CORPORATE GOVERNANCE REPORT**

- I. Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013: The Company has always believed in providing a safe and harassment-free workplace for every individual working in the Company. The Company has complied with the applicable provisions of the aforesaid Act and the Rules framed thereunder, including constitution of the Internal Complaints Committee (ICC). The Company has in place an Anti-Sexual Harassment Policy in line with the requirements of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Number of Complaints Filled during the year	0
Number of Complaints Disposed during the year	0
Number of Complaints Pending at the end of the year	0

- m. During the year Company has not granted any Loans and advances in the nature of loans to firms/companies in which directors are interested.
- n. Disclosure of certain types of agreements binding listed entities: Not Applicable
- o. The Board of Directors of the Company has adopted code of conduct; followed by all Members of the Board of Directors and all Senior Management Personnel of the Company in compliance with the Regulation 26(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. This code is available on the Company's website www.precisionwires.in. This is to confirm that the Company has received a declaration of compliance with the Code of Conduct as applicable to them from each Member of the Board of Directors and Senior Management Personnel. Declaration on Code of Conduct is attached as **Annexure II**.
- p. The Managing Director and the Chief Financial Officer have certified to the Board in accordance with Regulation 17(8) of the Listing Regulations pertaining to CEO/ CFO certification for the Financial Year ended 31st March, 2025. The Certificate is attached as **Annexure I**.

11. NON-COMPLIANCE OF ANY REQUIREMENT OF CORPORATE GOVERNANCE REPORT OF SUB-PARAS (2) TO (10) ABOVE:

Your Company has complied with all the Mandatory requirements of the Listing Regulations relating to Corporate Governance and those mentioned in sub paras 2 to 10 to this Corporate Governance Report.

12. DETAILS OF DISCRETIONARY REQUIREMENTS AS SPECIFIED IN PART E OF SCHEDULE II:

The Company has adopted the discretionary requirements related to the reporting of internal auditors to the Audit Committee, as recommended under Regulation 27(1) in conjunction with Part E of Schedule II of the Listing Regulations. Additionally, quarterly financial results are published in leading newspapers and are also available on the Company's website. The Company also holds earnings calls with shareholders and investors on a quarterly basis.

- a. Shri Milan M. Mehta is the Executive Chairman and Managing Director of the Company.
- b. The quarterly, half yearly and yearly Financial results are uploaded on the website of the Company under the weblink i.e. www.precisionwires.in
- c. The financial statements of the Company are with unmodified audit opinion.
- d. The Internal Auditor of the Company directly reports to the Audit Committee on functional matters.

13. COMPLIANCE CERTIFICATE ON CORPORATE GOVERNANCE:

The Company is dedicated to upholding the utmost standards of governance and has incorporated numerous best governance practices. The Corporate Governance report, as per the Listing Regulations, is included in the Annual Report. Additionally, Corporate Governance Compliance Certificate from the Statutory Auditors certifying compliance with the provisions of Corporate Governance is appended to the Corporate Governance report as **Annexure IV**.

For and on behalf of the Board,

Milan M. Mehta
Chairman & Managing Director
DIN: 00003624

Mumbai, 17th May, 2025

Annexure I
CEO/CFO Certification

To,
The Board of Directors
Precision Wires India Limited,

Subject: Certification by Managing Director and Chief Financial Officer (CFO) pursuant to Regulation 17(8) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.

We, Milan M. Mehta, Chairman and Managing Director and Mohan Pai, CFO, of Precision Wires India Limited, certify to the best of our knowledge and belief that :

- (a) We have reviewed the Financial Statements and the Cash Flow Statement of Precision Wires India Limited (the 'Company') for the year ended 31st March, 2025 and to the best of our knowledge and belief:
 - (i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - (ii) these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- (b) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the Company's Code of Conduct.
- (c) We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- (d) We have indicated to the Auditors and the Audit Committee that:
 - (i) significant changes in internal control over financial reporting during the year;
 - (ii) significant changes in accounting policies during the year; and
 - (iii) Instances of significant fraud of which we have become aware and the involvement therein, if any, of the Management or an employee having a significant role in the Company's internal control system over financial reporting.

For PRECISION WIRES INDIA LIMITED

Milan M. Mehta
Chairman and Managing Director
DIN : 00003624

Mohandas Pai
Chief Financial Officer

Mumbai, 17th May, 2025

Annexure II
Declaration on Compliance of the Company's Code of Conduct

This is to certify that the Company has adopted a Code of Conduct for the Members of the Board of Directors and Senior Management Personnel of the Company as provided under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

All the members of the Board and Senior Management Personnel of the Company have affirmed due observance of the said Code of Conduct in so far as it is applicable to them.

For PRECISION WIRES INDIA LIMITED

Milan M. Mehta
Chairman and Managing Director
DIN : 00003624

Place : Mumbai,
Date : 17th May, 2025



CORPORATE GOVERNANCE REPORT

Annexure III
CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

To,
The Members of,
PRECISION WIRES INDIA LIMITED
Saiman House, J A Raul Street,
Off Sayani Road, Prabhadevi,
Mumbai - 400025

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of **PRECISION WIRES INDIA LIMITED** having (CIN: **L31300MH1989PLC054356**) and having registered office at Saiman House, 2nd Floor, 1st Khed Galli, Prabhadevi, Mumbai 400025 (hereinafter referred to as 'the Company'), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my/our opinion and to the best of my/our information and according to the verifications (including Directors Identification Number (DIN) status at the portal (www.mca.gov.in) as considered necessary and explanations furnished to me / us by the Company & its officers, we hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on March 31, 2025 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such other Statutory Authority.

Sr. No.	Name of Director	DIN	Date of Appointment in Company
1.	Shri Milan M. Mehta	00003624	28/08/2015
2.	Shri Deepak M. Mehta	00003646	01/08/2007
3.	Shri Sanjay Singhvi	07851612	10/08/2024
4.	Shri Niraj Pankaj Bhukhanwala	00113468	27/05/2022
5.	Shri Manoj Ghanshyam Lekhrajani	02012312	06/03/2024
6.	Smt. Asha Morley	02012799	23/06/2023

Ensuring the eligibility for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Ragini Chokshi & Co

Ragini Chokshi
(Partner)

COP No.: 1436

Membership No.: F2390

P. R. No.: 4166/2023

UDIN: F002390G000366481

Place: Mumbai
Date: 17th May, 2025

Annexure IV

AUDITOR'S CERTIFICATE REGARDING COMPLIANCE OF CONDITIONS OF CORPORATE GOVERNANCE

To the Members of

Precision Wires India Limited

- I have examined the compliance of conditions of Corporate Governance by **Precision Wires India Limited**, ("the Company") for the year ended March 31, 2025, as prescribed in regulations 17 to 27, 46(2) (b) to (i) and paragraphs C, D and E of Schedule V of Chapter IV of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").
- The compliance of conditions of Corporate Governance is the responsibility of the Company's management. My examination was limited to procedures and implementation thereof, as adopted by the Company for ensuring the compliance with the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

- In my opinion and to the best of my information and according to the explanations given to me, I certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above-mentioned Listing Regulations for the year ended on 31st March, 2025.
- I state that such compliance is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For S. R. Divatia & Co.,
Chartered Accountants

Shalin Divatia
Partner
Membership No: 039755
UDIN: 25039755BMLZGR8633

Place: Mumbai
Date: 17th May, 2025

Annexure I
BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING FORMAT
(Data as on 31.03.2025)

SECTION A: GENERAL DISCLOSURES**I. Details of the Listed Entity**

Sr. No.	Particulars	Details
1	Corporate Identity Number (CIN) of the Company	L31300MH1989PLC054356
2	Name of the Listed Entity	Precision Wires India Limited
3	Year of Incorporation	1989
4	Registered address	Saiman House, J.A. Raul Street, Off Sayani Road, Prabhadevi, Mumbai-400 025
5	Corporate Address	Same as above
6	E-mail id	investorgrievances@pwil.net / mumbai@pwil.net
7	Telephone	08655693811 / 022-24375984 / 022-24376281
8	Website	www.precisionwires.in
9	Financial year for which Reporting is being done	2024-2025
10	Name of the Stock Exchange where Shares are listed	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
11	Paid Up Capital	Rs.17,86,57,975
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	1. Smt. Deepika Pandey - Company Secretary & Compliance officer Email: brsr@pwil.net 2. Shri Milan M. Mehta - Chairman & Managing Director Email Id: brsr@pwil.net
13	Reporting boundary	The disclosures under this report made on a standalone basis
14	Name of Assurance Provider	Not Applicable for the reporting period (as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122 dt. 12 July, 2023)
15	Type of Assurance obtained	Not Applicable for the reporting period (as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122 dt. 12 July, 2023)

II. Products/Services:**16. Details of business activities:**

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacturing	Insulated enamelled winding wire made of copper and other insulated electric conductors (HS Code 8544)	100%

17. Products/Services sold by the entity:

Sr. No.	Products/Services	NIC Code	% of total Turnover contributed
1	Insulated enamelled winding wire made of copper and other insulated electric conductors	27320 (HS Code 8544)	100%

III. Operations:**18. Number of locations where plants and /or operations /offices of the entity are situated:**

Location	Number of plants / Operations	Number of Offices*	Total
National	4	5	9
International	–	–	–

* including depots

19. Markets served by the entity:**a. Number of locations**

Location	Number
National (No. of States)	23
International (No. of Countries)	25

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

b. What is the contribution of exports as a percentage of the total turnover of the entity?

- i. Net Revenue from operations (in Lakhs) : Rs. 4,01,483.14
 - ii. *Exports for the year (in lakhs) : Rs. 48,458.23 (approx. 12% of net revenue)
- *Excluding SEZ and EOU exports.

c. A brief on types of Customers:

Precision Wires India Limited (PWIL) caters directly to major OEM consumers in Auto - Electricals, Power Equipments, Rotating and Static Electrical Equipments, Consumer Durables, Retail and Replacement market etc.

IV. Employees
20. Details as at the end of the Financial Year:
a. Employees and Workers (including differently abled):

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
EMPLOYEES						
1.	Permanent	458	444	96.94%	14	3.06%
2.	Other than permanent	–	–	–	–	–
3.	Total Employees	458	444	96.94%	14	3.06%
*WORKERS						
4.	Permanent	246	246	100.00	–	–
5.	Other than permanent	108	108	100.00	–	–
6.	Total Workers	354	354	100.00	–	–

* This includes contract Workers and excludes apprentices.

b. Differently abled Employees and workers:

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	–	–	–	–	–
2.	Other than permanent (E)	–	–	–	–	–
3.	Total differently abled employees (D+E)	–	–	–	–	–
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	–	–	–	–	–
5.	Other than permanent (G)	–	–	–	–	–
6.	Total differently abled Workers (F+G)	–	–	–	–	–

21. Participation/Inclusion/Representation of women:

	Total (A)	No. and percentage of Females	
		No. (B)	% (B/A)
Board of Directors	6	1	16.67%
Key Management Personnel	2	1	50.00%

22. Turnover rate for permanent employees and workers:

	FY 2024-25			FY 2023-24		
	Male	Female	Total	Male	Female	Total
Permanent Employees	14.80%	–	14.80%	16.70%	–	16.70%
Permanent Workers	1%	–	1%	1.9%	–	1.9%

V. Holding, Subsidiary and Associate Companies (including joint ventures)
23. Names of holding / subsidiary / associate companies / joint ventures:

The Company doesn't have any Subsidiary / Associate Company/ Joint Venture as on 31.03.2025

VI. CSR Details:

24. i. Whether CSR is applicable as per section 135 of Companies Act, 2013: **Yes**
- ii. Turnover: Revenue from operations (in Rs. Lakhs) : Rs. 4,01,483.14
- iii. Net Worth (in Rs. Lakhs.) : Rs. 57,623.94

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

VII. Transparency and Disclosures Compliances:

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) If yes, provide a Weblink	FY 2024-25			FY 2023-24		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	No	0	0	-	0	0	-
Investors (other than shareholders)	No	0	0	-	0	0	-
Shareholders	Yes http://precisionwires.in/policies/	3	0	-	5	0	-
Employees and workers	Yes hr@pwil.net	0	0	-	0	0	-
Customers	Yes marketing@pwil.net & marketingstrip@pwil.net & export@pwil.net	0	0	-	0	0	-
Value Chain Partners	No	0	0	-	0	0	-
Other (please specify)	-	-	-	-	-	-	-

26. Overview of the entity's material responsible business conduct issues:

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

Sr. No.	Material Issue Identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial Implications of the risk or opportunity (Indicate positive or Negative implications)
1.	Environmental	R		1. The Company complies with Environmental Regulations. Our manufacturing facilities are located at Silvassa, UT of DNH& DD and Palej, Dist:- Bharuch, Gujarat 2. Silvassa Manufacturing Units are ISO 14001 certified. 3. The Company has in place Environmental Policy. 4. The Company has in place Risk Management Committee constituting of Two Executive Directors and One Independent Non-Executive Director.	Negative
2.	Social	R		1. The Company complies with all the relevant Health, Safety and Labour Laws and Regulations. During the year, Silvassa units obtained ISO 45001:2018 certifications. 2. The Company has in place various policies such as Human Rights Policy, Equal Opportunity Policy. 3. The Company contributes to eligible entities under CSR. 4. The Company encourages Education of the Children of Workers and Staff. 5. The Company has covered all employees under Group Personal Accident Policy.	Negative
3.	Governance	R		1. Company has in place: - Audit Committee - Nomination & Remuneration Committee, - Risk Management Committee, - Sexual Harassment Committee, - CSR Committee and - Stakeholder Relationship Committee. 2. The Company has following policy in place: i) CSR ii) Risk Management, iii) Prevention of Trading by Insiders, iv) Whistle Blower, v) Prevention of Sexual Harassment, vi) Related Party Transactions Policy, vii) Occupational, Health and Safety (OHS), viii) Anti-Corruption and Anti-Bribery, ix) Product Quality x) Code of Conduct for Directors, KMP, SMP and Supplier/Vendors 3. Our major manufacturing facilities are in Silvassa, UT of DNH&DD, which holds ISO 9001, ISO 140001, ISO 45001.	Negative

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SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No) -	Yes								
b. Has the policy been approved by the Board? (Yes/No)	Yes, the policies have been approved by the Board of Directors								
c. Web Link of the Policies, if available	Policies are available on the website of the Company i.e., Policies PRECISION WIRES INDIA LIMITED. Policies which are internal to the Company are available Internally in the Company. <ul style="list-style-type: none">• Related Party Policy• Code of conduct for Directors and SMP• Archival Policy• Whistle Blower Policy• Dividend Distribution Policy• Nomination and Remuneration Policy• Materiality Policy• Terms and Condition for appointment of Independent Director• Sustainable Sourcing Policy• Grievance Redressal Policy• Environmental Policy• Human Rights Policy• Non-Discrimination, Diversity and Equal Opportunity								
2. Whether the entity has translated the policy into procedures. (Yes/No)	Yes								
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes								
4. Name of the national and international codes/certifications/labels/standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	Company has below Certifications: <ul style="list-style-type: none">• IATF 16949: 2016,• ISO 14001:2015,• ISO 45001:2018• ISO 9001:2015.• Underwriter Laboratories (UL)• Importer - Exporter Code (IEC)• RoHS & REACH								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	The commitments and goals wherever required are set by the Company via its policies and other documents and have been mentioned in Annual Report wherever applicable.								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	The Company has taken internal targets to improve it's environment performance.								
Governance, leadership and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements <i>(listed entity has flexibility regarding the placement of this disclosure)</i> Precision Wires India Limited (The Company) is committed to conducting its business in accordance with the applicable laws, rules and regulation along with the high standards of Business ethics. The Company should remain continuously engaged with customers to provide value in a responsible manner. – Shri Milan M. Mehta, Chairman and Managing Director									
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).					Shri Milan M. Mehta - Chairman and Managing Director & Smt. Deepika Pandey - Company Secretary and Compliance Officer				
9. Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.					No. However our Risk Management Committee deals with Environmental, Labour, Safety and Governance related issues. The Corporate Social Responsibility Committee reviews for strategies, plans and actions being taken for engagement with society and environmental protection.				

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10. Details of Review of NGRBCs by the Company:																		
Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board / Any other Committee									Frequency (Annually/Half yearly/Quarterly/ Any other - please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	Yes, The Board of Directors, Risk Management Committee, Audit Committee and Corporate Social Responsibility Committee, as applicable based on their terms of reference, periodically review the Company's progress against sustainability parameters and policies. They are guided on actions to be taken and review progress against these parameters.									Quarterly/Annually and on operational issue frequently (informal meetings)								
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	Yes									Quarterly/Annually and on operational issue frequently (informal meetings)								
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency										P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
										N	N	N	N	N	N	N	N	N
12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:																		
Questions										P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)										Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)																		
The entity does not have the financial or/human and technical resources available for the task (Yes/No)																		
It is planned to be done in the next financial year (Yes/No)																		
Any other reason (please specify)																		

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1: BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH INTEGRITY, AND IN A MANNER THAT IS ETHICAL, TRANSPARENT AND ACCOUNTABLE



This principle embodies the organisation's core values and outlines its governance structure. It serves as an overview of the company's compliance management and corporate governance practices. PWIL sets a benchmark for governance by actively preventing illegal activities, thereby reducing financial risks associated with governmental sanctions for unethical behaviour through demonstrated good faith efforts.

ESSENTIAL INDICATOR

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	1	Business Strategy, Status of the Industry, Volatility of domestic/international price of Copper and FX/INR Rates, New / Amendment in the statute consisting our Business, Risk Management and compliance.	100%
Key Managerial Personnel	5	Updates Compliance Management, Prevention of Sexual Harassment at Workplace, Human Rights, Anti-Corruption and Anti-Bribery and Health and Safety, Cyber Security, Data Privacy, Diversity, Equity and Inclusion,	100%
Employees other than BoD and KMPS,	1	Prevention of Sexual Harassment (POSH) at Workplace, Human Rights, Anti-Corruption and Anti-Bribery and Health, Safety and Skill Development, Human Rights, Whistle blower & Reporting Mechanism Training, Risk Management and Business Continuity Training, Sustainable Procurement Training, Energy Efficiency Training.	100%
Workers	*60	Labour and Human Rights, Compliance at Factory, Business ethics, Health, Fire and Safety, Handling of hazardous material, Water Conservation and Waste Management, ISO 9001:2015, ISO 16949, ISO 14001: 2016, ISO 45001: 2018, Quality and Process related Issues Whistle blower & Reporting Mechanism Training, Anti-Corruption and Anti Bribery.	85%

* Training programmes are conducted across various units in the factories

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2. Details of fines / penalties / punishment / award/ compounding fees / settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators / law enforcement agencies / judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	Name of the regulatory/enforcement agencies/judicial institutions	Amount (In INR)	Brief of the Case	Has an Appeal been preferred? (Yes/No)
Penalty/Fine			NIL		
Settlement			NIL		
Compounding fee			NIL		
Non-Monetary					
	NGRBC Principle	Name of the regulatory/enforcement agencies/judicial institutions	Amount (In INR)	Brief of the Case	Has an Appeal been preferred? (Yes/No)
Imprisonment			NIL		
Punishment			NIL		

3. Of the instances disclosed in Question 2 above, details of the Appeal/Revision preferred in cases where monetary or non-monetary action has been appealed:

NOT APPLICABLE

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy. (UN SDG: 16.5)

Yes, Company has an Anti-Corruption and Anti-Bribery Policy in place, applicable to all employees of the Company, including contract workers. The policy outlines clear guidelines and procedures to prevent and address corruption and bribery. Regular training sessions are conducted for all relevant employees to ensure awareness and compliance. The policy is available on the Company's website under the following link: <https://precisionwires.in/policies/>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption. (UN SDG: 16.5)

	FY 2024-25	FY 2023-24
Director	None	None
KMP's	None	None
Employees	None	None
Workers	None	None

6. Details of complaints with regard to conflict of interest (UN SDG: 16.6)

	FY 2024-25		FY 2023-24	
	Number	Remarks	Number	Remarks
Number of Complaints received in relation to issues of conflict of interest of Director	NIL	-	NIL	-
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	NIL	-	NIL	-

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators / law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest. (UN SDG: 16.5)

Not applicable

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

Particulars	FY 2024-25	FY 2023-24
Number of days of Accounts Payables	56 days	51 days

9. Open-ness of Business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format

Parameters	Parameters	FY 2024-25	FY 2023-24
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	NA	NA
	b. Number of trading houses where purchases are made from	NA	NA

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

LEADERSHIP INDICATORS

1. **Awareness programmes conducted for value chain partners on any of the Principles during the financial year:**(UN SDG: 16.7)

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
1	Code of conduct for supplier / vendor, prevention of sexual Harassment, Health and Safety, Human Rights, Whistle Blower, Anti Bribery and Anti Corruption.	60%

2. **Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If yes, provide details of the same.**

Yes, The Chairman of both the Audit Committee and the Nomination & Remuneration Committee is a Non-Executive Independent Director. Each of these committees consists of three Non-Executive Independent Directors. To prevent conflicts of interest, the company has implemented the following policies, and each board member annually affirms their compliance with the Code of Conduct:

- Code of Conduct for the Board of Directors, Key Managerial Personnel, and Senior Management Personnel.
- Policy on Related Party Transactions.

Further, every year in the first meeting of the Board of Directors, the Directors are required to disclose their Interest in a particular format

PRINCIPLE 2: BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE



This Principle promotes organisational transparency regarding its research and development efforts, highlighting their societal and environmental impacts. It entails disclosing sourcing and procurement practices, effective waste management throughout project and product life cycles, thereby ensuring business sustainability through responsible social and environmental stewardship.

ESSENTIAL INDICATORS:

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.**

	2024-25	2023-24	2022-23
R&D	NIL	NIL	NIL
Capex	NIL	NIL	NIL

2. a. **Does the entity have procedures in place for sustainable sourcing? (Yes/No)**(UN SDG: 5.2,8.8,16.1):

Yes. The Company has in place Supplier Code of Conduct, which mandates compliance with internationally recognized standards covering Labour and Human Rights, Occupational Health and Safety, Environmental Sustainability, Business Integrity, and Governance. This framework ensures that all business partners, including suppliers and service providers, align their practices with these core principles. The Company also has in place Sustainable Sourcing Policy. The Policy outlines various Commitments. Further all the major suppliers of the Company are also having in place a robust framework regarding sustainability.

The policy can be accessed at <https://precisionwires.in/policies/>

- b. **If yes, what percentage of inputs were sourced sustainably?**

Yes. Our primary raw material i.e. Copper contributes to over 90% of total procurement/sourcing. Our Copper suppliers are large organised players and have fully integrated social, ethical and environmental performance factors into their day to day process.

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste:** (UN SDG: 3.9,6.3,6.6,8.4,11.6,12.4)

The Company prioritizes sustainable waste management and environmental protection. The Company is committed to environmentally friendly operations and efficient resource utilization.

- Plastics (including packaging):** Plastic and wooden packing materials are reused multiple times, and any plastic waste generated is sold to authorized vendors who hold a recycling license.
- E-waste:** E-waste is disposed in accordance with prescribed rules and regulations.
- Hazardous Waste:** Hazardous Waste is disposed in accordance with prescribed rules and regulations.
- Other Waste:** Other waste sent to government approved statutory Agency for Suitable disposal.

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4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**

Yes, the Company had obtained an Extended Producer Responsibility (EPR) certificate, under the Plastic Waste Management Rules, 2016. The Company ensure that its waste collection procedures adhere to EPR guidelines. Furthermore, active measures are continuously pursued to develop strategies aimed at achieving efficient and impactful waste management practices in line with regulatory requirements.

Company plans to reduce such imports wherever possible and also is exploring alternative packaging with the suppliers.

LEADERSHIP INDICATORS

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?: (UNSDG: 12.4)**

Currently PWIL, does not perform Life Cycle Perspective / Assessments (LCA) for any of its product. However, very soon we will establish the LCA.

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same. (UNSDG: 3.9,6.3,8.4,11.6,12.4)**

Not Applicable

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry) (UNSDG: 8.4,12.2,12.5)**

Indicate input material	Recycled or re-used input material to total material	
	FY 2024-25	FY 2023-24
Plastic	Less than 1%	Less than 1%

4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format (UNSDG: 8.4,12.2,12.5)**

	2024-25			2023-24		
	*Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
*Plastic Waste	–	–	98.51	–	–	112.78
E-waste and Battery Waste	–	–	5.87	–	–	0.30
Hazardous Waste	–	–	194.29	–	–	226.78
Non Hazardous Waste	–	–	852.25	–	–	–

*Plastic waste was sold to registered recyclers.

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category (UNSDG: 8.4, 12.2, 12.5)**

Please refer to responses to Question 3 and 4 above

PRINCIPLE 3: BUSINESSES SHOULD RESPECT AND PROMOTE THE WELL-BEING OF ALL EMPLOYEES, INCLUDING THOSE IN THEIR VALUE CHAINS



This Principle encompasses an organisation's comprehensive policies and practices aimed at ensuring the well-being of its people, including equal opportunities, diversity, health and safety, employee engagement and performance reviews, and learning and development. PWIL's Code of Conduct, Business Practices, and Company Handbook provide guidelines for employee well-being, emphasising participation, freedom, equality, and a harassment-free workplace. The company ensures the safety of its female employees through its 'Prevention of Sexual Harassment' policy. Employee-related policies are regularly updated in accordance with amendments to applicable laws for employee welfare.

ESSENTIAL INDICATOR

1. a. Details of measures for the well-being of employees: (UNSDG: 3.2,5.4,8.5,8.6)

Category	% of employees covered by										
	TOTAL (A)	*Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		No. (B)	% (B/A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)
Permanent Employees											
Male	444	184	41.44%	444	100%	–	–	–	–	–	–
Female	14	–	–	14	100%	1	7.14%	–	–	–	–
Total	458	184	41.44%	458	100%	1	7.14%	–	–	–	–
Other than Permanent Employees											
Male	–	–	–	–	–	–	–	–	–	–	–
Female	–	–	–	–	–	–	–	–	–	–	–
Total	–	–	–	–	–	–	–	–	–	–	–

* Reimbursement of premium for Health Insurance is given by the Company.

b. Details of measures for the well-being of workers:

Category	% of Worker covered by										
	TOTAL (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		No. (B)	% (B/A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)
Permanent Workers											
Male	246	*244	92%	246	100%	–	–	–	–	–	–
Female	–	–	–	–	–	–	–	–	–	–	–
Total	246	244	92%	246	100%	–	–	–	–	–	–
Other than Permanent Workers											
Male	108	–	–	108	100%	–	–	–	–	–	–
Female	–	–	–	–	–	–	–	–	–	–	–
Total	108	–	–	108	100%	–	–	–	–	–	–

* Reimbursement of premium for Health Insurance is given by the Company.

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

	FY 2024-25	FY 2023-24
Cost incurred on well being measures as a % of total revenue of the Company	0.01%	0.01%

2. Details of retirement benefits, for Current FY and Previous Financial Year

Benefits	FY 2024-25			FY 2023-24		
	*No. of employees covered as a% of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a% of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	99%	100%	Yes	98.33%	100%	Yes
ratuity	95%	100%	Yes	97.37%	100%	Yes
*ESI	2.39%	–	Yes	2.39%	–	Yes
Others-Please specify	–	–	–	–	–	–

Further, in the Union Territory of Dadra Nagar Haveli and Daman Diu and Palej, ESI is not implemented. The employees who have retired and re-appointed, the PF is not deducted from their salary.

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, however currently we do not have any differently abled employees and workers. Ramps have been built to facilitate easy movement of differently abled employees.

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4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, the Company has an equal opportunity policy in line with the Rights of Persons with Disabilities Act, 2016. To learn more about our diversity and equal opportunity policy, please visit <https://precisionwires.in/policies/>

5. *Return to work and Retention rates of permanent employees and workers that took parental leave: [UNSDG:5.1,5.4,8.5,8.6]

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	–	–	–	–
Female	100%	100%	–	–
Total	–	–	–	–

*During the year no parental leave was availed. Only one women employee has taken maternity leave and she has returned to work and is working as usual employee.

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief: (UNSDG:16.6)

To	Yes/No If Yes, then give details of the mechanism in brief
Permanent Workers	Yes.
Other than Permanent Workers	Yes, the Company has a comprehensive mechanism in place to receive and redress grievances for employees and workers, as outlined in the Company's Whistle Blower Policy and Grievance Redressal Policy. We have a mechanism to ensure that any grievances are addressed promptly and effectively through the concerned HR Department/Person. It applies to all employees, workers, directors, and stakeholders, including vendors, suppliers, lenders, customers, business associates, and trainees. The policy encourages reporting any unethical behaviour, misconduct, or violations of the Company's Code of Conduct. The mechanism to resolve and redress the grievance is outlined in detailed under the Grievance redressal Policy which is available on the Company website under link https://precisionwires.in/policies/
Permanent Employees	
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity: (UNSDG: 8.8)

Category	FY 2024-25			FY 2023-24		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)*	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)*	% (D / C)
Total Permanent Employee*	458	–	0.00%	419	–	0.00%
- Male	444	–	0.00%	406	–	0.00%
- Female	14	–	0.00%	13	–	0.00%
Total Permanent Workers	246	246	100.00%	259	255	98.46%
- Male	246	246	100.00%	259	255	98.46
- Female	–	–	–	–	–	–

* As per the last agreements with the Unions.

8. Details of training given to employees and workers: [UNSDG: 4.3,5.1,8.2,8.5,10.3)

Category	FY 2024-25					FY 2023-24				
	TOTAL (A)	On Health and safety measures		On Skill upgradation		TOTAL (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	444	444	100.00	444	100.00	406	406	100.00	406	100.00
Female	14	14	100.00	14	100.00	13	13	100.00	13	100.00
Total	458	458	100.00	458	100.00	419	419	100.00	419	100.00
Workers										
Male	246	246	100.00	246	100.00	259	259	100.00	259	100.00
Female	–	–	–	–	–	–	–	–	–	–
Total	246	246	100.00	246	100.00	259	259	100.00	259	100.00

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9. Details of performance and career development reviews of employees and worker: [UNSDG: 4.3,5.1,8.5,10.3]

Category	FY 2024-25			FY 2023-24		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-
Total	-	-	-	-	-	-
Workers						
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-
Total	-	-	-	-	-	-

Note : Career development of all employees and workers is done through annual appraisal System

10. Health and safety management system: [UNSDG: 3.3,3.5,3.8,8.8,16.7]

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes, we have an Internal Health and Safety Management System. The Company has also formulated the policy relating to occupational health and safety (OHS) which specifies the Standards for OHS. Various trainings are also imparted during the year to employees in relation to health and safety management. The manufacturing units of the Company are certified with ISO 45001:2018 standards. This system covers all personnel, including permanent, temporary, and contract workers, as well as contractors and subcontractors working on the Company's premises. It applies to all facilities, units, departments, sales offices, branches, and operations throughout India.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company employs a comprehensive risk management strategy to identify work-related hazards and assess risks on both routine and non-routine bases. The processes used for this purpose include:

- i. Hazard Identification & Risk Assessment (HIRA)
- ii. Health and Safety Risk Assessment periodic audit.
- iii. Safety Committees at various Units
- iv. General Safety Rules
- v. Workforce Training and Awareness
- vi. Periodic Health and Safety Meetings
- vii. Regular Internal Inspections and Safety Audits
- viii. Medical Examination
- ix. Emergency Preparedness
- x. Preventive maintenance and calibration of equipments

c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N):

Yes, the Company has implemented robust processes for workers to report work-related hazards and remove themselves from such risks. The Company ensures a safe and transparent environment by providing multiple channels for hazard reporting and preventive measure such as:

- i. Whistle Blower Policy and Grievance Redressal Policy
- ii. Safety Committee Meetings
- iii. Suggestion Box
- iv. Emergency Trainings
- v. Reporting in the Risk Register

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No):

Yes, a Medical examination is conducted at every six months. The special health check ups are conducted for the workers those who are exposed to Hazardous Chemicals. Personal Protective Equipment (PPE) is provided to all workers. The Company ensures safety with fire alarms, emergency exits, and staircase railings. Regular mock drills are conducted to prepare employees and workers for emergency situations. The Company also arranges a weekly visit of a Doctor to its Silvassa Premises for the benefit of all the employees.

These measures reflect the Company's commitment to the comprehensive health and safety of its employees and workers, ensuring they have access to essential medical and healthcare services beyond occupational requirement.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

11. Details of safety related incidents, in the following format: [UNSDG:3.3,3.4,3.6, 3.9,8.8,16.1]

Safety Incident / Number	Category	FY 2024-25	FY 2023-24
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	–	0.15
	Workers	–	–
Total recordable work-related injuries	Employees	–	–
	Workers	–	–
No. of fatalities	Employees	–	–
	Workers	–	1
High consequence work-related injury rill-health (excluding fatalities)	Employees	–	–
	Workers	–	–

12. Describe the measures taken by the entity to ensure a safe and healthy work place:[UNSDG: 3.6,8.8,16.1]

The following measures are taken by the entity to ensure a safe and healthy work place:

i. Occupational Health and Safety Management System:

The Company has implemented an Occupational Health and Safety (OHS) management system aligned with ISO 45001:2018 standards in major plants. This system helps in maintaining high safety standards and ensuring compliance with applicable laws and regulation.

ii. Safety Committee:

The Company has a dedicated Safety Committee that meets regularly to discuss safety-related issues and assess the sufficiency of safety resources.

iii. Training and Awareness:

Mandatory safety training is provided to newly joined employees and workers as part of their induction. Additionally, regular training programs are conducted for all employees and workers to ensure continuous improvement in safety practices.

- The Company celebrates Safety Week annually, organizing various safety and health-related training programs and Mock drills are also conducted at regular intervals.

Awareness is created through display of signage, precautionary boards, training of fire& safety, health and first aids.

iv. Internal Inspection and Safety Assessment:

Internal inspection and Safety related assessment are carried out regularly at all over the plants. Based on such inspection and assessment, proper action are taken.

v. Emergency Preparedness:

The Company ensures safety with fire alarms, emergency exits, and Regular mock drills are conducted to prepare employees for emergency situations. Comprehensive procedures for reporting and investigating occupational accidents, injuries, and illnesses are in place, ensuring compliance with Indian legal requirements.

vi. Medical and Healthcare Facilities:

Facilities include medical kits, first aid boxes and scheduled doctor visits and Routine medical check-ups are conducted to monitor the health of employees.

vii. Personal Protective Equipment (PPE):

Proper maintenance of personal protective equipment is done to minimize work hazards. PPE is provided to all workers, ensuring their safety during operations.

viii. Incident Reporting and Grievance Mechanism:

A robust incident reporting mechanism is in place for employees and workers to report workplace-related injuries and near misses. The Company also maintains Risk Registers. Grievances and queries are addressed promptly, ensuring timely resolutions and enhanced safety measures.

Through these comprehensive measures, the Company is committed to creating a safe and healthy work environment, ensuring the well-being of its employees and maintaining high standards of safety across all operation.

13. Number of Complaints on the following made by employees and workers: [UNSDG:16.6]

Category	2024-25			2023-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	Nil	–	Nil	Nil	–
Health & Safety	Nil	Nil	–	Nil	Nil	–

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

14. Assessments for the year:

	*% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

*Assessed Internally by the Company.

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions:(UNSDG: 8.8)

The following corrective actions taken or underway:

- (i) SOP's are being displayed in the workplace and the employees are getting educated;
- (ii) Organized Safety training programs to create the awareness on safety;
- (iii) Employees have been advised to wear the PPE's in the workplace;
- (iv) Work instructions for Safe Work Practices are made & readily available.

LEADERSHIP INDICATORS

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N): (UNSDG: 5.4,8.5)

A. Employees - Yes

B. Workers - Yes

The Company offers compensatory packages for both employees and workers in the event of death. Employees are covered under a Group Personal Accident policy and the Employees' State Insurance Corporation (ESI).

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company undertakes statutory compliance review, due diligence review, etc. from time to time to ensure that it adheres to the requirements of deduction and deposit of employee dues like income tax, provident fund, professional tax, ESIC (Employees' State Insurance Corporation), etc. In case of value chain partners, they are themselves responsible to comply as per the Law.

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable Employment	
	FY 2024-25	FY 2023-24	FY 2024-25	FY 2023-24
Employees	-	-	-	-
Workers	-	1	-	-

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? [UNSDG: 4.3,8.5,10.3]

Currently, the Company does not offer a transition assistance program for employees facing a career-ending situation. Instead, its focus is on continuously enhancing the skills and capabilities of its existing employees.

5. Details on assessment of value chain partners (UNSDG: 5.2,8.8,16.1)

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	45%
Working Conditions	45%

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners:[UNSDG: 3.6,8.8,16.1]

Nil

PRINCIPLE 4: BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL ITS STAKEHOLDERS



This principle underscores the Company's strategy for stakeholder engagement. It emphasises the importance of considering the expectations of all stakeholders, both internal and external, involved in its business activities. Transparent and effective communication with stakeholders is crucial for addressing sustainability issues that significantly impact its business operations.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

ESSENTIAL INDICATORS:

1. Describe the processes for identifying key stakeholder groups of the entity: [UNSDG: 16.7]

The Company employs a systematic approach to identify key stakeholder groups integral to its business operations. This includes stakeholders such as employees, shareholders, investors, customers, channel partners, regulatory bodies, and communities, among others. In identifying these stakeholders, the Company emphasizes inclusivity and actively engages with them to understand their priorities and concerns.

This engagement is pivotal in gaining insights that help to mitigate risks, enhance credibility, and foster enduring trust-based relationships. By listening, connecting, and collaborating effectively, the Company aims to address stakeholder expectations proactively, ensuring alignment with its strategic goals and sustainable business practices.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group: [UNSDG: 16.7]

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, Written/Verbal Communications, SMS, WhatsApp, Newspaper, Pamphlets, Community meetings, advertisement, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/others - please specify)	Purpose and scope of engagement including key topics and concerns raised During such engagement
Employees and Workers	No	Emails, Interactive Meetings, Training Programmes Reports One to one interaction, Sports events Notice Board, WhatsApp	Regularly and Whenever required	Operations, Training, Environmental, Health and Safety, Quality, Production, Process Control, Complaints, Wastages, Audit, Certifications, Customer, Supplier and other Stakeholder related, Statutory and Legal Compliance, HR Related matters etc.
Supplier	No	Emails, Written/ Verbal Communications, Meetings, WhatsApp Agreements	Periodically	Quality, Cost, Logistics, Accounts and Payment related, Statutory and Legal Compliances etc.
Customer	No	Company Website Meetings, Emails, Written/ Verbal Communications, WhatsApp	Regular	Quality, Cost, Logistics, Accounts and Payment related, Sales, Statutory and Legal Compliances, New Product and Business Development, Product Quality, Product Pricing, Grievances and Feedbacks etc.
Investor / Shareholder	No	Newspaper Advertisement, Website, Regulatory Submissions, Annual report, SMS, Emails, Meetings	As per statutory Compliance whenever required	Quarterly and Annual Financial Performance, Important updates, Mandatory/Statutory Communications, Addressing Complaints and Queries etc.
Lenders	No	Meetings, Emails, Written/ Verbal Communications, SMS, WhatsApp	Regular	Day to day Banking and other financial matters, Statutory and legal Compliances, Documentation, Business Updates etc.
Government and Regulatory Authorities	No	Meetings, Emails, Written/Verbal Communications, Statutory Returns and Forms, Periodic Uploading/Submission of information as required, Applications for permissions/ renewal, Replies to Notices/ Letters etc	Regular	Statutory and Legal Compliances
Community and Society	Yes	Meetings, Written/Verbal Communications, Emails	Regular	Day to day operational and HR related issues, Corporate Social Responsibility related issues etc.

LEADERSHIP INDICATOR

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board: [UNSDG: 16.7]

The Company prioritizes ongoing consultation with its primary stakeholders to ensure robust communication regarding economic, environmental, and social matters. Board of Directors has delegated day to day engagement with the Stakeholders on economic, environmental and social topics to the Managers and Executives. Key updates from such engagement are shared with the Board during the Board Meetings and respective Committee Meetings. The Board gives necessary directions to the Management as required upon receiving such updates. This approach underscores Company's dedication to transparency, accountability, and responsiveness in addressing stakeholder concerns and advancing sustainable business practices.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes. Stakeholder consultation is used to support the identification and management of environmental and social topics. Our Company regularly engages with stakeholders to gather input on environmental and social matters. These consultations have directly shaped our policies and activities.

1. Water concerns led to implementing water recycling systems such as EPT and STP's at our facilities.
2. Created local employment opportunities.
3. Employee input highlighted safety needs, leading to enhanced protocols and training programs.
4. We collaborate closely with local administration and DNH authorities on joint initiatives that address environmental and social priorities, enhancing the impact of our sustainability effort.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalized stakeholder groups: [UNSDG: 16.7]

The Company works closely with vulnerable and marginalized groups. Before starting projects, we conduct thorough needs assessments in communities where we operate. We actively consult stakeholders to understand their views. Through meaningful discussions, we address their concerns and align our projects with their needs. This reflects our commitment to inclusive and responsible implementation, supporting sustainable development and building positive relationships with all stakeholders, particularly those who are vulnerable or marginalized.

PRINCIPLE 5: BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS



The core objective of this Principle is to assist organisations in demonstrating their commitment to integrating human rights values and principles into key processes and decisions.

The Company has established procedures to effectively engage with relevant stakeholders on human rights, ensuring a safe, healthy and productive workplace in consultation with employees. Company places significant emphasis on human rights through its Human Rights policy, which outlines a clear strategy to uphold all employees' rights.

The policy reinforces a commitment to comply with applicable laws and uphold the United Nations Global Compact's principles on human rights and labour. Key features include safeguarding employee rights, fostering an inclusive workplace that values diversity, and prohibiting child labour and forced labour. The policy also addresses working conditions, compensation and benefits, workplace health and safety, freedom of association, and the right to collective bargaining.

ESSENTIAL INDICATOR

1. *Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format: [UNSDG: 4.3,8.5,8.8,10.3,16.5,16.7]

Category	FY 2024-25			FY 2023-24		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	458	395	86.24	419	419	100.00
Other than permanent	–	–	–	–	–	–
Total Employees	458	395	86.24	419	419	100.00
Workers						
Permanent	246	246	100.00	259	259	100.00
Other than permanent	108	108	100.00	149	149	100.00
Total Workers	354	354	100.00	408	408	100.00

* Formal and Informal trainings on human rights issues are conducted through out the year.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

2. Details of minimum wages paid to employees and workers, in the following format: [UNSDG:1.2,5.1,8.5,10.3]

Category	2024-25					2023-24				
	TOTAL (A)	Equal to Minimum Wage		More than Minimum Wage		TOTAL (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	458	–	–	458	100.00	419	–	–	419	100%
Male	444	–	–	444	100.00	406	–	–	406	100%
Female	14	–	–	14	100.00	13	–	–	13	100%
Other than Permanent	–	–	–	–	–	–	–	–	–	–
Male	–	–	–	–	–	–	–	–	–	–
Female	–	–	–	–	–	–	–	–	–	–
Workers										
Permanent	246	–	–	246	100.00	259	–	–	259	100%
Male	246	–	–	246	100.00	259	–	–	259	100%
Female	–	–	–	–	–	–	–	–	–	–
Other than Permanent	108	–	–	108	100.00	149	–	–	149	100%
Male	108	–	–	108	100.00	149	–	–	149	100%
Female	–	–	–	–	–	–	–	–	–	–

3. a. Details of remuneration/salary/wages, in the following format: [UNSDG:16.7]

	Male		Female	
	Number	Median remuneration/salary/ wages of respective category (Rs. in Lakhs)	Number	Median remuneration/salary/ wages of respective category (Rs. in Lakhs)
*Board of Directors (BoD)	4	192.41	–	–
Key Managerial Personnel	1	27.38	1	14.14
**Employees other than BoD and KMP and Worker	685	4.62	13	5.28

* Board of Directors figures excludes Independent Directors, who are eligible only for Sitting fees. Shri Mahendra Mehta, Chairman and Director of the Company resigned w.e.f. 01.10.2024.

**Employees exclude contract workmen and Trainees.

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2024-25	FY 2023-24
Gross Wages paid to Females as % total Wages	3.81%	3.08%

4. Do you have a focal point (Individual/Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, the employees can report any Human Rights related issues through designated email id hr@pwil.net or through their respective managers. For addressing issues in relation to Sexual Harassment an Internal Committee exists along with Committee at Company level. The employees can report the any incident through designated email id posh@pwil.net.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.[UNSDG:16.6]

The Company has established robust internal mechanisms to address grievances related to human rights issues. The Company's Human Rights Policy aims to protect and promote human rights across its operations. Such as i.e. Human Rights Policy, Non Discrimination, Diversity and Equal Opportunity Policy and Policy for prevention of Sexual harassment at workplace. The policies can be accessed at <https://precisionwires.in/policies/>. This policy applies to all employees, contractors, suppliers, and partners, covering a broad spectrum of human rights principles. Any grievances concerning human rights violations can be reported at hr@pwil.net.

In addition, the Company's POSH (Prevention for the Sexual Harassment) Policy aims to promote a healthy, prejudice-free work environment and protect against sexual harassment. An Internal Complaints Committee (ICC) is constituted for each relevant workplace, including a senior-level woman employee as the Presiding Officer and members with Precision Wires India Limited experience in social work or legal knowledge. Complaints of sexual harassment can be submitted in writing to the ICC, which investigates every formal complaint, conducts inquiries in accordance with principles of natural justice, and takes appropriate remedial measures. The policy ensures the privacy of individuals involved and maintains confidentiality of complaint details. Supported by the Whistle-blower Policy and the Board's oversight, these mechanisms ensure that grievances related to human rights issues are addressed promptly and effectively, reinforcing the Company's commitment to maintaining a fair and respectful workplace.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

6. Number of Complaints on the following made by employees and workers: [UNSDG: 5.1,5.2,8.7,8.8,16.2,16.6]

Category	FY 2024-25			FY 2023-24		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	–	0	0	–
Discrimination at workplace	0	0	–	0	0	–
Child Labour	0	0	–	0	0	–
Forced Labour / Involuntary Labour	0	0	–	0	0	–
Wages	0	0	–	0	0	–
Other human rights related issues	0	0	–	0	0	–

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases: [UNSDG:16.6]

The Company is deeply committed to fostering a healthy and inclusive work environment where all employees and workers, regardless of gender, caste, creed, or social class, can thrive. The Company maintains a zero-tolerance policy toward sexual harassment, ensuring that any instances of such misconduct are met with severe disciplinary measures. As part of this commitment, it has implemented a comprehensive strategy aimed at preventing, prohibiting, and punishing acts of sexual harassment. This strategy also focuses on educating employees and workers about behaviours that constitute harassment, promoting awareness and understanding throughout the organization. To safeguard individuals who report instances of discrimination or harassment, the Company has formulated a robust Whistle Blower Policy. This policy provides a secure mechanism for directors, employees, and workers to raise concerns about any violations of legal or regulatory requirements, including issues related to harassment. The identity of the whistle-blower is kept confidential throughout the investigation process, ensuring they do not face any adverse consequences for their actions.

8. Do human rights requirements form part of your business agreements and contracts: [UNSDG:5.2,8.8,16.1,16.7]

Yes, human rights requirements form an integral part of the Company's business agreements and contracts. It incorporates its Supplier Code of Conduct (SCoC) into all business agreements, purchase orders, and contracts with suppliers.

9. Assessment for the Year: [UNSDG:5.2,8.7,16.2]

	*% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100%
Forced/involuntary labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others - please specify	–

*The plants were assessed by the entity itself.

10. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.:

No significant risks or concerns were identified in the assessment during the FY.

LEADERSHIP INDICATORS

1. Details of a business process being modified/introduced as a result of addressing human rights grievances/complaints. [UNSDG:16.6]

During the FY, no modifications or new processes were introduced as result to address human rights grievances or complaints. However, the Company remains firmly committed to preventing any violations of human rights.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

The Company's commitment to human rights is unwavering, and it actively addresses any violations through a comprehensive approach. It prioritizes creating a safe, harassment-free environment and upholding fundamental rights for all individuals.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016:

Yes.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

4. Details on assessment of value chain partners: [UNSDG:5.2,8.7,8.8,16.1]

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	NIL
Discrimination at workplace	
Child Labour	
Forced Labour / Involuntary Labour	
Wages	
Others - please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above: [UNSDG: 5.2,8.7,8.8,16.1]

The Company is currently in the process of conducting a comprehensive evaluation of its value chain partners with regard to ESG (Environmental, Social, and Governance) aspects. It anticipates completing this evaluation in the coming year.

PRINCIPLE 6: BUSINESSES SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT



The principle encourages organisations to assess and mitigate potential environmental impacts from their business operations and supply chain activities. This involves implementing procedures and practices to reduce or eliminate negative consequences throughout the value chain.

ESSENTIAL INDICATORS

1. Details of total energy consumption (in Joules or Multiples) and energy intensity, in the following format: [UNSDG: 7.2,7.3,8.4,12.2,13.1]

Parameter	FY 2024-25 (Unit GJ)	FY 2023-24 (Unit GJ)
Total electricity consumption (A)	2,33,063.71	2,10,447.46
Total fuel consumption (B)	881.05	1553.84
Energy consumption through Other sources (C) - Solar	3,706.74	3,642.67
Total energy consumption (A+B+C)	2,37,651.50	2,15,644.00
Energy intensity per rupee of turnover (GJ/INR in Lakhs)	0.59	0.65
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	12.23	14.63
Energy intensity in terms of physical Output	-	-
Energy intensity (optional) - the relevant metric may be selected by the entity	-	-

Above mentioned is the data of energy consumption of our factories

***Assumptions: 1KWH=3.6 MJ and 1GJ=1000MJ and 1L diesel=38.6 MJ**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency: No.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any: [UNSDG: 7.2,8.4,12.2,13.2]

Not Applicable

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

3. Provide details of the following disclosures related to water, in the following format: [UNSDG: 6.3,6.4,12.4]

Parameter	FY 2024-25	FY 2023-24
Water withdrawal by source (in kiloliters)		
(i) Surface water	–	–
(ii) Groundwater (borewell)	34,050	35,640
(iii) Third party water	5,270	4,157
(iv) Seawater / desalinated water	–	–
(v) Others	–	–
Total volume of water withdrawal (in kilolitres) (i+ii+iii+iv+v)	39,315	39,797
Total volume of water consumption (in kilolitres)	39,315	39,797
Water intensity per rupee of Turnover (Water consumed / turnover)	0.10	0.12
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)	2.02	2.70
Water intensity in terms of physical output	–	–
Water intensity (optional) - the relevant metric may be selected by the entity	–	–

Above mentioned is the data of energy consumption of our factories

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)
If yes, name of the external agency: NO

4. Provide the following details related to water discharged: [UNSDG: 6.3,6.4,12.4]

Parameter	FY 2024-25	FY 2023-24
Water withdrawal by source (in kiloliters)		
(i) To Surface water	–	–
- No treatment	–	–
- With treatment-please specify level of treatment	–	–
(ii) To Ground water	–	–
- No treatment	–	–
- With treatment-please specify level of treatment	–	–
(iii) To Seawater	–	–
- No treatment	–	–
- With treatment-please specify level of treatment	–	–
(iv) Sent to third-parties	109.98	147.81
- No treatment	–	–
- With treatment-please specify level of treatment	Multi Effect Evaporator (MEE)	Multi Effect Evaporator (MEE)
(v) Others	–	–
- No treatment	–	–
- With treatment-please specify level of treatment	–	–
Total water discharged (In kilolitres)	109.98	147.81

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation: [UNSDG: 6.3,6.4,12.4]

The Company has implemented effective wastewater management practices.

Details of Coverage and Implementation:

- Effluent Treatment Plant (ETP) and Sewage Treatment Plants (STPs):** An Effluent Treatment Plant is used to treat industrial wastewater to remove harmful chemicals, toxins, and pollutants before discharging it into the environment or reusing it. The manufacturing facilities are equipped with STPs that treat wastewater generated from domestic sources such as toilets and canteens. The treated water is then repurposed for on-site applications, including flushing and gardening.
- Water Reuse:** Approximately 5916.46 KL of treated water was utilized for gardening purposes. This practice helps in minimizing the volume of water discharged beyond the premises.
- Regulatory Compliance:** The Company ensures compliance with all relevant regulatory guidelines and standards for wastewater management. Its STPs are designed to meet these requirements and manage treated water responsibly.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

6. ***Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:**
[UNSDG: 3.9,12.4,14.3,15.2]

Parameter	Please specify unit	FY 2024-25	FY 2023-24
NOx	<= 25 mg/Nm ³	Within limit	Within limit
Sox	< =40 mg / Nm ³	Within limit	Within limit
Particulate matter (PM)	< =150 mg / Nm ³	Within limit	Within limit
Persistent organic pollutants (POP)	-	-	-
Volatile organic compounds (VOC)	-	-	-
Hazardous air pollutants (HAP)	-	-	-
Others - please specify	-	-	-

* Our readings at our Silvassa Units are below above prescribed limits

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency:- NO

7. ***Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:** [UNSDG:3.9,12.4,13.1,14.3,15.2]

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	324.86	405.62
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	46,945.75	46,717.16
Total Scope1 and Scope 2 emissions per rupee of Turnover	Tones Rs. in Lakhs	0.12	0.14

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

8. **Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details:**
[UNSDG:3.9,7.2,12.4,13.1,14.3,15.2]

Yes, the Company has implemented several projects aimed at reducing Greenhouse Gas (GHG) emissions through energy conservation, equipment upgrades, and operational efficiencies. These initiatives underscore the commitment to environmental sustainability:

- Plant and Machinery:** Our enamelling machines are equipped with catalytic combustion and heat recirculation systems, which result in a reduction of Green House Gas emissions. During the year, several equipments were replaced with newer and more energy efficient equipments, which resulted in reduction of Green House Gas emission.
- Energy Audits and Maintenance:** Periodic energy audits and preventive maintenance help identify and address energy losses. It also monitors and rectify air leakage to reduce air consumption.
- Sensor Based Lighting and LED Lighting:** Energy-efficient, sensor-based lights installed at various locations to ensure lights operate only when needed, optimizing power use. The Company has replaced all CFL bulbs with LED bulbs to lower energy consumption and enhance lighting efficiency.
- Rooftop Solar Power Installation:** Company has solar rooftop power capacity of 1020 KW solar power. During the year an estimated 1029649 KWH Solar Power was generated and captively consumed.
- Awareness Programme:** Fostering awareness about energy conservation and GHG reduction among employees.
- Power Factor Improvement and Thermographic Studies:** The Company has proactively improved the Power factor in stages in during the last year, which has resulted in power saving during this year. Regular thermal imaging of electrical panels helps identify issues early, ensuring optimal system performance.
- Battery-Operated Material Handling Equipment:** The use of battery-powered pallet trucks and stackers reduces fossil fuel consumption and lowers carbon emissions within the factory premises. This initiative contributes to the

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

9. *Provide details related to waste management by the entity, in the following format:
[UNSDG:3.9,6.6,8.4,11.2,11.6,12.4,15.1]

Parameter	FY 2024-25	FY 2023-24
*Total Waste generated and disposed (in metric tonnes)		
Plastic waste (A)	98.51	112.78
E-waste (B)	0.31	0.30
Bio-medical waste (C) (In Nos.)	–	–
Construction and demolition waste (D)	–	–
Battery waste (E)	5.56	20.80
Radioactive waste (F)	–	–
Other Hazardous waste. Please specify, if any. (G) (*Used Oil, Industrial Waste water, Chemical sludges, Contaminated rags, Empty Barrels containing hazardous chemical, Oily Mud)	194.29	228.45
# Other Non-hazardous waste generated (H). (Ferrous, Wooden, Paper, Electrical scrap)	852.25	678.08
Total (A+B+C+D+E+F+G+H)	1,150.92	1,040.41
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.0031	0.0032
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	0.059	0.071
Waste intensity in terms of physical output	–	–
Waste intensity (optional) - the relevant metric may be selected by the entity		
*For each category of waste generated, total waste recovered through recycling, re-using or Other recovery operations (in Metric tonnes)		
Category of waste		
(i) Recycled	–	–
(ii) Re-used	–	–
(iii) Other recovery operations	–	–
Total	–	–
*For each category of waste generated, total waste disposed by nature of disposal method (in Metric tonnes)		
Category of waste		
(i) Incineration	55.09	–
(ii) Landfilling	0.28	–
* (iii) Other disposal operations	1,095.55	–
Total	1,150.92	–

*The Plastic and other waste was sold to registered recyclers. Assuming density of Used Oil as 0.89 KG/per Liters.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

- 10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes:** [UNSDG:3.9,6.3,6.6,8.4,11.6,12.4]

The Company is committed to responsible waste management and minimizing environmental impact through effective practices and strategies. It has implemented a comprehensive waste management policy and adopted measures to handle all forms of waste efficiently:

- a. **Policy and Commitment:** The Waste Management mechanism focuses on minimizing waste generation and promoting recovery, reduction, reuse, and recycling.
- b. **Water Waste Management:** The Company utilizes Sewage Treatment Plants (STPs) and ETP's to manage wastewater from its operations. The treated water is reused on-site for non-potable purposes such as flushing and gardening, effectively minimizing water discharge beyond the Company premises.
- c. **Hazardous Waste:** This includes used oil, Chemical Sludges, Empty Barrels and Hazardous Chemical. The Company manages these according to the Hazardous and Other Waste (Management and Transboundary Movement) Rules. Disposal is carried out through approved recyclers, co-processors, or Treatment, Storage, and Disposal Facilities.
- d. **E-Waste:** Electronic waste is managed under the E-Waste (Management) Rules, ensuring proper disposal through authorized recyclers and dismantlers.
- e. **Non-Hazardous Waste:** This comprises general office waste, scrap materials, and organic waste. Non-hazardous waste is sorted and managed through authorized vendors to ensure proper disposal and recycling.
- f. **Training and Awareness:** The Company provides regular training and awareness programs for employees and workers to ensure compliance with its waste management policy. These programs are designed to promote best practices and ensure that all stakeholders are informed about effective waste management procedures.
- g. **Regulatory Compliance:** The Company adheres strictly to relevant regulations and standards for hazardous and toxic waste management, to ensure compliance and enhance the effectiveness of the waste management practices.
- h. **Wood and Paper Waste:** Company using reusable bigger Wooden Reels, which are returnable from customer end for packing our Finished Goods. Such returnable reels are reused/recycled several times, resulting in significant saving in Wood consumption. The Company has gradually initiated the recycling and reuse of a very small portion of its wood and paper waste. The remaining waste is responsibly disposed of through registered recyclers
- i. **Plastic Waste:** The Company is making efforts to recycle and re-use the plastic waste. However currently, Company is selling Plastic Waste to registered recycler of the Plastic Waste.

- 11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:**[UNSDG:6.6,14.2,15.1,15.5]

Sr. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
Not Applicable			

- 12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:** [UNSDG:6.3,6.A, 12.4]

Name and brief details of Project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
None					

- 13. Is the entity compliant with the applicable environmental law/regulations/guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:**

Sr. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
NA				

Yes. The Company is in compliance with the applicable environmental law/ regulations/guidelines in India.

LEADERSHIP INDICATORS**1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):** [UNSDG: 7.2,7.3,8.4,12.2,13.1]

Not Applicable

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area: NA

(ii) Nature of operations: NA

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2024-25	FY 2023-24
Water withdrawal by source (in kilolitres)		
(i) Surface water	Not applicable as we do not have any plants/facility in water stressed areas as mentioned by government bodies	
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Water consumed / turnover)		
Water intensity (optional) - the relevant metric may be selected by the entity		
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	Not applicable as we do not have any plants/facility in water stressed areas as mentioned by government bodies	
- No treatment		
- With treatment -please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment -please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment -please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment -please specify level of treatment		
(v) Others		
- No treatment		
- With treatment - please specify level of treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.: No

2. *Please provide details of total Scope 3 emissions & its intensity, in the following format: [UNSDG:3.9,12.4,13.1,14.3,15.2]

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	152490.60	Not Available
Total Scope 3 emissions per lakh rupees of turnover	MT/Rupees lakh	0.38	Not Available
Total Scope 3 emission intensity (optional) - the relevant metric may be selected by the entity		Not Available	Not Available

* The Company has considered, C1, C2, C5, C7 and C9 categories for the Calculation of Scope 3 emission.

3. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities: [UNSDG: 6.6,14.2,15.1,15.5]

We don't have any offices/plants/operation facilities in ecological sensitive areas as mentioned by the government authorities.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format: [UNSDG:8.4,11.6,12.2,12.4]

Sr. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Installation of Power Factor Correction System	The Company has installed Power Factor Correction System to enhance power factor and reduce power losses.	This initiative led to a reduction in power consumption, which translated into cost savings and a decrease in energy-related emissions.
2	Installation of LED Lights and Sensors Lightings	Replaced traditional lighting with LED lamps and installed sensors based lighting for automatic control of lighting based on visibility.	The transition to LED lighting and the use of LDR sensors reduced energy consumption and maintenance costs, contributing to lower greenhouse gas emissions.
3	Modernisation, Upgradation, Optimisation and / or Replacement of Plant & Machinery	Upgrading/Replacing/Modernising Plant and machinery to more energy-efficient models has saved substantial amount of energy during the year.	This initiative led to enhanced machine performance, reduced energy use, and improved production efficiency.
4	Rooftop Solar Power Installation	The Company has installed 1020 KW of Solar Rooftop Power, which has generated 1029649 KWH solar power.	This has resulted in reduction in energy use and GHG emission.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes, the Company has a Business Continuity Policy and a Succession Planning Policy in place. These outline procedures to sustain or promptly resume critical operations during disruptions such as natural disasters or other unforeseen events. The Company also has a Risk Management Policy and a dedicated Risk Management Committee that regularly monitors and addresses key business risks to ensure preparedness and resilience.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

The Company has not identified any significant adverse environmental impact arising from its value chain at present. However, it plans to conduct an ESG audit of its value chain in the coming year to proactively assess and address potential risks. In the interim, the Company makes all reasonable efforts to support value chain partners upon specific requests, particularly in areas related to environmental compliance and sustainability practices.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

The Company is currently in the process of conducting a comprehensive evaluation of its value chain partners with regard to ESG (Environmental, Social, and Governance) aspects. It anticipates completing this evaluation in the coming year.

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent



This principle underscores the organisation's commitment to transparency and responsibility when advocating for public policies. The Company maintains memberships with trade and industry associations to actively contribute to sustainable business issues. Authorised officials from the Company participate in industry forums, recognising their responsibility when representing the Company. They engage in constructive dialogues and discussions while refraining from lobbying or influencing public policy for personal gain. These principles are preserved in the Company's Code of Conduct and Business Practices, which applies to its representatives and affiliated entities.

ESSENTIAL INDICATORS:

1. a. Number of affiliation with trade and industry chambers/ association

Nine

- *b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of / affiliated to

Sr. No.	Name of the trade and industry chambers/associations	Reach of trade and industry chambers/associations (State/National)
1	Winding Wires Manufactures Association of India	National
2	All India Association of Industries	National
3	Indian Electrical and Electronics Manufacturers Association	National
4	Bombay Metal Exchange	National
5	Silvassa Industries Association	State
6	Silvassa Industries Manufacturers Association	State
7	Dadra Nagar Haveli Industries Manufacturers Association	State
8	Palej Industrial Estate Association	State
9	Engineering Export Promotion Council	National
10	Bombay Chamber of Commerce and Industry	National

* exact number of members of each body is not known.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities: [UNSDG: 16.3]

Name of authority	Brief of the case	Corrective action taken
Not Applicable		

LEADERSHIP INDICATORS

1. Details of public policy positions advocated by the entity: [UNSDG:16.5]

Sr. No.	Public policy advocated	Method Resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/Quarterly/Others- please specify)	Web Link, if available
Nil					

PRINCIPLE 8: Businesses should promote inclusive growth and equitable development



To foster inclusive growth and equitable development, it is crucial for businesses to innovate and contribute to the overall advancement of the country, particularly focusing on vulnerable, and marginalised communities, as outlined in Section 135 of the Companies Act, 2013.

The Company recognises its role as a socially responsible entity and understands the importance of fulfilling multiple social responsibilities alongside its financial commitments. Through its Corporate Social Responsibility (CSR) programmes, the Company aims to align its business operations and expansion with social, environmental, and economic objectives. The Company's CSR initiatives are guided by the belief that corporate sustainability is intricately linked to the sustainable development of the communities it serves and the environment.

ESSENTIAL INDICATORS

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year. [UNSDG: 1.4,2.3,9.1,9.4,11.2]

Details of project	Notification No.	Notification	Conducted by independent external agency (Yes / No)	Communicated in public domain (Yes / No)	Web Link
None					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format: [UNSDG: 1.4,2.3,9.1,11.2]

Nil

3. Describe the mechanisms to receive and redress grievances of the community.[UNSDG:1.4,2.3,9.1,9.4,16.6]

The Company has established a comprehensive mechanism to address community grievances through the Stakeholders Relationship Committee and the CSR Committee. The Stakeholders Relationship Committee manages the overall grievance process, while the CSR Committee specifically handles concerns related to community issues, working closely with local residents and stakeholders involved in CSR projects. Local residents near the plant can raise their concerns directly with the plant HR, and those participating in CSR programs can report issues during those interactions via email at hr@pwil.net or grievance@pwil.net. This integrated approach ensures that grievances are promptly and effectively resolved, reflecting the Company's commitment to strong community relations.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers [UNSDG: 8.3]

	FY 2024-25	FY 2023-24
Directly sourced from MSMEs / small producers	Yes, from local sources i.e. MSME's, small producers and Service providers.	
Sourced directly from within the district and neighboring districts	Yes, from local sources i.e. MSME's, small producers and Service providers.	

5. Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2024-25	FY 2023-24
Rural	-	-
Semi Urban	-	-
Urban	-	-
Metropolitan	-	-

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

LEADERSHIP INDICATORS

- Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above): [UNSDG:1.4,2.3]

Details of negative social impact identified	Corrective action taken
None	

- Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies: [UNSDG:1.4,2.3]

Sr. No.	State	Aspirational District	Amount spent (In INR)
Nil			

- Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No):

Yes, the Company is dedicated to cultivating an inclusive and diverse supply chain through the active implementation of a preferential procurement policy. This policy guarantees that Micro, Small, and Medium Enterprises (MSMEs), along with suppliers from marginalized and vulnerable groups, including Scheduled Castes, Scheduled Tribes, and women-owned businesses, receive equitable treatment and opportunities in all procurement processes. By prioritizing these groups, the Company aims to drive economic growth and empowerment, supporting sustainable development and fostering inclusive prosperity.

- From which marginalized /vulnerable groups do you procure?:

MSME's, Small Producer/contractors, service providers including logistic providers

- What percentage of total procurement (by value) does it constitute? -

- Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge: [UNSDG: 8.1,9.1,9.5]

Sr. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Nil				

- Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
None		

- Details of beneficiaries of CSR Projects: [UNSDG:1.4,2.3]

Sr. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
Please refer to Annexure IV on CSR to this Annual Report for FY 2024-25			

PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner



ESSENTIAL INDICATOR

- Describe the mechanisms in place to receive and respond to consumer complaints and feedback.[UNSDG: 16.6]

The Company is mainly in B2B Business. We have well established system to resolve customer complaints and obtain feedback from them. The Company places significant value on the trust, satisfaction, and loyalty of its customers, who are central to its business operations. It is dedicated to ensure quality of its products and actively engage with customers to address their needs and preferences.

- Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and Social parameters relevant to product	NA
Safe and responsible usage	Ours is an Industrial product conforming to domestic and international specification
Recycling and / or safe disposal	NA

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

3. Number of consumer complaints in respect of the following: [UNSDG: 16.3,16.10]

	FY 2024-25			FY 2023-24		
	Received during the year	Pending resolution at the end of year	Remarks	Received during the year	Pending resolution at the end of year	Remarks
Data privacy	0	0	–	0	0	–
Advertising	0	0	–	0	0	–
Cyber-security	0	0	–	0	0	–
Delivery of essential services	0	0	–	0	0	–
Restrictive Trade Practices	0	0	–	0	0	–
Unfair Trade Practices	0	0	–	0	0	–
Other	0	0	–	0	0	–

4. Details of instances of product recalls on account of safety issues: Product recalls are mainly due to handling in route - [UNSDG:16.3]

	Number	Reason for recall
Voluntary recalls	Nil	–
Forced recalls	Nil	–

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy [UNSDG: 16.3, 16.10]

No. We are in the process adopting framework.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services

Nil

7. Provide the following information relating to data breaches:

- Number of instances of data breaches: Nil
- Percentage of data breaches involving personally identifiable information of customers: Nil
- Impact, if any, of the data breaches: Nil

LEADERSHIP INDICATORS

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available) :

The details of the Company's products and their respective categories can be accessed on Company's website at www.precisionwires.in

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services. (UNSDG: 12.8,16.3)

The Company manufactures its products in accordance with the technical specifications provided by customers. As such, customers are pre-informed about the intended usage and handling of the products during the specification and order finalization process. This ensures safe and responsible use of the products in alignment with customer requirements

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

While the Company's products are not classified as essential services, it maintains a proactive approach to ensuring uninterrupted availability. To date, the Company has not faced any disruptions or discontinuations in its services. However, should any risk of disruption arise, the Company is committed to informing its consumers promptly and transparently. Its mechanisms for communication include direct notifications through its customer service channels, updates on its website, and announcements via email. This approach ensures that the customers are well-informed and can take any necessary actions in response to potential service changes.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No) [UNSDG: 12.8,16.3.]

Yes, the Company displays product information in compliance with local laws and regulations.

Regarding consumer satisfaction, the Company actively conducts annual customer satisfaction surveys to gather feedback on its major products. These surveys help the Company to assess and improve its offerings based on customer experiences.

For and on behalf of the Board

Milan M. Mehta
Chairman and Managing Director
DIN: 00003624

MANAGEMENT DISCUSSION & ANALYSIS REPORT

a) Industry Structure & Development:

The company produces winding wires made of copper used in the manufacture of both rotating and static electrical equipment. There are numerous players in the industry, including many in SSI / MSME sectors and intense competition prevails. However, due to the quality of our products and long-standing relationships with customers, we continue to remain the industry leader and the preferred choice for demanding customers. The company primarily caters to the OEM sector.

India has been investing substantial amounts in infrastructure projects, including transportation systems, power, railways, electronics, auto, refrigeration, and air-conditioning sectors, etc.

India has a youthful population with a large percentage in the working-age group. Improved overall connectivity will enhance development and spur economic growth in semi-urban and rural areas. Emphasis on higher education, health, safety, and quality are now high priorities among consumers.

Consequently, in the long term, demand for electrical equipments-auto electricals, appliances, air conditioning, refrigeration, and the automotive sector has increased. Rising incomes, increasing urbanization, and growth in financial, infrastructural, power, and other sectors may stimulate demand in the foreseeable future. The company will focus on prudent and timely capacity enhancements, modernization, quality, and process-upgradation in the coming years.

b) Opportunities and Threats:

India will continue to invest substantially in infrastructure such as roads, power generation, transmission and distribution and digital economy which will improve overall connectivity and spur development of semi urban and rural areas. Health and Safety are now high priorities in the minds of the consumer.

In the long term, demand for Electrical Equipments, Appliances, Air Conditioning, Refrigeration and Automotive Sector will improve steadily due to these trends. Our products are used primarily by all these sectors including Power and Infrastructure, which needs continuous long-term investment. Electrical Industry in India is well developed and Export prospects will improve as western economy may seek to import more from our Country. Due to enhanced energy efficiency norms for electrical equipments, faster adoption of electric/hybrid vehicle technology in the automotive sector, old vehicle scrapping policy of the government and specific incentives given by the government for "Make in India" schemes, the long-term prospects are bright.

During FY 2025-26, the overall global situation is likely to remain highly volatile due to impact of Ukraine/Middle East wars, sharp decline in India-Pakistan relations, US-China tension, reset in US-EU ties, adverse impact of US tariffs on Indian and global economy and consequently more uncertainty which could result in lower global demand. Raw Material prices and exchange rates are also likely to remain volatile and prone to sudden fluctuations. Supply Chains will be re-configured globally and will be stretched. The trend towards increasing globalization has hit a major roadblock all around the world due to various geo-political factors. The World may move closer to stagflation. This may be likely to affect global demand. RBI may have limited room to cut interest rates due to all these uncertainties. Due to the above factors the Macro Economic situation will remain challenging in India and Globally.

India is currently trying to mitigate some of these risks and enhanced trade by entering into separate negotiations with U.S.A., EU, UK and various other countries for entering into bilateral Free Trade Agreements (FTA's).

The longer-term picture for India and our Industry remains bright.

Domestic demand of Copper is at present higher than production. Imports may increase. At the end of the year under review, international and domestic copper prices, our primary input, have increased. They are expected to remain volatile during the FY 2025-26 and prone to sudden fluctuations. As a matter of policy and to mitigate market risks, our company typically engages in back-to-back transactions for copper purchases to fulfill sales orders for finished goods.

During the year under review, Bureau of Indian Standards (BIS) introduced Quality Control Orders (QCO's) on basic raw materials of our Industry such as Copper Wire Rods and Copper Cathodes which adds an additional element of complexity to our Supply Chain.

However, thanks to our low debt gearing ratio, good liquidity position, and extensive industry experience, we are optimistic about our long-term performance, barring any unforeseen developments.

In the longer term, the global themes of Energy Efficiency and reduction of Carbon emissions will play in favour of our industry. Electric and Hybrid Vehicle development is at a very early stage in India but is expected to pick up significantly during this decade - initially mainly in two and three wheelers and thereafter also four wheelers. The Government thrust on Energy Efficient Electrical Equipments, Renewable Energy capacity expansion,

MANAGEMENT DISCUSSION & ANALYSIS REPORT

Infrastructure investment would drive growth of Indian Economy and our Industry. Rising Incomes, increasing urbanization and growth in financial and Digital Sector will spur demand for Industrial, Real Estate, Consumer Durables, and Automotive Sectors. Our Company will focus on prudent and timely capacity enhancements and modernization, Quality and Process up-gradation, Consolidation, Rationalization of Costs and De-risking of all our processes and operations.

c) Segment-wise or Product-wise performance:

The Company's core activity is production and sale of only one product i.e. Winding Wires made of copper. Volumes during FY 2024-25 were higher, the PBDIT and PAT were also higher.

d) Outlook:

The outlook of the Indian economy for the current year may be slightly challenging due to Geo-political factors, inflation, lower demand, possible disruptions in global supply chains, US tariffs and uncertain global economic environment, may effect the demand in the Indian economy and slow down exports.

Long term outlook for India and our Industry continues to be bright.

e) Risks and Concerns:

Please refer foregoing paragraphs

f) Internal Control Systems and their adequacy:

Commensurate with the size of your Company and nature of its business, your Company has adequate internal control procedures and regular Internal Audit systems. This has been confirmed by the Auditors in their report to the members.

g) Discussion on Financial Performance with respect to Operational Performance (all figures rounded off in Rupees Lakhs only): (Previous Year's figures restated as per Ind AS as applicable)

During the last 10 years, your Company has paid an average dividend of about 80% (last ten years). Other Equity (Excluding revaluation) went up to 55837 (48857). We continue to follow system of reasonably prudent safeguards against the high volatility in the rates of raw material and exchange risk.

h) Material Developments in Human Resources / Industrial Relations including number of people employed:

Industrial Relations during the year were generally satisfactory.

i) Cautionary Statements:

Statements in this Management Discussion and Analysis describing the company objectives, estimates and expectations may be Forward Looking statements within the meaning of applicable laws and regulations. Actual performance may differ substantially or materially from those expressed or implied.

For PRECISION WIRES INDIA LIMITED

Milan M. Mehta,
Chairman and Managing Director
DIN: 00003624

Mumbai, 17th May, 2025



INDEPENDENT AUDITOR'S REPORT

To
The Members of
Precision Wires India Ltd.

Opinion

We have audited the accompanying Standalone Financial Statements of Precision Wires India Limited ("the Company"), which comprise the Balance Sheet as at March 31, 2025, and the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Changes in Equity and the Statement of Cash Flows for the year then ended and Notes to the Standalone Financial Statements and a summary of the significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us,

- i) the Statement, together with the notes thereon are presented in the format prescribed under Regulation 33 and Regulation 52 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 in this regard; and
- ii) the aforesaid standalone financial statements give the information required by the Companies Act, 2013 (the "Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under Section 133 of the Act read with the Companies (Indian Accounting Standards) Rules 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2025, and its profit, total comprehensive income, the changes in equity and its cash flows for the year ended on that date.

Basis of Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Act. Our responsibilities under those SAs are further described in the 'Auditor's Responsibilities for the Audit of the Standalone Financial Statements' section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') together with the independence requirements that are relevant to our audit of the Standalone Financial Statements under the provisions of the Act and the Rules thereunder and we have fulfilled our other ethical responsibilities in accordance with the provisions of the Act. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matter

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements of the current period. These matters were addressed in the context of our audit of the standalone financial statements as a whole, and in forming our opinion

thereon, and we do not provide a separate opinion on these matters

Assessment of Recoverability of Trade Receivables

The aggregate Trade Receivables as at 31st March, 2025 were Rs. 55662.25 lakhs which are mostly unsecured and constitute approx. 44.59% of the Gross Assets of the Company.

The Company reviews the recoverability of the Trade Receivables periodically including at the Balance Sheet Date. Receivables which are not expected to be recovered are written off as Bad Debts. In addition to the Bad Debts written off, provision is made in the Accounts for Expected Credit Loss based on past record of irrecoverable Trade Receivables.

We have considered this to be a key audit matter as the amount of Trade Receivables are mostly unsecured and constitute the largest component of the Balance Sheet and therefore have a significant impact on the financial position of the Company.

How the Audit addressed the Key Audit matters

The audit procedures included, amongst others, review of age analysis of Trade Receivables, review of Trade Receivables overdue by more than a certain period, discussion with management of the reasons for such overdue trade receivables and the efforts made for recovery of the same.

The audit procedures also include, checking recovery of Trade Receivables as at Balance Sheet Date, subsequently, up to the date of the audit.

Other Information

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Annual Report, but does not include the Standalone Financial Statements and our auditor's report thereon.

Our opinion on the Standalone Financial Statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the standalone Ind AS financial statements, our responsibility is to read the other information and, in doing so, consider whether such other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Management's Responsibility for the Standalone Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance including other

INDEPENDENT AUDITOR'S REPORT

comprehensive income, cash flows and changes in equity of the Company in accordance with the Indian Accounting Standards (Ind AS) prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, and other accounting principles generally accepted in India.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Standalone Financial Statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Standalone Financial Statements

Our objective is to obtain reasonable assurance about whether the Standalone Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone Ind AS financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Standalone Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery,

intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Standalone Financial Statements, including the disclosures, and whether the Standalone Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the standalone financial statements that, individually or in the aggregate, make it probable that the economic decisions of a reasonably knowledgeable user of the standalone financial statements may be influenced. We consider quantitative materiality and qualitative factors in

- planning the scope of our audit work and in evaluating the results of our work; and
- to evaluate the effect of any identified misstatements in the standalone financial statements.

We communicate with those charged with governance of the Company, regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our

INDEPENDENT AUDITOR'S REPORT

independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, We determine those matters that were of most significance in the audit of the Standalone Financial Statements for the financial year ended March 31, 2025 and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, We determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication. Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order.

A. As required by Section 143(3) of the Act, based on our audit we report that:

- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- b) in our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
- c) the Balance Sheet, the Statement of Profit and Loss including Other Comprehensive Income, Statement of Changes in Equity and the Statement of Cash Flow dealt with by this Report are in agreement with the relevant books of account.
- d) in our opinion, the aforesaid financial statements comply with the Indian Accounting Standards prescribed under section 133 of the Act and Rule 7 of the Companies (Accounts) Rules, 2014;
- e) on the basis of the written representations received from the directors of the Company as on March 31, 2025 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2025 from being appointed as a director in terms of Section 164(2) of the Act.
- f) with respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B". Our report expresses an unmodified opinion on the adequacy and operating

effectiveness of the Company's internal financial controls over financial reporting.

g) In our opinion and according to the information and explanations given to us, the remuneration paid by the Company to its directors during the current year is in accordance with the provisions of section 197 of the Act. The remuneration paid to any director is not in excess of the limit laid down under Section 197 of the Act.

B. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended, in our opinion and to the best of our information and according to the explanations given to us:

- i. The Company has disclosed the impact of pending litigations on its financial position in its standalone financial statements.
- ii. The Company has made provision, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts.
- iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.
- iv. a) The Management has represented that, to the best of its knowledge and belief, as disclosed in notes to the accounts, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by Company to or in any other person(s) or entity(ies), including foreign entities ("intermediaries"), with the understanding, whether recorded in writing or otherwise, that the intermediary shall, whether directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
- b) The Management has represented, that, to the best of its knowledge and belief, as disclosed in the notes to accounts, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether

INDEPENDENT AUDITOR'S REPORT

recorded in writing or otherwise, that the intermediary shall, whether directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and

- c) Based on such audit procedures performed that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under clause (i) and (ii) of the Rule 11(e) contain any material mis-statement.
- v) a) The interim dividend declared and paid by the Company during the year and until the date of this audit report is in accordance with the Section 123 of the Companies Act, 2013.
- b) The final dividend paid by the Company during the year in respect of the same declared for the previous year is in accordance with Section 123 of the Companies Act 2013 to the extent it applies to payment of dividend.

As stated in the notes to the financial statements, the Board of Directors of the Company have proposed final dividend for the year which is subject

to the approval of the members at the ensuing Annual General Meeting. The dividend declared is in accordance with section 123 of the Act to the extent it applies to declaration of dividend.

- vi) Based on our examination which included test checks, the company has used accounting software for maintaining its books of account, which have a feature of recording the audit trail (edit log) facility and the same has been operated throughout the year for all relevant transactions recorded in the respective software.

Further, for the periods where audit trail (edit log) facility was enabled and operated throughout the year for the respective accounting software, we did not come across any instance of the audit trail feature being tampered with.

For S R Divatia and Co.
Chartered Accountants
Firm Regn No. 102646W

Shalin S Divatia
Partner
Membership No. 039755
UDIN: 25039755BMLZFX8021
Place : Mumbai
Date : 17th May, 2025



INDEPENDENT AUDITOR'S REPORT

ANNEXURE - A TO INDEPENDENT AUDITOR'S REPORT

With reference to the Annexure A of the Independent Auditors' Report or even date to the members of **Precision Wires India Ltd.** on the financial statements for the year ended March 31, 2025.

- (i) a) (A) The Company is maintaining proper records showing full particulars, including quantitative details and situation, of Property, Plant and Equipment.
(B) The Company has maintained proper records showing full particulars of Intangible Assets;
- b) The fixed assets are physically verified by the Management according to a phased programme designed to cover all the items over a period of three years which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the programme, a portion of the fixed assets has been physically verified by the Management during the year and we are informed that no material discrepancies have been noticed on such verification.
- c) The title deeds of immovable properties (other than properties are where the Company is a lessee and lease agreements are duly executed in the name favour of the lessee), are held in the name of the Company.
- d) The Company has not revalued its Property, Plant and Equipment (including the Right of Use assets) or intangible assets or both during the year;
- e) No proceedings have been initiated or are pending against company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and rules made thereunder;
- (ii) (a) The physical verification of inventory has been conducted at reasonable intervals by the Management during the years except in respect of inventories of returnable plastic spools lying with customers. In our opinion, the frequency of verification is reasonable. No discrepancies of 10% or more in aggregate for each class of inventory were noticed on physical verification.
- (b) Based on our examination of the records provided by the management, the Company has working capital facilities from banks which are secured against its stock and book debts. The Company regularly submits the quarterly returns/ statements with the bank. On Comparison of the returns/statement so filed with the banks and the books of accounts of the Company, certain minor discrepancies are observed. However the same are not material in terms of value as compared to the nature and size of the Company.
- (iii) a) During the year, the Company has not made any investments, provided any guarantee or security, granted any loans, secured or unsecured to companies, firms or Limited Liability Partnerships or to any other parties listed in the register maintained under Section 189 of the Act.
- b) As the Company has not granted any loans, secured or unsecured, to parties referred to in para (a) above, clause iii (b) of paragraph 4 of the Order is not applicable in this respect.
- c) As the Company has not granted any loans, secured or unsecured, to parties referred to in para (a) above, clause iii (c) of paragraph 4 of the Order is not applicable in this respect.
- d) As the Company has not granted any loans, secured or unsecured, to parties referred to in para (a) above, clause iii(d) of paragraph 4 of the Order is not applicable in this respect.
- e) As the Company has not granted any loans, secured or unsecured, to parties referred to in para (a) above, clause iii(e) of paragraph 4 of the Order is not applicable in this respect.
- f) As the Company has not granted any loans, secured or unsecured, to parties referred to in para (a) above, clause iii(f) of paragraph 4 of the Order is not applicable in this respect.
- (iv) In our opinion and according to the information and explanations given to us, the Company has complied with the provisions of Section 185 and 186 of the Companies Act, 2013 in respect of the investments made.
- (v) The Company has not accepted any deposits from the public within the meaning of Sections 73 and 74 of the Act and the Rules framed there under. Hence the directives issued by the Reserve Bank of India and the provisions of sections 73 to 76 or any other relevant provisions of the Companies Act and the rules framed there under, are not applicable to the Company. According to the information and explanations given to us, no order under the aforesaid sections has been passed by Company Law Board or National Company Law Tribunal or Reserve Bank of India or any court or any other tribunal.
- (vi) Pursuant to the rules made by the Central Government of India, the Company is required to maintain cost records as specified under Section 148 (1) of the Act in respect of its products. We have broadly reviewed the same, and, are of the opinion that, prima facie, the prescribed accounts and records have been made and maintained. We have not, however, made a detailed examination of the records with a view to determine whether they are accurate or complete.
- (vii) a) According to the information and explanations given to us and the records of the Company examined by us, in our opinion, the Company is generally regular in depositing the undisputed statutory dues in respect of Goods and Service Tax, provident fund, employees' state insurance, income tax, duty of customs, cess and other statutory dues, as applicable, with the appropriate authorities.
b) According to the information and explanations given to us and the records of the Company examined by us, the particulars of dues of sales-tax including value added tax, duty of customs and duty of excise as at March 31, 2025 which have not been deposited on account of a dispute, are as follows :-
NIL
- (viii) There were no transactions which were not recorded in the books of accounts that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961(43 of 1961)

INDEPENDENT AUDITOR'S REPORT

- (ix) a) The Company has not defaulted in repayment of loans or other borrowings or in the payment of interest thereon to any lender;
- b) The Company is not declared as wilful defaulter by any bank or financial institution or other lender.
- c) In our opinion, and according to the information and explanations given to us, the term loans have been applied for the purposes for which they were obtained.
- d) In our opinion and according to the information and explanation given to us, no funds raised on short term basis have been used for long -term purpose by the Company.
- e) The company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures;
- f) The Company does not have any Subsidiary, Joint Venture or Associate Company and hence, reporting under clause 3(ix)(f) of the Order is not applicable.
- (x) a) No moneys were raised by way of initial public offer or further public offer (including debt instruments) during the year hence reporting under this clause is not applicable to the Company;
- b) The Company has not made any preferential allotment or private placement of shares or convertible debentures (fully, partially or operationally convertible) during the year;
- (xi) a) During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given us. We have neither come across any instance of material fraud by the Company or on the Company by its officers or employees, noticed or reported during the year, nor have we been informed of any such case by the Management.
- b) No report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of the Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and upto the date of this report.
- c) According to the information and explanation given to us, Company has not received any whistle blower complaints during the year;
- (xii) As the Company is not a Nidhi Company and the Nidhi Rules, 2014 are not applicable to it; the provisions of Clause 3(xii) of the Order are not applicable to the Company.
- (xiii) The Company has entered into transactions with related parties in compliance with the provision of Sections 177 and 188 of the Act. The details of such related party transactions have been disclosed in the Standalone Financial Statements as required by the applicable accounting standards.
- (xiv) a) In our opinion and as per the records examined by us, the company has an internal audit system commensurate with the size and the nature of its business;
- b) We have considered the report of the internal auditors for the period under audit;
- (xv) The Company has not entered into any non cash transactions with its directors or persons connected with him. Accordingly, the provisions of Clause 3(xv) of the Order are not applicable to the Company.
- (xvi) a) The Company is not required to be registered under Section 45-1A of the Reserve Bank of India Act, 1934. Accordingly, the provisions of Clause 3(xvi)(a), (b) and (c) of the Order are not applicable to the Company.
- b) In our opinion, there is no core investment company within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable.
- (xvii) The Company has not incurred any cash losses in the financial year and in the immediately preceding financial year;
- (xviii) There has been no resignation of the statutory auditors during the year and accordingly the reporting under clause 3(xviii) is not applicable;
- (xix) Based on our examination financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the standalone financial statements, knowledge of the Board of Directors and management plans, no material uncertainty exists as on the date of the audit report that the company is not capable of meeting its liabilities existing at the date of the balance sheet as and when they fall due within a period of one year from the balance sheet date. We however state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- (xx) a) There are no unspent amounts of Corporate Social Responsibility (CSR), requiring transfer to a fund specified in Schedule VII to the Companies Act. Accordingly, reporting under Clause 3(xx)(a) of the Order is not applicable for the year;
- b) The Company does not have any amount remaining unspent, requiring transfer to any special account. Accordingly, reporting under Clause 3(xx)(b) of the Order is not applicable for the year.

For S R Divatia and Co.

Chartered Accountants
Firm Regn No. 102646W

Shalin S Divatia
Partner
Membership No. 039755
UDIN: 25039755BMLZFX8021

Place : Mumbai
Date : 17th May, 2025



INDEPENDENT AUDITOR'S REPORT

ANNEXURE - B TO INDEPENDENT AUDITOR'S REPORT**Report on the Internal Financial Controls under Clause (we) of Sub-section 3 of Section 143 of the Companies Act, 2013.**

We have audited the internal financial controls over financial reporting of **Precision Wires India Limited ("the Company")** as of 31st March 2025 in conjunction with our audit of the Standalone Financial Statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the standalone Ind AS financial statements, whether due to fraud or error. We believe that the audit evidence We have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls Over Financial Reporting A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that :

- (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and
- (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March 2025, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For S R Divatia and Co.

Chartered Accountants
Firm Regn No. 102646W

Shalin S Divatia
Partner
Membership No. 039755
UDIN: 25039755BMLZFX8021

Place : Mumbai
Date : 17th May, 2025

BALANCE SHEET AS AT 31ST MARCH, 2025

	Note	Rs. in Lakhs	As at 31.03.2025 Rs. in Lakhs	Rs. in Lakhs	As at 31.03.2024 Rs. in Lakhs
ASSETS					
NON-CURRENT ASSETS					
Property, Plant and Equipments	1	21,809.31		13,929.29	
Capital Work-in-Progress	1	3,003.97		1,931.50	
Intangible Assets	1	—	24,813.28	—	15,860.79
Financial Assets					
Investments	2	—		—	
Other Financial Assets	3	0.09		0.09	
Other Assets	5	121.69	121.78	37.42	37.51
CURRENT ASSETS					
Inventories	6	30,454.45		28,736.14	
Financial Assets					
Investments	2	5,624.85		5,206.78	
Trade Receivables	4	55,662.25		42,172.01	
Cash and Cash-equivalents	7	3,874.45		7,273.72	
Bank Balances Other than Cash and Cash-equivalents	8	98.25		358.17	
Other Current Financial Assets	5	—		39.22	
Other Current Assets	9	4,748.11	1,00,462.36	6,523.93	90,309.97
TOTAL ASSETS			1,25,397.42		1,06,208.27
EQUITY AND LIABILITIES					
EQUITY					
Equity Share Capital	10	1,786.66		1,786.66	
Other Equity	11	55,837.28	57,623.94	48,857.46	50,644.12
LIABILITIES					
NON-CURRENT LIABILITIES					
Financial Liabilities					
Borrowings	12	3,866.58		1,941.00	
Other Financial Liabilities	12	95.88		87.03	
Provisions	13	209.45		309.30	
Non-Current Tax Liabilities (Net)	14	339.68		295.63	
Other Non-Current Liabilities	16	598.22	5,109.81	—	2,632.96
CURRENT LIABILITIES					
Financial Liabilities					
Trade Payables	15	56,413.45		42,252.61	
Borrowings	12	2,283.94		7,920.36	
Other Financial Liabilities	12	853.00		410.36	
Other Current Liabilities	16	2,816.61		2,180.86	
Provisions	13	296.67	62,663.67	167.00	52,931.19
TOTAL			1,25,397.42		1,06,208.27

Significant Accounting Policies and Notes on Accounts

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As per our report of even date.

Shalin S. Divatia

Chartered Accountant

Membership No. 039755

Partner - S.R. Divatia & Co.,

Firm Reg.No.: 102646W

UDIN : 25039755BMLZFX8021

Mumbai,

Dated : 17th May, 2025

For and on behalf of the Board

Milan M. Mehta

Chairman and Managing Director

(DIN : 00003624)

Mohandas Pai

Chief Financial Officer

Deepak M. Mehta

Vice Chairman & Whole-Time Director

(DIN : 00003646)

Deepika Pandey

Company Secretary

Mumbai,

17th May, 2025



ANNUAL REPORT 2024-25

PROFIT AND LOSS STATEMENT FOR THE YEAR ENDED 31ST MARCH, 2025

	Note	2024-25 Rs. in Lakhs	2023-24 Rs. in Lakhs
INCOME			
Revenue from Operations	17	4,01,483.14	3,30,169.11
Other Income	18	2,078.93	1,930.95
TOTAL REVENUE		4,03,562.07	3,32,100.06
EXPENSES			
Cost of Raw Material consumed	19	3,69,812.89	3,04,403.30
Purchase of Stock-in-Trade		37.69	18.15
Changes in inventories of Finished Goods, Work-in-progress and Stock-in-Trade	20	(3,612.45)	(3,267.08)
Employee Benefits Expense	21	4,826.25	4,061.48
Finance Costs	22	4,665.84	3,713.26
Depreciation & Amortisation Expense	1	1,962.95	1,739.55
Other Expenses	23	13,831.87	11,550.98
TOTAL EXPENSES		3,91,525.04	3,22,219.64
Profit before Exceptional & Extraordinary Items and Tax		12,037.03	9,880.42
Exceptional and Extraordinary Items		—	—
Profit before Tax		12,037.03	9,880.42
Tax Expense :	24		
Current Tax :			
Provision for Income Tax		(2,966.00)	(2,500.00)
Provision for Deferred Tax	25		
Due to Change in Profit		(63.88)	(94.90)
Income Tax Adjustments in respect of earlier years		(3.14)	(0.14)
Profit / (Loss) after Tax		9,004.01	7,285.38
Other Comprehensive Income :	26		
Items that will not be reclassified subsequently to Profit and Loss			
Net gains/(losses) on equity shares carried on fair value		—	—
On account of actuarial gain/(loss) on Gratuity		(78.78)	(63.78)
Provision for Deferred Tax		19.83	106.75
Total Other Comprehensive Income Net of Taxes		(58.95)	42.97
Total Comprehensive Income for the period		8,945.06	7,328.35
Earnings per Share of Re. 1/- (Re. 1/-) each (in Rs.)			
Basic & Diluted EPS before Extra Ordinary Items		5.04	4.08
Basic & Diluted EPS after Extra Ordinary Items		5.04	4.08

Significant Accounting Policies and Notes on Accounts

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As per our report of even date.

Shalin S. Divatia

Chartered Accountant

Membership No. 039755

Partner - S.R. Divatia & Co.,

Firm Reg.No.: 102646W

UDIN : 25039755BMLZFX8021

Mumbai,

Dated : 17th May, 2025

For and on behalf of the Board

Milan M. Mehta

Chairman and Managing Director

(DIN : 00003624)

Mohandas Pai

Chief Financial Officer

Deepak M. Mehta

Vice Chairman & Whole-Time Director

(DIN : 00003646)

Deepika Pandey

Company Secretary

Mumbai,

17th May, 2025

CASH FLOW STATEMENT FOR THE YEAR ENDED
31ST MARCH, 2025

	Rs. in Lakhs	2024-25 Rs. in Lakhs	Rs. in Lakhs	2023-24 Rs. in Lakhs
A. CASH FLOW FROM OPERATING ACTIVITIES				
NET PROFIT BEFORE TAX AND EXTRAORDINARY ITEMS		12,037.03		9,880.42
ADD / (DEDUCT) : ADJUSTMENTS FOR				
a) Financial Charges	4,665.84		3,713.26	
b) Depreciation (net)	1,962.95		1,739.55	
c) (Profit)/Loss on sale of fixed assets	(64.96)		(9.50)	
d) Expected Credit Loss	13.78		7.73	
e) Provision for doubtful debts	16.91		—	
f) Gratuity Payment/Provision	(160.43)		(14.53)	
g) Amortised income on account of Ind AS 20	(17.35)		—	
h) Net gain on Sale/Fair Valuation of Investment	(321.65)	6,095.09	(334.40)	5,102.11
Operating Profit before working capital changes		18,132.12		14,982.53
Add / (Deduct) Adjustments for :				
Trade and Other Receivables	(13,520.95)		3,755.20	
Inventories	(1,718.28)		(6,006.00)	
Trade and Other Payables	1,4256.75		(843.33)	
Other Current Assets	1,990.68	1,008.20	(3,898.11)	(6,992.24)
Cash generated from operations		19,140.32		7,990.29
Direct Taxes paid (net of refunds)		(2,348.50)		(2,022.67)
Cash flow before extraordinary items		16,791.81		5,967.62
Extraordinary items		—		—
Net cash from operating activities		16,791.81		5,967.62
B. CASH FLOW FROM INVESTING ACTIVITIES - Inflow / (Outflow)				
Purchase of fixed assets (including Capital Work in Progress)	(10,273.46)		(4,926.19)	
Saving on account of EPCG Benefit	615.56		—	
Purchase of Investment In Mutual Fund	(23,200.00)		(27,819.99)	
Sale of Investment In Mutual Fund	23,103.58		22,947.61	
Proceeds from Sale of Shares	—		545.90	
Proceeds from Sale of Fixed assets	75.60		20.90	
Payment of Lease Liabilities	(210.01)		(124.68)	
Net cash generated /(used) in investing activities		(9,888.73)		(9,356.45)
C. CASH FLOW FROM FINANCING ACTIVITIES				
Proceeds from Short Term Borrowings	(3,710.84)		8,244.66	
Financial Charges Paid	(4,626.27)		(3,691.56)	
Dividends paid	(1,965.24)		(1,715.12)	
Net cash generated/(used) in financing activities		(10,302.35)		2,837.98
Net increase/(decrease) in cash equivalents		(3,399.27)		(550.85)
Cash and cash equivalents as at 1st April		7,273.72		7,824.57
Cash and cash equivalents as at 31st March		3,874.45		7,273.72

Note : Interest Income represents mainly amounts received from customers for delayed payments and income on Fixed-Deposits with the Bank. Hence the Interest Income is considered as a part of the operational activities of the Company.

As per our report of even date.

Shalin S. Divatia

Chartered Accountant

Membership No. 039755

Partner - S.R. Divatia & Co.,

Firm Reg.No.: 102646W

UDIN : 25039755BMLZFX8021

Mumbai,

Dated : 17th May, 2025

For and on behalf of the Board

Milan M. Mehta

Chairman and Managing Director

(DIN : 00003624)

Mohandas Pai

Chief Financial Officer

Deepak M. Mehta

Vice Chairman & Whole-Time Director

(DIN : 00003646)

Deepika Pandey

Company Secretary

Mumbai,

17th May, 2025

NOTES TO BALANCE SHEET

NOTE 1 : PROPERTY, PLANT AND EQUIPMENTS

(All figures in Rs./Lakhs)

PARTICULARS	GROSS BLOCK			ACCUMULATED DEPRECIATION			NET BLOCK	
	As at 01.04.2024	Additions during year	Deductions/ Adjustment during year	As at 31.03.2025	Upto 31.03.2024	Additions during year	Deductions/ Adjustment during year	Upto 31.03.2025
Tangible Assets :								
Land - Free hold	239.90	2,141.10	-	2,381.00	-	-	-	2,381.00
Buildings *	5,709.61	362.81	-	6,072.42	2,363.44	193.72	-	3,515.26
Right to use AS 116	627.67	652.60	-	1,280.27	538.28	123.17	-	618.82
Plant and Machinery **	31,732.08	6,608.63	(677.05)	37,663.66	21,757.76	1,586.85	(677.05)	14,996.10
Vehicles	268.77	33.36	(27.83)	274.30	102.34	26.06	(17.19)	163.08
Office Equipments	590.24	35.86	-	626.10	521.67	23.58	-	80.85
Furniture and Fixtures	271.00	19.25	-	290.25	226.48	9.57	-	54.20
Intangible Assets :								
Technology Transfer Cost	1,384.81	-	-	1,384.81	1,384.82	-	(0.01)	-
TOTAL	40,824.08	9,853.61	(704.86)	49,972.81	26,894.79	1,962.95	(694.25)	21,809.31
Previous Year	(37,069.54)	(4,081.44)	(326.90)	(40,824.08)	(25,470.74)	(1,739.55)	(315.50)	(13,929.29)
Capital Work in Progress (Including Advances on Capital Account), - Net of provision for Obsolescence of Rs. NIL (Rs. NIL)								
								3,003.97
								24,813.28
								15,860.79

* Building includes Rs. 116 Lakhs (Rs. 116 Lakhs) being the cost of Residential Flats for employees at Palej / Silvassa
** Value of Assets given above are Net of Provision for Obsolescence of Rs.142.45 Lakhs

NOTES TO BALANCE SHEET

NOTE 2 : INVESTMENTS**NON-CURRENT INVESTMENTS**

EQUITY INSTRUMENTS

UNQUOTED

Fair Value routed through Other Comprehensive Income

	As at 31.03.2025 Rs. in Lakhs	As at 31.03.2024 Rs. in Lakhs
Nil (5,30,000) Equity Shares - New Gen Wires & Coils Pvt. Ltd., (Face Value of Rs. 10/- each fully paid)	—	545.90
Add / (Less) : Transferred to OCI on account of Fair Market Valuation	—	—
Add / (Less) : On account of Sale during the year	—	(545.90)

The company does not have a subsidiary Company.

The company has elected to account for its abovementioned Investment in Equity Instruments through other comprehensive income (FVTOCI) as per Ind AS 109

CURRENT INVESTMENTS

OTHER INSTRUMENTS

Quoted

Fair Value routed through Profit and Loss Account

IN MUTUAL FUNDS

Nil (94,925.307) ICICI Prudential Liquid Fund - Growth	—	1,219.26
43,229.099 (1,13,192.212) HDFC Overnight Fund - Regular Plan Growth	1,621.64	3,987.52
2,82,720.756 (Nil) AXIS Fund - Money Market Fund - Growth	4,003.21	—
TOTAL	5,624.85	5,206.78

NOTE 3 : OTHER FINANCIAL ASSETS

6 years National Savings Certificates (deposited with Government Authorities)	0.06	0.06
100 (100) Equity Shares of Rs. 10/- each of Mogaveera Co-Op Bank Ltd, fully paid	0.01	0.01
100 (100) Equity Shares of Rs. 10/- each of Jankalyan Co-Op Bank Ltd, fully paid	0.01	0.01
40 (40) Equity Shares of Rs. 25/- each of Vasai Vikas Sahakari Bank Ltd., fully paid	0.01	0.01
TOTAL	0.09	0.09

NOTE 4 : TRADE RECEIVABLES**(Unsecured, Considered Good)**

Current	55,702.82	42,181.89
Non-Current	—	—
Less : Provision for Bad Debts	(16.91)	—
Less : Expected credit Loss	(23.66)	(9.88)
TOTAL	55,662.25	42,172.01

4.1 Trade receivables ageing schedule for the year ended as on March 31, 2025

(Rs. in Lakhs)

Particulars	Outstanding for following periods from due date of payment					
	Less than 6 months	6 Months to 1 Year	1 - 2 Years	2 - 3 Years	More than 3 Years	Total
Trade Receivables :						
i) Undisputed - Considered good	55,605.87	96.95	—	—	—	55,702.82
ii) Undisputed - which have significant increase in credit risk	—	—	—	—	—	—
iii) Undisputed - credit impaired	—	—	—	—	—	—
iv) Disputed - Considered good	—	—	—	—	—	—
v) Disputed - which have significant increase in credit risk	—	—	—	—	—	—
vi) Disputed - credit impaired	—	—	—	—	—	—



NOTES TO BALANCE SHEET

4.2 Trade receivables ageing schedule for the year ended as on March 31, 2024.

(Rs. in Lakhs)

Particulars	Outstanding for following periods from due date of payment					
	Less than 6 months	6 Months to 1 Year	1 - 2 Years	2 - 3 Years	More than 3 Years	Total
Trade Receivables :						
i) Undisputed - Considered good	42,126.45	55.44	-	-	-	42,181.89
ii) Undisputed - which have significant increase in credit risk	-	-	-	-	-	-
iii) Undisputed - credit impaired	-	-	-	-	-	-
iv) Disputed - Considered good	-	-	-	-	-	-
v) Disputed - which have significant increase in credit risk	-	-	-	-	-	-
vi) Disputed - credit impaired	-	-	-	-	-	-

As at 31.03.2025 Rs. in Lakhs		As at 31.03.2024 Rs. in Lakhs	
-------------------------------------	--	-------------------------------------	--

NOTE 5 : OTHER ASSETS

Security Deposits

Current

-

39.22

Non-Current

121.69

37.42

TOTAL

121.69

76.64

NOTE 6 : INVENTORIES

Materials in Transit

1,679.23

3,437.89

Raw Materials

4,632.86

4,825.47

Work in Progress

12,945.55

11,990.66

Finished Goods

9,680.96

7,573.98

Stores, Spares and Consumables

563.41

540.04

Reels and Packing Material

222.22

188.46

Copper Scrap

730.22

179.64

TOTAL

30,454.45

28,736.14

NOTE 7 : CASH AND CASH - EQUIVALENTS

Cash on hand

5.40

4.95

Balances with Banks

3,869.05

7,268.77

- In Current Accounts and Fixed Deposits

3,874.45

7,273.72

TOTAL

NOTE 8 : BANK BALANCES OTHER THAN CASH AND CASH EQUIVALENTS

Unpaid Dividend Accounts

95.83

87.03

Term Deposits (other than under lien with Government Authorities)

2.42

1.48

Balance in Margin Money Accounts

-

269.66

TOTAL

98.25

358.17

NOTE 9 : OTHER CURRENT ASSETS

Advances Recoverable in Cash or in kind or for value to be received

1,626.37

3,072.35

Advance Payment of Taxes (net)

-

6.92

Balance with Govt. Authorities

2,774.39

3,419.69

Export benefits accrued

347.35

24.97

TOTAL

4,748.11

6,523.93

NOTES TO BALANCE SHEET

	As at 31.03.2025	As at 31.03.2024
	Rs. in Lakhs	Rs. in Lakhs
NOTE 10 : EQUITY SHARE CAPITAL		
AUTHORISED :		
22,00,00,000 (22,00,00,000) Equity Shares of Re.1/- (Re.1/-) each	2,200.00	2,200.00
3,00,00,000 (3,00,00,000) Unclassified Shares of Re.1/- (Re.1/-) each	300.00	300.00
TOTAL	2,500.00	2,500.00
ISSUED :		
17,86,73,975 (17,86,73,975) Equity shares of Re.1/- (Re.1/-) each.	1,786.74	1,786.74
SUBSCRIBED AND PAID UP :		
17,86,57,975 (17,86,57,975) Equity shares of Re.1/- (Re.1/-) each fully paid up	1,786.58	1,786.58
Forfeiture of 16,000 (16,000) Equity Shares (Amount originally paid up)	0.08	0.08
TOTAL	1,786.66	1,786.66

During the IPO process in the year 1992/93 Sixteen (16) investors were allotted 100 (One Hundred) Equity shares of Rs. 10/- each, for which the application money of Rs. 5/- for each share was received by the Company and Rs. 5/- per share was balance call.

Despite of the reminders sent by the Company to the Shareholders, followed by the public notices in the News Papers, the said 16 shareholders did not remit the balance amount of the call money of Rs. 5/- each per shares to the Company for a period of more than three years. Therefore subsequently as per the provisions of the then Companies Act, 1956 the Board of Directors of the Company passed the resolution to forfeit the said 1600 Equity Shares.

The Company later in the year 2016 sub-divided each equity shares of the face value of Rs. 10/- each, fully paid up into Two Equity Shares of Rs. 5/- each fully paid up. Hence 1600 equity shares forfeited in 1996 has been considered as 3200 forfeited Equity Shares by the Company. In the year 2021-22 too, each Equity Share of the face value of Rs.5/- was sub-divided into Five Equity Shares of Re 1/- each. Consequently the said 3200 forfeited shares has been considered as 16000 forfeited Equity Shares by the Company.

During F.Y.2022-23, the Company allotted 5,78,18,115 Bonus Equity Shares in the ratio of 1 : 2 to the Equity Shareholders holding shares as on 23.12.2022, being the record date.

During F.Y. 2022-23, on 27.03.2023, the Company allotted 52,03,630 Equity Shares of Re 1/- each, on preferential basis, at a price of Rs. 73.41 per Equity Share (including premium).

1.1 Promoters Shareholding as at 31st March, 2025:

Name of the Shareholder	As at 31 st March, 2025	
	No. of Shares held in Lakhs	% held
Galvawire Agencies Pvt. Ltd.	260.20	14.56
Shri Nirbhay D. Mehta	131.22	7.34
Shri Milan M. Mehta (including as Karta of HUF)	193.19	10.81
Shri Deepak M. Mehta (including as Karta of HUF)	160.82	9.01
Smt. Gira M. Mehta	161.10	9.02
Shri Mahendra R. Mehta	66.18	3.70
Smt. Sujata D. Mehta	58.44	3.27
Smt. Aanchal N. Mehta	3.81	0.21

1.2 The details of Shareholders holding more than 5% Shares:

Name of the Shareholder	As at 31 st March, 2025		As at 31 st March, 2024	
	No. of Shares held in Lakhs	% held	No. of Shares held in Lakhs	% held
Galvawire Agencies Pvt. Ltd.	260.20	14.56	260.20	14.56
Shri Nirbhay D. Mehta	131.22	7.34	131.22	7.34
Shri Milan M. Mehta (including as Karta of HUF)	193.19	10.81	193.19	10.81
Shri Deepak M. Mehta (including as Karta of HUF)	160.82	9.01	160.82	9.01
Smt. Gira M. Mehta	161.10	9.02	161.10	9.02

1.3 The reconciliation of the number of shares outstanding is set out below :

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
	No. of Shares held in Lakhs	No. of Shares held in Lakhs
Equity Shares at the beginning of the year	1,786.58	1,786.58
Equity Shares at the end of the year	1,786.58	1,786.58

NOTES TO BALANCE SHEET

		As at 31.03.2025	As at 31.03.2024
		Rs. in Lakhs	Rs. in Lakhs
NOTE 11 : OTHER EQUITY			
Security Premium	(a)	5,028.42	5,028.42
General Reserve	(b)	38,481.50	38,481.50
Capital Redemption Reserve	(c)	116.99	116.99
Retained Earnings	(d)	12,210.37	5,230.55
		55,837.28	48,857.46
Note 11.1 : Particulars relating to Other Equity			
a) Security Premium			
Balance at the Beginning of the year		5,028.42	5,028.42
Balance at the End of the year		5,028.42	5,028.42
b) General Reserve			
Balance at the Beginning of the year		38,481.50	32,481.50
Additions/Deductions for the year			
Transferred from Current Years Profits		—	6,000.00
Balance at the End of the year		38,481.50	38,481.50
c) Capital Redemption Reserve			
Balance at the Beginning of the year		116.99	116.99
Additions/Deductions for the year		—	—
Balance at the End of the year		116.99	116.99
d) Retained Earnings			
Balance at the Beginning of the year		5,230.55	5,617.33
Additions/Deductions for the year			
Net Profit after Tax Transferred from Statement of Profit and Loss Account		8,945.06	7,328.35
Less : Final Dividend		(803.96)	(643.18)
Less : Interim Dividend		(1,161.28)	(1,071.95)
Less : Transferred to General Reserve		—	(6,000.00)
Balance at the End of the year		12,210.37	5,230.55

Purpose of Reserve :

- (a) Securities Premium reserve is used to record the premium on issue of equity shares. The reserve is utilised in accordance with the provision of the Companies Act, 2013.
- (b) The General Reserve is used from time to time to transfer profits from retained earnings for appropriation purposes. As the General Reserve is created by a transfer from one component of equity to another and is not an item of other comprehensive income, items included in the general reserve is not reclassified subsequently to the Statement of Profit and Loss.
- (c) Capital Redemption Reserve is used for issue of bonus shares.
- (d) The retained earnings are used from time to time to transfer profits from retained earnings for appropriation purposes. The amount that can be distributed by the Company as dividends to its equity shareholders is determined as per the provisions of the Companies Act and the dividend distribution policy of the Company.

NOTES TO BALANCE SHEET

	As at 31.03.2025 Rs. in Lakhs	As at 31.03.2024 Rs. in Lakhs
NOTE 12 : OTHER FINANCIAL LIABILITIES		
NON-CURRENT BORROWINGS		
Secured :		
Term Loan from Bank*	3,866.58	1,941.00
Others		
Unclaimed Dividend **	95.88	87.03
TOTAL	3,962.46	2,028.03
CURRENT BORROWINGS		
Secured :		
Current maturities of long term borrowings -- Term Loan from Bank	858.30	750.00
Working Capital Borrowings (Including Buyer's Credit in Foreign Currency) (from Bank) ***	1,425.64	7,170.36
TOTAL	2,283.94	7,920.36
Others		
Creditors for Capital Expenditure	853.00	410.36
TOTAL	853.00	410.36
* Term Loan and Working Capital Facilities from ICICI Bank and HDFC Bank are secured by first pari-passu charge on the entire current assets, movable & immovable Fixed Assets situated at all locations of the Company.		
** There is no amount, due and outstanding, to be credited to the Investor Education and Protection Fund.		
*** The Company avails Unsecured Working Capital facilities from Kotak Mahindra Bank Ltd, Axis Bank, CITI Bank NA and DBS Bank India Ltd. All such facilities are guaranteed by Two Executive Directors of the Company.		
NOTE 13 : PROVISIONS		
Non-Current		
Gratuity payable	178.48	283.20
Leave Encashment	30.97	26.10
TOTAL	209.45	309.30
Current		
Gratuity Payable	185.90	163.03
Income Tax	106.41	—
Leave Encashment	4.36	3.97
TOTAL	296.67	167.00
NOTE 14 : NON-CURRENT TAX LIABILITIES (NET)		
Deferred Tax Assets	(194.79)	(194.24)
Deferred Tax Liabilities	534.47	489.87
TOTAL	339.68	295.63
NOTE 15 : TRADE PAYABLES		
Sundry Creditors		
Micro / Small and Medium Scale Industrial Undertakings	264.23	264.80
Others	56,149.22	41,987.81
TOTAL	56,413.45	42,252.61

NOTES TO BALANCE SHEET

15.1 Micro / Small and Medium Scale Industrial Undertakings (MSME)

The disclosures relating to Micro, Small and Medium Enterprises have been Furnished to the extent such parties identified on the basis of the intimation received from the suppliers regarding their status under the Micro, Small and Medium Enterprises Development Act, 2006.

(Rs. in Lakhs)

Particulars	As at 31 st March, 2025	As at 31 st March, 2024
The principal amount and the interest due thereon remaining unpaid to any supplier as at the end of each accounting year		
i) Principal amount due to micro and small enterprises	264.23	264.80
ii) Interest due on above	—	—
iii) The amount of interest paid by the buyer in terms of section 16 of the MSMED Act, 2006 along with the amounts of the payment made to the supplier beyond the appointed day during each accounting year.	—	—
iv) The amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under the MSMED Act, 2006.	—	—
v) The amount of interest accrued and remaining unpaid at the end of each accounting year.	—	—
vi) The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise for the purpose of disallowance as a deductible expenditure under section 23 of the MSMED Act, 2006.	—	—

15.2 Trade Payables ageing schedule for the year ended as on March 31, 2025 and March 31, 2024

(Rs. in Lakhs)

Particulars	Outstanding for following periods from due date of payment				
	Less than 1 Year	1 - 2 Years	2 - 3 Years	More than 3 Years	Total
Trade Payables : 31-03-2025					
i) MSME	264.23	—	—	—	264.23
ii) Others	56,132.30	—	—	16.92	56,149.22
iii) Disputed Dues - MSME	—	—	—	—	—
iv) Disputed Dues - Others	—	—	—	—	—
Trade Payables : 31-03-2024					
i) MSME	264.80	—	—	—	264.80
ii) Others	41,970.89	—	—	16.92	41,987.81
iii) Disputed Dues - MSME	—	—	—	—	—
iv) Disputed Dues - Others	—	—	—	—	—

NOTE 16 : OTHER LIABILITIES

Non-Current

Other Payables	598.22	—
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Current

Other Liabilities		
Statutory Liabilities	119.26	117.87
Advance received from Customers	967.83	1,043.32
Liability under CSR	(2.81)	(0.44)
*Other Payables	1,732.33	1,020.11
	2,816.61	2,180.86
TOTAL	3,414.83	2,180.86

* Other Payables includes Deferred Income of Rs. 598.22 lakhs as at 31st March, 2025 (Nil as at 31st March, 2024) grants relating to property, plant and equipment in respect of duty saved on import of capital goods and spares under the EPCG scheme.

NOTES TO BALANCE SHEET

	2024-25	2023-24
	Rs. in Lakhs	Rs. in Lakhs
NOTE 17 : REVENUE FROM OPERATIONS		
Sale and Processing Income of Products		
Finished Goods (Own + Jobwork)	3,92,588.26	3,13,186.02
Traded Goods	74.25	21.11
Other Operating Revenue		
Scrap Sales	8,629.71	16,754.65
Other Sales	190.92	207.33
Revenue from Operations*	4,01,483.14	3,30,169.11
* Gross Sales (Including GST)	4,98,518.58	4,09,385.62
Less : GST on Sales	(97,035.44)	(79,216.51)
Revenue from Operations	4,01,483.14	3,30,169.11
NOTE 18 : OTHER INCOME		
Interest		
– From Banks	0.12	0.23
– From Customers	55.08	57.18
Other Receipts		
– Foreign Exchange Gain (Net)	1,342.60	802.59
– Profit on sale of assets (Net)	64.96	9.50
– Export Incentive	168.83	708.72
– Misc Receipts	447.34	352.73
TOTAL	2,078.93	1,930.95
NOTE 19 : COST OF RAW MATERIAL CONSUMED		
Stock at commencement		
Copper Wire Rods	6,070.03	2,367.02
Enamels & Chemicals	1,304.89	1,980.51
Others	888.44	1,037.10
	8,263.36	5,384.63
Add : Purchases		
Copper Wire Rods @	3,57,197.91	2,99,990.30
Enamels & Chemicals #	7,341.13	5,483.64
Others	3,322.58	1,808.09
	3,67,861.62	3,07,282.03
Less : Stock at close		
Copper Wire Rods @	(3,742.01)	(6,070.03)
Enamels & Chemicals #	(1,414.89)	(1,304.89)
Others	(1,155.19)	(888.44)
	(6,312.09)	(8,263.36)
Total Cost of Raw Material Consumed	3,69,812.89	3,04,403.30
@ Includes Material in Transit Rs. 1,654.47 Lakhs (Rs. 3,371.72 Lakhs)		
# Includes Material in Transit Rs. 24.76 Lakhs (Rs. 66.17 Lakhs).		



NOTES TO BALANCE SHEET

	2024-25	2023-24
	Rs. in Lakhs	Rs. in Lakhs
NOTE 20 : CHANGES IN INVENTORY OF FINISHED GOODS, WORK-IN-PROGRESS AND STOCK-IN-TRADE		
Stock at close		
Finished Goods	(9,260.87)	(7,063.23)
Copper Scrap	(730.22)	(179.64)
Work-in-progress	(12,945.55)	(11,990.66)
Wire Enamels	(420.09)	(510.74)
	(23,356.73)	(19,744.27)
LESS :		
Stock at commencement		
Finished Goods	7,063.23	6,058.98
Copper Scrap	179.64	139.65
Work-in-progress	11,990.66	9,712.28
Wire Enamels	510.75	566.28
	19,744.28	16,477.19
TOTAL	(3,612.45)	(3,267.08)
NOTE 21 : EMPLOYEE BENEFITS EXPENSE		
Salary, Wages & Bonus etc.	4,539.16	3,810.72
Contributions to Provident and Other Funds	247.51	223.76
Staff and Labour Welfare	39.58	27.00
TOTAL	4,826.25	4,061.48
NOTE 22 : FINANCE COST		
Interest on Term Loans	300.38	182.15
Interest (Bank)	2,662.33	2,245.61
Interest (Others)	822.96	724.99
Discounting Charges	801.91	673.72
Applicable loss/(Gain) on foreign currency transactions and translation	78.26	(113.21)
TOTAL	4,665.84	3,713.26
NOTE 23 : OTHER EXPENSES		
Packing Material Consumed	1,924.65	1,772.31
Stores and Spares & Components	557.33	529.79
Power and Fuel	3,825.64	3,461.42
Repairs and Maintenance		
Building	268.19	111.56
Machineries	1,201.79	982.85
Other Assets	52.26	38.03
Directors' Sitting Fees	5.02	5.75
Rent	59.57	—
Rates and Taxes	52.06	52.91
Travelling Expenses	86.98	89.45
Insurance	221.48	149.96
Freight and Transportation	2,984.84	2,218.53
Commission on Sales	267.44	232.71
Bad Debts Written Off	—	—
Goods lost in transit	1.11	13.92
Other Expenses*	2,117.06	1,737.74
Provision for Doubtful Debts	16.91	—
Provision for expected credit loss	13.78	7.73
Provision for Expenses under CSR	175.76	146.32
TOTAL	13,831.87	11,550.98

* None of the items under the heading "Other Expenses" individually accounts for more than Rs. 10 Lakhs or 1% of revenue whichever is higher.

NOTES TO BALANCE SHEET

NOTE 24 : INCOME TAX

a) Income Tax Expenses recognized in Statement of Profit and Loss :

	Year ended	
	31 st March, 2025	31 st March, 2024
	(Rs. In Lakhs)	
Current Income tax expense for the year	2,966.00	2,500.00
Deferred Tax		
Deferred Income tax (benefit) / expense for the year	63.88	95.00
Income Tax Adjustments in respect of earlier years	3.14	0.13
Total Income tax expense recognized in the statement of profit and loss for the year	3,033.02	2,595.13

b) Reconciliation of estimated income tax expense at Indian statutory income tax rate to income tax rate to income tax reported in the profit and loss account.

	Year ended	
	31 st March, 2025	31 st March, 2024
	(Rs. In Lakhs)	
Profit before Tax as per statement of Profit and loss	12,037.03	9,880.41
Indian Income Tax Rate	25.17%	25.17%
Estimated tax expenses	3,029.48	2,486.70
<u>Tax effects of adjustments to reconcile expected income tax to reported income tax</u>		
Expenses not deductible in determining the taxable profit	(252.74)	(219.87)
Indian Income Tax Rate	25.17%	25.17%
Estimated tax disallowance	(63.61)	(55.00)
Long Term Capital Gain on Sale of Equity Shares	–	291.75
Indian Income Tax Rate on Long Term Capital Gain	–	22.88%
Estimated Tax Expenses on Long Term Capital Gain	–	66.75
Income tax to be recognized in profit and loss account	2,965.87	2,498.45
Income tax to be recognised in profit and loss account (Rounded off to the nearest Lakh)	2,966.00	2,500.00

c) Income tax expense recognised in OCI.

	Year ended	
	31 st March, 2025	31 st March, 2024
	(Rs. In Lakhs)	
Remeasurement of defined benefit obligation	(19.83)	(16.05)
Change in fair value of Equity Instruments designated at FVTOCI	–	(90.70)
Total	(19.83)	(106.75)



NOTES TO BALANCE SHEET

NOTE 25 : Deferred Tax Expenses

2024-25

(Rs. In Lakhs)

Particulars	Opening Balance	Recognized in Statement of Profit and Loss	Recognized in Other Comprehensive Income	Closing Balance
Deferred tax liability on account of:				
Fixed assets	489.87	52.32	–	542.19
Other Revenue Expenses	–	(7.72)	–	(7.72)
Total Deferred Tax Liabilities	489.87	44.60	–	534.47
Deferred tax asset on account of:				
Provision for Leave encashment	(7.58)	(1.32)	–	(8.90)
Provision for Gratuity	(112.30)	20.60	–	(91.70)
Total Deferred Tax Assets	(119.88)	19.28	–	(100.60)
Deferred tax on account of:				
Actuarial (gain)/loss transferred to OCI account	(74.36)	–	(19.83)	(94.19)
Change in fair value of equity instruments designated at FVTOCI	–	–	–	–
Total Deferred Tax Assets	(74.36)	–	(19.83)	(94.19)
Net Deferred Tax (Closing Balance)	295.63	63.88	(19.83)	339.68

2023-24

(Rs. In Lakhs)

Particulars	Opening Balance	Recognized in Statement of Profit and Loss	Recognized in Other Comprehensive Income	Closing Balance
Deferred tax liability on account of:				
Fixed assets	381.80	108.07	–	489.87
Total Deferred Tax Liabilities	381.80	108.07	–	489.87
Deferred tax asset on account of:				
Provision for Leave encashment	(6.81)	(0.77)	–	(7.58)
Provision for Gratuity	(99.90)	(12.40)	–	(112.30)
Total Deferred Tax Assets	(106.71)	(13.17)	–	(119.88)
Deferred tax on account of:				
Actuarial (gain)/loss transferred to OCI account	(58.31)	–	(16.05)	(74.36)
Change in fair value of equity instruments designated at FVTOCI	90.70	–	90.70	–
Total Deferred Tax Assets	32.39	–	(106.75)	(74.36)
Net Deferred Tax (Closing Balance)	307.48	94.90	(106.75)	295.63

NOTE 26 : Other Comprehensive Income - Items that will not be reclassified to profit and loss account

	Year ended	
	31 st March, 2025	31 st March, 2024
	(Rs. In Lakhs)	
Actuarial gain/(loss)	(78.78)	(63.78)
Change in fair value of equity instruments as FVTOCI	–	–
Deferred Tax Effect on the above transactions:		
On Actuarial Gain / (Loss)	19.83	16.05
On fair value of equity instruments as FVTOCI	–	90.70
Total	(58.95)	42.97

NOTE 27 : SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

A. COMPANY INFORMATION

Precision Wires India Limited ('the Company') is a public company domiciled in India and incorporated under the provisions of the Companies Act, 1956 (CIN: L31300MH1989PLC054356) having its registered office at Saiman House, J A Raul Street, Off Sayani Road, Prabhadevi, Mumbai-400 025. The company is listed on the Bombay Stock Exchange (BSE) and the National Stock Exchange India(NSE) in India. The company is engaged in manufacturing of Enamelled Round and Rectangular Copper Winding Wires, Continuously Transposed Conductors (CTC) and Paper/Mica/Nomex Insulated Copper Conductors(PICC) which are used by the electrical/electronics industries.

B. SIGNIFICANT ACCOUNTING POLICIES

1. Statement of Compliance with Ind AS:

These financial statements have been prepared in accordance with the Indian Accounting Standards (hereinafter referred to as the 'Ind AS') as notified by the Ministry of Corporate Affairs pursuant to Section 133 of the Companies Act, 2013 read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015, as amended till date.

The Financial Statements of the Company have been prepared to comply with the Indian Accounting Standards (Ind AS), including the Rules notified under the relevant provision of the Companies Act, 2013.

2. Basis of Preparation of Financial Statements:

The Financial Statements have been prepared on accrual and going concern basis. The accounting policies are applied consistently to all the periods presented in the financial statements.

All assets and liabilities have been classified as current or non current as per the Company's normal operating cycle and other criteria as set out in the Schedule III to the Companies Act, 2013. Based on the nature of the products and the time between acquisition of assets for processing and their realisation in cash and cash equivalents, the Company has ascertained its operating cycle as 12 months for the purpose of classification of assets and liabilities as current or non-current.

3. Use of Estimates:

The preparation of financial statements in conformity with Ind AS requires the management of the Company to make estimates and assumptions that affect the reported amounts of income and expenses of the period, the reported balances of assets and liabilities and the disclosures relating to contingent liabilities as of the date of the financial statements. These estimates are based upon management's best knowledge of current events and actions. Difference, if any, between the actual results and estimates is recognised in the period in which the results are known.

4. Property, Plant and Equipments:

- (i) Property, Plant and Equipment is stated at acquisition cost, net of accumulated depreciation and accumulated impairment losses, if any. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. All other costs are charged to the Statement of Profit and Loss during the period in which they are incurred.
- (ii) The cost of an asset comprises its purchase price or its construction cost (net of applicable tax credits) and any cost directly attributable to bring the asset into the location and condition necessary for it to be capable of operating in the manner intended by the Management. It includes professional fees and, for qualifying assets, borrowing costs capitalised in accordance with the Company's accounting policy.
- (iii) Gains or losses arising on retirement or disposal of property, plant and equipment are recognised in the Statement of Profit and Loss.
- (iv) Property, plant and equipment which are not ready for intended use as on date of Balance Sheet are disclosed as 'Capital Work-in Progress'.
- (v) Depreciation is provided on a pro-rata basis on the straight line method based on estimated useful life prescribed under Schedule II to the Companies Act, 2013 :
The management estimates the useful life of certain assets as follows:

Wire Enamelling Machines & Material Handling Equipments	08 years
Other Plant and Machinery	15 years
Building	30 years
Office Equipments	05 years
Computers	03 years
Furniture and Fixtures	05 years

Freehold land is not depreciated.
Assets Costing Rs. 5,000 or less are fully depreciated in the year of purchase.
- (vi) Depreciation on additions to assets or on sale of assets as the case may be is calculated pro-rata from the month of such addition or up to the month of such sale.
- (vii) Assets scrapped / discarded from use and held for disposal, if any, are stated at lower of book value or their estimated net realisable value.

5. Intangible Assets :

Separately purchased Intangible assets are initially measured at cost. Subsequently, intangible assets are carried at cost less any accumulated amortisation and accumulated impairment losses, if any. The useful lives of intangible assets are assessed as either finite or indefinite. Finite-life intangible assets are amortised on a straight-line basis over the period of their estimated useful lives.

The management estimates the useful life as follows :

Technology Transfer Cost : 6 Years

NOTE 27 : SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS

6. Impairment of Assets :

An asset is treated as impaired when the carrying cost of assets exceeds its estimated recoverable value. The recoverable amount is greater of the Fair Value less cost of disposal and Value in use, An impairment loss is charged to the Profit and Loss Account in the year in which an asset is identified as impaired. The impairment loss recognized in prior accounting period is reversed if there has been a change in the estimate of recoverable amount. Post impairment, depreciation is provided on the revised carrying value of the impaired assets over its remaining life.

7. Non-Current Assets held for Sale :

The Company classifies Non- Current Assets as held for sale if their carrying amounts will be recovered principally through a sale rather than through continuing use of the assets and the actions required to complete such sale indicate that it is unlikely that significant changes to the plan to sell will be made or that the decision to sell will be withdrawn. Also, such assets are classified as held for sale only if the management expects to complete the sale within one year from the date of classification.

Non-current assets or disposal groups classified as held for sale are measured at the lower of carrying amount and fair value less costs to sell Property, Plant and Equipment and intangible assets are not depreciated or amortised once classified as held for sale.

8. Financial Instruments:

Investments

Financial assets are recognised when the Company becomes a party to the contractual provisions of the instrument.

On initial recognition, a financial asset is recognised at fair value, In case of Financial assets which are recognised at fair value through profit and loss (FVTPL), its transaction cost is recognised in the statement of profit and loss. In other cases, the transaction cost is attributed to the acquisition value of the financial asset.

Financial assets subsequently classified as measured at

Amortised Cost

Fair Value through profit and loss (FVTPL)

Fair Value through other comprehensive income (FVOCI)

All Investment in equity instruments classified under financial assets are initially measured at fair value , the Company may, on initial recognition, irrevocably elect to measure the same either at FVOCI or FVTPL.

The Company makes such election on an instrument-by-instrument basis. Fair value changes on an equity instrument is recognised as other income in the Statement of Profit and Loss unless the Company has elected to measure such instrument at FVOCI. Fair value changes excluding dividends, on an equity instrument measured at FVOCI are recognised in OCI. Amounts recognised in OCI are not subsequently reclassified to the Statement of Profit and Loss. Dividend income on the investments in equity instruments are recognised as 'other income' in the Statement of Profit and Loss.

9. Trade Receivables :

Trade receivables are measured at their transaction price unless it contains a significant financing component or pricing adjustments embedded in the contract.

Loss allowance for expected life time credit loss is recognised on initial recognition through Profit and Loss Account.

10. Cash and cash Equivalents :

Cash and cash equivalents are short-term (three months or less from the date of acquisition), highly liquid investments that are readily convertible into cash and which are subject to an insignificant risk of changes in value.

11. Inventories :

(i) Inventories are valued on FIFO basis at lower of cost or estimated net realisable value. However, materials and other items held for use in the production of inventories are not written down below cost if the finished products in which they will be incorporated are expected to be sold at cost or above cost.

(ii) Cost of Work in progress includes direct materials and labour and a proportion of manufacturing overheads based on normal operating capacity.

(iii) Cost of finished goods and work in progress include all costs of purchases, conversion costs and other costs incurred in bringing the inventories to their present location and condition. The net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and estimated costs necessary to make the sale.

(iv) Scrap is valued at Net Realisable Value.

12. Financial Liabilities :

Financial liabilities are recognised when the Company becomes a party to the contractual provisions of the instrument. Financial liabilities are initially measured at the amortised cost unless at initial recognition, they are classified as fair value through profit and loss.

Derecognition

A financial liability is derecognised when the obligation specified in the contract is discharged, cancelled or expires.

13. Provisions, Contingent Liabilities and Contingent Assets :

Provisions are recognised when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that the Company will be required to settle the obligation and a reliable estimate can be made of the amount of obligation. Provisions are measured at the best estimate of the expenditure required to settle the present obligation at the Balance Sheet date.

Contingent liabilities are disclosed in the Financial Statements by way of notes to accounts, unless possibility of an outflow of resources embodying economic benefit is remote.

Contingent assets are neither disclosed nor recognised.

Provisions, Contingent Liabilities and Contingent Assets are reviewed at each Balance Sheet Date.

NOTE 27 : SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS

14. Taxes on Income :

Income Tax Expense Comprises of Current Tax and Deferred Tax.

(i) Current Taxes :

Current Tax is recognised in the Statement of Profit and Loss except to the extent it relates to an item which is recognised directly in equity or in other comprehensive income. Current tax is the expected tax payable/ receivable on the taxable income/loss for the year using applicable tax rates at the Balance Sheet date, and any adjustment to taxes in respect of previous years, income/ expenses and penalties, if any, related to income tax are included in current tax expense.

(ii) Deferred Taxes :

Deferred tax is recognised in respect of temporary differences between the carrying amount of assets and liabilities for financial reporting purposes and the corresponding amounts used for taxation purposes.

A deferred tax liability is recognised based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using tax rates enacted, or substantively enacted, by the end of the reporting period. Deferred tax assets are recognised only to the extent that it is probable that future taxable profits will be available against which the asset can be utilised. Deferred tax assets are reviewed at each reporting date and reduced to the extent that it is no longer probable that the related tax benefit will be realised.

15. Revenue Recognition :

(i) Sale of Products :

The Company earns revenue primarily from sale of Products. As per Ind AS 115 Revenues are recognised when the company satisfies the performance obligation by transferring a product to the customer. A product is transferred when the customer contains control of that product, which is at the point of transfer of custody to customers where usually the title is passed, provided that the contract price is fixed or determinable and collectability of the receivable is reasonably assured.

Revenue is measured at the transaction price of the consideration received or receivable and represents amounts receivable for goods provided in the normal course of business, net of discounts, taking into account contractually defined terms of payment and excluding taxes or duties collected on behalf of the government. Any retrospective revision in prices is accounted for in the year of such revision.

(ii) Interest Income :

Interest income is recognised on time proportion basis.

(iii) Other Income :

- (a) Dividend on Investments is accounted when received.
- (b) Insurance claim receivable is recognised in the year of the loss, to the extent ascertainable.
- (c) Any Other Income is recognised in the Statement of Profit and Loss Account as and when accrued.
- (d) In cases where duty paid material are consumed prior to duty free import of material for manufacture of products for export, the estimated excess cost of such material over that of duty free material, is carried forward and charged to revenue on consumption of such duty free materials.

16. Expenditure :

Expenditure are generally accounted on accrual basis as they are earned or incurred, except those with significant uncertainties.

17. Employee Benefits :

Defined Contribution Plans

Contributions to defined contribution schemes such as provident fund, etc. are charged as an expense based on the amount of contribution required to be made as and when services are rendered by the employees. The above benefits are classified as Defined Contribution Schemes as the Company has no further defined obligations beyond the monthly contributions.

Defined benefit plans

Defined Benefit plans comprising of gratuity are recognized based on the present value of defined benefit obligation which is computed using the projected unit credit method, with actuarial valuations being carried out at the end of each annual reporting period.

Net interest on the net defined liability is calculated by applying the discount rate at the beginning of the period to the net defined benefit liability or asset and is recognised in the statement of profit and loss.

Remeasurement, comprising actuarial gains and losses, the effect of the changes to the asset ceiling (excluding net interest as defined above) and the return on plan assets (excluding net interest as defined above), are recognized in other comprehensive income in the period in which they occur. Remeasurements are not reclassified to profit and loss in subsequent periods.

The Company contributes all ascertained liabilities with respect to gratuity to Life Insurance Corporation of India (LIC).

The retirement benefit obligation recognised in the Financial Statements represents the actual deficit or surplus in the Company's defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any economic benefits available in the form of reductions in future contributions to the plans.

In respect of certain employees who are unfunded through the approved trust, the gratuity liability is provided as per the actuarial valuation.

Gain or loss on account of actuarial valuation is routed through other comprehensive income.

Short-term employee benefits

Short-term employee benefits expected to be paid in exchange for the services rendered by employees are recognised, undiscounted, during the period the employee renders services. These benefits include salary, wages, bonus, performance incentives etc.

NOTE 27 : SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS

Other long-term employee benefits

Other long-term employee benefit comprises of leave encashment towards un-availed leave and compensated absences; these are recognized based on the present value of defined obligation which is computed using the projected unit credit method, with actuarial valuations being carried out at the end of each annual reporting period. These are accounted as current employee cost. The monetary value of leave encashment benefit is for the Factory Workers and is accounted on the basis of actuarial valuation.

The employees, other than factory workers are not permitted to carry forward their leaves beyond a period of one year and hence the liability if any arising on such employees would be of short term nature and shall be accounted on actual basis as and when paid.

18. Earnings Per Share :

Basic earnings per share are computed by dividing the net profit after tax by the weighted average number of equity shares outstanding during the period. Diluted earnings per share is computed by dividing the profit after tax by the weighted average number of equity shares considered for deriving the basic earnings per share and the weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares.

19. Leases :

At the commencement date of a lease, the company will recognise a liability to make lease payments (i.e., the lease liability) and an asset representing the right to use the underlying asset during the lease term (i.e., the right-of-use asset). It will separately recognise the interest expense on the lease liability and the depreciation expense on the right-of-use asset. As per the provisions of Ind AS 116, the company does not recognise the Lease Liability and right to use of underlying assets for the Leases which are for period of less than 12 months or are for 'low value' assets.

Leases are classified as finance lease whenever the terms of the lease transfer substantially all the risks and rewards incidental to the ownership of an asset to the Company. All other leases are classified as operating leases.

Assets acquired on leases where a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Lease rentals are charged to the Statement of Profit and loss

Operating lease payments are recognized as prepayments and amortized on a straight-line basis over the term of the lease. Contingent rentals, if any, arising under operating leases are recognized as an expense in the period in which they are incurred.

20. Foreign Currency Transactions :

The financial statements are presented in Indian Rupees, the functional currency of the Company. Items included in the financial statements of the Company are recorded using the currency of the primary economic environment in which the Company operates (the 'functional currency').

Foreign currency transactions are translated into the functional currency using exchange rates at the date of the transaction. Foreign exchange gains and losses from settlement of these transactions, and from translation of monetary assets and liabilities at the reporting date exchange rates are recognised in the Statement of Profit and Loss.

Premium or discount on Foreign Exchange Forward Contracts are charged to the Profit and Loss Account alongwith gain / loss on forward cover contract.

21. Derivative Instruments and Hedge Accounting :

Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured at their fair value. The method of recognising the resulting gain or loss depends on whether the derivative is designated as a hedging instrument, and if so, the nature of the item being hedged.

The Company designates certain derivatives as either:

- (a) hedges of the fair value of recognised assets or liabilities or a firm commitment (fair value hedge); or
- (b) hedges of a particular risk associated with a recognised asset or liability or a highly probable forecast transaction (cash flow hedge).

The Company documents at the inception of the transaction the relationship between hedging instruments and hedged items, as well as its risk management objectives and strategy for undertaking various hedging transactions. The Company also documents the nature of the risk being hedged and how the Company will assess whether the hedging relationship meets the hedge effectiveness requirements (including its analysis of the sources of hedge ineffectiveness and how it determines the hedge ratio).

The full fair value of a hedging derivative is classified as a non-current asset or liability when the residual maturity of the derivative is more than 12 months and as a current asset or liability when the residual maturity of the derivative is less than 12 months.

Fair value hedge

Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recorded in the statement of profit and loss, together with any changes in the fair value of the hedged item that are attributable to the hedged risk

Hedge accounting is discontinued when the Company revokes the hedging relationship, when the hedging instrument expires or is sold, terminated, or exercised, or when it no longer qualifies for hedge accounting. The fair value adjustment to the carrying amount of the hedged item arising from the hedged risk is amortised to the statement of profit and loss from that date.

22. Cash Flow Statement :

Cash flows are reported using the indirect method, whereby profit before tax is adjusted for the effects of transactions of a non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows are segregated into operating, investing and financing activities.

**NOTE 27 : SIGNIFICANT ACCOUNTING
POLICIES AND NOTES ON ACCOUNTS**

C. NOTES TO ACCOUNTS

	2024-25 Rs. in Lakhs	2023-24 Rs. in Lakhs
1. (A) Contingent Liabilities and Commitments (to the extent not provided for):		
a. Disputed Wealth Tax Demands (not acknowledged) against which Company has preferred an appeal	3.40	3.40
b. Guarantees given by Bank to third parties	3,996.25	4,077.20
1. (B) Estimated amount of Contracts remaining to be executed on Capital Account (net of advances paid) and not provided for	4,006.19	3,291.43
2. Information pursuant to part II of Schedule III of Companies Act, 2013.		
2. (A) Value of Imports calculated on CIF Basis. (Including Material in Transit)	2024-25 Rs. in Lakhs	2023-24 Rs. in Lakhs
1. Raw Materials	54,400.96	22,205.61
2. Components & Spares Parts, Packing Material & Repairs to Plant	123.30	71.30
3. Capital Goods	3,467.45	2017.76
2. (B) Value of Raw Materials and Stores & Spares consumed:	Percentage	Rs. in Lakhs
a. Raw Materials		
Imported	16 (7)	60,249.29 (20,076.80)
Indigenous	84 (93)	3,09,563.60 (2,84,326.50)
Total	100 (100)	3,69,812.89 (3,04,403.30)
b. Stores and Spares & Components :		
Imported	10 (7)	55.64 (39.66)
Indigenous	90 (93)	501.69 (490.13)
Total	100 (100)	557.33 (529.79)
2. (C) Expenditure in foreign Currency : (Other than Imports, on Accrual basis)	2024-25 Rs. in Lakhs	2023-24 Rs. in Lakhs
Membership Fees	2.12	2.14
Plant & Machinery - Commissioning & Installation charges	4.48	19.17
Travelling Expense	22.90	10.55
Commission on Sales	119.77	94.10
Advertisement Expense	—	6.68
Repairs and Maintenance of Plant & Machinery	—	3.74
Books & Periodical	0.08	0.08
Engineering Services capitalised	190.84	—
Freight and Insurance	—	1.16
Interest on Buyers Credit	448.25	—
Software Charges capitalised	20.84	—
Exhibition Expenses	11.98	18.32
[Excludes Advances given for Capital Goods Rs. 1,101.70 Lakhs (Rs. 252.62 Lakhs for FY 2023-24)]		



NOTE 27 : SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS

C. NOTES TO ACCOUNTS (Contd.)

	2024-25 Rs. in Lakhs	2023-24 Rs. in Lakhs
2. (D) DIVIDEND ON EQUITY SHARES:		
Dividend on equity shares declared and paid during the year		
(i) Final Dividend of Rs. 0.45 per Equity Share of Re.1/- each for FY 2023-24 (2022-23 : Rs. 0.36 per share of Re.1/- each)	803.97	643.18
(ii) First Interim Dividend of Rs. 0.35 per Equity Share of Re.1/- each for FY 2024-25 (2023-24 : Rs. 0.30 per Equity Share of Re.1/- each)	625.31	535.98
(iii) Second Interim Dividend of Rs. 0.30 per share of Re.1/- each for FY 2024-25 (2023-24 : Rs. 0.30 per Equity Share of Re.1/- each)	535.98	535.97

2. (E) REMITTANCE IN FOREIGN CURRENCY ON ACCOUNT OF DIVIDEND:

The Company has paid dividend in respect of shares held by Non-Residents on repatriation basis. This inter-alia includes investment where the amount is also credited to Non-Resident External Account (NRE A/c.). The exact amount of dividend remitted in foreign currency cannot be ascertained as the same has been paid in Indian Rupees by the Company.

	2024-25 Rs. in Lakhs	2023-24 Rs. in Lakhs
2. (F) Earnings in Foreign Exchange:		
Export of Goods on FOB Basis	47,553.18	37,800.75
Freight, Insurance	905.05	309.18
TOTAL	48,458.23	38,109.93

2. (G) Employee benefits:

In accordance with the stipulations of the Ind AS 19 "Employee Benefits", the disclosures of employee benefits as defined in the Indian Accounting Standard are given below :

a. Defined Contribution Plan :

The Company makes contribution towards Employee Provident Fund. The Company is required to contribute specified percentage of payroll cost.

The Company has recognised the following amounts in the Statement of Profit and Loss :

	(Amount Rs. in Lakhs) For the year ended 31 st March, 2025	For the year ended 31 st March, 2024
Particulars		
Employers Contribution to Provident Fund	56.00	52.75
Employers Contribution to Employees Pension Scheme 1995	98.76	92.54
TOTAL	154.76	145.29

b. Defined Benefits Plan :

Gratuity :

15 days salary for each completed year of service. Vesting period is 5 years and the payment is at actual on superannuation, resignation, termination, disablement or on death. The liability for gratuity as above is recognised on the basis of actuarial valuation.

The Company makes contribution to LIC for gratuity benefits according to the Payment of Gratuity Act, 1972.

The Company recognizes the liability towards the gratuity at each Balance Sheet date.

The most recent actuarial valuation of the defined benefit obligation for gratuity was carried out at March 31, 2025 by an actuary. The present value of the defined benefit obligations and the related current service cost and past service cost, were measured using the Projected Unit Credit Method, which recognises each period of service as giving rise to additional unit of benefit entitlement and measures each unit separately to build up the final obligation. Scheme is funded through LIC.

These plans typically expose the Company to actuarial risks such as: Investment risk, Mortality risk, Concentration risk, Salary risk and Asset Liability Matching risk.

NOTE 27 : SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS

C. NOTES TO ACCOUNTS (Contd.)

Investment Risk	The present value of the defined benefit plan liability is calculated using a discount rate which is determined by reference to market yields at the end of the reporting period on government bonds. If the return on plan asset is below this rate, it will create a plan deficit. Currently, for the plan in India, it has a relatively balanced mix of investments in government securities, and other debt instruments.
Interest Rate Risk	A fall in the discount rate which is linked to the G.Sec. Rate will increase the present value of the liability requiring higher provision. A fall in the discount rate generally increases the mark to market value of the assets depending on the duration of asset.
Mortality Risk	Since the benefits under the plan is not payable for life time and payable till retirement age only, plan does not have any longevity risk.
Salary Risk	The present value of the defined benefit plan liability is calculated by reference to the future salaries of members. As such, an increase in the salary of the members more than assumed level will increase the plan's liability.
Concentration Risk	Plan is having a concentration risk as all the assets are invested with the insurance company and a default will wipe out all the assets. Although probability of this is very less as insurance companies have to follow regulatory guidelines.
Asset Liability Matching Risk	The plan faces the Asset Liability Mismatch risk as to the matching cash flow. Since the plan is invested in lines of Rule 101 of Income Tax Rules, 1962, this generally reduces ALM risk.

The principal assumptions used for the purposes of the actuarial valuations were as follows:

Particulars	As At 31 st March, 2025	As At 31 st March, 2024
Mortality	Indian Assured Lives Mortality (2012-14) Ultimate (p.a.)	Indian Assured Lives Mortality (2012-14) Ultimate (p.a.)
Withdrawal Rates	2.00%	2.00%
Discount Rate	6.85%	7.21%
Salary escalation rate	5.00%	5.00%
Rate of Return on Plan Assets	6.85%	7.21%

- c. The following tables sets out the status of the gratuity plan and the amounts recognised in the Company's financial statements as at March 31.

I. Reconciliation in present value of obligations (PVO) - Defined benefit obligation: (Rs. in Lakhs)

Particulars	As At 31.03.2025	As At 31.03.2024
I. Defined Benefit obligation		
Current Service Cost	58.34	48.06
Interest Cost	84.93	78.72
Actuarial (gain)/ loss on obligations - due to change in Demographic Assumptions	—	—
Actuarial (gain)/ loss on obligations due to change in Financial Assumption	28.96	18.20
Actuarial (gain)/ loss on obligations due to change in Experience Assumption	52.63	44.39
Benefits paid	(79.47)	(62.36)
PVO at the beginning of the year	1,177.97	1,050.96
PVO at the end of the year	1,323.36	1,177.97

II. Reconciliation of the fair value of Plan Assets

Expected return on Plan Assets	55.57	47.78
Actuarial (gain) / Loss on Plan Assets		
Contributions by employer	210.76	92.32
Benefits Paid	(39.09)	(62.35)
Adjustment to Opening Balance	—	—
Fair value of Plan Assets at the beginning of the year	731.74	653.99
Fair value of Plan Assets at the end of the year	958.98	731.74



NOTE 27 : SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS

C. NOTES TO ACCOUNTS (Contd.)

III. Reconciliation of PVO and Fair value of Plan of Assets (Rs. in Lakhs)

Particulars	As At 31.03.2025	As At 31.03.2024
PVO at the end of the year	1,323.36	1,177.97
Fair value of Planned Assets at the end of the year	(958.98)	(731.74)
Net asset / (liability) recognised in the Balance Sheet	364.38	446.23

IV. Service Cost

Current Service Cost	58.34	48.06
Interest Cost on benefit obligation	32.17	29.73
Expected return on Plan Assets	-	-
Components of defined benefit costs recognised in Employee Benefit expenses	90.51	77.79
Remeasurement on the net defined benefit liability: Actuarial (gain) / loss on obligations recognised in OCI	78.78	63.79
Net Cost	169.29	141.58

Sensitivity analysis as for gratuity

Significant Actuarial Assumptions		
Discount Rate		
Up by 1%	(76.66)	(61.59)
Down by 1%	89.68	71.90
Salary Escalation		
Up by 1%	90.46	72.79
Down by 1%	(78.60)	(63.35)
Withdrawal Rate		
Up by 1%	12.69	12.75
Down by 1%	(14.52)	(14.52)

The sensitivity analysis have been determined based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period, while holding all other assumptions constant.

The sensitivity analysis presented above may not be representative of the actual change in the projected benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

Furthermore, in presenting the above sensitive analysis, the present value of projected benefit obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same method as applied in calculating the projected benefit obligation as recognised in the Balance Sheet.

There was no change in the methods and assumptions used in preparing the sensitivity analysis from prior years.

Maturity Analysis of the Benefit Payments: From the Fund

(Rs. in Lakhs)

Projected Benefits payable in Future Years from the Date of Reporting	As At 31.03.2025	As At 31.03.2024
Defined Benefit:		
Gratuity:		
1 st Following year	459.02	477.55
2 nd Following year	48.66	23.26
3 rd Following year	85.24	67.90
4 th Following year	54.64	74.52
5 th Following year	81.93	50.06
Sum of years 6 to 10	436.55	381.47
Sum of years 11 and above	1,252.65	1,060.91

d. No other post-retirement benefits are provided to these employees.

NOTE 27 : SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS

C. NOTES TO ACCOUNTS (Contd.)

	2024-25 Rs. in Lakhs	2023-24 Rs. in Lakhs
2. (H) Remuneration to Auditors (excluding GST):		
Remuneration to Auditors		
(a) Audit Fees	15.00	13.00
(b) Tax Audit Fees	3.00	3.00
(c) Certification and Other Fees	2.49	2.17
TOTAL	20.49	18.17

3. Derivative Instruments and Unhedged Foreign Exposures:

In respect of the import of raw materials and equipments, the Company's activities exposes it to various risks such as market risk, liquidity risk and credit risk. This section explains the risks which the Company is exposed to and how it manages the risks. The Company used forward cover contracts to hedge its exposure to the movements in foreign currency exchange rates. Such forward covers are used to reduce the risk which may result from foreign currency rates fluctuations and is not used by the company for trading or speculation purposes.

A. Market Risk

The Company's activities exposes it to various risk such as market risk, liquidity risk and credit risks. This section explains the risks which the Company is exposed to and how it manages the risks. The Winding Wire business works on focusing on processing margins. The risk of variation in purchase price of the input copper and sales price of Finished Goods, which is linked to the same international pricing benchmarks, is managed by entering into back to back transactions for input copper purchase against sales order booked. The aforesaid method is generally adopted for all sales transaction other than sale to Dealer market which is less than 10% of the Company's sale in quantity as well as value terms.

B. Foreign Currency Risk

The Company may also have Foreign Currency Exchange Risk on procurement of Capital Equipment(s) for its Businesses. The Company manages this forex risk, using derivatives, wherever required, to mitigate or eliminate the risk. The Company may also have Foreign Currency Exchange Risk on Foreign Currency denominated Borrowings for its Businesses. The Company manages this forex risk, using derivatives, wherever required, to mitigate or eliminate the risk.

The Company's exposure to foreign currency risk at the end of the reporting period expressed in 'Rs. In Lakhs' Given below

i) Details of Derivative Instruments (Forward Contracts) outstanding (for hedged transactions mentioned below) as on the end of the year

Particulars	2024-25		2023-24	
	Amount in Foreign Currency	Equivalent Amount Rs. in Lakhs	Amount in Foreign Currency	Equivalent Amount Rs. in Lakhs
Payable				
Creditors (Raw Material)	\$ 14,38,295	1,232.47	\$ 1,00,86,000	8,409.09
Creditors (Capital Goods)	\$ 13,07,249	1,120.18	\$ 5,558	5.01
Receivable				
Debtors	\$ 50,26,704	4,313.32	\$ 39,55,000	3,297.44
	€ 77,15,274	7,169.35	€ 54,08,442	4,879.38

ii) Details of foreign currency exposure that are not hedged by derivative instrument or otherwise at the end of the year

Particulars	2024-25		2023-24	
	Amount in Foreign Currency	Equivalent Amount Rs. in Lakhs	Amount in Foreign Currency	Equivalent Amount Rs. in Lakhs
Payable				
Creditors (Capital Goods)	\$ -	-	\$ 12,61,000	1,051.34
Creditors (Raw Material)	\$ -	-	\$ 6,57,078	547.83
Creditors (Raw Material)	€ 98,528	90.96	€ 22,088	19.93
Advances given to supplier				
for Capital Goods	\$ 5,15,539	441.21	\$ 4,030	3.36
for Capital Goods	€ 11,04,798	1,019.95	€ 2,80,000	252.32
for Raw Material	\$ 1,46,889	125.71	\$ 21,91,314	1,826.98
for Raw Material	€ 12,424	11.47	€ -	-
for Raw Material	SEK 10,59,903	90.41	SEK -	-
for Stores	\$ -	-	\$ 1,000	0.83
Receivable				
Debtors	\$ 24,52,624	2,087.60	\$ 6,41,943	535.21
	€ 6,89,719	640.57	€ -	-



NOTE 27 : SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS

C. NOTES TO ACCOUNTS (Contd.)

- iii) Impact of increase/decrease in the exchange rates on the Company's equity and statement of profit and statement for the period given below : (Rs. In Lakhs)

Currency Risk	Change in Price (%)	Year end 31.03.2025		Year end 31.03.2024	
		Change in statement of profit and loss	Change in other components of OCI	Change in statement of profit and loss	Change in other components of OCI
US DOLLAR	3%	105.00	—	130.00	—
EURO	3%	199.00	—	153.00	—
SEK	3%	3.00	—	—	—

C. Liquidity Risk

The Company determines its liquidity requirements in the short, medium and long term. This is done by drawing up cash forecast for short and medium term requirements and strategic financing plans for long term needs.

The Company manages its liquidity risk in a manner so as to meet its normal financial obligations without any significant delay or stress. Such risk is managed through ensuring operational cash flow while at the same time maintaining adequate cash and cash equivalent position. The management has arranged for diversified funding sources and adopted a policy of managing assets with liquidity in mind and monitoring future cash flows and liquidity on a regular basis. Besides, it generally has certain undrawn credit facilities which can be accessed as and when required; such credit facilities are reviewed at regular intervals.

The Company had access to the following undrawn borrowing facilities at the end of the reporting period: (Rs. in Lakhs)

Particular	As at 31.03.2025	As at 31.03.2024
Cash Credit facilities with Banks	11,250.00	11,150.00

Undrawn limit has been calculated based on the available drawing power and sanctioned amount at each reporting date.

D. Credit Risk

Credit risks is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligation, and arises principally from the Company's receivables from customers.

The Company has used a practical expedient by computing the expected credit loss allowance for trade receivables based on a provision matrix. The provision matrix takes into account historical credit loss experience and adjusted for forward-looking information. The expected credit loss allowance is based on the ageing of the days the receivables are due and the rates as given in the provision matrix. The provision matrix at the end of the reporting period is as follows: (Rs. in Lakhs)

Particulars	0 - 3 months	3 - 6 months	6 - 9 months	9 - 12 months	above 12 months	Total
Gross carrying amount of Debtors	52,520.54	3,085.33	54.72	20.39	21.84	55,702.82
Expected loss rate	—	—	—	—	49.82%	—
Expected credit loss provision	—	—	—	—	(23.66)	(23.66)
Provision for Bad Debts	—	—	—	—	(16.91)	(16.91)
Carrying amount of Trade Receivable (net of impairment)	—	—	—	—	—	55,662.25

4. As the Company operates in the single business segment of Winding Wires made of Copper, there are no reportable segments of business as defined under Ind AS 108.

5. **Disclosure of Transactions with related parties as required under Ind AS 24 on Related Party disclosures are given below :**

- a) Key Management Personnel and their relatives :

Chairman Emeritus w.e.f. 01 st October, 2024 Shri Mahendra R. Mehta	Chairman & Managing Director w.e.f. 01 st October, 2024 Shri Milan M. Mehta	Vice Chairman & Whole Time Director w.e.f. 01 st October, 2024 Shri Deepak M. Mehta	Executive Director w.e.f. 10 th August, 2024 Shri Sanjay Singhvi
	Relatives Smt. G. M. Mehta, Wife Shri A. M. Mehta, Son (Vice President of the Company) Smt. I.A. Mehta, Daughter in Law Miss M. M. Mehta, Daughter Milan Mahendra Mehta (HUF)	Relatives Smt. S. D. Mehta, Wife Shri N. D. Mehta, Son (Senior Vice President of the Company) Smt. A. N. Mehta, Daughter-in-law Deepak Mahendra Mehta (HUF)	

Shri Milan M. Mehta and Shri Deepak M. Mehta are the Children of Shri Mahendra R. Mehta
Shri Milan M. Mehta and Shri Deepak M. Mehta are brothers.

NOTE 27 : SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS

C. NOTES TO ACCOUNTS (Contd.)

Independent and Non-Executive Directors

Shri Pradip Roy (Retired on 20th September, 2024).

Smt. Asha Morley

Shri Niraj P. Bhukhanwala

Shri Manoj Lekhrajani

Other Key Managerial Personnel

Sr. No.	Name	Designation
1.	Shri Mohandas Pai	CFO
2.	Smt. Deepika Pandey	Company Secretary and Compliance Officer

- b) The following transactions were carried out with related parties in the ordinary course of business:

Particulars	Nature of Transaction	2024-25 Rs. in Lakhs	2023-24 Rs. in Lakhs
Key Management Personnel and Relatives	Rent Paid	67.77	51.49
Key Management Personnel and Relatives	Remuneration*	865.72	742.65
Other Key Managerial Personnel	Remuneration	41.74	71.59
Independent and Non-Executive Directors	Directors Sitting Fees	5.02	5.75

* Remuneration stated above is excluding gratuity provisions

There are no outstanding amount to be paid by the Company with respect to above mentioned related party transaction as at the reporting date.

6. a) The following being Inter Unit Transactions during the year have been excluded in the Statement of Profit & Loss.

	2024-25 Rs. in Lakhs	2023-24 Rs. in Lakhs
i) Sales / Purchase & Processing Income etc.		
– Enamels, Chemicals etc.	5,427.35	5,952.25
– Stores, Spares & Packing Material	97.47	132.56
– Office Expenses	1,641.39	1,458.70

- b) The profit arising on transfer of material by one Unit to another and in Stock as at 31st March, 2025 has been excluded from the valuation of relevant closing stock in the accounts of the Company.

7. Lease:

- (A) The details of the contractual maturities of lease liabilities as at March 31, 2025 on an undiscounted basis are as follows:

	As on 31.03.2025 Rs. in Lakhs	As on 31.03.2024 Rs. in Lakhs
Within one year	196.00	84.64
Later than one year and not later than five years	534.20	92.10
Total	730.20	176.74

- (B) Amounts Recognised in Profit and Loss Account

	As on 31.03.2025 Rs. in Lakhs	As on 31.03.2024 Rs. in Lakhs
Interest on Lease Liabilities	39.57	21.70
Depreciation charged on right to use asset	123.17	113.07

- (C) Amounts Recognised in the statement of Cash flow:

	As on 31.03.2025 Rs. in Lakhs	As on 31.03.2024 Rs. in Lakhs
Total Cash Flow for leases	150.43	124.68



NOTE 27 : SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS

C. NOTES TO ACCOUNTS (Contd.)

8. Corporate Social Responsibility (CSR):

- a) CSR amount required to be spent as per Section 135 of the Companies Act, 2013 read with Schedule VII thereof by the Company during the year is Rs. 175.76 Lakhs (Previous Year Rs.146.32 Lakhs)

Details of Amount spent towards CSR given below :

Sr. No.	Particulars	2024-25 Rs. in Lakhs	2023-24 Rs. in Lakhs
i.	Balance amount Unspent (Excess amount spent) B/F from previous year	(0.44)	(0.01)
ii.	Amount required to be spent as per Section 135 of the Act	175.76	146.32
iii.	Amount spent during the year	(178.13)	(146.75)
iv.	Balance amount Unspent (Excess amount spent) C/F as at close of the year	(2.81)	(0.44)

9. The Company has used the Borrowings from Banks for the specific purposes only for which it was taken.

10. Other Regulatory Information :

- (i) The company holds all the title deeds of immovable property in its name.
(ii) The Company does not have asset classified as Investment Property.
(iii) During the year, the Company has not revalued its Property, Plant & Equipments (including Right of Use Asset).
(iv) During the year, the Company has not valued its Intangible Assets.
(v) During the year, the Company has not given any loans to the Promoters, Directors, KMPs and the Related Parties either severally or jointly, with any other person.
(vi) Capital Work-in Progress (CWIP)

CWIP Aging Schedule

(Rs. in Lakhs)

CWIP	Less than 1 year	1 - 2 years	2 - 3 years	More than 3 years	Total
Projects in progress *	3,003.97	–	–	–	3,003.97
Projects temporarily suspended	–	–	–	–	–

Note : * The above is inclusive of equipments having Residual Value of Rs. 28.20 Lakhs (P.Y. Rs. 29.02 Lakhs) (net of provision for Obsolescence Rs. 142.45 Lakhs)

- (vii) There are no Intangible Assets under development.
(viii) The company does not have any Benami property, where any proceeding has been initiated or pending against the company for holding any Benami property.
(ix) The company has availed the Term Loan and Working Capital Loan Facilities from banks which are secured against its stock and book debts. The Company regularly submits the quarterly returns/ statements with the bank. On Comparison of the returns/statement so filed with the banks and the books of accounts of the Company, there are certain minor discrepancies. However the same are not material in terms of value as compared to the nature and size of the Company.
(x) The company is not declared as wilful defaulter by any bank or financial Institution or other lender.
(xi) As per the information available with the Company, it does not have any kind of transaction / relation with Companies struck-off under Section 248 of the Companies Act, 2013 or Section 560 of the Companies Act, 1956.
(xii) The company does not have any charges or satisfaction thereof, which is yet to be registered with ROC beyond the statutory period.
(xiii) The Company does not have any Subsidiary Company nor the Company is a Subsidiary of any Company.
(xiv) Accounting Ratio.

Particulars	Numerator	Denominator	Current Year	Previous Year	% Variance	Reasons for variance (if +/- 25%)
Current Ratio (in times)	Current Assets	Current Liabilities	1.60	1.71	-6%	–
Debt-Equity Ratio (in times)	Short term Debt + Long term Debt	Shareholder's Equity	0.11	0.19	-44%	Increase in Term Loan during the year taken for Capital Expenditure
Debt Service Coverage Ratio	(Net Profit + Depreciation + Interest on Long term loans)	(Total amount of interest & principal of long term loan payable or paid during the year)	2.12	2.85	-26%	Term Loan Repayment done
Return on Equity Ratio (in %)	Net Profit After Tax	Average Shareholder's Equity [(Opening + Closing)/2]	16.63%	15.23%	9%	–
Inventory Turnover Ratio (in times)	Sales	Average Inventory [(Opening + Closing)/2]	13.57	12.83	6%	–
Trade Receivables Turnover Ratio (in times)	Sales	Average Trade Receivable [(Opening + Closing)/2]	8.21	7.49	10%	–
Trade Payable Turnover Ratio (in times)	Purchase	Average Trade Payable [(Opening + Closing)/2]	7.46	7.19	4%	–
Net Capital Turnover Ratio (in times)	Sales	Working Capital	10.62	8.83	20%	–
Net Profit Ratio (in %)	Net Profit After Tax	Sales	2.24%	2.21%	1%	–
Return on Capital employed (in %)	Earning Before Interest & Tax	Capital Employed	26.63%	25.52%	4%	–
Return on Investment (in %)	Net Return on Investment	Cost of Investment	NA	NA	NA	–

NOTE 27 : SIGNIFICANT ACCOUNTING POLICIES AND NOTES ON ACCOUNTS

C. NOTES TO ACCOUNTS (Contd.)

- (xv) There is no Scheme of Arrangements approved by the Competent Authority in terms of sections 230 to 237 of the Companies Act, 2013.
- (xvi) (A) The company has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
- directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or
 - provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.
- (xvi) (B) The company has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the company shall:
- directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
 - provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- (xvii) The company has no such transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961).
- (xviii) The company has not traded or invested in Crypto currency or Virtual Currency during the year.
11. Earning Per Share (EPS) - EPS is calculated by dividing the profit attributable to the equity shareholders by the average number of equity shares outstanding during the year as stated below.
- | | <u>As on 31.03.2025</u> | <u>As on 31.03.2024</u> |
|--|-------------------------|-------------------------|
| a Profit after tax (numerator used for calculation) (Rs. in Lakhs) | 9,004.01 | 7,285.38 |
| b Weighted Average Number of Shares
(Denominator for calculating Basic and Diluted EPS) | 17,86,57,975 | 17,86,57,975 |
| c Basic & Diluted EPS before Extra Ordinary Items | 5.04 | 4.08 |
| d Basic & Diluted EPS after Extra Ordinary Items | 5.04 | 4.08 |
| e Face value per share | 1.00 | 1.00 |
12. Figures in brackets pertain to the previous year.
13. Previous year figures have been reclassified / regrouped / reworked, wherever necessary.

As per our report of even date.

Shalin S. Divatia
Chartered Accountant
Membership No. 039755
Partner - S.R. Divatia & Co.,
Firm Reg.No.: 102646W
UDIN : 25039755BMLZFX8021
Mumbai, 17th May, 2025

For and on behalf of the Board

Milan M. Mehta
Chairman and Managing Director
(DIN : 00003624)

Mohandas Pai
Chief Financial Officer

Deepak M. Mehta
Vice Chairman & Whole-Time Director
(DIN : 00003646)

Deepika Pandey
Company Secretary
Mumbai, 17th May, 2025



PRECISION WIRES INDIA LIMITED

CIN: L31300MH1989PLC054356

Registered Office : Saiman House, J.A. Raul Street, Off Sayani Road, Prabhadevi, Mumbai 400 025.
Tel.: 91-22-24376281 • Fax : 91-22-24370687 • Email: mumbai@pwil.net • Website: www.precisionwires.in

36th Annual General Meeting of the Company, to be held on Saturday, 09th August, 2025 at 10.00 am through Video Conferencing/Other Audio Visual Means ("VC/OAVM") Facility to transact following businesses. The venue of the meeting shall be deemed to be the Registered Office of the Company at Saiman House, J.A. Raul Street, Off Sayani Road, Prabhadevi, Mumbai - 400 025 and at any adjournment thereof in respect of such resolutions as are indicated below:

Sr. No.	Resolutions
1	Adoption of Audited Financial Statement for the Financial Year ended 31 st March, 2025.
2.	Declaration of Final Dividend for the Financial Year 2024-2025.
3.	Re-Appointment of Shri Deepak M. Mehta (DIN: 00003646), as a Director liable to retire by rotation.
4.	Appointment of Secretarial Auditor for a period of five years.
5.	Ratification of Remuneration to the Cost Auditor of the Company for the Financial Year 2025-2026.
6.	Revision in Borrowing Powers of the Company.
7.	Creation of mortgage/charge on the assets.

NOTE : For the Resolutions, Explanatory Statement and Notes please refer to the Notice of the 36th Annual General Meeting.



PRECISION WIRES INDIA LTD.

CIN : L31300MH1989PLC054356

Saiman House, J.A. Raul Street, Off Sayani Road,
Prabhadevi, Mumbai 400 025.

Telephone : 91-22-24376281 • Fax : 91-22-24370687

Email : mumbai@pwil.net • Website : www.precisionwires.in