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Crompton: A New Beginning ...



Key Milestones Post Demerger

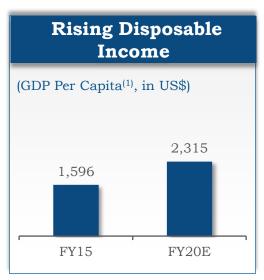
	`			•	
Oct 2015 / Jan 2016	Apr 2016	May 2016	Oct 2016	Feb 2017	Sept 2017
Commenced operations as an independent company	Launched innovative and sustained brand campaign	Listing and trading on BSE and NSE	Launched India's 1 st antidust fan and introduced low-cost LED lighting	Completed ERP implementation in 8 months	Became # 2 lighting company in India ⁽¹⁾
	 To grow to 	p line faster tha	an the market		

KPIs

- Grow profits at least in line with top line growth
- To convert bulk of our profits into cash

Significant Macro Opportunity...

Key Drivers in Place...







Thrust on Affordable Housing

Government aims to create affordable Housing For All by 2022:

20 millionhouses to be built across the nation

...Leading to Significant Industry Opportunity⁽³⁾

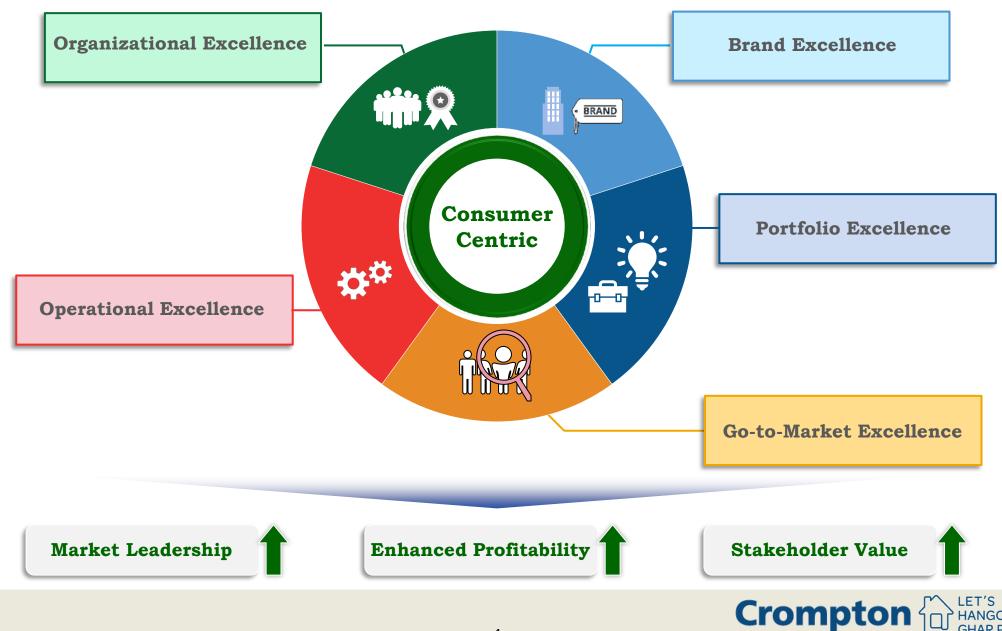
~INR 300 bn market opportunity growing at 10%+ for the organized sector

– Lighting (~INR 120bn), Fans (~INR 75bn), Pumps (~INR 75bn),

Appliances⁽²⁾ (~INR 30bn)

Crompton Poised to Capitalize on the Macro Opportunity...

The Management has identified **Five Strategic Levers** to capture this opportunity



... by putting Strategic Levers to Work

Brand

Brand Excellence

Continuous investments to energize the Crompton brand

01

02

Portfolio Excellence

Drive Premiumization

Consumer-centric Innovation



Go-to-Market Excellence

Strengthening Existing Channels

Expanding Reach
Through New
Channels

03

04

Operational Excellence

Supply Chain Streamlining and Optimization

Margin Expansion





Organizational Excellence

Building Capabilities via Key Appointments

> Crompton Behaviour Framework

> > 05

Leading to market leadership and enhanced profitability thereby, maximizing shareholder value

Leveraging 75+ Years of Brand Heritage









75+ years brand legacy

accreditation to Fans, **Superbrand** Lighting and Pumps Brands

of Superbrands (2004, **4 editions** 2007, 2009, 2012) - only consumer electrical player to be selected



Avancer Prime - Anti Dust Fan

Crompton leveraging its strong brand legacy and operational excellence to gain disproportionate market share



Continuous Investments into Energizing the Brand ...

TV Advertisements





In-shop Branding





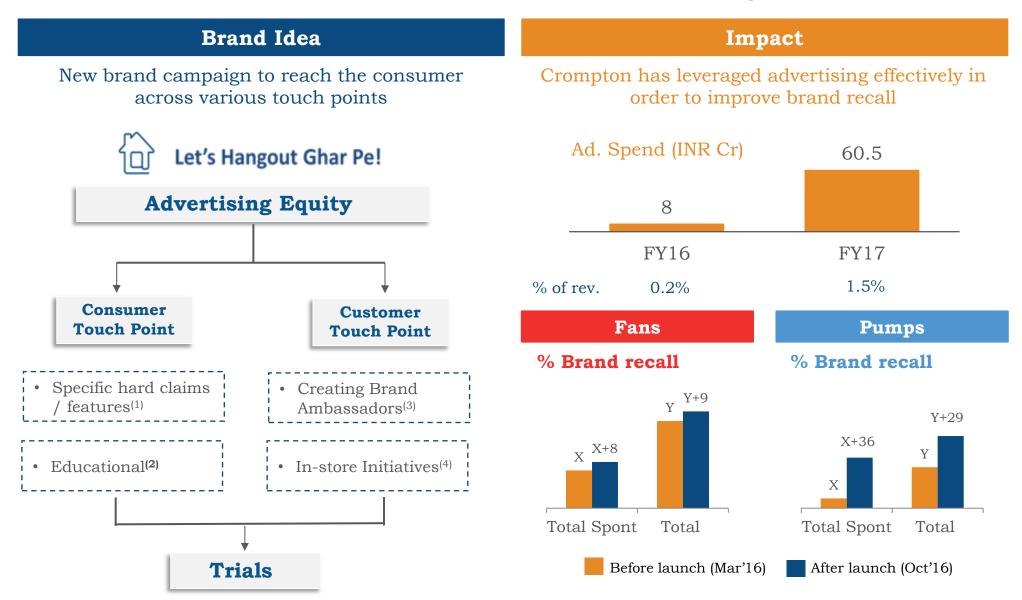
Print Campaign





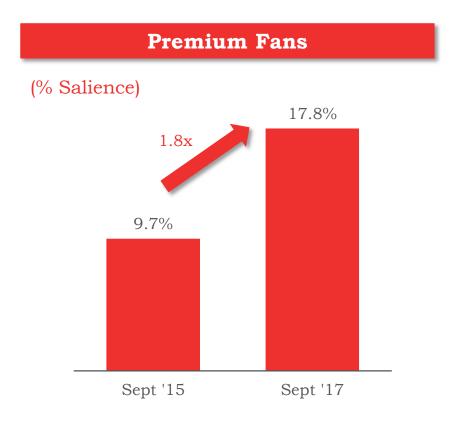
... Following a Multi-Channel Holistic Approach

Crompton has created a compelling Brand Idea, "Let's Hangout Ghar Pe"



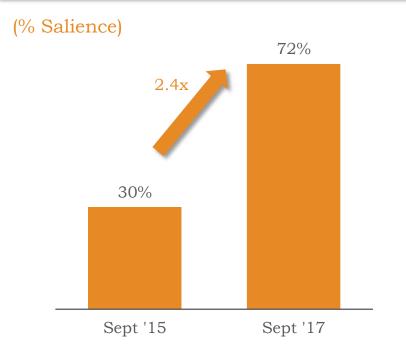
Source: Market Pulse

Customer Centric Innovation Driving Portfolio Excellence



Innovation and in-store placement

LED Lighting



Innovation, filled portfolio gaps, led price disruption to drive adoption

Launched innovative products (Eg: Anti-Dust Fans) to increase salience in premium fans

Significantly increased availability of LED lights at price points better customized for consumer needs





Go-to-Market Strategy Tailored to Win In-Store



Leverage Existing Pan-India Distribution Network

Nationwide network with 3,000+ distributors and 100,000+ retailers

Expanding the Current Reach

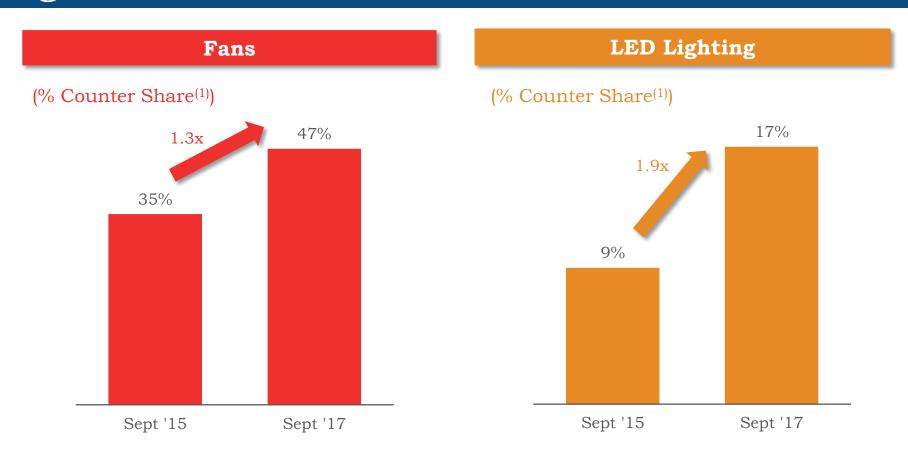
Implement Distribution Model across the portfolio basis our learning in lighting

Strong after-sales support with 500+ service centers

Enhancing customer experience across all touch points



Branding and Distribution Initiatives Driving Significant Increase in Reach



Why did we succeed?

- ✓ Building the right capability and training of the team to drive this initiative
- ✓ Systematic roll-out of initiatives across company divisions and geographies after initial PoC⁽²⁾
- ✓ Continuous monitoring of progress via a defined set of metrics



Operational Excellence Driving Margin Expansion

Operational Streamlining and Optimization

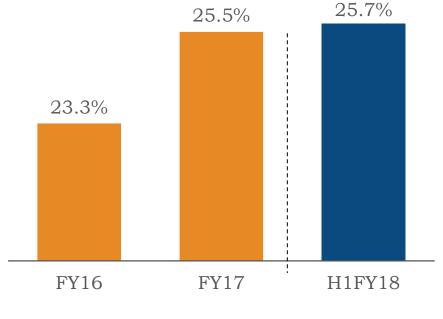
Implemented sales and operational planning to improve material availability

Focusing on various initiatives to leverage IT

✓ ERP Implementation in 8 months

✓ Leverage scale in purchase

Consistent Gross Margin⁽¹⁾ Improvement (%)



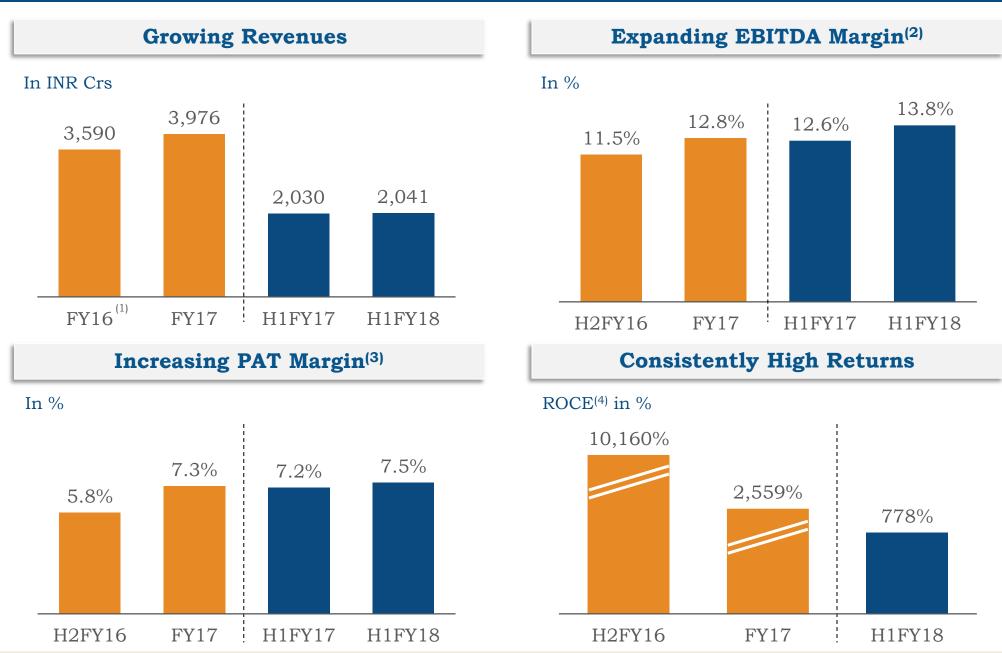
Key Drivers

✓ Premiumization of product portfolio

✓ Focused cost reduction program

✓ Value engineering across the portfolio

Financial Highlights

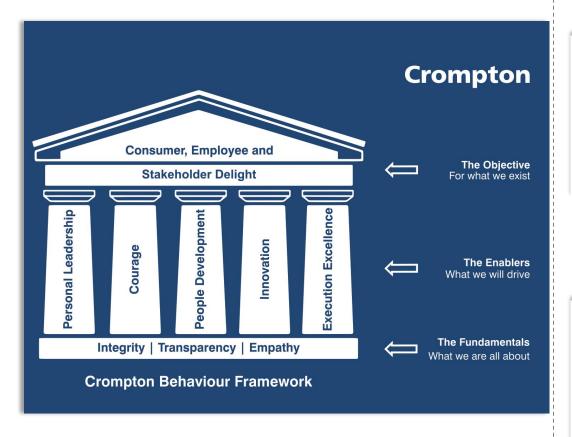


1. Revenues for FY16 include corresponding segmental revenues disclosed under CG Power and Industrial Solutions for H1FY16. 2. EBITDA (in INR cr) is pre-ESOP 3. PAT (in INR cr) for H2FY16, FY17, H1FY17 and H1FY18 is 105, 291, 147, 151 respectively. 4. ROCE: Return on Capital Employed; ROCE (pre ESOP) = EBIT / End Period Capital Employed less Goodwill and Cash; Capital Employed = Shareholders' Equity + Long Term Borrowings + Short Term Borrowings + Current Maturities of Long Term Borrowings.

Crompton Crompton

Organization Being Built for Sustained Excellence

Crompton's Behaviour Framework



Key Appointments to Drive Growth and Innovation

- ✓ Sales Head
- ✓ Design Head
- ✓ Supply Chain Head

Capability Building

- Through external hires for select positions
- ✓ Tie-up with external agencies
- ✓ Building pipeline through graduate hires from premiere institutes

Creating an agile and sustainable organization capable of meeting ever-evolving customer needs



Experienced Management Team with Diverse Consumer Experience

Shantanu Khosla *Managing Director*



- Joined CGCEL in July 2015
- Prior Experience:



MD & CEO (2002 - 2015)

- 30+ years of experience in managing consumer business across markets, product categories and functions
- Alumnus of Indian Institute of Technology, Bombay and the Indian Institute of Management, Calcutta

Mathew JobChief Executive Officer



- Joined CGCEL in September 2015
- Prior Experience:

Nacold

MD (2012 - 2015)



MD (2009 - 2012)



Senior Marketing Director (1994 – 2009)

• Alumnus of the Indian Institute of Management, Calcutta

Sandeep BatraChief Financial Officer



- Joined CGCEL in September 2015
- Prior Experience:



CFO (2009 - 2015)



CFO (1988– 2009)

 Alumnus of St. Xavier's College, Kolkata, a Chartered Accountant and Company Secretary

Crompton has already built a strong and deep management team, and continues to expand the breadth and depth of the team as an organizational excellence priority.

Distinguished Board of Directors and High Standards of Corporate Governance



Past/ Current

Past/

Current

Affiliations













In Summary ...

