



#### **September 01, 2025**

To,

The Manager - CRD,

**BSE Limited** 

Phiroze Jeejeebhoy Towers, 2<sup>nd</sup> Floor, Dalal Street, Fort,

Mumbai - 400 001

Scrip Code: 540081

To,

The Manager - Listing Department,

National Stock Exchange of India Limited

Exchange Plaza, Bandra Kurla Complex,

Bandra (East),

Mumbai - 400 051

**SYMBOL: SABEVENTS** 

Dear Sir(s),

Sub: Submission of the Annual Report under Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

With reference to the above captioned subject and pursuant to Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Annual Report of the Company for the Financial Year ended March 31, 2025.

The said Annual Report of the Company is also available on the website of the Company at <a href="http://www.governancenow.com/financial-info">http://www.governancenow.com/financial-info</a>.

Kindly take the same on record and acknowledge the same.

Thanking You.

Yours faithfully,

For SAB Events & Governance Now Media Limited

Kailasnath Adhikari Managing Director DIN - 07009389

Encl.: A/a

Website: www.governancenow.com CIN: L22222MH2014PLC254848



SAB EVENTS &
GOVERNANCE NOW
MEDIA LTD

**ANNUAL REPORT 2024-25** 



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# **GENERAL INFORMATION**

#### **BOARD OF DIRECTORS**

#### Mr. Markand Adhikari

Chairman (resigned w.e.f August 13, 2024)

#### Mr. Ravi Adhikari

Director & Chairman (appointed w.e.f August 13, 2024)

#### Mr. Kailasnath Adhikari

Managing Director

#### Mr. Shailendra Mishra

Independent Director

#### Mr.Umakanth Bhyravajoshyulu

Independent Director

#### Dr. Ganesh P Raut

Independent Director

#### Mr. Mariappanadar Soundarapandian

Independent Director

#### Mrs. Latasha Jadhav

Non-Executive (Woman) Director

#### **KEY MANAGERIAL PERSONNEL**

#### Mr. Suresh Satpute

Chief Financial Officer (CFO)

#### Ms. Raina Shah

Company Secretary & Compliance Officer (resigned w.e.f. March 31, 2025)

#### Mr. Siddharth Khandelwal

Company Secretary & Compliance Officer (appointed w.e.f. June 28, 2025)

#### STATUTORY AUDITORS

#### M/s. P. Parikh & Associates.

**Chartered Accountants** 

#### SECRETARIAL AUDITORS

#### M/s. HRU & Associates,

Practicing Company Secretaries

#### **BANKERS**

Bank of Maharashtra

#### REGISTERED OFFICE

7th Floor, Adhikari Chambers, New Link Road, Andheri - (West), Mumbai 400053.

Tel. No.: 022-40230711 Fax No.: 022-26395459

Email: cs@governancenow.com Website: www.governancenow.com

#### **REGISTRAR & SHARE TRANSFER AGENTS**

M/s. MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited) C-101, 247 Park, LBS Marg, Vikhroli (West), Mumbai 400083

Tel.: 91-22-2851 5644 / 2851 5606

Fax.: 91-22-2851 2885

E-mail: csg-unit@in.mpms.mufg.com Website: https://in.mpms.mufg.com/



#### MANAGING DIRECTOR'S MESSAGE

Dear Shareholders,

"It is with great pleasure that I present to you the Annual Report for the Financial Year 2024-25 of SAB Events & Governance Now Media Limited. This past year has been one of both challenges and significant achievements, and I am proud of the resilience and dedication demonstrated by our team."

Your Company was highly successful in organizing '4<sup>th</sup> India CISO Meet", "West Tech Symposium & Awards", "10<sup>th</sup> India PSU IT Forum & Awards", & "11<sup>th</sup> PSU Awards & Conference".

I extend my deepest gratitude to all our employees, advertisers, writers, journalists, bankers, business associates and all other stakeholders for their support during the difficult period. without your support and trust, our Company would not have been able to deliver the quality output that it has always delivered.

I believe that investing in our team and having a long term perspective on the business will definitely yield positive results.

I am confident that we have successfully bypassed the hard times and now we will achieve many more milestones of success in our onward journey and take on the next level of growth. "Here's to a promising future!"

With warm regards,

Kailasnath Adhikari Managing Director



CIN: L22222MH2014PLC254848

**Registered Office:** 7<sup>th</sup> Floor, Adhikari Chambers, Oberoi Complex, New Link Road, Andheri (West), Mumbai – 400053. **Phone:** 91-22-40230712, **Fax:** 91-22-26395459, **Email:** cs@aovernancenow.com, **Website:** www.governancenow.com

#### NOTICE

NOTICE is hereby given that the 12<sup>th</sup> (Twelfth) Annual General Meeting **("AGM")** of the Members of SAB Events & Governance Now Media Limited **("the Company")** will be held on Thursday, September 25, 2025, at 11.00 A.M. (IST) through Video Conferencing **("VC")** / Other Audio Visual Means **("OAVM")**, to transact the following businesses. The venue of the meeting shall be deemed to be the Registered Office of the Company at 7th Floor, Adhikari Chambers, Oberoi Complex, New Link Road, Andheri West, Mumbai - 400053.

#### **ORDINARY BUSINESS:**

- 1. To receive, consider and adopt the Audited Financial Statements of the Company for the Financial Year ended March 31, 2025, together with the Report of the Board of Directors and Auditors thereon;
- 2. To appoint a Director in place of Mrs. Latasha Jadhav (DIN: 08141498), Non–Executive Director of the Company, who retires by rotation and being eligible, offers herself for re-appointment.

#### SPECIAL BUSINESS:

3. APPOINTMENT OF M/S. HRU & ASSOCIATES, PRACTICING COMPANY SECRETARY, AS THE SECRETARIAL AUDITORS OF THE COMPANY FOR THE TERM OF 5 (FIVE) CONSECUTIVE YEARS:

To consider and if thought fit to pass, the following resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to Section 204 and other applicable provisions, if any, of the Companies Act, 2013, Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), other applicable laws/statutory provisions, if any, as amended from time to time, M/s. HRU & Associates, Practicing Company Secretaries (Certificate of Practice Number A20259) be and are hereby appointed as Secretarial Auditors of the Company for the term of five consecutive years commencing from the financial year 2025-2026 and till the conclusion of the financial year 2029-2030, to conduct the Secretarial Audit and issue a report in the prescribed format:

**RESOLVED FURTHER THAT** the remuneration (exclusive of applicable taxes and out of pocket expenses) as may be determined by the Board of Directors, be and is hereby payable to M/s. HRU & Associates for conducting the Secretarial Audit for the term of five consecutive years commencing from the financial year 2025-2026 and till the conclusion of the financial year 2029-2030;

**RESOLVED FURTHER THAT** any Director or the Company Secretary of the Company be and is hereby authorized, severally, to do all such acts, deeds, matters and things, including signing, executing documents, and filing requisite forms with the Registrar of Companies and other regulatory authorities, as may be necessary to give effect to this resolution."

4. INCREASE IN AUTHORIZED SHARE CAPITAL OF THE COMPANY AND ALTERATION TO THE CAPITAL CLAUSE OF THE MEMORANDUM OF ASSOCIATION OF THE COMPANY.

To consider and if thought fit to pass, the following resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Section 13, 61 & 64 or all other applicable provisions, if any, read with applicable Rules made there under (including amendments or re-enactment thereof), consent of the Members of the Company be and is hereby accorded to increase the Authorized Share Capital of the Company from Rs. 11,03,00,000/- (Rupees Eleven Crores Three Lakhs Only) comprising of Rs. 10,99,00,000/- (Rupees Ten Crores Ninety-Nine Lakhs Only) divided into 1,09,90,000 (One Crore Nine Lakhs Ninety Thousand) Equity Shares of Rs. 10/- each and Rs. 4,00,000/- (Rupees Four Lakhs Only) divided into 40,000 (Forty Thousand) Non- Convertible Non- Cumulative Redeemable Preference Shares of Rs. 10/- each to Rs. 32,00,00,000/- (Rupees Thirty Two Crores Only) comprising of Rs. 31,96,00,000/- (Rupees Thirty One Crores Ninety-Six Lakhs Only) divided into 3,19,60,000 (Three Crores Nineteen Lakhs Sixty Thousand) Equity Shares of Rs. 10/- each ranking pari passu in all respect with the existing fully paid Equity Shares of the Company as per the Memorandum and Articles of Association of the Company and Rs. 4,00,000/- (Rupees Four Lakhs Only) divided into 40,000 (Forty Thousand) Non- Convertible Non- Cumulative Redeemable Preference Shares of Rs. 10/- each .

**RESOLVED FURTHER THAT** pursuant to the provisions of Section 13 and other applicable provisions, if any, of the Act, the existing Clause V of the Memorandum of Association of the Company be and is hereby substituted with the following new Capital Clause:



V. The Authorized Share Capital of the Company is amounting in aggregate to Rs. 32,00,00,000/- (Rupees Thirty Two Crores Only) comprising of Rs. 31,96,00,000/- (Rupees Thirty One Crores Ninety-Six Lakhs Only) divided into 3,19,60,000 (Three Crores Nineteen Lakhs Sixty Thousand) Equity Shares of Rs. 10/- each and Rs. 4,00,000/- (Rupees Four Lakhs Only) divided into 40,000 (Forty Thousand) Non- Convertible Non- Cumulative Redeemable Preference Shares of Rs. 10/- each and with a power to increase or reduce the capital of the company in accordance with the provisions of the Companies Act, 1956 and/or Companies Act, 2013.

**RESOLVED FURTHER THAT** any Directors and/or Company Secretary of the Company be and are hereby jointly or severally authorized to sign, execute and file necessary application, forms, deeds, documents and writings as may be necessary for and on behalf of the Company and to settle and finalize all issues that may arise in this regard and to do all such acts, deeds, matters and things as may be deemed necessary, proper, expedient or incidental for giving effect to this resolution and to delegate all or any of the powers conferred herein as they may deem fit."

5. APPROVE THE INITIATION OF THE PRE-PACKAGED INSOLVENCY RESOLUTION PROCESS (PPIRP) UNDER THE PROVISIONS OF THE INSOLVENCY AND BANKRUPTCY CODE, 2016:

To consider and if thought fit to pass, the following resolution as **Special Resolution**:

**"RESOLVED THAT,** pursuant to the provisions of Sections 54A(2)(g) and other applicable provisions, if any, of the Insolvency and Bankruptcy Code, 2016, read with the Insolvency and Bankruptcy Board of India (Pre-packaged Insolvency Resolution Process) Regulations, 2021 and the Insolvency and Bankruptcy (Pre-Packaged Insolvency Resolution Process) Rules, 2021, made thereunder, and subject to the approval of the unrelated financial creditors and the Adjudicating Authority (Hon'ble National Company Law Tribunal), the consent of the Members of the Company be and is hereby accorded to initiate the Pre-Packaged Insolvency Resolution Process (PPIRP) in respect of the Company;

**RESOLVED FURTHER THAT** Mr. Kailasnath Markand Adhikari, Managing Director of the Company (DIN: 07009389), and Mr. Ravi Gautam Adhikari, Chairman and Director of the Company (DIN: 02715055), be and are hereby authorised to take all necessary steps and actions for the purpose of initiating the PPIRP, including but not limited to preparing and filing the application with the Hon'ble NCLT, executing and submitting all necessary documents, declarations, affidavits, and forms, obtaining the consent of unrelated financial creditors, and to do all such acts, deeds, matters and things as may be necessary or expedient to give effect to this resolution."

#### 6. APPOINTMENT OF MR. KEDAR PARSHURAM MULYE AS A RESOLUTION PROFESSIONAL

To consider and if thought fit to pass, the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 54A(2)(e) and other applicable provisions of the Insolvency and Bankruptcy Code, 2016, "read with the Insolvency and Bankruptcy Board of India (Pre-packaged Insolvency Resolution Process) Regulations, 2021 and the Insolvency and Bankruptcy (Pre-Packaged Insolvency Resolution Process) Rules, 2021" and subject to the approval of the unrelated financial creditors and the Hon'ble National Company Law Tribunal, the appointment of Mr. Kedar Parshuram Mulye, an Insolvency Professional, having registration number IBBI/IPA-001/IP-P-01365/2018-2019/12282, who has provided his written consent, as the Proposed Resolution Professional (PRP) for the purpose of the Pre-Packaged Insolvency Resolution Process (PPIRP) of the Company, be and is hereby approved;

**RESOLVED FURTHER THAT** the terms and conditions of his appointment, including the scope of services and such professional fees, taxes, and reimbursement of out-of-pocket expenses as may be mutually agreed between the Company and him be and are hereby approved;

**RESOLVED FURTHER THAT** Mr. Kailasnath Markand Adhikari, Managing Director of the Company (DIN: 07009389), and Mr. Ravi Gautam Adhikari, Chairman and Director of the Company (DIN: 02715055), be and are hereby authorised to finalise the terms of appointment of Mr. Kedar Parshuram Mulye, issue the letter of appointment and to finalize, execute, and submit all necessary documents, declarations, forms, and do all such acts, deeds, and things as may be necessary or expedient in connection with the said appointment." **By Order of the Board of Directors** 

Place: Mumbai Date: August 14, 2025 Ravi Gautam Adhikari Chairman DIN: 02715055

#### Registered Office:

7th Floor, Adhikari Chambers, Oberoi Complex, New Link Road, Andheri West, Mumbai - 400053 CIN: L22222MH2014PLC254848

#### NOTES:

- 1. The Statement pursuant to the provisions of Section 102(1) of the Companies Act, 2013 ("the Act"), in respect of the Special Business to be transacted at the AGM is annexed hereto and forms part of this Notice.
- 2. In accordance with the provisions of the Act, read with the Rules made thereunder and in accordance with the Circular No. 9/2024 dated 19.09.2024 and other circulars issued by the Ministry of Corporate Affairs ("MCA") from time to time, and Circular No. SEBI/HO/ CFD/PoD-2/P/CIR/2023/4 dated October 3, 2024 issued by SEBI ("the Circulars") companies are allowed to hold AGM through video conference/other audio visual means ("VC/ OAVM") up to September 30, 2025 without the physical presence of members. In compliance with the applicable provisions of the Act, MCA & SEBI circulars, the 12th AGM of the Company is held through VC/OAVM on Thursday, September, 25, 2025 at 11.00 a.m. (IST). The proceedings of the AGM will be deemed to be conducted at the Registered Office of the Company at, 7th Floor, Adhikari Chambers, Oberoi Complex, New Link Road, Andheri West, Mumbai 400053, which shall be the deemed venue for the AGM

The detailed procedure for participating in the meeting through VC/OAVM is annexed herewith and the same is also available on the Company's website <a href="https://www.governancenow.com">www.governancenow.com</a>

In compliance with the aforesaid Circulars, the financial statements (including Board's Report, Auditor's Report or other documents required to be attached therewith) for the Financial Year ended March 31, 2025 pursuant to Section 136 of the Act and Notice calling the AGM pursuant to Section 101 of the Act read with the Rules framed thereunder, are being sent only in electronic mode to those Members whose e-mail addresses are registered with the Company / MUFG Intime India Private Limited or the Depository Participant(s). The physical copies of such statements and Notice of AGM will be dispatched only to those shareholders who request for the same. Notice and Annual Report for the Financial Year 2024-25 are also available on the website of the Company www.governancenow.com

As per Regulation 36 (1) (b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('SEBI Listing Regulations, 2015'), as amended, the web-link, including the exact path, where complete details of the Annual Report are available will be sent to those member(s) who have not registered their email address(es) either with the Company or with any Depository or MUFG Intime India Private Limited (Formerly Link Intime India Private Limited), Registrar & Share Transfer Agent (RTA) of the Company.

Members who are desirous to have a physical copy of the Annual Report should send a request to the Company's e-mail id viz., cs@governancenow.com clearly mentioning their Folio number / DP and Client ID.

Members holding shares in physical mode and whose email IDs are not registered, are requested to register their email ID with MUFG Intime India Private Limited (RTA) at <a href="mailto:csg-unit@in.mpms.mufg.com">cs@governancenow.com</a>, by sending a duly signed Form ISR-1 mentioning their Name as registered with the RTA, Address, email ID, Mobile Number, self-attested copy of PAN, DPID/Client ID or Folio Number and number of shares held. Shareholders holding shares in dematerialized mode are requested to register/update their email address with the relevant Depository Participants.

- 3. Since the AGM is being held pursuant to the Circulars issued by the Ministry of Corporate Affairs through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility to appoint a proxy by a member will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice. Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under section 103 of the Act. However, the Body Corporates are entitled to appoint authorized representatives to attend the AGM through VC/OAVM and participate there at and cast their vote through remote e-voting.
- 4. Institutional / Corporate Members are requested to send to the Company a scanned copy (pdf/Jpg format) of certified Authorisation / Board Resolution with attested specimen signature of the duly authorized signatory(ies) who are authorised to participate in the AGM through VC/OAVM on their behalf and to vote through remote e-voting to the Scrutinizer by email to <u>cs.bhaveshchheda@gmail.com</u> with a copy marked to <u>evoting@nsdl.com</u>.
- 5. Members are requested to immediately notify the Registrars and Share Transfer Agents or the Depository Participants (in case of shares which have been dematerialised) of any change in their address.
- 6. Members are requested to update their email address with Depository Participant/Company to enable us to send Annual Report and other communications electronically.
- 7. As per Regulation 40 of SEBI LODR, as amended, securities of listed companies can be transferred only in dematerialized form with effect from April 1, 2019. Members may please note that SEBI, vide it's Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2022/8 dated January 25, 2022 has mandated Listed Companies to issue securities in demat form only while processing service requests viz. Issue of duplicate securities certificate; claim from Unclaimed Suspense



Account; Renewal/Exchange of securities certificate; Endorsement; Subdivision / Splitting of securities certificate; consolidation of securities certificate/folios; Transmission and Transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR-4, the format of which is available on the Company's website, <a href="www.governancenow.com">www.governancenow.com</a> and on the website of the Company's RTA at <a href="https://in.mpms.mufg.com/">https://in.mpms.mufg.com/</a>. Kindly note that any service request can be processed only after the Folio is KYC compliant. SEBI vide its notification dated January 24, 2022, has mandated that all requests for transmission and transposition shall be processed only in dematerialised form. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, Members holding shares in physical form are requested to consider converting their holdings to dematerialized form

- 8. Pursuant to SEBI Circular No. SEBI/HO/MIRSD/MIRSD/PoD1/P/CIR/2023/37 dated March 16, 2023, issued in supersession of earlier circulars nos. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/ CIR/2021/655 and SEBI/HO/MIRSD/MIRSD RTAMB/P/ CIR/2021/687 dated November 3, 2021, and December 14, 2021, has mandated all the listed companies to record the PAN, Address with PIN code, Email address, Mobile Number, Bank Account details, Specimen Signature and Nomination by holders of physical shares/securities. The Company vide its circulars dated February 5, 2022, and May 22, 2023, requested all the shareholders holding shares in physical form to complete updation of PAN, KYC details and Nomination
- 9. Members can contact the Company or Company's Registrars and Transfer Agents, MUFG Intime India Private Limited for assistance in this regard. The Forms for updating PAN, KYC, bank details and Nomination are available on the Company's website, www.governancenow.com
- 10. Members seeking any information with regard to any matter to be placed at the AGM, can raise questions during the meeting or are requested to write to the Company at least 10 (Ten) days in advance through email at <a href="mailto:cs@governancenow.com">cs@governancenow.com</a>. However, it is requested to raise the queries precisely and in short at the time of meeting to enable to answer the same. The queries raised by the members will be replied by the Company suitably at the AGM.
- 11. Members desiring inspection of Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act during the AGM may send their request in writing to the Company at least 10 (Ten) days in advance through email at cs@governancenow.com. All the relevant documents referred to in the accompanying Notice calling the AGM are available on the website of the Company for inspection by the Members
- 12. Since the AGM will be held through VC/OAVM, the Route Map is not annexed in this Notice.
- 13. In case of joint holders attending the meeting, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
- 14. National Securities Depositories Limited ("NSDL") will be providing facilities for voting through remote e-Voting, for participation in the 12th AGM through VC/OAVM Facility and e-Voting during the 12th AGM.
- 15. Members may join the 12th AGM through VC/OAVM Facility by following the procedure as mentioned below which should be kept open for the Members 30 minutes before the time scheduled to start the 12th AGM and 15 minutes after the scheduled time to start the 12th AGM.
- 16. Brief resume of Directors proposed to be appointed/re-appointed at the ensuing AGM in terms of Regulation 36 (3) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 "Listing Regulations" and Secretarial Standards on General Meetings (SS-2) issued by the Institute of Company Secretaries of India (ICSI) is annexed to the Notice forming part of this Annual Report. The Company is in receipt of relevant disclosures/consents from the Directors pertaining to their appointment/re-appointment.
- 17. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE\_IAD-1/P/CIR/2023/131 dated July 31, 2023, and SEBI/HO/OIAE/OIAE\_IAD-1/P/CIR/2023/135 dated August 04, 2023, read with Master Circular No. SEBI/HO/ OIAE/OIAEIAD-1/P/CIR/2023/145 dated July 31, 2023 (updated as on August 11, 2023, which establishes an Online Dispute Resolution Portal ("ODR Portal") for resolving disputes in the Indian Securities Market. Disputes between investors and companies, registrars and share transfer agents, or specified intermediaries/regulated entities (excluding Clearing Corporations and its constituents) must first go through the grievance redressal cell. If the grievance is not resolved satisfactorily, it can be escalated through the SCORES Portal. If still not satisfied, the investor can initiate dispute resolution through the ODR Portal. The ODR portal link will be displayed on the Company's website at www.governancenow.com

- 18. Pursuant to Section 91 of the Act, Register of Members and the Share Transfer Books of the Company will remain closed from Friday, September 19, 2025, to Thursday, September 25, 2025, (both days inclusive) for the purpose of AGM.
- 19. To comply with the provisions of Section 88 of the Act, read with the Rule 3 of the Companies (Management and Administration) Rules, 2014, the Company shall be required to update its database by incorporating some additional details of its members.
- 20. Non Resident Indian members are requested to inform the Company's RTA, immediately of any change in their residential status and address in India on their return to India for permanent settlement and particular of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, IFSC and MICR Code, as applicable if such details were not furnished earlier.
- 21. A person whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting or casting vote through e-voting system during the meeting.
- 22. Pursuant to the provisions of Section 72 of the Act and SEBI Circulars, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/ she may submit the same in Form ISR-3 or SH-14 as the case may be. The said forms can be downloaded from the Company's website <a href="www.governancenow.com">www.governancenow.com</a>. Members are requested to submit the said details to their Depository Participant (DP) in case the shares are held by them in dematerialized form and to MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited), RTA of the Company in case the shares are held in physical form.
- 23. Members holding shares in physical form, in identical order of names & in multiple folios are requested to send to the Company or RTA, details of such folios along with the share certificate for consolidating their holdings in one folio. A consolidated share certificate will be issued to such Members after making requisite changes.
- 24. Pursuant to Notification No. SEBI/LAD-NRO/GN/2018/24 dated June 8, 2018 and Notification No. SEBI/LAD-NRO/GN/2018/49 dated November 30, 2018 issued by SEBI, requests for effecting transfer of securities (except in case of transmission or transposition of securities) shall not be processed from April 1, 2019 unless the securities are held in the dematerialized form with the depositories. Therefore, Shareholders are requested to take action to dematerialize the Equity Shares of the Company promptly.

#### INSTRUCTIONS FOR E-VOTING AND JOINING THE AGM ARE AS FOLLOWS:

#### A. Voting through electronic means:

In compliance with provisions of Section 108 of the Act, read with the Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended from time to time and Regulation 44 of Listing Regulations and Secretarial Standards on General Meetings (SS-2) issued by the Institute of Company Secretaries of India (ICSI) and MCA Circulars, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM, , through the e-voting services provided by NSDL.

#### The instructions for e-voting are given below:

- II. The remote e-voting period commences on Monday, September 22, 2025, (9:00 a.m. IST) and ends on Wednesday, September 24, 2025, (5:00 p.m. IST). During this period, Members holding shares either in physical form or in dematerialized form, as on Thursday, September 18, 2025, i.e. cut-off date, may cast their vote electronically. The evoting module shall be disabled by NSDL for voting thereafter. Those members, who will be present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system during the AGM.
- III. The Members who have cast their vote by remote e-voting prior to the AGM may also attend/participate in the AGM through VC/OAVM but shall not be entitled to cast their vote again.
- IV. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Thursday, September 18, 2025, as per the Register of Members/Statements



of beneficial ownership maintained by the Depositories, i.e., NSDL and CDSL. Any person, who acquires shares of the Company and becomes a member of the Company after dispatch of the Notice and holds shares as of the cut-off date i.e. September 18, 2025, may obtain the login ID and password by sending a request at <a href="evoting@nsdl.com">evoting@nsdl.com</a> or <a href="ecsq-unit@in.mpms.mufg.com">esq-unit@in.mpms.mufg.com</a>.

- V. However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" option available on <a href="https://www.evoting.nsdl.com">www.evoting.nsdl.com</a> or contact NSDL at the following toll free no.: 022 4886 700.
- VI. The Board of Directors has appointed Mr. Bhavesh Chheda, Proprietor of M/s. Bhavesh Chheda & Associates (Membership No. A48035, CP No. 24147), Practicing Company Secretaries as the Scrutinizer to scrutinize the voting during the AGM and remote e-voting process in a fair and transparent manner.
- VII. The Scrutinizer shall immediately after the conclusion of the AGM, unblock the votes cast through remote e-voting and e-voting during the AGM in the presence of at least two witnesses, not in the employment of the Company. The Scrutinizer shall submit a consolidated scrutinizer's report of the total votes cast in favour or against, if any, not later than two working days of conclusion of the AGM.
- VIII. The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company <a href="https://www.governancenow.com">www.governancenow.com</a> and on the website of NSDL at <a href="https://www.evoting.nsall.com">www.evoting.nsall.com</a> immediately after the declaration of result by the Chairman or a person authorized by him in writing. The Company shall simultaneously forward the results to National Stock Exchange of India Limited and BSE Limited, where the shares of the Company are listed.
- IX. Any person, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a>. However, if he/she is already registered with NSDL for remote e-voting then he/she can use his/her existing User ID and password for casting the vote.
- X. Pursuant to MCA Circular No. 14/2020 dated April 08, 2020, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, in pursuance of Section 113 of the Act, body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
- XI. The details of the process and manner for remote e-voting are explained below:

#### How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

#### Step 1: Access to NSDL e-Voting system:

#### A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in Demat mode:

As per the SEBI circular dated December 9, 2020 individual shareholders holding securities in demat mode can register directly with the depository or will have the option of accessing various ESP portals directly from their demat accounts.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.  2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp  3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under "Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.  4. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.
Individual Shareholders holding securities in demat mode with CDSL	<ol> <li>Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon &amp; New System Myeasi Tab and then user your existing my easi username &amp; password.</li> <li>After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote.</li> <li>If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration</li> <li>Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the demat Account. After successful authentication, user will be</li> </ol>



Type of shareholders	Login Method
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL:

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

#### How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

#### 4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:	
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is In300*** and Client ID is 12***** then your user ID is IN300***12******.	
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12******** then your user ID is 12************************************	
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***	

#### 5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

#### c) How to retrieve your 'initial password'?

- (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.

#### 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- a) Click on "Forgot User Details/Password?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box,
- 8. Now, you will have to click on "Login" button.

7.

9. After you click on the "Login" button, Home page of e-Voting will open.

#### Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

#### How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see the Home Page of e-Voting. Click on e-Voting. Then click on Active Voting Cycles. After clicking on Active Voting Cycles, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- 2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

#### **General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send a scanned copy (PDF/JPG Format) of the relevant Board Resolution/Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer at its registered e-mail address viz. cs.bhaveshchhedaa@gmail.com with a copy marked to evoting@nsdl.co.in., at least 48 hours before the commencement of the AGM. Further, Institutional shareholders can also upload their Board Resolution / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.



- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www. evoting.nsdl.com or call on.: 022 - 4886 7000 send a request to Mr. Amit Vishal or Ms. Pallavi Mhatre at evoting@nsdl.com

# Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for e-voting for the resolutions set out in this notice:

- 1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to (Company email ID).
- 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to (Company email id). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
- 3. Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for evoting by providing above mentioned documents.
- 4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

#### THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

- 1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their
  vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote
  through e-Voting system in the AGM.
- 3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
- 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

#### INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC / OAVM ARE AS UNDER:

- 1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join General Meeting" menu against Company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- Further members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid alitches.
- 5. The Members can join the AGM in the VC/OAVM mode 15 minutes before or after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the

AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders' Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

- 6. Members who would like to express their views/ ask questions during the AGM, may register themselves as a speaker by sending their request from their registered email address mentioning their name, DP ID and Client ID/folio number, PAN, mobile number at cs@governancenow.com atleast 10 days before the AGM. Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time and smooth conduct of the AGM.
- 7. The Transcript of the AGM shall also be made available on the website of the Company at www.governancenow.com as soon as possible after the conclusion of the AGM.



#### STATEMENT PURSUANT TO THE PROVISIONS OF SECTION 102(1) OF THE COMPANIES ACT, 2013:

As required under Section 102 of the Companies Act ("the Act"), the following explanatory statement sets out all material facts relating to the business under Item nos. 3 to 6 of the accompanying Notice:

#### Item No. 3:

SEBI vide its notification dated 12th December 2024 amended Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 (the Listing Regulations). The Amended regulation read with the SEBI circular no. SEBI/HO/CFD/CFDPoD-2/CIR/P/2024/185 dated 31st December 2024 (the Circular) have inter-alia prescribed the term of appointment/re-appointment, eligibility, qualifications and disqualifications of Secretarial Auditor of a Listed Company.

As per the amended Regulation 24A of the Listing Regulations, the Company is required to undertake Secretarial Audit by a Secretarial Auditor who shall be a Peer Reviewed Company Secretary and annex a Secretarial Audit Report in such form as specified by SEBI, with the Annual Report of the Company.

Pursuant to the amended Regulation 24A of the Listing Regulations, w.e.f. 01st April, 2025, every Listed Company on the recommendation of the Board of Directors shall appoint or re-appoint (i) an Individual as Secretarial Auditor for not more than one term of five consecutive years or (ii) a Secretarial Audit firm as Secretarial Auditor for not more than two terms of five consecutive years with the approval of its shareholders in its Annual General Meeting.

The Board at its meeting held on August 14, 2025, based on recommendation of the Audit Committee, after evaluating and considering various factors such as industry experience, competency of the Secretarial audit team, efficiency in conduct of Secretarial audit, independence, etc., has approved the appointment of M/s. HRU & Associates, Practising Company Secretaries, (Certificate of Practice Number A20259) as Secretarial Auditors of the Company for a term of five consecutive years commencing from FY 2025-2026 till FY 2029-2030, subject to approval of the Members.

The Board of Directors have approved that in addition to issuing the Secretarial Audit Report the Secretarial Auditors shall also issue to the Company (i) the Secretarial Compliance Report under Regulation 24A(2) of the Listing Regulations for the Term (ii) the Compliance certificate regarding compliance of conditions of corporate governance as may be required under Para E of Schedule V of the Listing Regulations for the Terms and (iii) the certificate on qualification of the directors as may be required under sub-clause (i) of clause 10 of Paragraph C of Schedule V of Listing Regulations for the Term and (iv) such other certificates or reports or opinions which can be issued by the Secretarial Auditors under Applicable Laws.

HRU & Associates is a professional and peer reviewed firm of Practicing Company Secretaries, offering a comprehensive range of corporate legal and secretarial services. Founded with a vision to provide high-quality, prompt, and client-centric solutions, the firm specializes in advising corporates, startups, and listed entities on various compliance and regulatory matters under the Companies Act, SEBI Regulations, FEMA, and other corporate laws.

M/s. HRU & Associates have consented to the said appointment and confirmed that their appointment, if made, would be within the limit specified by the Institute of Companies Secretaries of India. They have further confirmed that they are not disqualified to be appointed as Secretarial Auditors in term of provisions of the Companies Act, 2013, the Company Secretaries Act, 1980 and Rules and Regulations made thereunder and the SEBI Listing Regulations and the Circular. The services to be rendered by M/s. HRU & Associates as Secretarial Auditors is within the purview of the said regulation read with SEBI circular no. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024.

It is further proposed that the remuneration to be paid to the Secretarial Auditor for issuing the Secretarial Audit Report and other report, certificates or opinions as the Board may approve to obtain from the Secretarial Auditors, may be determined, from time to time, by the Board or any committee of the Board or any officer of the Company authorized by the Board in this regard. In addition to the remuneration, the Secretarial Auditor shall be entitled to receive the out of pocket expenses as may be incurred by them during the course of the Audit or issuance of any other certificate or report or opinion.

The Board recommends the Ordinary Resolution as set out at Item no. 3 of the Notice for approval of the Members. None of the Directors and/or Key Managerial Personnel of the Company and/or their relatives are concerned or interested, financially or otherwise, in the resolution set out in Item No. 3 of the accompanying Notice.

#### Item No 4:

The existing Authorized Share Capital of the Company is Rs. 11,03,00,000/- (Rupees Eleven Crores Three Lakhs Only) comprising of Rs. 10,99,00,000/- (Rupees Ten Crores Ninety-Nine Lakhs Only) divided into 1,09,90,000 (One Crore Nine Lakhs Ninety Thousand) Equity Shares of Rs. 10/- each and Rs. 4,00,000/- (Rupees Four Lakhs Only) divided into 40,000 (Forty Thousand) Non-Convertible Non-Cumulative Redeemable Preference Shares of Rs. 10/- each;

The Board in its Meeting held on Thursday, August 14, 2025 approved and recommended increasing the Authorised Share Capital to Rs. 32,00,00,000/- (Rupees Thirty Two Crores Only) comprising of Rs. 31,96,00,000/- (Rupees Thirty One Crores Ninety Six Lakhs Only) divided into 3,19,60,000 (Three Crores Nineteen Lakhs Sixty Thousand) Equity Shares of Rs. 10/- each ranking pari-

passu with the existing Equity Shares in all respects, as per the Memorandum and Articles of Association of the Company and Rs. 4,00,000/- (Rupees Four Lakhs Only) divided into 40,000 (Forty Thousand) Non- Convertible Non- Cumulative Redeemable Preference Shares of Rs. 10/- each. Consequently, Clause V of the Memorandum of Association would also require alteration so as to reflect the changed Authorized Share Capital.

The proposal for increase in Authorized Share Capital and amendment of the Memorandum of Association of the Company requires approval of the Members.

The Board recommends the Resolution set out in Item no. 4 for approval of the Members as an Ordinary Resolution.

None of the Directors, Key Managerial Personnel or their relatives are in any way concerned or interested in the proposed resolution.

#### Item No. 5:

Given the present financial position of the Company and with a view to strengthen the Company's long-term sustainability, growth and future business plans, the Board of Directors has recommended initiating a Pre-Packaged Insolvency Resolution Process ("PPIRP") under Chapter III-A of the Insolvency and Bankruptcy Code, 2016 ("the Code").

PPIRP is specifically designed for Micro, Small or Medium Enterprises ("MSME") to provide a structured, efficient, and time-bound resolution mechanism, and since the Company is classified as a MSME under the Micro, Small and Medium Enterprises Development Act, 2006, it is eligible to initiate PPIRP. PPIRP enables companies to reorganise and restructure in a manner that ensures minimal business disruption, preserves value, and provides clarity to all stakeholders.

Pursuant to Section 54A of the Code, before filing an application with the Hon'ble National Company Law Tribunal to initiate PPIRP, the approval of Members by way of a Special Resolution and consent of unrelated financial creditors, holding not less than 66% of the financial debt, is required.

Accordingly, the Board recommends the resolution for the approval of members as an Special Resolution, as it will allow the Company to restructure timely and effectively while remaining focused on its future growth trajectory and the best interests of all stakeholders.

None of the Directors, Key Managerial Personnel or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution, except to the extent of their shareholding in the Company, if any.

#### Item No. 6:

In light of the proposal to initiate Pre-Packaged Insolvency Resolution Process ("PPIRP"), it is necessary to propose the appointment of an Insolvency Professional to act as a Resolution Professional ("RP") for the PPIRP Process of the Company.

In view of the above, the Board has recommended the name of Mr. Kedar Parshuram Mulye, an Insolvency Professional registered with the Insolvency and Bankruptcy Board of India (IBBI) having Registration No. IBBI/IPA-001/IP-P-01365/2018-2019/12282, for appointment as the RP for the PPIRP of the Company. He has given his written consent for the same.

The approval of the Members is sought for the aforementioned appointment of Mr. Kedar Parshuram Mulye as the RP and matters incidental thereto.

Accordingly, the Board recommends the resolution for the approval of members as an Ordinary Resolution.

None of the Directors, Key Managerial Personnel or their relatives, are in any way, concerned or interested, financially or otherwise, in the proposed resolution, except to the extent of their shareholding in the Company, if any.

By Order of the Board of Directors

Ravi Gautam Adhikari Chairman DIN: 02715055

Place: Mumbai Date: August 14, 2025



In pursuance of the provisions of Regulation 36(3) of the Listing Regulations and SS-2 issued by the ICSI, details of the Director seeking appointment/re-appointment at the ensuing Annual General Meeting (AGM) is as follows:

1.	
Name of the Director	Mrs. Latasha Laxman Jadhav
DIN	08141498
Date of Birth (Age)	April 20, 1971 (54 years)
Nationality	Indian
Date of first appointment on the Board	October 01, 2018
Designation	Non-Executive Director
Qualification	Intermediate in Arts from the University of Mumbai
Experience/ Expertise	Belongs to a Media Family and possesses fair knowledge of Media Industry. She is an active social worker and takes participation in Socio-Cultural activities.
Terms and Conditions of Appointment or Reappointment	Non-Executive Director w.e.f. October 01, 2018, liable to retire by rotation.
Remuneration sought to be paid	NIL
Remuneration last drawn	NIL
Justification for choosing the appointees for appointment as Independent Directors	NA
Number of Meetings of the Board attended during the year 2024-25	6 (Six)
Shareholding in the Company (Equity Shares of Rs. 10/each)	NIL
List of Directorships in other Companies	<ol> <li>Sri Adhikari Brothers Television Network Limited</li> <li>TV Vision Limited</li> <li>Krishna Showbiz Services Private Limited</li> <li>HHP Broadcasting Services Private Limited</li> <li>MPCR Broadcasting Service Private Limited</li> <li>UBJ Broadcasting Private Limited</li> <li>Titanium Merchant Private Limited</li> <li>Global Showbiz Private Limited</li> <li>Prime Global Media Private Limited</li> <li>SABGROUP Content Network Private Limited</li> <li>Marvel Media Private Limited</li> <li>Sab Media Networks Private Limited</li> <li>Sab Entertainment Network Private Limited</li> </ol>
List of Chairmanship or membership of various Committees in listed Company and others Companies	Chairmanship: Nil
(The Committee membership and chairpersonship includes membership of the Audit Committee, Stakeholders Relationship Committee and Nomination & Remuneration Committee)	Membership: Niil
Listed entities from which the Director has resigned in the past three years	NIL
Skills and capabilities required for the role and the manner in which the proposed Independent Director meets such requirements	Not applicable
Relationship with other Directors of the Company	Not related

#### **BOARD'S REPORT**

To, The Members.

#### SAB Events & Governance Now Media Limited

The Board of Directors of your Company hereby presents the 12<sup>th</sup> Annual Report together with the Audited Financial Statements of the Company for the Financial Year ended on March 31, 2025.

#### **FINANCIAL HIGHLIGHTS:**

(Rs. in Lakhs except for EPS)

Particulars	For the Year ended March 31, 2025	For the Year ended March 31, 2024
Revenue from operations	173.88	176.83
Otherincome	40.94	24.32
Total Income	214.81	201.15
Profit/(Loss) before finance charges, exceptional items, depreciation & tax	6.03	(21.32)
Less: Finance cost	0.03	4.63
Profit/(Loss) before depreciation & tax	6.01	(25.95)
Less: Depreciation	79.81	80.17
Profit/(Loss) before exceptional items and tax adjustment	(73.81)	(106.12)
Less: exceptional items	-	-
Profit/(Loss) before tax adjustment	(73.81)	(106.12)
Tax Expenses	0.20	3.19
Profit/(Loss) after tax (PAT)	(73.61)	(109.31)
Other Comprehensive income	(1.13)	0.80
Total Comprehensive Income	(74.74)	(108.51)
Earnings per share (Basic and Diluted)	(0.71)	(1.04)

The Audited Financial Statements of the Company for the Financial Year ended March 31, 2025 have been prepared in accordance with the Indian Accounting Standards (IND AS) prescribed under Section 133 of the Companies Act, 2013 ("the Act") read with relevant rules issued thereunder, IND AS and other accounting principles generally accepted in India.

The comments of the Board of Directors ("the Board") of the Company on the financial performance of the Company along with state of Company affairs have been provided under the Management Discussion and Analysis Report which forms part of this Annual Report.

The figures of previous financial year have been re-grouped/re-arranged/re-classified/reworked wherever necessary to confirm the current year accounting treatment.

#### ❖ REVIEW OF OPERATIONS & STATE OF THE COMPANY'S AFFAIRS:

The Company operates in a single segment i.e. Digital Media Websites and MICE.

During the Financial Year under review, your Company could generate total income of Rs. 214.81/- Lakhs as against Rs. 201.15/- Lakhs in the previous Financial Year. However, there is loss before tax of Rs. 73.81/- Lakhs as against loss before tax of Rs. 106.12/- Lakhs in previous Financial Year. The Loss after tax is of Rs. 73.61/- Lakhs as against loss after tax of Rs. 109.31/- Lakhs in the previous Financial Year.

Your Directors expect better performance in the coming years to set off the losses of the Company.

The Business Developments and State of Company affairs have been provided under the Management Discussion and Analysis Report which is appended as "Annexure-I" to this Report.

#### DIVIDEND:

In the event of losses incurred, your directors do not recommend any dividend for the Financial Year 2024-25.

#### ❖ SHARE CAPITAL:

During the Financial Year under review, there was no change in the Authorized Share Capital of the Company. The



Authorized Share Capital of the Company as on March 31, 2025, was Rs. 1,103.00 Lakhs.

Further, as on March 31, 2025, there was no change in the paid-up share capital of the Company. The issued, subscribed and paid-up share capital of the Company as on March 31, 2025, was Rs. 1049.37 Lakhs.

#### ❖ ISSUE OF EQUITY SHARES WITH DIFFERENTIAL RIGHTS, SWEAT EQUITY, EMPLOYEE STOCK OPTION:

During the year under review, the Company has not issued equity shares with differential rights as to dividend, voting or otherwise or sweat equity shares and has not aranted any stock options.

#### ❖ CHANGE IN THE NATURE OF BUSINESS OF THE COMPANY:

During the Financial Year under review, there was no change in the nature of business.

#### TRANSFER TO RESERVES:

During the Financial Year under review, no amount was transferred to Reserves.

#### ❖ PUBLIC DEPOSIT:

During the Financial Year under review, the Company has not accepted any amount falling within the purview of provisions of Sections 73 and 76 of the Act read with the Companies (Acceptance of Deposits) Rules, 2014. Hence, the requirement for furnishing details relating to deposits covered under Chapter V of the Act or the details of deposits which are not in compliance with Chapter V of the Act is not applicable.

#### ❖ DIRECTORS AND KEY MANAGERIAL PERSONNEL (KMP):

The Board as on March 31, 2025, comprises of 7 (Seven) Directors out of which 4 (Four) are Independent Directors whereas 2 (Two) are Non-Executive Non-Independent Directors. The composition of the Board of Directors is as follows:

Sr. No.	Name of the KMP	Designation
1.	Mr. Ravi Gautam Adhikari	Chairman, Non-Executive - Non-Independent Director.
2.	Mr. Kailasnath Adhikari	Managing Director
3.	Mr. Shailendra Omprakash Mishra	Non-Executive - Independent Director
4.	Mr. Mariappanadar Soundarapandian	Non-Executive - Independent Director
5.	Dr. Ganesh Prasad Raut	Non-Executive - Independent Director
6.	Mr. Umakanth Bhyravajoshyulu	Non-Executive - Independent Director
7.	Mrs. Latasha Laxman Jadhav	Non-Executive Non-Independent Director.

- Mr. Markand Navnitlal Adhikari has resigned w.e.f. August 13, 2024, from the post of Chairman and Director of the Company
- Mr. Ravi Gautam Adhikari was appointed as the Chairman and Non-Executive Director of the Company w.e.f. August 13, 2024

#### Key Managerial Personnel (KMP):

Pursuant to the provisions of Section 203 of the Act, the following are the Key Managerial Personnel of the Company as on March 31, 2025:

Sr. No.	Name of the KMP	Designation
1.	Mr. Kailasnath Adhikari	Managing Director
2.	Mr. Suresh Satpute	Chief Financial Officer
3.	Ms. Raina Shah*	Company Secretary & Compliance Officer

- Ms. Swity Gada, Company Secretary & Compliance Officer of the Company resigned w.e.f. August 16, 2024.
- \*Ms. Raina Shah, Company Secretary & Compliance Officer of the Company appointed w.e.f. November 14, 2024 and resigned w.e.f. March 31, 2025.
- \*Mr. Siddharth Khandelwal was appointed as Company Secretary & Compliance Officer of the Company w.e.f. June 28, 2025.

#### Retirement by rotation:

In accordance with the provisions of Section 152 of the Act read with the Companies (Management and Administration) Rules, 2014 and in accordance with the Articles of Association of the Company, Mrs. Latasha Laxman Jadhav, Non-Executive Director (DIN: 08141498) of the Company, who is liable to retire by rotation at the ensuing Annual General Meeting (AGM), being eligible, offers herself for re-appointment. The Board recommends the re-appointment of Mrs. Latasha Laxman Jadhav as Director of the Company.

#### Re-Appointment of Managing Director of the Company:

Mr. Kailasnath Adhikari (DIN: 07009389), who joined the Company on February 10, 2016, served as Managing Director until June 30, 2025. He was further re-appointed on from July 1, 2024, as the Managing Director for a period of 1 (one) year, until June 30, 2025. Recognizing his pivotal role and considering business needs and based on the recommendations of the Nomination & Remuneration Committee ("NRC") and the Board he is further re-appointed on July 1, 2025, for a period of 5 (Five) year till June 30, 2030, and approval of shareholders is to be obtained vide Postal Ballot Notice dated July 21, 2025.

#### Re-appointment of Independent Directors:

The second term of Mr. Shailendra Omprakash Mishra as an Independent Director will be completed on February 09, 2026, and he will not eligible for re-appointment in accordance with the provisions of Section 149(11) of the Companies Act, 2013.

#### **Declaration from Independent Directors:**

The Company has received declarations from all the Independent Directors of the Company confirming that they meet the criteria of independence as prescribed under Section 149(6) of the Act and under Regulation 16(1)(b) of Listing Regulations. There has been no change in the circumstances affecting their status as independent directors of the Company and the Board is satisfied with the integrity, expertise and experience (including proficiency in terms of Section 150(1) of the Act and applicable rules thereunder) of all Independent Directors on the Board.

#### Remuneration to Non-Executive Directors:

During the Financial Year under review, the Non-Executive Directors of the Company had no pecuniary relationship or transactions with the Company, other than sitting fees, commission and reimbursement of expenses incurred by them for the purpose of attending meetings of the Board/Committee of the Company.

#### ❖ DIRECTORS' RESPONSIBILITY STATEMENT:

Pursuant to the provisions of Section 134(3)(C) and 134(5) of the Act, the Board of Directors, to the best of their knowledge and ability, confirm that:

- in the preparation of the annual accounts, the applicable accounting standards have been followed along with proper explanation relating to material departures, if any;
- b. the directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the Financial Year and of the loss of the Company for that period;
- the directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d. the directors have prepared the annual accounts on a going concern basis;
- e. the directors have laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively; and
- f. the directors have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

#### ANNUAL EVALUATION OF PERFORMANCE BY THE BOARD, ITS COMMITTEES AND INDIVIDUAL DIRECTORS:

Pursuant to the applicable provisions of the Act read with Schedule IV to the Act and the Listing Regulations, the Board of Directors has put in place a process to formally evaluate the effectiveness of the Board along with performance evaluation of each Director to be carried out on an annual basis. The criteria devised for performance evaluation of each



Director consists of maintaining confidentiality, maintaining transparency, participation in company meetings, monitoring compliances, sharing the knowledge and experience for the benefit of the Company.

The Independent Directors met on March 10, 2025, without the presence of other Directors or members of Management. In the meeting, the Independent Directors reviewed performance of Non-Independent Directors, the Board as a whole and Chairman. They assessed the quality, quantity and timeliness of flow of information between Company Management and the Board. The Independent Directors expressed satisfaction over the performance and effectiveness of the Board, individual Non-Independent Directors and the Chairman.

During the Financial Year under review, the NRC reviewed the performance of all the Executive and Non-Executive Directors.

A formal performance evaluation was also carried out by the Board of Directors in their meeting held on May 27, 2025, where the Board made an annual evaluation of its own performance, the performance of directors individually as well as the evaluation of the working of its various Committees for the Financial Year 2024-25 on the basis of a structured questionnaire on performance criteria. The Board expressed its satisfaction with the evaluation process.

#### MEETINGS OF THE BOARD OF DIRECTORS:

The Board met on various occasions to discuss and decide on affairs and operations of the Company and to supervise and control the activities of the Company. During the Financial Year under review, the Board met 6 (Six) times. The details of the Composition of Board Meetings and the attendance of the Directors at the meetings are provided in the Report on Corporate Governance, forming part of this Report. The intervening gap between the two consecutive Board meetings did not exceed the period prescribed by the Act, Listing Regulations, Secretarial Standard on Board Meetings (SS-1) issued by the Institute of Company Secretaries of India ("ICSI").

#### **COMMITTEES OF THE BOARD:**

In compliance with the requirements of the relevant provisions of applicable laws and statutes, as on March 31, 2025, the Company currently has 3 (Three) committees of the Board viz.:

- 1. Audit Committee;
- 2. Nomination & Remuneration Committee; and
- Stakeholders' Relationship Committee.

The details of the Committees along with their composition, number of meetings held and attendance of the members are provided in the Corporate Governance Report, forming part of this Annual Report.

#### **❖ POLICY ON DIRECTORS' APPOINTMENT AND REMUNERATION AND OTHER DETAILS:**

Pursuant to the provisions of Section 178 of the Act read with the Rules made thereunder, Regulation 19 of the Listing Regulations, the Company has in place, "Nomination and Remuneration Policy". The salient features of the said Policy are stated in the Report on Corporate Governance which forms part of this Annual Report. There has been no change in the aforesaid policy during the year under review. The Policy is available on the website of the Company. It can be assessed at <a href="http://www.governancenow.com/disclosures">http://www.governancenow.com/disclosures</a>

#### ❖ RISK MANAGEMENT:

The Company has devised and adopted a Risk Management Policy and implemented a mechanism for risk assessment and management. The policy is devised to identify the possible risks associated with the business of the Company, assessment of the same at regular intervals and taking appropriate measures and controls to manage, assess, mitigate and handle them. The key categories of risk covered in the policy are Strategic Risks, Financial Risks, Operational Risks and such other risks that may potentially affect the working of the Company.

The Board and the Audit Committee periodically reviews the risks associated with the Company and recommend steps to be taken to control and mitigate the same through a properly defined framework. The risk management policy adopted by the Company can be accessed on the Company's website at <a href="http://www.governancenow.com/disclosures">http://www.governancenow.com/disclosures</a>

#### ❖ WHISTLE BLOWER / VIGIL MECHANISM:

The Company has adopted a Whistle Blower Policy / Vigil Mechanism as per the provisions of Section 177 of the Act and Regulation 22 of the Listing Regulations. The Policy provides a mechanism for reporting of unethical behavior and frauds made to the management. The mechanism provides for adequate safeguards against victimization of employees who avail of the mechanism and also provides for direct access to the Chairman of the Audit Committee, in the exceptional cases. The details of the Vigil Mechanism/ Whistle Blower Policy are explained in the Report on Corporate Governance and are also available on the website of the Company and can be accessed at <a href="http://www.governancenow.com/disclsoure/Whistle-Blower-Policy done.pdf">http://www.governancenow.com/disclsoure/Whistle-Blower-Policy done.pdf</a>.

We affirm that during the Financial Year 2024-25, no employee or director was denied access to the Audit Committee.

#### ANNUAL RETURN:

The Annual Return in Form MGT-7 as on March 31, 2025, as required under Section 92(3) of the Act and Rule 12 of the Companies (Management and Administration) Rules, 2014 is available on the website of the Company and can be accessed at http://www.governancenow.com/annual-returns.

#### ❖ PARTICULARS OF LOANS, INVESTMENTS, GUARANTEES AND SECURITIES:

During the financial year under review 2024-25, details of loans, guarantees, investment or security if any, given by the Company as per Section 186 are as follows:

Sr. No.	Particulars	Yes/No
(a)	Whether any loan, guarantee is given by the company or securities of any other body corporate purchased?	No
(b)	Whether the Company falls in the category provided under section 186(11)	No
(c)	Are there any reportable transactions on which section 186 applies? (whether or not threshold exceeds 60% of its paid-up share capital, free reserves and securities premium account or 100% of its free reserves and securities premium account)	No
(d)	Brief details as to why transaction is not reportable	NA

The particulars of Loans, Investments, Guarantees and Securities made by the Company, if any in accordance with the provisions of Section 186 of the Act during the Financial Year 2024-25, has been furnished in the notes to accounts of the Financial Statements forming integral part of this Annual Report.

#### **❖ PARTICULARS OF THE EMPLOYEES AND REMUNERATION:**

Pursuant to Section 197 of the Act read with the Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, details of the ratio of remuneration of each Director to the median employee's remuneration are appended to this report as "Annexure II – Part A".

The statement containing particulars of employees as required under section 197(12) of the Act read with Rules 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rule, 2014 is provided in this Report as "Annexure II – Part B" and forms a part of this report.

#### ❖ PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES:

All contracts or arrangements entered into by the Company with its related parties during the Financial Year were in accordance with the provisions of the Act and the Listing Regulations. All such contracts or arrangements have been approved by the Audit Committee, as applicable.

No material transactions were entered with the related parties during the Financial Year under review.

Further, the prescribed details of related party transactions in Form AOC-2, in terms of Section 134 of the Act read with Rule 8 of the Companies (Accounts) Rules, 2014 is given in the "Annexure III" to this Report.

In accordance with the provisions of Regulation 23 of the Listing Regulations, the Company has formulated "Policy on Related Party Transactions" and the same can be accessed on the Company's website at <a href="http://www.governancenow.com/discIsoure/Policy%20on%20Related%20Party%20transaction\_SAB%20Events.pdf">http://www.governancenow.com/discIsoure/Policy%20on%20Related%20Party%20transaction\_SAB%20Events.pdf</a>.

#### SUBSIDIARY, JOINT VENTURE AND ASSOCIATE COMPANIES AND CONSOLIDATED FINANCIAL STATEMENTS:

As on March 31, 2025, the Company does not have any Subsidiary, Associate or Joint Venture Company and hence preparation of Consolidated Financial Statements and statement containing silent features of subsidiary and associate in prescribed Form AOC-1 as per the provisions of Section 129 of the Act is not applicable to the Company.

Further, no Company ceased to be Subsidiary or Associate or Joint Venture Company of the Company during the Financial Year under review.

In accordance with Section 136 of the Act, the Audited Financial Statements of the Company are available on the Company's website at <a href="http://www.governancenow.com/financial">http://www.governancenow.com/financial</a>.



#### **STATUTORY AUDITORS AND AUDIT REPORT:**

#### **Statutory Auditors:**

On the recommendation of Audit Committee and Board, the Company appointed M/s. P. Parikh & Associates, Chartered Accountants (FRN: 107564W) as Statutory Auditors of the Company for the first term of 5 Years from the conclusion of 10th Annual General Meeting till the conclusion of the 15th Annual General Meeting of the Company to audit the books of accounts of the Company from the F.Y. 2023-24 to F.Y. 2027-28.

Further, during the Financial Year under review, the Auditor had not reported any fraud under Section 143(12) of the Act, therefore no detail is required to be disclosed under Section 134(3)(ca) of the Act.

The Directors wish to state that the Statutory Auditors of the Company has given modified opinion on the Standalone Financial Statements of the Company for the year ended 31st March 2025. The qualification in the Standalone Financial Statement and management response to the aforesaid qualification is given as under:-

Sr. No.	Auditor's Qualification	Management's Reply
1.	Non-impairment of Goodwill:  i) The aggregate carrying value of Goodwill created on account of demerger of the Company in earlier years as on March 31, 2025 is Rs.62.23 Lakhs. The Company is unable to generate sufficient income from its business and has incurred loss amounting to Rs. 74.74 Lakhs for the year ended March 31, 2025 and in previous financial years. There is a strong indication of impairment in the value of Goodwill and therefore we are of the opinion that the impairment testing of Goodwill should be done by the Company. In the absence of working for impairment, we are unable to quantify the amount of impairment provision required as per IND-AS 36 (Impairment of Assets) and its possible effects on the financial statements as on March 31, 2025.	The management needs to carry out impairment testing for Goodwill
2.	Non-Provision of Interest on Ioan: The Company has not provided for interest expenses amounting to approximately Rs.23.93 Lakhs for the year ended March 31, 2025 on Ioans outstanding as on March 31, 2025 which is not in line with the requirement of IND-AS 109. The expenses and current borrowings of the Company for the year ended March 31, 2025 are understated to that extent. Further, no provision for interest had been made on such Ioan in the books of accounts from October 2022 to March 2024.	The Documents upon which the Company relies for the purpose of finalization of accounts doesn't indicate charge of any interest/ penal interest. Accordingly, no provision is made in the Profit and Loss account of the Company.

#### SECRETARIAL AUDIT AND ANNUAL SECRETARIAL COMPLIANCE REPORT:

Pursuant to the provisions of Section 204 of the Act read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Board had appointed M/s. HRU & Associates, Practicing Company Secretaries (COP No.: 20259), as the Secretarial Auditors of the Company to conduct Secretarial Audit for the Financial Year 2024-25. The Secretarial Audit Report for the said Financial Year is appended to this report as "Annexure IV".

#### ❖ MAINTAINENCE OF COST RECORDS:

Pursuant to the provisions of Section 148(1) of the Act, the Government has not prescribed maintenance of the cost records in respect of services dealt with by the Company. Hence, the prescribed section for maintenance of cost records or cost audit is not applicable to the Company during the year under review.

#### ❖ INTERNAL AUDITOR:

Pursuant to provisions of Section 138 read with rules made thereunder, M/s. NHS & Associates, Chartered Accountants, Mumbai, (FRN: 112429W) was appointed as an Internal Auditors of the Company vide Meeting held on May 24, 2024 from the Financial Year 2024-25 till the time he express unwillingness to act as such or the Board decides otherwise.

Internal Audit is carried out on a quarterly basis, and the report is placed in the Meetings of the Audit Committee and the Board for their consideration and direction. Their scope of work is as decided by the Audit Committee and the Board of Directors.

#### ❖ INTERNAL FINANCIAL CONTROL SYSTEMS AND THEIR ADEQUACY:

The Board has adopted the policies and procedures for ensuring the orderly and efficient conduct of its business, including adherence to Company Policies, safeguarding of assets, prevention and detection of frauds and errors, the accuracy and completeness of the accounting records and timely preparation of reliable financial disclosures.

The Audit Committee in co-ordination with the Board evaluates the Internal Financial Control Systems and strives to maintain the appropriate Standards of Internal Financial Control. The management duly considers and takes appropriate actions on the recommendations made by the Internal Auditors, Statutory Auditors and the Audit Committee. The details in respect of internal financial control and their adequacy are included in the Management Discussion & Analysis Report, which forms part of this Annual Report.

#### PREVENTION OF INSIDER TRADING:

Pursuant to the SEBI (Prohibition of Insider Trading) Regulations, 2015 ("PIT Regulations"), as amended from time to time, the Company has formulated a Code of Conduct for Insiders ("Code of Conduct") and the "Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information" ("Code of Fair Disclosure") in lines with the provisions of PIT Regulations. The aforementioned Codes can be accessed on the website of the Company at the following web link: <a href="https://www.governancenow.com/disclosures">https://www.governancenow.com/disclosures</a>

Further, the Compliance Officer has received requisite disclosure from the Directors and Designated Persons in compliance with the Code from all the designated persons.

#### DETAILS OF POLICY DEVELOPED AND IMPLEMENTED BY THE COMPANY ON CORPORATE SOCIAL RESPONSIBILITY INITIATIVES:

The provisions relating to Corporate Social Responsibility under Section 135 of the Act and rules made thereunder are not applicable to the Company. Therefore, the Company has neither constituted a Corporate Social Responsibility Committee nor developed and implemented any policy on Corporate Social Responsibility initiatives.

#### ❖ REPORT ON CORPORATE GOVERNANCE:

Pursuant to Regulation 34 read with Schedule V of the Listing Regulations, the following are part of this Annual Report and are appended to this report:

- a. Management Discussion and Analysis Report (Annexure I);
- b. Report on Corporate Governance (Annexure V);
- c. Declaration on Compliance with Code of Conduct;
- d. Certificate from Practicing Company Secretary that none of the Directors on the Board of the Company have been debarred or disaualified from being appointed or to act as Director of the Company; and
- e. Auditors' Certificate regarding compliance of conditions of Corporate Governance.

#### DETAILS OF SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNALS IMPACTING THE GOING CONCERN STATUS AND COMPANY'S OPERATIONS IN FUTURE:

There was no order passed by any regulator or court or tribunal, which impacts the going concern status of the Company or will have any bearing on Company's operations in future.

#### MATERIAL CHANGES AND COMMITMENT, IF ANY, AFFECTING THE FINANCIAL POSITION OF THE COMPANY OCCURRED BETWEEN THE END OF THE FINANCIAL YEAR TO WHICH THIS FINANCIAL STATEMENT RELATES AND THE DATE OF THE REPORT:

No material changes and commitments affecting the financial position of the Company occurred between the end of the Financial Year 2024-25 to which this financial statement relates and the date of this Annual Report.

#### INFORMATION UNDER THE SEXUAL HARRASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013:

The Company has zero tolerance for sexual harassment at workplace and therefore has adopted a "Policy on Prevention, Prohibition and Redressal of Sexual Harassment at workplace" in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ('POSH Act') and the Rules made thereunder. All the women employees either permanent, temporary or contractual are covered under the said policy. The said policy is updated internally to all the employees of the Company. An Internal Compliant Committee (ICC) has been set up in compliance with provision of the said Act.

The details of the complaints' in relation to the Sexual Harassment of Women at the Workplace filed/disposed/pending is given in the Report on Corporate Governance which is forming part of this Annual Report. The Company has submitted the Annual Returns to the local authorities, as required under the above-mentioned Act.



#### CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO:

Pursuant to Section 134(3)(m) of the Act read with Rule 8(3) of the Companies (Accounts) Rules, 2014, details regarding Conservation of Energy, Technology Absorption, Foreign Exchange earnings and outgo for the year under review are as follows:

Α	CONSERVATION OF ENERGY	
l)	Steps taken or impact on conservation of energy	The Company is not engaged in any manufacturing activity. However, the Company is taking steps to conserve energy in the workplaces by educating the employees to conserve energy and not waste energy.
ii)	Steps taken by the Company for utilizing alternate sources of energy	No specific steps are taken for using alternate sources of energy. However, all efforts are being taken to save the energy.
iii)	Capital investment on energy conservation equipment	Nil

В	TECHNOLOGY ABSORPTION	
i)	Efforts made towards technology absorption	None
ii)	Benefits derived from technology absorption	None
iii)	Details of Imported technology (last three years)  - Details of technology imported  - Year of import  - Whether technology being fully absorbed  - If not fully absorbed, areas where absorption has not taken place and reasons thereof	N.A.
iv)	Expenditure incurred on Research and development	Nil

С	FOREIGN EXCHANGE EARNINGS AND OUTGO	
l)	Foreign Exchange inflow	Nil
ii)	Foreign Exchange outflow	Nil

#### ❖ COMPLIANCE WITH SECRETARIAL STANDARDS:

The Company has devised proper systems to ensure compliance with the applicable Secretarial Standards issued by the ICSI and the Company has complied with all the applicable provisions of the same during the year under review.

#### DETAILS OF APPLICATION MADE OR ANY PROCEEDING PENDING UNDER THE INSOLVENCY AND BANKRUPTCY CODE, 2016 DURING THE YEAR ALONGWITH THEIR STATUS AS AT THE END OF THE FINANCIAL YEAR:

No application made and no such proceeding is pending under the Insolvency and Bankruptcy Code, 2016 during the Financial Year 2024-25.

However, the Board of Directors at its Meeting held on Thursday, August 14, 2025 had, subject to the approval of the Members, approved the following matters in relation to Initiation of Pre-Packaged Insolvency Resolution Process (PPIRP) under Section 54C of Insolvency and Bankruptcy Code, 2016:

- a. Initiation of the Pre-Packaged Insolvency Resolution Process (PPIRP) under the Insolvency and Bankruptcy Code, 2016, and authorization of a Director to take necessary steps and file the application with the NCLT;
- b. Appointment of Mr. Kedar Parshuram Mulye, an Insolvency Professional (IP), having registration number IBBI/IPA-001/IP-P-01365/2018-2019/12282 to act as the Resolution Professional (RP) in the PPIRP Process and terms and conditions of appointment of the RP.

DETAILS OF DIFFERENCE BETWEEN AMOUNT OF THE VALUATION DONE AT THE TIME OF ONE TIME SETTLEMENT AND THE VALUATION DONE WHILE TAKING LOAN FROM THE BANKS OR FINANCIAL INSTITUTIONS ALONG WITH THE REASONS THEREOF:

No such valuation has been done during the Financial Year 2024-25.

#### **❖** MATERNITY BENEFIT:

The Company affirms that it has duly complied with all provisions of the Maternity Benefit Act, 1961, and has extended all statutory benefits to eligible women employees during the year.

#### ❖ NUMBER OF EMPLOYEES AS ON THE CLOSURE OF THE FINANCIAL YEAR:

Female	4
Male	7
Transgender	0

#### **❖** GREEN INITIATIVE IN CORPORATE GOVERNANCE:

The Ministry of Corporate Affairs ("MCA") has undertaken a green initiative in Corporate Governance by allowing paperless compliances by the Companies and has permitted the service of Annual Reports and documents to the shareholders through electronic mode subject to certain conditions and the Company can send Annual Reports and other communications in electronic mode to the members who have registered their email addresses with the Company.

#### ❖ ACKNOWLEDGEMENT:

The Board of Directors expresses their gratitude for the valuable support and co-operation extended by various government authorities and stakeholders' including shareholders, banks, financial Institutions, viewers, vendors and service providers.

The Board also places on record their deep appreciation towards the dedication and commitment of your Company's employees at all levels and look forward to their continued support in the future as well.

The Directors appreciate and value the contribution made by every member of the SAB Events & Governance Now Media Limited family.

For and on behalf of the Board of Directors

Ravi Adhikari Chairman DIN: 02715055

Place: Mumbai Date: August 14, 2025



#### **ANNEXURE I**

### MANAGEMENT DISCUSSION AND ANALYSIS REPORT

#### INDIAN MACROECONOMICS SCENARIO

(Source: Deloitte Global Economics Research Center)

India's GDP grew 7.40% YoY over fiscal 2024 to 2025, with a sharp growth of 6.5% for the Whole Year, beating the government's second advanced estimate of 6.5% and Reserve Bank of India's (RBI) estimate of 7.2%. Fourth-quarter economic activities pointed to three interesting trends: improvement in private consumption, exports, and manufacturing. For three consecutive years, India's economy has exceeded growth expectations (averaging 6.70% annual growth over this period) despite global uncertainties, driven by strong domestic demand and continuous government efforts toward reforms and capital expenditure.

Accounting for the resilience in economic fundamentals, easing inflation levels, and bold policy stimuli aligned for expansion this year, Deloitte expects a baseline forecast of 6.4% to 6.7% GDP growth this fiscal year and stronger growth in the next fiscal year.

#### INDUSTRY OVERVIEW & GROWTH OUTLOOK:

In 2025, M&E is expected to be animated by three key patterns:

**Ads, aggregators, and the new moats:** Social platforms demonstrate the advantage of investing in technologies that can help reinforce engagement and advertising.

**Scale and asymmetric competition:** Traditional studios often vie for attention and revenues with much larger competitors reaching and modeling billions of global users.

**Al empowerment:** While generative Al can strengthen big studios, it can also erode their content moats, enabling smaller creators and a possible market rebalance.

India's media & entertainment sector is innovating for the future. Indian M&E sector grew by 3.3% in 2024, reaching INR 2.5 trillion (US\$ 29.4 billion), 30% above its pre-pandemic levels in 2019.

However, during the reporting period, the growth slowed down significantly to just INR81 billion, which was less than half the INR185 billion growth of the previous year. New media (comprising digital media and online gaming) grew INR113 billion (12%) and now comprise 41% of the M&E sector's revenues

Outside the home media (comprising filmed entertainment, live events and OOH media) grew at a combined 3% and now contribute 14% of the total M&E sector.

#### COMPANY OVERVIEW:

SAB Events & Governance Now Media Limited is carrying out the business of Digital Media Websites & MICE. 'Governance Now' started its journey as a multi-media initiative for participatory reportage and analyses related to governance of all institutions and processes that are vital to public life in India. Our editorial team comprises of highly experienced senior journalists and guest writers from diverse disciplines and professional background. Currently, Governance Now is available in the digital format as a portal <a href="https://www.governancenow.com">www.governancenow.com</a> and as a video channel on YouTube "SAB Group Governance Now" with approx. half million subscribers.

#### **CURRENT SCENARIO:**

During the reporting period the Company was highly successful in organising South Govtech Symposium & Awards 2024, 9th India PSU IT Forum & Awards 2024, 5th Digital Transformation Summit & Awards, Westech Symposium & Awards 2024, 11th PSU Awards & Conference. Our Company has managed to deliver good performance in such testing times through its on-ground conferences and webinars and is amongst very few companies to do so. Along with on ground seminars, our company intends to continue the Virtual Conferences, Technology Masterclasses, Visionary Talks as and when suitable.

#### **KEY CONCLAVES**

#### April 2024- March 2025:



#### 24th July 2024 - Telangana

#### Theme: Embracing the Era of Digital Advancement & Forging New Frontiers

Today, technology has become a significant enabler for businesses across all sectors, including the public and private sectors. It plays a highly insightful role in driving optimization and efficiency. Progressive technologies such as block chain, artificial intelligence, robotics, machine learning, and augmented reality have contributed to sustained growth within the public sector. Automation and digitization of services have led to significant social, economic, technological, and environmental outcomes. The role of technology in government and the public sector is to enhance various processes and improve overall performance.



#### 26th September 2024 - New Delhi

# Theme: Innovating Tomorrow: Harnessing Technology for a progressive Public Sector

Governance Now, a premier publication on public policy and governance from Sri Adhikari Brothers Group, is organizing the 9th India PSU IT Forum on 26th September 2024 at New Delhi. In the past eight editions of the PSU IT Forums Governance Now has been successful in actively engaging IT experts from India's top PSUs, community, and technology solution providers for addressing the digital transformation needs. The platform is to witness deliberations from top-brass of the nation's PSUs on the theme 'Innovating Tomorrow: Harnessing Technology for a Progressive Public Sector'.



#### 14th November 2024 - New Delhi

#### Theme: Building a Digital First Public Sector

The 5th Digital Transformation Summit is a premier platform uniting government leaders, public sector executives, technology innovators, and industry experts to explore strategies for digital transformation. This summit will focus on key themes such as emerging technologies, e-governance frameworks, cybersecurity, digital upskilling, and sustainable innovation, fostering dialogue around the future of public service delivery and governance. The summit aims to empower the public sector to embrace next-gen technologies for a more transparent, agile, and inclusive digital ecosystem, driving sustainable development and improving citizen engagement.



#### 14th February 2025 - Mumbai

#### Theme: Driving Innovation and Growth through Technology Collaboration

The West Tech Symposium and Awards bring together thought leaders, policy makers, industry pioneers, and digital transformation advocates from state governments, and state public sector undertakings (PSUs) in the western region. This platform will showcase how innovative technologies are integrated into governance, and public services to shape a sustainable and digitally advanced future





#### 28th February 2025 - New Delhi

Governance Now, India's premier publication on public policy and governance from Sri Adhikari Brothers Group is proudly announcing its 11th edition of PSU Awards. The Governance Now 11th PSU Awards is a prestigious platform that celebrates the exceptional contributions and achievements of India's Public Sector Undertakings (PSUs). Over the years, Governance Now has recognized the pivotal role of PSUs in driving India's economic growth, promoting social welfare, and fostering innovation.

This year, we are proud to continue this legacy by honoring PSUs that have demonstrated excellence, resilience, and a commitment to nation-building in various domains. Join us in celebrating the best of the best at the 11th PSU Awards Ceremony, where we acknowledge the efforts of individuals and organizations that are shaping the future of governance and public service in India.



#### **Governance Now Special Editions**

#### Theme: Governance Reimagined, Digital India, Empowered India

This special edition of "Digital India: Governance Reimagined" stands as a testament to that transformation, capturing the spirit of Digital India through real stories, data-driven insights, and replicable models from across the nation. It is both a celebration and a blueprint for the road ahead.

#### Initiation of Pre-Packaged Insolvency Resolution Process (PPIRP)

The Board of Directors in its meeting held on August 14, 2025 has approved the proposal for initiation of the Pre-Packaged Insolvency Resolution Process (PPIRP) under the provisions of the Insolvency and Bankruptcy Code, 2016 and has approved the appointment of Mr. Kedar Parshuram Mulye, Insolvency Professional, as the Resolution Professional for the purpose of the PPIRP of the Company.

#### **OPPORTUNITIES AND THREAT:**

#### **Opportunities:**

**Learning Curve:** The immense experience of the promoters in the media industry has proved to be an added advantage in understanding the taste of audience and providing differentiated contents.

**Digitization:** Internet penetration has grown exponentially now with 5G on the anvil. With the world becoming a Global Village and Digitization playing a vast role in it, the youth population has shifted to the digital media. The adoption of Digitalization/Webinar model of business has become an integral part of the success for the socio-political development of the Country and our Company.

#### Challenges and Threats:

Maintaining Brand Value - The success of seminar business is highly dependent on our product maintaining its brand value.

**Consumer Data-** Access to customer data is getting harder with cookie degradation and the growth of walled content gardens. To overcome these barriers to personalisation, we must focus more on niche sectors where segmentation is easy.

**Updated with Consumers' changing Interest**-Getting connected at right time with changing Consumers' Interest is vital point.

Bringing Corporate Sponsorship – Engaging corporates for seminars on a continuous basis.

Business Risks- Having a successful turn out at seminars is key to success of business model and thus revenue generation.

**Competitive Era** - In this extremely competitive era, maintaining the current position and looking for consistent growth is making company in becoming vital player in the market.

#### **Revenue Risks**

The Company earns revenue through advertising, sponsorship and on-ground or Virtual conferences. Any change in the quality of the content or the ratio of advertisements or sponsorship can affect the revenues of the Company.

#### **Technological Risks**

With broadband and smartphones penetrating the markets rapidly, there is an increase in usage of online availability of news and hence, the Company aims at improving the content displayed on its website www.governancenow.com and on digital course as such YouTube to compete with other publication houses.

#### **FINANCIALS**

#### Disclosure of Accounting Treatment:

The financial statements of the Company for the year ended March 31, 2025 have been prepared in accordance with the Indian Accounting Standards (IND AS) prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India and there is no change in the same.

#### **Share Capital**

As on March 31, 2025, the Authorized Share Capital of the Company stood at Rs. 1, 103 lakh divided into 109.9 lakh Equity Shares of Rs. 10/- each and 0.4 lakh 0.01% Non-Convertible Non-Cumulative Redeemable Preference Shares of Rs. 10/- each.

As on March 31, 2025, the Paid-up Share Capital of the Company stood at Rs.1,049.37 lakh divided into Rs.1,048.37 lakh comprising of 104.83 lakh Equity Shares of Rs.10/- each full paid-up and Rs.1 lakh comprising of 0.1 lakh 0.01% Non-Convertible Non-Cumulative Redeemable Preference Shares of Rs.10/- each fully paid-up.

#### Other Equity:

The total Reserves and Surplus as of March 31, 2025, amounted to Rs. (1247.64) lakh as per statement of Profit and Loss including Rs. (73.60) lakh as retained earnings and Rs. (1.13) lakh as other comprehensive income as per statement of Profit and Loss.

#### Long Term Borrowing:

There is no long-term borrowing as on March 31, 2025

#### **Short Term Borrowing:**

The total short-term borrowings as on March 31, 2024, is 199.71 lakh.

#### Fixed Assets:

Depreciation of Rs. 79.81 lakh was charged for the statement of Profit and Loss. The Net Block of Tangible Fixed Assets as of March 31, 2025, is Rs. 4.76 lakh. The goodwill on demerger as on March 31, 2025, amounted to Rs. 62.23 lakh.

#### Investments:

There is Rs. 0.01 Lakhs investments as on March 31, 2025.

#### Revenues:

The Company earned total revenues of Rs. 173.88 lakh during the year ended March 31, 2025, through business activities.

#### **Expenses:**

The operating expenses of the Company for the year ended March 31, 2025, is Rs. 288.62 lakhs.

#### Critical accounting policies

The principles of revenue recognition are as under:

The Company earns its revenue in the form of advertising and sponsorship which gets recognized upon receipt of release order. Other revenues are recognized when related events occur up to the reporting date.

#### Segment wise Performance

The Company operates in a single primary business segment i.e. Digital Media Websites & MICE. Accordingly, no segment reporting as per Accounting Standard–17 has been reported.



#### Internal Controls and Adequacy of those controls

Adequate systems of internal controls that commensurate with the size of operation and the nature of business of the Company have been implemented. Risks and controls are regularly viewed by senior and responsible officers of the company that assure strict adherence to budgets and effective use of resources. The internal control systems are implemented to safeguard Company's assets from unauthorized use or disposition, to provide constant check on cost structure, to provide financial and accounting controls and implement accounting standards.

#### **Human Resources**

Human capital is a very important asset in a media Company. The Company has built up a human resource structure, which has enabled the Company to grow and take up challenges. The Company has a qualified team of professionals.

As on March 31, 2025, the Company had 11 (Eleven) permanent employees on its payroll.

#### **Outlook**

With the growing importance of digital media, e-magazines, smart phones and the convergence of media and technology, we are aiming at monetizing the Company's content through induction of emerging technology platforms and improvements, so as to offer next generation features on multiple-media including the digital media, web, smart phones, tablets, and other digital devices and e-commerce business. The Company is proactively planning to place its readers and advertisers at the cutting edge of technology.

The industry is undergoing transformation, driven by digital technologies, opportunities for further penetration of the billion strong markets, and an enabling regulatory framework. At the same time, it remains sensitive to the economic situation, and a lot will depend on its ability to manage the risks of continued shortage of skilled manpower, and ability to spur end user pricing across segments.

#### Details of significant changes in key financial ratios:

Ratios	Formula Used	FY 24-25	FY 23-24
Debtors Turnover	Turnover / Trade Receivables	2.41	3.48
Inventory	COGS / Average Inventory Turnover	NA	NA
Interest Coverage Ratio	Earnings before Interest and Tax / Interest Expense	2670.17	(21.94)
Current Ratio	Current Assets / Current Liabilities	0.20	0.28
Debt Equity Ratio	Debt / Equity	(1.01)	(1.59)
Operating Profit Margin (%)	EBITDA / Revenue from operations	0.03	(0.11)
Net Profit Margin (%)	PAT without exceptional items / Revenue from operations	(0.26)	(0.54)
Return on Net worth (%)	PAT without exceptional items /Total Equity	(0.37)	(0.88)

Interest Coverage Ratio: Loss for this financial year has been reduced which has resulted in the change of interest coverage ratio.

Debt Equity Ratio: During the F.Y 2024-25 the borrowings have increased which has resulted in change in Debt Equity Raio.

**Operating Profit Margin:** The loss of the Company during the year has been reduced as compared to the previous year due to which there is a change in operating profit margin.

**Net Profit Margin:** The sales of the Company have reduced and the negative net worth has increased as compared to the previous year due to which there is a change in ratio.

Return on Net worth: The change in return on net worth is due to loss in the current year and previous year.

Note: Debt Equity Ratios has only long/short term loan from institutional/others as a debts.

#### **CAUTIONARY STATEMENT**

Statements in the Management Discussion and Analysis Report describing the Company's objectives, projections, estimates, expectations may be "forward- looking statement" within the meaning of applicable securities laws and regulations. Actual results could differ materially from those expressed or implied. Important factors that could make a difference to the Company's operations include economic conditions affecting demand/ supply and price conditions in the domestic and overseas markets in which the Company operates, changes in the Government regulations, tax laws and other statutes and other incidental factors.

#### Annexure II - Part A

PURSUANT TO SECTION 197 OF THE COMPANIES ACT, 2013 READ WITH RULE 5(1) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014, DETAILS OF THE RATIO OF REMUNERATION OF EACH DIRECTOR TO THE MEDIAN EMPLOYEE'S REMUNERATION

(l)	The ratio of the remuneration of each director to the n financial year:-	nedian remuneration of the employees of the Company for the
Sr. No.	Name of the Director	Ratio of remuneration to the median remuneration of the employees
1	Mr. Markand Adhikari (Resigned w.e.f. August 13, 2024)	Not applicable, since the Company has not paid remuneration during the year under review
2	Mr. Kailasnath Markand Adhikari	Not applicable, since the Company has not paid remuneration during the year under review
3	Mr. Ravi Gautam Adhikari (Appointed w.e.f. August 13, 2024)	Not applicable, since the Company has not paid remuneration during the year under review
4	Mr. Shailendra Mishra	No Remuneration drawn apart from sitting fees
5	Dr. Ganesh P Raut	No Remuneration drawn apart from sitting fees
6	Mr. Umakanth Bhyravajoshyulu	No Remuneration drawn apart from sitting fees
7	Mr. Mariappanadar Soundarapandian	No Remuneration drawn apart from sitting fees
8	Mrs. Latasha Jadhav	No Remuneration drawn apart from sitting fees
(ii)	The percentage increase in remuneration of each director, CFO, CEO, Company Secretary or Manager, if any, in the Financial Year	
Sr. No.	Name of the Director	Ratio of remuneration to the median remuneration of the employees
	1	
1	Mr. Markand Adhikari (Resigned w.e.f. August 13, 2024)	No remuneration drawn during the Financial Year under review
	Mr. Markand Adhikari (Resigned w.e.f. August 13, 2024)  Mr. Kailasnath Markand Adhikari	No remuneration drawn during the Financial
1	,	No remuneration drawn during the Financial Year under review  No remuneration drawn during the Financial
1	Mr. Kailasnath Markand Adhikari  Mr. Ravi Gautam Adhikari (Appointed w.e.f. August 13,	No remuneration drawn during the Financial Year under review  No remuneration drawn during the Financial Year under review  No remuneration drawn during the Financial
2	Mr. Kailasnath Markand Adhikari  Mr. Ravi Gautam Adhikari (Appointed w.e.f. August 13, 2024)	No remuneration drawn during the Financial Year under review No remuneration drawn during the Financial Year under review No remuneration drawn during the Financial Year under review
1 2 3	Mr. Kailasnath Markand Adhikari  Mr. Ravi Gautam Adhikari (Appointed w.e.f. August 13, 2024)  Mr. Shailendra Mishra	No remuneration drawn during the Financial Year under review  No remuneration drawn during the Financial Year under review  No remuneration drawn during the Financial Year under review  NIL
1 2 3 4 5	Mr. Kailasnath Markand Adhikari  Mr. Ravi Gautam Adhikari (Appointed w.e.f. August 13, 2024)  Mr. Shailendra Mishra  Dr. Ganesh P Raut	No remuneration drawn during the Financial Year under review  No remuneration drawn during the Financial Year under review  No remuneration drawn during the Financial Year under review  NIL  NIL
1 2 3 4 5 6	Mr. Kailasnath Markand Adhikari  Mr. Ravi Gautam Adhikari (Appointed w.e.f. August 13, 2024)  Mr. Shailendra Mishra  Dr. Ganesh P Raut  Mr. Umakanth Bhyravajoshyulu	No remuneration drawn during the Financial Year under review  No remuneration drawn during the Financial Year under review  No remuneration drawn during the Financial Year under review  NIL  NIL  NIL
1 2 3 4 5 6 7	Mr. Kailasnath Markand Adhikari  Mr. Ravi Gautam Adhikari (Appointed w.e.f. August 13, 2024)  Mr. Shailendra Mishra  Dr. Ganesh P Raut  Mr. Umakanth Bhyravajoshyulu  Mr. Mariappanadar Soundarapandian	No remuneration drawn during the Financial Year under review No remuneration drawn during the Financial Year under review No remuneration drawn during the Financial Year under review NIL NIL NIL NIL
1 2 3 4 5 6 7 8	Mr. Kailasnath Markand Adhikari  Mr. Ravi Gautam Adhikari (Appointed w.e.f. August 13, 2024)  Mr. Shailendra Mishra  Dr. Ganesh P Raut  Mr. Umakanth Bhyravajoshyulu  Mr. Mariappanadar Soundarapandian  Mrs. Latasha Jadhav	No remuneration drawn during the Financial Year under review  No remuneration drawn during the Financial Year under review  No remuneration drawn during the Financial Year under review  NIL  NIL  NIL  NIL  NIL  NIL  NIL  NI



(iii)	The percentage increase in the median remuneration of employees in the financial year	42.11%
(iv	The number of permanent employees on the rolls of the Company	There are 11 permanent employees on the rolls of the Company as on March 31, 2025
(v)	salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if	There has been no increase in managerial remuneration during the financial year under review. The average increase, if any, is based on the objectives of Remuneration policy of the Company that is desired to attract, motivate and retain the employees who drive the organization towards success and helps the Company to retain its industry competitiveness.

We hereby confirm that the remuneration is as per the remuneration policy recommended by Nomination and Remuneration Committee of the Company and adopted by the Company.

Place: Mumbai

Date: August 14, 2025

Ravi Adhikari Chairman DIN: 02715055

Umakanth Bhyravajoshyulu **Chairman of Nomination and Remuneration Committee** 

DIN: 08047765

# **ANNEXURE II - PART B**

Information as required under Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Names of the top ten employees of the Company in terms of remuneration drawn:

ů Š	Name of employee	Designation of the employee	Remuneration received (Amount in Rupees)	Nature of employment, whether contractual or otherwise	Qualifications and experience of the employee	Date of commencement of employment in the Company	Age (In Years)	Last employment held before joining the Company	The percentage of equity shares held by the employee in the Company within the meaning of Clause(iii) of sub-rule(2)	Whether any such employee is a relative of any director or manager of the Company and if so, name of such director or manager
-	Ragini Shrivastava	Sales Head	20,70,000	Full Time Emp	MBA(Marketing), 14 years	01-06-19	46	Elets Technomedia Pvt Ltd.	Ē	Not related
2	Suresh Satpute	Chief Financial Officer	12,52,320	Full Time Emp	PGDM, 29 years	15-06-97	54	Parekh Plast India Pvt Ltd.	N.I.	Not related
က	Lokesh Sharma (w.e.f 24-Jun-2024)	Assistant General Manager - Partnerships and Alliances	8,07,917	Full Time Emp	B Com, Delhi University	24-06-24	44	Elets Technomedia Pvt Ltd.	ΞZ	Not related
4	Prem Kumar Paka	Sales Manager	8,07,300	Full Time Emp	B.Com, 15 years	01-06-19	53	Asian Publication house	Nil	Not related
2	Sunil Kumar	Senior Researcher	5,67,000	5,67,000 Full Time Emp	PGDM in Marketing & IT from IME, Ghaziabad, 13.5 years	01-06-19	40	Elets Technomedia Pvt Ltd.	Ī	Not related
9	Shreya Tyagi	Executive Asst. to MD	4,20,000	4,20,000 Full Time Emp	MBA + LLB 7 years	01-07-22	59	Universal Mentors Association	Ī	Not related
_	Vaishali Gupta	Asst. Manager	4,05,000	Full Time Emp	Bachelors in Business Administration, 7 years	01-06-19	30	Governance Today	Ē	Not related
ω	Shumaila Saeed	Programme Executive	3,37,500	Full Time Emp	Masters in Communication & Journalism, 7 years	03-10-19	59	Jain Chartered Accounatant Federation	ĪZ	Not related
6	Swity Ganatra (Upto 16-Aug-2024)	Company Secretray & Compliance Officer	3,30,220	Full Time Emp	B. Com, Company Secretary from ICSI, 9 years	14-11-19	34	TV Vision Limited	Ē	Not related

Name of employees who were employed throughout the Financial Year 2024-25 and were paid remuneration not less than Rupees 1 Crore 2 Lakhs per annum - Not Applicable Name of employees who were employed in part during the Financial Year 2024-25 and were paid remuneration not less than Rupees 8 Lakhs 50 Thousand per month - Not Applicable ≡

Name of employees who were employed throughout the Financial Year 2024-25 or part thereof and were paid remuneration in excess of Managing Director or Whole-time Director or Manager and holds along with his spouse and dependent children not less than 2% of equity shares of the Company - **Not**  $\geq$ 

# Applicable



#### **ANNEXURE III**

#### Form No. AOC-2 (Pursuant to clause (h) of sub-section (3) of section 134 of the Companies Act, 2013 and Rule 8(2) of the Companies (Accounts) Rules, 2014

Disclosure of particulars of contracts or arrangements entered into by the Company with related parties referred to in subsection (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under fourth proviso thereto:

- 1. Details of contracts or arrangements or transactions not at Arm's length basis:
  - The Company has not entered into any contract or arrangement or transaction with its related parties which is not at arm's length during the financial year 2024-25.
- 2. Details of material contracts or arrangements or transactions at Arm's length basis:

Sr. No.	Particulars	Details
a.	Name (s) of the related party & nature of relationship	TV Vision Limited (TVVL), Group Company
		Mr. Ravi Adhikari, Chairman is a Common Director. His interest or concern or that of his relatives is limited only to the extent of his directorship/ shareholding in the Company and TV Vision Limited.
b.	Nature of contracts/ arrangements/ transaction	Promoting, Marketing and Advertising of TVVL Channels at website of the Company
C.	Duration of the contracts/ arrangements/ transaction	April 01, 2024 to March 31, 2025
d.	Salient terms of the contracts or arrangements or transaction including the value, if any	April 01, 2024 to March 31, 2025 for value not exceeding Rs. 60 Lakhs per annum.
e.	Justification for entering into such contracts or arrangements or transactions'	As the Company has a digital platform TVVL decided to advertise its Channels on the group Company's website only.
f.	Date of approval by the Board	May 24, 2024
g.	Amount paid as advances, if any	-

On behalf of the Board of Directors of SAB Events and Governance Now Media Limited

Kailasnath Markand Adhikari Managing Director

DIN: 07009389

Place: Mumbai

Date: August 14, 2025

# ANNEXURE IV FORM NO. MR-3 SECRETARIAL AUDIT REPORT

#### For the Financial Year ended 31st March 2025

[Pursuant to section 204(1) of the Companies Act, 2013 and rule no.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To
The Members,
SAB EVENTS & GOVERNANCE NOW MEDIA LIMITED
7th Floor, Adhikari Chambers,
Oberoi Complex, New Link Road,
Andheri (West), Mumbai – 400053

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **SAB Events & Governance Now Media Limited (hereinafter called the "Company").** Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/ statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute(s) books, forms, and returns filed, and other records maintained by the Company and also the information provided by the Company, its officers, agents, and authorized representatives during the conduct of the secretarial audit, I hereby report that in my opinion, the Company has, during the audit period covering the financial year ended on March 31, 2025 ("Audit Period") complied with the statutory provisions listed hereunder and also that the Company has proper board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute(s) books, forms, and returns filed, and other records maintained by the Company for the financial year that ended on March 31, 2025, according to the provisions of:

- I. The Companies Act, 2013 ("the Act") and the rules made thereunder.
- II. The Securities Contracts (Regulation) Act, 1956 ("SCRA") and the rules made there under, to the extent applicable.
- III. The Depositories Act, 1996, and the regulations and bye-laws framed thereunder, to the extent applicable.
- IV. Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Foreign Direct Investment, Overseas Direct Investment, External Commercial Borrowings, to the extent applicable.
- V. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ("SEBI Act") to the extent applicable:
  - a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011.
  - b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015.
  - c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018.
  - d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; (Not Applicable to the Company during the Audit Period)
  - e) The Securities Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; (Not Applicable to the Company during the Audit Period)
  - f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Act and dealing the clients; (Not applicable as the Company is not registered as Registrar to an Issue and Share Transfer Agent)



- g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 and the Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; (Not Applicable to the Company during the Audit Period) and
- h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018. (Not Applicable to the Company during the Audit Period).
- i) The Securities and Exchange Board of India (Debenture Trustee) Regulations, 1993 (in relation to obligations of Issuer Company); (Not Applicable to the Company during the Audit Period).

As per the representation given by the management, I report that having regard to the compliance system prevailing in the Company and on the examination of the relevant documents and records in pursuance thereof, on the test-check basis, the Company has complied with below mentioned Acts, and the applicable Rules and other applicable general laws, rules, standards, regulations, and guidelines:

- a) Press and Registration of Books Act, 1867.
- b) Delivery of Books and Newspapers (Public Libraries) Act, 1954.
- c) Delivery of Books and Newspapers (Public Libraries) Act, 1954.
- d) The Newspaper (Prices and Pages) Act, 1956.
- e) Copyright Act, 1957.
- f) Trade Marks Act, 1999.

and regulations made under aforesaid enactments, being the laws that are specifically applicable to the Company based on their sector/ industry.

I have also examined compliance with the applicable clauses of the following:

- i. Secretarial Standards issued by The Institute of Company Secretaries of India with respect to Board and General Meetings.
- ii. The Listing Agreements entered into by the Company with National Stock Exchange of India Limited and BSE Limited read with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the Audit Period under review and as per the representations and clarifications made, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

I further report that the Board of Directors of the Company is duly constituted with the proper balance of Executive Directors, Non-Executive Directors, and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

During the Audit Period, adequate notice was given to all directors to schedule the board meetings; the agenda and detailed notes on agenda were sent in advance (except in cases where meetings were convened at shorter notice for which necessary approvals, if any, were obtained as per applicable provisions of the Act and rules made thereunder), and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meetings.

All decisions at board meetings and committee meetings are carried out with the requisite majority as recorded in the minutes of the meetings of the Board of Directors or Committee(s) of the Board, as the case may be.

I further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations, and guidelines.

- 1. We further observed that some qualified opinion in the standalone audit report of Statutory Auditors.
- 2. We further report that we have observed several resubmissions of the reports/ disclosures/submissions. Some of the

- requirements were received from respective Stock exchanges and few were resubmitted Suo-moto.
- 3. We further report that the shares held in the name of Late Mr. Gautam Adhikari are not transmitted till date. However, as per the information received from the representative of the Company, the probate has been applied by his legal heir and the succession certificate is yet to be received from the Court.

I further report that during the Audit Period, the Company has undertaken the following specific event/action having a major bearing on the Company's affairs:

- I. During the period under review, the Company appointed Mr. Ravi Gautam Adhikari as the Chairman and Non-Executive Director of the Company with effect from August 13, 2024, pursuant to the consent of the members accorded by way of an Ordinary Resolution passed at the Annual General Meeting held on September 16, 2024.
- II. During the period under review, the Company re-appointed Mr. Kailasnath Markand Adhikari as a Managing Director of the Company with effect from July 01, 2024 for a further term of 1 year, pursuant to the consent of the members accorded by way of an Ordinary Resolution passed at the Annual General Meeting held on September 16, 2024.

This report is to be read with an Annexure which forms an integral part of this report.

For HRU & Associates,
Practicing Company Secretary

#### Hemanshu Upadhyay

Proprietor Membership No. 46800 C.P Number: 20259 UDIN: A046800G001012875

Date: August 14, 2025 Place: Mumbai



#### Annexure to the secretarial audit report

To
The Members,
SAB EVENTS & GOVERNANCE NOW MEDIA LIMITED
7th Floor, Adhikari Chambers,
Oberoi Complex, New Link Road,
Andheri (West), Mumbai – 400053

Secretarial Audit Report of even date is to be read along with this letter:

- The compliance with provisions of all laws, rules, regulations, and standards applicable to SAB Events & Governance Now Media Limited (hereinafter called the "Company") is the responsibility of the management of the Company. My examination was limited to the verification of records and procedures on a test check basis for the purpose of issue of the Secretarial Audit Report.
- 2. Maintenance of secretarial and other records of applicable laws is the responsibility of the management of the Company. My responsibility is to issue a Secretarial Audit Report, based on the audit of the relevant records maintained and furnished to me by the Company, along with explanations where so required.
- 3. I have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial and other legal records, legal compliance mechanisms, and corporate conduct. I believe that the processes and practices I followed, provide a reasonable basis for my opinion for the purpose of issue of the Secretarial Audit Report.
- 4. I have not verified the correctness and appropriateness of financial records and books of accounts of the Company.
- 5. Wherever required, I have obtained the management representation about the list of applicable laws, compliance with laws, rules and regulations, and major events during the Audit Period.
- 6. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For HRU & Associates,
Practicing Company Secretary

Hemanshu Upadhyay Proprietor Membership No. 46800 C.P Number: 20259 UDIN: A046800G001012875

Date: August 14, 2025 Place: Mumbai

#### **ANNEXURE V**

#### REPORT ON CORPORATE GOVERNANCE

#### 1. COMPANY'S PHILOSOPHY ON CODE OF CORPORATE GOVERNANCE:

Transparency and Accountability are the two basic doctrines of Corporate Governance. Our actions are governed by our values and principles.

A Company which is proactively compliant with the law and which adds value to itself through Corporate Governance initiatives would also command a higher value in the eyes of present and prospective shareholders.

The driving principles of our corporate governance framework are entailed below:

- Board of Directors are the trustees of the shareholders capital;
- Adequately comply with both the spirit of the law and the letter of the law;
- Ensure transparency with the need to protect the interest of the Company;
- Honest communication to the various stakeholders including shareholders, employees, lender and other regulatory authorities about the in-house working of the organization.

We acknowledge our individual and collective responsibilities to manage our business activities with integrity. Our corporate governance is reflection to our ethics system which expresses our culture, strategies and relations with our stakeholders. We are dedicated in maintaining the highest level of ethical standards and corporate governance across all our business functions.

The Companies Act, 2013 ("the Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") aim to strengthen the framework of corporate governance. Together, the management, the Board of Directors ("Board") of the Company ensure that the integrity and excellence is not compromised.

As per the requirements of Regulation 34 read with Chapter IV and Schedule V of Listing Regulations, the Directors hereby present the Report on Corporate Governance for the year ended March 31, 2025.

#### 2. CODE OF CONDUCT

The Company has a strong legacy of fair, transparent and ethical governance practices. The Code has been communicated to the Board of Directors including Independent Director and the members of the Senior Management. All Board members and senior management have confirmed compliance with the Code for the year ended March 31, 2025. The Non-Executive Directors of the Company have also confirmed compliance with the Code of Conduct for the Non-Executive Directors for the year ended March 31, 2025. The Annual Report contains a declaration to this effect signed by the Managing Director.

#### 3. BOARD OF DIRECTORS:

#### a) Composition & Category of Directors:

The Company is having an optimum combination of Executive, Non-Executive, Independent Directors and Woman Director on the Board as per the Regulation 17 of Listing Regulations read with Section 149 of the Act. The Directors of the Board are experienced, competent and highly renowned people from the fields of Media and Entertainment, Finance, Taxation, Law, Economics, Corporate Governance, Management, Publication, etc. The Board oversees the overall functions with the objective of protecting the interest of all stakeholders.

None of the Directors on the Board holds directorships in more than ten public companies. None of the Independent Directors serves as an independent director in more than seven listed entities. Necessary disclosures regarding Committee positions in other public companies as on March 31, 2025, have been made by the Directors and submitted to the Company. None of the Directors are related to each other except Mr. Ravi Adhikari, Chairman and Non-Executive Director and Mr. Kailasnath Adhikari, Managing Director.



The Composition of Board of Directors, their other directorship, committee positions as on March 31, 2025, is stated herewith:

Sr.	Name of the	Category		As on March 31, 20	)25		
No.	Directors			(excluding the position in the	e Company)		
			No. of	Name of the other listed entity and	Committee		
			Directorship	designation thereof	Membership	Chairmanship	
1.	Mr. Kailasnath Adhikari	Managing Director	1	Sri Adhikari Brothers Television Network     Limited - Managing Director;	2	Nil	
2.	Mr. Shailendra Mishra	Independent Director	1	1 - Triochem Products Limited	Nil	2	
3.	Dr. Ganesh P. Raut	Independent Director	2	Sri Adhikari Brothers Television Network     Limited - Independent Director;     TV Vision Limited - Independent     Director.	2	2	
4.	Mr. Umakanth Bhyravajoshyulu	Independent Director	2	TV Vision Limited, Independent     Director,     Sri Adhikari Brothers Television Network     Limited - Independent Director	3	1	
5.	Mr. M. Soundara Pandian	Independent Director	2	TV Vision Limited -Independent Director,     Sri Adhikari Brothers Television Network Limited - Independent Director	1	1	
6.	Mrs. Latasha Jadhav	Non-Executive - Non-Independent Director	2	TV Vision Limited, Non-Executive, Non- Independent Director     Sri Adhikari Brothers Television Network Limited - Non-Executive - Non- Independent Director	Nil	Nil	
7.	Ravi Adhikari*	Non-Executive - Non-Independent Director	2	TV Vision Limited, Managing Director     Sri Adhikari Brothers Television Network     Limited -Non-Executive,     Non-Independent Director	4	Nil	

Mr. Markand Adhikari resigned from the post of Chairman and Director of the Company w.e.f. August 13, 2024.

#### Note:

- The Directorship/s held by Directors as mentioned above does not include Directorships in Foreign Companies, Companies incorporated under Section 8 of Act and Private Limited Companies.
- Membership/Chairmanship of only Audit Committee and Stakeholders' Relationship Committee of Public Limited companies are considered.
- None of the Directors on the Board holds directorships in more than 10 (Ten) public Companies.
- None of the Independent Director, serves as an Independent Director in more than 7 (Seven) Listed Companies nor is a member in more than 10 (Ten) committees or acts as Chairman of more than 5 (Five) Committees.

<sup>\*</sup>Ravi Adhikari was appointed as the Non-Executive – Non-Independent Director of the Company w.e.f. August 13, 2024.

#### b) Attendance at the Board meetings and last Annual General Meeting:

During the financial year 2024-25, the Board met 6 (Six) times on May 24, 2024, August 13, 2024, October 28, 2024, November 14, 2024, January 31, 2025, and March 31, 2025.

As stipulated, the gap between two Meetings of the Board did not exceed the period prescribed by the Act, Listing Regulations, Secretarial Standard-1 on Board meetings ("SS-1") issued by Institute of Company Secretaries of India.

The attendance of each director at the meetings of Board held during their tenure, attendance at the last Annual General Meeting, inter-se relationship amongst directors and number of shares held by them is entailed below:

Name of the Director	No. of Board meetings held	No. of Board meetings attended	Attendance at Last AGM	Relationship Inter-se	No. of shares held as on March 31, 2025
Mr. Markand Navnitlal Adhikari*	2	2	Yes	Father of Mr. Kailasnath Adhikari	Equity Shares: 9,81,589; Preference Shares: 9,810
Mr. Kailasnath Adhikari	6	6	Yes	Son of Mr. Markand Adhikari	Nil
Mr. Shailendra Mishra	6	6	Yes	None	Nil
Dr. Ganesh P. Raut	6	6	Yes	None	Nil
Mr. Umakanth Bhyravajoshyulu	6	6	Yes	None	Nil
Mrs. Latasha Laxman Jadhav	6	6	Yes	None	Nil
Mr. Mariappanadar Soundarapandian	6	6	Yes	None	Nil
Mr. Ravi Adhikari **	4	4	Yes	Nephew of Mr. Markand Adhikari	Nil

<sup>\*</sup> Mr. Markand Adhikari resigned from the post of Chairman and Managing Director of the Company w.e.f. August 13, 2024.

#### Disclosure for Convertible Instruments held by Non-Executive Directors:

None of the Non-Executive Directors of the Company holds any of convertible instruments issued by the Company.

#### c) Separate Meeting of Independent Directors:

As stipulated by the Code of Independent Directors under Schedule IV of the Act and Regulation 25 to the Listing Regulations, a separate meeting of the Independent Director of the Company was held on March 10, 2025 without the presence of Non-Independent Directors and members of management to discuss on the performance of non-independent directors (including Chairman) and Board as a whole and also on the flow of information from and to the Board/Management.

#### d) Confirmation on Independent Directors:

All the Independent Directors fulfill the conditions as specified under the Act and Listing Regulations and are independent to the management.

#### e) Detailed reasons for the resignation of an independent director:

During the financial year under review, no Independent Director has resigned from the Board of the Company.

#### f) Director's Familiarization Programme:

The Company undertakes and makes necessary provisions for an appropriate induction programme of the new Directors and ongoing training for the existing Directors. At Board and Committee Meetings, the Independent Directors are on regular basis familiarized with the business model, regulatory environment in which it operates,

<sup>\*\*</sup>Ravi Adhikari was appointed as the Non-Executive - Non Independent Director of the Company w.e.f. August 13, 2024.



strategy, operations, functions, policies and procedures of the Company. The Familiarization Programme formulated by the Company for Independent Directors has been made available on the Company's website at http://www.governancenow.com/disclsoure/Directors Familiarization Programmee %20Done.pdf

#### g) Information placed before the Board Members:

Matters discussed at meetings of the Board generally relate to Company's business, annual operating plans, capital budgets, quarterly/half yearly/annual results/ annual financial statements, review of the reports of the Audit Committee, taking note of the minutes of the various other Committee meetings, and compliance with their recommendation(s), suggestion(s), status on compliance / non-compliance of any regulation, statutory or listing requirements, if any, etc.

As specified under Part A to Schedule II of the Listing Regulations the information as related/applicable to the Company during the financial year 2024-25 was placed before the Board.

#### h) Code of Conduct:

The Board of Directors has laid down a Code of Conduct for all members of the Board of Directors including Independent Directors and Senior Management Personnel. The Code covers the Company's commitment to honest and ethical professional conduct, fair competition, corporate social responsibility, sustainable environment, health and safety, transparency and compliance of applicable laws and regulations etc. Pursuant to provisions of Regulation 26(3) of Listing Regulations, all the Board members and Senior Management Personnel have confirmed compliance with the said code.

A declaration by Mr. Kailasnath Adhikari, Managing Director of the Company affirming the compliance with the code for the financial year ended on March 31, 2025, by the members of the Board and Senior Management Personnel, as applicable to them, is also annexed to this Report.

A policy on Code of Conduct is available on the website of the Company at <a href="http://www.governancenow.com/disclosures">http://www.governancenow.com/disclosures</a>

As per SEBI (Prohibition of Insider Trading) Regulations, 2015, the Company has adopted a Code of Conduct for Regulating, Monitoring and Reporting of Trading by Insiders and Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information which was effective from April 01, 2019.

All the directors, designated persons and third parties such as auditors, consultants etc. as may be determined from time to time, who could have access to the unpublished price sensitive information of the Company are governed by this code. The trading window was closed during the time of declaration of results and occurrence of any material events as per the applicable regulations.

#### i) Notes on Directors appointment / re-appointment:

Brief resume(s) of the Directors proposed to be appointed / re-appointed are given in the Statement annexed to the Notice convening the Annual General Meeting.

#### j) Skills / Expertise / Competencies of the Board of Directors:

The Board comprises of qualified members who bring in the required skills, competence and expertise that allow them to make effective contributions to the Board and its committees. The Board members are committed to ensuring that the Board is in compliance with the highest standards of corporate governance.

The table below summarizes the key qualifications, skills, and attributes which are taken into consideration while nominating candidates to serve on the Board:

Strategy & Business	Brings the ability to identify and assess strategic opportunities and threats in the context of the business.
Industry Expertise	Has expertise with respect to the sector the organization operates in. Has an understanding of the industry and recognizes the development of industry segments, trends, emerging issues and opportunities
Financials	Leadership in management of finance function of an enterprise, resulting in proficiency in complex financial management, capital allocation, and financial reporting process, or experience in actively supervising accountant, auditor or person performing financial functions.

Leadership	Extended leadership experience for a significant enterprise, resulting in a practical understanding of organizations, processes, strategic planning, and risk management. Strengths in developing talent, planning succession, and driving change and long-term growth.
Technology	Significant background in technology, resulting in knowledge of how to anticipate technological trends, generates disruptive innovation, and extends or create new business model.
Board Services and Governance	Service on a public company Board to develop insights about maintaining Board and management accountability, protecting shareholder interests, and observing appropriate governance practices.
Sales and Marketing	Experience in developing strategies to grow sales and market share, build brand awareness and equity and enhance enterprise reputation.
Gender, ethics, national, or other diversity	Representation of gender, ethics, geographic, cultural, or other perspective that expand the Board's understanding of the needs and viewpoints of our customers, partners, employees, governments, and other stakeholders worldwide.
Legal	Hands on experience on the legal aspects for running a business and safeguard the interest of the company.

The above list of core skills/expertise/competencies identified by the Board of Directors as required in the context of its business(es) and sector(s) for it to function effectively, are available with the Board.

Name of Director	Areas of Skills/Expertise/Competence			
Mr. Kailasnath Adhikari	Excellent knowledge in Economics and Political Science, Accounts & Finance			
Mr. Ravi Adhikari	He has vast experience of 18 years working in Media Industry			
Mr. M Soundara Pandian	Expertise in Banking & Finance, IT Sector			
Dr. Ganesh P. Raut	Engineering, operation, maintenance, construction, commissioning, quality assurance and management, Doctoral Thesis in Corporate Governance Practices			
Mr. Umakanth Bhyravajoshyulu	Banking Sector, Finance and Expert in economics			
Mrs. Latasha Jadhav	Excellent knowledge in Media Industry as well as Finance and Accounts			
Mr. Shailendra Mishra	Expert in Accounting management, public relations, team management and territory development/ management in B2B & B2C environment within travel and tourism sector			

#### 8. COMMITTEES OF THE BOARD:

The Board Committees play a vital role in ensuring sound Corporate Governance practices. The Committees are constituted to handle specific activities and ensure speedy resolution of the diverse matters. The Board Committees are established with the formal approval of the Board to carry out clearly defined roles that are carried out by members of the Board as a part of good governance practice. As on March 31, 2025, the Board has following Committees:

- A. Audit Committee
- B. Nomination and Remuneration Committee
- C. Stakeholders' Relationship Committee

#### I. AUDIT COMMITTEE:

Pursuant to provisions of Section 177 of the Act and Regulation 18 of the Listing Regulations, the Audit Committee of the Company is duly constituted, with a majority of Independent Directors as members of the Committee including Chairman. The members possess sound knowledge in areas such as accounts, audit, finance, taxation, internal control, economics, banking etc. The Committee undertakes and reviews matters as stipulated in Schedule II-Part C of the Listing Regulations and other matters as may be delegated by the Board from time to time.



During the financial year 2024-25, the Audit Committee met 5 (Five) times on May 24, 2024, August 13, 2024, October 28, 2024, January 31, 2025 and March 31, 2025.

As stipulated, the gap between any two meetings of the Audit Committee did not exceed the period prescribed by the Act, Listing Regulations and SS-1 issued by ICSI.

The composition of the Committee as on March 31, 2025, along with the attendance of the members at meetings held during their tenure, is stated herewith:

#### a. Composition and Attendance:

Sr. No.	Name of the Member	Designation	Category	No. of meetings held	No. of meetings attended
1	Mr. Shailendra Mishra	Chairman	Non-Executive - Independent Director	5	5
2	Mr. Markand Navnitlal Adhikari*	Member	Non-Executive –Non Independent Director	2	2
3	Dr. Ganesh P Raut	Member	Non-Executive - Independent Director	5	5
4	Mr. Umakanth Bhyravajoshyulu	Member	Non-Executive - Independent Director	5	3
5	Kailashnath Adhikari	Member	Non-Executive Director	5	3

Mr. Markand Adhikari resigned from the post of Chairman and Director of the Company w.e.f. August 13, 2024.

Mr. Shailendra Mishra, Chairman of the Audit Committee was present at the last Annual General Meeting of the Company held on September 16, 2024.

Ms. Swity Ganatra, Company Secretary & Compliance Officer of the Company acted as the Secretary to the Committee till August 16, 2024. Subsequently resigned from the post of Company secretary & Compliance officer of the company w.e.f. August 16, 2024

Ms. Raina Shah, Company Secretary & Compliance Officer acted as the Secretary to the Committee w.e.f. November 14, 2024. Subsequently resigned from the post of Company secretary & Compliance officer of the company w.e.f March 31, 2025

#### Terms of reference of Audit Committee:

The terms of reference of the Audit Committee are as per the guidelines set out in the Regulation 18 read with Part C of Schedule II of Listing Regulations and Section 177 of the Act are broadly include:

- i. the recommendation for appointment, remuneration and terms of appointment of auditors of the Company;
- ii. review and monitor the auditor's independence and performance, and effectiveness of audit process;
- iii. examination of the financial statement and the auditors' report thereon;
- iv. approval or any subsequent modification of transactions of the Company with related parties;
- v. scrutiny of inter-corporate loans and investments;
- vi. valuation of undertakings or assets of the Company, wherever it is necessary;
- vii. evaluation of internal financial controls and risk management systems;
- viii. monitoring the end use of funds raised through public offers and related matters;
- ix. Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- x. Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- xi. Reviewing with the management, performance of statutory and internal auditors, adequacy of the internal control systems:
- xii. Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;

- xiii. Discussion with internal auditors of any significant findings and follow up thereon;
- xiv. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;
- xv. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as postaudit discussion to ascertain any area of concern;
- xvi. To look into the reasons for substantial defaults in payments to the depositors, debenture holders, shareholders and creditors:
- xvii. To review the functioning of the Whistle Blower mechanism;
- xviii. Approval of appointment of CFO (i.e. the whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience and background, etc. of the candidate;
- xix. Reviewing, with the management, financial statements, with particular reference to:
  - a) Matters required to be included in the Directors' Responsibility Statement to be included in the Board's Report in terms of clause (c) of sub-section 3 of section 134 of the Act;
  - b) Changes, if any, in accounting policies and practices and reasons for the same;
  - c) Major accounting entries involving estimates based on the exercise of judgment by management;
  - d) Significant adjustments made in the financial statements arising out of audit findings;
  - e) Compliance with listing and other legal requirements relating to financial statements;
  - f) Disclosure of any related party transactions;
  - g) Modified opinion(s) in the draft audit report
- xx. Reviewing the utilization of loans and/or advances from/ investment by the Company in the subsidiary exceeding ` 100 crores or 10 % of the assets size of the subsidiary, whichever is lower including existing loans / advances / investments;
- xxi. Consider and comment on rationale, cost-benefits and impact of schemes involving merger, demerger, amalgamation etc on the listed entity and its shareholders; and
- xxii. Such other functions/duties as may be prescribed by the Act, or SEBI (LODR), 2015 (as amended from time to time); and such other functions/duties as may be entrusted by the Board from time to time

All the recommendations made by the Audit Committee during the year were accepted and approved by the Board.

#### II. NOMINATION AND REMUNERATION COMMITTEE:

Pursuant to provisions of Section 178 of the Act and Regulation 19 of the Listing Regulations, the Nomination and Remuneration Committee of the Company is duly constituted having majority of Independent Directors as members of the Committee including Chairman of the Committee.

The Nomination and Remuneration Committee is empowered to formulate the Remuneration Policy which includes the criteria for qualifications, experience, independence and remuneration of the Directors, Key Managerial Personnel (KMP) and employees and criteria for evaluation of all the Directors and to recommend to the Board their appointment/re-appointment.

During the financial year 2024-25, the Nomination and Remuneration Committee met 3 (three) times on May 24, 2024, August 13, 2024, and November 14, 2024.

The composition of the Nomination and Remuneration Committee as on March 31, 2025, along with the attendance of the members at meetings during their tenure of appointment is stated herewith:



#### a. Composition and Attendance:

Sr. No.	Name of the Member	Designation	Category	No. of meetings held	No. of meetings attended
1	Mr. Umakanth Bhyravajoshyulu	Chairman	Non-Executive - Independent Director	3	3
2	Mr. Markand Navnitlal Adhikari*	Member	Non-Executive – Non-Independent Director	2	2
3	Dr. Ganesh P. Raut	Member	Non-Executive - Independent Director	3	3
4	Mr. M Soundara Pandian	Member	Non-Executive - Independent Director	3	3
5	Mr. Ravi Adhikari**	Member	Non-Executive – Non-Independent Director	1	1

<sup>\*</sup>Mr. Markand Adhikari resigned from the post of Chairman and Director of the Company w.e.f. August 13, 2024.

Mr. Umakanth Bhyravajoshyulu, Chairman of the Nomination and Remuneration Committee was present at the Annual General Meeting of the Company held on September 16, 2024.

Ms. Swity Ganatra, Company Secretary & Compliance Officer of the Company acted as the Secretary to the Committee till August 16, 2024. Subsequently resigned from the post of Company secretary & Compliance officer of the company w.e.f August 16, 2024

Ms. Raina Shah, Company Secretary & Compliance Officer acted as the Secretary to the Committee w.e.f. November 14, 2024. Subsequently resigned from the post of Company secretary & Compliance officer of the company w.e.f March 31, 2025

#### b. Terms of reference of the Nomination and Remuneration Committee:

The Nomination and Remuneration Committee is empowered to

- Formulate criteria for determining qualifications, positive attributes and independence of Directors and evaluating the performance of the Board of Directors.
- b) For every appointment of an Independent Director, the Nomination and Remuneration Committee shall evaluate the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a description of the role and capabilities required of an independent director. The person recommended to the Board for appointment as an independent director shall have the capabilities identified in such description. For the purpose of identifying suitable candidates, the Committee may:
  - a. use the services of an external agencies, if required;
  - b. consider candidates from a wide range of backgrounds, having due regard to diversity; and
  - c. consider the time commitments of the candidates.
- c) Identify potential individuals with expertise, skills, attributes, personal and professional standing for appointment and re-appointment as Directors/ Independent Directors on the Board and as Key Managerial Personnel.
- d) Formulate and recommend the Board a policy relating to remuneration for the Directors, Committee and also the Senior Management Employees of the Company.
- e) Determine terms and conditions for appointment of Independent Directors. The same is also available on the website of the Company at <a href="http://www.governancenow.com/discIsoure/terms-of-appointment-of-independent-director.pdf">http://www.governancenow.com/discIsoure/terms-of-appointment-of-independent-director.pdf</a>
- f) Recommend to the Board, all remuneration, in whatever form, payable to senior management.

#### c. Performance Evaluation criteria for Independent Directors:

Pursuant to the provisions of Section 178 of the Act, read with Schedule IV to the Act, Regulation 17(10) and Regulation 19 of the Listing Regulations and Schedule II to the Listing Regulations, the Nomination and Remuneration

<sup>\*\*</sup>Ravi Adhikari was appointed as the Non-Executive - Non Independent Director of the Company w.e.f. August 13, 2024.

Committee has formulated a policy on Board Evaluation and evaluation of individual directors and the Board has carried performance evaluation of the Independent Directors.

The evaluation is based on various factors which are follows:

- Attendance at Board and Committee Meetings;
- Level of Participation;
- Contribution to the development of strategies and Risk Assessment and Management;
- Overall interaction with the other members of the Board.

#### d. Director's Remuneration & Remuneration Policy

Pursuant to provisions of Section 178 of the Companies Act, 2013 read with Rules made thereunder, the Board has adopted a comprehensive policy for selection, recommendation, appointment/re-appointment of Directors and other senior managerial employees and also on the remuneration and such other related provisions as applicable.

#### i. Selection:

- Any person to be appointed as a Director on the Board of the Company or as KMP or Senior Management Personnel, including Independent Directors, shall possess appropriate skills, experience and knowledge in one or more fields of sciences, actuarial sciences, banking, finance, economics, law, management, sales, marketing, administration, research, corporate governance or technical operations.
- Any person to be appointed as a Director on the Board of the Company shall possess the relevant experience and shall be able to provide policy directions to the Company, including directions on good corporate governance.
- While appointing any person as Chief Executive Officer, Managing Director or a Whole-time Director of the Company, his/her educational qualification, work experience, industry experience, etc. shall be considered.

#### ii. Remuneration of Executive Directors:

- At the time of appointment or re-appointment, the Executive Directors shall be paid such remuneration as may be mutually agreed between the Company (which includes the Nomination and Remuneration Committee and the Board of Directors) and the Managing Director within the overall limits prescribed under the Act.
- The remuneration shall be subject to the approval of the Members of the Company in General Meeting.
   In determining the remuneration, the Nomination and Remuneration Committee shall consider the following:
  - o The relationship of remuneration and performance benchmarks is clear;
  - o Balance between fixed and incentive pay reflecting short and long-term performance objectives are appropriate to the working of the Company and its goals;
  - o Responsibility of the Managing Director and the industry benchmarks and the current trends;
  - o The Company's performance vis-à-vis the annual budget achievement and individual performance.

#### iii. Remuneration of Non-Executive Directors:

The Non-Executive Directors shall be entitled to receive remuneration by way of sitting fees, reimbursement of expenses for participation in the Board/Committee meetings. The amount of such sitting fees shall be approved by the Board of Directors within the overall limits prescribed under the Act read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

The Non-Executive Directors had no other pecuniary relationship or transactions with the Company during the financial year 2024-25.

The Independent Directors of the Company shall not be entitled to participate in Stock Option Scheme of the Company, if any, introduced by the Company.



The determination of payment of remuneration to non-executive directors is as per the remuneration policy which is available on the website of the Company i.e. <a href="http://www.governancenow.com/disclsoure/Nomination%20and%20Remuneration%20Policy">http://www.governancenow.com/disclsoure/Nomination%20and%20Remuneration%20Policy</a> SAB%20Events.pdf

#### iv. Remuneration of Senior Management:

In determining the remuneration of the Senior Management (i.e. Key Managerial Personnel), the Nomination and Remuneration Committee shall consider the following:

- 1. The correlation of remuneration and performance yardstick is clear;
- The fixed pay reflecting short and long-term performance objectives are appropriate to the working of the Company and its goals.
- 3. The components of remuneration includes salaries, perquisites and retirement benefits and the remuneration including annual increment and performance incentive is decided based on the criticality of the roles and responsibilities, the Company's performance vis-à-vis the annual budget achievement, industry benchmark and current compensation trends in the market.

The Company has adopted a policy on Criteria for Appointment of Directors, KMPs' and Senior Management Personnel as per the Listing Regulations.

#### e. Details of remuneration/sitting fees paid during the financial year 2024-25 are as follows:

Name of Director	Salary	Contribution to Provident fund	Other Perquisites	Sitting Fees	Total
Mr. Markand Navnitlal Adhikari*	-	-	-	-	-
Mr. Kailasnath Adhikari	-	-	-	-	-
Mr. Shailendra Mishra		-	-	1.20	1.20
Dr. Ganesh P Raut	-	-	-	1.20	1.20
Mr. Umakanth Bhyravajoshyulu	-	-	-	1.20	1.20
Mrs. Latasha Laxman Jadhav	-	-	-	0.90	0.90
Mr. Mariappanadar Soundarapandian	-	-	-	1.20	1.20
Mr. Ravi Adhikari**	-	-	-	-	-

#### Note:

- The Company has not granted any Stock Options.
- There are no separate service contracts with any of the directors.
- -Apart from the above mentioned remuneration or fees paid, there are no other fixed components and performance linked incentives based on the performance criteria.
- -\*Mr. Markand Adhikari resigned from the post of Chairman and Director of the Company w.e.f. August 13, 2024.
- -\*\*Ravi Adhikari was appointed as the Non-Executive Non-Independent Director of the Company w.e.f. August 13, 2024

#### III. STAKEHOLDERS' RELATIONSHIP COMMITTEE:

The composition of the Stakeholders' Relationship Committee of the Company is in accordance with the provisions of Section 178 of the Act read with Rules made thereunder and Regulation 20 of Listing Regulations.

This Committee is empowered to oversee the redressal of investors' complaints pertaining to Share transfers, non-receipt of annual reports, declared dividends, issue of duplicate certificates, transfer/transmission/demat/remat of shares and other miscellaneous complaints. This Committee is responsible for the satisfactory redressal of investors' complaints and recommends measures for overall improvement in the quality of investor services. The Committee also reviews the adherence to the service standards in respect of various services being rendered by the Registrar & Share Transfer Agent of the Company.

During the financial year 2024-25, the Stakeholders' Relationship Committee met 4 (Four) times on May 24, 2024, August 13, 2024, October 28, 2024, and March 31, 2025.

The Composition of the Committee as on March 31, 2025, and attendance of the members at the meeting during their tenure in the Company is stated herewith:

#### a. Composition and Attendance:

Sr. No.	Name of the Member	Designation	Category	No. of meetings held	No. of meetings attended
1	Dr. Ganesh P. Raut	Chairman	Non-Executive - Independent Director	4	4
2	Mr. Markand Adhikari*	Member	Non-Executive - Non Independent Director	2	2
3	Mr. Shailendra Mishra	Member	Non-Executive - Independent Director	4	4
4	Mr. Kailashnath Adhikari	Member	Executive Director	4	2
5	Mr. Ravi Adhikari**	Member	Non-Executive – Non-Independent Director	2	2

Ms. Swity Ganatra, Company Secretary & Compliance Officer of the Company acts the Secretary to the Committee till August 16, 2024. Subsequently resigned from the post of Company secretary & Compliance officer of the company w.e.f August 16, 2024

Ms. Raina Shah, Company Secretary & Compliance Officer acts as the Secretary to the Committee w.e.f. November 14, 2024. Subsequently resigned from the post of Company secretary & Compliance officer of the company w.e.f March 31, 2025

#### b. Status of Investors' Complaints as on end of the financial year 2024-25 is stated herewith:

The detailed particulars of investors' complaints handled by the Company and its Registrar & Share Transfer Agent during the financial year 2024-25 are as under:

Opening at the beginning the year	Received during the year	Resolved during the year	Pending at the end of the year
Nil	Nil	Nil	Nil

#### IV. RISK MANAGEMENT COMMITTEE:

During the financial year 2024-25, the Board has not constituted the Risk Management Committee as the same is not applicable.

#### V. CORPORATE SOCIAL RESPONSIBILITY COMMITTEE:

During the Financial Year under review, the Provisions relating to Corporate Social Responsibility under Section 135 of the Companies Act 2013 were not applicable to the Company.



#### 4. GENERAL BODY MEETING:

#### a) Annual General Meeting:

The details with respect to the date, time and location of preceding 3 (three) Annual General Meetings (AGMs) are given below:

Financial Year	AGM	Date of AGM	Time	Location
2023-24	11 <sup>th</sup>	September 16, 2024	2:30 P.M.	Held through Video Conferencing (VC)/ Other Audio Visual Means (OAVM). Deemed venue was the registered office of the Company situated at 7th Floor, Adhikari Chambers, Oberoi Complex, New Link Road, Andheri (West), Mumbai - 400 053
2022-23	10 <sup>th</sup>	September 25, 2023	4:00 P.M.	Held through Video Conferencing (VC)/ Other Audio Visual Means (OAVM). Deemed venue was the registered office of the Company situated at 7th Floor, Adhikari Chambers, Oberoi Complex, New Link Road, Andheri (West), Mumbai - 400 053
2021-22	9 <sup>th</sup>	September 07, 2022	4:00 P.M.	Held through Video Conferencing (VC)/ Other Audio Visual Means (OAVM). Deemed venue was the registered office of the Company situated at 7th Floor, Adhikari Chambers, Oberoi Complex, New Link Road, Andheri (West), Mumbai - 400 053

#### b) Details of Special Resolutions passed in the preceding three AGMs:

Date of AGM	Purpose of Special Resolutions
September 16, 2024	None of the businesses proposed to be transacted in the ensuing AGM require passing of Special Resolution.
September 25, 2023	<ol> <li>To Approve the payment of remuneration to Mr. Markand Adhikari (DIN: 00032016), Chairman and Non-Executive Director of the Company</li> <li>Authority to the Board of Directors to create, offer, issue &amp; allot further securities of the Company</li> </ol>
September 07, 2022	<ol> <li>To Re-Appoint Dr. Ganesh P. Raut (Din: 08047742) as an Independent Director of the Company</li> <li>To Re-Appoint Umakanth Bhyravajoshyulu (Din: 08047765) as an Independent Director of the Company</li> <li>Authority to the Board of Directors to create, offer, issue &amp; allot further securities of the Company</li> </ol>

#### c) Postal Ballot:

During the financial year 2024-25, none of the businesses proposed to be transacted in the ensuing AGM require passing of Special Resolution through Postal Ballot.

#### 10. MEANS OF COMMUNICATION:

- In accordance with the Listing Regulations, the Financial Results of the Company are submitted to the Stock Exchanges and are published in English newspaper in "Financial Express" and Marathi newspaper in "Pratahkal".
- The Financial Results are also available on website of the Company i.e. <a href="http://www.governancenow.com/financial">http://www.governancenow.com/financial</a> and newspaper publications of said results are available at <a href="http://www.governancenow.com/newspaper-publications">http://www.governancenow.com/newspaper-publications</a> and also on websites of BSE Limited i.e. www.bseindia.com and National Stock Exchange of India Limited i.e. www.nseindia.com.
- The Annual Financial Statements of the Company are posted on the website of the Company http://www.governancenow.com/annual-report
- The Management Discussion and Analysis forms part of this Annual Report.
- The Company has not made any presentations/press release to institutional Investors or to the Analysts during the year under review.

#### 11. GENERAL INFORMATION FOR SHAREHOLDER:



#### p. Payment of listing fees:

The Annual Listing fees for the Financial Year 2024-25 has been paid to the Stock Exchanges where the shares of the Company are listed i.e. BSE Limited and National Stock Exchange of India Limited.

#### q. Share Transfer System:

All shares sent or transferred in physical form, if any are registered by the Company's Registrar & Share Transfer Agent within the prescribed time, if documents are found in order. Shares under objection, if any are returned within prescribed time limit. All requests for dematerialization of shares are promptly processed and the confirmation is given to the respective depositories i.e. National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) within 21 days.

The Company obtains, from a Practicing Company Secretary, a Certificate of Compliance with the share transfer formalities as required under Regulation 40(9) of the Listing Regulations and files a copy of the said certificate with the concerned Stock Exchanges.

However, as per SEBI Notification No. SEBI/LAD-NRO/GN/2018/24 dated June 8, 2018 and further amendment vide Notification No. SEBI/LAD-NRO/GN/2018/49 dated November 30, 2018, requests for effecting transfer of securities (except in case of transmission or transposition of securities) shall not be processed from April 01, 2019 unless the securities are held in the dematerialised form with the depositories. Therefore, shareholders are requested to take action to dematerialize the Equity Shares of the Company, promptly.

#### r. Categories of equity shareholding as on March 31, 2025

Sr No.	Category	No. of Equity shares	Percentage of Shareholding (%)
1.	Promoter and Promoter Group	32,71,214	31.20
2.	Mutual Funds/ UTI	270	0.003
3.	Financial Institutions/ Banks	2,98,737	2.85
4.	Insurance Companies	5985	0.06
5.	Trusts	168	0.002
6.	Foreign Institutional Investors	330	0.003
7.	Bodies Corporate	25,11,645	23.96
8.	Individuals	39,58,910	37.76
9.	Non-Resident Indians	16,999	0.16
10.	Clearing Members	68	0.000
11.	Hindu Undivided Family	2,63,140	2.51
12.	LLP	1,53,809	1.47
13.	Key Managerial Personnel	2406	0.02
14.	Any Other Institutions (Foreign)	30	0.0002
	GRAND TOTAL	1,04,83,711	100.000

#### s. Distribution of shareholding as at March 31, 2025

Nominal value of Shares	Number of shareholders	% of total number of shareholders	No. of Shares ( in ₹ )	% of Total of shares
Upto 100	8,202	78.473	1,99,923	1.907
101 to 200	727	6.956	1,10,986	1.059
201 to 500	685	6.554	2,41,845	2.307
501 to 1000	371	3.550	3,04,542	2.905
1001 to 5000	340	3.253	7,36,011	7.021
5001 to 10000	58	0.555	4,18,853	3.995
10001 to 100000	54	0.517	15,18,773	14.487
100001 and above	15	0.144	69,52,778	66.320
TOTAL	10,452	100.000	1,04,83,711	100.000

#### t. Address for investor correspondence:

For any assistance regarding dematerialization of shares, share transfers, transmissions, change of address, non-receipt of dividend (if any) or any other query relating to shares, the investor can write to Registrar and Share Transfer Agent (address mentioned at point (I) or below mentioned address:

## Company Secretary & Compliance Officer SAB Events & Governance Now Media Limited

7th Floor, Adhikari Chambers, Oberoi Complex, New Link Road, Andheri West, Mumbai – 400053. Tel - 91-22-40230673 Fax – 91-22-26395459

Email-<u>cs@governancenow.com</u> Website: <u>www.governancenow.com</u>

#### 12. OTHER DISCLOSURES

#### a. Related Party Transactions:

Pursuant to the approval of members of the Company in the Annual General Meeting held on September 16, 2024, the Company has entered into material related party transactions during the financial year 2024-25. Further, the prescribed details of related party transactions in Form AOC-2, in terms of Section 134 of the Act read with Rule 8 of the Companies (Accounts) Rules, 2014 is given in the "Annexure III" to the Boards' Report. The transactions with the related parties, as per the requirements of the Indian Accounting Standard (IND AS) 18, are disclosed in the Notes on Accounts, forming part of the Annual Report. All the transactions entered with related party(ies) were on arms' length basis.

The Company has adopted a revised policy on dealing with Related Party Transactions which is available on Company's website at: <a href="http://www.governancenow.com/disclsoure/Policy%20on%20Related%20Party%20">http://www.governancenow.com/disclsoure/Policy%20on%20Related%20Party%20</a> <a href="http://www.governancenow.com/disclsoure/Policy%20on%20Related%20Party%20">http://www.governancenow.com/disclsoure/Policy%20on%20Related%20Party%20</a> <a href="http://www.governancenow.com/disclsoure/Policy%20on%20Related%20Party%20">http://www.governancenow.com/disclsoure/Policy%20on%20Related%20Party%20</a> <a href="http://www.governancenow.com/disclsoure/Policy%20on%20Related%20Party%20">http://www.governancenow.com/disclsoure/Policy%20on%20Related%20Party%20</a>

#### b. Disclosure for non-compliances relating to listing entity and Capital Market:

The Company has complied with the applicable requirements of the Stock Exchanges, Securities and Exchange Board of India (SEBI) and other statutory authorities on matters relating to capital market during the last three years.

#### c. Vigil Mechanism/ Whistle Blower Policy:

With the continued expansion of business, various risks associated with the business have also increased considerably. Certain risks identified are the risk of fraud, misconduct and unethical behavior. To ensure fraud-free work and ethical environment, the Company has laid down a Vigil Mechanism / Whistle Blower Policy in line with the provisions of Section 177 of the Act and Regulation 22 of the Listing Regulations, by which the Company provides a platform to all the employees, vendors and customers to report any suspected or confirmed incident of fraud, misconduct, unethical behavior, etc. through any of the following reporting protocols:

Chairman of Audit Committee : Mr. Shailendra Mishra
E-mail : cs@governancenow.com
Phone No. : +91-022-2624 6701
Fax Number : +91-022 2623 5134

Written Communication to : 7th Floor, Adhikari Chambers,

Oberoi Complex, New Link Road, Andheri West, Mumbai – 400053.

The mechanism also provides for adequate safeguards against victimization of employees who avail of the mechanism and direct access to the Chairman of the Audit Committee is also available in exceptional cases. Vigil Mechanism/Whistle Blower Policy is also available on the website of the Company at <a href="http://www.governancenow.com/disclsoure/Whistle-Blower-Policy">http://www.governancenow.com/disclsoure/Whistle-Blower-Policy</a> done.pdf

We affirm that during the financial year 2024-25, no personnel were denied access to the Audit Committee.

#### d. A certificate from Company Secretary in practice:

A certificate received from M/s. HRU & Associates, Practicing Company Secretaries, Mumbai stating that none of the directors on the Board of the company have been debarred or disqualified from being appointed or to continue as directors of companies by the Securities and Exchange Board of India/ Ministry of Corporate Affairs or any such statutory authority is attached to this report.

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e. Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32(7A) of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015:

During the financial year 2024-25, the Company has not raised any funds through preferential allotment or qualified institutions placement as specified under Regulation 32(7A) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

#### f. Recommendation by Committee:

During the year under review, the Board of Directors accepted all recommendations of the Committees of the Board, which were statutory in nature and required to be recommended by the Committee and approved by the Board of Directors. Hence, the Company is in compliance of condition of clause 10(j) of schedule V of the Listing Regulations.

g. Total fees for all services paid by the listed entity, to the Statutory auditor and all entities in the network firm/network entity of which the statutory auditor is a part:

Details relating to fees paid to the Statutory Auditors are given in Note 31 to the Audited Financial Statements:

Sr. No	Particulars	Amount (in Rs.)
1	Statutory Audit Fees*	75,000
2	Limited Review Fees*	45,000
	Total	1,20,000

<sup>\*</sup>Excludes applicable taxes thereon.

## Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act. 2013:

Sr. No.	Particulars	No. of Complaints
1	Number of complaints filed during the financial year	Nil
2	Number of complaints disposed of during the financial year	Nil
3	Number of complaints pending as on end of the financial year	Nil

#### i. Disclosure of Accounting Treatment:

During the year under review, there has been no changes in Accounting Policies and Practices. These Financial Statements are prepared in accordance with Indian Accounting Standards (Ind AS) as per the Companies (Indian Accounting Standards) Rules, 2015 and the Companies (Indian Accounting Standards) (Amendment) Rules, 2016 notified under Section 133 of the Act and other relevant provisions of the Act. The Financial Statements up to and for the year ended March 31, 2025 were prepared to comply in all material aspects with the Accounting Standards specified under Section 133 of the Act read with the Companies (Accounts) Rules, 2014 and the relevant provisions of the Act. The previous year figures have been regrouped/ reclassified or restated, so as to make the figures comparable with the figures of current year.

#### j. Disclosure on subsidiaries:

As on March 31, 2025, the Company does not have any Subsidiary, Associate or Joint Venture Companies. Hence, the policy on material subsidiaries has not been formulated.

#### k. Disclosure of Risk Management

The Company has adopted a separate Risk Management Policy which includes procedure to inform Board members about the risk assessments and minimization procedure which is periodically reviewed by the Audit Committee and the Board of Directors. Risk Management Policy is also available on the website of the Company at <a href="http://www.governancenow.com/disclsoure/Risk%20Management%20Policy\_done.pdf">http://www.governancenow.com/disclsoure/Risk%20Management%20Policy\_done.pdf</a>

#### I. CEO/CFO Certification

As required under Regulation 17(8) of the Listing Regulations, a certificate signed by Mr. Kailasnath Adhikari, Managing Director and Mr. Suresh Satpute, Chief Financial Officer of the Company certifying that the financial Statements do not contain any materially untrue statement and these statements represents a true and fair view of the Company's affairs is annexed to this report.

#### m. Details of Compliance with Mandatory and Non - Mandatory Requirements under Listing Regulations:

The Company has complied with all applicable mandatory requirements as per the provisions under Regulation 27 of the Listing Regulations. The Company has also complied with the requirements of Part C (Corporate Governance Report) of sub-paras (2) to (10) of Schedule V of the Listing Regulations. The Company has complied with Corporate Governance requirements specified in Regulation 17 to 27 and clauses (b) to (i) of sub-regulation 2 of Regulation 46 of the Listing Regulations and necessary disclosures thereof have been made in this report except the following:

The details of the discretionary requirements under Regulation 27 and Part E of Schedule II of the Listing Requirements is provided below:

- **a. The Board:** Our Chairman is a Non-Executive Chairman and is entitled to maintain Chairman's office at the Company's expense and also allowed reimbursement of expenses incurred in performance of his duties.
- **b. Shareholders rights:** Unaudited/Audited Quarterly/half yearly/annual financial results are published in leading newspapers, viz. "Financial Express" and vernacular newspaper i.e. The "Pratahkal" and is also made available on the website of the Company at http://www.governancenow.com/newspaper-publications
- c. Modified opinion in Audit Report: The Auditor's Report is with modified opinion.
- d. Separate Posts and the Managing Director or the Chief Executive Officer: Our Chairperson is a Non-Executive Director but is related to the Managing Director of the Company as per the definition of the term "relative" defined under the Companies Act, 2013.
- **e. Reporting of Internal Auditor:** M/s. N H S & Associates, Chartered Accountants have been appointed on May 24, 2024, to conduct Internal Audit of the Company from the financial year 2024-25. The Auditor submits the Internal Audit Report to the Audit Committee of the Company, on quarterly basis.

#### n. Disclosure with respect to demat suspense account/unclaimed suspense account

The Company does not have shares lying in unclaimed suspense account arising out of public/bonus/rights issues as at March 31, 2025. Hence, the particulars relating to aggregate number of shareholders and the outstanding securities in suspense account and other related matters does not arise.

o. Certificate on compliance with the provisions relating to Corporate Governance

A Certificate on compliance of provisions of the Listing Regulations relating to Corporate Governance issued by M/s. HRU & Associates, Practicing Company Secretaries, Mumbai, to the Company is annexed to this Report.

p. Disclosure by listed entity and its subsidiaries of 'Loans and advances in the nature of loans to firms/companies in which directors are interested by name and amount:

The Company has not made any Loans and advances in the nature of loans to firms/companies in which directors are interested. Further the listed entity has no subsidiary.

#### **DECLARATION REGARDING COMPLIANCE WITH CODE OF CONDUCT**

I, Kailasnath Adhikari, Managing Director of the Company hereby declare that the Board Members and Senior Management Personnel have affirmed compliance with Code of Conduct of the Company during the financial year 2024-25.

For SAB Events & Governance Now Media Limited Kailasnath Adhikari Managing Director DIN: 07009389

Place: Mumbai Date: August 14, 2025



#### CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

#### To, SAB Events & Governance Now Media Limited

7th Floor, Adhikari Chambers, Oberoi Complex, New Link Road, Andheri (West), Mumbai - 400 053.

We HRU & Associates, Practicing Company Secretary have examined the relevant registers, records, forms, returns and disclosures received from the Directors of **SAB Events & Governance Now Media Limited** having **CIN L22222MH2014PLC254848** and having registered office at 7th Floor, Adhikari Chambers, Oberoi Complex, New Link Road, Andheri (West), Mumbai - 400 053 (hereinafter referred to as 'the Company'), produced before us for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in as considered necessary and explanations furnished to us by the Company & its officers, We hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on 31st March, 2025 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs, or any such other Statutory Authority. Other details are as follows:

Sr. No	Name of Director	DIN	Date of Appointment in Company
1	SHAILENDRA MISHRA	07373830	10/02/2016
2.	GANESH PRASAD RAUT	08047742	17/01/2018
3.	UMAKANTH BHYRAVAJOSHYULU	08047765	17/01/2018
4.	KAILASNATH MARKAND ADHIKARI	07009389	01/07/2023
5.	LATASHA LAXMAN JADHAV	08141498	01/10/2018
6.	RAVI GAUTAM ADHIKARI	02715055	13/08/2024
7.	MARIAPPANADAR SOUNDARAPANDIAN	07566951	31/03/2023

Ensuring the eligibility of for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company.

Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For HRU & Associates Practicing Company Secretary

CS Hemanshu Upadhyay

Membership No: AC\$ 46800

**Proprietor** 

Date: August 14, 2025 Place: Mumbai

Place: Mumbai COP No: 20259
UDIN: A046800G001012765 Peer Review No. 3883/2023

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#### **AUDITORS' CERTIFICATE ON CORPORATE GOVERNANCE**

To, The Members.

#### Sab Events & Governance Now Media Limited.

- We have examined the records concerning Compliance of the conditions of Corporate Governance by SAB Events & Governance Now Media Limited ("the Company"), for the year ended March 31, 2025, as stipulated in Regulations 17 to 27, clauses (b) to (i) of Regulation 46(2) and paragraphs C and D of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations").
- 2. The compliance of conditions of Corporate Governance is responsibility of the Management. Our examination was limited to the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of the opinion on the financial statements of the Company.
- 3. We have examined the relevant records of the Company in accordance with the Generally Accepted Auditing Standards in India, to the extent relevant and as per the Guidance Note on Certification of Corporate Governance issued by the Institute of Chartered Accountants of India.
- 4. On the basis of relevant records and documents maintained and furnished to us and the information and explanations given to us by the Company's Management, to the best of our knowledge and belief, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in Regulation 17 to 27 and clauses (b) to (i) of Regulation 46(2) and paragraphs C and D of Schedule V of the Listing Regulations for the year ended March 31, 2025.
- 5. We further state that such compliance is neither an assurance as to the viability of the Company nor as to the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For HRU & Associates
Practicing Company Secretary

CS Hemanshu Upadhyay Proprietor Membership No: ACS 46800 COP No: 20259 Peer Review No. 3883/2023 Date: August 14, 2025

Place: Mumbai

UDIN: A046800G001012842



#### INDEPENDENT AUDITORS' REPORT

#### To the Members of SAB Events and Governance Now Media Limited

#### Report on the Audit of the Standalone Financial Statements

#### **Qualified Opinion**

We have audited the Standalone financial statements of **SAB Events and Governance Now Media Limited** ("the Company"), which comprise the Balance Sheet as at March 31, 2025, the statement of Profit and Loss, statement of Changes in Equity and the statement of Cash Flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to explanation given to us, except for the effects of the matters described in the Basis of Qualified Opinion and Material Uncertainty relating to Going Concern section of our report, the accompanying standalone financial statements give the information required by the Companies Act, 2013 in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company, and its loss, position of changes in equity and cash flows for the year then ended.

#### **Basis for Qualified Opinion**

- i) The aggregate carrying value of Goodwill created on account of demerger of the Company in earlier years as on March 31,2025 is Rs.62.23 Lakhs. The Company is unable to generate sufficient income from its business and has incurred loss amounting to Rs.74.74 Lakhs for the year ended March 31,2025 and in previous financial years. There is a strong indication of impairment in the value of Goodwill and therefore we are of the opinion that the impairment testing of Goodwill should be done by the Company. In the absence of working for impairment, we are unable to quantify the amount of impairment provision required as per IND-AS 36(Impairment of Assets) and its possible effects on the financial statements as on March 31,2025.
- ii) The Company has not provided for interest expenses amounting to approximately Rs.23.93 Lakhs for the year ended March 31,2025 on loans outstanding on March 31,2025 which is not in line with the requirement of IND-AS 109. The expenses and current borrowings of the Company for the year ended March 31,2025 are understated to that extent. Further, no provision for interest had been made on such loan in the books of accounts from October, 2022 to March, 2024.

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Companies Act, 2013. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Standardone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Material Uncertainty Relating to Going Concern

Attention is drawn to Note No. 29 forming part of the financial statements, wherein it is stated that the Company has gradually undertaken the ground event, however the current liabilities are substantially higher than the current assets, the Company is unable to service its debt obligations and substantial loss has been incurred by the Company during the year ended March 31, 2025, in previous financial years and negative Total Equity of Rs.199.26 Lakhs as on March 31, 2025. All these conditions indicate that there is material uncertainty regarding the Company's ability to continue as going concern.

#### Information Other than the Financial Statements and Auditor's Report Thereon

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Board's report and Management Discussion and Analysis, but does not include the Secretarial Audit report, Standalone financial statements and our auditor's report thereon. The Board's report and Management Discussion and Analysis is expected to be made available to us after the date of this auditor's report.

Our opinion on the standalone financial statements does not cover the other information and we will not express any form of assurance or conclusion thereon.

In connection with our audit of the standalone financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the Board's report and Management Discussion and Analysis, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and make disclosures and take specific actions as per applicable laws and regulations, if required.

#### **Key Audit Matters**

Except for the matters described in the Basis for Qualified Opinion section, we have determined that there are no other key audit matters to communicate in our report.

#### Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors / Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those Board of Directors are also responsible for overseeing the Company's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and
  perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to
  provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one
  resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of
  internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate
  in the circumstances. Under section 143(3)(I) of the Companies Act, 2013, we are also responsible for expressing our
  opinion on whether the company has adequate internal financial controls system in place and the operating
  effectiveness of such controls.



- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the
  audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant
  doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are
  required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures
  are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our
  auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieve fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current year and are therefore the key audit matters.

We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Report on Other Legal and Regulatory Requirements

- 1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013, we give in the "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
- 2. As required by Section 143(3) of the Act, we report that:
  - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
  - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
  - c) The Balance Sheet, the Statement of Profit and Loss, the Statement of Changes in Equity and the Cash Flow Statement dealt with by this Report are in agreement with the books of account.
  - d) In our opinion, subject to Basis of Qualified Opinion section in our report, the aforesaid standalone financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
  - e) On the basis of the written representations received from the directors as on March 31, 2025 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2025 from being appointed as a director in terms of Section 164(2) of the Act.
  - f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in "Annexure B".
  - g) With respect to other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:

- i. The Company has disclosed the impact of pending litigations on its financial position in its financial statements Refer Note No.24 to the financial statements.
- ii. The Company did not have any long term contracts including derivate contracts for which there were any material foreseeable losses.
- iii. There has been no delay in transferring material amounts to the Investor Education and Protection Fund by the Company.
- iv. (1) The management has represented, that, to the best of its knowledge and belief, other than as disclosed in the notes to the accounts, no funds have been advanced or loaned or invested by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries: and
  - (2) The management has represented, that, to the best of it's knowledge and belief, other than as disclosed in the notes to the accounts, no funds have been received by the company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and
  - (3) Based on audit procedures which we considered reasonable and appropriate in the circumstances, nothing has come to their notice that has caused them to believe that the representations under subclause (i) and (ii) contain any material misstatement.
- v. The company has not declared or paid any dividend during the year in contravention of the provisions of section 123 of the Companies Act, 2013.
- vi. Based on our examination which included test checks, the Company has used accounting software for maintaining its books of account, however the said software does not have a feature of recording audit trail (edit log) facility, therefore we cannot comment whether the same has been operated throughout the year for all relevant transactions recorded in the software. Therefore, we also cannot comment whether the audit trail feature has been tampered with or whether it has been preserved by the Company as per the statutory requirements for record retention.

For P. Parikh and Associates Chartered Accountants FR No.: 107564W

CA Gautam Sanghvi, Partner Membership No.: 155700 Mumbai

May 29, 2025

UDIN: 25155700BMOXUL7356



#### "ANNEXURE A" FORMING PART OF INDEPENDENT AUDITOR'S REPORT

The Annexure referred to in our Independent Auditor's Report of even date to the members of the Company on the financial statements for the year ended March 31, 2025, we report that:

On the basis of such checks as we considered appropriate and according to the information and explanations given to us during the course of our audit, we report that:

- i) (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment.
  - (B) The Company has maintained proper records showing full particulars of intangible assets. (Refer Point No.1 in Basis of Qualified Opinion Paragraph)
  - (b) According to the information and explanation given to us, the Property, Plant and Equipment have been physically verified by the management at the end of the year and the discrepancies noticed on such verification have been properly dealt with in the books of accounts.
  - (c) There are no immovable properties held in the name of the Company, therefore this clause of the Order is not applicable to the Company.
  - (d) The Company has not revalued any of its Property, Plant and Equipment (including right-of-use assets) and intangible assets during the year.
  - (e) There are no proceedings initiated or are pending against the company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 (45 of 1988) and the rules made thereunder.
- ii) (a) The Company does not have any inventory as on 31st March, 2025; accordingly, reporting under clause 3(ii)(a) of the Order is not applicable to the Company.
  - (b) The Company has not been sanctioned working capital limits in excess of Rs. 5 crores in aggregate from banks or financial institutions on the basis of security of current assets during any point of time of the year.
- iii) The Company has not made investments in companies or provided any guarantees or security or granted loans or advances in the nature of loans, secured or unsecured, granted unsecured loans to companies, firms, Limited Liability Partnerships or any other parties, accordingly reporting under clause 3(iii) of the Order is not applicable.
- iv) In our opinion and according to the information and explanations given to us, the Company has complied with the provisions of sections 185 and 186 of the Companies Act, wherever applicable, in respect of loans, investments, guarantees and security given during the year.
- v) The Company has not accepted any deposit and hence directive issued by the Reserve Bank of India and provisions of sections 73 to 76 or any other provisions of Companies Act, 2013 and Rules framed thereunder reporting under clause 3(v) of the Order is not applicable.
- vi) The Company is not required to maintain cost records as specified under section 148 sub-section (1) of the Companies Act, 2013, therefore reporting under clause 3(vi) of the Order is not applicable.
- vii) (a) In our opinion, the Company has been generally regular in depositing undisputed statutory dues, including Goods and Services tax, Provident Fund, Employees' State Insurance, Income Tax, Sales Tax, Service Tax, duty of Custom, duty of Excise, Value Added Tax, Cess and other material statutory dues applicable to it with the appropriate authorities except that the Company has not deducted and paid the TDS liability on provision for expenses created as on March 31, 2025.
  - (b) According to the information and explanations given to us, there are no disputed statutory dues including sales tax, service tax, custom duty, duty of excise, value added tax, cess and any other statutory dues which have not been deposited on account of dispute.
- viii) According to the information and explanations given to us, the company has not surrendered or disclosed any transaction, previously unrecorded in the books of accounts, in the tax assessments under the Income Tax Act, 1961, as income during the year. Accordingly, the requirement to report on clause 3(viii) of the order is not applicable to the company.

ix) (a) According to the information and explanations given to us and as per the books and records examined by us, in our opinion, the Company has defaulted in repayment of loans or other borrowings or in the payment of interest thereon to any lender, the period and the amount of default are as follows:-

Nature of borrowing, including debt securities	Amount not paid on due date	Whether principal or interest	Remarks, if any
Unsecured Borrowings	Rs. 199.71 Lakhs	Default of both Interest and Principal liability.	Refer to our qualification in Point No. (ii) of Basis of Qualified Opinion paragraph.

- (b) According to the information and explanations given to us and the records of the Company examined by us including representation received from the management, the Company has not been declared willful defaulter by any bank, financial institution or other lenders or government or any government authority.
- (c) The company has not taken any term loan during the year and hence, reporting under clause 3(ix)© of the order is not applicable to the company.
- (d) On an overall examination of the financial statements of the Company, prima facie, no funds raised on short-term basis have been used for long term purposes by the Company.
- (e) The Company does not have subsidiaries or associates or joint ventures, therefore the requirement to report on clause 3(ix)(e) of the Order is not applicable to the Company.
- (f) The Company does not have subsidiaries or associates or joint ventures, therefore the requirement to report on clause 3(ix)(f) of the Order is not applicable to the Company.
- x) (a) According to the information and explanations given to us and as per the books and records examined by us, the Company has not raised money by way of initial public offer or further public offer (including debt instruments). Accordingly, reporting under clause 3(x)(a) of the Order is not applicable to the Company.
  - (b) According to the information and explanations given to us and as per the books and records examined by us, the Company has not made preferential allotment / private placement of shares or convertible debentures during the year and therefore reporting under clause 3(x)(b) of the Order is not applicable to the Company.
- xi) (a) As represented to us by the management, no fraud by the Company and no material fraud on the Company has been noticed or reported during the year.
  - (b) No report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and upto the date of this report.
  - (c) As auditor, we did not receive any whistle blower policy compliant during the year.
- xii) In our opinion and according to the information and explanation given to us, the Company is not a Nidhi Company; hence Clause (xii) of paragraph 3 of the Order is not applicable.
- According to the information and explanations given to us and based on our examination of records of the Company, transactions with the related parties are in compliance with section 177 and 188 of the Act where applicable and the details of such transactions have been disclosed in the standalone Ind AS financial statements as required by the applicable accounting standards.
- xiv) (a) In our opinion, the Company has an internal audit system commensurate with the size and the nature of its business.
  - (b) We have considered the internal audit reports for the year under audit, issued to the Company during the year and till date, in determining the nature, timing and extent of our audit procedures.
- xv) According to the information and explanations given to us and based on our examination of records of the Company, during the year, the Company has not entered into any non-cash transactions with its Directors or persons connected with its directors and hence provisions of section 192 of the Companies Act, 2013 are not applicable to the Company.
- xvi) (a) In our opinion, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under clause 3(xvi)(a), (b) and (c) of the Order is not applicable.
  - (d) In our opinion, there is no core investment company within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable.



xvii) The Company has not incurred cash losses during the financial year covered by our audit however it has incurred loss in the immediately preceding financial year, the details of the same is as follows:-

Financial Year	Amount of Cash Losses (in Lakhs.)
2023-2024	Rs. 25.95

- xviii) There has been no resignation of the statutory auditors of the Company during the year.
- xix) On the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements and our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, we believe that material uncertainty exists as on the date of the audit report which indicates that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date and the detailed reasons are also disclosed in "Material Uncertainty relating to Going Concern" paragraph of our Independent Auditor's report.
- xx) As the Company is in losses in the current and preceding financial year and also has negative net worth as on March 31, 2025, Section 135 of the Companies Act is not applicable to the Company, therefore sub-clause (a) and (b) of clause 3 (xx) of the Order is also not applicable to the Company.
- xxi) The Company does not have subsidiaries as on March 31, 2025, therefore the reporting under clause 3(xxi) of the Order is not applicable to the Company.

For P. Parikh and Associates Chartered Accountants FR No.: 107564W

CA Gautam Sanghvi, Partner Membership No.: 155700 Mumbai

May 29, 2025

UDIN: 25155700BMOXUL7356

#### "ANNEXURE B" FORMING PART OF INDEPENDENT AUDITOR'S REPORT

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act"). We have audited the internal financial controls over financial reporting of SAB Events and Governance Now Media Limited ("the Company") as of March 31, 2025 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

#### Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

#### **Auditors' Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if

such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

#### Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

#### Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### **Opinion**

In our opinion, the Company has, in all material respects, subject to the possible effects of the matters, as discussed in the Basis of Qualified Opinion section of our report, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2025, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India.

For P. Parikh and Associates Chartered Accountants FR No.: 107564W

CA Gautam Sanghvi, Partner Membership No.: 155700 Mumbai

May 29, 2025

UDIN: 25155700BMOXUL7356



BALANCE SHEET AS AT 31ST MAR	RCH.,	2025
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				(₹ in Lakhs)
Par	ticulars	Notes	As at 31/03/2025	As at 31/03/2024
ASS				
Nor	n-Current Assets			
a.	Property, Plant and Equipment	2	4.76	5.69
b.	Intagible Assets	2	-	-
C.	Goodwill on Demerger	2	62.23	141.11
d.	Financial Assets			
	(i) Investment	3	0.01	0.01
e.	Other Non- Current Assets			
	Total Non Current Assets		67.01	146.81
Cur	rrent Assets			
a.	Financial Asset			
	(i) Trade Receivables	4	46.69	50.81
	(ii) Cash and Cash Equivalents	5	2.33	23.61
	(iii)Bank Balance other than above		-	
	(iv) Short Term Loan & Advances	6	1.33	2.32
b.	Other Current Assets	7	6.97	13.72
	Total Current Assets		57.31	90.46
	Total Assets		124.32	237.27
	JITY AND LIABILITIES			
Equ				
a.	Equity Share Capital	8	1,048.37	1,048.37
b.	Other Equity *		(1,247.64)	(1,172.90)
	Total Equity		(199.26)	(124.53)
	oilities			
Nor	n Current Liabilities			
	Financial Liabilities	_		
a.	Long Term Provisions	9	35.24	34.56
b.	Deferred Tax Liabilities (net)	23		
•	Total Non Current Liabilities		35.24	34.56
	rrent Liabilities			
a.	Financial Liabilities	10	000.71	107.71
	(i) Short Term Borrowings	10	200.71	197.71
h	(ii) Trade Payables	11	51.91	105.02
b	Other Current Liabilities	12	26.47	16.28
С	Short Term Provisions	13	9.25	8.23
	Total Current Liabilities		288.35	327.24
* D.	Total equity and Liabilities		124.32	237.27
^ IK6	efer Statement of Changes in Equity			

**Significant Accounting Policies** 

The accompanying notes are forming an integral part of the Financial Statements.

As per our report on even date For P.Parikh & Associates Chartered Accountants

Chartered Accountants FRN: 107564W

**CA Gautam Sanghvi** 

Partner

M.No: 155700

Place: Mumbai Date: 29th May, 2025 For and on behalf of the Board of Directors

Ravi Adhikari Chairman DIN:02715055

man Managing Director 2715055 DIN: 07009389

Kailasnath Adhikari

## STATEMENT OF PROFIT & LOSS FOR THE YEAR ENDED 31ST MARCH ,2025

			(₹ in Lakhs)
Particulars	Notes	For the Year Ended 31/03/2025	For the Year Ended 31/03/2024
INCOME			
Revenue form Operations		170.00	17/00
Sales	3.4	173.88	176.83
Other Income Total	14	40.94 <b>214.81</b>	24.32 <b>201.15</b>
EXPENSES			
Direct Expenses	15	46.50	42.79
Employee Benefit Expenses	16	76.28	77.95
Other Expenses	17	86.00	101.73
Finance Cost	18	0.03	4.63
Depreciation and Amortisation	2	79.81	80.17
Total		288.62	307.27
Profit/(Loss) Before Tax & Exceptional Items Exceptional Items		(73.81)	(106.12)
Prior Period Expenses Profit/(Loss) Before Tax		(73.81)	(106.12)
Tax Expenses		, , ,	( ,
Current Tax		-	-
Deferred Tax		-	-
Short/(excess) Provision for Tax		(0.20)	3.19
Total		(0.20)	3.19
Profit/(Loss) After tax		(73.61)	(109.31)
Other Comprehensive Income			
Items that will not be reclassified to Profit & Loss		(7.70)	0.00
a) Re-measurment of defined benefit obligation		(1.13)	0.80
b)Income Tax relating to items that will not be reclassified to Profi	IT & LOSS	(1.13)	0.80
Items that will be reclassified to Profit & Loss		(1.13)	0.00
a)Income Tax relating to items that will be reclassified to Profit &	Loss	_	_
Total	2000	(1.13)	0.80
Total Comprehensive Income for the period		(74.74)	(108.51)
Earning per share (Basic & Diluted) (refer note 24)		(0.71)	(1.04)

**Significant Accounting Policies** 

The accompanying notes are forming an integral part of the Financial Statements.

As per our report on even date For P.Parikh & Associates Chartered Accountants

FRN : 107564W

**CA Gautam Sanghvi** Partner

M.No: 155700

Place: Mumbai Date: 29th May, 2025 For and on behalf of the Board of Directors

Kailasnath Adhikari

Managing Director

Ravi Adhikari Chairman DIN:02715055

:02715055 DIN : 07009389



## Statement of Changes in Equity for the year ended 31st March 2025

#### a. EQUITY SHARE CAPITAL

(₹ in Lakhs)

Particulars	Amount
As at 1 April, 2023	1,048.37
Changes in equity share capital	-
As at 1 April, 2024	1,048.37
Changes in equity share capital	-
As at 31st March, 2025	1,048.37

#### b. OTHER EQUITY

Particulars	Other Equity				
	Reserve and Surplus		Other	Total	
	Securities Premium	General Reserve	Retained Earnings	Comprehensive Income	other Equity
As at 1 April, 2023			(1,070.12)	5.74	(1,064.39)
Total Comprehensive Income for the year			(109.31)	0.80	(108.51)
As at 1 April, 2024	-	-	(1,179.44)	6.54	(1,172.90)
Total Comprehensive Income for the year			(73.60)	(1.13)	(74.74)
As at 31st March, 2025			(1,253.04)	5.40	(1,247.64)

As per our report on even date For P.Parikh & Associates Chartered Accountants

FRN: 107564W

**CA Gautam Sanghvi** 

Partner

M.No : 155700

Place: Mumbai

Date: 29th May, 2025

For and on behalf of the Board of Directors

Ravi Adhikari Chairman DIN:02715055 Kailasnath Adhikari Managing Director DIN: 07009389

## CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH, 2025

			(₹ in Lakhs)
Par	iculars	For the Year Ended 31/03/2025	For the Year Ended 31/03/2024
A	Cash Flow from Operating Activities:		
	Net Profit / (Loss) before Tax as per Statement of Profit and Loss	(73.80)	(106.12)
	Adjustment for:		-
	Depreciation and Amortisation	79.81	80.17
	Profit on sale of Property, Plant and Equipment	(2.50)	
	Finance Cost	0.03	4.63
	Operating Profit before Working Capital changes	3.53	(21.33)
	Adjustment for change in working capital:		
	(Increase) / Decrease in Trade Receivables	4.12	(2.09)
	(Increase) / Decrease in Advances & Other Current Assets	7.75	26.20
	Increase / (Decrease) in Non Current and Current Liabilities and Provision	ns (42.35)	29.15
	Cash generated from Operations	(26.95)	31.93
	Direct Taxes (Paid)/Refund	0.20	(3.19)
	Net Cash generated from in Operating Activities	(26.75)	28.74
В	Cash Flow from Investing Activities:		
	Sale of Fixed Assets	2.50	-
	Investment	-	(0.01)
	Fixed Deposit Matured	-	610.00
	Net Cash used in Investing Activities	2.50	609.99
С	Cash Flow from Financing Activities:		
	Increase/(decrease) in Short Term Borrowing	3.00	(612.79)
	Finance Cost paid	(0.03)	(4.63)
	Net Cash generated from Financing Activities	2.97	(617.41)
	Net increase in Cash and Cash equivalents	(21.28)	21.32
	Opening balance of Cash and Cash equivalents	23.61	2.29
	Closing balance of Cash and Cash equivalents	2.33	23.61

As per our report on even date For P.Parikh & Associates Chartered Accountants

FRN: 107564W

**CA Gautam Sanghvi** 

Partner M.No: 155700

Place: Mumbai Date: 29th May, 2025 For and on behalf of the Board of Directors

Ravi Adhikari Chairman DIN:02715055 Kailasnath Adhikari Managing Director DIN: 07009389



#### SIGNIFICANT ACCOUNTING POLICIES NOTES TO THE FINANCIAL STATEMENTS

#### 1. Significant Accounting Policies

#### 1.1 General

The financial statements of the Company comprising of Balance Sheet, Statement of Profit and Loss, Statement of changes in Equity and Cash Flow Statement together with the notes have been prepared in accordance with Indian Accounting Standards notified under the Companies (Indian Accounting Standards) Rules, 2015 ("Ind AS") as amended.

These financial statements have been prepared and presented under the historical cost convention, on the accrual basis of accounting except for certain financial assets and liabilities that are measured at fair values at the end of each reporting period, as stated in the accounting policies stated out below.

#### 1.2 Use of Estimates

The preparation of financial statements requires management to exercise judgment in applying the Company's accounting policies. It also requires the use of estimates and assumptions that affect the reported amounts of assets, liabilities, income and expenses and the accompanying disclosures including disclosure of contingent liabilities. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis, with revisions recognised in the period in which the estimates are revised and in any future periods affected.

#### 1.3 Provisions, contingent liabilities and Contingents Assets

A provision is recognized when the company has a present obligation as a result of past event and it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. If the effect of time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognized as a finance cost.

A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not require an outflow of resources embodying economic benefits or the amount of such obligation cannot be measured reliably. When there is a possible obligation or a present obligation in respect of which likelihood of outflow of resources embodying economic benefits is remote, no provision or disclosure is made.

Contingent assets are not recognised in the financial statements, however they are disclosed where the inflow of economic benefits is probable. When the realisation of income is virtually certain, then the related asset is no longer a contingent asset and is recognised as an asset.

#### 1.4 Fixed Assets

#### Property, Plant and Equipment

Property, Plant and Equipment are stated at cost of acquisition as reduced by accumulated depreciation and impairment losses, if any. Cost comprises the purchase price and attributable cost for bringing the asset to its working condition for its intended use.

#### Intangible Assets

Intangible Fixed Assets are carried at cost less accumulated amortisation and impairment losses, if any. The Cost of intangible assets comprises of cost of purchase, production cost and any attributable expenditure on making the asset ready for its intended use.

#### 1.5 Depreciation/Amortisation

#### Property, Plant and Equipment

Depreciation on Property, Plant and Equipment has been provided on a straight line basis based on the useful life as follows:

No.	Category	Estimated Useful Life
1	Computer	3 years
2	Furniture and Fixtures	10 Years
3	Plant and Machinery	15 Years
4	Vehicles	8 years

#### **Intangible Fixed Assets**

Software is amortised over a period of 3 years on pro-rata basis

#### Goodwill on Demerger

Goodwill on Demerger is amortised over a period of 10 years on pro-rata basis from the date of creation.

#### 1.6 Revenue Recognition

The Company earns its revenue in the form of sponsorship and advertisement and revenue is recognised when the related event occurs.

#### 1.7 Employee Benefits

#### **Defined Benefit Plan**

Long term Employee benefits for Defined benefit schemes, such as leave encashment and gratuity, are provided on the basis of actuary valuation taken at the end of each year.

All expenses represented by current service cost, past service cost, if any, and net interest on the defined benefit liability/ (asset) are recognized in the Statement of Profit and Loss. Remeasurements of the net defined benefit liability/ (asset) comprising actuarial gains and losses (excluding interest on the net defined benefit liability/ (asset)) are recognised in Other Comprehensive Income (OCI). Such remeasurements are not reclassified to the statement of profit and loss, in the subsequent periods.

Other short – term employee benefits are charged to profit & loss account on accrual basis.

#### 1.8 Borrowing Cost

Borrowings are initially recognised at net of transaction costs incurred and measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the Statement of Profit and Loss over the period of the borrowings using the EIR.

Preference shares, which are mandatorily redeemable on a specific date are classified as liabilities. The dividend on these preference shares is recognised as finance costs in the Statement of Profit and Loss.

Borrowing costs directly attributable to development of qualifying asset are capitalized till the date qualifying asset is ready for put to use for its intended purpose. All other Borrowing costs are recognized as expense and charged to profit & loss account.



#### 1.9 Leases

#### Finance lease

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

#### **Operating Lease**

Lease of assets under which all the risks and rewards of ownership are effectively retained by the lessor are classified as operating leases. Operating Lease payments / revenue are recognised on straight line basis over the lease period in the statement of profit and loss account unless increase is on account of inflation.

#### 1.10 Financial Instruments

#### I) Financial Assets

#### a <u>Initial recognition and measurement</u>

All financial assets are initially recognized at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets, which are not at fair value through profit or loss, are adjusted to the fair value on initial recognition. Purchase and sale of financial assets are recognised using trade date accounting.

#### b Subsequent Measurement

#### Financial assets carried at amortised cost (AC)

A financial asset is measured at amortised cost if it is held within a business model whose objective is to hold the asset in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

#### Financial assets at fair value through other comprehensive income (FVTOCI)

A financial asset is measured at FVTOCI if it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

#### Financial assets at fair value through profit or loss (FVTPL)

A financial asset which is not classified in any of the above categories are measured at FVTPL.

#### d Impairment of financial assets

In accordance with Ind AS 109, the Company uses 'Expected Credit Loss' (ECL) model, for evaluating impairment of financial assets other than those measured at fair value through profit and loss (FVTPL).

#### Expected credit losses are measured through a loss allowance at an amount equal to:

- i) The 12-months expected credit losses (expected credit losses that result from those default events on the financial instrument that are possible within 12 months after the reporting date); or
- ii) Full lifetime expected credit losses (expected credit losses that result from all possible default events overthe life of the financial instrument)"

### NOTES TO THE FINANCIAL STATEMENTS

For trade receivables Company applies 'simplified approach' which requires expected lifetime losses to be recognised from initial recognition of the receivables. The Company uses historical default rates to determine impairment loss on the portfolio of trade receivables. At every reporting date these historical default rates are reviewed and changes in the forward looking estimates are analysed.

For other assets, the Company uses 12 month ECL to provide for impairment loss where there is no significant increase in credit risk. If there is significant increase in credit risk full lifetime ECL is used.

#### e De-recognition of financial instruments

The Company derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire or it transfers the financial asset and the transfer qualifies for de-recognition under Ind AS 109. A financial liability (or a part of a financial liability) is de-recognized from the Company's Balance Sheet when the obligation specified in the contract is discharged or cancelled or expires.

#### II) Financial Liabilities

#### a Initial Recognition and Measurement

All Financial Liabilities are recognized at fair value and in case of borrowings, net of directly attributable cost, Fee of recurring nature are directly recognized in the Statement of Profit and Loss as finance cost.

**b** For trade and other payables maturing within one year from the balance sheet date, the carrying amounts approximate fair value due to the short maturity of these instruments.

#### 1.11 Taxes on Income

Tax expense comprises both current and deferred taxes. Current Tax provision as per Income Tax Act, 1961, is made based on the tax liability computed after considering tax allowances and exemptions at the balance sheet date.

Deferred income taxes reflect the impact of current year timing differences between taxable income and accounting income for the year and reversal of timing differences of earlier years. Deferred tax is measured based on the tax rates and the tax laws enacted or substantively enacted at the balance sheet date.

Deferred tax asset is recognized only to the extent that there is reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realized. Deferred tax assets are recognized on carry forward of unabsorbed depreciation and tax losses only if there is virtual certainty that such deferred tax assets can be realized against future taxable profits.

The carrying amount of Deferred Tax Assets are reviewed at each balance sheet date and written down or written up, to reflect the amount that is reasonably / virtually certain, as the case may be, to be realized.

#### 1.12 Earning Per Share

Basic earnings per share is calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period. For the purpose of calculation diluted earnings per share, the net profit or loss for the period attributable to equity shareholders and weighted average number of shares outstanding during the period is adjusted for the effects of all dilutive potential equity shares.

#### 1.13 Impairment of Assets

The carrying values of assets / cash generating units at each Balance Sheet date are reviewed for impairment. If any indication of impairment exists, the recoverable amount of such assets is estimated and impairment is recognised, if the carrying amount of these assets exceeds their recoverable amount. The recoverable amount is the greater of the net selling price and their value in use. Value in use is arrived at by discounting the future cash flows to their present value based on an appropriate discount factor.



(Rs.in Lakhs)

Property Plant & Equipment	ŧ									
Particulars		GROSS BLOCK	BLOCK			DEPRECIATION/AMORTISATION	MORTISATION		NET BLOCK	OCK
	As at 01.04.2024	Additions	Deductions	As at 31.03.2025	As at 01.04.2024	For the Year	Adjustment	As at 31.03.2025	As at 31.03.2025	As at 31.03.2024
Tangible Assets										
Computer	3.34	•	•	3.34	3.15	0.19		3.34		0.19
Plant and Machinery	11.16		•	11.16	5,65	0.74		6.40	4.76	5.51
Vehicles	13.73	1	13.73	1	13.73	1	13.73	1	1	1
Sub-total	28.23	•	13.73	14.50	22.54	0.93	13.73	9.74	4.76	5.69
Previous Year	28.23		•	28.23	21.46	1.08	,	22.54	2.69	
Intangible Assets										
Computer Software	•	•	•	•	•	•	•	•	•	•
Sub-total	•	-	-	-	-	-	-	•	•	•
Previous Year	•		•	1	•	•		•		•
Goodwill on Demerger	788.69	•	-	788.69	647.58	78.87		726.46	62.23	141.11
Sub-total	788.69	•	-	788.69	647.58	78.87	-	726.46	62.23	141.11
Previous Year	788.69		-	788.69	568.49	60'62		647.58	141.11	220.20

2 FIXED ASSETS

## NOTES TO THE FINANCIAL STATEMENTS

Pa	ticulars	As at 31/03/2025 (₹)	As at 31/03/2024 (₹)
3	Investment		
	Ruani Media Service Ltd(Formerly known as Ruani Media Service Private Ltd)	0.01	0.01
	(Unquoted share)		
		0.01	0.01
4	Trade Receivables (Unsecured)		
	Over Six Month		
	Considered Goods	-	-
	Others		
	Considered Goods	46.69	50.81
		46.69	50.81

Trade Receivables ageing schedule for the year ended as on March, 2025 and March, 2024 as on March, 2025

	Outstandin	ng for followin	ng periods fr	om due dat	e of payment	
Paricular	Less then 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
Undisputed Trade Receivables- considered good	46.69	-	-	-	-	46.69
Undisputed Trade Receivables- credit impaired	-	-	-	-	-	-
Disputed Trade Receivables- considered good	-	-	-	-	-	-
Disputed Trade Receivables- credit impaired	-	-	-	-	-	-
Total	46.69	-	-	-	-	46.69
Less: Allowance for expected credit loss	-	-	-	-	-	-
Total Trade Receivables	46.69					46.69



### as on March, 2024

	Outstandin	ng for followir	ng periods fr	om due dat	e of payment	
Paricular	Less then 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
Undisputed Trade Receivables- considered good	50.81	-	-	-	-	50.81
Undisputed Trade Receivables- credit impaired	-	-	-	-	-	-
Disputed Trade Receivables- considered good	-	-	-	-	-	-
Disputed Trade Receivables- credit impaired	-	-	1	-	-	-
Total	50.81	-	-	-	-	50.81
Less: Allowance for expected credit loss	-	-	-	-	-	-
Total Trade Receivables						50.81

Pai	ticulars	As at 31/03/2025 (₹)	As at 31/03/2024 (₹)
5	Cash and Cash Equivalents		
	Cash-on-Hand	0.21	0.03
	Balances with Banks - In Current Accounts	2.13	23.58
		2.33	23.61
6	Short Term Loans and Advances		
	(Unsecured, Consider Good)		
	Advances & Deposits	1.33	2.32
7	Other Current Assets		
	GST Credit	1.12	5.65
	TDS Receivable	5.85	7.96
	others	-	0.11
		6.97	13.72

	NOTES TO THE FINANCIAL STATEME	ENTS	
			(₹ in Lakhs)
Pa	rticulars	As at 31/03/2025	As at 31/03/2024
8	Share Capital		
	Authorized		
	10,990,000 (P.Y.10,990,000) Equity Shares of Rs. 10/- each.	1,099	1,099.00
	40,000 (P.Y.40,000) Preference Shares of Rs. 10/- each.	4.00	4.00
		1,103.00	1,103.00
	Issued, Subscribed and Paid-Up		
	104,83,711 (P.Y.104,83,711) Equity Shares of Rs. 10/- each fully paid-up.	1,048.37	1,048.37
	Total	1,048.37	1,048.37

#### Terms and Rights attached to Equity Shares:

The Company has only one class of equity shares having a par value of Rs. 10/-. Each holder of equity shares is entitled to one vote per share.

The reconciliation of the number of shares outstanding and the amount of share capital as at 31st March 2025 is set out below:

Particulars	As at 31	.03.2025	As at 31.	03.2024
	Numbers	Amount in Rs.	Numbers	Amount in Rs.
At the beginning of the Year	1,04,83,711	10,48,37,110	1,04,83,711	10,48,37,110
Add: During the period	-	-		-
Outstanding at the end of the year	1,04,83,711	10,48,37,110	1,04,83,711	10,48,37,110

#### The details of shareholder holding more than 5% shares as at March 31, 2025 is set out below:

Particulars	As at 31	.03.2025	As at 31.	03.2024
	Numbers	Percentage	Numbers	Percentage
Markand Adhikari	9,81,589	9.36%	14,81,589	14.13%
Late Gautam Adhikari	12,53,639	11.96%	12,53,639	11.96%
Indian Overseas Bank	-	-	12,45,000	11.88%
Kalash Trading And Investment P. Ltd	7,56,000	7.21%	7,56,000	7.21%
Global Showbiz Pvt. Ltd	5,70,000	5.44%	5,70,000	5.44%
Aranav Trading And Investment P.Ltd	6,95,464	6.63%	6,95,464	6.63%



#### The Details of shares held by Promoters:

Shares held by promoters at the end of 31.03.2025			% Change
Promoters Name	No. of Shares	% of Total Shares	during the year
Late Gautam Adhikari	12,53,639	11.96%	-
Markand Adhikari	9,81,589	9.36%	-
Global Showbiz Pvt.Ltd	5,70,000	5.44%	-
Prime Global Media Pvt.Ltd	3,60,536	4.44%	-
Total	31,65,764	31.20%	-

Parti	culars	As at 31/03/2025 (₹)	As at 31/03/2024 (₹)
9	Long Term Provisions		
	Provision for Employee Benefits		
	- Provision for compensated absences	20.94	22.22
	- Provision for Gratuity	14.30	12.34
		35.24	34.56
10	Short Term Borrowing		
	Unsecured		
	Preference Share		
	10,000 (P.Y.10,000) 0.01% Non-Convertable		
	Non-Cumulative Redeemable Preference Shares of Rs. 10/-each fully paid up.	1.00	1.00
		1.00	1.00

#### Terms and Rights attached to Preference Shares

The Company has only one class of preference shares at the end of the year having a par value of Rs. 10/- per share. These shares do not carry any voting rights.

These shares are non cumulative, non convertible, non participating and are carrying 0.01% per annum rate of dividend. These shares are redeemable at par and the redemption would be at the discretion of Board of Directors of the Company at any time after the 7th Anniversary but not later than the 10th Anniversary.

	Unsecured Borrowings	199.71	196.71
		199.71	196.71
11	Trade Payables		
	Dues to micro and Small Enterprises	0.87	7.12
	Other than Acceptances	51.91	105.02
		51.91	105.03

## NOTES TO THE FINANCIAL STATEMENTS

As on March, 2025

	Outstandir	Outstanding for following periods from due date of payment					
ParicularS	Not Due	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total	
(i) MSME	0.87	-	-	-	-	0.87	
(ii) Others	-	13.42	37.63	-	-	51.05	
(iii) Disputed dues- MSME	-	-	-	-	-	-	
(iv) Disputed dues- Others	-	-	-	-	-	-	
Total trade payables	0.87	13.42	37.63	-	-	51.92	

#### As on March, 2024

	Outstanding for following periods from due date of payment					
Paricular\$	Not Due	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) MSME	0.64	6.48	-	-	-	7.12
(ii) Others	-	59.77	38.14	-	-	97.91
(iii) Disputed dues- MSME	-	-	-	-	-	-
(iv) Disputed dues- Others	-	-	-	-	-	-
Total trade payables	0.64	66.25	38.14	-	-	105.03

The amount due to Micro and Small Enterprises as defined in the "The Micro, Small and Medium Enterprises Development Act, 2006" has been determined to the extent such parties have been identified on the basis of information collected by the Management.

Part	riculars	As at 31/03/2025 (₹)	As at 31/03/2024 (₹)
12	Other Current Liabilities		
	Advance Received	15.31	6.50
	Other Payables	11.17	9.78
		26.47	16.28
13	Short Term Provisions		
	Provision for Expenses	5.00	3.64
	Provision for Gratuity	0.43	0.39
	Provision for Leave Encashment	3.82	4.20
		9.25	8.23



Par	iculars	As at 31/03/2025 (₹)	As at 31/03/2024 (₹)
14	Other Income		
	Interest on Fixed Deposit	-	23.26
	Miscellaneous Income	2.80	1.04
	Balance written back	38.14	0.02
		40.94	24.32
15	Direct Expenses		
	Web Devlopment Designing Charges	3.60	3.66
	News Subscription and Story Contribution Charges	0.60	0.78
	Event Related Expenses	42.30	38.35
		46.50	42.79
16	Employee Benefit Expenses		
	Salary and Allowances	73.58	72.47
	Grauity and Leave Encashment Expenses	2.34	5.38
	Staff Welfare Expenses	0.37	0.10
		76.28	77.96
17	Others Expenses		
	Communication Expenses	1.15	0.80
	Rent, Rates & Taxes	19.71	40.56
	Repairs & Maintenance	0.56	0.90
	Legal & Professional Charges	31.98	34.20
	Printing & Stationery	0.49	0.83
	Insurnce Charges	-	0.08
	General Expenses	9.20	9.55
	Travelling & Conveyance	21.72	6.37
	Sundry Debit Balance w/off	0.46	-
	Audit Fees(Refer Note 28)	0.75	0.75
	Business Promotion Expenses	-	7.63
	Advertisement & Marketing Expenses		0.08
		86.00	101.73
18	Finance Cost		
	Bank Charges & Others	0.03	4.63
		0.03	4.63

### NOTES TO THE FINANCIAL STATEMENTS

#### 19 Segment Reporting

The Company is operating in a single segment viz. Digital Media Websites & MICE, Hence, the results are reported on a single segment basis.

#### 20 Related Party Disclosures

#### a) List of Related Parties & Relationship:-

#### i Key Management Personnel (KMP):

Kailashnath Adhikari Managing Director

Ravi Adhikari Chairman (w.e.f. 13.08.2025)

Markand Adhikari Chairman till 12.08.2025

Suresh Satpute Chief Financial Officer

ii Others

Sri Adhikari Brothers Television N.Ltd Directors having significant influence TV Vision Limited Directors having significant influence

#### b) Transaction with Related Parties:

Nature of Transaction		КМР	Others	Total
Sale of Services		-	60.00	60.00
	(P.Y)	-	(60.00)	-60.00
Payment towards service/ remuneration		18.74	-	18.74
	(P.Y)	(19.19)	-	(19.19)
Outstanding balance included in Current Assets		-	1.60	1.60
		(-)	-	-
Outstanding balance included in Current Liabilities		1.44	15.31	16.75
	(P.Y)	(1.60)	(44.64)	(46.24)

#### 21 Employee Benefits Plan

#### **Defined Benefit Plan**

Employees gratuity and leave encashment scheme is defined benefit plan. The present value of obligation is determined based on actuarial valuation using projected unit credit method which recognised each period of service as giving rise to additional need of employee benefit entitlement and measures each unit seperately to build up the final obligation.



Particulars	Gratuity - Unfunded	Gratuity - Unfunded	Leave Encashment - UnFunded	Leave Encashment - UnFunded
	31/03/2025	31/03/2024	31/03/2025	31/03/2024
A) Reconciliation of Opening and closing balance of defined benefit obligation				
Defined Benefit obligation at the beginning of the year Current Service Cost Interest Cost	13 1.52 0.90	11.13 1.58 0.82	26 1.77 1.75	23.44 2.02 1.61
Remeasurements- Due to Demographic Assumptions Remeasurements- Due to Financial Assumptions Remeasurements- Due to Experience Adjustments Acturial (Gain)/Loss	0.45 0.68	0.23 (1.03)	0.53 (4.14)	0.29 (0.94)
Benefits Paid Defined Benefit Obligation at year end	(1.56) 14.73	12.73	(1.57) 24.76	26.42
<ul> <li>B) Reconciliation of Opening and closing balance of fair value of assets</li> <li>Fair Value of Plan assets at the beginning of the year Expected return on plan assets</li> <li>Acturial Gain/(Loss)</li> <li>Employer Contribution</li> <li>Benefits Paid</li> <li>Fair Value of Plan assets at year end</li> <li>Actual Return on Plan assets</li> </ul>	N	NA	NA	
C) Reconciliation of Fair Value of assets and Obligation Fair Value of Plan Assets as at 31st March Present Value of obligation as at 31st March Amount Recogniosed in Balance Sheet	14.73 14.73	- 12.73 12.73	- 24.76 24.76	26.42 26.42
D) Expenses recognised during the year				
In Income Statement Current Service Cost Interest Cost Net Value of remeasurements on the obligations and	1.52 0.90	1.58 0.82	1.77 1.75	2.02 1.61
plan assets Acturial (Gain)/Loss	-	-	(3.61)	(0.64)
Net Cost In Other Comprehensive Income	2.42	2.40	(0.09)	2.98
Remeasurements- Due to Demographic Assumptions Remeasurements- Due to Financial Assumptions Remeasurements- Due to Experience Adjustments Net Income /( Expense) for the periodrecognised in Other Comprehensive Income	0.45 0.68	(0.23) 1.03 0.80	0.53 (4.14) (3.61)	0.29 (0.94) (0.64)
E) Investment Details LIC Group Gratuity Cash Accumulation Policy	NA	NA	NA	NA

## NOTES TO THE FINANCIAL STATEMENTS

	Particulars	Gratuity - Unfunded	Gratuity - Unfunded	Leave Encashment - UnFunded	Leave Encashment - UnFunded
		31/03/2025	31/03/2024	31/03/2025	31/03/2024
F)	Actuarial Assumption Mortality Table (LIC)	Indian Assured Lives Mortality (2006-08)	Indian Assured Lives Mortality (2006-08) Ultimate	Indian Assured Lives Mortality (2006-08)	Indian Assured Lives Mortality (2006-08) Ultimate
	Discount Rate (Per Annum) Expected Rate of Return on Plan Assets (Per Annum) Rate of Escalation in Salary (Per Annum)	6.70% NA 5.00%	7.20% NA 5.00%	6.70% - 5.00%	7.45% - 5.00%

#### G) Sensitivity Analysis

Discount Rate, Salary Escalation Rate and Withdrawal Rate are significant actuarial assumptions. The change in the Present Value of Defined Benefit Obligation for a change of 100 Basis Points from the assumed assumption is given below:

DBO	% Change	DBO	% Change
14.73	0.00%	24.76	0.00%
15.19	3.13%	25.31	2.25%
14.29	-2.97%	24.22	-2.17%
14.75	0.13%	24.77	0.05%
14.71	-0.14%	24.75	-0.05%
14.28	-3.06%	24.23	-2.13%
15.21	3.25%	25.31	2.22%
	14.73 15.19 14.29 14.75 14.71 14.28	14.73 0.00% 15.19 3.13% 14.29 -2.97% 14.75 0.13% 14.71 -0.14% 14.28 -3.06%	14.73 0.00% 24.76 15.19 3.13% 25.31 14.29 -2.97% 24.22 14.75 0.13% 24.77 14.71 -0.14% 24.75 14.28 -3.06% 24.23

#### 22 Earning Per Share

Particulars	31.03.2025	31.03.2024
Profit/(Loss) for the Year attributable to Equity Shares	(73.61)	(109.31)
Weighted Average Number of Equity Shares (Face Value Rs. 10 per Share)	1,04,83,711	1,04,83,711
Basic and Diluted Earnings per Share (Rupees)	(0.70)	(1.04)

### 23 Deferred Tax Liability

Particulars	31.03.2025	31.03.2024
Tax effect of items constituting Deferred Tax Liability		
On difference between book balance and tax balance of Fixed Assets	31.33	31.33
	31.33	31.33
Tax effect of items constituting Deferred Tax Assets:		
Leave Encashment	6.87	6.87
Gratuity	2.91	2.91
Others	-	-
On Unabsorbed Depreciation and Business Loss		
(Recognised to the extent of net liability)	(41.11)	(41.11)
	(31.33)	(31.33)
Net Deferred Tax Liability	-	-



#### 24 Contingent Liability and Commitments

Particulars	31.03.2025	31.03.2024
Contingent Liability	-	-
Capital Commitments: NIL	-	-

#### 25 Financial ratios

Sr. no.	Particulars	Numerator	Denominator	2024-25	2023-24	Variance (%)*
1	Current Ratio	Current Assets	Current Liabilities	0.20	0.28	(0.28)
2	Debt Equity Ratio	Total Debt	Equity+Res & Surplus+OCI	(1.01)	(1.59)	(0.37)
3	Debt Service Coverage Ratio	EBIDTA	Total Debt	1.84	1.98	(0.07)
4	Return on Equity	Profit After Tax	Equity+Res & Surplus+OCI	0.37	0.88	(0.58)
5	Inventory Turnover Ratio	NA	NA	NA	NA	NA
6	Trade Receivables Turnover Ratio	Turnover	Trade Receivables	2.41	3.48	(0.31)
7	Trade Payables Turnover Ratio	Turnover	Average Trade Payables	2.22	1.93	14.81%
8	Net Capital Turnover Ratio	Turnover	Working Capital	(0.75)	(0.75)	0.78%
9	Net Profit Ratio	Net Profit After Tax	Revenue	(0.26)	(0.54)	(0.53)
10	Return on Capital Employed	Net Profit After Tax+Finance Cost	Equity+Res & Surplus+OCI +Short Term Borrowings	0.37	0.84	(0.56)
11	Return on Investment	Net Profit	Net Assets after taxes	(0.37)	(0.88)	(0.58)

<sup>\*</sup>Remarks for Change in ratios having more than 25% variance

Sr. No.	Particulars	Reason for Variance
1	Current Ratio	During the F.Y 2024-25 the Current liabilities are reduced due to repayment of liability which result into change in ratio.
2	Debt Equity Ratio	During the F.Y 2024-25 the borrowings have increased which has resulted in change in Debt Equity Raio
3	Debt Service Coverage Ratio	The loss of the Company during the year has reduced as compared to previous year which there is change in ratio
4	Return on Equity	The negative net worth has increased as compared to previous year due to which there is change in ratio
5	Trade Receivables Turnover Ratio	Sales decreased as compare to last Previous Year sales which result into change in ratio.
6	Net Profit Ratio and Return on Capital Employed Ratio	The sales of the Company has reduced and the negative net worth has increased as compared to previous year due to which there is change in ratio
7	Return on Investment	The change in return on investment is due to loss in current year and previous year

#### 26 Additional regulatory information required by Schedule III

#### (i) Details of benami property held

There are no proceedings that have been initiated or pending against the Company for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 (as amended from time to time) (earlier Benami Transactions (Prohibition) Act, 1988) and the rules made thereunder.

#### (ii) Borrowing secured against current assets

The Company have not taken any loan from any bank or financial institution or government.

#### (iii) Willful defaulter

The Company have not been declared willful defaulter by any bank or financial institution or government or any government authority.

#### (iv) Relationship with struck off companies

The Company has no transactions with the companies struck off under Companies Act, 2013 or Companies Act, 1956.

#### (v) Compliance with number of layers of companies

The Company has complied with the number of layers prescribed under the Companies Act, 2013.

#### (vi) Compliance with approved scheme of arrangements

The Company has not entered into any scheme of arrangement which has an accounting impact on current or previous financial year.



#### (vii) Utilisation of borrowed funds and share premium

The Company has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:a. directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company (Ultimate Beneficiaries) orb. provide any guarantee, security or the like to or on behalf of the ultimate beneficiariesThe Company has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall:a. directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) orb. provide any quarantee, security or the like on behalf of the ultimate beneficiaries"

#### (viii) Undisclosed income

There is no income surrendered or disclosed as income during the current or previous year in the tax assessments under the Income Tax Act, 1961, that has not been recorded in the books of account.

#### (ix) Details of crypto currency or virtual currency

The Company has not traded or invested in crypto currency or virtual currency during the current or previous year.

#### (x) Valuation of PP&E, intangible asset and investment property

The Company has not revalued its property, plant and equipment (including right-of-use assets) or intangible assets or both during the current or previous year.

#### (xi) Registration of charges or satisfaction with Registrar of Companies

There are no charges or satisfaction which are yet to be registered with the Registrar of Companies beyond the statutory period.

#### (xii) Utilisation of borrowings availed from banks and financial institutions

The Company have not taken any loan from any bank or financial institution.

The Code on Social Security, 2020 ('Code') relating to employee benefits during employment and postemployment received Indian Parliament approval and Presidential assent in September 2020. The Code has been published in the Gazette of India and subsequently on November 13, 2020 draft rules were published and invited for stakeholder's suggestions. However, the date on which the code will come into effect has not been notified. The Company will assess the impact of the Code when it comes into effect and will record any related impact in the period the Code becomes effective.

#### 27 Financial Risk Management

The Company's business activities are exposed to a variety of financial risks, namely liquidity risk, market risks and credit risk. The Company's senior management has the overall responsibility for establishing and governing the Company's risk management framework. The Company has constituted a core Management Committee, which is responsible for developing and monitoring the Company's risk management policies. The Company's risk management policies are established to identify and analyse the risks faced by the Company, to set and monitor appropriate risk limits and controls, periodically review the changes in market conditions and reflect the changes in the policy accordingly. The key risks and mitigating actions are also placed before the Audit Committee of the Company.

#### A) Liquidity risk

Liquidity risk is the risk that the Company will face in meeting its obligations associated with its financial liabilities. The Company's approach in managing liquidity is to ensure that it will have sufficient funds to meet its liabilities when due without incurring unacceptable losses.

### NOTES TO THE FINANCIAL STATEMENTS

The Company maintained a cautious liquidity strategy, with a positive cash balance throughout the year ended 31st March, 2025. Cash flow from operating activities provides the funds to service the financial liabilities on a day-to-day basis. The Company regularly monitors the rolling forecasts to ensure it has sufficient cash on an on-going basis to meet operational needs. Any short term surplus cash generated, over and above the amount required for working capital management and other operational requirements, is retained as cash and cash equivalents (to the extent required) and any excess is invested in interest bearing term deposits and other highly marketable debt investments with appropriate maturities to optimise the cash returns on investments while ensuring sufficient liquidity to meet its liabilities.

#### B) Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: interest rate risk, currency risk and other price risk. Financial instruments affected by market risk include loans and borrowings and deposits.

#### Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. This risk exist mainly on account of borrowings of the Company. However, all these borrowings are at fixed interest rate and hence the exposure to change in interest rate is insignificant.

#### Foreign Currency Risk

Foreign currency risk is the risk that the fair value or future cash flows of an exposure will fluctuate because of changes in foreign exchange rates. The Company is not exposed to significant foreign currency risk as at the respective reporting dates.

#### C) Credit Risk

Credit risk is the risk that counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Company is exposed to credit risk from its operating activities (primarily trade receivables) and other financial assets.

#### I) Trade Receivables

Customer credit risk is managed by each business unit subject to the Company's established policy, procedures and control relating to customer credit risk management. An impairment analysis is performed at each reporting date on an individual basis for major trade receivables.

#### II) Other Financial Assets

Credit risk from balances with banks and financial institutions is managed by the Company in accordance with the Company's policy.

#### D) Excessive Risk Concentration

Concentrations arise when a number of counterparties are engaged in similar business activities, or activities in the same geographical region, or have economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic, political or other conditions. Concentrations indicate the relative sensitivity of the Company's performance to developments affecting a particular industry.

In order to avoid excessive concentrations of risk, the Company's policies and procedures include specific guidelines to focus on the maintenance of a diversified portfolio. Identified concentrations of credit risks are controlled and managed accordingly.

#### 28 Payments to Auditors (excluding tax)

(Amount in Lackhs)

Particulars	31.03.2025	31.03.2024
Statutory Audit Fees	0.75	0.75



- 29 The Company has gradually undertaken the ground event, however, the company's current liability are 5.03 times of current assets and the company is not able to service its debt obligation. These facts indicate material uncertainty with respect to company's ability to continue as going concern unless company is able to generate cash flows from operating activities and raising of sufficient long term funds.
- SAB Events & Governance Now Media Limited ("SAB Events") alongwith Marvel Media Private Limited ("Marvel Media"), Mr. Ravi Adhikari (in personal capacity) and Mr. Kailasnath Adhikari (in personal capacity), had jointly submitted a resolution plan in the corporate insolvency resolution process of Sri Adhikari Brothers Television Network Limited ("Corporate Debtor"). On October 12, 2022, the committee of creditors of the Corporate Debtor has by a vote of 93.50% approved the said resolution plan and has been declared them as successful resolution applicants The said resolution plan has been approved by Hon'ble National Company Law Tribunal (NCLT), Mumbai bench, through its order dated December 8, 2023.
- 31 Previous year's figures have been regrouped / reclassified wherever necessary to correspond with the current year's classification / disclosure.

As per our report on even date For P.Parikh & Associates Chartered Accountants

FRN : 107564W

**CA Gautam Sanghvi** 

Partner

M.No: 155700

Place: Mumbai

Date: 29th May, 2025

For and on behalf of the Board of Directors

Ravi Adhikari Chairman DIN:02715055

Suresh Satpute Chief Finacial Officer Kailasnath Adhikari Managing Director DIN: 07009389 THIS PACE IS INTERVITONALLY KERT BLANK



# Statement on Impact of Audit Qualifications for the Financial Year ended March 31, 2025 (Standalone) [See Regulation 33 / 52 of the SEBI (LODR) (Amendment) Regulations, 2016]

I.	SI. No.	Particulars	Audited Figures (as reported before adjusting for qualifications) Rs. In LakhS	Adjusted Figures (audited figures after adjusting for qualifications) Rs. In LakhS
	1.	Turnover/Total income	214.81	214.81
	2.	Total Expenditure	288.62	374.78
	3.	Net Profit/(Loss) before tax	-73.81	-159.97
	4.	Earnings Per Share	-0.70	-1.53
	5.	Total Assets	124.32	62.09
	6.	Total Liabilities	323.58	347.51
	7.	Net Worth	-199.26	-285.42
	8.	Any other financial item(s) (as felt appropriate by the management)	-	-

#### II. Audit Qualification (each audit qualification separately):

#### a. Details of Audit Qualification: Non impairment of Goodwill

- i) The aggregate carrying value of Goodwill created on account of demerger of the Company in earlier years as on March 31, 2025 is Rs.62.23 Lakhs. The Company is unable to generate sufficient income from its business and has incurred loss amounting to Rs.74.74 Lakhs for the year ended March 31, 2025 and in previous financial years. There is a strong indication of impairment in the value of Goodwill and therefore we are of the opinion that the impairment testing of Goodwill should be done by the Company. In the absence of working for impairment, we are unable to quantify the amount of impairment provision required as per IND-AS 36 (Impairment of Assets) and its possible effects on the financial statements as on March 31, 2025.
- b. Type of Audit Qualification: Qualified Opinion / Disclaimer of Opinion / Adverse Opinion
- c. Frequency of qualification: Whether appeared first time / repetitive / since how long continuing: Repetitive
- d. For Audit Qualification(s) where the impact is quantified by the auditor, Management's Views: The management needs to carry out impairment testing for Goodwill
- e. For Audit Qualification(s) where the impact is not quantified by the auditor: NA
  - i. Management's estimation on the impact of audit qualification:
  - ii. If management is unable to estimate the impact, reasons for the same:
  - iii. Auditors' Comments on (i) or (ii) above:

#### 2 a. Details of Audit Qualification: Non Provision of Interest on Ioan:

The Company has not provided for interest expenses amounting to approximately Rs.23.93 Lakhs for the year ended March 31, 2025 on loans outstanding as on March 31, 2025 which is not in line with the requirement of IND-AS 109. The expenses and current borrowings of the Company for the year ended March 31, 2025 are understated to that extent. Further, no provision for interest had been made on such loan in the books of accounts from October, 2022 to March, 2024."

- b. Type of Audit Qualification: Qualified Opinion/Disclaimer of Opinion/Adverse Opinion
- c. Frequency of qualification: Whether appeared first time / repetitive / since how long continuing: Repetitive
- d. For Audit Qualification(s) where the impact is quantified by the auditor, Management's Views:

The documents upon which the Company relies for the purpose of finalisation of accounts doesnt indicate charge of any interest/penal interest. Accordingly, no provision is made in the Profit and Loss account of the Company.

- e. For Audit Qualification(s) where the impact is not quantified by the auditor: NA
  - i. Management's estimation on the impact of audit qualification:
  - ii. If management is unable to estimate the impact, reasons for the same:
  - iii. Auditors' Comments on (i) or (ii) above: Management needs to carry out impairment testing.

III.	Signatories:		
	Managing Director		
	Audit Committee Chairman		
	Chief Financial Officer		
	Statutory Auditor		
	Place: Mumbai Date: 29th May, 2025		

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CIN: L22222MH2014PLC254848

Registered Office: 7th Floor, Adhikari Chambers, Oberoi Complex, New Link Road, Andheri (West), Mumbai – 400053.

Phone: 91-22-40230712, Fax: 91-22-26395459

Email: cs@governancenow.com Website: www.governancenow.com

#### FOR KIND ATTENTION OF SHAREHOLDERS

#### Dear Shareholders,

As per the provisions of Section 88 of the Companies Act, 2013 read with the Companies (Management & Administration) Rules, 2014, the Company needs to update its 'Register of Members' to incorporate certain new details, as required under the said provisions. Further, as per the "Green Initiative in the Corporate Governance" initiated by the Ministry of Corporate Affairs (MCA), vide its Circular No. 17/2012 dated 21/04/2012, the Company proposes to send all the notices, documents including Annual Report in electronic form to its members.

We, therefore request you to furnish the following details for updation of Register of Members and enable the Company to send all communication to you through electronic mode:

Registered Folio / DP ID & Client ID				
Name of the Shareholder(s)				
Father's / Mother's / Spouse's Name				
Address (Registered Office Address in case the				
Member is a Body Corporate)				
E-mail ID				
PAN or CIN (in case of Body Corporate)				
UIN (Aadhar Number)				
Occupation				
Residential Status				
Nationality				
In case member is a minor, name of the guardian				
Date of birth of the Member				
Note: Members holding shares in DEMAT mode may furnish th	ese details to their respective depositories.			
Place:				
Date:	Signature of the Member			
Kindly submit the above details duly filled in and signed at the appropriate place to the Registrar & Share Transfer Agent of the Company viz. "MUFG Intime India Private Limited (formerly known as Link Intime India Private Limited); C 101, 247 Park, L B S Marg, Vikhroli West, Mumbai 400 083.				
The E-mail ID provided shall be updated subject to successful verification of your signature.				
Thanking you.				

For SAB Events & Governance Now Media Limited

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