

## Cummins India Limited Annual Report 2010-11

Continuing the Legacy of Dependability with Sustained Profitable Growth

Megasite

AT INTERNAL

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The sprawling green landscape at the Cummins Megasite is one of the many initiatives presenting a testimony to the Company's commitment towards creating a cleaner, healthier and safer environment.



Anant J. Talaulicar Chairman and Managing Director Cummins India Limited

# To Our Shareholders

2010-11 has been a very good year for Cummins India Limited. The Company resumed its higher growth levels, exceeded its financial targets, progressed on its non-financial objectives and consequently, remained a Dependable partner to all its stakeholders. Along the way, it also crossed significant milestones, the most notable being the inauguration of the 300-acre Cummins Megasite at Phaltan earlier this year. The project reaffirms our commitment to profitable growth as well as our 'One Cummins' approach.

I am pleased to share that Cummins India Limited posted record sales as well as profits, making 2010-11 the best year in its history. Net sales for Cummins India Limited grew 39 percent to Rs. 3,945.4 crores. Net profit before tax at Rs. 802.4 crores increased 31 percent. The Company's cash position remained strong even as we continued to invest in our expansion programs.

#### **Maintain or Grow Market Leadership**

The Company has nearly doubled its revenues over the last four years. All four of our businesses: Industrial, Automotive, Power Generation and Distribution have contributed towards this success with equal passion. Clearly this type of growth has been at higher rates than the GDP growth which implies that we have been growing our market share leadership. With this strong foundation of market leadership, unmatched technology, scale and customer support footprint, along with time tested strategies and a stable, diverse leadership team, the Company is positioned well for another doubling by 2015.

Critical to this high growth have been our new product programs and 'fit for market' solutions that have helped us increase our share in the markets we compete in. Classic examples of 'fit for market' solutions are the mechanically controlled 4B/6B engines that were developed to meet tighter construction segment emissions norms by our Industrial Engine Business this year. Likewise, our Automotive Business redesigned our B series engines to meet the more stringent BSIII emissions norms with mechanically controlled product leading to lower cost and ease of maintainability. The new BSIII emissions norms are now applicable throughout the country, barring 13 major cities, which are at BSIV. Our preparedness not only helped our customers transition smoothly to the new norms, but also testified our leadership in developing clean and green technologies.

I am happy to relay that our Automotive Business also successfully concluded the requirement of 3,500 natural gas powered B series engines for low-floor eco-friendly buses. Ordered by OEMs that were fulfilling the Delhi Transport Corporation tender, these deliveries were staggered over a three-year time frame.

Our Engine Business grew in the High Horsepower segments by positioning value packages in the rail (AC-AC DEMU), marine and pump segment. Last year we had seeded a prototype unit for the Self Propelled Accident Relief Train (SPART). Following its successful validation, we are now working on commencing production of these units for the Indian Railways. The business made further inroads in this segment with major projects like Diesel Electric Multiple Units (DEMU), Power Car, and 4 and 8 Wheeler Over Head Equipment (OHE) cars.

In order to provide greater value to our customers in the water well drilling segment our Engine Business

introduced new rig packages powered by our 14 liter and 19 liter engines. For the construction and mining segments we launched the 15 liter and 19 liter electronic engines. These engines were on display at the 10<sup>th</sup> International Mining and Machinery Exhibition held in Kolkata (IMME). These state-of-the-art engines reinforce our commitment to the construction and mining industry, while highlighting our emission leadership and unrivalled fuel economy.

Our Power Generation Business saw a surge in demand for low horsepower generator sets, which has led us to plan further expansion in our capacity. We intend to set up a power generation plant on the Cummins Megasite in the Special Economic Zone in Phaltan. With an initial capacity of 36,000 units per annum, and a matured capacity of over 50,000 units, this facility would manufacture generator sets and generator drives in the low and medium horsepower range for exports.

The business also launched the 78 liter QSK78 generators for the domestic market, positioning us to become the market leading player in this range.

Our Distribution Business launched an end-to-end maintenance service for telecom towers, which is running successfully in 440 locations. This success offers potential for additional business and also an opportunity to increase the value of our offering.

For long-term success of an organization, capable leadership at various levels is fundamental. We have taken a leader-led approach to imparting these skills in the Company. These Leadership Culture sessions were initiated by the Cummins Inc. Chairman and CEO, Tim Solso. Subsequently, the Cummins Inc. President and COO, Tom Linebarger facilitated Coaching & Developing sessions around the world. He was followed by our global Business Presidents, Pamela Carter on Talent Management, Rich Freeland on Fostering Open Communications, Tony Satthertwaite on Diversity Management and yours truly on Strategic Thinking/Setting the Aim. I have also been conducting interactive sessions on Leadership Excellence in the Indian context for managers across all levels in India.

Furthering our leadership development efforts, we also launched the Global Leadership Development Program in India. The Program is targeted towards our senior leaders to help them become more effective in and outside India. Additionally, the soon to be announced 'Building Success in Others' program, will provide support to first time managers, equipping them with skills to provide good leadership to junior level employees. We are optimistic that these sessions will help develop excellent leaders capable of leading the Company towards long-term, sustainable prosperity.

Right talent is an essential element to driving high growth that is profitable. The Company is likely to increase its employee strength by over 700 this year. Compared to historical levels this is a very significant increase in hiring volume, and I am happy to relay that numerous initiatives and investments are currently underway to enable us do this well.

We believe diversity leads to innovation and excellence. Clearly, in order to succeed in today's competitive environment, it is essential to have individuals representing diverse backgrounds at all levels of the organization. Being passionately driven by the senior leadership and embraced by all others in the organization, the year saw us improve representation of women to 19%, with almost 25% women employed in key leadership roles. We are committed to and are working determinedly towards achieving our target of 30% women representation by 2012. We also continued to make progress in expanding the representation of employees from different regions of India.

Given the positive market conditions, coupled with investments that we are making in our people, products, technologies and infrastructure, we believe the Company is poised to achieve another doubling of revenue in the coming four years.

# Exceed 40% Return on Average Net Assets (ROANA) and 16% Profit Before Interest and Tax (PBIT)

One of the most visible initiatives to supporting the above objectives is the investment in the Cummins Megasite at Phaltan. Besides augmenting capacities, the considerably leaner and efficient facilities built on this site are geared to help us significantly from a cost perspective. Moreover, by virtue of their location all the expansion projects stand to benefit immensely from the incentives offered by the State Government.

The Cummins Megasite was inaugurated on January 14, 2011, by dignitaries; Shri. Sharad Pawar (Union Minister of Agriculture), Shri. Prithviraj Chavan (Chief Minister of Maharashtra), Smt. Supriya Sule (Member of Parliament) and other senior ministers of State, in the presence of the Cummins Inc. Chairman and CEO, Tim Solso. With this inauguration we launched the first three expansion



**The first three projects:** Distribution Business' High Horse Power Rebuild Center, ReCon India and Tata Cummins Limited at the Cummins Megasite become operational. Besides augmenting capacities, the considerably leaner and efficient facilities demonstrate project and process excellence with minimal cost of operations.

projects at the Cummins Megasite, marking the beginning of a Campus that will see nearly 10 facilities operating from one location in the coming few years. All of these projects will have a positive impact on your Company.

High Horsepower Rebuild Center: This Center rebuilds mechanical and electronic engines from 19 liters up to 60 liters, and repairs all Cummins engines helping our Distribution Business meet the requirements of our rapidly increasing customer base.

Tata Cummins Limited: This project is an expansion of the joint venture Tata Cummins Limited for manufacturing the B series and ISB electronic engines. Built to cater to the surging commercial vehicle, power generation and industrial markets, this expansion will help the Company serve its customers, more effectively.

ReCon: This plant is a state-of-the-art remanufacturing facility for parts and engines up to 19 liters in size. This

allows the Cummins India Limited Distribution Business to serve its customers with cost effective parts and engines that offer similar warranty as a new part or engine.

Other than these three initial projects, the next unit to commence operations this year will be a common Parts Distribution Center (PDC) that will serve all Cummins businesses in India. This unit aims to improve supply chain efficiency in aftermarket parts distribution and warehouse operations. In addition to supporting our Distribution Business, the Center will offer optimal warehouse space to all the businesses in India, bringing significant improvement to our inventory management. The Center will have the Cummins Inc. global processes as well as I.T. infrastructure that will enable excellent delivery performance to our customers.

Next in line is an engine upfit plant to cater to the growing requirements of the construction, compressor, and marine segments. Apart from upfitting mechanical



**Continuing to help our customers succeed:** Built over 7 acres of land, the new, lean and modular High Horsepower Rebuild Center of the Distribution Business boasts of concepts like lean manufacturing, state-of-the-art technology and processes that significantly improve engine rebuild and repair capabilities.

and electronic B and L engines for various applications, the facility will also manufacture C series engines. Upon completion the plant will produce 20,000 engines annually.

I am happy to share with you our plans to expand the laboratories and engineering facilities at our Kothrud site into a global, full-fledged India Technical Center. The India Technical Center would support the growth plans of our Industrial, Power Generation, Automotive and Components businesses in India and globally; designing solutions that are cleaner, healthier and safer, and most of all cost effective, giving the Company a competitive advantage in the domestic markets.

I am very optimistic about all these projects and their collective contribution to ensuring our Company's sustained growth in a profitable manner.

As we go about growing our businesses, it is equally important to lean ourselves out. Aligned to our low cost

producer strategy, initiatives such as ACE-II (Accelerated Cost Efficiency) which began in 2008 and TRIMS (Total Cost Reduction in Indirect Materials and Services) which we launched in 2009, continued to help us maintain our low cost leadership position in the domestic markets, and remain the preferred source for exports to our parent.

I am delighted to share that we concluded ACE-II having achieved 96% of the targeted cost reduction, generating accrued savings of Rs. 53.8 crores during 2010-11. ACE-II aimed at reducing total cost of ownership of direct materials by 20% over a three-year period.

Likewise, TRIMS was initiated to reduce the Total Cost of Ownership in indirect materials by 10% per year over three years. The initiative along with other purchasing projects have generated bottom line savings of Rs. 12.4 crores and avoidance savings to the tune of Rs. 39.7 crores for the Company. Additionally, the program has helped consolidate the supply base and leverage our spend. Projects in the areas of cutting tools, safety equipment, packaging, civil maintenance and housekeeping are currently underway.

Another initiative that continues to play a critical role in



driving cost reduction is Six Sigma. Now in its eleventh year, Six Sigma has become so much a part of our DNA that we have progressed to completing nearly 355 projects during

the year 2010-11, resulting in savings of approximately Rs. 61.89 crores for the Company. Of the number of projects closed, 90 are Customer Focused Six Sigma (CFSS) projects where our customers were an integral part of the team. We have been laying great emphasis on CFSS as they help our customers succeed and deepen our relationship with them.

We also continued our efforts of engaging and working with our suppliers. Together, we closed 50 Supplier Focused Six Sigma (SFSS) projects.

The Sigma Lite program, renamed as Introduction to Six Sigma, saw 12 launches during the year, imparting training to more than 300 junior managers across various businesses. We strongly believe that Six Sigma is a great way of improving leadership skills, processes and efficiencies and to this effect, have been investing heavily in developing every employee to become a Green Belt and our best performers to become dedicated Black Belts and Master Black Belts.

I am pleased to share that this year seven projects from India won the Cummins Inc. Chairman's Quality Award presented by Tim Solso. Six Sigma is an intrinsic part of our journey towards leadership excellence and achieving 'Zero Defects'.

# Achieve and sustain the respect of all stakeholders

This is as important as achieving our earlier objectives.

I am delighted that shareholders benefited from the Company's performance. We had disbursed an enhanced interim dividend of 350 percent (Rs. 7 per fully paid-up equity share of Rs. 2 each) in March as compared to the 300 percent interim paid the previous year. We concluded the 2010-11 financial year with recommendation of a final dividend of 400 percent (Rs. 8 per share of Rs. 2 each) aggregating to a record 750 percent (Rs. 15 per share of Rs. 2 each). The total return to shareholders during the fiscal year including dividends and share price appreciation was 38.9 percent. Over the last five fiscal years, the total return has been 25.7 percent on a compounded annual growth basis.

We continued to delight our customers with new technologies. As an example, our Automotive Business introduced and successfully demonstrated the CNG hybrid technology in conjunction with Tata Motors for the buses that were supplied to Delhi Transport Corporation (DTC) for the Commonwealth Games. The CNG hybrid technology offers substantial improvement in fuel economy while reducing emissions.

A true measure of us achieving and sustaining the respect of our customers is the Net Promoter Score (NPS), a system that we had launched last year to measure customer loyalty. Based on the customer feedback received through the system, our Distribution Business has started a project called 'Re-engineering of the Service Delivery Process'. The process has been designed to track every service event from the beginning to the end, enhance communication with our customers and draw the attention of senior leaders within the organization towards speedy resolution of the concerns voiced. The Company has in fact gone a step further in creating opportunities for customers to interact directly with the senior leadership facilitating first hand feedback on our products and services, thus demonstrating our dedication to the first of the ten practices under Cummins Operating System (COS), which is to 'put the customer first and provide real value'.

That we are indeed the preferred partner to do business with was endorsed with the 'Voice of the Customer' award in five of ten categories conferred by the international consultancy Frost & Sullivan on our Power Generation Business. The business has received this recognition for the second time since 2007, reinforcing the Company's position as the preferred power generation brand in India. These awards are based on the end-user satisfaction assessment that the consultancy conducted among generator set customers in India and go a long way in demonstrating our commitment to Dependability.

Additionally, our Engine Business was recognized by a much valued and long-time business partner, Atlas Copco with the award for 'Best Quality Performance'.

Honours were conferred upon the Company by the leading industry body, Confederation of Indian Industry (CII). CII presented the Company with the 11<sup>th</sup> National Award for "Excellence in Energy Management 2010" for the rural electrification project which the Company had initiated in collaboration with the Cummins Engine Research Facility (CERF) at IIT Bombay. This award under the category of Innovative Energy Saving Product/ Service recognizes our indigenously developed technology which allows electricity generation, utilizing locally available renewable energy sources like Straight Vegetable Oil from non-edible oil seeds grown locally, whilst minimizing overall carbon emissions. A pilot of this project was validated in village Kolha in Orissa last year, just one of the Company's many initiatives towards deploying technology and expertise towards the development of the communities. The technology was replicated at village Padarwadi in Maharashtra, this year. The initiative captured on film won the first place amongst entries from 36 other global companies at the Boston College Center for Corporate Citizenship Film Festival.

To our employees, we do not merely offer employment opportunities but long-term growth prospects that allow them to develop and succeed in the organization. Our 'Hire-To-Develop' strategy is aimed at employing the right talent that believes in the Cummins Core Values at the entry level, which is then developed to take up greater responsibilities in the organization. We believe that by doing this in a structured way, we will be giving employees great work assignments and experiences, which will not only enhance their skills but also cement long term relationships with your Company. This year, 466 deserving employees were provided an opportunity to take up new roles and responsibilities within the organization. Over 100 engineers went through our Young Managers Development Program (YMDP). Of the 31 MBA students from premier B-Schools who had

interned with us, 23 were retained through suitable placement across varied functions in the Company. A sizeable percentage of our new recruits are women, aligned with our efforts to increase gender representation in the organization.

As part of our gender diversity efforts, the Affirmative Development Project was successfully implemented in India. Mid-level managers and members of our Women's Affinity Group were given an insight into the business case for diversity in a day-long workshop that was conducted by the Global Diversity Leader and a consultant partner. We are committed to providing an inclusive and energizing environment for talented people of all backgrounds at Cummins.

A key enabler to facilitating our employees' growth path in the organization is the Performance Management System. This process and system witnessed 99% employee utilization this year.

To recognize exemplary performance during the year the Company hosted the sixth annual CMD Awards. Thirty teams from across the Cummins Group in India were rewarded for their commitment to the six Core Values, and critical initiatives such as Six Sigma, Customer Support Excellence, Health, Safety & Environment (HSE), and overall performance.

For many of us, the desire to learn and garner knowledge is an unending journey. For deserving employees who wish to study further, we have introduced an Education Assistance Policy that facilitates participation in education programs. Our high performing employees continue to benefit from our partnership with leading institutions, such as the Indiana University Kelly School of Business and SP Jain Institute of Management & Research. To this list we have added the Indian Institute of Management, Ahmedabad which has worked with us on a "Cumminized" management program this year. 50 employees from across the organization have been sponsored for MBA programs at these esteemed institutes.

Team Based Work System (TBWS), our global approach at engaging shop floor employees to driving improvement is being implemented in all our facilities at the Cummins Megasite and amongst the existing facilities, such as our Power Generation plant at Pirangut. This initiative develops self-motivated teams that are capable of operating the plant with minimum supervision; thereby improving our product quality and process efficiency, and in turn reducing our cost of operations.

We continue to invest heavily in creating the right environment in the organization. At Cummins the Cummins Code of Business Conduct and Treatment of Others Policy is core to creating the right environment. All employees have been taken through sessions that educate them about the importance of acting with integrity and respect. I am very happy to relay that our most recent Employee Satisfaction Survey shows significant improvement in all five indices of satisfaction, namely; Communication, Performance, Vision, Diversity and Leadership.

A critical aspect to providing a great place to work is ensuring that the work environment is clean, healthy and safe for all our employees. To support sound HSE practices in the organization, the Company has initiated procedures, audits and systems such as Driving Safety,

Energy conservation with intelligent designing and green thinking: Abundant natural light on the shop floor gives a whole new meaning to energy saving. All facilities at the Megasite are built in accordance with standards outlined by the Indian Green Building Council.

Supplier/Contractor Safety, Safety System Monitoring and Measurement, and Internal Health Safety and Environmental Management.

Our efforts were recognized when the facility at Kothrud was conferred with the National Energy Award 2010 by the Confederation of Indian Industry, Western Region. Moreover, all of our engine manufacturing plants in Pune have received the ISO 14001 and OHSAS 18001 certifications.

Efforts made by the Kothrud facility in conserving water have shown remarkable results with river water consumption reducing by 43 percent as compared to last year and domestic water consumption reducing by 10 percent per capita on a daily basis.

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Cummins' efforts in the area of energy conservation have been no less significant. Having achieved 31 percent reduction in Green House Gases (GHG) from the 2005 baseline, the Group has succeeded in reducing GHG from 102.22 T Co2/\$Mn in 2005 to 59 T Co2/\$Mn in 2010.

True to our Mission of demanding that everything we do leads to a cleaner, healthier and safer environment, all facilities at the Megasite are being built in accordance with standards outlined by the Indian Green Building Council. Furthermore, the IT building at the Megasite has been built to qualify for the LEED Certification.

Pursuant to the labour situation at the Kothrud plant last year, relations between the organization and the union leadership are cordial and stronger. The numerous employee engagement initiatives, including developmental and behavioural training sessions and corporate responsibility projects have helped in positively engaging our associates while aligning them to the organizational objectives. We believe our efforts will go a long way in reinforcing ties and providing a great place to work to our associates.

Aside from working to meet financial objectives, our employees have been doing significant work in serving and improving our communities. The Every Employee Every Community (EEEC) program witnessed 93% employee participation, wherein more than 26,000 hours were devoted to community service this year. Such was the impact of the work that our employees undertook that six projects from India were adjudged winners of the Environmental Challenge that is announced each year by Cummins Inc. We aim at achieving 100% participation from employees across our various businesses going forward.

The Cummins India Foundation continued to work relentlessly in the three identified focus areas, namely; Higher Education, Energy & Environment and Local Infrastructure Development. Under Higher Education, the Cummins Scholarship Program, in its fourth year, sponsored 40 socially and economically disadvantaged students to pursue higher education in Engineering and Management. Additionally, the Cummins India Foundation also donated Rs. 1 lakh to the Lila

#### Sensitivity and technology converge to provide a sustainable solution: Committed to improving lives, passionate employees worked in a small village called Nandal, 5 kilometers from Phaltan to replace the traditional wood chulhas that burnt a lot of wood, with cleaner, greener cooking stoves. These stoves have helped to reduce usage of wood by 30 percent and emissions five-fold.

Poonawalla Foundation towards educating deserving but financially disadvantaged female students at a Masters level.

The Cummins College of Engineering for Women has been established as a Signature Project by Cummins Inc. With this, we will be working towards establishing the college amongst the top 10 technical educational institutions in India over the next five years.

Expanding its horizons the Company is working closely in and around Phaltan to bring positive changes in the lives of the communities. The Company has furthered direct employment opportunities for the employable youth at Phaltan. At the Cummins Megasite, of the 221 employed from Satara District, 75% are residents of Phaltan Taluka alone. Apart from generating employment, the expansions are playing an important role in creating opportunities for many ancillary industries in and around the region.

Committed to improving the neighborhoods of Phaltan, Cummins has adopted three villages namely, Nandal, Surwadi and Dawalewadi that are in close proximity to the town. The Group is working towards undertaking initiatives that will address the very immediate and critical needs like water, sanitation and hygiene, education, per capita income and avenues for income generation. At Nandal, the Cummins Group has already initiated two such projects, one each in the area of Energy & Environment and Infrastructure Development. Similar initiatives are slated to be replicated at Surwadi and Dawalewadi in the near future.

In the area of Higher Education, the Company is working closely to upgrade the Industrial Training

Institute (ITI) at Phaltan. With dedicated efforts towards improving infrastructure, faculty and syllabus, Cummins is committed to improving the quality of technical education offered by the Institute and its Center of Excellence; thereby providing a sustainable solution to making the younger section, employable. This year 12 students from the Satara District were granted the Cummins Scholarship to pursue higher education. This number will increase further in the coming years.

#### In Closing

In hindsight, the year has indeed been very fulfilling. We have been guided by our Vision, Mission and Core Values in doing what is right for all our stakeholders.

I would like to sincerely thank our customers, suppliers and you, our shareholders for your sustained confidence and support to us. I remain grateful to our Board of Directors for their valuable direction towards helping us grow profitably while sustaining the respect of all stakeholders. I would like to acknowledge our Leadership Team and all employees for their teamwork and diligent execution of our strategies that have ensured sustained superior results.

I recommit myself and my entire team at Cummins India Limited to our Core Values, Mission and ultimately our Vision of 'Making people's lives better by unleashing the Power of Cummins'.

Sincerely,

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Anant. J. Talaulicar Chairman and Managing Director

# Board of Directors



Anant J. Talaulicar Chairman and Managing Director



**B. H. Reporter** Director



Nasser Munjee Director



Venu Srinivasan Director



James Kelly Director



Patrick Ward Director



**J. M. Barrowman** Alternate Director to M. A. Levett



Dr. John Wall

P. S. Dasgupta Director



**Pradeep Bhargava** Alternate Director to Patrick Ward





Rajeev Bakshi Director



Sean Milloy Alternate Director to Dr. John Wall

#### **BANKERS**:

State Bank of India HDFC Bank Limited Citibank, N.A. Bank of America

#### **AUDITORS :**

PRICE WATERHOUSE Chartered Accountants Muttha Towers, 5<sup>th</sup> Floor Suite No. 8, Airport Road, Yerwada Pune 411 006

#### **REGISTRAR & TRANSFER AGENT :**

Link Intime India Pvt. Limited C-13, Pannalal Silk Mills Compound L.B.S. Marg Bhandup (West) Mumbai 400 078 Phone : (022) 25946970 Fax : (022) 25946969

#### **Cummins India Limited**

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#### Financial Summary - 5 Years

					Rs. Crores
Particulars	2010-11	2009-10	2008-09	2007-08	2006-07
Total income	4,122.87	2,966.62	3,455.03	2,473.39	1,945.49
Raw material	2,580.35	1,802.26	2,233.77	1,621.72	1,207.24
Employee cost	254.63	195.26	212.96	138.42	120.04
Mfg. exps. and overheads	282.48	190.37	196.16	148.69	129.60
Adm.,selling and other exps.	164.51	129.69	184.16	134.92	108.60
Interest	1.90	2.05	2.61	0.67	1.41
Depreciation	36.64	36.08	45.56	32.96	32.60
Net profit before tax	802.37	610.91	579.82	396.00	346.00
Exceptional Item		_	19.20	_	
Tax provision on income (Net of Excess/Short provision for prior years)	211.38	167.05	165.36	115.31	103.95
Net profit after tax	590.99	443.87	433.66	280.69	242.05
Dividend	297.00	237.60	178.20	91.08	79.20
Additional Income tax on dividend	48.72	39.92	31.98	15.48	12.28
Earnings in foreign exchange	1,096.27	507.63	1,342.49	742.05	619.74
Dividend %	750.00	600.00	450.00	230.00	200.00
Earning per share (Face value of Rs.2 )	29.85	22.42	21.90	14.18	12.22

Previous years' figures have been regrouped / reclassified wherever necessary.

#### **DIRECTORS' REPORT**

The Directors of Cummins India Limited have pleasure in presenting the Fiftieth Annual Report and Audited Accounts of the Company for the year ended March 31, 2011.

#### 1. FINANCIAL RESULTS :

During the year under review, net sales turnover was Rs. 39,454,427 ('000) (Rs. 39,454 million) as compared to Rs. 28,448,704 ('000) (Rs. 28,449 million) during the previous year (39% higher). Exports and other foreign exchange earnings were Rs. 10,962,713 ('000) (Rs. 10,963 million) as compared to Rs. 5,076,277 ('000) (Rs. 5,076 million) during the previous year (116% higher). Profit after tax was Rs. 5,909,903 ('000) (Rs. 5,910 million) as compared to Rs. 4,438,672 ('000) (Rs. 4,439 million) for the previous year (33% higher).

	2010-2011 (Rs. '000)	2009-2010 (Rs.'000)
APPROPRIATION OF PROFIT :		
Profit before taxation	8,023,667	6,109,147
Net Profit for the year after tax but before tax on proposed dividend	5,909,903	4,438,672
Tax on dividend	487,161	399,213
Dividend	2,970,000	2,376,000
Transferred to General Reserve	590,991	443,867
Balance carried to Balance Sheet	8,036,470	6,174,719

#### 2. DIVIDEND :

Your Directors have recommended a final dividend of Rs. 8/- per equity share of Rs. 2/- each fully paid-up, for the year ended March 31, 2011, in addition to the interim dividend of Rs. 7/- per share declared on February 3, 2011, aggregating to Rs. 15/- per share for the year.

#### 3. JOINT VENTURES :

#### a) Cummins Exhaust India Limited (CEIL) :

Your Company divested its entire shareholding of 2 million equity shares in Cummins Exhaust India Limited (a joint venture engaged in the business of manufacture and sale of exhaust silencers and mufflers for Internal Combustion Engines), as it was no longer considered core or strategic to the Company. The shares were sold to MVG Acquisition Corp., USA on April 29, 2011 for a consideration of Rs. 534.40 million.

#### b) Cummins Research and Technology India Limited (CRTI) :

The sales and other income of Cummins Research and Technology India Limited (CRTI), a 50:50 joint venture between Cummins Inc., U.S.A. and your Company, for the year ended March 31, 2011, was Rs. 467,843 ('000) (Rs. 468 million) as compared to Rs. 409,910 ('000) (Rs. 410 million) during the previous year (14% higher). CRTI has a Research and Technology Centre at Pune and is engaged in providing Information Technology Enabled Mechanical Engineering Development Services to Cummins Inc., its subsidiaries and joint ventures across the world.

#### c) Valvoline Cummins Limited (VCL) :

VCL is a 50:50 joint venture with Valvoline International Inc., U.S.A., a global leader in lubricants and engine oils. The net sales and other income of VCL for the year ended March 31, 2011 was Rs. 7,083,285 ('000) (Rs. 7,083 million) as compared to Rs. 5,821,835 ('000) (Rs. 5,822 million) during the previous year (22% higher). VCL has declared a dividend of Rs. 10/- per equity share of Rs. 10/- each on equity paid-up share capital of Rs. 190 million during the Financial Year 2010-11.

#### 4. INITIATIVES AT THE CUMMINS MEGASITE :

Owing to continued strong demand, your Company stepped up its expansion initiatives at the Cummins Megasite at Phaltan with the following projects :

- A High Horse Power Engine Rebuild centre which has a state of the art facility to rebuild HHP engines, started its operations in March 2011.
- A Parts Distribution Centre (PDC) which will undertake kitting of parts and components and distribution of the same from a centralized location to cater to the requirements of other Cummins' plants as well as after market, is under construction. The PDC is expected to commence operations in the third quarter of this year.
- A unit for the manufacture/assembly and upfit of B, C and L series engines is also being set up at the Megasite. This facility is expected to commence operations by the first half of 2012, with an annual capacity of approx. 20,000 engines. The plant would cater to the requirements of engines for the construction, compressor, marine and fire pump markets.
- A facility for the manufacture of Power Generator Sets and G-Drives in the low and medium horse power range is also being set up on the MIDC SEZ at Phaltan. This facility is expected to commence production by the middle of 2012 and would have a matured annual capacity of 51,000 units by 2015, mainly for export markets.

Your Company also identified opportunities to provide support to Project Affected People (land owners) by way of providing employment to qualified and eligible members and extending education assistance to others.

#### 5. MANAGEMENT DISCUSSION & ANALYSIS / CORPORATE GOVERNANCE REPORT :

As per clause 49 of the Listing Agreement with Stock Exchanges, the Management Discussion & Analysis Report and Corporate Governance Report are annexed and form part of the Directors' Report.

#### 6. CODE OF CONDUCT COMPLIANCE :

A declaration signed by the Chairman and Managing Director affirming compliance with the Company's Code of Conduct by Directors and Senior Management, for the Financial Year 2010-2011, as required under Clause 49 of the Listing Agreement with Stock Exchanges is annexed and forms part of the Directors' Report.

#### 7. DIRECTORS' RESPONSIBILITY STATEMENT :

In pursuance of the provisions of section 217 (2AA) of the Companies Act, 1956, your Directors make the following statement : -

- (i) that in the preparation of the annual accounts, all applicable accounting standards have been followed and there was no material departure from the accounting standards;
- (ii) that the Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as on March 31, 2011 and of the profit for the period April 1, 2010 to March 31, 2011;
- (iii) that the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities; and
- (iv) that the Directors have prepared the annual accounts on a going concern basis.

#### 8. CONSERVATION OF ENERGY :

Your Company continued to undertake various energy conservation initiatives during the year, some of which are given below :-

#### Engine Business Unit Plants (Kothrud and Pune - Nagar Road) :-

- Reduction in power consumption of KV ATPU area for lighting, cooling towers, and other applications.
- Waste Heat Recovery from powerhouse generator set by generation of hot water for use in canteen.
- Reduction in energy consumption of hydraulic press by machine cycle modification.

#### Power Generation Business Unit Plants (Kasar Amboli and Daman) :-

- Compressor AC Drive control installation.
- Installation of energy efficient lights.
- Compressor health check up and air leakage preventive maintenance.
- Installation of LED based street lights.

#### Distribution Business Unit, Erandawana, Pune :-

- Load reduction in administration building by localized lighting at work stations and redesigned general lighting as well as natural lighting.
- Use of energy efficient chokes, light fittings, lamps, push pull switches etc.
- Improved power factor.

#### IMPACT OF THE ABOVE MEASURES :

The above initiatives resulted in savings of about Rs. 3,743 ('000) in addition to Green House Gas (GHG) emission reduction by 490 tons during the year. The energy units saved during the year were about 470,492 kWh.

#### Cummins Megasite, Phaltan :-

Your Company initiated following energy conservation initiatives at the Megasite :

- Use of composite wall and high performance double glazing for façade, thereby achieving reduction in load on the air conditioning system.
- Use of sky lights on roofs to ensure minimal use of lights on the shop floor during day time.
- Use of APFC (Automatic Power Factor Correction) panel for power factor correction at load side.
- Use of dry type transformers to minimize loss of electricity.
- Motion sensors with dimmable ballast for the IT building.
- Use of motion sensors to ensure effective utilization of power.
- Use of timers for alternate switching of street lights after duty hours.
- Use of TS tubes with electronic ballast for shop floor, street and office area lighting.
- Use of glass wool to reduce the working temperature on the shop floor.
- Use of VRV air conditioners for the administrative buildings thereby achieving energy savings.

#### 9. RESEARCH & DEVELOPMENT AND TECHNOLOGY ABSORPTION :

Your Company remains committed to introducing new products and improving existing products which meet stringent emission norms, have higher levels of performance and lower life cycle costs, to satisfy market needs.

The Technical Centre of your Company continues in its endeavour to indigenize components and develop the next generation of components and systems in collaboration with Cummins Inc., to reduce costs, improve fuel efficiency, performance and durability of its products. In addition, technical productivity enhancements are continuously pursued to reduce the costs associated with new product development.

A. New Product Development :

The following new products were developed as part of the above initiatives during the year :

- 1. Emission recipe development to meet BS-IV emission regulations for Automotive ratings. Multiple Power ratings from 99 HP to 380 HP were developed for various applications.
- 2. Development of BS-III new ratings. Multiple Power ratings from 99 HP were developed for various applications.
- 3. Established FTIR Ammonia slip measurement facility to meet BS-IV requirements.
- 4. Integration of Continental fuel system on GTA855 emissionised recipe for gas compression market.
- 5. Reduction in cost of ownership by integration of Champion spark plugs on GTA855 engines.
- 6. Indigenous C8.3 engine certified by IRS for marine application used on 120KW and 80KW Gensets.

- B. Benefits derived as a result of the above activities are :
  - a. Significantly lower development cost ensured value addition to the customers.
  - b. On time availability of emissions compliant and fuel efficient products to customers.
  - c. More reliable, durable and performance efficient products and critical components were made available.
  - d. Component indigenisation and six sigma initiatives resulted in significant cost savings.
  - e. The above initiatives helped in securing new customers.
- C. Future plans include :
  - Developing local solutions to meet upcoming emissions regulations and market needs,
  - E Technological innovation to add value to products in the areas of alternative fuels and hybrid engines,
  - Emphasis to reduce carbon foot prints and energy efficient solutions,
  - Continued focus on indigenization and supplier partnership based waste elimination initiatives,
  - Alternate source development for various engine components,
  - Low range engine development for the Power Generation Market.
- D. Your Company continues to draw benefits from Cummins Inc.'s technical capabilities and advanced technology. With continued support from Cummins Inc., U.S.A., your Company is committed to develop advanced fuel efficient and emissions compliant engines to comply with forthcoming domestic and global emissions regulations.
- E. Expenditure on R & D :

The total expenditure on R & D was as follows :-

		2010-2011 (Rs. '000)	2009-2010 (Rs. '000)
a)	Capital	50,018	314,195
b)	Recurring	326,936	317,559
C)	Total	376,954	631,754
d)	Total R&D expenditure as a percentage of total sales turnover	0.96%	2.22%

#### 10. FOREIGN EXCHANGE EARNINGS AND OUTGO :

During the year under review, your Company exported 9,310 engines and 4,908 generator sets thereby achieving export earnings of Rs. 10,604,257 ('000) (Rs. 10,604 million).

Foreign Exchange earnings and gross outgo (including royalty, dividend etc.) during the year under review were as follows :-

		_	2010-2011 (Rs.'000)		2009-2010 (Rs.'000)
(a)	Earnings		10,962,713		5,076,277
(b)	Outgo –				
	- Raw Materials/ components	5,576,732		3,134,867	
	- Capital equipment	478,759		305,254	
	- Others	2,455,656		1,354,102	
			8,511,147		4,794,223

#### 11. PARTICULARS OF EMPLOYEES :

Information as per Section 217(2A) of the Companies Act, 1956 (the Act), read with the Companies (Particulars of Employees) Rules, 1975, forms part of this Report. As per the provisions of Section 219(1)(b)(iv) of the Act, the Directors' Report and Accounts are being sent to the Shareholders excluding the statement giving particulars of employees under Section 217(2A) of the Act.

Any Shareholder interested in obtaining a copy of the statement, may write to the Assistant Company Secretary at the Registered Office of the Company.

#### 12. DIRECTORS :

In accordance with the provisions of the Companies Act, 1956 and the Articles of Association of the Company, M/s. Mark Levett, Venu Srinivasan and Rajeev Bakshi, Directors of the Company, retire by rotation and are eligible for re-appointment.

#### 13. INDUSTRIAL RELATIONS :

Industrial relations at the Company's plants continue to be cordial.

#### 14. AUDITORS :

The Auditors, Price Waterhouse, Chartered Accountants, hold office until the conclusion of the ensuing Annual General Meeting and are eligible for re-appointment.

#### COST AUDITORS :

Your Company appointed M/s. Parkhi Limaye & Co., Cost Auditors, Pune as its Cost Auditors for the year 2010-11. The Cost Audit report for the year 2009-10 was filed with the Ministry of Corporate Affairs on September 26, 2010, due date being September 27, 2010.

On behalf of the Board of Directors,

Taland

Mumbai: May 30, 2011

Anant J. Talaulicar Chairman & Managing Director

#### Management Discussion and Analysis Report (Annexure to Directors' Report)

#### 1. Industry Structure and Developments

#### **Economic Trends and Implications**

- India's economic performance in recent years has been quite impressive. Apart from a brief slowdown due to the global financial crisis in the intervening period of 2008-09, growth has remained largely as per the trend for the period between 2005-06 and 2010-11. The Indian economy grew at 8.6% in fiscal 2010-11 as against 7.4% in the previous fiscal. The growth in India has been largely driven by consumption and investment. India's industrial output grew by 7.8% during 2010-11.
- Inflation & Fiscal deficit are the key issues to be addressed to unleash India's growth potential. Inflation management remained a big challenge for the Government during 2010-11. Inflation crossed 10 percent in April 2010. Wholesale Price Index (WPI) inflation stood at 9.4% for FY 2010-11 compared to 3.6% for FY 2009-10, due to the food prices remaining high through most of the year and the rise in commodity prices in the last few months of the fiscal. With food prices at moderate levels, WPI inflation for FY 2011-12 is expected to be ~ 6.0%. The risks due to interest rates being hiked to curb rising inflation, could dampen industrial activity. Rising commodity prices could also put pressure on Company margins.
- Fiscal deficit during 2010-11 was 5.1% of GDP as against 6.8% during 2009-10. The Government has pegged the fiscal deficit target at 4.6% for 2011-12. However, achievement of the fiscal deficit target is dependent on government initiatives on the disinvestment front, subsidies on oil & fertilizers and impact of the food security bill.
- Assuming normal monsoons, robust industrial growth and resilient performance of the service sector, GDP in FY 12 is expected to grow in the range of 8-9%. The focus of Government spend on the infrastructure sector, would continue to support growth.

#### 2. Opportunities and Threats

#### Key Opportunities include

#### **Power Generation**

- India continues to be on the path of augmenting its power generation capacity. At the end of the fiscal 2010-11, the installed capacity in the country stood at 173 GW. India continues to have an energy deficit of 8.5% with a peak deficit of 10.3% at the end of the fiscal year. Though the Government has detailed plans to reduce the demand supply gap, shortages continue to exist, due to delayed execution of projects. The energy footprint of our country is fast growing and the demand for energy consuming appliances will significantly increase. The per capita consumption of electricity is expected to cross 1,000 kWh by 2012 from the last reported figure of 733.54 kWh in 2008-09. Overall, the demand supply shortfall is expected to continue to spur demand for captive power options.
- Industrial growth spurred by domestic demand is expected to continue, thereby creating demand for backup power from most sectors like manufacturing, infrastructure, commercial and residential realty, IT & ITES and services.

#### Industrial

- The Government is optimistic of the economy growing at about 8.5% to 9%. To sustain this economic growth rate, India will have to invest in developing its infrastructure as well as other supporting industries. This implies that the construction equipment industry will be the largest beneficiary of private & Government spending on infrastructure development. Your Company enjoys strong business relationships with the domestic and global construction equipment leaders and is well positioned to serve the needs of this segment.
- Bharat Stage III emission norms (based on EU Stage IIIA), have been implemented since April 2011 on off-highway wheeled construction equipments such as wheel loaders, skid steer loaders, motor graders, compactors, pavers and cranes. This would provide an opportunity for your Company to consolidate its position in the market.
- The prevailing demand-supply gap in the power sector and growth in the steel & cement sector will fuel demand for mining of coal, iron ore and lignite. This would not only increase the demand for mining equipments but also improve business prospects for shunting and freight locomotives.

- Indian Railways passenger traffic is growing at a steady rate of 6% year on year, leading to increased track utilization, increased demand for short distance trains and in turn increased demand for Diesel Electric Multiple Units (DEMUs). The freight corridor project & increased focus on safety by the Indian Railways will further boost demand for track maintenance machines and maintenance rail cranes, creating additional opportunities for your Company.
- India has witnessed a tenfold increase in energy consumption in the last 5 decades. In the coming years, with the Government's focus on oil and gas exploration & production activity, opportunities exist for your Company to push its engines in the oil and gas exploration, production and distribution applications.
- Your Company is committed to strengthening its partnership with OEMs by supporting them in various new application launches, driving the TCO (Total Cost of Ownership) concept together, enhancing the value proposition in terms of cost efficiency and faster deliveries and improving lead time through Customer Focused Six Sigma (CFSS) projects.

#### Automotive

- The Medium and Heavy Commercial Vehicle Market (GVW >7.5 Ton) grew by 38% in 2010-11 over the previous year. The market outlook for the coming year is expected to be strong. The Automotive business is likely to benefit from the growth in demand across sectors.
- 13 metro cities moved to BS -IV emission norms from April 2010 and the rest of the country moved to BS-III emission norms from October 2010. Cummins product and production plans were geared to ensure smooth transition of customer requirements to meet these emission norms.
- Your Company's product ranges across all mechanical and electronic products were available to meet OEM requirements. Your Company is expected to maintain its strong position in the market with its portfolio of products that are expected to continue to provide advantages to customers.

#### Distribution

- The Distribution Business Unit (DBU) outlook for the coming year remains positive in view of the continued uptrend in industrial activity, demand supply gap in the power sector and expected growth in services over the coming quarters.
- Changing technology, product platforms, fuels and emissions regulations creates new business opportunities of unique solutions for DBU.
- Customer expectations are increasing, outsourcing trends are becoming more common, service standards are changing; all these dynamics are acting as a catalyst for your Company to drive profitable growth through Customer Support Excellence.
- Small OEMs in the Automotive, Marine and Industrial segment reflect a significant opportunity for DBU.

#### Exports

Exports business, driven largely by the global Power Generation demand, has seen a smart recovery after the recession last year. While it is not yet at its best ever levels, the demand scenario appears to be promising as global economic conditions continue to improve in some key pockets of the international markets.

#### Key Threats

- Growth has its own set of challenges. Continued risk on account of inflation could counter India's growth momentum. Increasing interest rates (to curb inflation) would increase cost of financing which could dampen industrial activity.
- Margin pressures are expected to continue with increased commodity costs and cost efficiency drives by the customers.
- The cyclical downturn in the water-well market which began in Q1-2011, is likely to continue for the rest of the year.
- Key international players are making their foray into India. Private players are also entering so-called Government domains like mining and exploration. This will see the intensity of the competitive landscape rising to new levels.
- Lack of immediate visible demand for CNG buses is likely to affect demand for CNG engines in near future.

#### 3. Segment-wise and Product-wise Performance

#### 3.1 Power Generation

- The recovery demonstrated in 2009-10 was sustained in 2010-11. Sales of domestic business grew 29% over 2009-10, despite negative sales growth in the Low Horse Power (LHP) Telecom segment.
- Exports more than doubled on account of the global economic recovery.
- Substantial recovery in gas based gensets is evident from the order book, with 19MW gas based power generation projects under execution.

#### 3.2 Industrial

- The Industrial segment recorded a 27% growth in revenues over last year with strong performance in key segments such as Construction, Compressor & Mining.
- The Compressor segment witnessed a robust growth of more than 42% over last year. This growth was triggered by strong performance in the water-well, gas compression and portable compressor segments. The high pressure water well drill rig market showed significant increase in demand, mainly due to the irregular monsoon.
- The Construction segment grew by 43% over last year, on account of increased investment in the infrastructure sector.
- Successful implementation of new product programs, introduction of electronic engines on varied applications and round-the-clock highly capable customer support network led to a 26% growth in the Mining segment compared to the previous year.
- The Rail segment grew by 25% over last year. The growth was boosted by the execution of major projects like Power Car, HHP DEMU and strong participation in 4-wheeler & 8-wheeler car projects.

#### 3.3 Automotive

- Your Company has benefitted from the growth in demand for heavy commercial vehicles and expansion plans of some of its key automotive customers. Diesel engine volumes for the heavy commercial vehicle segment grew by 92% in 2010-11 over the previous financial year, compensating the fall in demand for CNG engines.
- Your Company successfully executed orders for around 3,500 B Gas plus (CNG) engines in 2010-11. Supplies were staggered over the last two years.

#### 3.4 Distribution

- The Distribution Business Unit recorded a 14% growth in revenues over the previous year and reported a robust performance in almost all lines of business.
- DBU has been able to achieve significant improvements in profitability across its operations through its focus on reducing selling & administrative expenses and stringent cost control measures.

#### New Business Initiatives 2010-11

#### Power Generation :

Your company has seen a surge in demand for Low Horse Power generator sets. This has led to a forecasted shortage of capacity. Your Company has obtained approval for setting up a plant in the Special Economic Zone (SEZ) in Phaltan – to be co-located with other Cummins plants.

#### Industrial :

- Your Company captured new business in High Horse Power segments by positioning value packages in rail (AC DEMU), marine & pumps segments.
- Cummins also seeded a prototype unit for Self Propelled Accident Relief Train (SPART), by working closely with Indian Railways (ICF / RDSO) and delivering a value package (14 ltr. horizontal engines for traction) & 125 kVA DG set powered by Cummins' 6 ltr. engine for traction cooling.

Your Company provided cost effective indigenous BS-III (CEV) mechanical solutions to OEM partners to enable their business augmentation in these high growth potential segments.

#### Distribution :

- Your Company inaugurated a 'state of the art' High Horse Power (HHP) Engine Rebuild Centre at the Cummins Megasite in Phaltan for its line of HHP mechanical & electronic engines to cater to the growing demand.
- In order to improve the service network efficiency, increase penetration and deliver superior services, your Company initiated a network restructuring project.

#### Exports :

 Your Company successfully launched the Tier II engines with the QSK50 in the Export segment during the year.

#### Achievements

#### **Power Generation :**

- Your Company was awarded Frost and Sullivan awards in the following 5 categories
  - Corporate Brand Image / Reputation Leadership
  - Customer Service Support Leadership (For Generator sets Above 250 kVA)
  - Most preferred Brand in the Manufacturing / Process industry segment (Above 250 kVA)
  - Most preferred Brand in the IT / Realty / Hospitality segment
  - Most preferred Brand in the Construction / Infrastructure segment

#### Industrial :

- Your Company successfully developed cost effective indigenous 6B & 4B mechanical solutions in a service friendly manner for transitioning into BS-III (EU stage III-A) CEV emission norms, which will provide a competitive edge, leading to high growth potential in the construction segment. A leading OEM in the construction equipment sector in India has conferred a certificate of honor on Cummins for significant contribution to 'QUALITY' during the year 2010.
- Your Company introduced 15 ltr. engines for blast hole drilling application in the compressor and mining segments. New packages in the high pressure water well drilling segment were developed with your Company's 14 ltr. and 19 ltr. engines to provide more value to customers.

#### Automotive :

- Your Company successfully participated in technology demonstration at the Commonwealth Games in Delhi with the CNG hybrid bus, along with one of its key OEM customers.
- The team was recognized by the OEM for providing round-the-clock support to OEM teams, for supporting 100% availability of buses for transportation of athletes, delegates, TV crew and technicians during the Commonwealth Games.

#### 4. Outlook and Initiatives for the Current Year and Thereafter

#### **Power Generation**

- Market indicators are showing increasing demand. Segments such as manufacturing, retail and commercial realty show signs of revival. Infrastructure demand continues to be weak due to delay in big projects.
- LHP demand in commercial & residential realty and retail segments continues to be strong.
- Gas pricing remains a concern with gas distribution companies increasing prices by 5-40% to existing customers. New gas contracts are being negotiated in Gujarat & North India.
- Automated Transfer Switch (ATS) business is getting ready for a quantum jump in India. ATS for Automatic Mains Failure (AMF) application to GOEMs will boost overall Power Electronics sales for the year.
- The global economy looks positive from an exports standpoint.

#### Industrial Outlook

- With a growing middle class base, favorable demographics, rising disposable income & consumption levels, growing corporate sector including service and industry, the outlook remains positive for Cummins Industrial Business.
- Government and private investments will continue to grow in the infrastructure sector due to sustained economic growth.
- The freight corridor project and increased focus on safety by the Indian Railways will lead to an increase in demand for track maintenance machines and maintenance rail cranes.
- Position of Value Package in the Power Car (Rail) segments will help customers improve operational efficiencies substantially.
- Your Company has made significant investments to enhance the HHP engine manufacturing capacity in view of the improving global demand as well as the continued positive outlook in the domestic segment. Capacities are slated to be enhanced by about 25% over the next year.

#### Distribution

- Key projects on service delivery have been launched by your Company for creating value to customers and to be their 'first choice'.
- Technology focus is being introduced to act as force multipliers to provide better services to customers and capture new business opportunities.
- The distribution business maintains a positive outlook for the current year and has launched several initiatives to continue this growth.

#### 5. Risks and Concerns perceived by the Management

- The global economy seems to be recovering slowly, although the debt crisis on the European continent could trigger short-term vulnerability in the global economy. This may have an adverse impact on global demand in terms of exports out of India.
- On the domestic front, although the Government has a focused approach of investing in infrastructure and growing the economy, the rising fiscal deficit and inflation remain the biggest challenges.

The above could have an adverse effect on future growth.

#### Measures to mitigate Risks :-

- Continued focus and leadership in the domestic market will be crucial to take full advantage of the economic revival. New product / market development, overall portfolio diversification and better market penetration for existing products will continue to be a focus area of your Company so as to maintain a competitive advantage.
- Continued focus on direct material cost reduction initiatives, internally termed as 'Accelerated Cost Efficiency' (ACE) program and Six Sigma will help maintain cost leadership in the domestic market and enable your Company to be the preferred source for exports.

#### 6. Internal Control Systems and its Adequacy

Your Company has established adequate internal control procedures, commensurate with the nature of its business and size of its operations.

To provide reasonable assurance that assets are safeguarded against loss or damage and that accounting records are reliable for preparing financial statements, management maintains a system of accounting and controls, including an internal audit process. Internal controls are evaluated by the Internal Audit department and supported by Management reviews. All audit observations and follow up actions thereon are tracked for resolution by the Internal Audit and Compliance Function and reported to the Finance and Audit Committee.

#### 7. Discussion on Financial Performance with respect to Operational Performance

#### **Financial Review**

The financial statements have been prepared in accordance with the requirements of the Companies Act, 1956 and Generally Accepted Accounting Principles (GAAP). There are no material departures in adoption of the prescribed accounting standards.

The estimates and judgments relating to the financial statements have been made on a reasonable basis, so that the financial statements reflect the form and substance of transactions in a true and fair manner, and reasonably represent the Company's state of affairs and profit for the year.

#### Income

Your Company's revenue grew 39% to Rs. 39,454,427 ('000) and profit before tax grew 31% to Rs. 8,023,667 ('000) despite severe cost pressures and rising material cost during the year.

Total employee cost was Rs. 2,546,265 ('000) as against Rs. 1,952,614 ('000) during the previous year. The depreciation charge increased from Rs. 360,801 ('000) during the previous year to Rs. 366,380 ('000) during the year under review. Interest expense decreased to Rs. 18,983 ('000) as against Rs. 20,507 ('000) in the previous year.

#### **Fixed Assets**

Additions to the Fixed Assets block during the year ended March 31, 2011 were Rs. 994,718 ('000) (Rs. 833,189 ('000) in the previous year). The addition consists mainly of leasehold land of Rs. 24,451 ('000), roads of Rs. 61,933 ('000), buildings of Rs. 225,194 ('000) and plant & machinery of Rs. 651,641 ('000). The depreciation block as of March 31, 2011 was Rs. 4,733,817 ('000) as compared to Rs. 4,439,638 ('000) as of March 31, 2010. The deductions/disposals during the year amounted to Rs. 81,137 ('000) as compared to the previous year's Rs. 282,856 ('000). Consequently, the net fixed asset block increased to Rs. 4,410,637 ('000) as of March 31, 2011 as compared to Rs. 3,336,586 ('000) as of March 31, 2010.

The estimated amount of contracts remaining to be executed on capital account and not provided for, as of March 31, 2011 was Rs. 554,983 ('000) and your Company believes that it will be able to fund it internally.

#### Investments

Investments decreased from Rs. 7,329,224 ('000) in March 31, 2010 to Rs. 7,254,500 ('000) as on March 31, 2011. The net decrease was due to increased dividend payout and funding of the future expansion plans of your Company.

#### 8. Human Resources Development and Industrial Relations

As on March 31, 2011, the total strength of employees stood at 3,170.

#### Leadership Excellence :

Continuing to act on the belief that Strong Leadership is the foundation for creating a 'Great Place to Work', 'Leadership Culture Sessions' were conducted by Anant Talaulicar, Chairman and Managing Director, across the top 250 leaders.

The sessions focused on setting leadership expectations and emphasized the importance of the 5 key Leadership Skills in Cummins' context: Think Strategically/Set the Aim; Talent Management; Foster Open Communication; Coach & Develop; and Diversity.

These sessions are further being cascaded to the next level of leadership in the organization and would cover the next 250 leaders.

Early 2011 also saw the launch of the Global Leadership Development Program in India, to groom Cummins India's top leaders towards development of a global mindset, skills and provide visibility of key India talent to Global Cummins senior leadership. It will also provide an opportunity to develop a deeper knowledge and experience base of Cummins worldwide.

Another program which will be launched in 2011 is the 'Building Success in Others' program which will provide support to first time leaders and equip them with the necessary processes and resources to take up new roles. The program delivery is through E-learning, classroom training with live instructor and self study.

#### Hire-To-Develop & Seamless Talent Deployment :

This forms a part of the Great Place to Work Strategy, and continues to be a key focus area. This strategy is important to ensure that your Company hires the right talent at the entry level and develops them into senior roles within the Organization. It is strongly believed that this would help in -

- Acculturating employees into the 'Cummins Culture' in the early stage of their career.
- Providing employees ample growth opportunities within Cummins, hence retaining them.
- Enabling Cummins to leverage talent across businesses, functions and geographic locations to drive business growth.
- Facilitating career planning and succession planning for critical positions.

As a part of this strategy, your Company tracks the number of developmental experiences being offered to employees.

Cummins recognizes that its workforce is critical to the Company's success and, therefore, is committed to maintaining and developing the overall knowledge of the workforce. Your Company launched an Education Assistance Policy whereby deserving employees are eligible for financial assistance for participation in formal education programs that are related to your Company's business and the employee's job. This is an important enabler in growing talent within the Organization.

Cummins has also partnered with institutes like Kelly School of Business, U.S.A., SP Jain Institute of Management and Research and Indian Institute of Management (IIM), Ahmedabad for extending education opportunities to employees. Currently, around 50 employees across the organization are undergoing company sponsored MBA programs.

#### Campus Hiring :

The Campus hiring for 2010 was far more effective as compared to recent years. To get the right talent pipeline of engineers and MBA graduates, your Company inducted over a hundred engineers (of which 74% were women) from campus under its Young Managers Development Program (YMDP).

Cummins co-sponsored the BAJA SAE-India 2010 event in which over 80 college teams competed. Cummins was also chief patron for College of Engineering, Pune (COEP) Tech Fest 'MindSpark' and chief sponsor for 'Wheelomation' event.

#### Diversity :

The Diversity initiative is passionately driven by the top management and is cascaded down to the root-level. 'Creating an inclusive environment' is a critical element of the sixth Strategic Principle of Cummins. Cummins is an Equal Opportunity Employer, dedicated to diversity in the workplace among other initiatives. Your Company continues to strive to attain 30% female representation in order to drive Diversity across the Group. Your Company is also stressing on the importance of having the required gender diversity across all levels, as a result of which there is 25% gender diversity, currently, at the leadership level.

The focus on Diversity is driven through a structured Business Case for Diversity which is formulated at the top management level. It defines Diversity as more than race, gender, ethnicity; establishes key goals to maximize diversity benefits and lays out reasons Diversity is key to Cummins' future.

The last year saw a key Global Diversity initiative – the Affirmative Development Project - being successfully implemented in India. The Project involved a set of workshops that were conducted by the Cummins Global Diversity Leader and an external consultant partner. The Business Case for Diversity was a key element of all these workshops. The participants were essentially middle managers and also Women Affinity Group members. This Project was very well received by all participants and enabled the Women's Affinity Group get a lot of relevant feedback which eventually served as inputs for its work-plan.

#### Cummins Code of Business Conduct (CCBC) :

- Your Company continues to reinforce the Cummins Code of Business Conduct (CCBC) through various forums :
  - Conducting face-to-face Ethics sessions (CCBC + Treatment of Each Other Policy sessions) as a part of the On-Boarding for all professional employees.
  - Conducting mandatory 'Ethics Refresher' sessions regularly for all categories of employees.

- Regularly conducting on-line CCBC and Treatment of Each Other tests.
- Annually conducting on-line Ethics certification, for selected employees from critical and relevant functions.
- Displaying posters highlighting the Cummins' Core Values across all locations prominently.
- Leadership interactions and periodic communications.
- The Ethics Infrastructure which includes the Ethics Point website; Ethics Toll free helpline number; Master investigator; Ethics Investigators; Ethics Committee (Chaired by the Chairman and Managing Director comprising Heads of HR, Legal and Internal Audit); and external forensic agencies on need basis.

#### Industrial Relations (IR) and other initiatives : 2010-11

The organizational leadership and the shop employees (associates) have significantly invested time and effort to enhance communications and create a cordial environment. Your Company's leadership has driven interventions to engage associates in developmental activities apart from strengthening various employee engagement activities, such as :

- Celebration of National days and festivals
- Involvement of the associates in the 'Corporate Responsibility' initiatives
- Active participation by associates in Safety initiatives
- Felicitation of employees who have completed 25 years of Service

A Behavioral training program has been designed specifically for the associates and is being conducted with a view to collate the views of associates on making Cummins a 'Great Place to Work'.

Employee relations continued to remain peaceful and cordial.

#### Employee Satisfaction Survey :

The survey conducted across all professional employees showed a significant improvement across all 5 indices of satisfaction measurement. The survey feedback showed significant uptick in the satisfaction numbers on Ethics/code, Leadership excellence and Diversity. This confirms that the actions taken by the leadership over the past few years are working positively and helping create the right environment.

#### 9. Towards a Sustainable Future

#### Responsible Citizenship - On a Sustained Basis

While achieving business objectives is important, achieving it the right way is even more important. As your Company expands its operations, demonstrating responsiveness to the needs of all stakeholders becomes that much more critical. Your Company remains committed to acting responsibly while taking decisions that help in serving customers, returning value to shareholders, creating winning partnerships with suppliers, generating opportunities for employees, protecting the environment and strengthening the communities. This report highlights the various initiatives undertaken by your Company towards building a sustainable future for all stakeholders.

#### **Governance & Ethics**

Cummins received notable accolades for its sustained efforts in the areas of corporate governance and ethics, diversity and corporate responsibility.

For the fifth consecutive year, Cummins Inc. was selected one of the most ethical companies in the world by Ethisphere magazine.

As a recipient of a perfect rating for corporate governance by Governance Metrics, Cummins Inc. was one of the 45 of more than 4,000 companies rated to have received a perfect score.

Cummins Inc. was included in the Dow Jones Sustainability World Index for the sixth straight year. This Index recognizes the top 10 percent of the world's 2,500 largest companies for their financial performance, environmental stewardship and leadership in corporate responsibility.

Cummins Inc. was named to CRO magazine's list of top 100 corporate citizens for the 11th time in 12 years.

For the fifth straight year, Cummins Inc. made it to the list of top 50 companies for diversity by DiversityInc magazine.

#### Preservation of Environment

As a demonstration of unwavering commitment to working in ways that lead to a cleaner, healthier and safer environment, your Company continued to innovate and develop new products and technologies that cause minimal impact to the environment. A fine example is the CNG electric-hybrid technology that was integrated into the buses made by Tata Motors for the Delhi Transport Corporation. The technology reduces fuel consumption by 20% while also achieving reduction in emissions.

Another initiative involved the development of GTA-1710-G and X-1.7-G engines. The former uses gas generated from biomass gasification for providing CO2 neutral power generation technology, while the latter has been designed to run on Straight Vegetable Oil (SVO), extracted from locally available Karanja or Pongamia seeds.

Significant number of green initiatives are visible at the Cummins Megasite in Phaltan. Having adopted practices for optimum utilization and conservation of resources, all the facilities being built on the site comply with standards outlined by the Indian Green Building Council.

Great attention has been paid towards installation and commissioning of new equipment in keeping with safe practices. The facilities will be continuously monitored and measured on indices like Safety, Business Revenue, Quality, Delivery, Inventory, Cost, Productivity, Capacity and ISO Standards. Also installed is a system for assessing performance under 'Operation Excellence' wherein, 5S, Value Stream Mapping and Bottleneck Management will form the key criteria for evaluation.

With an aim to optimize utilization of space, a common facility encompassing IT, water tank, fire pump, sewage treatment plant, medical centre, crèche, training center, and other utilities is being built on the Megasite campus for all the facilities to share.

#### Conservation of Energy

Facilities at the Cummins Megasite have adopted numerous practices towards optimization and conservation of energy. These include :

- Re-using excavated soil for back-filling
- Using fly ash bricks for construction
- Using polycarbonate sheets for natural lighting
- Installing energy efficient overhead light fittings
- Re-use of excavated stones in constructing the boundary wall
- Use of low E glass for minimizing heat inflow in the buildings
- Use of low Volatile Organic Carbon paints and Forest Stewardship Certified wood
- Installation of rain water harvesting system
- Low water fixtures and motion sensors in rest rooms
- Recycling processed water and using treated effluents for irrigation and landscaping purposes, leading to zero discharge.

Your Company's engine manufacturing plant at Kothrud did some significant work in waste heat recovery through installation of Vapor Absorption Machine, fan-less cooling tower and bio-gas plant for treating canteen waste.

As a result of numerous energy saving and GHG reduction initiatives, your Company has successfully achieved a 31% reduction in GHG. Consequently, green house gas emissions have witnessed a drastic reduction from 102.22 T Co2/\$Mn in 2005 to 59 T Co2/\$Mn in 2010. With respect to water consumption, the Kothrud facility has shown 43% reduction in

river water consumption as compared to last year and a reduction of 10% per capita on a daily basis in domestic water consumption.

In celebration of World Environment Day on June 5, your Company initiated a series of activities from June 5-11 across all its sites. Various employee engagement activities were organized such as sapling distribution, low vehicle usage day, tree plantation, cleaning of Sinhagad Fort and free PUC check up camp amongst others.

National Safety Week was celebrated from March 4-10, which saw participation of employees in activities like; safety pledge, training on emergency preparedness, fire fighting, ergonomics etc, and competitions like; slogans, posters, housekeeping etc.

#### Corporate Responsibility

Former Chairman and CEO of Cummins Inc., J. Irwin Miller had stated, "While some still argue that business has no social responsibility, we believe that our survival in the very long run is as dependent upon responsible citizenship in our communities and in the society, as it is on responsible technological, financial and production performance." Carrying this belief forward, your Company continues to identify unfulfilled needs, and avenues to help meet those needs. Towards this, various projects have been undertaken in the three focus areas as identified by Cummins Diesel India Foundation (CIF), namely; Higher Education, Energy & Environment and Infrastructure Development.

#### Higher education :

Besides upgrading the ITI at Phaltan and its Center of Excellence, and sponsoring the education of female students through the Lila Poonawalla Foundation, the other sustainable efforts undertaken by your Company in this area include -

Cummins Scholarship Program :

Each year, CIF awards scholarships to deserving students from economically weaker sections of the society. 40 such students were awarded scholarships in 2010.

Cummins College of Engineering for Women in Pune :

Your Company will be working towards making the Cummins College of Engineering for Women in Pune one of the top undergraduate teaching institutions in India. The project has been established by Cummins Inc. as a signature project, only second globally.

Street Kids International Project :

Your Company participated in an initiative towards implementation of education programs to enable youth coming from the slums in Pune to live financially independent lives, by way of imparting employable skills to them. These skills enable them to secure employment with BPOs and manufacturing companies, helping them become financially capable to repay the cost of their training. The pilot project led to almost 20 such young individuals getting employed, last year.

#### Energy and Environment :

In the area of Energy and Environment, your Company partnered with NGOs with relevant technical expertise to provide solutions to fulfilling basic unfulfilled needs of the communities.

Energy Efficient Stoves in Nandal near Phaltan

Working alongside an NGO, Appropriate Rural Technology Institute (ARTI), your Company has donated over 500 cooking stoves (chulhas) to the village households. These energy efficient stoves reduce the usage of wood by 30% and emissions five-fold. Likely to save over 10,000 trees from getting cut, the stoves provide a sustainable solution towards a green and clean environment.

Electrification of Padarwadi

Partnering with an NGO, Maharashtra Arogya Mandal, your Company worked to bring electricity to village Padarwadi, located in the hilly terrain of Maharashtra. This small village of 50 inhabitants with less than Rs. 45 a day as household income, had a rice mill but no electricity to run it. Lack of motorable roads meant the villagers had to walk 2 kms uphill

in extremely difficult terrain to the nearest town to dehusk the rice produced in the village. Your Company worked to install a genset that could operate on oil extracted from locally available Pongamia seeds. With electricity to run the rice mill, the villagers are now spending their energy in cultivation instead of trekking up and down the hill for dehusking the rice. Moreover, sale of excess oil, oil cake and rice husk is helping the villagers generate additional income.

Tree plantation and maintenance

Green Hills, a Pune Based NGO realized that tree plantations are not very effective unless the trees that have been planted are maintained. As part of the Every Employee Every Community (EEEC) initiative, employees of your Company developed a drip irrigation system for maintenance of the planted trees; which is likely to increase their survival rate.

#### Local Community Infrastructure Development :

Finally in the area of local community infrastructure development, sustained efforts made by your Company were fructified in the form of the following projects -

Watershed Management at Nandal near Phaltan

Upon conducting community needs analysis, your Company identified the need for a Water Shed Management Program. Partnering with an NGO, Vanarai, your Company built a system to augment the availability of water by constructing check dams to restrain excess water from running off.

Potable Water for Primary School at Deep Griha Society in Chaufula near Pune

Your Company built a rain water harvesting system at a school in Chaufula near Pune. Bore wells being the only source of water, the project was undertaken in phases to augment the ground water level. Working alongside Deep Griha, an NGO, your Company provided a sustainable source of drinking water to the school.

Biogas plant to meet energy needs at BAIF Research Centre Student Hostel in Pune

Your Company funded the renovation of the existing biogas plant set up by Khadi Gram Udyog at the BAIF Research Centre Student Hostel in Pune. Used primarily for cooking purpose in the hostel and employee quarters, this plant set up in 1978, had not been in use for a long period of time. Your Company renovated this plant, which now meets the energy needs of the student hostel.

#### 10. Cautionary Statement

The Management Discussion and Analysis Report contains forward looking statements based upon the data available with the Company, assumptions with regard to global economic conditions, the Government policies etc. The Company cannot guarantee the accuracy of assumptions and perceived performance of the Company in future. Therefore, it is cautioned that the actual results may materially differ from those expressed or implied in the report.

#### CORPORATE GOVERNANCE REPORT :

#### (Annexure to Directors' Report)

#### 1. COMPANY'S PHILOSOPHY ON CODE OF CORPORATE GOVERNANCE :

Corporate Governance is a set of principles, processes and systems to be followed by the directors, management and all employees of the Company for enhancement of shareholder value, keeping in view interests of other stakeholders. Integrity, transparency and compliance with regulations in all dealings with government, customers, suppliers, employees and other stakeholders are the objectives of good corporate governance. These principles and objects are embodied in your Company's philosophy on the Code of Corporate Governance. Your Company continues to adopt and practice these principles of good Corporate Governance while ensuring integrity, transparency and accountability at all levels in the organisation.

#### 2. BOARD OF DIRECTORS :

#### Composition of the Board of Directors :

The Board of Directors of the Company has an optimum combination of Promoter and Independent Directors and comprises of 10 Directors, with 5 Promoter Directors and 5 Independent Directors.

Mr. Anant J. Talaulicar, Managing Director is Chairman of the Board of Directors of the Company, effective April 20, 2004.

#### Changes during the year in the composition of the Board of Directors :

There has been no change in the composition of Directors during the financial year.

#### **Board Meetings :**

During the financial year, the Board of Directors met six times on April 22, 2010, May 29, 2010, August 12, 2010, October 27, 2010, December 21, 2010 and February 3, 2011.

Name	Category	No. of other Directorships		No. of other committee memberships	
		Chairman	Member	Chairman	Member
Mr. Anant J. Talaulicar	Promoter Executive	1	5	_	3
Mr. M. A. Levett	Promoter Non-Executive	_	_	_	_
Dr. John Wall	Promoter Non-Executive	1	_	_	_
Mr. Patrick Ward	Promoter Non-Executive	_	_	_	_
Mr. James Kelly	Promoter Non-Executive	_	_	_	_
Mr. Rajeev Bakshi	Independent Non-executive	_	2	_	1
Mr. P. S. Dasgupta	Independent Non-executive	_	7	2	4
Mr. Nasser Munjee	Independent Non-executive	1	13	3	5
Mr. B.H. Reporter	Independent Non-executive	1	_	_	_
Mr. Venu Srinivasan	Independent Non-executive	3	10	1	3

#### Composition and Category of Directors :

Name	Category	No. of other Directorships		Category No. of other Directorships No. of other commembers		
		Chairman	Member	Chairman	Member	
Mr. J.M.Barrowman	Alternate Director to Mr. M.A.Levett	_	_	_	_	
Mr. Sean Milloy	Alternate Director to Dr. John Wall	_	_	_	_	
Mr. Pradeep Bhargava	Alternate Director to Mr. Patrick Ward	_	3	1	1	

Notes: 1. As on March 31, 2011, Mr. B.H. Reporter jointly with Mrs. A. B. Reporter held 75,000 fully paid shares of Rs. 2/- each in the equity share capital of the Company.

2. Directorships in Foreign Companies and Private Limited Companies are excluded in the above table.

#### Attendance at the Board Meetings and AGM :

During the year, (i) Mr. Anant J. Talaulicar attended all 6 meetings, (ii) Mr. Nasser Munjee attended 5 meetings, (iii) M/s. Rajeev Bakshi, B.H. Reporter and P.S. Dasgupta attended 4 meetings, (iv) Mr. Venu Srinivasan attended 3 meetings and (v) M/s. M.A.Levett and James Kelly attended 2 meetings.

M/s. John Wall and Patrick Ward could not attend any meeting during the year (However, Mr. Pradeep Bhargava, Alternate Director to Mr. Patrick Ward attended all 6 meetings).

M/s. Anant J. Talaulicar, M.A.Levett, James Kelly, Nasser Munjee, Venu Srinivasan, P.S. Dasgupta, J.M. Barrowman (Alternate Director) and Pradeep Bhargava (Alternate Director) attended the Annual General Meeting (AGM) held on August 12, 2010, while M/s. Rajeev Bakshi, B.H. Reporter, John Wall, Patrick Ward and Sean Milloy (Alternate Director) could not make it due to other commitments.

#### 3. COMMITTEES OF THE BOARD :

#### (A) FINANCE AND AUDIT COMMITTEE :

The Finance and Audit Committee consists of 4 Independent Directors – M/s. Nasser Munjee (Chairman), B. H. Reporter, P.S. Dasgupta and Rajeev Bakshi; 1 Promoter / Executive Director – Mr. Anant J. Talaulicar and 1 Promoter / Non-Executive Director – Mr. Patrick Ward (w.e.f. April 22, 2010).

The meetings of the Finance and Audit Committee were held on April 22, 2010, May 29, 2010, August 12, 2010, September 20, 2010, October 27, 2010, and February 3, 2011. M/s. Nasser Munjee and Anant J. Talaulicar attended 5 meetings; M/s. Rajeev Bakshi, P.S.Dasgupta and B. H. Reporter attended 4 meetings; and Mr. Patrick Ward attended 1 meeting, during the year.

The Committee reviewed the balance sheet and profit & loss account, audited financial results for the year ended March 31, 2010 and un-audited financial results for the quarters ended June 30, 2010, September 30, 2010 and December 31, 2010. The Committee also reviewed (i) appointment of Statutory, Cost and VAT Auditors of the Company (ii) performance of Joint Ventures & Associates (iii) reports of the Internal Auditor (iv) Cost Audit Report for the year 2009-2010 (v) acquisition / sale of assets (vi) Directors' Responsibility Statement (vii) Related Party transactions (viii) performance of Statutory Auditors (ix) Legal Compliance Reports (x) major litigations (xi) Preparedness for IFRS implementation (xii) Amendment to Excess & Obsolete Inventory Policy (xiii) Code of Conduct monitoring and (xiv) Forex Management Policy.

The Committee had regular interaction with the Internal, Statutory and Cost Auditors of the Company.

#### Broad terms of reference to the Finance and Audit Committee in brief :

The Finance and Audit Committee of the Company primarily oversees the Company's financial reporting process and ensures that the financial statements are correct, sufficient and credible. The Committee reviews the annual and quarterly financial statements before submission to the Board for approval. The Committee also reviews Related Party Transactions of the Company and Investments by the Company. The Committee has been entrusted with the responsibility of reviewing Internal Audit findings and ensuring adequacy of internal control systems. The Committee recommends to the Board, appointment of external auditors and payment of audit fees. The Committee holds regular discussions with the Internal, Statutory and Cost Auditors about their scope of audit and holds post audit discussions with the Auditors. The Statutory and Cost Auditors, Internal Auditor and the Chief Financial Officer of the Company are invited for the meetings of the Committee.

#### (B) SHAREHOLDERS / INVESTORS GRIEVANCE COMMITTEE :

The Shareholders / Investors Grievance Committee consists of 3 Directors - Mr. B.H. Reporter (Chairman), Mr. P.S. Dasgupta and Mr. Anant J. Talaulicar.

During the year, meetings of the Shareholders / Investors Grievance Committee were held on May 29, 2010, August 12, 2010, October 27, 2010 and February 3, 2011. Mr. Anant J. Talaulicar attended 4 meetings, M/s. B.H. Reporter and P. S. Dasgupta attended 3 meetings.

#### Broad terms of reference to the Shareholders / Investors Grievance Committee :

The Shareholders / Investors Grievance Committee reviews and advises the Company on any grievance in relation to (a) Non-transfer of shares (b) Non-receipt of Annual Report (c) Non-receipt of dividend / interest warrants and (d) Any other investors' grievance raised by any shareholder.

#### Compliance Officer :

Mr. Dinesh Castellino Vice President Legal & Company Secretary

### The following shareholder complaints were received and resolved during the year April 1, 2010 to March 31, 2011 :

Sr. No.	Nature of complaint	No. of complaints
1.	Non-receipt of Annual Reports	5
2.	Non- receipt of Dividend Warrants	8
3.	Non-receipt of Share Certificate	1
	Total	14

#### Number of complaints pending with the Company : Nil

#### Number of pending share transfers : Nil

**Insider Trading Code :** The Company has a separate Insider Trading Code in line with SEBI (Prohibition of Insider Trading) Regulations, 1992. The said code is applicable to all Directors and specified persons / employees of the Company. The Code governs sale and purchase of shares of the Company by Directors and specified employees. In terms of this code, Directors and specified employees of the Company can deal in shares of the Company only when the Trading Window is open and not otherwise, except with the prior approval of the Compliance Officer appointed under the Code i.e. Head of Finance.

#### 4. REMUNERATION OF DIRECTORS :

The Non-Executive Independent Directors are paid sitting fees and commission. Commission is paid on equal basis to all Non-Executive Independent Directors. The Chairman and Managing Director is paid remuneration as approved by the shareholders.

Name of the Director	Sitting fees	Commission	Total
Mr. Rajeev Bakshi	80	275	355
Mr. P.S.Dasgupta	95	275	370
Mr. Nasser Munjee	100	275	375
Mr. B.H.Reporter	95	275	370
Mr. Venu Srinivasan	30	275	305

Details of Sitting Fees and Commission to Non Executive Directors for the year April 1, 2010 to March 31, 2011: In Rs. ('000)

Details of remuneration paid to Mr. Anant J. Talaulicar, Chairman and Managing Director for the year April 1, 2010 to March 31, 2011 : In Rs. ('000)

	Sitting fees	Salary	Comm- ission	House rent	Gas/Elect./ water	Medical	Other Benefits	Total
Mr. Anant J. Talaulicar	_	12	-	1,417	86	_	482	1,997

Notes :

1. The Company does not have a Stock Option Scheme and no severance fees are payable to any Director.

2. There is no notice period for severance of the Managing Director.

3. The Central Government has approved payment of commission to Non-Executive Directors vide its letter dated February 20, 2007 for a period of five years effective from financial year ended March 31, 2007.

#### 5. GENERAL SHAREHOLDER INFORMATION :

Registered Office	Kothrud, Pune 411 038.					
	Phone No.:(020) 2538 5435, 2538 0240Fax No.:(020) 2538 0125Website:www.cumminsindia.com					
Annual General Meeting	Date and Time : August 4, 2011 at 12 noon Venue : Yashada, MDC Auditorium, Raj Bhavan Complex, Baner Road, Pune 411 007.					
Financial Year	The Financial Year of the Company is 1 <sup>st</sup> April to 31 <sup>st</sup> March.					
Financial calendar (Tentative)	<ul> <li>Results for quarter ending June 30, 2011–By second week of August, 2011.</li> <li>Results for quarter and half year ending September 30, 2011 – By second week of November, 2011.</li> <li>Results for quarter and nine months ending December 31, 2011 – By second week of February, 2012.</li> <li>Results for the year ending March 31, 2012 – By last week of May, 2012.</li> </ul>					
Dates of Book Closure	July 30, 2011 to August 4, 2011 (both days inclusive).					
Interim dividend payment date	March 3, 2011.					
Final Dividend payment date	August 29, 2011.					
Listing on Stock Exchanges	Name of Exchange	Stock Code				
	1. Bombay Stock Exchange Limited (BSE)500480P. J. Towers, Dalal Street, Mumbai : 400001					
	2. National Stock Exchange of India Limited (NSE) Exchange Plaza, Bandra – Kurla Complex, Bandra (E), Mumbai : 400051					
Payment of Listing Fees	The Company has paid in advance the Listing Fees to be for the Financial Year 2011-2012.	oth the Stock Exchanges				

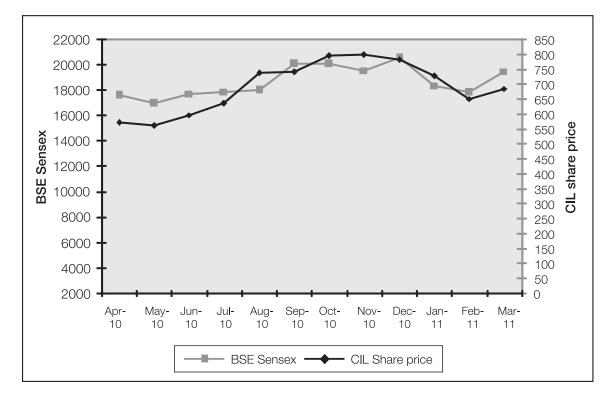
	BSE			NSE	
Month	High (Rs.)	Low (Rs.)	Month	High (Rs.)	Low (Rs.)
April 2010	588.90	500.10	April 2010	589.00	499.25
May 2010	585.00	528.20	May 2010	584.85	515.15
June 2010	619.80	543.15	June 2010	625.00	540.65
July 2010	644.00	548.00	July 2010	642.65	581.15
August 2010	792.70	601.00	August 2010	757.00	601.65
September 2010	768.00	719.00	September 2010	768.80	717.25
October 2010	802.00	707.10	October 2010	802.00	707.70
November 2010	810.00	680.00	November 2010	809.90	693.00
December 2010	809.90	713.00	December 2010	808.00	719.00
January 2011	794.90	697.00	January 2011	805.30	690.00
February 2011	739.00	588.00	February 2011	742.00	587.10
March 2011	702.50	630.00	March 2011	715.00	634.00

Market price data : High, Low during each month in the financial year 2010-2011.

Performance in comparison to broad-based indices such as BSE Sensex. Chart below depicts the comparable movement of Cummins India Limited's

Equity Shares against BSE Sensex, during the year ended March 31, 2011.

#### Cummins India Limited (monthly closing share price) versus BSE Sensex (monthly closing Sensex) - 2010-11



Registrar and Transfer agent	The Company has appointed Link Intime India Private Limited, Mumbai as its Registrar and Transfer Agent. Share transfers, dematerialisation of shares, dividend payment and all other investor related activities are attended to and processed at the office of the Registrar and Transfer Agent :-				
	Link Intime India Private Limited Unit : Cummins India Limited C-13, Pannalal Silk Mills Compound, L. B. S. Marg, Bhandup (West), Mumbai : 400 078 Phone No. (022) 2594 6970 Fax No. (022) 2594 6969 Contact Person : Mr. N. Mahadevan Iyer E-mail : mahadevan.iyer@linkintime.co.in or rnt.helpdesk@linkintime.co.in Time : 1000 to 1600 hours (Mon. to Fri. excl. public holidays)				
Share Transfer System	Share Transfer requests in pl date of receipt. The requests 21 days from the date of rece	for dematerialisation of sha			
Distribution of shareholding as on March 31, 2011.	Category	No. of shares of Rs.2/- each	% of shareholding		
	Promoters	100,980,488	51.00		
	Mutual Funds	28,139,960	14.21		
Banks/Fin. Inst./ Insurance Corp. Cos. Bodies NRIs Mutual Funds	Banks/Financial Institutions/ Insurance Companies	13,358,096	6.75		
	Foreign Institutional Investors (FIIs)	22,730,646	11.48		
Indian / / Public FIIs Promoters	Corporate Bodies	13,052,054	6.59		
	Indian Public	19,301,084	9.75		
	NRIs	437,672	0.22		
	TOTAL	198,000,000	100.00		
Distribution of shareholding v	vithin various categories (as or	n March 31, 2011).			
Category (shares)	No. of shareholders	No. of Shares	% of shares to total shares		
1-500	31,296	1,887,090	0.95		
501-1,000	3,014	1,176,467	0.59		
1,001-5,000	3,606	4,315,630	2.18		
5,001-10,000	868	3,147,545	1.59		
10,001-50,000	936	8,639,186	4.36		
50,001-100,000	86	3,123,662	1.58		
100,001 and above	166	175,710,420	88.75		
Total	39,972	198,000,000	100.00		

Dematerialisation of shares and liquidity (as on March 31, 2011)	47.32% shares are in demat form. It may be noted that 51% of the Company's shares are held by its Promoters, Cummins Inc., USA, in physical form. If these shares were to be excluded from the total number of shares, then dematerialised shares would account for 96.57%.
Sub-divided share certificate in lieu of old certificates.	The Company had on February 10, 1987, sub-divided each Equity Share of the face value of Rs. 100/- each into ten Equity Shares of the face value of Rs. 10/- each. Subsequently, on December 4, 2000, the Company sub-divided each Equity Share of the face value of Rs. 10/- each into five Equity Shares of the face value of Rs. 2/- each. The Company has sent a reminder to those Shareholders who have not yet claimed new certificates for sub- divided Shares of the face value of Rs. 2/- each.
Outstanding GDRs / ADRs / Warrants or any Convertible instruments, conversion date and likely impact on equity.	The Company has not issued GDRs / ADRs / Warrants or any Convertible instruments.
Plant locations	1. Kothrud, Pune 411 038.
	2. Plot No. 206/2, Off. Nagar Road, Haveli, Pune 411 014.
	3. Village Lonikand, Nagar Road, Pune 412 207.
	<ol> <li>Plot No. 19/25A, Silver Industrial Estate, Bhimpore, Daman 396 210.</li> </ol>
	5. Gat No. 311/B&1B, Kasar Amboli 412 111, Dist. Pune
	6. 35A/1/2 Erandwane, Pune 411038.
	7. MIDC Phaltan, Village Survadi, Dist. Satara.
Address for correspondence	Registered Office : Kothrud, Pune 411 038 Tel: 020 2538 5435 Fax : 020 2538 0125
	1) Mr. Pradip Phansalkar, Sr. Manager, Secretarial Email – pradip.s.phansalkar@cummins.com
	<ol> <li>Mr. Amit Atre, Assistant Company Secretary Email – amit.g.atre@cummins.com</li> </ol>
	Registrar and Transfer Agent : Link Intime India Private Limited Please refer details above for address / contact details etc.

#### 6. ANNUAL GENERAL MEETINGS (AGMs) :

Particulars	FY 2007-2008	FY 2008-2009	FY 2009-2010
Date and Time	24.07.2008	29.07.2009	12.08.2010
	at 12.30 p.m.	at 12 noon	at 12 noon
Venue	Hotel Le Meridien,	Yashada, MDC Auditorium,	Yashada, MDC Auditorium,
	Pune 411 001	Baner Road, Pune 411 007	Baner Road, Pune 411 007

- Special resolutions passed in the last 3 AGMs : No special resolution was passed during the pervious three Annual General Meetings.
- Postal Ballot : No resolution was passed through Postal Ballot during the Financial year 2010-2011 or is being proposed at the ensuing Annual General Meeting.

#### 7. DISCLOSURES :

- i) The Company does not have materially significant related party transactions (i.e. transactions of the Company of material nature with its Promoters, Directors or the Management, or their subsidiaries or relatives etc.) which may have potential conflict with the interest of the Company at large.
- ii) The Company has complied with the requirements of regulatory authorities on capital markets and no penalties / strictures have been imposed against it in the last 3 years.
- iii) None of the Directors of the Company are related to each other.
- iv) The Company has complied with the mandatory Corporate Governance requirements of Clause 49 of the Listing Agreement.
- v) The Company released a Whistle Blower Policy during the financial year 2003-2004 which is a non-mandatory requirement as per Clause 49 of the Listing Agreement. No person has been denied access to the Finance and Audit Committee under the Whistle Blower Policy.

#### 8. MEANS OF COMMUNICATION :

- The quarterly shareholding pattern and quarterly / half-yearly/ yearly unaudited / audited financial results were posted on the Company's website www.cumminsindia.com.
- The official news releases of the Company were displayed on the Company's website www.cumminsindia.com.
- The quarterly / half-yearly unaudited and annual audited financial results were published in :
  - Maharashtra Times year ended March 2010 and quarters ended June, September and December 2010
  - Business Standard year ended March 2010 and quarters ended June, September and December 2010
- Transcript of Conference calls with the Analysts held on May 31, 2010, August 13, 2010, October 28, 2010, February 4, 2011 and Chairman's Presentation to Shareholders made at AGM on August 12, 2010 and Presentation made to Analysts on June 14, 2010 were displayed on the Company's website www.cumminsindia.com.

#### 9. COMPLIANCE CERTIFICATE OF THE AUDITORS :

The Company has obtained a Certificate from the Statutory Auditors confirming compliance with conditions of the Code of Corporate Governance as stipulated in Clause 49 of the Listing Agreement with the Stock Exchanges and the same is annexed.

#### **Declaration – Code of Conduct**

As per Clause 49 of the Listing Agreement with the Stock Exchanges, all Board Members and Senior Management personnel have affirmed compliance with the applicable Code of Conduct for the financial year 2010-11.

For Cummins India Limited

PX Talant v

Anant J. Talaulicar Chairman & Managing Director

Mumbai : May 30, 2011

### Auditors' Certificate regarding compliance of conditions of Corporate Governance

#### To the Members of Cummins India Limited

We have examined the compliance of conditions of Corporate Governance by Cummins India Limited, for the year ended March 31, 2011, as stipulated in Clause 49 of the Listing Agreements of the said Company with stock exchanges in India.

The compliance of conditions of Corporate Governance is the responsibility of the Company's management. Our examination was carried out in accordance with the Guidance Note on Certification of Corporate Governance (as stipulated in Clause 49 of the Listing Agreement), issued by the Institute of Chartered Accountants of India and was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above mentioned Listing Agreements.

We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Price Waterhouse Firm Registration Number: 301112E Chartered Accountants

Place: Mumbai Date: May 30, 2011 Jeetendra Mirchandani Partner Membership Number: 48125

### Persons Constituting 'Group' in terms of SEBI (SAST) Regulations, 1997

Persons costituting 'group' as per Regulation 3(1)(e) of the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 1997, include the following :

Sr. No.	Company / Body Corporate	Sr. No.	Company / Body Corporate
1	35601 Yukon, Inc.	37	Cummins Filter Co. Ltd.
2	Coil Systems GmbH	38	Cummins Filtracion S. de R.L. de C.V.
3	Consolidated Diesel Company	39	Cummins Filtration GmbH
4	Consolidated Diesel of North Carolina Inc.	40	Cummins Filtration Inc.
5	Consolidated Diesel, Inc.	41	Cummins Filtration International Corp.
6	Cummins Americas, Inc.	42	Cummins Filtration IP, Inc.
7	Cummins Argentina-Servicios Mineros S.A.	43	Cummins Filtration SARL
8	Cummins Aust Technologies Pty. Ltd.	44	Cummins Filtration (Shanghai) Co. Ltd.
9	Cummins Austria GmbH	45	Cummins Filtration Trading (Shanghai) Co., Ltd.
10	Cummins Belgium N.V.	46	Cummins Filtros Ltda.
11	Cummins Botswana (Pty.) Ltd.	47	Cummins Financial, Inc.
12	Cummins Brasil Ltda.	48	Cummins Fuel Systems (Wuhan) Co. Ltd.
13	Cummins Canada Limited	49	Cummins Generator Technologies Americas Inc.
14	Cummins Capital Trust I	50	Cummins Generator Technologies Australia Pty. Ltd.
15	Cummins Caribbean LLC	51	Cummins Generator Technologies Co., Ltd.
16	Cummins CDC Holding Inc.	52	Cummins Generator Technologies GmbH
17	Cummins Child Development Center, Inc.	53	Cummins Generator Technologies Italy SRL
18	Cummins (China) Investment Co. Ltd.	54	Cummins Generator Technologies Limited
19	Cummins Comercializadora S. de R.L. de C.V.	55	Cummins Generator Technologies Mexico S de R.L. de C.V.
20	Cummins Corporation	56	Cummins Generator Technologies Norway
21	Cummins Czech Republic s.r.o.	57	Cummins Generator Technologies Romania S.A.
22	Cummins Deutschland GmbH	58	Cummins Generator Technologies Singapore Pte Ltd.
23	Cummins Diesel International Ltd.	59	Cummins Generator Technologies Spain S.A.
24	Cummins Diesel Sales Corporation	60	Cummins Ghana Limited
25	Cummins Emission Solution (China) Co., Ltd.	61	Cummins Ghana Mining Limited
26	Cummins Emission Solutions Inc.	62	Cummins Holland B.V.
27	Cummins Emissions Solutions (Pty.) Ltd.	63	Cummins Hong Kong Ltd.
28	Cummins Energetica Ltda.	64	Cummins Intellectual Property, Inc.
29	Cummins Engine (Beijing) Co. Ltd.	65	Cummins International Finance Corporation
30	Cummins Engine (Shanghai) Co. Ltd.	66	Cummins Italia S.P.A.
31	Cummins Engine (Shanghai) Trading & Services Co. Ltd.	67	Cummins Japan Ltd.
32	Cummins Energy Solutions Business Europe NV/SA	68	Cummins Juarez, S.A. de C.V.
33	Cummins Energy Solutions Business Iberia	69	Cummins Korea Co. Ltd.
34	Cummins Engine Holding Co., Inc.	70	Cummins Lebanon
35	Cummins Engine IP, Inc.	71	Cummins LLC Member, Inc.
36	Cummins Engine Venture Corporation	72	Cummins LLP

#### Sr. Company / Body Corporate

- No.
- 73 Cummins Ltd.
- 74 Cummins Makina Sanayi ve Ticaret Limited Sirketi
- 75 Cummins Menggu Investment LLC
- 76 Cummins Middle East FZE
- 77 Cummins Natural Gas Engines, Inc.
- 78 Cummins New Zealand Limited
- 79 Cummins Norway AS
- 80 Cummins NV
- 81 Cummins Power Generation (China) Co., Ltd.
- 82 Cummins Power Generation Deutschland GmbH
- 83 Cummins Power Generation Foreign Holdings, Ltd.
- 84 Cummins Power Generation Inc.
- 85 Cummins Power Generation Limited
- 86 Cummins Power Generation Mali S.A.
- 87 Cummins Power Generation (S) Pte. Ltd.
- 88 Cummins Power Generation (U.K.) Limited
- 89 Cummins PowerGen IP, Inc.
- 90 Cummins PowerRent Comercio e Locacao, Ltda.
- 91 Cummins Romania Srl
- 92 Cummins S, de R.L. de C.V.
- 93 Cummins Sales and Service Korea Co., Ltd.
- 94 Cummins Sales and Service Philippines Inc.
- 95 Cummins Sales and Service (Singapore) Pte. Ltd.
- 96 Cummins Sales and Service (Thailand) Co., Ltd.
- 97 Cummins Sinai ve Otomotiv Urunleri Sanayi ve Ticaret Limited Sirketi
- 98 Cummins Solutions Pty. Ltd.
- 99 Cummins South Africa (Pty.) Ltd.
- 100 Cummins Spain, S.L.
- 101 Cummins Trade Receivables, LLC
- 102 Cummins Turbo Technologies B.V.
- 103 Cummins Technologies India Limited
- 104 Cummins U.K. Holdings Ltd.

#### Sr. Company / Body Corporate

#### No.

- 105 Cummins U.K. Pension Plan Trustee Ltd.
- 106 Cummins Vendas e Servicos de Motores e Geradores Ltda.
- 107 Cummins Venture Corporation
- 108 Cummins Xiangfan Machining Co. Ltd.
- 109 Cummins Zambia Ltd.
- 110 Distribuidora Cummins S.A.
- 111 Industria e Comercio Cummins Ltda.
- 112 Markon Engineering Company Ltd.
- 113 Newage Engineers GmbH
- 114 Newage Ltd. (U.K.)
- 115 Newage Machine Tools Ltd.
- 116 OOO Cummins
- 117 Petbow Limited
- 118 PGI (Overseas Holdings) B.V.
- 119 Power Group International (Overseas Holdings) Ltd.
- 120 Power Group International Ltd.
- 121 Shanghai Cummins Trading Co., Ltd.
- 122 Turbo Drive Ltd.
- 123 Xiangfan Fleetguard Exhaust System Company, Ltd.
- 124 Cummins Inc.
- 125 Cummins Turbo Technologies Huddersfield
- 126 CWC General Partner Ltd.
- 127 Cummins Power Systems LLC
- 128 Cummins Zimbabwe Pvt. Ltd.
- 129 Cummins Western Canada LP
- 130 Cummins Generator Technologies India Ltd.
- 131 Cummins Research and Technology India Ltd.
- 132 Empresas Cummins S.A. de C.V.
- 133 Cummins Yemen LLC
- 134 Cummins Emirates Sales and Service LLC
- 135 Cummins Power LLC
- 136 Cummins Northeast LLC
- 137 Cummins N.V.

#### Auditors' Report to the Members of Cummins India Limited

- 1. We have audited the attached Balance Sheet of Cummins India Limited (the "Company") as at March 31, 2011, and the related Profit and Loss Account and Cash Flow Statement for the year ended on that date annexed thereto, which we have signed under reference to this report. These financial statements are the responsibility of the Company's Management. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2. We conducted our audit in accordance with the auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by Management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
- 3. As required by the Companies (Auditor's Report) Order, 2003, as amended by the Companies (Auditor's Report) (Amendment) Order, 2004 (together the "Order"), issued by the Central Government of India in terms of sub-section (4A) of Section 227 of 'The Companies Act, 1956' of India (the 'Act') and on the basis of such checks of the books and records of the Company as we considered appropriate and according to the information and explanations given to us, we give in the Annexure a statement on the matters specified in paragraphs 4 and 5 of the Order.
- 4. Further to our comments in the Annexure referred to in paragraph 3 above, we report that:
  - (a) We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of our audit;
  - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as appears from our examination of those books;
  - (c) The Balance Sheet, Profit and Loss Account and Cash Flow Statement dealt with by this report are in agreement with the books of account;
  - (d) In our opinion, the Balance Sheet, Profit and Loss Account and Cash Flow Statement dealt with by this report comply with the accounting standards referred to in sub-section (3C) of Section 211 of the Act;
  - (e) On the basis of written representations received from the directors, as on March 31, 2011 and taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2011 from being appointed as a director in terms of clause (g) of sub-section (1) of Section 274 of the Act;
  - (f) In our opinion and to the best of our information and according to the explanations given to us, the said financial statements together with the notes thereon and attached thereto give, in the prescribed manner, the information required by the Act, and give a true and fair view in conformity with the accounting principles generally accepted in India:
    - (i) in the case of the Balance Sheet, of the state of affairs of the Company as at March 31, 2011;
    - (ii) in the case of the Profit and Loss Account, of the profit for the year ended on that date; and
    - (iii) in the case of the Cash Flow Statement, of the cash flows for the year ended on that date.

For Price Waterhouse Firm Registration Number: 301112E Chartered Accountants

> Jeetendra Mirchandani Partner Membership Number: 48125

Mumbai May 30, 2011

#### Annexure to Auditors' Report

Referred to in paragraph 3 of the Auditors' Report of even date to the members of Cummins India Limited on the financial statements for the year ended March 31, 2011

- 1. (a) The Company is maintaining proper records showing full particulars, including quantitative details and situation, of fixed assets.
  - (b) The fixed assets are physically verified by the Management according to a phased programme designed to cover all the items over a period of three years which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the programme, a portion of the fixed assets has been physically verified by the Management during the year and no material discrepancies between the book records and the physical inventory have been noticed.
  - (c) In our opinion and according to the information and explanations given to us, a substantial part of fixed assets has not been disposed off by the Company during the year.
- 2. (a) The inventory (excluding stocks with third parties) has been physically verified by the Management during the year. In respect of inventory lying with third parties, these have substantially been confirmed by them. In our opinion, the frequency of verification is reasonable.
  - (b) In our opinion, the procedures of physical verification of inventory followed by the Management are reasonable and adequate in relation to the size of the Company and the nature of its business.
  - (c) On the basis of our examination of the inventory records, in our opinion, the Company is maintaining proper records of inventory. In our opinion, the discrepancies noticed on physical verification of inventory as compared to book records were not material.
- 3. (a) The Company has not granted any loans, secured or unsecured, to companies, firms or other parties covered in the register maintained under Section 301 of the Act. Accordingly, clauses (iii)(b) to (iii)(d) of paragraph 4 of the Order are not applicable to the company for the current year.
  - (b) The Company has not taken any loans, secured or unsecured, from companies, firms or other parties covered in the register maintained under Section 301 of the Act. Accordingly, clauses (iii)(f) and (iii)(g) of paragraph 4 of the Order are not applicable to the company for the current year.
- 4. In our opinion and according to the information and explanations given to us, there is an adequate internal control system commensurate with the size of the Company and the nature of its business for the purchase of inventory and fixed assets and for the sale of goods and services. Further, on the basis of our examination of the books and records of the Company, and according to the information and explanations given to us, we have neither come across nor have we been informed of any continuing failure to correct major weaknesses in the aforesaid internal control system.
- 5. According to the information and explanations given to us, there have been no contracts or arrangements referred to in Section 301 of the Act during the year to be entered in the register required to be maintained under that Section. Accordingly, the question of commenting on transactions made in pursuance of such contracts or arrangements does not arise.
- 6. In our opinion and according to the information and explanations given to us, the Company has complied with the provisions of Sections 58A and 58AA or any other relevant provisions of the Act and the Companies (Acceptance of Deposits) Rules, 1975 with regard to the deposits accepted from the public. According to the information and explanations given to us, no order has been passed by the Company Law Board or National Company Law Tribunal or Reserve Bank of India or any Court or any other Tribunal on the Company in respect of the aforesaid deposits.
- 7. In our opinion, the Company has an internal audit system commensurate with its size and nature of its business.
- 8. We have broadly reviewed the books of account maintained by the Company in respect of products where, pursuant to the Rules made by the Central Government of India, the maintenance of cost records has been prescribed under clause (d) of sub-section (1) of Section 209 of the Act, and are of the opinion that prima facie, the prescribed accounts and records have been made and maintained. We have not, however, made a detailed examination of the records with a view to determine whether they are accurate or complete.

- 9. (a) According to the information and explanations given to us and the records of the Company examined by us, in our opinion, the Company is generally regular in depositing the undisputed statutory dues including provident fund, investor education and protection fund, employees' state insurance, income-tax, sales-tax, wealth tax, service tax, customs duty, excise duty, cess and other material statutory dues as applicable with the appropriate authorities in India.
  - (b) According to the information and explanations given to us and the records of the Company examined by us, the particulars of dues of income-tax, sales-tax, wealth-tax, service-tax, customs duty, excise duty and cess as at March 31, 2011 which have not been deposited on account of a dispute, are as follows:

Name of the statute	Nature of dues	Amount (Rs. '000)	Period to which the amount relates	Forum where the dispute is pending
The Maharashtra Sales Tax on Transfer of Property in Goods involved in the Execution of Works Contracts (Re- enacted) Act, 1989.	Demand on account of Purchase tax/ Works contract tax and surcharge thereon	15,492	1999-2000	High Court, Mumbai
Central Sales Tax Act, 1956	Taxation of sales turnover under B.S.T. Act and disallowance of claim of inter state sale u/s 3(a) of C.S.T. Act, 1956	128,692	2002-2003 2003-2004 2004-2005 2006-2007	Joint Commissioner Of Sales Tax (Appeal) / Sr Deputy Commissioner of Sales Tax (Appeals) - Pune
VAT Act, 2002	Additional Demand on account of non receipt of 'C' forms	5,153	2005-2006	Deputy Commissioner of Sales Tax (Appeals)
The Customs Act, 1962	Demand on excess claim of duty drawback and penalty thereon (excluding interest)	260,357	2005-2006 to 2009-2010	Central Excise and Service Tax Appellate Tribunal, Mumbai
The Central Sales Tax Act, 1956 (C.S.T.)/ Bombay Sales Tax Act, 1959 (B.S.T.)	Disallowances of Sales Tax Declaration forms, disallowances of set off claimed under rule 41D and 42H and interest thereon	34,302	1999-2000 to 2001-2002	Maharashtra Sales Tax Tribunal, Mumbai
The Central Excise Act, 1944	Disallowance of credit taken on inputs	1,395	2004-2005	Central Excise and Service Tax Appellate Tribunal (Mumbai/ Ahmedabad)

- 10. The Company has no accumulated losses as at March 31, 2011 and it has not incurred any cash losses in the financial year ended on that date or in the immediately preceding financial year.
- 11. According to the records of the Company examined by us and the information and explanation given to us, the Company has not defaulted in repayment of dues to any financial institution or bank or debenture holders as at the balance sheet date.

- 12. The Company has not granted any loans and advances on the basis of security by way of pledge of shares, debentures and other securities.
- 13. The provisions of any special statute applicable to chit fund / nidhi /mutual benefit fund / societies are not applicable to the company.
- 14. In our opinion, the Company is not a dealer or trader in shares, securities, debentures and other investments.
- 15. In our opinion and according to the information and explanations given to us, the Company has not given any guarantee for loans taken by others from banks or financial institutions during the year.
- 16. The Company has not obtained any term loans.
- 17. On the basis of an overall examination of the Balance Sheet of the Company, in our opinion and according to the information and explanations given to us, there are no funds raised on a short-term basis which have been used for long-term investment.
- 18. The Company has not made any preferential allotment of shares to parties and companies covered in the register maintained under Section 301 of the Act during the year.
- 19. The Company has not issued any debentures.
- 20. The Company has not raised any money by public issues during the year.
- 21. During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, we have neither come across any instance of material fraud on or by the Company, noticed or reported during the year, nor have we been informed of such case by the Management.

For Price Waterhouse Firm Registration Number: 301112E Chartered Accountants

Mumbai May 30, 2011 Jeetendra Mirchandani Partner Membership Number: 48125

#### Balance Sheet as at 31st March, 2011

	Schedule Number	Rupees '000	As at 31st March, 2011 Rupees '000	As at 31st March, 2010 Rupees '000
SOURCES OF FUNDS :				
Shareholders' funds :				
Share capital	1	396,000		396,000
Reserves and surplus	2	17,666,706		15,213,964
			18,062,706	15,609,964
Loan funds :				
Secured loans	3	182,629		86,238
Unsecured loans	4	8		133
			182,637	86,371
			18,245,343	15,696,335
<b>APPLICATION OF FUNDS :</b>				
Fixed assets :	5			
Gross block		9,144,454		7,776,224
Less : depreciation		4,733,817		4,439,638
Net block			4,410,637	3,336,586
Investments	6		7,254,500	7,329,224
Deferred Taxation :	7			
Deferred tax Asset		550,883		499,415
Deferred tax Liability		(363,463)		(329,522)
			187,420	169,893
Current assets, loans and advances :	8			
Inventories	0	5,189,605		4,096,685
Sundry debtors		7,181,566		5,229,012
Cash and bank balances		1,037,251		559,282
Other current assets Loans and advances		98,472 3,297,155		92,655 2,694,940
		16,804,049		12,672,574
Less : Current liabilities		10,004,049		12,072,074
and provisions :	9			
Current liabilities	-	7,108,794		5,209,167
Provisions		3,302,469		2,602,775
		10,411,263		7,811,942
Net current assets			6,392,786	4,860,632
			18,245,343	15,696,335
Notes :	12		1	
Note: Schedules 1 to 9 and 12 are an inte	gral part of the balar	ice sheet		

Note: Schedules 1 to 9 and 12 are an integral part of the balance sheet

In terms of our report of even date
For Price Waterhouse
Firm Registration No. 301112E
Chartered Accountants

Jeetendra Mirchandani Partner Membership Number 48125

Mumbai Date: May 30, 2011

For and on behalf of the Board Anant J. Talaulicar Chairman & Managing Director

Nasser Munjee Director

Company Secretary Mumbai

Dinesh Castellino Vice President Legal &

Date: May 30, 2011

## Profit and Loss Account for the year ended 31st March, 2011

INCOME :         41,907,650         30,287,925           Gross Sales and Services         41,907,650         30,287,925           Less : Excise Duty         2,453,223         1.839,221           Net Sales         39,454,427         28,448,704           Other Income         10         1,774,307         1.217,531           EXPENDITURE :         29,666,235         29,666,235           Cost of sales and other expenses         11         32,819,704         28,662,35           Depreciation & Amortisation         366,380         30,20,001         30,20,001           INTEREST :         0         60,000         23,657,088         20,020           0 fixed loans         -         487         20,607         23,557,088           PROFIT BEFORE TAX         8,023,667         6,109,147         78,0000         1,169,722         1,609,722           Oursert Rs. (000) 121,194 (previous         -         4,438,672         4,438,672         4,438,672           Vear Rs. (000) 121,194 (previous         -         1,670,475         1,670,475         4,438,672           Deferred Tax         (17,528)         60,753         1,670,475         1,89,000         1,180,000         1,180,000         1,180,000         1,180,000         1,180,000 <t< th=""><th></th><th>Schedule Number</th><th>Rupees '000</th><th>Rupees '000</th><th>Previous Year Rupees '000</th></t<>		Schedule Number	Rupees '000	Rupees '000	Previous Year Rupees '000
Less: Excise Duty         2,453,223         1,839,221           Net Sales         39,454,427         28,448,704           Other Income         10         1,774,307         1,217,531           EXPENDITURE:         41,228,734         29,066,235           Cost of sales and other expenses         11         32,819,704         23,175,760           Depreciation & Amortisation         366,380         20,020         20,607           others         18,983         20,020         20,607           others         18,983         20,020         23,557,088           PROFIT BEFORE TAX         8,023,667         6,109,147           PROVISION FOR TAX:         8,023,667         6,109,147           Outers Tak (including net excess provision         2,131,292         1,609,722           for carried Tax         (17,528)         60,753           Deferred Tax         (17,528)         4,336,672           Balance carried forward from last balance sheet         6,174,719         4,336,722           It interim dividend         1,584,000         1,188,000         1,188,000           It interim dividend         1,584,000         1,188,000         1,188,000         1,188,000           It interim dividend         1,584,000         1,188,000 <td>INCOME :</td> <td></td> <td></td> <td></td> <td></td>	INCOME :				
Net Sales Other Income         39,454,427 1,774,307         28,448,704 1,277,307           EXPENDITURE : Cost of sales and other expenses Depreciation & Amortisation         10         41,228,734         29,686,235           EXPENDITURE : Cost of sales and other expenses         11         32,819,704         23,175,780         366,380         360,801           INTEREST : on fixed loans others         18,983         -         437         20,020         20,0507         23,557,088         20,020         20,0507         23,557,088         20,020         20,0507         23,557,088         20,020         20,0507         23,557,088         20,020         20,0507         23,557,088         20,020         20,0507         23,557,088         20,020         20,0507         23,557,088         20,020         20,0507         23,557,088         20,020         20,0507         23,557,088         20,020         20,0507         23,557,088         20,020         20,0507         23,557,088         20,020         20,0507         23,557,088         20,020         20,0507         23,557,088         20,020         20,0507         23,557,088         20,020         20,0507         23,557,088         26,020         1,609,722         1,609,722         1,609,722         1,609,722         1,609,723         1,609,723         1,607,475         1,607,475<	Gross Sales and Services		41,907,650		30,287,925
Other Income         10         1,774,307         1.217,531           EXPENDITURE:         29,666,235           Cost of sales and other expenses         11         32,819,704         23,175,780           Depreciation & Amortisation         366,380         360,801         360,801           INTEREST:         0         18,983         20,020         20,020           others         18,983         20,020         20,507         23,657,088           PROFIT BEFORE TAX         8,023,667         6,109,147         70,027         23,657,088           PROVISION FOR TAX:         8,023,667         6,07,53         6,09,147         60,753           Quirrent Tax (including net excess provision         2,113,764         4,436,672         4,436,672           Vear Rs. (000) 121,194 (previous year Rs. (000) 55,433)         0         60,753         1,670,475           Deferred Tax         (17,528)         1,670,475         4,436,672           APPROPRIATIONS:         1         1,188,000         1,188,000         1,188,000           I. Interim dividend         1,386,000         1,188,000         1,188,000         1,188,000           I. Tax on dividend         9,396,470         9,396,470         6,174,719           Balance carried to balance sheet	Less : Excise Duty		2,453,223		1,839,221
EXPENDITURE :         29,066,235           Cost of sales and other expenses         11         32,819,704         23,175,780           Depreciation & Amortisation         366,380         360,601           INTEREST :	Net Sales			39,454,427	28,448,704
EXPENDITURE :     23,175,780       Cost of sales and other expenses     11     32,819,704       Deprociation & Amortisation     366,380     360,801       INTEREST :     487       of fixed loans     -     487       others     18,983     20,020       23,557,088     23,557,088       PROFIT BEFORE TAX     8,023,667       PROVISION FOR TAX:     8,023,667       Current Tax (including net excess provision     2,131,292       for earticy years Rs. (000) 121,194 (previous     1,609,722       year Rs. (000) 65,433)     0       Deferred Tax     (17,528)       APPROPRIATIONS :     1,158,000       I     Proposed final dividend     1,386,000       II     Tax on dividend     1,	Other Income	10		1,774,307	1,217,531
Cost of sales and other expenses         11         32,819,704         23,175,780           Depreciation & Amortisation         366,380         360,801           INTEREST:         on fixed loans         -         487           others         18,983         20,020         23,57,780           PROFIT BEFORE TAX         8,023,667         6,109,147           PROVISION FOR TAX:         8,023,667         6,109,147           Current Tax (including net excess provision         2,131,292         1,609,722           for earlier years Rs. (000) 121,194 (previous year Rs. (000) 65,433)         6,753         1,670,475           Deferred Tax         (17,528)         6,174,719         4,955,127           APPROPRIATIONS :         2,113,764         1,670,475         1,680,000           I Proposed final dividend         1,386,000         1,188,000         1,188,000           II I Tax on dividend         487,161         399,213         1,174,719           JV Transferred to general reserve         590,990         443,867         6,174,719           Balance carried to balance sheet         8,036,470         6,174,719         399,213           IV Transferred to general reserve         590,991         443,867         6,174,719           Balance carried to balance sheet				41,228,734	29,666,235
Depreciation & Amortisation     366,380     360,901       INTEREST: offices     -     487       others     18,983     20,020       18,983     20,507       PROFIT BEFORE TAX     8,023,667       PROVISION FOR TAX:     8,023,667       Current Tax (including net excess provision     2,131,292       for eartier years Rs. (000) 121,194 (previous     -       year Rs. (000) 65,433     -       Deferred Tax     (17,528)       NET PROFIT FOR THE YEAR     5,177,4719       Balance carried forward from last balance sheet     6,174,719       4,985,127     4,386,702       APPROPRIATIONS:     -       I     Proposed final dividend     1,584,000       II. Trax no dividend     1,386,000       II. Trax no dividend     1,386,000       II. Trax no dividend     1,386,000       II. Trax no dividend     4,38,672       Balance carried to be preverse the profit and loss account     1,188,000       II. Trax no dividend     4,38,672       Balance carried to be anned reserve     590,991       Balance carried to balance sheet     8,036,470       Balance carried to balance sheet     8,036,470       Balance carried to balance sheet     90,991       Motes:     12       Notes:     12 <td>EXPENDITURE :</td> <td></td> <td></td> <td></td> <td></td>	EXPENDITURE :				
INTEREST: on fixed loans others 18,983 10,9147 PROFIT BEFORE TAX PROVISION FOR TAX: Current Tax (including net excess provision 2,131,292 for carlier years Rs. (000) 121,194 (previous year Rs. (000) 65,433) Deferred Tax (17,528) 0,00,65,433) Deferred Tax (17,528) 1,607,722 1,609,722 1,609,722 1,609,722 1,609,722 1,609,722 1,609,722 1,609,722 1,607,73 1,670,475 4,438,672 4,438,672 4,438,672 4,438,672 1,188,000 1,088 1,0	Cost of sales and other expenses	11	32,819,704		23,175,780
on fixed loans         -         487           others         18,983         20,020           20,507         23,557,088           PROFIT BEFORE TAX         8,023,667         6,109,147           PROVISION FOR TAX:         8,023,667         6,109,147           Current Tax (including net excess provision         2,131,292         1,609,722           for earlier years Rs. (000) 121,194 (previous         (17,528)         60,753           Deferred Tax         (17,528)         60,753           Deferred Tax         (17,528)         60,753           PROPOPRIATIONS :         2,113,764         1,670,475           I         Proposed final dividend         1,386,000         1,188,000           II         Tax on dividend         S09,991         443,867           Balance carried to balance sheet         For and on behalf of the Board <td< td=""><td>Depreciation &amp; Amortisation</td><td></td><td>366,380</td><td></td><td>360,801</td></td<>	Depreciation & Amortisation		366,380		360,801
on fixed loans         -         487           others         18,983         20,020           20,507         23,557,088           PROFIT BEFORE TAX         8,023,667         6,109,147           PROVISION FOR TAX:         8,023,667         6,109,147           Current Tax (including net excess provision         2,131,292         1,609,722           for earlier years Rs. (000) 121,194 (previous         (17,528)         60,753           Deferred Tax         (17,528)         60,753           Deferred Tax         (17,528)         60,753           PROPOPRIATIONS :         2,113,764         1,670,475           I         Proposed final dividend         1,386,000         1,188,000           II         Tax on dividend         S09,991         443,867           Balance carried to balance sheet         For and on behalf of the Board <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
others         18,983         20,020           18,983         33,205,067         23,557,088           PROFIT BEFORE TAX         8,023,667         6,109,147           PROVISION FOR TAX:         8,023,667         6,109,147           Current Tax (including net excess provision         2,131,292         1,609,722           for earlier years Rs. (000) 121,194 (previous year Rs. (000) 65,433)         60,753         60,753           Deferred Tax         (17,528)         60,753         1,670,475           RET PROFIT FOR THE YEAR         5,909,903         4,438,672         4,438,672           Balance carried forward from last balance sheet         6,174,719         4,955,127           APPROPRIATIONS :					107
18,983     20,507       33,205,067     23,557,088       PROFIT BEFORE TAX     8,023,667       PROVISION FOR TAX:     8,023,667       Current Tax (including net excess provision     2,131,292       for earlier years Rs. (000) 121,194 (previous     1,609,722       year Rs. (000) 65,433)     6,0753       Deferred Tax     (17,528)       RET PROFIT FOR THE YEAR     5,909,903       Balance carried forward from last balance sheet     6,174,719       APPROPRIATIONS :     1       I     Proposed final dividend     1,386,000       II. Tax on dividend     1,386,000       II. Tax on dividend     1,386,000       II. Tax on dividend     1,386,000       IV Transferred to general reserve     590,991       Balance carried to balance sheet     8,036,470       (Nominal value per share (In Rupees)     29.85       (Notes :     12       Notes :     12       Notes :     12       Notes :     12       Notes :     10 terred Tax       Managing Director     Jalaent J. Talaulicar       Nasser Munijee     Director       Firm Registration No. 301112E     Chairman &       Chairman &     Director       Jeetendra Mirchandani     Dinesh Castellino       Yose President L		-	-		
PROFIT BEFORE TAX33,205,06723,557,088PROVISION FOR TAX:8,023,6676,109,147Current Tax (including net excess provision2,131,2921,609,722for earlier years Rs. (000) 65,433)6,07536,0753Deferred Tax(17,528)60,753NET PROFIT FOR THE YEAR5,909,9034,438,672Balance carried forward from last balance sheet6,174,7194,955,127APPROPRIATIONS :1,584,0001,188,000II1,584,0001,188,000II1,584,0001,188,000III1,584,0001,288,000III1,584,0001,388,000III1,584,000 <td< td=""><td>others</td><td>18,98</td><td>-</td><td></td><td></td></td<>	others	18,98	-		
PROFIT BEFORE TAX         8,023,667         6,109,147           PROVISION FOR TAX:         2,131,292         1,609,722           Current Tax (including net excess provision         2,131,292         1,609,722           for earlier years Rs. ('000) 121,194 (previous year Rs. ('000) 05,433)         60,753         60,753           Deferred Tax         (17,528)         60,753         1,670,475           NET PROFIT FOR THE YEAR         5,909,903         4,438,672         4,438,672           Balance carried forward from last balance sheet         6,174,719         4,955,127           APPROPRIATIONS :         1         Proposed final dividend         1,188,000           II         Transferred to general reserve         590,991         443,867           Balance carried to balance sheet         8,036,470         6,174,719           Basic and Diluted Earnings per share (in Rupees)         29.85         22.42           (Nominal value per share Rs. 2)         Notes :         12           Notes :         12         Notes :         12           Notes :         12         Nagring Director           Chartered Accountants         Managing Director         Nasser Munjee           Firm Registration No. 301112E         Chairman &         Director           Ohartered Account			18,983		
PROVISION FOR TAX:       1,609,722         Current Tax (including net excess provision for earlier years Rs. (000) 65,433)       2,131,292       1,609,722         Deferred Tax       (17,528)       60,753         NET PROFIT FOR THE YEAR       5,909,903       4,438,672         Balance carried forward from last balance sheet       6,174,719       4,955,127         APPROPRIATIONS:       1       1,88,000       1,188,000         I       Interim dividend       1,386,000       1,188,000         II       Tax on dividend       433,867       6,174,719         Balance carried to general reserve       590,991       443,867         Balance carried to balance sheet       8,036,470       6,174,719         W Transferred to general reserve       590,991       443,867         Balance carried to balance sheet       8,036,470       6,174,719         Basic and Diluted Earnings per share (in Rupees)       29.85       22.42         (Norminal value per share Rs. 2)       Notes :       12         Notes :       12       Nasser Munijee         Firm Registration No. 301112E       Chairman & Director       Nasser Munijee         Firm Registration No. 301112E       Chairman & Corr       Director         Chairmar &       Director       Chairma					23,557,088
Current Tax (including net excess provision       2,131,292       1,609,722         for earlier years Rs. ('000) 121,194 (previous       6,1753         Deferred Tax       (17,528)       60,753         NET PROFIT FOR THE YEAR       5,909,903       4,438,672         Balance carried forward from last balance sheet       6,174,719       4,955,127         APPROPRIATIONS :       1       1,188,000       1,188,000         I       Interim dividend       1,386,000       1,188,000         II       Tax on dividend       437,161       339,213         V       Transferred to general reserve       590,991       443,867         Balance carried to balance sheet       8,036,470       6,174,719         Basic and Diluted Earnings per share (in Rupees)       29.85       22.42         (Norinal value per share Rs. 2)       Notes :       12         Notes :       12       Notes:       29.85       22.42         Kote:       Chairman &       Director         Chairman &       Director       Chairman &       Director         Chairman &       Director       Chairman &       Director         Note:       Chairman &       Director       Chairman &       Director         Chairman &       Direct				8,023,667	6,109,147
for earlier years <b>Rs. (000) 121,194</b> (previous year Rs. (000) 65,433) Deferred Tax (17,528) 60,753 NET PROFIT FOR THE YEAR 5,909,903 4,438,672 Balance carried forward from last balance sheet 6,174,719 4,955,127 APPROPRIATIONS : I Proposed final dividend 1,584,000 II Intax on dividend 1,386,000 III Tax on dividend 487,161 399,213 IV Transferred to general reserve 590,991 443,867 Balance carried to balance sheet 20,000 1,188,000 1,188,000 1,188,000 1,188,000 1,280,00					
year Rs. ('000) 65,433) Deferred Tax(17,528)60,753L2,113,7641,670,475NET PROFIT FOR THE YEAR5,909,9034,438,672Balance carried forward from last balance sheet6,174,7194,955,127APPROPRIATIONS :1,584,0001,188,000IInterim dividend1,386,0001,188,000II< Tax on dividend			2,131,292		1,609,722
Deferred Tax(17,528)60,753Deferred Tax2,113,7641,670,475NET PROFIT FOR THE YEAR5,909,9034,438,672Balance carried forward from last balance sheet6,174,7194,955,127APPROPRIATIONS :1,188,0001,188,000IInterim dividend1,386,0001,188,000IITax on dividend487,161399,213IVTransferred to general reserve590,991443,867Balance carried to balance sheet8,036,4706,174,719Basic and Diluted Earnings per share (in Rupees)29.8522.42(Norminal value per share Rs. 2)12Notes :12Notes :12Notes :12Notes :12Notes :Nasser MunjeeFirm Registration No. 301112EAnant J. TalaulicarNasser MunjeeFirm Registration No. 301112EChairman &DirectorJeetendra MirchandaniDinesh CastellinoDirectorPartnerVice President Legal & Company SecretaryCompany SecretaryMumbaiMurbaiMurbai		DUS			
NET PROFIT FOR THE YEAR2,113,7641,670,475Balance carried forward from last balance sheet6,174,7194,438,672APPROPRIATIONS :1,984,0001,188,000IInterim dividend1,386,000IIITax on dividend1,384,000IV Transferred to general reserve590,991Balance carried to balance sheet8,036,470Balance carried to balance sheet8,036,470Basic and Diluted Earnings per share (in Rupees)29.85Notes :12Notes : Schedules 10 to 12 are an integral part of the profit and loss accountNasser MunjeeIn terms of our report of even dateFor and on behalf of the BoardFor Price WaterhouseAnant J. TalaulicarNasser MunjeeFirm Registration No. 301112EChairman &DirectorChairman &DirectorVice President Legal &Jeetendra MirchandaniDinesh CastellinoPartnerVice President Legal &MumbaiMumbai			(17 500)		00 750
NET PROFIT FOR THE YEAR5,909,9034,438,672Balance carried forward from last balance sheet6,174,7194,955,127APPROPRIATIONS :14,955,127IProposed final dividend1,584,0001,188,000IIInterim dividend1,386,0001,188,000IIITax on dividend487,161399,213IVTransferred to general reserve590,991443,867Balance carried to balance sheet8,036,4706,174,719Basic and Diluted Earnings per share (in Rupees)29.8522.42(Norminal value per share Rs. 2)12Notes :12Notes :12Notes :So and the profit and loss accountIn terms of our report of even dateFor and on behalf of the BoardFor Price WaterhouseAnant J. TalaulicarNasser MunjeeDirectorFirm Registration No. 301112EChairman &DirectorJeetendra MirchandaniDinesh CastellinoPartnerPartnerVice President Legal &Company SecretaryMumbaiMumbaiMumbai	Deletted tax		(17,520)		
Balance carried forward from last balance sheet6,174,7194,955,127APPROPRIATIONS :1,584,0001,188,000IInterim dividend1,386,000IIInterim dividend1,386,000IIITax on dividend487,161399,213VTransferred to general reserve590,991Balance carried to balance sheet8,036,4706,174,719Basic and Diluted Earnings per share (in Rupees)29.8522.42(Nominal value per share Rs. 2)Notes :12Notes :12Notes: Schedules 10 to 12 are an integral part of the profit and loss accountIn terms of our report of even dateFor and on behalf of the BoardFor Price WaterhouseAnant J. TalaulicarNasser MunjeeFirm Registration No. 301112EChairman &DirectorJeetendra MirchandaniDinesh CastellinoVice President Legal &PartnerVice President Legal &Company SecretaryMumbaiMumbaiLegal &					
APPROPRIATIONS :1,584,0001,188,000IInterim dividend1,386,0001,188,000IITax on dividend1,386,0001,188,000IIITax on dividend399,213399,213IVTransferred to general reserve590,991443,867Balance carried to balance sheet8,036,4706,174,719Basic and Diluted Earnings per share (in Rupees)29.8522.42(Nominal value per share Rs. 2)Notes :1Notes :12Notes: Schedules 10 to 12 are an integral part of the profit and loss account1In terms of our report of even dateFor and on behalf of the Board29.85For Price WaterhouseAnant J. TalaulicarNasser MunjeeFirm Registration No. 301112EChairman &DirectorChartered AccountantsDinesh CastellinoVice President Legal &Jeetendra MirchandaniDinesh CastellinoVice President Legal &PartnerVice President Legal &Company SecretaryMumbaiMumbaiMumbai					
IProposed final dividend1,584,000IIInterim dividend1,386,000IIITax on dividend487,161IVTransferred to general reserve590,991Balance carried to balance sheet3,036,470Basic and Diluted Earnings per share (in Rupees)29.85Rotes:12Notes:29.85Vote: Schedules 10 to 12 are an integral part of the profit and loss accountIn terms of our report of even dateFor and on behalf of the BoardFor Price WaterhouseAnant J. TalaulicarFirm Registration No. 301112EChairman &Chartered AccountantsDinesh CastellinoJeetendra MirchandaniDinesh CastellinoPartnerVice President Legal &MumbaiMumbai	Balance carried forward from last balance	sheet		6,174,719	4,955,127
IInterim dividend1,386,0001,188,000IITax on dividend487,161399,213IVTransferred to general reserve590,991443,867Balance carried to balance sheet8,036,4706,174,719Basic and Diluted Earnings per share (in Rupees)29.8522.42(Nominal value per share Rs. 2)Notes :12Notes :12Notes: Schedules 10 to 12 are an integral part of the profit and loss account1In terms of our report of even dateFor and on behalf of the BoardFor Price WaterhouseAnant J. TalaulicarNasser MunjeeFirm Registration No. 301112EChairman &DirectorChartered AccountantsDinesh CastellinoVice President Legal &Jeetendra MirchandaniDinesh CastellinoVice President Legal &PartnerVice President Legal &Company SecretaryMumbaiMumbaiLinesh Castellino	<b>APPROPRIATIONS :</b>				
III Tax on dividend487,161399,213IV Transferred to general reserve590,991443,867Balance carried to balance sheet8,036,4706,174,719Basic and Diluted Earnings per share (in Rupees)29.8522.42(Nominal value per share Rs. 2)Notes :12Notes :12Notes: Cschedules 10 to 12 are an integral part of the profit and loss accountNasser MunjeeIn terms of our report of even dateFor and on behalf of the BoardFor Price WaterhouseAnant J. TalaulicarNasser MunjeeFirm Registration No. 301112EChairman &DirectorChartered AccountantsDinesh CastellinoPartnerVice President Legal &Membership Number 48125Company SecretaryMumbaiMumbai	I Proposed final dividend			1,584,000	1,188,000
IVTransferred to general reserve590,991443,867Balance carried to balance sheet8,036,4706,174,719Basic and Diluted Earnings per share (in Rupees)29.8522.42(Nominal value per share Rs. 2)Notes:12Notes:12Note: Schedules 10 to 12 are an integral part of the profit and loss accountIn terms of our report of even dateFor and on behalf of the BoardFor Price WaterhouseAnant J. TalaulicarNasser MunjeeFirm Registration No. 301112EChairman &DirectorChartered AccountantsDinesh CastellinoPartner Membership Number 48125Vice President Legal & Company SecretaryMumbai					
Balance carried to balance sheet       8,036,470       6,174,719         Basic and Diluted Earnings per share (in Rupees)       29.85       22.42         (Norminal value per share Rs. 2)       Notes :       12         Notes :       12         Note: Schedules 10 to 12 are an integral part of the profit and loss account       For and on behalf of the Board         In terms of our report of even date       For and on behalf of the Board         For Price Waterhouse       Anant J. Talaulicar       Nasser Munjee         Firm Registration No. 301112E       Chairman &       Director         Chartered Accountants       Dinesh Castellino       Vice President Legal &         Partner       Vice President Legal &       Company Secretary         Mumbai       Mumbai       Mumbai					
Basic and Diluted Earnings per share (in Rupees)       29.85       22.42         (Nominal value per share Rs. 2)       Notes :       12         Notes :       12       Note: Schedules 10 to 12 are an integral part of the profit and loss account       In terms of our report of even date       For and on behalf of the Board         For Price Waterhouse       Anant J. Talaulicar       Nasser Munjee         Firm Registration No. 301112E       Chairman &       Director         Chartered Accountants       Dinesh Castellino       Vice President Legal &         Membership Number 48125       Company Secretary       Mumbai	-				
(Nominal value per share Rs. 2)Notes :12Note: Schedules 10 to 12 are an integral part of the profit and loss accountFor and on behalf of the BoardIn terms of our report of even dateFor and on behalf of the BoardFor Price WaterhouseAnant J. TalaulicarNasser MunjeeFirm Registration No. 301112EChairman &DirectorChartered AccountantsDinesh CastellinoPartnerPartnerVice President Legal & Company SecretaryCompany SecretaryMumbaiMumbaiMumbai	Balance carried to balance sheet			8,036,470	6,174,719
Notes :12Note: Schedules 10 to 12 are an integral part of the profit and loss accountIn terms of our report of even dateFor and on behalf of the BoardFor Price WaterhouseAnant J. TalaulicarNasser MunjeeFirm Registration No. 301112EChairman &DirectorChartered AccountantsDinesh CastellinoDirectorJeetendra MirchandaniDinesh CastellinoVice President Legal & Company SecretaryMumbaiMumbaiMumbai		lupees)		29.85	22.42
Note: Schedules 10 to 12 are an integral part of the profit and loss accountIn terms of our report of even dateFor and on behalf of the BoardFor Price WaterhouseAnant J. TalaulicarNasser MunjeeFirm Registration No. 301112EChairman &DirectorChartered AccountantsDinesh CastellinoDirectorJeetendra MirchandaniDinesh CastellinoVice President Legal & Company SecretaryMumbaiMumbaiMumbai		12			
In terms of our report of even dateFor and on behalf of the BoardFor Price WaterhouseAnant J. TalaulicarNasser MunjeeFirm Registration No. 301112EChairman &DirectorChartered AccountantsDinesh CastellinoDirectorJeetendra MirchandaniDinesh CastellinoVice President Legal & Company SecretaryMumbaiMumbaiMumbai			count		
For Price WaterhouseAnant J. TalaulicarNasser MunjeeFirm Registration No. 301112EChairman & Managing DirectorDirectorChartered AccountantsDinesh Castellino Vice President Legal & Company SecretaryJeetendra MirchandaniMumbaiMumbaiMumbai				Board	
Firm Registration No. 301112EChairman & DirectorChartered AccountantsDinesh CastellinoJeetendra MirchandaniDinesh CastellinoPartnerVice President Legal & Company SecretaryMumbaiMumbai		Anant J. Talaulica	r N	lasser Muniee	
Jeetendra MirchandaniDinesh CastellinoPartnerVice President Legal &Membership Number 48125Company SecretaryMumbaiMumbai		Chairman &			
PartnerVice President Legal & Company SecretaryMumbaiMumbai	Chartered Accountants	Managing Directo	r		
PartnerVice President Legal & Company SecretaryMumbaiMumbai	Jeetendra Mirchandani	Dinesh Castellino			
Mumbai	Partner	Vice President Le			
	Membership Number 48125	Company Secreta	iry		
Date: May 30, 2011 Date: May 30, 2011	Mumbai	Mumbai			
	Date: May 30, 2011	Date: May 30, 20	11		

	As at 31st March, 2011 Rupees '000	As at 31st March, 2010 Rupees '000
SHARE CAPITAL :		
Authorised : 200,000,000 equity shares of Rs. 2 each	400,000	400,000
<b>Issued and subscribed :</b> 198,000,000 equity shares of Rs. 2 each fully paid up	396,000	396,000

Of the above equity shares;

i) 190,500,000 shares of Rs. 2 each are allotted as fully paid bonus shares by capitalisation of reserves.

ii) 100,980,000 shares of Rs. 2 each are held by the holding company, Cummins Inc.,USA.

SCHEDULE NO. 2	Rupees '000	As at 31st March, 2011 Rupees '000	As at 31st March, 2010 Rupees '000
RESERVES AND SURPLUS :			
Capital redemption reserve account		7,000	7,000
General reserve :			
Balance as per last account	9,032,245		8,588,378
Add : Transferred from			
profit and loss account	590,991		443,867
		9,623,236	9,032,245
Profit and loss account		8,036,470	6,174,719
		17,666,706	15,213,964

	As at 31st March, 2011 Rupees '000	As at 31st March, 2010 Rupees '000
SCHEDULE NO. 3		
SECURED LOANS :		
From banks -		
<b>Working Capital Facilities</b> Secured by hypothecation of inventories, receivables and movable assets of the Company.	182,629	86,238
	182,629	86,238
SCHEDULE NO. 4		
UNSECURED LOANS :		
Fixed Deposits (matured)	8	133
	8	133

#### **SCHEDULE NO. 5**

#### FIXED ASSETS ·

FIXED ASSETS :						Rupees '000
Particulars	Gross block (at cost) as at 31st March, 2010	Additions	Deductions	Gross block (at cost) as at 31st March, 2011	as per	Net block as at 31st March, 2011
Tangible Assets:						
Land						
-Freehold *	39,584	-	-	39,584	_	39,584
-Leasehold **	-	24,451	-	24,451	54	24,397
Leasehold Improvements	-	15,025	-	15,025	33	14,992
Roads	32,505	61,933	-	94,438	6,756	87,682
Buildings	787,871	225,194	-	1,013,065	192,888	820,177
Plant and machinery	5,846,607	651,641	72,759	6,425,489	4,041,960	2,383,529
Furniture and						
fittings	111,230	11,671	2,851	120,050	29,252	90,798
Vehicles	51,682	4,803	5,527	50,958	29,576	21,382
Intangible Assets:						
Software	94,205	-	-	94,205	92,578 #	1,627
Technical Knowhow	205,984	_	-	205,984	126,394 #	79,590
Global Sourcing						
Consideration	214,326			214,326	214,326 #	
	7,383,994	994,718	81,137	8,297,575	4,733,817	3,563,758
	(6,833,661)	(833,189)	(282,856)	(7,383,994)	(4,439,638)	(2,944,356)
Buildings, plant and machinery etc., under erection including						
advances for capital expenditure				846,879	_	846,879
				(392,230)		(392,230)

#### NOTES :

\* Includes reservations by Pune Municipal Corporation for Garden, Economically Weaker Section (EWS), Maternity Home and Road.

9,144,454

(7,776,224)

4,733,817

(4,439,638)

4,410,637

(3,336,586)

\*\* Pending finalisation of formal leasehold agreement with MIDC.

Represents amounts amortised till date. #

Figures in brackets are in respect of the previous year.

#### SCHEDULE NO. 5 A

#### DEPRECIATION AND AMORTISATION

DEPRECIATION AND AMORTIS	ATION			Rupees '000
Particulars	Depreciation upto 31st March, 2010	Depreciation for the year	Depreciation on deductions	Total depreciation upto 31st March, 2011
Tangible Assets:				
Land				
-Freehold	_	_	-	-
-Leasehold	_	54	-	54
Leasehold Improvements	_	33	-	33
Roads	6,061	695	-	6,756
Buildings	166,280	26,608	-	192,888
Plant and machinery	3,804,434	279,611	42,085	4,041,960
Furniture and				
fittings	48,059	6,649	25,456	29,252
Vehicles	29,713	4,523	4,660	29,576
Intangible Assets:				
Software	70,433	22,145	-	<b>92,578</b> #
Technical Knowhow	100,332	26,062	-	<b>126,394</b> #
Global Sourcing Consideration	214,326		_	214,326 #
	4,439,638	366,380	72,201	4,733,817
	(4,323,632)	(360,801)	(244,795)	(4,439,638)

Represents amounts amortised till date. #

Figures in brackets are in respect of the previous year.

			Rupees '000	As at 31st March, 2011 Rupees '000	As at 31st March, 2010 Rupees '000
SCHEDULE	NO. 6				
INVESTMENT	TS:				
Number	Face value per unit Rupees				
		LONG TERM INVESTMENTS AT COST			
		INVESTMENT IN JOINT VENTURES			
		Fully paid equity shares			
9,500,000	10	Valvoline Cummins Limited	80,375		80,375
9,300,000 2,000,000	10	Cummins Exhaust India Limited	20,000		20,000
114,600	10	Cummins Research and Technology	20,000		20,000
111,000	10	India Limited.	1,146		1,146
				101,521	101,521
779,997	10	<b>TRADE INVESTMENTS</b> Fully paid equity shares Cummins Generator Technologies India Limited.	171,989	171,989	171,989 171,989
		OTHER THAN TRADE INVESTMENTS EQUITY SHARES			
5,091,330	2	KPIT Cummins Infosystems Limited *	39,685		39,685
1,000	25	The Shamrao Vithal Co-operative Bank			
		Limited	25		25
1,000	10	The Saraswat Co-operative Bank Limited	10		10
600,000	2	Housing Development Finance Corporation Limited*	1 676		1 575
500	10	HDFC Bank Limited *	1,575 5		1,575 5
000	2	Kirloskar Industries Limited *	5		29
15,000	2	Kirloskar Oil Engines Limited *	27		_
1,000	10	Kirloskar Industries Limited *	2		_
· -				41,329	41,329
		Carried forward		314,839	314,839

SCHEDULE	NO. 6 (Conto	J.)	Rupees '000	As at 31st March, 2011 Rupees '000	As at 31st March, 2010 Rupees '000
Number	Face value per unit Rupees				
		Brought forward		314,839	314,839
		TAX FREE REDEEMABLE/ NON-CUMULATIVE BONDS			
400	100,000	5.75% National Housing Bank*	41,410		41,410
500	100,000	5.50% Nuclear Power Corporation			
		Limited *	50,000		50,000
				91,410	91,410
		GOVERNMENT OF INDIA BONDS			
		8.35% Government of India 2022 * (Face Value Rs.50,000,000)	63,100		63,100
		7.49% Government of India 2017 * (Face Value Rs.55,000,000)	65,415		65,415
		7.38% Government of India 2015 * (Face Value Rs.50,000,000)	56,575		56,575
				185,090	185,090
		CORPORATE BONDS			
12	1,250,000	6.68% Power Grid Corporation of India			
		2019 *	15,175	15,175	15,175
				15,175	10,170
		UNITS OF MUTUAL FUNDS			
		Debt Fund (Growth Option)			
5,000,000	10	HDFC FMP 18M October 2009 - Growth	50,000		50,000
10,000,000	10	Birla Sunlife Fixed Term Plan Series CC	100,000		100,000
10,000,000	10	Kotak FMP 370 days series- 2	100,000		100,000
5,000,000	10	Kotak FMP 370 days series- 3	50,000		50,000
5,002,331	10	SBI SDFS 370 Days - 3 Growth	50,023		50,023
5,000,000	10	IDFC FMP TMS Series -5	50,000		50,000
5,000,000	10	Tata Fixed Horizon Fund Series 25 Schem A- Super High Investment Plan	50,000		50,000
3,214,814	10	Birla Sun Life Dynamic Bond Fund-Retail Plan-Growth	50,000		30,000
15,000,000	10	Birla Sun Life Fixed Term Plan - Series CF - Growth	150,000		_
		Carried forward		606,514	606,514

SCHEDULE	NO. 6 (Conto	d.)	Rupees '000	As at 31st March, 2011 Rupees '000	As at 31st March, 2010 Rupees '000
Number	Face value per unit Rupees				
		Brought forward		606,514	606,514
5,000,000	10	Birla Sun Life Fixed Term Plan - Series CG/Growth	50,000		-
5,000,000	10	Birla Sun Life Fixed Term Plan - Series Cl-Growth	50,000		_
10,000,000	10	Birla Sun Life Fixed Term Plan - Series CJ-Growth	100,000		_
5,000,000	10	Birla Sun Life Fixed Term Plan - Series CT - Growth	50,000		
5,000,000	10	Birla Sun Life Fixed Term Plan-Series			_
5,000,000	10	CK-Growth DWS Fixed Term Fund - Series 77 -	50,000		_
5,000,000	10	Growth Fidelity Fixed Maturity Plan Series IV -	50,000		_
5,000,000	10	Plan E- Growth Option Fidelity Fixed Maturity Plan Series IV -	50,000		_
5,000,000	10	Plan F - Growth Option Fidelity Fixed Maturity Plan Series V-Plan	50,000		_
5,000,000	10	E-Growth Option HDFC FMP 370D September 2010 (1) -	50,000		_
		Growth Option	50,000		_
5,000,000	10	ICICI Prudential Fixed Maturity Plan - Series 54 - 1 Year Plan A - Growth	50,000		_
10,000,000	10	ICICI Prudential Fixed Maturity Plan - Series 55 - 1 Year Plan C Cumulative	100,000		_
5,028,681	10	ICICI Prudential Fixed Maturity Plan - Series 55 - 1 Year Plan F Cumulative	50,287		_
4,289,379	12	ICICI Prudential Interval Fund - Annual Interval Plan IV - Institutional Growth	50.000		
5,000,000	10	Option IDFC FMP – YS – 40 - Growth	50,000 50,000		_
5,000,000	10	IDFC FMP – YS – $42 - $ Growth	50,000		_
5,000,000	10	IDFC FMP YS 33 Growth	50,000		_
15,000,000	10	IDFC FMP YS 34 Growth	150,000		_
10,000,000	10	IDFC FMP-YS-35 -Growth	100,000		_
10,000,000	10	Kotak FMP 370 Days Series 10 Growth	100,000		_
		Carried forward		606-514	606.514

Carried forward

606,514

606,514

SCHEDULE	NO. 6 (Contd.)		Rupees '000	As at 31st March, 2011 Rupees '000	As at 31st March, 2010 Rupees '000
Number	Face value per unit Rupees				
		Brought forward		606,514	606,514
10,000,000	10	Kotak FMP Series 28 (370 Days) - Growth	100,000		_
5,000,000	10	Kotak FMP Series 29 (370 Days) Growth	50,000		-
5,000,000	10	Kotak FMP Series 30 (370 Days) -			
5,000,000	10	Growth Kotak FMP Series 42 (368 Days) -	50,000		_
		Growth	50,000		-
5,000,000	10	Kotak FMP Series 43 (367 Days) -			
		Growth	50,000		-
10,000,000	10	SBI Debt Fund Series - 370 Days - 8 -			
		Growth	100,000		-
5,000,000	10	Tata Fixed Maturity Plan Series 29			
		Scheme C Growth	50,000		-
10,000,000	10	Tata Fixed Maturity Plan Series 29			
		Scheme B Growth	100,000		-
5,000,000	10	TFMP 31 Scheme B -Growth Option	50,000		_
				2,550,310	480,023
		Debt Fund (Dividend Option)			
	10	DWS Money Plus Advantage Fund- Inst-			
		Div	-		30,000
	10	DWS Money Plus Advantage Fund- Reg-			
		Div	-		20,000
3,962,719	12	HDFC MF Monthly Income Plan-Long			,
-,,-		Term Plan-Monthly Dividend Option	50,000		50,000
5,260,103	10	HDFC Short Term Plan-Dividend	54,147		51,959
0,200,100	10	UTI - Short Term Income Fund	• .,		01,000
	10	-Institutional Dividend Option	_		170,005
4,839,939	11	HDFC High Interest Fund - Short Term			170,000
4,000,000		Plan-Dividend Option	51,178		_
5,000,000	10	UTI Fixed Interval Income Fund (Annual	01,110		
0,000,000	10	Interval Plan) Series IV – Instn Dividend			
		Option	50,000		_
5,000,000	10	HDFC FMP 370D September 2010 (2)	00,000		
0,000,000	10	Dividend Option	50,000		_
				255,325	321,964
		Total Long term investments	(A)	3,412,149	1,408,501

			Rupees '000	As at 31st March, 2011 Rupees '000	As at 31st March, 2010 Rupees '000
SCHEDULE	NO. 6 (Conto	d.)			
Number	Face value per unit Rupees				
		CURRENT INVESTMENTS AT LOWER OF COST AND FAIR VALUE OTHER THAN TRADE INVESTMENTS			
		UNITS OF MUTUAL FUNDS Fixed Maturity Plan			
_	10	ICICI Prudential Banking & PSU Debt Fund	_		50,213
10,000,000	10	Birla sunlife Interval Income Fund-Qrty Plan- Series -1	100,000		100,000
-	10	Tata Fixed Income Portfolio Fund Scheme -3	_		50,185
5,000,000	10	UTI Fixed Income Interval Fund- Qrtly Interval Plan -III	50,000		50,000
-	10	UTI Fixed Income Interval Fund Quarterly Interval Plan -1	-		50,000
-	10	UTI Fixed Income Interval Fund Monthly Interval Plan -1	-		100,000
10,000,000	10	Birla Sun Life Quarterly Interval Fund – Series 4 DIVIDEND	100,000		-
10,000,000	10	Birla Sun Life Short Term FMP - Series 11 - Dividend	100,000		_
5,000,000	10	DSP BlackRock FMP – 3M – Series 27 - Dividend Payout	50,000		-
5,000,000	10	ICICI Prudential Fixed Maturity Plan- Series 53-6 Months Plan A Dividend	50,000		-
10,000,000	10	ICICI Prudential Interval Fund - Quarterly Interval Plan II - Institutional Dividend	100,000		-
15,000,000	10	ICICI Prudential Interval Fund - Quarterly Interval Plan III - Institutional Dividend	150,000		_
10,000,000	10	ICICI Prudential Interval Fund IV - Quarterly Interval Plan B - Institutional Dividend	100,000		
5,000,000	10	Dividend IDFC FMP – 100days – S3 -Dividend	50,000		_
		Carried forward			

SCHEDULE	NO. 6 (Conto	d.)	Rupees '000	As at 31st March, 2011 Rupees '000	As at 31st March, 2010 Rupees '000
Number	Face value per unit Rupees				
		Brought forward		-	_
10,000,000	10	IDFC FMP – QS - 62 -Dividend	100,000		_
5,000,000	10	Kotak FMP 6M Series 10 - Dividend	50,000		_
5,000,000	10	Kotak FMP 6M Series 11 - Dividend	50,000		_
15,000,000	10	Kotak Quarterly Interval Plan Series 10 - Dividend	150,000		_
10,000,000	10	Kotak Quarterly Interval Plan Series 4 - Dividend	100,000		_
5,000,000	10	Kotak Quarterly Interval Plan Series 5-Dividend	50,000		_
10,000,000	10	Kotak Quarterly Interval Plan Series 6 - Dividend	100,000		_
9,999,500	10	Kotak Quarterly Interval Plan Series 7 - Dividend	100,000		_
4,999,900	10	Kotak Quarterly Interval Plan Series 8 - Dividend	50,000		_
20,000,000	10	SBI Debt Fund Series - 180 Days - 14 Dividend	200,000		_
10,000,000	10	SBI Debt Fund Series - 90 Days - 38 Dividend	100,000		_
5,000,000	10	SBI Debt Fund Series 90 Days 41 - Dividend Payout	50,000		_
10,380,945	10	Tata Fixed Income Portfolio Fund - Scheme A2 - Institutional Plan - Monthly Dividend	103,820		_
15,311,690	10	Tata Fixed Income Portfolio Fund - Scheme A3 - Institutional Plan - Monthly			
10,320,607	10	Dividend Tata Fixed Income Portfolio Fund - Scheme B2 - Institutional Plan -	153,117		_
10,296,312	10	Quarterly Dividend UTI F I I F Series II -Quarterly Interval	103,347		_
4,998,001	10	Plan – IV –Instn. Dividend Option UTI F I I F Series II -Quarterly Interval Plan – VII – Instn Dividend Option	102,963 50,000		-
5,000,000	10	UTI F I I F Series II -Quarterly Interval	50,000		_
0,000,000	10	Plan – VI-Institutional Dividend Option	50,000		-
				2,513,247	400,398
		Carried forward		2,513,247	400,398

SCHEDULE	NO. 6 (Conto	d.)	Rupees '000	As at 31st March, 2011 Rupees '000	As at 31st March, 2010 Rupees '000
Number	Face value per unit Rupees				
		Brought forward		2,513,247	400,398
		Liquid Fund (DIVIDEND)			
	10	Birla Sun Life Savings Fund-Insititutional Plan- Daily Dividend	_		333,460
5,002,198	10	Birla Sun Life Short Term Oppportunities Fund-Institutional Weekly Dividend Plan	50,055		50,257
	12	Canara Robeco Treasury Advantage Fund - Super Institutional Plan- Daily Div Reinvest	-		602,574
	10	DWS Cash Opportunities Fund Institutional-Daily	-		404,289
1,782,540	10	DWS Ultra Short Term Fund- Inst Plan - Daily Dividend	17,857		181,906
5,997,625	10	DWS Treasury Fund Cash Plan Institiutional Dividend option	60,274		_
29,784,469	10	DWS MONEY PLUS FUND - INST DAILY DIVIDEND	300,198		-
9,805,556	10	IDFC-Money Manager Fund-Investment Plan-Inst Plan B-Daily Div.	100,000		562,517
4,618,995	10	IDFC-Money Manager Fund-Treasury Plan Plan C-Daily Dividend	46,197		-
574,266	10	HDFC Cash Management Fund Treasury Advantage - Wholesale Plan Daily Dividend Option	5,761		542,549
251,497	106	ICICI Prudential Flexible Income Plan- Daily Dividend Plan	26,592		637,225
	10	JPMorgan India Treasury Fund-Super Institutional -Daily dividend re-investment option	-		483,468
	10	Kotak Floater Long-Term-Daily Dividend	-		462,947
24,863,240	10	SBI Magnum Income Fund - F R P - Short Term - Daily (D)	250,055		_
6,978,736	10	SBI Premier Liquid Fund - Institutional - Daily Dividend	70,014		_
		Carried forward		2,513,247	400,398

SCHEDULE	NO. 6 (Conto	J.)	Rupees '000	As at 31st March, 2011 Rupees '000	As at 31st March, 2010 Rupees '000
Number	Face value per unit Rupees				
		Brought forward		2,513,247	400,398
4,707,522	10	SBI Short Horizon Fund - Ultra Short Term Fund - Institutional Plan - Daily Dividend	47,103		490,058
12,923,956	10	Tata Floater Fund Daily Dividend	129,700		525,011
22,503,726	10	Templeton India Ultra-short Bond Fund - Super Institutional - Dividend	225,298		_
	1,000	UTI - Treasury Advantage Fund - Institutional-Daily Dividend			244,064
				1,329,104	5,520,325
		Total Current Investments	(B)	3,842,351	5,920,723
		Total Investments	(A+B)	7,254,500	7,329,224
		* Aggregate cost of quoted investments		332,969	332,969
		Aggregate cost of unquoted investments		6,921,531	6,996,255
				7,254,500	7,329,224
		Aggregate market value of quoted investments		1,531,057	1,170,529

#### SCHEDULE NO. 6 (Contd.) Notes :

Not	es :	Nos.	Cost (Rs.)	Face Value (Rs.)
I)	Sale / Redemption :			
	UNITS OF MUTUAL FUNDS			
	Debt Fund (Dividend Option)			
	DWS MONEY PLUS ADVANTAGE FUND- Inst-Div	2,809,831	30,000,000	28,098,307
	DWS MONEY PLUS ADVANTAGE FUND- Reg-Div UTI - Short Term Income Fund -Institutional Dividend Option	1,884,890 16,899,248	20,000,000 170,004,745	18,848,898 168,992,480
	Liquid Fund - Dividend			
	Birla Sun Life Savings Fund-Insititutional Plan- Daily Dividend Birla Sun Life Short Term Oppportunities Fund-Institutional	33,323,364	333,460,243	333,233,644
	Weekly Dividend Plan Canara Robeco Treasury Advantage Fund - Super Institutional	5,024,099	50,257,020	50,240,991
	Plan- Daily Div Reinvest	48,566,836	602,573,587	582,802,029
	DWS CASH OPPORTUNITIES FUND INSTITUTIONAL-Daily	40,330,868	404,288,718	403,308,678
	DWS Ultra Short Term Fund- Inst Plan - Daily Dividend	18,159,889	181,906,028	181,598,893
	HDFC Cash Management Fund Treasury Advantage - Wholesale Plan Daily Dividend Option	54 094 400	540 549 650	540,844,989
	ICICI Prudential Flexible Income Plan Premium-Daily Dividend	54,084,499	542,548,650	540,644,969
	Plan	6,025,298	637,224,874	632,656,298
	IDFC-Money Manager Fund-Investment Plan-Inst Plan B-Daily			
	Div. JPMorgan India Treasury Fund-Super Institutional -Daily	56,167,491	562,517,426	561,674,913
	dividend re-investment option	48,303,782	483,467,719	483,037,815
	Kotak Floater Long-Term-Daily Dividend	45,928,236	462,947,432	459,282,359
	SBI Short Horizon Debt Fund - Ultra Short Term Fund -			
	Institutional Plan - Daily Dividend	48,976,459	490,058,449	489,764,590
	Tata Floater Fund Daily Dividend UTI - Treasury Advantage Fund - Institutional-Daily Dividend	52,314,996 244,012	525,012,378 244,064,497	523,149,964 244,012,265
	יישטער איז	244,012	244,004,497	244,012,200
	Fixed Maturity Plans			
	Birla Sun Life Interval Income Fund - Quarterly Series I-	10,000,000	100 000 000	100,000,000
	Institutional Dividend Fixed Income Interval Fund "Monthly Interval Plan" Institutional	10,000,000	100,000,000	100,000,000
	Dividend Option	10,000,000	100,000,000	100,000,000
	ICICI Prudential Banking and PSU Debt Fund Premium Plus	, ,		, ,
	Daily Dividend Tata Fixed Income Portfolio Fund - Scheme C3 - Institutional	5,014,527	50,213,132	50,145,272
	Plan - Monthly Dividend	5,018,433	50,184,516	50,184,327
	UTI Fixed Income Interval Fund ( Quarterly Interval Plan I) Inst Dividend Plan	5,000,000	50,000,000	50,000,000
	UTI Fixed Income Interval Fund ( Quarterly Interval Plan –III) –	-,,	, ,	,,
	Inst Dividend Plan	5,000,000	50,000,000	50,000,000
II)	Purchased and sold / redeemed during the year :-			
	LIQUID-DIVIDEND			
	Birla Sun Life Cash Manager-Plan A(Institutional Daily Dividend)	83,108,977	831,339,098	831,089,771

	Nos.	Cost (Rs.)	Face Value (Rs.)
Birla Sun Life Cash Plus-Institutional Premium Plan - Daily			
Dividend	19,963,222	200,021,498	199,632,215
Birla Sun Life Floating Rate Fund-Long Term - Institutional Plan-			
Weekly Dividend	35,316,965	353,577,852	353,169,651
Birla Sun Life Savings Fund-Insititutional Plan- Daily Dividend	10,296,327	103,033,289	102,963,274
Birla Sun Life Short Term Oppportunities Fund-Institutional			
Weekly Dividend Plan	8,006	80,070	80,059
Birla Sun Life Ultra Short Term Fund - Institutional Plan - Daily			
Dividend	47,207,751	472,337,154	472,077,512
Canara Robeco Treasury Advantage Fund - Super Institutional			
Plan- Daily Div Reinvest	771,199	9,568,344	9,254,389
DSP BlackRock Money Manager Fund - Institutional Plan - Daily			
Dividend Reinvest	150,408	150,527,904	150,407,578
DWS CASH OPPORTUNITIES FUND INSTITUTIONAL-Daily	282,826	2,835,133	2,828,260
DWS Insta Cash Plus Fund Super Institutional Plan-Daily			
Dividend	56,835,150	570,079,291	568,351,503
DWS Treasury Fund Cash Plan Institiutional Dividend option	84,579,639	850,000,000	845,796,392
DWS Ultra Short Term Fund- Inst Plan - Daily Dividend	51,715,035	518,076,044	517,150,345
Fidelity Ultra Short Term Debt Fund - Super Institutional Plan -	, ,	, ,	, ,
Daily Dividend Option	10,037,031	100,420,493	100,370,308
HDFC Cash Management Fund - Savings Plan-Daily Dividend	, ,	,	, ,
Option	37,612,720	400,063,933	376,127,198
HDFC Cash Management Fund Treasury Advantage -	01,012,120	100,000,000	010,121,100
Wholesale Plan Daily Dividend Option	50,585,790	507,451,350	505,857,897
ICICI Prudential Flexible Income Plan Premium-Daily Dividend	00,000,100	001,101,000	000,001,001
Plan	8,161,111	862,915,107	856,916,690
ICICI Prudential Floating Rate Plan-D - Dividend Daily	1,002,638	100,286,813	100,263,753
ICICI Prudential Liquid PlanSuper Institutional Dividend Daily	29,444,256	520,229,749	519,564,309
IDFC CF Daily-Dividend(Institutional Plan)	9,445,279	100,000,000	94,452,788
IDFC CF-Plan C-Daily Dividend	67,990,395	680,073,929	679,903,953
IDFC Ultra Short Term Fund - Monthly Dividend	10,086,682	101,322,814	100,866,823
IDFC-Money Manager Fund-Investment Plan-Inst Plan B-Daily Div.	39,314,819	393,791,849	393,148,186
IDFC-Money Manager Fund-Treasury PlanPlan C-Daily Dividend	68,989,652	690,000,000	689,896,516
JPMorgan India Liquid Fund-Super Institutional-Daily dividend	00,000,002	000,000,000	000,000,010
re-investment option	13,990,542	140,015,949	139,905,424
JPMorgan India Treasury Fund-Super Institutional - Daily	10,000,012	110,010,010	100,000,121
dividend re-investment option	27,466,688	274,911,333	274,666,879
Kotak Floater Long-Term-Daily Dividend	45,865,477	462,314,840	458,654,775
Kotak Liquid-Institutional Premium Plan - (Daily Dividend)	32,716,823	400,064,585	392,601,877
LICMF Liquid Fund-Dividend	27,325,274	300,034,238	273,252,737
LICMF Savings Plus Fund - Daily Dividend	38,061,138	380,611,382	380,611,382
MAGNUM INSTA CASH FUND - DAILY DIVIDEND	23,286,061	390,048,501	372,576,969
SBI Short Horizon Debt Fund - Ultra Short Term Fund -	20,200,001	000,040,001	072,070,000
Institutional Plan - Daily Dividend	90,939,591	909,941,551	909,395,914
Tata Floater Fund Daily Dividend	72,241,582	724,987,622	722,415,822
Tata Liquid Super High Investment Plan - Daily	26,921	30,003,510	26,920,567
Templeton India Treasury Management - Institution-Daily	29,982	30,002,330	29,982,152
יסרוקיסנטרו וויטומ דרסמטורץ זיזמומאפרוופרונ - וויסנונענוטור־שמווץ	23,302	00,002,000	20,002,102

	Nos.	Cost (Rs.)	Face Value (Rs.)
Templeton India Treasury Management Account-Super Institutional Plan - Daily Dividend	129,924	130,011,870	129,924,431
Templeton India Ultra-short Bond Fund - Super Institutional -			
Dividend	109,872,548	1,100,000,000	1,098,725,478
UTI- Liquid Fund-Cash Plan-INST - Income	294,315	300,038,316	294,315,152
UTI - Treasury Advantage Fund - Institutional-Daily Dividend	1,096,415	1,096,649,630	1,096,414,887
Debt Fund (DIVIDEND OPTION)			
UTI - Short Term Income Fund -Institutional Dividend Option	135,653	1,369,704	1,356,532
Fixed Maturity Plans			
Birla Sun Life Short Term FMP- Series 3-Dividend	10,000,000	100,000,000	100,000,000
Birla Sun Life Short Term FMP-Series 1-Dividend	10,000,000	100,000,000	100,000,000
Fixed Income Interval Fund – Monthly Interval Plan – Dividend	, ,	,,	,,
Option	10,039,216	100,392,157	100,392,157
Fixed Income Interval Fund Monthly Interval Plan Institutional	, ,		, ,
Dividend Option	43,309	433,092	433,092
HDFC FMP 100D AUGUST 2010 (2) - Dividend Option	10,000,000	100,000,000	100,000,000
HDFC FMP 100D October 2010 (1) Dividend Option	10,000,000	100,000,000	100,000,000
HDFC FMP 100D September 2010 (2)-Dividend Option	10,000,000	100,000,000	100,000,000
HDFC FMP 100D September 2010 (4) Dividend Option	10,000,000	100,000,000	100,000,000
HDFC FMP 35D AUGUST 2010 (1) - Dividend Option	10,000,000	100,000,000	100,000,000
HDFC FMP 35D September 2010 (1) Dividend Option	10,000,000	100,000,000	100,000,000
HDFC FMP 35D September 2010 (2) Dividend Option	10,001,316	100,013,160	100,013,160
HDFC FMP 90D June 2010 - Dividend Option	10,000,000	100,000,000	100,000,000
ICICI Prudential Banking and PSU Debt Fund Premium Plus			
Daily Dividend	26,027	261,273	260,275
ICICI Prudential Interval Fund - Quarterly Interval Plan I -			
Institutional Dividend	10,298,865	102,988,650	102,988,650
ICICI Prudential Interval Fund II - Quarterly Interval Plan A -			
Retail Dividend	5,000,000	50,000,000	50,000,000
ICICI Prudential Interval Fund II - Quarterly Interval Plan C -			
Institutional Dividend	4,999,850	50,000,000	49,998,500
ICICI Prudential Interval Fund II - Quarterly Interval Plan F -			
Institutional Dividend	10,128,000	101,280,000	101,280,000
ICICI Prudential Interval Fund V - Monthly Interval Plan A -			
Institutional Dividend	20,122,112	201,249,137	201,221,119
IDFC FMP - Quarterly Series 61 - Dividend	5,000,000	50,000,000	50,000,000
Kotak FMP Series 31 (77 Days) - Dividend	5,000,000	50,000,000	50,000,000
SBI Debt Fund Series - 180 Days - 10 - Dividend	10,000,000	100,000,000	100,000,000
SBI Debt Fund Series - 90 Days - 36 Dividend	5,000,000	50,000,000	50,000,000
Tata Fixed Income Portfolio Fund - Scheme A3 - Institutional			
Plan - Monthly Dividend	20,369,719	203,697,195	203,697,195
Tata Fixed Income Portfolio Fund - Scheme C3 - Institutional			
Plan - Monthly Dividend	34,996	350,388	349,960
UTI Fixed Income Interval Fund (Quarterly Interval Plan I) Inst			
Dividend Plan	58,087	580,867	580,867

		Nos.	Cost (Rs.)	Face Value (Rs.)
	UTI Fixed Income Interval Fund Monthly Interval Plan II-Instn.	5 000 500		
	Dividend Option	5,020,590	50,205,903	50,205,903
	UTI Fixed Income Interval Fund-Monthly Interval Plan Series - I -	0.000.000	100 000 000	00 000 001
	Institutional Dividend Plan - Payout	9,998,900	100,000,000	99,989,001
III)	Purchased during the year :-			
,	Debt Fund (GROWTH OPTION)			
	Birla Sun Life Fixed Term Plan - Series CF - Growth	15,000,000	150,000,000	150,000,000
	Birla Sun Life Fixed Term Plan - Series CG/Growth	5,000,000	50,000,000	50,000,000
	Birla Sun Life Fixed Term Plan - Series Cl-Growth	5,000,000	50,000,000	50,000,000
	Birla Sun Life Fixed Term Plan - Series CJ-Growth	10,000,000	100,000,000	100,000,000
	Birla Sun Life Fixed Term Plan - Series CT - Growth	5,000,000	50,000,000	50,000,000
	Birla Sun Life Fixed Term Plan-Series CK-Growth	5,000,000	50,000,000	50,000,000
	DWS Fixed Term Fund - Series 77 - Growth	5,000,000	50,000,000	50,000,000
	Fidelity Fixed Maturity Plan Series IV - Plan E- Growth Option	5,000,000	50,000,000	50,000,000
	Fidelity Fixed Maturity Plan Series IV - Plan F - Growth Option	5,000,000	50,000,000	50,000,000
	Fidelity Fixed Maturity Plan Series V-Plan E-Growth Option	5,000,000	50,000,000	50,000,000
	HDFC FMP 370D September 2010 (1) - Growth Option	5,000,000	50,000,000	50,000,000
	ICICI Prudential Fixed Maturity Plan – Series 54 - 1 Year Plan	0,000,000	00,000,000	00,000,000
	A - Growth	5,000,000	50,000,000	50,000,000
	ICICI Prudential Interval Fund - Annual Interval Plan IV -	0,000,000	00,000,000	00,000,000
	Institutional Growth Option	4,289,379	50,000,000	42,893,786
	IDFC FMP – YS – 40 - Growth	5,000,000	50,000,000	50,000,000
	IDFC FMP $-$ YS $-$ 42 $-$ Growth	5,000,000	50,000,000	50,000,000
	IDFC FMP YS 33 Growth	5,000,000	50,000,000	50,000,000
	IDFC FMP YS 34 Growth	15,000,000	150,000,000	150,000,000
	IDFC FMP-YS-35 -Growth	10,000,000	100,000,000	100,000,000
	Kotak FMP 370 Days Series 10 Growth	10,000,000	100,000,000	100,000,000
	Kotak FMP Series 28 (370 Days) - Growth	10,000,000	100,000,000	100,000,000
	Kotak FMP Series 29 (370 Days) Growth	5,000,000	50,000,000	50,000,000
	Kotak FMP Series 30 (370 Days) - Growth	5,000,000	50,000,000	50,000,000
	Kotak FMP Series 42 (368 Days) - Growth	5,000,000	50,000,000	50,000,000
	Kotak FMP Series 43 (367 Days) - Growth	5,000,000	50,000,000	50,000,000
	SBI Debt Fund Series - 370 Days - 8 - Growth	10,000,000	100,000,000	100,000,000
	Tata Fixed Maturity Plan Series 29 Scheme C Growth	5,000,000	50,000,000	50,000,000
	Tata Fixed Maturity Plan Series 29 Scheme B Growth	10,000,000	100,000,000	100,000,000
	TFMP 31 Scheme B -Growth Option	5,000,000	50,000,000	50,000,000
	Birla Sun Life Dynamic Bond Fund-Retail Plan-Growth ICICI Prudential Fixed Maturity Plan - Series 55 - 1 Year Plan C	1,277,368	20,000,000	12,773,676
	Cumulative ICICI Prudential Fixed Maturity Plan - Series 55 - 1 Year Plan F	10,000,000	100,000,000	100,000,000
	Cumulative	5,028,681	50,286,810	50,286,810
	Debt Fund (DIVIDEND OPTION)			
	HDFC High Interest Fund - Short Term Plan-Dividend Option	4,839,939	51,177,936	48,399,388
	HDFC Short Term Plan-DIVIDEND	212,101	2,188,284	2,121,005
	UTI Fixed Interval Income Fund (Annual Interval Plan) Series IV –			
	Instn Dividend Option	5,000,000	50,000,000	50,000,000
	HDFC FMP 370D September 2010 (2) Dividend Option	5,000,000	50,000,000	50,000,000

Fixed Maturity Plans	Nos.	Cost (Rs.)	Face Value (Rs.)
Birla Sun Life Interval Income Fund - Quarterly Series I-			
Institutional Dividend	10,000,000	100,000,000	100,000,000
Birla Sun Life Quarterly Interval Fund – Series 4 DIVIDEND	10,000,000	100,000,000	100,000,000
Birla Sun Life Short Term FMP - Series 11 - Dividend	10,000,000	100,000,000	100,000,000
DSP BlackRock FMP – 3M – Series 27 - Dividend Payout	5,000,000	50,000,000	50,000,000
ICICI Prudential Fixed Maturity Plan-Series 53-6 Months Plan A	3,000,000	50,000,000	30,000,000
Dividend	5,000,000	50,000,000	50,000,000
ICICI Prudential Interval Fund - Quarterly Interval Plan II -	3,000,000	50,000,000	30,000,000
Institutional Dividend	10,000,000	100,000,000	100,000,000
ICICI Prudential Interval Fund - Quarterly Interval Plan III -	10,000,000	100,000,000	100,000,000
	15,000,000	150,000,000	150 000 000
Institutional Dividend	15,000,000	150,000,000	150,000,000
ICICI Prudential Interval Fund IV - Quarterly Interval Plan B -	10,000,000	100,000,000	100 000 000
Institutional Dividend IDFC FMP – 100days – S3 -Dividend	10,000,000	100,000,000	100,000,000 50,000,000
	5,000,000 10,000,000	50,000,000 100,000,000	
IDFC FMP – QS - 62 - Dividend			100,000,000 50,000,000
Kotak FMP 6M Series 10 - Dividend	5,000,000	50,000,000 50,000,000	50,000,000
Kotak FMP 6M Series 11 - Dividend Kotak Quarterly Interval Plan Series 10 - Dividend	5,000,000		150,000,000
Kotak Quarterly Interval Plan Series 4 - Dividend	15,000,000 10,000,000	150,000,000 100,000,000	100,000,000
Kotak Quarterly Interval Plan Series 5-Dividend	5,000,000	50,000,000	50,000,000
Kotak Quarterly Interval Plan Series 5 - Dividend	10,000,000	100,000,000	100,000,000
Kotak Quarterly Interval Plan Series 7 - Dividend	9,999,500	100,000,000	99,995,000
Kotak Quarterly Interval Plan Series 8 - Dividend	9,999,500 4,999,900	50,000,000	49,999,000
SBI Debt Fund Series - 180 Days - 14 Dividend	20,000,000	200,000,000	200,000,000
SBI Debt Fund Series - 90 Days - 14 Dividend	10,000,000	100,000,000	100,000,000
SBI Debt Fund Series 90 Days 41 - Dividend Payout	5,000,000	50,000,000	50,000,000
Tata Fixed Income Portfolio Fund - Scheme A2 - Institutional	3,000,000	50,000,000	30,000,000
Plan - Monthly Dividend	10,380,945	103,820,203	103,809,447
Tata Fixed Income Portfolio Fund - Scheme A3 - Institutional	10,300,943	103,020,203	103,009,447
Plan - Monthly Dividend	15,311,690	153,116,897	153,116,897
Tata Fixed Income Portfolio Fund - Scheme B2 - Institutional	15,511,090	155,110,097	155,110,097
Plan - Quarterly Dividend	10 220 607	102 247 106	102 206 067
	10,320,607	103,347,106	103,206,067
UTI F I I F Series II -Quarterly Interval Plan – IV –Instn. Dividend Option	10,296,312	102,963,116	102,963,116
UTI F I I F Series II -Quarterly Interval Plan – VII – Instn Dividend	10,290,312	102,903,110	102,903,110
	4 000 001	50,000,000	40,000,000
Option	4,998,001	50,000,000	49,980,008
UTI F I I F Series II -Quarterly Interval Plan – VI-Institutional	5,000,000	50,000,000	50,000,000
Divided Option UTI Fixed Income Interval Fund ( Quarterly Interval Plan –III) –	5,000,000	50,000,000	50,000,000
	E 000 000		
Inst Dividend Plan	5,000,000	50,000,000	50,000,000
LIQUID-DIVIDEND			
Birla Sun Life Short Term Oppportunities Fund-Institutional			
Weekly Dividend Plan	5,002,198	50,054,990	50,021,976
DWS MONEY PLUS FUND - INST DAILY DIVIDEND	29,784,469	300,197,664	297,844,691
DWS Treasury Fund Cash Plan Institutional Dividend option	5,997,625	60,274,332	59,976,250
DWS Ultra Short Term Fund- Inst Plan - Daily Dividend	1,782,540	17,857,308	17,825,400
	1,102,010	11,001,000	11,020,100

	Nos.	Cost (Rs.)	Face Value (Rs.)
HDFC Cash Management Fund Treasury Advantage -			
Wholesale Plan Daily Dividend Option	574,266	5,760,753	5,742,663
ICICI Prudential Flexible Income Plan Premium-Daily Dividend			
Plan	251,497	26,592,025	26,407,175
IDFC-Money Manager Fund-Investment Plan-Inst Plan B-Daily			
Div.	9,805,556	100,000,000	98,055,558
IDFC-Money Manager Fund-Treasury PlanPlan C-Daily Dividend	4,618,995	46,196,880	46,189,952
SBI Magnum Income Fund - F R P - Short Term - Daily (D)	24,863,240	250,054,687	248,632,400
SBI Premier Liquid Fund - Institutional - Daily Dividend	6,978,736	70,014,164	69,787,355
SBI Short Horizon Debt Fund - Ultra Short Term Fund -			
Institutional Plan - Daily Dividend	4,707,522	47,103,466	47,075,221
Tata Floater Fund Daily Dividend	12,923,956	129,699,654	129,239,561
Templeton India Ultra-short Bond Fund - Super Institutional -			
Dividend	22,503,726	225,298,307	225,037,264

SCHEDULE NO. 7	Rupees '000	As at 31st March, 2011 Rupees '000	As at 31st March, 2010 Rupees '000
DEFERRED TAXATION :			
Deferred Tax Asset :			
Provision for doubtful debts	16,398		20,574
Provision others	327,726		314,326
Provision for employee benefits	148,334		101,749
Disallowances under Section 43B	58,425		62,766
		550,883	499,415
Deferred Tax Liability :			
Fixed Assets - Excess of Net block over written			
down value as per the provisions of the Income Tax			
Act, 1961	(363,463)		(329,522)
		(363,463)	(329,522)
		187,420	169,893

	Rupees '000	As at 31st	As at 31st
		March, 2011 Rupees '000	March, 2010 Rupees '000
SCHEDULE NO. 8		nupeee eee	hupees 000
CURRENT ASSETS, LOANS AND ADVANCES :			
Inventories **:			
Stores and Spares		108,228	88,207
Loose tools and gauges		45,575	65,625
Stock-in-trade :			
Raw materials and components	2,369,434		1,956,116
Work-in-progress	902,498		737,477
Finished goods Materials in transit	1,017,968 745,902		700,208 549,052
** Refer note 1(d) of Schedule 12 for method of valuation	143,302		
		5,035,802	3,942,853
		5,189,605	4,096,685
Sundry debtors : Secured			
Debts outstanding for a period exceeding six months			
Considered good	10,980		2,530
Other debts	10,000		2,000
Considered good	281,116		235,004
Sundry debtors : Unsecured			
Debts outstanding for a			
period exceeding six months			
Considered good	153,229		105,244
Considered doubtful Other debts -	47,840		71,494
Considered good	6,736,241		4,886,233
Considered doubtful	2,858		6,560
	7,232,264		5,307,065
Less: Provision for doubtful debts	50,698		78,053
		7,181,566	5,229,012
Cash and bank balances :			
Cash on hand	452		383
Balances with scheduled banks :			
on current account	186,399		258,899
on deposit account	850,400		300,000
		1,037,251	559,282
Carried forward		13,408,422	9,884,979

	Rupees '000	As at 31st March, 2011 Rupees '000	As at 31st March, 2010 Rupees '000
SCHEDULE NO. 8 (Contd.)			
Brought forward		13,408,422	9,884,979
Other current assets :			
Interest accrued on investments	19,772		19,702
Other receivables	78,700	98,472	72,953
Loans and advances :		50,412	02,000
Unsecured considered good :	278,768		673,299
Inter Corporate Deposit (Refer Note 3(a) of Schedule 12)	210,100		073,299
Advances recoverable in cash			
or in kind or for value to be received, considered good	2,600,678		1,686,542
Balance with Excise Department	244,250		211,255
Taxation (Net of provision)	173,459		123,844
		3,297,155	2,694,940
		16,804,049	12,672,574

	Rupees '000	As at 31st March, 2011 Rupees '000	As at 31st March, 2010 Rupees '000
SCHEDULE NO. 9			
CURRENT LIABILITIES AND PROVISIONS :			
Current liabilities :			
Acceptances	377,107		784,447
Sundry Creditors i) Micro & Small Enterprises (Refer Note 3(b) of Schedule 12) ii) Others	223,614 5,905,244		140,942 3,658,745
Advances from customers	85,783		143,367
Dividend warrants posted but not encashed *	31,097		20,364
Advance Income	94,509		72,421
Dealer Deposit	129,017		153,675
Other Liabilities	262,423	7,108,794	235,206 5,209,167
Provisions :			
Proposed dividend	1,584,000		1,188,000
Tax on dividend	256,964		197,312
Post retirement benefits and leave entitlement	482,480		294,811
Others (Refer Note 7 of Schedule 12)	979,025	0 000 400	922,652
		3,302,469 10,411,263	2,602,775 7,811,942

\* Note : There is no amount due and outstanding to be credited to the Investor Education and Protection Fund.

# Schedules forming part of the Profit and Loss Account

SCHEDULE NO. 10		Rupees '000	Rupees '000	Previous year Rupees '000
OTHER INCOME :				
Interest from				
- On deposits (tax deducted at source <b>Rs.('000) 3,553;</b> previous year Rs.('000) 3,258	3)	28,293		31,629
- Income Tax refunds		9,672		6,119
- Others		12,427		8,028
Provision for earlier years written back		32,077		_
Miscellaneous income (Refer Note 12(b) of Schedule 12)		1,030,004		463,326
Export benefits		82,876		60,474
Income from investments				
Interest Income				
- On Bonds (Long term Investments)	18,037			18,133
<ul> <li>On Fixed Deposits with banks (tax deducted at source Rs. ('000) 5,511, previous year Rs. ('000) 1,341)</li> </ul>	55,180			13,413
		73,217		31,546
Dividend Income				
Other than trade				
- On Current Investments	298,840			203,705
- On Long Term investments	17,212			15,279
- On Investment in Associates / Joint				
Ventures	188,660			387,119
		504,712		606,103
Gain on sale/redemption of current investments		1,029		1,936
Net gain on fixed assets sold or discarded				8,370
			1,774,307	1,217,531
			1,774,307	1,217,531

# Schedules forming part of the Profit and Loss Account

	Rupees '000	Rupees '000	Previous year Rupees '000
SCHEDULE NO. 11			Nupees 000
COST OF SALES AND OTHER EXPENSES :			
Raw materials and components consumed		24,044,666	16,795,215
Purchase of goods for resale		2,245,896	1,033,389
Payments to and provision for employees :			
Salaries, wages, bonus, commission, etc.	2,088,421		1,600,001
Company's contribution to			
provident and other funds (Net )	285,758		171,034
Welfare expenses	172,086	2,546,265	181,579 1,952,614
Operating and other expenses :		2,010,200	1,002,011
Stores, spares,			
consumable materials, etc.	500,039		344,656
Tools and gauges	103,554		68,849
Repairs to buildings	91,894		58,423
Repairs to machinery	57,313		30,936
Other repairs	23,257		13,597
Power and fuel	310,591		184,999
Rent	75,299		63,441
Rates and taxes	80,087		78,299
Insurance	24,263		14,095
Outside processing charges	271,580		98,840
Commission on Sales	349,844		323,883
Warranty Expenses (Refer Note 7 of Schedule 12)	663,740		673,050
Other expenses	1,274,486		957,441
Donations and contributions	20,102		10,000
Net Loss on fixed assets sold / discarded	2,375		_
Net Loss on sale/redemption of long term investments	716		5,562
· ~ ~		3,849,140	2,926,071
Technical fees and royalties		620,763	274,500
Carried forward		33,306,730	22,981,789

# Schedules forming part of the Profit and Loss Account

	Rupees '000	Rupees '000	Previous year Rupees '000
SCHEDULE NO. 11 (Contd.)			
Brought forward		33,306,730	22,981,789
(Increase)/decrease in inventories of finished goods and work-in-progress :			
Closing inventories :			
Finished goods 1,017,968			700,208
Work-in-progress 902,498			737,477
Opening inventories :	1,920,466		1,437,685
Finished goods 700,208			614,962
Work-in-progress 737,477			1,019,739
-	1,437,685		1,634,701
		(482,781)	197,016
		32,823,949	23,178,805
Less : cost of plant and machinery			
manufactured		4,245	3,025
		32,819,704	23,175,780

# SCHEDULE NO.12

1. Significant accounting policies

### a) Basis of accounting

- (i) The financial statements have been prepared to comply in all material aspects with all the applicable accounting principles in India, the applicable accounting standards notified under section 211 (3C) of the Companies Act, 1956 and the relevant provisions of the Companies Act, 1956.
- (ii) The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenue and expenses and disclosure of contingent assets and liabilities. The estimates and assumptions used in the accompanying financial statements are based upon management's evaluation of the relevant facts and circumstances as of the date of the financial statements. Actual results may differ from the estimates and assumptions used in preparing the accompanying financial statements. Any revisions to accounting estimates are recognised prospectively in current and future periods.

### b) Fixed assets and depreciation

- (i) Fixed assets are stated at cost of acquisition or construction less accumulated depreciation. All significant costs relating to the acquisition and installation of fixed assets are capitalised. Assets acquired under finance lease are recognised at the inception of the lease at lower of the fair value or the present value of minimum lease payments. The initial direct costs incurred in connection with finance leases are recognised as an asset under the lease.
- (ii) Depreciation is provided using the straight-line method in the manner specified in Schedule XIV to the Companies Act, 1956 and at rates prescribed therein or based on the useful life of assets, whichever is higher. Leasehold land is amortised over the period of lease. Computers and related assets are depreciated over a period of four years.

Intangible assets are amortized over a period of their respective useful lives ranging between three years to seven years.

### c) Investments

Long term investments are stated at cost. A provision for diminution is made to recognize a decline, other than temporary, in the value of long term investments. Current investments are stated at the lower of cost and fair value. Fixed Income Securities (Bonds) are stated at their cost of acquisition and held till maturity.

### d) Inventories

Inventories are stated at lower of cost and net realisable value after providing for obsolescence. The material costs are determined on weighted average basis and the valuation of manufactured goods represents the combined cost of material, labour and all manufacturing overheads. Material in transit is valued at cost incurred till date.

### e) Foreign currency transactions

Transactions in foreign currencies are accounted at the exchange rates prevailing on the date of transactions. Monetary foreign currency current assets and current liabilities are translated at the year-end exchange rates. The resulting profits and losses are appropriately recognised in the Profit and Loss Account.

The Company uses foreign exchange forward contracts to cover its foreign currency cash flow risks, arising from exposures from exports and imports, against movements in foreign exchange rates. Foreign exchange forward contracts are not used for trading or speculation purpose. Premium/Discounts are recognized over the life of the contracts. Gains and Losses at the end of each accounting period are recognized in the profit and loss account and correspondingly in the Balance sheet against the respective line items covered.

# f) Revenue recognition

- i) Sale of goods is recognised as per the terms of sale. Sales exclude amounts recovered towards excise duty and sales tax.
- ii) Revenue from Long Term Service Contracts is recognized using the percentage completion method. Percentage of completion is determined as a proportion of cost incurred to date to the total estimated contract cost. Provision is made for any loss in the period in which it is foreseen. Billing in excess of contract revenue has been reflected as 'Advance Income' under 'Current Liabilities' in the Balance Sheet. In case of other Service contracts, revenue is recognized on a straight line basis.
- iii) Dividend income from investments is recognised when the right to receive payment is established.

### g) Lease charges under operating leases

Lease charges under operating leases are recognised as expense on straight-line basis over the lease term.

### h) Product warranty and New Engine Performance Inspection fees

Product warranty costs and New Engine Performance Inspection fees are accrued in the year of sale of products, based on past experience.

The Company periodically reviews the adequacy of its product warranties and adjusts, if necessary, the accrued warranty provision, for actual experience.

New Engine Performance Inspection fee is included under 'Other expenses'.

### i) Employee benefits

- i) Post-employment Benefits
  - a) Defined Contribution Plans:

The Company has Defined Contribution Plans for Post employment benefits in the form of Superannuation Fund for management employees and Provident Fund for non management employees which is administered by Life Insurance Corporation / Regional Provident Fund Commissioner. In case of Superannuation Fund for management employees and Provident Fund for non management employees the Company has no further obligation beyond making the contributions.

b) Defined Benefit Plans:

Funded Plan: The Company has defined benefit plans for Post-employment benefits in the form of Gratuity for all employees, pension for non management employees and Provident Fund for management employees which are administered through Company managed Trust / Life Insurance Corporation (LIC).

Unfunded Plan: The Company has unfunded Defined Benefit plans in the form of Post Retirement Medical Benefits and Ex-gratia benefits as per the policy of the company.

Liability for above defined benefit plans is provided on the basis of valuation, as at the Balance Sheet date, carried out by independent actuary. The actuarial method used for measuring the liability is the Projected Unit Credit method. In case of Provident Fund for management employees, the Company has an obligation to make good the shortfall, if any, between the return from the investments of the trust and the notified interest rate. The Company's contributions and such shortfall are charged to the Profit and Loss Account as and when incurred.

ii) Other Long-term Employee Benefit:

Liability for Compensated Absences is provided on the basis of valuation, as at the Balance Sheet date, carried out by independent actuary. The Actuarial valuation method used for measuring the liability is the Projected Unit

Credit method. Under this method, " projected accrued benefit " is calculated at the beginning of the year and again at the end of the year for each benefit that will accrue for active members of the Plan. The " projected accrued benefit" is based on the Plan's accrual formula and upon service as of the beginning or end of the year, but using a member's final compensation, projected to the age at which the employee is assumed to leave active service. The Plan liability is the actuarial present value of the "projected accrued benefits" as at the end of the year for active members.

- iii) Termination benefits are recognized as an expense as and when incurred.
- iv) The Actuarial gains and losses arising during the year are recognized in the Profit and Loss Account of the year without resorting to any amortization.

### j) Research and development costs

Research and development expenditure of a capital nature is added to Fixed Assets. All other research and development expenditure is written off in the year in which it is incurred.

# k) Income Tax

Provision for current income tax is made on the assessable income at the tax rate applicable to the relevant assessment year.

Deferred income taxes are recognised for the future tax consequences attributable to timing differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. The effect on deferred tax assets and liabilities of a change in the tax rates is recognised using the tax rates and tax laws that have been enacted or substantively enacted by the balance sheet date. Deferred tax assets arising from unabsorbed depreciation or carry forward of losses under tax laws are recognised only to the extent that there is virtual certainty of realization. Other deferred tax assets are recognised and carried forward to the extent that there is reasonable certainty of realization.

### I) Provisions

A provision is recognised when there is a present obligation as a result of past event; it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. These are reviewed at each balance sheet date and adjusted to reflect the current best estimates.

# m) Impairment of Asset

The company tests for impairments at the close of the accounting period if and only if there are indications that suggest a possible reduction in the recoverable value of an asset. If the recoverable value of an Asset, i.e. the net realizable value or the economic value in use of a cash generating unit, is lower than the carrying amount of the asset the difference is provided for as impairment. However, if subsequently the position reverses and the recoverable amount becomes higher than the then carrying value the provision to the extent of the then difference is reversed, but not higher than the amount provided for.

# 2. Capital Commitments

	Rs. '000	Previous year Rs. '000
Capital Commitments, net of capital advances	554,983	613,560

 a) Inter corporate deposit includes an amount of Rs. ('000) 275,000 (previous year Rs. ('000) 265,000) placed with Cummins Technologies India Limited, a fellow subsidiary. Maximum amount due during the year Rs. ('000) 290,840 (previous year Rs. ('000) 273,836).

b) Sundry creditors include -

		R	s. '000	Previous year Rs. '000
Tota	l outstanding dues of micro and small enterprises		23,614	140,942
	ails of amounts due under the Micro, Small and Medium Enterprises		opment Act 2006	are as under:-
Doit		Deven	opinioni 7101, 2000	Rupees '000s
1	The principal amount and the interest due thereon remaining unpaid to any supplier as at the end of the year.	a.	Principal	<b>214,317</b> (136,197)
		b.	Interest	(100,101) <b>9,297</b> (4,745)
			Total	<b>223,614</b> (140,942)
2	The amount of interest paid by the buyer in terms of Section 16 of the Micro, Small and Medium Enterprises Development Act, 2006	a.	Principal	<b>1,977,317</b> (601,069)
	along with the amount of the payment made to the supplier beyond the appointed day during the year.	b.	Interest	<b>4,105</b> (10,979)
			Total	<b>1,981,422</b> (612,048)
3	The amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under the Micro, Small and Medium Enterprises Development Act, 2006.		_	_ (-)
4	The amount of interest accrued and remaining unpaid at the end of the year.	a.	Total Interest accrued	<b>8,657</b> (4,745)
		b.	Total Interest unpaid	<b>8,657</b> (4,745)
5	The amount of further Interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise, for the purpose of disallowance as a deductible expenditure under Section 23 of the Micro, Small and Medium Enterprises Development Act, 2006.	Rs. out	luded in S. No. 4(b, NIL being interest standing as at the accounting year.	on amounts

The figures in brackets are in respect of the previous year.

The Company has compiled this information based on intimations received from the suppliers of their status as Micro or Small Enterprises and / or its registration with the appropriate authority under the Micro, Small and Medium Enterprises Development Act, 2006.

# 4. Contingent liabilities

		As at 31 <sup>st</sup> March, 2011 Rs. '000	As at 31 <sup>st</sup> March, 2010 Rs. '000
a)	Bills discounted not matured	32,586	337,804
b)	Income tax matters pending in appeal including effect of similar matters in respect of appeals decided in favour of the Company (refer note below)	318,365	66,176
C)	Central excise duty matters	28,598	25,141
d)	Duty drawback demand pending in appeal (excludes interests, if any)	260,357	-
e)	Sales Tax Matters pending in appeal	240,325	178,943
f)	Claims against the Company not acknowledged as debts (excludes interests, penalties if any, and claims which cannot be quantified)	667	665
g)	Civil liability / secondary civil liability in respect of suits filed against the Company	1,944	1,944

In addition to above, the company has received a draft assessment order u/s 143 (3) read with Section 144C of the Income Tax Act, 1961 proposing adjustments to income returned by the company by **Rs.('000) 735,054** on account of transfer pricing matters for the assessment year 2007-08, the tax impact of which could range upto **Rs. ('000 ) 247,419** (previous year Rs ('000) 171,900). The company has filed objections with the Dispute Resolution Panel which are yet to be heard and only post this hearing a demand may potentially be raised. Pending hearing before the Dispute Resolution Panel, the management is of the opinion that the said amount is not payable.

# 5. Related Party Disclosures

- a) Name of the related party and nature of relationship where control existsName of related partyNature of relationshipCummins Inc.Holding Company
- b) Transactions with related parties as per the books of account during the year ended 31st March, 2011.

		Rs. ('000)
Transaction	Name of the Party	Total
Purchases of goods	Cummins Inc.	<b>2,274,874</b> (1,557,596)
	Tata Cummins Limited	<b>3,338,212</b> (2,489,891)
	Cummins Limited	<b>980,090</b> (473,029)
	Others	<b>2,875,178</b> (1,876,339)
Sale of goods	Cummins Limited	<b>6,640,229</b> (2,734,553)
	Others	<b>2,288,952</b> (979,345)
Purchase of fixed assets	Cummins Inc.	<b>4,414</b> (一)
	Others	(854)
Sale of fixed assets	Cummins Technologies India Limited	(31,810)
Services Rendered	Cummins Inc.	<b>113,867</b> (86,489)
	Tata Cummins Limited	<b>471,057</b> (175,094)
	Others	<b>205,056</b> (148,944)
Remuneration Paid	Anant Talaulicar	<b>1,997</b> (4,379)
	Raj Menon	<b>24,362</b> (一)

		Rs. ('000)
Transaction	Name of the Party	Tota
Services Received	Cummins Power Generation Limited	<b>129,642</b> (  )
	Cummins Technologies India Limited	<b>414,119</b> (208,264)
	Others	<b>113,524</b> (124,269)
Transfer of Technology including royalty	Cummins Inc.	<b>612,191</b> (274,500)
	Others	<b>8,572</b> (  )
Inter Corporate Deposits Given	Cummins Technologies India Limited	<b>10,000</b> (255,000)
Inter Corporate Deposits Recovered	Cummins Research and Technology India Limited	(70,000)
	Cummins Technologies India Limited	(220,000)
	Valvoline Cummins Limited	_ (100,000)
Interest Received On inter corporate deposit	Cummins Technologies India Limited	<b>28,293</b> (20,627)
	Cummins Research and Technology India Limited	(3,090)
	Valvoline Cummins Limited	_ (8,050)
Dividend Received	Cummins Generator Technologies India Limited	<b>93,600</b> (218,399)
	Valvoline Cummins Limited	<b>95,000</b> (119,700)
	Cummins Exhaust India Limited	(49,000)
Dividend paid	Cummins Inc.	<b>1,312,740</b> (868,428)

		Rs. ('000)
Transaction	Name of the Party	Total
Sundry Creditors	Cummins Inc.	<b>1,080,783</b> (573,855)
	Cummins Limited	<b>319,367</b> (162,441)
	Others	<b>744,444</b> (434,676)
Sundry Debtors	Cummins Limited	<b>1,111,128</b> (1,061,254)
	Others	<b>891,809</b> (363,783)
Advances recoverable	Cummins Inc.	<b>64,501</b> (26,822)
	Tata Cummins Limited	<b>78,107</b> ( - )
	Others	<b>23,114</b> (46,681)
Inter Corporate Deposit Receivable	Cummins Technologies India Limited	<b>275,000</b> (265,000)
Interest Receivable on ICD Balance	Cummins Technologies India Limited	<b>3,768</b> (8,299)

c) Amounts outstanding as at 31st March, 2011.

### Notes:

i) The names of the related parties under the appropriate relationship included in notes 5(b) and (c) above are as follows:

Nature of Relationship	Name of the Party
Holding Company	Cummins Inc.
Fellow subsidiaries	Cummins Engine (China) Investment Co. Ltd.
	Cummins, Belgium
	Cummins Brazil Limited
	Cummins Commercializadora S. de R.L. de C.V.
	Cummins De Los Andes S.A.
	Cummins Deutschland GmbH
	Cummins Diesel Italia Spa
	Cummins Diesel N.V.
	Cummins Diesel Recon
	Cummins Diesel Sales Corporation, Singapore
	Cummins DKSH (Singapore) Pte. Ltd.
	Cummins DKSH (Thailand) Limited
	Cummins Emission Solutions
	Cummins Engine (Shanghai) Trading And Service Co.
	Cummins Firepower
	Cummins France, S.A.
	Cummins Generator Technologies (China) Co. Ltd.
	Cummins Ghana Limited
	Cummins Japan Limited
	Cummins Limited
	Cummins Linited
	Cummins Natural Gas Engines, Inc.
	Cummins Power Generation (China) Co., Ltd.
	Cummins Power Generation (S) Pte. Ltd.
	Cummins Power Generation Limited
	Cummins Power Generation Limited, U.S.A.
	Cummins Power Generation, Australia
	Cummins Fower deneration, Adstralia
	Cummins S De R L De C V
	Cummins S De ri L De C V Cummins Sales & Service Philippines, Inc.
	Cummins Sales and Service Korea Co., Ltd.
	Cummins Sales and Service Rolea Co., Etc. Cummins Sales and Service Singapore Pte. Ltd.
	Cummins Sales and Service Singapore Pte. Ltd.
	Cummins South Africa (Pty.) Ltd.
	Cummins South Pacific Pty. Limited
	Cummins Spain S.L. Cummins Technologies India Limited
	Cummins Technologies India Limited Cummins Turbo Technologies (US)
	Cummins Turbo Technologies (US) Cummins Turbo Technologies Limited
	-
	Cummins Westport
	Diesel Recon UK Depot
	Distribuidora Cummins S.A.
	Dongfeng Cummins Engine Company

Nature of Relationship	Name of the Party
	Komatsu Cummins Chile, Limited OOO Cummins Shanghai Cummins Trade Co. Ltd.
Key Management Personnel	Anant Talaulicar (Chairman and Managing Director) Raj Menon (Chief Operating Officer)
Associate	Cummins Generator Technologies India Limited
Joint Venture	Valvoline Cummins Limited Cummins Exhaust India Limited Cummins Reseach and Technology India Limited
Enterprise with common Key Management Personnel (Anant Talaulicar)	Tata Cummins Limited

- ii) Reimbursement of expenses incurred by related parties for and on behalf of the company and vice-versa have not been included above.
- iii) The information given above, has been reckoned on the basis of information available with the Company and relied upon by the auditors.
- iv) Figures in brackets are in respect of the previous year.

### 6. Segmental Information

### a) Primary Segment

The Company's operations predominantly relate to manufacture of Internal combustion engines, gensets and parts thereof (Engines business segment) used for various applications such as power generation, construction, compressor, mining, marine, locomotive, fire-fighting etc. Others includes income from Service solutions business.

# b) Secondary Segment

Two secondary segments have been identified based on the geographical locations of customers: domestic and export.

Inforn	nation about business segments	Engine Business	Others	Tota
	ary Segments)	C C		
i)	Segment Revenue	36,361,567	3,092,860	39,454,427
		(25,913,976)	(2,534,728)	(28,448,704)
ii)	Segment result	6,218,926	1,206,801	7,425,727
		(4,522,892)	(932,776)	(5,455,668)
	Unallocated -Other Income			616,923
				(673,988)
	Interest			18,983
				(20,507)
	Profit before tax			8,023,667
				(6,109,147)
	Provision for tax			
	Current tax			2,131,292
				(1,609,722)
	Deferred tax			-17,528
				(60,753)
	Net Profit for the year			5,909,903
				(4,438,672)
iii)	Segment assets	19,930,949	1,090,506	21,021,455
		(15,130,053)	(735,561)	(15,865,614)
	Common assets			7,635,151
				(7,642,663)
	Enterprise assets			28,656,606
				(23,508,277)
i∨)	Segment liabilities	8,171,467	550,364	8,721,831
		(6,096,634)	(395,869)	(6,492,503)
	Common liabilities			1,872,069
				(1,405,810)
	Enterprise liabilities			10,593,900
				(7,898,313)
V)	Capital Expenditure	1,428,081	21,286	1,449,367
		(655,499)	(3,007)	(658,506)
	Depreciation	361,993	4,387	366,380
		(354,916)	(5,885)	(360,801)
	Information about geographical segments	Domestic	Export	Tota
	(Secondary Segments)			
∨i)	Segment revenue	28,850,170	10,604,257	39,454,427
	-	(23,565,444)	(4,883,260)	(28,448,704)

Notes:

i) The Company's tangible assets are located entirely in India.

ii) Figures in brackets are in respect of the previous year.

7. Disclosure on Provisions made, utilised and reversed during the year as per Accounting Standard 29 issued by The Institute of Chartered Accountants of India

				Rs. '000
	Warranty	Service Costs and Overhaul	Statutory Matters	Total
Opening Balance	<b>854,339</b> (796,897)	<b>55,813</b> (50,528)	<b>12,500</b> (15,235)	<b>922,652</b> (862,660)
Additions	<b>663,740</b> (673,050)	<b>31,885</b> (31,489)	(1,354)	<b>695,625</b> (705,893)
Utilisations	<b>579,082</b> (615,608)	<b>32,419</b> (26,204)	<b>7,500</b> (4,089)	<b>619,001</b> (645,901)
Reversal	_ (-)	<b>20,251</b> (–)	_ ()	<b>20,251</b> (–)
Closing Balance	<b>938,997</b> (854,339)	<b>35,028</b> (55,813)	<b>5,000</b> (12,500)	<b>979,025</b> (922,652)

Figures in brackets are in respect of the previous year

- i) The provision for warranty is on account of warranties given on products sold by the Company. The provision is based on the historic data and estimated figures. The timing and amount of the cash flows that will arise from these matters will be determined at the time of receipt of claims from customers.
- ii) Provision for service costs comprise of dealer claims. Provision is made on the amount claimed by the dealers. The timing and the amount of cash flows that will arise from the dealer claims will be determined at the time of settlement of these claims.
- iii) The provisions for statutory matters are on account of legal matters where the Company anticipates probable outflow. The amount of provision is based on estimate made by the Company considering the facts and circumstances of each case. The timing and amount of cash flows that will arise from these matters will be determined by the relevant authorities only on settlement of these cases.

# 8. Lease commitments

# **Operating lease:**

There are no future minimum lease payments under these leases as at the end of the year.

The minimum lease payments recognized in the statement of profit and loss (included under other expenses) for the year are **Rs. NIL** (previous year Rs. ('000) 16,473).

9. The net exchange differences (gains/(losses)) arising during the year appropriately recognised in the profit and loss account is **Rs. ('000) 12,752** (previous year Rs. ('000) 101,973).

### 10. a) Directors Remuneration

Particulars	Rs. ('000)	Previous Year Rs. ('000)
Salary	12	12
Perquisites	1,985	4,367
Commission - non-whole time directors	1,375	1,375
Sitting fees	400	320
Total	3,772	6,074

As the future liability for gratuity and leave encashment is provided on an actuarial basis for the Company as a whole, the amounts pertaining to the Directors is not ascertainable and is therefore not included above.

### b) Computation of net profits in accordance with section 309 (5) of the Companies Act, 1956

			Previous Year
Particulars	Rs. '000	Rs. '000	Rs. '000
Profits before Tax as per Profit and Loss account	-	8,023,667	6,109,147
Add: Directors' remuneration	3,772		6,074
Depreciation (including amortization)			
provided in the books	366,380		360,801
Net (profit) / loss on fixed assets sold or Discarded	2,375		(8,370)
Provision for doubtful debts and advances	17,837		24,405
-	390,364		382,910
Less: Depreciation (including amortization)			
under section 350 of the Companies Act,1956 *	366,380		360,801
Net (profit) / loss on fixed assets sold or			
discarded under section 350 of the			
Companies Act, 1956	2,375		(8,370)
Net Profit / (loss) on redemption or sale of			
Investments	313		(3,626)
	369,068		348,805
Net Profit as per section 309(5)	_	8,044,963	6,143,252
Restricted to 1%	-	80,450	61,433
Commission payable to non-wholetime directors		1,375	1,375

\* The Company depreciates fixed assets based on estimated useful lives that are lower than those implicit in Schedule XIV of the Companies Act, 1956. Accordingly, the rates of depreciation used by the Company are higher than the minimum prescribed by Schedule XIV.

c) The Chairman, Managing Director and some senior employees are also entitled to participate in the Employees Stock Option plan of Cummins Inc. (the holding company), the cost of which is borne by Cummins Inc.

# 11. Remuneration to Auditors:

	Rs. '000	Previous year Rs. '000
Statutory Audit	6,230	5,863
Limited Review	1,500	1,500
Tax Audit	2,520	2,200
Other services	525	340
Reimbursement of out of pocket expenses	183	84
	10,958	9,987

12. a) Other expenses include provision for doubtful debts Rs. ('000) 17,837 (previous year Rs. ('000) 24,405).

b) Other Income includes commission income of **Rs. ('000) 541,863** (previous year Rs. ('000) 154,182).

**13.** The total research and development expenses incurred by the Company are as under :

		Rs. ('000)
Pa	<b>rticulars</b>	Total Research and Development expense
a.	On capital A/c	<b>50,018</b> (314,195)
b.	On revenue A/c	<b>326,936</b> (317,559)
	Total	<b>376,954</b> (631,754)

The expenses disclosed above include expenses incurred on development of parts. Figures in brackets are in respect of the previous year.

**14.** The Company has 50% interest in Joint Ventures namely Cummins Exhaust India Limited, Cummins Research and Technology India Limited and Valvoline Cummins Limited, incorporated in India. The following represents the Company's share of Assets and Liabilities as at 31<sup>st</sup> March, 2011 and Income and Expenses for the year ended on that date.

# a) Cummins Exhaust India Limited \*

	As at March 31, 2011 Rs '000	As at March 31, 2010 
Assets	256,705	117,117
Liabilities	110,849	30,932
Income	525,142	223,786
Expenses (including provision for tax)	465,471	189,240
Contingent Liabilities	Nil	Nil
Capital Commitments	6,058	1,276

\* Subsequent to year end (in April 2011), the Company divested its entire 2 million shares held in Cummins Exhaust India Limited for a consideration of **Rs. ('000) 534,397.** 

# b) Cummins Research and Technology India Limited

	As at March 31, 2011 Rs '000	As at March 31, 2010 Rs '000
Assets	256,822	204,836
Liabilities	31,442	36,684
Income	233,922	204,955
Expenses (including provision for tax)	176,694	162,214
Contingent Liabilities	7,729	13,883
Capital Commitments	30	179

# c) Valvoline Cummins Limited

	As at March 31, 2011 Rs '000	As at March 31, 2010 Rs '000
Assets	1,365,118	985,548
Liabilities	531,766	399,273
Income	3,541,643	2,911,677
Expenses (including provision for tax)	3,183,788	2,477,673
Contingent Liabilities	14,487	11,909
Capital Commitments	10,477	Nil

# 15. Earnings Per share

	Earnings per share is calculated by dividing the profit attributable to the Equity Shareholders by the weighted average number of Equity Shares outstanding during the year. The numbers used in calculating basic and diluted earnings are stated below :	As at <u>March 31, 2011</u>	As at March 31, 2010
a)	Profit for the year after taxation Rs. ('000)	5,909,903	4,438,672
	Weighted average number of shares outstanding during the year	198,000,000	198,000,000
b)	Earnings per share (Basic and Diluted) Rs.	29.85	22.42
	Face value per share Rs.	2.00	2.00

# 16. a) Quantitative information with regard to installed capacity and production -

	Installed capacity * Nos.	Production Nos.
Internal Combustion engines in all H.P. ranges.	<b>53,300</b> (53,300)	<b>39,056</b> (30,176)
Generating sets (including semi finished generating sets) powered by Internal Combustion Engines	<b>62,800</b> (62,800)	<b>9,222</b> (9,084)
Machine tools including special purpose machines and transfer lines	<b>7</b> (7)	_ (-)
Hydraulic Governors	<b>300</b> (300)	()
Manufactured components (see note (ii) below) (Nos. million)	(-)	<b>0.367</b> (0.259)

\* On triple shift basis including capacity for manufacture of components, as certified by management. The installed capacity is subject to product mix, utilisation of plant and machinery which is common for different models and availment of sub-contracting facilities.

# Notes:

- i) Production includes Engines captively consumed Nil. (Previous year 1 no.)
- ii) Production quantities represent the number of components sold during the year, as the Company considers a component as 'meant for sale' only when it is actually sold.
- iii) Figures in brackets are in respect of the previous year.

b) Turnover, opening and closing stocks :

	Sa	le		Stoc	cks	
	Qty. Nos.	Value Rs. '000	Opening Nos.	Rs. '000	Closing Nos.	Rs. '000
Internal Combustion Engines	<b>38,793*</b> (29,131)*	<b>27,158,068</b> (18,913,094)	<b>187</b> (86)	<b>32,851</b> (67,891)	<b>102</b> (187)	<b>121,045</b> (32,851)
Generating sets (including semi finished generating sets) powered by Internal Combustion Engines	<b>9,163#</b> (8,934)#	<b>2,257,993</b> (1,693,299)	<b>127</b> (75)	<b>23,980</b> (16,972)	<b>124</b> (127)	<b>28,271</b> (23,980)
Goods for resale :						
Engines	<b>7,590</b> (3,823)	<b>1,742,643</b> (783,292)	_ ()	_ ()	<b>388</b> (-)	<b>65,690</b> (–)
Gross income from services rendered		<b>1,226,508</b> (933,343)				
Spare parts accessories and components		<b>6,125,663</b> (5,180,729)		<b>574,295</b> (393,119)		<b>738,819</b> (574,295)
Others		<b>943,552</b> (944,947)		<b>69,082</b> (136,980)		<b>64,143</b> (69,082)
	-	<b>39,454,427</b> (28,448,704)		<b>700,208</b> (614,962)		<b>1,017,968</b> (700,208)

\* net of sales returns **113 nos.** (previous year 78 nos.), excluding engines given as free replacement **159 nos.** (previous year 221 nos.), seeding units sale of **76 nos.** (previous year 264 nos.) and R & R units sale of **Nil nos.** (previous year 380 nos.)

# net of sales returns **32 nos.** (previous year 36 nos.), excluding gensets given as free replacement **30 nos.** (previous year 6 nos.) and R & R units sale of **Nil nos.** (previous year 56 nos.)

Figures in brackets are in respect of the previous year

# c) Details of raw materials and components consumed

			Previous year
		Rs '000	Rs. '000
i)	Castings – various	246,650	157,388
ii)	Forgings – various	363,990	191,200
iii)	Components	16,883,774	12,181,015
iv)	Engines (nos. 26,745 ; previous year 21,613 nos.)	2,215,200	1,900,162
V)	Long Blocks (nos. 1,071; previous year 3,230 nos.)	130,208	338,396
∨i)	Others including semi-finished components	4,204,844	2,027,054
		24,044,666	16,795,215

Item (iii) includes the cost of accessories sold and cost of purchased components sold as spare parts (for the goods manufactured and sold by the Company), this activity being ancillary to the Company's manufacturing activity.

# d) Details of purchase of goods for resale :

	Qty. Nos.	Value Rs. '000	Qty. Nos.	Previous year Value Rs. '000
Engines	7,978	1,808,332	3,823	783,292
Others		437,564		250,097
Total	7,978	2,245, 896	3,823	1,033,389

# e) Value of imported and indigenous raw materials and components consumed :

				Previous year
	Rs.'000	%	Rs '000	%
Imported	5,414,922	22.52	3,828,860	22.80
Indigenously procured	18,629,744	77.48	12,966,355	77.20
Total	24,044,666	100.00	16,795,215	100.00

# 17. Value of imports calculated on CIF basis :

			Previous year
		Rs. '000	Rs. '000
a)	Raw materials	1,208,392	915,549
b)	Components	4,368,340	2,219,318
C)	Machinery spares	10,035	8,674
d)	Capital goods	478,759	305,254
e)	Tools, stores, etc.	191,218	13,657
	Total	6,256,744	3,462,452

# 18. Expenditure in foreign currency (subject to deduction of tax where applicable) on accrual basis :

			Previous year
		Rs. '000	Rs. '000
a)	Royalty	620,763	274,500
b)	Others (including IT Service charges, Customer Support Charges, travelling, subscriptions, membership fees, commission on exports, foreign bank		
	charges, etc.)	320,900	188,843
	Total	941,663	463,343

# 19. Remittances during the year in foreign currency on account of dividend to non-resident Shareholders were as follows:

		Previous year
Number of shareholders	1	1
Number of equity shares (shares of Rs.2 each)	100,980,000	100,980,000
Amount remitted Rs. ('000)		
For the year ended 31st March 2010 (Final)	605,880	
For the year ended 31st March, 2011 (Interim)	706,860	
For the year ended 31st March, 2010 (Interim)		605,880
For the year ended 31st March, 2009 (Final)		262,548

The above information pertains to the non-resident shareholder to whom direct remittance has been made by the Company.

# 20. Earnings in foreign exchange :

		Rs. '000	Previous year Rs. '000
i)	Export on FOB basis	10,604,257	4,883,260
ii)	Recovery of freight, insurance and other expenses on exports	-	3,368
iii)	Other income (assembly and testing charges, development charges, recovery of certification		
	charges, refund of claims, etc.)	358,456	189,649
	Total	10,962,713	5,076,277

# 21. Disclosures in Accordance with Revised AS-15 on "Employee Benefits"

1. Defined Contributions Plans - The Company has recognised the following amounts in Profit and Loss for the year:

	Rs.'000
Particulars	Total
Contribution to Employees Provident Fund	43,899
	(40,452)
Contribution to Management Superannuation Fund	63,516
	(47,138)

2. Defined Benefit Plans -

The following figures are as per actuarial valuation, as at the Balance Sheet date, carried out by an independent actuary.

a. A reconciliation of opening and closing balances of the present value of the Defined Benefit Obligation (DBO):

						Rs.'000
	Gratuity	Pension	Ex-gratia	PRMB	PF	Total
Opening DBO as on	444,228	214,531	8,390	5,754	675,921	1,348,824
1 <sup>st</sup> April 2010	(440,035)	(237,149)	(8,344)	(3,677)	(604,182)	(1,293,387)
Current Service Cost	32,259	7,374	346	223	93,344	133,546
	(31,939)	(8,542)	(333)	(156)	(74,412)	(115,382)
Interest Cost	32,780	14,598	572	431	66,037	114,418
	(32,269)	(16,785)	(578)	(262)	(49,831)	(99,725)
Actuarial -Gains / Losses	104,510	619	129	-428	-298	104,532
	(-1,168)	(-21,558)	(1,025)	(2,284)	(5,829)	(-13,588)
Benefits Paid	-47,953	- 54,760	- 2,100	- 450	-57,885	- 163,148
	(-52,679)	(-43,922)	(-1,890)	(-625)	(-76,332)	(-175,448)
Past Service Cost	-	_	_	-	-	-
	(-2,118)	(16,477)	()	()	()	(14,359)
Acquisitions / Transfer out	-	_	_	-	-	-
	(-4,050)	()	()	()	(17,999)	(13,949)
Plan Amendments	-	781	_	-	-	781
	()	(1,058)	()	()	()	(1,058)
Closing DBO as on	565,824	183,143	7,337	5,530	777,119	1,538,953
31 <sup>st</sup> March 2011	(444,228)	(214,531)	(8,390)	(5,754)	(675,921)	(1,348,824)
	Opening DBO as on 1 <sup>st</sup> April 2010 Current Service Cost Interest Cost Actuarial -Gains / Losses Benefits Paid Past Service Cost Acquisitions / Transfer out Plan Amendments	Opening DBO as on 1 <sup>st</sup> April 2010         444,228 (440,035)           Current Service Cost         32,259 (31,939)           Interest Cost         32,780 (32,269)           Actuarial -Gains / Losses         104,510 (-1,168)           Benefits Paid         -47,953 (-52,679)           Past Service Cost         - (-2,118)           Acquisitions / Transfer out         - (-4,050)           Plan Amendments         - (-)           Closing DBO as on         565,824	Opening DBO as on 1st April 2010       444,228 (440,035)       214,531 (237,149)         Current Service Cost       32,259 (31,939)       7,374 (8,542)         Interest Cost       32,780 (32,269)       14,598 (16,785)         Actuarial -Gains / Losses       104,510 (-1,168)       619 (-21,558)         Benefits Paid       -47,953 (-52,679)       -54,760 (-43,922)         Past Service Cost       - (-2,118)       - (16,477)         Acquisitions / Transfer out (-1)       - (-4,050)       781 (1,058)         Plan Amendments       - (-)       781 (1,058)         Closing DBO as on       565,824       183,143	Opening DBO as on 1st April 2010       444,228 (440,035)       214,531 (237,149)       8,390 (8,344)         Current Service Cost       32,259 (31,939)       7,374 (8,542)       346 (333)         Interest Cost       32,780 (32,269)       14,598 (16,785)       572 (578)         Actuarial -Gains / Losses       104,510 (-1,168)       619 (-21,558)       129 (1,025)         Benefits Paid       -47,953 (-52,679)       -54,760 (-43,922)       -2,100 (-1,890)         Past Service Cost       -       -         Acquisitions / Transfer out       -       -         Plan Amendments       -       781 (-)       -         Closing DBO as on       565,824       183,143       7,337	Opening DBO as on 1 <sup>st</sup> April 2010         444,228 (440,035)         214,531 (237,149)         8,390 (8,344)         5,754 (3,677)           Current Service Cost         32,259 (31,939)         7,374 (8,542)         346 (333)         223 (156)           Interest Cost         32,780 (32,269)         14,598 (16,785)         572 (578)         431 (262)           Actuarial -Gains / Losses         104,510 (-1,168)         619 (-21,558)         129 (1,025)         -428 (2,284)           Benefits Paid         -47,953 (-52,679)         -54,760 (-43,922)         -2,100 (-1,890)         -450 (-625)           Past Service Cost         -         -         -         -           Acquisitions / Transfer out         -         -         -         -           Plan Amendments         -         781 (1,058)         -         -         -           Closing DBO as on         565,824         183,143         7,337         5,530	Opening DBO as on 1 <sup>st</sup> April 2010         444,228 (440,035)         214,531 (237,149)         8,390 (8,344)         5,754 (3,677)         675,921 (604,182)           Current Service Cost         32,259 (31,939)         7,374 (8,542)         346 (333)         223 (156)         93,344 (74,412)           Interest Cost         32,780 (32,269)         14,598 (16,785)         572 (578)         431 (262)         66,037 (49,831)           Actuarial -Gains / Losses         104,510 (-1,168)         619 (-21,558)         129 (1,025)         -428 (2,284)         -298 (5,829)           Benefits Paid         -47,953 (-52,679)         -54,760 (-43,922)         -2,100 (-1,890)         -450 (-625)         57,885 (-76,332)           Past Service Cost         -         -         -         -         -           Acquisitions / Transfer out         -         -         -         -         -           Plan Amendments         -         781 (-)         -         -         -         -         -         -           Closing DBO as on         565,824         183,143         7,337         5,530         777,119

-							
Total	PF	PRMB	Ex-gratia	Pension	Gratuity	Particulars	Sr. No.
1,324,381	675,711	-	_	250,060	398,610	Opening Fair Value of	
	(603,999)	()	()	(254,031)	(407,866)	Plan Assets	
113,697	65,322	_	_	17,989	30,386	Expected Return on Plan	i)
(106,370)	(55,659)	()	()	(19,263)	(31,448)	Assets	
12,881	-	_	_	3,531	9,350	Actuarial Gains / -Losses	ii)
(-7,904)	()	()	()	(3,271)	(-11,175)		,
107,013	93,269	_	_	4,375	9,369	Contribution by the	iii)
(135,466)	(92,385)	(625)	(1,890)	(17,417)	(23,149)	Employer	
- 160,598	- 57,885	_	_	- 54,760	-47,953	Benefits Paid	i∨)
(- 175,447)	(-76,332)	(-625)	(-1,890)	(-43,922)	(-52,678)		
-2,496	-	_	_	_	-2,496	Acquisition / Transfer out	∨)
()	()	()	()	()	()	·	,
1,394,878	776,417	_	_	221,195	397,266	Closing Fair Value of Plan	
(1,324,381)	(675,711)	()	()	(250,060)	(398,610)	Assets	

b. A reconciliation of the opening and closing balances of the fair value of plan assets:

c. Amount recognized in Balance Sheet including a reconciliation of the present value of the defined obligation in (a) and the fair value of the plan assets in (b) to the assets and liabilities recognized in the balance sheet for current year and last 3 years:

		0 1 1					Rs.'000
Sr. No.	Particulars	Gratuity	Pension	Ex- gratia	PRMB	PF	Total
i)	Present value of Funded	565,824	183,143	-	-	776,417	1,525,384
	Obligations	(444,228)	(214,531)	()	()	(675,711)	(1,334,470)
		(440,035)	(237,149)	()	()	(578,612)	(1,255,796)
		(320,086)	(256,637)	()	()	()	(576,723)
ii)	Fair value of Plan Assets	- 397,266	- 221,195	-	-	-776,417	- 1,394,878
		(-398,610)	(-250,060)	()	()	(-675,711)	(-1,324,381)
		(-407,866)	(-254,032)	()	()	(-578,612)	(-1,240,570)
		(-324,672)	(-242,014)	()	()	()	(-566,686)
iii)	Amount not recognized	-	12,950	-	-	-	12,950
	as an asset, because of	()	(11,632)	()	()	()	(11,632)
	the limit in para 59(b)	()	(10,282)	(-)	()	()	(10,282)
		()	()	()	()	()	(-)
i∨)	Present Value of	_	_	7,337	5,530	702	13,569
	Unfunded Obligations	()	()	(8,390)	(5,754)	(210)	(14,354)
		()	()	(8,344)	(3,677)	(119)	(12,140)
		()	()	(8,357)	(2,417)	()	(10,774)
∨)	Net Liability / -Asset recognized in Balance Sheet	<b>168,558</b> ( 45,618)	<b>- 25,102</b> (-23,897)	<b>7,337</b> (8,390)	<b>5,530</b> (5,755)	<b>702</b> (210)	<b>157,025</b> (36,076)
		(32,169)	(-6,601)	(8,344)	(3,677)	(119)	(37,708)
		(-4,586)	(14,623)	(8,357)	(2,417)	()	(20,811)
∨i)	Experience Gain / -Loss	-51,644	-2,409	- 192	717	-	-53,528
	adjustments on plan Liabilities	(9,441)	(22,135)	(-408)	(-501)	()	(30,667)
		(-4,688)	(21,316)	(-199)	(172)	()	(16,601)
		(-34,894)	()	()	()	()	(-34,894)
vii)	Experience Gain / -Loss	9,350	3,531	-	-	-	12,881
	adjustments on plan Assets	(-11,776)	(3,272)	()	(-)	()	(-8,504)
		(15,229)	(3,567)	()	()	()	(18,796)
		(1,020)	(3,343)	()	()	()	(4,363)
∨iii)	Actuarial Gain / -Loss due to	-52,867	1,791	63	-289	-	- 51,302
	Change on assumptions	(-8,273)	(-577)		(-1,783)	()	(-11,251)
		(-10,436)	(-1,968)		(-1,038)	()	(-13,724)
		(-10,352)	()	()	()	()	(-10,352)

-

Rs.'000

# Notes to the Balance Sheet as at 31st March, 2011 and Profit and Loss Account for the year ended as on that date.

						Rs.'000
Particulars	Gratuity	Pension	Ex-gratia	PRMB	PF	Total
Current Service Cost	<b>32,259</b> (31,939)	<b>7,374</b> (8,542)	<b>346</b> (333)	<b>223</b> (156)	<b>37,534</b> (28,858)	<b>77,736</b> (69,828)
Interest Cost	<b>32,780</b> (32,269)	<b>14,598</b> (16,785)	<b>572</b> (578)	<b>431</b> (262)	<b>66,037</b> (49,831)	<b>114,418</b> (99,725)
Expected Return on Plan Assets	<b>- 30,386</b> (-31,448)	<b>-17,989</b> (-19,263)	_ (-)	()	<b>- 66,021</b> (-49,817)	<b>- 114,396</b> (- 100,528)
Actuarial -Gains / Losses	<b>95,160</b> (10,007)	<b>-2,912</b> (-24,829)	<b>129</b> (1,025)	<b>-428</b> (2,285)	<b>400</b> (-14)	<b>92,349</b> (- 11,526)
Past Service Cost	<b>-</b> (-2,118)	<b>781</b> (17,535)	_ ()	()	_ (-)	<b>781</b> (15,417)
Total	<b>129,813</b> (40,649)	<b>1,852</b> (-1,230)	<b>1,047</b> (1,936)	<b>226</b> (2,703)	<b>37,950</b> (28,858)	<b>170,888</b> (72,916)
	Current Service Cost Interest Cost Expected Return on Plan Assets Actuarial -Gains / Losses Past Service Cost	Current Service Cost       32,259 (31,939)         Interest Cost       32,780 (32,269)         Expected Return on Plan Assets       - 30,386 (-31,448)         Actuarial -Gains / Losses       95,160 (10,007)         Past Service Cost       - (-2,118)         Total       129,813	Current Service Cost       32,259 (31,939)       7,374 (8,542)         Interest Cost       32,780 (32,269)       14,598 (16,785)         Expected Return on Plan Assets       - 30,386 (-31,448)       -17,989 (-19,263)         Actuarial -Gains / Losses       95,160 (10,007)       -2,912 (-24,829)         Past Service Cost       - (-2,118)       781 (17,535)         Total       129,813       1,852	Current Service Cost       32,259 (31,939)       7,374 (8,542)       346 (333)         Interest Cost       32,780 (32,269)       14,598 (16,785)       572 (578)         Expected Return on Plan Assets       - 30,386 (-31,448)       -17,989 (-19,263)       - (-)         Actuarial -Gains / Losses       95,160 (10,007)       -2,912 (-24,829)       129 (1,025)         Past Service Cost       - (-2,118)       781 (17,535)       - (-)         Total       129,813       1,852       1,047	Current Service Cost       32,259 (31,939)       7,374 (8,542)       346 (333)       223 (156)         Interest Cost       32,780 (32,269)       14,598 (16,785)       572 (578)       431 (262)         Expected Return on Plan Assets       - 30,386 (-31,448)       -17,989 (-19,263)       - (-)       - (-)         Actuarial -Gains / Losses       95,160 (10,007)       -2,912 (-24,829)       129 (1,025)       -428 (2,285)         Past Service Cost       - (-2,118)       781 (17,535)       - (-)       - (-)         Total       129,813       1,852       1,047       226	Current Service Cost       32,259 (31,939)       7,374 (8,542)       346 (333)       223 (156)       37,534 (28,858)         Interest Cost       32,780 (32,269)       14,598 (16,785)       572 (578)       431 (262)       66,037 (49,831)         Expected Return on Plan Assets       - 30,386 (-31,448)       -17,989 (-19,263)        - 66,021 (-49,817)         Actuarial -Gains / Losses       95,160 (10,007)       -2,912 (-24,829)       129 (1,025)       -428 (2,285)       400 (-14)         Past Service Cost       -       781 (-2,118)       -       -       -         Total       129,813       1,852       1,047       226       37,950

d. The total expense recognised in the statement of Profit and Loss Account :

All of the above have been included in the line 'Company's contribution to provident and other funds', in Schedule 11 of the Profit and Loss Account.

e. For each major category of plan assets, following is the percentage that each major category constitutes of the fair value of the total plan assets :

Sr. No.	Particulars	Gratuity Pension PF		Pension		F	
		Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
i)	Government of India Securities	8.6%	8.4%	0.0%	0.0%	35.9%	48.5%
ii)	Corporate Bonds	11.6%	8.5%	0.0%	0.0%	38.0%	7.9%
iii)	Special Deposit Scheme	17.7%	9.6%	0.0%	0.0%	20.8%	0.0%
i∨)	Equity Shares of Listed Companies	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
V)	Property	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
∨i)	Insurer Managed Funds	59.0%	54.8%	100.0%	100.0%	0.0%	0.0%
vii)	Others	3.1%	18.7%	0.0%	0.0%	5.3%	43.6%
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

The overall expected rate of return on assets is based on the expectations of the average long term rate of return expected on investments of the fund during the estimated term of obligations.

f.	The Actual Return on Plan Assets is as follows:

					Rs.'000
Sr. No.	Particulars	Gratuity	Pension	PF	Total
i)	Actual return on plan assets	<b>42,285</b> (23,160)	<b>21,520</b> (21,404)	<b>65,322</b> (55,659)	<b>129,127</b> (100,223)

g. Following are the Principal Actuarial Assumption used as at the balance sheet date:

					Rs.'000
Particulars	Gratuity	Pension	Ex-gratia	PRMB	PF
Discount Rate	8.0%	8.0%	8.0%	8.0%	8.0%
	(7.8%)	(7.8%)	(7.8%)	(7.8%)	(7.8%)
Expected Rate of Return on Plan Assets	8.0%	8.0%	NA	NA	NA
	(8.0%)	(8.0%)	(NA)	(NA)	(NA)
Expected return on assets for exempt PF fund					
2010-11	NA	NA	NA	NA	8.0%
	(NA)	(NA)	(NA)	(NA)	(NA)
2011-12	NA	NA	NA	NA	8.2%
	(NA)	(NA)	(NA)	(NA)	(NA)
2012 and thereafter	NA	NA	NA	NA	8.5%
	(NA)	(NA)	(NA)	(NA)	(NA)
Salary Escalation Rate - Management Staff	9.0%	NA	NA	NA	NA
	(7.0%)	(NA)	(NA)	(NA)	(NA)
Salary Escalation Rate - Non-Management Staff	7.0%	NA	NA	NA	NA
	(5.5%)	(5.5%)	(5.5%)	(NA)	(NA)
Annual Increase in Healthcare Costs - First 10 years	NA	NA	NA	10.0%	NA
	(NA)	(NA)	(NA)	(10.0%)	(NA)
Annual Increase in Healthcare Costs - Next 5 years	NA	NA	NA	8.0%	NA
	(NA)	(NA)	(NA)	(8.0%)	(NA)
Annual Increase in Healthcare Costs - Thereafter	NA	NA	NA	6.0%	NA
	(NA)	(NA)	(NA)	(6.0%)	(NA)
Long term EPFO rate					
2010-11	NA	NA	NA	NA	9.5%
	(NA)	(NA)	(NA)	(NA)	(NA)
2011 and thereafter	NA	NA	NA	NA	8.5%
	(NA)	(NA)	(NA)	(NA)	(NA)

The estimates of future salary increases considered in actuarial valuation takes into account inflation, seniority, promotion and other relevant factors.

h. The effect of an increase of one percentage point and the effect of a decrease of one percentage point in assumed medical care cost trend rates on:

Particulars	One percentage point increase	One percentage point decrease
The aggregate of the current service cost and interest cost	<b>23</b>	<b>-20</b>
Components of net periodic post -employment medical costs; and	(15)	(-13)
The accumulated post-employment benefit obligation for medical	<b>280</b>	<b>- 397</b>
Costs	(336)	(-300)

 Para 132 of AS15 (revised 2005) does not require any specific disclosures except where expense resulting from compensated absence is of such size, nature or incidence that its disclosure is relevant under Accounting Standard No. 5 or Accounting Standard No. 18. In the opinion of the management the expense resulting from compensated absence is not significant and hence no disclosures are prepared under various paragraphs of AS 15 (revised 2005).

Figures in brackets are in respect of the previous year.

### 22. Derivatives - Forward Contracts

# a) Forward Contracts outstanding as at Balance Sheet date

#### Currency Amount US \$ Sell Cross Currency

FY 2010-11				FY 2009-10			
Currency	Amount in '000	Sell/Buy	Cross Currency	Currency	Amount in '000	Sell/Buy	Cross Currency
USD	24,832	Sell	Rupees	USD	30,700	Sell	Rupees
Euro	885	Sell	Rupees	USD	2,000	Buy	Rupees

b) The year end foreign currency exposures that have not been hedged by a derivative instrument or otherwise are given below:

	2010-2011 ( in '000)	2009-2010 ( in '000)
Receivables		
USD	18,832	3,139
Euro	1,633	1,049
GBP	7	1
Payables		
USD	24,467	8,386
Euro	350	-
GBP	674	182
JPY	46,197	1808
LKR	4,606	-
CHF	2	_

23. Previous year's figures have been regrouped / reclassified, wherever necessary.

Signatures to the Schedules 1 to 12

	For and on behalf of the Board	
For Price Waterhouse	Anant J. Talaulicar	Nasser Munjee
Firm Registration No. 301112E	Chairman &	Director
Chartered Accountants	Managing Director	
Jeetendra Mirchandani	Dinesh Castellino	
Partner	Vice President Legal &	
Membership Number 48125	Company Secretary	
Mumbai	Mumbai	
Date: May 30, 2011	Date: May 30, 2011	

# Balance Sheet abstract and Company's general business profile

Statement showing particulars as prescribed in the amendment to Schedule VI to the Companies Act, 1956, vide notification no. G.S.R. 388(E) dt. 15<sup>th</sup> May 1995 :

# I. REGISTRATION DETAILS :

Registration no.	:	12276
State Code	:	11
Balance sheet date	:	31st March, 2011

### II. CAPITAL RAISED DURING THE YEAR ENDED 31ST MARCH, 2011

	Rs. '000
Public issue	-
Right issue	-
Bonus issue	-
Private placement	-

# III POSITION OF MOBILISATION AND DEPLOYMENT OF FUNDS AS AT 31st MARCH, 2011

	Rs. '000
Total Liabilities (See Note 1)	18,245,343
Total Assets	18,245,343
Sources of Funds-	
Paid – up capital	396,000
Reserves & Surplus	17,666,706
Secured loans	182,629
Unsecured loans	8
Total :	18,245,343
Application of Funds -	
Net fixed assets	4,410,637
Investments	7,254,500
Deferred tax asset	187,420
Net current assets	6,392,786
Total :	18,245,343

# IV. PERFORMANCE OF THE COMPANY FOR THE YEAR ENDED 31st MARCH, 2011:

		Rs. '000
i)	Turnover (net sales and other income as per the audited profit and loss account)	41,228,734
ii)	Total Expenditure	33,205,067
iii)	Profit before tax	8,023,667
i∨)	Profit after tax	5,909,903
V)	Earning per share (See Note 2) (face value of Rs. 2)	29.85
∨i)	Dividend rate (%)	750 %

# V. PRODUCTS OF THE COMPANY

Generic Names of Three Principal Products / Services of Company : (As per monetary terms)

Item code no.

(ITC Code)	Product description
8408.90	Compression ignition internal combustion engines
8409.99	Components parts of compression ignition internal combustion engines
N.A.	<ol> <li>Supply and maintenance of power generating equipment</li> <li>Job Contracts- Repairs / Overhaul of diesel engines and its components.</li> </ol>

# Notes :

- 1. Total liabilities include share capital Rs. 396 million and reserves and surplus Rs. 17,667 million.
- 2. Earning per share is arrived at by dividing the profit after tax for the current year by total number of shares issued and subscribed at the year end.

For and on behalf of the Board

Anant J. Talaulicar Chairman & Managing Director Nasser Munjee Director

Dinesh Castellino Vice President Legal & Company Secretary

Mumbai Date: May 30, 2011

# Cash Flow Statement for the year ended 31st March, 2011

		Rupees '000	Rupees '000	Previous year Rupees '000
I.	Cash flows from operating activities :			
	Cash generated from operations	6,360,782		7,308,884
	Tax paid (net of refunds)	(2,180,907)		(1,549,457)
	Net cash provided by operating activities		4,179,875	5,759,427
п.	Cash flows from investing activities :			
	Fixed assets			
	Purchase	(1,485,835)		(664,548)
	Sale	6,561		46,431
	Interest received	111,112		22,856
	Dividend received	504,712		567,103
	Investments			
	Purchase	(23,466,493)		(17,146,459)
	Sale/redemption	23,541,530		13,806,298
	Net cash used for investing activities		(788,413)	(3,368,319)
III.	Cash flows from financing activities :			
	Bank Overdraft (Net)	96,391		(125,738)
	Finance Lease Liability	-		(16,702)
	Loans repaid	(125)		(270)
	Interest paid	(18,983)		(20,507)
	Dividend paid (including tax on dividend)	(2,990,776)		(1,991,836)
	Net cash used for financing activities		(2,913,493)	(2,155,053)
IV.	Net change in cash and cash equivalents (I+II+III)		477,969	236,055
V.	Cash and cash equivalents at the beginning of the year		559,282	323,227
	Cash and cash equivalents at the end of the year (IV+V)		1,037,251	559,282

# Cash Flow Statement for the year ended 31st March, 2011 (Contd.)

		Rupees '000	Rupees '000	Previous year Rupees '000
N	otes :			
-	ash generated from operations has been arrived t as follows :			
N	et profit before tax		8,023,667	6,109,147
A	djustments for -			
a	Non cash item /items required to be disclosed seperately :-			
	Depreciation	366,380		360,801
	Interest expense	18,983		20,507
	Interest income (gross)	(111,182)		(31,546)
	Dividend earned (gross)	(504,712)		(606,103)
	Gain on assets sold, discarded etc;	2,375		(8,370)
	Gain on redemption /sale of investments	(313)		3,626
	Provision for doubtful debts	17,837		24,405
			(210,632)	(236,680)
b	Changes in working capital and other provisions :-			
	Sundry debtors	(1,970,391)		1,567,613
	Inventories	(1,092,920)		583,062
	Loans and advances	(552,600)		(53,013)
	Other current assets	(5,747)		(772)
	Current liabilities	1,925,363		(780,017)
	Provisions	244,042		119,544
			(1,452,253)	1,436,417
т	otal adjustments (a+b)		(1,662,885)	1,199,737
С	ash generated from operations		6,360,782	7,308,884

<sup>2)</sup> Purchase of fixed assets include payments for items in capital work in progress and advances for purchase of fixed assets. Adjustments for increase/decrease in current liabilities related to acquisition of fixed assets have been made to the extent identified.

# Cash Flow Statement for the year ended 31st March, 2011 (Contd.)

3)	Cash and cash equivalents comprise :	Rupees '000 2010-11	Rupees '000 2009-10	Rupees '000 2008-09
	Cash in hand	452	383	679
	Balances with bank on current account :			
	Unclaimed dividend account (restricted)	31,097	20,364	20,009
	Other current accounts	155,302	238,535	301,434
	Balances with bank on deposit account	850,400	300,000	1,105
	Total	1,037,251	559,282	323,227

4) The figures in brackets represent outflows of cash and cash equivalents.

5) Previous year's figures have been regrouped/reclassified, wherever necessary.

In terms of our report of even date	For and on behalf of the Board	
For Price Waterhouse	Anant J. Talaulicar	Nasser Munjee
Firm Registration No. 301112E	Chairman &	Director
Chartered Accountants	Managing Director	
Jeetendra Mirchandani	Dinesh Castellino	
Partner	Vice President Legal &	
Membership Number 48125	Company Secretary	
Mumbai	Mumbai	
Date: May 30, 2011	Date: May 30, 2011	

NOTES


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In going green, adopting practices, both large and small: From re-using excavated soil for back-filling, to minimizing usage of E-glass for reducing heat inflow into buildings, to the choice of paint and wood, every initiative at the Cummins Megasite reflects a consciousness to sustainability.

Ethin

HURSEN



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