Embassy Office Parks REIT 3Q FY2022 Earnings Materials

January 28, 2022



Press Release



Embassy REIT Announces Q3 FY2022 Results, Raises Full Year Guidance Given Accelerated Leasing Activity

- Executes 428k square feet leases, raises full year leasing guidance to 1 msf
- Grows Net Operating Income by 30% YoY, distributing ₹4,929 million to Unitholders, 83% tax-free
- Delivers 1.1 msf JP Morgan campus at ETV, kick-starts next growth cycle with 1.9 msf new development
- Raises full year NOI and DPU guidance, reflecting pick-up in new leasing

Bangalore, India, January 28, 2022

Embassy Office Parks REIT (NSE: EMBASSY / BSE: 542602) ('Embassy REIT'), India's first listed REIT and the largest office REIT in Asia by area, reported results today for the third quarter ended December 31, 2021.

Michael Holland, Chief Executive Officer of Embassy REIT said,

"We are delighted to announce another great set of results despite Covid disruptions, once again underscoring the resilience and growth potential of Embassy REIT. We continue to see multiple positive indicators for our business – the uptick in new leasing, our delivery of the 1.1 million square feet ('msf') JP Morgan campus, our 4.6 msf of development pipeline, and a 5 msf potential acquisition opportunity in Chennai. Positive leasing momentum gives us the confidence to increase our guidance for the full year FY2022 as we look beyond the external challenges of the past two years. We are excited for the next phase of growth and value creation for our Unitholders through our focused investments in developing, enhancing, and expanding our world-class portfolio."

The Board of Directors of Embassy Office Parks Management Services Private Limited ('EOPMSPL'), Manager to Embassy REIT, at its Board Meeting held earlier today, declared a distribution of ₹4,929 million or ₹5.20 per unit for Q3 FY2022. Of this, ₹4.32 per unit or 83% of distributions are tax-free for Unitholders. The record date for the Q3 FY2022 distribution is February 07, 2022 and the distribution will be paid on or before February 12, 2022.

Business Highlights

- Leased 428k square feet ('sf') at 24% spreads across 15 deals, achieved 13% rent increases on 1.8 msf
- Raised FY2022 full year guidance for new leasing from 400k sf to 1 msf, already achieved c.700k sf YTD
- Added 8 new occupiers including from high-growth sectors such as SaaS, logistics and e-commerce; occupier roster now over 200
- Successfully integrated ₹98 billion Embassy TechVillage ('ETV') property within a year of acquisition, delivered better than underwriting on a number of metrics

Press Release (Cont'd)



Financial Highlights

- Grew Net Operating Income ('NOI') by 30% to ₹6,213 million, with operating margin of 84%
- Raised FY2022 full year guidance for both NOI and Distribution per Unit ('DPU'); NOI estimate now up by 3% to ₹25 billion
- Raised ₹46 billion at 6.5% to refinance existing zero-coupon bond, delivered significant 300 bps or ₹1.3 billion proforma annual interest savings
- Maintained strong balance sheet with low leverage of 24% and ₹116 billion debt headroom to finance growth

Growth Initiatives

- Delivered 1.1 msf JP Morgan campus at ETV within budget, commenced new growth cycle with 1.9 msf new office development
- Continued construction in full swing on 4.6 msf on-campus development projects, labor at sites at peak strength
- Received Right of First Offer ('ROFO') notice for 5 msf Embassy Splendid TechZone, Chennai from Embassy Sponsor
- Launched one of Asia's largest solar rooftop projects, with over 20 MW scale and 30% projected IRR; committed to 75% renewable energy by FY2025

Investor Materials and Quarterly Investor Call Details

Embassy REIT has released a package of information on the quarterly results and performance, that includes (i) reviewed condensed consolidated financial statements for the quarter and nine month period ended December 31, 2021, (ii) an earnings presentation covering Q3 FY2022 results, and (iii) supplemental operating and financial data book that is in-line with leading reporting practices across global REITs. All these materials are available in the Investors section of our website at <u>www.embassyofficeparks.com</u>.

Embassy REIT will host a conference call on January 28, 2022 at 18:00 hours Indian Standard Time to discuss the Q3 FY2022 results. A replay of the call will be available in the Investors section of our website at <u>www.embassyofficeparks.com</u>.

About Embassy REIT

Embassy REIT is India's first publicly listed Real Estate Investment Trust. Embassy REIT owns and operates a 42.6 million square feet ('msf') portfolio of eight infrastructure-like office parks and four city-centre office buildings in India's best-performing office markets of Bangalore, Mumbai, Pune, and the National Capital Region ('NCR'). Embassy REIT's portfolio comprises 33.6 msf completed operating area and is home to over 200 of the world's leading companies. The portfolio also comprises strategic amenities, including two operational business hotels, four under-construction hotels, and a 100 MW solar park supplying renewable energy to tenants.

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I. Key Highlights

Embassy TechVillage, Bangalore

Accelerating Next Phase of Growth



LEASING

Leased 428 ksf, achieved 24% leasing spreads across 15 deals



JP Morgan⁽¹⁾ CAMPUS

Delivered world-class 1.1 msf JP Morgan campus despite Covid challenges



DEVELOPMENT

Continued construction on 4.6 msf new build; expected over next 3 years



ACQUISITIONS

Received ROFO⁽²⁾ intimation for 5 msf opportunity from Embassy Group



INFRASTRUCTURE INVESTMENTS

Reinforced entry barriers to our properties by investing in infrastructure and upgrades



ESG

Committed to a sustainable ecosystem through our 3-year sustainability targets

75%	100%			
Renewal Energy	USGBC LEED			
Contribution by FY2025	Certification by FY2023			
30%+	₹10 bn			
IRR from 20+ MW Solar	Cumulative Green			
Rooftop by Mar'23	Financing by FY2024			

Notes:

- (1) Legal entity is J.P. Morgan Services India Private Limited
- (2) Received Right of First Offer ('ROFO') intimation on January 28, 2022 for 5 msf Embassy Splendid TechZone, Chennai from Embassy Sponsor. There can be no assurance that this opportunity will materialize in current form or at all

Fueled by Global Technology Trends



Tech occupiers and Global Captives constitute over 70% of our occupier base Industry Diversification⁽¹⁾ **Top 10** % of **Financial Services** Sector Occupiers⁽²⁾ Rentals 19% **Global Technology** Technology 8% & Consulting Major Technology Cognizant 40% Others **Financial Services** JP Morgan 7% Google ahaha 11% 6% Cognizant Technology McAfee[®] Together is power NTT Data Technology 3% GlobalLogic[®] Rockwell Automation RA nl Research. Flipkart E-commerce 3% **Consulting &** Tech Flipkart Mahindra Analytics "ICSg Wells Fargo **Financial Services** 3% 9% MetLife MathWorks[•] Research, Consulting ANSR 3% **9** software DBS & Analytics 'Cerner Google India Technology 2% Healthcare wework 6% Research, Consulting PwC 2% & Analytics Telecom 5% Healthcare Cerner 2% Retail **E-Commerce** 5% Total 39% 5%

▶ Added 8 new occupiers in Q3, including from high-growth sectors such as SaaS, logistics and e-commerce

▶ Contribution from Top 10 occupiers at 39% today vs 43% in Dec'19

Notes: Actual legal entity name of occupiers may differ

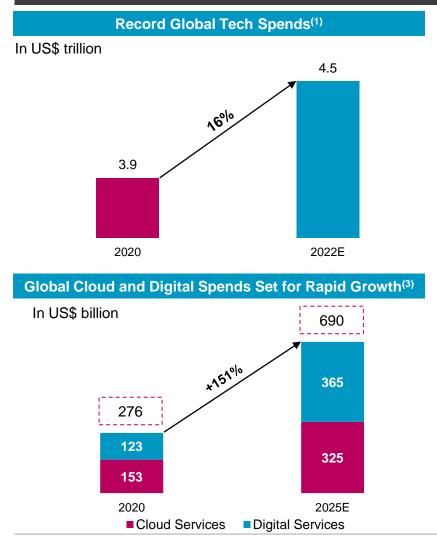
(1) Represents industry diversification percentages based on Embassy REIT's share of gross rentals

(2) Excludes enterprise level deals between end use occupier(s) and co-working operators

Record Tech Spends Benefitting India



Our tech customer base continues to grow as digital transformation accelerates globally. Soaring global tech spends are driving record earnings, deal pipelines and robust hiring for tech occupiers



Sources:

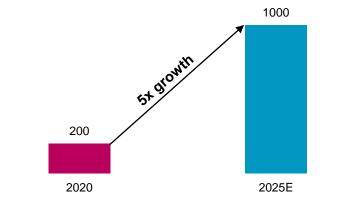
(1) Gartner, Press Release, Oct'20, 2021

(1) Validad, 1966 Poloso, 20120, 2021
 (2) NASSCOM, Zinnov – GCC India Landscape: 2021 & Beyond, Sep'21

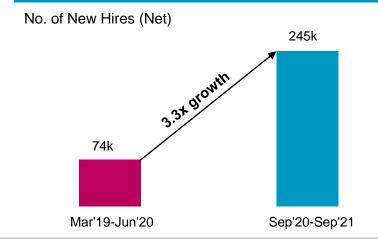
(3) NASSCOM - Future of Technology Services, Winning In This Decade, Feb'21

In US\$ billion

Surge in India's Digital Economy⁽²⁾



Record Tech Hiring in India⁽⁴⁾

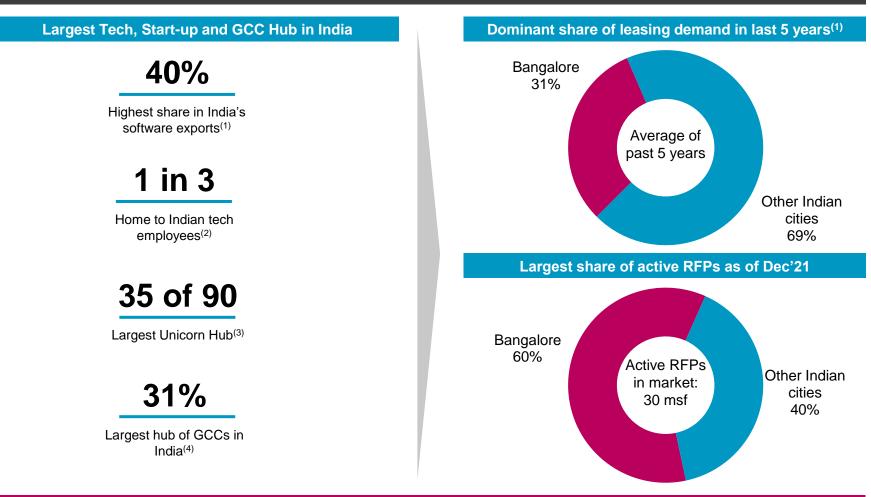


(4) Morgan Stanley Research – Siding with Fundamentals Over Valuations; Staying Attractive, Nov'21

Bangalore Leading India's Office Recovery



Given its position as India's best performing office market and with its well-established tech and startup ecosystem, Bangalore is expected to be at the forefront of office demand rebound in India



▶ Our 74% concentration towards Bangalore market is a major strength and a significant differentiator

Sources:

- (1) CBRE Estimates, 2021 (2) Credit Suizes India Market Stre
- (2) Credit Suisse India Market Strategy, Aug'21

(3) Orios Venture Partners, India Tech Unicorn Report 2021, Jan'22

Delivering to Global Occupiers



Delivered world class office space to JP Morgan – this 1.1 msf state-of-the-art campus at ETV was completed in Dec'21 within time and budget despite Covid challenges



Investing in Next Growth Cycle

EMBASSY REIT

Our 4.6 msf existing on-campus development pipeline helps us cater to occupier growth needs. Further, we have commenced a new growth cycle with 1.9 msf new office development at ETV



Embassy TechZone – Hudson and Ganges (0.9 msf)

Embassy Manyata – M3 Block A (1.0 msf)



Embassy Oxygen – Tower 1 (0.7 msf)

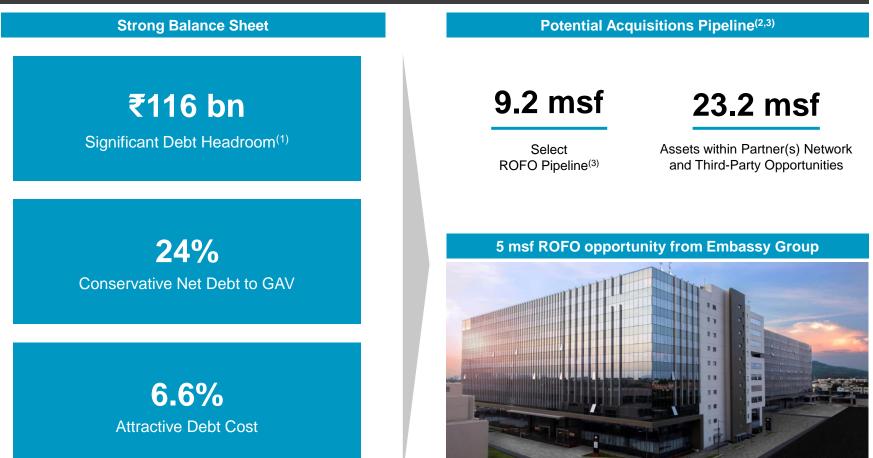




Capitalizing on Acquisition Opportunities



Our fortress balance sheet helps capitalize on accretive inorganic growth opportunities, through both ROFO and third-party acquisitions



Received ROFO⁽⁴⁾ intimation on January 28, 2022 from Embassy Sponsor for Embassy Splendid TechZone, a 26 acre business park in Chennai with 5 msf leasable area when fully developed

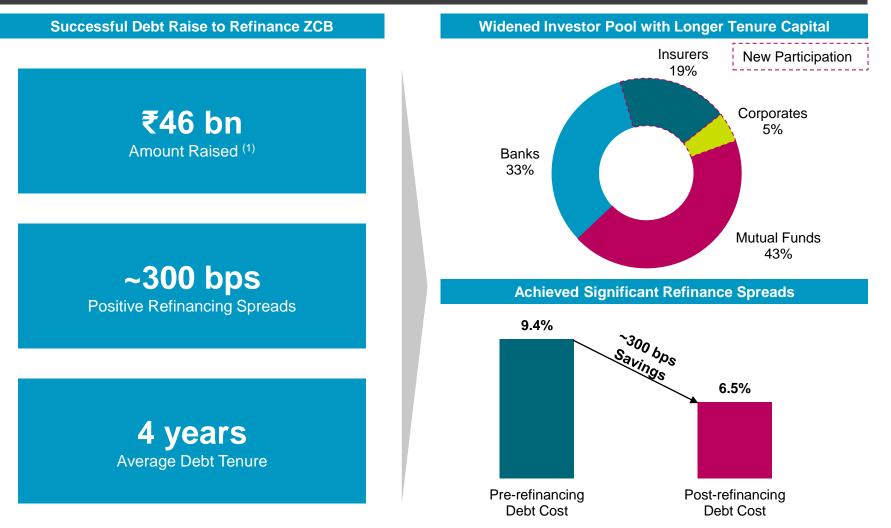
Notes:

- (1) Includes undrawn committed facility, treasury balances, fixed deposits etc., net of cash flows earmarked for Q3 distributions
- (2) Pipeline is indicative only. There can be no assurance that above opportunities or other pipeline opportunities will materialize in current form or at all or result in transactions
- (3) Embassy REIT has c.31.2 msf of ROFO opportunities from Embassy Sponsor and upto c.4.2 msf of ROFO potential within overall ETV campus from other parties
- (4) There can be no assurance that this opportunity will materialize in current form or at all

Growth Backed by Fortress Balance Sheet



Successfully raised ₹46 billion debt at 6.5% to refinance existing zero-coupon bond, delivered significant ~300 bps or ₹1.3 billion proforma annual interest savings



Note:

(1) ₹ 46 bn amount raised in Oct'21 in Q3 includes combination of coupon bearing listed debt of ₹31 bn at REIT-level raised in two tranches with 3 years and 5 years maturity, and a term loan facility at SPV-level from a bank for ₹15 bn

Continued Robust Financial Performance



NOI and EBITDA up 30% and 26% year-on-year respectively with NOI and EBITDA margins at 84% and 82% respectively

	3Q FY2022 (mn)	3Q FY2021 (mn)	Variance %	Remarks
Revenue from Operations	₹7,409	₹5,653	+31%	 Revenue from ETV's 6.1 msf completed area⁽²⁾ Revenue from Embassy Manyata and TechZone CAM Operations⁽³⁾ Ramp up of Hospitality occupancy Lease rent escalations of 15% on 4.7 msf Partially offset by occupancy decline since start of pandemic
NOI <i>Margin (%)</i>	₹6,213 <i>84%</i>	₹4,780 <i>8</i> 5%	+30%	 In-line with increase in Revenue from Operations Costs corresponding to CAM Operations of Embassy Manyata, TechZone & TechVillage⁽³⁾
EBITDA <i>Margin (%)</i>	₹6,109 82%	₹4,830 <i>8</i> 5%	+26%	 Increase in NOI, including due to ETV accretion Partially offset by lower treasury income
Distribution Payout Rati		₹4,313 <i>100%</i>	+14%	 Increase in EBITDA Partially offset by interest payments on our coupon-bearing bonds

Notes:

(1) Above financial results exclude Revenue, NOI and EBITDA from Embassy GolfLinks since Embassy REIT owns 50% economic interest in GLSP. GLSP NOI in 3Q FY2022 was up 1% year-on-year

(2) ETV was acquired on December 24, 2020 by Embassy REIT and the results have been consolidated into Embassy REIT from 4Q FY2021 onwards

(3) Pursuant to acquisition of property maintenance operations in 3Q FY2021

Delivering on Our Distributions



Distributions for Q3 stood at ₹4,929 mn i.e., ₹5.20 per unit with 83% being tax-free for Unitholders

Distribution Highlights			
Particulars	3Q FY2022	YTD FY2022	
Distribution period	Sep'21 – Dec'21	Apr'21 – Dec'21	
Distribution amount (mn)	₹4,929	₹15,640	
Outstanding units (mn)	948	948	
Distribution per unit (DPU)	₹5.20	₹16.50	
Announcement date	January 28, 2022	-	
Record date	February 07, 2022	- - -	
Payment date	On or before February 12, 2022	-	

▶ 100% distribution payout ratio demonstrates commitment to regular quarterly distributions

▶ On a YTD basis, 81% of distributions are tax-free for Unitholders (against 62% in YTD FY2021)

II. Overview

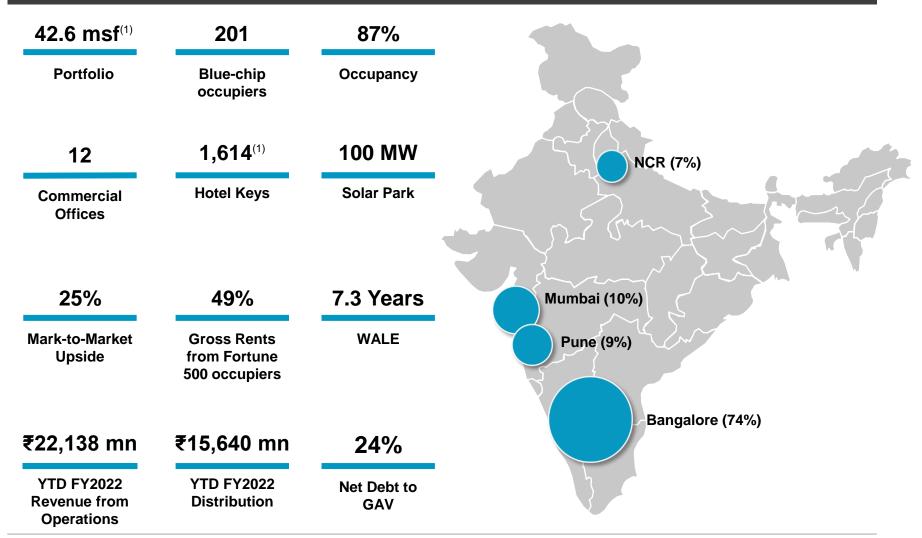
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Express Towers, Mumbai

Who We Are: Quick Facts



We own and operate a commercial office portfolio that serves as essential corporate infrastructure to global occupiers, including many technology companies



Notes: City wise split by % of Gross Asset Value (GAV) considered per Sep'21 valuation undertaken by iVAS Partners, represented by Mr. Manish Gupta, in conjunction with value assessment services undertaken by CBRE. Valuation exercise undertaken semi-annually.

(1) Includes completed, under construction and proposed future development

Eight Infrastructure-like Office Parks (40.3 msf)⁽¹⁾

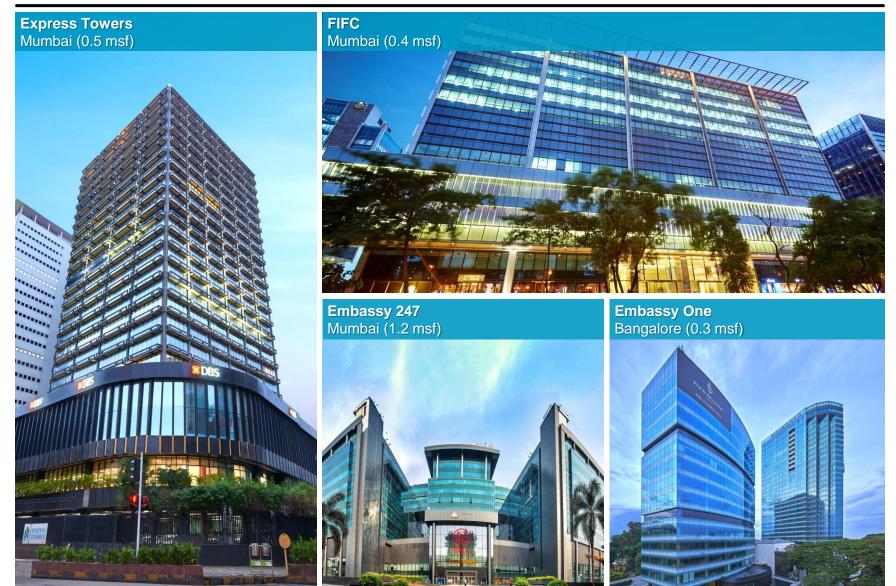




(1) Includes completed, under construction and proposed future development

Four Prime City-center Offices (2.3 msf)

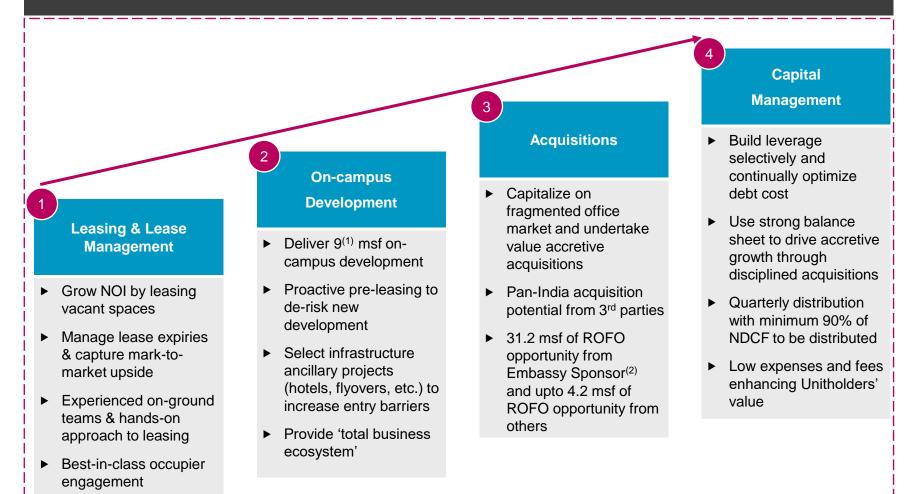




What We Do: Our Strategy



Maximize distribution and NAV per unit through leasing, on-campus developments and acquisitions



Proactive asset management to drive value with strong corporate governance

Note:

⁽¹⁾ Includes U/C area of 4.6 msf and proposed future development of 4.4 msf

⁽²⁾ Received Right of First Offer ('ROFO') intimation on January 28, 2022 for 5 msf Embassy Splendid TechZone, Chennai from Embassy Sponsor. There can be no assurance that this opportunity will materialize in current form or at all

III. Market Outlook

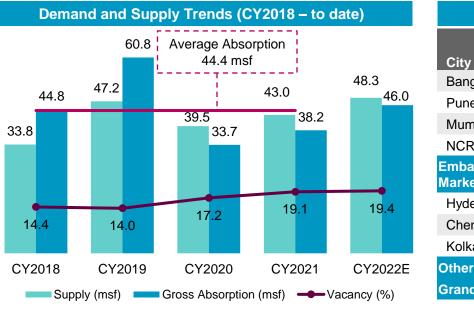
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Market Fundamentals – Update



Recovery in office market amidst positive sentiments given vaccination ramp-up, resumption of business activities and continued strong hiring by corporates



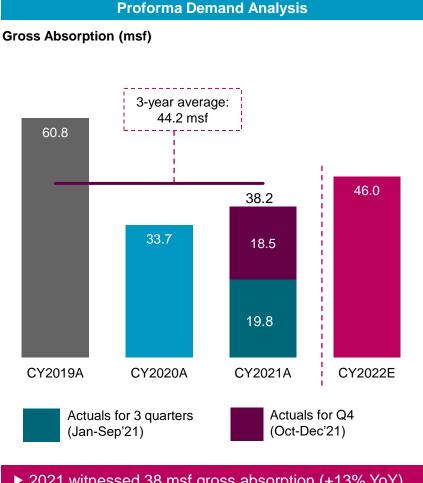
City-wise Performance (CY 2021)							
City	Gross Absorption (msf)	Supply (msf)	Vacancy (%)				
Bangalore	11	13	11%				
Pune	4	5	16%				
Mumbai	4	6	26%				
NCR	5	6	28%				
Embassy REIT Markets	23	30	20%				
Hyderabad	11	12	17%				
Chennai	4	1	11%				
Kolkata	1	0	35%				
Other Markets	15	13	18%				
Grand Total	38	43	19%				

- Pick-up in office leasing with multiple new market entrants committing to premises and substantial decline in exits
 - Demand in Q4CY21 at 18 msf (vs. 8 msf in Q3CY21)
 - Bangalore contributed one-third of all new leases, and over 60% of all active RFPs
- Return to office pushed by few months given Omicron; key occupiers planning return to office by Q2CY22
 - Improving sentiment amid widespread vaccination coverage and milder symptoms in most omicron cases
- Office demand likely to rebound strongly in 2022 given record tech spends and record hiring in India
 - India's STEM talent, lack of physical infra at home and increasing wellness focus are key macro differentiators

Market Fundamentals – Demand Trends



Demand likely to rebound strongly in 2022 given improving business sentiments, increased offshoring and robust hiring, especially in the tech sector



2021 witnessed 38 msf gross absorption (+13% YoY), with Oct-Dec'21 alone contributing to half of this

Demand Trends

Short-term Outlook

- Temporary delay of 'return to office' plans given Omicron wave, some delays in new deal signing
- Robust growth in market enquiries, especially in key geographies given vaccine coverage, stronger business outlook and pent-up demand
- Encouraging trend of new lease deals, with multiple new market entrants committing to premises

Medium-term Outlook

- Demand to rebound strongly given improving business sentiments, increased offshoring and robust hiring
- Large occupiers' expansion / consolidation plans to lead to stronger leasing recovery
- Tech sector, startups and global captives to remain key demand drivers

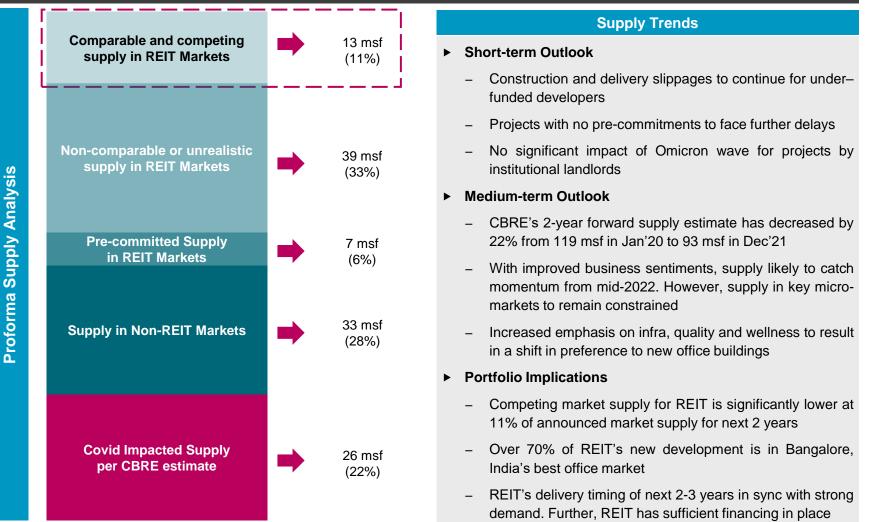
Portfolio Implications

- Our high-quality portfolio makes us 'landlord of choice'
- With 74% concentration to Bangalore, REIT is wellpositioned to capture demand rebound
- Wellness-oriented and green buildings to be preferred by global occupiers – institutional landlords to benefit

Market Fundamentals – Supply Trends



Markey supply remains constrained with 2 year forward supply estimate ~22% lower vs pre-Covid levels and only 11% of announced supply being comparable and competing in our markets



IV. Leasing Update

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Embassy Quadron, Pune

Leasing Highlights



428k sf total lease-up across 15 deals in Q3, comprising of 346k sf new lease-up at 17% re-leasing spread and 82k sf renewals at 39% renewal spread

3Q FY2022 Highlights			Pick-up in Leasing Momentum			
New Leases signed ('000 sf)	(A)	346	Occupier ⁽¹⁾	Property	Sector	Area ('000 sf)
		4.40	Leading Australian Bank ⁽²) Embassy Manyata	Financial Services	129
– Re-leasing ('000 sf)		148	Wework	Embassy One	Coworking	55
– Re-leasing Spread		17%	Concentrix	Embassy Manyata	Technology	54
Renewals ('000 sf)	(B)	82k	Leading Tech Project Platform ⁽²⁾	Embassy GolfLinks	Technology	29
, , , , , , , , , , , , , , , , , , ,	()		ICICI Securities	FIFC	Financial Services	17
– Renewal Spread		39%	Hyundai	Embassy One	Engineering & Manufacturing	14
Total Lease-up ('000 sf)	(A + B)	428	Elastic ⁽²⁾	Embassy GolfLinks	Technology	13
			Others	Various	Various	117
Pipeline discussions ('000 sf)		c.400	Total Lease-up			428

New Leases & Renewals in 3Q FY2022



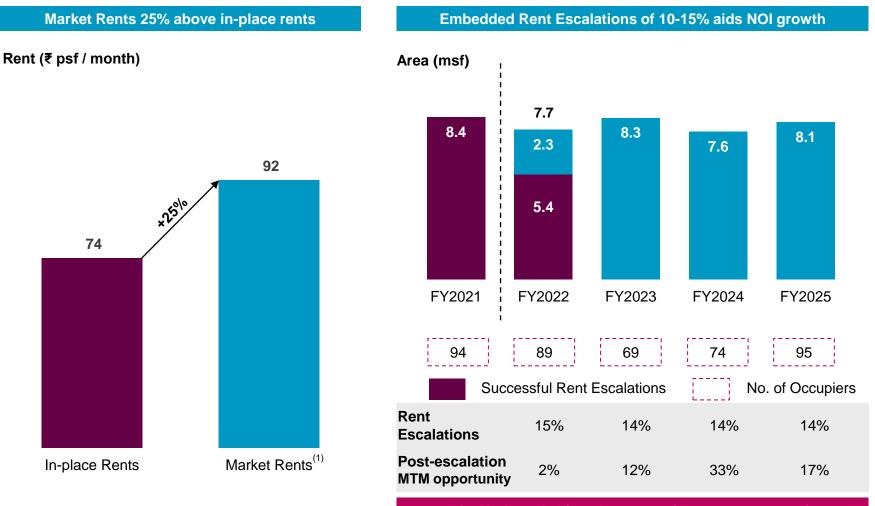
(1) Actual legal entity name of occupiers may differ

(2) Through an enterprise solution between respective end use occupier and co-working operator

Embedded Rent Escalations



Achieved rent escalations of 14% on 5.4 msf across 68 leases in YTD FY22. On track for 15% rent escalations due on 2.3 msf across 21 leases in Q4 FY2022

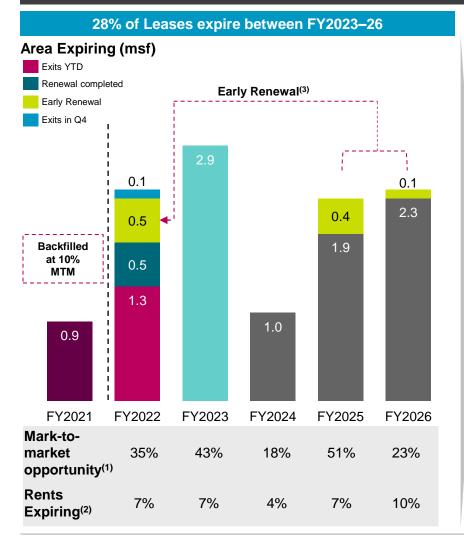


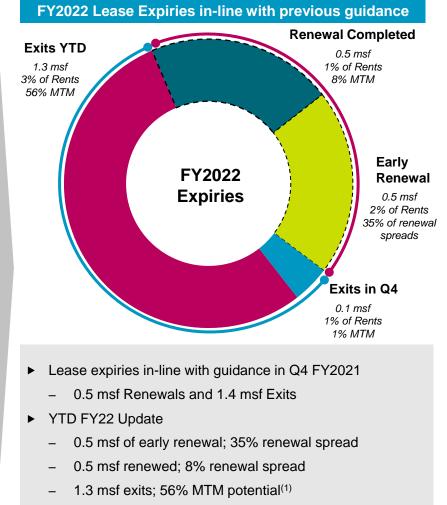
Q3 Update: Achieved 13% rent increase on 1.8 msf

Embedded Mark-to-Market Potential



Fully on track with our previous guidance on renewals and expiries. Successfully renewed 1 msf in YTD FY22 at 21% renewal spreads. Mark-to-market potential of 43% on 2.9msf expiring in FY23





Notes:

(2) Refers to annualized rent obligations

(3) Includes 511k sf early renewal with Nokia as a part of 'blend and extend' strategy, leases originally expiring between FY25/26

⁽¹⁾ MTM potential computed basis market rent per latest CBRE estimate and in-place rent for respective leases

V. Development Update

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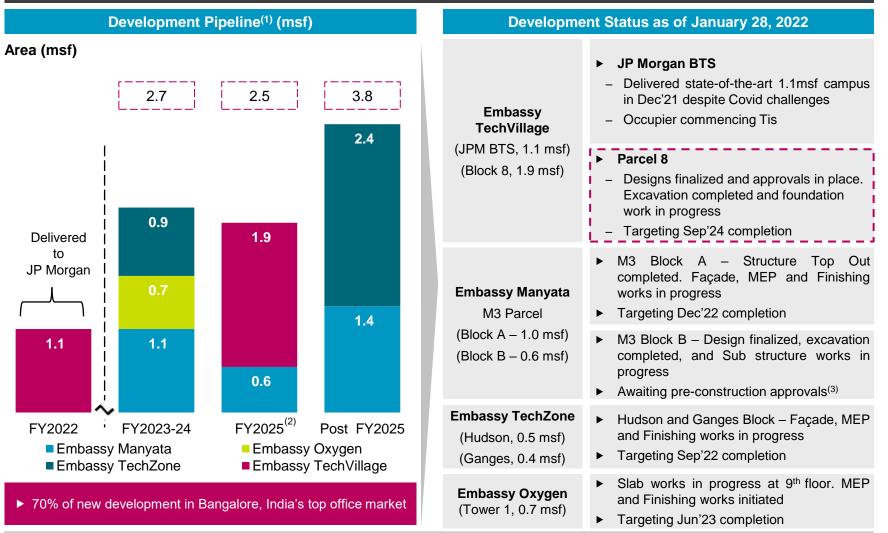
Embassy TechVillage ఎంబిస్టి టితా విలిజూ

Embassy TechVillage – JP Morgan BTS, Bangalore

On-campus Development Fuelling Growth



Delivered 1.1 msf JP Morgan campus at ETV within budget, construction in full swing on ongoing 4.6 msf development projects



Notes:

(2) Includes acquisition of 0.6 msf M3 Block B located within overall Embassy Manyata campus upon estimated building completion in Mar'25

(3) Includes acquisition of statutory development rights and building approvals

⁽¹⁾ Excludes 1,137 hotel keys across Hilton & Hilton Garden Inn at Embassy Manyata and Embassy TechVillage

Commencing New Growth Cycle



Kick-started the next growth cycle at ETV with the launch of 1.9 msf new office development and our showcase 'Central Garden' infrastructure initiative



► Opportunity: Landlord favorable demand-supply dynamics in Bangalore's ORR micro-market

- ORR, where ETV is located, is India's best performing market sub-6% market vacancy and sub-1% ETV vacancy
- ► Development Update: Developing entire 1.9 msf in one go given robust demand
 - Site mobilized and foundation works initiated, financing available at attractive 7-8% interest rate
- ▶ Pre-Lease Plan: 7 msf active RFPs including with global banks and tech giants, more RFPs likely to be activated in 3-4 quarters
 - Incubation space availability⁽¹⁾, launch of hotel construction and metro works to hugely benefit ETV



Project Progress at Site

Embassy TechVillage - JP Morgan BTS (1.1 msf)



Embassy Manyata – M3 Block A (1.0 msf)







Project Progress at Site (Cont'd)



Embassy Oxygen – Tower 1 (0.7 msf)





Embassy TechZone – Hudson and Ganges (0.9 msf)





VI. Asset Management Update

Embassy Qubix, Pune

Enhancing our Total Business Ecosystem



Successfully delivered the 3-lane 1 km long flyover at Embassy Manyata, supports our occupiers as well as local communities



Deepening Our Business Moat

Our focused investments in infrastructure and amenities deepens our business moat and fortifies our properties for the next phase of growth

Skywalk at Embassy TechVillage (Completed, Nov'21)

South Side Skywalk at Embassy Manyata (WIP, Mar'22)



Note: (1) Jan'22 Pictures



Refurbishment at Embassy Qubix (WIP,Sep'22)

Sports Facility at Embassy TechZone (Completed, Sep'21)





Commencing 'Central Garden' – a World Class Amenity Zone at ETV



Initiated development of 'Central Garden', an 8-acre attraction zone designed by a renowned Singapore architect, comprising amenities such as an open amphitheater, sports zones, F&B and sit-out areas

Upper Garden



Amphitheatre





Memory Plaza





Launch of Hilton at Manyata Increases Entry Barriers

Backed by gradual demand recovery in hospitality segment, targeting a June 2022 launch of the 619 key dual-branded Hilton hotels at Embassy Manyata

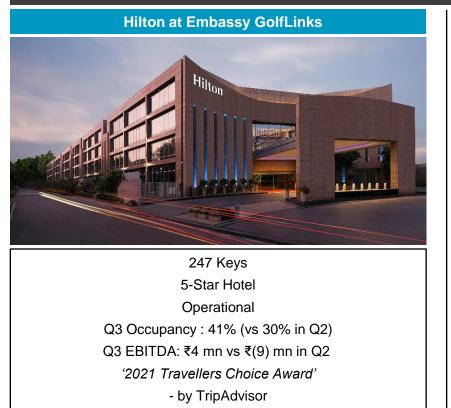


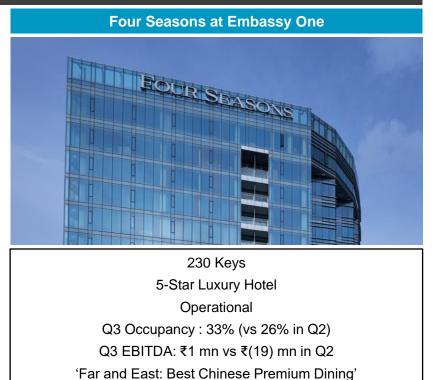
- Delivery Update
 - Hilton 5 Star (266 keys) 50% Guest Rooms handed over, F&B interiors majorly complete
 - Hilton Garden Inn 4 Star (353 keys) 70% Guest Rooms handed over, balance under snagging
 - Convention Centre 60% interior work completed
- ► Pre-opening Activities
 - Commenced hotel simulations, ramping up Hilton team hired experienced GM, core team and 110 personnel
 - Finalized long term contracts with over 50 leading corporates, additional 50 discussions underway
 - Group and Banquet pipeline booking from Jun'22 onwards

Hospitality Update



Driven by an increase in occupancy to 37% (vs 28% in Q2), both operational hotels totaling 477 keys turned EBITDA positive in Q3





- by Times Food & Nightlife Awards 2021

- ▶ Q3 Performance Hotels turned EBITDA positive after 9 quarters despite travel restrictions, turnaround led by gradual recovery
- Outlook Encouraging momentum and positive underlying trends, though Q4 may have short-term blips given the third wave
- ► Action Plan Focus on cost control in near-term; thereafter drive occupancy through domestic corporates and social events

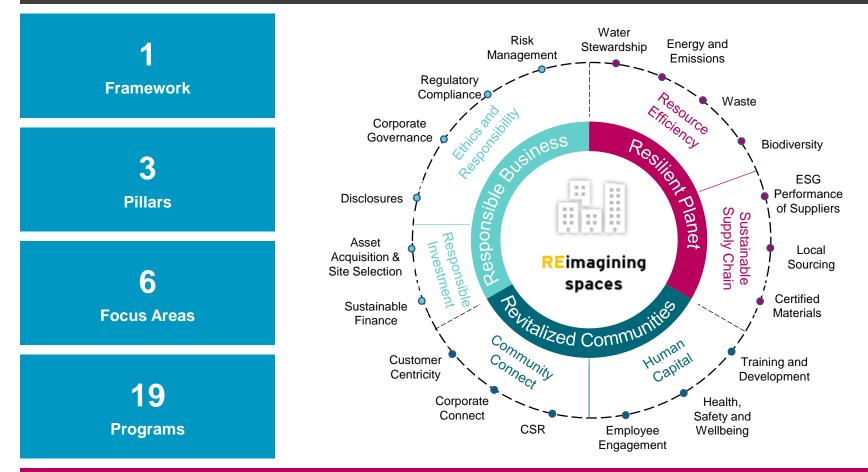
VII. ESG Update

Embassy TechVillage, Bangalore

Our ESG Vision and Framework – 3 Pillars



Our ESG Framework, comprising of 19 specific programs, is driven by our vision to "Reimagine spaces" for a sustainable tomorrow for all our stakeholders



Our ESG objective is integrated into our business objectives and values

▶ 75% energy contribution through renewable sources by FY2025

ESG Pillar 1 – Resilient Planet



Our environment management initiatives focus on green energy, reduction of GHG emissions and waste, access to safe water, sanitation and hygiene

Key Highlights

- Energy and Emissions
 - Focus on increasing renewable energy usage
 - Transitioning lighting system from conventional to LED
 - Upgrading cooling systems to reduce power consumption
 - E-vehicle charging stations, CNG buses, e-buggies
 - LED screens displaying emissions, power & water usage

Water and Waste management

- STPs, rainwater harvesting, water conservation initiatives
- Waste segregation at source, safe disposal of hazardous waste and on-premise recycling of organic waste
- Biodiversity
 - Environmental impact assessment at Embassy Manyata and Embassy TechZone (in vicinity of protected areas)
- Sustainable supply chain
 - Supplier code of conduct, performance monitoring and training programs
 - ESG-specific clauses in key contracts





Initiated one of Asia's Largest Solar Rooftop Projects

20+ MW

Across 8 properties

₹950 million

Projected Capex

25k tonnes

CO₂ Emission Reduction⁽¹⁾

30%+

Projected IRR

Notes: (1) Picture from Embassy Energy 100 MW solar facility in Bellary, Karnataka

⁽²⁾ Based on CO₂ baseline database for the Indian power sector (Dec'18) and actual generation of 190 mn units in FY2021, reduces 158mn kg CO2 emissions annually

ESG Pillar 2 – Revitalized Communities

Our social initiatives focus on creating shared value for our employees, our occupiers, our vendors and the communities that we operate in

Key Highlights

- Community Connect
 - Building and maintenance of government schools
 - Education, health and hygiene interventions
 - Ecogram project (waste, water and soil management)
 - Community infrastructure
 - Corporate Connect program partnering with occupiers

Corporate Occupiers

- Focus on occupational health, safety and wellbeing BSC and BSI certifications, WELL Portfolio[™] program
- Engagement programs Energize, Q Life, Embassy Plus
- Customer satisfaction surveys
- Initiation of green lease contracts with occupiers

Employees

- An equal opportunity employer Ensuring diversity of gender, ethnicity, caste, creed
- Hiring and compensation on merit and performance
- Continuous training and development opportunities

Corporate Connect (30+ partners, 60+ projects)



Education Interventions (18k+ students benefitted)





ESG Pillar 3 – Responsible Business

Key Highlights



We have adopted strong corporate governance standards and a best-in-class governance framework

Corporate Governance and Compliance

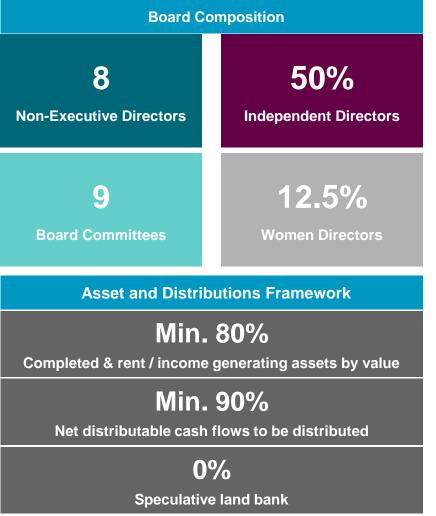
- 50% independent directors on the Board
- Manager change by 60% unrelated Unitholders' vote
- Distributions linked management fee structure
- ESG performance linked to Senior Executives' KRAs
- Comprehensive policies for the governance framework

Risk Management

Robust framework, oversight by Risk Mgmt. Committee

Disclosures

- Annual ESG report published in line with GRI standards
- 4-star / Green star GRESB rating, TCFD supporter
- Responsible Investment
 - Comprehensive ESG checklist to evaluate acquisitions
 - No acquisition fees payable to the REIT Manager
 - Strong related party safeguards for acquisitions



Our ESG Roadmap – Path Ahead



We have defined our next 3-year sustainability targets under our three ESG pillars and will continually report progress towards achieving them

ESG Pillar	Strategic Vision	Key Sustainability Targets					
Resilient Planet	Improving resource efficiency across the asset lifecycle and developing a sustainable supply chain by integrating ESG aspects across our value chain	 75% energy contribution through renewable sources by FY2025 100% USGBC LEED certifications for our properties by FY2023 					
Revitalised Communities	Creating shared value for our employees, our occupiers, our vendors and the communities that we operate in	 70% of all new lease agreements to include 'Green Lease' clauses by FY2024 10% of occupiers to be engaged annually under 'Corporate Connect' program 					
Responsible Business	Creating and adopting best-in-class governance and risk management framework to serve the interest of all our stakeholders	 ₹10 billion of green / sustainable financing to be secured cumulatively by FY2024 100% of future acquisitions to be subjected to ESG due-diligence 					

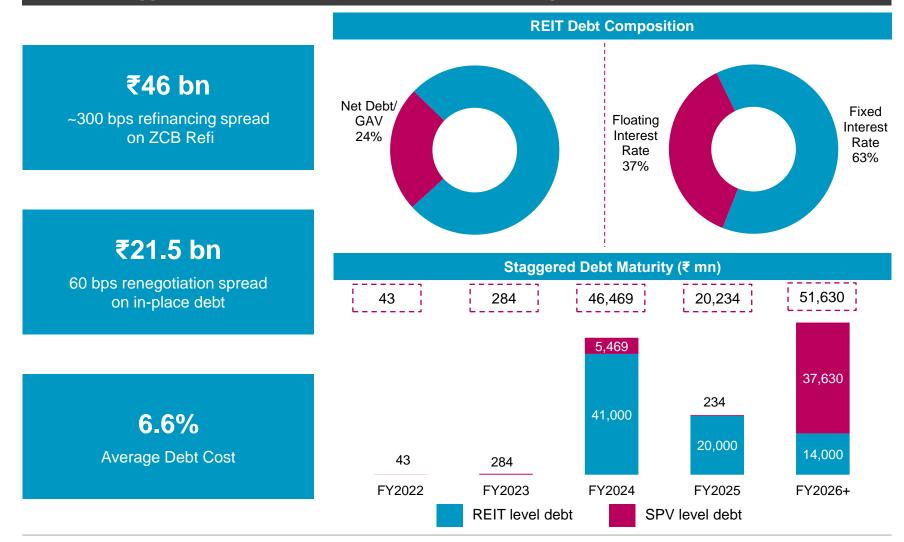
VIII. Financial Update

Embassy TechZone, Pune

Active Management Further Optimizes Debt Costs



Successfully reduced our overall interest cost to 6.6%, locked-in 63% of total debt at fixed interest rate and have staggered our debt maturities with <2% debt maturing over next 18 months



Financial Performance for YTD FY2022



YTD NOI and EBITDA up 32% and 29% year-on-year respectively with NOI and EBITDA margins at 84% and 82% respectively

	YTD FY2022 (mn)	YTD FY2021 (mn)	Variance %	Remarks
Revenue from Operations	₹22,138	₹16,217	+37%	 Revenue from ETV's 6.1 msf completed area⁽²⁾ Revenue from Embassy Manyata and TechZone CAM Operations⁽³⁾ Ramp-up of Hospitality occupancy Lease rent escalations of 14% on 6.7 msf Partially offset by occupancy decline since start of pandemic
NOI <i>Margin (%)</i>	₹18,661 <i>84%</i>	₹14,163 87%	+32%	 In-line with increase in Revenue from Operations Costs corresponding to CAM Operations of Embassy Manyata, TechZone & TechVillage⁽³⁾
EBITDA <i>Margin (%)</i>	₹18,169 <i>82%</i>	₹14,067 87%	+29%	 In-line with NOI increase Partially offset by lower treasury income
Distribution	·	₹13,056 <i>100%</i>	+20%	 Increase in EBITDA Partially offset by interest payments on coupon-bearing bonds

Notes:

(3) Pursuant to acquisition of property maintenance operations in 3Q FY2021

⁽¹⁾ Above financial results exclude Revenue, NOI and EBITDA from Embassy GolfLinks since Embassy REIT owns 50% economic interest in GLSP. GLSP NOI in YTD FY2022 was up 4% year-on-year

⁽²⁾ ETV was acquired on December 24, 2020 by Embassy REIT and the results have been consolidated into Embassy REIT from 4Q FY2021 onwards

Walkdown of Key Financial Metrics



Particulars (₹mn)	3Q FY2022	3Q FY2021	Variance (%)	YTD FY2022	YTD FY2021	Variance (%)			
Revenue from Operations	7,409	5,653	31%	22,138	16,217	37%			
Property Taxes and Insurance	(299)	(192)	56%	(881)	(581)	52%	NO		
Direct Operating Expenses	(897)	(681)	32%	(2,595)	(1,473)	76%			
Net Operating Income	6,213	4,780	30%	18,661	14,163	32%			
Other Income	243	290	(16%)	763	793	(4%)			
Dividends from Embassy GolfLinks ⁽¹⁾	375	300	25%	1,125	565	99%		NDC	
Property Management Fees ⁽¹⁾	(156)	(126)	24%	(500)	(361)	38%		NDCF at SPV level	
Indirect Operating Expenses	(157)	(161)	(2%)	(624)	(360)	73%		SPV I	
EBITDA	6,517	5,082	28%	19,425	14,799	31%		evel	
Working Capital Adjustments	694	(187)	NR	2,053	129	1,496%			Dis
Cash Taxes	(414)	(209)	98%	(1,328)	(576)	131%			Distribution
Principal Repayment on external debt	(43)	(9)	385%	(88)	(106)	(17%)			lion
Interest on external debt	(536)	(117)	358%	(1,235)	(901)	37%			
Non-Cash Adjustments	(81)	(59)	38%	(333)	(667)	(50%)			
NDCF at SPV level	6,137	4,501	36%	18,494	12,679	46%			
Distribution from SPVs to REIT	6,130	4,532	35%	18,527	12,801	45%			
Distribution from Embassy GolfLinks	-	-	NR	-	738	(1)			
Interest on external debt	(1,152)	(243)	NR	(2,595)	(277)	NR			
REIT Management Fees ⁽¹⁾	(57)	(45)	29%	(195)	(158)	24%			
Other Inflows at REIT level (Net of Expenses)	6	63	(90%)	(92)	(72)	28%			
NDCF at REIT level	4,927	4,308	14%	15,644	13,032	20%			
Distribution	4,929	4,313	14%	15,640	13,056	20%			

Note: Walkdown of Financial Metrics upto 'NDCF at SPV Level' represents financial numbers of all SPV's consolidated excluding Trust standalone numbers

(1) Property management fees includes 3% of facility rentals from only Commercial Office segment and does not include fees on Hospitality and Other segments and REIT Management fees is 1% of REIT distribution

IX. Appendix

<u>^</u>

CISC

Embassy Galaxy, Noida

Portfolio Summary



33.6 msf completed Grade A office assets (87% occupied, 7.3 years WALE, 25% MTM opportunity)

	Leasable Area (msf)/Keys/MW			WALE ⁽²⁾ Occupancy Rent (₹ psf / mth)					GAV ⁽³⁾		
Property	Completed	Development	Total	(yrs)	(%)	In-place	Market	MTM (%)	₹mn	% of total	
Embassy Manyata	11.8	3.1	14.8	7.1	88.2%	64	93	44%	177,361	37%	
EmbassyTechVillage	7.2	1.9	9.2	10.4	99.0%	74	94	27%	112,617	24%	
Embassy GolfLinks ⁽¹⁾	2.9	-	2.9	7.3	94.3%	125	149	20%	30,401	6%	
EmbassyOne	0.3	-	0.3	8.4	33.0%	142	147	4%	4,359	1%	
Bengaluru Sub-total	22.2	5.0	27.2	8.3	91.9%	76	101	33%	324,738	68%	
Express Towers	0.5	-	0.5	3.2	88.3%	275	270	(2%)	18,110	4%	
Embassy247	1.2	-	1.2	3.0	84.0%	104	110	6%	17,028	4%	
FIFC	0.4	-	0.4	3.7	77.5%	298	270	(10%)	13,845	3%	
Mumbai Sub-total	2.0		2.0	3.3	83.9%	178	176	(1%)	48,983	10%	
EmbassyTechZone	2.2	3.3	5.5	4.2	86.0%	49	48	(3%)	21,628	5%	
Embassy Quadron	1.9	-	1.9	4.6	50.1%	49	48	(3%)	12,801	3%	
Embassy Qubix	1.5	-	1.5	5.6	89.0%	41	48	16%	10,001	2%	
Pune Sub-total	5.5	3.3	8.8	4.7	74.4%	47	48	2%	44,430	9%	
Embassy Oxygen	2.5	0.7	3.3	9.8	75.8%	49	54	9%	23,336	5%	
Embassy Galaxy	1.4	-	1.4	1.5	83.5%	34	45	32%	9,111	2%	
Noida Sub-total	3.9	0.7	4.6	7.4	78.5%	44	51	16%	32,447	7%	
Subtotal (Office)	33.6	9.0	42.6	7.3	87.0%	74	92	25%	450,598	94%	
Four Seasons at Embassy One	230 Keys	-	230 Keys	-	22.7%	-	-	-	7,266	2%	
Hilton at Embassy GolfLinks	247 Keys	-	247 Keys	-	27.5%	-	-	-	3,965	1%	
Hilton & Hilton Garden Inn at Embassy Manyata (5 & 3 star)	-	619 Keys	619 Keys	-	-	-	-	-	5,785	1%	
Hilton & Hilton Garden Inn at Embassy TechVillage (5 & 3 star)	-	518 Keys	518 Keys	-	-	-	-	-	603	0%	
EmbassyEnergy	100MW	-	100MW	-	-	-	-	-	9,144	2%	
Subtotal (Infrastructure Assets)	477 Keys / 100MW	1,137 Keys	1,614 Keys / 100MW						26,763	6%	
Total	33.6 msf/477 Keys/100MW	9 msf / 1,137 Keys	9 msf / 1,137 Keys						477,361	100%	

Notes:

(1) Details included in the above table are for 100% stake in Embassy GolfLinks, except GAV which reflects Embassy REIT's 50% economic interest in GLSP

51

Weighted against Gross Rentals assuming occupier exercise their renewal options after the end of the initial commitment period
 Gross Asset Value (GAV) considered per Sep'21, valuation undertaken by iVAS Partners, represented by Mr. Manish Gupta, in conjunction with value assessment services undertaken by CBRE. Valuation exercise undertaken semi-annually. For further details refer glossary on page 54.

Our ESG Memberships and Certifications

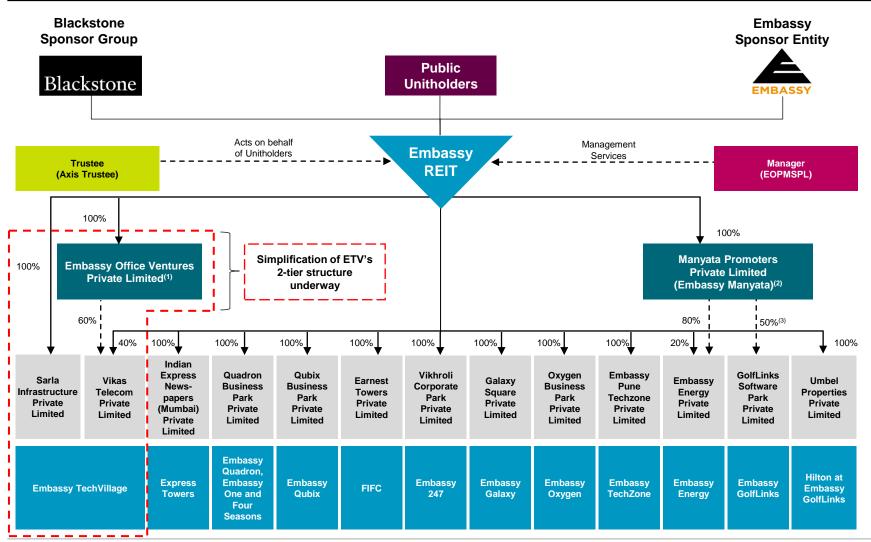


Our current ESG memberships, certifications and performance on global benchmarks reflect our commitment to sustainability, transparency and operational excellence



Embassy REIT Structure





Notes:

(1) Does not reflect the restructuring pursuant to scheme of arrangement between VTPL and EOVPL, filed before NCLT in Feb'21. Upon the scheme becoming effective, EOVPL will merge into VTPL and the existing 60% investment in the share capital of VTPL held by EOVPL will stand cancelled and VTPL will become a 100% directly-held SPV of Embassy REIT

(2) Pursuant to a composite scheme of arrangement (the "Scheme") involving MPPL, EOPPL and EPTPL which was approved by National Company Law Tribunal (NCLT), Mumbai bench via order dated 10 March 2021, MPPL has become a 100% Holdco of the Embassy Office Parks REIT, holding Embassy Manyata Business Park, 80% of the share capital of EEPL and 50% of the share capital of GLSP, while EPTPL has become a 100% directly-held SPV of Embassy Office Parks REIT, holding Embassy TechZone

(3) Balance 50% owned by JV partner

(4) The 100% owned entities are held jointly with nominee shareholders for the Embassy REIT

Key Terms & Definitions

Notes

- All figures in this presentation are as of Dec 31, 2021
- All figures corresponding to year denoted with "FY" are as of or for the one-year period ending (as may be relevant) March 31st of the respective year. Similarly, all figures corresponding to year denoted with "CY" are as of or for the one-year period ending (as may be relevant) December 31 of the respective year
- Some of the figures in this Presentation have been rounded-off to the nearest decimal for the ease of presentation
- All details included in the presentation considers 100% stake in GLSP. However, Embassys REIT owns 50% economic interest in GLSP SPV which owns Embassy GolfLinks property. Accordingly, its revenues are not consolidated into our Revenue from Operations. Also, Market Value or GAV reflects only Embassys REITs 50% economic interest in GLSP
- Any reference to long-term leases or WALE (weighted average lease expiry) assumes successive renewals by occupiers at their option
- Gross Asset Value (GAV) considered per Sep21, valuation undertaken by iVAS Partners, represented by Mr. Manish Gupta, in conjunction with value
 assessment services undertaken by CBRE. Valuation exercise undertaken semi-annually. GAV of recently acquired GLSP area of 0.17 msf considered
 as per Sep21 valuation and aggregated with the rest of the portfolio.
- Key Terms and Definitions:
- 3Q/Q3/Three Months ended Quarter ending Dec'21
- ADR Average Daily Rate (ADR) is a measure of the average rate charged for rooms sold and is calculated by dividing total rooms revenue for a
 period by the number of rooms sold during that period
- 3. Annualized Rental Obligations Defined as Gross Rentals multiplied by twelve (12)
- 4. Average Occupancy Commercial Offices Occupied Area / Completed Area. Hotels Occupied Rooms / Completed Rooms or Keys
- 5. Base Rentals Rental income contracted from the leasing of Completed Area; does not include fit-out & car parking income
- bn Billions
- bps Basis points
- BSE BSE Limited
- 9. CAM Common Area Maintenance
- 10. C&W Cushman & Wakefield
- 11. CAGR Compounded Annual Growth Rate
- 12. CBRE CBRE South Asia Private Limited
- 13. Completed Area the Leasable Area of a property for which occupancy certificate has been received
- 14. CRE Corporate real estate
- 15. DPU Distribution per unit
- EBITDA Earnings/ (loss) before finance costs, depreciation, amortization, impairment loss and income tax excluding share of profit of equity accounted investee
- Embassy TechVillage / ETV Comprises of the legal entities Vikas Telecom Private Limited (VTPL), Embassy Office Ventures Private Limited (EOVPL) and Sarla Infrastructure Private Limited (SIPL)
- 18. Embassy Group refers to the Embassy Sponsor or its subsidiaries or limited liability partnerships
- 19. Embassy REIT refers to Embassy Office Parks REIT
- 20. EOPMSPL Embassy Office Parks Management Services Private Limited
- EOPPL Embassy Office Parks Private Limited, a former holding company of Embassy REIT which has been dissolved pursuant to restructuring involving MPPL, EOPPL and EPTPL through NCLT scheme
- 22. FY Period of 12 months ended March 31 of that particular year, unless otherwise stated
- 23. GAV Gross Asset Value
- 24. GCC Global Captive Centers
- 25. GLSP GolfLinks Software Park Private Limited
- 26. GRESB Formerly known as Global Real Estate Sustainability Benchmark
- 27. Holdco Refers to EOVPL and MPPL
- 28. Investment Entity Refers to GolfLinks Software Park Private Limited
- 29. IPO Initial Public Offering of units of Embassy Office Parks REIT
- Leasable Area Total square footage that can be occupied by a occupier for the purpose of determining a occupier's rental obligations. Leasable Area is the sum of Completed Area, Under Construction Area and Proposed Development Area
- 31. LTM Last twelve months
- 32. Manager Embassy Office Parks Management Services Private Limited
- 33. MEP Mechanical, Electrical & Plumbing
- 34. mn Millions
- MNC Multinational Corporation
- 36. msf Million square feet
- 37. MTM Mark to Market
- Mumbai Mumbai Metropolitan Region (MMR)
- MW Mega-Watt

40. NAV – Net Asset Value

42.

43

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71.

- 41. NCD Non-Convertible Debentures
 - NDCF refers to Net Distributable Cash Flows
 - Net Debt Gross Debt minus short term treasury investment and cash and cash equivalents
 - NM Not material
 - NOI Net Operating Income
 - NR Not Relevant
 - NSE The National Stock Exchange of India Limited
 - NTM Next twelve months
 - NXT Manyata front parcel office towers
 - OC Occupancy certificate
 - Occupancy / % Occupied / % Leased Occupancy is defined as the ratio of the Occupied Area and the Completed Area
- 52. Occupied Area Completed area of property which has been leased or rented out in accordance with an agreement entered into for the purpose
- 53. ORR Outer Ring Road
- Proforma Debt Headroom Proforma Debt Capacity (Maximum debt as per REIT Regulations) Current Net Debt
- 55. Portfolio Together, the Portfolio Assets and the Portfolio Investment
- 56. Proposed Development Area The Leasable Area of a property for which the master plan for development has been obtained, internal development plans are yet to be finalized and applications for requisite approvals required under the law for commencement of construction are yet to be received
- QoQ Quarter on quarter
- 58. REIT Regulations Securities and Exchange Board of India (Real Estate Investment Trusts) Regulations, 2014
- Rents Refers to Gross Rentals unless specified otherwise. Gross Rentals are defined as the sum of Base Rentals, fit-out and car parking income from Occupied Area for the month of Dec'21
- RevPAR Revenue Per Available Room (RevPAR) is a hotel industry financial metric calculated by multiplying the Average Daily Rate by the percentage occupancy
- 61. Re-leasing spread Refers to the change in rent psf between new & expiring leases, expressed as a percentage
- 62. Restructuring Pursuant to a composite scheme of arrangement (the "Scheme") involving MPPL, EOPPL and EPTPL which was approved by National Company Law Tribunal (NCLT), Mumba bench via order dated 10 March 2021, MPPL has become a 100% direct Holdco of the Embassy Office Parks REIT, holding Embassy Manyata Business Park, 80% of the share capital of EEPL and 50% of the share capital of GLSP, while EPTPL has become a 100% directly-heid SPV of Embassy Office Parks REIT, holding Embassy TechZone
- 63. ROFO Right of First Offer
- sf / psf Square feet / per square feet
- Sponsor(s) Embassy Property Developments Private Limited and BRE / Mauritius Investments
- SPV Special purpose vehicles, as defined in Regulation 2(I)(zs) of the REIT Regulations, in this case being UPPL, EEPL, IENMPL, VCPPL, ETPL, QBPL, QBPL, OBPPL, VTPL, SIPL, EPTPL and GSPL
- 67. TEV Total Enterprise Value
- TI / TIs Tenant Improvement / (s)
- 69. tn Trillions
 - Under Construction / U/C Area Leasable Area for which internal development plans have been finalized and requisite approvals as required under law for the commencement of construction have been applied for, construction has commenced, and the occupancy certificate is yet to be received
 - Units An undivided beneficial interest in the Embassy REIT, and such units together represent the entire beneficial interest in the Embassy REIT
- WALE Weighted Average Lease Expiry (weighted according to facility rentals excluding impact of Ind-AS adjustments) assuming that each occupier exercises the right to renew for future terms after expiry of initial commitment period
- 73. WFH Work from home
- 74. WIP-Work-in-progress
- 75. Years Refers to fiscal years unless specified otherwise
- 76. YoY Year on year
- 77. YTD Year to date
- 78. YTM Yield to Maturity
- 79. ZCB Zero Coupon Bond



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