



CITY UNION BANK LIMITED

CIN : L65110TN1904PLC001287

Regd. Office : 149, T.S.R. (Big) Street, Kumbakonam - 612 001. Thanjavur District. Tamil Nadu.

Telephone No : 0435 - 2402322 Fax : 0435 - 2431746

E-mail : shares@cityunionbank.com Website : www.cityunionbank.com

C.O/Shares/LR-5/2025-26

July 22, 2025

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No.C/1, G Block,
Bandra-Kurla Complex,
Bandra (E),
Mumbai 400 051

BSE Ltd.
DCS - CRD
Phiroze Jeejeebhoy Towers
25th Floor, Dalal Street
Mumbai 400 001

Scrip Code: CUB

Scrip Code: 532210

Dear Sir / Madam,

Sub : Annual Report together with Notice for FY 2024-25

This is in continuation to our earlier communication dated June 11, 2025 intimating the date of ensuing Annual General Meeting.

Pursuant to Regulation 34(1) of SEBI Listing Regulations 2015 as amended from time to time, we hereby inform that the dispatch of Annual Report together with the Notice calling the ensuing Annual General Meeting of the Bank for FY 2025, has **commenced on July 22, 2025** by electronic mode to the members of the Bank to their registered e-mail id's, as on the cut-off date being July 11, 2025. A copy of the Notice and Annual Report is enclosed to this communication and the same has also been made available in the Bank's website www.cityunionbank.com, the weblinks of which are as follows:

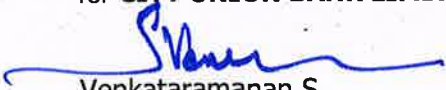
| | |
|----------------------|---|
| Annual Report | https://www.cityunionbank.com/filemanager/Jul25/CUB_AR_INNER_2024-2025_FINAL.pdf |
| Notice | https://www.cityunionbank.com/filemanager/Jul25/Final_CUB_AGM_Notice-2024-25.pdf |

In addition to above, pursuant to the provisions of Section 108 of the Companies Act, 2013 r/w the Rules made there under and Regulation 44 of the SEBI Listing Regulations, the Bank will provide remote e-voting facility to its members holding shares in physical / De-mat mode, as on the **cut-off date**, being **August 06 2025**, to exercise their right to vote by electronic means on all relevant business items specified in the Notice. **The remote e-voting shall commence on Saturday, August 09, 2025 (9:00 a.m. IST), and conclude on Tuesday, the August 12, 2025 (5:00 p.m. IST).**

This is for your kind information and dissemination to all concerned.

Thanking you

Yours faithfully
for **CITY UNION BANK LIMITED**


Venkataramanan S
Company Secretary
Encl.: a.a.





Touchstone of Trust Embodiment of Excellence



ANNUAL REPORT
2024-25



CITY UNION BANK LIMITED



**Digital Payments Awards FY 2025 received from Smt. Nirmala Sitharaman
Hon'ble Union Minister of Finance and Corporate Affairs**



**Inauguration of 875th Branch at Udupi, Karnataka
by H.H. Sri Vidyadheesha Theertha Swamiji and H.H. Sri Vishwavallabha Theertha Swamiji**

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JOINT STATUTORY CENTRAL AUDITORS

M/s. P. B. Vijayaraghavan & Co.,
Chartered Accountants,
14, (Old No. 27) Cathedral Garden Road,
Nungambakkam, Chennai - 600 034.

M/s. M. Srinivasan & Associates,
Chartered Accountants,
5, 9th Floor, B-Wing, Parsn Manere,
442, Anna Salai, Chennai - 600 006.

SECRETARIAL AUDITOR

M/s. KUVS & Associates,
Company Secretaries,
29, Pandamangalam Agraharam,
Woriur, Trichy - 620 003.

REGISTRAR AND TRANSFER AGENTS

Integrated Registry Management
Services Private Limited,
(Unit: CITY UNION BANK LIMITED)
2nd Floor, "Kences Towers",
No.1 Ramakrishna Street, North Usman Road,
T. Nagar, Chennai - 600 017,
Tamil Nadu, India.
☎ 044-28140801 - 803
✉ einward@integratedindia.in

BRSR CONSULTANT

M/s. J. Sundharesan & Associates,
Company Secretaries,
Governance, Compliance & Sustainability Advisors,
No. 32/33, 2nd Floor, East Park Road,
18th Cross, Malleswaram, Bengaluru - 560 055.

CIN: L65110TN1904PLC001287

REGISTERED OFFICE

149, T.S.R (Big) Street,
Kumbakonam - 612 001.
Thanjavur Dist.,
Tamil Nadu, India.

ADMINISTRATIVE OFFICE

"Narayana", No. 24-B,
Gandhi Nagar,
Kumbakonam - 612 001.
☎ 0435 - 2402322, 2401622, 2402412

CUSTOMER CALL CENTRE

Premier Trade Center, 2nd Floor,
No.1/55, Mayiladuthurai Main Road, Ullur,
Kumbakonam - 612 001.
☎ 044 - 71225000

✉ shares@cityunionbank.in | customercare@cityunionbank.in

🌐 www.cityunionbank.com



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BOARD OF DIRECTORS



G. MAHALINGAM
M.Sc., MBA., CAIIB
NON-EXECUTIVE PART-TIME CHAIRMAN



Dr. N. KAMAKODI
B.Tech., MBA., CAIIB, Ph.D
MANAGING DIRECTOR & CEO



N. SUBRAMANIAM
PGDM-IIM(A), FCA, FCS, CMA



V. N. SHIVASHANKAR
B.Com., B.L., A.C.S., ACMA



Dr. T. S. SRIDHAR I.A.S. (Retd.)
MA., Ph.D



K. VAIDYANATHAN
B.Sc., FCMA., FCS



T. K. RAMKUMAR
B.Com., B.L.



Prof. V. KAMAKOTI
B.E., M.S., Ph.D



LALITHA RAMESWARAN
B.Com., FCA., DISA



R. VIJAY ANANDH
B.Sc., MBA
EXECUTIVE DIRECTOR



V. RAMESH
M.Sc., A.C.S., JAIIB.
EXECUTIVE DIRECTOR

GENERAL MANAGERS



GANESAN V



BALAJI R



VENKATESH S



UMA R



VENKATESAN S



RAJAM S



SANKARAN G



GOPALAKRISHNAN V



JAYARAMAN K



GANESAN C



KALYANARAMAN M



VENKAT KISHNA V



MOHAMMED IRSHAD SHOUKATH



SATISH KUMAR G



SUBRAMANIAN T R

SENIOR DEPUTY GENERAL MANAGERS

RAJENDRAN C VENKATAKRISHNAN S SATISH K SAKTHIVEL MURUGESAN VIGNESH S RAVIKANT SUBBARAO RAO

DEPUTY GENERAL MANAGERS

SUNDARARAMAN G

SUBBARAMAN R

GANESAN J

VENKATAKRISHNAN K

MOHANKUMARAMANGALAM N

THOTA VENKATASARAVANAN S

MOHAN S

SIVAKUMAR V

NARAYANAN R

SADAGOPAN J

MUTHU KUMARAN P

VENKATASUBRAMANIAN V

HARI KUMAR KASA

VIJAY CHANDAR K T

CHIDAMBARASELVAN M

PRAKASH R

JEGANNATHAN R

SANJAY B

CHIRAG SHAH

SVSS JANAKIRAM

KIRAN KUMAR R

MOHAMMAD ANOWARUL MANNAN

SUDEEP BHARGAVA

AMARNATH R

VIDHYASANKAR CHANDRAMOULI

ASSISTANT GENERAL MANAGERS

AMIRTHAGANESH T S

PAVANKUMAR L

VISWANATHAN G

NATARAJAN R

SENTHILKUMAR T

LAKSHMI B

MOHAN R

RAMANARAYANAN S

MUTHUKUMAR P

VAIDYANATHAN N

MOUNACHANDRAN S

RAMAKRISHNAN K

SENTHILKUMAR S

SATHISH KUMAR B

GURU PRASATH S

VASUKI G

SRINIVASAN V

SWAMINATHAN R

SRIRAM S

SRINIVASA PRASAD K K

ARUL ARASU A

VENKATESAN G

BASKARAN P C

MARTIN AMIRTHA RAJ E

DURAIRAJ K

KALYANA SUNDARAM S

GANESH SHENOY K

MEENAKSHISUNDARAM S

BABU GIRISHKUMAR K G

SIVASUBRAMANIAN J S

NANDAKUMAR R

EKAPPAN S

VENKATARAMAN K

PARTHASARATHY V

BALAJI S

GOVINDARAJ G

MADAN KUMAR R

BALASUBRAMANIAN S

YOGAVEL R

SARAVANAKUMAR R

SENTHILKUMAR RK

RAMJI K

VENKATESH S

GANESH V

SUYAMBULINGA RAJA G

SADIQ BATCHA I

GUHAN V

VENKAT SAIRAM S

SATHYANARAYANAN KV

RAGHUNATHA REDDY S

GURUMOORTHY V

UNNIKRIISHNAN S P

VIJAY ANAND B

RAJAN MT

SIVANESAKUMAR J

MANOJ KUMAR S

MAHESHWARAN M D

JAISANKAR J

JAYAKAR TD

ARUN JANARDHANA

PEDDIREDDY V SUBASH

SRIRAM TS

KUNAL DHOKE

NEELASRIKANDAN V R

JOHN PAUL RAJANAYAGAM DDI

JAYESH SATYENDRA BILTHEIRA

GOWRISUDHAN V

SRI SELVENDIRAN R

SANTHOSH KUMAR K V

RAGHUNATH RAJAGOPALAN

SRIDHAR NARAYANAN BHATTAR

BALAKARTHIKA K

KARUNAKARAN R

SHASHANK BAGWE

SANGEETHA S

PRIYA B

AVINASH PATOLE

SAMINATHAN SURIYANARAYANAN

MANISH TANEJA

AJAY KUMAR RENDLA

SATYANARAYANA LAKKOJU

KIRAN KUMAR P

RATHI SHANKAR

SACHIN SUDHIR NESARIKAR

KARTHIKEYANI G

ASHUTOSH PATNAIK

SUJITH KURUP

ROSHAN POOJARI

BHASKAR DAVID

JAISHANKAR RAMACHANDRA IYER

VAIDYANATHAN R

VENKATAKRISHNAN P

CHARATH MK

CHIEF FINANCIAL OFFICER
SADAGOPAN JCOMPANY SECRETARY
VENKATARAMANAN S

DEPOSITS (₹ in Cr)



GROSS ADVANCES (₹ in Cr)



TOTAL BUSINESS (₹ in Cr)



TOTAL ASSETS (₹ in Cr)



NET WORTH (₹ in Cr)



CASA (₹ in Cr)



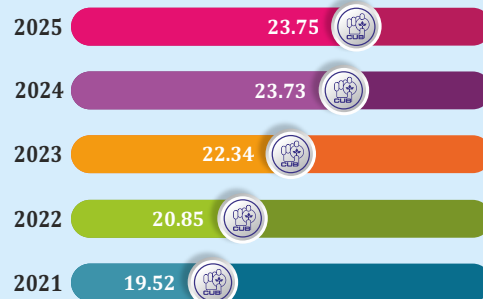
NET INTEREST INCOME

(₹ in Cr)



CRAR

(in %)



GROSS PROFIT

(₹ in Cr)



NET PROFIT

(₹ in Cr)



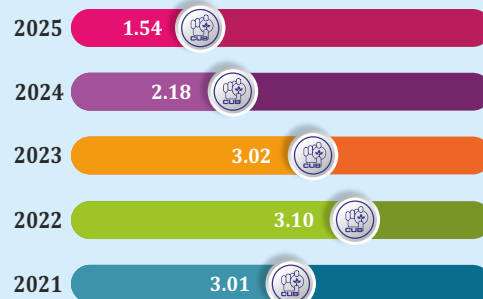
NET INTEREST MARGIN

(in %)



SLIPPAGE RATIO*

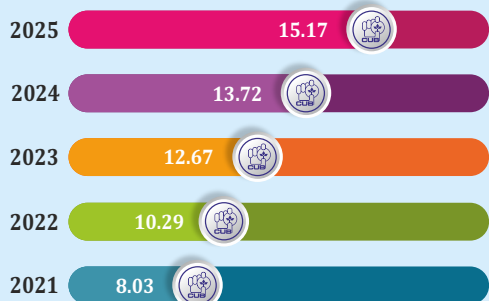
(in %)



* to closing advance

BASIC EARNINGS PER SHARE

(in ₹)



BRANCHES

(in Nos.)



One App.

All Bills. Hassle free payments.

Automate your bills via **CUB All-In-One Mobile App** with one-time registration and enjoy hassle-free payments.



**Bharat
Connect**



Scan the QR and
Download CUB
All-in-One Mobile App



www.cityunionbank.com





...and miles to go...!

Dear Stakeholders,

It has been 14 years since you gave your approval for my appointment as the Managing Director & CEO of this prestigious institution with over 100 years of legacy. Yes, time flies...

As per the regulation in force, I have to hand over the responsibilities of this great organization to the successor on 30.04.2026. Hence, the ensuing Annual General Meeting to be held on 13.08.2025 will be the last one I attend as MD & CEO, before passing on the baton to my successor.

During June 2003, I was appointed as Deputy General Manager - in charge of Human Resources & Planning. After functioning in various roles as General Manager - Advances, Executive Director and Executive President, I assumed the role of MD & CEO of the Bank on 01.05.2011.

I feel blessed to have remained at its helm during the phase when the Bank has undergone a massive transformation. When I joined the Bank, it had

branches running with manual ledgers without computers, branches using Advanced Ledger Posting Machines (ALPMs) in DoS platform, while Core Banking 'TCS Quartz' was at its nascent stage of development. I am fortunate to be part of the metamorphosis witnessed by the entire banking system from the introduction of Core Banking System (CBS), ATMs, Internet Banking, Mobile Banking etc., to the introduction of APIs / AI & ML based Digital Lending systems etc.

Banking landscape has undergone a significant change during this period creating a highly competitive and challenging environment. When I joined our Bank, the banking system had

NPAs in double digit in the context of the introduction of 'Prudential Norms' and we were no exception. We brought the NPA down significantly by both faster loan recovery and growth. During this period of two decades, the economy witnessed multiple challenges / cycles like the 2008 Global Economy crisis, asset quality bubble bursts out of the unsecured lending, stressed corporate loans and sticky infra lending. We also had the impact of de-monetization, GST introduction and the COVID-caused plight. The robust risk management culture reinforced by our management & employees over the decades has enabled the Bank to navigate these traumatic cycles with minimal impact.

When I joined the Bank in 2003, our Bank had a net worth of ₹165 Cr for FY 2003, trying to catch up with regulations calling for minimum net worth of ₹300 Cr. The market capitalization at that time was around ₹100 Cr. I had the great opportunity to play a key role in the team which worked for preferential allotment of equity shares to Larsen & Toubro Limited, LIC of India and few other FIIs in 2008, which gave a big push to the growth trajectory of the Bank.

The Bank strived to maintain consistency not only in its growth and its financial parameters, but also in its operational efficiency.

The market capitalization touched ₹1,800 Cr in 2011 and moved up to see the ₹10,000 Cr mark during 2018 and it has crossed ₹15,000 Cr by June 2025. The total business of the Bank crossed ₹1,00,000 Cr and PAT crossed ₹1,000 Cr by FY 2024. The credit growth crossed 14% for FY 2025 and ROA and profitability parameters crossed pre-COVID levels. The branch network, which was 123 when I joined the Bank in 2003 doubled to see 246 in 2011 and further expanded to 875 as on 31.03.2025.

I take this opportunity to thank the various stakeholders who supported the Bank and stood with me in the phase of paradigm shift that has taken place

during these years. The fact of being the third generation employee of the Bank gave me certain privileges in moving with the employees of the Bank and hugely helped me to identify myself with them. It was very difficult to fill in the shoes of my late father and former Chairman of the Bank Shri. V. Narayanan, who was instrumental in shaping the stature of the Bank and securing it a unique position in the Banking industry. Close to quarter century of his leadership between 1980 and 2004, he adeptly prepared the Bank for the challenges of the new century. His successor and my mentor, Shri. S. Balasubramanian further consolidated the well-established legacy built by my late father.

A cream of Executives, Officers and Staff members mentored by my father stood like a rock in supporting me in the progress of the Bank.

The guidance given by all Chairmen, Board members and RBI officials, from time to time are immeasurable and I cannot thank them all enough.

The support given by many peer Bankers helped me in crystalizing my thought process in various issues and they all helped me serve on the Indian Banks' Associations' (IBA) Managing Committee for about 12 years.

I have to record with a deep sense of gratitude and appreciation for the confidence reposed in me by the office bearers of CUB Officers' Association and Staff Union in all our development measures ensuring 100% alignment with the growth objectives of the Bank.

My special thanks are due to the Customers and Shareholders of the Bank, - some of them being Stakeholders for many generations - for their unwavering support to the Bank during my tenure and the days ahead.

Over the period of about quarter century, I had the privilege of interacting with so many stalwarts in the investor community. I could also see some junior analysts growing over period of time to corner offices. My special thanks to all of them.

Blessings of Almighty and that of our Guru Kanchi Acharyas, my parents & family elders, support of my wife, children, in-laws, wishes of friends and support by our CUBians helped me in carrying out my responsibilities to the best of my ability. In hindsight, I can always find some things I wish I had delivered better, as it often happens with many.

The successful technological transformation of the Bank in tune with the industry, maintaining the established track record of the Bank on profitable lines throughout the years and reshaping the HR practices of the Bank for the future, truly give me a great sense of satisfaction.

I am confident that, the Bank is well positioned for future growth and will continue its services to the nation for the next 120 years and beyond.

Once again, I convey my sincere thanks to each and every one who has been a part of my incredible and promising journey with the Bank.

Warm regards,



Dr. N. Kamakodi
MD & CEO

MD & CEO
Message

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Branches

Basel III

Milestone

15 YEARS OF PROGRESS

(₹ in crore)

| Year | 2010-11 | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
|---------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Paid up capital | 40.50 | 40.82 | 47.44 | 54.27 | 59.66 | 59.82 | 60.11 | 66.47 | 73.45 | 73.73 | 73.88 | 73.96 | 74.04 | 74.07 | 74.10 |
| Reserve fund and Other Reserves | 966.12 | 1202.28 | 1593.22 | 1970.66 | 2635.87 | 2992.18 | 3510.09 | 4096.76 | 4767.31 | 5222.34 | 5768.59 | 6511.75 | 7383.17 | 8327.36 | 9392.52 |
| Deposits | 12,914.29 | 16,340.76 | 20,304.75 | 22,016.89 | 24,074.96 | 27,158.13 | 30,115.74 | 32,852.62 | 38,447.95 | 40,832.49 | 44,537.36 | 47,689.67 | 52,397.86 | 55,656.64 | 63,525.95 |
| Advances | 9,255.46 | 1,2137.46 | 1,5246.06 | 1,6096.84 | 17,965.50 | 21,056.92 | 23,832.70 | 27,852.79 | 32,673.34 | 33,927.45 | 36,157.83 | 40,358.47 | 43,053.35 | 45,525.72 | 52,081.25 |
| Investments | 3,616.23 | 4,586.19 | 5,266.80 | 5,953.56 | 5,870.67 | 6,826.45 | 7,031.45 | 7,879.11 | 7,712.20 | 9,116.79 | 9,435.94 | 12,221.22 | 14,332.63 | 15,664.11 | 17,336.14 |
| Net Profit | 215.05 | 280.25 | 322.02 | 347.07 | 395.02 | 444.69 | 502.77 | 592.00 | 682.85 | 476.32 | 592.82 | 760.16 | 937.48 | 1,015.73 | 1,123.63 |
| Dividend | 85% | 100% | 100% | 100% | 110% | 120% | 30% | 30% | 50% | 50% | 50% | 100% | 100% | 150% | 200% |
| No. of Branches | 246 | 300 | 375 | 425 | 475 | 525 | 550 | 600 | 650 | 700 | 702 | 727 | 752 | 800 | 875 |
| Total No. of Staff | 2,836 | 3,347 | 3,785 | 4,215 | 4,364 | 4,517 | 4,688 | 5,319 | 5,518 | 5,741 | 5,843 | 5,367 | 6,019 | 7,188 | 7,605 |
| Intrinsic value of Shares (₹) | 2485 | 3045 | 3044 | 37.31 | 45.18 | 51.02 | 59.40 | 62.63 | 65.91 | 71.83 | 79.08 | 89.04 | 100.72 | 113.43 | 127.75 |
| Earning Rate (%) | 530.95 | 686.55 | 597.51 | 639.52 | 662.12 | 743.38 | 836.42 | 890.63 | 929.68 | 646.03 | 802.41 | 1,027.80 | 1,266.18 | 1,371.31 | 1,516.37 |

Directors' Report

Dear Shareholders

The Board of Directors of your Bank is pleased to present the Annual Report on business and operations of your Bank together with the Audited Financial Statements for the Financial Year ended March 31, 2025.

ECONOMY OVERVIEW

Global Economy

In FY 2024-25, the Global economy demonstrated resilience in the face of several external pressures and challenges, ensuring stability in growth. The growth forecasts for FY 2024-25 and FY 2025-26 are 3.2% and 3.3% respectively, which is one of the lowest medium-term forecasts in a decade. The emerging market economies were confronted with structural challenges due to escalating trade tensions, protectionist policies, geo political tensions and decline in Chinese economy. The Advanced economies experienced modest acceleration (1.7% - 1.8%) during the year.

The world since the past few months has been gripped in the midst of a major tariff war. The world has witnessed a huge blow to the Multilateral Trading System and the concept of the Most Favoured Nations (MFN) on which the pillar of world trade rests has been eroded especially since the announcement of high reciprocal tariffs on imports from most countries of the world by the President Trump led US Administration. In response, China among other countries retaliated provoking a further dose of tariff leading to a full scale trade war with USA, bringing the rate of tariffs applied on imports from China to a staggering 145%. The current global environment is highly challenging with a new restricted and fragmented global trade taking shape amidst announcements of retaliatory tariffs. The broader implications of tariff war could result in prolonged uncertainty and paralyze world trade. Though the uncertainty around the global economic outlook has somewhat ebbed since April 2025, in the wake of temporary tariff reprieve and optimism around trade negotiations, the global economic landscape remains in a state of flux, amidst heightened geopolitical uncertainties, with attendant implications for economies across the world, posing complex challenges and trade-offs in policy making.

Indian Economy

The Indian economy ended FY 2024-25 on a positive note with real Gross Domestic Product (GDP) growth accelerating to 7.4% in Q4. The real GDP growth for FY 25 stood at 6.5% compared to 9.2% in FY 2023-24 in line with RBI's projections. India remained a bright spot in the global landscape despite the challenges faced, as a result of increased consumer expenditure and government investments. In the near future sustained demand from rural areas, revival in urban consumption, increased government capital expenditure, higher capacity utilization, and healthy balance sheets of banks and corporates are expected to support growth. Agricultural prospects appear bright on the back of an above normal south-west monsoon forecast; Industrial sector is on a recovery path, while Services Sector is expected to maintain the growth momentum. Merchandise exports, on the back of a lackluster performance last year recorded a strong growth in April & May 25. Considering all these factors, real GDP growth for FY 2025-26 is now projected at 6.5% with Q1 at 6.5%, Q2 at 6.7%, Q3 at 6.6% and Q4 at 6.3% with the risks being evenly balanced.

The inflation trajectory of India has considerably improved, with the Consumer Price Index (CPI) is projected at 4.6% in FY 2024-25 (RBI estimate) compared to 5.4% in FY 2023-24. The CPI headline inflation declined to a nearly six year low of 3.2% in April 2025. Fuel group continued an inflationary trend with a hike in LPG prices. Core Inflation increased to 4.1% in February 2025, driven primarily by a sharp rise in Gold prices. Assuming a normal monsoon, healthy reservoir levels, record wheat production, higher production of key pulses in the Rabi crop season and likelihood of good Kharif prospects, the CPI inflation for FY 2025-26 is projected at 3.7%, with Q1 at 2.9%, Q2 at 3.4%, Q3 at 3.9% and Q4 at 4.4% with the risks evenly balanced.

MD & CEO
Message

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Branches

Basel III

Milestone

The Indian economy exhibited a picture of strength, stability and opportunity with strong balance sheets of five major sectors namely Corporates, Banks, Households, Government and the External sector. India continues to remain an attractive investment destination with robust flows in the form of FDI, FCB and NRI deposits. Foreign Exchange Reserves stood at US\$ 691.5 Billion at the end of May 2025, sufficient to fund more than 11 months of goods imports and about 96% of outstanding external debt, providing the much needed buffer to tackle unforeseen global headwinds. The current economic environment in India amidst global uncertainties requires constant monitoring as well as promptness in policy actions to deal with any emerging risk to growth particularly on trade front. As US is India's largest export destination, the exact impact of US Tariffs remains uncertain and could weigh heavily on trade, financial markets and domestic economy. The Indian economy offers immense opportunities to investors through the 3D'S i.e. demography, digitalization and domestic demand and provides the necessary core strength to cushion the domestic economy against global spillovers and propel it to grow at a faster pace.

OUTLOOK

During FY 2024-25, the Net Interest Margin (NIM) of banks was bolstered by stable interest rates and lower inflation, which supported investment and consumption. Private Sector credit has been stimulated by rate cuts and ample liquidity provided by RBI. Tax incentives and lower

borrowing costs have also contributed to increased liquidity conditions. During FY 2025-26 disposable income is expected to increase with moderate inflation. Credit growth will be sustained in FY 2025-26 as a result of accommodative monetary policy. Indian economy of which Banking forms a significant part is supported by stable monetary policy, robust financial ecosystem and a stable government. India's strong domestic demand and lower dependence on exports cushions the Indian economy from external spillovers.

BANK'S PERFORMANCE

In the above backdrop, your Bank recorded a total business of ₹1,16,592 crore in FY 2025, an increase of ₹14,454 crore over the previous year figure of ₹1,02,138 crore, a 14% increase over FY 2024 position. The Net Profit of the Bank has increased to ₹1,124 crore from ₹1,016 crore, 11% increase over FY 2024 position. The Net Interest Income of the Bank stood at ₹2,316 crore. The Key Performance Indicators i.e., the Return on Assets of the Bank at 1.55%, Return on Equity at 12.63%, the Net Interest Margin of the Bank stood at 3.60% and the Cost to Income ratio at 47.77% during the reporting year. The financial performance has been discussed in detail in the subsequent paragraphs. During the year the Bank opened 75 additional branches to take the total number of branches to 875 and it has 1,736 ATM's as at March 31, 2025. Further information on the state of affairs of the Bank is included in detail in the Management Discussion and Analysis Report forming a part of this Report.

FINANCIAL HIGHLIGHTS

(₹ in crore)

| Particulars | 2024-25 | 2023-24 | Growth (%) |
|---|--------------|--------------|------------|
| Share Capital | 74 | 74 | - |
| Reserves & Surplus | 9,393 | 8,327 | 13% |
| Deposits | 63,526 | 55,657 | 14% |
| Advances (Gross) | 53,066 | 46,481 | 14% |
| Investments (Gross) | 17,346 | 15,673 | 11% |
| Total Assets / Liabilities | 77,623 | 70,826 | 10% |
| Total Income | 6,732 | 6,012 | 12% |
| Total Expenses | 5,053 | 4,495 | 12% |
| Net Interest Income | 2,316 | 2,123 | 9% |
| Operating Profit | 1,679 | 1,517 | 11% |
| Provisions & Contingencies | 555 | 501 | 11% |
| Net Profit (A) | 1,124 | 1,016 | 11% |
| Appropriations | | | |
| Balance of Profit brought forward (B) | 113 | 109 | - |
| Amount available for appropriations (A+B) | 1,237 | 1,125 | - |
| Transfers to : | | | |
| Statutory Reserve | 300 | 280 | - |
| Capital Reserve | 12 | 6 | - |
| General Reserve | 520 | 555 | - |
| Investment Reserve Account | 50 | 12 | - |
| Special Reserve under IT Act, 1961 | 90 | 85 | - |
| Dividend | 111 | 74 | - |
| Balance of Profit carried forward | 154 | 113 | - |
| Total | 1,237 | 1,125 | - |

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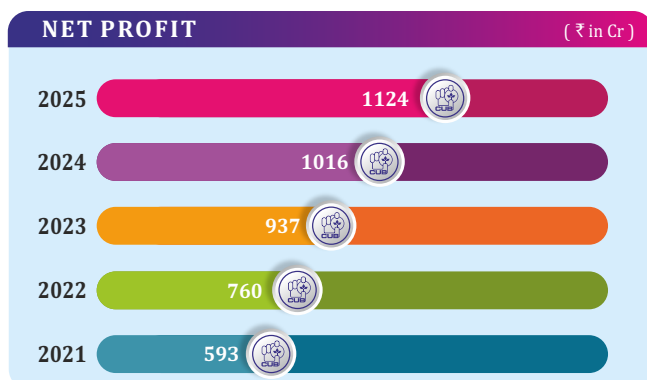
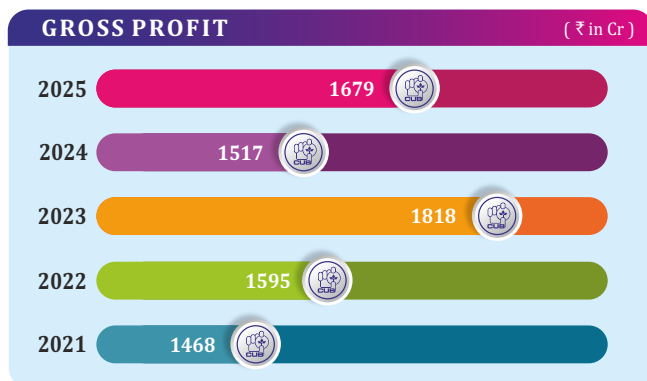
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The Deposits and Advances for the current year stood at ₹63,526 crore and ₹53,066 crore respectively. The total business stood at ₹1,16,592 crore as compared to ₹1,02,138 crore for the previous year registering a growth of 14%. The size of the Balance Sheet as on March 31, 2025 is ₹77,623 crore as compared to ₹70,826 crore last year recording an increase of 10%.

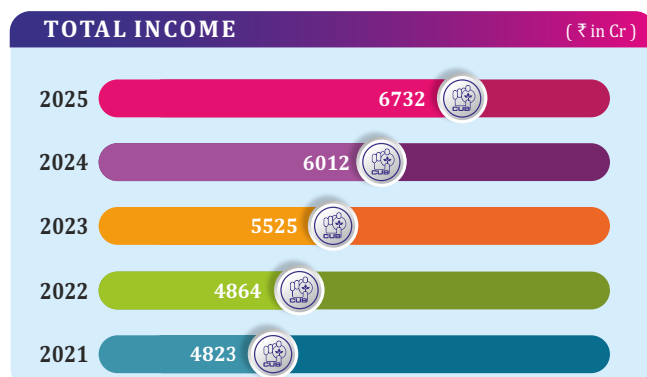
PROFIT

Gross Profit and Net Profit of the Bank for FY 2025 stood at ₹1,679 crore and ₹1,124 crore respectively.



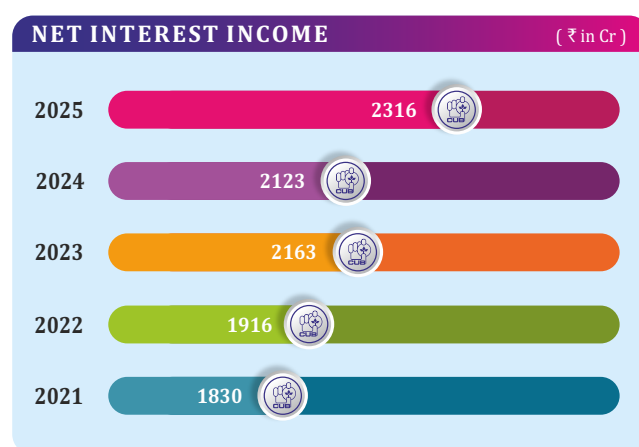
TOTAL INCOME

The Total Income earned by the Bank increased in FY 2025 to ₹6,732 crore as against ₹6,012 crore in FY 2024, registering an increase of 12%. The non-interest income of the Bank increased to ₹898 crore from ₹742 crore. The total expenditure of the Bank increased to ₹5,053 crore as compared to ₹4,495 crore in the previous year, registering an increase of 12%.



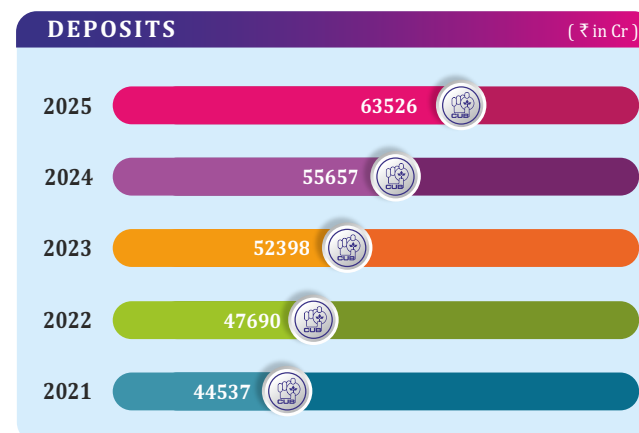
NET INTEREST INCOME

The Net Interest Income for FY 2025 stood at ₹2,316 crore as compared to ₹2,123 crore in the last year.



DEPOSITS

The Bank's total Deposits for the year under review increased by ₹7,869 crore to ₹63,526 crore from ₹55,657 crore registering a growth of 14% over previous year. During the current year CASA increased by ₹1,069 crore to ₹18,119 crore from ₹17,050 crore. The cost of deposit of the Bank stood at 5.85% in FY 2025 as compared to 5.59% in FY 2024.



ADVANCES

Gross Advances of the Bank increased by ₹6,585 crore to ₹53,066 crore from ₹46,481 crore, posting a growth of 14%. The yield on advances improved to 9.79% from 9.72% during the reporting year. The Bank achieved the target / sub-targets prescribed by the RBI for Priority Sector, Agriculture, Micro Enterprises, Small / Marginal farmers and weaker section.

GROSS ADVANCES

(₹ in Cr)

2025 53066

2024 46481

2023 43971

2022 41156

2021 37021

The Gross NPA and Net NPA for the year under review stood at 3.09% and 1.25% respectively as compared to 3.99% and 1.97% in the previous year.

The Provision for tax for the reporting year stood at ₹293 crore. The provision for NPA for the financial year was ₹255 crore vis-à-vis ₹327 crore last year. The total provision increased by ₹54 crore to ₹555 crore from ₹501 crore in the previous year.

TREASURY OPERATIONS

Domestic Treasury

The gross Investments increased by ₹1,673 crore to ₹17,346 crore as on March 31, 2025 from ₹15,673 crore as on March 31, 2024. Out of this, the investments in Government Bonds alone at ₹17,186 crore constituted 99.07% of the total Investment. The financial year began with hardening of yields on continuing geopolitical tensions across the globe and Brent crude oil prices crossed the crucial mark of \$90 per barrel. However, yield softened after the inclusion of Indian bonds in JP Morgan global index and outcome of union election suggesting political stability and continuity. US treasury yields softened on account of increased unemployment, recessionary fears and hopes of multiple rate cuts. US Fed reduced its policy rate cumulatively by 100 bps during the financial year. The Reserve Bank of India announced CRR cut by 50 bps and REPO rate cut by 25 bps during the year. Also, RBI infused durable liquidity to the tune of ₹2.55 trillion through Open Market Operation (OMO) and buy / sell swap in forex market. Indian bond market witnessed softening of yields on account of foreign capital inflows

after the inclusion of bonds in global index, stable liquidity in the market and benign inflation. In FY 2025, bond yield softened by 47 bps on optimism over repo rate cut from RBI. During the year, the Bank has booked a profit of ₹55.23 crore through sale of securities.

In compliance with the RBI Master Direction on "Classification, Valuation and Operation of Investment Portfolio of Commercial Banks (Directions), 2023", dated September 12, 2023, the Investments of the Bank have been re-classified, wherever required and valued in accordance with the above mentioned RBI direction. Hence, the corresponding figures of year ended March 31, 2024 are not comparable due to the impact of the revised RBI guidelines.

Forex Treasury

During the FY 2024-25, Indian Rupee weakened against U.S Dollar by 2.52% to close at ₹85.47. Major reasons attributed for weaker rupee were stronger dollar, slower economic growth and weakening of Asian currencies especially Chinese Yuan. Geopolitical tensions impacted global markets and favoured U.S Dollar. Indian economic growth rate slowed down to 5.6% in the second quarter of FY 2024-25. Higher U.S Treasury yields and attractive valuation of Chinese equity markets resulted in continuous outflow of funds from Indian equity market. Consequent to change in U.S policy stance and imposition of tariff, Indian Rupee weakened against US Dollar to an all time low of ₹87.95 Intervention by RBI reduced the pace of depreciation of the rupee. During the FY 2024-25, profit on our foreign exchange operations stood at ₹37.71 crore as against ₹71.80 crore during the previous financial year.

NET WORTH & CAPITAL ADEQUACY RATIO

Net Worth

The paid-up Share Capital of the Bank increased to ₹74.10 crore as on March 31, 2025 from ₹74.07 crore as on March 31, 2024. During the reporting period, the Bank has allotted 3,13,830 Equity Shares to employees under Employee Stock Options pursuant to CUB ESOS Scheme 2008 & CUB ESOS Scheme 2017. The Net worth of the Bank stands improved to ₹9,416.87 crore as on March 31, 2025 from ₹8,374.23 crore as on March 31, 2024.

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Capital Adequacy Ratio

As per Basel III regulations, banks are required to maintain a minimum Pillar 1 Capital (Tier I + Tier II) to Risk Weighted Assets Ratio (CRAR) of 9% on an ongoing basis. Besides this minimum capital requirement, Basel III also required creation of capital conservation buffer and countercyclical buffer of 2.50% with effect from 01.10.2021. The Bank has maintained Tier I CRAR of 22.70% and total CRAR of 23.75% as at March 31, 2025 which are well above the norms prescribed by the RBI. The CRAR of the Bank continues to be monitored, to ensure that we keep the same at an optimum level. Periodic disclosures are made as per extant regulations.

DIVIDEND

The Board of Directors of the Bank at its meeting held on May 2, 2025, had recommended a Dividend of 200% i.e. ₹ 2.00/- per equity share on face value of ₹ 1/- each fully paid up for the Financial Year ended March 31, 2025 subject to the approval of shareholders at the ensuing Annual General Meeting. The dividend, if declared at the AGM, will be paid to the shareholders as on the record date specified for such purpose, within the prescribed time. The dividend payout for FY 2025 is in accordance with the Dividend Distribution Policy of the Bank and the same has been uploaded in the website of the Bank. Weblink:

https://www.cityunionbank.com/filemanager/July24/Dividend%20Distribution%20policy_01.04.2017.pdf

In case any shareholder has not claimed dividend(s) for previous year(s), they may kindly approach the Bank or its Registrar and Transfer Agents. The details on Unclaimed Dividends and transfers to IEPF Account of Govt. of India is given in a separate Report on Corporate Governance forming a part of this Report.

BRANCH EXPANSION

During the Financial Year, the Bank expanded its Branch Network by adding 75 more Branches across the country totaling 875 Branches as on March 31, 2025. The total ATMs stood at 1,736 which performs the job of accepting and dispensing cash. As on March 31, 2025 the Bank had a total of 1,219 Onsite ATMs and 517 Offsite ATMs. As for the Branch spread, as on date 84% of Branches are operational in South, 7% in West, 5% in North, 3% in Central, 1% in Eastern parts of India.

FINANCIAL INCLUSION

Financial Inclusion is a concept where the Banking financial solution and services are offered to every individual and to ensure that even the under privileged get easy access to Banking channels. A detailed information on financial inclusion aspects of the Bank is set-out in Management Discussion & Analysis Report forming a part of this report.

HUMAN RESOURCE DEVELOPMENT

The details on the Human Resource Management functions of the Bank is set-out in detail in Management Discussion and Analysis Report which forms a part of this Report.

EMPLOYEES STOCK OPTION SCHEME (ESOS)

The Bank implemented Employee Stock Option Scheme 'CUB ESOS 2008' ['ESOS'] for grant of stock options to eligible employees of the Bank. The Shareholders of the Bank approved the scheme on April 26, 2008 at an Extraordinary General meeting of the Bank. The maximum aggregate number of options that may be granted under this scheme is 5 crore. The Bank offers ESOS to its employees which vests over a period of five years from the date of grant of options i.e., 15% options each for first three years, 25% and 30% for fourth and fifth year respectively. The options are offered at prevailing market prices at the time of grant to the employees. However the same is adjusted pursuant to corporate actions viz., Rights issue, Bonus issue etc. There were no material changes in the ESOS of the Bank during the period under review and the same is in compliance with the provisions of SEBI (Share Based Employee Benefits) Regulations, 2014 as amended from time to time ("SEBI SBEB Regulations"). As at the end of March 31, 2025, the Bank has 13,16,260 options yet to be granted under the scheme.

In addition, the shareholders of the Bank at its meeting held on August 23, 2017 approved CUB ESOS Scheme 2017 for 3 crore options on terms and conditions mostly similar to previous one. As on March 31, 2025, 256,94,360 options are yet to be granted under the Scheme. The disclosures pursuant to Regulation 14 of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 has been hosted in the website of the Bank and also the same is annexed hereto as **Annexure I**. Weblink:

https://www.cityunionbank.com/filemanager/June25/CUBValuationReport_may2025.pdf

NEW TECHNOLOGY INITIATIVES**Digital Loan Originating System**

As part of Digital Lending, the Bank has implemented AI based system which assesses & reports the customers provisional credit eligibility which is sanctioned based on customers acceptance & approval. In line with this, the Bank has also launched pre-approved personal loans to the customers in this segment.

Delegate Payments (UPI Circle)

Delegate Payments is designed to enable users to perform payments on behalf of the secondary holder without the Primary holder being present. It is a solution where a Primary holder can extend the control of transacting from their UPI account to an individual with required security. It enables a secondary user to perform transactions from the primary holder account with minimum intervention

Rupay Credit Card on UPI

The "Credit Card on UPI" feature allows users to link their credit card to their UPI ID, enabling to make payments. Users can link their credit card to their UPI ID using their UPI app, just as they would link a Bank account and when making a payment users can choose to pay directly from their linked credit card. The UPI app will then process the transaction using the credit card details instead of directly debiting a Bank account

Open Network Digital Commerce (ONDC)

We are empowering MSME customers with our new MSME Digital Platform. This unified portal offers seamless access to personalized "banking" and "beyond banking" services, designed to meet the unique needs of MSMEs.

Features like Digital Ledger, Inventory Management and e-Invoicing, Payments & Collections, Expense Management, etc. are made available as part of the ONDC - MSME solution.

Credit Line on UPI:

Credit line is a flexible OD against the deposit standing in the name of the customer that works as a pre-approved product, with a fixed limit that the customer can utilize when needed at the time of buying / getting goods / services using UPI

Credit line on UPI allows the customer to borrow money by against the lien on Customer's deposit as collateral. This facility allows customers to meet their financial needs without going in for premature encashment of deposits.

Online Loan against Securities [Mutual Fund and Shares] (LAS)

We have provisioned Online Loan against Securities (Mutual Fund and Shares) through our Internet / Mobile Banking. Loan against Mutual Funds allows the customer to borrow money by pledging Customer's Mutual Fund units as collateral. This facility allows customers to meet urgent financial needs without liquidating their investments. With this new option the customers can avail Loan against approved Equity and Debit Mutual Funds. The Loan is sanctioned in the form of an Overdraft facility. All documentations are made digitally and no manual intervention is needed.

RuPay National Common Mobility Card ('NMC') topup through APP

The customer has to login into the UPI app. NCMC option shall be made available in the Mobile app.

RuPay NCMC has four options

- Card Activation - Once the card is tapped against mobile, service area is created for usage. This is for old cards issued without service area creation.
- Balance enquiry - Upon tapping card against mobile, the balance stored in the chip will be displayed.
- NCMC top-up : Load money to the Card.
- Balance Update: Upon tapping the card with mobile, balance amount gets updated.

Co-Branded Credit Card CSK & SRH

We have tied up with Franchise CSK for Exclusive Credit Card Partner and SRH as a Banking partner. Under this program, we issue co-branded Credit card to customers who are eligible as per the eligibility criteria. The cards come up with Reward Programs, exclusive offers on franchise Merchandising.

Customer can apply for this card from the Portal with end to end DIY (Do It Yourself Journey) with instant Virtual Card issuance followed by Physical Card delivered to the customer.

Customer can opt for Credit Card on UPI where the card can be added instantly in Any UPI APP for payments.

UPI Lite

Bank extended the UPI Lite service, which enables small value transactions for the convenience of many users. Here customer can do offline payments to merchant or

person without using MPIN. Additionally, multiple Lite account can be created by the customer on different UPI Apps for the same Bank Account. Transaction is made possible from other Payment Service Providers (PSP) apps even if our bank's server is not reachable.

Ospyn

The Bank has introduced Document Management System through OSPYN which is a paperless authentication system. This comprehensive workflow solution facilitates initiation, verification and approval of office notes electronically and also allows upload of relevant documents / evidences for reference during the approval process.

This also helps end-to-end tracking of the internal administrative notes and works as central repository of the same.

Robotic Process Automation

The Bank has implemented Robotic Process Automation (RPA), for generating periodic reports, regular internal and external communications, whichever is of repeated nature. This reduces the work load of the employees by removing manual intervention and also facilitates error free reporting.

OTHER BUSINESS ACTIVITY

The Bank has Corporate Agency tie-up with 8 Insurance Companies for augmenting the Non-Interest Income. The eight Insurance Companies with whom we have tied up with are given below:

A) Life Insurance Business:

LIC of India
Bajaj Allianz Life Insurance Company
TATA AIA Life Insurance Company

B) Standalone Health Insurance Business:

Star Health and Allied Insurance Company Ltd
Aditya Birla Health Insurance Company
Care Health Insurance

C) General Insurance Business:

Royal Sundaram General Insurance Company
Shriram General Insurance Company

The Bank offers Insurance products of all the above companies to its customers. During the reporting year, the Bank has earned a Fee income of ₹ 97.56 crore as against ₹ 54.64 crore in the previous year, through cross selling of Insurance Products.

Bank is also offering additional services to all our Customers through Net Banking & Mobile Banking Platforms:

- Demat, Trading and Mutual Fund
- Demat A/c from our own DP with NSDL
- Trading A/c from our tie up with Integrated Enterprises India Ltd.
- Mutual Fund Investment Solution

The Bank has tie up with;

- Finwizard Technology Pvt. Ltd. (widely known as FISDOM) - Bank's Customers can invest in Mutual Fund Units through Bank's Mobile Banking App and Demat Account is not required for this purpose.
- Integrated Enterprises India Ltd., (Integrated) for customers having Demat with us and trading with Integrated can hold units in Demat Account and Statement of Accounts also.

SUBSIDIARIES AND ASSOCIATES

Your Bank does not have any Subsidiaries or Associates to report during the year under this Report.

BOARD MEETING

The Board meetings of the Bank were held in accordance with the Companies Act, 2013, the Secretarial Standards issued by the Institute of Company Secretaries of India (ICSI) and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ['Listing Regulations']. During the year under review, 12 (Twelve) meetings were held. The details of such meetings along with the constitution of the Board and its Committees are given under the Report on Corporate Governance forming a part of this Report.

BOARD OF DIRECTORS & KEY MANAGERIAL PERSONNEL

Shri. R. Vijay Anandh (DIN 09656376)

During the year based on the application made by the Bank, the RBI vide its letter no. DoR.GOV.No.1252/08.42.001/2024-25 dated May 28, 2024, accorded its prior approval for the appointment of Shri. R. Vijay Anandh as the Whole-time Director - Executive Director of the Bank for a period of 3 years and in accordance with this approval, the Board at its meeting held on June 24, 2024, had approved the co-option of Shri. R. Vijay Anandh as an Additional Director of the Bank designated as Executive Director in the category of Whole-time Director with effect from June 24, 2024 subject to the approval of Shareholders.

The Shareholders at the previous Annual General Meeting held on August 22, 2024, approved the appointment of Shri. R. Vijay Anandh as Executive Director of the Bank together with remuneration.

Shri. V. Ramesh (DIN 10954322)

During the year based on the application made by the Bank, the RBI vide its letter no. DoR. Gov.No. 7429/08.42.001/2024-25 dated February 14, 2025 and DoR. Gov.No. 7925/08.42.001/2024-25 dated March 4, 2025, accorded its prior approval for the appointment and remuneration respectively of Shri. V. Ramesh as the Whole-time Director - Executive Director of the Bank for a period of 3 years and in accordance with this approval, the Board at its meeting held on February 21, 2025, had approved the co-option of Shri. V. Ramesh as an Additional Director of the Bank designated as Executive Director in the category of Whole-time Director with effect from February 21, 2025 subject to the approval of Shareholders. The appointment of Shri. V. Ramesh as Executive Director of the Bank together with remuneration was approved by the Shareholders by way of Postal Ballot through remote e-voting on May 3, 2025.

Directors to retire by Rotation

All directors on the Board except the Managing Director and CEO, Shri. R. Vijay Anandh, Shri. V. Ramesh, Executive Directors of the Bank are Independent Directors. Independent Directors are not required to retire in terms of Section 149(13) of the said Act. Further, as per the provisions of Section 152(6) of Companies Act, 2013 read with Article 26(b) of the Articles of Association of the Bank, none of the Executive / Whole-time Directors are subject to retirement by rotation. Therefore, no Director including MD & CEO and two Executive Directors are required to retire by rotation at the ensuing Annual General Meeting.

Declaration by Independent Directors

The Bank has received relevant declarations from all the Independent Directors under Section 149(6), 149(7) of the Companies Act, 2013, notifications issued by the Ministry of Corporate Affairs and SEBI Listing Regulations, 2015 as amended. The Board is satisfied that the Independent Directors meet the criteria of independence as stipulated under the aforesaid provisions of the Companies Act, 2013.

Further, in compliance with MCA Notification No. G.S.R 805(E) dt. October 22, 2019, all Independent Directors of the Bank have registered themselves in the Independent Directors data Bank of Indian Institute of Corporate

Affairs and are qualified / exempt from undertaking self-assessment exam.

Familiarization program for Independent Directors

The details of programme for familiarization of Independent Directors with the Bank, their roles, rights and responsibilities in the Bank and related matters are provided separately under the Corporate Governance Report forming a part of this Annual Report.

Performance Evaluation

In line with the provisions of the Companies Act, 2013, SEBI Listing Regulations, 2015 and relevant notifications / guidelines issued by SEBI in this regard, there exists an evaluation matrix approved by the Nomination Committee of the Board which is used for carrying out the performance evaluation of the Board as a whole, its Committees as well as Independent Directors, MD & CEO, Executive Directors and Chairman.

The necessary evaluations / review were carried out by the Board and Independent Directors to determine the effectiveness of the Board, its Committees, MD & CEO, Chairman and individual Directors. Additional information on performance evaluation is set out in Corporate Governance Section forming a part of this Annual Report.

Key Managerial Personnel

In terms of Section 203(1) read with Section 2(51) of the Act and Rule 8 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Bank had the following KMPs as on March 31, 2025:

- Dr. N. Kamakodi - Managing Director & CEO
- Shri. R. Vijay Anandh - Executive Director, w.e.f. June 24, 2024
- Shri. V. Ramesh - Executive Director, w.e.f. February 21, 2025
- Shri. J. Sadagopan - Chief Financial Officer
- Shri. Venkataramanan S - Company Secretary

AUDITORS

Joint Statutory Central Auditor

M/s. P. B. Vijayaraghavan & Co., Chartered Accountants, Chennai (FRN 004712S) & M/s. M. Srinivasan & Associates, Chartered Accountants, Chennai (FRN 004050S), Joint Statutory Central Auditors ("SCAs") of the Bank will retire at the conclusion of ensuing AGM for

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their first year. The Joint Statutory Central Auditors have furnished their Report for FY 2025 which forms a part of this Report and there are no qualifications, reservations or adverse remarks made by the Auditors in their Report. Further, the Auditors of the Bank have not reported any fraud under Section 143(12) of the Companies Act, 2013.

As per RBI circular, No. DoS.CO.ARG / SEC.01 / 08.91.001 / 2021-22 dated April 27, 2021 read with the policy of the Bank on appointment of SCAs and the provisions of Section 139 of the Companies Act, 2013 and subject to the approval of RBI, the Board as per the recommendations of Audit Committee had considered & approved the appointment of M/s. P. B. Vijayaraghavan & Co., Chartered Accountants, Chennai (FRN 004712S) & M/s. M. Srinivasan & Associates, Chartered Accountants, Chennai (FRN 004050S) as the Joint Statutory Central Auditors of the Bank for FY 2025-26 for their second term.

With respect to the above appointments, the Bank has received the consent from such Auditors and confirmation to the effect that they are not disqualified to be appointed as Joint Statutory Central Auditors of the Bank in terms of Companies Act, 2013 & the rules made there under and RBI guidelines. The Members are requested to consider and approve their appointments as Joint Statutory Central Auditors of the Bank as per the agenda set out in the Notice calling this Annual General Meeting.

Secretarial Auditor

Pursuant to Section 204 of the Companies Act, 2013, read with Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014 and Regulation 24A of SEBI Listing Regulations, 2015 as amended, subject to the approval of the Shareholders in the ensuing Annual General Meeting, the Bank had appointed M/s. KUVS & Associates, Practicing Company Secretaries, Tiruchirappalli a Peer Reviewed Firm holding Peer Review Certificate No 6318/2024 dated December 16, 2024 issued by the Institute of Company Secretaries of India, as the Secretarial Auditor for a period of 5 (five) years to conduct the Secretarial Audit of the Bank from the FY 2026 to FY 2030. The proposed appointment is set-out in the Notice calling this AGM for approval by the Shareholders.

As regards FY 2025, the Report of Secretarial Auditor 'Secretarial Audit Report' in the prescribed format is

annexed to this Report as **Annexure II**. In addition, pursuant to Regulations 24A of SEBI Listing Regulations, 2015, read with relevant SEBI circular, the Bank has obtained Secretarial Compliance Report certified by the above Auditor on compliance with all applicable SEBI regulations and circulars / guidelines issued thereunder and the copy of the same was submitted to the Stock Exchanges within due timelines.

Cost Audit

The requirement of maintaining cost records u/s 148(1) of the Companies Act, 2013 is not applicable to the Bank.

DIRECTORS' RESPONSIBILITY STATEMENT

In accordance with Section 134 (5) of the Companies Act, 2013, the Board of Directors of the Bank hereby declares and confirms that:

- i) In the preparation of the Annual Accounts, the applicable Accounting Standards had been followed along with proper explanation relating to material departures.
- ii) The Directors had selected such accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the State of Affairs of the Bank as at the end of the Financial Year and of the Profit & Loss of the Bank for that period.
- iii) The Directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of applicable laws governing Banks in India for safeguarding the assets of the Bank and for preventing and detecting fraud and other irregularities.
- iv) The Directors had prepared the annual accounts on a going concern basis.
- v) The Directors had laid down adequate internal financial controls to be followed by the Bank and that such internal financial controls are adequate and were operating effectively; and
- vi) The Directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

INSIDER TRADING NORMS

The Bank has formulated the Code of Conduct pursuant to SEBI (Prohibition of Insider Trading) Regulations, 2015 as amended from time to time ('SEBI PIT Regulations') to regulate, monitor and ensure reporting of trading by the designated persons and other connected persons. The said code is being reviewed and amended by the Board of Directors from time to time.

The code is adopted to maintain highest ethical standards in dealing with securities of the Bank by persons to whom it is applicable. The code of conduct and related policy are available in the Bank's website. Weblink:

https://www.cityunionbank.com/filemanager/Jun25/PITPolicy_31.01.2025.pdf

All listed companies are required to maintain an in-house Structured Digital Database ("SDD") under Regulation 3(5) of SEBI PIT Regulations, 2015 and report Unpublished Price Sensitive Information (UPSI) under Regulations 9 (2). In this regard our Bank has installed the required software which has been integrated in the Bank's server. The trades of all Designated and Connected persons ("Insiders") are monitored on a continuous basis.

Further, in order to exercise additional vigil on the trades conducted by all Insiders, the PAN of all the Insiders are linked in the database of RTA and thereby the RTA furnishes a Weekly Report to the Bank on trades conducted by the Insiders. In addition, the SEBI as per its circular dated July 19, 2023 has notified the freezing of transactions related to the PAN of Insiders at Depository Level effective October 1, 2023. Accordingly, the Demat Accounts related to the PAN numbers of Insiders of the Bank are being frozen by our Designated Depository - NSDL for trading in the equity shares of the Bank, during the Trading Window Closure period beginning with the first day of the closure period till completion of two days after declaration of financial results.

MATERIAL CHANGES AND COMMITMENTS AFFECTING THE FINANCIAL POSITION OF THE BANK AND SIGNIFICANT / MATERIAL ORDERS PASSED BY THE REGULATORS

There are no material changes and commitments affecting the financial position of the Bank which occurred between the end of the financial year of the Bank i.e., March 31, 2025 and the date of Director's Report i.e., June 11, 2025. In this connection, it needs to be mentioned that during the reporting year, the RBI has levied a penalty of ₹6,91,400 towards Chest / ATM Cash out related transactions during FY 2025.

POLICIES

Directors Appointment(s) and Remuneration / Compensation Policy

The Bank has formulated and adopted a policy on Board Diversity as per which the Nomination Committee of the Board of Directors of the Bank conducts the preliminary assessment for appointment of Directors on the Board of the Bank and makes suitable recommendations to the Board for its consideration.

The Nomination Committee identifies and assesses the qualifications and positive attributes of the proposed candidate for the position of Director based on the disclosures / declarations received from such person under the Companies Act, 2013, the Banking Regulation Act, 1949 and also RBI guidelines. The Nomination Committee makes a thorough scrutiny of the prospective candidate and certifies the fit and proper status to the Board after exercising above due diligence process.

Apart from the above, the Nomination Committee before the appointment of an Independent Director also considers the Declaration on Independence furnished by the proposed candidate for the position of Director under Section 149 (7) of the Companies Act, 2013 and SEBI Listing Regulations, 2015.

Further, the Bank has a Compensation Policy which is in accordance with the directives issued by the Reserve Bank of India. The Bank has constituted a Compensation & Remuneration Committee which oversees the framing, implementation and review of the Compensation Policy of the Bank. The Remuneration Policy of the Bank is briefed under Corporate Governance Report forming a part of Annual Report. The Compensation policy is available at the Bank's website. Weblink:

<https://www.cityunionbank.com/filemanager/May24/compensationpolicy26032024final.pdf>

RISK MANAGEMENT

Pursuant to Regulation 21 of SEBI Listing Regulations, the Bank has constituted the Risk Management Committee. The details of the said Committee together with the terms of reference are set out in the Report on Corporate Governance, which forms a part of this Annual report.

Further, the Bank has in place an Integrated Risk Management framework supported by detailed policies

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and processes for management of Credit Risk, Market Risk, Liquidity Risk, Operational Risk and various other Risks. The details on the Risk Management framework of the Bank is detailed in the Management Discussion and Analysis section appended to this Report.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

As per Regulation 34(2)(f) of SEBI Listing Regulations, 2015, your Bank has prepared the Business Responsibility and Sustainability Report setting out the Bank's Social, Environmental and Governance aspects. The same is available in the website of the Bank. Weblink:

https://www.cityunionbank.com/filemanager/jul25/BRSR_FINAL_2024_25_16072025.pdf

DEPOSITS UNDER CHAPTER V OF COMPANIES ACT, 2013

Being a Banking company, as Section 73 of Companies Act, 2013 is not applicable, hence the disclosures as required under Rule 8(5)(v) & (vi) of the Companies (Accounts) Rules, 2014 of the Companies Act, 2013 are not applicable.

INTERNAL FINANCIAL CONTROL SYSTEMS & ITS ADEQUACY

The Bank has put in place adequate internal financial controls commensurate with the size and scale of its operations. The Bank has, in all material aspects, Adequate Internal Control Systems over Financial Reporting and these controls have been designed to capture the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. Such Internal Financial Controls over Financial Reporting were operating effectively during the Financial Year. More details have been set out in Management Discussion and Analysis Report which forms a part of this Report.

RELATED PARTY TRANSACTIONS

The Board of Directors of the Bank has adopted a policy on Related Party transactions which is in line with the Companies Act, 2013 and SEBI Listing Regulations, 2015. During the reporting year, all transactions with related parties of the Bank were in the ordinary course of business and on an arm's length basis. The Bank did not enter into any material transaction with such related parties, under Section 188 of the Companies Act, 2013,

during the year. Form AOC-2, as required under Section 134 (3) (h) of the Act, read with Rule 8 (2) of the Companies (Accounts) Rules 2014, is attached as **Annexure III** forming part of this Report. A detailed policy on the Related Party Transaction is available at the Bank's website. Weblink:

https://www.cityunionbank.com/filemanager/july24/RPT%20POLICY_26062023.pdf

LOANS, GUARANTEES OR INVESTMENTS

The Loans, Guarantees or Investments made in securities by the Bank are exempt pursuant to the provisions of Section 186 (11) of the Companies Act, 2013 and hence do not attract any disclosure required under Section 134 (3)(g) of the Companies Act, 2013.

ANNUAL RETURN u/s 92(3) OF COMPANIES ACT, 2013

The Annual Return pursuant to Section 92(3) of the Companies Act, 2013 read with Rule 12 (1) of the Companies (Management and Administration) Rules, 2014 is uploaded in the website of the Bank. Weblink:

<https://www.cityunionbank.com/filemanager/jun25/ANNUALRETURN2024.pdf>

CORPORATE SOCIAL RESPONSIBILITY (CSR)

In compliance with Section 135 of the Companies Act, 2013 (the Act) read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time to time and in consonance with the CSR policy, the Bank had undertaken a number of initiatives that contribute to society at large, in the areas of healthcare, education, environment, preservation & improvement of Water Bodies and preservation of the country's rich culture and heritage.

The Bank has established CUB Foundation, a non-profit entity to identify suitable deserving projects, recommend and oversee the CSR initiatives of the Bank. The Annual Return on CSR activities as required under Rule 9 of the Companies (Corporate Social Responsibility) Rules 2014 is furnished under **Annexure IV** to this Report.

Further, in accordance with Section 135(5) of the Act read with Rule 8(3)(a) of the Companies (Corporate Social Responsibility Policy) Rules, 2014, one of the projects funded in FY 2024 i.e., Renovation / Desiltation of Olayakunnam Village Lake in Madukur, Pattukottai Taluk, Thanjavur district area admeasuring 130 acres approx., is required to undergo Impact Assessment through a third-party agency. Accordingly, assessment of such project has been conducted by M/s. B Balaumasudhan & Co., Chartered Accountants, Chennai and they have submitted their report. As per MCA General Circular no.14 / 2021 dt.

August 25, 2021, a summary of such Assessment reports are given hereunder while the complete report is given in the website of the Bank. Weblink:

https://www.cityunionbank.com/filemanager/jun25/IMPACT_ASSESSMENT_REPORT%20COLOUR_FINAL_2025.pdf

Renovation and Desiltation of Olayakunnam Village Lake

The project was undertaken in response to a request submitted by Tamil Nadu Cauvery Vivasayigal Sangam. The initiative focused on renovation and desilting of the Olayakunnam Village Lake and encompassed activities such as lakebed, restoration, removal of silt deposits, clearance of overgrown vegetation and elimination of encroachments. The lake spans an area of 130 acres, and after renovation and desiltation through removal of invasive vegetation, the lake's water holding capacity has been significantly enhanced. The rejuvenated lake supports irrigation across approximately 400 to 450 acres of surrounding farmland, significantly enhancing agricultural productivity. Peripheral works including the construction of side pathways, demarcation and extension of lake boundaries have contributed to better accessibility and conservation. The renovated lake in addition to agriculture now provides water for domestic use, livestock needs, and overall community sustenance, reinforcing its role as a critical local resource.

DISCLOSURE TO BE MADE UNDER SECTION 177(8) OF COMPANIES ACT, 2013

The Board of the Bank had constituted the Audit Committee under the extant guidelines of Reserve Bank of India (RBI), provisions of the Companies Act, 2013 and SEBI Listing Regulations, 2015. The details of the composition of the Audit Committee are furnished in the Corporate Governance Report which forms a part of this Report.

CORPORATE GOVERNANCE

The Bank is committed to achieving the highest standards of Corporate Governance. It also adheres to the Corporate Governance requirements set by the Regulators / applicable laws. The Corporate Governance practices followed by the Bank aim to ensure value creation for all its stakeholders through ethical decision making and maintaining transparency.

A detailed Report on Corporate Governance standards followed by the Bank as per SEBI Listing Regulations, 2015, Companies Act, 2013 and Rules made there under alongwith Certificate of Compliance issued by the

Statutory Central Auditor is furnished separately which forms part of this Report.

MANAGEMENT DISCUSSION & ANALYSIS

A detailed Management Discussion and Analysis Report for the year under review as stipulated in SEBI Listing Regulations, 2015 is presented as a separate section forming a part of this Report.

OTHER DISCLOSURES

Conservation of Energy and Technology Absorption

In respect of the nature of activities carried out by the Bank, w.r.t. the provisions of Section 134 (m) of the

Companies Act, 2013 relating to conservation of energy and technology absorption, the Bank has taken every effort to conserve energy. The Bank has been installing energy efficient equipments at all its branches including installation of Solar panels wherever feasible and power saving LED bulbs at majority of Branches and Central Office. The members may refer the Business Responsibility and Sustainability Report for more details on this aspect.

On the technological front, the Bank continued to offer reliable and secure banking service to its customers by facilitating the latest customer friendly technological solutions. A separate para on Technology matters has been set out elsewhere in this Report.

Foreign Exchange Business

The Bank continues to encourage country's export promotion by lending to exporters and offering them forex transaction facilities. The Bank also offers necessary foreign exchange transaction facilities to all users having underlying forex exposures.

EMPLOYEES / OTHER DISCLOSURES

Disclosures under Section 197 of the Companies Act, 2013

The disclosures pursuant to the provisions of Section 197 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are furnished as **Annexure V**.

In terms of Section 197(12) of the Act, read with Rule 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, a statement showing the names and other particulars of the

employees drawing remuneration in excess of limits set out in said rules forms a part of this Report.

In accordance with the provisions of Section 136(1) of the Act, the Integrated Annual Report excluding the aforesaid information, is being sent to the members of the Bank and others entitled thereto. The said information is available for inspection by the Members at the Registered Office of the Bank during business hours up to the date of the ensuing AGM.

Any member interested in obtaining a copy thereof, may write to the Company Secretary of the Bank at its registered office or at secretary@cityunionbank.in

Disclosure under Section 22 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

The Bank has a policy on Prevention of Sexual Harassment at Workplace, which provides protection for Women employees working in the organization. An Internal Complaint Committee 'ICC' has been set up to redress the complaints received under Sexual Harassment. ICC have reported for the Financial Year as follows:

| | |
|--|-----|
| No. of Complaints pending at the beginning of financial year | 1 |
| No. of Complaints received during the financial year | 1 |
| No. of Complaints disposed during the financial year | 2 |
| No. of Complaints pending as on the end of financial year | Nil |

Whistle Blower / Vigil Mechanism

Pursuant to the provisions of Section 177(9) and (10) of the Companies Act, 2013, a vigil mechanism for Directors and employees to report genuine concerns has been established. The Bank has a policy on Whistle Blower /

Vigil Mechanism which is uploaded in the website of the Bank. Weblink:

https://www.cityunionbank.com/filemanager/jun25/WHISTLE_BLOWER_POLICY_2025.pdf

There exists an online forum for all employees in the intranet server of the Bank to report genuine concerns under the mechanism. During the reporting period there was an opening balance of 1 complaint and 14 complaints were received during the year under this mechanism. All the 15 cases had been disposed of including 1 case which pertains to last year. As on March 31, 2025 there were no pending complaints. The functioning of the mechanism is reviewed by the Audit Committee from time to time.

Compliance with Secretarial Standards and applicable laws

It is hereby confirmed that the Bank has complied with the Secretarial Standards issued by the Institute of Company Secretaries of India (SS-1 and SS-2) relating to Meetings of the Board, its Committees and Shareholders. Further proper systems are in place to ensure compliance with all laws applicable to the Bank.

ACKNOWLEDGEMENT

The Board of Directors of the Bank would like to take this opportunity to thank all its Customers and Stakeholders and wish to place on record its sincere appreciation for the guidance, assistance and co-operation received from the Reserve Bank of India, SEBI, IRDAI, NABARD, NHB, SIDBI, EXIM BANK, ECGC, DICGC, NPCI, Stock Exchanges, Depositories, Integrated Registry Management Services Private Limited, Life Insurance Corporation of India and all other authorities.

Your Directors also place on record their deep sense of appreciation for the Bank's Executives, members of the Staff and all other employees for their unwavering commitment to serve the Bank to the best extent possible.

For and on behalf of the Board
Sd/-

G. Mahalingam
DIN 09660723
Chairman

Date : June 11, 2025
Place : Chennai

ANNEXURE I
ANNEXURE TO BOARD'S REPORT
REGULATION 14 OF SECURITIES AND EXCHANGE BOARD OF INDIA
(SHARE BASED EMPLOYEE BENEFITS AND SWEAT EQUITY) REGULATIONS, 2021

| Particulars | CUB ESOS 2008 | CUB ESOS 2017 |
|--|--|-----------------|
| Date of Shareholder's approval | April 26, 2008 | August 23, 2017 |
| Total number of options approved under ESOS | 5,00,00,000 | 3,00,00,000 |
| Vesting requirements | There shall be a minimum period of one year between the grant of options and vesting of options. The vesting shall happen in one or more tranches under each series, subject to the terms and conditions of vesting as may be stipulated by the Board which may include satisfactory performance of the employees. Each tranche shall be open for exercise to employees for a period of three (3) years from the date of vesting. | |
| Exercise price or pricing formula | The latest available closing price on the National Stock Exchange of India Limited (NSE) prior to meeting of the Compensation and Remuneration Committee of Directors / Board of Directors approving and granting the options. | |
| Maximum term of options granted | 5 years | |
| Source of shares (Primary, Secondary or Combination) | Primary | |
| Method used to account for ESOS - Intrinsic or Fair Value | <p>Intrinsic Value Method : For all employees.</p> <p>Fair Value Method : For MD & CEO/ Whole Time Directors / Material Risk Takers and Control Function Staff as per RBI Circular No.DoR.GOV.REC.44/29.67.001/2021-22 dt. August 30, 2021.</p> | |
| Stock Options to Whole Time Director / Managing Director & CEO and Material Risk Takers (MRTs) | <p>In case of grant of stock options to Whole Time Director / Managing Director & CEO and Material Risk Takers (MRTs), and Control Function Staff of the Bank Employee's compensation cost for said options should be accounted using "FAIR VALUE".</p> <p>In view of above, the Board of Directors of the Bank based on the recommendation of Compensation and Remuneration Committee vide its Meeting held on August 8, 2022, had amended the existing CUB ESOS 2017 Scheme and segregated it into two parts i.e. Part A applicable for all the eligible employees and Part B for MD & CEO / Whole Time Directors / Material Risk Takers and Control Function Staff of the Bank.</p> | |

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Black- Scholes model has been employed to arrive value of options granted under ESOS 2008 & 2017 based on the following assumptions :

1. Risk Free Rate - Yield on the appropriate period Government Securities has been considered as the risk-free rate.
2. Expected Volatility - Standard Deviation of the stock returns of City Union Bank Ltd over the trailing one year period prior to the date of grant of options has been considered.
3. Expected Dividend - Based on the last Dividend Pay-Out by the Bank.

| Particulars | ESOS 2008 | | |
|--|--|-------------|-----------|
| | Series VII | Series VIII | Series IX |
| Pricing Formula | ₹179.00 | ₹130.45 | ₹163.90 |
| Revised price due to Rights & Bonus issue | - | - | - |
| No. of options outstanding as on April 1, 2024 | 22,01,625 | 3,00,000 | - |
| No. of additional options granted pursuant to Bonus Issue during the year | - | - | - |
| No. of fresh options granted during the year | - | - | 75,000 |
| No. of options lapsed during the year | 1,09,900 | 1,00,000 | - |
| No. of options exercised during the year | 150 | - | - |
| No. of shares arising as a result of exercise of option during the year | 150 | - | - |
| Variation in terms of Options | Not Applicable | | |
| Vesting Period | 1 st year - 15%, 2 nd year - 15%, 3 rd year - 15%, 4 th year - 25% and 5 th year - 30%. | | |
| Money realized by exercise of Options during the year (in ₹) | 26,850 | - | - |
| Loan repaid by the Trust during the year from the exercise price received | Not Applicable | | |
| Total Number of options outstanding at the end of the year March 31, 2025 | 20,91,575 | 2,00,000 | 75,000 |
| Employee wise details of Options granted to | | | |
| I) Senior Management Personnel | | | |
| Rajendran C | - | - | 50,000 |
| K.T. Vijay Chander | - | - | 25,000 |
| ii) Any other employee who received a grant in any one year of the options amounting to 5% or more of the options granted during the year | Nil | | |

| Particulars | ESOS 2008 | | |
|---|------------|-------------|-----------|
| | Series VII | Series VIII | Series IX |
| iii) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the Bank at the time of grant | | Nil | |
| Allotment of shares made during the Financial Year under ESOS 2008 | | | |
| Employee wise details of the shares allotted to | | | |
| i) Senior Management Personnel | - | - | - |
| ii) Any other employee who received a grant in any one year of the options amounting to 5% or more of the options granted during the year | | Nil | |
| iii) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the Bank at the time of grant | | Nil | |

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| Particulars | ESOS 2017 - Part A | | | |
|---|--|-----------|------------|-----------|
| | Series I | Series II | Series III | Series IV |
| Pricing Formula | ₹132.95 | ₹144.80 | ₹140.40 | ₹137.45 |
| Revised price due to Rights & Bonus issue | - | - | - | - |
| No. of options outstanding as on April 1, 2024 | 23,89,100 | 3,49,785 | 57,750 | 70,000 |
| No of additional options granted pursuant to Bonus Issue during the year | - | - | - | - |
| No. of fresh options granted during the year | - | - | - | - |
| No of options lapsed during the year | 2,74,600 | 7,000 | - | - |
| No of options exercised during the year | 2,01,000 | 18,845 | 15,750 | 70,000 |
| No. of shares arising as a result of exercise of option during the year | 2,01,000 | 18,845 | 15,750 | 70,000 |
| Variation in terms of Options | Not Applicable | | | |
| Vesting Period | 1 st year - 15%, 2 nd year - 15%, 3 rd year - 15%, 4 th year - 25% and 5 th year - 30%. | | | |
| Money realized by exercise of Options during the year (In ₹) | 2,67,22,950 | 27,28,756 | 22,11,300 | 96,21,500 |
| Loan repaid by the Trust during the year from the exercise price received | Not Applicable | | | |
| Total Number of options outstanding at the end of the year March 31, 2025 | 19,13,500 | 3,23,940 | 42,000 | - |
| Employee wise details of Options granted to | | | | |
| i) Senior Management Personnel | Nil | | | |
| ii) Any other employee who received a grant in any one year of the options amounting to 5% or more of the options granted during the year | Nil | | | |
| iii) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the Bank at the time of grant | Nil | | | |

| Particulars | ESOS 2017 - Part A | | | |
|--|--------------------|-----------|------------|-----------|
| | Series I | Series II | Series III | Series IV |
| Allotment of shares made during the Financial Year under ESOS | | | | |
| Employee wise details of the shares allotted to | | | | |
| i) Senior Management Personnel | | | | |
| Sundaraman G | 2,250 | - | - | - |
| Balaji R | 3,000 | - | - | - |
| Uma R | 2,500 | - | - | - |
| Rajam S | 1,500 | - | - | - |
| Subbaraman R | 1,500 | - | - | - |
| Venkatakrishnan K | 6,250 | - | - | - |
| Mohankumaramangalam N | 3,750 | - | - | - |
| Thotta Venkatasaravanan | 4,500 | - | - | - |
| Sankaran G | 2,500 | - | - | - |
| Sivakumar V | 2,250 | - | - | - |
| Gopalakrishnan V | 1,500 | - | - | - |
| Jayaraman K | 2,500 | - | - | - |
| Sadagopan J | 2,500 | - | - | - |
| Ganesan C | 1,500 | - | - | - |
| Venkatasubramanian V | - | - | 4,500 | - |
| Kalyanaraman M | - | - | 6,000 | - |
| V Venkatkishna | - | - | 2,250 | - |
| ii) Any other employee who received a grant in any one year of the options amounting to 5% or more of the options granted during the year | Nil | | | |
| iii) Identified employees who were granted options during any one year equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the Bank at the time of grant. | Nil | | | |

Note: The employees in the rank of Deputy General Manager and above are included in Senior Managerial Personnel.

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| Particulars | ESOS 2017 - Part B# | | |
|--|---|-----------|------------|
| | Series I | Series II | Series III |
| Pricing Formula | ₹ 1.00 | ₹ 1.00 | ₹ 1.00 |
| Revised price due to Rights & Bonus issue | - | - | - |
| No. of options outstanding as on April 1, 2024 | 18,865 | 74,428 | - |
| No of additional options granted pursuant to Bonus Issue during the year | - | - | - |
| No. of fresh options granted during the year | - | - | 69,642 |
| No. of options lapsed during the year | - | - | - |
| No. of options exercised during the year | 8,085 | - | - |
| No. of shares arising as a result of exercise of options during the year | 8,085 | - | - |
| Variation in terms of Options | Not Applicable | | |
| Vesting Period | 30%, 30% and 40% in each of the years - 3 Years | | |
| Money realized by exercise of Options during the year (In ₹) | 8,085.00 | - | - |
| Loan repaid by the Trust during the year from the exercise price received | Not Applicable | | |
| Total Number of options outstanding at the end of the year March 31, 2025 | 10,780 | 74,428 | 69,462 |

#Part B of employee's stock options scheme 2017 is specifically carved out for granting stock options to Whole Time Director / Managing Director & CEO and Material Risk Takers (MRTs). Presently, stock options are granted to MD and CEO of the Bank under Part B. Since, all the employees covered under the Part B are senior management personnel, there is no separate disclosure made under head senior management personnel.

Employee compensation cost calculated as per the intrinsic value method for the financial year 2024-25 is ₹1,50,000 and Nil for the stock options granted under ESOS 2008 and ESOS 2017 respectively. If the Employee compensation cost was calculated as per fair value method as prescribed under Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the total cost to be recognized in the financial statement for the Financial Year 2024-25 would be ₹1,35,70,304. Consequently, net profit would

have been reduced by ₹1,35,70,304 and EPS would have been reduced by ₹0.03 per share.

Further, as mandated by RBI, in case of Whole Time Director / Managing Director & CEO and Material Risk Takers (MRTs), the Bank must follow fair value of option for accounting ESOS. For the stock options granted to MD and CEO under Series IV during the financial year, the Bank has followed fair value of option.

| Weighted Average Details | ESOS 2008 | ESOS 2017 |
|--|-----------|-----------|
| Weighted Avg Market Price (In ₹) | 174.84 | 135.57 |
| Weighted Avg Exercise Price (In ₹) | 174.42 | 126.68 |
| Weighted Avg Risk - Free Interest Rate (%) | 7.31 | 5.68 |
| Weighted Avg Stock Volatility | 0.003 | 0.04 |
| Weighted Avg Fair Value of Options (In ₹) | 88.25 | 45.04 |

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ANNEXURE - II

SECRETARIAL AUDIT REPORT FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 FORM NO. MR-3

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To the Members of

CITY UNION BANK LIMITED

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices M/s. City Union Bank Limited (CIN: L65110TN1904PLC001287) (hereinafter referred to as 'BANK') for the audit period covering the financial Year Ended on 31st March, 2025.

Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts / statutory compliances and expressing our opinion thereon.

Based on our verification of the books, papers, minute books, forms and returns filed and other records maintained by the 'Bank' and also the information provided by the 'Bank', its Officers, Agents and Authorized Representatives during the conduct of Secretarial Audit, we hereby report that in our opinion, the 'Bank' has, during the audit period covering the financial year ended on 31st March, 2025 complied with the statutory provisions listed hereunder and also that the 'Bank' has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by "the Company" for the financial year ended on 31st March, 2025, according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the Rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the Rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;

The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-

- a) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- b) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents)

Regulations, 1993 regarding the Companies Act and dealing with client;

- c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
 - d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
 - e) Securities and Exchange Board of India (Prohibition of Fraudulent and Unfair Trade Practices relating to Securities Market) Regulations, 2003;
 - f) Foreign Exchange Management Act, 1999 and the Rules and Regulations made thereunder to the extent applicable to the Bank. There is no Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings.
- (iv) The following Acts, Rules and Regulations are specifically applicable to the 'Bank':
- a) The Banking Regulations Act, 1949
 - b) The Reserve Bank of India Act, 1934
 - c) Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002
 - d) The Bankers' Books Evidence Act, 1891
 - e) Recovery of Debts due to Banks and Financial Institution Act, 1993
 - f) Credit Information Companies (Regulation) Act, 2005
 - g) Prevention of Money Laundering Act, 2002
 - h) The Deposit Insurance and Credit Guarantee Corporation Act, 1961
 - i) SEBI (Bankers to an Issue) Regulations, 1994
 - j) The Negotiable Instruments Act, 1881
 - k) Insurance Regulatory and Development Authority of India Act, 1999

We have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards with respect to the meetings of the Board of Directors (SS-1) and General Meetings (SS-2) issued by the Institute of Company Secretaries of India.
- (ii) SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review the 'Bank' has complied with the provisions of the Act, Rules, Regulations, Directions, Guidelines, Standards, etc. mentioned above, subject to the information made infra.

Due to a technical glitch on the website of the Ministry of Corporate Affairs there was a delay in one case in filing e-form and for which additional fees was paid by the Bank.

The Bank received a warning letter dated 29-07-2024 from NSE with reference to the Intimation of Analyst Call Schedule on 23/11/2023 at a shorter notice to the exchange. The bank acknowledged the letter and, in its reply, dated August 01, 2024 to NSE mentioned that Disclosure of Final Analyst Call Schedule was made within 24 hours of the Confirmation of the schedule by the Analyst.

During the period under report, provisions of the following regulations were not attracted by the 'Bank':

- (I) The Securities and Exchange Board of India (Buy back of Securities) Regulations, 2018.
- (ii) The Securities and Exchange Board of India (Delisting of Equity Shares Regulations) 2021
- (iii) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;

We further report that:

The Board of Directors of the 'Bank' is duly constituted with proper balance of Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice with agenda items supported by detailed notes thereon is given to all Directors to schedule the Board Meetings and Committee meetings and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meetings and for meaningful participation at the meetings. In respect of meetings held at short notice or meetings for which the agenda notes (other than those relating to Unpublished Price Sensitive Information (UPSI)) were sent at a notice of less than 7 days, the unanimous consent of the Board/Committee was taken for discussion of the said agenda items and the same has been recorded in the minutes.

Resolutions at the meetings of the Board of Directors of the Bank and Committees thereof are carried through, on the basis of unanimous decisions. If and when decisions are carried through on the basis of majority, the dissenting members' views are captured and recorded as part of the minutes. But there were no dissenting views during the year under report.

We further report that there are adequate systems and processes in the 'Bank' commensurate with the size and operations of the 'Bank' to monitor, to make requisite disclosures to the concerned authorities and thereby ensure compliance with applicable Laws, Rules, Regulations and Guidelines. As informed, the Bank has responded appropriately to communication received from various statutory / regulatory authorities including initiating actions for corrective measures, wherever found necessary. The Bank has system in place under a separate department to ensure compliance of all laws, rules and regulations applicable to bank.

We further report that during the audit period the 'Bank' had no specific events / actions, except the below mentioned events, having a bearing on the Bank's affairs in pursuance of the above referred Laws, Rules, Regulations, Guidelines, Standards, etc., referred to above:

The bank was imposed a penalty of Rs.71,400/- by RBI under scheme of Penalties for bank branches and currency chests for deficiency in rendering service to the members of the public and a penalty of Rs.6,20,000/- under scheme of penalty for non-replenishment of ATM's.

M/s. KUVS & ASSOCIATES

Company Secretaries
Sd/-

CS V. SANKAR

Practising Partner

C.P. No.: 26960

M. No. A7677

UDIN: A007677G000576729

Peer Review Cert No.: 6318/2024

ICSI Unique code: P2024TN102800

Date : June 11, 2025

Place : Tiruchirapalli

Note: This Report has to be read along with the Annexure which forms an integral part of this Report.

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**ANNEXURE TO SECRETARIAL AUDIT REPORT
FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025 OF CITY UNION BANK LIMITED.**

1. Maintenance of secretarial records with reference to the provisions of the Companies Act, 2013 & the Rules made thereunder and the maintenance of records with reference to other applicable laws is the responsibility of the management of the 'Bank'. Our responsibility was limited to express an opinion based on our audit regarding compliance thereof by the 'Bank' and verification of procedure on test basis.
2. The audit was conducted in accordance with applicable Standards issued by the Institute of Company Secretaries of India. We have followed the audit practices and procedures as were appropriate to obtain reasonable assurance about the correctness of the contents of the records. We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of the Secretarial Audit. The verifications were done on a random test basis to ensure the correctness of the facts reflected in the records.
3. We have obtained the Management representation about the compliance of Laws, Rules and Regulations and other specifically applicable Acts, Rules and Regulations and occurrence of events and We have covered the same in our report.
4. We have not verified the correctness and appropriateness of financial records and books of accounts of the Bank.
5. The Secretarial Audit Report is neither an assurance as to the future viability of the Bank nor of the efficacy or effectiveness with which the management has conducted the affairs of the Bank.

M/s. KUVS & ASSOCIATES

Company Secretaries

Sd/-

CS V. SANKAR

Practising Partner

C.P. No.: 26960

M. No. A7677

UDIN: A007677G000576729

Peer Review Cert No.: 6318/2024

ICSI Unique code: P2024TN102800

Date : June 11, 2025

Place : Tiruchirapalli

ANNEXURE - III

FORM NO. AOC -2

[Pursuant to clause (h) of sub-section (3) of Section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014]

Disclosure of particulars of contracts / arrangements entered into by the company with related parties referred to in sub-section (1) of Section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto

1. Details of contracts or arrangements or transactions not at arm's length basis

All transactions entered into by the Bank during the year with related parties were on an arm's length basis.

2. Details of material contracts or arrangement or transactions at arm's length basis

The transactions entered into by the Bank during the year with related parties on an arm's length basis were not material in nature.

Date : June 11, 2025
Place : Chennai

For and on behalf of the Board
Sd/-
G. Mahalingam
DIN 09660723
Chairman

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ANNEXURE - IV

ANNUAL RETURN ON CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES

1. Brief outline on CSR Policy of the Bank

Corporate Social Responsibility (CSR) has always been a core value of the Bank, committed to serving the society in which it operates. The Bank recognizes the contemporary environmental challenges and hazards. It consistently strives to make effective and meaningful contributions, aiming to positively impact the community.

In the FY 2024-25, the Bank effectively implemented CSR initiatives across a diverse range of activities, aiming for high social impact. The primary goal of the Bank's CSR policy is to foster overall positive development and improve living standards within the

community. This year, the Bank actively contributed to the following causes.

- a) Promoting Health Care, Sanitation and making available safe drinking water
- b) Promoting education among children and differently aged children
- c) Environment Sustainability, conservation of natural resources and maintaining quality of air, soil and water
- d) Restoration & Renovation of sites of Historical Importance, setting of public libraries
- e) Promote Rural Sports
- f) Rural Development Projects

2. Composition of CSR Committee :

| Sl. No. | Name of the Director (Sarvashri) | Designation / Nature of Directorship | Number of meetings of CSR Committee held during the year | Number of meetings of CSR Committee attended during the year |
|---------|----------------------------------|--|--|--|
| 1 | Dr. N. Kamakodi | MD & CEO and Chairman of the Committee | 4 | 4 |
| 2 | V. N. Shiva Shankar | Member | 1 | 1 |
| 3 | Dr. T. S. Sridhar | Member | 4 | 4 |
| 4 | T.K. Ramkumar | Member | 4 | 4 |
| 5 | K Vaidyanathan | Member | 1 | 1 |
| 6 | Prof. V. Kamakoti | Member | 3 | 3 |
| 7 | V. Ramesh | Member | 1 | 1 |

3. Provide the web-link where Composition of CSR Committee, CSR Policy and CSR projects approved by the Board are disclosed on the website of the company.

Composition of CSR Committee : Weblink

https://www.cityunionbank.com/filemanager/May25/Reconstitution_of_Board_level_committees.pdf

CSR Policy : Weblink

<https://www.cityunionbank.com/filemanager/June24/CSR%20policy.pdf>

CSR Annual Action Plan : Weblink

https://www.cityunionbank.com/filemanager/Jun25/CSR_ANNUAL_ACTION_PLAN_2025-26.pdf

4. Provide the executive summary along with web-link(s) of Impact Assessment of CSR projects carried out in pursuance of Sub-Rule (3) of Rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, if applicable.

The Executive Summary of the Impact Assessment Report on the CSR projects related to the FY 2024 as applicable is given in the Directors Report while the weblinks are as follows:

https://www.cityunionbank.com/filemanager/Jun25/IMAPCT_ASSESSMENT_REPORT%20COCLOUR_FINAL_2025.pdf

5. (a) Average net profit of the company as per sub-section (5) of Section 135 : ₹1131,12,51,716/-
 (b) Two percent of average net profit of the company as per sub-section (5) of section 135 : ₹22,62,25,034/-
 (c) Surplus arising out of the CSR projects or programmes or activities of the previous financial years : Nil
 (d) Amount required to be set off for the financial year, if any : Nil
 (e) Total CSR obligation for the financial year ((b) + (c) - (d)) : ₹22,62,25,034/-

6. (a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project): ₹19,87,66,416/-
 (b) *Amount spent in Administrative Overheads: ₹14,28,266/-
 (c) *Amount spent on Impact Assessment, if applicable : NA
 (d) Total amount spent for the Financial Year {(a)+(b)+(c)}: ₹20,01,94,682/-

**This expenditure has not been accounted from CSR funds.*

(e) CSR amount spent or unspent for the financial year :

Amount unspent (in ₹)

| Total Amount Spent for the Financial Year (in ₹) | Total Amount transferred to Unspent CSR Account as per Sub-Section 6 of Section 135 | | Amount transferred to any fund specified under Schedule VII as per second proviso to Sub-Section 5 of Section 135 | | |
|--|---|------------------|---|--------|------------------|
| | Amount (in ₹) | Date of transfer | Name of the Fund | Amount | Date of transfer |
| 20,01,94,682 | 2,71,81,319 | 09-04-2025 | | Nil | |

NOTE: CSR FY 2025 - An amount of ₹ 22,73,76,000 /- has been budgeted which is in excess by ₹11,50,966/- over the actual CSR obligation mentioned above depending on the proposals received during the year.

(f) Excess amount for set-off, if any : Nil

| Sl. No. | Particulars | Amount (in ₹) |
|---------|---|---------------|
| 1 | Two percent of average net profit of the company as per Sub-Section (5) of Section 135 | 22,62,25,034 |
| 2 | Total amount spent for the Financial Year | 20,01,94,682 |
| 3 | Excess amount spent for the Financial Year {(2) - (1)} | Nil |
| 4 | Surplus arising out of the CSR projects or programmes or activities of the Previous Financial Years, if any | Nil |
| 5 | Amount available for set off in succeeding Financial Years {(3) - (4)} | Nil |

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7. Details of Unspent CSR amount for the preceeding three Financial Year(s) :

| Sl. No. | Preceeding Financial Year | Amount transferred to Unspent CSR Account under Sub-Section 6 of Section 135 (in ₹) | Balance Amount in Unspent CSR Account under Sub-Section (6) of Section 135 (in ₹) | Amount spent in the Financial Year (in ₹) | Amount transferred to any fund specified under Schedule VII as per second proviso to Sub-Section 5 of Section 135, if any. | | Deficiency, if any Amount remaining to be spent in succeeding financial years (in ₹) |
|---------|---------------------------|---|---|---|--|------------------|--|
| | | | | | Amount (in ₹) | Date of transfer | |
| 1 | 2021 - 2022 | – | – | – | Nil | | – |
| 2. | 2022 - 2023 | – | – | – | | | – |
| 3. | 2023 - 2024 | 2,69,38,009 | 2,69,38,009 | 2,02,74,156 | | | 66,63,853 |
| | TOTAL | 2,69,38,009 | 2,69,38,009 | 2,02,74,156 | | | 66,63,853 |

8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year : Yes

If Yes, enter the number of Capital assets created / acquired : 51

Furnish the details relating to such asset(s) so created or acquired through Corporate Social Responsibility amount spent in the Financial Year :

| Sl. No. | Short particulars of the property or asset(s) (including complete address and location of the property) | Pincode of the property or asset(s) | Date of Creation / Payment | CSR amount spent (in ₹) | Details of Entity / Authority / Beneficiary of the Registered Owner | | |
|---------|---|-------------------------------------|----------------------------|-------------------------|---|--|----------------------------|
| | | | | | CSR Registration Number, if applicable | Name | Registered address |
| 1 | Procurement of Shredder Machine | 612001 | 24.12.2024 | 18,88,000 | | Commissioner, Kumbakonam City Municipal Corporation | Kumbakonam |
| 2 | Provision of Smart Board and Computers to their Hindustan Group College students | 641002 | 04.07.2024 | 25,00,000 | | Hindustan Educational & Charitable Trust | Avinashi Road, Coimbatore, |
| 3 | Battery Vehicle for Garbage Collection | 637001 | 03.07.2024 | 3,40,000 | | Namakkal Municipality | Namakkal |
| 4 | Provision of Smart Class Panels | 620102 | 20.09.2024 | 6,50,000 | | Amirtha Vidhyalaya School, | Trichy |
| 5 | Procurement of Multiplay System | 602024 | 09.07.2024 | 2,00,000 | | Vivekananda Vidhyalaya School | Thiruninravur |
| 6 | Construction of additional Classrooms at their Mutt schools | 600054 | 25.10.2024 | 7,00,000 | | Avadi City Municipal Schools | Avadi |
| 7 | Procurement of Battery Vehicle for Garbage Collection | 631209 | 04.10.2024 | 4,05,000 | | Tirutani Municipality | Tirutani |
| 8 | Purchase of Electric Auto | 609501 | 04.01.2025 | 2,75,000 | | E.O Seshapurishwar Temple | Thiruppambaram |
| 9 | Procurement of Solar Wall Light | 631209 | 25.03.2025 | 5,00,000 | | Subramaniya Swami Temple | Tirutani |
| 10 | Procurement of Computers / Printer | 632001 | 25.03.2025 | 1,84,500 | | Vellore City Municipal Corporation | Vellore |
| 11 | Provision of Computers and Printers | 625002 | 29.03.2025 | 2,14,248 | | Madurai City Municipal Corporation | Madurai |
| 12 | Provision of CCTV Installation | 603203 | 29.03.2025 | 2,00,000 | | Guduvancherry Municipality | Guduvancherry |
| 13 | Rural Empowerment Project Provision of Tailoring Machine & other Infrastructure | 624001 | 27.12.2024 | 15,56,900 | | Sakthi Social Economical and Educational Welfare Trust | Dindigul |
| 14 | Provision of Solar system | 612001 | 28.05.2024 | 7,40,512 | | Bagavannama Bodendral Seva Samithi Annadhana Trust | Govindapuram |

| Sl. No. | Short particulars of the property or asset(s) (including complete address and location of the property) | Pincode of the property or asset(s) | Date of creation | Amount of CSR amount spent (in ₹) | Details of Entity / Authority / Beneficiary of the Registered Owner | | |
|---------|---|-------------------------------------|------------------|-----------------------------------|---|--|-----------------------|
| | | | | | CSR Registration Number, if applicable | Name | Registered address |
| 15 | Procurement of Tipper Truck for Garbage Collection | 620001 | 24.06.2024 | 8,49,974 | | St. Joseph College | Trichy |
| 16 | Provision of Solar Power panel | 613204 | 29.07.2024 | 4,00,000 | | Managing Trustee, Shri. Shirdi Saibaba Temple | Thiruvaiyaru |
| 17 | Provision of Solar panel | 612001 | 11.12.2024 | 3,60,000 | | Adhi Varaga Perumal Temple | Kumbakonam |
| 18 | Provision of 20 Nos of Computer/one printer to their School | 600017 | 26.07.2024 | 10,26,978 | | Secretary, Thakkar Bapa Vidyalaya Samithi, T.Nagar | Chennai |
| 19 | Provision of Computers | 612001 | 29.07.2024 | 3,97,070 | | Oriental High School | Kumbakonam |
| 20 | Provision of Smart Class | 613601 | 27.06.2024 | 1,39,056 | | Aided Primary School | Vangarampettai |
| 21 | Provision of Smart Class/Compound/Grill Gate | 635206 | 27.06.2024 | 3,69,056 | | Panchayat Unioin Primary School | Poochathanur |
| 22 | Provision of Smart Class | 606103 | 27.06.2024 | 1,39,056 | | Panchayat Union Primary School | Melapalaiyur |
| 23 | Provision of Smart Class | 636007 | 27.06.2024 | 2,83,278 | | Bharathi Vidhyalaya Samithi | Salem |
| 24 | Provision of Smart Board | 614810 | 07.06.2024 | 4,20,000 | | St. Antony's Matriculation Hr.Sec., School | Vedaranyam |
| 25 | Provision of BUS to their School Students | 560034 | 28.05.2024 | 26,27,800 | | G.H.Foundation | Bangalore |
| 26 | Provision of Bus to their College | 612610 | 28.05.2024 | 25,00,000 | | Swami Dayananda Arts and Science College | Manjakudi |
| 27 | Construction of Additional Classroom @ National Hr.Sec. School | 609001 | 16.05.2024 | 25,00,000 | | DBDR Trust | Mayiladuthurai |
| 28 | Provision of Cycle Shed, Construction of Meeting Hall | 614016 | 15.07.2024 | 15,00,000 | | Government Higher Secondary School | Serankulam, Tiruvarur |
| 29 | Provision of infrastructure - CNC Lathe Machine | 614001 | 25.06.2024 | 10,30,000 | | National Government Aided Hr.Sec., School | Mannargudi |
| 30 | Construction of Toilet Block | 612504 | 19.06.2024 | 7,00,000 | | Shri. Kumarakurbara Swamigal Middle School | Tiruppanandal |
| 31 | Provision of Toilet facility & Urinal at Avoor Govt, Hr.Sec., School | 600107 | 27.09.2024 | 6,92,000 | | Kasturi Dream Foundation | Nerkundram, Chennai |
| 32 | Construction of Compound wall & Toilets | 609502 | 29.07.2024 | 12,00,000 | | International Ramanuja Trust School | Mudikondan |
| 33 | Construction of Sports Hostel | 680545 | 11.03.2025 | 20,00,000 | | Durga Vilasam Higher Secondary School | Thrissur |
| 34 | Construction of play ground/procurement of play materials | 612001 | 03.07.2024 | 9,00,000 | | Ishwar School | Kumbakonam |
| 35 | Provision of Smart Class | 614203 | 27.06.2024 | 8,49,990 | | Head Master High School | Umaiylapuram |
| 36 | Provision of Interactive Board | 641018 | 20.07.2024 | 4,79,898 | | St.Francis Anglo Indian Girls High School | Coimbatore |
| 37 | Procurement of Operating Microscope A-Scan to their Eye Operation Theatre | 612001 | 18.07.2024 | 7,70,000 | | Govt., Head Qrs Hospital, Kumbakonam | Kumbakonam |
| 38 | Provision of Ventilator facility in the Ambulance | 614001 | 30.08.2024 | 4,70,400 | | Nesakaram Trust | Mannargudi |
| 39 | Construction of Community Hall / Shed | 695522 | 26.06.2024 | 10,00,000 | | Lakshmi Narayana Perumal Temple | Poongulam |
| 40 | Construction of Annadhana Koodam | 600073 | 13.02.2025 | 25,00,000 | | Nymisharanyam Azhagiya Singar Charitable Trust | Nymisharanyam |
| 41 | Provision of Stainless Steel Table / Benches to Annadhana Koodam | 609310 | 02.07.2024 | 99,000 | | Subramaniya Swami Temple | Thiruvidaikazhi |
| 42 | Construction of Community Hall at their village | 612204 | 17.10.2024 | 7,00,000 | | Sembiyavarambal Panchayat | Thiruvidaimarudhur |

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| Sl. No. | Short particulars of the property or asset(s) (including complete address and location of the property) | Pincode of the property or asset(s) | Date of creation | Amount of CSR amount spent (in ₹) | Details of Entity / Authority / Beneficiary of the Registered Owner | | |
|---------|---|-------------------------------------|------------------|-----------------------------------|---|--|--------------------|
| | | | | | CSR Registration Number, if applicable | Name | Registered address |
| 43 | Laying Road with Paver Block in Anaikudiyan Mandapam | 612104 | 29.10.2024 | 6,50,000 | | The President, Panchayat Union | Thiruvudaimarudhur |
| 44 | Construction of Burial Ground / Crematorium Shed @ Sriperumpudur | 602105 | 03.06.2024 | 19,99,665 | | Sandeepani Gurukula Trust | Chennai |
| 45 | Provision of Desk/Benches | 612402 | 23.07.2024 | 27,30,000 | | Govt., HrSec., School thro, BDO, Kumbakonam | Thippirajapuram |
| 46 | Provision of Bench & Table 72 sets for Dining Hall | 612402 | 23.07.2024 | 10,92,000 | | Govt., HrSec., School thro' BDO, Kumbakonam | Thippirajapuram |
| 47 | Provision of Desk/Benches | 612702 | 23.07.2024 | 4,55,000 | | Govindaswamy Memorial Municipal Higher Secondary School | Darasuram |
| 48 | Purchase of Bus to Ramachandra College students for conducting Health Camps | 600116 | 07.10.2024 | 66,87,814 | | Sri Ramachandra Institute of Higher education and research trust | Porur, Chennai |
| 49 | Construction of Cycle Stand | 612604 | 26.02.2025 | 3,19,330 | | Head Master, Government High School | Sengalipuram |
| 50 | Procurement of Computer Tablets and Sports Materials | 620001 | 20.07.2024 | 10,00,000 | | National College Trichy | Trichy |
| 51 | Contribution of used Tempo Traveller Van for the use of Students | 612001 | 31.12.2024 | 11,53,651 | | Little Flower Higher Secondary School | Kumbakonam |

9. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per Sub-Section (5) of Section 135.

The amount has already been sanctioned / budgeted and the same will be spent / disbursed as per the requirement of CSR beneficiaries and the same shall be reported in succeeding financial year.

For **CITY UNION BANK**

Sd/-

Dr. N. Kamakodi

DIN 02039618

Managing Director & CEO
(Chairman of CSR Committee)

Date : June 11, 2025

Place : Kumbakonam

CUB CSR INITIATIVE - ENVIRONMENT & SUSTAINABILITY



Renovation & Desiltation - Irratai Yeri Lake (measuring 78 acres)
Kurumpoondi Village, Pudukottai Dist., Tamil Nadu.

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CUB CSR INITIATIVE - ENVIRONMENT & SUSTAINABILITY



Renovation & Desiltation of Temple Tank - Thiruvadhuthurai Aadheenam
Komutheeswar, Mayiladuthurai Dist., Tamil Nadu (measuring 2400 sq. ft. approx.)

CUB CSR INITIATIVE - ENVIRONMENT & SUSTAINABILITY



Provision of Battery Vehicle to Sheshapureeshwarar Temple
Thirupampuram, Thiruvarur Dist., Tamil Nadu



Provision of Battery Vehicle for Garbage Collection to Namakkal Municipality
Namakkal Dist., Tamil Nadu

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CUB CSR INITIATIVE - COMMUNITY DEVELOPMENT & HEALTHCARE



Provision of Equipments for Product Testing
Consumer Protection Council, Trichy, Tamil Nadu

CUB CSR INITIATIVE - COMMUNITY DEVELOPMENT & HEALTHCARE



**Contribution towards Construction of Hindu Mission Hospital
Nanganallur, Chennai, Tamil Nadu.**



**Contribution towards Microscope A-Scan for Eye Operation Theatre
Govt. Hospital, Kumbakonam**

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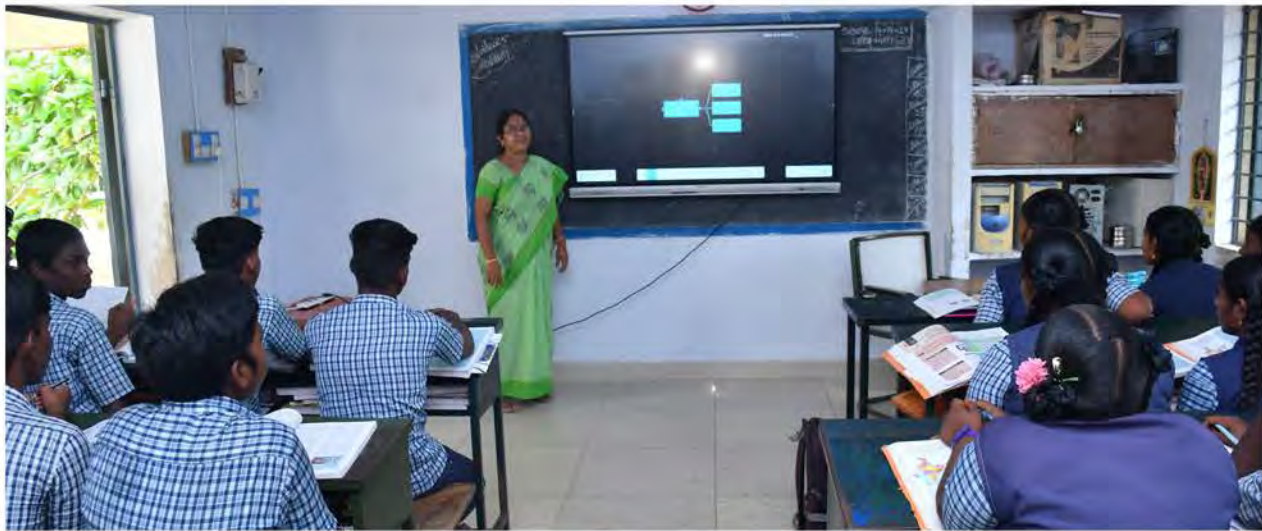
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CUB CSR INITIATIVE - SKILL DEVELOPMENT & WOMEN EMPOWERMENT



Sow. Grow. Empower - Training & Skill Development
Sri Sakthi Social Economical and Welfare Trust, Ayyampalayam, Dindigul Dist., Tamil Nadu

CUB CSR INITIATIVE - LITERACY & EDUCATION



Provision for Smart Class
R K R Government Higher Secondary School - Thiruchera, Thanjavur Dist., Tamil Nadu

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CUB CSR - LITERACY & RURAL DEVELOPMENT



Integrated Rural Development & Child Welfare
Kalingarajapuram Balwadi, Kanyakumari District

ANNEXURE - V

Details pursuant to the provisions of Section 197 of the Companies Act 2013, read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

| Sl.No. | Requirements | | | |
|------------|---|---|--|---|
| (i) & (ii) | The ratio of the remuneration of each Director of the Bank to the median remuneration of the employees of the Bank for the fiscal 2025 and the percentage increase in remuneration of each Director, Chief Financial Officer, Chief Executive Officer and Company Secretary or Manager, if any, in the fiscal 2025, is as under : | | | |
| | Name of the Director | Designation | Ratio of remuneration to median remuneration of all employees | % increase in the remuneration in the fiscal 2025 |
| | G. Mahalingam ¹ | Independent Director and Part-Time Chairman w.e.f. 04.05.2024 | 8.52 | NA |
| | M. Narayanan ² | Independent Director and Part-Time Chairman up to 03.05.2024 | 0.45 | NA |
| | Dr. N. Kamakodi ³ | Managing Director & CEO | 69.97 | 67.18 |
| | R Vijay Anandh ⁴ | Executive Director | 22.61 | NA |
| | V Ramesh ⁵ | Executive Director | 2.01 | NA |
| | Narayanan Subramaniam | Independent Director | 5.78 | NA |
| | V.N. Shivashankar | Independent Director | 5.97 | NA |
| | Dr. T. S. Sridhar | Independent Director | 6.01 | NA |
| | K. Vaidyanathan | Independent Director | 5.87 | NA |
| | T. K. Ramkumar | Independent Director | 6.01 | NA |
| | V. Kamakoti | Independent Director | 5.78 | NA |
| | Lalitha Rameswaran | Independent Director | 5.97 | NA |
| (iii) | The percentage increase in the median remuneration of the employees of the Bank during the fiscal 2025 : | | The median remuneration of the employees has increased by 3.96%, when compared to previous year. | |
| | | | This increase in median remuneration was on account of normal annual salary increment during the FY 2024-25. | |
| (iv) | The number of permanent employees on the rolls of the Bank as on March 31, 2025 : | | There were 7,605 employees as on March 31, 2025. | |

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| Sl.No. | Requirements | |
|--------|---|---|
| (v) | Average percentile increase already made in the salaries of employees of the Bank other than its managerial personnel during the last fiscal year and its comparison with the percentile increase in the managerial remuneration (KMPs) and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration: | <p>(1) Average salary of employees [other than KMPs] has increased by 12.19% in the Financial Year 2024-25, when compared to previous year. This is on account of normal annual salary increment and performance based variable pay.</p> <p>(2) Average salary of KMPs has increased by 25.50% in the Financial Year 2024-25, when compared to previous year. The increase is computed taking into account Note no.3, 4 & 5 given below and also salary increment of CFO & CS.</p> <p>There are no exceptional circumstances for increase in the managerial remuneration.</p> |
| (vi) | Affirmation that the remuneration is as per the Remuneration Policy of the Bank : | It is hereby affirmed that the remuneration paid during fiscal 2025, is in accordance with the Remuneration Policy of the Bank. |

Note :

- 1 Shri. G. Mahalingam, Independent Director and Part-Time Chairman was appointed as Part-Time Chairman pursuant to prior approval from RBI w.e.f. May 4, 2024. Hence remuneration for FY 2025 is not comparable with FY 2024
- 2 Shri. M. Narayanan, Independent Director and Part-Time Chairman retired from his Directorship on May 3, 2024. Hence remuneration for FY 2025 is not comparable with FY 2024
- 3 The Bank has considered the annualised Fixed Pay for computation of ratios and percentage increase in remuneration together with the arrears of fixed pay for increase in remuneration w.e.f. May 1, 2024 as approved by RBI, and deferral Variable Pay paid in FY 2025 pertaining to previous Financial Years.
- 4 Appointed as Executive Director of the Bank w.e.f. June 24, 2024. Hence remuneration for FY 2024 is not comparable with FY 2025
- 5 Appointed as Executive Director of the Bank w.e.f. February 21, 2025. Hence remuneration for FY 2024 is not comparable with FY 2025

For and on behalf of the Board
Sd/-

G. Mahalingam
DIN 09660723
Chairman

Date : June 11, 2025
Place : Chennai

REPORT ON CORPORATE GOVERNANCE

(Forming part of the Director's Report for the year ended March 31, 2025)

Corporate Governance is a system of rules, practices and processes by which an Institution is operated, directed and governed. The main principles of good Corporate Governance revolve around conducting the business with integrity, being transparent in all transactions, making all the necessary disclosures and complying with the applicable laws with a sense of accountability and responsibility towards all the stakeholders and commitment to conduct the business in an ethical manner. The goal of Corporate Governance is to manage the business to maximize long term value while safeguarding the interests of all stakeholders.

This Report on Corporate Governance is set out pursuant to the provisions of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and the Companies Act, 2013 ('the Act').

1. BANK'S PHILOSOPHY ON CORPORATE GOVERNANCE

City Union Bank Limited, (herein after called "the Bank") has been following robust Corporate Governance practices since its inception. The Bank believes that a good Corporate Governance structure is the one which directs and controls the affairs of the Bank to sustain and improve value creation for all stakeholders. Bank's governance framework recognizes Transparency, Fairness, Integrity, and Accountability as core values, and the management believes that the practice of each of these creates the right corporate culture for the institution.

It is to be recognized that Corporate Governance is not just a one stop destination but a continuous journey to consolidate and enhance sustainable value creation to the Bank by adhering to the core values.

The Bank continues to believe strongly in adopting and adhering to the best governance practices. The Bank always endeavours to achieve the highest levels of governance as a part of its accountability and responsibility towards the shareholder and all other stakeholders.

The Bank has a governance structure in place to bestow high standards of transparency, fairness, integrity and accountability for performance at all levels and to ensure and achieve excellence through professionalism, social responsiveness, sound business practices and optimum efficiency. This in turn enables the Bank to maintain a high level of business ethics to maximise the shareholders' value and to protect their interest.

The governance practices of the Bank aims to:

- enhance the long term interest of its stakeholders, provide good management standards, adopt prudent risk management techniques and comply with the required benchmark of capital adequacy, thereby safeguarding the interest of all its stakeholders such as shareholders, investors, depositors, creditors, customers, suppliers and employees, to maximise benefits to all.
- ensure the implementation of good governance practices through the Board of Directors.

The Bank continues to achieve Corporate Excellence by imbibing the following principles :-

- Adhere to the Laws and Regulations both in letter and spirit.
- Total commitment to follow ethical practices in all facets of Banking to ensure efficiency in operations so as to maximise value and benefit to all stakeholders.
- To make employees accountable for completion of work within specified time lines, without compromising on quality and at the same time, adhering to risk controls and policy framework.
- Strict adherence to prudent Banking norms and values in the conduct of day to day Banking operations.

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2. BOARD OF DIRECTORS

The Board of Directors (the 'Board') of the Bank is constituted in accordance with the Clause 17 of Articles of Association of the Bank, the Banking Regulation Act, 1949, Section 149 of the Companies Act, 2013 and Regulation 17 of SEBI Listing Regulations, 2015 as amended from time to time.

A. COMPOSITION

As per SEBI Listing Regulations, 2015 where the Chairperson of the Board of Directors is a Non-Executive Director, at least one third of the Board should comprise of Independent Directors. As on March 31, 2025, the Board comprised of Eleven Directors of whom, Eight were Independent Directors (including a Women Director). The composition of the Board is in accordance with the requirements specified under the Companies Act, 2013 and SEBI Listing Regulations, 2015. None of the Directors of the Bank have any relationships inter-se, as on March 31, 2025.

The Board has identified the following core skills / expertise / competence for effective and dynamic Board

composition which is in line with Section 10A (2) of Banking Regulation Act, 1949 and relevant circular issued by RBI.

1. Accountancy
2. Agriculture and Rural Economy
3. Banking
4. Co-operation
5. Economics
6. Finance
7. Law
8. Small-scale Industry
9. Human Resources
10. Information Technology
11. Risk Management
12. Payment and Settlement Systems
13. Business Management

The majority of Directors on the Board as on March 31, 2025 holds diverse expertise, knowledge and business acumen in Banking and other related fields. The details of the skill sets / expertise, the Directors bring into the Board of the Bank to facilitate effective decision making, together with other disclosures are mentioned.

| Name of the Director Sarvashri | Expertise/Core Skills/ Sector Representation | Category | Total No. of other Directorships held | No. of shares |
|---|--|---|---|------------------|
| G. Mahalingam* (DIN 09660723) | Accountancy, Finance, Banking, Economics, Capital Market and Business Management | Non - Executive Part-time Chairman (Independent) | 5 | Nil |
| Dr. N. Kamakodi (DIN 02039618) | Banking | Managing Director & CEO | Nil | 24,34,820 |
| Narayanan Subramaniam* (DIN 00166621) | Accountancy and Finance, Payment & Settlement System, Treasury, Risk Management, Information Technology and Business Management | Independent Director | 7 | Nil |
| V. N. Shivashankar (DIN 00929256) | Law, Accountancy and Risk Management | Independent Director | 5 | 7,26,122 |
| Dr. T. S. Sridhar (DIN 01681108) | Agriculture & Rural Economy, SSI, Co-operation, Human Resource and Economics | Independent Director | Nil | 210 |
| K. Vaidyanathan (DIN 07120706) | Accountancy & Finance, Information Technology and Business Management | Independent Director | Nil | 100 |
| T. K. Ramkumar (DIN 02688194) | Law, Banking and Information Technology | Independent Director | Nil | 1,64,310 |
| Prof. V. Kamakoti (DIN 03537382) | Information Technology, Agriculture & Rural Economy | Independent Director | 6 | 1,512 |
| Smt. Lalitha Rameswaran (DIN 02326309) | Accountancy & Finance, Banking and Information Technology | Independent Director | 1 | 35,028 |
| R. Vijay Anandh (DIN 09656376) | Banking, Agriculture & Rural Economy, Small Scale Industry, Risk Management, Business Management and Information Technology & Digital Banking | Executive Director | Nil | Nil |
| V. Ramesh (DIN 10954322) | Banking, Compliance, Accountancy & Finance, Treasury and Risk Management | Executive Director | Nil | 1,89,060 |

*Except Shri. Narayanan Subramaniam who is a Director in other Listed entities viz. Jyothi Labs Limited, Expleo Solutions Limited and Ganesha Ecosphere Limited and Shri. G. Mahalingam who is a Director in other Listed entities viz. LIC of India, Central Depository Services (India) Limited and CARE Ratings Limited, none of the other Directors on the Board of the Bank holds Directorship in any other listed entity.

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B. ATTENDANCE AT BOARD MEETINGS AND PREVIOUS ANNUAL GENERAL MEETING, NUMBER OF OTHER DIRECTORSHIPS AND COMMITTEE MEMBERSHIP(S) / CHAIRMANSHIP(S) OF EACH DIRECTOR IS AS UNDER :

| Name of the Director Sarvashri | Board Meetings | | Attendance at AGM held on 22.08.2024 | Directorship in other Public Ltd. entities | Directorship in other Listed entities | Memberships in *ACB & SRC of other Companies and (Chairmanships) |
|--|---------------------------|---------------------|--|---|--|--|
| | Held during the Tenure | Meeting Attended | | | | |
| M. Narayanan \$ (upto 03.05.2024) | 01 | 01 | Yes# | Nil | Nil | Nil |
| G. Mahalingam \$ (since 04.05.2024) | 12 | 12 | Yes | 5 | 3 | 3(1) |
| Dr. N. Kamakodi | 12 | 12 | Yes | Nil | Nil | Nil |
| R. Vijay Anandh (since 24.06.2024) | 09 | 09 | Yes | Nil | Nil | Nil |
| V. Ramesh (since 21.02.2025) | 01 | 01 | NA | Nil | Nil | Nil |
| Narayanan Subramaniam | 12 | 11 | Yes | 4 | 3 | 6(3) |
| V. N. Shivashankar | 12 | 12 | Yes | 2 | Nil | Nil |
| Dr. T. S. Sridhar | 12 | 12 | Yes | Nil | Nil | Nil |
| K. Vaidyanathan | 12 | 12 | Yes | Nil | Nil | Nil |
| T. K. Ramkumar | 12 | 12 | Yes | Nil | Nil | Nil |
| Prof. V. Kamakoti | 12 | 12 | Yes | Nil | Nil | Nil |
| Smt. Lalitha Rameswaran | 12 | 12 | Yes | 1 | Nil | 1(1) |

Meeting Date: 28.04.2024, 20.05.2024, 24.06.2024, 26.07.2024, 21.08.2024, 03.10.2024, 21.10.2024, 25.11.2024, 23.12.2024, 31.01.2025, 21.02.2025 and 26.03.2025

*ACB - Audit Committee of Board, SRC - Stakeholders Relationship Committee of Board

Present in the capacity of Shareholder

\$ Shri. M. Narayanan vacated the office of the Chairman of the Bank at the end of business hours on 03.05.2024 on completion of his tenure and accordingly Shri. G. Mahalingam took over the post as Non - Executive Part Time Independent Chairman w.e.f. 04.05.2024 as per RBI's approval vide letter dt. DoR.GOV.No.280/08.42.001/2024-25 dt. 12.04.2024.

Note: As per Regulation 26 of SEBI Listing Regulations, 2015, the Directorship and Committee positions held by the Directors in other Public Limited Companies (including Unlisted entities) only have been considered and also, only Audit and Stakeholders Relationship Committee have been considered for reckoning Committee positions. Further, none of the Directors of the Bank were members of more than 10 Committees or acted as Chairman of more than 5 Committees across all Public Limited Companies in which he / she is a Director. All Directors of the Bank hold directorship in compliance with Regulation 17A of the SEBI Listing Regulations, 2015 and Section 165 of the Companies Act, 2013.

The meetings of the Board and its Committees were conducted in line with the provisions of Companies Act, 2013, SEBI Listing Regulations, 2015 and the Secretarial Standards on Board Meetings issued by the Institute of Company Secretaries of India (ICSI). All information, as applicable and specified in Regulation 17(7) of the SEBI Listing Regulations, 2015, read with Part A of Schedule II thereto, are regularly placed before the Board. All the meetings were conducted with proper quorum. The date

and place of the meeting as well as the agenda papers were circulated to all the Directors in advance to enable the Board members schedule and prepare for the meeting. The Directors had access to all additional information on the agendas to facilitate meaningful, informed and focussed discussions at the meetings. The Executives of the Bank were also invited to attend the Board meetings wherever required, to provide necessary clarifications.

C. FAMILIARISATION PROGRAMMES

The Bank in compliance with the requirement of the SEBI Listing Regulations, 2015 and Companies Act, 2013, conducts familiarization programmes for Independent Directors to enable them familiarize with the Bank, its management, their roles, responsibilities, nature of the Banking Industry, Business Model, Risk Management System and Technology of the Bank etc. The Bank also nominates the Directors to attend relevant external programs at reputed institutions on the areas relevant from the Bank's perspective. During the year, the Board was familiarised on areas viz. Cyber Security awareness programme and Transformative Governance through sound Boards.

The complete details are available in the Bank's website under Investor's section. Weblink:

https://www.cityunionbank.com/filemanager/jul25/Familiarisation_programme_training_05.7.2025.pdf

D. DIRECTORS' REMUNERATION

i. REMUNERATION POLICY

Remuneration to Executive Director / Whole Time Director / Managing Director & CEO

There exists a Board approved Compensation Policy which also deals with the remuneration and other corporate benefits to the Whole-time / Executive Director. Such Compensation Policy is framed in accordance with Section 178 of the Companies Act, 2013 read with the relevant Rules made thereunder, Regulation 19 of the SEBI Listing Regulations, 2015 and the Guidelines or Circulars or directions issued by the RBI in this regard, from time to time. The remuneration of Whole-time Directors are recommended by the Compensation and Remuneration Committee to the Board of Directors and is subject to the prior approval by the Reserve Bank of India in terms of the Banking Regulation Act, 1949, and also the Shareholders.

Further, as per the extant guidelines issued by the Reserve Bank of India in respect of compensation to Whole Time Directors of Private Sector Banks [No.RBI/2019-20/89 DOR.Appt. BC.No.23/29.67.001/2019-20 dated November 04, 2019], all fixed elements of compensation, including the perquisites are treated as part of Fixed Pay. The perquisites that are reimbursable in nature would also be included in the Fixed Pay so long as there are monetary ceilings on these reimbursement. The contribution towards Superannuation / Retiral benefits will also be treated as part of Fixed Pay.

The variable compensation for Whole Time Directors / MD & CEO is fixed based on the assessment of performance under Qualitative factors and also Quantitative factors [based on ICAAP (Internal Capital Adequacy Assessment Process) approved for each financial year by the Board. In line with the aforesaid RBI circular dt. November 4, 2019, in the beginning of each financial year, the Board approves & recommends a Target Variable Pay to RBI and after the year end, based on the assessment of actual performance vis-à-vis targets, the Actual Variable Pay is determined & recommended to RBI for its approval for the relevant financial year. Such variable compensation is paid in the form of Cash, Stock Options and / or Share linked instruments as may be recommended by the Compensation & Remuneration Committee, Board and approved by RBI for each financial year.

Remuneration to Non-Executive Directors

All Non-Executive Directors of the Bank are paid sitting fees of ₹ 75,000/- and ₹ 25,000/- for attending Board and Committee Meetings respectively for each such meeting as per the provisions of the Companies Act, 2013. Further, except Shri. G. Mahalingam, Part-time Non-Executive Chairman of the Bank, whose remuneration is determined by the RBI pursuant to the provisions of the Banking Regulation Act, 1949, all other Non-Executive Directors are eligible for Profit Linked Commission pursuant to the extant RBI circular, the Companies Act, 2013, the Compensation Policy of the Bank and the approval of Shareholders' vide its meeting held on September 1, 2018. The Compensation & Remuneration Committee determines and recommends to the Board for its approval, such commission, if any, for each financial year. Further, no stock options are granted to any of the Non-Executive Directors of the Bank.

Besides above, the Bank does not pay any other form of remuneration to Non-Executive Directors of the Bank.

Remuneration to Key Managerial Personnel (KMP) and Other Employees

The Bank has five KMPs as on March 31, 2025 viz. Dr. N. Kamakodi - Managing Director & CEO, Shri. R. Vijay Anandh - Executive Director, Shri. V. Ramesh - Executive Director, Shri. J. Sadagopan - Chief Financial Officer and Shri. Venkataramanan S - Company Secretary & Compliance Officer. The KMPs and other employees are remunerated in terms of the Compensation Policy of the Bank.

ii. REMUNERATION PAID DURING FY 2024-25

The remuneration of the Chairman, the Managing Director & CEO and to the two Executive Directors of the Bank are in accordance with the terms and conditions as approved by the Reserve Bank of India and Shareholders. The RBI vide its letter no. DoR.GOV.No. 7096/08.42.001/2024-25 dt. February 5, 2025 conveyed its approval for revision in Fixed Pay to Dr. N. Kamakodi, MD & CEO for ₹236.50 lakhs per annum including perquisites w.e.f. May 1, 2024.

The RBI also approved a Variable Pay of ₹215 lakhs (₹107.50 lakhs as Cash Component and ₹107.50 lakhs as Non-Cash Component) for FY 2023-24 to the MD & CEO. As per such approval, 69,462 stock options (representing Non-Cash Component not exceeding the maximum amount sanctioned by RBI) was granted to the MD & CEO of the Bank during the year under CUB ESOS 2017 Scheme - Part B Series III.

The RBI vide its letter no. DoR.GOV.No. 1252 / 08.42.001 / 2024-25 dt. May 28, 2024 conveyed its

approval for appointment of Shri. R. Vijay Anandh as Executive Director of the Bank for a period of 3 years at fixed remuneration of ₹206.57 lakhs per annum including perquisites. Shri. R. Vijay Anandh was appointed as Executive Director of the Bank w.e.f. June 24, 2024.

The RBI vide its letter no. DoR.GOV.No. 7429 / 08.42.001 / 2024-25 dt. February 14, 2025 conveyed its approval for appointment of Shri. Ramesh Venkataraman as Executive Director of the Bank for a period of 3 years. Further RBI vide its letter no. DoR.GOV.No. 7925 / 08.42.001 / 2024-25 dt. March 4, 2025 approved his fixed remuneration of ₹105 lakhs per annum. Shri. V. Ramesh was appointed as Executive Director of the Bank w.e.f. February 21, 2025.

During FY 2025, all Independent Directors were paid Profit Linked Commission for FY 2023-24 in addition to sitting fees for attending Board and Committee Meetings. Further, there are no instances of service contracts, notice period and severance fees between the Bank and its Directors during FY 2025.

The details of remuneration paid to Directors are furnished below:

(in ₹)

| Name of Director (Sarvashri) | Salary/ Fixed Pay / HRA | Variable pay | Perquisites | *Sitting Fees | **Profit Linked Commission | Total Remuneration |
|--|----------------------------|-----------------|-------------|------------------|-------------------------------|-----------------------|
| EXECUTIVE DIRECTOR | | | | | | |
| Dr. N. Kamakodi | 2,29,84,244 | 1,02,75,000 | 33,92,787 | - | - | 3,66,52,031 |
| R. Vijay Anandh | 1,59,47,558 | - | 37,02,991 | - | - | 1,96,50,549 |
| V. Ramesh | 64,60,046 | - | 7,674 | - | - | 64,67,720 |
| NON-EXECUTIVE INDEPENDENT DIRECTORS | | | | | | |
| M. Narayanan (upto 03.05.2024) | 1,09,677 | - | - | 1,25,000 | - | 2,34,677 |
| G. Mahalingam (w.e.f.04.05.2024) | 13,62,903 | - | - | 16,00,000 | 15,00,000 | 44,62,903 |
| Narayanan Subramaniam | - | - | - | 15,25,000 | 15,00,000 | 30,25,000 |
| V. N. Shiva Shankar | - | - | - | 16,25,000 | 15,00,000 | 31,25,000 |
| Dr. T. S. Sridhar | - | - | - | 16,50,000 | 15,00,000 | 31,50,000 |
| K. Vaidyanathan | - | - | - | 15,75,000 | 15,00,000 | 30,75,000 |
| T. K. Ramkumar | - | - | - | 16,50,000 | 15,00,000 | 31,50,000 |
| Prof. V. Kamakoti | - | - | - | 15,25,000 | 15,00,000 | 30,25,000 |
| Lalitha Rameswaran | - | - | - | 16,25,000 | 15,00,000 | 31,25,000 |

*Sitting fees includes the fees paid for attending Board and Board Level Committees.

**Profit Linked Commission for FY 2023-24 has been paid to the concerned Directors during FY 2025.

It is hereby confirmed that no single Non-Executive Director has been remunerated exceeding 50% of total annual remuneration paid to all Non-Executive Directors.

E. PERFORMANCE EVALUATION

i. PROCESS

In line with the provisions of the Companies Act, 2013 and SEBI Listing Regulations, 2015, as amended from time to time, a formal annual evaluation process for assessing the performance of the Board, Board Level Committees, Part-time Chairman, Non-Independent and Independent Directors is conducted through a structured questionnaire covering various aspects of Board Governance, Composition, Competencies, Guidance etc., as approved by the Nomination Committee of the Board. The Nomination Committee reviews the performance evaluation criteria from time to time as per requirement.

The Board carries out an annual evaluation of its own performance, all individual Directors including Independent Directors (excluding the Director being evaluated) and of its Committees.

The Independent Directors in their separate meeting conducts the evaluation of Board, Chairman, Managing Director & CEO, Executive Director and also, the timeliness of flow of information between Board & Management.

ii. Performance Evaluation Criteria

Individual Directors and Chairperson (including MD & CEO and Independent Directors)

An annual internal assessment of all Directors on the Board of the Bank is carried out by the entire Board of Directors based on criteria as approved by the Nomination Committee viz. Qualification, Experience, Knowledge & Competency, Availability & Attendance, Deliberation, Contribution, Integrity, Independent views and judgement.

In respect of evaluation of Chairperson, additional criteria such as leadership capabilities and Board Level working relationships are taken into account.

The Managing Director & CEO and Executive Director were assessed on additional criteria viz., Business Conduct, Bank's overall performance, Strategic Planning, Compliance and Governance areas.

While undertaking the evaluation process, the Director being evaluated does not participate.

iii. Board as Whole

Assessment is done based on structure of the Board including Directors' Competency and diverse expertise, frequency of meetings, quality of information called for, effectiveness of deliberation and discussions and follow up of assurance functions.

iv. Board Level Committees

The evaluation is done based on parameters viz., composition of the Committee, Terms of Reference, Meetings, structure of Committee Meetings, Reconstitution, Rotation of members, effectiveness of discussions, directions issued, etc.

v. Outcome of Evaluation

The reports of all evaluations conducted as aforesaid were placed before the Board and it was agreed by all Directors that the overall performance of the Board, Board Level Committees and individual Directors was satisfactory for the FY 2024-25.

F. CRITERIA FOR APPOINTMENT OF INDEPENDENT DIRECTORS

The detailed criteria for appointment of Independent Directors are mentioned under the Director's Report forming a part of this Annual Report. The terms of appointment of Independent Directors is hosted in the website of the Bank as per Regulation 46 of SEBI Listing Regulations, 2015.

All Independent Directors on the Board have confirmed that they meet the criteria of Independence under the Companies Act, 2013 and SEBI Listing Regulations, 2015. Further, the Board confirms that all Independent Directors fulfil the conditions specified under SEBI Listing Regulations, 2015 and are independent of the management.

G. DIRECTORS AND OFFICER'S INSURANCE

The Bank has undertaken 'Directors and Officer's Insurance for all its Directors, including Independent Directors for a specific quantum and coverage of risks as determined by the Board Directors of the Bank.

H. COMPLIANCE OF LAWS

The Bank has an exclusive Compliance Department headed by the Chief Compliance Officer which ensures compliance of all laws applicable to the Bank on a continuous basis and submits its report to the Board of Directors at regular intervals. Accordingly, the Board reviews such reports and ensures the status of compliance by the Bank.

3. COMPOSITION OF COMMITTEES OF THE DIRECTORS AND THEIR ATTENDANCE AT THE MEETINGS AS ON MARCH 31, 2025

The Bank, in order to facilitate informed decision making in the best of its interests, has constituted various Committees with pre-defined terms of reference and have delegated specific powers for effective functioning. These Committees monitor the activities falling within their terms of reference duly approved by the Board.

The Bank has 16 Committees as of March 31, 2025. The details on composition and attendance of members in various Committees along with terms and reference are detailed hereunder:

I. Audit Committee

This Committee has been constituted as per the requirements of RBI circular on Corporate Governance, SEBI Listing Regulations, 2015 and Section 177 of the Companies Act, 2013. The terms of reference of the Committee are as under:

- Oversight of the Bank's Financial Reporting Process and the Disclosure of its Financial Information to ensure that the financial statements are correct, sufficient and credible.
- Recommend to the Board the appointment, re-appointment or if required, the replacement or removal of the Statutory Auditor together with the terms of appointment of the Auditor, fixation of audit fees and approval of payment for any other services rendered by the Statutory Auditors.
- Discuss with Statutory Auditors, before the commencement of audit, the nature and scope of audit and also conduct post audit discussion to ascertain any area of concern.
- Review the performance of Concurrent Auditors.

- e. Review with the management, the Quarterly Financial Statements before submission to the Board for approval and secure the certificate from CFO in terms of requirements under the SEBI Listing Regulations, 2015.
- f. Review, with the management, the Annual Financial Statements and Auditor's Report thereon before submission to the Board for approval with particular reference to matters required to be included in Directors' Responsibility Statement as per Companies Act, 2013, accounting policies and practices, compliance with Accounting Standards, qualifications in Draft Audit Report and other legal requirements relating to financial statements.
- g. Discuss significant Audit findings including those of Concurrent Audit and follow up thereon.
- h. Review the adequacy of the Audit and compliance functions, including their policies, procedures, techniques and other regulatory requirements.
- i. Review the findings of any internal investigations conducted by the internal auditors into matters where

there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board.

- j. Review of all reports as per the Calendar of Reviews stipulated by the RBI.
- k. Review of Compliance Report on Corporate Governance.
- l. Review of Risk Management, Internal Financial Controls and Independent evaluation of Operational Risk Management Function.
- m. Review of compliance functions in the Bank and monitor compliance in respect of Annual Financial Inspection by RBI.
- n. Review the functioning of the Whistle Blower Mechanism.
- o. Any other function as may be stipulated by SEBI, Companies Act, RBI, Stock Exchanges and any other regulatory authorities from time to time.

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Composition and Meeting details :

| Name of the Member Sarvashri | Category | No. of Meetings held during the tenure | Attendance |
|---|-------------|---|------------|
| Smt. Lalitha Rameswaran (Chairperson) | Independent | 12 | 12 |
| G. Mahalingam (upto 03.05.2024) | Independent | 01 | 01 |
| V. N. Shivashankar | Independent | 12 | 12 |
| K. Vaidyanathan | Independent | 12 | 12 |
| Dr. T. S. Sridhar (since 21.05.2024) | Independent | 10 | 10 |
| Meeting Date: 28.04.2024, 20.05.2024, 24.06.2024, 26.07.2024, 21.08.2024, 03.10.2024, 21.10.2024, 25.11.2024, 23.12.2024, 31.01.2025, 21.02.2025 and 26.03.2025. | | | |

II. Stakeholders Relationship Committee

The Committee has been constituted in accordance with Section 178 of Companies Act, 2013 and SEBI Listing Regulations, 2015. The terms of reference of this Committee are details below :

- To review and redress grievances / complaints received from shareholders and any other security holders of the Bank for non-receipt of dividends / dividend warrant, interest, annual reports, share certificates, transfer / transmission of shares, issue of duplicate share certificates, general meetings etc.
- Noting of the Memorandum of Transfers approved by the "Executive Committee for Investor Grievances and Complaints" which approves the Share Transmission,

Transposition, Dematerializations, Rematerialization, Name change, Issue of Duplicate Share Certificates etc.

- To review the performance and service standards adopted by the Registrar and Transfer Agents of the Bank.
- Review the measures undertaken to reduce the quantum of Unclaimed Dividend and receipt of Warrants / Annual Reports / Statutory Notices by Shareholders of the Bank.
- Any other matters concerning Investors, as may be stipulated by SEBI, Companies Act, RBI, Stock Exchanges and any other Regulatory Authorities from time to time.

Composition and Meeting details :

| Name of the Member Sarvashri | Category | No. of Meetings held during the tenure | Attendance |
|--|-------------|---|------------|
| Prof. V. Kamakoti (Chairperson) (since 21.05.2024) | Independent | 03 | 03 |
| G. Mahalingam | Independent | 04 | 04 |
| Dr. N. Kamakodi | Executive | 04 | 04 |
| Narayanan Subramaniam (upto 20.05.2024) | Independent | 01 | 01 |
| Dr. T.S. Sridhar | Independent | 04 | 04 |
| Meeting Date: 28.04.2024, 26.07.2024, 21.10.2024 and 31.01.2025 | | | |

Name and Designation of the Compliance Officer : Shri. S. Venkataramanan, Company Secretary

The Investors complaints received during the Financial year under review is as follows :

| | | |
|--------------------------------------|---|---|
| Pending at the beginning of the year | : | 0 |
| Received during the year | : | 2 |
| Disposed off during the year | : | 2 |
| Pending at the end of the year | : | 0 |

All information and queries received from the Shareholders during the year have been attended to and addressed to their satisfaction.

III. Credit Committee of the Board

Terms of reference of this committee are as under :

- Consider and sanction Credit proposals falling beyond the sanctioning powers of MD & CEO and within the specified limit as prescribed by the Board from time to time.
- Review the performance of Credit Appraisal Committee which scrutinize the credit proposals above ₹1 crore & above.
- Reviewing any other matters relating to credit sanction as and when recommended by the Board.

Composition and meeting details :

| Name of the Member Sarvashri | Category | No. of Meetings held during the tenure | Attendance |
|---|-------------|---|------------|
| G. Mahalingam (Chairperson) (since 21.05.2024) | Independent | 13 | 13 |
| M. Narayanan (upto 03.05.2024) | Independent | 01 | 01 |
| Dr. N. Kamakodi | Executive | 13 | 13 |
| R. Vijay Anandh (since 25.06.2024) | Executive | 10 | 10 |
| V. Ramesh (since 22.02.2025) | Executive | 01 | 01 |
| Narayanan Subramaniam | Independent | 13 | 12 |
| K.Vaidyanathan (since 21.05.2024) | Independent | 11 | 11 |
| Meeting Date: 28.04.2024, 20.05.2024, 24.06.2024, 26.07.2024, 21.08.2024, 18.09.2024, 03.10.2024, 21.10.2024, 25.11.2024, 23.12.2024, 31.01.2025, 21.02.2025 and 26.03.2025. | | | |

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IV. Committee of the Board for Reviewing NPA and Suit filed accounts

The terms of reference of the Committee are as under:

- To review statement of breakup of NPAs in respect of domestic and forex credits covered under the quarterly review.
- To review statement of closed / regularized accounts with outstanding balance of ₹1.00 crore and above and recovery of ₹25.00 lakh and above in NPA accounts.
- To review of large NPA accounts of more than ₹500.00 lakh
 - NPA addition with outstanding balance ₹500.00 lakh and above.
 - NPA accounts with outstanding balance ₹500.00 lakh and above "excluding 1 above".
- To review consolidated statement of NPA accounts sold to Asset Reconstruction companies.
- To review fresh slippages during the quarter including quick mortality cases.

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Composition and meeting details :

| Name of the Member Sarvashri | Category | No. of Meetings held during the tenure | Attendance |
|--|-------------|---|------------|
| V. N. Shivashankar (Chairperson) | Independent | 04 | 04 |
| Dr. N. Kamakodi | Executive | 04 | 04 |
| R. Vijay Anandh (since 25.06.2024) | Executive | 03 | 03 |
| V. Ramesh (since 22.02.2025) | Executive | - | - |
| T. K. Ramkumar | Independent | 04 | 04 |
| Smt. Lalitha Rameswaran (since 21.05.2024) | Independent | 04 | 04 |
| Meeting Date: 24.06.2024, 03.10.2024, 25.11.2024 and 21.02.2025 | | | |

V. Risk Management Committee

The terms of reference of the Committee are as under:

- To formulate and review the policies / procedures on Risk Management practices followed by the Bank.
- To oversee the Risk Management practices followed by the Bank.
- To define / review the risk appetite of the Bank in all areas and to give suitable directions to the line management.
- To monitor risk limits on a regular basis in all risk areas and to approve the actions initiated for risk management.
- To establish a minimum risk management standard and operating principles.
- To ensure effective and robust system, models, controls and practices are in place to monitor control, measure and manage all risks.
- To review the directions given earlier and the action taken with regard to the directions.
- To review the Risk Management functions of the Bank every quarter and also the Capital Adequacy Framework.
- To review the Asset Liability Management system every quarter.
- To review the Country Risk, Unhedged Forex Exposure and other Pillar II Risks.
- To formulate and review ICAAP annually.
- To review Stress Tests conducted in respect Credit Risk (impact on CRAR, NPA, Gold Value, Credit Concentration, and Industrial Exposure), Liquidity Risk, Interest Rate Risk, as well as the Scenario Analysis and conduct any other Stress Test by assuming other relevant scenario, whenever warranted.

Composition and Meeting details :

| Name of the Member Sarvashri | Category | No. of Meetings held during the tenure | Attendance |
|--|-------------|---|------------|
| Narayanan Subramaniam (Chairperson) | Independent | 04 | 04 |
| Dr. N. Kamakodi | Executive | 04 | 04 |
| R. Vijay Anandh (since 22.02.2025) | Executive | - | - |
| V. Ramesh (since 22.02.2025) | Executive | - | - |
| Prof. V. Kamakoti | Independent | 04 | 04 |
| G. Mahalingam | Independent | 04 | 04 |
| Meeting Date: 24.06.2024, 21.08.2024, 25.11.2024 and 21.02.2025 | | | |

VI. Customer Service Committee

In accordance with BCSBI guidelines, the Bank is having a Customer Service Committee for monitoring the quality of services rendered to its customers and ensuring regulatory compliances in this regard. To ensure effectiveness, the Bank has constituted a Standing Committee on Customer Service at the Executive Level which reviews the suggestions / complaints of customers. The Customer Service Committee of the Board based on the feedback and recommendations made by Standing Committee takes necessary actions aiming at enhanced Customer Centric Banking.

The terms of reference of the Committee are as under:

- Bring about ongoing improvements in the quality of customer service provided by the Bank and exploring innovative measures towards enhancing the quality of customer service and improving the level of customer satisfaction of all categories of the Bank's clientele.

- Provide guidance in improving the customer service level.
- Compliance with the recommendations of the Committee on Procedures and Performance Audit on Public Services (CPPAPS) constituted by RBI under the Chairmanship of Dr. S. S. Tarapore, former Deputy Governor of RBI.
- Ensure that the Bank provides and continues to provide, best in class service across all categories of customers which will help the Bank in protecting and enhancing its brand equity.
- Examine any other issues having a bearing on the quality of customer service rendered.
- Ensure implementation of directives received from RBI with respect to rendering services to customers of the Bank.
- Review the details and basis of awards, if any, passed by the Banking Ombudsmen on our Bank.

Composition and Meeting details :

| Name of the Member Sarvashri | Category | No. of Meetings held during the tenure | Attendance |
|--|-------------|---|------------|
| Dr. T. S. Sridhar (Chairperson) | Independent | 02 | 02 |
| Dr. N. Kamakodi | Executive | 02 | 02 |
| V. Ramesh (since 22.02.2025) | Executive | - | - |
| T.K. Ramkumar (since 21.05.2024) | Independent | 02 | 02 |
| Smt. Lalitha Rameswaran | Independent | 02 | 02 |
| Prof. V. Kamakoti (since 21.05.2024) | Independent | 02 | 02 |
| Meeting Date: 21.08.2024 and 21.02.2025 | | | |

VII. Nomination Committee

The Nomination Committee is constituted as per Section 178 of the Companies Act, 2013 and SEBI Listing Regulations, 2015. The terms of reference of the Committee are as under:

- To undertake the process of due diligence to determine the suitability of any person for appointment / continuing to hold appointment as a Director on the Board, based upon qualification, expertise, track record, integrity and other 'fit and proper' criteria as may be prescribed under the Companies Act, 2013, Banking Regulation Act, 1949, SEBI Listing Regulations, 2015 and RBI guidelines.

- To carry out the performance evaluation of every Director.
- To examine the vacancies that will come up at the Board on account of retirement or otherwise i.e., succession planning.
- To formulate / review the criteria for the performance evaluation of Independent Directors and the Board of Directors and to determine the continuance of an Independent Director(s) based on the report of evaluation of Independent Directors.
- Identifying persons who may be appointed in Senior Management and recommend to the Board of Directors as to their appointment and removal.

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- f. To ensure the Board diversity in terms of the Banking Regulation Act, 1949, the Reserve Bank of India guidelines, the Companies Act, 2013, SEBI Listing Regulations, 2015 etc., at all times.

- g. Any other functions as may be stipulated by SEBI, MCA, RBI, Stock Exchanges and any other Regulatory / Statutory Authorities from time to time.

Composition and Meeting details :

| Name of the Member Sarvashri | Category | No. of Meetings held during the tenure | Attendance |
|--|-------------|---|------------|
| K. Vaidyanathan (Chairperson) | Independent | 03 | 03 |
| M. Narayanan (upto 03.05.2024) | Independent | 01 | 01 |
| Prof. V. Kamakoti | Independent | 03 | 03 |
| Lalitha Rameswaran | Independent | 03 | 03 |
| V. N. Shivashankar (since 21.05.2024) | Independent | 02 | 02 |
| Meeting Date: 28.04.2024, 24.06.2024 and 25.11.2024 | | | |

The Performance Evaluation criteria for evaluation of Independent Directors as required to be mentioned as per Para C (4) of Schedule V, is set-out elsewhere in this Report.

VIII. Committee of the Board for Monitoring and Follow up of Frauds

As per the Reserve Bank of India circular no. DBS.FGV(F) No.1004/23.04.01A/2003-04 dated January 14, 2004, the Board has constituted a Special Committee exclusively to monitor and follow up cases of fraud involving ₹1 crore and above. The approved terms and reference of this Committee are detailed below :

- a. Identify the lacunae, if any, in the systems that facilitated perpetration of the fraud including cyber frauds and put in place measures to plug the same.
- b. Identify the reasons for delay in detection, if any,

and reporting to top management of the Bank and Reserve Bank of India.

- c. Monitor the progress of Police investigation and recovery position.
- d. Ensure that staff accountability is examined at all levels in all the cases of frauds and staff side action, if required, is completed quickly without loss of time.
- e. Review the efficacy of the remedial action taken to prevent recurrence of frauds, such as strengthening of internal controls.
- f. Put in place additional measures as may be desired to strengthen preventive measures against frauds.

Composition and Meeting details :

| Name of the Member Sarvashri | Category | No. of Meetings held during the tenure | Attendance |
|--|-------------|---|------------|
| T. K. Ramkumar (Chairperson) | Independent | 08 | 08 |
| Dr. N. Kamakodi | Executive | 08 | 08 |
| V. N. Shivashankar | Independent | 08 | 08 |
| Dr. T. S. Sridhar | Independent | 08 | 08 |
| Lalitha Rameswaran (since 21.05.2024) | Independent | 08 | 08 |
| R. Vijay Anandh (since 25.06.2024) | Executive | 07 | 07 |
| V. Ramesh (since 22.02.2025) | Executive | 01 | 01 |
| Meeting Date: 24.06.2024, 26.07.2024, 03.10.2024, 25.11.2024, 23.12.2024, 31.01.2025, 21.02.2025 and 26.03.2025 | | | |

IX. Compensation & Remuneration Committee

The Committee is constituted in accordance with SEBI Listing Regulations, 2015 and RBI guidelines. The terms of reference of the Committee are as under:

- The Committee shall formulate and review the Remuneration / Compensation Policy of the Bank as per the directions of RBI.
- To administer the Employee Stock Option Scheme of the Bank.
- Review of compensation to employees and executives including the Managing Director & CEO of the Bank.

- Recommendation of Variable Pay to MD & CEO / Material Risk Takers of the Bank / Whole Time Directors.
- Compensation to the Non-Executive Directors subject to the limits contained under the Companies Act, 2013 and the Reserve Bank of India guidelines.
- Any other functions as may be stipulated by SEBI, MCA, RBI, Stock Exchanges and any other Regulatory / Statutory Authorities from time to time.

Composition and Meeting details :

| Name of the Member Sarvashri | Category | No. of Meetings held during the tenure | Attendance |
|---|-------------|---|------------|
| T. K. Ramkumar (Chairperson) | Independent | 06 | 06 |
| G. Mahalingam (since 21.05.2024) | Independent | 06 | 06 |
| Narayanan Subramaniam | Independent | 06 | 05 |
| Prof. V. Kamakoti | Independent | 06 | 06 |
| Meeting Date: 24.06.2024, 26.07.2024, 03.10.2024, 25.11.2024, 21.02.2025, and 26.03.2025 | | | |

X. Information Technology Strategy Committee

The Board of the Bank, pursuant to the recommendation of the Gopalakrishna Committee has constituted Information Technology Strategy Committee with the objective to perform the functions as mentioned below. The terms of reference of the Committee are as under:

- Approving IT strategy and policy documents.
- Ensuring that the management has put an effective strategic planning process in place.
- Ensuring that the IT strategy is aligned with business strategy.
- Ensuring that the IT organizational structure serves business requirements and direction.
- Supervising the implementation of the processes and practices that ensures IT delivers value to the businesses.

- Ensuring IT investments represent a balance of risks and benefits and that budgets are acceptable.
- Determining the IT resources needed to achieve strategic goals and provide direction for sourcing and use of IT resources.
- Ensuring proper balance of IT investments for sustaining Bank's growth.
- Assessing the exposure towards IT risks and its controls and evaluating effectiveness of management's monitoring of IT risks.
- Assessing Senior Management's performance in implementing IT strategies.
- Any other terms of reference as may be included from time to time by the Board or in compliance with RBI Guidelines.

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Composition and Meeting details :

| Name of the Member Sarvashri | Category | No. of Meetings held during the tenure | Attendance |
|--|-------------|---|------------|
| Prof. V. Kamakoti (Chairperson) | Independent | 04 | 04 |
| Dr. N. Kamakodi | Executive | 04 | 04 |
| R. Vijay Anandh (since 25.06.2024) | Executive | 03 | 03 |
| V. Ramesh (since 22.02.2025) | Executive | 01 | 01 |
| Narayanan Subramaniam | Independent | 04 | 04 |
| T. K. Ramkumar | Independent | 04 | 04 |
| Meeting date: 24.06.2024, 03.10.2024, 23.12.2024 and 26.03.2025 | | | |

XI. Corporate Social Responsibility Committee

In accordance with the provision of Section 135 of the Companies Act, 2013 r/w the Companies (Corporate Social Responsibility Policy) Rules, 2014, the Board has constituted a Corporate Social Responsibility Committee consisting of majority of Independent Directors.

The Committee frequently meets to develop CSR strategies in line with the statutory guidelines and makes recommendation to the Board for its consideration. The terms of reference of the Committee are as under:

- To formulate and recommend to the Board, a CSR Policy, which shall indicate the activities to be undertaken by the Bank as specified in Schedule

VII of the Companies Act, 2013, as may be amended from time to time.

- To recommend the amount of expenditure to be incurred on activities specified in clause(a)
- To monitor and review the CSR Policy of the Bank from time to time.
- To institute a transparent monitoring mechanism for implementation of CSR projects or programs or activities undertaken by the Bank and
- To perform any other function or duty as stipulated by the Ministry of Corporate Affairs, Reserve Bank of India, SEBI, Stock Exchanges and Other Regulatory Authority or under any applicable laws, as may be prescribed from time to time.

Composition and Meeting details :

| Name of the Member Sarvashri | Category | No. of Meetings held during the tenure | Attendance |
|--|-------------|---|------------|
| Dr. N. Kamakodi (Chairperson) | Executive | 04 | 04 |
| V. Ramesh (since 22.02.2025) | Executive | 01 | 01 |
| V. N. Shivashankar (upto 20.05.2024) | Independent | 01 | 01 |
| K. Vaidyanathan (upto 20.05.2024) | Independent | 01 | 01 |
| Dr. T. S. Sridhar | Independent | 04 | 04 |
| T. K. Ramkumar | Independent | 04 | 04 |
| Prof. V. Kamakoti (since 21.05.2024) | Independent | 03 | 03 |
| Meeting date: 28.04.2024, 24.06.2024, 03.10.2024 and 26.03.2025 | | | |

XII. Premises Committee

The terms of reference of the Committee are as under :

- To consider and approve Purchase of new premises / vacant land / flats for accommodation of the Branch / CO / AO / Staff quarters.

- To consider and approve construction of building for accommodation of the CO / AO / Branch / Staff quarters.
- To consider and approve renovation of existing premises of AO / CO / Branch / Staff quarters for an amount exceeding ₹ 50 lakh.

Composition and Meeting details :

| Name of the Member Sarvashri | Category | No. of Meetings held during the tenure | Attendance |
|--|-------------|---|------------|
| Dr. T. S. Sridhar (Chairperson) | Independent | 02 | 02 |
| Dr. N. Kamakodi | Executive | 02 | 02 |
| Narayanan Subramaniam | Independent | 02 | 02 |
| V. N. Shivashankar | Independent | 02 | 02 |
| T. K. Ramkumar | Independent | 02 | 02 |
| Meeting date: 24.06.2024 and 23.12.2024 | | | |

XIII. Committee for Assignment of NPA's to ARC's

During the year the Board constituted a Committee to facilitate the Bank in exploring avenues for sale of NPA's to ARC's and reduction of NPAs.

The terms of reference of the Committee are as under:

- To review the Policy on sale of NPA's to ARC's in line with the relevant RBI guidelines from time to time.

- To review the NPA accounts identified by the Bank for sale to ARCs
- To review the various quotes such as quotes on cash basis, cash cum SR basis received from ARCs.
- Review non-binding offers submitted by ARCs.
- To authorize the executives of the Bank for completion of the assignment procedures as required.

Composition and Meeting details :

| Name of the Member Sarvashri | Category | No. of Meetings held during the tenure | Attendance |
|--|-------------|---|------------|
| V. N. Shivashankar (Chairperson) | Independent | Nil | |
| G. Mahalingam | Independent | | |
| Dr. N. Kamakodi | Executive | | |
| R. Vijay Anandh (since 25.06.2024) | Executive | | |
| V. Ramesh (since 22.02.2025) | Executive | | |
| T. K. Ramkumar | Independent | | |
| Meeting date: The members did not meet during the year. | | | |

In respect of all the Board Level Committee meetings aforesaid, the Company Secretary of the Bank acted as the Secretary to the Committee.

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XIV. Search and Selection Committee

The Committee was constituted in the financial year 2024 consisting of Directors Shri. M. Narayanan, Shri. G. Mahalingam and Shri. Narayanan Subramaniam as the Members of the Committee. Shri. M. Narayanan retired on May 3, 2024 and as on date, the remaining members constitute the Committee composition. The terms of reference of the Committee are as under:

- To do all actions required for identification of Successor to the current MD & CEO including engaging with external firms, screening & interview process etc.
- Recommend suitable candidature to the Nomination Committee for conducting the fit & proper exercise pursuant to Statutory and Regulatory provisions.

In FY 2024-25, the Committee did not meet on any occasion. Further, the Members decided to waive the sitting fees for all meetings.

XV. Committee for Selection of Insurance Partner

This Committee was constituted by the Board of Directors of the Bank in the March 2025 with the Independent Directors as Members viz. Shri. G. Mahalingam, Dr. T. S. Sridhar and Shri. V. N. Shivashankar. The members did not meet during the year.

The terms of reference of the Committee are as under:

- The Committee will conduct the selection process based on the Expression of Interest (EOI) / Presentations received from the Insurance Companies.
- The Committee formed can conduct the selection process in the manner suitable to them, in person or virtually, on a date convenient to all the members.
- The Insurance Companies will be giving their presentations to the Committee on the specified date personally or virtually.
- The Committee will evaluate the companies based on the Presentation made / received and the Committee will assign marks on a predefined evaluation sheet for each parameter.
- After evaluating their presentations under various parameters, the Committee will shortlist the Insurance Companies and submit their recommendations to the MD & CEO for his final approval.
- The Committee can nominate an Executive to coordinate to arrange for meeting with Insurance Companies for this selection process.

XVI. Treatment of Wilful Defaulters and Large Defaulters Committee

This Committee was constituted by the Board of Directors of the Bank in the March 2025 as per RBI Master direction on "Treatment of Wilful Defaulters and Large Defaulters".

Composition and Meeting details :

| Name of the Member Sarvashri | Category | No. of Meetings held during the tenure | Attendance |
|---|-------------|---|------------|
| N. Kamakodi (Chairperson) | Executive | Nil | |
| G. Mahalingam | Independent | | |
| T. K. Ramkumar | Independent | | |
| V. N. Shivashankar | Independent | | |
| Meeting date: The members did not meet during the year. | | | |

The terms of reference of the Committee are as under:

- Reviewing the proposals made by the identification Committee.
- Conducting Personal Hearing with the Defaulters.
- Classifying as wilful defaulter by passing necessary orders.
- Communicating the orders to the wilful defaulter.
- Direct for initiating Criminal Proceedings.
- Recommend for Investigation in Fraud Angle for applicable cases.
- All other incidental matters thereto.

Meeting of Independent Directors

The Independent Directors of the Bank met on February 21, 2025, to discuss and review the following for the FY 2024-25:

- Non-Independent Director and the Board as a whole;
- Performance of the Chairman of the Bank taking

into account the views of Executive and Non-Executive Directors, and;

- Assess the quality, quantity and timeliness of flow of information between the Bank management and the Board that is necessary for the Board to effectively and reasonably perform its duties.

All the Independent Directors were present at the meeting.

4. GENERAL BODY MEETINGS

The particulars of Annual General Meetings held during the last three years and the Special Resolutions passed there at are as under:

| Sl.No. | Date | Time | Venue | Special Resolutions considered there at |
|--------|------------|------------|--|---|
| 1. | 22.08.2024 | 10:00 a.m. | As per MCA notifications dt. December 28, 2022 read with other connected circulars alongwith relevant SEBI circulars, meeting was conducted through Video Conferencing from CUB, Administrative Office, Kumbakonam - 612001, Tamil Nadu. | Resolution No. 8 To authorize the Board to offer, Issue and allot shares by way of Qualified Institutional Placement (QIP) route. |
| 2. | 23.08.2023 | 10:00 a.m. | | Resolution No. 5 Re-appointment of Shri. V. N. Shivashankar (DIN 00929256) as an Independent Director on the Board for a second term. Resolution No. 6 Re-appointment of Shri. T.S. Sridhar (DIN 01681108) as an Independent Director on the Board for a second term. Resolution No. 7 Amendment of Articles of Association of the Bank Resolution No. 8 Issue of shares under Qualified Institutions Placement (QIP) route. |

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| Sl.No. | Date | Time | Venue | Special Resolutions considered there at |
|--------|------------|------------|-------|--|
| 3. | 18.08.2022 | 11:00 a.m. | | <p>Resolution No. 6 Re-appointment of Shri. Narayanan Subramaniam (DIN 00166621) as Independent Director on the Board for a second term.</p> <p>Resolution No. 7 Appointment of Shri. Veezhinathan Kamakoti (DIN 03537382) as an Independent Director on the Board.</p> <p>Resolution No. 8 Appointment of Shri. G. Mahalingam (DIN 09660723) as an Independent Director on the Board.</p> <p>Resolution No. 9 Issue of shares under Qualified Institutions Placement (QIP) route.</p> |

Postal Ballot

Whether any Special Resolution passed last year through Postal Ballot & Voting pattern details : Yes

Person who conducted Postal Ballot exercise - Shri. V. Sankar, Coimbatore

Resolution for re-appointment of Shri. K. Vaidyanathan (DIN 07120706) [Resolution No.1] and Shri. T.K. Ramkumar (DIN 02688194) [Resolution no.2] was proposed to be passed by way of Special Resolution and the same was passed with requisite majority by the shareholders of the Bank. The Board of Directors of the Bank had appointed Shri. V. Sankar, Practising Company Secretary, Coimbatore, as Scrutinizer to conduct the Postal Ballot exercise in a fair & transparent manner.

Based on the report furnished by the Scrutinizer, the outcome of the Postal Ballot exercise is given below :

| Resolution No. | Votes Polled | Voted for | | Voted Against | |
|----------------|--------------|------------|--------|---------------|--------|
| | | Voted Cast | Vote % | Voted Cast | Vote % |
| 1 | 421662681 | 408565354 | 96.89 | 13097327 | 3.11 |
| 2 | 421663640 | 340260583 | 80.69 | 81403057 | 19.31 |

In terms of Regulation 44 of the SEBI Listing Regulations, 2015, remote e-voting facility is being provided to all members to exercise their votes in respect of all shareholders' resolutions intended to be moved at the ensuing e-AGM of the Bank. The detailed procedure for such voting is prescribed under Notice calling this e-AGM forming part of this Annual Report.

Whether any Special Resolution is proposed to be conducted through Postal Ballot - No, But Ordinary Resolution for appointment of Shri. Ramesh Venkataraman (DIN 10954322) as a Whole-time Director, designated as Executive Director of the Bank for a period of three years on the terms and conditions relating to the said appointment including remuneration as approved by RBI [Resolution no.1] was passed by way of Ordinary Resolution and the same was passed with requisite majority by the shareholders of the Bank. The Board of Directors of the Bank had appointed M/s. KUVS & Associates, Practising Company Secretaries, Tiruchirappalli as Scrutinizer to conduct the Postal Ballot exercise in a fair & transparent manner.

Based on the report furnished by the Scrutinizer, the outcome of the Postal Ballot exercise is given below :

| Resolution No. | Votes Polled | Voted for | | Voted Against | |
|----------------|--------------|------------|--------|---------------|--------|
| | | Voted Cast | Vote % | Voted Cast | Vote % |
| 1 | 372820975 | 365870682 | 98.14 | 6950293 | 1.86 |

In terms of Regulation 44 of the SEBI Listing Regulations, 2015, remote e-voting facility is being provided to all members to exercise their votes in respect of all Shareholders' resolutions intended to be moved at the ensuing e-AGM of the Bank. The detailed procedure for such voting is prescribed under Notice calling this e-AGM forming part of this Annual Report.

5. SENIOR MANAGEMENT

In terms of Para 5B of Schedule V of the SEBI Listing Regulations, 2015 the particulars of Senior Management including the changes therein since the close of the previous financial year is detailed below:

| Particulars | Nos. |
|--|------|
| Senior Management Personnel as on 01.04.2024 | 14 |
| Additions during the year | 9 |
| Separations during the year | 3 |
| Senior Management Personnel as on 31.03.2025 | 20 |

6. OTHER DISCLOSURES

A. MATERIAL SIGNIFICANT RELATED PARTY TRANSACTIONS

The Board of Directors of the Bank has formulated a policy on Related Party transactions pursuant to the provisions of the Companies Act, 2013 and SEBI Listing Regulations, 2015. There were no significant "Related Party Transactions" of any material, financial & commercial nature with the Bank by the Directors and their relatives that would have potential conflict with the interest of the Bank at large. A detailed policy on the Related Party Transaction is available at the Bank's website.

https://www.cityunionbank.com/filemanager/July24/RPT%20POLICY_26062023.pdf

B. STRICTURES AND PENALTIES

The Bank has complied with all the requirements regarding capital market related matters and has not been imposed with any penalty or stricture by SEBI / any other regulatory authorities on any such matter during last three years except that during FY 2023, a fine of ₹41,300 /- was imposed by each of the Stock Exchanges viz. BSE Limited and The National Stock Exchange of India Limited for delayed filing of disclosures under Reg. 23(9) of SEBI Listing Regulations, 2015.

Further, during the Financial year 2024-25, the Bank had paid a penalty levied by RBI for an amount of ₹6,91,400/- (₹71,400/- pertaining to Currency Chest towards Mutilated Notes, Counterfeit Currency Notes / Incognito Visit and ₹6,20,000/- pertaining to ATM Cash-out penalty).

C. WHISTLE BLOWER / VIGIL MECHANISM

The Bank promotes ethical practices in all its business activities and has put in place a defined Whistle Blower / Vigil Mechanism as per the requirements of RBI, the Companies Act, 2013 and the SEBI Listing Regulations, 2015 for Directors and employees to report genuine concerns about unethical behaviour, actual or suspected fraud or violation of Bank's Code of Conduct or Ethics Policy.

In this regard, the Bank affirms that no employee has been denied access to the Managing Director/ Chairperson of the Audit Committee of the Board under the Mechanism. There exists an online forum for all employees in the intranet server of the Bank to report genuine concerns under the Mechanism.

During the reporting period 1 case was pending at the beginning of the year and 14 cases were received. All 15 cases were disposed of. The policy is available under the following Web link:

https://www.cityunionbank.com/filemanager/jun25/WHISTLE_BLOWER_POLICY_2025.pdf

D. SUBSIDIARIES

The Bank does not have any Subsidiary and hence relevant disclosures regarding material subsidiaries prescribed under SEBI Listing Regulations, 2015 do not arise.

E. IMPLEMENTATION OF NON-MANDATORY REQUIREMENTS

- The Chairman's Office of the Bank is held by Part-time Independent Chairman. The terms of his remuneration are approved by the Reserve Bank of India.
- Unmodified Audit Opinion / Reporting : The Auditors have expressed an unmodified opinion on the Financial Statements of the Bank for FY 2025 and the same has been reported to concerned Stock Exchanges within due timelines.
- The post of Chairman and the post of Managing Director & CEO are separate. Chairman is a Non-Executive Independent Director and not related to Managing Director & CEO or any of the Directors.

F. COMPLIANCE WITH MANDATORY REQUIREMENTS

The Bank has complied with the Corporate Governance requirements specified in Regulations 17 to 27 and Clauses (b) to (i) of Sub-Regulation (2) of Regulation 46 of SEBI Listing Regulations, 2015.

G. COMMODITY PRICE RISK OR FOREIGN EXCHANGE RISK AND HEDGING ACTIVITIES

For managing foreign exchange risk, the Bank has Integrated Treasury Policy duly approved by the Board where, Intraday Limit, Overnight Limit, Per Deal Limit, Stop Loss and Book Profit Limits have been stipulated. The Bank offers only forward contract for hedging and is not running books for any other derivative products. The Bank has no exposure in commodity and hence there is no commodity price risk.

H. UTILISATION OF FUNDS RAISED THROUGH QIP / PREFERENTIAL ALLOTMENT

During FY 2025 the Bank has not raised any funds either through Preferential Allotment or Qualified Institutions Placement (QIP).

I. CERTIFICATE UNDER REGULATION 34(3) OF SEBI LISTING REGULATIONS, 2015

The Bank has obtained a certificate pursuant to Regulation 34(3) read with Schedule V of SEBI Listing Regulations, 2015 from M/s. KUVS & Associates, Practising Company Secretaries, Tiruchirappalli confirming that none of the Directors on the Board of the Bank have been debarred or discontinued from being appointed or continuing as Directors of the Bank either by Securities and Exchange Board of India or the Ministry of Corporate Affairs or any other Statutory Authorities. The said certificate is set out at the end of this Report.

J. REMUNERATION TO STATUTORY CENTRAL AUDITORS

The Joint Statutory Central Auditors were paid a remuneration of ₹90,00,000/- towards Audit services for FY 2025 (including Certification fee) besides a remuneration of ₹1,76,11,500/- towards Branch Statutory Audit and ₹71,95,164/- as reimbursement of out of pocket expenses.

K. DISCLOSURE UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

| | | |
|--|---|-----|
| No. of Complaints pending at the beginning of financial year | : | 1 |
| No. of Complaints received during the financial year | : | 1 |
| No. of Complaints disposed during the financial year | : | 2 |
| No. of Complaints pending at the end of financial year | : | Nil |

7. CERTIFICATION BY MD & CEO and CFO

Pursuant to provisions of Regulation 17(8) read with Schedule II Part B of SEBI Listing Regulations, 2015, the Managing Director & CEO and Chief Financial Officer of the Bank have given the quarterly / annual certificate on Financial Reporting and Internal Controls, which is set out at the end of this Report. The quarterly / annual certificate(s) for all the quarters / year on financial results were also placed before the ACB / Board in terms of Regulation 33(2) of SEBI Listing Regulations, 2015.

8. ADHERENCE TO CODE OF CORPORATE GOVERNANCE

The Bank has in place a comprehensive Code of Conduct applicable to all members of the Board and Senior Management of the Bank ("the Code") depending on their roles and responsibilities. The code gives guidance and support needed for ethical conduct of business and compliance of law. The copy of the code is available in the Bank's website and the compliance of the same is affirmed by all Directors and Senior Management heads annually. A declaration to this effect signed by the Bank's MD & CEO of the Bank is set out at the end of this Report. The Weblink of the code is given below :

https://www.cityunionbank.com/assets/frontend/pdf/others/CUB_Code_of_Conduct.pdf

Further, the Bank has complied with all the applicable requirements as prescribed under the SEBI Listing Regulations, 2015. A certificate to this effect obtained from M/s. KUVS & Associates, Practising Company Secretaries, Tiruchirappalli is furnished at the end of this Report.

9. MEANS OF COMMUNICATION**A. QUARTERLY RESULTS**

The quarterly results of the Bank are duly approved by the Board within the stipulated time of 45 days from the end of respective quarters and the Audited Annual Financial Results for the quarter and year ending on March 31 within 60 days from the end of the financial year. The same is disseminated to the Stock Exchanges within the prescribed time through NEAPS (National Electronic Application Processing System) to National Stock Exchange of India Ltd., and through BSE Corporate Compliance & Listing Centre to BSE Ltd. The results are also displayed on the Bank's website (www.cityunionbank.com).

B. NEWSPAPERS WHEREIN RESULTS ARE NORMALLY PUBLISHED

In compliance with Regulation 47 of the SEBI Listing Regulations, the financial results are mandated to be published in atleast one English Language National Daily Newspaper circulating in whole of India and also in one daily newspaper published in the language of the Region where Registered Office is situated. Accordingly, the Bank normally furnishes the same in:

Tamil Newspapers : Dinamalar / Dinakaran

National English Newspapers : Business Line / Economic Times / Financial Express / Business Standard

C. NEWS RELEASES AND PRESENTATIONS TO INSTITUTIONAL INVESTORS / ANALYST

Official news releases and presentations are submitted to Stock Exchanges. The detailed presentations are made to Institutional Investors and Financial Analysts on the Bank's Unaudited Quarterly and Audited Financial Results. The presentations and conference call transcripts are also uploaded on the Bank's website.

D. WEBSITE

The Bank's website contains a separate section "Investors" wherein all shareholder information and disclosures along with Annual Report for previous financial years are available.

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10. GREEN INITIATIVE

The Bank has promoted and administered the "Green Initiative" proposed by the Ministry of Corporate Affairs and is effecting the electronic delivery of Notice of Annual General Meeting and Annual Report to the Shareholders whose e-mail IDs are registered with the respective Depository Participant. The Companies Act, 2013 and SEBI

Listing Regulations, 2015 provide for circulation of Financial Statements electronically to Shareholders. As per Regulation 36 of SEBI Listing Regulations, 2015 the Bank sends soft copies of Annual Report to all Shareholders who have registered their e-mail addresses either with the Bank or Depository.

11. GENERAL SHAREHOLDER INFORMATION

| | |
|---|--|
| Date, Time and Venue of AGM | <p>August 13, 2025 10:00 a.m.</p> <p>The meeting will be held through Video Conferencing (VC) / Other Audio Visual Means (OAVM) as per relevant MCA notification dt. September 19, 2024 together with relevant circulars issued earlier. Further details are set out in the Notice calling this AGM.</p> |
| Financial Year | April 1, 2024 to March 31, 2025 |
| Dividend Payment Date (FY 2025) | On or after August 13, 2025 |
| Registrar and Transfer Agent | <p>Integrated Registry Management Services Private Limited, (Unit : CUB) 2nd Floor, "Kences Towers" No.1 Ramakrishna Street, North Usman Road, T. Nagar, Chennai - 600 017, Tamil Nadu, India. Ph : 044 - 28140801 - 803 e-mail ID : einward@integratedindia.in</p> |
| Bank's Address for Correspondence | <p>CITY UNION BANK LIMITED Secretarial Department, Administrative Office, 'NARAYANA', 24B, Gandhi Nagar, Kumbakonam - 612 001, Tamil Nadu, India. Ph: 0435 - 2402322 E-mail: shares@cityunionbank.in Website: www.cityunionbank.com</p> |
| Company Secretary & Compliance Officer | Shri. Venkataramanan S |

| | |
|---|--|
| Joint Statutory Central Auditors | M/s. P.B. Vijayaraghavan & Co., Chartered Accountants, Chennai and M/s. M. Srinivasan & Associates., Chartered Accountants, Chennai |
| Listing on Stock Exchange and ISIN | <p>The shares of the Bank are listed at :</p> <ol style="list-style-type: none"> 1. BSE Ltd., Scrip Code - 532210 Address : Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001. 2. National Stock Exchange of India Ltd., Scrip Code - CUB Address : Exchange Plaza, Plot C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051. <p>The Annual Listing Fees payable to the Stock Exchanges for the Financial Year 2024-25 have been paid.</p> <p>ISIN : INE491A01021</p> |
| Commodity Price Risk or Foreign Exchange Risk and Hedging Activities | The details are given under "Other Disclosures" Sl. No.6 of this Report. |
| Plant Operations | The Company being a Banking entity, disclosure on plant operations is not applicable. |
| Credit Rating | <ol style="list-style-type: none"> a. [ICRA]A1+ (ICRA A One Plus) rating from ICRA to the Certificate of Deposit programme of the Bank. Further, issuer rating has been provided by ICRA as [ICRA]AA- (ICRA Double A Minus) rating to the Bank. b. CRISIL A1+ (CRISIL A One Plus) rating from CRISIL to the Certificate of Deposit Programme of the Bank |

- i. During the year the Bank has not issued any Global Depository Receipts (GDRs) or American Depository Receipts (ADRs) or warrants or any convertible instruments.

12. DISTRIBUTION OF SHAREHOLDING

(a) Share Distribution Schedule as on March 31, 2025

| Sl. No. | Category (No. of shares) | No. of Holders | % of Holders | No. of Shares | % to Share Capital |
|--------------|-----------------------------|-----------------|-----------------|---------------------|-----------------------|
| 1. | 1 - 500 | 1,94,589 | 84.99 | 1,80,21,481 | 2.43 |
| 2. | 501 - 1000 | 13,061 | 5.70 | 98,60,192 | 1.33 |
| 3. | 1001 - 2000 | 9,811 | 4.28 | 1,43,49,364 | 1.94 |
| 4. | 2001 - 3000 | 2,795 | 1.22 | 69,39,530 | 0.94 |
| 5. | 3001 - 4000 | 1,863 | 0.81 | 65,31,074 | 0.88 |
| 6. | 4001 - 5000 | 1,164 | 0.51 | 53,83,286 | 0.73 |
| 7. | 5001 - 10000 | 2,442 | 1.07 | 1,75,56,421 | 2.37 |
| 8. | 10001 & above | 3,241 | 1.42 | 66,23,44,386 | 89.38 |
| TOTAL | | 2,28,966 | 100.00 | 74,09,85,734 | 100.00 |

(b) Shareholding Pattern as on March 31, 2025

| Sl. No. | Category | No. of Shares | % of Shares |
|---------|-------------------------------------|---------------------|----------------|
| 1 | MUTUAL FUND | 20,73,98,191 | 27.99 |
| 2 | FOREIGN PORTFOLIO INVESTORS | 20,77,24,694 | 28.04 |
| 3 | INSURANCE COMPANY | 2,92,76,145 | 3.95 |
| 4 | TRUST | 2,48,967 | 0.03 |
| 5 | ALTERNATIVE INVESTMENT FUND | 39,64,697 | 0.54 |
| 6 | NON RESIDENT INDIAN NON REPATRIABLE | 47,33,183 | 0.64 |
| 7 | NON RESIDENT INDIAN REPATRIABLE | 26,98,146 | 0.36 |
| 8 | CLEARING MEMBER | 1,20,398 | 0.02 |
| 9 | INDIAN FINANCIAL INSTITUTION | 34,66,777 | 0.47 |
| 10 | BANK | 9,08,806 | 0.12 |
| 11 | BODIES CORPORATE | 1,66,88,371 | 2.25 |
| 12 | DIRECTORS | 35,72,751 | 0.48 |
| 13 | RELATIVES OF DIRECTORS | 1,80,12,082 | 2.43 |
| 14 | RESIDENT INDIAN, EMPLOYEES & HUF | 23,84,55,888 | 32.18 |
| 15 | NBFC | 16,971 | 0.00 |
| 16 | IEPF | 30,14,097 | 0.41 |
| 17 | LIMITED LIABILITY PARTNERSHIP | 6,82,242 | 0.09 |
| 18 | CUB ESCROW SUSPENSE ACCOUNT | 280 | 0.00 |
| 19 | CUB UNCLAIMED SUSPENSE ACCOUNT | 3,048 | 0.00 |
| | Total | 74,09,85,734 | 100.00 |

13. SHARE TRANSFER SYSTEM AND RELATED MATTERS

Shares Transfers

M/s. Integrated Registry Management Services Private Limited, Chennai, the Registrar and Share Transfer Agents (RTA) of the Bank manages the share transfer process. As per relevant SEBI circular all share transfers shall only take place in demat mode with effect from April 1, 2019. Now, the shares of the Bank are traded only in demat mode. Further, to enhance ease of dealing in securities markets by investors, SEBI vide its circular no. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022 has directed all listed entities to issue securities in demat mode only while processing the service requests viz. issue of Letter of Confirmation for Duplicate Securities Certificate in Lieu of Original, Transmission, Name Change, Status Change, Transposition, Splitting and Consolidation of Securities Certificate, Claim from Unclaimed suspense Account, Exchange for mutilated securities certificate etc.

Also, as required under Regulation 76 of the SEBI

(Depositories and Participants) Regulations, 2018, a Reconciliation of Share Capital Audit is conducted on a quarterly basis by a Practising Company Secretary and certificate issued in this regard are submitted to the Stock Exchanges.

As regards Shareholders Grievance matters viz. Transmission of Shares, Issuance of Duplicate Share Certificate, Split Share Certificate, Name Change etc., the RTA periodically submits a Memorandum to the Bank containing the grievances received, redressed and pending / rejection report, which is approved by Executive Level Committee formed for the purpose. Such Executive Level Committee Reports the transfer of securities to the Board of Directors in their monthly meetings. A quarterly report on summary of all Investor Grievances and information as received from the Bank's RTA are placed before the Stakeholders Relationship Committee for information and noting, which includes complaints received through SEBI Complaints Redress System "SCORES", if any.

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14. DETAILS OF SHARES KEPT UNDER UNCLAIMED SHARE SUSPENSE ACCOUNT

A. UNCLAIMED SUSPENSE ACCOUNT

| DISCLOSURE UNDER SCHEDULE V(F) OF SEBI LISTING REGULATIONS, 2015 | | | |
|--|---|---------------------|---------------|
| Sl.No. | Particulars | No. of Shareholders | No. of Shares |
| 1. | Aggregate number of Shareholders and the outstanding Shares in the Unclaimed Suspense A/c as on April 1, 2024. | 5 | 3,048 |
| 2. | No. of Shareholders who approached the issuer for transfer of Shares from the Unclaimed Suspense A/c during FY 2024-25. | 0 | 0 |
| 3. | No. of Shareholders to whom Shares were transferred from the Unclaimed Suspense A/c during FY 2024-25. | 0 | 0 |
| 4. | Aggregate No. of Shareholders and the outstanding Shares lying in the Unclaimed Suspense A/c at March 31, 2025. | 5 | 3,048 |

Note: Earlier, the Bank had maintained unclaimed suspense account with Karvy Stock Broking Limited (KSBL). During the year 2021, the National Stock Exchange of India Ltd., suspended the license of KSBL for non-compliance of regulatory provisions and subsequently all the accounts were transferred to IIFL Securities Limited by court order. The Bank has submitted the documents / statements to IIFL to transfer the shares to the respective Shareholders and the same is pending with IIFL for further process.

B. CUB ESCROW SUSPENSE ACCOUNT:

During the reporting year, 280 shares [representing 1 Shareholder] was transferred to the CUB Escrow Suspense Account of the Bank as the Letter of Confirmation was not submitted by the concerned Shareholder to his Depository Participant within stipulated time. The RTA / Bank has taken due efforts in reminding the Shareholder on various occasions, before the said transfer to such account.

The voting rights on the Shares lying in above accounts shall remain frozen until the rightful owner of such Shares claims the Shares from the RTA / Bank.

15. TRANSFER OF UNCLAIMED / UNPAID AMOUNTS TO THE INVESTOR EDUCATION AND PROTECTION FUND (IEPF)

Pursuant to Sections 124 and 125 of the Companies Act, 2013 read with Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("IEPF Rules") dividend, if not claimed for a consecutive period of 7 years from the date of transfer to the Unpaid Dividend Account of the

Company, are liable to be transferred to the Investors Education and Protection Fund ("IEPF").

Further, underlying Shares in respect of which Dividend has remained unclaimed for seven consecutive years or more from the date of transfer to Unpaid Dividend Account shall also be transferred to IEPF Authority. The said requirement does not apply to Shares in respect of which there is specific order of Court, Tribunal or Statutory Authority, restraining any transfer of Shares.

In the interest of Shareholders, the Bank sends periodical reminders to the Shareholders to claim their dividends in order to avoid transfer of Dividends / Shares to IEPF Authority. Notices in this regard are also published in the newspapers and the details of Unclaimed Dividend & Shareholders whose Shares are liable to be transferred to the IEPF Authority, are uploaded on the Bank's website. Weblink:

<https://www.cityunionbank.com/investor-relations>

In light of the aforesaid provisions, the details of Unclaimed / Unpaid Dividends and Shares transferred to IEPF during FY 2025 are as follows :

| Financial Year | Amount of Unclaimed Dividend transferred | Number of Shares transferred |
|-------------------------|--|------------------------------|
| 2016-17 | ₹20,55,225/- | 3,04,505 |
| 2017 (Fractional Bonus) | ₹2,16,421/- | - |

The members who have claim on the above Dividends and Shares may claim the same from IEPF Authority by submitting an online application in the prescribed Form IEPF - 5 available on the website: www.iepf.gov.in and send a physical copy of the same, duly signed to the Bank

along with requisite documents enumerated in such form. No claims shall lie against the Bank in respect of Dividends / Shares so transferred. The members / claimants can file only one consolidated claim in a financial year pursuant to IEPF Rules as amended from time to time.

Set-out below details on outstanding dividends and the dates by which it can be claimed by the Shareholders from the Bank / RTA :

| Financial Year | Outstanding Dividend as on March 31, 2025 (in ₹) | Date of declaration | Last Date for claiming Unclaimed Dividend |
|----------------|--|---------------------|---|
| 2023-24 | 1,02,75,471.00 | 22.08.2024 | 27.09.2031 |
| 2022-23 | 40,04,991.00 | 23.08.2023 | 25.09.2030 |
| 2021-22 | 43,22,204.00 | 18.08.2022 | 22.09.2029 |
| 2020-21 (F) | 11,22,901.20 | 19.08.2021 | 23.09.2028 |
| 2020-21 (I) | 17,18,035.00 | 28.05.2021 | 03.07.2028 |
| 2019-20 (I) | 40,17,743.00 | 19.03.2020 | 24.04.2027 |
| 2018-19 | 25,34,239.50 | 29.08.2019 | 04.10.2026 |
| 2017-18 | 23,03,823.60 | 01.09.2018 | 06.10.2025 |

16. DEMATERIALISATION OF SHARES

The paid up capital of the Bank as on March 31, 2025 is 74,09,85,734 which is duly listed in the Stock Exchanges NSE and BSE. Out of this 73,34,25,904 shares (98.98%) are held in De-mat mode and 75,59,830 shares (1.02%) in physical form.

Norms for furnishing of PAN, KYC, Bank details and Nomination:

SEBI vide circular No. SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated March 16, 2023 has instructed that the Shareholders should mandatorily furnish PAN, Nomination, Contact details, Bank A/c details and Specimen signature for their corresponding Folio Numbers.

Further SEBI vide circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated June 10, 2024 has instructed that any payment of Dividend in respect of Physical Folios, will be effected through electronic mode only, w.e.f. April 1, 2024 and accordingly Bank had communicated to respective Shareholders by letters / e-mail.

Pursuant to above said SEBI circulars, the Shareholders are requested to furnish valid PAN, e-mail address, Mobile Number, Bank account details and Nomination details to the RTA in the prescribed forms given below [formats available in website of the Bank] and submit the same to our RTA.

| Sl.No. | Form | Purpose |
|--------|--------------|---|
| 1 | Form ISR - 1 | To register / update PAN, KYC details |
| 2 | Form ISR - 2 | To confirm signature of Securities Holder by the Bank |
| 3 | Form ISR - 3 | Declaration Form for opting out of Nomination |
| 4 | Form SH -13 | Nomination Form |
| 5 | Form SH -14 | Cancellation or Variation of Nomination (if any) |

17. DISCLOSURE OF AGREEMENTS BINDING THE BANK

During the reporting year, the Bank has not entered into any agreement with any of the parties mentioned in Clause 5A of Paragraph A of Part A of Schedule III of SEBI Listing Regulations, 2015 which has the effect of impacting the Management or control of the Bank.

DECLARATION UNDER REGULATION 34(3) READ WITH SCHEDULE V OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

I confirm that all the Directors and the Senior Management Personnel have affirmed compliance with the Code of Conduct of the Bank as applicable to them for the year ended March 31, 2025.

Date: May 2, 2025
Place: Chennai

Sd/-
Dr. N. Kamakodi
DIN 02039618
Managing Director & CEO

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CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(Pursuant to Regulation 34(3) and Clause (10)(i) of Para C of Schedule V of Securities Exchange Board of India SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

1. We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of M/s. City Union Bank Limited having CIN: L65110TN1904PLC001287 and having registered office at 149, T.S.R. (Big) Street, Kumbakonam - 612001 (hereinafter referred to as 'the listed entity'), produced to us by the 'listed entity' for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.
2. In our opinion and to the best of our information and according to the verifications of documents including Directors' Identification Number (DIN) status at the portal www.mca.gov.in as considered necessary and explanations furnished to us by 'the listed entity' & its officers, We hereby certify that none of the Directors on the Board of 'the listed entity' as stated below have been debarred or disqualified from being appointed or continuing as Directors of 'the listed entity', by the Securities and Exchange Board of India and/or the Registrar of Companies or such other Authorities under the Ministry of Corporate Affairs, New Delhi as on 31st March, 2025

| Sl. No. | Name of the Director as per DIN | DIN | Date of appointment in 'the listed entity' | Designation and remarks if any |
|---------|---|----------|--|--|
| 1. | SRI. GURUMOORTHY MAHALINGAM | 09660723 | 06-07-2022 | Independent Director (Appointed as Part-time Chairman w.e.f. 04-05-2024) |
| 2. | SRI.NARAYANAN KAMAKODI | 02039618 | 01-05-2011 | Managing Director |
| 3. | SRI. NARAYANAN SUBRAMANIAM | 00166621 | 20-06-2017 | Independent Director |
| 4. | SRI. VELLUR NARAYANAN SHIVASHANKAR | 00929256 | 07-02-2018 | Independent Director |
| 5. | SRI. THIRUVALLIANGUDI SRINIVASAN SRIDHAR | 01681108 | 07-02-2018 | Independent Director |
| 6. | SRI. VAIDYANATHAN KALYANASUNDARAM | 07120706 | 03-05-2019 | Independent Director |
| 7. | SRI. TIRUKKARUGAVUR KRISHNAMOORTHY RAMKUMAR | 02688194 | 17-06-2019 | Independent Director |

| Sl. No. | Name of the Director as per DIN Sarvashri | DIN | Date of Appointment in the Company | Designation and remarks if any |
|---------|---|----------|------------------------------------|---------------------------------------|
| 8. | SRI. VEEZHINATHAN KAMAKOTI | 03537382 | 27-05-2022 | Independent Director |
| 9. | SMT. LALITHA RAMESWARAN | 02326309 | 04-11-2022 | Independent Director - Women Director |
| 10. | SRI. VIJAY ANANDH RAMAMOORTHY | 09656376 | 24-06-2024 | Whole-time Director |
| 11. | SRI. VENKATARAMAN RAMESH | 10954322 | 21-02-2025 | Whole-time Director |

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3. It is the responsibility of the Board of Directors of 'the listed entity' (Bank) to ensure the eligibility for the appointments of Directors and their continuance as Directors on the Board. My responsibility is to express only an opinion on the matter of Non-Disqualification of Directors in the Board.

M/s. KUVS & ASSOCIATES

Company Secretaries

Sd/-

CS V. SANKAR

Practising Company Secretary

C.P. No.: 26960

M. No. A7677

UDIN: A007677G000576795

Peer Review Cert No.: 6318/2024

ICSI Unique code: P2024TN102800

Date : June 11, 2025

Place : Tiruchirapalli

***CERTIFICATION BY
THE CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER***

We hereby certify that for the financial year ended March 31, 2025, on the basis of the review of the financial statements and the cash flow statement and to the best of our knowledge and belief,

1. These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
2. These statements together present a true and fair view of the Bank's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
3. There are, to the best of our knowledge and belief, no transactions entered into by the Bank for the financial year ended March 31, 2025 which are fraudulent, illegal or violate the Bank's code of conduct.
4. We accept responsibility for establishing and maintaining internal controls for financial reporting. We have evaluated the effectiveness of the internal

control systems of the Bank pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee those deficiencies, of which we are aware, in the design or operation of the internal control systems and that we have taken the required steps to rectify these deficiencies.

5. We further certify that:-

- (a) there have been no significant changes in internal control over financial reporting during the year.
- (b) there have been no significant changes in accounting policies during the year and the same have been disclosed in the Notes to the Financial Statements.
- (c) there have been no instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Bank's internal control system over financial reporting.

Date : May 2, 2025
Place : Chennai

Sd/-
Dr. N. Kamakodi
Managing Director & CEO

Sd/-
J. Sadagopan
Chief Financial Officer

CERTIFICATE OF COMPLIANCE OF CONDITIONS OF CORPORATE GOVERNANCE

[Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To the Members of

CITY UNION BANK LIMITED

We have examined relevant books and records of M/s City Union Bank Limited [CIN: L65110TN1904PLC001287] having its Registered Office at 149, T. S. R. (Big) Street, Kumbakonam - 612001 (hereinafter referred to as "the Bank") furnished to us for the purpose of certifying compliance of the disclosure requirements and corporate governance norms as specified for the listed companies under Regulations 17 to 27, Clauses (b) to (i) of Sub-Regulation (2) of Regulation 46 and Schedule V of Chapter IV of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, for the financial year ended 31st March, 2025 by the Bank. We have obtained all the information and explanations to the best of our knowledge and belief, which were necessary for the purpose of this certification.

The compliance of conditions of Corporate Governance is the responsibility of the management. This responsibility includes design, implementation and maintenance of

internal control and procedures to ensure compliance with the conditions of Corporate Governance as stipulated in LODR.

Our examination was limited to procedures and implementation thereof adopted by the Bank for ensuring the compliance of the conditions of the corporate governance. It is neither an audit nor an expression of opinion on the financial statements of the Bank.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Bank has complied with the conditions of corporate governance as specified for a listed Company.

We further state that such compliance is neither an assurance as to the future viability of the Bank nor the efficiency or effectiveness with which the management has conducted the affairs of the Bank.

M/s. KUVS & ASSOCIATES
Company Secretaries

Sd/-

CS V. SANKAR

Partner

Practising Company Secretary

C.P. No.: 26960

M. No. A7677

UDIN: A007677G000576773

Peer Review Cert No.: 6318/2024

ICSI Unique code: P2024TN102800

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Date : June 11, 2025

Place : Tiruchirapalli

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MANAGEMENT DISCUSSION AND ANALYSIS REPORT

ECONOMIC SCENARIO

Global

In FY 2024-25, the Global economy demonstrated resilience in the face of several external pressures and challenges, ensuring stability in growth. The growth forecasts for FY 2024-25 and FY 2025-26 are 3.2% and 3.3% respectively, which is one of the lowest medium-term forecasts in a decade. The emerging market economies were confronted with structural challenges due to escalating trade tensions, protectionist policies, geo political tensions and decline in Chinese economy. The Advanced economies experienced modest acceleration (1.7% - 1.8%) during the year.

The world since the past few months has been gripped in the midst of a major tariff war. The world has witnessed a huge blow to the Multilateral Trading System and the concept of the Most Favoured Nations (MFN) on which the pillar of world trade rests has been eroded especially since the announcement of high reciprocal tariffs on imports from most countries of the world by the President Trump led US Administration. In response, China among other countries retaliated provoking a further dose of tariff leading to a full scale trade war with USA, bringing the rate of tariffs applied on imports from China to a staggering 145%. The current global environment is highly challenging with a new restricted and fragmented global trade taking shape amidst announcements of retaliatory tariffs. The broader implications of tariff war could result in prolonged uncertainty and paralyze world trade. Though the uncertainty around the global economic outlook has somewhat ebbed since April 2025, in the wake of temporary tariff reprieve and optimism around trade negotiations, the global economic landscape remains in a state of flux, amidst heightened geopolitical uncertainties, with attendant implications for economies across the world, posing complex challenges and trade-offs in policy making.

Indian

The Indian economy ended FY 2024-25 on a positive note with real Gross Domestic Product (GDP) growth accelerating to 7.4% in Q4. The real GDP growth for FY 25 stood at 6.5% compared to 9.2% in 2023-24 in line with

RBI's projections. India remained a bright spot in the global landscape despite the challenges faced, as a result of increased consumer expenditure and Government investments. In the near future sustained demand from rural areas, revival in urban consumption, increase in government capital expenditure, higher capacity utilization and healthy balance sheets of banks and corporates are expected to support growth. Agricultural prospects appear bright on the back of an above normal south-west monsoon forecast; Industrial sector is on a recovery path, while Services Sector is expected to maintain the growth momentum. Merchandise exports, on the back of a lackluster performance last year recorded a strong growth in April & May 25. Considering all these factors, real GDP growth for FY 2025-26 is now projected at 6.5%, with Q1 at 6.5%, Q2 at 6.7%, Q3 at 6.6% and Q4 at 6.3% with the risks being evenly balanced.

The inflation trajectory of India has considerably improved, with the Consumer Price Index (CPI) is projected at 4.6% in FY 2024-25 (RBI estimate) compared to 5.4% in FY 2023-24. The CPI headline inflation declined to a nearly six year low of 3.2% in April 2025. Fuel group continued an inflationary trend with a hike in LPG prices. Core Inflation increased to 4.1% in February 2025, driven primarily by a sharp rises in Gold prices. Assuming a normal monsoon, healthy reservoir levels, record wheat production, higher production of key pulses in the Rabi crop season and likelihood of good Kharif prospects, the CPI inflation for FY 2025-26 is projected at 3.7%, with Q1 at 2.9%, Q2 at 3.4%, Q3 at 3.9% and Q4 at 4.4% with the risks evenly balanced.

The Indian economy exhibited a picture of strength, stability and opportunity with strong balance sheets of five major sectors namely Corporates, Banks, Households, Government and the External sector. India continues to remain an attractive investment destination with robust flows in the form of FDI, FCB and NRI deposits. Foreign Exchange Reserves stood at US\$ 691.5 Billion at the end of May 2025, sufficient to fund more than 11 months of goods imports and about 96% of outstanding external debt, providing the much needed buffer to tackle unforeseen global headwinds. The current economic environment in India amidst global uncertainties requires

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constant monitoring as well as promptness in policy actions to deal with any emerging risk to growth particularly on trade front. As US is India's largest export destination, the exact impact of US Tariffs remains uncertain and could weigh heavily on trade, financial markets, and domestic economy. The Indian economy offers immense opportunities to investors through the 3D'S i.e., demography, digitalization and domestic demand, and provides the necessary core strength to cushion the domestic economy against global spillovers and propel it to grow at a faster pace.

INDIAN BANKING SCENARIO

The Reserve Bank of India ("RBI") altered the monetary policy landscape towards the end of FY 2024-25 by adopting a pro-growth stance and reducing the repo rate by 25 basis points in February 2025. RBI has followed-up with two more repo rate cuts (cumulatively adding to 100 bps) in the two subsequent monetary policy announcement. The rate reduction combined with ample liquidity lowered borrowing costs, which in turn supported credit demand in sectors such as personal loans and services, which experienced resilient growth despite global uncertainties.

In the recent MPC meet of the RBI held in June 2025, it was noted that the Global Economic uncertainty has somewhat ebbed since its last meet in April 2025 in the wake of temporary tariff reprieve and optimism around trade negotiations. The Monetary Policy actions of the Central Bank's across the globe faced with the uncertainty and the assessment of tariff war remain guarded with many countries reducing rates with caution. Amidst this, the RBI continued to focus on preserving price and financial stability, and ensuring adequate flow of financial resources to all the productive sectors of the economy.

The RBI at the recent MPC meeting held in June 2025, took the following important measures based on the assessment of the current and evolving macroeconomic situation:

- Policy Repo rate under Liquidity Adjustment Facility (LAF) reduced by 50 basis points from 6.00 per cent to 5.50 per cent with immediate effect.
- Standing Deposit Facility under Liquidity Adjustment Facility (LAF) adjusted to 5.25 per cent from 5.75 per cent.

- Bank Rate and Marginal Standing Facility Rate changed to 5.75 per cent from 6.25 per cent.
- CRR (Cash Reserve Ratio) for all Banks have been reduced by 100 basis points in four equal tranches of 25 basis points each to 3.0 per cent of net demand and time liabilities (NDTL). Accordingly Banks are required to maintain the CRR at 3.75 per cent, 3.50 per cent, 3.25 per cent and 3.00 per cent of NDTL effective from the reporting fortnight beginning September 06, October 04, November 01, and November 29, 2025 respectively

The MPC has revised the inflation outlook downwards for FY 2026 from the earlier forecast of 4.0 per cent to 3.7 per cent, supported by a sharp fall in food inflation. The overall growth is still on a recovery path after an underwhelming performance in the first half of FY 2024-25. Amidst the current global economic conditions, marked by benign inflation and moderate growth outlook, RBI MPC decided to support growth by cutting repo rate. The MPC changed its stance to Neutral from Accommodative and took timely measures to ensure adequate liquidity and transmission of rate cuts. The MPC noted that though the risks are evenly balanced around the baseline projections of growth, uncertainties remain high in the wake of global uncertainty.

YOUR BANK'S PERFORMANCE

During the year FY 2025, the world economy at large was gripped by war and economic turmoil in the Middle-east and Russia-Ukraine region. Amidst this, our Bank adopted a cautious approach and recorded a reasonable growth rate during the year. Despite the various challenges, your Bank was able to post 14% growth in its total business with Deposits growing by 14% to ₹63,525.95 crore and Advances growing by 14% to ₹53,066.36 crore. The total Business of the Bank as on March 31, 2025 stood at ₹1,16,592.31 crore, achieving a significant growth of 14%. After a few years of subdued progress in the wake of COVID, the Bank has entered a robust growth trajectory in its 121st year of existence in FY 2025.

Financial Performance

The performance of the Bank during the financial year ended March 31, 2025 largely remained stable with the Total Income of the Bank at ₹6,732.11 crore as compared

to ₹6,012.22 crore last year recording a growth of 12%. The Net Interest Income stood at ₹2,315.71 crore as compared to ₹2,123.46 crore during the previous year.

As on March 31, 2025, the Deposits of the Bank increased to ₹63,525.95 crore from ₹55,656.64 crore as at March 31, 2024 registering a growth of 14%. The total CASA deposits stood at ₹18,118.88 crore as against ₹17,050.16 crore last year recording a marginal growth of 6%. The proportion of CASA to total deposits was at 29% as on March 31, 2025. The cost of deposits increased to 5.85% in FY 2025 against 5.59% in FY 2024.

The Total Advances of the Bank increased by ₹6,584.89 crore to ₹53,066.36 crore from ₹46,481.47 crore, posting a growth of 14% in FY 2025. The Net Interest Margin (NIM) of the Bank stood at 3.60% for the year ended March 31, 2025 as against 3.65% in the previous year. The yield on advances increased to 9.79% from 9.72% during the financial year. The Total Non Interest Income earned for the financial year ended March 31, 2025 stood at ₹898.06 crore as against ₹741.66 crore for March 31, 2024 recording a significant growth of 21%.

The Investment Portfolio of the Bank rose to ₹17,346.13 crore in FY 2025 as against ₹15,672.66 crore in FY 2024

recording a growth of 11%. During FY 2025, Operating expenses increased by 14% to ₹1,535.15 crore from ₹1,348.39 crore in FY 2024. The Other Operating expenses (other than Staff expenses) increased from ₹734.58 crore to ₹802.15 crore during FY 2025. The Cost to Income Ratio increased to 47.77% for the year ended March 31, 2025 as against 47.06% in the previous year ended March 31, 2024. The staff expenses increased from ₹613.81 crore last year to ₹733.00 crore for FY 2025.

The Bank's Operating Profit increased to ₹1,678.63 crore in FY 2025 from ₹1,516.73 crore in FY 2024. The Operating Profit to Net Interest Income constitutes 72.49%. The total provision increased by ₹54 crore to ₹555.00 crore from ₹501.00 crore in the previous year. The Bank recorded a Net Profit of ₹1,123.63 crore as on March 31, 2025 as against ₹1,015.73 crore in March 31, 2024 registering a growth of 11%.

Return on Assets of the Bank for the FY 2025 stood at 1.55% as against 1.52% last year and Return on Equity was at 12.63% for FY 2025 as against 12.86% for FY 2024. The basic earnings per share stood at ₹15.17 per share as compared to ₹13.72 per share last year.

Operational Performance

The incremental growth in the operational performance of the Bank and certain key percentages are as follows :

| Particulars | Incremental Growth over Previous year | |
|------------------------------|---------------------------------------|----------|
| | FY 2025 | FY 2024 |
| Deposits (in crore) | 7,869.31 | 3,258.78 |
| Gross advances (in crore) | 6,584.89 | 2,510.67 |
| Profit after tax (in crore) | 107.90 | 78.25 |
| Number of Branches (in Nos.) | 75 | 48 |

| Particulars | FY 2025 | FY 2024 |
|--------------------------------|---------|---------|
| Cost of Deposits (%) | 5.85% | 5.59% |
| Yield on Advances (%) | 9.79% | 9.72% |
| Total Yield on Investments (%) | 6.50% | 6.27% |

Segmentwise Performance

A. Deposits of the Bank comprise of the following :

| Sl. No. | Particulars | FY 2024-25 | | FY 2023-24 | |
|---------|-----------------|------------------------|----------------------------|------------------------|----------------------------|
| | | Amount (₹ in crore) | Percentage to total (%) | Amount (₹ in crore) | Percentage to total (%) |
| 1. | Demand Deposit | 6,073.74 | 9.56 | 5,488.84 | 9.86 |
| 2. | Savings Deposit | 12,045.14 | 18.96 | 11,561.32 | 20.77 |
| 3. | Term Deposit | 45,407.07 | 71.48 | 38,606.48 | 69.37 |
| | Total | 63,525.95 | 100.00 | 55,656.64 | 100.00 |

B. Investments of the Bank consist of the following :

| Sl. No. | Particulars | Amount (₹ in crore) | Percentage to total (%) |
|-----------|--|------------------------|----------------------------|
| A. | Investments in India | 17,345.69 | 100% |
| 1. | Government Securities | 17,185.54 | 99.07% |
| 2. | Other Approved Securities | NIL | NIL |
| 3. | Shares, Debentures / Bonds and Mutual funds | 127.55 | 0.74% |
| 4. | Security Receipts | 32.60 | 0.19% |
| B. | Investments outside India | 0.44 | NIL |
| 5. | Investments in Equity Shares of SWIFT (Investment outside India) | 0.44 | NIL |
| C. | Total Investments (C= A +B) | 17,346.13 | 100.00% |

The total Investments stood at ₹17,346.13 crore as at March 31, 2025 against ₹15,672.66 crore as at March 31, 2024.

C. Performance of various Business Segments

The Bank operates under four Business Segments namely Treasury, Corporate / Wholesale Banking, Retail Banking, and Other Banking Operations.

The segment wise contributions are as under :

| Segments | Total Revenue (₹ in crore) | | Gross Profit (₹ in crore) | Percentage to total G.P. |
|--------------------------|----------------------------|-----------------|------------------------------|-----------------------------|
| | FY 2025 | FY 2024 | | |
| Treasury | 1,239.50 | 1,236.55 | 619.90 | 36.93 |
| Corporate Banking | 1,402.61 | 1,141.10 | 262.18 | 15.62 |
| Retail Banking | 3,971.61 | 3,558.38 | 687.69 | 40.97 |
| Other Banking Operations | 118.38 | 76.19 | 108.86 | 6.48 |
| Total | 6,732.10 | 6,012.22 | 1,678.63 | 100.00 |

ASSET QUALITY AND LOAN COMPOSITION

A. Asset Quality

The Gross NPA as at March 31, 2025 decreased to ₹1,638.17 crore as against ₹1,854.43 crore in the previous year. The percentage of Gross NPA has decreased to 3.09% in FY 2025 from 3.99% in FY 2024. The Net NPA has decreased to ₹653.07 crore (1.25%) in FY 2025 as against ₹898.68 crore (1.97%) in FY 2024. The Provision Coverage Ratio ("PCR") was 78% (with TW) as at March 31, 2025 (Previous Year - 72%) and PCR (without TW) was 60% as at March 31, 2025 (Previous Year - 52%).

Priority Sector Advances amounted to ₹31,285.80 crore as on March 31, 2025 as compared to previous year amount of ₹26,914.66 crore. The total agricultural advances stood at ₹8,787.16 crore as on

March 31, 2025 against ₹8,351.51 crore as on March 31, 2024. During the year, the Bank had achieved all its targets / sub-targets as specified by RBI on Priority Sector Lending.

B. Loan Composition

The Bank closely monitors the performance of various Industrial sectors periodically to assess the sector-wise potential risks for facilitating informed decision making regarding advances. As aforesaid, the Bank improved its Gross Advances to ₹53,066.36 crore as at March 31, 2025 of which ₹13,785.95 crore were directed to major industries and ₹39,280.41 crore to other sectors. There has been a greater emphasis on Advances to MSME Sector by RBI & Government of India. As of March 31, 2025 our total credit to MSMEs amounts to ₹21,669.55 crore which constitute around 40% of Total Advances.

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A comparative position of Bank's Industrial & Sectoral Deployment portfolio is set out here under :

| Industry Name | Amount (₹ in cr.) | | % to Total Advances | |
|--|-------------------|------------------|---------------------|----------------|
| | March 31, 2025 | March 31, 2024 | March 31, 2025 | March 31, 2024 |
| A. Major Industries | 13,785.95 | 11,321.10 | 25.98% | 24.36% |
| Textile | 4,480.96 | 4,166.70 | 8.44% | 8.96% |
| Metal | 2,184.24 | 1,877.56 | 4.12% | 4.04% |
| Paper & Paper Products | 619.43 | 547.16 | 1.17% | 1.18% |
| Food Processing | 1,120.73 | 557.75 | 2.11% | 1.20% |
| Chemicals | 470.81 | 440.04 | 0.89% | 0.95% |
| Rubber & Plastics | 425.66 | 381.30 | 0.80% | 0.82% |
| Engineering | 955.79 | 620.38 | 1.80% | 1.33% |
| Automobiles | 158.66 | 203.17 | 0.30% | 0.44% |
| Other Industries | 3,369.67 | 2,527.04 | 6.35% | 5.44% |
| B. All other Advances | | | | |
| (Agri., Trade Service, Gold Loan etc.) | 39,280.41 | 35,160.37 | 74.02% | 75.64% |
| TOTAL (A + B) | 53,066.36 | 46,481.47 | 100% | 100% |

Sectoral Deployment

| Sector | Amount (₹ in cr.) | | % to Total Advances | |
|----------------------------------|-------------------|------------------|---------------------|----------------|
| | March 31, 2025 | March 31, 2024 | March 31, 2025 | March 31, 2024 |
| Agriculture | 8,787.16 | 8,351.51 | 16.56% | 17.97% |
| MSME | 21,669.55 | 17,649.19 | 40.83% | 37.97% |
| Large Industries | 477.18 | 484.93 | 0.90% | 1.04% |
| Retail Traders | 643.59 | 701.68 | 1.21% | 1.51% |
| Wholesale Traders | 897.60 | 1,119.41 | 1.69% | 2.41% |
| Commercial Real Estate | 3,651.30 | 2,728.81 | 6.88% | 5.87% |
| JL Non Agriculture | 6,645.30 | 4,857.93 | 12.52% | 10.45% |
| Housing Loans | 2,515.35 | 2,113.31 | 4.74% | 4.55% |
| Other Personal Loan | 1,213.69 | 1,363.34 | 2.29% | 2.93% |
| Loans Collateralized by deposits | 884.52 | 824.89 | 1.67% | 1.77% |
| Infrastructure | 337.07 | 303.24 | 0.64% | 0.65% |
| NBFC | 1,417.31 | 1,194.54 | 2.67% | 2.57% |
| Others | 3,926.74 | 4,788.69 | 7.40% | 10.31% |
| TOTAL | 53,066.36 | 46,481.47 | 100% | 100% |

Note: Figures of the previous period have been regrouped / reclassified wherever considered necessary.

OPPORTUNITIES AND THREATS

The Financial world in India of which Banking Sector is a primary component, is evolving rapidly. The new acronym "Banking 4.0" is gaining traction wherein technology transforms banking. India has already embarked onto Banking 4.0, making giant strides to digitally connect every citizen of the country by bringing him / her into the ambit of Digital Banking. India's Banking Sector with its mix of Foreign, Private Sector, Public Sector Banks and Multi State Co-operative Banks, reflects the country's diverse economy with the Scheduled Commercial Banks catering to the length and breadth of the country.

India has a strong Digital Infrastructure with a large young population of tech-savvy users, which has made the Banking Industry to go for adoption of new and latest technologies. UPI facility has been a major success in India and most of the countries are learning from India to make its implementation a success. The launch of Aadhar - enabled Payment System (AEPS) has made it possible for a large section of our population to conduct financial transactions using their Aadhar biometric ID. This has led to the development of banking services to the Unbanked and Underbanked population in India. The emergence of various digital wallets, such as Paytm, GPay, PhonePe, etc. which, though may look like posing a threat to banking sector, has made the people to people payment mechanism easier for the common man without the use of cash. The launch of our very own "Digital Rupee" under the Central Bank Digital Currency ("CDBC") has led to a potential shift in how Financial Institutions handle and manage currency.

FINANCIAL INCLUSION

Financial Inclusion is a concept where the banking financial solution and services are offered to every individual without any forms of discrimination as well as to ensure even the under privileged get easy access to banking channels. The objectives of financial inclusion are to provide the following:

1. Basic Savings Bank Deposit Accounts
2. Servicing Products (including Investment and Pension)
3. Simple Credit Products and Overdrafts linked with No Frills Account
4. Remittance and Money Transfer Facilities
5. Pension and Insurance Products

Your Bank has witnessed tremendous progress in the successful implementation of financial inclusion, especially to the inhabitants in rural areas. The Bank has already implemented Pradhan Mantri Jan Dhan Yojana (PMJDY) scheme and there are 2,17,858 accounts as on March 2025. The Bank has 3,16,103 Basic Savings Bank Deposit accounts, including 87,630 accounts sourced through Business Correspondents (BCs). To cater the needs of customers of unbanked areas, the Bank has established BC Outlets in those places and is providing Basic banking services through Business Correspondents (BCs). Your Bank has 138 BCs and 3 BC outlets for rendering services to the village level beneficiaries. The Business Correspondents of the bank make regular visits to the villages and provides doorstep banking services.

Your Bank is very keen in creating awareness on Financial Inclusion and also on the promotion of Government schemes for Social Welfare, Pension, Insurance viz Atal Pension Yojana (APY), MUDRA, PMJJBY, PMSBY etc., The Bank has 60,139 APY Accounts, 51,688 PMJJBY Accounts 1,23,784 PMSBY Accounts under the scheme.

Your Bank has got e-KYC facility and Aadhaar enabled Payment System (AePS), for rendering quick services to the rural public. Further, the Bank has deployed POS machines, at various locations, which are very helpful for doing merchant transactions. The Bank has continuously ensured uninterrupted Banking services in the un-banked areas with the help of Digital Banking Services. Your Bank is proud of extending contribution to the social welfare schemes of the Government, for our Nation building.

As done in the past, 'Financial Literacy Week' is being conducted by the Bank with the aim of furthering financial literacy, developing credit discipline and encourage availing credit from formal financial institutions by the customers. As per the objectives of the National Strategy for Financial Education 2020-25, focus of the Bank will be on the following three topics with a view to promote digital transactions in a more secured manner:

1. Convenience of digital transactions
2. Security of digital transactions
3. Protection of customers

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FINANCIAL LITERACY CAMPS - FY 2024 - 25



Tiruchera Branch



Ariyalur Branch



Pakkam Branch

Your Bank has conducted campaigns more particularly in rural and semi-urban areas for creation of awareness about Financial Literacy in an effective manner and to educate its customers properly. The theme for this year's Financial Literacy Week observed during 24th February 2025 to 28th February, 2025 was "Financial Literacy Women's Prosperity".

AUTOMATION

New Technology Initiatives

As part of Digital Lending, the Bank has implemented AI based system which assesses & reports the customers provisional credit eligibility which is sanctioned based on customers acceptance & approval. In line with this, the Bank has also launched sanctioning pre-approved personal loans to the customers in this segment. Our Bank has implemented a New Online platform for Loan Against Securities (Mutual Fund and Shares-LAS). New UPI Life service facility which enables small value transactions has been extended to customers to do offline payments to merchant or person without using MPIN. Our Bank has implemented the Robotic Process Automation (RPA) for generating periodic reports, removing manual intervention and facilitating error free reporting. Bank has expanded its Credit card initiatives by entering into Franchise Tie up with CSK Team as Exclusive Credit Card Partner & SRH Team as Banking partner, wherein Co-branded Credit cards are issued to eligible customers as per eligibility criteria. Our Bank has implemented Credit Line on UPI which allows customer to borrow money against Deposits as collateral. The Bank has implemented - OSPYN which is a comprehensive workflow solution leading to automatic initiation, verification and approval of office notes.

The concept of Decentralized Finance (DeFI) as part of Banking 4.0 is making huge inroads. Although it offers incredible opportunities, it faces immense challenges. It is built on Blockchain Technology and offers a number of benefits over traditional brick and mortar branches such as lower fees, faster transaction speeds and greater access to financial services for people in developing countries. It is used to offer new products and services to customers such as decentralized lending and borrowing. The growth of the credit both in Retail and Corporate emphasizes responsible lending with focus on credit growth and prudent risk management. The presence of various Small Finance Banks and Urban Co-Operative Banks, catering to niche segments have intensified the competition in Retail

Banking space over the last few years especially with the RBI policy on "On Tap" licensing of Small Finance Banks. In addition Urban Co-operative Banks (UCBs) have been permitted to extend doorstep banking services to their customers on par with Scheduled Commercial Banks. The post offices with their vast network has been catering to the hinterlands since independence. All these leads to fierce competition in the retail banking space demanding better customer service.

RISK MANAGEMENT

The Bank is exposed to a variety of risks in the normal course of its business namely Credit Risk, Market Risk and Operational Risk. The main objective of Risk Management is to strike a proper balance between risk and return. The Bank operates within the Board approved risk policy, which is communicated to all the Departments. The Board approved risk policy encompasses identification, measurement, monitoring and management of risks.

A. Framework

The Bank has in place, a sound Risk Management Architecture, established by the active involvement and supervision of Board of Directors. The Board of the Bank has constituted a Risk Management Committee of Directors which assesses the Bank's risk profile and key areas of risk in particular. Under the supervision of the Risk Management Committee of the Directors, the Risk Management Committee of Executives functions to ensure that the policy guidelines approved by the Board are implemented properly. It lays down procedures and systems for managing and controlling various types of risks.

The Bank has a Risk Management team headed by the Chief Risk Officer, who reports directly to MD & CEO and Risk Management Committee of Directors (RMCD) of the Board on a quarterly basis. The overall risks faced by the Bank and the risk appetite are evaluated by the team which frames policies and procedures. Risk Management practices have been aligned with the industry practices and are adaptable to the dynamic operating environment and market conditions.

B. Compliance to Standards

The Bank is BASEL II compliant since March 31, 2009. The Bank has implemented the BASEL III Capital Regulations from April 01, 2013, by computing the Capital and Risk Weighted Assets as per RBI guidelines dated May 02, 2012. Under the Basel III Capital

Regulations, Banks are required to maintain a Minimum Pillar 1 Capital (Tier-1 + Tier-II) to Risk Weighted Assets Ratio (CRAR) of 9% on an on-going basis. Besides this Minimum Capital requirement, Basel III also provides for creation of Capital Conservation Buffer (CCB) to be implemented in phases. The CCB requirement of 2.50% are to be fully implemented from 01.10.2021 as per RBI circular dated 05.02.2021 to the extent of 2.5% of RWA. The required CRAR is 11.50% (9% + 2.50%). The Bank is well placed in complying with Basel III Capital Regulation and has maintained a CRAR of 23.75% as on March 31, 2025 which is well above the minimum of 11.50% as prescribed by RBI. Tier I Capital and Tier II Capital is ₹9078.46 crore and ₹421.35 crore respectively as on March 31, 2025 and Shareholders may kindly refer to the "Capital Adequacy" para under the Directors Report.

The Bank presently adopts Standardized Approach for Credit Risk, Standardized Duration Approach for Market Risk and Basic Indicator Approach for Operational Risk. The Risk Management Department of the Bank effectively functions to measure, monitor and control all risks paving way for effective Enterprise-wide Risk Management. Further, RBI has advised the banks to get ready to migrate to the New Standardized Approach for calculation of Operational risk vide 'Master Direction on Minimum Capital Requirements for Operational Risk' dated June 26, 2023. The Bank has computed the Operational Risk as per the new guidelines for June 31, 2024 and reported the same to RBI during February 2025.

The Bank has prepared "Internal Capital Adequacy Assessment Process" (ICAAP) document and implemented the same in line with the Basel III requirement commensurate with the Bank's size, level of complexity, risk profile and scope of operations. The ICAAP document includes the Capital Adequacy Assessment and projections of capital requirement for the next three financial years from FY 2026, along with the plans and strategies for meeting the same. The purpose of the document is to seek the approval of the Board regarding the Bank's Internal Capital Adequacy Assessment Process and the Bank's approach to Capital and Risk Management and keep RBI informed of the same.

The document also endeavors to furnish detailed information on the Bank's assessment of the risks in

holistic manner, how the Bank intends to identify, assess, monitor, manage and control those underlying risks besides maintaining adequate capital necessary for its current and future internal capital requirements. Thus ICAAP is an important component of Supervisory Review Process (SRP) under Pillar 2 of Basel III framework.

The Pillar 3 Disclosures under Basel III framework are reported in the Bank's website on Quarterly basis and also in the Annual Report in the prescribed format as per the Disclosure Policy and RBI norm.

The Banks are expected to maintain a "Leverage Ratio" in excess of 3.50% (from 30.06.2019) under Basel III framework prescribed by Reserve Bank of India. The Basel III Leverage Ratio framework aims to prevent Banks from having an overreliance on leverage. This ratio is meant to be a supplementary measure to risk based capital requirements. For the year ended March 31, 2025, Leverage Ratio of our Bank stood at 11.27%, well above the prescribed norm of 3.5%, the computation of which is duly disclosed in Templates DF 17 and DF 18 of Basel III - Pillar 3 disclosure as per the extant guidelines of RBI.

RBI has introduced Liquidity Coverage Ratio (LCR) under Basel III guidelines from January 01, 2015. The LCR promotes short-term resilience of banks to potential liquidity disruptions by ensuring that they have sufficient High Quality Liquid Assets (HQLAs), which are unencumbered and can be converted into cash to meet its liquidity needs for a 30-calendar day time horizon under a significantly severe liquidity stress scenario. During the year, based on assessment made by RBI on LCR, the computation was revised and the Bank has maintained the LCR above the prescribed norms. The LCR as of March 31, 2025 is at 134.61%, which is well above the minimum prescription.

The final guidelines on "Net Stable Funding Ratio" (NSFR) under the Basel III Framework on Liquidity Standards was issued by RBI on May 17, 2018 and stands implemented from FY 2021. The NSFR promotes resilience over a longer-term time horizon by requiring banks to fund their activities with more stable sources of funding on an ongoing basis. It is defined as the amount of available stable funding relative to the amount of required stable funding. The Bank is maintaining NSFR of above 100%, which is the minimum requirement prescribed by RBI. The NSFR for the position as of March 31, 2025 is at 156.94%.

C. Risk Management - Process

The overall risk of the Bank is being managed through RMCE which in turn is supported by the three committee of executives viz.

1. Credit Risk Management Committee (CRMC)
2. Asset-Liability Committee (ALCO) and
3. Operational Risk Management Committee (ORMC)

Further, the Bank has put in place the following policies / standards to manage various types of Risks apart from the overall Integrated Risk Management Policy to measure, monitor and control all the enterprise-wide risks.

1. Loan Policy (Including Recovery Policy, MSME Policy, etc.)
2. Integrated Risk Management Policy
3. Credit Risk Management Policy
4. Asset and Liability Management Policy
5. Operational Risk Management Policy
6. Stress Testing Policy
7. Pillar 3 Disclosure Policy
8. Business Continuity Plan Policy
9. Internal Capital Adequacy Assessment Process (ICAAP) Policy
10. Credit Risk Mitigation and Collateral Management Policy
11. Integrated Treasury Policy
12. Policy on Unhedged Foreign Currency exposures of corporates including SMEs
13. Market Risk Management Policy
14. New Product Assessment Policy
15. Risk & Control Self-Assessment standards (RCSA)
16. Pricing Policy
17. Risk Rating Framework
18. Information Technology Risk Framework
19. Financing Framework for Green Deposits
20. Climate Risk Policy
21. Fraud Risk Management Policy
22. Model Risk Framework

These policies are subject to review on a periodical basis depending upon the guidelines / directions given by RBI from time to time or whenever any situations warranting review. Based on the respective policy norms, the Bank is able to identify, measure, monitor, analyze, control and mitigate the risks at every stage, prescribe and monitor prudential limits and manage them to face the changing risk environment.

Stress tests and scenario analysis are conducted on a periodical basis to gauge the level of risk in the assumed crisis situation and remedial / preventive steps have been taken to mitigate risks in all areas. Further, the results of Stress tests are being duly factored into, under Pillar 2 risks while preparing the Internal Capital Adequacy Assessment Process (ICAAP) document on an annual basis.

In order to further familiarize the operational staff on the various risk aspects, Bank has formulated RCSA (Risk Control Self-Assessment) standards. Workshops followed by questionnaires have been conducted on periodical basis highlighting the operational risks involved in these areas. During the period, RCSA had been conducted on the following areas:

1. Jewel Loan Operations
2. Assessment on Branch Management Operations

The operational risk management policy envisages a KRI framework to provide effective monitoring tool to track change in risk levels and minimize the occurrence of risk event/ loss and give the Bank a complete view of its operations. Key Risk Indicators (KRIs) are early warning signals, which enable management to monitor and mitigate operational risks that are beyond acceptable levels. These are metrics, which can provide insight into bank's operational risk profile and its changes. Based on the metrics, a list of KRIs have been suggested along with threshold for review and the same to be done on a quarterly basis.

RBI in its circular dated 26.06.2023 on Master Direction on Minimum Capital Requirements for Operational Risk, came up with draft guidelines, with introduction of the new Standardized Approach replacing all existing approaches for Operational Risk with effective date to be announced later.

As per these guidelines, Operational Risk Loss events have to be recorded for minimum of past ten years. The Loss Data / events are classified as per the draft guidelines and Near Miss events are also captured. The Loss Data for the past years has been captured and was externally validated during the period through a qualified external consultant.

In the comprehensive circular issued by RBI dated Nov 7, 2012 on Liquidity Risk Management by Banks, detailed guidelines have been given in respect of Contingency Funding Plan (CFP). Accordingly, the Bank had formulated a CFP for responding to severe disruption which might affect the Bank's ability to fund its activities

in a timely manner and at a reasonable cost. Contingency plans envisage the Bank's readiness to manage a range of Bank specific and as well as market wide liquidity stress scenarios, indicating the available sources and quantum of funds that can be drawn, besides clear escalation / prioritization procedures to tap funds from contingency sources. The CFP is being carried out on a half yearly basis during September / March every year besides making an annual review. The funding sources are reviewed on a quarterly basis.

The Bank has, over the years, fine-tuned its approach to detect and control risks. In general controls are exercised closest to the point of risk origination which will help establish a sound risk management culture that enables prudent risk taking.

INTERNAL CONTROL SYSTEMS

Our Bank has an exclusive Compliance Department headed by a Chief Compliance Officer to ensure effective implementation and compliance of all the directives issued by various Regulators, Board of Directors and those contained in the Internal Control Policy. Our Bank has always recognized the importance of strong internal control mechanism which is pivotal to long term sustainability of any organization.

The Inspection Department ensures the adherence to the laid down systems and procedures of the Bank. Moreover there exists a system of periodical Risk Based Inspection of the Branches, Concurrent Audit, Jewel Loan Inspection and Credit Inspection. Risk Based Internal Audit (RBIA) conducted at branches focuses on prioritizing the audit assignment and audit resources based on the level of control risks and inherent business risks. The Concurrent Audit serves as an early warning system to ensure detection of lapses, irregularities and as a tool to prevent frauds. The system of regular KYC inspection is being carried out to ensure compliance of all KYC and AML Regulations. Periodic cash inspection is carried out at our Currency Chest to test the accuracy of Chest transactions and also at Branch level to ensure the correctness of cash position of the Branches. Management Audit focuses on identifying the adequacy and effectiveness of processes adopted for decision making at various Departments in Head Office, Currency Chest, Computer System Department, Business Development Centre, International Banking Division, Central Processing Centers (CPCs) etc. The Information Systems Audit (ISA) focuses on the risks and assesses the adequacy of controls implemented for mitigating the risks.

The Audit Committee of the Board reviews the adequacy of internal audit function, including its reporting structure, coverage and frequency of audits and provides guidance and direction. Self-assessment audits are undertaken of the Bank's internal financial controls, by testing and validating the effectiveness of controls on an on-going basis. The Inspection Department organizes incognito visits to certain large and prominent Branches on a yearly basis to ensure effective functioning of the Branches and also to ensure adherence of RBI guidelines like display of information to public, issue of coins etc. Inspection and Audit independently evaluates the adequacy, operational effectiveness and efficiency of all internal controls, risk management, governance systems and processes of our Bank.

The Bank uses extensive technology to generate automated Early Warning System (EWS) alerts. A good system of internal control ensures that all the regulatory guidelines are strictly adhered to by all the departments of the Bank which hugely helps the growth process of the Bank mitigating the operational risk.

HUMAN RESOURCE DEVELOPMENT / INDUSTRIAL RELATIONS

Human Resource Development and Industrial atmosphere play a prominent role in an organization's growth and our Bank is maintaining cordial relationship with its employees at all times. As a part of HR strategy, the Bank offers its employees various monetary and non-monetary benefits, based on their performance in the form of ESOP, Performance Linked Pay (PLP) and Ex-gratia thereby ensuring that each employee feels himself / herself as part and parcel of the Bank and strives hard to deliver to the best of his / her abilities.

In line with the Bank's expansion plans, 75 new branches were opened in various States during the year 2024-25 for which the Human Resources Department provided adequate manpower. During the current financial year, we have planned to open 125 new branches in various States. In order to identify the Right person for the Right Job, Psychometric test are also included in to the recruitment process of the Bank. Specific efforts were made towards talent acquisition, skill development, and manpower training. Employees are identified and imparted trainings at various areas of banking. Job Rotation is also being followed to ensure that each and every employee gains experience in all the areas of banking. We have also implemented National Pension System for our employees in phased manner.

In tune with the future expansion, the Bank is constantly upgrading and revisiting its manpower by developing a talent pool. The members of the talent pool are being groomed by giving those trainings in our staff college at Chennai and Kumbakonam and also training at various centers of excellence like SIBSTC, NIBM, CAFRAL, IDRBT, ASCI, FEDAI, FIMMDA, CAB RBI, NIBM, IIM, Great Lakes Chennai, IFMR, GSP, Lonavala, IIBF, IMAGE, NIBSCOM etc.

Continuous efforts are being made to enhance the quality of existing personnel and to attract new talent.

As on March 31, 2025, the Bank has 7,605 employees. The cadre wise details of them are given below:

| Cadre | Number of Employee(s) |
|---------------------------|-----------------------|
| Managing Director and CEO | 1 |
| Executive Director | 2 |
| Executives cadre | 115 |
| Management cadre | 3,588 |
| Workmen cadre | 3,899 |
| TOTAL | 7,605 |

It is pertinent to note here that there has not even been a single occasion of employee's unrest in the Banking history of CUB.

POSH Act implementation mechanism in the Bank.

The Bank has a policy on Prevention Of Sexual Harassment at Workplace, which provides protection for Women employees working in the organization. An internal compliance committee has been set up to redress the complaints received under Sexual Harassment.

OUTLOOK

India's Digital Transformation, recognized worldwide has emerged as a significant enabler of ease of doing business and ease of living and an important driver of economic growth and innovation. Conducive Government and regulatory policies, increasing digital penetration and a young aspiring demography have fostered a vibrant ecosystem. The Government over the last decade has invested in a number of digital building blocks like JAM trinity, UPI, GSTN, Digilocker. Digitalization is improving efficiency, raising productivity, enhancing formalization and promoting growth. Indian economy of which Banking forms a significant part is supported by stable monetary policy, financial ecosystem and a stable government. India's strong domestic demand and lower dependence on exports cushions the Indian economy from external spillovers. As one of the world's fastest growing large economies, India remains a bright spot and is not only an investment destination but a partner in prosperity for the world at large.

YOUR VOICE, YOUR PASSWORD


Experience enhanced secure transactions with
**Voice Biometric Authentication on the CUB
All-in-One Mobile App**

**Secure password for your
secure transaction**



#DIGITALPAYMENTSWARENESSWEEK

#INDIAPAYSDIGITALLY

 www.cityunionbank.com



INDEPENDENT AUDITOR'S REPORT*To the Members of***CITY UNION BANK LIMITED****Report on the Audit of the Financial Statements****Opinion**

We have audited the financial statements of City Union Bank Limited ('the Bank'), which comprise the Balance Sheet as at 31st March, 2025, the Profit & Loss Account, and the Cash Flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and incorporated in these financial statements are the returns of 26 branches / offices audited by us and 854 branches / offices audited by other Branch Statutory Auditors. The branches audited by us and those audited by other auditors have been selected by the Bank in accordance with guidelines issued to the Bank by the Reserve Bank of India.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Banking Regulations Act, 1949 as well as Companies Act, 2013 (the 'Act') in the manner so required for banking companies and give a true and fair view in conformity with the Accounting Standards prescribed under section 133 of the Act read with the Companies (Accounting Standards) Rules, 2006, as amended ("Accounting Standards") as applicable to banks and other the accounting principles generally accepted in India, of the state of affairs of the Bank as at 31st March, 2025, and its Profit and its Cash Flows for the year ended on that date.

Basis of Opinion

We conducted our audit of the Financial Statements in accordance with the Standards on Auditing ('SAs') specified under Section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements Section of our report. We are independent of the Bank in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the Financial Statements under the provisions of the Act and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial statements.

Key Audit Matters

Key Audit Matters are those matters that, in our professional judgement, were of most significance in our audit of the Financial Statements of the current year ending 31st March, 2025. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

| Key Audit Matters | | How our Audit procedures addressed the Key Audit Matters |
|---|--|--|
| A. Income Recognition, Asset Classification and Provisioning (IRACP) on Loans & Advances | (Reference to Schedule 9 read with Statement of Accounting Policies Note C.3 of Schedule 17 to the Financial Statements) | We have assessed the design, implementation and operating effectiveness of key internal controls and compliance with IRACP and other RBI guidelines, and assessed the Bank's loan policies for sanctioning of loans, documentation, review of credit, identification and provisioning of non-performing loans & advances, and planned our audit accordingly. |
| | Loans and Advances constitute the largest class of Assets forming 67.09% of the total assets of the Bank as on the year ended 31 st March, 2025. The income recognition, asset classification and provisioning on advances done by the bank is governed by the directives / regulations issued by | We have performed substantive audit procedures relating to income recognition, classification of advances into performing and non performing advances, restructured advances, provisioning and security valuation. We have considered the accounts |

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| Key Audit Matters | How our Audit procedures addressed the Key Audit Matters |
|--|---|
| <p>the Reserve Bank of India (RBI). The loans and advances are accounted in the Core Banking Solution (CBS) and the identification of non-performing loans and advances is system driven and in accordance with IRACP norms. The management also relies on independent external valuations, legal advice, other professional inputs and makes estimates and judgments to determine the income recognition, asset classification and provisioning for losses on loans and advances.</p> | <p>reported as Special Mention Accounts ("SMA") in RBI's Central Repository of Information on Large Credits (CRILC).</p> <p>Performed other procedures including but not limited to the following:</p> <ul style="list-style-type: none"> ● Selected samples of performing loans and assessed independently as to whether those should be classified as NPA, security valuation, Financial Statements and other qualitative information of the borrowers. ● Performed inquiries with the management of the Bank to ascertain if there were indicators of stress or an occurrence of an event of default in a particular loan account or any product category which needed to be considered as NPA and the steps taken to mitigate the risks involved. ● For NPAs identified, tested on a sample basis the asset classification dates, value of available security, income reversal and provisioning as per IRACP norms and recomputed the provision for NPA wherever required. ● We have also relied on the work performed by the Branch Auditors, reports of Internal Audit, Systems Audit, Concurrent Audit, Other Audits, work done by lawyers, legal experts, independent valuers and other professionals, in accordance with SA 600 "Using the Work of Another Auditor and SA 620 "Using the Work of an Auditor's Expert". ● Assessed the appropriateness and adequacy of disclosures in the Financial Statements against RBI guidelines / circulars. |

| Key Audit Matters | How our Audit procedures addressed the Key Audit Matters |
|---|--|
| <p>B. Information Technology ('IT') Systems and Controls for Financial Reporting</p> <p>The IT environment of the Bank involves a large number of, independent and interdependent IT systems used in the business operations of the Bank for processing and recording a large volume of transactions at multiple locations.</p> <p>There is a high degree of reliance and dependency on the IT systems for the financial reporting process of the Bank. We have identified IT systems and controls as a key audit matter because of the high level of process automation, complexity of the IT architecture of the Bank and its relevance and impact on the financial reporting process.</p> | <p>We have reviewed the Bank's information technology, information security, cyber security, and the IT outsourcing policies. We have also reviewed the IT Governance, BCP/ DRP of the Bank, adequacy of the IT policy and effective implementation of the same.</p> <p>We have reviewed the design and operating effectiveness of controls across the User Access Management, Change Management as well as effectiveness testing of automated business process controls.</p> <p>We have tested the application controls and changes to applications and database, segregation of duties as per SOP and also reviewed the mapping of interfaces between systems for generating financial information for reporting.</p> <p>We have tested the controls in the core banking solutions and treasury systems. This included testing the integrity of system interfaces, the completeness and accuracy of data feeds, system reconciliation controls and automated calculations.</p> |

Information Other than the Financial Statements and Auditors' Report Thereon

The Bank's Board of Directors is responsible for the other information. The other information comprises the Chairman's Statement, CSR initiatives, Director's Report, Annexures to Director's Report, Shareholders Information, Business Responsibility Report, Corporate Governance Report, Management Discussions & Analysis Report, List of Branches, Basel III Disclosures, Decade of Progress included in the Bank's Annual report, but does not include the financial statements and our auditors' report thereon.

Our opinion on the financial statements does not cover the other information and the Pillar 3 disclosure and the Basel III Disclosures, and accordingly, we do not express any form of assurance and conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in

doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. When we read the other information, including annexures in the annual report thereon, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Bank's Board of Directors is responsible for the matters stated in Section 134 (5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Bank in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, in so far as they apply to the Bank

and provisions of Section 29 of the Banking Regulation Act, 1949 and the circulars and guidelines issued by Reserve Bank of India ('RBI') from time to time. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act and the RBI Guidelines for safeguarding of the assets of the Bank and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management and Board of Directors are responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the Bank's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material

misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Bank has adequate internal financial controls with reference to the financial statements and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our Audit work and evaluating the results of our work; and (ii) to evaluate the effect of identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current year ending 31st March, 2025, and are therefore the key audit matters.

We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matters :

We did not audit the financial statements / information of 854 branches / offices included in the financial statements of the Bank whose financial statements / financial information reflect total Assets of ₹52,055.66 Crores as at 31st March, 2025 and total revenue of ₹5,785.41 Crores for the year ended on that date as considered in the financial statements. These branches and offices cover 79.05% of advances, 80.92 % of deposits and 71.53 % of non-performing assets as at 31st March, 2025 and 56.32% of revenue for the year ended 31st March, 2025.

The financial statements/information of these branches have been audited by the Branch Auditors whose reports have been furnished to us, and our opinion in so far as it relates to the amounts and disclosures included in respect of branches, is based solely on the report of such Branch Auditors.

Our opinion is not modified in respect of this matter.

Report on Other Legal and Regulatory Requirements

The Balance Sheet and the Profit and Loss Account have been drawn up in accordance with the provisions of Section 29 of the Banking Regulation Act, 1949 read with Section 133 of the Companies Act, 2013.

1. As required Sub Section (3) of Section 30 of the Banking Regulation Act, 1949, we report that;
 - (a) We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purpose of our audit and have found them to be satisfactory;
 - (b) The transactions of the Bank, which have come to our notice, have been within the powers of the Bank; and

- (c) The returns received from the offices and branches of the Bank have been found adequate for the purpose of our audit.

2. With respect to the matters to be included in the Auditor's Report under Section 197(16) of the Act, we report that since the Bank is a banking company as defined under Banking Regulation, 1949, the reporting under section 197(16) in relation to whether the remuneration paid by the Bank is in accordance with the provisions of section 197 of the Act do not apply by virtue of Section 35B(2A) of the Banking Regulation Act, 1949.

3. Further, as required by Section 143(3) of the Companies Act, 2013, we report that;

- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- (b) In our opinion, proper books of account as required by law have been kept by the Bank so far as it appears from our examination of those books.
- (c) The reports on the accounts of the branch offices of the bank audited under section 143(8) of the Act by branch auditors of the Bank have been sent to us and have been properly dealt with by us in preparing this report.
- (d) The Balance Sheet, the Profit and Loss Account and the Cash Flow Statement dealt with by this report are in agreement with the books of account.
- (e) In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act, to the extent they are not inconsistent with the guidelines prescribed by Reserve Bank of India;
- (f) On the basis of the written representations received from the directors as on 31st March, 2025 taken on record by the board of directors, none of the directors is disqualified as on 31st March, 2025 from being appointed as a director in terms of section 164(2) of the Act;
- (g) with respect to the adequacy of the internal financial controls over financial reporting of the Bank with reference to these Financial Statement and the operating effectiveness of such controls, refer to our separate Report in "Annexure A "to this report; and

- (h) In our opinion, as the entity is a Banking Company, the remuneration to its Directors during the year ended 31st March, 2025, has been paid/provided by the Bank in accordance with the provisions of Section 35B (1) of the Banking Regulation Act 1949, and;
- (i) With respect to the other matters to be included in the Auditors' Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us;
- (i) The bank has disclosed the impact of pending litigations on its financial position in its financial statements - Refer Note 16(7) of Schedule 18 to the financial statements;
- (ii) The bank has made provision, as required under the applicable law or accounting standards, for material foreseeable losses if any, on long-term contracts including derivative contracts- Refer Note 15(V) of Schedule 18 to the financial statements; and
- (iii) There has been no delay in transferring the funds to the Investor Education and Protection Fund Account by the Bank.
- (iv) 1. The Management has represented that, to the best of its knowledge and belief, other than as disclosed in the notes to accounts, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Bank to or in any other persons / entities, including foreign entities ('Intermediaries'), with the understanding, whether recorded in writing or otherwise, that the Intermediary has, whether directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Bank ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
2. The Management has represented that, to the best of its knowledge and belief, other than as disclosed in the notes to accounts, no funds have been received by the Bank from any persons / entities, including foreign entities, that the company has directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
3. Based on the audit procedures which we have considered reasonable and appropriate in the circumstances and according to the information and explanations provided to us by the Management in this regard, nothing has come to our notice that has caused us to believe that the representations made by the Management under sub-clause (1) and (2) contain any material misstatement; and
- (v) The Bank has paid dividend during the year which is in compliance with section 123 of the Act.
- (vi) Based on our examination which included test checks, the Bank has used an accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit we did not come across any instance of audit trail feature being tampered with.

For **P.B. Vijayaraghavan & Co**
Chartered Accountants
Firm Registration No : 004721S

Sd/-
P.B. Santhanakrishnan
Partner
Membership No : 020309
UDIN: 25020309BMJBYT7898

For **M. Srinivasan & Associates**
Chartered Accountants
Firm Registration No : 004050S

Sd/-
M. Srinivasan
Partner
Membership No : 022959
UDIN: 25022959BMLKUH6283

Date : 2nd May, 2025
Place : Chennai

Annexure A

**To the Independent Auditors' Report of even date on the
financial statements of City Union Bank Limited [Refer paragraph 2(g)
Report on other legal and regulatory requirements in our Independent Auditors' Report]
Report on the Internal Financial Controls over Financial Reporting under Clause (i) of
Sub-Section 3 of Section 143 of the Companies Act 2013**

To the Members of

CITY UNION BANK LIMITED

We have audited the Internal Financial Controls Over Financial Reporting ("IFCoFR") with reference to the Financial Statement of City Union Bank Limited ("the Bank") as of 31st March, 2025 in conjunction with our audit of the financial statements of the Bank for the year ended on that date.

Management's Responsibility for Internal Financial Controls over Financial Reporting

The Bank's Management and Board of Directors are responsible for establishing and maintaining internal financial controls based on Internal Control over Financial Reporting criteria established by the Bank considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting ("Guidance Note") issued by the Institute of Chartered Accountants of India ("ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its Business, including adherence to the Bank's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Bank's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting and the Standards on Auditing as specified under section 143(10) of the Companies Act, 2013, to the extent applicable to an Audit of Internal Financial Controls and issued by the Institute of Chartered

Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Banks' Internal Financial Controls System over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A Bank's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Bank's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Bank;

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(2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Bank are being made only in accordance with authorizations of management and directors of the Bank; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Bank's assets that could have a material effect on the financial statements.

Inherent limitations of internal financial controls over financial Reporting

Because of inherent limitations of internal financial controls over financial reporting, including the possibility of collusion improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or

that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Bank has, in all material respects, an adequate internal financial controls systems over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March 2025, based on the internal control over financial reporting criteria established by the Bank considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (the "Guidance Note").

Other Matters

Our report, insofar as it relates to the operating effectiveness of internal financial controls with reference to financial statements of 854 branches/offices is based on the reports of the respective statutory branch auditors of those branches. Our opinion is not modified in respect of this matter.


For **P.B. Vijayaraghavan & Co**
Chartered Accountants
Firm Registration No : 004721S

Sd/-
P.B. Santhanakrishnan
Partner
Membership No : 020309
UDIN: 25020309BMJBYT7898

For **M. Srinivasan & Associates**
Chartered Accountants
Firm Registration No : 004050S

Sd/-
M. Srinivasan
Partner
Membership No : 022959
UDIN: 25022959BMLKUH6283

Date : 2nd May, 2025
Place : Chennai



UPI
UNIFIED PAYMENTS INTERFACE
CIRCLE

**DELEGATE
PAYMENTS**

One UPI One Account Sharing Primary
UPI payment to trusted secondary user

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BALANCE SHEET AS ON 31st MARCH, 2025

(₹ in thousand)

| | SCHEDULE No. | AS ON 31.03.2025 | AS ON 31.03.2024 |
|---|-----------------|---------------------|---------------------|
| CAPITAL AND LIABILITIES | | | |
| Share Capital | 1 | 74,09,86 | 74,06,72 |
| Reserves and Surplus | 2 | 9392,51,86 | 8327,36,43 |
| Deposits | 3 | 63525,95,39 | 55656,64,11 |
| Borrowings | 4 | 2169,41,00 | 4724,15,77 |
| Other Liabilities & Provisions | 5 | 2461,23,38 | 2043,63,82 |
| Total | | 77623,21,49 | 70825,86,85 |
| ASSETS | | | |
| Cash and Balances with Reserve Bank of India | 6 | 3874,57,37 | 4615,40,29 |
| Balances with Banks & Money at Call and Short Notice | 7 | 1415,96,90 | 2328,12,41 |
| Investments | 8 | 17336,14,36 | 15664,11,08 |
| Advances | 9 | 52081,25,46 | 45525,71,93 |
| Fixed Assets | 10 | 322,33,85 | 270,37,33 |
| Other Assets | 11 | 2592,93,55 | 2422,13,81 |
| Total | | 77623,21,49 | 70825,86,85 |
| Contingent Liabilities | 12 | 10292,14,24 | 7847,00,14 |
| Bills for Collection | | 499,61,23 | 469,90,63 |

The schedules referred to above form an integral part of Balance Sheet

J. SADAGOPAN
Chief Financial Officer**Dr. N. KAMAKODI**
MD & CEO**G. MAHALINGAM**
Chairman**S.VENKATARAMANAN**
Company Secretary**NARAYANAN SUBRAMANIAM**
Dr. T.S. SRIDHAR
T.K. RAMKUMAR
R. VIJAY ANANDH**V.N. SHIVASHANKAR**
K. VAIDYANATHAN
LALITHA RAMESWARAN
V. RAMESH

Directors

For **P.B. Vijayaraghavan & Co**
Chartered Accountants
(Firm No. 004721S)For **M. Srinivasan & Associates**
Chartered Accountants
(Firm No. 004050S)Chennai
2nd May, 2025**P.B. Santhanakrishnan**
Partner
M.No. : 020309
UDIN : 25020309BMJBYT7898**M. Srinivasan**
Partner
M.No. : 022959
UDIN : 25022959BMLKUH6283

PROFIT & LOSS ACCOUNT FOR THE YEAR ENDED 31st MARCH, 2025

(₹ in thousand)

| | SCHEDULE No. | YEAR ENDED 31.03.2025 | YEAR ENDED 31.03.2024 |
|--|-----------------|--------------------------|--------------------------|
| I INCOME | | | |
| Interest Earned | 13 | 5834,04,26 | 5270,56,52 |
| Other Income | 14 | 898,06,24 | 741,65,52 |
| Total | | 6732,10,50 | 6012,22,04 |
| II EXPENDITURE | | | |
| Interest Expended | 15 | 3518,32,92 | 3147,10,08 |
| Operating Expenses | 16 | 1535,14,95 | 1348,38,87 |
| Provisions and Contingencies | | 555,00,00 | 501,00,00 |
| Total | | 5608,47,87 | 4996,48,95 |
| III PROFIT / LOSS | | | |
| Net Profit / loss(-) for the year | | 1123,62,63 | 1015,73,09 |
| Profit / loss (-) brought forward | | 112,57,26 | 109,07,81 |
| Total | | 1236,19,89 | 1124,80,90 |
| IV APPROPRIATIONS | | | |
| - Transfer to Statutory Reserves | | 300,00,00 | 280,00,00 |
| - Transfer to Capital Reserve | | 10,98,98 | 6,69,48 |
| - Transfer to General Reserve | | 520,00,00 | 555,00,00 |
| - Investment Reserve Account | | 50,00,00 | 11,50,00 |
| - Transfer to Special Reserve under IT Act, 1961 | | 90,00,00 | 85,00,00 |
| - Dividend paid | | 111,10,08 | 74,04,16 |
| - Balance carried over to Balance Sheet | | 154,10,83 | 112,57,26 |
| Total | | 1236,19,89 | 1124,80,90 |
| Earning per share | | | |
| Basic (₹) | | 15.17 | 13.72 |
| Diluted (₹) | | 15.07 | 13.62 |
| Significant Accounting Policies | 17 | | |
| Notes on Account | 18 | | |
| The schedules referred to above form an integral part of Profit And Loss Account | | | |

J. SADAGOPAN
Chief Financial Officer

Dr. N. KAMAKODI
MD & CEO

G. MAHALINGAM
Chairman

S.VENKATARAMANAN
Company Secretary

NARAYANAN SUBRAMANIAM
Dr. T.S. SRIDHAR
T.K. RAMKUMAR
R. VIJAY ANANDH

V.N. SHIVASHANKAR
K. VAIDYANATHAN
LALITHA RAMESWARAN
V. RAMESH

Directors

For **P.B. Vijayaraghavan & Co**
Chartered Accountants
(Firm No. 004721S)

For **M. Srinivasan & Associates**
Chartered Accountants
(Firm No. 004050S)

Chennai
2nd May, 2025

P.B. Santhanakrishnan
Partner
M.No. : 020309
UDIN : 25020309BMJBYT7898

M. Srinivasan
Partner
M.No. : 022959
UDIN : 25022959BMLKUH6283

SCHEDULES FORMING INTEGRAL PART OF BALANCE SHEET

(₹ in thousand)

| | | AS ON 31.03.2025 | AS ON 31.03.2024 |
|--|-------------------|---------------------|---------------------|
| SCHEDULE - 1 CAPITAL | | | |
| Authorised Capital (100,00,00,000 equity shares of ₹1/- each) | | 100,00,00 | 100,00,00 |
| Issued Capital (74,09,85,734 / 74,06,71,904 equity shares of ₹1/- each) | | 74,09,86 | 74,06,72 |
| Subscribed and Paid-up Capital (74,09,85,734 / 74,06,71,904 equity shares of ₹1/- each) | 74,09,86 | | 74,06,72 |
| Called-Up-Capital (74,09,85,734 / 74,06,71,904 equity shares of ₹1/- each) | 74,09,86 | | 74,06,72 |
| Less: Calls unpaid | Nil | | Nil |
| Add : Forfeited shares | Nil | 74,09,86 | Nil |
| Total | | 74,09,86 | 74,06,72 |
| SCHEDULE - 2 RESERVES AND SURPLUS | | | |
| I. Statutory Reserves | | | |
| Opening Balance | 2306,00,00 | | 2026,00,00 |
| Additions during the year | 300,00,00 | | 280,00,00 |
| Deductions during the year | Nil | 2606,00,00 | Nil |
| II. Capital Reserves | | | |
| Opening Balance | 326,31,98 | | 319,62,50 |
| Additions during the year | 10,98,98 | | 6,69,48 |
| Deductions during the year | Nil | 337,30,96 | Nil |
| III. Share Premium | | | |
| Opening Balance | 904,29,20 | | 901,78,56 |
| Additions during the year | 4,22,43 | | 2,50,64 |
| Deductions during the year | Nil | 908,51,63 | Nil |
| IV. Revenue and Other Reserves | | | |
| i) General Reserve | | | |
| Opening Balance | 3871,50,00 | | 3316,50,00 |
| Additions during the year | 546,96,83 | | 555,00,00 |
| Deductions during the year | 7,22,62 | 4411,24,21 | Nil |
| ii) Investment Reserve Account | | | |
| Opening Balance | 85,67,99 | | 74,17,99 |
| Additions during the year | 50,00,00 | | 11,50,00 |
| Deductions during the year | Nil | 135,67,99 | Nil |

SCHEDULES FORMING INTEGRAL PART OF BALANCE SHEET (Contd.)

(₹ in thousand)

| | AS ON 31.03.2025 | AS ON 31.03.2024 | |
|--|---------------------|---------------------|-------------------------|
| iii) Domestic AFS Reserve | | | MD & CEO Message |
| Opening Balance | Nil | Nil | |
| Additions during the year | 28,66,24 | Nil | |
| Deductions during the year | Nil | Nil | |
| | 28,66,24 | Nil | |
| iv) Special Reserve u/s 36(1)(viii) of Income Tax Act, 1961 | | | Statutory Reports |
| Opening Balance | 721,00,00 | 636,00,00 | |
| Additions during the year | 90,00,00 | 85,00,00 | |
| Deductions during the year | Nil | Nil | |
| | 811,00,00 | 721,00,00 | |
| V. Balance in Profit and Loss Account | 154,10,83 | 112,57,26 | Financial Statements |
| Total | 9392,51,86 | 8327,36,43 | |

SCHEDULE - 3 DEPOSITS

| | | | | |
|--|-------------|--------------------|-------------|---------------------|
| A I. Demand Deposits | | | | List of Branches |
| i) From Banks | 5,69,91 | | 12 | |
| ii) From Others | 6068,04,24 | 6073,74,15 | 5488,83,89 | 5488,84,01 |
| II. Savings Bank Deposits | | 12045,14,03 | | 11561,31,53 |
| III. Term Deposits | | | | |
| i) From Banks | 89,67,67 | | 5,33,05 | |
| ii) From Others | 45317,39,54 | 45407,07,21 | 38601,15,52 | 38606,48,57 |
| Total (I, II & III) | | 63525,95,39 | | 55656,64,11 |
| B i) Deposits of Branches in India | | 63525,95,39 | | 55656,64,11 |
| ii) Deposits of Branches outside India | | Nil | | Nil |
| Total | | 63525,95,39 | | 55656,64,11 |

SCHEDULE - 4 BORROWINGS

| | | | | |
|--|--|-------------------|--|-------------------|
| I. Borrowings in India | | | | |
| i) Reserve Bank of India | | 379,00,00 | | 1352,00,00 |
| ii) Other Banks | | Nil | | 1,85,63 |
| iii) Other Institutions and Agencies | | 1790,41,00 | | 3370,30,14 |
| iv) Subordinated Debt | | Nil | | Nil |
| II. Borrowings from outside India | | Nil | | Nil |
| Total (I & II) | | 2169,41,00 | | 4724,15,77 |
| III. Secured Borrowings included in (I & II) above | | Nil | | 1937,70,14 |

SCHEDULES FORMING INTEGRAL PART OF BALANCE SHEET (Contd.)

(₹ in thousand)

| | AS ON 31.03.2025 | AS ON 31.03.2024 |
|--|---------------------|---------------------|
| SCHEDULE - 5 OTHER LIABILITIES & PROVISIONS | | |
| I. Bills Payable | 472,76,21 | 309,91,06 |
| II. Inter-Office Adjustments (Net) | Nil | Nil |
| III. Interest Accrued | 369,41,13 | 318,94,89 |
| IV. Others (including Provisions) | 1619,06,04 | 1414,77,87 |
| Total | 2461,23,38 | 2043,63,82 |
| SCHEDULE - 6 CASH AND BALANCES WITH RESERVE BANK OF INDIA | | |
| I Cash in Hand (including Foreign Currency Notes) | 781,87,78 | 971,76,77 |
| II Balances with Reserve Bank of India | | |
| i) In Current Accounts | 2485,69,59 | 2500,63,52 |
| ii) In Other Accounts | 607,00,00 | 1143,00,00 |
| Total (I and II) | 3874,57,37 | 4615,40,29 |
| SCHEDULE - 7 BALANCES WITH BANKS AND MONEY AT CALL AND SHORT NOTICE | | |
| I. In India | | |
| i) Balances with Banks | | |
| a) In Current Accounts | 36,63,94 | 34,48,66 |
| b) In Other Deposit Accounts | 4,00,00 | Nil |
| | 40,63,94 | 34,48,66 |
| ii) Money at Call and Short Notice | | |
| a) With Banks | Nil | Nil |
| b) With Other Institutions | Nil | Nil |
| Total (I) | 40,63,94 | 34,48,66 |
| II. Outside India | | |
| i) In Current Accounts | 7,72,96 | Nil |
| ii) In Other Deposit Accounts | 1367,60,00 | 2293,63,75 |
| iii) Money at Call and Short Notice | Nil | Nil |
| Total (II) | 1375,32,96 | 2293,63,75 |
| Grand Total (I and II) | 1415,96,90 | 2328,12,41 |

SCHEDULES FORMING INTEGRAL PART OF BALANCE SHEET (Contd.)

(₹ in thousand)

| | AS ON 31.03.2025 | AS ON 31.03.2024 |
|---|---------------------|---------------------|
| SCHEDULE - 8 INVESTMENTS | | |
| I. Investments in India in | | |
| i) Government Securities | 17185,53,74 | 15516,31,25 |
| ii) Other Approved Securities | Nil | Nil |
| iii) Shares | 19,31,86 | 4,81,01 |
| iv) Debentures and Bonds | 103,43,52 | 111,87,41 |
| v) Subsidiaries / Joint Ventures | Nil | Nil |
| vi) Others (Security Receipts & Mutal Funds) | 27,40,82 | 30,89,63 |
| Inside India Total | 17335,69,94 | 15663,89,30 |
| Gross Investments in India | 17345,69,05 | 15672,44,34 |
| Less : Provision for Investment including NPI | 9,99,11 | 8,55,04 |
| Net Investments in India | 17335,69,94 | 15663,89,30 |
| II. Investments outside India in | | |
| i) Government Securities (Incl. local authorities) | Nil | Nil |
| ii) Subsidiaries and/ or Joint Ventures abroad | Nil | Nil |
| iii) Other Investments (SWIFT Share) | 44,42 | 21,78 |
| Outside India Total | 44,42 | 21,78 |
| Grand Total (I & II) | 17336,14,36 | 15664,11,08 |
| SCHEDULE - 9 ADVANCES | | |
| A. i) Bills Purchased and Discounted | 176,27,37 | 122,96,44 |
| ii) Cash Credits, Overdrafts and Loans repayable on Demand | 34191,89,99 | 30200,17,59 |
| iii) Term Loans | 17713,08,10 | 15202,57,90 |
| Total | 52081,25,46 | 45525,71,93 |
| B. i) Secured by Tangible Assets (includes Advances against Book Debts) | 50664,77,63 | 43967,90,10 |
| ii) Covered by Bank / Government Guarantees | 1198,32,75 | 1408,69,31 |
| iii) Unsecured | 218,15,08 | 149,12,52 |
| Total | 52081,25,46 | 45525,71,93 |

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SCHEDULES FORMING INTEGRAL PART OF BALANCE SHEET (Contd.)

(₹ in thousand)

| | AS ON 31.03.2025 | AS ON 31.03.2024 |
|---|---------------------|---------------------|
| C. I. Advances in India | | |
| I) Priority Sector | 30738,88,22 | 26394,75,18 |
| ii) Public Sector | 24,33,08 | 12,12,59 |
| iii) Banks | 45,23,48 | 25,01,05 |
| iv) Others | 21272,80,68 | 19093,83,11 |
| Total | 52081,25,46 | 45525,71,93 |
| II. Advances outside India | Nil | Nil |
| Grand Total | 52081,25,46 | 45525,71,93 |
| SCHEDULE - 10 FIXED ASSETS | | |
| I. Premises | | |
| i) At Cost as at 31 st March of the preceding year | 86,60,30 | 66,61,72 |
| ii) Additions during the year | 12,70,14 | 19,98,58 |
| iii) Deductions during the year | Nil | Nil |
| Total | 99,30,44 | 86,60,30 |
| iv) Depreciation to date | 16,00,70 | 15,11,69 |
| Total | 83,29,74 | 71,48,61 |
| II. Other Fixed Assets (including Furniture and Fixtures) | | |
| i) At Cost as at 31 st March of the preceding year | 948,89,63 | 872,28,46 |
| ii) Additions during the year | 185,08,32 | 138,44,44 |
| Total | 1133,97,95 | 1010,72,90 |
| iii) Deductions / Adjustments during the year | 77,99,13 | 61,83,27 |
| Total | 1055,98,82 | 948,89,63 |
| iv) Depreciation to date | 816,94,71 | 750,00,91 |
| Total | 239,04,11 | 198,88,72 |
| Grand Total | 322,33,85 | 270,37,33 |

SCHEDULES FORMING INTEGRAL PART OF BALANCE SHEET (Contd.)

(₹ in thousand)

| | AS ON 31.03.2025 | AS ON 31.03.2024 |
|---|---------------------|---------------------|
| SCHEDULE - 11 OTHER ASSETS | | |
| I. Inter office Adjustments (Net) | Nil | Nil |
| II. Interest accrued | 315,19,76 | 212,33,35 |
| III. Tax paid in advance / Tax deducted at source | 1163,83,06 | 1246,46,87 |
| IV. Stationery and Stamps | 84,91 | 84,65 |
| V. Non-Banking assets acquired in satisfaction of claims | Nil | Nil |
| VI. Others | 1113,05,82 | 962,48,94 |
| Total | 2592,93,55 | 2422,13,81 |
| SCHEDULE - 12 CONTINGENT LIABILITIES | | |
| I. Claims against the Bank not acknowledged as Debts | 12,98,16 | 8,96,14 |
| II. Liability for Partly Paid Investments | Nil | Nil |
| III. Liability on account of outstanding Forward Exchange Contracts | 7424,75,92 | 5697,67,29 |
| IV. Guarantees given on behalf of Constituents | | |
| - In India | 1819,15,35 | 1801,94,89 |
| - Outside India | 23,30,74 | 19,87,24 |
| V. Acceptances, endorsements and other obligations | 220,35,99 | 221,81,78 |
| VI. Other items for which the Bank is contingently liable | 791,58,08 | 96,72,80 |
| Total | 10292,14,24 | 7847,00,14 |

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SCHEDULES FORMING INTEGRAL PART OF PROFIT AND LOSS ACCOUNT

(₹ in thousand)

| | YEAR ENDED 31.03.2025 | YEAR ENDED 31.03.2024 |
|---|--------------------------|--------------------------|
| SCHEDULE - 13 INTEREST EARNED | | |
| I. Interest / Discount on Advances / Bills | 4672,14,49 | 4153,38,05 |
| II. Income on Investments | 1073,34,68 | 958,89,07 |
| III. Interest on Balances with Reserve Bank of India and other Inter-Bank funds | 80,11,21 | 154,21,71 |
| IV. Others | 8,43,88 | 4,07,69 |
| Total | 5834,04,26 | 5270,56,52 |

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SCHEDULES FORMING INTEGRAL PART OF PROFIT AND LOSS ACCOUNT (Contd.)

(₹ in thousand)

| | YEAR ENDED 31.03.2025 | YEAR ENDED 31.03.2024 |
|--|--------------------------|--------------------------|
| SCHEDULE - 14 OTHER INCOME | | |
| I. Commission, Exchange and Brokerage | 138,42,09 | 94,84,62 |
| II. Profit on sale of Investments | 56,02,84 | 34,26,84 |
| Less : Loss on sale of Investments | (79,70) | (1,62,94) |
| Net sale of Investments | 55,23,14 | 32,63,90 |
| III. Profit on revaluation of Investments | 69,54 | Nil |
| Less : Loss on revaluation of Investments | (7,59,53) | (19,00,00) |
| Net Revaluation on Investments | (6,89,99) | 19,00,00 |
| IV. Profit on sale of Land, Bldgs and Other Assets | 1,11,42 | 1,01,29 |
| Less : Loss on sale of Land, Bldgs and Other Assets | (1,06,47) | (98,73) |
| Net sale of Land, Bldgs and Other Assets | 4,95 | 2,56 |
| V. Profit on Exchange transactions | 880,57,39 | 357,89,02 |
| Less : Loss on Exchange transactions | (842,86,06) | (286,09,47) |
| Net Exchange transactions | 37,71,33 | 71,79,55 |
| VI. Income earned by way of dividends etc., from Subsidiaries, Companies and / or Joint Ventures abroad / in India | Nil | Nil |
| VII. Miscellaneous Income | 673,54,72 | 523,34,89 |
| Total | 898,06,24 | 741,65,52 |
| SCHEDULE - 15 INTEREST EXPENDED | | |
| I. Interest on Deposits | 3277,40,95 | 2898,99,66 |
| II. Interest on RBI / Inter-Bank Borrowings | 147,21,38 | 182,63,25 |
| III. Others | 93,70,59 | 65,47,17 |
| Total | 3518,32,92 | 3147,10,08 |
| SCHEDULE - 16 OPERATING EXPENSES | | |
| I. Payments to and Provision for Employees | 732,99,93 | 613,81,17 |
| II. Rent, Taxes and Lighting | 184,03,43 | 168,13,28 |
| III. Printing and Stationery | 17,55,21 | 14,79,69 |
| IV. Advertisement and Publicity | 28,60,32 | 21,00,83 |
| V. Depreciation on Bank's Property | 81,58,94 | 75,39,02 |
| VI. Directors' Fees, Allowances and Expenses | 2,59,97 | 2,37,75 |
| VII. Auditors' Fees and Expenses (including Branch Auditors fees & expenses) | 4,17,79 | 4,41,19 |
| VIII. Law Charges | 1,00,88 | 78,39 |
| IX. Postage, Telegrams, Telephone, etc., | 18,47,00 | 22,82,88 |
| X. Repairs and Maintenance | 170,81,40 | 154,15,08 |
| XI. Insurance | 73,61,71 | 68,57,46 |
| XII. Other Expenditure | 219,68,37 | 202,12,13 |
| Total | 1535,14,95 | 1348,38,87 |

SCHEDULE - 17: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES FORMING AN INTEGRAL PART OF BALANCE SHEET AND PROFIT AND LOSS ACCOUNT

A. BACKGROUND

City Union Bank Limited (the Bank), incorporated in Kumbakonam, India is a publicly held Banking Company governed by the Banking Regulation Act, 1949 and is engaged in providing a wide range of Banking and Financial Services including Commercial Banking and treasury operations.

B. BASIS OF PREPARATION

The Financial Statements are prepared under the historical cost convention following accrual basis of accounting, unless otherwise stated, using going concern assumption, and conform in all material aspects to the Generally Accepted Accounting Principles (GAAP) in India, which comprises applicable statutory provisions, regulatory norms / guidelines and extant disclosure norms prescribed by the Reserve Bank of India (RBI), Accounting Standards (AS) issued under Section 133 of the Companies Act, 2013 read together with the Companies (Accounting Standards) Rules, 2021, Banking Regulation Act, 1949 and practices prevalent in the banking industry in India.

USE OF ESTIMATES

The preparation of Financial Statements in conformity with GAAP require the management to make estimates and assumptions in the reported amounts of Assets and Liabilities (including Contingent Liabilities) as of the date of the Financial Statements and the reported income and expenses during the reporting period. Management believes that the estimates used in preparation of the Financial Statements are prudent and reasonable. Actual results could differ from these estimates. Any revision in the accounting estimates is recognised prospectively in the current and future periods.

C. SIGNIFICANT ACCOUNTING POLICIES

1. REVENUE RECOGNITION

Income and Expenditure are accounted on accrual basis, except the following;

- a. Interest on Non-Performing Advances (NPA) and

Non-Performing Investments (NPI) are recognised upon realisation as per the prudential norms prescribed by RBI.

- b. Interest on overdue bills, commission (excluding insurance commission), exchange, brokerage and rent on lockers are accounted on realization.
- c. Dividend on equity shares, preference shares and mutual fund units is accounted as income when the right to receive the dividend is established.

In case of suit filed accounts, related legal and other expenses incurred are charged to Profit and Loss Account and on recovery the same are accounted as income.

2. INVESTMENTS

- a) Securities classified under "Held to Maturity" category are valued at carrying cost.
- b) Securities held in "Available for Sale" Category are valued scrip wise as under:
 - i) Government of India Securities and State Government Securities are valued at market price as per quotation put out by Financial Benchmark India Limited.
 - ii) Trustee Securities, Securities guaranteed by Central / State Governments and PSU Bonds are valued on appropriate Yield to Maturity (YTM) basis as per Financial Benchmark India Limited / Reserve Bank of India guidelines.
 - iii) Treasury Bills / Certificate of Deposits / Commercial Papers are valued at carrying cost.
 - iv) Unquoted Equity Shares are valued at Break up Value as per the latest Balance Sheet, if available, or ₹1/- per Company.

For all above investments under AFS, net depreciation / appreciation on revaluation is charged to AFS reserve account.

- c) Securities held in "Fair Value Through Profit and Loss (FVTPL) - Non HFT" Category are valued as under.

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- i. Quoted equity Shares are valued at market rate provided by the NSE. Unquoted shares are valued at Breakup Value as per the latest Balance Sheet, if the latest balance sheet is not available, then the valued at ₹1/- per Company.
- ii. Preference shares are valued at market price if quoted or at appropriate YTM basis as per Financial Benchmark India Limited guidelines.
- iii. Debentures / Bonds are valued at market price, if quoted, otherwise on an appropriate YTM basis by using spread matrix provided by FIMMDA.
- iv. Mutual Funds are valued at market price, if quoted, or at NAV or Market Price/ Repurchase Price.

For all above investments under FVTPL (Non-HFT) net depreciation / appreciation after revaluation is charged to Profit / Loss Account.

d) Individual scrips under "FVTPL-Held For Trading" category are valued at Market Price.

- Government of India Securities are valued at market price as per quotation put out by Financial Benchmark India Limited.
- Equity Shares are valued at market rate if quoted, otherwise at Break up Value as per the latest Balance Sheet, if available, or Re.1/- per Company.

For all above investments under FVTPL- HFT, net depreciation / appreciation after revaluation, if any, for each asset class is charged to Profit / Loss Account.

In all the above categories, the premium / discount on the dated securities are amortised over the life time of the instrument.

Profit / Loss on sale of Investments from HTM category is first credited to profit and loss account and thereafter an amount equivalent to profit net of statutory reserve and taxes is appropriated to Capital Reserve Account.

Profit / Loss on sale of Investments from AFS/FVTPL/HFT (Other than Equity Shares held under AFS) is taken to profit and loss account. In case of Equity Shares held under AFS, profit / loss on sale of such shares is taken to Capital Reserve without crediting to Profit and Loss Account.

3. LOANS / ADVANCES AND PROVISIONS THEREON

- 3.1 Advances have been classified as per the Asset Classification norms laid down by the Reserve Bank of India. The required provisioning for Standard Assets and for Non Performing Assets have been made as per the Regulatory Norms.
- 3.2 Advances shown in the Balance Sheet are net of specific provisions, technical write offs and ECGC / DICGC claims received. Partial recoveries in Non Performing Assets are apportioned first towards charges and interest, thereafter towards principal.
- 3.3 NPAs are classified into Sub-Standard, Doubtful and Loss Assets based on the following criteria stipulated by RBI :
 - I. Sub-Standard : A loan asset that has remained non-performing for a period less than or equal to 12 months.
 - ii. Doubtful : A loan asset that has remained in the sub-standard category for a period of 12 months.
 - iii. Loss : A loan asset where loss has been identified but the amount has not been fully written off.
- 3.4 Provisions are made for NPAs as per the extant guidelines prescribed by the regulatory authorities, subject to minimum provisions as prescribed below :

Substandard Assets :

- i. A general provision of 15% on the total outstanding ;
- ii. Additional provision of 10% for exposures which are unsecured ;
- iii. Unsecured Exposure in respect of infrastructure advances where certain safeguards such as escrow accounts are available 20%.

Doubtful Assets :

- | | | |
|----------------------------|----------------------------|--------|
| - Secured portion | i. Upto one year | - 25% |
| | ii. One to three years | - 40% |
| | iii. More than three years | - 100% |
| - Unsecured portion | | - 100% |

Loss Assets :

100% to be provided on the total outstanding;

3.5 Floating Provisions :

The Bank has a policy for creation and utilisation of floating provisions separately for advances, investments and general purposes. The quantum of floating provisions to be created is assessed at the end of the financial year. The floating provisions are utilised only for contingencies under extraordinary circumstances specified in the policy with prior permission of Reserve Bank of India.

3.6 Provision for Country Exposure :

In addition to the specific provisions held according to the asset classification status, provisions are also made for individual country exposures (other than the home country). Countries are categorised into seven risk categories, namely, insignificant, low, moderately low, moderate, moderately high, high and very high and provisioning made as per extant RBI guidelines. If the country exposure (net) of the Bank in respect of each country does not exceed 1% of the total funded assets, no provision is maintained on such country exposures. The provision is reflected in Schedules of the Balance Sheet.

3.7 Provision for Unhedged Foreign Currency Exposure :

Provision for Unhedged Foreign Currency Exposure of borrower entities is made considering their Unhedged Exposure to the Bank.

4. FIXED ASSETS, DEPRECIATION & AMORTIZATION

- 4.1 Premises, Software and Other Fixed Assets are accounted at acquisition cost less depreciation. Cost includes cost of purchase and all expenditure like site preparation, installation costs and professional fees incurred on the asset before it is ready to use.
- 4.2 Capital work-in-progress includes cost of fixed assets that are not ready for their intended use.
- 4.3 Depreciation has been provided on the composite value for premises acquired with land

and building, where cost of the land is not separately identifiable.

- 4.4 The Bank has provided depreciation based on useful life of the assets in line with Schedule II of the Companies Act, 2013. Depreciation is charged over the estimated useful life of the fixed asset on a straight-line basis. Depreciation on assets purchased and sold during the year is provided on a pro-rata basis.

5. EFFECTS OF CHANGES IN THE FOREIGN EXCHANGE RATE

- 5.1 Assets and Liabilities denominated in Foreign Currencies are translated at the rates notified by FEDAI at the close of the year. Profit or Loss accruing from such transactions is recognised in the Profit and Loss Account.
- 5.2 Income and Expenditure items have been translated at the exchange rates prevailing on the date of the transactions.
- 5.3 The Bank does not have a Branch in any Foreign Country.
- 5.4 Outstanding Forward Exchange Contracts are revalued at the exchange rates notified by FEDAI and the resultant net gain or loss is recognised in the Profit and Loss Account.
- 5.5 Foreign Currency Guarantees, Acceptances, Endorsements and other obligations are reported at the FEDAI notified closing exchange rates prevailing on the date of the Balance Sheet.

6. EMPLOYEE BENEFITS

- 6.1 Payments to defined contribution schemes such as Provident Fund and Employees Pension Fund, are charged as expenses, as and when they fall due.
- 6.2 Provision towards Leave Encashment is accounted on actuarial basis in accordance with Accounting Standard 15 (Revised 2005) issued by ICAI.
- 6.3 Payments to the Group Gratuity Life Assurance Scheme of the Life Insurance Corporation of India towards gratuity liability are charged as expenses, as and when they fall due.

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7. EMPLOYEES STOCK OPTION SCHEME

The Employee Stock Option Scheme provides for grant of equity stock options to employees that vest in a graded manner. The Bank follows the Intrinsic Value Method to account for its employee compensation costs arising from grant of such options. The excess of fair market price over the exercise price shall be accounted as employee compensation cost in the year of vesting. The fair market price is the latest closing price of the shares on the Stock Exchanges in which shares of the Bank are largely traded immediately prior to the date of meeting of the Compensation Committee in which the options are granted.

8. SEGMENT REPORTING

The Bank recognises the Business Segment as the Primary Reporting Segment and Geographical Segment as the Secondary Reporting Segment, in accordance with the RBI guidelines and in compliance with the Accounting Standard 17.

Business Segment is classified into (a) Treasury (b) Corporate and Wholesale Banking, (c) Retail Banking (includes Digital Banking Units) (d) Other Banking Operations.

9. EARNINGS PER SHARE

Basic earnings per share is calculated by dividing the net profit of the year by the weighted average number of equity shares.

Diluted earnings per share is computed using the weighted average number of equity shares and dilutive potential equity shares.

10. IMPAIRMENT OF ASSETS

An assessment is made at each Balance Sheet date whether there is any indication that an asset is impaired. If any such indication exists, an estimate of the recoverable amount is made and impairment loss, if any, is provided for.

11. PROVISIONS, CONTINGENT LIABILITIES AND CONTINGENT ASSETS

11.1 In conformity with AS 29 "Provisions, Contingent Liabilities and Contingent Assets" issued by the Institute of Chartered Accountants of India, the Bank recognizes provision only when:

- It has a present obligation as a result of a past event.
- It is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and
- A reliable estimate of the amount of the obligation can be made.

11.2 No provision is recognized for:

- Any possible obligation that arises from past events and the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Bank; or
- Any present obligation that arises from past events but is not recognized because
 - It is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation or
 - A reliable estimate of the amount of obligation cannot be made.

Such obligations are recorded as Contingent Liabilities. These are assessed at regular intervals and only that part of the obligation for which an outflow of resources embodying economic benefits is probable, is provided for, except in the extremely rare circumstances where no reliable estimate can be made.

11.3 Contingent Assets are not recognized in the Financial Statements.

12. INCOME TAX

Income Tax comprises current tax and deferred tax for the year. The deferred tax assets / liability is recognised in accordance with Accounting Standard 22 issued by the Institute of Chartered Accountants of India.

13. NET PROFIT

The Net Profit disclosed in the Profit and Loss Account is after considering:

- a. Provision for taxes on income in accordance with statutory requirements.
- b. Provision for Standard Assets and Non-Performing Assets.
- c. Provision for depreciation on Investments
- d. Other usual and necessary provisions.

14. PROPOSED DIVIDEND

In term of AS 4 - "Contingencies and Events occurring after the Balance Sheet date" proposed dividend or dividend declared after Balance Sheet date is not shown as "Other Liability" in the Balance

Sheet, instead a note on the same will be included in the Financial Statement. Such proposed dividend will be appropriated from the "Reserves and Surplus" only after the approval of the shareholder.

15. SPECIAL RESERVES

Revenue and other Reserve include Special Reserve created under Section 36(i)(viii) of the Income Tax Act, 1961 with the approval of the Board of Directors of the Bank.

16. CORPORATE SOCIAL RESPONSIBILITY

The expenditure towards Corporate Social Responsibility in accordance with the Companies Act, 2013 is recognised in the Profit and Loss Account.

17. OPERATING LEASES

Leases where all the risks and rewards of ownership are retained by the lessor are classified as 'Operating Lease'. Operating Lease payments are recognised as an expense in the Profit and Loss Account as per the lease terms. Initial direct costs in respect of operating leases such as legal costs, brokerage costs etc., are recognised as expense in the Profit and Loss Account.

SCHEDULE - 18: NOTES TO FINANCIAL STATEMENTS FORMING AN INTEGRAL PART OF THE BALANCE SHEET AND PROFIT & LOSS ACCOUNT

1. REGULATORY CAPITAL

a) Composition of Regulatory Capital :

(₹ in crore)

| Sl. No. | Particulars | 31 st March 2025 | 31 st March 2024 |
|---------|--|-----------------------------|-----------------------------|
| | | Basel III | Basel III |
| i) | Common Equity Tier 1 Capital (CET 1) | 9,078.46 | 8,103.80 |
| ii) | Additional Tier 1 Capital / Other Tier 1 Capital | -- | -- |
| iii) | Tier 1 Capital (i + ii) | 9,078.46 | 8,103.80 |
| iv) | Tier 2 Capital | 421.35 | 371.85 |
| v) | Total Capital (Tier 1+Tier 2) | 9,499.82 | 8,475.65 |
| vi) | Total Risk Weighted Assets (RWAs) | 39,991.31 | 35,712.00 |
| vii) | CET 1 Ratio (%) | 22.70% | 22.69% |
| viii) | Tier 1 Ratio (%) | 22.70% | 22.69% |
| ix) | Tier 2 Ratio (%) | 1.05% | 1.04% |
| x) | Capital to Risk Weighted Assets Ratio (CRAR) (%) | 23.75% | 23.73% |
| xi) | Leverage Ratio (%) | 11.27% | 11.02% |
| xii) | Percentage of the shareholding of | | |
| | a) Government of India | NA | NA |
| | b) State Government | | |
| | c) Sponsor Bank | | |
| xiii) | Amount of Paid-Up Equity Capital raised during the year* | 0.03 | 0.03 |
| xiv) | Amount of Non-Equity Tier 1 Capital raised during the year | 0.00 | 0.00 |
| xv) | Amount of Tier 2 Capital raised during the year | 0.00 | 0.00 |

* During the year 2024-25, the Bank has allotted 3,13,830 (P.Y. 2,55,519) equity shares aggregating to ₹4.26 cr (P.Y. ₹2.53 cr) pursuant to exercise of options under ESOP.

b) Drawn down from Reserves :

The Bank has not drawn any amount from Reserves during the year.

2. ASSET LIABILITY MANAGEMENT

a. Maturity Pattern of certain items of Assets and Liabilities - 31st March, 2025

(₹ in crore)

| Period | Deposits | Advances | Investments | Borrowings | Foreign Currency Assets | Foreign Currency Liabilities |
|-------------------------------|------------------|------------------|------------------|-----------------|-------------------------|------------------------------|
| 1 Day | 852.81 | 500.07 | 7,416.12 | 0.00 | 62.74 | 57.35 |
| 2 to 7 days | 3,748.88 | 2,306.75 | 797.07 | 379.00 | 1,476.72 | 1,393.99 |
| 8 to 14 days | 2,307.84 | 1,443.81 | 411.88 | 21.68 | 22.28 | 9.18 |
| 15 to 30 Days | 2,617.11 | 941.03 | 490.83 | 0.00 | 1,482.93 | 861.17 |
| 31 days to 60 days | 2,496.74 | 1,462.68 | 470.89 | 18.70 | 214.60 | 167.52 |
| 61 days to 90 days | 2,653.48 | 2,088.11 | 471.47 | 18.70 | 150.15 | 35.02 |
| Over 3 months & upto 6 months | 4,578.60 | 4,185.05 | 797.52 | 56.02 | 668.11 | 627.99 |
| Over 6 months & upto 1 year | 7,704.06 | 10,944.03 | 1,343.66 | 852.52 | 573.00 | 617.96 |
| Over 1 year & upto 3 years | 35,555.12 | 19,830.56 | 4,834.70 | 822.79 | 640.75 | 852.62 |
| Over 3 years & upto 5 years | 840.58 | 3,933.85 | 147.21 | 0.00 | 32.23 | 33.90 |
| Over 5 years | 170.73 | 4,445.31 | 154.79 | 0.00 | 0.44 | 0.00 |
| Total | 63,525.95 | 52,081.25 | 17,336.14 | 2,169.41 | 5,323.95 | 4,656.70 |

The above classification has been made on the basis of the guidelines of RBI and certain assumptions made by management and have been relied upon by auditors.

b. Liquidity Coverage Ratio (LCR)

Liquidity Coverage Ratio has been prescribed by RBI based on LCR Standards published by Basel Committee on Banking Supervision (BCBS). The LCR promotes short term resilience of banks to potential liquidity disruptions by ensuring that they have sufficient High Quality Liquid Assets (HQLAs) to survive an acute stress scenario in the immediate 30 days period.

LCR is defined as

$$\frac{\text{Stock of High Quality Liquid Assets (HQLA)}}{\text{Total Net Cash Outflows over the next 30 calendar days}} \geq 100\%$$

The LCR standard aims to ensure that a Bank maintains an adequate level of unencumbered HQLAs that can be converted into cash to meet its liquidity needs for the next 30 days period under a significantly severe liquidity stress scenario specified by RBI.

The LCR guidelines was made effective from 01.01.2015 with a minimum requirement of 60% which was increased annually by 10% to reach a level of 100% as at 01.01.2019.

As part of the COVID-19 financial measures by RBI, the LCR requirement for Scheduled Commercial Bank was brought down from 100% to 80% from 17.04.2020. Subsequently, the requirement was gradually restored 100% in two phases - 90% in October 1, 2020 and 100% effective from April 1, 2021.

The present requirement of LCR as at 31st March, 2025 is 100%. The Bank prepares LCR on a daily basis and assess the liquidity position on an ongoing basis. The LCR position is made available in Bank's website on a quarterly basis in prescribed format in addition to the annual disclosure in notes to accounts. The disclosure in prescribed format is given below:

Qualitative disclosures on LCR :

- **Composition :** The main drivers of the LCR is High Quality Liquid Assets (HQLA) which can be easily converted into Cash and consists of Cash in Hand, excess CRR Balance as on that particular day, Government Securities in excess of minimum SLR requirement, Government Securities within the

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mandatory SLR requirement to the extent allowed by RBI under MSF (Presently to the extent of 2.00% of NDTL as allowed for MSF), Facility to avail liquidity for Liquidity Coverage Ratio at 16.00% of NDTL Level 1 assets are main drivers of HQLA.

- Concentration of funding sources : Deposits are the main funding sources of the Bank.
- Currency mismatches in LCR : The Bank does not have any HQLA in foreign currency and accordingly LCR is reported in single currency only.
- The Bank does not have any Subsidiary / Associates and does not belong to any Group.
- The Bank has a well-diversified funding portfolio. Retail Deposits, considered as stable is the major funding source of the Bank, indicating lower dependence of the Bank on wholesale funds.
- The Liquidity Risk Management in the Bank is guided by the ALM Policy. The Bank's Liquidity Management is centralized at Treasury, Chennai as per the directions of ALCO.

The Bank has been maintaining the LCR above 100% (which is the minimum requirement prescribed by RBI). Based on the RBI observation on LCR computation assessed during June 2024, the bank has modified the LCR workings from 30.06.2024. The LCR Disclosure Template for the Year ended 2025 is given below.

LCR Disclosure Template

(₹ in crore)

| Particulars | Current year for the Quarter ended | | | | | | | | Previous Year * | |
|--|------------------------------------|----------------------------|------------------------------|----------------------------|------------------------------|----------------------------|------------------------------|----------------------------|------------------------------|----------------------------|
| | March - 25 | | December - 24 | | September - 24 | | June - 24 | | March - 24 | |
| | Total Unweighted Value (Avg) | Total Weighted Value (Avg) | Total Unweighted Value (Avg) | Total Weighted Value (Avg) | Total Unweighted Value (Avg) | Total Weighted Value (Avg) | Total Unweighted Value (Avg) | Total Weighted Value (Avg) | Total Unweighted Value (Avg) | Total Weighted Value (Avg) |
| High Quality Liquid Assets | | | | | | | | | | |
| 1. Total High Quality Liquid Assets (HQLA) | 15,285.80 | | 15,501.59 | | 14,229.52 | | 12,870.26 | | 12,967.89 | |
| Cash Outflows | | | | | | | | | | |
| 2. Retail Deposits and deposits from small business customers, of which : | 35,660.03 | 2,854.88 | 34,587.66 | 2,757.24 | 33,935.85 | 2,696.44 | 36,727.46 | 2,951.37 | 36,594.51 | 2,943.85 |
| (i) Stable Deposits | 14,222.54 | 711.13 | 14,030.43 | 701.52 | 13,942.86 | 697.14 | 14,427.42 | 721.37 | 14,311.88 | 715.59 |
| (ii) Less Stable Deposits | 21,437.49 | 2,143.75 | 20,557.23 | 2,055.72 | 19,992.99 | 1,999.30 | 22,300.04 | 2,230.00 | 22,282.63 | 2,228.26 |
| 3. Unsecured Wholesale funding | 18,180.80 | 9,107.65 | 17,589.67 | 8,842.82 | 17,339.55 | 8,864.75 | 5,989.64 | 1,984.18 | 5,525.08 | 1,751.64 |
| (i) Operational Deposits (all counterparties) | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| (ii) Non Operational Deposits (all counterparties) | 18,180.80 | 9,107.65 | 17,589.67 | 8,842.82 | 17,339.55 | 8,864.75 | 5,989.64 | 1,984.18 | 5,525.08 | 1,751.64 |
| (iii) Unsecured debt | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4. Secured Wholesale funding | 0.00 | 0.00 | 0.00 | 0.00 | 2,714.97 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5. Additional requirements | 7,080.02 | 528.21 | 7,411.63 | 856.44 | 7,088.76 | 945.93 | 6,689.86 | 6,10.27 | 6,435.58 | 555.05 |
| (i) Outflows related to derivative exposures and other collateral requirements | 3.50 | 3.50 | 358.19 | 358.19 | 484.99 | 484.99 | 156.73 | 156.73 | 125.66 | 125.66 |
| (ii) Outflows related to loss of funding on debt products | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| (iii) Credit and liquidity facilities | 7,076.52 | 524.71 | 7,053.44 | 498.25 | 6,603.77 | 460.94 | 6,533.13 | 453.54 | 6,309.92 | 429.39 |
| 6. Other Contractual Funding Obligations | 1,163.52 | 1,163.52 | 1,147.73 | 1,147.73 | 1,259.57 | 1,259.57 | 0.00 | 0.00 | 0.00 | 0.00 |
| 7. Other Contingent Funding Obligations | 1,985.96 | 59.58 | 1,971.28 | 59.14 | 1,999.76 | 59.99 | 2,010.89 | 60.33 | 1,994.00 | 59.82 |
| 8. TOTAL CASH OUTFLOWS | 64,070.33 | 13,713.84 | 62,707.97 | 13,663.37 | 64,338.46 | 13,826.68 | 51,417.85 | 5,606.15 | 50,549.17 | 5,310.36 |
| Cash Inflows | | | | | | | | | | |
| 9. Secured Lending | 0.00 | 0.00 | 0.00 | 0.00 | 6.59 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 10. Inflows from fully performing exposures | 514.90 | 257.45 | 304.43 | 152.22 | 319.15 | 159.58 | 323.28 | 161.64 | 318.60 | 159.30 |
| 11. Other Cash Inflows | 2,247.13 | 1,700.26 | 1,382.70 | 891.42 | 2,221.39 | 1,445.67 | 537.71 | 537.71 | 327.45 | 327.45 |
| 12. Total Cash Inflows | 2,762.03 | 1,957.71 | 1,687.13 | 1,043.64 | 2,547.13 | 1,605.25 | 860.99 | 699.35 | 646.05 | 486.75 |
| | Total adjusted value | | Total adjusted value | | Total adjusted value | | Total adjusted value | | Total adjusted value | |
| 13. TOTAL HQLA | 15,285.80 | | 15,501.59 | | 14,229.52 | | 12,870.26 | | 12,967.89 | |
| 14. TOTAL NET CASH OUTFLOWS | 11,756.13 | | 12,619.73 | | 12,221.43 | | 4,906.80 | | 4,823.61 | |
| 15. LIQUIDITY COVERAGE RATIO (%) | 130.02% | | 122.84% | | 116.43% | | 262.29% ** | | 268.84% | |

* Average of January 2024 - March 2024 alone furnished as applicable to previous year

** - Working modified based on RBI assessment w.e.f. 30.06.2024

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c. Net Stable Funding Ratio (NSFR)

RBI vide its draft circular dated May 28, 2015 has prescribed norms for introduction of Net Stable Funding Ratio (NSFR). The final guidelines on "Net Stable Funding Ratio (NSFR)" under the Basel III Framework on Liquidity Standards was issued by RBI on May 17, 2018. However, due to the Covid-19 outbreak, RBI on various dates has extended the implementation of NSFR guidelines. As per RBI circular on 05.02.2021, the NSFR guidelines have been implemented from 01.10.2021.

LCR & NSFR for funding liquidity were prescribed by the Basel Committee for achieving two separate but complementary objectives. While LCR promotes short-term resilience of Banks to potential liquidity

disruptions by ensuring that they have sufficient HQLAs to survive an acute stress scenario lasting for 30 days, the NSFR promotes resilience over a longer-term time horizon by requiring Banks to fund their activities with more stable sources of funding on an ongoing basis.

The NSFR is defined as the amount of Available Stable Funding (ASF) relative to the amount of Required Stable Funding (RSF). The Bank is maintaining NSFR of above 100%, which is the minimum requirement prescribed by RBI.

$$\text{Net Stable Funding Ratio} = \frac{\text{Available Stable Funding (ASF)}}{\text{Required Stable Funding (RSF)}} \geq 100\%$$

(₹ in crore)

| Particulars | | NSFR Disclosure 31.03.2025 | | | | | NSFR Disclosure 31.12.2024 | | | | |
|-------------|--|--|------------|-------------------|-----------|----------------|--|------------|-------------------|-----------|----------------|
| | | Un - Weighted value by residual maturity | | | | Weighted value | Un - Weighted value by residual maturity | | | | Weighted value |
| | | No maturity | < 6 months | 6 months to < 1yr | ≥1yr | | No maturity | < 6 months | 6 months to < 1yr | ≥1yr | |
| | | ASF Item | | | | | ASF Item | | | | |
| 1. | Capital: (2+3) | 9,499.82 | - | - | - | 9,499.82 | 8,484.10 | - | - | - | 8,484.10 |
| 2. | Regulatory Capital | 9,499.82 | - | - | - | 9,499.82 | 8,484.10 | - | - | - | 8,484.10 |
| 3. | Other Capital Instruments | - | - | - | - | - | - | - | - | - | - |
| 4. | Retail Deposits and Deposits from small business customers : (5+6) | 14,207.91 | 19,479.14 | 10,925.76 | 2,685.68 | 40,954.58 | 13,202.99 | 9,700.77 | 16,961.76 | 2,695.90 | 36,647.47 |
| 5. | Stable Deposits | 8,049.13 | 5,953.15 | 2,058.82 | 543.57 | 15,258.05 | 7,673.76 | 2,149.66 | 5,546.65 | 640.29 | 14,601.57 |
| 6. | Less Stable Deposits | 6,158.78 | 13,525.99 | 8,866.94 | 2,142.11 | 25,696.54 | 5,529.23 | 7,551.11 | 11,415.11 | 2,055.61 | 22,045.91 |
| 7. | Wholesale Funding : (8+9) | 3,861.97 | 1,329.79 | 5,528.81 | 1,435.06 | 3,429.30 | 2,862.64 | 1,977.97 | 6,283.20 | 1,333.75 | 4,130.59 |
| 8. | Operational Deposits | - | - | - | - | - | - | - | - | - | - |
| 9. | Other Wholesale Funding | 3,861.97 | 1,329.79 | 5,528.81 | 1,435.06 | 3,429.30 | 2,862.64 | 1,977.97 | 6,283.20 | 1,333.75 | 4,130.59 |
| 10. | Other Liabilities : (11+12) | 10,844.65 | - | - | 5,763.01 | 5,763.01 | 10,425.14 | - | - | 6,198.67 | 6,198.67 |
| 11. | NSFR Derivative Liabilities | - | - | - | - | - | - | - | - | - | - |
| 12. | All Other Liabilities and equity not included in the above categories | 10,844.65 | - | - | 5,763.01 | 5,763.01 | 10,425.14 | - | - | 6,198.67 | 6,198.67 |
| 13. | Total ASF (1+4+7+10) | | | | | 59,646.71 | | | | | 55,460.83 |
| | | RSF Item | | | | | RSF Item | | | | |
| 14. | Total NSFR High-Quality Liquid Assets (HQLA) | | | | | 834.47 | | | | | 707.25 |
| 15. | Deposits held at Other Financial Institutions for operational purposes | - | - | - | - | - | - | - | - | - | - |
| 16. | Performing Loans and Securities : (17+18+19+21+23) | 0.00 | 12,361.66 | 19,995.43 | 18,562.33 | 30,392.13 | - | 14,632.01 | 15,416.06 | 18,170.45 | 28,495.02 |
| 17. | Performing Loans to Financial Institutions secured by Level 1 HQLA | - | - | - | - | - | - | - | - | - | - |
| 18. | Performing Loans to Financial Institutions secured by Non-Level 1 HQLA and Unsecured Performing Loans to Financial Institutions | - | 93.33 | 134.29 | 1,272.73 | 81.14 | - | 706.75 | 58.40 | 1,488.98 | 135.21 |
| 19. | Performing Loans to Non- Financial Corporate Clients, Loans to Retail and Small Business Customers, and Loans to Sovereigns, Central Banks, and PSEs, of which : | - | 12,201.62 | 19,780.16 | 14,319.53 | 27,985.58 | - | 13,873.78 | 15,288.95 | 14,297.60 | 26,537.36 |
| 20. | With a Risk Weight of less than or equal to 35% under the Basel II Standardised Approach for Credit Risk | - | 35.86 | 114.71 | 884.53 | 574.95 | - | 28.89 | 171.69 | 984.80 | 640.12 |
| 21. | Performing Residential Mortgages, of which : | - | 66.71 | 80.98 | 2,970.07 | 2,325.41 | - | 51.48 | 68.71 | 2,383.87 | 1,822.44 |
| 22. | With a Risk Weight of less than or equal to 35% under the Basel II Standardised Approach for Credit Risk | - | 0.77 | 2.46 | 1,364.99 | 887.25 | - | 0.65 | 2.35 | 1,319.68 | 857.79 |
| 23. | Securities that are not in default and do not qualify as HQLA, including Exchange Traded Equities | - | - | - | - | - | - | - | - | - | - |

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(₹ in crore)

| Particulars | | NSFR Disclosure 31.03.2025 | | | | | NSFR Disclosure 31.12.2024 | | | | |
|-------------|---|--|------------|-------------------|--------|----------------|--|------------|-------------------|--------|----------------|
| | | Un - Weighted value by residual maturity | | | | Weighted value | Un - Weighted value by residual maturity | | | | Weighted value |
| | | No maturity | < 6 months | 6 months to < 1yr | ≥1yr | | No maturity | < 6 months | 6 months to < 1yr | ≥1yr | |
| 24. | Other Assets : (sum of rows 25 to 29) | 5,583.54 | - | - | - | 6,395.28 | 7,235.80 | - | - | - | 7,910.30 |
| 25. | Physical Traded Commodities, including Gold | - | - | - | - | - | - | - | - | - | - |
| 26. | Assets Posted as initial margin for Derivative Contracts and contributions to Default Funds of CCPs | 1,778.51 | - | - | - | 1,511.73 | 1,693.37 | - | - | - | 1,439.36 |
| 27. | NSFR Derivative Assets | 37.99 | - | - | - | 37.99 | 9.85 | - | - | - | 9.85 |
| 28. | NSFR Derivative Liabilities before deduction of variation margin posted | 30.04 | - | - | - | 1.50 | 26.60 | - | - | - | 1.33 |
| 29. | All Other Assets not included in the above categories | 3,737.00 | 1,401.70 | 25.27 | 386.23 | 4,844.06 | 5,505.98 | 994.46 | 28.98 | 421.10 | 6,459.76 |
| 30. | Off-Balance Sheet items | 7,911.40 | - | - | - | 383.56 | 7,543.43 | - | - | - | 364.60 |
| 31. | Total RSF (14+15+16+24+30) | - | - | - | - | 38,005.44 | - | - | - | - | 37,477.17 |
| 32. | Net Stable Funding Ratio (%) | - | - | - | - | 156.94% | - | - | - | - | 147.99% |

(₹ in crore)

| Particulars | | NSFR Disclosure 30.09.2024 | | | | | NSFR Disclosure 30.06.2024 | | | | |
|-------------|--|--|------------|-------------------|-----------|----------------|--|------------|-------------------|-----------|----------------|
| | | Un - Weighted value by residual maturity | | | | Weighted value | Un - Weighted value by residual maturity | | | | Weighted value |
| | | No maturity | < 6 months | 6 months to < 1yr | ≥1yr | | No maturity | < 6 months | 6 months to < 1yr | ≥1yr | |
| | | ASF Item | | | | | ASF Item | | | | |
| 1. | Capital: (2+3) | 8,490.87 | - | - | - | 8,490.87 | 8,497.57 | - | - | - | 8,497.57 |
| 2. | Regulatory Capital | 8,490.87 | - | - | - | 8,490.87 | 8,497.57 | - | - | - | 8,497.57 |
| 3. | Other Capital Instruments | | - | - | - | - | - | - | - | - | - |
| 4. | Retail Deposits and Deposits from Small Business Customers : (5+6) | 13,461.58 | 11,143.76 | 14,682.03 | 2,809.15 | 36,119.40 | 13,439.53 | 14,298.70 | 8,079.33 | 5,495.54 | 32,970.69 |
| 5. | Stable Deposits | 7,682.18 | 2,574.17 | 4,958.89 | 688.50 | 14,454.48 | 7,659.67 | 3,751.99 | 3,285.99 | 1,087.28 | 13,962.77 |
| 6. | Less Stable Deposits | 5,779.40 | 8,569.59 | 9,723.14 | 2,120.65 | 21,664.92 | 5,779.86 | 10,546.71 | 4,793.34 | 4,408.26 | 19,007.92 |
| 7. | Wholesale Funding: (8+9) | 3,356.62 | 973.82 | 4,493.80 | 2,051.95 | 2,733.81 | 2,689.07 | 2,003.30 | 3,629.39 | 1,431.67 | 2,816.34 |
| 8. | Operational Deposits | - | - | - | - | - | - | - | - | - | - |
| 9. | Other Wholesale Funding | 3,356.62 | 973.82 | 4,493.80 | 2,051.95 | 2,733.81 | 2,689.07 | 2,003.30 | 3,629.39 | 1,431.67 | 2,816.34 |
| 10. | Other Liabilities : (11+12) | 10,795.73 | - | - | 7,251.43 | 7,251.43 | 11,040.06 | - | - | 9,087.36 | 9,087.36 |
| 11. | NSFR Derivative Liabilities | - | - | - | - | - | - | - | - | - | - |
| 12. | All Other Liabilities and Equity not included in the above categories | 10,795.73 | - | - | 7,251.43 | 7,251.43 | 11,040.06 | - | - | 9,087.36 | 9,087.36 |
| 13. | Total ASF (1+4+7+10) | | | | | 54,595.51 | | | | | 53,371.96 |
| | | RSF Item | | | | | RSF Item | | | | |
| 14. | Total NSFR High-Quality Liquid Assets (HQLA) | - | - | - | - | 761.82 | - | - | - | - | 630.83 |
| 15. | Deposits held at Other Financial Institutions for operational purposes | - | - | - | - | - | - | - | - | - | - |
| 16. | Performing Loans and Securities: (17+18+19+21+23) | - | 16,703.24 | 13,042.26 | 16,720.99 | 27,055.89 | - | 14,522.30 | 14,151.31 | 15,524.24 | 25,716.63 |
| 17. | Performing Loans to Financial Institutions secured by Level 1 HQLA | - | - | - | - | - | - | - | - | - | - |
| 18. | Performing Loans to Financial Institutions secured by Non-Level 1 HQLA and Unsecured Performing Loans to Financial Institutions | - | 708.74 | 65.64 | 1,531.06 | 139.13 | - | 1,066.85 | 52.34 | 1,124.87 | 186.20 |
| 19. | Performing Loans to Non- Financial Corporate Clients, Loans to Retail and Small Business Customers, and Loans to Sovereigns, Central Banks, and PSEs, of which : | - | 15,921.92 | 12,902.10 | 13,005.42 | 25,245.27 | - | 13,370.17 | 14,025.32 | 12,476.14 | 24,059.65 |
| 20. | With a Risk Weight of less than or equal to 35% under the Basel II Standardised Approach for Credit Risk | - | 42.95 | 24.58 | 1,106.73 | 719.37 | - | 142.13 | 50.83 | 1,214.03 | 789.12 |
| 21. | Performing Residential Mortgages, of which : | | 72.58 | 74.52 | 2,184.51 | 1,671.48 | - | 85.27 | 73.65 | 1,923.23 | 1,470.78 |
| 22. | With a Risk Weight of less than or equal to 35% under the Basel II Standardised Approach for Credit Risk | - | 0.47 | 2.37 | 1,294.48 | 841.41 | - | 1.58 | 3.46 | 1,217.15 | 791.15 |
| 23. | Securities that are not in default and do not qualify as HQLA, including Exchange Traded Equities | - | - | - | - | - | - | - | - | - | - |

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(₹ in crore)

| Particulars | NSFR Disclosure 30.09.2024 | | | | | NSFR Disclosure 30.06.2024 | | | | |
|---|--|------------|-------------------|--------|----------------|--|------------|-------------------|--------|----------------|
| | Un - Weighted value by residual maturity | | | | Weighted value | Un - Weighted value by residual maturity | | | | Weighted value |
| | No maturity | < 6 months | 6 months to < 1yr | ≥1yr | | No maturity | < 6 months | 6 months to < 1yr | ≥1yr | |
| 24. Other Assets : (sum of rows 25 to 29) | 6,755.23 | - | - | - | 7,180.22 | 8,457.54 | - | - | - | 9,648.28 |
| 25. Physical Traded Commodities, including Gold | | - | - | - | | | - | - | - | |
| 26. Assets Posted as initial margin for Derivative Contracts and contributions to Default Funds of CCPs | 1,974.67 | - | - | - | 1,678.47 | 2,027.90 | - | - | - | 1,723.72 |
| 27. NSFR Derivative Assets | 13.35 | - | - | - | 13.35 | 24.51 | - | - | - | 24.51 |
| 28. NSFR Derivative Liabilities before deduction of variation margin posted | 14.91 | - | - | - | 0.75 | 19.63 | - | - | - | 0.98 |
| 29. All Other Assets not included in the above categories | 4,752.30 | 457.80 | 28.72 | 452.99 | 5,487.65 | 6,385.50 | 1,962.40 | 69.59 | 473.51 | 7,899.07 |
| 30. Off-Balance Sheet items | 6,937.16 | - | - | - | 334.00 | 6,839.46 | - | - | - | 329.43 |
| 31. Total RSF (14+15+16+24+30) | - | - | - | - | 35,331.93 | - | - | - | - | 36,325.17 |
| 32. Net Stable Funding Ratio (%) | - | - | - | - | 154.52% | - | - | - | - | 146.93% |

3. INVESTMENTS

a) Composition of Investment Portfolio as on 31.03.2025

(₹ in crore)

| Particulars | Investments in India | | | | | | | Investments outside India | | | | Total Investments |
|--|-----------------------|---------------------------|--------|----------------------|------------------------------------|------------------|----------------------------|---------------------------|------------------------------------|---------|---------------------------------|-------------------|
| | Government Securities | Other Approved Securities | Shares | Debentures and Bonds | Subsidiaries and/or Joint Ventures | Others (SR & MF) | Total Investments in India | Government Securities | Subsidiaries and/or Joint Ventures | Others* | Total Investments Outside India | |
| Held to Maturity | | | | | | | | | | | | |
| Gross | 14,365.40 | - | - | - | - | - | 14,365.40 | - | - | - | - | 14,365.40 |
| Provision for Investment including (NPI) | - | - | - | - | - | - | - | - | - | - | - | - |
| Net | 14,365.40 | - | - | - | - | - | 14,365.40 | - | - | - | - | 14,365.40 |
| Available for Sale | | | | | | | | | | | | |
| Gross | 2,820.14 | - | 14.83 | - | - | - | 2,834.97 | - | - | 0.44 | 0.44 | 2,835.41 |
| Provision for Investment including (NPI) | - | - | - | - | - | - | - | - | - | - | - | - |
| Net | 2,820.14 | - | 14.83 | - | - | - | 2,834.97 | - | - | 0.44 | 0.44 | 2,835.41 |
| FVTPL including HFT | | | | | | | | | | | | |
| Gross | - | - | 6.48 | 103.43 | - | 35.41 | 145.32 | - | - | - | - | 145.32 |
| Provision for Investment including (NPI) | - | - | 1.99 | - | - | 8.00 | 9.99 | - | - | - | - | 9.99 |
| Net | - | - | 4.49 | - | - | 27.41 | 135.33 | - | - | - | - | 135.33 |
| Total Investments | | | | | | | | | | | | |
| Gross | 17,185.54 | - | 21.31 | 103.43 | - | 35.41 | 17,345.69 | - | - | 0.44 | 0.44 | 17,346.13 |
| Provision for Investment including (NPI) | - | - | 1.99 | - | - | 8.00 | 9.99 | - | - | - | - | 9.99 |
| Net | 17,185.54 | - | 19.32 | 103.43 | - | 27.41 | 17,335.70 | - | - | 0.44 | 0.44 | 17,336.14 |

* Investment in equity shares of SWIFT

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Composition of Investment Portfolio as on 31.03.2024

(₹ in crore)

| Particulars | Investments in India | | | | | | | Investments outside India | | | | Total Investments |
|---|-----------------------|---------------------------|--------|----------------------|------------------------------------|----------------|----------------------------|---------------------------|------------------------------------|---------|---------------------------------|-------------------|
| | Government Securities | Other Approved Securities | Shares | Debentures and Bonds | Subsidiaries and/or Joint Ventures | Others (SR&MF) | Total Investments in India | Government Securities | Subsidiaries and/or Joint Ventures | Others* | Total Investments Outside India | |
| Held to Maturity | | | | | | | | | | | | |
| Gross | 12,256.58 | - | - | - | - | - | 12,256.58 | - | - | - | - | 12,256.58 |
| Less : Provision for Investment including NPI | - | - | - | - | - | - | - | - | - | - | - | - |
| Net | 12,256.58 | - | - | - | - | - | 12,256.58 | - | - | - | - | 12,256.58 |
| Available for Sale | | | | | | | | | | | | |
| Gross | 3,263.74 | - | 6.74 | 113.49 | - | 31.89 | 3,415.86 | - | - | 0.22 | 0.22 | 3,416.08 |
| Less : Provision for Investment including NPI | 4.01 | - | 1.93 | 1.61 | - | 1.00 | 8.55 | - | - | - | - | 8.55 |
| Net | 3,259.73 | - | 4.81 | 111.88 | - | 30.89 | 3,407.31 | - | - | 0.22 | 0.22 | 3,407.53 |
| Held for Trading | | | | | | | | | | | | |
| Gross | - | - | - | - | - | - | - | - | - | - | - | - |
| Less : Provision for Investment including NPI | - | - | - | - | - | - | - | - | - | - | - | - |
| Net | - | - | - | - | - | - | - | - | - | - | - | - |
| Total Investments | | | | | | | | | | | | |
| Gross | 15,520.32 | - | 6.74 | 113.49 | - | 31.89 | 15,672.44 | - | - | 0.22 | 0.22 | 15,672.66 |
| Less : Provision for Investment including NPI | 4.01 | - | 1.93 | 1.61 | - | 1.00 | 8.55 | - | - | - | - | 8.55 |
| Net | 15,516.31 | - | 4.81 | 111.88 | - | 30.89 | 15,663.89 | - | - | 0.22 | 0.22 | 15,664.11 |

* Investment in equity shares of SWIFT

b) Net gains / (losses) on Level 3 financial instruments recognized in AFS-Reserve and Profit and Loss Account

(₹ in crore)

| Particulars | Current Year | Previous Year |
|---------------------------------------|--------------|---------------|
| Recognised in AFS-Reserve | 9.77* | - |
| Recognised in Profit and Loss Account | - | - |

* Net of tax

c) Details of sales made out of HTM

(₹ in crore)

| | Particulars | Current Year | Previous Year |
|---|--|--------------|---------------|
| A | Opening carrying value of securities in HTM | 13,080.28 | 11,364.71 |
| B | Carrying value of all HTM securities sold during the year | 610.87 | 675.31 |
| C | Less: Carrying values of securities sold under situations exempted from regulatory limit | 26.04 | 130.93 |
| D | Carrying value of securities sold (D=B-C) | 584.83 | 544.38 |
| E | Securities sold as a percentage of opening carrying value of securities in HTM (E=D÷A) | 4.47% | 4.79% |
| | Amount transferred to Capital Reserve in respect of HTM securities which were sold at a gain | 10.99 | 6.69 |

d) Movement of Provisions for Depreciation and Investment Fluctuation Reserve

(₹ in crore)

| Sl. No. | Particulars | 31 st March 2025 | 31 st March 2024 |
|---------|--|-----------------------------|-----------------------------|
| 1) | Movement of provision held towards Depreciation on Investments | | |
| | (i) Opening Balance | 5.01 | 24.01 |
| | (ii) Add : Provision made during the year | 0.00 | 0.00 |
| | (iii) Less : Write-off / Write-back of excess provision during the year | 5.01 | 19.00 |
| | (iv) Closing Balance | 0.00 | 5.01 |
| 2) | Movement of Investment Fluctuation Reserve | | |
| | (i) Opening Balance | 85.68 | 74.18 |
| | (ii) Add : Amount transferred during the year | 50.00 | 11.50 |
| | (iii) Less : Drawdown | 0.00 | 0.00 |
| | (iv) Closing Balance | 135.68 | 85.68 |
| 3) | Closing Balance in IFR as a percentage of Closing Balance of Investments in AFS and HFT / Current category | 4.55% | 2.51% |

e) **Sale and Transfers to / from HTM category :**

The carrying value of the securities sold from HTM category after considering the exemptions allowed by RBI doesn't exceed 5 percent of the opening carrying value of investments held in HTM category.

f) **Non-SLR Investment portfolio :**

i) **Non - Performing Non - SLR Investments**

(₹ in crore)

| Sl. No. | Particulars | 31 st March 2025 | 31 st March 2024 |
|---------|---|-----------------------------|-----------------------------|
| a) | Opening Balance | 3.48 | 3.48 |
| b) | Additions during the year since 1 st April | 0.00 | 0.00 |
| c) | Reductions during the above period | 1.55 | 0.00 |
| d) | Closing Balance | 1.93 | 3.48 |
| e) | Total Provisions held | 1.99 | 3.54 |

ii) **Issuer Composition of Non - SLR Investments**

(₹ in crore)

| Sl. No. | Issuer | Amount | | Extent of Private Placement | | Extent of below "Investment Grade" Securities | | Extent of "Unrated Securities" | | Extent of "Unlisted Securities" | |
|---------|--|---------------|---------------|-----------------------------|---------------|---|---------------|--------------------------------|---------------|---------------------------------|---------------|
| (1) | (2) | (3) | | (4) | | (5) | | (6) | | (7) | |
| | | Current year | Previous year | Current year | Previous year | Current year | Previous year | Current year | Previous year | Current year | Previous year |
| a) | PSUs | 2.52 | 2.17 | 2.02 | 2.10 | Nil | Nil | Nil | Nil | 1.60 | 1.60 |
| b) | Financial Institutions | 1.04 | 0.06 | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| c) | Banks | 104.70 | 113.05 | 22.97 | 32.00 | Nil | Nil | Nil | Nil | Nil | Nil |
| d) | Private Corporates | 0.66 | 1.95 | 0.33 | 1.89 | Nil | Nil | Nil | 1.55 | 0.33 | 1.88 |
| e) | Subsidiaries / Joint Ventures | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| f) | Others (Security Receipts / SWIFT Shares / CCIL Pref Shares) | 51.67 | 35.11 | 48.87 | 35.11 | Nil | Nil | Nil | Nil | 48.87 | 35.11 |
| | Total | 160.59 | 152.34 | 74.19 | 71.10 | Nil | Nil | Nil | 1.55 | 50.80 | 38.60 |
| g) | Less: Provision for investment including NPI | 9.99 | 4.54 | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| | Total | 150.60 | 147.80 | 74.19 | 71.10 | Nil | Nil | Nil | 1.55 | 50.80 | 38.60 |

g) Repo Transactions (in face value terms)

(₹ in crore)

| Particulars | Minimum Outstanding during the year | | Maximum Outstanding during the year | | Daily Average Outstanding during the year | | As at 31 st March 2025 | |
|--|-------------------------------------|--------|-------------------------------------|----------|---|----------|-----------------------------------|--------|
| | F.V. | M.V. | F.V. | M.V. | F.V. | M.V. | F.V. | M.V. |
| Securities sold under RBI Repo | | | | | | | | |
| a) Government Securities | 21.04 | 21.21 | 1,820.73 | 1,729.21 | 648.55 | 625.93 | 394.20 | 382.52 |
| b) Corporate Debt Securities | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| c) Any Other Securities | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| Securities purchased under RBI Reverse Repo | | | | | | | | |
| a) Government Securities | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| b) Corporate Debt Securities | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| c) Any Other Securities | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| Securities sold under Market Repo | | | | | | | | |
| a) Government Securities | 50.67 | 49.97 | 1,874.45 | 1,842.09 | 411.21 | 403.06 | Nil | Nil |
| b) Corporate Debt Securities | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| c) Any Other Securities | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| Securities purchased under Market Reverse Repo | | | | | | | | |
| a) Government Securities | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| b) Corporate Debt Securities | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| c) Any Other Securities | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| Securities sold under Tri-Party Repo | | | | | | | | |
| a) Government Securities | 30.90 | 30.30 | 2,576.58 | 2,519.03 | 1,266.86 | 1,247.85 | Nil | Nil |
| b) Corporate Debt Securities | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| c) Any Other Securities | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| Securities purchased under Tri-Party Repo | | | | | | | | |
| a) Government Securities | 126.96 | 126.26 | 126.96 | 126.26 | 0.35 | 0.35 | Nil | Nil |
| b) Corporate Debt Securities | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| c) Any Other Securities | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

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h) Government Security Lending (GSL) transactions (in market value terms)

| Particulars | Minimum outstanding during the year | | Maximum outstanding during the year | | Daily average outstanding during the year | | Total volume of transactions during the year | | Outstanding as on 31 st March | |
|--|-------------------------------------|------|-------------------------------------|------|---|------|--|------|--|------|
| | C.Y. | P.Y. | C.Y. | P.Y. | C.Y. | P.Y. | C.Y. | P.Y. | C.Y. | P.Y. |
| Securities lent through GSL Transactions | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| Securities borrowed through GSL Transactions | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| Securities placed as collateral under GSL Transactions | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |
| Securities received as collateral under GSL Transactions | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil | Nil |

4. ASSET QUALITY

a) Classification of advances and provisions held as on 31st March, 2025

(₹ in crore)

| Particulars | Standard | Non-Performing | | | | Total |
|--|-------------------------|----------------|----------|--------|---------------------------------|-----------|
| | Total Standard Advances | Sub - Standard | Doubtful | Loss | Total Non - Performing Advances | |
| | (1) | (2) | (3) | (4) | (5)=(2)+(3)+(4) | |
| Gross Standard Advances and NPAs | | | | | | |
| Opening Balance | 44,627.04 | 427.40 | 1,266.88 | 160.15 | 1,854.43 | 46,481.47 |
| Add : Additions during the year | | | | | 814.96 | |
| Less : Reductions during the year | | | | | 1,031.22 | |
| Closing Balance | 51,428.19 | 439.17 | 1,043.52 | 155.48 | 1,638.17 | 53,066.36 |
| Reductions in Gross NPAs due to: | | | | | 1,031.22 | |
| i) Upgradation | | | | | 252.90 | |
| ii) Recoveries (excluding recoveries from upgraded accounts) | | | | | 581.54 | |
| iii) Technical / Prudential Write-offs | | | | | 162.09 | |
| iv) Write-offs other than those under (iii) above | | | | | 34.69 | |
| | | | | | | |
| Provisions (excluding Floating Provisions) | | | | | | |
| Opening Balance of Provisions held | 268.63 | 72.15 | 720.30 | 163.30 | 955.75 | 1,224.38 |
| Add : Fresh Provisions made during the year | | | | | 255.00 | |
| Less : Excess Provision reversed / Write-off loans | | | | | 225.65 | |
| Closing Balance of Provisions held | 268.63 | 71.72 | 743.54 | 169.84 | 985.10 | 1,253.73 |
| | | | | | | |
| Net NPA | | | | | | |
| Opening Balance | | 355.25 | 546.58 | -3.15 | 898.68 | |
| Add : Fresh Additions during the year | | | | | 640.36 | |
| Less : Reductions during the year | | | | | 885.97 | |
| Closing Balance | | 367.45 | 299.98 | -14.36 | 653.07 | |
| | | | | | | |
| Floating Provisions | | | | | | |
| Opening Balance | | | | | | 0.00 |
| Add : Additional Provisions made during the year | | | | | | 0.00 |
| Less : Amount drawn down during the year | | | | | | 0.00 |
| Closing Balance of Floating Provisions | | | | | | 0.00 |

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(₹ in crore)

| Particulars | Standard | Non-Performing | | | | Total 6=(1)+(5) |
|---|--------------------------------|-----------------------|-----------------|-------------|--|--------------------|
| | Total Standard Advances (1) | Sub - Standard (2) | Doubtful (3) | Loss (4) | Total Non - Performing Advances (5)=(2)+(3)+(4) | |
| Technical write-offs and the recoveries made thereon | | | | | | |
| Opening Balance of Technical / Prudential written-off accounts | | | | | | 1,354.25 |
| Add : Technical / Prudential write-offs during the year | | | | | | 162.09 |
| Less: Recoveries made from previously Technical / Prudential written-off accounts during the year | | | | | | 182.46 |
| Closing Balance | | | | | | 1,333.88 |

Classification of Advances and Provisions held as on 31st March, 2024

(₹ in crore)

| Particulars | Standard | Non-Performing | | | | Total 6=(1)+(5) |
|--|--------------------------------|-----------------------|-----------------|-------------|--|--------------------|
| | Total Standard Advances (1) | Sub - Standard (2) | Doubtful (3) | Loss (4) | Total Non - Performing Advances (5)=(2)+(3)+(4) | |
| Gross Standard Advances and NPAs | | | | | | |
| Opening Balance | 42,050.64 | 556.07 | 1,239.51 | 124.58 | 1,920.16 | 43,970.80 |
| Add : Additions during the year | | | | | 1,013.51 | |
| Less : Reductions during the year | | | | | 1,079.24 | |
| Closing Balance | 44,627.04 | 427.40 | 1,266.88 | 160.15 | 1,854.43 | 46,481.47 |
| Reductions in Gross NPAs due to: | | | | | 1,079.24 | |
| i) Upgradation | | | | | 310.38 | |
| ii) Recoveries (Excluding Recoveries from Upgraded Accounts) | | | | | 505.40 | |
| iii) Technical / Prudential Write-offs | | | | | 232.90 | |
| iv) Write-offs other than those under (iii) above | | | | | 30.56 | |
| Provisions (Excluding Floating Provisions) | | | | | | |
| Opening Balance of Provisions held | 285.63 | 91.54 | 689.80 | 121.19 | 902.53 | 1,188.16 |
| Add : Fresh Provisions made during the year | | | | | 327.00 | |
| Less : Excess Provision reversed / Write-off Loans | | | | | 273.78 | |
| Closing Balance of Provisions held | 268.63 | 72.15 | 720.30 | 163.30 | 955.75 | 1,224.38 |
| Net NPA | | | | | | |
| Opening Balance | | 464.53 | 549.71 | 3.39 | 1,017.63 | |
| Add : Fresh Additions during the year | | | | | 739.48 | |
| Less : Reductions during the year | | | | | 858.43 | |
| Closing Balance | | 355.25 | 546.58 | -3.15 | 898.68 | |
| Floating Provisions | | | | | | |
| Opening Balance | | | | | | 0.00 |
| Add : Additional Provisions made during the year | | | | | | 0.00 |
| Less : Amount drawn down during the year | | | | | | 0.00 |
| Closing Balance of Floating Provisions | | | | | | 0.00 |

(₹ in crore)

| Particulars | Standard | Non-Performing | | | | Total |
|---|--------------------------------|-----------------------|-----------------|-------------|--|-----------------|
| | Total Standard Advances (1) | Sub - Standard (2) | Doubtful (3) | Loss (4) | Total Non - Performing Advances (5)=(2)+(3)+(4) | |
| Technical write-offs and the recoveries made thereon | | | | | | |
| Opening Balance of Technical / Prudential written-off Accounts | | | | | | 1,380.66 |
| Add : Technical / Prudential write-offs during the year | | | | | | 232.90 |
| Less : Recoveries made from previously Technical/ Prudential written-off Accounts during the year | | | | | | 259.31 |
| Closing Balance | | | | | | 1,354.25 |

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| Ratios in Percentage | 31 st March 2025 | 31 st March 2024 |
|-----------------------------|-----------------------------|-----------------------------|
| Gross NPA to Gross Advances | 3.09% | 3.99% |
| Net NPA to Net Advances | 1.25% | 1.97% |
| Provision Coverage Ratio | 78% | 72% |

b) Sector-wise Advances and Gross NPAs - 31st March, 2025

(₹ in crore)

| Sl. No. | Sector | 31 st March, 2025 | | |
|---------|---|------------------------------|-----------------|---|
| | | Outstanding Total Advances | Gross NPAs | Percentage of Gross NPAs to Total Advances in that sector |
| I. | Priority Sector | | | |
| a) | Agriculture and Allied Activities of which | 8,787.16 | 175.90 | 2.00 |
| | Agri Farm Credit | 7,974.79 | 2.02 | 0.03 |
| | Agri Ancillary Activities | 770.31 | 84.35 | 10.95 |
| b) | Industry of which | 13,308.76 | 531.49 | 3.99 |
| | Textiles | 4,424.99 | 204.89 | 4.63 |
| | Basic Metal & Metal Products | 1,998.22 | 20.34 | 1.02 |
| c) | Services of which | 8,631.37 | 270.74 | 3.14 |
| | Small Services | 3,715.56 | 131.34 | 3.53 |
| | Micro Services | 3,232.40 | 135.40 | 4.19 |
| | Medium Services | 1,412.83 | 4.77 | 0.34 |
| d) | Personal Loans of which | 558.21 | 63.28 | 11.34 |
| | Housing | 496.22 | 20.86 | 4.20 |
| | Education | 61.99 | 42.41 | 68.41 |
| | Sub total (I) = (a+b+c+d) | 31,285.50 | 1,041.41 | 3.33 |
| II. | Non-Priority Sector | | | |
| a) | Agriculture and Allied Activities | 0.00 | 0.00 | 0.00 |
| b) | Industry of which | 477.18 | 78.91 | 16.54 |
| | Basic Metal & Metal Products | 186.02 | 0.00 | 0.00 |
| | Textiles | 55.97 | 0.00 | 0.00 |
| | Paper & Paper Products | 78.66 | 78.58 | 99.90 |
| c) | Services | 10,524.58 | 383.79 | 3.65 |
| | Wholesale Trade | 897.60 | 126.70 | 14.12 |
| | Real Estate | 3,651.30 | 58.91 | 1.61 |
| | NBFC | 1,417.31 | 3.54 | 0.25 |
| | Business Enterprises | 1,657.32 | 151.74 | 9.16 |
| d) | Personal loans | 10,779.10 | 134.06 | 1.24 |
| | Non Agri JL | 6,645.30 | 3.55 | 0.05 |
| | Housing Loan | 2,019.14 | 55.65 | 2.76 |
| | Other Personal (Consumption) | 1,073.29 | 74.85 | 6.97 |
| | Sub total (II) = (a+b+c+d) | 21,780.86 | 596.76 | 2.74 |
| | Total (I + II) | 53,066.36 | 1,638.17 | 3.09 |

Sector-wise Advances and Gross NPAs - 31st March, 2024

(₹ in crore)

| Sl. No. | Sector | 31 st March, 2024 | | |
|---------|---|------------------------------|-----------------|---|
| | | Outstanding Total Advances | Gross NPAs | Percentage of Gross NPAs to Total Advances in that sector |
| I. | Priority Sector | | | |
| a) | Agriculture and Allied Activities of which | 8,351.51 | 228.37 | 2.73 |
| | Agri Farm Credit | 7,075.16 | 2.47 | 0.03 |
| | Agri Ancillary Activities | 1,208.34 | 123.96 | 10.26 |
| b) | Industry of which | 10,836.17 | 533.51 | 4.92 |
| | Textiles | 4,116.46 | 180.43 | 4.38 |
| | Basic Metal & Metal Products | 1,626.78 | 23.46 | 1.44 |
| c) | Services of which | 7,088.78 | 231.08 | 3.26 |
| | Small Services | 3,154.70 | 60.18 | 1.91 |
| | Micro Services | 2,511.38 | 160.07 | 6.37 |
| | Medium Services | 1,146.94 | 10.80 | 0.94 |
| d) | Personal Loans of which | 638.20 | 76.55 | 11.99 |
| | Housing | 565.59 | 25.18 | 4.45 |
| | Education | 71.60 | 47.95 | 66.97 |
| | Sub total (I) = (a+b+c+d) | 26,914.66 | 1,069.51 | 3.97 |
| II. | Non-Priority Sector | | | |
| a) | Agriculture and Allied Activities | 0.00 | 0.00 | 0.00 |
| b) | Industry of which | 484.93 | 78.82 | 16.25 |
| | Basic Metal & Metal Products | 250.78 | 0.00 | 0.00 |
| | Textiles | 50.24 | 0.00 | 0.00 |
| | Paper & Paper Products | 82.90 | 78.48 | 94.67 |
| c) | Services | 10,319.65 | 535.29 | 5.19 |
| | Wholesale Trade | 1,119.41 | 165.62 | 14.80 |
| | Real Estate | 2,728.80 | 65.94 | 2.42 |
| | NBFC | 1,194.54 | 20.69 | 1.73 |
| | Business Enterprises | 2,210.42 | 238.63 | 10.80 |
| d) | Personal Loans | 8,762.23 | 170.81 | 1.95 |
| | Non Agri JL | 4,831.11 | 4.41 | 0.09 |
| | Housing Loan | 1,547.72 | 69.81 | 4.51 |
| | Other Personal (Consumption) | 2,383.40 | 96.77 | 4.06 |
| | Sub total (II) = (a+b+c+d) | 19,566.81 | 784.92 | 4.01 |
| | Total (I + II) | 46,481.47 | 1,854.43 | 3.99 |

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c) Overseas Assets, NPAs and Revenue :

| Particulars | 31 st March 2025 | 31 st March 2024 |
|---------------|-----------------------------|-----------------------------|
| Total Assets | Nil | Nil |
| Total NPAs | Nil | Nil |
| Total Revenue | Nil | Nil |

d) Particulars of Resolution Plan and Restructuring :

Particulars of Resolution Plan

No accounts were resolved as per 'Prudential Framework for Resolution of Stressed Assets' issued vide circular DBR.No.BP.BC.45/21.04.048/2018-19 dated June 7, 2019.

e) Divergence in Asset Classification and Provisioning : Nil

f) Disclosures as per 'Master Direction - Reserve Bank of India' (Transfer of Loan Exposures) direction 2021 dated September 24, 2021 for the Loans Transferred / Acquired during the year ended March 31, 2025 are given below :

(i) The details of Non Performing Loans Transferred to ARC : (₹ in crore)

Details of stressed loans transferred during the year - through Lead Bank under consortium arrangements.

| Particulars | To ARCs | To Permitted Transferees | To Other Transferees (please specify) |
|---|---------|--------------------------|---------------------------------------|
| No of Accounts | 3 | - | - |
| Aggregate principal outstanding of Loans transferred | 3.86 | - | - |
| Weighted average residual tenor of the Loans transferred (in year) | NA | - | - |
| Net Book Value of Loans transferred (at the time of transfer) | 0.00 | - | - |
| Aggregate consideration | 1.17 | - | - |
| Additional consideration realized in respect of accounts transferred in earlier years | Nil | - | - |

ii) The Bank has not transferred any special mention accounts (SMA) & Loan not in default.

iii) The bank has not acquired any loans not in default through assignment.

iv) Disclosure on Stressed Loans transferred or Acquired :

Details of Loans Acquired during the year

| Particulars | From SCBs, RRBs, UCBs, StCBs, DCCBs, AIFs, SFBs and NBFCs including Housing Finance Companies (HFCs) | From ARCs |
|---|--|-----------|
| Aggregate Principal Outstanding of Loans acquired | - | - |
| Aggregate consideration paid | - | - |
| Weighted average Residual Tenor of Loans acquired | - | - |

(v) Details of recovery ratings assigned to Security Receipts outstanding as on March 31, 2025

(₹ in crore)

| Recovery Ratings | Anticipated Recovery as per Recovery Ratings | Carrying Value |
|------------------|--|----------------|
| RR1 | >100% upto 150% | 31.61 |
| Unrated | - | 0.99 |
| Total | - | 32.60 |

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g) **Fraud Accounts :**

Number of frauds reported, amount involved in such frauds, quantum of provisions made during the year and quantum of unamortised provision debited from "Other Reserves" as at the end of the year.

(₹ in crore)

| Sl. No. | Particulars | 31 st March 2025 | 31 st March 2024 |
|---------|--|-----------------------------|-----------------------------|
| a) | Number of frauds reported during the year | 12 | 7 |
| b) | Amount involved in fraud | 15.85 | 24.41 |
| c) | Amount of Provisions made for such fraud | 13.05 | 23.83 |
| d) | Amount of Unamortised Provision debited from 'Other Reserves' as at the end of the year | - | - |
| e) | Amount of Unamortised Provision credited by making Provisions in the subsequent quarters of FY 2024 - 25 | - | - |

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Other than the above, during the year from April 2024 to March 2025, 1077 incidents of Phishing / Vishing / Skimming frauds amounting to ₹ 12.25 crore were reported to RBI with no resultant loss to the Bank.

- h) Disclosure with reference to RBI circular DOR. No. BP. BC/3/21.04.048/2020-21 dt 06th August, 2020 on "Resolution Framework for COVID-19 - Related Stress" (Resolution Framework 1.0) and DOR.STR.REC.11/21.04.048/2021-22 dated 5th May 2021 (Resolution Framework 2.0 Covid - 19 related stress of Individuals and Small Business) are given below :

(₹ in crore)

| Format B | | | | | |
|-----------------------|---|---|--|--|---|
| Type of Borrower | Exposure to accounts classified as Standard consequent to implementation of Resolution Plan - Position as at the end of the previous half-year (Sep 2024) (A) | Of (A), aggregate debt that slipped into NPA during the half-year (March' 2025) | Of (A) amount written off during the half-year (March' 2025) | Of (A) amount paid by the borrowers during the half-year (March' 2025) # | Exposure to accounts classified as Standard consequent to implementation of Resolution Plan - Position as at the end of this half-year (March 2025) |
| Personal Loans | 159.76 | 5.71 | 0.00 | 16.39 | 142.51 |
| Corporate Persons* | 163.84 | 0.33 | 0.00 | 22.69 | 140.82 |
| <i>Of which MSMEs</i> | <i>19.48</i> | <i>0.00</i> | <i>0.00</i> | <i>19.48</i> | <i>0.00</i> |
| Others | 132.18 | 10.78 | 0.00 | 11.57 | 118.64 |
| Total | 455.79 | 16.83 | 0.00 | 50.66 | 401.97 |

* As defined in Section 3(7) of the Insolvency and Bankruptcy Code, 2016

Represents Net movement in Balances.

5. EXPOSURES

a) Exposure to Real Estate Sector

(₹ in crore)

| | Category | 31 st March 2025 | 31 st March 2024 |
|----|--|-----------------------------|-----------------------------|
| A) | Direct exposure | | |
| | (i) Residential Mortgages - Lending fully secured by mortgages on residential property that is or will be occupied by the borrower or that is rented;* | 2,622.71 | 2,165.85 |
| | (ii) Commercial Real Estate - Lending secured by mortgages on commercial real estates (office buildings, retail space, multi-purpose commercial premises, multi-family residential buildings, multi-tenanted commercial premises, industrial or warehouse space, hotels, land acquisition, development and construction, etc.). Exposure would also include Non-fund Based (NFB) limits (Fund based ₹3,971.55 cr + NFB ₹24.71 cr) | 3,996.26 | 3,049.56 |
| | (iii) Investment in Mortgage Backed Securities (MBS) and Other Securitised Exposures - | | |
| | a. Residential | Nil | Nil |
| | b. Commercial Real Estate | Nil | Nil |
| B) | Indirect Exposure Fund Based and Non-Fund Based Exposures to National Housing Bank (NHB) and Housing Finance Companies (HFCs) | Nil | Nil |
| | Total Exposure to Real Estate Sector | 6,618.97 | 5,215.41 |

* includes individual housing loans eligible for inclusion in priority sector advances amounting to ₹496.22 cr (P.Y. ₹507.05 cr) for the year ended 31st March, 2025.

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b) Exposure to Capital Market

(₹ in crore)

| Sl. No. | Particulars | 31 st March 2025 | 31 st March 2024 |
|---------|---|-----------------------------|-----------------------------|
| 1. | Direct Investment in equity shares, convertible bonds, convertible debentures and units of equity oriented mutual funds, the corpus of which is not exclusively invested in corporate debt. | 5.92 | 3.96 |
| 2. | Advances against shares / bonds / debentures or other securities or on clean basis to individuals for investments in shares (including IPOs / ESOPs), convertible bonds, convertible debentures and units of equity-oriented mutual funds. | Nil | Nil |
| 3. | Advances for any other purposes where shares or convertible bonds or convertible debentures or units of equity oriented mutual funds are taken as primary security. | 2.81 | 0.00 |
| 4. | Advances for any other purposes to the extent secured by the collateral security of shares or convertible bonds or convertible debentures or units of equity oriented mutual funds i.e., where the primary security other than shares / convertible bonds / convertible debentures / units of equity oriented mutual funds does not fully cover the advances. | Nil | 0.05 |
| 5. | Secured and Unsecured Advances to stock brokers and guarantees issued on behalf of stock brokers and market makers. | 0.50 | 0.75 |
| 6. | Loans sanctioned to corporates against security of shares / bonds / debentures or other securities or on clean basis for meeting promoter's contribution to the equity of new companies in anticipation of raising resources. | Nil | Nil |
| 7. | Bridge loans to companies against expected equity flows / issues. | Nil | Nil |
| 8. | Underwriting commitments taken up by the Banks in respect of primary issue of shares or convertible bonds or convertible debentures or units of equity oriented mutual funds. | Nil | Nil |
| 9. | Financing to stock brokers for margin trading. | Nil | Nil |
| 10. | All exposures to venture capital funds (both registered and unregistered). | Nil | Nil |
| | Total Exposure to Capital Market | 9.23 | 4.76 |

c) Risk Category-wise Country Exposure *

(₹ in crore)

| Risk Category | Exposure (net) as at March 2025 | Provision held as at March 2025 | Exposure (net) as at March 2024 | Provision held as at March 2024 |
|-----------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| Insignificant | 564.04 | Nil | 1,141.83 | Nil |
| Low | 67.70 | Nil | 753.25 | 2.25 |
| Moderately Low | 8.64 | Nil | 1.47 | Nil |
| Moderate | 13.55 | Nil | 0.72 | Nil |
| Moderately High | Nil | Nil | 2.10 | Nil |
| High | Nil | Nil | Nil | Nil |
| Very High | 3.81 | Nil | Nil | Nil |
| Total | 657.75 | 2.25 | 1,899.37 | 2.25 |

* based on categorization followed by Export Credit Guarantee Corporation of India Ltd.

Regarding additional provision, none of the exposure to single country has exceeded 1% of total assets for the position as on 31.03.2025. The existing provision of ₹2.25 crore is considered adequate to meet further requirement if any.

d) Unsecured Advances :

(₹ in crore)

| Particulars | 31 st March 2025 | 31 st March 2024 |
|--|-----------------------------|-----------------------------|
| Total unsecured advances of the Bank | 218.15 | 149.13 |
| Out of the above, amount of advances for which intangible securities such as charge over the rights, licenses, authority, etc. have been taken | 0.00 | 0.00 |
| Estimated value of such Intangible Securities | 0.00 | 0.00 |

e) Factoring Exposures :

There is no exposures on factoring during the year.

f) Intra-Group Exposures :

(₹ in crore)

| Particulars | 31 st March 2025 | 31 st March 2024 |
|--|-----------------------------|-----------------------------|
| Total amount of Intra Group Exposure | Nil | Nil |
| Total amount of Top 20 Intra Group Exposure | Nil | Nil |
| Percentage of Intra Group Exposure to Total Exposure of the Bank on Borrower / Customer | Nil | Nil |
| Details of breach of limit on Intra Group Exposure and regulatory action there on if any | Nil | Nil |

Hence explanation to rationale behind model is not applicable.

g) Unhedged Foreign Currency Exposure :

- (i) In terms of RBI circular No. DOR. MRG.REC. 76/00-00-007/2022-23 dated October 11, 2022 with regard to Capital and Provisioning Requirements for exposures to entities with Unhedged Foreign Currency Exposure (UFCE), the Bank has a policy approved by the Board of Directors.
- (ii) The provision required for UFCE as on 31.03.2025 is ₹1.56 crore only against which a provision of ₹2.72 crore has already been held.
- (iii) The incremental capital requirement for the UFCE as on 31.03.2025 is Nil, since no additional risk weight is required to be included.

6. CONCENTRATION OF DEPOSITS, ADVANCES, EXPOSURES AND NPAS :

a) Concentration of Deposits

(₹ in crore)

| Particulars | 31 st March 2025 | 31 st March 2024 |
|---|-----------------------------|-----------------------------|
| Total Deposits of twenty largest depositors | 7,703.39 | 4,824.02 |
| Percentage of Deposits of twenty largest depositors to total Deposits of the Bank | 12.13% | 8.67% |

b) Concentration of Advances

(₹ in crore)

| Particulars | 31 st March 2025 | 31 st March 2024 |
|--|-----------------------------|-----------------------------|
| Total Advances to twenty largest borrowers | 2,710.65 | 2,190.26 |
| Percentage of Advances to twenty largest borrowers to total Advances of the Bank | 5.11% | 4.71% |

c) Concentration of Exposures

(₹ in crore)

| Particulars | 31 st March 2025 | 31 st March 2024 |
|--|-----------------------------|-----------------------------|
| Total Exposure to twenty largest borrowers / customers | 3,406.54 | 2,841.13 |
| Percentage of Exposures to twenty largest borrowers / customers to total Exposure of the Bank on borrowers / customers | 5.61% | 5.38% |

d) Concentration of NPAs

(₹ in crore)

| Particulars | 31 st March 2025 | 31 st March 2024 |
|--|-----------------------------|-----------------------------|
| Total Exposure to top twenty NPA accounts | 447.28 | 406.99 |
| Percentage of Exposures to twenty largest NPA exposure to total Gross NPAs | 27.30% | 21.95% |

7. DERIVATIVES

a) Details of derivative portfolio

(₹ in crore)

| Particulars | 31 st March 2025 | | | 31 st March 2024 | | |
|--|-----------------------------|---------|---------|-----------------------------|---------|---------|
| | Level 1 | Level 2 | Level 3 | Level 1 | Level 2 | Level 3 |
| Interest Rate Derivatives | | | | | | |
| MTM - Assets | Nil | Nil | Nil | Nil | Nil | Nil |
| MTM - Liabilities | Nil | Nil | Nil | Nil | Nil | Nil |
| Net Gain/ Loss recognised in Profit & Loss Account | Nil | Nil | Nil | Nil | Nil | Nil |
| Exchange Rate Derivatives | | | | | | |
| MTM - Assets | Nil | Nil | Nil | Nil | Nil | Nil |
| MTM - Liabilities | Nil | Nil | Nil | Nil | Nil | Nil |
| Net Gain/ Loss recognised in Profit & Loss Account | Nil | Nil | Nil | Nil | Nil | Nil |
| Credit Risk Derivatives | | | | | | |
| MTM - Assets | Nil | Nil | Nil | Nil | Nil | Nil |
| MTM - Liabilities | Nil | Nil | Nil | Nil | Nil | Nil |
| Net Gain/ Loss recognised in Profit & Loss Account | Nil | Nil | Nil | Nil | Nil | Nil |
| Other Derivatives (Currency) | | | | | | |
| MTM - Assets | 68.03 | Nil | Nil | 38.81 | Nil | Nil |
| MTM - Liabilities | -30.04 | Nil | Nil | -16.03 | Nil | Nil |
| Net Gain/ Loss recognised in Profit & Loss Account | 37.99 | Nil | Nil | 22.78 | Nil | Nil |

b) Forward Rate Agreement / Interest Rate Swap

(₹ in crore)

| Sl. No. | Particulars | 31 st March 2025 | 31 st March 2024 |
|---------|--|-----------------------------|-----------------------------|
| (i) | The notional principal of swap agreements | Nil | Nil |
| (ii) | Losses which would be incurred if counterparties failed to fulfil their obligations under the agreements | Nil | Nil |
| (iii) | Collateral required by the Bank upon entering into swaps | Nil | Nil |
| (iv) | Concentration of credit risk arising from the swaps | Nil | Nil |
| (v) | The fair value of the swap book | Nil | Nil |

c) Exchange Traded Interest Rate Derivatives

(₹ in crore)

| Sl. No. | Particulars | 31 st March 2025 | 31 st March 2024 |
|---------|---|-----------------------------|-----------------------------|
| (i) | Notional principal amount of exchange traded interest rate derivatives undertaken during the year (instrument-wise) | Nil | Nil |
| (ii) | Notional principal amount of exchange traded interest rate derivatives outstanding (instrument-wise) | Nil | Nil |
| (iii) | Notional principal amount of exchange traded interest rate derivatives outstanding and not "highly effective" (instrument-wise) | Nil | Nil |
| (iv) | Mark-to-Market value of exchange traded interest rate derivatives outstanding and not "highly effective" (instrument-wise) | Nil | Nil |

d) Disclosures on Risk Exposure in Derivatives:

i) Qualitative Disclosure

1. Structure and Organisation for Management of risk in derivatives trading.

Operations in the Treasury are segregated into three functional areas, namely Front-Office, Mid-Office and Back-Office, equipped with necessary infrastructure and trained officers, whose responsibilities are well defined. The Bank enters into plain vanilla

forward contracts only to backup / cover customer transactions as also for proprietary trading purpose.

The Integrated Treasury Policy of the Bank clearly lays down the scope of usages, approval process as also the limits like the open position limits, deal size limits and stop loss limits for trading.

The Mid Office is handled by Risk Management Department. Daily report is generated by Risk Management Department for appraisal of the risk profile to the Senior Management for Asset and Liability Management.

2. Scope and nature of risk measurement, risk reporting and risk monitoring systems.

Outstanding forward contracts are monitored by Risk Management Department against the limits (Counterparty, Stop Loss, Open Position, VaR, Aggregate Gap) fixed by the Board and approved by RBI (wherever applicable) and exceedings, if any, are reported to the Appropriate Authority / Board for ratification.

3. Policies for hedging and / or mitigating and strategies and processes for monitoring the continuing effectiveness of hedges / mitigants.

The Bank's policy lays down that the transactions with the corporate clients are to be undertaken only after the inherent credit exposures are quantified and approved for customer appropriateness and suitability and necessary documents like ISDA agreements etc. are duly executed. The Bank adopts Current Exposure Method for monitoring the credit exposures.

While sanctioning the limits, the competent authority stipulates condition of obtaining collaterals / margin as deemed appropriate. The derivative limits are reviewed periodically along with other credit limits.

4. Accounting policy for recording the hedge and non-hedge transactions, recognition of Income premiums and discounts, valuation of outstanding contracts, provisioning, collateral and credit risk mitigation.

Valuation of outstanding forward contracts are done as per FEDAI guidelines in force. Marked to Market Profit & Loss is taken to Profit & Loss Account. MTM Profit & Loss calculated as per Current Exposure Method are taken into account while sanctioning forward contract limits to customers and collaterals / cash margins are prescribed for credit and market risks.

The Bank undertakes foreign exchange forward contracts for its customers and hedges them with other Banks. The credit exposure on account of forward contracts is also considered while arriving at the total exposure of each customer / borrower and counter party banker. The Bank also deals with other Banks in proprietary trading duly adhering to risk limits permitted by RBI, set in the policy and is monitored by Mid Office. The Marked to Market values are monitored on monthly basis for foreign exchange forward contracts. The credit equivalent is computed under Current Exposure Method. The operations are conducted in terms of the policy guidelines issued by Reserve Bank of India from time to time and as approved by the Board of the Bank.

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ii) Quantitative Disclosures :

(₹ in crore)

| Sl. No. | Particulars | Currency Derivatives | | Interest Rate Derivatives | |
|---------|--|----------------------|-------------|---------------------------|-------------|
| | | 31.03. 2025 | 31.03. 2024 | 31.03. 2025 | 31.03. 2024 |
| (i) | Derivatives (Notional Principal Amount) | | | | |
| | a) for hedging | 2,031.13 | 2,396.89 | Nil | Nil |
| | b) for trading | 6,060.33 | 3,302.86 | Nil | Nil |
| (ii) | Marked to Market Positions | | | | |
| | a) Assets (+) | 68.03 | 38.81 | Nil | Nil |
| | b) Liability (-) | -30.04 | -16.03 | Nil | Nil |
| (iii) | Credit Exposure @ | 323.07 | 237.62 | Nil | Nil |
| (iv) | Likely impact of one percentage change in interest rate (100 * PV01) | | | | |
| | a) on hedging derivatives | Nil | Nil | Nil | Nil |
| | b) on trading derivatives | Nil | Nil | Nil | Nil |
| (v) | Maximum and Minimum of (100 * PV01) observed during the year | | | | |
| | a) on hedging | Nil | Nil | Nil | Nil |
| | b) on trading | Nil | Nil | Nil | Nil |

@ → Out of the total credit exposure of ₹323.07 crore (FY: 23-24 ₹237.62 crore), exposure to the tune of ₹276.28 crore (FY: 23-24 ₹88.47 crore) is accepted for guaranteed settlement by Clearing Corporation of India (CCIL) and exposure to the tune of ₹18.79 crore

(FY: 23-24 ₹139.38 crore) are other Inter-Bank deals not guaranteed by CCIL. Balance of ₹28.00 crore (FY: 23-24 ₹9.77 crore) is out of forward contracts outstanding with customers.

e) Credit Default Swaps :

The bank has not entered into Credit Default Swaps during the current Financial Year.

8. DISCLOSURES RELATING TO SECURITIZATION

(₹ in crore)

| Sl. No. | Particulars | 31 st March 2025 | 31 st March 2024 |
|---------|--|-----------------------------|-----------------------------|
| 1. | No. of SPEs holding assets for securitization transactions originated by the originator. | | |
| 2. | Total amount of securitized assets as per books of the SPEs | | |
| 3. | Total amount of exposures retained by the originator to comply with MRR as on the date of Balance Sheet | | |
| | a) Off-Balance Sheet Exposures | | |
| | ● First loss | | |
| | ● Others | | |
| | b) On-Balance Sheet Exposures | | |
| | ● First loss | | |
| | ● Others | | |
| 4. | Amount of Exposures to securitization transactions other than MRR | | |
| | a) Off-Balance Sheet Exposures | | |
| | i) Exposure to own securitizations | | |
| | ● First loss | | |
| | ● Others | | |
| | ii) Exposure to third party securitizations | | |
| | ● First loss | | |
| | ● Others | | |
| | b) On-Balance Sheet Exposures | | |
| | i) Exposure to own securitizations | | |
| | ● First loss | | |
| | ● Others | | |
| | ii) Exposure to third party securitizations | | |
| | ● First loss | | |
| | ● Others | | |
| 5. | Sale consideration received for the securitized assets and gain / loss on sale on account of securitisation | | |
| 6. | Form and quantum (outstanding value) of services provided by way of, liquidity support, post-securitization asset servicing, etc., | | |
| 7. | Performance of facility provided | | |
| | (a) Amount paid | | |
| | (b) Repayment received | | |
| | (c) Outstanding amount | | |

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(₹ in crore)

| Sl. No. | Particulars | 31 st March 2025 | 31 st March 2024 |
|---------|--|-----------------------------|-----------------------------|
| 8. | Average default rate of portfolios observed in the past. | ↓ | ↓ |
| 9. | Amount and number of additional / top up loan given on same underlying asset. | NIL | NIL |
| 10. | Investor complaints (a) Directly / Indirectly received and; (b) Complaints outstanding | ↑ | ↑ |

9. OFF BALANCE SHEET SPVS SPONSORED :

(₹ in crore)

| Name of the SPV sponsored | |
|---------------------------|----------|
| Domestic | Overseas |
| Nil | Nil |

10. TRANSFERS TO DEPOSITOR EDUCATION AND AWARENESS FUND (DEA FUND) :

(₹ in crore)

| Particulars | 31 st March 2025 | 31 st March 2024 |
|---|-----------------------------|-----------------------------|
| Opening Balance of amounts transferred to DEAF | 94.64 | 75.61 |
| Add : Amounts transferred to DEAF during the year | 33.29 | 20.13 |
| Less : Amounts reimbursed by DEAF towards claims | 3.05 | 1.10 |
| Closing Balance of amounts transferred to DEAF | 124.88 | 94.64 |

The closing balance of the amount transferred to DEA Fund, as disclosed above, is also included under "Schedule 12 - Contingent Liabilities - Other items for which the bank is contingently liable".

11. DISCLOSURE OF COMPLAINTS

a) Summary information on complaints received by the Bank from customer and from the Office of the Banking Ombudsman (OBOs)

| Sl.No. | Particulars | 2024 - 25 | 2023 - 24 |
|---|---|-----------|-----------|
| Complaints received by the Bank from its customers | | | |
| 1 | Number of complaints pending at beginning of the year | 14 | 25 |
| 2 | Number of complaints received during the year | 1,807 | 2,825 |
| 3 | Number of complaints disposed during the year | 1,786 | 2,836 |
| 3.1 | Of which, number of complaints rejected by the Bank | 89 | 0 |
| 4 | Number of complaints pending at the end of the year | 35 | 14 |
| Maintainable complaints received by the Bank from OBOs | | | |
| 5 | Number of maintainable complaints received by the Bank from OBOs | 323 | 317 |
| 5.1 | Of 5, Number of complaints resolved in favour of the Bank by BOs | 146 | 194 |
| 5.2 | Of 5, Number of complaints resolved through conciliation / mediation / advisories issued by BOs | 177 | 122 |
| 5.3 | Of 5, Number of complaints resolved after passing of Awards by BOs against the Bank | 0 | 1 |
| 6 | Number of Awards unimplemented within the stipulated time (other than those appealed) | 0 | 0 |

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b) Top five grounds of complaints received by the Bank from customers : (FY 2024-25)

| Grounds of complaints (1) | Number of complaints pending at the beginning of the year (2) | Number of complaints received during the year (3) | % increased / decreased in the number of complaints received over the previous year (4) | Number of complaints pending at the end of the year (5) | Of 5, number of complaints pending beyond 30 days (6) |
|--|--|--|--|--|--|
| Internet / Mobile / Electronic Banking | 2 | 421 | -20% | 6 | 0 |
| Loans and Advances | 4 | 333 | -24% | 9 | 1 |
| Account Opening / difficulty in operation of a/cs | 3 | 218 | -38% | 6 | 1 |
| ATM / Debit cards | 0 | 177 | -48% | 2 | 0 |
| Levy of charges without prior notice / Excessive charges / Foreclosure charges | 0 | 113 | -35% | 3 | 0 |
| Others | 5 | 545 | -45% | 9 | 0 |
| Total | 14 | 1,807 | | 35 | 2 |

Top five grounds of complaints received by the Bank from customers : (FY 2023-24)

| Grounds of complaints | Number of complaints pending at the beginning of the year | Number of complaints received during the year | % increased / decreased in the number of complaints received over the previous year | Number of complaints pending at the end of the year | Of 5, number of complaints pending beyond 30 days |
|--|---|---|---|---|---|
| (1) | (2) | (3) | (4) | (5) | (6) |
| Internet / Mobile / Electronic Banking | 2 | 526 | -45% | 2 | 0 |
| Loans and Advances | 4 | 439 | 84% | 4 | 0 |
| Account Opening / difficulty in operation of a/cs | 2 | 353 | 13% | 3 | 0 |
| ATM / Debit cards | 1 | 342 | -41% | 0 | 0 |
| Levy of charges without prior notice / Excessive charges / Foreclosure charges | 0 | 173 | 21% | 0 | 0 |
| Others | 16 | 992 | 72% | 5 | 0 |
| Total | 25 | 2,825 | - | 14 | - |

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12. Disclosure of penalties imposed by the Reserve Bank of India:

a) In terms of RBI Master Direction ref. DCM (CC) No.G-1/03.44.01/2024-25 dated April 01, 2024" on Scheme of Penalties for bank branches and Currency Chests for deficiency in rendering customer service to the members of public", RBI has levied a total penalty amount of ₹71,400/- on various dates during the FY 2024-25.

b) During the year, RBI has imposed penalty of ₹6,20,000/- under Scheme of penalty for Non-replenishment of ATMs DCM (RMMT) No. S153/11.01.01/2021-22) dated August 10, 2021.

13. Disclosures on Remuneration

| Qualitative Disclosures : | | |
|---------------------------|--|--|
| (a) | Information relating to the composition and mandate of the Remuneration Committee. | The Compensation & Remuneration Committee comprised of four members. The mandate includes administration of Employee Stock Options, review of Compensation Policy of the Bank, review of Compensation to MD & CEO / WTDs, Non-Executive / Independent Directors, Key Managerial Personnel, Material Risk Takers (MRT), Control Function Staff, Other category staffs etc. |
| (b) | Information relating to the design and structure of remuneration processes and the key features and objectives of Remuneration Policy. | Key Features : Board oversees the design of the compensation package and operations. The proportion of cash, equity and other forms of compensation are consistent with risk alignment. Objective : i) Alignment of compensation with prudent risk taking. |
| (c) | Description of the ways in which current and future risks are taken into account in the remuneration processes. It should include the nature and type of the key measures used to take account of these risks. | The Compensation is adjusted for all types of risks and the compensation outcome are symmetric with risk outcomes. |
| (d) | Description of the ways in which the Bank seeks to link performance during a performance measurement period with levels of remuneration. | Qualitative features such as skills, knowledge, abilities etc. are factored in besides performance in financial parameters. |
| (e) | A discussion of the Bank's policy on deferral and vesting of variable remuneration and a discussion of the Bank's policy and criteria for adjusting deferred remuneration before vesting and after vesting. | The deferral part in Cash Component (if any) and Non-Cash Component under variable remuneration shall be for a period for 3 years as provided under the Compensation Policy of the Bank. The criteria for adjusting the deferred remuneration shall be as per the Compensation Policy, applicable ESOP Scheme of the Bank and also, the RBI guideline dt. November 4, 2019 on Compensation to Whole-time Directors/ Chief Executive Officers / Material Risk Takers and Control Function Staffs, Clarification issued by RBI on August 30, 2021 w.r.t. above guideline dt. November 4, 2019, SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and other relevant Regulatory / Statutory stipulations. |
| (f) | Description of the different forms of variable remuneration (i.e. cash, shares, ESOPs and other forms) that the Bank utilizes and the rationale for using these different forms. | The Bank pays variable remuneration as approved by RBI for each FY comprising of Cash Component and Non-Cash Component (in the form of ESOP at present). The grant of above forms of variable compensation is subject to relevant Regulatory / Statutory stipulations. |

Quantitative Disclosures

The Quantitative Disclosures pertaining to the MD & CEO as on 31st March, 2025 and 31st March, 2024 is given below:

| | Particulars | Current Year | Previous Year |
|-----|--|---|---|
| (g) | Number of Meetings held by the Remuneration Committee during the financial year and remuneration paid to its members. | 6 meetings of the Compensation & Remuneration Committee ("CRC") was held during the financial year and the total remuneration & commission paid to the Committee members during the year is ₹1,23,00,000/- (including profit linked commission of ₹60,00,000/- paid to the members pertaining to FY 2024). | 9 meetings of the Compensation & Remuneration Committee ("CRC") was held during the financial year and the total remuneration & commission paid to the Committee members during the year is ₹1,03,46,575/- (including profit linked commission of ₹38,46,575/- paid to the members pertaining to FY 2023). |
| (h) | (i) Number of employees having received a variable remuneration award during the financial year. | 1 | 1 |
| | (ii) Number and total amount of sign-on awards made during the financial year. | NIL | NIL |
| | (iii) Details of guaranteed bonus, if any, paid as joining / sign on bonus. | NIL | NIL |
| | (iv) Details of severance pay, in addition to accrued benefits, if any. | NIL | NIL |
| (i) | (i) Total amount of outstanding deferred remuneration, split into cash, shares and share-linked instruments and other forms. | Variable Pay FY 2024 The Outstanding Deferred remuneration is as under : <ul style="list-style-type: none"> Cash Component: ₹53,75,000/- deferred over a period of 3 years Non Cash Component: ₹1,07,50,000/- 69,462 Stock Options had been granted by the CRC for the aforesaid amount, at its meeting held on 26.03.2025 and the same is deferred over a period of 3 years. | Variable Pay FY 2023 The Outstanding Deferred remuneration is as under : <ul style="list-style-type: none"> Cash Component: ₹49,00,000/- deferred over a period of 3 years Non Cash Component: ₹98,00,000/- 74,428 Stock Options had been granted by the CRC for the aforesaid amount, at its meeting held on 26.03.2024 and the same is deferred over a period of 3 years. |

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| | Particulars | Current Year | Previous Year |
|--|--|--|--|
| | | Variable Pay FY 2023 | Variable Pay FY 2022 |
| | | The outstanding deferred remuneration is as under: | The outstanding deferred remuneration is as under: |
| | | <ul style="list-style-type: none"> • Cash Component : ₹ 32,66,667 (Deferral 2 & 3) • Non Cash Component : ₹98,00,000/- | <ul style="list-style-type: none"> • Cash Component : Nil • Non Cash Component : Nil |
| | | Deferral 1 – 22,328 Stock Options vested in March 2025 | Variable Pay 2021 |
| | | Deferral 2 – 22,328 Stock Options due for vesting in March 2026 | The outstanding deferred remuneration is as under: |
| | | Deferral 3 – 29,772 Stock Options due for vesting in March 2027 | <ul style="list-style-type: none"> • Cash Component : Deferral 3 - ₹ 7,06,370/- • Non Cash Component : Deferral 2 – 8,085 Stock Options due for vesting in August 2024 |
| | | Variable Pay FY 2021 | Deferral 3 – 10,780 Stock Options due for vesting in August 2025 |
| | | Non Cash Component : Deferral 3 - 10,780 options vesting in August 2025 | |
| | (ii) Total amount of deferred remuneration paid out in the financial year. | Variable Pay FY 2021 | Variable Pay FY 2021 |
| | | Deferred remuneration paid in FY 2025 is as under: | Deferred remuneration paid in FY 2024 is as under: |
| | | <ul style="list-style-type: none"> • Cash Component : Deferral 3 - ₹ 7,06,370/- • Non Cash Component : Deferral 2 - 8,085 Stock Options exercised in FY 2025 | <ul style="list-style-type: none"> • Cash Component : Deferral 1 - ₹ 7,06,370/- Deferral 2 - ₹ 7,06,370/- • Non Cash Component : Deferral 1 - 8,085 Stock Options exercised in FY 2024 |

| Particulars | Current Year | Previous Year |
|--|---|---|
| (j) Breakdown of amount of remuneration awards for the financial year to show fixed and variable, deferred and non-deferred. | <p>Fixed Pay: A. Revision of Fixed Pay w.e.f 01.05.2024 for Dr.N.Kamakodi - MD & CEO approved by RBI vide its letter dt.05.02.2025:</p> <ul style="list-style-type: none"> • ₹2,36,50,000/- per annum (including perquisites) <p>Variable Pay for FY2024: Variable pay to MD & CEO for FY 2024 was approved by RBI vide its letter dt.05.02.2025 - ₹2,15,00,000/-</p> <ul style="list-style-type: none"> • Cash Component : ₹1,07,50,000/- <p>Upfront portion: ₹53,75,000/- Deferred portion: ₹ 53,75,000/- due for payment as per below: Deferral 1 ₹ 17,91,666/- in FY 2026 Deferral 2 ₹17,91,666/- in FY 2027 Deferral 3 ₹17,91,668/- in FY 2028</p> | <p>Fixed Pay: Revision for MD & CEO approved by RBI vide its letter dt.31.01.2024:</p> <ul style="list-style-type: none"> • ₹1,96,00,000/- per annum (including perquisites) for FY2023 • ₹2,15,00,000/- per annum (including perquisites) for FY2024 <p>Variable Pay: Variable pay to MD & CEO for FY 2023 was approved by RBI vide its letter dt.31.01.2024 - ₹1,96,00,000/-</p> <ul style="list-style-type: none"> • Cash Component : ₹98,00,000/- <p>Upfront portion: ₹49,00,000/- Deferred portion: ₹49,00,000/- due for payment as per below: Deferral 1 ₹16,33,333/- in FY 2025 Deferral 2 ₹16,33,333/- in FY 2026 Deferral 3 ₹16,33,334/- in FY 2027</p> |

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| Particulars | Current Year | Previous Year |
|--|---|---|
| (j) Breakdown of amount of remuneration awards for the financial year to show fixed and variable, deferred and non-deferred. | <p>• Non Cash Component: ₹ 1,07,50,000 / - (100% Deferral)</p> <p>69,462 Stock Options had been granted by the CRC for the aforesaid amount, at its meeting held on 26.03.2025 and the same is deferred over a period of 3 years. The vesting schedule is given below:</p> <p>Deferral 1 – 20,838 Stock Options - March 2026</p> <p>Deferral 2 – 20,838 Stock Options - March 2027</p> <p>Deferral 3 – 27,786 Stock Options - March 2028</p> <p>B. Approval of RBI for Fixed Pay of Shri. R. Vijay Anandh, Executive Director (w.e.f. 24. 06. 2024) approved by RBI vide its letter dt.28.05.2024:</p> <ul style="list-style-type: none"> ₹2,06,57,000/- per annum (including perquisites) <p>C. Approval of RBI for Fixed Pay of Shri. V. Ramesh, Executive Director (w.e.f. 21.02.2025) vide its letter dt.04.03.2025:</p> <ul style="list-style-type: none"> ₹1,05,00,000/- per annum (including perquisites) | <p>• Non Cash Component : ₹ 98,00,000 / - (100% Deferral)</p> <p>74,428 Stock Options had been granted by the CRC for the aforesaid amount, at its meeting held on 26.03.2024 and the same is deferred over a period of 3 years. The vesting schedule is given below:</p> <p>Deferral 1 – 22,328 Stock Options - March 2025</p> <p>Deferral 2 – 22,328 Stock Options - March 2026</p> <p>Deferral 3 – 29,772 Stock Options - March 2027</p> |

| Particulars | | Current Year | Previous Year |
|-------------|--|-----------------|-----------------|
| (k) | (i) Total amount of outstanding deferred remuneration and retained remuneration exposed to ex-post explicit and / or implicit adjustments. | NIL | NIL |
| | (ii) Total amount of reductions during the financial year due to ex-post explicit adjustments. | | |
| | (iii) Total amount of reductions during the financial year due to ex-post implicit adjustments. | | |
| (l) | Number of MRTs identified | NIL | NIL |
| (m) | • Number of cases where Malus has been exercised. | NIL | NIL |
| | • Number of cases where Clawback has been exercised. | | |
| | • Number of cases where both Malus and Clawback have been exercised. | | |
| (n) | General Quantitative Disclosure : The mean pay for the Bank as a whole (excluding sub-staff) and deviation of the pay of each of its WTDs from the mean pay. | ₹4,90,11,677.00 | ₹2,14,23,028.00 |

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14. Disclosure on remuneration to Non Executive Directors:

All the Non-Executive Directors are paid remuneration by way of sitting fees for attending meeting of the Board and its committees. Further they are eligible for Profit Linked Commission (PLC) pursuant to the extant RBI guidelines on "Compensation of Non-Executive

Directors of Private Sector Banks", the Companies Act, 2013 and the Compensation Policy of the Bank. For FY 2025 an amount of ₹1.29 crore was paid as Sitting fees and for FY 2024 an amount of ₹1.20 crore was paid during the year as PLC (on pro-rata basis) to the Non-Executive Directors of the Bank. In the previous year an amount of ₹1.42 crore and ₹0.78 crore was paid as Sitting fees and PLC respectively.

15. Other Disclosures :

I) Business Ratios

| Particulars | 31 st March 2025 | 31 st March 2024 |
|--|-----------------------------|-----------------------------|
| Interest Income as a percentage to Working Funds | 8.04 % | 7.87% |
| Non-Interest Income as a percentage to Working Funds | 1.24 % | 1.11% |
| Cost of Deposits | 5.85 % | 5.59% |
| Net Interest Margin | 3.60 % | 3.65% |
| Operating Profit as a percentage to Working Funds | 2.31 % | 2.27% |
| Return on Assets | 1.55 % | 1.52% |
| Business per employee (₹ in cr) | 15.32 | 14.21 |
| Profit per employee (₹ in cr) | 0.15 | 0.14 |

II) Bancassurance Business

(₹ in crore)

| Particulars | 31 st March 2025 | 31 st March 2024 |
|--------------------------------|-----------------------------|-----------------------------|
| Income from Life Insurance | 84.69 | 44.82 |
| Income from Non-Life Insurance | 12.87 | 9.82 |
| Total | 97.56 | 54.64 |

III) Marketing and Distribution :

The Bank has received fees of ₹1.37 crore for the FY 2024-25 (Previous year-FY 2023-24: ₹5.21 crore) with respect to marketing and distribution function (excluding bancassurance business).

IV) Disclosures regarding Priority Sector Lending Certificates (PSLCs) :

During the year, there was purchase of PSLC on various days totaling to ₹ 600.00 Cr (Agriculture). PSLC has been sold ₹ 600.00 Cr (Small & Marginal Farmers).

V) Provisions and Contingencies :

(₹ in crore)

| Provision debited to Profit and Loss Account | 31 st March 2025 | 31 st March 2024 |
|--|-----------------------------|-----------------------------|
| Provision for | | |
| - Non Performing Investments | 0.00 | 0.00 |
| - Non Performing Assets | 255.00 | 327.00 |
| - Covid - 19 | 0.00 | (65.00) |
| - Standard Assets | 0.00 | (17.00) |
| - Income Tax (including Deferred Tax) | 293.00 | 215.00 |
| - Restructured Accounts | 0.00 | (7.00) |
| - FITL Standard | 0.00 | 33.00 |
| - Contingencies | 7.00 | 17.00 |
| - Country Exposure | 0.00 | (2.00) |
| - Others | 0.00 | 0.00 |
| Total | 555.00 | 501.00 |

VI) Implementation of IFRS converged Indian Accounting Standards (Ind AS)

RBI notification DBR.BP.BC.No.29/21.07.001/2018-19 dated 22nd March 2019 has deferred the implementation of Ind AS until further notice.

VII) Payment of DICGC Premium :

(₹ in crore)

| Sl. No. | Particulars | 31 st March 2025 | 31 st March 2024 |
|---------|-------------------------------------|-----------------------------|-----------------------------|
| i) | Payment of DICGC Insurance Premium | 68.22 | 63.30 |
| ii) | Arrears in payment of DICGC Premium | 0.00 | 0.00 |

VIII) Disclosure on amortisation of expenditure on account of enhancement in family pension of employees of Banks (Unamortized Pension & Gratuity liabilities) :

The Bank is not having any liability on account of family pension scheme since it is covered under defined contribution managed by LIC of India.

IX) Letters of Comfort :

The Bank has not issued any letters of comfort to other Banks / Branches during the Year.

X) Port-folio level of information on the use of funds raised from Green Deposits :

The Bank has not raised any Green Deposits in the Financial Year 2024-25.

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XI) Disclosures as per Accounting Standards

The Bank has complied with the Accounting Standards (AS) issued by the Institute of Chartered Accountants of India and the following disclosures are made in accordance with RBI's guidelines.

a) Prior Period Items - AS 5

There are no material prior period items of Income / Expenditure during the year requiring disclosure.

b) Revenue Recognition - AS 9

As mentioned in the Accounting Policy of Income / Expenditure of certain items are recognized on cash basis.

c) Effects of changes in Foreign Exchange Rates - AS 11

The Bank is revaluing foreign currency transactions consistently at the weekly average rate of the last week, prescribed by FEDAI, instead of the rate at the date of the transaction as per AS 11. The management is of the view that there is no material impact on the accounts for the year.

d) Employee Benefits - AS 15

The liability towards Gratuity is met through annual premium payments determined on actuarial valuation by Life Insurance Corporation of India under their Group Gratuity Life Assurance Scheme.

The Bank and its employees contribute a defined sum every month to City Union Bank Employees Pension Fund Superannuation Scheme of Life Insurance Corporation of India / National Pension Scheme to meet the post retirement annuity payments of its employees.

Leave Encashment benefits of employees are provided on an actuarial basis and is not funded.

The summarized position of the employee benefits recognized in the Profit & Loss Account and Balance Sheet as required in accordance with Accounting Standard -15 (Revised) is as under - Leave Encashment :

i) Changes in the present value of the obligations :

(₹ in crore)

| Particulars | 31 st March 2025 | 31 st March 2024 |
|---|-----------------------------|-----------------------------|
| Present Value of Obligation as at the beginning of the year | 111.96 | 116.87 |
| Interest cost | 7.06 | 7.78 |
| Current service cost | Nil | Nil |
| Past service cost - (non vested benefits) | Nil | Nil |
| Past service cost - (vested benefits) | Nil | Nil |
| Benefits paid | (26.07) | (27.54) |
| Actuarial gain / (loss) on obligation | 2.85 | 14.85 |
| Present value of Obligation at the year end | 95.80 | 111.96 |

ii) Amount recognized in Balance Sheet :

(₹ in crore)

| Particulars | 31 st March 2025 | 31 st March 2024 |
|--|-----------------------------|-----------------------------|
| Closing Present value Obligation | 95.80 | 111.96 |
| Fair value of Plan Assets | Nil | Nil |
| Difference | 95.80 | 111.96 |
| Unrecognised transitional liability | Nil | Nil |
| Unrecognised past service cost - non vested benefits | Nil | Nil |
| Liability recognized in the Balance sheet | 95.80 | 111.96 |

iii) Expenses recognized in Profit & Loss Account :

(₹ in crore)

| Particulars | 31 st March 2025 | 31 st March 2024 |
|---|-----------------------------|-----------------------------|
| Current Service cost | Nil | Nil |
| Interest cost | 7.06 | 7.78 |
| Expected return on Plan Assets | Nil | Nil |
| Net Actuarial (gain) / loss recognised in the year | 2.85 | 14.85 |
| Total expenses recognized in the Profit & Loss Account | 9.91 | 22.63 |

iv) Principal actuarial assumption at the Balance Sheet Date :

| Particulars | 31 st March 2025 | 31 st March 2024 |
|--|-----------------------------|-----------------------------|
| Discount factor | 6.60% | 6.97% |
| Salary escalation rate | 6.00% | 6.00% |
| Attrition Rate | 6.00% | 6.00% |
| Expected Rate of Return on Plan Assets | Nil | Nil |

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e) Segment Reporting - AS 17

Summary of the Operating Segments of the Bank are as follows :

(₹ in crore)

| BUSINESS SEGMENTS | TREASURY | | CORPORATE / WHOLESALE BANKING | | RETAIL * BANKING | | OTHER BANKING OPERATIONS | | TOTAL | |
|------------------------------|-----------------|------------------|-------------------------------------|------------------|---------------------|------------------|--------------------------------|------------------|-----------------|------------------|
| Particulars | Current year | Previous year | Current year | Previous year | Current year | Previous year | Current year | Previous year | Current year | Previous year |
| Revenue | 1,239.50 | 1,236.55 | 1,402.61 | 1,141.10 | 3,971.61 | 3,558.38 | 118.38 | 76.19 | 6,732.10 | 6,012.22 |
| Result | 619.90 | 632.38 | 262.18 | 213.93 | 687.69 | 602.39 | 108.86 | 68.03 | 1,678.63 | 1,516.73 |
| Unallocated Expenses | | | | | | | | | 0.00 | 0.00 |
| Operating Profit | | | | | | | | | 1,678.63 | 1,516.73 |
| Other Prov & Contingencies | | | | | | | | | 262.00 | 286.00 |
| Income Taxes | | | | | | | | | 293.00 | 215.00 |
| Extra ordinary Profit / Loss | | | | | | | | | 0.00 | 0.00 |
| Net Profit | | | | | | | | | 1,123.63 | 1,015.73 |
| Other Information : | | | | | | | | | | |
| Segment Assets | 20,071.99 | 19,450.86 | 15,355.74 | 12,693.47 | 39,746.85 | 36,342.59 | Nil | Nil | 75,174.58 | 68,486.92 |
| Unallocated Assets | | | | | | | | | 2,448.63 | 2,338.95 |
| Total Assets | | | | | | | | | 77,623.21 | 70,825.87 |
| Segment Liabilities | 17,540.99 | 17,148.64 | 13,654.35 | 11,353.87 | 35,342.19 | 32,507.15 | Nil | Nil | 66,537.53 | 61,009.66 |
| Unallocated Liabilities | | | | | | | | | 1,619.06 | 1,414.78 |
| Total Liabilities | | | | | | | | | 68,156.59 | 62,424.44 |
| Segment Capital | 2,531.00 | 2,302.22 | 1,701.39 | 1,339.60 | 4,404.66 | 3,835.44 | Nil | Nil | 8,637.05 | 7,477.26 |
| Unallocated Capital | | | | | | | | | 829.57 | 924.17 |
| Capital Employed | | | | | | | | | 9,466.62 | 8,401.43 |

* Retail Banking includes

(₹ in crore)

| Particulars | Digital Banking Unit | | Other Retail Banking | | Retail Banking Total | |
|-----------------------|----------------------|---------------|----------------------|---------------|----------------------|---------------|
| | Current Year | Previous Year | Current Year | Previous Year | Current Year | Previous Year |
| Segment Revenue | 1.75 | 0.23 | 3,969.86 | 3,558.15 | 3,971.61 | 3,558.38 |
| Segment Results | -0.11 | 0.02 | 687.80 | 602.37 | 687.69 | 602.39 |
| Segmental Assets | 0.62 | 0.32 | 39,746.23 | 36,342.27 | 39,746.85 | 36,342.59 |
| Segmental Liabilities | 0.73 | 0.29 | 35,341.46 | 32,506.86 | 35,342.19 | 32,507.15 |
| Capital Employed | -0.11 | 0.03 | 4,404.77 | 3,835.41 | 4,404.66 | 3,835.44 |

Notes : 1) The Bank has only one Geographical segment (i.e) Domestic Segment.

2) Previous period figures have been regrouped/reclassified wherever necessary to make them comparable

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f) Related Party Disclosures - AS 18

(i) Related Parties :

Parent / Subsidiaries / Associates / JV - Nil

Key Management Personnel (KMP) - Dr. N. Kamakodi, MD & CEO

(ii) Related Party Transactions :

(₹ in crore)

| Particulars | Key Management Personnel | Relatives of Key Management Personnel |
|----------------------------|--------------------------|---------------------------------------|
| Remuneration : 31.03.2025* | 3.67 | Nil |
| 31.03.2024 | 2.19 | Nil |
| Deposits | Refer Note Below | 4.52 |
| Interest | Refer Note Below | 0.36 |

* The amount includes actual amount of remuneration (This does not include the amounts for which provision has been made during FY 2024-25 but not paid), arrear salary of earlier year, leave encashment paid and taxable perquisites pertaining to FY 2025.

Note : In terms of Regulation 23(9) of the SEBI (LODR) Regulations, 2015 read with "Para 5(iv) Accounting Standard 18 - Related Party Disclosures" of the RBI Master Direction on Financial Statements - Presentation and Disclosures dated August 30, 2021 (updated as on 1st April 2024), "where the Disclosures under the Accounting Standards are not aggregated Disclosures in respect of any category of related party i.e., where there is only one entity in any category of Related Party, Banks need not disclose any details pertaining to that Related Party other than the relationship with that Related Party."

g) Leases - AS 19

i) Lease rent paid for operating leases are recognized as an expense in the Profit & Loss Account in the year to which it relates.

ii) Future lease rents and escalation in the rent are determined on the basis of agreed terms.

iii) At the expiry of initial lease term, generally the Bank has an option to extend the lease for a further pre-determined period.

iv) The Bank does not have any financial lease.

h) Earning Per Share - AS 20

The details of EPS computation is set out below :

| Particulars | 31 st March 2025 | 31 st March 2024 |
|--|-----------------------------|-----------------------------|
| Earnings for the year (₹ in crore) | 1,123.63 | 1,015.73 |
| Basic weighted average number of shares (Nos.) | 74,07,81,100 | 74,04,95,006 |
| Basic EPS (₹) | 15.17 | 13.72 |
| Dilutive effect of stock options (Nos.) | 48,00,685 | 54,61,553 |
| Diluted weighted average number of shares (Nos.) | 74,55,81,785 | 74,59,56,559 |
| Diluted EPS (₹) | 15.07 | 13.62 |
| Nominal value of shares (₹) | 1 | 1 |

i) Consolidated Financial Statements (CFS) - AS 21

The Bank has no Subsidiaries / Joint Venture / Associates. Hence reporting under CFS is not applicable.

j) Accounting for Taxes on Income - AS 22

The major components of the Deferred Tax Asset and Liabilities as at 31st March, 2025 are as follows: (₹ in crore)

| Components | 31 st March 2025 | 31 st March 2024 |
|---|-----------------------------|-----------------------------|
| Deferred Tax Liability : | | |
| Special Reserve under IT Act | 204.12 | 181.48 |
| Total Deferred Tax Liability (A) | 204.12 | 181.48 |
| Deferred Tax Asset: | | |
| Provision for Advances (NPA) | 123.30 | 123.30 |
| Leave Encashment | 24.11 | 28.18 |
| Provision for FITL | 17.38 | 20.09 |
| Provision for Standard Assets | 67.62 | 67.61 |
| Provision for COVID-19 - General Provision | 3.04 | 3.16 |
| Depreciation on Fixed Assets | 6.95 | 7.83 |
| Provision for Others | 6.04 | 4.29 |
| Total Deferred Tax Asset (B) | 248.44 | 254.46 |
| Net Deferred Tax Liability / (Asset) : (A - B) | (44.32) | (72.98) |

k) Accounting for Investments in Associates in CFS - AS 23

The Bank has no Associates. Hence reporting under CFS - AS 23 is not applicable.

l) Discontinuing Operations - AS 24

The Bank has not discontinued any of its operations. Hence reporting under CFS - AS 24 is not applicable.

m) Interim Financial Reporting - AS 25

Quarterly review have been carried out as per extant RBI and SEBI guidelines and prescribed formats.

n) Intangible Assets - AS 26

The Bank has followed AS 26 - "Intangible Asset" issued by ICAI and the guidelines issued by RBI.

o) Financial Reporting of Interests in Joint Ventures - AS 27 - NIL

p) Impairment of Assets - AS 28

In the opinion of the management there is no impairment to the assets to which AS 28 - "Impairment of Assets" applies.

q) Provisions & Contingencies - AS 29

The details of the provisions and contingencies, contingent liabilities, the movement of provisions on NPA's and depreciation on investments which are considered material are disclosed elsewhere under the appropriate headings as per RBI guidelines.

XII) DISCLOSURE OF MATERIAL ITEMS AS PER RBI NOTIFICATION REFERENCE RBI/ 2022- 23/15 DOR.ACC.REC.No.91/21.04.018/2022-23 dated December 13, 2022

a) Miscellaneous income under Schedule -14 exceeding one percent of total income :

(₹ in crore)

| Particulars | FY 2024 - 25 | FY 2023 - 24 |
|--|--------------|--------------|
| Loan Processing Charge | 155.79 | 93.08 |
| Service Charges | 92.30 | 99.02 |
| Recovery in Technical Write Off accounts | 207.67 | 215.14 |
| Int on IT Refund & other sundry income | 83.94 | *15.25 |

* Not shown in previous year as the income did not exceed 1% of total income

b) Other expenditure under Schedule - 16 exceeding one percent of total expenses

(₹ in crore)

| Particulars | FY 2024 - 25 | FY 2023 - 24 |
|-------------|--------------|--------------|
| Nil | | |

c) Other Liabilities and Provisions - "Others" under Schedule 5 exceeding one percent of the total assets

(₹ in crore)

| Particulars | FY 2024 - 25 | FY 2023 - 24 |
|-------------|--------------|--------------|
| Nil | | |

d) Other Assets - "Others" under Schedule 11 exceeding one percent of the total assets

(₹ in crore)

| Particulars | FY 2024 - 25 | FY 2023 - 24 |
|-------------|--------------|--------------|
| Nil | | |

e) Other Income-"Commission, Exchange and Brokerage" under the Schedule 14 (I) exceeding one percent of the total income

(₹ in crore)

| Particulars | FY 2024 - 25 | FY 2023 - 24 |
|------------------------------------|--------------|--------------|
| Income from Bancassurance Business | 97.56 | *54.64 |

* Not shown in previous year as the income did not exceed 1% of total income

16. ADDITIONAL DISCLOSURES

1) Disclosure on Micro, Small and Medium Enterprises (MSME) sector - Restructuring of Advances (RBI/DBR.BP.BC.No.18/21.04.048/2018-19 dated 01.01.2019) and RBI/DBR.BP.BC.No. 34/21.04.048/2019-20 dated 11.02.2020 and (RBI/DOR. No.BP.BC/4/ 21.04.048/2020-21 dated 06.08.2020) and (RBI/DOR.STR. REC.12/21.04.048/2021-22 dated 05.05.2021) Micro, Small and Medium Enterprises (MSME) sector- Restructuring of Advances as on 31.03.2025.

(₹ in crore)

| Number of Accounts Restructured (during the FY 2024-25) - MSME | Exposure as on 31.03.2025 | Total No. of Standard Restructured Accounts (MSME) as on 31.03.2025 | Total Exposure- Standard Restructured Advances (MSME) as on 31.03.2025 |
|--|---------------------------|---|--|
| Nil | Nil | 176 | 613.07 |

2) Disclosure in respect of borrower account where modification were sanctioned and implemented under Resolution Framework 2.0 for Covid-19 related stress:

(₹ in crore)

| Sl.No. | Particulars | |
|--------|---|-----|
| a) | No of accounts in respect of which modification were sanctioned and implemented (A) | Nil |
| b) | Aggregate Exposure to such borrowers accounts as on 31.03.2025 | |
| c) | Exposure to accounts mentioned at (A) before implementation of Resolution plan | |

3) Provisions on Standard Assets

(₹ in crore)

| Particulars | 31 st March 2025 | 31 st March 2024 |
|-----------------------------------|-----------------------------|-----------------------------|
| Provision towards Standard Assets | 268.63 | 268.63 |

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4) Amount of Provision for Income Tax for the year

(₹ in crore)

| Particulars | 31 st March 2025 | 31 st March 2024 |
|--|-----------------------------|-----------------------------|
| Provision for Income Tax (Current Tax) | 264.33 | 196.75 |
| Deferred Tax Assets | 6.02 | (3.15) |
| Deferred Tax Liabilities | 22.65 | 21.40 |
| Provision for Income Tax - Net | 293.00 | 215.00 |

5) Details of Single Borrower Limit (SBL) / Group Borrower Limit (GBL) exceeded by the Bank

Single Borrower Limit / Group Borrower Limit has not been exceeded during the year.

In the opinion of the management, based on the opinion / Appellate orders decided in its favour on similar issues, no provision is considered necessary for earlier years towards disputed tax liability for Income Tax amounting to ₹ 1,083.09 cr (under Appeal) (previous year ₹ 1,085.88 cr) and for Service Tax / GST amounting to ₹44.30 cr (previous year ₹13.49 cr).

6) Guarantees for Trade Credits

The bank has issued guarantee on behalf of its customers for availing Trade Credits for Import of Goods into India and outstanding as of 31st March 2025 was ₹72.80 crore.

8) Inter Branch Reconciliation

Reconciliation of Central Office accounts maintained by branches has been completed upto 31.03.2025.

7) Income Tax and GST

Provision for income tax in the current year is made as per Income Computation Disclosures Standards (ICDS) after considering various judicial decisions on certain disputed issues.

9) Employees Stock Option

The Bank has allotted 3,13,830 (P.Y. 2,55,519) equity shares during the year to its eligible employees who have exercised their options granted under ESOP of the Bank.

10) CSR activities (accounted under Schedule 16 – Operating expenses – XII Other Expenditure)

(₹ in crore)

| Particulars | FY 2024 - 25 | FY 2023 - 24 |
|--|--------------|--------------|
| Amount earmarked for CSR activities# | 22.74 | 19.13 |
| Amount carried forward from previous year | 2.69 | 3.03 |
| Amount spent during FY 2024-25 | 20.02 | - |
| Amount spent during FY 2023-24 | - | 16.44 |
| Unspent amount of previous year(s) spent during FY 2024-25 (FY 2023-24 : ₹ 2.69 crore) | 2.03 | - |
| Unspent amount of previous year(s) spent in FY 2023-24 (FY 2021-22: ₹ 0.57 crore and FY 2022-23 : ₹ 2.46 crore) | - | 3.03 |
| Amount Un-spent as at 31 st March, 2024 | - | 2.69 |
| Amount Un-spent as at 31 st March, 2025 (₹0.66 crore for FY 2023-24 and ₹ 2.72 crore for FY 2024-25) | 3.38 | - |

Notes:

An amount of ₹0.12 crore (i.e. ₹11,50,966/-) has been budgeted more than the actual CSR obligation for FY 2024-25.

11) Disclosure under Rule 11(e) of the Companies (Audit & Auditors) Rules, 2014

The Bank, as part of its normal business, grants loans and advances to Non-Banking Finance Company/ies, real estate promoters / developers, makes investment, provides guarantees (including against margin / guarantees received from third parties / banks) and accepts deposits and borrowings from its customers, other entities and persons. Also, the Bank, as part of its normal business, avails refinance from financial institutions and other entities wherein the proceeds are applied to a category of customers with specific profile parameters. These transactions are part of Bank's authorised normal business, which is conducted in adherence to extant regulatory requirements.

Other than the transactions described above -

- No funds have been advanced or loaned or invested (either from borrowed funds or share

premium or any other sources or kind of funds) by the Bank to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries") with the understanding, whether recorded in writing or otherwise, that the Intermediary shall lend to or invest in other persons or entities identified by or on behalf of the Bank ("Ultimate Beneficiaries") or provide any guarantee, security or like on behalf of the Ultimate Beneficiaries.

- The Bank has not received any funds from any person(s) or entity(ies) ("Funding Party") with the understanding, whether recorded in writing or otherwise, that the Bank shall, whether, directly or indirectly, lend to or invest in other persons or entities identified by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

- 12) In accordance with RBI instruction, the Bank has made a provision of 5% amounting to ₹2.53 cr against exposure in the long term food credit advance to Punjab State Government.
- 13) In accordance with the RBI circular DBR. No.BP.BC.1/21.06.201/2015-16 dated 1st July 2015, read together with RBI circular DBR.No.BP.BC.80/ 21.06.201/2014-15 dated 31.03.2015, on prudential guidelines on Capital adequacy and liquidity standards - Amendments and RBI Circular DBR. BP. BC. No. 106/21.04.098/2017-18 dated May 17-2018 - Basel III Framework on Liquidity standards - Net stable Funding Ratio (NSFR) - Final Guidelines , banks are required to make certain Pillar 3, Leverage Ratio, Liquidity Coverage Ratio and NSFR disclosures along with publication of financial results. Accordingly pillar III disclosures under Basel III capital regulation is being made available on the Bank's website (www.cityunionbank.com). These disclosures have not been subjected to review by the Joint Statutory Central Auditors.
- 14) Other Income relates to income from non-fund based banking activities including commission, fees, gains from securities transactions including ATM sharing fees, recoveries from accounts written off, Income from PSLC and other miscellaneous income.
- 15) The Bank has changed its accounting policy with respect to 'Investments' from April 1, 2024, in compliance with RBI's Master Direction on Classification, Valuation and Operation of investment Portfolio of Commercial Banks (Directions) 2023 dated 12th September 2023 read with Frequently Asked Question issued by Fixed Income Money Market and Derivatives Association (FIMMDA). Accordingly, the investments of the Bank have been re-classified, wherever required

and valued in accordance with the above mentioned RBI direction.

Transitional adjustment on account of Available For Sale (AFS) portfolio has been credited to "AFS Reserve" to the extent of ₹8.32 Cr (net of tax) and on account of other categories Viz HTM and FVTPL has been credited to "General Reserve" to the extent of ₹19.74 Cr (net of tax) includes reversal of provision for depreciation.

Further, in compliance with the RBI Direction, the valuation gains or losses for the period ended March 31, 2025 across all performing investments held under AFS are aggregated and the net appreciation of ₹28.66 Cr (Net of Tax) has been recognized in AFS reserve. The securities under FVTPL (including HFT) are fairvalued and net profit to the tune of ₹0.10 Cr has been recognized under Profit and Loss account. The corresponding quarter and financial year ended March 31, 2024 are not comparable due to the impact of the revised RBI guidelines.

- 16) The Board of directors recommended a Dividend of ₹2 per share on face value of ₹1 per equity share @ 200% for the year ended March 31, 2025 (Previous year 150%) subject to approval of members in the ensuing Annual General Meeting. In accordance with Accounting Standards 4 - Contingencies and Events Occurring after the Balance Sheet date, the proposed dividend has not been shown as an appropriation from the Profit and Loss account for the year ended March 31, 2025 and correspondingly not reported under Other Liabilities and Provisions as at March 31, 2025. However, capital adequacy ratio has been computed by reducing the proposed dividend.
- 17) Previous year's figures have been regrouped wherever necessary to conform to the current year classification.

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CASH FLOW STATEMENT FOR THE YEAR ENDED 31st MARCH, 2025

(₹ in thousands)

| | 31.03.2025 | 31.03.2024 |
|---|---------------------|--------------------|
| CASH FLOW FROM OPERATING ACTIVITIES | | |
| Net Profit as per P&L Account | 1,12,36,263 | 1,01,57,309 |
| Adjustments for : | | |
| Depreciation | 8,15,894 | 7,53,902 |
| Provisions & Contingencies - Tax | 29,30,000 | 21,50,000 |
| Provisions & Contingencies - Others | 26,20,000 | 28,60,000 |
| Profit on sale of Investments (Net of Depreciation) | 5,53,315 | -5,16,390 |
| Profit on sale of Assets | -494 | -256 |
| Foreign exchange fluctuations | -3,77,133 | -7,17,955 |
| Operating Profit before working capital changes | 1,77,77,845 | 1,46,86,610 |
| Adjustments for : | | |
| Funds advanced to Customers | -6,81,05,353 | -2,79,93,736 |
| Other Operating Assets | -12,27,142 | 13,62,704 |
| Deposits from Customers | 7,86,93,128 | 3,25,87,831 |
| Other Operating Liabilities | 23,47,130 | -18,48,219 |
| Purchase and sale of Investments (Net) | -1,61,67,013 | -1,27,98,437 |
| Cash Generated from Operations | 1,33,18,595 | 59,96,753 |
| Taxation - Income Tax | -20,35,565 | -16,34,763 |
| Net Cash flow from Operating Activities - A | 1,12,83,030 | 43,61,990 |
| Cash flow from Investing Activities | | |
| Purchase of Fixed Assets | -19,77,846 | -16,82,966 |
| Sale of Fixed Assets | 7,80,901 | 6,18,839 |
| Net Cash used in Investing Activities - B | -11,96,945 | -10,64,127 |
| Cash flow from Financing Activities | | |
| Proceeds from issue of Share Capital | 314 | 256 |
| Proceeds from Share Premium | 42,243 | 25,064 |
| Dividend Paid | -11,11,008 | -7,41,290 |
| Tax on distributed profits | - | - |
| Borrowing from Banks | -2,55,47,477 | 3,60,628 |
| Net Cash flow from Financing Activities - C | -2,66,15,928 | -3,55,342 |
| Net increase in Cash and Cash equivalents (A+B+C) | -1,65,29,843 | 29,42,521 |
| Cash and Cash equivalents at 31 st March 2024 | 6,94,35,270 | 6,64,92,749 |
| Cash and Cash equivalents as at 31st March 2025 | 5,29,05,427 | 6,94,35,270 |

For and on behalf of the Board

Chennai
2nd May, 2025

Dr. N. KAMAKODI
MD & CEO

J. SADAGOPAN
Chief Financial Officer

Dr. N. KAMAKODI
MD & CEO

G. MAHALINGAM
Chairman

S.VENKATARAMANAN
Company Secretary

NARAYANAN SUBRAMANIAM
Dr. T.S. SRIDHAR
T.K. RAMKUMAR
R. VIJAY ANANDH

V.N. SHIVASHANKAR
K. VAIDYANATHAN
LALITHA RAMESWARAN
V. RAMESH

Directors

For **P.B. Vijayaraghavan & Co**
Chartered Accountants
(Firm No. 004721S)

For **M. Srinivasan & Associates**
Chartered Accountants
(Firm No. 004050S)

Chennai
2nd May, 2025

P.B. Santhanakrishnan
Partner
M.No. : 020309
UDIN : 25020309BMJBYT7898

M. Srinivasan
Partner
M.No. : 022959
UDIN : 25022959BMLKUH6283

DETAILS OF NOSTRO ACCOUNTS

| Sl.No. | Name of the Bank | Place | Currency |
|--------|-------------------------|-----------|----------|
| 1. | Mashreq Bank | UAE | AED |
| 2. | State Bank of India | Sydney | AUD |
| 3. | Standard Chartered Bank | London | CAD |
| 4. | Commerz Bank | Frankfurt | EUR |
| 5. | Standard Chartered Bank | Frankfurt | EUR |
| 6. | Standard Chartered Bank | London | GBP |
| 7. | State Bank of India | Tokyo | JPY |
| 8. | Standard Chartered Bank | Singapore | SGD |
| 9. | Standard Chartered Bank | NewYork | USD |
| 10. | Wells Fargo Bank | NewYork | USD |

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LIST OF BRANCHES**ANDHRA PRADESH (56 Nos.)**

ADONI
AMALAPURAM
ANAKAPALLI
ANANTAPUR
BAPATLA
BHIMAVARAM
CHILAKALURIPET
CHIRALA
CHITTOOR
DHARMAVARAM
ELURU
GAJUWAKA
GUDIVADA
GUDUR
GUNTAKAL
GUNTUR - ARUNDELPET
GUNTUR - NALLAPADU
GUNTUR - PATNAM BAZAAR
HINDUPUR
JAMMALAMADUGU
KADAPA
KADIRI
KAKINADA
KAVALI
KURNOOL
MACHILIPATNAM
MADANAPALLI
MANDAPETA
MANGALAGIRI
MARKAPUR
MYLAVARAM
NANDYAL
NARASARAOPET
NELLORE
NELLORE - VEDAYAPALEM
ONGOLE
PALAKOLLU
PRODATTUR
RAJAMUNDRY
SRIKAKULAM
TADA
TADEPALLIGUDEM
TADIPATRI
TANUKU
TENALI
THULLURU
TIRUPATHI
TUNI
VIJAYAWADA - AUTO NAGAR
VIJAYAWADA - BHAVANARAYANA STREET
VIJAYAWADA - BHAVANIPURAM
VIJAYAWADA - GOVERNORPET
VISAKHAPATNAM
VISAKHAPATNAM - NAD JUNCTION
VIZIANAGARAM
YEMMIGANUR

CHANDIGARH UNION TERRITORY (1 No.)

CHANDIGARH

CHATTISHGARH (3 Nos.)

BHILAI
BILASPUR
RAIPUR

GUJARAT (30 Nos.)

AHMEDABAD - NAVARANGPURA
AHMEDABAD - ODHAV - NIKOL
AHMEDABAD - RAIPUR
AHMEDABAD - VATVA
ANAND
ANKLESHWAR
BHARUCH
BHAVNAGAR
BHUJ
CHANGODAR
GANDHIDHAM
JAMNAGAR
JUNAGADH
MEHSANA
MORBI
NADIAD
NAVSARI
PALANPUR
PORBANDAR
RAJKOT
SURAT - KATARGAM
SURAT - PARLE POINT
SURAT - RING ROAD
SURAT - SAROLI
SURENDRANAGAR
UNJHA
VADODARA
VALSAD
VAPI
VERAVAL

HARYANA (10 Nos.)

BAHADURGARH
BALLABGARH
FARIDABAD
GURUGRAM
HISAR
KARNAL
PANIPAT
ROHTAK
SONIPAT
YAMUNANAGAR

JHARKHAND (4 Nos.)

BISTUPUR - JAMSHEDPUR
BOKARO STEEL CITY
DHANBAD
RANCHI

KARNATAKA (60 Nos.)

BAGALKOT
BALLARI
BELGAUM
BENGALURU - BANASHANKARI
BENGALURU - BANASWADI
BENGALURU - BASAVANGUDI
BENGALURU - BOMMASANDRA
BENGALURU - BTM LAYOUT
BENGALURU - HSR LAYOUT
BENGALURU - HULIMAVU GATE
BENGALURU - INDIRA NAGAR
BENGALURU - ISRO LAYOUT
BENGALURU - J C ROAD
BENGALURU - J.P. NAGAR

BENGALURU - JAYA NAGAR
BENGALURU - JIGANI
BENGALURU - KAMAKSHIPALYA
BENGALURU - K.R. PURAM
BENGALURU - KENGRI
BENGALURU - KORAMANGALA
BENGALURU - MALLESWARAM
BENGALURU - MARTHAHALLI
BENGALURU - MATHIKERE
BENGALURU - MVJ COLLEGE-DBU
BENGALURU - NEW THARAGUPET
BENGALURU - PEENYA
BENGALURU - R.T. NAGAR
BENGALURU - RAJAJINAGAR
BENGALURU - SHIVAJI NAGAR
BENGALURU - SULTANPET
BENGALURU - VIDYARANYAPURA
BENGALURU - VIJAYANAGAR
BENGALURU - WHITE FIELD
BENGALURU - YELAHANKA
BIDAR
CHIKKAMAGALURU
CHITRADURGA
DAVENGERE
DODDABALLAPUR
GADAG
GANGAVATHI
HASSAN
HOSAPETE
HOSKOTE
HUBLI
KALABURAGI
KOLAR
MANDYA
MANGALURU
MYSURU
MYSURU-VIJAYANAGAR
NELAMANGALA
RAICHUR
RAMANAGARA
RANEBENNUR
SHIVAMOGGA
TIPTUR
TUMAKURU
UDUPI
VIJAYAPURA

KERALA (18 Nos.)

ALAPPUZHA
ALUWA
ANGAMALY
CALICUT
CHAVAKKAD
EDAPALLI
ERNAKULAM
GURUVAYUR
KANNUR
KOLLAM
KOTTAYAM
PALAKKAD
THIRUVALLA
THIRUVANANTHAPURAM
THRIPPUNITHURA
THRISSUR
THRISSUR - EAST FORT
VALLIKAVU

LIST OF BRANCHES (Contd.)

MADHYA PRADESH (9 Nos.)

BHOPAL
DEWAS
GWALIOR
INDORE
INDORE - ITWARIYA BAZAAR, RAJWADA
JABALPUR
SATNA
UJJAIN
WAIDHAN

MAHARASHTRA (33 Nos.)

AHMEDNAGAR
AMBERNATH
AKOLA
AMRAVATI
BEED
BHIWANDI
CHANDRAPUR
CHHATRAPATI SAMBHAJINAGAR
DHULE
ICHALKARANJI
JALGAON
KHARGHAR
KOLHAPUR
MUMBAI - ANDHERI
MUMBAI - CHEMBUR
MUMBAI - DOMBIVILI
MUMBAI - FORT
MUMBAI - KALYAN
MUMBAI - KHAR WEST
MUMBAI - MIRA ROAD
MUMBAI - NERUL
MUMBAI - THANE
MUMBAI - VASHI
NAGPUR
NAGPUR - GOKULPETH
NANDED
NASHIK
PIMPRI
PUNE
SANGLI
SOLAPUR
THANE - WAGLE ESTATE
YAVATMAL

NEW DELHI (9 Nos.)

DELHI - KIRTI NAGAR
NEW DELHI - CHANDINI CHOWK
NEW DELHI - JANAKPURI
NEW DELHI - KAROL BAGH
NEW DELHI - LAJPAT NAGAR
NEW DELHI - LAXMI NAGAR
NEW DELHI - MAYUR VIHAR
NEW DELHI - OKHLA
NEW DELHI - ROHINI

ODISHA (3 Nos.)

BHUBANESWAR
CUTTACK
ROURKELA

PUDUCHERRY UNION TERRITORY (6 Nos.)

ARIYANKUPPAM
KARAIKAL
LAWSPET
PUDUCHERRY
REDDIARPALAYAM
VILLIANUR

PUNJAB (6 Nos.)

AMRITSAR
HOSHIARPUR
JALANDHAR
LUDHIANA
LUDHIANA- BAHADURKE ROAD
PATIALA

RAJASTHAN (21 Nos.)

AJMER
ALWAR
BALOTRA
BEAWAR
BHILWARA
BHILWARA- RC VYAS COLONY
BHIWADI
BIKANER
CHITTORGARH
JAIPUR
JAIPUR-PRATAP NAGAR
JHUNJHUNU
JODHPUR
JODHPUR - MANDORE ROAD
KISHANGARH
KOTA
NAGPUR
PALI
SIKAR
SRI GANGANAGAR
UDAIPUR

TAMIL NADU (550 Nos.)

15 VELAMPALAYAM
ACHALPURAM
ADUTHURAI
AGARAM
AGARAMTHEN
AGARATHIRUMALAM
AGRAHARA MANAPPALLI
AKASAMPATTU
ALANGANALLUR
ALANGUDI
ALANGULAM
AMBASAMUDRAM
AMBUR
ANAIMALAI
ANAKAPUTHUR
ANNALAGRAHARAM
ANTHIYUR
ARAKONAM
ARANI
ARANTHANGI
ARASANKALANI
ARCOT

ARIYALUR
ARPAKKAM
ARUPUKOTTAI
ASANALLIKUPPAM
ASUR
ATHANAKOTTAI
ATTUR
ANDIPATTI
AVADI
AVINASHI
AYAPPAKKAM
AYOTHIYAPATTINAM
AYYAMPETTAI
AZHINJIVAKKAM
BALAKRISHNAPURAM
BARGUR
BATLAGUNDU
BEGEPALLI
BHAVANI
BODINAYAKANUR
C. MEYYUR
CHENGALPATTU
CHENNAI - ABHIRAMAPURAM
CHENNAI - ADAMBAKKAM
CHENNAI - ADYAR
CHENNAI - AMBATTUR
CHENNAI - AMINJIKARAI
CHENNAI - ANNA NAGAR EAST
CHENNAI - ANNA NAGAR WEST
CHENNAI - ARUMBAKKAM
CHENNAI - ASHOK NAGAR
CHENNAI - AYYAPPANTHANGAL
CHENNAI - CHINMAYA NAGAR
CHENNAI - CHOOLOAI
CHENNAI - CHROME PET
CHENNAI - CHROME PET NEW COLONY
CHENNAI - EGMORE
CHENNAI - EKKATTUTHANGAL
CHENNAI - GEORGE TOWN
CHENNAI - HABIBULLA ROAD
CHENNAI - K K NAGAR
CHENNAI - KARAPAKKAM
CHENNAI - KATHIVAKKAM
CHENNAI - KOLATHUR
CHENNAI - KORATTUR
CHENNAI - KOTTIVAKKAM
CHENNAI - MADHAVARAM
CHENNAI - MANDAVELI
CHENNAI - MOUNT ROAD
CHENNAI - MUGALIVAKKAM
CHENNAI - MUGAPPAIR
CHENNAI - MYLAPORE
CHENNAI - NANGANALLUR
CHENNAI - NANMANGALAM
CHENNAI - NEELANGARAI
CHENNAI - NELSON MANICKAM ROAD
CHENNAI - NERKUNDRAM
CHENNAI - NUNGAMBAKKAM
CHENNAI - PADI
CHENNAI - PERAMBUR
CHENNAI - PERUNGUDI
CHENNAI - PURASAWALKAM

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| CHENNAI - RAMAPURAM | ERAVANCHERY | KORADACHERY |
| CHENNAI - RENGARAJAPURAM | ERODE | KORANATTU KARUPPUR |
| CHENNAI - RETAIL BANKING DIVISION | ERODE - MOOLAPALAYAM | KOTHANGUDI |
| CHENNAI - ROYAPETTAH | GANGASOODAMANI | KOTTUR |
| CHENNAI - ROYAPURAM | GERUGAMBAKKAM | KOVILPATTI |
| CHENNAI - SAIDAPET | GINGEE | KRISHNAGIRI |
| CHENNAI - SALIGRAMAM | GOBICHETTIPALAYAM | KULASEKARAM |
| CHENNAI - SELAIYUR | GUDIYATHAM | KULASEKARAPPERI |
| CHENNAI - T NAGAR | GUDUVANCHERY | KULATHUR |
| CHENNAI - TEYNAMPET | GUMMIDIPOONDI | KUMBakonam GANDHINAGAR |
| CHENNAI - THIRUMULLAIVOYAL | HARUR | KUMBakonam MAIN |
| CHENNAI - THIRUVOTTIYUR | HOSUR | KUMBakonam TOWN |
| CHENNAI - THORAIPAKKAM | HOSUR - AVALAPALLI | KUNDRATHUR |
| CHENNAI - TIRUVANMIYUR | IDAPPADI | KUNIAMUTHUR |
| CHENNAI - TRIPLICANE | IKKARAIPOULVAMPATTI | KUNNATHUR |
| CHENNAI - VADAPALANI | ILAYANGUDI | KUPPAMBATTU |
| CHENNAI - VALASARAVAKKAM | ILLALUR | KURICHI |
| CHENNAI - VANAGARAM | ILUPPANATHAM | KUTTALAM |
| CHENNAI - VELACHERY | INAM KARIYANDAL | MADAGUDI |
| CHENNAI - VILLIVAKKAM | IRUMBADI | MADAPATTU |
| CHENNAI - VINAYAGAPURAM | IRUNGALUR | MADAPURAM |
| CHENNAI - ZAMIN PALLAVARAM | JALAKANDAPURAM | MADATHUKULAM |
| CHENNIMALAI | JALLADIAMPET | MADIPAKKAM |
| CHEYARU | JAYANKONDAM | MADUKKUR |
| CHIDAMBARAM | KADAGAMBADI | MADURAI - ANNA NAGAR |
| CHINNA KANCHEEPURAM | KADAPERI | MADURAI - CHOCKIKULAM |
| CHINNAKALRAYANHILLS THERKKUNADU | KADAYANALLUR | MADURAI - K K NAGAR |
| CHINNALAPATTI | KADUGUR | MADURAI - K. PUDUR |
| CHINNAMANUR | KALAHASTINATHAPURAM | MADURAI - KODAL NAGAR |
| CHINNAPOOLAMPATTI | KALAPATTI | MADURAI - MAIN |
| CHINNASALEM | KALAYARKOIL | MADURAI - OTHAKADAI |
| CHINNIAMPALAYAM | KALLAKURICHI | MADURAI - S.S. COLONY |
| CHINTHAMANI | KANCHEEPURAM | MADURAI - T V S NAGAR |
| CHITLAPAKKAM | KANGARAKOTTAI | MADURAI - VILAKKUTHOON |
| COIMBATORE - GANAPATHY | KANGEYAM | MADURAI - VILLAPURAM |
| COIMBATORE - KOVAIPUDUR | KANKODUTHAVANITHAM | MADURANTHAKAM |
| COIMBATORE - MANIAKARANPALAYAM | KANNANDERI | MADURAPAKKAM |
| COIMBATORE - OPPANAKARA STREET | KAPPANAMANGALAM | MADURAPURI |
| COIMBATORE - P N PALAYAM | KARADIPATTI | MADURAVOYAL |
| COIMBATORE - R.S. PURAM | KARAIKUDI | MALUMICHAMPATTI |
| COIMBATORE - RAM NAGAR | KARAIKUDI - KALANIVASAL | MANALI |
| COIMBATORE - RAMANATHAPURAM | KARAMADAI | MANAMADURAI |
| COIMBATORE - SAIBABA COLONY | KARUR | MANAPAKKAM |
| COIMBATORE - SINGANALLUR | KARUR - VAIYAPURI NAGAR | MANAPPARAI |
| COIMBATORE - SIVANANDA COLONY | KATHIRINATHAM | MANGADU |
| COIMBATORE - SUNDARAPURAM | KATPADI | MANGAIMADAM |
| COIMBATORE - TVS NAGAR | KATPADI - GANDHI NAGAR | MANGALAKKURICHI |
| COIMBATORE - VILANKURICHI | KATTUMANNARKOIL | MANGALAM |
| COLACHEL | KATTUPAKKAM | MANJAKOLLA |
| CUDDALORE | KAVERIPATTINAM | MANJAKUDI |
| CUMBUM | KEELAKARAI | MANJANAYACKANPATTI |
| DARAPURAM | KEELAKORUKKAI | MANNARGUDI |
| DEVAKOTTAI | KEELAPALUVUR | MANNIVAKKAM |
| DEVANANCHERY | KELAMBAKKAM | MARAIMALAI NAGAR |
| DHALAVOIPURAM | KETTAVARAMPALAYAM | MARTHANDAM |
| DHARASURAM | KIDARANKONDAN | MARUNGULAM |
| DHARMAPURI | KINATHUKADAVU | MAYILADUTHURAI |
| DINDIGUL | KODANGIPALAYAM | MECHERI |
| DINDIGUL- EAST CAR STREET | KODAVASAL | MEDAVAKKAM |
| EACHANKUDI | KOILAMBAKKAM | MELAIYUR |
| EDAIYIRUPPU | KOMARAPALAYAM | MELAKABISTHALAM |
| ELLAMPILLAI | | |

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| MELAKOTTAIYUR | PARAMAKUDI | SENDAMANGALAM |
| MELAVALAMPETTAI | PARUTHIKOTTAI | SENGANUR |
| MELERIPAKKAM | PARUVATHANAHALLI | SENGURICHI |
| MELUR | PATTEESWARAM | SENJERIPUTHUR |
| MELVISHRAM | PATTUKOTTAI | SETHUBAVACHATRAM |
| METTUPALAYAM | PERAMBALUR | SHOLINGANALLUR |
| MINJUR | PERIYAKULAM | SHOLINGHUR |
| MODAKURICHI | PERIYAKURICHI | SILLATUR |
| MUDICHUR | PERIYANAICKENPALAYAM | SINGAPERUMAL KOIL |
| MUDIKONDAN | PERUMALPATTU | SIRKALI |
| MUSIRI | PERUMANALLUR | SITHALAPAKKAM |
| MUTHUPET | PERUMALNAICKENPALAYAM | SITHARKADU |
| MUTTAVAKKAM | PERUMATHUNALLUR | SIVAGANGA |
| NACHIAR KOIL | PERUMBAKKAM | SIVAGIRI |
| NADUKKADAI | PERUNDURAI | SIVAKASI |
| NADUPATTY | PERUNGALATHUR | SIVAKASI - SATCHIYAPURAM |
| NAGALUR | PERUR | SOMANUR |
| NAGAPATTINAM | PICHANDAR KOIL | SRIKANTAPURAM |
| NAGERKOIL | PODANUR | SRIPERAMBUDUR |
| NAGERCOIL - VADASERY | POLICHALUR | SRIVILLIPUTHUR |
| NAGORE | POLLACHI | SULTANPET |
| NALLAMANGUDI | PONMAR | SULUR |
| NALLUR | PONNAMARAVATHI | SUBRAMANYAPURAM |
| NAMAKKAL | PONNERI | SURAMPATTI |
| NAMBIYUR | POOLANKULAM | SURANDAI |
| NANJIKOTTAI | POONAMALLEE | TAMBARAM |
| NANNILAM | POONTHANDALAM | TAMBARAM - EAST |
| NARANAMANGALAM | PORAYAR | TENKASI |
| NARASAMPATTI | PUDUKKOTTAI | THALAIVASAL |
| NATHAM | PUDUKKOTTAI - RAJAGOPALAPURAM | THALAIYUTHU |
| NAVALUR | PULIYAMPATTI | THAMARANGKOTTAI |
| NEDUNKUNDRAM | PULIYANKUDI | THAMMAMPATTI |
| NEIKUPPI | PUNJAI PULIYAMPATTI | THANJAVUR MAIN |
| NEIVASAL SOUTH | RAJAPALAYAM | THANJAVUR - MEDICAL COLLEGE ROAD |
| NEO (DIGI BRANCH) | RAMANATHAM - THOLUDUR | THANTHONI |
| NEYVELI | RAMANATHAPURAM | THARAMANGALAM |
| NILAKKOTTAI | RAMESWARAM | THENI |
| NORTH POIGAINALLUR | RANIPET | THENNAMPALAYAM |
| ODDANCHATRAM | RASIPURAM | THEPPERUMANALLUR |
| ODDERPALAYAM | REDDIKUPPAM | THILLAINAYAGAPURAM |
| OLAKKACHINNANUR | REDHILLS | THIMMACHIPURAM |
| OMALUR | RISHIVANDIYAM | THIMMAKUDI |
| ORAGADAM | S. PUDUR | THIMMAMPETTAI |
| OTTAKOIL | SAHUPURAM | THIMMAVARAM |
| OTTANKADU UKKADAI | SAKKOTTAI | THINDAL |
| PADAPPAL | SALEM - AMMAPETTAI | THINDIYUR |
| PADIRAPULIYUR | SALEM - CHERRY ROAD | THIRUCHENGODE |
| PADUR | SALEM - FAIR LANDS | THIRUINDALUR |
| PAKKAM | SALEM - MAIN | THIRUMALAISAMUDRAM |
| PALANI | SALEM - SHEVAPET | THIRUMANGALAM |
| PALAVATHANKATTALAI | SALEM - SURAMANGALAM | THIRUMAZHISAI |
| PALAYAMKOTTAI | SANKAGIRI | THIRUMUDIVAKKAM |
| PALAYANUR | SANKARANKOIL | THIRUNAGAR |
| PALLADAM | SANNANALLUR | THIRUNAGESWARAM |
| PALLAVARAYANPATHAI | SANOORAPATTI | THIRUNEERMALAI |
| PALLIKARANAI | SARAVANAMPATTI | THIRUNINDRAVUR |
| PALLIPALAYAM | SATHYAMANGALAM | THIRUPANANDAL |
| PALLUR | SATTUR | THIRUPAPULIYUR |
| PAMMAL | SELLANKUPPAM | THIRUPPALAI |
| PANDARAVADAIMAPPADUGAI | SEMBANARKOIL | THIRUTHANGAL |
| PANNIMADAI | SEMMANJERI | THIRUTTANI |
| PANRUTI | | THIRUTHURAIPOONDI |
| | | THIRUVANAJULI |

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THONDAMUTHUR
THUCKALAY
THUDIYALUR
THUTTIPATTU
THUVAKUDI
TINDIVANAM
TIRUCHENDUR
TIRUCHERAI
TIRUCHULI
TIRUKALUKUNDRAM
TIRUKKATTUPALLI
TIRUKOILUR
TIRUMAKOTTAI
TIRUMARUGAL
TIRUNELLIKAVAI
TIRUNELVELI
TIRUNELVELI JUNCTION
TIRUPATHUR
TIRUPOONDI
TIRUPPUR
TIRUPPUR - DHARAPURAM ROAD
TIRUPPUR - PN ROAD
TIRUPPUR - VEERAPANDY
TIRUVANNAMALAI
TIRUVARUR TOWN
TIRUVARUR VIJAYAPURAM
TIRUVIDAIMARUTHUR
TRICHY - CANTONMENT
TRICHY - EDAMALAI PATTI PUDHUR
TRICHY - K.K. NAGAR
TRICHY - KARUMANDAPAM
TRICHY - KATTUR
TRICHY - MAIN
TRICHY - SRINIVASA NAGAR
TRICHY - SRIRANGAM
TRICHY - THILLAINAGAR
TUTICORIN
UDUMALPET
ULLIKOTTAI
UNAIYUR
URAPAKKAM
USILAMPATTI

UTHAMAPALAYAM
UTHIRAMERUR
UTHUKOTTAI
UTHUKULI
VADAKKUTHU
VADALUR
VADAMADURAI
VADAVALLI
VALAJANAGARAM
VALANGAIMAN
VALLAM
VALLIOOR
VANDHAVASI
VANIYAMBADI
VANNICONENDAL
VARADARAJAPURAM
VAZHAPADI
VEDARANYAM
VEDASANDUR
VEERAPANDI
VEERAPANDI PUDUR
VEERAPERUMANALLUR
VEERAPPANCHATIRAM
VEERAPURAM
VELAPPANCHAVADI
VELLAKOVIL
VELLALAR AGARAM
VELLANOOR
VELLORE
VELLORE - SATHUVACHARI
VELUR
VENGAIVASAL
VENGATHUR
VENMANI
VEPPAMPATTU
VEPPANGANERI
VILANDAI
VILANDAKANDAM
VILATHIKULAM
VILLUPURAM
VIRALPAKKAM
VIRASINGANKUPPAM
VIRUDHACHALAM
VIRUDHUNAGAR
WALAJABAD
WALAJAPET

TELANGANA (42 Nos.)

ADILABAD
HANAMKONDA
HYDERABAD - A.S. RAO NAGAR
HYDERABAD - AMEERPET
HYDERABAD - BALANAGAR
HYDERABAD - BANJARA HILLS
HYDERABAD - BODUPPAL
HYDERABAD - DILSUKHNAGAR
HYDERABAD - HABSIGUDA
HYDERABAD - HIMAYAT NAGAR
HYDERABAD - KONDAPUR
HYDERABAD - KUKATPALLY
HYDERABAD - MALKAJGIRI
HYDERABAD - MANIKONDA
HYDERABAD - MEHDIPATNAM
HYDERABAD - MIYAPUR
HYDERABAD - SHAPUR NAGAR
HYDERABAD - SIDAMBAR BAZAAR
HYDERABAD - VANASTHALIPURAM
JAGTIAL
KAMAREDDY
KARIMNAGAR
KHAMMAM
KHAMMAM - DIGITAL BANKING UNIT
KODAD
KOTHAGUDEM
MAHABUBNAGAR
MANCHERIAL
MEDCHAL
MEERPET
MIRYALAGUDA
NALGONDA
NIRMAL
NIZAMABAD
PALWANCHA
RAMACHANDRAPURAM
SANGAREDDY
SECUNDERABAD RANIGUNJ
SHAMSHABAD
SIDDIPET
SURYAPET
WARRANGAL

UTTAR PRADESH (11 Nos.)

AYODHYA
BAREILLY
GHAZIABAD
GREATER NOIDA
KANPUR
LUCKNOW
MEERUT
MORADABAD

NOIDA
PRAYAGRAJ
VARANASI

UTTARAKHAND (1 No.)

DEHRADUN

WEST BENGAL (2 Nos.)

KOLKATA - B B D BAG
KOLKATA - RASH BEHARI AVENUE

EXTENSION COUNTERS (7 Nos.)

SRM UNIVERSITY - KATTANKULATHUR, CHENNAI
SRM UNIVERSITY - RAMAPURAM, CHENNAI
PUBLIC HEALTH CENTRE, WEST MAMBALAM, CHENNAI
SHRIRAM COLLEGE, PERUMALPATTU
THIYAGARAJA COLLEGE OF ENGINEERING, TIRUPARANKUNDRAM
ST ANGELOES COLLEGE, LUCKNOW
SRM SONIPET- HARYANA

OTHER OFFICES

INTERNATIONAL BANKING DIVISION
& DP DIVISION

CUB BHAVAN, A-5 & A-6,
SIDCO Industrial Estate, Guindy,
Chennai - 600 032.

SERVICE BRANCH

706, 2nd Floor, Anna Salai,
Thousand Lights, Chennai - 600 006.

COMPUTER SYSTEM DEPARTMENT

CUB BHAVAN, A-5 & A-6,
SIDCO Industrial Estate, Guindy,
Chennai - 600 032.

BUSINESS DEVELOPMENT CENTRE

MCM Tower, 4th Floor, Super B3,
Thiru Vi Ka Industrial Estate, Guindy,
Chennai - 600 032.

CUSTOMER DATA
PROCESSING CELL (CDPC)

Premier Trade Center,
1st Floor, No.1/55, Mayiladuthurai Main Road,
Ullur, Kumbakonam - 612 001.

CENTRALISED LOAN
OPENING CELL (CLOC)

Premier Trade Center,
No.1/55, Mayiladuthurai Main Road, Ullur,
Kumbakonam - 612 001.

CURRENCY CHEST

No.24B, Gandhi Nagar,
Kumbakonam - 612 001.

DIGITAL BANKING DIVISION

1st & 2nd Floor, 706, Anna Salai,
Thousand Lights, Chennai - 600 006.

CALL CENTRE

Premier Trade Center, 2nd Floor,
No.1/55, Mayiladuthurai Main Road, Ullur,
Kumbakonam - 612 001.

DATA CENTRE, CHENNAI

STT Global Centres, Thiruvalluvar Earth
Station, No.226, Redhills Road,
Kallikuppam, Ambatur - 600 053.

DATA RECOVERY, BENGALURU

STT Global Data Centres,
Plot No. 18,19 & 20, KIADB, EPIP Layout,
Whitefield, Bengaluru - 560 066.

CENTRAL PROCESSING HUBS (CPHs)

Chennai - Tambaram

1st Floor, 24/38, Rajaji Salai (Opp. To PF
Office), Tambaram (West), Chengalpet Dt,
Chennai - 600 045.

Coimbatore

1st Floor,
27-30, Sarojini Street,
Ram Nagar, Coimbatore - 641 009.

Hyderabad

Sama Towers, 1st Floor,
3-6-365/A/1, Liberty X Road,
Himayat Nagar, Hyderabad - 500 029.

Madurai

Badhusha Pavilion, 1st Floor,
9 KK Nagar Main Road,
(Opp WAKF Board College),
Madurai - 625 020.

Trichy

Smt. Indira Gandhi College Campus,
Kaliammal Koil Street,
Tiruchirapalli - 620 002.

Chennai - Adayar

2nd Floor, New No 15,
Old No 15, 3rd Cross Street,
Kasthuribai Nagar, Adyar,
Chennai - 600 020.

Erode

1st Floor, 907, Panner Selvam Park,
Brough Road,
Erode - 638 001.

STAFF COLLEGE

KUMBAKONAM

35/14, 1st Floor, Kamatchi Josier Street,
Kumbakonam - 612 001.

Kumbakonam

Premier Trade Center,
2nd Floor, No.1/55,
Mayiladuthurai Main Road, Ullur,
Kumbakonam - 612 001.

Puducherry

1st Floor, 119, Bussy Street,
Puducherry - 605 001.

Bengaluru

1st Floor, 253, 16th Cross,
5th Phase, 24th Main, J P Nagar,
Bengaluru - 560 078.

Vijayawada

Door No.29-36-18, 1st Floor,
Malladhi Vari Street,
Museum Road, Governorpet,
Vijayawada - 520 002.

Mumbai

1st Floor, Jains Arcade, 402,
14th Road Junction,
Khar West,
Mumbai - 400 052.

New Delhi

1st Floor, 18/7,
Arya Samaj Road, Karolbagh,
New Delhi - 110 005.

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CUB offers a wide range of **MSME loans with**

- Fully digital end-to-end processing
- Quick decisions in less than 1 hour
- Simple process with competitive rates

Loan Options Include:



Working Capital
Loans



Cash Credit



Bill Discounting



Project Loans



Export Credit



Trade Finance
(LC/BG)

**Choose CUB for your
business needs!**

BASEL III - PILLAR 3 DISCLOSURE AS ON MARCH 31, 2025

1. Scope of Application and Capital Adequacy

Table DF - 1

SCOPE OF APPLICATION

City Union Bank Limited is an old premier Private Sector Bank which was incorporated on October 31, 1904 with its Registered Office at Kumbakonam, Tamilnadu, India. The Bank was included in the Second Schedule of Reserve Bank

of India Act, 1934, on March 22, 1945. The Bank does not have any Subsidiary / Associate companies under its Management.

Qualitative Disclosures :

| Type of Capital | Features |
|-------------------------------------|--|
| Common Equity Tier I Capital | <ul style="list-style-type: none"> During the FY 24-25, the Bank has allotted 3,13,830 equity Shares of face value of ₹1/- each, pursuant to exercise of stock options by the employees. The Equity Share Capital of the Bank as on March 31, 2025 stood at ₹74.10 crore. The Share Premium collected during this year was ₹4.22 crore. The Share Premium account as on March 31, 2025 stood at ₹908.52 crore. |
| Tier II Capital | <ul style="list-style-type: none"> The Bank has not raised Tier II capital instruments such as Debt Capital instruments / Preference share capital instruments during the year ended March 31, 2025. The Tier II capital arrived at ₹421.35 crore as on March 31, 2025. |

Quantitative Disclosures :

(₹ in crore)

| Sl. No. | Description | Amount | |
|---------|---|----------|-----------------|
| 1. | Tier - I Capital | | 9,182.74 |
| | a) Paid-up Capital | 74.10 | |
| | b) Reserves & Surplus | 9,108.64 | |
| | Amount deducted from Tier I Capital (if any) | | 104.28 |
| | a) Intangible Assets (includes net of DTA) | 94.07 | |
| | b) Cross Holdings | 0.44 | |
| | c) Unrealised gains on level 3 investment (AFS reserve) | 9.77 | |
| | Total Eligible Tier I Capital | | 9,078.46 |
| 2. | Tier - II Capital | | 421.35 |
| | a) Revenue Reserves (Investment Reserve) | 135.68 | |
| | b) Provision for Impact of COVID - 19 | 12.07 | |
| | c) Provision for Country Risk exposure | 2.25 | |
| | d) Provision for Unhedged exposure | 2.72 | |
| | e) Provision for Standard Assets | 268.63 | |
| | Less : Cross Holdings | | 0.00 |
| | Total Tier II Capital (A) | | 421.35 |
| | 1.25% of Credit RWA (B) [1.25% x 34707.86] | | 433.85 |
| | Total Eligible Tier II Capital (min of {A,B}) | | 421.35 |
| | Total Eligible Capital (Tier I and Tier II) | | 9,499.82 |

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Table DF - 2
CAPITAL ADEQUACY

Qualitative Disclosures :

A. A summary discussion of the Bank's approach to assessing the adequacy of its capital to support current and future activities.

In order to strengthen the capital base of Banks in India, the Reserve Bank of India in April 1992 introduced capital adequacy measures in Banks, based on the Capital Adequacy Framework (Basel I) issued by Basel Committee on Banking Supervision (BCBS). Initially, the framework addressed capital for credit risk, which was subsequently amended to include capital for market risk as well and the Bank was compliant with regard to maintenance of minimum capital for credit and market risks.

Subsequently, the BCBS released the "International Convergence of Capital Measurement and Capital Standards: A Revised Framework" (popularly known as Basel II document) on June 26, 2004. Reserve Bank of India issued final guidelines on April 27, 2007 for implementation of the New Capital Adequacy (Basel II) Framework, which includes capital for Operational Risk. In line with the RBI guidelines, the Bank successfully migrated to the revised framework (Basel-II) from March 31, 2009.

Reserve Bank of India issued guidelines based on the Basel III reforms on capital regulation during May 2012, to the extent applicable to banks operating in India. The Basel III Capital Regulation has been implemented from April 01, 2013 in India in phases and it was decided originally to implement 'Capital Conservation Buffer Framework' fully from March 31, 2018. RBI issued detailed Guidelines on Composition of Capital Disclosure Requirements on May 28, 2013.

RBI had issued circulars on various dates extending the transitional period for full implementation of Basel III Capital Regulations due to the unfavorable economic situation and also due to the continuing stress on account of COVID - 19 crisis. Now the minimum regulatory requirement under Basel III with Capital Conservation Buffer (CCB) is 11.50% (9.00%+2.50%) with effect from October 01, 2021.

RBI has issued circular on "Prudential Guidelines on Capital Adequacy and Liquidity Standards – Amendments" on March 31, 2015. The Basel III Capital Regulations have been consolidated in Master Circular – Basel III Capital Regulations vide circular No. DOR.CAP.REC.4/21.06.201/2024-25 dated April 01, 2024.

Under the Basel II framework, the total regulatory capital comprises Tier I (Core Capital) and Tier 2 Capital (Supplementary Capital). In order to improve the quality of regulatory capital, the capital will predominantly consist of Common Equity Tier 1 (CET1) under Basel III. Non-equity Tier 1 and Tier 2 Capital would continue to form part of regulatory capital subject to eligibility criteria as laid down in Basel III. The Basel III capital regulations continue to be based on three-mutually reinforcing Pillars, viz. Minimum Capital Requirements (Pillar 1), Supervisory Review of Capital Adequacy (Pillar 2) and Market Discipline (Pillar 3) of the Basel II Capital Adequacy framework.

The Basel III norms mainly seek to :

- Raise the quality of capital to ensure that the Banks are capable of absorbing losses, both as going concern and as gone concern basis.
- Increase the risk coverage of the capital framework.
- Introduce leverage ratio to serve as a backstop to the risk-based capital measure.
- Raise the standards for the supervisory review process and public disclosures.

The macro prudential aspects of Basel III are largely enshrined in the capital buffers. Both the buffers i.e. the Capital Conservation Buffer and the Counter Cyclical Buffer are intended to protect the banking sector from stressed situations and business cycles. Now, the Capital Conservation buffer is in force.

Minimum Capital requirements under Basel III:

Under the Basel III Capital Regulations, Banks are required to maintain a minimum Pillar 1 Capital (Tier I + Tier II) to Risk-Weighted Assets Ratio (CRAR) of 9% on an

on-going basis. Besides these minimum capital requirements, Basel III also provides for creation of Capital Conservation Buffer (CCB) and Counter Cyclical Capital Buffer (CCCB).

As per the RBI guidelines mentioned, Capital Ratios with full implementation of Capital Conservation Buffer (CCB) of 2.50% is summarized below :

(% to RWA's)

| Capital Ratios | March 31, 2016 onwards | March 31, 2017 onwards | March 31, 2018 onwards | October 1, 2021 onwards |
|--|------------------------|------------------------|------------------------|-------------------------|
| Minimum Common Equity Tier I (CET 1) | 5.500 | 5.500 | 5.500 | 5.500 |
| Capital Conservation Buffer (CCB) | 0.625 | 1.250 | 1.875 | 2.500 |
| Minimum CET 1 + CCB | 6.125 | 6.750 | 7.375 | 8.000 |
| Additional Tier 1 | 1.500 | 1.500 | 1.500 | 1.500 |
| Minimum Tier 1 Capital (excluding CCB) | 7.000 | 7.000 | 7.000 | 7.000 |
| Tier 2 Maximum allowed | 2.000 | 2.000 | 2.000 | 2.000 |
| Minimum Total Capital | 9.000 | 9.000 | 9.000 | 9.000 |
| Minimum Total Capital + CCB | 9.625 | 10.250 | 10.875 | 11.500 |

B. The Bank's approach in assessment of Capital Adequacy

The Bank is following Standardised Approach, Standardised Duration Approach and Basic Indicator Approach for measurement of capital charge in respect of credit risk, market risk and operational risk respectively. Further, RBI has informed the banks to get ready to migrate to the New Standardised Approach for calculation of Operational Risk vide 'Master Direction on Minimum Capital Requirements for Operational Risk' dated June 26, 2023. Based on the master direction circular on minimum capital requirement for Operational risk, RBI has called for submission of data for 31.03.2024 and the same has been submitted to RBI

during Feb' 2025. Based on the revised computation of capital charge, the operational risk has declined thereby reducing the Risk Weight Asset and enhancing the CRAR marginally. Besides computing CRAR under the Pillar I requirement, the Bank also undertakes stress testing periodically in various risk areas to assess the impact of stressed scenario or plausible events on asset quality, liquidity, profitability and capital adequacy. The Bank conducts Internal Capital Adequacy Assessment Process (ICAAP) on an annual basis to assess the sufficiency of its capital funds to cover the risks specified under Pillar-I and Pillar-II of Basel guidelines. The adequacy of Bank's capital funds to meet the future business growth is being assessed in the ICAAP document.

C. Quantitative Disclosures :

(₹ in crore)

| | | | |
|----|---|---------------------|-----------------|
| a) | Capital requirements for Credit Risk : (@ 9.00% on Risk Weighted Assets) | | |
| | <ul style="list-style-type: none"> Portfolios subject to Standardised Approach (34,707.86 * 9.00%) Securitisation exposures | | 3,123.71 Nil |
| b) | Capital requirements for Market Risk : Standardised Duration Approach | | 11.34 |
| | <ul style="list-style-type: none"> Interest Rate Risk Equity Risk Foreign Exchange Risk | Nil 1.44 9.90 | |
| c) | Capital requirements for Operational Risk : Basic Indicator Approach (5,141.74 * 8.00%) | | 411.34 |
| | Minimum Capital required (a+b+c) | | 3,546.39 |

| | | |
|----|--|---------------|
| d) | Capital Conservation Buffer (CCB) at 2.50% (39,991.31 * 2.50%) | 999.78 |
| | Minimum Total Capital + CCB | 4,546.17 |
| | Total Capital Funds available | 9,499.82 |
| | Total Risk Weighted Assets | 39,991.31 |
| e) | Common Equity Tier I CRAR % (excluding CCB) | 20.20% |
| | Capital Conservation Buffer | 2.50% |
| | Tier I CRAR | 22.70% |
| | Tier II CRAR | 1.05% |
| | Total CRAR % | 23.75% |

D. Risk Exposure and Assessment:

Risk is an integral part of banking business in an ever dynamic environment, which is undergoing radical changes both on the technology front and product offerings. The main risks faced by the Bank are credit risk, market risk and operational risk. The Bank aims to achieve an optimum balance between risk and return to maximize shareholder value. The relevant information on the various categories of risks faced by the Bank is given in the ensuing sections. This information is intended to give market participants a better idea on the risk profile and risk management practices of the Bank.

The Bank has a comprehensive Risk Management System to address various risks and has set up an Integrated Risk Management Department (RMD), which is an independent operational department. Bank has a Risk Management Committee of Board

functioning at apex level for formulating, implementing and reviewing Bank's risk management measures pertaining to credit, market and operational risks. Apart from the Risk Management Committee of the Board at apex level, the Bank has a strong Bank-wide risk management structure comprising of Risk Management Committee of Executives (RMCE) assisted by Asset Liability Management Committee (ALCO), Credit Risk Management Committee (CRMC) and Operational Risk Management Committee (ORMC) at Senior Management Level. Credit Risk Management Committee deals with credit policies and procedures, Asset Liability Management Committee deals with Asset Liability Management (ALM), Integrated Treasury Policy of the Bank deals with both domestic and foreign treasury operations and Operational Risk Management Committee formulates policies and procedures for managing operational risks.

The Bank has formulated the following policies for mitigating the risk in various areas and monitoring the same :

- Integrated Risk Management Policy
- Loan Policy including MSME policy
- Credit Risk Management Policy
- Co-lending Policy
- Operational Risk Management Policy
- ALM Policy
- Integrated Treasury Policy
- Inspection and Audit policy
- KYC policy
- Risk Based Internal Audit Policy
- Stress Testing Policy
- Disclosure Policy
- ICAAP policy

- Credit Risk Mitigation & Collateral Management Policy
- Risk Rating Framework
- Pricing Policy
- New Product Assessment Policy
- Risk & Control Self-Assessment Standards (RCSA)
- Policy on Unhedged Foreign Currency Exposures of Corporates including SMEs
- Market Risk Management Policy
- Business Continuity Plan Policy
- Climate Risk Policy
- Fraud Risk Management Policy
- Model Risk Management Policy
- Digital Lending Policy

The structure and organization of Risk Management functions of the Bank is as follows :

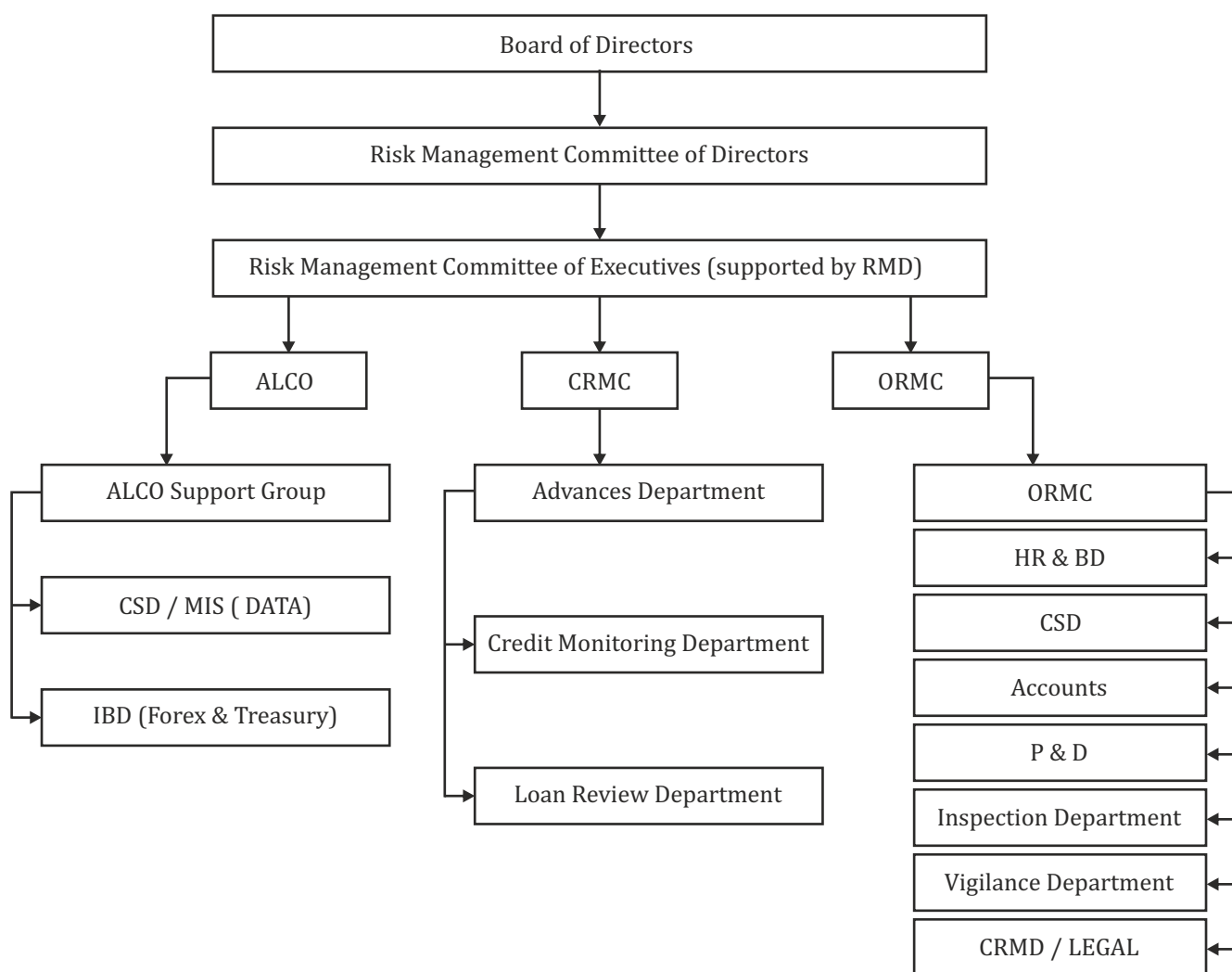


Table DF - 3
CREDIT RISK: GENERAL DISCLOSURES
Credit Risk

Credit Risk is a possibility of losses associated with diminution in the credit quality of borrowers or counterparties. In a Bank's portfolio, Credit Risk arises mostly from lending activities of the Bank, when a borrower is unable to meet their financial obligations emanating from potential changes in the credit quality / worthiness of the borrowers or counterparties.

Credit Risk Management encompasses a host of management techniques, which help the Banks in mitigating the adverse impacts of credit risk. The objective of the Credit Risk Management is to identify, measure, monitor and control credit risk by adopting suitable methodology.

The Bank has formulated Loan Policy which stipulates various prudential norms, benchmarks, guidelines for sanctioning of credits and recovery of the same. The Bank has also formulated a separate Credit Risk Management Policy, besides a Policy on Credit Risk Mitigation and Collateral Management.

Credit Risk is assessed by a robust internal credit risk rating system. Credit Risk Rating is the process wherein the merits and demerits of a borrower are captured and scorings assigned, which enables the Bank to take a view on the acceptability or otherwise of any credit proposal. Earlier the bank has been using its own internal rating models for rating of borrowers. During the year, the bank

has started to rate the borrowers of exposures above Rs.50.00 lakh through ICRA Analytics Limited Rating Solution (IRS 3.0) which computes Probability of Default & Expected Loss of the borrower.

We have digitized the lending process and making credit decisions through Newgen Software Technologies Limited for Retail loans & Corporate loans (MSME & Non-MSME) and use BCG scorecard for MSME lending. The Bank also engaged few fintechs like scoreme, perfois (Credit Assessment Report), Hunter / Experian (Fraud Assessment of borrower), Legality (Digital signing and documentation) for specific purpose as mentioned.

Credit Risk Management Policy

The Bank has put in place a well-structured Credit Risk Management Policy duly approved by the Board. The Policy document defines organization structure, roles & responsibilities and the processes whereby the Credit Risk can be identified, quantified and managed. Credit Risk is monitored on a bank wide basis and the compliance with regard to the risk limits approved by the Credit Risk Management Committee (CRMC)/ Board and is being reviewed periodically.

The Bank adopts the definition of 'past due' and 'impaired credits' (for reporting purposes) as defined by Reserve Bank of India under Income Recognition, Asset Classification and provisioning (IRAC) norms (vide RBI Master Circular dated April 02, 2024).

Quantitative Disclosures :

Total Gross Credit Risk Exposures including Geographic Distribution of Exposure : (₹ in crore)

| Exposure as on March 31, 2025 | Domestic | Overseas | Total |
|--|------------------|-----------|------------------|
| Fund based | 57,917.02 | -- | 57,917.02 |
| Non-Fund based (including derivative exposure) | 2,555.60 | -- | 2,555.60 |
| Investment (Non SLR) | 160.60 | -- | 160.60 |
| Total | 60,633.22 | -- | 60,633.22 |

Industry type distribution of exposures as on March 31, 2025

(₹ in crore)

| INDUSTRY / ACTIVITY | Funded Exposure | Non-Funded Exposure | Investment Exposure (Non-SLR) | Total Exposure |
|---|------------------|---------------------|-------------------------------|------------------|
| Mining and Quarrying | 158.31 | 26.69 | 0.00 | 185.00 |
| Iron and Steel | 1,466.40 | 138.78 | 0.33 | 1,605.51 |
| Other Metal and Metal Products | 1,179.87 | 50.69 | 0.00 | 1,230.56 |
| Engineering of which Electronics | 359.11 | 18.00 | 0.00 | 377.11 |
| Others (incl Electrical & Home Appliances) | 806.26 | 201.17 | 0.00 | 1,007.43 |
| Cotton Textiles | 1,607.32 | 51.14 | 0.00 | 1,658.46 |
| Other Textiles | 3,419.45 | 80.99 | 0.00 | 3,500.44 |
| Food Processing | 1,314.80 | 11.77 | 0.00 | 1,326.57 |
| Beverages and Tobacco | 17.25 | 0.00 | 0.00 | 17.25 |
| Leather and Leather products | 30.46 | 1.40 | 0.00 | 31.86 |
| Wood and Wood Products | 194.81 | 19.55 | 0.00 | 214.36 |
| Paper and Paper Products | 750.75 | 18.25 | 0.00 | 769.00 |
| Petroleum, Coal Products and Nuclear Fuels | 242.61 | 0.50 | 0.00 | 243.11 |
| Drugs and Pharmaceuticals | 74.69 | 2.71 | 0.00 | 77.40 |
| Other Chemicals and Chemical Products | 470.39 | 57.81 | 0.15 | 528.35 |
| Rubber, Plastic and their Products | 510.13 | 18.79 | 0.00 | 528.92 |
| Glass & Glassware | 5.23 | 0.00 | 0.00 | 5.23 |
| Cement and Cement Products | 62.85 | 3.60 | 0.00 | 66.45 |
| Vehicles, Vehicle Parts and Transport Equipments & Auto parts | 201.10 | 2.82 | 0.02 | 203.94 |
| Gems and Jewellery | 503.31 | 5.82 | 0.00 | 509.13 |
| Construction | 1,041.15 | 420.21 | 0.16 | 1,461.52 |
| Infrastructure | 455.11 | 62.54 | 0.00 | 517.65 |
| Other Industries | 1,538.84 | 217.90 | 0.00 | 1,756.74 |
| All Industries / Activities Total | 16,410.20 | 1,411.13 | 0.66 | 17,821.99 |
| Residuary (other exposures) | 41,506.82 | 1,144.47 | 159.94 | 42,811.23 |
| Total Gross Exposure | 57,917.02 | 2,555.60 | 160.60 | 60,633.22 |

The details of the industries wherein the Bank's exposure in related industry has exceeded the 5% of the total gross credit exposure as on March 31, 2025 is furnished below :

| Industry | Total Exposure (₹ in crore) | % to Gross Credit Exposure |
|----------------|-----------------------------|----------------------------|
| Other Textiles | 3,500.44 | 5.77% |

Residual contractual maturity breakdown of Assets as on March 31, 2025

(computed as per the guidelines of RBI on Asset Liability Management)

(₹ in crore)

| Period | Cash, RBI Balance and Balance with all Banks | Advances (Net) | Investments (Net) | Fixed & Other Assets | Total |
|-------------------------------|--|------------------|-------------------|----------------------|------------------|
| 1 day | 1,475.90 | 500.07 | 7,416.12 | 139.95 | 9,532.04 |
| 2 to 7 days | 817.42 | 2,306.75 | 797.07 | 243.43 | 4,164.67 |
| 8 to 14 days | 91.13 | 1,443.81 | 411.88 | 233.74 | 2,180.56 |
| 15 to 30 days | 835.13 | 941.03 | 490.83 | 40.38 | 2,307.37 |
| 31 days & upto 2 months | 104.19 | 1,462.68 | 470.89 | 18.67 | 2,056.43 |
| Over 2 months & upto 3 months | 104.31 | 2,088.11 | 471.47 | 18.67 | 2,682.56 |
| Over 3 months & upto 6 months | 176.45 | 4,185.05 | 797.52 | 295.49 | 5,454.51 |
| Over 6 months & upto 1 Year | 301.29 | 10,944.03 | 1,343.66 | 79.47 | 12,668.45 |
| Over 1 year & upto 3 years | 1,345.55 | 19,830.56 | 4,834.70 | 351.94 | 26,362.75 |
| Over 3 years & upto 5 years | 32.57 | 3,933.85 | 147.21 | 43.18 | 4,156.81 |
| Over 5 years | 6.60 | 4,445.31 | 154.79 | 1,450.36 | 6,057.06 |
| Total | 5,290.54 | 52,081.25 | 17,336.14 | 2,915.27 | 77,623.21 |

Gross NPA

(₹ in crore)

| | |
|--------------------------|----------------|
| Sub-Standard | 439.16 |
| Doubtful 1 | 215.02 |
| Doubtful 2 | 326.25 |
| Doubtful 3 | 502.25 |
| Loss | 155.49 |
| Gross NPA - Total | 1638.17 |

Net NPA

(₹ in crore)

| | |
|------------------------|---------------|
| Sub-Standard | 349.27 |
| Doubtful 1 | 131.80 |
| Doubtful 2 | 172.00 |
| Doubtful 3 | -- |
| Loss | -- |
| Net NPA - Total | 653.07 |

Geographical wise NPA

(₹ in crore)

| Particulars | Domestic | Overseas | Total |
|------------------------------|----------|----------|----------|
| Gross NPA | 1,638.17 | Nil | 1,638.17 |
| Provision for NPA | 966.75 | Nil | 966.75 |
| Provision for Standard asset | 268.63 | Nil | 268.63 |

| Particulars | % |
|-----------------------------|-------|
| Gross NPA to Gross Advances | 3.09% |
| Net NPA to Net Advances | 1.25% |

(₹ in crore)

| Major Industry | O/s Bal | Gross NPA | Provision held |
|----------------|----------|-----------|----------------|
| Other Textiles | 2,920.28 | 132.32 | 65.53 |

The movement of NPA are as under :

(₹ in crore)

| Sl.No. | Position | NPA |
|--------|---|----------|
| 1. | Opening Balance at the beginning of the year (April 1, 2024) | 1854.43 |
| 2. | Additions made during the year | 814.96 |
| 3. | Reductions during the year | 1,031.22 |
| 4. | Closing Balance at the end of the year (March 31, 2025) [1+ 2 -3] | 1,638.17 |

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The movements of provisions for NPAs are as under :

(₹ in crore)

| Sl.No. | Position | Total Provision |
|--------|--|-----------------|
| 1. | Opening Balance at the beginning of the year (April 1, 2024) | 933.50 |
| 2. | Provisions made during the year | 255.00 |
| 3. | Write-off / Write-back of excess provisions during the year | 221.75 |
| 4. | Closing Balance at the end of the year (March 31, 2025) [1+2 -3] | 966.75 |

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(₹ in crore)

| | | |
|--|--|--------|
| | Recovery made during the year March 31, 2025 which is directly taken to Income Account | 207.67 |
|--|--|--------|

(₹ in crore)

| | | |
|----|--|------|
| 1. | Non-Performing Investment | 1.93 |
| 2. | Provision held for Non-Performing Investment | 1.99 |

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The movement of provisions for depreciation on Investments :

(₹ in crore)

| Sl.No. | Position | Total Provision |
|--------|---|-----------------|
| 1. | Opening balance at the beginning of the year April 1, 2024 | NA |
| 2. | Provisions made during the year | NA |
| 3. | Write-off during the year | NA |
| 4. | Write-back of excess provisions during the year | NA |
| 5. | Closing Balance at the end of the year (March 31, 2025) [1 + 2 - 3 - 4] | NA |

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Table DF - 4

CREDIT RISK : DISCLOSURES FOR PORTFOLIO SUBJECT TO THE STANDARDISED APPROACH

Qualitative Disclosures :

The Bank is accepting the ratings of the External Credit Rating Agencies approved by Reserve Bank of India, namely a) CRISIL, b) ICRA, c) CARE, d) India Ratings & Research Pvt Ltd, e) Acuite Ratings & Research Ltd and f) Infomerics Valuation and Rating Pvt. Ltd., to facilitate the corporate borrowers who enjoy credit facilities to get themselves rated. The corporates which are yet to get the approved ratings from these rating agencies are treated as 'Unrated'.

The Bank computes risk weight on the basis of external rating assigned, both long-term and short-term, for the facilities availed by the borrowers. The external ratings assigned are generally facility specific. The Bank follows

the below mentioned procedures as laid down in the Basel III guidelines for usage of external Ratings:

- Rating assigned by one rating agency is used for all the types of claims on the borrowing entity.
- Long-term ratings are used for facilities with contractual maturity of one year & above.
- Short-term ratings are generally applied for facilities with contractual maturity of less than one year.

Quantitative Disclosures :

The exposures after risk mitigation as per Standardised Approach, (Rated and Unrated) in the following three major risk buckets, as well as, those that are deducted as per risk mitigation are given below.

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(₹ in crore)

| Risk Weight | Rated | Unrated | Total |
|------------------------------------|----------|-----------|-----------|
| Below 100 % | 1,577.54 | 42,178.50 | 43,756.04 |
| At 100 % | 529.53 | 16,340.97 | 16,870.50 |
| More than 100 % | 759.85 | 2,255.04 | 3,014.89 |
| Total outstanding after Mitigation | 2,866.92 | 60,774.51 | 63,641.43 |
| Deducted (as per Risk Mitigation) | 105.50 | 17,286.48 | 17,391.98 |

Table DF - 5

CREDIT RISK MITIGATION: DISCLOSURES FOR STANDARDISED APPROACHES

Qualitative Disclosures :

The Bank has put in place Credit Risk Mitigation and Collateral Management Policy with the primary objective of:

- Mitigation of Credit Risks and enhancing awareness on identification of appropriate collateral taking into account the spirit of Basel III / RBI guidelines
- Optimizing the benefit of Credit Risk Mitigation in computation of capital charge as per the approaches laid down in Basel III / RBI guidelines.

Valuation and methodologies are detailed in Credit Risk Management Policy, Valuation Policy and Loan Policy of the Bank.

The Bank recognizes the following Financial Collateral (FC) for Credit Risk Mitigation.

- Cash or Cash equivalent (Bank Deposits / Certificate of Deposits issued by the Bank, etc.)
- Gold Jewels (Including SGB)
- Kisan Vikas Patras
- National Savings Certificates
- Life Insurance Policies with a declared surrender value
- Securities issued by the Central and State Governments
- Debt Securities rated by a recognized Credit Rating Agency where these are either :
 - at least BBB(-) when issued by public sector entities and other entities (including Banks and Primary Dealers); or

- at least PR3/P3/F3/A3 for Short Term Debt Instruments
- Debt securities not rated by Credit Rating Agency but
 - Issued by a Bank and
 - Listed on a recognized Stock Exchange; and
 - Classified as Senior Debt.
 - All rated issues of the same seniority by the issuing bank are rated atleast BBB (-) or A3 by a chosen credit rating agency
 - The Bank holding the securities as collateral has no information to suggest that the issue justifies a rating below BBB (-) or A3
 - The Bank should be sufficiently confident about the market liquidity of the security
 - Units of Mutual Funds regulated by the securities regulator of the jurisdiction of the bank's operation where
 - a price for the units is publicly quoted daily i.e., where the daily NAV is available in public domain and
 - Mutual fund is limited to investing in the instruments listed above

The Bank accepts guarantees from individuals with considerable net worth and the Corporates, besides guarantee issued by Government, other Commercial Banks, ECGC and CGTSI.

Concentration Risk in Credit Risk Mitigation: All types of securities eligible for mitigation are easily realizable financial securities. At present, a ceiling of 30% of Gross Advances in respect of Gold Jewels (financial collateral) has been prescribed in order to address the concentration

risk in credit risk mitigants recognized by the bank. The portion of advances subjected to CRM including non-funded advances amounted to 31.55% of outstanding total of

funded and non-funded credit. The Bank has ensured legal certainty in the matter of credit risk mitigation as per RBI guidelines.

Quantitative Disclosures :

- a. For each separately disclosed credit risk portfolio, the total exposure (after, where applicable, on-or off balance sheet netting) that is covered by eligible financial collateral (FCs) after the application of haircuts is given below :

(₹ in crore)

| Portfolio category | Financial collateral | Quantum of exposure covered |
|--------------------|----------------------|-----------------------------|
| Funded - Credit | Bank's own deposits | 1,550.29 |
| | Gold Jewels | 14,348.95 |
| | LIC / KVP / NSC | 10.81 |
| Non - Funded | Bank's own deposits | 374.86 |

- b. For each separately disclosed portfolio, the total exposure (after, On Balance Sheet netting) that is covered by Guarantees :

(₹ in crore)

| Portfolio category | Guaranteed by | Quantum of exposure covered |
|--------------------|----------------------------------|-----------------------------|
| Funded - Credit | Food Credit (Central Government) | 106.30 |
| | ECGC | 385.00 |
| | CGTSI | 71.31 |
| | ECLGS (Central Government) | 512.48 |

Table DF - 6

SECURITIZATION EXPOSURES : DISCLOSURE FOR STANDARDISED APPROACH

Qualitative Disclosures : The Bank has not undertaken any securitization activity.

Quantitative Disclosures : NIL

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Table DF - 7
MARKET RISK IN TRADING BOOK

Qualitative Disclosures :

Market Risk in trading book is assessed as per the Standardised Duration Approach. The capital charge for both investments and foreign exchange exposure is computed as per Reserve Bank of India prudential guidelines based on the circular dated September 12, 2023.

a. Definition of Market Risk :

Market Risk refers to the potential losses arising from volatility in interest rates, foreign exchange rates, equity prices and commodity prices. Market Risk arises with respect to all Market Risk Sensitive Financial Instruments, including Securities, Foreign Exchange Contracts, Equity and Derivative Instruments as well as from Balance Sheet or Structural Positions.

b. Portfolios covered under Standardised Approach :

The Bank's portfolio comprises of Government Securities, Equity Shares and Forex Portfolio.

c. Strategies and processes :

1. The Bank has put in place a Comprehensive Market Risk Management Framework to address the Market Risks (Bank Wide) including that of the Trading Book.
2. Within the above framework, various policies of

the Bank prescribes Limits like Value at Risk (VaR), Duration, Minimum holding level for Liquid Assets, Exposure limits, Forex Open Position Limits (day light / overnight), Stop-Loss Limits etc.

3. Risk profiles are analyzed and the effectiveness of risk mitigants is regularly monitored through Mid Office.
4. Adherence to limits are being monitored by dedicated Mid Office, reporting exceptions to the head of Risk Management Department, independent of Treasury / IBD operational units.

d. Risk Measurement :

1. Value at Risk (VaR) numbers is arrived for Equity Portfolio and Foreign Exchange Position.
2. The positions are marked to market at stipulated intervals. The Duration /Modified Duration for Trading Book is computed and its adherence to the prescribed duration limits is ensured.
3. The Bank is computing capital charge for both investments and foreign exchange exposure categories using Standardised Duration Approach as required under RBI guidelines.
4. Stress Testing Analysis is done by applying rate shocks on investment portfolio and also on foreign exchange open position.

Quantitative Disclosures :

Capital charge for Market Risk as on March 31, 2025

(₹ in crore)

| | |
|-----------------------|--------------|
| Interest Rate Risk | Nil |
| Equity Position Risk | 1.44 |
| Foreign Exchange Risk | 9.90 |
| Total | 11.34 |

Table DF - 8
OPERATIONAL RISK

Qualitative Disclosures :

Operational Risk is the risk of loss resulting from inadequate or failed processes, people and systems or from external events. Operational Risk includes Legal Risk but excludes Strategic and Reputational Risks.

The Bank has put in place Operational Risk Management Policy duly approved by the Board. This Policy outlines the Organisation Structure and covers the process of Identification, Assessment /Measurement and control of various Operational Risks.

The other policies adopted by the Bank which deal with the management of Operational Risks are Inspection Policy, Information Security Audit Policy and Policy on Modified Code of Conduct for Know Your Customer & Anti-Money Laundering Standards.

Operational Risks in the Bank are managed through comprehensive and well-articulated internal control framework. Operational risk is mitigated by effecting suitable insurance coverage wherever necessary. The

Bank has also put in place a compliance cell to supervise KYC & AML guidelines and off site monitoring of high value transactions. For accounting operations in the computerized environment, suitable internal control system is maintained and a separate policy on I.T. Security is in place specifying the internal guidelines on access, control, communications, operations, personal security, business continuity management etc. Bank has made tie up arrangements with HDFC ERGO General Insurance Company Ltd for Insurance coverage for Cyber Security, Crime & Signature Management plus Liability Insurance (3 policies) for ₹ 325.00 crore.

Quantitative Disclosures :

Capital charge for Operational Risk is computed as per the Basic Indicator Approach and based on 15% of the average of the gross income for the previous three years i.e. 2021-22, 2022-23 & 2023-24 as defined in the Master Circular on Basel III Capital Regulations of RBI dated April 01, 2024. The capital charge for Operational Risk is arrived at ₹ 411.34 crore.

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Table DF - 9

INTEREST RATE RISK IN THE BANKING BOOK (IRRBB)

Qualitative Disclosures :

Interest Rate Risk is the risk where changes in the market interest rates might affect a bank's financial condition. Changes in interest rates affect both the current earnings (earnings perspective) as also the net-worth of the Bank (economic value perspective). The risk from earnings perspective can be measured as impact in the Net Interest Income (NII) or Net Interest Margin (NIM). Similarly, the risk from economic value perspective can be measured as drop in the Economic value of Equity (EVE).

The impact on income (earning perspective) is measured through use of Gap Analysis by applying notional rate shock up to 200 bps as prescribed.

For the calculation of impact on earnings, the Traditional Gap is taken from the Rate Sensitivity statement and based on the remaining period from the mid-point of a

particular bucket, the impact for change in interest rates up to 200 bps is arrived at for one year time horizon.

The Bank has adopted Duration Gap Analysis for assessing the impact (as a percentage) on the Economic Value of Equity (Economic Value Perspective) by applying a notional interest rate shock of 200 bps. RBI has issued draft guidelines vide DBOD.No. BP. 7/21.04.098/ 2005-06 dated April 17, 2006 on improvements to Banks' Asset Liability Management framework, covering Interest Rate Risk and Liquidity Risk measurement / reporting frameworks and prudential limits. Subsequently, on November 04, 2010, RBI issued a circular on Interest Rate Risk using Duration Gap Analysis and these guidelines have been taken into account while calculating IRRBB. As per the RBI guideline circular DOR.MRG.REC.102/00-00-009/2022-23 dated February 17, 2023 on "Governance, Measurement and Management of Interest Rate Risk in

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Banking Book (IRRBB)", the Bank has computed the Interest Rate Risk in Banking Book (IRRBB) as per the guidelines for the position as on June 30, 2023 and reported the same to RBI during August 2023. The same is being submitted to RBI on quarterly basis effective from June 2024 onwards as advised. The Bank calculates Modified Duration Gap on Assets & Liabilities and arrives at the impact on Economic Value of Equity. The Bank is calculating IRRBB on a monthly basis.

Quantitative Disclosures:

- The impact of change in Interest Rate i.e. Earnings at Risk for 200 bps interest rate shock as on March 31, 2025 is ₹161.10 crore.
- The impact of change in market value of Equity for an interest rate shock of 200 bps as on March 31, 2025 is 8.55%.

Table DF - 10

GENERAL DISCLOSURES FOR EXPOSURES RELATED TO COUNTERPARTY CREDIT RISK

Counterparty Credit Risk (CCR) is the risk that a counterparty to a transaction could default before the final settlement of the transaction cash flows. Unlike a firm's exposure to credit risk through a loan, where the exposure to credit risk is unilateral and only the lending bank faces the risk of loss, CCR creates a bilateral risk of loss to either party.

Counterparty Credit Risk in case of derivative contracts arises from the forward contracts. The subsequent credit risk exposures depend on the value of underlying market factors (e.g., interest rates and foreign exchange rates),

which can be volatile and uncertain in nature. The Bank does not enter into derivative transactions other than forward contracts.

Credit exposures on forward contracts

The Bank enters into the forward contracts in the normal course of business for proprietary trading and arbitrage purposes, as well as for our own risk management needs, including mitigation of interest rate and foreign currency risk. Derivative exposures are calculated according to the current exposures method.

Counterparty Credit exposure as on March 31, 2025

(₹ in crore)

| Nature | Notional Amount | Potential Exposure @2%/10% | Current Exposure | Total credit Exposure | Total RWA |
|-------------------|-----------------|----------------------------|------------------|-----------------------|-----------|
| Forward contracts | 7,424.76 | 240.00 | 68.03 | 308.03 | 16.72 |

The capital requirement for Bank's exposure to Qualified Central Counter Party (QCCP) has been computed for the exposure to Clearing Corporation of India (CCIL) as on March 31, 2025 amounting to ₹1778.51 crore with risk weighted assets of ₹355.70 crore, which is forming part of

credit risk total. As per RBI extent guidelines, the Credit Valuation Adjustment (CVA) risk capital charge has been computed, which amounted to ₹0.68 crore, the corresponding risk weighted value of ₹8.47 crore has also been added to credit risk weighted assets.

Table DF - 11
COMPOSITION OF CAPITAL

(₹ in million)

| Basel III Common Disclosure - March 31, 2025 | | Amount | Ref No. |
|--|---|------------------|---------|
| Common Equity Tier 1 Capital : Instruments and Reserves | | | |
| 1. | Directly issued qualifying common Share Capital plus related stock surplus (Share Premium) | 9,826.15 | - |
| 2. | Retained Earnings | 82,001.25 | - |
| 3. | Accumulated other Comprehensive Income (and Other Reserves) | - | - |
| 4. | Directly issued capital subject to phase out from CET 1 (only applicable to Non-Joint Stock Companies) | - | - |
| | Public Sector Capital injections grandfathered until January 1, 2018 | - | - |
| 5. | Common Share Capital issued by subsidiaries and held by third parties (amount allowed in group CET 1) | - | - |
| 6. | Common Equity Tier 1 Capital before Regulatory Adjustments | 91,827.40 | - |
| Common Equity Tier 1 Capital : Regulatory Adjustments | | | |
| 7. | Prudential valuation adjustments | 97.71 | - |
| 8. | Goodwill (net of related tax liability) | - | - |
| 9. | Intangibles (net of related tax liability) | 497.53 | - |
| 10. | Deferred Tax Assets (Net) | 443.15 | - |
| 11. | Cash-flow hedge reserve | - | - |
| 12. | Shortfall of provisions to expected losses | - | - |
| 13. | Securitization gain on sale | - | - |
| 14. | Gains and losses due to changes in own credit risk on fair valued liabilities | - | - |
| 15. | Defined-benefit pension fund Net Assets | - | - |
| 16. | Investments in own shares (if not already netted off Paid-Up Capital on reported Balance Sheet) | - | - |
| 17. | Reciprocal Cross - Holdings in Common Equity | 4.38 | - |
| 18. | Investments in the capital of Banking, Financial and Insurance Entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the Bank does not own more than 10% of the issued share capital (amount above 10% threshold) | - | - |
| 19. | Significant investments in the common stock of Banking, Financial and Insurance Entities that are outside the scope of regulatory consolidation, net of eligible short positions (amount above 10% threshold) | - | - |

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(₹ in million)

| Basel III Common Disclosure - March 31, 2025 | | Amount | Ref No. |
|--|---|------------------|---------|
| 20. | Mortgage Servicing Rights (amount above 10% threshold) | - | - |
| 21. | Deferred Tax Assets arising from temporary differences (amount above 10% threshold, net of related tax liability) | - | - |
| 22. | Amount exceeding the 15% threshold | - | - |
| 23. | of which : Significant Investments in the common stock of Financial Entities | - | - |
| 24. | of which : Mortgage Servicing Rights | - | - |
| 25. | of which : Deferred Tax Assets arising from temporary differences | - | - |
| 26. | National specific regulatory adjustments (26a+26b+26c+26d) | - | - |
| 26(a). | of which : Investments in the equity capital of Unconsolidated Insurance Subsidiaries | - | - |
| 26(b). | of which : Investments in the equity capital of Unconsolidated Non-Financial Subsidiaries | - | - |
| 26(c). | of which : Shortfall in the equity capital of majority owned Financial Entities which have not been consolidated with the Bank | - | - |
| 26(d). | of which : Unamortised pension funds expenditures | - | - |
| 27. | Regulatory adjustments applied to Common Equity Tier 1 due to insufficient Additional Tier 1 and Tier 2 to cover deductions | - | - |
| 28. | Total Regulatory Adjustments to Common Equity Tier 1 | 1,042.77 | - |
| 29. | Common Equity Tier 1 Capital (CET1) | 90,784.63 | - |
| Additional Tier 1 Capital : Instruments | | | |
| 30. | Directly issued qualifying Additional Tier 1 Instruments plus related stock surplus (share premium) (31+32) | - | - |
| 31. | of which : classified as equity under applicable Accounting Standards (Perpetual Non-Cumulative Preference Shares) | - | - |
| 32. | of which : classified as liabilities under applicable Accounting Standards (Perpetual Debt Instruments) | - | - |
| 33. | Directly issued Capital Instruments subject to phase out from Additional Tier 1 | - | - |
| 34. | Additional Tier 1 Instruments (and CET1 Instruments not included in row 5) issued by subsidiaries and held by third parties (amount allowed in group AT1) | - | - |
| 35. | of which : Instruments issued by subsidiaries subject to phase out | - | - |
| 36. | Additional Tier 1 Capital before Regulatory Adjustments | - | - |
| Additional Tier 1 Capital: Regulatory Adjustments | | | |
| 37. | Investments in own Additional Tier 1 Instruments | - | - |
| 38. | Reciprocal cross-holdings in Additional Tier 1 Instruments | - | - |

(₹ in million)

| Basel III Common Disclosure - March 31, 2025 | | Amount | Ref No. |
|--|--|------------------|---------|
| 39. | Investments in the Capital of Banking, Financial and Insurance Entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the Bank does not own more than 10% of the issued common share capital of the entity (amount above 10% threshold) | - | - |
| 40. | Significant investments in the capital of Banking, Financial and Insurance Entities that are outside the scope of regulatory consolidation (net of eligible short positions) | - | - |
| 41. | National Specific Regulatory Adjustments (41a+41b) | - | - |
| 41(a). | of which, Investments in the Additional Tier 1 Capital of Unconsolidated Insurance Subsidiaries | - | - |
| 41(b). | of which, Shortfall in the Additional Tier 1 Capital of majority owned Financial Entities which have not been consolidated with the Bank | - | - |
| 42. | Regulatory adjustments applied to Additional Tier 1 due to insufficient Tier 2 to cover deductions | - | - |
| 43. | Total Regulatory Adjustments to Additional Tier 1 Capital | - | - |
| 44. | Additional Tier 1 Capital (AT1) | - | - |
| 44(a). | Additional Tier 1 Capital reckoned for Capital Adequacy | - | - |
| 45. | Tier 1 Capital (T1 = CET 1 + Admissible AT1) (29 + 44a) | 90,784.63 | - |
| | Tier 2 Capital : Instruments and Provisions | | |
| 46. | Directly issued qualifying Tier 2 Instruments plus related stock surplus | - | - |
| 47. | Directly issued capital instruments subject to phase out from Tier 2 | - | - |
| 48. | Tier 2 Instruments (and CET1 and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third parties (amount allowed in group Tier 2) | - | - |
| 49. | of which : Instruments issued by subsidiaries subject to phase out | - | - |
| 50. | Provisions | 4,213.55 | - |
| 51. | Tier 2 Capital before Regulatory Adjustments | 4,213.55 | - |
| | Tier 2 Capital: Regulatory Adjustments | | |
| 52. | Investments in own Tier 2 Instruments | - | - |
| 53. | Reciprocal cross-holdings in Tier 2 Instruments | - | - |
| 54. | Investments in the capital of banking, financial and insurance entities that are outside the scope of regulatory consolidation, net of eligible short positions, where the bank does not own more than 10% of the issued common share capital of the entity (amount above the 10% threshold) | - | - |
| 55. | Significant investments in the capital banking, financial and insurance entities that are outside the scope of regulatory consolidation (net of eligible short positions) | - | - |

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| Basel III Common Disclosure - March 31, 2025 | | Amount | Ref No. |
|---|---|--------------------|----------------|
| 56. | National specific regulatory adjustments (56a+56b) | - | - |
| 56(a). | of which : Investments in the Tier 2 capital of unconsolidated insurance subsidiaries | - | - |
| 56(b). | of which : Shortfall in the Tier 2 capital of majority owned financial entities which have not been consolidated with the bank | - | - |
| 57. | Total Regulatory Adjustments to Tier 2 Capital | - | - |
| 58. | Tier 2 Capital (T2) | 4,213.55 | - |
| 58(a). | Tier 2 Capital reckoned for Capital Adequacy (1.25% of credit RWA) | 4,338.48 | - |
| 58(b). | Excess Additional Tier 1 Capital reckoned as Tier 2 Capital | - | - |
| 58(c). | Total Tier 2 Capital admissible for Capital Adequacy | 4,213.55 | - |
| 59. | Total Capital (TC = T1 + Admissible T2) (45 + 58c) | 94,998.18 | - |
| 60. | Total Risk Weighted Assets (60a + 60b + 60c) | 3,99,913.10 | - |
| 60(a). | of which : total credit risk weighted assets | 3,47,078.57 | - |
| 60(b). | of which : total market risk weighted assets | 1,417.11 | - |
| 60(c). | of which : total operational risk weighted assets | 51,417.42 | - |
| Capital Ratios | | | |
| 61. | Common Equity Tier 1 (as a percentage of risk weighted assets) | 22.70% | - |
| 62. | Tier 1 (as a percentage of risk weighted assets) | 22.70% | - |
| 63. | Total Capital (as a percentage of risk weighted assets) | 23.75% | - |
| 64. | Institution specific buffer requirement (minimum CET1 requirement plus capital conservation and Counter Cyclical buffer requirements plus G-SIB buffer requirement and D-SIB buffer requirement, expressed as a percentage of risk weighted assets) | 8.00% | - |
| 65. | of which : Capital conservation buffer requirement | 2.50% | - |
| 66. | of which : Bank specific Counter Cyclical buffer requirement | - | - |
| 67. | of which : higher of G-SIB and D-SIB buffer requirement | - | - |
| 68. | Common Equity Tier 1 available to meet buffers (as a percentage of RWA) | 22.70% | - |
| National Minima (if different from Basel III) | | | |
| 69. | National Common Equity Tier 1 minimum ratio (if different from Basel III minimum) | 5.50% | - |
| 70. | National Tier 1 minimum ratio (if different from Basel III minimum) | 7.00% | - |
| 71. | National total Capital minimum ratio (if different from Basel III minimum) | 11.50% | - |
| Amounts below the thresholds for deduction (before risk weighting) | | | |
| 72. | Non-significant Investments in the capital of other Financial Entities | - | - |
| 73. | Significant Investments in the common stock of Financial Entities | - | - |
| 74. | Mortgage Servicing Rights (net of related tax liability) | - | - |
| 75. | Deferred tax assets arising from temporary differences (net of related tax liability) | - | - |

(₹ in million)

| Basel III Common Disclosure - March 31, 2025 | | Amount | Ref No. |
|--|--|----------|---------|
| Applicable caps on the inclusion of provisions in Tier 2 | | | |
| 76. | Provisions eligible for inclusion in Tier 2 in respect of exposures subject to Standardised Approach (prior to application of cap) | 4,213.55 | - |
| 77. | Cap on inclusion of provisions in Tier 2 under Standardised Approach | 4,213.55 | - |
| 78. | Provisions eligible for inclusion in Tier 2 in respect of exposures subject to Internal Ratings-Based Approach (prior to application of cap) | - | - |
| 79. | Cap for inclusion of provisions in Tier 2 under Internal Ratings-Based Approach | - | - |
| Capital Instruments subject to phase-out arrangements (only applicable between March 31, 2018 and March 31, 2023) | | | |
| 80. | Current cap on CET 1 instruments subject to phase out arrangements | - | - |
| 81. | Amount excluded from CET 1 due to cap (excess over cap after redemptions and maturities) | - | - |
| 82. | Current cap on AT 1 instruments subject to phase out arrangements | - | - |
| 83. | Amount excluded from AT 1 due to cap (excess over cap after redemptions and maturities) | - | - |
| 84. | Current cap on T 2 instruments subject to phase out arrangements | - | - |
| 85. | Amount excluded from T 2 due to cap (excess over cap after redemptions and maturities) | - | - |

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(₹ in million)

| Row No. of the template | Particulars | Amount |
|-------------------------|---|-----------------------|
| 10. | Deferred Tax Assets associated with accumulated losses Deferred Tax Assets (excluding those associated with accumulated losses) net of Deferred Tax Liability Total as indicated in row 10 | - 443.15 443.15 |
| 19. | If Investments in Insurance Subsidiaries are not deducted fully from Capital and instead considered under 10% threshold for deduction, the resultant increase in the Capital of Bank of which : Increase in Common Equity Tier 1 Capital of which : Increase in Additional Tier 1 Capital of which : Increase in Tier 2 Capital | - |
| 26(b). | If investments in the Equity Capital of Unconsolidated Non-Financial Subsidiaries are not deducted and hence, risk weighted then : (i) Increase in Common Equity Tier 1 capital (ii) Increase in Risk Weighted Assets | - - |
| 50. | Eligible Provisions included in Tier 2 Capital | 4,213.55 |
| | Eligible Revaluation Reserves included in Tier 2 Capital | - |
| | Total of row 50 | 4,213.55 |

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Table DF - 12

COMPOSITION OF CAPITAL - RECONCILIATION REQUIREMENTS

Step 1

(₹ in million)

| Particulars as on March 31, 2025 | Balance Sheet as in financial statements | Balance Sheet under regulatory scope of consolidation |
|--|--|---|
| A Capital & Liabilities | | |
| I Total Capital | 94,666.17 | |
| Paid-Up Capital | 740.99 | |
| Reserves & Surplus | 93,925.18 | |
| Minority Interest | --- | |
| II Deposits | 6,35,259.54 | |
| of which : Deposits from Banks | 953.76 | |
| of which : Customer Deposits | 6,34,305.78 | |
| of which : Other Deposits (pl. specify) | | |
| III Borrowings | 21,694.10 | |
| of which : From RBI (REPO) | 3,790.00 | |
| of which : From Banks | | |
| of which : From other Institutions & Agencies | 1,7904.10 | |
| of which : Others (pl. specify) Outside India | | |
| of which : Capital Instruments | | |
| IV Other Liabilities & Provisions | 24,612.34 | |
| Total | 7,76,232.15 | |
| B Assets | | |
| I Cash and Balances with Reserve Bank of India | 38,745.74 | |
| Balance with Banks and Money at Call and Short Notice | 14,159.69 | |
| II Investments | 1,73,361.44 | |
| of which : Government Securities | 1,71,855.38 | |
| of which : Other Approved Securities | | |
| of which : Shares | 197.63 | |
| of which : Debentures & Bonds | 1,034.35 | |
| of which : Subsidiaries / Joint Ventures / Associates | | |
| of which : Others (Commercial Papers, Mutual Funds etc.) | 274.08 | |
| III Loans and Advances | 5,20,812.55 | |
| of which : Loans and Advances to Banks | 152.73 | |
| of which : Loans and Advances to Customers | 5,20,659.82 | |
| IV Fixed Assets | 3,223.38 | |
| V Other Assets | 25,929.35 | |
| of which : Goodwill and Intangible Assets | | |
| of which : Deferred Tax Assets | 2,484.44 | |
| VI Goodwill on Consolidation | | |
| VII Debit Balance in Profit & Loss Account | | |
| Total Assets | 7,76,232.15 | |

NOT
APPLICABLE

Step 2

- 1) As the Bank is not having any subsidiary, no disclosure relating to any legal entity for regulatory consolidation is made.
- 2) Break up for DF-11 items is given below as shown in the Bank's Financial Statements :

Common Equity Tier 1 Capital : Instruments and Reserves

| Ref. No. | As per Balance Sheet | ₹ in million | As shown in DF-11 Composition of Capital | As shown in DF-12 (Step1) Balance Sheet |
|--------------|--|------------------|--|---|
| a) | Paid-up Capital | 740.99 | Sl.No.1 | Paid-up Capital |
| b) | Share Premium | 9,085.16 | | Reserves & Surplus |
| c) | Statutory Reserves | 26,060.00 | Sl.No.2 | Reserves & Surplus |
| d) | Capital Reserves | 3,373.10 | | Reserves & Surplus |
| e) | General Reserves | 44,112.42 | | Reserves & Surplus |
| f) | Special Reserve under IT | 8,110.00 | | Reserves & Surplus |
| g) | Balance in P&L (less dividend payable) | 345.73 | | Reserves & Surplus |
| Total | | 91,827.40 | | |

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Common Equity Tier 1 Capital : Regulatory Adjustments (deductions)

| Ref. No. | As per Balance Sheet | ₹ in million | As shown in DF-11 Composition of Capital | As shown in DF-12 (Step1) Balance Sheet |
|--------------|--|-----------------|--|---|
| h) | Unrealized gains on level 3 investment (AFS reserve) | 97.71 | Sl.No. 7 | |
| i) | Intangible assets (Application software) | 497.53 | Sl.No. 9 | Included in Fixed Assets |
| j) | Deferred Tax assets (net) | 443.15 | Sl.No. 10 | Other Assets / Liabilities |
| k) | Reciprocal cross-holdings in Common Equity | 4.38 | Sl.No. 17 | |
| Total | | 1,042.77 | | |

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Tier 2 Capital : Instruments and Provisions (Additions)

| Ref. No. | As per Balance Sheet | ₹ in million | As shown in DF-11 Composition of Capital | As shown in DF-12 (Step1) Balance Sheet |
|--------------|---|-----------------|--|---|
| l) | Investment Reserve | 1,356.80 | Sl.No. 50 | Reserves & Surplus |
| m) | Provision for Standard Assets | 2,686.30 | | Other Liabilities & Provisions |
| n) | Provision for Country Risk Exposure | 22.50 | | |
| o) | Provision for Unhedged Foreign Currency Exposure (UFCE) | 27.24 | | |
| p) | Provision for impact of COVID - 19 | 120.71 | | |
| Total | | 4,213.55 | | |

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Step 3

(₹ in million)

**Extract of Basel III common disclosure template (with added column) - Table DF - 11
(Part I / Part II whichever applicable)**

Common Equity Tier 1 Capital : Instruments and Reserves

| Sl. No. | Particulars | Component of Regulatory Capital reported by Bank | Source based on reference numbers / letters of the Balance Sheet under the Regulatory scope of consolidation from step 2 |
|---------|---|--|---|
| 1. | Directly issued qualifying common share (and equivalent for Non-Joint Stock Companies) Capital plus related stock surplus | 9,826.15 | 2(a) & 2 (b) |
| 2. | Retained Earnings | 82,001.25 | 2(c) to 2 (g) |
| 3. | Accumulated other Comprehensive Income (and Other Reserves) | - | |
| 4. | Directly issued Capital subject to phase out from CET1 (only applicable to Non-Joint Stock Companies) | - | |
| 5. | Common Share Capital issued by Subsidiaries and held by third parties (amount allowed in group CET1) | - | |
| 6. | Common Equity Tier 1 Capital before Regulatory Adjustments | 91,827.40 | (Sum of 1 & 2 above) |
| 7. | Prudential valuation adjustments | - | |
| 8. | Goodwill (net of related tax liability) | - | |

Table DF - 13

MAIN FEATURES OF REGULATORY CAPITAL INSTRUMENTS

| Main Features of Regulatory Capital Instruments (Equity Shares & Bond Series I, II) | | | |
|---|--|--|---|
| Sl.No. | Description | Equity Shares | Bond Series II |
| 1. | Issuer | City Union Bank Ltd |  NIL |
| 2. | Unique identifier (e.g. CUSIP, ISIN or Bloomberg identifier for Private Placement) | INE491A01021 | |
| 3. | Governing law(s) of the instrument | Applicable Indian Statutes and Regulatory Requirements | |
| Regulatory Treatment | | | |
| 4. | Transitional Basel III Rules | Common Equity Tier I | |
| 5. | Post-transitional Basel III Rules | Common Equity Tier I | |
| 6. | Eligible at solo / group / group & solo | Solo | |
| 7. | Instrument type | Common Equity Shares | |
| 8. | Amount recognized in Regulatory Capital (₹ in million, as of most recent reporting date) | 740.99 million | |
| 9. | Par value of instrument | ₹ 1 per equity share | |
| 10. | Accounting classification | Shareholder's Equity | |
| 11. | Original date of issuance | Various Dates | |
| 12. | Perpetual or Dated | Perpetual | |
| 13. | Original Maturity date | No Maturity | |
| 14. | Issuer call subject to prior supervisory approval | Not Applicable | |
| 15. | Optional call date, contingent call dates and redemption amount | Not Applicable | |
| 16. | Subsequent call dates, if applicable Coupons / Dividends | Not Applicable Dividend | |
| 17. | Fixed or Floating Dividend / Coupon | Not Applicable | |
| 18. | Coupon Rate and any related index | Not Applicable | |
| 19. | Existence of a Dividend Stopper | Not Applicable | |

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Table DF - 13 : Main Features of Regulatory Capital Instruments (Equity Shares & Bond Series I, II)

| Sl.No. | Description | Equity Shares | Bond Series II |
|--------|---|---|--|
| 20. | Fully discretionary, partially discretionary or mandatory | Fully Discretionary | <div><div></div><div></div></div> <div>NIL</div> <div></div> |
| 21. | Existence of step up or other incentive to redeem | No | |
| 22. | Non-Cumulative or Cumulative | Non Cumulative | |
| 23. | Convertible or Non-Convertible | ↑ | |
| 24. | If convertible, conversion trigger(s) | | |
| 25. | If convertible, fully or partially | | |
| 26. | If convertible, conversion rate | Not Applicable | |
| 27. | If convertible, mandatory or optional conversion | | |
| 28. | If convertible, specify instrument type convertible into | | |
| 29. | If convertible, specify issuer of instrument it converts into | ↓ | |
| 30. | Write-down feature | No | |
| 31. | If write-down, write-down trigger(s) | ↑ | |
| 32. | If write-down, full or partial | | |
| 33. | If write-down, permanent or temporary | Not Applicable | |
| 34. | If temporary write-down, description of write-up mechanism | ↓ | |
| 35. | Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument) | Subordinated Claim at the time of liquidation | |
| 36. | Non-compliant transitioned features | No | |
| 37. | If yes, specify non-compliant features | No | |

Note: Tier - II Bond is Nil.

Table DF - 14

FULL TERMS AND CONDITIONS OF REGULATORY CAPITAL INSTRUMENTS

The details of the Tier II Capital [Bonds] raised by the Bank

NIL

Table DF - 15

REMUNERATION

Qualitative Disclosures :

| | | |
|-----|---|--|
| (a) | Information relating to the composition and mandate of the Remuneration Committee. | The Compensation & Remuneration Committee comprised of four members. The mandate includes administration of Employee Stock Options, review of Compensation Policy of the Bank, review of Compensation to MD & CEO / WTDs, Non-Executive / Independent Directors, Key Managerial Personnel, Material Risk Takers (MRT), Control Function Staff, Other category staffs etc. |
| (b) | Information relating to the design and structure of remuneration processes and the key features and objectives of remuneration policy. | <p>Key Features:</p> <ul style="list-style-type: none"> i) Board oversees the design of the compensation package and operations. ii) The proportion of cash, equity and other forms of compensation are consistent with risk alignment. <p>Objectives:</p> <ul style="list-style-type: none"> i) Alignment of compensation with prudent risk taking. |
| (c) | Description of the ways in which current and future risks are taken in to account in the remuneration processes. It should include the nature and type of the key measures used to take account of these risks. | The Compensation is adjusted for all types of risks and the compensation outcome are symmetric with risk outcomes. |
| (d) | Description of the ways in which the Bank seeks to link performance during a performance measurement period with levels of remuneration. | Qualitative features such as skills, knowledge, abilities etc. are factored in besides performance in financial parameters. |
| (e) | A discussion of the Bank's policy on deferral and vesting of variable remuneration and a discussion of the Bank's policy and criteria for adjusting deferred remuneration before vesting and after vesting. | The deferral part in Cash Component (if any) and Non-Cash Component under variable remuneration shall be for a period for 3 years as provided under the Compensation Policy of the Bank. The criteria for adjusting the deferred remuneration shall be as per the Compensation Policy, applicable ESOP Scheme of the Bank and also, the RBI guideline dt. November 04, 2019 on Compensation to Whole-time Directors/ Chief Executive Officers/ Material Risk Takers and Control Function Staffs, Clarification issued by RBI on August 30, 2021 w.r.t above guideline dt. November 04, 2019, SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and other relevant Regulatory / Statutory stipulations. |
| (f) | Description of the different forms of variable remuneration (i.e. cash, shares, ESOPs and other forms) that the Bank utilizes and the rationale for using these different forms. | The Bank pays variable remuneration as approved by RBI for each FY comprising of Cash Component and Non-Cash Component (in the form of ESOP at present). The grant of above forms of variable compensation is subject to relevant Regulatory / Statutory stipulations. |

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Quantitative Disclosures: The quantitative disclosures pertaining to the MD & CEO as on March 31, 2025 and March 31, 2024 is given below :

| | Particulars | Current Year March 31, 2025 | Previous Year March 31, 2024 |
|-----|---|--|--|
| (a) | Number of meetings held by the Remuneration Committee during the financial year and remuneration paid to its members. | 6 meetings of the Compensation & Remuneration Committee ("CRC") was held during the financial year and the total remuneration & commission paid to the Committee members during the year is ₹1,23,00,000/- (including profit linked commission of ₹60,00,000/- paid to the members pertaining to FY 2024). | 9 meetings of the Compensation & Remuneration Committee ("CRC") was held during the financial year and the total remuneration & commission paid to the Committee members during the year is ₹1,03,46,575/- (including profit linked commission of ₹38,46,575/- paid to the members pertaining to FY 2023). |
| (b) | (i) Number of employees having received a variable remuneration award during the financial year. | 1 | 1 |
| | (ii) Number and total amount of sign - on awards made during the financial year. | NIL | NIL |
| | (iii) Details of guaranteed bonus, if any, paid as joining / sign on bonus. | NIL | NIL |
| | (iv) Details of severance pay, in addition to accrued benefits, if any. | NIL | NIL |
| (c) | 1. Total amount of outstanding deferred remuneration, split into cash, shares and share-linked instruments and other forms. | Variable Pay FY 2024 The outstanding deferred remuneration is as under: <ul style="list-style-type: none"> Cash Component : ₹53,75,000/- deferred over a period of 3 years Non Cash Component : ₹1,07,50,000/- 69,462 Stock Options had been granted by the CRC for the aforesaid amount, at its meeting held on 26.03.2025 and the same is deferred over a period of 3 years. | Variable Pay FY 2023 The outstanding deferred remuneration is as under: <ul style="list-style-type: none"> Cash Component : ₹49,00,000/- deferred over a period of 3 years Non Cash Component : ₹98,00,000/- 74,428 Stock Options had been granted by the CRC for the aforesaid amount, at its meeting held on 26.03.2024 and the same is deferred over a period of 3 years. |

Quantitative Disclosures: The quantitative disclosures pertaining to the MD & CEO as on March 31, 2025 and March 31, 2024 is given below :

| | Particulars | Current Year March 31, 2025 | Previous Year March 31, 2024 |
|--|--|---|--|
| | | Variable Pay FY 2023 The outstanding deferred remuneration is as under : <ul style="list-style-type: none"> • Cash Component : ₹32,66,667 (Deferral 2 & 3) • Non Cash Component : ₹98,00,000/- Deferral 1 - 22,328 Stock Options vested in March 2025 Deferral 2 - 22,328 Stock Options due for vesting in March 2026 Deferral 3 - 29,772 Stock Options due for vesting in March 2027 Variable Pay FY 2021 Non Cash Component : Deferral 3 - 10,780 Options vesting in August 2025 | Variable Pay FY 2022 The outstanding deferred remuneration is as under : <ul style="list-style-type: none"> • Cash Component : NIL • Non Cash Component : NIL Variable Pay 2021 The outstanding deferred remuneration is as under : <ul style="list-style-type: none"> • Cash Component : Deferral 3 - ₹7,06,370/- • Non Cash Component : Deferral 2 - 8,085 Stock Options due for vesting in August 2024 Deferral 3 - 10,780 Stock Options due for vesting in August 2025 |
| | 2. Total amount of deferred remuneration paid out in the financial year. | Variable Pay FY 2021 Deferred remuneration paid in FY 2025 is as under : <ul style="list-style-type: none"> • Cash Component : Deferral 3 - ₹7,06,370/- • Non Cash Component : Deferral 2 - 8,085 Stock Options exercised in FY 2025 | Variable Pay FY 2021 Deferred remuneration paid in FY 2024 is as under : <ul style="list-style-type: none"> • Cash Component : Deferral 1 - ₹7,06,370/- Deferral 2 - ₹7,06,370/- • Non Cash Component : Deferral 1 - 8,085 Stock Options exercised in FY 2024 |

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Quantitative Disclosures: The quantitative disclosures pertaining to the MD & CEO as on March 31, 2025 and March 31, 2024 is given below:

| | Particulars | Current Year March 31, 2025 | Previous Year March 31, 2024 |
|-----|---|--|---|
| (d) | Breakdown of amount of remuneration awards for the financial year to show fixed and variable, deferred and non-deferred | <p>Fixed Pay:</p> <p>A. Revision of Fixed Pay w.e.f 01.05.2024 for Dr. N. Kamakodi - MD & CEO approved by RBI vide its letter dt.05.02.2025:</p> <ul style="list-style-type: none"> ₹2,36,50,000/- per annum (including perquisites) <p>Variable Pay FY 2024</p> <p>Variable pay to MD & CEO for FY 2024 was approved by RBI vide its letter dt. 05.02.2025, ₹2,15,00,000/-.</p> <ul style="list-style-type: none"> Cash Component: ₹1,07,50,000/- Upfront portion: ₹53,75,000/- Deferred portion: ₹53,75,000/- due for payment as per below: Deferral 1 ₹17,91,666/- in FY 2026 Deferral 2 ₹17,91,666/- in FY 2027 Deferral 3 ₹17,91,668/- in FY 2028 | <p>Fixed Pay:</p> <p>Revision for MD & CEO approved by RBI vide its letter dt.31.01.2024:</p> <ul style="list-style-type: none"> ₹1,96,00,000/- per annum (including perquisites) for FY 2023 ₹2,15,00,000/- per annum (including perquisites) for FY 2024 <p>Variable Pay:</p> <p>Variable pay to MD & CEO for FY 2023 was approved by RBI vide its letter dt.31.01.2024 - ₹1,96,00,000/-</p> <ul style="list-style-type: none"> Cash Component: ₹98,00,000/- Upfront portion: ₹49,00,000/- Deferred portion: ₹49,00,000/- due for payment as per below: Deferral 1 ₹16,33,333/- in FY 2025 Deferral 2 ₹16,33,333/- in FY 2026 Deferral 3 ₹16,33,334/- in FY 2027 |

Quantitative Disclosures: The quantitative disclosures pertaining to the MD & CEO and Executive Directors as on March 31, 2025 and March 31, 2024 is given below :

| Particulars | Current Year March 31, 2025 | Previous Year March 31, 2024 |
|-------------|--|--|
| | <ul style="list-style-type: none"> No Cash Component : ₹ 1,07,50,000 / - (100% Deferral) <p>69,462 Stock Options had been granted by the CRC for the aforesaid amount, at its meeting held on 26.03.2025 and the same is deferred over a period of 3 years. The vesting schedule is given below:</p> <p>Deferral 1 - 20,838 Stock Options - March 2026</p> <p>Deferral 2 - 20,838 Stock Options - March 2027</p> <p>Deferral 3 - 27,786 Stock Options - March 2028</p> <p>B. Approval of RBI for Fixed Pay of Shri. R. Vijay Anandh, Executive Director (w.e.f. 24. 06. 2024) approved by RBI vide its letter dt.28.05.2024:</p> <ul style="list-style-type: none"> ₹2,06,57,000/- per annum (including perquisites) <p>C. Approval of RBI for Fixed Pay of Shri. V. Ramesh, Executive Director (w.e.f. 21.02.2025) vide its letter dt.04.03.2025:</p> <ul style="list-style-type: none"> ₹1,05,00,000/- per annum (including perquisites) | <ul style="list-style-type: none"> Non Cash Component : ₹98,00,000/- (100% Deferral) <p>74,428 Stock Options had been granted by the CRC for the aforesaid amount, at its meeting held on 26.03.2024 and the same is deferred over a period of 3 years. The vesting schedule is given below:</p> <p>Deferral 1 - 22,328 Stock Options - March 2025</p> <p>Deferral 2 - 22,328 Stock Options - March 2026</p> <p>Deferral 3 - 29,772 Stock Options - March 2027</p> <p>-</p> <p>-</p> |

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Quantitative Disclosures: The quantitative disclosures pertaining to the MD & CEO as on March 31, 2025 and March 31, 2024 is given below :

| | Particulars | Current Year March 31, 2025 | Previous Year March 31, 2024 |
|-----|---|----------------------------------|----------------------------------|
| (e) | <ol style="list-style-type: none"> 1. Total amount of outstanding deferred remuneration and retained remuneration exposed to ex-post explicit and/or implicit adjustments. 2. Total amount of reductions during the financial year due to ex-post explicit adjustments. 3. Total amount of reductions during the financial year due to ex-post implicit adjustments. | <p>NIL</p> <p>NIL</p> <p>NIL</p> | <p>NIL</p> <p>NIL</p> <p>NIL</p> |
| (f) | Number of MRTs identified | NIL | NIL |
| (g) | <ol style="list-style-type: none"> 1. Number of cases where malus has been exercised. 2. Number of cases where clawback has been exercised. 3. Number of cases where both malus and clawback have been exercised. | <p>NIL</p> <p>NIL</p> <p>NIL</p> | <p>NIL</p> <p>NIL</p> <p>NIL</p> |
| (h) | General Quantitative Disclosure : The mean pay for the Bank as a whole (excluding sub-staff) and deviation of the pay of each of its WTDs from the mean pay. | ₹4,90,11,677.00 | ₹2,14,23,028.00 |

1. Disclosure on remuneration to Non-Executive Directors :

All the Non-Executive Directors are paid remuneration by way of sitting fees for attending meeting of the Board and its committees. Further they are eligible for Profit Linked Commission (PLC) pursuant to the extant RBI guidelines on "Compensation of

Non-Executive Directors of Private Sector Banks", the Companies Act, 2013 and the Compensation Policy of the Bank. For FY 2025 an amount of ₹1.29 crore was paid as Sitting fees and for FY 2024 an amount of ₹1.20 crore was paid during the year as PLC (on pro-rata basis) to the Non-Executive Directors of the Bank. In the previous year an amount of ₹1.42 crore and ₹0.78 crore was paid as Sitting fees and PLC respectively.

Table DF - 16
EQUITIES - DISCLOSURE FOR BANKING BOOK POSITIONS
Qualitative Disclosures:

In accordance with RBI new Investment guidelines, the investment portfolio of the bank is classified as under three categories

- Held To Maturity (HTM)
- Available For Sale (AFS)
- Fair Value Through Profit & Loss (FVTPL)
- FVTPL - Held For Trading (HFT)
- FVTPL - Non-HFT

HTM - The securities are acquired with an objective of holding till maturity (i.e) the financial assets are held with objective to collect the contractual cash flows.

AFS - The securities are acquired with an objective that is achieved by both collecting contractual cash flows and selling securities. On initial recognition a bank may make an irrevocable election to classify an equity instrument that is not held with an objective of trading under AFS.

FVTPL - Securities that do not qualify for inclusion in HTM or AFS shall be classified under FVTPL. Equity shares, other than (a) equity shares of subsidiaries, associates or joint ventures and (b) equity shares where at initial recognition, the irrevocable option to classify at AFS has been exercised. For all investment, FVTPL - HFT category are valued at Market Price and net depreciation / appreciation after revaluation, if any, is charged to revaluation Profit / Loss account.

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Quantitative Disclosures:

(₹ in million)

| Sl. No. | Item | Amount |
|---------|--|-----------------------|
| 1. | Value disclosed in the balance sheet of investments (Carrying value) | 207.54 |
| | Fair value of those investments (Market value as on 31.03.2025) | 188.24 |
| | For quoted securities, a comparison to publicly quoted share values where the share price is materially different from fair value | NA (Unquoted form) |
| 2. | The types and nature of investments, including the amount that can be classified as - | |
| | ● Publicly traded and | 35.48 |
| | ● Privately held. | 172.06 |
| 3. | The cumulative realised gains (losses) arising from sales and liquidations in the reporting period | 1.16 |
| 4. | Total unrealised gains (losses) | (3.44) |
| 5. | Total latent revaluation gains (losses) | - |
| 6. | Any amounts of the above included in Tier 1 and/or Tier 2 capital | - |
| 7. | Capital requirements broken down by appropriate equity groupings, consistent with the bank's methodology, as well as the aggregate amounts and the type of equity investments subject to any supervisory transition or grandfathering provisions regarding regulatory capital requirements | - |

Table DF - 17
LEVERAGE RATIO

Leverage ratio is a non-risk based measure of all exposures for the Tier-I Capital. The Leverage Ratio is calibrated to act as a credible supplementary measure to the risk based capital requirements. The Basel III Leverage Ratio is defined as the capital measure (the numerator) divided by the exposure measure (the denominator), with this ratio expressed as a percentage.

Previously, the indicative benchmark Leverage Ratio prescribed was 4.50% (minimum), which has been reduced to 3.50% (minimum) as per the RBI circular on "Basel III Capital Regulations - Implementation of Leverage Ratio", vide DBR.BP.BC.No.49/21.06.201/2018-19 dated June 28, 2019.

$$\text{Leverage Ratio} = \frac{\text{Capital Measure (Tier I Capital)}}{\text{Exposure Measure}}$$

SUMMARY COMPARISON OF ACCOUNTING ASSETS VS. LEVERAGE RATIO EXPOSURE MEASURE- March 31, 2025

(₹ in million)

| Sl. No. | Item | Amount |
|---------|--|--------------------|
| 1. | Total consolidated assets as per published Financial Statements | 7,76,232.15 |
| 2. | Adjustment for Investments in Banking, Financial, Insurance or Commercial Entities that are consolidated for accounting purposes but outside the scope of regulatory consolidation | (4.38) |
| 3. | Adjustment for fiduciary assets recognized on the Balance Sheet pursuant to the operative accounting framework but excluded from the leverage ratio exposure measure | - |
| 4. | Adjustments for Derivative Financial Instruments | 3,080.25 |
| 5. | Adjustment for Securities Financing Transactions (i.e. Repos and Similar Secured Lending) | - |
| 6. | Adjustment for Off-Balance Sheet items (i.e. conversion to credit equivalent amounts of Off- Balance Sheet Exposures) | 27,032.68 |
| 7. | Other Adjustments (intangible & AFS reserves) | (1,038.39) |
| | Leverage Ratio exposure | 8,05,302.31 |

Table DF - 18

LEVERAGE RATIO COMMON DISCLOSURE TEMPLATE – March 31, 2025

(₹ in million)

| Sl. No. | Item | Amount |
|---|--|--------------------|
| On - Balance Sheet Exposures | | |
| 1. | On-balance sheet items (excluding Derivatives and SFTs, but including Collateral) | 7,76,231.15 |
| 2. | (Asset amounts deducted in determining Basel III Tier 1 capital) | (1,042.77) |
| 3. | Total On-Balance Sheet exposures (excluding Derivatives and SFTs) (sum of lines 1 and 2) | 7,75,189.38 |
| Derivative Exposures | | |
| 4. | Replacement cost associated with all Derivative transactions (i.e. net of eligible cash variation margin) | 3,080.25 |
| 5. | Add-on amounts for PFE associated with all Derivative transactions | - |
| 6. | Gross-up for derivatives collateral provided where deducted from the Balance Sheet Assets pursuant to the operative accounting framework | - |
| 7. | (Deductions of receivables assets for cash variation margin provided in derivative transactions) | - |
| 8. | (Exempted CCP leg of client-cleared trade exposures) | - |
| 9. | Adjusted effective notional amount of written Credit Derivatives | - |
| 10. | (Adjusted effective notional offsets and add-on deductions for written Credit Derivatives) | - |
| 11. | Total Derivative Exposures (sum of lines 4 to 10) | 3,080.25 |
| Securities Financing Transaction Exposures | | |
| 12. | Gross SFT Assets (with no recognition of netting), after adjusting for sale accounting transactions | - |
| 13. | (Netted amounts of cash payables and cash receivables of gross SFT Assets) | - |
| 14. | CCR exposure for SFT Assets | - |
| 15. | Agent transaction exposures | - |
| 16. | Total Securities Financing Transaction Exposures (sum of lines 12 to 15) | - |
| Other Off-Balance Sheet Exposures | | |
| 17. | Off-Balance Sheet exposure at gross notional amount | 86,185.33 |
| 18. | (Adjustments for conversion to credit equivalent amounts) | (59,152.65) |
| 19. | Off-Balance Sheet Items (sum of lines 17 and 18) | 27,032.68 |
| Capital and Total Exposures | | |
| 20. | Tier 1 Capital | 90,784.63 |
| 21. | Total exposures (sum of lines 3, 11, 16 and 19) | 8,05,302.31 |
| Leverage Ratio | | |
| 22. | Basel III Leverage Ratio (20/21) | 11.27% |

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FAST** >>



**YOUR PAYMENTS
SHOULD TOO**

Tap & pay **ON-THE-GO** with
CUB KEYCHAIN DEBIT CARD

Apply through All in one
Mobile Banking / Net Banking

Form ISR – 1

(see SEBI circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2021/655 dated November 03, 2021 on Common and Simplified Norms for processing investor's service request by RTAs and norms for furnishing PAN, KYC details and Nomination)

REQUEST FOR REGISTERING PAN, KYC DETAILS OR CHANGES / UPDATION THEREOF

[For Securities (Shares / Debentures / Bonds, etc.) of listed companies held in physical form]

Date: __ / __ / __

A. I / We request you to Register / Change / Update the following (Tick ☒ relevant box)

| | |
|---------------------------------------|---|
| <input type="checkbox"/> PAN | <input type="checkbox"/> Postal Address |
| <input type="checkbox"/> Bank Details | <input type="checkbox"/> e-mail ID |
| <input type="checkbox"/> Signature | <input type="checkbox"/> Mobile Number |

B. Security Details :

| | | |
|---|----------------|-------------|
| Name of the Issuer Company | | Folio No. : |
| Name(s) of the Security holder(s) as per the Certificate(s) | 1. 2. 3. | |
| Number & Face value of Securities | | |
| Distinctive number of Securities (Optional) | From | To |

C. I / We are submitting documents as per Table below (tick ☒ as relevant, refer to the instructions) :

| <input checked="" type="checkbox"/> | Document / Information / Details | Instruction / Remark |
|-------------------------------------|---|--|
| 1 | PAN of (all) the (joint) holder(s) | |
| | PAN Whether it is Valid (linked to Aadhaar) : <input type="checkbox"/> Yes <input type="checkbox"/> No | <div> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> </div> PAN shall be valid only if it is linked to Aadhaar by March 31, 2022* For Exemptions / Clarifications on PAN, please refer to Objection Memo in page 4 |

| | | |
|---|--------------------------------------|--|
| 2 | Demat Account Number | <div> <div> <input type="text"/><input type="text"/><input type="text"/><input type="text"/><input type="text"/><input type="text"/><input type="text"/><input type="text"/><input type="text"/><input type="text"/> </div> <div> <input type="text"/><input type="text"/><input type="text"/><input type="text"/><input type="text"/><input type="text"/><input type="text"/><input type="text"/> </div> </div> <p>Also provide Client Master List (CML) of your Demat Account, provided by the Depository Participant.</p> |
| 3 | Proof of Address of the first holder | <p>Any one of the documents, only if there is change in the address ;</p> <ul style="list-style-type: none"> ● Client Master List (CML) of your Demat Account, provided by DP. Valid Passport / Registered Lease or Sale Agreement of Residence / Driving License / Flat Maintenance bill. ● Utility bills like Telephone Bill (only land line), Electricity bill or Gas bill - Not more than 3 months old. ● Identity card / document with address, issued by any of the following : Central / State Government and its Departments, Statutory / Regulatory Authorities, Public Sector Undertakings, Scheduled Commercial Banks, Public Financial Institutions. ● For FII / Sub Account, Power of Attorney given by FII / Sub-Account to the Custodians (which are duly notarized and / or apostilled or consularised) that gives the registered address should be taken. ● The proof of address in the name of the spouse |
| 4 | Bank Details | <p>Account Number :</p> <p>Bank Name :</p> <p>Branch Name :</p> <p>IFS Code :</p> <p>Provide the following :</p> <p>Original Cancelled Cheque with name of Security holder printed on it or Bank Passbook or Bank Statement attested by the Bank #</p> |
| 5 | e-mail Address | _____# |
| 6 | Mobile | _____# |

* or any date as may be specified by the CBDT (DP : Depository Participant)

In case it is not provided, the details available in the CML will be updated in the Folio

Authorization: I / We authorise you (RTA) to update the above PAN and KYC details in my / our folio (s)

.....,.....(use Separate Annexure if extra space is required) in which I / We are the holder(s) (strike off what is not applicable).

Declaration: All the above facts stated are true and correct.

| | Holder 1 | Holder 2 | Holder 3 |
|---------------------|---|----------|----------|
| Signature | | | |
| Name | | | |
| Full Postal Address | | | |
| PIN | <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | | |

Mode of submission of documents to the RTA

Please use any one of the following mode;

1. In Person Verification (IPV) : by producing the originals to the authorized person of the RTA, who will retain copy(ies) of the document(s)
2. In hard copy : by furnishing self-attested photocopy(ies) of the relevant document, with date
3. Through e-mail address already registered with the RTA, with e-sign of scanned copies of documents
4. Service portal of the RTA with e-sign with scanned copies of documents, if the RTA is providing such facility

Note

| | |
|---|--|
| <ul style="list-style-type: none"> ● It is mandatory for Holders of Physical Securities in Listed Company to furnish PAN, full KYC details (Address Proof, Bank details, e-mail Address, Mobile Number) and Nomination (for all the eligible Folios). | |
| <ul style="list-style-type: none"> ● Upon receipt or up-dation of Bank details, the RTA automatically, pay electronically, all the moneys of / payments to the Holder that were previous unclaimed / unsuccessful. | |
| <ul style="list-style-type: none"> ● RTA shall update the Folio with PAN, KYC details and Nominee, within seven working days of its receipt. However, cancellation of Nomination, shall take effect from the date on which this intimation is received by the Company / RTA. | |
| <ul style="list-style-type: none"> ● RTA shall not insist on Affidavits or Attestation / Notarization or indemnity for registering / up-dating / changing PAN, KYC details and Nomination. | |
| Specimen Signature | <ul style="list-style-type: none"> ● Provide Banker's attestation of the signature of the Holder(s) as per Form ISR - 2 in SEBI Circular SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2021/655 dated November 03, 2021) and ● Original Cancelled Cheque with name of security holder printed on it or Bank Passbook or Bank Statement attested by the Bank |
| Nomination ** | <ul style="list-style-type: none"> ● Providing Nomination: Please submit the duly filled up Nomination Form (SH-13) or 'Declaration to Opt out of Nomination' as per Form ISR-3, in SEBI Circular SEBI/HO/MIRSD/MIRSD_RTAMB/P/ CIR/2021/655 dated November 03, 2021 ● Change in Existing Nomination: Please use Form SH-14 in SEBI Circular SEBI/HO/MIRSD/ MIRSD_RTAMB/P/CIR/2021/655 ● Cancellation of Existing Nomination : use Form SH-14 & Form ISR - 3 |

** Nomination (Form SH-13 or SH-14) / 'Declaration to Opt-Out of Nomination' (Form ISR - 3), has to be furnished by the Holder(s) separately for each Listed Company.



Objection Memo that can be raised by the RTA
(only if the relevant document / details is / are not available in the Folio or if there is a mismatch / discrepancy in the same or change thereof)

Note

RTAs shall raise all objections, if any / at all, in one instance only; the RTA shall not raise further objections on the same issue again and again, after the Holder / Claimant furnishes all the prescribed documents and details, unless there is any deficiency / discrepancy in the same.

| No. | Item | Documents / Details to be provided to the RTA by the holder(s) / claimant(s) |
|-----|---|--|
| 1. | PAN – Exceptions and Clarification | 'Exemptions/clarifications to PAN', as provided in Clause D to 'Instructions/Check List for Filing KYC Forms' in Annexure - 1 to SEBI Circular No. MIRSD/SE/Cir-21/2011 dated October 05, 2011 on uniform Know Your Client (KYC) requirements for the Securities Market, shall also be applicable for Holder(s) / Claimant(s) of Securities held in Physical Mode. |
| 2. | Minor mismatch in Signature - minor | The RTA shall intimate the holder at the existing address, seeking objection, if any, within 15 days |
| 3. | Major mismatch in Signature or its non-availability with the RTA | <ul style="list-style-type: none"> ● Banker's attestation of the signature of the Holder(s) as per Form ISR - 2 ● Original cancelled cheque with name of security holder printed on it or Bank Passbook or Statement attested by the Bank |
| 4. | Mismatch in Name | <p>Furnish any one of the following documents, explaining the difference in names;</p> <ul style="list-style-type: none"> ● Unique Identification Number (UID) (Aadhaar) ● Valid Passport ● Driving License ● PAN card with photograph ● Identity card / document with applicant's Photo, issued by any of the following: Central / State Government and its Departments, Statutory / Regulatory Authorities, Public Sector Undertakings, Scheduled Commercial Banks, Public Financial Institutions ● Marriage Certificate ● Divorce decree |
| 5. | Present address of the holder is not matching with the address available in the folio | <p>RTA shall issue intimation to both the old and new addresses.</p> <ul style="list-style-type: none"> ● In case where the letter is undelivered at the old address, RTA shall not insist for any proof of the old address provided the current address proof is in the form of an address proof issued by a Government Authority. <p>The above procedure will be applicable for request for change in address of the Holder also</p> |

Form ISR – 2

(see circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2021/655 dated November 03, 2021 on Common and Simplified Norms for processing investor's service request by RTAs and norms for furnishing PAN, KYC details and Nomination)

Confirmation of Signature of Securities Holder by the Banker

Bank Name :

Folio No. :

| | | | |
|---|--|--|--|
| 1. Bank Name and Branch | | | |
| 2. Bank contact details Postal Address Phone number e-mail Address | | | |
| 3. Bank Account Number | | | |
| 4. Account opening date | | | |
| 5. Account Holder(s) Name(s) | 1) 2) 3) | | |
| 6. Latest photograph of the Account Holder(s) | <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="border: 1px solid black; width: 150px; height: 100px; text-align: center; line-height: 100px;">1st Holder</div> <div style="border: 1px solid black; width: 150px; height: 100px; text-align: center; line-height: 100px;">2nd Holder</div> <div style="border: 1px solid black; width: 150px; height: 100px; text-align: center; line-height: 100px;">3rd Holder</div> </div> | | |
| 7. Account Holder(s) details as per Bank Records | | | |
| a) Address | | | |
| b) Phone Number | | | |
| c) e-mail Address | | | |
| d) Signature(s) | <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">1) <div style="border: 1px solid black; width: 100px; height: 40px;"></div></div> <div style="text-align: center;">2) <div style="border: 1px solid black; width: 100px; height: 40px;"></div></div> <div style="text-align: center;">3) <div style="border: 1px solid black; width: 100px; height: 40px;"></div></div> </div> | | |
| Seal of the Bank | Signature verified as recorded with the Bank | | |
| | (Signature) | | |
| Place : | Name of the Bank Manager | | |
| | Employee Code | | |
| Date : | e-mail Address | | |



Form No. SH-13

Nomination Form

[Pursuant to Section 72 of the Companies Act, 2013 and Rule 19(1) of the Companies Act(Share Capital and Debentures) Rules 2014]

To

Name of the Company :

Address of the Company :

I / We the holder(s) of the Securities particulars of which are given hereunder wish to make Nomination and do hereby nominate the following persons in whom shall vest, all the rights in respect of such Securities in the event of my / our death.

(1) PARTICULARS OF THE SECURITIES (in respect of which Nomination is being made)

| Nature of Securities | Folio No. | No. of Securities | Certificate No. | Distinctive Nos. |
|----------------------|-----------|-------------------|-----------------|------------------|
| | | | | |

(2) PARTICULARS OF NOMINEE

- (a) Name :
- (b) Date of Birth :
- (c) Father's / Mother's / Spouse name :
- (d) Occupation :
- (e) Nationality :
- (f) Address :
- (g) e-mail ID :
- (h) Relationship with the Security Holder :

(3) IN CASE NOMINEE IS A MINOR

- (a) Date of Birth :
- (b) Date of attaining Majority :
- (c) Name of Guardian :
- (d) Address of Guardian :

(4) PARTICULARS OF NOMINEE IN CASE MINOR NOMINEE DIES BEFORE ATTAINING AGE OF MAJORITY

- (a) Name :
- (b) Date of Birth :
- (c) Father's / Mother's / Spouse name :
- (d) Occupation :
- (e) Nationality :
- (f) Address :
- (g) e-mail ID :
- (h) Relationship with the Security Holder :
- (I) Relationship with Minor Nominee :

Name

Address

Name of the Security Holder(s)

Signature of the Security Holder (s)

Witness with Name and Address

Signature of the Witness

Instructions :

- 1) Nomination can be made by individuals only, holding share on their own behalf
- 2) Transfer of shares in favour of a Nominee shall be valid discharge by the Company against the legal heir
- 3) Nomination stand rescinded upon transfer of shares
- 4) Nomination forms shall be submitted in duplicate. Duplicate copy of the same will be returned to you for your records after Nomination is registered by the Company

Form No. ISR-4

(see Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022 on Issuance of Securities in dematerialized form in case of Investor Service Requests)

Request for issue of Duplicate Certificate and other Service Requests

(for Securities - Shares / Debentures / Bonds, etc., held in Physical Form)

Date :

A. Mandatory Documents / details required for processing all service request:

I / We are submitting the following documents / details and undertake to request the Depository Participant to dematerialize my / our securities within 120 days from the date of issuance of Letter of Confirmation, received from the RTA/Issuer Company

(tick ✓ as relevant, refer to the instructions) :

● Demat Account No. (If available) :

| | | | | | | | |
|--|--|--|--|--|--|--|--|
| | | | | | | | |
| | | | | | | | |

Provide Client Master List (CML) of your Demat Account from the Depository Participant*

● Provide the following details, if they are not already available with the RTA (see SEBI circular dated November 03, 2021 in this regard)

| | | | |
|-------------------------------------|--------------------------|--------------------|--------------------------|
| PAN | <input type="checkbox"/> | Specimen Signature | <input type="checkbox"/> |
| Nomination / Declaration to Opt-out | <input type="checkbox"/> | | |

* (Your Address, e-mail Address, Mobile Number and Bank details shall be updated in your Folio from the information available in your CML). You can authorize the RTA to update the above details for all your Folios. In this regard, please refer to and use Form ISR-1 in SEBI circular dated November 03, 2021.

B. I / We request you for the following (tick ✓ relevant box)

| | |
|---|--|
| <input type="checkbox"/> Issue of Duplicate Certificate | <input type="checkbox"/> Claim from Unclaimed Suspense Account |
| <input type="checkbox"/> Replacement / Renewal / Exchange of Securities Certificate | <input type="checkbox"/> Endorsement |
| <input type="checkbox"/> Sub-division / Splitting of Securities Certificate | <input type="checkbox"/> Consolidation of Folios |
| <input type="checkbox"/> Consolidation of Securities Certificate | <input type="checkbox"/> Transmission |

☐

Transposition (Mention the new order of Holders here)

1)

2)

3)

C. I / We enclosing Certificate(s) as detailed below:**

| | |
|--|-------------------------------|
| Name of the Issue Company | |
| Folio Number | |
| Name(s) of the Security holder(s) as per the Certificate(s) | <p>1.</p> <p>2.</p> <p>3.</p> |
| Certificate Numbers | |
| Distinctive Numbers | |
| Number & Face value of Securities | |

** Wherever applicable / whichever details are available

D. Document / details required for specific service request :

- I. ☐ Duplicate Securities Certificate
- II. ☐ Claim from Unclaimed Suspense Account

| | |
|--------------------|---------------------------------------|
| Securities Claimed | <p>(in numbers)</p> <p>(in words)</p> |
|--------------------|---------------------------------------|

- III. ☐ Replacement / Renewal / Exchange of Securities Certificate (that is defaced, mutilated, torn, decrepit, worn out or where the page on the reverse is fully utilized)
- IV. ☐ Endorsement
- V. ☐ Sub-division / Splitting of Securities Certificate
- VI. ☐ Consolidation of Securities Certificate / Folios
- VII. ☐ Transmission
- VIII. ☐ Transposition

Provide / attach Original Securities Certificate(s) for request for item numbers III to VIII above.

Declaration : All the above facts stated are true and correct to best of my / our knowledge and belief.

| | Securities Holder 1 / Claimant | Securities Holder 2 | Securities Holder 3 |
|--------------|---|---|---|
| Signature | | | |
| Name | | | |
| Full address | | | |
| Pin | <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> |

After processing the service request, the RTA shall issue a 'Letter of Confirmation' to the Securities Holder / Claimant, which is valid only for 120 days. Using this 'Letter of Confirmation', the Securities Holder / Claimant shall request the DP to dematerialize the Securities, failing which the Securities shall be credited to the Suspense Escrow Demat Account of the Company.

Memories to Treasure

A Flashback 2003 - 2025

2003

- The Bank witnesses a new Executive Shri. N. Kamakodi - joins as Dy. General Manager - HRD & Planning - June 18, 2003
- Commencement of Centenary Celebrations of the Bank - December 27, 2003 under the Chairmanship of Shri. V. Narayanan with Shri. R. Venkataraman, Former President of India, Dr. Justice AR. Lakshmanan, Judge, Supreme Court of India, Shri. N. Rengachary, I.R.S (Retd.), Former Chairman IRDA and advisor to the Govt. of Andhra Pradesh, as distinguished guests.



2004

- TCS Quartz - Core Banking Solution rolled out



- Sad demise of our beloved Chairman Shri. V. Narayanan on November 5, 2004, in a tragic car accident



- The Valedictory Session of the Centenary Celebrations - December 24, 2004 graced by the August presence of Shri. G. K. Vasan, M.P., Padma Shri. R.V. Ramani and Shri. N. Gopalaswamy, Director - Dalmia Cement (Bharat) Ltd. Shri. N. Kamakodi delivered vote of thanks.

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Basel III

Milestone

2005

- Business crosses ₹5,000 crore mark
- Shri. N. Kamakodi, assumed charge as General Manager - Credit w.e.f. April 1, 2005

2006

- Shri. N. Kamakodi, becomes the Executive Director of the Bank w.e.f. October 1, 2006

2007

- Computerization of all branches completes
- Preferential Allotment of 12 Lakh Equity Shares of ₹10/- each to L & T Capital Holdings Ltd. on March 29, 2007
- Preferential allotment of 68 lakhs Equity Shares of ₹10/- each to shareholders including LIC and Nederlandse Financierings on October 8, 2007



- Inauguration of 170th Branch at Sivagangai on July 29, 2007 by Shri. P. Chidambaram, the then Hon'ble Finance Minister of India

2008

- Stock Split in FY 2008 from face value of ₹10 to ₹1 per equity share.
- Bank crosses the landmark business figure of ₹10,000 crore
- Net profit crosses ₹100 crore
- Introduction of Employee Stock Option Scheme 2008 - 5 crore Options.



2009



- Inauguration of 200th Branch at Banashankari - Bangalore on January 21, 2009 by Office bearers of the CUB Officers Association and Staff Union

- Rights issue of 8 crore Equity Shares @ ₹6/- per share in the ratio of 1:4

- Dr. N. Kamakodi, becomes the Executive President of the Bank w.e.f. January 1, 2011

- Dr. N. Kamakodi, assumes the office of MD & CEO of the Bank w.e.f. May 1, 2011



2012



- Inauguration of 300th branch at Palavanthankattalai, Tamilnadu on March 28, 2012 by the Nonagenarians Shri. R. Ramabadran Iyengar and Shri. Govindan Chettiar, retired officers of the Bank

- MD & CEO meets Dr. Duvvuri Subbarao, the then Governor of RBI, during July 2012



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Basel III

Milestone

2013

- Rights Issue of 12,89,87,972 Equity Shares @ ₹20/- per share in the ratio of 1:4 inclusive of employee reservation



- MD & CEO meeting the Hon'ble Prime Minister of India Shri. Narendra Damodardas Modi (the then Chief Minister of Gujarat)

- MD & CEO meeting the former Hon'ble Chief Minister of Tamilnadu, Shri. M. Karunanidhi



- Inauguration of 400th branch at Teynampet, Chennai on November 22, 2013 by Shri. V. Kalyanam, Veteran Freedom Fighter and Personal Secretary to Shri. Mahatma Gandhi

- Inauguration of New Administrative Office building at Gandhi Nagar, Kumbakonam by Dr. K. Rosaiah, the then Hon'ble Governor of Tamil Nadu



2014

- MD & CEO meets Shri. Raghuram Rajan, the then Hon'ble Governor of RBI and Shri. R. Rangarajan, former Governor of RBI at Madras School of Economics while making a CSR contribution of ₹ 25 Lakhs to MSE on behalf of the Bank.



- 110th Anniversary Celebrations at Chennai, graced by Shri. R. Gandhi, the then Dy. Governor of RBI and Shri. R. Rangarajan, former Governor of RBI.

- MD & CEO elected as the Member of the Managing Committee of Indian Bank's Association (IBA)

- Qualified Institutions Placement ₹350 crore



2015

- Bank crosses the landmark business figure of ₹40,000 crore
- Market cap crosses ₹5,000 crore



- Bank's Contribution of ₹64 Lakhs handed over to Hon'ble Chief Minister of Tamil Nadu Selvi J. Jayalalitha towards CM Flood Relief Fund

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Base/III

Milestone

2016



- Inauguration of 500th branch at Chintamani on February 22, 2016 by His Holiness Sri. Sri. Sankara Vijayendra Saraswathi Swamigal on the auspicious day of Mahamaham at Kumbakonam

- MD & CEO receiving the "Financial Express India's Best Bank's Awards" in the category of Old Private Sector Bank from Shri. Arun Jaitley, the then Hon'ble Union Minister of Finance



2017

- Launch of CUB LAKSHMI Robot - Artificial Chat Bot



- Employee Stock Option Scheme 2017 - 3 crore options

- Bank crosses the landmark business figure of ₹50,000 crore
- Bonus issue - 6,01,06,488 equity shares in the ratio of 1:10
- Net profit crosses ₹500 crore

2018

- Bonus Issue - 6,65,35,268 equity shares in the ratio of 1:10



- Inauguration of 600th branch on March 26, 2018 at Udaipur, Rajasthan, by Shri. Hans Raj Choudhary, the then President of Udaipur Chamber of Commerce & Industry

- Bank's Contribution of ₹1 crore handed over to Thiru. Edappadi K. Palaniswami, the then Hon'ble Chief Minister of Tamil Nadu towards Gaja Cyclone Relief Fund



- Bank's Contribution of ₹1 crore handed over to Thiru. Pinarayi Vijayan, the then Hon'ble Chief Minister of Kerala towards Distress Relief Fund as part of "Let's Support Kerala" initiative

- Market cap crosses ₹10,000 crore

- The Super 6 - "BW Businessworld Magna Best Banking Awards" in the category of 'Best small-sized Bank

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Basel III

Milestone

2019

- Bank crosses the landmark business figure of ₹70,000 crore



- Bank's 116th Foundation day Celebrations at Chennai graced by Smt. Nirmala Sitharaman, Hon'ble Union Minister of Finance and Corporate Affairs

2020

- Launch of RuPay Select Debit Card



2022



- Launch of CUB - On the Go - Keychain & CUB - FIT Watch

- Bank's Contribution of ₹1 crore handed over to Hon'ble Chief Minister of Tamilnadu Thiru. M. K. Stalin towards State Disaster Management Authority - COVID relief measure



- Inauguration of 500th Branch in Tamilnadu @ Tiruchendur on December 12, 2022

- MD & CEO appointed as the Honorary Secretary of the Indian Bank's Association

2024



- Inauguration of Bank's new Office building "CUB Bhavan" at Guindy, Chennai on March 30, 2024 by His Holiness Sri. Sri. Shankara Vijayendra Saraswati Swamigal

- Inauguration of 800th branch at Ayodhya, U.P. on March 20, 2024



- MD & CEO appointed as one of the Deputy Chairmen of Indian Bank's Association (IBA)
- Bank crosses the landmark business figure of ₹1 Lakh crore & Profit After Tax of ₹1,000 crore



- MD & CEO with the then Hon'ble RBI Governor Shri. Shaktikanta Das along with the Heads of other Banks / Fintech Companies at Global Fintech Fest on August 28, 2024

2025

- Market capitalization crosses the ₹15,000 crore mark
- Inauguration of 875th branch at Udupi, Karnataka on March 27, 2025 by H.H. Sri Vidyadheesha Theertha Swamiji and H.H. Sri Vishwavallabha Theertha Swamiji
- Digital Payments Awards FY 2025 received from Smt. Nirmala Sitharaman Hon'ble Union Minister of Finance and Corporate Affairs

- Launch of CUB - CSK and CUB - SRH Co - Branded Credit Cards

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Base III

Milestone

Awards & Recognitions

2024-25

IBA Technology Awards under 7 different Categories for the SECOND YEAR IN A ROW

20th Banking Technology Conference, Expo & Citations, 24th Jan 2025, Mumbai



4 WINNER AWARDS IN CATEGORIES

Best Digital Sales, Payments & Engagement | Best IT Risk Management | Best Financial Inclusion | Best Fintech & DPI Adoption

2 SPECIAL MENTION AWARDS IN CATEGORIES

Best Technology Bank | Best Tech Talent & Organization

1 RUNNER UP AWARD FOR

Best AI & ML Adoption

MSME Banking Excellence Awards 2024



Winner

Best Bank for Promoting Government Schemes Private Sector



Runner Up

Best Bank in MSME Branding Private Sectors

Finnoviti Awards 2024



Conversational Payments in UPI (Hello UPI)

IBS Awards 2024 by Synnex



Innovative Bank of the year

CIOAXIS BFSI CXO AWARDS & CONFEX 2024



Innovative CIO



Smart CISO

BFSI TECHNOLOGY AWARDS 2024 at the Express Computer



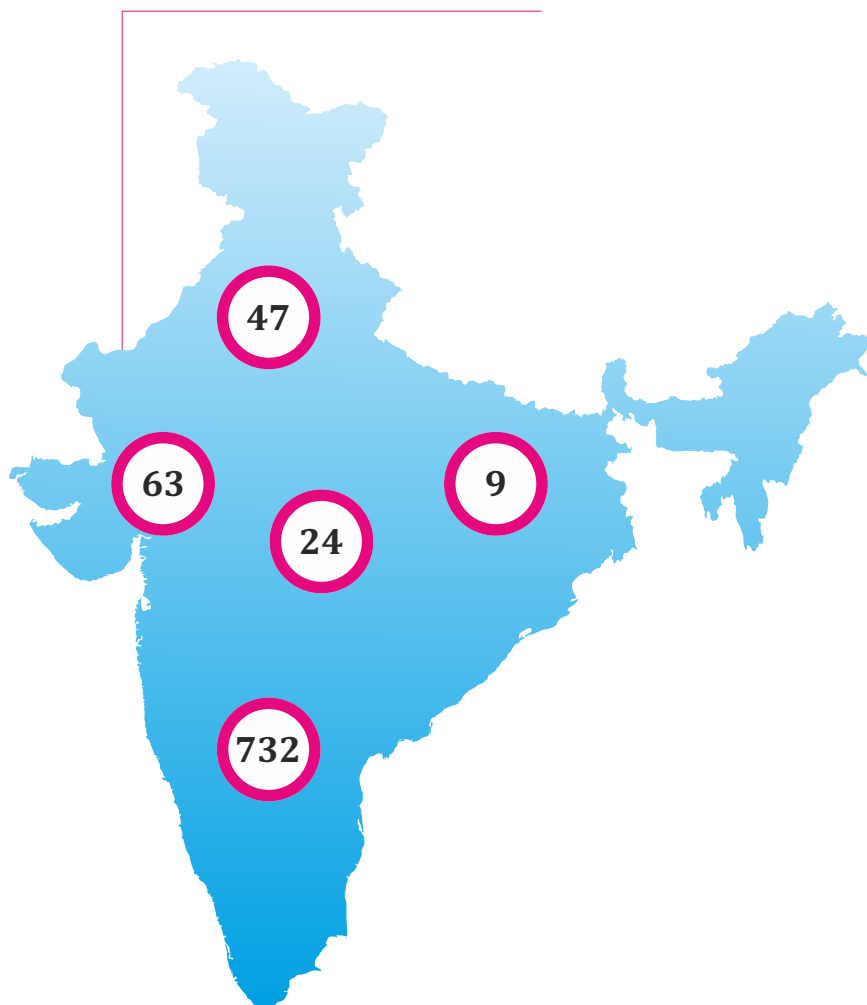
Artificial Intelligence (AI)



Robotic Process Automation (RPA)



REGIONWISE BRANCHES



BANK NETWORK

1736

ATMs
OF WHICH

946^(BRM)

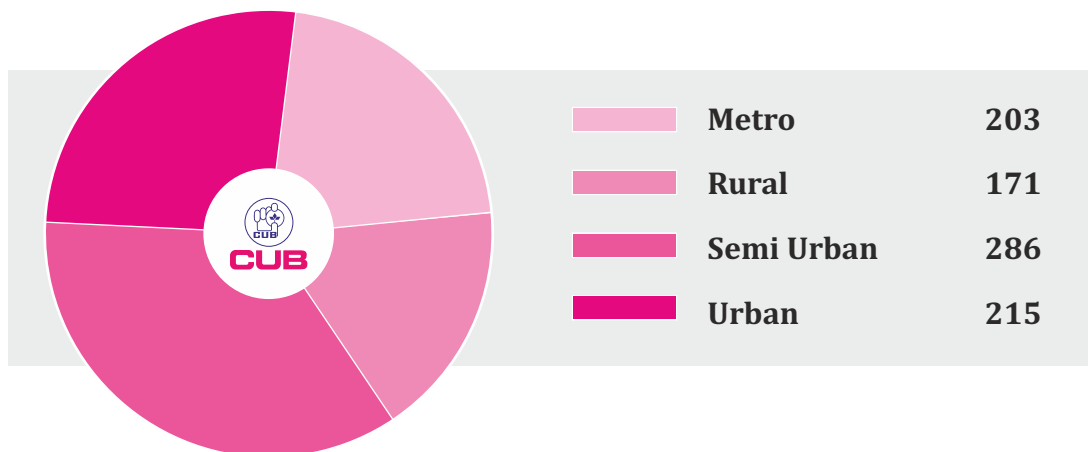
BULK NOTE
RECYCLER
MACHINE

790

CASH
WITHDRAWAL
MACHINE

875

BRANCHES





Moments from the Previous Annual General Meeting - 22-08-2024



CITY UNION BANK LIMITED

CIN: L65110TN1904PLC001287

Registered Office

149, T.S.R (Big) Street,
Kumbakonam - 612 001.
Phone: 0435 - 2432322
e-mail: shares@cityunionbank.in
Website: www.cityunionbank.com

Administrative Office

"Narayana", No. 24-B, Gandhi Nagar,
Kumbakonam - 612 001.
Phone: 0435 - 2402322, 2401622, 2402412
Fax: 0435 - 2431746
e-mail: shares@cityunionbank.in
Website: www.cityunionbank.com

Customer Call Center

044 - 71225000, 7299075077 / 78 / 79 / 80 / 81 / 82
e-mail: customercare@cityunionbank.com

CITY UNION BANK LIMITED

CIN: L65110TN1904PLC001287

Regd. Off. : 149, T.S.R (Big) Street, Kumbakonam - 612 001

Phone : 0435 - 2432322 e-mail : shares@cityunionbank.in

website : www.cityunionbank.com

NOTICE OF THE ANNUAL GENERAL MEETING

NOTICE is hereby given that the Annual General Meeting of the Members of **CITY UNION BANK LIMITED** will be held on **Wednesday, the 13th day of August, 2025, 10:00 a.m.** at **"RAYA MAHAL", 45-46, Gandhi Adigal Salai, Kumbakonam – 612 001.** The Annual General Meeting shall be held through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") in accordance with the relevant circulars issued by the Ministry of Corporate Affairs, to transact the following businesses:

ORDINARY BUSINESS

1. To receive, consider and adopt the Audited Financial Statements of the Bank for the Financial Year ended March 31, 2025 and the Reports of Directors and Auditors thereon.
2. To declare Dividend of 200% i.e. ₹2/- per equity share on face value of ₹1/- each fully paid up for the Financial Year 2024-25.
3. To consider the appointment of M/s. P. B. Vijayaraghavan & Co., Chartered Accountants, Chennai (FRN 004721S) and M/s. M. Srinivasan & Associates, Chartered Accountants, Chennai (FRN 004050S), as the Joint Statutory Central Auditors of the Bank for a second term for FY 2025-26.

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 139, 142 and other applicable provisions, if any, of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014 as may be applicable and the Banking Regulation Act, 1949 (including any statutory modifications or re-enactments thereof for the time being in force), the Rules, Circulars and Guidelines issued by the Reserve Bank of India ('RBI') from time to time and subject to the approval of RBI, the approval of the Members be and is hereby accorded for the appointment of

M/s. P. B. Vijayaraghavan & Co., Chartered Accountants, Chennai (FRN 004721S) and **M/s. M. Srinivasan & Associates,** Chartered Accountants, Chennai (FRN 004050S), as the Joint Statutory Central Auditors of the Bank on a second term for FY 2025-26, to hold the office from the conclusion of this Annual General Meeting until the conclusion of the next Annual General Meeting of the Bank at an overall remuneration of ₹1.10 Crore (Rupees One Crore and Ten Lakhs only) to be allocated by the Bank between such Joint Auditors as may be mutually agreed by the Bank and such Joint Auditors depending on their respective scope of work and reimbursement of out of pocket expenses that may be incurred by them during the course of Statutory Central and Branch Audits, Tax Audit & LFR, CSITE Audit and issuing other certifications prescribed by the Regulators, with the power to the Board including Audit Committee thereof to alter and vary the terms and conditions of their appointment, remuneration etc., on account of conditions as may be stipulated by RBI and / or any other Authority, in such manner and to such extent as may be mutually agreed with the Joint Statutory Central Auditors."

SPECIAL BUSINESS

4. To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT the Board of Directors of the Bank including Audit Committee thereof, be and is hereby authorized to appoint, in consultation with the Joint Statutory Central Auditors of the Bank, the Branch Auditors who are qualified to act as Auditors, including Statutory Auditors pursuant to Section 139, 143(8) and other applicable provisions of the Companies Act, 2013 and the Rules made there under and the Banking Regulation Act, 1949 (including any statutory modifications or re-enactments thereof for the time being in force), the Rules, Circulars and Guidelines issued by the Reserve Bank of India from

time to time, for the purpose of audit of the branches of the Bank for the Financial Year 2025-26 and to decide the Branches to be audited by such Branch Auditors and to fix their remuneration and reimbursement of out of pocket expenses incurred in connection with the Audit, based on the recommendation of the Audit Committee of the Board."

5. To consider the Appointment of Secretarial Auditors

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 204 (1) of the Companies Act, 2013, read with Rule 9 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, and the provisions of Regulation 24A of SEBI Listing Regulations, 2015, approval of the Members be and is hereby accorded for the appointment of M/s. KUVS & Associates, Practicing Company Secretaries, Tiruchirappalli a Peer Reviewed Firm, as the Secretarial Auditors of the Bank to hold the office for a term of 5 years from FY 2025-26 to FY 2029-30 to conduct Secretarial Audit, Secretarial Compliance Audit and such other assignments under the provisions of the Companies Act 2013, SEBI Listing Regulations and any other relevant law and on such terms including remuneration as specified in the Explanatory Statement annexed to this Notice."

"RESOLVED FURTHER THAT the Board of Directors of the Bank are authorized to do all acts and take all such steps as may be necessary, proper or expedient for the purpose of giving effect to this Resolution and for matter connected therewith or incidental thereto."

6. To consider the revision of fixed remuneration for Dr. N. Kamakodi (DIN 02039618), MD & CEO of the Bank w.e.f. May 1, 2024, as approved by RBI

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the approval received from the Reserve Bank of India vide its letter No.DoR.GOV.No.7096/08.42.001/2024-2025 dt.05.02.2025 under Section 35B of the Banking Regulation Act, 1949, relevant provisions of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any modifications or re-enactments thereof for the time being in force) and any other applicable rules, the revision of fixed pay from ₹215 lakh p.a. plus perquisites to ₹236.50 lakh p.a. plus perquisites effective from May 1, 2024 to Dr. N. Kamakodi (DIN 02039618) Managing Director & CEO of the Bank and the payment of the same on the following terms as approved by the RBI, be and is hereby ratified and approved."

FIXED PAY PER ANNUM (including Perquisites)

Amount (in ₹)

| Sl.No. | Particulars | w.e.f. 01.05.2024 |
|--------|---|-------------------|
| 1. | Salary | 1,43,24,325 |
| 2. | Dearness Allowance | - |
| 3. | Retiral / Superannuation benefits: | |
| | a. Provident Fund | 14,32,433 |
| | b. Gratuity | 6,88,669 |
| | c. Pension | 5,72,973 |
| 4. | Leave Fare Concession / Allowance | 10,00,000 |

FIXED PAY PER ANNUM (including Perquisites)

Amount (in ₹)

| Sl.No. | Particulars | w.e.f. 01.05.2024 |
|--------|--|--|
| 5. | Other Fixed Allowence: | |
| | i. Entertainment Allowance | 50,000 |
| | ii. Education Allowance | 20,00,000 |
| 6. | Perquisites: | |
| | i. Free Furnished House & its maintenance / House Rent Allowance | 28,80,000 |
| | ii. Conveyance Allowance / Free use of Bank's car: | |
| | a. Official Purposes | Free use of Bank's two cars |
| | b. Private Purposes | Reimbursable @ ₹250 for journeys not exceeding 750 km per month, beyond which 60% of the RTA rate to be recoverable. |
| | iii. Driver's salary | ₹39,600 [Maximum Perquisite value for using Bank's car with Chauffer as per Income Tax has been mentioned.] |
| | iv. Club Membership(s) | 5,00,000 |
| | v. Subscription to Newspapers, Journals etc. | 12,000 |
| | vi. Insurance Premium | ₹50,000 [coverage of INR 5 crore for official journeys by Air/ Rail / Road] |
| | vii. Telephone, Mobile and Internet facility | 1,00,000 |
| | TOTAL FIXED PAY (Maximum including Perquisites) | 2,36,50,000 |

Details of expenses to be reimbursed:

| Sl. No. | Particulars | Amount |
|---------|--|---|
| 1. | Travelling and Halting including Boarding | Reimbursement of actual travelling expenses (if by train, equivalent to the highest class / by air, equivalent to the highest class plus any other transport and incidental expenses incurred while undertaking business travel) |
| 2. | Reimbursement of medical expenses | Reimbursement of actual medical expenses for self, spouse, dependent children and parents on production of bills. Superannuation medical benefit: The Bank will reimburse the actual hospitalization and other medical expenses or pay the full premium under suitable medical insurance plan for self, spouse and dependent family members. |
| 3. | Casual Leave and Encashment of Privilege Leave | As applicable to other executives of the Bank. |

"RESOLVED FURTHER THAT pursuant to RBI Guidelines on Compensation for Whole Time Directors / Chief Executive Officers / Material Risk Takers and Control Function Staff, etc. issued on November 4, 2019 ('the guideline'), the Compensation policy of the Bank, the relevant provisions of the Banking Regulation Act, 1949 and in supersession to all earlier resolutions passed in this regard, approval of the shareholders be and is hereby accorded for payment of Variable Pay to Dr. N. Kamakodi, MD & CEO of the Bank for each financial year within an overall ceiling as contained under the guideline and that the actual Variable Pay shall be paid only after the approval of the RBI based on an annual review by the Board of the Bank and the Compensation and Remuneration Committee ['CRC'] of his performance, performance of the Bank as a whole and such other performance based criteria as may be determined by the CRC from time to time."

"RESOLVED FURTHER THAT the Board of Directors / concerned Committees, be and are hereby authorized to delegate one or more Directors / Officials of the Bank to file necessary applications, clarifications or documents from time to time with the RBI for revision of remuneration / modification of any terms and conditions of Dr. N. Kamakodi, MD & CEO and to revise the remuneration and / or terms and conditions as per the approval of the RBI and to make payments thereof subject to the condition that the total remuneration shall not exceed the maximum ceiling limit prescribed under Schedule V and any other relevant provisions of the Companies Act, 2013."

7. To authorize the Board to offer, issue and allot shares by way of Qualified Institutional Placement

To consider and if thought fit, to pass with or without modification(s), the following resolutions as **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 62 and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made there under (including any statutory modification or re-enactment thereof, for the time being in force) and enabling provisions of the Memorandum and Articles of Association of the Bank, the SEBI Listing Regulations, 2015 and subject to the provisions of Chapter VI of the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, the provisions of the Foreign Exchange Management Act, 1999, applicable rules, regulations, guidelines or laws and / or any approval,

consent, permission or sanction of the Central Government, Reserve Bank of India, SEBI and any other appropriate authorities, institutions or bodies (hereinafter collectively referred to as the "appropriate authorities") and subject to such conditions as may be prescribed by any one of them while granting any such approval, consent, permission and / or sanction (hereinafter referred to as the "requisite approvals") which may be agreed to by the Board of Directors of the Bank (herein after called the "Board") which term shall be deemed to include any Committee which the Board may constitute, the Board be and is hereby authorized, to offer, issue and allot, by way of Qualified Institutional Placement (QIP), to Qualified Institutional Buyers (QIB), in terms of Chapter VI of Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, whether or not such investors are existing Members of the Bank, through one or more placements to raise an amount not exceeding **₹500 crore (Rupees Five Hundred crore only)** by issue of Equity shares of ₹1/- each at such price or prices, (whether at prevailing market prices or at permissible discount or premium to market prices in terms of applicable regulations) as the Board or the appointed Committee thereof may determine at its discretion in accordance with the relevant guidelines and where necessary in consultation with Lead Managers and / or Co-Managers and other Advisors."

"RESOLVED FURTHER THAT the QIP issue shall be completed within 365 days from the date of this resolution. The Bank may in accordance with applicable law, also offer a discount of such percentage as permitted under applicable law on the price calculated in accordance with the pricing formula provided under the SEBI ICDR Regulations."

"RESOLVED FURTHER THAT pursuant to Regulation 176 (1) of SEBI ICDR Regulations, the Bank be and is hereby authorised to offer Equity shares at a discount of not more than 5% on the issue price or such other percentage as may be permitted under the applicable laws from time to time."

"RESOLVED FURTHER THAT the relevant date for the determination of applicable price for the issue of the QIP Securities shall be the date on which the Board of the Bank or the appointed Committee thereof decide to open the proposed issue as the case may be ("Relevant Date")."

"RESOLVED FURTHER THAT minimum 10% of the Equity shares to be issued and allotted under QIP pursuant to Chapter VI of SEBI ICDR Regulations shall be allotted to Mutual Fund(s) and if the Mutual Fund(s) do not subscribe to said minimum percentage or any part thereof, such minimum portion or part thereof may be allotted to other QIBs."

"RESOLVED FURTHER THAT such of shares to be issued as are not subscribed may be disposed of by the Board to such persons and in such manner and on such terms as the Board in its absolute discretion thinks fit in accordance with the provisions of law."

"RESOLVED FURTHER THAT the Equity shares so issued shall rank paripassu with the existing Equity shares of the Bank in all respects."

"RESOLVED FURTHER THAT the Equity shares to be offered and allotted to the QIBs shall be in dematerialized form."

"RESOLVED FURTHER THAT for the purpose of giving effect to any offer, issue or allotment of equity shares, the Board or a Committee be and is hereby authorized on behalf of the Bank to do all such acts, deeds, matters and things as it may, in absolute discretion, deem necessary or desirable for such purpose, including without limitation, the determination of the terms thereof, for entering into arrangements for managing, underwriting, marketing, listing and trading, to issue placement document(s) and to sign all deeds, documents and writings and to pay any fees, commissions, remuneration, expenses relating thereto and with power on behalf of the Bank to settle all questions, difficulties or doubts that may arise in regard to such offer(s) or issue(s) or allotment(s) as it may, in its absolute discretion, deem fit."

"RESOLVED FURTHER THAT the Board or the Committee be and is hereby authorized to appoint the Lead Managers / Co-Managers / Advisors in the

offerings of securities and to remunerate them by way of commission, brokerage, fees or the like and also to enter into and execute all such arrangements, agreements, memoranda, documents etc., with Lead Managers / Co-Managers / Advisors and to seek the listing of such securities."

"RESOLVED FURTHER THAT the Board be and is hereby authorized severally to apply for listing of the new Equity shares as may be issued with the BSE Limited and National Stock Exchange of India Limited."

"RESOLVED FURTHER THAT the Board be and is hereby authorized severally to make necessary application(s) to the National Securities Depository Limited and / or Central Depository Services (India) Limited for admission of the above said Equity shares to be allotted on QIP basis."

"RESOLVED FURTHER THAT the Board shall have all the powers to modify, reapply, redo, make necessary changes, approach and to do all requisite filings / re-submission of any document(s) and other compliances and to do all such acts and deeds that are necessary to comply with the terms and conditions subject to which approvals, sanction, permission etc., as may be provided by the Stock Exchanges, SEBI, RBI, GOI and any other appropriate authority, without being required to seek any further approval of the Members and that the Members shall be deemed to have given their approval thereto for all such acts, deeds, matters and / or things expressly by the authority of this resolution."

"RESOLVED FURTHER THAT the Board be and is hereby authorized to delegate all or any of the powers herein conferred to any Committee / Sub-Committee of the Board or the Managing Director and Chief Executive Officer or any other Officer / Authorized representative of the Bank to give effect to the aforesaid resolution(s)."

By Order of the Board
For **CITY UNION BANK LIMITED**

Date : June 11, 2025

Place : Chennai

Sd/-
Venkataramanan S
Company Secretary
M.No. 28842

NOTES:

1. The Ministry of Corporate Affairs ('MCA') has vide its General Circular No.9/2024 dated September 19, 2024, 09/2023 dated September 25, 2023 read with earlier circulars dated December 28, 2022, May 05, 2022, January 13, 2021, April 13, 2020 and April 8, 2020, ("collectively referred to as MCA circulars") directed the companies / issued clarifications / extended relaxations, to hold the Annual General Meetings through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") and the Securities and Exchange Board of India ("SEBI") vide its Circular No.133/2024 dated October 3, 2024 read with earlier connected circulars, has provided relaxations from compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. In compliance with the said MCA and SEBI Circulars, the **Annual General Meeting of the Bank will be held through VC / OAVM at "RAYA MAHAL", 45-46, Gandhi Adigal Salai, Kumbakonam - 612 001.**
2. As per the circulars issued by MCA and SEBI, the Notice of this AGM along with the Annual Report for FY 2025 is being sent through electronic mode only to those Shareholders whose e-mail addresses are registered with the Bank / Depositories. Members may note that the above documents shall be available in the website of the Bank and Stock Exchanges viz. www.cityunionbank.com; www.nseindia.com; www.bseindia.com. The Shareholders who have not registered their e-mail id may like to obtain the Annual Report and Notice in the manner mentioned in the below paras.

Attending e-AGM & remote e-Voting: The members can attend the meeting through video conferencing platform provided by **National Securities Depositories Limited ("NSDL")**. For the Shareholders present at the AGM venue, the Bank has arranged the facility to view the proceedings of the meeting. In terms of Section 108 of the Companies Act, 2013 read with the Rules made there under and Regulation 44 of the SEBI Listing Regulations, 2015, the Bank is providing remote e-Voting facility to its Members holding shares in Physical / Demat mode, as on the cut-off date. Such remote e-Voting platform is also provided by NSDL only. The user manual for the above is set out at the end of this Notice.

3. The attendance of the Members attending the AGM through VC / OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
4. At the time of logging-in to the system to attend the AGM or during the course of AGM, if a Member loses the connection, the same shall not be a ground for complaint.
5. **The Chairman reserves the right to limit the number of Members asking questions depending on either the availability of time or live streaming concerns or any other unforeseen situations if any, at the time of AGM.**

6. PROXY

Since the AGM is being conducted through VC / OAVM, the facility of **Proxy form is not applicable**. However, the Body Corporates are entitled to appoint authorized representatives to attend the AGM in the prescribed mode and cast their votes through e-Voting.

7. Institutional / Corporate Shareholders (i.e., other than Individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF / JPG format) of its Board or governing body Resolution / Authorization etc., authorizing its representative to attend the e-AGM on its behalf and to vote either through remote e-Voting or during the e-AGM. The e-mail may be sent directly to the scrutinizer at scrutinizer@cityunionbank.in with a copy marked to RTA at einward@integratedindia.in

8. EXPLANATORY STATEMENT

The relative Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 in respect of the relevant Ordinary Business and for all the Special Business is annexed hereto.

9. All relevant documents referred to in this Notice requiring the approval of the Members at the meeting shall be available for inspection by the Members at the Registered Office of the Bank up to the date of AGM on all working days between 10:00 a.m. to 12:00 noon. However, Members seeking to inspect are requested to drop an e-mail to shares@cityunionbank.in

10. DIVIDEND ENTITLEMENT

The Board of Directors at its meeting held on May 02, 2025 has recommended a dividend of 200% i.e., ₹2/- per equity share on face value of ₹1/- each fully paid up for the Financial Year 2024-25, subject to approval of Members at the ensuing AGM. The **record date** to determine eligibility of Members for payment of dividend is **Friday, August 1, 2025**. The dividend, if declared by the Members, will be paid by the Bank within the statutory time lines from the conclusion of the AGM in a manner as prescribed under the Companies Act, 2013 and SEBI Listing Regulations, 2015 as amended.

In terms of the provisions of the Income-tax Act, 1961, ("IT Act") and Finance Act, 2020 as amended thereof, the Bank is required to deduct tax at source from dividend paid to Members, at the rates prescribed under the Finance Act, 2020 and the amendments thereof. The tax rates would vary depending on the residential status of the Member and the exemptions as enumerated in the IT Act subject to fulfilling the documentary requirements, such as submission / non-submission of PAN, Form 15G / 15H as applicable. Accordingly, Members are requested to submit pre-requisite forms to the Bank / RTA by e-mail to shares@cityunionbank.in or einward@integratedindia.in on or before Friday, August 1, 2025.

Dividend, after declaration at the AGM, will be paid to such Members whose names appear in the Register of Members of the Bank as on the record date.

11. DEMATERIALIZATION OF SHARES

The shares of the Bank are traded compulsorily in dematerialized form with effect from June 25, 2001 in the Stock Exchanges viz., "The National Stock Exchange of India Limited" & "BSE Limited". The shareholders who have not so far dematerialized their shares are requested to do so in their own interest having regard to the safety and benefits attached thereto. As per SEBI circular all share transfers shall only take place in Demat mode w.e.f. April 01, 2019. Now the shares of the Bank are traded only in Demat mode. Further, to enhance ease of dealing in securities markets by investors, SEBI vide its circular no. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8

dated January 25, 2022 has directed all listed entities to issue securities in Demat mode only, while processing the following service request viz, Issue of Duplicate Securities Certificate, Claim from Unclaimed Suspense Account, Renewal / Exchange of Securities Certificate, Endorsement, Sub-division / Splitting of Securities Certificate, Consolidation of Securities Certificates / Folios, Transmission, Transposition etc.

The Securities Holder / Claimant shall submit duly filled Form ISR - 4 (available in the website of the Bank / RTA) to the RTA in respect of any of above mentioned claims and the RTA shall process the same by way of issuing Letter of Confirmation. Within 120 days of the issue of the said letter, the Securities Holder / Claimant shall submit the Demat Request Form along with the said letter, to their Depository Participant failing which, the shares will be credited to Escrow Demat Account of the Bank by RTA.

12. UNCLAIMED DIVIDENDS / SHARE TRANSFERRED TO IEPF AUTHORITY

In terms of the relevant provisions of Sections 124 and 125 of the Companies Act, 2013 and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 as amended from time to time, the Unclaimed Dividend and the underlying Equity Shares of the Bank for FY 2016-17 has been transferred to IEPF Authority.

The Unclaimed Dividend and also the underlying Shares for FY 2017-18 will be transferred to IEPF Authority pursuant to aforesaid provisions, in the current financial year i.e., FY 2026. For details on year wise Unclaimed Dividends to be transferred / Shares already transferred to IEPF, kindly refer to the Corporate Governance section of the Annual Report. The Shareholders are therefore requested to contact RTA for claiming their Unclaimed Dividend and / or Shares transferred to IEPF Authority and also visit the website of the Bank in this regard.

Further, the dividend warrants if any, lying with the Shareholders in respect of such period(s) have to be submitted for revalidation to the Company Secretary & Compliance Officer, City Union Bank Limited, "NARAYANA", Administrative Office, No. 24-B, Gandhi Nagar, Kumbakonam - 612 001.

13. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in Securities Market. Members holding shares in electronic form are, therefore, requested to submit their PAN & updated Bank account details to their Depository Participants with whom they are maintaining their Demat Accounts. Members holding shares in Physical form can submit their PAN details to the RTA.
14. The Shareholders holding securities in Physical form are requested to update their Bank mandate by way of submitting duly signed copy of PAN card along with cancelled cheque leaf with the Bank / RTA along with Form ISR-2 for receiving the Dividend / other benefits by way of electronic credit to their respective Bank account in time.
15. The Bank continues to support the "Green Initiative" announced by the Government of India, and in this regard the Shareholders who have not registered their e-mail address so far are requested to register their e-mail address (for Demat holders - with their respective DPs and for holders in Physical form - with our RTA) to enable the Bank to send all future correspondence through e-mail.
16. Electronic copy of the Annual Report and Notice for FY 2024-25 indicating the process and manner of e-Voting is being sent to all the Members whose e-mail IDs are registered with the Bank / Depository Participant(s) for communication purposes unless any Member has requested for a hard copy of the same. Members may further note that the Notice and the Annual Report for FY 2024-25 is available on the Bank's website www.cityunionbank.com for download.
17. **Voting through electronic means**
In terms of Section 108 of the Companies Act, 2013 and the Companies (Management and Administration) Rules, 2014 as amended and read with Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, the Bank is pleased to provide its Members holding shares in Physical / Demat mode, facility to exercise their right to vote at the Annual General Meeting by electronic means through 'Remote e-Voting' services provided by National Securities Depository Limited (NSDL).
18. The "cut-off date" for the "Remote e-Voting" is **Wednesday, August 6, 2025**. The instructions for e-Voting are appended to this Notice. The remote e-Voting will **commence on August 9, 2025 (9:00 a.m.)**, and **close on August 12, 2025 (5:00 p.m.)**. Kindly note the AGM is being held through VC / OAVM mode only from a specified venue. Any shareholder of the Bank may join the meeting at the venue but no physical voting by any means will be available to such shareholders.
19. In Compliance with the Companies (Management and Administration) Amendment Rules, 2015, the Bank is also pleased to provide the electronic voting system during the AGM. The said facility shall be in operation till all the resolutions are considered and voted upon in the meeting and may be used for voting only by the Members attending the meeting and who have not exercised their right to vote through remote e-Voting. The Shareholders, who are eligible to vote as on the "cut-off" date, but have not exercised their right to vote through remote e-Voting shall cast their votes at the AGM through e-Voting for all the resolutions set out in the Notice. Shareholders who have already exercised their right to vote through remote e-Voting may attend the AGM but shall not vote at the AGM.
20. The Board of Directors of the Bank has appointed Mr. V. Sankar, Partner M/s. KUVS & Associates Practicing Company Secretaries, Tiruchirapalli as Scrutinizer to scrutinize and report the e-Voting process in a fair and transparent manner.
21. Update your KYC: Pursuant to SEBI Circular no. SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/181 dt. November 17, 2023 the Shareholders holding shares in Physical / Demat mode are required to update their KYC details with the Bank / RTA or with their respective Depository Participant (DP) by submitting -
 - a) ID Proof : Self Attested copy of PAN Card
 - b) Address Proof : Self Attested copy of Passport / Aadhar Card / Bank Pass Book / Voter Card / Driving License

EXPLANATORY STATEMENT

[Pursuant to Section 102 of the Companies Act, 2013 and Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Item No. 3

EXPLANATORY STATEMENT FOR THIS ORDINARY BUSINESS ITEM IS NOT REQUIRED UNDER THE PROVISIONS OF THE COMPANIES ACT, 2013. HOWEVER THE EXPLANATORY STATEMENT IS BEING GIVEN PURSUANT TO THE PROVISIONS OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

M/s. P. B. Vijayaraghavan & Co., Chartered Accountants, Chennai (FRN 004721S) and **M/s. M. Srinivasan & Associates.**, Chartered Accountants, Chennai (FRN 004050S) were appointed as Joint Statutory Central Auditors of the Bank for the Financial year 2024-25 at the previous AGM held on August 22, 2024.

Pursuant to the Guidelines on Appointment of Statutory Central Auditors (SCAs) / Statutory Auditors (SAs) of Commercial Banks (excluding RRBs), UCBs and NBFCs (including HFCs) dated April 27, 2021 issued by the Reserve Bank of India ('RBI Guidelines'), Banks may appoint the SCAs / SAs for a continuous period of three years. Since the Joint Statutory Central Auditors of the Bank will be completing their first term at the conclusion of this AGM for FY 2024-25, the Board of directors of the Bank recommends the re-appointment of M/s. P. B. Vijayaraghavan & Co., Chartered Accountants, Chennai (FRN 004721S) and M/s. M. Srinivasan & Associates., Chartered Accountants, Chennai (FRN 004050S) as Joint Statutory Central Auditors of the Bank (JSCA) from the conclusion of this Annual General

Meeting to the conclusion of next Annual General Meeting of the Bank subject to the approval of Reserve Bank of India.

The terms and conditions of appointment including an overall remuneration of ₹1,10,00,000/- (Rupees One Crore Ten Lakhs only) for FY 2025-26 [earlier ₹90 lakhs for first term in FY 2024-25] to be allocated by the Bank between the two Joint Statutory Central Auditors depending upon their respective scope of work as may be mutually agreed between the Bank and Joint Statutory Central Auditors plus out of pocket expenses and applicable taxes.

The increase is justified considering enlargement in the scope of their work emanating from various circulars / notifications issued by Reserve Bank of India and Securities and Exchange Board of India, with increase in number of certificates to be issued, coupled with increase in volume of work and man-hours involved.

Considering additional efforts taken by SCAs and taking into account the profile, experience and specialization in Audit of Banking and Financial Services Sector by the SCAs, the Audit Committee and the Board of Directors of the Bank in their meeting held on June 11, 2025 have recommended for considering an enhancement in the Audit fees, subject to approval of the Members of the Bank.

The proposed Auditors have confirmed their eligibility and submitted all relevant declarations for their re-appointment as SCAs in terms of Section 141 of the Companies Act, 2013 & applicable rules and also under the Reserve Bank of India guidelines.

Profile of SCAs / Credentials:

M/s. P. B. Vijayaraghavan & Co.,
Chartered Accountants, Chennai
(FRN 004721S)

M/s. P. B. Vijayaraghavan & Co., was founded in the year 1953. It has more than seven decades of audit experience under various facets of audit such as Statutory Audits of Banks, Insurance Companies, Multi-State & District Co-operative Societies, Public Sector Companies and Corporate sector, GST Audit and Forensic Audit. It has more than 60 qualified & experienced professional staff including partners on various audits and other assignments in diverse fields.

The firm had conducted Statutory Audit of the Reserve Bank of India (including Central Office). Moreover, in the past, it was associated as Statutory Central Auditors with some of the Banks viz. State Bank of India, Punjab National Bank, Central Bank of India, Bank of Madurai (merged with ICICI Bank), Oriental Bank of Commerce, Dhanlaxmi Bank Limited, State Bank of Mysore, Da Afghanistan Bank (Apex Bank of Afghanistan), AZIZI Bank - Kabul etc.

Profile of SCAs / Credentials:

M/s. M. Srinivasan & Associates,
Chartered Accountants, Chennai
(FRN 004050S),

M/s. M. Srinivasan & Associates was established in the year 1987. The firm has been providing wide range of services from Assurance, Internal Audit, Statutory Audit, Direct and Indirect Taxation, Corporate and International taxation, Consulting etc. for the last 37 years. The firm has around 100 professionally qualified members working in-house with clients from wide segments such as Automobile, Banking, FMCG, Retail, Telecom, Insurance, IT, Hospitality and Health Care, Real Estate, Pharmaceuticals, Mutual Funds, Oil and Gas, Gems and Jewellery etc.

The Banking clientele of the firm includes some of the major banks viz. Kotak Mahindra Bank Limited, ICICI Bank and IndBank (subsidiary of Indian Bank) Merchant Banking Services Limited and also, the firm was the Statutory Central Auditors of Indian Overseas Bank.

The Joint Statutory Central Auditors of the Bank, during the FY 2024-25 have audited 26 branches / offices (including Central office) as a part of annual audit. The remuneration paid to them for Annual Audit and Quarterly Financial Review for the year 2024-25 is as under:

(₹ in Lakhs)

| Sl. No. | Particulars | Amount |
|---------|--|--------|
| 1. | Fees paid for Statutory Central Audit and Branch Audit for FY 2025 | 2.66 |
| 2. | Travel Allowance paid for Statutory Central Audit and Branch Audit for FY 2025 | 0.72 |

The proposed Auditors are independent of the Management of the Bank. Hence, the Board recommends to shareholders, the re-appointment of **M/s. P. B. Vijayaraghavan & Co.**, Chartered Accountants, Chennai (FRN 004721S) and **M/s. M. Srinivasan & Associates**, Chartered Accountants, Chennai (FRN 004050S), as the Joint Statutory Central Auditors of the Bank for the **Second term** for FY 2025-26 to hold the office from the conclusion of the ensuing AGM until the conclusion of the next AGM of the Bank.

None of the Directors and Key Managerial Personnel and their relatives are concerned or interested in this resolution.

The Board recommends the Resolution set out at Item No.3 of this Notice for the approval of Members by passing Ordinary Resolution.

Item No.4

In terms of the provisions of the Companies Act, 2013 and the Rules made there under, the Branches of the Bank have to be audited either by Statutory Central Auditors or by

other qualified Auditors as a regular audit work on a yearly basis. Accordingly, the Bank intends to entrust the Audit of its Branch Offices either to the Statutory Central Auditors or to other qualified Auditors in consultation with Statutory Central Auditors on such remuneration and on such terms and conditions as the Board deems fit based on the recommendations of the Audit Committee of the Board.

None of the Directors and Key Managerial Personnel and their relatives are concerned or interested in this resolution.

The Board recommends the Ordinary Resolution set out at Item No.4 of this Notice for the approval of Members by passing Ordinary Resolution.

Item no. 5

Appointment of Secretarial Auditor

In terms of Section 204 (1) of the Companies Act, 2013, read with Rule 9 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014,

and also, pursuant to the provisions of Regulation 24A of SEBI Listing Regulations, 2015, our Bank is subject to Secretarial Audit by a Practicing Company Secretary.

M/s. KUVS & Associates, Practicing Company Secretaries, Tiruchirappalli, carried out the Secretarial Audit for the previous FY 2024-25 and their services are found to be very professional and satisfactory.

As per the amended SEBI Listing Regulations, 2015 Secretarial Auditors have to be appointed by the shareholders for a term of five years.

Subject to the approval of Shareholders, the Board of Directors of the Bank at its meeting held on June 11, 2025 appointed M/s. KUVS & Associates, Practicing Company Secretaries, Tiruchirappalli as Secretarial Auditor and Scrutinizer of the Bank for the first term of 5 years i.e., from FY 2025-26 to FY 2029-30. The Board of Directors of the Bank has proposed a remuneration of ₹4.75 Lakhs/- (exclusive of reimbursement towards out-of-pocket expenses, taxes and e-forms certification & filing fees with MCA) to conduct Secretarial Audit, Secretarial Compliance Audit and such other assignments under the provisions of the Companies Act, 2013, SEBI Listing Regulations and any other relevant law for the financial year 2025-2026 with a yearly escalation in remuneration as may be mutually agreed between Board of Directors and Secretarial Auditors with respect to the volume of work.

The Board of Directors will be at liberty to alter, vary and revise the remuneration of the Secretarial Auditors from time to time in line with the provisions of the Companies Act, 2013, SEBI (LODR) Regulations or any amendment or statutory modifications thereto.

M/s. KUVS & Associates, Practising Company Secretaries is situated at 29, Pandamangalam Agraharam, Woriyur, Trichy - 620003 with the partners Shri. V. Sankar, ACS, ACMA and Smt. K Uma, ACMA, ACS. The firm is peer reviewed by the Institute of Company Secretaries of India. They are not disqualified to act as Secretarial Auditors. Their expertise covers Corporate Compliances, Corporate Governance, Advisory, Consulting and other allied Secretarial services.

None of the Directors and Key Managerial Personnel and their relatives are concerned or interested in this resolution.

The Board recommends the Ordinary Resolution set out at Item No.5 of this Notice for the approval of Members by passing Ordinary Resolution.

Item No. 6

Revision in remuneration - Fixed Pay of Dr. N. Kamakodi, MD & CEO w.e.f. May 1, 2024

The Members are informed that as per the provisions of Sections 196 and 197 of the Companies Act, 2013 the terms & conditions for appointment and remuneration payable to Managing / Whole-time Director require the approval of shareholders.

The Reserve Bank of India issued guidelines on Compensation to Whole-time Directors, CEOs, Material Risk Takers and Control Function Staffs of Private Sector Banks dt. November 04, 2019 as per which all Private Sector Banks while computing the total Fixed Pay of Whole-time Directors and CEOs, shall quantify the monetary value of all perquisites proposed to be paid to them and include the same in Salary component. The fixed remuneration of Dr. N. Kamakodi, was last revised and approved by RBI applicable w.e.f. May 1, 2023.

Taking into account the recommendation of the Compensation & Remuneration Committee of the Board, the Board of Directors of the Bank had made a thorough assessment of the Bank's performance over the previous year under the leadership of Dr. N. Kamakodi, his contribution based on Qualitative metrics, remuneration of MD & CEO of peer Bank's, and submitted an application to RBI for increase in his Fixed remuneration. The RBI vide its letter number No.DoR.GOV.No.7096/08-42-001/2024-25 dated February 5, 2025 accorded its approval for revision in fixed remuneration to Dr. N. Kamakodi, MD & CEO of the Bank for an amount of ₹236.50 lakh p.a. (earlier ₹215 lakh p.a.) w.e.f. May 01, 2024.

Save and except Dr. N. Kamakodi and the shareholders who are relatives of Dr. N. Kamakodi, none of the Directors and Key Managerial Personnel and their relatives are concerned or interested in this Agenda item.

The Board recommends the Resolution set out at Item No.6 of this Notice for ratification and approval of the Members by passing Ordinary Resolution.

Additional Details pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosures Requirements) Regulation, 2015 and Secretarial Standard issued by ICSI

| | |
|--|--|
| Name of the Director | Dr. N. Kamakodi (DIN 02039618) |
| Date of Birth / Age | 26-07-1974 Age: 50 yrs |
| Qualification | B.Tech, MBA, CAIIB, Ph.D |
| Experience | <p>Expertise: Banking</p> <p>Dr. N. Kamakodi (DIN 02039618) is qualified as B.Tech, MBA, CAIIB & Ph.D. He started his career as Assistant Manager-Production Engineer, in Reliance Industries Limited, in 1995 at the Hazira Project, Gujarat and continued till the year 1998. Thereafter he joined the Chinese University of Hong Kong to pursue his MBA degree. Thereafter he was involved in conceiving and developing an off-shore BPO (Business Process Outsourcing) Unit in the year 2000 and was associated with the unit till 2003. In the year 2003, he joined City Union Bank as Deputy General Manager HRD and elevated to the position of General Manager in charge of Credit in April 2005. In September 2006, he took charge as Executive Director of the Bank and in January 2011 he was re-designated as Executive President. In May 2011, he assumed charge as MD & CEO of the Bank. Within a period of two decades he has demonstrated his skill and ability to steer the Bank in the solid growth combined with stability. The Bank's achievements, under his stewardship include rapid branch expansion, high growth trajectory, introduction of Employees Stock Option Schemes and adoption of technology to take the bank almost on par with the best digitally tech savvy banks in the industry.</p> |
| Terms & Conditions of Re-appointment (in current term) | Re-appointed as MD & CEO for a period of three years w.e.f. May 01, 2023 vide RBI letter No DoR.GOV.No.438/08.42.001/2023-24 dated April 26, 2023 and approved by Shareholders on July 02, 2023 through Postal Ballot by way of remote e-voting. |
| Remuneration sought to be paid | Fixed remuneration of ₹236.50 lakh p.a. w.e.f. May 01, 2024 |
| Remuneration last drawn | Fixed remuneration of ₹215 lakh p.a. up to April 30, 2024 |
| Date of first appointment on the Board | May 1, 2011 |
| Shareholding in the Company | 24,34,820 |
| Relationship with other Directors | Nil |
| Number of Board meetings attended during the year | 12 Board meetings were held during FY 2024-25 and all meetings were duly attended by him. |
| Other Directorships, Membership / Chairmanship of Committees of other Boards | Nil |

Item No.7

The present Authorized Capital of the Bank is ₹100 crore and the Issued and Paid up Capital is ₹74.10 crore divided into 74,10,08,062 fully paid equity shares of ₹1/- each. The net worth of the Bank at the end of Financial Year 2024-25 stood at ₹9,416.87 crore.

As per statutory guidelines, the Special Resolution has a validity period of 365 days. If this agenda is approved by the Members by way of a Special Resolution, as and when there is a requirement to raise Capital, the Bank can raise funds through QIP at a shorter notice. It is in this context, the Bank has been seeking Shareholders approval with an enabling resolution to go for QIP issue almost every year for operational convenience.

The Resolution proposed is an enabling resolution and the detailed terms and conditions of the issue of the Securities, including the exact price, proportion and timing of the issue of the Securities, and the number of tranches in which such issue be undertaken will be

decided by the Board in consultation with Lead Managers, Advisors and such other authorities and agencies as may be required. The proposal therefore seeks to confer upon the Board / Committee the absolute discretion to determine the terms of issue.

Though we sought Shareholders approval in earlier years, we utilized it only once during July 2014 considering the capital requirements and market trend. Similarly, we now seek the Members approval for QIP issue upto **₹500 crore** (Rupees Five Hundred Crore only) including premium. It will be used judiciously at appropriate time depending upon the need and opportunity available. The issue / allotment would be subject to the applicable regulatory approvals, if any.

None of the Directors and Key Managerial Personnel and their relatives are concerned or interested in this resolution. The Board recommends the Resolution set out at Item No.7 of this Notice for approval of the Members by passing Special Resolution.

By Order of the Board
For **CITY UNION BANK LIMITED**

Date : June 11, 2025
Place : Chennai

Sd/-
Venkataramanan S
Company Secretary
M.No. 28842

INSTRUCTIONS FOR REMOTE e-VOTING AND e-VOTING AT THE AGM

1. The Ministry of Corporate Affairs ('MCA') has vide its General Circular No. 9/2024 dated September 19, 2024, 09/2023 dated September 25, 2023 read with earlier circulars dated December 28, 2022, May 05, 2022, January 13, 2021, April 13, 2020 and April 8, 2020, ("collectively referred to as MCA circulars") directed the companies / issued clarifications / extended relaxations, to hold the Annual General Meetings through video conferencing ("VC") / Other Audio Visual Means ("OAVM") and the Securities and Exchange Board of India ("SEBI") vide its Master Circular No. SEBI Circular No.133/2024 dated October 3, 2024, SEBI/HO/CFD/CFD-PoD2/P/CIR/2023/167 dated October 07, 2023 has provided relaxations from compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015". In compliance with the said MCA Circulars and SEBI Circular, the **Annual General Meeting of the Bank will be held through VC / OAVM.**
2. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the Members is not available for this AGM. However, the Body Corporates are entitled to appoint authorized representatives to attend the AGM in the prescribed mode and cast their votes through e-Voting.
3. The Members can join the AGM in the VC / OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC / OAVM will be made available for 1,000 Members on first come first serve basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs dated April 08, 2020, April 13, 2020 and May 05, 2020 the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as venue voting on the date of the AGM will be provided by NSDL.
6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.cityunionbank.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and the EGM / AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e., www.evoting.nsdl.com.
7. AGM will be convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular No. 14/2020 dated April 08, 2020, No. 17/2020 dated April 13, 2020, No. 20/2020 dated May 05, 2020, No. 2/2021 dated January 13, 2021, No. 2/2022 dated May 5, 2022, No. 10/2022 dated December 28, 2022, No. 9/2023 dated September 25, 2023, and No. 09/2024 dated September 19, 2024 (collectively referred to as 'MCA Circulars').

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE e-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-

The remote e-Voting period **begins on Saturday, August 9, 2025 at 9:00 A.M. and ends on Tuesday, August 12, 2025 at 5:00 P.M.** The remote e-Voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the **cut-off date i.e., August 6, 2025** may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on such cut-off date.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:




Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and Joining Virtual Meeting for Individual Shareholders holding securities in Demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in Demat mode are allowed to vote through their Demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and e-mail id in their Demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in Demat mode is given below:

| Type of Shareholders | Login Method |
|---|--|
| Individual Shareholders holding Securities in Demat mode with NSDL. | <ol style="list-style-type: none"> For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. |

| Type of Shareholders | Login Method |
|--|--|
| | <p>3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</p> <p>4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder / Member' section. A new screen will open. You will have to enter your User ID (i.e., your sixteen digit Demat Account Number hold with NSDL), Password / OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p> <p>5. Shareholders / Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.</p> <div style="display: flex; align-items: center; justify-content: center;"> <div style="text-align: center;"> <p>NSDL Mobile App is Available on</p> </div> <div style="margin: 0 10px;">  </div> <div style="margin: 0 10px;">  </div> </div> <div style="display: flex; justify-content: center; gap: 20px;">   </div> |
| Individual Shareholders holding Securities in Demat mode with CDSL | <p>1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing Myeasi username & password.</p> <p>2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</p> <p>3. If the user is not registered for Easi / Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.</p> |

| Type of Shareholders | Login Method |
|--|---|
| | 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & e-mail as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers. |
| Individual Shareholders (holding securities in Demat mode) login through their depository participants | You can also login using the login credentials of your Demat Account through your Depository Participant registered with NSDL / CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e., NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. |

IMPORTANT NOTE: Members who are unable to retrieve User ID / Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

Helpdesk for Individual Shareholders holding securities in Demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

| Login type | Helpdesk details |
|--|--|
| Individual Shareholders holding Securities in Demat mode with NSDL | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000 |
| Individual Shareholders holding Securities in Demat mode with CDSL | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 2109 911 / 022 - 2305 8738 / 8542 / 8543 |

B) Login Method for e-Voting and Joining Virtual Meeting for Shareholders other than Individual Shareholders holding Securities in Demat mode and Shareholders holding Securities in Physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: **<https://www.evoting.nsdl.com/>** either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder / Member' section.

3. A new screen will open. You will have to enter your User ID, your Password / OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services i.e., IDeAS, you can log-in at **<https://eservices.nsdl.com/>** with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e., Cast your vote electronically.

4. Your User **ID details** are given below :

| Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical | Helpdesk details |
|--|--|
| a) For Members who hold shares in Demat account with NSDL. | 8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****. |
| b) For Members who hold shares in Demat account with CDSL. | 16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****. |
| c) For Members holding shares in Physical Form. | EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***. |

5. **Password details** for shareholders other than Individual Shareholders are given below:

- If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you.

Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

- How to retrieve your 'initial password'?
 - If your e-mail ID is registered in your Demat Account or with the company, your 'initial password' is communicated to you on your e-mail ID. Trace the e-mail sent to you from NSDL from your mailbox. Open the e-mail and open the attachment i.e., ".pdf" file. Open the ".pdf" file. The password to open the ".pdf" file is your 8 digit Client ID for NSDL account, last 8 digits of Client ID for CDSL account or folio number for shares held in Physical form. The ".pdf" file contains your 'User ID' and your 'initial password'.
 - If your e-mail ID is not registered, please follow steps mentioned below in **process for those shareholders whose e-mail ids are not registered**.

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- Click on **"Forgot User Details / Password?"** (If you are holding shares in your Demat Account with NSDL or CDSL) option available on **www.evoting.nsdl.com**.
- Physical User Reset Password?" (If you are holding shares in Physical mode) option available on **www.evoting.nsdl.com**.
- If you are still unable to get the password by aforesaid two options, you can send a request at **evoting@nsdl.com** mentioning your Demat Account Number / Folio Number, your PAN, your name and your registered address etc.
- Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC / OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify / modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for Shareholders

1. Institutional Shareholders (i.e., other than Individuals, HUF, NRI etc.) are required to send scanned copy (PDF / JPG Format) of the relevant Board Resolution / Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to scrutinizer@cityunionbank.in with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e., other than Individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 or send a request to Smt.PrajaktaPawle@evoting@nsdl.com

Process for those Shareholders whose e-mail ids are not registered with the Depositories for procuring user id and password and registration of e-mail ids for e-Voting for the Resolutions set out in this Notice:

1. In case shares are held in Physical mode please provide Folio No., Name of Shareholder, scanned copy of the Share Certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by e-mail to einward@integratedindia.in / shares@cityunionbank.in.
2. In case shares are held in Demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account Statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to einward@integratedindia.in / shares@cityunionbank.in. If you are an Individual Shareholders holding securities in Demat mode, you are requested to refer to the login method explained at step 1 (A) i.e., **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in Demat mode.**
3. Alternatively Shareholder / Members may send a request to evoting@nsdl.com for procuring user id and password for e-Voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual Shareholders holding Securities in Demat mode are allowed to vote through their Demat Account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and e-mail ID correctly in their Demat Account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-Voting.
2. Only those Members / shareholders, who will be present in the AGM through VC / OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-Voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC / OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to **NSDL e-Voting system**. After successful login, you can see link of "VC / OAVM" placed under "**Join Meeting**" menu against company name. You are requested to click on VC / OAVM link placed under Join Meeting menu. The link for VC / OAVM will be available in Shareholder / Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the

remote e-Voting instructions mentioned in the Notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio / Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views / have questions may send their questions in advance mentioning their name Demat Account Number / Folio Number, e-mail id, mobile number at **shares@cityunionbank.in**. The same will be replied by the company suitably.

6. Speaker Registration before e-AGM :

Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered e-mail address mentioning their name, DP ID and Client ID / Folio Number, PAN, Mobile Number at **shares@cityunionbank.in till Friday, August 8, 2025 at 5:00 P.M.** Those Members who have registered themselves as a speaker will only be allowed to express their views / ask questions during the AGM. The Bank reserves the right to restrict the number of speakers depending on the availability of time for the AGM. Speakers are requested to keep their questions / clarifications on the business items as short as possible and to the point.

