

Date: 1ST September, 2025

To,
The General Manager,
Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400 001

**BSE CODE: 532435** 

## SUBJECT: ANNUAL REPORT FOR FY 2024-25 NOTICE OF 25TH ANNUAL GENERAL MEETING ("AGM")

As required under Regulation 30 and Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we submit herewith the Annual Report of the Company for the Financial Year 2024-25 along with the Notice convening the 25th Annual General Meeting scheduled to be held on **Thursday, 25th September, 2025 at 02:00 P.M. (IST)** through Video Conferencing ("VC") / Other' Audio-Visual Means ("OAVM") in accordance with the circular issued by Ministry of Corporate Affairs ("MCA") and Securities and Exchange Board of India ("SEBI").

In compliance with above mentioned circulars, the Annual Report of the Company for the Financial Year 2024-25 along with the Notice convening the  $25^{th}$  Annual General Meeting has been sent in electronic mode to Members whose email IDs are registered with the Company or the Depository Participant(s).

In compliance with Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the Listing Regulations and Secretarial Standard - 2 on General Meetings issued by The Institute of Company Secretaries of India, the Company is providing the facility to Members to exercise their right to vote by electronic means on Resolutions proposed to be passed at AGM. The Company has engaged **CDSL** and you will be redirected TO website for providing facility for voting through remote e-Voting, for participation in the AGM through VC/OAVM and e-Voting during the AGM. The Register of Members and the Share Transfer books of the Company will remain closed from Friday on 19<sup>TH</sup> September, 2025 to Thursday on 25<sup>TH</sup> September, 2025 (both days inclusive).

#### **KEY INFORMATION:-**

Cut-off date	Thursday on 18th September, 2025
Day, Date and time of commencement of remote e-Voting	Monday on 22 <sup>nd</sup> September, 2025 at 9:00 A.M.
Day, Date and time of end of e-Voting	Wednesday on 24th September, 2025 at 05:00 P.M.
Annual General Meeting	Thursday on 25 <sup>th</sup> September, 2025 At 02:00 P.M.



The copy of the Notice of AGM and Annual Report is also available on the company website at <a href="https://www.sanmitinfraltd.com">www.sanmitinfraltd.com</a> and on the website of the Stock Exchange at BSE Limited at www.bseindia.com and on the CDSL website at www.evotingindia.com respectively.

Kindly acknowledge and take on record the same.

Thanking You

By Order of Board of Directors For Sanmit Infra Limited

MAKHIJA Digitally signed by MAKHIJA SANJAY K Date: 2025.09.01 18:41:38 +05'30'

Sanjay Kanayalal Makhija Managing Director

DIN: 00586770

### **SANMIT INFRA LIMITED**

CIN:L70109MH2000PLC288648

**Registered Office:** 

601, MAKHIJA ROYALE, 6TH FLOOR, S.V. ROAD, Khar (W) Mumbai 400052 IN

25<sup>TH</sup> ANNUAL REPORT 2024-2025

#### CORPORATE INFORMATION BOARD OF DIRECTORS

Mr. Sanjay Kanayalal Makhija Managing Director

Mr. Dinesh Kanayalal Makhija Whole-time Director & Chief Financial Officer

Mr. Kamal Kanayalal Makhija Whole-time Director

Mr. Haresh Kanayalal Makhija Whole-time Director

Mrs. Priyanka Hirendra Moorjani Non-Executive, Independent Director

(upto. 16.04.2025)

Mr. Sanjay Vishindas Nasta Non-Executive, Independent Director

(upto 10.02.2025)

Mr. Mohan Mallu Rathod Non-Executive, Independent Director

Mr. Ajay Nanik Chandwani Non-Executive, Independent Director

Mrs. Madhavi Patri Subramanian Non-Executive, Independent Director

Mr. Mukund Shivaram Biwalkar Non-Executive, Independent Director

(w.e.f. 10.02.2025 and upto 13.08.2025)

Mr. Ashok Madhavrao Thorat Non-Executive, Independent Director

(w.e.f. 13.08.2025)

Mrs. Sushama Anuj Yadav Company Secretary & Compliance Officer

### **BANKERS** ICICI BANK

#### **AUDITORS**

M/s. PAMS & ASSOCIATES, CHARTERED ACCOUNTANTS

#### **SECRETARIAL AUDITORS**

M/s. RAMESH CHANDRA MISHRA & ASSOCIATES, PRACTISING COMPANY SECRETARY

#### INTERNAL AUDITORS

M/s. MANAS DASH & CO, CHARTERED ACCOUNTANTS

#### **COST AUDITORS**

M/s.C. SAHOO & COMPANY, COST ACCOUNTANTS

#### **REGISTERED OFFICE:**

601, MAKHIJA ROYALE, 6TH FLOOR S.V. ROAD, KHAR (W), MUMBAI-400052.

Email: sanmitinfra@gmail.com Website: www.sanmitinfraltd.com

#### LISTING

BSE LIMITED

#### **REGISTRAR & SHARE TRANSFER AGENT**

PURVA SHAREGISTRY (I) PVT LTD,

9, SHIV SHAKTI INDUSTRIAL ESTATE, J.R BORICHA MARG, NEAR LODHA EXCELUS, LOWER PAREL (W), MUMBAI - 400 011.

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#### **NOTICE**

**NOTICE** is hereby given that the **25**<sup>TH</sup> **Annual General Meeting** of the members of **Sanmit Infra Limited** will be held on Thursday, 25<sup>TH</sup> September, 2025 at 02:00 p.m. through Video Conferencing / Other Audio Visual Means (VC/OAVM) to transact the following businesses:

#### **ORDINARY BUSINESS:**

#### 1. ADOPTION OF FINANCIAL STATEMENTS AND REPORTS THEREON:

To receive, consider and adopt the Audited Financial Statements of the Company for the Financial Year ended March 31, 2025 together with the Reports of the Board of Directors and the Auditors thereon.

#### 2. APPOINTMENT OF A DIRECTOR IN PLACE OF RETIRING BY ROTATION:

To appoint a director in place of Mr. Dinesh Kanayalal Makhija (DIN: 00586498), who is liable to retire by rotation and being eligible, offers himself for re-appointment.

#### **SPECIAL BUSINESS:**

3. TO REGULARISE / APPOINT MR. ASHOK MADHAVRAO THORAT (DIN: 11237722) AS AN INDEPENDENT DIRECTOR OF THE COMPANY:

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and any other applicable provisions, if any, of the Companies Act, 2013 (the Act), and the Rules made thereunder, read with Schedule IV of the Act and applicable Regulation(s) under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) (including any statutory modification(s) or re-enactment thereof for the time being in force), Mr. Ashok Madhavrao Thorat (DIN: 11237722), who was appointed as an Additional (Independent & Non-Executive) Director of the Company with effect from August 13, 2025, by the Board of Directors of the Company, based on the recommendation of Nomination and Remuneration Committee and who in terms of Section 161 of the Act and Articles of Association of the Company and who has submitted the declaration that he meets the criteria for Independence as provided under Sec 149(6) of Companies Act 2013 and read with Regulation 17(1C) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, who holds office upto a period of three months from the date of appointment and in respect of whom the Company has received a notice in writing under Section 160(1) of the Companies Act, 2013 from a member proposing him as a candidature for the office of Non- Executive Independent Director, be and is hereby appointed as a Non- Executive Independent Director of the Company to hold office for a term of 5 (five) years with effect from August 13, 2025 to August 12, 2030 not liable to retire by rotation;

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to delegate all or any of the powers to any committee of directors with power to further delegate to any other officer(s) / authorized representative(s) of the Company to do all acts, deeds and things and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

### 4. RE-APPOINTMENT OF MR. SANJAY KANAYALAL MAKHIJA (DIN: 00586770) AS MANAGING DIRECTOR OF THE COMPANY:

To consider and if thought fit, to pass the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 2(54), 196, 197, 198 and 203 read together with Schedule V and the Rules framed thereunder and other applicable provisions, if any, of the Companies Act, 2013 and rules made thereunder (hereinafter referred to as the "Act") and in accordance with the provisions of regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), including any statutory modification(s) or amendment(s) thereof for the time being in force, and on the basis of recommendation of the Nomination and Remuneration Committee and approval of Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded for reappointment of Mr. Sanjay Kanayalal Makhija (DIN: 00586770) as Managing Director of the Company for a period of 3 (Three) years effective from October 01, 2025 to September 30, 2028, on such terms and conditions and on remuneration as set out in the explanatory statement annexed to this Notice with further liberty to the Board of Directors of the company to alter and vary the said terms and conditions on recommendations of the Nomination and Remuneration Committee, without further reference to the members of the company, in such a manner as may be agreed to between the Board of Directors and Mr. Sanjay Kanayalal Makhija subject to the provisions of Schedule V of the Act.

**RESOLVED FURTHER THAT** the terms and conditions of remuneration as set out in the explanatory statement annexed hereto which shall be deemed to form part hereof and the remuneration payable to Mr. Sanjay Kanayalal Makhija may exceed the limits prescribed under the provisions of section 197 of the Act and in the event of inadequacy or absence of profits in any financial year or years, the remuneration comprising salary, perquisites and other benefits and emoluments approved herein be continued to be paid as minimum remuneration in accordance with Section II of Part II of Schedule V to the Companies Act, 2013, to Mr. Sanjay Kanayalal Makhija for a period not exceeding three years from October 01, 2025 to September 30, 2028 or if part II of the Schedule V of the Companies Act are not met then the Company hereby approves the remuneration as decided above;

**RESOLVED FURTHER THAT** Any Directors & Company Secretary of the Company be and are hereby severally authorised to do all acts, deeds, matters and things as may be considered necessary, usual or expedient to give effect to the aforesaid resolution."

### 5. RE-APPOINTMENT OF MR. KAMAL KANAYALAL MAKHIJA (DIN: 00586617) AS A WHOLE TIME DIRECTOR OF THE COMPANY:

To consider and if thought fit, to pass the following Resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 2(94), 196, 197, 198 and 203 read together with Schedule V and the Rules framed thereunder and other applicable provisions, if any, of the Companies Act, 2013 and rules made thereunder (hereinafter referred to as the "Act") and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), including any statutory modification(s) or amendment(s) thereof for the time being in force, and on the basis of recommendation of the Nomination and Remuneration Committee and approval of Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded for reappointment of Mr. Kamal Kanayalal Makhija (DIN: 00586617) as a Whole Time Director of the Company for a period of 3 (Three) years effective from July 04, 2025 to July 03, 2028, on such terms and conditions and on remuneration as set out in the explanatory statement annexed to this Notice with further liberty to the Board of Directors of the company to alter and vary the said terms and conditions on recommendations of the Nomination and Remuneration Committee, without further reference to the members of the company, in such a manner as may be agreed to between the Board of Directors and Mr. Kamal Kanayalal Makhija; subject to the provisions of Schedule V of the Act.

**RESOLVED FURTHER THAT** the terms and conditions of remuneration as set out in the explanatory statement annexed hereto which shall be deemed to form part hereof and the remuneration payable to Mr. Kamal Kanayalal Makhija may exceed the limits prescribed under the provisions of section 197 of the Act and in the event of inadequacy or absence of profits in any financial year or years, the remuneration comprising salary, perquisites and other benefits and emoluments approved herein be continued to be paid as minimum remuneration in accordance with Section II of Part II of Schedule V to the Companies Act, 2013, to Mr. Kamal Kanayalal Makhija for a period not exceeding three years from July 04, 2025 to July 03, 2028 or if part II of the Schedule V of the Companies Act are not met then the Company hereby approves the remuneration as decided above.

**RESOLVED FURTHER THAT** Any Directors & Company Secretary of the Company be and are hereby severally authorised to do all acts, deeds, matters and things as may be considered necessary, usual or expedient to give effect to the aforesaid resolution."

### 6. RE-APPOINTMENT OF MR. HARESH KANAYALAL MAKHIJA (DIN: 00586720) AS A WHOLE TIME DIRECTOR OF THE COMPANY:

To consider and if thought fit, to pass the following Resolution as **Special Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections 2(94), 196, 197, 198 and 203 read together with Schedule V and the Rules framed thereunder and other

applicable provisions, if any, of the Companies Act, 2013 and rules made thereunder (hereinafter referred to as the "Act") and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), including any statutory modification(s) or amendment(s) thereof for the time being in force, and on the basis of recommendation of the Nomination and Remuneration Committee and approval of Board of Directors of the Company, the consent of the Members of the Company be and is hereby accorded for reappointment of Mr. Haresh Kanayalal Makhija (DIN: 00586720) as a Whole Time Director of the Company for a period of 3 (Three) years effective from July 04, 2025 to July 03, 2028, on such terms and conditions and on remuneration as set out in the explanatory statement annexed to this Notice with further liberty to the Board of Directors of the company to alter and vary the said terms and conditions on recommendations of the Nomination and Remuneration Committee, without further reference to the members of the company, in such a manner as may be agreed to between the Board of Directors and Mr. Haresh Kanayalal Makhija; subject to the provisions of Schedule V of the Act.

**RESOLVED FURTHER THAT** the terms and conditions of remuneration as set out in the explanatory statement annexed hereto which shall be deemed to form part hereof and the remuneration payable to Mr. Haresh Kanayalal Makhija may exceed the limits prescribed under the provisions of section 197 of the Act and in the event of inadequacy or absence of profits in any financial year or years, the remuneration comprising salary, perquisites and other benefits and emoluments approved herein be continued to be paid as minimum remuneration in accordance with Section II of Part II of Schedule V to the Companies Act, 2013, to Mr. Haresh Kanayalal Makhija for a period not exceeding three years from July 04, 2025 to July 03, 2028 or if part II of the Schedule V of the Companies Act are not met then the Company hereby approves the remuneration as decided above.

**RESOLVED FURTHER THAT** Any Directors & Company Secretary of the Company be and are hereby severally authorised to do all acts, deeds, matters and things as may be considered necessary, usual or expedient to give effect to the aforesaid resolution."

7. APPOINTMENT OF M/S. RAMESH CHANDRA MISHRA AND ASSOCIATES, A PEER REVIEWED FIRM OF PRACTICING COMPANY SECRETARIES, AS SECRETARIAL AUDITOR OF THE COMPANY:

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013 (hereinafter referred to as the "Act"), read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification or re-enactment thereof for the time being in force) and Regulation 24A of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and such other applicable provisions if any, and on the recommendation of Audit Committee and Board of Directors of the company, M/s. Ramesh Chandra Mishra and Associates, a peer

reviewed firm of Practicing Company Secretaries, being eligible, be and is hereby appointed as Secretarial Auditor of the Company for a term of Five (5) consecutive financial years commencing from the conclusion of the ensuing 25<sup>TH</sup> Annual General Meeting till the conclusion of 30<sup>TH</sup> Annual General Meeting to be held in the year 2030 (i.e. to conduct the Secretarial Audit for 5 financial year from 2025-26 to 2029-30), on such remuneration as recommended by the Audit Committee and as may be mutually agreed between the Board of Directors of the Company and Secretarial Auditors from time to time.

**RESOLVED FURTHER THAT** Any Directors & Company Secretary of the Company be and are hereby severally authorised to do all acts, deeds, matters and things as may be considered necessary, usual or expedient to give effect to the aforesaid resolution."

#### 8. RATIFICATION OF COST AUDITOR'S REMUNERATION:

To consider and, if thought fit, to pass the following Resolution as an **Ordinary Resolution:** 

"RESOLVED THAT pursuant to the provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 (including any statutory modification (s) or re-enactment (s) thereof for the time being in force) and the Companies (Audit and Auditors) Rules, 2014, as amended from time to time, the Company be and hereby ratifies the remuneration of ₹ 1,25,000/- (Rupees One Lakhs Twenty Five Thousand Only) plus applicable taxes, travel, out-of-pocket and other expenses incurred in connection with the audit, as approved by the Board of Directors, payable to Mr. Chandramani Sahoo from M/s. C.SAHOO & CO., Cost Accountants (Firm Registration No. 100665) who are appointed as Cost Auditors to conduct the audit of the cost records maintained by the Company for the financial year ending March 31, 2026."

### 9. TO APPROVE MATERIAL RELATED PARTY TRANSACTION(S) OF THE COMPANY WITH HARESH AGENCIES:

To consider and if thought fit, the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations, 2015"), as amended, the relevant provisions of the Companies Act, 2013 ("Act") read with the Rules framed thereunder and other applicable laws (including any

statutory modification(s) / amendment(s) / re-enactment(s) thereto), the Company's Policy on Related Party Transactions and Manner of Dealing with Related Party Transactions ("RPT Policy") and as per the approval of the Audit Committee and the Board of Directors, approval of the members of the Company be and is hereby accorded to enter into and/ or to continue with the existing contract(s)/ arrangement(s)/ agreements(s)/ transaction(s)/ renewal(s)/ extension(s)/ modification(s) thereto, whether by way of an individual transaction or transactions taken together with the previous transactions or series of transactions or otherwise undertaken / to be

undertaken with Haresh Agencies, a related party under the provision of Regulation 2(1)(zb) of the SEBI Listing Regulations, 2015, on such terms and conditions as may be mutually agreed between the Company and Haresh Agencies, for an aggregate value not exceeding  $\stackrel{?}{\stackrel{?}{}}$  50 crores during FY 25-26, provided that such transaction(s) / contract(s)/ arrangement(s) / agreement(s) is/are being carried out at an arm's length pricing basis and in the ordinary course of business.

**RESOLVED FURTHER THAT** for the purpose of giving effect to the above, members of the Company do hereby accord its approval to the Board of Directors of the Company to finalize, execute, modify and amend all agreements, documents and writings, make representations in respect thereof and seek approval from relevant authorities and to do all acts, deeds and things necessary and expedient to give effect to the above resolution on behalf of the Company.

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorised to delegate all or any of the powers herein conferred, to any Committee, Director(s) or Chief Financial Officer, Company Secretary or any other Officer(s) / Authorised Representative(s) of the Company, to do all such acts and take such steps, as may be considered necessary or expedient, to give effect to the aforesaid resolution."

By Order of Board of Directors For Sanmit Infra Limited

> Sd/-Sushama Anuj Yadav ary & Compliance Officer

Date: 13.08.2025 Company Secretary & Compliance Officer Place: Mumbai ICSI M.NO. A32980

#### **REGISTERED OFFICE:**

601, MAKHIJA ROYALE, 6TH FLOOR S.V. ROAD, KHAR (W), Mumbai-400052.

CIN: L70109MH2000PLC288648

Email : <a href="mailto:sanmitinfra@gmail.com">sanmitinfra@gmail.com</a>
Website : <a href="mailto:swww.sanmitinfraltd.com">www.sanmitinfraltd.com</a>

#### **NOTES:**

- 1. The Statement pursuant to Section 102 of the Companies Act, 2013 ("Act") in respect of Item Nos. 3 to 9 of the accompanying Notice, is annexed hereto.
- 2. Pursuant to the General Circular No. 09/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs (MCA) and circular issued by SEBI vide circular no. SEBI/HO/CFD/CFDPoD-2/P/CIR/2024/133 dated October 3, 2024 ("SEBI Circular") and other applicable circulars and notifications issued by the MCA and SEBI ("collectively MCA and SEBI Circulars") (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time), companies are allowed to hold AGM through Video Conferencing (VC) or other audio visual means (OAVM), without the physical presence of members at a common venue. In compliance with the said Circulars, AGM shall be conducted through VC / OAVM. The deemed venue for the 25<sup>TH</sup> AGM shall be the Registered Office of the Company i.e.. 601,Makhija Royale, 6th Floor, S.V. Road, Khar (W), Mumbai, Maharashtra, India, 400052.
- 3. Since the 25<sup>TH</sup> AGM will be held through VC / OAVM, the Route Map is not annexed in this Notice.
- 4. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars and SEBI Circular through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- 5. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, and Regulation 44 of the LODR Regulations, the Company has extended e-voting facility for its members to enable them to cast their votes electronically on the resolutions set forth in this notice. The instructions for e-voting are provided in this notice. The Remote E-voting commences on Monday, 22<sup>ND</sup> September 2025 at 09.00 A.M. (IST) and ends on Wednesday, 24<sup>TH</sup> September 2025 at 05.00 P.M. (IST). The voting rights of the Shareholders shall be in proportion to their shares of the paid-up equity share capital of the Company as on the cut-off date, i.e., Thursday, 18<sup>TH</sup> September 2025.
- 6. Any person who is not a member post cut-off date should treat this notice for information purposes only.
- 7. A person, whose name is recorded in the Register of Members or in the Register of

Beneficial Owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM.

- 8. Any person, who acquires shares and becomes a Member of the Company after sending the notice and holding shares as of the cut-off date, i.e., Thursday, 18<sup>TH</sup> September 2025, may obtain the login ID and password by sending a request at <a href="helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or to the Registrar and Share Transfer Agent (RTA) <a href="mailto:support@purvashare.com">support@purvashare.com</a>. However, if he/she is already registered with Central Depository Services (India) Limited (CDSL) for remote e-voting then he/she can use his/her existing User ID and password for casting the vote.
- 9. Mr. Ramesh Chandra Mishra, Practising Company Secretary (Membership No. FCS 5477 CP No. 3987) from M/s Ramesh Mishra & Associates, vide Board Resolution dated 4<sup>th</sup> July 2025 has been appointed as the Scrutinizer to scrutinize the voting and e-voting process in a fair and transparent manner.
- 10. The Scrutinizer shall within a period not exceeding 2 (Two) working days from the conclusion of the e-voting period unblock the votes in the presence of at least 2 (Two) witnesses not in the employment of the Company and make a Scrutinizer's report of the votes cast in favour or against, if any, forthwith to the Chairman of the Company or a person authorised by him in writing.
- 11. The Results shall be declared after the AGM of the Company. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website viz. <a href="https://www.sanmitinfraltd.com">www.sanmitinfraltd.com</a> and on the website of CDSL within 2 (Two) working days of passing of the resolutions at the AGM of the Company and the same will also be communicated to the Stock Exchanges.
- 12. To support the 'Green Initiative', Members who have not yet registered their email addresses are requested to register the same with their Depository Participants (DPs) in case the shares are held by them in electronic form and with RTA in case the shares are held by them in physical form.
- 13. In compliance with the aforesaid MCA Circulars and SEBI Circular, Notice of the AGM along with the Annual Report 2024-25 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ RTA/ Depositories. Members may note that the Notice and Annual Report 2024-25 will also be available on the Company's website <a href="www.sanmitinfraltd.com">www.sanmitinfraltd.com</a>, websites of the Stock Exchange i.e. BSE Limited at <a href="www.bseindia.com">www.bseindia.com</a>, and on the website of CDSL at <a href="helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a>. The Company will also be publishing an advertisement in newspaper containing the details about the AGM i.e. the conduct of AGM through VC/OAVM, date and time of AGM, availability of notice of AGM at the Company's website, manner of registering the email IDs of those shareholders who have not registered their email addresses with the Company/RTA and other matters as may be required.
- 14. In compliance with the aforesaid MCA Circulars and SEBI Circular dated May 12, 2020

and January 15, 2021, the Annual Report 2024-25, the Notice of the AGM and the Instructions for e-Voting are being sent by electronic mode to all the Members whose e-mail addresses are registered with the Company / respective Depository Participants. Members may also note that the Annual Report 2024-25 and the Notice convening the AGM are also available on the Company's website <a href="www.sanmitinfraltd.com">www.sanmitinfraltd.com</a>, websites of the Stock Exchange i.e. BSE Limited at <a href="www.bseindia.com">www.bseindia.com</a> and on the website of CDSL (agency for providing the Remote e-Voting facility) <a href="helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a>.

- 15. The Members can join the AGM in the VC / OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC / OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- 16. Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- 17. The Members who have cast their vote by remote e-voting prior to the AGM may also attend/ participate in the AGM through VC / OAVM but shall not be entitled to cast their vote again.
- 18. Pursuant to Section 91 of the Act The Register of Members and Share Transfer Books of the Company will remain closed from 19<sup>TH</sup> September 2025, Friday to 25<sup>TH</sup> September 2025, Thursday (both days inclusive) for the purpose of AGM.
- 19. The Registers maintained under Section 170 & 189 of the Act, and the relevant documents referred to in the Notice will be available electronically for inspection till the conclusion of AGM by the members based on the request being sent on <a href="mailto:sanmitinfra@gmail.com">sanmitinfra@gmail.com</a>.
- 20. Member(s) must quote their Folio Number/ DP ID & Client ID and contact details such as email address, contact no. etc. in all correspondences with the Company/ RTA.
- 21. As per Regulation 40 of LODR Regulations, as amended, securities of listed companies can be transferred only in dematerialized form with effect from April 1, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the RTA for assistance in this regard.
- 22. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the

AGM.

- 23. Pursuant to the provisions of Section 72 of the Act the Member(s) holding shares in physical form may nominate, in the prescribed manner, any person to whom all the rights in the shares shall vest in the event of death of the sole holder or all the joint holders. A nomination form for this purpose is available with the Company or its RTA. Member(s) holding shares in demat form may contact their respective DPs for availing this facility.
- 24. Member(s) holding shares in physical form is/ are requested to notify immediately any change of their respective addresses and bank account details. Please note that request for change of address, if found incomplete in any respect shall be rejected. Members holding shares in demat form are requested to notify any change in their addresses, emails and/or bank account mandates to their respective DPs only and not to the Company/ RTA for effecting such changes. The Company uses addresses, e-mails and bank account mandates furnished by the Depositories for updating its records of the Shareholders holding shares in electronic/demat form.
- 25. All the members whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on Friday,  $22^{\text{ND}}$  August 2025 , have been considered for the purpose of sending the Notice of AGM and the Annual Report.

### THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:

Members are requested to carefully read the instructions printed on the Form, record your assent (for) or dissent (against) through e-voting.

The way to vote electronically on CDSL e-Voting system consists of "Two Steps" which are mentioned below: ANNUAL REPORT 2024-25

In terms of SEBI circular dated December 09, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

The Company is pleased to offer e-voting facility to all its members to enable them to cast their vote electronically in terms of Section 108 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014 and as per listing agreement (including any statutory modification or re- enactment thereof for the time being in force). Accordingly, a member may exercise his vote by electronic means and the Company may pass any resolution by electronic voting system in accordance with the below provisions, through the e- voting services provided by CDSL.

- 26. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars dated April 08, 2020, April 13, 2020 and May 05, 2020 January 13, 2021, December 8, 2021, December 14, 2021, May 5, 2022 and December 28, 2022, respectively the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.
- 27. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- 28. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
- 29. Pursuant to MCA Circular No. 14/2020 dated April 08, 2020, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
- 30. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at: <a href="www.sanmitinfraltd.com">www.sanmitinfraltd.com</a>. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited at <a href="www.bseindia.com">www.bseindia.com</a> and <a href="www.evotingindia.com">www.evotingindia.com</a> respectively. The AGM Notice is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e. <a href="www.evotingindia.com">www.evotingindia.com</a>.
- 31. The AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with SEBI Circular No. SEBI/HO/CFD/CMD2/ CIR/P/2021/11 dated January 15, 2021, SEBI Circular No.SEBI/HO/CFD/ CMD2/CIR/P/2022/62 dated May 13, 2022, SEBI Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 05, 2023 and SEBI Circular No. SEBI/HO/CFD/CFD PoD-2/P/CIR/2023/167 dated October 7, 2023 (together "SEBI Circulars") respectively.

### THE INTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING AND E-VOTING DURING AGM AND JOINING MEETING THROUGH VC/OAVM ARE AS UNDER:

- (i) The Remote E-voting period begins on Monday, 22<sup>ND</sup> September 2025 at 09.00 A.M. (IST) and end on Wednesday, 24<sup>TH</sup> September 2025 at 05.00 P.M. (IST) During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of Thursday, 18<sup>TH</sup> September 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

(iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode is given below:

Type of	Login Method
shareholders	

Individual Shareholders holding securities in Demat mode with CDSL

- Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or visit <a href="www.cdslindia.com">www.cdslindia.com</a> and click on Login icon and select New System Myeasi.
- 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.
- 3. If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a>
- 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual Shareholders holding securities in demat mode with NSDL

- 1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- 2) If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "Register Online for IDeAS "Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.isp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.isp</a>
- 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding	Members facing any technical issue in login can
securities in Demat mode with CDSL	contact CDSL helpdesk by sending a request at
	helpdesk.evoting@cdslindia.comor contact at
	022- 23058738 and 22-23058542-43.
Individual Shareholders holding	Members facing any technical issue in login can
securities in Demat mode with NSDL	contact NSDL helpdesk by sending a request at
	evoting@nsdl.co.in or call at toll free no.: 1800
	1020 990 and 1800 22 44 30

- (v) Login method for e-Voting and joining virtual meeting for shareholders other than individual shareholders holding in Demat form & physical shareholders.
  - 1) The shareholders should log on to the e-voting website www.evotingindia.com.

- 2) Click on "Shareholders" module.
- 3) Now enter your User ID
- a. For CDSL: 16 digits beneficiary ID,
- b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
- c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to <a href="https://www.evotingindia.com">www.evotingindia.com</a> and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

	For Shareholders holding shares in Demat Form other than individua	
	and Physical Form	
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)	
	<ul> <li>Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.</li> </ul>	
Dividend	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy	
Bank	format) as recorded in your demat account or in the company	
Details	records in order to login.	
OR Date of	If both the details are not recorded with the depository or	
Birth	company, please enter the member id / folio number in the	
(DOB)	Dividend Bank details field as mentioned in instruction (v).	

- (vi) After entering these details appropriately, click on "SUBMIT" tab.
- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- (viii) For shareholders holding shares in physical form, the details can be used only for evoting on the resolutions contained in this Notice.
  - (ix) Click on the **EVSN**: **250901001** for the relevant **"SANMIT INFRA LIMITED"** on which you choose to vote.
  - (x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
  - (xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) Facility for Non Individual Shareholders and Custodians -Remote Voting
  - a. Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to <a href="www.evotingindia.com">www.evotingindia.com</a> and register themselves in the "Corporates" module.
  - b. A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
  - c. After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
  - d. The list of accounts linked in the login should be mailed to <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> and on approval of the accounts they would be able to cast their vote.
  - e. A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
  - f. Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz

<u>sanmitinfra@gmail.com</u> , if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

### INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

- 1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for Remote e-voting.
- 2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for Remote e-voting.
- 3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
- 4. Shareholders are encouraged to join the Meeting through Laptops / I Pads for better experience.
- 5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance at least 5 days prior to meeting i.e. Saturday, September 20, 2025 mentioning their name, demat account number/folio number, email id, mobile number at <a href="mailto:sanmitinfra@gmail.com">sanmitinfra@gmail.com</a>. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 5 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at <a href="mailto:sanmitinfra@gmail.com">sanmitinfra@gmail.com</a>. These queries will be replied to by the company suitably by email.
- 8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- 9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.

10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

### PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

- 1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company/RTA email id.
- 2. For Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP).
- 3. For Individual Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to <a href="https://helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 022-23058738 and 022-23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL, ) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to <a href="https://hebpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or call on 022-23058542/43.

For any other queries relating to the shares of the Company, you may contact the Registrar and Share Transfer Agent at the following address:

#### Purva Sharegistry (India) Pvt. Ltd.

Unit no. 9, Shiv Shakti Ind. Estt., J.R. Boricha marg, Lower Parel (E), Mumbai 400 011.

Email: support@purvashare.com

By Order of Board of Directors For Sanmit Infra Limited

Sd/-Sushama Anuj Yadav Company Secretary & Compliance Officer ICSI M.NO. A32980

Date: 13.08.2025 Place: Mumbai

# EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS PURSUANT TO SECTION 102 OF THE ACT AND REGULATION 36 OF THE SEBI LISTING REGULATIONS AND SECRETARIAL STANDARD-2 ON GENERAL MEETINGS

The following Explanatory Statement, pursuant to Section 102 of the Act, sets out all material facts relating to the business mentioned in Item 3 to 9 in the accompanying AGM Notice dated August 13, 2025:

### ITEM NO. 3: TO REGULARISE / APPOINT MR. ASHOK MADHAVRAO THORAT (DIN: 11237722) AS AN INDEPENDENT DIRECTOR OF THE COMPANY:

As per Section 149 of the Companies Act, 2013 read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and rule 17 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 and other applicable rules regulations every Listed Company shall have requisite number of directors as an Independent Directors on the Board.

In order to comply with the provisions of Section 149(4) of Companies Act 2013 it is proposed to regularize appointment of Mr. Ashok Madhavrao Thorat (DIN: 11237722) from Additional Director to Independent Director of the Company.

The Company has received from Mr. Ashok Madhavrao Thorat (DIN: 11237722):

- (i) consent in writing to act as director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment and Qualification of Directors) Rules, 2014.
- (ii) intimation in Form DIR-8 in terms of Rule 14 of the said Rules to the effect that he is not disqualified under subsection (2) of Section 164 of the Companies Act, 2013 confirming her eligibility for such appointment and
- (iii) a declaration to the effect that he meets the criteria of Independence as provided in subsection (6) of Section 149 of the Companies Act, 2013.

Pursuant to the provisions of Section 161(1) of the Companies Act, 2013 any person appointed as an additional director can hold office up to the date of ensuing Annual General Meeting.

Since Mr. Ashok Madhavrao Thorat (DIN: 11237722) was appointed as an Additional Director on the Board with effect from August 13, 2025 and his term of office will expire on the day of AGM or 3-months, whichever is earlier to the extent applicable. However, he can be regularized as a director with the approval of members of the Company at any general meeting. He has qualified the Independent Director's Examination and fulfils the conditions for their appointment as an Independent Director as specified in the Act and Listing Regulations.

The Nomination and Remuneration Committee has recommended the appointment of Mr. Ashok Madhavrao Thorat as an Independent Director for a period of Five years. He is not liable to retire by rotation.

In the opinion of the Board Mr. Ashok Madhavrao Thorat fulfils the conditions as specified in the Act and the Rules framed thereunder for appointment as an Independent Director and he is independent from the management.

In compliance with the provisions of section 149 read with Schedule IV of the Act the appointment of Mr. Ashok Madhavrao Thorat (DIN: 11237722) as an Independent Non-Executive Director is now being placed before the Members for their approval.

A copy of the draft letter for the appointment of Mr. Ashok Madhavrao Thorat (DIN: 11237722) as an Independent Director setting out the terms and conditions would be available for inspection without any fee by the members at the registered office of the Company during normal business hours on any working day between 11 a.m. to 5 p.m. from Monday to Friday till the date of General Meeting of the members.

Mr. Ashok Madhavrao Thorat (DIN: 11237722) being appointee is interested in his appointment. Besides this none of the other Directors of the Company/their relatives are in any way concerned or interested financially or otherwise in the said resolutions.

The Board of Directors recommends the resolutions as set out at Item No. 3 for approval of the members as Special Resolution.

Brief Profile of Mr. Ashok Madhavrao Thorat (DIN: 11237722) {Pursuant to Regulation 36 (3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and Secretarial Standard 2 (SS-2)}

Description	Details
Name of the Director	Mr. Ashok Madhavrao Thorat
DIN	11237722
Age	68 years
Qualification	BA.Economics , B.Ed.
Date of Appointment	August 13, 2025
Terms of Proposed	Non-Executive Independent Director, Not liable
appointment	to retire by rotation
Experience	Mr. Ashok Madhavrao Thorat has degree in
	BA.Economics , B.Ed. He has teaching experience
	of more than 30 years. He has worked in Indian
	Navy & Don Bosco Institution in Education
	Commandant & Director in Sanjivani Saniki
	School &,Sanjivani Group of Institutes
	Kopargaon Dist. Ahilyanagar.
	He has worked as Consultant/Advisor/Director
	to various Educational Institutions full time/part
	time.
Other directorship	Nil
Other listed	Nil

Chairmanship	
/Membership	
Partners in LLP	Nil
Shareholding in the	Nil
Company	
Shareholdings in any	Nil
Group Companies	
Any relationship with	N.A.
KMP	
Any relationship with	N.A.
Promoters	
Disclosure of	N.A.
relationship between	
inter-se	

### ITEM NO. 4: RE-APPOINTMENT OF MR. SANJAY KANAYALAL MAKHIJA (DIN: 00586770) AS MANAGING DIRECTOR OF THE COMPANY:

At the 22<sup>ND</sup> Annual General Meeting held on September 29, 2022, the Members of the Company had approved the appointment and terms of remuneration of Mr. Sanjay Kanayalal Makhija (DIN: 00586770), as a Managing Director of the Company for a period of 3 years w.e.f. October 01, 2022. Mr. Sanjay Kanayalal Makhija will complete his present term on September 30, 2025. Based on the recommendation of the Nomination & Remuneration Committee ('the Committee') and subject to the approval of the Members at ensuing Annual General Meeting, the Board of Directors at its meeting held on July 04, 2025 re-appointed Mr. Sanjay Kanayalal Makhija as the Managing Director of the Company with effect from October 01, 2025 for a period of 3 (three) years.

Further in accordance with the provisions of Section 197 read with Schedule V of the Act, in respect of the payment of managerial remuneration in case of no profits or inadequacy of profits as calculated under Section 198 of the Act, the Company may pay such remuneration over the ceiling limit as specified under Section 197 read with Schedule V, provided that the Members approval by way of a Special Resolution has been taken for payment of minimum remuneration for a period not exceeding 3 (three) years starting from October 01, 2025 to September 30, 2028.

Pursuant to Section II of Part II of Schedule V to the Act, the remuneration payable to Mr. Sanjay Kanayalal Makhija has been recommended and approved, for a period of three years effective from October 01, 2025 to September 30, 2028, by the Nomination and Remuneration Committee at its Meeting held on July 04, 2025 and subsequently by the Board of Directors at its Meeting held on the even date. The approval of the Members pursuant to Section 197(1) read with schedule V of the Act, (including any statutory amendment(s) or modification(s) thereto or enactment(s) or re enactment(s) thereof for the time being in force), is sought for the remuneration payable to Mr. Sanjay Kanayalal Makhija as the Managing Director of the Company for the period from October 01, 2025 to September 30, 2028.

Mr. Sanjay Kanayalal Makhija aged 53 years, is a promoter of the company. Further he is Graduate in Commerce and He also has experience of more than 25 years in Dealing in Petroleum Products & Construction and manufacturing & disinfection system, marketing of bio-medical waste.

Details pursuant to Regulation 36 of the SEBI Listing Regulations and Secretarial Standard-2 on General Meetings issued by The Institute of Company Secretaries of India are attached as **Annexure A.** 

The additional detailed information as per Section – II of Part II of Schedule V to the Companies Act, 2013 is attached herewith as **Annexure B.** 

The business of the Company has grown substantially well under his leadership and considering the good experience and expertise, the Board of Directors at the aforesaid meeting, on the recommendation of the Committee, also recommended for the approval of the Members, the re-appointment of Mr. Sanjay Kanayalal Makhija as a Managing Director of the Company, as set out in the Resolution relating to his re-appointment, on the following terms & conditions:

- 1. Fixed pay: Rs. 97,178-1,06,896-1,17,586 per month (with such component as may be agreed and decided by the Board); and
- 2. Other benefits of employment as per Company's rules: Mr. Sanjay Kanayalal Makhija may also be paid Bonus Incentive of 1 month salary (in addition to salary, perquisites and other allowances) calculated with reference to the Net Profits of the Company for a particular financial year as the Board may decide, subject to the overall ceilings laid down under the provisions of Section 197 read with Schedule V of the Companies Act, 2013. Annual Increment shall not exceed 10% of the aggregate of salary, perquisites and allowances. Other benefits of employment as per Company's rules viz. mobile expense, Fuel Expenses reimbursement, gratuity, etc.

The Company, as on date, is not in default in payment of dues to any bank or public financial institution or to any other secured creditor, and accordingly their prior approval is not required, for approval of the proposed Special Resolution. The directors recommend the Resolution for your approval.

Mr. Sanjay Kanayalal Makhija is related to Mr. Kamal Kanayalal Makhija, Mr. Haresh Kanayalal Makhija and Mr. Dinesh Kanayalal Makhija . Further other Directors / Key Managerial Personnel's and their relatives are not in any way, concerned or interested, financially or otherwise, in the resolutions set out in item No. 04 of the Notice.

The Board recommends the Special Resolution as set out at item No. 04 for the approval of the Shareholders.

### ITEM NO. 5 : RE-APPOINTMENT OF MR. KAMAL KANAYALAL MAKHIJA (DIN: 00586617) AS A WHOLE TIME DIRECTOR OF THE COMPANY

At the 20<sup>TH</sup> Annual General Meeting held on September 28, 2020, the Members of the Company had approved the appointment and terms of remuneration of Mr. Kamal Kanayalal

Makhija (DIN: 00586617), as a Whole Time Director of the Company for a period of 5 years. Based on the recommendation of the Nomination & Remuneration Committee ('the Committee') and subject to the approval of the Members at ensuing Annual General Meeting, the Board of Directors at its meeting held on July 04, 2025 re-appointed Mr. Kamal Kanayalal Makhija as the Whole Time Director of the Company with effect from July 04, 2025 for a period of 3 (three) years.

Further in accordance with the provisions of Section 197 read with Schedule V of the Act, in respect of the payment of managerial remuneration in case of no profits or inadequacy of profits as calculated under Section 198 of the Act, the Company may pay such remuneration over the ceiling limit as specified under Section 197 read with Schedule V, provided that the Members approval by way of a Special Resolution has been taken for payment of minimum remuneration for a period not exceeding 3 (three) years starting from July 04, 2025 to July 03, 2028.

Pursuant to Section II of Part II of Schedule V to the Act, the remuneration payable to Mr. Kamal Kanayalal Makhija has been recommended and approved, for a period of three years effective from July 04, 2025 to July 03, 2028, by the Nomination and Remuneration Committee at its Meeting held on July 04, 2025 and subsequently by the Board of Directors at its Meeting held on the even date. The approval of the Members pursuant to Section 197(1) read with schedule V of the Act, (including any statutory amendment(s) or modification(s) thereto or enactment(s) or re enactment(s) thereof for the time being in force), is sought for the remuneration payable to Mr. Kamal Kanayalal Makhija as the Whole Time Director of the Company for the period from July 04, 2025 to July 03, 2028.

Mr. Kamal Kanayalal Makhija aged 56 years, is a promoter of the company. Further he is has done his graduation in the field of commerce. He has also experience of more than 25 years in Banking and Finance & Dealing in Petroleum Products.

Details pursuant to Regulation 36 of the SEBI Listing Regulations and Secretarial Standard-2 on General Meetings issued by The Institute of Company Secretaries of India are attached as **Annexure A.** 

The additional detailed information as per Section – II of Part II of Schedule V to the Companies Act, 2013 is attached herewith as **Annexure B**.

The business of the Company has grown substantially well under his leadership and considering the good experience and expertise, the Board of Directors at the aforesaid meeting, on the recommendation of the Committee, also recommended for the approval of the Members, the re-appointment of Mr. Kamal Kanayalal Makhija as a Whole Time Director of the Company, as set out in the Resolution relating to his re-appointment, on the following terms & conditions:

1. Fixed pay: Rs. 97,178-1,06,896-1,17,586 per month (with such component as may be agreed and decided by the Board); and

3. Other benefits of employment as per Company's rules: Mr. Kamal Kanayalal Makhija may also be paid Bonus Incentive of 1 month salary (in addition to salary, perquisites and other allowances) calculated with reference to the Net Profits of the Company for a particular financial year as the Board may decide, subject to the overall ceilings laid down under the provisions of Section 197 read with Schedule V of the Companies Act, 2013. Annual Increment shall not exceed 10% of the aggregate of salary, perquisites and allowances. Other benefits of employment as per Company's rules viz. mobile expense, Fuel Expenses reimbursement, gratuity, etc.

The Company, as on date, is not in default in payment of dues to any bank or public financial institution or to any other secured creditor, and accordingly their prior approval is not required, for approval of the proposed Special Resolution. The directors recommend the Resolution for your approval.

Mr. Kamal Kanayalal Makhija is related to Mr. Sanjay Kanayalal Makhija, Mr. Haresh Kanayalal Makhija and Mr. Dinesh Kanayalal Makhija . Further other Directors / Key Managerial Personnel's and their relatives are not in any way, concerned or interested, financially or otherwise, in the resolutions set out in item No. 05 of the Notice.

The Board recommends the Special Resolution as set out at item No. 05 for the approval of the Shareholders.

## ITEM NO. 5 : RE-APPOINTMENT OF MR. HARESH KANAYALAL MAKHIJA (DIN: 00586720) AS A WHOLE TIME DIRECTOR OF THE COMPANY

At the 20<sup>TH</sup> Annual General Meeting held on September 28, 2020, the Members of the Company had approved the appointment and terms of remuneration of Mr. Haresh Kanayalal Makhija (DIN: 00586720), as a Whole Time Director of the Company for a period of 5 years. Based on the recommendation of the Nomination & Remuneration Committee ('the Committee') and subject to the approval of the Members at ensuing Annual General Meeting, the Board of Directors at its meeting held on July 04, 2025 re-appointed Mr. Haresh Kanayalal Makhija as the Whole Time Director of the Company with effect from July 04, 2025 for a period of 3 (three) years.

Further in accordance with the provisions of Section 197 read with Schedule V of the Act, in respect of the payment of managerial remuneration in case of no profits or inadequacy of profits as calculated under Section 198 of the Act, the Company may pay such remuneration over the ceiling limit as specified under Section 197 read with Schedule V, provided that the Members approval by way of a Special Resolution has been taken for payment of minimum remuneration for a period not exceeding 3 (three) years starting from July 04, 2025 to July 03, 2028.

Pursuant to Section II of Part II of Schedule V to the Act, the remuneration payable to Mr. Haresh Kanayalal Makhija has been recommended and approved, for a period of three years effective from July 04, 2025 to July 03, 2028, by the Nomination and Remuneration Committee at its Meeting held on July 04, 2025 and subsequently by the Board of Directors at its Meeting held on the even date. The approval of the Members pursuant to Section 197(1) read with

schedule V of the Act, (including any statutory amendment(s) or modification(s) thereto or enactment(s) or re enactment(s) thereof for the time being in force), is sought for the remuneration payable to Mr. Haresh Kanayalal Makhija as the Whole Time Director of the Company for the period from July 04, 2025 to July 03, 2028.

Mr. Haresh Kanayalal Makhija aged 59 years, is a promoter of the company. Further he has done his graduation in the field of commerce. He has also experience of more than 25 years in Dealing in Petroleum Products and Logistic Support Services.

Details pursuant to Regulation 36 of the SEBI Listing Regulations and Secretarial Standard-2 on General Meetings issued by The Institute of Company Secretaries of India are attached as **Annexure A.** 

The additional detailed information as per Section – II of Part II of Schedule V to the Companies Act, 2013 is attached herewith as **Annexure B**.

The business of the Company has grown substantially well under his leadership and considering the good experience and expertise, the Board of Directors at the aforesaid meeting, on the recommendation of the Committee, also recommended for the approval of the Members, the re-appointment of Mr. Haresh Kanayalal Makhija as a Whole Time Director of the Company, as set out in the Resolution relating to his re-appointment, on the following terms & conditions:

- 1. Fixed pay: Rs. 97,178-1,06,896-1,17,586 per month (with such component as may be agreed and decided by the Board); and
- 2. Other benefits of employment as per Company's rules: Mr. Haresh Kanayalal Makhija may also be paid Bonus Incentive of 1 month salary (in addition to salary, perquisites and other allowances) calculated with reference to the Net Profits of the Company for a particular financial year as the Board may decide, subject to the overall ceilings laid down under the provisions of Section 197 read with Schedule V of the Companies Act, 2013. Annual Increment shall not exceed 10% of the aggregate of salary, perquisites and allowances. Other benefits of employment as per Company's rules viz. mobile expense, Fuel Expenses reimbursement, gratuity, etc.

The Company, as on date, is not in default in payment of dues to any bank or public financial institution or to any other secured creditor, and accordingly their prior approval is not required, for approval of the proposed Special Resolution. The directors recommend the Resolution for your approval.

Mr. Haresh Kanayalal Makhija is related to Mr. Sanjay Kanayalal Makhija, Mr. Kamal Kanayalal Makhija and Mr. Dinesh Kanayalal Makhija . Further other Directors / Key Managerial Personnel's and their relatives are not in any way, concerned or interested, financially or otherwise, in the resolutions set out in item No. 06 of the Notice.

The Board recommends the Special Resolution as set out at item No. 06 for the approval of the Shareholders.

# ITEM NO. 7 : APPOINTMENT OF M/S. RAMESH CHANDRA MISHRA AND ASSOCIATES, A PEER REVIEWED FIRM OF PRACTICING COMPANY SECRETARIES, AS SECRETARIAL AUDITOR OF THE COMPANY :

SEBI vide its notification dated December 12, 2024, amended the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"). As per the amended regulations, listed companies are now required to obtain shareholders' approval, in addition to Board approval, for the appointment of Secretarial Auditors. The appointed Secretarial Auditor must be a peer-reviewed practicing Company Secretary and must not have any disqualifications as prescribed by the SEBI. Additionally, any association of the individual or firm as the Secretarial Auditor of the listed entity prior to March 31, 2025, shall not be considered for the purpose of calculating the tenure under the said Regulation.

Pursuant to the above requirement, the Board at its meeting held on 28<sup>TH</sup> May 2025, considering the experience and expertise and based on the recommendation of the Audit Committee, has proposed to the Members of the Company the appointment of M/s. Ramesh Chandra Mishra & Associates, Company Secretaries a peer reviewed firm, as Secretarial Auditor of the Company for a period of Five (5) consecutive financial years, i.e. from financial year 2025-26 to financial year 2029-30 in terms of Regulation 24A of the SEBI Listing Regulations and SEBI Circular No. SEBI/ HO/CFD/CFD-PoD-2/CIR/P/ 2024/185 dated December 31, 2024 ("SEBI Circular") read with provisions of Section 204 of the Companies Act, 2013 and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

#### **Brief Profile:**

FCS Ramesh Chandra Mishra (Membership No. FCS 5477, CP No. 3987) is the proprietor of M/s. Ramesh Chandra Mishra & Associates and a Practicing Company Secretary with over 25 years of experience in the field. In addition to filing various statutory returns under the Companies Act, he possesses extensive expertise in the incorporation of foreign companies, setting up branch offices in India, and handling matters related to mergers, amalgamations, and acquisitions through NCLT petitions. He also has significant experience representing clients in petitions before the Regional Director (RD), the National Company Law Tribunal (NCLT), the National Company Law Appellate Tribunal (NCLAT), and the Ministry of Corporate Affairs (MCA) on a range of company law matters.

Mr. Ramesh Chandra Mishra is well-versed in the legal frameworks related to Company Law, SEBI, RBI, FEMA, and more. He has practical experience in share transfer and transmission accounting, and is highly proficient in XBRL and IND-AS-based filings of annual returns, particularly for large corporations and Government companies.

Details as per Regulation 36(5) of the SEBI Listing Regulations are as follows:

- a. Term of appointment: Upto 5 (Five) consecutive years from the conclusion of this AGM till the conclusion of 30<sup>TH</sup> AGM.
- b. Proposed Fees: The professional and other certification fees plus applicable taxes and other out-of-pocket expenses in connection with the secretarial audit for Financial Year

ending March 31, 2026 and for subsequent year(s) of their term, such fee as determined by the Board, on recommendation of Audit Committee.

The proposed fees are based on knowledge, expertise, industry experience, time and efforts required to be put in by them, which is in line with the industry benchmark. The fees for services in the nature of certifications and other professional work will be in addition to the secretarial audit fee as above and will be determined by the Board in consultation with the Secretarial Auditors and as per the recommendations of the Audit Committee.

c. Basis of recommendations: The recommendations are based on the fulfilment of the eligibility criteria & qualification prescribed under the Act & Rules made thereunder and SEBI LODR Regulations with regard to the full time partners, secretarial audit, experience of the firm, capability, independent assessment, audit experience and also based on the evaluation of the quality of audit work done by them in the past.

The appointment is subject to shareholders' approval at the Annual General Meeting. Accordingly, the approval of the Members is being sought for this proposed appointment.

None of the Directors, Key Managerial Personnel, or their respective relatives have any financial or other interest in the proposed resolution.

The Board seeks for the approval of the members for passing of the resolution as set out at item no. 7 of this Notice as an Ordinary Resolution.

#### ITEM NO. 8: RATIFICATION OF COST AUDITOR'S REMUNERATION:

Pursuant to Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, as amended from time to time, the Company is required to audit its cost accounts relating to such products Bitumen VG 40- 2713(2000), Other Machinery- 8419(1110) and Emulsion-2715(0090), Cold Mix − 2517, PMB and CRMB- 2714 (9090), as prescribed under Section 148 of the Act and the Companies (Cost Records and Audit) Rules, 2014, conducted by a Cost Accountant. Based on the recommendation of the Audit Committee, the Board had, at its meeting held on May 28, 2025, approved the re-appointment of Mr. Chandramani Sahoo from M/s C. Sahoo & Company, Cost Accountants (Firm Registration No. 100665) as the Cost Auditors of the Company to conduct audit of cost records maintained by the Company, pertaining to the relevant products, for FY 25-26 at a remuneration of ₹ 1,25,000/- (Rupees One Lakhs Twenty Five Thousand Only) plus applicable taxes, out-of-pocket and other expenses.

In accordance with the provisions of Section 148 of the Act read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, as amended from time to time, ratification for the remuneration payable to the Cost Auditors to audit the cost records of the Company for the said financial year by way of an Ordinary Resolution is being sought from the Members as set out at Item No. 8 of the accompanying Notice.

Mr. Chandramani Sahoo, have furnished a certificate regarding their eligibility for appointment as Cost Auditors of the Company. They have vast experience in the field of cost audit and have conducted the audit of the cost records of the Company for previous years under the provisions of the Act.

None of the Directors, Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the said Resolution.

The Board recommends the Ordinary Resolution set out at Item No. 8 of the accompanying Notice for approval by the Members.

### ITEM NO. 9: TO APPROVE MATERIAL RELATED PARTY TRANSACTION(S) OF THE COMPANY WITH HARESH AGENCIES:

Regulation 23 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), inter alia, states that all Material Related Party Transactions ('RPTs') shall require prior approval of the Members by means of an Ordinary Resolution, even if such transaction(s) are in the ordinary course of business and at an arm's length pricing basis. A transaction with a Related Party shall be considered material, if the transaction(s) to be entered into individually or taken together with previous transactions during a financial year, exceeds ₹1,000 crore or 10% of the annual consolidated turnover of a listed entity as per the last audited financial statements of the listed entity, whichever is lower.

The Management has provided the Audit Committee with relevant details of the proposed RPTs, including material terms and basis of pricing. The Audit Committee, after reviewing all necessary information, has granted its approval for entering into the below mentioned RPTs, subject to approval by the Members at the ensuing Annual General Meeting.

Haresh Agencies is a 'Related Party' within the meaning of Regulation 2(1)(zb) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations, 2015") and Section 2(76) of the Companies Act, 2013 ("Act"). Hence, the transactions with Haresh Agencies falls under the category of Related Party Transactions ("RPT") in terms of the Regulation 23 of SEBI Listing Regulations, 2015 and provisions of Section 188 of the Act and rules framed thereunder.

Details of the proposed RPTs of the Company with Haresh Agencies ,including the information required to be disclosed in the Explanatory Statement pursuant to the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 read with SEBI Circular No. SEBI/HO/CFD/CMD1/CIR/P/2021/662 dated November 22, 2021, are as follows:

Sr. No	Description	Details of proposed RPTs of
		the Company with Haresh
		Agencies
1.	Summary of information provided by the Management to the Audit Committee for	
	approval of the proposed RPT	
a.	Name of the Related Party and its relationship	Haresh Agencies is a

	with the Company or its subsidiary, including nature of its concern or interest (financial or otherwise)	(Partnership firm where directors Mr. Sanjay Makhija, Mr. Haresh Makhija , Mr.
		Kamal Makhija and Mr. Dinesh Makhija are partners)
b.	Type, material terms, tenure, monetary value and particulars of the proposed RPTs	The Company and Haresh Agencies have entered into transactions to enter into the following RPTs during FY25- 26, for an aggregate value not exceeding ₹ 50 crores for:  • Purchase of goods / services (including material procurement)  • Sale of goods / services
C.	Percentage of the Company's annual consolidated	34.06%
	turnover, for the immediately preceding financial	
	year, that is represented by the value of the	
	proposed RPTs.	
2.	Justification for the proposed RPTs	Contract for purchase and
		sale of Petroleum Products
2	Data la Caraca de Detta al la caraca de la caracana de la caraca de la caraca de la caracana de la	and Machinery.
3.	Details of proposed RPTs relating to any loans, inte or investments made or given by the Company or it	_
a.	Details of the source of funds in connection with the proposed transaction	Own funds
b.	Where any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments: - Nature of indebtedness - Cost of funds and - Tenure	Not applicable
C.	Applicable terms, including covenants, tenure, interest rate and repayment schedule, whether secured or unsecured; if secured, the nature of security	Not applicable
d.	The purpose for which the funds will be utilized by the ultimate beneficiary of such funds pursuant to the RPT	To meet the working capital requirements
4.	Arm's length pricing and a statement that the valuation or other external report, if any, relied upon by the listed entity in relation to the proposed transaction will be made available	The pricing mechanism followed for recurring transactions is based on the past practices adopting Arm's

	through registered email address of the	Length Principle as adopted
	shareholder.	by Company.
5.	Name of the Director or Key Managerial	Mr. Sanjay Makhija, Mr.
	Personnel ('KMP') who is related, if any and the	Haresh Makhija, Mr. Kamal
	nature of their relationship	Makhija and Mr. Dinesh
		Makhija are partners in
		Haresh Agencies. Mr. Sanjay
		Makhija – Managing Director,
		Mr. Haresh Makhija- Whole
		Time Director, Mr. Kamal
		Makhija- Whole Time
		Director and Mr. Dinesh
		Makhija- Whole Time
		Director of Sanmit Infra
		Limited
6.	Any other information that may be relevant	All relevant information are
		mentioned in the
		Explanatory Statement
		setting out material facts,
		pursuant to Section 102(1) of
		the Act, forming part of this
		Notice.

None of the other Directors except Mr. Sanjay Makhija, Mr. Haresh Makhija and Mr. Dinesh Makhija or their respective relatives is in any way, concerned or interested, financially or otherwise, in the Resolution mentioned at Item No. 9 of the Notice.

Based on the approval of the Audit Committee, the Board recommends the Ordinary Resolution set forth at Item No. 9 of the Notice convening this AGM, for approval by the Members.

The Members may note that in terms of the provisions of the SEBI Listing Regulations, no Related Party shall vote on the Ordinary Resolution set forth at Item No. 9 of the Notice, whether the entity is a Related Party to the particular transaction(s) or not.

By Order of Board of Directors For Sanmit Infra Limited Sd/-Sushama Anuj Yadav Secretary & Compliance Officer

Company Secretary & Compliance Officer ICSI M.NO. A32980

Date: 13.08.2025 Place: Mumbai

# **ANNEXURE-A**

# DETAILS OF DIRECTORS RETIRING BY ROTATION AND SEEKING RE-APPOINTMENT AT THE ANNUAL GENERAL MEETING

[Pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of Secretarial Standards-2 on General Meetings]

1						
SR.N	NAME OF	MR. DINESH	MR. SANJAY	MR. KAMAL	MR. HARESH	
0	DIRECTOR	KANAYALAL	KANAYALAL	KANAYALAL	KANAYALAL	
		MAKHIJA	MAKHIJA	MAKHIJA	MAKHIJA	
1	DIN	00586498	00586770	00586617	00586720	
2	Date of	25/08/1973	16/02/1972	03/01/1969	28/04/1966	
	Birth					
3	Age	52 years	53 years	56 years	59 years	
4	Date of first	27/08/2021	13/02/2012	01/06/2018	12/08/2016	
	appointmen					
	t on the					
	Board					
5	Qualificatio	Graduation	Graduation	Graduation	Graduation	
	n					
6	Profile,	Mr. Dinesh	Mr. Sanjay	Mr. Kamal	Mr. Haresh	
	Experience	Kanayalal	Makhija has	Makhija has	Makhija has	
	and	Makhija	done his	done his	done his	
	Expertise	completed his	graduation in	graduation in	graduation in	
		Graduation and	the field of	the field of	the field of	
		has more than	commerce. He	commerce. He	commerce. He	
		25 years of	has also	has also	has also	
		experience in	experience of	experience of	experience of	
		the industrial	more than 25	more than 25	more than 25	
		business. He	years in Dealing	years in	years in Dealing	
		also has	in Petroleum	Banking and	in Petroleum	
		experience in	Products &	Finance &	Products and	
		Finalisation of	Construction	Dealing in	Logistic Support	
		accounts and	and	Petroleum	Services.	
		other statutory	manufacturing	Products.		
		compliance of	& disinfection			
		the company.	system.			
7	No. of	7 of 7	7 of 7	7 of 7	7 of 7	

8	Meetings of the Board attended during the year List of Directorshi p of other Boards	• Garrett Develop ers Private Limited • Aashna	<ul> <li>Garrett         Develop         ers             Private             Limited         Aashna     </li> </ul>	<ul> <li>Garrett         Develop         ers             Private             Limited         Aashna     </li> </ul>	• Garrett Develop ers Private Limited • Aashna
		Builders Private Limited  • Makhija Develop ers Private Limited	Builders Private Limited  • Makhija Develop ers Private Limited	Builders Private Limited  Makhija Develop ers Private Limited  Resham Develop ers Private Limited Limited	Builders Private Limited • Makhija Develop ers Private Limited
9	The Listed entity from which Director has resigned in last three years	NIL	NIL	NIL	NIL
10	List of Membershi p / Chairmansh ip of Committees of other Companies	NIL	NIL	NIL	NIL
11	Shareholdin g in	2,83,43,280 Shares	2,83,43,270 Shares	2,83,71,910 Shares	2,83,43,280 Shares
10	Company	(17.94%)	(17.94%)	(17.96%)	(17.94%)
12	Terms and Conditions of re-	As per the Nomin	ation & Remunerat	ion Policy of the Co	ompany

	appointmen t				
13	Details of Remunerati	Rs. 80,982/- p.m	Rs. 80,982/- p.m	Rs. 80,982/- p.m	Rs. 80,982/- p.m
	on last drawn (FY 24-25)				
14	<b>Details</b> of	Rs. 97178 p.m.	Rs. 97178/-	Rs. 97178/-	Rs. 97178/-
	Remunerati	(FY 2025-2026)	p.m. (FY 2025-	p.m. (FY 2025-	p.m. (FY 2025-
	on sought to be paid	Rs. 106896/-	2026)	2026)	2026)
	to be paid	p.m (FY 2026-	Rs. 106896/-	Rs. 106896/-	Rs. 106896/-
		2027)	p.m (FY 2026-	p.m (FY 2026-	p.m (FY 2026-
		upto	2027)	2027)	2027)
		26.08.2027	Rs. 117586/- p.m. (FY 2027- 2028) upto 30.09.2028	Rs. 117586/- p.m. (FY 2027- 2028) upto 03.07.2028	
15	In case of	-	-	-	-
	Independen				
	t Directors				
	Skills & capabilities				
	required				
	for the role				
	and the				
	manner in				
	which the proposed				
	person				
	meets such				
	requiremen				
16	t Inton so	Mr. Dinash Vanav	rolol Molybiio My C	aniar Vanarralal Ma	alshiia Mu Hanaah
10	Inter-se relationshi	-	•	anjay Kanayalal Ma Kanayalal Makhija	•
	p with other	Promoters of the		ranayana mamina	are Brothers and
	Directors				
	and Key				
	Managerial				
	Personnel				

By Order of Board of Directors For Sanmit Infra Limited Sd/-

Sushama Anuj Yadav

Company Secretary & Compliance Officer ICSI M.NO. A32980

Date: 13.08.2025 Place: Mumbai

#### **ANNEXURE-B**

# STATEMENT PURSUANT TO SECTION II OF PART II OF SCHEDULE V TO THE COMPANIES ACT, 2013 IN RESPECT OF ITEM NO 6 to 8 OF THE NOTICE

#### I. General Information:

- 1. Nature of industry: The Company is engaged in the business of Bio Medical Waste, Infrastructure and Petroleum
- 2. Date or expected date of commencement of commercial production: April 05, 2000.
- 3. In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: Not applicable
- 4. Financial performance based on given indicators:

(Rs. In lakhs)

Particulars	Year ended March 31,	Year ended March 31, 2024
	2025	
Income from	14,681.55	9,664.84
Operation &		
other income		
Profit/(Loss)	226.16	605.95
before tax		
Profit/(Loss)	154.80	446.59
after tax		

5. Foreign investments or collaborations, if any: NIL

# II. Information About the Appointee:

1. MR. SANJAY KANAYALAL MAKHIJA: Managing Director

## a. Background Details:

Mr. Sanjay Makhija has done his graduation in the field of commerce. He has also experience of more than 25 years in Dealing in Petroleum Products & Construction and manufacturing & disinfection system.

#### b. Past remuneration:

Financial Year	Past Remuneration (Amount in Rs)
FY 23-24	Rs. 73,620/- p.m.
FY 24-25	Rs. 80,982/- p.m.

## c. Recognition or awards: NA

# d. Job profile and his suitability:

Mr. Sanjay Makhija is the Managing Director of the Company and a dynamic entrepreneur with a strong foundation in both technical and commercial

disciplines. With over 25 years of comprehensive industry experience, he oversees the critical functions of marketing and production, ensuring strategic alignment with the Company's growth objectives. His commitment to operational excellence and quality standards has significantly contributed to building the Company's reputation for reliability and performance.

# e. Remuneration proposed:

Details on proposed remuneration have been stated in the Explanatory Statement to Item No. 4 of this Notice.

# f. Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin):

The proposed remuneration is in line with what peers in similar roles within the industry receive and is appropriate given the Company's size, business nature, and the responsibilities he undertakes.

# g. Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any:

Besides the remuneration paid/ payable, Mr. Sanjay Makhija forms part of the Promoter Group of the Company and is related to the Promoters of the Company. Mr. Sanjay Makhija also holds 2,83,43,270 Equity Shares in the share capital of the Company.

#### 2. MR. KAMAL KANAYALAL MAKHIJA: Whole Time Director

#### a. Background Details:

Mr. Kamal Makhija has done his graduation in the field of commerce. He has also experience of more than 25 years in Banking and Finance & Dealing in Petroleum Products.

#### b. Past remuneration:

Financial Year	Past Remuneration (Amount in Rs)
FY 23-24	Rs. 73,620/- p.m.
FY 24-25	Rs. 80,982/- p.m.

# c. Recognition or awards: NA

## d. Job profile and his suitability:

Mr. Kamal Makhija is the Whole Time Director of the Company and a dynamic entrepreneur with a strong foundation in both technical and commercial disciplines. With over 25 years of comprehensive industry experience, he oversees the critical functions of marketing and production, ensuring strategic alignment with the Company's growth objectives. His commitment to operational excellence and quality standards has significantly contributed to building the Company's reputation for reliability and performance.

## e. Remuneration proposed:

Details on proposed remuneration have been stated in the Explanatory Statement to Item No. 5 of this Notice.

f. Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin):

The proposed remuneration is in line with what peers in similar roles within the industry receive and is appropriate given the Company's size, business nature, and the responsibilities he undertakes.

g. Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any:

Besides the remuneration paid/ payable, Mr. Kamal Makhija forms part of the Promoter Group of the Company and is related to the Promoters of the Company. Mr. Kamal Makhija also holds 22,83,71,910 Equity Shares in the share capital of the Company.

### 3. MR. HARESH KANAYALAL MAKHIJA: Whole Time Director

#### a. Background Details:

Mr. Haresh Makhija has done his graduation in the field of commerce. He has also experience of more than 25 years in Dealing in Petroleum Products and Logistic Support Services.

#### b. Past remuneration:

Financial Year	Past Remuneration (Amount in Rs)
FY 23-24	Rs. 73,620/- p.m.
FY 24-25	Rs. 80,982/- p.m.

#### c. Recognition or awards: NA

### d. Job profile and his suitability:

Mr. Haresh Makhija is the Whole Time Director of the Company and a dynamic entrepreneur with a strong foundation in both technical and commercial disciplines. With over 25 years of comprehensive industry experience, he oversees the critical functions of marketing and production, ensuring strategic alignment with the Company's growth objectives. His commitment to operational excellence and quality standards has significantly contributed to building the Company's reputation for reliability and performance.

# e. Remuneration proposed:

Details on proposed remuneration have been stated in the Explanatory Statement to Item No. 6 of this Notice.

f. Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin):

The proposed remuneration is in line with what peers in similar roles within the industry receive and is appropriate given the Company's size, business nature, and the responsibilities he undertakes.

# g. Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any:

Besides the remuneration paid/ payable, Mr. Kamal Makhija forms part of the Promoter Group of the Company and is related to the Promoters of the Company. Mr. Haresh Makhija also holds 2,83,43,280 Equity Shares in the share capital of the Company.

#### III. Other Information:

#### Reasons of loss or inadequate profits:

The company is currently in its growth phase and operates within the accessory industry, which is relatively niche with modest industry size and scale of operations. As a result, there remains a possibility of future losses due to unforeseen circumstances or market fluctuations.

### Steps taken or proposed to be taken for Improvement:

To support growth and mitigate potential risks, the company is focusing on market expansion, product diversification, operational efficiency, and risk management, while also investing in technology, and talent development. These measures aim to strengthen resilience and position the company for long-term success.

#### **Expected increase in productivity and profits in measurable terms:**

The Company has undertaken several strategic initiatives aimed at enhancing its market share and overall financial performance. It is actively and aggressively executing these strategies to drive sustainable growth, improve profitability, and strengthen its competitive position in the industry.

#### IV. Disclosure:

#### a. Remuneration package of the managerial person:

As detailed in the resolution mentioned in the Notice of AGM.

# b. Disclosures in the Board of Directors' report under the heading 'Corporate Governance' included in Annual Report 2024-25:

The requisite details of remuneration of Directors are included in the Corporate Governance Report, forming part of the Annual Report of FY 2024-25 of the Company.

#### **DIRECTORS REPORT TO THE SHARE HOLDER'S**

#### Dear Stakeholders,

Your Directors have pleasure in presenting Twenty Fifth 25<sup>TH</sup> Director's Report of Sanmit Infra Limited ('The Company'), together with the Audited Financial Statements for the Financial Year ended March 31, 2025.

### 1. HIGHLIGHTS OF FINANCIAL PERFORMANCE:

The standalone and consolidated financial highlights of the Company's operations are summarized below:

(Rs. In Lakhs)

	Standalone				
PARTICULARS	2024-25	2023-24			
Revenue from operations	14,296.21	9,421.64			
Other Income	385.35	243.20			
Total Income	14,681.55	9,664.84			
Total expenses	14,455.40	9,058.89			
Profit/(Loss) before Tax	226.16	605.95			
Total Tax Expenses	70.21	159.26			
Profit / (Loss) for the period	154.80	446.59			
Earnings per Equity Share (in Rs)					
Basic	0.10	0.28			
Diluted	0.10	0.28			

During the year under review, the Revenue from operations of the Company for FY 2024-25 was Rs. 14,296.21 Lakhs as compared to Rs. 9,421.64 Lakhs for FY 2023-24. The profit after tax ("PAT") attributable to shareholder for FY 2024-25 was Rs. 154.80 Lakhs as against Rs. 446.59 lakhs for FY 2023-24.

On a Standalone basis, Earnings per share was Rs. 0.10 (Basic) and (Diluted) stood at in FY 2024-25 as compared to Rs.0.28 (Basic) and (Diluted) in FY 2023-24.

The company's Financial Statements have been prepared in compliance with the Indian Accounting Standards (Ind-AS) as notified under the Companies (Indian Accounting Standards) Rules, 2015, in accordance with Section 133 of the Companies Act, 2013, and other applicable provisions of the Act. The annual accounts have been prepared without any significant deviations from the prescribed accounting norms.

The company ensures timely adoption of new or amended Ind-AS as applicable, and any material impact arising from such changes is appropriately disclosed in the financial statements. The financial reporting process involves a thorough review by the finance team and consultation with external auditors to ensure adherence to statutory requirements.

#### 2. TRANSFER TO RESERVES:

During the year under review, no amount has been transferred to the general reserve of the Company.

# 3. **DIVIDEND**:

The Company has not recommended any dividend for the financial year 2024-25.

# 4. INCREASE IN ISSUED, SUBSCRIBED AND PAID UP EQUITY SHARE CAPITAL:

During the financial year under review, there was no change in Authorized Share Capital as well as Paid up Share Capital of the Company.

#### 5. LISTING OF EQUITY SHARES:

The Company's equity shares are listed on the following Stock Exchange:

BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001, Maharashtra, India

#### 6. SUBSIDIARIES, ASSOCIATES AND JOINT VENTURE COMPANIES:

The Company does not have any Subsidiaries, Associates and/or Joint Venture Companies.

#### 7. NATURE OF BUSINESS:

During the Financial Year under review, there were no changes in nature of business of the company. The company is mainly into the following businesses:

- 1. Bio-medical and other waste management
- 2. Infra and Real Estate Development
- 3. Trading in Petroleum Products
- 4. Bitumen Emulsion and other Road construction related materials
- 5. Microsurfacing and repair of roads and related services.

#### 8. CHANGE IN NAME OF THE COMPANY:

During the Financial Year under review, the Company has not changed its name.

# 9. BOARD OF DIRECTORS & KEY MANAGERIAL PERSONNEL(KMP): Composition:

The Company recognizes that a diverse and well-balanced Board is fundamental to its sustained success and effective governance. In alignment with the provisions of Section 149 of the Companies Act, 2013 and Regulation 17 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, the composition of the Board reflects an optimal mix of Executive and Non-Executive Directors.

The Board comprises individuals with a wide spectrum of expertise, including industry knowledge, financial acumen, legal insight, and operational experience. The Directors also bring in diverse regional, cultural, and geographical perspectives, which contribute meaningfully to informed decision-making and help maintain the Company's strategic edge in a competitive environment.

As of March 31, 2025, the Board consisted of Eight (8) Directors, including:

- Four Executive Directors and
- Four Non-Executive Directors, wherein there are all Non Executive Independent Directors (including one Independent Woman Director)

#### Appointment/Re-appointment/Cessation:

During the Financial Year 2024-25 and Financial Year 2025-26:

Mrs. Madhavi Patri Subramanian (DIN: 10592457) was appointed as an Additional Non-Executive Independent Director with effect from April 16, 2024 and was appointed as Non-Executive Independent Director by Members in the Extra Ordinary General Meeting held on July 13, 2024 for a period of Five Years.

Mrs. Priyanka Hirendra Moorjani (DIN: 10093028) resigned from the post of Independent Director with effect from April 16, 2024 due to pre-occupation in other activities as mentioned in his Resignation Letter. She had confirmed there are no Material reasons for her resignation Letter.

Mr. Mukund Shivaram Biwalkar (DIN: 00865087) was appointed as an Additional Non-Executive Independent Director with effect from February 10, 2025 and was appointed as Non-Executive Independent Director by Members in the Extra Ordinary General Meeting held on April 30, 2025 for a period of Five Years.

Mr. Sanjay Vishindas Nasta (DIN: 00086708) second term as Non-Executive Independent Director of the Company and Chairperson of the company has come to an end with effect from February 10, 2025.

Mr. Sanjay Kanayalal Makhija (DIN: 00586770) Managing Director whose term is due to expire on September 30, 2025. Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, at its meeting held on July 04, 2025, considered and approved his re-appointment for a term of 3 Years w.e.f. 01.10.2025 to 30.09.2028, subject to approval of shareholders by way of Special Resolution at the ensuing Annual General Meeting.

Mr. Kamal Kanayalal Makhija (DIN: 00586617) Whole Time Director and Mr. Haresh Kanayalal Makhija (DIN: 00586720) Whole Time Director whose term was expired. Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors, at its meeting held on July 04, 2025, considered and approved his reappointment for a term of 3 Years w.e.f. 04.07.2025 to 03.07.2028, subject to approval of shareholders by way of Special Resolution at the ensuing Annual General Meeting.

Based on the recommendation of the Nomination and Remuneration Committee, Mr. Ashok Madhavrao Thorat (DIN: 11237722) was appointed as an Additional Non-Executive Independent Director with effect from August 13, 2025 for a period of Five Years commencing from August 13, 2025 to August 12, 2030 subject to approval of shareholders by way of Special Resolution at the ensuing Annual General Meeting.

Mr. Mukund Shivaram Biwalkar (DIN: 00865087) resigned from the post of Independent Director with effect from August 13, 2024 due to Other Professional Commitments as mentioned in his Resignation Letter. He had confirmed there are no Material reasons for his resignation Letter.

#### **Directors retiring by rotation**

Pursuant to the provisions of Section 152 of the Act read with the relevant rules made thereunder, Mr.Dinesh Kanayalal Makhija (DIN: 00586498) Executive Whole Time Director being longest in the office is liable to retire by rotation at the ensuing Annual General Meeting ("AGM") and being eligible, has sought re-appointment.

Based on recommendation of the Nomination and Remuneration Committee, the Board of Directors has recommended their re-appointment and the matter is being placed for seeking approval of members at the ensuing Annual General Meeting of the Company.

Pursuant to Regulation 36 of the SEBI Listing Regulations read with Secretarial Standard-2 on General Meetings, necessary details of Mr.Dinesh Kanayalal Makhija, are provided as an Annexure to the Notice of the Annual General Meeting.

None of the Directors of the Company are disqualified for being appointed as Directors as specified in Section 164(2) of the Companies Act, 2013 and Rule 14(1) of the Companies (Appointment and Qualification of Directors) Rules, 2014.

# **Key Managerial Personnel**

There was no change in the Key Managerial Personnel of the Company during the year under review.

#### 10. INDEPENDENT DIRECTORS:

#### **Statement on Declaration given by Independent Directors:**

The Company had 6 Independent Directors during the year under review, namely Mr. Sanjay Vishindas Nasta, Mrs. Priyanka Hirendra Moorjani, Mrs. Madhavi Patri Subramanian, Mr. Mohan Mallu Rathod, Mr. Ajay Nanik Chandwani and Mr. Mukund Shivaram Biwalkar. Each of them has submitted the requisite declarations under Section 149(7) of the Act, affirming that they meet the criteria of independence as outlined in Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations.

In accordance with Regulation 25(8) of the SEBI Listing Regulations, all Independent Directors have further confirmed that they are not aware of any circumstances or situations that could impair their independence or affect their ability to exercise objective judgment free from external influence.

The Board of Directors has reviewed and duly noted these declarations and confirmations after conducting a thorough assessment of their accuracy. The Independent Directors have also affirmed compliance with the provisions of Schedule IV of the Act (Code for Independent Directors) and the Company's Code of Conduct. There has been no change in the status or circumstances that would affect their designation as Independent Directors during the reporting period.

Additionally, the Company has received confirmation from all Independent Directors regarding their registration in the Independent Directors' databank, maintained by the Indian Institute of Corporate Affairs, in accordance with Rule 6 of the Companies (Appointment and Qualification of Directors) Rules, 2014.

The terms and conditions of appointment of the Independent Directors are placed on the website of the Company at the <a href="https://sanmitinfraltd.com/wp-content/uploads/2023/08/16.-TERMS-AND-CONDITIONS-FOR-APPOINTMENT-OF-ID.pdf">https://sanmitinfraltd.com/wp-content/uploads/2023/08/16.-TERMS-AND-CONDITIONS-FOR-APPOINTMENT-OF-ID.pdf</a>.

# Familiarization Programme for Independent Directors:

Your Company has adopted a formal Familiarisation Programme for Independent Directors to support their effective participation on the Board. As part of the familiarisation process, the Company provides detailed insights into its business operations, industry dynamics, organizational structure, and group-level businesses. Independent Directors are also informed about the regulatory and compliance obligations under the Companies Act, 2013 and the SEBI Listing Regulations.

The details of Familiarization Programmes are placed on the website of the company and the web link thereto is <a href="https://sanmitinfraltd.com/wp-content/uploads/2023/08/5.-FAMILARIZATION-PROGRAMME-FOR-INDEPENDENT-DIRECTORS.pdf">https://sanmitinfraltd.com/wp-content/uploads/2023/08/5.-FAMILARIZATION-PROGRAMME-FOR-INDEPENDENT-DIRECTORS.pdf</a>.

#### 11. DIRECTORS' RESPONSIBILITIES STATEMENT:

Pursuant to the requirement under Section 134 (5) of Companies Act, 2013, with respect to Directors' Responsibility Statement, it is hereby confirmed that:

- 1. In the preparation of the annual accounts, the applicable accounting standard had been followed along with proper explanation relating to material departures
- 2. the Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the Profit or Loss of the Company for that period.
- 3. The Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provision of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
- 4. The Directors have prepared the Annual accounts on a going concern basis.
- 5. The directors had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.
- 6. The directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating.

## 12. NUMBER OF MEETINGS OF THE BOARD:

During the year under review, the Board has demonstrated a high level of involvement in guiding the Company, supported by detailed discussions and timely decisions. During the financial year, Seven (7) meetings of the Board of Directors were held, the details of which are given in the Corporate Governance Report of the Company, which forms a part of the Annual Report. The intervening gap between the meetings was within the prescribed period under the Act and the SEBI Listing Regulations.

#### **INDEPENDENT DIRECTOR'S MEETING:**

During the year under review, the Independent Directors of the Company met 1 (one) time on February 10, 2025.

### 13. ANNUAL BOARD EVALUATION:

The Company has established a comprehensive framework for evaluating the performance of the Board of Directors, its Committees, and individual Directors, in line with the requirements of Sections 134 and 178 of the Act, Regulation 17(10) of the SEBI

Listing Regulations, and the Company's Nomination and Remuneration Policy.

As part of this evaluation process, structured and confidential questionnaires were circulated to all Directors to obtain feedback on various aspects of the Board's functioning, the effectiveness of its Committees, and the performance of each Director. The observations and responses received were compiled, analyzed, and subsequently presented to the Chairman of the Board for review and discussion.

The evaluation of Directors covered several aspects, including their attendance and participation in meetings, understanding of the Company's operations and business environment, application of knowledge and expertise, quality of contributions to discussions, maintenance of confidentiality, integrity, and independent judgment. Directors were also evaluated on their alignment with the Company's core values, commitment to f iduciary responsibilities, and adherence to the Code of Conduct.

The Board's performance was assessed based on criteria such as the effectiveness of its oversight on compliance and governance matters, clarity in the roles of the Chairman and Executive/Non Executive Directors, the diversity and mix of skills and expertise, strategic involvement, and overall guidance in areas such as risk management, financial reporting, ethics, and succession planning. Particular emphasis was placed on the Board's ability to provide strategic foresight and review the implementation of key initiatives and policies.

The evaluation of Committees considered their structure, independence, frequency of meetings, adherence to defined procedures, effectiveness in fulfilling their responsibilities, and the extent of their contribution to Board decisions. The Committees were also assessed on their ability to engage meaningfully with internal and external auditors, and their role in supporting oversight functions.

Based on the outcome, the Board concluded that the overall performance of the Board, its Committees, and individual Directors, including Independent Directors, was found to be satisfactory.

#### 14. COMMITTEES OF THE BOARD:

As on March 31, 2025, the Board has constituted the following committees:

- Audit Committee
- Nomination and Remuneration Committee
- Stakeholder's Relationship Committee
- Risk Management Committee
- Corporate Social Responsibility
- Business Responsibility And Sustainability Committee

During the year, all recommendations made by the committees were approved by the Board.

Details of all the Committees such as terms of reference, composition and meetings held during the year under review are disclosed in the Corporate Governance Report, which forms part of this Annual Report.

## 15. PERFORMANCE OF THE BOARD AND COMMITTEES:

During the year under review, the performance of the Board & Committees and Individual Director(s) based on the below parameters was satisfactory:

- (i) All Directors had attended the Board meetings;
- (ii) The remunerations paid to Executive Directors are strictly as per the Company and industry policy.
- (iii) The Independent Directors only received sitting fees.
- (iv) The Independent Directors contributed significantly in the Board and committee deliberation and business and operations of the Company and subsidiaries based on their experience and knowledge and Independent views.
- (v) The compliances were reviewed periodically;
- (vi) Risk Management Policy was implemented at all critical levels and monitored by the Internal Audit team who places report with the Board and Audit committee.

#### 16. CORPORATE SOCIAL RESPONSIBILITY:

In compliance with the requirements of section 135 of the Act read with Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time, the Board of Directors of the Company has duly constituted a Corporate Social Responsibility (CSR) Committee. The Company remains firmly committed to sustainable development through the implementation of a well defined Corporate Social Responsibility (CSR) strategy. This strategy places strong emphasis on respecting local communities and cultures, protecting the environment, and conserving natural resources and energy.

The Company's Corporate Social Responsibility (CSR) initiatives are fully aligned with the provisions of Section 135 of the Companies Act, 2013. A brief summary of the CSR activities carried out during the year, along with the Company's CSR Policy, is provided in **Annexure- VI** of this Report, in the format prescribed under the Companies (Corporate Social Responsibility Policy) Rules, 2014. The complete CSR Policy, as approved by the Board of Directors, is available on the Company's website and can be accessed via the following link: <a href="https://sanmitinfraltd.com/wp-content/uploads/2023/08/8-CSR-POLICY.pdf">https://sanmitinfraltd.com/wp-content/uploads/2023/08/8-CSR-POLICY.pdf</a>

Further details regarding the CSR Committee, including its composition and responsibilities, are included in the Corporate Governance Report, which forms an integral part of the Company's Annual Report.

# 17. <u>MATERIAL DEVELOPMENTS IN HUMAN RESOURCES/INDUSTRIAL RELATIONS</u> FRONT:

The HR function is strategically integrated with the Company's long-term vision and is geared towards enhancing employee experience, performance, and future readiness. This year, Sanmit Infra Limited remained committed to nurturing an inclusive and collaborative workplace culture that encourages transparency, creativity, and mutual respect. The Company actively promotes a learning oriented environment by investing in skill-building, leadership development, and cross-functional exposure, ensuring employees continue to grow and thrive within the organization.

In addition to professional growth, the Company places great value on employee wellbeing and work-life balance, striving to create a healthy, engaging, and performancedriven culture. Through various initiatives and feedback mechanisms, the Company ensures continuous dialogue with its workforce, reinforcing its commitment to building long-term, fulfilling relationships with employees.

To enhance team spirit and cultivate a welcoming environment, the Company also organized various interactive sessions and team-building activities, which encouraged open communication, collaboration, and relationship-building across departments. These initiatives played a significant role in reinforcing team spirit and enhancing organizational cohesion.

#### 18. NOMINATION AND REMUNERATION POLICY:

The Company has established a comprehensive Policy on Director Appointment and Remuneration, which also encompasses Key Managerial Personnel and other employees. This policy serves as a framework for the Nomination and Remuneration Committee to identify and recommend individuals who possess the necessary qualifications, skills, and experience to serve as Directors. It also lays down clear criteria for assessing the independence of Directors in accordance with regulatory requirements and the Company's governance standards.

Furthermore, the policy ensures that the Company's remuneration strategy is aligned with its overarching business objectives. Remuneration packages are designed to reward individual contributions as well as overall organizational performance, while remaining competitive and in line with industry benchmarks. This approach not only motivates Directors and employees to deliver sustainable value but also supports the retention of high-caliber talent.

In addition to fixed and variable pay components, the policy emphasizes transparency, fairness, and alignment with shareholder interests. The Committee regularly reviews the policy to adapt to changing regulatory landscapes and evolving best practices in corporate governance. This enables the Company to maintain a balanced and performance-driven reward system that fosters long term growth and accountability.

The remuneration policy approved by the board of Directors is available on the website of the Company <a href="https://sanmitinfraltd.com/wp-content/uploads/2023/08/2.-NOMINATION-AND-REMUNERATION-POLICY.pdf">https://sanmitinfraltd.com/wp-content/uploads/2023/08/2.-NOMINATION-AND-REMUNERATION-POLICY.pdf</a>.

#### **19. BOARD POLICIES:**

The Company has the following policies which are applicable as per the Companies Act, 2013 and SEBI (LODR) Regulations, 2015 which are placed on the website of the Company <a href="https://sanmitinfraltd.com/index.php/infrastructure/policies-code-of-conduct/">https://sanmitinfraltd.com/index.php/infrastructure/policies-code-of-conduct/</a>

- a) Risk Management Policy
- b) Code of Conduct for Directors and Senior Management Personeel
- c) Nomination and Remuneration Policy
- d) Familarization Programme for Independent Directors
- e) Terms and Conditions for Appointment of Independent Director
- f) Code of Conduct for Non Executive Director
- g) Policy on Disclosure of Material Events
- h) Policy for determining Material Subsidiaries
- i) CSR Policy

- j) Policy on preservation of Documents
- k) Policy on archival of data
- l) Whistle Blower Policy and Vigil Mechanism
- m) Policy on Related Party Transactions
- n) Dividend Distribution Policy
- o) Human Rights Policy

# 20. MATERIAL CHANGES AND COMMITMENT IF ANY AFFECTING THE FINANCIAL POSITION OF THE COMPANY OCCURRED BETWEEN THE END OF FINANCIAL YEAR TO WHICH THIS FINANCIAL STATEMENT RELATE AND THE DATE OF THE REPORT:

During the year under review, there were no material changes and commitments' affecting the financial position of the Company.

# 21. <u>INTERNAL FINANCIAL CONTROL SYSTEMS THEIR ADEQUACY AND RISK MANAGEMENT:</u>

The Company has in place a robust internal control system, commensurate with the size, scale, and complexity of its operations. These controls are supported by well-documented policies and standard operating procedures that govern key business processes. The internal control framework is designed to ensure the orderly and efficient conduct of business, including adherence to internal policies, safeguarding of assets, prevention and detection of frauds and errors, accuracy and completeness of accounting records, and timely preparation of reliable financial information.

In compliance with Section 138 of the Act and the applicable provisions of the SEBI Listing Regulations, the Company has established a structured Internal Audit function. The scope, authority, and functioning of the internal audit are defined and reviewed periodically by the Audit Committee. Internal audits are conducted at regular intervals to assess the effectiveness of operational and financial controls and to provide assurance on the design and operating effectiveness of internal systems.

The internal audits during the year focused on key functional areas such as inventory management, stock, Human Resources, IT systems, and operational efficiency. The audit findings were presented to the Audit Committee on a quarterly basis, along with management's responses and action plans. Follow-up mechanisms are in place to ensure the timely implementation of corrective measures.

The internal control environment of the Company is dynamic and responsive to evolving business needs. It is reviewed periodically and strengthened as required to ensure high standards of governance, transparency, and accountability are maintained throughout the organization.

The internal and operational audit responsibilities are assigned to M/s. Manas Dash & Co, which function independently and report directly to the Audit Committee to ensure objectivity and transparency in the audit process. The primary focus of their audit activities is to conduct a comprehensive assessment of business risks, evaluate the effectiveness of internal controls, and review core business processes for efficiency, compliance, and alignment with industry best practices.

### 22. INVESTOR EDUCATION AND PROTECTION FUND (IEPF):

There is no amount due to be transferred to the IEPF account.

#### 23. RELATED PARTY TRANSACTIONS:

Your Company has in place a Policy on Related Party Transactions for purpose of identification and monitoring of Related Party Transactions and is published on the Company's website at <a href="https://sanmitinfraltd.com/wp-content/uploads/2023/08/4.-">https://sanmitinfraltd.com/wp-content/uploads/2023/08/4.-</a>
POLICY-FOR-RELATED-PARTY-TRANSACTION.pdf.

The Company has established a robust and transparent framework for the review, approval, and monitoring of Related Party Transactions (RPTs). This framework ensures that all transactions with related parties are conducted in a fair, arm's-length manner and are aligned with the Company's commitment to ethical business practices and regulatory compliance.

In accordance with the provisions of the Companies Act, 2013, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and the Company's Policy on Materiality and Dealing with Related Party Transactions, all relevant information pertaining to proposed RPTs—including transaction details, nature of the relationship, commercial rationale, and pricing justification—is submitted for prior review and approval of the Audit Committee.

The Audit Committee plays a critical oversight role by ensuring that such transactions are in the best interest of the Company and its stakeholders, and do not result in any conflict of interest. For material RPTs and those requiring shareholder approval, the Company ensures timely disclosure and compliance with all applicable regulatory requirements and SEBI circulars.

Additionally, the Company periodically updates its Related Party Transaction policy to incorporate changes in law and evolving governance best practices. The Company has entered into transactions with related parties during the year under review which requires reporting in Form AOC-2 in terms of Section 134(3) and 188(1) of the Act read with Rule 8(1) of the Companies (Accounts) Rules, 2014.

#### 24. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS:

The company has neither given any loans or guarantees nor made any investments as covered under the provisions of section 186 of the Companies Act, 2013 during the financial year 2024-25.

#### 25. DEPOSITS:

During the financial year, The Company has not accepted any deposits within the meaning of Section 73 and 76 of the Companies Act, 2013 of the Act, read with the Rules made thereunder, and therefore, no amount of principal or interest on deposit was outstanding as of the Balance Sheet date. The Company does not have any deposits which are not in compliance with the requirements of Chapter V of the Act.

# 26. <u>DETAILS OF SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS OR TRIBUNALS IMPACTING THE GOING CONCERN STATUS AND COMPANY'S OPERATIONS IN FUTURE:</u>

There are no significant material orders passed by the Regulators / Courts which would

impact the going concern status of the Company and its future operations, except:

During the year under review, the Company received the mail dated 21<sup>ST</sup> August, 2024 and 6<sup>TH</sup> September, 2024 from BSE for payment of SOP Fine for Non- Compliance of Regulation 17(1) of SEBI (LODR) Regulation, 2015 and the company paid the fine of Rs. 88,500/- on 20<sup>TH</sup> September, 2024. The company had already complied with Regulation 17(1) of SEBI (LODR) Regulation, 2015 but inadvertently failed to include the details in Corporate Governance Report. After mail received from BSE, Company filed Revised Corporate Governance for quarter ended June 2024 on 24<sup>TH</sup> September, 2024. The company also has made Waiver Application dated 29<sup>TH</sup> November, 2024 to BSE. The company has also made an Appeal to SAT for the fine levied by BSE. BSE through its email dated 21<sup>ST</sup> April, 2025 informed that it has waived the fine of Rs. 88,500/-.

During the year under review, the Company received the mail dated 1<sup>ST</sup> October, 2024 from BSE for payment of SOP Fine for Non – Compliance with Regulation 23(9) and Late Submissions of other Regulations of SEBI (LODR) Regulation, 2015 amounting to Rs. 1,54,42,622/-.The company had earlier mailed to BSE about Non Applicability of Related Party Transaction..The company had filed RPT XBRL on 14<sup>TH</sup> November, 2024 for Quarter September 2020 and March 2021. and the company paid the fine of Rs. 15,340/-on 04<sup>TH</sup> September, 2024. The company also has made Waiver Application dated 12<sup>TH</sup> December, 2024 to BSE.BSE through its email dated 23<sup>RD</sup> April, 2025 informed that it has waived the fine of Regulation 23(9) of SEBI (LODR) Regulation, 2015 of Rs. 1,55,46,500/- for Quarter September 2020 of Rs. 84,48,800/- and for Quarter March 2021 of Rs. 70,97,700/- respectively.

There is no Corporate Insolvency Resolution Process initiated under the Insolvency and Bankruptcy Code, 2016.

#### 27. ENVIRONMENT, HEALTH AND SAFETY:

Your Company remains fully committed to upholding the highest standards of legal compliance and operational excellence in all aspects of Health, Safety, and Environmental (HSE) management. During the year under review, the Company continued to focus on energy and water conservation, enhanced utilization of renewable energy sources, and efforts to minimize waste generation across operations. These initiatives are in alignment with the Company's broader goals of sustainable development and environmental stewardship.

In line with this commitment, the management has actively fostered a culture of safety and well-being across the organization. The Company organizes routine fire safety drills, along with periodic health check-ups for both permanent and contractual employees, ensuring proactive care and risk prevention at the workplace.

The Company recognizes that safety is not a one-time initiative but an ongoing journey of continuous improvement. Accordingly, it has outlined future plans aimed at further enhancing the overall workforce well-being, promoting a proactive approach to health and safety, and embedding a strong safety-first culture throughout all operational sites.

Additionally, your Company reaffirms its commitment to providing a safe, healthy, and secure working environment across all manufacturing units and office, thereby ensuring

a responsible and people-centric approach to organizational growth.

#### 28. VIGIL MECHANISM / WHISTLE BLOWER POLICY:

Your Company is committed to fostering a work environment that upholds the highest standards of safety, ethics, and legal compliance across all levels of its operations. To this end, a structured Vigil Mechanism and Whistle blower Policy have been implemented in line with the provisions of the Companies Act, 2013 and the SEBI Listing Regulations.

These mechanisms are designed to enable employees and other stakeholders to confidentially report concerns regarding actual or suspected misconduct, including unethical behavior, violations of legal or regulatory requirements, and breaches of the Company's Code of Conduct. The system ensures that disclosures are handled in a fair, transparent, and secure manner, without fear of retaliation. Comprehensive information on the Company's Vigil Mechanism and Whistle blower Policy is provided in the Corporate Governance Report, which forms an integral part of this Integrated Annual Report. The Policy is also available on the Company's official website at <a href="https://sanmitinfraltd.com/wp-content/uploads/2023/08/10.-WHISTLE-BLOWER-POLICY-AND-VIGIL-MECHANISM-POLICY.pdf">https://sanmitinfraltd.com/wp-content/uploads/2023/08/10.-WHISTLE-BLOWER-POLICY-AND-VIGIL-MECHANISM-POLICY.pdf</a>.

There were no Complaints received for the financial year ended March 31, 2025.

#### 29. RISK MANAGEMENT POLICY:

The Company continues to have an effective Risk Management process in place. The Company has in place a mechanism to identify, assess, monitor and mitigate various risks to key business objectives. Major risks identified by the businesses and functions are systematically addressed also discussed at the meetings of the Audit Committee and the Board of Directors of the Company. Major risks, if any, identified by the business and functions are systematically addressed through mitigating action on a continuous basis.

# **30. AUDITORS AND REPORT:**

#### a) **STATUTORY AUDITORS:**

At the 23<sup>RD</sup> Annual General Meeting (AGM) of the Company held on July 20, 2023 Members had approved the re-appointment of M/S. PAMS & ASSOCIATES Chartered Accountants (Firm Registration No. (FRN: 316079E) as statutory Auditors of the Company for the second term from the conclusion of 23<sup>RD</sup> Annual General Meeting to the Conclusion of 28<sup>TH</sup> Annual General Meeting to be held in the year 2028.

The Auditor's Report on the Financial Statements for the year ended March 31, 2025, is unqualified and free from any adverse remarks, qualifications, disclaimers, or reservations. The notes accompanying the financial statements are comprehensive and self-explanatory, requiring no additional clarifications. Furthermore, the Auditors have not reported any instances of fraud under Section 143(12) of the Companies Act, and consequently, no disclosures are necessary under Section 134(3)(ca) of the Act.

### b) **SECRETARIAL AUDITOR & REPORT:**

Pursuant to the requirements of Section 204 (1) of the Companies Act, 2013 and Rule 9 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, M/s. Ramesh Chandra Mishra & Associates, Practising Company Secretaries, Mr. Ramesh Chandra Mishra (Membership No. F5477 and COP. 3987) was appointed to conduct secretarial audit for the financial year 2024-25.

Further, pursuant to the provisions of Regulation 24A of the Securities and Exchange

Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors of the Company has approved, subject to the approval of the shareholders at the ensuing Annual General Meeting of the Company, appointment of M/s. Ramesh Chandra Mishra & Associates, Practicing Company Secretaries, Mr. Ramesh Chandra Mishra (Membership No. F5477 and COP. 3987), as Secretarial Auditors of the Company for a term of 5 years starting from FY 25-26. The Company has received a consent letter from Mr. Ramesh Chandra Mishra, that they are not disqualified and are eligible to hold the office as Auditors of the Company, if appointed.

The Secretarial Audit Report, provided by the Secretarial Auditor, is annexed as **Annexure-III** and forms an integral part of this Report. The observations made in the Report are self-explanatory and do not warrant any further comments or explanations from the Board. Furthermore, the Secretarial Auditor has not reported any instances of fraud under Section 143(12) of the Companies Act, 2013. Accordingly, there are no disclosures required under Section 134(3)(ca) of the Act.

# c) INTERNAL AUDITORS:

The Company has appointed M/s. Manas Dash & Co, as the Internal Auditors of the company for the Financial Year 2024-25. The Audit Committee determines the scope of Internal Audit in line with regulatory and business requirements.

#### 31. REPORTING OF FRAUDS BY AUDITORS:

During the year under review, neither the Statutory Auditors nor the Secretarial Auditor has reported to the Audit Committee under Section 143 (12) of the Companies Act, 2013, any instances of fraud committed against the Company by its officers or employees, the details of which would need to be mentioned in the Board's Report.

#### 32. ACCOUNTING STANDARDS:

The Company has followed Indian Accounting Standards (Ind AS) issued by the Ministry of Corporate Affairs in the preparation of its financial statements.

#### 33. ANNUAL RETURN:

In accordance with the provisions of Section 92(3) of the Companies Act, 2013 and Rule 12 of the Companies (Management and Administration) Rules, 2014, the Annual Return of the Company has been made available on the Company's official website <a href="https://sanmitinfraltd.com/">https://sanmitinfraltd.com/</a>.

### 34. CORPORATE GOVERNANCE:

The Company remains steadfast in its commitment to upholding the highest standards of Corporate Governance, emphasizing transparency, accountability, and ethical business practices in all aspects of its operations. In accordance with Regulation 34 read with Schedule V of the SEBI Listing Regulations, a separate report on Corporate Governance has been included as part of this Integrated Annual Report as **Annexure-I**.

Additionally, a certificate issued by Mr. Ramesh Chandra Mishra, Practising Company Secretaries, Secretarial Auditor of the Company, confirming compliance with the Corporate Governance requirements as prescribed under the Listing Regulations is annexed as **Annexure-I**.

#### 35. MANAGEMENT DISCUSSION AND ANALYSIS REPORT:

The Management Discussion and Analysis Report for the year under review, as stipulated under the Regulation 34 read with Schedule V of SEBI Listing Regulations, forms part of this Annual Report and is annexed as **Annexure-II**.

The state of the affairs of the business along with the financial and operational developments have been discussed in detail in the Management Discussion and Analysis Report.

# 36. <u>DISCLOSURE UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE</u> (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013:

The Company is firmly committed to fostering a safe, respectful, and inclusive workplace and maintains a zero-tolerance policy towards any form of discrimination or harassment. In alignment with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Company has implemented a comprehensive Anti-Harassment and Grievance Redressal Policy.

To ensure proper handling of such matters, an Internal Complaints Committee (ICC) is constituted at the Group level to address and resolve complaints related to sexual harassment in a timely and fair manner. The policy clearly outlines the procedures, roles, and responsibilities involved in addressing such concerns and aims to offer guidance and support to employees across all offices of the Company. The policy covers all women employees, including those who are permanent, temporary, or contractual. It is introduced to all employees during their induction.

During the financial year under review, the Company has not received any complaints pertaining to sexual harassment.

The details of complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 during FY 2024-25 are as follows:

Sr. No.	Particulars	Complaints
1	Number of complaints at the beginning of	NIL
	the financial year	
2	Number of complaints filed and resolved	NIL
	during the financial year	
3	Number of complaints pending at the end	NIL
	of the financial year	

# 37. <u>PARTICULARS OF CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNING AND OUTGO</u>

In accordance with the provisions of Section 134(3)(m) of the Companies Act, 2013, read with Rule 8(3) of the Companies (Accounts) Rules, 2014, the relevant information pertaining to conservation of energy, technology absorption, and foreign exchange earnings and outgo is as follows:

#### Conservation of energy: -

- 1. The steps taken or impact on conservation of energy: N.A.
- 2. The steps taken by the Company for utilizing alternate sources of energy: N.A.
- 3. The capital investment on energy conservation equipment: N.A.

#### > Technology absorption:

- 1. The efforts made towards technology absorption: N.A.
- 2. The benefits derived like product improvement, cost reduction product development or import substitution: N.A.
- 3. In case of imported technology (imported during the last three years reckoned from the beginning of the financial year) -
  - The details of technology imported: N.A.
  - The year of import: N.A.
  - Whether the technology been fully absorbed. N.A.
- 4. If not fully absorbed, areas where absorption has not taken place and the reasons thereof; and: N.A.
- 5. The expenditure incurred on Research and Development. N.A.

# Foreign Exchange Earnings and Outgo: N.A.

## 38. SECRETARIAL STANDARDS COMPLIANCES:

Your Company has complied with the Secretarial Standards issued by the Institute of Company Secretaries of India on Meetings of the Board of Directors (SS-1) and General Meetings (SS-2).

# 39. <u>DIFFERENCE BETWEEN AMOUNT OF THE VALUATION DONE AT THE TIME OF ONE TIME SETTLEMENT AND THE VALUATION DONE WHILE TAKING LOAN FROM THE BANKS OR FINANCIAL INSTITUTIONS ALONG WITH THE REASONS THEREOF:</u>

The Company has not made any one-time settlement for loans taken from the Banks or Financial Institutions, and hence the details of difference between amount of the valuation done at the time of one-time settlement and the valuation done while taking loan from the Banks or Financial Institutions along with the reasons thereof is not applicable.

#### 40. COMPLIANCE WITH THE MATERNITY BENEFIT ACT, 1961:

The Company affirms that it has duly complied with all provisions of the Maternity Benefit Act, 1961, and has extended all statutory benefits to eligible women employees during the year.

#### **41. LISTING WITH STOCK EXCHANGES:**

Shares of the Company are listed on BSE Limited and the Company confirms that it has paid the annual Listing Fees for the year 2024-25.

#### 42. CODE OF CONDUCT FOR DIRECTORS AND SENIOR MANAGEMENT:

The Board of Directors has adopted a policy and procedure on Code of Conduct for the Board Members and employees of the Company in accordance with the SEBI (Prohibition of Insiders Trading) Regulations, 2015. This Code helps the Company to maintain the Standard of Business Ethics and ensure compliance with the legal requirements of the Company.

The Code is aimed at preventing any wrong doing and promoting ethical conduct at the Board and by employees. The Compliance Officer is responsible to ensure adherence to the Code by all concerned. The Code lays down the standard of Conduct which is expected to be followed by the Directors and the designated employees in their business dealings

and in particular on matters relating to integrity in the workplace, in business practices and in dealing with stakeholders.

All the Board Members and the Senior Management Personnel have confirmed Compliance with the Code. Declaration of Code of Conduct is annexed as **Annexure-VIII**.

### **43. DISCLOSURE REQUIREMENTS:**

The Company has devised proper systems to ensure compliance with the provisions of all applicable Secretarial Standards issued by the Institute of Company Secretaries of India and is of the view that such systems are adequate and operating effectively.

#### **44. MAINTAINANCE OF COST RECORDS:**

The Company is not required to maintain cost records as specified by the Central Government under sub-section (1) of section 148 of the Companies Act, 2013.

#### **45.** <u>CAUTIONARY STATEMENT:</u>

Certain statements made in this Report, including those under Management Discussion and Analysis, Corporate Governance, the Notice to Shareholders, and other sections of the Annual Report, may constitute "forward-looking statements" as per applicable laws and regulations. These statements reflect the Company's current intentions, expectations, projections, or forecasts regarding future performance.

However, actual outcomes may vary materially from those expressed or implied, owing to changes in market conditions, economic developments, or unforeseen circumstances. The Company does not assume any obligation or responsibility for the accuracy or completeness of such forward-looking statements, which may be subject to revision based on future events, developments, or the availability of new information.

#### **46. ACKNOWLEDGEMENTS:**

Date: 04.07.2025

The Directors acknowledge and sincerely appreciate the dedication, perseverance, and hard work demonstrated by all employees across the Company. They also extend their heartfelt thanks to the shareholders, government bodies, regulatory authorities, banks, stock exchanges, depositories, auditors, customers, vendors, business associates, suppliers, distributors, and the communities surrounding the Company's operations. The Directors are grateful for their continued support, trust, and confidence in the Company's Management.

> For and behalf of Board of Directors SANMIT INFRA LIMITED

Sd/-Sanjay Makhija

**Managing Director** DIN: 00586770

Sd/-Kamal Makhija **Whole Time Director** 

DIN: 00586617

Place: Mumbai

#### **Report on Corporate Governance**

[Report on Corporate Governance pursuant to the Companies Act, 2013 ("the Act) and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 {"SEBI Listing Regulations"} and forming a part of the report of the Board of Directors]

# 1. Company's philosophy on Corporate Governance

The Company's corporate governance philosophy revolve around fair and transparent governance and disclosure practices in line with the Principles of Good Corporate Governance. This philosophy is backed by principles of concerns, commitment, ethics, excellence and learning in all its acts and relationships with stakeholders, clients, associates and the community at large. The Company believes that good Corporate Governance is a continuous process and strives to improve its Corporate Governance practices to meet shareholder's expectations. The business is governed and supervised by a strong Board of Directors and together with the management, they are committed to uphold the principles of excellence across all activities.

The Company is compliant with the latest provisions of the SEBI Listing Regulations as amended from time to time.

#### 2. Board of Directors

The composition of the Board as on March 31, 2025 comprised of 8 (Eight) Directors with optimum combination of Whole Time Directors and Independent Directors i.e., 4 (four) Whole Time Directors and 4 (four) Non-Executive Independent Directors (including one Independent Woman Director). All the members are eminent persons with considerable professional expertise and experience. The Board consists of a balanced combination of Executive and Non-Executive Directors.

The Board Members are not related to each other and the number of Directorships/Committee memberships held by Executive and Non-Executive Independent Directors are within the permissible limits under SEBI Listing Regulations, 2015 and the Act.

#### **Board Procedure:**

The Board Meeting is conducted at regular intervals i.e. at least once in every quarter to discuss and decide the business strategies, policies and to review the performance of the Company. All the necessary documents and information pertaining to the matters to be considered at each Board Meeting and Committee Meeting is made available to the Board of Directors and Committee Members to discharge their responsibilities effectively.

The details of other Directorships/Chairmanship and Membership of Committees held by Directors of the Company (including the company) as on March 31, 2025 is given below:

Attendance, Directorships and Committee positions-

Name Directors	of Category	Committee			Particula Directors other Lis	
		*Directorsh ips	#Chairmans hip	#Members hip	Name of the Compa ny	Category of Directors hip
Mr. Sanja Kanayalal	Managing Director	4	0	1	0	-

Makhija						
(DIN:						
00586770)						
Mr. Dinesh	Whole	4	0	0	0	-
Kanayalal Makhija	Time Director & CFO					
(DIN: 00586498)						
Mr. Kamal Kanayalal Makhija (DIN: 00586617)	Whole Time Director	5	0	0	0	-
Mr. Haresh Kanayalal Makhija	Whole Time Director	4	0	0	0	-
(DIN: 00586720)						
Mr. Sanjay Vishindas Nasta* (upto 10.02.2025)	Independ ent Director	3	2	0	0	-
(DIN: 00086708)						
Mr. Mohan Mallu Rathod (DIN:	Independ ent Director	5	0	2	0	-
06823515)						
Mr. Ajay Nanik Chandwani (DIN: 09332747)	Independ ent Director	2	0	2	0	-
Mrs. Madhavi Patri Subramania n** (w.e.f.	Independ ent Director	1	0	2	0	-

16.04.2024)						
(DIN:						
10592457)						
Mrs.	Independ	1	0	2	0	-
Priyanka	ent					
Hirendra	Director					
Moorjani***						
(upto						
16.04.2024)						
(DIN:						
10093028)						
Mr. Mukund	Independ	2	2	0	0	-
Shivaram	ent					
Biwalkar***	Director					
*						
(w.e.f.						
10.02.2025)						
(DIN :						
00865087)						

- \* Mr. Sanjay Vishindas Nasta term completed as Independent Director w.e.f. 10.02.2025.
- \*\* Mrs. Madhavi Patri Subramanian appointed as Independent Director w.e.f. 16.04.2024.
- \*\*\* Mrs. Priyanka Hirendra Moorjani resigned from post of Independent Director w.e.f. 16.04.2024.
- \*\*\*\* Mr. Mukund Shivaram Biwalkar appointed as Independent Director w.e.f. 10.02.2025.

#### **Notes:**

- **1.** While considering the total number of directorships, directorships in foreign companies and companies incorporated under Section 8 of the Act have been excluded.
- 2. While calculating number of Membership of Committee in other Companies, it includes Audit Committee, and Stakeholders' Relationship Committee of Public Companies (listed and unlisted) only.
- **3.** In terms of Part C of Schedule V of the SEBI Listing Regulations, it is hereby disclosed that Mr. Sanjay Kanayalal Makhija -Managing Director, Mr. Dinesh Kanayalal Makhija, Mr. Kamal Kanayalal Makhija and Mr. Haresh Kanayalal Makhija are brothers. Except the information referred above there is no other inter-se relationship amongst the Directors.
- **4.** The number of Directorship, Chairmanship/ Membership in Committees of all Directors is within prescribed limit under the Act and Regulation 26 of the SEBI Listing Regulations.

#### **Board Meetings**

The Board Meeting is conducted at least once in every quarter to discuss the performance of the Company and its Quarterly Financial Results, along with other matters regarding the Company. The Board also meets to consider other business(es), whenever required, from time to time. Agenda of the business(es) to be transacted at the Board Meeting along with explanatory notes thereto are drafted and circulated well in advance to the Board of Directors of the Company.

The Company always ensures that the Board members are presented with all the relevant information on vital matters affecting the working of the Company including the information as inter-alia specified under Part A of Schedule II of Regulation 17(7) of the SEBI Listing Regulations. Every Board Member is free to suggest the inclusion of any item on the agenda and hold due discussions thereto.

# $Meetings\ held\ during\ the\ financial\ year\ 2024-25$

Seven (7) Board Meetings were held during the year under review and gap between the two meetings did not exceed 120 days. The meetings were held on the following dates:

Board	April	May 28,	June 20,	August 13,	September	November	February
Meetin	16,	2024	2024	2024	27, 2024	13, 2024	10, 2025
g Dates	2024						
Mode of		At the Re	gistered Offic	ce of the com	pany		
Meeting							

The attendance of each Director at the Board Meeting and the last Annual General Meeting is given thereunder:

Name of Directors	Particulars of attenda Meetings	nce for the Board	Attendance for last AGM	
	Meetings held during the Director's tenure		held on 28 <sup>th</sup> September, 2024	
Mr. Sanjay Kanayalal Makhija (DIN: 00586770)	7	7		
Mr. Dinesh Kanayalal Makhija (DIN: 00586498)	7	7		
Mr. Kamal Kanayalal Makhija (DIN: 00586617)	7	7	<b>Ø</b>	
Mr. Haresh Kanayalal Makhija (DIN: 00586720)	7	7	<b>⊘</b>	
Mr. Sanjay Vishindas Nasta* (upto 10.02.2025) (DIN: 00086708)	6	6		
Mr. Mohan Mallu Rathod (DIN: 06823515)	7	7		

Mr. Ajay Nanik Chandwani (DIN: 09332747)	7	7	<b>⊘</b>
Mrs. Madhavi Patri Subramanian** (w.e.f. 16.04.2024) (DIN: 10592457)	7	7	
Mrs. Priyanka Hirendra Moorjani*** (upto 16.04.2024) (DIN: 10093028)	0	0	X
Mr. Mukund Shivaram Biwalkar**** (w.e.f. 10.02.2025) (DIN: 00865087)	1	1	X

- \* Mr. Sanjay Vishindas Nasta term completed as Independent Director w.e.f. 10.02.2025.
- \*\* Mrs. Madhavi Patri Subramanian appointed as Independent Director w.e.f. 16.04.2024.
- \*\*\* Mrs. Priyanka Hirendra Moorjani resigned from post of Independent Director w.e.f. 16.04.2024.
- \*\*\*\* Mr. Mukund Shivaram Biwalkar appointed as Independent Director w.e.f. 10.02.2025.

#### **Independent Directors**

The term "Independent Director" is defined under Section 149 of the Act and the applicable rules, as well as Regulation 16(1)(b) of the SEBI Listing Regulations. In accordance with Section 149(7) of the Act, all Independent Directors have submitted declarations confirming that they meet the independence criteria laid out in Section 149(6) of the Act and the SEBI Listing Regulations. Based on these declarations, the Board has reviewed and verified their authenticity and confirms that the Independent Directors meet all requirements of independence and are fully compliant with the provisions of the Act and SEBI Listing Regulations.

Additionally, all Independent Directors have affirmed that there are no existing or foreseeable circumstances that could impact their status as Independent Directors or hinder their ability to effectively perform their duties. They are also in compliance with the limit on the number of independent directorships as prescribed under Regulation 17A of the SEBI Listing Regulations.

For the financial year ended March 31, 2025, there were One resignation and one term completion from Independent Directors on the Board. Furthermore, all Directors have confirmed that they do not serve as members in more than 10 committees or as Chairpersons in more than 5 committees, in accordance with Regulation 26(1) of the SEBI Listing Regulations, across all companies where they hold directorships.

In line with Regulation 46 of the SEBI Listing Regulations, the terms and conditions of appointment of Independent Directors are publicly accessible on the Company's website at  $\underline{www.sanmitinfraltd.com}$ .

#### **Familiarisation Programmes**

At the time of appointment, the Independent Directors are made aware of their roles and responsibilities through a formal letter of appointment which stipulates various terms and conditions. At Board and Committee meetings, the Independent Directors are regularly

familiarised on the business model, strategies, operations, functions, policies and procedures of the Company and its Subsidiaries. All Directors attend the familiarisation programmes as these are scheduled to coincide with the Board meeting calendar.

# Matrix Setting Out the Skills/Expertise/Competence of the Board of Directors

The Board of Directors of the Company plays a pivotal role in guiding the strategic direction and ensuring the effective governance of the organization. In order to fulfil its responsibilities and maintain a high standard of corporate oversight, the Board continually assesses the collective skills and competencies required in the context of the Company's evolving business landscape, sectoral challenges, and regulatory requirements.

In compliance with Regulation 34(3) and Schedule V of the SEBI Listing Regulations, the Board has identified a set of core skills, expertise, and competencies that are necessary for the effective functioning of the Company. These attributes are currently available among the Board members, who bring diverse professional experiences and a strong commitment to ethical governance and strategic excellence.

The identified skills reflect the nature of the industry, the Company's strategic priorities, and the dynamic global business environment in which it operates. The Board regularly reviews these skills to ensure continued alignment with emerging trends, risks, and stakeholder expectations.

Business	Understanding of business dynamics, across various geographical markets, industry verticals and regulatory jurisdictions.							
Leadership	Extended Leadership experience for a significant enterprise, resulting in a practical understanding of organizations, processes, strategic planning and risk management. Demonstrated strengths in developing talent, planning succession and driving change and long term growth.							
Strategy and	Appreciation of long-term trends, strategic choices and experience in							
Planning	guiding and leading management teams to make decisions in uncertain environments.							
Governance	Experience in developing governance practices, serving the best interests of all stakeholders, maintaining board and management accountability, building long term effective stakeholder engagements and driving corporate ethics and values.							
Financial	Leadership of a financial firm or management of the finance function of an enterprise, resulting in proficiency in complex financial management, capital allocation and financial reporting processes or experience in actively supervising a principle financial officer, principle accounting officer, controller, public accountant, auditor or person performing similar function.							
Sales & Marketing	Experience in developing strategies to grow sales and market share, build awareness and equity and enhance enterprise reputation.							

In terms of requirement of SEBI Listing Regulations, the Board has identified the following core skills / expertise / competencies of the Directors in the context of the Company's business for effective functioning as follows:

Name of the	Area of Expertise							
Director	Business	Leadership	Strategy	Governance	Financial	Sales &		
			and			Marketing		
			Planning					

Mr. Sanjay Kanayalal Makhija	<b>⊗</b> <sub>2</sub>	<b>⊗</b> <sub>2</sub>	<b>⊗</b> <sub>2</sub> 2		<b>⊗</b> <sub>2</sub> 2	
Mr. Dinesh Kanayalal Makhija	⊗ ,	<b>⊗</b> <sub>2</sub>		· ⊗ <sub>2</sub> 2	<b>⊗</b> <sub>2</sub> 2	<b>⊗</b> <sub>2.2</sub>
Mr. Kamal Kanayalal Makhija	<b>⊗</b> <sub>2</sub> =	<b>⊗</b> <sub>1</sub>	⊗ ,		<b>⊗</b> <sub>2</sub> ,	<b>⊗</b> <sub>2</sub>
Mr. Haresh Kanayalal Makhija	<b>⊗</b>	⊗ ,	<b>⊗</b>	⊗ 2		⊗ ,
Mr. Sanjay Vishindas Nasta*(upto 10.02.2025)		<b>⊗</b>		<b>⊗</b>	<b>⊗</b> , , ,	
Mr. Mohan Mallu Rathod				<b>⊗</b>	<b>⊗</b> <sub>2</sub> 2	
Mr. Ajay Nanik Chandwani	<b>⊗</b>	<b>⊘</b>			<b>⊗</b> <sub>2</sub> 2	<b>⊗</b> <sub>2</sub> 2
Mrs. Madhavi Patri Subramanian** (w.e.f. 16.04.2024)		⊗ ,		<b>⊗</b> <sub>2</sub>	⊗ ,	<b>⊗</b> <sub>2</sub>
Mrs. Priyanka Hirendra Moorjani*** (upto 16.04.2024)				⊗ ,	⊗ ,,,	
Mr. Mukund Shivaram Biwalkar**** (w.e.f. 10.02.2025)	<b>⊗</b> 200	<b>⊗</b> <sub>2</sub>	<b>⊗</b> 2	` <b>⊗</b> <sub>2</sub>	<b>S</b>	<b>S</b>

Mr. Sanjay Vishindas Nasta term completed as Independent Director w.e.f. 10.02.2025. Mrs. Madhavi Patri Subramanian appointed as Independent Director w.e.f. 16.04.2024.

- \*\*\* Mrs. Priyanka Hirendra Moorjani resigned from post of Independent Director w.e.f. 16.04.2024.
- \*\*\*\* Mr. Mukund Shivaram Biwalkar appointed as Independent Director w.e.f. 10.02.2025.

#### **Committees of Board of Directors**

The mandatory Committees constituted by the Board of Directors of the Company are as under:

- 1. Audit Committee;
- 2. Nomination and Remuneration Committee;
- 3. Corporate Social Responsibility Committee;
- 4. Stakeholder's Relationship Committee.

Board has constituted 2 Committees voluntarily namely: Risk Management Committee and Business Responsibility And Sustainability Committee

The composition of all the mandatory Committees meets the requirements of the Act and the SEBI Listing Regulations.

The details of the role and composition of the Committees of the Board including the number of meetings held during the Financial Year under review and attendance thereat, are provided below.

#### **Audit Committee**

The terms of reference of the Audit Committee satisfy the requirement of Section 177 of the Act read with Companies (Meetings of Board and its Powers) Rules, 2014 and Regulation 18 of SEBI Listing Regulations.

The Audit Committee assists the Board in its responsibility for overseeing the quality and integrity of the accounting, auditing and reporting practices of the Company and its compliance with the legal and regulatory requirements. The Chairman of the Committee is financially literate and all other members of the Audit Committee have accounting or related financial management expertise.

#### **Terms of Reference-**

The brief terms of reference of the Audit Committee include the following:

- 1. Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- 2. Recommendation for appointment, remuneration and terms of appointment of auditors of the Company;
- 3. Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- 4. Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the board for approval, with particular reference to:
  - a) Matters required to be included in the director's responsibility statement to be included in the board's report in terms of clause (c) of sub-section (3) of Section 134 of the Act:
  - b) Changes, if any, in accounting policies and practices and reasons for the same;
  - c) Major accounting entries involving estimates based on the exercise of judgment by management;

- d) Significant adjustments made in the financial statements arising out of audit findings;
- e) Compliance with listing and other legal requirements relating to financial statements;
- f) Disclosure of any related party transactions;
- g) Modified opinion(s) in the draft audit report;
- 5. Reviewing, with the management, the quarterly financial statements before submission to the board for approval;
- 6. Reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilised for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilization of proceeds of a public issue or rights issue or preferential issue or qualified institutions placement], and making appropriate recommendations to the board to take up steps in this matter;
- 7. Reviewing and monitoring the auditor's independence and performance, and effectiveness of audit process;
- 8. Approval or any subsequent modification of transactions of the listed entity with related parties;
- 9. Scrutiny of inter-corporate loans and investments;
- 10. Valuation of undertakings or assets of the listed entity, wherever it is necessary;
- 11. Evaluation of internal financial controls and risk management systems;
- 12. Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- 13. Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
- 14. Discussion with internal auditors of any significant findings and follow up there on;
- 15. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board;
- 16. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- 17. To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- 18. To review the functioning of the whistle blower mechanism;
- 19. Approval of appointment of chief financial officer after assessing the qualifications, experience and background, etc. of the candidate;
- 20. Carrying out any other function as is mentioned in the terms of reference of the audit committee:
- 21. Reviewing the utilisation of loans and/ or advances from/investment by the holding company in the subsidiary exceeding rupees 100 crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans / advances / investments existing as on the date of coming into force of this provision; and
- 22. Consider and comment on rationale, cost benefits and impact of schemes involving merger, demerger, amalgamation etc., on the listed entity and its shareholders.

# Mandatorily review the following information:

- 1) Management discussion and analysis of financial condition and results of operations;
- 2) Management letters / letters of internal control weaknesses issued by the statutory auditors;
- 3) Internal audit reports relating to internal control weaknesses:
- 4) The appointment, removal and terms of remuneration of the chief internal auditor shall be subject to review by the audit committee;
- 5) Statement of deviations;

- a) Quarterly statement of deviation(s) including report of monitoring agency, if applicable, submitted to stock exchange(s) in terms of Regulation 32(1);
- b) Annual statement of funds utilised for purposes other than those stated in the offer document/prospectus/notice in terms of Regulation 32(7).

During the year under review, the Audit Committee also reviewed and approved the related party transactions from time to time.

## **Composition, Meetings and Attendance**

During the Financial year 2024-25, the Audit Committee met Four (4) times. The composition of the committee, date of the meeting and attendance of the Audit committee meetings is given below:

Name of Members	Category	Meeting Dates	May 28, 2024	August 13, 2024	Novembe r 13, 2024	Februar y 10, 2025
		Mode of Meeting	Physical I	_	t the Registe	red Office
			No o	of Meeting	s Attended	
Mr. Sanjay Vishindas Nasta* (Chairperson)	Independent Director	3	✓	<b>✓</b>	<b>✓</b>	X
Mr.Mukund Shivaram Biwalkar****	Independent Director	1	X	X	X	✓
(Chairperson)		_				
Mrs. Priyanka Hirendra Moorjani***	Independent Director	0	X	X	X	X
(Member)						
Mrs. Madhavi Patri Subramanian **	Independent Director	4	✓	✓	<b>✓</b>	✓
(Member)						
Mr. Mohan Mallu Rathod (Member)	Independent Director	4	<b>√</b>	✓	<b>√</b>	<b>√</b>
Mr. Ajay Nanik Chandwani (Member)	Independent Director	4	✓	<b>√</b>	<b>✓</b>	<b>√</b>

<sup>\*</sup> Mr. Sanjay Vishindas Nasta term completed as Independent Director w.e.f. 10.02.2025.

<sup>\*\*</sup> Mrs. Madhavi Patri Subramanian appointed as Independent Director w.e.f. 16.04.2024.

<sup>\*\*\*</sup> Mrs. Priyanka Hirendra Moorjani resigned from post of Independent Director w.e.f. 16.04.2024.

<sup>\*\*\*\*</sup> Mr. Mukund Shivaram Biwalkar appointed as Independent Director w.e.f. 10.02.2025.

The Functional Heads, Internal Auditors, Representatives of Statutory Auditors attend the meetings of Audit Committee from time to time. The Chairperson of the Audit Committee Meeting was present at the 24th Annual General Meeting held on September 28, 2024.

#### 4. Nomination and Remuneration Committee

The Nomination and Remuneration Committee ("NRC") of the Company is duly constituted as per Regulation 19 of the SEBI Listing Regulations, read with the provisions of Section 178 of the Act.

The present composition of the NRC is in accordance with the provisions of the Act and the rules made thereunder and SEBI Listing Regulations, it consists of Four (4) Non-Executive Independent Directors as on March 31, 2025. The Nomination and Remuneration Committee recommends the nomination of Directors, and carries out evaluation of performance of individual Directors. Besides, it recommends remuneration policy for Directors, Key Managerial Personnel and the Senior Management of the Company.

#### **Terms of Reference-**

The brief terms of reference of the Nomination and Remuneration Committee include the following:

- 1. Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the board of directors a policy relating to, the remuneration of the directors, key managerial personnel and other employees;
- 2. For every appointment of an independent director, the Nomination and Remuneration Committee shall evaluate the balance skills, knowledge and experience on the Board and on the basis of such evaluation, prepare a description of the role and capabilities required of an Independent Director. The person recommended to the Board for appointment as an Independent Director shall have the capabilities identified in such description. For the purpose of identifying suitable candidates, the committee may:
- a) Use the services of an external agencies, if required
- b) Consider candidates from a wide range of backgrounds, having due regard to diversity;
- c) Consider the time commitments of the candidates.
- 3. Formulation of criteria for evaluation of performance of independent directors and the board of directors;
- 4. Devising a policy on diversity of board of directors;
- 5. Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the board of directors their appointment and removal;
- 6. Whether to extend or continue the term of appointment of the independent director, on the basis of the report of performance evaluation of independent directors;
- 7. Recommend to the board, all remuneration, in whatever form, payable to senior management.

#### **Composition, Meetings and Attendance**

During the Financial Year 2024–25 Nomination and Remuneration Committee met 4 (Four) times. The Composition of the Committee, date of the meetings and attendance of Nomination and Remuneration Committee members in the said meetings is given below:

Name of Members	Category	Meeting Dates Mode of Meeting	Office of t	he Compa		Februar y 10, 2025 Registered
			No c	of Meeting	s Attended	
Mr. Sanjay Vishindas Nasta* (Member)	Independent Director	3	<b>√</b>	<b>✓</b>	✓	Х
Mr.Mukund Shivaram Biwalkar**** (Member)	Independent Director	1	X	X	Х	<b>√</b>
Mrs. Priyanka Hirendra Moorjani***  (Chairperson)	Independent Director	0	X	X	Х	X
Mrs. Madhavi Patri Subramanian ** (Chairperson)	Independent Director	4	<b>√</b>	<b>√</b>	<b>√</b>	✓
Mr. Mohan Mallu Rathod (Member)	Independent Director	4	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>
Mr. Ajay Nanik Chandwani (Member)	Independent Director	4	✓	✓	<b>√</b>	✓

- \* Mr. Sanjay Vishindas Nasta term completed as Independent Director w.e.f. 10.02.2025.
- \*\* Mrs. Madhavi Patri Subramanian appointed as Independent Director w.e.f. 16.04.2024.
- \*\*\* Mrs. Priyanka Hirendra Moorjani resigned from post of Independent Director w.e.f. 16.04.2024.
- \*\*\*\* Mr. Mukund Shivaram Biwalkar appointed as Independent Director w.e.f. 10.02.2025.

#### Performance evaluation criteria for Independent Directors

Pursuant to the provisions of Section 134(3)(p) of the Act read with the SEBI Listing Regulations, the Nomination and Remuneration Committee carried out the annual performance evaluation of the Directors individually including the Chairman and the Board evaluated the overall effectiveness of the Board of Directors including its Committees based on the ratings given by the Nomination & Remuneration Committee of the Company.

The performance evaluation of the Independent Non-Executive Directors was carried out by the entire Board on the criteria and framework adopted by Board (the concerned Director being evaluated did not participate). On the basis of ranking filled in the evaluation questionnaire and

discussion of the Board, the Directors have expressed their satisfaction on the performance of the Independent Non-Executive Directors.

# 5. Stakeholders' Relationship Committee

The Stakeholders' Relationship Committee ("**SRC**") is constituted as per the requirements of Regulation 20 of the SEBI Listing Regulations and Section 178 of the Act.

Four (4) Non-Executive Independent Directors as on March 31, 2025.

# **Composition, Meetings and Attendance**

During the Financial Year 2024–25 the Stakeholders Relationship Committee met once. The Composition of the Committee, date of the meetings and attendance of Stakeholders Relationship Committee members in the said meetings is given below –

Name of Members	ne of Members   Category		May 28, 2024	February 10,2025
		Mode of Meeting	Physical Meet Registered Of Compa	fice of the
		No of Meetings		Шу
Mr. Sanjay	Independent	1	✓	X
Vishindas Nasta*	Director	_		
(Chairperson)				
Mr.Mukund Shivaram Biwalkar****	Independent Director	1	Х	<b>✓</b>
(Chairperson)				
Mrs. Priyanka Hirendra Moorjani***	Independent Director	0	X	X
(Member)				
Mrs. Madhavi Patri Subramanian **	Independent Director	2	✓	✓
(Member)				
Mr. Mohan Mallu Rathod (Member)	Independent Director	2	✓	<b>~</b>
Mr. Ajay Nanik Chandwani (Member)	Independent Director	2	✓	10.02.2025

<sup>\*</sup> Mr. Sanjay Vishindas Nasta term completed as Independent Director w.e.f. 10.02.2025.

<sup>\*\*</sup> Mrs. Madhavi Patri Subramanian appointed as Independent Director w.e.f. 16.04.2024.

<sup>\*\*\*</sup> Mrs. Priyanka Hirendra Moorjani resigned from post of Independent Director w.e.f. 16.04.2024

<sup>\*\*\*\*</sup> Mr. Mukund Shivaram Biwalkar appointed as Independent Director w.e.f. 10.02.2025.

#### Name, designation and contact details of the Compliance Officer

Mrs. Sushama Anuj Yadav, Company Secretary and Compliance Officer (ICSI M. NO.: A32980), is the Compliance Officer of the Company.

The Compliance Officer can be contacted at:

#### **SANMIT INFRA LIMITED**

**Corporate Office Address**- 601,Makhija Royale, 6th Floor, S.V. Road, Khar (W), Mumbai, Maharashtra, India, 400052.

• Tel: 022 – 67429100

• Email: sanmitinfra@gmail.com

• Website: <a href="https://sanmitinfraltd.com/">https://sanmitinfraltd.com/</a>

#### Status of investors' complaints as on March 31, 2025

During the year, zero **(0)** Complaints were received through the SCORES portal of SEBI. No request for Share Transfer or Dematerialisation was pending for approval as on March 31, 2025.

The details of shareholders' complaints received and disposed of, during the year under review are as under:

No. of Investor complaints pending at the beginning	0
No. of Investor complaints received	0
No. of Investor complaints disposed off	0
No. of Investor complaints unresolved	0

# 6. Corporate Social Responsibility Committee

The Corporate Social Responsibility Committee ("CSR") has been constituted as per the provisions of Section 135 of the Act and other applicable provisions of Companies (Corporate Social Responsibility Policies) Rules, 2014. The Committee comprises of Four (4) Directors out of which three (3) are Independent Director and one (1) is a Whole Time Director. The Chairperson of the committee is an Independent Director.

#### **Terms of Reference-**

- 1. Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII to the Act, as amended, read with Rules framed thereunder;
- 2. Recommend the amount of expenditure to be incurred on such activities;
- 3. Monitor the Corporate Social Responsibility Policy of the Company from time to time;
- 4. To do such other acts, deeds and things as may be required to comply with the applicable laws:
- 5. To perform such other activities as may be delegated by the Board or specified/ provided under the Act or by the SEBI Listing Regulations or statutorily prescribed under any other law or by any other regulatory authority.

#### **Composition, Meetings and Attendance**

During the Financial Year 2024–25 the Corporate Social Responsibility Committee met Three (3). The Composition of the Committee, date of the meetings and attendance of Corporate Social Responsibility Committee members in the said meeting is given below –

	Category	Meeting	August 13, 2024	November	February
Name of		Dates		13, 2024	10, 2025
		Mode of		leeting at the l	
Members		Meeting		ce of the Comp	pany
		etings atten	ded	,	
Mr. Sanjay	Independent	2	✓	✓	X
Vishindas Nasta*	Director				
(Member)					
Mr.Mukund	Independent	1	X	X	✓
Shivaram	Director				
Biwalkar****					
(Member)					
Mrs. Priyanka	Independent	0	X	X	X
Hirendra	Director				
Moorjani***					
(Chairperson)					
Mrs. Madhavi	Independent	3	✓	✓	✓
Patri	Director				
Subramanian **					
(Chairperson)					
Mr. Mohan Mallu	Independent	3	<b>√</b>	<b>√</b>	✓
Rathod	Director				
(Member)	(Member)				
Mr. Sanjay	Executive	3	<b>√</b>	<b>√</b>	<b>✓</b>
Kanayalal Makhija	Director				
(Member)		1 . 1			100000

<sup>\*</sup> Mr. Sanjay Vishindas Nasta term completed as Independent Director w.e.f. 10.02.2025.

The Report on CSR Activities as required to be given under Section 135 of the Act and Rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 has been provided in an Annexure which forms part of the Directors' Report.

The CSR Policy is published on the website of the Company at <a href="https://sanmitinfraltd.com/wp-content/uploads/2023/08/8.-CSR-POLICY.pdf">https://sanmitinfraltd.com/wp-content/uploads/2023/08/8.-CSR-POLICY.pdf</a>

#### CSR initiatives undertaken by the Company during the FY 2024-25

During the Financial Year 2024-25, the Company contributed Rs. 13,75,810 on CSR.

<sup>\*\*</sup> Mrs. Madhavi Patri Subramanian appointed as Independent Director w.e.f. 16.04.2024.

<sup>\*\*\*</sup> Mrs. Priyanka Hirendra Moorjani resigned from post of Independent Director w.e.f. 16.04.2024.

<sup>\*\*\*\*</sup> Mr. Mukund Shivaram Biwalkar appointed as Independent Director w.e.f. 10.02.2025.

#### 7. Remuneration of Directors

### A. Policy on Remuneration

At Sanmit Infra Limited, our people are central to our success. We consider our human capital as one of our most valuable assets. Accordingly, our remuneration framework is designed to ensure fair, transparent, and competitive compensation for Directors, senior management, and employees across all levels.

Our remuneration strategy is focused on:

- Attracting and retaining top talent,
- Recognizing and rewarding performance, and
- Aligning individual goals with the Company's long-term vision and objectives.

The Nomination and Remuneration Policy outlines the guiding principles and is accessible to all stakeholders through the Company's official website at:

https://sanmitinfraltd.com/wp-content/uploads/2023/08/2.-NOMINATION-AND-REMUNERATION-POLICY.pdf

#### **B.** Remuneration to Independent Directors

Independent Directors are compensated solely through sitting fees for attending Board and Committee meetings. In order to maintain independence, no performance-linked incentives or stock options are extended to Independent Directors.

The total amount of sitting fees paid to Independent Directors for the financial year ended March 31, 2025, was Rs. 80,000.

(In Rs)

Name of the Director	Sitting Fees	Commission	Total	Shareholding
Mr. Sanjay Vishindas Nasta	20,000	-	20,000	-
Mr. Mukund Shivaram Biwalkar	-	-	-	-
Mr. Priyanka Hirendra Moorjani	-	-	-	-
Mr. Madhavi Patri Subramanian	20,000	-	20,000	-
Mr. Mohan Mallu Rathod	20,000	-	20,000	-
Mr. Ajay Nanik Chandwani	20,000	-	20,000	-

There are no pecuniary relationships or transactions between the Non-Executive Directors and the Company that require disclosure under applicable regulations.

#### C. Remuneration to Executive Director

The remuneration of the Managing Director and Whole-Time Directors is governed by applicable provisions of the Companies Act, 2013, relevant rules, SEBI regulations, and

shareholder approvals. It includes a combination of fixed pay, allowances, and retirement benefits. No performance-linked incentives and Retirement Benefits were paid during FY 2024–25.

The Nomination and Remuneration Committee recommends the structure and components of executive remuneration based on Company policies and regulatory guidelines.

(in lakhs)

Name of the Director	Gross Salary	Benefits, Perquisites and Allowances (includes payment in lieu of pension)	Commission, Bonus and Performance Linked Incentive Remuneration	Retirement Benefits
Mr. Sanjay Kanayalal Makhija	80982	-	77270	-
Mr. Dinesh Kanayalal Makhija	80982	-	77270	-
Mr. Kamal Kanayalal Makhija	80982	-	77270	-
Mr. Haresh Kanayalal Makhija	80982	-	77270	-

#### Service Contract, Notice Period and severance Fee

- The term of appointment for Executive Directors is **three years**, subject to retirement by rotation as per the Companies Act, 2013.
- The notice period for termination is **90 days** from either side.
- **No severance fee** is payable on termination of appointment.

#### 8. General Body Meetings

## A) Details of Last Three Annual General Meetings are as under

AGM	Financial Year	Day, Date and Time	Venue	Details of Special Resolution Passed
22 <sup>ND</sup>	2021-2022	Thursday, September 29, 2022 03:00 p.m.	Video Conferencing ("VC") / Other Audio- Visual Means ("OAVM")	A) Re-appointment of Mr. Sanjay Kanayalal Makhija (DIN: 00586770) as Managing Director for a period of 3 (Three) years and to fix his remuneration for a period of 3 (Three) years.
				B) Appointment of Mr. Dinesh Kanayalal Makhija (DIN: 00586498) as Whole Time Director for a period of 3 (Three) years and to fix his remuneration for a period

					of 3 (Three) years.
				C)	To appoint Mr. Ajay Nanik Chandwani (DIN: 09332747) as an Independent (Non- Executive) Director of the Company.
				D)	Sub-division of Equity Shares having the face value of Rs. 10/- per share to Rs. 1/- per share
				E)	Alteration of Clause V, i.e., Capital Clause of the Memorandum of Association (MOA) of the Company
				F)	Approval for NSE main Board Listing
23 <sup>RD</sup>	2022-23	Thursday, July 20, 2023 02:00 p.m.	Video Conferencing ("VC") / Other Audio- Visual Means ("OAVM")	A)	Regularisation/Appointmen t of Mrs. Priyanka Hirendra Moorjani (DIN: 10093028) as a Director (Non- Executive - Independent) of the Company;
		-		В)	To consider and approve Related Party Transactions;
				C)	Alteration in Main object clause in Memorandum of Association;
24 <sup>TH</sup>	2023-24	Saturday,	Video Conferencing	A)	
		September 28, 2024	("VC") / Other Audio- Visual Means ("OAVM")		Dinesh Kanayalal Makhija (DIN: 00586498) as Whole Time Director
		1:00 p.m.			

The Chairperson of the Audit Committee was present at all the above AGMs. All resolutions moved at the Annual General Meeting were passed by the requisite majority of shareholders.

# **B) Extraordinary General Meetings**

One Extraordinary General Meetings were held during the financial year 2024-25 on July 13, 2024 To consider Regularisation/Appointment of Mrs. Madhavi Patri Subramanian (DIN: 10 592457) as a Director (Non-Executive Independent) of the Company:

# C) Details of resolutions passed by way of postal ballot

There is currently no proposal to pass any resolution by way of postal ballot. None of the matters scheduled for consideration at the upcoming Annual General Meeting require approval through a postal ballot process.

# 9. Means of Communication

Quarterly Results	The Company communicates to the Stock Exchange about the quarterly financial results within 30 minutes from the conclusion of the Board in which the same is approved.
Newspapers	The results are usually published in the Financial Express (English) and
wherein results normally published	Pratahkaal (Marathi) newspapers.
Website	All the information and disclosures required to be disseminated as per
	Regulation 46(2) of the SEBI Listing Regulations and under the Act are
	being posted at Company's website: <a href="https://sanmitinfraltd.com/">https://sanmitinfraltd.com/</a>
Designated e-mail	To serve the investors better and as required under SEBI Listing
address for investor	Regulations, the designated e-mail address for investors complaints is
services	sanmitinfra@gmail.com

#### 10. General Shareholder Information

a) Annual General Meeting - Date, Time and Venue	25th Annual General Meeting through Video Conferencing/ Other Audio-Visual Means (VC/ OAVM facility) [Deemed Venue for the meeting: Registered Office: 601,Makhija Royale, 6th Floor, S.V. Road, Khar (W), Mumbai, Maharashtra, India, 400052]
b) Financial Year	April to March
c) Registered Office	601, MAKHIJA ROYALE, 6TH FLOOR S.V. ROAD, KHAR (W), MUMBAI-400052
d) CIN	L70109MH2000PLC288648
e) Name and Address of Stock	BSE Limited (BSE)
Exchanges where Company's securities are listed	Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001, India.
f) Listing fees	The Annual Listing fees for the financial year 2025-26 has been paid to BSE Limited.
g) Share Registrar and Transfer	M/s. Purva Sharegistry (India) Private Limited
Agents	Unit No. 9, Ground Floor, Shiv Shakti Ind. Estt, J. R. Boricha Marg, Lower Parel East, Mumbai, Maharashtra 400011
	Phone No.022- 2301-2518,2301-6761
	Email: - <u>support@purvashare.com</u>
l) Company Secretary &	Mrs. Sushama Anuj Yadav

Compliance officer	

# n) Share Transfer System

Pursuant to the directive of the Securities and Exchange Board of India (SEBI), physical transfer of shares has been dispensed with. In reference to SEBI Circular dated January 25, 2022, the security holder/ claimant shall submit duly filled up Form ISR-4 for processing of service request related to transmission, transposition, consolidation/sub-division/endorsement of share certificate, issue of duplicate share certificate along with requisite documents. The Company/RTA shall issue letter of confirmation after processing the service requests which shall be valid for a period of 120 days from the date of its issuance, within which the securities holder/claimant shall make a request to the Depository Participant for dematerializing the said securities.

## o) Shareholding Pattern (Equity) as on March 31, 2025

Particulars	No. of Shares	% Equity
Promoter	11,42,81,980	72.33
Non Resident Indian	54,12,918	3.43
Public	3,51,46,472	22.25
Body Corporate	18,61,331	1.18
0thers	13,04,799	0.83
Total	15,80,07,500	100

# q) Distribution of Shareholding as on March 31, 2025

Sr. No	Shareholding of Shares	Number of Shareholders	% of Total Shareholders	Shares	% of Total Share Capital
1	1 to 5000	44582	98.29	12969663	8.21
2	5001 to 10000	338	0.86	2768540	1.75
3	10001 to 20000	199	0.44	2771109	1.75
4	20001 to 30000	70	0.15	1715732	1.09
5	30001 to 40000	31	0.07	1092054	0.69
6	40001 to 50000	23	0.05	1064400	0.67
7	50001 to 100000	23	0.05	1613689	1.02
8	100001 and above	43	0.09	134012313	84.81

#### r) Dematerialization of Shares and Liquidity

99.99% of the Paid-up Capital is held in Dematerialised form with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) as on March 31, 2025 under ISIN No: **INE799C01031** 

Particulars	NSDL	CDSL	Physical	Total
Shares	21415770	136582340	9390	158007500
Shares (%)	13.55%	86.44%	0.01%	100%

# s) Outstanding GDRs/ ADRs/ Warrants or any convertible instruments

The Company has not issued any GDRs, ADRs, Warrants or any convertible instruments.

#### t) Commodity Price Risk or Foreign exchange risk and hedging activities

There is no Commodity Price Risk, Foreign Exchange Risk and Hedging Activities carried out by Company.

#### u) Plant Locations:

 Malmatta No.239, Survey No.6, Hissa No.4, Khalapur, Maniknagar (Talavali), Talavali, Raigad, Maharashtra, 410220

#### v) List of all credit rating

No credit ratings obtained of the Company:

# w) Address for correspondence

**Registered Office:** 601,Makhija Royale, 6th Floor, S.V. Road, Khar (W), Mumbai, Maharashtra, India, 400052

# x) Details with respect to Demat Suspense Account/Unclaimed Suspense Account as per Regulation 34(3) of SEBI Listing Regulations

Particulars	Shareholders		Physical	
	No. of Shareholder	No. of equity shares	No. of Shareholder	No. of equity shares
Aggregate no. of shareholders and the outstanding shares in the suspense account lying as on April 1, 2024	NIL	NIL	NIL	NIL
Number of shareholders who approached the Company for transfer	-	-	-	-

of shares from suspense accounts during the year				
Number of shareholders to whom shares were transferred from the suspense account during the year	-	-	-	-
Shares Transferred to IEPF A/c	-	-	-	-
Aggregate number of shareholders and the outstanding shares in the suspense account lying as on March 31, 2025	NIL	NIL	NIL	NIL

#### 11. Other Disclosures:

a. Disclosures on materially significant related party transactions that may have potential conflict with the interests of listed entity at large;

During the year under review, all the related party transactions that were entered into were on an arm's length basis and in the ordinary course of business, and there were no material related party transactions that had potential conflict with the interest of the Company at large. The details of the transactions with the related parties are placed before the Audit Committee on a quarterly basis in compliance with the provisions of Section 177 of the Act, and Rules framed thereunder and Regulation 23 of the SEBI Listing Regulations. Details of Related Party Transactions are disclosed in the notes to the Financial Statements as per the applicable Indian Accounting Standards.

b. Details of Non-Compliance by the listed entity, penalties, strictures imposed on the listed entity by stock exchange(s) or the board or any statutory authority, on any matter related to capital markets, during the last three years:

During the year under review, the Company received the mail dated 21<sup>ST</sup> August, 2024 and 6<sup>TH</sup> September, 2024 from BSE for payment of SOP Fine for Non- Compliance of Regulation 17(1) of SEBI (LODR) Regulation, 2015 and the company paid the fine of Rs. 88,500/- on 20<sup>TH</sup> September, 2024. The company had already complied with Regulation 17(1) of SEBI (LODR) Regulation, 2015 but inadvertently failed to include the details in Corporate Governance Report. After mail received from BSE, Company filed Revised Corporate Governance for quarter ended June 2024 on 24<sup>TH</sup> September, 2024. The company also has made Waiver Application dated 29<sup>TH</sup> November, 2024 to BSE. The company has also made an Appeal to SAT for the fine levied by BSE. BSE through its email dated 21<sup>ST</sup> April, 2025 informed that it has waived the fine of Rs. 88,500/-.

During the year under review, the Company received the mail dated 1<sup>ST</sup> October, 2024 from BSE for payment of SOP Fine for Non – Compliance with Regulation 23(9) and Late Submissions of other Regulations of SEBI (LODR) Regulation, 2015 amounting to Rs. 1,54,42,622/-.The company had earlier mailed to BSE about Non Applicability of Related Party Transaction..The company had filed RPT XBRL on 14<sup>TH</sup> November, 2024 for Quarter September 2020 and March 2021. and the company paid the fine of Rs. 15,340/-on 04<sup>TH</sup> September, 2024. The company also has made Waiver Application dated 12<sup>TH</sup> December, 2024 to BSE.BSE through its email dated 23<sup>RD</sup> April, 2025 informed that it has waived the fine of Regulation 23(9) of SEBI (LODR) Regulation, 2015 of Rs. 1,55,46,500/- for Quarter September 2020 of Rs. 84,48,800/- and for Quarter March 2021 of Rs. 70,97,700/- respectively.

# c. Disclosure of Vigil Mechanism/ Whistle Blower Policy and access to the Chairperson of the Audit Committee;

The Company has put in place a mechanism for employees to report to the Management, concerns about unethical behaviour, actual or suspected fraud or violation of the Companies Code of Conduct or Ethics Policy. The said Policy provides for adequate victimization of employees who avail of the mechanism and also safeguards against provides for direct access to the higher levels of supervisors, managers including the Audit Committee. We confirm that during the financial year 2024-25 no employee of the Company was denied access to the Chairperson of the Audit Committee. The Whistle Blower Policy is displayed Company's website on the https://sanmitinfraltd.com/wp-content/uploads/2023/08/10.-WHISTLE-BLOWER-POLICY-AND-VIGIL-MECHANISM-POLICY.pdf

This policy also provides for adequate safeguards against victimization of employees who avail of the mechanism and provides for direct access to the Ombudsperson/Audit Committee Chairperson under the Code.

No personnel have been denied access to the Audit Committee.

# d. Details of compliance with all the mandatory requirements and adoption of the non-mandatory requirements:

The Company has complied with all the mandatory requirements of the SEBI Listing Regulations relating to corporate governance.

### e. Web Link where policy for determining 'material' subsidiaries is disclosed;

To determine 'material subsidiary', the Company has adopted a 'Policy for Determining Material Subsidiary' and the same has been hosted on the website of the Company on the following web link; <a href="https://sanmitinfraltd.com/wp-content/uploads/2023/08/6.-">https://sanmitinfraltd.com/wp-content/uploads/2023/08/6.-</a>
<a href="POLICY-FOR-DETERMINING-MATERIAL-SUBSIDIARIES.pdf">POLICY-FOR-DETERMINING-MATERIAL-SUBSIDIARIES.pdf</a>.

The Audit Committee reviews the financial statements and in particular, the investments made by the unlisted subsidiary companies. The minutes of the Board meetings of the subsidiaries are placed at the meeting of the Board of Directors of the Company. The management of the unlisted subsidiary periodically brings to the notice of the Board of Directors of the Company a statement of all significant transactions and arrangements entered into by the unlisted subsidiary, if any.

f. Web link where policy on dealing with related party transactions:

The Company has formulated a policy on materiality of Related Party Transactions and dealing with Related Party Transactions in line with the requirements of Section 177 (4) (iv) and 188 of the Act, read with Rules framed thereunder and the SEBI Listing Regulations, amended from time to time. This Policy has been posted on the website of the Company at the <a href="https://sanmitinfraltd.com/wp-content/uploads/2023/08/4.-POLICY-FOR-RELATED-PARTY-TRANSACTION.pdf">https://sanmitinfraltd.com/wp-content/uploads/2023/08/4.-POLICY-FOR-RELATED-PARTY-TRANSACTION.pdf</a>.

- g. Disclosure of commodity price risk and commodity hedging activities- NA
- h. Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A): NA
- i. A certificate from a company secretary in practice that none of the directors on the board of the company have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/Ministry of Corporate Affairs or any such statutory authority is annexed to this report. (Annexure IX)
- j. Where the board had not accepted any recommendation of any committee of the board which is mandatorily required, in the relevant financial year, the same to be disclosed along with reasons thereof:

During the Financial Year 2024-25 there have not been any instances where the Board of Directors have not accepted any recommendations of any committee of the Board which is mandatorily required.

k. Total fees for all services paid by the Company to the statutory auditors of which the statutory auditor is part during the Financial Year 2024-25.

Total fees which is required to be paid by the Company to the Statutory Auditors of the Company 'PAMS & Associates' is as follows; Auditors Remuneration (exclusive of tax & GST)

Particulars	2024-25 (in lakhs)
Audit fees (including quarterly audits)	2,25,000
For other services (certifications, etc.)	0
For taxation matters	0
For reimbursement of expenses	0
Total	2,25,000

l. Disclosures in relation to Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013:

The Company is committed to creating and maintaining an environment in which employees can work without any fear of harassment, exploitation or intimidation. The Company makes sure that every employee is made aware that the company is strongly opposed to sexual harassment and such behaviour is prohibited both by law and Sanmit Infra Limited.

Sanmit InfraLimited has a policy and framework for employees to report sexual harassment cases at workplace and our process ensures complete anonymity and confidentiality of information. Disclosure in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:

Number of complaints filed during the financial year	Nil
Number of complaints disposed of during the financial year	Nil
Number of complaints pending as on the end of the financial year	Nil

# m. Disclosure by the listed entity and its subsidiaries of 'Loans and advances in the nature of loans to firms/ companies in which directors are interested by name and amount':

No loans or advances were extended to firms or companies in whom directors hold interests throughout the year.

n. Details of material subsidiaries of the listed entity; including the date and place of incorporation and the name and date of appointment of the statutory auditors of such subsidiaries:

The Company has no material Subsidiary and hence this clause is not applicable.

#### 12) Non-Compliance of any Requirement of Corporate Governance Report

There have been no instances of non-compliance of any requirement of the Corporate Governance Report as prescribed by the SEBI Listing Regulations.

#### 13) Discretionary Requirements

The Company has voluntarily complied with the following discretionary requirements as provided under Regulation 27 (1) read with Part E of the Schedule II of the SEBI Listing Regulations:

The Board	The Company has Non-executive Independent Chairperson.		
Shareholder Rights	The quarterly and half-yearly financial performances are published in the newspapers and are also posted on the website of the Company, the same are not being sent to the members.		
Modified opinion(s) in audit report	The Statutory Auditors have issued an unmodified audit opinion on the financial statements of the Company for the year ended March 31, 2025.		
Separate posts of Chairperson and the Managing Director or the Chief Executive Officer			
Reporting of internal auditor	The Internal Auditor reports to Chairperson &		

Managing Director and has direct access to the Audit
Committee.

# For and behalf of Board of Directors SANMIT INFRA LIMITED

Sd/-

Date: 04.07.2025

Place: Mumbai

Sanjay Makhija Managing Director DIN: 00586770 Sd/-Kamal Makhija Whole Time Director DIN: 00586617

#### **CERTIFICATE OF COMPLIANCE WITH THE CORPORATE GOVERNANCE**

To, The Members, Sanmit Infra Limited 601,Makhija Royale, 6th Floor, S.V. Road, Khar (W), Mumbai, Maharashtra, India, 400052

We have examined the compliance on the conditions of Corporate Governance by **M/s. Sanmit Infra Limited** ('the Company') for the year ended on March 31, 2025. As stipulated under Regulations 17 to 27, clauses (b) (i) of sub-regulation (2) of Regulation 46 and para C. D & E of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations').

The compliance of conditions of Corporate Governance is the responsibility of the Company's Management. Our examination has been limited to the procedures and implementation thereof adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance as stipulated in the said Listing Regulations. It is neither an audit nor an expression of opinion on the financial statement of the Company.

In our opinion and to the best of our information and according to the explanations given to us and based on the representations made by the Directors and the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the SEBI Listing Regulations for the year ended March 31, 2025.

We further state that such compliance is neither an assurance to the further viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For Ramesh Chandra Mishra & Associates Sd/-

Ramesh Chandra Mishra Company Secretary in Practice Membership No: F5477

COP NO: 3987

UDIN NO: F005477G000476453

Peer Review Certificate No.: 1133/2021

Date: 28.05.2025 Place: Mumbai

#### **MANAGEMENT DISCUSSION AND ANALYSIS**

Presently, the company is mainly into reality development. Due to slowdown in the market condition and price rise it was very difficult for the company to go in a big way in the new business arena.

There are several factors which may affect our results of operations, financial condition and cash flows. These factors may include:

- Economic conditions, business cycles
- Ability to control cost and attain high productivity
- Pricing Pressure due to competition / competitive bidding.
- Human Resource Management
- Our relationship with clients companies, banks, institutions, individuals, etc.
- Capital expansion and capital expenditure
- Industry Structure and Development
- Key Strategic Highlights
- Risk and Concerns
- Internal Control Systems and Adequacy
- Outlook Opportunities and Threats
- Cautionary Statement

We have briefly elaborated the above factors below:

#### **ECONOMIC CONDITIONS, BUSINESS CYCLES:**

The business of any company apart from internal factors will also depend on the macro economic conditions. The demand conditions in the market in the areas in which we operate are affected by various factors outside our control, including prevailing local economic, income and demographic conditions, interest rates available to purchasers requiring financing, the availability of comparable properties completed or under development, changes in governmental policies. As a consequence, our results of operations are significantly affected by factors influencing the Indian economy in general. Any slowdown or perceived slowdown in the Indian economy, government spending in specific sectors of the Indian economy, could adversely impact our business and financial performance. For example, our management believes that other infrastructure projects contribute substantial part of our client list and any events affecting these sectors will have direct impact on demand for our products. If growth is sustained in these sectors, our management believes that such growth may bring in additional demand for our business module.

The Company considering the slowdown in the reality sector and considering the experiences of the promoters started trading business of Petroleum product. The turn over is mainly from the trading activities of the petroleum products. The company also started venturing into the waste management activities of medical bi-products.

#### ABILITY TO CONTROL COST AND ATTAIN HIGH PRODUCTIVITY:

The prices of our services are determined principally by market forces of supply and demand. The market conditions and demand for our services at time of signing the contract will determine the price of our services. Diesel and man power (Skilled and unskilled) form major portion of our cost our ability to executing the contracts at timely basis, maintaining the cost competitiveness will determine the profitability of our Company.

#### PRICING PRESSURE DUE TO COMPETITION/COMPETITIVE BIDDING:

The prices of our services, real estate are determined principally by market forces of supply and demand. We feel that over a period of time there might be increase in competition and it might affect the profitability of our Company. Our Company has been concentrating on receiving the orders from the Government Registered Companies. These Companies generally follow the system of tenders, wherein the contracts will be granted to lowest bidder. This may affect the profit margins of our Company in percentage terms.

#### **CAPITAL EXPANSION AND CAPITAL EXPENDITURES:**

Capital Expansion involves huge capital expenditure and determines future earnings of our company. The timing of our expansion program, projects we have taken up, general economic conditions-all these factors will determine future growth of our Company.

# <u>OUR RELATIONSHIP WITH CLIENTS-COMPANIES, BANKS, FINANCIAL INSTITUTIONS, INDIVIDUALS ETC:</u>

The operations and revenues of our company for any period will depend on orders in hand. Our ability to get new and also repeated orders will determine the growth of our company. As in any business our ability to maintain good relations with market intermediaries like banks and financial institutions will determine our growth.

#### **HUMAN RESOURCE MANAGEMENT:**

Human capital is pivotal for the growth and success of the organization. Our Company strives to foster a safe, congenial, and inclusive work environment and promotes trust, transparency, and a sense of teamwork through comprehensive and well-documented HR policies.

#### The key areas for driving Human Resource initiatives at Company are as follows:

The Company ensures strict adherence to its internal codes and has clearly defined zero-tolerance policy towards discrimination of any kind. The Company's structured talent management framework leads to cohesive talent actions across all levels, and ably supports the process of talent acquisition, onboarding, learning and development, performance management and succession planning. Periodic, regular performance conversations and real-time feedback form the backbone of the performance management process. Personnel capability building sessions are conducted regularly across levels, engaging talent across the board - right from trainees to senior leadership.

#### The Company's culture is centered on the four core pillars, which are as:

- 1. Engaging with Compassion
- 2. Transparency
- 3. Respect
- 4. Ethics

The company acknowledges the efforts of its people and takes great pride in the dedication, sincerity and hard work of its workforce. We take up various projects based on availability of right mix of man power. Thus our growth is likely to be affected by our ability to attract and retain skill and technical manpower. Our Ability to hire, train and retain people will determine the ability of our company to achieve desired objectives.

These factors and a number of future developments may have impact on our results of operations, financial condition and cash flow in future periods.

#### **INDUSTRY STRUCTURE AND DEVELOPMENT:**

The Indian economy has been growing at a blistering pace in the last few years. The Real Estate Industry is ranked as one of the fastest growing sectors. This sector has been growing at an exponential rate a growth made possible due to favorable demographics, vibrant services sectors, rising purchasing power, changes in shopping habits, growing number of retail malls, availability of finance and reforms initiated by the Government viz., relaxation of FDI norms and tax concessional facilities. This has stimulated the demand for houses, modern offices, warehouses, hotels and shopping Centre.

#### **KEY STRATEGIC HIGHLIGHTS:**

- Growth in the Market
- New opportunities through collaboration/Marketing Arrangements
- New products, business models, etc.
- Margin enhancement
- Innovation and sustainability
- Investment opportunities

As a Company, Sanmit Infra Limited is optimistic about the future as well as its growth path. The Company is confident in its ability to grow its business organically enhancing the production by adopting new technologies.

The Company constantly looks at margin improvement and risk mitigation initiatives through specific projects and global support.

#### **RISK AND CONCERNS:**

Risk is an integral and unavoidable component of all businesses. Sanmit Infra Limited is committed to manage its risk in a proactive manner. Though risks cannot be completely eliminated, an effective risk management plan ensures that risks are reduced, avoided, retained or shared.

The Company faces various risks which are incidental to the Company's operations in the various segment lines, like new competitor setting up business or expanding of the existing players owing to the market available. The Company functions in a dynamic business environment and its operations may be exposed to varied risks. To mitigate its impact, we have a comprehensive risk management framework in place that covers identification, assessment, development of mitigation strategy, action plan implementation, monitoring, reporting to and updating the Board and Audit Committee.

The Board of Directors, Audit Committee is in charge of keeping an eye on Risks and evaluating the effectiveness of risk management strategy or process. The Company has very well versed internal financial control structure. These controls were assessed throughout the year under review and no material weaknesses were observed in their design or operations. The Company has adequate internal control procedure commensurate with its size and nature of the business. The internal control system is supplemented by extensive internal audits, regular reviews by management and well-documented policies and guidelines to ensure reliability of financial and all other records to prepare financial statements. The Company continuously upgrades these systems in line with best accounting practices.

#### **INTERNAL CONTROL SYSTEM AND ADEQUACY:**

Your Company has a robust and reliable system of internal controls commensurate with the nature of our business, and the scale and complexity of our operations. The Company has adopted policies and procedures covering all financial, operating and compliance functions. These controls have been designed to provide a reasonable assurance over:

- 1. Timely preparation of Reliable Financial Information
- 2. Accuracy and completeness of the accounting records
- 3. Compliance with applicable Laws and Regulations
- 4. Safeguarding of Assets from unauthorized use or loss
- 5. Prevention and Detection of Frauds and Errors
- 6. Effectiveness and efficiency of operations

The current system of Internal Financial Controls (IFC) is aligned with the requirement of the Companies Act 2013. The Company has an Internal Audit function which functionally reports to the Chairperson of the Audit Committee, thereby maintaining its objectivity. The Internal Audit function is supported by a dedicated internal audit team and resources from external audit firms. The annual internal audit plan is carved out from a comprehensively defined Audit Universe that encompasses all businesses, functions, risks, compliance requirements and maturity of controls.

The Audit Committee of the Board is presented with key control issues and the actions taken on issues highlighted. The Audit Committee deliberates with the management, considers the systems as laid down and meets the internal auditors and statutory auditor to ascertain their views on the internal control framework. The Company recognizes the fact that any internal control framework would have some inherent limitations and hence has inculcated a process of periodic audits and reviews to ensure that such systems and controls are updated at regular intervals.

#### **OUTLOOK, OPPORTUNITIES AND THREATS:**

The Indian economy is getting bigger and better. Going with the estimates that Asia's third largest economy will become the world's third largest by 2050; a need for more robust and vast infrastructure is inevitable. Indian real estate sector faces several threats, risks and concerns. The rising interest rates and scanty land availability in India, and the subsequent global turmoil are creating pressure on the Indian real estate sector.

#### **CAUTIONARY STATEMENT:**

Certain statements made in the Management Discussion and Analysis Report relating to the Company's objectives, projections, outlook, expectations, estimates and others may constitute 'forward looking statements' within the meaning of applicable laws and regulations. Actual results may differ from such expectations whether expressed or implied. Several factors could make significant difference to your Company's Operations. These include climatic and economic conditions affecting demand and supply, government regulations, taxation, and natural calamities over which the Company does not have any direct control.

> Sd/-Sanjay Makhija **Managing Director**

DIN: 00586770

By Order of Board of Directors **For Sanmit Infra Limited** 

Place: Mumbai Date: 04.07.2025

# Form No. MR-3 SECRETARIAL AUDIT REPORT

SECRETARIAL AUDIT REPORT FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025. [Pursuant to section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,
The Members,
SANMIT INFRA LIMITED (CIN: L70109MH2000PLC288648)
601, Makhija Royale, 06th Floor,
S.V. Road, Khar (W), Mumbai MH 400052

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **SANMIT INFRA LIMITED (CIN: L70109MH2000PLC288648)** (hereinafter called 'the Company') for the financial year ended **31**<sup>st</sup> **March, 2025**. Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conduct/ statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers and authorized representatives during the conduct of Secretarial Audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2025, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March, 2025 according to the provisions of:

- (i) The Companies Act, 2013 (the Act), and Rules made there under;
- (ii) The Securities Contracts(Regulation) Act, 1956 ('SCRA') and the Rules made there under;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed there under
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Agreement, Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992('SEBI Act'):-

- a) Simplified Listing Agreement for Debt Securities;
- b) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended;
- c) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011
- d) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- e) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
- f)Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (Not applicable to the Company during the audit period);
- g) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021(Not applicable to the Company during the audit period);
- h) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding Companies Act and dealing with client (Not applicable to the Company during the audit period);
- i) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 (Not applicable to the Company during the audit period);
- j) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998 (Not applicable to the Company during the audit period);

We are not reporting on Fiscal Laws, since those are to be covered by the Statutory Auditor in the course of Statutory Audit.

### We have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India (ICSI) relating to Board meetings and General Meetings i.e. **SS-1 and SS-2 respectively**.
- (ii) The Listing Agreements entered into by the Company with BSE Limited read with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and amendments from time to time.

During the period under review and as per the explanations and clarifications given to us and the representations made by the Management, the Company has generally complied with the provisions of the Act, Rules, Regulations, Guidelines, etc. mentioned above.

- 1. The Company has complied with the 100% promoters holding in the demat form.
- 2. Filing of various forms and returns with Registrar of Companies in the prescribed time or within the extended time with payment of additional fees under Companies Act, 2013.
- 3. During the year under review, the Company received the mail dated 21<sup>ST</sup> August, 2024 and 6<sup>TH</sup> September, 2024 from BSE for payment of SOP Fine for Non- Compliance of Regulation 17(1) of SEBI (LODR) Regulation, 2015 and the company paid the fine of Rs. 88,500/- on 20<sup>TH</sup> September, 2024. The company had already complied with Regulation 17(1) of SEBI (LODR) Regulation, 2015 but inadvertently failed to include the details in Corporate Governance Report. After mail received from BSE, Company filed Revised Corporate Governance for quarter ended June 2024 on 24<sup>TH</sup> September, 2024. The company also has made Waiver Application dated 29<sup>TH</sup> November, 2024 to BSE. The company has also made an Appeal to SAT for the fine levied by BSE. BSE through its email dated 21<sup>ST</sup> April, 2025 informed that it has waived the fine of Rs. 88,500/-.
- 4. During the year under review, the Company received the mail dated 01<sup>st</sup> October, 2024 from BSE for payment of SOP Fine for Non Compliance with Regulation 23(9) and Late Submissions of other Regulations of SEBI (LODR) Regulation, 2015 amounting to Rs. 1,54,42,622/-.The company had earlier mailed to BSE about Non Applicability of Related Party Transaction. The company had filed RPT XBRL on 14<sup>th</sup> November, 2024 for Quarter September 2020 and March 2021 and the company paid the fine of Rs. 15,340/- on 04<sup>th</sup> September, 2024. The company also has made Waiver Application dated 12<sup>th</sup> December, 2024 to BSE.BSE through its email dated 23<sup>rd</sup> April, 2025 informed that it has waived the fine of Regulation 23(9) of SEBI (LODR) Regulation, 2015 of Rs. 1,55,46,500/- for Quarter September 2020 of Rs. 84,48,800/- and for Quarter March 2021 of Rs. 70,97,700/- respectively.

#### We further report that:

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice was given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance for meetings other than those held at shorter notice, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision was carried through and recorded as part of the minutes.

We further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines. We further report that during the Audit period following there was no events occurred, which has major bearing on the Company's affairs.

For Ramesh Chandra Mishra & Associates Sd/Ramesh Chandra Mishra

Company Secretary in Practice Membership No.: 5477 Practicing No.: 3987

UDIN NO - F005477G000476123 Peer Review Certificate No.: 1133/2021

Date: 28/05/2025 Place: Mumbai

This Report is to be read with our letter of even date which is annexed as Annexure A and Forms an integral part of this report.

To,
The Members,
SANMIT INFRA LIMITED (CIN: L70109MH2000PLC288648)
601, Makhija Royale, 06th Floor,
S.V. ROAD, Khar (W), Mumbai MH 400052.

Our report of even date is to be read along with this letter.

- **1.** Maintenance of statutory and other records are the responsibility of the management of the Company. Our responsibility is to express an opinion on these records based on our audit.
- **2.** We have followed the audit practices and processes as were appropriate to obtain reasonable assurances about the correctness of the contents of the records. The verification was done on test basis to ensure that correct facts are reflected in records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
- **3.** We have not verified the correctness and appropriateness of the financial records and books of Accounts of the Company. We have relied on the report of the Statutory Auditor in respect of the same as per the guidance of the Institute of Company Secretaries of India.
- **4.** Wherever required, we have obtained the management representation about the compliance of laws, rules, and regulations and happening of events etc.
- **5.** The Company is following a system of obtaining reports from various departments to ensure compliance with applicable laws.
- **6.** The compliance of the provisions of corporate and other applicable laws, rules, regulations, and standards is the responsibility of the management. Our examination was limited to the verification of procedures on test basis.
- **7.** The Secretarial Audit Report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

For Ramesh Chandra Mishra & Associates Sd/Ramesh Chandra Mishra
Company Secretary in Practice
Membership No.: 5477
Practicing No.: 3987

UDIN NO - F005477G000476123 Peer Review Certificate No.: 1133/2021

Date: 28/05/2025 Place: Mumbai

#### **Annexure - IV**

## FORM NO. AOC-2

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto (Pursuant to clause (h) of sub-section (3) of section 134 of the Companies Act, 2013 and Rule 8(2) of the Companies (Accounts) Rules, 2014)

1. Details of contracts or arrangements or transactions not at arm's length basis -

Sr	Particulars	Details
No.		
a.	Name(s) of the related party and nature of relationship	NA
b.	Nature of contracts/arrangements/transactions	NA
c.	Duration of the contracts/arrangements/transactions	NA
d.	Salient terms of the contracts or arrangements or transactions	NA
	including the value, if any	
e.	Justification for entering into such contracts or arrangements or	NA
	transactions	
f.	Date(s) of approval by the Board	NA
g.	Amount paid as advances, if any	NA
h.	Date on which the special resolution was passed in general	NA
	meeting as required under first proviso to Section 188	

2. Details of material contracts or arrangement or transactions at arm's length basis -

Sr No.	Name(s) of Related Party	Nature of Relationshi p	Nature of Contracts/arrang ements/transacti ons	Duration of Contracts/arr angements/tr ansactions	Salient Terms of the Contracts/arra ngements/tran sactions	Date of Approval by the BOD	Amount paid as Advanc es if any;
1	Mr. Sanjay Makhija	Key Managerial Personnel (KMP)	Loan Taken	As per Loan Agreement	During the year the Loan taken of Rs. 0.11 Lakhs	28.05.24	NA
2	Haresh Makhija	Key Managerial Personnel (KMP)	Loan Taken	As per Loan Agreement	During the year the Loan taken of Rs. 16.30 Lakhs	28.05.24	NA
3.	Rachana Makhija	Relative of Key Managerial Personnel (KMP)	Food and Beverages Expenses	As per Terms and Contract	During the years the expenses incurred of Rs. 0.46 Lakhs	28.05.24	NA

4	Kamal Makhija	Key Managerial Personnel (KMP)	Loan Taken	As per Loan Agreement	During the year the Loan taken of Rs. 0.86 Lakhs	28.05.24	NA
5	Shlok Makhija	Relative of Key Managerial Personnel (KMP)	Loan Taken	As per Loan Agreement	During the year the Loan taken of Rs. 0.03 Lakhs	28.05.24	NA
6	Haresh Agencies (Firm)	Partnership Firm where Directors is Partners	Sale of Products	As per the terms of Contract	During the year Rs. 8,038.88 Lakhs sales	28.05.24	NA
7	Haresh Agencies (Firm)	Partnership Firm where Directors is Partners	Transportation Charges Received	As per the terms of Contract	During the year of Rs. 62.34 Lakhs charges received	28.05.24	NA
8	Dynamic Fuels	Proprietorshi p firm of director	Sale of Products,	As per the terms of Contract	During the year Rs. 40.01 Lakhs charges received	28.05.24	NA
9	Dynamic Fuels	Proprietorshi p firm of director	Transportation Charges Received	As per the terms of Contract	During the year of Rs. 1.72 Lakhs charges received	28.05.24	NA
10	Sanjay Builders & Developers	Partnership firm where directors is Partner	Purchase of Products	As per terms of Contract	During the year Rs. 1040.55 Lakhs purchased	28.05.24	NA
11	Sanjay Makhija	Key Managerial Personnel (KMP)	Transportation Charges Paid	As per terms of Contract	During the year Rs. 1.06 Lakhs has been paid	28.05.24	NA
12	Haresh Makhija	Key Managerial Personnel (KMP)	Transportation Charges Paid	As per terms of Contract	During the year Rs. 4.88 Lakhs has been paid	28.05.24	NA
13	Haresh Agencies (Firm)	Partnership Firm where Directors is Partners	Transportation Charges Paid	As per terms of Contract	During the year Rs. 6.91 Lakhs has been paid	28.05.24	NA

14	Sanjeev Service Station	Partnership firm where director is partner	Diesel and Lube Oil Charges	As Per Terms and Conditions	During the years Charges of Rs. 0.89 Lakhs	28.05.24	NA
15	Sanjeev Service Station	Partnership firm where director is partner	Calibration Charges	As Per Terms and Conditions	During the year the Charges of Rs. 0.23 Lakhs	28.05.24	NA
16	Haresh Makhija	Key Managerial Personnel (KMP)	Rent Paid	As per Terms of Rent Agreement	During the year the Rent has been paid of Rs. 6.33 Lakhs	28.05.24	NA
17	Dinesh Makhija	Key Managerial Personnel (KMP)	Rent Paid	As per Terms of Rent Agreement	During the year the Rent has been paid of Rs. 6.33 Lakhs	28.05.24	NA
18	Sanjay Makhija	Key Managerial Personnel (KMP)	Rent Paid	As per Terms of Rent Agreement	During the year the Rent has been paid of Rs. 6.33 Lakhs	28.05.24	NA
19	Kamal Makhija	Key Managerial Personnel (KMP)	Rent Paid	As per Terms of Rent Agreement	During the year the Rent has been paid of Rs. 7.63 Lakhs	28.05.24	NA
20	Shlok Makhija	Relative of Key Managerial Personnel (KMP)	Remuneration Received	As per Terms of Contract	During the year the remuneration of Rs. 4.20 Lakhs received	28.05.24	NA
21	Parthiv Makhija	Relative of Key Managerial Personnel (KMP)	Remuneration Received	As per Terms of Contract	During the year the remuneration of Rs. 4.20 Lakhs received	28.05.24	NA
22	Kashish Makhija	Relative of Key Managerial Personnel (KMP)	Remuneration Received	As per Terms of Contract	During the year the remuneration of Rs. 4.17 Lakhs received	28.05.24	NA

By Order of Board of Directors **For Sanmit Infra Limited** Sd/-Sanjay Makhija (Managing Director) Place : Mumbai Date: 04/07/2025 DIN: 00586770

## **ANNEXURE-V**

# STATEMENT OF DISCLOSURE OF REMUNERATION

Pursuant to Section 197(12) of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Sr. No	Requirements	Disclos	sure	
1.	The ratio of the remuneration of each	Name of the Director	Ratio (in x times)	
	director to the median remuneration of all the employees of the Company for the financial year.	Mr. Sanjay Kanayalal Makhija	3.376 times	
		Mr. Kamal Kanayalal Makhija	3.376 times	
		Mr. Haresh Kanayalal Makhija	3.376 times	
		Mr. Dinesh Kanayalal Makhija	3.376 times	
2.	The percentage increase in	Name of the Director	% increase in	
	remuneration of each Director, Chief		Remuneration	
	Financial Officer and Company Secretary in the financial year.	Mr. Sanjay Kanayalal Makhija	10%	
		Mr. Kamal Kanayalal Makhija	10%	
		Mr. Haresh Kanayalal Makhija	10%	
		Mr. Dinesh Kanayalal Makhija	10%	
		Mrs. Sushama Anuj Yadav	Nil	
3.	The percentage increase/decrease in the median remuneration of employees in the financial year.	Not Applicable		
4.	The number of permanent employees on the rolls of Company.	38 employees as on 31-03-2025		
5.	The Average percentage increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentage increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration.	Not Applicable		

6.	Affirmation that the remuneration is as	We hereby affirm that remuneration is as per
	per the remuneration policy of the	the remuneration policy of the Company.
	Company	

By Order of Board of Directors For Sanmit Infra Limited Sd/-Sanjay Makhija Managing Director DIN: 00586770

Place: Mumbai Date: 04.07.2025

#### **CSR INFORMATION**

# 1. Brief outline on CSR Policy of the Company:

The Company's policy on CSR sets out a statement containing the approach and direction given by the Board of Directors after taking into account the recommendations of its CSR Committee and includes guiding principles for selection, implementation and monitoring of activities as well as formulation of the annual action plan. This policy is framed pursuant to Section 135 of the Companies Act, 2013 read with rules made thereunder as amended from time to time.

# 2. <u>Composition of CSR Committee</u>:

Sr.No	Name of Director	Designation	Chairman/Member	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Mrs. Priyanka Hirendra Moorjani***	Non- Executive Independent Director	Chairman	3	0
2	Mrs. Madhavi Patri Subramanian**	Non- Executive Independent Director	Chairman	3	3
3	Mr. Sanjay Vishindas Nasta*	Non- Executive Independent Director	Member	3	2
4	Mr. Mukund Shivaram Biwalkar***	Non- Executive Independent Director	Member	3	1
5	Mr. Mohan Mallu Rathod	Non- Executive Independent Director	Member	3	3
6	Mr. Sanjay Kanayalal Makhija	Executive Director	Member	3	3

<sup>\*</sup> Mr. Sanjay Vishindas Nasta term completed as Independent Director w.e.f. 10.02.2025.

<sup>\*\*</sup> Mrs. Madhavi Patri Subramanian appointed as Independent Director w.e.f. 16.04.2024.

- \*\*\* Mrs. Priyanka Hirendra Moorjani resigned from post of Independent Director w.e.f. 16.04.2024.
- \*\*\*\* Mr. Mukund Shivaram Biwalkar appointed as Independent Director w.e.f. 10.02.2025.
  - 3. Provide the web-link(s) where Composition of CSR Committee, CSR Policy and CSR Projects approved by the board are disclosed on the website of the company : <a href="https://sanmitinfraltd.com/wp-content/uploads/2023/08/8.-CSR-POLICY.pdf">https://sanmitinfraltd.com/wp-content/uploads/2023/08/8.-CSR-POLICY.pdf</a>
  - **4.** Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, if applicable. **Not Applicable**

5. (In Rupees)

a.	Average net profit of the company as per sub-section (5) of section 135	6,87,90,513
b.	Two percent of average net profit of the company as per sub-section (5) of section 135	13,75,810
C.	Surplus arising out of the CSR Projects or programmes or activities of the previous financial years	Nil
d.	Amount required to be set-off for the financial year, if any	Nil
e.	Total CSR obligation for the financial year [(b) +(c)-(d)]	13,75,810

6. (In Rupees)

a.	Amount spent on CSR Projects (other than Ongoing	13,75,810
	Project)	
b.	Amount spent in Administrative Overheads	Nil
C.	Amount spent on Impact Assessment, if applicable	Nil
d.	Total amount spent for the Financial Year	13,75,810
	[(a)+(b)+(c)]	

# **E** . CSR Amount spent or Unspent for the Financial Year :

Total	Amount Unspent (in Rs.)				
Amount spent for the Financial Year	to Unspent CSR Account		Amount transferred to any fund specified under Schedule-VII as per second proviso to sub-section (5) of section 135		
(in Rs.)	Amount	Date of Transfer	Name of the Fund	Amount	Date of Transfer
13,75,810	-	-	-	-	-

# F. Excess amount for set-off, if any:

Sr.No	Particulars	Amount (in Rs.)
i.	Two percent of average net profit of the	13,75,810
	company as per sub-section (5) of section 135	
ii.	Total amount spent for the Financial Year	13,75,810
iii.	Excess amount spent for the Financial Year	Nil
	[(ii)-(i)]	
iv.	Surplus arising out of the CSR projects or	Nil
	programmes or activities of the previous	
	Financial Years, if any	
V.	Amount available for set off in succeeding	Nil
	Financial Years [(iii)-(iv)]	

# 7. Details of Unspent Corporate Social Responsibility amount for the preceding three Financial Years:

Sr. No	Precee ding Financi al Year(s)	Amount transferred to Unspent CSR Account under subsection (6) of section 135 (in Rs.)	Balance amount in Unspent CSR Account under subsecti on (6) of section 135 (in Rs.)	Amount spent in the Financi al Year (in Rs.)	ed to a Fund as specified under Schedule VII as per second proviso to subsectio n (5) of section	Amount remaining to be spent in suceeding Financial Years (in Rs.)	Deficien cy (if any)	
		.,	OT 1 DD1 1 G1	D. 7	135,if any			
	NOT APPLICABLE							

- 8. Whether any capital assets have been created or acquired through Corporate Social Responsibility amount spent in the Financial Year: **No**
- 9. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per subsection (5) of section 135- **Not Applicable**

For Sanmit Infra Limited Sd/- Sd/-

Sanjay Makhija Madhavi Patri Subramanian Managing Director DIN: 00586770 DIN: 10592457

Date: 04.07.2025

Place : Mumbai







#### **ANNEXURE-VII**

# BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT FY 2024-25

# **About The Company**

Established in 2000, Sanmit Infra Ltd. is a dynamic and diversified company engaged in multiple critical sectors, including petroleum product supply, bio-medical waste recycling, infrastructure and real estate development, and most recently, bitumen emulsion and road construction materials.

Driven by a mission where passion and innovation are at the core, the Company has consistently evolved to meet the needs of modern infrastructure, environmental sustainability, and energy demands.

Sanmit Infra is committed to responsible business practices, combining operational excellence with long-term value creation. The Company's petroleum and biomedical waste businesses serve critical industrial and public health functions. The new bitumen and bituminous by-products manufacturing segment contributes significantly to road infrastructure development across India

In alignment with its commitment to transparency and ethical growth, Sanmit Infra Ltd. presents its Business Responsibility and Sustainability Report (BRSR), pursuant to Regulation 34(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Overall, the Company's adherence to the BRSR framework reflects its steadfast dedication to operating as a socially responsible, inclusive, and transparent organization, contributing to sustainable development within the parameters of BRSR.

In this report, the terms 'Sanmit', 'Sanmit Infra', 'We', 'Company', and 'Our' refer to Sanmit Infra Ltd.

Note: The numbers are rationalised in this year's report, wherever required.



#### SECTION A: GENERAL DISCLOSURES

- I. Details of the listed entity:
- 1. Corporate Identity Number (CIN) of the Listed Entity L70109MH2000PLC288648
- 2. Name of the Listed Entity Sanmit Infra Limited
- 3. Year of incorporation 2000
- **4. Registered office address** 601, Makhija Royale, 6<sup>th</sup> Floor, S.V. Road, Khar (W) Mumbai City MH 400052 IN
- 5. **Corporate address** 601, Makhija Royale, 6<sup>th</sup> Floor, S.V. Road, Khar (W) Mumbai City MH 400052 IN
- 6. **E-mail** info@sanmitinfraltd.com, sanmitinfra@gmail.com
- **Telephone** 022-67429100, 022-25557474, 9223400434
- 8. Website www.sanmitinfraltd.com
- 9. Financial year for which reporting is being done FY 2024- 25
- 10. Name of the Stock Exchange(s) where shares are listed:

Name of the Exchange	Stock Code	
BSE Ltd.	532435	

- 11. **Paid-up Capital** ₹ 15,80,07,500
- 12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report –

Mr. Sanjay Makhija

Ph. No: 9223400434

Email: sanmitinfra@gmail.com

- 13. Reporting boundary Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together). All the disclosures made in this report are on a standalone basis for Sanmit Infra Ltd.
- **Name of assessment or assurance provider** Not Applicable for the reporting period as per SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2025/42 dt. 28th March 2025.
- **15**. **Type of assessment or assurance obtained** Not Applicable for the reporting period as per SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2025/42 dt. 28th March 2025.



# II. Products/services

# 16. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main	<b>Description of Business</b>	% of Turnover of
	Activity	Activity	the entity
1.	Mining and quarrying	Trading of Petroleum	86.98%
		Products	
2.	Manufacturing	Repair & installation of	0.08%
		machinery & equipment,	
		motor vehicles	
3.	Manufacturing	Manufacturing of Bitumen	12.94%
		Emulsion	

S. No.	Product/ Service	NIC Code	% of Turnover contributed
1	Trading of Petroleum Products	46610	86.98%
2	Repair & installation of machinery & equipment, motor vehicles	33190	0.08%
3	Manufacturing of Bitumen Emulsion	19209	12.94%

# 17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

# III. Operations

# 18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	03*	01	04
International	00	00	00

<sup>\*</sup> Workshop at Wadala, Maharashtra, Plant at Rasayani, Maharashtra and Storage yard at Balasore, Odisha



#### 19. Markets served by the entity:

#### a. Number of locations

Locations	Number
National (No. of States)	02*
International (No. of countries)	00

Maharashtra and Odisha

### b. What is the contribution of exports as a percentage of the total turnover of the entity?

No export activities were undertaken by the Company during the current financial year.

#### c. A brief on types of customers:

The Company serves a diverse customer base that includes private limited companies, leading players in the steel industry, and municipal corporations. It also works with the Health Department of the Government of Maharashtra, as well as NHAI approved contractors and PWD approved contractors.

### IV. Employees

#### 20. Details as at the end of Financial Year:

#### a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
		EMPLOY	YEES		•	•
1.	Permanent (D)	38	27	71.05	11	28.95
2.	Other than Permanent (E)	00	00	0.00	00	0.00
3.	Total employees (D + E)	38	27	71.05	11	28.95
		WORK	ERS			
4.	Permanent (F)	00	00	0.00	00	0.00
5.	Other than Permanent (G)	12	12	100.00	00	0.00
6.	Total workers (F + G)	12	12	100.00	00	0.00

### **b.** Differently abled Employees and workers:

S. No	Particulars	Total (A)	Male		Female			
			No. (B)	% (B / A)	No. (C)	% (C / A)		
	DIFFERENTLY ABLED							
	EMPLOYEES							

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1.	Permanent (D)	00	00	0.00	00	0.00
2.	Other than Permanent (E)	00	00	0.00	00	0.00
3.	Total differently abled employees (D + E)	00	00	0.00	00	0.00
		ENTLY AI	BLED WO	RKERS		
4.	Permanent (F)	00	00	0.00	00	0.00
5.	Other than permanent (G)	00	00	0.00	00	0.00
6.	Total differently abled	00	00	0.00	00	0.00
	workers (F + G)					

# 21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B) % (I	
Board of Directors	08	01	12.50%
Key Management Personnel	02	01	50.00%

<sup>\*</sup> KMP includes CFO and CS. The CFO is also part of the Board of Directors.

# 22. Turnover rate for permanent employees and workers (in percent)

	FY 2024-25			FY 2023-24			FY 2022-23		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent	16.33	27.27	19.72	22.73	42.11	28.57	30.00	47.06	35.09
Employees									
Permanent	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Workers									

# V. Holding, Subsidiary and Associate Companies (including joint ventures)

# ${\bf 23.}\ ({\bf a})\ Names\ of\ holding\ /\ subsidiary\ /\ associate\ companies\ /\ joint\ ventures$

S.	Name of the holding/	Indicate whether	% of shares	Does the entity indicated at				
No	subsidiary/ associate	holding/ Subsidiary/	held by listed	column A, participate in				
	companies/ joint	Associate/ Joint	entity	the Business Responsibility				
	ventures (A)	Venture		initiatives of the listed				
	entity? (Yes/No)							
	The Company does not have any subsidiary, holding, associate companies or joint venture.							



# VI. CSR Details

- 24. I. Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes
  - **II. Turnover (in Rs.)** 1,42,96,20,710.13
  - III. Net worth (in Rs.) 36,66,71,735.83



# VII. Transparency and Disclosures Compliances

# 25. Complaints/Grievance on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/ No)	FY 2024-25		FY 2023-24			
	(If Yes,then provide web-link for grievance redress policy)	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during theyear	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, the aggrieved parties can raise their concerns by writing to <a href="mailto:INFO@sanmit.com">INFO@sanmit.com</a>	00	00	NA	00	00	NA
Investors (other than shareholders)			NA		1		
Shareholders	Yes, shareholders can raise grievances through the SEBI SCORES platform (https://scores.sebi.gov.in/). Further, the shareholders also have the option to address	00	00	NA	00	00	NA



	their grievances by writing to						
	INFO@sanmit.com.						
<b>Employees and workers</b>	Yes, the employees and workers can raise	00	00	NA	00	00	NA
	their concerns or grievance through multiple						
	channels. They can use the designated email						
	addresses: sanmitinfra@gmail.com and						
	md@sanmitinfraltd.com. Further,						
	employees can directly escalate their						
	grievances to the Directors and senior						
	management.						
Customers	Customers can raise their complaints	00	00	NA	00	00	NA
	through <u>sanmitinfra@gmail.com</u> , or by						
	calling the customer care numbers 022-						
	67429100 or 922340043						
Value Chain Partners	Yes, the aggrieved value chain partners can	00	00	NA	00	00	NA
	raise their concern by writing to						
	INFO@sanmit.com.						



26. Overview of the entity's material responsible business conduct issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format<sup>1</sup>

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Waste and Hazardous Material Management	Risk	Handling and disposal of waste from operations can present significant environmental and health risks if not managed responsibly. Hazardous Waste has the potential to contaminate land and water sources, posing long-term threats to both ecosystems and communities. The Company recognizes that improper storage or disposal practices could also increase regulatory exposure, lead to costly remediation, and damage its reputation.	Sanmit Infra has developed systems to ensure that waste is managed in compliance with regulatory frameworks and in an environmentally responsible manner. To further minimize environmental impact, bitumen is procured in drums, transported to the Rasayani plant, melted, and stored in vertical tanks. The used drums are then responsibly collected, reconditioned, and resold by an authorized vendor, ensuring that recycling and reuse form an integral	Negative *There was no negative financial impact for the reporting year 2024-25

<sup>1</sup> 

<sup>&</sup>lt;sup>1</sup> Material issues identified are referred from the Sustainability Accounting Standards Board (SASB) 2023-24 version. SASB Standards are maintained and enhanced by the International Sustainability Standards Board (ISSB). This follows the SASB's merger with the International Integrated Reporting Council (IIRC) into the Value Reporting Foundation (VRF) and subsequent consolidation into the IFRS® Foundation in 2022. The latest standards have been accessed at <a href="https://sasb.ifrs.org/">https://sasb.ifrs.org/</a> on 25<sup>th</sup> August, 2025 at 11:10 IST.



				part of the waste management process.	
2.	Workplace Health and Safety	Risk	Due to the inherent risks associated with large-scale operations, workplace safety remains a key area of concern. Accidents can result from heavy machinery, and site hazards, leading to injuries or even fatalities. Inadequate safety practices could also result in penalties, increased compliance costs, and reduced productivity, while undermining employee confidence and morale.	The Company follows a structured approach to workplace safety, certified under ISO 45001:2018 for Occupational Health and Safety Management Systems. Comprehensive safety protocols are in place, supported by regular training sessions and periodic risk assessments. The focus is not limited to compliance but extends to cultivating a culture of awareness and accountability across all levels of the workforce. Continuous identification of hazards and preventive measures ensures operational resilience	Negative *There was no negative financial impact for the reporting year 2024-25
3.	Labour Practices	Risk	Maintaining stable labour relations is essential to uninterrupted operations. Conflicts over wages, working conditions, or lack of grievance redressal can result in strikes, work stoppages, or reputational setbacks. Operating in regions where labour protections may not always be adequate heightens the importance of fair practices and effective communication with employees.	and a safer environment for employees.  Sanmit Infra prioritizes fair labour practices by complying with all applicable labour laws and establishing transparent communication channels. Employees can directly raise concerns through designated emails or approach senior management and Directors. A dedicated Whistle-blower Policy provides a confidential mechanism for reporting grievances or misconduct directly to the Audit Committee, ensuring swift investigation and resolution. Furthermore, the Company's facilities have been designed to	Negative *There was no negative financial impact for the reporting year 2024-25



4.	Energy Management	Risk	Energy costs form a significant part of operational expenses, and reliance on conventional power sources contributes to greenhouse gas emissions. By shifting towards renewable energy, the Company can enhance energy security, reduce costs, and align with global sustainability expectations.	accommodate employees with disabilities through features like ramps and lifts, reflecting a commitment to inclusivity even in the absence of differently-abled employees at present.  Sanmit Infra has taken steps to integrate clean energy into its operations, with a project underway to install a 130 kW rooftop solar PV plant for captive use, tentatively by the end of 2025. This move will not only lower emissions but also provide long-term cost benefits and strengthen resilience against fluctuations in conventional power supply.	Negative *There was no negative financial impact for the reporting year 2024-25
5.	Community Engagement and CSR	Opportunity	Strong community relations play a pivotal role in sustaining trust and creating long-term social impact. The Company views community well-being as integral to its growth and actively contributes to social development initiatives.  Through the Anvi Medical and Educational Foundation, Sanmit Infra supports health and education programs, focusing on human health activities that directly benefit local communities. These initiatives reinforce the Company's commitment to giving back and building positive relationships with	NA	Positive



	stakeholders beyond its business operations.	



# SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processesput in place towards adopting the NGRBC Principles and Core Elements.

<b>Disclosure Questions</b>	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
policies cover each principle and its									
core elements of the NGRBCs.									
(Yes/No)									
b. Has the policy been approved by	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
the Board? (Yes/No)									
c. Web Link of the Policies, if available		ı	Ple	ease ref	er the ta	able be	low:	ı	1

Sr. No.	Name of policy	Link to Policy	Which Principles each policies goes into
1	Risk	https://sanmitinfraltd.com/wp-content/uploads/2023/08/1RISK-	P1, P2
	Management	MANAGEMENT-POLICY.pdf	
	Policy		
2	Nomination &	https://sanmitinfraltd.com/wp-content/uploads/2023/08/2	P1, P5
	Remuneration	NOMINATION-AND-REMUNERATION-POLICY.pdf	
	Policy		
3	Dividend	https://sanmitinfraltd.com/wp-content/uploads/2023/08/3	P1, P4
	distribution	DIVIDEND-DISTRIBUTION-POLICY.pdf	
	policy		
4	Policy on	https://sanmitinfraltd.com/wp-content/uploads/2023/08/4	P1, P7
	Related Party	POLICY-FOR-RELATED-PARTY-TRANSACTION.pdf	
	Transactions		
5	Familiarization	https://sanmitinfraltd.com/wp-content/uploads/2023/08/5	P1
	program for	FAMILARIZATION-PROGRAMME-FOR-INDEPENDENT-	
	Independent	<u>DIRECTORS.pdf</u>	
	Directors		
6	Policy for	https://sanmitinfraltd.com/wp-content/uploads/2023/08/6	P1
	determining	POLICY-FOR-DETERMINING-MATERIAL-	
	Material	SUBSIDIARIES.pdf	
	Subsidiaries		
7	Policy on	https://sanmitinfraltd.com/wp-content/uploads/2023/08/7	P1
	determination of	POLICY-FOR-DETERMINATION-OF-MATERIAL-	



	Materiality of events	EVENTS.pdf									
8	Corporate Social Responsibility Policy	https://sanmitinfra POLICY.pdf	ltd.com	/wp-co	ntent/uɪ	oloads/2	2023/08	/8CSI	<u> </u>	P4, 1	P8
9	Code of Conduct for Non-Executive and Independent Directors	15.CODE-OF-CO DIRECTORS.pdf	5.CODE-OF-CONDUCT-FOR-NON-EXECUTIVE- VIRECTORS.pdf								P7
10	Code of Conduct for Directors and Senior Management Personnel	https://sanmitinfra OF-CONDUCT-F PERSONNEL.pdf	OR-BC							P1, 1	P7
11	Whistle blower Policy and Vigil Mechanism Policy	https://sanmitinfra WHISTLE-BLOW POLICY.pdf							=	P1, 1	P5
12	Human Rights Policy		https://sanmitinfraltd.com/wp-content/uploads/2023/08/11 HUMAN-RIGHTS-POLICY.pdf							P3, 1	P5
13	Cyber security and Data Privacy	https://sanmitinfra PRIVACY.pdf	https://sanmitinfraltd.com/wp-content/uploads/2023/08/12DATA-							P9	)
14	Archival Policy	https://sanmitinfra ARCHIVAL-POL		_	ntent/uɪ	oloads/2	2023/08	/13		P1	-
15	Code of Practices and Procedures for Unpublished Price Sensitive Information	https://sanmitinfra OF-CONDUCT-F INFORMATION.	ltd.com OR-UN	/wp-co	•					P1	
16	Policy on the Terms and Conditions of Appointment of Independent Directors	https://sanmitinfra TERMS-AND-CO		•	•				.pdf	P1	
	hether the entity		Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
	olicy into procedure the object the enlisted polici		Yes	No	Yes	No	Yes	No	No	No	Yes
	) the emisted ponci due chain partners	•	168	110	168	110	168	110	110	110	1 68



- national Name of the and international codes/ certifications/ labels/ standards (e.g. **Forest** Stewardship Council. Fairtrade. **Rainforest** Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.
- The following certifications have been obtained, for our units-
- 1. Rasayani Manufacturing Unit
  - ➤ ISO 9001:2015 (Quality Management Systems) (P9)
  - ➤ ISO 45001:2018 (Occupational health and safety management systems) (P3, P5)
  - ➤ ISO/IEC 17025:2017 (General requirements for the competence of testing and calibration laboratories) (P9)
- 2. Mumbai Corporate Office
  - ➤ ISO 13485:2016 (Medical devices Quality management systems Requirements for regulatory purposes) (P9)

targets set by the entity with defined timelines, if any.

6. Performance of the entity against the

5. Specific commitments, goals and

6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.

To strengthen its commitment towards clean energy adoption and reduce dependence on conventional power sources, the Company has been exploring renewable energy solutions. Transitioning to sustainable alternatives not only helps lower greenhouse gas emissions but also contributes to long-term cost efficiency and energy security. In line with this approach, the Company has undertaken a project to install a 130 kW rooftop solar PV plant for captive use, tentatively by the end of 2025.

#### Governance, leadership and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements

At Sanmit Infra, we believe that responsible growth is achieved by balancing business performance with a strong focus on environmental stewardship, social responsibility, and sound governance practices. We remain committed to creating long-term value for our stakeholders by embedding sustainability principles across our operations and aligning our initiatives with evolving global standards. Our approach continues to be guided by transparency, accountability, and a drive to continually improve the way we operate.

As part of this journey, we are advancing our efforts to integrate renewable energy into our processes, with a 130 kW rooftop solar PV plant for captive use planned to be installed tentatively by the end of 2025. We also continue to uphold the highest levels of operational excellence through globally recognized certifications. Our Rasayani Manufacturing Unit is certified to ISO 9001:2015 for Quality Management Systems, ISO 45001:2018 for Occupational Health and Safety Management Systems, and ISO/IEC 17025:2017 for Testing and Calibration Laboratories. Meanwhile, our Mumbai Corporate Office holds certification to ISO 13485:2016 for Medical Devices Quality Management. Looking ahead, we will continue to strengthen our practices, guided by our values, as we strive to build a resilient and sustainable future.

Mr. Sanjay Makhija
 Managing Director

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).

Mr. Sanjay Makhija

**Managing Director** 

DIN: 00586770



9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.

Yes, the Company has established a Business Responsibility and Sustainability Committee, chaired by Mr. Sanjay Makhija, Managing Director. The committee conducts meetings to address and elaborate on matters pertaining to the Business Responsibility and Sustainability Report, ensuring ethical and transparent disclosures.

Subject for Review					er ro or/C					(	<b>A</b>	ıallı		eque	Ĭ	Oue	ntoul	.,/
			Ť		r Co			. 01	the	(Annually/ Half yearly/ Quarterly/ Any other – please specify)								
					P5			P8	P9	, , , , , , , , , , , , , , , , , , , ,								P9
	PI	PZ	РЭ	F4	РЭ	ro	P/	го	ry	P1	P2	P3	P4	rs	PO	P/	P8	15
Performance against	Th	e Bo	e Board and its committees track and									Ne	ed ba	asis				
Above policies and	eva	aluate	e pe	rforn	nance	e ag	ainst	all	its									
follow up action	po	licies	di di	ligen	tly.	Fur	her	regu	ılar									
	fol	ollow-up actions are taken to ensure																
	coı	continuous improvement and alignment																
	wi	with the Company's commitments.																
Compliance with	Th	ere v	vere	no ir	ıstan	ces o	f ope	eratio	nal				Ne	ed ba	asis			
statutory requirements	no	n-coi	nplia	nces	rep	orted	dur	ing	the									
of relevance to the	yea	ar. T	he B	oard	of I	Direc	tors o	overs	ees									
principles, and,	COI	mplia	ance	wit	h re	eleva	nt s	tatut	ory									
rectification of any non-	rec	luire	ment	s.														
compliances																		
					P	1	<b>P2</b>		P3	P	4	P5	P6	P	7	P8	P9	
11. Has the entity carrie	ed or	ıt in	depe	nden	t Y	es, I	Ohir d	& Dł	nir A	ssoci	ates,	a rep	outed	law	firm	, carı	ried o	out
assessment/ evaluation	on o	f th	e wo	rkin	$\mathbf{g} \mid \mathbf{a}$	n ev	aluat	ion	to a	ssess	hov	w ef	fecti	vely	the	Con	npany	y's
of its policies by an	ext	erna	ıl ag	ency	?   p	olici	es are	e bei	ng in	nplen	nente	d, w	ith a	prim	ary (	emph	asis	on
(Yes/No). If yes, pro	ovid	e na	me (	of th	e e	xecu	tion e	effici	ency	. In	addit	ion,	respe	ctive	dep	artm	ent a	nd
agency.				b	execution efficiency. In addition, respective department and business heads regularly review and assess these policies,													
			W	ith a	ny p	ropo	sed c	hang	es su	ıbmit	tted t	o the	mai	nager	nent	or		
the Board for app			prov	al.														

# 12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the Principles material to its business (Yes/No)	NA	NA	NA	NA	NA	No	NA	NA	NA



The entity is not at a stage where it is in a position to			NA	NA	NA	No	NA	NA	NA
formulate and implement the policies on specified principles									
(Yes/No)									
The entity does not have the financial or/human and technical	NA	NA	NA	NA	NA	No	NA	NA	NA
resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)	NA	NA	NA	NA	NA	Yes	NA	NA	NA



### SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

#### **Essential Indicators**

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	<b>Total Number</b>	Topics/ principles covered under the	% age of
	of training	training and its impact	persons in
	and		respective
	awareness		category
	programmes		covered by the
	held		awareness
			programmes
Board of	02	During the year, Board members and	100.00
Directors		Key Managerial Personnel (KMPs) were	
Key Managerial	02	kept informed of various developments	100.00
Personnel		related to business operations, regulatory updates, safety matters, and other	
		relevant issues.	
<b>Employees other</b>	02	To raise awareness among employees and	100.00
than BoD and		workers across the group, training	
KMPs		programmes were conducted on key	
Workers	01	topics such as the Code of Conduct, the importance of ethics and integrity in the workplace, health and wellness, and	100.00
		safety awareness.	

2. Details of fines / penalties / punishment / award / compounding fees / settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators / law enforcement agencies / judicial institutions, in the financial year (basis the materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website)

Monetary								
	NGRBC	Name of the	Amount	Brief of the Case	Has an			
	Principle	regulatory/	(in INR)		appeal			
		enforcement			been			



	agencies/			preferred
	judicial			?
	institutions			(Yes/No)
Penalty/Fine	BSE Limited	88,500	Penalty imposed for non-	Yes
		(inclusive	compliance with the	
		of GST)	requirement of having a	
			woman director on the	
			Board during the first	
			quarter under Regulation	
			17(1) of SEBI (LODR)	
			Reg, 2015	
Penalty/Fine	BSE Limited	1,54,42,622	Penalty imposed for Non	Yes
		(inclusive	submission of Reg 23(9)	
		of GST)	of SEBI (LODR) Reg,	
			2015 and Late	
			submissions for other	
			Regulations under SEBI	
			(LODR) Reg, 2015. The	
			fine levied pertains to	
			multiple instances of non-	
			compliance.	
Settlement			1	
Compounding		NI	L	
Fee				
	No	on-Monetary		
Imprisonment	Directors/ KMPs have n	ot been subject	ed to any thresholds of the m	ateriality
Punishment	policy <sup>2</sup> for Impr	isonment or pu	nishment in the financial year	·

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/enforcement

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<sup>&</sup>lt;sup>2</sup> In line with the SEBI LODR (Third Amendment) dated 12th December 2024, the Company will adopt the revised materiality threshold for fines and penalties, as prescribed under Regulation XXXVIII(i)(a)(6), in its Materiality Policy in the upcoming financial year.



	agencies/judicial institutions
Penalty imposed for non-compliance with the	A waiver application was filed with BSE, and
requirement of having a woman director on the	an appeal was simultaneously filed with SAT.
Board during the first quarter under Regulation	Subsequently, BSE waived the penalty amount
17(1) of SEBI (LODR) Reg, 2015	of ₹88,500/- on 21.04.2025
Penalty imposed for Non submission of Reg	A waiver application was filed with BSE, and
23(9) of SEBI (LODR) Reg, 2015 and Late	an appeal was simultaneously filed with SAT.
submissions for other Regulations under SEBI	
(LODR) Reg, 2015*	

<sup>\*</sup> The total fine of ₹1,55,46,500 levied on the Company was waived off by BSE on 23rd April 2025. This amount included penalties of ₹84,48,800 for non-compliance in September 2020 and ₹70,97,700 for non-compliance in March 2021.

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

The Company does not maintain a separate Anti Bribery and Anti-Corruption policy, however, its Code of Conduct includes a Fair Dealing clause that addresses ethical business practices and integrity in all operations.

https://sanmitinfraltd.com/wp-content/uploads/2023/08/9.-CODE-OF-CONDUCT-FOR-BOARD-AND-SENIOR-MANAGEMENT-PERSONNEL.pdf

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2024-25	FY 2023-24				
Directors						
KMPs	Nil. No disciplinary action was initiated by any law enforcement agency on grounds of bribery or corruption against any Director, KMP, employee, or					
Employees	worker of the Company during the reporting year.					
Workers						

6. Details of complaints with regard to conflict of interest:

	FY 2024-25		FY 2023-24	
	Number Remarks		Number	Remarks
Number of complaints received in relation				
to issues of conflict of interest of the	00	NA	00	NA



Directors				
Number of complaints received in relation				
to issues of Conflict of Interest of the	00	NA	00	NA
KMPs				

7. Provide details of any corrective action taken or underway on issues related to fines / penalties/ action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not applicable

8. Number of days of accounts payables ((Accounts payable \*365) / Cost of goods/services procured) in the following format:<sup>3</sup>

	FY 2024-25	FY 2023-24
Number of days of accounts	43.31	20.54
payables		

9. Open-ness of Business

Provide details of concentration of purchases and sales with trading houses, dealers and related parties along-with loans and advances & investments, with related parties, in the following format:<sup>4</sup>

Parameter	Metrics	FY 2024-25	FY 2023-24
	a. Purchases from Trading houses as % of	0.00	0.00
	total purchases		
	b. Number of trading houses where	00	00
Concentration	purchases and made from		
of Purchases	c. Purchases from top 10 trading houses	0.00	0.00
	as % of total purchases from trading		
	houses		

<sup>3</sup> The above calculations are in accordance with Part B, Attribute 9 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

<sup>4</sup> The above calculations are in accordance with Part B, Attribute 9 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

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	a. Sales to dealers/distributors as % of	0.00	10.77
	total sales		
	b. Number of dealers/distributors to	00	02
Concentration	whom sales are made		
of Sales	c. Sales to top 10 dealers/distributors as	0.00	10.77
	% of total sales to dealers/distributors		
	a. Purchases (Purchases with related	10.16	16.01
	parties/Total Purchases)		
	b. Sales (Sales to related parties/Total	56.51	25.69
	Sales)		
Share of RPTs	c. Loans & advances (Loans &	0.00	0.00
in	advances given to related		
	parties/Total loans & advances)		
	d. Investments (Investments in related	0.00	0.00
	parties/Total Investments made)		

# **Leadership Indicators**

1. Awareness programs conducted for value chain partners on any of the Principles during the financial year:

Total number of	Topic/principles covered	% age of value chain partners covered			
awareness programs	under the training	(by value of business done with such			
held		partners) under the awareness			
		programs			

The Company has not conducted awareness programmes for its value chain partners in the current financial year.

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No). If yes, provide details of the same.

The Company has established a Code of Conduct for Directors and Senior Management Personnel to prevent and address any conflict of interest among the Board members. The Code serves as a



guide for identifying and addressing ethical dilemmas, fostering a culture of honesty and accountability. The Code of Conduct can be accessed at:

 $\frac{https://sanmitinfraltd.com/wp-content/uploads/2023/08/9.-CODE-OF-CONDUCT-FOR-BOARD-AND-SENIOR-MANAGEMENT-PERSONNEL.pdf}{}$ 



# PRINCIPLE 2: Businesses should provide goods and services in a manner that is sustainable and safe

#### **Essential Indicators**

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	2024-25	2023-24	Details of Improvements in environmental and social impacts
R&D	The Company has not	made R&D or capex i	nvestments focused on improving
Capex	environmental and soc	ial impacts.	

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

The Company does not currently maintain a formal sustainable sourcing procedure; however, it recognises its significance and remains open to considering the development of such a policy in the future.

b. If yes, what percentage of inputs were sourced sustainably?

Not Applicable

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

The Company currently has not established any specific processes for the safe reclamation of products for end-of-life reuse, recycling, or disposal, encompassing materials such as plastics, e-waste, hazardous waste, and other forms of waste.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes/No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

No, Extended Producer Responsibility is not applicable to the Company.



# **Leadership Indicators**

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC	Name of	% of total	Boundary for	Whether	Results
Code	Product/Service	Turnover	which the Life	conducted by	communicated in
		Contributed	Cycle Perspective	independent	public domain
			/ Assessment was	external agency	(Yes/No)
			conducted	(Yes/No)	If yes, provide the
					web-link.

The Company is currently not performing Life Cycle Assessment for its services.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product/ Service	Description of the risk/ concern Action Taken	
	Not Applicable	

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material				
	FY 2024-25 FY 2023-24				
	Nil	Nil			



4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

		FY 2024-25			FY 2023-24		
	Re-	Recycled	Safely	Re-Used	Recycled	Safely	
	Used		Disposed			Disposed	
Plastics (including	Nil	Nil	Nil	Nil	Nil	Nil	
packaging)							
E-waste	Nil	Nil	Nil	Nil	Nil	Nil	
Hazardous Waste	Nil	Nil	Nil	Nil	Nil	Nil	
Other waste	Nil	Nil	Nil	Nil	Nil	Nil	

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category

Indicate product category	Reclaimed products and their packaging					
	materials (as percentage of products sold) for					
	each product category					
Not Applicable						



PRINCIPLE 3: Businesses should respect and promote the well-beingof all employees, including those in their value chains

# **Essential Indicators**

### 1. a. Details of measures for the well-being of employees:

	% of employees covered by												
	Total	Hea	llth	Acci	dent	Mate	rnity	Pater	rnity	Day	Care		
	(A)	Insurance		Insur	Insurance		Benefits		Benefits		ities		
		Numbe	%	Numbe	%	Numbe	%	Numbe	%	Numbe	%		
		r (B)	(B/A)	r (C)	(C/A)	r (D)	(D/A)	r (E)	(E/A)	<b>r</b> ( <b>F</b> )	(F/A)		
Permanent Employees													
Male	27	00	0.00	00	0.00	00	0.00	00	0.00	00	0.00		
Female	11	00	0.00	00	0.00	11	100.00	00	0.00	00	0.00		
Total	38	00	0.00	00	0.00	11	100.00	00	0.00	00	0.00		
				Other th	nan Perm	anent En	nployees						
Male	00	00	0.00	00	0.00	00	0.00	00	0.00	00	0.00		
Female	00	00	0.00	00	0.00	00	0.00	00	0.00	00	0.00		
Total	00	00	0.00	00	0.00	00	0.00	00	0.00	00	0.00		

Note- Percentage of (D) – maternity is calculated as 100% considering (A) as total employees for the purpose of the said benefit, as per FAQs on BRSR issued by NSE

# **b.** Details of measures for the well-being of workers:

	% of workers covered by												
	Total	Hea	Health		Insurance	Matern	ity	Paterr	nity	Day Care			
	(A)	Insurance				Benefits		Benefits		facilities			
		Numb	%	Numbe	% (C/A)	Number	<b>%</b>	Number	%	Number	%		
		er (B)	(B/A)	r (C)		<b>(D)</b>	(D/A)	(E)	(E/A)	<b>(F)</b>	(F/A)		
					Perman	ent workers				•			
Male	00	00	0.00	00	0.00	00	0.00	00	0.00	00	0.00		
Female	00	00	0.00	00	0.00	00	0.00	00	0.00	00	0.00		
Total	00	00	0.00	00	0.00	00	0.00	00	0.00	00	0.00		
	Other than Permanent workers												
Male	12	00	0.00	00	0.00	00	0.00	00	0.00	00	0.00		



Female	00	00	0.00	00	0.00	00	0.00	00	0.00	00	0.00
Total	12	00	0.00	00	0.00	00	0.00	00	0.00	00	0.00

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format:<sup>5</sup>

	FY 2024-25	FY 2023-24
Cost incurred on well-being measures as a	0.00	0.00
% of total revenue of the company		

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	]	FY 2024-25			FY 2023-24		
	No. of employees	No. of	Deducted	No. of	No. of	Deducted	
	covered as a %	workers	and	employees	workers	and	
	of total	covered as a	deposited	covered as	covered as	deposited	
	employees	% of total	with the	a % of	a % of	with the	
		workers	authority	total	total	authority	
			(Y/N/N.A.)	employees	workers	(Y/N/N.A.)	
PF	28.00	100.00	Yes	26.00	100.00	Yes	
Gratuity	100.00	0.00	N.A.	100.00	0.00	N.A.	
ESI	24.00	100.00	Yes	23.00	100.00	Yes	

## 3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, the premises of the Company are accessible to the differently abled employees and workers as the Company is committed to providing an accessible environment for employees and workers with disabilities. The infrastructure includes features like wheelchair-friendly ramps and lifts to

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<sup>&</sup>lt;sup>5</sup> The above calculations are in accordance with Part B, Attribute 5 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.



ensure ease of access and to support an inclusive work environment. Although currently there are no employees or workers with disabilities, the Company proactively maintains this inclusive infrastructure to support and accommodate any future hires.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

The Company does not have an equal opportunity policy in place, however, it recognises its importance and is open to exploring the development of such a policy in the future.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

	Permanent	Employees	Permanent workers			
Gender	Return to Retention		Return to work	Retention		
	work rate	rate	rate	rate		
Male	00	00	00	00		
Female	00	00	00	00		
Total	00	00	00	00		

Note: No maternity leaves were availed in FY 23-24 and FY 24-25.

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/No (If Yes, then give details of the mechanism in							
	brief)							
Permanent Workers	Yes, an informal mechanism is being utilised within the							
Other than Permanent Workers	factory to receive and address grievances of the aggrieved							
	workers.							
Permanent Employees	Yes, the employees can raise their concerns or grievance							
Other than Permanent Employees	through multiple channels. They can use the designated							
	email addresses: <u>sanmitinfra@gmail.com</u> and							
	md@sanmitinfraltd.com. Further, employees can directly							
	escalate their grievances to the Directors and senior							
	management. Furthermore a whistle blower policy is also							



implemented which enables the employees to report cases of misconduct through a secure channel.

# 7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:

Category		FY 2024-25			FY 2023-24	
	Total	No. of employees/	% (B /	Total	No. of employees/	% ( <b>D</b> /
	employees /	workers in	A)	employees /	workers in	<b>C</b> )
	workers in	respective category,		workers in	respective category,	
	respective	who are part of		respective	who are part of	
	category	association(s) or		category	association(s) or	
	(A)	Union (B)		(C)	Union (D)	
Total	38	00	0.00	35	00	0.00
Permanent						
Employees						
Male	27	00	0.00	23	00	0.00
Female	11	00	0.00	12	00	0.00
Total	00	00	0.00	00	00	0.00
Permanent						
Worker						
Male	00	00	0.00	00	00	0.00
Female	00	00	0.00	00	00	0.00

# 8. Details of training given to employees and workers:

		F	Y 2024-2	5		FY 2023-24					
	Total	On Health		On Skill		Total	On Health		On Skill		
	(A)	and Safety		upgra	upgradation		and Safety		upgradation		
		mea	sures				measures				
		No.	%	No.	%		No.	%	No.	%	
		<b>(B)</b>	(B/A)	( <b>C</b> )	(C/A)		<b>(E)</b>	(E/D)	<b>(F)</b>	(F/D)	
Employees											
Male	27	27	100.00	27	100.00	29	00	0.00	29	100.00	



Female	11	11	100.00	11	100.00	16	00	0.00	16	100.00
Total	38	38	100.00	38	100.00	45	00	0.00	45	100.00
Workers										
Male	12	12	100.00	12	100.00	08	08	100.00	08	100.00
Female	00	00	0.00	00	0.00	00	00	0.00	00	0.00
Total	12	12	100.00	12	100.00	08	08	100.00	08	100.00

#### 9. Details of performance and career development reviews of employees and worker:

Category		FY 2024-25			FY 2023-24						
	Total	No. (B)	% (B/A)	Total	No. (D)	% (D/C)					
	(A)			(C)							
Employees											
Male	27	27	100.00	29	29	100.00					
Female	11	11	100.00	16	16	100.00					
Total	38	38	100.00	45	45	100.00					
		W	orkers								
Male	12	12	100.00	08	00	0.00					
Female	00	00	0.00	00	00	0.00					
Total	12	12	100.00	08	00	0.00					

### 10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

Yes. The Company has implemented an Occupational Health and Safety Management System certified under ISO 45001:2018 at its Rasayani manufacturing unit.

# b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company conducts regular workplace inspections, trainings and risk assessments under its ISO 45001:2018 framework. Hazard identification is carried out for both routine operations and non-routine tasks, supported by periodic reviews and corrective action planning.



# c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

Yes. Workers can raise safety concerns directly with their supervisors, and they are empowered to withdraw from any unsafe situation in line with the Company's safety protocols.

# d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

The workforce doesn't currently have access to non-occupational medical and healthcare services. However, the company recognizes the significance of the same and will strive to extend these services to its workforce in the future.

#### 11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2024-25	FY 2023-24
Lost Time Injury Frequency Rate	Employees	0.00	0.00
(LTIFR) (per one million-person	Workers	0.00	0.00
hours worked)			
Total recordable work-related	Employees	00	00
injuries	Workers	00	00
No. of fatalities	Employees	00	00
	Workers	00	00
High consequence work-related	Employees	00	00
injury or ill-health (excluding	Workers	00	00
fatalities)			

#### 12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The Company is dedicated to ensuring a healthy and safe work environment for its employees and workers. It achieves this through, regular training sessions, and ongoing risk assessments, ensuring a hazard-free environment and compliance with all relevant health and safety regulations. The Company has implemented an Occupational Health and Safety Management System certified under ISO 45001:2018 at its Rasayani manufacturing unit.



The Company provides factory workers with essential personal protective equipment, including safety shoes, helmets, and reflector jackets. Additionally, clear Do's and Don'ts instructions are prominently displayed at key locations within the factory to promote safety awareness. Firefighting arrangements have also been established throughout the factory premises to address emergencies promptly.

#### 13. Number of Complaints on the following made by employees and workers:

		FY 2024-25		FY 2023-24			
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks	
Working Conditions	Nil	Nil	NA	Nil	Nil	NA	
Health & Safety	Nil	Nil	NA	Nil	Nil	NA	

### 14. Assessments for the year:

	% of your plants and offices that were assessed(by entity or statutory authorities or third parties)					
Health and safety practices	Nil					
<b>Working Conditions</b>	Nil					

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Not Applicable, as no assessments of health and safety practices and working conditions were conducted in the financial year.



### **Leadership Indicators**

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

No, currently the Company doesn't offer a specific life insurance or compensatory package. However, the company recognizes the significance of the same and will strive to extend such benefits in the future.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company verifies the PAN and GST filing status of the vendors to ensure that statutory dues have been properly deducted and deposited by the value chain partners.

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

		of affected s/workers	No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment		
	FY 2024-25	FY 2023-24	FY 2024-25	FY 2023-24	
Employees	00	Nil	00	Nil	
Workers	00	Nil	00	Nil	

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/No)

Currently, transition assistance programs designed to facilitate continued employability or support career transitions following retirement or termination are not being offered.



# 5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	Nil
<b>Working Conditions</b>	Nil

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Not Applicable



### PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders

#### **Essential Indicators**

# 1. Describe the processes for identifying key stakeholder groups of the entity.

The Company engages with stakeholders through a structured process that begins by mapping both internal and external groups. Their influence on our operations, as well as the impact of our activities on them, is carefully assessed. This evaluation helps us prioritize stakeholders and gain clarity on their expectations and concerns. Continuous interaction through multiple channels has not only strengthened our relationships but also provided valuable insights that support the refinement of our business strategy.

# 2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Whether	Channels of	Frequency of	Purpose and scope of
identified as	Communication	engagement	engagement including key
Vulnerable	(Email, SMS, Newspaper,	(Annually/ Half	topics and concerns
&	Pamphlets, Advertisement,	yearly/ Quarterly/	raised during such
Marginalize	Community, Meetings,	others – please	engagement
J		-	0 0
(Yes/No)	Other)		
No	Email, SMS, Newspaper,	Regular	Awareness campaigns,
	website, social media,		query resolution
	*		
No	·	Regular	Employee engagement
	meet, Physical meet		
No	Various modes including e-	Frequently and need	Keeping shareholders
	mail, newspapers, Company	basis	updated of all
	website, Physical meet		developments in the
			Company
Yes	Email, Newspaper, website	As and when	Requisite engagement
		required	under CSR objectives
No	Email, calls, physical	As and when	Strengthen the
	meeting	required	relationship with vendors
	_	_	in order to deliver better
			quality to the end
			customer
	identified as Vulnerable & Marginalize d Group (Yes/No) No No  No Yes	identified asCommunicationVulnerable & Marginalize d Group (Yes/No)Community, Newspaper, Community, Meetings, Notice Board, Website, Other)NoEmail, SMS, Newspaper, website, social media, Physical meetNoEmail, CEO communication meet, Physical meetNoVarious modes including e- mail, newspapers, Company website, Physical meetYesEmail, Newspaper, websiteNoEmail, calls, physical	identified as  Vulnerable  (Email, SMS, Newspaper,  & Pamphlets, Advertisement,  Marginalize  d Group  (Yes/No)  No  Email, SMS, Newspaper,  website, social media,  Physical meet  No  Email, CEO communication  meet, Physical meet  No  Various modes including e-  mail, newspapers, Company  website, Physical meet  Yes  Email, Newspaper, website  As and when  required  No  Email, calls, physical As and when



Regulatory	No	Through returns,	filings,	As and when	Submissions	of
Authorities		submissions, etc., email		required	compliances and receipt of	
					approvals,	replies to
					queries	

#### **Leadership Indicators**

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

Sanmit Infra Limited has entrusted its Managing Director with the responsibility of facilitating consultations between stakeholders and the Board on economic, environmental, and social matters. The Managing Director, together with the senior leadership team, provides regular updates to the Board and its Committees, both during Board meetings and in dedicated Committee sessions. To support this, the Company has established processes that enable management to capture feedback from key stakeholders and present it for discussion at the Board and Committee level.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes. Sanmit Infra Limited relies on the outcomes of stakeholder consultations to identify and manage environmental and social topics. While no specific instances arose during the reporting period, the Company maintains an open and proactive approach to engagement. Inputs received from stakeholders are duly considered, and wherever relevant, they are integrated into decision-making processes.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

Through its CSR efforts, the Company remains committed to addressing the needs of disadvantaged and marginalized groups. During the reporting year, no direct concerns or engagements from such stakeholders were noted. Nevertheless, the Company continued to implement programs that are designed to create meaningful benefits for vulnerable



communities.

PRINCIPLE 5: Businesses should respect and promote human rights

# **Essentials Indicators**

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2024-25			FY 2023-24			
	Total	No. of	% (B/A)	Total	No. of	% (D/C)	
	<b>(A)</b>	employees/		<b>(C)</b>	employees/		
		workers			workers		
		covered			covered		
		<b>(B)</b>			<b>(D)</b>		
		Employees					
Permanent	38	38	100.00	35	35	100.00	
Other than	00	00	0.00	10	10	100.00	
permanent							
<b>Total Employees</b>	38	38	100.00	45	45	100.00	
		Workers					
Permanent	00	00	0.00	00	00	0.00	
Other than	12	12	100.00	08	08	100.00	
permanent							
<b>Total Workers</b>	12	12	100.00	08	08	100.00	

2. Details of minimum wages paid to employees and workers, in the following format:

Category		FY 2024-25			2022-23					
	Total	Equal to		More than		Total	Equal to		Mor	re than
	(A)	Minimum		Mi	Minimum		Minimum		Minimum	
		Wage		7	Wage		Wage		Wage	
		No.	%	No.	%		No.	%	No.	%
		<b>(B)</b>	(B/A)	( <b>C</b> )	(C/A)		(E)	(E/D)	<b>(F)</b>	(F/D)
	Employees									



Danmana	38	00	0.00	38	100.00	25	00	0.00	35	100.00
Permanent	38	00	0.00	38	100.00	35	00	0.00	33	100.00
Male	27	00	0.00	27	100.00	23	00	0.00	23	100.00
Female	11	00	0.00	11	100.00	12	00	0.00	12	100.00
Other than	00	00	0.00	00	0.00	10	00	0.00	10	100.00
Permanent										
Male	00	00	0.00	00	0.00	06	00	0.00	06	100.00
Female	00	00	0.00	00	0.00	04	00	0.00	04	100.00
	•	•		W	orkers	•	•		•	•
Permanent	00	00	0.00	00	0.00	00	00	0.00	00	0.00
Male	00	00	0.00	00	0.00	00	00	0.00	00	0.00
Female	00	00	0.00	00	0.00	00	00	0.00	00	0.00
Other than	12	00	0.00	12	100.00	08	00	0.00	08	100.00
Permanent										
Male	12	00	0.00	12	100.00	08	00	0.00	08	100.00
Female	00	00	0.00	00	0.00	00	00	0.00	00	0.00

# ${\bf 3.\ Details\ of\ remuneration/salary/wages,\ in\ the\ following\ format:}\\ {\bf a.\ \ Median\ remuneration/wages:}$

	]	Male	Female		
	Number	Median	Number	Median	
		remuneration/		remuneration/	
		Salary/ Wages of		Salary/ Wages of	
		respective category		respective	
				category	
<b>Board of Directors</b>	07	10,49,054	01	20,000	
(BoD)*					
Key Managerial	01	10,49,054	01	4,20,000	
Personnel					
<b>Employees other than</b>	26	2,55,469	10	3,11,624	
BoD and KMP					
Workers	12	1,70,352	00	00	

<sup>\*</sup> Remuneration of BOD also includes sitting fees being paid to non-executive directors.



#### b. Gross wages paid to females as % of total wages paid by the entity, in the following format:<sup>6</sup>

	FY 2024-25	FY 2023-24
Gross wages paid to females as	23.24	23.21
% of total wages		

## 4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

The Company has designated the Board of Directors to oversee human rights aspect within the organisation, with the HR Head also responsible for its management.

## 5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Individuals can raise concerns by writing to <a href="mailto:sanmitinfra@gmail.com">sanmitinfra@gmail.com</a> or <a href="mailto:md@sanmitinfraltd.com">md@sanmitinfraltd.com</a>. Employees are also encouraged to bring their grievances directly to the Directors or senior management, ensuring that their issues are addressed through proper and accessible communication channels. Additionally, the Company has also implemented a Whistle-blower Policy designed to enable employees to report any misconduct or unethical behaviour.

#### 6. Number of Complaints on the following made by employees and workers:

	FY 2024-25			FY 2023-24		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual harassment	Nil	Nil	NA	Nil	Nil	NA
Discrimination at workplace	Nil	Nil	NA	Nil	Nil	NA
Child Labour	Nil	Nil	NA	Nil	Nil	NA

<sup>&</sup>lt;sup>6</sup> The above calculations are in accordance with Part B, Attribute 6 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

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Forced Labour/	Nil	Nil	NA	Nil	Nil	NA
Involuntary Labour						
Wages	Nil	Nil	NA	Nil	Nil	NA
Other - Human	Nil	Nil	NA	Nil	Nil	NA
Rights related issues						

## 7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:<sup>7</sup>

	FY 2024-25	FY 2023-24
Total Complaints reported under	00	00
Sexual Harassment on of Women at		
Workplace (Prevention, Prohibition		
and Redressal) Act, 2013 (POSH)		
Complaints on POSH as a % of female	0.00	0.00
employees / workers		
Complaints on POSH upheld	00	00

## 8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company has implemented a Whistle-blower Policy designed to enable employees to report any concerns or suspected violations directly to the Audit Committee without any adverse consequences. Employees can confidentially raise issues related to misconduct or unethical behavior with the Audit Committee and the Directors. Upon receiving a report, the Audit Committee and Directors promptly begin an investigation to gather all necessary facts and evidence. If the allegations are substantiated, suitable disciplinary measures are taken against the responsible individual.

#### 9. Do human rights requirements form part of your business agreements and contracts?

No, human rights requirements are not currently included as part of the Company's business agreements and contracts.

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<sup>&</sup>lt;sup>7</sup> The above calculations are in accordance with Part B, Attribute 6 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.



#### 10. Assessments for the year:

	% of your plants and Offices that were assessed (by entity or statutory authorities or third parties)
Child Labour	
Forced/involuntary labour	
Sexual Harassment	Nil. No assessments were conducted during the reporting year.
Discrimination at workplace	
Wages	
Others- please specify	

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

Not Applicable

#### **Leadership Indicators**

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints.

During the financial year, the Company did not receive any Human Rights grievances requiring the modification/introduction of any business process.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

No human rights due diligence was conducted during the financial year.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

The Company is committed to providing a barrier-free environment for differently-abled visitors. Its premises are designed to be accessible, featuring facilities such as wheelchair-friendly ramps and lifts, thereby promoting inclusivity and ease of access for all.



4. Details on assessment of value chain partners:

	% of value chain partners (by value of
	business done with such partners) that were
	assessed
Sexual Harassment	Nil
Discrimination at workplace	Nil
Child Labour	Nil
Forced Labour / Involuntary Labour	Nil
Wages	Nil

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Not Applicable



PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment

#### **Essential Indicators**

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:<sup>8</sup>

Parameter	FY 2024-25	FY 2023-24
	(In Gigajoules)	(In Gigajoules)
From renewable sources		
Total electricity consumption (A)	0.00	0.00
Total fuel consumption (B)	0.00	0.00
Energy consumption through	0.00	0.00
other sources (C)		
Total Energy consumption from	0.00	0.00
renewable sources (A+B+C)		
From non-renewable sources		
Total electricity consumption (D)*	576.27	210.04
Total fuel consumption (E) **	11534.51	8052.44
Energy consumption through	0.00	0.00
other sources (F)		
Total Energy consumption from non-	12110.78	8262.48
renewable sources (D+E+F)		
Total energy consumed (A+B+C+D+E+F)	12110.78	8262.48
Energy intensity per rupee of turnover	0.0000085	0.0000088
(Total energy consumption/ Revenue from		
Operations) -GJ/Rs		
Energy intensity per rupee of turnover	0.00018	0.00020
adjusted for Purchasing Power Parity		

<sup>&</sup>lt;sup>8</sup> The above calculations are in accordance with Part B, Attribute 3 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.



(PPP) <sup>9</sup> (Total energy consumed / Revenue from operations adjusted for PPP) -GJ/USD		
Energy intensity in terms of physical output <sup>10</sup> - GJ/Metric tonne	2.14	3.44
Energy intensity (optional) – GJ/Workforce	242.22	155.90

<sup>\*</sup>For purchased electricity, data from the Corporate Office (CO) has not been included since it is a leased property and electricity bills are not available. Accordingly, only the Plant's electricity consumption has been considered for FY 2023–24 and FY 2024–25. It may be noted that the Plant was operational for only 6-7 months during FY 2023–24, while it was fully functional in FY 2024–25, which explains the increase in electricity consumption.

\*\* For FY 2024–25, diesel consumption from DG sets, forklifts, and fire pumps has been accounted for, in addition to two newly added company-owned vehicles (excluding forklifts and fire pumps). By contrast, in FY 2023–24, only furnace oil and a limited number of company-owned vehicles were considered. This expansion in scope and operational additions has resulted in an overall increase in total fuel consumption.

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N): No

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any

Not Applicable as the Company does not come under PAT Scheme.

3. Provide details of the following disclosures related to water, in the following format: 11

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<sup>&</sup>lt;sup>9</sup> The above calculations are in accordance with Part A, Section 1(I) of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

<sup>&</sup>lt;sup>10</sup> The above calculations are in accordance with Part A, Section 1(II) of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

<sup>&</sup>lt;sup>11</sup> The above calculations are in accordance with Part B, Attribute 2 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII,



Parameter	FY 2024-25	FY 2023-24
Water withdrawal by source (in kilolitres)		
(i) Surface water	0.00	0.00
(ii) Groundwater	2,303.76	647.64
(iii) Third party water	214.50	214.44
(iv) Seawater / desalinated water	0.00	0.00
(v) Others	0.00	0.00
Total volume of water withdrawal	2,518.26	862.08
$(in \ kilolitres) (i + ii + iii + iv + v)$		
Total volume of water consumption	42.90	42.89
(in kilolitres) ^		
Water intensity per rupee of turnover	0.000000030	0.000000046
(Water consumed / Revenue from		
operations) - Kilolitres/Rs		
Water Intensity per rupee of turnover	0.00000062	0.0000010
adjusted for Purchasing Power Parity		
(PPP) <sup>12</sup>		
(Total water consumption / Revenue		
from operations adjusted for PPP) -		
Kilolitres/USD		
Water intensity in terms of physical	0.0076	0.018
output <sup>13</sup> - Kilolitres /Metric tonne		
Water intensity (optional) -	0.86	0.81
Kilolitres/Workforce		

\*Note: Water withdrawal has increased in FY 2024–25 as compared to FY 2023–24. This variation is primarily because the Plant was not fully operational during FY 2023–24 (as mentioned in the note

and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/SEC-2/P/CIR/2023/122.

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<sup>&</sup>lt;sup>12</sup> The above calculations are in accordance with Part A, Section 1(I) of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

<sup>&</sup>lt;sup>13</sup> The above calculations are in accordance with Part A, Section 1(I) of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.



under Essential Indicator Question 1), whereas in the reporting period of FY 2024–25, the plant was fully functional.

^Water consumption is assumed to be 20% of the water withdrawal from third party sources (Corporate Office), in accordance with the Manual on Sewage and Sewerage Treatment (2nd Edition), Central Public Health and Environmental Engineering Organisation.

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

#### 4. Provide the following details related to water discharged

Parameter	FY 2024-25	FY 2023-24
Water discharge by destination and level of treatment	(in kilolitres)	
(i) To Surface water	0.00	0.00
- No treatment		
- With treatment – please specify level of		
treatment		
(ii) To Groundwater	0.00	0.00
- No treatment		
- With treatment – please specify level of		
treatment		
(iii) To Seawater	0.00	0.00
- No treatment		
- With treatment – please specify level of		
treatment		
(iv) Sent to third-parties		
- No treatment	171.60	171.55
- With treatment – please specify level of	0.00	0.00
treatment		
(v) Others -	0.00	0.00
- No treatment		
- With treatment – please specify level of		
treatment		
Total water discharged (in kilolitres) ^	171.60	171.55



^Water discharge is assumed to be 80% of the water withdrawal from third party sources (Corporate Office), in accordance with the Manual on Sewage and Sewerage Treatment (2nd Edition), Central Public Health and Environmental Engineering Organisation

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

The Company currently does not have any mechanisms or systems in place for achieving Zero Liquid Discharge (ZLD).

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2024-25	FY 2023-24
NOx			
SOx			
Particulate matter (PM)	At present, the	Company has not inst	ituted monitoring
Persistent organic pollutants (POP)		air emissions as spec	cified by regulatory
Volatile organic compounds (VOC)	standards.		
Hazardous air pollutants (HAP)			
Others – please specify			

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:<sup>14</sup>

Parameter	Unit	FY 2024-25	FY 2023-24
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<sup>&</sup>lt;sup>14</sup> The above calculations are in accordance with Part B, Attribute 1 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.



Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 1 emissions	Metric tonnes of CO2	704.57	455.95
(Break-up of the GHG into CO2,	equivalent		
CH4, N2O, HFCs, PFCs, SF6, NF3,	•		
if available) *			
Total Scope 2 emissions <sup>15</sup>	Metric tonnes	116.37	41.78
(Break-up of the GHG into CO2,	of CO2		
CH4, N2O, HFCs, PFCs, SF6, NF3,	equivalent		
if available)**			
Total Scope 1 and Scope 2 emissions	Metric tonnes		
per rupee of turnover ( <b>Total Scope 1</b>	of CO2	0.00000057	0.00000053
and Scope 2 GHG emissions /	equivalent/ Rupees		
Revenue from operations)	•		
Total Scope 1 and Scope 2 emissions	Metric tonnes	0.000012	0.000012
per rupee of turnover adjusted for	of CO2		
Purchasing Power Parity (PPP) <sup>16</sup>	equivalent/ USD		
(Total Scope 1 and Scope 2 GHG			
emissions / Revenue from			
operations adjusted for PPP)			
Total Scope 1 and Scope 2 emissions	Metric tonnes	0.14	0.21
intensity in terms of physical output <sup>17</sup>	of CO2		
	equivalent/		
Total Scope 1 and Scope 2 emission	Metric tonnes  Metric tonnes	16.42	9.39
intensity (optional) – the relevant	of CO2	10.72	7.37
	equivalent/		
metric may be selected by the entity	Workforce		

<sup>&</sup>lt;sup>15</sup> The above calculations as per the updated emission factors provided in the CO<sub>2</sub> Baseline Database for the Indian Power Sector – User Guide, Version 20.0, December 2024, published by the Central Electricity Authority, Ministry of Power, Government of India.

<sup>&</sup>lt;sup>16</sup> The above calculations are in accordance with Part A, Section 1(I) of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

<sup>&</sup>lt;sup>17</sup> The above calculations are in accordance with Part A, Section 1(II) of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.



\*Scope 1 emissions are calculated based on the fuel consumed in operations and company-owned vehicles. The observed increase is attributable to higher fuel consumption during the reporting period. (*Please refer to the comment/note added in Essential indicator Question 1*).

\*\*Scope 2 emissions are calculated based on the electricity consumed in operations. The observed increase is attributable to higher electricity consumption during the reporting period. (*Please refer to the comment/note added in Essential indicator Question 1*).

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

# 8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

During the reporting year, the Company did not undertake any specific projects aimed at reducing GHG emissions. Nevertheless, we remain committed to exploring and implementing innovative strategies to achieve this objective in the future.

#### 9. Provide details related to waste management by the entity, in the following format: 18

Parameter	FY 2024-25	FY 2023-24
Total Waste generated (	in metric tonnes)	
Plastic waste (A)	0.00	0.00
E-waste (B)	0.00	0.00
Bio-medical waste (C)	0.00	0.00
Construction and demolition waste (D)	0.00	0.00
Battery waste (E)	0.00	0.00
Radioactive waste (F)	0.00	0.00
Other Hazardous waste. (G) – Drums containing	21.01	37.57
bitumen		
Other Non-hazardous waste generated (H)	1.70	1.50
Kitchen waste		

<sup>&</sup>lt;sup>18</sup> The above calculations are in accordance with Part B, Attribute 4 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.



Parameter	FY 2024-25	FY 2023-24
Total (A+B+C+D+E+F+G+H)	22.71	39.07
Waste intensity per rupee of turnover ( <b>Total waste</b>		
generated / Revenue from operations) - Metric	0.00000002	0.00000004
tonne/Rs		
Waste intensity per rupee of turnover adjusted for		
Purchasing Power Parity (PPP) <sup>19</sup>	0.00000033	0.00000093
(Total waste generated / Revenue from operations		
adjusted for PPP) - Metric tonne/USD		
Waste intensity in terms of physical output- <sup>20</sup>	0.004	0.016
Waste intensity (optional) – MT/Workforce	0.45	0.74
Category of waste- Ha		
(i) Recycled	0.00	0.00
(ii) Re-used - Drums containing bitumen	0.00	0.31
(iii) Other recovery operations	0.00	0.00
Total	0.00	0.31
For each category of waste generated, total waste	disposed by nature of o	disposal method (in
metric tonn	ies)	
Category of waste - Hazardous waste and Non- Hazardo	us Waste	
(i) Incineration -	0.00	0.00
(ii) Landfilling – Kitchen waste	1.70	1.50
(iii) Other disposal operations- Re-conditioning of	21.01	37.26
Drums and sold to Authorised Vendors		
Total	22.71	38.76

<sup>&</sup>lt;sup>19</sup> The above calculations are in accordance with Part A, Section 1(I) of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.

The above calculations are in accordance with Part A, Section 1(II) of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.



**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company procures bitumen in drums from the importer and transports it from the port to the Rasayani plant. At the plant, the bitumen is melted using a decanting machine and subsequently stored in vertical tanks. Once the melting process is complete, the empty drums are placed in a designated open area outside the plant premises. These drums are then collected by our authorized vendor, M/s Global Trading Company, who reconditions them and sells them to their customers.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	<b>Location of</b>	Types of	Whether the conditions of
	operations/offices	operations	environmental approval / clearance are
			being complied with? (Y/N) If no, the
			reasons thereof and corrective action
			taken, if any.
	The Company does not h	ave any operation	ns in ecologically sensitive regions.

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and	EIA	Date	Whether	Results	Relevant
brief details	Notification		conducted by	communicated	Web
of project	No.		independent	in public	link
			external agency	domain (Yes	
			(Yes / No)	/ No)	



The Company did not conduct any environmental impact assessment (EIA) for any of its projects in the current reporting period.

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, and Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Serial	Specify the law	Provide	Any fines / penalties /	Corrective taken,
Number	/ regulation /	details of the	action taken by	if any action
	guidelines	non-	regulatory agencies such	
	which was not	compliance	as pollution control	
	complied with		boards or by courts	
Thomas	-		boards or by courts	noist Veen 2024-25

There were no material non-compliances reported by the Company in Financial Year 2024-25.

#### **Leadership Indicators**

- 1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres): NA
  For each facility / plant located in areas of water stress, provide the following information:
  - (i) Name of the area-
  - (ii) Nature of operations-
  - (iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2024-25	FY 2023-24			
Water withdrawal by source (in kilolitres)					
(i) Surface water					
(ii) Groundwater	Not Applicable, as the Company does not have				
(iii) Third party water					
(iv) Seawater / desalinated water					
(v) Others	operations in areas of water stress.				
Total volume of water withdrawal					



Parameter	FY 2024-25	FY 2023-24	
(in kilolitres)			
Total volume of water consumption			
(in kilolitres)			
Water intensity per rupee of turnover			
(Water consumed / turnover)			
Water intensity (optional) – the relevant			
metric may be selected by the entity			
	ation and level of treatment (in	kilolitres)	
(i) Into Surface water			
- No treatment			
- With treatment – please specify			
level of treatment	Not Applicable, as the Company does not have a operations in areas of water stress.		
(ii) Into Groundwater			
- No treatment			
<ul> <li>With treatment – please specify level of treatment</li> </ul>			
(iii) Into Seawater  - No treatment			
<ul> <li>With treatment – please specify level of treatment</li> </ul>			
(iv) Sent to third-parties  - No treatment			
<ul> <li>With treatment – please specify</li> <li>level of treatment</li> </ul>			
(v) Others			
- No treatment			
- With treatment – please specify			
level of treatment			
Total water discharged (in kilolitres)			
Total water discharged (III knohues)			

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No



#### 2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2024-25	FY 2023-24
Total Scope 3 emissions*	Metric tonnes	1.19	1.05
(Break-up of the GHG into	of CO2		
CO2, CH4, N2O, HFCs, PFCs,	equivalent		
SF6, NF3, if available)			
Total Scope 3 emissions per rupee	Metric tonnes	0.00000000083	0.00000000111
of turnover	of CO2		
	equivalent/		
	Rupees		
Total Scope 3 emissions per	Metric tonnes	0.024	0.020
Workforce	of CO2		
	equivalent/		
	Workforce		

<sup>\*</sup> Scope 3 emissions for both FY 23-24 and FY 24-25, has been calculated based on the Waste generation, disposal and reclamation data.

**Note:** Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency: No

- 3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

  Not Applicable
- 4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

N	lo.	undertaken	provided along-with summary)	the initiative
7	The Company has not yet implemented specific initiatives or innovative technologies targeted at			
e	enhancing resource efficiency or reducing the impact of emissions, effluent discharge, or waste			

Sr. Initiative Details of the initiative (Web-link, if any, may be

generation.

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5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

The Company currently does not have a business continuity and disaster management plan in place.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

Not applicable, as the value chain partners are not being assessed.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Nil

- 8. How many Green Credits have been generated or procured:<sup>21</sup>
  - a. By the listed entity Nil
  - b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners Nil

PRINCIPLE 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

#### **Essential Indicators**

1. a) Number of affiliations with trade and industry chambers/ associations.

The Company is not affiliated with any trade or industry chambers/ associations.

<sup>&</sup>lt;sup>21</sup> The above disclosure is made as per the SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2025/42 dt. 28<sup>th</sup> March 2025.



b) List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No	Name of the trade and industry chambers/	Reach of trade and industry chambers/
	associations	associations (State/National)
	Not Applicable	

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities

Name of authority	Brief of the case	Corrective active taken	
Not Applicable			

#### **Leadership Indicators**

1. Details of public policy positions advocated by the entity:

Sr. No	Public policy	Method	Whether	Frequency of	Web Link, If
	advocated	resorted for	information	Review by	available
		such	available in	Board	
		advocacy	public	(Annually/ Half	
			domain?	yearly/	
			(Yes/No)	Quarterly /	
				Others – please	
				specify)	
Th	e Company did not e	ngage in any pub	lic policy advoca	acy during the repor	ting year.

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PRINCIPLE 8: Businesses should promote inclusive growth and equitable development

#### **Essential Indicators**

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

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Name and	SIA	Date of	Whether	Results	Relevant	
Brief	Notification	notification	conducted by	communicated	Web Link	
details of	No.		independent	in public		
project			external	domain		
			agency	(Yes/No)		
			(Yes/No)			
Not Applicable						

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No	Name of	State	District	No. pf Project	5 of PAFs	Amounts paid
	Project for			Affected	covered by	to PAFs in the
	which R&R is			Families	R&R	FY (in INR)
	ongoing			(PAFs)		
Not Applicable						

3. Describe the mechanisms to receive and redress grievances of the community.

Aggrieved community members can raise their concerns by writing to <a href="INFO@sanmit.com">INFO@sanmit.com</a>, and the Company takes adequate steps in a timely manner to resolve the grievance.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:  $^{22}$ 

	FY 2024-25	FY 2023-24
Directly sourced from MSMEs/ small	28.57	22.81
producers		

<sup>&</sup>lt;sup>22</sup> The above calculations are in accordance with Part B, Attribute 7 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.



Directly from within India	100.00	100.00

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost<sup>23</sup>

Location	FY 2024-25	FY 2023-24
Rural	0.00	0.00
Semi-Urban	0.00	0.00
Urban	13.03	10.56
Metropolitan	86.97	89.44

#### **Leadership Indicators**

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No	State	Aspirational District	Amount spent (In INR)		
No CSR projects are being currently undertaken in the designated aspirational districts.					

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<sup>&</sup>lt;sup>23</sup> The above calculations are in accordance with Part B, Attribute 7 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.



3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

The Company currently does not have a preferential procurement policy.

- (b) From which marginalized /vulnerable groups do you procure?

  Not Applicable
- (c) What percentage of total procurement (by value) does it constitute?

  Not Applicable
- 4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No	Intellectual	Owned/ Acquired	Benefit shared	Basis of
	Property based	(Yes/No)	(Yes / No)	calculating benefit
	on traditional			share
	knowledge			

Not Applicable since no benefits have been derived from the intellectual properties based on traditional knowledge.

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the case	Corrective Action taken			
Not Applicable as there has not been any adverse order in intellectual property related dispute wherein					
usage of traditional knowledge is involved.					

6. Details of beneficiaries of CSR Projects:

S. No	CSR Project	No. of persons benefitted from	% of beneficiaries
		CSR projects	from vulnerable
			and marginalized
			groups



1.	Anvi Medical and Educational	Cannot be ascertained	100.00
	Foundation: This trust is engaged in		
	human health activities.		

# PRINCIPLE 9: Businesses should engage with and provide value to their consumers in a responsible manner

#### **Essential Indicators**

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Consumers can submit their feedback and complaints to the company's official email ID at <a href="mailto:sanmitinfra@gmail.com">sanmitinfra@gmail.com</a> or by calling at the following telephone numbers: 022-67429100 and



9223400434. All complaints and feedback once received, are carefully reviewed by the Compliance Officer, who ensures that grievances are addressed in timely manner and appropriate actions to resolve any concerns.

# 2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	Nil
Safe and responsible usage	Nil
Recycling and/or safe disposal	Nil

#### 3. Number of consumer complaints in respect of the following:

	FY 2024-25		Remarks FY 2023-24		Remarks	
	Received during the Year	Pending resolution at end of year		Received during the Year	Pending resolution at end of year	
Data Privacy	00	00	NA	00	00	NA
Advertising	00	00	NA	00	00	NA
Cyber-security	00	00	NA	00	00	NA
Delivery of essential services	00	00	NA	00	00	NA
Restrictive Trade Practices	00	00	NA	00	00	NA
Unfair Trade Practices	00	00	NA	00	00	NA
Other	00	00	NA	00	00	NA



#### 4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall	
Voluntary recalls	Nil	NA	
Forced recalls	Nil	NA	

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy

The Company has implemented a Cyber Security and Data Privacy Policy to enhance its preparedness against cyber threats and to minimize exposure to related risks, thereby safeguarding its assets. The Policy requires compliance with both national and international cyber security standards to ensure the highest level of protection. Further critical data is stored on secured servers to prevent unauthorised access, use, disclosure, modification and disposal. This policy ensures the confidentiality and integrity of information related to employees, customers, third parties, and suppliers, which is systematically organized in protected folders.

Web-link: https://sanmitinfraltd.com/wp-content/uploads/2023/08/12.-DATA-PRIVACY.pdf

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; reoccurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Not Applicable

- 7. Provide the following information relating to data breaches:
  - a. Number of instances of data breaches:

Nil, there have not been any such instances during the reporting period.

- b. Percentage of data breaches involving personally identifiable information of customers: <sup>24</sup>
  Not applicable
- c. Impact, if any, of the data breaches:

<sup>&</sup>lt;sup>24</sup> The above calculations are in accordance with Part B, Attribute 8 of the Industry Standards Note (December 2024) on the Business Responsibility and Sustainability Report (BRSR) Core, jointly issued by ASSOCHAM, CII, and FICCI, pursuant to Regulation 34(2) of the SEBI (LODR) Regulations, 2015, and as per SEBI Circular No. SEBI/HO/CFD/CFD-SEC-2/P/CIR/2023/122.



Not Applicable

#### **Leadership Indicators**

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Comprehensive details and information about the products and services offered by the company are available on the official website at www.sanmitinfraltd.com.

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

The company informs and educates consumers on the safe and responsible use of products by providing safety details with the products.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

The company currently does not have a process in place to inform consumers of any risk of disruption or discontinuation of essential services.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

The product information is displayed in compliance with local laws and further details are available on the company's website. No consumer satisfaction survey is being conducted.





# OUR APPROACH TO SUSTAINABLE DEVELOPMENT





### Small Steps, Lasting Impact

Sanmit Infra is committed to driving sustainable development by integrating social, environmental, and governance priorities into its operations. The company emphasizes health, education, workplace safety, responsible production, and strong institutional practices, ensuring that its initiatives create lasting positive impact for employees, local communities, and the broader environment. Through targeted programs, innovative processes, and adherence to international standards, Sanmit Infra aligns its business activities with the Sustainable Development Goals, fostering inclusive growth and long-term resilience.



## SDG 3: Good Health and Well-Being

Sanmit Infra considers health and well-being vital for thriving communities. Through the Anvi Medical and Educational Foundation, the company supported programs that directly improved access to healthcare and preventive interventions for local populations, ensuring that vulnerable groups received essential services to enhance their quality of life.





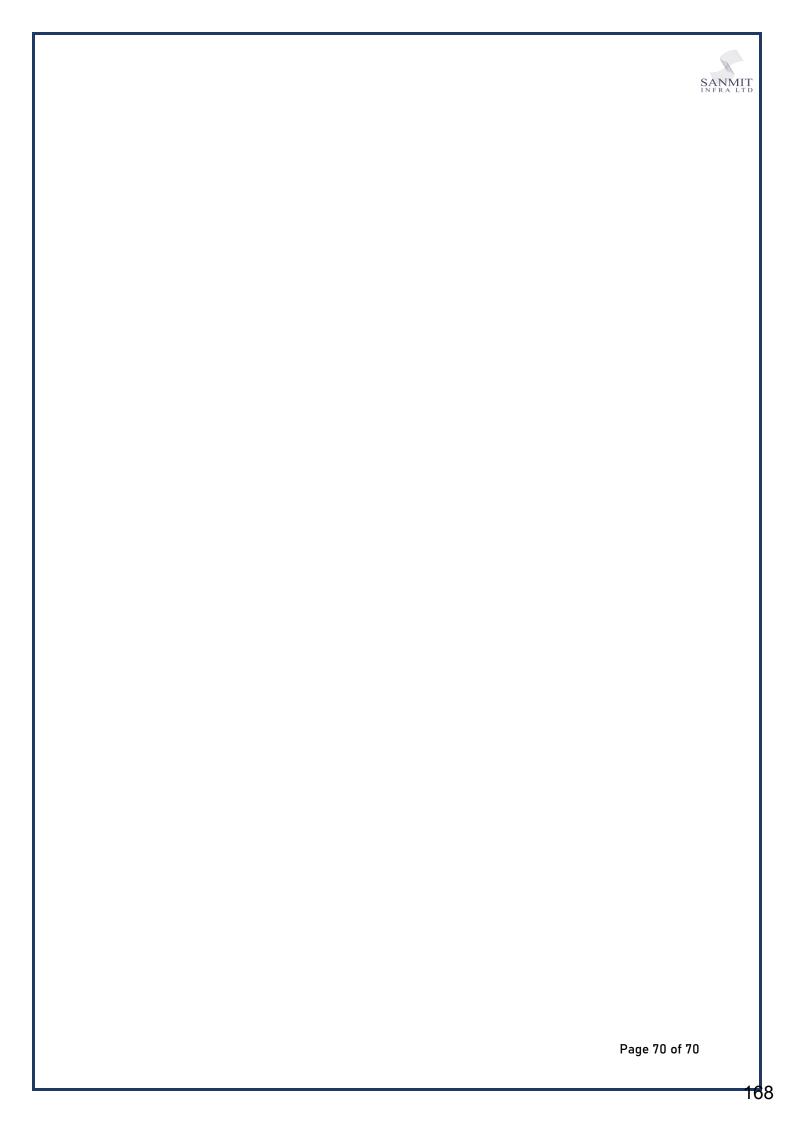
## SDG 9: Industry, Innovation, and Infrastructure

Sanmit Infra emphasizes innovation and industrial excellence in its operations. Adherence to ISO 9001 and ISO/IEC 17025 standards reflects the company's dedication to high-quality manufacturing and technical competence. These practices not only ensure reliable outputs but also strengthen sustainable industrial growth and foster confidence among clients and stakeholders.



## SDG 12: Responsible Consumption and Production

Sustainability is embedded in Sanmit Infra's operations, especially in managing bitumen drums. Drums are melted, stored in vertical tanks, and responsibly collected, reconditioned, and resold, creating a circular approach to waste. This focus on recycling and reuse reduces environmental impact while demonstrating a commitment to responsible production and sustainable resource management.



**ANNEXURE-VIII** 

#### **CODE OF CONDUCT DECLARATION**

DECLARATION UNDER REGULATION 26 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

To,

#### The Members of Sanmit Infra Limited

In terms of Regulation 26(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and based on the affirmations provided by the Directors and Senior Management Personnel of the Company to whom Code of Conduct is made applicable, it is declared that the Board of Directors and the Senior Management Personnel have complied with the Code of Conduct for the year ended March 31, 2025.

By Order of Board of Directors For Sanmit Infra Limited Sd/-Sanjay Makhija (Managing Director)

DIN: 00586770

Place: Mumbai Date: 28/05/2025

#### **CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS**

[PURSUANT TO REGULATION 34(3) AND SCHEDULE V PARA C CLAUSE (10)(i) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015]

To, The Members, Sanmit Infra Limited CIN: L70109MH2000PLC288648 601, Makhija Royale, 6th Floor, S.V. Road Khar (w), Mumbai-400052

I have examined the relevant registers, records, forms, returns and disclosures received from the Directors of **SANMIT INFRA LIMITED** having (**CIN: L70109MH2000PLC288648)** having Registered Office at 601, Makhija Royale, 6th Floor, S.V. Road Khar (w), Mumbai-400052 produced before me by the Company for the purpose of issuing this certificate, in accordance with Regulation 34(3) read with Sub-clause 10(i) Para C of Schedule V of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of my information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in ) as considered necessary and explanations furnished to me by the Company & its officers, I hereby certify that none of the Directors on the Board of the Company as stated below for the financial year ending on March 31, 2025 not have been debarred or disqualified from being appointed or continuing as Directors of Companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority

Sr. No.	Name of Director	DIN	Date of appointment in Company	Designation
1	Mr. Sanjay Kanayalal Makhja	00586770	13/02/2013	Executive Director - Managing Director
2	Mr. Kamal Kanayalal Makhija	00586617	01/06/2018	Executive Director – Whole Time Director
3	Mr. Haresh Kanayalal Makhija	00586720	12/08/2016	Executive Director – Whole Time Director
4	Mr. Dinesh Kanayalal Makhija	00586498	27/08/2021	Executive Director – CFO & Whole Time Director
5	Mr. Mohan Mallu Rathod	06823515	20/05/2016	Non-Executive Independent Director
6	Mr. Ajay Nanik Chandwani	09332747	11/11/2021	Non-Executive - Independent Director

7	Mrs. Madhavi Patri Subramanian**	10592457	16/04/2024	Non-Executive Independent Director	-
8	Mr. Mukund Shivaram Biwalkar**	00865087	10/02/2025	Non-Executive Independent Director	-

.\*\*Mrs. Madhavi Patri Subramanian appointed on 16/04/2024 and Mr. Mukund Shivaram Biwalkar appointed on 10/02/2025

Ensuring the eligibility of for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on this based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Ramesh Chandra Mishra & Associates

Sd/-Ramesh Chandra Mishra Company Secretary in Practice

FCS: 5477 PCS: 3987

UDIN NO - F005477G000475991 Peer Review Certificate No.: 1133/2021

Date: 28/05/2025 Place: Mumbai

# MANAGING DIRECTOR (MD) AND CHIEF FINANCIAL OFFICER (CFO) CERTIFICATION (Pursuant to Regulation 17(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

#### We hereby certify that:

- A. We have reviewed Financial Statements and the cash flow statement for the Financial Year ended March 31, 2025 and to the best of our knowledge and belief:
  - i. These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - ii. These statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations
- B. There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year, which are fraudulent or illegal or violative of the Company's code of conduct.
- C. We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of the internal control systems of the Company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- D. We have indicated to the Auditors and the Audit Committee:
  - i. There have been no significant changes in the above-mentioned internal controls over financial reporting during the relevant period;
  - ii. Significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
  - iii. We have not noticed any significant fraud particularly those involving the management or an employee having a significant role in the Company's internal control system over Financial Reporting.

For Sanmit Infra Limited For Sanmit Infra Limited

Sd/- Sd/-

Sanjay Makhija Dinesh Makhija Managing Director WTD & CFO DIN: 00586770 DIN: 00586498

Date: 28/05/2025 Place: Mumbai

#### INDEPENDENT AUDITOR'S REPORT

## To the Members of SANMIT INFRA LIMITED

#### **Report on the Audit of Financial Statements**

#### **OPINION**

We have audited the accompanying Ind AS financial statements of **SANMIT INFRA LIMITED** ("hereinafter referred to as the Company") which comprise the Balance Sheet as at March 31, 2025, the Statement of Profit and Loss (including the statement of Other Comprehensive Income), the Statement of Changes in Equity and the Statement of Cash Flows for the year ended on that date and a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2025 and its profit, total comprehensive income, changes in equity and its cash flows for the year ended on that date.

#### **Basis for Opinion**

We conducted our audit of the financial statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Ind AS Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the financial statements under the provision of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Ind AS financial statements.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Ind AS financial statements for the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

Sr. No	Key Audit Matters	Auditor's Response
1	Accuracy of recognition, measurement, presentation and disclosures of revenues and other related balances in view of adoption of Ind AS 115	We assessed the Company's process to identify the impact of adoption of the revenue accounting standard.  Our audit approach consisted testing of the design and operating effectiveness of the internal controls and substantive testing as follows:  (i) Verification of purchase order w.r.t. quantity, rate etc. on test check basis.  (ii) Delivery of the material, Collection w.r.t the bill etc. on test check basis.
2	Valuation of the Inventory in view of adoption of Ind AS 2 "Inventories"	We assessed the Company's process to identify the impact of adoption of the inventory accounting standard.  Our audit approach consisted testing of the design and operating effectiveness of the internal controls and substantive testing as follows:  (i) Verifying the records available with the company for movement of stocks.  (ii) Obtaining valuation certificate from the company.  (iii) Regarding the valuation of closing stock we have relied on the valuation of the Management and the physical verification report of the management.

#### Information Other than the Financial Statements and Auditor's Report Thereon

The Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Management's Responsibilities for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance, including other comprehensive income, changes in equity and cash flows of the Company in accordance with the Ind AS and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is responsible for overseeing the Company's financial reporting process.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit

- evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

## **Report on Other Legal and Regulatory Requirements**

- 1. As required by section 143 (3) of the Act, based on our audit we report that:
  - **a.** We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
  - **b.** In our opinion proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
  - **c.** The Balance Sheet, the Statement of Profit and Loss including Other Comprehensive income, statement of changes in Equity and the Statement of Cash Flows dealt with by this Report are in agreement with the books of account.
  - d. In our opinion, the aforesaid financial statements comply with the Ind AS specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended.
  - **e.** On the basis of written representations received from the directors as on March 31, 2025 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2025 from being appointed as a director in terms of Section 164 (2) of the Act.
  - f. With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A" to this report.
  - **g.** With respect to the other matters to be included in the Auditor's report in accordance with the requirements of section 197(16) of the Act, as amended:
    - In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.
  - h. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended, in our opinion and to the best of our information and according to the explanations given to us:

- i. The Company has no pending litigations and consequently has no impact on its financial position in its financial statements as per the certificate submitted by the company.
- ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
- iii. There has no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.
- iV. (a) The Management has represented that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
  - (b) The Management has represented, that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Company from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
  - (c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under and (b) above, contain any material misstatement.
- V. (a) The final dividend proposed in the previous year, declared and paid by the Company during the year is in accordance with section 123 of the Act, as applicable except the dividend of Rs 54,040 is pending and transferred to a separate bank account.
  - (b) The Board of Directors of the Company have not proposed any final dividend for the year which is subject to the approval of the members at the ensuring Annual General Meeting. The amount of dividend proposed is in accordance with section 123 of the Act, as applicable.
- vi. The company has used such accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has been operated throughout the year for all transactions recorded in the software and the audit trail feature has not been tampered with and the audit trail has been preserved by the company as per the statutory requirements for record retention.

2. As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "Annexure B" a statement on the matters specified in paragraphs 3 and 4 of the Order.

For Pams & Associates Chartered Accountants Firm Registration number: 316079E

Sd/-

CA Manoranjan Mishra Partner Membership Number: 063698 UDIN: 25063698BMJAHE6135

Place: Bhubaneswar Date: 28.05.2024

#### Annexure "A" TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in paragraph 1(f) under 'Report on Other Legal and Regulatory Requirements' section of our report to the Members of Sanmit Infra Limited of even date)

Report on the Internal Financial Controls over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of **SANMIT INFRA LIMITED** ("the Company") as of March 31, 2025 in conjunction with our audit of the Ind AS financial statements of the Company for the year ended on that date.

## Management's Responsibility for Internal Financial Controls

The Board of Directors of the company is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (the "ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

## **Auditors' Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the ICAI and the Standards on Auditing specified under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

## Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in

accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

## Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting with reference to these financial statements to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate

#### **Opinion**

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2025, based on the criteria for internal financial control over financial reporting established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the ICAI.

For Pams & Associates Chartered Accountants Firm Registration number: 316079E

Sd/-CA Manoranjan Mishra Partner Membership Number: 063698 UDIN: 25063698BMJAHE6135

Place: Bhubaneswar Date: 28/05/2025

#### ANNEXURE 'B' TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in paragraph 2 under 'Report on Other Legal and Regulatory Requirements' section of our report to the Members of Sanmit Infra Limited of even date).

To the best of our information and according to the explanations provided to us by the Company and the books of account and records examined by us in the normal course of audit, we state that:

- i. In respect of Company's Property, Plant and Equipment and Intangible Assets:
  - (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment.
    - (B) The Company has maintained proper records showing full particulars of intangible assets.
  - (b) The company has a regular program of physical verification of its Property, Plant and Equipment (PPE) by which PPEs are verified in a phased manner. In accordance with this program certain PPEs were physically verified by the Management during the year and according to the information and explanations given to us, no material discrepancies were noticed on such verification. In our opinion, this periodicity of physical verification is reasonable having regards to the size of company and the nature of its assets.
  - (c) The company does not have any immovable properties disclosed in the financial statement hence reporting under clause 3(i)(c) of the order is not applicable.
  - (d) The Company has not revalued any of its Property, Plant and Equipment and intangible assets during the year.
  - (e) According to information and explanations given to us, the Company doesn't hold any benami property and therefore there are no proceedings initiated or pending against the Company for holding any benami property under the Benami Transactions (Prohibition) Act, 1988, as amended, and rules made there under.
- ii. (a)As explained to us, the inventories were physically verified during the year by the management. In our opinion and according to the information and explanations given to us, the inventories have been verified by the management at reasonable intervals in relation to size of the company and we have relied on the valuation of inventory.

(b) The Company has been sanctioned working capital limits in excess of ₹ 5 crore, in aggregate, at any points of time during the year, from banks on the basis of security of current assets. The quarterly returns or statements filed by the company for the above facility are in agreement with the books of account of the company except for the statements filed for quarters during the year ended 31st March 2025, where difference were noted between the amounts as per books of account for respective quarter and amount as reported in the quarterly statements. The differences were in case of debtors amounting to Rs. 14.45 lakhs (amount reported Rs. 3382.56 lakhs vs amount as per books of accounts Rs.3368.11 lakhs), Rs. 12.27 lakhs (amount reported Rs. 3107.03 lakhs vs amount as per books of accounts Rs. 3094.76 lakhs), Rs. 0.02 lakhs (amount reported Rs.3129.99 lakhs vs amount as per books of accounts Rs. 3129.97 lakhs), Rs. 4.11 lakhs (amount reported Rs. 3192.81 lakhs vs. amount as per books of accounts Rs. 3188.70 lakhs) for the quarter ended 30th June, 2024, 30th September, 2024, 31st December 2024 and 31st March 2025 respectively. Further the difference in case of inventory were amounting to Rs. 0.31 lakhs (amount reported Rs. 665.73 lakhs vs. amount as per books of accounts Rs. 665.42 lakhs) Rs. -4.87 lakhs (amount reported Rs. 1493.02 lakhs vs amount as per books of accounts Rs. 1497.89 lakhs) for the quarter ended 31st December 2024, 31st March 2025 respectively. The company has reconciled the differences and identified the reasons for differences.

- iii. According to information and explanations given to us, the Company has not made investments in, provided any guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured to companies, firms, limited liability partnerships or any other parties, hence reporting under the clause 3(iii)(a), (b), (c), (d), (e) and (f) of the Order is not applicable.
- iv. According to the information and explanations given to us, there are no loans, investments, guarantees and securities to which provisions of Section 185 or 186 of the Act are applicable and hence reporting under clause 3(iv) of the order is not applicable.
- v. The Company has not accepted any deposit or amounts which are deemed to be deposits. Hence, reporting under clause 3(v) of the Order is not applicable
- vi. We have broadly reviewed the cost records maintained by the Company including the records prescribed by the Central Government under Section 148(1) of the Act, for the products of the Company and are of the opinion that prima facie, the prescribed cost records have been made and maintained. We have, however, not made a detailed examination of the cost records with a view to determine whether they are accurate or complete.
- vii. According to information and explanations given to us, in our opinion, the Company has generally been regular in depositing undisputed statutory dues, including Goods and Services tax, Provident Fund, Employees' State Insurance, Income Tax, Sales-Tax, Service Tax, Duty of Customs, Duty of Excise, Value Added Tax, Cess and any other statutory dues the appropriate authorities.

There were no undisputed amounts payable in respect of Goods and Service tax, Provident Fund, Employees' State Insurance, Income Tax, Sales-Tax, Service Tax, Duty of Customs, Duty

- of Excise, Value Added Tax, Cess and other material statutory dues in arrears as at March 31, 2025 for a period of more than six months from the date they became payable.
- viii. There were no transactions relating to previously unrecorded income that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (43 of 1961).
- ix. (a) The Company has not defaulted in repayment of loans or other borrowings or in the payment of interest thereon.
  - (b) The Company has not been declared wilful defaulter by any bank or financial institution or government or any government authorities.
  - (c) The Company has not taken any term loan during the year and there are no outstanding term loans at the beginning of the year and hence, reporting under clause 3(ix)(c) of the Order is not applicable.
  - (d) On an overall examination of the financial statements of the Company, funds raised on short- term basis have, prima facie, not been used during the year for long-term purposes by the Company.
  - (e) On an overall examination of the financial statements of the Company, the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries.
  - (f) The company has not raised loans during the year on the pledge of securities held in its subsidiaries, joint ventures or associate companies, hence the clause 3 (ix) (f) of the Order is not applicable to the Company.
- x. (a) The Company has not raised moneys by way of initial public offer or further public offer (including debt instruments) during the year and hence reporting under clause 3(x)(a) of the Order is not applicable.
  - (b) The Company has not made any preferential allotment or private Placement of shares and Convertible Debenture during the year hence reporting under the Clause 3 (x)(b) of the order is not applicable.
- xi. (a) No fraud by the Company and no material fraud on the Company has been noticed or reported during the year.
  - (b) No report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and upto the date of this report.
  - (c) As explained to us the company has not received any whistle blower complaints during the year (and upto the date of this report). Management representation with regards to the same was obtained from the company. However the procedure followed by the company in this regard is not adequate and needs improvement.
- xii. In our opinion and according to the information and explanations given to us, the Company is not a nidhi company. Accordingly, paragraph 3 (xii) (a), (b) and (c) of the Order is not applicable to the Company.

- xiii. Based on our examination of books of accounts and as per information and explanations given to us, all transactions with related parties are in compliance with Section 177 and 188 of the Act, where applicable and the details have been disclosed in the Financial Statements as required by the applicable accounting standards
- xiv. (a) In our opinion the Company has an adequate internal audit system commensurate with the size and the nature of its business.
  - (b) We have considered, the internal audit reports for the year under audit, issued to the Company during the year, in determining the nature, timing and extent of our audit procedures.
- xv. In our opinion during the year the Company has not entered into any non-cash transactions with its Directors or persons connected with its directors. and hence provisions of section 192 of the Companies Act, 2013 are not applicable to the Company
- xvi. (a) In our opinion, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under clause 3(xvi)(a), (b) and (c) of the Order is not applicable.
  - (b) In our opinion, there is no core investment company within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable.
- xvii. The Company has not incurred cash losses during the financial year covered by our audit and the immediately preceding financial year.
- xviii. There has been no resignation of the statutory auditors of the Company during the year.
- xix. On the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements and our knowledge on the functioning of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due
- xx. In respect to Corporate Social Responsibility:
  - a. According to the information and explanations given to us, there has been no unspent amount in respect of other than ongoing projects during the year and
  - b. According to the information and explanations given to us, there has been no unspent amount in respect of ongoing projects during the year.

xxi. The reporting under clause 3(xxi) is not applicable to the Company, as the Company neither have its subsidiary Company nor it is a subsidiary of other Company.

For Pams & Associates Chartered Accountants FRN: 316079E Sd/-

CA Manoranjan Mishra Partner Membership Number: 063698 UDIN: 25063698BMJAHE6135

Place: Bhubaneswar Date: 28/05/2025

Additional information to the financial statements

As per our report of even date

For PAMS & Associates Chartered Accountants

Date: 28th May, 2025

ICAI's Firm registration number: 316079E

For and behalf of the Board
Sanmit Infra Limited

1 - 34

CIN: L70109MH2000PLC288648

Sd/-Sd/-Sd/-Haresh Makhija CA Manoranjan Mishra Sanjay Makhija Partner Director Director DIN: 00586770 DIN: 00586720 Membership number: 063698 UDIN:25063698BMJAHE6135 Sd/-Sd/-Place: Mumbai

> Dinesh Makhija Si Chief Financial Officer C

Sushma Yadav Company Secretary M. NO.: A32980

Particulars	Note No	31st March 2025	31st March 2024
		()	(*)
Income			
Revenue from operations	20	14,296.21	9,421.64
Other income	20	385.35	243.20
Total revenue	(I)	14,681.55	9,664.84
Total levelide	(1)	14,001.55	7,001.01
Expenditure			
Cost of material consumed	22	1,234.81	-
Purchases of stock in trade	23	12,450.92	7,801.67
Changes in inventories	24 25	(808.46) 193.64	57.58 173.07
Employee benefit expense	26	107.25	105.19
Finance cost Depreciation and amortisation expense	20	277.74	191.16
Other expense	27	999.50	730.23
Total expenditure	(II)	14,455.40	9,058.89
•			
Profit/(Loss) before tax	(I - II)	226.16	605.95
Tax expense			
Current tax		84.30	175.85
Deferred tax	30.04	(17.41)	(16.46)
Current tax expense relating to prior years		3.31	(0.13)
		70.21	159.26
Profit/(Loss) for the year from continuing operations		155.95	446.69
Other comprehensive income			
A) (i) Items that will not be reclassified to profit and loss			-
- Remeasurement of defined benefit plan		(1.54)	(0.13)
(ii)Income tax relating to items that will not be reclassified to profit and los	SS	0.39	0.03
B) (i) Items that will be reclassified to profit and loss		-	-
(ii)Income tax relating to items that will be reclassified to profit and loss		_	_
Other comprehensive income for the year, net of tax		(1.15)	(0.10)
Total comprehensive income/(loss) for the year		154.80	446.59
Earnings per share			
Basic and diluted			
Computed on the basis of total profit from continuing operations	30.03	0.10	0.28
Additional information to the financial statements	1 - 34		
As per our report of even date			
For PAMS & Associates	For and on be	half of the Board of I	Directors of
Chartered Accountants	Sanmit Infra	Limited	
ICAI's Firm registration number: 316079E	CIN: L701091	MH2000PLC288648	
Sd/-	Sd/-		Sd/-
CA Manoranjan Mishra	Sanjay Makhija	a I	Haresh Makhija
Partner	Director		Director
Membership number: 063698	DIN: 00586770		DIN : 00586720
UDIN :25063698BMJAHE6135	DII \ . 0000077	, 1	JIIV. 00000720
Place : Mumbai	Sd/-		Sd/-
Date: 28th May, 2025	Dinesh Makhij	a s	Sushma Yadav
2 at 1 - 2 at 1 at 1 , 2 at 2	Chief Financia		Company Secretary
			M. NO.: A32980

			(Rs. In lakhs)
		31st March 2025	31st March 2024
		(`)	(')
Cash flows from operating activities			
Net profit before tax		226.16	605.95
Adjustments for			
Add: Non Cash item/items required to be disclosed separately			
Finance cost		107.25	105.19
Gain on remeasurement of lease		-	0.41
Provision for gratuity		4.48	11.60
Interest income		(2.00)	(1.87)
Depreciation and amortisation		277.74	191.16
Operating profit before working capital changes		613.62	912.44
Changes in working capital:			
Inventories and work in progress		(1,122.00)	309.60
Trade receivables		288.70	135.99
Short-term loans and advances		6.19	10.75
Other current assets		(243.68)	71.90
Adjustments for increase / (decrease) in operating liabilities:			
Trade payables		1,038.19	(420.73)
Deferred tax liability		-	-
Provisions		30.81	(5.30)
Other financial liabilities		2.84	2.94
Other current liabilities		(85.32)	8.60
Profit generated from operations		529.36	1,026.19
Tax paid (net of refunds)		(87.61)	(175.72)
Net cash generated/(lost) from operating activities	(i)	441.75	850.47
Cash flows from investing activities			
Capital expenditure on fixed assets, including capital advances (net of sale)		(103.85)	(741.43)
Capital expenditure on CWIP		(39.93)	-
Interest income		2.00	1.87
Payment for right to use asset			(3.99)
Net cash generated/(lost) from investing activities	(ii)	(141.78)	(743.55)
Cash flows from financing activities			
Proceeds from fresh issue of capital		-	-
Dividend paid		(55.30)	(55.30)
Finance cost		(107.25)	(105.19)
Repayment of lease liabilities		(18.74)	(16.00)
Proceeds/Repayments from other short-term borrowings		(41.88)	219.86
Proceeds/Repayments from other long-term borrowings		(73.48)	(148.03)
Net cash generated/(lost) from financial activities	(iii)	(296.64)	(104.66)
Net change in cash and cash equivalents	(i+ii+iii)	3.33	2.26
Cash and cash equivalents at the beginning of the year		24.87	22.61
Cash and cash equivalents at the end of the year		28.20	24.87

Notes forming part of the financial statement

As per our report on even date

For PAMS & Associates

**Chartered Accountants** 

ICAI's Firm registration number: 316079E

For and on behalf of the Board of Directors of Sanmit Infra Limited

CIN: L70109MH2000PLC288648

1 - 34

	Sd/-	Sd/-
CA Manoranjan Mishra	Sanjay Makhija	Haresh Makhija
Partner	Director	Director
Membership number: 063698	DIN: 00586770	DIN: 00586720
UDIN :25063698BMJAHE6135		
Place : Mumbai	Sd/-	Sd/-
Date : 28th May, 2025	Dinesh Makhija	Sushma Yadav
-	Chief Financial Officer	<b>Company Secretary</b>
		M NO · A 22080

M. NO.: A32980

## Sanmit Infra Limited

Notes forming part of the financial statements

Note - 2 Property, plant and equipment

		Gross block								
	Balance	Additions	Disposals	Acquisitions	Reclassified as	Revaluation	Effect of	Borrowing	Other	Balance
	as at			through	held for sale	increase	foreign	cost	adjustments	as at
	1 April, 2024			business			currency	capitalised		31 March, 2025
				combinations			exchange			
	(`)	-	(`)	(`)	(`)	()	(`)	(`)	(`)	(`)
A Tangible assets										
Plant and equipment	16,61,84,110	1,06,16,562	12,70,341	-	-	-	-	-	-	17,80,71,013
Total	16,61,84,110	1,06,16,562	12,70,341	-	-	-	-	-	-	17,80,71,013
Previous Year	3,60,59,457	2,53,00,880	-	-	-	-	-	-	-	6,13,60,337

## Note 7 Fixed assets (contd.)

	Accumulated depreciation and impairment							Net block		
	Balance as at 1 April, 2024	Depreciation / amortisation expense for the year	Eliminated on disposal of assets	Eliminated on reclassification as held for sale	Impairment losses recognised in statement of		Adjustments for depreciation	Balance as at	Balance as at 31 March, 2025	Balance as at 31 March, 2024
A Tangible assets										
Plant and equipment	5,35,65,635	3,72,93,723	(10,38,552)	-	-	-	-	8,98,20,806	8,82,50,207	11,26,18,475
Total	5,35,65,635	3,72,93,723	(10,38,552)	-	-	-	-	8,98,20,806	8,82,50,207	11,26,18,475
Previous Year	87,65,844	1,19,44,588	-	-	-	-	-	2,07,10,432	4,06,49,905	2,72,93,612

(Rs. In lakhs)

Particulars	Equity share capital	Share Warrants	Reserves and surplus				
			Retained earnings	Securities premium	Remeasurement of employee benefit - Other Comprehensive Income	Total	
Balance as at 01.4.2023	1,580.08	-	1,450.84	145.02	-	1,595.86	
Add : Profit for the year	-	-	446.69	-	-	446.69	
Add: Other comprehensive income for the year	-	-	-	-	(0.10)	(0.10)	
Less: Dividend paid	-	-	(55.30)	-	-	(55.30)	
Balance as at 31.3.2024	1,580.08	-	1,842.23	145.02	(0.10)	1,987.15	
Balance as at 01.4.2024	1,580.08	-	1,842.23	145.02	(0.10)	1,987.15	
Add : Profit for the year	-	-	60.76	-		60.76	
Add: Other comprehensive income for the year	-	-	-	-	(1.15)	(1.15)	
Less : Dividend paid	-	-	(55.30)	-	-	(55.30)	
Balance as at 31.3.2025	1,580.08	-	1,847.68	145.02	(1.25)	1,991.45	

								(Rs. In lakhs)
Particulars							31st March 2025	31st March 2024
							()	
(a) Authorised								
16,00,00,000 (P.Y. 16,00,00,000)	equity shares of `1/-	each with voting rig	thts				1,600.00	1,600.00
							1,600.00	1,600.00
(b) Issued , subscribed and pai	id up							
15,80,07,500 equity shares (P.Y.	15,80,07,500) of `1/- 6	each fully paid up w	rith voting rights				1,580.08	1,580.08
							1,580.08	1,580.08
Notes:								
(i) Reconciliation of the numb	er of shares and amo	unt outstanding at t	he beginning an	d at the end of the rep	orting period:			
Issued, subscribed and paid up								
Particulars	Opening balance	Fresh issue	Bonus	ESOP	Conversion	Buy	Forfeiture	Closing balance
T 1 1 11 11 11 11 11						Back/Reduction		
Equity shares with voting right Year ended 31 March, 2025	S							
- Number of shares (In Lakhs	1,580.08	_	_		_	_	_	1,580.08
- Amount (`) (In Lakhs)	1,580.08	_	_	_	_	_	_	1,580.08
Year ended 31 March, 2024	2,000.00							1,000.00
- Number of shares (In Lakhs	1,580.08	-	-	-	-	-	-	1,580.08
- Amount (`) (In Lakhs)	1,580.08	-	-	-	-	-	_	1,580.08
(ii) The company has only one	class of shares having	par value of `1/- pe	er share. Each hol	der of share is entitled	to one vote per share	2.		
(iii) Details of shares held by e		-			•			
(III) Demiis of shares here by t	uen siturenoruei non	ang more man 5 /6	situics.		31 Mai	ch, 2025	31 Ma	rch, 2024
Class of shares/Name of					Number of shares	% holding in that	Number of	% holding in that
shareholder					held	class of shares	shares held	class of shares
Equity shares with voting right	·c							
Haresh K Makhija	.5				2,83,43,280	17.94%	2,83,43,280	17.94%
Dinesh K Makhija					2,83,43,280	17.94%	2,83,43,280	17.94%
Kamal K Makhija					2,83,71,910	17.96%	2,83,71,910	17.96%
Sanjay K Makhija					2,83,43,270	17.94%	2,83,43,270	17.94%
(iv) Details of shares held by p	promoters							
Class of shares/Name of				March,	2025	March,	2024	% change during
shareholder			_	Number of shares	% holding in that	Number of shares	% holding in	% change during the year
Silarenoidei				held	class of shares	held	that class of	the year
Equity shares with voting right	s							
Haresh K Makhija				2,83,43,280	17.94%	2,83,43,280	17.94%	0.00%
Dinesh K Makhija				2,83,43,280	17.94%	2,83,43,280	17.94%	0.00%
Kamal K Makhija				2,83,71,910	17.96%	2,83,71,910	17.96%	0.00%
				2 02 42 270	45.040/	0.00.40.070	17 040/	0.000/
Sanjay K Makhija				2,83,43,270	17.94%	2,83,43,270	17.94%	0.00%

Notes forming part of the financial statements		(Rs. In lakhs)
	31st March 2025	31st March 2024
	(')	(')
Note - 5 Deferred tax assets (net)		
At the beginning of the year	44.11	27.62
Credit/(Charge) to statement of profit and loss	17.41	16.46
Credit/(Charge) to OCI	0.39	0.03
At the end of the year	61.91	44.11
Note - 6 Inventories		
Finished goods	1,184.35	375.89
Raw material	313.54	
	1,497.89	375.89
Note - 7 Trade receivables		
Sundry Debtors (Refer note 30 for ageing schedule)		
- Unsecured, considered good	3,188.67	3,477.37
<u> </u>	3,188.67	3,477.37
Note - 8 Cash and cash equivalents		
Cash in hand	4.60	2.99
Balance with schedule banks		
- In current account	2.71	2.17
	7.31	5.17
Other bank balances		
Deposits with original maturity of more than 3 months and remaining maturity of less than 12	20.89	19.70
months	20.09	19.70
months	20.20	
	28.20	24.87
Note - 9 Short term loans and advances		
Security deposits	42.33	48.53
Other loans and advances	0.40	0.40
Other found and advances	42.73	48.93
	42.73	40.73
Note - 10 Other current assets		
Advances other than capital advances	176.46	33.68
Advance to employees	-	0.40
Other current asset	13.92	4.48
Balance with statutory authorities	99.01	7.15
	289.39	45.71
Note - 12 Other equity		
Securities premium		
Balance as per last financial statement	145.02	145.02
Add: Premium on shares issued during the year		
	145.02	145.02
Remeasurement of employee benefit - Other Comprehensive Income		
Opening balance	(0.10)	-
Add: Movement in OCI (Net) during the year	(1.15)	(0.10)
	(1.25)	(0.10)
Retained earnings		
Balance as per last financial statement	1,842.23	1,450.84
Add: Profit/(loss) for the period/year	60.76	446.69
Net surplus/(deficit) in statement of profit and loss	1,902.98	1,897.53
Less: Appropriations		
Dividend on equity shares	(55.30)	(55.30)
	1,847.68	1,842.23
	,	,
	1,991.45	1,987.15
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Note - 13 Long term borrowings		
Secured Loans		
From banks and financial institutions	9.43	82.80
Unsecured loans repayable on demand		

Notes forming part of the financial statements		(Rs. In lakhs)
	31st March 2025	31st March 2024
	(`)	<u> </u>
From related parties (Refer note - 27)	-	0.10
	9.43	82.90
Note - 14 Lease liabilities		
Non current		
Lease Liablities	46.16	67.93
	46.16	67.93
Current	21.7/	10.74
Lease Liablities	21.76 21.76	18.74 18.74
Note - 15 Provisions		
Non Current		
Provision for employee benefit obligation		
- Gratuity (Refer note 34)	16.73	11.03
	16.73	11.03
Current		
Provision for employee benefit expense		
- Gratuity (Refer note 34)	1.03	0.71
Provision for income tax (net)	54.97	13.79
Provision for others	8.55	18.93
	64.55	33.42
Note 16 Charttenn hamaning		
Note - 16 Short term borrowings Secured		
- From Banks(*) (Refer note 29.13)	764.34	806.22
Trom bullio( ) (Teler note 25.10)	764.34	806.22
(*) Secured against current assets of the company and immovable properties held by directors		
Note - 17 Trade payables		
Sundry creditors (Refer note 30 for ageing schedule)		
- Micro enterprises and small enterprises	31.87	23.01
- Other than micro enterprises and small enterprises	1,445.42	416.09
1	1,477.28	439.10
Note - 18 Other financial liability		
Employee related payable		
- Related parties (Refer note 28)	4.64	2.61
- Others	10.49	9.67
	15.13	12.29
Note - 19 Other current liabilities		
Statutory remittances	7.98	77.42
Advance from customers	8.22	24.65
Unpaid dividend	2.71	2.17
	18.91	104.23
Note - 20 Revenue from operations		
Sale of products	13,931.93	9,290.56
Sale of services	364.28	131.08
	14,296	9,421.64
Note - 21 Other income		
Discount received	359.30	237.86
Profit on sale of asset	0.27	-
Interest received	4.83	-
Interest income on fixed deposits	1.24	1.14
Unwinding of interest on security deposits	0.76	0.72
Insurance claim received	8.09	3.36
Sundry balance/expense written back	10.22	-

Notes forming part of the financial statements		(Rs. In lakhs)	
	31st March 2025	31st March 2024	
Other income	()	0.04	
Gain on remeasurement of lease	- -	0.07	
	385.35	243.20	
Note - 22 Cost of materials consumed			
Opening stock	-		
Add : Purchases	1,548.34		
	1,548.34	-	
Less: Closing stock	(313.54)		
Cost of material consumed	<u>1,234.81</u>		
Note - 23 Purchases of stock in trade			
Purchase of products	12,450.92	7,801.67	
r	12,450.92	7,801.67	
Note - 24 Changes in inventories			
Finished goods			
Opening stock	375.89	433.47	
Less: Closing stock	(1,184.35)	(375.89)	
	(808.46)	57.58	
Work in Progress			
-Construction (Refer note 29.09) Opening Work in progress	_	252.02	
Less: Recovery at cost	_	(252.02)	
Add: Expenses incurred during the year	<del>-</del>	(======)	
Less: Closing work in progress	-	-	
	(202.45)	57.58	
	(808.46)	57.56	
Note - 25 Employee benefit expense Director's remuneration	38.87	38.15	
Salaries and bonus	146.05	120.27	
Contribution to provident fund and others	3.04	2.59	
Gratuity expense (refer note 34)	4.48	11.60	
Staff welfare	1.20	0.46	
	193.64	173.07	
Note - 26 Finance charges			
Finance charges	100.66	97.08	
Interest on lease liabilities	6.59	8.11	
	107.25	105.19	
Note - 27 Other expense			
Direct expenses			
Discount allowed	267.01	5.26	
Labour charges	29.50	31.37	
RTO & toll expense	57.97	42.03	
Loading and unloading expense	13.07	13.66	
Petrol and Diesel Transportation charges	182.38 78.66	162.13 70.06	
Packing & Forwarding Charges	76.00	0.03	
Lab and testing charges	0.78	0.46	
Tender fees	13.20	-	
Others			
Payment to auditor (refer note below)	2.25	2.25	
Advertisement expense	1.13	0.37	
Bank charges	8.43	6.38	
Commission	8.23	3.96	
Electricity charges	28.76	9.02	
Travelling and conveyance	9.39	7.22	

	31st March 2025	31st March 2024
	()	(')
Insurance charges	6.94	12.49
Printing and stationary	2.53	2.73
Business promotion expenses	0.12	2.53
Rent paid	1.84	1.53
Donation	0.28	3.43
CSR expense	13.76	11.15
Stock exchange and connectivity charges	6.04	4.55
Repairs and maintenance charges	125.98	151.70
Rates and taxes	9.59	0.17
Director's sitting fees	0.80	0.80
Professional fees	15.17	14.62
Contract labour charges	58.88	78.32
Sundry balance written off	4.27	44.79
Miscellaneous expense	52.55	47.21
	999.50	730.23
Note:		
Payment to auditor		
- Towards statutory audit (including limited review)	2.25	2.25
<u> </u>	2.25	2.25

#### Segment reporting

(Rs. In lakhs)

		2025			2024	
	External	Inter segment	Total	External	Inter segment	Total
Segment revenue						
Realty and Infrastructure	-	-	-	-	-	-
Petroleum and related products	12,798.77	-	12,799	7,984.82	-	7,984.82
Biomedical Waste recyling machiner	12.06	-	12	1,169.15	-	1,169.15
Bitumen emulsion and other road co	1,850.28	-	1,850	506.34	-	506.34
Microsurfacing and repair of roads a	-	-				
Revenue from sale of products	14,661.11	-	14,661	9,660.30	-	9,660.30
Segment results						
Realty and Infrastructure	-	-	-	-	-	-
Petroleum and related products	350.48	-	350.48	133.13	-	133.13
Biomedical Waste recyling machiner	(56.19)	-	(56.19)	845.05	-	845.05
Bitumen emulsion and other road co	182.32	-	182.32	(0.70)	-	(0.70)
Microsurfacing and repair of roads a	(2.75)	-	(2.75)			
Segment total	473.87	-	473.87	977.48	-	977.48
Unallocated corporate expenses net						
of unallocated income	247.71	-	247.71	371.53		371.53
Profit before taxation	226.16	-	226.16	605.95	-	605.95
Tax expense	70.21	-	70.21	159.26	-	159.26
Profit for the year	155.95	-	155.95	446.69	-	446.69
Other information						
			Segment			Segment
		Segment assets	liabilities		Segment assets	liabilities
Realty and Infrastructure		-	-		-	-
Petroleum and related products		961.69	525.96		2,416.79	470.77
Biomedical Waste recyling machinery a	nd other equi	1,259.65	878.74		1,389.36	21.08
Bitumen emulsion and other road const	ruction relate	3,517.62	142.73		1,212.94	125.57
Microsurfacing and repair of roads and	related servic	4.52	-		-	-
Segment total		5,743.47	1,547.43		5,019.09	617.42
Unallocated Corporate Assets/						
Liabilities		262.34	886.86		123.98	958.43

#### Notes:

**Total** 

The Company's operations are principally based in India only. Hence secondary segment reporting for geographic segment is not applic. The Company is currently focused on five business groups: Infrastructure/Realty, Petroleum and related products, Biomedical Waste recycling Machinery and other equipments (previously categorised as trading segment), Bitumen Emulsion and other road construction related materials and Microsurfacing and repairs of roads and related services. However there is no revenue generated from the infrastructure/ realty segment and Microsurfacing and repairs of roads and related services segment during the period reported. Further, the company has identified a new segment - "Microsurfacing and repairs of roads and related services" with effect from this year.

6,005.81

2,434.29

5,143.07

1,575.85

The Company's organisational structure and governance processes are designed to support effective management of multiple businesses while retaining focus on each one of them.

Description of relationship Names of related parties

Key Managerial Personnel (KMP) Mr. Sanjay Makhija

Mr. Dinesh Makhija Mr. Haresh Makhija Mr. Kamal Makhija

Relatives of KMP Mr. Shlok Makhija

(Son of the director Mr. Sanjay Makhija)

Mr. Chirag Makhija

(Son of the director Mr. Haresh Makhija)

Mr. Parthiv Makhija

(Son of the director Mr. Sanjay Makhija)

Mrs. Rachana Makhija

(Wife of director Mr. Haresh Makhija)

Mrs. Kashish Makhija

(Wife of director Mr. Sanjay Makhija)

Entities in which Haresh Agencies (Firm)

KMP/Relatives of KMP (Partnership firm where directors Mr. Sanjay Makhija, Mr. Haresh Makhija

exercise significant and Mr. Dinesh Makhija are partners)

Sanjeev Station Services

(Partnership firm where director Mr. Haresh Makhija is partner)

Dynamic fuels

(Proprietorship firm of director Mr. Dinesh Makhija)

Sanjay Builders and Developers

(Partnership firm where directors Mr. Sanjay Makhija, Mr. Dinesh Makhija, Mr. Haresh Makhija and

Mr. Kamal Makhija are partner)

Note: Related parties have been identified by the management.

Details of related party transactions during the period ended 31 March, 2025 and balances outstanding as at 31 March, 2025:

(Rs. In lakhs)

								1101 111 11111110)
				Entities in which KMP /				
Particulars	KN	MР	Relatives	s of KMP	relatives o	of KMP have	To	tal
raniculais					significa	nt influence		
	March-25	March-24	March-25	March-24	March-25	March-24	March-25	March-24
Transactions during								
the period								
Loans taken								
Sanjay Makhija	0.11	0.50	-	-	-	-	0.11	0.50
Haresh Makhija	16.30	0.68	-	-	-	-	16.30	0.68
Dinesh Makhija	-	1.29	-	-	-	-	-	1.29
Kamal Makhija	0.86	25.05	-	-	-	-	0.86	25.05
Shlok Makhija	-	-	0.03	-	-	-	0.03	-
Loans repaid								
Sanjay Makhija	0.13	2.32	-	-	-	-	0.13	2.32
Haresh Makhija	16.32	2.30	-	-	-	-	16.32	2.30
Dinesh Makhija	0.03	2.86	-	-	-	-	0.03	2.86
Kamal Makhija	0.89	34.15	-	-	-	-	0.89	34.15
Shlok Makhija	-	-	0.03	-	-	-	0.03	-

Sale of products								
Haresh Agencies (Firm)	-	-	-	-	8,038.88	2,335.27	8,038.88	2,335.27
Dynamic Fuels	-	-	-	-	40.01	18.87	40.01	18.87
Purchase of fixed asset (Tank	<u>er)</u>							
Haresh Agencies (Firm)	-	-	-	-	-	-	-	-
Purchase of products								
Haresh Agencies (Firm)	-	-	-	-	1,040.55	434.71	1,040.55	434.71
Sanjay Builders & Develo	-	-	-	-	224.80	814.59	224.80	814.59
, 3								
Discount given								
Dynamic Fuels	_	_	_	_	1.48	_	1.48	_
Haresh Agencies (Firm)					262.76	_	262.76	_
Tratesit Agencies (Titili)					202.70		202.70	_
Discount received								
					0.00	2.02	0.00	2.02
Haresh Agencies (Firm)	-	-	-	-	0.08	2.02	0.08	2.02
Sanjay Builders &	-	-	-	-	33.95	36.32	33.95	36.32
Developers								
Transportation charges receiv	<u>red</u>							
Dynamic Fuels	-	-	-	-	1.72	1.91	1.72	1.91
Haresh Agencies (Firm)	-	-	-	-	62.34	64.39	62.34	64.39
8 , ,								
Recovery of WIP cost								
Sanjay Builders &	_	_	_	_	_	252.02	-	252.02
Developers						202.02		252.02
Developers								
Transportation shares maid								
Transportation charges paid	1.06	1.20					4.06	4.20
Sanjay Makhija	1.06	1.20	-	-	-	-	1.06	1.20
Haresh Makhija	4.88	7.79	-	-	-	-	4.88	7.79
Kamal Makhija	-	1.97	-	-	-	-	-	1.97
Haresh Agencies (Firm)	-	-	-	-	6.91	16.89	6.91	16.89
Diesel and lube oil charges								
Sanjeev Service Station	_	_	_	_	0.89	37.27	0.89	37.27
surject service station					0.07	07.27	0.03	57. <b>2</b> 7
Calibration charges								
Sanjeev Service Station	-	-	-	-	0.23	0.20	0.23	0.20
Dant maid								
Rent paid	( 22	6.00					6.22	6.00
Haresh Makhija	6.33	6.03	-	-	-	-	6.33	6.03
Dinesh Makhija	6.33	6.03	-	-	-	-	6.33	6.03
Sanjay Makhija	6.33	6.03	-	-	-	-	6.33	6.03
Kamal Makhija	7.63	7.26	-	-	-	-	7.63	7.26
Remuneration / Salary								
Sanjay Makhija	10.49	9.54	-	-	-	-	10.49	9.54
Kamal Makhija	10.49	9.54	-	-	-	-	10.49	9.54
Dinesh Makhija	10.49	9.54	-	-	-	-	10.49	9.54
Haresh Makhija	10.49	9.54	_	_	_	_	10.49	9.54
Shlok Makhija	-	-	4.20	5.81	-	-	4.20	5.81
Parthiv Makhija	_	-	4.20	3.81	_	-	4.20	3.81
Kashish Makhija	_	_	4.17	0.60	_	_	4.17	0.60
imbilisti makilija	-	-	7.17	0.00	-	-	4.17	0.00
Food and beverage expenses								
Rachana Makhija			0.46				0.46	
каспана макпіја	-	-	0.46	-	-	-	0.46	-
D. 111 11.								
Dividend paid to								
directors		2.25						
Sanjay Makhija	9.92	9.92	-	-	-	-	9.92	9.92
Haresh Makhija	9.92	9.92	-	-	-	-	9.92	9.92
Dinesh Makhija	9.92	9.92	-	-	-	-	9.92	9.92
Kamal Makhija	9.93	9.93	-	-	-	-	9.93	9.93

Balances outstanding at the	end of the per	<u>iod</u>						
Loan taken outstanding								
Sanjay Makhija	-	0.02	-	-	-	-	-	0.02
Haresh Makhija	-	0.02	-	-	-	-	-	0.02
Dinesh Makhija	-	0.03	-	-	-	-	-	0.03
Kamal Makhija	-	0.03	-	-	-	-	-	0.03
Trade creditors								
Haresh Makhija	0.91	2.00	-	-	-	-	0.91	2.00
Sanjay Makhija	0.80	0.65	-	-	-	-	0.80	0.65
Dinesh Makhija	0.80	1.13	-	-	-	-	0.80	1.13
Kamal Makhija	0.80	0.18	-	-	-	-	0.80	0.18
Shlok Makhija	-	-	0.32	0.29	-	-	0.32	0.29
Parthiv Makhija	-	-	0.49	0.29	-	-	0.49	0.29
Haresh Agencies (firm)	-	-	-	-	848.72	-	848.72	-
Kashish Makhija	-	-	0.33	0.30	-	-	0.33	0.30
Trade receivables								
Haresh Agencies (firm)	-	-	-	-	-	1,531.29	-	1,531.29
Advance to vendors								
Dynamic fuels	-	-	-	-	1.08	-	1.08	-
Haresh Agencies (firm)	-	-	-	-	-	1,531.29	-	1,531.29

Note	Particulars

<u>Note</u>	<u>Particulars</u>			
			31st March, 2025	31st March, 2024
			(Rs. In lakhs)	(Rs. In lakhs)
30.01	Contingent liabilities and commitments (to the extent not provided	d for)		
(i)	Contingent liabilities			
	(a) Claims against the Company not acknowledged as debt		Nil	Nil
	(b) Guarantees			
	(i) Bank guarantees issued by bankers towards security deposits und	er contracts	28.22	27.72
	entered into by the company and outstanding at year end			
	(ii) Financial guarantee		-	-
30.02	Disclosures required under Section 22 of the Micro, Small and Me	dium Enterp	rises Development Act, 2	.006
	According to the information available with the management on the			
	their status under the micro, small and medium Enterprises Develop	ment Act,200	06 (MSMED ACT), the co	mpany has amounts
	due to Micro and small Enterprises under the said act as follows:			
	Particulars		31st March, 2025	31st March, 2024
			(Rs. In lakhs)	(Rs. In lakhs)
	) Principal amount payable		31.87	23.01
b	Interest amount due and remaining unpaid		-	-
	Interest paid		-	-
	Payment beyond the appointed day during the year		-	-
	Interest due and payable for the period for the delay		-	-
f	Interest accrued and remaining unpaid		-	-
30.03	0 1	diluted EDC	commutations.	
30.03	The following reflects the profit and share data used in the basic and	diluted EPS	computations:  31st March, 2025 (Rs. In lakhs)	31st March, 2024 (Rs. In lakhs)
30.03	The following reflects the profit and share data used in the basic and  Total (continuing) operations for the period/year	diluted EPS	31st March, 2025 (Rs. In lakhs)	(Rs. In lakhs)
30.03	The following reflects the profit and share data used in the basic and  Total (continuing) operations for the period/year  Profit/(loss) after tax		31st March, 2025 (Rs. In lakhs)	(Rs. In lakhs)
30.03	The following reflects the profit and share data used in the basic and  Total (continuing) operations for the period/year  Profit/(loss) after tax  Net profit/(loss) for calculation of basic/diluted EPS	(A)	31st March, 2025 (Rs. In lakhs) 60.76	(Rs. In lakhs) 446.69 446.69
30.03	The following reflects the profit and share data used in the basic and  Total (continuing) operations for the period/year  Profit/(loss) after tax  Net profit/(loss) for calculation of basic/diluted EPS  Weighted average number of equity shares in calculating basic I		31st March, 2025 (Rs. In lakhs) 60.76 60.76 15,80,07,500	(Rs. In lakhs)  446.69  446.69  15,80,07,500
30.03	Total (continuing) operations for the period/year Profit/(loss) after tax Net profit/(loss) for calculation of basic/diluted EPS Weighted average number of equity shares in calculating basic I Earnings per share (EPS) (basic/diluted)	(A) (B) (A/B)	31st March, 2025 (Rs. In lakhs) 60.76 60.76 15,80,07,500 0.04	(Rs. In lakhs)  446.69  446.69
30.03	The following reflects the profit and share data used in the basic and  Total (continuing) operations for the period/year  Profit/(loss) after tax  Net profit/(loss) for calculation of basic/diluted EPS  Weighted average number of equity shares in calculating basic I	(A) (B) (A/B)	31st March, 2025 (Rs. In lakhs) 60.76 60.76 15,80,07,500 0.04	(Rs. In lakhs)  446.69  446.69  15,80,07,500
	Total (continuing) operations for the period/year Profit/(loss) after tax Net profit/(loss) for calculation of basic/diluted EPS Weighted average number of equity shares in calculating basic I Earnings per share (EPS) (basic/diluted)  (*) Previous year's EPS has been restated to reflect the impact of su	(A) (B) (A/B)	31st March, 2025 (Rs. In lakhs) 60.76 60.76 15,80,07,500 0.04 shares	(Rs. In lakhs)  446.69  446.69  15,80,07,500  0.28
	Total (continuing) operations for the period/year Profit/(loss) after tax Net profit/(loss) for calculation of basic/diluted EPS Weighted average number of equity shares in calculating basic I Earnings per share (EPS) (basic/diluted)	(A) (B) (A/B)	31st March, 2025 (Rs. In lakhs)  60.76 60.76 15,80,07,500 0.04 shares 31st March, 2025	(Rs. In lakhs)  446.69  446.69  15,80,07,500  0.28  31st March, 2024
	Total (continuing) operations for the period/year Profit/(loss) after tax Net profit/(loss) for calculation of basic/diluted EPS Weighted average number of equity shares in calculating basic I Earnings per share (EPS) (basic/diluted)  (*) Previous year's EPS has been restated to reflect the impact of su	(A) (B) (A/B)	31st March, 2025 (Rs. In lakhs) 60.76 60.76 15,80,07,500 0.04 shares	(Rs. In lakhs)  446.69  446.69  15,80,07,500  0.28
	Total (continuing) operations for the period/year Profit/(loss) after tax Net profit/(loss) for calculation of basic/diluted EPS Weighted average number of equity shares in calculating basic I Earnings per share (EPS) (basic/diluted) (*) Previous year's EPS has been restated to reflect the impact of su Deferred tax asset/liability (net)	(A) (B) (A/B)	31st March, 2025 (Rs. In lakhs)  60.76 60.76 15,80,07,500 0.04 shares 31st March, 2025	(Rs. In lakhs)  446.69  446.69  15,80,07,500  0.28  31st March, 2024
	Total (continuing) operations for the period/year Profit/(loss) after tax Net profit/(loss) for calculation of basic/diluted EPS Weighted average number of equity shares in calculating basic I Earnings per share (EPS) (basic/diluted) (*) Previous year's EPS has been restated to reflect the impact of su Deferred tax asset/liability (net)  Deferred tax assets	(A) (B) (A/B)	31st March, 2025 (Rs. In lakhs) 60.76 60.76 15,80,07,500 0.04 shares 31st March, 2025 (Rs. In lakhs)	(Rs. In lakhs)  446.69  446.69  15,80,07,500  0.28  31st March, 2024 (Rs. In lakhs)
	Total (continuing) operations for the period/year Profit/(loss) after tax Net profit/(loss) for calculation of basic/diluted EPS Weighted average number of equity shares in calculating basic I Earnings per share (EPS) (basic/diluted) (*) Previous year's EPS has been restated to reflect the impact of su Deferred tax asset/liability (net)  Deferred tax assets On difference between book balance and tax balance of fixed assets	(A) (B) (A/B) lbdivision of	31st March, 2025 (Rs. In lakhs)  60.76 60.76 15,80,07,500 0.04 shares  31st March, 2025 (Rs. In lakhs)	(Rs. In lakhs)  446.69  446.69  15,80,07,500  0.28  31st March, 2024 (Rs. In lakhs)
	Total (continuing) operations for the period/year Profit/(loss) after tax Net profit/(loss) for calculation of basic/diluted EPS Weighted average number of equity shares in calculating basic I Earnings per share (EPS) (basic/diluted) (*) Previous year's EPS has been restated to reflect the impact of su Deferred tax asset/liability (net)  Deferred tax assets On difference between book balance and tax balance of fixed assets Gross deferred tax assets	(A) (B) (A/B) lbdivision of	31st March, 2025 (Rs. In lakhs)  60.76 60.76 15,80,07,500 0.04 shares  31st March, 2025 (Rs. In lakhs)	(Rs. In lakhs)  446.69  446.69  15,80,07,500  0.28  31st March, 2024 (Rs. In lakhs)
	Total (continuing) operations for the period/year Profit/(loss) after tax Net profit/(loss) for calculation of basic/diluted EPS Weighted average number of equity shares in calculating basic I Earnings per share (EPS) (basic/diluted) (*) Previous year's EPS has been restated to reflect the impact of su Deferred tax asset/liability (net)  Deferred tax assets On difference between book balance and tax balance of fixed assets Gross deferred tax assets Deferred tax liabilities	(A) (B) (A/B) lbdivision of	31st March, 2025 (Rs. In lakhs)  60.76 60.76 15,80,07,500 0.04 shares  31st March, 2025 (Rs. In lakhs)	(Rs. In lakhs)  446.69  446.69  15,80,07,500  0.28  31st March, 2024 (Rs. In lakhs)
	Total (continuing) operations for the period/year Profit/(loss) after tax Net profit/(loss) for calculation of basic/diluted EPS Weighted average number of equity shares in calculating basic I Earnings per share (EPS) (basic/diluted) (*) Previous year's EPS has been restated to reflect the impact of su Deferred tax asset/liability (net)  Deferred tax assets On difference between book balance and tax balance of fixed assets Gross deferred tax liabilities On difference between book balance and tax balance of fixed assets	(A) (B) (A/B) (bdivision of	31st March, 2025 (Rs. In lakhs)  60.76 60.76 15,80,07,500 0.04 shares  31st March, 2025 (Rs. In lakhs)	(Rs. In lakhs)  446.69  446.69  15,80,07,500  0.28  31st March, 2024 (Rs. In lakhs)  44.05
	Total (continuing) operations for the period/year Profit/(loss) after tax Net profit/(loss) for calculation of basic/diluted EPS Weighted average number of equity shares in calculating basic I Earnings per share (EPS) (basic/diluted) (*) Previous year's EPS has been restated to reflect the impact of su Deferred tax asset/liability (net)  Deferred tax assets On difference between book balance and tax balance of fixed assets Gross deferred tax liabilities On difference between book balance and tax balance of fixed assets Gross deferred tax liabilities Deferred tax asset/(liability) (net)	(A) (B) (A/B) Ibdivision of  (A)	31st March, 2025 (Rs. In lakhs)  60.76 60.76 15,80,07,500 0.04 shares  31st March, 2025 (Rs. In lakhs)  85.87 85.87	(Rs. In lakhs)  446.69  446.69  15,80,07,500  0.28  31st March, 2024 (Rs. In lakhs)  44.05  44.05  44.05
	Total (continuing) operations for the period/year Profit/(loss) after tax Net profit/(loss) for calculation of basic/diluted EPS Weighted average number of equity shares in calculating basic I Earnings per share (EPS) (basic/diluted) (*) Previous year's EPS has been restated to reflect the impact of su Deferred tax asset/liability (net)  Deferred tax assets On difference between book balance and tax balance of fixed assets Gross deferred tax liabilities On difference between book balance and tax balance of fixed assets Gross deferred tax liabilities	(A) (B) (A/B) Ibdivision of  (A)	31st March, 2025 (Rs. In lakhs)  60.76 60.76 15,80,07,500 0.04 shares  31st March, 2025 (Rs. In lakhs)  85.87 85.87 85.87 31st March, 2025	(Rs. In lakhs)  446.69  446.69  15,80,07,500  0.28  31st March, 2024 (Rs. In lakhs)  44.05  44.05  44.05  31st March, 2024
30.04	Total (continuing) operations for the period/year Profit/(loss) after tax Net profit/(loss) for calculation of basic/diluted EPS Weighted average number of equity shares in calculating basic I Earnings per share (EPS) (basic/diluted) (*) Previous year's EPS has been restated to reflect the impact of su  Deferred tax asset/liability (net)  Deferred tax assets On difference between book balance and tax balance of fixed assets Gross deferred tax liabilities On difference between book balance and tax balance of fixed assets Gross deferred tax liabilities Deferred tax asset/(liability) (net)	(A) (B) (A/B) Ibdivision of  (A)	31st March, 2025 (Rs. In lakhs)  60.76 60.76 15,80,07,500 0.04 shares  31st March, 2025 (Rs. In lakhs)  85.87 85.87  85.87  31st March, 2025 (Rs. In lakhs)	(Rs. In lakhs)  446.69  446.69  15,80,07,500  0.28  31st March, 2024 (Rs. In lakhs)  44.05  44.05  44.05  31st March, 2024 (Rs. In lakhs)
	Total (continuing) operations for the period/year Profit/(loss) after tax Net profit/(loss) for calculation of basic/diluted EPS Weighted average number of equity shares in calculating basic I Earnings per share (EPS) (basic/diluted) (*) Previous year's EPS has been restated to reflect the impact of su  Deferred tax asset/liability (net)  Deferred tax assets On difference between book balance and tax balance of fixed assets Gross deferred tax liabilities On difference between book balance and tax balance of fixed assets Gross deferred tax liabilities Deferred tax asset/(liability) (net)  Particulars  Value of imports calculated on CIF basis	(A) (B) (A/B) Ibdivision of  (A)	31st March, 2025 (Rs. In lakhs)  60.76 60.76 15,80,07,500 0.04 shares  31st March, 2025 (Rs. In lakhs)  85.87 85.87 85.87 31st March, 2025	(Rs. In lakhs)  446.69  446.69  15,80,07,500  0.28  31st March, 2024 (Rs. In lakhs)  44.05  44.05  44.05  31st March, 2024
30.04	Total (continuing) operations for the period/year Profit/(loss) after tax Net profit/(loss) for calculation of basic/diluted EPS Weighted average number of equity shares in calculating basic I Earnings per share (EPS) (basic/diluted) (*) Previous year's EPS has been restated to reflect the impact of su  Deferred tax asset/liability (net)  Deferred tax assets On difference between book balance and tax balance of fixed assets Gross deferred tax liabilities On difference between book balance and tax balance of fixed assets Gross deferred tax liabilities Deferred tax asset/(liability) (net)	(A) (B) (A/B) Ibdivision of  (A)	31st March, 2025 (Rs. In lakhs)  60.76 60.76 15,80,07,500 0.04 shares  31st March, 2025 (Rs. In lakhs)  85.87 85.87  85.87  31st March, 2025 (Rs. In lakhs) Nil	(Rs. In lakhs)  446.69  446.69  15,80,07,500  0.28  31st March, 2024 (Rs. In lakhs)  44.05  44.05  44.05  31st March, 2024 (Rs. In lakhs)  Nil

**30.08** The balances appearing under long term borrowings, short term borrowings, trade payables, trade receivables, loans and advances, and banks are subject to confirmation and reconciliation and consequential adjustment, if any, will be accounted for in the year of confirmation and/or reconciliation.

#### Notes forming part of the financial statements

#### Note - 30 Additional information to the financial statements

- 30.09 The company had entered into an Memorandum of Understanding (MOU) dated 16th November, 2016 with M/s Sanjay Builders (a partnership firm in which directors of the company are interested as partners) wherein the company is awarded the contract of construction of the property at 48, Mia Mohamad Chotani Road, Mahim (West), Mumbai 400 016. Expenses incurred during the year on account of the said construction had been carried forward as work in progress in the financial statement. During the previous year, on account of certain delays from counterparty the company has cancelled the MOU and the amount incurred by the company on the said project and held as work in progress in financial statements has been recovered on cost basis from the counter party
- **30.10** In the opinion of the Board, assets other than fixed assets do have a value on realisation in the ordinary course of business at least equal to the amount at which they are stated.
- 30.11 All unutilised leaves of employees lapses at the end of the financial year so company has not provided for leave encashment.
- 30.12 The quarterly returns or statements filed by the company for the above facility are in agreement with the books of account of the company except for the statements filed for quarters during the year ended 31st March 2025, where difference were noted between the amounts as per books of account for respective quarter and amount as reported in the quarterly statements. The differences were in case of debtors amounting to Rs. 14.45 lakhs (amount reported Rs. 3382.56 lakhs vs amount as per books of accounts Rs. 3368.11 lakhs), Rs. 12.27 lakhs (amount reported Rs. 3107.03 lakhs vs amount as per books of accounts Rs. 3094.76 lakhs), Rs. 0.02 lakhs (amount reported Rs. 3129.99 lakhs vs amount as per books of accounts Rs. 3129.97 lakhs), Rs. 4.11 lakhs (amount reported Rs. 3192.81 lakhs vs amount as per books of accounts Rs. 3188.70) for the quarter ended 30th June, 2024, 30th September, 2024, 31st December 2024, 31st March 2025 respectively. Further the difference in case of inventory were amounting to Rs. 0.31 lakhs (amount reported Rs. 665.73 lakhs vs amount as per books of accounts Rs. 665.42 lakhs), Rs. -4.87 (amount reported Rs. 1493.02 lakhs vs amount as per books of accounts Rs. 1497.89 lakhs) for the quarter ended 31st December 2024, 31st March 2025 respectively. The company has reconciled the differences and identified the reasons for differences.
- **30.13** Previous year's figures have been regrouped/reclassified wherever necessary to correspond with the current period's classification/disclosure.

## Sanmit Infra Limited Notes forming part of the financial statements

Note 31 Additional regulatory information

31.1	Analytical ratios	3
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Sr No	<u>Particulars</u>	Numerator	<u>Denominator</u>	31st March, 2025	31st March, 2024	<u>Variance</u>	<u>Reasons</u>
a)	Current ratio	Current assets	Current liabilities	2.14	2.81	-23.95%	NA
b)	Debt equity ratio	Total debt	Shareholder's equity	0.22	0.25	-13.08%	NA
c)	Debt service coverage ratio	Earnings available for debt service	Debt service	8.01	8.77	-8.72%	NA
d)	Return on equity ratio	Net profit after tax	Shareholder's equity	0.02	0.13	-86.42%	Difference is due to decrease in profit when compared with previous year
e)	Inventory turnover ratio	Sales	Average Inventory	15.26	17.75	-14.05%	NA
f)	Trade receivables turnover ratio	Net credit sales/services	Average Trade receivables	4.29	2.66	61.41%	Variation is on account of increase in sales and corresponding decrease in trade receivables during the year
g)	Trade payables turnover ratio	Net credit purchases	Average Trade payables	29.22	12.01	143.25%	Variation is on account of increase in purchase and corresponding decrease in trade payables during the year
h)	Net capital turnover ratio	Net sales/services	Working capital	5.32	3.68	44.61%	Variation is on account of increase in sales during the year
i)	Net profit ratio	Net profit after tax	Net sales/services	0.00	0.05	-91.04%	Variation is on account of decrease in net profit during the year despite of higher sales during the year
j)	Return on capital employed	EBIT (*)	Capital employed (#)	0.05	0.16	-65.65%	Variation is on account is reduction in EBIT
k)	Return on investment	Earning from invested funds	Total invested funds	0.02	0.13	-86.42%	Difference is due to decrease in profit when compared with previous year

<sup>(#)</sup> Capital employed = Tangible net worth + Total debt

21 2	TO 1	D 11	•	1 1 1
31.7	Trade	Pavables	ageing	schedule
O 1	IIuuc	I uyubico	"5"	belledate

(Rs. In lakhs)

Particulars					
rarticulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) MSME	30.26	1.53	0.07		31.87
(ii) Others	1,439.56	2.06	0.02	3.78	1,445.42
(iii) Disputed dues - MSME	-	-	-	-	-
(iv) Disputed dues - Others	-	-	-	-	-
					(Rs. In lakhs)

as at 31st March 2024

Particulars	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) MSME	13.31	9.70	-	=	23.01
(ii) Others	402.36	0.32	4.73	8.67	416.09
(iii) Disputed dues - MSME	-	-	-	=	-
(iv) Disputed dues - Others	-	-	-	-	-

## 31.3 Trade Receivables ageing schedule

(Rs. In lakhs)

		â	ns at 31st March 2025			
Particulars	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables -						
considered good	2,242.25	269.39	513.63	5.19	10.51	3,040.98
(ii) Undisputed Trade receivables -						
considered doubtful	0.00	-	1.09	9.87	55.76	66.72
(iii) Disputed Trade receivables						
considered good	-	-	-	-	45.89	45.89
(iv) Disputed Trade receivables						
considered doubtful	-	3.96	(3.35)	4.49	29.98	35.08
						(Rs. In lakhs)

		a	s at 31st March 2024			
Particulars	Less than 6 months	6 months - 1 year	1-2 years			
				2-3 years	More than 3 years	Total
(i) Undisputed Trade receivables -						_
considered good	2,800.72	434.94	48.11	130.49	63.11	3,477.37
(ii) Undisputed Trade receivables -						
considered doubtful	-	-	-	-	-	-
(iii) Disputed Trade receivables						
considered good	-	-	-	-	-	-
(iv) Disputed Trade receivables						
considered doubtful	-	-	-	-	-	

#### Notes forming part of the financial statements

#### Note 32 B - Fair value hierarchy for assets and liabilities

#### Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date under current market conditions.

The Company categorizes assets and liabilities measured at fair value into one of three levels depending on the ability to observe inputs employed in their measurement which are described as follows:

#### i) Level 1

Quoted (unadjusted) prices in active markets for identical assets or liabilities.

#### ii) Level 2

Other techniques for which all inputs which have a significant effect on the recorded fair values are observable, either directly or indirectly.

#### iii) Level 3

Techniques which use inputs that have a significant effect on the recorded fair value that are not based on observable market data.

#### Financial instruments measure at amortised cost

The carrying amount of financial assets and financial liabilities measured at amortised cost in the Financial Statements are a reasonable approximation of their fair values since the Company does not anticipate that the carrying amounts would be significantly different from the values that would eventually be received or settled

#### **Note 33 Corporate Social Responsibility**

- (a) CSR amount required to be spent as per Section 135 of the Companies Act, 2013 read with schedule VII thereof by the company during the year is Rs.13.76 lakhs (Previous Year Rs. 11.15 lakhs)
- (b) Expenditure related to Corporate Social Responsibility is Rs. 13.76 lakhs (Previous Year Rs. 11.15 lakhs)

Particulars	31st March 2025	31st March 2024	
Donation	13.76	11.15	13,75,810.00
Total	13.76	11.15	

## Sanmit Infra Limited Notes forming part of the financial statements

Note 34 - Income taxes

$\overline{\mathbf{A}}$	Major Components of Income Tax Expense for the year are as under	31st March	31st March
	, 1	2025	2024
	(i) Items recognised in statement of profit and loss		
	Current tax :		
	In respect of current year	84.30	175.85
	In respect of short/excess provisions for earlier years	3.31	(0.13)
	Deferred tax		
	In respect of current year	(17.41)	(16.46)
	Income tax expense recognised in statement of profit and loss	70.21	159.26
	(ii) Items recognised in OCI		
	Deferred tax		
	In respect of current year	(0.39)	(0.03)
		(0.39)	(0.03)
		·	·

# The major components of deferred tax (liabilities)/assets arising on account of timing differences are as follows:

## As at 31st March 2025

	April 1, 2024	charged to statement of profit and	comprehensi	31st March 2025
Difference between WDV of fixed assets as per		loss	ve income	
books of accounts and Income Tax Act, 1961	34.68	42.24	-	76.92
Difference in ROU asset and lease liabilities	1.65	0.67	-	2.32
Gratuity	2.95	1.13	0.39	4.47
Provisions	4.82	(2.67)	-	2.15
Net deferred tax (liability)/asset	44.11	41.37	0.39	85.87

## As at 31st March 2024

	April 1, 2023	Amount charged to statement of profit and loss	Amount charged to other comprehensi ve income	31st March 2024
Difference between WDV of fixed assets as per		1033	ve meome	
books of accounts and Income Tax Act, 1961	27.44	7.24	-	34.68
Difference in ROU asset and lease liabilities	0.18	1.47	-	1.65
Gratuity		2.92	0.03	2.95
Provisions	-	4.82	-	4.82
Net deferred tax (liability)/asset	27.62	16.46	0.03	44.11

#### Note - 35: Retirement Benefit

#### (A) Defined contribution plan

A defined contribution plan is a post-employment benefit plan under which the Company pays fixed contributions and where there is no legal or constructive obligation to pay further contributions. During the year, the Company recognised contribution to Provident Fund, Employee State Insurance Scheme and welfare funds in the Statement of Profit and Loss.

Particulars	2024-25	2023-24
Employer's Contribution to Provident Fund.	2.31	2.14
Employer's Contribution to Employee State Insurance Corp.	0.55	0.33
Employer's Contribution to Labour Welfare Fund	0.04	0.02

#### (B) Defined benefit plan

#### a) Gratuity

The Company has a defined benefit gratuity plan. Every employee who has completed five years or more of service gets a gratuity on departure at 15 days salary (last drawn salary) for each completed year of service. This benefit is unfunded. The following tables summarise the components of net benefit expense recognised in the statement of profit or loss and the funded status and amounts recognised in the balance sheet for the respective plans:

#### (i) The amounts recognised in the balance sheet and the movements in the net defined benefit obligation over the year are as follows:

Particulars	As at 31st March	As at 31st March
1 atuculais	2025	2024
Defined Benefit Obligation at the beginning of the year	11.73	-
Current service cost	3.64	10.98
Past service cost	-	-
Interest cost	0.84	0.62
Benefits paid	-	-
Remeasurement Losses/(Gains)		
a. Effect of changes in financial assumptions	0.62	0.16
b. Effect of experience adjustments/demographic adjustments	0.92	(0.02)
Defined Benefit Obligation at the end of the year	17.75	11.73

#### (ii) Current and non current classification

Particulars	As at 31st March	As at 31st March
atticulats		2024
Current	1.03	0.71
Non - current	16.73	11.03
Liability at the end of the current/previous year	17.75	11.73

#### (iii) Statement of Profit and Loss

(iii) Statement of Front and 2000		
	As at 31st March	As at 31st March
Expenses recognised in statement of profit and loss	2025	2024
Current service cost	3.64	10.98
Past service cost	-	-
Net interest expenses	0.84	0.62
Net cost recognized in the statement of Profit and Loss	4.48	11.60

#### (iv) Remeasurement of the net defined benefit Liability (OCI)

Expenses recognised in other comprehensive income	As at 31st March	As at 31st March
	2025	2024
(a) Effect of changes in financial assumptions	0.62	0.16
(b) Effect of experience adjustments/demographic adjustments	0.92	(0.02)
Net cost recognized in Other Comprehensive Income	1.54	0.13

#### (v) Assumptions

Particulars	As at 31st March	As at 31st March
1 antenais	2025	2024
Discount Rate	6.65%	7.19%
Future salary increase	10.00%	10.00%
Attrition Rate	10.00%	10.00%
Retirement Age	60 years	60 years
	Indian Assured	Indian Assured
Mortality	Lives Mortality	Lives Mortality
	2012-14 (Urban)	2012-14 (Urban)
Weighted average duration of defined benefit	8	8

#### (vi) Maturity analysis of projected benefit obligation

Particulars	As at 31st March	As at 31st March
a attended	2025	2024
Within the next 12 months (next annual reporting period)	1.03	0.71
Between 2 and 5 years	6.52	4.56
Between 5 and 10 years	11.00	7.64
After 11 years	12.84	9.23
Total Expected Cash flows	31.39	22.14

## (vii) Sensitivity Analysis:

Particulars	As at 31st l	March 2025	As at 31st March 2024	
latticulats	Increase	Decrease	Increase	Decrease
Discount Rate (+/- 1%)	(1.11)	1.27	(0.75)	0.85
Salary Growth Rate (+/- 1%)	1.18	(1.08)	0.80	(0.73)
Attrition Rate (+/- 1% of attrition rates)	(0.36)	0.39	(0.22)	0.24

Methods and assumptions used in preparing sensitivity and their limitations: The liability was projected by changing certain assumptions and the total liability post the change in such assumptions have been captured in the table above. This sensitivities are based on change in one single assumption, other assumptions being constant. In practice, scenario may involve change in several assumptions where the stressed defined benefit obligation may be significantly impacted.

The company does not have any leave encashment policy

	50 to intunent statements	31st March 2025
		()
G.N 7	Trade receivables	
	Unsecured, considered good	
	Amit Construction Company	12.03
	Aradhya Enterprises	7.39
	Bharat Petroleum Corporation Limited.	10.51
	Deshmukh And Company	6.52
	Dinesh Contructions	0.50
	Dwarakamai Constructions Private Limited	14.43
	Everest Infrastructure And Developers	0.11
	Ganesh Enterprises	5.84
	Ghv (India) Private Limited	28.12
	Ghv Infra Project Ltd (Old Name: Sindu Valley Technologies Ltd)	9.69
	Harshal Bhanuday Deshmukh	2.41
	Inderdeep Construction Co.	0.08
	J S Infra Projects	8.65
	Jigar N Patel	35.34
	Jm Mhatre Infra Private Limited	73.46
	Kalyan Toll Infrastructure Ltd.	10.54
	Kedareshwar Infrastructure & Developers Pvt Ltd	23.17
	Khan & Sons Petromax Private Limited	4.96
	Neelam Infrastructures Company	10.22
	Raj Path Infracon Private Limited	31.50
	Sahadev Shamrao Chavan	0.01
	Samruddhi Infra	50.19
	Shri Swami Samarth Engineers Limited	292.84
	Sm Developer	1.34
	Spd Infra Projects Private Limited	6.60
	Swastik Infralogics Private Limited.	12.33
	Swastik Infralogics Pvt Ltd	3.49
	Swastik Infralogics Pvt Ltd	5.66
	T And T Infra Limited	30.94
	Thakur Infraprojects Private Limited	31.49
	Usman Enterprises	6.08
	V.H. Khatri Construction Private Limited	31.50
	Vaibhav Construction	17.82
	Yashwantbhai Narshibhai Dhanani	46.02
	A S Sonje Associates	12.13
	Jay Gurudev Enterprises	2.27
	K N Gharat & Co	4.23
	Marg Infraproject	8.23
	New India Roadways	5.88
	Nikhil Rohidas Kokane.	3.31
	P.S.Construction	0.38
	Rupesh Shankar Mundhe	8.82
	S.P Jewalikar	0.11
	Stoneway Infra Llp	7.96
	Zenith Construction Co.	5.28
	Abhyudayam Energy	9.51
	Haresh Agencies (Trp)	25.70
	Jaihind Road Builders Pvt. Ltd.	6.46
	Mack Spring Industries	9.56
	Mayur Constructions & Developers	0.08
	Paramount Minerals And Chemicals Limited	5.53
	Preme Nutrition.	12.49
	Premier Galvanizers	5.84
	Royal Petroleum	2.87
	Sai-Tech Pharmaceuticals Pvt Ltd.	0.81
	Samarpan Pharmaceticals Pvt Ltd	0.10

 s to imancial statements	31st March 2025
	(`)
Shree Shubhalaxmi Metal Industries	1.54
Shukla Trading Co.	0.09
Municipal Corporation Of Greater Mumbai(Mother & Child Hospital	0.53
Municipal Corporation Of Greater Mumbai - Machine Operator	2.12
Municipal Corporation Of Greater Mumbai (Fwmch,Parel)	8.48
Municipal Corporation Of Greater Mumbai (Sant Muktabai Hospital)	0.85
Municipal Corporation Of Greater Mumbai (Svds Mulund E)	5.65
Municipal Corporation Of Greater Mumbai (V.N Desai Hospital)	3.69
Municipal Corporation Of Greater Mumbai( M W Desai Hospital)	7.23
Municipal Corporation Of Greater Mumbai(S K Patil Hospital)	0.85
Municipal Corporation Of Greater Mumbai(Bhabha Hospital)	4.81
Municipal Corporation Of Greater Mumbai(Charkop Maternity Home)	9.57
Municipal Corporation Of Greater Mumbai(Cooper Hospital)	6.09
Municipal Corporation Of Greater Mumbai(Kasturbha Mahalaxmi)	6.79
Municipal Corporation Of Greater Mumbai(Kem Hospital)	2.54
Municipal Corporation Of Greater Mumbai(T.B Hospital)	6.73
Municipal Corporation Of Greater Mumbai (Bdba) Ambedkar Hospit	5.65
Municipal Corporation Of Greater Mumbai.Rajawadi	5.29
Dmk Petro Traders & Carrier Private Limited	6.29
Gandhar Coals And Mines Private Limited	301.50
Vrajmangal Liquid Movers & Traders Pvt. Ltd.	0.51
A.M. Swamy Constructions	39.44
Ajaydeep Infracon Pvt Ltd	46.56
Ajinkya Enterprises	7.01
Diamond Construction Company	20.51
Dongarai Infrastructures Pvt Ltd-2	32.42
Global Enterprises	13.27
Guruprasad Construction Co. Harsha Construction	14.46
	20.13
Jijau Constructions Road Builder Pvt Ltd Krishnae Infrastructure Pvt Ltd	106.55
Krishnae Infrastructure Pvt.Ltd.	13.51
	2.14
Lintech Infrastructure Pvt Ltd	17.40
M.B.A. Enterprises	1.93
M.M. Suppliers	12.66
M.P. Dhotre Construction  Maa Urmila Enterprises	47.83 7.73
Mohanlal Mathrani Construction Pvt. Ltd.	
Navnath Shivram Palekar	119.37 22.12
Nikhil Construction Group Pvt Ltd	32.09
Nynex Imports	146.23
Osnar Chemicals Private. Ltd.	2.47
Pandurang Enterprises	5.79
Prakash Construction	13.04
R S Kamthe Infrastructure Developers Pvt Ltd	455.34
Raj Path Infracon Pvt Ltd	14.82
Rajnandini Construction	73.77
Ray Engineering Pvt. Limited	20.54
Ruturaj Sayaji Babar	13.99
S D Babar Buildcon Private Limited	23.32
S.B. Shendage Construction	43.63
Sachin Shivaji Patil	24.52
Sakshi Developers	7.43
Shelke Constructions Private Limited	54.63
Shelke Constructions Pvt Ltd	175.84
Shree Enterprises	41.50
Shri Laxmi Narayan Constructions	0.87
Shri Mangalnath Innovations Pvt Ltd	35.76
	33.70

		31st March 2025
	Shri Swami Samarth Engineers Limited.	()
	Tanishka Infraprojects	0.73 11.00
	Three Aces Structurals And Construction Private Limited	1.72
	Trimurti Construction	5.32
	Veena Enterprises	81.40
	Yashraj Infrastructure	1.73
	,	3,188.67
G.N. 8	Cash and cash equivalent	
	Balance with scheduled banks in current account	
	Axis Bank - Dividend A/C Fy 19-20	0.37
	Icici Bank - 001105034406 - Dividend A/C Fy 20-21	0.49
	Icici Bank - 001105036511 - Dividend A/C Fy 21-22	0.82
	Icici Bank - 055505013394 - Dividend A/C Fy 22-23	0.49
	Icici Bank - 055505017010 - Dividend A/C Fy 23-24	0.54
		2.71
	Other bank balances	
	Deposits with original maturity of more than 3 months and remaining maturity of	
	Fixed deposit with ICICI Bank	19.90
	Fixed deposit with Indusind bank	0.99
		20.89
G.N. 9	Short term loans and advances	
	Security deposit	
	Deposit For Godown On Rent	0.25
	Deposit For Office On Rent	0.50
	Deposit For Rasayani Unit	13.50
	Deposit With MCGM	0.02
	Deposit With MSEDCL-Rasayani Emd For BPCL	16.24 10.00
	Security Deposit With Mcgm	1.82
	Security Deposit Will Megil	42.33
	Other loans and advances	
	D U Retail	0.40
		0.40
G.N.10	Other current asset	
	Advance other than capital advances	0.4 55
	Hindustan Petroleum Corp Ltd.	34.77
	Indian Oil Corporation Limited Mangalore Refinery And Petrochemicals Limited	0.64 3.00
	Rajendra Kumar&Co	63.20
	Sanjay Builders & Developers	1.22
	Vrajmangal Liquid Movers & Traders Pvt Ltd	4.17
	Director Haffkine Institute	0.13
	Black Star Products	11.11
	Manibhadra Electricals Pvt Ltd	0.00
	Shree Sai Samarth	0.25
	Asphalt Asia	3.00
	Real Petro Sales Hpcl	0.07
	Shaanz Associates	26.19
	Allwayz Advertising	0.75
	Bamane Enterprises	0.99
	Amt Techno	19.05
	Eie Instruments Pvt. Ltd.	0.70
	K Solutions	2.38
	Sachin Engineering Private Limited	1.00

	s to imancial statements	31st March 2025
		()
	OMKAR ANAND NADKARNI	0.01
	Rashid Shaikh	0.09
	Sameer R. Tawade	0.03
	Smile Social Solution (Aryan Khan)	0.32
	Va Tech Ventures Private Limited	0.00
	MOGA MALWA SERVICES.	0.00
	Sai Samrat Auto Work	0.19
	The New India Assurance Co Ltd	0.28
	Ve Commercial Vehicles Ltd.	0.12
	Central Engineering Works	0.01
	Shreenath Logistics	0.01
	Chanda Chandrashekar	0.10
	Maniram Punai	0.25
	Mahadev Traders & Property	1.60
	Skr Stone Crusher	0.52
	Sulbha Signboards Private Limited	0.33
		176.46
	Other current asset	
	AMC Charges Receivable	2.87
	Fast Tag	1.16
	Prepaid expense	7.79
	H.P.C.L. D.T.Card.	1.46
	Accrued interest on FD	0.01
	Happay Card	0.64
		13.92
	Balance with statutory authorities	
	Gst Itc Receivable	99.01
C N 12	Long town howevings	99.01
G.N.13	Long term borrowings Secured loans	
	-From banks and financial institution	
	Car loan from ICICI Bank - Kia	<b>6.50</b>
	Car loan from ICICI Bank - Nia  Car loan from ICICI Bank - Swift	6.53
	Car loan from ICICI bank - Switt	2.90 9.43
G.N 15	Short term borrowings	
	Secured loans	
	From banks	
	Overdraft account with ICICI Bank	764.34
		764.34
G.N 16	Trade payables	
	Sundry creditors	
	Micro enterprises and small enterprises	
	Deepak Electric And Hardware Stores	0.76
	Midas Technologies	15.72
	Neotech Energy Systems Pvt. Ltd.	0.81
	Power Tech Solutions	0.20
	Priyansh Roadlines	0.31
	Saikripa Engineering Works	2.15
	Mahek Enterprise	0.03
	Sungold Print	0.00
	Panvel Service Centre	2.65
	Randhawa Motors	1.71
	Global Trading Company	5.99
	Popular Enterprise	
	Popular Enterprise	1.53 31.87

1		31st March 2025
		()
	Bharat Petroleum Corporation Ltd	0.00
	Pjs Overseas Limited	0.02
	Pp Softtech Private Limited	0.00
	Rk Truevalue Llp	492.64
	Shobha Exim Pvt. Ltd	0.59
	Gem Tech	0.02
	Kalubai Enterprises Private Limited	0.07
	S.K.Enterprises	3.78
	Vaishnavi Enterprises	0.00
	Vrajmangal Liquid Movers & Traders P. L.	0.02
	Bharat Trading Co.	0.39
	Dhanvi Infrastructure	0.71
	Gat Enterprises	2.02
	Jai Prakash Gupta	0.18
	M J V Engineering Co	1.00
	Metal Care Incorporated	0.01
	Om Sai Electrical & Enterprises	0.13
	Rohit Rohidas Malkar	3.73
	Shree Vedmata Logistics	3.43
	Shreeji Hardware & Tools	0.31
	Sk Traders	3.64
	Technochem Engineers	0.06
	Tpl Plastech Ltd	2.27
	Viraj Calibration Systems	0.97
	Virtuoso Projects & Engineers Private Limited	3.78
	Ajay Nanik Chandwani	0.40
	Computers Work Station	0.21
	Google India Pvt Ltd	0.09
	Madhavi Patri Subramanian	0.20
	Mohan Mallu Rathod	0.40
	Priyanka Moorjani	0.20
	Sanjay Nasta	0.40
	Shree Sai Datta Enterprises	0.03
	Aarya Transport Company	3.17
	Abdul Mateen	0.03
	Ajad Ansari	0.01
	Ajay Singh	0.03
	Arush Roadways	2.79
	B R Udani & Company	0.01
	Bharat Harishchandra Patil	0.08
	Gurukripa Spares Parts	0.03
	Haresh K. Makhija (Trp)	0.11
	Indian Road Carrier	0.06
	Indian Tyre Care & Service	0.06
	Maharashtra Motor Parts	0.03
	Milan Tire Service And Solution	0.07
	Mohd. Akbar Ansari Auto Garage Nirmal Fabrication	0.08
		0.69
	Om Logistics	0.17
	Om Trans -Logistic	4.38
	R R Udani & Sons	0.08
	Rajesh Bulk Movers	0.24
	Road King Motors	0.01
	Rrd Roadcare Pvt Ltd	0.04
	Rto Andheri (Mumbai)	0.28
	Sachin Roadways	0.10
	Sanjiv Service Station (149 Bitumen New Account)	1.21
	Sanjiv Service Station (Fo 149A New Account)	0.98

Notes forming part of financial statement

Basis of preparation and significant accounting policies:

## 1.1 Basis of preparation:

These financial statements are prepared in accordance with Indian Accounting Standards (Ind AS), under the historical cost convention on the accrual basis except for certain financial instruments which are measured at fair values, the provisions of the Companies Act, 2013 ('the Act') (to the extent notified) and guidelines issued by the Securities and Exchange Board of India (SEBI). The Ind AS are prescribed under Section 133 of the Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and the relevant amendment rules issued thereafter. Accounting policies have been consistently applied except where a newly-issued accounting standard is initially adopted or a revision to an existing accounting standard requires a change in the accounting policy hitherto in use.

## 1.2 Significant accounting, judgments, estimates and assumptions

The preparation of the financial statements in conformity with Ind AS requires the Management to make estimates, judgments and assumptions. These estimates, judgments and assumptions affect the application of accounting policies and the reported amounts of assets and liabilities, the disclosures of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the period. Actual results could differ from those estimates. Appropriate changes in estimates are made as the Management becomes aware of changes in circumstances surrounding the estimates. Changes in estimates are reflected in the financial statements in the period in which changes are made and, if material, their effects are disclosed in the notes to the financial statements

## 1.3 Summary of Significant accounting polices

#### a) Current versus non-current classification

The Company presents assets and liabilities in the balance sheet based on current/ non-current classification. An asset is treated as current when it is:

- Expected to be realized or intended to be sold or consumed in normal operating cycle held primarily for the purpose of trading
- Expected to be realized in normal operating cycle or within twelve months after the reporting period or
- Cash or cash equivalents unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in normal operating cycle or due to be settled within twelve months after the reporting period
- It is held primarily for the purpose of trading
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period

All other liabilities are classified as non-current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

The operating cycle is the time between the acquisition of assets for processing and their realization in cash and cash equivalents. The Company has identified period of twelve months as its operating cycle.

## b) Revenue recognition

Revenue is recognized upon transfer of control of promised goods to customers in an amount that reflects the consideration we expect to receive in exchange of product or services. Revenue is measured

Notes forming part of financial statement

at the fair value of the consideration received or receivable, taking into account contractually defined terms of payment and excluding taxes or duties collected on behalf of the government.

Revenue is recognised only if following condition are satisfied:

- The performance obligations have been met;
- The Company retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- It is probable that the economic benefit associated with the transaction will flow to the Company; and
- it can be reliably measured and it is reasonable to expect ultimate collection.

## c) Cash flow

Cash flows are reported using the indirect method, whereby profit / (loss) before extraordinary items and tax is adjusted for the effects of transactions of non-cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from operating, investing and financing activities of the Company are segregated based on the available information

## d) Property, plant and equipment

Property, plant and equipment are stated at cost, less accumulated depreciation and impairment, if any. Cost directly attributable to acquisition are capitalised until the property, plant and equipment are ready for use, as intended by the management. Depreciation has been provided on written down value method in accordance with section 198 of the Companies Act, 2013 at the rates specified in schedule II to the Companies Act, 2013, on *pro-rata* basis with reference to the period of use of such assets.

#### Capital WIP

Cost of assets not ready for intended use, as on the balance sheet date, is shown as capital work in progress.

## e) Amortisation of intangible assets

Intangible Assets as defined in Accounting Standard 26-"Intangible Assets" are valued at cost and amortised as per its useful life and value in use.

#### f) Finance cost

Borrowing costs that are directly attributable to the acquisition or construction of qualifying assets are capitalised as part of the cost of such assets. A qualifying asset is one that necessarily takes substantial period of time to get ready for its intended use. All other borrowing costs are charged to the statement of profit and loss in the period in which they are incurred

## g) Inventories

Inventories of petroleum products and machinery are measured at lower of cost and net realizable value on FIFO basis after providing for obsolescence, if any. Cost of inventories comprises of cost of purchase and other cost incurred in bringing them to their respective present location and condition.

#### h) Lease

The Company assesses whether a contract is or contains a lease, at inception of a contract. The assessment involves the exercise of judgement about whether (i) the contract involves the use of an identified asset, (ii) the Company has substantially all of the economic benefits from the use of the asset through the period of the lease, and (iii) the Company has the right to direct the use of the asset. The Company recognises a right-of-use asset ("ROU") and a corresponding lease liability at the lease

Notes forming part of financial statement

commencement date. The ROU asset is initially recognised at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred. They are subsequently measured at cost less accumulated depreciation and impairment losses. The ROU asset is depreciated using the straightline method from the commencement date to the earlier of, the end of the useful life of the ROU asset or the end of the lease term. The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company uses an incremental borrowing rate specific to the Company, term and currency of the contract. Generally, the Company uses its incremental borrowing rate as the discount rate.

The Company has elected not to recognize ROU assets and lease liabilities for short term leases as well as low value assets and recognizes the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

## i) **Income taxes**

Income tax expense comprises of current and deferred tax.

#### **Current income tax**

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities in accordance with the Income-tax Act, 1961.

Current income tax relating to items recognized outside profit and loss is recognized outside profit and loss (either in other comprehensive income or in equity). Current tax items are recognized in correlation to the underlying transaction either in OCI or directly in equity.

#### Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities in the Financial Statements and the corresponding tax bases, used in the computation of taxable profit. Deferred tax liabilities are generally recognized for all taxable temporary differences.

Deferred tax assets are generally recognized for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

#### j) Provisions, Contingent liabilities, Contingent assets and Commitments

Provisions are recognized when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. The expense relating to a provision is presented in the statement of profit and loss. Provisions are not discounted to their present value and are determined based on the best estimate required to settle the obligation at the reporting date. These estimates are reviewed at each reporting date and adjusted to reflect the current best estimate

Disclosure of contingent liability is made when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that arises from past events where it is either not probable that an outflow of resources embodying economic benefits will be required to settle or a reliable estimate of amount cannot be made.

A contingent asset is disclosed, where an inflow of economic benefits is probable.

#### k) Financial instruments:

Notes forming part of financial statement

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

## l) Foreign currency translation

## **Initial Recognition**

On initial recognition, transactions in foreign currencies entered into by the Company are recorded in the functional currency (i.e. Indian Rupees), by applying to the foreign currency amount, the spot exchange rate between the functional currency and the foreign currency at the date of the transaction. Exchange differences arising on foreign exchange transactions settled during the year are recognized in the Statement of Profit and Loss.

## Measurement of foreign currency items at reporting date

Foreign currency monetary items of the Company are translated at the closing exchange rates. Nonmonetary items that are measured at historical cost in a foreign currency, are translated using the exchange rate at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency, are translated using the exchange rates at the date when the fair value is measured. Exchange differences arising out of these translations are recognized in the Statement of Profit and Loss

#### m) Financial assets

#### Initial recognition and measurement

All financial assets are recognized initially at fair value plus, in the case of financial assets not recorded at fair value through profit and loss, transaction costs that are attributable to the acquisition of the financial asset.

#### **Subsequent measurement**

For purposes of subsequent measurement, financial assets are classified in three broad categories:

- Financial assets at amortized cost
- Financial assets at fair value through OCI (FVTOCI)
- Financial assets at fair value through profit and loss (FVTPL)

## Financial Assets measured at Amortised Cost (AC)

A Financial Asset is measured at Amortised Cost if it is held within a business model whose objective is to hold the asset in order to collect contractual cash flows and the contractual terms of the Financial Asset give rise on specified dates to cash flows that represent solely payments of principal and interest on the principal amount outstanding

## Financial Assets measured at Fair Value Through Other Comprehensive Income (FVTOCI)

A Financial Asset is measured at FVTOCI if it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling Financial Assets and the contractual terms of the Financial Asset give rise on specified dates to cash flows that represents solely payments of principal and interest on the principal amount outstanding.

## Financial Assets measured at fair value through profit and loss (FVTPL)

A Financial Asset which is not classified in any of the above categories are measured at FVTPL. Financial assets are reclassified subsequent to their recognition, if the Company changes its business model for managing those financial assets. Changes in business model are made and applied prospectively from the reclassification date which is the first day of immediately next reporting period following the changes in business model in accordance with principles laid down under Ind AS 109 – Financial Instruments.

Notes forming part of financial statement

### **Impairment of financial assets**

In accordance with Ind AS 109, the Company uses 'Expected Credit Loss' (ECL) model, for evaluating impairment of Financial Assets other than those measured at Fair Value Through Profit and Loss (FVTPL). Expected Credit Losses are measured through a loss allowance at an amount equal to:

- The 12-months expected credit losses (expected credit losses that result from those default events on the financial instrument that are possible within 12 months after the reporting date); or
- Full lifetime expected credit losses (expected credit losses that result from all possible default events over the life of the financial instrument).

#### ii. Financial liabilities

## Initial recognition and measurement

All Financial Liabilities are recognised at fair value and in case of borrowings, net of directly attributable cost. Fees of recurring nature are directly recognised in the Statement of Profit and Loss as finance cost The Company's financial liabilities include trade payables.

## **Subsequent measurement**

The measurement of financial liabilities depends on their classification, as described below:

#### Financial liabilities at amortized cost

After initial recognition, interest-bearing loans and borrowings and other payables are subsequently measured at amortized cost using the EIR method. Gains and losses are recognized in profit and loss when the liabilities are derecognized as well as through the EIR amortization process.

Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included as finance costs in the statement of profit and loss.

For trade and other payables maturing within one year from the balance sheet date, the carrying amounts approximate fair value due to the short maturity of these instruments.

#### Derecognition

A financial liability is derecognized when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognized in the statement of profit and loss.

## iii. Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognized amounts and there is an intention to settle on a net basis, to realize the assets and settle the liabilities simultaneously.

#### n) Employee Benefits

## Short term employee benefits

Notes forming part of financial statement

All employee benefits payable wholly within twelve months of rendering the service are classified as short term employee benefits and they are recognized in the period in which the employee renders the related service. The Company recognizes the undiscounted amount of short term employee benefits expected to be paid in exchange for services rendered as a liability (accrued expense) after deducting any amount already paid.

## **Post Employment benefits**

**Defined Contribution Schemes** 

All the employees of the Company are entitled to receive benefits under the provident Fund and employees State Insurance scheme, defined contribution plans in which both the employee and the Company contribute monthly at a stipulated rate. The Company has no liability for future benefits other than its annual contribution and recognises such contributions as an expense in the period in which employee renders the related service. If the contribution payable to the scheme for service received before the Balance Sheet date exceeds the contribution already paid, the deficit payable to the scheme is recognised as a liability after deducting the contribution already paid. If the contribution already paid exceeds the contribution due for services received before the Balance Sheet date, then excess is recognised as an asset to the extent that the pre-payment will lead to, for example, a reduction in future payment or a cash refund.

#### **Defined Benefit Schemes**

The Company provides for the gratuity, a defined benefit retirement plan covering all employees. The plan provides for lump sum payments to employees upon death while in employment or on separation from employment after serving for the stipulated years mentioned under "The Payment of Gratuity Act, 1972". The present value of the obligation under such defined benefit plan is determined based on actuarial valuation, carried out by an independent actuary at each Balance Sheet date, using the Projected Unit Credit Method.

The obligation is measured at the present value of the estimated future cash flows. Remeasurement gains and losses arising from experience adjustments and changes in actuarial assumptions are recognized directly in the other comprehensive income in the period in which they occur. They are included in retained earnings in the statement of changes in equity and in the balance sheet. Remeasurements are not reclassified to the statement of profit and loss in the subsequent periods.

#### o) Earnings per share

Basic earnings per share are calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period adjusted for bonus elements and share split in equity shares, if any, issued during the year.