

# **Annual Report 2012-13**

**Balmer Lawrie Investments Ltd.** 

(A Government of India Enterprise)

(A Government of India Enterprise)

| Board of Directors                  | Shri P. Kalyanasundaram, <i>Chairman</i> Shri Sukhvir Singh |
|-------------------------------------|---|
|                                     | Shri Prabal Basu  |
| Audit Committee                     | Shri Prabal Basu, <i>Chairman</i>                           |
|                                     | Shri P. Kalyanasundaram<br>Shri Sukhvir Singh               |
| Investors' Grievance                |   |
| Committee                           | Shri P. Kalyanasundaram<br>Shri Prabal Basu                 |
| Company Secretary                   | Shri P K Ghosh  |
| Company Secretary                   | Silit . R. Gilosii  |
| Banker                              | State Bank of India   |
| Auditors                            |   |
|                                     | Chartered Accountants                                       |
| Internal Auditors                   | Messrs Prasanta Ghosh & Co. Chartered Accountants           |
| Registrar & Share<br>Transfer Agent | C B Management Services (P) Ltd.                            |
| Registered Office                   | 21, Netaji Subhas Road<br>Kolkata - 700 001                 |
|                                     | - Nomada 700 001  |
|                                     |   |
|                                     |   |

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## Chariman's Address



Dear Esteemed Members,

It is very upsetting that the global economy is still passing through a very difficult phase. During the fiscal 2012-13, the economic growth of emerging and developing countries has slowed down, whereas the economy of the developed countries grew in different directions. On one hand, the economic growth of United States has picked up, on the other hand, the growth in European countries specially, Euro-zone, has been poor.

Further more the growth of Indian economy in all the sectors has slowed down considerably and the total growth in GDP has been registered at 5%, which is lowest in the decade. However, the Government of India, is optimistic about the current fiscal, i.e., 2013-14 and is expecting a growth rate of 6.1 to 6.7% on the backdrop of expected improvement in agriculture and manufacturing.

Balmer Lawrie Investments Ltd. ('BLIL') by managing its finances and expenditure was able to maintain its growth, both, in terms of income and profit. During the fiscal under review, BLIL had an income of `3302.57 lacs as compared to `3039.86 in the immediately preceding fiscal, 2011-12. Similarly, the Profit before Tax ('PBT') of BLIL was `3260.83 lakhs as compared to `2998.28 lakhs, for the immediately preceding fiscal 2011-12.

Members are aware of the limited activity of BLIL. Income of BLIL is fundamentally dependent on dividend declared and paid by the subsidiary company, viz., Balmer Lawrie & Co. Ltd. (BL). Interest earned from deployment of surplus funds in the Term/Fixed Deposit schemes of the scheduled commercial Banks also add to the income of BLIL. Looking into the interest of the shareholders and investors, BLIL distributes the lion's share of its permissible distributable Profit by way of dividend. Despite the prevailing economic scenario, we are approaching the shareholders for declaration of a land mark figure of 110% dividend. Further I am pleased to inform all our esteemed shareholders that BLIL shares are actively traded in Bombay Stock Exchange with good quotes as compared to other companies with such limited activity.

BLIL being a listed Company is following the SEBI Guidelines on Corporate Governance. In addition, since being a Government Company, BLIL is also following those provisions of the DPE Guidelines, which neither exist in SEBI Guidelines nor contradict with SEBI Guidelines.

It is a great pleasure and pride to inform that BLIL's subsidiary, i.e., BL had recently declared and issued Bonus Shares in the ratio of 3:4, whereby BLIL's equity shareholding in BL has increased from 1,00,64,700 to 1,76,13,225 of ` 10/- each, fully paid. I also thank the management of BL for recommending to their shareholders a dividend of 176% on its new expanded capital base for the fiscal 2012-13.

I would like to acknowledge un-stinted support and guidance that BLIL has been receiving from the Ministry of Petroleum & Natural Gas and other Ministries of the Government of India.

Last but not the least, on behalf of the Board of Directors of BLIL, I would like to take this opportunity to thank all our distinguished shareholders for their continued support and trust, which is our source of inspiration.

Our efforts to consistently increase the business value of BLIL will always be there for providing our shareholders and other stakeholders with continuous contentment.

Wish you a good day.

Thank You.

P. Kalyanasundaram

P. Kedand

Chairman

#### NOTICE TO THE MEMBERS

NOTICE is hereby given that the 12<sup>th</sup> Annual General Meeting of the members of Balmer Lawrie Investments Ltd., will be held at Ghanshyam Das Birla Sabhagar, 29, Ashutosh Choudhury Avenue, Kolkata – 700 019, on Tuesday, the 24<sup>th</sup> day of September, 2013 at 2.30 p.m., to transact the following businesses:-

the Board of Directors be and is hereby authorised to determine the amount of remuneration payable to the Auditors (appointed under Section 619 of the Act, by the Comptroller & Auditor General of India), including the amount of reimbursement of out-of-pocket expenses, if incurred by the said Auditors, in connection with the audit of Annual Accounts of the Company for the financial year 2013-14."

#### **ORDINARY BUSINESS**

- To consider and adopt the audited Profit & Loss Account for the financial year ended 31<sup>st</sup> March 2013 and the Balance Sheet as at that date together with the Report of the Directors, Auditors and the comments of the Comptroller & Auditor General of India, thereon;
- To declare dividend for the financial year ended 31<sup>st</sup> March, 2013;
- To appoint a Director in place of Shri P Kalyanasundaram, who retires by rotation and being eligible offers himself for re-appointment; and
- 4. To fix remuneration of the Auditors and to pass with or without modification(s) the following resolution:

#### As an Ordinary Resolution

"RESOLVED THAT pursuant to Section 619 read with Section 224(8)(aa) of the Companies Act, 1956 ('the Act'),

#### **SPECIAL BUSINESS**

5. To consider and if thought fit to pass with or without modification(s) the following resolution:

#### As an Ordinary Resolution

"RESOLVED THAT Shri Prabal Basu, be and is hereby appointed a Director of the Company, whose period of office shall be subject to retirement of Directors by rotation."

Registered Office:

By Order of the Board

21, Netaji Subhas Road, Kolkata - 700 001. Date: 14<sup>th</sup> August 2013 Balmer Lawrie Investments Ltd.
P. K. Ghosh
Company Secretary

#### **NOTES**

- (i) A MEMBER ENTITLED TO ATTEND AND VOTE IS ALSO ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL IN HIS STEAD AND SUCH PROXY NEED NOT BE A MEMBER OF THE COMPANY.
- (ii) Proxies, in order to be effective, must be received either at the Registered Office of the Company, at 21, Netaji Subhas Road, Kolkata – 700 001 or at the Office of the Registrar & Share Transfer Agent ('RSTA'), viz., C B Management Services (P) Ltd. ('CB'), at P-22, Bondel Road, Kolkata – 700 019, not less than 48 hours before the commencement of the ensuing 12th Annual General Meeting ('AGM'), i.e., by 2.30 p.m. on 22nd September 2013.
- (iii) EXPLANATORY STATEMENT pursuant to Section 173(2) of the Companies Act, 1956 ('the Act'), pertaining to the special business to be transacted at the AGM, is annexed.

- (iv) In terms of the listing agreement of the Stock Exchanges, the relevant details of Shri P Kalyanasundaram (Director retiring by rotation and proposed for re-appointment under item no.3) and Shri Prabal Basu (who is proposed by a member to be appointed a Director of the Company and whose appointment as Director is appearing under item no. 5) are annexed.
- (v) Corporate members are requested to send a certified copy of their Board resolution passed under Section 187 of the Act, thereby authorising their representative to attend and vote at the ensuing AGM.
- (vi) The Board of Directors at its meeting held on 30<sup>th</sup> May 2013, has recommended a dividend of 110%, i.e., ` 11/- per Equity Share of the face value of ` 10/- each, fully paid-up. Since the said recommended dividend

needs to be declared by the shareholders at the ensuing 12<sup>th</sup> AGM, therefore proposal for declaration of dividend has been included in the Notice of the 12<sup>th</sup> AGM under item no. 2 of the ordinary business, which requires passing of resolution by ordinary majority. Upon such declaration, dividend shall be paid to those shareholders who are holding shares as on the opening date of the book closing period, i.e., 17<sup>th</sup> September 2013, on or around 7<sup>th</sup> October 2013.

- (vii). Shareholders may opt to receive dividend through National Electronic Clearing Services (NECS) of the dividend banker. In such an event, dividend will be credited to the bank account of the shareholders on or around 7th October 2013, subject to availability of NECS settlement date, to be provided by the Reserve Bank of India.
- (viii) The Register of Members and the Share Transfer Books of the Company will remain closed from Tuesday, 17<sup>th</sup> September 2013 to Tuesday, 24<sup>th</sup> September 2013 (both days inclusive).
- (ix) Pursuant to Section 205C of the Act, the dividend amount which remains unpaid/unclaimed for a period of seven years, are required to be transferred to the 'Investors Education & Protection Fund' of the Central Government ('IEPF'). After such transfer to IEPF, the shareholders shall have no claim/right on their unpaid/ unclaimed dividend(s). Please note that the 'Unpaid Dividend Account 2005-06' (declared and paid in 2006) will be due for transfer to IEPF on 28th October 2013. An intimation to this effect, has already been sent (vide Notice dated 8th August 2013) to those shareholders, who have not en-cashed their dividend amount, which was declared for the financial year ended 31st March 2006.

A separate statement on unclaimed/unpaid dividend has been provided in the Corporate Governance Report.

- (x). In terms of Sections 224(8)(aa) and 619 of the Act, though the Auditors of a Government Company, are appointed by the Comptroller and Auditor General of India, but their remuneration are fixed by the Company at the General Meeting. Therefore item on fixation of remuneration of the Auditors has been included under item no. 4 of the Ordinary Business, which requires passing of resolution by ordinary majority.
- (xi) Members are requested:
  - a. To notify on or before 13<sup>th</sup> September 2013 (applicable for shareholders holding shares in physical mode) the following to CB at P-22, Bondel Road, Kolkata – 700 019:
    - Any change of address (including pin code), mandate, bank details, etc.
    - Particulars of the bank account number, in case the same have not been furnished earlier.
  - To quote the ledger Folio no. or Client ID and DP ID nos. in all communications addressed either to the Company/ or to CB;
  - To bring a copy of the Annual Report & Accounts at the AGM venue. Please note that copy of the Annual Report & Accounts shall not be distributed at G D Birla Sabhagar;
  - d. To submit Attendance Slip/show Entry Pass at the entrance of G D Birla Sabhagar;
  - e. Submit 'National Electronic Clearing Services' (NECS) mandates on or before 13<sup>th</sup> September 2013, to enable the Company to pay dividend through NECS mode. Members who are holding shares in physical form are requested to send their NECS mandates to the Company's RSTA, CB. Those holding shares in electronic form are requested to send their NECS mandates directly to their respective Depository Participants (DPs).

#### **EXPLANATORY STATEMENT**

Under Section 173(2) of the Companies Act, 1956

#### Item no. 5

Shri Prabal Basu, is a honours graduate in Commerce and members of the 'Institute of Cost & Management Accountant of India', 'Institute of Company Secretaries of India', 'Institute of Chartered Accountants of India' and have functional expertise in the field of Accounts and Finance for about 27 years.

The Ministry of Petroleum & Natural Gas, Govt. of India ('MOP&NG'), has vide its letter no. P-21014/1/2006-Mkt. dated 16<sup>th</sup> October 2010, reconstituted the Board of the Company, whereby the Director (Finance) of Balmer Lawrie & Co. Ltd. ('BL') will be on the Board of the Company as exofficio Director. Accordingly, Shri Basu being the new Director (Finance) of BL (replacing Shri K. Subramanyan, who retired from the services at the close of business hour on 30<sup>th</sup> November 2012), was appointed an Additional Director of the Company with effect from 1<sup>st</sup> December 2012.

Pursuant to Section 260 of the Companies Act, 1956 ('the Act') read with Article 97 of the Articles of Association of the Company, Shri Basu shall hold office till the date of the ensuing 12<sup>th</sup> Annual General Meeting of the Company.

A Notice dated 12<sup>th</sup> August 2013, together with a deposit of 500/- has been received from a shareholder, under Section

257 of the Act, proposing the appointment of Shri Basu as a Director of the Company whose period of office shall be subject to retirement of Directors by rotation.

Shri Basu does not hold any Equity Share in the Company.

Your Directors recommend passing of the Ordinary resolution.

None of the Directors of your Company, except, Shri Prabal Basu is interested or concerned in the proposed Ordinary Resolution.

The following documents are open for inspection by the members of the Company at the registered office on any day between Monday and Friday and during 10 a.m. to 2 p.m:

- Letter no. P-21014/1/2006-Mkt. dated 16th October 2010 from MOP&NG:
- Notice dated 12<sup>th</sup> August 2013, received from a Shareholder; and
- Articles of Association of the Company

#### DETAILS OF THE DIRECTORS

proposed for re-appointment and/or appointment at the 12th Annual General Meeting scheduled on 24th September 2013

| Name of the<br>Director               | Shri P. Kalyanasundaram   | Shri Prabal Basu               |
|---------------------------------------|---|--------------------------------|
| Date of Birth                         | 25 <sup>th</sup> December 1954  | 18 <sup>th</sup> October 1963  |
| Date of Appointment                   | 13 <sup>th</sup> October 2008   | 1 <sup>st</sup> December 2012  |
| Qualification                         | M. Sc (Geology); LLB; MBA;<br>M. Phil. (Commerce); M. A.<br>(Eco); M. Phil. (Social Science);<br>Master's in Diploma in<br>Public Administration;<br>Ph. D-International Business | B.Com(H);<br>ACA; ACS<br>ACMA; |
| Expertise in specific functional area | Administration,<br>Management and<br>Research   | Accounts &<br>Finance          |

#### **DIRECTORS' REPORT**

#### To the Members,

Your Directors have the pleasure in presenting their 12<sup>th</sup> Report along with the audited Balance Sheet and Profit & Loss Account for the financial year ended 31<sup>st</sup> March 2013.

#### **Indian Economy**

India economy is the 9<sup>th</sup> largest economy in the world by nominal GDP and the third largest economy by Purchasing Power Parity (PPP). India is the 19<sup>th</sup> largest exporter and 10<sup>th</sup> largest importer of the world and is one of the G-20 major economies and a member of BRICS nations.

The year under review, i.e., 2012-13, had been a difficult year for the Indian economy. The economy of the country slowed down further and registered a GDP growth of 5.0% as compared to 6.2% in the previous fiscal, i.e., 2011-12. All the sectors of the economy, i.e., manufacturing, agricultural and service sectors, witnessed a slowdown.

However, the Indian economy is expected to have brighter prospects during the current fiscal, 2013-14. During the current fiscal, i.e., 2013-14, the Government of India is expecting a GDP growth of 6.1% to 6.7%.

#### Performance of the Company

Your Company's performance is greatly dependent upon two factors, one, being the dividend received from its subsidiary, Balmer Lawrie & Co. Ltd. (BL) and the other being the interest received from deployment of surplus funds with scheduled commercial banks.

Though during the year under review, i.e., 2012-13, the bank interest rates declined but due to increase in the amount of dividend, received from BL, the total income of your Company increased as compared to the last fiscal, i.e., 2011-12.

Comparative annual financial results for the year under review, i.e., 2012-13, and the immediately preceding year, i.e., 2011-12, has been furnished below:

(`in lakhs)

#### Dividend

Your Directors are pleased to recommend for declaration at the ensuing 12th Annual General Meeting ('AGM') of your Company a dividend of 110%, i.e., `11/- (Rupees Eleven only) per Equity Share of the face value of `10/- each (fully paid-up), for the financial year ended 31st March 2013 [as against dividend @ 100%, i.e., ` 10/- (Rupees Ten only) per Equity share of the face value of ` 10/- each (fully paid-up) recommended and declared in the immediately preceeding financial year, i.e., 2011-12]. Upon declaration by the members, dividend will be paid either by way of warrant, demand draft or NECS mode and will be paid to those Shareholders who would be holding shares in the Company as on the date of commencement of the book closing period i.e., as on 17th September 2013. In respect of shares held electronically, dividend will be paid to the beneficial owners, as per details to be furnished by their respective Depositories, i.e., either, Central Depository Services (India) Ltd. or National Securities Depository Ltd.

#### Appropriation

The amount available for appropriation is the sum total of Profit after Tax (PAT) and the balance Profit brought forward from the previous financial year(s).

The amount available for appropriation for the financial year 2012-13 as compared to the immediately preceding financial year 2011-12, are given hereunder:

|  |         | (`in lakhs) |
|--|---------|-------------|
|  | 2012-13 | 2011-12     |
| PAT  | 3111.83 | 2843.28     |
| Add: Balance Profit brought forward from the preceeding financial year | 206.39  | 169.50      |
| Amount Available for appropriations                                    | 3318.22 | 3012.78     |

The aforesaid amount available for appropriation for the financial year 2012-13 and 2011-12 has been/was appropriated in the following manner:

| E: | 200 | aial | Da | eulte |
|----|-----|------|----|-------|
|    |     |      |    |       |

| Ye                | Year ended on 31st March |         |  |
|-------------------|--------------------------|---------|--|
|                   | 2013                     | 2012    |  |
| Profit before Tax | 3260.83                  | 2998.28 |  |
| Provision for Tax | 149.00                   | 155.00  |  |
| Net Profit        | 3111.83                  | 2843.28 |  |

|  |         | (`in lakhs) |
|--|---------|-------------|
|  | 2012-13 | 2011-12     |
| Dividend                                 | 2441.70 | 2219.73     |
| (Rate in %)                              | (110%)  | (100%)      |
| Corporate Tax on Dividend                | Nil     | Nil         |
| Transfer to Reserve Fund                 | 622.37  | 586.66      |
| Surplus carried forward to the next year | 254.15  | 206.39      |

#### **Deposits with Bank**

Surplus funds of the Company have been deployed in various Fixed Deposit Schemes of the scheduled commercial Banks. As on 31st March 2013, the total amount of deployments in the Fixed Deposit Schemes stood at 5549.90 lacs, which in turn has yielded an interest income of 484.45 lacs.

#### **Management Discussion & Analysis Report**

Your Company is not engaged in any other business activity, except, to hold the Equity Shares of its subsidiaries i.e., BL and accordingly matters to be covered under 'Management Discussion & Analysis Report' are not applicable to your Company.

#### **Report on Subsidiary Companies**

In terms of Sections 4(1)(b)(ii) and 4(1)(c) of the Companies Act, 1956 ('the Act') your Company has two subsidiary companies, viz., Balmer Lawrie & Co. Ltd. ('BL') and Balmer Lawrie (UK) Ltd. ('BLUK'). By virtue of shareholding in BL (61.8%), your Company is the holding Company of the former. BL at present has one foreign subsidiary, namely BLUK, which in turn under Section 4(1)(c) of the Act is also the subsidiary of your Company.

Pursuant to General Circular No. 2/2011 (Ref. no. 5/12/2007 - CL III) of the Ministry of Corporate Affairs, Government of India, the provisions of attachment of the Reports & Accounts of the subsidiary/ies shall not apply to a holding company, if the holding company fulfills the conditions stipulated in the aforesaid circular, including obtaining consent of its Board of Directors. Since your Company is not required to consolidate its accounts with the accounts of its subsidiaries (which is one of the conditions needs to be fulfilled to avail the aforesaid exemption) therefore your Company is not entitled to avail the aforesaid exemption. We understand that BL has complied with the conditions, including obtaining consent from its Board of Directors for non-attachment of its subsidiary's accounts. However, such accounts have been duly consolidated in terms of the applicable accounting standards and have been shown translated into Indian Rupee.

#### Compliance of Right to Information Act, 2005

The Right to Information Act, 2005 ('the RTI Act') is applicable to your Company. Information, which are mandatorily required to be disclosed under the RTI Act, have been disclosed in the website of your Company. Your Company submits monthly as well as annual RTI returns within the prescribed time line to the Ministry of Petroleum & Natural Gas, Government of India. Your Company during the fiscal under review had received two applications under the RTI Act, which were duly catered to within the statutory timeline.

# Conservation of Energy, Technology Absorption and Foreign Exchange Earnings & Outgo

Section 217 (1) (e) of the Act read with Rule 2 of the

Companies (Disclosure of Particulars in the Report of the Board of Directors) Rules, 1988, dealing with the aforesaid disclosures, are not applicable to your Company.

#### Particulars of Employees

Your Company has no employee in the category to report under Section 217 (2A) of the Act, read with the Companies (Particulars of Employees) Rules, 1975.

#### **Directors' Responsibility Statement**

Your Directors acknowledges the responsibility for ensuring compliance with the provisions of Section 217 (2AA) of the Act, in preparation of the Annual Accounts of your Company for the financial year ended 31st March 2013 and confirm that:

- In the preparation of the Accounts for the financial year ended 31<sup>st</sup> March 2013, the applicable Accounting Standards have been followed and there was no material departure from such standards;
- (ii) The Directors have selected such Accounting Policies and applied them consistently and made judgment and estimates that were reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at the end of the financial year on 31st March 2013 and of the Profit of the Company for the said financial year:
- (iii) The Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- (iv) The Directors have prepared the Accounts for the financial year ended 31st March 2013, on a 'Going Concern Basis'.

#### **Consolidated Financial Statement**

Your Company's investment in the Equity Share capital of its subsidiary, i.e., BL, is intended to be temporary and as of now there is no change in such intention. Thus, in terms of Paragraph 11(a) of the Accounting Standard 21, issued by the 'Institute of Chartered Accountants of India' ('ICAI') the annual financial statement of your Company has not been consolidated with the financial statement of its subsidiary, i.e., BL and group companies of BL, i.e., subsidiaries and joint ventures of BL, which in turn fall under the same group that of your Company.

Unlike your Company, the investments of BL, in the Equity Share capital of its subsidiary and joint venture companies are not temporary and therefore BL, in terms of the Accounting Standards 21 and 27 issued by ICAI read with Clause 32 of the Listing Agreement with the Stock Exchanges, has consolidated its financial statement with that of its subsidiary and joint venture companies, which has been duly audited by BL's Statutory Auditors. In order to provide

an insight about the group's financial performance, such Consolidated Financial Statement of BL together with the Report of the Auditors, is annexed hereto.

#### **Corporate Governance**

Your Company has been consistently complying with the various regulations of the Securities & Exchange Board of India (SEBI), including regulations on Corporate Governance, which is enumerated under Clause 49 of the Listing Agreement. Pursuant to the said SEBI regulations, a separate section titled 'Corporate Governance Report' is being furnished and marked **Annexure 1**.

Your Company being a Government Company is also complying with the Corporate Governance Norms of the Department of Public Enterprise (DPE), to the extent which is not included and does not contradict with SEBI Guidelines.

Further, your Company's Statutory Auditors have examined compliance of the aforesaid SEBI Corporate Governance Guidelines and issued a Certificate, which is annexed to this Report and marked **Annexure 2**.

Your Directors in respect of the independent directors, would like to clarify and confirm that the Administrative Ministry of your Company, namely. Ministry of Petroleum & Natural Gas, Government of India (MOP&NG) has initiated steps to induct independent Directors, on the Board of Directors and Audit Committee of your Company, which the Statutory Auditors have already covered in its aforesaid report.

#### **Directors**

There has been a change in composition of the Board of Directors.

Shri K. Subramanyan, an ex-officio member, upon retirement from the services of BL on attaining the age of superannuation [was the Director (Finance) of BL] resigned from the Board with effect from the close of business hour on 30<sup>th</sup> November 2012. Your Directors record its appreciation for the valuable services rendered by Shri Subramanyan during his tenure.

Shri Prabal Basu [taking over the charge as Director (Finance) of BL], in terms of the letter no. P-21014/1/2006-Mkt. dated 16th October 2010 of MOP&NG was appointed an Additional Director of your Company with effect from 1st December 2012. Shri Basu in terms of Section 260 of the Act, shall hold office till the ensuing AGM of the Company. A Notice together with a deposit of Rs. 500/- has been received from a shareholder under Section 257 of the Act, proposing the appointment of Shri Basu as a Director of the Company whose period of office shall be subject to retirement of Directors by rotation. The said proposal shall need to be approved by the shareholders and therefore the same has been included under Special business of the Notice convening the ensuing 12th AGM of your Company. Your Directors

recommend passing of the requisite resolution by ordinary majority.

Shri P. Kalyanasundaram shall retire by rotation at the ensuing 12<sup>th</sup> AGM of your Company. Your Company has received a communication from Shri P Kalyanasundaram wherein he has expressed his willingness to continue as Director, if re-appointed by the shareholders. Therefore, the proposal of re-appointment of Shri Kalyanasundaram on the Board has been included under ordinary business of the Notice convening the ensuing 12<sup>th</sup> AGM of your Company. Your Directors recommend passing of the requisite resolution by ordinary majority.

#### **Auditors**

Pursuant to Section 619(2) of the Act, the Statutory Auditors of your Company are appointed/re-appointed by the Comptroller & Auditor General of India ('CAG'). Further, pursuant to Section 619(2) read with Section 224(8)(aa) of the Act, though the appointment/re-appointment of the Statutory Auditors shall be done by CAG but the remuneration shall be fixed by the shareholders at the General Meeting. Therefore, the remuneration payable to the Statutory Auditors appointed/re-appointed by CAG for the financial year 2013-14 is to be fixed by the shareholders at the ensuing 12<sup>th</sup> AGM of your Company.

#### Reports of the Auditors

The Report of the Statutory Auditors on Annual Accounts of your Company for financial year ended 31<sup>st</sup> March 2013 does not have any reservation, qualification or adverse remark.

The office of the Comptroller & Auditor General of India ('CAG') has decided not to review the report of the Statutory Auditors on Annual Accounts of your Company for the financial year ended 31<sup>st</sup> March 2013 and therefore has no comment to make under Section 619(4) of the Companies Act, 1956.

Reports of the Statutory Auditors and CAG are annexed hereto.

#### **Appreciation**

Your Directors wish to place on record their appreciation for the continued guidance and support extended by MOP&NG and other Ministries. Your Directors also acknowledge the valuable support and services provided by BL. Your Directors appreciate and value the trust imposed upon them by the members of the Company.

On behalf of Board of: Balmer Lawrie Investments Ltd.

Registered Office: 21, Netaji Subhas Road, Kolkata-700 001 14<sup>th</sup> August 2013 P. Kalyanasundaram
Chairman
Sukhvir Singh Prabal Basu
Directors

# Report on CORPORATE COVERNANCE

**CORPORATE GOVERNANCE** refers to set of systems, principals and processes by which a company is governed. It provides a guideline as to how the company can be directed and controlled so that the goals and objectives of the company are achieved. It helps to maximize shareholders wealth and increases transparency and accountability in operation and functioning of the company.

Corporate Governance is primarily aimed towards, • conducting business transactions with all integrity and fairness; • making necessary disclosures and decisions, as per the laws of the land; and • accountability and responsibility towards the stakeholders.

Your Company firmly believes that the highest level of compliance is the best form of Corporate Governance.

Your Company strictly follows the Corporate Governance Guidelines laid down by Securities Exchange Board of India ('SEBI'). Further, being a Government Company, your Company also follows the Corporate Governance Guidelines laid down by the Department of Public Enterprises, to the extent not covered and do not contradict with SEBI guidelines.

#### **PHILOSOPHY**

YOUR COMPANY with limited business activity has always strived for better return to its shareholders by strictly governing its activities, in terms of cutting down un-necessary cost and emphasizing on maximizing growth in the area of interest income from Bank's Term/Fixed deposits.

The FRAMEWORK OF YOUR COMPANY'S CORPORATE GOVERNANCE POLICY, is based on the following principles:

- Framing the composition/size of the Board of Directors (subject to recommendation from the Administrative Ministry) commensurate with the activity of the Company;
- Ensuring timely flow of information to the Board and Board Committees to enable them to discharge their functions, effectively.
- Safeguarding integrity of the Company's financial reporting.
- · Ensuring a sound system of internal control.
- Timely and adequate disclosure to all its stakeholders.
- Transparency and accountability.
- Compliance with all applicable Rules and Regulations.
- Fair and equitable treatment to all its shareholders and investors.

# BOARD OF DIRECTORS ('the Board')

The Board manages your Company. It acts as a trustee to the shareholders and other stakeholders and primarily its role is to protect and enhance shareholders value and growth of the organization. All statutory and other significant and material information are placed before the Board to enable it to discharge it's responsibilities of strategic supervision of the Company as trustee to the shareholders.

#### Composition

Your Company does not have any functional director on its Board. All the three Directors on the Board are non-executive including the Chairman, who is a Government nominee and out of the other two Directors, one is a Government nominee and the third Director [being the Director (Finance) of the subsidiary company, namely, Balmer Lawrie & Co. Ltd. ('BL')] is an ex-officio member.

Since the Chairman falls under ambit of the term 'related to the Promoter', therefore at least 50% of the Board should comprise of independent Directors, i.e., under the present scenario your Company requires at least three directors in the independent category. We understand that for induction of adequate numbers of independent Directors on the Board, steps have been taken by the Administrative Ministry of your Company, viz., Ministry of Petroleum & Natural Gas, Government of India.

During the year under review, Shri K. Subramanyan, Director, resigned (since being retired from the services of the subsidiary company, BL, on attaining the age of super annuation) from the Board with effect from the close of business hour on 30<sup>th</sup> November 2012. Shri Prabal Basu [the new Director (Finance) of BL] was appointed an Additional Director with effect from 1<sup>st</sup> December 2012.

As of 31st July 2013, the Board consists of the following three Directors:

- a. Shri P. Kalyanasundaram, Chairman (who is a Government Nominee)
- b. Shri Sukhvir Singh (who is also a Government Nominee)
- c. Shri Prabal Basu (an Ex-officio Member)

#### **Shareholdings**

The Articles of Association of your Company does not stipulate holding of Equity Shares in the form of qualification Shares by its Directors. Therefore none of the Directors hold Equity Share(s) in your Company.

#### **Remuneration Policy & Remuneration Committee**

None of the Directors receive any remuneration/compensation, including sitting fee, for attending meetings of the Board and/or any Board Committees. Therefore under the present scenario, requirement of a Remuneration Policy is not essential for your Company. Further there is no requirement of forming a 'Remuneration Committee', which is a non-mandatory requirement under the SEBI Guidelines.

#### **Other Directorship & Committee Positions**

Directorship in Other companies and Membership in various Board Committees held by the Directors of the Company, as on 30th July 2013, are given hereunder: -

| Name of the Director    | No. of companies /bodies corporate, other than the Company, in which the Director holds Directorship. | Membership held by the Director in various Board Committees* across all companies (including this Company) | Chairmanship held by the Director in various Board Committees* across all companies (including this Company) | Chairmanship<br>held by the<br>Director<br>in other<br>Company/ies | Whether attended the last Annual General Meeting of the Company held on 26th September 2012 |
|-------------------------|---|--|--|--|---|
| Shri P. Kalyanasundaram | 1   | 2  | NIL  | NIL  | Yes   |
| Shri Sukhvir Singh      | NIL   | 2  | 1  | NIL  | No  |
| Shri Prabal Basu        | 3   | 2  | 1  | NIL  | **Not Applicable  |

<sup>\*</sup>Pursuant to Clause 49 (1)(c) of the Listing Agreement of the Stock Exchanges, only the 'Audit Committee' and the Shareholders'/ Investors' Grievance Committee' are reckoned for evaluating the Committee position.

#### **Meetings & Attendances**

The Board met four times during the financial year ended 31st March 2013.

(i) Dates of the Board Meeting, Board strength and No. of Directors present in each of the meetings held during the financial year ended 31<sup>st</sup> March 2013, are given hereunder:

| SI.<br>No. | Date                          | Board<br>Strength | No. of<br>Directors'<br>Present |
|------------|-------------------------------|-------------------|---------------------------------|
| 1.         | 18 <sup>th</sup> May 2012     | 3                 | 2                               |
| 2.         | 3 <sup>rd</sup> August 2012   | 3                 | 3                               |
| 3.         | 2 <sup>nd</sup> November 2012 | 3                 | 3                               |
| 4.         | 8 <sup>th</sup> February 2013 | 3                 | 2                               |

(ii) Attendance of the Directors at the Board and Shareholders meetings, during the financial year ended 31st March 2013, are given hereunder:

| Name of the Directors      | Date of the<br>Board Meeting    |                                 |                                 |                                 | Date of<br>the Annual<br>General<br>Meeting |
|----------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---|
|                            | 18 <sup>th</sup><br>May<br>2012 | 3 <sup>rd</sup><br>Aug.<br>2012 | 2 <sup>nd</sup><br>Nov.<br>2012 | 8 <sup>th</sup><br>Feb.<br>2013 | 26 <sup>th</sup><br>Sept<br>2012            |
| Shri P.<br>Kalyanasundaram | No                              | Yes                             | Yes                             | Yes                             | Yes   |
| Shri Sukhvir<br>Singh      | Yes                             | Yes                             | Yes                             | No                              | No  |
| Shri Prabal<br>Basu**      | NA                              | NA                              | NA                              | Yes                             | NA  |
| Shri K.<br>Subramanyan*    | Yes                             | Yes                             | Yes                             | NA                              | Yes   |

<sup>\*</sup> Ceased to be a Director, w.e.f., 30th November 2012;

#### Information placed before the Board

The Board predominantly manages your Company. Certain powers of the Board have been delegated to the Board Committees.

The items, which are normally placed before the Board for consideration and approval, are *inter-alia*, as follows –

- 1. Financial Statements, quarterly and annual;
- Dividend recommendation;
- 3. Selection of the Dividend Banker;
- 4. Appointment of Directors;
- Remuneration payable to the Statutory Auditors, subject to delegation by the Shareholders at the Annual General Meeting;
- Appointment of the Registrar & Share Transfer Agent and fixation of their remuneration;
- Appointment of the Internal Auditors and fixation of their remuneration;
- 8. Policies and Procedures pertaining for deployment of surplus funds; and
- 9. Terms and reference of the Board Committees.

The items, which are normally placed before the Board, for information, are *inter-alia*, as follows –

- Statutory Audit Report;
- 2. Internal Audit Report;
- 3. Reconciliation of the Share Capital Audit Report
- 4. Comments of the Comptroller & Auditor General of India;
- 5. Status of legal compliances;

<sup>\*\*</sup> Shri Prabal Basu was appointed a Director with effect from 1st December 2012.

<sup>\*\*</sup>Appointed an Additional Director, w.e.f., 1st December 2012.

- 6. Recommendations of the Audit Committee;
- 7. Resolutions passed by Circulation;
- 8. Minutes of the 'Committee of Directors for Share transfer, transmission etc':
- 9. Shareholding Pattern;
- 10. Compliance Reports on Corporate Governance.

Effective post-meeting follow-ups take place on a regular basis.

#### **Code of Conduct**

The Code of Conduct ('the Code') for the Directors and Senior Management (who are one level below the Board), came into being, w.e.f.  $22^{nd}$  December, 2005. During the twelve months period ended  $31^{st}$  March 2013, all the Directors of your Company and the Company Secretary (being the only members in the Senior Management team) have complied with the Code and to that effect have given their individual declaration to the Board. Since, your Company does not have any designated Chief Executive Officer, Shri P. Kalyanasundaram, Chairman of the Board, has given a composite declaration on behalf of the Board and Senior Management, which is being furnished in **Annexure 'X'**, to this Report.

#### **BOARD COMMITTEE**

Your Company has three Board Committees, namely, 'Audit Committee', 'Investors' Grievance Committee' and 'Committee of Directors for Share transfer, transmission, etc.'. The terms of reference of all the three Committees were determined by the Board. Matters requiring attention/approval of the Board are placed in the form of recommendation/note signed by all members of the Committee, present at the concerned meeting of the Committee.

The role and composition of these Board Committees, including, number of meetings held and attendance of the members at such meetings have been furnished herein.

#### **AUDIT COMMITTEE**

The Audit Committee was formed by the Board on 23<sup>rd</sup> September 2002, with terms of reference covering those aspects, as envisaged by the Securities & Exchange Board of India ('SEBI') and as contained under Section 292A of the Companies Act, 1956 ('the Act').

#### Composition

The Audit Committee consists of three members and all of them, including the Chairman of the Committee, are nonexecutive Directors.

During the year under review, Shri K. Subramanyan, Chairman, Audit Committee, resigned (since being retired from the services of the subsidiary company, i.e., BL on attaining the age of superannuation) with effect from the close of business hour on 30<sup>th</sup> November 2012. Shri Prabal Basu [the new Director (Finance) of BL] was appointed in the Audit Committee with effect from 1<sup>st</sup> December 2012.

As of 31st July 2013, the following are the members of the Audit Committee:

| Names                   | Position held |
|-------------------------|---------------|
| Shri Prabal Basu*       | Chairman      |
| Shri P. Kalyanasundaram | Member        |
| Shri Sukhvir Singh      | Member        |

<sup>\*</sup>Appointed as a Chairman, w.e.f. 8th February 2013.

The members of the Audit Committee are all financially literate and have expertise in finance and general management matters.

Qualification(s) of the Audit Committee Members are as follows:

- Shri Prabal Basu is a Bachelor of Commerce, a qualified Chartered Accountant (ACA), a qualified Company Secretary (ACS) and a qualified Cost & Management Accountant (ACMA)
- (ii) Shri P. Kalyanasundaram, LL.B, Masters in Business Administration, Masters in Philosophy (Commerce and Social Science), Masters in Economics, Diploma in Public Administration and Ph. D in International Business; and
- (iii) Shri Sukhvir Singh is a postgraduate in Economics.

The Company Secretary of your Company, Shri P. K. Ghosh acts as the Secretary of the Audit Committee.

#### **Meetings & Attendances**

The Audit Committee met four times during the financial year ended 31st March 2013.

(i) Date of the Meetings, Committee Strength and No. of Members present at the Audit Committee meetings held during the financial year ended 31<sup>st</sup> March 2013, are enumerated below:

| SI.<br>No. | Date of the Audit<br>Committee Meettings | Committee<br>Strength | No. of<br>Members<br>present |
|------------|--|-----------------------|------------------------------|
| 1.         | 18 <sup>th</sup> May 2012                | 3                     | 2                            |
| 2.         | 3 <sup>rd</sup> August 2012              | 3                     | 3                            |
| 3.         | 2 <sup>nd</sup> November 2012            | 3                     | 3                            |
| 4.         | 8 <sup>th</sup> February 2013            | 3                     | 2                            |

(ii) Attendance of the Audit Committee Members at the meetings during the financial year ended 31st March 2013, are enumerated below:

| Name of the Audit       | Audit Committee Meetings        |                                 |                                 |                                |
|-------------------------|---------------------------------|---------------------------------|---------------------------------|--------------------------------|
| Committee Members       | 18 <sup>th</sup><br>May<br>2012 | 3 <sup>rd</sup><br>Aug.<br>2012 | 2 <sup>nd</sup><br>Nov.<br>2012 | 8 <sup>th</sup><br>Feb<br>2013 |
| Shri Prabal Basu**      | NA                              | NA                              | NA                              | Yes                            |
| Shri P. Kalyanasundaram | No                              | Yes                             | Yes                             | Yes                            |
| Shri Sukhvir Singh      | Yes                             | Yes                             | Yes                             | No                             |
| Shri K. Subramanyan*    | Yes                             | Yes                             | Yes                             | NA                             |

<sup>\*</sup> Ceased to be member, w.e.f. 30th November 2012

<sup>\*\*</sup>Appointed a member w.e.f. 1st December 2012

#### **Powers & Roles**

Powers & Roles of the Audit Committe as delegated by the Board, *inter-alia*, includes, the following:

- a. To oversee the Company's financial reporting process;
- To ensure that the disclosures made in the financial statements are adequate and correct;
- c. To recommend audit fee payable to the Statutory Auditors;
- d. To recommend other fees payable to the Statutory Auditors;
- e. To recommend appointment of the Internal Auditors;
- f. To recommend amount of fee payable to the Internal auditors;
- g. To review the financial statements (whether annual or quarterly) before submission to the Board;
- h. To review the internal control process/system;
- i. To review adequacy of the internal audit function;
- j. To review the internal audit report;
- k. To consider any other matter(s) as may be required by the Board, from time to time; and
- To exercise such role(s) as may be required under the listing agreement of the Stock Exchanges or any other statute(s)/regulations.

#### SHAREHOLDERS'/INVESTORS' GRIVENANCE COMMITTEE

The Shareholders'/Investors' Grievance Committee was constituted by the Board on 29<sup>th</sup> July 2003 with terms of reference as was delegated and determined by the Board. The main function of the Shareholders'/Investors' Grievance Committee is to review the status of redressal of the Shareholders'/Investors' complaints on a periodical basis.

#### Composition

The members of the Shareholders'/Investors' Grievance Committee, including its Chairman are all non-executive Directors.

As of 31st July 2013, the Shareholders'/Investors' Grievance Committee consists of the following three members:

| •   |               |
|---|---------------|
| Name of the Shareholders'/<br>Investors' Grievance Committee<br>Members | Position held |
| Shri Sukhvir Singh  | Chairman      |
| Shri P. Kalyanasundaram   | Member        |
| Shri Prabal Basu  | Member        |

During the year under review, Shri K. Subramanyan, member, resigned (since being retired from the services of the subsidiary company, i.e., BL on attainting the age of superannuation) with effect from the close of business hour

on 30<sup>th</sup> November 2012. Shri Prabal Basu [ex-officio member on the Board] was appointed a member with effect from 1<sup>st</sup> December 2012.

The Company Secretary of your Company Shri P. K. Ghosh acts as the Secretary of the Shareholders'/Investors' Grievance Committee.

#### Meetings & Attendances

SEBI Guidelines on Corporate Governance have not earmarked any minimum stipulation on number of meetings the Shareholders'/Investors' Grievance Committee need to have in a year.

However, the Shareholders'/Investors' Grievance Committee met four times during the financial year ended 31st March 2013.

 (i) Date of the Meetings, Committee Strength and No. of Members present, at the meetings held during the financial year ended 31<sup>st</sup> March 2013, are enumerated below:

| SI.<br>No. | Date of the Shareholders'/<br>Investors' Grievance<br>Committee Meetings | Committee<br>Strength | No. of<br>Members<br>presents |
|------------|--|-----------------------|-------------------------------|
| 1.         | 18 <sup>th</sup> May 2012  | 3                     | 2                             |
| 2.         | 3 <sup>rd</sup> August 2012  | 3                     | 3                             |
| 3.         | 2 <sup>nd</sup> November 2012  | 3                     | 3                             |
| 4.         | 8 <sup>th</sup> February 2013  | 3                     | 2                             |

(ii) Attendance of the Committee Members at the Shareholders'/Investors' Grievance meetings held during the financial year ended 31st March 2013, are enumerated below:

| Name of the Shareholders'/<br>Investors' Grievance<br>Committee Members | Date of the Shareholders'/ Investors' Grievance Committee Meetings |                                 |                                 | nce                            |
|---|--|---------------------------------|---------------------------------|--------------------------------|
|   | 18 <sup>th</sup><br>May<br>2012                                    | 3 <sup>rd</sup><br>Aug.<br>2012 | 2 <sup>nd</sup><br>Nov.<br>2012 | 8 <sup>th</sup><br>Feb<br>2013 |
| Shri Sukhvir Singh  | Yes  | Yes                             | Yes                             | No                             |
| Shri P. Kalyanasundaram   | No   | Yes                             | Yes                             | Yes                            |
| Shri Prabal Basu**  | NA   | NA                              | NA                              | Yes                            |
| Shri K. Subramanyan*  | Yes  | Yes                             | Yes                             | NA                             |

#### **Compliance Officer**

Name : Shri P. K. Ghosh
Designation : Company Secretary

#### Shareholders'/Investors' complaints

The numbers of Shareholders'/Investors' complaints has reduced remarkably. During the 12 months period from

1<sup>st</sup> April 2012 to 31<sup>st</sup> March 2013 (2012-13), your Company has not received any Shareholders'/Investors' complaint (as compared to one investor's complaint received during the immediately preceding financial year 2011-12).

#### COMMITTEE OF DIRECTORS FOR SHARE TRANSFER, TRANSMISSION, ETC.

The power to approve requests for registration of physical share transfer, transmission, subdivision/consolidation of shares, issue of duplicate share certificate in lieu of lost/ misplaced original share certificate(s), replacement of share certificate(s) in lieu of torn/defaced share certificate(s) and issue of share certificate(s) upon rematerialization, etc., has been delegated by the Board to a separate Board Committee, in the name and style of 'Committee of Directors for share transfer, transmission etc.'. Such Board Committee comprises three nonexecutive Directors, namely, Shri P. Kalyanasundaram, Shri Sukhvir Singh and Shri Prabal Basu. The Committee considers such request by circulation on a weekly basis (twice in a week) subject to receipt of such request from a shareholder/shareholders. Share certificates after registration of transfer, transmission etc., are normally dispatched within the statutory time line.

#### **GENERAL BODY MEETINGS**

(i) Details of of the last three Annual General Meetings (AGMs) and Special Resolution(s) passed thereat:

| Year | AGM<br>No.       | Venue   | Time      | Details of<br>the Special<br>Resolution(s)<br>passed |
|------|------------------|---|-----------|--|
| 2010 | 9 <sup>th</sup>  | G. D. Birla Sabhagar,<br>29, Ashutosh<br>Choudhury Avenue,<br>Kolkata – 700 019 | September | Nil  |
| 2011 | 10 <sup>th</sup> | G. D. Birla Sabhagar,<br>29, Ashutosh<br>Choudhury Avenue,<br>Kolkata – 700 019 | September | Nil  |
| 2012 | 11 <sup>th</sup> | G. D. Birla Sabhagar,<br>29, Ashutosh<br>Choudhury Avenue,<br>Kolkata – 700 019 | September | Nil  |

#### (ii) Special Resolution(s) passed through Postal Ballot

During the financial year 2012-13 and till the date of consideration of this report, i.e., till 31st July 2013, there was no such situation of passing a Special Resolution through Postal Ballot.

#### **DISCLOSURES**

During the financial year ended 31st March 2013, we would like to disclose that:

(a) Apart from transactions with its subsidiary, Balmer Lawrie& Co. Ltd. ('BL'), there was no other related-party

- transaction. Further, the transactions with BL were all carried out at arm's length and the disclosures have been made in the Notes to the Annual Accounts in accordance with the Accounting Standard 18;
- (b) There has been no instance of non-compliance by the Company on capital market related issues and no penalty or stricture has been imposed on the Company by the Stock Exchanges or SEBI or any other statutory authorities:
- (c) There was no substantial default in payments to our Shareholders and Creditors;
- (d) The Company has not accepted any deposit(s) from the Public;
- (e) The Company has electronically filed Balance Sheet and Profit & Loss Account (2011-12), Annual Return and other Returns with the Ministry of Corporate Affairs, within the statutory time line as envisaged under various provisions of the Act;
- (f) The Company has received 2(two) Applications seeking information under the 'Right to Information Act, 2005' ('RTI Act'), which was provided to the Applicants within the statutory time line as envisaged under the RTI Act and there was no such instance of appeal before the RTI Appellate Authority;
- (g) The share related activities of the Company are audited on a monthly basis by a Company Secretary-in-Practice;
- (h) The Company has a system of quarterly audit of the total issued/paid-up capital with the total number of shares held in physical form and the total number of shares held in electronic form;
- (i) The Company has a Code of Conduct for its Board Members and the Senior Management;
- (j) None of the Directors are holding any Equity Share in the Company;
- (k) The Company has no functional Directors;
- (I) None of the Directors receive any remuneration/ compensation including sitting fee (for attending Board/ Board Committee Meetings) from the Company; and
- (m)The Company has so far, not adopted any nonmandatory requirement (as being listed under Clause 49 of the Listing Agreement) including the 'Whistle Blower Policy'.

#### **MEANS OF COMMUNICATIONS**

The quarterly un-audited financial results were submitted to the Stock Exchanges within 45 days from the end of each quarter. Subsequently, the said results were published in the news papers within 48 hours from the conclusion of the Board Meetings, where such results were approved.

The audited financial results for the year ended 31st March 2013 (together with statement of assets and liabilities as on the said date) and summary of financial results with the percentage of recommended dividend were submitted to the Stock Exchanges on 30th May 2013

Statement of audited financial results for the year ended 31st March 2013 (together with statement of assets and liabilities as on the said date) was subsequently published in the newspapers on 31st May 2013 (English and Bengali dailies) and 1st June 2013 (Hindi daily).

Such financial results, whether quarterly or annual, are generally published in 'The Financial Express'/or 'Business Standard' (English), 'Aajkal' (Bengali) and 'Janasatta' (Hindi).

The Company's corporate website www.blinv.com provides comprehensive portfolio of the Company, including, information on financial results (quarterly and annual), Report of the Auditors and Directors on the annual financial results, statutory information under the RTI Act, 2005 and Declaration on Code of Conduct by the Directors and Senior Management of the Company.

#### SHAREHOLDERS' INFORMATION

#### 12th Annual General Meeting ('AGM')

| Date & Time           | Tuesday, 24 <sup>th</sup> September 2013 at 2:30 p.m.   |
|-----------------------|---|
| Venue                 | Ghanshyam Das Birla Sabhagar,<br>29, Ashutosh Choudhury Avenue,<br>Kolkata – 700 019                            |
| Book Closure<br>Dates | From Tuesday, 17 <sup>th</sup> September 2013 to Tuesday, 24 <sup>th</sup> September 2013 (both days inclusive) |

Financial Year ended on: 31st March 2013

#### **Payment of Dividend**

Upon declaration at the ensuing 12<sup>th</sup> AGM scheduled on 24<sup>th</sup> September 2013, dividend shall be paid to the shareholders (holding shares as on 17<sup>th</sup> September 2013) on or around 7<sup>th</sup> October 2013.

#### **Financial Calendar**

|   | Financial Year 2013-14    |   |  |  |
|---|---------------------------|---|--|--|
| 1 | Annual General<br>Meeting | 24 <sup>th</sup> September 2013 (since scheduled) |  |  |
| 2 | First quarterly results   | 14 <sup>th</sup> August, 2013<br>(since held)     |  |  |
| 3 | Second quarterly results  | End October/early<br>November 2013                |  |  |
| 4 | Third quarterly results   | End January/early<br>February 2013                |  |  |
| 5 | Annual Results            | May 2014  |  |  |

#### **Share Transfer Procedure**

This is only applicable for transfer of physical shares.

All request for such share transfer(s) are either received by the Company or Company's Registrar & Share Transfer Agent, C B Management Services (P) Ltd. (CB).

Upon receipt of the same, CB verifies the signature of the seller and other particulars, including the stamp duty as appearing/affixed on the Share Transfer Form (Form 7B).

If the share transfer(s) is/are found to be in order then the request(s) is/are placed before the 'Committee of Directors for share transfer, transmission, etc.' for necessary consideration and approval. After approval the endorsed share certificate(s) is/are dispatched to the shareholders. Earlier, the entire process used to take around 2/3 weeks from the date of lodgment of share transfer documents, which now in line with the current SEBI regulations has been reduced to 15 days.

#### **Registrar & Share Transfer Agent**

The Share Registry functions, in both physical and de-mat segments are handled by a single common agency, namely, C B Management Services (P) Ltd ('CB'). CB is a SEBI registered, Registrar & Share Transfer Agent having its corporate office at P-22, Bondel Road, Kolkata – 700 019.

#### **Listing of Equity Shares**

The Equity Shares of the Company are listed in the following Stock Exchanges, details where of are given hereunder:

| Name & Address of the Stock Exhanges   | Stock Code |
|--|------------|
| Calcutta Stock Exchange Ltd.<br>7, Lyons Range,<br>Kolkata – 700 001<br>Website: www.cse-india.com | 12638      |
| BSE Ltd. Phiroze Jeejeebhoy Towers, Dalal Street. Mumbai – 400 001 Website: www.bseindia.com       | 532485     |

Out of the above two Stock Exchanges Equity shares of your Company are actively traded in BSE Ltd.

As per the practise of the Company, listing fees for the current financial year 2013-14, have been paid to both the Stock Exchanges well within the stipulated time line.

#### **Dematerialization of Shares and Liquidity**

The Equity Shares of your Company are to be traded compulsorily in de-materialized mode and are available for trading, in both the Depositories in India, i.e., National Securities Depository Ltd. ('NSDL') and Central Depository Services (India) Ltd. ('CDSL').

Out of total paid-up Equity Capital, 97.57% are held in dematerealized mode. As of 31<sup>st</sup> July 2013, the distribution of Equity Shares held in physical and de-materialized mode, are produced below:

| Mode     | Nos.        | %<br>(to the total<br>paid-up capital) |
|----------|-------------|--|
| Physical | 5,39,290    | 2.43                                   |
| De-mat   |             |  |
| i. NSDL  | 52,05,628   | 23.45                                  |
| ii. CDSL | 1,64,52,351 | 74.12                                  |
| Total    | 2,21,97,269 | 100.00                                 |

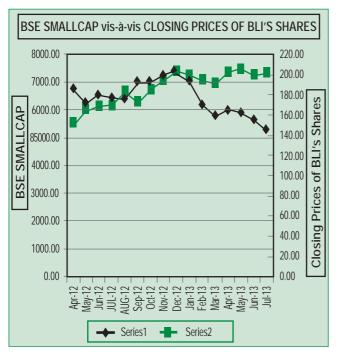
ISIN number allotted to the Company is INE 525F01017.

As per the practise of the Company, Annual Custody fee for the current financial year 2013-14, has been paid to both the Depositories, i.e., NSDL & CDSL, well within the stipulated time line.

# Monthly High and Low quotes on BSE Ltd. during the period from April 2012 to July 2013

| Month<br>(2012) | High<br>(`) | Low<br>(`) | Month<br>(2013) | High<br>(`) | Low<br>(`) |
|-----------------|-------------|------------|-----------------|-------------|------------|
| April           | 156.30      | 145.00     | January         | 214.90      | 176.25     |
| May             | 170.00      | 147.00     | February        | 209.40      | 190.00     |
| June            | 187.45      | 159.00     | March           | 235.00      | 185.00     |
| July            | 176.95      | 165.00     | April           | 209.50      | 189.00     |
| August          | 190.00      | 152.20     | May             | 219.00      | 190.00     |
| September       | 187.90      | 165.00     | June            | 219.90      | 196.00     |
| October         | 204.95      | 173.10     | July            | 214.00      | 195.05     |
| November        | 208.50      | 183.45     |                 |             |            |
| December        | 238.00      | 194.95     |                 |             |            |

# Comparative Analysis of BSE SMALLCAP vis-a-vis monthly closing prices of the Equity Shares of Balmer Lawrie Investments Ltd.('BLI') as quoted on BSE Ltd.



#### Categories of Shareholders as on 31st July 2013

| Category   | Total no. of Equity shares | %<br>(on the total<br>Equity holding) |
|--|----------------------------|---------------------------------------|
| Promoter :<br>President of India                             | 1,32,46,098                | 59.67                                 |
| Foreign National/NRI   | 1,35,366                   | 0.61                                  |
| Indian Financial<br>Institution, Mutual<br>Fund & Banks      | 33,457                     | 0.15                                  |
| Insurance Companies  | 3,06,921                   | 1.38                                  |
| Foreign Institutional Investors                              | 12,80,656                  | 5.77                                  |
| Bodies Corporate:<br>Domestic Companies<br>Foreign Companies | 33,53,704                  | 15.11<br>–                            |
| Others   | 38,41,067                  | 17.31                                 |
| Total  | 2,21,97,269                | 100.00                                |

#### Distribution of Shareholding as on 31st July 2013

| No. of<br>Shares slab | No. of<br>Shares | %<br>(on the<br>total no<br>of Shares) | No of<br>Share<br>holders<br>in each<br>category | %<br>(on total<br>number<br>of share<br>holders) |
|-----------------------|------------------|--|--|--|
| 1 – 500               | 7,61,976         | 3.43                                   | 11,060   | 91.51  |
| 501 – 1000            | 3,80,152         | 1.71                                   | 511  | 4.23   |
| 1001 – 2000           | 3,53,209         | 1.59                                   | 248  | 2.05   |
| 2001 – 3000           | 2,08,437         | 0.94                                   | 85   | 0.70   |
| 3001 – 4000           | 1,18,373         | 0.53                                   | 33   | 0.27   |
| 4001 – 5000           | 1,19,194         | 0.54                                   | 26   | 0.22   |
| 5001 – 10000          | 4,51,841         | 2.04                                   | 62   | 0.51   |
| 10001 – 50000         | 9,78,497         | 4.41                                   | 44   | 0.36   |
| 50001 – 100000        | 2,83,815         | 1.28                                   | 4  | 0.03   |
| 100001 and above      | 1,85,41,775      | 83.53                                  | 15   | 0.12   |
| Total                 | 2,21,97,269      | 100.00                                 | 12,088   | 100.00   |

#### **Dividend History (last 10 years)**

| Financial<br>year | Dividend<br>per share<br>(in `) | % of<br>Dividend<br>declared | Total Dividend Payout (` in lakhs) |
|-------------------|---------------------------------|------------------------------|------------------------------------|
| 2011-12           | 10.00                           | 100%                         | 2219.73                            |
| 2010-11           | 8.50                            | 85%                          | 1886.77                            |
| 2009-10           | 7.60                            | 76%                          | 1686.99                            |
| 2008-09           | 6.40                            | 64%                          | 1420.62                            |
| 2007-08           | 4.50                            | 45%                          | 998.88                             |
| 2006-07           | 2.80                            | 28%                          | 621.97                             |
| 2005-06           | 1.70                            | 17%                          | 377.35                             |
| 2004-05           | 1.00                            | 10%                          | 221.97                             |
| 2003-04           | 0.80                            | 8%                           | 177.58                             |
| 2002-03           | 0.30                            | 3%                           | 66.59                              |

# Statement of unclaimed/unpaid dividend as on 31st March 2013 and due date of transfer to the 'Investors' Education & Protection Fund'

Pursuant to the Companies Act, 1956, if any, dividend is not paid/claimed within 30 days from the date of declaration of dividend then the amonut of such unpaid/unclaimed dividend are transferred to the unpaid/unclaimed dividend account within 7 days from the date of such expiry of 30 days.

Such unpaid/unclaimed dividend account is to be maintained for a period of 7 years and thereafter the amount lying in the balance of such unpaid/ unclaimed dividend account is to be transferred to the "Investors Education and Protection Fund" of the Central Government (IEPF)

Once the unpaid/unclaimed dividend amount(s) is transferred to IEPF, then the share holders shall have no claim/right on their unpaid/unclaimed dividend.

In respect of the financial year 2004-05, an amount of 2,70,410.00, was lying on the due date of expiry of 7 years which was transferred to IEPF on 23<sup>rd</sup> November 2012.

Datils of dividends declared since 2005-06 and lying unpaid/unclaimed as on 31st March 2013 and the corresponding due date of transfer to the 'Investors' Education & Protection Fund' are given hereafter:

| Financial<br>year | Date of<br>Declaration                     | Date of transfer<br>to the unpaid<br>dividend account | Amount of<br>unclaimed<br>dividend as on<br>31st March 2013<br>(in `) | % of unclaimed dividend to total dividend | Due date of<br>transfer to the<br>"Investors'<br>Education and<br>Protection Fund" |
|-------------------|--|---|---|---|--|
| 2005-06           | 21st September 2006                        | 27 <sup>th</sup> October 2006                         | 4,55,737.00   | 1.21                                      | 27 <sup>th</sup> October 2013  |
| 2006-07           | 31 <sup>st</sup> January 2007<br>(Interim) | 8 <sup>th</sup> March 2007                            | 2,75,531.00   | 1.24                                      | 7 <sup>th</sup> March 2014   |
| 2006-07           | 25 <sup>th</sup> September 2007<br>(Final) | 31st October 2007                                     | 4,66,914.60   | 1.17                                      | 31st October 2014  |
| 2007-08           | 30 <sup>th</sup> January 2008<br>(Interim) | 8 <sup>th</sup> March 2008                            | 7,73,268.00   | 1.16                                      | 8 <sup>th</sup> March 2015   |
| 2007-08           | 26 <sup>th</sup> September 2008<br>(Final) | 1 <sup>st</sup> November 2008                         | 4,02,255.00   | 1.21                                      | 1 <sup>st</sup> November 2015  |
| 2008-09           | 24 <sup>th</sup> September 2009            | 30 <sup>th</sup> October 2009                         | 16,88,567.00  | 1.19                                      | 30 <sup>th</sup> October 2016  |
| 2009-10           | 24 <sup>th</sup> September 2010            | 30 <sup>th</sup> October 2010                         | 18,86,821.60  | 1.12                                      | 30 <sup>th</sup> October 2017  |
| 2010-11           | 23 <sup>rd</sup> September 2011            | 30 <sup>th</sup> October 2011                         | 19,54,337.00  | 1.04                                      | 30 <sup>th</sup> October 2018  |
| 2011-2012         | 26 <sup>th</sup> September 2012            | 2 <sup>nd</sup> November 2012                         | 22,89,490.00  | 1.03                                      | 2 <sup>nd</sup> November 2019  |

#### Payment of Dividend through National Electronic Address for Correspondences Clearing Services ('NECS')

The Reserve Bank of India has introduced NECS to bring in further efficiency and uniformity in electronic credit of the dividend amount.

Your Company accordingly encourages the use of NECS for payment of dividend to its shareholders, wherever, available. Shareholders holding share in physical form, who wish to avail the NECS ficility, may send their NECS mandate in the prescribed form (as enclosed separately with the Annual Report) either to the Company or to the Company's Registrar & Share Transfer Agent, i.e., C B Management Services (P) Ltd., in the event if they have not done it earlier.

This would facilitate prompt encashment of dividend proceeds and enable the Company to reduce cost of dividend distribution.

#### **Nomination Facility**

Shareholders who hold shares in physical form and wish to nominate/or change their nominee(s), in respect of their shareholding in the Company, may submit their request in Form 2B, either to the Company or to the Company's Registrar & Share Transfer Agent, i.e., C B Management Services (P) Ltd.,

All communications relating to share matters shall be addressed to -

Either -

C B Management Services (P) Ltd. Unit: Balmer Lawrie Investments Ltd., P-22. Bondel Road. Kolkata- 700 019 E-mail — rta@cbmsl.com

The Company Secretary Balmer Lawrie Investments Ltd., 21, Netaji Subhas Road, Kolkata - 700 001 E-mail – blinvestors@balmerlawrie.com

#### **CEO and CFO Certification**

Clause 49 of the Listing Agreement dealing with Corporate Governance Guidelines has stipulated that the Chief Executive Officer, i.e., Managing Director or Manager, appointed in terms of the Companies Act 1956 and the Chief Financial Officer, i.e., the whole-time Finance Director of any other person heading the Finance function, shall certify on aspects concerning the financial statements for the financial year ended 31st March 2013, including the Cash Flow Statement.

Your Company, neither has a Managing Director nor a Whole-time Finance director on its Board. Therefore the requisite certificate was obtained from Chairman of the Board and Chairman of the Audit Committee of your Company, which is annexed and market **Annexure** 'Y'.

#### Annexure 'X'

#### Annexure 'Y'

# Declaration by the Chairman of the Board on compliance of the Code of Coduct by the Board Members and Senior Management

I, P. Kalyanasundaram, Chairman of the Board, would like to comfirm that myself, all other directors and the Company Secretary (being only member of the Senior Management team) of the Company have affirmed compliance with the Code of Conduct for the financial year ended 31st March 2013.

Date: 14<sup>th</sup> August 2013 Place: New Delhi P. Kalyanasundaram Chairman Board

# Certification by the Chairman of the Board and Chairman of the Audit Committee

We, P. Kalyanasundaram, Chairman of the Board and Prabal Basu, Chairman of the Audit Committee, have reviewed the Audited Financial Results of the Company for the financial year ended 31st March 2013 and certify that to the best of our knowledge and belief the said results:

- Do not contain any false or misleading statement(s) or figure(s);
- (2) Do not omit any material fact(s), which might make the statement(s) or figure(s) contained therein misleading(s);
- Present a true and fair view of the affairs of the Company;
- (4) Prepared in compliance with the existing Accounting Standards, applicable Laws and Regulations; AND
- (5) Do not contain transaction(s), which are fraudulent, illegal or violate the Company's Code of Conduct.

P. Kalyanasundaram Prabal Basu
Chairman
Board Audit Committee

Date: 30<sup>th</sup> May 2013 Place: Kolkata

#### **AUDITOR'S CERTIFICATE** on compliance with the terms and conditions of Corporate Governance Norms as enumerated in Clause 49 of the Listing Agreement

#### To the Members of Balmer Lawrie Investments Ltd.

We have examined compliance of the terms and conditions of SEBI Corporate Governance Norms by Balmer Lawrie Investments Ltd. ("the Company") for the financial year ended 31st March, 2013, as stipulated in Clause 49 of the Listing Agreement of the Stock Exchange.

The compliance of conditions of Corporate Governance is the responsibility of the Management. Our examination was carried out in accordance with the Guidance note on Certificate of Corporate Governance (as stipulated in Clause 49 of the Listing Agreement), issued by the 'Institute of Chartered Accountants of India', and was limited to procedures & implementation thereof, adopted by the Company for ensuring compliance of the terms and conditions of SEBI Corporate Governance Norms. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we hereby certify that the Company has complied with the terms and conditions of SEBI Corporate Governance Norms as stipulated in the above mentioned Clause of the Listing Agreement, except, the following:

All the Directors on the Board are Non-Executive, including the Chairman, who is one of the two nominees of the Promoter, i.e. Government of India and the third Director is an ex-officio member who is also the Director (Finance) of the subsidiary Company, namely, Balmer

Lawrie & Co. Ltd. Though the Chairman is Non-Executive but since he falls under the category, 'related to the Promoter' (being in the employment of the Government of India), therefore at least 50% of the Directors on the Board of the Company should be Independent. At present, none of the Directors of the Company are in the Independent category. However, as per the information and explanation received by us, the Administrative Ministry of the Company, i.e., Ministry of Petroleum & Natural Gas, Government of India, has taken steps to induct Independent Directors on the Board of the Company.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

> For and on behalf of S. K. Naredi & Co. **Chartered Accountants** Firm Registration No - 003333C

Rashmi Chhawchharia Place: Kolkata **Partner** Membership No: 401727

#### **Green Initiative**

This initiative is pursuant to two Circulars bearing nos. 17/2011 and 18/2011 dated 21<sup>st</sup> April 2011 and 29<sup>th</sup> April 2011, respectively, issued by the Ministry of Corporate Affairs, Govt. of India

Pursuant to the aforesaid Circulars, service of documents, including service of Annual Reports & Accounts, upon the shareholders, via e-mail, shall be in compliance with the provisions of Section 53 of the Compaines Act, 1956.

The shareholders (whether holding shares in physical or electronic mode), who are interested to receive soft copy of the Annual Report & Accounts of the Company, are requested to register their respective e-mail ids at the web-page of our Registrar & Share Transfer Agent, C B Management Services (P) Ltd., at www.cbmsl.com/green.php.

#### Independent Auditor's Report To the Members of "BALMER LAWRIE INVESTMENTS LTD."

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of BALMER LAWRIE INVESTMENTS LIMITED ("the Company"), which comprise the Balance Sheet as at 31 March 2013, the Statement of Profit and Loss and the Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

# Management's Responsibility for the Financial Statements

Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the Accounting Standards referred to in sub-section (3C) of section 211 of the Companies Act, 1956 ("the Act"). This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion and to the best of our information and according to the explanations given to us, the financial statements give

the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- i. in the case of the balance sheet, of the state of affairs of the Company as at 31 March 2013;
- ii. in the case of the statement of profit and loss, of the profit for the year ended on that date; and
- iii. in the case of the cash flow statement, of the cash flows for the year ended on that date.

#### Report on Other Legal and Regulatory Requirements

- As required by the Companies (Auditor's Report) Order, 2003 (the Order"), as amended, issued by the Central Government of India in terms of sub-section (4A) of section 227 of the Act, we give in the Annexure a statement on the matters specified in paragraphs 4 and 5 of the Order.
- 2. As required by section 227(3) of the Act, we report that:
  - a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
  - in our opinion proper books of account as required by law have been kept by the Company so far as appears from our examination of those books.
  - c) the Balance Sheet, Statement of Profit and loss and cash Flow Statement dealt with by this Report are in agreement with the books of account.
  - d) in our opinion, the Balance Sheet, Statement of Profit and loss and Cash Flow Statement comply with the Accounting Standards referred to in sub-section (3C) of Section 211 of the Companies Act, 1956; and
  - e) as per Notification No. G.S.R 829(E) dated 21.10.2003, issued under section 620(1) of the Companies Act, 1956 clause (g) of sub-section (1) of 274 of the Companies Act, 1956 is not applicable to the government companies.

For S. K. Naredi & Co. Chartered Accountants Firm's registration number: 003333C

> Rashmi Chhawchharia Partner

Date: 30th May 2013 Membership number: 401727

Place: Kolkata

#### **Annexure to the Auditors' Report**

The Annexure referred to in our report to the members of "BALMER LAWRIE INVETMENTS LTD." (the Company") for the year ended 31 March 2013. We report that:

- 1) There are no Fixed Assets in the Company, hence this clause is not applicable.
- There is no inventory in the company and as such the clause is not applicable.
- 3) a. According to the information and explanations given to us, during the year, the Company had not granted any loans, secured or unsecured to companies, firms or other parties covered in register maintained under section 301 of the Companies Act, 1956. Accordingly, the provisions of clause 4(iii) (a) to (d) of the order are not applicable to the company and hence not commented upon.
  - b. According to the information and explanations given to us, during the year, the Company had not taken any loans, secured or unsecured from companies, firms or other parties covered in register maintained under section 301 of the Companies Act, 1956. Accordingly, the provisions of clause 4(iii) (e) to (g) of the order are not applicable to the company and hence not commented upon.
- 4) In our opinion and according to the information and explanations given to us, there is an adequate internal control system commensurate with the size of the Company and the nature of its business for purchases of inventory, fixed assets and with regard to the sale of goods & services. Further, on the basis of our examination of the books and records of the Company carried out in accordance with the auditing standards generally accepted in India we have neither come across nor have been informed of any continuing failure to correct major weaknesses in the aforesaid internal controls system.
- 5 a. In our opinion and according to the information and explanations given to us, the particulars of contract or arrangement referred to in Section 301 of the Act have been entered in the register required to be maintained under that section.
  - b. In our opinion and according to the information and explanations given to us, the transactions made in pursuance of such contracts or arrangements have been made at prices which are reasonable having regard to prevailing market price at the relevant time.
- The Company has not accepted any deposits from public pursuant to Section 58A and 58AA or any other relevant provision of the Act.
- 7 In our opinion, the company has an internal audit system commensurate with the size and nature of its business.
- 8 The Central Government has not prescribed the maintenance of cost records under section 209(1) (d) of the Companies Act, 1956.

- According to information and explanations given to us, and the records of the Company examined by us, the Company is generally regular in depositing undisputed statutory dues including Investor Education Protection Fund and other material statutory dues as applicable.
- b. According to the information and explanation given to us, no undisputed amounts payable in respect of Investor Education and Protection Fund, income tax, and other material statutory dues were in arrears, as at 31st March 2013 for a period of more than six months from the date they became payable.
- c. According to the information and explanation given to us, there are no dues of income tax and other statutory dues, which have been deposited with the appropriate authorities on account of any dispute except for the following:

| Name of the Statute        | Nature of<br>Dues                                      | Amount in  | Period to which the amount relates | Forum<br>where<br>dispute is<br>pending |
|----------------------------|--|------------|------------------------------------|---|
| Income<br>Tax Act,<br>1961 | Demand<br>under<br>Section<br>143(3) dt.<br>26.10.2010 | 295,530.00 | A.Y<br>2008-09                     | CIT<br>(Appeals)<br>Kolkata             |

- 10 The Company has no accumulated losses and the company has not incurred cash losses in the current year and immediately preceding financial year.
- 11 In our opinion and according to the information and explanations given to us, the Company has not defaulted in repayment of dues to the financial institutions or banks.
- 12 According to the information and explanations given to us and based on the documents and records produced before us, the Company has not granted any loans and advances on the basis of security by way of pledge of shares, debentures and other securities, hence the maintenance of document and records does not arise.
- 13 In our opinion, the company is not a chit fund or a nidhi/ mutual benefit fund society. Therefore the provisions of clause 4(xiii) of the Order are not applicable to the Company.
- 14 In Our opinion, the company is not dealing in or trading in shares, securities, debentures or other investments. Accordingly, the provisions of clause 4(xiv) of the Companies (Auditor's Report) Order, 2003 (as amended) are not applicable to the Company.
- 15 According to the information and explanations given to us, the company has not given any guarantee for loans taken by others from bank or financial institutions.
- 16 No term loans have been raised by the company during the year.

- 17 According to the information and explanations given to us and on an overall examination of the Balance Sheet of the Company, in our opinion, there are no funds raised on a short-term basis, which have been used for longterm investment.
- 18 According to the information and explanations given to us, the Company has not made any preferential allotment of shares to parties and companies covered in the registered maintained under section 301 of the Companies Act, 1956.
- 19 The Company has not issued any debentures.
- 20 The Company has not raised any money by public issues during the year.

21 Based upon the audit procedures performed for the purpose or reporting the true and fair view of the financial statements and according to the information and explanation given by the management, we report that no fraud on or by the company has been noticed or reported during the course of our audit.

> For S. K. Naredi & Co. Chartered Accountants Firm's registration number: 003333C

Rashmi Chhawchharia
Place: Kolkata Partner
Date: 30th May 2013 Membership number: 401727

# COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA UNDER SECTION 619 (4) OF THE COMPANIES ACT, 1956 ON THE ACCOUNTS OF BALMER LAWRIE INVESTMENTS LIMITED, KOLKATA FOR THE YEAR ENDED 31 MARCH 2013

The preparation of financial statements of Balmer Lawrie Investments Limited, Kolkata for the year ended 31 March 2013 in accordance with the financial reporting framework prescribed under the Companies Act, 1956 is the responsibility of the Management of the Company. The Statutory Auditors appointed by the Comptroller and Auditor General of India under Section 619(2) of the Companies Act. 1956 are responsible for expressing opinion on these financial statements under Section 227 of the Companies Act, 1956 based on independent audit in accordance with the Auditing and Assurance Standards prescribed by their professional body, The Institute of Chartered Accountants of India. This is stated to have been done by them vide their Audit Report dated 30-05-2013.

I, on behalf of the Comptroller and Auditor General of India, have dicided not to review the Report of the Statutory Auditors on the accounts of Balmer Lawrie Investments Limited, Kolkata for the year ended 31 March 2013 and as such have no comments to make under Section 619(4) of the Compaines Act, 1956.

For and on behalf of the Comptroller & Auditor General of India

Nandana Munshi

Principal Director of Commercial Audit & Ex-officio Member, Audit Board – I, Kolkata

Place : Kolkata Date : 13 June 2013

#### **BALANCE SHEET** as at 31st March 2013

| Particulars   | Note No.  | As at<br>31 March 2013 | ` in Lakh<br>As at<br>31 March 2012 |
|---|-----------|------------------------|-------------------------------------|
| A EQUITY AND LIABILITIES  |           |                        |                                     |
| 1 Shareholders' Funds   |           |                        |                                     |
| (a) Share Capital   | 3         | 2219.73                | 2219.73                             |
| (b) Reserves and Surplus  | 4         | 4509.09                | 3838.96                             |
|   |           | 6728.82                | 6058.69                             |
| 2 Share Application Money pending allotmer  | nt        | -                      | _                                   |
| 3 Non-current Liabilities   |           | -                      | _                                   |
| 4 Current Liabilities   |           |                        |                                     |
| (a) Other current liabilities   | 5         | 108.73                 | 90.39                               |
| (b) Short-term provisions   | 6         | 2441.70                | 2219.73                             |
|   |           | 2550.43                | 2310.12                             |
|   |           | 9279.25                | 8368.81                             |
| 3 ASSETS  |           |                        |                                     |
| 1 Non-current Assets  |           |                        |                                     |
| (a) Non-current investments   | 7         | 3267.77                | 3267.77                             |
| 2. Current Assets   |           | 3267.77                | 3267.77                             |
| (a) Cash and cash equivalents   | 8         | 5815.12                | 4959.09                             |
| (b) Other current asset   | 9         | 196.36                 | 141.95                              |
|   |           | 6011.48                | 5101.04                             |
|   |           | 9279.25                | 8368.81                             |
| Corporate Information & Significant Accounting Policies                                     | 1 & 2     |                        |                                     |
| Accompanying Notes to Financial Statements are an Integral part of the Financial Statements | (1 to 24) |                        |                                     |

In terms of our report of even date attached herewith

For S K Naredi & Co. **Chartered Accountants** Registration No.003333C For and on behalf of the Board of Directors

Rashmi Chhawchharia **Sukhvir Singh** P. Kalyanasundaram Prabal Basu P. K. Ghosh (Partner) Membership No. 401727 Chairman Directors Secretary

Place: Kolkata, Date: 30th May 2013

#### **Statement of Profit & Loss Account** for the year ended 31st March 2013

|   |    |  |           |                                  | ` in Lakhs                             |
|---|----|--|-----------|----------------------------------|--|
|   |    | Particulars  | Note No   | For the year ended 31 March 2013 | For the year ended As at 31 March 2012 |
| Α | C  | ONTINUING OPERATIONS   |           |                                  |  |
|   | 1  | Revenue from Operations (gross) Less: Excise Duty Revenue from Operations (net)              |           |                                  |  |
|   |    |  |           | -                                | _                                      |
|   | 2  | Other Income   | 10        | 3302.57                          | 3039.86                                |
|   | 3  | Total Revenue (1 + 2)  |           | 3302.57                          | 3039.86                                |
|   | 4  | Expenses:  |           |                                  |  |
|   |    | (a) Employee Benefits Expense  | 11        | 11.25                            | 12.52                                  |
|   |    | (b) Other Expenses   | 12        | 30.49                            | 29.06                                  |
|   |    | Total Expenses   |           | 41.74                            | 41.58                                  |
|   | 5  | Profit/(Loss) before Exceptional and Extraordinary items and tax ( 3-4)                      |           | 3260.83                          | 2998.28                                |
|   | 6  | Exceptional items  |           | _                                | _                                      |
|   | 7  | Extraordinary Items  |           | _                                | _                                      |
|   | 8  | Profit/(Loss) before tax [5 - (6+7)]   |           | 3260.83                          | 2998.28                                |
|   | 9  | Tax Expense:   |           |                                  |  |
|   |    | (a) Current Tax expenses for the current year  |           | 149.00                           | 129.43                                 |
|   |    | (b) Current Tax expenses relating to prior years   |           | _                                | 25.57                                  |
|   |    |  |           | 149.00                           | 155.00                                 |
|   | 10 | Profit/(Loss) from continuing operations (8 - 9)   |           | 3111.83                          | 2843.28                                |
|   | 11 | Earnings per Equity Share of ` 10/- each)  |           |                                  |  |
|   |    | (a) Basic  | 22.1      | 14.02                            | 12.81                                  |
|   |    | (b) Diluted  | 22.2      | 14.02                            | 12.81                                  |
|   |    | orporate Information & gnificant Accounting Policies   | 1 & 2     |                                  |  |
|   | Fi | ccompanying Notes to<br>nancial Statements are an<br>tegral part of the Financial Statements | (1 to 24) |                                  |  |

In terms of our report of even date attached herewith

For S K Naredi & Co. **Chartered Accountants** Registration No.003333C For and on behalf of the Board of Directors

Rashmi Chhawchharia

**Sukhvir Singh** P. Kalyanasundaram Prabal Basu P. K. Ghosh (Partner) Membership No. 401727 Chairman Directors Secretary

Place: Kolkata, Date: 30th May 2013

# CASH FLOW STATEMENT for the year ended 31st March, 2013

|    |  |                                   | ` in Lakhs                        |
|----|--|-----------------------------------|-----------------------------------|
|    | Particulars  | For the Year Ended 31 March, 2013 | For the Year Ended 31 March, 2012 |
| Α  | Cash flow from Operating Activities  |                                   |                                   |
|    | Net Profit / (Loss) before extraordinary items and tax   | 3,260.83                          | 2,998.28                          |
|    | Operating Profit / (Loss) before working capital changes<br>Changes in working capital:  |                                   |                                   |
|    | Trade receivables  | (58.87)                           | (102.36)                          |
|    | Adjustments for increase / (decrease) in operating liabilities:  |                                   |                                   |
|    | Trade Payables   | (1.15)                            | (3.38)                            |
|    | Cash generated from operations   | 3,200.81                          | 2,892.54                          |
|    | Net income tax (paid) / refunds  | (144.06)                          | (114.16)                          |
|    | NET CASH FLOW FROM / (USED IN) OPERATING ACTIVITIES (A)  | 3,056.75                          | 2,778.38                          |
| В  | Cash Flow from Investing Activities  |                                   |                                   |
|    | NET CASH FLOW FROM / (USED IN) INVESTING ACTIVITIES (B)  | -                                 | _                                 |
| С  | Cash Flow from Financing Activities  |                                   |                                   |
|    | Dividend Paid  | (2,200.72)                        | (1,869.36)                        |
|    | NET CASH FLOW FROM / (USED IN) FINANCING ACTIVITIES  | (2,200.72)                        | (1,869.36)                        |
| Ne | et increase / (decrease) in Cash and Cash Equivalents (A+B+C)  | 856.03                            | 909.02                            |
| Ca | ash and Cash equivalents at the beginning of the year  | 4,959.09                          | 4,050.07                          |
| Ca | ash and Cash equivalents at the end of the year*   |                                   |                                   |
| *C | omprises:  |                                   |                                   |
| (a | Balances with Banks (i) In Current Accounts (ii) In Deposit Accounts (iii) In earmarked accounts (give details) (Refer Note (ii) below) Unpaid Dividend Accounts | 163.29<br>5,549.90<br>101.93      | 86.18<br>4,790.00<br>82.91        |
|    |  | 5,815.12                          | 4,959.09                          |

#### Notes:

- (i) The Cash Flow Statement reflects the combined cash flows pertaining to continuing and discounting operations.
- (ii) These earmarked account balances with banks can be utilised only for the specific identified purposes.

In terms of our report of even date attached herewith

For and on behalf of the Board of Directors

For S.K.Naredi & Co. Chartered Accountants Registration No. : 003333C

Rashmi Chhawchharia
(Partner)

Membership No. 401727

Rashmi Chhawchharia

P. Kalyanasundaram
Chairman

Sukhvir Singh
Prabal Basu
Directors

Secretary

Place: Kolkata Date: 30th May 2013

#### **Corporate Information and Significant Accounting Policies**

#### **Note 1 Corporate information**

Balmer Lawrie Investments Limited (The Company) is a Government Company domiciled in India and incorporated under the provisons of the Companies Act, 1956. It's Shares are listed on two stock exchanges in India. The Company is not engaged in any other business activity, except, to hold the Equity Shares of Balmer Lawrie & Co. Ltd. ('BL'). The Company is the holding company of BL by virtue of its acquiring 61.8% Equity Shares of BL from IBP Co. Ltd. through a Scheme of Arrangement and Reconstruction between IBP Co. Ltd., Balmer Lawrie Investments Limited and their respective Shareholders and Creditors in terms of Sections 391 to 394 of the Companies Act,1956. The Scheme became effective on 5th February, 2002 with an appointed date of 15th October, 2001.

1,32,46,098 Equity Shares of the Company are held by the President of India. The Registered office of the Company is situated at 21, Netaji Subhas Road, Kolkata - 700 001.

#### **Note 2 Significant Accounting Policies**

## 2.1 Basis of accounting and preparation of financial statements

The financial statements of the Company have been prepared in accordance with the Generally Accepted Accounting Principles in India (Indian GAAP) to comply with the Accounting Standards notified under the Companies (Accounting Standards) Rules, 2006 (as amended) and the relevant provisions of the Companies Act, 1956. The financial statements have been prepared on accrual basis under the historical cost convention. The accounting policies adopted in the preparation of the financial statements are consistent with those of previous year.

#### 2.2 Use of estimates

The preparation of the financial statements in conformity with Indian GAAP requires the Management to make estimates and assumptions considered in the reported amounts of assets and liabilities (including contingent liabilities) and the reported income and expenses during the year. The Management believes that the estimates used in preparation of the financial statements are prudent and reasonable. Future results could differ due to these estimates and the differences between the actual results and the estimates are recognised in the periods in which the results are known / materialise.

# 2.3 Cash and cash equivalents (for purposes of Cash Flow Statement)

Cash comprises balances lying with the Banks under the current account and under the fixed/term accounts Cash equivalents are short-term balances (with an original maturity of less than a year from the date of acquisition), highly liquid investments that are readily convertible into known amounts of cash and which are subject to insignificant risk of changes in value.

#### 2.4 Cash flow statement

Cash flows are reported using the indirect method, whereby profit / (loss) before extraordinary items and tax is adjusted for the effects of transactions of noncash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from operating, investing and financing activities of the Company are segregated based on the available information.

#### 2.5 Revenue recognition

Revenue is recognized to the extent it is possible that the economic benefit will flow to the company and the revenue can be reliably measured.

Interest - on a time proportion basis taking into account the outstanding principal and the realtive rate of interest.

Dividend from Investment - on establishment of the Company's right to receive.

All Expenses, claims, interest and other income to the extent ascertainable and considered payable or receivable as the case may be has been accounted for.

#### 2.6 Investments

Long-term investments are carried individually at cost less provision for diminution, other than temporary, in the value of such investments. Current investments are carried individually, at the lower of cost and fair value. Cost of investments include acquisition charges such as brokerage, fees and duties.

#### 2.7 Employee benefits

Employee benefits include contribution to provident fund, superannuation fund, gratuity fund and encashment of earned leave which was reimbrused to the service provider, who maintains and makes provisions for the aforesaid amounts.

#### 2.8 Borrowing costs

Borrowing costs, if any, that are directly attributable to the acquisition, construction or production of assets which take substantial period of time to get ready for its intended use are capitalised as part of the cost of these assets. Other Borrowing costs are recognised as expense in the period in which they are incurred.

#### 2.9 Segment reporting

The Company's only business is investment in its subsidiary, Balmer Lawrie & Co. Ltd., and hence segment reporting as envisaged by Accounting Standard 17 issued by the 'Institute of Chartered Accountants of India' is not applicable to the Company.

#### 2.10 Earnings per share

Basic earnings per share is computed by dividing the profit / (loss) after tax (including the post tax effect of extraordinary items, if any) by the weighted average number of equity shares outstanding during the year. Diluted earnings per share is computed by dividing the profit / (loss) after tax (including the post tax effect of extraordinary items, if any) as adjusted for dividend, interest and other charges to expense or income relating to the dilutive potential equity shares, by the weighted average number of equity shares considered for deriving basic earnings per share and the weighted average number of equity shares which could have been issued on the conversion of all dilutive potential equity shares.

#### 2.11 Taxes on income

Current tax is the amount of tax payable on the taxable income for the year as determined in accordance with the provisions of the Income Tax Act, 1961.

Deferred tax is recognized on timing differences being the difference between taxable incomes and accounting income that originate in one period and are capable of reversal in one or more subsequent periods.

#### 2.12 Provisions and contingencies

A provision is recognised when the Company has a present obligation as a result of past events and it is probable that an outflow of resources will be required to settle the obligation in respect of which a reliable estimate can be made. Provisions (excluding retirement benefits) are not discounted at their present value and are determined based on the best estimate required to settle the obligation at the Balance Sheet date. These are reviewed at each Balance Sheet date and adjusted to reflect the current best estimates. Contingent liabilities are disclosed in the Notes.

| Note 3: Share Capital                           |                  |                |                  |                    |
|---|------------------|----------------|------------------|--------------------|
| Particulars                                     | As at 31 M       | larch 2013     | As at 31 M       | larch 2012         |
|   | Number of shares | Amount in Lakh | Number of shares | Amount in<br>Lakhs |
| (a) Authorised                                  |                  |                |                  |                    |
| Equity Shares of ` 10/- each with voting rights | 25,000,000       | 2,500          | 25,000,000       | 2,500              |
| (b) Issued,Subscribed and Paid Up               |                  |                |                  |                    |
| Equity Shares of ` 10/- each with voting rights | 22,197,269       | 2,220          | 22,197,269       | 2,220              |
| Total   | 22,197,269       | 2,220          | 22,197,269       | 2,220              |

Refer Notes (i) to (v) below

(i) Reconciliation of the number of shares and amount outstanding at the beginning and at the end of the reporting period:

| Particulars                           | Year ended<br>31 March, 2012 | Fresh<br>issue | Bonus | Other changes (give details) | Year ended<br>31 March, 2013 |
|---------------------------------------|------------------------------|----------------|-------|------------------------------|------------------------------|
| Equity shares with voting rights      |                              |                |       |                              |                              |
| <ul> <li>Number of share</li> </ul>   | 22,197,269                   | _              | _     | _                            | 22,197,269                   |
| <ul><li>– Amount (in lakhs)</li></ul> | 2,220                        | _              | _     | _                            | 2,220                        |

- (ii) Details of shares held by the holding company, the ultimate holding company, their subsidiaries and associates: NIL
- (iii) Details of shares held by each shareholder holding more than 5% shares:

| Class of shares / Name of shareholder | As at 31 N            | larch 2013                              | As at 31 M            | larch 2012                        |
|---------------------------------------|-----------------------|---|-----------------------|-----------------------------------|
|                                       | Number of shares held | % holding in<br>that class<br>of shares | Number of shares held | % holding in that class of shares |
| Equity shares with voting rights      |                       |   |                       |                                   |
| President of India                    | 13,246,098            | 59.67                                   | 13,246,098            | 59,67                             |
| C D Equifinance Pvt. Ltd.             | 1,542,343             | 6,95                                    | 1,542,343             | 6,95                              |

(iv) Aggregate number and class of shares alloted as fully paid up pursuant to contract(s) without payment being received in cash, bouns shares and shares bought back for the period of 5 years immediately preceding the Balance Sheet date:

| Particulars  |                | Aggreg         | ate number of  | shares         |                |
|--|----------------|----------------|----------------|----------------|----------------|
|  | As at          |
|  | 31 March, 2013 | 31 March, 2012 | 31 March, 2011 | 31 March, 2010 | 31 March, 2009 |
| Equity Shares with voting rights   |                |                |                |                |                |
| Fully paid up pursuant to contract(s) without payment being received in cash | 22,147,269     | 22,147,269     | 22,147,269     | 22,147,269     | 22,147,269     |

Note: `10/- each was alloted as fully paid up shares pursuant to 'Scheme of Arrangement and Reconstruction' between IBP Co. Ltd. and Balmer Lawrie Investments Ltd. and their respective Shareholders and Creditors in terms of Sections 391 to Section 394 of the Compaines Act, 1956

|  |   | ` in Lakhs  |
|--|---|---|
| Particulars  | As at   | As at   |
| Note 4 : Reserves & Surplus  | 31 March 2013   | 31 March 2012   |
| (a) Capital Reserve Opening Balance Add: Addition during the year  | 1,053.04  | 1,053.04<br>-   |
| Less: Utilised / transferred during the year Closing Balance   | 1,053.04  | 1,053.04  |
| (b) General Reserve Opening Balance Add: Transfered from surplus in the statement of Profit & Loss A/c. Less: Utilised / transferred during the year Closing Balance   | 2579.53<br>622.37<br>———————————————————————————————————— | 1,992.87<br>586.66<br><br><b>2,579.53</b>                   |
| (c) Surplus/(Deficit) in the Statement of Profit & Loss A/c. Opening Balance Add: Profit/(Loss) for the year Less: Interim Dividend Proposed Dividend Tax on dividend Transferred to General Reserve Closing Balance               | 206.39 3,111.83 - 2,441.70 - 622.37 - 254.15              | 169.50<br>2843.28<br>-<br>2,219.73<br>-<br>586.66<br>206.39 |
| Total  | 4,509.09  | 3838.96   |
| Note 5 : Other Current Liabilities   |   |   |
| <ul> <li>(a) Unpaid dividend (refer Note 20)</li> <li>(An amount of `2,70,410.00 relating to FY 2004-05, has been credited to 'Investors' Education &amp; Protection Fund' during the year)</li> <li>(b) Other payables</li> </ul> | 101.93  | 82.91   |
| (i) Statutory remittance - TDS payable (ii) Contractually reimbursable expenses (iii) Provision for Taxation ( Net of Advance )  | 0.59<br>5.74<br>0.48                                      | 0.57<br>6.91<br>—   |
| Total  | 108.73  | 90.39   |
| Note 6 : Short Term Provisions   |   |   |
| (a) Provision - Others (i) Provision for proposed Equity dividend  Total   | 2,441.70<br>2,441.70                                      | 2,219.73<br>2,219.73  |
| Note 7: Non Current Investment   |   |   |
| Trade Investments (quoted) (at cost) Investment in equity instruments of subsidiaries Less: Provision for diminution in the value of Investments Total   | 3,267.77  | 3,267.77  |
| Aggregate amount of quoted investments Aggregate market value of listed and quoted investments   | 3,267.77<br>3267.77<br>61738.88                           | 3,267.77<br>3267.77<br>53,715.30                            |
| Details of Trade Investments   |   |   |
| Name of Company Relationship No. of Shares / Units   | Ва  | Ilmer Lawrie & Co. Ltd.<br>Subsidiary<br>1,00,64,700        |

Note: The investments made by the Company appear at cost inclusive of acquisition charges. Provision is made for diminution in value, if any, considering the nature and extent of temporary/permanent diminution.

3,267.77

Cost

61.80%

Quoted & Fully Paid

Amount in (`)/Lakhs

Type of investment

% Share holding

Stated at

1.71

0.19

0.57

2.01

0.22

0.08

0.26

0.57

` in Lakhs

## **Notes forming part of the Financial Statements**

| Particulars  | As at 31 March 2013                           | As at<br>31 March 2012                        |
|--|---|---|
| Note 8 : Cash and Cash Equivalents   |   |   |
| (a) Balances with Banks  |   |   |
| (i) In Current Account   | 163.29  | 86.18   |
| (ii) In Deposit Account (refer Note below)   | 5,549.90                                      | 4,790.00                                      |
| (iii) In earmarked accounts  |   |   |
| Unpaid Dividend Account  Tatal   | 101.93  | 82.91   |
| Total  | 5,815.12                                      | 4,959.09                                      |
| Note: Of the above, the balances that meet the defination of Cash and Cas is `5815.12 lakhs (maturity within one year)   | h Equivalents as per AS                       | 3 Cash Flow Statement                         |
| Note 9 : Other Current Asset   |   |   |
| (a) Accruals   |   |   |
| (i) Interest Accrued on Deposits   | 196.36  | 137.49  |
| (b) Income Tax (Net of provisions)  Total  | 106 26  | <u>4.46</u><br>141.95                         |
| Total  | <u> 196.36</u>                                | 141.95  |
|  |   | ` in Lakhs                                    |
|  | For the year ended 31 March 2013              | For the year ended                            |
| Note 10 : Other Income   | 31 Warch 2013                                 | 31 March 2012                                 |
|  |   |   |
| (a) Interest income comprises:   |   |   |
| (a) Interest income comprises:  (i) Interest from Banks on Deposits  | 484.45  | 422.96  |
| <ul><li>(a) Interest income comprises:</li><li>(i) Interest from Banks on Deposits</li><li>(TDS ` 42.91 lakhs (Previous year TDS ` 31.77 Lakhs)</li></ul>  | 484.45  | 422.96  |
| (i) Interest from Banks on Deposits  | 484.45<br>–                                   | 422.96<br>0.07                                |
| (i) Interest from Banks on Deposits<br>(TDS ` 42.91 lakhs (Previous year TDS ` 31.77 Lakhs)  | 484.45<br>-<br>                               |   |
| <ul><li>(i) Interest from Banks on Deposits<br/>(TDS ` 42.91 lakhs (Previous year TDS ` 31.77 Lakhs)</li><li>(ii) Interest on Income Tax Refund</li></ul>  | -   | 0.07  |
| <ul> <li>(i) Interest from Banks on Deposits (TDS ` 42.91 lakhs (Previous year TDS ` 31.77 Lakhs)</li> <li>(ii) Interest on Income Tax Refund</li> <li>(b) Dividend Income from Non Current Investments</li> </ul>   | _<br>   | 0.07<br>                                      |
| <ul> <li>(i) Interest from Banks on Deposits (TDS ` 42.91 lakhs (Previous year TDS ` 31.77 Lakhs)</li> <li>(ii) Interest on Income Tax Refund</li> <li>(b) Dividend Income from Non Current Investments  Total</li> </ul>  | _<br>   | 0.07<br>                                      |
| (i) Interest from Banks on Deposits (TDS ` 42.91 lakhs (Previous year TDS ` 31.77 Lakhs) (ii) Interest on Income Tax Refund (b) Dividend Income from Non Current Investments  Total  Note 11 : Employee Benefits Expense  Salaries and Wages Contribution to Provident and other funds (refer Note 19)       | 2,818.12<br>3,302.57<br>9.87<br>1.38          | 0.07<br>2,616.82<br>3,039.85<br>11.32<br>1.20 |
| (i) Interest from Banks on Deposits (TDS ` 42.91 lakhs (Previous year TDS ` 31.77 Lakhs) (ii) Interest on Income Tax Refund (b) Dividend Income from Non Current Investments  Total  Note 11 : Employee Benefits Expense Salaries and Wages  | 2,818.12<br>3,302.57                          | 0.07<br>2,616.82<br>3,039.85                  |
| (i) Interest from Banks on Deposits (TDS ` 42.91 lakhs (Previous year TDS ` 31.77 Lakhs) (ii) Interest on Income Tax Refund (b) Dividend Income from Non Current Investments  Total  Note 11 : Employee Benefits Expense  Salaries and Wages Contribution to Provident and other funds (refer Note 19)       | 2,818.12<br>3,302.57<br>9.87<br>1.38          | 0.07<br>2,616.82<br>3,039.85<br>11.32<br>1.20 |
| (i) Interest from Banks on Deposits (TDS ` 42.91 lakhs (Previous year TDS ` 31.77 Lakhs) (ii) Interest on Income Tax Refund (b) Dividend Income from Non Current Investments  Total  Note 11: Employee Benefits Expense  Salaries and Wages Contribution to Provident and other funds (refer Note 19)  Total | 2,818.12<br>3,302.57<br>9.87<br>1.38          | 0.07  2,616.82  3,039.85  11.32  1.20         |
| (i) Interest from Banks on Deposits     (TDS ` 42.91 lakhs (Previous year TDS ` 31.77 Lakhs)     (ii) Interest on Income Tax Refund (b) Dividend Income from Non Current Investments   | 2,818.12<br>3,302.57  9.87 1.38 11.25         | 0.07 2,616.82 3,039.85  11.32 1.20 12.52      |
| (i) Interest from Banks on Deposits     (TDS ` 42.91 lakhs (Previous year TDS ` 31.77 Lakhs)     (ii) Interest on Income Tax Refund (b) Dividend Income from Non Current Investments   | 2,818.12<br>3,302.57<br>9.87<br>1.38<br>11.25 | 0.07  2,616.82  3,039.85  11.32  1.20  12.52  |

| ·  | 30.49 |
|--|-------|
| Note (i) :- Payments to the auditors comprises [includes service tax paid/payable, |       |
| where applicable amounting to `6901(`4893)]  |       |

**Total** 

- As auditors statutory audit
  - For taxation matters

Payments to auditors ( Refer Note (i) below )

- For other services

Travelling and conveyance

Printing and Stationery

Miscellaneous Expenses

1.20

0.11

0.52

2.06

29.05

0.22

0.08

0.22

0.52

` in Lakhs

|      |   |  | ` in Lakhs   |
|------|---|--|--|
| Note | Particular  | As at  | As at  |
| No.  |   | 31 March 2013  | 31 March 2012  |
|      | Additional information to the financial statements  |  |  |
| 13   | Contingent liabilities and commitments (to the extent not provided for)   |  |  |
|      | (i) Contingent liabilities  |  |  |
|      | (a) Income Tax for the Asst. Year 2007-08 paid under dispute  | 2.96   | 2.96   |
|      | against which the Company had filed Appeal in view of the facts of the case before the Commissioner of Income Tax (Appeals) for Assessment Year 2007-08 and had paid 295,530/- under protest. Appeal hearing is pending as on 31st March 2013.  |  |  |
|      | (b) Other commitments   | NIL  | NIL  |
| 14   | Scheme of Arrangement and Reconstruction  |  |  |
|      | (a) A Scheme of Arrangement and Reconstruction ('the Scheme'), made under Sections 391 to 394 of the Act, 1956 ('the Act'), was executed by and between IBP Co. Ltd. ('IBP') and Balmer Lawrie Investing Company') and their respective creditors and shareholders. The Scheme under notification no. Co. 2nd February 1978, was approved by the erstwhile Department of Company Affairs, Ministry of La Company Affairs, Govt. of India, on 8th January 2002, with the appointed date of 15th October 2 Scheme 1,00,64,700 Equity Shares of 10/- each, fully paid-up, of Balmer Lawrie & Co. Ltd. ('BL') was transfered to the Company, whereby the Company became holder of 61.8% Equity Shares of from the aforesaid appointed date of the Scheme, i.e., 15th October 2001.  |  | Investments Ltd. ('then no. GSR/238 dated by of Law, Justice and tober 2001. Under the d. ('BL'), held by IBP, |
|      | (b) In consideration of transfer of the aforesaid shares of BL by IBP Shares of ` $10/-$ each, fully paid-up to the shareholders of IBP (consideration)   |  |  |
| 15   | Public Deposit :  |  |  |
|      | The Company has not accepted any Public Deposit within the me of India (RBI) Act 1934 during the year in question and the Company of any Public Deposit.  |  |  |
| 16   | Non Banking Financial Company ('NBFC')  |  |  |
|      | Balmer Lawrie Investments Limited is a NBFC as defined under Section 45-I(f) of the RBI Act, 1934. On the basis of application given by the Company, the RBI in exercise of their power conferred under section 45-NC of the RBI Act, 1934, has exempted the Company to comply with the formalities of registration and minimum net owned funds, under the Notification No. DNBS.153/CGM(LMF)-2001 dated December 10, 2001.   |  |  |
| 17   | During the year the Company has made a provision for Income Tax amounting to ` 149.00 lacs under the normal provision of Income Tax Act 1961. (Previous Year ` 129.43 lacs under the normal provision of the Income Tax Act 1961)   |  |  |
| 18   | Investment Details  |  |  |
|      | The Company holds 61.8 % equity shares of Balmer Lawrie & Co. Ltd temporary and there is no change of such intention, Consolidated Financt been drawn in terms of para 11 (a) of Accounting Standard 21 Accountants of India'.  | ancial Statements of the   | Company with BL has  |
| 19   | Agreement for Employee Benefits   |  |  |
|      | The Company has entered into Service Agreement with Balmer Lawrie shall act as a Service Provider to maintain Books of Accounts, Stat administration, finance, taxation, secretarial and other allied function infrastructure. Employee Expenses denotes remuneration payable to been seconded by the Service Provider and for which the Service Provider and for the Service Provider and the Service | tutory Registers, provide ons, provide office space the Company Secretary, | services in nature of,<br>e and other requisite<br>whose services have   |

been seconded by the Service Provider and for which the Service Provider raises monthly bill upon the Company. All the necessary statutory obligations including PF, ESIC, TDS, Gratuity related to the Employees are being taken care

by the Service Provider only.

| Note<br>No. |  |                        |                        |
|-------------|--|------------------------|------------------------|
| 20          | Unpaid Dividend Accounts   |                        |                        |
|             | The Company has to maintain a dividend account from where the dividends are issued to the shareholders, the amount of unclaimed dividend which remains there for more than seven years is then transferred to the 'Investors' Education & Protection Fund' Account. For The Financial Year 2004-05, the unpaid dividend outstanding in the accounts was `2,77,686, during the year warrants encashed were `7,276, thus the remaining balance of `2,70,410 /- has been transferred to the 'Investors' Education & Protection Fund' Account during the year. |                        |                        |
| 21          | Details of Miscellaneous Expenses  |                        | (in `)                 |
|             | Particulars  | As at<br>31 March 2013 | As at<br>31 March 2012 |
|             | Statutory Publication  | 1,63,135.00            | 1,50,284.00            |
|             | Gift & Presentation  | 8,695.00               | 3,385.00               |
|             | Other Misc. Expenses   | 29,570.00              | 52,726.00              |
|             | TOTAL  | 2,01,400.00            | 2,06,395.00            |
|             |  |                        |                        |

|             |  |                                     | (in `)                           |
|-------------|--|-------------------------------------|----------------------------------|
| Note<br>No. | Particulars  | For the year ended<br>31 March 2013 | For the year ended 31 March 2012 |
| 22.1        | Earnings per share   |                                     |                                  |
|             | Basic  |                                     |                                  |
|             | Net profit / (loss) for the year from continuing operations attributable to the equity shareholders  | 31,11,82,553.95                     | 28,43,27,883.00                  |
|             | Weighted average number of equity shares   | 2,21,97,269                         | 2,21,97,269                      |
|             | Par value per share (`)  | 10                                  | 10                               |
|             | Earnings per share from continuing operations - Basic (`)  | 14.02                               | 12.81                            |
| 22.2        | Diluted  |                                     |                                  |
|             | The diluted earnings per share has been computed by dividing the Net Profit After Tax available for Equity Shareholders by the weighted average number of equity shares, after giving dilutive effect of the outstanding Warrants, Stock Options and Convertible bonds for the respective periods. |                                     |                                  |
|             | Profit / (loss) attributable to equity shareholders from continuing operations (on dilution)   | 31,11,82,553.95                     | 28,43,27,883.00                  |
|             | Weighted average number of equity shares for Basic EPS   | 2,21,97,269                         | 2,21,97,269                      |
|             | Add: Effect of warrants, ESOPs and Convertible bonds which are dilutive  | 0                                   | 0                                |
|             | Weighted average number of equity shares - for diluted EPS   | 2,21,97,269                         | 2,21,97,269                      |
|             | Par value per share  | 10                                  | 10                               |
|             | Earnings per share, from continuing operations - Diluted   | 14.02                               | 12.81                            |

| 23 | Related party transactions Details of related parties:                   |  |                   |                             |
|----|--|--|-------------------|-----------------------------|
|    | Name of Related Parties  | Description of Relationship  |                   |                             |
|    | Balmer Lawrie & Co. Ltd. (BL)  | Susidiary Company  |                   |                             |
|    | Balmer Lawrie (UK) Ltd. (BLUK)   | Wholly Owned Subsidiary of BL  |                   |                             |
|    | PT. Balmer Lawrie- Indonesia   | Associate on which (BLUK) is having significant influence.   |                   |                             |
|    | Transafe Services Ltd.   | An Associate on which the subsidiary of the Company is having significant influence                              |                   |                             |
|    | Balmer Lawrie Van Leer Ltd.  | An Associate on which the subsidiary of the Company is having significant influence                              |                   |                             |
|    | Balmer Lawrie (UAE) LLC.   | An Associate on which the subsidiary of the Company is having significant influence                              |                   |                             |
|    | Balmer Lawrie Hind Terminals (P) Ltd.                                    | wrie Hind Terminals (P) Ltd. An Associate on which the subsidiary of the Company is having significant influence |                   |                             |
|    | Avi - Oil India (P) Ltd.   | An Associate on which the subsidiary of the Company is having significant influence                              |                   |                             |
|    | Proseal Closures Ltd. Subsidiary of Balmer Lawrie Van Leer Limited       |  |                   |                             |
|    | Note: Related parties have been identi                                   | fied by the Management.  |                   |                             |
|    | <b>D</b> . (1)   |  | 0.401 May 1. 0040 | ` in Lakhs                  |
|    | Particulars  |  | 31st March 2013   | 31 <sup>st</sup> March 2012 |
|    | Relationship - Subsidiary  |  |                   |                             |
|    | Purchase of goods  |  | 3.15              | 2.67                        |
|    | Receiving of services  |  | 19.97             | 19.65                       |
|    | Dividend Income  |  | 2818.12           | 2,616.82                    |
|    | Investment in Shares as on 3267.77 3,26                                  |  | 3,267.77          |                             |
|    | Amount incurred on a/c of Salaries etc of employees deputed or otherwise |  |                   | 12.52                       |
|    | Balances outstanding at the end of the                                   |  |                   |                             |
|    |  |  |                   |                             |
|    | Outstanding Payable  |  | 3.17              | 3.82                        |

In terms of our report of even date attached herewith

For and on behalf of the Board of Directors

For S.K.Naredi & Co. Chartered Accountants Registration No. : 003333C

Rashmi Chhawchharia
(Partner)

P. Kalyanasundaram
Membership No. 401727

P. Kalyanasundaram
Chairman

Sukhvir Singh
Prabal Basu
P. K. Ghosh
Directors
Secretary

Place: Kolkata Date: 30th May 2013

#### Balmer Lawrie Investments Ltd.

# Statement Regarding Subsidiary Company Pursuant to Section 212(1) of the Companies Act,1956

#### Balmer Lawrie & Co. Ltd.

a) Holding Company's Interest:1,00,64,700 Equity shares of10 each fully paid up at cost

3,267.77

b) Net aggregate amount of Subsidiary's profit/(loss) not dealt within the Holding Company's accounts :

I) for the subsidiary's financial year ended 31st March, 2013 10,059.20

II) for the previous financial years (Cumulative) 38,276.13

c) Net aggregate amount of Subsidiary's profit/(loss) dealt within the Holding Company's accounts :

I) for the subsidiary's financial year ended 31st March, 2013 2,818.12

II) for the previous financial years (Cumulative) 12,319.19

Sukhvir Singh

Place : Kolkata

P. Kalyanasundaram

Other : 30th May 2013

P. K. Ghosh

Chairman

Other Directors

Prabal Basu

Other Directors

Secretary

**Balmer Lawrie Investments Ltd.** 

# Report & Accounts of BALMER LAWRIE & CO. LTD.

for the financial year ended 31st March, 2013

### **Directors' Report**

The Directors have pleasure in presenting the 96th Report on the state of affairs of your Company for the financial year ended 31 March 2013, together with the audited Balance Sheet and Profit & Loss Account of the Company.

Overall Financial Results (\* In lakh)

|  | FINANCIAL OF THE CO |       | CONSOLIDATEI<br>FINANCIAL RESUI |       |
|--|---------------------|-------|---------------------------------|-------|
|  | Year ended          |       | Year ended                      |       |
| Surplus for the year before  | 2013                | 2012_ | 2013                            | 2012_ |
| Finance Charge, depreciation and tax   | 24437               | 21014 | 28925                           | 26018 |
| Deduct therefrom:<br>Finance Charge and depreciation   | 2085                | 1987  | 6055                            | 5797  |
| Provision for Taxation   | 6075                | 5220  | 6156_                           | 5415  |
|  | 16277               | 13807 | 16714                           | 14806 |
| Add Transfer from:<br>Profit & Loss Account  | 26260               | 20753 | 27171                           | 21570 |
| Total amount available for Appropriation:  | 42537               | 34560 | 43885                           | 36376 |
| Appropriations: Proposed Dividend @ ` 30.80 per equity share as at year-close equivalent to ` 17.60 per equity share on the expanded capital |                     |       |                                 |       |
| base post-bonus issue(previous year ` 28.00 per equity share)  | 5016                | 4560  | 4453                            | 4559  |
| Corporate Tax on Dividend  | 852                 | 740   | 910                             | 770   |
| Transfer to General Reserve / Minority interest etc.   | 3000                | 3000  | 3161                            | 3876  |
| Surplus carried forward to next year   | 33669               | 26260 | 35361                           | 27171 |
| Total of Appropriations  | 42537               | 34560 | 43885                           | 36376 |

#### **Overview**

Your Company recorded significant achievements in the year 2012-13, some of which are as follows:

- The Company recorded its highest ever Turnover with net sales crossing ` 2762 crore as against ` 2450 crore in 2011-12, representing an increase of 13% over the previous year. The increase in Turnover was mainly due to increase in revenue from the service businesses which was up by 20% compared to 2011-12. Revenue from manufacturing businesses also recorded a marginal increase of 3% compared to the previous year.
- Profit Before Tax increased from ` 190 crore in 2011-12 to ` 224 crore in 2012-13, an increase of 18% over the previous year.
- Profit After Tax increased from ` 138 crore in the previous year to ` 163 crore in 2012-13, an increase of 18% over the previous year.
- Segment-wise performance analysis indicates that the Service sectors, led by SBU: Logistics Infrastructure were the main profit generators.

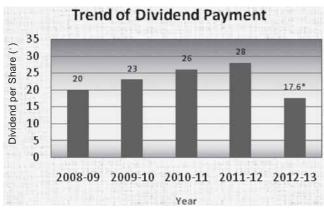
#### **Issuance of Bonus Equity Shares**

The Board of Directors at its Meeting held on 26 March 2013 had approved issuance of 1,22,14,560 bonus equity shares of ` 10 each in the proportion of 3 new Bonus Shares of 10/- each for every 4 existing fully paid Equity Shares of 10/- each of the Company. The Bonus Shares have been allotted on 25 May 2013 after obtaining assent of the members through Postal Ballot pursuant to the provisions of the Articles of Association of the Company read with Section 192A of the Companies Act, 1956 and Companies [Passing of Resolution by Postal Ballot] Rules, 2011. The Bonus Shares have since been listed on both the Stock Exchanges viz., Bombay Stock Exchange and National Stock Exchange. It may be noted that the Bonus shares rank parri passu with the pre-existing equity shares of the Company and, accordingly, would be entitled to full dividend as recommended by the Board and to be declared by the Members at the 96th Annual General Meeting.

#### **Dividend**

A dividend of `30.80 per equity share on the paid-up capital as on 31 March 2013 — which corresponds to `17.60 per

equity share on the expanded Capital base post the Bonus Issue [as against `28 per equity share in the previous year] — has been recommended by the Board of Directors, for declaration by the Members at the ensuing 96th Annual General Meeting to be held on 24 September 2013. The trend of past dividend payment is depicted below:



\* Post-Bonus issue dividend rate on the expanded capital base. This works out to a Pre-Bonus issue rate of ` 30.80 per share, up from ` 28 in 2011-12.

#### **Management Discussion and Analysis Report**

An analytical Report on the businesses of your Company – both manufacturing and services — is furnished along with this report under the heading "Management Discussion and Analysis".

#### Report on Subsidiary

#### Balmer Lawrie (UK) Ltd.

Balmer Lawrie (UK) Ltd ('BLUK') is a 100% subsidiary of your Company incorporated in the UK. The subsidiary had earlier been engaged in the business of Leasing & Hiring of Marine Freight Containers as also in Tea Warehousing, Blending & Packaging.

After exiting these businesses, BLUK has been utilizing the proceeds to fund other business opportunities. BLUK has to date invested approximately US \$ 1.52 million equivalent to Indonesian Rupiah 14.20 billion in PT. Balmer Lawrie Indonesia(PTBLI) — having its registered office at Jakarta, Indonesia – which represents 50% of the paid-up equity share capital of the joint venture company. PTBLI is engaged in the manufacture and marketing of greases and other lubricants in Indonesia. The plant of PTBLI has been commissioned and the activities of PTBLI are in the process of stabilization. While manufacturing operations have stabilized, market development needs to be improved upon.

#### **Exemption from attaching accounts of the Subsidiary**

Vide its General Circular No. 2/ 2011(Ref. No. 5/12/2007-CL-III) dated 8 February 2011, the Ministry of Corporate Affairs, Government of India stipulated that the provisions for attachment of the accounts of the subsidiary shall not apply if the conditions specified therein — including consent of the Board of Directors of the concerned company by resolution, for not attaching the Balance Sheet of the subsidiary — are duly fulfilled. It is hereby affirmed that these

conditions have been duly complied with by your Company and the consent of the Board for non-attachment of the subsidiary's Annual Accounts had also been obtained on 29 March 2011 for the year ended on 31 March 2011 as well as for each successive financial year thereafter.

However, such accounts have been duly consolidated in terms of applicable Accounting Standards and have been shown translated into the Indian Rupee.

It is hereby confirmed that the annual accounts of the subsidiary company and the related detailed information shall be made available to the members seeking such information and the same shall also be kept available for inspection at the Registered Office of the Company.

## Report on Joint Ventures AVI-OIL India Private Ltd. (AVI-OIL)

During 2012-13, Avi-Oil — which is a joint venture [JV] of Indian Oil corporation Ltd., NYCO S.A., France & your Company — recorded negative growth compared to the previous year with the said company blending 972 KL of lubricating oils [down from 1,119 KL blended in the previous year], re-processing 10 MT of greases [as against 22MT in the last year] and manufacturing 148 MT of synthetic ester base stocks [as against 189 MT in the previous year].

The shortfall was a culmination of various causative factors including a slowdown in receipt of orders from Defence coupled with drop in export of the Industrial Lubricants to NYCO as they have expanded their own production capacity. The JV is hopeful that the situation would improve in the near-term with the expected improvement in the general economic condition and consequent to the Indian Airforce introducing new generation aircrafts.

Avi-Oil registered gross sales of `40 crore in 2012-13 as against `41 crore achieved in the previous year. The Profit Before Tax in the year under report at about `75 lakh was, however, 78% lower than 2011-12 and this was because of sharp increase in the prices of raw materials together with increase in the manpower cost.

The major event in this year was the participation of Avi-Oil in the biannual international Aerospace Exposition 'Aero India 2013' held at Bengaluru in February 2012. Avi-Oil has been participating in this event since its inception in 1983. The theme of the Avi-Oil stall at the Air Show was that its aviation lubricant quality has kept pace with the up-gradation of the aircraft technology over the last twenty years. To demonstrate Avi-Oil's support to the Indian Air Force, a book titled "The IAF at Eighty 1932-2012" was issued at the Exposition.

#### Balmer Lawrie-Van Leer Ltd. (BLVL)

BLVL's net sales, inclusive of other income, in 2012-13 increased to `211.55 crore from `188.93 crore in 2011-12, representing an increase of nearly 12% over the previous year. Profit Before Tax earned for the year touched `8.32 crore as against `3.85 crore in 2011-12.

BLVL retained its market share in the year under review despite increase in the level of competition and there was significant increase in the sales volume of both Steel drum

Closures and Plastic Containers. The new Plastic Container division of BLVL at Dehradun operated at full capacity and ended the year with positive results. However, severe power shortage had an adverse effect on the performance of the Plastic Containers division at Chennai, since it impacted production volume at the plant.

During the year 2012-13, efforts were made to increase operational efficiencies at all locations. The joint venture company is also considering various initiatives to meet the steadily increasing demand for its products.

#### **Transafe Services Limited (TSL)**

During the financial year 2012-13, TSL achieved a turnover of `75.53 crore from operations which was marginally lower compared to the previous year. TSL closed the financial year 2012-13 recording a loss of `12.9 crore (as against `10.1 crore in the previous year). The loss has resulted in further erosion of net worth of TSL and as on 31st March, 2013, TSL has a negative net worth and has been duly referred to BIFR.

The major shortfall has been in TSL's container manufacturing business viz., the Creative Containers Division, which has suffered in the absence of demand from the major buyers. Strategically, TSL is increasingly focusing on domestic logistics and logistics services related activities.

In line with the Corporate Debt Restructuring (CDR) mechanism approved by the Bankers of TSL in October 2010, TSL has repaid to the Banks about 6.5% of the total long-term loan outstanding during 2012-13. The CDR scheme envisages a ballooning repayment schedule under which 15.36 crore representing 10% of the loan, would become repayable by TSL in 2013-14.

There is no future liability on the Company attributable to TSL since the investment therein has been wholly provided for and no corporate guarantee has been provided by the Company on behalf of TSL.

#### Balmer Lawrie (UAE) LLC (BLUAE)

During the year under report, Balmer Lawrie (UAE) LLC continued to face the effects of the uncertain global economic recovery as well as the situation in certain countries in the region which affected the performance of BLUAE's customers and thus, the demand for BLUAE's products. Despite the depressed market and continued severity of competition, BLUAE maintained its market share. Prices of major raw materials were volatile during the year thus putting the margins under pressure. Overall, however, the performance was satisfactory.

BLUAE is focusing on product innovation, expansion of product range, improvement in efficiencies and systems to stay ahead of competition and retain its pre-eminent position in the market.

BLUAE continues to work on further enhancing its high standards of customer service in terms of timely supplies, reliability and technical support to its customers etc. The joint venture also invests in continuous technological up-gradation of its production facilities and in adding new capacities.

#### Balmer Lawrie Hind Terminals Pvt. Ltd.

As informed in our last report, during the last fiscal your Company entered into a new joint venture with a logistics solution company head quartered at Mumbai, viz., Hind Terminals Pvt. Ltd., to carry on business of Container Freight Station (CFS) on the land adjacent to the existing CFS of your Company at Manali, Chennai. The new joint venture under the name and style of Balmer Lawrie Hind Terminals Pvt. Ltd [BLHT] was incorporated in December 2011 with 50:50 equity participation by the joint venture partners.

We are happy to report that BLHT has commenced its business in August 2012 in association with the Company, being a joint venture partner, and has registered a profit of 27.09 lakh in the financial year ended 31st March 2013.

#### **Memorandum of Understanding (MoU)**

Your Company enters into a MoU with the Government of India, Ministry of Petroleum & Natural Gas [MOP&NG] every year based on the guidelines issued by the Department of Public Enterprises [DPE], detailing therein various targets on operational, financial and efficiency parameters, customer satisfaction, human resource development, sustainability, corporate governance etc. The Company's performance *vis-a-vis* the targets set in the MoU is evaluated at the year-end by DPE. It is gratifying to report that the performance score in respect of the MoU for the year 2011-12 has been adjudged by DPE to be in the highest rating category i.e. "Excellent". Based on the internal assessment and considering audited results for the year 2012-13, the Company expects to retain the 'Excellent' rating for the financial year 2012-13 also.

#### **Human Resource Management**

The focus of the organization continues on enhancing work force productivity, managing and retaining talent and upgrading their managerial & leadership capabilities. The organization believes that its success depends on the performance of its people aligned to the organizational goals and objectives. To further this process, the Company during the year 2012-13 embarked on a two-pronged approach; first, to redesign the organization structure, which recognizes the realities of today's business and second, to drive people performance & delivery. Accordingly, the organization structure was reviewed *de novo* and a revised organization structure was introduced, which in course of time will lead to a leaner and smarter organization.

#### **Talent Management**

#### Talent Acquisition:

The Company in its efforts to reinvigorate its human resource through infusion of fresh blood and to meet the emerging succession needs has, during the year, inducted 82 persons in the Executives/Officer cadres including (54 lateral hires and 28 Executive Trainees).

#### Talent Attraction & Retention Policy:

A new Talent Management policy was successfully deployed during the year, which included:

- Rolling out more attractive designations (Upgrading of designations and introduction of the Vice President series of designations)
- Lowering of age/experience criteria to attract young talent from the market, and
- Introduction of a Fast Track Career Scheme for High Performing & Potential Executives

#### Training & Development

The Company continued to invest in enhancing the professional skills and competencies of its employees by upgrading their functional and leadership competencies.

With the objective of enhancing professional skills and competencies, extensive training programs for employees, both in the areas of general management and specialist skill development were planned and executed. The functional training programs were customized with focus on the requirement of the businesses. In all, 1064 Man-days of training, both through in-house & external programs, were imparted to all categories of employees during the year.

#### **Managing Performance**

The Company has been working systematically over the last few years to improve the performance orientation of its Executives. In pursuance of this, a series of PMS [Performance Management System] workshops covering all Executives, were organized during 2012-13. Based on the feedback received during these workshops, a number of modifications were made to the PMS instrument and a more robust PMS, covering the Executives and Officers cadres, was rolled out successfully.

#### **Employment of Special Categories**

With pockets of surpluses still available in the unionized cadres, opportunity for direct recruitment presently only exists in the Executive and Officer cadres. During the year, in these cadres, 3 SCs, 2 STs, 13 OBCs, 6 minorities and 9 women were recruited. The actual number of employees belonging to special categories, Group-wise, as on 31st March, 2013 is given below:-

| Group  | Regular<br>Manpower<br>as on<br>31.03.2013 | SC  | ST | OBC[*] | PH | Women | Minorities |
|--------|--|-----|----|--------|----|-------|------------|
| А      | 410  | 28  | 4  | 22     | 1  | 30    | 8          |
| В      | 296  | 31  | 3  | 26     | 2  | 45    | 15         |
| С      | 146  | 24  | 2  | 12     | 3  | 19    | 5          |
| D / D1 | 613  | 85  | 10 | 21     | 6  | 6     | 95         |
| Total  | 1465                                       | 168 | 19 | 81     | 12 | 100   | 123        |

[\*] Recruited on and from 08th September, 1993 onwards

#### **Employee Welfare**

An effective participative culture, which encourages participation and involvement of employees in activities

beyond work, has been one of the pillars of the organization. Towards furthering this, during the year, the 147th Foundation Day was celebrated in all units and establishments of the Company across the country. The employees and their family members participated in large numbers and made the event a memorable occasion. Also various programs like Annual Sports Day, Cultural Evening etc. were organized by the Recreation Clubs at the different major locations of the Company.

#### **Employee Relations**

Management believes in a process of open and transparent consultation with the collectives. Employees are represented in various Trusts & Committees formed by the Company to administer various employee benefit schemes. Plant level committees are in place to discuss and settle productivity, safety and work place related matters. Consultative Forums have been established to resolve disputes / differences.

During the year 2012–13, Long-Term Settlement [LTS] was signed with the union in CFS, Navi Mumbai. Further, broad understanding was reached on the terms of LTS at Chennai and Delhi.

The employee relations continued to be generally cordial at all Units / Locations of the Company during the year and there was no loss of man-days due to any industrial action at any of the unit/establishment of the Company.

#### **Organizational Culture & Employee Engagement**

For a better appreciation of its organizational culture, the Company commissioned a Culture Survey (BLCULT – Balmer Lawrie Culture) and followed it up with an Employee Engagement Survey (BLESS – Balmer Lawrie Employee Engagement & Satisfaction Survey) to benchmark the alignment policies and practices to the needs of the organization and its people. More than 95% of the Executives & Officers participated in these surveys and the Satisfaction Score of 71 and the Engagement Score of 68 are a tribute to the alignment of people with the organization.

Towards creating a more innovative workplace and foster greater sense of belongingness and participation across the organization, during the year, the Company launched a suggestion scheme for its employees, under the 'EK Soch' program.

# Implementation of The Persons with Disabilities [Equal Opportunities, Protection of Right and Full Participation] Act, 1995

In compliance with the above Act, the Company has identified positions for recruitment of persons with disabilities. Efforts are being made to fill up the shortfall at the earliest.

#### Implementation of Official Language

To ensure implementation of *Rajbhasha* policy of the Government of India, your Company has taken several steps to promote usage of Hindi in official work. Various activities like workshops, Quarterly Review meetings, etc. were organized during the year and the *Rajbhasha Pakhwada* was celebrated at all locations of the Company. During 2012-13,

Deputy Director Implementation, Official Language Department, Eastern Region, Kolkata inspected Head Office at Kolkata and expressed overall satisfaction on implementation of Official Language in the Company.

#### **Women Empowerment**

With conscious efforts at promoting greater gender diversity through extension of a women friendly work place, the number of women employees is on the rise. The present strength of women employees is 6.83% despite the fact that a large chunk of the workforce of the Company constitutes shop floor workers. Further, around 65% of the CSR fund was either directly spent on women centric projects or for women beneficiaries.

#### **Employee Health & Safety**

The Company accords high priority to Employee Health & Safety. In pursuance of this the Company has established an integrated Health & Safety Management System across the organization. Major Plants/ Units of the Company are OHSAS 18001 certified. All Occupational Health & Safety standards are adhered to as per Factories Act, 1948.

Major initiatives /activities undertaken in this domain in 2012-13 were as follows:

- Internal Safety Audits were carried out in each of the manufacturing units / establishment of the Company during the year. The implementation of the recommendations of the Safety Audit is closely tracked at the highest level of the management.
- 42nd National Safety Week was celebrated across the organization between 4th & 9th March 2013 creating safety awareness amongst employees and other stakeholders.
- A new Fume Extraction System has been installed and commissioned in the Industrial Packaging Plant at Asaoti.
- Special training programs on Safe Material Handling were carried out at all the Container Freight Stations.
- Fire & Life Safety risk assessment of the Corporate Office was carried out by an expert agency and provisional No Objection Certificate [NOC] obtained from West Bengal Fire & Emergency Services.
- Fire hydrant system was commissioned in the recently expanded area of CFS at Manali.

#### **Environmental Protection and Sustainability**

The Company is fully conscious of its responsibility towards the protection and regeneration of the environment and the importance thereof in the sustainability of its businesses. The Company has, accordingly, taken various initiatives to minimize the pollution load of operations. Treatment & disposal of effluents conform to the statutory requirements. Air emissions norms also strictly adhere to the norms laid down in the Environment Protection Act, 1986. Disposal of hazardous waste is done strictly as per Hazardous Waste Rules, 2008. All Plants and major establishments of the Company are certified to environment standards ISO 14000.

During the year under review, a major exercise was carried out across the Company to evaluate and draw up a comprehensive Long Term Integrated Sustainability Plan for the Company and it lays down the sustainability policy, program framework, governance structure, communication etc.

Some of the other initiatives / activities taken up by the Company in this domain in 2012-13 include:

- Commissioning of an Integrated Sewage treatment plant at the Manali complex.
- Commissioning of Energy Audit at all plant of the SBU: Greases & Lubricants to identify potential areas of energy conservation. More than 90% of the recommendations made in the Energy Audit have been implemented.
- Workshops were conducted across the organization to sensitize employees on Sustainability.
- Introduction of Low Volatile Organic Compound (VOC) based paints in manufacturing of barrels by SBU: Industrial Packaging.
- Installation of various Engineering controls such as Non Return Valves, Automatic level detectors in Greases & Lubricants, Kolkata to minimize oil spillage and thereby reduce soil pollution.
- Installation of energy efficient welding machines at the Silvassa and Asaoti Plants of SBU: Industrial Packaging.
- An Operational Excellence exercise was undertaken in the Silvassa Plant of SBU: Industrial Packaging, which resulted in significant savings through improved productivity, machine up time, On-time-in-full delivery, quality usage and reduction in energy consumption etc.
- The Application Research Laboratory of the Company made significant progress in developing a number of biodegradable & environment friendly lubricants.

The Company continues to lay thrust on technological upgradation of its manufacturing processes to ensure that adverse impact of operations on the environment is minimized. In the coming years the focus of the Company would be in the direction of reducing carbon footprints, water footprints, waste footprints & investment in Solar Power generation at various manufacturing units of the organization.

A special cell, with expert manpower, was set up during the year under the Corporate Affairs department at the Corporate Office to drive Sustainability & EHS initiatives across the Company.

#### **Corporate Communications & Branding**

Several initiatives were put in place in the year 2012-13 to enhance the process of internal communication in the Company. These included publication of:

- Weekly Media Update: This is an e-weekly of compilation of news about/relevant to the Company published in the media
- BLOOM: Online Monthly e-Bulletin of News, Events & Happenings pertaining to the Company

 BLOG: BL Organizational Gazette, the Quarterly House Magazine in print form, focusing on themes of relevance to the organization, besides carrying contributions from employees & their family members etc.

During the year, Town Hall Meetings were also organized at all major locations of the Company wherein all the Executives & Officers interacted with the whole time Directors in an open house format and discussed the findings of the Engagement Survey.

The year also witnessed several external communication efforts to enhance the brand image of the Company.

#### Implementation of ERP

As reported last year, your Company is in the midst of a large scale, multi-year transformation program involving implementation of SAP as its Enterprise Information Technology platform. The project is progressing satisfactorily and the Company would soon join a select group of organizations successfully carrying out business transactions leveraging world class ERP solution.

A significant milestone was achieved on 1st April 2013, when SAP for Human Resource function went live. As on date, SAP is being used by the Company for its Organizational Management, Personnel Actions and Leave Management processes. In future, the Company aims to cover Attendance and Recruitment processes under SAP.

The project is in an advanced stage of readiness to go live on SAP for Accounts & Finance function as also for the SBU: Industrial Packaging. By August 2013, over 250 users, across twenty or more locations, would be on an integrated, best-in-class platform to execute their day to day functions.

After achieving stability in this phase (Phase 1), ERP implementation would be extended in a phased manner to the other SBUs viz., Greases & Lubricants, Performance Chemicals, Refinery & Oilfield Services (in Phase 2) and then Tours & Travel, Logistics Services & Logistics Infrastructure (in Phase 3).

#### Progress on principles under 'Global Compact'

Your Company is a founder member of the Global Compact - India Chapter, and it remains committed to further the principles enumerated under the Global Compact principles & programs. The details of various initiatives taken to further the principles of Global Compact are available in the Communication of Progress (CoP) uploaded on the website of the Company.

Further, as a Gold Sponsor, Balmer Lawrie supported the 8th National Convention of the Global Compact Network India at Kolkata and actively participated in the deliberations, including chairing of a session.

#### **Vigilance**

Your Company believes in encouraging and nurturing a culture of honesty and transparency. It has scaled up existing anti-corruption efforts amongst stakeholders by providing knowledge, skills, strategies and resources to promote transparency and ethical practices in business operation.

As vigilance initiative, several good practices such as a web-based complaint registering system, e-Payment, e-Procurement, e-Auction etc. have been introduced and strengthened to promote ease of access, accountability and efficiency in the Company. Various process improvement measures have been put in place to plug loopholes and to increase efficiency. These measures along with surveillance inspections and deterrent action against wrong-doing, promote a clean and corruption-free environment in the Company.

#### Compliance of Right to Information Act, 2005

As the Company is a Public Authority within the meaning of Section 2(h) of The Right to Information Act, 2005 ("the RTI Act"), various disclosures of information, which are mandatory, have been set out on the website of the Company. Additionally, the Company furnishes monthly, quarterly as well as annual reports within prescribed timeline to the Ministry of Petroleum & Natural Gas, Government of India pertaining to requests for information received under the RTI Act. Monthly reports are also being placed on the website pursuant to the advice received from the Ministry aimed at strengthening implementation of the RTI Act.

An extract of the Annual RTI Report for the financial year 2012-13 as furnished to the Administrative Ministry is set out herein for information of the Members:

|                  |                                  | Progress in 2012-13  |  |   |   |                                     |  |  |  |
|------------------|----------------------------------|--|--|---|---|-------------------------------------|--|--|--|
|                  | Opening Balance as on 01/04/2012 | Received during the Year (including cases transferred to other Public Authority) | No. of cases transferred to other Public Authorities | Decisions where requests/<br>appeals rejected | Decisions where requests/<br>appeals accepted | Closing balance as on<br>31/03/2013 |  |  |  |
| (1)              | (2)                              | (3)  | (4)  | (5)   | (6)   | (7)                                 |  |  |  |
| Requests         | 6                                | 58   | 1  | 4   | 43  | 16                                  |  |  |  |
| First<br>Appeals | NIL                              | 3  | NIL  | 2   | 1   | Nil                                 |  |  |  |

The rejections mentioned in Column 5 were made considering the exemptions from disclosure of information as envisaged in Section 8 of the RTI Act.

## Conservation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo

As required under Section 217 (1) (e) of the Companies Act, 1956, ("the Act") read with Rule 2 of the Companies (Disclosure of Particulars in the Report of the Board of Directors) Rules, 1988, the information is annexed.

#### **Directors' Responsibility Statement**

Pursuant to the requirement under Section 217 (2AA) of the Act, it is hereby confirmed:

- (i) That in the preparation of the accounts for the financial year ended 31 March 2013, the applicable accounting standards have been followed and there was no departure from such standards;
- (ii) That the Directors have selected such accounting policies and applied them consistently and made judgment and estimates that were reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year on 31 March 2013 and of the profit of the Company for the said financial year;
- (iii) That the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act, for safeguarding the assets of the Company and for detecting and preventing fraud and other irregularities;
- (iv) That the Directors have prepared the accounts for the financial year ended 31 March 2013 on a 'going concern' basis.

#### **Consolidated Financial Statement**

The financial statements of your Company have been duly consolidated with its subsidiary and joint ventures pursuant to Clauses 32, 41 and 50 of the Listing Agreement with the Stock Exchanges. For the purpose of such consolidation, the Accounting Standards — especially, AS 21 and 27 — have been adhered to.

#### **Report on Corporate Governance**

The Company reaffirms its commitment to the standards of Corporate Governance. This Annual Report contains a section on compliance of Corporate Governance during 2012-13 and benchmarks your Company with the provisions of Clause 49 of the Listing Agreement with the Stock Exchanges. The Auditors' Certificate regarding Compliance of the conditions of Corporate Governance has also been published in this Report.

Being a Government Company, the Company also complies with the Guidelines on Corporate Governance for Central Public Sector Enterprises 2010 which have been made mandatory by the Department of Public Enterprises since May 2010. The said Guidelines — which are aimed at protecting the interest of the shareholders and relevant stakeholders — are applicable to all listed CPSEs. The Guidelines envisage that CPSEs shall not only follow the SEBI Guidelines on Corporate Governance but should additionally follow those provisions in the said CPSE Guidelines which do not exist in the SEBI Guidelines and also do not contradict any of the provisions of the SEBI Guidelines.

#### **Particulars of Employees**

No employee received remuneration of `5,00,000 or more per month or `60,00,000 per annum during the financial year 2012-13 and hence no detail is required to be attached with this Report pursuant to the disclosure under Section 217(2A) of the Companies Act, 1956 read with the Companies (Particulars of Employees) Rules 1975.

#### **Comments of Comptroller & Auditor General of India**

The comments of the Comptroller & Auditor General of India, under Section 619(4) of the Companies Act, 1956 on the Accounts of the Company for the financial year ended 31 March 2013 is set out elsewhere in the Annual Report.

#### **Directors**

Six Independent Directors of the Company - viz., Shri K C Murarka, Shri Arun Seth, Shri M. P. Bezbaruah, Shri P. K. Bora, Shri Asish K. Bhattacharyya and Smt. Abha Chaturvedi – who had completed their envisaged term of office, vacated their directorship at the close of business hours on 29 May 2013. The Ministry of Petroleum & Natural Gas [MOP&NG], Government of India has intimated the Company that proposals to appoint new Non-official Part-time Independent Directors are under active consideration of the Ministry. The Company is pursuing with the Administrative Ministry for expediting appointment of Independent Directors on the Board of the Company to bring the Board composition in line with the Listing Agreement with the Stock Exchanges and the applicable CPSE Guidelines on Corporate Governance.

Shri K Subramanyan, who was appointed a whole time Director on 30 December 2005 in the position of Director [Finance], retired from the services of the Company at the close of business hours of 30 November 2012 upon attaining the age of superannuation. Shri Prabal Basu, erstwhile Senior Vice President [Finance], has been appointed in his place as Director [Finance] and has assumed office with effect from 1 December 2012.

The Board places on record its deep appreciation of the commendable performance and significant contribution made by the Independent Directors and Shri Subramanyan during their tenure as Directors of the Company.

Government Nominee Director, Shri VLVSS Subba Rao, who ceased to be on the Board of the Company with effect from 14 August 2012 was again appointed as Additional Director on 26 September 2012 on receipt of a fresh direction from the Administrative Ministry. Pursuant to Section 260 of the Companies Act, 1956 and Article 9 of the Articles of Association of the Company, Shri Subba Rao and Shri Prabal Basu would hold office up to the date of the forthcoming Annual General Meeting. The Company has, however, received due Notice under Section 257 of the Companies Act, 1956 for their appointment, as Director, whose period of office shall be subject to determination by retirement of directors by rotation.

In accordance with the provisions of Section 256 of the Companies Act, 1956 read with Article 12 of the Articles of Association, Shri P. P. Sahoo and Shri Virendra Sinha would retire by rotation at the ensuing Annual General Meeting and they are eligible for reappointment at the said Meeting.

A Brief Profile of the Directors appears elsewhere in the Annual Report.

#### **Auditors**

Your Company being a Government Company, Auditors are appointed or reappointed by the Comptroller and Auditor General of India in terms of Section 619(2) of the Companies Act, 1956. Letter of appointment of Auditors for the year 2013-14 has been received by the Company. However, the remuneration of the Auditors for the year 2013-14 is to be determined by the members at the ensuing Annual General Meeting as per Sections 224(8)(aa) and 619 of the Act.

#### **Auditors' Report**

Members may note that the Auditors' Report dated 29 May 2013 for the year ended 31 March 2013 does not contain any reservation or qualification.

#### Acknowledgement

Your Directors are focused on creation of enduring value for all stakeholders utilizing multiple drivers of growth in the form of the diverse Strategic Business Units of the Company.

Towards that end, the Directors like to place on record their sincere appreciation of the significant contribution made by the employees towards realization of new performance milestones. The Board of Directors also places on record its deep appreciation of the support and confidence reposed in

the Company by its customers. Mention must also be made of the dealers who have contributed towards customer-care orientation of the Company. The Directors would also wish to thank the vendors, business associates, consultants, bankers, auditors, solicitors and all other stakeholders for their continued support to the Company.

The Directors are also thankful to Balmer Lawrie Investments Ltd. (the Holding Company) and the Ministry of Petroleum & Natural Gas, Government of India, for their valuable guidance and support.

Finally, the Directors wish to place on record their special appreciation to the valued Shareholders of the Company for their unstinted support towards fulfillment of its corporate mission.

Registered Office: On behalf of the Board of Directors
Balmer Lawrie House
Virendra Sinha
21 Netaji Subhas Road
Chairman & Managing Director
Kolkata – 700001.

Prabal Basu
Date: 12 August 2013 Whole-time Director

INFORMATION AS PER SECTION 217(1) (e) OF THE COMPANIES ACT, 1956, READ WITH THE COMPANIES (DISCLOSURE OF PARTICULARS IN THE REPORT OF BOARD OF DIRECTORS) RULES, 1988, AND FORMING PART OF THE DIRECTORS' REPORT FOR THE PERIOD ENDED 31 MARCH, 2013

#### **CONSERVATION OF ENERGY**

#### a) Energy conservation measures taken

The Company makes continuous efforts towards conservation of energy in view of rising cost of energy and keeping with Company's commitment to be an energy efficient entity.

Specific energy consumption per unit of production was monitored regularly at all manufacturing plants and corrective actions taken as required.

#### b) Additional Investment proposal for conservation of energy

Investment towards installation of energy efficient systems / equipment have been made in some of the plants.

#### c) Impact of the above on cost of production

Above measures have helped in preventing disproportionate increase in cost of energy per unit of production, in the face of steep increase in fuel and power costs during the year.

#### d) Total energy consumption and energy consumption per unit of production

Information on energy consumption is provided in the annexed Form A

#### **TECHNOLOGY ABSORPTION:**

#### e) Efforts made In Technology Absorption

Information on Technology Absorption is set out. in the annexed Form B

#### **FOREIGN EXCHANGE EARNINGS AND OUTGO:**

f) Total Foreign exchange used and earned

|                               | ` in Crores |
|-------------------------------|-------------|
| Total Foreign Exchange used   | 119.82      |
| Total Foreign Exchange earned | 26.79       |

## FORMA Form for Disclosure of Particulars with respect to Conservation of Energy

#### **Power & Fuel Consumption**

|   |                                      | 2012-13<br>Current Year | 2011-12<br>Previous Year |
|---|--------------------------------------|-------------------------|--------------------------|
| 1 | Electricity                          |                         |                          |
|   | (a) Purchased                        |                         |                          |
|   | Units ('000 kwh)                     | 8885.24                 | 9091.54                  |
|   | Total amount (` Lakhs)               | 677.54                  | 563.44                   |
|   | Rate / Unit (`/ kwh)                 | 7.60                    | 6.20                     |
|   | (b) Own generation                   |                         |                          |
|   | (i) Through Diesel generator         |                         |                          |
|   | Units ('000 kwh)                     | 1760.60                 | 2585.25                  |
|   | Units per ltr. of diesel oil         | 2.50                    | 3.10                     |
|   | Cost/unit (`/unit.)                  | 19.00                   | 16.76                    |
|   | (ii) Through steam turbine/generator |                         |                          |
|   | Units per ltr. of fuel oil/gas       | N.A.                    | N.A.                     |
|   | Cost / unit                          |                         |                          |
|   |                                      |                         |                          |

|    |                                 | 2012-13<br>Current Year | 2011-12<br>Previous Year |
|----|---------------------------------|-------------------------|--------------------------|
| 2. | Coal                            |                         |                          |
|    | Quantity (tonnes)               |                         |                          |
|    | Total Cost                      | N.A.                    | N.A.                     |
|    | Average Rate                    |                         |                          |
| 3. | Coal Gas                        |                         |                          |
|    | Quantity (therms)               | 11.00                   | 47.50                    |
|    | Total Cost (*/lakh)             | 8.10                    | 34.27                    |
|    | Average Rate (^/Unit)           | 73.64                   | 72.19                    |
| 4. | Furnace Oil                     |                         |                          |
|    | Quantity (kl)                   | 2229.50                 | 2190.57                  |
|    | Total amount (`/Lakh)           | 1253.60                 | 1097.79                  |
|    | Average Rate (`/ kl)            | 55421.00                | 50114.35                 |
| 5. | Other/Internal Generation (LDO) |                         |                          |
|    | Quantity (kl)                   | 105.50                  | N.A.                     |
|    | Total Cost (*/Lakh)             | 78.30                   | N.A.                     |
|    | Cost/unit                       | 74218.00                | N.A.                     |
|    |                                 |                         |                          |

#### B. Consumption per unit of production

|                         | 2012-13<br>Current Year | 2011-12<br>Previous Year |
|-------------------------|-------------------------|--------------------------|
| Lubricating Greases     |                         |                          |
| Electricity (kwh/mt-kl) | 65.00                   | 63.00                    |
| Furnace Oil (I/mt-kl)   | 13.00                   | 15.00                    |
| Barrels & Drums         |                         |                          |
| Electricity (kwh/unit)  | 1.55                    | 1.65                     |
| Furnace Oil (I/unit)    | 0.33                    | 0.34                     |
| Synthetic Fat Liquors   |                         |                          |
| Electricity (kwh/mt)    | 149                     | 152                      |
| Furnace Oil (I/unit)    | 38                      | 44                       |
| Syntans                 |                         |                          |
| Electricity (kwh/mt)    | 106                     | 121                      |
| Furnace Oil (I/unit)    |                         |                          |

Notes: 1. Figures represent energy consumption in the manufacturing units of SBUs: Industrial Packaging, Greases & Lubricants and Performance Chemicals.

- 2. Figures are based on equivalent units of production as appropriate.
- 3. Increase/decrease in electricity usage per equivalent unit of production is attributable to variations in product mix and changes in production processes.

`/lakh

## FORM - B Form for Disclosure of Particulars with respect to Technology Absorption

#### 1. RESEARCH & DEVELOPMENT

#### a) Specific Areas in which R&D work has been carried out by the Company

- R&D Work has been carried out in development of Lubricants, Performance Chemicals and Industrial Packaging.
- In Greases & Lubricants, R&D efforts at value engineering and upgradation of existing products had been the priority areas. Further efforts were directed at development of rust preventive oils; Biodegradable & Eco-friendly Lubricants based on vegetable oil base synthetic esters for Bearing Oil; development of high-temperature Lithium Complex Greases; development of food grade Greases & Gear Oils; development of Bitumen Softening compounds along with Synthetic Multigrade Automotive Gear oils, high performance Industrial gear oils and long-life Automotive Greases.
- In Performance Chemicals, the development had been towards new varieties of high performance fat liquors, plant-based vegetable syntans & white syntan and shower proof solvent based finishing chemicals; Polycarboxy ether based and amino-sulfonic acid based concrete admixtures for construction industries.
- In Industrial Packaging, R&D efforts had been towards development of improved manufacturing processes through
  re-engineering of equipment developed in-house for conical drums and new products comprising development of
  improved surface development for painting and GI sheet welding, automated internal cleaning & rust prevention of
  drums, 220 litre capacity conical drum, light weight high strength composite drum etc.,

#### b) Benefits derived as a result of the above

- R&D efforts in Lubricants and Greases have helped the Company to expand business segments and consolidate its customer base and also strengthen its position to come up with eco-friendlylbiodegradable products.
- R&D efforts in Performance Chemicals have helped the Company to increase its product basket and market share.

#### c) Future Plan of action

R&D with technological up-gradation is one of the key objectives of the Company. The efforts in R&D are directed towards maintaining technology & cost leadership leading to customer satisfaction through:

- Continuous improvement of products in tune with technology evolution.
- Development of new specialty/high performance products in Lubricants and Performance Chemicals and also maximization of yields & introduction of new products in Industrial Packaging.
- Development of systems / equipment and incorporation of new processes in order to reduce cost of production.

#### d) Expenditure on R& D

|  | 2012-13 | 2011-12 |
|--|---------|---------|
| Capital                                  | 146.50  | 54.66   |
| Revenue                                  | 585.48  | 523.47  |
| Total                                    | 731.98  | 578.13  |
| Total R & D expenditure as % of Turnover | 0.28    | 0.28    |

#### 2. TECHNOLOGY ABSORPTION, ADAPTATION AND INNOVATION

#### a) Efforts in brief made towards the above

 Products and processes developed through in-house R&D have been internally absorbed by the manufacturing units for commercialisation.

#### b) Benefits derived

- Augmentation of Company's products basket in target market segments leading to addition of new customers and retention of existing customers.
- Introduction of environment friendly products.
- Increased customer satisfaction.
- Cost leadership

#### c) Import of Technology (imported during last 5 years reckoned from beginning of the financial year)

i) Technology imported
 ii) Year of import
 iii) Has technology being fully absorbed?
 iv) If not absorbed, areas where this has not taken place.
 iii) Not Applicable
 iv) If not absorbed, areas where this has not taken place.
 iv) Applicable

Reasons thereof and future plan of action.

## Report on Corporate Governance [Forming Part of the Directors' Report for the year 2012-13]

## Company's philosophy on good Corporate Governance

The Company is committed to maintaining sound Corporate Governance practices aimed at increasing value for its stakeholders. The Corporate Governance philosophy of the Company is based on the following five pillars:

- · High accountability to the stakeholders.
- Absolute transparency in the reporting system and adherence to disclosure compliances.
- High ethical standards in the conduct of the business with due compliance of laws and regulations.
- Enhancement of stakeholders' value on a consistent basis
- Contributing to the enrichment of quality of life of the community through discharge of Corporate Social Responsibility and promotion of Sustainable Development.

#### **Board of Directors**

#### a) Composition

The composition of the Board of Directors of the Company is governed by provisions of the Companies Act, 1956, Clause 49 of the Listing Agreement, Guidelines on Corporate Governance for Central Public Sector Enterprises 2010 and the Articles of Association of the Company. Article 7A of the Articles of Association of the Company stipulates that so long as it remains a Government Company, the President of India shall have the right to appoint directors on the Board.

The composition of the Board of the Company till September 2012 was in conformity with the provisions of the Companies Act, 1956, Clause 49 of the Listing Agreement and Guidelines on Corporate Governance for Central Public Sector Enterprises. However, with the appointment of one more Government Nominee Director on the Board at the close of September 2012 — pursuant to the directions received from the Ministry of Petroleum & Natural Gas, Government of India, being a Government Company — the number of Whole-time Directors and Government Nominee Directors became 7(Seven). The Board thus consisted of 13 Directors, viz, 5 Whole-time Directors, 2 Non-Whole-time Government Nominee Directors and 6 Non-Whole-time Independent Directors, thereby resulting in non-fulfillment of the Corporate Governance norm for Board composition stipulated in Clause 49 of the Listing Agreement and Clause 3.1.2 of the CPSE Guidelines. This pattern with the number of Independent Directors being marginally less than 50% of the Board strength continued till end May 2013, when Independent Directors vacated their directorships as mentioned hereinafter.

Whole-time Directors as at the close of 2012-13

Shri Virendra Sinha (Chairman & Managing Director)

Shri P P Sahoo (Director – Human Resource &

**Corporate Affairs)** 

Shri Niraj Gupta (Director – Service Business)

Shri Anand Dayal (Director – Manufacturing Business)

Shri Prabal Basu (Director – Finance)

Government Nominee Directors as at the close of 2012-13

Shri VLVSS Subba Rao

Shri Partha S Das

Independent Directors as at the close of 2012-13

Shri K C Murarka

Shri Arun Seth

Shri M P Bezbaruah

Shri P K Bora

Shri Asish K Bhattacharyya

Smt. Abha Chaturvedi

A brief profile of the Directors of the Company as at the close of the financial year under Report is set out herein:

#### Shri Virendra Sinha

Chairman & Managing Director

Shri Virendra Sinha was appointed as a Whole-time Director designated Director (Service Businesses) on the Board on 14 June 2010. Subsequently, based on direction of the Government of India, Shri Virendra Sinha was appointed on 1 January 2012 to the post of Chairman & Managing Director of the Company. Pursuant to Section 257 of the Companies Act 1956, he was further appointed by the members at the 95th Annual General Meeting held on 26th September 2012. He is a Bachelor of Arts and holds a Masters Degree in Business Administration. He has a working experience of 35 years during which he has developed expertise in Marketing, International Trade especially in understanding operation of multi-modal logistics hubs and container freight stations and in General Management.

#### Shri P P Sahoo

Director [Human Resource & Corporate Affairs]

Shri P P Sahoo was appointed as a Whole-time Director on 14 December 2011 based on direction by the

Government of India. Pursuant to Section 257 of the Companies Act 1956, he was further appointed by the members at the 95th Annual General Meeting held on 26th September 2012. He is a Bachelor of Arts, Bachelor of Law and holds a Masters Degree in Personnel Management & Industrial Relations. He has a working experience of 35 years during which he has developed expertise in the functional areas of General Management and Human Resource Management including Corporate Social Responsibility and Sustainability.

#### Shri Niraj Gupta

Director [Service Business]

Shri Niraj Gupta was appointed as Whole-time Director on 27 July 2012 based on the direction by the Government of India. Pursuant to Section 257 of the Companies Act 1956, he was further appointed by the members at the 95th Annual General Meeting held on 26th September 2012. He is a Bachelor of Commerce and a qualified Chartered Accountant (ACA). He has a working experience of 33 years during which he has developed expertise in the business of logistics solutions provider as also in the operation of container freight stations.

#### **Shri Anand Dayal**

Director [Manufacturing Business]

Shri Anand Dayal was appointed as Whole-time Director effective 1 August 2012 based on the direction by the Government of India. Pursuant to Section 257 of the Companies Act 1956, he was further appointed by the members at the 95th Annual General Meeting held on 26th September 2012. He is a Bachelor of Arts and holds a Post Graduate Diploma in Marketing Management. He has a working experience of 37 years during which he has developed expertise in the marketing and manufacturing areas having been closely associated with the industrial packaging activity of the Company.

#### Shri Prabal Basu

Director [Finance]

Shri Prabal Basu was appointed as a Whole-time Director and he assumed office as Director [Finance] on 1 December 2012 based on direction by the Government of India. He is a Bachelor of Commerce, a qualified Chartered Accountant (ACA), a qualified Company Secretary (ACS) and a qualified Cost & Management Accountant (ACMA). He has a working experience of 27 years during which he has developed expertise in the functional areas of Accounts & Finance.

#### Shri VLVSS Subba Rao

Government Nominee Director

Shri VLVSS Subba Rao was appointed as non-executive Government Nominee Director on the Board on 13 October 2008 based on direction from the Government of India. He held the said office till 14 August 2012 when he laid down his office pursuant to an advice from the Ministry of

Petroleum & Natural Gas, Government of India. He was further appointed, in terms of Section 260 of the Companies Act 1956, by the Board at its meeting held on 26th September 2012 based on fresh direction received from the Ministry. Shri Subba Rao holds a Master Degree in Economics and is a member of Indian Economic Services. He has a working experience of 26 years during which he has gained expertise in the areas of Finance, Project Appraisal, Trade Logistics, Training and economic administration. He is currently Adviser (Integrated Finance Division) in the Ministry of Petroleum & Natural Gas, Government of India.

#### Shri Partha S Das

Government Nominee Director

Shri Partha S Das was appointed as non-executive Government Nominee Director on the Board on 14 August 2012 based on direction from the Government of India. Pursuant to Section 257 of the Companies Act 1956, he was appointed by the members at the 95th Annual General Meeting held on 26th September 2012. He is a Bachelor of Technology from the Indian Institute of Technology (IIT). Kharagpur and also possesses the qualification of Certified Internal Auditor (CIA) and Certified Information System Auditor (CISA). He has a working experience of about 23 years during which he has developed expertise in the functions of audit including Performance & Compliance Audit and Exploration, Distribution and Marketing Coordination pertaining to petroleum products. He is currently Director (Supply & Pricing) in the Ministry of Petroleum & Natural Gas, Government of India.

#### Shri K C Murarka

Independent Director

Shri K C Murarka was appointed by the Board as Director on 26 December 2008 based on direction from the Government of India and was further re-appointed at the 94th Annual General Meeting held on 23 September 2011. Shri Murarka is an Independent Director of the Company. Shri Murarka is a Bachelor of Science. He has a working experience of 44 years during which he has gained expertise in the areas of marketing, research & development with specialization in manufacturing of dyes and chemicals.

#### Shri Arun Seth

Independent Director

Shri Arun Seth was appointed by the Board as Director on 26 December 2008 based on direction from the Government of India and was further re-appointed at the 94th Annual General Meeting held on 23 September 2011. Shri Seth is a Bachelor of Technology and holds a Masters Degree in Business Administration. He has a working experience of over 34 years including experience in the Telecom Industry in the course of which Shri Seth has developed commercial and technical expertise in Information Technology and Telecommunication.

#### Shri M P Bezbaruah

Independent Director

Shri M P Bezbaruah was appointed by the Board as Director on 26 December 2008 based on direction from the Government of India and was further re-appointed at the 94th Annual General Meeting held on 23 September 2011. Shri Bezbaruah is a Master of Arts as well as Master of Public Administration. He is a retired IAS Officer and has a working experience of 38 years in the area of civil services.

#### Shri P K Bora

Independent Director

Shri P K Bora was appointed by the Board as Director on 26 December 2008 based on direction from the Government of India, and was re-appointed as a Director at the 95th Annual General Meeting held on 26 September 2012. Shri Bora is a Master of Arts (in English) and also a retired IAS Officer. He has a working experience of 41 years during which he gained expertise in Development Administration & Financial Administration as also in Tea & Tourism industries.

#### Shri Asish K Bhattacharyya

Independent Director

Shri Asish K Bhattacharyya was appointed by the Board as Director on 26 December 2008 based on direction from the Government of India and was re-appointed as a Director at the 95th Annual General Meeting held on 26 September 2012. He is a fellow member of the Institute of Chartered Accountants of India and the Institute of Cost Accountants of India, besides being a Master of Commerce and a D.Phil; he also holds a Diploma in Management Accounting (ICA). Shri Bhattacharyya has a working experience of 40 years during which he has acquired

expertise in Accounting, Finance, Business Valuation and Corporate Governance.

#### Smt. Abha Chaturvedi

Independent Director

Smt. Abha Chaturvedi was appointed by the Board as Director on 26 December 2008 based on direction from the Government of India. Pursuant to Section 257 of the Companies Act, 1956, she was appointed as a Director at the 92nd Annual General Meeting held on 24 September 2009. She is a PhD. She has a working experience of 43 years in the areas of teaching, research and management consultancy. Her areas of specialization are Human Resource, Organization Behavior and Organization Sociology.

The six Independent Directors of the Company mentioned herein above having completed their envisaged term of office, vacated their directorship at the close of business hours on 29 May 2013. The Ministry of Petroleum & Natural Gas [MOP&NG], Government of India has intimated the Company that proposals to appoint new Non-official Part-time Independent Directors are under active consideration of the Ministry. The Company is pursuing with the Administrative Ministry for expediting appointment of Independent Directors on the Board of the Company to bring the Board composition in line with the Listing Agreement with the Stock Exchanges and the applicable CPSE Guidelines on Corporate Governance.

The particulars as to the directorship of the Directors (who are currently on the Board) in other companies and their membership in various Board level Committees as on the 31st July 2013 are enumerated as follows [for full details of the directorship & membership of committees held by the Directors please refer to the attached *Annexure A*]:

| Name of the Director | No. of companies/ bodies corporate, other than the Company, in which the Director holds Directorship. | Membership held<br>by the Director<br>in various<br>Committee <sup>1</sup><br>across all<br>companies<br>in which he is<br>a Director | Chairmanship held by the Director in various Committee¹ across all companies in which he is a Director | Chairmanship<br>held by the<br>Director in<br>other Boards | Whether<br>attended<br>the last Annual<br>General<br>Meeting<br>of the Company<br>held on<br>26th September<br>2012 |
|----------------------|---|---|--|--|---|
| Shri Virendra Sinha  | 4   | 3   | 0  | 0  | Yes   |
| Shri P P Sahoo       | 0   | 0   | 0  | 0  | No  |
| Shri Niraj Gupta     | 0   | 0   | 0  | 1  | Yes   |
| Shri Anand Dayal     | 5   | 0   | 0  | 0  | Yes   |
| Shri Prabal Basu*    | 3   | 2   | 1  | 0  | NA  |
| Shri VLVSS Subba Rao | 0   | 1   | 1  | 0  | Yes   |
| Shri Partha S Das    | 0   | 1   | 0  | 0  | Yes   |

<sup>\*</sup> joined the Board on 1 December 2012.

<sup>1</sup> As per the requirement of the Clause 49(I)(C) of the Listing Agreement, chairmanship/membership of the Audit Committee and the Shareholders'/Investors' Grievance Committee have only been shown above.

All the Directors have made requisite disclosures as required under the Companies Act 1956, SEBI Guidelines and the Listing Agreement.

#### c) Attendance at the Board Meetings

Attendance of the Directors at the Board meetings held during the financial year 2012-13 is shown below:

| Name of the Director       | Board Meetings held during 2012-13 |                   |                      |                    |                     |                    |                  |  |
|----------------------------|------------------------------------|-------------------|----------------------|--------------------|---------------------|--------------------|------------------|--|
|                            | 26 May<br>2012                     | 14 August<br>2012 | 26 September<br>2012 | 7 November<br>2012 | 11 December<br>2012 | 8 February<br>2013 | 26 March<br>2013 |  |
| Shri Virendra Sinha        | ✓                                  | ✓                 | ✓                    | ✓                  | ✓                   | ✓                  | ✓                |  |
| Shri VLVSS Subba Rao#      | ✓                                  | ✓                 | ✓                    | ✓                  | ✓                   | Х                  | ✓                |  |
| Shri Shri Prakash##        | ✓                                  | X                 | NA                   | NA                 | NA                  | NA                 | NA               |  |
| Shri Partha S Das*         | NA                                 | ✓                 | ✓                    | Х                  | ✓                   | ✓                  | ✓                |  |
| Shri V N Sharma**          | ✓                                  | NA                | NA                   | NA                 | NA                  | NA                 | NA               |  |
| Shri K Subramanyan***      | ✓                                  | ✓                 | ✓                    | ✓                  | NA                  | NA                 | NA               |  |
| Shri PP Sahoo              | ✓                                  | ✓                 | X                    | ✓                  | ✓                   | ✓                  | ✓                |  |
| Shri Niraj Gupta\$         | NA                                 | ✓                 | ✓                    | ✓                  | ✓                   | ✓                  | ✓                |  |
| Shri Anand Dayal\$\$       | NA                                 | ✓                 | ✓                    | ✓                  | ✓                   | ✓                  | ✓                |  |
| Shri Prabal Basu\$\$\$     | NA                                 | NA                | NA                   | NA                 | ✓                   | ✓                  | ✓                |  |
| Shri K C Murarka           | X                                  | X                 | ✓                    | Х                  | X                   | X                  | X                |  |
| Shri Arun Seth             | X                                  | X                 | X                    | Х                  | ✓                   | Х                  | Х                |  |
| Shri M P Bezbaruah         | ✓                                  | ✓                 | ✓                    | ✓                  | ✓                   | ✓                  | ✓                |  |
| Shri P K Bora              | ✓                                  | ✓                 | ✓                    | ✓                  | Х                   | ✓                  | ✓                |  |
| Shri Asish K Bhattacharyya | ✓                                  | ✓                 | ✓                    | ✓                  | ✓                   | ✓                  | ✓                |  |
| Smt. Abha Chaturvedi       | ✓                                  | ✓                 | ✓                    | ✓                  | ✓                   | X                  | ✓                |  |

<sup>#</sup> Ceased to be a Director (Government Nominee) with effect from 14 August 2012 and was appointed Additional Director upon fresh nomination by the Government, on 26 September 2012.

- \$ Shri Niraj Gupta joined the Board on 27 July 2012.
- \$\$ Shri Anand Dayal joined the Board on 1 August 2012.
- \$\$\$ Shri Prabal Basu joined the Board on 1 December 2012.

#### **Committees of the Board**

#### 1. Audit Committee

The approved terms of reference of the Audit Committee are in line with the Companies Act, 1956, the Listing Agreement and the Guidelines on Corporate Governance for Central Pubic Sector Enterprises, 2010. The terms of reference *inter-alia*, include the following:

 Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible.

 Recommend the remuneration of the Statutory Auditor, appointed by the Comptroller & Auditor General of India for approval of the shareholders at the General Meeting in terms of Section 224(8)(aa) so long as the provisions of Section 619 of the Companies Act, 1956 remain applicable to the Company and approval of payment to statutory auditors for any other services rendered by the Statutory Auditor.

<sup>##</sup> Ceased to be a Director (Government Nominee) with effect from 14 August 2012.

<sup>\*</sup> Appointed Director (Government Nominee) with effect from 14 August 2012.

<sup>\*\*</sup> Shri V N Sharma laid down his office as Director (Manufacturing Businesses) at the close of business hours on 31 July 2012 consequent upon his attaining the age of superannuation.

<sup>\*\*\*</sup> Shri K Subramanyan laid down his office as Director (Finance) at the close of business hours on 30 November 2012 consequent upon his attaining the age of superannuation.

- Review with the management the annual financial statements before submission to the Board, with particular reference to:
  - Matters required to be included in the Directors' Responsibility Statement.
  - Changes, if any, in accounting policies and practices and reasons for the same.
  - Major accounting entries involving estimates based on exercise of judgement by management
  - Significant adjustments made in the financial statements arising out of audit findings
  - Compliance with listing and other legal requirements relating to financial statements
  - Disclosure of any related party transactions
  - · Qualifications in the draft Audit report
  - · Review all related party transactions.
- Review the follow-up action taken on the audit observations by the Comptroller & Auditor General of India as also recommendations of the Committee on Public Undertakings (COPU) of the Parliament
- Review with the management, the quarterly financial statements before submission to the Board for approval.
- Reviewing with the management, the statement of uses
   / application of funds raised through an issue, the
   statement of funds utilized for purposes other than those
   stated in the offer document / prospectus, etc. and making
   appropriate recommendations to the Board to take up
   steps, if any, in this matter.
- Reviewing with the management, performance of statutory and internal auditors, the adequacy of internal control systems
- Reviewing the adequacy of internal audit function, if any, including the structure of the Internal Audit Department and discuss with internal auditors any significant findings, including any difficulties encountered during audit work and follow-up thereon.
- Review the findings of any internal investigations by the internal auditors / auditors / agencies into matters where there is suspected fraud or irregularity or failure of internal control systems of a material nature and reporting the matter to the Board.
- Discuss with statutory auditors before the audit commences, nature and scope of audit as well as to have post-audit discussion to ascertain any area of concern.
- Look into the reasons for substantial defaults, if any, in the payment to the depositors, debenture-holders, shareholders (in case of non-payment of declared dividends) and creditors.
- Discuss with the auditors periodically about internal control systems, the scope of audit including the observations of the auditors and review the quarterly, half-yearly and annual financial statements before

- submission to the Board and also ensure compliance of internal control systems.
- Consider and review the following with the independent auditor and the management:
  - The adequacy of internal controls including computerized information system controls and security, and
  - Related findings and recommendations of the independent auditors and internal auditors, together with the management responses
- Review the following:
  - Management discussion and analysis of financial condition and results of operations
  - Statement of significant related party transactions submitted by management
  - Management letters/ letters of internal control weaknesses issued by the statutory auditors
  - Internal audit reports relating to internal control weaknesses, and
  - The appointment, removal and terms of remuneration of the Chief Internal Auditor, which shall be subject to review by the Audit Committee
- Review Certification / Declaration of financial statements by the Chief Executive / Chief Finance Officer
- Provide an open avenue of communication between the independent auditor, internal auditor and the Board of Directors
- Investigate into any matter in relation to the items specified in Section 292A of the Act or referred to it by the Board or pertaining to any activity within its terms of reference and to this purpose, shall have full access to information contained in the records of the Company and external professional advice, if necessary, seek information from any employee in the matter and secure attendance of outsiders with relevant expertise, if considered necessary.
- Review the Whistle Blower Mechanism and to protect Whistle Blowers.

The composition of the Audit Committee during the financial year 2012-13 was substantially in line with the requirements of Section 292A of the Companies Act, 1956 and Clause 49 (II) (A) of the Listing Agreement with Stock Exchanges. The Independent Directors on the Committee have however laid down their office at the close of business hours on 29 May 2013 as mentioned above. Presently, therefore, the Committee consists of 3 Members including 2 non-whole-Government Nominee Directors — namely Shri VLVSS Subba Rao and Shri Partha S Das — and the Chairman & Managing Director, Shri V Sinha. Shri Subba Rao heads the Committee as its Chairman. However, Independent Directors would be appointed on the Committee as soon as fresh appointments are made by the Government of India. Shri Amit Ghosh acts as the Secretary to this Committee.

The Audit Committee met 6 times during the year. The details regarding the attendance of the Members at the meetings are enumerated as follows:

| Name of the Member         | Audit Committee Meetings held during 2012-13 |                   |                  |                   |                  |                   |  |
|----------------------------|--|-------------------|------------------|-------------------|------------------|-------------------|--|
|                            | 26<br>May<br>2012                            | 14<br>Aug<br>2012 | 7<br>Nov<br>2012 | 11<br>Dec<br>2012 | 8<br>Feb<br>2013 | 26<br>Mar<br>2013 |  |
| Shri M P Bezbaruah         | ✓  | ✓                 | ✓                | ✓                 | ✓                | ✓                 |  |
| Shri VLVSS Subba Rao       | ✓  | ✓                 | ✓                | ✓                 | Χ                | ✓                 |  |
| Shri Partha S Das*         | NA   | NA                | Χ                | ✓                 | ✓                | ✓                 |  |
| Shri Asish K Bhattacharyya | ✓  | ✓                 | ✓                | ✓                 | ✓                | ✓                 |  |
| Shri P K Bora              | ✓  | ✓                 | ✓                | Χ                 | ✓                | ✓                 |  |
| Shri V Sinha               | ✓  | ✓                 | ✓                | ✓                 | ✓                | ✓                 |  |
| Shri Arun Seth**           | NA   | NA                | Χ                | ✓                 | Χ                | Χ                 |  |
| Smt. Abha Chaturvedi       | ✓  | ✓                 | ✓                | ✓                 | Χ                | ✓                 |  |

<sup>\*</sup> Inducted as a Member of Audit Committee pursuant to Resolution passed by the Board on 14 August 2012.

During the financial year under review the Audit Committee had discussions on relevant issues under its terms of reference, which *inter alia* include discussions with the auditors periodically about internal control systems, the scope of Audit including the observations of the auditors and reviewed the quarterly and annual financial statements before submission to the Board and also ensured compliance of internal control systems.

#### 2. Shareholders'/ Investors' Grievance Committee

The Shareholders'/ Investors' Grievance Committee reviews and monitors the grievances of shareholders and investors. The Committee consists of three Members, with non-executive Government Nominee Director as Chairman and with the Chairman & Managing Director and the Director (Finance) as other two Members. On 29th May, 2013 the Committee met and took on record the status of investors' grievances as well as the services rendered during the financial year 2012-13. The terms of reference of the Committee are as per the terms set out in the Listing Agreement.

The particulars of investors' complaints during 2012-13 were published along with the Unaudited Financial Results of the respective quarters and Audited Annual Financial Results in compliance with Clause 41 of the Listing Agreement.

The Company is maintaining an exclusive e-mail ID viz, blsharegrievance@balmerlawrie.com to enable the investors lodge their complaint/grievance, if any, in addition to the e-mail address referred to subsequently under the head "Means of Communication and Address for Correspondence".

Shri Amit Ghosh, Company Secretary is the Secretary to the Committee. He is also the Compliance Officer as per Clause 47(a) of the Listing Agreement and is *inter alia* responsible

for establishing liaison with the authorities such as SEBI, Stock Exchanges, Registrar of Companies etc., and Investors with respect to implementation of various clauses, rules, regulations and other directives of such authorities as well as investor service & complaints related matters.

# Nature of Shareholders' communication received and redressed during the period from 1 April 2012 to 31 March 2013.

The Company had received 1 communication in the nature of complaint and 228 general communications during the financial year 2012-13, which were resolved/replied to within a maximum period of 120 hours from the time of receipt.

| Nature of Communication   | General communication  |                        | Complaints             |                        | Grievances             |                        |
|---|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
|   | Reso                   | olved                  | Resolved               |                        | Resc                   | lved                   |
|   | Within<br>120<br>hours | Beyond<br>120<br>hours | Within<br>120<br>hours | Beyond<br>120<br>hours | Within<br>120<br>hours | Beyond<br>120<br>hours |
| Non-receipt of share certificates lodged for transfer   | 9                      | NIL                    | NIL                    | NIL                    | NIL                    | NIL                    |
| Non-receipt of share<br>certificates after sub-<br>division, consolidation,<br>duplicate and renewal<br>of share certificates                             | 5                      | NIL                    | NIL                    | NIL                    | NIL                    | NIL                    |
| Loss of share certificates  | 17                     | NIL                    | NIL                    | NIL                    | NIL                    | NIL                    |
| Change of address   | 21                     | NIL                    | NIL                    | NIL                    | NIL                    | NIL                    |
| Transmission, Registration of power of attorney, death, marriage certificates etc.  | 10                     | NIL                    | NIL                    | NIL                    | NIL                    | NIL                    |
| Non-receipt of dividend   | 14                     | NIL                    | NIL                    | NIL                    | NIL                    | NIL                    |
| Revalidation/ issue of fresh Dividend warrant   | 52                     | NIL                    | NIL                    | NIL                    | NIL                    | NIL                    |
| Recording of Electronic<br>Clearing data under the<br>National Electronic<br>Clearing Service (NECS)<br>implemented by RBI or<br>mandates or bank details | 52                     | NIL                    | NIL                    | NIL                    | NIL                    | NIL                    |
| Queries from SEBI   | 0                      | NIL                    | 1*                     | NIL                    | NIL                    | NIL                    |
| Queries from CLB, Stock<br>Exchanges and<br>Depositories  | 0                      | NIL                    | NIL                    | NIL                    | NIL                    | NIL                    |
| Queries from RBI,<br>Income-Tax   | 0                      | NIL                    | NIL                    | NIL                    | NIL                    | NIL                    |
| Legal notices/ Cases etc.   | 0                      | NIL                    | NIL                    | NIL                    | NIL                    | NIL                    |
| Request for Nomination  | 3                      | NIL                    | NIL                    | NIL                    | NIL                    | NIL                    |
| Miscellaneous   | 45                     | NIL                    | NIL                    | NIL                    | NIL                    | NIL                    |
| Total   | 228                    | NIL                    | 1                      | NIL                    | NIL                    | NIL                    |

Correspondence from SEBI relates to non-receipt of dividend, which on subsequent check was found to be related to a joint venture of the Company.

<sup>\*\*</sup> Inducted as a Member of Audit Committee pursuant to Resolution passed by the Board on 26 September 2012.

#### 3. Share Transfer Committee

The Share Transfer Committee oversees the physical share transfer procedure and miscellaneous share registry matters. The Committee meets every Monday and Thursday of the week to monitor and approve the various cases of physical share transfer subject to receipt of requests for transfer of shares or other miscellaneous share registry matters. Since, the Committee needs to meet at frequent intervals; it consists of the Chairman & Managing Director and a Whole-time Director.

The Company Secretary, being the Compliance Officer as per Clause 47(a) of the Listing Agreement, is responsible for monitoring the share transfer process and reports to the Company's Board at every meeting.

#### 4. Remuneration Committee

Formation of a Remuneration Committee is a non-mandatory requirement under the Listing Agreement. The Company being a Government Company within the meaning of Section 617 of the Companies Act, 1956, the Whole-time Directors of the Company are Presidential appointees and their remuneration is fixed by the Government of India from time to time. Nevertheless, a Remuneration Committee has been constituted by the Board at its meeting held on 30th January 2009 to look into matters relating to managerial remuneration and such other issues relating to compensation that may be laid down or provided for under the Companies Act, 1956, the Listing Agreement and the applicable Government Guidelines. During the financial year 2012-13, the Committee --which is chaired by an Independent Director and consists of three members, viz., two Independent Directors and one Government Nominee Director — transacted business twice, the first time on 3 October 2012 to accord approval for the disbursement of Performance Related Pay (PRP) to the Executives and Officers of the Company (including the Board level executives) and the second time on 7 November 2012 to approve re-structuring of certain allowances and perquisites in respect of Executives and non-unionized Supervisors.

## 5. Committee for issue of Power of Attorney to functionaries and other Miscellaneous matters

The Committee is *inter alia* authorized by the Board to overview matters relating to issuance of Power of Attorney to various officers and cancellation thereof and consists of the Chairman & Managing Director and one Whole-time Director.

## Review of the functioning of Registrar & Share Transfer Agent (RSTA) of the Company

To ensure smooth functioning of the RSTA, the Company has voluntarily instituted a monthly audit by a Practicing Company Secretary. The scope of this audit includes stock-check of physical share certificates, timely disposal of the requests for physical share transfer and issuance of share certificates.

In compliance with Clause 47(c) of the Listing Agreement with stock exchanges, certificate(s) from a Practicing Company Secretary certifying that registration of all transfers has been completed within the stipulated time of 15 days of

lodgement, have been obtained by the Company and furnished to the Stock Exchanges.

The Company is committed to persistently improve and raise the standard of service to the shareholders.

#### **Reconciliation of Share Capital Audit**

During the Financial year 2012-13, Reconciliation of Share Capital Audit — as stipulated under Regulation 55A of SEBI (Depositories and Participants) Regulations, 1996 was carried out on quarterly basis by Practicing Company Secretary for reconciliation of the total admitted capital with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) with total issued and listed capital. The audit confirms that the total issued/paid-up capital is in agreement with the total number of shares held in physical form and the total number of dematerialized shares held with NSDL and CDSL.

#### **Legal Compliance Audit**

With a view to ensure better compliance with the provisions of Clause 49(I)(C)(iii) of the Listing Agreement, the Company conducts a Legal Compliance Audit every year. For the financial year 2011-12, this audit has been initiated in the year 2012-13 and the legal audit firm has duly submitted final report to the management. The objective of the audit is to examine the legal framework in which the business units operate and identify various laws, rules, regulations applicable to such units, check the quality of compliance of the applicable laws and advise *inter alia* areas where quality of compliance requires improvement.

#### **Cost Audit**

Pursuant to Section 233B of the Companies Act, 1956, the Ministry of Corporate Affairs has directed Cost Audit in respect of the Strategic Business Unit: Greases & Lubricants of the Company from the financial year 2006-07 onwards. Under a subsequent direction issued in June, 2011, the Ministry of Corporate Affairs has directed that Steel Industry would also have to get their cost audit records audited by a cost auditor. This direction covers SBU: Industrial Packaging of the Company. The Ministry of Corporate Affairs have recently issued another directive on Cost Audit by dint of which the product Construction Chemicals produced by SBU: Performance Chemicals has come under the purview of Cost Audit from 2012-13 onwards.

The existing cost auditors, Messrs Shome & Banerjee, having completed 3 years, Messrs. Musib & Co., Cost Accountants have been appointed under Section 233B (2) of the Act for conducting the aforesaid cost audit for the financial year 2013-14 and the appointment has also been approved by the Ministry of Corporate Affairs. The Audit report for the financial year 2012-13 would be submitted to the Central Government within 180 days from the close of the financial year in accordance with Rule 5 of the Companies (Cost Audit Report) Rules 2011.

#### **Board Procedure**

The Board of Directors meets from time to time with appropriate notice and agenda papers in a defined agenda

format, which are circulated in advance to the Directors. All proposals to the Board in the form of Board Notes are prepared at the senior management level and are placed after being vetted by the Chairman & Managing Director and the concerned Whole-time Director besides obtaining concurrence of the Director (Finance), wherever the proposals involve financial implications.

Agenda papers are made in such form so as to facilitate meaningful and focused deliberations at the meeting. Where it is not practicable to attach any document in the agenda papers, the same is placed on the table at the meeting with specific reference to this effect in the agenda. In exceptional circumstances, and in matters having sensitivity, additional items on the agenda are submitted directly to the Board without written material being circulated in advance. The Secretarial Standards issued by The Institute of Company Secretaries of India are not mandatory; however the Company endeavors to adhere to these to the best possible extent, especially in the matters of board meetings, dividend and transmission of shares.

## Payment of Dividend through National Electronic Clearing Services (NECS)

Securities and Exchange Board of India (SEBI) under Circular no. CIR/MRD/DP/10/2013 dated 21 March 2013 addressed to the Listed Companies and their Registrars, the Depositories and the Stock Exchanges have advised companies to maintain requisite bank details of their investors including shareholders holding securities in the physical mode. Accordingly, the Depositories and the Registrars & Share Transfer Agents have been advised respectively to maintain correct/updated bank details of the investors falling under the relevant segment viz., demat and physical.

The Company, accordingly, encourages use of NECS for payment of Dividend. Shareholders are requested to avail of NECS facility by furnishing the 9 digit (MICR) code number of their bank and branch along with their 15 digit account number and 11 digit IFSC code to the Registrar & Share Transfer Agent of the Company, viz. Link Intime India Pvt. Ltd in case they hold the shares in the physical mode and to their depository participant where the shares are held in dematerialized mode. This would facilitate prompt encashment of dividend proceeds, and enable the Company to reduce costs of dividend distribution while complying with the SEBI circular. For the convenience of the Shareholders, NECS mandate form is being sent along with the Annual Report.

## Transfer of Unclaimed Dividend to the Investor Education and Protection Fund

In terms of Section 205C of the Companies Act, 1956, it is mandatory to deposit the unclaimed amount lying in the unpaid dividend account of the Company, to the Investor Education and Protection Fund established by the Central Government, after seven years.

Accordingly, the amount of unclaimed dividend, which was lying in the 'unpaid dividend account' of the Company, for the financial year 2004-05 has been deposited with the "Investor Education and Protection Fund "of the Central Government, by the Company on 1 December 2012.

The details of dividends remaining unclaimed as on 31 May 2013, which may, in future be required to be transferred to the Investor Education and Protection Fund by the Company are as below:

| Date of Dividend<br>Payment | For the<br>financial<br>year | Total amount of<br>Dividend (`) | Dividend<br>per share<br>(`) | Amount of<br>unclaimed<br>dividend as on<br>31 May 2013(`) | % of<br>Unclaimed<br>Dividend on the<br>total Dividend | Due date* for<br>transfer to Investor<br>Education and<br>Protection Fund |
|-----------------------------|------------------------------|---------------------------------|------------------------------|--|--|---|
| 25 September 2006           | 2005-06                      | 14,65,74,729.00                 | 9.00                         | 1178793.00   | 0.80   | 25 September 2013   |
| 3 October 2007              | 2006-07                      | 21,98,62,093.50                 | 13.50                        | 1851404.50   | 0.84   | 31 October 2014   |
| 3 October 2008              | 2007-08                      | 27,68,63,377.00                 | 17.00                        | 2330971.00   | 0.84   | 1 November 2015   |
| 29 September 2009           | 2008-09                      | 32,57,21,620.00                 | 20.00                        | 2601360.00   | 0.80   | 30 October 2016   |
| 1 October 2010              | 2009-10                      | 37,45,79,863.00                 | 23.00                        | 3132140.00   | 0.84   | 31 October 2017   |
| 7 October 2011              | 2010-11                      | 42,34,38,106.00                 | 26.00                        | 3621842.00   | 0.86   | 31October 2018  |
| 9 October 2012              | 2011-12                      | 45,60,10,268.00                 | 28.00                        | 3750292.00   | 0.82   | 1November 2019  |

<sup>\*</sup> These are indicative dates. Actual Deposit dates may vary but would be as per Section 205C read with the applicable Rule(s).

During 1 April 2012 to 31 March 2013, the Company filed with the Registrar of Companies, West Bengal, the quarterly statements duly certified by a Practicing Company Secretary regarding the amounts which were credited to the Investor Education & Protection Fund pursuant to circular No. ROC/UD/205C/QS dated 13 August 2002 issued by the Registrar of Companies, West Bengal to the Company.

| Quarter<br>Ended  | Due Date of Compliance | Date of<br>Compliance |
|-------------------|------------------------|-----------------------|
| 30 June 2012      | 5 July 2012            | 4 July 2012           |
| 30 September 2012 | 5 October 2012         | 4 October 2012        |
| 31 December 2012  | 5 January 2013         | 3 January 2013        |
| 31 March 2013     | 5 April 2013           | 3 April 2013          |

#### **General Body Meetings**

Details of the last three Annual General Meetings held by the Company are enumerated as under:

| Date and Time                      | Venue  | Type of Meeting                   | Special Resolution Passed   |
|------------------------------------|--|-----------------------------------|---|
| 26 September 2012<br>at 10.30 a.m. | G. D. Birla Sabhagar<br>29, Ashutosh Choudhury<br>Avenue,<br>Kolkata – 700 019 | 95th Annual<br>General<br>Meeting | NIL   |
| 23 September 2011<br>at 10.30 a.m. | G. D. Birla Sabhagar<br>29, Ashutosh Choudhury<br>Avenue,<br>Kolkata – 700 019 | 94th Annual<br>General<br>Meeting | NIL   |
| 24 September 2010<br>at 10.30 a.m. | G. D. Birla Sabhagar<br>29, Ashutosh Choudhury<br>Avenue,<br>Kolkata – 700 019 | 93rd Annual<br>General<br>Meeting | Yes, a Special Resolution was passed at<br>the AGM altering Articles 6 and 45 of the<br>Articles of Association of the Company<br>pursuant to Section 31 of the Companies<br>Act, 1956. |

#### **Resolutions passed through Postal Ballot**

During the current financial year 2013-14, the Company passed a Resolution through Postal Ballot in accordance with Section 192A of the Companies Act, 1956 read with the Companies (Passing of the Resolution by Postal Ballot) Rules, 2011 approving issue of 1,22,14,560 Bonus Shares in the proportion of 3 new shares for every 4 existing shares in the paid-up capital of the Company.

The Notice of the Postal Ballot dated 3 April 2013, together with the relevant Resolution were mailed to the Members whose names appeared in the Register of Members/Record of Depositories as on 28 March 2013 along with the explanatory statement seeking consent of the Members. The Company completed the dispatch of the Postal Ballot Forms along with postage prepaid business reply envelops to the Members on 6 April 2013.

The Board of Directors of the Company had earlier, at its meeting held on 26 March 2013, appointed Shri P V Subramanian, Company Secretary in whole-time practice, as Scrutinizer for conducting the Postal Ballot process. As required under the Listing Agreement with the Stock Exchanges, the Company provided electronic voting facility to the Members including Beneficial Owners in the records of the Depositories, thus giving the Members the option to exercise their vote either electronically or by way of physical Postal Ballot Form.

A summary of the Postal Ballot Votes cast by the Members are set out herein below:-

#### **Through Physical Mode**

| SI<br>No. | Particulars  | No. of Postal<br>Ballot Forms |
|-----------|--|-------------------------------|
| 1.        | Total no. of Postal Ballot Forms received                          | 937                           |
| 2.        | Total no. of invalid Postal Ballot Forms                           | 18                            |
| 3.        | Total no. of valid Postal Ballot Forms                             | 919                           |
| 4.        | Total no. of valid Postal Ballot Forms in Favour of the Resolution | 912                           |

| 5. | Total no. of valid Postal Ballot<br>Forms Against the Resolution | 7        |
|----|--|----------|
|    |  |          |
| 6. | Total no. of valid Votes/Shares cast                             | 10869720 |
| 7. | Total no. of Votes/Shares in Favour of the Resolution            | 10869571 |
| 8. | Total no. Votes/Shares<br>Against the Resolution                 | 149      |

#### **Through Electronic Mode**

| SI<br>No. | Particulars   | No. of Postal<br>Ballot Forms |
|-----------|---|-------------------------------|
| 1.        | Total no. of persons who cast their votes through e-voting system   | 171*                          |
| 2.        | Total no. of person who cast their votesIn favour of the Resolution | 171*                          |
| 3.        | Total no. of person who cast their votes Against the Resolution     | 3*                            |
| 4.        | Total no. of votes/shares cast through e-voting system              | 66816                         |
| 5.        | Total no. of votes/shares cast in favour of the Resolution          | 66809                         |
| 6.        | Total no. of votes/shares cast against The Resolution               | 7                             |

Includes 3 persons who have cast their votes partly in favour of and partly against the Resolution.

## Total Summary of the votes cast (i.e. aggregate of Physical & Electronic Voting)

| SI<br>No. | Votes<br>cast | By<br>Physical<br>Ballot | By<br>Electronic<br>Voting | Total No. of votes /shares | %      |
|-----------|---------------|--------------------------|----------------------------|----------------------------|--------|
| 1.        | In Favour     | 10869571                 | 66809                      | 10936380                   | 99.999 |
| 2.        | Against       | 149                      | 7                          | 156                        | 0.001  |
|           | Total         |                          |                            | 10936536                   | 100.00 |

#### **Disclosures**

- a) There was no materially significant related party transaction executed during the financial year ended 31 March 2013 requiring disclosure under Clause 49 of the Listing Agreement, except as has been mentioned under Clause 26.21(i) and (ii) & Clause 26.24 of Note 26-Additional Disclosures of the Annual Accounts, which were all carried out at arm's length prices and all disclosures have been made in accordance with the Accounting Standard 18 issued by the Institute of Chartered Accountants of India.
- b) There was no non-compliance by the Company on capital market related matters and no penalty or stricture was imposed on the Company by the stock exchanges, SEBI or any other statutory authorities during the financial year ended 31 March 2013.
- c) The Company has, with effect from March 2003, introduced a Code for Prohibition of Insider Trading. The Company Secretary being the Compliance Officer, monitors adherence to the Code.
- d) The Company has filed requisite returns, documents and forms within the statutory time frame with the Registrar of Companies, West Bengal, as required under various provisions of the Companies Act, 1956.
- e) Pursuant to Clause 49 (VII)(1) the Company has obtained Certificate from the Statutory Auditors on compliance of the various conditions as stipulated under Clause 49 of the Listing Agreement and a copy of such Certificate is attached to this report.
- The CEO (Chairman & Managing Director) and the CFO [Director (Finance)] have jointly certified to the Board, with regard to reviewing the financial statements, cash flow statements and effectiveness of internal control and other matters as required under Clause 49 of the Listing Agreement.

- g) A Remuneration Committee has been constituted by the Board.
- h) The Company introduced the 'Whistle Blower Policy' with effect from 9 April 2010 as per Clause 49 of the Listing Agreement. Although this is a non mandatory requirement of the Listing Agreement, it has been introduced to promote and encourage transparency in the Company. It may be pertinent to mention that under the policy, whistle blowers have access to the Ombudsperson who is a non-executive Independent Director. The Listing Agreement enjoins that whistle blowers would also have direct access to the Chairman of the Audit Committee in exceptional cases.
- On and from 9 April 2010 the Company also introduced a 'Fraud Prevention Policy' with the object of promoting high standards of professionalism, honesty, integrity and ethical behavior. This policy meets the requirements laid down in the Guidelines on Corporate Governance for Public Sector Enterprises, 2010, which were made effective by the Government in May 2010.

#### **Remuneration Policy**

By virtue of Article 7A of the Articles of Association of the Company, the President of India is entitled to determine terms and conditions of appointment of the Directors. This inter alia includes determination of remuneration payable to the Whole-time Directors. The Company circulates/ discloses to the Members such terms of appointment & remuneration /any variation thereof together with memoranda of interest of Directors in accordance with Section 302 of the Companies Act, 1956. The Company pays sitting fees of a sum of Rs. 10,000/- per meeting of the Board or Committee thereof attended by each of the non-executive Independent Directors. No sitting fee is paid to the Whole-time/Non-Wholetime Government Nominee Directors for the meetings of Board of Directors or Committees attended by them.

Details of remuneration paid to the Directors during 2012-13 are enumerated hereunder: (All figures in `)

|                            |                        |                                |                               |                                | •            |                       |
|----------------------------|------------------------|--------------------------------|-------------------------------|--------------------------------|--------------|-----------------------|
| Name of Director           | Salaries and allowance | Contribution to provident fund | Contribution to gratuity fund | Other benefits and perquisites | Sitting fees | Total<br>Remuneration |
| Shri Virendra Sinha*       | 2890741.00             | 295650.00                      | 41203.00                      | 625502.00                      | _            | 3853096.00            |
| Shri VLVSS Subba Rao       | _                      | _                              | _                             | _                              | _            | _                     |
| Shri Partha S Das          | _                      | _                              | _                             | _                              | _            | _                     |
| Shri V N Sharma**          | 4141690.00             | 94740.00                       | _                             | 134334.00                      | _            | 4370764.00            |
| Shri K Subramanyan\$       | 4461065.00             | 182706.00                      | _                             | 243031.00                      | _            | 4886802.00            |
| Shri P P Sahoo#            | 2635800.00             | 301060.00                      | 86793.00                      | 357973.00                      | _            | 3381625.00            |
| Shri Niraj Gupta@          | 1756062.00             | 205248.00                      | 80273.00                      | 278043.00                      | _            | 2319626.00            |
| Shri Anand Dayal##         | 1638340.00             | 225626.00                      | 33632.00                      | 271861.00                      | _            | 2169460.00            |
| Shri Prabal Basu^          | 988522.00              | 98343.00                       | 43952.00                      | 37628.00                       | _            | 1168445.00            |
| Shri K C Murarka           | _                      | _                              | _                             | _                              | _            | _                     |
| Shri Arun Seth             | _                      | _                              | _                             | _                              | 20000.00     | 20000.00              |
| Shri M P Bezbaruah         | _                      | _                              | _                             | _                              | 130000.00    | 130000.00             |
| Shri P K Bora              | _                      | _                              | _                             | _                              | 110000.00    | 110000.00             |
| Shri Asish K Bhattacharyya | _                      | _                              | _                             | _                              | 130000.00    | 130000.00             |
| Smt Abha Chaturvedi        | _                      | _                              | _                             | _                              | 120000.00    | 120000.00             |
| TOTAL                      | 18512220.00            | 1403373.00                     | 285854.00                     | 1948371.00                     | 510000.00    | 22659818.00           |

<sup>\*</sup> includes ` 1243557 as Performance Related Payment (PRP),

includes `336420 as PRP.

Note: There was no expenditure debited in the books of accounts, which represent personal expenditure of the Board of Directors and Top Management.

@ includes 552126 as PRP.

## includes ` 376727 as PRP,

<sup>\*\*</sup> includes ` 1195560 as PRP and ` 2302000 as Leave Encashment on superannuation.

<sup>\$</sup> includes ` 1173719 as PRP and ` 1974000 as Leave Encashment on superannuation,

<sup>#</sup> includes ` 759438 as PRP.

- k) The Company has a Code of Conduct for Directors and Senior Management Personnel of the Company, which is in operation since 2006, and had been reviewed and revised by the Board in the financial year 2011-12. Declaration by the CEO under Clause 49 of the Listing Agreement read with the said Code has been set out elsewhere in the Annual Report.
- The number of equity shares of the Company being held by the Directors post Bonus issue are as follows:

| Name of the Director | Shares held in the Company |
|----------------------|----------------------------|
| Shri Virendra Sinha  | 450*                       |
| Shri P P Sahoo       | 232                        |
| Shri Niraj Gupta     | 175**                      |
| Shri Prabal Basu     | 110                        |

- Including 220 shares held jointly [with his wife or held in the name of the wife as the first holder]
- \*\* Held jointly with his wife as the first holder.
- m) The Company has instituted, a Risk Management Policy making the executive management accountable to assess risks and minimize the impact of risk as a continuing process as per Clause 49(IV)(C) of the Listing Agreement. The policy is fully operational.

#### Shareholders' Information

#### Date and time of the

96th Annual General Meeting: 24 September 2013 at 10.30 a.m.

Venue : Ghanshyam Das Birla Sabhagar

29, Ashutosh Choudhury Avenue,

Kolkata - 700 019

Financial year ended on: 31 March 2013.

Dividend Payment date : The dividend warrants would be posted or dividends would be transferred

through NECS on or after 7th October 2013 and within 30 days from the date of declaration as provided in the

Companies Act, 1956.

Date of Book Closure : 11 September 2013 to

24 September 2013

(Both days inclusive)

The shareholders are required to submit NECS mandate / bank particulars, on or before 24 September 2013 at the following address:

#### Link Intime India Pvt. Ltd.

59-C, Chowringhee Road, 3<sup>rd</sup> Floor, Kolkata – 700 020 Phone: (033) 2289 0540, Telefax: (033) 2289 0539

E-mail: kolkata@linkintime.co.in

#### **Shares in Suspense Account**

Pursuant to Clause 5A(g) of the Listing Agreement, it is

hereby confirmed that the Company has no share remaining unclaimed and lying in the suspense account at the beginning of the financial year, nor was the Company approached by any such shareholder for transfer of such shares from such suspense account.

## Stock Exchanges, where the equity shares of the Company are listed and other related information:

| Name and address of the Stock Exchanges  | Stock code    | Annual Listing<br>Fee for 2013-14<br>paid to the Stock<br>Exchanges on |
|--|---------------|--|
| Bombay Stock<br>Exchange Limited<br>Phiroze Jeejeebhoy<br>Towers Dalal Street<br>Mumbai 400 001              | 523319        | 18 April 2013  |
| National Stock Exchange of India Limited Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai 400 051 | BALMLAWRIE    | 4 April 2013   |
| ISIN Code of the Company   | INE 164A01016 |  |

#### Means of Communication and Address for Correspondence

- Financial results are generally published in Financial Express (English), Business Standard (English), Aajkal (Bengali) and Jansatta/Business Standard (Hindi).
- The financial results and other notices issued by the Company are also posted on the Company website www.balmerlawrie.com
- The Company has an exclusive e-mail ID viz, blsharegrievance@balmerlawrie.com to enable the investors lodge their complaint/grievance, if any. The Registrar & Share Transfer Agent of the Company, Link Intime India Pvt. Ltd. is authorized to track the e-mail messages received.
- All communications relating to share registry matters may be addressed to:

#### Link Intime India Pvt. Ltd.

59-C, Chowringhee Road, 3<sup>rd</sup> Floor, Kolkata – 700 020 Phone: (033) 2289 0540, Telefax: (033) 2289 0539

E-mail: kolkata@linkintime.co.in

#### OR

#### Balmer Lawrie & Co. Ltd.

Secretarial & Legal Department, 21 Netaji Subhas Road, Kolkata-700001 Phone-(033)2222 5314/5329

E-mail:mukhopadhyay.c@balmerlawrie.com

Or sen.k@balmerlawrie.com

## Distribution of Shareholding on the basis of number of equity shares held as on 31 July 2013 after the issue of Bonus Shares:

| No. of Equity shares | Number of Shareholders | Percentage of total<br>Shareholders | Number of Shares | Percentage of total Shareholding |
|----------------------|------------------------|-------------------------------------|------------------|----------------------------------|
| UPTO 50              | 10623                  | 48.08                               | 192125           | 0.68                             |
| 51 TO 100            | 3654                   | 16.54                               | 287409           | 1.01                             |
| 101 TO 200           | 3311                   | 14.99                               | 511396           | 1.79                             |
| 201 TO 300           | 971                    | 4.39                                | 238467           | 0.84                             |
| 301 TO 400           | 835                    | 3.78                                | 292557           | 1.03                             |
| 401 TO 500           | 353                    | 1.60                                | 159468           | 0.56                             |
| 501 TO 1000          | 1219                   | 5.52                                | 867480           | 3.04                             |
| 1001 TO 2000         | 571                    | 2.58                                | 826302           | 2.90                             |
| 2001 TO 3000         | 201                    | 0.91                                | 496275           | 1.74                             |
| 3001 TO 4000         | 116                    | 0.53                                | 402466           | 1.41                             |
| 4001 TO 5000         | 54                     | 0.24                                | 240078           | 0.84                             |
| 5001 TO 10000        | 102                    | 0.46                                | 703624           | 2.47                             |
| 10001 AND ABOVE      | 85                     | 0.38                                | 23282994         | 81.69                            |
| TOTAL                | 22095                  | 100.00                              | 28500641         | 100.00                           |

### Distribution of Shareholding as on 31 July 2013 on the basis of category of Shareholders

| Category  | No. of shares held | Percentage of<br>Shareholding |
|---|--------------------|-------------------------------|
| A Promoter's Holding  |                    |                               |
| Promoters   |                    |                               |
| - Indian promoters  | NIL                | NIL                           |
| - Foreign promoters   | NIL                | NIL                           |
| Sub-Total   | NIL                | NIL                           |
| B Non-Promoter's Holding  |                    |                               |
| Institutional Investors   |                    |                               |
| A Mutual Funds and UTI  | 1141197            | 4.00                          |
| B Banks, Financial Institutions, Insurance  |                    |                               |
| Companies (including Central/State Govt. Institutions/ Non-Government Institutions) | 2065559            | 7.25                          |
| Foreign Institutional Investors   | 386202             | 1.36                          |
| Sub-Total   | 3592958            | 12.61                         |
| C Others  |                    |                               |
| A Bodies Corporate*   | 18682537           | 65.55                         |
| B Indian Public   | 5969408            | 20.94                         |
| C Non-Resident Indians/ Overseas Corporate Bodies                                   | 255738             | 0.90                          |
| D Any other   | -                  | -                             |
| Sub-Total   | 24907683           | 87.39                         |
| GRAND TOTAL   | 28500641           | 100.00                        |

<sup>\*</sup> Includes Balmer Lawrie Investments Ltd., a Government Company, which holds 1,76,13,225 equity shares post-Bonus Issue i.e. about 61.80% of the total paid-up equity share capital of the Company. Balmer Lawrie Investments Ltd. is the holding company of Balmer Lawrie & Co. Ltd.

#### Categories of Shareholders as on 31 July 2013

| Category   | Number of<br>Physical Shares | Number of<br>Dematerialized<br>Shares | Total number of Shares | Percentage of<br>Equity holding |
|--|------------------------------|---------------------------------------|------------------------|---------------------------------|
| Foreign Nationals  | 0                            | 641940                                | 641940                 | 2.25                            |
| Financial Institutions and Banks                         | 2861                         | 2055663                               | 2058524                | 7.22                            |
| Balmer Lawrie Investments Limited (a Government company) | 0                            | 17613225                              | 17613225               | 61.80                           |
| UP State Government                                      | 7035                         | 0                                     | 7035                   | 0.03                            |
| Mutual Funds   | 1137                         | 1140060                               | 1141197                | 4.00                            |
| Bodies Corporate   | 18104                        | 1051208                               | 1069312                | 3.75                            |
| Directors & their relatives                              | 450                          | 517                                   | 967                    | 0.01                            |
| Public   | 631512                       | 5336929                               | 5968441                | 20.94                           |
| TOTAL  | 661099                       | 27839542                              | 28500641               | 100.00                          |

## Percentage of physical and dematerialized shares as on 31 July 2013

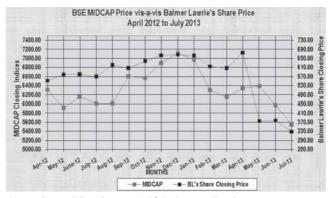
| Type of shares | %      |
|----------------|--------|
| Physical       | 2.32   |
| Dematerialized | 97.68  |
| Total:         | 100.00 |

Market Price (High and Low) and the Volume of transactions in the Shares of the Company as per National Stock Exchange (for the period April 2012 to July 2013)

| Month          | High<br>(`) | Low<br>(`) | Volume of<br>Transactions<br>during the<br>month (No.s) |
|----------------|-------------|------------|---|
| April 2012     | 572.00      | 533.25     | 57420   |
| May 2012       | 589.00      | 528.50     | 111886  |
| June 2012      | 591.85      | 552.55     | 110435  |
| July 2012      | 612.00      | 552.00     | 95932   |
| August 2012    | 636.00      | 566.00     | 162942  |
| September 2012 | 624.95      | 558.00     | 154575  |
| October 2012   | 663.00      | 581.20     | 164640  |
| November 2012  | 707.00      | 620.00     | 228363  |
| December 2012  | 695.00      | 635.00     | 113721  |
| January 2013   | 700.00      | 683.15     | 102496  |
| February 2013  | 670.00      | 610.35     | 77919   |
| March 2013     | 640.00      | 574.00     | 197704  |
| April 2013     | 683.90      | 609.35     | 156734  |
| May 2013       | 715.00      | 373.15*    | 215942  |
| June 2013      | 394.35*     | 355.05*    | 109142  |
| July 2013      | 394.85*     | 325.00*    | 176066  |

<sup>\*</sup>Ex-Bonus price.

## Market Price of the Equity Shares of the Company vis-avis the BSE MIDCAP



#### **Location of Business & ISO Accreditation:**

| Name of the | Location              | ISO           | ISO           | ISO           | ISO           |
|-------------|-----------------------|---------------|---------------|---------------|---------------|
| business    |                       |               | 9001: 2008    |               | 18001:2007    |
|             |                       | Accreditation | Accreditation | Accreditation | Accreditation |
| Greases &   | Manufacturing         |               |               |               |               |
| Lubricants  | Units:                |               |               |               |               |
|             | Chennai               | -             | ✓             | ✓             | -             |
|             | Kolkata               | -             | ✓             | ✓             | -             |
|             | Mumbai                | -             | -             | -             | -             |
|             | Silvassa              | -             | ✓             | ✓             | -             |
|             | Marketing<br>Offices: |               |               |               |               |
|             | Bangalore             | -             | -             | -             | -             |
|             | Pune                  | -             | -             | -             | -             |
|             | Chennai               | -             | -             | -             | -             |
|             | Kolkata               | -             | -             | -             | -             |
|             | Mumbai                | -             | -             | -             | -             |
|             | New Delhi             | -             | -             | -             | -             |
|             | Raipur                | -             | -             | -             | -             |
|             | Secunderabad          | -             | -             | _             | -             |
|             | Vadodara              | -             | -             | _             | -             |
|             | Jaipur                | -             | -             | _             | -             |
|             | Indore                | _             | -             | _             | _             |

| Name of the                                     | Location                      | ISO           | ISO           | ISO           | ISO           |
|---|-------------------------------|---------------|---------------|---------------|---------------|
| business  |                               |               | 9001: 2008    | 14001:2004    |               |
|   |                               | Accreditation | Accreditation | Accreditation | Accreditation |
| Industrial Packaging                            | Chennai                       | _             | <b>√</b>      | <b>√</b>      | <b>√</b>      |
| ruckuging                                       | Kolkata                       | _             | √ ·           | · ✓           | ·             |
|   | Mumbai                        | _             | ·             | _             | _             |
|   | Silvassa                      | _             | · ·           | _             |               |
|   | Chittoor                      | _             | <b>√</b>      | ľ             | ,             |
|   | Asaoti                        | _             | <b>v</b>      | _             | _             |
| Performance<br>Chemicals<br>and<br>Construction |                               | _             | v             | v             | v             |
| Chemicals                                       | Manufacturing units:          |               |               |               |               |
|   | Chennai                       | -             | -             | -             | -             |
|   | Manali                        | -             | ✓             | ✓             | -             |
|   | Technical<br>Service Centers: |               |               |               |               |
|   | Ambur-<br>Vaniyambadi         | -             | -             | -             | -             |
|   | Chennai                       | -             | -             | -             | -             |
|   | Kanpur                        | -             | _             | _             | _             |
|   | Kolkata                       | -             | _             | _             | _             |
|   | Ranipet                       | -             | _             | _             | _             |
|   | Marketing office:             |               |               |               |               |
|   | Chennai                       | -             | _             | _             | _             |
|   | Kolkata                       | -             | _             | _             | _             |
|   | Delhi                         | -             | _             | _             | _             |
|   | Kanpur                        | -             | _             | _             | _             |
|   | Ranipet                       | _             | _             | _             | _             |
|   | Jalandhar                     | _             | _             | _             | _             |
| Logistics<br>Infrastructure                     | Chennai                       | _             | <b>√</b>      | <b>√</b>      | <b>√</b>      |
|   | Kolkata                       | _             | <b>√</b>      | <b>√</b>      | <b>√</b>      |
|   | Mumbai                        | _             | <b>√</b>      | <b>√</b>      | <b>√</b>      |
| Logistics                                       | Mambai                        |               |               | ·             |               |
| Services:                                       | Ahmedabad                     | -             | -             | -             | _             |
|   | Bangalore                     | -             | ✓             | _             | _             |
|   | Baroda                        | -             | _             | _             | _             |
|   | Bhubaneswar                   | _             | _             | _             | -             |
|   | Chennai                       | _             | ✓             | _             | -             |
|   | Coimbatore                    | _             | _             | _             | -             |
|   | Delhi                         | _             | ✓             | _             | _             |

| Name of the business                                    | Location                |               | ISO<br>9001: 2008 |               |               |
|---|-------------------------|---------------|-------------------|---------------|---------------|
|   |                         | Accreditation | Accreditation     | Accreditation | Accreditation |
|   | Goa                     | _             | -                 | -             | -             |
|   | Gwalior                 | _             | -                 | -             | -             |
|   | Hyderabad               | _             | ✓                 | -             | -             |
|   | Kanpur                  | _             | _                 | _             | -             |
|   | Karur                   | _             | _                 | _             | -             |
|   | Kochi                   | -             | _                 | -             | -             |
|   | Kolkata                 | _             | ✓                 | -             | -             |
|   | Lucknow                 | _             | -                 | -             | -             |
|   | Ludhiana                | -             | -                 | -             | -             |
|   | Mangalore               | -             | -                 | -             | -             |
|   | Mumbai                  | -             | ✓                 | -             | -             |
|   | Pune                    | _             | -                 | -             | -             |
|   | Tuticorin               | -             | -                 | -             |               |
|   | Thiruvanan-<br>thapuram | _             | -                 | -             | -             |
|   | Visakhapatnam           | -             | _                 | _             | -             |
| Refinery<br>& Oilfield<br>Services<br>Tea<br>Blending & | Kolkata                 | -             | ✓                 | -             | -             |
| Packaging Tours &                                       | Kolkata                 | <b>✓</b>      | -                 | -             | -             |
| Travel  | Ahmedabad               | _             | ✓                 | -             | -             |
|   | Bengaluru               | -             | ✓                 | -             | -             |
|   | Bhubaneswar             | _             | ✓                 | _             | -             |
|   | Bokaro                  | _             | _                 | _             | -             |
|   | Chandigarh              | _             | -                 | -             | -             |
|   | Chennai                 | _             | ✓                 | _             | -             |
|   | Dehradun                | _             | _                 | _             | -             |
|   | Delhi                   | <b>✓</b>      | _                 | _             | -             |
|   | Goa                     | _             | _                 | _             | _             |
|   | Guwahati                | _             | _                 | _             | _             |
|   | Hyderabad               | _             | ✓                 | _             | _             |
|   | Kolkata                 | <b>✓</b>      | _                 | _             | _             |
|   | Lucknow                 | <b>✓</b>      | _                 | _             | _             |
|   | Mumbai                  | <b>√</b>      | _                 | _             | _             |
|   | Port Blair              | _             | _                 | _             | _             |
|   | Pune                    | _             | _                 | _             |               |
|   | Thiruvanan-             | _             |                   | _             | _             |
|   | thapuram                | _             | v                 | _             | -             |
|   | Vadodara                | -             | ✓                 | -             | -             |

<sup>\*</sup>In addition to the above, Chennai, Kolkata and Silvassa units of SBU: Greases & Lubricants and SBU: Tea have accreditation of OHSAS 18001:2007. SBU: Performance Chemicals has accreditation of OHSAS 18001:1999 Greases TUV: SUD. SBU: Tea has accreditation of ISO 22000:2005 also.

## COMPANIES IN WHICH BOARD MEMBERS HOLD DIRECTORSHIP & THEIR MEMBERSHIP OF BOARD LEVEL COMMITTEES

| No. | Name of Director       | No. | Name of Companies in which the Director is a Director   | No. | Membership of the Directors on Board level Committees   |
|-----|------------------------|-----|---|-----|---|
| 1   | Shri Virendra Sinha    | 4   | Balmer Lawrie (UK) Ltd<br>Balmer Lawrie (UAE) LLC<br>Balmer Lawrie Van Leer Ltd.<br>PT Balmer Lawrie Indonesia<br>(Commissioner)              | 3   | Audit Committee Member: Balmer Lawrie & Co Ltd Balmer Lawrie Van Leer Ltd.  Shareholders'/Investors' Grievance Committee Member: Balmer Lawrie & Co Ltd |
| 2   | Shri P P Sahoo         | NIL | NA  | NIL | NA  |
| 3   | Shri Niraj Gupta       | 1   | Balmer Lawrie Hind Terminals<br>Pvt. Ltd.(Chairman)   | NIL | NA  |
| 4   | Shri Anand Dayal       | 5   | Avi Oil India Private Ltd. Balmer Lawrie Van Leer Ltd Balmer Lawrie (UAE) LLC Proseal Closures Ltd. PT Balmer Lawrie Indonesia (Commissioner) | NIL | NA  |
| 5   | Shri Prabal Basu*      | 3   | Balmer Lawrie (UK) Ltd<br>Balmer Lawrie Investments Ltd<br>Balmer Lawrie Hind Terminals Pvt. Ltd  | 3   | Audit Committee Member: Balmer Lawrie Investments Ltd (Chairman)  |
|     |                        |     |   |     | Shareholders' Investors' Grievance Committee Member: Balmer Lawrie & Co. Ltd. Balmer Lawrie Investments Ltd.  |
| 6   | Shri VLVSS Subba Rao** | NIL | NA  | 2   | Audit Committee Member:<br>Balmer Lawrie & Co. Ltd.   |
|     |                        |     |   |     | Shareholders'/Investors' Grievance Committee Member: Balmer Lawrie & Co. Ltd. (Chairman)  |
| 7   | Shri Partha S Das      | NIL | NA  | 1   | Audit Committee Member:<br>Balmer Lawrie & Co. Ltd  |

<sup>\*</sup> Shri Prabal Basu joined the Board of the Company as an additional director w.e.f. 1 December 2012

# Declaration by Chairman & Managing Director (CEO) Under Clause 49 of the Listing Agreement

To The Members of Balmer Lawrie & Co. Limited

I, V. Sinha, Chairman & Managing Director of Balmer Lawrie & Co. Limited hereby declare that myself and all Designated Personnel (viz, all whole-time directors and officers in the rank of Senior Vice President and above) of the Company, have affirmed compliance with the applicable Code of Conduct for the year ended 31st March 2013.

<sup>\*\*</sup> Shri VLVSS Subba Rao was appointed as an additional director w.e.f. 26 September 2012

### **AUDITOR'S COMPLIANCE CERTIFICATE ON CORPORATE GOVERNANCE**

To The Members of Balmer Lawrie & Co. Ltd., 21, N. S. Road, Kolkata - 700 001

We have examined the compliance of conditions of Corporate Governance by Balmer Lawrie & Co. Ltd., ("the company"), for the financial year ended 31st March 2013, as stipulated in Clause 49 of the Listing Agreement of the said company with the Stock Exchanges.

The compliance of conditions of Corporate Governance is the responsibility of the Company's Management. Our examination is limited to procedure and implementations thereof, adopted by the company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statement of the Company.

In our opinion and to the best of our information and according to the explanations given to us, and the representations made by the management, and subject to:

i) Clause 49 I (A) (ii) of the Listing Agreement and Para 3.1.2 of the Central Public Sector Enterprises

Guidelines on Corporate Governance issued by the Department of Public Enterprises require that in case the Chairman is an Executive Director, at least half of the Board should comprise of Independent Directors, however, during the year, the Company did not have the required mumber of Independent Directors on the Board for the period from 26th September, 2012 to 31st March 2013 in as much as the Company had 6 (six) Independent Directors in a Board strength of 13 Directors wheras the number required was 7.

We certify that the company has complied with the conditions of Corporate Governance as stipulated in Clause 49 of the above mentioned Listing Agreement.

We further state that such compliance is neither an assurance as to future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

> For Vidya & Co. Chartered Accountants Firm Reg. No: 308022E

> > CA Sarad Jha

Partner

Membership No: 050138

Place : Kolkata

Dated: 12 August 2013

## **Management Discussion and Analysis**[Forming Part of the Directors' Report for 2012-13]

The Management Discussion & Analysis aims to provide to the valued Shareholders of the Company further insight into the performance of the Company during the financial year 2012-13.

It would be relevant to commence the review with a brief survey of the prevailing world economic scenario. United Nation's World Economic Situation and Prospects (WESP) Report, 2013 observes that the global economy is still struggling to surmount the effects of the global financial crisis after staging a smart recovery in 2010. In fact, the European economy has continued to show symptoms of weaknesses in the form of rising unemployment, financial sector fragility, fiscal austerity and low to negligible growth.

The American economy too has slowed down significantly and growth is expected to barely touch 1.7% in 2013. Deflationary conditions continue to prevail in Japan. The economic woes endemic in Europe, Japan and United States are spilling over to the developing countries through weaker demand for exports and heightened volatility in capital flows.

Economies in Asia also display weaknesses as the region's twin growth engines, China and India, have shifted into lower gear. While significant deceleration in exports has been a key factor in the slowdown, there are other factors that have dimmed the economic outlook.

It may be recalled that the Indian economy grew at an impressive rate of about 9% during the period 2004-05 to 2007-08. The global economic slowdown altered the growth track of the Indian economy. The growth rate has plummeted to a mere 5% in the year 2012-13, the lowest in the last decade, which is significantly lower than the 6.2% growth recorded in 2011-12.

While India still remains one of the fast growing economies, the slow growth rate is a matter of concern taking into consideration the low per capita income and large population base of the country. Stalling of investments in the mining and manufacturing sectors, high levels of inflation, falling agricultural productivity, slowdown in the manufacturing sector and high unemployment levels have aggravated the falling growth rate. Another contributory factor has been the depreciation of the Indian rupee vis-à-vis US dollar, which has pushed up the cost of imports appreciably.

India is expecting a slow recovery to shape up in 2013-14 with progressive implementation of a slew of reforms announced since mid-September 2012, which *inter alia*, include liberalization of Foreign Direct Investment [FDI] in multi-brand retail, re-structuring of Diesel & LPG subsidy in the Petroleum sector, amendment of the Banking Regulation Act and the setting up of the Cabinet Committee on Investments chaired by the Prime Minister himself to expedite decisions / approvals of mega projects. All these are positive actions but the economy *per se* shows no signs of gaining the earlier momentum.

It is a matter of satisfaction that the impressive physical and financial performance of Balmer Lawrie & Co. Ltd. during 2012-13, reflected in the Directors' Report, has been accomplished despite the prevailing economic scenario. The Company, being a diversified corporate, operates in both the manufacturing and the service sectors, which helps it consolidate its top- and bottom-lines and hedge its risks in a dynamic environment. The Company strongly believes in delivering value-added products and services in order to maximize shareholders' value. The business of the Company consists of eight Strategic Business Units (SBUs), which are individually discussed in this Report.

As would be seen from this Report read with the Directors' Report, the core competence of the Company lies in its ability to handle multiple diversified businesses in a manner to keep its top and bottom-lines healthy despite cyclical fluctuations in any one or few of its business segments. This core competence is enmeshed in its management structure and Profit Centre based organizational structure for running its vastly diversified operations efficiently and effectively.

#### 1. INDUSTRIAL PACKAGING [SBU-IP]

#### **Industry Structure and Developments**

SBU-Industrial Packaging is the manufacturer of an extensive product range of 165, 200 and 210 litre capacity mild steel drums and barrels from its six manufacturing locations viz., Asaoti, Chennai, Chittoor, Kolkata, Mumbai, and Silvassa. The SBU is the largest manufacturer of 200 litre steel barrels in the Industrial Packaging segment. The product has its major market in the Petroleum, Chemicals and Food Industry.

The Company manufactures and markets these products through its pan-India marketing network to cater to consumers in the lubricating oils & greases, transformer oil, agrochemicals, fine chemicals, paint, fruit pulp & food products and bitumen industry segments. The consumers are leading manufacturers in their respective industry segment and belong to both public and private sectors and the containers provided by the SBU are used mainly for safe packaging, transport and storage of their products.

Competition has become intense in the Industrial Packaging industry with the emergence of Medium & Small scale players, which has had the effect of depressing margins in the market. During the year under review, there was a steep fall in the market demand especially in the fruit segment but overall the SBU succeeded in maintaining its previous year volume. The year witnessed stability in the price of cold rolled steel, which is the main input material used in the manufacture of the containers, which was indeed a positive development for the SBU.

During 2012-13 the SBU continued to retain its lead position in terms of market share.

#### **Opportunities & Threats**

The major opportunities for the SBU lie in expansion of its product range, leveraging the benefit of multi-locational presence and well accepted quality standards across diverse industry segments leading to "most preferred supplier" status with a large base of customers, and nurturing its leading edge technologies & technical expertise.

The major threats being faced by the SBU are the surplus manufacturing capacity in the Industry leading to depressed pricing, competition from alternative products such as plastic drums, tender based supplies with waferthin margins, volatility in the steel industry leading to unstable product pricing. This has been further compounded by the Government's reservation of Steel Drum & Barrels to be purchased by PSUs and Government Departments / Ministries from Micro & Small Enterprises [MSEs].

#### Segmentwise or Productwise Performance

2012-13 witnessed a severe fall in demand from the fruit segment. Despite this the SBU achieved higher level of sale than the previous year with the fall in demand in the fruit segment being compensated by the increased sale in other segments.

#### Outlook

The indicators for the SBU point towards a reasonable 2013-14 with the fruit segment expected to recover significantly, which will partially offset the loss of PSU and Government business as consequence of reservation of steel drums and barrels from MSEs. Based on the country achieving targeted GDP growth, the SBU expects to retain its market share in 2013-14. It would be relevant to mention that following up-gradation of equipment during the year under review, there has been augmentation of production capacity in the SBU. The proposed High Throughput Plant at Navi Mumbai is expected to give a further competitive edge to the SBU.

#### **Risks & Concerns**

Risk perception of the SBU becomes significant in the context of growing competition from plastic drums manufacturers. Again escalation in input costs, especially steel and paint, often results in less than commensurate product price adjustments and has subjected the Industry to margin pressures from time to time.

The rate of growth in the demand for / consumption of lubricants have remained static for some time and this has been a source of concern for the SBU.

## Discussion on Financial Performance with respect to Operational Performance

Owing to severe competition in the financial year under review, the margins were squeezed. However, the SBU concentrated on and reached the overall volume of the previous year by aggressive pricing.

#### **Internal Control Systems and their Adequacy**

The SBU is governed by performance budget system and internal control measures for monitoring the performance against targets / norms. All the six plants under the SBU are certified to ISO 9001: 2000 Quality Management Systems and four of the plants are certified to ISO 14001: 2004. Additional checks through Internal Audit, Vigilance Inspection etc. are maintained.

## Material Development in Human Resources / Industrial Relations

The SBU continues to enjoy cordial relationship with employees at all its units.

#### 2. GREASES & LUBRICANTS [SBU-G&L]

#### **Industry Structure and Developments**

The Lubricant industry in India has an estimated annual turnover of around `15,000 crore with consumption estimated at around 1.50 million tonnes in 2012-13. The Indian lubricant market is the seventh largest in the world and second largest in Asia after China. The size of Grease market is about 87,000 tonnes and 40% of this volume is outsourced from grease processors.

The lubricant market has traditionally been dominated by PSU Oil Companies on account of their brand value and reach. With the advent of Multinationals, the nature of the lubricant business has changed radically from a seller's to a buyer's market with brands playing a very important role. The market comprises two segments - Automotive grades, which constitute about 60% of the market and Industrial & Marine Grades, which represent the balance. The industry is very competitive with a large number of players. MNCs and PSU Oil Companies together control about 74% of the market share with the balance being shared by several organized and unorganized players. The market share of the Company in Lubricants stands at 2.9%. In the Greases segment, however, the Company is a major player having a market share of around 24%.

The automotive lubricant market is highly price sensitive and volume growth is slow on account of longer drain intervals of lubricants due to upgraded version of engines used in 4-wheelers & 2-wheelers. The recent steep hike in the petrol prices has significantly affected the sale of 4-wheelers prompting car manufacturers to scale down their production resulting in a decline in the business volume of automotive lubricants.

#### **Opportunities & Threats**

The SBU manufactures and sells Lubricants both in the Industrial and Retail segments. It also takes large contract manufacturing orders from major Oil companies. While fairly moderate margins accrue to the Company from Industrial segment, the contract manufacturing offers little scope for real value addition.

With the advent of small cars and motorcycles in smaller cities and rural markets, the demand for automotive lubricants under the Retail segment, is expected to increase over a wider customer spectrum. In the near and medium-term with

its excellent knowledge base, availability of technology for manufacturing a wide range of products and R&D efforts in developing high performance and speciality greases & lubricants for niche market, the SBU sees tremendous potential for business expansion and growth.

The SBU is in the process of aligning its operations, sales & marketing as well as supply chain management to aggressively grow its market share in the Retail segment. Opportunity is also visualized in the growth of the two-wheeler segment especially in China and India, which would create scope for lubricant manufacturers to launch value added high quality engine oils suited for such application.

The Company's R&D centre maintains international standard which provides the decisive cutting-edge technology. Opportunities exist to develop and promote eco-friendly biodegradable lubricants and high-end innovative products using in-house R&D. Value engineering and up-gradation of existing product range constitute priority action areas for the SBU. Using the expertise available with its in-house R&D Centre, the Company has developed and launched a number of specialty lubricants like rolling oil, expander oils, fire resistant hydraulic fluid, synthetic mould oils, specialty greases, etc. which have application in critical areas of various industries.

Amongst the threat perceptions, volatility in the prices of input materials like base oil affects the demand and margins of the SBU. Technological advancements resulting in longer drain intervals for lubricants and use of filled-for-life lubricants are also likely to affect the volume growth. In the industrial tender related business, the tendency of some Oil majors to absorb high raw material cost, particularly base oil cost to gain competitive advantage often detrimentally affects the margins and market share of the Company. The commitments made by the SBU to some of its major clients in terms of fixed pricing have also affected the profit margin considerably.

#### **Segmentwise or Productwise Performance**

The business of SBU: G&L comprises two broad segments viz.,[a] Processing Business and [b] Direct Sales. The Direct Sales segment can be further categorized into (a) Institutional / Industrial Sales, (b) Retail Sales and (c) Export. In the institutional / industrial sales category, the major customers are Railways, Defence, Steel Sector, Coal Sector, Jute Sector, Sponge Iron Sector and Auto OEMs, etc.

The Processing business during 2012-13 was down by around 15% compared to the previous year as the PSU oil companies traditionally using the Company's grease manufacturing facility, have been increasingly developing and using their own facility. Nevertheless, during the year under report, the SBU earned a major break-through by securing a substantial order from Hindustan Petroleum Corporation, regaining the business after a lapse of several years.

In the ambit of Direct Sales, the SBU recorded a growth of 10% in retail sales and 3.2% in sales volume of 'Balmerol' branded products in 2012-13 over the previous year. Notwithstanding severe price competition from Oil PSUs & major MNCs, and sharp hike in the prices of base oil &

additive, etc., the SBU achieved higher profitability with 3.7% growth as compared to the previous year. The SBU closed the financial year 2012-13 receiving a lucrative order from the Railways for supply of lubricant products.

To further accelerate its growth, the SBU proposes to lay additional thrust on Retail Sales by way of various promotional campaigns and incentive schemes.

#### Outlook

The Company is scanning opportunities for pioneering entry into manufacture and supply of eco-friendly / biodegradable lubricants in the Indian market. The SBU is also considering introduction of value-added specialty products for niche markets especially for the steel and the automobile industry, which are poised for major takeoff. The SBU expects to maintain its growth rate in the Retail segment with a target of achieving an improved market share of 6% or so in the next few years. Also on the anvil are plans to enter into tieup with major Automobile companies / OEMs to cater their factory fill as well as their after sales market.

#### **Risks & Concerns**

The major risks in the business arises from the stranglehold wielded by the PSU Oil companies over price of base oil being the major raw materials, as also cross subsidizing by some of the oil majors. The margins of the SBU are under threat in a rising base oil and additive price scenario.

## Discussion on Financial Performance with respect to Operational Performance

During 2012-13, the SBU was able to maintain its overall performance level both in terms of production and sales as compared to the previous year. The profit earned by the SBU during the year was marginally higher as compared to 2011-12. The bottom-line could have been better but for the inordinate increase in base oil, additive and other input prices and the failure of the SBU to pass on proportionate additional costs to the customers because of tough market conditions.

On the operational side, the SBU has implemented various strategies in the area of raw material substitution, innovating with cost effective formulations, value addition etc. to combat the challenges and to protect the margin in the current financial year.

#### Internal Control Systems and their Adequacy

The SBU has adequate internal control mechanism modelled to take care of its business needs. GLIOS – the Integrated Operating Software System developed in-house – is functional at all locations for better monitoring of performance and operating parameters. To monitor the growing retail sales volume effectively, an On-line Depot Management System is in place in all regions.

The SBU has evolved a very detailed Management Information System coupled with systemic control measures to monitor performance against budget / targets. The Quality and Environment Management System at the manufacturing

plants are very much functional and are certified to ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007 Standards.

## Material Development in Human Resources / Industrial Relations

Industrial relations continued to be satisfactory.

#### 3. PERFORMANCE CHEMICALS [SBU-PC]

#### **Industry Structure and Developments**

In the year 2011, the Union Commerce Ministry set an export target of USD 9 Billion for 2013-14 for leather and leather products and directed the leather industry to diversify the export range by increasing quantum of value added, high value products especially top-end shoes and leather garments. Industry players know that exports can go up only if producers successfully penetrate the US market.

The Indian Leather Exports today primarily consists of finished leather footwear and footwear components, leather garments, leather goods and accessories, upholstery, saddlery and bags. About 70% of the leather and leather products are exported to European nations.

Over a decade ago India and China were at par in terms of their leather exports. However, this scenario has changed completely and today China's share in the global leather trade is about 22% with exports of \$25 Billion whereas, India's share is a mere 3% valued at around \$ 3.5 Billion.

In the International market, Indian leather industry faces big competition from Bangladesh besides China, Vietnam and Indonesia. This is because a substantial chunk of overseas buyers look at Bangladesh as an additional supplier of leather footwear at economic value owing to availability of cheap labour and lower cost of production compared to India.

Despite the above and India's over dependence on the Eurozone countries, the Indian Leather industry achieved export growth of 2.5% in 2012-13 over the preceding year as reported by Council of Leather Exports. The industry increasingly sought to enhance its market penetration into non-traditional areas.

Focusing on the Leather Chemicals Industry, it is observed that the industry in India is led by MNCs like BASF, Clariant, Lanxess and Stahl. Their strategy centres on a policy of offering a very wide range of products but at the same time focussing on products that fetch better margin. However, in the absence of sustained demand, the industry is fraught with fierce competition on account of overcapacity and the existence of large number of players in the sector.

SBU: Performance Chemicals is essentially in the business of manufacturing and marketing of Syntans and Synthetic Fat Liquors in the Leather industry having a market share of 9% in Syntans and 25% in Fat Liquor in India. The SBU is focused on augmentation of its capacity and expanding its product basket for attaining growth. The SBU also aims to foray into Finishing Segment of Leather industry, a niche area offering relatively higher margins.

#### **Opportunities & Threats**

The SBU competes with suppliers of imported Fat Liquor and is in a favourable position to supply its products at a competitive price. The SBU sees considerable opportunities in the export market. The main overseas markets are China, South Korea and Bangladesh. The SBU has penetrated the African market by making supplies to Ethiopia. Also under consideration are the prospects of entering Iran, Vietnam and Thailand.

The SBU has since 2011 diversified its product portfolio in the area of Construction Chemicals, which have relatively large market potential for growth. Supplies of Concrete Admixtures have been successfully made to the Construction Industry to initiate the business. Construction Chemicals business is expected to go a long way in complementing the Leather Chemicals business.

As regards threat perceptions in the Leather Chemicals business, the primary constraint is availability of Hides & Skins due to reduced slaughtering, which tends to push up input prices and negatively affects the Leather Chemicals Markets. Leather processing business by its very nature produces pollutants. To address this issue, the Industry is setting up Common Effluent Treatment facilities and re-siting the tanneries into clusters, which, in effect, are leather complexes equipped with requisite infrastructural facilities.

Yet another constraint being faced by the SBU is price volatility of key raw materials such as paraffin wax and other petroleum products. The constraint gets aggravated since in a buyers' market the incremental price of raw materials cannot be passed on to the consumer thus culminating in reduction of margins. To overcome this situation, the SBU continues to make efforts for partial substitution of expensive raw materials with the objective of bringing down costs. Availability of non-leather substitutes is also a threat factor confronting the SBU.

#### **Segmentwise or Productwise Performance**

In the Fat Liquor segment, the Company has had a volume growth of 15% over the last year, whereas in the Syntans segment there is a marginal decline in the volume. Overall, the SBU has achieved 14% turnover increase as compared to the last financial year.

#### Outlook

The SBU continues to witness a difficult phase with respect to the growth prospects in terms of volume of business in Leather Chemicals, as the Euro zone crisis still persists. The way forward is to increase the sales volume of Fat Liquor in the domestic and export markets. To push its sales into new avenues and to enhance its market reach, the SBU is in the process of appointing dealers at various locations.

As stated, the SBU has diversified its product portfolio into the area of Construction Chemicals, which has significant manufacturing synergies with the Leather Chemicals production set-up and also has a potential market for growth.

To make its foray into Construction Chemicals successful, the SBU has initiated discussion with Infrastructure Companies, Ready Mix Concrete Plants [RMCs], builders and consulting civil engineers.

In the Admixture segment of Construction Chemicals, the SBU has developed a premium range of Poly Carboxylate Ether based admixture and will soon be the first indigenous manufacturer to launch the product in India. The Company is hopeful that in the long-term it would have significant payoff from the Construction Chemicals business.

#### **Risks & Concerns**

The continuous escalation of raw material prices, energy and other inputs costs have relentlessly reduced the margins in the business and affected the bottom-line in Leather Chemicals. The applicability of the REACH norms on the products used in leather processing along with the tightening of pollution control norms in relation to the tannery / effluents are other major concern area for the SBU. Confronted with the emerging business challenges, the Company sought to de-risk its long-term business viability and meet its growth aspiration by entry into the relatively nascent business of manufacture and marketing of Construction Chemicals products.

## Discussion on Financial Performance with respect to Operational Performance

Despite the challenges outlined herein above and the slowdown in Europe — which adversely impacted the demand for leather goods — the SBU maintained its market share and achieved a growth of 12% over 2011-12 in the domestic market and also increased its export earnings considerably during 2012-13. Thus the Sales volume and turnover of the SBU increased significantly in 2012-13 as compared with 2011-12.

#### Internal Control Systems and their Adequacy

The SBU has internal control systems commensurate with the complexity and scale of its operation. There is a computerized business operation system. The manufacturing unit, product development, marketing functions and construction chemicals are now certified under Integrated Management System comprising of ISO 9001:2008, ISO 14001: 2004 and ISO 18001:2007 standards.

## Material Development in Human Resources / Industrial Relations

Industrial relations remained cordial during the year.

#### 4. LOGISTICS SERVICES [SBU-LS]

#### **Industry Structure and Developments**

Logistics is one of the fastest growing industries with an annual growth rate of approximately 10%. India is emerging as one of the major manufacturing hubs for automotive and pharmaceutical products and this is expected to provide a fillip to the growth of the Logistics Industry. The total market size of the Logistics industry in India has been estimated at

USD 100 Billion in 2012-13. Much of the industry is fragmented with a mere 6% with the organized sector. The other key factors underlying the growth of the Logistics industry are the emergence of organized retailing in India and increase in foreign trade. Most of the industries like Automotive, Electronics and Pharmaceutical Sectors are opting to outsource their logistics requirement to specialized third party Logistics service providers.

Infrastructure in the Logistics sector has surfaced as a critical component requiring significant investment. Large investments are underway to develop logistics parks, free trade zones, cold chains, Inland Container Depots & Container Freight Station, etc. apart from developing several airports across the country. These developments are expected to nurture the growth of Logistics Services industry. The introduction of Goods & Services Tax [GST] will act as a catalyst leading to creation of logistically optimal network and generate robust growth of the industry.

#### **Opportunities & Threats**

Although today about 56% of the revenue of the SBU accrues from air cargo consolidation and handling, the SBU is increasingly focusing on catering to ocean freight requirements by leveraging on the inherent strength of its large customer base demanding total logistics solutions.

Over the years, the SBU has gained expertise and experience in providing logistics solutions to government departments and PSUs and now aims to consolidate its future by also enhancing its customer base in the private sector. With intensive efforts the SBU has been able to make inroads by providing ocean imports/exports services on a door-to-door basis The SBU has also focused on project, heavy lift and sensitive cargo by both air and ocean.

The growth of any international logistics service provider depends largely on support by its partners and associates. With the entry into India of international freight forwarders, the competitive advantage of the domestic freight forwarders has been seriously challenged and this can well be perceived as a threat for the SBU. In view of the threat perceptions, the domestic freight forwarders have begun re-aligning their business strategy with international tie-ups, mergers and acquisitions. The slowing of GDP growth in India in particular and most of the other major countries in general is also emerging as a threat to the continued growth of this industry.

#### Segmentwise or Productwise Performance

The SBU-Logistics Services offers a comprehensive array of services including import consolidation by Air and Ocean, customs clearance at various sea ports, handling of project cargo through multi-modal transportation, chartering of aircrafts and vessels besides providing express services. Air cargo handling and provision of related support services like customs clearance and chartering continued to form the core revenue generator of the SBU in 2012-13. The growth in turnover and profit of the SBU from air freight and support services was of the order of 15% and 19% respectively compared to 2011-12.

#### Outlook

To capture the growth opportunities present in the market, besides strengthening its infrastructure, human resource and extending its services in the value chain, the SBU is exploring possibilities of realigning its business focus to target newer and more attractive segments. This will acelerate further growth and also focus on re-engineering its systems and capabilities to improve its turnaround time, reliability and customer satisfaction.

With the aforesaid objective in view, the SBU has stretched its activities in and across the country opening three new branches and more in the pipeline. Currently, the SBU operates with 22 branches across the country.

#### **Risks & Concerns**

The Logistics Services industry has become acutely competitive in nature more so because there are no entry barriers. The industry has both national and multinational players competing against each other. The multinational forwarders with their superior purchasing power pose tough challenges to other forwarders, by offering competitive rates and single window services. However, the SBU, with its strong associate support and value added services, has been meeting these challenges successfully.

Direct competition with the shipping lines in handling Ocean Cargo activities also poses a major threat. The SBU has been partially successful in meeting such challenges by entering into long term agreement with the shipping lines as also by offering them customized services.

Since the SBU is operating predominantly in handling import consignments, the weakening of the Indian Rupee and the general slowing down of the economy are the other immediate concerns.

## Discussion on Financial Performance with respect to Operational Performance

Despite the effects of the Euro Zone crisis and economic slowdown, the SBU registered growth of 23% in terms of turnover year-on-year and 24% in bottom line. The highest ever profits were accomplished in 2012-13 through proliferation of business activities into newer avenues, instituting measures geared at cost control and marketing of value added services to the customers. The growth in the area of air cargo handling and allied services in 2012-13 touched an impressive figure of 16%.

#### Internal Control Systems and their Adequacy

All the branches of the SBU are ISO accredited and the accreditations are successfully renewed every year. The SBU also has in place an effective internal control mechanism which includes external and periodical internal audits.

## Material Development in Human Resources / Industrial Relations

Industrial relations continued to be cordial at all units of SBU: Logistics Services while operating with optimum level of manpower.

#### 5. TOURS & TRAVEL [SBU-T&T]

#### **Industry Structure and Developments**

The government has implemented certain positive steps during the year, such as permitting 49% Foreign Direct Investment [FDI] to foreign airlines investing with Indian domestic carriers, granting license to import Aviation Turbine Fuel directly and lifting the cap on international routes for domestic carriers. The year also witnessed the shut-down of Kingfisher Airlines, Paramount Airways, MDLR and faster growth of low cost Airlines, vis-à-vis the full service carriers.

There has been a discernible shift in the travel pattern of Indian outbound travelers on account of reasons such as weakening of the Indian rupee against the American dollar coupled with increase in international airfares. The shift has resulted in a fall in demand for long-haul destinations, such as Europe and America from Indian outbound travelers. Customers, who would have normally taken international tours, are now opting for domestic destinations.

The current trend shows that customers are moving beyond the old school thought of just sight-seeing and shopping, they are more interested in customized packages that afford luxury yet are economical. The travel industry has thus perforce to develop packages with requisite appeal factored in.

The year also witnessed the emergence of numerous online travel portals and there has been a 30% increase in the number of customers visiting such portals. The other major action taken worldwide by the aviation industry was to cut down incentives/commissions paid to travel agents.

Air India and Jet Airways have reduced their commission from 3% to 1% and the transaction fee of 6% that was allowed by the low cost carriers was stopped following the Supreme Court order dated 23<sup>rd</sup> January 2013 dampening the industry outlook.

#### **Opportunities & Threats**

The Company is one of the largest travel agencies in India affiliated to IATA. The business of the SBU: Travel & Tours consists of three segments viz., domestic travel, international travel and tour packages. With Indian aviation industry passing through uncertain times, actions being taken by them, such as reduction / NIL commission and proposed reduction in credit period would have a significant impact on the SBU. The positive feature of the SBU is its extensive network of offices, 24x7 helpline services and the presence of experienced and supervised manpower. The travel portal operationalised by the SBU during the year has been positive and is expected to grow with time.

With the reduction in commission by the airlines and non-availability of productivity-linked bonus from domestic carriers, the SBU is facing interim challenges to maintain margins. To overcome this, focus is being laid on being cost-effective in operations while simultaneously gearing momentum towards improving customer focus and launching new initiatives.

#### Segmentwise or Productwise Performance

The performance of the SBU in 2012-13 was an improvement over the previous year and generally at par with the estimates despite the industry reflecting a bearish trend. British Airways has awarded the Company a Certificate of Appreciation for outstanding performance in travel business in 2012.

#### **Outlook**

The Airline industry, to which the SBU is closely linked, is passing through very challenging times. With competition in the sector at an all-time high and airlines under margin pressure, because of increasing costs, they have resorted to various innovative methods to increase their revenue streams and cut costs. While making air-travel, especially foreign travel cheaper and stimulating e-business volumes they have been making all efforts to reach the customers directly and thereby eliminating the need for travel agents. In spite of these adverse conditions, the SBU expects significant growth in volume of business from its Corporate Client base, which is still dependent on travel agents as well as focusing on higher sales through its online portal launched during the year. The SBU is also focusing on non-ticketing revenue streams. Aggressive plans have been drawn up to promote its products and services through press and digital media.

The SBU is in the process of exploring and evaluating some of the upcoming IT technologies with a view to further consolidating its backend operations to support future growth plans. Also under finalisation are plans for implementing modern CRM systems with smart Business Intelligence [BI] capabilities to support the goal of offering more sophisticated, tailor-made personalized services.

#### **Risks & Concerns**

Unhealthy competition from the unorganized sector is a major cause of concern.

Collection of outstanding debts mainly from various Government Ministries continues to be an area of concern for the SBU owing to budget constraints of the Government of India and these exert huge pressure on working capital requirements. Implementation of negligible/zero commission and reluctance of the Central Ministries to pay service charges are the other major concerns for the SBU.

## Discussion on Financial Performance with respect to Operational Performance

The overall sales performance was marginally better than the previous year. With better control on costs and continued stress on timely collections, the bottom line showed a significant improvement.

#### Internal Control Systems and their Adequacy

SBU: Tours & Travel has adequate internal control as well as proper checks and balances in its systems and procedures commensurate with the spread and nature of its business and major branches are certified under either ISO 9001:2000 or ISO 9001:2008.

## Material Developments in Human Resources / Industrial Relations

Industrial relations continued to be satisfactory.

#### 6. LOGISTICS INFRASTRUCTURE [SBU-LI]

#### **Industry Structure and Developments**

Logistics Infrastructure comprises three main segments viz., Container Freight Station (CFS), Inland Container Depot (ICD) and Warehousing & Distribution (W&D). CFS / ICD represents common user, custom-bonded facility with public authority equipped with warehousing space, handling equipment and related IT infrastructure. It operates as an extension of the Port and helps in reducing congestion at the Ports. Services of loading / unloading and aggregation / segregation of export / import cargo are offered at such depots.

During 2012-13, the growth of container handling at Indian Ports was 5.75%, which was almost in line with the growth in 2011-12. The total containerized traffic at major ports in India accounts for only 22% of the total EXIM volume, which is quite low as compared to the global average of about 65% cargo containerization. The total container traffic in India during 2012-13 was around 10 million TEU's [inclusive of transshipment, empties and coastal movements]. The Warehousing demand in India is also growing at around 6.8% CAGR over a period from 2010-11 to 2012-13; the growth is being driven by growth in production & consumption, organized retail and logistics. It is likely to receive a further push as and when Goods & Services Tax (GST) is rolled out

Presently, the SBU operates three state-of-the-art CFSs located at Nava Sheva (Navi Mumbai), Chennai and Kolkata. Incidentally, these ports handle nearly 65% of the total container traffic handled at the major Indian Ports. Warehousing & Distribution has always been a traditional activity of the Company and the SBU operates such warehousing facilities at Kolkata and Coimbatore.

#### **Opportunities & Threats**

The existing low level of containerized traffic in India as compared to world average and the proposal for establishment of two new ports in the Eastern Coast, offers new avenues of business and channels of growth for the SBU. The growth in organized retail trade and the likely roll out of FDI investment policy by the Government also provides opportunities for growth in warehousing activities. Detailed assessment of demand and supply suggests that presently, there exists a demand for 60,000 tons for organized Cold Chain storage which needs to be catered to by the industry. The SBU is looking at these opportunities for further growth.

However, the economic slowdown in the major world economies, the weakening of the Indian rupee vis-à-vis the US Dollar and the increase in direct delivery of containers from Ports by importers through green channel facility are threat factors for the SBU which needs to be managed.

#### **Segmentwise or Productwise Performance**

SBU: Logistics Infrastructure — together with SBU Logistics Services — continues to remain the prime profit generator of the Company in 2012-13. During the year, the CFS business recorded a nominal growth, both in volume, top-line and bottom-line as compared to the previous year. Warehousing activity turned in an impressive performance recording 26% growth in volumes matched by significant growth in turnover and profit.

#### Outlook

Through concerted marketing efforts, the SBU has successfully withstood competitive pressures during the year. However, the impact of continued economic slow-down is being felt by the SBU.

The SBU is pursuing an intense growth strategy. On the anvil is a proposal to set up a Multi Modal Logistics Hub in Visakhapatnam and another in the hinterland of Kolkata. Typically, a Multi-Modal Logistics Hub is an integrated Logistics Park consisting of a Customs notified Inland Container Depot, a facility for handling Domestic Cargo, a Railhead, a Truck terminal, warehousing facilities, both general and cold storage and Container Repair facilities. To further accelerate and add to the growth of the SBU, the Company is in the process of setting up three Cold Chain Facilities in different parts of the country.

#### **Risks & Concerns**

The Risk profile of the business has been progressively going up because of intense competition and severe overcapacity in Mumbai and Chennai. The competitive scenario in the business of Container Freight Stations is a direct impact of the increasing number of Container Freight Stations coming up in the country and the emergence of the shipping lines equipped with their in-house Container Freight stations.

The economic slowdown particularly in the western countries has been an area of concern. It has affected the Export-Import Trade and the SBU is facing severe crunch in volume from its focal business of import. The margins in the business have also shrunk on account of incentive-war amongst the operators. Further it is seen that there is a growing trend amongst large well established importers to avail the green channel facility whereby direct delivery is taken of importladen boxes from the Port bypassing the CFSs as it is more cost effective.

As a part of providing better service to the customers and to effectively monitor the risks & concerns, the SBU has made significant investments in upgrading IT infrastructure at all locations. It has further introduced "Container Tracing and Tracking solution" and a Web based operations package during 2012-13.

# Discussion on Financial Performance with respect to Operational Performance

The SBU ended the year with a nominal increase in volume, turnover and profit as compared to the previous year.

### **Internal Control Systems and their Adequacy**

The SBU has in place an effective Internal Controls, which includes periodic internal and external audit. The SBU is also governed by performance budget system and internal control mechanism whereby its performance is monitored effectively and periodically against targets / norms. All the three CFSs of the SBU are certified under ISO 9001:2008, ISO 14001:2004 and ISO 18001:2007.

# Material Development in Human Resources / Industrial Relations

Industrial relations at all the CFSs and W&D units remained cordial throughout the year.

### 7. TEA [SBU-TEA]

#### **Industry Structure and Developments**

Tea production during 2012 touched 1126 Million Kg up by 10 Million Kg from the previous year. Favourable weather conditions prevailing in North Eastern India and increase in acreage by small tea growers were the principal reasons behind such enhanced production. The export volume of the country also went up from 193 Million Kg in 2011 to about 205 Million Kg in 2012. Domestic consumption of tea also grew by 2% to touch 890 Million Kg in 2012 as against 873 Million Kg in the previous year.

#### **Opportunities & Threats**

SBU: Tea possesses packaging facilities with Blending Systems, Form-Fill-Seal machines and Tea bagging machines, capable of better capacity utilization with optimum usage of manpower. The volumes have risen with increase in clientele and improved operational control but the fixed costs of the SBU — which really represent sunk cost — are uneconomic. The difficulties get multiplied as the Company does not have its own tea gardens. Another inhibiting factor for the SBU is availability of limited in-house expertise to effectively carry on the business.

Concomitant to the aforesaid factors, SBU: Tea has been incurring losses year-on-year and attempts to affect a turnaround has not yielded any positive result. Possibility of setting up joint ventures by roping in a Strategic Partner has been explored but the same has also not been successful.

The major thrust of the SBU even in 2012-13 continued to be contract packaging for other tea producers besides developing the in-house brand in tier II and III towns.

#### **Segmentwise or Productwise Performance**

Over the last few years, the SBU has tried to revive its inhouse brands but the efforts at promoting these brands have not resulted in significant increase in the business volumes. Export sales of the SBU in 2012-13 were significantly lower compared to the previous year. However, domestic retail sales increased substantially, in the chosen markets in the states of West Bengal, Jharkhand & Maharashtra. During the year under report, the SBU continued its contract with a

major tea producing Company for meeting its blending and packing requirements.

#### Outlook

With limited in-house expertise in the Tea business and considering the macro-factors narrated herein above, the prospects of the SBU generating revenue and emerging as a profitable business entity appears quite dim. From a pragmatic standpoint, therefore, the Company has taken the decision to exit the Tea business and is in the process of closing down the activity.

#### **Risks & Concerns**

It has been observed that price and quality of tea are critical factors in the growth of the Tea business, and the going gets tougher when the SBU has to compete with well-established brands possessing cost-effective units. On these counts, the SBU is hardly in a position to beat competition and generate positive contribution.

# Discussion on Financial Performance with respect to Operational Performance

The performance of the SBU has improved substantially over the preceding year with respect to volume and turnover. However, its profitability continues to be disappointing which has resulted in the Company taking a decision to withdraw from this business activity.

#### Internal Control Systems and their Adequacy

During the year under report, the SBU had adequate and proper Internal Control System governing its activities and the factory and offices of the SBU had the requisite ISO certifications.

# Material Development in Human Resources / Industrial Relations

Industrial relations continued to be satisfactory.

#### 8. REFINERY & OILFIELD SERVICES [SBU-ROFS]

#### **Industry Structure and Developments**

The SBU: Refinery & Oilfield Services is engaged in the activity of Mechanized Oil Tank Sludge cleaning and Hydrocarbon Recovery Services. The SBU plans to expand the portfolio into systems for prevention of vapour loss of petroleum products from storage tanks as also other technology driven services such as Composite repair services, non-metallic technology for repair of pipelines & storage tanks to avoid unplanned shutdowns. This continues to be a nascent industry with a very limited number of players and the Company is a pioneer and leader in this nascent market.

#### **Opportunities & Threats**

The SBU continues to enjoy sizable market in the processing of oily sludge. Additional growth opportunity exists in lagoon sludge cleaning business and this is expected to intensify with the applicability of strict pollution norms in the Oil

Industry. The market for Composite repair is still evolving and the same is expected to accelerate progressively with the increased awareness of users.

The main threat as of now relate to the emergence of new players in this niche market though currently not many players are seen in the segment.

#### **Segmentwise or Productwise Performance**

In 2012-13 the SBU achieved significant growth in the turnover pertaining to oily sludge processing and it continued to retain its market leadership in hazardous sludge management. A welcome development has been the entry into the power segment.

#### Outlook

In the coming years, the SBU aims to spread its service portfolio — involving processing of hazardous sludge — into other industries. The SBU also has plans for increasing market awareness as to the utility of composite repairing services. The SBU is actively chalking out plans for entry into Environmental Engineering in the waste management area, which is expected to offer significant growth opportunities. For the purpose, feasibility study is being initiated.

#### **Risks & Concerns**

The risk-profile of the SBU revolves around emergence of competitive technology and processes. In order to manage risk, create product differentiation and take the technology to the next level, the SBU is endeavoring to bring forth technological evolution in its services so as to reduce human interference.

#### Discussion on Financial Performance with respect to Operational Performance

It is a commendable feature that the SBU has recorded nearly 10% increase in turnover and 150% increase in profit during the financial year under report, without any addition to its human resources.

#### Internal Control Systems and their Adequacy

The SBU has well defined and established working procedures to control downtime of plant & machinery. The SBU is accredited to ISO 9001:2008. Procedures are reviewed periodically and upgraded for compliance.

# Material Development in Human Resources / Industrial Relations

Industrial relations continued to be satisfactory.

#### **Corporate Social Responsibility [CSR]**

The Company believes that good financial results are not an end in itself for the success of any business; rather it is a means to achieving higher socio-economic goals. In pursuance of this belief, the Company is committed to conducting its business in a socially responsible manner and be responsive to the needs of the society at large. The

Company has constantly endeavoured to integrate the interest of the business with that of society, which is enshrined in its Vision Statement itself and further reinforced in its Mission Statement.

The Company's policy and approach to CSR has evolved over a period of time and is in consonance with the prevailing DPE guidelines. It can briefly be stated as under:

- As far as possible, effort is made to align CSR projects with the Company's business and its operational demands.
- The CSR projects focus both on communities around Company's work centers to improve their quality of life as also on "theme based" CSR initiatives, which are long term interventions with wider coverage
- Long-term engagement with select NGOs of repute are preferred
- An appropriate Structure to plan, implement and monitor CSR activities is in place
- · Employee involvement in CSR is encouraged
- CSR activities and achievements are showcased through various communication channels

The Company is implementing various CSR projects under the following flagship programs:

#### 1. Balmer Lawrie Initiative for Self Sustenance [BLISS]

#### 2. Samaj Mein Balmer Lawrie [SAMBAL]

While the **first Program** is directed at providing & improving the long term economic sustenance of the underprivileged through deep & long term engagement with relevant social/developmental issues, the **second Program** aims at improving the living standards and quality of life of population in and around the Company's work-centres.

In pursuance of these Programs, the Company has undertaken several community development projects, partnering with various NGOs with a focus to trigger development at micro-communities and thereby generate the desired developmental impact.

The focus areas of these initiatives, amongst others, have been on:

- Child Care & Sustenance Support to destitute and physically challenged children
- Education Scholarships for higher education / Upgrading of School infrastructure
- Healthcare Clinics for Mother & Children / Mobile Health Unit for the Aged / Construction & operation of Dispensary / Health Checkup & Counseling for Drivers & Mechanics
- Sanitation Construction of WC units in village households

- Drinking Water Lift pumps /Reverse Osmosis [RO] facilities
- Income Generation Support to Self Help Groups [SHGs] to take up livelihood projects
- Skill Building Training in technical & entrepreneurial skills
- Environmental Protection Protection of Ecology & Environment

The target groups for the above programs are children, women, youths, elderly and persons with disability, especially those from the disadvantaged sections of the society.

In keeping with the Department of Public Enterprises [DPE]'s 2012 guidelines, during the year, the Company with the help of Ernst & Young has formulated a **Long Term Perspective CSR Plan** as also the **HSE** [Health, Safety & Environment] **and Sustainability Plan** for the period 2012-17.

During 2012-13, the Company spent an amount of `303 lakh on various CSR activities against a budget of `300 lakh, including expenses incurred towards promotion and publicity of the schemes and other related expenses.

The following CSR activities / projects were undertaken during 2012-13:

#### [a] Education:

- The Company, over the last three years, has been providing financial support to improve the school related infrastructure in Dara Adharsh Vidya Mandir, Village Dara in Sundarbans. In this financial year the Company has supported purchase of computers, electrification of school building, development of laboratories, etc, involving an amount of `7 lakh. Nearly 2500 students, mostly belonging to weaker section of the society, stand to benefit from these facilities.
- ii. The Company has awarded scholarship to 75 students belonging to weaker sections of society pursuing Engineering Degree / Diploma courses across the country from 2011-12 onwards. The scheme covers grant of scholarship of `40,000 & `30,000 per annum for the degree and diploma course respectively for the entire duration of the course. An amount of `23 lakh was spent on this activity.
- iii. The Company is supporting 100 children under Community Education & Empowerment Program (CEEP) of Tomorrow's Foundation for the last two years. Under this program, Marginalized and /or Deprived children who have never been to School are prepared and mainstreamed in the Government or other local formal school. The sponsored children, in the age group of 9-14 years, are from slums of Kolkata. An amount of 5 lakh was spent.
- iv. The Company developed a learning centre viz., library at Khadoli, Silvassa, for the benefit of local students involving an amount of `12 lakh. The Company

contributed towards construction of the library room, books, bookshelves, computer, tables, chairs, fans, etc.

[b] Health:

- i. The Company in collaboration with Helpage India continues to support Mobile Medical Unit for providing medical care to the poor and needy elderly people living in and around Manali, Chennai. Nearly 12000 patients received the treatment during 2012-13 and an amount of `20 lakh was spent during the year on this project.
- ii. The Company continued sponsoring Child In Need Institute (CINI)'s "Thursday Clinic" at Pailan in the district South 24-Parganas, West Bengal, where a team of doctors on average examined about 220 pregnant women and children (upto the age of 5 years) every week and provided pre & post natal counselling, regular medical check-up, medication, nutritious food, etc. An amount of `15 lakh was incurred.
- iii. A Sonography machine and a Dental chair were given to the Tara Hospital at Taloja, where people from the adjoining villages come for treatment, entailing an amount of `8 lakh.

### [c] Drinking water & Sanitation:

- Towards promoting hygienic sanitation, 128 modern toilets were constructed in Khadoli village at Silvassa involving an amount of `29 lakh.
- Safe drinking water provision was made through setting up of RO Plants in schools and Aganbadi in Sayali, Silvassa and an amount of ` 12 lakh was spent on this.
- iii. After conducting a detailed base line survey in 5 blocks of Sundarban (Jaynagar 1, Jayanagar 2, Patharprathima, Kakdwip & Namkhana), 64 modern toilets and 7 tube wells were commissioned & 8 tube wells were repaired an amount of `23 lakh was spent on these.

### [d] Skill Development:

- i. The Company in collaboration with IATA Training & Development Institute and Trade-Wings Institute of Management imparted skill training to 105 girls (Kolkata-43, Pune-18, Mumbai-19 and Delhi-25) from economically weaker sections across India, during the year 2012-13. The training programs were conducted at the IATA approved training centers of Trade Wings in the respective cities. After completion of the course, successful candidates received a Diploma in Travel & Tourism Management. The cost of training of `30 lakh and stipend of `3000 per month to each trainee amounting to a total of `39 lakh was spent during 2012-13.
- ii. The local Industrial Training Institutes at Silvassa, with financial support of `6 lakh from the Company, arranged vocational training for the youths from Khadoli and Sayali

villages in different trades – welding, electrician, fitter, turner, machinist etc – and thus improving their employability in industry.

#### [e] Child Sustenance:

- i. The Company continues to sponsor 3 Family Homes [Kolkata-2 & Vishakhapatnam-1] of SOS Children's Villages in India comprising 30 destitute orphaned children for their sustenance and development. An amount of `20 lakh was spent on this program.
- ii. The Company continues to sponsor 2 classes comprising 28 physically challenged (cerebral palsy) students at Indian Institute of Cerebral Palsy (IICP), Kolkata for their education, development & rehabilitation, entailing an expenditure of `16 lakh. Further, the Company provided financial support of `10 lakh as the main sponsor to an event organized by IICP towards building its corpus fund.
- iii. The Company sponsored 25 children of the Institute for the Backward & Handicapped People, Behala, Kolkata for their education, development and rehabilitation, involving an amount of `8 lakh. These children suffer from various types of disability and belong to marginalized/disadvantaged sections.
- Maintenance of Garden for physically challenged children involving an amount of `3 lakh at Wadala, Mumbai.

### [f] Promotion of Art & Culture:

i. The Company sponsored "Swaryatra" organized by Sundarban Rural Development & Training Centre at a cost of ` 10 lakh. This initiative was taken to promote the art & cultural heritage (revival of old ragas and songs) as also to support the cause of women empowerment.

Further, an amount of `12 lakh was spent on carryover projects from 2011-12 such as Akshyapatra Mid-day Meal Scheme, Computer skill training to girls, Livelihood project for women SHG etc.

It may be relevant to mention here that all CSR projects undertaken by the Company during 2011-12 were evaluated and audited by the Tata Institute of Social Science. An amount of `25 lakh was spent on various baseline surveys, preparation of Long term CSR plan, audit & evaluation, communication and advertising exercises during 2012-13.

In recognition of its contribution made towards driving and institutionalizing CSR, the Company received the "CSR Corporate Governance Award" in 2012 from the Institute of Public Enterprises.

### **Cautionary Note**

The statements in the Management Discussion & Analysis describing the Company's focal objectives, expectations and anticipations and those of its SBUs may be forward looking within the meaning of applicable securities laws and

regulations. Actual results may differ materially from the expectations expressed or implied in such forward-looking statements. Important factors that could influence the Company's operations include global and domestic supply and demand conditions affecting selling prices of products, input availability and prices, changes in government regulations / tax laws, economic developments within the country and factors such as litigation and Industrial relations.

The information and opinion stated in this section of the Annual Report essentially cover certain forward-looking

statements, which the management believes to be true to the best of its knowledge at the time of its preparation. The management shall not be liable to any person or entity for any loss, which may arise as a result of any action taken on the basis of the information contained herein.

The nature of opinions herein are such, that the same may not be disclosed, reproduced or used in whole or in part for any other purpose or furnished to any other person without the prior written permission of the Company.

# Independent Auditor's Report To the Members of Balmer Lawrie & Co. Limited

### Report on the Financial Statements

We have audited the accompanying financial statements of Balmer Lawrie & Co. Limited ("the Company"), which comprise the Balance Sheet as at March 31, 2013, and the Statement of Profit and Loss and Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information, in which are incorporated the accounts of the Regions audited by Branch Auditors in accordance with the letter of appointment issued by the Comptroller and Auditor General of India.

# Management's Responsibility for the Financial Statements

Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the Accounting Standards referred to in sub-section (3C) of section 211 of the Companies Act, 1956 ("the Act"). This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the, assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion and to the best of our information and according to the explanations given to us, the financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- a) in the case of the Balance Sheet, of the state of affairs of the Company as at March 31, 2013;
- b) in the case of the Profit and loss Account, of the profit for the year ended on that date; and
- c) in the case of the Cash Flow Statement, of the cash flows for the year ended on that date.

#### Report on Other legal and Regulatory Requirements

- As required by the Companies (Auditor's Report) Order, 2003 ("theOrder")as amended issued by the Central Government of India in terms of sub-section (4A) of section 227 of the Act, we give in the Annexure a statement on the matters specified in paragraphs 4 and 5 of the Order.
- 2. As required by section 227(3) of the Act, we report that:
  - a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
  - b) in our opinion proper books of account as required by law have been kept by the Company so far as appears from our examination of those books.
  - c) the Balance Sheet, Statement of Profit and loss, and Cash Flow Statement dealt with by this Report are in agreement with the books of account.
  - d) in our opinion, the Balance Sheet, Statement of Profit and loss, and Cash Flow Statement comply with the Accounting Standards referred to in subsection (3C) of section 211 of the Companies Act, 1956;
  - e) Since the Company is a Government Company, the provIsions of the Section 274(1)(g) of the Act relating to disqualifications of directors are not applicable, vide Government of India, Department of Company Affairs Notification No. GSR 829(E) dated 21st October, 2003.
  - f) Since the Central Government has not issued any notification as to the rate at which the cess is to be paid under section 441A of the Companies Act, 1956 nor has it issued any Rules under the said section, prescribing the manner in which such cess is to be paid, no cess is due and payable by the Company.

For Vidya and Co.

Chartered Accountants

FRN:308022F

CA Sarad Jha
Partner

Membership No.: 050138

Place: Kolkata Date: 29th May, 2013

### ANNEXURE TO THE INDEPENDENT AUDITOR'S REPORT

The Annexure referred to in our report to the members of Balmer Lawrie & Co Ltd ("the Company") on the accounts of the Company for the year ended 31 March, 2013. We report that:

- a. The company has maintained proper records showing full particulars including quantitative details and situation of its fixed assets.
  - b. The company has a regular programme of physical verification of its fixed assets by which Plant and Machinery are verified every year and other fixed assets are verified in a phased manner over a period of three years which, in our opinion, is reasonable having regard to the size of the company and nature of its assets. As explained to us, in accordance with its programme plant and machinery and certain other fixed assets were verified during the year and no material discrepancies were noticed on such verification.
  - c. In our opinion and according to the information and explanations given to us, the Company has not disposed off a substantial part of the fixed assets during the year, and therefore, does not affect the going concern assumption.
- (ii) a. The inventory of the Company has been physically verified during the year by the management. In our opinion, having regard to the nature and location of inventory, the frequency of verification is reasonable.
  - In our opinion, the procedures of physical verification of inventories followed by the management are reasonable and adequate in relation to the size of the company and the nature of its business.
  - c. On the basis of our examination of records of inventory, in our opinion, the company is maintaining proper records of inventory and no material discrepancies were noticed on physical verification.
- (iii) As represented to us, there are no companies, firms, or other parties to be listed in the register maintained under Section 301 of the Companies Act, 1956. Consequently, requirement of clauses (iii)(a) to (iii)(g) of paragraph 4 of the Order are not applicable.
- (iv) In our opinion and according to the information and explanations given to us, having regard to the explanations that certain items purchased are of special nature and for which suitable alternative sources are not readily available for obtaining comparative quotations, there are adequate internal control system commensurate with the size of the company and the nature of its business with regard to purchase of

inventories, fixed assets and for the sales of goods and services. Further on the basis of our examination and according to the information and explanations given to us, we have neither come across nor have been informed of any instance of major weaknesses in such internal control. The company has taken steps to strengthen the internal control system regarding management of debtors and is in the process of further strengthening the same.

- (v) In view of our comment in paragraph (iii) above, clauses (v)(a) and (v)(b) of paragraph 4 of the Order in respect of contracts or arrangements referred to in Section 301 of the Companies Act, 1956, and transactions made in pursuance of such contracts or arrangements exceeding the value of 5 lacs in respect of any party, are not applicable to the company.
- (vi) The Company has not accepted any deposits from the public within the meaning of the Sections 58A and 58AA the Companies Act, 1956 and the Rules framed there under.
- (vii) In our opinion, the Company's present internal audit system as conducted in phased manner, by a firm of Chartered Accountants, is commensurate with its size and nature of its business.
- (viii) We have broadly reviewed the books of account maintained by the Company in respect of the products of Grease and Lubricants (petroleum products) and Industrial Packaging where, pursuant to the Rules made by the Central Government of India, the maintenance of cost records has been prescribed under Section 209(1) (d) of the Companies Act, 1956, and are of the opinion that prima facie, the prescribed accounts and records have been made and maintained. We have, however, not made a detailed examination of such records with a view to determine whether they are accurate or complete.

To the best of our knowledge and according to the information and explanations given to us, the Central Government under the aforesaid Act has not prescribed the maintenance of cost records for any other products or services of the Company.

- ix) According to the information and explanations given to us and the records of the Company examined by us:
  - a) The Company is generally regular in depositing with the appropriate authorities undisputed statutory dues including Provident Fund, Employees State Insurance, Income Tax, Sales Tax, Wealth Tax, Service Tax, Customs Duty and Excise Duty, Cess and any other material statutory dues applicable to the Company.

- b) There were no undisputed amounts payable in respect of Provident Fund, Investor Education and Protection Fund, Income Tax, Sales Tax, Wealth Tax, Service Tax and other material statutory dues in arrears as at 31st March, 2013 for a period of more than 6 months from the date they became payable.
- c) The particulars of dues of Income Tax, Sales Tax, Service tax, Excise Duty and Cess as at 31st March, 2013 aggregating to `8461.66 lacs; which have not been deposited on account of a dispute, as mentioned in Note no. 26.2(a) to the Accounts showing the amounts involved and the forum where dispute is pending.
- (x) The Company has no accumulated losses as at 31st March, 2013 and it has not incurred cash losses during the financial year ending 31st March, 2013 and immediately preceding financial years.
- (xi) According to the records of the Company examined by us and the information and explanations given to us, we are of the opinion that the Company has not defaulted in repayment of dues to any financial institutions, banks or debenture holders as at the Balance Sheet date.
- (xii) According to the information and explanations given to us and based on the documents and records produced to us, the Company has maintained adequate documents and records in respect of loans and advances granted to a party on the basis of security by way of pledge of shares.
- (xiii) In our opinion, the Company is not a chit fund or a nidhi / mutual benefit fund / society. Therefore, the provisions of clause (xiii) of paragraph 4 of the Order are not applicable to the Company.
- (xiv) In our opinion and according to the information and explanations given to us, the Company is not dealing in or trading in shares, securities, debentures and other investments. Accordingly, the provisions of clause (xiv) of paragraph 4 of the Order are not applicable to the Company.

- (xv) In our opinion and according to the information and explanations given to us, the Company has not given any guarantee for loans taken by others from bank or financial institutions.
- (xvi) According to the information and explanations given to us, the Company has not taken any term loan during the year.
- (xvii) On an overall examination of the Balance Sheet of the Company, in our opinion and according to the information and explanations given to us, there are no funds raised on short-term basis which have been used for long term investment during the year.
- (xviii) The Company has not made any preferential allotment of shares to parties or companies covered in the register maintained under Section 301 of the Companies Act, 1956.
- (xix) The Company has not issued any debentures during the year and therefore no amount is outstanding in respect of debentures as on the Balance Sheet date.
- (xx) The Company has not raised any money by public issues during the year.
- (xxi) During the course of our audit, and according to the information and explanations given to us, we have neither come across any instance of fraud on or by the Company nor reported during the year, nor have we been informed of such case by the management.

For Vidya and Co. **Chartered Accountants**FRN:308022E

CA Sarad Jha
Partner
Membership No.: 050138

Place: Kolkata Date: 29th May, 2013 COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA UNDER SECTION 619 (4) OF THE COMPANIES ACT, 1956 ON THE ACCOUNTS OF BALMER LAWRIE & CO. LIMITED, KOLKATA FOR THE YEAR ENDED 31 MARCH 2013

The preparation of financial statements of Balmer Lawrie & Co. Limited, Kolkata for the year ended 31 March 2013 in accordance with the financial reporting framework prescribed under the Companies Act, 1956 is the responsibility of the management of the Company. The Statutory Auditors appointed by the Comptroller and Auditor General of India under Section 619(2) of the Companies Act. 1956 are responsible for expressing opinion on these financial statements under Section 227 of the Companies Act, 1956 based on independent audit in accordance with the Auditing and Assurance Standards prescribed by their professional body, The Institute of Chartered Accountants of India. This is stated to have been done by them vide their Audit Report dated 29 May 2013.

I, on behalf of the Comptroller and Auditor General of India, have conducted a supplementary audit under Section 619(3)(b) of the Companies Act, 1956 of the financial statements of Balmer Lawrie & Co. Limited, Kolkata for the year ended 31 March 2013. This supplementary audit has been carried out independently without access to the working papers of the statutory auditors and is limited primarily to inquiries of the statutory auditors and company personnel and a selective examination of some of the accounting records. On the basis of my audit, nothing significant has come to my knowledge which would give rise to any comment upon or supplement to Statutory Auditors' Report under Section 619(4) of the Companies Act, 1956.

For and on behalf of the Comptroller & Auditor General of India

(Nandana Munshi)
Principal Director of Commercial Audit
& Ex-officio Member, Audit Board – I,
Kolkata

Place : Kolkata Date : 2nd July 2013

### Balance Sheet as at 31st March 2013

|  | Note No.                   | As at<br>31 March 2013<br>(` in lakhs)                    | As at<br>31 March 2012<br>(` in lakhs)                    |
|--|----------------------------|---|---|
| EQUITY AND LIABILITIES   |                            |   |   |
| Shareholders' funds  |                            |   |   |
| Share Capital<br>Reserves and Surplus  | 1<br>2                     | 1,628.61<br>70,670.82                                     | 1,628.61<br>60,262.39                                     |
| Total Shareholder's Fund   |                            | 72,299.43   | 61,891.00   |
| Non-current Liabilities  |                            |   |   |
| Deferred Tax Liabilities (Net) Other Long Term Liabilities Long Term Provisions  | 3<br>4<br>5                | 4,149.66<br>20.00   | 125.08<br>4,327.42<br>55.79                               |
| Total Non-current Liabilities  |                            | 4,169.66  | 4,508.29  |
| Current Liabilities  |                            |   |   |
| Trade Payables Other Current Liabilities Short Term Provisions   | 6<br>7<br>8                | 21,466.15<br>16,294.59<br>13,078.83                       | 22,522.66<br>14,882.00<br>12,378.16                       |
| Total Current Liabilities  |                            | 50,839.57   | 49,782.82   |
| TOTAL  |                            | 1,27,308.66   | 1,16,182.11   |
| ASSETS  Non-current Assets  Fixed Assets  Tangible Assets Intangible Assets Capital Work-in-Progress Intangible Assets Under Development Non-current Investments Deformed tax assets (not) | 9                          | 26,126.61<br>222.22<br>814.24<br>100.82<br>5,517.10       | 22,683.39<br>120.68<br>496.02<br>75.95<br>4,542.25        |
| Deferred tax assets (net) Long Term Loans and Advances   | 3<br>11                    | 219.92<br>2,157.34  | 3,072.16  |
| Total Non-current Assets   |                            | 35,158.25   | 30,990.45   |
| Current Assets   |                            |   |   |
| Inventories Trade Receivables Cash and Cash Equivalents Short Term Loans and Advances Other Current Assets   | 12<br>13<br>14<br>15<br>16 | 11,959.74<br>36,102.98<br>37,038.75<br>6,552.98<br>495.96 | 12,335.09<br>35,372.94<br>31,636.99<br>5,319.89<br>526.75 |
| Total Current Assets   |                            | 92,150.41   | 85,191.66   |
| TOTAL  |                            | 1,27,308.66   | 1,16,182.11   |
| Additional Disclosure  | 26                         |   |   |

The Notes referred above form part of the Accounts Significant Accounting Policies form part of Accounts

As per our report attached For Vidya & Co. Chartered Accountants Firm Registration No. 308022E

CA Sarad Jha Partner Membership No. 050138

Kolkata, the 29th May, 2013

V. Sinha Chairman & Managing Director

M. P. Bezbaruah Asish K. Bhattacharyya VLVSS Subba Rao P. P. Sahoo Niraj Gupta *Directors* 

Arun Seth P. K. Bora Abha Chaturvedi A. Dayal Prabal Basu

Amit Ghosh Secretary

## Profit and Loss Statement for the year ended 31st March 2013

|   | Note No.                         | For The Year<br>Ended 31 March<br>2013<br>(` in lakhs)              | For The Year Ended 31 March 2012 (`in lakhs)                       |
|---|----------------------------------|---|--|
| Income:   |                                  |   |  |
| Revenue from Operations<br>Less: Excise Duty<br>Revenue from Operations (Net of Excise)   | 17                               | 2,70,293.24<br>(12,224.93)<br>2,58,068.31                           | 2,39,853.42<br>(11,257.96)<br>2,28,595.46                          |
| Other Income  | 18                               | 5,891.78  | 5,311.11   |
| Total Revenue   |                                  | 2,63,960.09   | 2,33,906.57  |
| Expenses:   |                                  |   |  |
| Cost of Materials Consumed & Services Rendered Purchases of Trading Goods Changes in inventories of Finished Goods, Work-in-Progress and Stock-in-Trade Employee Benefits Expenses Finance Costs Depreciation and Amortisation Expenses | 19<br>20<br>21<br>22<br>23<br>24 | 2,04,928.49<br>34.29<br>(278.90)<br>15,880.06<br>421.70<br>1,663.30 | 1,79,527.31<br>33.43<br>(13.20)<br>14,082.23<br>469.20<br>1,517.61 |
| Other Expenses  Total Expenses  | 25                               | 2,41,608.06   | 19,262.72  |
| Profit before Tax   |                                  | 22,352.03   | 19,027.27  |
| Tax Expenses:  Current Year Earlier Years Deferred Tax  |                                  | 7,460.00<br>(1,040.00)<br>(345.00)                                  | 7,180.00<br>(1,320.00)<br>(640.00)                                 |
| Profit after Tax Earnings per Equity Share: (`) Basic Diluted   |                                  | 99.94<br>57.11  | 13,807.27<br>84.78<br>48.45  |
| Additional Disclosure   | 26                               |   |  |

The Notes referred above form part of the Accounts Significant Accounting Policies form part of Accounts

As per our report attached For Vidya & Co. Chartered Accountants Firm Registration No. 308022E

CA Sarad Jha Partner Membership No. 050138 Kolkata, the 29th May, 2013

V. Sinha Chairman & Managing Director

M. P. Bezbaruah Asish K. Bhattacharyya VLVSS Subba Rao P. P. Sahoo Niraj Gupta

Arun Seth P. K. Bora Abha Chaturvedi A. Dayal Prabal Basu

Amit Ghosh Secretary

# BALMER LAWRIE & CO. LIMITED CASH FLOW STATEMENT FOR THE YEAR ENDED 31st MARCH, 2013

(`in lakhs)

|   | YEAR ENDED<br>MARCH 31, 2013 | YEAR ENDED<br>MARCH 31, 2012 |
|---|------------------------------|------------------------------|
| A. Cash flow from operating activities                                  |                              |                              |
| Net profit before tax [Note 1]  | 22270                        | 18986                        |
| Adjustment for  |                              |                              |
| Depreciation and fixed assets written off                               | 1669                         | 1759                         |
| Foreign Exchange  | _                            | _                            |
| Impairment loss on fixed assets   | -                            | -                            |
| Provision for doubtful loans/advances                                   | 909                          | 909                          |
| Interest / Dividend   | (4294)                       | (3018)                       |
| Provision for diminution in value of investments Investment written off | 148                          | 1182                         |
| Deferred Revenue Expenditure (charged off during the year)              | _                            | _                            |
| Deletted Nevertide Expericulate (charged oil duffing the year)          | _                            | _                            |
| Operating Profit Before Working Capital Changes                         | 20702                        | 19818                        |
| Trade and other receivables   | (1856)                       | (5248)                       |
| Inventories   | 375                          | (403)                        |
| Trade and other Payables  | 49                           | 972                          |
| Cash generated from operations  | 19270                        | 15139                        |
| Direct Taxes paid   | (6661)                       | (5114)                       |
| NET CASH FROM OPERATING ACTIVITIES                                      | 12609                        | 10025                        |
| B. Cash flow from investing activities                                  |                              |                              |
| Purchase of fixed assets  | (5207)                       | (3283)                       |
| Sale of Fixed assets  | 105                          | 69                           |
| Purchase of Investments   | (1123)                       | _                            |
| Sale of Investments   | -                            | _                            |
| Interest received   | 3610                         | 2386                         |
| Dividend received   | 921                          | 976                          |
| NET CASH FROM INVESTING ACTIVITIES                                      | (1694)                       | 148                          |
| C. Cash flow from financing activities                                  |                              |                              |
| Proceeds from Long Term Borrowings                                      | -                            | _                            |
| Interest paid   | (237)                        | (344)                        |
| Dividend paid   | (4536)                       | (4203)                       |
| Interest paid on Long Term Borrowings                                   | -                            | _                            |
| Corporate Tax on Dividend   | (740)                        | (687)                        |
|   |                              |                              |
| NET CASH FROM FINANCING ACTIVITIES                                      | (5513)                       | (5234)                       |
| NET CHANGES IN CASH & CASH EQUIVALENTS (A+B+C)                          | 5402                         | 4939                         |
| CASH & CASH EQUIVALENTS - OPENING BALANCE                               | 31637                        | 26698                        |
| CASH & CASH EQUIVALENTS - CLOSING BALANCE                               | 37039                        | 31637                        |
|   |                              |                              |

As per our report attached For Vidya & Co. Chartered Accountants Firm Registration No. 308022E

CA Sarad Jha Partner Membership No. 050138 Kolkata, the 29th May, 2013

V. Sinha Chairman & Managing Director

M. P. Bezbaruah Asish K. Bhattacharyya VLVSS Subba Rao P. P. Sahoo Niraj Gupta

Arun Seth P. K. Bora Abha Chaturvedi A. Dayal Prabal Basu

al Basu Amit Ghosh
Secretary

### NOTES ON CASH FLOW STATEMENT

1. The Cash Flow Statement has been prepared under "Indirect Method" set out in Accounting Standard - 3 on "Cash Flow Statements" issued by the Institute of Chartered Accountants of India.

(`in lakhs)

|    |   | 2012-13 | 2011-12 |
|----|---|---------|---------|
| 2. | Net Profit after tax as per Profit & Loss Statement                         | 16277   | 13807   |
|    |   |         |         |
|    | Add : Tax Provision (Net)   | 6075    | 5220    |
|    |   | 22352   | 19027   |
|    |   |         |         |
|    | Less : Profit / (Loss) on disposal of fixed assets (net)                    | 82      | 41      |
|    |   |         |         |
|    | Net profit before tax   | 22270   | 18986   |
| _  |   |         |         |
| 3. | Changes in Working Capital - computation (Excluding items shown separately) |         |         |
|    | (Exoluting Rolls ofform coparatory)   |         |         |
|    | Current Assets  |         |         |
|    | Trade and other Receivables   | 36103   | 35373   |
|    | Loans & Advances  | 10504   | 9378    |
|    | Inventories   | 11960   | 12335   |
|    |   | 58567   | 57086   |
|    | Current Liabilities   |         |         |
|    | Trade and other Payables  | 42732   | 42683   |
|    | Net Current Assets  | 15835   | 14403   |
|    | Changes   | 1432    | 4680    |
|    |   |         |         |
| 4. | Component of Cash and Cash equivalent                                       |         |         |
|    | Cash and Bank Balances  | 37039   | 31637   |
|    | Cash Credit / Demand Loan   |         |         |
|    |   | 37039   | 31637   |
|    | Changes   | 5402    | 4939    |

As per our report attached For Vidya & Co. Chartered Accountants Firm Registration No. 308022E

CA Sarad Jha Partner Membership No. 050138 Kolkata, the 29th May, 2013 M. P. Bezbaruah
Asish K. Bhattacharyya
VLVSS Subba Rao
P. P. Sahoo
V. Sinha
Niraj Gupta
Chairman & Managing Director
Dire

Arun Seth P. K. Bora Abha Chaturvedi A. Dayal Prabal Basu

**Directors** 

Amit Ghosh Secretary

### SIGNIFICANT ACCOUNTING POLICIES

## 1. Basis of Preparation

These financial statements have been prepared in accordance with the generally accepted accounting principles in India under the historical cost convention on accrual basis. These financial statements have been prepared to comply in all material aspects with the accounting standards notified under Section 211(3C) (Companies (Accounting Standard) Rules, 2006, as amended) and other relevant provisions of the Companies Act, 1956.

#### 2. Fixed Assets and Depreciation

- a) Fixed Assets are valued at cost of acquisition inclusive of any other cost attributable to bringing the same to their working condition.
- Fixed Assets manufactured/constructed in-house are valued at actual cost of raw materials, conversion cost and other related costs.
- Cost of leasehold land is amortised over the period of lease.
- d) Expenditure incurred during construction of capital projects including related pre-production expenses is treated as Capital Work-in-Progress and in case of transfer of the project to another body, the accounting is done on the basis of terms of transfer.
- e) Fixed assets retired from active use and held for disposal are stated at the lower of book value and net realizable value and are shown separately in the financial statements. Loss determined, if any, is recognised in the profit and loss statement.
- f) Depreciation is provided following the straight line method. Rates of Depreciation are in accordance with the provisions of the Companies Act, 1956, as prevailing from time to time, except for items covered under paragraphs (g) and (h) below.
- g) The company reviews the depreciation policies followed for various items of assets, their useful life and circumstances prevailing in the business so as to make a more appropriate preparation or presentation of the financial statements. Necessary adjustment is made in the depreciation charge for the assets, if any significant variation is noticed in the pattern of economic benefits embodied in the assets. Based on technical review, (i) certain items of Electrical Installations and Equipment, Furniture and Fittings and Typewriter, Accounting Machine and Office Equipment are being depreciated at the rate of 15%, 20% and 20% per annum respectively; (ii) Mobile Phones at the rate of 50% per annum; (iii) Motor Cars at the rate of 20% per annum; (iv) Portable Personal Computers at the rate of 50% per annum; (v) items given to employees under the

furniture equipment scheme, at the rate of 25% per annum for Computers and 15% per annum for other Items; and (vi) assets whose actual cost does not exceed Rs. 5000, at the rate of 100% in the year of addition of the asset, irrespective of the date of addition.

h) Machinery Spares, which can be used only in connection with an item of fixed asset and whose use is expected to be irregular, are treated as fixed assets and depreciated over a period of five years (by charging depreciation @ 20% p.a. on straight line basis) or the residual life of the Principal asset, whichever is lower.

#### 3. Valuation of Investments

The long term investments made by the company appear at cost inclusive of acquisition charges. Provision is made for diminution in value considering the nature and extent of permanent diminution. Current investments appear at lower of cost or fair value.

#### 4. Valuation of Inventories

- (i) Inventories are valued at lower of cost or net realisable value. For this purpose, the basis of ascertainment of cost of the different types of inventories is as under:
  - a) Raw materials & trading goods (other than tea), stores & spare parts and materials for turnkey projects on the basis of weighted average cost.
  - Work-in-progress on the basis of weighted average cost of raw materials and conversion cost upto the relative stage of completion.
  - Finished goods on the basis of weighted average cost of raw materials, conversion cost and other related costs.
  - Tea (unblended, blended and packed) on the basis of specific cost.
- (ii) Tools, dies, jigs and fixtures are written-off over the economic life except items costing upto Rs.10000 which are charged off in the year of issue.

#### 5. Recognition of Revenue

Revenue is recognised in compliance with the following:

a) In case of sale of goods:

When the property and all significant risks and rewards of ownership are transferred to the buyer and no significant uncertainty exists regarding the amount of consideration that is derived from the sale of goods. Sales are stated exclusive of Sales Tax / VAT.

### SIGNIFICANT ACCOUNTING POLICIES

#### b) In case of services rendered:

When performance in full or part as having achieved is recognised by the buyer and no significant uncertainty exists regarding the amount of consideration that is derived from rendering the services. Income from Services are exclusive of Service Tax.

#### c) In case of project activities:

As per the percentage of completion method after progress of work to a reasonable extent.

#### d) In case of other income:

- i) Interest
- on a time proportion basis taking into account the outstanding principal and the relative rate of interest.
- ii) Dividend from investments in shares
- on establishment of the Company's right to receive.

#### 6. Employee Benefits

- Company's contributions to Provident Fund and Superannuation Fund are charged to Profit and Loss Account.
- Employee benefits in respect of Gratuity, Leave Encashment, Long Service Awards and Leave Travel Assistance are charged to Profit & Loss Account on the basis of actuarial valuation made at the year end.
- Post retirement medical benefit is also recognised on the basis of actuarial valuation made at the year end.

#### 7. Treatment of Prior Period and Extraordinary Items

- a) All prior period items which arise in the current period as a result of error or omission in the preparation of prior period's financial statement are separately disclosed in the current statement of profit & loss. However, differences in actual income/ expenditure arising out of over or under estimation in prior period are not treated as prior period income/ expenditure.
- Income / Expenditure upto Rs. 10000 in each case pertaining to prior years is charged to the current year.
- c) All extraordinary items, i.e., gains or losses which arise from events or transactions which are distinct from the ordinary activities of the Company and which are material are separately disclosed in the statement of accounts.

### 8. Foreign Currency Translations

- All transactions in foreign currency other than those specified below are converted at the exchange rate prevailing on the respective dates of transactions.
- b) Monetary items denominated in a foreign currency (such as cash, balance in bank accounts, receivables, payables, etc) are translated at the exchange rate prevailing on the date of Balance Sheet other than those covered with forward contract.
- c) Non-monetary assets denominated in foreign currency such as Long Term Investment, Inventories and Fixed Assets are carried at cost except that the exchange differences relating to liabilities for acquisition of fixed assets are adjusted in the cost of the asset.
- d) In case of foreign branch, translation of the financial statement is made on the following basis:
  - Revenue items except opening and closing inventories are converted at average rate. Opening and closing inventories are translated at the rate prevailing at the commencement and close respectively.
  - Fixed Assets and depreciation are converted at the exchang rate on the date of the transactions.
  - iii) Other Current Assets and Current Liabilities are converted at the exchange rate as on the date of the Balance Sheet.
- e) Any income or expense on account of exchange difference either on settlement or on translation is recognised in the Profit & Loss Account except as stated above.
- f) Premium / discount arising at the inception of the forward exchange contracts entered into to hedge foreign currency risks are amortised as expense or income over the life of the contract. Exchange difference on such contracts are recognized in the Profit & Loss Account.

### 9. Accounting for Research & Development

- Revenue Expenditure is shown under Primary Head of Accounts with the total of such expenditure being disclosed in the Notes.
- b) Capital expenditure relating to research & development is treated in the same way as other fixed assets.

#### 10. Treatment of Grant/Subsidy

 a) Revenue grant/subsidy in respect of research & development expenditure is set off against respective expenditure.

### SIGNIFICANT ACCOUNTING POLICIES

- b) Capital grant/subsidy against specific fixed assets is set off against the cost of those fixed assets.
- c) When grant/ subsidy is received as compensation for extra cost associated with the establishment of manufacturing units or cannot be related otherwise to any particular fixed assets the grant/subsidy so received is credited to capital reserve. On expiry of the stipulated period set out in the scheme of grant/ subsidy the same is transferred from capital reserve to general reserve.
- d) Revenue grant in respect of organization of certain events is shown under Sundry Income and the related expenses there against under normal heads of expenditure.

#### 11. Accounting for Borrowing Cost

Borrowing Costs that are directly attributable to the acquisition, construction or production of assets, which take substantial period of time to get ready for its intended use, are capitalised as part of the cost of those assets. Other Borrowing Costs are recognised as expense in the period in which they are incurred.

#### 12. Impairment of Assets

An assessment is made at each Balance Sheet date to determine whether there is any indication of impairment of the carrying amount of the fixed assets. If any indication exists, an asset's recoverable amount is estimated. An impairment loss is recognized whenever the carrying amount of the asset exceeds the recoverable amount. The recoverable amount is the greater of the net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value based on appropriate discount factor.

#### 13. Cash Flow Statement

Cash Flow Statement, as per Accounting Standard  $-\,3$  issued by The Institute of Chartered Accountants of India, is prepared using the Indirect Method.

#### 14. Segment Reporting

Segment Reporting is done as per Accounting Standard – 17 issued by The Institute of Chartered Accountants of India .The Company has identified business segment as its primary reporting segment with secondary information reported geographically.

### 15. Intangible Assets

- (a) Expenditure incurred for acquiring intangible assets like software of Rs. 5,00,000 and above and license to use software per item of Rs. 25000 and above, from which economic benefits will flow over a period of time, is amortised over the estimated useful life of the asset or five years, whichever is earlier, from the time the intangible asset starts providing the economic benefit.
- (b) In other cases, the expenditure is charged to revenue in the year in which the expenditure is incurred.

# 16. Provisions, Contingent Liabilities and Capital Commitments

- (a) Provision is recognized when there is a present obligation as a result of a past event and it is probable that an outflow of resources will be required to settle the obligation in respect of which a reliable estimate can be made.
- (b) Contingent liabilities are disclosed in respect of possible obligations that arise from past events but their existence is confirmed by the occurrence of one or more uncertain future events not wholly within the control of the Company.
- (c) Capital commitments and Contingent liabilities disclosed are in respect of items which exceed Rs. 1,00,000 in each case.
- (d) Contingent liabilities are considered only on conversion of show cause notices issued by various Government authorities into demand.

As per our report attached For Vidya & Co. Chartered Accountants Firm Registration No. 308022E

CA Sarad Jha Partner Membership No. 050138 Kolkata, the 29th May, 2013 Asish K. Bhattacharyya
VLVSS Subba Rao
P. P. Sahoo
V. Sinha
Niraj Gupta
Chairman & Managing Director
Dire

M. P. Bezbaruah

Directors

Arun Seth P. K. Bora Abha Chaturvedi A. Dayal Prabal Basu

Amit Ghosh Secretary

## Notes forming part of the Balance Sheet as at 31st March, 2013

#### Note No.1 SHARE CAPITAL

|   |                                       | As at 31 March 2013 |              | As at 31 M  | larch 2012   |
|---|---------------------------------------|---------------------|--------------|-------------|--------------|
| Α | Share Capital                         | NUMBER              | (` in lakhs) | NUMBER      | (` in lakhs) |
|   | Authorised                            |                     |              |             |              |
|   | Equity Shares of ` 10 each            | 3,00,00,000         | 3,000.00     | 3,00,00,000 | 3,000.00     |
|   | Issued                                |                     |              |             |              |
|   | Equity Shares of ` 10 each            | 1,62,86,081         | 1,628.61     | 1,62,86,081 | 1,628.61     |
|   | Subscribed & Paid up                  |                     |              |             |              |
|   | Equity Shares of ` 10 each fully paid | 1,62,86,081         | 1,628.61     | 1,62,86,081 | 1,628.61     |
|   | Total                                 |                     | 1,628.61     |             | 1,628.61     |
|   |                                       |                     |              |             |              |

#### B Rights, Preferences and Restrictions attached to Shares

The Company has one class of equity shares having a par value of `10 per share. Each shareholder is eligible for one vote per share held. The dividend proposed by the Board of Directors is subject to the approval of shareholders in the ensuing Annual General Meeting. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company after distribution of all preferential amounts, in proportion to their shareholding.

#### C Details of Equity Shares held by the Holding Company

|                                | No. of shares | %      | No. of shares | %       |
|--------------------------------|---------------|--------|---------------|---------|
|                                | As at 31 Marc | h 2013 | As at 31 Mar  | ch 2012 |
| Balmer Lawrie Investments Ltd. | 1,00,64,700   | 61.80% | 1,00,64,700   | 61.80%  |

- D There are no other individual shareholders holding 5% or more in the issued share capital of the company.
- E There has been no movement in the no. of shares outstanding during the year. Further, there has been no change in the number & class of shares issued by the company in the past five years.
- F The Board of Directors have approved the issue of additional 1,22,14,560 bonus equity shares of ` 10 each at its meeting held on March 26, 2013, which have been allotted on May 25, 2013, after obtaining the assent of the members. Pursuant to this change, the potential equity shares outstanding for the purpose of calculation of diluted earnings per share stands at 2,85,00,641 equity shares of ` 10 each.

### Note No. 2 RESERVES & SURPLUS

|  | As at<br>31 March 2013<br>(` in lakhs) | As at<br>31 March 2012<br>(` in lakhs) |
|--|--|--|
| Share Premium Account                          | ( III lakiis)                          | ( III Iakiis)                          |
| Opening Balance                                | 3,626.77                               | 3,626.77                               |
| Closing Balance                                | 3,626.77                               | 3,626.77                               |
| General Reserve                                |  |  |
| Opening Balance                                | 30,375.47                              | 27,375.47                              |
| (+) Current Year Transfer                      | 3,000.00_                              | 3,000.00                               |
| Closing Balance                                | 33,375.47                              | 30,375.47                              |
| Profit & Loss Statement                        |  |  |
| Opening balance                                | 26,260.15                              | 20,752.75                              |
| (+) Net Profit/(Net Loss) for the current year | 16,277.03                              | 13,807.27                              |
| (-) Proposed Dividends                         | 5,016.11                               | 4,560.10                               |
| (-) Corporate tax on Dividend                  | 852.49                                 | 739.77                                 |
| (-) Transfer to General Reserves               | 3,000.00                               | 3,000.00                               |
| Closing Balance                                | 33,668.58                              | 26,260.15                              |
| Total  | 70,670.82                              | 60,262.39                              |

### Note No. 3

#### **DEFERRED TAXATION**

The major components of the net deferred tax asset / liability are:

|   | As at 31 March 2013<br>(` in lakhs) | As at 31 March 2012<br>(` in lakhs) |
|---|-------------------------------------|-------------------------------------|
| Not Opening Release (A)   | 405.00                              | 705.00                              |
| Net Opening Balance [A]   | 125.08                              | 765.08                              |
| Provision for the Current Year  |                                     |                                     |
| Liability for timing difference arising during the year on account of     |                                     |                                     |
| Add:  |                                     |                                     |
| Provision for loans, debts, deposits, advances & investment, written back | 101.00                              | 79.43                               |
| b) Adjustments for VRS expenditure  | 3.04 104.04                         | 2.88 82.31                          |
| Less:   |                                     |                                     |
| i) Fixed Assets written-off in accounts                                   | 1.00                                | 76.84                               |
| ii) Depreciation Allowance  | (174.88)                            | (98.04)                             |
| iii) Provision for Leave / LTA / PRMBS, etc.                              | 133.00                              | 171.58                              |
| iv) Provision for loans, debts, deposits & advances                       | 489.92 449.04                       | 571.93 722.31                       |
| Net Deferred Tax Liability for the year [B]                               | (345.00)                            | (640.00)                            |
| Balance of Deferred Taxation liability [A+B]                              | (219.92)                            | 125.08                              |

### Note No. 4

## OTHER LONG TERM LIABILITIES

|                | As at<br>31 March 2013<br>(` in lakhs) | As at 31 March 2012 (`in lakhs) |
|----------------|--|---------------------------------|
| Trade Payables | 0.02                                   | 3.89                            |
| Others         | 4,149.64                               | 4,323.53                        |
| Total          | 4,149.66                               | 4,327.42                        |

As at

As at

As at

As at

As at

As at

### Note No. 5

### **LONG TERM PROVISIONS**

|                                 | 31 March 2013<br>(` in lakhs) | 31 March 2012<br>(` in lakhs) |
|---------------------------------|-------------------------------|-------------------------------|
| Provision for Employee Benefits | 12.04                         | 12.04                         |
| Others                          | 7.96                          | 43.75                         |
| Total                           | 20.00                         | 55.79                         |

## Note No. 6

### **TRADE PAYABLES**

|                 | As at<br>31 March 2013<br>(` in lakhs) | As at<br>31 March 2012<br>(`in lakhs) |
|-----------------|--|---------------------------------------|
| Trade Payables  | 21,097.69                              | 22,166.37                             |
| Payable to MSME | 368.46                                 | 356.29                                |
| Total           | 21,466.15                              | 22,522.66                             |

### Note No. 7

### **OTHER CURRENT LIABILITIES**

|  | 31 March 2013<br>(` in lakhs) | 31 March 2012<br>(` in lakhs) |
|--|-------------------------------|-------------------------------|
| Advance from Customers                             | 451.41                        | 402.42                        |
| Unclaimed Dividend (*)                             | 185.05                        | 161.31                        |
| Other Payables (Details are as per Note No. 26.29) | 15,658.13                     | 14,318.27                     |
| Total  | 16,294.59                     | 14,882.00                     |

<sup>(\*)</sup> There is no amount due and outstanding as at Balance Sheet date to be credited to Investor Education and Protection Fund

### Note No. 8

#### **SHORT TERM PROVISIONS**

|   | 31 March 2013<br>(` in lakhs) | 31 March 2012<br>(` in lakhs) |
|---|-------------------------------|-------------------------------|
| Provision for Taxation (Net of Advance) | 6,218.87                      | 6,346.54                      |
| Proposed Final Dividend                 | 5,016.11                      | 4,560.10                      |
| Provision for Employee benefits         | 1,843.85                      | 1,471.52                      |
| Total                                   | 13,078.83                     | 12,378.16                     |

(in ` /Lakhs)

(A) Assets held for active use

| Fixed Assets   |                             | Gross                           | Gross Block  |                             |                            | Depre           | Depreciation                                     |                    | Impai                      | Impairment of Assets | sets                          | Net Block                             | llock                                |
|--|-----------------------------|---------------------------------|--|-----------------------------|----------------------------|-----------------|--|--------------------|----------------------------|----------------------|-------------------------------|---------------------------------------|--------------------------------------|
| Particulars  | As at<br>1st April,<br>2012 | Additions<br>during the<br>year | Total Cost of<br>Item sold or<br>scrapped/<br>Adjusted | At as<br>31st March<br>2013 | Upto<br>31st March<br>2012 | For the<br>Year | On items<br>sold or<br>Scrapped/<br>Adjusted (*) | Total              | As at<br>1st April<br>2012 | For the<br>Year      | Balance<br>as on<br>31.3.2013 | W.D.V.<br>As At<br>31st March<br>2013 | W.D.V<br>As at<br>31st March<br>2012 |
|  | (,)                         | (,)                             | (,)  | (,)                         | (,)                        | (,)             | (,)  | (,)                | (,)                        | (,)                  | (,)                           | (,)                                   | (,)                                  |
| Tangible Assets                                      |                             |                                 |  |                             |                            |                 |  |                    |                            |                      |                               |                                       |                                      |
| Land – Freehold                                      | 1,274.04                    | I                               | I  | 1,274.04                    | I                          | I               | I  | I                  | I                          | I                    | I                             | 1,274.04                              | 1,274.04                             |
| Land – Leasehold                                     | 4,095.52                    | I                               | I  | 4,095.52                    | 669.07                     | 94.24           | I  | 763.31             | I                          | I                    | I                             | 3,332.21                              | 3,426.45                             |
| Buildings & Sidings                                  | 11,867.86                   | 1,238.44                        | 398.06   | 12,708.23                   | 2,774.31                   | 244.24          | 397.98   | 2,620.67           | 64.76                      | I                    | 64.76                         | 10,022.90                             | 9,028.78                             |
| Plant and Machinery                                  | 13,803.97                   | 2,209.86                        | 476.95   | 15,636.88                   | 7,903.20                   | 626.08          | 460.98   | 8.068.30           | 42.11                      | I                    | 42.11                         | 7,426.47                              | 5,858.66                             |
| Spares for Plant & Machinery                         | 233.73                      | 41.66                           | 0.14   | 276.26                      | 174.66                     | 32.28           | 0.14   | 206.80             | I                          | I                    | I                             | 68.46                                 | 59.07                                |
| Electrical Installation and Equipment                | 2,438.72                    | 367.74                          | 96.74  | 2,699.72                    | 1,370.56                   | 130.98          | 92.47  | 1,409.07           | 1.17                       | I                    | 1.17                          | 1,289.48                              | 1,066.99                             |
| Furniture and Fittings                               | 703.89                      | 95.80                           | 17.12  | 782.67                      | 443.03                     | 38.62           | 16.19  | 465.36             | I                          | I                    | I                             | 317.21                                | 260.86                               |
| Typewriters, Accounting Machine and Office Equipment | 2,290.15                    | 619.88                          | 95.22  | 2,814.81                    | 1,573.90                   | 227.64          | 94.10  | 1,707.44           | I                          | I                    | I                             | 1,107.37                              | 716.25                               |
| Tubwells, Tanks and Miscellaneous<br>Equipment       | 1,138.81                    | 254.08                          | 35.35  | 1,367.64                    | 677.64                     | 88.98           | 34.26  | 732.36             | 3.91                       | I                    | 3.91                          | 621.27                                | 457.26                               |
| Vehicles   | 691.45                      | 279.13                          | 22.71  | 947.87                      | 156.40                     | 146.23          | 21.98  | 280.65             | I                          | I                    | I                             | 667.22                                | 535.05                               |
| Total Tangible Assets                                | 38,538.13                   | 5,096.59                        | 1,142.29   | 42,492.43                   | 15,742.77                  | 1,629.19        | 1,118.10   | 16.263.86          | 111.95                     | I                    | 111.95                        | 26,126.61                             | 22,683.39                            |
| Intangible Assets - Computer Software                | 183.84                      | 140.25                          | I  | 324.09                      | 63.17                      | 38.70           | I  | 101.87             | I                          | I                    | ı                             | 222.22                                | 120.68                               |
| Total (A)  | 38,721.97                   | 5,236.84                        | 1,142.29   | 42,816.52                   | 15,805.94                  | 1,667.89        | 1,118.10   | 1,118.10 16,355.73 | 111.95                     | I                    | 111.95                        | 26,348.83                             | 22,804.07                            |

Note No. 9

Note No. 9 (Continued)

|   | 200   |   |
|---|---|---|
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| Fixed Assets   |                             | Gross                           | Block  |                             |                            | Depreciation    | iation   |                  | Impai                      | Impairment of Assets | sets                          | Net                                   | Net Block                            |
|--|-----------------------------|---------------------------------|--|-----------------------------|----------------------------|-----------------|--|------------------|----------------------------|----------------------|-------------------------------|---------------------------------------|--------------------------------------|
| Particulars  | As at<br>1st April,<br>2012 | Additions<br>during the<br>year | Total Cost of<br>Item sold or<br>scrapped/<br>Adjusted | At as<br>31st March<br>2013 | Upto<br>31st March<br>2012 | For the<br>Year | On items<br>sold or<br>Scrapped/<br>Adjusted (*) | Total            | As at<br>1st April<br>2012 | For the<br>Year      | Balance<br>as on<br>31.3.2013 | W.D.V.<br>As At<br>31st March<br>2013 | W.D.V<br>As at<br>31st March<br>2012 |
|  | $\mathfrak{S}$              | ()                              | $\tilde{\omega}$                                       | ()                          | $\tilde{\mathcal{C}}$      | (;)             | $\tilde{\mathcal{L}}$                            | $\tilde{\cdot}$  | $\odot$                    | $\odot$              | ()                            | $\mathbb{C}$                          | ()                                   |
| Tangible Assets                                      |                             |                                 |  |                             |                            |                 |  |                  |                            |                      |                               |                                       |                                      |
| Land – Freehold                                      | I                           | I                               | I  | I                           | I                          | I               | I  | I                | ı                          | I                    | I                             | ı                                     | I                                    |
| Land – Leasehold                                     | I                           | I                               | I  | I                           | I                          | I               | I  | I                | I                          | I                    | I                             | 1                                     | I                                    |
| Buildings & Sidings                                  | 5.22                        | I                               | 5.22   | I                           | 5.22                       | I               | 5.22   | ı                | I                          | I                    | I                             | 1                                     | I                                    |
| Plant and Machinery                                  | 33.28                       | I                               | 31.94  | 1.34                        | 33.28                      | I               | 31.94  | 1.34             | l                          | I                    | I                             | I                                     | I                                    |
| Spares for Plant & Machinery                         | 25.01                       | I                               | I  | 25.01                       | 25.01                      | I               | I  | 25.01            | ı                          | I                    | I                             | 1                                     | I                                    |
| Electrical Installation and Equipment                | 5.32                        | I                               | 5.32   | ı                           | 5.32                       | I               | 5.32   | ı                | I                          | I                    | ı                             | 1                                     | I                                    |
| Furniture and Fittings                               | 1.16                        | ı                               | 1.16   | ı                           | 1.16                       | I               | 1.16   | ı                | I                          | I                    | ı                             | 1                                     | I                                    |
| Typewriters, Accounting Machine and Office Equipment | 3.04                        | I                               | 3.04   | I                           | 3.04                       | I               | 3.04   | I                | I                          | I                    | I                             | I                                     | I                                    |
| Tubwells, Tanks and Miscellaneous<br>Equipment       | 7.98                        | I                               | 7.98   | I                           | 7.98                       | I               | 7.98   | I                | I                          | I                    | I                             | I                                     | I                                    |
| Total (B)  | 81.01                       | I                               | 54.66  | 26.35                       | 81.01                      | I               | 54.66  | 26.35            | ı                          | I                    | I                             | 1                                     | I                                    |
| Total Tangible Assets                                | 38,619.14                   | 5,096.59                        | 1,195.95   | 42,518.78                   | 15,823.78                  | 1,629.19        | 1,172.76 16,280.21                               | 16,280.21        | 111.95                     | I                    | 111.95                        | 26,126.61                             | 22,683.39                            |
| Total Intangible Assets                              | 183.84                      | 140.25                          | I  | 324.09                      | 63.17                      | 38.70           | I  | 101.87           | I                          | I                    | I                             | 222.22                                | 120.68                               |
| Grand Total (A+B))                                   | 38,802.98                   | 5,236.84                        | 1,196.96   | 42,842.87                   | 15,886.95                  | 1,667.89        | 1,172.76 16,382.08                               | 16,382.08        | 111.95                     | ı                    | 111.95                        | 26,348.83                             | 22,804.07                            |
| 2011-12  | 33,572.77                   | 5,740.74                        | 510.53   | 38,802.98                   | 14,606.21                  | 1,523.58        | 242.82   | 242.82 15,886.97 | 117.40                     | I                    | 5.45                          | 111.95                                | 22,804.07                            |

| 2011-12 | 1,523.58 | 5.97 | 1,517.61 |
|---------|----------|------|----------|
| 2012-13 | 1.667.89 | 4.59 | 1,663.30 |

| 71-1107 | 1,523.58 | 5.97 | 1,517.61 |
|---------|----------|------|----------|
| 2012-13 | 1.667.89 | 4.59 | 1,663.30 |

Depreciation as per Profit & Loss Account

Depreciation for the year as above Less: Prior Period Adjustment

Note No. 10

### NON CURRENT INVESTMENT

## Unquoted, unless otherwise stated

|  | As at 31 March 2013<br>(` in lakhs) | As at 31 March 2012<br>(`in lakhs) |
|--|-------------------------------------|------------------------------------|
| Trade Investments Investment in Equity Instruments (Fully paid stated at Cost) In Joint Venture Companies  |                                     |                                    |
| Transafe Services Ltd. 11,361,999 (11,361,999) equity shares of `10 each   | 1,165.12                            | 1,165.12                           |
| Less Provision for diminution in value (Carried in books at a value of ` 1 only)   |                                     |                                    |
| AVI-OIL India (P) Ltd.<br>4,500,000 (4,500,000) Equity shares of ` 10 each   | 450.00                              | 450.00                             |
| Balmer Lawrie -Van Leer Ltd. 7,501,277 (6,319,978) Equity shares of ` 10 each {1,181,299 share have been acquired during the current year}   | 2,285.03                            | 1,164.55                           |
| Balmer Lawrie (UAE) LLC<br>9,800 (9,800) Shares of AED 1,000 each  | 890.99                              | 890.99                             |
| Balmer Lawrie Hind Terminal Pvt. Ltd. 25,000 ( 5000) equity shares of ` 10 each {20,000 shares have been acquired during the current year}   | 2.50                                | 0.50                               |
| In Subsidiary Company Balmer Lawrie (UK) Ltd. 33,80,312 (33,80,312) Ordinary Shares of GBP 1 each  | 1,874.06                            | 1,874.06                           |
| Investments in Preference Shares (Fully paid stated at Cost) Transafe Services Ltd. 13,300,000 Cumulative Redeemable Preference shares of ` 10 each Less Provision for diminution in value | 1,330.00<br>1,330.00                | 1,330.00<br>1,182.37 147.63        |
| Total  | 5,502.58                            | 4,527.73                           |
| Other Investments Investment in Equity Instruments Bridge & Roof Co. (India) Ltd. 3,57,591 (3,57,591) equity shares of ` 10 each   | 14.01                               | 14.01                              |
| Biecco Lawrie Ltd.<br>(Carried in books at a value of ` 1 only)  | -                                   | -                                  |
| Duncan Brothers & Co. Ltd. (Quoted) 71 Equity Shares of ` 10 each  | 0.06                                | 0.06                               |
| Woodlands Multispeciality Hospitals Ltd. 8,850 Equity Shares of ` 10 each  | 0.45                                | 0.45                               |
| Total  | 14.52                               | 14.52                              |
| Total  | 5,517.10                            | 4,542.25                           |
| Aggregate amount of quoted investments at Cost (Market value of ` 0.15 (2011-12 - ` 0.15 lakhs)  | 0.06                                | 0.06                               |
| Aggregate amount of unquoted investments at cost   | 5,517.04                            | 4,542.19                           |
|  | 5,517.10                            | 4,542.25                           |

Note No. 11 LONG TERM LOANS AND ADVANCES

|   | As at<br>31 March 2013<br>(` in lakhs) | As at<br>31 March 2012<br>(` in lakhs) |
|---|--|--|
| Capital Advances  |  |  |
| Unsecured, considered good  | 520.29                                 | 450.63                                 |
|   | 520.29                                 | 450.63                                 |
| Security Deposits   |  |  |
| Unsecured, considered good  | 493.19                                 | 463.59                                 |
|   | 493.19                                 | 463.59                                 |
| Loans and advances to related parties   |  |  |
| Secured, considered good  |  |  |
| Balmer Lawrie Van-leer Ltd.(*)  | -                                      | 908.96                                 |
| Unsecured, considered good  |  |  |
| Transafe Services Ltd.  | 180.00                                 | 180.00                                 |
| Doubtful  |  |  |
| Balmer Lawrie Van-leer Ltd.   | 1,817.92                               | 908.96                                 |
| Less: Provision   |  |  |
| Balmer Lawrie Van-leer Ltd.   | (1,817.92)                             | (908.96)                               |
|   | 180.00                                 | 1,088.96                               |
| (*) 11,361,999 Equity Shares of Transafe Services Ltd. held by Balmer Lawrie Van Leer Ltd. have been pledged in favour of the Company as a security against Loan. |  |  |
| Other loans and advances  |  |  |
| Secured, considered good  | 589.68                                 | 651.43                                 |
| Unsecured, considered good  | 374.18                                 | 417.55                                 |
| Doubtful  | 443.61                                 | 270.50                                 |
| Less: Provision   | (443.61)                               | (270.50)                               |
|   | 963.86                                 | 1,068.98                               |
|   |  |  |
| Total   | 2,157.34                               | 3,072.16                               |

Note No. 12 INVENTORIES

|  | As at<br>31 March 2013<br>(` in lakhs) | As at<br>31 March 2012<br>(`in lakhs) |
|--|--|---------------------------------------|
| Raw Materials and components           | 6,316.89                               | 6,434.73                              |
| Goods-in-transit                       | 28.65                                  | 639.18                                |
| Slow Moving & Non moving               | 220.70                                 | 186.95                                |
| Less: Adjustment for Slow & Non moving | (141.81)                               | (111.26)                              |
| Total - Raw Materials and components   | 6,424.43                               | 7,149.60                              |
|  |  |                                       |
| Work in Progress                       | 708.86                                 | 792.83                                |
| Total - Work in Progress               | 708.86                                 | 792.83                                |
|  |  |                                       |
| Finished goods                         | 3,892.65                               | 3,492.48                              |
| Goods-in transit                       | 419.61                                 | 423.07                                |
| Slow Moving & Non moving               | 399.03                                 | 483.11                                |
| Less: Adjustment for Slow & Non moving | (241.15)                               | (295.15)                              |
| Total - Finished Goods                 | 4,470.14                               | 4,103.51                              |
|  |  |                                       |
| Stock-in-trade                         | 0.06                                   | 3.82                                  |
| Total - Stock-in-trade                 | 0.06                                   | 3.82                                  |
| Stores and spares                      | 324.91                                 | 262.19                                |
| Goods-in transit                       | 0.72                                   | _                                     |
|  | <b>5</b>                               |                                       |
| Slow Moving & Non moving               | 88.69                                  | 64.81                                 |
| Less: Adjustment for Slow & Non moving | (58.64)                                | (41.95)                               |
| Total - Stores & Spares                | 355.68                                 | 285.05                                |
| ·                                      |  |                                       |
| Loose Tools                            | 0.57                                   | 0.28                                  |
| Total - Loose Tools                    | 0.57                                   | 0.28                                  |
|  |  |                                       |
| Total                                  | 11,959.74                              | 12,335.09                             |

[Refer to Point No. 4 of "Significant Accounting Policies" for method of Valuation of Inventories]

## Note No. 13 TRADE RECEIVABLES

|   | As at  | As at  |
|---|--|--|
|   | 31 March 2013  | 31 March 2012  |
|   | (` in lakhs)   | (` in lakhs)   |
| Trade receivables outstanding for a period less than six months   |  |  |
| Secured, considered good  | _  | _  |
| Unsecured, considered good  | 32,520.03  | 31,717.89  |
|   | 32,520.03  | 31,717.89  |
| Trade receivables outstanding for a period exceeding six months   |  |  |
| Secured, considered good  |  |  |
| Unsecured, considered good  | 3,582.94   | 3,655.05   |
| Unsecured, considered doubtful  | 1,085.74   | 1,161.08   |
| Less: Provision for doubtful debts  | (1,085.73)   | (1,161.08)   |
|   | 3,582.95   | 3,655.05   |
|   |  |  |
| Total   | 36,102.98  | 35,372.94  |
| Note No. 14 CASH AND CASH EQUIVALENTS   |  |  |
|   | As at<br>31 March 2013<br>(` in lakhs)   | As at<br>31 March 2012<br>(` in lakhs)   |
| CASH AND CASH EQUIVALENTS   | 31 March 2013<br>(` in lakhs)  | 31 March 2012<br>( in lakhs)   |
| CASH AND CASH EQUIVALENTS  Balances with banks  | 31 March 2013<br>(` in lakhs)  | 31 March 2012<br>(`in lakhs)<br>2,269.55   |
| CASH AND CASH EQUIVALENTS  Balances with banks Cheques, drafts in hand  | 31 March 2013<br>(` in lakhs)<br>3,134.81<br>28.42                                   | 31 March 2012<br>( in lakhs)<br>2,269.55<br>5.38   |
| CASH AND CASH EQUIVALENTS  Balances with banks  | 31 March 2013<br>(` in lakhs)<br>3,134.81<br>28.42<br>12.89                          | 31 March 2012<br>(in lakhs)<br>2,269.55<br>5.38<br>23.25   |
| CASH AND CASH EQUIVALENTS  Balances with banks Cheques, drafts in hand  | 31 March 2013<br>(` in lakhs)<br>3,134.81<br>28.42                                   | 31 March 2012<br>( in lakhs)<br>2,269.55<br>5.38   |
| CASH AND CASH EQUIVALENTS  Balances with banks Cheques, drafts in hand Cash in hand   | 31 March 2013<br>(` in lakhs)<br>3,134.81<br>28.42<br>12.89                          | 31 March 2012<br>(in lakhs)<br>2,269.55<br>5.38<br>23.25   |
| CASH AND CASH EQUIVALENTS  Balances with banks Cheques, drafts in hand Cash in hand  Balances with bank   | 31 March 2013<br>(` in lakhs)<br>3,134.81<br>28.42<br>12.89                          | 31 March 2012<br>(in lakhs)<br>2,269.55<br>5.38<br>23.25   |
| CASH AND CASH EQUIVALENTS  Balances with banks Cheques, drafts in hand Cash in hand   | 31 March 2013<br>(* in lakhs)<br>3,134.81<br>28.42<br>12.89<br>3,176.12              | 31 March 2012<br>(in lakhs)<br>2,269.55<br>5.38<br>23.25<br>2,298.18                                 |
| Balances with banks Cheques, drafts in hand Cash in hand  Balances with bank As Margin Money  | 31 March 2013<br>(`in lakhs)  3,134.81 28.42 12.89 3,176.12                          | 31 March 2012<br>( in lakhs)<br>2,269.55<br>5.38<br>23.25<br>2,298.18                                |
| CASH AND CASH EQUIVALENTS  Balances with banks Cheques, drafts in hand Cash in hand  Balances with bank As Margin Money In Short Term Deposit Account | 31 March 2013<br>(` in lakhs)  3,134.81 28.42 12.89 3,176.12  43.20 33,634.38        | 31 March 2012<br>(in lakhs)<br>2,269.55<br>5.38<br>23.25<br>2,298.18<br>43.20<br>29,134.30           |
| CASH AND CASH EQUIVALENTS  Balances with banks Cheques, drafts in hand Cash in hand  Balances with bank As Margin Money In Short Term Deposit Account | 31 March 2013<br>(* in lakhs)  3,134.81 28.42 12.89 3,176.12  43.20 33,634.38 185.05 | 31 March 2012<br>(in lakhs)<br>2,269.55<br>5.38<br>23.25<br>2,298.18<br>43.20<br>29,134.30<br>161.31 |

## Note No. 15 SHORT-TERM LOANS AND ADVANCES

|  | As at<br>31 March 2013<br>(` in lakhs) | As at 31 March 2012 (` in lakhs) |
|--|--|----------------------------------|
| Deposits   |  |                                  |
| Secured, considered good   | _                                      | -                                |
| Unsecured, considered good   | 1,433.11                               | 1,335.07                         |
|  | 1,433.11                               | 1,335.07                         |
| Loans and advances to related parties                                      |  |                                  |
| Balmer Lawrie Van Leer Ltd.  | 18.72                                  | 5.46                             |
| Transafe Services Ltd.   | 160.24                                 | 131.61                           |
| Balmer Lawrie UAE Ltd.   | 3.79 182.75                            | 8.58 145.65                      |
|  |  |                                  |
| Other Loans & Advances   |  |                                  |
| Secured, considered good (`Nil (Nil) due from Directors)                   | 251.80                                 | 121.39                           |
| Unsecured, considered good   | 4,685.32                               | 3,717.78                         |
| {To Balmer Lawrie Investments Ltd-Holding Co. ` 3.17 lakhs (` 3.82 lakhs)} |  |                                  |
| Doubtful   | 177.93                                 | 172.71                           |
| Less:Provision   | (177.93) 4,937.12                      | (172.71) 3,839.17                |
| Total  | 6,552.98                               | 5,319.89                         |

## Note No. 16 OTHER CURRENT ASSETS

|                      | As at<br>31 March 2013<br>(`in lakhs) | As at 31 March 2012 (` in lakhs) |
|----------------------|---------------------------------------|----------------------------------|
| Other Accured Income | 495.96                                | 526.75                           |
| Total                | 495.96                                | 526.75                           |

# Note No. 17 REVENUE FROM OPERATIONS

Total

| REVENUE FROM OPERATIONS                        |   |   |
|--|---|---|
|  | For the Year Ended<br>31 March 2013<br>(` in lakhs) | For the Year Ended<br>31 March 2012<br>(` in lakhs) |
| Sale of products                               | 1,01,667.51   | 98,814.19   |
| Less : Excise Duty                             | (12,224.93)   | (11,257.96)   |
| Sales of Products (Net of Excise)              | 89,442.58   | 87,556.23   |
| Sale of Services                               | 1,66,473.26   | 1,39,066.56   |
| Sale of Trading Goods                          | 44.83   | 47.06   |
| Other Operating Income                         | 2,107.64  | 1,925.61  |
| Total  | 2,58,068.31   | 2,28,595.46   |
| Note No. 18                                    |   |   |
| OTHER INCOME                                   |   |   |
|  | For the Year Ended<br>31 March 2013<br>(`in lakhs)  | For the Year Ended<br>31 March 2012<br>(` in lakhs) |
| Interest Income                                | 3,430.86  | 2,799.88  |
| Dividend Income                                | 921.10  | 976.08  |
| Other Non-operating Income                     | 1,539.82  | 1,535.15  |
| Total  | 5,891.78  | 5,311.11  |
| Note No. 19                                    |   |   |
| COST OF MATERIALS CONSUMED & SERVICES RENDERED |   |   |
|  | For the Year Ended<br>31 March 2013<br>(`in lakhs)  | For the Year Ended<br>31 March 2012<br>(` in lakhs) |
| Cost of Materials Consumed                     | 65,877.66   | 64,865.00   |
| Cost of Services Rendered                      | 1,39,050.83   | 1,14,662.31   |
| Total  | 2,04,928.49   | 1,79,527.31   |
| Note No. 20                                    |   |   |
| PURCHASE OF TRADING GOODS                      |   |   |
|  | For the Year Ended<br>31 March 2013<br>(`in lakhs)  | For the Year Ended<br>31 March 2012<br>(`in lakhs)  |
| Trading Goods                                  | 34.29   | 33.43   |
| T. ( )   |   |   |

33.43

34.29

Note No. 21 CHANGES IN INVENTORIES OF FINISHED GOODS, WORK-IN-PROGRESS AND STOCK-IN-TRADE

|                            |         | For the Year Ended<br>31 March 2013<br>(` in lakhs) | As at 31 March 2012 (` in lakhs) |
|----------------------------|---------|---|----------------------------------|
| Change in Trading Goods    |         |   |                                  |
|                            | Opening | 3.82  | 10.41                            |
|                            | Closing | 0.06  | 3.82                             |
|                            | Change  | 3.76  | 6.59                             |
| Change in Work In Progress |         |   |                                  |
|                            | Opening | 792.83  | 733.87                           |
|                            | Closing | 708.86  | 792.83                           |
|                            | Change  | 83.97   | (58.96)                          |
| Change in Finished Goods   |         |   |                                  |
|                            | Opening | 4,103.51  | 4,142.68                         |
|                            | Closing | 4,470.14  | 4,103.51                         |
|                            | Change  | (366.63)  | 39.17                            |
|                            |         | (278.90)  | (13.20)                          |

### Note No. 22 EMPLOYEE BENEFITS EXPENSES

|  | 31 March 2013<br>(` in lakhs) | 31 March 2012<br>(` in lakhs) |
|--|-------------------------------|-------------------------------|
| Salaries and Incentives                  | 12,957.59                     | 11,309.63                     |
| Contributions to Provident & Other Funds | 1,636.06                      | 1,523.21                      |
| Staff Welfare Expenses                   | 1,286.41                      | 1,249.39                      |
| Total                                    | 15,880.06                     | 14,082.23                     |

For the Year Ended

For the Year Ended

Note No. 23 FINANCE COSTS

|               | For the Year Ended | For the Year Ended |
|---------------|--------------------|--------------------|
|               | 31 March 2013      | 31 March 2012      |
|               | (`in lakhs)        | (` in lakhs)       |
| Interest Cost | 237.39             | 344.41             |
| Bank Charges* | 184.31             | 124.79             |
| Total         | 421.70             | 469.20             |

<sup>\*</sup>Bank charges include charges for opening for L/C, bank guarantee charges and other charges related to bank transactions.

# Note No. 24 DEPRECIATION & AMORTISATION EXPENSES

|                                   | For the Year Ended<br>31 March 2013<br>(` in lakhs) | For the Year Ended<br>31 March 2012<br>(`in lakhs) |
|-----------------------------------|---|--|
| Depreciation                      | 1,624.88  | 1,484.78   |
| Amortisation of Intangible Assets | 38.42   | 32.83  |
| Total                             | 1,663.30  | 1,517.61   |

Note No. 25
OTHER EXPENSES

|   | For the Year Ended<br>31 March 2013<br>(` in lakhs) | For the Year Ended<br>31 March 2012<br>(`in lakhs) |
|---|---|--|
| Manufacturing Expenses  | 981.10  | 842.05   |
| Consumption of Stores and Spares  | 624.23  | 593.81   |
| Excise duty on Closing Stock (Refer Note no. 26.18)   | 89.56   | 148.63   |
| Repairs & Maintenance - Buildings   | 586.29  | 560.37   |
| Repairs & Maintenance - Plant & Machinery   | 281.06  | 238.31   |
| Repairs & Maintenance - Others  | 444.65  | 364.26   |
| Power & Fuel  | 2,432.27  | 2,165.37   |
| Electricity & Gas   | 391.11  | 268.16   |
| Rent  | 774.43  | 751.52   |
| Insurance   | 156.17  | 133.95   |
| Packing, Despatching, Freight and Shipping Charges  | 2,912.83  | 2,546.89   |
| Rates & Taxes   | 145.12  | 137.49   |
| Auditors Remuneration and Expenses  | 20.47   | 17.17  |
| Write Off of Debtors, Deposits, Loan & Advances   | 314.56  | 325.74   |
| Provision for diminution in the value of Investments  | 147.63  | 1,182.37   |
| Provision for Doubtful Debts & Advances   | 1,449.51  | 1,762.76   |
| Fixed Assets Written Off  | 1.48  | 234.90   |
| Loss on Disposal of Fixed Assets  | 7.12  | 10.03  |
| Selling Commission  | 404.98  | 320.75   |
| Cash Discount   | 491.12  | 441.54   |
| Travelling Expenses   | 996.67  | 865.29   |
| Printing and Stationary   | 222.80  | 198.98   |
| Motor Car Expenses  | 125.30  | 108.97   |
| Communication Charges   | 299.62  | 296.02   |
| Miscellaneous Expenses  | 4,913.55  | 4,583.06   |
| Prior Period - Income   | 22.40   | (0.07)   |
| Prior Period - Expenses   | 34.94   | 408.30   |
|   | 19,270.97   | 19,506.62  |
| Provision for Debts, Deposits, Loans & Advances and Inventories considered doubtful, written back | (311.85)  | (243.90)   |
| Total   | 18,959.12   | 19,262.72  |

#### NOTE NO. 26

#### **ADDITIONAL DISCLOSURES**

- 26.1 (a) Fixed Deposit with bank amounting to Rs. 1.57 lakhs (Rs. 1.57 lakhs) are lodged with certain authorities as security.
  - (b) Conveyance deeds of certain land costing Rs.2,948.46 lakhs (Rs. 3,007.51 lakhs) and buildings, with written down value of Rs. 2,880.29 lakhs (Rs. 2,930.28 lakhs) are pending registration / mutation.
  - (c) Certain buildings & sidings with written down value of Rs. 5,156.87 lakhs (Rs. 4,794.34 lakhs) are situated on leasehold/rented land. Some of the leases with Kolkata Port trust have expired and are under renewal. Action has been taken for finalising the agreements with Kolkata Port Trust for renewal of such pending cases.
- 26.2 Contingent Liabilities as at 31st March, 2013 not provided for in the accounts are:
  - (a) Disputed demand for Excise Duty, Income Tax, Sales Tax and Service Tax amounting to Rs. 8,461.33 lakhs (Rs. 7,787.79 lakhs) against which the Company has lodged appeal/petition before appropriate authorities. Details of such disputed demands as on 31st March, 2013 are given in Annexure A.
  - (b) Claims against the company not acknowledged as debts amounts to Rs. 1039.40 lakhs (Rs. 779.53 lakhs) in respect of which the Company has lodged appeals/petitions before appropriate authorities. In respect of employees/ex-employees related disputes, financial effect is ascertainable on settlement.
  - (c) Bills discounted with banks Rs. NIL Lakhs (Rs. 12.67 Lakhs).
- 26.3 Counter guarantees given to Standard Chartered Bank, Bank of Baroda, HSBC, State Bank of India, Canara Bank and Indusind Bank in respect of guarantees given by them amounts to Rs. 10,864.36 lakhs (Rs. 10,779.88 lakhs).
- 26.4 Estimated amount of contract remaining to be executed on Capital Accounts and not provided for [net of advances paid Rs. 940.69 lakhs (Rs. 188.24 lakhs)] amounted to Rs. 5,094.96 lakhs (Rs. 1,875.37 lakhs).
- 26.5 There are no Micro, Small and Medium Enterprises, to whom the Company owes dues, which are outstanding for more than 45 days at the Balance Sheet date.
  - The above information has been determined to the extent such parties have been identified on the basis of information available with the company and relied upon by the auditors.
- 26.6 The net amount of exchange difference debited to Profit & Loss account is Rs. 103.74 lakhs (Rs. 283.66 lakhs).
- 26.7 Confirmation letters have been issued in respect of trade receivables, loans and advances and deposits of the company but not responded to in many cases. Hence unconfirmed balances are subject to reconciliation and consequent adjustments, if any, would be determined / made on receipt of such confirmation.
- 26.8 Remuneration of Chairman & Managing Director and Wholetime Directors:

|   | 2012-13<br>`/Lakhs | 2011-12<br>` <b>/Lakhs</b> |
|---|--------------------|----------------------------|
| Salaries                                    | 185.12             | 126.32                     |
| Contribution to Provident and Gratuity Fund | 16.89              | 18.24                      |
| Perquisites                                 | 19.48              | 17.36                      |
|   | 221.49             | 161.92                     |

| 26.9  | Auditors' remuneration and expenses:                             |                             | 012-13<br>/Lakhs            | 2011-12<br>` <b>/Lakhs</b> |
|-------|--|-----------------------------|-----------------------------|----------------------------|
|       | Statutory Auditors   |                             |                             |                            |
|       | - Audit Fees   |                             | 3.85                        | 3.50                       |
|       | - Tax Audit Fees   |                             | 0.70                        | 0.70                       |
|       | - Other Capacity for Limited Review and Other certification jobs |                             | 2.70                        | 1.90                       |
|       | Branch Auditors  |                             |                             |                            |
|       | <ul><li>Audit Fees</li><li>Other Capacity</li></ul>              |                             | 8.39                        | 7.81<br>-                  |
|       | - Expenses relating to audit of Accounts                         |                             | 4.83                        | 3.26                       |
|       |  |                             | 20.47                       | 17.17                      |
| 26.10 | (a) Stock & Sale of Goods Manufactured (with own ma              | aterials) :                 |                             |                            |
|       | Class of Goods   | Opening<br>Value<br>`/Lakhs | Closing<br>Value<br>`/Lakhs | Sales<br>Value<br>`/Lakhs  |
|       | Greases & Lubricating Oils                                       | 3,533.50<br>(3,629.94)      | 3,684.04<br>(3,533.50)      | 41,700.19<br>(40,504.56)   |
|       | Barrels and Drums  | 398.23<br>(389.22)          | 489.46<br>(398.23)          | 47,857.16<br>(46,943.69)   |
|       | Blended Teas including Bulk,<br>Packets and Tea Bags             | 8.03<br>(18.65)             | 9.60<br>(8.03)              | 200.96<br>(146.14)         |
|       | Leather Auxiliaries  | 163.75<br>(104.87)          | 287.04<br>(163.75)          | 6,467.19<br>(5,558.37)     |
|       | Others including Manufacturing Scrap                             | (-)                         | _<br>(-)                    | 2,007.63<br>(1,255.53)     |
|       |  | 4,103.51<br>(4,142.68)      | 4,470.14<br>(4,103.51)      | 98,233.13<br>(94,408.29)   |
| 26.10 | (b) Stock & Sale of Goods Manufactured (with custom              | ner's materials) :          |                             |                            |
|       | Class of Goods   | Opening<br>Value<br>`/Lakhs | Closing<br>Value<br>`/Lakhs | Sales<br>Value<br>`/Lakhs  |
|       | Greases & Lubricating Oils                                       | _<br>(-)                    | _<br>(-)                    | 3,434.38<br>(4,405.90)     |
|       |  | (-)<br>(-)                  | (-)<br>(-)                  | 3,434.38<br>(4,405.90)     |

| 26.10 (c) Work in Progress   | Value<br>`/Lakhs   |
|------------------------------|--------------------|
| Greases and Lubricating Oils | 197.82<br>(157.39) |
| Barrels and Drums            | 478.52<br>(591.33) |
| Tea                          | 1.57<br>(9.93)     |
| Leather Auxiliaries          | 30.95<br>(34.18)   |
|                              | 708.86<br>(792.83) |

## 26.11 Analysis of Raw Materials Consumed (excluding materials supplied by Customers)

|                               | Value<br>`/Lakhs         |
|-------------------------------|--------------------------|
| Steel                         | 32,146.20<br>(31,736.64) |
| Lubricating Base Oils         | 17,775.23<br>(17,328.23) |
| Additives and other Chemicals | 5,521.33<br>(4,316.79)   |
| Vegetable and Other Fats      | 2,301.73<br>(2,847.79)   |
| Drum Closures                 | 1,560.48<br>(1,424.88)   |
| Paints                        | 1,149.66<br>(1,102.17)   |
| Paraffin Wax                  | 968.01<br>(905.51)       |
| Tea                           | 155.01<br>(94.27)        |
| Others                        | 4,300.01<br>(5,108.72)   |
|                               | 65,877.66<br>(64,865.00) |

## 26.12 Value of Raw Materials, Components and Spare Parts consumed

|                     | 2012-13<br>`/Lakhs | (%)    | 2011-12<br>`/Lakhs | (%)    |
|---------------------|--------------------|--------|--------------------|--------|
| Raw Materials       |                    |        |                    |        |
| Imported            | 2,926.80           | 4.44   | 1,820.88           | 2.79   |
| Indigenous          | 62,950.86          | 95.56  | 63,240.01          | 97.21  |
|                     | 65,877.66          | 100.00 | 65,060.89          | 100.00 |
|                     | `/Lakhs            | (%)    | `/Lakhs            | (%)    |
| Spares & Components |                    |        |                    |        |
| Imported            | 15.03              | 2.57   | 25.12              | 5.24   |
| Indigenous          | 569.79             | 97.43  | 453.44             | 94.76  |
|                     | 584.82             | 100.00 | 478.56             | 100.00 |

### 26.13 (a) Purchase and Sale of Trading Goods

|          | Class of Goods   | Purchase<br>Value<br>`/Lakhs | Sale<br>Value<br>`/Lakhs |
|----------|--|------------------------------|--------------------------|
|          | Tea  | 34.29                        | 38.57                    |
|          | Charletty Cantainage   | (-)                          | (-)                      |
|          | Speciality Containers  | (–)<br>(33.41)               | (–)<br>(34.55)           |
|          | Coolants   | (0.02)                       | 6.26<br>(12.51)          |
|          |  | 34.29                        | 44.83                    |
|          |  | (33.43)                      | (47.06)                  |
| 26.13 (b | Stock of Trading Goods   |                              |                          |
|          | Class of Goods   | Purchase<br>Value<br>`/Lakhs | Sale<br>Value<br>`/Lakhs |
|          | Coolants   | 3.82                         | 0.06                     |
|          |  | (10.41)                      | (3.82)                   |
|          | Total  | 3.82<br>(10.41)              | 0.06<br>(3.82)           |
| 26.14 (a | ) Value of Imports on C. I. F basis                                  |                              |                          |
|          |  | 2012-13<br>`/Lakhs           | 2011-12<br>`/Lakhs       |
|          | Raw Materials  | 2,333.85                     | 2,713.30                 |
|          | Components and Spare Parts   | 7.94                         | 34.54                    |
|          | Capital Goods  | 697.98                       | 79.40                    |
|          |  | 3,039.77                     | 2,827.24                 |
| 26.14 (b | Expenditure in Foreign Currency                                      |                              |                          |
|          |  | 2012-13<br>`/Lakhs           | 2011-12<br>`/Lakhs       |
|          | Services   | 10,789.90                    | 9,794.81                 |
|          | Others   | 1,192.14                     | 383.37                   |
|          |  | 11,982.04                    | 10,178.18                |
| 26.14 (c | Earnings in Foreign Currency   |                              |                          |
|          |  | 2012-13<br>`/Lakhs           | 2011-12<br>`/Lakhs       |
|          | Export of Goods and Components calculated on F.O.B basis as invoiced | 1,347.29                     | 1,093.04                 |
|          | Interest and Dividend  | 809.72                       | 918.76                   |
|          | Services   | 504.58                       | 647.21                   |
|          | Freight, Insurance, Exchange Gain and Miscellaneous items            | 17.05                        | 12.96                    |
|          |  | 2,678.84                     | 2,671.97                 |
|          |  |                              |                          |

Earnings from services exclude deemed exports of Rs. 32.92 Lakhs (`177.94 lakhs).

- 26.15 Research and Development expenditure charged to Profit & Loss Account during the year 2012-13 amounts to 585.48 lakhs (` 523.47 lakhs).
- 26.16 Excess Income Tax provision in respect of earlier years amounting to `1,040.00 lakhs (`1,320.00 Lakhs) has been reversed in the current year.
- 26.17 During the current financial year, the performance of Transafe Services Ltd. a joint venture company, was not upto the levels envisaged in the Corporate Debt Restructuring Scheme (CDR) due to adverse market conditions. Considering the same, the Company, as a measure of prudence, has provided a sum of ` 147.63 lakhs (` 1,181.87 lakhs) towards diminution in the value of investments in TSL. Further, the Company, has also made a provision of ` 908.96 lakhs (` 908.96 lakhs), which is balance of the loan provided earlier to Balmer Lawrie-Van Leer Ltd. (another joint venture company) for acquisition of shares of TSL.
- 26.18 The amount of Excise duty deducted from the amount of "Sales Manufactured Goods" is relatable to Sales made during the period and the amount of Excise Duty recognised separately in Note 25 "Other Expenses" is related to the difference between the closing stock and the opening stock.

#### 26.19 Employee Benefits

Consequent to Accounting Standard 15 on Employee Benefits (Revised) issued by the Institute of Chartered Accountants of India being applicable to the Company during the year, the prescribed disclosures are made in Annexure B.

Defined Benefit Plans / Long Term Employee benefits in respect of Gratuity, Leave Encashment and Long Service Awards are recognised in the Profit & Loss Account on the basis of Actuarial valuation done at the year end. The details of such employee benefits as recognised in the financial statements are attached as Annexure B.

#### 26.20 Loans and Advances in the nature of loans to Subsidiary / Joint Ventures / Associates

The company does not have any Loans and Advances in the nature of Loans provided to its Subsidiary / Joint Venture Companies / Associates as at the year end except as is disclosed in 26.21 below.

#### 26.21 Related Party Disclosure

i)

| Name of Related Party                                | Nature of Relationship                       |  |  |  |
|--|--|--|--|--|
| Balmer Lawrie Investments Ltd.                       | Holding Company                              |  |  |  |
| Balmer Lawrie (U.K.) Ltd.                            | Wholly owned subsidiary                      |  |  |  |
| Transafe Services Ltd                                | Joint Venture                                |  |  |  |
| Balmer Lawrie - Van Leer Ltd.                        | Joint Venture                                |  |  |  |
| Balmer Lawrie (UAE) Llc.                             | Joint Venture                                |  |  |  |
| Avi - Oil India (P) Ltd.                             | Joint Venture                                |  |  |  |
| Balmer Lawrie Hind Terminals Pvt. Ltd.               | Joint Venture                                |  |  |  |
| Proseal Closures Ltd.                                | Subsidiary of Balmer Lawrie Van Leer Ltd.    |  |  |  |
| PT Balmer Lawrie Indonesia                           | Joint Venture of Balmer Lawrie (UK) Ltd.     |  |  |  |
| Shri S K Mukherjee, Chairman and Managing Director   | Key Management Personnel (till 31-12-2011)   |  |  |  |
| Shri V Sinha, Chairman and Managing Director         | Key Management Personnel                     |  |  |  |
| Shri V N Sharma, Director (Manufacturing Businesses) | Key Management Personnel (till 31-07-2012)   |  |  |  |
| Shri K Subramanyan, Director (Finance)               | Key Management Personnel (till 30-11-2012)   |  |  |  |
| Shri P.P. Sahoo, Director (HR & CA)                  | Key Management Personnel (w.e.f. 14-12-2011) |  |  |  |
| Shri A. Dayal, Director (Manufacturing Businesses)   | Key Management Personnel (w.e.f. 01-08-2012) |  |  |  |
| Shri N. Gupta, Director (Services Businesses)        | Key Management Personnel (w.e.f. 27-07-2012) |  |  |  |
| Shri P. Basu, Director (Finance)                     | Key Management Personnel (w.e.f. 01-12-2012) |  |  |  |

### (ii) Transactions with Related Parties

`/Lakhs

|    | Type of Transaction   |                      | Holding<br>Company   | Subsidiary           | Joint<br>Ventures    | Key<br>Management<br>Personnel | TOTAL                |
|----|---|----------------------|----------------------|----------------------|----------------------|--------------------------------|----------------------|
| a) | Sale of Goods   | 31/03/13<br>31/03/12 | 3.03<br>2.67         | _<br>_               | 22.25<br>–           | _<br>_                         | 25.28<br>2.67        |
| b) | Purchase of Goods   | 31/03/13<br>31/03/12 | _<br>_               |                      | 1,836.56<br>1,602.08 | _<br>_                         | 1,836.56<br>1,602.08 |
| c) | Sale of Fixed Assets  | 31/03/13<br>31/03/12 | _<br>_               | _<br>_               | 2.74<br>–            | _<br>_                         | 2.74                 |
| d) | Value of Services Rendered  | 31/03/13<br>31/03/12 | 19.97<br>19.88       | _<br>_               | 349.31<br>398.13     | _<br>_                         | 369.28<br>418.01     |
| e) | Value of Services Received  | 31/03/13<br>31/03/12 | _<br>_               | _<br>_               | 853.61<br>888.27     | _<br>_                         | 853.61<br>888.27     |
| f) | Remuneration to Directors   | 31/03/13<br>31/03/12 |                      |                      | -                    | 227.48<br>166.67               | 227.48<br>166.67     |
| g) | Income from leasing or hire purchase agreement                              | 31/03/13<br>31/03/12 | _<br>_               | _<br>_               | 1.23<br>1.38         | _<br>_                         | 1.23<br>1.38         |
| h) | Purchase of Fixed Assets  | 31/03/13<br>31/03/12 | _<br>_               | _<br>_               | 5.23<br>8.08         | _<br>_                         | 5.23<br>8.08         |
| i) | Investment in shares as on  | 31/03/13<br>31/03/12 | _<br>_               | 1,874.06<br>1,874.06 | 3,776.15<br>2,653.67 | _<br>_                         | 5,650.21<br>4,527.73 |
| j) | Loans given as on   | 31/03/13<br>31/03/12 | _<br>_               | _<br>_               | 230.84<br>1,088.96   | _<br>_                         | 230.84<br>1,088.96   |
| k) | Dividend Income   | 31/03/13<br>31/03/12 |                      |                      | 919.31<br>975.01     |                                | 919.31<br>975.01     |
| I) | Dividend Paid   | 31/03/13<br>31/03/12 | 2,818.12<br>2,616.82 | _                    |                      |                                | 2,818.12<br>2,616.82 |
| m) | Interest Income   | 31/03/13<br>31/03/12 |                      |                      | 186.98<br>214.94     |                                | 186.98<br>214.94     |
| n) | Amount received on a/c. of salaries, etc. of Employees deputed or otherwise | 31/03/13<br>31/03/12 | 10.52<br>11.93       |                      | 45.77<br>87.77       | _<br>_                         | 56.30<br>99.70       |
| o) | Net outstanding recoverable as on   | 31/03/13<br>31/03/12 | 3.17<br>3.82         | _<br>_               | 336.04<br>234.40     | _<br>_                         | 339.21<br>238.22     |
| p) | Net outstanding payable as on   | 31/03/13<br>31/03/12 |                      |                      | 403.80<br>167.11     |                                | 403.80<br>167.11     |
| q) | Provision for advances/ investments   | 31/03/13<br>31/03/12 |                      |                      | 4,803.88<br>3,583.68 |                                | 4,803.88<br>3,583.68 |

### 26.22 Segment Reporting

Information about business segment for the year ended 31st March, 2013 in respect of reportable segments as defined by the Institute of Chartered Accountants of India in the Accounting Standard – 17 in respect of "Segment Reporting" is attached as Annexure - C.

#### 26.23 Earnings per Share

- (i) Earnings per share of the company has been calculated considering the Profit after Taxation of ` 16,277.03 lakhs (` 13,807.28 lakhs) as the numerator.
- (ii) (a) The weighted average number of equity shares used as denominator for calculation of basic earnings per share is 1,62,86,081 (1,62,86,081) and face value per share is 10.
  - (b) The weighted average number of equity shares used as denominator for calculation of diluted earnings per share is 2,85,00,641 (2,85,00,641) and face value per share is `10. (Please refer to Note No. 1F)
- (iii) (a) The nominal value of shares for calculation of basic earnings per share is `1,628.61 lakhs (`1,628.61 lakhs) and the Basic earnings per share for the year on the above mentioned basis comes to `99.94 (`84.78).
  - (b) The nominal value of shares for calculation of diluted earnings per share is `2,850.06 lakhs (`2,850.06 lakhs ) and the Diluted earnings per share for the year on the above mentioned basis comes to `57.11 (`48.45).

#### 26.24 Disclosure of Interests in Joint Venture Companies

| Name of Joint Venture Company          | Proportion of<br>Shareholding | Country of<br>Incorporation |  |
|--|-------------------------------|-----------------------------|--|
| Balmer Lawrie (UAE) Llc.               | 49%                           | United Arab Emirates        |  |
| Balmer Lawrie Van Leer Ltd             | 48%                           | India                       |  |
| Transafe Services Ltd.                 | 50%                           | India                       |  |
| Avi Oil India (P) Ltd.                 | 25%                           | India                       |  |
| Balmer Lawrie Hind Terminals Pvt. Ltd. | 50%                           | India                       |  |

The Company's proportionate share of the estimated amount of contracts remaining to be executed on Capital Accounts relating to the Joint Venture Companies and not provided for in their respective financial statements amounts to Rs. 9.79 lakhs (Rs. 174.65 lakhs).

The aggregate amounts of each of the assets, liabilities, income and expenses related to the interests in the Joint Venture companies are as follows:-

Assets - ` 41,941.16 lakhs (` 42,555.65 lakhs)
Liabilities - ` 29,398.78 lakhs (` 30,054.61 lakhs)
Income - ` 42,466.25 lakhs (` 37,830.28 lakhs)

Expenses - ` 41,750.33 lakhs (` 36,399.41 lakhs)

#### 26.25 Cost of Services is comprised of:

|                           | 31.03.2013<br>`/Lakhs_ | 31.03.2012<br>`/Lakhs |
|---------------------------|------------------------|-----------------------|
| Air / Rail travel costs   | 1,06,755.15            | 86,830.67             |
| Air / Ocean freight       | 26,061.66              | 21,532.09             |
| Transportation / Handling | 5,234.80               | 5,230.85              |
| Other Service charges     | 999.22                 | 1,068.70              |
|                           | 1,39,050.83            | 1,14,662.31           |

#### 26.26 Capital Work in Progress as at the Balance Sheet date is comprised of:

| Asset Classification (*)                         | 31.03.2013<br>(`/Lakhs) | 31.03.2012<br>(`/Lakhs) |
|--|-------------------------|-------------------------|
| Leasehold Land                                   | 3.79                    | _                       |
| Building   | 324.61                  | 252.67                  |
| Plant & Machinery                                | 289.14                  | 173.91                  |
| Electrical Installation & Equipment              | 14.88                   | 14.03                   |
| Furniture & Fittings                             | 20.62                   | 3.60                    |
| Typewriters, Accounting Machine & Off. Equipment | 0.89                    | 0.50                    |
| Tubewells, Tanks & Misc. Equipment               | _                       | 51.31                   |
| Pre-production Expenses                          | 160.31                  | _                       |
| Intangible Assets under development              | 100.82                  | 75.95                   |
|  | 915.06                  | 571.97                  |

<sup>(\*)</sup> Subject to final allocation / adjustment at the time of capitalisation

- 26.27 Miscellaneous Expenses shown under "Other Expenses" (Note no. 25) do not include any item of expenditure which exceeds 1% of the total revenue.
- 26.28 (a) Certain fixed deposits amounting to Rs. 3,500 lakhs (Rs. 2,700 lakhs) are pledged with a bank against short term loans availed from the said bank. However, there are no loans outstanding against these pledges as on 31.3.2013.
  - (b) Certain fixed deposits amounting to Rs. 43.20 lakhs (Rs. 43.20 lakhs) are pledged with a bank against guarantees availed from the said bank.

#### 26.29 Details of Other Payables (Note no. 7)

|                               | 31.03.2013<br>` <b>/Lakhs</b> | 31.03.2012<br>^/Lakhs |
|-------------------------------|-------------------------------|-----------------------|
| Creditor for Expenses         | 7,297.55                      | 6,103.89              |
| Creditor for Capital Expenses | 857.14                        | 414.99                |
| Employee Payables             | 1803.97                       | 2065.70               |
| Statutory Payables            | 1636.02                       | 1683.32               |
| Others                        | 4,063.45                      | 4,050.37              |
|                               | 15,658.13                     | 14,318.27             |

- 26.30 (a) The financial statements have been prepared as per revised Schedule VI to the Companies Act, 1956.
  - (b) Previous year's figures have been re-grouped or re-arranged wherever so required to make them comparable with current year figures.
  - (c) Figures in brackets relate to previous year.

PART - I ANNEXURE - A

# Statement of Disputed Dues as on 31st March, 2013 (Not provided for in the accounts)

| Name of the<br>Statute | Nature of the Dues | Amount ( | (`/Lakhs)<br>2011-12 | Period to which the amount relates | Forum Where dispute is pending              |
|------------------------|--------------------|----------|----------------------|------------------------------------|---|
| Sales Tax Act.         | Sales Tax          | 17.67    | 17.67                | Asst yr 1994/95                    | Tribunal, Mumbai                            |
|                        |                    | 1.55     | 1.55                 | Asst Yr 1994/95                    | Tribunal, Mumbai                            |
|                        |                    | 8.91     | 8.91                 | Asst yr 2003/04                    | Dy. Commissioner, Mumbai                    |
|                        |                    | 0.98     | 0.98                 | Asst yr 2003/04                    | Dy. Commissioner, Mumbai                    |
|                        |                    | 2.23     | 2.23                 | Asst yr 2003/04                    | Dy. Commissioner, Mumbai                    |
|                        |                    | 0.81     | 0.81                 | Asst yr 2003/04                    | Dy. Commissioner, Mumbai                    |
|                        |                    | 5.78     | 5.78                 | Asst Yr 2000/01                    | Dy. Commissioner, Mumbai                    |
|                        |                    | 0.90     | 0.90                 | Asst yr 2000-01                    | Dy. Commissioner, Mumbai                    |
|                        |                    | 0.61     | 0.61                 | Asst Yr 2001/02                    | Dy. Commissioner, Mumbai                    |
|                        |                    | 8.08     | 8.08                 | Asstt Yr 2000/01                   | Dy. Commissioner, Mumbai                    |
|                        |                    | 4.85     | 4.85                 | Asstt Yr 2001/02                   | Dy. Commissioner, Mumbai                    |
|                        |                    | 1.35     | 1.35                 | Asst year 2000-01                  | Dy. Commissioner, Mumbai                    |
|                        |                    | 1.68     | 1.68                 | Asst year 2001-02                  | Dy. Commissioner, Mumbai                    |
|                        |                    | 7.07     | 7.07                 | Asstt Yr 2007/08<br>(VAT Act. 03)  | Sr. Jt. Commissioner, Appeal<br>West Bengal |
|                        |                    | 69.38    | 69.38                | Asst yr 2003                       | CTO, Kochi                                  |
|                        |                    | 15.62    | 15.62                | Asstt Yr 1993/94                   | CTO, Kochi                                  |
|                        |                    | 2.25     | 2.25                 | Asstt Yr 2005/06                   | CTO, Kochi                                  |
|                        |                    | 6.63     | 6.63                 | Asstt Yr 2005/06                   | CTO, Kochi                                  |
|                        |                    | 10.85    | 10.85                | Asstt Yr 2004                      | CTO, Kochi                                  |
|                        |                    | 1.82     | 1.82                 | Asstt Yr 2003/04                   | Asst. Commissioner, Chennai                 |
|                        |                    | 14.95    | 14.95                | Asstt Yr 2008/09                   | Appeal pending with AAC                     |
|                        |                    | 1.64     | 1.64                 | Asstt Yr 2008/09                   | Appeal pending with AAC                     |
|                        |                    | 14.65    | 14.65                | Asstt Yr 1998/99                   | Appeal pending before STAT                  |
|                        |                    | _        | 11.86                | Asstt Yr 2004/05                   | Dy. Commissioner,<br>West Bengal            |
|                        |                    | 67.82    | 72.94                | Asst. Year 2005/06                 | Appellate & Revision Board                  |
|                        |                    | 37.04    | 37.04                | VAT A/c. 03                        | - do -                                      |
|                        |                    | 116.64   | 116.64               | CST 06-07                          | - do -                                      |
|                        |                    | 90.93    | 117.89               | Asst. Year 2005/06                 | - do -                                      |

#### **ANNEXURE - A**

| Name of the Statute | Nature of the Dues | Amount 2012-13 | (`/Lakhs)<br>2011-12 | Period to which the amount relates | Forum Where dispute is pending                |
|---------------------|--------------------|----------------|----------------------|------------------------------------|---|
|                     |                    | 2.17           | 2.17                 | Asstt Yr 1998/99                   | AAC, Chennai                                  |
|                     |                    | _              | 47.30                | Asst Yr 1996/97                    | Appeal pending with AAC,<br>Chennai           |
|                     |                    | 12.14          | 12.14                | Asst Yr 1996/97                    | Appeal pending with AAC,<br>Chennai           |
|                     |                    | 32.59          | 32.59                | Asst Yr 2007/08                    | Appellate & Revision Board                    |
|                     |                    | 17.11          | 17.11                | Asst Yr 2008/09                    | Appellate & Revision Board [VAT]              |
|                     |                    | 137.55         | 261.00               | Asst Yr 2008/09                    | - do -  |
|                     |                    | 108.64         | _                    | Asst Yr 2009/10                    | Addl. Commissioner (CT)                       |
|                     |                    | 491.68         | _                    | Asst Yr 2009/10                    | - do -  |
| SUB TOTAL           |                    | 1315.93        | 930.29               |                                    |   |
|                     |                    |                |                      |                                    |   |
| Central Excise Act  | Excise Duty        | 91.15          | 91.15                | October, 2000                      | High Court, Mathura                           |
|                     |                    | 1072.04        | 262.30               | July, 97                           | Appelate Tribunal, Kolkata                    |
|                     |                    | 16.31          | 16.31                | Feb., 2004                         | Appelate Tribunal, Kolkata                    |
|                     |                    | 47.00          | 47.00                | 04/10/2002                         | - do -  |
|                     |                    | 337.32         | 321.17               | Jul 00 to Dec 02                   | Commissioner, Mumbai                          |
|                     |                    | 51.95          | 49.20                | Feb., 2004                         | Jt Commissioner, Mumbai                       |
|                     |                    | 5.58           | _                    | Oct., 2012                         | Asstt Commissioner, Mumbai                    |
|                     |                    | 11.06          | 9.92                 | April, 08                          | Addl. Commissioner, Mumbai                    |
|                     |                    | 1.33           | 1.12                 | 2006/07                            | Commissioner (Appeal),<br>Mumbai              |
|                     |                    | 15.63          | 15.63                | 22-11-2011                         | Addl. Commissioner (CE)                       |
|                     |                    | 0.37           | 0.19                 | 05/05/2011                         | Dy. Commissioner (CE)                         |
|                     |                    | 0.69           | _                    | 11.02.2013                         | Commissioner (CE)                             |
|                     |                    | 12.63          | 12.63                | March, 2011                        | Comm (Appeals), Mumbai                        |
|                     |                    | _              | 0.16                 | Feb., 2010                         | Dy. Commissioner<br>(Central Excise), Kolkata |
|                     |                    | 2.46           | 2.46                 | March, 2010                        | - do -  |
|                     |                    | 10.52          | 8.92                 | March, 2002                        | Asstt Commissioner, Mumbai                    |
|                     |                    | 69.14          | 58.60                | 2008-09                            | Commissioner (Appeal),<br>Mumbai              |
|                     |                    | 341.67         | 341.67               | 2004-05                            | Commissioner (Appeal),<br>Mumbai              |
|                     |                    | 218.03         | 218.03               | 18-09-2002                         | CESTAT  |

#### **ANNEXURE - A**

| Name of the<br>Statute | Nature of the Dues | Amount 2012-13 | (`/Lakhs)<br>2011-12 | Period to which the amount relates | Forum Where dispute is pending                     |  |  |  |
|------------------------|--------------------|----------------|----------------------|------------------------------------|--|--|--|--|
|                        |                    | 99.29<br>9.07  | 99.29<br>9.07        | 02-05-2003<br>08-05-2006           | - do -<br>- do -                                   |  |  |  |
|                        |                    | 37.57          | 30.10                | 18-10-2011                         | Commissioner (Appeal)                              |  |  |  |
|                        |                    | 1.42           | 1.42                 | 06-07-1995                         | Asst. Commissioner                                 |  |  |  |
|                        |                    | 12.18          | 12.18                | 17-07-1995                         | - do -   |  |  |  |
|                        |                    | 9.97           | 9.97                 | 27-04-1995                         | - do -   |  |  |  |
|                        |                    | 3.77           | _                    | 03/06/2011                         | Comm. (Appeal)                                     |  |  |  |
|                        |                    | 1.09           | 1.09                 | 08-09-1995                         | Asst. Commissioner                                 |  |  |  |
| SUB TOTAL              |                    | 2479.24        | 1619.57              |                                    |  |  |  |  |
| Cess                   |                    | 90.43          | 85.50                | Asst Yr 1999/00                    | High Court, Mumbai                                 |  |  |  |
|                        |                    | 74.78          | 70.65                | Asst Yr 2000/01                    | High Court, Mumbai                                 |  |  |  |
| SUB TOTAL              |                    | 165.21         | 156.15               |                                    |  |  |  |  |
| Service Tax Act        | Service Tax        | 293.43         | 277.70               | Aug.'02 - March'05                 | Commissioner of<br>Central Excise (Adjn), Mumbai   |  |  |  |
|                        |                    | 179.99         | 169.64               | April'05 - March'06                | - Do -   |  |  |  |
|                        |                    | 193.55         | 181.72               | July, 2007                         | - Do -   |  |  |  |
|                        |                    | 212.58         | 202.61               | 14-05-2009 to 29-12-2009           | Commissioner of Registered Commissionerate, Mumbai |  |  |  |
|                        |                    | 46.70          | 41.58                | 14-05-2009 to 29-12-2009           | - Do -   |  |  |  |
|                        |                    | 15.62          | 6.26                 | 19-03-2010                         | Commissioner (Appeal)<br>Service Tax               |  |  |  |
|                        |                    | 3054.72        | 3054.72              | Oct.,2002 -<br>March, 2007         | CESTAT, West Bengal                                |  |  |  |
|                        |                    | 7.82           | 7.21                 | April'08-Dec.'10                   | Dy. Commissioner (Service Tax)<br>Mumbai           |  |  |  |
|                        |                    | 0.74           | 0.68                 | Jan.'11-Oct.'11                    | Superintendent                                     |  |  |  |
|                        |                    | 1.81           | 1.67                 | April'06-Dec.'10                   | - Do -   |  |  |  |
|                        |                    | 2.77           | _                    | Nov 11 to Jun 12                   | Superintendent                                     |  |  |  |
|                        |                    | 2.79           | _                    | Nov 11 to Jun 12                   | Asst Commissioner                                  |  |  |  |
|                        |                    | 8.46           | 7.17                 | 28, November, 2007                 | CESTAT, Ahmedabad                                  |  |  |  |
|                        |                    | _              | 982.27               | April'08 to March'09               | Commissioner of<br>Central Excise, Mumbai          |  |  |  |
|                        |                    | 25.19          | 25.19                | Asstt Yr 2005-06/<br>2006-07       | Addl. Commissioner<br>(Service Tax), West Bengal   |  |  |  |
|                        |                    | 10.73          | 10.03                | Apr 06 to Feb 10                   | Asstt Commissioner, Mumbai                         |  |  |  |

#### **ANNEXURE - A**

| Name of the Statute | Nature of the Dues | Amount ( | (`/Lakhs)<br>2011-12 | Period to which the amount relates | Forum Where dispute is pending             |
|---------------------|--------------------|----------|----------------------|------------------------------------|--|
|                     |                    | 2.35     | 2.17                 | Mar 10 to Dec 10                   | Superintendent, Mumbai                     |
|                     |                    | 3.88     | 3.63                 | Apr 06 to Dec 10                   | Asstt Commissioner, Mumbai                 |
|                     |                    | 309.44   | _                    | 31-01-2013                         | Comm. Service Tax -I,<br>Mumbai            |
|                     |                    | 17.38    | 17.69                | Mar-09                             | Comm. of Central Excise,<br>Coimbatore     |
|                     |                    | 9.03     | 9.03                 | 06-01-2012                         | - Do -                                     |
|                     |                    | 46.41    | 46.41                | 05-01-2011                         | Appellate Tribunal                         |
|                     |                    | 27.97    | _                    | 23-07-2012                         | Ist Appellate Authority, Delhi             |
|                     |                    | 26.21    | 22.83                | 09-11-2010                         | Additional Commissioner,<br>Mumbai         |
|                     |                    | _        | 0.58                 | 09-11-2010                         | Dy. Commissioner, Mumbai                   |
|                     |                    | 1.36     | _                    | 29-11-2012                         | Dy. Commissioner, Mumbai                   |
|                     |                    | _        | 0.43                 | Nov.'05-Aug.'07                    | Commissioner of<br>Central Excise (Appeal) |
|                     |                    | _        | 7.79                 | Nov.'05-Aug.'07                    | - Do -                                     |
|                     |                    | _        | 2.77                 | Nov.'05-Aug.'07                    | - Do -                                     |
| SUB TOTAL           |                    | 4500.95  | 5081.78              |                                    |  |
| GRAND TOTAL         |                    | 8461.33  | 7787.79              |                                    |  |
|                     |                    |          |                      |                                    |  |

**ANNEXURE - B** 

Disclosure requirements under AS- 15 for Employee Benefits for BL Employee Benefits ( Refer note no. 26.19 )

`/Lakhs

|     | Employee Benefits (Refer note no. 26.19)  |                                  |                                  |                          |                         |                             |                  |                                 |                         |  |  |
|-----|---|----------------------------------|----------------------------------|--------------------------|-------------------------|-----------------------------|------------------|---------------------------------|-------------------------|--|--|
|     | Particulars   | Grat<br>(Fun                     |                                  | Post-retiremo<br>(Non-Fu |                         | Leave End<br>(Non-Fu        |                  | Long Service Award (Non-Funded) |                         |  |  |
|     |   | 2012-13                          | 2011-12                          | 2012-13                  | 2011-12                 | 2012-13                     | 2011-12          | 2012-13                         | 2011-12                 |  |  |
| I   | Net Asset / (Liability) recognised in the Balance Sheet as at March 31, 2013  |                                  |                                  |                          |                         |                             |                  |                                 |                         |  |  |
|     | 1 Present value of funded obligations – A 2 Fair Value of Plan Assets – B 3 (Deficit) / Surplus – (A - B) 4 Net Asset / Liabilities | 3,911.57<br>3,383.37<br>(528.20) | 3,590.67<br>3,128.16<br>(462.51) | 278.42<br>-<br>(278.42)  | 236.69<br>-<br>(236.69) | 3,284.03<br>-<br>(3,284.03) | _                | 378.30<br>-<br>(378.30)         | 378.30<br>-<br>(378.30) |  |  |
|     | - Assets  | _                                | _                                | _                        | _                       | _                           | _                | _                               | _                       |  |  |
|     |   | (E20.20)                         | (462.51)                         | (270.42)                 | (224.40)                | (2 204 02)                  | (2.041.24)       | (270.20)                        | (378.30)                |  |  |
|     | - Liabilities   | (528.20)                         | (402.51)                         | (278.42)                 | (236.69)                | (3,284.03)                  | (2,961.24)       | (378.30)                        | (378.30)                |  |  |
| II  | Expense Recognised in the Profit & Loss Account for the year ended March 31, 2013   |                                  |                                  |                          |                         |                             |                  |                                 |                         |  |  |
|     | 1 Current Service Cost 2 Interest on Defined Benefit Obligation 3 Expected Return on Plan Assets 4 Net Actuarial Losses / (Gains)   | 242.20<br>272.43<br>276.84       | 218.03<br>239.03<br>241.51       | 17.29<br>-               | 15.94<br>-              | 647.71<br>222.81<br>-       | 673.27<br>201.97 | 27.76<br>-                      | 21.62<br>–              |  |  |
|     | recognised during the year<br>5 Past Service Cost<br>6 Excess Contribution made in earlier  | 160.30                           | (5.79)<br>183.71                 | 65.58<br>-               | 46.47<br>–              | (195.23)<br>-               | (185.20)         | 77.05<br>-                      | 117.84<br>-             |  |  |
|     | years to be adjusted in future years<br>Total (1+2-3+4+5)<br>Actuarial return on Plan Assets  | 398.09                           | 393.47                           | 82.87                    | 62.41                   | 675.29                      | 690.04           | 104.81                          | 139.46                  |  |  |
| III | Change in present value of obligation during the year ended March 31, 2013  |                                  |                                  |                          |                         |                             |                  |                                 |                         |  |  |
|     | 1 Opening Defined Benefit Obligation  | 3,590.67                         | 3,087.93                         | 236.69                   | 200.68                  | 2,961.24                    | 2,604.18         | 378.30                          | 301.76                  |  |  |
|     | 2 Past Service Cost   | - 0.40.00                        | 183.71                           | _                        | _                       | - (47.74                    | - (70.07         | _                               | -                       |  |  |
|     | 3 Current Service Cost<br>4 Interest Cost   | 242.20<br>272.43                 | 218.03<br>239.03                 | 17.29                    | -<br>15.94              | 647.71<br>222.81            | 673.27<br>201.97 | 27.76                           | 21.62                   |  |  |
|     | 5 Actuarial Losses / (Gains)  | 176.80                           | 62.08                            | 65.58                    | 46.47                   | (195.23)                    | (185.20)         | 77.05                           | 117.84                  |  |  |
|     | 6 Benefits Paid   | 370.53                           | 200.11                           | 41.14                    | 26.40                   | 352.50                      | 332.98           | 62.52                           | 62.92                   |  |  |
|     | 7 Closing Defined Benefit Obligation  |                                  |                                  |                          |                         |                             |                  |                                 |                         |  |  |
|     | (1+2+3+4-5 - 6)   | 3,911.57                         | 3,590.67                         | 278.42                   | 236.69                  | 3,284.03                    | 2,961.24         | 420.59                          | 378.30                  |  |  |
| IV  | Change in fair value of Plan Assets   |                                  |                                  |                          |                         |                             |                  |                                 |                         |  |  |
|     | during the year ended March 31, 2013  | 2 120 17                         | 0.740.00                         |                          |                         |                             |                  |                                 |                         |  |  |
|     | 1 Opening Fair Value of Plan Assets<br>2 Expected Return  | 3,128.16<br>276.84               | 2,740.32<br>241.51               | _                        | _                       | _                           | _                | _                               | -                       |  |  |
|     | 3 Actuarial (Losses)/Gains on Plan Assets   | 16.50                            | 67.87                            | _                        | _                       | _                           | _                | _                               | _                       |  |  |
|     | 4 Assets Distributed on settlements   | -                                | -                                | _                        | _                       | _                           | _                | _                               | _                       |  |  |
|     | 5 Contribution by employer  | 332.40                           | 278.57                           | _                        | _                       | _                           | _                | _                               | _                       |  |  |
|     | 6 Benefits Paid   | 370.53                           | 200.11                           | _                        | _                       | -                           | _                | _                               | -                       |  |  |
|     | 7 Closing Fair Value of Plan Assets   | 2 202 27                         | 2 120 14                         |                          |                         |                             |                  |                                 |                         |  |  |
| .,  | (1+2+3-4+5-6)   | 3,383.37                         | 3,128.16                         | _                        | _                       | _                           | _                | _                               |                         |  |  |
| V   | The Major categories of Plan Assets as a percentage of total Plan Assets  |                                  |                                  |                          |                         |                             |                  |                                 |                         |  |  |
|     | 1 Government of India Securities / State Govt (s) Securities  | 31.06%                           | 30.74%                           |                          | ,                       |                             |                  |                                 |                         |  |  |
|     | 2 Corporate Bonds   | 61.78%                           | 61.48%                           | Not                      | Not                     | Not                         | Not              | Not                             | Not                     |  |  |
|     | 3 Others  | 7.16%                            | 7.78%                            | <b>∫</b> Applicable      | <b>∫</b> Applicable     | <b>∫</b> Applicable         | ∫ Applicable     | <b>∫</b> Applicable             | <b>∫</b> Applicable     |  |  |
| VI  | Principal Actuarial Assumptions   | 7.1070                           | 1.1070                           |                          |                         |                             |                  |                                 |                         |  |  |
| VI  | as at March 31, 2013  | 0.00                             | 0.00                             | 0.00                     | 0.00                    | 0.00                        | 0.00             | 0.00                            | 0.00                    |  |  |
|     | 1 Discount Rate (p.a.)  | 8.00                             | 8.00                             | 8.00                     | 8.00                    | 8.00                        |                  | 8.00                            | 8.00                    |  |  |
|     | 2 Expected Rate of Return on Plan Assets (p.a.)   | 8.00                             | 8.00                             | Not Applicable           | Not Applicable          | Not Applicable              | Not Applicable   | Not Applicable                  | Not Applicable          |  |  |
| VII | The employees are assumed to retire at  | t the age of                     | 60 (sixty) v                     | ears                     |                         |                             |                  |                                 |                         |  |  |

VII The employees are assumed to retire at the age of 60 (sixty) years

VIII The mortality rates considered are as per the published rates in the LIC (1994-96) ULTIMATE TABLE.

IX The valuations have been done using the Projected Unit Credit Method.

Information About Business Segments for the Year Ended 31st. March 2013

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| /Lakhs | Consolidated<br>Total               | 2011-2012 |                 | 228324.75        | 2418.33               | 230743.08             |       | 2418.33               |      | 270.71                    | 228595.46     |                | 22174.91                              |       | 469.21           | 408.31                  | 2270.14                       |                              | 19027.27                |                   | 76300.70       | 39881.42                 | 116182.11    | 33673.20            | 20492.83                      | 54166.03          | 3054.58             | 1517.62      | 1                               | ı   |
|--------|-------------------------------------|-----------|-----------------|------------------|-----------------------|-----------------------|-------|-----------------------|------|---------------------------|---------------|----------------|---------------------------------------|-------|------------------|-------------------------|-------------------------------|------------------------------|-------------------------|-------------------|----------------|--------------------------|--------------|---------------------|-------------------------------|-------------------|---------------------|--------------|---------------------------------|---|
|        | Conso<br>To                         | 2012-2013 |                 | 257799.62        | 2667.44               | 260467.06             |       | 2667.44               |      | 268.69                    | 258068.31     |                | 24689.31                              |       | 421.70           | 57.33                   | 1858.26                       |                              | 22352.03                |                   | 81431.94       | 45876.72                 | 127308.66    | 32853.99            | 22155.24                      | 55009.23          | 5579.90             | 1663.30      | ı                               | I   |
|        | Others                              | 2011-2012 |                 | 7097.04          | 34.08                 | 7131.12               |       |                       |      | ·                         |               |                | 67.19                                 |       |                  |                         |                               | •                            |                         | •                 | 5034.40        |                          | •            | 1604.83             |                               | •                 | 563.47              | 411.89       | I                               | ı   |
|        | Oŧ                                  | 2012-2013 |                 | 8019.16          | 42.76                 | 8061.92               |       |                       |      |                           |               |                | 95.41                                 |       |                  |                         |                               |                              |                         |                   | 5381.65        |                          |              | 1716.10             |                               |                   | 1365.43             | 419.10       | ı                               | ı   |
|        | Greases and<br>Lubricants           | 2011-2012 |                 | 38580.35         | 435.09                | 39015.44              |       |                       |      |                           |               |                | 3065.19                               |       |                  |                         |                               |                              |                         |                   | 18666.12       |                          |              | 7390.32             |                               |                   | 511.00              | 230.40       | ı                               | I   |
|        | Greas(<br>Lubri                     | 2012-2013 |                 | 38671.01         | 499.62                | 39170.63              |       |                       |      |                           |               |                | 3604.35                               |       |                  |                         |                               |                              |                         |                   | 19505.91       |                          |              | 6551.75             |                               |                   | 1925.50             | 204.65       | ı                               | ı   |
|        | Tours and<br>Travel                 | 2011-2012 |                 | 92328.74         | 41.14                 | 92369.88              |       |                       |      |                           |               |                | 2979.89                               |       |                  |                         |                               |                              |                         |                   | 17037.41       |                          |              | 5709.06             |                               |                   | 132.93              | 00.99        | I                               | ı   |
|        | Tour!<br>Tra                        | 2012-2013 |                 | 113171.35        | 46.96                 | 113218.31             |       |                       |      |                           |               |                | 3618.78                               |       |                  |                         |                               |                              |                         |                   | 18004.06       |                          |              | 5391.23             |                               |                   | 26.81               | 69.85        | ı                               | ı   |
|        | istics Infrastructure<br>& Services | 2011-2012 |                 | 45833.32         | 36.81                 | 45870.13              |       |                       |      |                           |               |                | 12728.54                              |       |                  |                         |                               |                              |                         |                   | 19877.44       |                          |              | 13456.48            |                               |                   | 1260.53             | 473.73       | ı                               | ı   |
|        | Logistics In<br>& Ser               | 2012-2013 |                 | 52625.70         | 146.39                | 52772.09              |       |                       |      |                           |               |                | 14460.89                              |       |                  |                         |                               |                              |                         |                   | 20391.46       |                          |              | 13360.17            |                               |                   | 855.40              | 556.11       | ı                               | ı   |
|        | Industrial<br>Packaging             | 2011-2012 |                 | 44485.30         | 1871.20               | 46356.50              |       |                       |      |                           |               |                | 3334.10                               |       |                  |                         |                               |                              |                         |                   | 15685.33       |                          |              | 5512.51             |                               |                   | 286.67              | 335.60       | ı                               | ı   |
|        | Indu                                | 2012-2013 |                 | 45312.40         | 1931.72               | 47244.12              |       |                       |      |                           |               |                | 2909.88                               |       |                  |                         |                               |                              |                         |                   | 18148.86       |                          |              | 5834.74             |                               |                   | 1406.76             | 413.60       | ı                               | ı   |
|        |                                     |           | SEGMENT REVENUE | External Revenue | Inter-Segment Revenue | Total Segment Revenue | Less: | Inter-Segment Revenue | Add: | Other Unallocable Revenue | TOTAL REVENUE | SEGMENT RESULT | Profit / (Loss) before Interest & Tax | Less: | Interest Expense | Prior Period Adjustment | Other Unallocable Expenditure | (net of Unallocable Revenue) | TOTAL PROFIT BEFORE TAX | OTHER INFORMATION | Segment Assets | Other Unallocable Assets | Total Assets | Segment Liabilities | Other Unallocable Liabilities | Total Liabilities | Capital Expenditure | Depreciation | Impairment loss on Fixed Assets | Amortisation of Deferred<br>Revenue Expenditure |

Notes:

Details of products / services included in each of the above Business Segments are given below: Industrial Packaging - Barrels & Drums

Barrels & Drums Logistics Services & Logistics Infrastructure Travel (Ticketing), Tours & Money Changing Activities Logistics Infrastructure & Services -Greases & Lubricants -

Fravel & Tours -

Greases & Lubricating Oils Engineering & Packaging, Leather Chemicals etc.

Segment Revenue, Segment Expenses and Segment Results include transfers between Business Segments. Such transfers are accounted for at competitive market prices charged to unaffiliated customers for similar goods and are eliminated in consolidation. Others -2

# STATEMENT REGARDING SUBSIDIARY COMPANY Pursuant to Section 212(1) and (3) of the Companies Act, 1956

|    | BALMER LAWRIE (UK) LTD  | USD       | Converted<br>@ Rs. 53.50/USD |
|----|---|-----------|------------------------------|
| a) | Holding Company's Interest:<br>Entire Issued Share Capital of Ordinary Shares<br>of £1 each fully paid up at cost | 53,37,478 | 28,55,55,073                 |
| b) | Net aggregate amount of Subsidiary's profit/(loss) not dealt with in the Holding Company's accounts:              |           |                              |
|    | i) for the subsidiary's financial year ended 31st March, 2013   | 104,320   | 55,81,120                    |
|    | ii) for the previous financial years (cumulative)   | 31,57,699 | 16,89,36,897                 |
| c) | Net aggregate amount of Subsidiary's profit/(loss) dealt with in the Holding Company's accounts:                  |           |                              |
|    | i) for the Subsidiary's financial year ended 31st March, 2013   | Nil       | Nil                          |
|    | ii) for the previous financial years  | Nil       | Nil                          |

As per our report attached For Vidya & Co. Chartered Accountants Firm Registration No. 308022E

CA Sarad Jha Partner Membership No. 050138 Kolkata, the 29th May, 2013 M. P. Bezbaruah
Asish K. Bhattacharyya
VLVSS Subba Rao
P. P. Sahoo
Niraj Gupta

Directors

Arun Seth P. K. Bora Abha Chaturvedi A. Dayal Prabal Basu

Amit Ghosh Secretary

# Subsidiary Company BALMER LAWRIE (UK) LIMITED

Pursuant to Approval Given under Section 212(8) of the Companies Act, 1956 by the Department of Company Affairs, Government of India

Financial Statements For The Year Ended 31st March, 2013 is furnished in Indian Rupees converted at the exchange rate as on 31.03.2013 – Rs. 53.50/USD

#### Balmer Lawrie (UK) Limited (Registered number: 02764967)

# REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31st March 2013

The directors present their report with the financial statements of the company for the year ended 31st March 2013.

#### PRINCIPAL ACTIVITY

The company was earlier engaged in Leasing and Hiring of Marine Freight Containers and Tea Warehousing, Blending and packaging. After exiting these two businesses the proceeds are being used to fund other business opportunities.

#### **REVIEW OF BUSINESS**

The Company has invested approximately US\$1.52 million equivalent to Indonesian Rupiah 14.20 billion, being 50% of the paid up capital of a Joint Venture Company (JVC) that had been formed in Indonesia. Balance 50% of the paid up capital of JVC is subscribed by *PT* Imani Wicaksana, Indonesia to manufacture and market lubricating grease and other lubricants in Indonesia. The plant was commissioned during the last financial year and the activities of the company is in the process of stabilisation.

The Company is at present having no other business and have invested the surplus funds of approximately \$7 million in term deposits with Banks to fund future business opportunities.

#### **DIRECTORS**

The directors shown below have held office during the whole of the period from 1st April 2012 to the date of this report.

V Sinha

P Basu

Other changes in directors holding office are as follows : K Subramanyan - resigned 30th November 2012

#### STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Report of the Directors and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of

the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

# STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

#### **AUDITORS**

The auditors, Haines Watts Slough LLP, will be proposed for reappointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Date 27th May, 2013

ON BEHALF OF THE BOARD
V Sinha - Director

# REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF BALMER LAWRIE (UK) LLMITED

We have audited the financial statements of Balmer Lawrie (UK) Limited for the year ended 31st March 2013 which comprise the Profit and Loss Account the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United KIngdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the company's members, as a body, In accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of directors and auditors.

As explained more fully in the Statement of Directors' Responsibilities, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements In accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Directors to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report

#### Opinion on financial statements

In our opinion the financial statements:

 give a true and fair view of the state of the company's affairs as at 31st March 2013 and of its profit for the year then ended;

- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entitles: and
- have been prepared in accordance with the requirements of the Companies Act. 2006.

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Report of the Directors for the financial year for which the financial statements are prepared is consistent with the financial statements.

#### Matter on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act, 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the Report of the Directors.

Kalbinder Sanghera (Senior Statutory Auditor) for and on behalf of Haines Watts Slough LLP Statutory Auditor Sterling House 177-181 Farnham Road Slough SI 14XP

Date: 28 May 2013

#### Note:

The maintenance and integrity of the Balmer Lawrie (UK) Limited website is the responsibility of the directors; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website.

#### Profit and Loss Account for the year ended 31 st March 2013

|  |       |                   | (` Lakhs)        |
|--|-------|-------------------|------------------|
|  | Notes | <u>31-03-2013</u> | 31-03-2012       |
| Turnover   |       | -                 | _                |
| Administrative expenses  |       | (5.18)            | (4.38)           |
| Operating loss Interest receivable and similar charges                             | 2     | (5.18)<br>78.62   | (4.38)<br>74.69  |
| Profit on ordinary activities before taxation Tax on profit on ordinary activities | 4     | 73.44<br>(17.62)  | 70.31<br>(18.13) |
| Profit for the financial year  |       | 55.82             | 52.18            |

#### Balance Sheet as at 31 st March 2013

|  | Notes  |                             | 31-03-2013                    |                             | 31-03-2012                    |
|--|--------|-----------------------------|-------------------------------|-----------------------------|-------------------------------|
| Fixed Assets<br>Investments  | 5      | 811.97                      | 811.97                        | 704.63                      | 704.63                        |
| Current Assets   |        |                             | 011101                        |                             |                               |
| Debtors<br>Cash at bank and in hand  | 6      | 47.79<br>3763.77<br>3811.56 |                               | 46.24<br>3817.48<br>3863.72 |                               |
| Creditors  |        |                             |                               |                             |                               |
| Amounts falling due within one year Net current assets Total assets less current liabilities | 7      | (22.79)                     | 3788.77<br>4600.74<br>4600.74 | (23.43)                     | 3840.29<br>4544.92<br>4544.92 |
| Capital and reserves   |        |                             |                               |                             |                               |
| Called up share capital<br>Profit and loss account   | 8<br>9 |                             | 2855.55<br>1745.19            |                             | 2855.55<br>1689.37            |
| Shareholders' fund - equity interests  |        |                             | 4600.74                       |                             | 4544.92                       |

These financial statements have been prepared in accordance with the special provisions of Part 15 the Companies Act 2006 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The financial statements were approved by the Board of Directors on 27th May 2013 and were signed on its behalf by:

P Basu Director V. Sinha Director

#### Notes to the Financial Statements for the year ended 31st March 2013

#### 1 Accounting Policies (\* Lakhs)

#### Basis of preparation of financial statements

The company's activities are more dependent on the American dollar than sterling.

Consequently, the company's financial statements are prepared in American dollars on applying the following bases:

- (a) Monetary assets and liabilities denominated in a foreign currrency were translate into dollars at the foreign exchange rates ruling at the balance sheet date:
- (b) Revenue and expenses in foreign currencies were translated in dollars at the average rate for the year;
- (c) Any gains or losses arising on translation were taken to the profit and loss account.

#### **Accounting Convention**

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008)

#### **Deferred Tax**

Deferred Tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

#### **Investments in Joint Ventures**

Investments in Joint Ventures are carried out at cost or valuation. Cost is based on the fair value of the consideration paid for the investment, including acquisition costs.

Where a different value is demonstrated by a significant third party event, the investment is carried at a corresponding revalued amount. In the case of a permanent impairment in the carrying value of the asset, a write down provision is made in the profit and loss account.

| 2 | Operating Loss   | 31/03/2013 | 31/03/2012 |
|---|--|------------|------------|
|   | The operating loss is stated after charging/(crediting): |            |            |
|   | Auditors' remuneration                                   | 2.14       | 2.14       |
|   | Foreign exchange differences                             | 0.23       | (0.56)     |
|   | Directors' remuneration and other benefits etc           | 0.00       | 0.00       |

# 3 Interest receivable and similar income Deposit account interest 78.62 74.69

# Taxation Analysis of the tax charge The tax charge on the profit on ordinary activities for the year was as follows: Current Tax: UK corporation tax Tax on profit on ordinary activities 17.62 18.13

| 5 | Fixed Asset Investment Cost |        |        |
|---|-----------------------------|--------|--------|
|   | At 1 April 2012             | 704.63 | 630.29 |
|   | Addition                    | 107.34 | 74.34  |
|   | At March 31 2013            | 811.97 | 704.63 |
|   | Net Book Value              | 811.97 | 704.63 |

The company's investments at the balance sheet date in the share capital of companies include the following:

#### **Joint Venture**

PT Balmer Lawrie Indonesia Country of incorporation: Indonesia Nature of business: Manufacture and sale of greases and lubricants

| Class of shares : % holdin<br>Ordinary 50 | g                 |          |
|---|-------------------|----------|
| Aggregate capital and reser               | ves <b>238.05</b> | 761.85   |
| Loss for the year                         | (536.85)          | (497.83) |

#### Notes to the Financial Statements for the year ended 31st March 2013

| 6 | Debtors   | 31/03/2013 | 31/03/2012 | 9  | Reserves  |                         |   |
|---|---|------------|------------|----|---|-------------------------|---|
|   | Prepayments and accrued income  | 47.79      | 46.24      |    |   | Profit and Loss account |   |
|   |   | 47.79      | 46.24      |    | At 1 April 2012   | 1689.37                 |   |
| 7 | Creditors : Amounts falling   |            |            |    | Profit for the year   | 55.82                   |   |
|   | due within one year   |            |            |    | At 31 March 2013  | 1745.19                 |   |
|   | Tax   | 17.62      | 18.13      |    |   |                         |   |
|   | Accruals and deferred income  | 5.17       | 5.30       | 10 | Ultimate controlling party  |                         |   |
|   |   | 22.79      | 23.43      |    | The company's ultimate parent com   | . ,                     | _ |
| 8 | Called up Share Capital  Nominal Value Authorised issued and fully paid 3,380,312 Ordinary Shares of 1 each 1 | 2855.55    | 2855.55    |    | party is Balmer Lawrie & Co. L incorporated in India by virtue of it be subsidiary undertaking. | ·                       | • |
|   | Shares of Leach 1   |            |            |    |   |                         |   |

#### Detailed Trading and Profit & Loss Account for the year ended 31 March 2013

|                             | 31-03-2013 |        | 31-03-2012 |
|-----------------------------|------------|--------|------------|
| Income                      |            |        |            |
| Other Income                |            |        |            |
| Deposit account interest -  | 78.62      | -      | 74.69      |
|                             | 78.62      |        | 74.69      |
|                             |            |        |            |
| Expenditure                 |            |        |            |
| Accountancy 2.55            |            | 2.68   |            |
| Auditors' remuneration 2.14 |            | 2.14   |            |
| Foreign exchange gains 0.23 |            | (0.56) |            |
|                             | 4.92       |        | 4.26       |
|                             | 73.70      |        | 70.43      |
| Finance costs               |            |        |            |
| Bank charges                | 0.26       |        | 0.12       |
| Net Profit                  | 73.44      |        | 70.31      |

# Independent Auditor's Report To the Board of Directors of Balmer Lawrie & Co. Limited

#### Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of **BALMER LAWRIE & CO. LTD** (the "Company"), its subsidiary and jointly controlled entities (the Company, its subsidiaries and jointly controlled entities constitute "the Group"), which comprise the Consolidated Balance Sheet as at 31st March, 2013, the Consolidated Statement of Profit and Loss and the Consolidated Cash Flow Statement for the year then ended, and a summary of the significant accounting policies and other explanatory information.

# Management's Responsibility for the Consolidated Financial Statements

The Company's Management is responsible for the preparation of these consolidated financial statements that give a true and fair view of the consolidated financial position, consolidated Financial Performance and consolidated cash flows of the Group in accordance with the accounting principles generally accepted in India. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the consolidated financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the oircumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

#### **Basis for Qualified Opinion**

(i) As stated in Note 23.9 Additional Disclosure, the consolidated financial statements include the unaudited financial statements/ financial information of a joint venture company of the wholly owned subsidiary, whose financial statements/financial information reflect Group's share of assets (net) of `(714.90) lacs as at 31st March, 2013, Group's share of revenue of `817.12 lacs and net cash flows amounting to `(45.61) lacs for the year ended on that date, as considered in the consolidated financial statements. The consolidated financial statements also include

the Group's share of net loss of `269.39 lacs for the year ended 31st March, 2013, in respect of the above Company based on their unaudited financial statements/financial information. Our opinion, in so far as it relates to the amounts included in respect of this, jointly controlled entity, is based solely on such unaudited financial statements/financial information.

(ii) As stated in Note 23.10 Additional Disclosure in consolidated financial statement regarding certain balances totaling ` 9.13 crores (in which the Group share is ` 6.74 crores) are included in Long Term Loans & Advances – Unsecured considered goods awaiting reconciliation of individual accounts based on parties confirmation and completion of management review for adjustment of the balances. The consequential impact of adjustment as may be necessary in this regard on the year's results and the year-end net assets is not ascertainable at this stage.

#### **Qualified Opinion**

In our opinion and to the best of our information and according to the explanations given to us, except for the possible effects of the matters' described in the para (i) & (ii) of Basis for Qualified Opinion paragraph. and based on the consideration of the reports of the other auditors on the financial statements / financial information of the subsidiary, jointly controlled entities referred to below in the Other Matter paragraph, the aforesaid consolidated financial statements give a true and fair view in conformity with the accounting principles generally accepted in India:

- (a) in the case of the Consolidated Balance Sheet, of the state of affairs of the Group as at 31st March, 2013;
- (b) in the case of the Consolidated Statement of Profit and Loss, of the profit of the Group for the year ended on that date; and
- (c) in the case of the Consolidated Cash Flow Statement, of the cash flows of the Group for the year ended on that date.

#### Other Matter

We did not audit the financial statements of subsidiary and jointly controlled entities, whose financial statements reflect the Group's share of total assets of ` 45306.13 lacs as at 31st March, 2013, total revenues of ` 43359.61 lacs and net cash flows amounting to `118 lacs for the year ended on that date, as considered in the consolidated financial statements. These financial statements and other financial information have been audited by other auditors whose reports have been furnished to us by the Management and our opinion, in so far as it relates to the amounts and disclosures included in respect of these subsidiary and jointly controlled entities, is based solely on the reports of the other auditors.

Our opinion is not qualified in respect of this matter

For Vidya & Co. Chartered Accountants Firm Reg No: 308022E

CA Sarad Jha
Place : Kolkata Partner
Date: 29th May, 2013 Membership No. 050138

# CONSOLIDATED FINANCIAL STATEMENTS OF BALMER LAWRIE & CO. LIMITED Balance Sheet as at 31st March 2013

|   | Note No. |                     | March 2013 Consolidated with Subsidiary & Joint Venture Companies | As at 31<br>Consolidated with<br>Subsidiary | March 2012<br>Consolidated with<br>Subsidiary & Joint<br>Venture Companies |
|---|----------|---------------------|---|---|--|
| EQUITY AND LIABILITIES                                |          | (` Lakhs)           | (` Lakhs)   | (` Lakhs)                                   | (`Lakhs)   |
| Shareholders' Funds                                   |          |                     |   |   |  |
| Share Capital   | 1        | 1,628.61            | 1,628.61  | 1,628.61                                    | 1,628.61   |
| Reserves and Surplus                                  | 2        | 72,628.63           | 84,674.78   | 62,215.29                                   | 74,219.20  |
| Total Shareholders' Funds                             |          | 74,257.24           | 86,303.39   | 63,843.90                                   | 75,847.82  |
| Minority Interest                                     |          | -                   | 346.01  | -   | 305.71   |
| Non-current Liabilities                               |          |                     |   |   |  |
| Long Term Borrowings                                  | 3        | 723.58              | 11,430.55   | 768.68                                      | 12,547.90  |
| Deferred Tax Liabilities (Net)                        |          |                     | 150.52  | 93.46                                       | 590.58   |
| Other Long Term Liabilities                           | 4        | 4,149.66            | 4,509.20  | 4,487.13                                    | 3,801.60   |
| Long Term Provisions                                  | 5        | 20.00               | 981.98  | 55.79                                       | 789.01   |
| Total Non-current Liabilities                         |          | 4,893.24            | 17,072.25   | 5,405.06                                    | 17,729.09  |
| Current Liabilities                                   |          |                     |   |   |  |
| Short Term Borrowings                                 | 6        | 396.03              | 6.449.11  | 254.85                                      | 7,388.92   |
| Trade Payables  | Ü        | 21,528.76           | 30,327.30   | 22,545.52                                   | 27,765.50  |
| Other Current Liabilities                             | 7        | 16,480.56           | 18,457.17   | 16,359.39                                   | 18,043.08  |
| Short Term Provisions                                 | 8        | 13,117.80           | 13,659.56   | 10,964.51                                   | 14,848.77  |
| Total Current Liablities                              |          | 51,523.15           | 68,893.14   | 50,124.27                                   | 68,046.27  |
| TOTAL   |          | 1,30,673.63         | 1,72,614.79   | 1,19,373.23                                 | 1,61,928.88  |
| ASSETS  |          |                     |   |   |  |
| Non-current Assets                                    |          |                     |   |   |  |
| Fixed Assets  | 9        |                     |   |   |  |
| Tangible Assets                                       | Ü        | 26,980.46           | 44,898.61   | 23,595.98                                   | 41,342.86  |
| Intangible Assets                                     |          | 222.22              | 253.83  | 120.68                                      | 160.81   |
| Capital Work-in-Progress                              |          | 814.24              | 1,105.21  | 496.02                                      | 1,083.43   |
| Intangible Assets under Development                   |          | 100.82              | 100.82  | 75.95                                       | 75.95  |
| Non-current Investments                               | 10       | 3,643.04            | 14.52   | 2,668.19                                    | 14.52  |
| Deferred Tax Assets (net)                             | 3        | 251.05              | 2 020 27  | 2 072 62                                    | 2 042 09   |
| Long Term Loans and Advances Other Non-current Assets | 11<br>12 | 2,160.66<br>0.69    | 2,820.37<br>13.77   | 3,072.63<br>5.59                            | 3,012.98<br>7.53   |
| Total Non-Current Assets                              | 12       | 34,173.18           | 49,207.13   | 30,035.04                                   | 45,698.08  |
| Current Assets  |          |                     |   |   |  |
| Inventories   | 13       | 12,196.44           | 28,356.21   | 12,589.60                                   | 28,724.73  |
| Trade Receivables                                     | 14       | 36,344.03           | 44,927.69   | 35,494.52                                   | 43,907.86  |
| Cash and Cash Equivalents                             | 15       | 40,811.81           | 41,202.15   | 35,278.56                                   | 35,681.18  |
| Short Term Loans and Advances                         | 16       | 6,652.20            | 7,631.01  | 5,448.75                                    | 6,813.84   |
| Other Current Assets Total Current Assets             | 17       | 495.97<br>96,500.45 | 1,290.60<br>1,23,407.66   | 526.76<br>89,338.19                         | 1,103.19<br>1,16,230.80  |
| TOTAL   | 00       | 1,30,673.63         | 1,72,614.79   | 1,19,373.23                                 | 1,61,928.88  |
| Additional Disclosure                                 | 23       |                     |   |   |  |

The Notes referred above form part of the Accounts Significant Accounting Policies form part of Accounts

As per our report attached

For Vidya & Co.

Chartered Accountants

Firm Registration No. 308022E

**CA Sarad Jha**Partner

Membership No. 050138 Kolkata, the 29th May, 2013 V. Sinha Chairman & Managing Director

M. P. Bezbaruah Asish K. Bhattacharyya VLVSS Subba Rao P. P. Sahoo Niraj Gupta

Arun Seth P. K. Bora Abha Chaturvedi A. Dayal Prabal Basu

Amit Ghosh Secretary

# CONSOLIDATED FINANCIAL STATEMENTS OF BALMER LAWRIE & CO. LIMITED Profit and Loss Statement for the year ended 31st March 2013

|  |          | For the year en                                       | ided 31.03.2013  | For the year ended 31.03.2012                         |  |
|--|----------|---|--|---|--|
|  | Note No. | Consolidated with<br>Subsidiary                       | Consolidated with<br>Subsidiary & Joint<br>Venture Companies | Consolidated with<br>Subsidiary                       | Consolidated with<br>Subsidiary & Joint<br>Venture Companies |
| Income.  |          | (` Lakhs)   | (` Lakhs)  | (` Lakhs)   | (`Lakhs)   |
| Income:  |          |   |  |   |  |
| Revenue from operations Less Excise Duty Revenue from operations (Net of Excise) Other Income                    | 18<br>19 | 2,71,105.24<br>(12,224.93)<br>2,58,880.31<br>5,973.14 | 3,15,258.62<br>(13,430.08)<br>3,01,828.54<br>5,491.16        | 2,39,913.46<br>(11,257.96)<br>2,28,655.50<br>5,380.08 | 2,79,242.55<br>(12,098.69)<br>2,67,143.86<br>4,721.99        |
| Total Revenue  |          | 2,64,853.45   | 3,07,319.70  | 2,34,035.58   | 2,71,865.86  |
| Expenses:  |          |   |  |   |  |
| Cost of Materials Consumed/Services Rendered Purchase of Trading Goods Changes In inventories of Finished Goods. | l        | 2,05,535.78<br>34.29                                  | 2,32,342.63<br>160.24  | 1,79,965.60<br>33.43                                  | 2,03,669.30<br>66.44   |
| work-in-progress,Trading goods<br>Employee Benefits Expenses   | 20       | (261.63)<br>15,998.71                                 | (424.39)<br>20,523.85  | (183.09)<br>14,170.37                                 | (3.08)<br>18,057.00  |
| Finance Costs Depreciation and Amortization Expenses   | 21       | 597.97<br>1,723.65                                    | 2,269.18<br>3,785.42   | 573.39<br>1,559.49                                    | 2,300.55<br>3,496.73   |
| Other expenses   | 22       | 19,070.40   | 25,792.57  | 19,125.51   | 24,057.19  |
| Total Expenses   |          | 2,42,699.17   | 2,84,449.50  | 2,15,244.71   | 2,51,644.12  |
| Total Expolices  |          |   |  |   |  |
| Profit Before tax  |          | 22,154.28   | 22,870.20  | 18,790.87   | 20,221.74  |
| Tax Expense:<br>Current Tax<br>Deferred Tax  |          | 6,437.51<br>(345.00)                                  | 6,645.52<br>(490.01)   | 5,875.97<br>(639.89)                                  | 6,078.52<br>(663.05)   |
| Profit (Loss) for the period   |          | 16,061.77   | 16,714.69  | 13,554.79   | 14,806.26  |
| Minority Interest  |          | -   | 108.07   | -   | 74.38  |
| Earnings per equity share {Basic}  |          | 98.62   | 102.63   | 83.23   | 90.91  |
| Earnings per equity share {Diluted}  |          | 56.36   | 58.65  | 47.56   | 51.95  |
| Additional Disclosure  | 23       |   |  |   |  |

The Notes referred above form part of the Accounts Significant Accounting Policies form part of Accounts

As per our report attached For Vidya & Co. Chartered Accountants Firm Registration No. 308022E

CA Sarad Jha Partner Membership No. 050138 Kolkata, the 29th May, 2013 VLVS
P.
V. Sinha N
Chairman & Managing Director

M. P. Bezbaruah
Asish K. Bhattacharyya
VLVSS Subba Rao
P. P. Sahoo
Niraj Gupta
Directors

Arun Seth
P. K. Bora
Abha Chaturvedi
A. Dayal
Prabal Basu

Amit Ghosh Secretary

#### CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31st MARCH, 2013

(`in lakhs)

|    |   | Year ended<br>March 31, 2013                  | Year ended<br>March 31, 2012              |
|----|---|---|---|
| Α. | Cash Flow from Operating Activities Net profit before Tax [Note] Adjustment for   | 22713   | 20152                                     |
|    | Depreciation and fixed assets written off Foreign Exchange Profit on sale of investment Interest / Dividend Investments written off / Provision for diminution in value Provision of write down of inventories to net relisable value | 3808<br>171<br>106<br>(3044)<br>2313<br>(7)   | 3780<br>284<br>48<br>(1698)<br>318<br>109 |
|    | Operating Profit Before Working Capital Changes   | 26060   | 22993                                     |
|    | Trade and other receivables Inventories Trade Payables  | (1569)<br>1481<br>1124                        | (3736)<br>(250)<br>324                    |
|    | Cash generated from operations  | 27096   | 19331                                     |
|    | Direct Taxes paid   | (6977)  | (5312)                                    |
|    | NET CASH FROM OPERATING ACTIVITIES  | 20119   | 14019                                     |
| В. | Cash Flow from Investing Activities   |   |   |
|    | Purchase of Fixed assets Sale of Fixed assets Purchase of Investments Interest received Dividend received   | (6188)<br>249<br>(3075)<br>3518<br>969        | (4929)<br>117<br>(40)<br>2253<br>1008     |
|    | NET CASH FROM INVESTING ACTIVITIES  | (4527)  | (1591)                                    |
| C. | Cash Flow from Financing Activities   |   |   |
|    | Proceeds from Long Term Borrowings & Equities Proceeds from other Borrowings Interest paid Dividend Paid Corporate Tax on Dividend  | (2139)<br>(1054)<br>(1440)<br>(4695)<br>(744) | (454)<br>215<br>(1536)<br>(4397)<br>(696) |
|    | NET CASH FROM FINANCING ACTIVITIES  | (10072)                                       | (6868)                                    |
|    | NET CHANGES IN CASH & CASH EQUIVALENTS ( A+B+C )  | 5520  | 5560                                      |
|    | CASH & CASH EQUIVALENTS - OPENING BALANCE   | 35682   | 30122                                     |
|    | CASH & CASH EQUIVALENTS - CLOSING BALANCE   | 41202   | 35682                                     |

#### NOTE ON CASH FLOW STATEMENT

The above Cash Flow Statement has been prepared under "Indirect Method" set out in Accounting Standard - 3 on "Cash Flow Statements" issued by the Institute of Chartered Accountants of India.

(' in lakhs)

|   |   | 2012-13 | 2011-12 |
|---|---|---------|---------|
| 2 | Net Profit after Tax as per Profit & Loss Account       | 16715   | 14806   |
|   | Add: Tax Provision (Net)                                | 6155    | 5416    |
|   |   | 22870   | 20222   |
|   | Less: Profit / (Loss) on Disposal of Fixed Assets (Net) | 157     | 70      |
|   | Net Profit before Tax                                   | 22713   | 20152   |
|   |   |         |         |

V. Sinha

As per our report attached For Vidya & Co. **Chartered Accountants** 

Firm Registration No. 308022E

CA Sarad Jha Partner Membership No. 050138 Kolkata, the 29th May, 2013 Chairman & Managing Director

M. P. Bezbaruah Asish K. Bhattacharyya VLVSS Subba Rao P. P. Sahoo Niraj Gupta Directors

Arun Seth P. K. Bora Abha Chaturvedi A. Dayal Prabal Basu

Amit Ghosh Secretary

2011 12

#### SIGNIFICANT ACCOUNTING POLICIES

#### 1. Basis of Preparation

These financial statements have been prepared in accordance with the generally accepted accounting principles in India under the historical cost convention on accrual basis. These financial statements have been prepared to comply in all material aspects with the accounting standards notified under Section 211(3C) (Companies (Accounting Standard) Rules, 2006, as amended) and other relevant provisions of the Companies Act, 1956.

#### 2. Fixed Assets and Depreciation

- a) Fixed Assets are valued at cost of acquisition inclusive of any other cost attributable to bringing the same to their working condition.
- Fixed Assets manufactured/constructed in-house are valued at actual cost of raw materials, conversion cost and other related costs.
- c) Cost of leasehold land is amortized over the period of lease.
- d) Expenditure incurred during construction of capital projects including related pre-production expenses is treated as Capital Work-in-Progress and in case of transfer of the project to another body, the accounting is done on the basis of terms of transfer.
- e) Fixed assets retired from active use and held for disposal are stated at the lower of book value and net realizable value and are shown separately in the financial statements.
   Loss determined, if any, is recognized in the profit and loss statement.
- f) Depreciation is provided following the straight line method. Rates of Depreciation are in accordance with the provisions of the Companies Act, 1956, as prevailing from time to time, except for items covered under paragraphs (g) and (h) below.
- g) The company reviews the depreciation policies followed for various items of assets, their useful life and circumstances prevailing in the business so as to make a more appropriate preparation or presentation of the financial statements. Necessary adjustment is made in the depreciation charge for the assets, if any significant variation is noticed in the pattern of economic benefits embodied in the assets. Based on technical review, (i) certain items of Electrical Installations and Equipment, Furniture and Fittings and Typewriter, Accounting Machine and Office Equipment are being depreciated at the rate of 15%, 20% and 20% per annum respectively; (ii) Mobile Phones at the rate of 50% per annum; (iii) Motor Cars at the rate of 20% per annum; (iv) Portable Personal Computers at the rate of 50% per annum; (v) items given to employees under the furniture equipment scheme, at the rate of 25% per annum for Computers and 15% per annum for Other Items; and (vi) assets whose actual cost does not exceed Rs. 5000, at the rate of 100% in the year of addition of the asset, irrespective of the date of addition.
- h) Machinery Spares, which can be used only in connection with an item of fixed asset and whose use is expected to be irregular, are treated as fixed assets and depreciated over a period of five years (by charging depreciation @ 20% p.a. on straight line basis) or the residual life of the principal asset, whichever is lower.

#### 3. Valuation of Investments

The long term investments made by the company appear at cost inclusive of acquisition charges. Provision is made for diminution in value considering the nature and extent of permanent diminution. Current investments appear at lower of cost or fair value.

#### 4. Valuation of Inventories

(i) Inventories are valued at lower of cost or net realisable value.

For this purpose, the basis of ascertainment of cost of the different types of inventories is as under-

- Raw materials & trading goods (other than tea), stores & spare parts and materials for turnkey projects on the basis of weighted average cost.
- Work-in-progress on the basis of weighted average cost of raw materials and conversion cost upto the relative stage of completion.
- Finished goods on the basis of weighted average cost of raw materials, conversion cost and other related costs.
- Tea (unblended, blended and packed) on the basis of specific cost.
- (ii) Tools, dies, jigs and fixtures are written-off over the economic life except items costing upto Rs.10000 which are charged off in the year of issue.

#### 5. Recognition of Revenue

Revenue is recognised in compliance with the following:

a) In case of sale of goods:

When the property and all significant risks and rewards of ownership are transferred to the buyer and no significant uncertainty exists regarding the amount of consideration that is derived from the sale of goods. Sales are stated exclusive of Sales Tax / VAT.

b) In case of services rendered:

When performance in full or part as having achieved is recognised by the buyer and no significant uncertainty exists regarding the amount of consideration that is derived from rendering the services. Income from Services are exclusive of Service Tax.

c) In case of project activities:

As per the percentage of completion method after progress of work to a reasonable extent.

- d) In case of other income:
  - i) Interest on a time proportion basis taking into account the outstanding principal and the relative rate of interest.
  - ii) Dividend from investments in shares on establishment of the Company's right to receive.

#### 6. Employee Benefits

- a) Company's contributions to Provident Fund and Superannuation fund are charged to Profit and Loss Account.
- b) Employee benefits in respect of Gratuity, Leave Encashment, Long Service Awards are charged to Profit & Loss Account on the basis of actuarial valuation made at the year end.
- Post retirement medical benefit is also recognised on the basis of actuarial valuation made at the year end.

#### 7. Treatment of Prior Period and Extraordinary Items

- a) Prior period items which arise in the current period as a result of error or omission in the preparation of prior period's financial statement are separately disclosed in the current statement of profit & loss. However, differences in actual income/expenditure arising out of over or under estimation in prior period are not treated as prior period income/ expenditure.
- Income / Expenditure upto Rs. 10000 in each case pertaining to prior years is charged to the current year.
- c) Extraordinary items, i.e., gains or losses which arise from events or transactions which are distinct from the ordinary activities of the Company and which are material are separately disclosed in the statement of accounts.

#### SIGNIFICANT ACCOUNTING POLICIES

#### 8. Foreign Currency Translations

- All transactions in foreign currency other than those specified below are converted at the exchange rate prevailing on the respective dates of transactions.
- Monetary items denominated in a foreign currency (such as cash, balance in bank accounts, receivables, payables, etc) are translated at the exchange rate prevailing on the date of Balance Sheet other than those covered with forward contract.
- Non-monetary assets denominated in foreign currency such as Long Term Investment, Inventories and Fixed Assets are carried at cost.
- d) In case of foreign branch, translation of the financial statement is made on the following basis -
  - Revenue items except opening and closing inventories are converted at average rate. Opening and closing inventories are translated at the rate prevailing at the commencement and close respectively.
  - Fixed Assets and depreciation are converted at the exchange rate on the date of the transactions.
  - Other Current Assets and Current Liabilities are converted at the exchange rate as on the date of the Balance Sheet.
- e) Any income or expense on account of exchange difference either on settlement or on translation is recognised in the Profit & Loss Account except as stated above.
- f) Premium / discount arising at the inception of the forward exchange contracts entered into to hedge foreign currency risks are amortised as expense or income over the life of the contract. Exchange difference on such contracts are recognized in the Profit & Loss Account

#### 9. Accounting for Research & Development

- Revenue Expenditure is shown under Primary Head of Accounts with the total of such expenditure being disclosed in the Notes.
- b) Capital expenditure relating to research & development is treated in the same way as other fixed assets.

#### 10. Treatment of Grant/Subsidy

- Revenue grant/subsidy in respect of research & development expenditure is set off against respective expenditure.
- Capital grant/subsidy against specific fixed assets is set off against the cost of those fixed assets.
- c) When grant/ subsidy is received as compensation for extra cost associated with the establishment of manufacturing units or cannot be related otherwise to any particular fixed assets the grant/subsidy so received is credited to capital reserve. On expiry of the stipulated period set out in the scheme of grant/subsidy the same is transferred from capital reserve to general reserve.
- Revenue grant in respect of organisation of certain events is shown under Sundry Income and the related expenses

there against under normal heads of expenditure.

#### 11. Accounting for Borrowing Cost

Borrowing Costs that are directly attributable to the acquisition, construction or production of assets which take substantial period of time to get ready for its intended use are capitalised as part of the cost of those assets. Other Borrowing Costs are recognised as expense in the period in which they are incurred.

#### 12. Impairment of Assets

An assessment is made at each Balance Sheet date to determine whether there is any indication of impairment of the carrying amount of the fixed assets. If any indication exists, an asset's recoverable amount is estimated. An impairment loss is recognized whenever the carrying amount of the asset exceeds the recoverable amount. The recoverable amount is the greater of the net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value based on appropriate discount factor.

#### 13. Cash Flow Statement

Cash Flow Statement, as per Accounting Standard – 3 issued by The Institute of Chartered Accountants of India, is prepared using the Indirect Method.

#### 14. Segment Reporting

Segment Reporting is done as per Accounting Standard – 17 issued by The Institute of Chartered Accountants of India .The Company has identified business segment as its primary reporting segment.

#### 15. Intangible Assets

- (a) Expenditure incurred for acquiring intangible assets like software of Rs. 5,00,000 and above and license to use software per item of Rs. 25000 and above, from which economic benefits will flow over a period of time, is capitalized and amortized over the estimated useful life of the asset or five years, whichever is earlier, from the time the intangible asset starts providing the economic benefit.
- (b) In other cases, the expenditure is charged to revenue in the year in which the expenditure is incurred.

#### 16. Provisions, Contingent Liabilities and Capital Commitments

- (a) Provision is recognized when there is a present obligation as a result of a past event and it is probable that an outflow of resources will be required to settle the obligation in respect of which a reliable estimate can be made.
- (b) Contingent liabilities are disclosed in respect of possible obligations that arise from past events but their existence is confirmed by the occurrence of one or more uncertain future events not wholly within the control of the Company.
- (c) Capital commitments and Contingent liabilities disclosed are in respect of items which exceed Rs. 1,00,000 in each case.
- (d) Contingent liabilities are considered only on conversion of show cause notices issued by various Government authorities into demand.

As per our report attached For Vidya & Co. Chartered Accountants Firm Registration No. 308022E

CA Sarad Jha

Partner
Membership No. 050138
Kolkata, the 29th May, 2013

V. Sinha Chairman & Managing Director

M. P. Bezbaruah
Asish K. Bhattacharyya
VLVSS Subba Rao
P. P. Sahoo
Niraj Gupta
r Directors

Arun Seth P. K. Bora Abha Chaturvedi A. Dayal Prabal Basu

Amit Ghosh Secretary

|   | As at 31                        | March 2013   | As at 31 March 2012             |  |
|---|---------------------------------|--|---------------------------------|--|
|   | Consolidated with<br>Subsidiary | Consolidated with<br>Subsidiary & Joint<br>Venture Companies | Consolidated with<br>Subsidiary | Consolidated with<br>Subsidiary & Joint<br>Venture Companies |
|   | (` Lakhs)                       | (` Lakhs)  | (`Lakhs)                        | (`Lakhs)   |
| Note No.1<br>Share Capital  |                                 |  |                                 |  |
| Authorised 30,000,000 Equity Shares of ` 10 each  | 3,000.00                        | 3,000.00   | 3,000.00                        | 3,000.00   |
| Issued<br>16,286,081 Equity Shares of ` 10 each   | 1,628.61                        | 1,628.61   | 1,628.61                        | 1,628.61   |
| Detail of Shares Issued Subscribed and Fully Paid   |                                 |  |                                 |  |
| Equity Share Fully Paid In cash 9065547 of ` 10 each  | 906.55                          | 906.55   | 906.55                          | 906.55   |
| Fully Paid up pursuant to amalgamation of Steel Containers Ltd. and Industrial Containers Ltd. 448130 of ` 10 each  | 44.81                           | 44.81  | 44.81                           | 44.81  |
| Fully paid up pursuant to amalgamation of Steel Containers Ltd. and Industrial Containers Ltd. 6772404 of ` 10 each | 677.24                          | 677.24   | 677.24                          | 677.24   |
| Total Subscribed & Fully Paid   | 1,628.61                        | 1,628.61   | 1,628.61                        | 1,628.61   |

A: The Board of Directors have approved the issue of additional 1,22,14,560 bonus equity share of 10 each at its meeting held on March 26, 2013, which have been allotted on May 25, 2013, after obtaining the assent of the members. Pursuant to this change, the potential equity shares outstanding for the purpose of calculation of diluted earnings per share stands at 2,85,00,641 equity shares of 10 each.

#### Note No. 2 Reserves & Surplus

| Capital I | Reserves | On | Consolidation |
|-----------|----------|----|---------------|
|-----------|----------|----|---------------|

| Opening Balance  | 824.98       | 2,616.23      | _          | 588.93    |
|--|--------------|---------------|------------|-----------|
| (+) Current Year Transfer                                  | _            | (1,068.07)    | 824.98     | 2,027.30  |
| (-) Written Back in Current Year                           |              | <u>596.38</u> |            |           |
| Closing Balance  | 824.98       | 951.78        | 824.98     | 2,616.23  |
| Securities Premium Account                                 |              |               |            |           |
| Opening Balance  | 3,626.77     | 4,199.98      | 3,626.77   | 4,199.98  |
| Closing Balance  | 3,626.77     | 4,199.98      | 3,626.77   | 4,199.98  |
| Contigency Reserve   |              |               |            |           |
| Opening Balance  | _            | 58.60         | _          | 58.60     |
| Closing Balance  |              | 58.60         |            | 58.60     |
| · ·  |              |               |            |           |
| General Reserve  | 00.075.47    | 00 400 50     | 07.075.47  | 05 000 70 |
| Opening Balance  | 30,375.47    | 39,129.56     | 27,375.47  | 35,329.78 |
| (+) Current Year Transfer (-) Written Back in Current Year | 3,000.00     | 3,053.15      | 3,000.00   | 3,799.78  |
| Closing Balance  | 33,375.47    | 42,182.71     | 30,375.47  | 39,129.56 |
| Ü  | 33,373.47    | 42,102.71     |            | 33,123.30 |
| Investment All Reserve                                     |              |               |            |           |
| Opening Balance  | <del>_</del> | 3.96          |            | 3.96      |
| Closing Balance  |              | 3.96          |            | 3.96      |
| Foreign Exchange Conversion Reserve                        |              |               |            |           |
| Opening Balance  | 97.75        | 1,040.28      | 10.56      | 152.87    |
| (+) Current Year Transfer                                  | 220.17       | 876.44        | 87.19      | 887.40    |
| (-) Written Back in Current Year                           |              |               |            |           |
| Closing Balance  | 317.92       | 1,916.72      | 97.75      | 1,040.28  |
| Profit & Loss Statement                                    |              |               |            |           |
| Opening balance  | 27,290.32    | 27,170.58     | 22,035.40  | 21,569.93 |
| (+) Net Profit/(Net Loss) For the current year             | 16,061.77    | 16,606.63     | 13,554.79  | 14,806.26 |
| (-) Proposed Dividends                                     | 5,016.11     | 4,452.80      | 4,560.10   | 4,558.72  |
| (-) Corporate tax on dividend                              | 852.48       | 910.23        | 739.77     | 770.43    |
| (-) Transfer to General Reserves                           | 3,000.00     | 3,053.15      | 3,000.00   | 3,876.46  |
| Closing Balance  | 34,483.50    | 35,361.03     | 27,290.32_ | 27,170.58 |
|  | _            | -             | _          | _         |
| Total  | 72,628.64    | 84,674.78     | 62,215.29  | 74,219.20 |
|  |              |               |            |           |

#### **CONSOLIDATED FINANCIAL STATEMENT**

|   | As at 3°                        | 1 March 2013               | As at 31                        | March 2012                              |
|---|---------------------------------|----------------------------|---------------------------------|---|
|   | Consolidated with<br>Subsidiary | Subsidiary & Joint         | Consolidated with<br>Subsidiary | Consolidated with<br>Subsidiary & Joint |
|   | (` Lakhs)                       | Venture Companies (`Lakhs) | (`Lakhs)                        | Venture Companies<br>(`Lakhs)           |
| Note No.3   |                                 |                            |                                 |   |
| Long Term Borrowings  |                                 |                            |                                 |   |
| Secured   |                                 |                            |                                 |   |
| Term loans  |                                 |                            |                                 |   |
| from banks  | 723.58                          | 10,359.80                  | 768.68                          | 11,611.95                               |
| from other parties  Loans and advances from related parties | _                               | 984.76                     |                                 | 74.92<br>720.64                         |
| Zouno una una insociation formito accountation              | 723.58                          | 11,344.56                  | 768.68                          | 12,407.51                               |
| Unsecured   |                                 |                            |                                 |   |
| G.165541.64   |                                 |                            |                                 |   |
| Other loans and advances                                    | -                               | 85.99                      | -                               | 140.39                                  |
| Total   | 723.58                          | 11,430.55                  | 768.68                          | 12,547.90                               |
|   |                                 |                            |                                 |   |
| Note No.4   |                                 |                            |                                 |   |
| Other Long Term Liabilities                                 |                                 |                            |                                 |   |
| Trade Payables  | 0.02                            | 102.55                     | 3.89                            | 167.48                                  |
| Others  | 4149.64                         | 4406.65                    | 4483.24                         | 3634.12                                 |
| Total   | 4149.66                         | 4509.20                    | 4487.13                         | 3801.60                                 |
|   |                                 |                            |                                 |   |
| Note No.5   |                                 |                            |                                 |   |
| Long Term Provisions  |                                 |                            |                                 |   |
| Provision for employee benefits                             | 12.04                           | 910.90                     | 12.04                           | 705.33                                  |
| Others  | 7.96                            | 71.08                      | 43.75                           | 83.69                                   |
|   |                                 |                            |                                 |   |
| Total   | 20.00                           | 981.98                     | 55.79                           | 789.01                                  |
|   |                                 |                            |                                 |   |
| Note No.6   |                                 |                            |                                 |   |
| Short Term Borrowings                                       |                                 |                            |                                 |   |
| Secured   |                                 |                            |                                 |   |
| Other Loans & advances                                      | 206.02                          | E 050 70                   | 254.05                          | 6 540 00                                |
| from banks  | 396.03                          | 5,950.70<br>5,950.70       | 254.85<br>254.85                | 6,510.99<br>6,510.99                    |
|   |                                 |                            |                                 | •                                       |
| Unsecured Other Loans and advances                          |                                 |                            |                                 |   |
| Other Luairs and advallees                                  |                                 |                            |                                 |   |
| Term Loan -Bank   | -                               | -                          | _                               | 458.30                                  |
| Other Loan Bank<br>From other                               | -                               | 498.41                     | _                               | 239.10                                  |
| rioni onei  |                                 | 498.41                     |                                 | 180.53<br>877.93                        |
|   |                                 |                            |                                 |   |
| Total   | 396.03                          | 6,449.11                   | 254.85                          | 7,388.92                                |

# Balmer Lawrie & Co. Ltd.

|   | As at 31                        | March 2013   | As at 31                        | March 2012   |
|---|---------------------------------|--|---------------------------------|--|
|   | Consolidated with<br>Subsidiary | Consolidated with<br>Subsidiary & Joint<br>Venture Companies | Consolidated with<br>Subsidiary | Consolidated with<br>Subsidiary & Joint<br>Venture Companies |
|   | (` Lakhs)                       | (` Lakhs)  | (`Lakhs)                        | (` Lakhs)  |
| Note No.7   |                                 |  |                                 |  |
| Other Current Liabilities                         |                                 |  |                                 |  |
| Current maturities of long-term debt              | 120.73                          | 1.669.60   | 113.75                          | 1,029.30   |
| Current maturities of finance lease obligations   | 4.61                            | 4.61   | 4.06                            | 4.06   |
| Interest accrued but not due on borrowings        | _                               | 2.32   | _                               | 61.18  |
| Interest accrued and due on borrowings            | _                               | 20.71  | _                               | 59.42  |
| Income received in advance/Advance From Customers | 451.41                          | 600.55   | 402.42                          | 528.76   |
| Unpaid dividends                                  | 185.05                          | 189.51   | 161.31                          | 164.71   |
| Other payables (specify nature)                   | 15,718.77                       | 15,911.57  | 15,677.85                       | 16,195.65  |
| Total   | 16,480.57                       | 18,457.17  | 16,359.39                       | 18,043.08  |
| Note No.8   |                                 |  |                                 |  |
| Short Term Provisions                             |                                 |  |                                 |  |
| Provision for employee benefits                   | 3.74                            | 30.91  | _                               | 82.46  |
| Others  | _                               | _  | _                               | _  |
| Provision for Taxation (Net of Advance)           | 6,219.43                        | 6,356.77   | 6,352.90                        | 6,457.18   |
| Proposed Final Dividend                           | 5,016.11                        | 5,393.35   | 4,560.10                        | 5,552.09   |
| Others (Provision for Employee Benefits)          | 1,878.53                        | 1,878.53   | 51.51                           | 2,757.04   |
| Total   | 13,117.81                       | 13,659.56  | 10,964.51                       | 14,848.77  |

| Note No. 9                 |   |  |                   |               |               |   |           | •          |                          | =          |             |           |                                       |
|----------------------------|---|--|-------------------|---------------|---------------|---|-----------|------------|--------------------------|------------|-------------|-----------|---------------------------------------|
| Fixed Assets               |   |  | ) del:            | J             | 0 0 0 0 0 0   | 0000                                    | 0000      | Accum      | Accumulated Depreciation |            | 500         | Net       | Net Block                             |
|                            |   | as at  | Additions         | (cipsodsia)   | (Impairments) | as at 31                                | as at     | charge for | Adjustment<br>due to     | disposals  | as at 31    | as at 31  | as at 31                              |
|                            |   | ' In Lac   | , In Lac          | , In Lac      | , In Lac      | Malcii 2013                             | ' In Lac  | , In Lac   | . In Lac                 | , In Lac   | Maicii 2013 | , In Lac  | Mai Gil 2012<br>In Lac                |
| Tangible Assets            |   |  |                   |               |               |   |           |            |                          |            |             |           |                                       |
| Land Freehold              | Consolidated with Subsidiary                              | 1,360.57   | I                 | I             | I             | 1,360.57                                | I         | I          | I                        | I          | I           | 1,360.57  | 1,360.57                              |
|                            | Consolidated with Subsidiary & Joint<br>Venture Companies | 1.752.73   | (1.29)            | ı             | ı             | 1.751.44                                | ı         | ı          | ı                        | ı          | ı           | 1.751.44  | 1.708.57                              |
| LandLeasehold              | Consolidated with Subsidiary                              | 4,095.52   | 1                 | I             | I             | 4,095.52                                | 669.07    | 94.24      | I                        | I          | 763.31      | 3,332.21  | 3,426.45                              |
|                            | Consolidated with Subsidiary & Joint Venture Companies    | 4 855 56   | 1 28              | ı             | ı             | 4 856 84                                | 712 58    | 143 93     | ı                        | ı          | 856.51      | 4 000 32  | 4 039 60                              |
| Buildings & Sidings        | Consolidated with Subsidiary                              | 12,000.95  | 1,238.44          | (398.06)      | ı             | 12,841.33                               | 2,781.89  | 254.92     | 1                        | (397.98)   | 2,638.83    | 10,202.50 | 9,219.06                              |
| )                          | Consolidated with Subsidiary & Joint                      | 000  | 0071              |               |               | 10001                                   |           | 100        |                          |            | L .         | 00 070 77 | , , , , , , , , , , , , , , , , , , , |
| Diant and Editiomont       | Venture Companies   | 18,438.68  | 1,371.30          | (412.24)      | ı             | 70,463,74                               | 5,001.29  | 1 057 63   | I                        | (412.16)   | 3,150.86    | 14,246.88 | 13,255.11                             |
| Flant and Equipment        | Consolidated with Subsidiary & Joint                      | 18,209.75  | 2,803.34          | (609.18)      | I             | 20,463.91                               | 67.761,01 | 50.750,1   | I                        | (02.780)   | 10,627.30   | 9,830.33  | 8,051.95                              |
|                            | Venture Companies   | 48,175.71  | 4,264.41          | (1,185.64)    | I             | 51,254.48                               | 27,422.07 | 2,547.02   | ı                        | (1,081.75) | 28,887.34   | 22,367.14 | 19,965.04                             |
| Furniture and Fixtures     | Consolidated with Subsidiary                              | 716.56   | 95.80             | (17.12)       | I             | 795.24                                  | 447.36    | 41.75      | I                        | (16.19)    | 472.93      | 322.31    | 269.19                                |
|                            | Consolidated with Subsidiary & Joint                      | !  |                   | 0             |               | 000000000000000000000000000000000000000 | 0         | 0          |                          | í          | 0           |           |                                       |
|                            | Venture Companies   | 1,301.47   | 111.04            | (30.43)       | 1             | 1,382.08                                | 868.62    | 60.83      | I                        | (19.45)    | 910.00      | 472.08    | 422.03                                |
| Venicles                   | Consolidated with Subsidiary & Joint                      | 7.25.30  | 279.13            | (17.77)       | 1             | 981.72                                  | 162.08    | 151.55     | I                        | (23.11)    | 780.97      | 02.180    | 203.22                                |
|                            | Venture Companies   | 2.118.42   | (159.22)          | (75.87)       | I             | 1.883.33                                | 876.76    | 315.37     | I                        | (74.40)    | 1.117.73    | 765.60    | 1.205.15                              |
| Office Equipment           | Consolidated with Subsidiary                              | 2,267.28   | 619.88            | (95.22)       | ı             | 2,791.94                                | 1,561.74  | 88.98      | I                        | (94.10)    | 1,556.62    | 1,235.32  | 705.54                                |
|                            | Consolidated with Subsidiary & Joint                      | 0  | 0                 |               |               | 0                                       |           |            |                          | Î          |             | ,, ,,     | 1                                     |
|                            | Venture Companies   | 2,513.01   | 649.06            | (101.49)      | I             | 3,060.58                                | 1,762.54  | 103.17     | I                        | (100.27)   | 1,765.44    | 1,295.14  | 747.35                                |
| Total                      | Consolidated with Subsidiary                              | 39,375.93  | 5,096.59          | (1,142.29)    | I             | 43,330.23                               | 15,779.94 | 1,689.06   | I                        | (1,119.23) | 16,349.77   | 26,980.46 | 23,595.98                             |
|                            | Venture Companies   | 79.155.57  | 6.236.59          | (1.805.67)    | ı             | 83.586.48                               | 36.643.87 | 3.732.04   | I                        | (1.688.04) | 38.687.87   | 44.898.61 | 41.342.86                             |
| Intangible Assets          |   |  | 200               | (1)           |               |   | 000       |            |                          | (1)0000(1) | 50          |           |                                       |
| Computer software          | Consolidated with Subsidiary                              | 183.85   | 140.24            | I             | I             | 324.09                                  | 63.17     | 38.70      | I                        | I          | 101.87      | 222.22    | 120.68                                |
|                            | Consolidated with Subsidiary & Joint                      | 200  | 7                 |               |               | 11                                      | 1         | 0          |                          |            | 200         | 044.00    | 0.7                                   |
| inances and franchise      | Venture Companies   | 218.80   | 140.11            | I             | ı             | 365.57                                  | 73.35     | 48.01      | I                        | I          | 121.36      | 244.22    | 142.50                                |
| Licelices alia lialicilise | Consolidated with Subsidiary & John Venture Companies     | 128.38   | 1                 | ı             | ı             | 128.38                                  | 110.07    | 8.70       | 1                        | ı          | 118.76      | 9.62      | 18.31                                 |
| Total                      | Consolidated with Subsidiary                              | 183.85   | 140.24            | 1             | 1             | 324.09                                  | 63.17     | 38.70      | I                        | I          | 101.87      | 222.22    | 120.68                                |
|                            | Consolidated with Subsidiary & Joint                      |  |                   |               |               |   |           |            |                          |            |             |           |                                       |
|                            | Venture Companies   | 347.18   | 146.77            | I             | ı             | 493.95                                  | 183.42    | 56.70      | ı                        | ı          | 240.12      | 253.83    | 160.81                                |
| Capital Work In Progress   | Consolidated with Subsidiary                              | 496.02   | 318.22            | I             | 1             | 814.24                                  | I         | I          | I                        | I          | I           | 814.24    | 496.02                                |
|                            | Consolidated with Subsidiary & Joint   Venture Companies  | 1 168 44   | (8 11)            | (15.50)       | ı             | 1 144 83                                | 11 95     | 27 67      | ı                        | I          | 39.62       | 1.105.21  | 1 083 43                              |
| Total                      | Consolidated with Subsidiary                              | 496.02   | 318.22            | (2)           | 1             | 814.24                                  | 1         | ı          | I                        | 1          | 1           | 814.24    | 496.02                                |
|                            | Consolidated with Subsidiary & Joint                      |  | 3                 | 1             |               |   |           |            |                          |            |             | 1         |                                       |
| 40000                      | Venture Companies   | 1,168.44   | (8.11)            | (15.50)       | I             | 1,144.83                                | 11.95     | 27.67      | I                        | I          | 39.62       | 1,105.21  | 1,083.43                              |
| under Development          | Collsolidated With Substituting                           | 0.60   | 74.01             | I             | I             | 100.02                                  | I         | I          | I                        | I          | I           | 100.02    | 0.30                                  |
|                            | Consolidated with Subsidiary & Joint                      | I C  | 1                 |               |               |   |           |            |                          |            |             | 0000      | 1                                     |
|                            | Venture Companies   | 75.95  | 24.87             | I             | I             | 100.82                                  | I         | I          | I                        | I          | I           | 100.82    | 75.95                                 |
| lotal                      | Consolidated with Subsidiary                              | 75.95  | 24.87             | I             | I             | 100.82                                  | I         | I          | I                        | I          | I           | 100.82    | 75.95                                 |
|                            | Consolidated with Subsidiary & Joint<br>Venture Companies | 75.95  | 24.87             | I             | ı             | 100.82                                  | ı         | ı          | ı                        | ı          | ı           | 100.82    | 75.95                                 |
| Grand Total                | Consolidated with Subsidiary                              | 40,131.75  | 5,579.92          | (1,142.29)    | I             | 44,569.38                               | 15,843.11 | 1,727.76   | I                        | (1,119.23) | 16,451.64   | 28,117.74 | 24,288.63                             |
|                            | Consolidated with Subsidiary & Joint                      |  |                   |               |               |   |           |            |                          |            |             |           |                                       |
|                            | Venture Companies   | 80,747.13  | 6,400.12          | (1,821.17)    | 1             | 85,326.08                               | 36,839.23 | 3,816.41   | 1 64 64                  | (1,688.04) | 38,967.61   | 46,358.47 | 42,663.05                             |
|                            |   | Depreciation   | charged in        | P&I Account   | _             |   |           |            | 2012-13                  | 2011-12    |             |           |                                       |
|                            |   | Consolidated with Subsidiary                           | with Subsident    | diary         | _             |   |           |            | 1,727.76                 | 1,559.49   |             |           |                                       |
|                            |   | Prior Period   | Period Adjustment |               |               |   |           |            | 1 723 63                 | 1 550 40   |             |           |                                       |
|                            |   | Consolidated with Subsidiary & Joint Venture Companies | with Subsider     | diary & Joint | Venture Co    | mpanies                                 |           |            | 3,816.41                 | 3,496.73   |             |           |                                       |
|                            |   | Prior Period   | Period Adjustment |               |               |   |           |            | (30.99)                  | 1          |             |           |                                       |
|                            |   | lotal  |                   |               |               |   |           |            | 3,785.42                 | 3,496.73   |             |           |                                       |

| (5000000)                      |   |                                  |                          |                                |                                   |                                  |  |                                      |                 |                                   |                                   |                                   |
|--------------------------------|---|----------------------------------|--------------------------|--------------------------------|-----------------------------------|----------------------------------|--|--------------------------------------|-----------------|-----------------------------------|-----------------------------------|-----------------------------------|
| Fixed Assets held for Disposal |   |                                  | Gross                    | Gross Block                    |                                   |                                  | Accu                                   | Accumulated Depreciation             | ation           |                                   | Net Block                         | lock                              |
|                                |   | Balance<br>as at<br>1 April 2012 | Additions<br>(Disposals) | Revaluations/<br>(Impairments) | Balance<br>as at 31<br>March 2013 | Balance<br>as at<br>1 April 2012 | Depreciation<br>charge for<br>the year | Adjustment<br>due to<br>revaluations | On<br>disposals | Balance<br>as at 31<br>March 2013 | Balance<br>as at 31<br>March 2013 | Balance<br>as at 31<br>March 2012 |
|                                |   | , In Lac                         | , In Lac                 | , In Lac                       | , In Lac                          | , In Lac                         | , In Lac                               | , In Lac                             | , In Lac        | , In Lac                          | , In Lac                          | , In Lac                          |
| Tangible                       | Tangible Assets   |                                  |                          |                                |                                   |                                  |  |                                      |                 |                                   |                                   |                                   |
| Buildings & Sidings            | Consolidated with Subsidiary                              | 5.22                             | (5.22)                   | I                              | 1                                 | 5.22                             | I                                      | I                                    | (5.22)          | I                                 | ı                                 | I                                 |
|                                | Consolidated with Subsidiary & Joint<br>Venture Companies | 5.22                             | (5.22)                   | ı                              | 1                                 | 5.22                             | I                                      | 1                                    | (5.22)          | 1                                 | ı                                 | I                                 |
| Plant and Equipment            | Consolidated with Subsidiary                              | 71.59                            | (45.24)                  | I                              | 26.35                             | 71.59                            | I                                      | I                                    | (45.24)         | 26.35                             | I                                 | I                                 |
|                                | Consolidated with Subsidiary & Joint<br>Venture Companies | 71.59                            | (45.24)                  | I                              | 26.35                             | 71.59                            | 1                                      | 1                                    | (45.24)         | 26.35                             | 1                                 | 1                                 |
| Furniture and Fixtures         | Consolidated with Subsidiary                              | 1.16                             | (1.16)                   | ı                              | 1                                 | 1.16                             | I                                      | I                                    | (1.16)          | I                                 | I                                 | ı                                 |
|                                | Consolidated with Subsidiary & Joint<br>Venture Companies | 1.16                             | (1.16)                   | I                              | 1                                 | 1.16                             | ı                                      | 1                                    | (1.16)          | 1                                 | 1                                 | I                                 |
| Office equipment               | Consolidated with Subsidiary                              | 3.04                             | (3.04)                   | I                              | 1                                 | 3.04                             | I                                      | I                                    | (3.04)          | I                                 | I                                 | ı                                 |
|                                | Consolidated with Subsidiary & Joint<br>Venture Companies | 3.04                             | (3.04)                   | 1                              | 1                                 | 3.04                             | 1                                      | 1                                    | (3.04)          | 1                                 | 1                                 | 1                                 |
| Total                          | Consolidated with Subsidiary                              | 81.01                            | (54.66)                  | ı                              | 26.35                             | 81.01                            | ı                                      | ı                                    | (54.66)         | 26.35                             | I                                 | ı                                 |
|                                | Consolidated with Subsidiary & Joint<br>Venture Companies | 81.01                            | (54.66)                  | ı                              | 26.35                             | 81.01                            | I                                      | 1                                    | (54.66)         | 26.35                             | ı                                 | 1                                 |

|  | As at 31                        | March 2013   | As at 31   | March 2012   |
|--|---------------------------------|--|------------|--|
|  | Consolidated with<br>Subsidiary | Consolidated with<br>Subsidiary & Joint<br>Venture Companies | Subsidiary | Consolidated with<br>Subsidiary & Joint<br>Venture Companies |
|  | (` Lakhs)                       | (` Lakhs)  | (`Lakhs)   | (`Lakhs)   |
| Note No. 10 INVESTMENTS  |                                 |  |            |  |
| Trade Investments  |                                 |  |            |  |
| Investment in Equity Instruments (Fully paid stated at Cost) In Joint Venture Companies Transafe Services Ltd. 11,361,999 ( 11,361,999) equity shares of ` 10 each (Carried in books at a value of ` 1 only) | 0.00                            |  | 0.00       |  |
| AVI-OIL India (P) Ltd.<br>4,500,000( 4,500,000) ordinary shares of ` 10 each   | 450.00                          |  | 450.00     |  |
| Balmer Lawrie -Van Leer Ltd. 7,501,277 (6,319,978) equity shares of ` 10 each {1,181,299 share have been acquired during the current year}   | 2,285.03                        |  | 1,164.55   |  |
| Balmer Lawrie (UAE) LLC<br>9,800 (9,800) Shares of AED 1,000 each  | 890.99                          |  | 890.99     |  |
| Balmer Lawrie Hind Terminal Pvt. Ltd.<br>25,000 ( 5,000) equity shares of ` 10 each<br>{20,000 share have been acquired during the current year}   | 2.50                            |  | 0.50       |  |
| Investments in Preference Shares (Fully paid stated at Cost) Transafe Services Ltd.  |                                 |  |            |  |
| 13,300,000 Cumulative Redeemable<br>Preference shares of ` 10 each   | 0.00                            |  | 147.63     |  |
| Total  | 3,628.52                        |  | 2,653.67   |  |
| Other Investments Investment in Equity Instruments Bridge & Roof Co. (India) Ltd. 3,57,591 (3,57,591) equity shares of ` 10 each   | 14.01                           | 14.01  | 14.01      | 14.01  |
| Biecco Lawrie Ltd.<br>1,95,900 (1,95,900) equity shares of ` 10 each<br>(Carried in books at a value of ` 1 only )   | 0.00                            | 0.00   | 0.00       | 0.00   |
| Duncan Brothers & Co. Ltd. (Quoted) 71 Equity Shares of ` 10 each  | 0.06                            | 0.06   | 0.06       | 0.06   |
| Woodlands Multispeciality Hospitals Ltd. 8850 Equity Shares of ` 10 each   | 0.45                            | 0.45   | 0.45       | 0.45   |
| Total  | 14.52                           | 14.52  | 14.52      | 14.52  |
| Total  | 3,643.04                        | 14.52  | 2,668.19   | 14.52  |

# Balmer Lawrie & Co. Ltd.

|   | As at 31                        | March 2013   | As at 31                        | March 2012   |
|---|---------------------------------|--|---------------------------------|--|
|   | Consolidated with<br>Subsidiary | Consolidated with<br>Subsidiary & Joint<br>Venture Companies | Consolidated with<br>Subsidiary | Consolidated with<br>Subsidiary & Joint<br>Venture Companies |
|   | (` Lakhs)                       | (` Lakhs)  | (`Lakhs)                        | (` Lakhs)  |
| Note No.11  |                                 |  |                                 |  |
| Long Term Loans and Advances                        |                                 |  |                                 |  |
| Capital Advances                                    |                                 |  |                                 |  |
| Coourad considered good                             |                                 |  |                                 | 0.04   |
| Secured, considered good Unsecured, considered good | 520.29                          | 569.64   | 450.63                          | 0.04<br>455.69   |
| onsecured, considered good                          | 520.29                          | 569.64   | 450.63                          | 455.73   |
|   |                                 |  |                                 |  |
| Security Deposits                                   |                                 |  |                                 |  |
| Secured, considered good                            | _                               | _  | _                               | 12.56  |
| Unsecured, considered good                          | 493.19                          | 607.35   | 464.06                          | 518.33   |
| Doubtful  | _                               | 3.25   | _                               | 2.35   |
| Less: Provision for doubtful deposits               | _                               | (3.25)   | -                               | (2.35)   |
|   | 493.19                          | 607.35   | 464.06                          | 530.89   |
| Other loans and advances                            |                                 |  |                                 |  |
| Secured, considered good                            | 589.68                          | 589.68   | 651.43                          | 664.95   |
| Unsecured, considered good                          | 377.50                          | 1,053.70   | 417.55                          | 1,361.41   |
| Doubtful  | 443.61                          | 742.53   | 270.50                          | 279.48   |
| Less: Provision                                     | (443.61)                        | (742.53)   | (270.50)                        | (279.48)   |
|   | 967.18                          | 1,643.38   | 1,068.98                        | 2,026.36   |
| Loans and advances to related parties               |                                 |  |                                 |  |
| Secured, considered good                            | _                               | _  | 908.96                          | _  |
| Unsecured, considered good                          | 180.00                          | -  | 1,088.96                        | _  |
| Doubtful  | 1,817.92                        | -  | <del>-</del>                    | _  |
| Less: Provision for doubtful loans and advances     | (1,817.92)                      |  | (908.96)                        |  |
| Total   | 180.00<br>2,160.66              | 2,820.37   | 1,088.96<br>3,072.63            | 3,012.98   |
| i Otal  | 2,100.00                        |  | 3,072.03                        | 3,012.90   |
| Note No.12  |                                 |  |                                 |  |
| Other Non Current Assests                           |                                 |  |                                 |  |
| Long term trade receivables /Others                 |                                 |  |                                 |  |
| Secured, considered good                            | -                               | 13.03  | _                               | 1.90   |
| Unsecured, considered good                          | 0.69                            | 0.74   | 5.59                            | 5.63   |
| Doubtful  | -                               | 20.76  | _                               | 7.44   |
| Less: Provision for doubtful debts                  |                                 | (20.76)  |                                 | (7.44)   |
| Total   | 0.69                            | 13.77  | 5.59                            | 7.53   |
|   |                                 |  |                                 |  |

#### **CONSOLIDATED FINANCIAL STATEMENT**

|   | As at 31                        | March 2013   | As at 31                        | March 2012   |
|---|---------------------------------|--|---------------------------------|--|
|   | Consolidated with<br>Subsidiary | Consolidated with<br>Subsidiary & Joint<br>Venture Companies | Consolidated with<br>Subsidiary | Consolidated with<br>Subsidiary & Joint<br>Venture Companies |
|   | (` Lakhs)                       | (` Lakhs)  | (`Lakhs)                        | (` Lakhs)  |
| Note No.13<br>Inventories   |                                 |  |                                 |  |
| Raw Materials and components<br>Goods-in transit                  | 6,484.69<br>28.65               | 19,346.73<br>734.63  | 6,611.40<br>639.18              | 18,939.97<br>2,517.73  |
| Slow Moving & Non moving  | 220.70                          | 220.70   | 186.95                          | 186.95   |
| Less: Provision for Slow & Non moving  Total                      | (141.81)<br>6,592.23            | (333.51)<br>19,968.55  | 7,326.27                        | (299.09)<br>21,345.56  |
| Work-in-progress  | 714.82                          | 1,375.99   | 798.48                          | 1,212.29   |
| Total   | 714.82                          | 1,375.99   | 798.48                          | 1,212.29   |
| Finished goods  | 3,948.05                        | 4,798.33   | 3,560.07                        | 4,341.41   |
| Goods-in transit  | 419.61                          | 419.61   | 423.07                          | 423.07   |
| Slow Moving & Non moving  | 399.03                          | 399.03   | 483.11                          | 483.11   |
| Less: Provision for Slow & Non moving                             | (241.15)                        | (241.15)   | (295.15)                        | (295.15)   |
| Total   | 4,525.54                        | 5,375.82   | 4,171.10                        | 4,952.44   |
| Stock-in-trade  | 0.06                            | 0.06   | 3.82                            | 3.82   |
| Total   | 0.06                            | 0.06   | 3.82                            | 3.82   |
| Stores and spares   | 324.91                          | 1,321.74   | 262.19                          | 1,170.66   |
| Goods-in transit  | 0.72                            | 0.72   | 64.81                           | 64.81  |
| Slow Moving & Non moving Less: Provision for Slow & Non moving    | 88.69<br>(58.64)                | 88.69<br>(58.64)   | (41.95)<br>–                    | (41.95)<br>–   |
| Total   | 355.68                          | 1,352.51   | 285.05                          | 1,193.52   |
| Loose Tools   | 1.02                            | 1.02   | 0.73                            | 0.73   |
| Total   | 1.02                            | 1.02   | 0.73                            | 0.73   |
| Others (Specify nature)   | 7.08                            | 282.26   | 4.14                            | 16.37  |
| Total   | 7.08                            | 282.26   | 4.14                            | 16.37  |
| Total   | 12,196.43                       | 28,356.21  | 12,589.60                       | 28,724.73  |
| Note No.14<br>Trade Receivables                                   |                                 |  |                                 |  |
| Trade receivables outstanding for a period less than six months   |                                 |  |                                 |  |
| Unsecured, considered good  | 32,761.09                       | 40,882.68  | 31,839.47                       | 39,166.48  |
| Unsecured, considered doubtful Less: Provision for doubtful debts | _                               | _  | _                               | 1,231.02   |
| Less. Flovision for doubtful debts                                | 32,761.09                       | 40,882.68  | 31,839.47                       | (167.70)<br>40,229.80  |
| Trade receivables outstanding for a period exceeding six months   |                                 |  |                                 |  |
| Unsecured, considered good  | 3,582.94                        | 4,045.01   | 3,655.05                        | 3,678.06   |
| Unsecured, considered doubtful                                    | 1,085.74                        | 1,759.92   | 1,161.08                        | 1,751.25   |
| Less: Provision for doubtful debts                                | (1,085.74)<br>3,582.94          | <u>(1,759.92)</u><br>4,045.01                                | <u>(1,161.08)</u><br>3,655.05   | <u>(1,751.25)</u><br>3,678.06                                |
|   | 3,362.94                        | 4,045.01   | 3,000.00                        | 3,070.00   |
| Total   | 36,344.03                       | 44,927.69  | 35,494.52                       | 43,907.86  |

# Balmer Lawrie & Co. Ltd.

|  | As at 31   | March 2013   | As at 31   | March 2012   |
|--|--|--|--|--|
|  | Consolidated with<br>Subsidiary  | Consolidated with<br>Subsidiary & Joint<br>Venture Companies                 | Consolidated with<br>Subsidiary  | Consolidated with<br>Subsidiary & Joint<br>Venture Companies                 |
|  | (` Lakhs)  | (` Lakhs)  | (`Lakhs)   | (` Lakhs)  |
| Note No.15   |  |  |  |  |
| Cash and cash equivalents  |  |  |  |  |
| Balances with banks  | 6,907.44   | 6,970.00   | 5,870.25   | 5,926.19   |
| Cheques, drafts on hand Cash on hand   | 28.42<br>13.32   | 69.28<br>32.89   | 5.38<br>23.25  | 63.27<br>39.09   |
| Cash on hand   | 13.32  | 32.09  | 23.23  | 39.09  |
| Balances with bank   | 33,862.63  | 34,129.99  | 29,379.68  | 29,652.63  |
| As margin money  | 43.20  | 299.23   | 43.20  | 238.92   |
| In short term deposit account  | 33,634.38  | 33,639.71  | 29,175.17  | 29,249.00  |
| Dividend account   | 185.05   | 189.51   | 161.31   | 164.71   |
| With Standard Chartered Bank Dubai or EFFC A/c   | -  | 1.54   | _  | _  |
| Total  | 40,811.81  | 41,202.14  | 35,278.56  | 35,681.18  |
| Deposits Unsecured, considered good  Others Loans & Advances Secured, considered good Unsecured, considered good Doubtful Less:Provision | 1,522.20<br>1,522.20<br>251.80<br>4,695.45<br>177.93<br>(177.93)<br>4,947.25 | 1,624.97<br>1,624.97<br>251.80<br>5,490.33<br>191.42<br>(191.42)<br>5,742.13 | 1,335.07<br>1,335.07<br>121.39<br>3,846.64<br>172.71<br>(172.71)<br>3,968.03 | 1,486.09<br>1,486.09<br>139.61<br>4,974.53<br>172.71<br>(172.71)<br>5,114.14 |
| Loans and advances to related parties  |  |  |  |  |
| Secured, considered good   | _  | _  | _  | _  |
| Unsecured, considered good   | 182.75   | 263.91   | 145.65   | 213.61   |
| ,  | 182.75   | 263.91   | 145.65   | 213.61   |
| Total  | 6,652.20   | 7,631.01   | 5,448.75   | 6,813.84   |
| Note No.17<br>Other current assets   |  |  |  |  |
| Other Accured Income   | 495.96   | 1,290.60   | 526.76   | 1,103.19   |
| Total  | 495.96   | 1,290.60   | 526.76   | 1,103.19   |
| Total  | +53.50   | 1,290.00   | 320.70   | 1,103.19   |

#### **CONSOLIDATED FINANCIAL STATEMENT**

|  | For the Year End                | ed 31 March 2013   | For the Year End                | ed 31 March 2012   |
|--|---------------------------------|--|---------------------------------|--|
|  | Consolidated with<br>Subsidiary | Consolidated with<br>Subsidiary & Joint<br>Venture Companies | Consolidated with<br>Subsidiary | Consolidated with<br>Subsidiary & Joint<br>Venture Companies |
|  | (` Lakhs)                       | (` Lakhs)  | (` Lakhs)                       | (`Lakhs)   |
| Note No. 18  |                                 |  |                                 |  |
| Revenue From Operation   |                                 |  |                                 |  |
| Sale of Products   | 1,02,479.51                     | 1,42,474.72  | 98,874.23                       | 1,33,984.47  |
| Sale of Services   | 1,66,473.26                     | 1,67,547.47  | 1,39,066.56                     | 1,40,205.89  |
| Sale of Trading goods  | 44.83                           | 139.50   | 47.06                           | 47.06  |
| Other Operating revenues   | 2,107.64                        | 5,096.93   | 1,925.61                        | 5,005.13   |
| Less: Excise duty  | (12,224.93)                     | (13,430.08)  | (11,257.96)                     | (12,098.69)  |
| Total  | 2,58,880.31                     | 3,01,828.54  | 2,28,655.50                     | 2,67,143.86  |
| Note No.19   |                                 |  |                                 |  |
| Other Income   |                                 |  |                                 |  |
| Interest Income  | 3,507.76                        | 3,432.15   | 2,869.95                        | 2,793.23   |
| Dividend Income  | 921.10                          | 49.88  | 976.08                          | 32.58  |
| Net gain/loss on sale of investments                               | -                               | -  | _                               | 6.83   |
| Other non-operating income (Net of expenses directly attributable) | 1,544.27                        | 2,009.13   | 1,534.05                        | 1,889.35   |
| Total  | 5,973.14                        | 5,491.16   | 5,380.08                        | 4,721.99   |
|  |                                 |  |                                 |  |
| Note No.20   |                                 |  |                                 |  |
| Employee Benefits Expense  |                                 |  |                                 |  |
| Salaries and incentives  | 13,076.24                       | 17,003.03  | 11,397.77                       | 14,917.94  |
| Contributions to Provident Fund & Other Fund                       | 1,636.06                        | 1,746.09   | 1,523.21                        | 1,634.12   |
| Staff welfare expenses   | 1,286.41                        | 1,774.74   | 1,249.39                        | 1,504.94   |
| Total  | 15,998.71                       | 20,523.86  | 14,170.37                       | 18,057.00  |
| Note No.21   |                                 |  |                                 |  |
| Finance Cost   |                                 |  |                                 |  |
| Interest expense   | 344.18                          | 1,823.58   | 394.73                          | 1,942.42   |
| Other borrowing costs  | 188.27                          | 380.09   | 127.95                          | 307.42   |
| Applicable net gain/loss on foreign currency transactions          | 65.52                           | 65.52  | 50.71                           | 50.71  |
| Total  | 597.97                          | 2,269.19   | 573.39                          | 2,300.55   |
|  |                                 |  | -                               |  |

|   | For the Year End  | led 31 March 2013                    | For the Year End | ed 31 March 2012                     |
|---|-------------------|--------------------------------------|------------------|--------------------------------------|
|   | Consolidated with |                                      |                  | Consolidated with                    |
|   | Subsidiary        | Subsidiary & Joint Venture Companies |                  | Subsidiary & Joint Venture Companies |
| N . N . 00  | (` Lakhs)         | (` Lakhs)                            | (` Lakhs)        | (` Lakhs)                            |
| Note No.22  |                   |                                      |                  |                                      |
| Other Expenses  |                   |                                      |                  |                                      |
| Manufacturing Expenses  | 983.56            | 1,205.62                             | 842.05           | 1,054.07                             |
| Consumption of Stores and Spares  | 624.23            | 1,880.82                             | 593.81           | 1,731.51                             |
| Excise duty on Closing Stock (Refer Note no. 26.18)                           | 89.56             | 95.65                                | 148.63           | 153.38                               |
| Repairs & Maintenance - Buildings   | 586.29            | 639.06                               | 560.37           | 632.32                               |
| Repairs & Maintenance - Plant & Machinery                                     | 281.06            | 573.76                               | 238.31           | 440.11                               |
| Repairs & Maintenance - Others  | 448.99            | 576.13                               | 369.78           | 507.17                               |
| Power & Fuel  | 2,443.09          | 4,458.90                             | 2,165.37         | 3,689.79                             |
| Electricity & Gas   | 391.11            | 394.19                               | 268.16           | 268.16                               |
| Rent  | 785.93            | 1,428.67                             | 764.52           | 1,038.93                             |
| Insurance   | 159.46            | 243.85                               | 136.64           | 182.80                               |
| Packing, Despatching, Freight and Shipping Charges                            | 2,919.34          | 4,121.95                             | 2,546.89         | 3,431.22                             |
| Rates & Taxes   | 145.36            | 208.02                               | 137.49           | 197.35                               |
| Auditors Remuneration and Expenses  | 29.29             | 51.99                                | 19.06            | 44.62                                |
| Write Off of Debtors, Deposits,   |                   |                                      |                  |                                      |
| Loan & Advances   | 314.56            | 424.55                               | 325.74           | 332.22                               |
| Provision for diminution in the value of Investments                          | 147.63            | -                                    | 1,182.37         | -                                    |
| Provision for Doubtful Debts<br>& Advances                                    | 1,449.51          | 968.43                               | 1,762.76         | 2,041.65                             |
| Fixed Assets Written Off  | 1.48              | 51.00                                | 234.90           | 234.90                               |
| Loss on Disposal of Fixed Assets  | 7.57              | 8.01                                 | 10.03            | 10.03                                |
| Selling Commission  | 414.46            | 563.63                               | 325.52           | 475.43                               |
| Cash Discount   | 492.21            | 494.17                               | 253.49           | 256.23                               |
| Travelling Expenses   | 1,002.81          | 1,228.62                             | 889.93           | 1,023.28                             |
| Printing and Stationary   | 224.28            | 244.26                               | 198.98           | 217.47                               |
| Motor Car Expenses  | 125.30            | 199.01                               | 112.44           | 242.93                               |
| Communication Charges   | 305.61            | 363.04                               | 300.99           | 357.40                               |
| Miscellaneous Expenses  | 4,952.25          | 5,768.75                             | 4,572.97         | 5,476.28                             |
| Prior Period - Income   | 22.40             | 22.40                                | (0.07)           | (0.07)                               |
| Prior Period - Expenses   | 34.94             | 54.66                                | 408.30           | 408.30                               |
|   |                   |                                      |                  |                                      |
|   | 19,382.23         | 26,269.14                            | 19,369.41        | 24,447.47                            |
| Provision for Debts, Deposits, Loans &<br>Advances and Inventories considered |                   |                                      |                  |                                      |
| doubtful, written back  | (311.85)          | (476.57)                             | (243.90)         | (390.29)                             |
|   |                   |                                      |                  |                                      |
| Total   | 19,070.38         | 25,792.57                            | 19,125.51        | 24,057.19                            |

#### Note-23 Additional Disclosures

# 23.1 Disclosure of Interests in Subsidiary and Joint Venture Companies

| Name of Subsidiary /<br>Joint Venture Company | Nature of<br>Relationship | Proportion of<br>Shareholding | Country of Incorporation |
|---|---------------------------|-------------------------------|--------------------------|
| Balmer Lawrie (UK) Ltd.                       | Subsidiary                | 100%                          | United<br>Kingdom        |
| Balmer Lawrie (UAE) Llc.                      | Joint Venture             | 49%                           | United Arab<br>Emirates  |
| Balmer Lawrie - Van<br>Leer Ltd.              | Joint Venture             | 48%                           | India                    |
| Transafe Services Ltd.                        | Joint Venture             | 50%                           | India                    |
| Avi - Oil India Private Ltd.                  | Joint Venture             | 25%                           | India                    |
| Balmer Lawrie Hind<br>Terminals Pvt. Ltd.     | Joint Venture             | 50%                           | India                    |

- Note: The accounting year of all the aforesaid companies is the financial year except for Balmer Lawrie (UAE) Llc which follows calendar year as the accounting year.
- 23.2 1,00,64,700 Equity Shares are held by Balmer Lawrie Investments Ltd. (Holding Company).
- 23.3 (a) Fixed Deposit with bank amounting to ` 1.57 Lakhs (` 1.57 Lakhs ) are lodged with certain authorities as security.
  - (b) Conveyance deeds of certain land costing ` 2,948.46 Lakhs (` 3,007.51 Lakhs) and buildings, with written down value of ` 2,880.29 Lakhs (` 2,930.28 Lakhs) are pending registration / mutation.
  - (c) Certain buildings & sidings with written down value of 5156.87 Lakhs (\* 4,794.34 Lakhs) are situated on leasehold/rented land.
- 23.4 Contingent Liabilities as at 31st March, 2013 not provided for in the accounts are:
  - (a) Disputed demand for Excise Duty, Customs Duty, Income Tax, and Sales Tax amounting to 8507.09 Lakhs (7,845.18 Lakhs) against which the Company has lodged appeal/petition before appropriate authorities.
  - (b) Claims against the company not acknowledged as debts amount to `1,107.94 Lakhs (`836.93 Lakhs) in respect of which the Company has lodged appeals/petitions before appropriate authorities. In respect of employees/ ex-employees related disputes financial effect is ascertainable on settlement; no settlement was reached during the year.
  - (c) Bills discounted with banks ` 328.15 Lakhs (` 12.67 Lakhs).
- 23.5 Counter guarantees given to various banks in respect of guarantees/loans given by them amount to 11,203.42 Lakhs (12,392.90 Lakhs).

As per our report attached For Vidya & Co. Chartered Accountants Firm Registration No. 308022E

CA Sarad Jha Partner Membership No. 050138 Kolkata, the 29th May, 2013

V. Sinha Chairman & Managing Director

#### **CONSOLIDATED FINANCIAL STATEMENT**

23.6 Estimated amount of contract remaining to be executed on Capital Accounts and not provided for amounted to 5104.75 Lakhs (`2,050.01 Lakhs).

#### 23.7 Segment Reporting

Information about business and geographical segment for the year ended 31st March, 2013 in respect of reportable segments as defined by the Institute of Chartered Accountants of India in the Accounting Standard – 17 in respect of "Segment Reporting" is attached as Annexure - A.

#### 23.8 Earnings per Share

- (i) Earnings per share of the company has been calculated considering the Profit after Taxation of `16,714.69 Lakhs (`14,806.26 Lakhs) as the numerator.
- (ii) The weighted average number of equity shares used as denominator is 1,62,86,081 (1,62,86,081).
- (iii) The nominal value of shares is ` 1,628.61 Lakhs (` 1,628.61 Lakhs) and the earnings per share (Basic) for the year on the above mentioned basis comes to ` 102.63 (` 90.91) and Diluted ` 58.65 (` 51.95). {Refer Note 1 A)
- 23.9 Financial statements of PT Balmer Lawrie Indonesia (PTBLI), a joint venture company of the wholly owned subsidiary Balmer Lawrie (UK) Ltd., for the year ended March 31, 2013, as prepared by the management of PTBLI, has been considered for preparing the consolidated financial statements of the company.
- 23.10 Certain balances amounting to `9.13 crores included under Long Term Loans & Advances- Unsecured considered good in the books of Transafe Services Limited (TSL) are awaiting reconciliation of individual accounts based on the parties' confirmations or otherwise and completion of management's review for adjustment of the balances. The consequential impact of adjustments as may be necessary in this regard on the year's result and year-end net assets of TSL is not ascertainable at this stage. The company's share of the same included in the consolidated financial statements amounts to `6.74 crores.
- 23.11 During the year, the company has acquired 11,81,299 equity shares of Balmer Lawrie Van Leer Ltd. at `94.83 per share. The book value of these shares on date of acquisition was `44.37 per share. The Goodwill arising from this transaction amounting to `596.38 lakhs has been adjusted against the existing Capital Reserve in the consolidated financial statements of the company.
- 23.12 (a) The financial statements have been prepared as per revised Schedule VI to the Companies Act, 1956.
  - (b) Previous year's figures have been re-grouped or re arranged wherever so required to make them comparable with current year figures.
  - (c) Figures in brackets relate to previous year.
  - (d) Previous year figure have been regrouped /reclassified wherever necessary.

M. P. Bezbaruah
Asish K. Bhattacharyya
VLVSS Subba Rao
P. P. Sahoo
Niraj Gupta
Directors

Arun Seth
P. K. Bora
Abha Chaturvedi
A. Dayal
Prabal Basu

Amit Ghosh Secretary

| 1-2012 2012-2013 2011-2012 2012-2013 2011-2012 2012-2013 2011-2012 2017.00 52625.70 45833.32 36.81 667.20 52771.09 45870.13 667.20 52771.09 45870.13 313.00 526.11 473.73 313.00 556.11 473.73 688 Operations Consolidated -Total akhs   |  | lpul          | Interial     | Intormation About     | stics Infrastructure | About Business Segments for the Year Ended 31st. March 2013 stics Infrastructure Tours and Greases and | Tor the Year Ende                      | Greas  | Greases and                   | OHO OH   | Others              | Consolidated   | /Lanis              |
|--|--|---------------|--------------|-----------------------|----------------------|--|--|--|-------------------------------|--|---------------------|--|---------------------|
| Sample   S   |  | Paci          | kaging       | Logistics II<br>& Sei | rvices               | Tra  | Travel                                 | Lubri  | Lubricants                    | 5  | S ID                | Tol  | Fotal               |
| Figure   F   |  | 2012-2013     | -            | 2012-2013             | $\vdash$             | 2012-2013  | 2012-2013 2011-2012                    | 2012-2013  | 2011-2012                     | 2012-2013  | 2011-2012           | 2012-2013  | 2011-2012           |
| Segment Revenue         1931.72         1871.20         146.39         36.81         1132           Segment Revenue         Inter-Segment Revenue         17863.20         52771.09         45870.13         1133           Inter-Segment Revenue         Inter-Segment Revenue         17863.30         14460.89         12729.00         36           Interest Expense         Prior Period Adjustment         00ther Unallocable Expenditure         17868.00         1886.00   | AENT REVENUE<br>nal Revenue  | 83708.26      | 76797.00     | 52625.70              | 45833.32             | 113171.35  | 92328.74                               | 40389.01   | 39756.00                      | 11665.22   | 12157.00            | 301559.54  | 266872.06           |
| Segment Revenue         85638.98         78667.20         52771.09         45870.13         1132           Inter-Segment Revenue         Inter-Segment Revenue         12729.00         45870.13         1132           Inter-Segment Revenue         6533.00         14460.89         12729.00         36           Interest Expense         Prior Period Adjustment         12729.00         36           Other Unallocable Expense         Prior Period Adjustment         1273.45         39327.00         1386.07         1880.00         180           Interest Expense         Prior Period Adjustment         180         1180         1180         180         180           Other Unallocable Expenditure         1213.45         39327.00         20391.46         1980.00         180           Interest Expenditure         1184.99         1313.00         13360.17         13459.00         136           Interpretations         1184.99         1313.00         136.13         1126.0.53         1160.53           Intromation About Geographical Segments for the Year Ended 31st. March 2013         1161.12         1124.05         3011.12         1124.05           Intromation About Geographical Segments for the Year Ended 31st. March 2013         1124.05         301828.22         267142.79           IEN  | Segment Revenue  | 1931.72       |              | 146.39                | 36.81                | 46.96  | 41.14                                  | 499.62   | 435.09                        | 42.76  | 34.08               | 2667.44  | 2418.33             |
| L REVENUE  L REVENUE  LENT RESULT  (Loss) before Interest & tax  (Loss) before Interest & tax  (Loss) before Interest & tax  Interest Expense  Prior Period Adjustment Other Unallocable Expenditure Other Unallocable Revenue)  L PROFIT BEFORE TAX  R INFORMATION ent Assets Unallocable Assets Assets  Assets  Assets  Hallo Sacriticas  Liabilities Unallocable Liabilities Unallocable Liabilities  L  | Segment Revenue<br>Inter-Segment Revenue                             | 85638.98      |              | 52771.09              | 45870.13             | 113218.31  | 92369.88                               | 40888.63   | 40191.09                      | 11707.98   | 12191.08            | 304226.98  | 269290.39           |
| erest & tax  |  |               |              |                       |                      |  |  |  |                               |  |                     | 268.69   | 270.73              |
| erest & tax  | AENT RESULT  |               |              |                       |                      |  |  |  |                               |  |                     |  |                     |
| State   Stat   | / (Loss) before Interest & tax<br>Interest Expense                   | 5221.56       |              | 14460.89              | 12729.00             | 3618.78  | 2979.89                                | 3552.47  | 2850.00                       | 157.00   | (286.00)            | 27010.70 2268.71   | 24505.89 2301.00    |
| ST   ST   ST   ST   ST   ST   ST   ST  | Prior Period Adjustment  |               |              |                       |                      |  |  |  |                               |  |                     | 57.33  | 409.31              |
| ts  22966.81   | (net of Unallocable Expenditure)                                     | 1)            |              |                       |                      |  |  |  |                               |  |                     | 1814.21  | 1574.00             |
| titles  22966.81 21935.00 13360.17 13459.00 180  cd Assets enue Expenditure  Logicaphical Segments Indian Operations  274845.22 242883.79 2429.89 124.00 625.10 5579.90 3054.59  | IL PRUFII BEFURE IAX<br>ER INFORMATION                               |               |              |                       |                      |  |  |  |                               |  |                     | 228/0.46   | 62.12202            |
| 1530.89   586.67   13360.17   13459.00   53   1530.89   586.67   855.40   1260.53   1484.99   1313.00   556.11   473.73   1484.99   1313.00   556.11   473.73   1484.99   1313.00   556.11   473.73   1484.99   1313.00   556.11   473.73   1484.99   1313.00   556.11   473.73   1484.99   1313.00   556.11   473.73   1484.99   1313.00   556.11   473.73   1484.99   13293.41   2882.55   29635.00   172614.75   161928.41   143792.20   2429.49   124.00   625.10   5579.90   3054.59   3054.59   124.00   625.10   5579.90   3054.59   124.00   625.10   5579.90   3054.59   124.00   625.10   5579.90   3054.59   124.00   124.   | ent Assets   | 51513.45      |              | 20391.46              | 19880.00             | 18004.06   | 17037.41                               | 22138.65   | 21631.00                      | 22982.42   | 23262.00            | 135030.04  | 121137.41           |
| lities  1530.89  | Unallocable Assets   |               |              |                       |                      |  |  |  |                               |  |                     | 37584.71   | 40791.00            |
| itites  d Assets  chue Expenditure  Lagune Exp | Assets<br>ent Liabilities  | 22966.81      | 21935.00     | 13360.17              | 13459.00             | 5391.23  | 5709.06                                | 8246.67  | 9114.00                       | 15245.36   | 15002.00            | 65210.24   | 65219.06            |
| the Assets   | Unallocable Liabilities  |               |              |                       |                      |  |  |  |                               |  |                     | 20604.35   | 19967.00            |
| 134.99   | Liabilities  | 1 20 00       |              | 7                     | 2,00                 | , ,  | 7                                      | 1007   | 7                             | 4277 42  |                     | 85814.60   | 85186.06            |
| A Ssets  | al Expenditure   | 1530.89       |              | 855.40                | 1260.53              | 18.97  | 132.93                                 | 1925.50  | 00.113                        | 1365.43  | 263.47              | 5/04.03  | 3054.59             |
| Land the Expenditure         -   | sciation   | 1484.99       |              | 556.11                | 4/3./3               | 68.85  | 00.99                                  | 332.59   | 338.00                        | 1341.88  | 1306.00             | 3/85.41  | 3496./3             |
| ut Geographical Segments for the Year Ended 31st. March 2         Indian Operations       Overseas       Operations       Consolidate         2012-13       2011-12       2012-13       2011-12       2012-13         'Lakhs       'Lakhs       'Lakhs       'Lakhs       'Lakhs         274845.22       242883.79       26983.00       24259.00       301828.22       2         143792.20       132293.41       28822.55       29635.00       172614.75       1         RE       5455.90       2429.49       124.00       625.10       5579.90  | intent loss on Fixed Assets<br>sation of Deferred Revenue Expenditur | 0.0           | 1 1          | 1 1                   | 1 1                  | 1 1  | 1 1                                    | 1 1  | 1 1                           | 1 1  | 1 1                 | 1 1  | 1 1                 |
| ut Geographical Segments for the Year Ended 31st. March 2           Indian Operations         Overseas         Operations         Consolidate           2012-13         2011-12         2012-13         2011-12         2012-13           */Lakhs         */Lakhs         */Lakhs         */Lakhs         */Lakhs           274845.22         242883.79         26983.00         24259.00         301828.22         2           143792.20         132293.41         28822.55         29635.00         172614.75         1           RE         5455.90         2429.49         124.00         625.10         5579.90   |  |               |              |                       |                      | No   | Notes:                                 |  |                               |  |                     |  |                     |
| Indian Operations         Overseas         Operations         Consolidate           2012-13         2011-12         2012-13         2011-12         2012-13           */Lakhs         */Lakhs         */Lakhs         */Lakhs         */Lakhs           274845.22         242883.79         26983.00         24259.00         301828.22         2           143792.20         132293.41         28822.55         29635.00         172614.75         1           RE         5455.90         2429.49         124.00         625.10         5579.90   | Information About Geograph   | ical Segments | for the Year | Ended 31st.           | March 2013           | <del>-</del>   | Details of pr                          | oducts / servi                                       | ices included                 | in each of the   | above Busine        | Details of products / services included in each of the above Business Segments are given   | are given           |
| 2012-13         2011-12         2011-12         2011-12         2011-12         2011-13           /Lakhs         /Lakhs         /Lakhs         /Lakhs         /Lakhs         /Lakhs           274845.22         242883.79         26983.00         24259.00         301828.22         2           143792.20         132293.41         28822.55         29635.00         172614.75         1           RE         5455.90         24259.10         5579.90  | India  | n Operations  | Overseas Op  | verations Cor.        | solidated -Tot       | al   | pelow:<br>Industrial Packaging         | કckaging -   |                               | Barrels, Drums & Closures  | s & Closures        |  |                     |
| 274845.22         242883.79         26983.00         24259.00         301828.22         2           143792.20         132293.41         28822.55         29635.00         172614.75         1           RE         5455.90         2429.49         124.00         625.10         5579.90   | 2012   |               | 2012-13      |                       |                      | 12   | Logistics Infrastr<br>Travel & Tours - | Logistics Infrastructure & Services Travel & Tours - |                               | Logistics Servi<br>Fravel (Ticketii  | ices & Logistic     | Logistics Services & Logistics Infrastructure Travel (Ticketing) Tours & Money Changing activities   | re<br>na activities |
| 274845.22     242883.79     26983.00     24259.00     301828.22       143792.20     132293.41     28822.55     29635.00     172614.75       RE     5455.90     2429.49     124.00     625.10     5579.90   |  | 1             | /Laniis      |                       |                      | <u></u>  | Greases & Lubricants                   | ubricants -  | <u> </u>                      | Greases, Lubr  | icating Oils &      | Greases, Lubricating Oils & Aviation Lubricants  | icants              |
| 143792.20 132293.41 28822.55 29635.00 172614.75 IURE 5455.90 2429.49 124.00 625.10 5579.90   |  |               | 26983.00     |                       |                      | 62.  | - 5 10 10                              |  | J                             | Dperating Lea  | se of Marine I      | Departing a Fackaging, Leating Cilenicals, Operating Lease of Marine Freight Containers, etc.  | ners, etc.          |
| 5455.90 2429.49 124.00 625.10 5579.90  |  |               | 28822.55     |                       |                      | .41 2.   | Segment Re                             | evenue, Experi                                       | ises and Resu                 | alt include trans  | sfers between       | Segment Revenue, Expenses and Result include transfers between Business and Geographical<br>Sommonts. Such transfers are accounted for at competitive market prices charged to maffiliated | Geographical        |
|  |  |               |              | 10                    |                      | 59   | customers for                          | or similar goo                                       | ds and are eli                | customers for similar goods and are eliminated in consolidation  | nsolidation.        | nices cital yea  | to dilailiated      |
|  |  | ı             |              |                       |                      |  | Overseas o <sub>l</sub><br>UAE and Gr  | perations und<br>eases & Lubr                        | er Geographic icating Oils ac | Overseas operations under Geographical Segments repre<br>UAE and Greases & Lubricating Oils activity in Indonesia. | represent Indiesia. | Overseas operations under Geographical Segments represent Industrial Packaging activity in<br>UAE and Greases & Lubricating Oils activity in Indonesia.                                    | ing activity in     |

|  | OFFICE A  | & PI ANT     | LOCA  | TIONS  | Kolkata      | Marketing              | P-43, Hi  | de Road Extension, Kolkata - 700 088   |
|--|---|--------------|---|--|--------------|------------------------|---|--|
| OFFICE & PLANT LOCATIONS  REGISTERED OFFICE 21 Netaji Subhas Road, Kolkata - 700 001 |   |              |   |  |              | Office                 | Phone:<br>Fax:  | 033 24393448 / 24505400<br>033 24392277 / 2765<br>chakraborty.s@balmerlawrie.com   |
|  | Phone: 033 22225218 / 230<br>Fax: 033 22225292<br>Website: www.balmerlawrie.com |              |   |  |              | Marketing<br>Office    | 149, Jackeria Bander Road, Sewree (W),<br>Mumbai - 400 015<br>Phone: 022 24130544 |  |
|  | INDUSTRIAL PACKAGING  |              |   |  |              |                        | Fax:  | 022 24146274<br>mumbaimktg@balmerlawrie.com  |
|  |   |              | Mumbai -<br>Phone:<br>Fax:  | redia Marg, Ballard Estate,<br>400 001<br>0091 22 66258181<br>0091 22 66258200<br>E-15, Hauz Khas, New Delhi - 110 016 | New Delhi    | Marketing<br>Office    | E-15, Ha<br>(Near St<br>Phone:<br>Fax:  | uz Khas Main Market (1st Floor)<br>ate Bank of Patiala), New Delhi - 110 016<br>011 41020230<br>011 40590692                     |
|  | New Dellii  | Sales Office | Phone:  | 91 11 41020223 / 224   | Secunderabad |                        | 141/2, D  | mohapatra.sr@balmerlawrie.com<br>urga Bhavan, Rashtrapati Road,  |
|  | Silvassa  | Plant        | Phone:  | hadoli, Silvassa - 396 230<br>0090 260 2699064 / 65, 3254564<br>0091 260 2699046                                       |              | Office                 | Phone:<br>Fax:  | rabad - 500 003<br>040 27533936<br>040 27537365<br>blglsec@vsnl.net  |
|  |   |              | Manali, C<br>Phone:<br>Fax:   | ngadu Village, Thiruvottiyur - Manali Road,<br>chennai - 600 068<br>0091 44 25941438<br>0091 44 25941157 / 3653        | Vadodara     | Marketing<br>Office    | Alkapuri,<br>Phone:<br>Fax:   | op-N-Shop Plaza, R C Dutt Road,<br>Vadodara - 390 007<br>0265 2337608, 2327473<br>0265 2314835<br>blgbaroda@vsnl.net             |
|  | Kolkata   | T&PD         | Kolkata -<br>Phone:   | r Division, P-4/1, Oil Installation Road,<br>700 088<br>0091 33 24393808<br>0091 33 24393793                           | Pune         | Marketing<br>Office    | Fergusson<br>Phone:   | "C" Block, Sreenath Plaza Building,<br>on College Road, Pune - 411 005<br>020 25514330 / 4331<br>gupta.abhishek@balmerlawrie.com |
|  | Asaoti  |              | Haryana<br>Phone:   | yala, Post Asaoti, Faridabad,<br>- 121 102<br>009 112 92205073<br>009 112 92215090                                     | Bengaluru    | Marketing<br>Office    | S-1868,<br>Rajajina   | 1st H Main Road, 2nd Stage, D Block,<br>gar, Bengaluru - 560 010<br>080 23427210<br>080 23427210                                 |
|  | Baroda  |              | R C Dutt<br>Phone:  | op-N-Plaza, Near Affel Tower,<br>Road, Alkapuri, Baroda - 390 007<br>0091 0265 2325459<br>0091 0265 2314835            | Raipur       | Marketing<br>Office    | Room No<br>Station F  | balmerol@vsnl.net<br>o. 206, 2nd Floor, Arihant Complex,<br>Road, Raipur - 492 009<br>0771 4044739                               |
|  | Chittoor  | 3            | Nandal, (<br>Phone:   | am (Village & Post), Thavanan Palli,<br>Chittoor (OT), PIN - 517 131<br>08573 281077<br>08573 281088                   | Chennai      | Marketing              | Fax:<br>E-Mail:   | 0771 4044739<br>chopra.n@balmerlawrie.com<br>na Salai, Teynampet, Chennai - 600 018  |
|  | GREASES &   | LUBRICANTS   |   | 003/3201000  |              | Office                 | Fax:  | 044 24302503 / 504<br>044 24302 2503<br>srinivasan.s@balmerlawrie.com  |
|  |   |              | Manali, C<br>Phone:   | ngadu Village, Thiruvottiyur - Manali Road,<br>:hennai - 600 068<br>044 25941551 / 6500<br>044 25941436                | Jaipur       | Marketing<br>Office    | E-20, No<br>Jaipur - 3<br>Phone:  | b. B-5, Triveni Complex, Transport Nagar,  |
|  | Kolkata   | Plant        | Phone:  | le Road Extension, Kolkata - 700 088<br>033 24395769 / 3448<br>033 24392277  | Indore       | Marketing<br>Office    | Bhola Ra  | 303, Block 'B', Shivnest Palace,<br>am Ustab Marg, Indore - 452 001<br>ramanamurthy.v@balmerlawrie.com                           |
|  | Silvassa  | Plant        |   | o. 201/L, Sayli Rakholi Road,<br>- 396 230 (UT of D&NH)  | TRAVEL & TO  | OURS                   |   |  |
|  |   |              |   | 0260 2680026<br>0260 2641315   | New Delhi    | Branch &<br>SBU Office | 7, Lodhi  | Floor, Core - 8, Scope Complex,<br>Road, New Delhi - 110 003<br>8826032288   |
|  | Mumbai  | i Plant      | 149, Jackeria Bander Road, Sewree (W),<br>Mumbai - 400 015<br>Phone: 022 21432421 / 22 / 23 |  |              | Fax:<br>E-Mail:        | 011 46412235, 011 24361526<br>tiwari.d@balmerlawrie.com                           |  |
|  | Taloja  |              | G-15/16/  | 022 24146274<br>17, MIDC, Taloja,  | New Delhi    | Branch<br>Office       | 14, Kast  | eep Building (11th Floor),<br>urba Gandhi Marg, New Delhi - 110 001<br>0091 11 23765156, 9818960374                              |
|  |   |              | Dist Raigad - 410 208,<br>Maharashtra   |  | Lucknow      | Branch                 |   | Floor, Sriram Towers, Ashok Marg,  |
|  | Kolkata   | ARL          | Phone:  | e Road Extension, Kolkata - 700 088<br>033 24395405 / 5406<br>033 24395764   |              | Office                 | Phone: 00<br>Fax:   | zrat Ganj, Lucknow - 226 001<br>191 522 2286189, 2288361 /62 / 63, 9935090101<br>0091 522 2288364<br>khare.m@balmerlawrie.com    |

| Port Blair             | Branch<br>Office | 97, M G Road, Middle Point, 1st Floor,<br>Port Blair - 744 101<br>Phone: 03192 240045 / 048, 9474273464, 9474208178<br>E-Mail: tvl.portblair@balmerlawrie.com  | Chandigarh | Branch<br>Office       | SCO-53, (First Floor), Sector-47C, Chandigarh-160 047 Phone: 0091 0172 2630752, 9041404038 (M) Fax: 0091 0172 2632368 E-Mail: blchandigarh209@gmail.com;  |  |
|------------------------|------------------|--|------------|------------------------|---|--|
| Baroda                 | Branch<br>Office | 5-9, Stop-N-Shop Plaza, R C Dutt Road,<br>Alkapuri, Baroda - 391 007<br>Phone: 0265 2353775, 2340196/514, 2364267, 9898014721(M)<br>Fax: 0265 2314835<br>E-Mail: charan.ps@balmerlawrie.com          | Dehradun   | Branch<br>Office       | singh.tp@balmerlawrie.com  NCR Plaza, 1st Floor, New Cant. Road, Dehradun - 248 001 Phone: 0091 0135 2793043/3303/3027, 9837001962 Fax: 0135 2756671  |  |
| Ahmedabad              | Branch<br>Office | Suyog Complex (2nd Floor), Drive-in-Road,<br>Ahmedabad - 380 052<br>Phone: 55522185 / 86, 9898014721 (M)<br>Fax: 0091 79 27492952<br>E-Mail: charan.ps@balmerlawrie.com                              | Guwahati   | Branch<br>Office       | E-Mail: balmerlawrie.ddn@gmail.com  Shop No. 1, Adjacent to PRS, Station Canteen Complex, C/o. HQ 51 Sub Area, Narengi Military Station, Narengi, Guwahati - 781 027 Phone: 0361 2649864, 9706043459 (M)  |  |
| Bengaluru              | Branch<br>Office | 1, Ground Floor, Batra Centre, 27 & 27/1, Alsoor Road, Bangalore - 560 042 Phone: 0091 80 25321804/1533/1534/1655/1535,  | Bokaro     | Branch<br>Office       | Fax: 0361 2469871 E-Mail: saikia.r@balmerlawrie.com  Old TA Building, Room No. 14&15, Bokaro - 827001 Phone: 0091 06542 222051, 9939329162 (M) Fax: 0091 06542 221545 E-Mail: tvl.bokaro@balmerlawrie.com |  |
| Thiruvanan<br>thapuram | Branch<br>Office | TC 15/50(3), New TC 30/96, Vellayambalam,<br>Thiruvananthapuram - 695 010  | LOGISTICS  | SERVICES               |   |  |
| maparam                |                  | Phone: 0091 471 2314980 / 4981 / 5205 / 5301,<br>2315027 / 4998 (D), 9895050931 (M)<br>Fax: 0091 471 2315201<br>E-Mail: a.ramakrishnan@balmerlawrie.com  | Kolkata    | Branch &<br>SBU Office | 21, Netaji Subhas Road, Kolkata - 700 001<br>Phone: 0091 33 22134658, 22225456<br>Fax: 0091 33 22225282   |  |
| Hyderabad              | Branch<br>Office | 302, Regency House, 680, Samajiguda,<br>Hyderabad - 500 482<br>Phone: 0091 40 23414553 / 23400642 / 3067/<br>0845, 7702059000 (M)  | Mumbai     | Branch<br>Office       | 101,102,103 ASCOT Centre, Next to Le Meridien<br>Hotel, D P Road, Andheri(E), Mumbai - 400 099<br>Phone: 0091 22 28266707 / 8249<br>Fax: 0091 22 28364311   |  |
|                        |                  | Fax: 0091 40 23406399<br>E-Mail: nair.sr@balmerlawrie.com  | New Delhi  | Branch<br>Office       | 32-33 Kushal Bazar, (Ground Floor), Nehru Place,<br>New Delhi - 110 019<br>Phone: 0091 11 26467565, 26441390  |  |
| Mumbai                 | Branch<br>Office | 5, J N Heredia Marg, Ballard Estate, Mumbai-400 038 Phone: 0091 66361240 (D), 9833833891 (M) Fax: 0091 22 66361110 E-Mail: grover.m@balmerlawrie.com   | Bengaluru  | Branch<br>Office       | Fax: 0091 11 26467383  No. 342, Konena Agrahara, Airport Exit Road, HAL Post, Bangalore - 560 017   |  |
| Chennai                | Branch<br>Office | Balmer Lawrie House, 628, Anna Salai,<br>Teynampet, Chennai - 600 018  |            | <b>5.11.0</b> 0        | Phone: 0091 80 25227221 / 8769<br>Fax: 0091 80 25227231   |  |
|                        |                  | Phone: 0091 44 24349593/9343/9038/9737/9604, 24338222, 24321209/1219, 9600031241 (M)  Fax: 0091 44 24342579  E-Mail: prabhakar.m@balmerlawrie.com  | Chennai    | Branch<br>Office       | Balmer Lawrie House, 628, Anna Salai,<br>Teynampet, Chennai - 600 018<br>Phone: 0091 44 24302450<br>Fax: 0091 44 24348066   |  |
| Kolkata                | Branch<br>Office | 21, Netaji Subhas Road, Kolkata - 700 001 Phone: 0091 33 22225211 / 13 / 16 / 17 / 25, 22134786, 22610586, 9831005977 (M) Fax: 0091 33 22134618 E-Mail: nath.sk@balmerlawrie.com                     | Hyderabad  | Branch<br>Office       | 301, Regency House, 680, Samajiguda,<br>Hyderabad - 500 082<br>Phone: 0091 40 23415272<br>Fax: 0091 40 23400958   |  |
| Bhubaneswal            | Branch<br>Office | 108/B, Janpath Unit III, 2nd Floor,<br>Bhubaneswar - 751 001<br>Phone: 0091 674 2536225/178/154, 9937017287(M)<br>Fax: 0091 674 2536186  | Ahmedabad  | Branch<br>Office       | Suyog Complex (2nd Floor), Near Kamala<br>Kamdhenu Hall, Drive-in-Road, Ahmedabad - 380 052<br>Phone: 0091 79 27498971 / 27447185<br>Fax: 0091 79 27492952  |  |
| Pune                   | Branch<br>Office | E-Mail: singh.arvind@balmerlawrie.com  16 & 17, C Wing, Shrinath Plaza, 1st Floor, Dnyaneshwar Paduka Chowk, Fergusson College Road, Pune - 411 005 Phone: 0091 020 25514330/31/32/33, 9881065932(M) | Kochi      | Branch<br>Office       | 2nd Floor, Door No. 39/4108, Rukiya Bagh Bldg.,<br>M G Road, Ravipuram, Kochi - 682 016<br>Phone: 0091 484 2358024 / 25<br>Fax: 0091 484 2358026  |  |
|                        |                  | Fax: 020 25514334<br>E-Mail: balmerlawrie.pune@gmail.com   | Coimbatore | Branch<br>Office       | 5/245, Thadagam Main Road, Kanuvai,<br>Coimbatore - 641 108<br>Phone: 0091 422 2405527  |  |
| Goa                    | Branch<br>Office | 612, Shiv Towers, 6th Floor, Near Panjim Bus<br>Station, Panjim, Goa - 403 001<br>Phone: 0091 832 2437792 /93/4, 9881065932 (M)<br>Fax: 0832 2437795<br>E-Mail: blgoa2011@balmerlawrie.com           | Karur      | Branch<br>Office       | Fax: 0091 422 2405510  No. 42, 1st Floor, Periyar Nagar, CG Apartment Road, Karur - 639 002  Phone: 0091 4324 232025  |  |
|                        |                  |  |            |                        |   |  |

| Lucknow                | Branch<br>Office               | 302, Sriram Towers, 13 Ashok Marg, Lucknow - 226 001<br>Phone: 0091 522 2288361 - 3<br>Fax: 0091 522 2288364                                 | Kolkata               | Technical<br>Service<br>Centre   | Zone-1, Plot No. 63A (near CETP), Kolkata Leather<br>Complex, 24 Pgns (South), West Bengal - 743 502<br>Phone: 0091 09903009703 / 09727 |
|------------------------|--------------------------------|--|-----------------------|----------------------------------|---|
| Pune                   | Branch<br>Office               | 10, Aditya Shagun Mall, Bavadhan Khurd,<br>NDA-Pashan Road, Pune - 411 021<br>Phone: 0091 20 54731573<br>Fax: 0091 20 54731573               | Ambur &<br>Vaniyambad | Technical<br>i Service<br>Centre | C/o. Zubaida Tanning Industries, No. 4/172,<br>Gudiyatham Road, Thuthipet, Ambur - 635 802<br>Phone: 0091 4174244468                    |
| Thiruvanan<br>thapuram | Branch<br>Office               | TC 34/1307 (2), Motherland Buildings, Airport-Valiyathura Road, Thiruvananthapuram - 695 008 Phone: 0091 471 2503713, 2506483                | Chennai               | Technical<br>Service<br>Centre   | 70-72, Developed Industrial Estate, Rajiv Gandhi<br>Salai, Perungudi, Chennai - 600 096<br>Phone: 0091 44 24960157 / 7220 / 7221        |
| Tuticorin              | Branch                         | Fax: 0091 471 2503694<br>4B/A-28, 1st Floor, Mangal Mall, Mani Nagar,  | Kanpur                | Technical<br>Service<br>Centre   | 2A/1(A), Jajmau, Opp. All Badar Mosque, Near<br>Supreme Petroleum, Kanpur - 208 010, U.P.<br>Phone: 0993510-61087                       |
|                        | Office                         | Palayamkotai Road, Tuticorin - 628 003<br>Phone: 0091 461 2320803<br>Fax: 0091 461 2322887   | Jalandhar             | Sales<br>Office                  | 274, 'L' Model Town, Jalandhar City - 144 003<br>Punjab   |
| Visakhapatnam          | Branch<br>Office               | Flat No. 28-21-1 (S-1), II Floor, Classic Complex<br>Prakashrao Pet, Dabagardens, Visakhapatnam - 530 029<br>Phone: 0091 891 2564922 / 7693  | TEA                   |                                  | Phone: 9888414422   |
| Gwalior                | Branch<br>Office               | FL-163, Deen Dayal Nagar, Gwalior (MP)<br>Phone: 09630437077 (M)   | Kolkata               | Plant &<br>SBU Office            | P-43, Hide Road Extension, Kolkata - 700 088<br>Phone: 033 24505553 / 5551, 24396071<br>Fax: 033 24392704                               |
| Bhubaneswar            |                                | 108/B, Janpath, Unit No - III, 2nd Floor,  |                       |                                  | E-Mail: ccutea@balmerlawrie.com   |
|                        | Office                         | Bhubaneswar - 751 001<br>Phone: 0674 2536225 / 178<br>Fax: 0674 2536186  | Kolkata               | Sales<br>Outlet                  | 21, Netaji Subhas Road, Kolkata - 700 001<br>Phone: 0091 33 22225229  |
| Ludhiana               | Branch                         | C-148, CFS Road, Phase - 5, Focal Point,   | LOGISTICS             | NFRASTRUC <sup>*</sup>           | TURE  |
|                        | Office                         | Ludhina - 141 010, Punjab, Contact Person: Mr. S P Singh<br>Phone: 098 184 03535 / 0161 2672672  | Kolkata               | SBU<br>Office                    | 21, Netaji Subhas Road, Kolkata - 700 001<br>Phone: 033 22225556  |
| Goa                    | Branch<br>Office               | Shop No. 5, Ground Floor, Dr. Ozler Forum, Next to<br>Roy Petrol Pump, Vasco Da Gama, Goa - 403 802<br>Phone: 0091 832 2500282 / 280 / 284   | Kolkata               | CFS                              | Fax: 033 22225728  P-3/1, Transport Depot Road, Kolkata - 700 088  Phone: 0091 33 24495299  |
| Kanpur                 | Branch<br>Office               | Adjacent HAL Post Office, HAL Township, Near<br>Ramadevi Chauraha, Kanpur, Utlar Pradesh - 208 007<br>Phone: 0512 2400 629                   |                       |                                  | Fax: 0091 33 24498355<br>E-Mail: kolkata_cfs@balmerlawrie.net   |
| Dorodo                 | Dranah                         | Fax: 0512 2400 639   | Mumbai                | CFS                              | Plot No. 1, Sector 7, Dronagiri Node, Opp JNPT,<br>Navi Mumbai - 400 707<br>Phone: 0091 22 27471042                                     |
| Baroda                 | Branch<br>Office               | G-5-9, Stop-N-Shop Plaza, R C Dutt Road,<br>Alkapuri, Vadodara - 390 007<br>Phone: 0265 2345267  |                       |                                  | Fax: 0091 22 27471042<br>E-Mail: mumbai-cfs@balmerlawrie.net  |
| Mangalore              | Branch<br>Office               | Fax: 0265 2314835  No. C-1, 1st Floor, Rama Bhavan Complex, Kodialbail, Mangalore - 575 012, Karnataka                                       | Chennai               | CFS                              | 32, Sattangadu Village, Thiruvottiyur - Manali Road,<br>Manali, Chennai - 600 068<br>Phone: 0091 44 25341780                            |
| PERFORMAI              | NCE CHEMICA                    | Phone: 0091 824 2411868<br>AL  |                       |                                  | Fax: 0091 44 25941863<br>E-Mail: chennai-cfs@balmerlawrie.net   |
| Chennai                | Plant &<br>SBU Office          | 32, Sattangadu Village, Thiruvottiyur - Manali Road,<br>Manali, Chennai - 600 068<br>Phone: 0091 44 25941547<br>Fax: 0091 44 25945006        | Kolkata               | Warehouse                        | Warehousing & Distribution, P-43, Hide Road Extn, Kolkata - 700 088 Phone: 0091 33 24505581 E-Mail: kolkata-wd@balmerlawrie.net         |
| New Delhi              | Sales<br>Office                | Kanchan Jantgha Apartment, 18A, F Block,<br>Sector - 53, Noida - 201 301, UP<br>Phone: 0091 1202586755                                       | Kolkata               | Warehouse                        | Warehousing & Distribution, 1, Sonapur Road,<br>Kolkata - 700 088<br>Phone: 0091 33 24496174<br>E-Mail: kolkata-wd@balmerlawrie.net     |
| Chennai                | PDC                            | 32, Sattangadu Village, Thiruvottiyur - Manali Road,<br>Manali, Chennai - 600 068<br>Phone: 0091 44 22384034 / 7242<br>Fax: 0091 44 22384034 | Coimbatore            | Warehouse                        | Warehousing and Distribution, 5/245, Thadaham<br>Main Road, Kanuvai, Coimbatore - 641 108<br>Phone: 0091 422 2400342                    |
| Chennai                | Technical<br>Service<br>Centre | No. 18, 1st Floor, Thiruneermalal Road,<br>Nagalkeni, Channai - 600 044  | REFINERY &            | OIL FIELD SI                     | E-Mail: coimbatore-wd@balmerlawrie.net  ERVICES   |
|                        |                                | Phone: 0091 44 22384034 / 7242<br>Fax: 0091 44 22384034  | Kolkata               | SBU Office                       | 21, Netaji Subhas Road, Kolkata - 700 001<br>Phone: 0091 33 22225610, 22134674  |
| Ranipet                | Technical<br>Service           | No. 18, 2nd Floor, Othawadai Street, Navalpur,<br>Ranipet - 632 402, Vellore District  |                       |                                  | Fax: 0091 33 5444 / 5333  |

Centre

Phone: 0091 41 72273408

## Notes

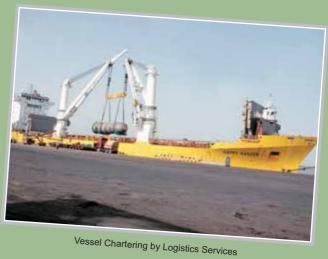
## Notes

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# Glimpses of our Subsidiary Balmer Lawrie & Co. Ltd.



Over Dimensional Cargo being handled by Container Freight Station, Chennai





State-of-the-art Greases & Lubricants plant at Silvassa



Performance Chemicals Plant at Chennai





Tours & Travel, Delhi