

#### **September 03, 2022**

The National Stock Exchange of India Listing & Compliance Department

"Exchange Plaza" Bandra Kurla Complex, Bandra East, Mumbai – 400 051 (Scrip Code – SHIVAMAUTO) The BSE Limited Listing & Compliance Department

Phiroje Jeejeebhoy Towers Dalal Street Fort Mumbai – 400 001 (Scrip Code – 532776)

Sub: Annual Report of the Company for the F.Y. 2021-22

## Ref: Regulation 34 of SEBI ((Listing Obligation and Disclosure Requirements) Regulations, 2015

Dear Sir/Ma'am,

Pursuant to Regulation 34(1) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, attached please find herewith Annual Report of the Company for the financial year ended March 31, 2022.

The Annual Report of the Company for the F.Y. 2021-22 are being sent to the members of the Company through electronic mode and is also available on the website of the Company www.shivamautotech.com

This is for your information on records.

Thanking you,

Yours faithfully,

For Shivam Autotech Limited

Preeti Sharma

Company Secretary & Compliance Officer

M. No. 32847

Encl: As above

SHIVAM AUTOTECH LIMITED www.shivamautotech.com CIN: L34300HR2005PLC081531

Tel: 0124-4698700

Fax: 0124-4698798







## **LEADING MANUFACTURER OF**

Transmission, Gears, Shafts & Precision Engineering Components





## LEADING MANUFACTURER OF

Transmission, Gears, Shafts & Precision Engineering Components

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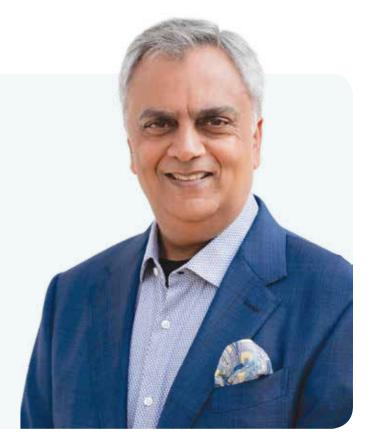
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#### FROM THE DESK OF

## **Managing Director**

With rapid globalization and foreign direct investment inflow into the Indian automotive industry, the auto components sector is set to create newer opportunities and verticals for further growth.



#### Dear Stakeholders,

As we reflect upon the past financial year, I would like to express my gratitude and extend warm wishes to all. I hope you and all your loved ones are keeping well and staying safe!!

The FY 2021-22 has gone by with several challenges right from Covid-19 second wave affecting the first and second quarter of the year, followed by increase in geopolitical tension between Ukraine and Russia which eventually lead to increase in prices of raw materials and constraints in global supply chains. Despite the challenging global situation, we remained focused about our market opportunities and providing the best to our customers.

Economic damage from the conflict has contributed to a significant slowdown in global growth in 2022 and triggered inflation across the globe, which is expected to remain elevated for some time to come. Increasing fuel and food prices, coupled with

shortage of essential commodities, have adversely affected large sections of vulnerable populations in low-income countries.

## INDIAN AUTOMOTIVE INDUSTRY AND FUTURE PROSPECTS

As per the data and reports released by Society of Indian Automobile Manufactures (SIAM), in F.Y. 2021-22, total number of vehicles manufactured by the industry are 22,933,230 including passenger vehicles, commercial vehicles, three wheelers, two wheelers and quadricycles with the growth of 1.23% over the previous year (2,26,55,609 vehicles). The production graphs indicate that there is growth in all categories from passenger vehicles, commercial vehicles, three wheelers except decline in two wheelers segment.

Total sales including both domestic and export, the industry sold a total 2,31,30,842 vehicles in F.Y. 2021-22; out of which passenger vehicles

growth was 17.06% (36,47,374 vehicles). Further, in commercial vehicle, there is a growth of 30.70% (8,08,863 vehicles). Scooters sales declined by 7.53% (43,59,406) while Motorcycles registered a marginal growth of 0.02% (1,30,66,628 vehicles) and moped registered a decline of 22.73% (4,83,396 vehicles), taking the total two wheeler sales decline to 2.69% (1,79,09,430 vehicles) for the year.

During the year under review, we continued to leverage operational efficiency to navigate through the challenges faced by the auto industry. Our primary focus has been to create a very strong order book, elevate operating efficiency, strengthen free cash flow and work towards disruptive technologies. We delivered a consolidated revenue of Rs. 47,338.14 Lakhs, a decrease of 3.57% from previous year with an EBIDTA for the year stood at Rs. 7544.42 Lakhs with 16.08% EBIDTA margin. Our Profit/Loss After Tax from continued operations for the year stood at Rs. (-)1606.03 Lakhs as against Rs. (-)2452.60 Lakhs in FY21.

The Fiscal year 2021-22 was a remarkable period of learning and delivering. The first Quarter witnessed the second Covid-19 wave, which shook the entire nation. But in-spite of all the challenges, your Company continued to deliver. The year under review has been about change, resilience, about resetting priorities and the drive towards the achievement of our dreams. We navigated through a difficult environment and unforeseeable circumstances during the more intense second wave of the pandemic. Your Company proved its resilience with prudent leadership and the tremendous hard work of our colleagues through FY 2021-22.

The Company continues to focus on cost reduction efforts and make improvements in operational efficiencies as well as value engineering activities to improve margins. Our state-of the-art plants in

Haridwar, Binola, Bangalore and Rohtak are capable of manufacturing world class products.

To make up the gap, your Company, in addition to tapping new verticals, will leverage its position by building its relationships with its existing and new customers and focus on product development. Some new products are also under development in the field with the Company's expertise in gear & transmission, steering Products etc. manufacturing.

We are very well positioned to combat the technological shift owing to a change in customer requirements, emerging market trends, and even government regulations. As a long term strategy we are working on development of Axles for E-Rickshaw, 3-wheelers, Tractors etc. this will help us do forward integration.

With our strategic investments in place and priorities defined, I am confident that our ideas will keep contributing to the next generation of electric mobility and we will continue to Innovate, and Lead.

Before concluding, I would like to place on record my sincere gratitude to the entire SHIVAM Family for their dedicated and relentless hard work in the year despite all odds. My sincere thanks to all our customers, our supply chain partners, our bankers, and my Board colleagues for their wise guidance from time to time. I am confident that this journey will continue to be equally exciting and rewarding as we move ahead.

Stay Informed! Stay safe!

Thank you.

Neeraj Munjal Managing Director

# ABOUT THE **Company**



Shivam Autotech Limited, is one of the largest and most renowned manufacturers of transmission gears and shafts in India. The company has been serving a large number of automobile manufacturers as their strategic and supply chain partners for the past 20 years. Since inception, the Company has undergone a multi-phased development and evolution journey.

Being an integral part of the 'Make In India' initiative of the government, we see ourselves as a global manufacturing solution in the auto component segment, and on this note we are proud to mention that apart from 2 wheeler components, we diversified our manufacturing into various verticals and have developed and customized products for automobiles, off road vehicles, aerospace and initiated exports too.

Headquartered in Gurugram, Haryana, the company at present employs 3000+ people and qualifies its capabilities to grow and sustain in the fast changing auto component business environment.

The Company's principles: Respect, Integrity, Passion, and Excellence, form the core of its strong foundation and commitment. Being a Munjal Group entity, these principles act like the guiding light that have enabled the Company to widen its spectrum of offerings.

The Company strives to build a high-performance organization supported by the trust of all stakeholders and envisions strengthening its presence by solidifying its global footprints.

With experience and expertise par excellence, the company values its customers by delivering value for money both in the national and international auto component markets. Being a leader within the industry having profound experience of two decades, the company manufactures a comprehensive range of auto components and accessories that primarily include transmission gears, transmission shafts, alternator components, starter motor components, magneto components, steering components and various precision engineering components.

Today, the company's infrastructure spans pan India across 4 strategic locations including Gurgaon, Haridwar, Bengaluru and Rohtak. An IATF 16949, ISO 45001 & ISO 14001 Certified Company, Shivam Autotech's Unique Selling Proposition lies in the fact that it is among the very few auto component manufacturers in the country today that makes use of the Near Net Shape Technology for Cold and Warm Forging.

Shivam Autotech Limited employs a stringent quality policy that includes practices like 5S, Kaizen and Poka Yoke as an intrinsic part of its work culture. With robust in-house design and R&D capabilities and continuous collaboration with worldwide manufacturing leaders who are technologically advanced, we have been

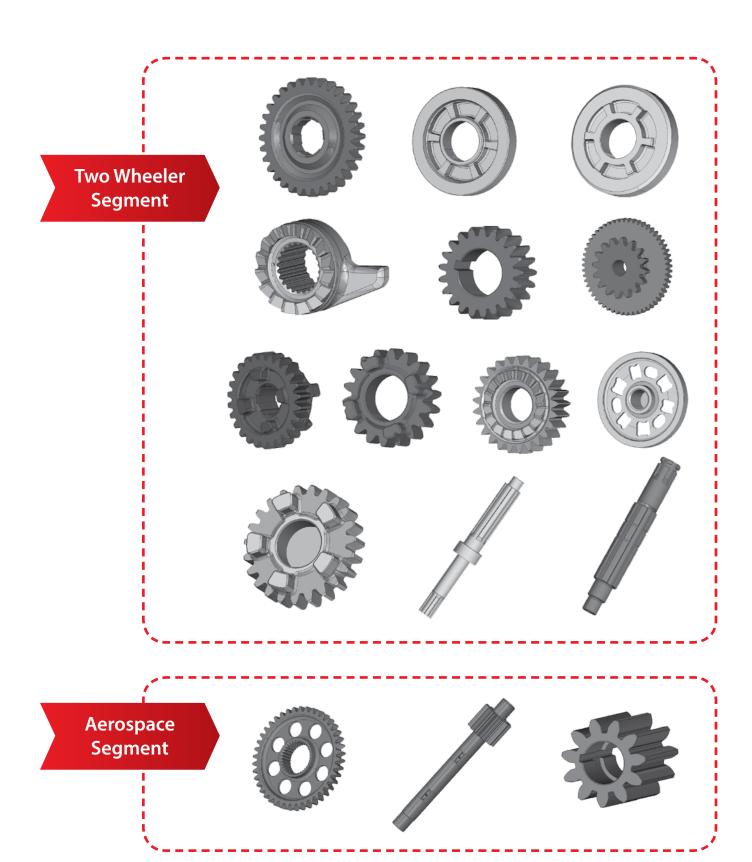
able to build capacities and capabilities to create indigenous customized products to meet our customer's need.

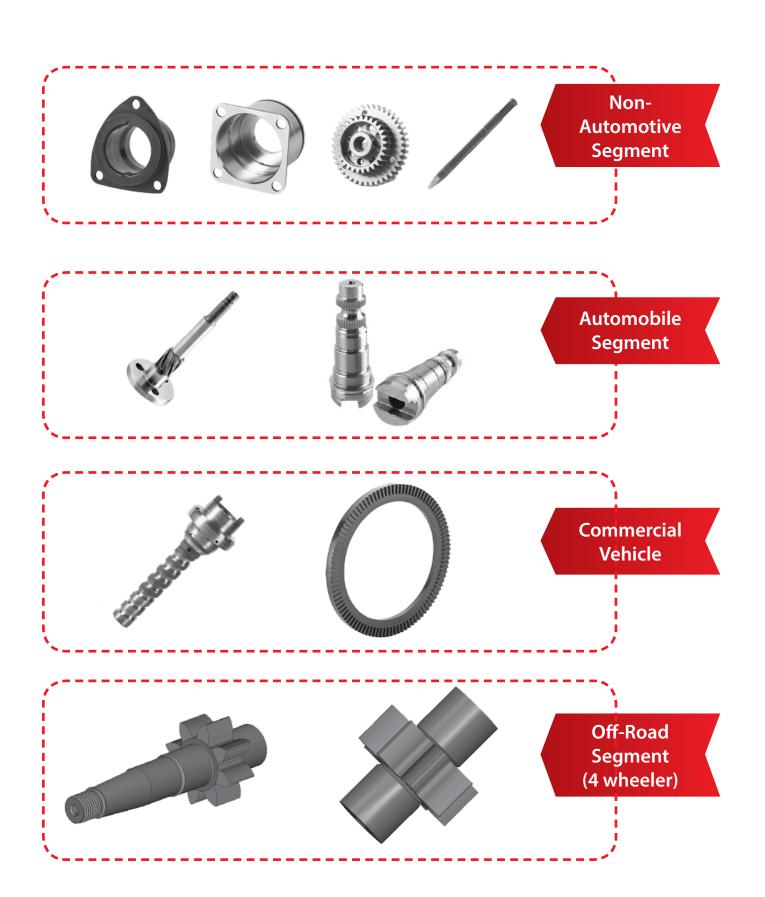
All these unique attributes not only set the company apart in India, but also bring an international recognition to it.

# MANUFACTURING Locations



# BUSINESS **Verticals**





# PRODUCT Range

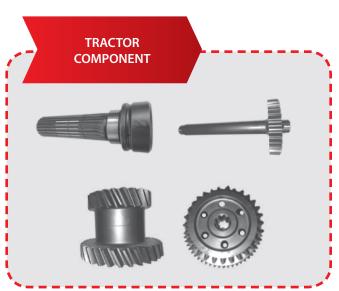














#### AWARDS &

## **Certificates**





















## **Customers**





































#### **CORPORATE**

## Information

#### **CHAIRMAN**

Mr. Bhagwan Dass Narang, Independent Director

#### **MANAGING DIRECTOR**

Mr. Neeraj Munjal

#### **DIRECTORS**

Ms. Jyothi Prasad, Independent Director Dr. Anil Kumar Gupta, Non-Executive Director Mrs. Charu Munjal, Executive Director Mr. Sunil Chinubhai Vakil, Independent Director

#### **CHIEF FINANCIAL OFFICER**

Mr. Rakesh Gupta

#### **COMPANY SECRETARY & COMPLIANCE OFFICER**

Ms. Preeti Sharma

#### **STATUTORY AUDITORS**

NSBP & Co., Chartered Accountants, New Delhi Firm Registration No. 001075N

#### **INTERNAL AUDITORS**

JHS & Associates LLP (Formerly known as N. Kochhar & Co.,) Chartered Accountants, New Delhi LLP Registration No. 133288W/W100099

#### **SECRETARIAL AUDITORS**

Satyender Kumar & Associates Company Secretaries Gurugram, Haryana COP No. 5189 FCS No. 4087

#### **BANKERS**

IDFC First Bank Limited Yes Bank Limited HDFC Bank Limited

#### **REGISTERED OFFICE**

10, 1<sup>st</sup> Floor, Tower A, Emaar Digital Greens, Sector – 61, Golf Course Extension Road, Gurugram, Haryana – 122102

#### **BINOLA PLANT**

58<sup>th</sup> Km. Stone, Delhi-Jaipur Highway Village: Binola-122413, Distt. Gurugram, Haryana

#### **HARIDWAR PLANT**

Plot No. 3, Industrial Park-II, Phase-1, Village Salempur Mehdood, District Haridwar, Uttarakhand-249402

#### **BANGALORE PLANT**

Plot No. 98, Vemmangal Industrial Area Kolar - 563101, Karnataka

#### **ROHTAK PLANT**

Plot No. 9, Sector 30A, IMT Manesar District Rohtak -124001, Haryana

#### **REGISTRAR & TRANSFER AGENT**

MCS Share Transfer Agent Limited F-65, First Floor, Okhla Industrial Area, Phase 1, New Delhi - 110020

### **NOTICE**

Notice is hereby given that the 17th Annual General Meeting of the Members of SHIVAM AUTOTECH LIMITED ('the Company") will be held on Wednesday, the 28th day of September, 2022 at 12:00 Noon (IST) through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") for this purpose the Registered Office of the Company situated at 10, 1st Floor, Tower A, Emaar Digital Greens, Sector - 61, Golf Course Extension Road, Gurugram, Haryana – 122102 shall be deemed as the venue for the Meeting and the proceedings of AGM shall be deemed to be made thereat, to transact the following businesses:

#### A. ORDINARY BUSINESS

- To receive, consider and adopt the Audited Financial Statements including Balance Sheet as at March 31, 2022, the Statement of Profit and Loss and Cash Flow Statement for the financial year ended on that date and the Reports of the Board of Directors' and Auditor's thereon.
- To re-appoint NSBP & CO., Chartered Accountants, New Delhi (Firm Registration No. 001075N) as statutory auditors of the Company and to fix their remuneration.
- To appoint a director in place of Mrs. Charu Munjal (DIN: 03094545), who retires by rotation and being eligible has offered her for re-appointment.

#### **B. SPECIAL BUSINESS**

To consider and approve payment of minimum remuneration to Executive Directors and in this regard to consider and if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 197 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, (including any statutory modifications or re-enactment thereof for the time being in force) and subject to such other necessary approvals, consents or permission as may be required, the consent of the Members of the Company be and is hereby accorded to pay minimum remuneration to the Whole-time Director(s) for any financial year commencing from April 01, 2022 till March 31, 2025, in cases where the Company does not earn any profits or earns inadequate profits as contemplated under the provisions of Schedule V to the Companies Act, 2013.

**RESOLVED FURTHER THAT** the Board of Directors be and are hereby authorized to take all such steps as may be necessary, proper and expedient to give effect to this resolution."

Place: Gurugram **Date: August 10, 2022** 

#### **Registered Office:**

10, 1st Floor, Tower A, Emaar Digital Greens, Sector - 61, Golf Course Extension Road, Gurugram, Haryana - 122102 CIN: L34300HR2005PLC081531 e-mail: info@shivamautotech.com website: www.shivamautotech.com

Tel: +91 124 4698700 Fax: +91 124 4698798

By Order of the Board of Directors **For Shivam Autotech Limited** 

> Sd/-**Preeti Sharma Company Secretary** Membership No. 32847

#### **NOTES**

The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("the Act") setting out material facts concerning the special businesses under Item No. 3 and 4 of the accompanying Notice, is annexed hereto.

#### **IMPORTANT NOTES:**

In view of the COVID-19 pandemic, the Ministry of Corporate Affairs ('MCA') issued General Circular Nos.14/2020, 17/2020 and 20/2020 dated April 08 2020, April 13, 2020, May 05, 2020 and May 05, 2022, respectively and by General Circular No. 02/2021 dated January 13, 2021 ("MCA Circulars"), allowed companies whose Annual General Meetings (AGMs) were due to be held in the year 2022, to conduct their AGMs on or before December 31, 2022, in accordance with the requirements provided in paragraphs 3 and 4 of the General Circular No. 20/2020.

- In view of continuing social distancing norms due to Covid-19, the Ministry of Corporate Affairs (MCA), vide its General Circular Nos. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020, 20/2020 dated 5th May, 2020, the latest being 2/2022 dated 5th May, 2022 and Securities Exchange Board of India (SEBI) vide its Circular No. SEBI/HO/CFD/CMD2/CIRP/P/2022/62 dated 13th May, 2022, and other applicable circulars issued in this regard, have allowed the companies to conduct AGM through VC/OAVM till 31st December, 2022 without physical presence of Members at a common venue. In accordance with the applicable provisions of the Act and the said Circulars of MCA and SEBI, the 17th AGM of the Company shall be conducted through VC/OAVM. Facility, which does not require physical presence of members at a common venue.
- 4. In terms of the MCA Circulars since the physical attendance of Members has been dispensed with, there is no requirement of appointment of proxies. Accordingly, the facility of appointment of proxies by Members to attend and cast vote on their behalf under Section 105 of the Act will not be available for the 17<sup>th</sup> AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice. However, in pursuance of Section 112 and Section 113 of the Act, representatives of the Corporate Members may be appointed for the purpose of voting through remote e-Voting, for participation in the 17<sup>th</sup> AGM through VC/ OAVM Facility and e-Voting during the 17<sup>th</sup> AGM.
- 5. The deemed venue for 17<sup>th</sup> AGM shall be the Registered Office of the Company.
- 6. The relevant details, pursuant to Regulations 26(4) and 36(3) of the SEBI Listing Regulations and Secretarial Standards on General Meetings (SS-2) issued by the Institute of Company Secretaries of India, in respect of director seeking re-appointment at this AGM forms an integral part of the Notice.
- 7. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the Circulars mentioned above through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members under Section 105 of the Act will not be available for this AGM and hence the Proxy Form, Attendance Slip and route map are not annexed to this Notice.
- 8. Pursuant to Section 113 of the Act, members of the Company under the category of Institutional Investors/ Corporate members are encouraged to attend and vote at the AGM through VC. Corporate members (i.e. other than individuals / HUF, NRI, etc.) are requested to send a certified copy (PDF/JPG Format) of its Board or governing body resolution/Authorization letter etc., to the Scrutinizer by email through its registered

- email address at <u>satyenderfcs@gmail.com</u> with a copy marked to <u>helpdesk.evoting@cdslindia.com</u> and <u>cs@shivamautotech.com</u>, authorizing its representative to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting or through e-voting at the AGM.
- 9. As per Regulation 40 of SEBI Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialized form with effect from, April 1, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the Company or Company's Registrars and Transfer Agents, MCS Share Transfer Agents Limited ("Registrar") for assistance in this regard.
- 10. The Securities and Exchange Board of India ('SEBI') has mandated submission of Permanent Account Number ('PAN') by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their DPs. Members holding shares in physical form are required to submit their PAN details to the Registrar.
- 11. Members are requested to notify about changes, if any, pertaining to their name, postal address, email address, telephone/ mobile numbers, Permanent Account Number (PAN), nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, a scanned copy of the cancelled cheque bearing the name of the first member etc., to their DPs in case the shares are held by them in electronic form and to Registrar at email address <a href="mailto:admin@mcsregistrars.com">admin@mcsregistrars.com</a> in case the shares are held by them in physical form.
- 12. Members holding shares in physical form, in identical order of names, in more than one folio are requested to send to the Registrar, the details of such folios together with the share certificates for consolidating their holdings in one folio to facilitate better service. A consolidated share certificate will be issued to such Members after making requisite changes.
- 13. As per the provisions of Section 72 of the Act, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH- 13. The said form can be downloaded from
  - http://ebook.mca.gov.in/notificationdetail.aspx?acturl =6CoJDC4uKVUR7C9Fl4rZdatyDbeJTqg38iljdoCCVy5olaqWqXUJS57H9RSp+M6u.
- 14. Members are requested to file the nomination form with their respective DPs in case the shares are held by them in electronic form and to Registrar at email

address <u>admin@mcsregistrars.com</u> in case the shares are held in physical form.

Members seeking any information with regard to the accounts or any matter to be placed at the AGM, are requested to write to the Company on or before September 21, 2022 from their registered email address, mentioning their name, DP ID and Client ID number/folio number and mobile number at Company's investor email id: <a href="mailto:cs@shivamautotech.com">cs@shivamautotech.com</a>. The same will be replied to by the Company suitably.

- 15. All documents referred to in the Notice and explanatory statement and Statutory Registers i.e. Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act and the Register of Contracts or Arrangements in which directors are interested maintained under Section 189 of the Act, will be available for inspection in electronic mode from the date of circulation of this Notice upto the date of AGM and will also be available for inspection during the AGM. Members may request the same by sending an email at cs@shivamautotech.com from their registered email addresses.
- 16. In compliance with the aforesaid Circulars, Notice of the AGM along with the Annual Report 2021-22 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories as on September 03, 2022. Members may note that the Notice and Annual Report 2021-22 will also be available on the Company's website <a href="www.shivamautotech.com">www.shivamautotech.com</a>, websites of the Stock Exchanges i.e. The BSE Limited and The National Stock Exchange of India Limited at <a href="www.bseindia.com">www.bseindia.com</a> and <a href="www.nseindia.com">www.nseindia.com</a> respectively, and on the website of CDSL <a href="https://www.evotingindia.com">https://www.evotingindia.com</a>.
- 17. We urge members to support the 'Green Initiative' by choosing to receive the Company's communication through e-mail. Members who have not yet registered their e-mail addresses are requested to register the same with their DPs in case the shares are held by them in electronic form and with Registrar by sending a scan copy of a signed request letter mentioning your Folio No., Name of shareholder, complete address, e-mail address to be registered along with scanned copy of the share certificate(s) (front and back), PAN (selfattested scanned copy of PAN card), AADHAR (selfattested scanned copy of Aadhar Card) with subject as "Shivam Autotech Limited - Member Email ID" at admin@mcsregistrars.com or at Company's e-mail ID: cs@shivamautotech.com in case the shares are held by them in physical form.
- 18. Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- 19. Pursuant to the provisions of Section 124 of the Act read with Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and

Refund) Rules, 2016 ("IEPF Rules"), dividend which remains unpaid or unclaimed for a period of seven consecutive years from the date of its transfer to unpaid dividend account, is required to be transferred by the Company to Investor Education and Protection Fund (IEPF), established by the Central Government under the provisions of Section 125 of the Act. The details of unpaid amounts as per provisions of Section 124 of the Act are uploaded under 'Investor Services' section on the website of the Company viz. www.shivamautotech.com.

The dividend declared by the Company for the financial year 2014-15, of which Rs. 9,11,167.49/- has remain unpaid/unclaimed shall be transferred to IEPF on or before November 14, 2022. Accordingly, Members who have not get their Dividend Warrant(s) encashed are requested to approach the Company for releasing the dividend upon completion of necessary formalities for the same in lieu of such warrant(s). Unclaimed/unpaid final dividend for the financial year 2014-15, which is due for transfer to IEPF, should be claimed by the Members before October 15, 2022. After that date, no claim shall lie against the Company, in respect of the said amount of dividend.

Due dates for transfer of unclaimed/unpaid dividends for the financial year ending March 31, 2015 and thereafter to IEPF:

FY ended	Last date of payment to shareholder / Due date	
March 31, 2015	October 15, 2022	November 14, 2022

20. Pursuant to the provisions of Section 124(6) of the Act read with Rule 6 of Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 notified by the Ministry of Corporate Affairs as amended from time to time ("the Rules") shares in respect of which dividend remains unpaid or unclaimed for seven consecutive years or more is required to be transferred by the Company within a period of thirty days of such shares becoming due to be transferred to Investor Education and Protection Fund (IEPF), established by the Central Government under the provisions of Section 125 of the Act. The details of unpaid amounts as per provisions of Section 124 of the Act are uploaded under "Investor Services" section on the website of the Company viz. www.shivamautotech.com. The concerned members are requested to verify the details of their unclaimed amounts, if any, and write to the Company before the same becoming due for transfer to the IEPF.

Adhering to the various requirements set out in the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as amended, the Company has, during financial year 2021-22, transferred to the IEPF Authority all shares

in respect of which dividend had remained unpaid or unclaimed for seven consecutive years or more as on the due date of transfer, i.e. October 15, 2022. Details of shares transferred to the IEPF Authority are available on the website of the Company and the same can be accessed through the link:

#### https://www.shivamautotech.com/pdf/unpaiddividend-data4dec2021.pdf

The said details have also been uploaded on the website of the IEPF Authority and the same can be accessed through the link: <a href="https://www.iepf.gov.in">www.iepf.gov.in</a>.

Members may note that shares as well as unclaimed dividends transferred to IEPF Authority can be claimed back from them by making an online application to the IEPF Authority in web Form No. IEPF-5 available on <a href="https://www.iepf.gov.in">www.iepf.gov.in</a>. or contact Company's Registrar and Transfer Agents for lodging claim for refund of shares and / or dividend from the IEPF Authority.

- 15. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised to not leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified from time to time.
- 16. Central Depository Services (India) Limited ("CDSL") will be providing facility for voting through remote e-Voting, for participation in the 17<sup>th</sup> AGM through VC/ OAVM Facility and e-Voting during the 17<sup>th</sup> AGM.
- 17. Instructions for e-voting and joining the AGM are as follows:

#### A. Instructions for Voting through electronic mode

In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India ("ICSI") and Regulation 44 of the SEBI Listing Regulations read with Circulars as mentioned above, the Members are provided with the facility to cast their vote electronically, through the remote e-voting services provided by CDSL, in respect of the businesses to be transacted at the 17th AGM and facility for those Members participating in the 17th AGM to cast vote through e-Voting system during the AGM.. The manner of voting remotely by members holding shares in dematerialized mode, physical mode and for members who have not registered their email addresses is provided in the instructions for e-voting section which forms part of this Notice.

- ii. The remote e-voting period begins on 09:00 A.M. IST on Sunday, September 25, 2022 and ends 06:00 P.M. IST on Tuesday, September 27, 2022. During this period, Shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date Wednesday, September 21, 2022, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Those Members, who will be present in the AGM through VC / OAVM facility and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system during the AGM.
- iii. A person who is not a Member as on the cutoff date should treat this Notice of 17<sup>th</sup> AGM for information purpose only.
- iv. Pursuant to SEBI Circular No. **SEBI/HO/CFD/ CMD/CIR/P/2020/242 dated 09.12.2020,** under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholder's/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

- v. In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.
- vi. In terms of **SEBI circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings **for Individual shareholders holding securities in Demat mode** is explained herein below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or visit <a href="https://web.cdslindia.com/myeasi/home/login">www.cdslindia.com/myeasi/home/login</a> or visit <a href="https://www.cdslindia.com">www.cdslindia.com</a> and click on Login icon and select New System Myeasi.
with <b>CDSL</b>	2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.
	3) If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a>
	4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="www.cdslindia.com">www.cdslindia.com</a> home page or click on <a href="https://evoting.cdslindia.com/Evoting/EvotingLogin">https://evoting.cdslindia.com/Evoting/EvotingLogin</a> The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with <b>NSDL</b>	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & e-voting during the meeting.
	2) If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> . Select "Register Online for IDeAS "Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a>
	3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their <b>Depository Participants</b>	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & e-voting during the meeting.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 1800 22 55 33
Individual Shareholders holding securities in Demat mode with <b>NSDL</b>	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

- vii. The details of the process and manner for remote e-voting and joining virtual meetings for Physical shareholders and shareholders other than individuals holding in Demat form are explained herein below:
  - a. Visit the e-Voting website of CDSL by typing the following URL: <a href="https://www.evotingindia.com">www.evotingindia.com</a>.
  - c. Once the home page of e-Voting system is launched, Click on "Shareholders" module.
  - c. Now Enter your User ID
    - For CDSL: 16 digits beneficiary ID,
    - For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
    - Members holding shares in physical form should enter Folio Number registered with the Company.
  - d. Next enter the Image Verification as displayed and Click on Login.
  - e. If you are holding shares in demat form and had logged on to <a href="www.evotingindia.com">www.evotingindia.com</a> and voted on an earlier voting of any company, then your existing password is to be used.
  - f. If you are a first time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10 digit alphanumeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders).
	Members who have not updated their PAN with the Company/Depository Participant may call CDSL's toll free number 1800225533.
Dividend Bank Details or Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login
	If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (c)

- g. After entering these details appropriately, click on "SUBMIT" tab.
  - h. Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- i. If demat account holder has forgotten the login password, then enter the User ID

- and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- j. After successful login, you will be able to see the Home page of e-Voting. Click on the EVSN for the "Shivam Autotech Limited" on which you choose to vote.
- k. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- I. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- m. After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- n. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- o. You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
  - (i) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
  - (ii) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.
- p. Shareholders can also cast their vote using CDSL's mobile app "m-Voting". Android phone users can download the app from Google play Store. Apple and Windows phone users can download the app from the App Store and the Windows Phone Store respectively. Please follow the instructions as prompted by the mobile app while remote e-voting on your mobile.
- B. PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL IDS/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES FOR PROCURING USER ID AND PASSWORD FOR E-VOTING ON THE RESOLUTIONS SET OUT IN THIS NOTICE.

**For Physical shareholders-** please provide scanned copy of a duly signed letter by the member(s) mentioning necessary details like

Folio No., name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by sending a request to Registrar/Company at <a href="mailto:admin@mcsregistrars.com">admin@mcsregistrars.com</a> or <a href="mailto:cs@shivamautotech.com">cs@shivamautotech.com</a> respectively.

For shareholders holding shares in dematerialised form – please provide Demat account details (CDSL 16-digit beneficiary ID or NSDL-16 digit DPID + CLID), Name of shareholder, client master or copy of Consolidated Account statement, PAN (selfattested scanned copy of PAN card), AADHAR (selfattested scanned copy of Aadhar Card) by sending a request to Registrar/Company at <a href="mailto:admin@mcsregistrars.com">admin@mcsregistrars.com</a> or <a href="mailto:cs@shivamautotech.com">cs@shivamautotech.com</a> respectively.

For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

## C. INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC / OAVM ARE AS UNDER:

- Members will be provided with a facility to attend the AGM through VC/OAVM through the CDSL e-voting system. Members may access the same at https://www.evotingindia.com under shareholders/members login by using the remote e-voting credentials and selecting the EVSN for Company's AGM. The link for VC/OAVM will be available in shareholder/ members login where the EVSN of Company will be displayed. Members who do not have the User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions mentioned in the Notice. Further Members can also use the OTP based login for logging into the e-voting system of CDSL.
- The facility of joining the AGM through VC/ OAVM will be opened 15 minutes before the scheduled start-time of the AGM. The facility of participation at the AGM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders' Relationship Committee, Statutory Auditors and Secretarial Auditors, who are allowed to attend the AGM without restriction on account of first come first served basis.

- iii. Members are encouraged to join the Meeting through Laptops / I-Pads for better sound and video clarity and experience.
- iv. Further members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- v. Please note that Participants Connecting from mobile devices or tablets or through laptop connecting via mobile hotspot may experience audio/video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- vi. Shareholders who would like to express their views/ask questions during the meeting with regard to the financial statements or any other matter to be placed at the 17<sup>th</sup> AGM may register themselves as a speaker by sending their request in advance by Wednesday, September 21, 2022, mentioning their name, demat account number/folio number, email id, mobile number at Company's investor e-mail ID: cs@shivamautotech.com.
- vii. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting, depending upon the availability of time.

## PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

- For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company/RTA email id.
- For Demat shareholders -, Please update your email id & mobile no. with your respective Depository Participant (DP)
- For Individual Demat shareholders Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

## D. INSTRUCTIONS FOR SHAREHOLDERS FOR E-VOTING DURING THE AGM ARE AS UNDER:

 The procedure for e-voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.

- ii. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system available during the AGM. The Members can opt for only one mode of voting i.e. remote e-Voting or e-Voting at the AGM. In case of voting by both the modes, vote cast through remote e-Voting will be considered final and e-Voting at the AGM will not be considered.
- iii. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

#### Note for Non-Individual Shareholders & Custodians:

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to <a href="https://www.evotingindia.com">www.evotingindia.com</a> and register themselves in the "Corporates" Module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to <u>helpdesk.evoting@cdslindia.com</u>.
- After receiving the login details, a compliance user should be created using the admin login and password. The Compliance user would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to <u>helpdesk.evoting@cdslindia.com</u> and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer at <u>satyenderfcs@gmail.com</u> and to the Company at <u>cs@shivamautotech.com</u>, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

If you have any queries or issues regarding attending AGM & e-Voting at the CDSL e-Voting System, you may refer the Frequently Asked

Questions (FAQs) and e-voting user manual for shareholders available under the help section at <a href="https://www.evotingindia.com">www.evotingindia.com</a>, or you can write an email to <a href="https://helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at 1800 22 55 33

All grievances connected with the facility for voting by electronic means may be addressed to:

#### Mr. Rakesh Dalvi, Manager,

(CDSL) Central Depository Services (India) Limited,

A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai – 400013

OR

Mr. Nitin Kunder (1800 22 55 33)

or send an email to <u>helpdesk.evoting@cdslindia.com</u> or call 1800 22 55 33

#### 18. OTHER GUIDELINES FOR MEMBERS:

- i. The Members who have cast their vote by remote e-voting prior to the AGM may also attend/ participate in the AGM through VC / OAVM but shall not be entitled to cast their vote again.
- ii. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date Wednesday, September 21, 2022. The members shall have one vote per equity share held by them. The facility of remote e-voting would be provided once for every Folio/ Client ID, irrespective of the number of joint holders.
- iii. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
- iv. Any person, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a>. However, if he/she is already registered with CDSL for remote e-voting then he/she can use his/her existing User ID and password for casting the vote. If you forgot

Place: Gurugram
Date: August 10, 2022

#### **Registered Office:**

10, 1st Floor, Tower A, Emaar Digital Greens, Sector – 61, Golf Course Extension Road, Gurugram, Haryana - 122102 CIN: L34300HR2005PLC081531 e-mail: <u>info@shivamautotech.com</u> website: www.shivamautotech.com

Tel: +91 124 4698700 Fax: +91 124 4698798

your password, you can reset your password by using "Forgot Password" option available on <a href="https://www.evotingindia.com">www.evotingindia.com</a>.

- v. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-of date only shall be entitled to avail the facility of remote e-Voting or casting vote through e-Voting system during the meeting.
- vi. The Board of Directors of the Company (the "Board") at its meeting held on August 10, 2022 have appointed Mr. Satyender Kumar, (Membership No. FCS 4087), Proprietor of M/s. Satyender Kumar & Associates, Company Secretaries, Gurugram as the Scrutinizer to scrutinize the remote e-voting process and e-voting during the AGM in a fair and transparent manner in accordance with law and he has communicated his willingness to be appointed and will be available for the same purpose.
- vii. The scrutinizer shall immediately after the conclusion of e-voting at the Annual General Meeting, first download the votes cast during the AGM, and thereafter unblock the votes cast through remote e-voting and shall make a Consolidated Scrutinizer's Report of the total votes cast in favour or against, invalid votes, if any, and whether the resolution has been carried or not, and such report then shall be furnished to the Chairman of the Company or a person duly authorised by him within 48 hours of conclusion of the Annual General Meeting, who shall then countersign the same and declare the result of the voting forthwith.
- viii. The Results declared alongwith the Consolidated Scrutinizer's Report shall be placed on the Company's website <a href="www.shivamautotech.com">www.shivamautotech.com</a> and on the website of CDSL at <a href="www.evotingindia.com">www.evotingindia.com</a> after the result is declared by the Chairman or a person duly authorised by him. The Company shall simultaneously forward the results to The National Stock Exchange of India Limited and The BSE Limited, where the shares of the Company are listed.
- vii. The scrutinizer's decision on the validity of e-voting shall be final and binding.

By Order of the Board of Directors For Shivam Autotech Limited

> Sd/-Preeti Sharma Company Secretary Membership No. 32847

#### ANNEXURE TO THE NOTICE

#### **ITEM NO. 3**

Details of Mrs. Charu Munjal, who is retiring as a Director by rotation and being eligible, seeks re-appointment at the ensuing Annual General Meeting, pursuant to Regulations 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and clause 1.2.5 of Secretarial Standard – 2 on General Meetings are as hereunder:

# Annexure – A INFORMATION ON DIRECTORS SEEKING APPOINTMENT/RE-APPOINTMENT AT THE FORTHCOMING ANNUAL GENERAL MEETING

Name of Director	Mrs. Charu Munjal
Name of Director	Mrs. Charu Munjal
DIN	03094545
Date of Birth	04-06-1972
Age	50 years
Date of first Appointment on the Board	28-May-2013
Qualification	Diploma in Textile Designing from Banaras Hindu University
<b>Experience in Specific functional areas</b>	Experience in creative designing and in marketing field
No. of years of Experience	22
Remuneration proposed to be paid	As per the resolution approved by Members
Terms and Conditions of appointment/ re-appointment	She was appointed as an Executive Director designated as "Whole Time Director" w.e.f. from 28 <sup>th</sup> May, 2013 for a term of 5 years, liable to retire by rotation. The other terms and conditions are available at <a href="https://www.shivamautotech.com">www.shivamautotech.com</a>
Relationship with other Directors/Key managerial Personnel (if any)	Spouse of Mr. Neeraj Munjal (Managing Director)
List of Companies in which outside Directorship held	Munjal Showa Limited
Board Membership of Listed Companies as on	Munjal Showa Limited     Shiyam Autotech Limited
March 31, 2022	
year	Details mentioned in the Corporate Governance Report
Listed entities in which director has resigned in last 3 years	Nil
No of Shares held	NIL

#### Explanatory Statement pursuant to Section 102 of the Companies Act, 2013.

#### **ITEM NO. 4**

The Companies Act, 2013 specifies the limits for remuneration, which can be paid to the managerial personnel of the Company in case of inadequacy of profits or no profits and in view of the same, it is proposed to obtain shareholder's approval for payment of minimum remuneration to Managing Director and Whole – Time Director(s) of the Company subject to the ceiling set out under Section II of Part II of Schedule V of the Companies Act, 2013 and subject to such other necessary approvals, consents or permission as may be required.

The Board of Directors, on the recommendations of Nomination and Remuneration Committee, in their meeting held on May 30, 2022 has approved the proposal for payment of minimum remuneration of Mrs. Charu Munjal as Whole Time Director designated as "Executive Director", subject to the approval of the members in the Annual General Meeting. All other terms & conditions will remain unchanged. The minimum remuneration of Mrs. Charu Munjal is set out as under:

- A) Basic Salary: Rs. 400,000/- (Rupees Four Lacs Only) per month.
- **B)** Commission: She will also be entitled to commission in addition to Basic Salary, Perquisites and any other Allowances, benefits or amenities, subject to the condition that the amount of commission shall not exceed 2.00% (Two percent) of the Net Profit of the Company in a particular financial year as computed in the manner referred to in Section 197 of the Companies Act, 2013.

**C) Perquisites and Allowances:** In addition to the above Basic Salary and Commission, She shall be entitled to the following monthly perquisites and allowances:

#### I. Allowances % of Basic Salary

- a. House Rent Allowance 50.00%
- b. Electricity Allowance 10.00%
- c. Management Allowance 1.53%
- d. Child Education Allowance 0.25% e.

Furnishing Allowance 5.00%

#### II. Perquisites: The Executive Director shall also be entitled to the following perquisites:

- a. Club Fees: Reimbursement of Actual Fees of Clubs.
- b. Personal Accident Insurance: Actual premium to be paid by the Company.
- c. Medical Reimbursement: Reimbursement of actual medical insurance premium and medical expenses incurred by her and her family.
- Insurance of Household goods: Actual premium to be paid by the Company.
- e. Car: Facility of cars with drivers to be used for the business of the Company shall not be included in the computation of the ceiling of perguisites.
- f. Telephone: Free telephone facility at residence including Mobile Phone to be used for the business of the Company shall not be included in the computation of the ceiling of perquisites.
- g. Leave: One month's leave with full salary for every 11 months of service subject to the condition that leave accumulated but not availed will be encashed
- h. Reimbursement of expenses: Reimbursement of entertainment, travelling, hotel and other expenses actually and properly incurred by her in India and abroad for the business of the Company.
- i. Contribution to Provident Fund, Super Annuation or Annuity Fund etc.: Company's Contribution to Provident Fund, Super Annuation or Annuity Fund etc. will be as per policy/rules of the Company to the extent these either singly or put together are not taxable under the Income Tax Act.
- j. Gratuity: Gratuity payable at a rate not exceeding half a month's salary for each completed year of service.
- k. Leave Travel Concession: For the Executive Director and her family once in a year incurred in accordance with the policy/rules of the Company.
- I. Other allowances: As may be applicable from time to time as per policy/rules of the Company

For the purpose of calculating the above ceiling, perquisites shall be evaluated as per Income Tax Rules, wherever applicable. In the absence of any such rules, perquisites shall be evaluated at actual cost.

For the aforesaid purpose "Family" means the dependent children and dependent parents of the Executive Director

Mr. Neeraj Munjal and Mrs. Charu Munjal may be deemed to be concerned / interested in this Resolution.

The resolution is accordingly recommended for the approval of the Members as a Special Resolution.

#### INFORMATION AS REQUIRED UNDER SCHEDULE V OF THE COMPANIES ACT, 2013

#### I. GENERAL INFORMATION

S.No.	Particular/Subject	Information
1.	Nature of industry	Manufacturer of Auto Components
2.	Date or expected date of commencement of commercial Production	Year 2005
3.	In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	NA
4.	Financial performance based on given indicators	In the Financial Year 2021-22, the Company made a turnover of Rs. 46,920.02 lakhs and a loss of Rs1606.03 lakhs after tax
5.	Foreign Investments or collaborators, if any	NIL

#### II. INFORMATION ABOUT THE APPOINTEE:

#### a. Background details:

Mrs. Charu Munjal is the Whole Time Director of Shivam Autotech Limited since June, 01, 2013. She has done Diploma in Textile Designing from Banaras Hindu University.

#### b. Past remuneration:

For the period from 01 April 2021 to 31 March 2022, Mr. Charu Munjal has drawn a remuneration of Rs.80.06 Lakhs.

#### c. Job profile and his suitability:

She has gained considerable experience in creative designing and in marketing field. Her experience and energetic approach in marketing related functions enables the Company to actively pursue and seize new Business Development opportunities. Considering her knowledge of various aspects relating to the Company's affairs and long business experience, the Board of Directors is of the opinion that for smooth and efficient running of the business, the services of Mrs. Charu Munjal should be available to the Company.

d. Remuneration: Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin).

Mrs. Charu Munjal has vast experience in Marketing. She has rich experience of handling various areas of business and is well known in Automotive Industry. Mrs. Charu has begun a lot of new initiatives in the Company since she joined as Executive Director. Considering their general industry and the specific company profile the proposed remuneration is in line with the industry levels and that of comparatively placed Companies in India.

e. Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel [or other director], if any:

Mr. Charu Munjal does not have any pecuniary relationship with the Company other than the remuneration she received as Executive Director of the Company and she is not related to any director/ managerial personnel except Mr. Neeraj Munjal, Managing Director of the Company.

#### **III. OTHER INFORMATION:**

#### 1. Reasons of loss or inadequate profits:

On a consolidated basis, the Company made a loss of Rs.1606.03 Lakhs. The performance for the year under review was adversely affected due to the second wave of Covid-19 pandemic all over the world. It has hit the automotive market severely by disrupting the supply chain, delaying the manufacturing, and affecting the industry.

#### 2. Steps taken or proposed to be taken for improvement:

To cater to the said shortfall, the Company continues to focus on cost reduction efforts and make improvements in operational efficiencies as well as value engineering activities to improve margins.

#### 3. Expected increase in productivity and profits in measurable terms:

It is difficult to forecast the productivity and profitability in measurable terms. However, the productivity and profitability may improve and would be comparable with the industry average.

Place: Gurugram Date: August 10, 2022

By Order of the Board of Directors For Shivam Autotech Limited

#### **Registered Office:**

10, 1st Floor, Tower A, Emaar Digital Greens, Sector – 61, Golf Course Extension Road, Gurugram, Haryana - 122102 CIN: L34300HR2005PLC081531 e-mail: info@shivamautotech.com

website: <u>www.shivamautotech.com</u> Tel: +91 124 4698700 Fax: +91 124 4698798 Sd/-Preeti Sharma Company Secretary Membership No. 32847

#### BOARD'S

## Report

Dear Members,

Your Directors are pleased to present before you, the 17<sup>th</sup> Annual Report on the business and operations of the Company together with the Audited Financial Statements of the Company for the Financial Year ended March 31, 2022.

#### **Financial Highlights**

The Company's financial performance, for the year ended March 31, 2022 is summarized below:

Rupees (in Lakh)

Particulars	For the year ended	
	March 31, 2022	March 31, 2021
Gross Sales & Other Income	47338.14	49,092.82
Earnings before Interest and Depreciation	7,544.42	8,103.24
Interest	5061.36	5,683.56
Depreciation	4089.10	4,872.29
Profit/(Loss) before Taxation	(1606.06)	(2,452.60)
Provision for Taxation (Deferred & Current)	-	(200.04)
Profit/(Loss) after Taxation	(1606.06)	(2,252.56)

#### **State of Company's Affairs and Future Outlook**

During the financial year 2021-22, revenue from operations was Rs. 47,338.14 lakh as compared to Rs. 49,092.82 lakh in 2020-21, registering a decrease of 3.57%.

The Company remains optimistic about growth in the next financial year, as a credible recovery in the Indian economy and a positive momentum towards personal mobility is likely to further strengthen the demand for two-wheelers. The wide range of best-in-class products and consistent alignment of new technologies and services will also ensure Company's strong growth impetus. Further, the Company is constantly working on new business models and aims to go beyond the automotive sector.

#### **Business Overview**

With the increase in growth rate of Customers, the Company is expecting to maintain a healthy growth in its scale of operations and widen its geographical reach. It is also expected to add new customers in the upcoming financial

years. Cutting edge technology on a sustained basis is the touch stone of the manufacturing excellence of the Company. The Company is working meticulously towards mitigating its concentration risk by diluting the percentage of the concentration by increasing sales to other customers or entering new markets which is principally the focus area. With the state of art manufacturing facilities, the Company is functioning successively to strengthen its Customer Base. Hero MotoCorp Limited (HMCL) is the major customer. The Sales to other Customers like Hilti, Mando and Others etc. has also increased compared to last year. The Company has during the year, developed the design of Axles for EV based three-wheeler. The Company is aiming to add non-automotive customers.

#### **Awards and Recognition**

In its constant quest for growth and excellence, the Company is proud recipient of the following recognition as listed below during the year -

- The Company has been awarded for "Best Cooperation" in Factory Innovation 2021 by Mando Automotive India Private Limited.
- The company was awarded with appreciation certificate by Haryana Government on 26th January, 2022 for working towards CSR activities during COVID times.

#### **Transfer to General Reserve**

During the year under review, the Company has not transferred any amount to General Reserves.

#### **Dividend**

Keeping in view non-availability of sufficient profit, the Board of Directors have not recommended any dividend for the financial year 2021-22.

#### **Holding Company**

The promoters of the Company i.e. Dayanand Munjal Investments Private Limited (DMIPL) hold 9,14,17,272 equity shares of Rs. 2/- each which represents 74.80% of the paid up equity capital of the Company.

Your company continues to be a subsidiary company of DMIPL.

## Subsidiary Companies, Joint Ventures or Associate Companies

The Company neither has any subsidiaries, joint ventures or associate companies nor any company have become

or ceased to be its subsidiaries, joint ventures or associate companies during the year under review.

#### **Management Discussion and Analysis report**

A detailed discussion on the business performance and future outlook forms part of Management Discussion and Analysis Report, which is separately attached as **Annexure A** to this Board's Report.

#### **Board of Directors**

#### a) Meeting of Board of Directors

A calendar of Meetings is prepared and circulated in advance to the Directors. During the Financial Year 2021-22, 8 meetings of the Board of Directors of the Company were held on June 09, 2021, August 13, 2021, September 22, 2021, November 12, 2021, November 25, 2021, December 10, 2021, January 03, 2022 and February 07, 2022. The intervening gap between the meetings was within the period prescribed under the Companies Act, 2013 read with MCA General Circular No. 11/2020 dated March 24, 2020 and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as "SEBI Listing Regulations") read with SEBI Circular SEBI/HO/CFD/CMD1/ CIR/P/2020/3 dated March 19, 2020 & SEBI/HO/CFD/ CMD1/CIR/P/2020/110 dated June 26, 2020. For details of the meetings of the Board, please refer to the Corporate Governance Report, which forms part of this Annual Report.

#### b) Re-appointment of Directors

Mrs. Charu Munjal, (DIN: 03094545) Whole Time Director of the Company, retire by rotation at the ensuing Annual General Meeting and being eligible, offer herself for re-appointment. A resolution seeking shareholders' approval for her re-appointment forms part of the Notice.

The notice convening the meeting sets out the details of her re-appointment.

#### c) Changes in Directors and Key Managerial Personnel

During the year under review and between the end of the Financial Year and date of this report, the following are the changes in Directors and Key Managerial Personnel of the Company:

i. During the year under review, pursuant to the provisions of Section 196, 197, 198 & 203 read with Schedule V of the Act read with rules made thereunder, the members of the company have approved the re-appointment of Mr. Neeraj Munjal (DIN: 00037792) Managing Director of the Company for a further period of five years with effect from April 01, 2021 upto March 31, 2026.

None of the aforesaid Directors are disqualified under Section 164(2) of the Companies Act 2013. Further, they are not debarred from holding the office of Director pursuant to order of SEBI or any other authority as required under the Circular dated 20<sup>th</sup> June, 2018 issued by The BSE Limited and The National Stock Exchange of India Limited.

- ii. During the year under review, pursuant to the provisions of Section 203 of the Companies Act, 2013, Ms. Samta Bajaj (Membership No. 50269) has resigned from the position of the Company Secretary and Compliance Officer of the Company with effect from October 01, 2021. The Board admired her efficiency and dedication towards the Company. Further, based on the recommendation of Nomination and Remuneration Committee, Ms. Preeti Sharma (Membership No. 32847), has been appointed as the Compliance officer w.e.f 4th October, 2021 and Company Secretary of the Company by the Board of Directors with effect from November 12, 2021.
- iii. During the year under review, pursuant to the provisions of Section 2(51) and Section 203 of the Companies Act, 2013, Mr. Davendra Ujlayan (PAN AAFPU2249C) Chief Financial Officer of the Company has retired upon his attaining the age of superannuation with effect from the close of business hours of July 08, 2021. The Board placed on record its appreciation for his invaluable contribution, guidance & support during his tenure with the Company. Further, based on the recommendation of Nomination and Remuneration Committee, Mr. Rakesh Gupta (PAN AFYPG0718E), has been appointed as the Chief Financial Officer of the Company by the Board of Directors with effect from January 03, 2022.

The appointment/re-appointments form part of the Notice of the 17th Annual General Meeting and the relevant resolutions are recommended for your approval.

#### **Key Managerial Personnel**

Mr. Neeraj Munjal (DIN: 00037792), Managing Director & CEO, Mr. Rakesh Gupta, Chief Financial Officer, and Ms. Preeti Sharma, Company Secretary & Compliance Officer are the Key Managerial Personnel of your Company in accordance with the provisions of Section 2(51) and 203 of the Companies Act, 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 as on March 31, 2022.

#### d) Committees of the Board

The Company has several Committees which have been established in compliance with the requirement of the relevant provisions of applicable laws and statutes. As on March 31, 2022, the Board has three committees: The Audit Committee, Nomination and Remuneration Committee and Stakeholders' Relationship Committee. A detailed note on the composition of the Board and its committees is provided in the Corporate Governance Report, which forms integral part of the Board's Report.

#### e) Declaration by Independent Director

The Company has received necessary declaration from all Independent Directors under Section 149 (7) of the Companies Act, 2013 and Regulation 25(8) of SEBI Listing Regulations that they meet the criteria of Independence laid down in Section 149(6) of Companies Act, 2013 and Regulation 16(1) (b) of SEBI Listing Regulations.

In the opinion of the Board, Independent Directors fulfil the conditions specified in the Act, Rules made thereunder and SEBI Listing Regulations and are independent of the management.

#### f) Board Evaluation

Pursuant to the provisions of the Companies Act, 2013 and the Corporate Governance requirements as prescribed by Securities and Exchange Board of India ("SEBI") under the SEBI Listing Regulations, the Board is required to carry out an Annual Performance Evaluation of its own, Board's committees and Individual Directors on the criteria as recommended by the Nomination and Remuneration Committee of the Company.

The performance of the Board as a whole, it's Committee(s) and Individual Directors including the Chairman of the Board, was evaluated by a questionnaire formulated by the Company.

The questionnaire was formulated based on the following criteria:

- The Board composition and structure,
- Effectiveness of board processes,
- Information and functioning, Knowledge & Skill
- Personal Attributes,
- The composition of committees,
- Effectiveness of committee meetings,
- The contribution of the individual director to the Board and committee meetings
- Preparedness of Directors on the issues to be discussed,

 Meaningful and constructive contribution of Directors and their inputs in meetings

As part of the evaluation process, the performance of Non-Independent Directors, the Chairman and the Board as a whole was conducted by the Independent Directors. The performance evaluation of the respective Committees and that of the Independent and Non-Independent Directors was done by the Board excluding the Director being evaluated. The performance evaluation was found satisfactory.

#### g) Separate Meeting of Independent Directors

In terms of requirements under Schedule IV of the Companies Act 2013 and SEBI Listing Regulations, a separate meeting of Independent Directors was held on March 30, 2022. In a separate meeting of Independent Directors, performance of Non-Independent Directors, performance of the board as a whole and performance of the Chairman was evaluated, taking into account the views of executive directors and non-executive directors.

#### h) Policy on Directors' remuneration and other details

The Company's policy on Directors' remuneration and other matters provided in Section 178(3) of the Act has been disclosed in the Corporate Governance Report, which forms part of the Board's report.

#### **Statutory Auditors and Auditor's Report**

Pursuant to Section 139 of the Act, read with the Companies (Audit and Auditors) Rules, 2014, the Members of the Company in 12<sup>th</sup> Annual General Meeting ("AGM") approved the appointment of M/s NSBP & Co., Chartered Accountants, New Delhi (Firm Registration no. 001075N) as the Statutory Auditors of the Company for the period of 5 years, whose term of office will come to end after conclusion of ensuing 17th Annual General Meeting (AGM) of the Company. The Board of Directors of the Company, based on the recommendation of the audit committee, at its meeting held on 10<sup>th</sup> August, 2022, have recommended reappointed of M/s NSBP & Co., Chartered Accountants, New Delhi (Firm Registration no. 001075N) as the Statutory Auditor of the Company for 5 consecutive years and who shall hold office from the conclusion of this 17<sup>th</sup> AGM up to the conclusion of the 22<sup>nd</sup> AGM of the Company to be held in financial year 2026-27.

The Company has received consent letter and eligibility certificate in terms of Section 139(1) and 141 of the Act read with Rules framed thereunder from M/s NSBP & Co., for proposed re-appointment as Statutory Auditors.

The Board recommends their reappointment to the shareholders. The notice convening the 17<sup>th</sup> AGM to be held on September 28, 2022 sets out the details.

#### **Explanation to Auditors' Remarks**

The observations of Statutory Auditors in their Report read with relevant Notes to Accounts are self-explanatory and therefore, do not require further explanation. The Auditors' Report does not contain any qualification, reservation or adverse remark. Further, there were no frauds reported by the Statutory Auditors to the Audit Committee or the Board under Section 143(12) of the Act.

#### **Share Capital**

- During the year under review, the Company has issued and allotted 2,22,22,222 Equity Shares of the face value of Rs.2/- each for cash at a price of Rs.18/- per Equity Share (including premium of Rs.16/- per Share) aggregating to 4,000 Lakhs pursuant to a Rights Issue of shares in the ratio of 2(Two) Rights Equity Share for every 9 (Nine) fully paid-up Equity Share of the Company, held by the eligible Equity Shareholders on the Record Date i.e. 10th December, 2021. The Rights Issue was opened on 31st December, 2021 and closed on 28th January, 2022. The Rights issue was oversubscribed by 2.5 times. The Company received the approval from designated Stock Exchanges (BSE) for listing on 8th February, 2022 and on 9th February, 2022 from NSE and approval towards trading of Rights Equity Shares was received on 11th February, 2022. Consequent to the allotment of shares pursuant to the Rights Issue, the issued, subscribed and paid-up Equity Share Capital of the Company stands increased from Rs.20,00,00,000/- to Rs.24,44,44,444/- comprising 12,22,22,222 Equity Shares of the face value of Rs 2 each, fully paid-up during the year under review. The Rights issue proceeds enabled reduction in Debt and improvement in working capital requirement of the Company.
- b) Your company has not made any provisions of money for purchase of its own shares by employees or by trustees for the benefit of employees during the year under review.

#### **Deposits**

During the year, the Company has not accepted any fixed deposit.

#### **Finance**

Cash and cash equivalent as at March 31, 2022 was Rs.109.01 lakhs. The Company continues to focus on judicious management of its working capital. Receivables, inventories and other working capital parameters were kept under strict check through continuous monitoring. During the year, the Company has taken loans under Central Government Emergency Credit Line scheme to the extent of Rs. 80 crs from bankers to the Company. The proceeds

from loans were utilised to make repayment of existing term loans taken during previous years. Besides, request for disbursement of loans under Central Government Emergency Credit Line scheme 2.0 extension to the extent of Rs. 40 crs from bankers to the Company are under process.

#### **Transfer to Investor Education and Protection Fund**

During the Financial Year under review, your Company has transferred unpaid/ unclaimed dividend, amounting to Rs.7,47,545/- for financial Year 2013-14 to the Investor Education and Protection Fund (IEPF) of the Central Government of India.

## Secretarial Auditor and Secretarial Audit & Compliance Report

Pursuant to the provisions of Section 204 of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Company has appointed M/s. Satyender Kumar & Associates, a proprietorship firm of Company Secretaries to undertake the Secretarial Audit of the Company for the financial year 2021-22. Secretarial Audit Report in prescribed format MR-3 are annexed as **Annexure – D** to this Board's Report.

Further, pursuant to SEBI Circular CIR/CFD/CMD1/27/2019 dated February 08, 2019, the Company has obtained Secretarial Compliance Report from Practising Company Secretary on compliance of all applicable SEBI (Listing Obligations and Disclosure requirements), Regulations 2015 and circulars/guidelines issued thereunder and the copy of the same has been submitted with the Stock exchanges within the prescribed due date.

The Board has re-appointed M/s Satyender Kumar & Associates, Company Secretary (COP No. 5189) as the Secretarial Auditor of the Company for the financial year 2022-23. Your Company had received their written consent that the appointment will be in accordance with the applicable provisions of the Companies Act, 2013 and rules framed thereunder.

#### **Explanation to Secretarial Audit Report**

Pursuant to the provisions of Section 204 of the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Company had appointed M/s Satyender Kumar & Associates, a proprietorship firm of Company Secretary, as the Secretarial Auditor to conduct the Secretarial Audit of the Company for the financial year 2021-22. The Secretarial Audit Report is self-explanatory and do not call for any further comments. There are no qualifications, reservation, adverse remark, observations, comments or disclaimer given by the Auditors in their Report except mentioned below:

 E-Form MGT-14 & CHG-1 were filed delayed due to administrative process.  The management noted the suggestion noted by the Secretarial Auditor. However, we have complied the publication of notices in both English and Hindi Newspaper in English Language.

#### **Audit Committee**

The Audit Committee comprises mainly of Independent Directors and the composition is as under:

Ms. Jyothi Prasad : Chairperson
Mr. Bhagwan Dass Narang : Member
Dr. Anil Kumar Gupta : Member
Mr. Sunil Chinubhai Vakil : Member

The terms of reference of the Audit Committee are wide enough to cover the matters specified for the Audit Committee under Listing Regulations as well as Section 177 of the Companies Act, 2013; the detailed terms of reference are as mentioned in the *Annexure B* to this Board Report.

During the year under review, the Board has accepted all recommendation of Audit Committee and accordingly no disclosure is required to be made in respect of non-acceptance of the recommendation of the Audit Committee by the Board.

#### **Nomination and Remuneration Committee**

The Nomination and Remuneration Committee (NRC) has been constituted according to Section 178(5) of the Companies Act, 2013 and the composition is as under:

Ms. Jyothi Prasad : Chairperson
Mr. Bhagwan Dass Narang : Member
Dr. Anil Kumar Gupta : Member
Mr. Sunil Chinubhai Vakil : Member

The detailed terms of reference are as mentioned in the **Annexure B** to this Board's Report.

## Nomination and Remuneration Policy and Remuneration to the Directors

The Board on the recommendation of the Nomination and Remuneration Committee has framed a policy for selection and appointment of Directors, Senior Management Personnel including Key Management Personnel and affixing their remuneration. The salient features of the Nomination and Remuneration Policy and the details of remuneration under Section 197 of the Companies Act, 2013 paid to Directors are provided in Corporate Governance Report which forms integral part of this Report.

#### **Business Risk Management**

The Company has in place a robust risk management framework that identifies and evaluates business risks and opportunities. The Company recognises that these risks need to be handled effectively and mitigated to protect the interests of the shareholders and stakeholders, to

achieve business objectives and create sustainable value and growth. The Company's risk management processes focus on ensuring that these risks are promptly identified and a mitigation action plan is developed and monitored periodically to ensure that the risks are being addressed accordingly. The Company's risk management framework operates with the following objectives:

- Proactively identify and highlight risks to the right stakeholders
- Facilitate discussions around risk prioritisation and mitigation
- Provide a framework to assess risk capacity and appetite;
- develop systems to warn when the appetite is getting breached

Last year, the lockdown imposed significant hardships on the entire human race and tested their survival. Many businesses were forced to adopt varied cost cutting measures. However, your Company also ensured investments on employee well-being measures. Your Company came up with a comprehensive risk mitigation plan and a dedicated team to manage Covid-19 risk. Some of the risk mitigation steps were:

- a. frequent interactions with dealers, suppliers, investors so that the ecosystem remained motivated;
- b. proactive announcement of Work from Home policy, and an increased hygiene level at the workplace;
- manufacturing at all the plants was proactively suspended, however with preparedness to restart at a short notice;
- d. multiple communications sent to employees on end user awareness due to increased risk of cyber-attacks.

With a multi-sourcing strategy plan, your Company was able to successfully manage this risk.

#### Further the Board has also identified the following risks:

Over dependence on few customer base, imposition of strict environmental / safety / regulatory regulations intensifying competition, declining margins, increase in raw material prices, economic downturn, inappropriate addressing of customer grievances, and risk of natural or manmade disasters.

In order to mitigate these risks, the Company has adopted the implementation of the risk management policy focusing on the elements of risks which in the opinion of the Board may threaten the existence of the company. We through qualitative products, regular improvement in productivity, controls over overhead and Labour cost, internal audit of environmental safety and regulatory compliance, IATF 16949 certification, TPM certification, capturing customer

complaints and response to them, have effective risk mitigating plans.

Further, pursuant to Regulation 21(5) of SEBI (Listing Obligation and Disclosure Requirements), Regulations, 2015, the Company has dissolved the Risk Management Committee, and the Risk Management System/policy of the Company is then to be looked after by the Audit Committee. The details of the same are mentioned in the *Annexure B* to this Board's Report.

#### **Disclosure on Establishment of a Vigil Mechanism**

Your Company is committed to highest standards of ethical, moral and legal business conduct. Accordingly, the Board of Directors has formulated a vigil mechanism through Whistle Blower Policy for directors and employees to deal with instances of unethical behaviour, actual or suspected, fraud or violation of Company's code of conduct or ethics policy and to report their genuine concerns or grievances to the Vigilance and Ethics Officer. Your Company hereby affirms that no Director/ Employee have been denied access to the Chairman of the Audit Committee. The policy is available on the company's website <a href="https://www.shivamautotech.com">www.shivamautotech.com</a>.

## Material Changes Affecting the Financial Position of the Company

There are no material changes and commitments affecting the financial position of the company which have occurred between the end of the financial year of the company to which the financial statements relate and on the date of this report.

Your Company was able to raise the short-term/long term funds needed for its working capital related requirements at reasonable rates. By efficient management of working capital, the Company has been able to reduce some interest cost. The Company continues to focus on judicious management of its working capital.

#### **Significant or Material Orders passed by the Regulators**

No significant or material orders were passed by the Regulators or Courts or Tribunals which impact the going concern status and Company's operations in future.

#### **Changes in the Nature of Business**

There is no change in the nature of the business of the Company during the Financial Year 2021-22.

#### **Annual Return**

In terms of provisions of Section 92(3), 134(3)(a) of the Act read with Rule 12 of the Companies (Management and Administration) Rules, 2014, annual return of the Company for the Financial Year ended March 31, 2022 is available under the 'Investors' section of the Company's website www.shivamautotech.com.

#### **Business Responsibility Report**

SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, mandates the top 1000 Listed Companies by market capitalisation to include Business Responsibility Report ("BR Report") in their Annual Report.

Your Company falls under the top 2000 Listed Companies by market capitalisation. Accordingly, a BR Report describing the initiatives taken by the Company from an environmental, social and governance perspective, does not forms part of this Report.

## Particulars of Loan, Guarantees and Investments under Section 186 of the Companies Act, 2013

The Company has neither given any loans/guarantees / provided security nor have any investments been made by the Company under the provision of Section 186 of the Companies Act, 2013.

## Particulars of Contracts or Arrangements with Related Parties

All contracts /arrangements/transactions entered by the Company during the financial year with the related parties were in the ordinary course of business and on arm's length basis and do not attract the provisions of Section 188 of the Companies Act, 2013. Hence, requirement of Form AOC-2 as required under Section 188(1) of the Act is not applicable to the Company.

All related party transactions are placed before the Audit Committee for its approval. During the year under review, the Audit Committee approved transactions through the omnibus mode in accordance with the provisions of the Act and SEBI Listing Regulations.

During the year under review, the Company had not entered into any contracts /arrangements/transactions with related parties which could be considered material in accordance with the policy of the Company on materiality of related party transactions. Suitable disclosure as required by the IND AS 24 has been made in the notes to the Financial Statements.

## Conservation of Energy, Technology Absorption, Foreign Exchange Earnings and Outgo

The Company continues to use the latest technologies for improving the productivity and quality of its products and components. The details of Energy, Technology, Absorption, Foreign Exchange Earnings and Outgo are attached as **Annexure - C** to this Board's Report.

## Statement in Respect of Adequacy of Internal Financial Control with Reference to the Financial Statements

The Company believes that Internal Control is one of the key pillars of governance, which provides freedom to the

management within a framework of appropriate checks and balances. The Company has a robust internal control framework, which has been instituted considering the nature, size and risks in the business.

Your company has adequate internal control for its business processes across departments to ensure efficient operations, compliance with internal policies, applicable laws and regulations. The internal controls are complemented, on an on-going basis, by an extensive program of internal audits being implemented throughout the year. The internal controls are designed to ensure that the financial and other records of the company are reliable for preparing financial statements and other data for maintaining the accountability of assets in conformity with established accounting principles and that the assets of the company are adequately safe-guarded against any significant misuse or loss.

The Company has robust ERP systems based on SAP platform. This ensures high degree of systems-based checks and controls. The systems and processes are continuously improved by adopting best-in-class processes and automation and implementing the latest IT tools.

The Company also has an internal audit system which is conducted by an independent firm of Chartered Accountants. The same has also been verified by the statutory auditors who have reported that all the material internal financial controls exist during the financial year 2021-22. The internal audit plan is dynamic and aligned to the business objectives of the Company which is reviewed by the Audit Committee each quarter. Further, the Audit Committee monitors the adequacy and effectiveness of your Company's internal control framework.

Most importantly, the senior management sets the tone at the top of no tolerance to non-compliance and promotes a culture of continuous innovation and improvement.

#### IATF 16949/ISO 14001/ISO 45001 Accreditation

Your Company's manufacturing facilities are located at Binola, Haridwar, Kolar and Rohtak and we continue to maintain and uphold the prestigious IATF 16949:2016, ISO 14001:2015 and ISO 45001:2018 (Occupational Health & Safety Assessment Series) certifications from reputed leading Indian and International Certification Institutions. These certifications help in continuous improvements, besides emphasis being laid on prevention of defects, reduction of wastes, prevention of near misses and to ensure maximized customer delight.

#### Listing

Pursuant to Clause C(9)(d) of Schedule V of SEBI Listing Regulations, 2015, the shares of your Company are listed at The National Stock Exchange of India Limited and The BSE Limited, and pursuant to the SEBI Listing Regulations, the Annual Listing fees for the year 2021-22 have been paid to them well before the due date i.e. April 30, 2021. The Company has also paid the annual custodian fees for the year 2021-22 in respect of Shares held in dematerialized mode to National Securities Depository Limited (NSDL) & Central Depository Services Limited (CDSL).

The Company has complied with the requirements of Corporate Governance as stipulated under the SEBI Listing Regulations, as applicable.

#### **Corporate Governance**

Your Company is committed to follow the highest standards and principles of Corporate Governance with all integrity and fairness. The Company always places major thrust on managing its affairs with diligence, transparency, responsibility and accountability thereby upholding the important dictum that an organisation's corporate governance philosophy is directly linked to high performance. It has put in place an effective Corporate Governance system which ensures that provisions of the Act and SEBI Listing Regulations are duly complied with, not only in form but also in substance.

A certificate from the Practising Company Secretary regarding the compliance of the conditions of Corporate Governance by the Company as stipulated under Chapter IV of SEBI Listing Regulations is also attached to this Report.

Separate detailed chapters on Corporate Governance, additional Shareholder information and Management Discussion and Analysis are attached herewith and form part of this Report. Declaration by CEO that the Board Members and Senior Management Personnel have complied with the Code of Conduct for the financial year 2021-22 is annexed with this report.

#### **Disclosures for Maintenance of Cost Records**

Your company is not covered under subsection (1) of Section 148 of Companies Act, 2013 for maintenance of Cost records and accordingly such accounts and records are not required to be made and maintained.

#### **Prevention of Sexual Harassment Cases**

The Company has adopted a policy on prevention, prohibition and redressal of sexual harassment at workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act) and the Rules thereunder. All women associates (permanent, temporary, contractual and trainees) as well as any women visiting the Company's office premises or women service providers are covered under this Policy.

The Company has constituted an "Internal Complaints Committee" under the POSH Act which is responsible for

redressal of complaints related to sexual harassment. The Company aims at providing a workplace that enables employees to work without gender bias and sexual harassment.

The necessary disclosure in terms of requirements of SEBI Listing Regulations in this regard is given below:

- a) Number of complaints filed during the financial year –
   Nil
- b) Number of complaints disposed of during the financial year N.A.
- c) Number of complaints pending as at the end of the financial year N.A.

Various workshops and awareness Programmes w.r.t. prevention of sexual harassment has been carried out during the FY 2021-22

#### **Directors' Responsibility Statement**

Pursuant to the provisions of Section 134 (5) of the Companies Act, 2013, as amended, with respect to the directors' responsibility statement, it is hereby confirmed:

- (i) That in preparation of annual accounts for the financial year ended March 31, 2022, the applicable accounting standards have been followed along with proper explanation relating to the material departures;
- (ii) That the directors of the company have selected such accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent, so as to give a true and fair view of the state of affairs of the Company as at March 31, 2022 and of the losses of the Company for the financial year ended March 31, 2022;
- (iii) That the directors of the company have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities; and
- (iv) That the directors of the company have prepared the annual accounts on a going concern basis.
- (v) That the directors, in the case of a listed company, had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.
- (vi) That the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

#### **Managerial Remuneration**

The details required pursuant to Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel),

Rules, 2014 are provided in Corporate Governance Report attached as *Annexure – B* to this Board's Report.

#### **Particulars of Employees**

The information required under Section 197 of the Act read with Rule 5(2) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is attached as **Annexure - E** to this Board's Report.

#### **Environment, Health & Safety**

The Company is conscious of the importance of environmentally clean and safe operations. The Company's policy requires conduct of operations in such a manner so as to ensure safety of all concerned, compliances of environmental regulations and preservation of natural resources.

The Company has taken an initiative to preserve environment by indulging in paper recycling activity. The paper recycling pertains to the processes of reprocessing waste paper for reuse. Recycling paper preserves trees and forests. Every ton of recycled paper saves about 17 trees. Recycled paper serves as an environmental friendly resource for paper manufacturers, saving costs and energy. The Company has recycled approx. 1370 kgs of waste paper till March 31, 2022, contributing in saving 24 nos. of trees.

The Company is committed to adhere to the highest standards of health and safety. It strives to provide its employees with a safe and healthy workplace. The Company continuous to focus on deploying behaviour based safety programmes and global safety standards across its locations. Its manufacturing units are certified with ISO-45001 (International Occupational health & safety management system and standards), abiding by the highest standards of safety.

The Company regularly conducts counselling and safety review meetings for the workers to appraise and educate them on the adoption of safety measures and avoidance of unsafe practices. Safe operating procedures, standards and systems have been laid down at all manufacturing locations. Prompt medical assistances are provided to its employees.

#### **Human Resource Development**

The Company believes that people who feel truly associated with the organisation are the ones who perform to their peak capability. As a core part of our business strategy, it is committed to providing an environment where all of its employees feel enabled and have a sense of belonging. The Company believes in greater diversity within the business will maximise collective capability, allowing leveraging the diversity of thought, and better reflecting and understanding the diverse customer base. This should, in turn, lead to better decision making and higher shareholder value.

The Company takes pride in the commitment, competence and dedication of its employees in all areas of the business. The Company has a structured induction process at all locations. Objective appraisal systems based on key result areas (KRAs) are in place for staff members.

Your Company treats its "human resources" as one of its most important assets. Your Company continuously invests in attraction, retention and development of talent on an ongoing basis. The Company's thrust is on the promotion of talent internally through job rotation and job enlargement. A significant effort has also been undertaken to develop leadership as well as technical/ functional capabilities in order to meet future talent requirement.

#### **Board Diversity Policy**

The Company recognizes and embraces the importance of a diverse board in its success. We believe that a truly diverse board will leverage differences in thought, perspective, knowledge, skill, regional and industry experience, cultural and geographical background, age, ethnicity, race and gender, which will help us, retain our competitive advantage. The Board has adopted the Board Diversity Policy which sets out the approach to diversity of the Board of Directors.

## Proceeding Under Insolvency and Bankruptcy Code, 2016

The Company has not made any application or any proceeding pending under the Insolvency and Bankruptcy Code, 2016 (31 of 2016) ("IBC Code") during the year. Further, at the end of the year, Company does not have any proceedings related to IBC Code.

The details of difference between amount of the valuation done at the time of one-time settlement and the valuation done while taking loan from the banks or financial institutions along with the reasons thereof

During the year under review, the Company has not made one-time settlement therefore, the same is not applicable.

#### **Policies**

We seek to promote and follow the highest level of ethical standards in all our business transactions guided by our value system. The SEBI Listing Regulations mandated the formulation of certain policies for all listed companies. All our corporate governance policies are available on our website <a href="https://www.shivamautotech.com">www.shivamautotech.com</a>.

Following are the policies adopted by the company with their web links:

Policy	Web link
Code of Conduct	http://www.shivamautotech.com/pdf/Code of Conduct for Board Members and Senior Mangement.pdf
Prohibition of Insider Trading	http://www.shivamautotech.com/Uploads/image/157imguf_ ProhibitionofInsidertrading.pdf
Payment to Non- Executive Directors	http://www.shivamautotech.com/pdf/Payment_to_Non-Executive_Directors.pdf
Nomination and Remuneration Policy	http://www.shivamautotech.com/Uploads/image/163imguf_15.nrc.pdf
Board Diversity Policy	http://www.shivamautotech.com/pdf/Board_Diversity_Policy.pdf
Records and Archives Policy	http://www.shivamautotech.com/pdf/records and archives policy.pdf
Related Party Transaction Policy	http://www.shivamautotech.com/Uploads/image/161imguf 6.rpt.pdf
Anti-Harassment Policy	http://www.shivamautotech.com/pdf/policy on prevention of sexual harassment.pdf
Risk Management Policy	http://www.shivamautotech.com/pdf/Risk Management Policy.pdf
Whistle Blower Policy	http://www.shivamautotech.com/pdf/WhistleBlowerPolicy.pdf
Familiarization Policy	http://www.shivamautotech.com/pdf/Familarization Programme for Independent Director.pdf
Policy on Determination and Disclosure of Materiality of Events	http://www.shivamautotech.com/pdf/n1 Policy on Determination and Disclosure of Materiality of Events.pdf

#### **Secretarial Standards**

During the year under review, your Company had complied with all the applicable Secretarial Standards issued by the Institute of Company Secretaries of India.

#### **Acknowledgments**

Your Company's organisational culture upholds professionalism, integrity and continuous improvement across all functions as well as efficient utilisation of the Company's resources for sustainable and profitable growth.

The Directors express their appreciation for the sincere cooperation and assistance of Central and State Government Authorities, Bankers, Customers, Suppliers and Business Associates. Your Directors also wish to place on record their deep sense of appreciation for the committed services by your Company's employees. Your Directors acknowledge with gratitude the encouragement and support extended by our valued shareholders.

The Board would like to reiterate its commitment to continue to build the organization into a truly world-class enterprise in all aspects.

For and on behalf of the Board

Sd/-Neeraj Munjal Managing Director DIN: 00037792 For and on behalf of the Board

Sd/-Charu Munjal Whole Time Director DIN:03094545

Place: Gurugram Date: August 10, 2022

#### ANNEXURE 'A'TO BOARD'S REPORT

#### **MANAGEMENT DISCUSSION & ANALYSIS REPORT**

#### **Industry Structure and developments**

The global GDP is expected to grow by 4.4% in 2022, a downtick from the 5.9% growth projection made in 2021. With the ebbing of COVID-19 pandemic, the economy is expected to maintain a healthy growth pace in 2022. The global economy, in the absence of most pandemic-related restrictions, ended on a strong note with an accelerated economic performance towards the end of FY 2020-21. However, with the pandemic continuing, the global recovery faces multiple challenges. The rapid spread of Omicron and Delta variants resulted in renewed mobility restrictions in many countries, increasing labor shortages. Supply disruptions continued hampering activities across various channels, contributing to higher inflation. This resulted in additional pressures amid increased demand, and food and energy prices. Moreover, record-breaking debt, and rising inflation, also continued constraining the ability of many countries to address these renewed disruptions. Adding to this, heightening geopolitical tensions and ongoing climate emergency are expected to further aggravate the anticipated global risks.

FY 2020-21 was among the most challenging years in the Indian Automotive industry's history with the outbreak of COVID-19 putting a spanner in the works. This brought the Automobile industry - already facing headwinds of a slowing down economy - to a standstill with the nationwide lockdown in April 2020. As a consequence of these market conditions, all vehicle segments retrogressed by 5-6 years in terms of production and sales levels. The various lockdowns imposed by the Indian Government in the early half of 2021 affected India significantly. However, it also recorded a robust comeback in June 2021. With the rural and urban demand there was an increase in the domestic dispatches across all vehicle segments, including passenger vehicles, two-wheelers, tractors, and commercial vehicles. Companies that managed to penetrate the rural markets recorded the strongest recovery. At the same time, the shortage of containers and high freight charges affected transportation of components. When compared to pre-COVID sales during the second wave, the passenger vehicles segment recovered the most, followed by tractors, two-wheelers and commercial vehicles. OEMs reduced dealer inventories and linked production with enough inventories to meet customer demand supporting the dealers and channel partners. Going ahead, the Indian Automotive industry – in its post pandemic recovery phase is anticipated to register strong growth in FY 2022-23.

#### **Government Initiatives**

The government of India encouraged foreign investment in the automobile sector and allowed 100% Foreign Direct Investment (FDI) under the automatic route. Some of the recent initiatives taken by the government of India are:

- The government aims to develop India as a global manufacturing and R&D hub for automobile sector.
- Under National Automotive Testing and R&D Infrastructure Project (NATRIP), the government of India is planning to set up R&D centres at a total cost of US\$ 388.5 million to enable the industry to be on par with global standards. Under this scheme, five testing and research centres have been established in the country since 2015.
- The Ministry of Heavy Industries, Government of India has shortlisted 11 cities in the country for introduction of electric vehicles (EVs) in their public transport systems under the Faster Adoption and Manufacturing of (Hybrid) and Electric Vehicles in India (FAME) scheme. In February 2019, the government of India had approved the FAME-II scheme with a fund requirement of Rs 10,000 crore (US\$ 1.39 billion) for FY20-22.
- The Automotive Mission Plan 2016-26 (AMP 2026) targets a 4-fold growth in the automobiles sector in India which includes the manufacturers of automobiles, auto components & tractor industry over the next 10 years.

#### **Market Size**

The Indian auto-components industry can be broadly classified into the organised and unorganised sectors. The organised sector caters to the Original Equipment Manufacturers (OEMs) and consists of high-value precision instruments while the un-organised sector comprises low-valued products and caters mostly to the aftermarket category.

In order to keep up with the growing demand, several auto makers have started investing heavily in various segments of the industry during the last few months. The industry has attracted Foreign Direct Investment (FDI) worth US\$ 24.62 billion between April 2000 and September 2020, according to the data released by Department for Promotion of Industry and Internal Trade (DPIIT).

#### **Exports**

In April 2021 to March 2022, Passenger Vehicle Exports increased from 404,397 to 577,875 units, Commercial Vehicle Exports increased from 50,334 to 92,297 units, Three Wheeler Exports increased from 393,001 to 499,730 units and Two Wheelers Exports increased from 3,282,786 to 4,443,018 units in April 2021 to March 2022 over same period last year.

#### **Opportunities & Threats**

We have laid out our new vision —to be the future of mobility. This entails exploring emerging opportunities in the mobility space while continuing to excel in the core mobility segments the Company operates in. Our continued focus on corporate governance and on enhancing the efficiency curve with the use of talent, teamwork and technology will enable us to lead the way for the industry.

Comprehensive efforts were demonstrated across the Company to optimise capacities, investments, and obsolescence across the value chain.

#### **OPPORTUNITIES**

India ranks first in the number of road accident deaths across the 199 countries and accounts for almost 11% of the accident related deaths in the World and this becoming a major concern, owing to heavy traffic, poor weather conditions, irresponsible or rash driving. This in turn has increased demand for safety features and adaptive lighting systems. Moreover, the adoption of intelligent, high-resolution LED

headlights allow the driver to take conceivable bend on the road with the aid of sensors to illuminate oncoming traffic. This leads to an essential contribution towards safe driving, reduction in accidents and related risks, especially while driving at night and bad weather conditions. Thus, huge investments by automotive manufacturers in R&D and innovation to develop automotive lighting systems that are compatible with driver assistance systems and proximity sensors increase the demand for automotive lighting systems in the market.

#### **THREATS**

Economic factors are perhaps the most crucial factors affecting car sales. They include inflation, rising costs, interest rates, unemployment rates, Gross Domestic Product (GDP), disposable income, and exchange rates. All of these play an important role in determining the number of car sales in a country. This, in turn, also determine the performance of various other industries linked to the Automobile industry, including plastics, steel, aluminum, rubber, computer chips, and more.

No doubt, an environment of fear is eclipsing the industry. But it is equally true that the industry is all set to become the third-largest in the world by 2025, and globalization is considered auspicious rather than a menace.

#### **Road Ahead**

The role of industry bodies and the government could be a critical differentiator in the recovery of the automotive sector. For instance, the government could enhance cost effectiveness in automotive manufacturing by reducing logistics and energy costs. Meanwhile, industry bodies could build on scale by working with Export Promotion Councils to expand India's share in global exports. Sustaining the momentum on the ongoing policy shifts and investing in innovation could assure growth for the entire sector. While these have been testing times, the auto component industry could rebuild by catering to shifting mobility needs and consumer sentiment. Focusing on local manufacturing, investing in innovation and collaboration with the government and automotive industry bodies could ensure that the segment emerges stronger and more resilient, ready to flourish in the next normal.

The rapidly globalizing world is opening up newer avenues for the transportation industry, especially while it makes a shift towards electric, electronic and hybrid cars, which are deemed more efficient, safe and reliable modes of transportation. Over the next decade, this will lead to newer verticals and opportunities for auto-component manufacturers, who would need to adapt to the change via systematic research and development. As per Automobile Component Manufacturers Association (ACMA) forecasts, automobile component exports from India are expected to reach US\$ 80 billion by 2026.

The Indian auto-components industry is set to become the third largest in the world by 2025. Indian auto-component makers are well positioned to benefit from the globalization of the sector as exports potential could be increased by up to US\$ 30 billion by 2022.

#### **Safety first**

Our commitment to Environment, Health and Safety (EHS) is integral to our operations. We are focused on creating a safe and enabling working environment at all our manufacturing plants.

#### **Product Wise Performance**

All products of the Company come under single primary business segment. Therefore, requirement for analysing segment wise or product wise performance does not arise.

#### Outlook

The auto component manufacturing industry in India is pegged at 3.5 lakh crore in FY 2018 and the industry is poised to grow 4 times by 2026. However, in the absence of a well-defined road map for the automobile industry, the future of the auto component segment looks bleak with disastrous consequences for many of the players. The

industry will not witness growth if it continues to follow a business as usual scenario.

The possible transition of the automobile industry towards hybrids and electric vehicles will lead to disruption in the overall automotive market landscape which will also influence the product portfolios of auto component manufacturers. The alignment and the pace of this alignment to the anticipated new automotive landscape will be key for auto component manufacturers to stay relevant, survive disruption and grow over the next multiple years.

This alignment will see the rationalization of the product portfolio and even consolidation in different product segments in the auto component manufacturing pace. Recent move of Bosch to hive off its starter and generator division to SEG indicates that the company anticipates pressure on the legacy components in the realm of adoption of new technology and also regulatory push to embrace stringent emission norms in the mobility sector.

Thousands of auto component makers and aftermarket, players risk shutting down in the next 8-10 years as they are ill-prepared for a future where new and disruptive technologies like electric vehicles and autonomous or self-driving cars take over the roads. As new ideas and technologies in the automobile sector come to the fore every day, the \$51 billion Indian auto component industry is waiting for the government or one of its agencies to draw up a detailed road map on the future of mobility. Unless there is some clarity on the automakers' technology play in India and the development of the ecosystem that goes along with it through some well-defined policies and notifications, both the auto and component makers will continue to live in a state of uncertainty.

Nearly 50% of the domestic auto component players are either making engine parts or the transmission drive, which will have no place in an electric car, which runs on batteries. There is also a question mark on the kind of batteries that will ultimately survive; whether it will be lithium-ion or something else will depend mostly on the cost of the battery and its safety features.

The CAF norms and BSVI implementation will further push automobile companies to embrace technology that restricts emission and this will pave way for newer technology like ISG and BSG that are likely to replace alternator and generator in the automobile. The mandatory requirement to enhance safety features and premiumization of mass selling cars will also lead to the migration of electrical architecture from 12V to 48V.

### Risk and Concerns from the point of view of the organisation

The Company has in place a robust risk management framework that identifies and evaluates business risks and opportunities. The Company recognises that these risks need to be handled effectively and mitigated to protect the interest of the shareholders and stakeholders, achieve business objectives and create sustainable value and growth. The Company's risk management processes focus on ensuring that these risks are identified promptly and a mitigation action plan is implemented and monitored periodically to ensure that the risks are being addressed accordingly.

#### **Internal Control System and its Adequacy**

Your Company has exhaustive internal control systems that are aligned to its business requirements. The Company regularly monitors the risks and has in place focused risk mitigation strategies. Internal and external audit teams continuously monitor the adequacy and effectiveness of the internal control environment across the Company and the status of compliance with operating systems, internal policies and regulatory requirements.

The Internal Auditor reports directly to the Board through Audit Committee. The Internal Auditor has been assigned with the tasks for setting up of Inventory norms, Inventory optimization, scrap reconciliation, common spare management, BOM correction and verification. The Internal Auditor presents to the Audit Committee, the detailed analysis of the tasks assigned to them in every meeting of the Committee. The Audit Committee meets periodically to review the adequacy and efficacy of the internal control systems.

### Discussion on Financial Performance with respect to Operational Performance

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these Ind AS financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the Indian Accounting Standards (Ind AS) prescribed under Section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, and other accounting principles generally accepted in India. The financials have been prepared considering the above requirements of applicable laws.

During the financial year 2021-22, revenue from operations was Rs. 47,338.14 lakhs as compared to Rs. 49,092.82 lakhs in 2020-21, registering a decrease in 3.57%.

Despite the challenges posed by the pandemic, the Company adapted to the changing business needs. The state of preparedness and quick countermeasures taken by the Company had started to show improvements, before interest, depreciation and taxes, the Company has achieved operational profit of Rs. 7,544.42 Lakhs in year 2021-22 and Rs. 8,103.24 Lakhs in 2020-21.

#### **Key Financial Ratios**

In accordance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Company is required to give details of significant changes (i.e. change of 25% or more as compared to the immediately previous financial year) in key financial ratios.

SL No	Particulars	Formula	FY 2021-22	FY 2020-21	ln %	Reasons if any
1	Net Profit Margin	Net Profit after Tax/ Revenue from Operation	-0.034	-0.046	25.93	#
2	Debt Service Coverage Ratio	(Profit Before Tax + Finance Cost + Depreciation)/ (Finance Cost for the Period or Year + Principal Repayment made during the period or year + Interest Capitalised)	0.704	-1.997	135.26	##
3	Trade Receivable Turnover Ratio	Revenue from Operation /Average Accounts Receivable	6.244	7.022	11.08	
4	Inventory Turnover Ratio	Revenue from Operation / Average Inventory	5.269	5.586	5.68	
5	Debt- Equity Ratio	(Long Term Debt + Short Term Debt/ Equity	3.115	4.254	26.78	#
6	Current Ratio	Current Asset/ Current Liability	0.597	0.686	13.02	
7	Return on Equity Ratio	Net profit after tax / (Paid up capital + Free reserves)	-0.119	-0.199	40.47	##
8	Return on Capital Employed	Net profit after tax / (Paid up capital +Long term debts+ Free reserves)	-0.039	-0.049	21.00	
9	Return on Investment	Net profit after tax / Total Asset	-0.025	-0.031	18.27	
10	Trade payable Turnover Ratio	Net Credit Purchase /Average Trade payable	2.181	1.836	-18.81	
11	Net Capital turnover Ratio	Revenue from Operation /Average Equity	3.778	3.928	3.82	

<sup>#</sup> Ratio improve due to decrease in operational expenses mainly consumption of stores spares and job works charges.

#### **Human Resources & Industrial Relations**

Human Resources continued to play a pivotal role in managing, guiding and motivating the Company's workforce. Your company has skilled and unskilled workforce to give a competitive edge in an ever-changing industry landscape. With well-developed, well-founded strategies and establish policies, standards and systems, such as recruitment, on-boarding, training, performance management, mediation, legal compliance, and compensation administration, your company keeps a focus on its Human Resource and continues to invest in a wide variety of HR activities for its sustainable growth and social objectives.

#### **Cautionary Statement**

**Place: Gurugram** 

**Date: August 10, 2022** 

Certain Statements in the Management Discussion and Analysis describing the company's objectives, projections, estimates and expectations or predictions may be 'forward looking statements' within the meaning of applicable laws and regulations. It cannot be guaranteed that these assumptions and expectations are accurate or will be realized. Actual results could differ materially from those expressed or implied. Important factors that could make a difference to the Company's operations include economic conditions affecting demand / supply and price conditions in the domestic and overseas markets in which the Company operates, changes in the Government regulations, tax laws and other statues and incidental factors.

For and on behalf of the Board Sd/-Neeraj Munjal Managing Director DIN: 00037792 For and on behalf of the Board Sd/-Charu Munjal Whole Time Director DIN: 03094545

<sup>##</sup> Issue of shares on right basis for an amount of Rs. 40 Cr which includes security premium of Rs. 35.55 Cr.and repayment of Term Loan.

#### ANNEXURE 'B'TO BOARD'S REPORT

#### REPORT ON CORPORATE GOVERNANCE

Pursuant to Regulation 34 read with Schedule V to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as "Listing Regulations"), a report on Corporate Governance is given below:

This Report, therefore, states compliance as per requirements of the Companies Act, 2013 and Listing Regulations, as applicable to the Company. As have been seen, the Company's corporate governance practices and disclosures have gone well beyond complying with the statutory and regulatory requirements as stipulated in the applicable laws, including Listing Regulations.

### 1. COMPANY'S PHILOSOPHY ON CODE OF CORPORATE GOVERNANCE

Corporate governance at Shivam Autotech Limited ("Company") is strongly founded on its core guiding values viz. passion, integrity, respect, courage and responsibility in all its actions, operations and engagement with the stakeholders and society at large. The Company believes that good corporate governance emerges from the application of the best and sound management practices and compliance with the laws coupled with adherence to the highest standards of transparency and business ethics.

Achieving milestones is important for us, but achieving them the right and ethical way is all the more important and essential. Corporate Governance brings direction and control to the affairs of the Company in a fashion that ensures optimum return for stakeholders. Corporate governance is the broad framework which defines the way the Company functions and interacts with its environment. Moreover, Shivam in its journey towards sustainability is integrating sustainability practices in its corporate governance system which goes beyond compliance. The Company is guided by a key set of values for all its internal and external interactions.

Simultaneously, in keeping with the best practices, your Company seeks to execute the practices of corporate governance by maintaining strong business fundamentals and by delivering high performance through relentless focus on the Transparency, Accountability, Professionalism, Trusteeship, working towards sustainable development-environmental and social & Continuous focus on training and development of employees and workers.

The Company also believes that corporate governance has a role to ensure that the Directors of the Company are subject to their duties, obligations, accountability and responsibilities, to act in the best interest of the Company and to remain accountable to the shareholders and other beneficiaries for their corporate actions. The Company also believes that an active, well informed and independent Board is necessary to ensure the highest standard of corporate governance. The Board is responsible for and committed to the sound principles of corporate governance in the Company.

Thus, overall corporate governance norms have been institutionalised as an enabling and facilitating business process at the Board, Management and at all operational levels. The Company has complied with the requirements of Corporate Governance as stipulated under the Listing Regulations, as applicable, the details of which are as under:

#### 2. BOARD OF DIRECTORS

The Board of Directors, being at the core of its Corporate Governance practice, plays the most pivotal role in overseeing how the management serves and protects the long term interests of all our stakeholders. The Board is entrusted with an ultimate responsibility of management, directions and performance of the Company. The Board exercises its duties with due care, skill and diligence. It sets strategic goals and seeks accountability for their fulfilment. It also directs and exercises appropriate control to ensure that the Company is managed in a manner that fulfils stakeholder's aspirations and societal expectations.

As its primary role is fiduciary in nature, the Board provides leadership, strategic guidance, objective and independent view to the Company's management while discharging its fiduciary responsibilities, thereby ensuring that the management adheres to high standards of ethics, transparency and disclosure.

#### 2.1 Composition of the Board

The Board consists of an optimal combination of Executive Directors and Independent Directors, representing a judicious mix of professionalism, knowledge and experience. The Directors bring in expertise in the fields of strategy, management, human resource development, Industrial, Managerial, Technical, legal, Financial

and Banking background among others. The Company is managed by the Board of Directors in co-ordination with senior management team. The composition and strength of the Board is periodically reviewed to ensure that it remains aligned with statutory as well as business requirements.

The Listing Regulations mandate that for a Company with a non-executive Chairman, at least one – third (i.e. 33%) of the Board should be Independent Directors. As on March 31, 2022, our Board comprised of 6 (Six) directors with a Non-Executive and Independent Chairman, two Non-Executive and Independent Directors (including a woman director), a Managing Director, one Whole-time Director and a Non-Executive and Non-Independent Director. Independent Directors constitute 50% of the Board's strength – more than the requirements of the Companies Act, 2013 and the Listing Regulations.

Mr. Neeraj Munjal, Managing Director belongs to the promoter family. Dayanand Munjal Investments Private Limited is holding Company under promoter category and owns 74.80% equity in the Company. Mrs. Charu Munjal is Whole Time Director of the Company designated as "Executive Director". Mr. Neeraj Munjal, Managing Director and Mrs. Charu Munjal, Whole Time Director being spouse are related to each other. Apart from these, the Board constitutes of Independent Directors namely Mr. Bhagwan Dass Narang, Ms. Jyothi Prasad & Mr. Sunil Chinubhai Vakil and Non-Executive and Non-Independent Director namely,

Dr. Anil Kumar Gupta. These directors bring to the Board wide range of experience & skills.

#### 2.2 Board / Committee Meetings

The Board meets at regular intervals to discuss and decide on business strategies/policies and review the financial performance of the Company. The Board Meetings are pre-scheduled and a tentative annual calendar of the Board Meeting is circulated to the Directors well in advance to facilitate them to plan their schedules accordingly. In case of business exigencies, the Board's approval is taken through circular resolutions. The circular resolutions are noted at the subsequent Board Meeting.

#### Board Meetings and Attendance of each Director at the Board Meetings and the last Annual General Meeting

During the Financial Year 2021-22, 8 (Eight) meetings of the Board of Directors of the Company were held on June 09, 2021, August 13, 2021, September 22, 2021, November 12, 2021, November 25, 2021, December 10, 2021, January 03, 2022 and February 07, 2022. The intervening gap between the meetings was within the period prescribed under the Companies Act, 2013 read with MCA General Circular No. 11/2020 dated March 24, 2020 and Listing Regulations read with SEBI Circular SEBI/HO/CFD/CMD1/CIR/P/2020/3 dated March 19, 2020 & SEBI/HO/CFD/CMD1/CIR/P/2020/110 dated June 26, 2020 and the Secretarial Standards issued by the Institute of Company Secretaries of India.

The details of attendance of Directors in the Board meetings are as under:

Name of Directors	No. of Board Meetings held	No. of Board Meetings attended	Attendance at last AGM
Mr. Bhagwan Dass Narang	8	7	Yes
Mr. Neeraj Munjal	8	8	Yes
Mrs. Charu Munjal	8	8	Yes
Dr. Anil Kumar Gupta	8	8	Yes
Ms. Jyothi Prasad	8	8	Yes
Mr. Sunil Chinubhai Vakil	8	8	Yes

The information as required under Schedule II of the Listing Regulations is made available to the Board of Directors. Board members are given agenda papers along with necessary documents and information in advance of each meeting of the Board. Adequate information is circulated as part of the Board papers and is also made available at the Board Meeting to enable the Board to take informed decisions.

#### 2.3 Independent Directors

During the year, a separate meeting of the Independent Directors was held on March 30, 2022. All the Independent Directors were present at the Meeting and reviewed among other matters,

- a. the performance of non-independent Directors and the Board as a whole;
- the performance of the Chairperson of the Company after considering the views of Executive and Non-Executive Directors;
- assessed the quality, quantity and timeliness of flow of information between the Company Management and the Board that is necessary for the Board to effectively and reasonably perform their duties.
- d. competition strategy, leadership, strengths and weaknesses, governance, compliance, human resource matters etc.

All the Independent Directors have given their view on the above-mentioned points to the Company in their performance evaluation report.

### Independent Directors confirmation by the Board

All Independent Directors have given declarations that they meet the criteria of independence as laid down under Section 149(6) of the Companies Act, 2013 and Regulation 16(1) (b) of the Listing Regulations.

In the opinion of the Board, the Independent Directors, fulfil the conditions of independence specified in Section 149(6) of the Companies Act, 2013 and Regulation 16(1) (b) of the Listing Regulations.

#### **Independent Director Databank Registration**

Pursuant to a notification dated October 22, 2019 issued by the Ministry of Corporate Affairs, all directors have completed the registration with the Independent Directors' Databank. Requisite disclosures have been received from the Directors in this regard.

#### **Number of Independent Directorships**

Pursuant to Regulation 17A of the Listing Regulations, Independent Directors of the Company do not serve as Independent Director in more than seven listed companies. Further, the Managing Director and Whole Time Director of the Company does not serve as an Independent Director in any listed entity.

## 2.4 Number of other Board of Directors' Committees in which the Director is a Member or Chairperson

In accordance with Regulation 17A of the Listing Regulations, none of the Directors hold directorship in more than 7 listed companies with effect from April 1, 2020. Further, in accordance with Regulation 26 of the Listing Regulations, none of them hold memberships of more than 10 Committees of the Board nor any Director is a Chairperson of more than 5 Committees of the Board (viz. Audit Committee and Stakeholders' Relationship Committee) in Public Limited Companies whether listed or not, excluding private limited companies, foreign companies and companies under Section 8 of the Companies Act 2013. Every director has informed the listed entity about their Directorships, committee positions he or she occupies in other listed entities and changes in their positions as and when they took place. Relevant details of the Board of Directors as on March 31, 2022 are given below:

Name	Category	No. of Directorships in listed entities including this listed entity	No. of Committee Memberships in Audit/ Stakeholder Committee including this listed entity	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entity including this listed entity
Mr. Bhagwan Dass Narang Chairman	Independent Director	2	5	2
Mr. Neeraj Munjal Managing Director	Executive Director	1	1	0
Mrs. Charu Munjal Executive Director	Executive Director	2	0	0
Dr. Anil Kumar Gupta	Non-Executive Director	2	2	0
Ms. Jyothi Prasad	Independent Director	1	4	2
Mr. Sunil Chinubhai Vakil	Independent Director	1	2	1

None of the Independent Directors holds any shares (as own or on behalf of other person on beneficial basis) in the Company as on March 31, 2022.

#### **Notes:**

 Private Limited Companies, Foreign Companies and Companies under Section 8 of the Companies Act, 2013 are excluded for the above purposes.

- Only Audit committee and Stakeholders' Relationship committee are considered for the purpose of committee positions in accordance with Regulation 26 of Listing Regulations.
- Mr. Neeraj Munjal and Mrs. Charu Munjal, being spouses are related to each other. None of other directors are related inter-se.

#### Name of equity listed entities where directors of the Company held directorships as on March 31, 2022

Name of Director	Name of Listed entities	Category
Mr. Bhagwan Dass Narang	a) Shivam Autotech Limited	Chairman, Non – Executive and Independent Director
	b) Dish TV India Limited	Non – Executive and Independent Director
Mr. Neeraj Munjal	a) Shivam Autotech Limited	Managing Director
Mrs. Charu Munjal	a) Shivam Autotech Limited	Whole-Time Director
	b) Munjal Showa Limited	Non – Executive and Non – Independent Director
Dr. Anil Kumar Gupta	a) Shivam Autotech Limited	Non – Executive and Non – Independent Director
	b) Akar Auto Industries Limited	Non – Executive and Independent Director
Ms. Jyothi Prasad	a) ShivamAutotech Limited	Non – Executive and Independent Director
Mr. Sunil Chinubhai Vakil	a) Shivam Autotech Limited	Non – Executive and Non – Independent Director

#### 2.5 Re - Appointment of Directors

In accordance with the Companies Act, 2013 and the Articles of Association of the Company, Mrs. Charu Munjal, WholeTime Director of the Company, retire by rotation at the ensuing Annual General Meeting and being eligible, offer herself for re-appointment.

Relevant Information of Directors proposed to be appointed/re-appointed at the Annual General Meeting is given in the Notice of the Annual General Meeting.

#### 2.6 Performance Evaluation of Board Members

Pursuant to the provisions of the Companies Act, 2013 and Listing Regulations, the Board has carried out the annual performance evaluation of its own performance, the Directors individually as well as the evaluation of its Committees. A structured parameter has been prepared after taking into consideration inputs received from the Directors, covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance.

The performance evaluation of Independent Directors has been done by the entire Board of Directors, and on the basis of that, it was determined whether to extend or continue the term of appointment of the Independent Director.

The Board has carried out an exercise to evaluate the performance of individual Directors including the Chairman of the Board, who were evaluated on parameters such as level of engagement and contribution, independence of judgment, safeguarding the interest of the Company etc. The performance evaluation of the Directors was carried out by the entire Board except the director being evaluated.

The Nomination and Remuneration Committee has formulated the criteria for evaluation of Independent Directors based on the following specifications:

- a. Participation at Board/ Committee Meetings;
- b. Managing Relationship;
- c. Knowledge and Skill;
- d. Personal Attributes;
- e. Initiative and Resourcefulness;

- f. Judgment, Adaptability & Decisiveness;
- g. Innovation and Creativity;
- h. Leadership;
- i. Interpersonal Relationship;
- j. Oral & Written Communication;
- k. Job knowledge and skills;
- I. Learning Ability & Evaluating subordinates;
- m. Self-Management etc.

#### 2.7 Availability of Information to Board Members

The Board has unrestricted access to all Company-related information including that of our employees. At Board meetings, managers and representatives who can provide additional insights on the items being discussed are invited. Regular updates being provided to the Board include:

- Annual operating plans and budget, capital budgets and updates.
- Quarterly results of the Company
- Minutes of meeting of Audit, Nomination and Remuneration, Stakeholders Relationship, Risk Management and Corporate Social Responsibility Committees and abstracts of circular resolution passed.
- General notices of interest received from directors.
- Dividend Data including unpaid dividend figures for previous years.
- Information on recruitment and remuneration of senior officers just below the level of board of directors.
- Materially important litigations, show cause, demand and penalty notices.
- Any issues that involves possible public or product liability claims of a substantial nature.
- Significant labour problems and their proposed solutions. Any significant development involving human resource management

- Details of foreign exchange exposure and the steps taken by the management to limit risks of adverse exchange rate movement.
- Non Compliance with any regulatory, statutory or listing requirements.
- Any material default in financial obligations to and by the listed entity, or substantial nonpayment for goods sold by the listed entity.

### 2.8 Familiarization programmes for Board Members

The Board members are provided with necessary documents/brochures, reports and internal policies to enable them to familiarise with the Company's procedures and practices. Periodic presentations are made at the Board and Committee Meetings, on business and performance updates of the Company, global business environment, business strategy and risks involved. Detailed presentations on the Company's business segments were made at the Board Meetings.

Quarterly updates on relevant statutory changes encompassing important laws are regularly circulated to the Directors. Site visits to various plant locations are organized for the Directors to enable them to understand the operations of the Company. The details of such familiarization programmes for Independent Directors are posted on the website of the Company <a href="http://www.shivamautotech.com/Uploads/image/231imguf">http://www.shivamautotech.com/Uploads/image/231imguf</a> DetailsofFamiliarizationProgramme.pdf

### Familiarization programmes for Independent Directors

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

#### Details of Familiarization sessions held during the FY 2021-22 pursuant to the Policy are as follows:

- Amendments on SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.
- Presentation on Insider Trading
- Overview of sales & Marketing and Annual Budget

#### 2.9 Core Skills/Expertise/Competencies of the Board of Directors

We have vibrant Board of Directors with vast range of skills, expertise and experience from various fields and sectors as required. Below is the chart of skills/expertise/competence identified by the Board of Directors in context of the Company's businesses and sectors for it to function effectively and actually available with the Board:

Name of Director	Core Skills/Expertise/Competencies
Mr. Bhagwan Dass Narang	He has rich experience in banking, Finance and Taxation, Business process and improvements, Impact Investing, Commercial experience including communications, marketing, branding and business systems, practices and improvement, General Management and Strategic planning.  He has handled special assignments viz. Chairman for the panel on Serious Financial Frauds appointed by RBI, appointed as Chairman of Governing Council of National Institute of Banking Studies & Corporate Management, Chairman of IBA's Advisory Committee.
Mr. Neeraj Munjal	He has a vast experience of precision and value engineering, and Project Management, Global Business Leadership, Business Development and Business Operations.  He has been responsible for conceptualizing near net shape forging technology in Shivam Autotech Limited employing cold, warm and hot forging.  He is proficient to lead a team of engineers to evolve solution to complex manufacturing problems. He also held Chairmanship of CII, Haryana Chapter.
Mrs. Charu Munjal	She has an exposure in creative designing and Sales, Marketing field and International Business, Business Development and Business Operations.  She leads the team of marketing personnel and guides them to identify new marketing initiatives/forge strategies for new business developments and control all associated administration and system-driven operations.
Dr. Anil Kumar Gupta	He is a well-respected Engineer cum Scientist, capable of creating value addition and complex sub- systems / systems, having in-depth knowledge of mechanical and metallurgical engineeringwith special expertise in Metal Forming Processes, including technology development of light weighted materials and composites, and has technical Expertise. He held the Vice President, Materials Research Society of India (MRSI), and was also the Chairman, Materials Research Society of India, Delhi& Bhopal Chapters.  He has guided PhD (Engineering) Scholars during his 34 years carrier in CSIR and published large number of National and International Scientific Publications.
Ms. Jyothi Prasad	She is an Independent consultant in the area of financial advisory services including IPOs, Mergers & Acquisitions, private Equity and fund raising, investment banking experience, expertise in business, project management and operational aspects. She is at present, associated as a Senior Advisor with Sparrow Advisory, a boutique provider of PE and M&A advice and is involved in their assignments from time to time.  The organizations she has worked for include SBI Capital Markets, Peregrine Capital, NM Rothschild (India) and American Orient Capital Markets in various capacities relating to investment banking/corporate finance.
Mr. Sunil Chinubhai Vakil	He has rich experience in corporate finance/business consultancy, Business Restructuring, Forensic Audit & Investigative Engagements.  He has been an accredited advisor to Central Bureau of Intelligence (CBI), a premier investigation agency in India on matters of national import involving economic crimes in cross border jurisdictions.  He was (for 2016-2019), a Vice Chair of the International Committee of Technical advisors of ROTARY INTERNATIONAL that oversees, monitors and regulates the large, global grant-enabled humanitarian service projects in over 100+ countries around the world.

# 2.10 Disclosure in terms of Regulation 34 (3) read with Schedule V Part C of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

There are no inter-se relationships between the Board members except Mr. Neeraj Munjal and Mrs. Charu Munjal being Spouses.

#### 2.11 Committees of the Board

With a view to have a more focused attention on business and for better governance and accountability, committees viz. Audit Committee, Stakeholders' Relationship Committee and Nomination and Remuneration Committee were constituted. The terms of reference of these Committees are determined by the Board and their relevance reviewed from time to time. Meetings of each of these Committees are convened by the respective Chairman of the Committee, who also informs the Board about the summary of discussions held in the Committee Meetings. The Minutes of the Committee Meetings are sent to the respective members of the Committees and tabled at the next consecutive Board Meeting for the noting of Board Members.

The Board of Directors had accepted all the recommendations as and when received from its Committees on different matters.

#### 3. AUDIT COMMITTEE

Audit Committee of the Board of Directors ("the Audit Committee") is entrusted with the responsibility to supervise the Company's financial reporting process and internal controls. The composition, quorum, powers, role and scope are in accordance with Section

177 of the Companies Act, 2013 and the provisions of Regulation 18 of the Listing Regulations.

All members of the Audit Committee are financially literate and bring in expertise in the fields of Finance, Taxation, Economics, Risk and International Finance and have insight to interpret and understand financial statements. It functions in accordance with its terms of reference that defines its authority, responsibility and reporting function.

### 3.1 Composition of the Audit Committee and attendance of members

The Audit Committee comprises mainly of Independent Directors and the composition is in conformity with the Listing Regulations. During the Financial Year 2021-22, 4 (five)meetings of the Audit Committee were held on June 09, 2021, August 13, 2021, September 22, 2021, November 12, 2021 and February 07, 2022. The requisite quorum was present at all the Meetings. The intervening gap between the meetings was within the period prescribed under the Companies Act, 2013 read with MCA General Circular No. 11/2020 dated March 24, 2020 and Listing Regulations read with SEBI Circular SEBI/HO/CFD/CMD1/ CIR/P/2020/3 dated March 19, 2020 & SEBI/HO/ CFD/CMD1/CIR/P/2020/110 dated June 26, 2020 and the Secretarial Standards issued by the Institute of Company Secretaries of India.

The Chairperson of the Audit Committee was present at the Annual General Meeting of the Company.

The Company Secretary acts as the Secretary of the Committee.

The Table below provides the attendance of the Audit Committee members during the FY 2021-22:

Name	Designation	Category of Directorship	No. of Meetings attended
Ms. Jyothi Prasad	Chairperson	Independent Director	5
Mr. Bhagwan Dass Narang	Member	Independent Director	5
Dr. Anil Kumar Gupta	Member	Non-Executive Director	5
Mr. Sunil Chinubhai Vakil	Member	Independent Director	5

#### 3.2 Terms of Reference

The terms of reference of the Audit Committee are wide enough to cover the matters specified for the Audit Committee under Regulation 18(3) read with Part C of Schedule II of the Listing Regulations as well as Section 177 of the Companies Act, 2013 are as follows:

- (i) Oversight of the listed entity's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- (ii) Recommending to the Board, the appointment, remuneration and terms of appointment of the statutory auditors.

- (iii) approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- (iv) Reviewing with the management, the annual financial statements and auditor's report thereon before submission to the board for approval, with particular reference to:
  - a) Matters required to be included in the Director's Responsibility Statement to be included in the Board's Report in terms of clause (c) of sub-section (3) of Section 134 of the Companies Act, 2013.
  - b) Changes, if any, in accounting policies and practices and reasons for the same.
  - Major accounting entries involving estimates based on the exercise of judgement by management.
  - d) Significant adjustments made in the financial statements arising out of audit findings.
  - e) Compliance with listing and other legal requirements relating to financial statements.
  - f) Disclosure of any related party transactions.
  - g) Modified opinion(s) in the draft audit report.
- (v) Reviewing, with the management, the quarterly financial statements before submission to the board for approval;
- (vi) Reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilisation of proceeds of a public or rights issue, and making appropriate recommendations to the board to take up steps in this matter;
- (vii) Reviewing and monitoring the auditor's independence and performance, and effectiveness of audit process

- (viii) Approval or any subsequent modification of transactions of the company with related parties;
- (ix) Scrutinizing inter-corporate loans and investments;
- (x) Considering valuation of undertakings or assets of the company, wherever it is necessary;
- (xi) Evaluating internal financial controls and risk management systems;
- (xii) Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- (xiii) Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
- (xiv) Discussion with internal auditors of any significant findings and follow up thereon;
- (xv) Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;
- (xvi) Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- (xvii) to look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- (xviii) to review the functioning of the whistle blower mechanism;
- (xix) approval of appointment of chief financial officer after assessing the qualifications, experience and background, etc. of the candidate;
- (xx) Carrying out any other function as is mentioned in the terms of reference of the audit committee:
- (xxi) Monitoring the end use of funds raised through public offers and related matters;

- (xxii) Reviewing Foreign Exchange Exposure of the Company;
- (xxiii) Review of statement of significant related party transactions, submitted by management;
- (xxiv) Reviewing management letters / letters of internal control weaknesses issued by the statutory auditors;
- (xxv) Reviewing the appointment, removal and terms of remuneration of the internal auditor;
- (xxvi) reviewing the utilization of loans and/ or advances from/investment by the holding company in the subsidiary exceeding rupees 100 crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans / advances / investments;
- (xxvii)consider and comment on rationale, costbenefits and impact of schemes involving merger, demerger, amalgamation etc., on the listed entity and its shareholders.

The Audit Committee, while reviewing the Annual Financial Statements also reviews the applicability of various Accounting Standards (AS) referred to in Section 133 of the Companies Act, 2013. The compliance of the Accounting Standards as applicable to the Company has been ensured in the preparation of the Financial Statements for the year ended March 31, 2022.

The Audit Committee bridges the gap between the Internal Auditors and the Statutory Auditors. The Statutory Auditors are responsible for performing Independent audit of the Company's Financial Statements and Company's internal financial control over financial reporting in accordance with the generally accepted auditing practices and issuing reports based on such audits, while the Internal Auditors are responsible for the internal risk controls.

Besides the above, Chief Financial Officer, the representatives of the Statutory Auditors and the Internal Auditors are also invitees to the Audit Committee Meetings. The Company follows best practices in financial reporting. The Company has been reporting on quarterly basis, the Un-audited and Audited Financial Statements as required by the Regulation 33 of the Listing Regulations. The Company's quarterly Un-audited and Audited Financial Statements are made available on the website <a href="https://www.shivamautotech.com">www.shivamautotech.com</a>.

#### 3.3 Internal Controls and Governance Processes

The Company continuously invests in strengthening its internal control and processes. The Audit Committee along with CFO formulates a detailed plan for the Internal Auditors for the year, which is reviewed at the Audit Committee Meetings. The Internal Auditors attend the Meetings of the Audit Committee at regular basis and submit their recommendations to the Audit Committee and provide a road map for the future.

The Company has a formal system of internal control testing which examines both the design effectiveness and operational effectiveness to ensure reliability of financial and operational information and all statutory/regulatory compliances. The Company's business processes are on SAP-ERP platforms and have a strong monitoring and reporting process resulting in financial discipline and accountability.

#### 4. NOMINATION ANDREMUNERATION COMMITTEE

The "Nomination and Remuneration Committee" has been constituted as per Section 178(1) of the Companies Act, 2013 and Regulation 19 of the Listing Regulations.

The Nomination and Remuneration Policy is available on the website of the Company at: <a href="http://www.shivamautotech.com/Uploads/image/163imguf-15">http://www.shivamautotech.com/Uploads/image/163imguf-15</a>. nrc.pdf

#### 4.1 Terms of Reference

The constitution and terms of reference of the Committee are in consonance with the provisions of Section 178 of the Act and Regulation 19(4) read with Schedule II of Listing Regulations. The terms of reference of the NRC, include the following:

- to formulate criteria for determining qualifications, positive attributes and independence of a Director and recommend to the Board of Directors the Company's policies, relating to the remuneration for the Directors, Key Managerial Personnel and other employees,
- to formulate criteria for evaluation of performance of Independent Directors and the Board;
- iii) to devise a policy on Board diversity;
- iv) to identify persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down and recommend to the Board their appointment and removal;

- whether to extend or continue the term of appointment of the Independent Director on the basis of the report of performance evaluation of Independent Directors
- vi) to recommend to the Board, all remuneration, in whatever form, payable to senior management;
- vii) to ensure that the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate directors of the quality required to run the company successfully;
- viii) to ensure relationship of remuneration to performance is clear and meets appropriate performance benchmarks;
- ix) to ensure remuneration to Directors,Key Managerial Personnel and SeniorManagement involves a balance between

fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals;

x) to assist the Board in fulfilling responsibilities.

## 4.2 Composition of the Nomination and Remuneration Committee and attendance of members

The Nomination and Remuneration Committee comprises mainly of Independent Directors. During the Financial Year 2021-22, 3 (three) meeting of the Nomination and Remuneration Committee were held on June 09, 2021, November 12, 2021 and January 03, 2022. The requisite quorum was present at all the Meetings.

The table below provides the composition and attendance of the Nomination and Remuneration Committee members:

Name	Designation	Category of Directorship	No. of Meetings attended
Ms. Jyothi Prasad	Chairperson	Independent Director	3
Mr. Bhagwan Dass Narang	Member	Independent Director	2
Dr. Anil Kumar Gupta	Member	Non-Executive Director	3
Mr. Sunil Chinubhai Vakil	Member	Independent Director	3

#### 4.3 Remuneration of Directors

### A. Pecuniary relationship/transaction with Non-Executive directors

During the year under review, there was no pecuniary relationship/transaction with any Non-Executive Directors of the Company.

### B. Remuneration to Non-Executive Directors (including Independent Directors)

The Non-Executive Directors are paid remuneration by way of Sitting Fees and Commission. The Non-Executive Directors do not draw any remuneration from the Company except sitting fees of Rs.30,000/-for each meeting of the Board and Rs.30,000/-

for each meeting of the Audit Committee, Stakeholders' Relationship Committee and Nomination and Remuneration Committee and Independent Directors' Meeting attended by them.

However, in addition to the sitting fees, Independent Directors are entitled to remuneration by way of commission up to 0.30% p.a. of the net profits of the company or Rs.10 Lacs per annum, whichever is less for each year commencing from October 01, 2014 as approved by the shareholders through Postal Ballot conducted by the Company, the results of which was declared on December 29, 2014.

#### **Details of Remuneration Paid to Non-Executive Directors**

Name of Non-Executive		Sitting fees			Total
Directors	Board Meeting	Committee Meeting	Independent Director's Meeting	Commission	
Mr. Bhagwan Dass Narang	2,10,000	3,30,000	30,000	-	5,70,000
Dr. Anil Kumar Gupta	2,40,000	3,60,000	-	-	6,00,000
Ms. Jyothi Prasad	2,40,000	3,60,000	30,000	-	6,30,000
Mr. Sunil Chinubhai Vakil	2,40,000	3,60,000	30,000	-	6,30,000

#### C. Remuneration to Executive Directors

The appointment and remuneration of Executive Directors i. e. Managing Director and Whole-Time Directors is governed by the recommendation of the Nomination and Remuneration Committee, Resolutions passed by the Board of Directors and Shareholders of the Company and Agreement executed between them and the Company. The remuneration is fixed considering various parameters such as qualification, expertise, experience, prevailing remuneration in the industry and financial position of the Company. The remuneration package of Managing Director and Whole-Time Directors comprises of salary, perquisites and allowances, and contributions to Provident and other Retirement Benefit Funds as approved by the shareholders at the General Meetings. Annual increments are linked to performance and are decided by the Nomination and Remuneration Committee and recommended to the Board for approval thereof.

The remuneration policy is directed towards rewarding performance, based on review of achievements. It is aimed at attracting and retaining high caliber talent. The Nomination and Remuneration Policy as amended by the Board in its meeting held on May 27, 2019 is displayed on the Company's website viz. www.shivamautotech.com

Presently, the Company does not have a stock options scheme for its Directors.

#### **Details of Remuneration Paid to Managing Director and Executive Directors**

(Amount in Rs. Lacs)

Executive Director(s)	Salary	Commission	Perquisites & Allowances		Total
Mr.Neeraj Munjal	96.00	-	80.06	11.52	187.58
Mrs.Charu Munjal	48.00	-	32.06	5.76	85.82

#### Notes:

- a) The agreement between the Company and the Managing Director is for a period of five years. Either party is entitled to terminate the Agreement by giving not less than 180 days' notice in writing to the other party.
- b) Commission is payable @2.00% of the net profits of the Company computed in accordance with the provisions of the Companies Act, 2013. However, Commission has not been paid to Mr. Neeraj Munjal and Mrs. Charu Munjal for the year 2021-22. There are no severance fees paid to the directors.
- c) Presently, the Company does not have Stock Option Scheme.

### 4.4 Performance Evaluation Criteria for Independent Directors:

Pursuant to the provisions of the Companies Act, 2013 and the Listing Regulations, the Board has carried out the annual evaluation of its own performance, its Committees and all Directors individually. A structured questionnaire was prepared after circulating the draft forms, covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance. The report of performance evaluation was then discussed and noted by the Board.

The performance evaluation of the Chairman, Managing Director and Executive Directors was carried out by the Independent Directors. The Directors expressed their satisfaction with the evaluation process.

### 4.5 Policy for Selection and Appointment of Directors and their Remuneration

The Board has, on the recommendation of the Nomination & Remuneration Committee framed a policy for selection and appointment of Directors, Senior Management personnel and their components of remuneration. The Nomination and Remuneration Policy is displayed on the website of the Company.

#### 5. STAKEHOLDERS' RELATIONSHIP COMMITTEE

The Stakeholders' Relationship Committee has been constituted according to Section 178(5) of the Companies Act, 2013 read with Regulation 20 of the Listing Regulations.

#### 5.1 Composition of the Stakeholders' Relationship Committee and number of meetings held

During the Financial Year 2021-22, 4 (four) meetings of the Stakeholders' Relationship Committee were held on June 09, 2021, August 13, 2021, November 12, 2021 and February 07, 2022. The requisite quorum was present at all the Meetings. The requisite quorum was present at all the Meetings.

The composition of the Stakeholders' Relationship Committee is as follows:

Name of the Member	Designation	Category of Directorship	No. of Meetings attended
Mr. Sunil Chinubahi Vakil	Chairman	Independent Director	4
Ms. Jyothi Prasad	Member	Independent Director	4
Mr. Bhagwan Dass Narang	Member	Independent Director	4
Mr. Neeraj Munjal	Member	Executive Director	4
Dr. Anil Kumar Gupta	Member	Non-Executive Director	4

#### **Compliance Officer**

Ms. Preeti Sharma, Company Secretary of the Company acts as the Compliance Officer of the Company and any request / complaint can be forwarded to the Company at e-mail ld <u>cs@shivamautotech.com</u>.

#### 5.2 Scope of the Committee

The Committee looks into the matters of Shareholders/Investors grievances along with other matters listed below:

- to consider and resolve the grievances of security holders of the Company including complaints related to transfer/ transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings etc.;
- to review measures taken for effective exercise of voting rights by shareholders.
- to review adherence to the service standards adopted by the Company in respect of various services being rendered by the Registrar & Share Transfer Agent;
- to review of the various measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the Company;
- to consider and approve demat/remat of shares/split/consolidation/sub-division of share certificates;
- to consider and approve issue of share certificates (including issue of renewed or duplicate share certificates), transfer and transmission of securities, etc;
- to oversee and review all matters connected with the transfer of the Company's securities;
- to carry out any other function as prescribed under the Listing Regulations, the Companies Act, 2013 and other Applicable Law as amended from time to time;
- to carry out any other duties that may be delegated to the Committee by the Board of Directors from timeto-time.

#### 5.3 Details of shareholders' complaints received during the FY 2021-22 and their status are as follows:

Nati	ure of Complaints	Total Received	Total Replied / Resolved	Pending
1.	Inquiry pertaining to non-receipt of shares after transfer	0	0	-
2.	Request for issue of duplicate share certificates	0	0	-
3.	Non receipt of dividend / Revalidation of dividend warrants	0	0	-
4.	Communication relating to Transfer / Transmission / Name Deletion / Demat of Shares	0	0	-
5.	Miscellaneous i.e. Credit of Shares in Demat A/c's, non-receipt of Annual Report, Change of Address, Bank Details, etc.	0	0	-

The Company and the Registrar and Transfer Agent, MCS Share Transfer Agent Limited attend to all grievances of the shareholders received directly or through SEBI (SCORES), Stock Exchanges, Ministry of Corporate Affairs, Registrar of Companies, etc.

Continuous efforts are made to ensure that grievances are more expeditiously redressed to the complete satisfaction of the investors. Shareholders are requested to furnish their updated telephone numbers and e-mail addresses to facilitate prompt action.

#### 6. INDEPENDENT DIRECTORS' MEETING

During the year under review, the Independent Directors met on March 30, 2022, inter alia, to:

- Evaluate performance of Non-Independent Directors and the Board of Directors as a whole;
- Evaluate performance of the Chairman of the Company, taking into account the views of the Executive and Non-Executive Directors;
- Evaluation of the quality, content and timeliness of flow of information between the Management and the Board that is necessary for the Board to effectively and reasonably perform its duties.

The details of the meetings attended by Independent Directors are given below:

Name	Designation	Category of Directorship	No. of Meetings attended
Mr. Bhagwan Dass Narang	Chairman	Independent Director	1
Ms. Jyothi Prasad	Member	Independent Director	1
Mr. Sunil Chinubhai Vakil	Member	Independent Director	1

#### 7. RELATED PARTY TRANSACTIONS (RPT)

All transactions entered into with Related Parties as defined under the Companies Act, 2013 and SEBI Listing Regulations during the financial year 2021-22 were in the ordinary course of business and on an arm's length pricing basis and do not attract the provisions of Section 188 of the Companies Act, 2013.

All transactions with related parties were placed before Audit Committee and Audit committee has given omnibus approval for repetitive and foreseen transactions. The Company has not entered into any materially significant transactions with the related parties that may have potential conflict with the interests of the Company at large. The details of related party transactions are given in note 37 of Financial Statements.

The Company has developed a policy on Related Party Transactions. The policy on related party transactions as approved by the Board is uploaded on the Company's website. The link of such policy is given below:

 $\underline{https://www.shivamautotech.com/Uploads/image/261imguf\_related-party-policy-shivam-autotech-limited-30-03-2022.pdf}$ 

None of the Directors has any pecuniary relationships with the Company.

#### 8. GENERAL BODY MEETINGS

#### a) Annual General Meeting

Date, time and location where the last three Annual General Meetings were held, are as under:

For the Year	Location	Day and Date	Time	No. of Special Resolutions passed
2020-2021	Deemed Venue-Shivam Autotech Limited, 10, 1st Floor, Emaar Digital Greens, Tower A, Sector 61, Golf Course Extension Road, Gurugram, Haryana-122102	Tuesday, September 29,2021	12:00 Noon through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM")	02

For the Year	Location	Day and Date	Time	No. of Special Resolutions passed
2019-2020	Deemed Venue-Shivam Autotech Limited, 10, 1st Floor, Emaar Digital Greens, Tower A, Sector 61, Golf Course Extension Road, Gurugram, Haryana-122102	Wednesday, September 30, 2020	11:30 A.M. through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM")	01
2018-2019	Club Nirvana Patio, Block-K, Nirvana Country, Sector 50, Gurugram-122018, Haryana	Wednesday, September 25, 2019	12:00 Noon	03

### (b) Resolutions passed last three years through Postal Ballot:

During the financial year 2019-20, 2020-21 and 2021-22, no Special Resolution was passed through Postal Ballot and as on date, no Special Resolution is proposed to be conducted through Postal Ballot.

#### (c) Extraordinary General Meeting (EGM)

No EGM was held during the Financial Year 2021-202

#### 9. MEANS OF COMMUNICATION

- a. The Company interacts with its Investors through multiple forms of corporate and financial communications such as annual reports, result announcements and media releases. The Quarterly/half yearly/nine months/Annual Financial Results of the Company are uploaded on NSE Electronic Application Processing System (NEAPS) and BSE Listing in accordance with the Listing Regulations, immediately after these are approved by the Board. The Quarterly/half yearly/nine months/Annual Financial results are also published within forty-eight hours in widely circulating national and local newspapers such as the Business Standard in English and Business Standard in Hindi.
- The Company's results are displayed on the Company's website i.e. <u>www.shivamautotech.com</u>.
   The website also displays the compliances done pursuant to Listing Regulations.
- The Company also informs by way of intimation to BSE and NSE all price sensitive matters or such other matters, which in its opinion are material and of relevance to the members.
- In compliance with the Listing Regulations, the quarterly financial results, shareholding pattern, quarterly compliances and all other corporate communication to the Stock Exchanges viz. BSE Limited and the National Stock Exchange of India

Limited (NSE) are filed electronically on BSE's online portal through website <a href="www.listing.bseindia.com">www.listing.bseindia.com</a> and with NSE through NSE Electronic Application Processing System ('NEAPS') portal.

No presentations were made to the institutional investors or to the analysts.

#### 10. GENERAL SHAREHOLDER INFORMATION

#### 10.1 Annual General Meeting

The ensuing Annual General Meeting will be held on Wednesday, September 28, 2022 at 12:00 Noon through video conferencing or other audio visual means at the Registered Office of the Company at 10, 1st Floor, Emaar Digital Greens, Tower A, Sector-61, Golf Course Extension Road, Gurugram, Haryana-122102

#### 10.2 Financial Calender for FY 2022-23

Financial Year - April 1 to March 31

- i) First Quarter Results on or before August 14, 2022
- ii) Second Quarter Results on or before November 14, 2022
- iii) Third Quarter Results on or before February 14, 2023
- iv) Fourth Quarter Results on or before May 30, 2023
- v) Audited Results for the year ended March 31, 2023 – on or before May 30, 2023
- vi) Annual General Meeting for the year ended March 31, 2023 – on or before September 30, 2023

#### 10.3 Listing on Stock Exchanges

The BSE Limited

The National Stock Exchange of India Limited

The Annual Listing Fees for 2022-23 have been paid to both the Stock Exchanges.

#### 10.4 Stock Code

532776 - The BSE Limited

SHIVAMAUTO - The National Stock Exchange of India Limited

**10.5 Company Identification Number (CIN):** L34300HR2005PLC081531 (w.e.f. July 18, 2019)

Permanent Account Number (PAN): AAJCS7372M

Face value of the Equity Share: Rs.2/- per share

**10.6 Details of Public Funding obtained in the previous three years:** The Company has not obtained any public funding in the previous three years.

#### 10.7 Demat ISIN Number for NSDL and CDSL

INE637H01024

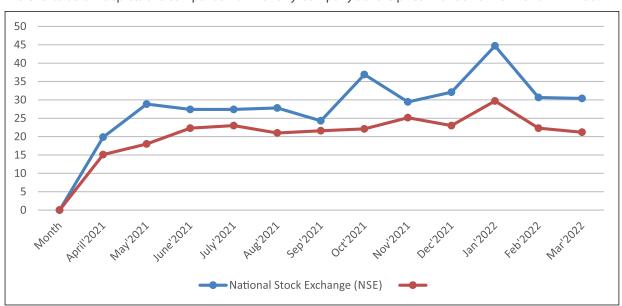
#### 10.8 Market Price Data

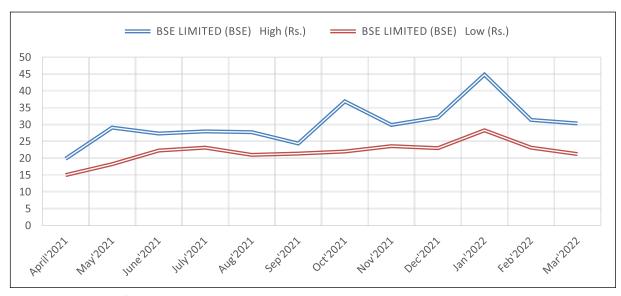
The **monthly** high and low quotations as well as the volume of shares traded on the BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) are as follows:

High Low data at BSE & NSE								
	BSE LIMITED (BSE)			Nat	ional Stock	Exchange (N	NSE)	
Month	High (Rs.)	Date	Low (Rs.)	Date	High (Rs.)	Date	Low (Rs.)	Date
April'2021	19.85	29-Apr-21	15.00	22-Apr-21	19.85	29-Apr-21	15.10	13-Apr-21
May'2021	29.10	26-May-21	18.25	03-May-21	28.85	26-May-21	18.00	03-May-21
June'2021	27.35	01-Jun-21	22.30	28-Jun-21	27.40	01-Jun-21	22.30	21-Jun-21
July'2021	28.00	19-Jul-21	23.15	01-Jul-21	27.40	30-Jul-21	23.00	13-Jul-21
Aug'2021	27.75	02-Aug-21	21.00	24-Aug-21	27.80	03-Aug-21	21.00	24-Aug-21
Sep'2021	24.40	28-Sep-21	21.40	02-Sep-21	24.30	28-Sep-21	21.60	02-Sep-21
Oct'2021	36.90	11-Oct-21	22.00	01-Oct-21	36.90	11-Oct-21	22.10	01-Oct-21
Nov'2021	29.90	12-Nov-21	23.60	30-Nov-21	29.45	12-Nov-21	25.15	17-Nov-21
Dec'2021	32.15	31-Dec-21	23.00	01-Dec-21	32.10	31-Dec-21	23.00	01-Dec-21
Jan'2022	44.85	11-Jan-22	28.30	25-Jan-22	44.70	11-Jan-22	29.70	27-Jan-22
Feb'2022	31.40	04-Feb-22	23.15	28-Feb-22	30.65	01-Feb-22	22.30	16-Feb-22
Mar'2022	30.35	31-Mar-22	21.25	08-Mar-22	30.40	31-Mar-22	21.20	09-Mar-22

#### 10.9 Performance in comparison to broad-based indices

The Charts below depicts the comparison of monthly Company's share price with BSE SENSEX and NIFTY 50:





#### 10.10 Registrar and Transfer Agents

MCS Share Transfer Agent Limited F-65, 1st Floor, Phase-I, Okhla Industrial Area

New Delhi-110 020

Tel: 011-41406149-52 Fax No: 011-41709881

E-mail: admin@mcsregistrars.com

Members are requested to ensure that correspondence for change of address, change in bank details, processing of unclaimed dividend, sub-division of shares, renewals / split / consolidation of share certificates, issue of duplicate share certificates should be signed by the first named Member as per the specimen signature registered with the Company. The Company may also, with a view to safeguard the interest of its Members and that of the Company, request for additional supporting documents such as certified copies of PAN Cards and other proof of identity and/ or address. Members are requested to indicate their Ledger Folio number in their correspondence with the Company and also to provide their email addresses and telephone numbers/FAX numbers to facilitate prompt response from the Company.

Members who hold shares in dematerialized form should correspond with the Depository Participant with whom they maintain Demat Account/s, for their queries relating to shareholding, change of address etc. However, queries relating to non-receipt of dividend, non-receipt of annual reports, or on matters relating to the working of the Company should be sent to the Company.

#### **Nomination Facility**

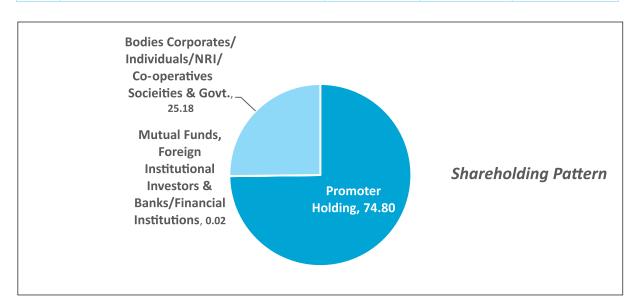
The Company offers facility of nomination. The facility is made available folio-wise and for the entire shares registered under the folio. The members holding shares in dematerialized form may contact and consult their respective Depository Participant (DP) for availing the nomination facility. Members holding shares in physical form may contact Registrar & Transfer Agent (RTA) of the Company.

#### 10.11 Distribution of Shareholding as on March 31, 2022

	No. of Shares		No. of Sha	reholders
Range	Number	%	Number	%
1 - 500	3894038	3.19	24107	74.22
501 - 1000	3091046	2.53	3696	11.38
1001 - 2000	3319273	2.72	2162	6.66
2001 - 3000	2356658	1.93	916	2.82
3001 - 4000	1334792	1.09	374	1.15
4001 - 5000	1867659	1.53	389	1.20
5001 - 10000	3615997	2.96	490	1.51
10001 - 50000	5827721	4.77	299	0.92
50001 - 100000	2176282	1.78	33	0.10
And Above	94738756	77.51	14	0.04
Total	12222222	100	32480	100

#### Shareholding pattern as on March 31, 2022

S. No.	Categories	No. of Holders	No. of Shares	% Shareholding
Α	Promoter Holding			
I	Dayanand Munjal Investments Private Limited	1	9,14,17,272	74.80
	<b>Total Promoter Holding</b>	1	9,14,17,272	74.80
В	Public Holding			
	<u>Institutions</u>			
I	Mutual Funds	2	17,500	0.02
Ш	Foreign Institutional Investors	1	3,106	0.00
li	Banks/Financial Institutions	1	3,000	0.00
	Sub Total	4	23,606	0.02
	Non Institutions			
I	Individuals			
	Individuals holding nominal share capital upto Rs. 2 Lacs	31,932	2,57,61,173	21.08
	Individuals holding nominal share capital in excess of Rs. 2 Lacs	10	21,52,172	1.76
lii	Others:			
	a. Other Bodies Corporate	210	18,62,179	1.52
	b(i). NRI with Repat	181	3,62,776	0.29
	b(ii). NRI without Repat	116	3,78,602	0.30
	d. Cooperative Societies	1	6,000	0.01
	e. Govt - IEPF Suspense Account	1	2,58,442	0.21
	Sub Total	32,451	3,07,81,344	25.18
	Total Public Holding	32,455	3,08,04,950	25.20
	Grand Total	32,456	12,22,22,222	100.00



#### 10.12 Share Transfer System

SEBI has mandated that, effective April 1, 2019, no share can be transferred in physical mode. Hence, the Company has stopped accepting any fresh lodgement of transfer of shares in physical form. The Company had sent communication to the shareholders encouraging them to dematerialise their holding in the Company. The communication, inter alia, contained procedure for getting the shares dematerialised. Shareholders holding shares in physical form are advised to avail the facility of dematerialisation.

The Stakeholders' Relationship Committee is authorized to approve issuance of duplicate certificates and all such issuance are completed within statutory time limit from the date of request, provided the documents meet the stipulated requirement of statutory provisions in all respects. The documents received from shareholders are scrutinized by the Company's RTA and all work related to share registry, is handled by RTA. In compliance of the provisions of SEBI Listing Regulations, the share transfer system of the Company is audited yearly by a Practicing Company Secretary and a certificate to that effect is issued by him.

The Board of Directors has delegated the authority to approve the share transfers/

transmissions etc. to the Company Secretary who attend the same within the prescribed period and in case of any dispute / difference, forward the same to the Stakeholders' Relationship Committee for their approval.

### 10.13 Dematerialisation of Shares and Liquidity

The process of conversion of Shares from physical form to electronic form is known as dematerialisation. For dematerializing the shares, the Shareholder has to open a demat account with a Depository Participant (DP). The Shareholder is required to fill in a Demat Request Form and submit the same alongwith the Share Certificate(s) to the DP. The DP will allocate a demat request number and shall forward the request physically and electronically, through NSDL/CDSL to the RTA. On receipt of the demat request, both physically and electronically and after verification, the Shares are dematerialised and an electronic credit of Shares is given in the account of the Shareholder.

The Company has arrangements with National Securities Depository Ltd. (NSDL) as well as the Central Depository Services (India) Ltd. (CDSL) for demat facility. As on March 31, 2022, 98.88% of the total Equity Capital is held in the demat form with NSDL and CDSL.

#### **Physical and Demat Shares:**

	As on March 31, 2022	%
No. of Shares held by NSDL	10,71,57,786	87.67
No. of Shares held by CDSL	1,36,95,056	11.21
Physical Shares	13,69,380	1.12
TOTAL	12,22,22,222	100.00

## 10.14 Outstanding GDRs / ADRs / Warrants or any Convertible Instruments, Conversion Date and likely impact on Equity

Not Issued

### 10.15 Foreign Exchange Risk and Commodity Hedging Activities

During the year under review, the Company has no fully hedged Letters of credit in foreign currency for Imports of some raw materials, stores & spares and capital goods. The Company is consulting foreign exchange experts on day-to-day basis for hedging /booking the import bill to manage the foreign exchange risks.

#### 10.16 Plant Locations with address

- Binola Plant 58 Km Stone, Delhi Jaipur Highway, Village - Binola, Gurugram – 122413, Haryana.
- Haridwar Plant Plot No. 3, Industrial
   Park 2, Phase I, Village Salempur,
   Tehsil Mehdood, Haridwar 249401,
   Uttarakhand.
- Bengaluru Plant Plot No. 98, Vemagal
   Industrial Area, Kolar 563101,
   Karnataka.
- Rohtak Plant Plot No. 9, Sector-30A, IMT Rohtak, District: Rohtak -124001, Haryana.

#### 10.17 Address for correspondence

Ms. Preeti Sharma
Company Secretary
10, 1st Floor, Emaar Digital Greens, Tower A,
Sector-61, Golf Course Extension Road,
Gurugram, Haryana-122102
Tel. No.: 0124-4698700

Fax: - 0124-4698798 cs@shivamautotech.com

### Queries relating to the Financial Statements of the Company may be addressed to-

Mr. Rakesh Gupta Chief Financial Officer 10, 1st Floor, Emaar Digital Greens, Tower A, Sector-61, Golf Course Extension Road, Gurugram, Haryana-122102

Tel. No.: 0124-4698700 Fax: - 0124-4698798

rakesh.gupta@shivamautotech.com

#### 10.18 Credit Rating

For our bank facilities and other debt programs CARE has provided us a long-term rating of 'CARE D' and a short-term rating of 'CARE D'.

#### 10.19 Compliance with Secretarial Standards

The Institute of Company Secretaries of India, a Statutory Body, has issued Secretarial Standards on Board and General meetings. The Company has complied with all the applicable provisions of the Secretarial Standards on Board and General meetings.

#### **10.20 Secretarial Audit**

- a) Satyender Kumar & Associates, Company Secretaries have conducted a Secretarial Audit of the Company for the year 2021-22. Their Audit Report (except observations, remarks, qualifications as stated in the report) confirms that the Company has complied with the applicable provisions of the Companies Act, 2013 and the Rules made there under, Listing Agreements with the Stock Exchanges, applicable Listing Regulations and other laws applicable to the Company. The Secretarial Audit Report forms part of the Board's Report.
- b) Pursuant to Regulation 40(9) of the Listing Regulations, certificates have been issued on yearly basis, by Satyender Kumar & Associates, Company Secretaries, certifying due compliance of share transfer formalities by the Company.

#### 10.21 Reconciliation of Share Capital Audit

As stipulated by SEBI, Satyender Kumar & Associates, Company Secretaries conducts the Reconciliation of Share Capital Audit of the Company for the purpose of reconciliation of total admitted capital with the depositories, i.e. NSDL and CDSL, and the total issued and listed capital of the Company.

Satyender Kumar & Associates, Company Secretaries conducts such audit in every quarter and issues a Reconciliation of Share Capital Audit Certificate to this effect to the Company. A copy of such audit report is submitted to the stock exchanges, where the Company's shares are listed and is also placed before the Board.

#### 10.22 Unclaimed dividend

In terms of Section 124(5) of the Companies Act, 2013 ("Act") if a member does not claim the dividend amount for a consecutive period of seven years or more, the unclaimed amount shall be transferred to the Investor Education and Protection Fund (IEPF) established by the Central Government.

During the year, the Company has transferred Rs. 7,47,545/- lying unclaimed in Unpaid Dividend Account in respect of Dividend for the year 2013-14 to the said Fund within the prescribed time.

#### 11. DISCLOSURES

**11.1 All transactions entered into with related parties** as defined under the Act and Regulation 23 of the Listing Regulations during the Financial Year 2021-22 were in the ordinary course of business and on arm's length pricing basis and do not attract provisions of Section 188 of the Act. There were no materially significant transactions with the related parties during the Financial Year which were in conflict with the interest of Company. Suitable disclosures as required by Accounting Standard (AS 18) have been made in the Financial Statements.

#### 11.2 Strictures and Penalties

The Company has complied with the requirements of the Stock Exchanges/ SEBI and Statutory Authorities on all matters related to the capital markets during the last three years. No other penalties have been imposed or strictures passed against the Company by the stock exchanges, the Securities and Exchange Board of India or any statutory authority on

any matter related to capital markets during the last three years. Further, Securities of the Company have not been suspended for trading at any point of time during the year.

#### 11.3 Vigil mechanism / Whistle Blower Policy

The Company is committed to adhere to the highest standards of ethical, moral and legal conduct of business operations. To maintain these standards, the Company encourages its employees who have concerns about suspected misconduct to come forward and express these concerns without fear of punishment or unfair treatment. A Vigil mechanism / Whistle Blower Policy as defined under Regulation 22 of the Listing Regulations provides a channel to the employees and Directors of the Company to report to the management concerns about unethical behaviour, actual or suspected fraud or violation of the codes of conduct or policy. The mechanism provides for adequate safeguards against victimization of employees and Directors of the Company to avail the mechanism and also provide for direct access to the Managing Director/Chairman of the Audit Committee in exceptional cases. This neither relives employees from their duty of confidentiality in the course of their work nor can it be used as a route for raising malicious or unfounded allegations against people in authority and / or colleagues in general.

None of the personnel of the Company has been denied access to the Audit Committee.

### Name and Address of the Vigilance & Ehics Officer

Mr. Anshuman Sharma (AGM-HR&A) Shivam Autotech Limited 10, 1st Floor, Emaar Digital Greens, Tower A, Golf Course Extension Road, Gurugram, Haryana-122102 0124-4698700

E-mail- anshumansharma@shivamautotech.com

#### Name and Address of Managing Director

Mr. Neeraj Munjal Shivam Autotech Limited 10, 1<sup>st</sup> Floor, Emaar Digital greens, Tower A, Golf Course Extension Road, Gurugram, Haryana-122102 0124-4698700

Email- neeraj@shivamautotech.com

### Name and Address of the Chairman of Audit Committee

Ms. Jyothi Prasad Shivam Autotech Limited 10, 1st Floor, Emaar Digital greens, Tower A, Golf Course Extension Road, Gurugram, Haryana-122102 0124-4698700 Email- admn@shivamautotech.com

Pursuant to Section 177 of the Companies Act, 2013, the SEBI Listing Regulations and the SEBI (Prohibition of Insider Trading) Regulations, 2015, the Company had adopted its Whistle Blower Policy. The website link of Vigil Mechanism / Whistle Blower Policy is given below: <a href="https://www.shivamautotech.com/pdf/WhistleBlowerPolicy.pdf">http://www.shivamautotech.com/pdf/WhistleBlowerPolicy.pdf</a>

**11.4** The Company has complied with the mandatory requirements specified in Listing Regulations relating to Corporate Governance.

#### 11.5 Material Subsidiaries

The Company does not have any material subsidiary.

**11.6** The Board has approved a policy for related party transactions which can be accessed at the Company's website link

http://www.shivamautotech.com/Uploads/ image/161imguf\_6.rpt.pdf

**11.7** The Company is not exposed to commodity price risks and commodity hedging activities.

# 11.8 Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A)

The Company has not raised funds through preferential allotment or qualified institutions placement during the year.

### 11.9 Certificate from Practicing Company Secretary

The Company has received a certificate from a Practising Company Secretary to the effect that none of the directors on the Board of the Company has been debarred or disqualified from being appointed or continuing as directors of the Company by the Ministry of Corporate Affairs or any other statutory authority. The same is attached as *Annexure-F* which forms part of this report.

#### 11.10 Audit Fees paid to Statutory Auditors

The details of total fees for all services paid to the Statutory Auditors M/S. NSBP & Co., Chartered Accountants (Firm Registration No.001075N) during the year ended March 31, 2022 are as below:

Particulars	Amount (Rs. In Lakhs)
Audit Fees	9.00
Limited reviews	6.00
Certifications/other services	0.00
Total	15.00

#### 11.11 Policy to prevent and deal with sexual harassment

The Company has in place a policy on Prevention of Sexual Harassment at workplace. For further details in this regard, please refer to the Board's Report forming part of this Annual Report.

#### 11.12 Unclaimed / Undelivered Shares to Suspense Account

In terms of Regulation 39 of the Listing Regulations, the Company reports the following details in respect of equity shares lying in the Unclaimed Suspense Account which were issued in demat form:

	Den	nat
Particulars	Number of Shareholders	Number of equity shares
Aggregate Number of shareholders and the outstanding shares in the Suspense Account lying as on April 01, 2021	1367	765,870
Number of shareholders who approached the Company for transfer of shares and shares transferred from Suspense Account during the year	0	0
Aggregate Number of shareholders and the outstanding shares in the Suspense Account lying as on March 31, 2022	1367	765,870

The voting rights on the shares in the suspense account shall remain frozen till the rightful owners claim the shares.

## 11.13 Transfer of Unpaid / Unclaimed Amounts and Shares to Investor Education and Protection Fund

Pursuant to the provisions of Section 124(6) of the Companies Act, 2013 ("Act") read with Rule 6 of Investors Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (as amended from time to time) ("Rules"), members whose dividend amount has not been paid or claimed for seven consecutive years or more, shares held by them shall be credited to the demat Account of the Investor Education and Protection Fund Authority (IEPFA). During FY 2021-22, 5460 equity shares of Rs. 2/- each held by aforesaid members, were transferred to the demat Account of IEPF Authority constituted in accordance with the Rules.

These details have also been uploaded on the website of the IEPF Authority (www.iepf.gov.in). All the corporate benefits accruing on these shares like bonus, splits

etc. also will be credited to the said "Demat Account" of the IEPF Authority and the voting rights on these shares shall remain frozen until the rightful owner has claimed the shares.

The Company has initiated necessary action for transfer of shares in respect of which dividend has not been paid or claimed by the members consecutively since 2013-14. During the financial year 2021-22, notices were sent to the concerned shareholders whose shares were liable to be transferred to IEPF Demat Account under the said Rules for taking appropriate action and full details of such shareholders and shares due for transfer to IEPF Authority's Demat Account have also been uploaded on Company's website at www.shivamautotech.com.

#### 11.14 Prevention of Insider Trading

The Company has adopted a Code of internal procedures and Conduct for regulating, monitoring and reporting of trading by designated persons with a view to regulate

trading in securities by the designated persons of the Company applicable from April 01, 2019 as per SEBI (Prohibition of Insider Trading) (Amendment) Regulations, 2019. This Code is applicable to all Board Members / Officers / Designated Employees. The Code requires preclearance for dealing in the Company's shares and prohibits the purchase or sale of Company shares by the designated persons while in possession of unpublished price sensitive information in relation to the Company and during the period when the trading window is closed.

The Company has also adopted a Code of Practice and Procedure for Fair Disclosure of Unpublished Price Sensitive Information in pursuance of Regulation 8(1) of the SEBI (Prohibition of Insider Trading) Regulation, 2015. The Chief Financial Officer of the Company is designated as Chief Investor Relations Officer in pursuance of such code. The Company Secretary is responsible for implementation of the Code.

#### 11.15 Code of Conduct for Directors and Senior Management Personnel

The Company has in place a comprehensive Code of Conduct ('the Code') applicable to the Directors and Senior Management Personnel. The Company's Board of Directors and Senior Management Personnel are responsible for and are committed to setting the standards of conduct contained in this Code and for updating these standards, as appropriate, to ensure their continuing relevance, effectiveness and responsiveness to the needs of investors and all other stakeholders as also to reflect corporate legal and regulatory developments.

The Code is applicable to Non-Executive Directors including Independent Directors to such an extent as may be applicable to them depending on their roles and responsibilities. The Code gives guidance and support needed for ethical conduct of business and compliance of law. The Code reflects the core values of the Company viz. Customer Value, Ownership Mindset, Respect, Integrity, One Team and Excellence. A copy of the Code has been put up on the Company's website and can be accessed at: <a href="http://www.shivamautotech.com/pdf/Code of Conduct for Board Members and Senior Mangement.pdf">http://www.shivamautotech.com/pdf/Code of Conduct for Board Members and Senior Mangement.pdf</a>

The Code has been circulated to Directors and Management Personnel, and its compliance is affirmed by them annually. A declaration signed by the Managing Director of the Company is published in this Report.

### 11.16 Review of legal compliance reports under SEBI Listing Regulations

The Board periodically reviews compliance reports with respect to the various laws applicable to the Company, as prepared and placed before it by the Management.

#### 11.17 Compliances by the Company

The Company has duly complied with Corporate Governance requirements as specified under Regulation 17 to 27, Regulation 46 (2) clause (b) to (i) and Schedule V of the Listing Regulations.

Quarterly reports on compliance with Corporate Governance as per Regulation 27 of the Listing Regulations were duly filed with the stock exchanges within the stipulated time and same are also available on website of the Company.

## 11.18 Compliance certificate from practicing company secretary regarding compliance of conditions of corporate governance

In compliance with Regulation 34 and Schedule V of Listing Regulations, Company has received a Certificate from Practicing Company Secretary M/s. Satyender Kumar & Associates, Company Secretaries on compliance of the Corporate Governance norms. The same forms part of this report.

#### 11.19 Chairman

The Company has appointed Mr. Bhagwan Dass Narang as the Chairman of the Company w.e.f. November 09, 2020. He is a Non-executive and Independent Director of the Company.

Mr. Neeraj Munjal is the Managing Director of the Company.

#### 11.20 CEO & MD / CFO Certification

The MD and the CFO have issued certificate pursuant to Regulation 17(8) of Listing Regulations certifying that the financial statements do not contain any untrue statement and these statements represent a true and fair view of the Company's affairs for the financial year ended March 31, 2022. The said certificate forms integral part of the Annual Report.

#### 11.21 Public Issues/Preferential Issues

The Company has not raised any money/funds from public issues, preferential allotment or qualified institutional placements as specified under Regulation 32(7a) of the SEBI Listing Regulations during the financial year 2021-22.

#### 11.22 Right Issue

**Place: Gurugram** 

Date: August 10, 2022

During the year, the company has raised sum of Rs.4000.00 lakhs from the existing shareholders on Right Basis. As per section 62(1)(a) of the Companies Act, 2013 (the "Act") and in accordance with the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 (including any statutory modification(s) of re-enactments thereof for the time being in force), the company has issued 2,22,22,222 Equity shares of face value of Rs.2/- each issued at price of Rs.18/- per Equity share (including security premium of Rs.16/- per share) to its existing shareholders on right basis in accordance with the right entitlement ratio and record date as approved by the Board of Directors of the Company in its meeting was held on 10th December, 2021. These shares have been allotted to the eligible shareholders of the Company in its Board Meeting held on 7th February, 2022 in pursuance to the Basis of Allotment as approved by BSE Limited, the designated stock exchange on 4th February, 2022. These share have been listed on BSE Limited and National Stock Exchange of India.

#### **B. NON-MANDATORY REQUIREMENTS**

#### **Adoption of Non-mandatory Requirements**

In adherence with Regulation 27 (1) of Listing Regulations, the Company has voluntarily complied with following non-mandatory requirements:

**Shareholders' Rights**: The quarterly and year to date financial results/statements are published in newspapers and posted on Company's website i.e. www.shivamautotech.com.

**Modified Opinion(s) in Audit Report**: The Company continues to adopt best practices to ensure regime of Unmodified Opinion.

**Reporting of Internal Auditor:** The Internal Auditors have direct access to the Audit Committee and the Internal Auditors' presents their Audit Observations to the Audit Committee of Board.

**The Board:** The Chairman of the Company is a Non-Executive Director.

For and on behalf of the Board

Sd/-Neeraj Munjal Managing Director DIN: 00037792 For and on behalf of the Board

Sd/-Charu Munjal Whole Time Director DIN: 03094545

#### **CEO & CFO CERTIFICATE**

#### We hereby certify to the Board that:

- (a) We have reviewed financial statements and the cash flow statement for the year ended 31<sup>st</sup> March, 2021, and that to the best of our knowledge and belief:
- (i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
- (ii) These statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- (b) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the Company's Code of Conduct.
- (c) We are responsible for establishing and maintaining Internal Controls for financial reporting and that we have evaluated the effectiveness of Internal Control Systems of the Company pertaining to financial reporting. We have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of such Internal Controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- (d) We have indicated to the Auditors and the Audit committee:
- (i) Significant changes in Internal Control over financial reporting during the year;
- (ii) Significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
- (iii) Instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's Internal Control System over financial reporting.

Place: Gurugram
Date: 30<sup>th</sup> May, 2022

Sd/-(NEERAJ MUNJAL) Managing Director DIN: 00037792 Sd/-(RAKESH GUPTA) Chief Financial Officer PAN: AFYPG0718EC

#### CERTIFICATE OF COMPLIANCE OF CODE OF CONDUCT

I, **Neeraj Munjal**, Managing Director of the Company hereby certify that the Board of Directors and the Senior Management Personnel have affirmed compliance with the Code of Conduct of the Company for the Financial Year 2021-22.

Sd/-(NEERAJ MUNJAL) MANAGING DIRECTOR DIN: 00037792

Place: Gurugram Date: 30<sup>th</sup> May,2022

#### **CERTIFICATE OF CORPORATE GOVERNANCE**

To,
The Members of
Shivam Autotech Limited.

We have examined the compliance of conditions of Corporate Governance by Shivam Autotech Limited (the Company) for the financial year ended 31st March 2022, as per the Regulation 17 to 27, clauses (b) to (i) of Regulation 46(2) and paragraphs C, D and E of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'). The compliance of conditions of Corporate Governance is the responsibility of the Management. Our examination was limited to the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statement of the company.

In our opinion and to the best of our information and according to our examination of the relevant records and the explanations given to us and the representations made by the Officers and the management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above mentioned Listing Regulations, as applicable during the Financial Year ended 31st March, 2022.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For **SATYENDER KUMAR & ASSOCIATES Company Secretaries** 

Sd/Satyender Kumar
(Proprietor)
C.P. No. 5189
FCS 4087
UDIN-F004087D000778267
Peer Reviewed Unit

Place: Gurugram Date: 10.08.2022

Annexure - C

### CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION,

FOREIGN EXCHANGE EARNINGS AND OUTGO

Information regarding Conservation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo pursuant to Section 134(3)(m) of the Companies Act, 2013, read with Companies (Accounts) Rules, 2014 and forming part of Board's Report

#### A) CONSERVATION OF ENERGY:

#### Steps taken or impact on conservation of energy:

1	The steps taken or impact on conservation of energy	Company continues its efforts to reduce and optimise the energy consumption at all its manufacturing facilities, and its corporate office at Gurugram. The Company has adopted various innovative measures to reduce waste and to achieve optimum utilization of energy.
2	The steps taken by the company for utilizing alternate sources of energy	<ol> <li>The Company has installed Roof Top Solar Power Systems at Binola and Rohtak plants as an alternate source of energy, which has resulted in reducing electricity bills.</li> <li>The Company is following up the concept of Green Factory Building for its Rohtak and Kolar Plant and has successfully achieved the Green Building Standards for Gold Level of Certification under the Indian Green Building Council (IGBC) Green Factory Buildings Rating System in April 2021 and June 2021 respectively and is valid for 3 years. Various initiatives have been undertaken by the Company to use waste water, to recycle waste of steel scrap, wood scrap and others.</li> </ol>
3	The capital investment on energy conservation equipment	Nil

#### **B) TECHNOLOGY ABSORPTION**

1.	The efforts made towards technology absorption	The Company is conscious of implementation of latest technologies in key working areas. Technology is everchanging and employees of the Company are made aware of the latest working techniques and technologies through workshops, group e-mails, and discussion sessions for optimum utilization of available resources and to improve operational efficiency.
2.	The benefits derived like product improvement, cost reduction, product development or import substitution	<ul> <li>Productivity improvement in both forged and machined components together with competitive quality.</li> <li>Process technology improvements to achieve competitive advantage in the business.</li> <li>Capability building for attracting new customers.</li> </ul>
3.	In case of imported technology (imported during the last three years reckoned from the beginning of the financial year)- (a) the details of technology imported (b) the year of import; (c) whether the technology been fully absorbed (d) if not fully absorbed, areas where absorption has not taken place, and the reasons thereof	N.A

4.	The expenditure incurred on Research and	Research & Development were carried in product development,
	Development	process development, energy conservation, environment
		protection, cost reduction and automation. In this process
		design and material database are continuously improved and
		enhanced. Apart from process improvements, the research
		and development also aims at finding equivalent substitutes
		of various inputs and materials to have cost savings without
		compromising quality.

The expenditure incurred on research, development and improvement of products is an indirect cost which is reflected in the financials of the company.

#### Specific areas in which R & D carried out by the Company

The Company is mainly focused on specific areas of R&D and Engineering by which it can meet its Mission & Vision.

In the recent past the Company has had significant thrust and deployed its R & D focus towards electric mobility comprising of Braking system for Electric two wheelers, Differential Axles for Electric Rickshaws and L5 differential Axles for L5 category Electric Vehicle. For passenger vehicles, the main focus areas are in the domain of developing Retrofittable Hybrid Gear Box. New Products developed for EV are-

Product	Product Category
E-Rickshaw / E-Cart Axle	Axle – 3Wheeler
L5 Banjo type axle	Axle – 3Wheeler
L5 independent axle	Axle – 3Wheeler
Tractor Front Axle	Axle - Tractor

c) Foreign Exchange Earnings/ Outgo: (Rupees In Lacs)					
Earnings	3652.54				
Outgo	940.30				

Annexure - D

#### FORM No.MR-3

#### SECRETARIAL AUDIT REPORT

#### For The Financial Year ended on 31st March, 2022

(Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014)

To, The Members,

#### **Shivam Autotech Limited**

CIN: L34300HR2005PLC081531 10, 1st Floor, Tower A, Emaar Digital Greens, Sector – 61, Golf Course Extension Road, Gurugram, Haryana – 122102

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **Shivam Autotech Limited** (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, We hereby report that in our opinion, the company has, during the audit period covering financial year ended on 31st March, 2022 ("Audit Period") complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March, 2022 according to the provisions of:

- The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder; to the extent of Regulation 76 of Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018;
  - (i) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to

- the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings; (Not applicable to the Company during the audit period)
- (ii) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015.
  - (c) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; (the rights issue size was less than Rs.50 crore)
  - (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (Not applicable to the Company during the audit period)
  - (e) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021 (Not applicable to the Company during audit the period)
  - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client to the extent of securities issued; Not applicable as the Company is not registered as Registrar to an Issue and Share Transfer Agent.
  - (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; and (Not applicable to the Company during the audit period)
  - (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;
     (Not applicable to the Company during the audit period)

vi) As confirmed and certified by the management, there is no Sectoral law specifically applicable to the Company based on the Sectors /Businesses.

We have also examined compliance with the applicable clauses/regulations of the following:

- Secretarial Standards with regard to Meeting of Board of Directors (SS-1) and General Meetings (SS-2) issued by The Institute of Company Secretaries of India;
- (ii) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015;

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above *except* that:

- a) the Company has filed Form MGT 14 dated 10.12.2021 and Form CHG 1 dated 18.12.2021 beyond the due dates.
- b) During the year the rights issue of equity shares were issued by the Company. Regarding publication of notices to the Shareholders as per the requirements of Letter of Offer dated 10.12.2021, we have observed that the Company has published three notices (preissue advertisement, post-issue advertisement and Corrigendum cum Addendum to the Letter of Offer) in Hindi Newspaper in English Language.

#### We further report that,

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors, Independent Directors and Woman Directors. There was no change in the composition of the Board of Directors during the period under review.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance except meeting called on shorter notice, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while the dissenting members' views are captured and recorded as part of the minutes (during the year under review there were no instance recorded in the minutes where any director has dissented to any particular resolution).

We further report that based on review of compliance mechanism established by the Company and on the basis of the Compliance Certificate(s) issued by the KMPs and taken on record by the Board of Directors at their meeting(s), we are of the opinion that management has adequate systems and processes commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period following major events have happened which are deemed to have major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards, etc.

• The Board of Directors has approved the issuance and allotment of 2,22,22,222 (Two Crore Twenty Two lakhs twenty two thousand twenty two) fully paid-up equity shares having face value of Rs. 2/- (Rupees Two) per share each, on rights basis at an issue price of Rs. 18/- (Rupees Eighteen) per equity share (including a premium of Rs. 16/- per equity shares), aggregating to Rs. 40,00,00,000/- (Rupees Forty Crores) on a rights basis to the eligible shareholders of the Company in the ratio of 2 rights shares for every 9 fully paid up equity shares held by the eligible shareholders on the record date i.e. 10th December, 2021.

### For SATYENDER KUMAR & ASSOCIATES Company Secretaries

Place: Gurugram Date: 10.08.2022 Sd/Satyender Kumar
(Proprietor)
C.P. No. 5189
FCS 4087
UDIN-F004087D000778267
Peer Reviewed Unit

Note: This report is to be read with our letter of even date which is annexed as Annexure- 1 and forms an integral part of this report.

Annexure - 1

To, The Members,

#### **Shivam Autotech Limited**

CIN: L34300HR2005PLC081531 10, 1st Floor, Tower A, Emaar Digital Greens, Sector – 61, Golf Course Extension Road, Gurugram, Haryana – 122102

Our report of even date is to be read along with this letter.

- 1. Maintenance of secretarial record is the responsibility of the management of the company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on remote test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices we followed provide a reasonable basis for our opinion.
- 3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the company.
- 4. Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
- 5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management and we have relied on the Compliance Certificates issued by KMPs.
- 6. The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the company.

For **SATYENDER KUMAR & ASSOCIATES Company Secretaries** 

Sd/Satyender Kumar
(Proprietor)
C.P. No. 5189
FCS 4087
UDIN-F004087D000778267
Peer Reviewed Unit

Place: Gurugram Date: 10.08.2022

Annexure - E

- I. Information as per Section 197 of the Companies Act, 2013 read with Rule 5 (1) of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Board's Report for the year ended March 31, 2022.
  - a. The ratio of the remuneration of each director to the median remuneration of the employees of the Company for the financial year 2021-22:

<b>Executive Directors</b>	Ratio
Mr. Neeraj Munjal	40.43
Mrs. Charu Munjal	18.50

The Company pays only sitting fees and commission to Non-Executive Directors.

b. The percentage increase/decrease in remuneration of each Director, Chief Executive Officer, Chief Financial Officer, Company Secretary in the financial year 2021-22:

Directors, Chief Executive Officer, Chief Financial Officer and Company Secretary	% increase/decrease
Mr. Neeraj Munjal	0.00%
Mrs. Charu Munjal	0.00%
Mr. Rakesh Gupta	0.00%
Ms. Preeti Sharma	0.00%

- c. The percentage increase in the median remuneration of employees in the financial year 2020-21: 3.81%
- d. The number of permanent employees on the rolls of Company as on March 31, 2022 879
- e. Average percentile increase/decrease already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase/decrease in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration:

The average percentile increase in the salaries of employees was around 2-3% after accounting for promotions and other event based compensation revisions and there is no increase in the managerial remuneration for the vear.

The Company gives general increase to all its permanent workers after every three years as per the practice followed by the Company after making wage agreements with its union for three years. Apart from this the Company gives 3 to 5 percent every year on the basis of the individual employee's performance.

Due to COVID 19 pandemic and slowdown in Auto Sector company has not increased the remuneration of permanent employees of the company including Managing Directors. Once the situation will be normalized the company will be able to increase the salary/remuneration of employees as per its Policy on the basis of the individual employee's performance.

- **f.** Affirmation that the remuneration is as per the remuneration policy of the Company: It is hereby affirmed that the remuneration paid is as per the Remuneration Policy for Directors, Key Managerial Personnel and other Employees.
- II. The Statement containing particulars of employees as required under Section 197(12) of the Companies Act, 2013 read with Rule 5(2) & 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is as mentioned below:
  - a. Details of the Employees, who were in receipt of remuneration aggregating Rs. 1,02,00,000 or more per annum.

S. No	Name	Designation	Nature of employment	Remuneration (Rs. in Lacs)			Date of Commencement of Employment	Previous Employment & Designation	Shareholding
1.	Mr. Neeraj Munjal	Managing Director	Director	187.58	B.Com & DIBM 32 years	54	01.04.2006	Munjal Auto Industries Ltd. <b>Executive</b> <b>Director</b>	Nil

#### Notes:

- 1. Remuneration includes Basic Salary, Commission, other allowances and taxable value of perquisites and Company's contribution to provident fund.
- 2. The above mentioned appointment is on contractual basis.

b. Details of top ten employee except Managing Director

S. No	Name	Designation	Received Received	Nature of employment (whether contractual or otherwise)	Qualification	(in years)	Date of Commencement of employment	Age (In years)	Previous employment held by the employee before joining the company	Equity Shares of the Company held by the Employee	whether employee is relative of any director or manager, if yes, name such director or manager
-	CHARU MUNJAL	Executive Director	85,81,536	Permanent	Diploma in Textile Management	22 yrs	28/5/2013	50	A.N	Ξ	Yes, Spouse of Mr. Neeraj Munjal, Managing Director
7	SURESH KUMAR	AVP	46,63,500	Permanent	BE-Mechincal & Diploma	28 YRS	25-08-2010	49	SATA VIKASH INDIA PVT. LTD	Ξ̈	No
m	SANJEEV GOEL	General Manager	38,24,928	Permanent	B.Tech-Mechincal & Diploma	36.5 yrs	1/3/2000	53	AMTEK AUTO LTD.	Ξ̈	No
4	VIVEK SHARMA	General Manager	36,83,532	Permanent	BE-Mechincal	25.5 yrs	1/3/2013	49	PUNJILOYD LIMITED.	Ξ	No
2	ANSHUMAN SHARMA	Dy. General Manager	31,04,688	Permanent	PGD-PMIR, Master of Labour mgt	24.5 YRS	22-07-2013	46	ASAHI INDIA GLASS LTD.	ΞΞ	No
9	SUBHASH SINGH NEGI	Dy. General Manager	28,57,884	Permanent	PGDM- OPERATIONS, DIP IN MECH.	28.5 yrs	13-03-2018	52	KAFILA FORGE LTD.	Ē	ON ON
7	KAMAL SHARMA	Asst. General Manager	28,38,120	Permanent	Dip Mech	33.5 yrs	7/2/2000	54	ESCORTS LTD	Ξ̈	No
œ	NARESH VASUDEO CHATURVEDI	Dy. General Manager	27,38,844	Permanent	BE-Mechincal	31.5 yrs	29-09-2009	57	AVTEC LTD.	I.S.	No
6	ANKITA	Asst. General Manager	25,11,684	Permanent	Diploma & MBA	19 yrs	1/4/2006	39	SUNRISE AUTOMOTIVE LTD	N.	No
10	HARJEET SINGH BAWA	Asst. General Manager	24,15,000	Permanent	B.E. & MBA- Marketing	27 yrs	16-10-2019	51	FREELANCING TECHNICAL CONSULTANT	Ξ̈	No

Annexure- F

### **CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS**

(pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To,
The Members of
Shivam Autotech Limited
CIN: L34300HR2005PLC081531
10, 1st Floor, Tower A, Emaar Digital Greens,
Sector 61, Golf Course Extension Road,
Gurugram, Haryana-122102

We have examined the following documents:

- i) Declaration of non-disqualification as required under Section 164 of Companies Act, 2013 ('the Act');
- ii) Disclosure of concern or interests as required under Section 184 of the Act; (hereinafter referred to as 'relevant documents')

as submitted by the Directors of Shivam Autotech Limited ('the Company') bearing CIN: L34300HR2005PLC081531and having its registered office at 10, 1st Floor, Tower A, Emaar Digital Greens, Sector 61, Golf Course Extension Road, Gurugram, Haryana-122102 to the Board of Directors of the Company ('the Board') for the Financial Year ended 31st March, 2022 and relevant registers, records, forms and returns maintained by the Company and as made available to us for the purpose of issuing this Certificate in accordance with Regulation 34(3) read with Schedule V Para C Clause 10(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We have considered non-disqualification to include non-debarment by Regulatory/ Statutory Authorities. It is the responsibility of Directors to submit relevant documents with complete and accurate information in accordance with the provisions of the Act.

Ensuring the eligibility for the appointment/continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on the basis of our verification.

Based on our examination as aforesaid and such other verifications carried out by us as deemed necessary and adequate (including Directors Identification Number (DIN) status at the portal www.mca.gov.in), in our opinion and to the best of our information and knowledge and according to the explanations provided by the Company, its officers and authorized representatives, we hereby certify that none of the Directors on the Board of the Company, as listed hereunder for the Financial Year ending 31st March, 2022, have been debarred or disqualified from being appointed or continuing as Directors of Companies by Securities and Exchange Board of India/Ministry of Corporate Affairs or any such statutory authority.

Sr. No.	Name of Director	DIN	Date of appointment
			in Company
1.	Mr. Neeraj Munjal	00037792	29/07/2005
2.	Mr. Bhagwan Das Narang	00826573	14/02/2006
3.	Dr. Anil Kumar Gupta	02643623	09/08/2019
4.	Mrs. Charu Munjal	03094545	28/05/2013
5.	Ms. Jyothi Prasad	06947488	13/11/2019
6.	Mr. Sunil Chinubhai Vakil	02527630	21/12/2020

This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

This Certificate has been issued at the request of the Company to make disclosure in its Corporate Governance Report of the Financial Year ended 31st March, 2022.

For SATYENDER KUMAR & ASSOCIATES

Company Secretaries

Sd/-Satyender Kumar (Proprietor) C.P. No. 5189 FCS 4087 UDIN-F004087D000778267

**Peer Reviewed Unit** 

Place: Gurugram Date: 10.08.2022

### **INDEPENDENT**

### **Auditors' Report**

### To the Members of Shivam Autotech Limited Report on the Audit of the Financial Statements

### **Opinion**

We have audited the accompanying financial statements of **Shivam Autotech Limited** ("the Company"), which comprise the Balance Sheet as at March 31, 2022, the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Changes in Equity and the Statement of Cash Flows for the year ended on that date and a summary of significant accounting policies and other explanatory information including notes to the financial statements (hereinafter referred to as "the financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013, as amended ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, thereof ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2022 and its losses, total comprehensive losses, changes in equity and its cash flows for the year ended on that date.

### **Basis for Opinion**

We conducted our audit of the financial statements in accordance with the Standards on Auditing specified under section 143(10) of the Act (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the financial statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India (ICAI) together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics.

We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

### **Emphasis of Matter**

We draw attention to:

- i. Note 7 in the financial statements, wherein management has recognized deferred tax assets and minimum alternate tax (MAT) credit entitlement of earlier years which is available to the Company on the assumption that there would be sufficient future taxable profits, for reversal of such deferred tax assets and minimum alternate tax, elaborately explained in the said Note.
- ii. Note 10 in the financial statements, regarding the booking of material consumption and the accounting impact of physical verification of inventories observations, elaborately explained in the said Note.

Our opinion is not modified in respect of the above matters.

### **Key Audit Matters**

Key audit matters (KAM) are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined that there are no key audit matters to communicate in our report.

### Information Other than the Financial Statements and Auditor's Report Thereon

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Management Discussion and Analysis, Board's Report and business responsibility report including Annexures to Board's Report and Corporate Governance and Shareholder's information, but does not include the financial statements and our auditor's report thereon. The Annual Report is expected to be made available to us after the date of this Auditor's Report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Management's Responsibilities for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance including other comprehensive losses, changes in equity and cash flows of the Company in accordance with accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under Section 133 of the Act, read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, thereof.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is responsible for overseeing the Company's financial reporting process.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if,

individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)
   (i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content
  of the financial statements, including the disclosures,
  and whether the financial statements represent the
  underlying transactions and events in a manner that
  achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work

and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### **Report on Other Legal and Regulatory Requirements**

- As required by the Companies (Auditor's Report) Order, 2020 ("the Order") issued by the Central Government of India in terms of Section 143(11) of the Act, we give in "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order.
- 2. As required by Section 143(3) of the Act, based on our audit we report that:
  - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid financial statements:
  - In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
  - The balance sheet, the statement of profit and loss including other comprehensive income, statement of cash flow and the statement of changes in equity dealt with by this Report are in agreement with the relevant books of account;
  - d) In our opinion, the aforesaid financial statements comply with the Ind AS specified under Section 133 of the Act, read with Companies (Indian

- Accounting Standards) relevant Rules, 2015, as amended, thereof;
- e) On the basis of the written representations received from the directors as on March 31, 2022 and taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2022 from being appointed as a director in terms of Section 164 (2) of the Act;
- f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B". Our report expresses a modified opinion on adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
- g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended:
- In our opinion and to the best of our information and according to the explanations given to us, the remuneration paid by the Company to its directors during the year is I n accordance with the provisions of section 197 of the Act; and
- h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, as amended in our opinion and to the best of our information and according to the explanations given to us:
  - The Company has disclosed the impact of pending litigations as at March 31, 2022 on its financial position in its financial statements – Refer Note 31 to the financial statements;
  - The Company has made provisions, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long term contracts including derivatives contracts;
  - There has been no delay in transferring amounts required to be transferred to the Investor Education and Protection Fund by the Company during the year ended March 31, 2022;
  - iv. (a) The Management has represented to us that, to the best of its knowledge and belief, other than as disclosed in the notes to the accounts no funds have

been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the company to or in any other persons or entities, including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

(b) The Management has represented to us that, to the best of its knowledge and belief, other than as disclosed in the notes to the accounts no funds ( which are material either individually or in aggregate) have been received by the company from any person(s) or entities, including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever

- by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
- (c) Based on our audit procedure conducted that are considered reasonable and appropriate in the circumstances, nothing has come to our attention that cause us to believe that the representation under sub- clause (i) and (ii) of Rule 11 (e) as provided under paragraph (2) (h) (iv) (a) & (b) above, contain any material misstatement.
- v. In our opinion, and according to the information and explanations given to, the company has not declared and paid dividend during the year, Hence, provisions of section 123 to the Act are not applicable to the Company and has not been commented upon.

For **NSBP & Co.** Chartered Accountants Firm's Registration No. 001075N

Sd/-

Deepak K. Aggarwal Partner Membership No: 095541 UDIN:- 22095541AKDGZU5681

Place: New Delhi Date: May 30, 2022

### Annexure A to the Independent Auditor's Report to the members of Shivam Autotech Limited on its financial statements dated May 30, 2022.

Report on the matters specified in paragraph 3 of the Companies (Auditor's Report) Order, 2020 ("the Order') issued by the Central Government of India in terms of section 143(11) of the Companies Act, 2013 ("the Act") as referred to in paragraph 1 of 'Report on Other Legal and Regulatory Requirements' section.

To the best of our information and according to the explanations provided to us by the Company and the books of account and records examined by us in the normal course of audit, we state that:

- i. (a) (A) The Company has maintained proper records showing full particulars including quantitative details and situation of property, plant and equipment and relevant details of right-of use assets.
  - (B) The Company has maintained proper records showing full particulars of intangible assets.
  - (b) The property, plant and equipment and right-of use assets have been physically verified by the management according to the programme of periodical verification in phased manner which, in our opinion, is reasonable having regard to the size of the company and the nature of its property, plant and equipment. The discrepancies, if any, noticed on such physical verification have been properly dealt with in the books of accounts.
  - (c) According to the information and explanation given to us and on the basis of our examination of the records of the Company, the title deed of immovable properties are held in the name of the company.
  - (d) The Company has not revalued its property, plant and equipment (including right-of use assets) and intangible assets during the year.
  - (e) There are no proceedings initiated or are pending against the Company for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 and rules made thereunder.
- ii. (a) In our opinion and according to the information and explanations given to us, the management has conducted physical verification of inventory [including inventory lying with third parties] at reasonable intervals during the year. The coverage and the procedure of such verification by the management is appropriate. Discrepancies of 10% or more in aggregate were noticed in finished goods Rs.281.33 Lakhs and semi-finished goods

- Rs.321.93 lakhs and Other Scrap of Rs.234.65 lakhs on such physical verification and have been properly dealt with in the books of account.
- (b) As disclosed in note 17.1 to the financial statements, the Company has been sanctioned working capital limits for more than Rs. five crores in aggregate from banks and/or financial institutions during the year on the basis of security of current assets of the Company. The quarterly returns/statements filed by the Company with such banks and financial institutions are in agreement with the books of accounts of the Company
- iii The Company has not made any investment, provided any security or guarantee or granted any loans or advances in the nature of loans, secured or unsecured, to companies, firms and limited liability partnership or to any other parties. Accordingly, reporting under clause 3 (iii) (a) to (f) of the Order are not applicable to the Company.
- iv In our opinion and according to the information and explanations given to us, the Company, there are no loans, investments, guarantees, and security in respect of which provisions of sections 185 and 186 of the Companies Act, 2013 are applicable and accordingly, the requirement to report on clause 3(iv) of the Order is not applicable to the Company.
- v According to the information and explanations given to us, the Company has not accepted any deposits or amounts which are deemed to be deposits within the meaning of provisions of sections 73 to 76 or any other relevant provisions of the Act and the Rules framed there under. Accordingly, reporting under clause 3 (v) of the Order is not applicable to the Company.
- vi. We have broadly reviewed the books of account maintained by the Company pursuant to the rules made by the Central Government for the maintenance of cost records under section 148(1) of the Act and are of the opinion that prima facie, the prescribed accounts and records have been made and maintained. We have not, however, made a detailed examination of the records with a view to determine whether they are accurate and complete.
- vii. (a) According to the information and explanations given to us and the records of the Company examined by us, Undisputed statutory dues including goods and services tax, provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty of custom, duty of excise, value

added tax, cess and other material statutory dues have not generally been regularly deposited by the company with the appropriate authorities though the delays in deposit have not been serious. According to the information and explanations given to us and based on audit procedures performed by us, undisputed dues in respect of income-tax, which were outstanding, at the year end, for a period of more than six months from the date they became payable, are as follows.

Name of the statute	Nature of the dues	Amount (in Rs. lakhs)	Period to which the amount relates	Due Date	Date of Payment	Remarks, if any
Income Tax Act 1962	Tax Deducted at Source	42.98	July 2021	07-08-2021	· ·	Delay due to cash flows mismatch.
Income Tax Act 1962	Tax Deducted at Source	62.76	Aug 2021	07-09-2021	Not paid till 30 May 2022	
Income Tax Act 1962	Tax Deducted at Source	51.77	Sep 2021	07-10-2021	Not paid till 30 May 2022	

(b) According to the information and explanations given to us and the records of the Company examined by us, the dues of value added taxes, tax deducted at sources, provident fund, and income tax have not been deposited on account of dispute along with the forum where the dispute is pending as follows:

Name of the statute	Nature of the dues	Gross Amount in dispute (in Rs. lakhs)	Amount deposited (in Rs lakhs)	Net amount Outstanding (in Rs. lakhs)	Period to which the amount relates	Forum where dispute is pending
Uttarakhand Value Added Tax 2005	Non submission of Form F	107.19	81.36	25.84	2016-2017	Joint Commissioner Haridwar, Uttarakhand
Uttarakhand Value Added Tax 2005	Non Submission of Form F	30.71	2.19	28.62	2015-2016	Joint Commissioner Haridwar, Uttarakhand
Karnataka Value Added Tax 2003	Non- Submission of Form F	110.49	-	110.49	2016-2017	Commercial Tax Officer, (Audit), Kolar
Karnataka Value Added Tax 2003	Non- Submission of Form F	36.32	-	36.32	2017-2018	Commercial Tax Officer, (Audit),Kolar
The Employees Provident Fund Act & Misc. Pro. Act 1952	PF Liability	70	7.07	62.93	2015-2017	Central Government Industrial Tribunal Lucknow
Income tax act 1962	TDS defaults	18.17	-	18.17	From 2008 onwards	TDS -CPC
Income tax act 1962	Penalty	4.32	-	4.32	2014-2015	National Faceless Appeal Scheme

- viii. According to the information and explanations given to us, the Company has not surrendered or disclosed any transaction, previously unrecorded in the books of accounts, in the tax assessments under the Income Tax Act, 1961, as income during the year. Accordingly, the requirement to report on clause 3(viii) of the Order is not applicable to the Company.
- ix (a) According to the information and explanations given to us and as per the books and records examined by us, in our opinion, the Company has defaulted in repayment of loans or other borrowings or in the payment of interest thereon to any lender including the loans and interest which are repayable on demand.

Nature of borrowing	Name of lender	Amount not paid	Whether	No. of days
including debt		on duedate	principal	delay or
securities		(Rs. Lakhs)	or interest	unpaid
Term Loan	IDFC Bank 10000028103	260.31	Principal	10
	IDFC Bank 10000028103	7.23	Interest	2
	IDFC Bank 10068406612	12.88	Interest	1
	IDFC Bank 10068406612	12.88	Interest	1
	IDFC Bank 10068406612	12.47	Interest	2
	IDFC Bank 10030005351	31.02	Principal	1
	IDFC Bank 10030005351	1.51	Principal	1
	IDFC Bank 10030005351	0.16	Principal	1
	IDFC Bank 10030004618	21.38	Principal	2
	IDFC Bank 10030004618	5.10	Principal	1
	IDFC Bank 10030004618	8.23	Principal	2
	IDFC Bank 10030004618	20.87	Principal	1
Term Loan	Hero Fincorp Limited HCFDELWCT00007263881	34.12	Principal	3
	Hero Fincorp Limited HCFDELWCT00007263881	34.45	Principal	1
	Hero Fincorp Limited HCFDELWCT00007263881	3.51	Interest	9
	Hero Fincorp Limited HCFDELWCT00007263881	26.35	Interest	3
	Hero Fincorp Limited HCFDELWCT00007263881	26.03	Interest	1
	Hero Fincorp Limited HCFDELLDL00007723278	7.04	Interest	9
	Hero Fincorp Limited HCFDELTLU00002352770	312.50	Principal	84
	Hero Fincorp Limited HCFDELTLU00002352770	6.97	Interest	27
	Hero Fincorp Limited HCFDELTLU00002352770	0.39	Interest	62
	Hero Fincorp Limited HCFDELTLU00002352770	0.77	Interest	23
	Hero Fincorp Limited HCFDELTLU00002352770	0.77	Interest	6

- (b) According to the information and explanations given to us and the records of the Company examined by us including representation received from the management, the Company has not been declared wilful defaulter by any bank, financial institution or other lenders or government or any government authority.
- (c) Term loans were applied for the purpose for which the loans were obtained.
- (d) According to the information and explanations given to us and on an overall examination of the Balance Sheet of the Company as at year end i.e. 31st March 2022, we report that funds raised on short-term basis to the extent of Rs.5664.38 lakhs have been used for long-term purposes mainly due to losses in current and earlier years. However, during the year funds raised on short-term basis have not been used for long-term purposes.
- (e) The Company does not have any subsidiary, associate or joint venture. Accordingly, the requirement to report on clause 3(ix) (e) of the Order is not applicable to the Company.
- (f) The Company does not have any subsidiary, associate or joint venture. Accordingly, the requirement to report on Clause 3(ix) (f) of the Order is not applicable to the Company.

- x (a) According to the information and explanations given to us and as per the books and records examined by us, the Company has utilised the monies raised by way of right issue made during the year for the same purposes for which they were raised.
  - (b) According to the information and explanations given to us and as per the books and records examined by us, the Company has not made any preferential allotment or private placement of shares or convertible debentures during the year. Accordingly, reporting under clause 3 (x) (b) of the Order is not applicable to the Company.
- xi (a) To the best of our knowledge and according to the information and explanations given to us, no fraud by the Company or any fraud on the Company has been noticed or reported during the year. Accordingly, reporting under clause 3 (xi) (a) and (b) of the Order is not applicable to the Company.
  - (b) According to the information & explanations and representation made by the management, no whistle- blower complaints have been received during the year (and up to the date of the report) by the Company.
- xii In our opinion, the Company is not a Nidhi Company. Accordingly reporting under clause 3 (xii) (a) to (c) of the Order is not applicable to the Company.
- xiii According to the information and explanations given to us and based on our examination of the records of the Company, transactions with the related parties are in compliance with sections 177 and 188 of the Act where applicable and details of such transactions have been disclosed in the financial statements as required by applicable accounting standards.
- xiv (a) The Company has an internal audit system commensurate with the size and nature of its business.
  - (b) The internal audit reports of the Company issued till the date of the audit report, for the period under audit have been considered by us.
- xv In our opinion, and according to the information and explanations given to us, the Company has not entered into any non-cash transactions with directors or persons connected with him and hence requirement to report on clause 3 (xv) of the Order is not applicable to the Company.
- xvi (a) The provisions of section 45-IA of the Reserve Bank of India Act, 1934 (2 of 1934) are not applicable to the Company. Accordingly, the requirement to report on clause 3 (xvi) (a) to (c) of the Order is not applicable to the Company.

- (b) In our opinion, there is no core investment company within the Group (as defined in the Core Investment
  - Companies (Reserve Bank) Directions, 2016) and accordingly reporting under Clause 3 (xvi) (d) of the Order is not applicable.
- xvii In our opinion, and according to the information and explanations provided to us, The Company has not incurred cash losses in the current financial year and in the immediate preceding financial year.
- xviii There has been no resignation of the statutory auditors during the year. Accordingly, provisions of clause (xviii) of the Order are not applicable to the Company.
- xix According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements, current financial liabilities of the Company exceeds the current assets as on the reporting date, management and Board of Directors has presented the business plan for the upcoming future years and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the company as and when they fall due.
- xx (a) In respect of other than ongoing projects, there are no unspent amounts that are required to be transferred to a fund specified in Schedule VII of the Act, in compliance with second proviso to sub section 5 of section 135 of the Act.
  - (b) There are no unspent amounts and ongoing projects in the Company, that are required to be transferred to a special account in compliance of provision of sub section (6) of section 135 of Companies Act.

For NSBP & Co. Chartered Accountants Firm Registration No. 001075N

Place: New Delhi
Date: May 30, 2022

Membership No: 095541

UDIN:22095541AKDGZU5681

### "Annexure B" to the Independent Auditor's Report to the members of Shivam Autotech Limited ('the Company') on its financial statements dated May 30, 2022.

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act") as referred to in paragraph 1(f) of 'Report on Other Legal and Regulatory Requirements' section

We have audited the internal financial controls over financial reporting of **Shivam Autotech Limited** ("the Company") as of March 31, 2022 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

### Management's Responsibility for Internal Financial Controls

The Management and Board of Directors of the Company is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the "Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India". These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting of the Company based on our audit.

We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing prescribed under section 143(10) of the Act, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness.

Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained, is sufficient and appropriate to provide a basis for our Qualified audit opinion on the Company's internal financial controls system over financial reporting with reference to these financial statements.

### Meaning of Internal Financial Controls over Financial Reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control over financial reporting includes those policies and procedures that:

- a) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- b) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and
- provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

### Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### **Qualified Opinion**

According to the information and explanations given to us and based on our audit, the following material weakness have been identified in the operating effectiveness with reference to its financial statements as at March 31, 2022:

i. The Company's internal control system in respect of supervisory and review controls over process of booking of material consumption, booking of proper inventory and accounting of returnable gate pass, reconciliation of old stock lying with third party and allocation of fixed and variable overheads on product costing on periodical basis were not operating effectively during the current financial year to arrive at the correct value of stock including physical number, which could potentially result in material misstatement of cost of goods sold and inventories as on March 31, 2022.

In view of this lack of control the management has conducted physical verification of inventories as on March 31, 2022 and has also done reconciliation of consumption etc. so that they are able to arrive at the correct value of inventories and cost of goods sold as on March 31, 2022.

- ii. The Company's internal control weakness has been observed in respect of approval of expenses/ reimbursement of expenses and payment to the vendors/employees were not operating effectively and due to deficiency in the control, the company has made some excess payment to vendors/employees of the company however as confirmed by management these payments were subsequently been approved by the management of the company.
- iii. The Company's internal control system in respect of credit facility monitoring and proper review and follow up procedure for the realisation of trade receivables are not operating effectively due to which some of the

Company's trade receivables have become doubtful. The Company has initiated legal proceeding against some of the old doubtful trade receivables and has also made adequate provision for expected credit losses based on assessment of these overdue trade receivables.

A 'material weakness' is a deficiency, or a combination of deficiencies, in internal financial control over financial reporting, such that there is a reasonable possibility that a material misstatement of the company's annual or interim financial statements will not be prevented or detected on a timely basis.

In our opinion, the Company has, in all material respects, maintained adequate internal financial controls over financial reporting with reference to these financial statements as of March 31, 2022, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India, and except for the possible effects of the material weakness described above on the achievement of the objectives of the control criteria, the Company's internal financial controls over financial reporting with reference to these financial statements were operating effectively as of March 31, 2022.

### **Explanatory paragraph**

We have also audited, in accordance with the Standards on Auditing issued by ICAI, as specified under Section 143(10) of the Act, the financial statements of the Company, which comprise the balance sheet as at March 31, 2022, and the statement of profit and loss, statement of changes in equity and cash flow statement for the year then ended, and a summary of significant accounting policies and other explanatory information. This material weakness was considered in determining the nature, timing, and extent of audit tests applied in our audit of the March 31, 2022 financial statements of the Company and this report does not affect our report dated May 30 2022, which expressed an unmodified opinion on these financial statements.

For NSBP & Co Chartered Accountants Firm Registration No. 001075N

Sd/-

Place: New Delhi Partner
Date: May 30, 2022 Membership No: 095541

UDIN:- 22095541AKDGZU5681

### **BALANCE SHEET AS AT 31ST MARCH, 2022**

(All amounts are in lakhs unless otherwise stated)

	Note	As at March 31, 2022	As at March 31, 2021
A) ASSETS			
1) Non - current assets			
(a) Property, plant and equipment	4	38,805.04	42,203.28
(b) Right -of - use Assets	5.1	596.95	681.89
(c) Capital work - in - progress	5.2	196.58	46.62
(d) Intangible assets	4	33.23	58.22
(e) Intangible assets under development	5.3	-	47.00
(f) Financial assets			
Others	6	1,062.16	1,345.51
(g) Deferred tax assets (net)	7	3,669.31	3,669.31
(h) Income tax assets (net)	8	367.99	49.60
(i) Other non - current assets	9	255.31	474.54
(i) Other non-current assets		44,986.58	48,575.97
2) Current assets		11,700.50	40,57 3.57
(a) Inventories	10	8,958.41	8,851.63
(b) Financial assets	10	0,730.41	0,051.05
(i) Trade receivables	11.1	8,290,53	6,738.41
(ii) Cash and cash equivalents	11.2	109.02	5,327.34
(iii) Bank Balances other than (ii) above	11.3	15.83	868.05
(iv) Loans	11.4	16.51	16.76
(v) Others	11.5	418.76	302.28
(c) Other current assets	12	1,272.49	2,760.66
		19,081.55	24,865.13
Total Assets		64,068.13	73,441.10
B) EQUITY AND LIABILITIES  1) EQUITY  (a) Equity share capital (b) Other equity	13.1 13.2	2,444.44 11,410.29	2,000.00 9,302.14
(b) Other equity	13.2	13,854.73	11,302.14
2) LIABILITIES		10,00 0	,
Non - current liabilities  (a) Financial liabilities  i) Borrowings	14	17.258.71	24,531.40
ii) Lease Liabilities	14	674.63	660.80
(b) Provisions	15	444.64	687.79
(c) Other non-current liabilities	16	23.64	24.55
(c) Other non-current habilities	10	18,401.62	25,904.54
Current liabilities (a) Financial liabilities (i) Borrowings	17.1	20,864.93	23,543.39
(ii) Trade payables	17.1	20,004.93	23,343.39
	17.2	1 205 02	1 200 21
- Dues to micro enterprises & small enterprises		1,305.92	1,388.21
- trade payable other than above		6,095.69	6,467.38
(iii) Lease Liabilities	17.2	63.52	119.10
(iv) Other financial liabilities	17.3	1,959.96	2,422.09
(b) Other current liabilities	18	1,468.58	2,276.84
(c) Provisions	19	53.17	17.41
		31,811.78	36,234.42
Total Equity & Liabilities		64,068.13	73,441.10
Corporate Information	1		
Basis of preparation of financial statement	2		
Significant accounting policies	3		
The accompanying notes 1 to 48 forms an integral part of the financial statement.			

As per report of even date

For NSBP & Co.

Chartered Accountants Firm Regn. No. 001075N

Sd/-Deepak K. Aggarwal Partner

Membership No. 095541

Place : New Delhi Dated : 30th May 2022 For & on behalf of the Board of Directors of Shivam Autotech Limited

Sd/-Neeraj Munjal Managing Director DIN : 00037792

Sd/-Rakesh Gupta Chief financial Officer PAN No. AFYPG0718E

Place : Gurugram Dated: 30th May 2022 Sd/-Charu Munjal Whole Time Director DIN: 03094545

Sd/-Preeti Sharma Company Secretary M No A32847

### STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31ST MARCH, 2022

(All amounts are in lakhs unless otherwise stated)

		Note	For the year ended March 31, 2022	For the year ended March 31, 2021
I. Re	evenue from operations	20	46,920.02	48,741.15
II. O	ther income	21	418.12	351.67
III. To	otal income (I + II)		47,338.14	49,092.82
IV Ex	penses			
Co	ost of materials consumed	22	16,893.55	16,796.02
Cł	nanges in inventories of finished goods and Work in progress	23	290.55	(1,003.57)
Co	onsumptions of Stores & Spares		2,849.27	4,458.25
Jo	b work charges		2,319.84	3,308.41
Er	nployee benefit expenses	24	5,507.74	6,141.38
Fi	nance cost	25	5,061.36	5,683.56
De	epreciation and amortization expenses	26	4,089.10	4,872.29
O	ther expenses	27	11,932.76	11,289.09
To	otal expenses		48,944.17	51,545.42
V Pr	ofit/(Loss) before exceptional item and tax (III - IV)		(1,606.03)	(2,452.60)
VI E	cceptional Item		-	-
VII Pr	rofit/(Loss) before tax (V+VI)		(1,606.03)	(2,452.60)
VIII Ta	x expense:	28		
(1	) Current tax		-	
(2	) Deferred tax			(354.55)
(3	) Earlier year tax adjustment		-	154.51
IX N	et Profit/(Loss) for the year after tax from continuing operations (VII-VIII)		(1,606.03)	(2,252.57)
X Pi	rofit / (Loss) for the Year		(1,606.03)	(2,252.57)
XI O	ther comprehensive income			
Ite	em that will not be reclassified to profit or loss	29	158.69	58.37
In	come tax relating to items that will not be reclassified to profit or loss	28	-	(20.40)
To	otal Comprehensive income		158.69	37.97
XII To	otal Comprehensive income for the Year		(1,447.34)	(2,214.60)
	arning per equity share (Face value of Rs 2/-each) For continuing perations	30		
(1	) Basic		(1.46)	(2.17)
(2	) Diluted		(1.46)	(2.17)
Corpora	ate Information	1		
Basis of	preparation of financial statement	2		
Significa	ant accounting policies	3		
The acc	ompanying notes 1 to 48 forms an integral part of the financial statement.			

As per report of even date

For NSBP & Co.

**Chartered Accountants** 

Firm Regn. No. 001075N

Deepak K. Aggarwal

Sd/-

Partner

Membership No. 095541

Place: New Delhi Dated: 30th May 2022 For & on behalf of the Board of Directors of Shivam Autotech Limited

Sd/-Neeraj Munjal Managing Director DIN: 00037792

Sd/-

DIN: 03094545 Sd/-Preeti Sharma

**Whole Time Director** 

Sd/-

**Charu Munjal** 

Rakesh Gupta Chief financial Officer PAN No. AFYPG0718E Preeti Sharma Company Secretary M No A32847

Place: Gurugram Dated: 30th May 2022

### STATEMENT OF CASH FLOW FOR THE YEAR ENDED ON 31 ST MARCH, 2022

(All amounts are in lakhs unless otherwise stated)

		Year ended March 31, 2022	Year ended March 31, 2021
Α	Cash flow from operating activities		
	Net Profit Before Taxation and Extraordinary activities	(1,447.37)	(2,394.24)
	Adjustments for:		
	Depreciation & amortisation expense	4,089.10	4,872.28
	Provision for doubtful debts/execpted credit loss	110.00	145.90
	Profit/(Loss) on sale of property, plant & equipment	(1.59)	32.81
	Property plant & equipments disposed off	2.86	72.30
	Government grant	(0.91)	(0.91)
	Interest income on deposits	(28.19)	(55.51)
	Finance cost	5,061.36	5,683.56
	Operating profit before working capital changes	7,785.26	8,356.19
	Adjustment for working capital changes:		
	(increase)/decrease in trade receivables	(1,662.12)	259.20
	(increase)/decrease in inventories	(106.78)	(252.58)
	increase/ (decrease) in trade payable	(453.98)	(2,323.27)
	(increase)/decrease in loans & advances/ other current assets	2,421.51	(465.04)
	increase/ (decrease) in current liabilities & provisions	(1,173.46)	1,338.62
	Cash from operations	6,810.43	6,913.11
	Direct taxes (paid)/ refund (net)	(318.39)	251.63
	Net cash from operating activities	6,492.05	7,164.74
В	Cash flow from investing activities		
	Purchase of property, plant & equipment including capital work in progress & Capital advances	(493.86)	(2,088.93)
	Proceeds from sale of Property, Plant & Equipment	15.35	195.84
	Interest received on deposits	28.19	55.51
	Net cash used in investing activities	(450.32)	(1,837.58)
C	Cash flow from financing activities		
	Proceeds from right issue of Equity Shares #	1,000.00	-
	Proceeds from/(repayment of) from short term borrowings (net)	103.77	(4,106.14)
	Proceeds from/(repayment of) of long term borrowings (net)	(7,035.11)	9,265.02
	Repayment of Lease Liabilities	(41.79)	(81.02)
	Interest paid	(5,286.92)	(5,399.05)
	Net cash used in financing activities	(11,260.05)	(321.18)
	Net (decrease)/increase in cash or cash equivalents	(5,218.32)	5,005.98
	Cash or cash equivalents at beginning of the year	5,327.34	321.36
	Cash or cash equivalents at the end of the year	109.02	5,327.34
	Note:		
	1) Previous year figures have been regrouped/restated wherever considered necessary		
	2) Figures in bracket represents cash outflow		
	<ol><li>The above cash flow statement has been prepared under the 'Indirect Method' as set out in the Indian Accounting Standard (IND AS-7) 'Statement of Cash Flow'.</li></ol>		
Cor	nponents of cash and cash equivalents as at		
	Cash and cash equivalents:		
	Cash and cash equivalents	109.02	5,327.34
	Cash and cash equivalents	109.02	5,327.34

### STATEMENT OF CASH FLOW FOR THE YEAR ENDED ON 31 ST MARCH, 2022

(All amounts are in lakhs unless otherwise stated)

### 4) Changes in liabilities arising from financing activities (FY 2021-22)

Particulars	As at April 01, 2021		Right issue #/Ind as adjustment	
Non-Current Borrowings	34,379.48	(7,035.11)	3,019.81	24,324.56
Current Borrowings	13,695.31	103.77	-	13,799.08

### 4) Changes in liabilities arising from financing activities (FY2020-21)

Particulars	As at April 01, 2020		Right issue #/Ind as adjustment	
Non-Current Borrowings	25,114.44	9,265.04	-	34,379.48
Current Borrowings	17,801.45	(4,106.14)	-	13,695.31

# During the current year company has issued right equity shares 2,22,22,222 at Rs. 18/- out of which Rs. 10 crore received as cash and balance Rs. 30 crore adjusted against loan from holding Company

Corporate Information1Basis of preparation of financial statement2Significant accounting policies3

The accompanying notes 1 to 48 forms an integral part of the financial statement.

As per report of even date

**For NSBP & Co.** Chartered Accountants Firm Regn. No. 001075N

Sd/Deepak K. Aggarwal

Membership No. 095541

Partner

Place: New Delhi Dated: 30th May 2022 Sd/-Neeraj Munjal Managing Director DIN : 00037792

Sd/-Rakesh Gupta Chief financial Officer PAN No. AFYPG0718E

Place : Gurugram Dated: 30th May 2022 For & on behalf of the Board of Directors of Shivam Autotech Limited

> Sd/-Charu Munjal Whole Time Director DIN: 03094545

Sd/-Preeti Sharma Company Secretary M No A32847

### STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED MARCH 31 2022

(All amounts are in lakhs unless otherwise stated)

### A Equity Share capital

Balance of Equity Share Capital	Balance As at 31st March,2022		Balance As at 31st March,2021	Changes during the year	Balance As at 01st April,2020
Equity shares of Rs. 2/- each issued, subscribed and fully paid up	2,444.44	444.44	2,000.00	-	2,000.00

### **B** Other Equity

		Reserves a	nd Surplus		Other comprehensive income	Total
	Capital Redemption Reserve	General Reserve	Retained earnings	Security Premium	Acturial loss/gain on defined benefit obligation	
Balance As at 01.04.2020	5.00	5,068.62	6,486.53	-	(43.44)	11,516.73
Losses of the year	-	-	(2,252.59)	-	-	(2,252.59)
Other Comprehensive Income (net of Income tax)	-	-	-	-	37.97	37.97
Balance As at 31.03.2021	5.00	5,068.62	4,233.94	-	(5.47)	9,302.14
Losses of the year	-	-	(1,606.03)	-	-	(1,606.03)
Other Comprehensive Income (net of Income tax)	-	-	-	-	158.69	158.69
Premium on rights issue of shares during the year	-	-	-	3,555.50	-	3,555.50
Balance As at 31.03.2022	5.00	5,068.62	2,627.86	3,555.50	153.22	11,410.24

The description of the nature and purpose of each reserve within equity is as follows:

- **i** Retained earnings represents undistributed profits of the Company which can be distributed to its equity shareholders in accordance with the requirement of the Companies Act, 2013.
- ii Capital redemption reserve was created consequent to redemption of preference share capital, as required under the provisions of the Companies Act, 1956. This reserve shall be utilised in accordance with the provisions of Companies Act, 2013.
- iii Other Comprehensive Income (OCI) represent the balance in equity for items to be accounted in OCI. OCI is classified into (i) items that will not be reclassified to statement of profit and loss, and (ii) items that will be reclassified to statement of profit and loss.
- iv General reserve represents the statutory reserve, this is in accordance with Indian coporate law wherein a portion of profit is appropriated to general reserve. Under the erstwhile Companies Act, 1956, it was mandatory to transfer the amount before a company can declare a dividend, however under the Companies Act, 2013, transfer of any amount to general reserve is at the discretion of the company.

Corporate Information 1
Basis of preparation of financial statement 2
Significant accounting policies 3

The accompanying notes 1 to 48 forms an integral part of the financial statement.

As per report of even date **For NSBP & Co.** 

Chartered Accountants Firm Regn. No. 001075N

Sd/-Deepak K. Aggarwal Partner Membership No. 095541

Place: New Delhi Dated: 30th May 2022 For & on behalf of the Board of Directors of Shivam Autotech Limited

Sd/- Sd/- Sd/Neeraj Munjal Charu Munjal
Managing Director Whole Time Director
DIN: 00037792 DIN: 03094545

Sd/Rakesh Gupta Preeti Sharma
Chief financial Officer Company Secretary
PAN No. AFYPG0718E M No A32847

Place : Gurugram Dated: 30th May 2022

(All amounts are in lakhs unless otherwise stated)

### 1 Corporate Information

Shivam Autotech Limited (the 'Company') was established in the year 1999, and was initially known as Munjal Auto Components till July, 2005. The Company got converted to a separate Public Limited Company w.e.f. 29th July, 2005. In pursuant to the scheme of Demerger & arrangement, the Gurgaon Unit was transferred to Shivam Autotech Limited on 1st August, 2005. The Company has been engaged in the manufacturing of Near-Net-Shaped, auto transmission components mainly for Original Equipment Manufacturers (OEMs). The product range includes various types of transmission gears, transmission shafts, spline shafts, plunger, power train components, and employing cold/warm/hot forging techniques. The Company has four state-of-the-art manufacturing facilities, located at Gurrgram, Haridwar, Bengaluru & Rohtak. The Company is listed on the National Stock Exchange and Bombay Stock Exchange of India. These financial statements are presented in Indian Rupees (Rs.).

### 2 Basis of preparation

### a) Statement of compliance

The Financial Statements have been prepared in accordance with Indian Accounting Standards (IND AS) as prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules, 2015 and Companies (Indian Accounting Standards) (Amendment) Rules, 2016 and relevant provisions of the Companies Act, 2013. The Financial Statements comply with IND AS notified by Ministry of Company Affairs ("MCA"). The Company has consistently applied the accounting policies used in the preparation for all periods presented.

These financial statements are approved and adopted by board of directors of the Company in their meeting held on Monday, 30 May 2022

### b) Basis of preparation

The financial statements have been prepared accrual basis on historical cost convention, except as stated otherwise.

Accounting policies have been consistently applied except where a newly issued accounting standard is initially adopted or a revision to an existing accounting standard requires a change in the accounting policy hitherto in use.

### c) Functional and presentation currency

The financial statements are presented in Indian National Rupee ('INR'), which is the Company's functional currency. All amounts have been rounded to lakhs upto two decimal places, unless otherwise indicated.

### d) Operating cycle

All Assets and Liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013. Based on the nature of services provided and time between the acquisition of assets for processing and thier realization in cash and cash equivalents, the Company has ascertained its operating cycle as 12 months for the purpose of current and non-current classification of assets and liabilities.

### e) Use of judgments and estimates

In preparing these financial statements, management has made judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, the disclosures of contingent liabilities and contingent assets at the date of financial statements, income and expenses during the period. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized prospectively.

Application of accounting policies that require critical accounting estimates and assumption judgments having the most significant effect on the amounts recognized in the financial statements are:

- Measurement of defined benefit obligations:
- Recognition of deferred tax assets & MAT credit entitlement;
- Useful life and residual value of Property, plant and equipment and intangible assets;
- Impairment test of financial and nonfinancial assets;
- Recognition and measurement of provisions and contingencies;
- Fair value measurement of financial instruments;

(All amounts are in lakhs unless otherwise stated)

### 3 Significant Accounting Policies

The Company has consistently applied the following accounting policies to all periods presented in the financial statements.

### a) Property, plant and equipment

### i) Recognition and measurement

Items of property, plant and equipment are measured at cost, less accumulated depreciation and accumulated impairment losses, if any.

Cost of an item of property, plant and equipment comprises its purchase price, and any directly attributable cost of bringing the asset to working condition for its intended use.

General and specific borrowing costs directly attributable to the construction of a qualifying asset are capitalized as part of the cost.

If significant parts of an item of property, plant and equipment have different useful lives, then they are accounted for as separate items (major components) of property, plant and equipment. The cost of replacing part of an item of property, plant and equipment or major inspections performed, are recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. The costs of all other repairs and maintenance are recognized in the statement of profit & loss as incurred.

Capital work-in-progress includes cost of property, plant and equipment under

installation / under development as at the balance sheet date. Advances paid towards the acquisition of property, plant and equipment outstanding at each balance sheet date is classified as capital advances under other non-current assets.

An item of property, plant and equipment is derecognized when no future economic benefit are expected to arise from the continued use of the asset or upon disposal. Any gain or loss on disposal of an item of property, plant and equipment is recognized in statement of profit or loss.

### **Subsequent Expenditure**

Subsequent expenditures relating to property, plant and equipment is capitalized only when it is probable that future economic benefits associated with these will flow to the company and the costs of the item can be measured reliably. The cost and related accumulated depreciation are eliminated from the financial statements upon sale or retirement of the Property, Plant and Equipment and the resultant gain or losses are recognized in the statement of profit and loss.

### ii) Depreciation

Depreciation is calculated on cost of items of property, plant and equipment less their estimated residual values, and is recognized in the statement of profit and loss. Depreciation on property, plant and equipment is provided on Straight Line Method at the rates determined on the basis of useful life of the assets as prescribed in Schedule II of the Companies Act, 2013.

	Useful Life as per Schedule II of Companies Act 2013 (in years)
- Plant & Machinery	15
- Plant & Machinery- (Furnace)*	
- Buildings	30
- Computers	3
- Office equipment	5
- Furniture & fixtures	10
- Vehicles	8
- Lease hold Improvements	Amortised over the period of lease

Depreciation on additions to or on disposal of assets is calculated on pro-rata basis i.e. from (upto) the date on which the property, plant and equipment is available for use (disposed off).

(All amounts are in lakhs unless otherwise stated)

Property, Plant and Equipment individually costing below Rs. 5,000 are fully depreciated during the year they are put to use.

\*Change in life of Plant & Machinery (Furnace) from 15 Years to 25 Years w.e.f. 01st April, 2021

### b) Intangible assets

### Recognition & measurement and amortization

Intangible Assets are recognized, if the future economic benefits attributable to the assets are expected to flow to the company and cost of the asset can be measured reliably. All other expenditure is expensed as incurred. The same are amortized over the expected duration of benefits. Such intangible assets are measured at cost less any accumulated amortization and impairment losses, if any and are amortized over their respective individual estimated useful life on straight line method.

The estimated useful lives are as follows:

Computer Software 4 years

The amortization period and the amortization method for an intangible asset with a finite useful life are reviewed at least at the end of each reporting period and adjusted prospectively, if appropriate.

Intangible assets are tested for impairment when there are indications that the carrying value may not be recoverable. All impairment losses are recognised immediately in profit or loss.

An item of intangible asset is derecognised when no future economic benefit are expected to arise from the continued use of the asset or upon disposal.

Any gain or loss on disposal of an item of intangible assets is recognized in statement of profit or loss.

### c) Impairment of non-financial assets

At each reporting date, the Company reviews the carrying amounts of its non-financial assets (other than deferred tax assets) to determine whether there is any indication on impairment. If any such indication exists, then the asset's recoverable amount is estimated.

For impairment testing, assets that do not generate independent cash flows are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or Cash Generating Units ('CGUs').

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. Value in use is based on the estimated future cash flows, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Impairment losses are recognized in the statement of profit and loss.

In respect of assets for which impairment loss has been recognized in prior periods, the company reviews at each reporting date whether there is any indication that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. Such a reversal is made only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

After impairment, depreciation is provided on the revised carrying amount of the assets over its remaining useful life.

### d) Financial instruments

### i) Initial recognition

The Company recognizes financial assets and financial liabilities when it becomes a party to the contractual provisions of the instrument. All financial assets and liabilities are recognized at fair value on initial recognition, except for trade receivables which are initially measured at **fair value of the consideration received or receivable**. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities, that are not at fair value through profit or loss, are added to the fair value on initial recognition. Regular way purchase and sale of financial assets are accounted for at trade date.

(All amounts are in lakhs unless otherwise stated)

### ii) Subsequent measurement

### (i) Financial assets carried at amortized cost

A financial asset is subsequently measured at amortized cost if it is held within a business model whose objective is to hold the asset in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. When the financial asset is derecognized or impaired, the gain or loss is recognized in the statement of profit and loss.

### (ii) Financial assets at fair value through other comprehensive income

A financial asset is subsequently measured at fair value through other comprehensive income if it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Movements in the carrying amount are taken through OCI, except for the recognition of impairment gains or losses, interest revenue and foreign exchange gains and losses which are recognized in profit and loss.

When the financial asset is derecognized, the cumulative gain or loss previously recognized in OCI is reclassified from equity to profit and loss. Equity instruments are subsequently measured at fair value. On initial recognition of an equity investment that is not held for trading, the Company may irrevocably elect to present subsequent changes in the investment's fair value in OCI (designated as FVOCI – equity investment). This election is made on an investment by investment basis. Fair

value gains and losses recognized in OCI are not reclassified to profit and loss.

### (iii) Financial assets at fair value through profit or loss

A financial asset which is not classified in any of the above categories are subsequently fair valued through profit or loss.

### (iv) Financial liabilities

Financial liabilities are subsequently carried at amortized cost using the effective interest method. For trade and other payables maturing within one year from the Balance Sheet date, the carrying amounts approximate fair value due to the short maturity of these instruments.

### iii) Impairment of financial assets

Financial assets, other than those at FVTPL, are assessed for indicators of impairment at the end of each reporting period. The Company recognizes a loss allowance for expected credit losses on financial asset. In case of trade receivables, the Company follows the simplified approach permitted by Ind AS 109 – Financial Instruments for recognition of impairment loss allowance. The application of simplified approach does not require the Company to track changes in credit risk. The Company calculates the expected credit losses on trade receivables using a provision matrix on the basis of its historical credit loss experience.

### iv) Derecognition

### **Financial Assets**

Company derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the company neither transfers nor retains substantially all of the risks and rewards of ownership and does not retain control of the financial asset.

(All amounts are in lakhs unless otherwise stated)

If the company enters into transactions whereby it transfers assets recognized on its balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets, the transferred assets are not derecognized

### **Financial liabilities**

The company derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire.

### v) Reclassification of financial assets and financial liabilities

The company determines classification of financial assets and liabilities on initial recognition. After initial recognition, no reclassification is made for financial assets which are equity instruments and financial liabilities. For financial assets which are debt instruments, a reclassification is made only if there is a change in the business model for managing those assets. Changes to the business model are expected to be infrequent. Company's senior management determines change in the business model as a result of external or internal changes which are significant to the Company's operations. Such changes are evident to external parties. A change in the business model occurs when the Company either begins or ceases to perform an activity that is significant to its operations. If the company reclassifies financial assets, it applies the reclassification prospectively from the reclassification date which is the first day of the immediately next reporting period following the change in business model. The company does not restate any previously recognized gains, losses (including impairment gains or losses) or interest.

### vi) Derivative financial instruments

The Company uses derivative financial instruments, such as forward currency contracts to hedge its foreign currency risks. Derivative financial instruments are initially recognized at fair value on the date a derivative contract is entered into and are subsequently re-measured at their fair value at the end of each period. The

method of recognizing the resulting gain or loss depends on whether the derivative is designated as a hedging instrument, and if so, on the nature of the item being hedged. Any gains or losses arising from changes in the fair value of derivatives are taken directly to statement of profit or loss.

### vii) Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the balance sheet when, and only when, the company has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

### e) Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using other valuation technique. In estimating the fair value of an asset or a liability, the Company takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

Fair values for measurement and/ or disclosure purposes are categorized into Level 1, 2, or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

**Level 1** - This includes financial instruments measured using quoted prices.

Level 2-The fair value of financial instruments that are not traded in an active market is determined using valuation techniques which maximize the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2. Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. Derived from prices).

(All amounts are in lakhs unless otherwise stated)

**Level 3** - If one or more of the significant inputs is not based on observable market data, the instrument is included in level 3.

### f) Provisions, Contingent Liabilities and Contingent Assets

A provision is recognized if, as a result of a past event, the Company has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized as a finance cost.

Contingent Liability is disclosed after careful evaluation of facts, uncertainties and possibility of reimbursement, unless the possibility of an outflow of resources embodying economic benefits is remote. Contingent liabilities are not recognized but are disclosed in notes. Contingent assets are not disclosed in the financial statements unless an inflow of economic benefits is probable.

### g) Revenue Recognition

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured.

### i) Sale of goods-

Sales is accounted for upon dispatch of goods from the factory when the risks and rewards of ownership are transferred to the buyer.

Ind AS 115 provides for a five step model for the analysis of Revenue transactions. The model specifies that revenue should be recognised when (or as) an entity transfer control of goods or services to a customer at the amount to which the entity expects to be entitled. Further the standard requires enhanced disclosures about the nature, amount, timing, and uncertainty of revenue and cash flows arising from the entity's contracts with customers.

Revenue is recognized upon transfer of control of promised products or services to customers in an amount that reflects the consideration we expect to receive in exchange for those products or services.

### ii) Dividends

Dividend is recognized when the shareholders' right to receive payment is established by the balance sheet date.

### iii) Insurance claim

Claims lodged with the insurance companies are accounted on accrual basis to the extent these are measurable and ultimate collection is reasonably certain.

### iv) Interest Income

Interest income is recognised on time proportion basis taking in to account the amount outstanding and the rate applicable.

### v) Government Grant & Subsidies

Grant/subsidies is recognised when there is reasonable assurance the Grant/subsidy will be received and all attaching condition will be complied with.

### h) Employee Benefits

### i) Short term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognized for the amount expected to be paid if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

### ii) Defined contribution plans

Employees benefits in the form of the Company's contribution to Provident Fund, Family Pension scheme and Employees State Insurance are defined contribution schemes. The Company recognizes contribution payable to these schemes as an expense, when an employee renders the related service.

If the contribution payable exceeds contribution already paid, the deficit payable is recognized as a liability (accrued expense),

(All amounts are in lakhs unless otherwise stated)

after deducting any contribution already paid. If the contribution already paid exceeds the contribution due for service before the end of the reporting period. The Company recognize that excess as an asset (prepaid expense) to the extent that the prepayment will lead to, for example, a reduction in future payments or a cash refund.

### iii) Defined benefit plans

Retirement benefits in the form of gratuity are considered as defined benefit plans. The Company's net obligation in respect of defined benefit plans is calculated by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

The company provides for its gratuity liability based on actuarial valuation of the gratuity liability as at the Balance Sheet date, based on Projected Unit Credit Method, carried out by an independent actuary. The Company contributes to the gratuity fund, which are recognized as plan assets. The defined benefit obligation as reduced by fair value of plan assets is recognized in the Balance Sheet.

When the calculation results in a potential asset for the company, the recognized asset is limited to the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan. To calculate the present value of economic benefits, consideration is given to any applicable minimum funding requirements.

Remeasurement of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognized immediately in Other Comprehensive Income. Net interest expense (income) on the net defined liability (assets) is computed by applying the discount rate, used to measure the net defined liability (asset), to the net defined liability (asset) at the start of the financial year after taking into account

any changes as a result of contribution and benefit payments during the year. Net interest expense and other expenses related to defined benefit plans are recognized in statement of profit or loss.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognized immediately in statement of profit or loss. The company recognizes gains and losses on the settlement of a defined benefit plan when the settlement occurs.

### iv) Other long-term employee benefits

Employee benefits in the form of long term compensated absences are considered as long term employee benefits. The Company's net obligation in respect of long-term employee benefits is the amount of future benefit that employees have earned in return for their service in the current and prior periods. That benefit is discounted to determine its present value. Remeasurements are recognized in profit or loss in the period in which they arise.

The liability for long term compensated absences are provided based on actuarial valuation as at the Balance Sheet date, based on Projected Unit Credit Method, carried out by an independent actuary.

### i) Valuation of inventories

- i) Finished goods are valued at lower of cost or net realizable value. Scrap is valued at net realizable value. cost includes direct materials and labour and a proportion of manufacturing overheads based on normal operating capacity. cost of Finished goods includes excise duty.
- Work in progress is valued at raw material cost including proportionate production overheads.
- iii) Stores, spares and raw materials are valued at lower of cost or net realizable value. However materials & other items held for use in the production of inventories are not written below cost if the finished products in which they will be incorporated are

(All amounts are in lakhs unless otherwise stated)

expected to be sold at or above cost. cost of purchases is assessed on first in first out (FIFO) method.

iv) Net realizable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and estimated costs necessary to make the sale.

### j) Foreign Exchange Transactions / Translations / Hedge Accounting

Standalone financial statements have been presented in Indian Rupees (`), which is the Company's functional and presentation currency.

### Initial recognition

Foreign currency transactions are recorded on initial recognition in the functional currency, using the exchange rate at the date of the transaction.

### Conversion

Foreign currency monetary items are retranslated using the exchange rate prevailing at the reporting date. Non-monetary items, which are measured in terms of historical cost denominated in a foreign currency, are reported using the exchange rate at the date of the transaction. Non-monetary items, which are measured at fair value or other similar valuation denominated in a foreign currency, are translated using the exchange rate at the date when such value was determined.

### Exchange differences

The gain or loss arising on translation of non-monetary items measured at fair value is treated in line with the recognition of the gain or loss on the change in fair value of the item (i.e., translation differences on items whose fair value gain or loss is recognized in OCI or profit or loss are also recognized in OCI or profit or loss, respectively).

### k) Borrowing costs

Borrowing costs are interest and other ancillary costs (including exchange differences relating to foreign currency borrowings to the extent that they are regarded as an adjustment to interest costs) incurred in connection with the borrowing of funds. General and specific borrowing costs

attributable to acquisition and construction of any qualifying asset (one that takes a substantial period of time to get ready for its designated use or sale) are capitalized until such time as the assets are substantially ready for their intended use or sale, and included as part of the cost of that asset. All the other borrowing costs are recognized in the Statement of Profit and Loss within Finance costs of the period in which they are incurred.

### I) Income tax

Income tax expense comprises current and deferred tax. It is recognized in profit or loss except to the extent that it relates to items recognized directly in equity or in Other Comprehensive Income

### i) Current tax

Current tax comprises the expected tax payable or receivable on the taxable income or loss for the year after taking credit of the benefits available under the Income Tax Act and any adjustment to the tax payable or receivable in respect of previous years. It is measured using tax rates enacted or substantively enacted at the reporting date. Current tax assets and liabilities are offset only if, the Company:

- a) has a legally enforceable right to set off the recognized amounts; and
- intends either to settle on a net basis, or to realize the asset and settle the liability simultaneously.

### ii) Deferred tax

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying values of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit and is accounted for using the balance sheet liability method. Deferred tax liabilities are generally recognized for all taxable temporary differences. In contrast, deferred tax assets are only recognized to the extent that it is probable that future taxable profits will be available against which the temporary differences can be utilized.

The carrying value of deferred tax assets is reviewed at the end of each reporting period

(All amounts are in lakhs unless otherwise stated)

and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realized based on the tax rates and tax laws that have been enacted or substantially enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to cover or settle the carrying value of its assets and liabilities.

Deferred tax assets and liabilities are offset only if:

- The entity has a legally enforceable right to set off current tax assets against current tax liabilities; and
- ii) The deferred tax assets and the deferred tax liabilities relate to income taxes levied by the same taxation authority on the same taxable entity.

Deferred tax assets include Minimum Alternate Tax (MAT) paid in accordance with the tax laws in India, which is likely to give future economic benefits in the form of availability of set off against future income tax liability. MAT is recognized as deferred tax assets in the Balance Sheet when the asset can be measured reliably and it is probable that the future economic benefit associated with the asset will be realized.

### m) Segment Reporting

The Company's operating businesses are organized and managed separately according to the nature of products manufactured and services provided, with each segment representing a strategic business unit that offers different products. The analysis of geographical segments is based on the areas in which major operating divisions of the Company operate. The reportable segments have been identified based on the significant components of the enterprise for which discrete financial information is available

and are reviewed by the Chief operating decision maker (CODM) to assess the performance and allocate resources to the operating segments. Refer Note -39.

### n) Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand and short-term deposits with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

### o) Cash flow statement

Cash flows are reported using the indirect method as explained in the Accounting Standard on Statement of Cash Flows (Ind AS - 7), whereby profit for the period is adjusted for the effects of transactions of a non-cash nature, any deferrals or accruals of past or future operating cash receipts or payments and item of income or expenses associated with investing or financing cash flows. The cash flows from operating, investing and financing activities of the Company are segregated.

### p) Ind AS - 116 Lease

Ind AS 116 requires lessees to determine the lease term as the non-cancellable period of a lease adjusted with any option to extend or terminate the lease, if the use of such option is reasonably certain. The Company makes an assessment on the expected lease term on a lease-by-lease basis and thereby assesses whether it is reasonably certain that any options to extend or terminate the contract will be exercised. In evaluating the lease term, the Company considers factors such as any significant leasehold improvements undertaken over the lease term, costs relating to the termination of the lease and the importance of the underlying asset to Company's operations taking into account the location of the underlying asset and the availability of suitable alternatives. The lease term in future periods is reassessed to ensure that the lease term reflects the current economic circumstances. After considering current and future economic conditions, the company has concluded that no changes are required to lease period relating to the existing lease contracts.

(All amounts are in lakhs unless otherwise stated)

### The Company as a lesee

The Company's lease asset classes primarily consist of leases for buildings. The Company assesses whether a contract contains a lease, at inception of a contract. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether: (i) the contract involves the use of an identified asset (ii) the Company has substantially all of the economic benefits from use of the asset through the period of the lease and (iii) the Company has the right to direct the use of the asset.

At the date of commencement of the lease, the Company recognizes a right-of-use asset ("ROU") and a corresponding lease liability for all lease arrangements in which it is a lessee, except for leases with a term of twelve months or less (short-term leases) and low value leases. For these short-term and low value leases, the Company recognizes the lease payments as an operating expense on a straight-line basis over the term of the lease.

Certain lease arrangements include the options to extend or terminate the lease before the end of the lease term. ROU assets and lease liabilities includes these options when it is reasonably certain that they will be exercised.

The right-of-use assets are initially recognized at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or prior to the commencement date of the lease plus any initial direct costs less any lease incentives. They are subsequently measured at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated from the commencement date on a straight-line basis over the shorter of the lease term and useful life of the underlying asset. Right of use assets are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For the purpose of impairment testing, the recoverable amount (i.e. the higher of the fair value less cost to sell and the value-in-use) is determined on an individual asset basis unless the asset does not generate

cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the Cash Generating Unit (CGU) to which the asset belongs.

The lease liability is initially measured at amortized cost at the present value of the future lease payments. The lease payments are discounted using the interest rate implicit in the lease or, if not readily determinable, using the incremental borrowing rates in the country of domicile of these leases. Lease liabilities are re-measured with a corresponding adjustment to the related right of use asset if the Company changes its assessment if whether it will exercise an extension or a termination option. Lease liability and ROU asset have been separately presented in the Balance Sheet and lease payments have been classified as financing cash flows.

### The Company as a lessor

Leases for which the Company is a lessor is classified as a finance or operating lease. Whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee, the contract is classified as a finance lease. All other leases are classified as operating leases. When the Company is an intermediate lessor, it accounts for its interests in the head lease and the sublease separately. The sublease is classified as a finance or operating lease by reference to the right-of-use asset arising from the head lease. For operating leases, rental income is recognized on a straight line basis over the term of the relevant lease.

### q) Earning per share

Basic earnings per share are calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the year.

For the purpose of calculating diluted earnings per share, the net profit or loss for the period attributable to equity shareholders and the weighted average number of shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares.

### r) Government grants

Government grants are recognized at fair value when there is reasonable assurance that the

(All amounts are in lakhs unless otherwise stated)

grant would be received and the Company would comply with all the conditions attached with them. Government grants related to PPE are treated as deferred income (included under non-current liabilities with current portion considered under current liabilities) and are recognized and credited in the Statement of Profit and Loss on a systematic and rational basis over the estimated useful life of the related asset and included under

"Other operating income". Government grants related to revenue nature are recognized on a systematic basis in the Statement of profit and loss over the periods necessary to match them with the related costs which they are intended to compensate and are adjusted with the related expenditure. If not related to a specific expenditure, it is taken as income and presented under "Other operating income".

(All amounts are in lakhs unless otherwise stated)

# Property, plant & equipment & Intangible Assets

Particulars					Tangible Asset	et				Intangible	<b>Grand Total</b>
	Freehold Land	Building	Plant & Equipment	Computers	Office equipment	Office Furniture & nemt fixtures	Vehicles	Lease hold Improvements	Total Tangible assets	assets	
Gross Block											
As at 01 April 2020	5,754.84	11,018.81	65,816.21	345.30	359.10	450.72	573.72	290.55	84,609.25	608.08	85,217.33
Additions	1	1	3,274.05	90.0	0.48	14.83	ı	55.35	3,344.77	10.90	3,355.68
Disposals	I	1	(257.70)	0.00	(8.48)	0.00	(10.02)	0.00	(276.20)	-	(276.20)
As at 31 March 2021	5,754.84	11,018.81	68,832.56	345.36	351.10	465.55	563.71	345.90	87,677.82	618.98	88,296.80
Additions	23.72	ı	519.14	2.14	5.03	0.09	ı	1	550.11	47.47	597.58
Disposals	ı	-	(17.80)	(0.61)	-	_	(10.41)	_	(28.82)	-	(28.82)
As at 31 Mar 2022	5,778.56	11,018.81	69,333.90	346.89	356.12	465.64	553.30	345.90	88,199.12	666.45	88,865.57
Depreciation/Amortisation											
As at 01 April 2020	1	2,117.94	37,408.64	305.96	302.30	227.43	356.71	110.85	40,829.82	497.25	41,327.07
Charge for the year		371.00	4,166.00	19.53	19.60	29.81	58.18	28.15	4,692.27	63.51	4,755.78
Disposals			(29.47)		(8.11)		(6.62)		(47.55)		(47.55)
As at 31 March 2021	1	2,488.94	41,545.17	325.48	313.79	257.24	404.92	139.00	45,474.54	560.76	46,035.30
Additions	ı	371.00	3,427.40	7.42	16.98	29.56	44.73	34.32	3,931.40	72.46	4,003.87
Disposals	1	_	(1.58)	(0.58)	0.00	0.00	(9.72)	0.00	(11.88)	_	-11.88
As at 31 Mar 2022	ı	2,859.94	44,970.99	332.32	330.77	286.80	439.93	173.31	49,394.06	633.22	50,027.29
Net Block											
As at 31 March, 2020	5,754.84	8,900.88	28,407.57	39.34	56.79	223.29	217.00	179.70	43,779.43		
As at 31 March, 2021	5,754.84	8,529.87	27,287.39	19.87	37.31	208.31	158.78	206.90	42,203.26	58.23	42,261.50
As at 31 Mar 2022	5,778.56	8,158.87	24,362.92	14.57	25.35	178.83	113.36	172.59	38,805.06	33.23	38,838.27

Notes:-

- (i) Lease hold improvements have been amortised over the period of the lease.
- Refer note no. 39 for charges.

 $\equiv$ 

## (iii) Impairment Review

Assets are tested for impairment whenever there are any internal or external indicators of impairment. Impairment test is performed at the level of each Cash Generating Unit ("CGU") or groups of CGUs within the Company at which the assets are monitored for internal management purposes, within an operating segment. The impairment assessment is based on higher of value in use and value from sale calculations. During the year, the testing did not result in any impairment in the carrying amount of other assets. The measurement of the cash generating units' value in use is determined based on financial plans that have been used by management for internal purposes. The planning horizon reflects the assumptions for short to- mid-term market conditions.

## Key assumptions used in value-in-use calculations are:-

- Operating margins (Farnings before interest and taxes), (ii) Discount Rate, (iii) Growth Rates and (iv) Capital Expenditure
- (iv) All Immovable Properties are held in the name of the company.
- During the year the mangement has reassess the life of the furance 15 to 25 Years based on the technical evaluation and due to the same the depreciation for the year is reduced by Rs. 55.90 3

(All amounts are in lakhs unless otherwise stated)

5.1	Right-of-use assets	Amounts
	Gross Block (at cost)	1,072.29
	As at 01.04.2020	-
	Additions	126.12
	Disposals	946.17
	As at 31.03.2021	0.29
	Additions	-
	Disposals	946.46
	As at 31.03.2022	
	Amortisation	147.77
	As at 01.04.2020	116.51
	Charge for the year	-
	Disposals	264.28
	As at 31.03.2021	85.24
	Charge for the year	-
	Disposals	349.52
	As at 31.03.2022	
	Net Block as at 31.03.2022	596.94
	Net Block as at 31.03.2021	681.89

5.2	Capital- Work-In-Progress (CWIP)	As at	As at
		March 31, 2022	March 31, 2021
	Opening CWIP	46.61	2,753.72
	Add: Additions during the year	149.97	-
	Less:capitalised during the year	_	2,707.10
	Total Capital Work in Progress*	196.58	46.61

<sup>\*</sup>includes pre operative expenditure pending capitalisation of Rs. Nil (Previous year Nil)

### As at 31-03-2022

Amount in CWIP for a period of	Less than 1 year	1-2 years	2-3 years	More than 3 Years	Total
Projects in progress	149.96	24.60	22.03	-	196.58
Projects temporarily suspended	-	-	-	-	-

### As at 31-03-2021

Amount in CWIP for a period of	Less than 1 year	1-2 years	2-3 years	More than 3 Years	
Projects in progress	24.60	22.03	-	-	46.62
Projects temporarily suspended	-	-	-	-	-

5.3	Intangible Assets Under Development	As at	As at
		March 31, 2021	March 31, 2020
	Intangible Assets under Development		
	Opening	47.00	72.30
	Add:Additions during the year	-	47.00
	Less:Written off during the year	47.00	72.30
		_	47.00

(All amounts are in lakhs unless otherwise stated)

### As at 31-03-2021

Intangible assets under development	Less Than 1 Year	1-2 Year	2-3 Years	More Tha	ın 3 Years
Project In Process	47.00	-	-	-	_
Project Tempory Suspensed	-	-	_	-	_

Financial Asset: Non Current	As at	
	March 31, 2022	March 31, 2021
Other Financial Assets		
Bank Deposit with Maturity above 12 months including interest thereon*	447.28	715.72
Unsecured considered good		
-Security Deposits	614.88	629.78
Total	1,062.16	1,345.51

<sup>\*</sup>Rs. 447.28 lakhs (Previous Year Rs. 232.58 Lakhs) was held as margin money with government departments and others.

7	Deferred Tax Liability/assets	As at	As at
		March 31, 2022	March 31, 2021
	Deferred tax liability	(3,625.25)	(3,707.79)
	Deferred tax assets	5,614.50	5,697.04
	MAT Credit Entitement	1,680.06	1,680.06
	Total	3,669.31	3,669.31

### (i) Movement in deferred tax items

FY 2021-22	Balance as on 01-04-2021	Recognised in Statement of Profit & Loss	Recognised in other comprehensive income	Balance as on 31-03-2022
Deferred tax (liability) in relation to Depreciation on Property, plant & equipment & Processing fees	(3,707.80)	82.55	-	(3,625.25)
Deferred tax (Asset) in relation to Provision for doubtful trade receivables, expenses allowed on payment basis and unabsorbed depreciation	5,697.05	(82.55)	-	5,614.50
Deferred tax Assets/(Liability)	1,989.25	-	-	1,989.25
MAT Credit Entitlement	1,680.06	-	-	1,680.06
Net Deferred tax Assets/ (Liability)	3,669.31	-	-	3,669.31

(All amounts are in lakhs unless otherwise stated)

FY 2020-21	Balance as on 01-04-2020	Recognised in Statement of Profit & Loss	Recognised in other comprehensive income	Balance as on 31-03-2021
Deferred tax (liability) in relation to Depreciation on Property, plant & equipment & Processing fees	(4,135.19)	427.39	-	(3,707.80)
Deferred tax (Asset) in relation to Provision for doubtful trade receivables, expenses allowed on payment basis and unabsorbed depreciation	5,790.28	(72.83)	(20.40)	5,697.05
Deferred tax Assets/(Liability)	1,655.09	354.56	(20.40)	1,989.25
MAT Credit Entitlement	1,680.06	-	-	1,680.06
Net Deferred tax Assets/ (Liability)	3,335.15	354.56	(20.40)	3,669.31

Significant management judgement is considered in determining provision for income tax, deferred tax assets and liabilities and recoverability of deferred tax assets. The recoverability of deferred tax assets and Minimum Alternate Tax (MAT) entitlement is based on estimate of the taxable income for the period over which deferred tax assets will be recovered. The Company has unabsorbed business depreciation and MAT credit which according to the management will be used to set off taxable profit arising in subsequent years from operation. However, As a matter of prudence, Deferred Tax Assets including MAT Credit entitlement have been restricted to Rs.3,669.31 Lakhs created till March 31, 2021.

Income tax asset (Net)	As at March 31, 2022	
Income Tax Assets		
Tax refund receivable (net of provision)	367.99	49.60
Total	367.99	49.60

Other Non Current Assets	As at	As at
	March 31, 2022	March 31, 2021
Unsecured considered good		
- Capital advance		
Suppliers / Contractors	156.91	447.11
-Balance deposit with government authorities under protest	98.40	27.43
Total	255.31	474.54

10	Inve	entories*	As at	As at
			March 31, 2022	March 31, 2021
	(Ref	lued at cost or net realisable value, unless otherwise stated) Fer note i of note no 3) taken, valued and certified by the management)		
	a)	Raw materials	983.27	1,241.01
	b)	Work-in-progress	2,600.78	3,128.49
	c)	Finished goods	504.46	407.78
	d)	Stores and spares	4,625.56	3,970.49
	e)	Others (Scrap)	244.34	103.86
	* Re	fer note no 39-I & II for charges		
	Tota	al	8,958.41	8,851.63

(All amounts are in lakhs unless otherwise stated)

### i) Inventory Physical verification and inventory consumption

Due to non- updation of Bill of material (BOM), expansion of the customer base, quantitative variance were observed between physical and book records. Variance as observed has been considered as consumption of material for the preparation of the financial statements.

11	Financial Asset: Current	As at	
		March 31, 2022	March 31, 2021
11.1	Trade Receivables		
	Unsecured considered good		
	- From related party	132.85	25.10
	- From others	8,157.68	6,713.31
	- Unsecured considered Doubtful	733.64	623.64
	Less:Allowance for expected credit loss	(733.64)	(623.64)
	Total	8,290.53	6,738.41

### Ageing of trade Receivable as at March 31,2022

			Outstanding for the following period from due date				
Particulars	Not Due	Less than 6 months	6 months - 1 year	1-2 Years	2-3 years	More than 3 years	Total
Undisputed trade receivable							
Considered good	5,828.64	1,725.31	125.73	446.01	124.88	178.19	8,428.76
which have significant increase in credit risk	-	-	-	-	-	-	-
credit impaired	-	-	-	-	-	-	-
Disputed trade receivable							
Considered good	-	-	-	-	-	-	-
which have significant increase in credit risk	-	-	-	-	-	-	-
credit impaired	-	-	-	-	-	595.41	595.41
Total	5,828.64	1,725.31	125.73	446.01	124.88	773.60	9,024.17

### Ageing of trade Receivable as at March 31,2021

		Outstanding for the following period from due date					
Particulars	Not Due	Less than 6 months	6 months - 1 year	1-2 Years	2-3 years	More than 3 years	Total
Undisputed trade receivable							
Considered good	5,057.63	1,139.64	198.02	167.90	175.22	-	6,738.41
which have significant increase in credit risk	-	-	-	-	-	108.78	108.78
credit impaired	-	-	-	-	-	-	-
Disputed trade receivable							
Considered good	-	-	-	-	-	-	-
which have significant increase in credit risk	-	-	-	-	-	220.94	220.94
credit impaired	-	-	-	-	-	514.86	514.86
Total	5,057.63	1,139.64	198.02	167.90	175.22	623.64	7,362.05

Refer note no.40 (B)

<sup>\*</sup>Refer note no-39 (I), II & 44.

(All amounts are in lakhs unless otherwise stated)

11.2	Cash & cash equivalents	As at	As at
		March 31, 2022	March 31, 2021
	Balances with banks		
	- in Current Accounts*	102.50	5,320.21
	Cash in hand	6.52	7.13
	Total	109.02	5,327.34

\*Refer note 14.1 (iii)

11.3	Bank Balance, other than cash & cash equivalents	As at	As at
		March 31, 2022	March 31, 2021
	Earmarked balance		
	-unpaid dividend	15.83	23.44
	Other Balance		
	- in fixed deposit (original maturity exceeding three months but upto one year) $\!\!\!\!\!^*$	-	844.61
	Total	15.83	868.05

\*It includes fixed deposits lodged as security with banks for credit limit

11.4	Loans	As at	As at
		March 31, 2022	March 31, 2021
	Unsecured considered good		
	Loans to empoyees	16.51	16.76
		16.51	16.76

11.5	Others Financial Asset	As at	As at
		March 31, 2022	March 31, 2021
	Unsecured considered good		
	Unbilled Revenue	418.76	157.61
	Other Advances	-	144.67
	Total	418.76	302.28

Other Current Asset	As at	As at
	March 31, 2022	March 31, 2021
Jnsecured Considered Good		
Prepaid Expenses	164.68	167.29
Advances to employee	-	7.54
Advances other than capital advances	869.95	1,234.77
alance with government authorities	121.70	81.68
ower Open Access Receivable	37.13	71.98
Budgetory support from Government	8.55	1,149.49
Others	70.48	47.92
Total	1,272.49	2,760.66

(All amounts are in lakhs unless otherwise stated)

13		As at	As at
		March 31, 2022	March 31, 2021
13.1	Equity Share Capital		
	Authorised Share Capital		
	12,50,00,000 (previous year- 12,50,00,000) equity shares of Rs. 2 /- each	2,500.00	2,500.00
	Issued, Subscribed and Fully Paid Up		
	12,22,22,222 (previous year- 10,00,00,000) equity shares of Rs 2/- each	2,444.44	2,000.00
	Total	2,444.44	2,000.00

	As at	As at	As at	As at
	March 31, 2022	March 31, 2021	March 31, 2022	March 31, 2021
Reconciliation of number and amount of equity shares outstanding:	No. of Shares	Amount	No. of Shares	Amount
At the beginning of the year	100,000,000	2,000.00	100,000,000	2,000.00
Changes during the year	22,222,222	444.44	-	-
Outstanding at the end of the year	122,222,222	2,444.44	100,000,000	2,000.00

### Terms & right attached to equity shares

- a) The Company has only one class of equity shares having par value of Rs. 2/- per share. Each shareholder of equity shares is entitled to one vote per share. The company declares dividends in Indian Rupees. During the year ended 31st March 2022, the amount of dividend per share recognised as distributed to equity shareholder was Rs NIL (31st March 2021 Rs.NIL)
- b) Aggregate number of bonus shares issued, shares issued for consideration other than cash and shares bought back during the period of five years immediately preceding the reporting date.-Nil
- c) In the event of liquidation of the company, the holders of equity shares will be entitled to receive remaining assets of the company after distribution of the preferencial amount, if any. The distribution will be in proportion to the number of equity shares held by the shareholders.
- d) The Board of Directors in its meeting held on December 10, 2021 considered and approved the Issue Price, Ratio and Record date for further issue of Equity shares to the existing shareholders of the Company on Right basis. Further, Pursuant to the provisions of section 62(1)(a), and other applicable provisions, if any, of the Companies Act, 2013 (the "Act") and in accordance with the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 (including any statutory modification(s) of re-enactments thereof for the time being in force 2,22,22,222 Equity shares of face value of Rs.2/- each issued at price of Rs.18/- per Equity share (including security premium of Rs.16/- per share) of the Company be and hereby allotted to the eligible shareholders of the Company in the Board Meeting held on 7th February, 2022 and in pursuance to the Basis of Allotment approved by BSE Limited, the designated stock exchange on 4th February, 2022. These share have been listed on BSE Limited and National Stock Exchange of India.

### (ii) Details of shareholders holding more than 5% shares in the company

Particulars	As at	As at
	March 31, 2022	March 31, 2021
Dayanand Munjal Investments Pvt Ltd (holding company)		
No. of Shares	91,417,272	74,795,950
% of Holding	74.80%	74.80%

As per the records of the company, including its register of shareholders/members and other declarations received from shareholders regarding beneficial interest, the above shareholding represents both legal and beneficial ownership of shares.

(All amounts are in lakhs unless otherwise stated)

### Shares held by Promoter at the Year ended on 31.03.2022

SL No.	Promoter Name	No. of Shares	% of Total Shares	
1	Dayanand Munjal Investments Pvt Ltd	91,417,272	74.80%	No

### Shares held by Promoter at the Year ended on 31.03.2021

SL	Promoter Name	No. of Shares		
No.			Shares	during the
				year
1	Dayanand Munjal Investments Pvt Ltd	74,795,950	74.80%	No

### Shares held by Promoter at the Year ended on 01.04.2020

SL No	Promoter Name	No. of Shares	% of Total Shares	% Change during the
				year
1	Dayanand Munjal Investments Pvt Ltd	74,795,950	74.80%	No

Other equity	As at March 31, 2022	As at March 31, 2021
Capital Redemption reserve	March 31, 2022	March 51, 2021
Opening balance	5.00	5.00
Transferred to retained earnings	_	_
Capital Redemption reserve	5.00	5.00
Securities premium		
Opening balance	-	-
Addition/adjustments	3555.50	-
Closing Securities Premium	3555.50	-
General Reserve		
Opening balance	5,068.62	5,068.62
Addition/adjustments	-	-
Closing General Reserve	5068.62	5,068.62
Retained Earnings		
Opening Balance	4,233.99	6,486.53
osses for the year	(1,606.03)	(2,252.59)
Closing Retained Earnings	2,627.86	4,233.94
Other Comprehensive Income		
Opening Balance	(5.47)	(43.44)
Addition/adjustments	158.69	37.97
Closing Comprehensive Income	153.22	(5.47)
Total other equity	11,410.29	9,302.14

(All amounts are in lakhs unless otherwise stated)

### 14 Financial Liability: Non Current

4.1	Boı	rrowing	As at March 31, 2022	As at March 31, 2021
	Teri	m loans:		
	i.	From banks-Secured	20,648.82	28,732.98
		Less: Shown in current maturities of long term borrowings*	(6,394.96)	(7,058.71)
	ii.	From others-Secured	3,720.52	1,109.00
		Less: Shown in current maturities of long term borrowings*	(670.89)	-
	iii.	From Others -Unsecured	-	702.47
		Less: Shown in current maturities of long term borrowings*	-	(679.37)
	iv.	From related parties -Unsecured	-	3,860.00
		Less: Shown in current maturities of long term borrowings*	-	(2,110.00)
		IND AS Adjustment	(44.78)	(24.97)
		Total	17,258.71	24,531.40

<sup>\*</sup> Amount disclosed under the head 'Short term Borrowing' note no. 17.3

Note: Refer note -40 -1, II & III for borrowing terms, defaults and repayment of loan

15	Provision	As at	As at
		March 31, 2022	March 31, 2021
	Provision for employee benefits		
	- Gratuity	322.78	382.65
	- Leave Encashment	121.86	305.14
	Total	444.64	687.79

<sup>\*</sup>Refer Note No.36

16	Other non-current liabilities	As at	As at
		March 31, 2022	March 31, 2021
	Deferred Income - Government Grant	23.64	24.55
	Total	23.64	24.55

# 17 Financial Liability: Current

Short Term Borrowings	As a	t As at
	March 31, 202	2 March 31, 2021
Short Term Borrowings		
Secured - at amortised cost		
Bank	4,990.2	5 2,375.43
- Cash Credit	4,705.9	7,819.88
- Working Capital Demand Loan		
Other		
- Working Capital Demand Loan	734.5	8 3,500.00
Current maturities of long term debt		
'a) From Banks	6,394.9	6 7,058.71
'b) From others	670.8	9 679.37
Unsecured -at amortised cost		
Other Loan from Realted Parties	3,368.2	7 2,110.00
	20,864.9	3 23,543.39

Note: Refer note -39 II for borrowing terms and repayment of loan

(All amounts are in lakhs unless otherwise stated)

17.2	Other trade Payables		As at	As at
			March 31, 2022	March 31, 2021
	a)	Micro, small and medium enterprises *(Refer note no 33)	1,305.92	1,388.21
	b)	Due to related party	546.67	627.68
	c)	Others	5,549.02	5,839.70
		Total	7,401.61	7,855.59

# Ageing of trade payables as at March 31,2022

Particulars	Outstanding for the following period from due date					
	Not Due	Less than 1 Year	1-2 years	2-3 years	More than 3 years	Total
(i)Undisputed dues-MSME	193.31	1,058.05	45.51	6.85	2.20	1,305.92
ii)Undisputed dues-Others	2,336.63	2,220.66	1,249.44	288.96	-	6,095.69
(iii) Disputed dues – MSME	-	-	-	-	-	-
(iv) Disputed dues - Others	-	-	-	-	-	-
Total	2,529.94	3,278.71	1,294.95	295.81	2.20	7,401.61

# Ageing of trade payables as at March 31,2021

Particulars	Outstanding for following periods from due date of payment					
	Not Due	Less than 1 Year	1-2 years	2-3 years	More than 3 years	Total
(i)Undisputed dues-MSME	353.17	1,000.62	14.67	1.73	1.11	1,371.50
ii)Undisputed dues-Others	2,710.23	3,406.40	367.38			6,684.01
(iii) Disputed dues – MSME	-	-	-	-	-	-
(iv) Disputed dues - Others	-	-	-	-	-	-
Total	3,063.40	4,407.02	382.05	1.73	1.11	7,855.59

Other Financial Liabilities	As March 31, 20	at As at 22 March 31, 2021
Security Deposit	27.	88 52.36
Interest accrued and due on borrowings		- 151.68
Interest accrued but not due on borrowings	357.	24 411.31
Retention Money	13.	42 15.53
Unpaid Dividend*	15.	83 23.44
Other Payables		
a) Capital Creditors	103.	12 201.72
b) Accrued salary & Benefits **	656.	30 569.01
c) Others***	786.	17 997.04
Total	1,959.	96 2,422.09

<sup>\*</sup> There are no amounts outstanding in respect of unpaid dividend for more than seven years to be transferred to Investor Education and Protection Fund.

<sup>\*\*</sup> Includes Rs. 54.62 lakhs due to related parties (previous year Rs 8.44 lakhs)

<sup>\*\*\*</sup> Includes Rs. 0.90 lakhs due to related parties (previous year Rs Nil)

(All amounts are in lakhs unless otherwise stated)

18	Other current Liability	As at	As at
		March 31, 2022	March 31, 2021
	Withholding and other taxes	1,333.76	1,929.78
	Advance from Customers	133.91	346.15
	Deferred Income - Government Grant	0.91	0.91
	Total	1,468.58	2,276.84

19	Provision for employee benefits	As at	As at
		March 31, 2022	March 31, 2021
	- Gratuity	-	8.45
	- Leave Encashment	53.17	8.96
	Total	53.17	17.41
	Refer note no.36		

20 **Revenue From Operation** For the For the **Year Ended Year Ended** March 31, 2022 March 31, 2021 Sales of products 44,255.25 46,631.42 a) Other operating revenues From scrap sale 2,547.48 2,027.80 Sales - Others 81.93 98.70 From Job work 18.58 **Total Other Operative Revenue** 2,664.76 2,109.73 **Total Revenue From Operations** 46,920.01 48,741.15

Ot	her Income	For the	For the
		Year Ended	Year Ended
		March 31, 2022	March 31, 2021
a)	Interest Income from bank deposits and others	28.19	54.93
b)	Gain on foreign exchange fluctuation(Net)	-	178.62
c)	Miscellaneous receipts	387.43	116.63
d)	Profit on sale of property, plant and equipment's (net)	1.59	-
e)	Interest income at amortized cost	-	0.58
f)	Government grant	0.91	0.91
		418.12	351.67

22	Cost of Material Consumed	For the	For the
		Year Ended	
		March 31, 2022	March 31, 2021
	Opening balance of the raw material inventory	1,241.01	1,485.60
	Add: Purchases during the year	16,635.81	16,551.43
		17,876.82	18,037.03
	Less: Closing balance of the raw material inventory	983.27	1,241.01
	Total cost of raw materials consumed	16,893.55	16,796.02

(All amounts are in lakhs unless otherwise stated)

(Increase) / Decrease in Stocks	For the Year Ended March 31, 2022	Year Ended
Opening balance of the Inventories		
Work - in - process	3128.49	2,326.43
Finished goods	407.78	224.56
Process scrap	103.86	85.57
	3,640.13	2,636.56
Closing balance of the Inventories		
Work - in - process	2,600.78	3,128.49
Finished goods	504.46	407.78
Process scrap	244.34	103.86
	3,349.58	3,640.13
Net ( Increase) / Decrease in Stocks	290.55	(1,003.56)

\*Refer Note No 34

24	Employee benefit expenses	For the Year Ended March 31, 2022	Year Ended
	Salaries, wages, allowances & commission including gratuity and retirement benefits	4814.72	5,490.30
	Contribution to provident and other funds( Refee No 36(B)(v)	320.98	310.98
	Staff welfare expenses	372.05	340.10
		5,507.75	6,141.38

25	Finance cost	For the Year Ended March 31, 2022	
	Interest on term loans	3,179.02	3,140.73
	Interest on cash credit	1,173.07	1,719.33
	Interest others (including early payment discount)	557.77	658.92
	Interest on lease liabilities	84.56	96.72
	Other Borrowing Cost*	66.93	67.86
	Total Finance cost	5,061.35	5,683.56

\*Mainly consist of loan processing facilities from bank.

26	Dep	reciation and Amortization Expenses	For the	For the
			Year Ended	Year Ended
			March 31, 2022	March 31, 2021
	a)	Depreciation of Property Plant & Equipment	3,931.40	4,692.27
	b)	Amortization of Right-of use assets	85.24	116.51
	c)	Amortization of intangible assets	72.46	63.51
	Tota	al Depreciation and Amortization Expenses	4,089.10	4,872.29

(All amounts are in lakhs unless otherwise stated)

Other expenses	For the Year Ended March 31, 2022	For the Year Ended March 31, 2021
Power and fuel consumption	3,782.71	3,587.30
Packing material consumption	270.19	187.89
Repair and maintenance on		
- Machinery	379.16	675.15
- Building	303.66	228.14
- Other	165.55	151.91
Lease rent	35.13	28.65
Nages to contractors	4,656.56	4,382.84
Rates and taxes	48.19	82.68
Corporate social responsibility expenses( Refer note 1 below)	_	2.00
Loss on sale of property, plant and equipment (net)	-	32.81
nsurance	361.80	321.56
Legal and professional	174.30	130.27
Payment to auditor *	16.98	19.51
Foreign Exchange losses (net)	29.26	-
Travelling and conveyance	277.45	251.75
Printing and stationery	1.98	1.08
Postage, telegram and telephones	16.32	15.71
Selling expenses	85.49	37.46
Board & secretarial expenses	69.17	43.94
Security expenses	197.48	210.82
Freight and forwarding charges	632.91	541.15
Provision for expected credit loss	110.00	145.90
Miscellaneous expenses	318.47	210.57
Total Other Expenses	11,932.76	11,289.09
*Payment to auditor		
As auditor:		
- Audit Fee	10.50	10.50
- Limited review	4.50	4.50
- Certification/other services	_	4.00
Reimbursement of expenses	1.98	0.51
	16.98	19.51

(All amounts are in lakhs unless otherwise stated)

### Note 1: Corporate rocial responsibility expenses

Details of expenditure on Corporate Social Responsibility Activities as per Section 135 of Companies Act, 2013 read with schedule III are as below

### (i) Detail of CSR Expenditure

Par	ticulars	2021-22	2020-21
a)	Gross amount required to be spent by the company during the year	-	2.00
b)	Amount spent during the year		
	Education	2.00	3.70
	i) Construction/acquisition of any asset	-	-
	ii) On purposes other than (i) above	-	2.00
c)	Shortfall at the end of the year	-	-
d)	Total of previous year shortfall	-	-
Tota	Total		2.00

# **Provision made for Corporate Social Responsibility**

Particulars	2021-22	2020-21
Opening balance of Provision	-	-
Changes during the year	-	-
Closing balance of provision	-	-

### (ii) Various heads under which CSR Expenditure is incurred

Description	Relevent Clause of SCH VII of	2021-22	2020-21
	Companies Act 2013		
Expenditure done through NGO/Trust			
Social Development		-	-
Skill Training & Livelihood		-	-
Soil, Water & Energy Conservation		-	-
Expenditure done directly by the company		-	-
Social Development			
Contribution of PM Cares Fund		-	2.00
Soil, Water & Energy Conservation		-	-
Infrastructuer for Covid Care		-	-
Programme Execution		-	-
Total Expenditure by the Company		-	2.00

28			For the Year Ended March 31, 2022	
	(a)	Deferred Tax		
		Deferred Tax - Ind AS	-	(354.55)
		Earlier year tax adjustment	-	20.40
			-	154.51
			-	(179.64)

(All amounts are in lakhs unless otherwise stated)

Tax Expense	For the Year Ended March 31, 2022	For the Year Ended March 31, 2021
b) Reconciliation of effective tax rate		
Tax expense		
Profit before tax	(1,606.05)	(2,452.63)
Add: Interest on Tax as grouped in finance cost		
Less: Other comprehensive income	-	20.40
Add: Ind AS Adjustment	-	35.48
Applicable tax rate	(1,606.05)	(2,396.75)
Computed tax expense	34.944%	0.35
Total Tax Expense	(561.22)	(837.52)
Adjustment for:	(561.22)	(837.52)
Adjustment for:		
Income exempt for tax purpose	-	61.26
Expenses not allowed for tax purpose		
Brought forward unabsorbed depreciation setoff		
Changes in recognized deductible temporary differences	-	3.26
Other Tax Adjustments	561.22	438.86
Earlier year tax adjustment	-	154.51
Net adjustments	-	657.88
Tax Expense	_	(179.64)

29	Other Comprehensive Income	For the Year Ended March 31, 2022	
	Item that will not be reclassified to profit or loss		
	Re-measurement of defined benefit plans	158.69	58.37
	Income tax relating to items that will not be reclassified to profit or loss	-	(20.40)
	Total Other Comprehensive Income	158.69	37.97

30	Earning per Share	For the	For the
		Year Ended	Year Ended
		March 31, 2022	March 31, 2021
	Net profit for calculation of basic and diluted EPS (Rs. In Lakhs)	(1,606.05)	(2,252.59)
	Total number of equity shares outstanding at the end of the year	122,222,222	100,000,000
	Weighted average number of equity shares in calculating basic and diluted EPS	109,651,339	103,664,834
		(1.46)	(2.17)

(All amounts are in lakhs unless otherwise stated)

### 31 Contingent Liabilities (not provided for) in respect of:

S.N.	Particulars	Year ended	
		March 31, 2022	March 31, 2021
a)	Letter of credit opened by banks	447.96	-
b)	PF Liability where the cases are pending at various stages of appeal with	70.00	70.00
	the authorities		
c)	Bank Guarantees	14.16	14.16
d)	Sales tax / vat/ gst demand	284.71	384.91
e)	Traces demands *	18.17	17.39
f)	Income tax demands where the case is pending at CIT(A).	4.32	-

Interest on above demands is not computed and demanded by the department, therefore interest amount is not included above except otherwise stated.

# Contingent liabilities and claims against the Company not acknowledged as debts related to various matters (Refer Note (a) below)

- a) i) In respect of above matters, future cash outflows are determinable only on receipt of judgements / decisions pending at various forums / authorities.
  - ii) The Company has reviewed all its pending litigations and proceedings and has adequately provided for where provisions are required and disclosed as contingent liabilities where applicable in its financial statements. The Company does not expect the outcome of these proceedings to have a materially adverse effect on its financial position.

### 32 Commitments:

S.N.	Particulars	Year ended	Year ended
		March 31, 2022	March 31, 2021
a)	Estimated amount of contracts remaining to be executed on capital account and not provided for (net of advances)	143.31	1,115.96
b)	Estimated amount of contracts remaining to be executed on other than capital account and not provided for (net of advances)		-

# 33 Details of Dues to Micro and Small Enterprises as per MSMED Act, 2006 to the extent of information available with the Company

S.N.	Particulars	Year ended	Year ended
		March 31, 2021	March 31, 2020
a)	Principal amount and Interest due thereon remaining unpaid to any supplier as at end of each accounting year	1,455.91	1,533.09
b)	Interest paid by the Company in terms of Section 16 of the MSMED Act along with the amounts of the payment made to the supplier beyond the appointed day during the accounting year.	-	-
c)	the amount of interest due and payable for the year of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under this Act	-	-
d) e)	the amount of interest accrued and remaining unpaid  The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues above are actually paid to the small enterprise for the purpose of disallowance as a deductible expenditure under section 23 of this Act.	49.98 -	144.88

Dues to Micro and Small Enterprises have been determined to the extent such parties have been identified on the basis of information collected by the management. This has been relied upon by the auditors.

<sup>\*</sup> The Traces demands have been extracted from the traces online portal.

(All amounts are in lakhs unless otherwise stated)

### **Details of Opening and Closing Inventory of Finished Goods:**

S.N.	Class of Product	Year ended March 31, 2022	Year ended March 31, 2021
a)	Opening stock		
	Gear Components	407.78	224.56
b)	Closing stock		
	Gear Components	504.46	407.78

#### **Segment Information** 35

#### **General Disclosure**

The Company is primarily in the business of manufacture and sale of components to automotive original equipment manufacturers. Hence there is only one identified reportable segments as per Ind As 108 - Segment reporting.

The above reportable segments have been identified based on the significant components of the enterprise for which discrete financial information is available and are reviewed by the Chief operating decision maker (CODM) to assess the performance and allocate resources to the operating segments.

### (ii) Entity wide disclosure required by IND AS 108 are made as follows:

#### Revenues from sale of products to external customers

Particulars	Year ended	Year ended
	March 31, 2022	March 31, 2021
India	43,267.48	46,971.53
Outside India	3,652.54	1,769.62
	46,920.02	48,741.15

#### b **Segment Assets**

Total of non-current assets other than financial instruments, and deferred tax assets broken down by location of the assets, is shown below

Particulars	Year ended March 31, 2022	
India	40,255.11	43,561.15
Outside India	-	-

### (iii) Information about major customers:

Particulars	Year ended March 31, 2022		Year e March 3	nded 1, 2021
	Amount	Percentage	Amount	Percentage
Hero Moto corp Limited	20,227.07	43%	26,852.75	55%

### **Employee Benefits - Gratuity & Post employement benefits**

The Company has classified the various benefits provided to employees as under:-

### **Defined Contribution Plan**

The Company makes contribution to statutory Provident Fund and Employee State Insurance in accordance with Employees Provident Fund and Miscellaneous Provision Act, 1952 and Employee State Insurance Act, 1948 respectively. This is post-employment benefit and is in the nature of defined contribution plan.

(All amounts are in lakhs unless otherwise stated)

### B. Defined Benefit Plan

Gratuity (being partly administered by a Trust) is computed as 15 days salary, for every recognized retirement/termination / resignation. The Gratuity plan for the company is a defined benefit scheme where annual contributions as per actuarial valuation are charged to the Statement of profit and loss.

The Company also has a leave encashment scheme with defined benefits for its employees. The Company makes provision for such liability in the books of accounts on the basis of year end actuarial valuation. No fund has been created for this scheme.

For summarizing the components of net benefit expense recognized in the statement of profit and loss and the funded status and amounts recognized in the balance sheet for the respective plans, the details are as under

# A. Statement of profit and loss

Net employee benefit expense

Particulars	2021-22		2020-21	
	Gratuity (Funded)		Gratuity (Funded)	
Current Service cost	89.52	-	89.06	28.22
Net Interest cost	26.58	-	23.17	23.24
Expenses recognized in the statement of profit & loss	116.10	(34.60)	112.23	74.12

#### B. Balance Sheet

### (i) Details of Plan assets/ (liabilities) for gratuity and Leave Encashment

Particulars	2021-22		2020-21	
	Gratuity	Leave	Gratuity	Leave
	(Funded)	encashment	(Funded)	encashment
Defined benefit obligation	1,012.21	175.04	1,075.46	314.10
Fair value of plan assets	689.43	-	684.35	-
Net Asset/(Liability) recognized	(322.78)	(175.04)	(391.11)	(314.10)
in the Balance Sheet				

# (ii) Changes in the present value of the defined benefit obligation are as follows:

Particulars	202	2021-22		2020-21	
	Gratuity	Leave	Gratuity	Leave	
	(Funded)	encashment	(Funded)	encashment	
Opening defined benefit	1,075.46	314.32	1,004.51	339.56	
obligation					
Interest cost	73.08	-	68.76	23.24	
Current service cost	89.52	(34.60)	89.06	28.44	
Past service cost	-	-	-	-	
Benefit paid	(72.63)	(104.68)	(26.88)	(99.37)	
Actuarial (gains)/losses on	(153.20)	-	(60.00)	22.44	
obligation					
Closing defined benefit	1,012.21	175.03	1,075.46	314.32	
obligation					

(All amounts are in lakhs unless otherwise stated)

### (iii) Changes in the fair value of plan assets (gratuity) are as follows:

Particulars	2021-22	2020-21
Opening fair value of plan assets	684.35	665.97
Actual return on Plan Assets	46.50	45.59
Contribution during the year	0.68	1.30
Benefit paid	(47.58)	(26.88)
Return on plan assets, excluding amount recognised in net interest	5.48	(1.63)
expense		
Acquisition Adjustment	-	-
Closing fair value of plan assets	689.43	684.35

# (iv) The principal assumptions used in determining gratuity obligations for the Company's plans are shown below:

Particulars	2021-22	2020-21
	%	%
Discount rate (%)	6.85%	6.80%
Expected salary increase (%)	4.00%	6.00%
Demographic Assumptions		
Mortality rate (% of IALM 06-08)	100%	100%
Retirement Age (year)	58 Years	58 Years
Attrition / Withdrawal rates, based on age: (per annum)		
Up to 30 years	9.50%	3.00%
31 - 44 years	9.50%	2.00%
Above 44 years	9.50%	1.00%

The estimates of future salary increases considered in actuarial valuation, take account of inflation, seniority, promotion and other relevant factors, such as supply and demand in the employment market. The above information is certified by Actuary.

### v. Contribution to defined contribution plans:

Particulars	2020-21	2019-20
Provident fund	304.20	292.87
Employee State Insurance	13.39	10.59
Labour welfare fund	3.39	7.52
	320.98	310.98

### vi Sensitivity analysis of the defined benefit obligation:

Particulars	202	1-22	202	0-21
	Gratuity	Leave	Gratuity	Leave
	(Funded)	encashment	(Funded)	encashment
Impact of the change in				
discount rate				
Present value of obligation at the	1,012.21	175.04	1,075.46	314.32
end of the period				
Impact due to increase of 1.00%	71.34	8.87	154.64	37.09
Impact due to decrease of 1.00%	63.7	9.96	130.17	44.25
Impact of the change in salary				
increase				
Present value of obligation at the end of the period	1,012.21	175.04	1,075.46	314.32
Impact due to increase of 1.00%	72.67	10.15	153.60	44.16
Impact due to decrease of 1.00%	65.95	9.19	132.22	37.67

Sensitivities due to mortality & withdrawals are insignificant & hence ignored.

(All amounts are in lakhs unless otherwise stated)

### vii Other comprehensive income (OCI):

Particulars	202	1-22	2020-21		
	Gratuity (Funded)	Leave encashment	Gratuity (Funded)	Leave encashment	
Actuarial (gains) / losses					
- changes in demographic assumptions	144.39	-	-	-	
- changes in financial assumptions	(254.81)	-	7.05	-	
<ul> <li>experience variance (i.e. Actual experience vs assumptions)</li> </ul>	(42.79)	-	(67.05)	-	
- others	-	-	-	-	
Return on plan assets, excluding amount recognised in net expense	(5.48)	-	1.63	-	
Re-mearurement (or Actuarial) (gain)/ loss arising because of change in effect of asset ceiling	-	-	-	-	
Components of defined benefit costs recognised in other comprehensive income	(158.69)	-	(58.37)	-	

### 37 Related Party Transaction

- a) List of Related Parties (as certified by the management)
  - (i) Key Managerial Personnel
    - Mr. Neeraj Munjal, Managing Director
    - Dr. Anil Kumar Gupta, Non-Executive Director
    - Mrs. Charu Munjal, Whole Time Director
    - Mr. Davendra Ujlayan, VP- Finance, upto 08.07.2021
    - Mr. Rakesh Gupta, CFO w.e.f 03.01.2022
    - Ms. Samta Bajaj, Company Secretary upto 01.10.2021
    - Ms. Preeti Sharma, Company Secretary w.e.f 10.11.2021
    - Mrs. Jyothi Prasad, Independent Director
    - Mr. Sunil Chinubhai Vakil, Independent Director w.e.f. 21.12.2020
    - Mr. Sunil Kant Munjal-Independent Director, upto 24.09.2020
    - Mr Bhagwan das Narang-Independent Director
  - (ii) Holding Company
    - Dayanand Munjal Investments Private Limited
  - (iii) Enterprises over which key management personnel and their relatives are able to exercise significant influence

Munjal Showa Limited

Pushti Metal Industries LLP

**Earthly Possessions** 

**Sunil Vakil Associates** 

(All amounts are in lakhs unless otherwise stated)

The following transactions were carried out with related parties in the ordinary course of business:

Nature of transaction	Key management personnel		Enterprises over which key management personnel and their relatives are able to exercise significant influence		Total	
Sale of Goods & Services	2021-22	2020-21	2021-22	2020-21	2021-22	2020-21
Munjal Showa Limited			629.73	601.52	629.73	601.52
Pushti Metal Industries LLP			5.13	5.02	5.13	5.02
Purchase of goods and services			5.15	3.02	5.15	3.02
Munjal Showa Limited			123.05	0.15	123.05	0.15
Pushti Metal Industries LLP			560.18	874.58	560.18	874.58
Earthly Possessions			612.64	802.16	612.64	802.16
Sunil Vakil Associates			-	8.25	-	8.25
Finance Cost				0.23		0.23
Munjal Showa Limited			71.44	11.23	71.44	11.23
Dayanand Munjal Investment Pvt. Ltd.			422.57	279.62	422.57	279.62
Loans Taken						
Dayanand Munjal Investment Pvt. Ltd.			2,800.00	3,500.00	2,800.00	3,500.00
Munjal Showa Limited			650.00	560.00	650.00	560.00
Loans Repaid						
Munjal Showa Limited			430.00	200.00	430.00	200.00
Salary & perquisites						
Neeraj Munjal	176.06	176.06			176.06	176.06
Anil Kumar Gupta					-	0.00
Charu Munjal	80.06	80.21			80.06	80.21
Davendra Ujlayan	27.27	54.47			27.27	54.47
Dinesh Mishra	-	14.99			-	14.99
Rakesh Gupta	9.09				9.09	
Samta Bajaj	2.46	4.48			2.46	4.48
Sitting fees						
Mr. Sunil Kant Munjal	-	1.50			1.50	1.50
Mr Bhagwan das Narang	5.70	6.90			6.90	6.90
Dr. Anil Kumar Gupta	6.00	6.60			6.60	6.60
Mr. Sunil Chinubhai Vakil	6.30	1.50			1.50	1.50
Ms. Jyothi Prasad	6.30	6.00			6.00	6.00

(All amounts are in lakhs unless otherwise stated)

### c) Balances Outstanding at Year End:

Nature of transaction	Key management personnel		Enterprises over which key management personnel and their relatives are able to exercise significant influence		Total	
	2021-22	2020-21	2021-22	2020-21	2021-22	2020-21
Trade Receivable:						
Munjal Showa Limited			127.72	25.10	127.72	25.10
Pushti Metal Industries LLP			5.13	-	5.13	-
Trade Payable:						
Munjal Showa Limited			104.97	4.16	104.97	4.16
Pushti Metal Industries LLP			223.26	243.10	223.26	243.10
Earthly Possessions			218.44	380.42	218.44	380.42
Sunil Vakil Associates	3.70	2.90			3.70	2.90
Salary & perquisites payable & Setting Fees Payable						
Neeraj Munjal	35.36	4.75			35.36	4.75
Charu Munjal	19.26	3.69			19.26	3.69
Anil Kumar Gupta	-	-			-	-
Jyoti Prasad	0.30	-			0.30	-
Sunil Chinubhai Vakil	0.30	-			0.30	-
Bhagwan Das Nagarg	0.30	-			0.30	-
Borrowings:						
Dayanand Munjal Investment Pvt. Ltd.			2,788.27	3,500.00	2,788.27	3,500.00
Munjal Showa Limited			580.00	360.00	580.00	360.00
Interest Payable:						
Dayanand Munjal Investment Pvt. Ltd.			158.85	279.62	158.85	279.62
Munjal Showa Limited			-	5.56	-	5.56

Based on the recommendation of the Nomination and Remuneration Committee, all decisions relating to the remuneration of the directors are taken by the Board of Directors of the Company, in accordance with shareholder's approval, wherever necessary.

The sales to and purchases from related parties are made in the normal course of business and on terms equivalent to those that prevail in arm's length transactions.

Gratuity and leave liability is determined for all the employees on an overall basis, based on the actuarial valuation done by an independent actuary. The specific amount of gratuity and leave liability for KMP cannot be ascertained separately, except for the amount actually paid.

The above transactions for sale and purchase of goods and services are inclusive of GST, wherever applicable.

(All amounts are in lakhs unless otherwise stated)

# 38 Operating Lease

### (a) Operating lease arrangements

Office premises are taken on operating lease. There is no escalation clause in the lease agreement

### (b) Future minimum rentals payables under non-cancellable operating lease:

Particulars	As at	As at
	March 31, 2022	March 31, 2021
Not later than one year	141.48	126.32
Later than one year and not later than five years	758.32	582.89
Later than five years	177.47	494.38
Total	1,077.26	1,203.59

# 39 Summary of borrowing arrangement

### Long Term Borrowings

### **From Bank**

Particulars	As at March 31, 2021	As at March 31, 2020	Rate of interest	Security	Repayment terms
IDFC bank	287.99	1,439.96	11.75%	First parri passu charge on the present and future Moveable Assets situated at Haridwar Plant	installments beginning from
IDFC bank- 15Cr	882.28	1,168.43	10.85%	First charge on entire fixed assets of Haridwar Plant (including land and building) excluding plant and machinery exclusively charged to other lenders.	Equal installments beginning
IDFC bank- 27Cr	751.53	1,445.25	10.85%	First charge on entire fixed assets of Haridwar Plant (including land and building) excluding plant and machinery exclusively charged to other lenders.	Equal installments beginning
IDFC bank- ECLGS	1,640.00	1,640.00	9.25%	Second Pari Passu charge on- 1. Current Assets both present and future & 2. Fixed Assets of Haridwar Plant including Land and Building, except exclusively charged to other lenders.	Equal installments beginning
IDFC bank- 5.95 Cr	575.47	-	10.85%	First pari-passu charge on entire current assets of the company	

(All amounts are in lakhs unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020	Rate of interest	Security	Repayment terms
Kotak Mahindra Bank Limited	-	786.92	10.50%-11%	First pari passu on entire fixed assets of Rohtak & Banglore Plant, respectivly with other lenders.	installments beginning from
Yes Bank - 50Cr	1,292.27	2,943.52	9%-10.5%	Exclusive charge on all the Assets procured out of Term Loan proceeds (1.2x to be maintained)	installments beginning from
Yes Bank - 50Cr	2,874.17	4,271.72	9.25%-9.50%	First pari passu charge on Immovable & Movable Fixed Assets of Bangalore and Rohtak Plant (both present and future)	installments beginning from
Yes Bank - 100Cr	6,152.74	7,493.74	9.5%-10.5%	1. Exclusive charge on all Moveable Fixed Assets of Binola Plant 2. First Pari passu charge on all Fixed Assets of Bangalore and Rohtak Plant 3. First Pari Passu charge on all Fixed Assets of Haridwar plant.	' ' '
Yes Bank - ECLGS	4,014.58	4,100.00	9.00%	<ol> <li>Exclusive charge on Current assets financed through the said WCTL facility.</li> <li>Second Charge on entire Current Assets of Rohtak &amp; Bangalore plant.</li> <li>Second Charge on existing charge on entire Current Assets of Binola and Haridwar Plants.</li> <li>Second charge on entire Moveable Fixed Asssets of Binola Plant.</li> <li>Second Charge on existing charge on Immvovable &amp; entire Moveable Fixed Assets of Rohtak and Bangalore plants.</li> <li>Second charge on all the assets procured out of proceeds of Term Loan 2, 4 &amp; 5 of the Borrower. 2</li> </ol>	Repayable in 48 Monthly Equal installments beginning from March, 2022

(All amounts are in lakhs unless otherwise stated)

Particulars	As at March 31, 2021	As at March 31, 2020	Rate of interest	Security	Repayment terms
HDFC Bank - 55 Cr	1,050.84	1,717.50	9.05%		Repayable in 36 monthly installment beginning from October, 2020
HDFC Bank - ECLGS	1,077.08	1,100.00	8.20%	1. Current Assets of the Company (Both Present and Future). 2. Movable Fixed assets of the Company at Binola Plant. Extension of second ranking charge over existing primary and collateral securities including mortgages created in favour of the Bank.	
HDFC Bank - Other Loan	49.88	49.88	9.05%	Funded Interest Term Loan	One Time Repayment at maturity date of loans on 23-September-2023
RBL Bank - 26 Cr	-	576.06	9.55%	First pari passu charge by the way of hypothecation on entire movable fixed assets (Plant and Machinery) of the Haridwar Plant First pari passu charge by the way of equitable mortgage on entire fixed assets (Land and Building) of the Haridwar Plant	installment beginning from
Total	20,648.83	28,732.98			

(All amounts are in lakhs unless otherwise stated)

# **From Others**

Particulars	As at March 31, 2021	As at March 31, 2020	Rate of interest	Security	Repayment terms
Hero Fin Corp Limited	-	702.47	11.90%	Unsecured	Repayable in 9 quarterly installment beginning from July 2019
Hero Fin Corp Limited	2,611.52	-	11.50%	Secured first pari-passu charge on current assets of the Company	
Hero Fin Corp-ECLGS	1,109.00	1,109.00	14.00%	Second Pari Passu charge on the present and future current assets of Binola and Haridwar Plant	Equal installments
Dayanand Munjal Investments Private Limited	-	3,500.00	10.50%	Unsecured	Repayable within 9 Months from Balance sheet date
Munjal Showa	-	360.00	12.00%	Unsecured	Repayable in 4 Equal installments payable on 10th and 25th of each month by way of 2 equal monthly installments beginning from 10th April 2021
	3,720.52	5,671.47			
Ind As Impact	(44.78)	(24.97)			
Total	24,324.57	34,379.48			

# II Short Term Borrowings

# From Bank - Cash Credit / Working Capital Demand Loan

Particulars	As at	As at	Security
	March 31, 2022	March 31, 2021	
Binola			
IDBI Bank	-	(4.97)	
Hero Fin Corp	734.58	3,500.00	First pari-passu charge on present and future current assets of plants situated at Binola and Haridwar.
Unsecured Loan from Dayanand Munjal Investment Pvt Ltd	2,788.29	-	Unsecured
Munjal Showa Ltd	580.00	-	Unsecured
Haridwar			
IDFC Bank	1,839.40	1,679.72	<ol> <li>First Pari Passu charge on Current Assets of Haridwar Plant- 45 cr</li> <li>Exclusive charge on all the current assets of Rohtak Plant-5 cr</li> </ol>

(All amounts are in lakhs unless otherwise stated)

Particulars	As at March 31, 2022	As at March 31, 2021	Security
Others ( General Corporat	e Purposes Ioan)		
HDFC Bank	1,705.77	1,666.50	First pari passu charges on the current asset of Binola & Haridwar plant along with the other working capital bankers.
Yes bank	3,059.37	6,854.06	Exclusive charges on all the current assets of Bengaluru plant and first pari pasu charge on all the current assets of Binola & Haridwar plant of the Borrower (Present & future)
Yes bank	3,091.67	-	Exclusive charges on all the current assets of Bengaluru plant and first pari pasu charge on all the current assets of Binola & Haridwar plant of the Borrower (Present & future)
Total	13,799.08	13,695.31	

#### Ш Delay in repayment of borrowings (current and non current) and interest

During Financial year 2020-21

Amount represents Rs. in lakhs and period represents maximum days

Sr.	Name of lender	Borrowings/Principal		Interest		Remarks		
		Outstanding as at March 31, 2021		Outstand March 3				
		Amount	Period (in days)	Amount	Period (in days)			
1	Hero Fin Corp - 25 CR	-	-	40.76*	-			
2	Hero Fin Corp - 30 CR	-	-	22.53*	-			
3	Hero Fin Corp-ECLGS	-	-	12.94	1	Subsequently on 05-04-2021	re-paid	
4	Hero Fincorp-Working Capital Demand Loan	3,500.00	4	-	-	Subsequently on 31-05-2021	re-paid	
5	Hero Fincorp-Working Capital Demand Loan	-	-	33.54	4	Subsequently on 18-05-2021	re-paid	
6	Hero Fincorp-Working Capital Demand Loan	-	-	5.61*	-			
7	Yes Bank - 100Cr	85.24	21	-	-	Subsequently on 19-04-2021	re-paid	
8	Yes Bank - 50Cr -Term Loan -2	194.00	23	-	-	Subsequently on 19-04-2021	re-paid	
9	Yes Bank - ECLGS	-	-	31.34	1	Subsequently on 19-04-2021	re-paid	
10	Yes Bank -Funded Interest Term Loan	50.18	1	0.33	1	Subsequently on 19-04-2021	re-paid	
11	Yes Bank -Funded Interest Term Loan	10.10	23	-	-	Subsequently on 19-04-2021	re-paid	
12	Yes Bank -Funded Interest Term Loan	3.85	3	-	-	Subsequently on 19-04-2021	re-paid	
13	RBL Bank	19.05	1	4.63	1	Subsequently on 04-04-2021	re-paid	

<sup>\*</sup> overdues days has not been calculated as overdue charges imposed by the lenders on various dates.

(All amounts are in lakhs unless otherwise stated)

### 40 Financial Risk Management

### Financial risk management objectives and policies:

The Company, as an internationally active supplier for the automobile industry expose its business and products to various market risks, credit risk and liquidity risk. The Company realizes that risks are inherent and integral aspect of any business. The primary focus is to foresee the unpredictability of financial markets and seek to minimize potential adverse effects on its financial performance. The Company's senior management oversees the management of these risks and devise appropriate risk management framework for the Company. The senior management provides assurance that the Company's financial risk activities are governed by appropriate policies and procedures and that financial risks are identified, measured and managed in accordance with the Company's policies and risk objectives.

Below notes explain the sources of risks in which the Company is exposed to and how it manages the risks:

#### A Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. The Company is exposed to the risk of movements in interest rates, inventory price and foreign currency exchange rates that affects its assets, liabilities and future transactions. The Company is exposed to following key market risks:

#### a) Interest rate risk

Interest rate risk is the risk that the fair value of future cash flows of the financial instruments will fluctuate because of changes in market interest rates. The Company's main interest rate risk arises from long-term borrowings with variable rates, which exposes the Company to cash flow interest rate risk. During March 31, 2022 and March 31, 2021, the Company's borrowings at variable rate were mainly denominated in INR.

Interest rate risk exposure - The exposure of the Company's borrowing to interest rate changes at the end of the reporting period are as follows:

Particulars	As at 31st March, 2022	As at 31st March, 2021
Variable Rate Borrowing	26,959.46	38,644.88
Fixed Rate Borrowing	11,208.95	9,454.88
Ind as Adjustment	(44.78)	(24.97)
Total	38,123.64	48,074.79

An analysis by maturities is provided in Note (C) Maturities of financial liabilities below.

<u>Sensitivity analysis</u> - For Floating rate liabilities, the analysis is prepared assuming the amount of the liability outstanding at the end of the reporting period was outstanding for the whole year.

Sensitivity on variable rate borrowings	Impact on Profit	& Loss Account
	For the	
	year ended	
	31-03-2022	31-03-2021
Interest rate increase by 0.25%	67.40	96.61
Interest rate decrease by 0.25%	(67.40)	(96.61)

### b) Price Risk

Fluctuation in commodity price in global market affects directly and indirectly the price of raw material and components used by the Company in its various products segment. Substantial pricing pressure from major OEMs to give price cuts and inability to pass on the increased cost to customers may also affect the proitability of the Company.

(All amounts are in lakhs unless otherwise stated)

Key Raw material - As per the agreement with the customers, any increase in the raw material prices is passed on to the customer. But in some cases where the customer was already asking for reduction in prices, the company has to absorb the price increase.

### c) Foreign Currency risk

Foreign currency risk is the risk that the fair value or future cash flows of an foreign exposure will fluctuate because of changes in foreign exchange rates. The Company's exposure to the risk of changes in foreign exchange rates relates primarily to the Company's export revenue and import of raw materials and other consumables.

The unhedged foreign currency exposure is as follows:

Particulars	Trade Re	ceivable	Trade F	aybles
	Foreingn Currency in Lakhs	Rs in lakhs	Foreingn Currency in Lakhs	Rs in lakhs
Foreign Exposure as at 31st March 2022				
CHF	-	-	0.28	22.95
EUR	3.72	314.89	-	-
GBP	-	-	0.09	8.80
JPY	-	-	234.33	145.82
SGD	-	-	0.15	8.46
USD	18.11	1,373.17	0.81	60.52
Foreign Exposure as at 31st March 2021	-		-	
CHF	-	-	0.06	4.54
EUR	3.59	308.46	0.27	22.79
GBP	-	-	-	-
JPY	-	-	14.19	9.38
SGD	-	-	-	-
USD	7.62	557.79	0.89	64.81

# Foreign currency sensitivity

The following tables demonstrate the sensitivity to a reasonably possible change in foreign exchange rates, with all other variables held constant.

Particulars	Change in FCR / INR Rate		Impact on Profit & Loss Statements			
		For the year ended 31-03-2022	For the year ended 31-03-2021			
USD	+ 50 basis points	8.65	3.37			
	- 50 basis points	(8.65)	(3.37)			
EURO	+ 50 basis points	1.86	1.66			
	- 50 basis points	(1.86)	(1.66)			
CHF	+ 50 basis points	(0.14)	(0.03)			
	- 50 basis points	0.14	0.03			
JPY	+ 50 basis points	(117.17)	(7.10)			
	- 50 basis points	117.17	7.10			
SGD	+ 50 basis points	(0.08)	-			
	- 50 basis points	0.08	-			

(All amounts are in lakhs unless otherwise stated)

### B Credit risk:

Credit risk is the risk that a counter party will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Company is exposed to credit risk from its operating activities (primarily trade receivables and advances to suppliers) and from its financing activities, including deposits and other financial instruments

The Company has developed guidelines for the management of credit risk from trade receivables. The Company's primary customers are major Indian automobile manufacturers (OEMs) with good credit ratings. Non-OEM clients are subjected to credit assessments as a precautionary measure, and the adherence of all clients to payment due dates is monitored on an on-going basis. An impairment analysis is performed at each reporting date on an individual basis for major clients. In addition, a large number of minor receivables are grouped into homogeneous groups and assessed for impairment collectively. The calculation is based on historical data. The maximum exposure to credit risk at the reporting date is the carrying value of each class of financial assets disclosed in Note 44. The Company does not hold collateral as security except in case of few customers. The Company evaluates the concentration of risk with respect to trade receivables as low, as its customers are located in several jurisdictions and industries and operate in largely independent markets.

Particulars	As at 31st March, 2022			As at 31st March, 2021			
	Upto 6 months	More than 6 months		Upto 6 months	More than 6 months		
Gross carrying amount (A)	7,540.20	1,483.98	9,024.17	6,193.88	1,168.16	7,362.04	
Expected Credit Losses (B)		733.64	733.64		623.64	623.64	
Net Carrying Amount (A-B)	7,540.20	750.34	8,290.53	6,193.88	544.52	6,738.40	

Credit risk from balances with banks and other financial asset is managed in accordance with the Company's approved investment policy. Investments of surplus funds are made only with approved counterparties and within credit limits assigned to each counterparty. Counterparty credit limits are reviewed on regular basis and the said limits gets revised as and when appropriate. The limits are set to minimise the concentration of risks and therefore mitigate financial loss through counterparty's potential failure to make payments. The Company has deposited liquid funds at various banking institutions. Primary banking institutions are major Indian and foreign banks. In long term credit ratings these banking institutions are considered to be investment gradeAlso, no impairment loss has been recorded in respect of ixed deposits that are with recognised commercial banks and are not past due.

### C Liquidity risk:

The liquidity risk encompasses any risk that the Company cannot fully meet its financial obligations. To manage the liquidity risk, cash flow forecasting is performed in the operating divisions of the Company and aggregated by Company finance. The Company's finance monitors rolling forecasts of the Company's liquidity requirements to ensure it has sufficient cash to meet operational needs while maintaining sufficient headroom on its undrawn committed borrowing facilities / overdraft facilities at all times so that the Company does not breach borrowing limits or covenants (where applicable) on any of its borrowing facilities.

Table hereunder provides the current ratios of the Company as at the year end

Particulars	As at March 31, 2022	As at March 31, 2021
Total current assets	19,081.55	24,865.14
Total current liabilities	31,970.43	36,234.42
Current ratio	0.60	0.69

(All amounts are in lakhs unless otherwise stated)

	Particulars	Less than	1 to 5 years	> 5 years	Total
		1 year			
I	As at 31st March, 2022				
(i)	Borrowings	20,864.94	17,258.70		38,123.64
(ii)	Lease liability	63.52	674.63	-	738.15
(iii)	Other Financial Liability	2,118.62	-	-	2,118.62
(iv)	Trade and other payble	7,401.61	-	-	7,401.61
	Total	30,448.69	17,933.33	-	48,382.01
II	As at 31st March, 2021				
(i)	Borrowings	23,518.42	23,383.92	1,172.45	48,074.78
(ii)	Lease liability	119.10	660.80	-	779.90
(iii)	Other Financial Liability	2,422.09	-	-	2,422.09
(iv)	Trade and other payble	7,855.59	-	-	7,855.59
	Total	33,915.20	24,044.72	1,172.45	59,132.36

### **Financial Instrument - Disclosure**

This section explains the judgements and estimates made in determining the fair values of the financial instruments that are recognised and measured at fair value. To provide an indication about the reliability of the inputs used in determining fair value, the Company has classified its financial instruments into the three levels prescribed under the accounting standard.

### **Financial Asset**

SI.	Particulars	Note	Fair value As at 31st March 2022 As at 31st March 20		larch 2021		
No			hierarchy	Carrying Amount	Fair Value	Carrying Amount	Fair Value
	Financial assets designated at amortised cost	D	Level 2				
(a)	Non Current						
	- Loans			1,062.17	1,062.17	1,345.49	1,345.49
(b)	Current						
	- Trade receivables*			8,290.53	8,290.53	6,738.41	6,738.41
	- Cash and cash equivalents*			109.01	109.01	5,327.34	5,327.34
	- Bank Balances			15.83	15.83	868.05	868.05
	- Loans			16.51	16.51	16.76	16.76
	- Others Financial Asset			418.76	418.76	302.28	302.28
	Total		_	9,912.81	9,912.81	14,598.33	14,598.33

(All amounts are in lakhs unless otherwise stated)

### **Financial Liability**

SI.	. Particulars		Fair value	As at 31st N	larch 2022	As at 31st March 2021	
No			hierarchy	Carrying Amount	Fair Value	Carrying Amount	Fair Value
	Financial liability designated at amortised cost	D	Level 2				
(a)	Non Current						
	- Borrowings			17,258.71	17,258.71	24,531.40	24,531.40
	- Lease liabilities			674.63	674.63	660.80	660.80
(b)	<u>Current</u>						
	- Borrowings*			20,864.94	20,864.94	23,543.39	23,543.39
	- Trade payables*			7,401.61	7,401.61	7,855.59	7,855.59
	- Lease liabilities			63.52	63.52	119.10	119.10
	- Other financial liabilities			2,118.62	2,118.62	2,422.09	2,422.09
	Total			48,382.03	48,382.03	59,132.36	59,132.36

- A Company has opted to fair value its mutual fund investment through profit & loss
- **B** Company has opted to fair value its quoted investments in equity share through OCI
- **C** As per Para D-15 of Appendix D of Ind AS 101, the first time adopter may chose to measure its investment in subsidiaries, JVs and Associates at cost or at fair value. Company has opted to value its investments in subsidiaries, JVs and Associates at cost.
- **D** Company has adopted effective rate of interest for calculating Interest. This has been calculated as the weighted average of effective interest rates calculated for each loan. In addition processing fees and transaction cost relating to each loan has also been considered for calculating effective interest rate.
- \* In case of trade receivables, cash and cash equivalents, trade payables, short term borrowings and other financial assets and liabilities it is assessed that the fair values approximate their carrying amounts largely due to the short-term maturities of these instruments.

### Fair value hierarchy

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices). The fair values of the financial assets and financial liabilities included above have been determined in accordance with generally accepted pricing models based on a discounted cash flow analysis, with the most significant inputs being the discount rate that reflects the credit risk of counterparties

Level 3 - Inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

### 42 Capital Management

For the purpose of the Company's capital management, equity includes issued equity capital and all other equity reserves attributable to the equity shareholders and net debt includes interest bearing loans and borrowings less current investments and cash and cash equivalents. The Company's objectives when managing capital is to safeguard their ability to continue as a going concern, so that they can continue to provide returns for shareholders and benefits for other stakeholders, and maintain an optimal capital structure to reduce the cost of capital.

The Company manages its capital structure and makes adjustments in light of changes in economic & financial conditions and the requirements of the financial covenants. The funding requirement is met through a mixture of equity, internal accruals, long term borrowings and short term borrowings. The Company monitors capital using a gearing ratio, which is net debt divided by total capital plus net debt.

(All amounts are in lakhs unless otherwise stated)

In order to achieve this overall objective, the Company's capital management, amongst other things, aims to ensure that it meets financial covenants attached to the interest-bearing loans and borrowings that define capital structure requirements. During the year the Company has breached with these covenants. During the year lenders has imposed the penalties towards non-fulfillment of the covenants as per the loan agreements and the same has duly been accounted in financial statements wherever charged by the lenders.

No changes were made in the objectives, policies or processes for managing capital during the year ended 31st March, 2020 and 31st March, 2021.

Particulars	As at	As at
	March 31, 2022	March 31, 2021
Debt (i)	38,123.64	48,074.79
Cash and cash equivalents	(109.01)	(5,327.34)
Net Debt	38,014.63	42,747.45
Total Equity	13,537.38	11,302.14
Net debt to equity ratio (Gearing Ratio)	2.82	4.25

(i) Debt is defined as long-term and short-term borrowings

### 43 Impact of COVID

The spread of Covid 19 during different waves has affected the business operations post the notional lock down. The Company has taken various measures in consonance with Central and State Government advisories to contain the pandemic, which included closing of manufacturing facilities.

Given the uncertainty of quick turnaround to normalcy, post lifting of the lock down, the Company has carried out a comprehensive assessment of possible impact on its business operations, financial assets, contractual obligation and its overall liquidity position, based on the internal and external sources of information and application of reasonable estimates. The Company does not foresee any significant incremental risk to the recoverability of its assets or in meeting its financial obligations over the foreseeable future, given early and required steps taken to contain, protect and mitigate the exposure.

Pursuant to the relaxed guidelines. the Company has now resumed its operations, however, some of the staff continues to operate from home. Since the situation is continuously evolving, the impact assessed in future may be different from the estimates made as at the date of approval of these financial results. Management will continue to monitor any material changes arising due to the impact of this pandemic on financial and operational performance of the Company and take necessary measures to address the situation.

The Indian Parliament has approved the Code on Social Security, 2020 which would impact the contributions by the Company towards Provident Fund and Gratuity. The Ministry of Labour and Employment has released draft rules for the Code on Social Security, 2020 on November 13, 2020, and has invited suggestions from stakeholders, which are under active consideration by the Ministry. The Company will assess the impact and its evaluation once the subject rules are notified and will give appropriate impact in its financial statements in the period in which, the Code becomes effective and the related rules to determine the financial impact are published.

45	SL No	Particulars	Formula	FY 2021-22	FY 2020-21	Difference	In %	Reasons if any
	1	Net Profit Margin	Net Profit after Tax/ Revenue from Operation	-0.034	-0.046	-0.012	25.93	#
	2	Debt Service Coverage Ratio	(Profit Before Tax + Finance Cost + Depreciation)/ (Finance Cost for the Period or Year + Principal Repayment made during the period or year + Interest Capitalised)	0.704	-1.997	-2.701	135.26	##
	3	Trade Receivable Turnover Ratio	Revenue from Operation /Average Accounts Receivable	6.244	7.022	0.778	11.08	

(All amounts are in lakhs unless otherwise stated)

SL No	Particulars	Formula	FY 2021-22	FY 2020-21	Difference	In %	Reasons if any
4	Inventory Turnover Ratio	Revenue from Operation /Average Inventory	5.269	5.586	0.317	5.68	
5	Debt- Equity Ratio	(Long Term Debt + Short Term Debt/ Equity	3.115	4.254	1.139	26.78	#
6	Current Ratio	Current Asset/ Current Liability	0.597	0.686	0.089	13.02	
7	Return on Equity Ratio	Net profit after tax / (Paid up capital + Free reserves)	-0.119	-0.199	-0.081	40.47	##
8	Return on Capital Employed	Net profit after tax / (Paid up capital +Long term debts+ Free reserves)	-0.039	-0.049	-0.010	21.00	
9	Return on Investment	Net profit after tax / Total Asset	-0.025	-0.031	-0.006	18.27	
10	Trade payable Turnover Ratio	Net Credit Purchase / Average Trade payable	2.181	1.836	-0.345	-18.81	
11	Net Capital turnover Ratio	Revenue from Operation /Average Equity	3.778	3.928	0.150	3.82	

<sup>#</sup> Ratio improve due to decrease in operational expenses mainly consumption of stores spares and job works charges.

## Issue of shares on right basis for an amount of Rs. 40 Cr which includes security premium of Rs. 35.55 Cr.and repayment of Term Loan.

### 46 Events occurring After the Balance Sheet date

No adjusting or significant non adjusting events have occurred between the reporting date and date of authorization of financial statements.

- 47 Previous year figures have been regrouped / reclassified wherever necessary to correspond with current year classification/ disclosure.
- 48 i) The Company do not have any benami property, and no proceeding has been initiated against the Company for holding any benami property.
  - ii) The Company do not have any transactions with companies struck off.
  - iii) The Company do not have any charges or satisfaction which is yet to be registered with ROC beyond the statutory period.
  - iv) The Company have not traded or invested in crypto currency or virtual currency during the financial year.
  - v) The Company have not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
    - a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (ultimate beneficiaries) or
    - b) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.
  - vi) The Company have not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Group shall:
    - a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the funding party (ultimate beneficiaries) or
    - b) provide any guarantee, security or the like on behalf of the ultimate beneficiaries.

(All amounts are in lakhs unless otherwise stated)

- vii) The Company have not any such transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961
- viii) The Company have not declared willful defaulter by any banks or any other financial institution at any time during the financial year.
- ix) All immovable properties are held in the name of the Company.

As per report of even date **For NSBP & Co.** 

Chartered Accountants Firm Regn. No. 001075N

Deepak K. Aggarwal

Sd/-

Partner Membership No. 095541

Place: New Delhi Dated: 30th May 2022 For & on behalf of the Board of Directors of Shivam Autotech Limited

Sd/-Neeraj Munjal Managing Director

DIN: 00037792

Sd/-

Rakesh Gupta Chief financial Officer PAN No. AFYPG0718E Charu Munjal Whole Time Director DIN: 03094545 Sd/-

Sd/-

Preeti Sharma Company Secretary M No A32847

Place : Gurugram Dated: 30th May 2022

