

Date: September 23, 2025

To,

The BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400001
General Manager, Listing
Corporate Relations Department
BSE – 532797

The National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G, Bandra Kurla
Complex, Bandra (E) Mumbai – 400 051
Vice President, Listing
Corporate Relations Department
NSE - AUTOIND

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Intimations of Analysts/Investor Meeting.

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI Listing Regulations, and as informed in the letter dated September 17, 2025 the representatives/Officials of the Company attended the Virtual Meeting of the Investor Summit on September 22, 2025. Attached below is the presentation showcased during the Meet.

Kindly take the same in on your record.

Thanking you,

For Autoline Industries Limited

Pranvesh Tripathi
Company Secretary & Compliance Officer
M.No. A16724
Place: Pune

AUTOLINE INDUSTRIES LTD

Advanced materials, smart manufacturing
techniques & AI-driven automation

INVESTOR PRESENTATION
SEPTEMBER, 2025



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VISION, MISSION & VALUES

Vision

To be the most trusted and technology-driven auto component manufacturer in shaping the future of mobility and position ourselves amongst India's top three auto ancillary companies with Innovations, operational efficiency, excellence in financial performance as well as sustainable growth through organic and/or inorganic expansions.

Mission

To develop within the group companies an organisational culture that would nurture a belongingness and mutual faith amongst all stake holders including employees, suppliers and buyers, so as to foster a dynamic workplace driven by Innovative approach, Efficiency and effectiveness in every action while ensuring quality, safety, and environmental care, leading to take the organisation to the leadership position in the auto component industry.

Values



Safety First Ensuring a secure and responsible workplace



Quality Commitment First-Time-Right approach with precision manufacturing



Innovation Driving continuous improvement in products and processes



Growth Mindset Striving for excellence, adaptability, and future readiness



Ethical Business Practices Building trust with all stakeholders.



Customer Centricity Prioritizing customer needs and delivering exceptional value



Sustainability Aligning with ESG compliance and improving operational efficiency



Diversity & Inclusion Promoting equal opportunities and an inclusive work

MESSAGE FROM THE MANAGING DIRECTOR



Mr Shivaji Akhade
Managing Director

FY25 was a year of stable performance and strategic progress. Revenue grew **4.6%** to **INR 656.93 Cr**, with value-wise growth of **0.92%** amid lower raw material costs. EBITDA rose **23%** to **INR 67.67 Cr**, with margins improving by **227 bps** to **10.03%** through efficiency gains and automation. PBT increased slightly to **INR 19.86 Cr** despite a one-time impact of **INR 3.58 Cr**. Contributions from new capacities at Pune and Sanand are expected to grow going forward.

With a stable foundation now in place, we are poised to accelerate our growth trajectory, aiming to scale our revenue to ~ **INR 1,000 Cr** by FY27, targeting a CAGR of **20-25%**. This growth will be driven by expanding operational scale, improved efficiencies, and a more refined, value-driven product mix. While we aim to sustain our EBITDA margin at **10%** during this period, we also foresee further margin enhancement supported by operational leverage and the scalability of our recent strategic capacity investments.

We have deepened our relationships with OEMs such as Tata Motors and Mahindra, while also building new partnerships with companies like MG and reaching out to newer OEMs, including Suzuki. Our efforts to reduce reliance on a limited set of vendors have helped ensure a more balanced revenue mix. Furthermore, our cost-saving initiatives, automation drives, and renewable energy adoption have played a significant role in improving our margins.

As we look ahead to FY26, Autoline is poised for breakthrough growth, driven by innovation, operational agility, and a clear focus on long-term value creation. Our Industry 4.0-enabled facilities in Sanand and Pune have significantly enhanced production capacity and efficiency, positioning us to attract new business and scale sustainably.

With a strong order book across Auto Components, Tooling, and Non-Auto divisions, we have solid business visibility, reflecting growing customer confidence. This transformation is further supported by our subsidiaries, Autoline Design Software Limited (ADSL) and Autoline E-Mobility Private Limited (AEMPL), which are central to our future-ready vision.

Favourable policy developments, such as the recent GST reduction on vehicles and a 100 bps repo rate cut by the RBI, are expected to encourage OEM production and improve auto affordability. With strong internal momentum and a supportive external environment, Autoline is well-positioned to capture the opportunities ahead.



Established Legacy: Incorporated in 1996 and headquartered in Pune, Maharashtra, Autoline Industries has evolved into a dynamic, medium-sized engineering and auto ancillary company, driven by a strong commitment to quality, precision, and customer satisfaction. Today, it is recognized as a prominent automotive components manufacturer with a solid presence across India.



Diverse Manufacturing Footprint: Operates 6 manufacturing facilities across India with integrated design, engineering, and tooling capabilities.



Comprehensive Product Portfolio: Manufactures over **3,000** components for passenger cars, SUVs, commercial vehicles, two-wheelers, three-wheelers, and tractors, serving both domestic and international markets.



Product Range: Offers a wide array of automotive components including heavy sheet metal parts, exhaust systems, pedal systems, door assemblies, hinges, load bodies, and skin panels.



In-House Capabilities: Equipped with integrated design, engineering, and tool room facilities, ensuring full control over quality, cost, and timelines from concept to production.



Advanced Design Centres: Hosts cutting-edge design and engineering centres in Pune, providing services such as product engineering, BIW design, reverse engineering, and rapid prototyping.



Strategic OEM Partner: Positioned as a technology-driven partner for global OEMs, committed to driving the future of mobility through design-led innovation and advanced manufacturing excellence.



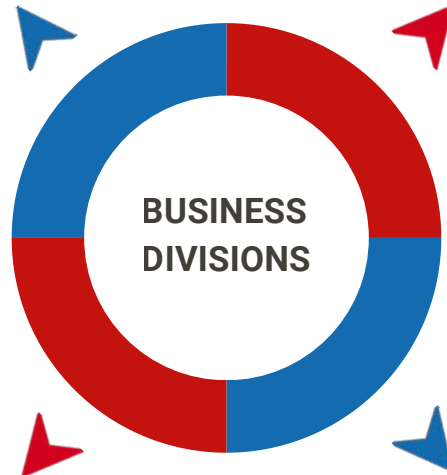
Digital Transformation: Implemented SAP S/4HANA across all functions, enabling real-time operational visibility, predictive analytics, and improved integration of finance, supply chain, and production.

Concept, Style, Design & Engineering Services

- ▶ Offers end-to-end product development support, including:
 - a) Product styling, 3D modelling & design analysis.
 - b) Virtual validation & simulation for manufacturability and structural strength
- ▶ Supports OEMs in prototyping & early-stage development, enabling faster go-to-market.

Tool Room

- ▶ A fully-equipped commercial tool room for:
 - a) Press tool design, formability analysis, development of jigs & fixtures.
 - b) Tool trials and validations before mass production.
- ▶ One of the largest tool rooms in Pune, supporting internal needs & select clients.



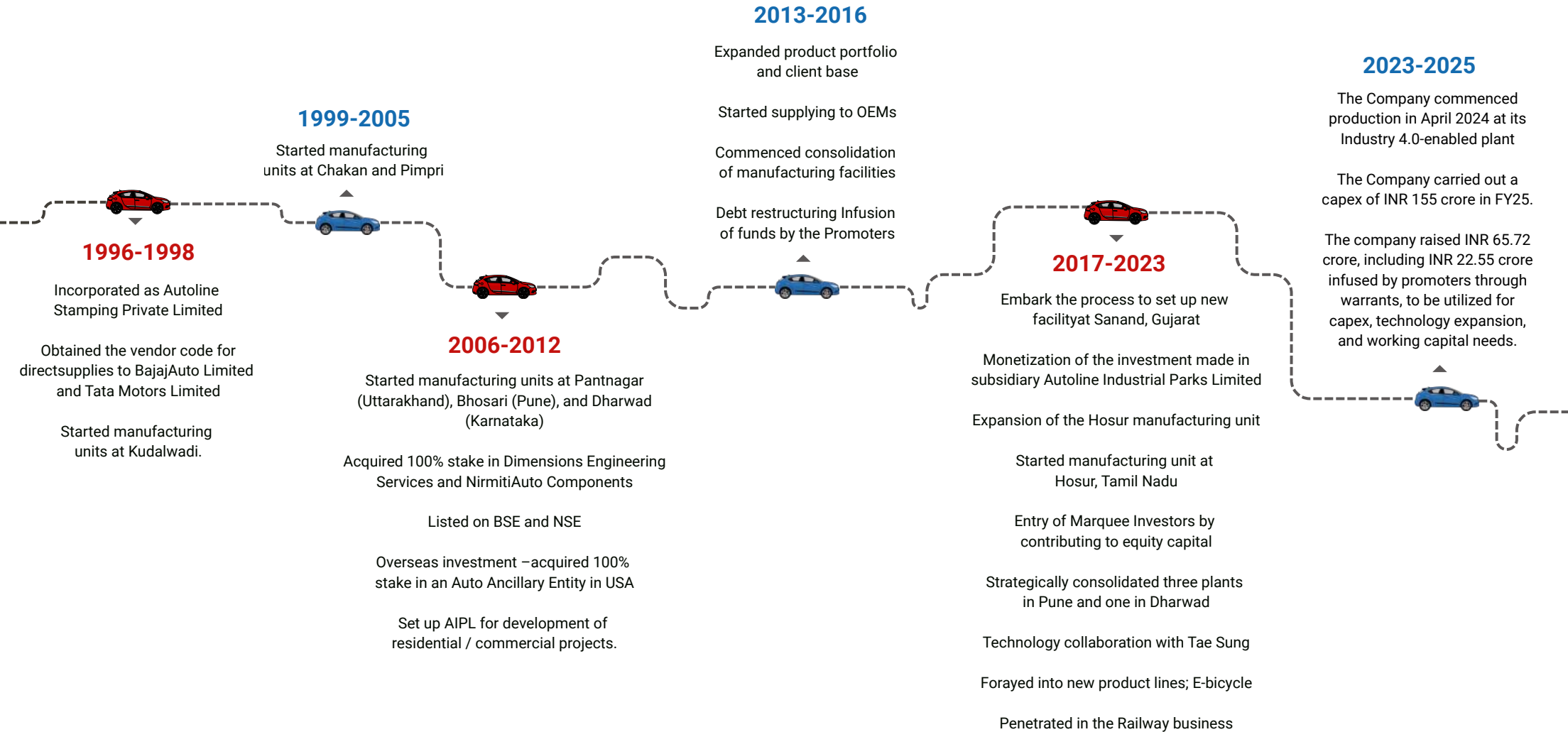
Medium & Large Stamped Assemblies

- ▶ Manufactures **critical structural components** for vehicles, including:
 - a) Floor and door assemblies, load bodies, cross beams.
 - b) Exhaust systems, sheet metal stampings, & tubular structures.
- ▶ These form the backbone of body-in-white (BIW) & structural vehicle modules.

Mechanical Assemblies

- ▶ Specializes in manufacturing high-precision mechanical modules, including:
 - a) Pedal control systems, parking brakes, door hinges, jack assemblies.
 - b) Cab stays & cab tilt mechanisms for commercial vehicles.
- ▶ Focused on build-to-print manufacturing with robotic welding & automation, ensuring consistent output and quality.

OUR JOURNEY



FUTURE-READY SUBSIDIARIES



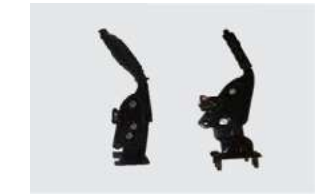
Aspect	Autoline Design Software Limited (ADSL)	Autoline E-Mobility Private Limited (AEMPL)
Establishment	Acquired in 2006–2007; provides end-to-end engineering and design solutions for OEM customers	Launched in 2022 to focus on the electric vehicle segment, reinforcing commitment to future-ready mobility solutions
Focus Area	Engineering, design, and manufacturing of small assemblies for global OEMs and MNCs	Electric 2-wheeler segment with focus on e-bicycles and e-scooters in India
Trusted By Global OEM's	Ford, Renault, Nissan, VW, Tata Motors, Mahindra, Ashok Leyland, GM, Daimler	Primary markets: Uttar Pradesh, Bihar, West Bengal, Maharashtra, Rajasthan, Odisha, Jharkhand, Chhattisgarh
Core Strengths	High-precision engineering, innovative patented solutions, mechanical assemblies like pedal systems, parking brakes, door hinges, roof systems	Established product portfolio in e-bicycles, battery exchange models, integrated battery systems, low- and high-speed e-scooters
Revenue-Driving Technologies	Sunroof systems, E2W BLDC motor innovation, modular EV & autonomous vehicle components, advanced light weighting solutions	Multi-brand EV stores, dealer network leveraging 75 e-cycle dealers, cross-selling opportunities, PAN India network
Product Development	End-to-end design, BIW design, reverse engineering, rapid prototyping, innovative materials (steels, aluminium alloys, composites)	Battery exchange, integrated systems for easy charging, low-speed (up to 25 kmph) and high-speed variants, future certification plans
Strategic Advantages	Trusted global leader with patented innovations, aligns with international quality standards, addresses complex customer challenges	Strategic partnerships for scalability, regulatory compliance (AIS-156), PLI alignment, cash & carry model for operational efficiency
Growth & Expansion Plans	Technology hub supporting core strengths and customer engineering needs, expanding IP portfolio	Raising capital for growth, expanding dealer reach, multi-phase market penetration strategy, focus on rapid market validation and scalability

PRODUCT PORTFOLIO

BIW PANELS & WELDED ASSY



KINEMATIC ASSY



EXHAUST AND OTHER SUB-ASSEMBLIES



INDUSTRIES WE SERVE



E-BICYCLE



SOLAR COMPONENTS



EV CAR



CONSTRUCTION EQUIPMENT



POWER GENERATION



CUSTOMERS

MANUFACTURING FACILITIES



UNIT 1

Chakan, Pune, Maharashtra
(Area - 11,400 sqm)



UNIT 2

Chakan, Pune, Maharashtra
(Area - 58,364 sqm)



UNIT 3

Pant Nagar, Uttarakhand
(3 Units) (Area - 20,400 sqm)



UNIT 4

Dharwad, Karnataka
(Area - 7,500 sqm)



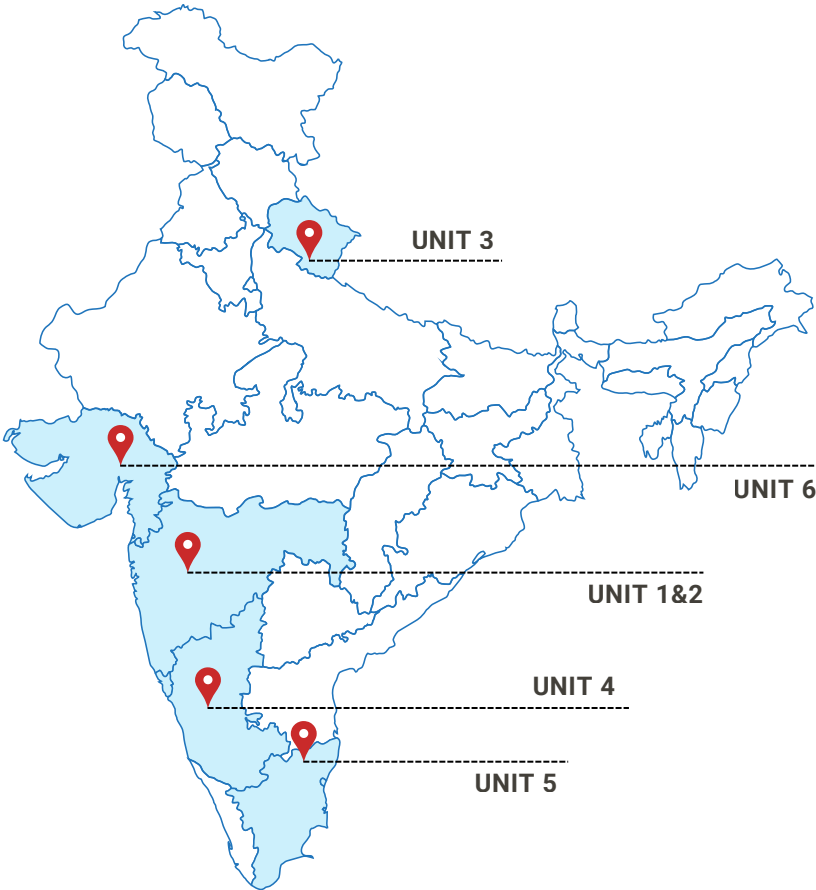
UNIT 5

Hosur, Tamil Nadu
(Area - 3,200 sqm)



UNIT 6

Sanand, Gujarat
(Area - 20,000 sqm)



CORE CAPABILITIES & TECHNOLOGY DIFFERENTIATORS



Pan-India Manufacturing Footprint:

Operates 6 advanced facilities across Maharashtra, Uttarakhand, Karnataka, Tamil Nadu, and Gujarat, with ISO/TS 16949:2002 certification by TUV Germany (except Gujarat).



Industry 4.0 Integration:

Manufacturing lines are automation-enabled and Industry 4.0 compliant, featuring robotic press lines (1000T–500T) and robotic weld lines for high-precision, scalable production.



Advanced Quality Systems:

Embedded quality assurance practices ensure defect-free output, global standard compliance, and enhanced testing and validation across facilities.



Integrated “Art to Part” Approach:

Autoline’s design centres deliver end-to-end services such as product engineering, BIW design, reverse engineering, and rapid prototyping, enabling a swift and seamless transition from concept to production.



End-to-End Engineering & Design:

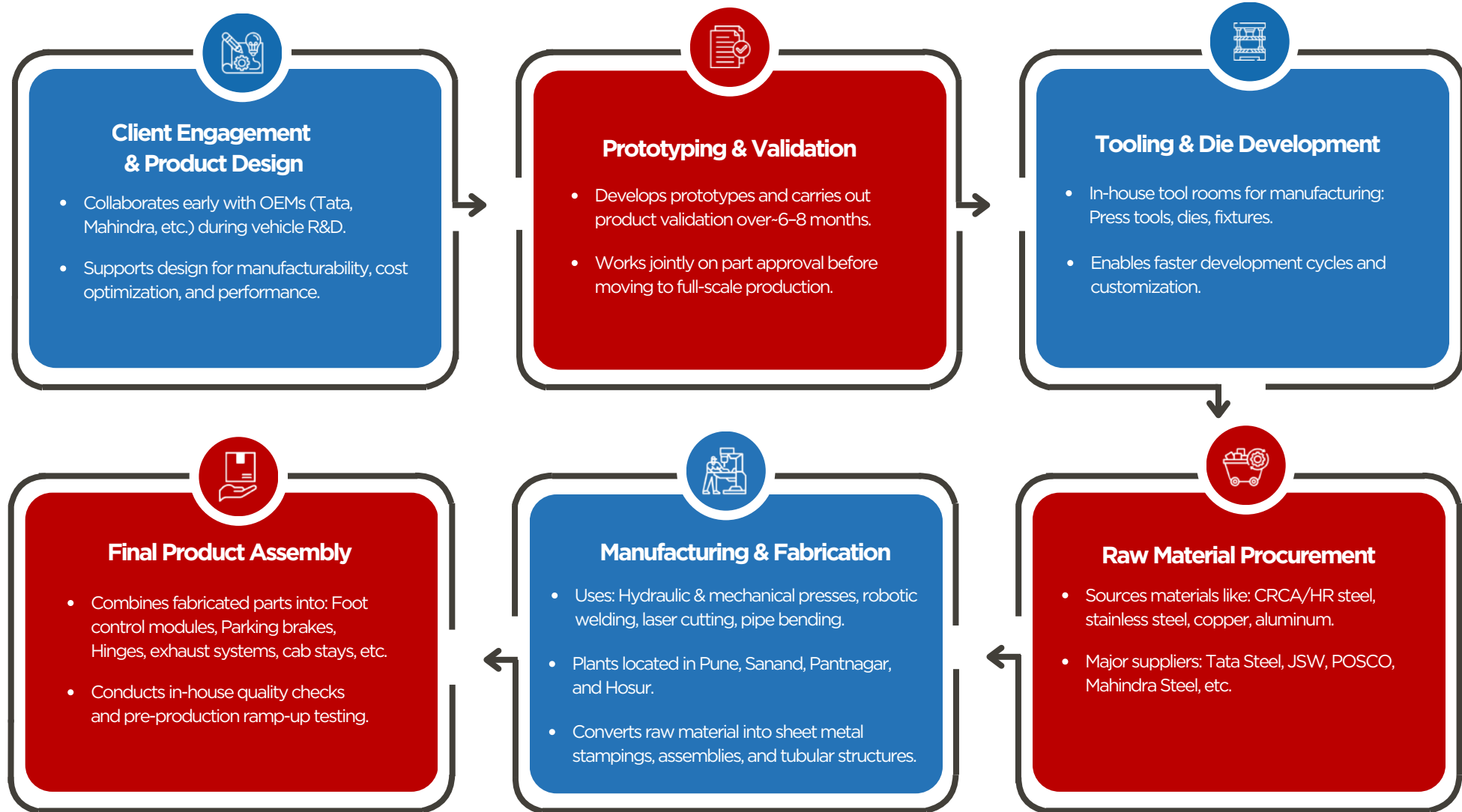
Through its global design centres in Pune and ADSL, Autoline offers BIW design, reverse engineering, rapid prototyping, and concept-to-production acceleration.



Innovation & IP Focus:

Strong emphasis on design-led innovation and intellectual property creation, with proprietary technologies developed to support future mobility needs.

VALUE CHAIN



MARQUEE CLIENTELE

AUTO  LINE

BIW Parts



TATA HITACHI



Small Mechanical Assemblies



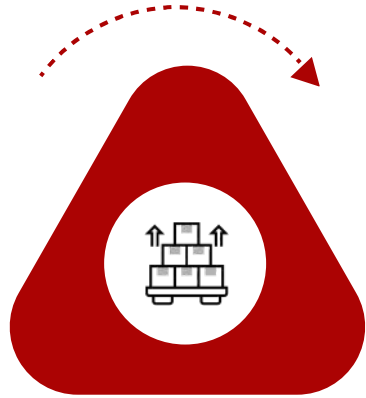
Exhaust Systems



Other Major Customers



KEY GROWTH DRIVERS

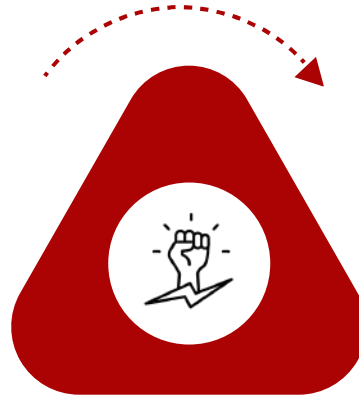


Capacity Utilization & Enhancement

Leveraging existing manufacturing capacity to improve productivity, margins, and overall output.

New Customer & Model Additions (EV & Premium)

Expanding OEM relationships through entry into EV and premium platforms, ensuring long-term order visibility.

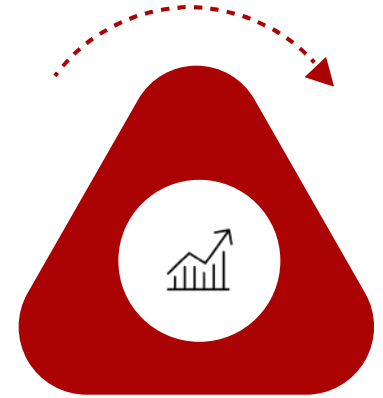


Diversification into New Verticals

Strengthening presence in solar, railways and construction equipment to create additional, stable revenue streams.

Export Focus & Value-Added Products

Accelerating expansion into Europe and Middle East markets wholesaling high-margin assemblies to enhance profitability.



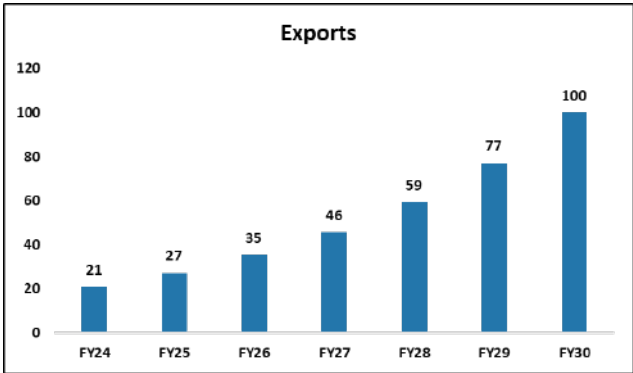
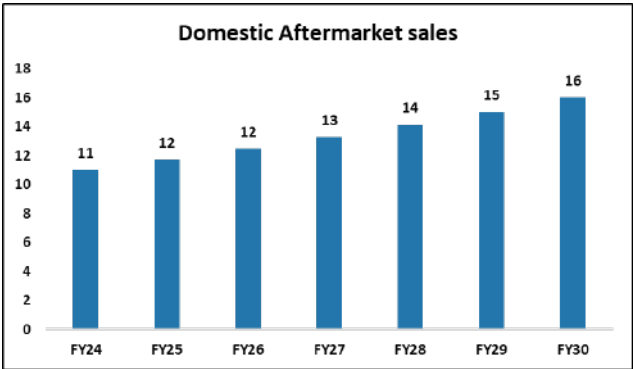
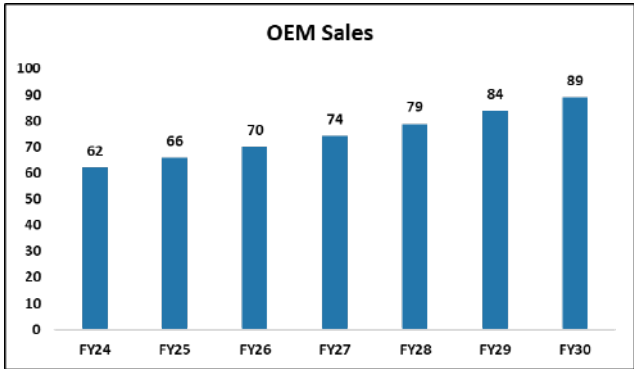
GST & RBI Rate Reduction Boosts Demand

GST cut from 28% to 18% and repo rate cuts expected to boost ALL's parts demand.

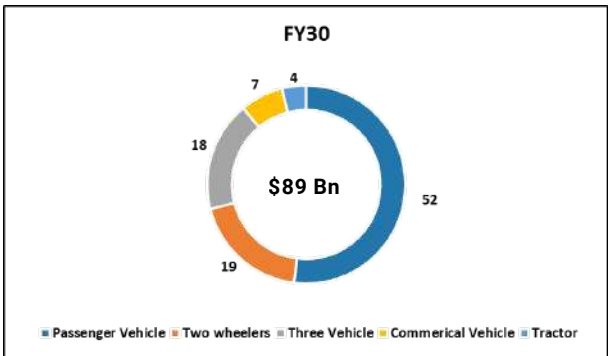
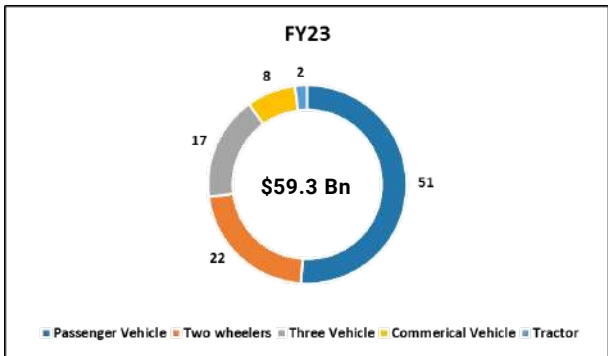
Industry Overview: A Transforming Indian Automotive Landscape

India’s auto component industry is set to triple to **\$200 billion** by 2030, driven by strong domestic demand, after market sales & export growth, with localization, electrification, and ‘Make in India’ initiatives positioning the country as a global manufacturing hub.

(In Bn)



Indian Automotive Market Sales by Vehicle Segment as a %



India’s automotive sector is set to witness strategic investments of up to **USD 7 billion** by FY27-28 to localize 28 critical advanced components such as EV motors, battery systems, and automatic transmissions, reducing import dependence and strengthening India’s role in global supply chains under the ‘China Plus One’ strategy.

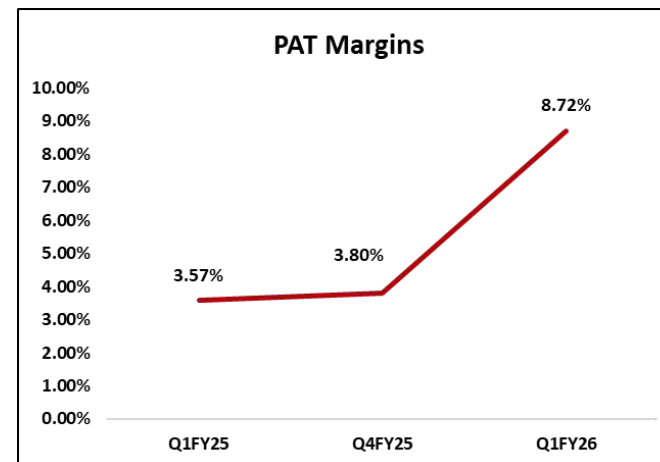
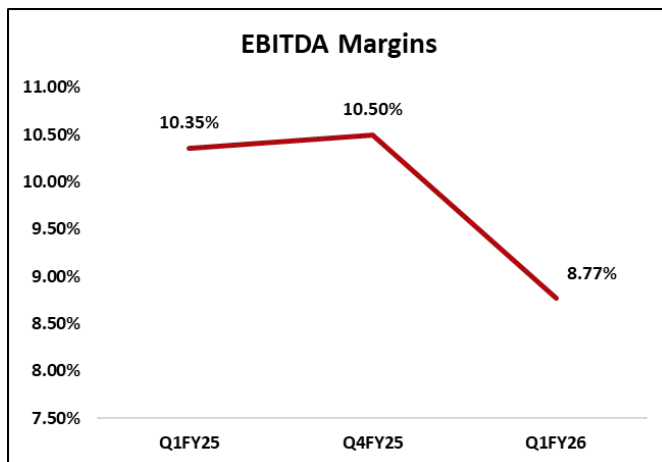
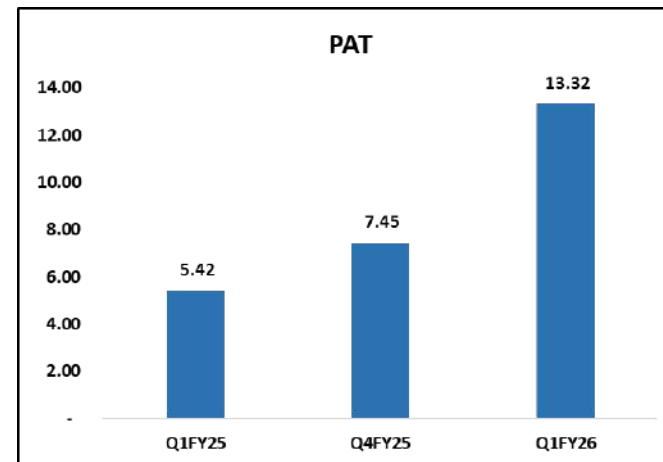
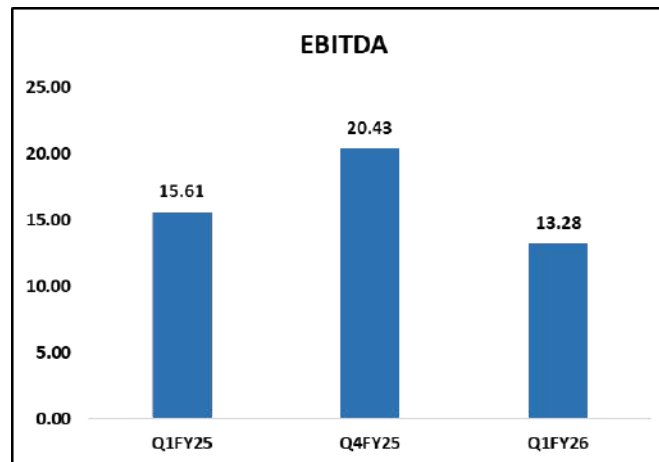
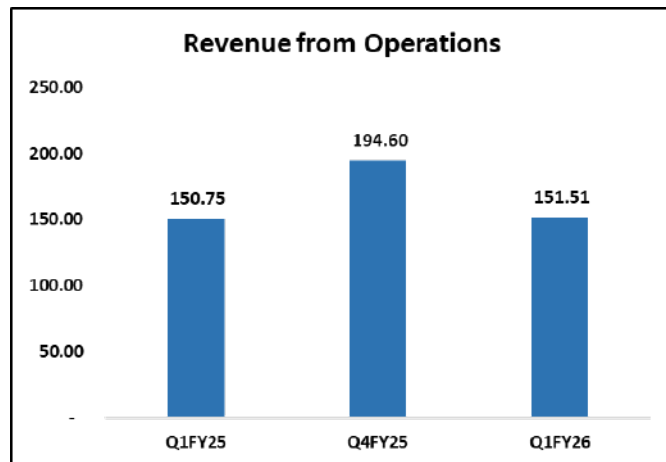
Policy support through PLI, FAME & EMPS 2024, the Vehicle Scrappage Policy and BS-VI emission norms is further driving high-tech manufacturing, EV adoption, and innovation in cleaner, efficient technologies.



Key Financial Statements & Highlights

QUATERLY FINANCIAL METRICS (STANDALONE)

(Rs.In Cr)

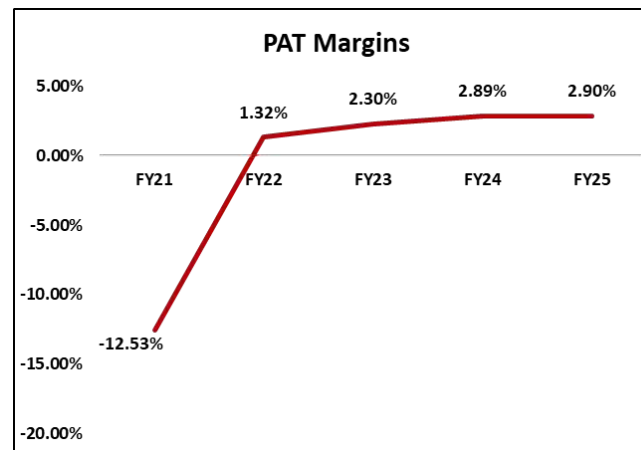
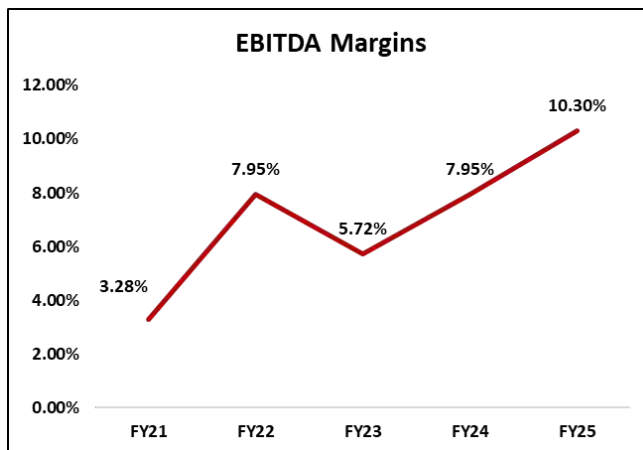
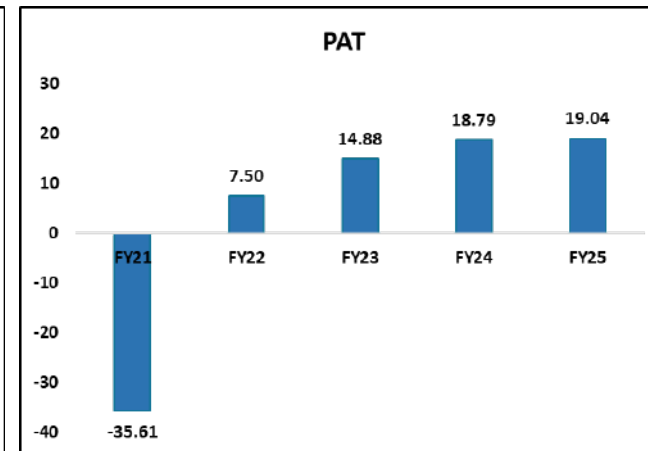
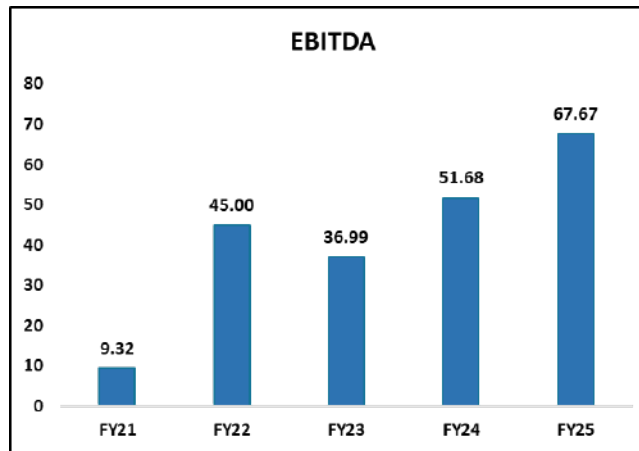
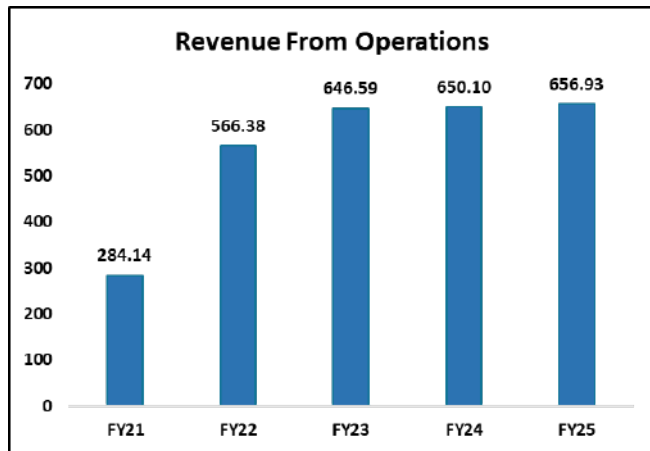


QUARTERLY INCOME STATEMENT (STANDALONE)

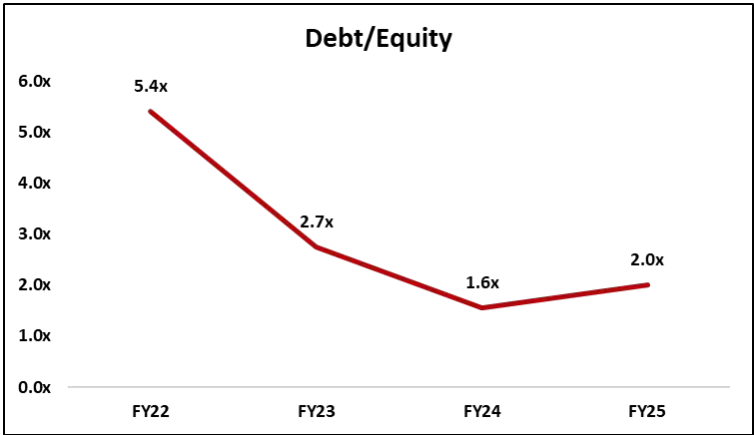
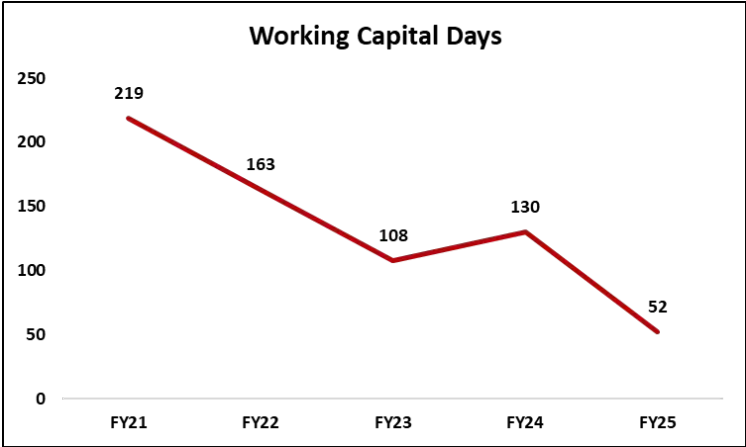
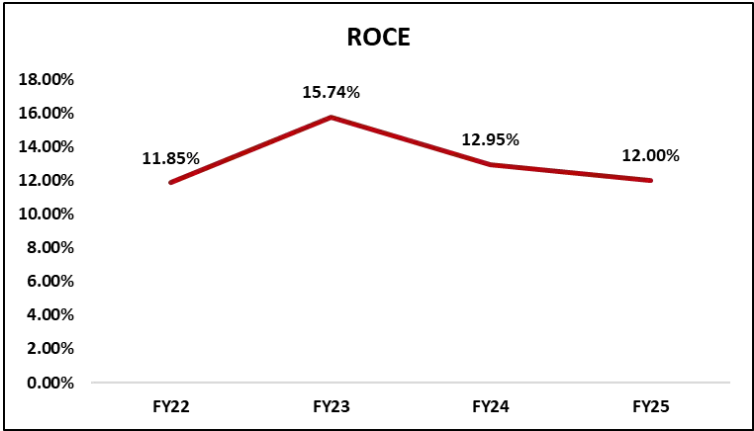
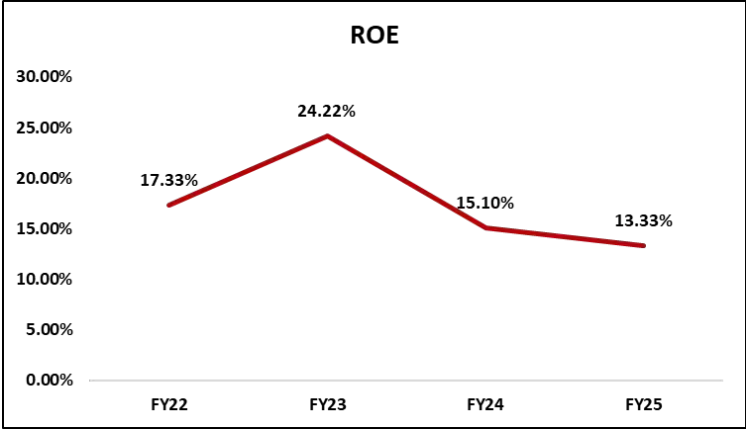
Particulars (Rs.In Cr)	Q1FY26	Q1FY25	YoY%	Q4FY25
Revenue from operations	151.51	150.75	0.50%	194.60
Other Income	1.27	0.92		1.56
Total Revenue	152.78	151.67		196.16
Total Expenses excluding Finance cost & Depreciation	138.23	135.14		174.17
EBITDA (excl. Other Income)	13.28	15.61	-14.93%	20.43
EBITDA Margin %	8.77%	10.35%		10.50%
Finance Cost	9.23	7.12		8.81
Depreciation & Amortization	5.13	3.99		4.79
PBT Before Exceptional items-expenses/(income)	0.19	5.42		8.39
Exceptional items-expenses/(income)	19.10	-		(0.12)
PBT	19.29	5.42		8.27
Tax	5.97	-		0.82
PAT	13.32	5.42	145.76%	7.45
PAT Margin %	8.72%	3.57%		3.80%
Diluted EPS	3.08	1.23		1.64

HISTORICAL FINANCIAL METRICS (STANDALONE)

(Rs.In Cr)



KEY PERFORMANCE METRIC (STANDALONE)



HISTORICAL INCOME STATEMENT (STANDALONE)

Particulars (Rs.In Cr)	FY21	FY22	FY23	FY24	FY25
Revenue From Operations	284.14	566.38	646.59	650.10	656.93
% Growth YOY		99.33%	14.16%	0.54%	1.05%
Gross Profit	98.14	163.77	163.88	190.45	208.44
Gross Profit Margin %	34.54%	28.92%	25.35%	29.30%	31.73%
EBITDA	9.32	45.00	36.99	51.68	67.67
EBITDA Margin %	3.28%	7.95%	5.72%	7.95%	10.30%
Other Income	7.36	7.93	16.68	2.93	1.36
Depreciation	20.43	20.11	17.40	13.50	17.46
EBIT	(11.11)	24.89	19.59	38.18	50.21
Interest Cost	31.86	25.32	21.39	22.32	31.71
PBT	(35.61)	7.50	14.88	18.79	19.86
Tax	-	-	-	-	0.82
PAT	(35.61)	7.5	14.88	18.79	19.04
PAT Margin %	-12.53%	1.32%	2.30%	2.89%	2.90%

HISTORICAL BALANCE SHEET (STANDALONE)

Particulars (Rs.In Cr)	FY21	FY22	FY23	FY24	FY25
Equity Share Capital	30.96	37.96	38.96	38.96	43.17
Reserves	(24.74)	5.32	22.48	85.47	99.67
Borrowings	192.12	233.75	168.95	192.91	287.08
Other Liabilities	140.11	122.53	123.33	178.12	248.99
Total Liabilities	338.45	399.56	353.72	495.46	678.91
Net Block	125.49	106.17	99.87	146.06	236.48
Capital Work in Progress	0.56	3.95	3.88	1.89	50.42
Investments	76.79	75.92	75.93	75.93	2.28
Other Assets	135.61	213.52	174.04	271.58	389.73
Total Assets	338.45	399.56	353.72	495.46	678.91

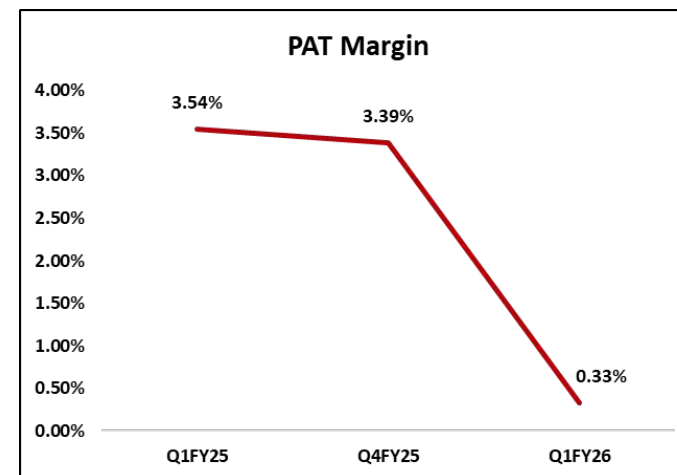
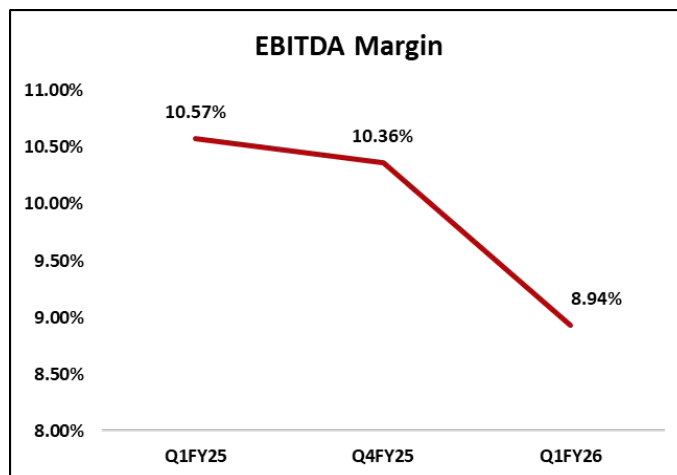
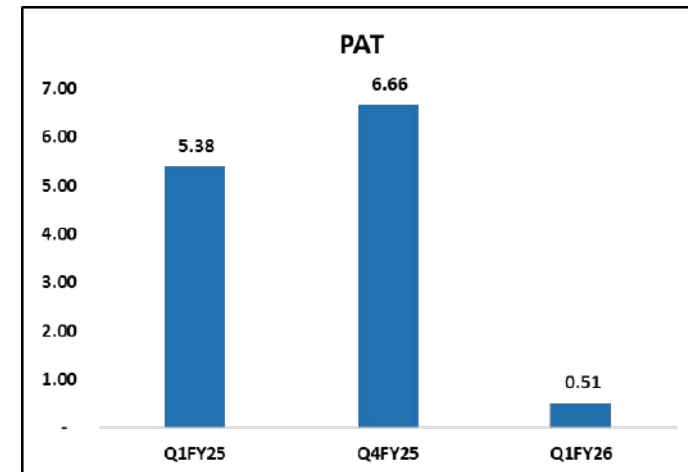
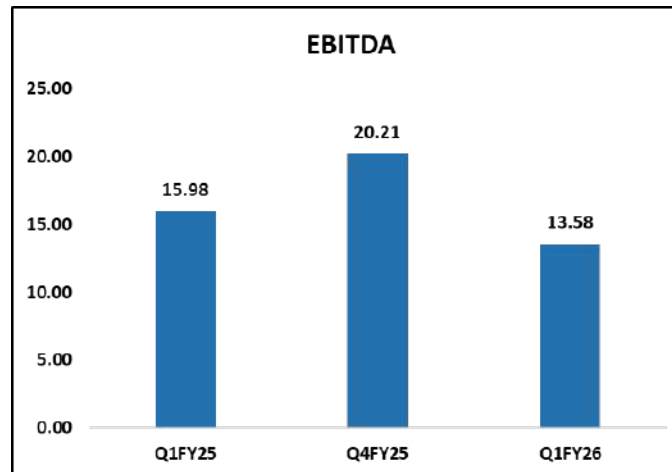
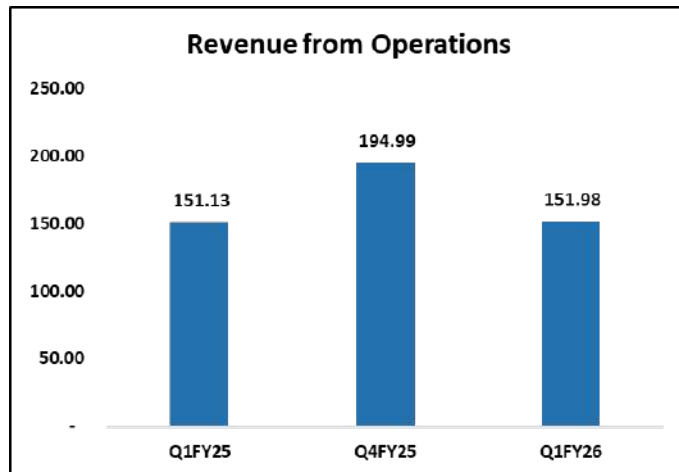
HISTORICAL CASHFLOW STATEMENT (STANDALONE)



Particulars (Rs.In Cr)	FY21	FY22	FY23	FY24	FY25
Cash from Operating Activity	12.08	(51.77)	76.06	14.54	66.11
Cash from Investing Activity	(3.08)	4.30	9.62	(45.70)	(111.39)
Cash from Financing Activity	(9.75)	47.45	(85.7)	31.17	58.38
Net Cash Flow	(0.75)	(0.02)	(0.02)	0.01	13.10

QUATERLY FINANCIAL METRICS (CONSOLIDATED)

(Rs.In Cr)

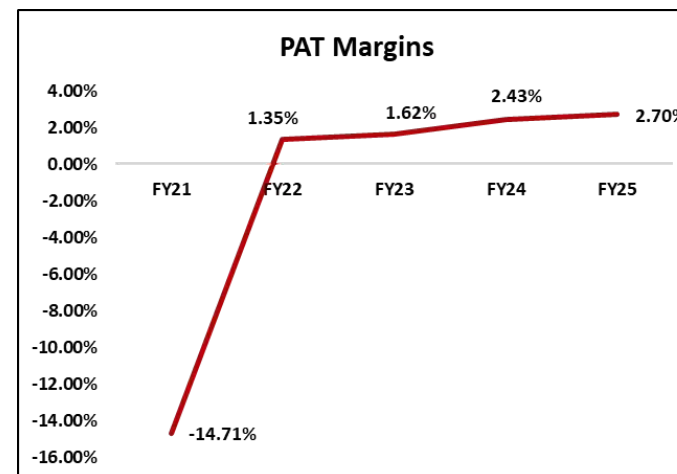
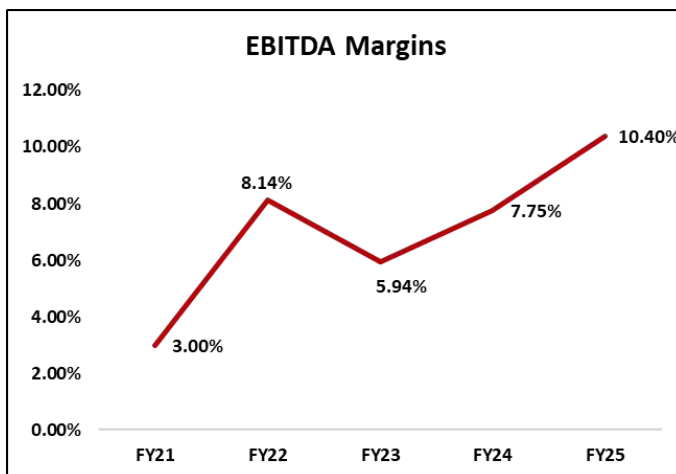
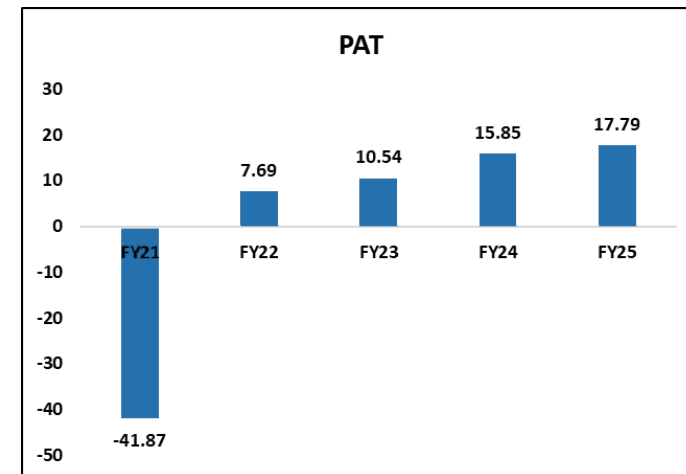
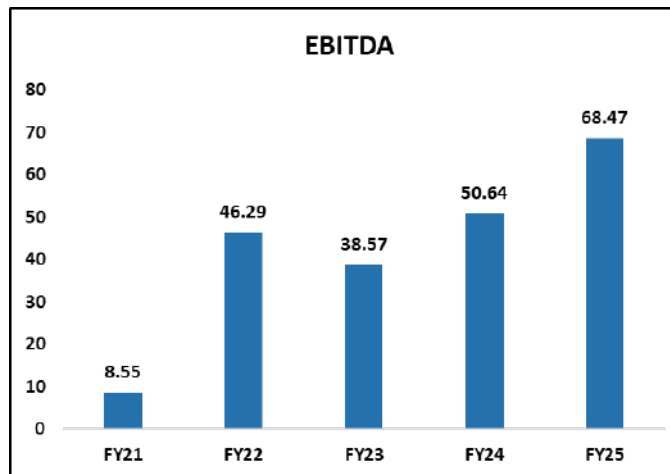
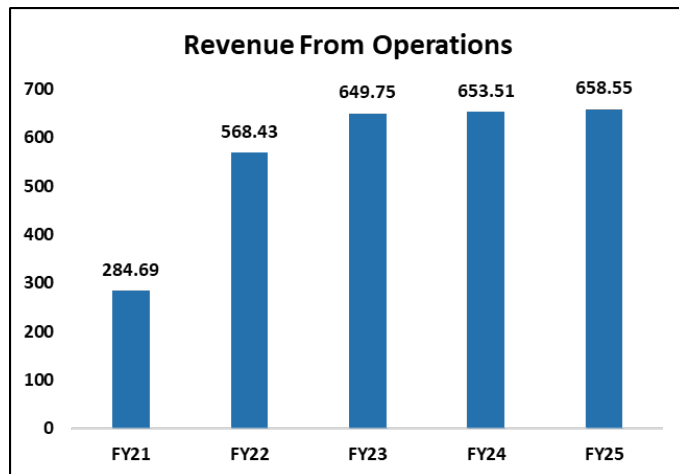


QUARTERLY INCOME STATEMENT (CONSOLIDATED)

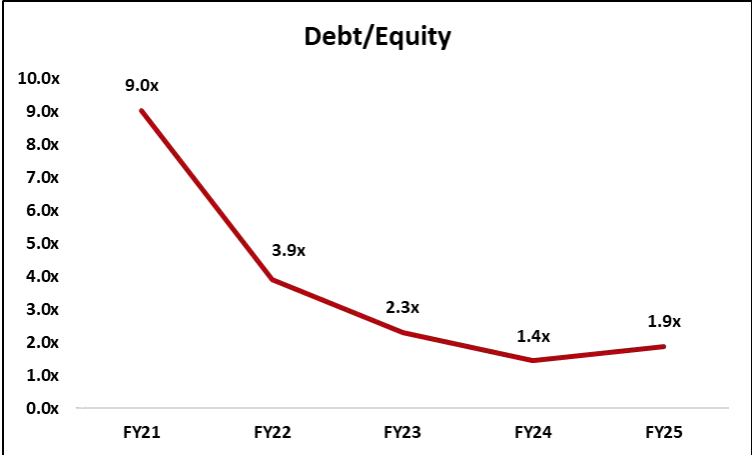
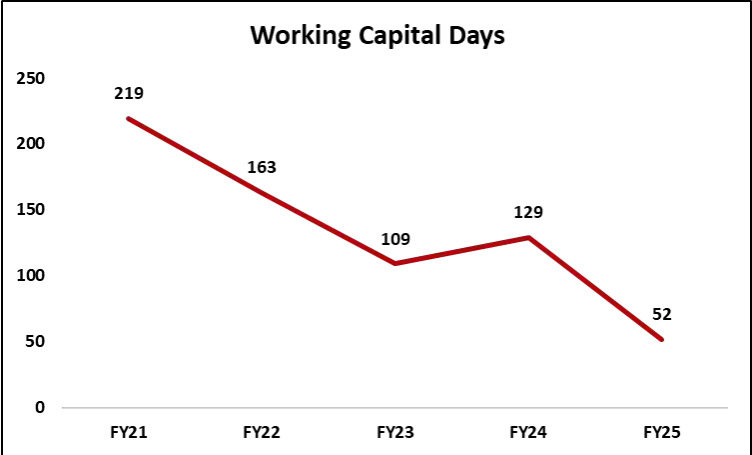
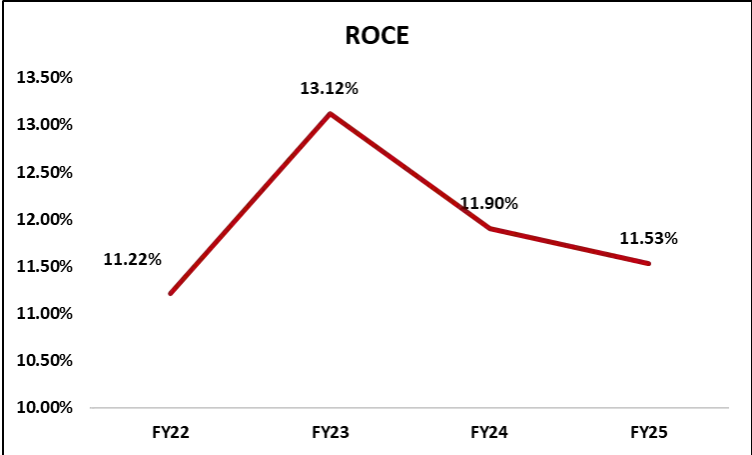
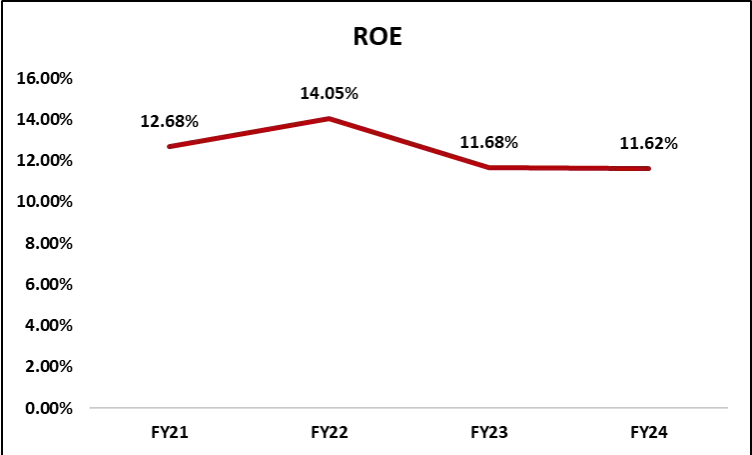
Particulars (Rs. In Cr)	Q1FY26	Q1FY25	YoY%	Q4FY25
Revenue from operations	151.98	151.13	0.56%	194.99
Other Income	1.18	0.70		1.35
Total Revenue	153.16	151.83		196.34
Total Expenses Excluding Finance cost & Depreciation	138.40	135.15		174.78
EBITDA (Excl. Other Income)	13.58	15.98	-15.02%	20.21
EBITDA Margin %	8.94%	10.57%		10.36%
Finance Cost	9.29	7.22		8.87
Depreciation & Amortization	5.22	4.08		4.87
PBT Before Exceptional items-expenses/(income)	0.25	5.38		7.82
Exceptional items-expenses/(income)	6.28	-		(0.12)
PBT	6.53	5.38		7.70
Tax	6.02	-		1.04
PAT	0.51	5.38	-90.52%	6.66
PAT Margin %	0.33%	3.54%		3.39%
Diluted EPS	0.12	1.20		1.44

HISTORICAL FINANCIAL METRICS (CONSOLIDATED)

(Rs.In Cr)



KEY PERFORMANCE METRICS (CONSOLIDATED)



HISTORICAL INCOME STATEMENT (CONSOLIDATED)

Particulars (Rs.In Cr)	FY21	FY22	FY23	FY24	FY25
Revenue	284.69	568.43	649.75	653.51	658.55
%Growth YoY		99.67%	14.31%	0.58%	0.77%
Gross Profit	98.32	165.82	167.42	193.31	209.8
Gross Profit Margin %	34.54%	29.17%	25.77%	29.58%	31.86%
EBITDA	8.55	46.29	38.57	50.64	68.47
EBITDA Margin %	3.00%	8.14%	5.94%	7.75%	10.40%
Other Income	1.98	7.22	11.62	2.48	0.19
Depreciation	20.43	20.14	17.63	13.83	17.80
EBIT	(11.88)	26.15	20.94	36.81	50.67
Interest Cost	31.97	25.68	21.99	23.04	32.05
PBT	(41.87)	7.69	10.57	16.25	18.81
Tax	-	-	0.03	0.40	1.02
PAT	(41.87)	7.69	10.54	15.85	17.79
PAT Margin %	-14.71%	1.35%	1.62%	2.43%	2.70%

HISTORICAL BALANCE SHEET (CONSOLIDATED)

Particulars (Rs.In Cr)	FY21	FY22	FY23	FY24	FY25
Equity Share Capital	30.96	37.96	38.96	38.96	43.17
Reserves	(9.11)	22.68	36.06	96.69	109.92
Borrowings	197.23	236.88	173.2	194.45	287.89
Other Liabilities	207.42	189.57	191.02	245	316.67
Total Liabilities	426.50	487.09	439.24	575.1	757.65
Net Block	169.23	150.06	141.2	187.06	250.24
Capital Work in Progress	0.56	3.95	10.68	14.64	50.57
Investments	0.26	0.26	0.1	0.1	2.28
Other Assets	256.45	332.82	287.26	373.3	454.56
Total Assets	426.50	487.09	439.24	575.1	757.65

HISTORICAL CASHFLOW STATEMENT (CONSOLIDATED)

Particulars (Rs.In Cr)	FY21	FY22	FY23	FY24	FY25
Cash from Operating Activity	6.55	(52.69)	76.41	19.2	66.18
Cash from Investing Activity	(0.18)	5.12	2.26	(54.51)	-114.67
Cash from Financing Activity	(7.46)	47.4	(78.67)	35.38	61.58
Net Cash Flow	(1.09)	(0.17)	0.01	0.07	13.09

MANAGEMENT TEAM



MR. KISHOR KHARAT
(Chairman & Independent
Director)

A seasoned banker with 46 years of experience in banking, finance, and corporate leadership, including 7 years of international assignments. He has served on the boards of 17 organizations and held MD & CEO positions at three leading commercial banks. Notably, he transformed Indian Bank into “India’s Best Bank” (ET 2017-18) in just 16 months. He also served as MD & CEO of IDBI Bank.



MR. SHIVAJI AKHADE
(Managing Director)

Mr. Akhade, Co-founder and MD, has 30+ years of entrepreneurial and manufacturing expertise. A commerce graduate, he has driven Autoline’s growth since inception, overseeing strategy, operations, and marketing. With hands-on experience in production processes from the company’s early years, he combines technical knowledge with business leadership, guiding a team of industry professionals to strengthen Autoline’s market position.



MR. SUDHIR MUNGASE
(Whole time Director)

Born on April 1, 1975 he is Co-founder, Promoter and Whole-time Director of the Company. He has been associated with manufacturing, operations and maintenance activities of the company for the past 15 years and has acquired experience in Sheet Metal Press Operations. He looks after the production and maintenance under the direct supervision and guidance of the Managing Director.



MR. Venugopal Rao Pendyala
(Chief executive Officer)

Mr. Venugopal Rao Pendyala has over 35 years of experience in the automotive and manufacturing sectors. He has been CEO since June 2024, after serving as CFO for four years, where he steered financial restructuring and laid the foundation for the company’s turnaround. Under his leadership, Autoline has achieved improvements in revenue, operating profit, and net profitability through disciplined cost management, operational efficiency, and strategic alignment with OEMs.

MANAGEMENT TEAM



MS. AISHWARYA AKHADE
(Executive Director)

Ms. Akhade, a Mechanical Engineer from Cummins College, specializes in electromechanical systems, design implementation, and process optimization. Since 2017, she has contributed to S.V. Aluext Profile and S.V. Diecast, driving cost management, internal controls, and operational efficiency. With strong leadership, strategic thinking, and technical expertise, she plays a key role in strengthening engineering capabilities and driving innovation within Autoline's operations.



MR. VINAYAK JADHAV
(Independent Non-Executive)

Mr. Jadhav, 65, is an M.Com, AICWA, ACS, and JBIMS alumnus with 40 years of financial expertise spanning fundraising, MSME growth, stressed assets, investor relations, and corporate mentoring. He has held roles as Independent Director of a Fintech company, IMC Committee member, and financial advisor to MSMEs. With diverse exposure across infrastructure, manufacturing, FMCG, and exports, he also teaches at leading B-schools and serves on IMC's Expert Committee.



MR. SIDDARTH RAZDAN
(Nominee Director)

Mr. Razdan, a Chartered Accountant, has extensive experience in corporate finance, capital markets, and strategic advisory. He began his career with Big 4 firms and SKP, advising multinational clients like Citibank and ADCB. He later served as CFO of Euro RSCG, a Fortune 500 company, and as Head-GCC at Karvy. Since 2010, he has focused on fundraising and advisory across the UK, USA, India, and the Middle East.



MS. RAJASHRI SAI
(Independent Director)

Ms. Sai, founder of Impacttree Data Technologies and Zuppa Geo Navigation, is a lawyer and ICSI member turned social entrepreneur. A Jagriti Yatra fellow (2011), she left her corporate career to impact a million lives through technology-driven social initiatives. With expertise across for-profit and non-profit sectors, she accelerates rural programs and has been recognized at WEF Davos and CNBC-TV18's Future Female Forward for her innovative, sustainable business models.

Autoline Industries Limited is pleased to present the key highlights of its Environmental and Social performance for the fiscal year 2024-25. This summary showcases our commitment to sustainable practices and highlights significant progress across our operations, reinforcing our dedication to long-term value creation.

Autoline is in its second year of its ESG journey, consistently tracking key performance indicators since year one and actively implementing improvements based on identified areas.

Pillar 1: Environmental Stewardship

Our environmental initiatives have focused on enhancing monitoring, reducing emissions and waste, and improving water management systems across our facilities

Greenhouse Gas (GHG) Emissions Management

- **Enhanced Reporting:** We have expanded our ESG data tracking. Scope 3 emissions reporting now includes two new categories—Upstream Transportation and Business Travel—for a total of five tracked categories. Our Scope 1 emissions computation has also been made more comprehensive to include CO₂ from welding and diesel used by forklifts.
- **Scope 2 Emissions Reduction:** A key achievement was a **1% reduction in overall Scope 2 (electricity-related) emissions**, accomplished even with the commissioning of a new plant in Sanand, Gujarat. This was driven by significant electricity consumption reductions of **20% at the Hosur plant and 18% at Chakan 1**.
- **Stable Intensity:** Emissions intensity, measured as tCO₂e per crore rupee of turnover, remained consistent year-over-year.
- **FY24-25 Emissions Profile:** Total GHG emissions were recorded at 50,428 tCO₂e, with a breakdown of Scope 1 at 4%, Scope 2 at 27%, and Scope 3 at 69%.

S.No.	Category	UOM	Value
1)	Scope 1	tCO2e	2,014
2)	Scope 2	tCO2e	13,368
3)	Scope 3	tCO2e	35,046

50,428 tCO2e

Total GHG Emissions

~69%

Contribution from Scope 3

Water Management

- **Advanced Treatment Infrastructure:** To enhance our water management capabilities, Effluent Treatment Plants (ETPs) were installed at Chakan II and Uttarakhand. Sewage Treatment Plants (STPs) are already operational at Chakan 2 and UKD, supporting water recycling efforts.
- **Improved Monitoring & Compliance:** Routine testing of water discharge was implemented in 2025 to ensure compliance with environmental standards. Furthermore, dedicated STP meters were installed at the Chakan and Uttarakhand facilities for accurate operational and energy consumption monitoring.

Waste Management

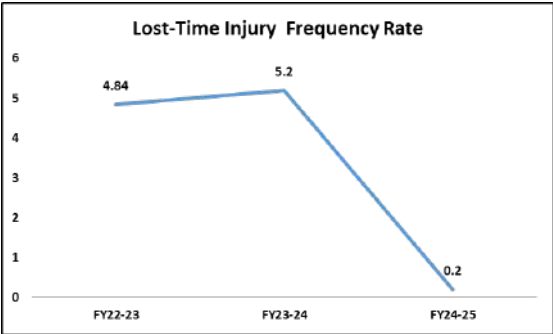
- **Regulatory Alignment & Control:** All consent terms for waste management now align with classified waste types and quantities, with continuous monitoring in place to ensure compliance.
- **Significant Waste Reduction Achievements:**
 1. **Plastic Waste:** No plastic waste was generated at the UKD and Hosur sites, while the Chakan 2 plant achieved a **50% reduction in plastic waste** compared to the previous year.
 2. **Non-Hazardous Waste:** The Chakan1 and Hosur plants each reported a **15% reduction in non-hazardous waste volumes**.
 3. **Hazardous Waste:** No hazardous waste in the form of lubricant drums was generated at Chakan 2 during the fiscal year.

Pillar 2: Social Responsibility

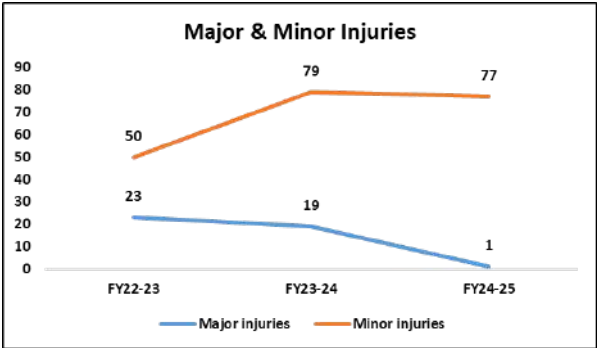
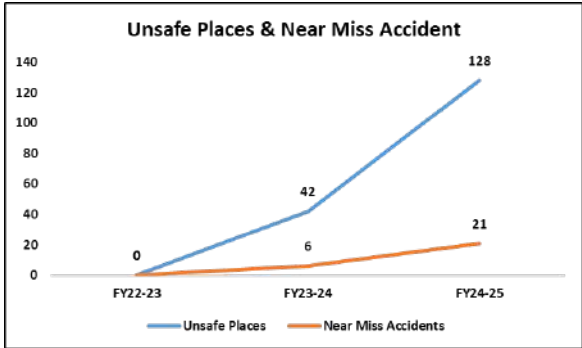
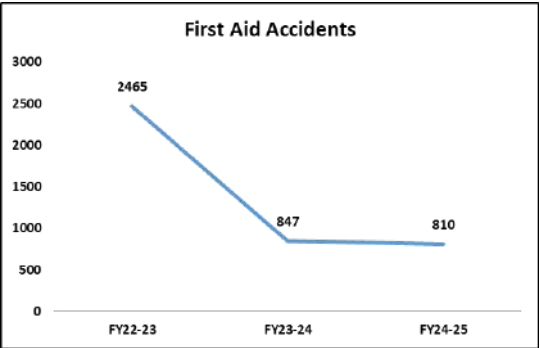
We are committed to fostering a safe, inclusive, and growing workplace for our employees.

Employee Health & Safety

- Exceptional Safety Performance:** We achieved a landmark 96% reduction in Lost-time injuries in FY24-25, with the Lost-Time Injury (LTI) Rate dropping from 5.2 to just 0.2. First Aid cases also saw a 4% reduction.



- Proactive Safety Culture:** A sharp increase in the reporting of near-miss incidents and unsafe practices was observed. This positive trend indicates a maturing, proactive risk identification culture, which aligns with expert recommendations to identify hazards before they cause accidents.



- **Systematic Safety Practices:** Our robust health and safety practices include conducting 5S training, prominently displaying safety instructions, and performing root cause analysis of all major injuries to implement effective preventive measures.
- **Workplace Inclusivity:** A Prevention of Sexual Harassment (POSH) committee has been established at the Chakan II plant..

Workforce Growth

- **Company Expansion:** Our total manpower grew by 19% in FY24-25, reaching a total of **2,209 employees**. This expansion was driven by a 27% increase in contract workers alongside steady growth in permanent employees and workers, reflecting business growth.

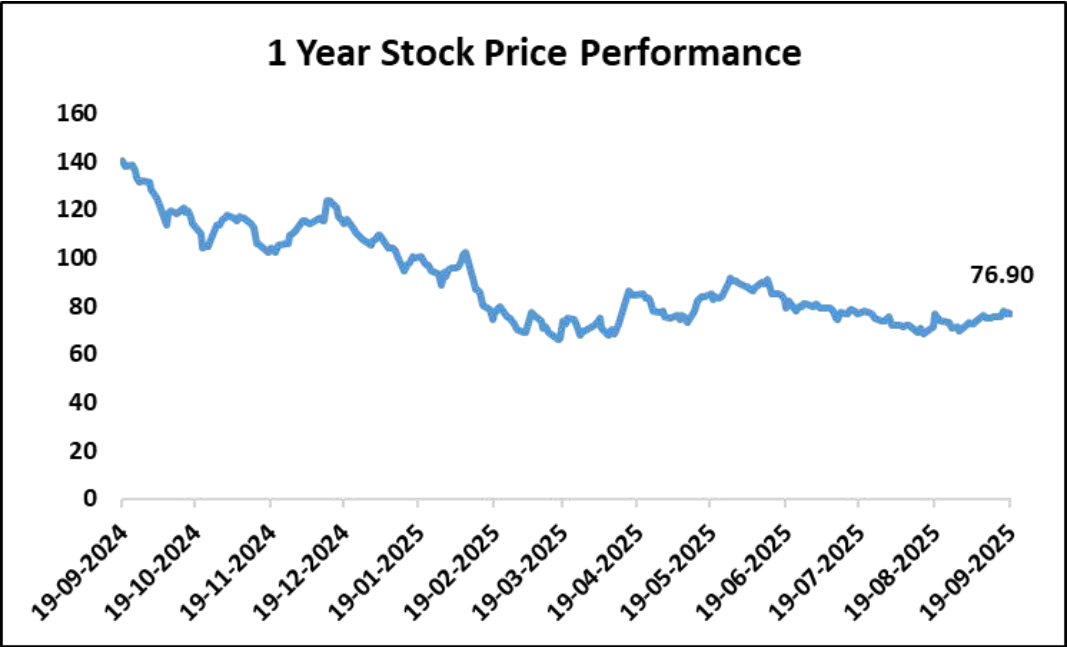
In alignment with the ESG objectives of our key customers, we have set ambitious targets to achieve net-zero emissions by 2040, reinforcing our commitment to sustainable growth and long-term value creation.

CAPITAL MARKET INFORMATION



Market Indicators	
Listed on	NSE BSE
NSE Scrip Code	AUTOIND
BSE Scrip Code	532797
Issued Shares	4,53,75,401
Share Price (As on 19 th Sept, 2025)	Rs. 76.90
Market Capital (Rs. In Cr)	333.23
52 Week High/Low	Rs. 156.75/Rs. 65.02

Shareholding Pattern as on June, 2025	
Particulars (%)	Shareholding
Promoter & Promoter Group	32.60%
Public	67.40%
Total	100.00%





DRIVE ON SUNSHINE
america

Thank You

For further information on the Company
Please Visit : www.autolineind.com

Autoline Industries Limited

Email : enquiry@autolineind.com | **Contact:** +91-02135-635865/6

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