

July 16, 2020

The Manager
The Department of Corporate Services
BSE Limited
P. J. Towers,
Dalal Street, Mumbai - 400 001
Scrip Code - 540775

The Manager
The Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol - KHADIM

Dear Sir / Madam,

Sub: Intimation of Investor Meet

Pursuant to the provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the schedule of Analyst / Investor Meet to be held on Tuesday, July 21, 2020.

We also enclose herewith our presentation on the Audited Standalone and Consolidated Financial Results of the Company for the quarter and year ended March 31, 2020 which would be presented before the investors.

Please note that the above schedule is subject to changes, if any.

Kindly take the same on record.

Thanking You,

Yours faithfully,

For Khadim India Limited

Abhijit Dan Company Secretary & Head – Legal Membership No. A21358

Encl: As above

KHADIM INDIA LIMITED

REGD. OFFICE: 'KANKARIA ESTATE' 5^{TH} FLOOR, 6, LITTLE RUSSELL STREET KOLKATA-700 071, INDIA, Tel No. +91-33-4009 0501, Fax No. + 91-33-4009 0500

E-mail: compliance@khadims.com; Website: www.khadims.com

CIN: L19129WB1981PLC034337



IDFC Securities invites you to the

Q1FY21 Earnings call of

Khadim India

Tuesday, 21st July 2020 at 11:30 hrs IST

Khadim India's management will be represented by:

Mr Siddhartha Roy Burman - CMD Ms. Namrata Chotrani - CEO Mr Indrajit Chowdhury - CFO

Diamond Passcode link: Click here

Universal Access: +91 22 6280 1384

+91 22 7115 8285

The numbers listed above are universally accessible from all networks and all countries.

Local Access Number: +91-7045671221

Toll Free Number:

Hong Kong800964448Singapore8001012045UK08081011573USA18667462133

Toll Number:

HongKong85230186877Singapore6531575746UK442034785524USA13233868721

Please dial-in at least 5-10 minutes prior to the conference schedule to ensure that you are connected to the call in time.

For further information please contact

Mehul Desai / Rohit Dokania IDFC Securities Ltd

Tel: 91-22-4202 2640 / 2567

Email: mehul.desai@idfc.com / rohit.dokania@idfc.com



DISCLAIMER

This presentation and the following discussion may contain "forward looking statements" by Khadim India Limited ("Khadim" or the Company) that are not historical in nature. These forward looking statements, which may include statements relating to future results of operations, financial condition, business prospects, plans and objectives, are based on the current beliefs, assumptions, expectations, estimates, and projections of the management of Khadim about the business, industry and markets in which Khadim operates.

These statements are not guarantees of future performance, and are subject to known and unknown risks, uncertainties, and other factors, some of which are beyond Khadim's control and difficult to predict, that could cause actual results, performance or achievements to differ materially from those in the forward looking statements. Such statements are not, and should not be construed, as a representation as to future performance or achievements of Khadim.

In particular, such statements should not be regarded as a projection of future performance of Khadim. It should be noted that the actual performance or achievements of Khadim may vary significantly from such statements.



DISCUSSION SUMMARY

- BUSINESS OVERVIEW
- Q4& FY20 RESULTS
- BUSINESS STRATEGY& OUTLOOK
- FINANCIAL & OPERATIONAL SUMMARY
- MANAGEMENT TEAM & SHAREHOLDING PATTERN





QUICK SNAPSHOT

1 Leading Footwear Brand in India

- 2nd largest footwear retailer in India *
- Largest presence in East India
- One of the top 3 players in South India
- Largest footwear retail franchise network in India
- Emerging brand in West and North India

Extensive Reach & Presence

- Retail presence across 23 states & 1 union territory
- 795 'Khadim's' branded retail stores (Mar-20)
- Wide network of 572 distributors selling to MBOs across India (Mar-20)

5 Strong Design Capabilities

- Understanding latest domestic & global fashion trends
- Strong design capabilities have helped create and grow sub-brands, drive premiumisation and target and retain aspirational customers
- This has led to higher ASP and gross margin

Khadim's®

'Affordable Fashion' for the entire family for every occasion

3 Two-pronged Market Strategy

- Two distinct business models retail & distribution, each with its own customer base, product range, sales channels
- Ability to capitalize on the growth potential of both the markets and de-risk dependence on any one business

4 Asset Light Model for Growth

Retail business

- 72% of retail presence through franchise route
- Outsource 91% of product requirement (FY20)

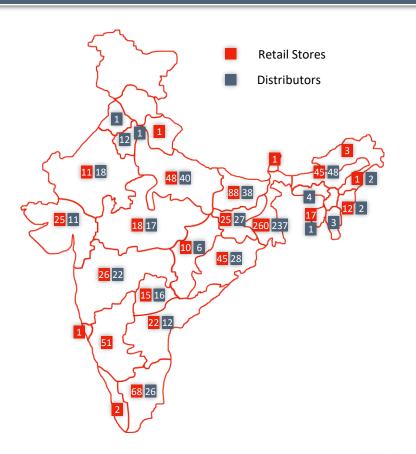
Distribution business

- Highly scalable model on the front end
- Mix of in-house and contract manufacturing

Khadim's

EXTENSIVE GEOGRAPHICAL REACH & PENETRATION

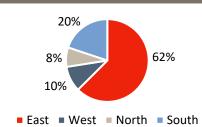
Presence in 23 States & 1 Union Territory





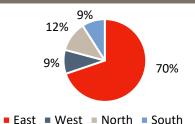
Brand Network	Mar '20	
Retail Stores	795	
- COCO	223	
- Franchises	572	
Distributors	572	

Retail Stores – Region wise



Retail Stores – Tier wise Metros Tier I Tier II Tier III 18%

Distributors – Region wise



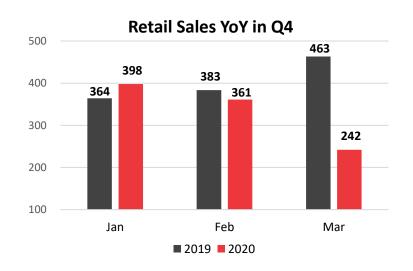


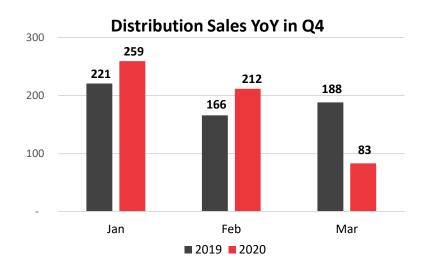
MESSAGE FROM THE CHAIRMAN

- The sales & manufacturing operations were on complete hold from March 22 May 14 during nationwide lockdown. Activities have resumed partially, and we are following strict safety & hygiene protocols in our operations.
- We have taken all necessary steps to adhere to the guidelines for social distancing and other safety measures
 provided by Ministry of Home Affairs along with the various directives issued by relevant Government
 authorities.
- Pre-lockdown, in Q4, we had taken several strategic decisions to drive growth & streamline sales:
 - We successfully implemented TOC across 230 stores, and the system is running efficiently across our nationwide store network. This will be further beneficial for us in managing costs & improving logistics post reopening by customising store assortment, utilising inventory in an optimal manner to maximise sell-through & aligning stock targets with actual demand
 - We have significantly updated our product portfolio New line of products with fresh & appealing designs targeted towards youth segment is ready to hit the market. We plan to take our motto of "Affordable Fashion for all" to a new level
 - Key changes in Distribution segment with new & experienced Business Head to accelerate the already growing segment, enhanced with expanded sales team and increased tie-ups in pipeline
 - To further improve our online presence, we revamped company website with a modern & user-friendly interface showcasing our products attractively.
 - Omnichannel sales network is being enhanced by linking our website with stores in different geographies. Increased focus to grow our e-commerce sales
 - We have actively improved engagements with customers by launching new social media campaigns & increasing online marketing activities



COVID-19 IMPACT & SALES TRAJECTORY





Our sales in both Retail & Distribution segments had recorded year-on-year growth cumulatively in the first two months.

However, since the lockdown was implemented in March, we recorded lower sales



PHASED REOPENING - SOCIAL MEDIA ENGAGEMENT













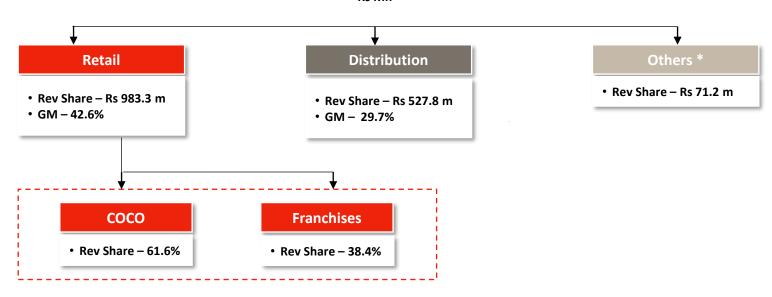




RESULT HIGHLIGHT – Q4 FY20



Q4 FY20 Revenues Rs Mn



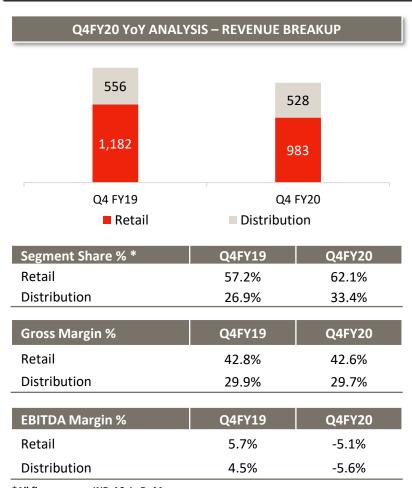
Asset Light Model for Frontend Expansion and Scalability

- Retail Business Expand into new markets through COCO stores and further augment the presence through franchise stores. 72% of retail presence is through franchise route
- · Distribution Business Highly scalable model to capitalise on retail brand recall and target new markets

^{*} Others include institutional sales, e-commerce sales, export sales and sale of packing materials



Q4& FY20 RESULTS: SEGMENT ANALYSIS



FY20 YoY ANALYSIS – REVENUE BREAKUP 2,052 2,047 5,059 4,774 **FY19** FY20 Retail Distribution Segment Share % * **FY19** FY20 Retail 63.3% 61.8% Distribution 25.7% 26.5% **Gross Margin % FY19 FY20** Retail 45.9% 45.1% Distribution 28.7% 29.4% **EBITDA Margin % FY19 FY20** Retail 8.1% 3.8% Distribution 5.9% 3.9%



^{*}All figures as per IND-AS, In Rs Mn

CONSOLIDATED PROFIT & LOSS STATEMENT

Particulars (In Rs Mn)	Q4FY20	Q4FY19	YoY %	Q3 FY20	QoQ %	FY20	FY19	YoY %
Revenue	1,582.2	2,066.7	-23.4%	1,747.6	-9.5%	7,718.7	7,991.8	-3.4%
COGS	1,108.3	1,385.1	-20.0%	1,048.9	5.7%	4,912.2	4,964.6	-1.1%
Gross Profit	473.9	681.6	-30.5%	698.8	-32.2%	2806.5	3027.2	-7.3%
Gross Margin %	30.0%	33.0%	-303 bps	40.0%	-1003 bps	36.4%	37.9%	-152 bps
Employee Expenses	183.3	183.4	0.0%	180.4	1.6%	732.7	720.6	1.7%
Other Expenses	374.9	405.4	-7.5%	483.5	-22.4%	1769.1	1737.3	1.8%
EBITDA	-84.3	92.9	-190.8%	34.9	-341.4%	304.6	569.4	-46.5%
EBITDA Margin %	-5.3%	4.5%	-982 bps	2.0%	-733 bps	3.9%	7.1%	-318 bps
Depreciation	107.9	46.3	133.0%	108.4	-0.5%	419.4	184.3	127.5%
Finance Cost	77.7	33.7	130.4%	80.6	-3.6%	292.8	116.4	151.5%
Other Income	15.4	8.7	76.8%	14.4	6.8%	66.7	63.4	5.3%
PBT	-254.4	21.6	-	-139.6	-	-340.8	332.0	-
Tax Expense	-55.7	9.6	-	-7.7	-	-28.1	120.3	-
PAT	-198.8	12.0	-	-132.0	-	-312.7	211.7	-
PAT Margin %	-12.6%	0.6%	-1315 bps	-7.6%	-501 bps	-4.1%	2.6%	-670 bps



BALANCE SHEET

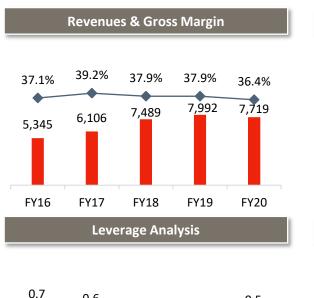
Particulars (In Rs Mn)	Mar-20	Mar-19	Particulars (In Rs Mn)	Mar-20	Mar-19
Equity			Non-Current Assets		
Equity Share capital	179.7	179.7	Property, Plant and Equipment	1,299.7	1,308.3
Other Equity	2,154.8	2,697.0	Capital work - in - progress	5.5	17.1
			Right of Use Assets	1,467.6	-
Non-Current Liabilities			Intangible assets	3.7	8.2
Lease liabilities	1,489.1	-	Intangible assets under development	0.9	0.3
Provisions	5.1	15.4	Financial Assets:		
Deferred Tax Liabilities (Net)	-	39.1	Investments	-	-
Other Non-Current Liabilities	2.9	3.9	Others	174.9	169.5
			Deferred tax assets (net)	101.2	-
Current Liabilities			Income Tax Assets (net)	49.7	26.2
Financial Liabilities			Other non-current assets	116.3	250.3
Borrowings	1,160.5	1,090.4	Current Assets		
Lease Liabilities	216.1	-	Inventories	1,696.5	1,550.0
Trade Payables	1,582.2	1,320.1	Financial Assets:		
Other Financial Liabilities	132.0	113.1	Trade Receivables	1,189.8	1,341.2
Other Current Liabilities	57.7	32.6	Cash & Bank Balances	79.9	85.7
Provisions	2.8	4.9	Others	89.5	110.1
Income Tax Liabilities (net)	1.8	1.8	Other Current Assets	709.6	631.2
Total Equity & Liabilities	6,984.7	5,498.0	Total Assets	6,984.7	5,498.0

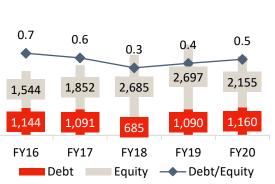


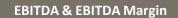


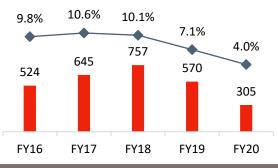
FINANCIAL SUMMARY*

In Rs Mn

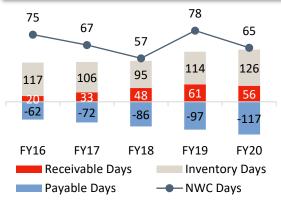








Working Capital Analysis

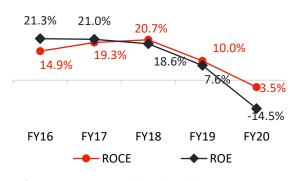


FY17 onwards, numbers are as per IND-AS, while those in previous years are as per I-GAAP. Sales scheme and commissions were included in sales in I-GAAP, these are deducted in IND-AS and net sales are reported

4.7% 5.0% 5.1% 2.6% 252 306 379 212 -4.0% -312

PAT & PAT Margin



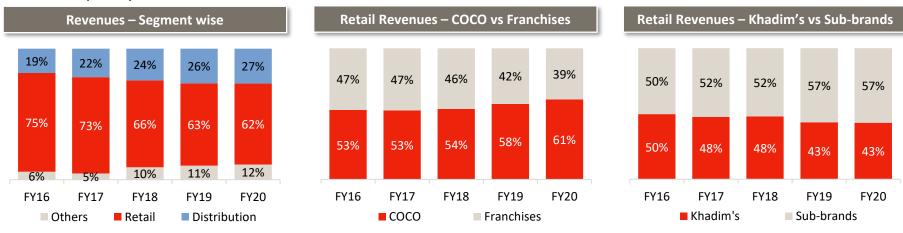


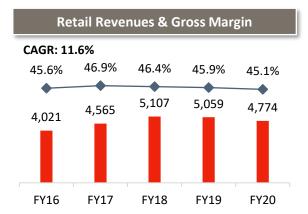
* Return ratios are calculated excluding amalgamation reserve of Rs. 230mn

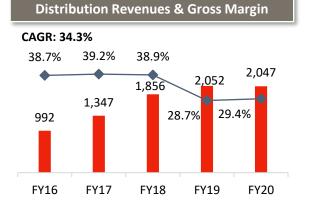


FINANCIAL SUMMARY

In Rs Mn (I-GAAP)











TWO-PRONGED BUSINESS MODEL & GROWTH STRATEGY

Retail Business

Distribution Business

Reach

795 'Khadim's exclusive branded outlets

Target Segment

Middle & upper middle income consumers in metros (incl. mini metros), Tier I – III cities

Price & Product Range

Rs 74 - Rs 3,699

Leather / non-leather sandals, slippers, boots, ballerinas, stilettos, moccasins, sports shoes and accessories*

Sourcing

91% outsourced (FY20) – smaller quantities of premium high quality products

572 distributors supplying to MBOs across India

Lower & middle income consumers in Tier I – III cities, who shop in MBOs

Rs 64 - Rs 999

EVA, basic and premium Hawai, PVC, PVC DIP and PU and Stuck On products

Own manufacturing and contract manufacturing facilities





Expand Store Network
pan-India with focus on
Premiumisation,
Asset Light Model &
optimum capacity utilisation

Retail Business

- Expanding retail footprint in markets across
 South India, West India and in Uttar Pradesh in North India
- Focus on entering into new markets through COCOs and further augment presence in such markets through franchisees

Distribution Business

- Focus on penetration in existing markets in Eastern and Southern India and capitalise on retail brand recall and target markets in West and North India
- Increase utilisation of existing installed capacity and invest in machines and moulds at existing manufacturing facilities

^{*}Accessories includes socks, shoe polishes, brushes, leather belts, wallets, laptop bags etc.



POSITIVE INDUSTRY OUTLOOK

Favourable macro and demographic tailwinds

Market Size

- Young demographics 78% of the population is below 45 years of age
- India is the second largest consumer of footwear in the world
- India is also the second largest producer of footwear in the world, accounting for 9% of global footwear market

Increasing working women

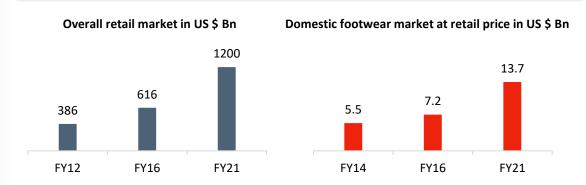
 Increasing number of working women driving the growth of women's footwear market

Income Growth

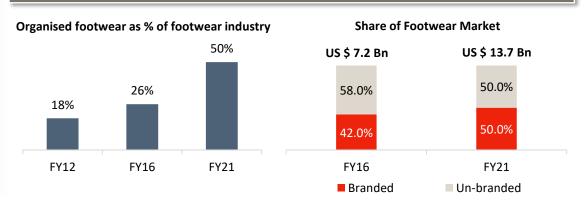
 Increasing disposable income of consumer and higher spending on lifestyle products, leading to shift from unbranded to branded play

Source: Industry Reports, IBEF

Domestic footwear retail to grow at a faster pace compared to the overall retail industry



Continued shift towards organised retail with increasing preference for branded products





WIDE PRODUCT RANGE ACROSS VARIOUS CATEGORIES & PRICE POINTS

'Affordable Fashion' brand catering to the entire family for all occasions



Khadim's

- Men / Women / Kids
- Fashionable & casual footwear for value conscious customers





- Menswear
- Formal shoes & sandals using premium quality leather





- Menswear
- Semi-formal & casual shoes / sandals, using premium quality leather and faux leather





- Menswear
- Outdoor boots / sandals using premium quality faux leather





- Men & Women wear
- Sports / activity sneakers / floater / sandals in mesh / synthetic / canvas uppers





- Womenswear
- Fashionable yet functional sandals using premium quality faux leather





- Womenswear
 - Light & trendy sandals using premium quality faux leather





- Men & Women wear
- Closed & open shoes / sandals using premium quality soft leather and faux leather



- Womenswear
- Comfortable and fashionable footwear for pre-teen and teenage girls



- Kidswear
- Range of fun and colourful shoes for toddlers and children



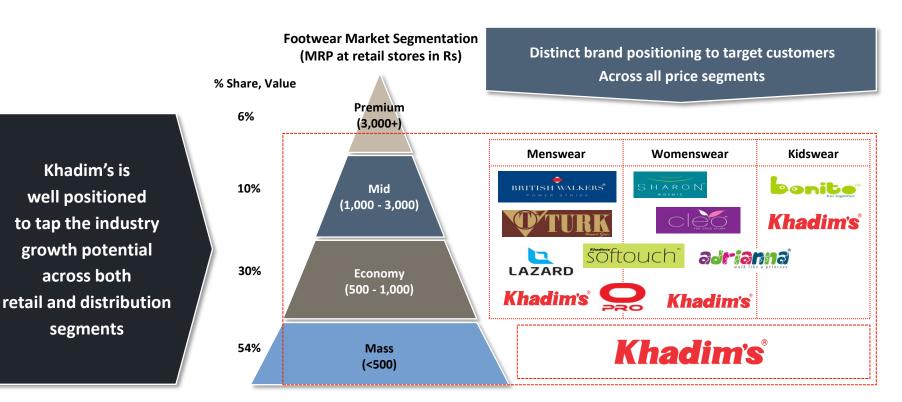
DISTINCT BRAND POSITIONING FOR VARIOUS MARKET SEGMENTS

Khadim's is

across both

segments

Khadim's brand presence and product range makes it capable to address ~85% of the total Indian footwear market potential



Note: FY20 Revenues – Menswear XX%, Womenswear XX%, Kids wear 15%



PROMOTER & BOARD OF DIRECTORS



Siddhartha Roy Burman, Chairman & Managing Director

- Associated with the Company since its incorporation. He has 34 years of experience in the footwear industry
- Responsible for the overall strategic decision making and provides leadership to all operations

Dr Indra Nath Chatterjee, Non-Executive, Independent Director

- 42 years of experience in multi-national companies
- Earlier worked with Hinduja Group, Jindal Drilling & Industries, ONGC, Tata Motors, Indian Airlines, Calcutta Business School, IFFCO- Tokio General Insurance Co.

Alok Chauthmal Churiwala, Non-Executive, Independent Director

- Over 20 years experience in capital markets, IIM-A & ISB alumnus
- Former Vice Chairman of BSE Broker Forum, Board member of ICSA (Int. Council for Securities Assoc.) & advisory Board of ICCL (Indian Clearing Corporation Ltd)

Prof. (Dr.) Surabhi Banerjee, Non-Executive, Independent Director

- 37 years of experience as an academician
- Earlier associated with Netaji Subhas Open University as the vice chancellor, with Gour Banga University as the vice-chancellor, and with the Central University of Orissa as vice-chancellor

Ritoban Roy Burman, Non-Executive Director

- He is a graduate in Mass Communication from St. Xavier's College, Kolkata.
- He joined Khadim India Limited in 2013 as Manager-Marketing and worked till 30th November 2017. He has gained good exposure in various aspects of footwear marketing during his tenure with the Company.

Rittick Roy Burman, Non-Executive Director

- Bachelor's degree in commerce from University of Calcutta
- Management Graduate from University of California
- He has taken charge of driving long-term strategy, new initiatives and merchandising



EXPERIENCED MANAGEMENT TEAM



Namrata Chotrani, CEO

- She was associated with KPMG & Fairwinds Asset Managers Limited (since 2012) and has a total experience of over nine years in tax, private equity and mergers.
- She was previously on board of the company representing Fairwinds

Tapas Ghosh, GM - Business Development & Systems

- 21+ years of experience in accounts, strategic planning, IT, business development and sales
- He is responsible for the COO and EBO sales in the company
- Earlier worked with K.M. Khadim & Co



Indrajit Chowdhury, CFO

- 15+ yrs of experience in finance& accounts, taxation and strategic planning
- Responsible for all commercial & strategic planning and has assisted in providing the corporate structure of the company as it stands today
- Earlier associated with P. G. Shah and Co

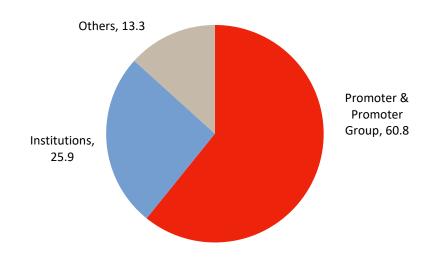
Aranya Ray, GM - Supply Chain Management

- 17 years of experience in supply chain operations, buying and merchandising
- He is responsible for supply chain, logistics, procurement and merchandising in the company
- Earlier worked with ICI India Limited and ITC Limited



SHAREHOLDING STRUCTURE

% Shareholding – June '20



Key Institutional Investors	% Holding
IDFC MUTUAL FUND	5.4%
UTI MF	5.2%
MIRAE ASSET MUTUAL FUND	3.7%
SUNDARAM MUTUAL FUND	4.3%

Source: BSE



KEY MILESTONES



- Acquired and took over the business of M/s S.N. Industries as a going concern with all its assets and liabilities
- Incorporated as a private limited company



Commenced retail business through COOs for footwear products



Commenced retail operations in South India through with two outlets in Chennai and one each in Bengaluru and Secunderabad



Commenced manufacturing operations for footwear and leather products at Kasba Industrial Estate, West Bengal



Accredited with ISO 9001:2000 certification for with respect to the manufacturing facility at Kasba Industrial Estate. West Bengal



- Implemented TOC across top COCO & **EBO** stores
- Engaged 3 brand ambassadors
- Launched new website & increased online sales



- Listed on NSE & BSE with an IPO of Rs 5,431 Mn -
- Fresh issue of Rs 500 Mn
- Offer for sale of Rs 4,931 Mn



Accredited with ISO 9001:2015 certification with respect to Kasba facility



Expanded retail

retailing model

the 'shop-in-shop'

Commenced ecommerce retailing business to include operations through Company's ecommerce website, while also utilizing online market

place(s)



- Investment by FairwindsTrustees Services (Reliance Alternative Inv Fund) Accredited with ISO
- 9001: 2008 certification with respect to Kasba facility



Commenced distribution operations at central distribution centre at Bantala, West Bengal





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DICKENSON

Vikash Verma/ Nachiket Kale **IR Consultant**

Contact: +91 9664009029/9920940808 Email - khadim@dickensonworld.com