

REGISTERED & CORPORATE OFFICE:

Level-2, Wing-A, Melange Towers, Patrika Nagar, Madhapur, Hitech City, Hyderabad - 500 081

TEL: +91 40 4261 9840 WEB: www.Bodhtree.com

CIN: L74140TG1982PLC040516

Date: July 26, 2025

То

The Listing Compliance Department M/s. BSE Limited

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001.

Scrip code: 539122

Dear Sir/Madam,

Sub: Notice of 43rd Annual General Meeting and the 43rd Annual Report for the FY 2024-25

Pursuant to the provisions of the Regulation 34 of the SEBI (LODR) Regulations, 2015, we herewith enclose, the Notice of the 43rd Annual General Meeting (AGM) to be held through Audio-Visual Electronic Communication Means ("AVEC") on Wednesday, August 20, 2025 at 11.00 a.m.

The Notice of 43rd AGM together with the 43rd Annual Report of the Company was dispatched today to all the shareholders and stakeholders of the Company to their registered email ids and also made available on the Company's website www.bodhtree.com at the Investors Info with the following URL: https://files.bodhtree.com/wp-content/uploads/2025/07/43rd-Annual-Report 2024-25.pdf

The Register of Members and Share Transfer Books of the Company shall remain closed from Friday, August 15, 2025 to Wednesday, August 20, 2025 (both days inclusive) for the purpose of the 43rd Annual General Meeting and further inform that the e-voting period will commence from Sunday, August 17, 2025 at 9.00 a.m and ends on Tuesday, August 19, 2025 at 5.00 p.m and for the same the cut-off date is Thursday, August 14, 2025. The Company is providing its Shareholders, the facility to cast their vote by electronic means on all the resolutions set forth in the Notice through M/s. Central Depository Services (India) Limited (CDSL) e-voting platform at www.evotingindia.com (EVSN: 250710005) and also availed the e-AGM facility of CDSL.

We enclose the Notice of 43rd AGM together with the 43rd Annual Report of the Company for the FY 2024-25.

This is for the information all the stakeholders of the Company and for the record of the Exchange, please.

Yours truly

For Bodhtree Consulting Limited

Nagendra Guddada

Company Secretary & Compliance Officer M. No: A66359

Encl: A/a.





2024-202<mark>5</mark>

43rd ANNUAL REPORT

www.bodhtree.com



INDEX

	Page No.
Corporate Information	2
Notice of 43 rd Annual General Meeting	3
Board's Report	15
Secretarial Auditors' Report	30
Annual Secretarial Compliance Report	33
Management Discussion and Analysis Report	38
Corporate Governance Report	40
Auditors' Report	54
Standalone Financial Statements	61





CORPORATE INFORMATION

Board of Directors

Mr. Santosh Kumar Vangapally (DIN: 09331903)

Mr. Prashanth Mitta (DIN: 02459109)

Mr. Nikshit Hemendra Shah (DIN: 07910462)

Mr. Ajay Kumar Giri (DIN: 10254489)

Mrs. Sucharitha Bandugula (DIN: 09410952)

Mr. Nirvigna Kotla (DIN: 09351042)

Mr. Maruti Venkata Subbarao Poluri (DIN: 02519170)

Mr. Ravinder Reddy Surakanti (DIN: 07838836)

\$resigned as Director w.e.f. May 08, 2025.

Chief Financial Officer

Mr. Bhanu Dinesh Alava

Company Secretary

Mr. Nagendra Guddada

Statutory Auditors

M/s. RSM & Associates,

Chartered Accountants, F.No.302, 3-5-168, Victoria Towers,

Narayanaguda,

Hyderabad - 500029.

Registrar & Share Transfer Agents

M/s. Venture Capital and Corporate Investments Pvt. Ltd.,

"AURUM", Door No.4-50/P-11/57/4F & 5F,

Plot No. 57, 4th & 5th Floors,

Jayabheri Enclave, Phase - II, Gachibowli, Hyderabad - 500032

Ph: 040-23818475/476,

Email: info@vccipl.com

Registered Office

Level-2, Wing-A, Melange Towers,

Patrika Nagar, Madhapur,

Hitech City, Hyderabad,

Telangana, India, 500081

E-mail: cosecy@bodhtree.com

CIN: L74140TG1982PLC040516

WEBSITE: www.bodhtree.com

INVESTORS EMAIL ID: cosecy@bodhtree.com

Whole-time Director

Whole-time Director & CEO

Independent Director

Independent Director

Non-executive Director

Executive Director

- Independent Director

Independent Director^{\$}

Internal Auditors

M/s. GMK Associates

Chartered Accountants

#607, Raghava Ratna Towers,

Chirag Ali Lane,

Abids, Hyderabad - 500001

Secretarial Auditors (for F.Y.23-24)

M/s. RPR & Associates

Company Secretaries, Flat No.401, 4th Floor,

Sri Sai Saraswathi Nilayam,

H.No. 5-5-33/26/A/1, Plot 77,

Maitri Nagar, Kukatpally,

Hyderabad-500039, Telangana, India

Listing of Securities

1. M/s. BSE Limited (BSE)

Bankers / Lenders

HDFC Bank, Hitech city branch

Board Committees:

A 1		• • •
Audit	Com	mittee

Mr. Maruti Venkata Subbarao Poluri

Mr. Nikshit Hemendra Shah

Mr. Prashanth Mitta

Stakeholders Relationship Committee

Mr. Maruti Venkata Subbarao Poluri

Mr. Nirvigna Kotla

Mr. Ajay Kumar Giri

Nomination and Remuneration Committee

Mr. Nikshit Hemendra Shah

Mr. Ajay Kumar Giri

Mrs. Sucharitha Bandugula

43rd Annual Report 2024 - 2025

Chairman

Member

Member

Chairman Member

Member

Chairman Member

Member



NOTICE

Notice is hereby given that the Forty Third (43rd) Annual General Meeting of the Members of M/s. Bodhtree Consulting Limited will be held at the Registered Office of the Company situated at Level-2, Wing-A, Melange Towers, Patrika Nagar, Madhapur, Hitech City, Hyderabad - 500081, Telangana, India, through Audio-Visual Electronic Communication Means ("AVEC") on Wednesday, the 20th day of August, 2025 at 11.00 a.m. to transact the following business:

ORDINARY BUSINESS:

- 1. To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the year ended March 31, 2025, including Audited Balance Sheet as at March 31, 2025, the Statement of Profit & Loss and Cash Flow Statement for the year ended on that date together with the Reports of the Board of Directors and Auditors thereon.
- 2. To appoint a director in place of Mr. Nirvigna Kotla (DIN: 09351042), who retires by rotation and being eligible offers himself for reappointment.

SPECIAL BUSINESS:

3. Alteration in the Memorandum of Association of the Company and adoption of new set of Memorandum of Association.

To consider and, if thought fit, to pass with or without modification/s, the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 4 and 13 of the Companies Act, 2013 ("the Act") read with the Companies (Incorporation) Rules, 2014 and all other applicable provisions, if any, of the Act (including any statutory modification(s) or re-enactment thereof for the time being in force), consent of the members be and is hereby accorded for the amendment, modification, substitution, addition and deletion in the Objects Clause of the Memorandum of Association of the Company to make them in line with the provisions of the Companies Act, 2013 as follows."

- a) The existing Clause II "The Registered Office of the Company will be situated in the state of Andhra Pradesh" be substituted by the new sub-heading "The registered office of the Company will be situated in the State of Telangana";
- b) The existing Clause III(A) "The main Objects to be pursued by the Company on its incorporation are" be substituted by the new sub-heading "THE OBJECTS TO BE PURSUED BY THE COMPANY ON ITS INCORPORATION ARE";
- c) The existing Clause III(B) "Objects incidental or ancillary to the attainment of the main objects" be substituted by the new sub-heading "MATTERS WHICH ARE NECESSARY FOR FURTHERANCE OF THE OBJECTS SPECIFIED IN CLAUSE III (A) ARE"; and
- d) The existing Clause III(C) "The other objects for which has Company is established are" be deleted in total and the existing Sub-Clause numbers (1) to (17) of Clause III(C) of the Objects Clause of the Memorandum of Association of the Company be subsumed and merged, without any change as Sub-Clause numbers (22) to (38) in Clause III(B), which shall now be titled as "Matters which are necessary for furtherance of the Objects specified in Clause III(A) are".

RESOLVED FURTHER THAT the Memorandum of Association incorporating the aforesaid alterations placed before the Meeting be and is hereby approved.

RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby authorised to do all such acts, deeds and things as may be required for giving effect to this Resolution and to settle all questions, difficulties or doubts that may arise in this regard at any stage without requiring the Board to secure any further consent or approval of the Members of the Company to the end and intent that they shall be deemed to have given their approval thereto expressly by the authority of this Resolution."

4. To consider and approve the re-appointment of Mr. Santosh Kumar Vangapally (DIN: 09331903) as a Whole-time Director of the Company:

To consider and if thought fit, to pass with or without modification(s) the following resolution as a **Special Resolution**:

"RESOLVED THAT Mr. Santosh Kumar Vangapally (DIN: 09331903), who was re-appointed as a Whole-time Director of the Company for a further period of three (3) years with effect from October 04, 2024 by the Board of Directors in its meeting held on November 13, 2024 be and is hereby approved.

RESOLVED FURTHER THAT pursuant to the provisions of Sections 196, 197 & 198 of the Companies Act, 2013 and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with Schedule V of the Companies Act, 2013 and other applicable provisions if any, of the Companies Act, 2013 and the rules made thereunder and pursuant to the provisions of the Articles of Association of the Company, the approval of the members be and is hereby accorded for the re-appointment of Mr. Santosh Kumar Vangapally (DIN: 09331903) as Whole-time Director of the Company for a period of three (3) years with effect from October 04, 2024 upon such specific terms and conditions



as specified in his appointment letter, who shall be liable to retire by rotation.

RESOLVED FURTHER THAT pursuant to provision of Section 197 & Schedule V of the Companies Act, 2013, read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, other applicable provisions, if any, of the Act, and pursuant to recommendation of Nomination and Remuneration Committee and the Board of Directors in their respective meetings held on November 13, 2024, the consent of the members be and is hereby accorded to approve the remuneration of Mr. Santosh Kumar Vangapally, Whole-time Director of the Company w.e.f. October 04, 2024 for a period of three (3) years as detailed below:

Remuneration including perquisites and other allowances: Up to Rs.12,00,000/- (Rupees Twelve Lakhs only) per annum.

Perquisites:

- Leave facilities as applicable to other Senior Executives of the Company.
- Reimbursement of fuel and driver expenses for commuting from home to office and vice-versa, subject to limits prescribed under Income tax Act, 1961.
- 3. All expenses for the maintenance, running and upkeep of the motor car for business purpose to be borne and paid by the Company.
- Such other benefits or amenities as may be applicable to other Senior Executives of the Company.

RESOLVED FURTHER THAT the Board of Directors of the Company are hereby authorized to vary the remuneration of Mr. Santosh Kumar Vangapally, Whole-time Director, anytime in the future, to the extent of the maximum limits specified in Part II of Schedule V of the Companies Act, 2013, read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, by passing a resolution in their meeting.

RESOLVED FURTHER THAT the Board of Directors is at full liberty in its description to fix, vary, alter the emoluments, allowances and or perquisites etc. within the above-mentioned limits.

RESOLVED FURTHER THAT if in any year the Company has no profits or its profits are inadequate, Mr. Santosh Kumar Vangapally, Whole-time Director, shall be paid above remuneration as Minimum Remuneration as detailed above, by way of Salary, perquisites, allowances, benefits etc. taken together.

RESOLVED FURTHER THAT in case of Adequacy of Profits, Mr. Santosh Kumar Vangapally, Whole-time Director, shall be paid remuneration within the maximum limit of 10% of the Profits of the Company as computed in accordance with the provisions of Section 198 of the Companies Act, 2013 and the said limit of 10% shall apply to all the whole-time directors of the Company taken together viz. Chairman & Managing Director, Whole-time Director.

RESOLVED FURTHER THAT the Board of Directors and/or the Company Secretary of the Company be and is hereby authorized to take such steps and generally to do all such acts, deeds, matters and things as may be necessary, proper, expedient or incidental for giving effect to this resolution."

5. To consider the Appointment of M/s. RPR & Associates, Practising Company Secretaries as Secretarial Auditors of the Company for a period of 5 consecutive years for conducting audit from the financial year 2025-26 to 2029-30.

To consider and if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 179 and 204 and other applicable provisions of the Companies Act, 2013, read with the rules made thereunder, and Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, and based on the recommendations of the Audit Committee and the Board of Directors, the approval of the members be and is hereby accorded for the appointment of M/s. RPR & Associates., Practising Company Secretaries (a peer reviewed firm holding CP. No. 5360) as Secretarial Auditors of the Company for a term of five consecutive years, commencing from Financial Year 2025-26 till Financial Year 2029-30 at such remuneration and on such terms and conditions as may be determined by the Board of Directors (including its committees thereof), and to avail any other services, certificates, or reports as may be permissible under applicable laws.

RESOLVED FURTHER THAT The Board of Directors of the Company, (including its committees thereof), be and is hereby authorized to do all such acts, deeds, matters and things as may be deemed proper, necessary, or expedient, including filing the requisite forms or submission of documents with any authority or accepting any modifications to the clauses as required by such authorities, for the purpose of giving effect to this resolution and for matters connected therewith, or incidental thereto."

By Order of the Board

For Bodhtree Consulting Limited

Nagendra Guddada

Date: July 09, 2025 Place: Hyderabad

Company Secretary & Compliance Officer

43rd Annual Report 2024 - 2025



NOTES:

- 1. In accordance with the provisions of the Companies Act, 2013 read with the Rules made thereunder and General Circular nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 05, 2020, 02/2021 dated January 13, 2021, 21/2021 dated December 14, 2021, 2/2022 dated May 5, 2022, 10/22 dated December 28, 2022, 9/2023 dated September 25, 2023 and 09/2024 dated September 19, 2024 issued by the Ministry of Corporate Affairs ("MCA") read with Circular no. SEBI/HO/CFD/CFD-POD-2/P/CIR/ 2023/167 dated 07.10.2023 and other relevant circulars issued by the Securities and Exchange Board of India ("SEBI"), from time to time (hereinafter collectively referred to as "the Circulars"), companies are allowed to hold Annual General Meetings (AGMs) through Video Conference ("VC") or Other Audio Visual Means ("OAVM") up to September 30, 2025, without physical presence of members at a common venue. The SEBI vide the abovementioned Circular No. has extended the relaxations from printing and dispatching of Physical Copies of Annual Reports and to conduct the AGMs through VC/ OAVM till September 30, 2025. However, in terms of Regulation 36(1)(c) of LODR Regulations, Company is required to send hard copy of full Annual Report to those shareholders who request for the same. Hence, in compliance with the Circulars, the AGM of the Company is being convened through VC/OAVM and the venue of the AGM shall be deemed to be the Registered Office of the Company.
- 2. Pursuant to the provisions of the Act, a member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a member of the Company. Since this AGM is being proposed to be held pursuant to the said MCA Circulars through VC / OAVM, physical attendance of members has been dispensed with. Accordingly, the facility for appointment of proxies by the members will not be available for the AGM and hence the Proxy Form and the Attendance Slip are not attached to this Notice.
- 3. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("Act"), in respect of items of special business is annexed hereto and forms part of the Notice.
- 4. In case you are holding the Company's shares in dematerialized form, please contact your depository participant and kindly give suitable instructions to update your bank details in your demat account and to notify any changes with respect to their addresses, email id, ECS mandate etc.
 - In case you are holding Company's shares in physical form, please inform Company's RTA viz. M/s. Venture Capital and Corporate Investments Pvt. Ltd., AURUM, Door No. 4-50/P-II/57/4F & 5F, Plot No.57, 4th & 5th Floors, Jayabheri Enclave Phase II, Gachibowli, Hyderabad 500032, by enclosing a photocopy of blank cancelled cheque of your bank account.
- 5. As per Regulation 40 of the Listing Regulations, as amended from time to time, securities of listed companies can be transferred only in dematerialized form with effect from April 01, 2019. Even the transmission or transposition of securities held in physical or dematerialised form shall be affected only in dematerialised form with effect from January, 24, 2022. In view of this and to eliminate all the risks associated with physical shares and for the ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. M/s. Venture Capital and Corporate Investments Pvt. Ltd., AURUM, Door No. 4-50/P-II/57/4F & 5F, Plot No. 57, 4th & 5th Floors, Jayabheri Enclave Phase-II, Gachibowli, Hyderabad 500032, is the Registrar & Share Transfer Agent (RTA) of the Company. All communications in respect of share transfers, dematerialization and change in the address of the members may be communicated to the RTA.
- 6. Members holding shares in the same name under different Ledger Folios are requested to apply for consolidation of such Folios and are requested to send the relevant share certificates to the RTA/Company.
- 7. Corporate members intending to allow their authorised representatives to attend the meeting are requested to send to the Company a certified copy of the Board resolution authorising their representative to attend and vote on their behalf at the meeting.
- 8. Members holding shares in physical form are informed to furnish their bank account details to the RTA to have the same printed on the dividend warrants so as to avoid any possible fraudulent encashment / misuse of dividend warrants by others.
- 9. Members who hold shares in physical form can nominate a person in respect of all the shares held by them singly or jointly. Members who hold shares in a single name are advised, in their own interest to avail the nomination facility. Members holding shares in dematerialized form may contact their respective depository participant(s) for recording nomination in respect of their shares.
- 10. Members seeking any information or clarification on the accounts are requested to send their queries to the Company, in writing, at least one week before the date of the meeting. Replies will be provided in respect of such written queries at the meeting.
- 11. Pursuant to the directions/notifications of Securities and Exchange Board of India (SEBI) and Depositories, the demat account holders can operate their accounts if they had already provided Income Tax Permanent Account Number either at the time of opening of the account or at any time subsequently. In case they have not furnished the Income Tax Permanent Account Number to the Depository Participants, such demat account holders are requested to contact their DPs with a photocopy of the PAN Card (with original PAN Card for verification), so that the frozen demat accounts would be available for operation and further consequences of non-compliance with the aforesaid directives would be obviated. SEBI, vide Circular ref.no. MRD/DOP/CIR-05/2009 dated May 20, 2009 made it mandatory to have PAN



particulars for registration of physical share transfer requests. Based on the directive contained in the said circular, all share transfer requests are therefore to be accompanied with PAN details. Members holding shares in physical form can submit their PAN details to the Company / RTA. Securities and Exchange Board of India (SEBI) vide its Circular dated November 3, 2021, December 15, 2021 and March 16, 2023, has mandated the submission of PAN, KYC details and nomination by holders of physical securities by September 30, 2023. Members are requested to submit their PAN, KYC and nomination details to the RTA of the Company Venture Capital and Corporate Investments Pvt. Ltd. The format of mandatory KYC documents is available on the Company's Website www.bodhtree.com. Members holding shares in electronic form are, requested to submit their PAN to their depository participant(s). In case a holder of physical securities fails to furnish these details or link their PAN with Aadhaar before the due date, our registrars are obligated to freeze such folios. The securities in the frozen folios shall be eligible to receive payments (including dividend) and lodge grievances only after furnishing the complete documents. If the securities continue to remain frozen as on December 31, 2025, the registrar/the Company shall refer such securities to the administering authority under the Benami Transactions (Prohibitions) Act, 1988, and / or the Prevention of Money Laundering Act, 2002.

- 12. Members may also note that the Notice of the 43rd Annual General Meeting is available on the Company's website: www.bodhtree.com. All documents referred to in the accompanying Notice and the Statement pursuant to Section 102(1) of the Companies Act, 2013 shall be open for inspection by the Members by writing an e-mail to the Company at cosecy@bodhtree.com.
 - In compliance with the aforesaid MCA Circulars and SEBI Circulars, Notice of the AGM along with Annual Report 2024-25 is being sent only through electronic mode to those members whose e-mail addresses are registered with the Company / Depository Participants. Members may note that the Notice and the Annual Report 2024-25 will also be available on the Company's website at www.bodhtree.com, on the website of the Stock Exchange i.e., BSE Limited at www.bseindia.co, and on the website of CDSL www.evotingindia.com.
 - To support 'Green Initiative', members who have not registered their email addresses are requested to register the same with the Company's Registrar and Share Transfer Agent / their Depository Participants in respect of shares held in physical/electronic mode, respectively.
- 13. Since the AGM will be held through VC/OAVM, the Route Map is not annexed to the Notice.
- 14. Additional information pursuant to Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and pursuant to Secretarial Standards on general meetings, information in respect of the Directors seeking appointment/reappointment at the Annual General Meeting is furnished in the annexure and forms part of the notice. The Directors have furnished the requisite consent / declaration for their appointment / re-appointment.
- 15. Retirement of Directors by rotation: Mr. Nirvigna Kotla (DIN: 09351042), Executive Director of the Company, retire by rotation at the ensuing Annual General Meeting and, being eligible, offer himself for reappointment. The Board of directors recommend his reappointment.

Instructions for E-VOTING

CDSL e-Voting System -For e-voting during AGM

- 1. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-Voting's agency. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM will be provided by CDSL.
- 2. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to atleast 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
- 3. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
- 4. Pursuant to MCA Circular No. 14/2020 dated April 08, 2020, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, in pursuance of Section 112 and Section 113 of the Companies Act, 2013, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
- 5. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.bodhtree.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e., BSE Limited at www.bseindia.com. The AGM Notice



is also disseminated on the website of CDSL (agency for providing the Remote e-Voting facility and e-voting system during the AGM) i.e., www.evotingindia.com.

THE INSTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

- (i) The remote e-voting period begins on Sunday, August 17, 2025 at 09.00 A.M. and ends on Tuesday, August 19, 2025 at 05.00 P.M. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e., Thursday, August 14, 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Board of Directors have appointed Mr. Y Ravi Prasada Reddy, Practising Company Secretary, to act as Scrutinizer to conduct and scrutinize the electronic voting process in connection with the ensuing Annual General Meeting in a fair and transparent manner. The members desiring to vote through electronic mode may refer to the detailed procedure on e-voting given hereunder.
- (iii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iv) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/ retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

(v) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility. Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in demat mode CDSL/NSDL is given below:

Type of Shareholder		Login Method
Individual Shareholders holding securities in	1)	Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password.
Demat mode with CDSL Depository		Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/ home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi.
	2)	After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by Company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly.
	3)	If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration
	4)	Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page or click on https://evoting.cdslindia.com/Evoting/ EvotingLogin. The system will authenticate the user by sending OTP on registered Mobile and Email as recorded in the demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.





Inc	Individual Shareholders			
holding securities				
in demat mode with				
NSDL Depository				

If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile.

Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on Company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.

- 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https:// eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
- 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on Company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.
- 4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.



Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option.

Once you click on e-Voting option, you will be redirected to NSDL/CDSL depository site after successful authentication, wherein you can see e-Voting feature. Click on the Company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through depository i.e. CDSL and NSDL

Login type	Helpdesk details
securities in Demat mode with	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911
securities in Demat mode with	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 022 - 4886 7000 and 022 - 2499 7000



Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- (vi) Login method for e-Voting and joining virtual meetings for physical shareholders and shareholders other than individual holding in Demat form:
 - 1) The shareholders should log on to the e-voting website www.evotingindia.com.
 - 2) Click on "Shareholders" module.
 - 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
 - 4) Next enter the Image Verification as displayed and Click on Login.
 - 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any Company, then your existing password is to be used.
 - 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10-digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)
	Shareholders who have not updated their PAN with the Company/ Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/ RTA.
	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the Company records in order to login.
Birth (DOB)	If both the details are not recorded with the depository or Company, please enter the member id / folio number in the Dividend Bank details field.

- (vii) After entering these details appropriately, click on "SUBMIT" tab.
- (viii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other Company on which they are eligible to vote, provided that Company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (ix) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (x) Click on the EVSN: 250710005 for the relevant Company, i.e., Bodhtree Consulting Limited, on which you choose to vote.
- (xi) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xvi) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password and enter the details as prompted by the system.
- (xvii) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.



(xviii) Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically and can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively, non-individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; cosecy@bodhtree. com, if they have voted from individual tab and not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

- 1. The procedure for attending meeting and e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
- 2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
- 3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
- 4. Shareholders are encouraged to join the Meeting through Laptops / iPads for better experience.
- 5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at cosecy@bodhtree.com. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 7 days prior to meeting mentioning their name, demat account number/ folio number, email id, mobile number at cosecy@bodhtree. com. These queries will be replied to by the Company suitably by email.
- 8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- 9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
- 10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the meeting through AVC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy
of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested
scanned copy of Aadhar Card) by email to Company/RTA email id.



- For Demat shareholders Please update your email id and mobile no. with your respective Depository Participant (DP)
- 3. For Individual Demat shareholders Please update your email id and mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting and joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM and e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk. evoting@cdslindia.com or call toll free no. 1800 22 55 33.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk. evoting@cdslindia.com or call toll free no. 1800 22 55 33.

General Instructions

- i. The voting rights of Members shall be in proportion to the shares held by them in the paid-up equity share capital of the Company as on cut-off date i.e., Thursday, August 14, 2025.
- ii. The scrutinizer shall, immediately after the conclusion of voting at the AGM, unlock the votes through e-voting and remote e-voting in the presence of at least two witnesses, not in the employment of the Company and make, not later than 48 hours from the conclusion of the Meeting, a consolidated scrutinizer's report and submit the same to the Chairman. The results declared along with the consolidated scrutinizer's report shall be placed on the website of the Company www.bodhtree.com and on the website of CDSL www.cdslindia.com. The results shall simultaneously be communicated to the Stock Exchanges. Subject to receipt of requisite number of votes, the Resolutions shall be deemed to be passed on the date of the Meeting, i.e., August 20, 2025.
- iii. The voting result will be announced by the Chairman or any other person authorized by him within two days of the AGM.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 AND PURSUANT TO REGULATION 36 OF SEBI (LODR) REGULATIONS, 2015 TO THE ACCOMPANYING NOTICE DATED JULY 09, 2025.

Item No. 3

The Companies Act, 2013, has prescribed a new format of Memorandum of Association ("MOA") for public companies limited by shares. Accordingly, with a view to align the existing MOA of the Company with Table A of the Schedule I of the Act and in accordance with Section 4 and 13 of the Act, it is proposed to alter the MOA of the Company by substituting the existing Clause III(A) "The main Objects to be pursued by the Company on its incorporation are" with the new sub-heading "The Objects to be pursued by the Company on its incorporation are", substituting in Clause III(B) with the new sub-heading "Matters which are necessary for furtherance of the Objects specified in Clause III(A) are"; and Existing Sub-Clause numbers (1) to (17) of Clause III(C) of the Objects Clause of the Memorandum of Association of the Company be subsumed and merged, without any change as Sub-Clause numbers (22) to (38) in Clause III(B), which shall now be titled as "Matters which are necessary for furtherance of the Objects specified in Clause III(A) are" and also the change the state of Andhra Pradesh with the State of Telangana in Clause II.

The Board of Directors of the Company at its meeting held on July 09, 2025 decided that the existing Memorandum of Association ('MOA') is based on erstwhile Indian Companies Act, 1956 and it would be necessary to adopt new set of Memorandum of Association as per the Companies Act, 2013 and that the existing Memorandum of Association of the Company is being replaced with new set of Memorandum of Association so as to make it in line with the Companies Act, 2013. The new Memorandum of Association is available on the website of the Company @ www.bodhtree.com. A copy of the existing Memorandum of Association and a copy of the new Memorandum of Association are available for inspection during normal business hours on all working days up to the date of 43rd Annual General Meeting.

Your directors recommend the Resolution set out at Item No. 3 for the approval of the shareholders of the Company by way of Special Resolution. None of the Directors, Key Managerial Personnel and Relatives of the Directors / Key Managerial Personnel of the Company is interested in the proposed Resolution except as holders of shares in general.

Item No. 4

Mr. Santosh Kumar Vangapally (DIN: 09331903) was re-appointed as Whole-time Director of the Company w.e.f. October 04, 2024 for a further period of three (3) years by the Board in its meeting held on November 13, 2024 based on the recommendation of the Nomination and Remuneration Committee in its meeting held on November 13, 2024, subject to approval of the members of the Company.



As per provisions of section 196 & 197 of the Companies Act, 2013, it is necessary to obtain approval of members by passing requisite resolution and hence the Board of Directors have put up the resolution for approval of members as Special Resolution.

Mr. Santosh Kumar Vangapally will not be paid any sitting fees for attending any meetings of the Board of Directors or Committees thereof. Notwithstanding anything to the contrary contained herein or in any offer deed, documents or writings, Mr. Santosh Kumar Vangapally shall ipso facto and immediately cease to be the Whole-time Director if he ceases to hold office of Director for any cause and in that event, he shall not be entitled to any compensation for loss of office.

In the absence of adequate profits during the previous financial year, the remuneration payable to Mr. Santosh Kumar Vangapally shall be a minimum of up to Rs. 12,00,000/- (Rupees Twelve Lakhs) per annum including permissible perquisites and allowances as per the provisions of Schedule V to the Companies Act, 2013 and the provisions of Section 196, 197 and other applicable provisions, if any, of the Act.

The details required under the provisions of Secretarial Standard-2 on General Meetings read with Listing Regulations are provided as Annexure of this Notice.

The statement as required under Section II of Part II of the Schedule V to the Act is given below:

I. General Information:

1	Nature of Industry: Information Technology enabled services			
2	Date or expected date of commencem	ent of commercial: com	nercial operations starte	ed in the year 1982.
3	In case of new companies, expected date of commencement of business activities as per project approved by financial institutions appearing in the prospects: NA			
4	Financial performance based on given	n indications		(Amount in Rs. Lakhs)
	Particulars 2023-24 2022-23 2021-22			
	Turnover	1655.75	3933.99	10419.04
	Net profit / (loss) after tax	(250.73)	(2659.44)	64.23
5	Foreign investments or collaborations, if any: NIL			

II. Information about the Appointee:

- Background Details: Mr. Santosh Kumar Vangapally (DIN: 09331903) is the Promoter and Whole Time Director at Bodhtree Consulting Limited, bringing over two decades of distinguished leadership in the Aviation, Technology, and Real Estate industries. His extensive experience has equipped him with a profound understanding of market dynamics and strategic growth initiatives. As a visionary business growth leader, Mr. Santosh Kumar Vangapally is adept at identifying emerging opportunities, forging strategic partnerships, and driving innovation to expand Bodhtree market presence and enhance its competitive edge.
 - In his role, Mr. Santosh Kumar Vangapally is instrumental in shaping the Company's strategic direction and fostering cross-industry collaboration. His leadership is characterised by a commitment to operational excellence and a focus on achieving long-term business objectives. By leveraging his expertise and industry insights, he spearheads initiatives that propel business expansion, optimise resource allocation, and deliver sustainable growth, positioning Bodhtree as a leading player in its sectors.
- 2 | Past Remuneration: Rs. 12,00,000/- per annum including perquisites and allowances.
- 3 Recognition or awards: He received several awards during his career.
- 4 Job Profile and suitability: As mentioned in Point No. 1 above.
- 5 Remuneration proposed: Up to Rs. 12,00,000/- per annum including perquisites and allowances as detailed in the resolution.
- 6 Comparative remuneration profile with respect to industry, size of the Company profile of the position and person (in case of expatriates the relevant details would be w.r.t. the country of his origin): Taking into consideration the size and past performance of the Company and the responsibilities shouldered by him and the industry benchmarks, the remuneration proposed to be paid to Mr. Santosh Kumar Vangapally is commensurate with the remuneration packages paid to similar senior level appointees in other Companies.
- Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any: Except remuneration as mentioned above, Mr. Santosh Kumar Vangapally does not have any pecuniary relationship directly or indirectly with the Company or any relationship with the managerial personnel of the Company except that he holds insignificant shares of the Company.





III. Other information

- Reasons for inadequate profits: During the financial year ended March 31, 2024, the Company has incurred net loss of Rs. 250.73 Lakhs as against a net loss of Rs. 2659.44 Lakhs last year due to the admission of the Company for IRP and the transition process from the old management to new management. The new Board is of the view that the proposed remunerations of Mr. Santosh, Whole-time Director is commensurate with rich knowledge and experience of the appointee in the field. Therefore, the profits of the Company are inadequate considering the limits on remuneration as per Section 197 of the Companies Act, 2013.
- 2 Steps taken or proposed to be taken for improvement: The Company is taking various initiatives to reduce costs such as reduction in finance costs and operating costs and improving efficiencies. The Company is taking various steps to win more IT projects, which, the Company believes would improve realization and save valuable interest costs for the Company. This trend is expected to continue resulting in better financial performance of the Company.
- 3 Expected increase in productivity and profit in measurable terms: Considering the favourable policy initiatives of the Government for IT enabled services and other favourable factors as mentioned above, the various steps taken by the Company for reducing finance and operating cost and increasing efficiencies and the increased thrust of the Company on winning IT projects, the Company is hopeful of further improving profitability in the years to come.

Hence, the approval of the shareholders is being sought by way of a special resolution for the re-appointment and remuneration of Mr. Santosh Kumar Vangapally as Whole-time Director with effect from October 04, 2024 for a further period of three (3) years as per details given herein above.

Except Mr. Santosh Kumar Vangapally, none of the Directors and Key Managerial Personnel of the Company and their relatives, are concerned or interested, financially or otherwise, in the resolution set out at Item No. 4 of the accompanying Notice.

The Board recommends the Resolution No. 4 of the Notice for approval of the members by way of a Special Resolution.

Item No. 5

M/s. RPR & Associates., represented by Mr. Y Ravi Prasada Reddy, Proprietor, is a leading firm of Practicing Company Secretaries with over 25 years of experience in delivering comprehensive professional services across Corporate Laws, SEBI Regulations and FEMA Regulations. Their expertise includes conducting Secretarial Audits, Due Diligence Audits, Compliance Audits etc. In terms of Regulation 24A of LODR Regulations read with SEBI notification dated December 12, 2024, and other applicable provisions, the Company can appoint a peer reviewed firm as secretarial auditors for not more than two (2) terms of five (5) consecutive years. M/s. RPR & Associates, Practising Company Secretaries is eligible for appointment for a period of five years and on the basis of recommendations of the Audit Committee, the Board of Directors, at its meeting held on May 08, 2025, approved the appointment of M/s. RPR & Associates as secretarial auditors of the Company to hold office for a term of five consecutive years commencing from Financial Year 2025-26 till Financial Year 2029-30. The appointment is subject to approval of the shareholders of the Company.

M/s. RPR & Associates has given their consent to act as secretarial auditors of the Company and confirmed that their aforesaid appointment (if approved) would be within the limits specified by Institute of Company Secretaries of India. Furthermore, in terms of the amended regulations,

M/s. RPR & Associates has provided a confirmation that they have subjected themselves to the peer review process of the Institute of Company Secretaries of India and hold a valid peer review certificate. The proposed remuneration to be paid to M/s. RPR & Associates for secretarial audit services for the financial year ending March 31, 2026, is Rs. 1.20 lakhs (Rupees One lakh Twenty thousand only) plus applicable taxes and out-of-pocket expenses and for the remaining four years the fee shall be increased by 10% on yearly basis. Besides the secretarial audit services, the Company may also obtain certifications from M/s. RPR & Associates under various statutory regulations and certifications required by banks, statutory authorities, audit related services and other permissible non-secretarial audit services as required from time to time, for which they will be remunerated separately on mutually agreed terms, as approved by the Board of Directors in consultation with the Audit Committee. The above fee excludes the proposed remuneration to be paid for the purpose of secretarial audit of subsidiaries, if any.

The Board of Directors and the Audit Committee shall approve revisions to the remuneration of M/s. RPR & Associates for the remaining part of the tenure.

The Board of Directors, in consultation with the Audit Committee, may alter and vary the terms and conditions of appointment, including remuneration, in such manner and to such extent as may be mutually agreed with M/s. RPR & Associates. Based on the recommendations of the Audit Committee, the Board of Directors have approved and recommended the aforesaid proposal for approval of members taking into account the eligibility of the firm's qualification, experience, independent assessment & expertise of the partners in providing secretarial audit related services, competency of the staff and Company's previous experience based on the evaluation of the quality of audit work done by them in the past.

None of the Directors and Key Managerial Personnel of the Company and their respective relatives are concerned or interested, financially or otherwise, in passing the proposed Resolution.

The Board recommends the Resolution No. 5 of the Notice for approval of the members by way of an Ordinary Resolution.

By Order of the Board

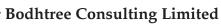
For Bodhtree Consulting Limited

Nagendra Guddada

Company Secretary & Compliance Officer

Date: July 09, 2025 Place: Hyderabad

43rd Annual Report 2024 - 2025







Annexure

Details of Director(s) seeking appointment/ re-appointment/ regularization/ retire by rotation at the Annual General Meeting (Pursuant to Reg.36 (3) of SEBI (LODR) Regulations, 2015 is given below:

Α	Name	Mr. Nirvigna Kotla	Mr. Santosh Kumar Vangapally
В	Brief Profile		
	i) Age	27/01/1987	27/08/1969
	ii) Educational Qualification	B.Com	Master's degree in International Business, International Marketing Finance and a Bachelor's degree in Commerce and Economics.
	iii) Experience in specific functional area	in managing and optimising diverse technical environments. Ensuring seamless performance across multiple platforms. Nirvigna's leadership extends to system architecture design, application deployment, and infrastructure management, focusing on delivering high availability, scalability, and operational efficiency. His experience in cloud technologies & nbsp; and his ability to implement innovative solutions support Bodhtree's strategic goals by driving technological excellence and ensuring reliable, robust IT services for clients.	Bodhtree's market presence and enhance its competitive edge. In his role, Mr. Santosh Kumar Vangapally is instrumental in shaping the Company's strategic direction and fostering cross-industry collaboration. His leadership is characterised by a commitment to operational excellence and a focus on achieving long-term business objectives. By leveraging his expertise and industry insights, he spearheads initiatives that propel business expansion, optimise resource allocation, and deliver sustainable growth, positioning Bodhtree as a leading player in its sectors.
	iv) Date of appointment on the board of the Company	18/12/2023	04/10/2021 for three years 04/10/2024 for further three years
С	Nature of expertise in functional area	Mentioned in clause B (iii) above.	Mentioned in clause B (iii) above.
D	Directorship held in other Companies (excluding foreign and Section 8 Companies)	Bhavagna Software Labs India Private Limited	Nil
Е	Chairmanship/ Membership of committees of other Companies (includes only Audit, Stakeholders Relationship and Nomination & Remuneration Committee)		Nil
F	No. of shares of ₹ 10/- each held by the Director	Nil	40,00,000
G	Relationship between Directors inter se (As per section 2(77) of the Companies Act, 2013 and Companies (Specification of definitions details) Rules, 2014)	Nil	Nil
Н	Terms and Condition of appointment	Being appointed as Executive Director of the Company by way of retire by rotation.	Being re-appointed as Whole-time Director of the Company subject to retire by rotation.
Ι	Number of meetings of the Board attended during the financial year 2024-25	-	1 out of 6
J	Remuneration last drawn	12.00 lakh p.a.	12.00 lakh p.a.
	Remuneration proposed to be drawn	12.00 lakh p.a.	12.00 lakh p.a.





BOARD'S REPORT

Dear Members,

Your Director's are pleased to present the 43rd (Forty Third) Annual Report on the business and operations of Bodhtree Consulting Limited, along with Audited Standalone Financial Statements for the financial year ("FY") ended 31st March, 2025.

Update on Implementation of the Resolution Plan

In accordance with the applicable provisions of the Insolvency and Bankruptcy Code 2016 ("IBC/Code"), the Corporate Insolvency Resolution Process ("CIRP Process") of Bodhtree Consulting Limited ("Company") was initiated by the Financial Creditors of the Company. The Financial Creditors petition to initiate the CIRP Process was admitted by the National Company Law Tribunal ("NCLT") Hyderabad Bench on February 20, 2023 ("Insolvency Commencement Date"). Mr. Sreenivasa Rao Ravinuthala, was appointed as the Interim Resolution Professional ("IRP") to manage the affairs of the Company. Subsequently, Mr. Sreenivasa Rao Ravinuthala, was confirmed as the Resolution Professional ("RP") by the committee of creditors ("CoC") at their meeting. On appointment of the IRP/RP, the powers of the Board of Directors of the Company were suspended.

The RP invited expressions of interest and submission of a resolution plan in accordance with the provisions of the Code. Out of various resolution plans submitted by Resolution Applicants, the CoC approved the resolution plan submitted by Mr. Santosh Kumar Vangapally and his associate Mr. Prem Anandh Amarnathan. The RP submitted the CoC approved resolution plan to the NCLT on July 30, 2023 was deliberated and as per the directions of the CoC, the Resolution Applicant has submitted the revised resolution plan on 13.08.2023 for the approval of the NCLT, Hyderabad Bench and the Hon'ble NCLT, Hyderabad bench approved the Resolution Plan vide its Order dated December 12, 2023 ("IBC/NCLT Order").

Pursuant to the NCLT order read with the approved Resolution Plan, a new Board was constituted on December 18, 2023 ("Reconstituted Board" or "Board") and a new management was put in place. In accordance with the provisions of the Code and the NCLT order, the approved resolution plan is binding on the Company and its employees, members, creditors, guarantors and other stakeholders involved.

The entire payments contemplated under the resolution plan were paid to the financial creditors and upon the completion of entire payment, the IA 1504/2023 in CP(IB) No. 271/9/HDB/2020 was disposed of by the Hon'ble NCLT, Hyderabad bench vide Order dated December 12, 2023.

As per the Resolution Plan approved by the Hon'ble NCLT, Hyderabad bench vide its Order dated December 12, 2023, the Board of Directors of the Company in its meeting held on June 15, 2024 approved the reduction of existing equity shares of 1,99,58,236 of Rs. 10/- each to 11,73,114 equity shares of Rs. 10/- each and further approved the allotment of 1,60,00,000 equity shares of Rs. 10/- each on a preferential basis to the new Promoters (Resolution Applicant including Associate) of the Company, in compliance with the implementation of the Resolution Plan and under Regulation 28(1) of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015.

The In-principle listing approval for the above was obtained from BSE on June 26, 2024 and Corporate Actions were executed with the depositories (NSDL & CDSL) and obtained the trading approval from BSE on January 13, 2025 w.e.f. January 15, 2025.

Members are requested to read this report in light of the fact that the new Board and the new management is currently implementing the resolution plan.

Financial performance

A summary of the financial performance of the Company in FY 2024-25 is detailed below: (Amount in Rs. Lakhs)

A summary of the financial performance of the Company in FY 2024-25 is detailed below:	(Amount	in Ks. Lakns)
Particulars	2024-25	2023-24
Revenue from Operations	607.41	1,655.75
Other Income	49.85	64.96
Total Income	657.26	1720.71
Work Execution Expenses	469.85	1,480.42
Employee Benefits Expenses	215.03	139.61
Finance costs	9.22	113.70
Depreciation and Amortization Expense	6.52	25.44
Other expenses	82.58	131.80
Total Expenditure	783.20	1890.97
Profit before Tax	(125.94)	(170.26)
Total Tax expenses	(0.84)	76.17
Profit after Tax	(126.77)	(246.43)
Other Comprehensive Income/Loss for the financial year	2.41	(6.66)
Total Comprehensive Income/Loss for the financial year	(124.36)	(253.09)
Earnings per Equity Share – Face value of Rs. 10/- each	(0.72)	(1.47)



REVIEW OF OPERATIONS AND THE STATE OF COMPANY'S AFFAIRS

The highlights of the Company's performance on Standalone basis are as under:

The total revenue of the Company for the financial year ended March 31, 2025 was Rs. 657.26 Lakhs as compared to the previous year's total revenue of Rs. 1720.71 Lakhs. During this financial year the Company has incurred a net loss of Rs (124.36)/- Lakhs as against the previous year's net loss of Rs. (253.09)/- Lakhs.

The operational performance highlights have been comprehensively discussed in Management Discussion and Analysis Report forming an integral part of this Integrated Annual Report.

DIVIDEND

Company has not declared any dividend during the year

TRANSFER TO RESERVES

The Company has not transferred any amount to the General Reserve for the financial year ended March 31, 2025.

SHARE CAPITAL

As on March 31, 2025, the authorised share capital of the Company is Rs 37,00,00,000 (Rupees Thirty-Seven Crores) divided into 3,70,00,000 Equity Shares of Rs 10/- each and the paid-up share capital of the Company as on March 31, 2025 is Rs. 17,17,31,140/- divided into 1,71,73,114, Equity Shares of Rs 10/- each fully paid-up.

As per the Resolution Plan approved by the Hon'ble NCLT, Hyderabad bench vide its Order dated December 12, 2023, the Board of Directors of the Company in its meeting held on June 15, 2024 approved the reduction of existing equity shares of 1,99,58,236 of Rs. 10/- each to 11,73,114 equity shares of Rs. 10/- each and further approved the allotment of 1,60,00,000 equity shares of Rs. 10/- each on a preferential basis to the new Promoters (Resolution Applicant including Associate) of the Company, in compliance with the implementation of the Resolution Plan and under Regulation 28(1) of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015.

The In-principle listing approval for the above was obtained from BSE on June 26, 2024 and Corporate Actions were executed with the depositories (NSDL & CDSL) and obtained the trading approval from BSE on January 13, 2025 w.e.f. January 15, 2025.

CHANGE IN THE NATURE OF BUSINESS

During the year under review, there has been no change in the nature of the business of the Company.

MATERIAL CHANGES AND COMMITMENTS

There were no material changes and commitments, affecting the financial position of the Company between the end of the financial year March 31, 2025 to which the financial statements relates and the date of signing of this report.

BUY BACK OF SHARES AND DISINVESTMENT

The Company has not bought back any of its securities and there was no disinvestment during the Financial Year ended March 31, 2025.

DEPOSITS

The Company has not accepted any deposits from public in terms of Section 73 of the Companies Act, 2013 and as such, no amount on account of principal or interest on public deposits was outstanding as on the date of the balance sheet for the FY 2024-25.

DIRECTORS

A). Appointment of Non-Executive Non-independent Director:

During FY 2024-25, the Board of Directors in its meeting held on May 02, 2024 approved and recommended to the shareholders for their approval, the appointment of Mrs. Sucharitha Bandugula (DIN: 09410952) as a Non-Executive Non-Independent Director of the Company, not liable to retire by rotation, to hold office for a period of Five (5) consecutive years w.e.f. May 02, 2024.

The Company received the approval of the shareholders of the Company on July 31, 2024 in their extra-ordinary general meeting, for the appointment of Mrs. Sucharitha Bandugula (DIN: 09410952) as a Non-Executive Non-Independent Director of the Company. She is not debarred from holding office of a director by virtue of any SEBI Order or any other such authority.

B) Appointment of Independent Directors:

During FY 2024-25, the Board of Directors in its meeting held on May 02, 2024 approved and recommended to the shareholders for their approval, the appointment of Mr. Ajay Kumar Giri (DIN: 10254489) and Mr. Nikshit Hemendra Shah (DIN: 07910462) as an Independent Directors of the Company, not liable to retire by rotation, to hold office for a period of Five (5) consecutive years w.e.f. May 02, 2024.



The Company received the approval of the shareholders of the Company on July 31, 2024, in their extra-ordinary general meeting, for the appointment of Mr. Ajay Kumar Giri (DIN: 10254489) and Mr. Nikshit Hemendra Shah (DIN: 07910462) as an Independent Directors. They are not debarred from holding office of a director by virtue of any SEBI Order or any other such authority.

C) Appointment of Whole-Time Director & CEO:

During FY 2024-2025, the Board of Directors in its meeting held on May 02, 2024 approved and recommended to the shareholders for their approval, the appointment of Mr. Prashanth Mitta (DIN: 02459109) as Whole-time Director & CEO of the Company, liable to retire by rotation, to hold office for a period of Three (3) consecutive years w.e.f. May 02, 2024.

The Company received the approval of the shareholders of the Company on July 31, 2024, in their extra-ordinary general meeting, for the appointment of Mr. Prashanth Mitta (DIN: 02459109) as a Whole-time Director & CEO of the Company. He is not debarred from holding office of a director by virtue of any SEBI Order or any other such authority.

As on March 31, 2025, the board of directors consists of the following directors:

Sl.No.	Name of the Director	DIN	Designation
1	Mr. Santosh Kumar Vangapally	09331903	Whole-time Director
2	Mr. Nirvigna Kotla	09351042	Executive Director
3	Mr. Maruti Venkata Subbarao Poluri	02519170	Independent Director
4	Mr. Ravinder Reddy Surakanti*	07838836	Independent Director
5	Mrs. Sucharitha Bandugula	09410952	Non-executive Non-independent Director
6	Mr. Ajay Kumar Giri	10254489	Independent Director
7	Mr. Nikshit Hemendra Shah	07910462	Independent Director
8	Mr. Prashanth Mitta	02459109	Whole-time Director & CEO

^{*}Mr. Ravinder Reddy Surakanti (DIN: 07838836) tendered his resignation as an Independent Director of the Company with effect from May 08, 2025 due to his personal reasons. He also confirmed that there are no material reasons for his resignation other than those provided in his resignation letter.

As per the provisions of the Companies Act, 2013, Mr. Nirvigna Kotla will retire at the ensuing annual general meeting and, being eligible, seek re-appointment. The Board of Directors recommends his appointment by way of retire by rotation.

The three-year term of Mr. Santosh Kumar Vangapally as Whole-time Director had been completed on October 03, 2024. The Board of Directors have, subject to approval of the Shareholders, re-appointed Mr. Santosh Kumar Vangapally for a further period of three years w.e.f. October 04, 2024 as a Whole-time Director of the Company. The Board of Directors recommends his re-appointment.

Key Managerial Personnel

In terms of section 203 of the Companies Act, 2013, the Key Managerial Personnel of the Company are Mr. Santosh Kumar Vangapally, Whole-Time Director, Mr. Prashanth Mitta, Whole-Time Director & CEO, Mr. Bhanu Dinesh Alava, Chief Financial Officer and Mr. Nagendra Guddada, Company Secretary & Compliance Officer.

During the under review, below were the changes in the Key Managerial Personnel of the Company:

- 1. Mr. Prashanth Mitta was appointed as Whole-time Director and CEO of the Company w.e.f. May 02, 2024.
- 2. Mrs. Sarita Johri was appointed as Company Secretary & Compliance Officer w.e.f. June 01, 2024 and she resigned as the Company Secretary & Compliance Officer of the Company w.e.f. close of business hours of November 30, 2024.
- 3. Mr. Nagendra Guddada was appointed as the Company Secretary & Compliance Officer of the Company w.e.f. 01st December, 2024.

BOARD COMMITTEES

In order to strengthen functioning of the Board, the Board of Directors have constituted following Committees as per the requirement of the Act and the Listing Regulations:

- (i) Audit Committee
- (ii) Nomination & Remuneration Committee
- (iii) Stakeholder's Relationship Committee
- (iv) Management Committee
- (v) Rights Issue Committee

Details of the Committees along with their terms of references, composition and meetings held during the Financial Year under review are provided in the Corporate Governance Report section which forms a part of this Annual Report.

43rd Annual Report 2024 - 2025



DECLARATION BY THE INDEPENDENT DIRECTORS

Pursuant to the provisions of Section 149 of the Act, the Independent Directors of the Company have given their declarations to the Company that they meet the criteria of independence as provided under Section 149(6) of the Act read along with Rules framed thereunder and Regulation 16(1) (b) & 25(8) of the Listing Regulations and are not disqualified from continuing as an Independent Director of the Company.

The Independent Directors have also confirmed that they are not aware of any circumstance or situation, which exists or may be reasonably anticipated, that could impair or impact their ability to discharge their duties with an objective independent judgement and without any external influence. Further, in compliance with Rule 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, all Independent Directors of the Company have registered themselves with the Indian Institute of Corporate Affairs (IICA). The Policy on Terms of Engagement of Independent Directors is applicable for the period under review.

Based on the disclosures received, the Board is of the opinion that, all the Independent Directors fulfil the conditions specified in the Act and Listing Regulations and are independent of the management.

UNCLAIMED SECURITIES DEMAT SUSPENSE ACCOUNT

Due to reduction in capital implemented by the Board in its meeting held on June 15, 2024 in compliance with the approved Resolution Plan, all the physical shares comprising of 227877 no. of equity shares post reduction of capital were kept in Bodhtree Consulting Limited Escrow Suspense Account. Shareholders are informed to claim their respective shares by writing email to the RTA @ info@vccipl.com.

ANNUAL BOARD EVALUATION

The board of directors has carried out an annual evaluation of its own performance, board committees and individual directors pursuant to the provisions of the Act and the corporate governance requirements as prescribed by Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations 2015 ("SEBI Listing Regulations").

The performance of the board was evaluated by the board after seeking inputs from all the directors on the basis of the criteria such as the board composition and structure, effectiveness of board processes, information and functioning, etc.

The performance of the committees was evaluated by the board after seeking inputs from the committee members on the basis of the criteria such as the composition of committees, effectiveness of committee meetings, etc.

The board and the nomination and remuneration committee reviewed the performance of the individual directors on the basis of the criteria such as the contribution of the individual director to the board and committee meetings like preparedness on the issues to be discussed, meaningful and constructive contribution and inputs in meetings, etc. In addition, the chairman was also evaluated on the key aspects of his role.

In a separate meeting of independent directors, performance of non-independent directors, performance of the board as a whole and performance of the chairman was evaluated, taking into account the views of executive directors and non-executive directors. The same was discussed in the board meeting that followed the meeting of the independent directors, at which the performance of the board, its committees and individual directors was also discussed. Performance evaluation of independent directors was done by the entire board, excluding the independent director being evaluated.

Criteria for Performance Evaluation:

- a. Ability of the candidates to devote sufficient time and attention to his professional obligations as Independent Director for informed and balanced decision making.
- b. Adherence to the Code of Conduct in letter and in spirit by the Independent Directors.
- c. Bringing objectivity and independence of view to the Board's discussions in relation to the Company's strategy, performance, and risk management
- d. Statutory Compliance and ensuring high standards of financial probity and Corporate Governance
- e. Responsibility towards requirements under the Companies Act, 2013, Responsibilities of the Board and accountability under the Director's Responsibility Statement.

PARTICULARS IN RESPECT OF CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO

The information on Conservation of Energy, Technology Absorption, Foreign Exchange Earnings and outgo required to be disclosed under Section 134(3)(m) of the Companies Act, 2013, read with Rule 8 of the Companies (Accounts) Rules, 2014 are provided in the **Annexure-I** forming part of this Report.

POLICIES

The Board of Directors of your Company, from time to time have framed and revised various Policies as per the applicable Acts, Rules, Regulations and Standards for better governance and administration of the Company. The Policies are made



available on the website of the Company at https://bodhtree.com/code-and-policies/. The policies are reviewed periodically by the Board and updated based on need and requirements.

SUBSIDIARY, ASSOCIATE AND JOINT VENTURE COMPANIES

During the Financial Year under review, the Company does not have any Subsidiaries/Associate /Joint Venture Companies.

RELATED PARTY TRANSACTIONS

All transactions entered with Related Parties for the year under review were on arm's length basis and in the ordinary course of business. There were no materially significant related party transactions made by the Company with Promoters, Directors, Key Managerial Personnel or other designated persons which may have a potential conflict with the interest of the Company at large. All Related Party Transactions are placed before the Audit Committee and also the Board for approval, whereever required. Prior omnibus approval of the Audit Committee is obtained for the transactions which are of a foreseeable and repetitive nature. A statement giving details of all related party transactions entered into pursuant to the omnibus approval so granted are placed before the Audit Committee and the Board of Directors on a quarterly basis. The Company has developed a Policy on Related Party Transactions for the purpose of identification and monitoring of such transactions. The policy on Related Party Transactions as approved by the Board is uploaded on the Company's website www.bodhtree.com.

The particulars of contracts or arrangements with related parties referred to in sub-section (1) of section 188 is prepared in Form AOC-2 pursuant to clause (h) of the Companies (Accounts) Rules, 2014 and the same is annexed herewith as **Annexure-II** to this Report.

DISCLOSURE OF ORDERS PASSED BY REGULATORS OR COURTS OR TRIBUNAL

No significant and material orders have been passed by any Regulator or Court or Tribunal which can have impact on the going concern status and the Company's operations in future.

POLICY ON DIRECTORS' APPOINTMENT AND REMUNERATION AND OTHER DETAILS

The Board has, on the recommendation of the Nomination and Remuneration Committee framed a policy for selection and appointment of Directors and Senior Management personnel and fix their remuneration. The detailed policy is available on the Company's website at www.bodhtree.com.

STATEMENT OF PARTICULARS OF APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL/EMPLOYEES

Information required pursuant to Section 197(12) of the Companies Act, 2013 read with Rule 5 of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is provided along with a statement containing, inter alia, names of employees employed throughout the financial year and in receipt of remuneration of Rs. 102 lakhs or more, employees employed for part of the year and in receipt of Rs. 8.5 lakhs or more per month, pursuant to Rule 5(2) the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is provided as **Annexure III** to this report.

INDIAN ACCOUNTING STANDARDS (IND AS)

The Company has adopted Indian Accounting Standards (Ind AS) with effect from April 1, 2017 pursuant to Ministry of Corporate Affairs' notification of the Companies (Indian Accounting Standards) Rules, 2015. The standalone and consolidated financial statements of the Company, forming part of the Annual Report, have been prepared and presented in accordance with all the material aspects of the Indian Accounting Standards ('Ind AS') as notified under section 133 of the Companies Act 2013 read with the Companies (Indian Accounting Standards) Rules 2015 (by Ministry of Corporate Affairs ('MCA')) and relevant amendment rules issued thereafter and guidelines issued by the Securities Exchange Board of India ("SEBI").

FAMILIARISATION PROGRAMME

A handbook covering the role, functions, duties and responsibilities and the details of the compliance requirements expected from the Directors under the Act, and relevant Regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 were given and explained to the new Directors.

The newly appointed Directors are given induction and orientation with respect to Company's Vision, Core purpose, Core Values and Business operations. In addition, detailed presentations are made by Senior Management Personnel on business environment, performance of the Company at every Board Meeting.

The above initiatives help the Directors to understand the Company, its business and the regulatory framework in which the Company operates and enables the Directors to fulfil their role/responsibility.

Details of Familiarization Programme for the Independent Directors are uploaded on the website of the Company at www. bodhtree.com.

AUDITORS

a) Statutory Auditors

M/s. R S M & Associates, Chartered Accountants, (Firm Registration No: 002813S) were appointed as Statutory Auditors

43rd Annual Report 2024 - 2025



of the Company at the 40th Annual General Meeting of the Company held on 30th September 2022, for a term of 5 (five) consecutive years, i.e., to hold office from the conclusion of the 40th Annual General Meeting till the conclusion of the 45th Annual General Meeting of the Company.

The Auditors' Report read together with Annexures referred to in the Auditors' Report for the financial year ended March 31, 2025 does not contain any qualification, reservation, adverse remark or disclaimer.

b) Internal Auditors

The Board appointed M/s GMK Associates, as an Internal Auditors of the Company for FY 2024-2025, who have conducted the internal audits periodically and shared their reports and findings with the Audit Committee including significant observations, if any, and follow-up actions thereon from time to time. The Audit Committee reviews the adequacy and effectiveness of the Company's internal control environment and monitors the implementation of audit recommendations including those relating to strengthening the Company's risk management policies and systems.

c) Cost Auditors

Pursuant to the rules made by the Central Government under sub-section (1) of Section 148 of the Act, the maintenance of cost records is not applicable for the Company for the year under review.

d) Secretarial Auditors and Report

The Board appointed M/s RPR & Associates, Practicing Company Secretaries to conduct the Secretarial Audit of the Company for FY 2024-2025, pursuant to the provisions of Section 204 of the Act and Rules made thereunder. The Secretarial Audit Report for FY 2024-2025 received from Secretarial Auditor is annexed herewith as 'Annexure – IV' to this Report. The report of Secretarial Auditor is self-explanatory and has noted the qualifications/ observations/ deviations together with the management replies.

Pursuant to the provisions of Sections 204 of the Act and Regulation 24A of Listing Regulations, the Board of Directors, on the recommendations of the Audit Committee, in its meeting held on May 08, 2025 has recommended to the shareholders of the Company, the appointment of M/s RPR & Associates, Practising Company Secretaries (Peer Review Certificate no. 1425/2021), represented by Y Ravi Prasada Reddy, COP. 5360 as the Secretarial Auditors of the Company for a first term of 5 (five) consecutive years of 2025-26 to 2029-2030, i.e., to hold the office from conclusion of 43rd Annual General Meeting till the conclusion of 48th Annual General Meeting of the Company.

The Company has received the consent & eligibility certificate from M/s RPR & Associates, Practising Company Secretaries and that the appointment, if made, shall be in accordance with the applicable provisions of the Act and rules framed thereunder and Listing Regulations.

In terms of the amended SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, the Company had obtained the Secretarial Compliance certificate for the FY 2024-25 from M/s. RPR & Associates, Practicing Company Secretaries which is annexed as 'Annexure-IV(A)' and forms integral part of this Report and the same was also intimated to the Stock Exchange where the shares of the Company are listed.

Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has obtained a certificate on non-disqualification of directors from Mr. Y Ravi Prasada Reddy, (Membership No.: FCS 5783), Proprietor of M/s. RPR & Associates, Practicing Company Secretaries (PCS Registration No. 5360) which is annexed as 'Annexure-IV(B)' and forms integral part of this Report.

CORPORATE SOCIAL RESPONSIBILITY (CSR)

Since the Company did not have profits (average net profits for the last three financial years), it was not obligated to contribute towards CSR activities during FY 2024-25. However, the Company is committed to build its CSR capabilities on a sustainable basis and undertake CSR activities as and when the opportunity arises.

The Annual Report on Corporate Social Responsibility u/s 135 of the Companies Act, 2013 is not required to be given as the Company was not required to contribute towards CSR activities during FY 2024-25.

MANAGEMENT DISCUSSION AND ANALYSIS REPORT

In terms of the provisions of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 as amended from time to time, the Management's Discussion and Analysis Report for the year ended March 31, 2025 is annexed hereto as 'Annexure-V' and forms integral of this Report.

CORPORATE GOVERNANCE REPORT

Your Company always places a major emphasis on managing its affairs with diligence, transparency, responsibility and accountability. The Company continues to focus on building trust with shareholders, employees, customers, suppliers and other stakeholders based on the principles of good corporate governance viz. integrity, equity, transparency, fairness, sound disclosure practices, accountability and commitment to values.

In compliance with Regulation 34 of the Listing Regulations, a separate report on Corporate Governance along with a certificate



from the Practicing Company Secretaries conforming compliance to the conditions of Corporate Governance as stipulated under Regulation 34(3) of the Listing Regulations, is also annexed to the Corporate Governance Report which forms part of this Report as 'Annexure-VI'.

STATEMENT CONTAINING ADDITIONAL INFORMATION AS REQUIRED UNDER SCHEDULE V OF THE COMPANIES ACT, 2013

A statement containing additional information as required under Clause IV of Section II of Part II of Schedule V of the Companies Act, 2013 is provided in the Report on Corporate Governance, which forms part of this Annual Report.

RISK MANAGEMENT

During the year, the risk assessment parameters were reviewed. The audit committee reviewed the element of risks and the steps taken to mitigate the risks. In the opinion of the Board, there are no major elements of risk which have the potential of threatening the existence of the Company.

The audit committee provides the framework of Risk Management by describing mechanisms for the proactive identification and prioritization of risks based on the scanning of the external environment and continuous monitoring of internal risk factors

Analysis of the risks identified is carried out by way of focused discussion at the meetings of the Board. The robust governance structure has also helped in the integration of the Enterprise Risk Management process with the Company's strategy and planning processes where emerging risks are used as inputs in the strategy and planning process. Identified risks are used as one of the key inputs in the strategy and business plan.

INTERNAL FINANCIAL CONTROL SYSTEMS AND THEIR ADEQUACY

The Company has an Internal Control System, commensurate with the size, scale and complexity of its operations.

Various Audit Systems in the Company monitors and evaluates the efficacy and adequacy of internal control system in the Company, its compliance with operating systems, accounting procedures and policies of the Company. Based on the audit reports, Company undertakes corrective actions in respective areas and strengthens the control. Significant audit observations and corrective actions thereon are presented to the Audit Committee of the Board periodically.

The Board of Directors of the Company have adopted various policies like Related Party Transactions policy, Whistle Blower Policy and such other procedures for ensuring the orderly and efficient conduct of its business for safeguarding its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information. The details in respect of internal financial control and their adequacy are included in the management discussion & analysis, which forms part of this report.

LISTING OF COMPANY'S EQUITY SHARES

The Company's Equity shares were listed with M/s. BSE Limited.

As per the Resolution Plan approved by the Hon'ble NCLT, Hyderabad bench vide its Order dated December 12, 2023, the Board of Directors of the Company in its meeting held on June 15, 2024 approved the reduction of existing equity shares of 1,99,58,236 of Rs. 10/- each to 11,73,114 equity shares of Rs. 10/- each and further approved the allotment of 1,60,00,000 equity shares of Rs. 10/- each on a preferential basis to the new Promoters (Resolution Applicant including Associate) of the Company, in compliance with the implementation of the Resolution Plan and under Regulation 28(1) of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015.

The In-principle listing approval for the above was obtained from BSE on June 26, 2024 and Corporate Actions were executed with the depositories (NSDL & CDSL) and obtained the trading approval from BSE on January 13, 2025 w.e.f. January 15, 2025.

The Company has paid the Annual Listing Fees to the said Stock Exchange for the Financial Year 2024-25 and the Financial Year 2025-26 within time.

WHISTLE BLOWER POLICY

The Company has adopted a Whistle-blower Policy to provide a formal mechanism to the Directors, Employees and its Stakeholders to report their concerns about unethical behaviour, actual or suspected fraud or violation of the Company's Code of Conduct. Protected disclosures can be made by a whistle-blower through several channels.

The Policy provides for adequate safeguards against victimisation of employees who avail of the mechanism and also provides for direct access to the Chairperson of the Audit Committee. No personnel of the Company have been denied access to the Audit Committee.

The Whistle-blower Policy also facilitates all employees of the Company to report any instance of leak of Unpublished Price Sensitive Information. The Policy is also posted on the website of the Company at www.bodhtree.com.

REPORTING OF FRAUD

During the year under review, the Statutory Auditors and Secretarial Auditors have not reported any instances of frauds

43rd Annual Report 2024 - 2025



committed in the Company by its Officers or Employees, to the Audit Committee under Section 143(12) of the Act, details of which need to be mentioned in this Report.

DECLARATION AS PER SECTION 134(3) OF THE COMPANIES ACT, 2013

During the year, the statutory auditors and secretarial auditor have not reported any instances of frauds committed by or against the Company by its Directors/ Officers/ Employees to the Audit Committee or Board under section 143(12) of the Companies Act, 2013 and rules made thereof. Therefore, no detail is required to be disclosed under Section 134 (3) (ca) of the Act.

DETAILS OF APPLICATION MADE OR ANY PROCEEDING PENDING UNDER THE INSOLVENCY AND BANKRUPTCY CODE, 2016

During the year under review, no application was made under the Insolvency and Bankruptcy Code, 2016 and there were no one time settlement with any of the Banks or Financial Institutions.

COMPLIANCE WITH SECRETARIAL STANDARDS

The Company complied with all applicable mandatory Secretarial Standards issued by the Institute of Company Secretaries of India.

DIVIDEND DISTRIBUTION POLICY

The web link of the Dividend Distribution Policy is placed on the Company's Website www.bodhtree.com for the perusal of the shareholders.

STATEMENT OF DEVIATION(S) OR VARIATION(S) IN THE USE OF PROCEEDS

Pursuant to Regulation 32(1)(b) of SEBI (LODR) Regulations, this is to state that this Regulation is not applicable to the Company since the Company has not made public issue, rights issue or preferential issue during the year under review and accordingly there are no deviations or variations in the use of proceeds from the objects stated in the offer document or explanatory statement to the notice for the general meeting, as applicable.

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT (BRSR)

The Listing Regulations mandate the inclusion of the BRSR as part of the Annual Report for top 1,000 listed entities based on market capitalisation. In accordance with the Listing Regulations, our company does not fall under 1,000 listed entities based on market capitalisation.

TRANSFER OF UNCLAIMED DIVIDEND(S)/ SHARES TO INVESTOR EDUCATION AND PROTECTION FUND

During the FY 2024-25, there was no unpaid/unclaimed dividend pertaining to FY 2017-18 to be transferred to the Investors Education and Protection Fund ('IEPF') Account established by the Central Government.

Pursuant to the provisions of Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, as amended, the shares on which dividend remains unpaid / unclaimed for seven consecutive years or more shall be transferred to the Investor's Education and Protection Fund ('IEPF') after giving due notices to the concerned shareholders, which is not applicable to the Company during the year.

EXTRACT OF ANNUAL RETURN

Pursuant to Section 134(3)(a) of the Act, the Annual Report referred to in Section 92(3) of the Act read with Rule 12 of the Companies (Management and Administration) Rules, 2014, the Annual Return for the financial year ended March 31, 2025 will be made available on the Company's website at https://bodhtree.com/annual-reports/

DISCLOSURES UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT, 2013

The Company's goal has always been to create an open and safe workplace for every employee to feel empowered, irrespective of gender, sexual preferences and other factors, and contribute to the best of their abilities. In line to make the workplace a safe environment, the Company has setup a policy on prevention of sexual harassment in line with the requirements of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("PoSH Act"). Further, the Company has complied with the provisions under the PoSH Act relating to the framing of an anti-sexual harassment policy and the constitution of an Internal Committee.

The Company has not received any complaints of work place complaints, including complaints on sexual harassment during the year under review.

Sl.No.	Nature of Complaints	Received	Disposed-Off	Pending
1	Sexual Harassment	0	0	0
2	Workplace Discrimination	0	0	0
3	Child Labour	0	0	0



4	4	Forced Labour	0	0	0
	5	Wages and Salary	0	0	0
(6	Other HR Issues	0	0	0

MATERNITY BENEFIT PROVIDED BY THE COMPANY UNDER MATERNITY BENEFIT ACT 1961

The Company confirms that it has followed the Maternity Benefit Act, 1961. All eligible women employees received the required benefits, including paid leave, continued salary and service, and post-maternity support like nursing breaks and flexible work options.

DATA PRIVACY, DATA PROTECTION, AND CYBERSECURITY

The Company is committed to upholding the highest standards of data privacy and protection. In light of the increasing reliance on digital infrastructure, the Company has implemented comprehensive cybersecurity and data protection policies, aligned with industry best practices and the evolving regulatory framework, including provisions under the Information Technology Act, 2000, and applicable data protection regulations.

Key initiatives undertaken during the year include:

- Deployment of end-to-end encryption and multi-layered security protocols for data storage and transfer.
- Regular third-party cybersecurity audits and vulnerability assessments.
- Employee training programs on data protection and cybersecurity awareness.
- Strict access control mechanisms and implementation of role-based permissions.
- Data breach response protocols in accordance with the CERT-In guidelines.

The Company continues to invest in digital infrastructure to ensure robust protection of stakeholder information and business continuity.

AUDIT TRAIL APPLICABILITY (AUDIT AND AUDITORS) RULES 2014 - RULE 11 OF THE COMPANIES ACT 2013.

The Company has used accounting software for maintaining its books of account for the financial year ended March 31, 2025 which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software.

APPOINTMENT OF DESIGNATED PERSON (MANAGEMENT AND ADMINISTRATION) RULES 2014 - RULE 9 OF THE COMPANIES ACT 2013.

In accordance with Rule 9 of the Appointment of Designated Person (Management and Administration) Rules 2014, it is essential for the Company to designate a responsible individual for ensuring compliance with statutory obligations.

The Company has proposed and appointed Mr. Prashanth Mitta, CEO and Whole-time Director of the Company as a Designated Person by the Board and the same shall be reported in the Annual Return of the Company.

PARTICULARS OF LOANS, GUARANTEES OR SECURITIES OR INVESTMENTS

The Company has not given loans / guarantees or made any investments during the year under review.

CHIEF EXECUTIVE OFFICER & CHIEF FINANCIAL OFFICER (CFO) CERTIFICATION

The CEO and the CFO of the Company have given annual certification on financial reporting and internal controls to the Board in terms of Regulation 17(8) of the SEBI (Listing Obligation & Disclosure Requirements) Regulation, 2015 for the FY 2024-25.

The CEO and the CFO of the Company also gave quarterly certification on financial results while placing the financial results before the Board in terms of Regulation 33(2)(a) of the SEBI (Listing Obligation & Disclosure Requirements) Regulation, 2015.

The annual certificate given by the CEO and the CFO of the Company forms integral part of this report.

MEETINGS OF THE BOARD OF DIRECTORS AND ITS COMMITTEES DURING THE FINANCIAL YEAR 2024-25.

During the year, six Board Meetings were held. The dates of the six meetings are May 02, 2024, May 27, 2024, June 15, 2024, August 07, 2024, November 13, 2024 and January 30, 2025.

During the year, four Audit Committee meetings were held. The dates of the four Audit Committee meetings are May 27, 2025, August 07, 2024, November 13, 2024 and January 30, 2025.

During the year, two Nomination & Remuneration Committee meetings were held. The dates of the two Nomination & Remuneration Committee meetings are May 27, 2024 and November 13, 2024.

During the year, one Stakeholder's Relationship Committee meeting was held on January 30, 2025.

During the year, one Independent Directors meeting was held on January 30, 2025.

43rd Annual Report 2024 - 2025



The details were disclosed in the report on Corporate Governance which forms part of this Annual Report. The intervening gap between any two meetings was within the prescribed period.

All the recommendations made by committees of the Board including the Audit Committee were accepted by the Board. A detailed update on the Board, its composition, detailed charter including terms and reference of various Board Committees, number of Board and Committee meetings held during FY 2024-25 and attendance of the Directors at each meeting is provided in the Report on Corporate Governance, which forms part of this Board's Report.

COMMITTEES OF THE BOARD

The Composition of Audit Committee, Nomination & Remuneration Committee, Stakeholders Relationship Committee, Management Committee and Rights Issue Committee are mentioned in the Report on Corporate Governance, which forms part of this Board's Report.

NOMINATION AND REMUNERATION POLICY

The Board has on the recommendation of the Nomination & Remuneration Committee framed a policy which lays down a framework in relation to selection, appointment and remuneration to Directors, Key Managerial Personnel and Senior Management of the Company. The details of Nomination and Remuneration Committee and Policy are stated in the Corporate Governance Report, which forms part of this Board's Report.

HUMAN RESOURCES

The management believes that competent and committed human resources are vitally important to attain success in the organisation. In line with this philosophy, utmost care is being exercised to attract quality resources and suitable training is imparted on various skillsets and behaviour. Various initiatives were undertaken to enhance the competitive spirit and encourage bonding teamwork among the employees even during the COVID pandemic outbreak, which resulted to uninterrupted operations of the Company and could achieve the targeted growth in the performance of the Company.

INSURANCE

All properties and insurable interests of the Company including buildings, plant and machinery and stocks have been fully insured.

REVISION OF FINANCIAL STATEMENTS

There was no revision of the financial statements for the year under review

COMPLIANCE WITH SEBI (LODR) REGULATIONS, 2015

In compliance with SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Company has signed uniform listing agreement with BSE Limited and framed the required policies which are available on Company's website i.e. www.bodhtree.com

- Code of conduct
- Policy on prohibition of insider trading
- Familiarisation programme for Non-executive directors
- Familiarisation programme for Independent directors
- Policy on related party transactions
- Whistle Blower Policy
- Remuneration Policy
- Risk Management Policy
- Policy for prevention of Sexual Harassment
- Policy on Disclosure of Material Events
- Policy on Document retention
- Policy on material subsidiary
- BCL the amended code for disclosure of UPSI
- Terms and conditions of appointment of Independent Directors
- Criteria of making payment to non-executive directors.
- Dividend Distribution Policy
- Policy to determine Materiality

43rd Annual Report 2024 - 2025



NON-EXECUTIVE DIRECTOR'S COMPENSATION AND DISCLOSURES

None of the Independent / Non-Executive Directors has any pecuniary relationship or transactions with the Company which in the Judgment of the Board may affect the independence of the Directors. The details of sitting fee paid were given in the Report on Corporate Governance, which forms part of this Board's Report.

INDUSTRY BASED DISCLOSURE

The Company is not a NBFC or Housing Companies etc., and hence Industry based disclosures is not required.

EVENT BASED DISCLOSURE

During the year under review, the Company has not taken up any of the following activities:

- 1. **Issue of sweat equity share:** The Company has not issued any sweat equity shares during the year under review and hence no information as per provisions of Section 54(1)(d) of the Act read with Rule 8(13) of the Companies (Share Capital and Debenture) Rules, 2014.
- 2. **Issue of shares with differential rights:** The Company has not issued any shares with differential rights and hence no information as per provisions of Section 43(a)(ii) of the Act read with Rule 4(4) of the Companies (Share Capital and Debenture) Rules, 2014.
- **3. Issue of shares under employee's stock option scheme:** The Company has not issued any equity shares under Employees Stock Option Scheme during the year under review and hence no information as per provisions of Section 62(1)(b) of the Act is required to be given.
- **4. Disclosure on purchase by Company or giving of loans by it for purchase of its shares:** The Company did not purchase or give any loans for purchase of its shares.
- 5. **Preferential Allotment of Shares:** The Company did not allot any shares on preferential basis during the period under review. However capital reduction and allotment to new promoters as required under the approved resolution plan was approved by the Board in its meeting held on June 15, 2024 in supersession of earlier passed resolution by the Board on January 23, 2024.
 - As per the Resolution Plan approved by the Hon'ble NCLT, Hyderabad bench vide its Order dated December 12, 2023, the Board of Directors of the Company in its meeting held on June 15, 2024 approved the reduction of existing equity shares of 1,99,58,236 of Rs. 10/- each to 11,73,114 equity shares of Rs. 10/- each and further approved the allotment of 1,60,00,000 equity shares of Rs. 10/- each on a preferential basis to the new Promoters (Resolution Applicant including Associate) of the Company, in compliance with the implementation of the Resolution Plan and under Regulation 28(1) of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015.
 - The In-principle listing approval for the above was obtained from BSE on June 26, 2024 and Corporate Actions were executed with the depositories (NSDL & CDSL) and obtained the trading approval from BSE on January 13, 2025 w.e.f. January 15, 2025.
- 6. Rights Issue of Shares: After the end of FY 2024-25, the Board in its meeting held on June 11, 2025 approved raising of funds by way of Rights Issue and to create, offer, issue and allot Equity Shares of a face value of Rs.10 each of the Company to all eligible existing Equity Shareholders of the Company, through a Rights issue, such that the aggregate value (including premium) does not exceed Rs.1410 Lakhs at such price at such premium to be decided by the Board or Committee thereof, for augmenting the capital of the Company and proposed to utilize the issue proceeds towards capital expenditure, Long-term Working Capital Requirements and for other general corporate purposes and issue expenses.

The rights issue committee meeting held on June 24, 2025 fixed the price of rights share as Rs. 30/- per share including securities premium of Rs. 20/- each and the offer period is from July 07, 2025 to July 24, 2025 which is ongoing as on date of this Board's Report.

EMPLOYEES STOCK OPTIONS

No employee was issued Stock Option, during the year equal to or exceeding 1% of the issued capital of the Company at the time of grant.

DIRECTORS' RESPONSIBILITY STATEMENT

To the best of their knowledge and belief and according to the information and explanations obtained by them, your Directors make the following statements in terms of Section 134(3)(c) of the Act:

- In the preparation of the annual accounts, the applicable accounting standards have been followed along with proper explanation relating to material departures;
- ii. Such accounting policies as mentioned in the notes to the financial statements have been selected and applied consistently and judgments and estimates that are reasonable and prudent made so as to give a true and fair view of



- the state of affairs of the Company at the end of the financial year 2024-25 and of the statement of profit of the Company for that period;
- iii. Proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- iv. The annual accounts for the year 2024-25 have been prepared on a going concern basis;
- Those proper internal financial controls were in place and that the financial controls were adequate and were operating
 effectively.
- vi. That system to ensure compliance with the provisions of all applicable laws were in place and were adequate and operating effectively.

APPRECIATION

The board wish to place on record their appreciation to employees at all levels for their hard work, dedication and commitment. The enthusiasm and unstinting efforts of the employees have enabled the Company to stream line all the pending compliances and thereby to have a fresh start for the Company.

CAUTIONARY STATEMENT

Statements in this Report, particularly those which relate to Management Discussion and Analysis as explained in the Corporate Governance Report, describing the Company's objectives, projections, estimates and expectations may constitute 'forward looking statements' within the meaning of applicable laws and regulations. Actual results might differ materially from those either expressed or implied in the statement depending on the circumstances.

ACKNOWLEDGEMENT

The board take this opportunity to place on record their sincere thanks to the suppliers, customers, strategic partners, Banks and Financial Institutions, Insurance Companies, Central and State Government, Indian Railways, Material suppliers, customers and the shareholders for their support and co-operation extended to the Company from time to time. The board is pleased to record their appreciation of the sincere and dedicated services of the employees and workmen at all levels.

By Order of the Board

For Bodhtree Consulting Limited

Prashanth Mitta

Date: July 09, 2025 Whole-time Director & CEO

Place: Hyderabad DIN: 02459109

ole-time Director & CEO Whole-time Director J: 02459109 DIN: 09331903

Santosh Kumar Vangapally



ANNEXURE-I

PARTICULARS IN RESPECT OF CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO

[(Information Under Section 134(3)(m) of The Companies Act, 2013, Read with Rules 8(3) of the Companies (Accounts) Rules, 2014]

FORM A

1. CONSERVATION OF ENERGY

2.

В.

 (i) Energy Conservation measures
 : Nil

 (ii) Total energy consumption
 : Nil

 TECHNOLOGY ABSORPTION
 : Nil

FORM B

(Disclosure of particulars with respect to Technology Absorption)

A. Research and Development (R & D)

Specific areas in which R & D is carried out by the company
 Benefits derived as a result of the above R & D
 NA
 Future plan of action
 Expenditure on R & D
 NA
 Technology absorption, adaptation and innovation
 NA

The Company is making all its efforts for improving productivity, product quality and reducing consumption of scarce raw materials and fuels.

3. FOREIGN EXCHANGE EARNINGS AND OUTGO:

The Foreign Exchange earned in terms of actual inflows during the year and the Foreign Exchange outgo during the year in terms of actual outflows:

(In Rs.)

Particulars	March 31, 2025 (12 Months)	March 31, 2024 (12 Months)		
Earnings	2,15,30,023	81,84,241		
Outgo				



ANNEXURE-II

FORM AOC-2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for Disclosure of particulars of contracts/arrangements entered into by the Company with related parties referred to in subsection (1) of section 188 of the Companies Act, 2013 including certain arm's length transaction under third proviso is given below:

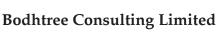
1. Details of contracts or arrangements or transactions not at Arm's length basis::

There were no contracts or arrangements or transactions entered into during the year ended 31st March, 2025, which were not at arm's length basis.

2. Details of contracts or arrangements or transactions at Arm's length basis:

The details of contracts or arrangements or transactions at arm's length basis are as follows:

Nature of contract & Name of the related party	Nature of relationship	Duration of Contracts	Salient Terms	Amount (Rs. in Lakhs)	
Sales	-	-	-	-	
Purchases	-	-	-	-	
1. Mr. Santosh Kumar Vangapally	Whole-time Director			12.00	
2. Mr. Nirvigna Kotla	Executive Director	Ongoing	As per the	12.50	
3. Mr. Prashanth Mitta	Whole-time Director & CEO	Ongoing	appointment	22.00	
4. Mrs. Sarita Johri	Company Secretary		letters	6.00	
5. Mr. Nagendra Guddada	Company Secretary			4.00	
Loans 1. Mr. Prashanth Mitta 2. Wilmer Technologies LLP	Whole-time Director & CEO Common director	Ongoing and repayable on demand	As agreed mutually	7.00 34.20	
Reimbursement of Expenses	-	-	-	-	
Debit Balances	-	-	-	-	
Credit Balances	-	-	-	-	
Investments	-	-	-	-	





ANNEXURE-III

The details of remuneration during the year 2024-25 as per Section 197 of the Companies Act, 2013 read with Rule 5 (1) of the Companies (Appointment & Remuneration of Managerial Personnel) Rules 2015 are as follows:

Information as per Rule 5 (1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

(Amount Rs. in Lakhs)

Name of Managarial		Remuneration	Remuneration	% of Increase /	Ratio of	Ratio of Remuneration to		
Name of Managerial Personnel	Designation	FY 24-25	FY 23-24	Decrease in Remuneration	Remuneration to MRE	Revenues FY-24-25	Net Loss FY-24-25	
Mr. Santosh Vangapally	Whole-time Director	12.00	12.00		1.54	1.83	9.65	
Mr. Nirvigna Kotla	Executive Director	12.50	12.50		1.60	1.90	10.05	
Mr. Prashanth Mitta Whole-time Director & CEO		22.00			2.83	3.35	17.69	
Key Managerial Personnel								
Mrs. Saritha Johri	Company Secretary	6.00			1.54	0.91	4.82	
Mr. Nagendra Guddada	Company Secretary	4.00			1.54	0.60	3.22	

Remuneration paid to Independent Directors (Sitting Fee)

Sitting fee paid/payable to Non-executive Directors for the period April 01, 2024 to March 31, 2025

Sl. No.	Name of the Director	Designation	Fee attending for Board Meeting	
1	Mr. Ravinder Reddy Surakanti	Independent Director	Rs. 75000	
2	Mr. Maruti Venkata Subbarao Poluri	Independent Director	Rs. 55000	
3	Mr. Ajay Kumar Giri	Independent Director	Rs. 10000	
4	Mr. Nikshit Hemendra Shah	Independent Director	Rs. 75000	
5	Mrs. Sucharitha Bandugula	Non-executive Director	Rs. 10000	

- 1. The Median Remuneration of the employees of the Company during the financial year was Rs. 778404/- PA.
- 2. In the financial year, there was an increase of 107% in the median remuneration employees compared to previous year.
- 3. The number of permanent employees on the rolls of the Company as of March 31, 2025 and March 31, 2024 was 7 and 40 respectively.
- Variations in the market capitalization of the Company: 4.
 - The Market Capitalization as on March 31, 2025 is Rs. 56,79,14,880/- and as on March 31, 2024 is Rs. 13,03,43,935/-
 - b. Price earnings ratio of the Company as on March 31, 2025 is not applicable due to Company incurring losses.
 - Percentage increase over decrease in the market quotations of the shares of the Company in comparison to the rate at which the Company came out with the last public offer. The closing price of the Company's equity shares on BSE as on March 31, 2025 is Market Value Rs. 33.07/- for the Face value of Rs. 10/- per share each representing a 54.70% decrease over the IPO held on 1982 Market Value of Rs. 73/- each Face Value of Rs. 10/- per share.
- 5. The key parameters for the variable component of remuneration availed by the directors are considered as per the Nomination and Remuneration Policy during the period April 01, 2024 to March 31, 2025.
- The ratio of the remuneration of the highest paid director to that of the employees who are not directors but receive 6. remuneration in excess of the highest paid director during the year 1:0.51 ratio of Managerial Remuneration and it is hereby confirmed that the remuneration is as per the remuneration policy of the Company.
- 7. During the year under review, none of the employees are receiving remuneration as set out in Rule (5) (2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

By Order of the Board

For Bodhtree Consulting Limited

Prashanth Mitta

Whole-time Director & CEO

DIN: 02459109

Santosh Kumar Vangapally

Whole-time Director

DIN: 09331903

Date: July 09, 2025 Place: Hyderabad

43rd Annual Report 2024 - 2025





ANNEXURE-IV

FORM MR-3

SECRETARIAL AUDIT REPORT FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To

The Members

BODHTREE CONSULTING LIMITED

CIN: L74140TG1982PLC040516

Regd. Off: Level-2, Wing-A, Melange Towers, Patrika Nagar, Madhapur, Hitech City, Hyderabad, Telangana, India, 500081.

We have conducted the Secretarial Audit on the compliance of applicable statutory provisions and the adherence to good corporate practices by M/s. Bodhtree Consulting Limited (hereinafter referred as the "Company"). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, the explanations and clarifications given to us and the representations made by the Management, we hereby report that in our opinion, the Company has, during the audit period covering the Financial Year ended on 31st March, 2025, (i.e. from 1st April, 2024 to 31st March, 2025) complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company to the applicable extent for the financial year ended on 31st March, 2025 according to the provisions of:

- A. The Companies Act, 2013 (the "Act") and the rules made thereunder;
- B. The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- C. The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- D. Foreign Exchange Management Act, 1999 and the Rules and Regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- E. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') to the extent applicable to the Company:
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and amendments from time to time;
 - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 and amendments from time to time;
 - (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (Not applicable to the Company during the financial year);
 - (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 (Not applicable to the Company during the financial year);
 - (f) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible and Redeemable Preference Shares) Regulations, 2013 (Not applicable to the Company during the financial year);
 - (g) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 2018 regarding the Companies Act and dealing with client;
 - (h) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2018 (Not applicable to the Company during the financial year);
 - (i) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 (Not applicable to the Company during the financial year);
- F. The Memorandum and Articles of Association.

We have also examined compliance with the applicable clauses/regulations of the following:

- Auditing and Secretarial Standards issued by the Institute of Company Secretaries of India (ICSI)
- (ii) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Listing Agreements entered into with BSE Limited and National Stock Exchange of India Limited;



During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above except in respect of matters as specified in Annexure-I which forms part of this report.

We further report that, having regard to the compliance system prevailing in the Company and on examination of relevant documents and records in pursuance thereof, on test check basis, the Company has complied with all the applicable laws except in respect of matters as specified in **Annexure-I** which forms part of this report.

We further report that:

During the year under review, the Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors except that the Woman Director was appointed w.e.f. May 02, 2024 onwards. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act/Listing Agreement.

Adequate notice is given to all directors to schedule the board meetings, agenda and detailed notes on agenda were sent in advance as required, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All the decisions at Board Meetings and Committee Meetings are carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or Committee of the Board, as the case may be. We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

The compliance by the Company of the applicable financial laws, labour laws, filing of periodical returns, maintenance of financial records and books of accounts have not been reviewed by us since the same have been subject to review by Statutory Auditors, Internal Auditors and other professionals.

As informed, the Company has responded appropriately to notices received from various statutory / regulatory authorities including actions for corrective measures, wherever found necessary.

We further report during the audit period the Company had following specific events/actions having a major bearing on the Company's affairs:

In accordance with the applicable provisions of the Insolvency and Bankruptcy Code 2016 ("IBC/Code"), the Corporate Insolvency Resolution Process ("CIRP Process") of Bodhtree Consulting Limited ("Company") was initiated by the Financial Creditors of the Company. The Financial Creditors petition to initiate the CIRP Process was admitted by the National Company Law Tribunal ("NCLT") Hyderabad Bench on February 20, 2023 ("Insolvency Commencement Date"). Mr. Sreenivasa Rao Ravinuthala, was appointed as the Interim Resolution Professional ("IRP") to manage the affairs of the Company. Subsequently, Mr. Sreenivasa Rao Ravinuthala, was confirmed as the Resolution Professional ("RP") by the committee of creditors ("CoC") at their meeting. On appointment of the IRP/RP, the powers of the Board of Directors of the Company were suspended. The RP submitted the CoC approved resolution plan to the NCLT on July 30, 2023 was deliberated and as per the directions of the CoC, the Resolution Applicant has submitted the revised resolution plan on 13.08.2023 for the approval of the NCLT, Hyderabad Bench and the Hon'ble NCLT, Hyderabad bench approved the Resolution Plan vide its Order dated December 12, 2023 ("IBC/NCLT Order"). Pursuant to the NCLT order read with the approved Resolution Plan, a new Board was constituted on December 18, 2023 ("Reconstituted Board" or "Board") and a new management was put in place.

One woman director was appointed on May 02, 2024 to meet the compliance requirement under Reg. 17 of SEBI LODR.

As per the Resolution Plan approved by the Hon'ble NCLT, Hyderabad bench vide its Order dated December 12, 2023, the Board of Directors of the Company in its meeting held on June 15, 2024 approved the reduction of existing equity shares of 1,99,58,236 of Rs. 10/- each to 11,73,114 equity shares of Rs. 10/- each and further approved the allotment of 1,60,00,000 equity shares of Rs. 10/- each on a preferential basis to the new Promoters (Resolution Applicant including Associate) of the Company, in compliance with the implementation of the Resolution Plan and under Regulation 28(1) of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015.

The In-principle listing approval for the above was obtained from BSE on June 26, 2024 and Corporate Actions were executed with the depositories (NSDL & CDSL) and obtained the trading approval from BSE on January 13, 2025 w.e.f. January 15, 2025.

To achieve minimum public shareholding of 25%, the Board approved the fund raising by way of Rights Issue (with non-participation of the Promoters) on June 11, 2025 and obtained in-principle approval from BSE on June 20, 2025. The Rights Issue was opened from July 07, 2025 to July 24, 2025 which is in the process as on the date of this report.

> For RPR & Associates Company Secretaries

Y Ravi Prasada Reddy Proprietor

FCS No. 5783, C P No. 5360

Peer Review Certificate No. 1425/2021

This Report is to be read with our letter of even date which is annexed as Annexure-II and forms part of this report.

UDIN: F005783G000739923

Date: : July 09, 2025

Place: Hyderabad



ANNEXURE-I

S1. No.	Compliance Requirement (Regulations/ circulars/ guidelines including specific clause)	Regulation/ Circular No.	Deviations	Observations/ Remarks of the Practicing Company Secretary	Management Response	
1	Composition of the Board	Reg. 17(1)	The Company did not have a Women Director on its Board till May 02, 24.	The Company has paid the said fine amounts and complied.	The Company has paid the said fine amounts and complied.	
2	Composition of Nomination and Remuneration Committee	Reg.19(1)/(2)	Composition of NRC till May 02, 2024.	The Company has paid the said fine amounts and complied.	The Company has paid the said fine amounts and complied.	

ANNEXURE-II

To

The Members,

M/s. BODHTREE CONSULTING LIMITED

CIN: L74140TG1982PLC040516

Regd. Off: Level-2, Wing-A, Melange Towers, Patrika Nagar, Madhapur, Hitech City, Hyderabad - 500081., Telangana, India.

Our report of even date is to be read along with this letter.

Management's Responsibility Statement

 Maintenance of secretarial records is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on audit.

Auditor's Responsibility Statement

- ii. We have followed the audit practices and processes as were appropriate to obtain responsible assurance about the correctness of the contents of secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices that we follow provide a responsible basis for our opinion.
- iii. We have not verified the correctness and appropriateness of financial records and books of accounts of the Company.
- iv. Wherever required, we have obtained the management representation about the compliance of laws, rules and regulations and happening of events etc.

Disclaimer

- v. The compliance of the provisions of corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to verification of procedures on test basis.
- vi. The secretarial audit report is neither an assurance as to the future viability of the Company nor the efficacy or effectiveness with which the management has conducted the affairs of the Company.
- vii. Due to the inherent limitations of an audit including internal, financial, and operating controls, there is an unavoidable risk that some misstatements or material non-compliances may not be detected, even though the audit is properly planned and performed in accordance with audit practices.

For RPR & Associates Company Secretaries

Y Ravi Prasada Reddy Proprietor FCS No. 5783, C P No. 5360 Peer Review Certificate No. 1425/2021

Date: July 09, 2025 Place: Hyderabad

43rd Annual Report 2024 - 2025





ANNEXURE-IV(A)

ANNUAL SECRETARIAL COMPLIANCE REPORT

of M/s. Bodhtree Consulting Limited for the year ended 31.03.2025

(Pursuant to circular dated 8th February, 2019 issued by SEBI)

We, M/s. RPR & Associates, Company Secretaries, Hyderabad, have examined:

- (a) all the documents and records made available to us and explanation provided by M/s. Bodhtree Consulting Limited (CIN: L74140TG1982PLC040516) having its registered office at Level-2, Wing-A, Melange towers Patrika Nagar, Madhapur, Hitech City, Hyderabad, Telangana-500081, ("the listed entity");
- (b) the filings/ submissions made by the listed entity to the stock exchange;
- (c) website of the listed entity; and
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification/report,

for the year ended 31st March, 2025 ("Review Period") in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/guidelines issued thereunder, have been examined, include:

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; No Buyback of securities during the review period.
- (e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; Not Applicable during the review period.
- (f) Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; Not Applicable during the review period.
- (g) Securities and Exchange Board of India (Issue and Listing of Non-Convertible and Securities) Regulations, 2021; Not Applicable during the review period.
- (h) Securities and Exchange Board of India (Issue and Listing of Non-Convertible and Redeemable Preference Shares) Regulations, 2013; Not Applicable during the review period.
- (i) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and amendments from time to time:
- (j) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) (Amendment) Regulations, 2018 regarding the Companies Act and dealing with client;
 - and circulars/ guidelines issued thereunder and the additional affirmations as per the circulars issued by the stock exchange on 16th March 2023 and subsequent amendments thereon;
 - and based on the above examination, we hereby report that, during the Review Period:
- (a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:

Sl.	Compliance	Regulation /	Deviations	Action	Type of Action	Details of	Fine	Observations	Management	Remarks
No.	Requirement	Circular No.		Taken	Advisory /	Violation	Amount	/ Remarks of	Response	
	(Regulations /circulars/			Ву	Clarification / Fine /		(Rs)	the Practicing		
	guidelines including				Show Cause Notice /			Company		
	specific clause)				Warning, etc.			Secretary		
1	Composition of the	Reg. 17(1) of	The Company	BSE	Fine	Delay in	Rs. 155000	The Company	The Company	Nil
	Board	SEBI LODR	did not have			appointment		has paid the said	has paid the	
			a Women			of Women		fine amounts and	said fine	
			Director on its			Director on its		complied.	amounts and	
			Board.			Board			complied.	
2	Composition of	Reg. 19(1)/ (2)	Composition of	BSE	Fine	Composition	Rs. 40000	The Company	The Company	Nil
	Nomination and		NRC			of NRC		has paid the said	has paid the	
	Remuneration							fine amounts and	said fine	
	Committee							complied.	amounts and	
									complied.	



Note on Implementation of the Resolution Plan under CIRP:

In accordance with the applicable provisions of the Insolvency and Bankruptcy Code 2016 ("IBC/Code"), the Corporate Insolvency Resolution Process ("CIRP Process") of Bodhtree Consulting Limited ("Company") was initiated by the Financial Creditors of the Company. The Financial Creditors petition to initiate the CIRP Process was admitted by the National Company Law Tribunal ("NCLT") Hyderabad Bench on February 20, 2023 ("Insolvency Commencement Date"). Mr. Sreenivasa Rao Ravinuthala, was appointed as the Interim Resolution Professional ("IRP") to manage the affairs of the Company. Subsequently, Mr. Sreenivasa Rao Ravinuthala, was confirmed as the Resolution Professional ("RP") by the committee of creditors ("CoC") at their meeting. On appointment of the IRP/RP, the powers of the Board of Directors of the Company were suspended. The RP invited expressions of interest and submission of a resolution plan in accordance with the provisions of the Code. Out of various resolution plans submitted by Resolution Applicants, the CoC approved the resolution plan submitted by Mr. Santosh Kumar Vangapally and his associate Mr. Prem Anandh Amarnathan. The RP submitted the CoC approved resolution plan to the NCLT on July 30, 2023 was deliberated and as per the directions of the CoC, the Resolution Applicant has submitted the revised resolution plan on 13.08.2023 for the approval of the NCLT, Hyderabad Bench and the Hon'ble NCLT, Hyderabad bench approved the Resolution Plan vide its Order dated December 12, 2023 ("IBC/NCLT Order").

Pursuant to the NCLT order read with the approved Resolution Plan, a new Board was constituted on December 18, 2023 ("Reconstituted Board" or "Board") and a new management was put in place. In accordance with the provisions of the Code and the NCLT order, the approved resolution plan is binding on the Company and its employees, members, creditors, guarantors and other stakeholders involved. The entire payments contemplated under the resolution plan were paid to the financial creditors and upon the completion of entire payment, the IA 1504/2023 in CP(IB) No. 271/9/HDB/2020 was disposed of by the Hon'ble NCLT, Hyderabad bench vide Order dated December 12, 2023. Further the capital restructuring contemplated under the resolution plan was implemented by the Board of Directors in its meeting held on June 15, 2024 and obtained the re-commencement of trading approval from BSE w.e.f. January 15, 2025. Based on the approved resolution plan, the Company has applied to BSE for waiver of SOP fines pertaining the period until the date of resolution plan approved by the Hon'ble NCLT, Hyderabad bench on December 12, 2023 and obtained the waiver/withdrawal from BSE during the year under review.

(b) The listed entity has taken the following actions to comply with the observations made in previous report of 2023-24;

Sl. No.	Compliance Requirement (Regulations / circulars/ guidelines including specific clause)	Regulation /Circular No.	Deviations	Action Taken By	Advisory/ Clarification/ Fine/ Show Cause Notice/ Warning, etc.	Details of Violation	Fine Amount	Observations /Remarks of the Practicing Company Secretary	Management Response	Remarks
1	prior intimation about the meeting of the board of directors	Regulation 29(2)/2 9(3)	Delay In furnishing prior intimation about the meeting of the board of directors for the month of February 2024	BSE Limited	Penalty Levied on the Company	Delay in furnishing prior intimation about the meeting of the board of directors for the month of February 2024	INR 11,800	The Comp any has paid the penalty amount.		-
2	disclosure of related party Transactions om consolidated basis	Regulation 23(9)	Non-Submission of the financial Results within the period prescribed under this regulation for the quarter ended September 2023	BSE Limited	Penalty Levied on the Company	Late Submission of the Financial results within the period prescribed under this regulation on for the quarter ended September, 2023	INR 11,800	The Company has paid the penalty amount	The Company will ensure compliance in near future	-
3	SOP Fines	S E B I (L O D R) Regulations	SOP Fines	BSE Limited	Penalty levied on the Company	SOP Fines	INR 88,500	The Company has paid the penalty amount	The Company will ensure compliance in near future	-
4	Submission of Financial Statements	Regulation 33	Late Submission of Financial Statements for the Quarters ended 30.09.2023 and 31.12.2023	-	-	-	-	-	The Company will ensure compliance in near future	-



We hereby further report that during the review period the compliance status of the listed entity with the following requirements:

Sl. No.	Particulars	Compliance Status (Yes/No)	Observations/ Remarks by PCS
1.	Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI), as notified by the Central Government under section 118(10) of the Companies Act, 2013 and mandatorily applicable	Yes	-
2.	 Adoption and timely updation of the Policies: All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities All the policies are in conformity with SEBI Regulations and has been reviewed & timely updated as per the regulations/circulars/guidelines issued by SEBI 	Yes	-
3.	 Maintenance and disclosures on Website: The Listed entity is maintaining a functional website Timely dissemination of the documents/ information under a separate section on the website Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/ section of the website 	Yes	-
4.	Disqualification of Director: None of the Director of the Company are disqualified under Section 164 of Companies Act, 2013	Yes	-
5.	Details related to Subsidiaries of listed entities have been examined w.r.t.: (a) Identification of material subsidiary companies (b) Disclosure requirement of material as well as other subsidiaries	Yes	No subsidiaries to the Company
6.	Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.	Yes	-
7.	Performance Evaluation: The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year as prescribed in SEBI Regulations	Yes	-
8.	Related Party Transactions: (a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; or (b) The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved/ ratified/ rejected by the Audit Committee, in case no prior approval has been obtained.	Yes	-
9.	Disclosure of events or information: The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	Yes	-
10.	Prohibition of Insider Trading: The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015	Yes	-



11.	Actions taken by SEBI or Stock Exchange(s), if any:	As mentioned in the	above table (a)
	Actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock exchange (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder.		
12.	Resignation of statutory auditors from the listed entity or its material subsidiaries:	NA	-
	In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and / or its material subsidiary(ies) has / have complied with paragraph 6.1 and 6.2 of Section V-D of chapter V of the Master Circular on compliance with the provisions of the LODR Regulations by listed entities.		
13.	Additional Non-compliances, if any: No additional non-compliance observed for all SEBI regulation/circular/guidance note etc.	Yes	-

Assumptions & limitation of scope and review:

- 1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
- 2. Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- 3. We have not verified the correctness and appropriateness of financial records and books of account of the listed entity.
- 4. This report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (LODR) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

For RPR & Associates Company Secretaries

Y Ravi Prasada Reddy

Proprietor

FCS No. 5783, C P No. 5360

Peer Review Certificate No. 1425/2021

Date: : May 05, 2025 Place: Hyderabad

UDIN: F005783G000265394





ANNEXURE-IV(B)

CERTIFICATE ON NON-DISQUALIFICATION OF DIRECTORS

(Pursuant to Regulation 34(3) read with Schedule V of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To,
The Members
M/s. BODHTREE CONSULTING LIMITED
Hyderabad

We have examined and verified the books, papers, minute books, forms and returns filed and other records maintained by M/s. Bodhtree Consulting Limited (hereinafter referred to as the "Company") having its registered office at Level-2, Wing-A, Melange towers Patrika Nagar, Madhapur, Hitech City, Hyderabad, Telangana, India, 500081 and the information provided by the Company and its directors and also based on the information available at the websites of Ministry of Corporate Affairs (i.e. www.mca.gov.in) and Securities and Exchange Board of India (i.e. www.sebi.gov.in), we hereby certify that as on the date of this certificate, none of the below mentioned directors on the board of the Company have been debarred or disqualified from being appointed or continuing as directors of Company by Securities and Exchange Board of India / Ministry of Corporate Affairs or any such statutory authority.

Sl.No.	Name of the Director	DIN	Designation
1	Mr. Santosh Kumar Vangapally	09331903	Whole-time Director
2	Mr. Nirvigna Kotla	09351042	Executive Director
3	Mr. Maruti Venkata Subbarao Poluri	02519170	Independent Director
4	Mrs. Sucharitha Bandugula	09410952	Non-executive Non-independent Director
5	Mr. Ajay Kumar Giri	10254489	Independent Director
6	Mr. Nikshit Hemendra Shah	07910462	Independent Director
7	Mr. Prashanth Mitta	02459109	Whole-time Director & CEO

For RPR & Associates Company Secretaries

Y Ravi Prasada Reddy

Proprietor

FCS No. 5783, C P No. 5360

Peer Review Certificate No. 1425/2021

Date: : July 09, 2025 Place: Hyderabad

UDIN: F005783G000739978





ANNEXURE-V

MANAGEMENT DISCUSSION AND ANALYSIS REPORT

COMPANY PROFILE

Bodhtree is a CMMI level 5 Company which enables enterprises to transform their business using the power of cloud, analytics and digital solutions. In addition, we streamline key business processes by deploying enterprise applications, integrating applications with their IT infrastructure and maintaining them, so that business users can focus on strategic organizational priorities.

While we work with Fortune 500 firms and SMEs across different industries, we offer vertical specific solutions to address key business challenges of Manufacturing, Healthcare, HiTech, and Educational and Government sectors besides others. We are problem solvers with a passion for excellence. We are intellectually curious and highly collaborative. However, against the backdrop of a challenging global economy, we endeavour to adopt new generation technologies and processes in our unique delivery model. Bodhtree has successfully carved a niche for itself by consolidating its approach to IT and ITES (IT enabled services) through sustainable value addition to organizations.

Bodhtree, a global IT consulting and Product engineering services provider, offers technology solutions that address complex business issues and drive transformational growth. As a select partner of industry leading technology providers, Bodhtree delivers best-in-class solutions tailored to meet the needs of our SMB and large-enterprise clients. With extensive domain and IT expertise, our solutions integrate seamlessly within existing IT infrastructures, ensuring optimal business performance and maximized return on technology investments.

The following discussion and analysis should be read in conjunction with the Company's financial statements included in this report and the notes thereto. The financial statements are prepared in accordance with Indian Accounting Standards (Ind AS) under the historical cost convention on the accrual basis except for certain financial instruments which are measured at fair values, the provisions of the Companies Act, 2013 ('the Act') (to the extent notified) and guidelines issued by the Securities and Exchange Board of India (SEBI). The Ind AS are prescribed under Section 133 of the Act, read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015, and relevant amendment rules issued thereafter.

OVERVIEW OF THE INDUSTRY

The software industry includes businesses for development, maintenance and publication of software that are using different business models, mainly either "license/maintenance based" (on-premises) or "Cloud based" (such as SaaS, PaaS, IaaS, MBaaS, MSaaS, DCaaS etc.). The industry also includes software services, such as training, documentation, and consulting and data recovery. The software and computer services industry spends more than 11% of its net sales for Research & Development which is in comparison with other industries the second highest share after pharmaceuticals & biotechnology. The next big thing is the databases, specifically three, Microsoft SQL Server, IBM DB2 and Oracle. Another trend in practice is of mergers and acquisitions or partnerships and strategic alliances between software vendors for the new and innovative functionality offering capability to the software. Internet has opened up new opportunities for conducting variety of businesses in today's economy. The software vendors have developed functionality to take advantage of this

I thank all our stakeholders for their belief in us during these difficult times. The coming times are going to be exciting. We are making our presence felt in right areas and building right capabilities, which positions us for long-term growth. I am proud of our people who rallied together to overcome challenges and worked with utmost dedication for our clients.

OPPORTUNITIES AND THREATS:

We believe our strengths give us the competitive advantage to position ourselves as a leading global technology solutions and services Company to solve the strategic challenges of business.

Bodhtree was founded as a product engineering Company and continues to deliver world-class product engineering services ranging from application development and maintenance, web development and outsourced product development to QA and managed testing services. Applying agile and scrum-based methodologies, we engage customers in a highly interactive process to develop superior software products on timelines that beat the competition to market – at reduced operational costs and risk. As a Salesforce Gold Cloud Alliance Partner, Bodhtree provides the expertise and technology for clients to realize the benefits of cloud computing.

Enterprise services:

Bodhtree's enterprise services include implementation, development, global rollouts, integration, upgrade, and application maintenance and support for Oracle E-Business Suite. We understand your need to keep pace with constant industry changes and can help you standardize your processes, maximize your application performance and transform your business.

Deep client relationships and brand:

We have long-standing relationships with large corporations and other organizations. Our track record in delivering high-quality solutions across the entire software life cycle and our strong domain expertise helps us to solidify these relationships and gain increased business from our existing clients. This history of client retention allows us to showcase and strengthen our brand.





Quality and process execution:

Our sophisticated processes, standards and quality frameworks allow us to continuously optimize service delivery of various engagements on key performance indicators like business value, productivity, quality and cycle-time.

High-quality talent:

We have a strong ecosystem for employee attraction, career development, engagement and retention through a trusted partnership with our stakeholders. Competence development of our workforce has always been our key strategic focus area. We have a culture of performance and innovation in an open and collaborative environment.

OVERVIEW OF OPERATIONS AND FINANCIAL PERFORMANCE:

The revenue for FY 2024-25 is Rs.657.26 lakhs and Profit/Loss After Tax is Rs. (124.36) lakhs, though there is a revenue decline in the Current FY compared to Preceding FY, we are glad to inform you that we have added few more new clients where we can expect better margins in the ensuing FY.

INTERNAL CONTROL SYSTEM AND THEIR ADEQUACY:

The members are informed that the Company has been accredited with quality standards of ISO 9001:2008, ISO 27001:2005 and CMMI – Level 5. Apart from this, the Company has adequate internal controls commensurate with the size and operations.

Periodical internal quality audits and management review meetings ensure successful implementation of the Quality Management System. The ISO 9001: 2008 and ISO 27001:2005 compliance will seamlessly integrate all the intra and interdepartmental activities of the organization, simultaneously ensuring effective monitoring of the operations of the organization. Surveillance audit for continuation of ISO certification will be conducted by external auditors.

In addition, the Company has appointed Independent Internal Auditors to carry out the internal audit on a regular basis. The internal audit is supplemented by external audit, and periodic review by the Management.

HUMAN RESOURCES:

Your Company has rationalized its human resources effectively. The approach of the Company has been to nurture talent and inculcate a sense of belonging amongst its personnel. The Company provides an environment which encourages initiative, innovative thinking and rewards performance. The Company ensures training and development of its personnel through succession planning, job rotation, on- the- job training and various training programs and workshops.

CAUTIONARY STATEMENT:

Statements in the "Management Discussion and Analysis" describing the Company's objectives, estimates, expectations or projections may be "forward looking statements" within the meaning of applicable laws and regulations. Actual results could differ materially from those expressed or implied. Important factors that could make a difference to the Company's operations include: Government regulations, patent laws, tax regimes, economic developments within India and countries in which the Company conducts business, litigation and other allied factors.

By Order of the Board

For Bodhtree Consulting Limited

Prashanth Mitta Whole-time Director & CEO DIN: 02459109 Santosh Kumar Vangapally Whole-time Director DIN: 09331903

Date: July 09, 2025 Place: Hyderabad





ANNEXURE-VI

REPORT ON CORPORATE GOVERNANCE

[Pursuant to Regulation 34(3) read with Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, and forming part of the Boards' Report for the financial year ended March 31, 2025].

1. Company's philosophy on corporate governance

The Corporate Governance philosophy of Bodhtree Consulting Limited ('Company') is based on strong foundations of ethical values, professionalism, fairness and transparency. Our corporate governance framework is guided by our core values - Team Work, Responsible, Integrity and Passion ('TRIP'), which runs in the DNA of the organisation.

The essence of Corporate Governance lies in promoting and maintaining integrity, transparency and accountability within the organisation. The Company's philosophy aims at establishing the framework for attaining the Company's objectives while balancing the interests of all its stakeholders and ensuring that the Company's businesses are being conducted in an accountable and fair manner. In keeping view with its commitment to the principles of good Corporate Governance, your Company has been upholding fair and ethical business and corporate practices and transparency in its dealings. The Company continuously endeavours to review, strengthen and upgrade its systems and processes to bring in transparency and efficiency in its various business segments.

As a part of its Corporate Governance measures, the Company aims to maintain transparency in its financial and statutory reporting and keeps all its stakeholders informed about its policies, performance, and developments.

Periodic feedback received through all communication channels is carefully reviewed and analysed. Insights gathered from this process are used to enhance service quality, refine internal policies, and strengthen stakeholder relationships, ensuring sustained trust and long-term value creation.

2. Board of Directors

a) Composition and Category of Directors

In terms of compliance with the regulation 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 "SEBI Listing Regulations, 2015", the Company endeavour to have an optimum combination of Executive and Non-Executive Directors to maintain the independence of the Board and separate the functions of Governance and Management through Board and Committees. As at March 31, 2025, the Board of Directors ("Board") comprises of Eight Directors, of which three are Executive, and the four are Independent Directors and One is Non-Executive Non-Independent Director. The composition and category of the Board of Directors is as follows:

Accordingly, the new board comprises the following as on date of this report

Sl No	Name of the Director	DIN	Designation
1	Mr. Santosh Kumar Vangapally	09331903	Whole-time Director
2	\$Mr. Ravinder Reddy Surakanti	07838836	Independent Director
3	Mr. Nirvigna Kotla	09351042	Executive Director
4	Mr. Maruti Venkata Subbarao Poluri	02519170	Independent Director
5	Mrs. Sucharitha Bandugula	09410952	Non-executive Non-independent Director
6	Mr. Ajay Kumar Giri	10254489	Independent Director
7	Mr. Nikshit Hemendra Shah	07910462	Independent Director
8	Mr. Prashanth Mitta	02459109	Whole-time Director & CEO

⁵Mr. Ravinder Reddy Surakanti was resigned as a Director of the Company w.e.f 08th May, 2025

b) Attendance of each director at the Board meetings and at the last Annual General Meeting

The particulars of attendance of Board Meetings and Annual General Meeting by Directors for the financial year ended March 31, 2025 has been set out here below:

S.	Name of Director	No. of Boar	d Meetings	Attendance at last
No.	Name of Director	Held	Attended	AGM
1	Mr. Santosh Kumar Vangapally	6	1	Yes
2	Mr. Nirvigna Kotla	6	6	Yes
3	\$Mr. Ravinder Reddy Surakanti	6	6	Yes
4	Mr. Maruti Venkata Subbarao Poluri	6	4	Yes
5	Mr. Prashanth Mitta	6	6	Yes
6	Mr. Nikshit Hemendra Shah	6	5	Yes
7	Mr. Ajay Kumar Giri	6	1	No
8	Mrs. Sucharitha Bandugula	6	1	No

Mr. Ravinder Reddy Surakanti was resigned as a Director of the Company w.e.f 08th May, 2025



c) Number of other Directorships, Committee Membership(s) & Chairmanship(s):

S.	Name of Director	Other	Committee	Chairmanahin
No.		Directorships	Membership	Chairmanship
1	Mr. Santosh Kumar Vangapally	-	-	-
2	Mr. Nirvigna Kotla	1	1	-
3	\$Mr. Ravinder Reddy Surakanti	2	1	1
4	Mr. Maruti Venkata Subbarao Poluri	3	0	2
5	Mr. Prashanth Mitta	3	1	-
6	Mr. Nikshit Hemendra Shah	2	1	1
7	Mr. Ajay Kumar Giri	2	2	-
8	Mrs. Sucharitha Bandugula	-	1	-

⁵Mr. Ravinder Reddy Surakanti was resigned as a Director of the Company w.e.f 08th May, 2025

- The number of total directorships is in accordance with Section 165 of the Companies Act, 2013.
- The Number of Directorships, Committee memberships and Chairmanships of all listed and unlisted companies are within the limits as per Regulation 26 of SEBI (LODR) Regulations, 2015 and erstwhile Clause 49(II)(D)(2) of the Listing Agreement.

d) Number of Board Meetings held and the date on which held

In terms of compliance with the requirement of Regulation 17(2) of SEBI (LODR) Regulations, 2015, Six Board Meetings were held during the financial year ended March 31, 2025.

The dates on which the Board meetings were held are:

May 02, 2024, May 27, 2024, June 15, 2024, August 07, 2024, November 13, 2024 and January 30, 2025

e) Disclosure of relationship between the directors inter-se

None of the Directors are related to any other Director.

f) Shares held by Non-Executive Directors

The number of equity shares of the Company held by the non-executive directors, as on March 31, 2025 are as follows:

S.No.	Name of the Director	No of Equity Shares
1	Mrs. Sucharitha Bandugula	Nil
2	Mr. Ajay Kumar Giri	Nil
3	Mr. Nikshit Hemendra Shah	Nil
4	Mr. Maruti Venkata Subbarao Poluri	Nil
5	Mr. Ravinder Reddy Surakanti	Nil

g) The details of familiarization programs imparted to independent directors is given below

Your Company follows a structured orientation and familiarization programme through various reports/codes/ internal policies for all the Directors with a view to update them on the Company's policies and procedures on a regular basis. Periodic presentations are made at the Board Meetings on business and performance, long term strategy, initiatives and risks involved.

3) Board Committees

Details of the Board Committees and other related information are provided hereunder:

I. Audit Committee

a. Brief description of terms of reference

The role and terms of reference of the Audit Committee are set out in Regulation 18(3) read with Part C of Schedule II of the SEBI Listing Regulations and Section 177 of the Companies Act, 2013, besides other terms as may be referred to by the Board of Directors of the Company. The terms of reference of the Audit Committee broadly are:

- 1. Review of financial reporting systems;
- 2. Ensuring compliance with regulatory guidelines;
- 3. Reviewing the quarterly, half yearly and annual financial results;
- 4. Approval of annual internal audit plan;



- 5. Review and approval of related party transactions;
- 6. Discussing the annual financial statements and auditor's report before submission to the Board with particular reference to the
 - i. Director's Responsibility Statement;
 - ii. Major accounting entries;
 - iii. Significant adjustments in financial statements arising out of audit findings;
 - iv. Compliance with listing requirements etc.;
- 7. Interaction with statutory, internal and cost auditors;
- 8. Recommendation for appointment and remuneration of auditors; and
- 9. Reviewing and monitoring the auditor's independence and performance etc.

Further the Audit Committee also mandatorily reviews the following information:

- Management discussion and analysis of financial condition and results of operations;
- 2. Statement of significant related party transactions submitted by management;
- 3. Management letters / letters of internal control weaknesses issued by the statutory auditors;
- 4. Internal audit reports relating to internal control weaknesses;
- 5. The appointment, removal and terms of remuneration of the internal auditor shall be subject to review by the audit committee; and
- 6. Statement of deviations:
 - Quarterly statement of deviation(s) including report of monitoring agency, if applicable, submitted to stock exchange(s) in terms of Regulation 32(1) of SEBI Listing Regulations;
 - b) Annual statement of funds utilized for purposes other than those stated in the offer document/ prospectus/notice in terms of Regulation 32(7) of SEBI Listing Regulations.

In addition to the above, the Audit Committee also reviews the financial statements, minutes and details of investments made by the subsidiary companies.

b. Composition, Name of members and Chairman

As on date of this report, the Audit Committee comprises of Two Independent Directors and One Executive Director. The Chairperson of the Audit Committee is Independent Director. The composition of the Committee is in compliance with the provisions of Section 177 of the Companies Act, 2013:

S.No.	Name of the Director	Designation
1	Mr Maruti Venkata Subbarao Poluri	Chairperson
2	Mr Nikshit Hemendra Shah	Member
3	Mr Prashanth Mitta	Member

- CFO, Statutory Auditors and Internal Auditors attend the Audit Committee meetings on invitation and the Company Secretary acts as the Secretary of the Committee.
- Minutes of meetings of the Audit Committee are placed before the Board and discussed in the meeting.

c. Meetings and attendance during the year

• Four Audit Committee Meetings were held during the financial year ended March 31, 2025. The Audit Committee meetings were held on

27.05.2024, 07.08.2024, 13.11.2024 and 30.01.2025

Attendance at the Audit Committee Meeting:

S.No.	Name of Director	No. of Meetings	
		Held	Attended
1	Mr. Maruti Venkata Subbarao Poluri	4	3
2	Mr. Nikshit Hemendra Shah	4	3
3	Mr. Prashanth Mitta	4	4

The Statutory Auditors and Internal Auditors of the Company have also attended the above meetings on invitation. The recommendations made by the Audit Committee from time to time have been followed by the Company. The chairperson of the Audit Committee attended the Annual General Meeting to answer the queries raised by the shareholders regarding Audit and Accounts.



II. Nomination & Remuneration Committee

a) Brief description of terms of reference

- Formulation of the criteria for determining qualifications, positive attributes and independence of a director;
- Recommend to the Board a policy, relating to the remuneration of the directors, key managerial personnel
 and other employees;
- Carry on the evaluation of every director's performance;
- Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board their appointment and removal;
- Formulation of criteria for evaluation of Independent Directors and the Board;
- Devising a policy on Board diversity; and
- Any other matter as the Board may decide from time to time.

b) Composition, Name of members and Chairman

As on the date of this Report, the Nomination and Remuneration Committee was constituted by the Board with 2 Independent Directors, 1 Non-Executive Director. The following is the composition of the Committee.

S.No.	Name of the Director	Designation
1	Mr. Nikshit Hemendra Shah	Chairman
2	Mr. Ravinder Reddy Surakanti ^{\$}	Member
3	Mrs. Sucharitha Bandugula	Member

§Mr. Ravinder Reddy Surakanti resigned as Director of the Company w.e.f. May 08, 2025 and Mr. Ajay Kumar Giri, Independent Director of the Company has been appointed as Member of the Stakeholders Relationship Committee of the Company w.e.f. May 08, 2025.

- The Company Secretary acts as the Secretary of the Committee.
- Minutes of meetings of the Nomination and Remuneration Committee are circulated to all the members
 of the Board.

c) Nomination and Remuneration Committee meetings

During the period from April 01, 2024 to March 31, 2025, The Nomination and Remuneration Committee meetings were held on May 27, 2024 and November 13, 2024.

Attendance at the Nomination and Remuneration Committee Meetings:

C No	Name of the Director	No. of Meetings		
3.1	S.No. Name of the Director	Held	Attended	
	1	Mr. Nikshit Hemendra Shah	2	2
2	2	Mr. Ravinder Reddy Surakanti	2	2
3	3	Mrs. Sucharitha Bandugula	2	0

d) Nomination and Remuneration policy

- The nomination and remuneration committee has adopted a Nomination and Remuneration Policy which, inter-alia, deals with the manner of selection of Board of Directors, KMP & other senior management and their remuneration. Executive Directors and KMP are eligible for a monthly remuneration as may be approved by the Board on the recommendation of the Committee. The Executive Director and KMP remuneration are determined based on levels of responsibility and scales prevailing in the industry. The executive directors are not paid sitting fee for any Board/Committee meetings attended by them.
- The Non-executive directors are paid sitting fees for attending meetings of Board/Committee.

e) Performance Evaluation of Directors

The criteria and the procedure for the process of Board evaluation is mentioned in the Board's report.

III. Independent Directors' Meeting

During the period from April 01, 2024 to March 31, 2025, One Independent Directors Meeting held on 30.01.2025.

IV. Stakeholders Relationship Committee

a) Brief description of terms of reference

The Stakeholders Relationship Committee oversees and reviews all matters connected with the share transfers



and also looks into redressing of shareholders complaints like transfer of shares, non-receipt of annual report/dividends etc. The committee oversees the performance of the Registrar of Transfer Agents and recommends measures for overall improvement in the quality of investor services. Email-Id for Investor Grievance: cosecy@bodhtree.com

b) Composition as on the date of this Report

S.No.	Name of the Director	Designation
1	^{\$} Mr. Ravinder Reddy Surakanti	Chairman
2	Mr. Nirvigna Kotla	Member
3	Mr. Ajay Kumar Giri	Member

§Mr. Ravinder Reddy Surakanti resigned as Director of the Company w.e.f. May 08, 2025 and Mr. Maruti Venkata Subbarao Poluri, Independent Director of the Company has been appointed as Chairman of the Stakeholders Relationship Committee of the Company w.e.f. May 08, 2025.

c) Stakeholders Relationship Committee meetings

During the period from April 01, 2024 to March 31, 2025, The Stakeholders Relationship Committee meeting was held on January 30, 2025.

Attendance at the Stakeholders Relationship Committee Meetings:

S.No.	Name of the Director	No. of I	leetings	
5.NO.	Name of the Director	Held	Attended	
1	\$Mr. Ravinder Reddy Surakanti	1	1	
2	Mr. Nirvigna Kotla	1	1	
3	Mr. Ajay Kumar Giri	1	0	

Mr. Ravinder Reddy Surakanti resigned as Director of the Company w.e.f. May 08, 2025.

d) Name and designation of Compliance Officer

During the year under review, Mr. Nagendra Guddada was the Company Secretary and Compliance Officer of the Company.

e) Number of Shareholders complaints received so far

During the year ended March 31, 2025, the Company has received Nil complaints.

- f) Number of complaints not resolved to the satisfaction of shareholders is Nil
- g) There were no pending complaints as at the year end.

V) Management Committee

The Management Committee was constituted on January 30, 2025.

a) Brief description of terms of reference

- Formulation of the criteria for ease of day-to-day business operations of the Company.
- Authorise on behalf of the Board of Directors to take such steps and to do all such acts, deeds, matters and things and accept any alteration(s) or modification(s) as they may deem fit and proper and give such directions as may be necessary to settle any question or difficulty that may arise in regard to issue and allotment of Equity Shares including but not limited to:
 - a) approve, implement, negotiate, carry out and decide upon, all activities in connection with the raising of funds through issue of securities as may be applicable:
 - b) to decide the form, terms and timing of the issue(s) / offering(s), securities to be offered / issued and allotted, class of investors to whom securities are to be offered / issued and allotted, number of securities to be offered / issued and allotted in each tranche, including the terms with respect to coupon, conversion ratio into Equity, etc;
 - c) taking decision to open and close the issue;
 - d) to do all such acts, deeds, matters and things and execute all such documents, etc., as it may, in its absolute discretion, deem necessary or desirable for such purpose, including without limitation to approving the issue price, discounts permitted under applicable law, premium amount, finalize the basis of allotment of the securities on the basis of the bids/applications and over-subscription thereof as received, where applicable; acceptance and appropriation of the proceeds of the issue of the securities;
 - e) approve, finalise and execute any offer document (including inter alia any draft offer document,



- offering circular, registration statement, or preliminary as well as final placement document or private placement offer letter ('Offering Document / Disclosure Document / Information Memorandum')) any addenda or corrigenda thereto, and to approve and finalise any term sheets in this regard;
- f) approve, finalise and execute all agreements and documents, including lock-up letters, placement agreement, escrow agreement, agreements in connection with the creation of any security, and agreements in connection with the appointment of any intermediaries and/or advisors, (including for, marketing, listing, trading, appointment of lead manager(s)/merchant banker(s), underwriters, guarantors, depositories, custodians, legal counsel(s), bankers, trustees, stabilizing agents, advisors, registrars and all such agencies as may be involved or concerned with the issue), and to remunerate them by way of commission, brokerage, fees, costs, charges and other outgoings in connection therewith;
- g) carry out all acts, deeds, matters and things as it may deem necessary including fixing time, date and venue for the extraordinary general meeting to obtain shareholders' approval for the said issue, cut-off date for dispatch of notices to shareholders and deciding the Relevant Date;
- h) seek any consents and approvals, including, inter alia, the consent from the Company's lenders, customers, vendors, any third parties with whom the Company has entered into agreements with, and from concerned statutory and regulatory authorities;
- i) file requisite documents and pay requisite fees with the SEBI, stock exchanges, the Government of India, the Reserve Bank of India, and any other statutory and/or regulatory authorities, and any amendments, supplements or additional documents in relation thereto, as may be required;
- to seek listing of the securities on any stock exchange/s, submitting the listing application to such stock exchange/s and taking all actions that may be necessary in connection with obtaining such listing approvals, (both in principle and final listing and trading approvals);
- affix the Common Seal of the Company, as required, on any agreement, undertaking, deed or other document, in the presence of anyone or more of the directors of the Company or anyone or more of the officers of the Company as may be authorized by the Board in accordance with the Articles of Association of the Company;
- settle any issues, questions, difficulties or doubts that may arise in the proposed issue and allotment of any of the securities and to do all acts, deeds and things in connection therewith and incidental thereto as it may in its absolute discretion deem fit;
- m) to execute and deliver any and all other documents or instruments and doing or causing to be done any and all acts or things as the Management Committee may deem necessary, appropriate or advisable in order to carry out the purposes and intent of the foregoing or in connection with the raising of funds and issue of securities and any documents or instruments so executed and delivered or acts and things done or caused to be done by the committee shall be conclusive evidence of the authority of the Management Committee in so doing.

b) Composition, Name of members and Chairman

S.No.	Name of the Director	Designation
1	Mr. Santosh Kumar Vangapally	Chairman
2	Mr. Prashanth Mitta	Member
3	Mr. Nikshit Hemendra Shah	Member
	§Mr. Ravinder Reddy Surakanti	Member

 $^{^{\$}}$ Mr. Ravinder Reddy Surakanti resigned as Director of the Company w.e.f. May 08, 2025

c) Meetings and attendance during the year

During the year under review, no Management Committee meeting was held

VI. RIGHTS ISSUE COMMITTEE

The Rights Issue Committee was constituted on June 11, 2025.

a) Brief description of terms of reference

- Formulation of the criteria for the purpose of raising of additional capital to support its growth plans as well as to achieve minimum public shareholding by way of Rights Issue of Equity shares of the Company.
- Powers of the Board in respect of Rights Issue be delegated to the Committee and each member of
 the Committee be and is hereby severally authorized to do all such acts, deeds and things as may be
 necessary, expedient or proper with regard to the implementation of the Right Issue, including, but not
 limited to, the following:
 - To decide on the Objects of the Rights Issue;



- b) To appoint and enter into arrangements registrar, ad-agency, banker(s) to the Rights Issue and all other intermediaries and advisors necessary for the Rights Issue, to enter into and execute all such arrangements, contracts / agreements, memorandum, documents, etc., in connection therewith:
- To negotiate, authorize, approve and pay commission, fees, remuneration, expenses and or any other charges to the applicable agencies / persons and to give them such directions or instructions as may deem fit from time to time;
- d) To approve and adopt any financial statements or financial information prepared for purposes of inclusion in the Issue Documents, pursuant to the requirements outlined by the SEB ICDR Regulations or any other applicable law for time being in force, including intimating the approval and adoption of such financial statements to the Stock Exchanges, if required;
- e) To negotiate, finalise, settle and execute the issue agreement, registrar agreement, ad-agency agreement, banker to the issue agreement and any other agreement with an intermediary and all other necessary documents, deeds, agreements and instruments in relation to the Rights Issue, including but not limited to any amendments / modifications thereto;
- f) To take necessary actions and steps for obtaining relevant approvals from SEBI, the Stock Exchanges, Depositories, RBI, or such other authorities, whether regulatory or otherwise, as may be necessary in relation to the Rights Issue;
- g) To do all such other acts, deeds and things as may be necessary in connection with the Rights
- To finalise the Issue Documents and any other documents as may be required and to file the same with SEBI, Stock Exchanges and other concerned authorities and issue:
 - the same to the Shareholders of the Company or any other person in terms of the Issue Documents or any other agreement entered into by the Company in the ordinary course of business;
 - ii) To approve, finalize and issue in such newspapers as it may deem fit and proper all notices, including any advertisement(s) / supplement(s) / corrigenda required to be issued in terms of SEBI ICDR Regulations or other applicable SEBI guidelines and regulations or in compliance with any direction from SEBI and / or such other applicable authorities;
 - iii) To decide in accordance with applicable law, the terms of the Rights Issue, the total number, issue price and other terms and conditions for issuance of the Equity Shares to be offered in the Rights Issue, and suitably vary the size of the Rights Issue, if required;
 - iv) To fix the record date for the purpose of the Rights Issue for ascertaining the names of the eligible Shareholders who will be entitled to the Equity Shares, in consultation with the Stock Exchanges; to decide the rights entitlement ratio in terms of number of Equity Shares which each existing Shareholder on the record date will be entitled to, in proportion to the Equity Shares held by the eligible Shareholder on such date;
 - To open bank accounts with any nationalised bank/ private bank / scheduled bank for the purpose
 of receiving applications along with application monies and handling refunds in respect of the
 Rights Issue;
 - vi) To decide on the marketing strategy of the Rights Issue and the costs involved;
 - vii) To decide in accordance with applicable law on the date and timing of opening and closing of the Rights Issue and to extend, vary or alter or withdraw the same as may deem fit or as may be suggested or stipulated by SEBI, the Stock Exchanges or other authorities from time to time;
 - viii) To issue and allot Equity Shares in consultation with the registrar, the designated Stock Exchange and to do all necessary acts, execution of documents, undertakings, etc., with National Securities Depository Limited and Central Depository Services (India) Limited, in connection with admitting the Equity Shares issued in the Rights Issue;
 - ix) To sign the listing applications and issue ASBA instructions and certificates if any;
 - x) To apply to regulatory authorities seeking their approval for allotment of any unsubscribed portion of the Rights Issue (in favour of the parties willing to subscribe to the same); to decide, at his discretion, the proportion in which the allotment of additional Equity Shares shall be made in the Rights Issue;
 - xi) To take such actions as may be required in connection with the creation of separate ISIN for the credit of rights entitlements in the Rights Issue;
 - xii) To dispose of the unsubscribed portion of the Equity Shares in such manner as it may deem think most beneficial to the Company, including offering such Equity Shares to such other persons in its absolute discretion deem fit;



- To make necessary changes and to enter the names of the renounce(s), if they are not members of the Company in the register of members of the Company;
- xiv) To decide the mode and manner of allotment of the Equity Shares if any, not subscribed and left / remaining unsubscribed after allotment of the Equity Shares and additional Equity Shares applied by the Shareholders and renouncee(s);
- xv) To finalise the basis of allotment of the Equity Shares in consultation with registrar and the designated Stock Exchange, including to decide the treatment of fractional entitlement, if any, in relation to the Equity Shares to be issued pursuant to the Rights Issue;
- xvi) To settle any question, difficulty or doubt that may arise in connection with the Rights Issue including the issue and allotment of the Equity Shares as aforesaid and to do all such acts, deeds and things as the Board may in its absolute discretion consider necessary, proper, desirable or appropriate for settling such question, difficulty or doubt and making the said Rights Issue and allotment of the Equity Shares; and to take all such steps or actions and give all such directions as may be necessary or desirable in connection with the Rights Issue and also to settle any question, difficulty or doubt that may arise in connection with the Rights Issue including the issuance and allotment of Equity Shares as aforesaid and to do all such acts and deeds in connection therewith and incidental thereto, as may be in its absolute discretion deem fit

b) Composition, Name of members and Chairman

S.No.	Name of the Director	Designation
1	Mr. Prashanth Mitta	Chairman
2	Mr. Santosh Kumar Vangapally	Member
3	Mrs. Sucharitha Bandugula	Member

c) Rights Issue Committee meetings

The Rights Issue Committee meetings were held on June 17, 2025, June 19, 2025 and June 24, 2025.

Attendance at the Rights Issue Committee Meetings:

S.No.	Name of the Director	No. of Meetings			
<i>5.</i> 1NO.	Name of the Director	Held	Attended		
1	Mr. Prashanth Mitta	3	3		
2	Mr. Santosh Kumar Vangapally	3	3		
3	Mrs. Sucharitha Bandugula	3	3		

Remuneration of Directors

a) Details of Remuneration of Non-executive Directors

- There were no pecuniary transactions with any non-executive director of the Company.
- Sitting Fee is paid to Non-Executive Director for attending the Board and Committee Meetings

b) Details of Remuneration of Executive Directors and Key Managerial Personnel:

- Mr. Santosh Kumar Vangapally, Whole-time Director was paid Gross Salary of Rs. 12.00 Lakhs p.a. for the FY 2024-25.
- Mr. Nirvigna Kotla, Executive Director was paid Gross Salary of Rs. 12.50 Lakhs p.a for the FY 2024-25.
- Mr. Prashanth Mitta, Whole-time Director & CEO was paid Gross Salary of Rs. 2 Lakh per month for the FY 2024-25.
- Mr. Nagendra Guddada, Company Secretary was paid Gross Salary of Rs. 1.00 Lakh per month for the FY 2024-25.

4. General Body Meetings

a) Location and Time, where last three Annual General Meetings held

Year	Locations	Date	Time
42nd AGM (2023-24)	Video Conference (venue deemed to be the registered office of the Company	30.09.2024	01.00 P.M
41st AGM (2022-23)	Video Conference (venue deemed to be the registered office of the Company)	30.09.2023	11.00 A.M
40th AGM (2021-22)	Video Conference (venue deemed to be the registered office of the Company)	30.09.2022	10.00 A.M



5. Means of Communication

a) Financial / Quarterly Results

The quarterly results of the Company are published in accordance with the requirements of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, in widely circulated newspapers.

b) Newspapers wherein results normally published

The results of the Company are published in widely circulated newspapers.

c) Any website, where displayed

The results of the Company are published on the Company's website: www.bodhtree.com

d) Whether it also displays official news releases

Official news releases along with quarterly results are displayed on the Company's website: www.bodhtree.com

e) Presentations made to institutional investors or to the analysts

There are no presentations made to the investors / analysts.

The website www.bodhtree.com contains a separate dedicated section for the Company's "Investor Relations" where shareholders' information is available. The full Annual Report, shareholding pattern, corporate governance reports etc. is also available in the 'Investor Info' section on the website of the Company.

6. Subsidiary Companies

Subsidiary Companies as on March 31, 2025 are: NIL

The Details of Subsidiary Companies as required in accordance with Clause 27(2) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 are not require to be provided since the Company is not having subsidiaries as on March 31, 2025.

7. General shareholder information

Annual General Meeting	Date : August 20, 2025
	Time: 11.00 A.M
	Venue : Level-2, Wing-A, Melange Towers, Patrika Nagar, Madhapur, Hitech City, Hyderabad, Telangana, Mode : Video Conference
Financial Calendar	April 01, 2024 to March 31, 2025
Date of Book Closure	August 15, 2025 to August 20, 2025 (both days inclusive)
Record Date/Cut-off Date	August 14, 2025.
Dividend Payment Date	Nil
Listing on Stock exchange	BSE Ltd
Scrip/Stock Code	539122 on BSE
ISIN Number for NSDL&CDSL	INE104F01029

Market price data

Trading in the shares of the Company was suspended by the stock exchange from February 14, 2024 due to capital reduction as per the resolution plan. The Company applied to the stock exchange for relisting of the reduced capital of Rs. 17,17,31,140/- divided in to 1,71,73,114 equity shares of Rs. 10/- each and obtained the listing approval on June 26, 2024 and Corporate Actions were executed with the depositories (NSDL & CDSL) and obtained the trading approval from BSE on January 13, 2025 w.e.f. January 15, 2025.

Market Price data: High / Low during each month in the Period 2024-25 and performance in comparison to broad based indices such as BSE SENSEX.

Month		BSE SENSEX		Bodhtree Consulting			
	High	Low	Close	High	Low	Close	Volume
Apr-24	75124.28	71816.46	74482.78	-	-	-	-
May-24	76009.68	71866.01	73961.31	-	-	-	-
Jun-24	79671.58	70234.43	79032.73	-	-	-	-
Jul-24	81908.43	78971.79	81741.34	-	-	-	-
Aug-24	82637.03	78295.86	82365.77	-	-	-	-
Sep-24	85978.25	80895.05	84299.78	-	-	-	_



Oct-24	84648.40	79137.98	79389.06	-	-	-	-
Nov-24	80569.73	76802.73	79802.79	-	-	-	-
Dec-24	82317.74	77560.79	78139.01	-	-	-	-
Jan-25	80072.99	75267.59	77500.57	16.76	11.38	16.76	5003
Feb-25	78735.41	73141.27	73198.10	20.34	17.59	20.34	2302
Mar-25	78741.69	72633.54	77414.92	31.50	21.35	31.50	14636

Note: Trading in the shares of the Company was suspended by the stock exchange from February 14, 2024 due to capital reduction as per the resolution plan and re-commenced from January 15, 2025.

Depositories for Equity Shares

- (i) National Securities Depository Limited (NSDL) and
- (ii) Central Depository Services Limited (CDSL)

Registrar & Transfer agents

Venture Capital and Corporate Investments Pvt. Ltd. "AURUM", Door No.4-50/P-11/57/4F & 5F, Plot No.57, 4th & 5th Floors, Jayabheri Enclave, Phase - II, Gachibowli, Hyderabad, Telangana, 500032 Tel: 040-23868257/258

E-mail: info@vccipl.com

Share Transfer System

SEBI vide its Circular No. CIR/MIRSD/8/2012, dated July 5, 2012 has reduced the time-line for registering the transfer of shares to 15 days, the Physical share transfers are processed and the share certificates are returned to the shareholders within a maximum period of 15 days from the date of receipt, subject to the documents being valid and complete in all respects.

Address for Correspondence

Sl.No.	Shareholders Correspondence for	Address
1	Transfer/Dematerialization/ Consolidation/ Split of	Venture Capital and Corporate Investments Pvt. Ltd.
	shares, Issue of Duplicate Share Certificates, Non-	
	receipt of dividend/ Bonus shares, etc., change	Plot No.57, 4th & 5th Floors, Jayabheri Enclave,
	of address of Members and Beneficial Owners	Phase - II, Gachibowli, Hyderabad, Telangana, 500032
	and any other query relating to the shares of the	Tel: 040-23868257/258
	Company.	E-mail: info@vccipl.com
2	Investor Correspondence / Queries on Annual	Bodhtree Consulting Limited
	Report, Revalidation of Dividend Warrants, Sub-	Level-2, Wing-A, Melange Towers, Patrika Nagar,
	Division, etc.	Madhapur, Hitech City, Hyderabad, Telangana, India,
		500081, E-mail: cosecy@bodhtree.com

8. Other Disclosures

- a. Disclosures on materially significant related party transactions that may have potential conflict with the interests of listed entity at large;
 - Besides the transactions mentioned elsewhere in the Annual Report, there were no materially significant related party transactions during the year conflicting with the interest of the Company.
- b. Details of non-compliance by the listed entity, penalties, structures imposed on the listed entity by stock exchange(s) or the board or any statutory authority, on any matter related to capital markets, during the last three years;

The stock exchange levied penalties for non-compliances or delay in compliances with the SEBI LODR Regulations and the Company had applied for waiver based on the immunity provided by the Hon'ble NCLT, Hyderabad bench under the Resolution Plan. The Company obtained the SOP Waiver till the date of approval of the Resolution Plan i.e., December 12, 2024. The Company paid the penalties for the remaining non-compliances and as on date there are no outstanding penalties to be paid the stock exchange.

 Details of establishment of vigil mechanism, whistle blower policy, and affirmation that no personnel have been denied access to the audit committee;

Pursuant to Section 177(9) and (10) of the Companies Act, 2013 and Regulation 22 of the SEBI Listing regulations, 2015, the Company has formulated Whistle Blower Policy for vigil mechanism for Directors and employees to report to the management about the unethical behaviour, fraud or violation of Company's code of conduct. The mechanism provides for adequate safeguards against victimization of employees and Directors who use such mechanism and makes provision for direct access to the Chairperson of the Audit Committee in



exceptional cases. None of the personnel of the Company has been denied access to the Audit Committee. The policy is available on the Company website, www.bodhtree.com. During the financial year under review, none of the Complaint has received.

d. Details of compliance with mandatory requirements and adoption of the non-mandatory requirements;

The Company has complied with all the mandatory requirements of Corporate Governance as per Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. Adoption of non-mandatory requirements pursuant to SEBI (LODR), 2015 is being reviewed by the Board from time to time.

e. Web link where policy for determining 'material' subsidiaries is disclosed;

The policy for determining 'material' subsidiaries is available on the website of the Company http://www.bodhtree.com

f. Web link where policy on dealing with related party transactions;

The policy on dealing with related party transactions is available on the website of the Company: http://www.bodhtree.com

- g. Disclosure of commodity price risks and commodity hedging activities: Not applicable
- h. As on March 31, 2025, the Company has complied with the requirements of the Schedule V Corporate Governance report sub- paras (2) to (10) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 9. As on March 31, 2025, the Disclosures of the compliance with Corporate Governance requirements specified in regulation 17 to 27 and clauses (b) to (i) of sub-regulation (2) of regulation 46 are as follows:

Regulation	Particulars of Regulation	Compliance Status (Yes/No)
17	Board of Directors	Yes
18	Audit Committee	Yes
19	Nomination and Remuneration Committee	Yes
20	Stake Holders Relationship Committee	Yes
21	Risk Management Committee	N.A
22	Vigil Mechanism	Yes
23	Related Party Transactions	Yes
24	Corporate Governance requirement with respect of Subsidiary of Listed entity	N.A
25	Obligation with respect to Independent Director	Yes
26	Obligation with respect to Directors and Senior Management	Yes
27	Other Corporate Governance Requirement	Yes
46(2)(b)to(i)	Website	Yes

10. Code of Conduct

The Company has in place a comprehensive Code of Conduct applicable to all the employees and Non-executive Directors including Independent Directors. The Code is applicable to Non-executive Directors including Independent Directors to such extent as may be applicable to them depending on their roles and responsibilities. The Code gives guidance and support needed for ethical conduct of business and compliance of law. A copy of the Code has been posted on the Company's website.

11. CEO and CFO Certification

In line with the requirements of Schedule-V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, CEO and CFO of the Company have submitted a certificate, certifying inter-alia, that the Financial Statements and the Cash Flow Statement for the year ended March 31, 2025 were reviewed to the best of their knowledge and belief, that they do not contain any material untrue statement, do not omit any material facts, are not misleading statements, together present a true and fair view and are in compliance with the applicable laws and regulations. The certificate further confirms that the transactions entered into by the Company for establishing internal control, financial reporting, evaluation of the internal control systems and making of necessary disclosures to the Auditors and the Audit Committee have been complied with.

- **12. Disclosure with respect to Demat suspense account/ unclaimed suspense account**There are no unclaimed securities to be kept in the demat suspense account.
- 13. Proceeds from public issues, rights issues, preferential issues, etc.

During the year ended March 31, 2025, there were no proceeds from public issues, rights issues, preferential issues,

43rd Annual Report 2024 - 2025



etc. However, the resolution applicants as per the resolution plan have been allotted 1,60,00,000 equity shares (i.e. around 93% of erstwhile share capital of the Company) against the amounts paid as contemplated under the resolution plan. The said allotment was made on June 15, 2024 together with reduction in capital for which listing approval was received from BSE on June 26, 2024 and the trading approval was obtained from BSE on January 13, 2025 w.e.f. January 15, 2025.

- 14. The Company has adopted the policy on dissemination of information on the material events to stock exchange in accordance with the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. The said policy is available on the website of the Company http://www.bodhtree.com
- 15. The Company has adopted the policy on preservation of documents in accordance with the Regulation 9 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. The Documents Preservation Policy is available on the website of the Company: http://www.bodhtree.com

16. Company's Policy on prevention of insider trading

Pursuant to the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015, as amended from time to time, and in continuation with your Company's efforts to enhance the standards of corporate governance in the Company, and to strictly monitor and prevent insider trading within the Company, your Company has in place a Code of Conduct which is approved by the Board and reviewed from time to time.

As on March 31, 2025, Mr. Nagendra Guddada, Company Secretary of the Company is acting as Compliance Officer for the said purpose. The code is applicable to all such employees, officers, Directors and Promoters of the Company who are expected to have access to the unpublished price sensitive information relating to the Company and the same is being implemented as a self-regulatory mechanism. The code has been circulated to all the members of the Board and Senior Management and others concerned the compliance of the same has been affirmed by them.

By Order of the Board

For Bodhtree Consulting Limited

Prashanth Mitta Whole-time Director & CEO DIN: 02459109 Santosh Kumar Vangapally Whole-time Director DIN: 09331903

Date: July 09, 2025

Place: Hyderabad



CEO & CFO CERTIFICATION TO THE BOARD

Pursuant to Regulation 17(8) of SEBI (LODR), Regulations, 2015

We hereby certify that:

- We have reviewed financial statements and the cash flow statement for the Financial Year ended March 31, 2025 and that these statements;
 - Do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading; and
 - ii. Together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- b) There are no transactions entered into by the Company during the year which are fraudulent, illegal or violate the Company's code of Business conduct and Ethics.
- c) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to address these deficiencies.
- d) We have disclosed, wherever applicable to the Auditors and the Audit Committee:
 - That there were no deficiencies in the design or operations of Internal Controls that could adversely affect the Company's ability to record, process, summarize and report financial data including any corrective actions;
 - ii. That there are no material weaknesses in the internal controls over financial reporting;
 - iii. That there are no significant changes in internal control over financial reporting during the year;
 - iv. All significant changes in the accounting policies during the year, if any, and that the same have been disclosed in the notes of the financial statements; and
 - v. That there are no instances of significant fraud of which we have become aware of and involvement therein of the management or an employee having a significant role in the Company's internal control system over financial reporting.

For Bodhtree Consulting Limited

Bhanu Dinesh Alava Chief Financial Officer Prashanth Mitta
Whole-time Director & CEO
DIN: 02459109

Date: July 09, 2025 Place: Hyderabad





DECLARATION ON CODE OF CONDUCT

This is to confirm that the Board has laid down a code of conduct for all the Board members and Senior Management Personnel of the Company. The Code of Conduct has also been posted on the website of the Company. It is further confirmed that all Directors and Senior Management Personnel of the Company have affirmed compliance with the Code of Conduct of the Company for the financial year ended on March 31, 2025 as envisaged in the chapter IV of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

For Bodhtree Consulting Limited

Prashanth Mitta Whole-time Director & CEO DIN: 02459109

Date: July 09, 2025 Place: Hyderabad

CERTIFICATE ON CORPORATE GOVERNANCE

To The Members M/s. Bodhtree Consulting Limited, Hyderabad.

We, RPR & Associates have examined the compliance of conditions of corporate governance by M/s. Bodhtree Consulting Limited ("the Company"), for the year ended March 31, 2025, as per the relevant provisions of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

The compliance of conditions of corporate governance is the responsibility of the management. Our examination was limited to review of procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance as stipulated. It is neither an audit nor an expression of opinion on the financial statements of the Company.

We have examined the relevant records of the Company in accordance with the Generally Accepted Auditing Standards in India, to the extent relevant, and as per the Guidance Note on Certification of Corporate Governance Issued by the Institute of Chartered Accountants of India.

In our opinion and to the best of our information and according to our explanations of the relevant records and the explanations given to us by the Directors and the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above-mentioned Listing Regulations except the deviations mentioned in our Secretarial Audit Report dated July 09, 2025 and the Annual Secretarial Compliance Report dated May 05, 2025 for the FY 2024-25.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

> For RPR & Associates Company Secretaries

Y Ravi Prasada Reddy Proprietor FCS No. 5783, C P No. 5360

Peer Review Certificate No. 1425/2021

Date: : July 09, 2025 Place: Hyderabad

UDIN: F005783G000740022





INDEPENDENT AUDITOR'S REPORT

To
The Members of
M/s. BODHTREE CONSULTING LIMITED

Report on the Audit of the Financial Statements

Opinion

We were engaged to audit the accompanying financial statements of BODHTREE CONSULTING LIMITED ("the Company"), which comprise the Balance Sheet as at 31 March 2025, and the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Cash Flows and the Statement of Changes in Equity for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the State of affairs of the Organization, as at 31st March, 2025, and its Profit/Loss, Changes in Equity and it cash flows for the year ended on that date.

Basis Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31st March, 2025, and its profit/loss and its cash flows for the year ended on that date.

Key Audit Matters

Key Audit Matters are those matters that, in our professional judgement, were of most significant in our audit of the Financial Statements of the current period. These matters were addressed in the context of our audit of the Financial Statements as a whole and in forming of our Opinion. We have nothing to report in this regard.

Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Standalone financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

Identify and assess the risks of material misstatement of the Standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Information other than the financial statements and Auditor's Report thereon

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the annual report, for example, Management Discussion and Analysis, Board's Report including Annexures to Board's Report, Business Responsibility Report, Corporate Governance and Shareholder's Information, but does not include the financial statements and our auditor's report thereon. The other information as stated above is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the Standalone financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the other information as stated above, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with Governance.

Report on Other Legal and Regulatory Requirements

- 1) As required by the Companies (Auditor's Report) Order, 2020("the Order") issued by the Central Government of India in terms of sub-section (11) of Section 143 of the Act, we give in "Annexure B" a Statement on the Matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
- 2) As required by section 143(3) of the Act, we report that:
 - a) We have obtained all information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - b) The proper books of account as required by law have been kept by the Company regarding with regards to all other matters the Company is maintaining proper Books of Accounts in our opinion.
 - c) The Balance Sheet, the Statement of Profit and Loss including Other Comprehensive Income, the Statement of

43rd Annual Report 2024 - 2025



Cash Flows and Statement of Changes in Equity dealt with by this Report are in agreement with the relevant books of account.

- d) The aforesaid financial statements comply with the Ind AS specified under Section 133 of the Act and regarding all other matters the financial Statements of the Company is in Compliance with Ind AS as per Section 133 of the act.
- e) On the basis of the written representations received from the directors as on 31 March 2025 taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2025 from being appointed as a director in terms of Section 164 (2) of the Act.
- f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A". Our report expresses adverse opinion on the Company's internal financial controls over financial reporting for the reasons stated therein.
- g) With respect to the other matters to be included in the Auditor's Report in accordance with the requirements of section 197(16) of the Act, as amended, In our opinion and according to the information and explanations given to us, the remuneration paid by the Company to its directors during the year is in accordance with the provisions of section 197 of the Act.

For RSM & ASSOCIATES

Chartered Accountants, Firm Reg No: 002813S

CA. E. Madhusudhana Reddy Partner Membership No: 202308

UDIN: 25202308BMIUHG3471

Date: May 8, 2025 Place: Hyderabad



Annexure 'A' to the Independent Auditor's Report

[Referred to in Paragraph (2)h under 'Report on Other Legal and Regulatory Requirements' in our Independent Auditor's Report of even date, to the Members of the Company on the Financial Statements for the year ended 31st March, 2025

Report on the Internal Financial Controls with reference to Financial Statements under clause (i) of sub - section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the Internal Financial Controls over Financial Reporting of the Company as of 31st March, 2025 in conjunction with our audit of the Standalone Financial Statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Board is responsible for establishing and maintaining Internal Financial Controls, based on the Internal Control with reference to Financial Statements criteria established by the Company, considering the essential components of Internal Control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India ("ICAI"). These responsibilities include the design, implementation and maintenance of adequate Internal Financial Controls, that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Company's policies, the safeguarding of its Assets, the prevention and detection of frauds and errors, the accuracy and completeness of the Accounting Records and the timely preparation of reliable Financial Information, as required under the Act.

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's Internal Financial Controls with reference to Financial Statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards on Auditing specified under section 143(10) of the Act to the extent applicable to an audit of Internal Financial Controls, both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate Internal Financial Controls with reference to Financial Statements were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the Internal Financial Controls with reference to Financial Statements and their Operating Effectiveness. Our audit of Internal Financial Controls with reference to Financial Statements included obtaining in understanding of Internal Financial Controls with reference to Financial Statements, assessing the risk that a material weakness exists and testing and evaluating the design and Operating Effectiveness of Internal Control based on the assessed risk. The procedures selected depend on the Auditor's judgment, including the assessment of the risks of material misstatement of the Financial Statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our Audit Opinion on the Company's Internal Financial Controls with reference to Financial Statements.

Meaning of Internal Financial Controls with reference to Financial Statements

A Company's Internal Financial Control with reference to Financial Statements is a process designed to provide reasonable assurance regarding the reliability of Financial Reporting and the preparation of Financial Statements for external purposes in accordance with Generally Accepted Accounting Principles. A Company's Internal Financial Control with reference to Financial Statements includes those Policies and Procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the Assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of Financial Statements in accordance with Generally Accepted Accounting Principles and that Receipts and Expenditures of the Company are being made only in accordance with authorisations of Management and Directors/Resolution Professional of the Company; and (3) provide reasonable assurance regarding prevention of timely detection of unauthorised acquisition, use or disposition of the Company's Assets that could have a material effect on the Financial Statements.

Inherent Limitations of Internal Financial Controls with reference to Financial Statements

Because of the Inherent Limitations of Internal Financial Controls with reference to Financial Statements, including the possibility of collusion or Improper Management override of controls, material misstatements due to error or fraud may occur and not to be detected. Also, projections of any evaluation of the Internal Financial Controls with reference to Financial Statements to future periods are subject to the risk that the Internal Financial Controls with reference to Financial Statements may become inadequate because of changes in conditions, or that the degree of compliance with the Policies or Procedures may deteriorate.



Opinion

In our Opinion, the Company has, in all material respects, maintained adequate Internal Financial controls with reference to Financial Statements as of 31st March, 2025, based on the internal control with reference to Financial Statements criteria established by the Company considering the essential components of Internal Control stated in the Guidance Note issued by the ICAI, the Company's Internal Financial Controls with reference to Financial Statements were operating effectively as of 31st March, 2025.

For RSM & ASSOCIATES

Chartered Accountants, Firm Reg No: 002813S

CA. E. Madhusudhana Reddy

Partner

Membership No: 202308 UDIN: 25202308BMIUHG3471

Date: May 8, 2025 Place: Hyderabad





ANNEXURE 'B' TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in paragraph 1 under 'Report on Other Legal and Regulatory Requirements' section of our report to the Members of **BODHTREE CONSULTING LIMITED** of even date)

To the best of our information and according to the explanations provided to us by the Company and the books of account and records examined by us in the normal course of audit, we state that:

- i. In respect of the Company's Property, Plant and Equipment:
 - (a) The Company has maintained records showing full particulars, including quantitative details and situation of Property, Plant and Equipment.
 - (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has a regular programme of physical verification of its Property, Plant and Equipment by which all property, plant and equipment are verified in a phased manner over a period of three years. In accordance with this programme, certain property, plant, and equipment were verified during the year. In our opinion, this periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets. No material discrepancies were noticed on such verification.
 - (c) The Company doesn't own any immovable property, hence reporting under this Clause is not applicable.
 - (d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not revalued, nor obtained a Valuation Report by a Registered Valuer as defined under rule 2 of the Companies (Registered Valuers& Valuation) Rules,2017. With respect to Property, Plant and Equipment.
 - (e) According to information and explanations given to us and on the basis of our examination of the records of the Company, there are no proceedings initiated or pending against the Company for holding any Benami Property under the Benami Transactions (Prohibition) Act, 1988 and rules made thereunder.
- ii. The Company is involved in providing Information Technology and IT Enabled Services, hence does not hold any physical inventory. Therefore, reporting under this clause is Not Applicable.
- iii. (a) The Company has not provided working capital loan. Therefore, reporting under this clause is Not Applicable.
 - (b) The Company is not engaged in the business to give loans primarily. Hence clause (iii) (a) is applicable.
- iv. The company has not advanced any loans, guarantees to directors of the company. Hence, this clause is not applicable to the company.
- v. The Company has not accepted any deposits or amounts which are deemed to be deposits in contravention to the provisions of Sec 73 to 76 of The Companies Act, 2013, The Companies (Acceptance of deposit rules, 2014), any other relevant provisions of The Companies Act, 2013, and directives issues by Reserve Bank of India. No order has been passed by the Company Law Board or National Company Law Tribunal or RBI or any Court/ any other tribunal.
- vi. As per information & explanation given by the management, The Central Government of India has not prescribed the maintenance of cost records under section 148(1) of the Act, for any of the services rendered by the Company. Accordingly, paragraph 3(vi) of the order is not applicable to the Company.
- vii. (a) According to the information and explanations given to us and on the basis of our examination of the records, the Company is generally regular in depositing undisputed statutory dues including provident fund, employees state insurance, income tax, sales tax, service tax, Goods and Services Tax, duty of customs, duty of excise, value added tax, cess and other material statutory dues as applicable to the appropriate authorities have generally been regularly deposited during the year by the Company with the appropriate authorities,
 - (b) According to the information and explanations given to us, there are no material dues to income tax or sales tax or service tax or Goods and Services Tax or duty of customs or duty of excise or value added tax which have not been deposited by the company on account of dispute except as given below for as on 31st March 2025:

S.No.	Particulars	Amount (Rs.)
1	TDS Payable	15,27,653
2	Provident Fund Payable	5,81,385
3	ESI Payable	9,991
	Total	21,19,029

- viii. According to the information and explanations given to us and on the basis of our examination of the records, there were no transactions relating to previously unrecorded income that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (43 of 1961).
- ix. a. The Company has not defaulted in repayment of loans or interest thereon to any lender. Such loans and interest thereon have not been demanded for repayment during the relevant financial year.
 - b. The Company has not been declared willful defaulter by any bank or financial institution or other lender nor received any show cause from any lender.



- c. In our opinion and according to the information and explanations given to us by the management, term loans were applied for the purpose for which the loans were obtained.
- d. On an overall examination of the financial statements, Company has not utilized short term fund for long term investments.
- x. The Company has not raised any money during the year by way of initial public offer / further public offer (including debt instruments). Hence, the requirement to report on clause 3(x)(a) of the Order is not applicable to the Company. During the year, the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully or partly or optionally) and hence reporting under clause 3(x) (b) of the Order is not applicable.
- xi. (a) According to information and explanations given to us and on the basis of our examination of the records of the Company, no fraud by the Company and no material fraud on the Company has been noticed or reported during the year under audit.
 - (b) No report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and up to the date of this report.
 - (c) According to information and explanations given to us and on the basis of our examination of the records of the Company, the company has not received any Whistle Blower compliant during the year.
- xii. The Company is not a Nidhi Company and hence reporting under clause (xii) of the Order is not applicable.
- xiii. In our opinion, the Company is in compliance with Section 177 and 188 of the Companies Act, 2013 with respect to applicable transactions with the related parties and the details of related party transactions have been disclosed in the Standalone financial statements as required by the applicable accounting standards.
- xiv. (a) In our opinion the Company has an adequate Internal Audit System commensurate with the size and the nature of its business.
 - (b) We have considered the Internal Audit Reports for the year under audit, issued to the Company during the year and till date, in determining the nature, timing and extent of our audit procedures.
- xv. According to information and explanations given to us and on the basis of our examination of the records of the Company, the company has not entered into any non-cash transactions with directors or persons connected with its directors during the year under audit and hence provisions of section 192 of The Companies Act, 2013 are not applicable to the company.
- xvi. In our opinion, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under clause 3(xvi)(a), (b) and (c) of the Order is not applicable.
 - In our opinion, there is no core investment company within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable.
- xvii. The Company has not incurred cash losses during the financial year covered by our audit and the immediately preceding financial year.
- xviii. We are the Statutory Auditor of the Company during the year and there are no concerns of outgoing auditor.
- xix. According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realization of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, we are of the opinion that the company is in a capacity to repay all its liabilities, during the year the company is undergoing Corporate Insolvency Resolution Process, the company has declared a loss of Rs.1,24,36,037.24/-, however as per the information and explanation provided to us by the management the company is showing positive traits of business revivals and future work orders which indicates the financial position of the company will improve in the future.
- xx. Section 135 of the Companies Act, 2013, related to corporate social responsibility is applicable to company, however during the year the company has undergone Corporate Insolvency Resolution Process and incurring losses in last three years, due to which it was not in a position to spend any amount towards corporate social responsibility as per the information and explanations given to us by the management.

For RSM & ASSOCIATES

Chartered Accountants, Firm Reg No: 002813S

CA. E. Madhusudhana Reddy

Partner Membersh

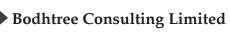
Membership No: 202308 UDIN: 25202308BMIUHG3471

Date: May 8, 2025 Place: Hyderabad





		Particulars	Not		As At	As At
	1.00		No		31st March 2025	31st March, 2024
[. (1)	ASS					
1)		-Current Assets			24 12 596	27.26.000
	(a) (b)	Property, Plant and Equipment Intangible Assets	4		24,13,586	37,26,000
		Intangible Asset Under Development			-	-
	(c)	mangible Asset Offder Development		-	24,13,586	37,26,000
	(d)	Financial Assets		_		
		(i) Investments	5		7,35,000	7,35,000
	(e)	Deferred Tax Asset	6	-	2,946	1,67,653
2)	C11**	rent Assets		-	7,37,946	9,02,653
_)		entories				
	(a)	Financial Assets				
	(<i>a</i>)	(i) Trade receivables	7		6,08,82,623	6,80,96,473
		(ii) Cash and cash equivalents			13,56,867	16,03,842
		(iii) Bank balances other than (ii) a	bove 8		6,66,62,202	7,30,58,823
		(iv) Loans and advances	9		0,00,02,202	7,00,00,020
		(v) Other Financial Assets	10		2,00,63,429	20,78,276
	(b)	Current Tax Assets (Net)	11		_,00,00,1_3	_0,, 0,_,
	(c)	Other Current Assets	12		57,94,566	44,37,583
	(-)			_	15,47,59,687	14,92,74,995
	Tota	l Assets		_	15,79,11,219	15,39,03,648
[.		JITY AND LIABILITIES		_		
QU						
a)		ty Share Capital	13		17,17,31,140	17,17,31,140
)	Othe	er Equity	14	_	(3,64,01,559)	(2,55,45,543
				_	13,53,29,581	14,61,85,597
	ILITII					
1)		-Current Liabilities				
	(a)	Financial Liabilities				
	(1.)	(i) Borrowings	15		1 00 400	F 10 01/
	(b)	Provisions	16	_	1,90,498	5,12,814
2)	Carre	rent Liabilities		-	1,90,498	5,12,814
۷)	(a)	Financial Liabilities				
	(a)	(i) Borrowings	17		48,87,910	
		(ii) Trade Payables	18		55,12,194	27,70,994
		(iii) Other Financial Liabilities	19		55,12,174	21,10,77
	(b)	Other Current Liabilities	20		1,19,91,036	44,34,243
	(c)	Provisions	21		1,15,51,000	11,01,210
	(d)	Current Tax Liability			_	
	` '	,		_	2,23,91,140	72,05,237
	Tota	l Equity & Liabilities			15,79,11,219	15,39,03,648
s pe	r our r	eport of even date	For and on behalf of Board	of D	irectors	
-		ASSOCIATES				
hart		ccountants	For Bodhtree Consulting I	ımıt	ea	
CA. E.Madhusudhana Reddy		nusudhana Reddy	Santosh Kumar Vangapally		Prashanth Mitt	a
artne		•	Whole Time Director	-	Whole Time Di	rector & CEO
		9 No : 202308 2308BMIUHG3471	DIN: 09331903		DIN: 02459109	
			Bhanu Dinesh Alava		Nagendra Gud	dada
ate:	08.05.	2025	Chief Financial Officer			& Compliance Officer
	. T T J	erabad			Membership No	





Particu	lars	Note No.	Year Ended 31st March, 2025	Year Ended 31st March, 2024
Income:				
Income from Operations		22	6,07,41,448.18	16,55,74,686.74
Other Income		23	49,84,557.95	64,96,215.26
Total Income			6,57,26,006.13	17,20,70,902.00
Expenses:				
Work Execution expenses		24	4,69,84,605.66	14,80,41,542.90
Employee Benefits Expense		25	2,15,03,219.27	1,39,60,736.00
Finance costs		26	9,22,123.06	1,13,70,329.19
Depreciation and Amortization	Expense	4	6,51,885.00	25,43,954.00
Other expenses		27	82,57,820.45	1,31,80,394.91
Total Expenditure			7,83,19,653.44	18,90,96,957.00
Profit / (loss) before tax			(1,25,93,647.31)	(1,70,26,055)
Tax expense				
Current tax			-	-
Deferred tax		(83,578.99)	76,17,180.04	
Net Profit / (loss) for the period		(1,26,77,226)	(2,46,43,235)	
Other Comprehensive Income (OCI)				
(a) (i) Items that will not be reclassified to profit or loss			3,22,316.00	(8,90,079.00)
(ii) Tax on items that will not be	reclassified to profit or loss		(81,126.94)	2,24,011.87
(b) (i) Items that will be reclassified	to profit or loss		-	-
(ii) Income tax relating to items th	at will be reclassified to profit or loss		-	-
Other Comprehensive Income / (Loss)	for the period		2,41,189.06	(6,66,067.13)
Total Comprehensive Income for the pe	riod (Comprising Net Profit / (loss)		(1,24,36,037.24)	(2,53,09,302.17)
Paid-up Equity Share Capital (Face Va	lue : Rs.10 per share)		1,717.31	1,717.31
Other equity				
Earnings Per Share (Basic) (*)			(0.72)	(1.47)
Earnings Per Share (Diluted) (*)			(0.72)	(1.47)
(*Not Annualised)				
As per our report of even date	For and on behalf of E	Board o	of Directors	
For RSM & ASSOCIATES Chartered Accountants FRN: 002813S	For Bodhtree Consul	ting Li	mited	
CA. E.Madhusudhana Reddy Partner Membership No : 202308 UDIN : 25202308BMIUHG3471	Santosh Kumar Vang Whole Time Director DIN: 09331903	gapally	Prashanth Mit Whole Time D DIN: 02459109	irector & CEO
Date: 08.05.2025 Place : Hyderabad	Bhanu Dinesh Alava Chief Financial Office		Nagendra Gue Company Secretar Membership N	ry & Compliance Officer

43rd Annual Report 2024 - 2025





CASHFLOW STATEMENT FOR THE PERIOD EN	NDED MARCH 31, 2025		(Amount in Rs.)
Particulars		Year Ended 31st March, 2025	Year Ended 31st March, 2024
Cash Flows from Operating Activities			
Net profit before tax		(1,25,93,647)	(1,70,26,055)
Other Comprehensive Income		3,22,316	(8,90,079)
Adjustments for:			
Fair value difference of financial Instrument	rs .	-	3,10,000
Depreciation		6,51,885	25,43,954
Finance Costs		9,22,123	1,13,70,329
Provision For Expenses & Tax		10,34,842	
Interest received		(51,22,025)	(11,87,180)
Unrealised exchange loss /(profit)	-	1,76,938	(53,09,036)
Operating profit before working capital changes	-	(1,46,07,568)	(1,01,88,067)
Movements in Working Capital:			
(Increase)/Decrease in Trade Receivables		72,13,850	55,95,47,651
(Increase)/Decrease in Other financial assets		(1,79,85,153)	2,10,36,864
(Increase)/Decrease in Other Current Assets		(13,56,985)	17,60,30,616
(Increase)/Decrease in Short Term Loan and	Advances	-	64,63,020
Increase/(Decrease) in Trade Payables		27,41,200	(8,06,19,094)
Increase/(Decrease) in Other financial liabilities		-	(50,62,12,028)
Increase/(Decrease) in Other Current liabilities		78,46,093	(19,44,45,927)
Increase/(Decrease) in Provisions		(3,22,316)	(67,189)
Changes in Working Capital		(18,63,311)	(1,82,66,087)
Cash generated from operations		(1,64,70,879)	(2,84,54,154)
Direct Taxes Paid			
Net Cash from operating activities (A)	-	(1,64,70,879)	(2,84,54,154)
Cash flows from Investing Activities			
Purchase of Fixed Assets		-	(1,32,000)
Product Development Cost		-	-
Reciept of Interest		51,22,025	11,87,180
(Purchase)/Sale of Investment	-	7,39,471	
Net Cash used in Investing Activities (B)	-	58,61,496	10,55,180
Cash flows from Financing Activities			
Repayment/(Proceeds) of/from Short-term b	_	48,87,910	(1,08,00,618)
Repayment/(Proceeds) of/from Long-term b	orrowings		-
Finance cost		(9,22,123)	(1,13,70,329)
Repayment/(Proceeds) of/from issue of shar	es _		16,00,00,000
Net Cash used in Financing Activities (C)	-	39,65,787	13,78,29,053
Net Increase/(Decrease) in cash and cash equivale	-	(66,43,596)	11,04,30,079
Cash and Cash equivalents at the beginning of the year		7,46,62,665	(3,57,67,414)
Cash and Cash equivalents at the ending of the ye	ear -	6,80,19,069	7,46,62,665
As per our report of even date	For and on behalf of Board	of Directors	
For RSM & ASSOCIATES Chartered Accountants FRN: 002813S	For Bodhtree Consulting Li	mited	
FRN: 0028135 CA. E.Madhusudhana Reddy Partner Santosh Kumar Vangapa Whole Time Director		ally Prashanth Mitta Whole Time Director & CEO	
Membership No : 202308 UDIN : 25202308BMIUHG3471	DIN: 09331903	DIN: 02459109	
Date: 08.05.2025 Place : Hyderabad	Bhanu Dinesh Alava Chief Financial Officer	Nagendra Gue Company Secreta Membership N	ry & Compliance Officer

43rd Annual Report 2024 - 2025



(2,53,09,302)

(7,19,17,210) (2,53,09,302)

Other comprehensive income for the year Total comprehensive income for the year

Profit / (Loss) for the year

Balance as at March 31, 2024

(2,53,09,302) (1,14,85,319)

(2,53,09,302) (1,98,51,528)

2,93,892

80,72,317



Statement of Changes in Equity for the year ended March 31, 2025

(Amount in Rs.)

a. Equity Share Capital				
Particulars	As at March 31, 2025	As at 5 March 31, 2024		
Balance at the beginning of the reporting period	17,17,31,140	140 19,95,82,360		
Changes in equity share capital during the year				
Less: Extinguishment of Shares		- 18,78,51,220		
Add: Issue of Shares		- 16,00,00,000		
Balance at the end of the reporting period	17,17,31,140	17,17,31,140		
b. Other EquityStatement of Changes in Equity				
Particulars	Securities Premium	Other Reserves	Retaining Earnings	Total
Balance as at April 01, 2024	80,72,317	2,93,892	(1,98,51,528)	(1,14,85,319)
Addition / (deletion) during the year / Period	ı	ı	1	1
Profit / (Loss) for the year	ı	1	(1,24,36,037)	(1,24,36,037)
Other comprehensive income for the year	ı	ı	1	1
Total comprehensive income for the year	ı	1	1	1
Balance as at March 31, 2025	80,72,317	2,93,892	(3,22,87,565)	(2,39,21,356)
Balance as at April 01, 2023	13,73,34,650	20,00,000	7,73,74,984	21,97,09,634
Addition / (deletion) during the year / Period	(12,92,62,333)	(47,06,108)	(7,19,17,210)	(20,58,85,651)

As per our report of even date	For and on behalf of Board of Directors	
For RSM & ASSOCIATES Chartered Accountants FRN: 002813S	For Bodhtree Consulting Limited	
CA. E.Madhusudhana Reddy Partner	Santosh Kumar Vangapally Whole Time Director	Prashanth Mitta Whole Time Director & CFO
Membership No: 202308	DIN: 09331903	DIN: 02459109
UDIN : 25202308BMIUHG3471	Bhanu Dinesh Alava	Nagendra Guddada
Date: 08.05.2025	Chief Financial Officer	Company Secretary & Compliance Officer
Place : Hyderabad		Membership No. A66359

43rd Annual Report 2024 - 2025



NOTES TO FINANCIAL STATEMENTS

DESCRIPTION OF THE COMPANY AND SIGNIFICANT ACCOUNTING POLICIES

1. General Information

Bodhtree consulting Ltd engaged in the IT and IT enabling services (ITES) provider. The company has business operations mainly in India and USA. The company is a public limited company incorporated

And domicile in India and has its registered office at Mélange towers, Patrikanagar, Madhapur, Hitech city Hyderabad TG 500081 IN. The company has its primary listings on the Bombay Stock Exchange and National Stock Exchange in India. The principal accounting policies applied in the preparation of financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

2. Summary of Significant Accounting Policies

2.1 Basis of preparation and presentation of Financial Statements

The financial statements of Bodhtree Consulting Ltd ("BCL" or "the company") have been prepared and presented in accordance with the Indian Accounting Standards ("Ind AS") notified under the Companies (Indian Accounting Standards) Rules 2015, as amended and as per other relevant provisions of the Act. The presentation of financial statements is based upon IND AS and Schedule III of Companies Act, 2013.

2.2 Basis of Measurement

These financial statements have been prepared on the historical cost convention and on an accrual basis, except for the following material items in the balance sheet:

- a. Derivative financial instruments are measured at fair value.
- b. Certain financial assets are measured either at fair value or at amortized cost depending on the classification;
- c. Employee defined benefit assets/(liability) are recognized as the net total of the fair value of plan assets, plus actuarial losses, less actuarial gains and the present value of the defined benefit obligation, and
- d. Long-term borrowings are measured at amortized cost using the effective interest rate method.

All assets and liabilities are classified into current and non-current based on the operating cycle of less than twelve months or based on the criteria of realization/settlement within twelve months period from the balance sheet date.

2.3 Use of estimates and judgment

The preparation of financial statements in conformity with Ind AS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. These estimates and associated assumptions are based on historical experiences and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected. In particular, the areas involving critical estimates or Judgment are:

a. Depreciation and amortization

Depreciation and amortization are based on management estimates of the future useful lives of certain class of property, plant and equipment and intangible assets.

b. Employee Benefits

The present value of the employee benefit obligations depends on a number of factors that are determined on an actuarial basis using a number of assumptions. The assumptions used in determining the net cost (income) includes the discount rate, wage escalation and employee attrition. The discount rate is based on the prevailing market yields of Indian Government Securities as at the balance sheet date for the estimated term of the obligations.

c. Provision and contingencies

Provisions and contingencies are based on the Management's best estimate of the liabilities based on the facts known at the balance sheet date.

d. Fair valuation

Fair value is the market-based measurement of observable market transaction or available market information. All financial instruments are measured at fair value as at the balance sheet date, as provided in Ind AS 109 and 113. Being a critical estimate, judgment is exercised to determine the carrying values. The fair value of financial instruments that are unlisted and not traded in an active market is determined at fair values assessed based on recent transactions entered into with third parties, based on valuation done by external appraisers etc.



e. Functional and presentation currency

These financial statements are presented in Indian rupees, which is also the functional currency of the Company. All financial information presented in Indian rupees has been rounded to the nearest rupees.

2.4 Current and Non- Current classification

The Company presents assets and liabilities in the balance sheet based on current/non-current classification.

All the assets and liabilities have been classified as current or noncurrent as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013 and Ind AS 1, presentation of financial statements.

Assets: An asset is classified as current when it satisfies any of the following criteria:

- a. It is expected to be realized in, or is intended for sale or consumption in, the Company's normal operating cycle;
- b. It is held primarily for the purpose of being traded;
- c. It is expected to be realized within twelve months after the reporting date; or
- d. It is cash or cash equivalent unless it is restricted from being exchanged or used to settle a liability for at twelve months after the reporting date.

Liabilities: A liability is classified as current when it satisfies any of the following criteria:

- a. It is expected to be settled in the Company's normal operating cycle;
- b. It is held primarily for the purpose of being traded;
- c. It is due to be settled within twelve months after the reporting date; or
- d. The Company does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting date. Terms of a liability that could, at the option of the counter party, result in its settlement by the issue of equity instruments do not affect its classification.

Current assets/ liabilities include the current portion of noncurrent assets / liabilities respectively. All other assets/ liabilities are classified as noncurrent. Deferred tax assets and liabilities are always disclosed as non - current.

2.5 Foreign Currency Transaction

Transactions in foreign currencies are translated to the respective functional currencies of entities within the Company at exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated into the functional currency at the exchange rate at that date.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition during the period or in previous financial statements are recognized in the statement of profit and loss in the period in which they arise.

2.6 Property Plant & Equipment

Recognition and measurement

Property, Plant and Equipment are stated at cost of acquisition or construction less accumulated depreciation and impairment loss, if any. Cost includes expenditures that are directly attributable to the acquisition of the asset i.e., freight, duties and taxes applicable and other expenses related to acquisition and installation. The cost of self-constructed assets includes the cost of materials and other costs directly attributable to bringing the asset to a working condition for its intended use. Borrowing costs that are directly attributable to the construction or production of a qualifying asset are capitalized as part of the cost of that asset.

Directly attributable costs include:

- Cost of Employee Benefits arising directly from Construction or acquisition of PPE.
- b. Cost of Site Preparation.
- c. Initial Delivery & Handling costs.
- d. Professional Fees and
- e. Costs of testing whether the asset is functioning properly, after deducting the net proceeds from selling any item produced while bringing the asset to that location and condition (such as samples produced when testing equipment).

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.



Gains and losses upon disposal of an item of property, plant and equipment are determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment and are recognized net within the statement of profit and loss.

The cost of replacing part of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. The carrying amount of the replaced part will be derecognized. The costs of repairs and maintenance are recognized in the statement of profit and loss as incurred.

Items of property, plant and equipment acquired through exchange of non-monetary assets are measured at fair value, unless the exchange transaction lacks commercial substance or the fair value of either the asset received or asset given up is not reliably measurable, in which case the asset exchanged is recorded at the carrying amount of the asset given up.

Depreciation

Depreciation is recognized in the statement of profit and loss on a straight line basis over the estimated useful lives of property, plant and equipment based on the Companies Act, 2013 ("Schedule II"), which prescribes the useful lives for various classes of tangible assets. For assets acquired or disposed off during the year, depreciation is provided on pro rata basis. Land is not depreciated.

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted prospectively, if appropriate.

The estimated useful lives are as follows:

Type of Asset	Estimated useful life in years
Vehicles	8
Computers	3

Advances paid towards the acquisition of property, plant and equipment outstanding at each reporting date is disclosed as capital advances under other noncurrent assets. The cost of property, plant and equipment not ready to use before such date are disclosed under capital work-in-progress. Assets not ready for use are not depreciated.

Company assesses at each balance sheet date, whether there is objective evidence that an asset or a group of assets is impaired. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. Recoverable amount is higher of the value in use or fair value less cost to sell.

2.7 Intangible assets

Acquired computer software is capitalized on the basis of the costs incurred to acquire and bring to use the specific software. The Intangible assets that are acquired by the Company and that have finite useful lives are measured at cost less accumulated amortization and accumulated impairment losses.

Amortization

Amortization is recognized in the statement of profit and loss on a straight-line basis over the estimated useful lives of intangible assets or on any other basis that reflects the pattern in which the asset's future economic benefit are expected to be consumed by the entity. Intangible assets that are not available for use are amortized from the date they are available for use. The estimated useful lives are as follows:

2.8 Financial Instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

a. Financial assets

Initial recognition and measurement

All financial assets are recognized initially at fair value, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset. Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognized on the trade date, i.e., the date that the Company commits to purchase or sell the asset.

Subsequent measurement

Debt instrument at FVTPL

Debt instruments included within the FVTPL category are measured at fair value with all changes recognized in the statement of profit and loss. The Company has not designated any debt instrument as at FVTPL.



Investment in Preference Shares and Unquoted trade Investments

Investment in Preference Shares and Unquoted trade Investments are measured at amortized cost using Effective Rate of Return (EIR).

Investment in equity instruments

All equity investments in scope of Ind AS 109 are measured at fair value. Equity instruments which are held for trading and contingent consideration recognized by an acquirer in a business combination to which Ind AS 103 applies are classified as at FVTPL. For all other equity instruments, the Company may make an irrevocable election to present in other comprehensive income subsequent changes in the fair value. The Company makes such election on an instrument-by-instrument basis. The classification is made on initial recognition and is irrevocable.

If the Company decides to classify an equity instrument as at FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognized in the OCI. There is no recycling of the amounts from OCI to the statement of profit and loss, even on sale of investment. However, the Company may transfer the cumulative gain or loss within equity.

Investments in subsidiaries

Investments in subsidiaries are carried at cost less accumulated impairment losses, if any. Where an indication of impairment exists, the carrying amount of the investment is assessed and written down immediately to its recoverable amount. On disposal of investments in subsidiaries and joint venture, the difference between net disposal proceeds and the carrying amounts are recognized in the statement of profit and loss.

Derecognition

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognized (i.e., removed from the Company's balance sheet) when:

- a. The rights to receive cash flows from the asset have expired, or
- b. The Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Company has transferred substantially all the risks and rewards of the asset, or (b) the Company has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Company has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if and to what extent it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Company continues to recognize the transferred asset to the extent of the Company's continuing involvement. In that case, the Company also recognizes an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Company has retained.

Impairment of trade receivables

In accordance with Ind AS 109, the Company applies Expected Credit Loss (ECL) model for measurement and recognition of impairment loss on the trade receivables or any contractual right to receive cash or another financial asset that result from transactions that are within the scope of Ind AS 18. As company trade receivables are realized within normal credit period adopted by the company, hence the company trade receivables are not impaired except for certain customers for which adequate provision has been made on the same.

b. Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value i.e., loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate. All financial liabilities are recognized initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Company's financial liabilities include trade and other payables, loans and borrowings including bank overdrafts, financial guarantee contracts.

Subsequent measurement

The measurement of financial liabilities depends on their classification, as described below:



Loans and borrowings

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortized cost using the EIR method. Gains and losses are recognized in the statement of profit and loss when the liabilities are derecognized as well as through the EIR amortization process.

Amortized cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortization is included as finance costs in the statement of profit and loss

2.9 Impairment of non-financial assets

The carrying amounts of the Company's non-financial assets, other than inventories and deferred tax assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For goodwill and intangible assets that have indefinite lives or that are not yet available for use, an impairment test is performed each year on March 31.

The recoverable amount of an asset or cash-generating unit (as defined below) is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or the cash-generating unit. For the purpose of impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflow of other assets or groups of assets (the "cash-generating unit").

An impairment loss is recognized in the statement of profit and loss if the estimated recoverable amount of an asset or its cash-generating unit is lower than its carrying amount. Impairment losses recognized in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to the units and then to reduce the carrying amount of the other assets in the unit on a pro-rata basis.

An impairment loss in respect of goodwill is not reversed. In respect of other assets, impairment losses recognized in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

2.10 Cash & Cash Equivalents

Cash and bank balances comprise of cash balance in hand, in current accounts with banks, demand deposit, short-term deposits, Margin Money deposits and unclaimed dividend accounts. For this purpose, "short-term" means investments having maturity of three months or less from the date of investment. Bank overdrafts that are repayable on demand and form an integral part of our cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows. The Margin money deposits, balance in dividend accounts which are not due and unclaimed dividend balances shall be disclosed as restricted cash balances.

2.11 Employee Benefits

a. Short term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognized for the amount expected to be paid if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

b. Defined Contribution Plan

The Company's contributions to defined contribution plans are charged to the statement of profit and loss as and when the services are received from the employees.

c. Defined Benefit Plans

The liability in respect of defined benefit plans and other post-employment benefits is calculated using the projected unit credit method consistent with the advice of qualified actuaries. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates based on prevailing market yields of Indian Government Bonds and that have terms to maturity approximating to the terms of the related defined benefit obligation. The current service cost of the defined benefit plan, recognized in the statement of profit and loss in employee benefit expense, reflects the increase in the defined benefit obligation resulting from employee service in the current year, benefit changes, curtailments and settlements. Past service costs are recognized immediately in income. The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is included in employee benefit expense in the statement of profit and loss. Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are charged or credited to equity in other comprehensive income in the period in which they arise.



d. Termination benefits

Termination benefits are recognized as an expense when the Company is demonstrably committed, without realistic possibility of withdrawal, to a formal detailed plan to either terminate employment before the normal retirement date, or to provide termination benefits as a result of an offer made to encourage voluntary redundancy. Termination benefits for voluntary redundancies are recognized as an expense if the Company has made an offer encouraging voluntary redundancy, it is probable that the offer will be accepted, and the number of acceptances can be estimated reliably.

e. Other long-term employee benefits

The Company's net obligation in respect of other long term employee benefits is the amount of future benefit that employees have earned in return for their service in the current and previous periods. That benefit is discounted to determine its present value. Re-measurements are recognized in the statement of profit and loss in the period in which they arise.

Provisions, contingent liabilities and contingent assets

Provisions

A provision is recognized if, as a result of a past event, the Company has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. If the effect of the time value of money is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized as a finance cost.

Contingent liabilities

A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. Where there is a possible obligation or a present obligation in respect of which the likelihood of outflow of resources is remote, no provision or disclosure is made.

Contingent assets

Contingent assets are not recognized in the financial statements. However, contingent assets are assessed continually and if it is virtually certain that an inflow of economic benefits will arise, the asset and related income are recognized in the period in which the change occurs.

2.12 Revenue Recognition

Sale of goods and services

Revenue is recognized when the Company substantially satisfied its performance obligation while transferring a promised good or service to its customers. The company considers the terms of the contract and its customary business practices to determine the transaction price. Performance obligations are satisfied at the point of time when the customer obtains controls of the asset.

Revenue is measured based on transaction price, which is the fair value of the consideration received or receivable, stated net of discounts, returns and value added tax. Transaction price is recognized based on the price specified in the contract, net of the estimated sales incentives / discounts. Accumulated experience is used to estimate and provide for the discounts/ right of return, using the expected value method.

Unbilled revenue represents amounts recognized based on services performed in advance of billings in accordance with contract terms and is net of estimated allowances for uncertainties and provision for estimated losses. Revenues from annual maintenance contracts are recognized pro-rata over the period of the contract in which the services are rendered.

Revenue from sale of licenses, hardware and other related items are recognized when the significant risk and rewards of ownership and title of the product is transferred to the buyer which generally coincides with acknowledgement of delivery. The value of sale is net of taxes.

Other Income

Interest Income

Interest Income mainly comprises of interest on Margin money deposit with banks relating to bank guarantee. Interest income should be recorded using the effective interest rate (EIR). However, the amount of margin money deposits relating to bank guarantee are purely current in nature, hence effective interest rate has not been applied. Interest is recognized using the time-proportion method, based on rates implicit in the transactions.



2.13 Borrowing Costs

Borrowing costs consist of interest, ancillary and other costs that the Company incurs in connection with the borrowing of funds and interest relating to other financial liabilities. Borrowing cost also include Exchange differences arising from foreign currency borrowings to the extent that they are regarded as an adjustment to interest costs. Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalized as part of the cost of the asset. All other borrowing costs are expensed in the period in which they occur.

2.14 Tax Expenses

Tax expense consists of current and deferred tax.

Income Tax

Income tax expense is recognized in the statement of profit and loss except to the extent that it relates to items recognized directly in equity, in which case it is recognized in equity.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred Tax

Deferred tax is recognized using the balance sheet method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes.

Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date. Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realized simultaneously.

2.15 Earnings per Share

The Company presents basic and diluted earnings per share ("EPS") data for its ordinary shares. Basic earnings per share are computed by dividing the net profit after tax by the weighted average number of equity shares outstanding during the period. Diluted earnings per share is computed by dividing the profit after tax by the weighted average number of equity shares considered for deriving basic earnings per share and also the weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares.

2.16 Trade receivable

Trade receivables are initially recognized at fair value and subsequently measured at amortized cost using effective interest method, less provision for impairment, if any.

			Amount in Rs.
S. No.	Particulars	As At 31st March, 20245	As At 31st March, 2024
1	Receivables considered good - Secured	-	-
2	Receivables considered good - UnSecured	6,08,82,623	6,80,96,473
3	Provision for Bad & Doubtful Debts	-	-
	Total	6,08,82,623	6,80,96,473

2.17 Trade and other payables

These amounts represent liabilities for goods and services provided to the Company prior to the end of the financial year which are unpaid. The amounts are unsecured and are presented as current liabilities unless payment is not due within twelve months after the reporting period. They are recognized initially at fair value and subsequently measured at amortized cost using the effective interest method.

Fair value which is determined for disclosure purposes is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the reporting date. For finance leases the market rate of interest is determined by reference to similar lease agreements. In respect of the company's borrowings that floating rates of interest, their fair value approximates carrying value.

a. Depreciation and amortization

Depreciation and amortization are based on management estimates of the future use full lives of the property, plant and equipment and intangible assets. Estimates may change due to technological developments, competition, changes in the market conditions and other factors and may result in changes in the estimated useful life and may result in changes in the estimated useful life and the depreciation and amortization charges.



b. Employee benefits

The present value of the defined benefit obligations depends on a number of factors that are determined on an accrual basis using various assumptions. The assumptions used in determining the net cost/ (income) includes the discount rate, wage escalation and employee attrition. Any changes in these assumptions will impact the carrying amount of obligations. The discount rate is based on the prevailing market yields of Indian government securities as at the balance sheet date for the estimated term of the obligations.

c. Trade receivables

The credit worthiness of Trade receivables and the credit terms set are determined on a case-to-case basis. Based on other internal and external sources of information as determined by the management, the company expects to fully recover the carrying amount of trade receivables except from certain customers and the company had made the adequate provision on the same.

The fair value of Trade receivables are not considered to be significantly different from their carrying values, given their generally short period to maturity, with impairment reviews considered on an individual basis rather than when these become over due.

2.18 Auditors Remuneration

	Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
a)	Audit fees	6,00,000	5,36,000
b)	Other charges	-	-
	Taxation matters	-	-
	Certification fee	-	-
c)	Reimbursement of out of pocket expenses	-	-
	TOTAL	6,00,000	5,36,000

2.19 Earnings per Share

Particulars	For the year ended 31st March, 2025	For the year ended 31st March, 2024
Earnings		
Profit attributable to equity holders	(1,26,77,226)	(2,46,43,235)
Shares		
Number of shares at the beginning of the year	1,71,73,114	1,99,58,236
Add: Equity shares issued	-	1,60,00,000
Less: Extinguishment of shares	-	(1,87,85,122)
Total number of equity shares outstanding at the end of the year	1,71,73,114	1,71,73,114
Weighted average number of equity shares outstanding during the year – Basic	-	-
Add: Weighted average number of equity shares arising out of outstanding stock options (net of the stock options forfeited) that have dilutive effect on the EPS	-	-
Weighted average number of equity shares outstanding during the year – Diluted	-	-
Earnings per share of par value 10/Basic	(0.72)	(1.47)
Earnings per share of par value 10/- Diluted	(0.72)	(1.47)

2.20 Related Parties

Key Management Personnel	Mr. Santosh Kumar Vangapally (Whole time Director)
	Mr. Prashanth Mitta (Whole time Director)
	Mr. Bhanu Dinesh Alava (Chief Financial Officer)
	Mr. Nagendra Guddada (Company Secretary & Compliance Officer)
	Skyline Ventures India Ltd
Enterprises controlled or significantly	Bodhtree technologies PTE Ltd
influenced by individual / relatives	Bodhtree Solutions Pte Limited (Fellow Subsidiary Upto 29/05/2016)
	Wilmer Digital Services Private Ltd.



The following is a summary of significant related party transactions:

Particulars	For the year ended 31st March 2025	For the year ended 31st March 2024
Sales / Rendering services		
Bodhtree Solutions PTE Ltd	-	-
Skyline Ventures India Ltd	-	-
Purchases/availing Services		
Bodhtree Technologies PTE Ltd	-	-
Remuneration to key Managerial Persons		
Mr. Santosh Kumar Vangapally (Whole time Director)	11,57,256	-
Mr. Prashanth Mitta (Whole time Director)	21,93,605	-
Mr. Nagendra Guddada (Company Secretary & Compliance Officer)	4,00,000	
Loans Received/(Repaid)		
Wilmer Technologies LLP	47,85,309	-
Prashanth Mitta –Whole time Director	37,87,910	-
Advances given/(taken)		
Directors sitting fees		
Santosh Kumar Vangapally	-	-

2.21 Earnings/expenditure in foreign currency:

Expenditure in Foreign Currency:

Particulars	For the year ended 31st March 2025	For the year ended 31st March 2024
Purchase of Licenses	-	-
Travelling & Other expenses	-	-
Total	-	-

Earnings in Foreign Currency:-

Particulars	For the year ended 31st March 2025	For the year ended 31st March 2024
FOB Value of Exports	2,15,30,023	81,84,240.74
Total	2,15,30,023	81,84,240.74

2.22 Segment Reporting:

The Company concluded that there is only one operating segment i.e., IT and IT Enabling Services. Hence, the same becomes the reportable segment for the Company. Accordingly, the Company has only one operating and reportable segment, the disclosure requirements specified in paragraphs 22 to 30 are not applicable.

2.23 Employee benefits:

Gratuity benefits

In accordance with applicable laws, the Company has a defined benefit plan which provides for gratuity payments (the "Gratuity Plan") and covers certain categories of employees in India. The Gratuity Plan provides a lump sum gratuity payment to eligible employees at retirement or termination of their employment. The amount of the payment is based on the respective employee's last drawn salary and the years of employment with the Company. Liabilities in respect of the Gratuity Plan are determined by an actuarial valuation, based upon which the Company makes contributions to the Life Insurance Corporation of India (LIC).

The components of gratuity cost recognized in the statement of profit and loss for the years ended 31st March 2025 and 2024 consist of the following:

Particulars -	For the Years ended 31st March	
	2025	2024
Current service cost	143340	62554
Interest on net defined benefit liability/(asset)	17965	5174
Gratuity cost recognized in statement of profit and loss	1,61,305	67,728





Details of the employee benefits obligations and plan assets are provided below:

Destinulana	For the Years ended 31st March	
Particulars	2025	2024
Present value of funded obligations	65013	226941
Fair value of plan assets	-	-
Net defined benefit liability / (asset) recognized	65,013	2,26,941

Details of changes in the present value of defined benefit obligations are as follows:

Particulars	For the Years ended 31st March	
Particulars	2025	2024
Defined benefit obligations at the beginning of the year	2,26,941	3,40,547
Current service cost	1,43,340	62554
Interest on defined obligations	17,965	5174
Re-measurements due to:	-	-
Actuarial loss/(gain) due to change in financial assumptions	4940	5279
Actuarial loss/(gain) due to demographic assumptions	0	-
Actuarial loss/(gain) due to experience changes	(328713)	544278
Benefits paid	-	(730891)
Other (Employee Contribution, Taxes, Expenses, adj to Opening Balance)	-	-
Defined benefit obligations at the end of the year	65,013	2,26,941

Details of changes in the fair value of plan assets are as follows:

Particulars	For the Years ended 31st March	
rarticulars	2025	2024
Fair value of plan assets at the beginning of the year	-	-
Employer contributions	-	-
Actuarial loss/(gain) on plan assets	-	-
Financial Assumption		
Experience Adjustments		
Return on plan assets excluding interest on plan assets		
Benefits paid	-	-
Other (Employee Contribution, Taxes, Expenses, adj to Opening Balance)	-	-
Plan assets at the end of the year	-	-

Summary of Actuarial Assumptions

The actuarial assumptions used in accounting for the Gratuity Plan are as follows: The assumptions used to determine benefit obligations:

Particulars	As of 31st March,	
1 articulars	2025	2024
Discount rate	6.78%	7.23%
Rate of compensation increase	0.00%	0.00%

Leave Encashment

The Company provides for accumulation of compensated absences for certain categories of its employees. These employees can carry forward a portion of the unutilized compensated absences and utilize them in future periods or receive cash in lieu thereof as per the Company's policy. The Company records a liability for compensated absences in the period in which the employee renders the services that increases this entitlement.

Contribution to Provident Fund

The employees of the Company receive benefits from a provident fund, a defined contribution plan. Both the employee and employer each make monthly contributions to a government administered fund equal to 12% of the covered employee's qualifying salary. The Company has no further obligations under the plan beyond its monthly contributions.

2.24 Income Taxes:

Income tax expense/ (benefit) recognized in the statement of profit and loss:

43rd Annual Report 2024 - 2025



Income tax expense/ (benefit) recognized in the statement of profit and loss consists of the following:

Danti milana	For the Year E	nded 31st March
Particulars	2025	2024
Current taxes expense		
Domestic	-	-
Deferred taxes expense/(benefit)	(83,578.99)	76,17,180.04
Total income tax expense/(benefit) recognized in the statement of profit and loss	(83,578.99)	76,17,180.04

Reconciliation of Effective tax rate

Particulars	For the Year En	ded 31st March
raniculars	2025	2024
Profit before income taxes	(1,25,93,647.31	(1,70,26,055)
Enacted tax rate in India	25.168%	25.168%
Computed expected tax benefit/(expense)	(31,69,569)	(42,85,117)
Effect of:		
Expenses not deductible for Tax purposes	-	-
Expenses deductible for Tax purposes	-	-
Taxable at Special Rate	-	-
Exempted income form SEZ	-	-
Reversal of excess provision created in previous years	-	-
Income tax benefit/(expense)	-	-
Effective tax rate	-	-

The Company's average effective tax rate for the years ended March 31, 2025 and 2024 were 0% and 0%, respectively.

Deferred tax assets & Liabilities:

The tax effects of significant temporary differences that resulted in deferred tax assets and liabilities and a description of the items that created these differences is given below:

Particulars	For the Year En	ded 31st March
rarticulars	2025	2024
Deferred tax assets/(liabilities):		
Property, plant and equipment	(1,11,702.35)	(28,123)
Others	1,14,648.85	1,95,776
Net deferred tax assets/(liabilities)	2,946.49	1,67,653

2.25 Financial Risk Management:

The Company's activities expose it to a variety of financial risks, including credit risk, liquidity risk and Market risk. The Company's risk management assessment and policies and processes are established to identify and analyze the risks faced by the Company, to set appropriate risk limits and controls, and to monitor such risks and compliance with the same. Risk assessment and management policies and processes are reviewed regularly to reflect changes in market conditions and the Company's activities. The Board of Directors, Risk Management Committee and the Audit Committee is responsible for overseeing the Company's risk assessment and management policies and processes.

Credit Risk:

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers and investment securities. Credit risk is managed through credit approvals, establishing credit limits and continuously monitoring the credit worthiness of customers to which the Company grants credit terms in the normal course of business. The Company has the following categories of financial assets that are subject to credit risk evaluation:

The table provides details regarding the contractual maturities of significant financial liabilities as on 31 March 2023 and 31 March 2022.

As on 31 March 2025

Particulars	1Year	1-5Years	>5Years	Total
Assets				
Trade receivables	6,08,82,623			6,08,82,623
Cash and cash equivalents	13,56,867			13,56,867
Other bank balances	6,66,62,202			6,66,62,202
Loans and advances	-			-
Other financial assets	2,00,63,429			2,00,63,429



Liabilities			
Trade payables	55,12,194		55,12,194
Long term borrowings	-		-
Short term borrowings	48,87,910		48,87,910
Other financial liabilities	-		-

As on 31 March 2024

Particulars	1 Year	1-5 Years	>5Years	Total
Assets				
Trade receivables	6,80,96,473			6,80,96,473
Cash and cash equivalents	16,03,842			16,03,842
Bank balances	7,30,58,823			7,30,58,823
Loans and advances	-			-
Other financial assets	20,78,276			20,78,276
Liabilities				
Trade payables	27,70,994			27,70,994
Long term borrowings	-			-
Short term borrowings	-			-
Other financial liabilities	-			-

2.26 Financial Instrument:

The carrying value and fair value of financial instruments as at 31 March 2025 and 31 March 2024 were as follows:

	As at 31	March 2025	As at 31	March 2024
Particulars	Total carrying	Total fair value/	Total carrying	Total fair value/
	value	amortised cost	value	amortised cost
Financial assets				
Cash and cash equivalents	13,56,867	13,56,867	16,03,842	16,03,842
Other bank balances	6,66,62,202	6,66,62,202	7,30,58,823	7,30,58,823
Investments	7,35,000	7,35,000	7,35,000	7,35,000
Trade receivables	6,08,82,623	6,08,82,623	6,80,96,473	6,80,96,473
Loans	-	-	-	1
Other financial assets	2,00,63,429	2,00,63,429	20,78,276	20,78,276
Total	14,97,00,121	14,97,00,121	14,55,72,414	14,55,72,414
Financial liabilities				
Trade payables	55,12,194	55,12,194	27,70,994	27,70,994
Long-term borrowings	-	-	-	-
Short-term borrowings	48,87,910	48,87,910	-	-
Lease Liabilities	-	_	-	-
Other financial liabilities	-	-	-	-
Total	1,04,00,104	1,04,00,104	2,770,994	2,770,994

2.27 Corporate Social Responsibility:

As per Section 135 of the Companies Act, 2013, a company, meeting the applicability threshold, needs to spend at least 2% of its average net profit for the immediately preceding three financial years on corporate social responsibility (CSR) activities. The areas for CSR activities are eradication of hunger and malnutrition, promoting education, art and culture, healthcare, destitute care and rehabilitation, environment sustainability, disaster relief, COVID-19 relief and rural development projects. A CSR committee has been formed by the company as per the Act. Due to lack of profit during the year and uncertainity due to insolvency no amount was spent during the year towards CSR.

Capital Management

The Company's objective for capital management is to maximize shareholder wealth, safeguard business continuity and support the growth of the Company. The Company determines the capital management requirement based on annual operating plans and long term and other strategic investment plans. The funding requirements are met through equity, borrowings and operating cash flows required.



The company's Debt Equity ratio is as follows:

Particulars	2025	2024
Total Debt	2,25,81,638	77,18,051
Total Equity	13,53,29,581	14,61,85,597
Debt Equity Ratio	1:5.99	1:18.94

2.28 Contingent Liabilities and Commitments:

The following are the details of contingent liabilities and commitments:

Particulars	2024	2023
Contingent Liabilities		
Guarantees		
- Bank Guarantee	6,48,07,500	6,48,07,500

2.29 Ratio analysis

Ratio	Numerator	Denominator	As at 31 March 2025	As at 31 March 2024	Variance (in %)
Current ratio (no of times)	Current Assets	Current Liabilities	6.91	20.71	66.63
Debt- Equity Ratio (no of times)	Total Debt	Shareholder's Equity	0.16	0.05	(220.00)
Debt Service Coverage ratio (no of times)	Operating Income	Debt service	-	-	-
Return on Equity ratio (%)	Net Profits after taxes	Average Shareholder's Equity	(0.09)	(0.17)	(47.06)
Inventory Turnover ratio (no of times)	Cost of goods sold	Average Inventory		-	-
Trade Receivable Turnover Ratio (no of times)	Revenue	Average Trade Receivable	0.94	0.48	(95.83)
Trade Payable Turnover Ratio (no of times)	Net credit purchases	Average Trade Payables	(34.28)	0.7	4997.14
Net Capital Turnover Ratio (no of times)	Revenue	Working capital	0.46	1.16	60.34
Net Profit ratio (%)	Net Profit	Revenue	(0.21)	(0.15)	(40.00)
Return on Capital Employed (%)	Earnings before interest and taxes	Capital Employed	(0.09)	(0.04)	(125.00)
Return on Investment (%)	Income generated from investments	Time weighted average investments	-	-	-

2.30 Other statutory information:

The Company does not have any Benami property, where any proceeding has been initiated or pending against the Company for holding any Benami property.

- a. The Company does not have any transactions with struck off companies.
- b. The Company does not have any charges or satisfaction which is yet to be registered with ROC beyond the statutory period.
- c. The Company has not traded or invested in Crypto currency or Virtual Currency during the financial year.
- d. The Company has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
 - i. directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or
 - ii. Provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.
- e. The Company has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall:
 - i. directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
 - Provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- f. The Company has not entered in to any transaction which is not recorded in the books of accounts that has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961).
- g. The Company has not been declared as wilful defaulter by any bank or financial institution or other lender.
- h. The Company has complied with the number of layers prescribed under clause (87) of section 2 of the Act read with the Companies (Restriction on number of Layers) Rules, 2017.
- i. No Scheme of Arrangements has been approved by the Competent Authority in terms of sections 230 to 237 of the Companies Act, 2013, during the year.
- j. The Company does not have any borrowings from banks or financial institutions against security of its current assets.

2.31 Other Relevant Information

The Company has incurred a net loss of Rs (1,24,36,037.24)/- during the year ended 31 March 2025.



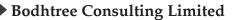
Note - 4 Property Plant and Equipment

•											
			GROS	GROSS BLOCK			DEPREC	DEPRECIATION		Net]	Net Block
S. No.	Particulars	As at 01.04.2024	Additions	Deletions	As at 31.03.2025	As at 01.04.2024	Additions	Deletions	As at 31.03.2025	As at 31.03.2025	As at 31.03.2024
		Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.		Rs.	Rs.
Ι	Property, Plant& Equipment										
\vdash	Computer - Hardware	1,14,90,915	1	1	1,14,90,915	1,07,93,940	41,805	1	1,08,35,745	6,55,169	6,96,974
2	AC's/UPS/Stabilisers	1	1	1	•	1	1	-	1	1	1
3	Electrical Items	1	-	1	•	1	l	-	-	-	1
4	Office Equipment	1	1	1	•	1	l	-	1	-	1
5	Audio & Video Systems	1	-	1	•	1	l	-	-	-	1
9	Furniture & Fixtures	1	-	1	-	1	ı	-	•	-	1
7	Vehicles	70,29,537	1	17,99,580	52,29,957	40,00,512	6,10,080	11,39,051	34,71,541	17,58,416	30,29,025
		1,85,20,452	1	17,99,580	1,67,20,872	1,47,94,452	6,51,885	11,39,051	1,43,07,286	24,13,586	37,26,000
П	Intangible Assets										
1	Intangible Assets(Midas & GST Project)	1	1	1	-	•	ı	-	•	-	1
2	Computer - Software	1	-	1	•	1	1	-	1	•	ı
		1	-	1	-	1	1	-	1	-	1
	Total	1,85,20,452	1	17,99,580	1,67,20,872	1,47,94,452	6,51,885	11,39,051	1,43,07,286	24,13,586	37,26,000
Ш	Intangible Assets under development	1	ı	1	•	1	1	1	1	-	ı





Notes Forming Integral Part of the Balance Sheet	A o A t 21-t	(Amount in Rs.
Particulars	As At 31st March, 2025	As At 31st March, 2024
Note : 5 Investments		
Investment in Equity Instruments		
Unquoted		
Investment in Subsidiary		
Bodhtree Human Capital Private Limited	-	-
10,000 Equity Shares of Rs.10 each		
Investments in Associates		
Learnsmart India Private Limited	-	-
505,000 Equity shares of Rs.10 each		
Quoted		
Hypersoft Technologies Limited	7,35,000	7,35,000
100,000 (31st Mar'18: 100,000,) Equity Shares of Rs.10 each		
Less: Provision for dimunision in value of investments	<u>-</u>	
Total	7,35,000	7,35,000
Note : 6 Deferred Tax Asset / (Liabilities)		
On account of depreciation	(1,11,702.35)	(28,123.36)
On account of provisions, tax losses and investments	1,14,648.85	1,95,776
Total	2,946.49	1,67,653
Note : 7 Trade Receivables		
(Unsecured, Considered Good)		
Trade Receivables	6,08,82,623.25	6,80,96,473
Less: Provision for bad and doubtful debts		
Total	6,08,82,623.25	6,80,96,473
Note : 8 Cash & Cash Equivalents		
Cash on Hand	940.18	61,707
Balances with Banks		
- In Current Accounts with Banks	13,55,926.70	15,42,135
Sub Total (A)	13,56,866.88	16,03,842
Bank balances other than above		
Fixed Deposits with Banks	6,66,62,202	7,30,58,823
In Deposit a/c - Held as Security for the Loan and Margin Money against Bank	_	
Guarantee		
Sub Total (B)	6,66,62,202	7,30,58,823
Total [A + B]	6,80,19,069.10	7,46,62,665
Note : 9 Loans and Advances		
(Unsecured, Considered Good)		
Advances to related parties	-	-
Less: Provsion for bad and doubtful debts	-	-
	-	-
Deposits		
Total		
Note : 10 Other Financial Assets		
(Unsecured, Considered Good)		
Security Deposits	2,00,63,429	20,78,276
Total	2,00,63,429	20,78,276
Note : 11 Current Tax Assets (Net)		
Advance Tax (Net)		
Total	<u>-</u>	
Note : 12 Other Current Assets		
(Unsecured, Considered Good)		
Advance to Suppliers	-	-
Prepaid Expenses	-	-
TDS Receivable	57,94,565.66	44,35,913
GST Cash Ledger	-	1,830
Others	-	(162.22)
Total	57,94,565.66	44,37,581





Notes Forming Integral Part of the Ba	lance Sheet			(Amount in Rs.)
Particulars			As At 31st March, 2025	As At 31st March, 2024
Note: 13 Equity Share Capital				
AUTHORIZED CAPITAL				
3,10,00,000 Equity Shares of Rs. 10/- each		37,00,00,000	37,00,00,000	
			37,00,00,000	37,00,00,000
ISSUED , SUBSCRIBED & FULLY PAID UP	CAPITAL			
17173114 Equity Shares of Rs. 10/- each with Voting Rights		17,17,31,140	19,95,82,360	
Equity Shares of Rs.10/- each:				
Reconciliation of Shares	2023-24	2022-23		
Opening Equity Shares	1,99,58,236	1,99,58,236		
Less: Extinguishment of shares	(1,87,85,122)	-		
Add: Shares Issued	1,60,00,000	-		
Closing Equity Shares	1,71,73,114	1,99,58,236		
			17,17,31,140	17,17,31,140
Total			17,17,31,140	17,17,31,140
Did D (ID old on o	1 1 01			

Rights, Preferences and Restrictions attached to Shares:

Equity Shares

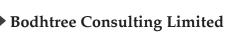
The Company has only one class of equity shares having a par value of Rs. 10 per share. Each Shareholder is eligible for one vote per share. The dividend proposed if any by the Board of Directors is subject to the approval of shareholders, except in case of interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company, after distribution of all preferential amounts, in proportion of their shareholding.

Note: 14 Other Equity

_	• . •	ъ .	
5001	1414100	Premi	11111

43rd Annual Report 2024 - 2025

Opening balance	80,72,317	13,73,34,650
Less:Transfer to Capital Reserve	-	(12,92,62,333)
	80,72,317	80,72,317
General Reserve	2,93,892	2,93,892
	2,93,892	2,93,892
Surplus / (Deficit) in Statement of Profit and Loss		
Balance at the beginning of the year	(1,98,51,529)	7,73,74,984
Less: Dividend Paid	-	-
Less: Dividend Distribution Tax	-	-
Less: Transfer to Capital Reserve	-	(7,19,17,210)
Add: Directly effected in OCI	(1,24,36,037)	-
Add: Profit / (Loss) for the year	-	(2,53,09,302)
Add: Previous year's reserves balance not adjusted	-	-
	(1,24,36,037)	(1,98,51,529)
Capital Reserve	(1,24,80,202)	(1,40,60,223)
Total	(3,64,01,559)	(2,55,45,543)





Particulars	As At 31st	As At 31st
Note : 15 Borrowings (Non-Current)	March, 2025	March, 2024
Secured Loans		
- From Banks		
Vehicle Loans	_	
Less: Current Maturities of Long term Debt	•	
Less. Current Maturities of Long term Debt		
- From Others		
Total Secured Loans		
Unsecured Loans		
- From Others		
Less: Current Maturities of Long term Debt Total Unsecured Loans		
Total Total		
Note : 16 Provisions (Non-Current)		
Provision for Employee Benefit	(F.012	2.26.043
Gratuity	65,013	2,26,943
Compensated Absences	1,25,485	2,85,871
Total	1,90,498	5,12,814
Note: 17 Borrowings (Current)		
Secured Loans - Refer Note		
Prasanth Mitta Loan A/c	22,87,910	
Hilks Technologies	26,00,000	
Total	48,87,910	
Note: 18 Trade Payables		
Trade Payables other than Acceptances:	-	
Dues to micro enterprises and small enterprises	-	
Others	55,12,194	27,70,994
Total	55,12,194	27,70,994
Note : 19 Other Financial Liabilities (Current)		
Current Maturities of Long Term Debt	-	-
Other Advances		
Total		
Note : 20 Other Current Liabilities		
Provision for Expenses	9,11,486	3,08,800
Provision for Interest & taxes	1,23,356	
Statutory Liabilities	11,61,721	16,19,448
Provident Fund Contribution	3,05,129	69,520
Provident Fund Payable	2,76,256	64,172
Security Deposits	-	
Payable to Employees	92,13,088	23,72,303
Total	1,19,91,036	44,34,243
Note : 21 Provisions (Current)		
Gratuity	-	
Compensated Absences		
Total	-	





Notes Forming Integral Part of the Statement of Profit & Loss		(Amount in Rs.)
Particulars	Year Ended 31st March, 2025	Year Ended 31st March, 2024
Note: 22 Revenue from Operations	31st Watch, 2023	31st Warch, 2024
Export Sales		
Projects - Consultancy Services	2,09,30,530	80,23,371
Projects - Off Shore	5,99,493	1,60,869
Referral Fees	2,15,30,023	81,84,241
Domestic Sales		
Consultancy Services	4,08,19,411	15,27,96,890
Technical Services	(4 (02 03 ()	45.00.554
Projects - Onsite Consultancy Services Branch Sales	(16,82,956)	45,93,556
Referral Fees	74,970	-
Note that I coo	3,92,11,425	15,73,90,446
Total	6,07,41,448	16,55,74,687
Note: 23 Other Income		
Interest on Fixed Deposits with Bank	51,22,025	11,87,180
Exchange Fluctuation	(1,76,938)	53,09,036
Fair value difference of financial Instruments	20.451	-
Profit on Sale of Vehicle Total	39,471 49,84,558	64,96,215
Note : 24 Work Execution Expenses	45,04,550	04,90,213
Cost of SF / CRM Licenses / Others - (Resale / Own Use)	64,782	-
Branch Expenditue- UPS Purchases		-
Software - Technical Fee	4,69,19,824	14,80,41,543
Total	4,69,84,606	14,80,41,543
Note: 25 Employee Benefit Expenses Salaries and Allowances	1 57 05 100	1 24 60 029
Directors Remuneration	1,57,25,100 46,00,865	1,34,60,928
Contribution to Provident Fund & others	5,84,807	4,81,131
Employee Insuarnce(Group Insurance)	5,15,474	1,01,101
Staff Welfare	76,974	18,677
Total	2,15,03,219	1,39,60,736
Note :26 Finance Costs		00.000
Interest on Vehicle Loans & Unsecured Loans	-	89,882
Interest on Cash Credit from Bank Bank & Other Finance Charges	9,22,123	1,00,90,763 11,89,684
Bank & Other Finance Charges Total	9,22,123	1,13,70,329
Note: 27 Other Expenses		
Insurance	-	5,47,083
Printing & Stationery	1,28,196	65,984
Rent, Rates & Taxes	18,01,018	22,94,718
Communication Expenses	75,056	1,21,092
Travelling Expenses	1,80,517	1,11,314
Business Promotion Expenses Electricity & Water Charges	65,280 4,28,351	1,72,774 6,51,208
Legal, Professional & Consultancy Charges	17,97,962	9,23,563
Remuneration to Auditors	6,00,000	5,36,000
Repairs & Maintenance	6,87,666	25,06,396
Change in Fair Value (P&L)	-	3,10,000
Miscellaneous Expenses	52,496.96	1,52,810
Administrative expenses	2,65,000	1,50,000
CIRP Expenses	-	26,97,307
Late Payment Fee-Penalty	710	2,150
Rates & taxes Interest on taxes	8,84,446 654	5,41,517 2,692
Resolution Professional Fees	034	10,01,368
Interest& Penalty	1,23,356	3,92,419
SOP Fines	3,82,000	
Office Maintenance	6,32,233	-
Prior Period Expenses	1,41,730	-
Vehicle Maintenance	11,149	-
Total	82,57,820.45	1,31,80,395

43rd Annual Report 2024 - 2025

VISION

We want to be the most admired company for our Employees, Partners and Customers.

Mission

Enabling technology that help our customers build a global, secure and scalable enterprises.



Bodhtree Consulting Limited

Level-2, Wing-A, Melange Towers, Patrika Nagar, Madhapur, Hitech City, Hyderabad - 500 081, (TG) Tel: +91 40 66222333, Fax: +91 40 6622 2444

Tel: +91 40 66222333, Fax: +91 40 662 e-mail: cosecy@bodhtree.com

Web: www.bodhtree.com

