

# Q3 – 2013 EARNINGS RELEASE OCTOBER 25, 2013





JACQUES ESCULIER Chairman & Chief Executive Officer

JASON CAMPBELL CFO (acting), Vice-President Controller

### **Forward Looking Statements**

Comments in this document contain certain forward-looking statements, which are based on management's good faith expectations and beliefs concerning future developments. Actual results may differ materially from these expectations as a result of many factors. These factors include, but are not limited to, the risks and uncertainties described in the "Risk Factors" section and the "Forward Looking Statements" section of WABCO's Form 10-K, as well as in the "Management's Discussion and Analysis of Financial Condition and Results of Operations - Information Concerning Forward Looking Statements" section of WABCO's Form 10-Q Quarterly Reports. WABCO does not undertake any obligation to update such forward-looking statements. All market and industry data are based on Company estimates.

This presentation contains certain non-GAAP financial measures as that term is defined by the SEC. EBIT and sales excluding the effects of foreign exchange are non-GAAP financial measures. Additionally, gross profit, gross profit margin, operating income, operating income margin, EBIT, EBIT margin, net income attributable to company and net income attributable to company per diluted share on a "performance basis" are non-GAAP financial measures that exclude separation and streamlining items, the one-time impact from the UK pension adjustment, and one-time and discrete tax items, as applicable. Free cash flow presents our net cash provided by operating activities less net purchases of property, plant, equipment and computer software. These measures should be considered in addition to, not as a substitute for, GAAP measures. Management believes that presenting these non-GAAP measures is useful to shareholders because it enhances their understanding of how management assesses the operating performance of the Company's business. Certain non-GAAP measures may be used, in part, to determine incentive compensation for current employees. Reconciliations of the non-GAAP financial measures to the most comparable GAAP measures are available in WABCO's quarterly results presentations posted on the company's website.



### Q3 2013 Performance Summary

- Third Quarter Sales of \$677.1 Million; up 13.4% in local currencies and up 15.1% Reported
- Performance Gross Profit Margin<sup>(1)</sup> at 29.6% vs. 30.1% in Q3 '12; Reported Gross Profit Margin of 29.5% vs. 29.8% in Q3 '12
- Performance Operating Income<sup>(1)</sup> of \$89.5 Million vs. \$76.4 Million in Q3 '12; Reported Operating Income of \$86.9 Million vs. \$73.2 Million in Q3 '12
- Performance EPS<sup>(2)</sup> \$1.26 vs. \$1.02 in Q3 '12, Reported EPS \$1.26 vs. \$1.19 in Q3 '12
- Free Cash Flow<sup>(3)</sup> of \$70.1 Million, excluding streamlining & separation payments in the quarter
- Returned \$48M cash to shareholders; repurchased 618k shares
- >Updated Full Year 2013 Guidance

Refer to Slide #13 for Footnotes

Strongly outperforms a continued sluggish market

### **Q3 Sales Performance & Market Trends**

		Q3 Sales	s Bridge		Q3 YoY	Sales	Growth <sup>(4)</sup> By Channel
	588.3	13.4%	1.7%	677.1	OE	17%	<ul> <li>Increased content per vehicle</li> <li>Seasonally down sequentially 3% vs. Q2 '13</li> </ul>
n \$ Millions)		79.1 Performance	<b>9.7</b> Translational FX		Aftermarket	9%	<ul> <li>11% growth w/o impact of slowdown in field campaign to replace competitor's ADB</li> </ul>
(in	2012			2013	Sales to JVs	2%	<ul> <li>Sales sequentially up 19% despite lower NA vehicle production</li> </ul>

### Q3 YoY T&B Sales Growth<sup>(4)</sup> vs. Estimated Production Growth By Region

	WABCO	Estimated Production	Comments
Europe	21%	8%	<ul> <li>Europe: Increased AMT penetration and ADB share gains</li> </ul>
North America	10%	7%	<ul> <li>•Eastern Europe: Increased SOM</li> <li>•N.America: Higher content per vehicle (OnGuard<sup>™</sup> and AMT)</li> </ul>
South America	44%	20%	•Brazil: First phase of rollout of ABS mandate
Japan/Korea	15%	6%	•Korea: favorable vehicle mix - higher ABS content
China	22%	21%	•China: Q3 production down 20% vs Q2 – unfavorable vehicle mix
India	(36%)	(33%)	<ul> <li>India: continued decline in T&amp;B production - heavy multi-axles vehicles impacted most</li> </ul>

### 10% outperformance in 3Q13

WABCO Confidential and Proprietary

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# **Financial Performance Q3 2013**

(in \$ Millions except per share data)

Profit and Loss Statement Highlights									
	Q3 Reported	(1),(2) Q3 Performance	<sup>(5)</sup> Performance vs 2012 in local curr.	Performance Drivers					
Sales	\$677.1	\$677.1	13.4%	<ul> <li>+0.2% vs Q2 '13, \$1.3B order book, +1.1% vs Jun'13</li> <li>Price: (\$7.7) or (1.1%)</li> </ul>					
Gross Profit	199.5 29.5%	200.6 29.6%	<b>10.2%</b> -85bps	<ul> <li>Volume, Mix and absorption: \$21.8</li> <li>Materials productivity: \$14.3 (5.2% gross, 5.0% net)</li> </ul>					
OPEX & Other	(112.6) (16.6%)	(111.1) (16.4%)	<b>7.0%</b> -98 bps	<ul> <li>Conversion productivity: \$6.1 (6.0%)</li> <li>Labor inflation: (\$6.4)</li> <li>Opex investments (\$4.3)</li> </ul>					
Operating Income	86.9 12.8%	89.5 13.2%	14.5% 12 bps	<ul> <li>Incentive compensation (\$0.9)</li> <li>Transactional FX negatively impacts margin by \$13.4 year-over-year</li> </ul>					
Equity Income Non-controlling Int. Exp	4.7 (2.5)	4.7 (2.5)		<ul> <li>Equity Income Up \$0.6 from Q3 '12</li> <li>Non-controlling Int. down from (\$0.5) in Q3'12</li> </ul>					
EBIT	\$88.2 13.0%	\$91.1 13.5%		<ul> <li>Streamlining (\$1.9) vs. (\$2.6) in '12</li> <li>Separation (\$1.0) vs. (\$1.0) in '12</li> </ul>					
Taxes	(8.0)	(11.4)		<ul> <li>Q3 Perf. Tax rate 12.6% bringing YTD rate to ~13.5%</li> <li>Favorable discrete tax items</li> </ul>					
Net Income*	\$80.0	\$79.5		• Up from \$66.3M in 2012					
EPS	\$1.26	\$1.26		Versus '12 Performance of \$1.02 and Reported of \$1.19					

### 31% Incremental Op Income Margin excluding transaction FX



# Cash Flow Summary Q3 2013

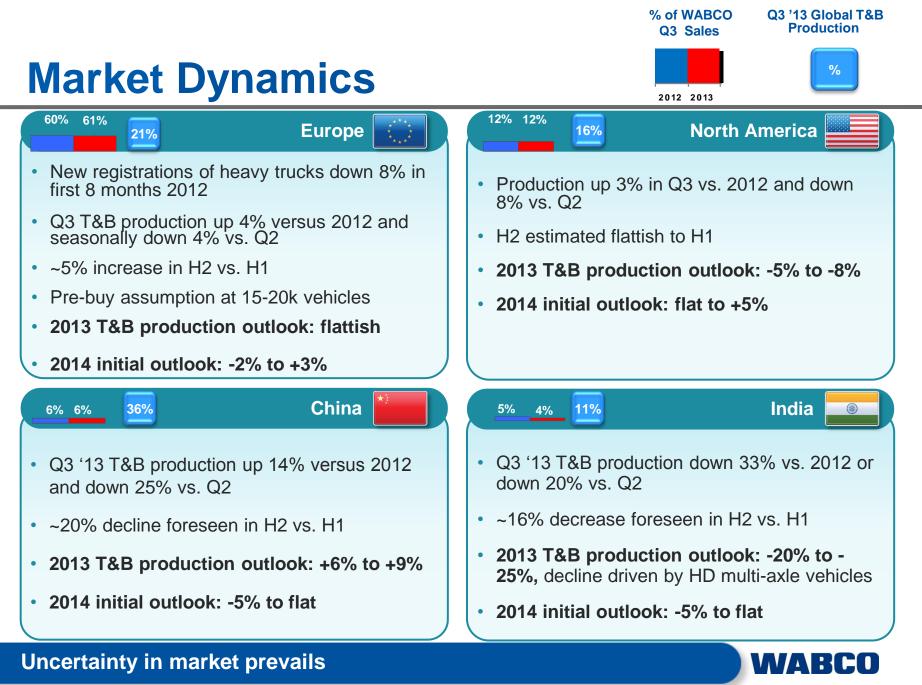
(in \$ Millions)	
Free Cash Flow	
Cash Provided by Operating Activities;	
<ul> <li>Net Income including non-controlling interest</li> </ul>	82.5
<ul> <li>Depreciation &amp; amortization</li> </ul>	21.6
Working capital	(28.4)
<ul> <li>Changes in other assets &amp; liabilities</li> </ul>	16.3
Net Cash Provided by Operating Activities	92.0
Purchases of PP&E, Tooling & Computer Software	(26.7)
Free Cash Flow <sup>(3)</sup>	65.3
<ul> <li>Streamlining &amp; separation payments</li> </ul>	4.8
Free Cash Flow <sup>(3)</sup> excl. streamlining & separation payments	70.1

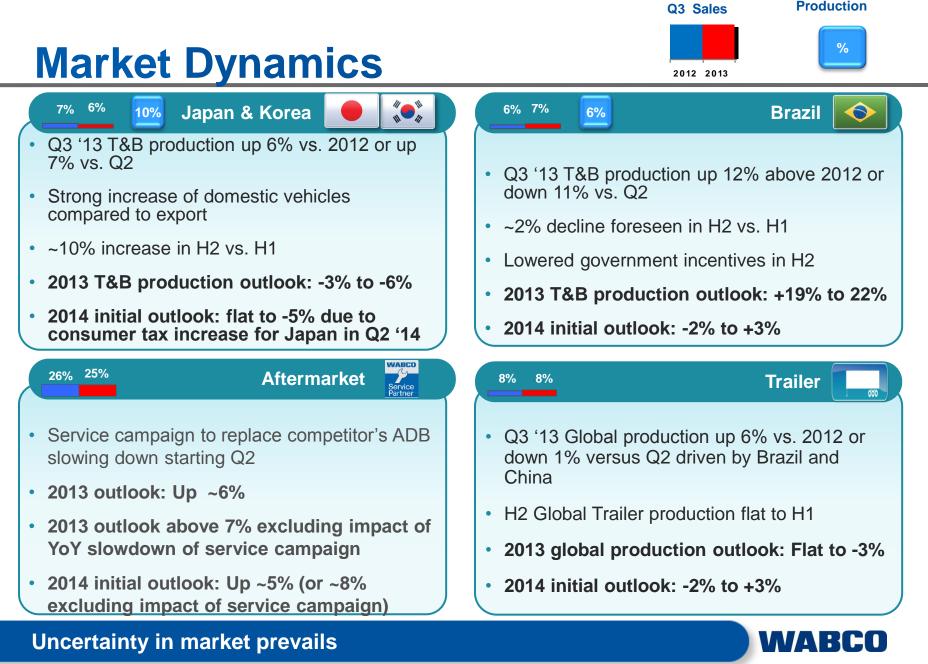
- Increased end of Quarter business activity versus Q2 '13 drive Working Capital up
- Past dues as % of AR stable versus Q2'13
- Repurchased 618k shares in Q3 at a cost of ~\$48M

#### Refer to Slide #13 for Footnotes

### 88% Conversion of Performance Net Income into Cash Flow







% of WABCO

Q3 '13 Global T&B

# **Focusing on Core Strategies**

	• New Multi-Year Contract with GAZ Group, Russia's Largest Manufacturer of Commercial Vehicles: Sole supplier for advanced braking systems and components for customer's next generation of medium-duty trucks. New incremental business; series production due in 2014.
Globalization	• WABCO Will Supply Air Processing Technology to Mercedes-Benz in Brazil: Long-term sole supplier agreement to equip braking systems across customer's platforms of medium- and heavy-duty trucks. New incremental business with series production expected to start in Q4 2014.
	• Expanded Relation with KAMAZ, One of Largest Makers of Commercial Vehicles in Russia: WABCO now supplies newest generation of electronic braking systems (EBS) with integrated electronic stability control (ESC) for series production on KAMAZ's new truck platform.
New Technologies	• Ford Otosan, Turkey's Largest Manufacturer of Commercial Vehicles, Adopts Breakthrough c-comp <sup>™</sup> Air Compression Technology: Series production expected in 2015 to support current and new platforms of heavy-duty trucks. New incremental business expands supply agreement.
& Products	• WABCO Launches OptiDrive™ in South America: Industry award-winning OptiDrive system, a breakthrough in automated manual transmission technology, is now available in South America as it continues to gain global acceptance among makers of transmissions, trucks and buses.
Execution	• Factory in Qingdao, China, Now Has Annual Production Volume of One Million Vacuum Pumps: Achievement also qualifies WABCO as a major supplier in China's passenger car market.
	<ul> <li>Q3 2013: WABCO Operating System Continues to Deliver Strong Results:         <ul> <li>Generated 5.2% gross materials productivity and 5.0% net after commodity inflation</li> <li>Generated productivity gain of \$20.4 million</li> <li>6.0% conversion productivity, another robust result</li> </ul> </li> </ul>

### **Continued success in executing core strategies**

WABCO

### FY 2013 Guidance

#### (\$ Millions, except per share data)

Guidance as of October 25, 2013									
	Updated								
Sales Growth <sup>(4)</sup>	7.5% - 8.5% (in local currencies)								
Reported Sales	\$2,650 - \$2,675 1 Euro = 1.32 USD <sup>(*)</sup>								
Performance Op Margin <sup>(1)</sup>	13.0% - 13.5%	13.2% - 13.4%							
Performance EPS <sup>(2)</sup>	\$4.70 - \$5.00	\$4.90 - \$5.00							
Free Cash Flow Conversion <sup>(3)</sup>	80% - 90% (excl. Stream. & Separation)	80% - 90% (excl. Stream. & Separation)							

# **Key Inputs** Annual price erosion: 1% to 1.3% Raw material inflation: <0.5% of material costs</li> Productivity levels in line with past performance Performance tax rate ~13.5% Average diluted shares ~63M Anticipated release of tax valuation allowance on NOL's in 4Q: ~\$200M (non-performance)

(\*) Although the Euro is stable versus prior guidance, most other currencies we sell in have since deteriorated vs. USD

#### Refer to Slide #13 for Footnotes

Organic growth driven by outperformance

WABCO

### Summary

Enhanced outperformance of global commercial vehicle market

Continued drive for excellence in execution:

 $\rightarrow$  Quarterly Performance EPS <sup>(2)</sup> of \$1.26

 $\succ$ Generated \$70M of Free Cash Flow <sup>(3)</sup> excluding streamlining & separation payments representing 88% conversion

Updated Full Year 2013 guidance

Share buy-back program ongoing

WABCO continues to drive profitable organic growth in flattish market WABCO





### **APPENDIX**

### RECONCILIATIONS OF NON-GAAP MEASURES TO GAAP MEASURES



### Footnotes, Tables & Definitions

#### Footnotes

- 1. Adjusted for streamlining and separation costs and the UK pension adjustment
- 2. Adjusted for streamlining, separation, the UK pension adjustment and one-time tax and discrete tax items
- 3. Net cash provided by operating activities less net purchases of property, plant, equipment and computer software
- 4. Adjusted for currency translation
- 5. Adjusted for currency translation, UK pension adjustment, streamlining and separation costs
- 6. Adjusted for currency translation, transactional FX and streamlining and separation costs

#### Tables

The tables that follow provide the reconciliations of the non-GAAP financial measures to the most comparable US GAAP measures.

#### Definitions

- Separation costs include all the incremental costs to establish WABCO as a stand-alone separate independent company. It also includes the costs associated with certain liabilities, including contingent liabilities, that have been assumed by WABCO from Trane, formerly American Standard, in the separation but are not related to the Vehicle Controls Business. These costs would include the (i) periodic adjustments to the carrying values of the liability, (ii) interest on certain liabilities and (iii) costs to defend certain of these assumed liabilities.
- **Streamlining costs** are those costs that help adjust the company's workforce and other resources to changing market requirements.



#### WABCO HOLDINGS INC. Q3 2013 Data Supplement Sheet (Unaudited)

			Quarte	er Ended S	eptember 30,		
(Amounts in millions, except per share data)	2013	% of Sales/ Adj Sales		2012	% of Sales/ Adj Sales	ng vs. 2012	% Chg vs. 2012
Sales	 	Aujoales			Auj Gales		
Reported	\$ 677.1		\$	588.3		\$ 88.8	15.1%
Foreign exchange translational effects Adjusted Sales	\$ (9.7) <b>667.4</b>		\$	- 588.3		\$ (9.7) <b>79.1</b>	13.4%
Gross Profit							
Reported	\$ 199.5	29.5%	\$	175.2	29.8%	\$ 24.3	13.9%
Streamlining costs Separation costs	0.9 0.2			1.6 0.2		(0.7)	
Performance Gross Profit	\$ 200.6	29.6%	\$	177.0	30.1%	\$ 23.6	13.3%
Foreign exchange translational effects	 (5.5)			-		 (5.5)	
Adjusted Gross Profit	\$ 195.1	29.2%	\$	177.0	30.1%	\$ 18.1	10.2%
Selling, Administrative, Product Engineering Expenses and Other							
Reported	\$ 112.6	16.6%	\$	102.0	17.3%	\$ 10.6	10.4%
Streamlining costs	(1.0)			(1.0)		-	
Separation costs Performance Selling, Administrative, Product Engineering Expenses and Other	\$ (0.5) <b>111.1</b>	16.4%	\$	(0.4) <b>100.6</b>	17.1%	\$ (0.1) <b>10.5</b>	10.5%
Foreign exchange translational effects	(3.5)			-		(3.5)	
Adjusted Selling, Administrative, Product Engineering Expenses and Other	\$ 107.6	16.1%	\$	100.6	17.1%	\$ 7.0	7.0%
Operating Income							
Reported	\$ 86.9	12.8%	\$	73.2	12.4%	\$ 13.7	18.7%
Streamlining costs Separation costs	1.9 0.7			2.6 0.6		(0.7) 0.1	
Performance Operating Income	\$ <b>89.5</b>	13.2%	\$	76.4	13.0%	13.1	17.1%
Foreign exchange translational effects	 (2.0)			-		(2.0)	
Adjusted Operating Income	\$ 87.5	13.1%	\$	76.4	13.0%	\$ 11.1	14.5%



#### WABCO HOLDINGS INC. Q3 2013 Data Supplement Sheet (Unaudited)

				Quarter	Ended S	eptember 30,			
(Amounts in millions, except per share data)	:	2013	% of Sales/ Adj Sales	:	2012	% of Sales/ Adj Sales		ng vs. 2012	% Chg vs. 2012
EBIT (Earnings Before Interest and Taxes)									
Reported Operating Income/(Loss)	\$	86.9		\$	73.2		\$	13.7	
Equity in Income of Unconsolidated Joint Venture		4.7			4.1			0.6	
Other non-operating expense, net		(0.9)			(0.8)			(0.1)	
Net income attributable to noncontrolling interest		(2.5)			(2.0)			(0.5)	
EBIT	\$	88.2	13.0%	\$	74.5	12.7%	\$	13.7	18.4%
Streamlining costs		1.9			2.6			(0.7)	
Separation costs		1.0			1.0			0.0	
Performance EBIT (Earnings Before Interest and Taxes)	\$	91.1	13.5%	\$	78.1	13.3%	\$	13.0	16.7%
Foreign exchange translational effects		(2.2)			-			(2.2)	
Adjusted EBIT (Earnings Before Interest and Taxes)	\$	88.9	13.3%	\$	78.1	13.3%	\$	10.8	13.9%
Pre-Tax Income									
EBIT	\$	88.2		\$	74.5		\$	13.7	
Interest (expense)/income, net		(0.2)			(0.3)			0.1	
Pre-Tax Income	\$	88.0		\$	74.2		\$	13.8	
Streamlining costs		1.9			2.6			(0.7)	
Separation costs		1.0			1.0			0.0	
Performance Pre-Tax Income	\$	90.9		\$	77.8		\$	13.1	
Tax rate on a performance basis		12.6%			14.8%				
Net Income Attributable to Company									
Reported Net Income Attributable to Company	\$	80.0		\$	77.5		\$	2.5	
Streamlining cost, net of tax		1.5			2.2			(0.7)	
Tax items		(2.8)			(14.3)			11.5	
Separation costs, net of tax and separation related taxes		0.8			0.9			(0.1)	
Performance Net Income Attributable to Company	\$	79.5		\$	66.3		\$	13.2	
Performance Net Income Attributable to Company per Diluted									
Common Share	\$	1.26		\$	1.02				
Common Shares Outstanding - Diluted		63.2			64.9				
Incremental Gross Profit and Operating Income Margin	Gro	ss Profit		Operati	ng Incom	e			
Increase in adjusted sales from '12		79.1			79.1				
Increase in adjusted income from '12		18.1			11.1				
Incremental Income as a % of Sales		22.9%			14.1%		1		
YoY Transactional Foreign Exchange (FX) Impact					13.4		1		
Increase in adjusted income from '12 excluding transactional FX impact					24.5		1		
Incremental income excluding transactional FX as a % of Sales					31.0%				

Note: The presentation of the performance measures above are not in conformity with generally accepted accounting principles (GAAP). These measures may not be comparable to similar measures of other companies as not all companies calculate these measures in the same manner.



#### WABCO HOLDINGS INC. Nine Months Ended September 30, 2013 Data Supplement Sheet (Unaudited)

	Nine Months Ended September 30,								
(Amounts in millions, except per share data)		2013	% of Sales/ Adj Sales		2012	% of Sales/ Adj Sales		hg vs. 2012	% Chg vs. 2012
Sales									
Reported	\$	2,000.1		\$	1,880.8		\$	119.3	6.3%
Foreign exchange translational effects Adjusted Sales	\$	(1.5) <b>1,998.6</b>		\$	- 1,880.8		\$	(1.5) <b>117.8</b>	6.3%
	<u> </u>								
Gross Profit	¢	<u></u>	20.29/	¢	505.0	30.0%	¢	00.0	C 08/
Reported Streamlining costs	\$	603.8 4.1	30.2%	\$	565.0 3.7	30.0%	\$	38.8 0.4	6.9%
Separation costs		0.7			0.6			0.4	
Performance Gross Profit	\$	608.6	30.4%	\$	569.3	30.3%	\$	39.3	6.9%
Foreign exchange translational effects		(5.9)			-			(5.9)	
Adjusted Gross Profit	\$	602.7	30.2%	\$	569.3	30.3%	\$	33.4	5.9%
Selling, Administrative, Product Engineering Expenses and Other									
Reported	\$	348.7	17.4%	\$	309.5	16.5%	\$	39.2	12.7%
Streamlining costs		(7.6)			(3.9)			(3.7)	
Separation costs		(1.3)			(1.2)			(0.1)	
UK pension adjustment Performance Selling, Administrative, Product Engineering Expenses and		-			4.3			(4.3)	
Other	\$	339.8	17.0%	\$	308.7	16.4%	\$	31.1	10.1%
Foreign exchange translational effects		(4.3)			-			(4.3)	
Adjusted Selling, Administrative, Product Engineering Expenses and Other		· · ·							
	\$	335.5	16.8%	\$	308.7	16.4%	\$	26.8	8.7%
Operating Income									
Reported	\$	255.1	12.8%	\$	255.5	13.6%	\$	(0.4)	-0.2%
Streamlining costs		11.7			7.6			4.1	
Separation costs UK pension adjustment		2.0			1.8 (4.3)			0.2 4.3	
Performance Operating Income	\$	268.8	13.4%	\$	260.6	13.9%	\$	<u> </u>	3.2%
Foreign exchange translational effects		(1.6)			-			(1.6)	
Adjusted Operating Income	\$	267.2	13.4%	\$	260.6	13.9%	\$	6.6	2.6%



#### WABCO HOLDINGS INC. Nine Months Ended September 30, 2013 Data Supplement Sheet (Unaudited)

	_			Nine Mo	onths Ended S	September 30,			
(Amounts in millions, except per share data)		2013	% of Sales/ Adj Sales	2012		% of Sales/ Adj Sales	Chg vs. 2012		% Chg vs. 2012
EBIT (Earnings Before Interest and Taxes)									
Reported Operating Income	\$	255.1		\$	255.5		\$	(0.4)	
Equity in Income of Unconsolidated Joint Venture	\$	12.9			13.8			(0.9)	
Other non-operating expense, net	\$	2.8			(2.0)			4.8	
Net income attributable to noncontrolling interest	\$	(7.4)			(8.1)			0.7	
EBIT	\$	263.4	13.2%	\$	259.2	13.8%	\$	4.2	1.6%
Streamlining costs	\$	11.7			7.6			4.1	
Separation costs	\$	(0.7)			3.0			(3.7)	
UK pension adjustment		-			(4.3)			4.3	
Performance EBIT (Earnings Before Interest and Taxes)	\$	274.4	13.7%	\$	265.5	14.1%	\$	8.9	3.3%
Foreign exchange translational effects		(2.1)			-			(2.1)	
Adjusted EBIT (Earnings Before Interest and Taxes)	\$	272.3	13.6%	\$	265.5	14.1%	\$	6.8	2.6%
Pre-Tax Income/(Loss)									
EBIT	\$	263.4		\$	259.2		\$	4.2	
Interest expense, net	-	(0.7)			(1.2)			0.5	
Pre-Tax Income/(Loss)	\$	262.7		\$	258.0		\$	4.7	
Streamlining costs		11.7			7.6			4.1	
Separation costs		(0.7)			3.0			(3.7)	
UK pension adjustment		-			(4.3)			4.3	
Performance Pre-Tax Income	\$	273.7		\$	264.3		\$	9.4	
Tax rate on a performance basis		13.5%			16.0%				
Net Income Attributable to Company									
Reported Net Income Attributable to Company	\$	236.9		\$	242.3		\$	(5.4)	
Streamlining cost, net of tax		8.9			6.5			2.4	
Tax items		(7.6)			(26.0)			18.4	
Separation costs, net of tax and separation related taxes		(1.4)			2.4			(3.8)	
UK pension adjustment, net of tax		-			(3.2)			3.2	
Performance Net Income	\$	236.8		\$	222.0		\$	14.8	
Performance Net Income per Diluted Common Share	\$	3.72		\$	3.38				
Common Shares Outstanding - Diluted		63.6			65.6				

Note: The presentation of the performance measures above are not in conformity with generally accepted accounting principles (GAAP). These measures may not be comparable to similar measures of other companies as not all companies calculate these measures in the same manner.



#### WABCO HOLDINGS INC. Reconciliation of Net Cash Provided By Operating Activities to Free Cash Flow (Unaudited)

(Amounts in millions)	Three	Months Ende	ed Septe	ember 30,	Nine Months Ended September 30,			
	2	2013		2012		2013		2012
Net Cash Provided by Operating Activities	\$	92.0	\$	112.6	\$	248.1	\$	282.1
Deductions or Additions to Reconcile to Free Cash Flow: Net purchases of property, plant, equipment and computer software		(26.7)		(26.7)		(67.7)		(67.3)
Free Cash Flow	\$	65.3	\$	85.9	\$	180.4	\$	214.8
Less: Streamlining & separation payments	\$	(4.8)	\$	(4.3)	\$	(17.2)	\$	(10.7)
Free Cash Flow excluding streamlining & separation payments	\$	70.1	\$	90.2	\$	197.6	\$	225.5

Note: This statement reconciles net cash provided by operating activities to free cash flow. Management uses free cash flow and free cash flow excluding streamlining and separation payments, which are not defined by US GAAP, to measure the Company's operating performance. Free cash flow excluding streamlining and separation payments is also one of the several measures used to determine incentive compensation for certain employees.



### Reconciliation of GAAP to Non-GAAP Financial Measures for Full Year 2013 Guidance (Unaudited)

(Amounts in millions, except per share data)	Previous Full Year 2013 Guidance	Updated Full Year 2013 Guidance
Operating Income		
Reported Operating Income Margin Streamlining cost, impact to margin Separation costs, impact to margin <b>Performance Operating Income Margin</b>	12.2% - 12.7% 0.6% 0.2% 13.0% - 13.5%	12.4% - 12.6% 0.6% 0.2% 13.2% - 13.4%
Net Income Attributable to Company		
Reported Net Income Attributable to Company Streamlining cost, net of tax Tax items Separation costs, net of tax and separation related taxes <b>Performance Net Income Attributable to Company</b>	\$483.7 - \$502.7 12.8 (200.0) 1.0 <b>\$297.5 - \$316.5</b>	\$496.4 - \$502.7 12.8 (200.0) <u>1.0</u> <b>\$310.2 - \$316.5</b>
Reported Net Income Attributable to Company per Diluted Common Share	\$7.64 - \$7.94	\$7.84 - \$7.94
Performance Net Income Attributable to Company per Diluted Common Share	\$4.70 - \$5.00	\$4.90 - \$5.00
Diluted common shares outstanding	~63.3	~63.3

<u>Note:</u> The presentation of performance net income and performance net income per diluted common share is not in conformity with generally accepted accounting principles (GAAP). These measures may not be comparable to similar measures of other companies as not all companies calculate these measures in the same manner.





# AWORLD OF DIFFERENCE

