



HAPPY FORGINGS LIMITED

August 09, 2025

To

BSE Ltd, Corporate Relationship Department, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001  <b>Scrip Code: 544057</b>	National Stock Exchange of India Ltd. Listing Department, Exchange Plaza, Bandra-Kurla Complex, Bandra (East), Mumbai- 400 051  <b>Symbol: HAPPYFORGE</b>
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**Sub : Presentation of Investor Meet**

Dear Sir/Ma'am,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, enclosed herewith the Investors' Presentation of financial results for the quarter ended June 30, 2025.

Kindly take the above information on your record.

Thanking you,

**For Happy Forgings Limited**

**(Bindu Garg)**  
**Company Secretary & Compliance Officer,**  
**M.N F6997**  
**Happy Forgings Limited**  
**B-XXIX-2254/1, Kanganwal Road,**  
**P O Jugiana, Ludhiana- 141120**

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CIN L28910PB1979PLC004008

India – 141120



HAPPY FORGINGS LIMITED

# INVESTOR PRESENTATION Q1 FY26



# ENGINEERING THE WAY FORWARD >>

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## **Q1 FY26 Performance Highlights**

## MESSAGE FROM THE MANAGING DIRECTOR



**Mr. Ashish Garg**  
**Managing Director**

*“Despite persistent headwinds in several end-user industries and a deflationary steel price environment, we delivered a resilient performance in Q1 FY26. Finished goods volume grew by ~4% year-on-year, and revenue from operations recorded a similar growth, supported by stable realisations of ₹245/kg despite lower input steel prices.*

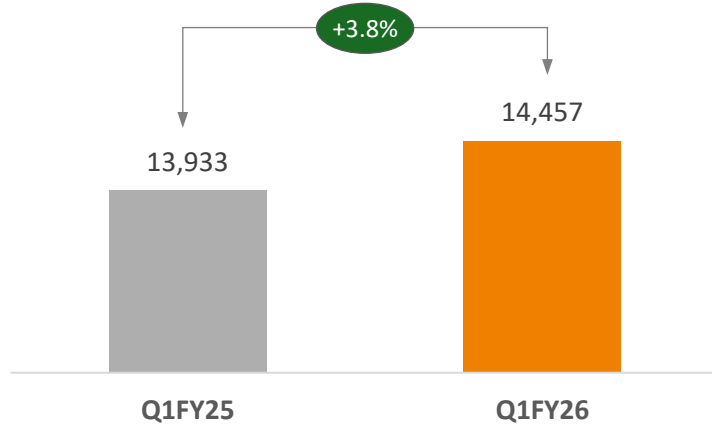
*Domestic demand remained healthy, particularly in the Passenger Vehicles, Farm Equipment, and Industrial segments, driving ~7% year-on-year growth in our domestic business. In contrast, exports were impacted by sluggish demand in the Commercial Vehicles, Farm Equipment, and Off-Highway segments, as well as uncertainty around tariffs in certain geographies. As a result, offtake in some of our older businesses has declined, although there has been no loss in share of business. However, this impact has been offset by new business wins and our entry into new segments. The Passenger Vehicles and Industrials segments continue to scale up as part of our broader portfolio diversification strategy.*

*Uncertainty in export markets persists, driven by evolving tariff dynamics. While our direct exposure to the US remains limited, the European market could experience disruptions from the spillover effects of recent tariff actions. So far, we have not seen any adverse developments in our prospective business pipeline and, in fact, anticipate securing some new orders from the European region. While tariff-related challenges may moderate revenue growth trends in the broader industry, we are confident of sustaining our margins. We continue to monitor developments closely and await further clarity on the tariff environment.*

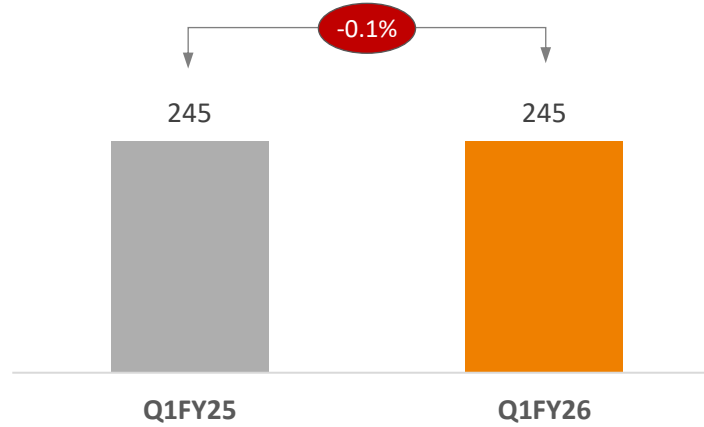
*Amid these challenges, where the industry is facing pressure on both growth and margins, we have managed to maintain strong profitability. Gross Profit grew by 6% yoy outpacing revenue growth and led to an improvement in Gross margin by ~140 basis points year-on-year to 57.9%, while EBITDA margin remained robust at 28.6%, comparable to FY25 levels. Our balance sheet remains strong, with liquidity of over Rs. 350 Crs at quarter-end, positioning us well to navigate volatility and invest in future growth. Our capex plans are progressing as scheduled, aligned with our long-term vision of building differentiated capabilities in niche, high-value product segments.”*

# Q1 FY26 PERFORMANCE HIGHLIGHTS

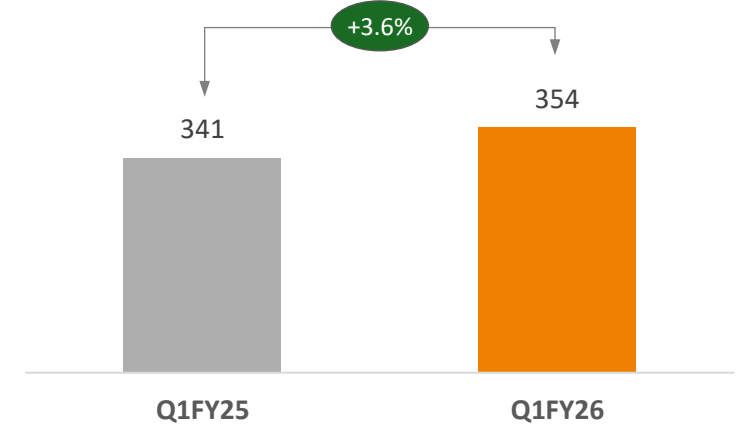
## Finished Goods Volume (MT)



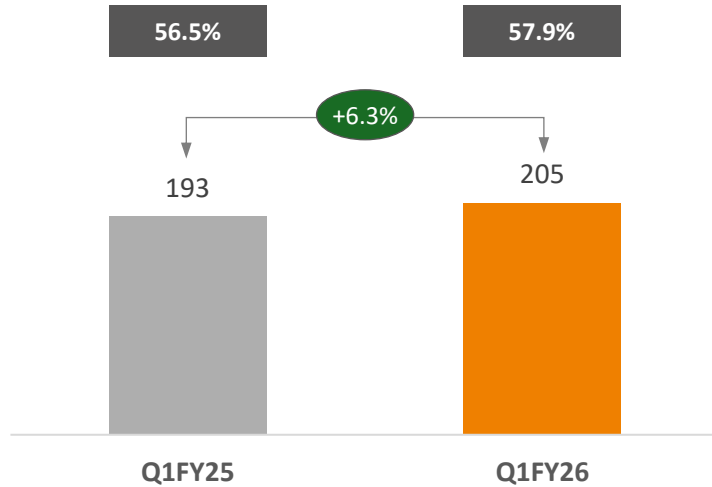
## Realisation/Kg (Rs.)



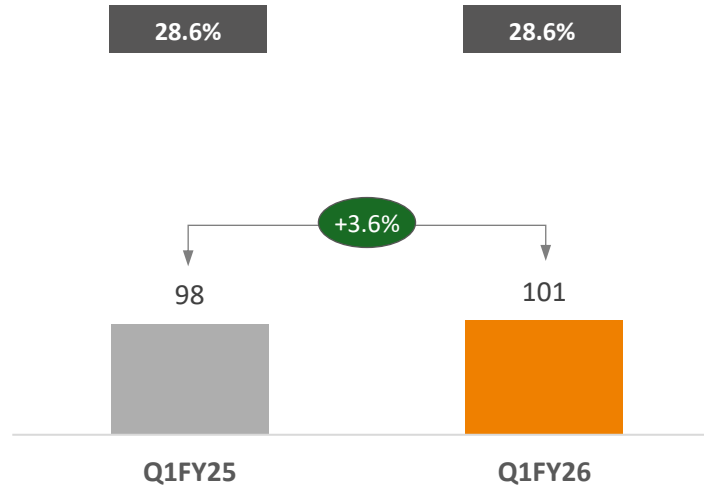
## Revenue (Rs. Crs)



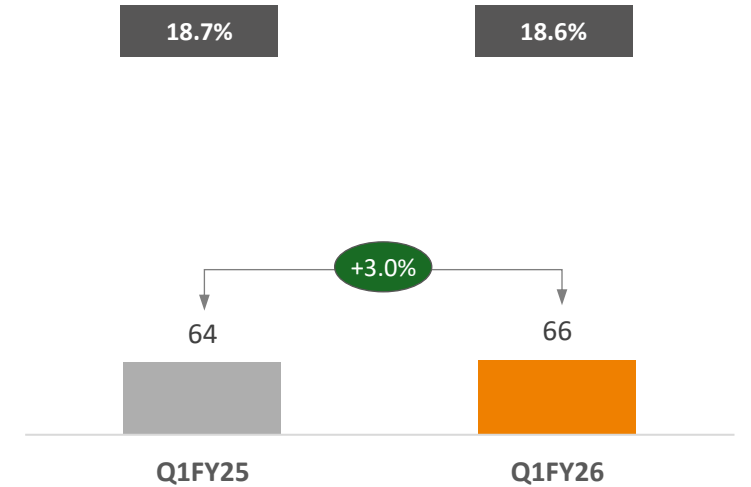
## Gross Profit (Rs. Crs)



## EBITDA (Rs. Crs)

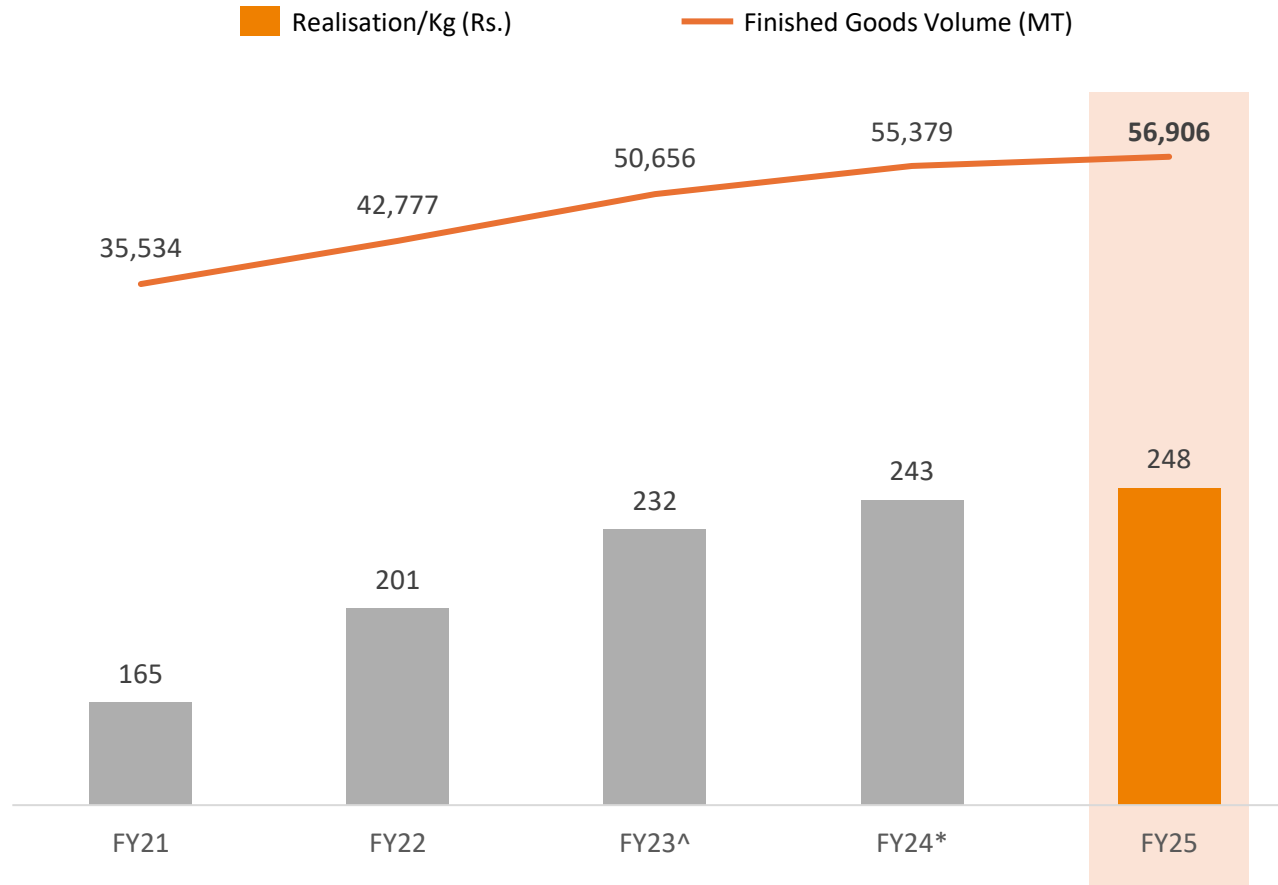


## PAT (Rs. Crs)



# VOLUME & REALISATION TREND

## Finished Goods Volume (MT)



## Q1FY26 vs Q1FY25 (Volume and Realisation)

Particulars	Q1FY25	Q1FY26	YoY
FG Volume (MT)	13,933	14,457	3.8%
Realisation/Kg (Rs.)	245	245	(0.1%)

\* During FY24, financials were favorably impacted by higher realization on account of air freight costs received on one order (by ~Rs. 13 Crs). Adjusting for this impact, adjusted realization for FY24 was Rs. 243/Kg.

^ FY23 realization is calculated after excluding prior period income of Rs. 23.75 Cr. from the revenues



# PROFIT & LOSS STATEMENT

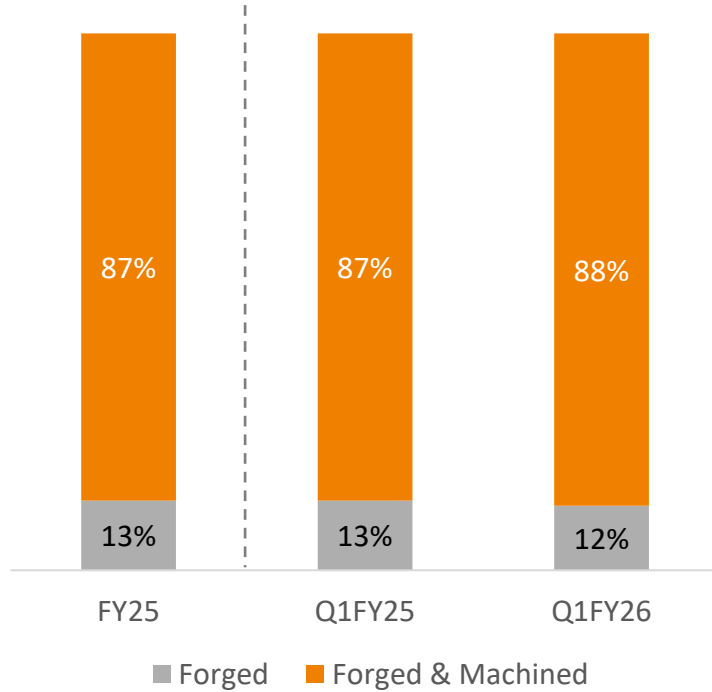
Consolidated P&L (Rs. Crs)	Q1FY26	Q1FY25	YoY	FY25*
<b>Revenue from Operations</b>	<b>354</b>	<b>341</b>	<b>3.6%</b>	<b>1,409</b>
Raw Material Cost & Change in Inventories	149	149		592
<b>Gross Profit</b>	<b>205</b>	<b>193</b>	<b>6.3%</b>	<b>817</b>
<b>Gross Profit Margin</b>	<b>57.9%</b>	<b>56.5%</b>		<b>58.0%</b>
Employee Cost	32	29		125
Other Expenses	72	66		286
<b>EBITDA</b>	<b>101</b>	<b>98</b>	<b>3.6%</b>	<b>407</b>
<b>EBITDA Margin</b>	<b>28.6%</b>	<b>28.6%</b>		<b>28.9%</b>
Depreciation	21	18		77
<b>EBIT</b>	<b>81</b>	<b>80</b>	<b>1.3%</b>	<b>330</b>
Other Income	10	8		37
<b>EBIT Incl. Other Income</b>	<b>91</b>	<b>87</b>	<b>4.3%</b>	<b>367</b>
Finance Cost	2	1		8
<b>Profit Before Tax</b>	<b>89</b>	<b>86</b>	<b>3.3%</b>	<b>360</b>
<b>Profit Before Tax Margin</b>	<b>25.1%</b>	<b>25.1%</b>		<b>25.5%</b>
Tax	23	22		92
<b>PAT</b>	<b>66</b>	<b>64</b>	<b>3.0%</b>	<b>267</b>
<b>PAT Margin %</b>	<b>18.6%</b>	<b>18.7%</b>		<b>19.0%</b>
EPS (Diluted)	<b>6.96</b>	<b>6.76</b>		<b>28.37</b>

\* Other income for the period FY25 includes a non-recurring income of Rs. 6.4 Crs (Rs. 4.8 Crs on a post-tax basis)

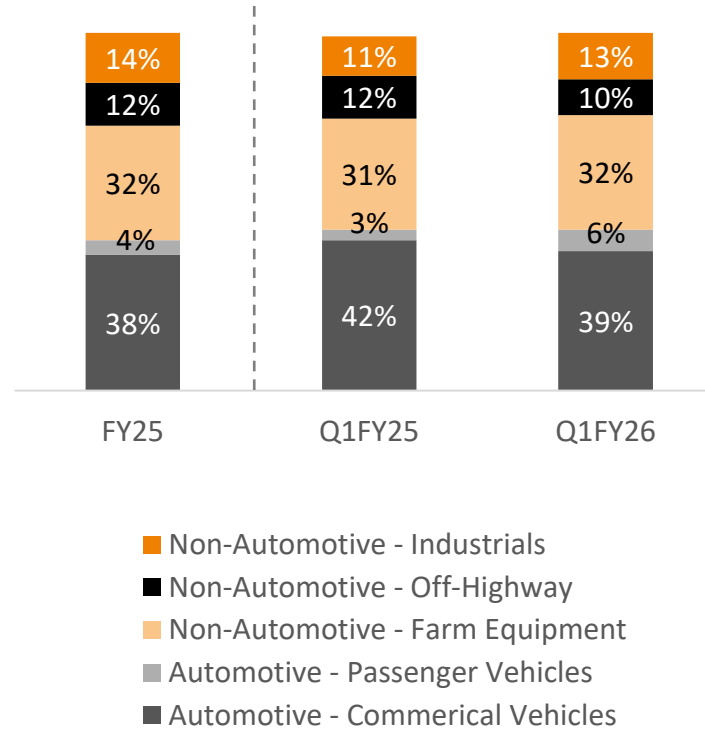


# OVERVIEW OF REVENUE SEGMENTS

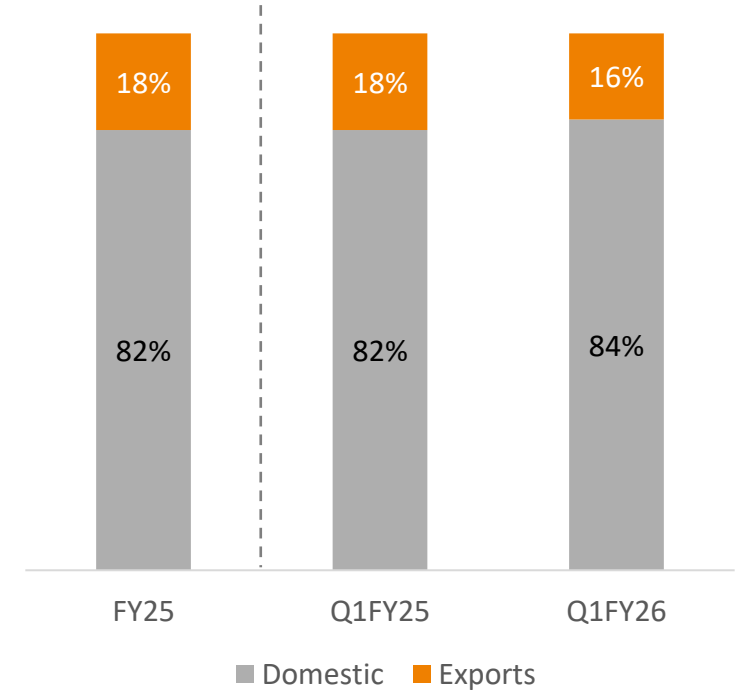
## PRODUCT MIX



## SECTOR MIX



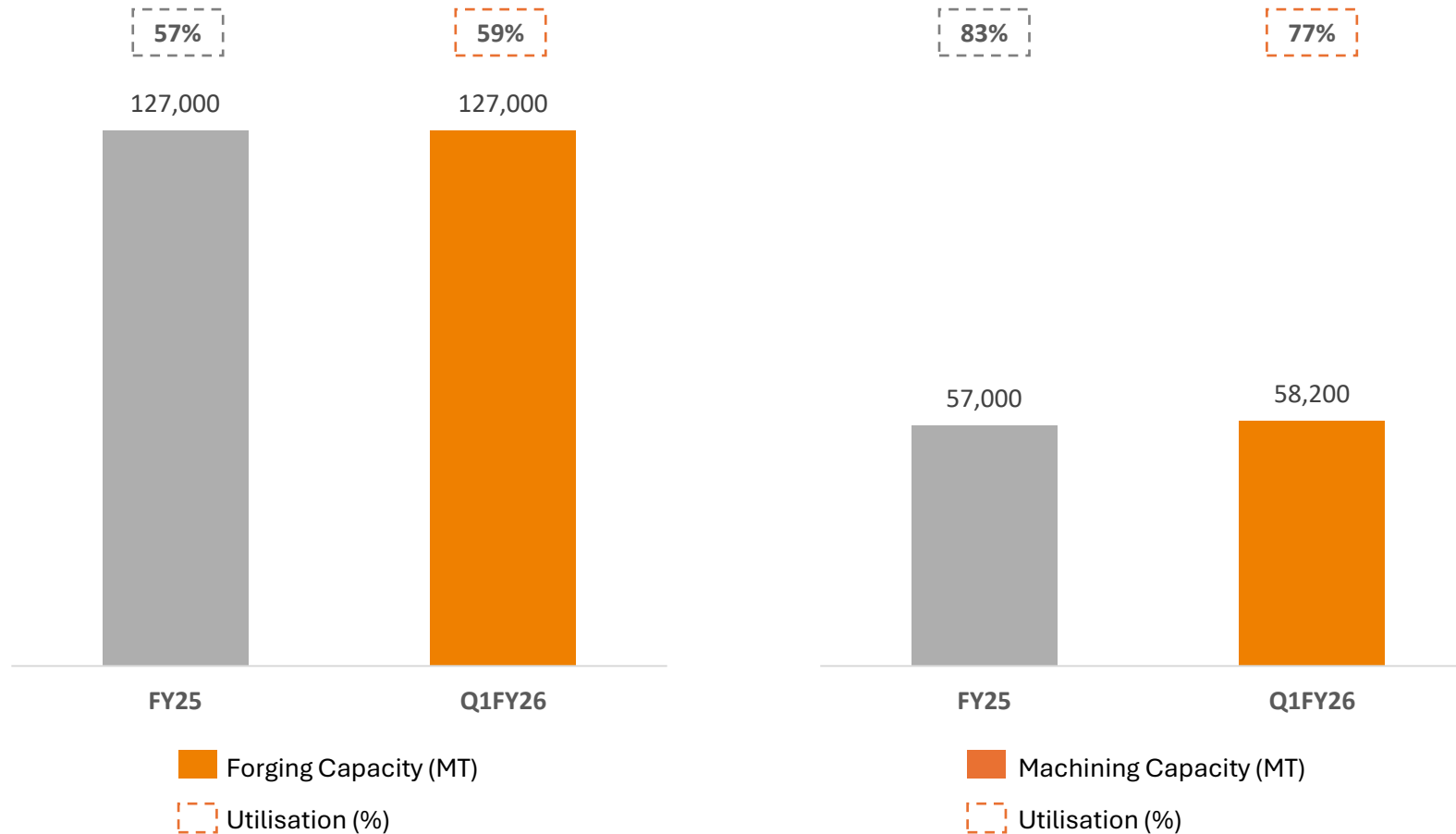
## GEOGRAPHY MIX





# BUILDING CAPABILITIES FOR RESILIENT AND SUSTAINABLE GROWTH

## Installed Capacity and Utilisation



## Capacity Updates

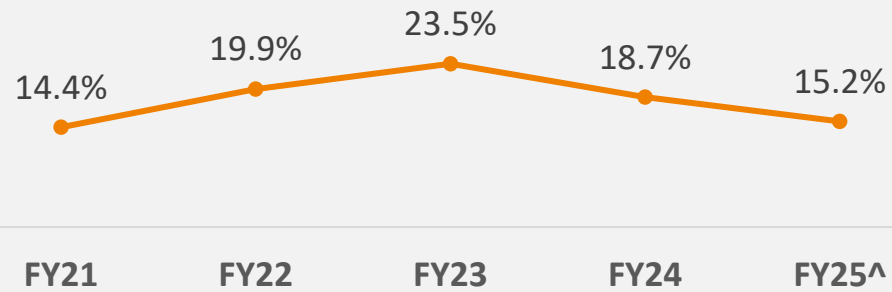
- New Forging capacities to be added during the year: 10,000 Ton press and 4,000 Ton press
- Rs. ~80 Crs capex planned in FY26 to scale Passenger Vehicle segment
- **Rs. 650 Crs Capex in Heavy Forgings Capacities**
  - *Setting up one of the largest facilities of its kind in Asia and the second-largest globally*
  - *Enables expansion into the higher-weight segment (components weighing 250–3,000 kilograms)*
  - *Will cater to heavy forged component requirements in the Industrials and Farm Equipment segments*
  - *Project execution is on track; facilities are expected to be commissioned by FY27, with production commencing by the end of FY27*



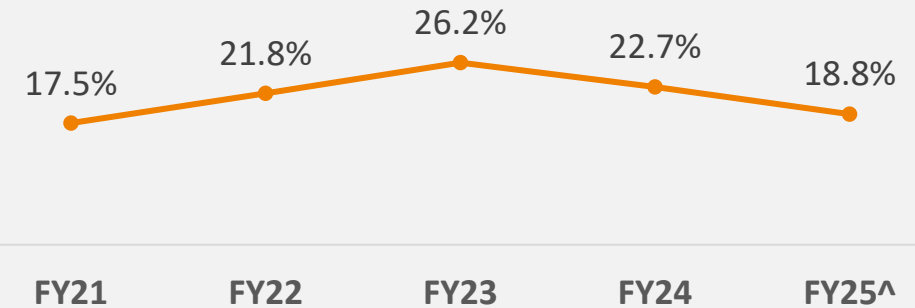
# STRONG FUNDAMENTALS WITH HEALTHY RETURNS AND LOWER LEVERAGE

Healthy internal cash accruals support organic growth with minimal reliance on external funding, reflected in declining Net Debt/EBITDA

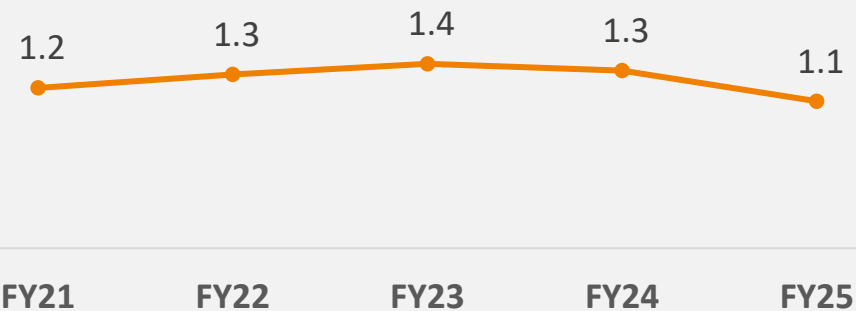
ROE %



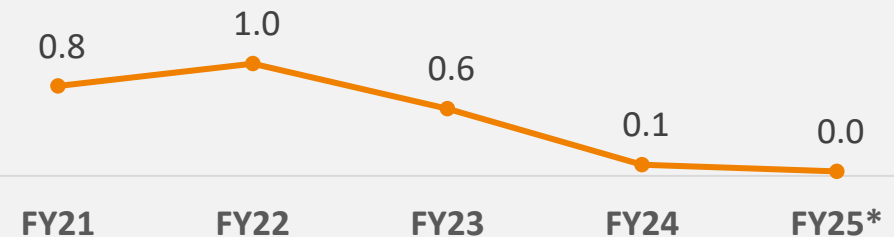
ROCE %



GROSS FIXED ASSETS TURNOVER



NET DEBT/EBITDA



\* Net debt computed by including short term liquid mutual fund investments and short-term fixed deposits along with cash and bank balances

^ Excluding the non-recurring income of Rs. 6.4 Crs reported in other income during FY25



## Company Overview





HAPPY FORGINGS LIMITED

# A LEGACY OF EXCELLENCE

## About Us



Incorporated in July 1979, Happy Forgings Limited is an Indian manufacturer **specializing in designing and manufacturing heavy forgings and high-precision machined components**

**Manufactures high precision products** such as crankshafts, front axle carriers, steering knuckles, differential housings, transmission parts, pinion shafts, suspension products and valve bodies catering to different industries and customers

**~45 years**  
of Manufacturing  
Excellence

**2<sup>nd</sup> Largest**  
Producer of commercial  
vehicle and high horse-power  
industrial crankshafts in India

**4<sup>th</sup> Largest**  
Engineering-led manufacturer of  
complex and safety-critical, heavy  
forged and high-precision machined  
components in India

**3**  
Manufacturing  
Facilities

**1,27,000 MT**  
Forging capacity\*

**58,200 MT**  
Machining capacity\*

**Diversified  
Customer Base**  
Across Indian & Global OEMs

**Rs. 1,409 Crs**  
FY25 Revenue

**28.9%**  
FY25 EBITDA Margin

**AA/STABLE**  
CRISIL and ICRA Credit Rating



## OUR VISION

To be amongst the top 10 forging and machining companies globally



## OUR MISSION

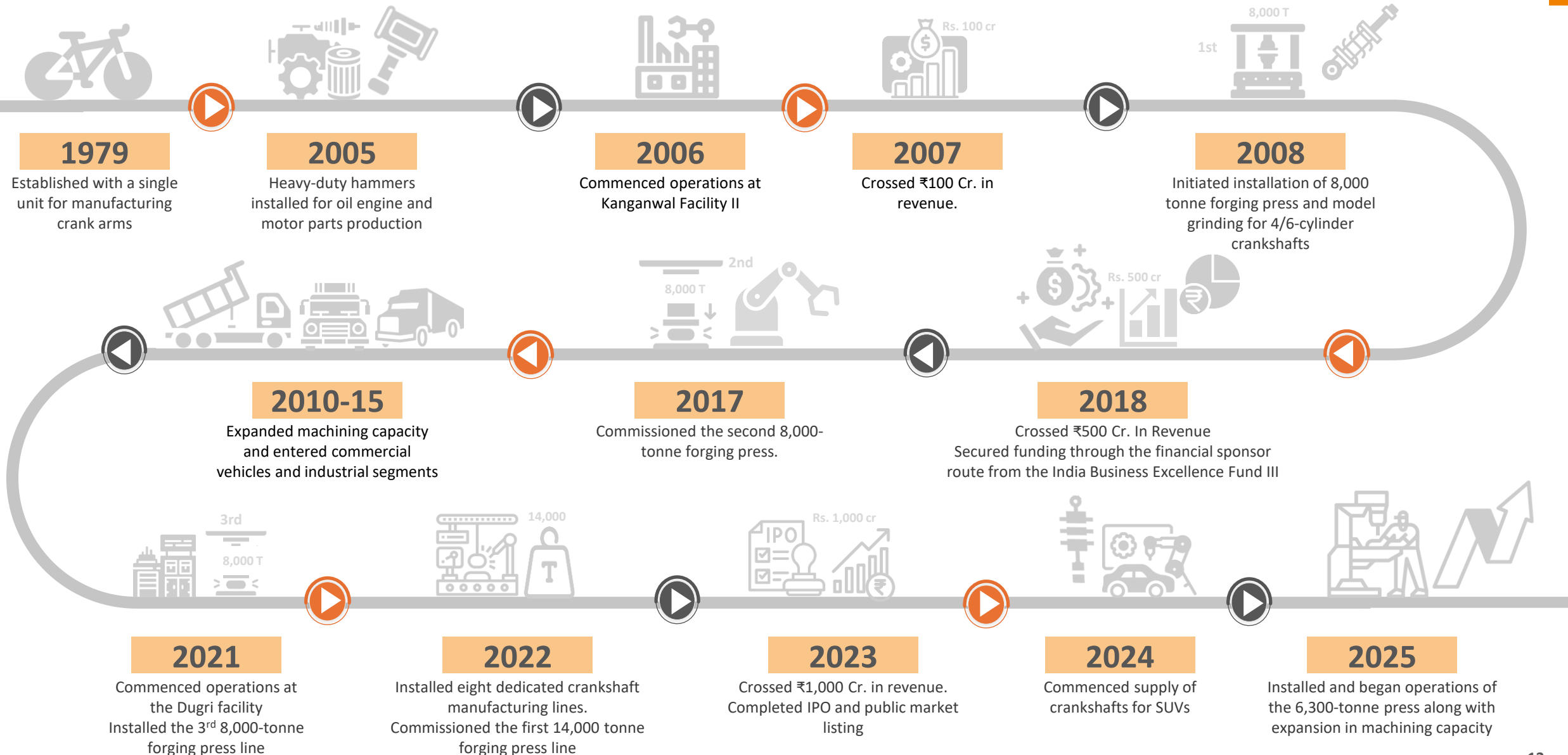
- State-of-the-art Technology
- Deliver more than promised
- Respect and encourage people
- Inspire innovation and creativity
- Care for the environment and society

\* Installed capacity as on June 30, 2025



HAPPY FORGINGS LIMITED

# BUSINESS EVOLUTION SPANNING 4 DECADES





HAPPY FORGINGS LIMITED

# FULLY INTEGRATED CAPABILITIES



## Forging

Fully automated forging press lines and hammers to produce high-quality forged products



## Machining

Advanced software and equipment to ensure that our machining processes adhere to stringent tolerance levels



## Die Design & Manufacturing

Latest technology and tools to offer a wide range of services, including design, prototyping, testing and manufacturing



## Metallurgical Facilities

Equipped with a range of advanced metallurgical testing & analysis equipment to ensure highest quality in the forging manufacturing process



## Heat Treatment Facilities

Equipped with the latest technology and equipment to provide precise and effective heat treatment processes for our products



## Inspection and Quality Control

World class and most advanced metrology room to ensure the highest standards of quality





HAPPY FORGINGS LIMITED

# COMPLETE PROCESS FLOW



Covered Raw Material Yard



Billet Cutting Section



Metallurgical Testing Lab



Forging



Machining



Heat Treatment



Control Cooling



Standard Room



Final Inspection



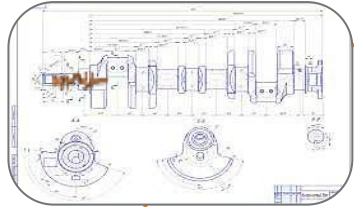
Packaging & Dispatch



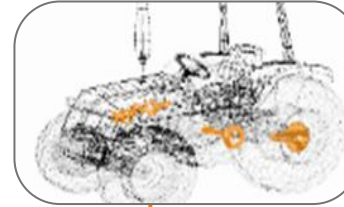
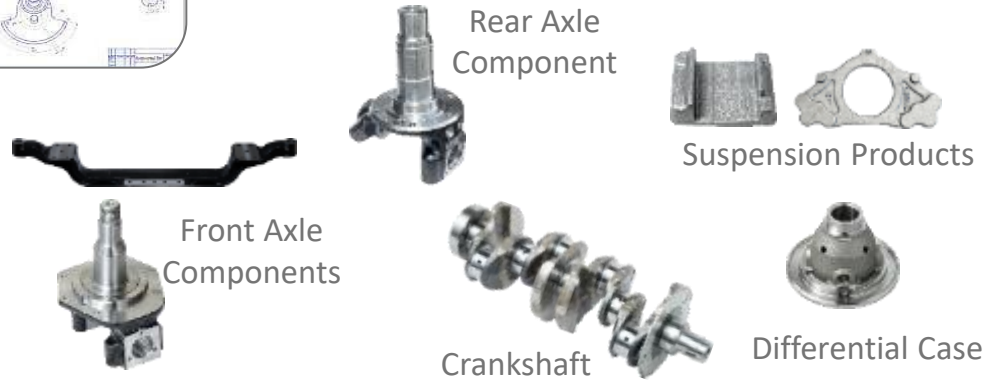


HAPPY FORGINGS LIMITED

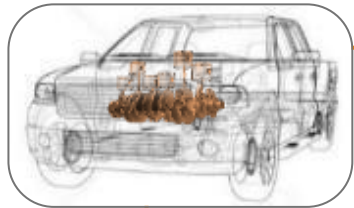
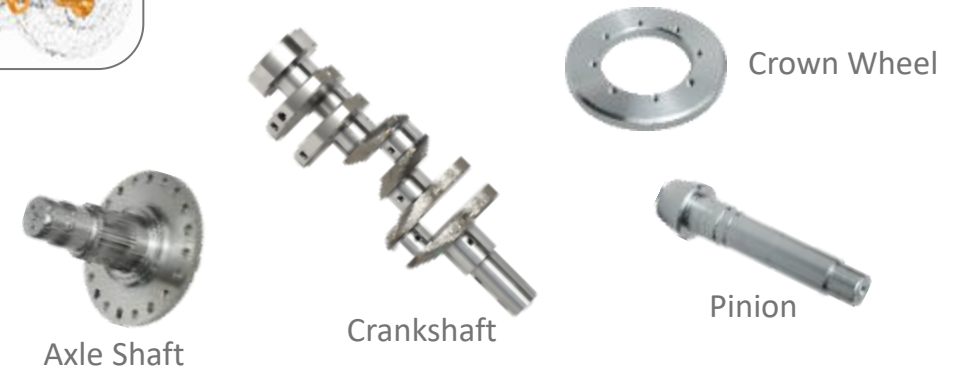
# MULTI-PRODUCT AND MULTI-INDUSTRY OFFERINGS (1/2)



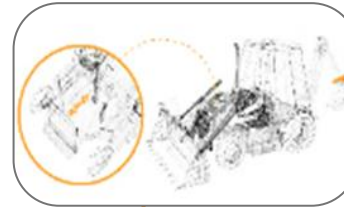
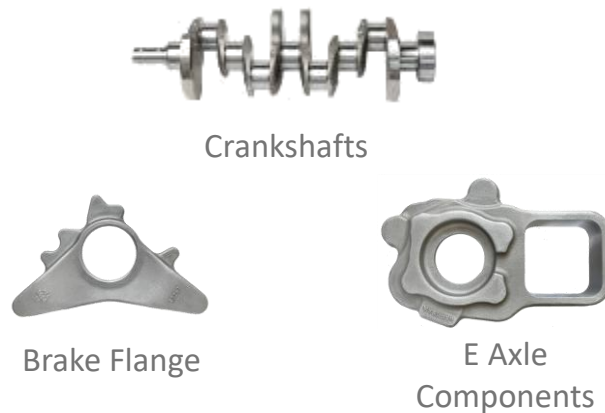
## Commercial Vehicles



## Farm Equipment



## Passenger Vehicles



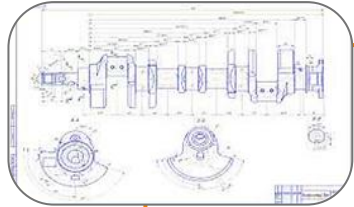
## Off-highway Vehicles





HAPPY FORGINGS LIMITED

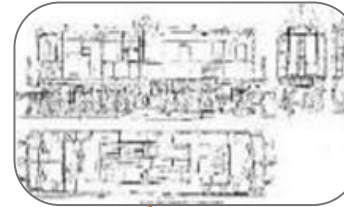
# MULTI-PRODUCT AND MULTI-INDUSTRY OFFERINGS (1/2)



## Power Generation



Crankshaft



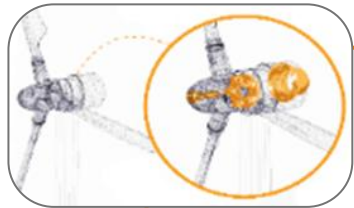
## Railways



Piston Pin



Connecting Rod



## Windmill Applications



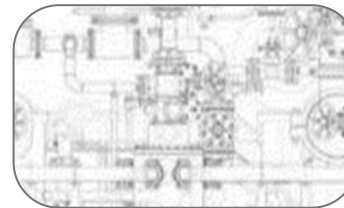
Housing



Output Shaft



Planetary Carrier



## Oil & Gas



Valve Bodies



HAPPY FORGINGS LIMITED

# PAVING OUR PATH TOWARDS ACCELERATED VALUE CREATION



**Transition from a forging led player to a leading manufacturer of machined components in India**



**In-house design capabilities & fungible production lines have led to a diverse product offering, continuous value addition**



**Increasing global presence through increase in direct & indirect exports**



**Increased wallet share from customers by offering additional products to existing customers**



**Track record of consistently building capabilities and infrastructure with a focus on capital efficiency**



HAPPY FORGINGS LIMITED

# HIGH ENTRY BARRIERS



## CAPITAL INTENSIVE BUSINESS

Capital-intensive business that involves complex technology, machinery and systems acting as an entry barrier for smaller and unorganized players



## STRATEGIC RESILIENCE

Lengthy customer and product approval processes



## SELECTIVE SUPPLIER DYNAMICS

Difficulty in acquiring new customers without existing relationships



## PRODUCT RELIABILITY

Global industry leaders are highly selective in qualifying new suppliers with respect to critical products given the high costs and risks of switching suppliers, especially where product reliability is critical



## PRECISION IN PRACTICE

Importance of implementing and sustaining quality systems while providing critical & high precision components involving tight tolerances (e.g. tolerance for machined products ranges between 0.005 mm & 0.2 mm)





HAPPY FORGINGS LIMITED

# HAVE DEMONSTRATED THE ABILITY TO INSTALL AND OPERATE HIGH TONNAGE PRESSES AND PRECISION MACHINING

1,27,000 MT

Total Forging  
Capacity\*



58,200 MT

Total Machining  
Capacity\*



46 Years

of Engineering  
Excellence



2<sup>nd</sup> Largest

Producer of Crankshafts  
in India for Commercial Vehicle  
and High Horsepower Industrial  
applications



## Kanganwal I, Ludhiana (Started in 1995)



### Continuous Investment in in-house infrastructure

- Second company in India to have 14,000 Tonne press
- The ability to forge heavier and complex parts up to 250 kgs to cater to different industries which require heavy and complex parts

## Kanganwal II, Ludhiana (Started in 2006)



### Strategic Location of Facilities

- Facilities located near inland container depot facility in Ludhiana and Dedicated Freight Corridor (DFCs) provides cost and logistical advantages

## Dugri, Ludhiana (Started in 2021)



### Operating Efficiencies

- Fungible product lines along with vertically integrated facilities helps drive diverse product offering, reduced operating costs and improve productivity



HAPPY FORGINGS LIMITED

# ARCHITECTS OF PROGRESS



**Paritosh Kumar**  
**Chairman & Managing Director**

Holds a bachelor's degree in arts from S.C. Dhawan Government (Evening) College, Ludhiana, Punjab University.

Brings over 45 years of experience in the industrial sector.

Plays a key role in strategic decision-making at Happy Forgings, overseeing our Company's business operations, capital expenditure and expansion projects, and establishing governance standards.



**Narinder Singh Juneja**  
**Chief Operating Officer**

Has over 50 years of experience in the industrial sector.

Holds a postgraduate diploma in mechanical engineering (machine tools operation and maintenance) from Y.M.C.A. Institute of Engineering, State Board of Technical Education, Haryana.



**Pankaj Kumar Goyal**  
**Chief Financial Officer**

A fellow member of the Institute of Chartered Accountants of India.

Brings 23 years of experience in financial management within the manufacturing sector.

Associated with Happy Forgings since 2013, he is responsible for financial management, strategy, financial reporting, fundraising, fund deployment, risk management and tax planning.



**Ashish Garg**  
**Managing Director**

Holds a bachelor's degree in science (accounting and finance) and a master's degree in science (manufacturing systems engineering) from the University of Warwick, UK.

Possesses approximately 18 years of experience in the industrial sector.

Responsible for managing our Company's business operations, financial performance, growth strategies and investments across various functions and product developments.



**Patwinder Singh**  
**Chief Operating Officer**

Holds a bachelor's degree in science from Guru Nanak Dev University and a master's degree in business administration from CSM Institute of Graduate Studies.

Brings 29 years of experience in operations and marketing.

Joined Happy Forgings in 2016 and oversees production and operational functions.



**Mangesh Shantaram Purandare**  
**Chief Marketing Officer**

Holds a bachelor's degree in engineering (industrial) and a master's degree in business administration from the University of Pune.

Has ~30 years of experience in marketing, primarily in the auto components sector.

Joined Happy Forgings in 2019 and is responsible for new business development in both international and domestic markets.



**Megha Garg**  
**Whole-Time Director**

Holds a bachelor's degree in science (economics) from the University of Nottingham, the UK.

Has approximately 9 years of experience in the industrial sector.

Responsible for managing digital marketing to engage prospects and capture leads, as well as for leading ESG initiatives.



**Sushant Pustake**  
**Chief Operating Officer**

Has over 40 years of experience in high-tech manufacturing & operations, green field project management, operational excellence and productivity improvement.

Holds a bachelor's degree in metallurgical engineering from College of Engineering, Pune (C.O.E.P.).



**G. S. Sandhu**  
**Chief Human Resources Officer**

Holds a master's degree in business administration (HR) and is an alumnus of the Indian School of Business, where he completed the 'Future CHRO Programme'.

Has over 29+ years of experience, working with leading organisations in HR Management, Industrial Relations and Organisation Development. Joined Happy Forgings in 2019.

# NAVIGATING THE PATH TO SUSTAINABLE GROWTH

Growth at Happy Forgings has never been about chasing momentum.  
It is about making deliberate choices that create value over the long term.



**Use in-house capabilities** for product development to tap into industrial market opportunities



**Enter lightweight forging and machining** for passenger vehicle sector



**Expand wallet share and acquire new business** by leveraging existing OEM relationships and adding new customers



**Capitalise** on increasing demand from **international markets** to grow exports



**Expand capacity** at existing manufacturing facilities



**Grow inorganically** through strategic acquisitions and alliances



Continue to **reduce operating costs and improve operational efficiencies**



## Historical Financial Statements





# PROFIT & LOSS STATEMENT

Profit and Loss (Rs. Crs)	FY25 <sup>^</sup>	FY24	FY23	FY22
<b>Revenue from Operations</b>	<b>1,409</b>	<b>1,358</b>	<b>1,197</b>	<b>860</b>
Raw Material Cost & Change in Inventories	592	597	551	388
<b>Gross Profit</b>	<b>817</b>	<b>762</b>	<b>645</b>	<b>472</b>
<b>Gross Profit Margin (%)</b>	<b>58.0%</b>	<b>56.1%</b>	<b>53.9%</b>	<b>54.8%</b>
Employee Cost	125	114	88	69
Other Expenses	286	260	217	172
<b>EBITDA</b>	<b>407</b>	<b>388</b>	<b>341</b>	<b>231</b>
<b>EBITDA Margin (%)</b>	<b>28.9%</b>	<b>28.5%</b>	<b>28.5%</b>	<b>26.8%</b>
Depreciation	77	65	54	38
<b>EBIT</b>	<b>330</b>	<b>323</b>	<b>287</b>	<b>193</b>
Interest	8	12	12	7
Other Income	37	13	6	6
<b>Profit Before Tax</b>	<b>360</b>	<b>324</b>	<b>280</b>	<b>192</b>
Tax	92	81	71	50
<b>PAT</b>	<b>267</b>	<b>243</b>	<b>209</b>	<b>142</b>
<b>PAT Margin (%)</b>	<b>19.0%</b>	<b>17.9%</b>	<b>17.4%</b>	<b>16.5%</b>
EPS (Basic)	28.39	26.78	23.32	15.90

<sup>^</sup> In FY25 other income includes a non-recurring income of Rs. 6.4 Crs. (Rs. 4.8 Crs on a post-tax basis)



# BALANCE SHEET

Assets (Rs. Crs)	Mar 31, 25	Mar 31, 24	Mar 31, 23	Mar 31, 22
<b>Non-Current Assets</b>	<b>1,297</b>	<b>1,144</b>	<b>836</b>	<b>704</b>
Property, Plant and Equipment	900	742	677	455
Capital work-in-progress	116	122	75	212
Intangible Assets	8	1	1	2
Intangible assets under development	6	5	-	-
Other Financial Assets & investments	151	204	31	8
Other Non-Current Assets	115	70	52	28
<b>Current Assets</b>	<b>919</b>	<b>742</b>	<b>489</b>	<b>425</b>
Inventories	232	224	170	184
Trade Receivables	427	357	308	222
Cash and Cash Equivalents	13	0.6	0.01	0.02
Bank Balances	124	121	0.3	1
Other Financial Assets	109	8	1	3
Other current assets	14	31	10	14
<b>Assets Held for Sale</b>	<b>-</b>	<b>-</b>	<b>1</b>	<b>1</b>
<b>Total Assets</b>	<b>2,215</b>	<b>1,886</b>	<b>1,326</b>	<b>1,130</b>

Equity & Liabilities (Rs. Crs)	Mar 31, 25	Mar 31, 24	Mar 31, 23	Mar 31, 22
<b>EQUITY</b>	<b>1,850</b>	<b>1,612</b>	<b>988</b>	<b>788</b>
Equity Share Capital	19	19	18	18
Other Equity	1,831	1,594	970	770
<b>Non-current liabilities</b>	<b>39</b>	<b>32</b>	<b>81</b>	<b>97</b>
Borrowings	-	-	58	74
Deferred tax liabilities	39	32	23	23
<b>Current liabilities</b>	<b>326</b>	<b>242</b>	<b>257</b>	<b>245</b>
Borrowings	228	143	160	166
Trade Payables	45	56	48	44
Other Financial Liabilities	25	28	26	20
Other Current Liabilities	19	9	8	5
Provisions	5	4	4	3
Liabilities for current tax (net)	4	2	11	6
<b>Total Equity &amp; Liabilities</b>	<b>2,215</b>	<b>1,886</b>	<b>1,326</b>	<b>1,130</b>

# CASH FLOW STATEMENT

Cash Flow Statement (Rs. Crs)	Mar 31, 25	Mar 31, 24	Mar 31, 23	Mar 31, 22
<b>Profit before tax</b>	<b>360</b>	<b>324</b>	<b>280</b>	<b>192</b>
Adjustments for depreciation and other items	65	72	71	40
<b>Operating profit before working capital changes</b>	<b>424</b>	<b>396</b>	<b>351</b>	<b>232</b>
Changes in working capital	-49	-123	-78	-109
<b>Cash generated from operations</b>	<b>376</b>	<b>273</b>	<b>273</b>	<b>123</b>
Direct taxes paid (net of refund)	-83	-84	-64	-43
<b>Net cash from operating activities</b>	<b>292</b>	<b>189</b>	<b>209</b>	<b>80</b>
<b>Net cash from investing activities</b>	<b>-320</b>	<b>-470</b>	<b>-172</b>	<b>-166</b>
<b>Net cash from financing activities</b>	<b>40</b>	<b>281</b>	<b>-37</b>	<b>83</b>
<b>Net change in cash and cash equivalents</b>	<b>12</b>	<b>0.6</b>	<b>-0.01</b>	<b>-3</b>



**Impact Beyond Performance**





HAPPY FORGINGS LIMITED

# GOVERNANCE - A DIVERSE BOARD WITH STRONG INDEPENDENT DIRECTORS

Director  
(Name, Age, Experience)

Area of  
Expertise

Key Board  
Memberships

63

30+



**Atul Behari Lall**  
Independent Director

- Business Strategy & Operations
- Electronics manufacturing services industry

- **Current:** Dixon Technologies (MD & Vice Chairman), Max Estates Limited and Aditya Infotech Ltd.
- **Past:** Member of Technical Evaluation Committee for Electronic Manufacturing Services

54

30+



**Rajeswari Karthigeyan**  
Independent Director

- Credit Ratings & appraisal
- Financial and economic research

- **Current:** Craftsman Automation, Sunbeam Lightweighting Solutions Pvt. Ltd. and Belstar Microfinance
- **Past Role:** Associate Director – CRISIL Ratings

69

~40



**Ravindra Pisharody**  
Independent Director

- Sales & marketing
- Strategy development
- Diverse industry experience

- **Current:** Savita Oil Technologies Ltd., Muthoot Finance, Bonfiglioli Transmissions and Kinara Capital
- **Past:** Tata Motors Ltd. and Castrol India

## Key Board Highlights

**Diverse Board** in terms of professional and industry experience, age and gender

**50%** Independent Directors (3 out of 6)

**2 Female** Directors out of 6

**3 committees** out of 5 headed by Independent Directors (Audit, NRC and SRC)

**~96%** attendance of the Board members in Board meetings in FY 2025

**~170+** years of collective experience of Board Members

**~100** Years of collective experience of Independent Directors

**~56** years average age of the Board Members

Age

Years of Experience



## Director's Statement

“We are at a crucial juncture in our organization's growth, dedicated to implementing robust frameworks and procedures that transform our core values into tangible actions with measurable goals, demonstrating our commitment to delivering sustainable value to all stakeholders.

To enhance our governance standards, we have prioritized diversity within our Board, ensuring a broad range of expertise, perspectives, and demographic representation to maintain transparency and accountability across our operations. We have established an ESG committee to develop a comprehensive strategy and execution plan, overseeing our progress against set targets and milestones.

Mindful of our environmental impact, we have pledged to halve our Scope 1 and Scope 2 carbon emissions by 2030 and achieve 100% wastewater recycling by 2025. Our initiatives include increasing the proportion of renewable energy usage and implementing effective resource management practices such as rainwater harvesting and groundwater recharging. Additionally, we are committed to reducing wood-based disposable packaging by 50% by 2030, planting 10,000 trees by 2025, installing a 20MW solar plant by 2028, discontinuing the use of CBFS by 2027, and discontinuing the use of furnace oil by 2025.

We strive to create a safe and supportive working environment for our employees, aiming to increase women's participation in our workforce and enhancing employee skills through expanded training and development programs. Additionally, we are boosting our investments in a wide range of CSR efforts focused on empowering vulnerable and marginalized sections of society. As a responsible organization, we are committed to developing and adopting best practices in ESG, aspiring to become a leader in our sector.”

# 14

Material  
Topics  
identified

### ENVIRONMENT

- Energy Management
- Emissions Management
- Climate Strategy & Governance
- Waste Management & Product Stewardship
- Water Management

### SOCIAL

- Labour Practices
- Health & Safety
- Human Rights
- Diversity & Inclusion
- Community Relations

### GOVERNANCE

- ESG/Corporate Governance
- Supply Chain Management
- Risk Management
- Data Protection & Security



HAPPY FORGINGS LIMITED

# ESG TARGETS AND COMMITMENTS

## Environment



- Reduce Scope 1 and Scope 2 emissions by 50% by 2030<sup>#</sup>
- Achieve 100% Zero Liquid Discharge implementation across all sites
- Lower freshwater consumption by 35% by 2031-32<sup>#</sup>
- Install a 20 MW solar plant by 2028
- Reduce non-hazardous waste by 30%<sup>#</sup>
- Participate in CDP Climate Change disclosure

**6.5 MW**

Green Power Generating Capacity

**105,500**

tCO<sub>2</sub>e  
Total GHG Emissions  
(Scope 1 and 2)

**4.0 GJ/Lakh ₹**

of Turnover  
Energy Intensity

**~10,000**

Saplings Planted

## Social



- Cover 100% of our workforce with skill development programs
- Lower LTIFR by 50% by 2030<sup>#</sup>
- Provide human rights and safety training to all raw material suppliers
- Conduct impact assessments for at least five CSR projects

**Rs. 4.8 Crs**

CSR Expenditure

**~13,300 Hours**

Cumulative Employee Training Hours

**0.37 LTIFR**

Lost Time Injury Frequency Rate  
reduced from 0.55 compared to  
previous year

**100%**

- Workforce Medical Coverage
- Employees covered under PF, ESI and Gratuity
- Grievance closure rate in 2024-25

## Governance



- Link ESG performance to Board evaluation KPIs
- Introduce an ESG risk management framework
- Screen suppliers for sustainability alignment
- Strengthen policies on ethical conduct and compliance

**~30 Years**

Average Experience of  
Directors

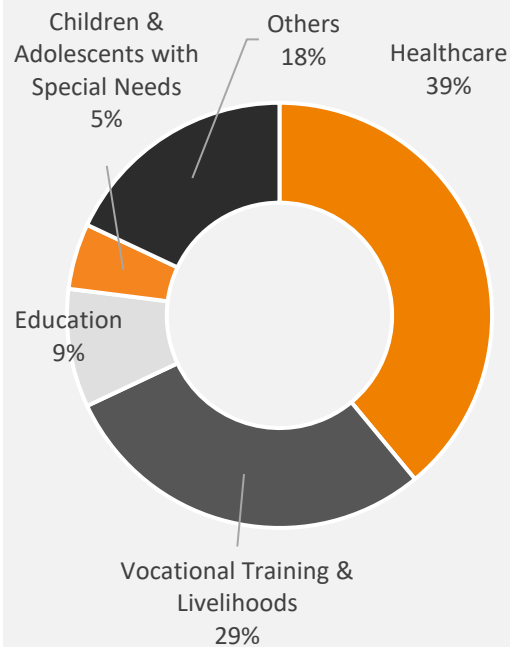
**3**

Independent  
Directors

**2/6**















Board Directors are Women

## CSR Spend – FY2025



**Total Spend – Rs. 4.8Cr**

## CSR Spend Details

Category	Project / Organization funded	Pictures Gallery
 <b>Healthcare</b>	<ul style="list-style-type: none"> <li>Donated 7 vehicles for administration of emergency/support health services</li> <li>Dialysis Machines donated to Helpful NGO</li> <li>Operation Theatre installed at Civil Hospital</li> <li>Eco &amp; Ultrasound machines donated to Shri Nav Durga Mandir Charitable Hospital &amp; Trust</li> </ul>	 
 <b>Vocational Training &amp; Livelihoods</b>	<ul style="list-style-type: none"> <li>Contribution to Bal Vikas Trust for infrastructure development for Vocational Training college for underprivileged girls</li> <li>Advanced stitching machines installed at polytechnic college</li> <li>Contribution to Indian Red Cross society (Future Tycoons project)</li> </ul>	 
 <b>Education</b>	<ul style="list-style-type: none"> <li>Adoption of Primary School, Umedpur</li> <li>Funding Noble Foundation for education of underprivileged kids</li> <li>Funded "Women Next Door" for education of slum children</li> </ul>	 
 <b>Children &amp; Adolescents with special needs</b>	<ul style="list-style-type: none"> <li>Funding to Ludhiana Education Society for education and vocational training of deaf children</li> <li>Vocational rehabilitation center for visually impaired students</li> <li>Sponsored sports and other activities for "Ekjot Viklang Bachhon ka School"</li> </ul>	 
<b>Others</b>	<ul style="list-style-type: none"> <li>Solar Power Panels installed at a mega kitchen of Jagannath Food For Life</li> <li>Maintenance and upkeep of Public Park</li> <li>Installed 2 bio compost machines at Leh for Army</li> <li>Funding support to Dhyan Foundation &amp; Krishan Balram Gaushala</li> </ul>	 





# AWARDS, ACCREDITATIONS AND RECOGNITIONS

2024 &  
2025

- 🏆 **Dun & Bradstreet 'Business Excellence Awards 2025':** Automobiles - OEM & Components (Mid-Corporate)
- 🏆 **Special Appreciation Award** at **Mahindra** Supplier Excellence Awards - March 2025
- 🏆 **Quality Performance Award FY24** for excellent performance in incoming parts quality by **Ashok Leyland**
- 🏆 **Gold award** for "Superlative Performance in Agility" – 2024 **Ashok Leyland Supplier Summit**
- 🏆 Received **Next Level Quality award** by **Generac** – 2023 (Received in 2024)
- 🏆 Received **Best Quality Award** by **Escorts Kubota** Limited (2024)
- 🏆 Received **Supplier Excellence Award** for "Quality Performance" by **American Axle & Manufacturing** - 2024
- 🏆 Received '**Best Supplier Award**' at the Global supplier meet 2024 from **TAFE**

2023

- 🏆 '**Supplier Excellence Award**' for delivery performance at **AAM (American Axle Manufacturing)** India Supplier Event 2023
- 🏆 'Award for **Outstanding Contribution in Gear Business**' at the Annual Supplier Conference 2023 organised by **Eicher Engineering Components, VE Commercial Vehicles**
- 🏆 Received the **ISO 14001:2015 & ISO 45001:2018 accreditation** for manufacture of forged and machined components and excluding product design Dugri Facility
- 🏆 Received '**The Entrepreneur & Leadership Award**' at the **JCB Annual Supplier Conference** 2023
- 🏆 Received a **certificate of appreciation** for supplier Agri machinery under 'Business Excellence Process/ Digitalisation' by **Escorts Kubota Ltd**

2022

- 🏆 Received the **IATF 16949:2016 accreditation** for manufacture of forged and machined components and excluding product design Dugri Facility
- 🏆 "**Excellence Award**" by **Escorts Kubota** Limited

2021

- 🏆 Received the **ISO 45001: 2018 & ISO 14001: 2015 accreditation** for manufacture of forged and machined components Kanganwal Facility I
- 🏆 Received **IATF 16949:2016 accreditation** for manufacturing of forged and machined components without product design responsibility and with the extended manufacturing site(s) for Kanganwal Facility I

For further information, Please contact



HAPPY FORGINGS LIMITED

COMPANY

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**SGA** Strategic Growth Advisors

INVESTOR RELATIONS  
ADVISOR

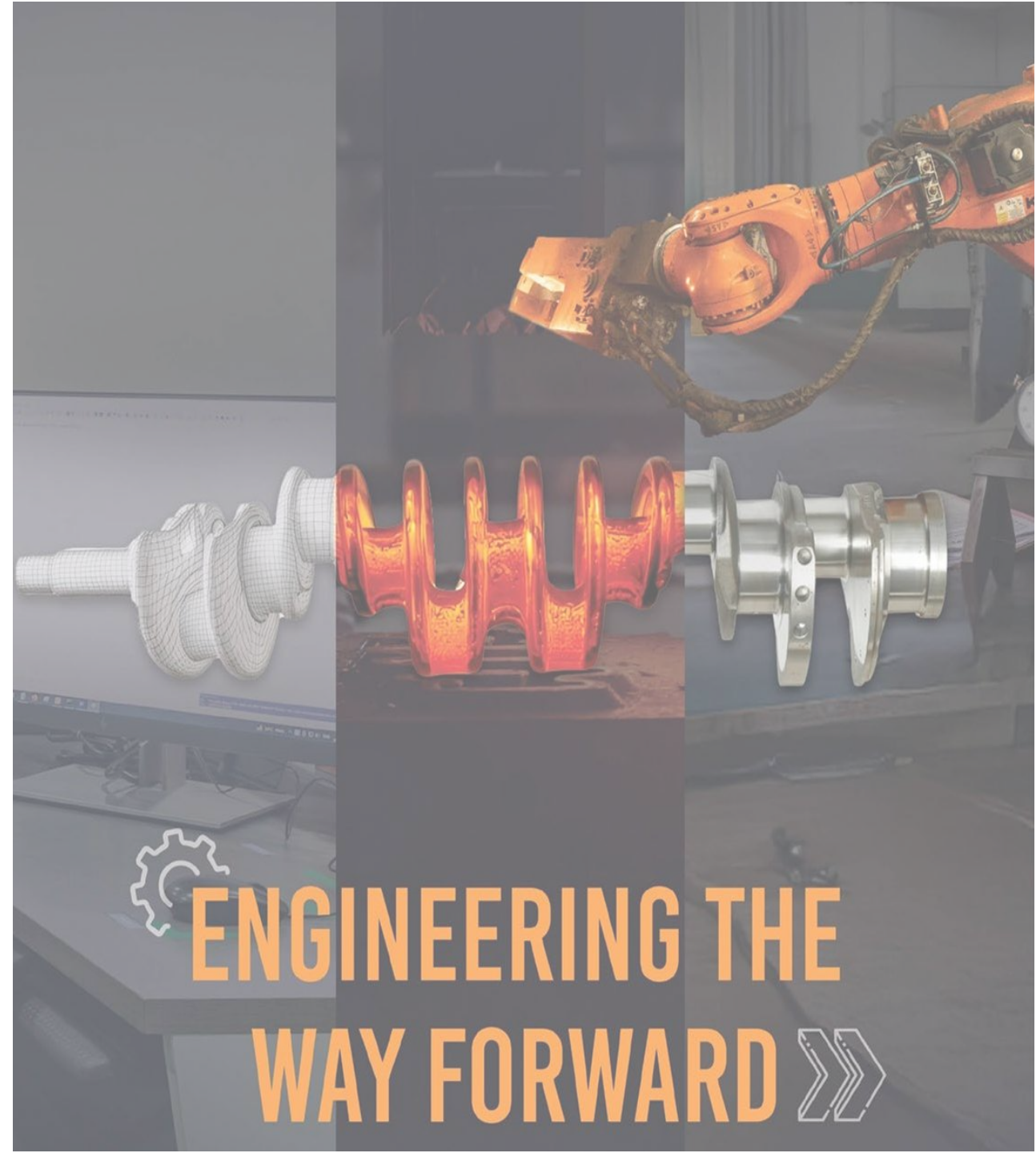
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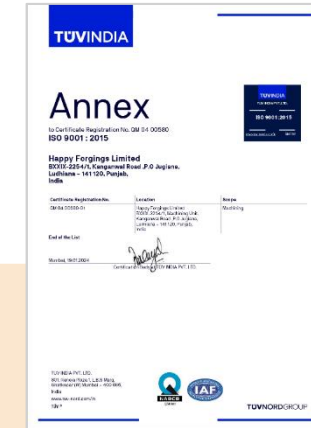
# CERTIFICATIONS



**IATF 16949:2016**  
Quality Management System  
Certification for Automotive Suppliers



**ISO 9001:2015**  
Quality Management System



**ISO 45001:2018**  
Occupational Health & Safety  
Management System



**ISO 14001:2015**  
Environment Management System

