

Analyst Presentation – Q1FY21 Quarter Ending June 30, 2020

Safe Harbor



Q1 FY21

Certain statements in this release concerning our future prospects are forward-looking statements which involve a number of underlying identified / non identified risks and uncertainties that could cause actual results to differ materially. This release and other statements — written and oral — that we periodically make contain forward-looking statements that set out anticipated results based on the management's plans and assumptions. However the same are subject to risks and uncertainties, including but not limited to, our ability to manage growth; fluctuations in earnings /exchange rates; intense competition in IT services including factors affecting cost advantage; wage increases; ability to attract and retain highly skilled professionals; time and cost overruns on fixed price, fixed-time frame or other contracts; client concentration; restrictions on immigration; our ability to manage international operations; reduced demand for technology in our service offerings; disruptions in telecommunication networks; our ability to successfully complete and integrate acquisitions; liability for damages on our service contracts; government measures in India and countries where our customer operate, withdrawal of governmental fiscal incentives; economic downturn in India, and/or around the world, political instability, legal restrictions on raising capital or acquiring companies; and unauthorized use of intellectual property and general economic conditions affecting the industry.

In addition to the foregoing, global pandemic like COVID-19 may pose an unforeseen, unprecedented, unascertainable and constantly evolving risk(s), inter-alia, to us, our customers, delivery models, vendors, partners, employees, general global operations and may also impact the success of companies in which we have made strategic investments, demand for Company's offerings and the onshore-offshore-nearshore delivery model.

The results of these assumptions made relying on available internal and external information are the basis for determining the carrying values of certain assets and liabilities. Since the factors underlying these assumptions are subject to change over time, the estimates on which they are based, are also subject to change accordingly. These forward-looking statements represent only the Company's current intentions, beliefs or expectations, and any forward-looking statement speaks only as of the date on which it was made. The Company assumes no obligation to revise or update any forward-looking statements, whether as a result of new information, future events, or otherwise.





Q1 FY21



Q1 FY21 Revenue at USD 130.8 M

(QoQ -4.8% in cc terms)





Portfolio Company of the \$40 B APAX Group



59.5% Digital Revenue (Q1 FY21)



Q1 FY21 Snapshot



Q1 FY21



USD 130.8M

Revenue

Core Business: 95.7%



14.4%

EBITDA, Up by **50bps** QoQ Core EBITDA **14.9%**



Headcount

9027

Attrition 13.5%



41.2%

Top 5 Client Mix 5M+ clients up by **4 YoY**



Net cash USD M (41.3 M added in Q1 FY21)



Pipeline (Despite COVID impact)



Wins in Q1 FY21



Improved by 29 days YoY

Zensar prioritized associate first COVID response with 100% Work from Home





Financial Update

Key Financials



Q1 FY21

REVENUE



QoQ -7.0% (USD) QoQ -4.8% (cc terms)

GROSS MARGIN



QoQ -7.2% (USD) YoY -16.5% (USD)

EBITDA



Up by 50bps QoQ -3.5% (USD) YoY -13.4% (USD)

PAT



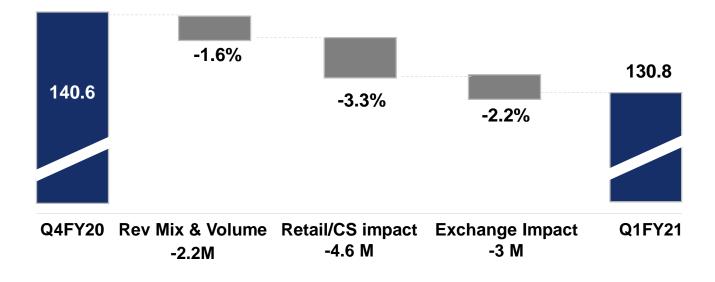
Up by 60bps QoQ +0.7% (USD) YoY -14.5% (USD)



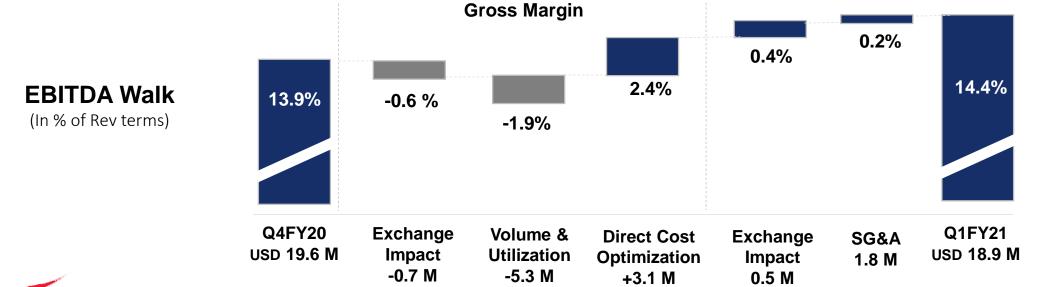
Revenue & EBITDA Walk



Q1 FY21



Revenue Walk
(In USD M terms)





Client Metrics

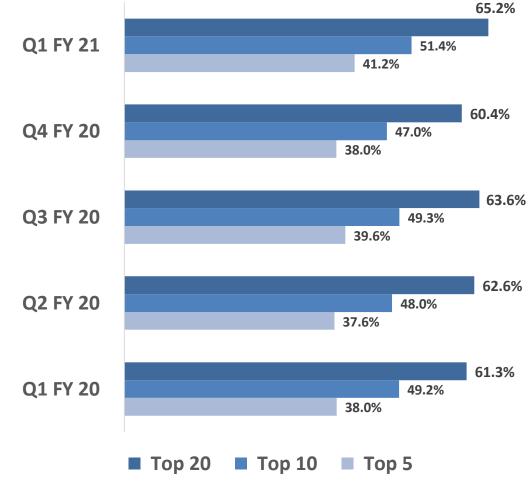


Q1 FY21

MILLION DOLLAR CLIENTS (LTM)



CLIENT CONCENTRATION







Proactive Proposals land robust wins in our Top existing clients



TCV wins in Q1 FY21

Renewals & New Wins in existing and new clients despite COVID impact



Leading American Hi-Tech company



US-based Gaming company



Large US-based medical devices mfg. company



Leading Banking & Fin. Services Conglomerate



Global Internet Entity



Leading Sportswear Manufacturer

NEW LOGOS ADDED



American Pharmaceutical Company



Leading American Utility
Brand



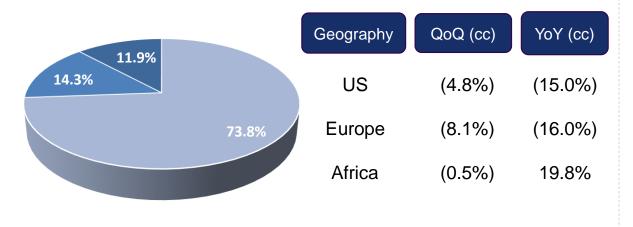
Revenue Split

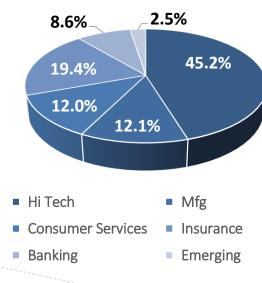


Q1 FY21

Region Split & Growth (cc)

■ US ■ Europe ■ SA

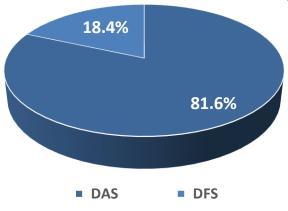




Vertical Split & Growth (cc)

Vertical	QoQ (cc)	YoY (cc)
Hi-Tech	3.5%	0.7%
Manufacturing	(4.3%)	(19.1%)
Insurance	(7.0%)	(4.4%)
Banking	(12.8%)	9.6%
Consumer Services	(20.8%)	(39.2%)
Emerging	(7.5%)	(56.9%)

Service Line Split & Growth (cc)



Service Line	QoQ (cc)	YoY (cc)
Digital & Application Services (DAS)	(7.4%)	(13.4%)
Digital Foundation Services (DFS)*	8.5%	(5.8%)

^{*}Erstwhile Cloud and Infrastructure Services (CIS) is now Digital Foundation Services (DFS)





Business Update

Zensar's New Propositions



Infinity CRO

Q1 FY21

D3A

Robust Pipeline with wins in Multiple Clients

ZenTRUST

Feb '20

Sound foundation built with digitally native DFS solutions focused on digital experience management, digital workplace management, digital infrastructure, digital operations and digital security

Mar '20

Best in Class cost-reduction, powered by a leading portfolio of expertise, frameworks and solution accelerators with WFA powered by Digital Foundation Services

Apr '20

Transforming experiences – creating Novel Virtual Systems of engagement

EVERYWHERE EXPERIENCES



Apr '20

Augmenting **People systems** and transforming associate productivity



Designing highly convertible marketing leads with fully optimized digital properties for our clients with Conversion Rate Optimization

Jun '20

Al led Test Automation

+ Digital Experience



Digital Foundation Services



Cloud and Infrastructure Services (CIS) Business has now evolved across the spectrum to become Digital Foundation Services

Aligned to key areas of CIO / CTO spend in Enterprise 4.0



Cloud

Deliver agility and flexibility



Data

Ensure compliance, secure, accessible, backed up



Users

Provide an engaging and secure experience everywhere they work



Customers

Deliver unique and differentiating experience across every channel

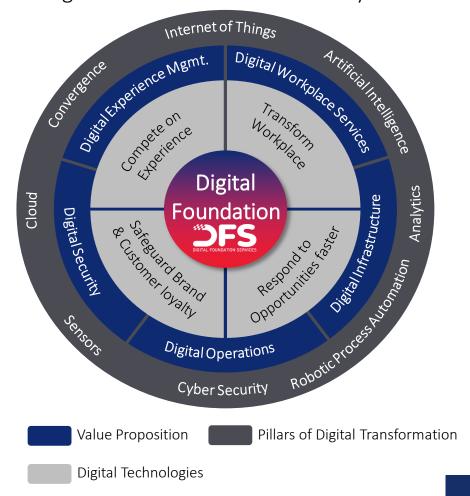


Operations

Secure, Consistent & Efficient operations



Business Outcome based; Vertical focused Digital Transformation enabled by DFS





Digital Foundation Services

Analyst recognition and impressive wins



Q1 FY21

Gartner

FEATURED IN MQ FOR: DC Outsourcing, Managed Mobility Managed Workplace



FEATURED IN ISG PROVIDER LENS
REPORTS FOR: Digital workplace, Public
cloud and Datacenter Outsourcing /
Private cloud Services

FORRESTER

FEATURED AS 'Strong Performer' in Forrester Wave



FEATURED As MAJOR CONTENDER in Everest Group Digital Services PEAK Assessment



FEATURED AS DISRUPTOR INNOVATOR

Leading Zensar Case studies in DFS

Leading European financial institution specializing in building market economies

Our Solution

- Ensuring every click, every swipe is flawless on Banking platforms through digital experience management
- ➤ Enabled *The Vinci* Unified dashboard for 360 real-time view of entire business services.
- Protect customer data in compliance with PSD2 standard through Ubiquitous Security solution.

Our Impact

- ✓ Increased cost savings by 27%
- ✓ Increased customer satisfaction by 2X
- ✓ Increased employee productivity by 54%
- ✓ Enabled work from anywhere

A leading innovator of Respiratory products in US

Our Solution

- Drive employee engagement & standardize ITSM & MIM Process digital workplace solutions
- Designed & Deployed Zero touch multi-cloud referencing digital Infrastructure architecture
- Augment operations with machine-first operating model using The Vinci & digital operations

Our Impact

- ✓ 3X higher frequency of releases
- ✓ Reduced 35% of Operating Cost through tech Optimization
- ✓ Handling 10x additional volumes of business transactions during COVID-19

Leading Vision Care Company in US

Our Solution

- Healthcare aligned User Persona based Smart Desk powered by workplace solutions
- Full-stack monitoring giving real-time visibility into member onboarding and claims transactions through DEM
- Consolidation of 5 DCs & APR reduced IT complexity with elevated security using digital security solution

Our Impact

- 2x Faster claims processing and 3x improved members on-boarding
- ✓ User satisfaction improved from 34% to 47% in year 1.
- ✓ 57% improvement in User productivity



Analyst Coverage & Recognition



Q1 FY21

Aspirants in Salesforce Peak
Matrix 2020



'Aspirant' in BFS Risk and Compliance IT Services

Everest PEAK Matrix®

Assessment 2020



* 1SG



Zensar Case studies mentioned in ISG **Digital**

Case Study Book

(C) GlobalData.

ZERF gets an outstanding recognition

Recognized as an 'Aspirant' in **Open Banking IT Services** in Everest Peak

Matrix Assessment™ 2020

Positioned as a 'Major Contender' in

Guidewire Services Everest PEAK

Matrix[®] Assessment 2020

From insight to action.

Mentioned as a Contender in Everest **Guidewire Services** PEAK Matrix® Assessment 2020 – Setting the Stage for **Core on Cloud** Niche Player in the 2020 Gartner
Magic Quadrant for **Data Center Outsourcing and Hybrid Infrastructure** Managed
Services, North America

HFS HIGHLIGHT: ZENSAR
Introduces, ZENTRUST AND ZENCARE
to help clients through COVID-19



Mentioned in Gartner **Digital Commerce Vendor** Guide 2020



Niche Player in the 2020 Gartner Magic Quadrant for **Managed Mobility Services, Global**



HFS Top 10: **Agile Software Development**, 2020 study



Employee & Community Wellness



Zensar is committed to keep the Health and Safety of its people at the very centre



100% Adoption of **Digital Native App** to track and support associate's health real time



24*7 ERT, PRACTO-Online Consultation & Telemedicine Services for 3000+ associates



First of its kind 4-day 100% virtual training workshop clocking 12000 training Hrs



Reskilling, upskilling, L&D: 72K+ technical & 100+ capability built for 4700+



Organized 100% Digital award functions, townhalls globally to boost morale



Associate Assistance Program for Holistic counselling: 100+ sessions so far



Donated Corona testing **booths** & set up contribution initiative



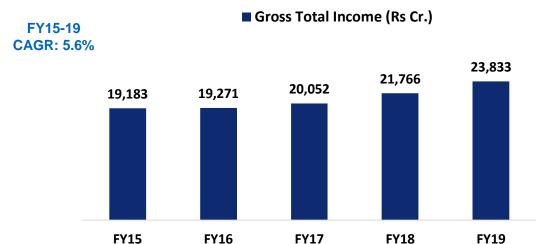
Distributed 115+K meals through RPG Foundation

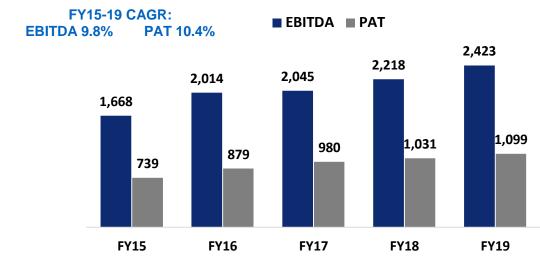


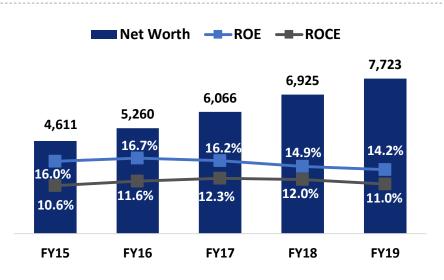


RPG Group Overview

RPG Group: Key Financials >>>> Q1 FY21









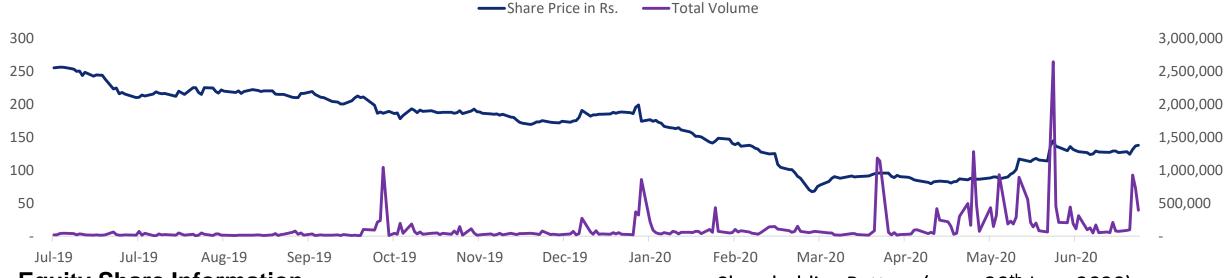
Note:

- 1) ROCE is calculated by taking EBIT*(1-ETR) divided by Capital Employed
- 2) ROE is calculated by taking PAT divided by Net-worth
- 3) Market Cap updated till 17th July 2020



RPG Group: Key Financials >>>> Q1 FY21





Equity Share Information

Share Price (17th July 2020): INR 138.15/ share

Market Cap (17th July 2020):INR 3,115 Crs

Financial Year: April to March

Face Value: INR 2 / share

Listed on Indian Stock Exchanges:

a) Bombay Stock Exchange (code: 504067)

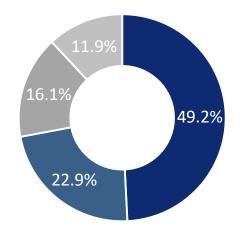
b) National Stock Exchange (code: ZENSARTECH)

Bloomberg Code: ZENT.IN

Reuters Code: ZENT.BOx



Shareholding Pattern (as on 30th June 2020):



■ Apax Partners ■ FPIs ■ DIIs/ Others ■ Promoter



Thank You