



SEC/SE/046/25-26

Chennai, August 14, 2025

**BSE Limited,**  
Phiroze Jeejeebhoy Towers,  
P J Towers, Dalal Street,  
Mumbai – 400 001  
Scrip Code: 533121

**National Stock Exchange of India Limited,**  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (East),  
Mumbai - 400 051  
Symbol: EXPLEOSOL

**Sub: Intimation of press release for Financial Results – Q1 & FY 2025-26 of Expleo Solutions Limited**

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Dear Sir/Madam,

Please find attached a press release to be issued on the Financial Results for the quarter ended June 30, 2025.

The above information shall also be made available on the website of the Company i.e., <https://investors.expleo.com>.

You are requested to take the above on record and oblige.

Thanking you,

Yours faithfully,  
For Expleo Solutions Limited

S. Sampath Kumar  
Company Secretary and Compliance Officer  
Membership No. FCS 3838

Encl : As above.



## Q1FY26 Total Income grew by 4.8% Y-o-Y to Rs 2,666 million

**Chennai, 14<sup>th</sup> August 2025:** Expleo Solutions Ltd (BSE: 533121) (NSE: EXPLEOSOL), announced its **First Quarter** results ended on 30<sup>th</sup> June 2025. Expleo is a global technology, engineering and consulting service provider that partners with leading organizations to guide them through their business transformation, helping them achieve operational excellence and future-proof their businesses. The results are available on the company's website <https://investors.expleo.com>

*Commenting on the results, Mr. Phani Tangirala, Managing Director & CEO, Expleo Solutions Limited, said: "We recorded a year-on-year growth of 4.8% and a quarter-on-quarter increase of 2.4%, notwithstanding the prevailing market challenges – particularly in Europe, where we maintain a substantial presence. Despite these headwinds, we demonstrated commendable progress. In contrast, key markets such as the United States and APAC experienced delays in decision-making, resulting in the deferment of certain projects. We anticipate a reversal of this trend in the upcoming quarter, supported by the commencement of operations in Saudi Arabia.*

*Our operations have become increasingly agile and responsive, with all key performance indicators reflecting optimal health. Our commitment to workforce development through targeted training and upskilling programs has strengthened operational discipline, resulting in meaningful gains in utilization and productivity. While attrition experienced a marginal increase during the quarter, we expect it to stabilize and return to our long-term average in the forthcoming period.*

*We continue to invest strategically in Artificial Intelligence and Digital Transformation initiatives, aligning our service portfolio with evolving market dynamics and client expectations. We are confident that these initiatives will serve as a long-term differentiator, enhancing the value proposition of our offerings and reinforcing our competitive positioning.*

*Our strategic focus remains unwavering to drive growth through targeted initiatives, pursue operational excellence with rigor, and capitalize on emerging opportunities to deliver sustained value to all stakeholders."*

## PERFORMANCE HIGHLIGHTS

### Consolidated Q1FY26 Q-o-Q Review

- The operating revenue was Rs 2,596 million in Q1FY26 as compared Rs 2,558 million in Q4FY25, reflecting a growth of 1.5%.
- Total income was Rs 2,666 million in Q1FY26 as compared to Rs 2,603 million in Q4FY25, reflecting a growth of 2.4%.
- Adjusted EBITDA stood at Rs 332 million at 12.8% in Q1FY26 as compared to Rs 400 million at 15.6% in Q4FY25.
- Profit after tax including OCI stood at Rs 247 million at 9.3% in Q1FY26 as compared to Rs 236 million at 9.1% in Q4FY25.
- Basic EPS stood at Rs 13.16 as compared to Rs 15.51 for Q4FY25.
- The Company's net cash position stood at Rs 2,382 million in Q1FY26 as compared to Rs 2,294 million in Q4FY25.

### Consolidated Q1FY26 Y-o-Y Review

- The operating revenue was Rs 2,596 million in Q1FY26 as compared to Rs 2,522 million in Q1FY25, reflecting a growth of 3%.
- Total income was Rs 2,666 million in Q1FY26 as compared to Rs 2,544 million in Q1FY25, reflecting a growth of 4.8%.
- Adjusted EBITDA stood at Rs 332 million at 12.8% in Q1FY26 as compared to Rs 397 million at 15.8% in Q1FY25.
- Profit after tax including OCI stood at Rs 247 million at 9.3% in Q1FY26 as compared to Rs 237 million at 9.3% in Q1FY25.
- Basic EPS stood at Rs 13.16 as compared to Rs 15.40 for Q1FY25.
- The Company's net cash position stood at Rs 2,382 million in Q1FY26 as compared to Rs 2,606 million in Q1FY25.

*\*Note:*

*Adjusted EBITDA = PAT + Tax + Forex Loss / (Gain) + Finance Cost + Depreciation – Other Income regular*



## About Expleo Solutions Limited

Expleo Solutions Limited is a publicly listed company on the BSE Limited (BSE) and National Stock Exchange of India Limited (NSE), and its registered office is in Chennai.

Expleo Solutions Limited is part of the Expleo Group, a global engineering, technology and consulting service provider that partners with leading organizations to guide them through their business transformation, helping them achieve operational excellence and future-proof their businesses.

Expleo Solutions Limited, with a successful track record of operating for more than 25 years in India, Asia Pacific, the United States of America, the United Kingdom, Europe and the Middle East, powers over 150 Banking & Financial Services and Insurance clients across technology and digital transformation programs.

For more information: <https://investors.expleo.com/>

## About Expleo

Expleo is a global engineering, technology and consulting service provider that partners with leading organisations to guide them through their business transformation, helping them achieve operational excellence and future-proof their businesses.

Expleo benefits from more than 50 years of experience developing complex products, optimising manufacturing processes, and ensuring the quality of information systems.

Leveraging its deep sector knowledge and wide-ranging expertise in fields including AI engineering, digitalisation, hyper-automation, cybersecurity and data science, the group's mission is to fast-track innovation through each step of the value chain.

As a responsible and diverse organisation, Expleo is committed to doing business with integrity and working towards a more sustainable and secure society.

Expleo boasts an extensive global footprint, powered by 17,000 highly skilled experts delivering value in 30 countries and generating €1.4 billion annual revenue.

For more information, visit [expleo.com](https://expleo.com).

## For further information, please contact:

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