



SEC/SE/045/25-26
Chennai, August 14, 2025

BSE Limited,
Phiroze Jeejeebhoy Towers,
P J Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 533121

National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051
Symbol: EXPLEOSOL

Sub: Submission of Earnings Presentation.

Dear Sir/Madam,

Please find attached the Earnings presentation for the quarter ended June 30, 2025.

The above information shall also be made available on the website of the Company i.e., <https://investors.expleo.com>.

You are requested to take the above on record and oblige.

Thanking you,

Yours faithfully,
For Expleo Solutions Limited

S. Sampath Kumar
Company Secretary and Compliance Officer
Membership No. FCS 3838

Encl: As above.

Expleo Solutions Ltd.

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CIN: L64202TN1998PLC066604 • GST No: 33AABCT0976G1ZG

Earnings Presentation

Q1 FY26

14TH AUGUST 2025

[expleo]

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Safe Harbor

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Agenda



Performance Review



Consolidated Financial Summary



Operating Metrics



Consolidated Quarterly P&L

Consolidated Q1FY26 Q-o-Q Review

Revenue:

- Operating Revenue was Rs 2,596 million vs Rs 2,558 million, up by 1.5%
- Total Income was Rs 2,666 million vs Rs 2,603 million, up by 2.4%

Profit:

- Adjusted EBITDA stood at Rs 332 million vs Rs 400 million in Q4FY25
- Adjusted EBITDA margin of 12.8% in Q1FY26 as against 15.6% in Q4FY25
- PAT including OCI was at Rs 247 million vs Rs 236 million in Q4FY25, up by 4.7%
- PAT including OCI margin of 9.3% in Q1FY26 as against 9.1% in Q4FY25
- Basic EPS at Rs 13.16 in Q1FY26 as against Rs 15.51 in Q4FY25

Cash:

- Net cash position stood at Rs 2,382 million vs Rs 2,294 million for Q4FY25

**Note:*

Adjusted EBITDA Calculation = PAT + Tax + Forex Loss / (Gain) + Finance Cost + Depreciation – Other Income regular

Consolidated Q1FY26 Y-o-Y Review

Revenue:

- Operating Revenue was Rs 2,596 million vs Rs 2,522 million, up by 3%
- Total Income was Rs 2,666 million vs Rs 2,544 million, up by 4.8%

Profit:

- Adjusted EBITDA stood at Rs 332 million vs Rs 397 million in Q1FY25
- Adjusted EBITDA margin of 12.8% in Q1FY26 as against 15.8% in Q1FY25
- PAT including OCI was at Rs 247 million vs Rs 237 million in Q1FY25, up by 4.2%
- PAT including OCI margin of 9.3% in Q1FY26 as against 9.3% in Q1FY25
- Basic EPS at Rs 13.16 in Q1FY26 as against Rs 15.40 in Q1FY25

Cash:

- Net cash position stood at Rs 2,382 million vs Rs 2606 million for Q1FY25

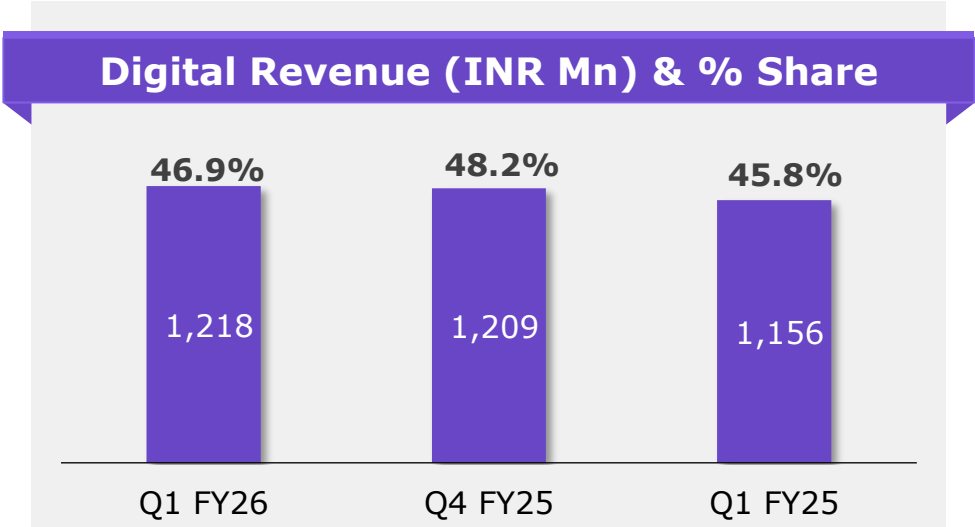
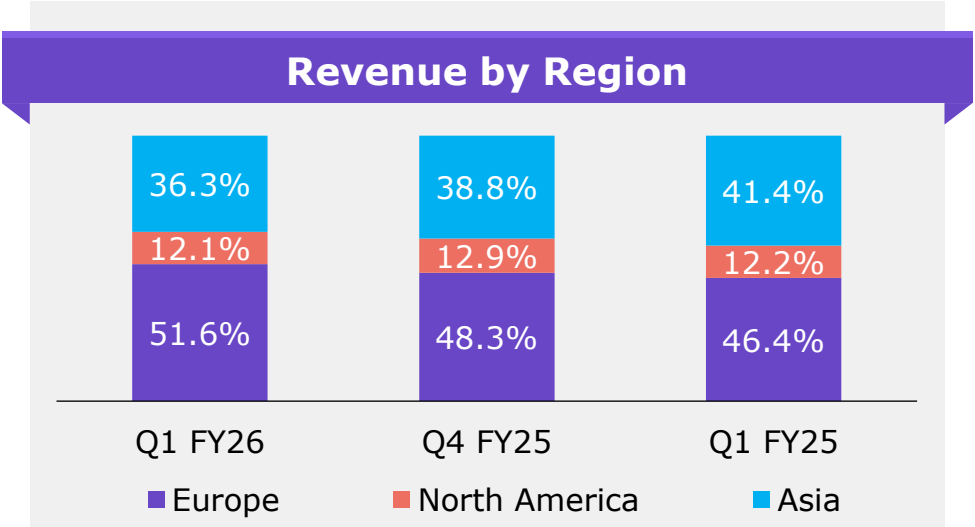
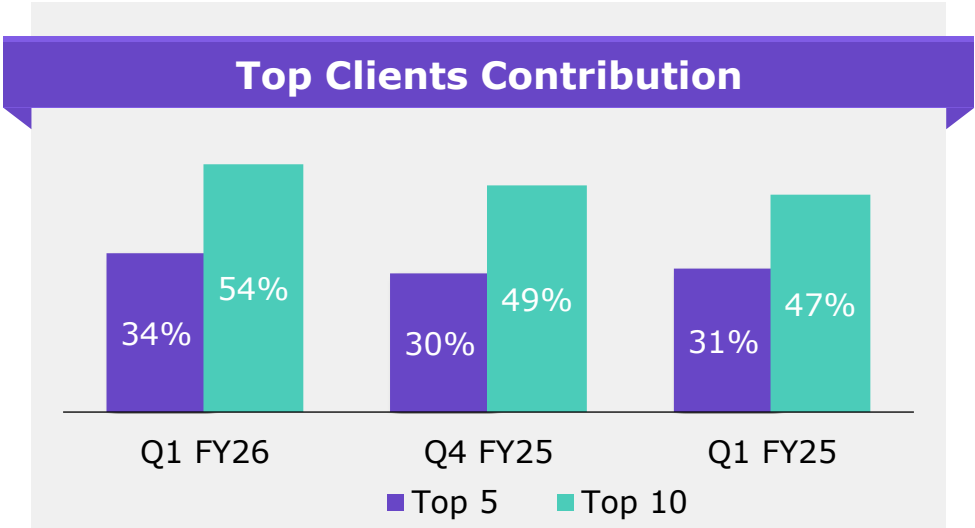
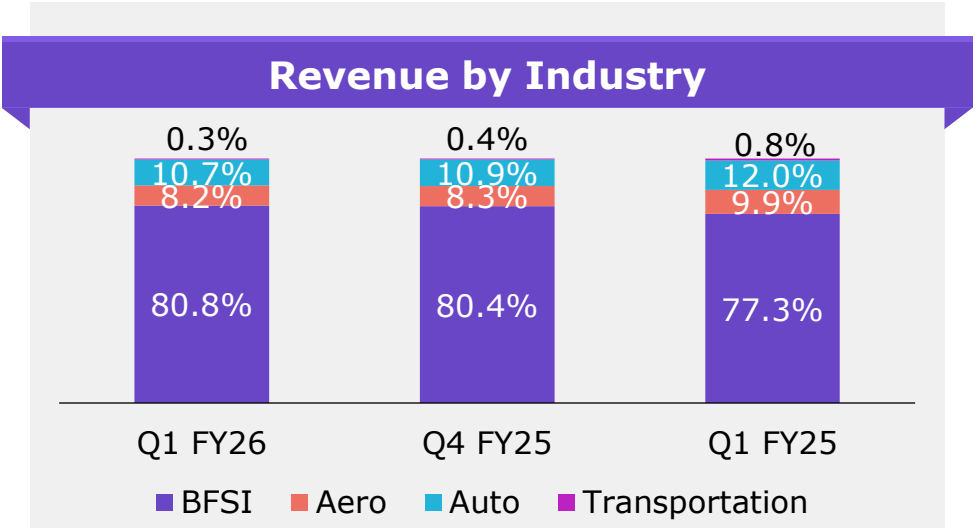
**Note:*

Adjusted EBITDA Calculation = PAT + Tax + Forex Loss / (Gain) + Finance Cost + Depreciation – Other Income regular

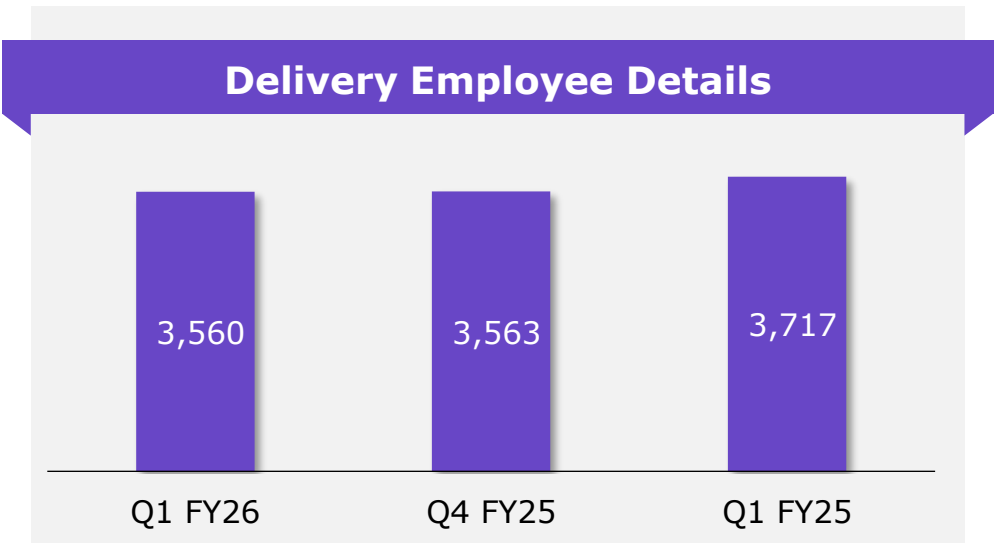
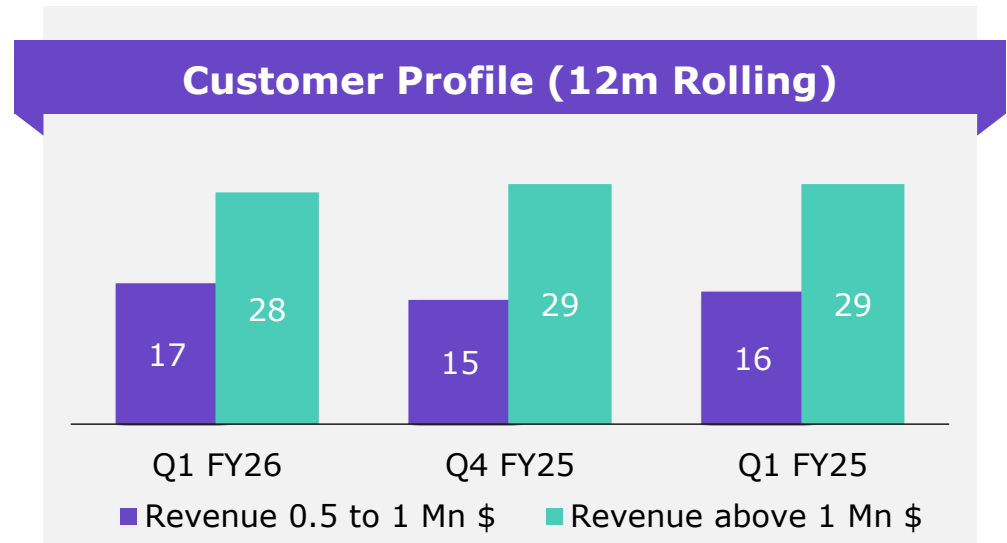
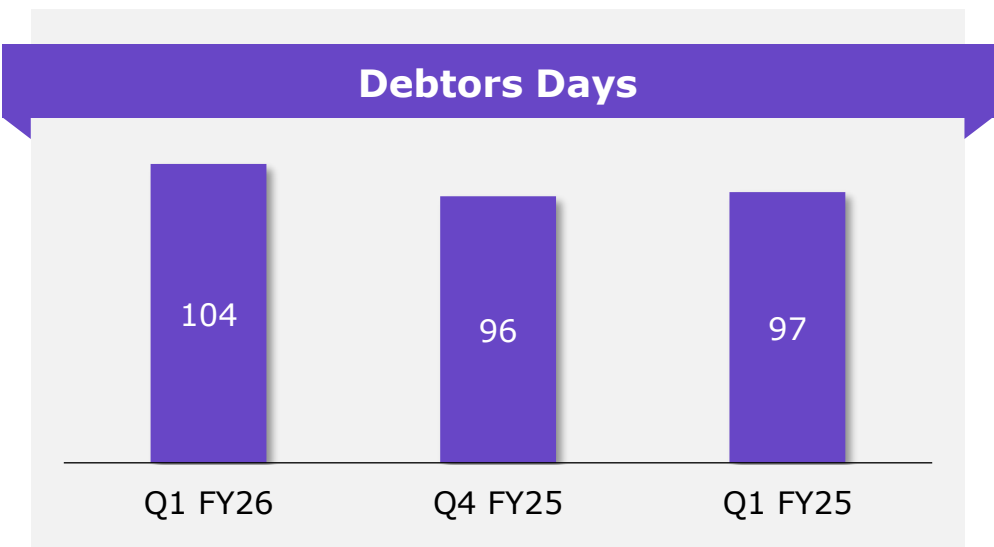
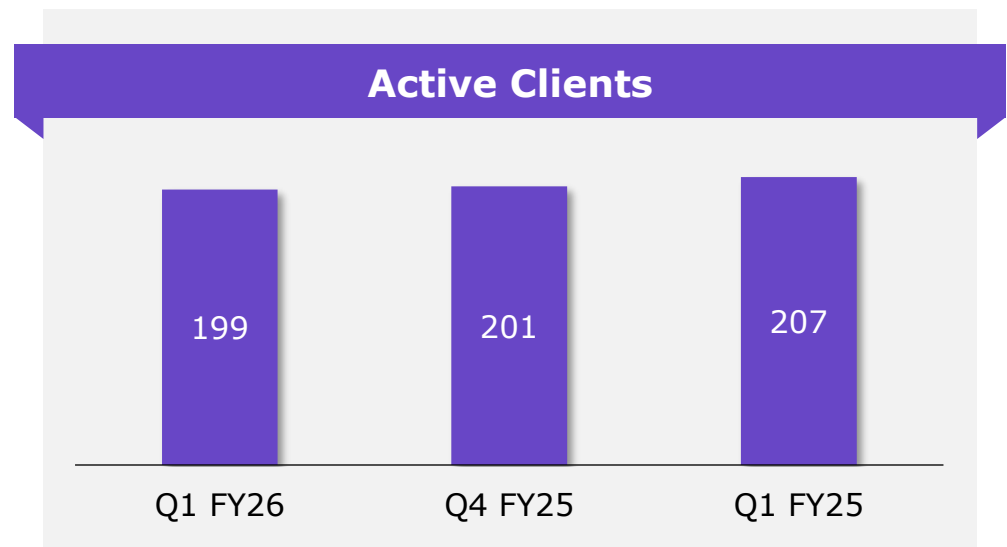
Consolidated Financial Summary

Particulars Metrics		30-Jun-25	31-Mar-25	QoQ Growth	30-Jun-24	YoY Growth
		Q1 FY26	Q4 FY25		Q1 FY25	
Revenue (Rs Million)	Total Revenue	2,665.9	2,603.1	2.4%	2,543.6	4.8%
	Net Revenue	2,596.5	2,558.0	1.5%	2,521.7	3.0%
Profit (Rs Million)	Adjusted EBITDA	331.8	400.0	-17.1%	397.4	-16.5%
	PBT Before Forex Gain / Loss	293.6	340.4	-13.8%	318.9	-7.9%
	PBT	283.6	355.2	-20.2%	309.5	-8.4%
	PAT (Before OCI)	204.2	240.8	-15.2%	239.0	-14.6%
	Total Comprehensive Income	247.2	236.2	4.7%	237.2	4.2%
Margin (%)	<i>Adjusted EBITDA</i>	<i>12.8%</i>	<i>15.6%</i>		<i>15.8%</i>	
	<i>PBT Before Forex Gain / Loss</i>	<i>11.0%</i>	<i>13.1%</i>		<i>12.5%</i>	
	<i>PBT</i>	<i>10.6%</i>	<i>13.6%</i>		<i>12.2%</i>	
	<i>PAT (Before OCI)</i>	<i>7.7%</i>	<i>9.2%</i>		<i>9.4%</i>	
	<i>Total Comprehensive Income</i>	<i>9.3%</i>	<i>9.1%</i>		<i>9.3%</i>	
EPS (Rs)	Basic	13.16	15.51	-15.2%	15.40	-14.6%
	Diluted	13.16	15.51	-15.2%	15.40	-14.6%

Consolidated Financial Summary



Consolidated Financial Summary



Consolidated Financial Summary

Sr No.	Consolidated Unaudited Financial Statements for the Quarter ended (All figures in INR Million except EPS)	30-Jun-25 Q1 FY26	31-Mar-25 Q4 FY25	QoQ Growth	30-Jun-24 Q1 FY25	YoY Growth
	Net Sales / Income from Operation					
1	Income	2,596.5	2,558.0	1.5%	2,521.7	3.0%
2	Expenditure					
(a)	Employee Cost	1,649.6	1,608.8	2.5%	1,479.5	11.5%
(b)	Depreciation	76.7	80.5	-4.7%	93.6	-18.1%
(c)	Other Expenditure	639.6	549.1	16.5%	644.7	-0.8%
(d)	Total Expenditure	2,365.9	2,238.5	5.7%	2,217.9	6.7%
3	Profit from Operations before Other Income, Interest & Exceptional Items (1-2)	230.6	319.5	-27.8%	303.8	-24.1%
4 (a)	Other Income from Operations	24.5	-	0.0%	-	0.0%
4 (b)	Other Income regular	44.9	30.3	48.2%	22.0	104.6%
5	Profit before Interest and Exceptional Items (3+4)	300.0	349.8	-14.2%	325.7	-7.9%
6	Finance Cost	6.4	9.4		6.8	
7	Exchange Gain/(loss)	(10.0)	14.8		(9.4)	
8	Profit after Interest but before Exceptional Items (5-6+7)	283.6	355.2	-20.2%	309.5	-8.4%
9	Exceptional Items				-	
10	Profit(+)/ Loss (-) from Ordinary Activities before Tax (8+9)	283.6	355.2	-20.2%	309.5	-8.4%
11	Tax Expenses	79.3	114.5	-30.7%	70.5	12.5%
12	Net Profit(+)/ Loss (-) from Ordinary Activities after Tax (10-11)	204.2	240.8	-15.2%	239.0	-14.6%
13	Extraordinary Items (net of tax expense Rs.)					
14	Net Profit(+)/ Loss (-) for the Period (12-13)	204.2	240.8	-15.2%	239.0	-14.6%
15	Other Comprehensive Income	42.9	(4.6)		(1.8)	
16	Total Comprehensive Income for the period (14+15)	247.2	236.2	4.7%	237.2	4.2%
17	Earnings Per Share (EPS) in Rs.					
(a)	Basic and diluted EPS before Extraordinary items (not annualized)	13.16	15.51	-15.2%	15.40	-14.6%
(b)	Basic and diluted EPS after Extraordinary items (not annualized)	13.16	15.51	-15.2%	15.40	-14.6%

Our values

Courage

Excellence

Collaboration

Respect

Accountability



Think bold, act reliable



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