

# HPCL Investors' and Analysts' Meet

Mumbai July 8, 2016



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## **Origin of HPCL**



1955

Incorporation of Caltex Oil Refining Co.

1962

StanVac operations taken over by ESSO 1969

Commissioning of Lube India Ltd.

1974

Amalgamation of ESSO and Lube India to form HPCL 1978

Merger of Caltex undertaking in India into HPCL 1979

Merger of Kosan Gas Company into HPCL

THE FOUNDATION DAY

15th July 1974

Hindustan Petroleum Corporation Ltd.
Control of the Control

### **Origin in Private Sector**

Blend of Private & Public Sector Expertise

1952

tion of

Incorpora-

Standard – Vacuum Oil

Refining

Company

(StanVac)



## **Global Rankings**





# 327



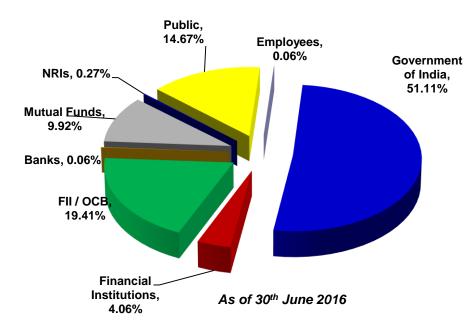
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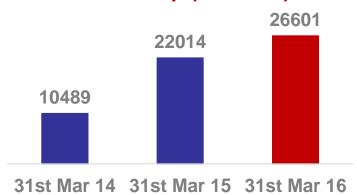
#### HPCL Fast facts: 2015-16



- NOC Govt. of India (GOI)
   holding 51.11% equity
- Navratna PSU Since January'1999
- India's 6<sup>th</sup> Largest company by Turnover
- Largest lube oil refinery in India
- Annual Gross sales of Rs 1,97,744 crore
- Net Profit of Rs 3,863 crore
- Market Capitalization of Rs.
   26,601 crore



#### Market Cap (Rs crore)





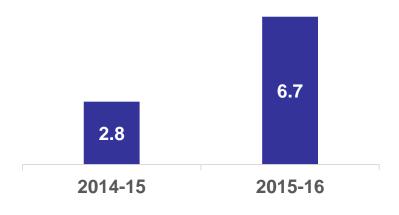
## **HPCL Fast facts: 2015-16**



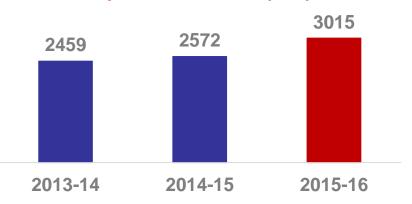
- **Highest combined GRM of \$ 6.68/ bbl.** among PSUs
- 21% market share in Petroleum Sales (PSU Category)
- **Highest Market Sales Growth** among Oil Marketing Companies (PSU)
- **No.1 Company in total lubricant** sales in India
- 2<sup>nd</sup> Largest LPG marketer in India
- **2nd Largest** Retail Outlet Network

**2**nd Largest Product Pipeline Network

#### **HPCL GRM in \$/bbl.**



#### **Pipeline Network (Km)**





## **Ratings**



## FitchRatings

**BBB-/Stable** 

MOODY'S INVESTORS SERVICE

**Baa3/Positive** 

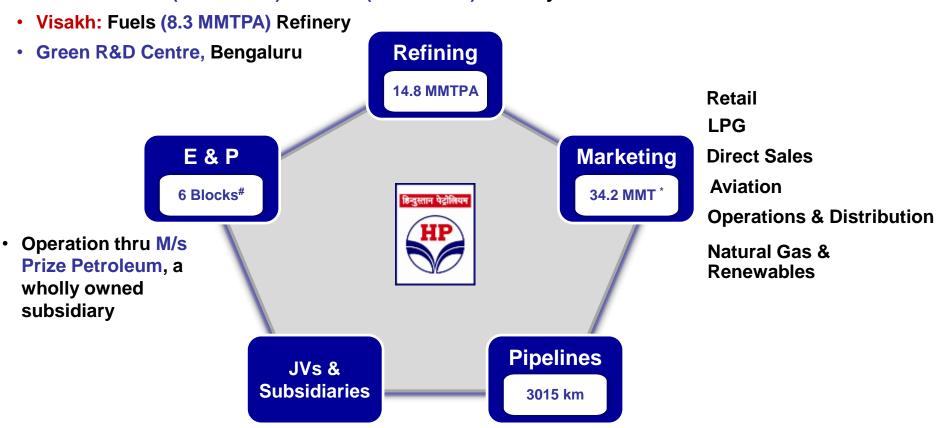
At par with the sovereign rating of India



#### **Business Portfolio**



Mumbai: Fuels (6.5 MMTPA) & Lubes (428 TMTPA) Refinery



#### Partnerships in

 Refining, Marketing Infrastructure, Biofuels and Emulsions  6 Cross country pipelines

<sup>\*</sup> Annual Sales in 2015-16

<sup>#</sup> Current Active blocks



#### Performance: 2015-16



Market Sales: 34.2 MMT

Market Growth: 9.3% (Domestic) Vs PSU 7.7%

**Refining Thruput: 17.2 MMT** 

**Pipeline Thruput: 17.6 MMT** 

India's No.1 Lube Marketer: 536 TMT

Highest ever PAT of Rs. 3,863 Crore during 2015-16



19.0

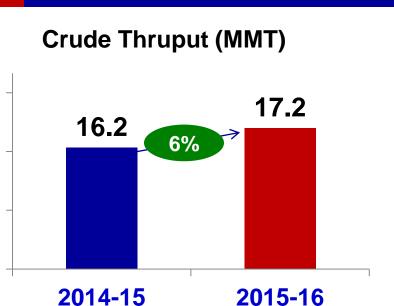
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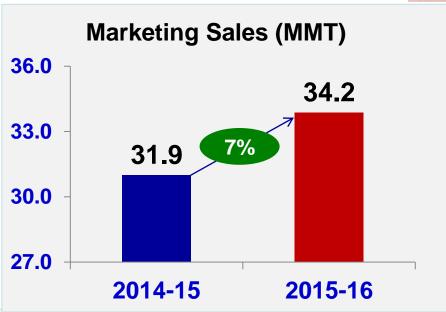
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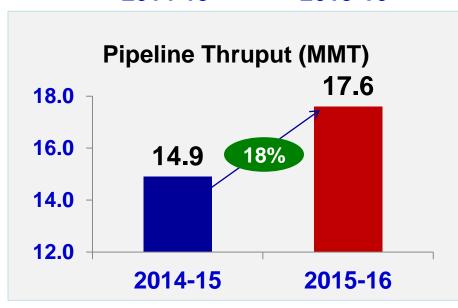
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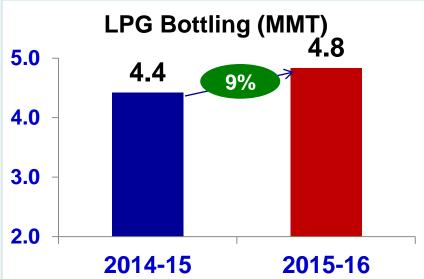
## **Snap shot of 2015-16 Performance**







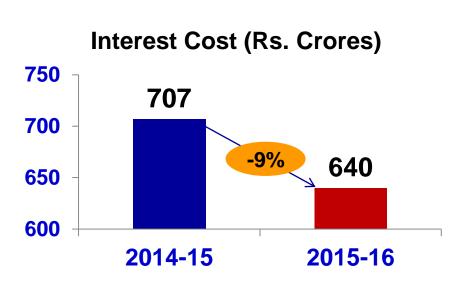


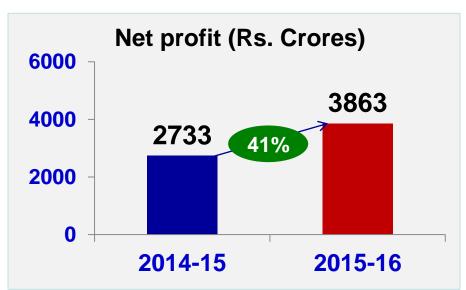


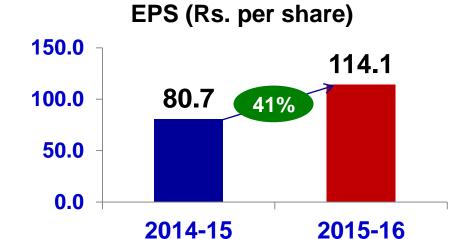


## **Snap shot of 2015-16 Performance**





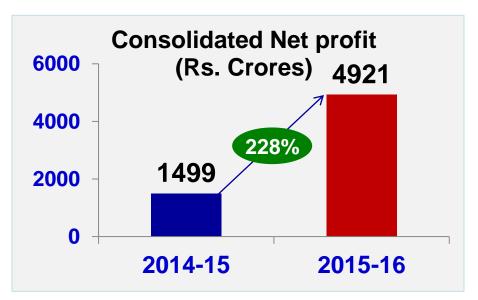


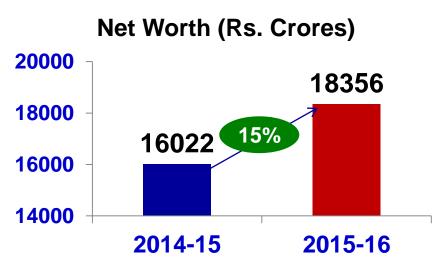


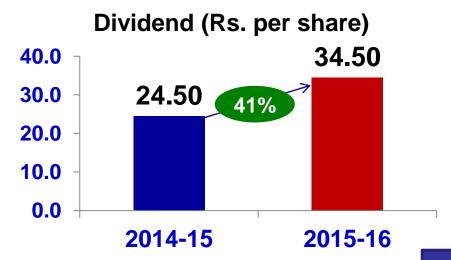


## **Snap shot of 2015-16 Performance**











## **Debt - Equity Ratio**





(Rs. crores)

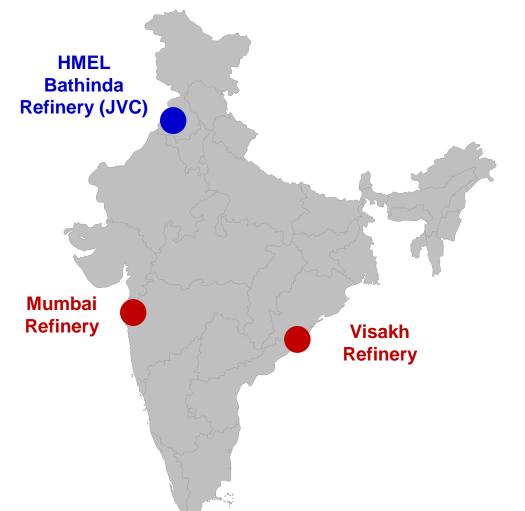
**Net Worth** 

## Refining



## **Refining Capacity**





Refinery	Capacity (MMTPA)
Mumbai	6.5
Visakh	8.3
Total	14.8
Bathinda (JVC)	9.0
Total	23.8

Lube Refinery (Mumbai) 428 TMTPA

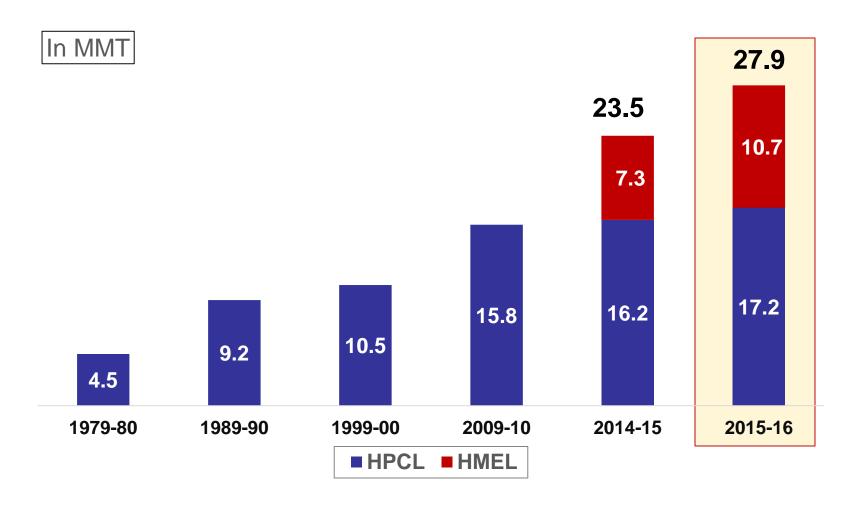
**Stake in HMEL : 48.94% ; Stake in MRPL : 16.95%** 

**Rights for Marketing of Petroleum Products from HMEL** 



## **Crude Throughput**





Average GRM for HPCL during 2015-16 is US \$ 6.68 per Barrel



#### Refineries







- Salient Features & Measures
  - Coastal Refineries on East & West
  - Both Refineries are ISO 14001 Certified
  - Pipeline connectivity for Mumbai High Crude at Mumbai
  - SPM at Visakh Refinery for discharging VLCCs
  - Additional Crude Storage Capacity at Visakh Crude Cavern
  - Robust LP Model for Optimized crude selection
  - Product evacuation thru cross country pipelines (~85%)
  - BS III / IV Production facilities for MS & HSD
  - Integrated Effluent Treatment Plant & Rain water harvesting



## Refineries



(FY 2015-16)

Description	UoM	Mumbai Refinery	Visakh Refinery	HPCL
Crude Thruput	MMT	8.01	9.22	17.23
Capacity utilization	%	123	111	116
GRM	\$/bbl.	8.09	5.46	6.68



## **Refinery Highlights: 2015-16**



- Highest ever refining throughput of 17.2 MMT with a capacity utilization of 116%
- Recorded highest ever production of MS (3.03 MMT), HSD (6.5 MMT), LOBS (423 TMT) & Bitumen (1.2 MMT)
- Commissioned underground crude cavern facility with 0.3 MMT storage capacity at Indian Strategic Petroleum Reserve Ltd, Visakhapatnam

#### Visakh Refinery

• Commissioned **Tail Gas Treating Unit (TGTU)** in the Sulphur recovery Unit Trains at DHDS for reduction of SO<sub>x</sub> content in the tail gases.

#### **Mumbai Refinery**

- Commissioned Flue gas scrubber unit (FGSU) at FCCU for reduction of SO<sub>x</sub> emissions and Suspended Particulate Matter
- Implemented Isotherming technology for energy efficiency enhancement and improving HSD quality



## **Profitability Improvement Measures**



Initiative	Impact
Optimized MS block operations	Increased MS production in lieu of Naphtha
Lube Oil Upgradation Project at Mumbai Refinery	Increased production of valued added lubricants
SPM at Visakh Refinery	Discharging of Very Large Crude Carrier (VLCC)
Robust LP model	Optimizing Crude selection
FCC with Cat Cooler at Mumbai Refinery	Conversion of Fuel Oil to value added products
CDU II Revamp at Mumbai Refinery	Increased crude processing
Flare gas recovery systems	Hydrocarbon Recovery from Flare gases
Crude Cavern Storage at Visakh	Flexibility in Procurement & Processing of Crude Oil
Power Purchase thru Open Access	Reduced operating expenditure
Implementation of Isotherming technology	Improved energy efficiency



## **Green R&D centre: Bengaluru**







## **Research and Development**



#### **Green R&D Centres at Bengaluru & Vashi**

Infrastructure Development

Collaborative Research

Focus areas

Product / process
Development

#### **R&D Thrust Areas**

- Opportunity Crudes
- Residue Up-gradation
- New ProcessDevelopments
- Catalyst Development
- Alternative Energies

Support to Refining/ Marketing Functions

Patents	Applied	Obtained
Research Areas	36	-
Lubricants	6	2



## R & D: 2015-16 Highlights



- **❖** Developed HP Next Gen transmission oil EP 80W for TATA motors
- Kayaba 17 Replacement of imported KAYABA product at Gabriel for high end car segment
- Winter Diesel Commercial supply started after 6 years of development
- ❖ Ch-4/Cl-4 10w 40 for JCB exports models
- ❖ RR 813 as common oil for Indian Railways
- Lithium Complex grease for Visakh Steel Plant replacing imported product

## Marketing



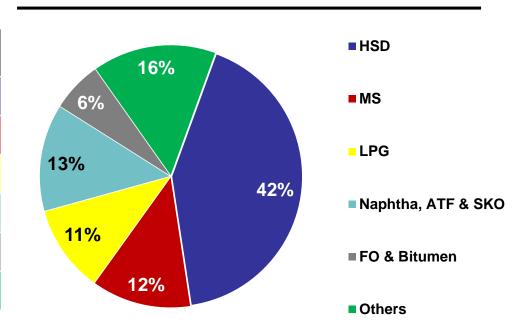
## **2015-16: Consumption of Petroleum Products**



#### **Product wise Industry volumes**

2015-16 (%)

Products	MMT	5 Y CAGR %
HSD	75	4.5
MS	22	9.0
LPG	19	6.8
Naphtha, ATF & SKO	24	0.5
FO & Bitumen	11	(8.8)
Others	28	13.1



Total Volume = 177 MMT, 5 year CAGR = 4.4%

\*Note: FY 2010-11 is base year for 5 Year CAGR



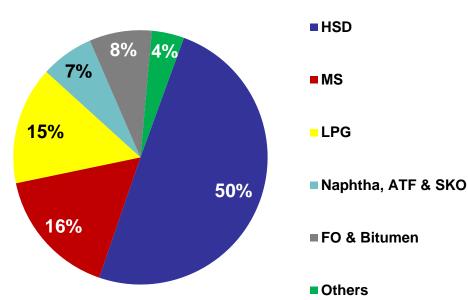
## 2015-16: Sale of Petroleum Products by HPCL



#### **Product wise HPCL volumes**

2015-16 (%)

Products	MMT	5 Y CAGR %
HSD	17	6.5
MS	6	9.3
LPG	5	6.8
Naphtha, ATF & SKO	2	(1.1)
FO & Bitumen	3	(4.3)
Others	1	26.6



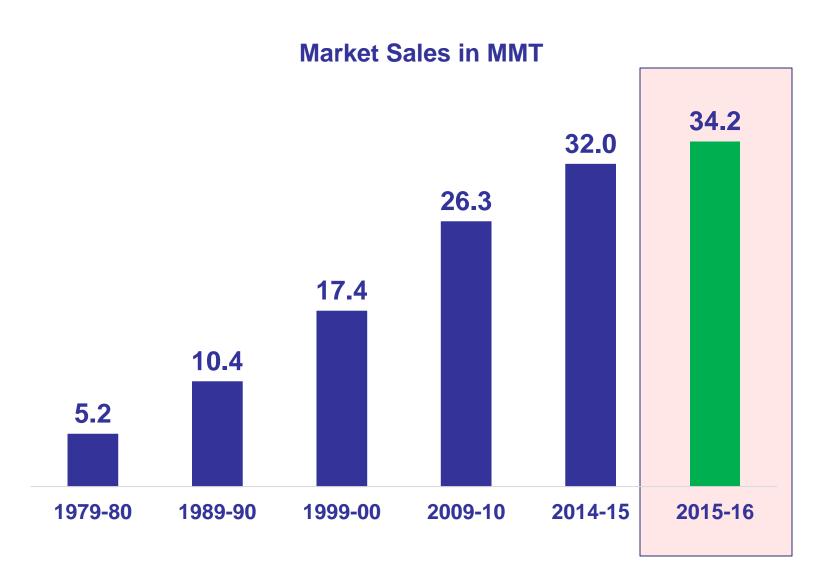
Total Volume = 34.2 MMT, 5 year CAGR = 5.7%

\*Note: FY 2010-11 is base year for 5 Year CAGR



## **HPCL Market Sales**



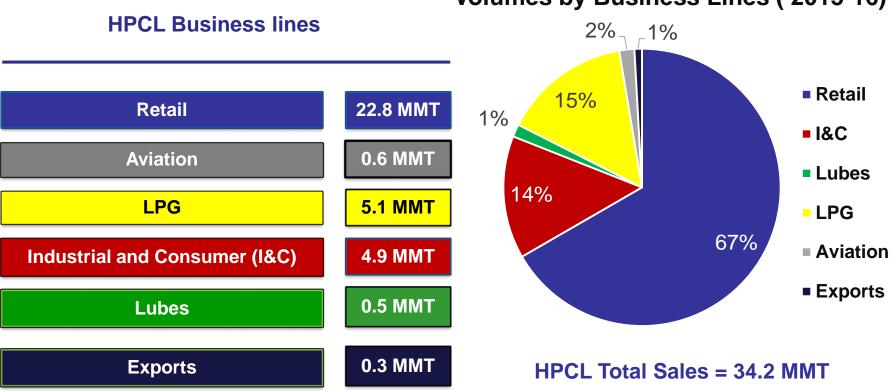




## **HPCL Sales: 2015-16**



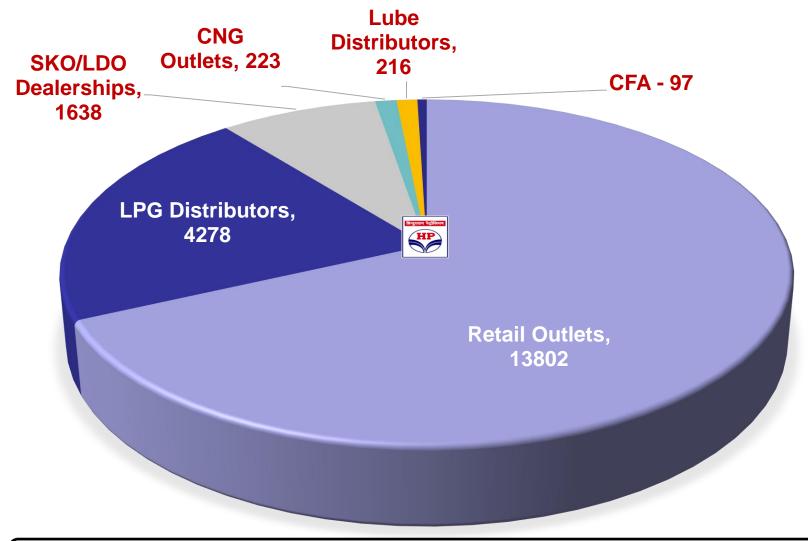
#### **Volumes by Business Lines (2015-16)**





## **Customer Touch Points**





LPG customer base of 5.23 Crore Households



## **Marketing Highlights 2015-16**



Recorded best ever physical performance

Market sales : 34.2 MMT

Domestic Growth: 9.3%

Market share gain: 0.31%

Sale of RLNG : 36 TMT

#### **Motor Fuels**

- Market share gain of 0.36% (PSU category)
- Commissioned 590 new retail outlets

#### **LPG**

- Highest ever sales of 5.07 MMT
- First Company to introduce 450Kg SUMO cylinders for Forklift
- Online payment facility for LPG refill
- Introduced new product Metal cutting gas under the brand name of HP Razor



## **Marketing Highlights 2015-16**



#### Lubricants

- No. 1 Lubricant Marketer position for the third successive year
- Market share gain of ~ 2.6%
- New products launched
  - HP Milcy Turbo Ultra for diesel engines
  - HP Neo Synth 5W30 for passenger cars
  - HP Racer 4 Synth 10W30 for motorcycles
- Signed agreement with Snapdeal for online selling of HP lubes packs

#### B<sub>2</sub>B

- Market share gain of 1.2% (PSU category)
- Commenced supplies of Winter Grade Diesel to Indian Army
- Supplying Jet Fuel to all the eight scheduled domestic airlines of the country



## **Retail Sales**



TMF Market Share (PSU) 25.80%

Sales 22.7 MMT



2015-16

Network 13802 Outlets Site Control 90%



**SKO 1638** 

**CNG 223** 

**ALPG 218** 



## **Focus on Customer Experience**



## **Strong Customer Loyalty**



**Segmentation** 

**Formats** 

e-fuel stations

Network Productivity



## **Segmentation**







#### **Customer Centric Formats**



"Retail Outlet Formats" designed to address needs of "Target Customer

Segments" in a 'Consistent' manner.



**Highway** 

NHAI Award to COMCO Shoolagiri "Best Amenities on Highways"







## e-fuel stations

#### **Retail Automation & NANO**





### **Leveraging Technology**

- Automation installed at 2731 outlets
- NANO Uptime : 98.5%



#### **Benefits**

- Q&Q Assurance
  - Capturing all transactions
  - e-Receipts to customers
  - Inspection through Automation system



- System driven stock monitoring and price change
- SMS Alerts to Customers
- VID for Loyalty



**NANO: No Automation No Operation** 



#### **Retail: Improving Network Productivity**



## Scientific approach through Network Planning tool for identifying

- Potential new locations
- Sales potential at existing outlets







Implementing Outlet Diagnostics and Monitoring Tool (ODMT) as a structured approach for achieving outlet specific growth.



#### **Branding & Loyalty**



- Branded Fuel Stations
  - 2300 Club HP outlets and
     250 Club HP Star outlets
- Branded Fuel (Power) marketed through 1500 outlets
- Allied Retail Business at over 4000 outlets with 1650+ ATMs at Retail outlets.
  - Largest Multiparty Coalition loyalty program - Partnership with Payback.
  - 40 Million customers ~ 11.5% of Petrol Sales thru Loyalty card

#### Fleet Card - DT Plus



- Fleet management solution
- Multiple recharge options & Accidental insurance for Vehicle Crew.
- Over 1 Lakh Fleet owners and 1.2 Million vehicles enrolled.
- HSD sales through DT Plus increased to 285
   TKL PM ~ 16% of HSD Sales.
- Introduced Credit Pouch tie up with HDFC & ICICI banks

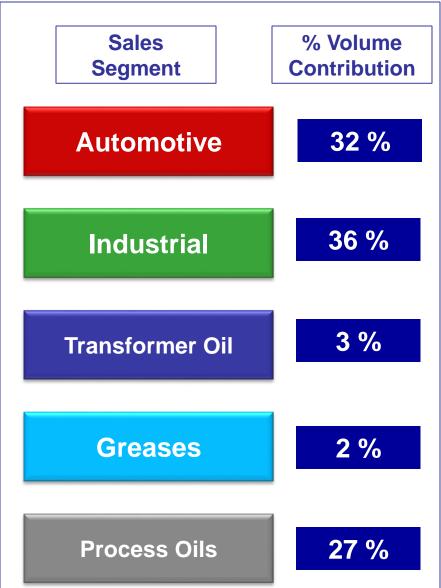


#### **Presence in all Lubricant segments**



#### **OEM Partnerships**

- JCB India
- Royal Enfield
- Bajaj Auto
- Komatsu
- Gabriel
- SKF
- Mahindra (Two Wheelers)





#### **LPG:** Sustainable Growth



#### **PAHAL**

Percentage enrolled ~ 90.78%

#### #GiveltUp

 30 Lakh HPCL customers have given up LPG subsidy till 6<sup>th</sup> July 2016 (Total 103.77 Lakhs)

#### **PMUY**

- Pradhan Mantri Ujjwala Yojana (PMUY) Scheme for Release of Free LPG Connections to BPL Women
- FY 2016-17, GOI allotted Rs. 2,000 crore in Union Budget for 1.5 crore number of free LPG connections. HPCL's share will be 0.38 crore connections.
- Scheme rolled out on 1<sup>st</sup> May 2016 by Hon'ble PM at Ballia in UP.



#### **Industrial & Consumer Segment**



#### 2<sup>nd</sup> largest Player

- Sales Volume ~ 4.9 MMT
- Market share gain amongst PSUs: 1.1%
- 1st in Industry to launch of VG 40 grade Bitumen



#### Fuels

HSD, Naphtha, Bitumen and Fuel Oils

#### **Bunkering**

 MoU Signed for developing Bunkering Facility at Bucher Island, Mumbai

#### **Specialties**

Hexane, MTO

#### Customers

 Army, DGBR, Railways, Govt. & Industrial Accounts and MSME segment



#### **Aviation**



#### Sales

- Sales Volume ~ 0.6 MMT
- Market share gain amongst PSUs: 1.3%



#### **Wide Customer Base**

Supplying Jet Fuel to all scheduled airlines in India

#### **Leveraging Open Access**

 Operating JV MAFFFL (Mumbai Airport Fuel Farm Facilities Ltd.) with 25% stake

#### **Leveraging Home market**

 20 km dedicated ATF P/L from Mumbai Refinery to Mumbai Airport



#### **HPCL** supply infrastructure



#### **Terminals / TOPs**



**Depots** 



**LPG Plants** 



**ASFs** 



**37** 

**Description** 

**51** 

46

**37 Lube Blending Plants** 



**POL Tankage** 3.1 **MMT** 

**4.1 MMTPA** LPG bottling capacity

Lube blending Plant capacity **250 TMTPA** 

QC Labs 46 Nos.

Strategically located State of Art Infrastructure with robust technologyenabled processes

As of 31.3.2016



#### **Operations & Distribution**



- Throughput: 47.5 MMT
- Sustainable Development:
  - 258 Kwp Solar PV power project commissioned at Ennore Terminal, Tamil Nadu.
  - Efficient energy and water management





#### **IT Initiatives in Supply Chain**



- Terminal Automation System
- Online Inventory
   Management System
- Electromechanical Locking
- O&D Dashboard-Parichalan Darpan
- Online Budgeting Tool and Infrastructure Portal



- Online HSE Index System
- Vehicle Tracking System
- Inspection Tool and Mock Drill Reporting
- Common Infrastructure Portal-Bandhan
- Online Work Permit
   System and Near Miss
   Portal



#### **BS IV Fuels coverage**



#### **Coverage of BS IV:**

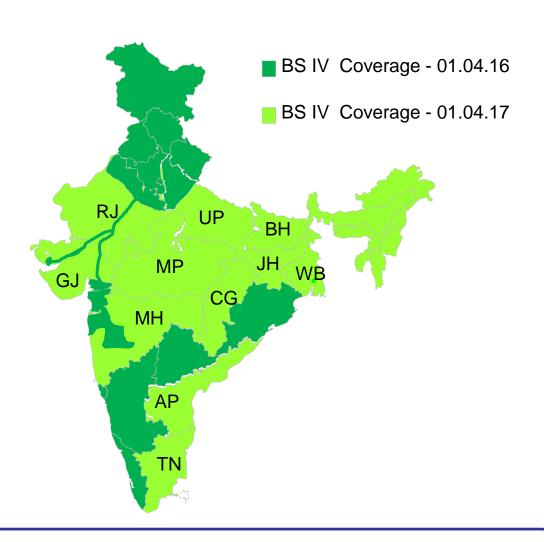
Volume %

• BS IV MS : 54%

BS IV HSD: 51%

#### Geography

37% Area covered



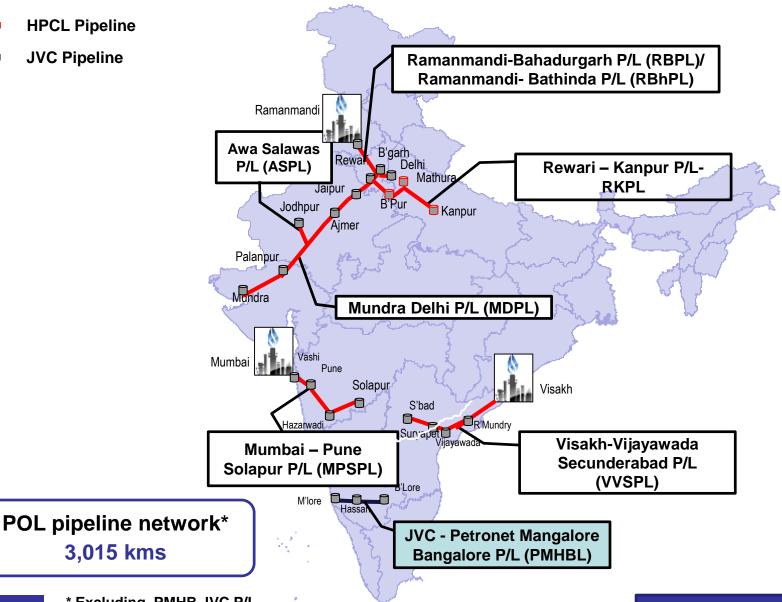
**BS VI** All India Coverage: Target by 1.4.2020



#### 2<sup>nd</sup> largest product pipeline network



- **HPCL** Pipeline
- **JVC Pipeline**

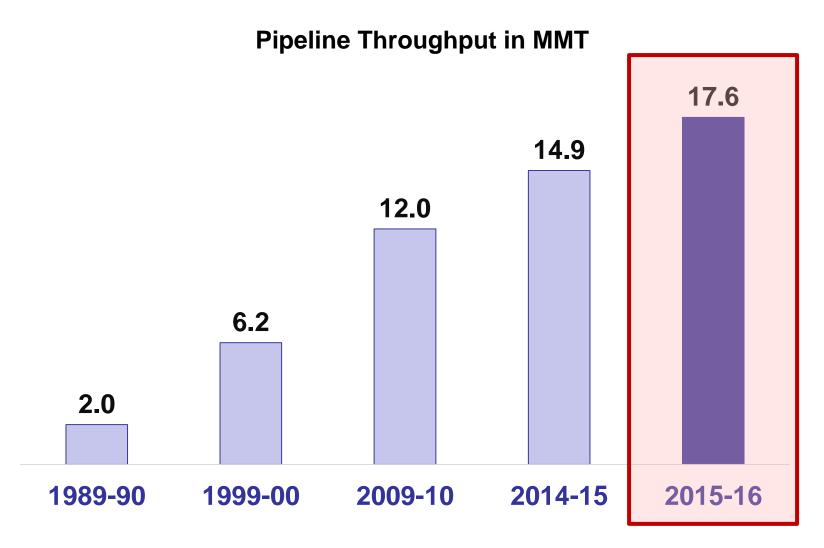


3,015 kms



#### **Pipeline Throughput**







#### **Natural Gas - Marketing**



#### **CNG Sales:**

- Ahmedabad
  - 1 Mother station
  - 21 Daughter Booster Stations
  - Sales: 11 TMT

#### **RLNG Sales:**

Maiden entry into RLNG marketing during 2014-15





#### **CGD Network:**

 Consortium of HPCL and APGDC emerged as successful bidder in East Godavari & West Godavari districts in Andhra Pradesh



#### **Ethanol & Biodiesel**



#### **Ethanol**

- All India EBP% of 3.3%
- 10% EBP in states like Haryana, Andhra Pradesh, Telangana
- Blended 264 TKL of Ethanol in MS during FY 15-16

#### **Bio-Diesel**

- Introduced Biodiesel blending in Diesel on "World Biofuels Day"
   i.e. 10th Aug' 15
- Sold 86 TKL of B5 (5% Biodiesel blended Diesel) during FY 15-16
- Commenced Biodiesel blending at 9 Terminals (Delhi, Visakh, Vijayawada, Secunderabad, Chennai, Coimbatore, Haldia, Paradeep and Vadodara).

## **Projects Completed**



#### **New Projects Commissioned : 2015-16**



#### Rewari - Kanpur Pipeline

Length: 443 Km

Capacity: 7.98 MMTPA

TOPs: Bharatpur, Mathura

Capex : Rs. 1,447 crore

# Rewari pumping station

#### Kanpur Terminal



- Tankage : 227 TKL
- 2 x 8 Bay White oil TT Gantry
- State of Art Terminal



#### **New Projects Commissioned : 2015-16**



#### **Solapur LPG Plant**

- 120 TMTPA LPG Bottling capacity
- 3 x 500 MT Mounded Storage Vessels
- Two 24 Head Electronic Carousels
- 8 bay TT Gantry
- Plant area ~43 acres
- Project Cost ~83 crore
- Commissioned during Feb'16





## Ongoing Projects



#### **Projects under Implementation**



#### **LPG** pipelines

- 356 km Mangalore Hassan Mysore Bengaluru LPG Pipeline (3.1 MMTPA).
- 168 km Uran Chakan LPG pipeline (1.0 MMTPA).

#### **POL Depots**

 Revamp at Jabalpur Depot (Madhya Pradesh) and Loni Terminal (Maharashtra), Nalagarh Depot (Himachal Pradesh).

#### **LPG Plants**

 New LPG Plants at Bhopal (Madhya Pradesh) Karimnagar (Telangana) and at Panagarh (West Bengal).



#### **Wind Farm Projects**



#### **Existing Capacity**

- Capacity in Operation : 50.5
   MW.
- Wind Power Plants in Rajasthan (Jaisalmer, Akal) and Maharashtra (Dhule)

#### **Planned Addition**

- 50.4 MW capacity in Jaisalmer (Tejuva).
- Project Cost : Rs. 370 Crore



## **Projects Planned**



#### **Expansion of Refineries**



#### **Mumbai Refinery**

- Expansion of capacity from 6.5 MMTPA to 9.5 MMTPA
- Salient features:
  - Euro VI compliant Petrol & Diesel
  - Propylene Manufacturing facilities
  - Estimated Capex of Rs. 4,200 crore

#### Visakh Refinery

- Expansion of capacity from 8.3 MMTPA to 15 MMTPA
- Salient features:
  - Residue up-gradation
  - Euro VI compliant Petrol & Diesel
  - Estimated Capex of Rs. 20,800 crore.



#### **New POL Pipeline Projects**



#### **MDPL Phase II**

- Extension from Palanpur to Vadodara with a new green field marketing terminal near Vadodara
- Approx. Cost: Rs.1900 Crore

#### **VVSPL Phase II**

- Capacity expansion from 5.38 MMTPA to 8 MMTPA for evacuation post Visakh Refinery Expansion
- Extension of VVSPL from Vijayawada to Dharmapuri in Tamilnadu (628 Km) with a new green field terminal at Dharmapuri
- Approx. Cost: Rs.3000 Crore



#### **New Marketing Projects**



#### **LPG Plants**

 New LPG Plants at Haldia (West Bengal) Varanasi (UP) and Sagauli (Bihar)

#### **POL Depots**

 New POL Depot at Bilaspur (Chhattisgarh), Leh ( J&K) and Revamp at Meerut ( UP)

#### **Lube Blending Plants**

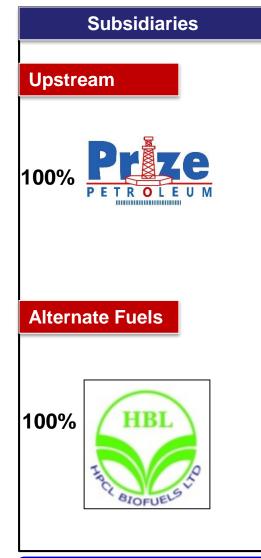
Lube Blending Plants at Mumbai (Maharashtra) & Kasna (UP)

## Subsidiaries & JVs



#### **Subsidiaries & JVs**









Introduction of new technology and value growth through Partnerships



#### **Exploration & Production**



#### Prize Petroleum, a wholly owned subsidiary



#### Overseas Operations (Australia)

- 1 Producing Field
- 1 Discovered Field

#### **Domestic Operations**

- 1- Producing Field (Sanganpur)
- 1- Discovered Field (Cambay)
- 1- Service contract (Hirapur)
- 1- Exploration Blocks (NELP IX)

**2015-16 Production : 62 TMT** 



#### **HMEL Expansion**



#### **Project Details:**

- Capacity enhancement from 9 MMTPA to 11.3 MMTPA
- Estimated Project cost ~ Rs. 2425 Crore
   Additional HPCL Equity ~ Rs. 490 Crore
- Estimated Completion: June 2017





#### LNG Terminal at Chhara, Gujarat



- Being implemented thru JVC –
   HSEL. HPCL Equity: 50%
- 5 MMTPA LNG Regasification terminal at Chhara Port
- Capacity: 5 MMTPA
- Est. Cost: Rs. 5411 Crore;
   HPCL Equity: Rs. 810 Crore
- Financial closure for the project has been completed
- Environmental clearance :
   Public hearing completed

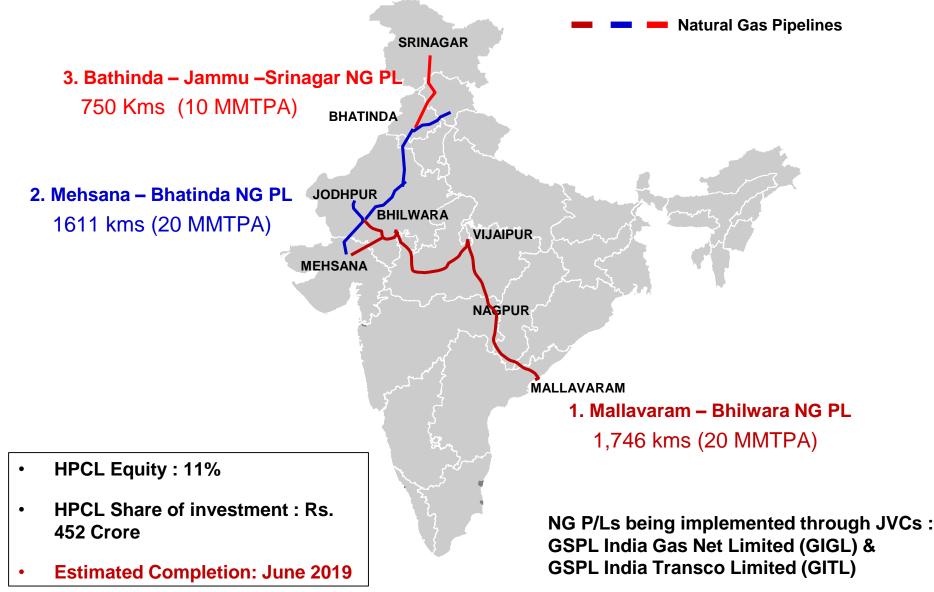


Estimated Completion: Oct 2019



#### Natural Gas Pipelines under construction







## Mumbai Aviation Fuel Farm Facility Private Ltd (MAFFFL)



- Being implemented thru JVC MAFFFL.
  - 25% Equity participation each by HPCL, BPCL, IOCL & Mumbai International Airport Pvt. Ltd. (MIAL)
- To maintain and operate Fuel Farm Facilities at Chhatrapathi
   Shivaji International Airport, Mumbai
- Estimated Cost: Rs. 689.13 Crore
  - HPCL Equity: Rs. 60 Crore.
- Integrated Fuel Farm Facility is being constructed for operation on open access basis

## **HPCL Capex**



#### Planned CAPEX: 2016-21 (5 Years)



(Rs. Crores)

Capex Projection	2016–2021	2016-17
Refining	25,741	1,418
Marketing	26,160	4,563
Renewables	970	289
R & D	504	112
Joint Venture	2,440	480
Total	55,815	6,862

## IT infrastructure & initiatives



#### e-Infrastructure



Countrywide
Hybrid
Network
connecting
450 locations
of HPCL

World Class State of Art ISC at Hyderabad ISO 27001 Certified for Information Security Management

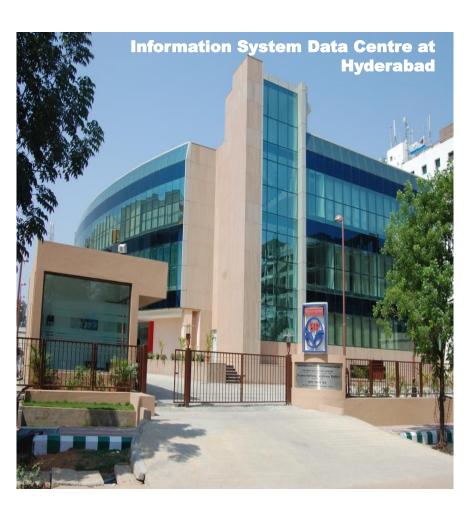
Information Systems:

Enablers of business In HPCL



LPG dealers connected through available channels

Control Room for monitoring operations at Automated Retail Outlets



Financial, HR and Procurement service delivery processes are e-enabled



#### **Major e-initiatives**



#### State of the Art ERP System

e-Banking, e-Procurement, e-Recruitment

**B2B** for Oil Exchange

Terminal, Retail Outlet and Tank Farm automation

**Vehicle Tracking system** 

**DBTL** and related applications

Portals for various stakeholders

Mobile apps for LPG & retail consumers and employees

E-mail and SMS Alerts and status updates

Local language in MyLPG portal and SMS alerts

## **HR** Initiatives



#### **Talent Management**



Samavesh – Structured Induction process to Learn, Grow and Lead.



**PACE - Performance Appreciation and Capability Enhancement** 



**Capability Building** – Behavioural / Functional and Technical training.





Project Akshay & Akshaypath – Building Strong Leadership Pipeline.





5 Recognition – Rewarding Values for driving Performance







#### **Corporate Social Responsibility**



### Touching over 1.1 Lakh lives since inception



















## Major initiatives



#### **Integrated Margin Management**







**Crude & Shipping** 

#### Feed Stock Supply

 Optimisation of Crude & Long-term contracts



Refineries

#### Refining

Production optimisation



**Supplies & Distribution** 

#### **Distribution**

 Optimization of distribution costs & higher infrastructure utilisation



Operation

#### **Storage**

Inventory Optimization



Marketing

#### Sales

 Optimization of Make or Buy decisions

Levers for value creation across supply chain



#### **Centralized Procurement**



#### **Central Procurement cell:**



- Economy of Scale
- Standardization of Processes
- Effective Vendor Management



#### **Functional Directors**





#### Shri M K Surana, Chairman & Managing Director

- He is a Mechanical Engineer with a Masters degree in Financial Management and has wide exposure in the Petroleum Industry spanning over 33 years. He handled a wide range of responsibilities including leadership positions in Refineries, Corporate, Information Systems, and Upstream business of HPCL. He was CEO of Prize Petroleum, upstream arm of HPCL before assuming responsibilities as C&MD of HPCL.
- He has been closely involved in Strategy Formulation, Business Process Re-engineering, Major Projects implementation, Refinery Operations, Corporation wide ERP Implementation, Acquisition and Management of upstream assets.



#### Shri Pushp Kumar Joshi, Director - Human Resources

- He is a Bachelor of Law and an MBA from XLRI, Jamshedpur with over 30 years of industry experience. He has held various key
  positions in Human Resources and Industrial Relations functions in Marketing and Refineries divisions of HPCL. He was
  responsible for spearheading HR practices with strong business focus and contemporary approaches at HPCL for leadership
  development, productivity enhancement, leveraging IT platform etc.
- He also holds the directorship on the boards of Prize Petroleum corporation Ltd, CREDA HPCL Biofuels Ltd, HPCL Biofuels Ltd, HIndustan Colas Ltd, HPCL Shapoorji Energy Pvt Ltd, HPCL Rajasthan Refinery Limited and SA LPG Co. Pvt. Ltd.



#### Shri B K Namdeo, Director - Refineries

- He is a Mechanical Engineer and a Master of Technology from IIT Mumbai with over 32 years of experience in various functions and has held key positions in Central Engineering (Refinery Projects), Operations, Projects and Maintenance Departments of the Refineries.
- He also holds the directorship on the boards of HPCL Mittal Energy Ltd, Prize Petroleum corporation Ltd, CREDA HPCL Biofuels Ltd, HPCL Biofuels Ltd, and Mangalore Refinery and Petrochemicals Ltd.



#### Shri Y K Gawali, Director - Marketing

- He is a graduate in Civil Engineering with over 32 years of experience in Operations, Engineering & Projects, Logistics, Terminals, and LPG functions of Marketing division. Prior to Director marketing he was the Executive Director LPG of HPCL and was responsible for improving Marketing performance, customer focus and satisfaction and enhancing the brand image of HP Gas.
- He also holds the directorship on the Boards of Aavantika Gas Limited, GSPL India Gasnet Ltd (GIGL) and GSPL India Transco Ltd (GITL).



#### Shri J Ramaswamy, Director - Finance

 He is a member of the Institute of Chartered Accountants of India (ICAI), and brings with him rich experience of over 3 decades in the field of Corporate Finance, Marketing Finance, SBU Commercial, Internal Audit, Vigilance, System & Procedures, and Refinery Finance. He is credited with effective treasury management. He also holds the directorship on the Boards of Prize Petroleum, Creda HPCL Biofuels Limited, HPCL Rajasthan Refinery Limited, SA LPG Co. Pvt. Ltd, HPCL Mittal Energy Ltd, HPCL Shapoorji Energy Pvt Ltd and HPCL Mittal Pipelines Ltd.



## Thank you