



## International Combustion (India) Limited

Regd. Off.: Infinity Benchmark, 11th Fl., Plot No. G-1,  
Block-EP & GP, Sector-V, Salt Lake, Kolkata - 700 091, India

19<sup>th</sup> August, 2025

M/s. Bombay Stock Exchange Ltd.  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai - 400 001

Scrip Code : 505737  
Sub : Annual Report for the FY 2024-25

Dear Sir,

In terms of Regulation 34 of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith a copy of the Annual Report of the Company for the Financial Year 2024-25 alongwith the Notice convening the 89<sup>th</sup> Annual General Meeting of the shareholders of the Company scheduled to be held on Wednesday, 10<sup>th</sup> September, 2025 at 2 P.M. IST through Video-Conferencing ("VC") / Other Audio-Visual Means ("OAVM").

Thanking You,

Yours faithfully,  
For International Combustion (India) Limited

PERUVAMBA  
RATNASABHAPATHY  
SIVASANKAR

Digitally signed by PERUVAMBA  
RATNASABHAPATHY SIVASANKAR  
Date: 2025.08.19 16:56:53 +05'30'

P. R. Sivasankar  
Company Secretary

Encl. : As above



**INTERNATIONAL COMBUSTION (INDIA) LIMITED**

**CIN : L36912WB1936PLC008588**

**Regd. Office : Infinity Benchmark, 11<sup>th</sup> Floor, Plot No. G-1, Block EP & GP,  
Sector V, Salt Lake Electronics Complex, Kolkata - 700 091**

**Phone : +91(33) 4080 3000**

**Website : [www.internationalcombustion.in](http://www.internationalcombustion.in)**

**e-mail : [info@internationalcombustion.in](mailto:info@internationalcombustion.in)**

**Notice of 89<sup>th</sup> Annual General Meeting**

Notice is hereby given that the EIGHTY-NINTH ANNUAL GENERAL MEETING of the shareholders of International Combustion (India) Limited shall be held on Wednesday, the 10<sup>th</sup> September, 2025 at 2.00 P.M. IST through Video-Conferencing ("VC") / Other Audio-Visual Means ("OAVM"), to transact the following businesses :-

**AS ORDINARY BUSINESSES & AS ORDINARY RESOLUTIONS**

1. To receive, consider and adopt the Annual Audited Financial Statements of the Company for the Financial Year ended 31<sup>st</sup> March, 2025, together with the Reports of the Board of Directors and Auditors thereon, and, in this regard, to consider and if thought fit, to pass the following resolution as an Ordinary Resolution :

"RESOLVED THAT the Annual Audited Financial Statements (Standalone) of the Company for the Financial Year ended 31<sup>st</sup> March, 2025, drawn up in accordance with the Indian Accounting Standards (IND AS) as prescribed under the Companies (Indian Accounting Standards) Rules, 2015, i.e. the Statement of Profit & Loss, including the Statement of Other Comprehensive Income, for the Financial Year ended 31<sup>st</sup> March, 2025, the Balance Sheet as on that date and the Cash Flow Statement and the Statement of Changes in Equity for the Financial Year ended on that date (including the notes, schedules, annexures & attachments thereto) together with the Reports of the Board of Directors (including its annexures & attachments) and Auditors (including its annexures) thereon, as placed before the meeting, be and are hereby considered, approved and adopted."

2. To declare a Dividend on the equity shares of the Company for the Financial Year ended 31<sup>st</sup> March, 2025, and, in this regard, to consider and if thought fit, to pass the following resolution as an Ordinary Resolution :

“RESOLVED THAT pursuant to the recommendations of the Board of Directors of the Company, a Dividend of Rs. 4.00 (Rupees Four Only) per equity share of the face / nominal value of Rs. 10/- each, on the Equity Share Capital of the Company in respect of the Financial Year ended 31<sup>st</sup> March, 2025, be and is hereby declared for payment from out of the profits of the Company for the Financial Year ended 31<sup>st</sup> March, 2025 and that such dividend be paid on & from 24<sup>th</sup> September, 2025 to those shareholders whose names appear on the Register of Members at the close of business on 3<sup>rd</sup> September, 2025.”

3. To appoint a Director in place of Mr. Rana Pratap Singh (DIN 10186266), who retires by rotation and being eligible, offers himself for re-appointment, and, in this regard, to consider and if thought fit, to pass the following resolution as an Ordinary Resolution :

“RESOLVED THAT in accordance with Section 152 of the Companies Act, 2013, Mr. Rana Pratap Singh (DIN 10186266), a Director of the Company, who retires by rotation at this meeting and being eligible, has offered himself for re-appointment, be and is hereby re-appointed as a Director of the Company, whose period of office shall be liable to be determined by retirement of Directors by rotation.”

### **AS SPECIAL BUSINESSES**

4. To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution :

“RESOLVED THAT pursuant to the applicable provisions of Section 152, Chapter XIII and all other applicable provisions of the Companies Act, 2013 (hereinafter referred to as “the Act”) read with Schedule V to the said Act and subject to such consents, permissions, sanctions and approvals as may be required and as recommended by the Nomination & Remuneration Committee and approved by the Board of Directors of the Company in accordance with the Remuneration Policy of the Company, the consent and approval of the shareholders of the Company be and is hereby accorded to the revision in remuneration of Mr. Rana Pratap Singh (holding Director Identification Number 10186266), Executive Director (Whole-time Director) of the Company, with effect from 1<sup>st</sup> May, 2025 and till the completion of his current tenure i.e. till 30<sup>th</sup> April, 2026, by way of

salary and perquisites during the aforesaid period, as set out in the Explanatory Statement annexed to this Notice, provided that in the event of loss or inadequacy of profits in any financial year, the aforesaid remuneration shall be considered as the minimum remuneration payable to Mr. Singh during the remainder of his current tenure as aforesaid i.e. from 1<sup>st</sup> May, 2025 to 30<sup>th</sup> April, 2026, in terms of Schedule V, Part II, Section II of the Companies Act, 2013, as duly amended till date, and that a Supplementary Agreement, draft of which was placed before the Meeting and initialed by the Chairman for the purposes of identification, be entered into with Mr. Singh as Executive Director (Whole-time Director) of the Company, with a liberty to alter, vary and modify the said remuneration and / or terms of the said Supplementary Agreement referred to above in such manner as may be agreed to between the Board of Directors and Mr. Singh, and as laid down under the Act or any amendment / statutory modifications thereto."

5. To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution :

"RESOLVED THAT pursuant to Section 148(3) of the Companies Act, 2013, read with Rule 14 of the Companies (Audit & Auditors) Rules, 2014, the consent and approval of the shareholders of the Company be and is hereby accorded for the payment of a remuneration of Rs. 90,000/- (Rupees Ninety Thousand Only) plus Goods and Services Tax (GST) as may be applicable and reimbursement of actual out-of-pocket expenses as may be incurred, to M/s. S. P. Bhattacharyya & Co. of P-11, Pubali, Diamond Park, Joka, Kolkata - 700 104, Cost Accountants in Practice, the Cost Auditors of the Company, appointed for auditing the cost accounting records of the Company for the Financial Year ended 31<sup>st</sup> March, 2025, relating to all the products manufactured by the Company, whether belonging to the Heavy Engineering Division, the Geared Motors/ Gear Box Division or Building Material Division and across all the plants of the Company, which remuneration was duly recommended by the Audit Committee of the Board of Directors of the Company and also duly approved by the Board of Directors of the Company."

6. To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution :

"RESOLVED THAT pursuant to Regulation 24A of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 204 of the Companies Act, 2013 & the rules made thereunder, the consent and approval of the

shareholders of the Company be and is hereby accorded to the appointment of Mr. Arup Kumar Roy, being a Peer Reviewed Company Secretary in Practice [Institute of Company Secretaries of India (ICSI) Membership No. ACS-6784 ; ICSI Certificate of Practice No. 9597], of 201, Sarat Bose Road, Kolkata – 700 029, as the Secretarial Auditor of the Company for a period of five consecutive financial years beginning with the Financial Year ending on 31<sup>st</sup> March, 2026 and concluding with the Financial Year ending on 31<sup>st</sup> March, 2030, at a remuneration of Rs. 15,000/- (Rupees Fifteen Thousand Only) per annum plus Goods and Services Tax (GST) as may be applicable and reimbursement of actual out-of-pocket expenses incurred, if any.”

Place : Kolkata

Date : 26<sup>th</sup> May, 2025

**By Order of the Board**

**P. R. Sivasankar**  
**Company Secretary**  
**(Membership No. ACS-17812)**

## NOTES :

1. In view of the massive outbreak of the COVID-19 pandemic, social distancing is a norm to be followed and accordingly, the Ministry of Corporate Affairs, Government of India, vide its General Circular No. 20/2020 dated 5<sup>th</sup> May, 2020, read together with its General Circular No. 14/2020 dated 8<sup>th</sup> April, 2020, General Circular No. 17/2020 dated 13<sup>th</sup> April, 2020 and General Circular No. 09/2024 dated 19<sup>th</sup> September, 2024, and all other relevant circulars issued by it from time to time, (collectively referred to as the "MCA Circulars"), has permitted the convening of the Annual General Meeting (AGM) of Companies through Video Conferencing ("VC") or Other Audio Visual Means (OAVM), without requiring the physical presence of the members at a common venue. In accordance and in compliance with the MCA Circulars and the provisions of the Companies Act, 2013 ("the Act"), the AGM of the shareholders of the Company has been convened to be held on Wednesday, 10<sup>th</sup> September, 2025 at 2.00 P.M. IST through VC/OAVM. Hence, Members can attend and participate at the ensuing AGM through VC/OAVM. Since the AGM shall be held through VC/OAVM, the route map of the venue of the Meeting is not annexed hereto.
2. The Register of Members and the Share Transfer Books of the Company shall remain closed from Thursday, 4<sup>th</sup> September, 2025 to Wednesday, 10<sup>th</sup> September, 2025 (both days inclusive) for the purpose of convening the said 89<sup>th</sup> AGM and also for the purpose of payment of dividend, proposed to be declared thereat.
3. The relative Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, in respect of the Special Businesses, is annexed hereto.

As per the provisions of the General Circular No. 20/2020 dated 5<sup>th</sup> May, 2020 issued by the Ministry of Corporate Affairs, Government of India, the matters of Special Businesses, as appearing in the accompanying Notice, are considered to be 'unavoidable' by the Board of Directors of the Company and hence form part of this Notice.

4. Generally, a member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote on a poll instead of himself and the proxy need not be a member of the Company. Since this AGM is being held through VC/OAVM pursuant to the MCA Circulars, physical attendance of members has been dispensed with. Accordingly, the facilities for appointment of proxies by the members shall not be required/ available for this AGM and hence the Proxy Form and Attendance Slip are not annexed hereto.

5. Corporate members are required to send a duly certified copy of Board/Governing body Resolution under Section 113 of the Companies Act, 2013, authorising their representative to attend and vote on their behalf, to either the e-mail id of the Company Secretary at pr.sivasankar@internationalcombustion.in or to the Scrutinizer of the E-Voting process at arupkroy@rediffmail.com with a copy marked to evoting@nsdl.com.
6. The Members can join the AGM in the VC / OAVM mode 15 minutes before the scheduled commencement time of the Meeting at 2.00 PM on Wednesday, 10<sup>th</sup> September, 2025, by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM shall be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors, Scrutinizer, etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
7. The attendance of the members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
8. Pursuant to the provisions of the Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations 2015, and the MCA Circulars, the Company is providing the facilities of remote e-voting and the e-voting system during the meeting (Insta Poll) to its members in respect of the businesses to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL), as the authorized agency, for facilitating voting through electronic means. The facilities of remote e-voting by the members using an electronic voting system as well as venue voting (Insta Poll) on the date of AGM will both be provided by the NSDL.

The Remote e-voting period commences on Sunday, 7<sup>th</sup> September, 2025 (9:00 A.M.){IST} and ends on Tuesday, 9<sup>th</sup> September, 2025 (5:00 P.M.){IST}. During this period, the members of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. Wednesday, 3<sup>rd</sup> September, 2025, may cast their votes on the remote e-voting platform and if not so cast, at the e-voting system during the meeting (Insta Poll). A person who is not a member on the cut-off date should treat

this notice for information purpose only. Once the voting on the resolution(s) is cast by the members, the members shall not be allowed to change it subsequently.

9. In terms of the MCA Circulars and Securities and Exchange Board of India (SEBI) Circulars SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12<sup>th</sup> May, 2020 & SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 3<sup>rd</sup> October, 2024, the Company is sending this AGM Notice alongwith the Annual Report for the Financial Year 2024-25 in electronic form only to those members, whose e-mail addresses are registered with the Company/Depositories. The Notice convening the AGM and Annual Report for the Financial Year 2024-25 have been uploaded on the website of the Company at [www.internationalcombustion.in](http://www.internationalcombustion.in) and may also be accessed from the website of the Stock Exchange i.e. BSE Limited at [www.bseindia.com](http://www.bseindia.com). The AGM Notice is also available on the website of NSDL, the agency for conducting E-Voting and AGM through VC/OAVM, at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).

Further, as required under Regulation 36(1)(b) of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015, a letter containing the web-link and QR Code of this AGM Notice alongwith the Annual Report for the Financial Year 2024-25, is also being posted to those members, whose e-mail addresses are not registered with the Company/Depositories.

10. For receiving all communications (including Notice / Annual Report) from the Company electronically :
  - (a) Members holding shares in physical form and who have not yet registered / updated their e-mail addresses with the Company are requested to register and update the same by contacting M/s. C. B. Management Services (Pvt.) Ltd., the Registrar and Share Transfer Agents of the Company, at their registered address at Rasoi Court, 5<sup>th</sup> Floor, 20, Sir R. N. Mukherjee Road, Kolkata - 700 001 or through e-mail at [rta@cbmsl.com](mailto:rta@cbmsl.com) or by contacting the Company Secretary at the Registered Office address of the Company or through e-mail at [pr.sivasankar@internationalcombustion.in](mailto:pr.sivasankar@internationalcombustion.in) with details of Folio Number.
  - (b) Members holding shares in dematerialized form are requested to register/update their e-mail addresses with their respective Depository Participants.
11. The amendments carried out to Regulation 40 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements)



Regulations, 2015, vide Gazette Notification dated June 8, 2018 read with Gazette notification dated November 30, 2018, has mandated that transfer of securities would be carried out in dematerialized form only and that transfer of equity shares in physical form would not be permissible with effect from 1<sup>st</sup> April, 2019, except in cases where the transfer deeds had been lodged earlier and the transfer had been rejected on technical grounds and the same have been re-lodged on or after 1<sup>st</sup> April, 2019. Further, SEBI, vide its Circular dated 7<sup>th</sup> September, 2020, had fixed 31<sup>st</sup> March, 2021, as the cut-off date for re-lodgment of transfer requests and had stipulated that such transferred shares shall be issued only in dematerialized mode. Also, SEBI, vide its Circular dated 2<sup>nd</sup> December, 2020, had issued detailed operational guidelines for crediting the transferred shares directly into the demat account of the transferee. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, members holding shares in physical form are requested to consider converting their holdings to dematerialised form.

Further, SEBI, vide its Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2022/8 dated January 25, 2022, has mandated that equity shares shall be issued in dematerialized form only by companies while processing the following investor service requests :-

- a) Issue of duplicate share certificates;
  - b) Renewal / Exchange of share certificates;
  - c) Endorsement;
  - d) Sub-division / Splitting of share certificates;
  - e) Consolidation of share certificates/folios;
  - f) Transmission; and
  - g) Transposition.
12. In terms of the provisions of Section 72 of the Companies Act, 2013, individual shareholders holding shares in physical form, may make nomination in Form SH-13, which can be obtained from the Registrar & Share Transfer Agents of the Company. However, in case of dematerialized holdings, the shareholders should approach their respective depository participants for making nominations.
13. Members, holding shares in physical form, who have multiple ledger folios in identical names singly or in joint names in the same order are requested to intimate the Registrar & Share Transfer Agents, M/s. C.B. Management Services (P) Ltd., at their address given under item No. 10(a) above, the Ledger Folios of such accounts to enable the Company to consolidate all such shareholdings into one account.

14. Members, holding shares in physical form, are also requested to update their Permanent Account Number (PAN) and bank account details by sending to the Company/ RTA, a copy of their PAN card and original cancelled cheque leaf /attested bank passbook showing name of account holder (s) as required under Circular SEBI/HO/MIRSD/DOP1/CIR/P/2018/73 dated April 20, 2018 issued by the Securities and Exchange Board of India.

Further, SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2021/655 dated November 03, 2021 & Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2021/687 dated December 14, 2021, has issued common and simplified norms for processing of investor service requests and norms for furnishing/ updation of PAN, KYC details, Bank Account details, Contact details, Specimen Signature and Nomination, which were duly notified to all shareholders by posting letters, alongwith requisite blank forms ISR-1, ISR-2, ISR-3, SH-13 & SH-14, at their registered addresses and hosting the details of the said circulars alongwith the procedure for furnishing / updation of PAN, KYC details, Bank Account details, Contact details, Specimen Signature and Nomination and the requisite blank forms on the Company website at the web-link : <https://internationalcombustion.in/wp-content/themes/ic/reports/SEBI%20CIRCULAR%20ON%20PHYSICAL%20SHAREHOLDERS.pdf>. Shareholders are again being requested to comply with the same.

15. The Register of Directors, Key Managerial Personnel and their Shareholding maintained under Section 170 of the Companies Act, 2013, the Register of Contracts or Arrangements in which the Directors are interested maintained under Section 189 of the said Act, a draft of the Supplementary Agreement to be entered into with Mr. Rana Pratap Singh, Executive Director (Whole-time Director), in connection with the revision in his remuneration with effect from 1<sup>st</sup> May, 2025 and till the completion of his current tenure i.e. till 30<sup>th</sup> April, 2026 and a certificate dated 26<sup>th</sup> May, 2025, as required under Schedule V to the SEBI (LODR) Regulations, 2015, obtained from Mr. Arup Kumar Roy, Company Secretary in Practice, to the effect that none of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of companies by the Securities & Exchange Board of India / Ministry of Corporate Affairs or any such statutory authority, shall be available electronically for inspection by the members during the General Meeting. All the documents referred to above shall also be available for electronic inspection, including on the Company website, by the members from the date of circulation of this Notice up to the date of General Meeting, i.e. September 10, 2025. Members

seeking to inspect such documents can also send an email to the Company Secretary at [pr.sivasankar@internationalcombustion.in](mailto:pr.sivasankar@internationalcombustion.in).

16. In respect of the unpaid / unclaimed dividends on the equity shares of the Company declared upto and inclusive of the Financial Year ended 31<sup>st</sup> March, 1995 (FY 1994-95), which have been transferred to the General Revenue Account of the Government of India, the concerned shareholders may claim the same by making an application to the Registrar of Companies, West Bengal, in Form II of the Companies Unpaid Dividend (Transfer to General Revenue Account of the Central Government) Rules, 1978, alongwith a copy of their Aadhaar Card and Cancelled Cheque leaf.
17. In respect of the unpaid / unclaimed dividends on the equity shares of the Company declared thereafter i.e. from the Financial Year ended 31<sup>st</sup> March, 1996 (FY 1995-96) to the Financial Year ended 31<sup>st</sup> March, 2015 (FY 2014-15), which have been transferred to the Investor Education & Protection Fund of the Ministry of Corporate Affairs, Government of India, the concerned shareholders may claim the same by submitting an online application to the Investor Education & Protection Fund Authority in e-Form IEPF-5 available on the website [www.iepf.gov.in](http://www.iepf.gov.in) and thereafter by sending the following documents to the Company at its registered office :-
  - a) Print out of duly filed e-Form IEPF-5 duly signed by the shareholder,
  - b) Copy of acknowledgement for filing the e-Form IEPF-5,
  - c) Indemnity Bond (original) in the format prescribed, duly signed by the shareholder,
  - d) Advance Stamped receipt (original) in the format prescribed, duly signed by the shareholder,
  - e) Copy of the Aadhaar Card of the shareholder,
  - f) Copy of the PAN Card of the shareholder,
  - g) Cancelled Cheque leaf of the shareholder, and other documents as specified.
18. The Shareholders who have not encashed their dividend warrants for the Financial Years 2018-19, 2021-22, 2022-23 & 2023-24 are requested to claim immediately the dividend in writing either to the Company at its Registered Office address or to the Company's Registrar & Share Transfer Agents at their address given under Item No. 10(a) above.
19. The Dividend proposed in respect of the Financial Year 2024-25, if declared at this Meeting, shall be paid to those members/beneficial owners, whose names appear on the Company's Register of Members as at the close of business on Wednesday, 3<sup>rd</sup> September, 2025. The said Dividend, if declared, shall be paid / dispatched on or after Wednesday, 24<sup>th</sup> September, 2025, and within the time-limit specified in the Companies Act, 2013.

In accordance with the provisions of the Income Tax Act, 1961, as amended by and read with the provisions of the Finance Act, 2020, with effect from 1<sup>st</sup> April 2020, dividend declared and paid by the Company is taxable in the hands of its members and the Company is required to deduct Tax at Source (TDS) from dividend paid to the members at the applicable rates.

An important communication to the shareholders is appended at the end of this Notice summarizing the applicable TDS provisions in accordance with the provisions of the Income Tax Act, 1961, for various categories, including Resident and Non-Resident members, which would be applicable to the aforementioned Dividend proposed to be declared by the Company at this 89<sup>th</sup> AGM.

20. As required under Section 124(6) of the Companies Act, 2013, read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, which were notified on 7<sup>th</sup> September, 2016, general newspaper notice was published and specific notice by Registered Post was sent to those shareholders, whose dividend warrants for seven consecutive Financial Years were remaining unencashed, requesting them to claim the said dividends within a period of three months of the said notice, failing which their shares would have to be transferred to the Investor Education and Protection Fund Authority (IEPF Authority). Subsequently, 21,127 equity shares in November, 2017, 1,803 equity shares in October, 2018, 2,367 equity shares in November, 2019, 3,105 equity shares in November, 2020, 4,567 equity shares in November, 2021 and 6,407 equity shares in November, 2022, altogether aggregating to 39,376 equity shares of the Company in total, representing 1.65 % of the paid-up equity share capital of the Company and belonging to shareholders who had not encashed their dividend warrants for seven consecutive Financial Years, were transferred in favour of the Investor Education and Protection Fund Authority in dematerialized form. Out of the above, as on 31<sup>st</sup> March, 2025, 1,952 equity shares, representing 0.08 % of the paid-up equity share capital of the Company, has been credited by IEPF Authority to the demat account of the bona fide claimant after submission of necessary documents and completion of required formalities as to establishment of the title to the shares, resulting in a balance of 37,424 equity shares, representing 1.57 % of the paid-up equity share capital of the Company, lying to the credit of the IEPF Authority in dematerialized form, the voting rights on which shares shall remain frozen until the rightful owner claims the said shares in accordance with the said Rules. Once the concerned shareholders claim their unpaid/ unclaimed dividends by submitting e-Form IEPF-5 as aforesaid and fulfilling other requirements, the underlying equity shares shall also be credited to their demat accounts. Till that time, the voting

rights on such shares, thus transferred, shall remain frozen, in accordance with the statutory provisions.

**21. THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING, INSTA POLL AND JOINING ANNUAL GENERAL MEETING ARE AS UNDER:-**

The remote e-voting period begins on Sunday, 7<sup>th</sup> September, 2025 at 9:00 A.M. and ends on Tuesday, 9<sup>th</sup> September, 2025 at 5:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. Wednesday, 3<sup>rd</sup> September, 2025, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being Wednesday, 3<sup>rd</sup> September, 2025.

**How do I vote electronically using NSDL e-Voting system?**

*The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:*

**Step 1: Access to NSDL e-Voting system**

**A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**





In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a> . You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or <b>e-Voting service provider i.e. NSDL</b> and you will be redirected to e-Voting

website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. <https://eservices.nsdl.com> either on a Personal Computer or on a mobile. On the e-Services home page click on the “**Beneficial Owner**” icon under “**Login**” which is available under ‘**IDeAS**’ section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “**Access to e-Voting**” under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
3. If you are not registered for IDeAS e-Services, option to register is available at <https://eservices.nsdl.com>. Select “**Register Online for IDeAS Portal**” or click at <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “**Login**” which is available under ‘**Shareholder/Member**’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
4. Shareholders/Members can also download NSDL Mobile App “**NSDL Speede**” facility by scanning the QR code mentioned below for seamless voting experience.

	<p><b>NSDL Mobile App is available on</b></p> <p>  App Store          Google Play       </p> <div style="display: flex; justify-content: space-around;">   </div>
Individual Shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> <li>1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then user your existing my easi username &amp; password.</li> <li>2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol>

Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
--	--

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.**

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800-21-09911

**B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

*Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can*



*proceed to Step 2 i.e. Cast your vote electronically.*

4. Your User ID details are given below :

<b>Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical</b>	<b>Your User ID is:</b>
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
  - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
  - (ii) If your email ID is not registered, please follow steps mentioned

below in **process for those shareholders whose email ids are not registered.**

6. If you are unable to retrieve or have not received the “ Initial password” or have forgotten your password:
  - a) Click on “**Forgot User Details/Password?**”(If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - b) **Physical User Reset Password?**” (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - c) If you are still unable to get the password by aforesaid two options, you can send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.
8. Now, you will have to click on “Login” button.
9. After you click on the “Login” button, Home page of e-Voting will open.

**Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.**

**How to cast your vote electronically and join General Meeting on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select “EVEN” of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on “VC/OAVM” link placed under “Join Meeting”.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
5. Upon confirmation, the message “Vote cast successfully” will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### **General Guidelines for shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [arupkroy@rediffmail.com](mailto:arupkroy@rediffmail.com) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on “Upload Board Resolution / Authority Letter” displayed under “e-Voting” tab in their login.
2. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes member of the Company after the notice is sent through e-mail and holding shares as of the cut-off date i.e. Wednesday, 3<sup>rd</sup> September, 2025, may obtain the login ID and password by sending a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) or to the Issuer/RTA. However, if you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using “Forgot User Details/Password” or “Physical User Reset Password” option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on : 022 – 4886 7000. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date i.e. Wednesday, 3<sup>rd</sup> September, 2025, may follow steps mentioned in the Notice of the AGM under Step 1 : “Access to NSDL e-Voting system”(Above).
3. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “[Forgot User Details/Password?](#)” or “[Physical User Reset Password?](#)” option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
4. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on : 022 – 4886 - 7000 or send a request to Ms. Pallavi Mhatre, Senior Manager at [evoting@nsdl.com](mailto:evoting@nsdl.com)

### **Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:**

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self

- attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to [pr.sivasankar@internationalcombustion.in](mailto:pr.sivasankar@internationalcombustion.in).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to [pr.sivasankar@internationalcombustion.in](mailto:pr.sivasankar@internationalcombustion.in). If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
  3. Alternatively shareholder/members may send a request to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) for procuring user id and password for e-voting by providing above mentioned documents.
  4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

**THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-**

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

**INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:**

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of “VC/OAVM link” placed under “**Join Meeting**” menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have

forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker may send their request mentioning their name, demat account number/folio number, email id, mobile number at [pr.sivasankar@internationalcombustion.in](mailto:pr.sivasankar@internationalcombustion.in) latest by 5.00 p.m. (IST) on Friday, 5<sup>th</sup> day of September, 2025.
6. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name, demat account number/folio number, email id, mobile number at [pr.sivasankar@internationalcombustion.in](mailto:pr.sivasankar@internationalcombustion.in) latest by 5.00 p.m. (IST) on Friday, 5<sup>th</sup> day of September, 2025. The same will be replied by the Company suitably.
7. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
8. When a pre-registered speaker is invited to speak at the meeting but he / she does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with a video/ camera along with good internet speed.
9. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate, for smooth conduct of the AGM.
10. Members who need assistance before or during the AGM, can contact Ms. Pallavi Mhatre, Senior Manager, NSDL at [evoting@nsdl.com](mailto:evoting@nsdl.com) or call on : 022 – 4886 7000.

**EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013, IN RESPECT OF THE SPECIAL BUSINESSES SET OUT IN ITEM NOS. 4 TO 6 OF THE NOTICE CONVENING THE 89<sup>TH</sup> ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY SCHEDULED TO BE HELD ON WEDNESDAY, SEPTEMBER 10, 2025**

**Item No. 4**

Mr. Rana Pratap Singh was appointed as an Executive Director (Whole-time Director) of the Company with effect from 1<sup>st</sup> June, 2023 and to hold office upto 30<sup>th</sup> April, 2026.

The Board of Directors of the Company, at their meeting held on 28<sup>th</sup> April, 2025, based on the recommendations made by the Nomination & Remuneration Committee of the Board at its meeting held on the same day, considering Mr. Singh's performance and contributions to the Heavy Engineering Division of the Company, and in accordance with the Remuneration Policy of the Company, revised the remuneration payable to Mr. Singh for the remaining period of his current tenure i.e. for the period from 1<sup>st</sup> May, 2025 to 30<sup>th</sup> April, 2026 as below subject to the approval of the shareholders of the Company :-

'Subject to the provisions of the Companies Act, 2013, ("the Act"), Mr. Rana Pratap Singh, during the remaining period of his current tenure as an Executive Director (Whole-time Director) of the Company, i.e. for the period from 1<sup>st</sup> May, 2025 till 30<sup>th</sup> April, 2026, shall be entitled to the following remuneration :

Notwithstanding anything stated elsewhere, Mr. Singh, during the remaining period of his current tenure as an Executive Director (Whole-time Director) of the Company, shall be entitled to the following remuneration by way of salary and perquisites, irrespective of the fact that the said remuneration may exceed the ceiling on remuneration as provided in Chapter XIII of the Companies Act, 2013, read with Schedule V to the said Act and irrespective of the fact that the Company may, in any or all the Financial Years, have no or inadequate profits.

**PART A**

<b>Sl. No.</b>	<b>Particulars of Remuneration</b>	<b>1<sup>st</sup> May, 2025 to 30<sup>th</sup> April, 2026 [Rs.]</b>
1.	Salary	75,00,000
2.	Perquisites (HRA/ Conveyance, Furnishing/ Gas & Electricity/ LTA/ Medical / Club Fees, etc.)	75,00,000
	<b>TOTAL</b>	<b>1,50,00,000</b>

**PART B**

Besides, Mr. Singh shall also be entitled to Provident Fund, Gratuity and encashment of leave in accordance with the rules of the Company.

## **PART C**

- a) Expenses for Telephone, mobile phone and broadband facilities provided by the Company shall not be considered as perquisites provided that personal long distance calls shall be billed by the Company to him.
- b) Mr. Singh shall be entitled to earn Privilege Leave on full pay and allowances as per the rules of the Company but not more than one month's leave for every eleven months' of service.
- c) Mr. Singh shall be entitled to reimbursement of entertainment expenses actually and properly incurred by him in connection with the business of the Company.
- d) Mr. Singh shall not, as long as he functions as the Executive Director (Whole-time Director) of the Company, be entitled to receive any fee for attending any meeting of the Board or of any committee thereof.

There is no other change in any of the other terms and conditions of Mr. Singh's appointment as an Executive Director (Whole-time Director) of the Company, during his current tenure.

Mr. Singh, 58, has a total work experience of more than 37 years in the Heavy Engineering industry.

Accordingly, a Supplementary Agreement is to be entered into between the Company and Mr. Rana Pratap Singh, specifying his remuneration effective 1<sup>st</sup> May, 2025 till 30<sup>th</sup> April, 2026, a draft of which agreement shall be available for inspection by the members at the Registered Office of the Company on any working day during usual business hours and shall also be available at the Annual General Meeting.

As earlier, either the Company or the Executive Director (Whole-time Director) may terminate the appointment at any time by giving to the other party not less than six months' notice in writing provided that either party may, in the alternative, terminate the appointment by paying to the other party six months' salary in lieu of such notice.

The proposed revision in the remuneration of Mr. Rana Pratap Singh, Executive Director (Whole-time Director), is permissible under the Companies Act, 2013, notwithstanding the fact that the same may, in the event of absence or inadequacy of profits, exceed the limits specified in Chapter XIII of the said Act, read with Schedule V to the said Act, by virtue of Para A & B, Section II, Part II of the said Schedule V, as amended, as the following conditions have been / are being fulfilled –

- i) The said revision in remuneration is proposed to be passed as a Special Resolution by the shareholders for a period not exceeding three years,
- ii) Mr. Singh is a managerial person, who is functioning in a professional capacity, and having no interest in the capital of the Company and not having any direct or indirect interest or related to the promoters or Directors of the Company in any way and possesses a graduate level qualification with expert and specialized knowledge in the field in which the Company operates,

- iii) payment of such remuneration has been approved by a resolution passed by the Nomination and Remuneration Committee of the Board of Directors and also by a resolution passed by the Board of Directors of the Company,
- iv) the Company has not committed any default in payment of dues to any bank or public financial institution or non-convertible debenture holder or any other secured creditor, and
- v) a Statement forming part of this explanatory statement alongwith the notice calling this Annual General Meeting and containing the specified information is being circulated to the shareholders.

Accordingly, the revision in the remuneration payable to Mr. Singh requires the approval of the shareholders of the Company at their ensuing 89<sup>th</sup> Annual General Meeting by means of a Special Resolution in terms of the provisions of Chapter XIII of the Companies Act, 2013 read with Schedule V to the said Act and hence your approval is being sought for the same. The resolution set out in Item No. 4 is intended for this purpose.

The Board is of the opinion that it would be in the interest of the Company to revise the remuneration payable to Mr. Singh for the remaining period of his current tenure as an Executive Director (Whole-time Director) of the Company. Accordingly and as required under Regulation 17(11) of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board recommends that the resolution set out in Item No. 4 of the Notice be approved by the members by means of a Special Resolution.

Mr. Singh may be deemed to be interested in the said resolution. No other Director/ Key Managerial Personnel or their relatives are concerned or interested in the said resolution.

#### **Item No. 5**

As the sales turnover of the Company was in excess of Rs. 100 crores for the Financial Year ended 31<sup>st</sup> March, 2024, audit of the Cost Accounting records of the Company relating to all the products manufactured by the Company, had become mandatory for the Financial Year ended 31<sup>st</sup> March, 2025, in accordance with Section 148 of the Companies Act, 2013, read with the Companies (Cost Records and Audit) Rules, 2014.

Accordingly, pursuant to the aforementioned legislative provisions and also in compliance with the relevant provisions of the Companies (Audit and Auditors) Rules, 2014, the Board of Directors of the Company, at its meeting held on 18<sup>th</sup> July, 2024, taking into consideration the recommendations of the Audit Committee on the matter, re-appointed M/s. S. P. Bhattacharyya & Co. of P-11, Pubali, Diamond Park, Joka, Kolkata – 700 104, Cost Accountants in Practice, as the Cost Auditors for auditing the cost accounting records for the Financial Year ended 31<sup>st</sup> March, 2025, relating to all the products manufactured by the Company, whether belonging to the Heavy Engineering Division, the Geared Motors/ Gear Box Division or Building Material Division and across all the plants of the Company, at a remuneration of Rs.



90,000/- (Rupees Ninety Thousand Only) plus Goods and Services Tax (GST) and reimbursement of actual out-of-pocket expenses incurred, if any, subject to the approval of the said remuneration by the shareholders of the Company.

Section 148 of the Companies Act, 2013, read with the Companies (Audit and Auditors) Rules, 2014, mandates that the remuneration payable to the Cost Auditors shall be ratified by the shareholders of the Company and hence your approval is being sought for the same.

Accordingly and as required under Regulation 17(11) of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board recommends to the shareholders, the ratification / approval of the aforementioned remuneration payable to M/s. S. P. Bhattacharyya & Co., the Cost Auditors.

The Board is of the opinion that the same would be in the interest of the Company. Accordingly, the Board recommends that the Resolution set out in Item No. 5 of the Notice be approved by the members by means of an Ordinary Resolution.

None of the Directors/ Key Managerial Personnel or their relatives are concerned or interested in the said Resolution.

#### **Item No. 6**

Regulation 24A of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as duly amended by the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Third Amendment Regulations, 2024, now requires the appointment of the Secretarial Auditor to be approved by the shareholders.

Accordingly, as required under the aforementioned amended provisions and Section 204 of the Companies Act, 2013 & the rules made thereunder, the Board of Directors of the Company, at its meeting held on 26<sup>th</sup> May, 2025, appointed Mr. Arup Kumar Roy, being a Peer Reviewed Company Secretary in Practice [Institute of Company Secretaries of India (ICSI) Membership No. ACS-6784 ; ICSI Certificate of Practice No. 9597], of 201, Sarat Bose Road, Kolkata - 700 029, as the Secretarial Auditor of the Company for a period of five consecutive financial years beginning with the Financial Year ending on 31<sup>st</sup> March, 2026 and concluding with the Financial Year ending on 31<sup>st</sup> March, 2030, at a remuneration of Rs. 15,000/- (Rupees Fifteen Thousand Only) per annum plus Goods and Services Tax (GST) as may be applicable and reimbursement of actual out-of-pocket expenses incurred, if any, subject to the approval of the shareholders to be accorded by an Ordinary Resolution to be passed at their 89<sup>th</sup> Annual General Meeting scheduled to be held on 10<sup>th</sup> September, 2025.

Mr. Arup Kumar Roy is a Peer Reviewed Company Secretary i.e. he holds a valid Peer Review Certificate issued by the Institute of Company Secretaries of India (ICSI) and has not incurred any of the disqualifications as specified.

As required under Regulation 36(5) of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the following information is hereby being provided :-

- a) The fees/ remuneration payable to Mr. Roy for the said appointment shall be Rs. 15,000/- (Rupees Fifteen Thousand Only) for each financial year plus Goods and Services Tax (GST) as may be applicable and reimbursement of actual out-of-pocket expenses incurred, if any. The scope of the said appointment as Secretarial Auditor of the Company shall be in accordance with Section 204 of the Companies Act, 2013 & the rules made thereunder read with Regulation 24A of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as duly amended by the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Third Amendment Regulations, 2024.
- b) Mr. Roy possesses more than 35 years of rich professional experience, including more than 15 years of experience as a Company Secretary in Practice. Further, he possesses the necessary expertise and skills necessary for carrying out his duties as the Secretarial Auditor of the Company.

It may be noted that Mr. Roy is also the existing Secretarial Auditor of the Company.

Accordingly and as required under Regulation 17(11) of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board recommends to the shareholders, the approval of the aforementioned appointment of Mr. Arup Kumar Roy as the Secretarial Auditor of the Company.

The Board is of the opinion that the same would be in the interest of the Company. The Board recommends that the Resolution set out in Item No. 6 of the Notice be approved by the members by means of an Ordinary Resolution.

None of the Directors/ Key Managerial Personnel or their relatives are concerned or interested in the said Resolution.

Place : Kolkata

Date : 26<sup>th</sup> May, 2025

**By Order of the Board**

**P. R. Sivasankar**  
**Company Secretary**  
**(Membership No. ACS-17812)**

**STATEMENT FORMING PART OF THE EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION II OF PART II OF SCHEDULE V TO THE COMPANIES ACT, 2013, IN RESPECT OF ITEM NO. 4 OF THE NOTICE, RELATING TO THE REVISION IN REMUNERATION OF MR. RANA PRATAP SINGH, EXECUTIVE DIRECTOR (WHOLE-TIME DIRECTOR) OF THE COMPANY, WITH EFFECT FROM 1<sup>ST</sup> MAY, 2025 AND TILL 30<sup>TH</sup> APRIL, 2026**

**I. GENERAL INFORMATION**

**(1) Nature of Industry**

The Company operates in Engineering Sector and caters to the need of Core Sector Industries like Steel, Cement, Fertilizer, Chemical, Mining, Infrastructure, etc. It manufactures Heavy Duty Grinding Mills, Screening & Feeding Equipment, Conveyors, Bulk Material Handling Equipment, Omni-Screens, Sizers, Screen Decks, Crushers, Dryers, Flip Flow Screens and Industrial Gear Boxes and Geared Motors. Recently, a new Division, namely the Building Material Division, has been set up at Ajmer, Rajasthan, for manufacture of high quality Building Material Products, catering to the construction industry.

**(2) Date or Expected Date of Commencement of Commercial Production**

The Company was incorporated on 22<sup>nd</sup> April, 1936. Commercial Production of the Heavy Engineering and Geared Motors/ Gear Boxes Divisions had commenced long back. The Commercial Production of the Building Material Division commenced on 31<sup>st</sup> March, 2016.

**(3) In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus**

Not Applicable.

**(4) Financial Performance based on given Indicators :**

**[Rs. in lakh except (d)]**

Financial Parameters	Year				
	2024-25	2023-24	2022-23	2021-22	2020-21
(a) Revenue from Operations	29298.11	29678.31	22255.55	16889.46	10955.24
(b) Net Profit / (Loss) after Tax	1494.82	1995.41	830.91	415.23	(516.61)
(c) Amount of Dividend Paid	95.61	119.51	71.71	47.81	-
(d) Rate of Dividend (Rs. per share)	4.00	5.00	3.00	2.00	-

**(5) Foreign Investments or Collaborations, if any**

There has been no Foreign Direct Investment in the Company. However, the Company has entered into a number of foreign technical collaborations with the leading companies of the world for different products, which are summarized below :-

<b>Name of the Foreign Technical Collaborator</b>	<b>Products</b>
1. Carl Schenck, Germany	Screens, Feeders, Conveyors and other bulk material handling equipment
2. CE Raymond, U.S.A.	Grinding mills, pulverizers, air separators and flash drying systems
3. Mogensen GmbH, Germany	Sizers
4. Kuper GmbH & Co. KG, Germany	Screen Decks including "Modular Snap-on" Type of Rubber & Polyurethane and Rubber & Rubber-Ceramic Liners of module & other design
5. Bauer Geared Motor GmbH, Germany	Geared Motors & Gear Boxes
6. IMS Engineering, South Africa	Omni Screens & Feeders
7. Allgaier Process Technology GmbH, Germany	Dryers
8. FLEXIMAT Ges.m.b.H., Austria	Flip Flow Screens
9. ADEN Advanced Engineering Ltda,, Brazil	Crushers
10. Cementos Capa, SL, Spain	Various Building Material products including Tile Adhesives and grouts of various types, Waterproofing Compounds, etc.

**II. INFORMATION ABOUT THE APPOINTEE**

**(1) Background Details**

Mr. Rana Pratap Singh, aged 58 years, who holds a Bachelor of Engineering degree from the Motilal Nehru National Institute of Technology, Allahabad and a Post-Graduate Diploma in Management from the All India Management Association – Centre For Management Education, New Delhi, has previously served in senior positions in renowned corporates such as Chief Operating Officer of Schenck Rotec India Ltd., a unit of Carl Schenck

AG, a German multi-national company, VP – Operations of Bry-Air Asia Pvt. Ltd. and Head of Works at FLSmidth India Ltd.

Mr. Singh joined our Company in August 2018 in the position of Vice-President & SBU Head – Heavy Engineering Division and was further promoted to the position of Sr. Vice-President & SBU Head – Heavy Engineering Division in July 2021 and to the position of Sr. Vice-President & Chief Operating Officer – Heavy Engineering Division in March 2022.

Mr. Singh was appointed as an Executive Director (Whole-time Director) of the Company with effect from 1<sup>st</sup> June, 2023 and to hold office till 30<sup>th</sup> April, 2026.

Mr. Singh has a total work experience of more than 37 years in the Heavy Engineering industry. A brief resume / profile of Mr. Singh has been provided elsewhere in this Notice as required under Regulation 36(3) of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015.

## **(2) Past Remuneration**

<b>Financial Year</b>	<b>Total Remuneration Drawn (Rs.)</b>
2024-25	1,17,99,443
2023-24	1,07,23,000
2022-23	88,03,800
2021-22	77,46,200
2020-21	62,12,600

## **(3) Recognition or Awards/ Achievements**

Mr. Singh started his career with Schenck Rotec India Ltd., a unit in Noida, India, of German MNC M/s. Carl Schenck AG, which unit specialized in manufacture of dynamic balancing machines, vibration measuring/monitoring equipment, dynamo-meters and semi-automatic and fully-automatic special purpose world class machines. Here, Mr. Singh had led the entire manufacturing operations, including engineering and quality control as well as after sales service with a team of 150 people under him and left as Chief operating Officer of the said organization in 2007.

Mr. Singh then joined Bry-Air Asia Pvt. Ltd. (manufacturers and global suppliers of industrial dehumidifiers, gas phase filtration systems, plastic dryers and auxiliaries) as VP - Operations at Gurgaon, where he led the entire operations with a team of 350 people from varied fields such as manufacturing, accounts,

HR, Quality, materials, customer support, engineering, maintenance & planning across its two plants. He left the organization in 2014.

Mr. Singh then joined FLSmidth India Ltd., a Danish organization, being a global leader in turnkey solutions and product manufacturer for cement, minerals and mining industries, where he was the Head of Works for its three business units in India and led multiple functions of operations across all the business units in collaboration with partners from Denmark, Germany and Italy, including driving the business growth strategy and business plan with a team of 600 people. He left the organization in 2018.

Mr. Singh joined our Company in August 2018 as the Strategic Business Unit Head of the Heavy Engineering Division (Plants at Baidyabati & Nagpur) and has continued to be the head of the said division. Mr. Singh, alongwith Mr. Indrajit Sen, Managing Director, has been responsible for the marked increase in sales turnover of the Heavy Engineering Division of the Company in recent years.

Considering his contribution to the Company, the Nomination & Remuneration Committee nominated and recommended and the Board approved the appointment of Mr. Singh as the Executive Director (Whole-time Director) on the Board with effect from 1<sup>st</sup> June, 2023.

**(4) Job profile and his suitability**

Mr. Singh, on his appointment as the Executive Director (Whole-time Director) of the Company with effect from 1<sup>st</sup> June, 2023, continues to be responsible for the entire operations of the Heavy Engineering Division (including Crushers, Dryers and Rubber & Polyurethane products) as its SBU Head, provides his valuable inputs on all matters placed and discussed at Board meetings and is also responsible for any other assignments that is given/ allotted / entrusted to him by the Board of Directors/ Managing Director from time to time. Mr. Singh, with his qualifications, expertise and experience, is ideally suited to drive and guide the Heavy Engineering Division of the Company.

**(5) Remuneration Proposed**

“Subject to the provisions of the Companies Act, 2013, (“the Act”), Mr. Rana Pratap Singh, during the remaining period of his current tenure as an Executive Director (Whole-time Director) of the Company, i.e. for the period from 1<sup>st</sup> May, 2025 till 30<sup>th</sup> April, 2026, shall be entitled to the following remuneration :

Notwithstanding anything stated elsewhere, Mr. Singh, during the remaining period of his current tenure as an Executive Director (Whole-time Director) of the Company, shall be entitled to the following remuneration by way of salary and perquisites, irrespective of the fact that the said remuneration may exceed the ceiling on remuneration as provided in Chapter XIII of the Companies Act, 2013, read with Schedule V to the said Act and irrespective of the fact that the Company may, in any or all the Financial Years, have no or inadequate profits.

#### **PART A**

<b>Sl. No.</b>	<b>Particulars of Remuneration</b>	<b>1<sup>st</sup> May, 2025 to 30<sup>th</sup> April, 2026 [Rs.]</b>
1.	Salary	75,00,000
2.	Perquisites (HRA/ Conveyance, Furnishing/ Gas & Electricity/ LTA/ Medical / Club Fees, etc.)	75,00,000
	<b>TOTAL</b>	<b>1,50,00,000</b>

#### **PART B**

Besides, Mr. Singh shall also be entitled to Provident Fund, Gratuity and encashment of leave in accordance with the rules of the Company.

#### **PART C**

- a) Expenses for Telephone, mobile phone and broadband facilities provided by the Company shall not be considered as perquisites provided that personal long distance calls shall be billed by the Company to him.
- b) Mr. Singh shall be entitled to earn Privilege Leave on full pay and allowances as per the rules of the Company but not more than one month's leave for every eleven months' of service.
- c) Mr. Singh shall be entitled to reimbursement of entertainment expenses actually and properly incurred by him in connection with the business of the Company.
- d) Mr. Singh shall not, as long as he functions as the Executive Director (Whole-time Director) of the Company, be entitled to receive any fee for attending any meeting of the Board or of any committee thereof'.

#### **(6) Comparative Remuneration profile with respect to industry, size of the Company, profile of the position and person**

Considering the nature of the industry, the size of the Company, the position of Executive Director (Whole-time Director), the profile of Mr. Rana Pratap Singh, Executive Director (Whole-time Director), responsibility shouldered by him and the industry benchmark, the revision in remuneration proposed is

commensurate with the remuneration packages paid to similar senior level appointees in other Companies.

**(7) Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any**

Mr. Singh does not have any other pecuniary relationship with the Company other than as specified above. The Company does not have any other managerial personnel other than Mr. Indrajit Sen, Managing Director and Mr. Rana Pratap Singh, Executive Director (Whole-time Director). Mr. Singh is not related to any other Director of the Company or any of the promoters or persons belonging to the promoter group of the Company or persons acting in concert with them.

### **III. OTHER INFORMATION**

**(1) Reasons of loss or inadequate profits**

During the last decade or so, the profits of the Company have mainly been impacted due to three factors :-

- a) overall slowdown in the capital goods market,
- b) severe negative impact on the economy due to the COVID-19 Pandemic, and
- c) time taken by the new Building Material Division to reach a break-even level.

However, in the last four completed Financial Years i.e. in the Financial Years 2021-22, 2022-23, 2023-24 & 2024-25, with the gradual recovery of the economy from the impact of the COVID-19 pandemic and the turnaround of the capital goods industry, there has been a sharp increase in the sales turnover of the Company and resultant profits.

**(2) Steps taken or proposed to be taken for improvement**

The Company has taken / is in the process of taking the following steps for securing a further improvement in the profitability position of the Company :

- a) Within the heavy engineering segment, the Company has diversified the product base. This has helped the Company to achieve greater capacity utilization and increase the sales of the division, thereby positively impacting the profitability of the Company,
- b) Through minimal investment, technological upgradation and adding some balancing equipment, the manufacturing capacity of the Geared Motors/ Gear Box Division has been gradually increased,



- c) However, in view of the increasing number of orders in both the Heavy Engineering Division and in the Geared Motors/ Gear Boxes Division, the Company had undertaken substantial expansion / capital investment in both the divisions from the Financial Year 2022-23 in order to remove the capacity constraints and production bottlenecks, both the expansion programmes being complete now,
- d) The Company is taking special efforts in marketing for all its products, and
- e) The Company has signed Foreign Technical Collaboration & Trademark License Agreements with Cementos Capa, SL, Spain, for manufacturing with their technology, various Building Material products at the Company's Building Material Division plant at Ajmer and for marketing the same with their trademark CAPA in India and neighbouring countries in South and South-east Asia. This has already started bearing fruit with the turnover of the division increasing gradually, although there is still scope and potential for substantial growth. The Company is further ramping up its product base in the said segment with the launch of new products. The Company has also begun to sell directly to the big projects apart from retail selling.

**(3) Expected increase in productivity and profits**

With the gradual recovery of the economy from the COVID-19 pandemic and in particular, the turnaround of the capital goods industry, the gradual cooling off of raw material prices and improvement in the supply chain situation, the last four Financial Years i.e. FY 2021-22, FY 2022-23, FY 2023-24 & FY 2024-25 has already seen sharp increase in sales and profits.

Further, with the increasing order intake and removal of capacity constraints in both the Heavy Engineering and Geared Motors/ Gear Boxes Divisions and with the operations of the Building Material Division gradually reaching a certain break-even level, the Company expects further growth in sales and profits in the coming years.

The Company expects that the aforementioned steps taken by it would boost its profitability further in the near to medium-term.

#### **IV. DISCLOSURES**

The following disclosures have been made in the Corporate Governance Report attached to the Annual Report of the Company for the Financial Year 2024-25 :-

- i) All elements of remuneration package such as salary, benefits, bonuses, stock options, pension, etc. of all the Directors ;
- ii) Details of fixed component and performance linked incentives along with the performance criteria, if any ;
- iii) Service Contracts, notice period, severance fees ; and
- iv) Stock Option details, if any, and whether the same has been issued at a discount as well as the period over which accrued and over which exercisable.

Place : Kolkata

Date : 26<sup>th</sup> May, 2025

**By Order of the Board**

**P. R. Sivasankar**  
**Company Secretary**  
**(Membership No. ACS-17812)**

**BRIEF PROFILE/ RESUME OF THE DIRECTORS SEEKING APPOINTMENT/ RE-APPOINTMENT/ CONTINUANCE IN OFFICE AT THE FORTHCOMING 89<sup>TH</sup> ANNUAL GENERAL MEETING PURSUANT TO REGULATION 36(3) OF THE SECURITIES & EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS & DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

**1. MR. RANA PRATAP SINGH (ITEM/ RESOLUTION NO. 3 OF THIS NOTICE)**

- a) Age : 58 years
- b) Educational Qualifications :
  - i) Bachelor of Engineering from Motilal Nehru National Institute of Technology, Allahabad, and
  - ii) Post-Graduate Diploma in Management from All India Management Association – Centre For Management Education, New Delhi.
- c) Other Professional Membership : NIL
- d) Brief Profile / Resume & Nature of expertise in specific functional areas : Mr. Rana Pratap Singh, who holds a Bachelor of Engineering degree from the Motilal Nehru National Institute of Technology, Allahabad and a Post-Graduate Diploma in Management from the All India Management Association – Centre For Management Education, New Delhi, has previously served in senior positions in renowned corporates such as Chief Operating Officer of Schenck Rotec India Ltd., a unit of Carl Schenck AG, a German multi-national company, VP – Operations of Bry-Air Asia Pvt. Ltd. and Head of Works at FLSmidth India Ltd.

Mr. Singh joined our Company in August 2018 as the Strategic Business Unit Head of the Heavy Engineering Division (Plants at Baidyabati & Nagpur) and has continued to be the head of the said division. Mr. Singh has a total work experience of more than 35 years in the Heavy Engineering industry.

Mr. Singh started his career with Schenck Rotec India Ltd., a unit in Noida, India, of German MNC M/s. Carl Schenck AG, which unit specialized in manufacture of dynamic balancing machines, vibration measuring/monitoring equipment, dynamometers and semi-automatic and fully-automatic special purpose world class machines. Here, Mr. Singh had led the entire manufacturing operations, including engineering and quality control as well as after sales service with a team of 150 people under him and left as Chief operating Officer of the said organization in 2007.

Mr. Singh then joined Bry-Air Asia Pvt. Ltd. (manufacturers and global suppliers of industrial dehumidifiers, gas phase filtration systems, plastic dryers and auxiliaries) as VP - Operations at Gurgaon, where he led the entire operations with a team of 350 people from varied fields such as manufacturing, accounts, HR, Quality, materials, customer support, engineering, maintenance & planning across its two plants. He left the organization in 2014.

Mr. Singh then joined FLSmidth India Ltd., a Danish organization, being a global leader in turnkey solutions and product manufacturer for cement, minerals and mining industries, where he was the Head of Works for its three business units in India and led multiple functions of operations across all the business units in collaboration with partners from Denmark, Germany and Italy, including driving the business growth strategy and business plan with a team of 600 people. He left the organization in 2018.

Mr. Singh joined our Company in August 2018 in the position of Vice-President & SBU Head – Heavy Engineering Division and was further promoted to the position of Sr. Vice-President & SBU Head – Heavy Engineering Division in July 2021 and to the position of Sr. Vice-President & Chief Operating Officer – Heavy Engineering Division in March 2022.

Mr. Singh was appointed as an Executive Director (Whole-time Director) of the Company with effect from 1<sup>st</sup> June, 2023 and to hold office till the 30<sup>th</sup> April, 2026.

Thus, it is evident from the above that the nature of expertise in specific functional areas of Mr. Singh includes his expertise in the manufacturing sector and in particular, the heavy engineering industry and all its technical aspects as well as his overall management / leadership skills and in the running / working / operations of plants / factories.

- e) Names of other Listed Companies in which Directorship held – NIL.
- f) Membership of the Committees of the Board of other Listed Companies – NIL.
- g) Listed entities in which ceased to be Director in last three years – NIL.
- h) Shareholding in the Company, including as a beneficial owner – NIL.
- i) Disclosure of relationships between Directors inter-se – NIL.
- j) Skills and capabilities required for the role of Independent Director and the manner in which the proposed person meets such requirements – Not Applicable.

Place : Kolkata

Date : 26<sup>th</sup> May, 2025

**By Order of the Board**

**P. R. Sivasankar**  
**Company Secretary**  
**(Membership No. ACS-17812)**

**IMPORTANT COMMUNICATION TO SHAREHOLDERS REGARDING WITHHOLDING TAX / TAX DEDUCTION AT SOURCE (TDS) APPLICABLE ON DIVIDEND PROPOSED TO BE DECLARED BY THE COMPANY AT ITS 89<sup>TH</sup> AGM**

In accordance with the provisions of the Income Tax Act, 1961, as amended by and read with the provisions of the Finance Act, 2020, with effect from 1<sup>st</sup> April 2020, dividend declared and paid by the Company is taxable in the hands of its members and the Company is required to deduct Tax at Source (TDS) from dividend paid to the members at the applicable rates.

This is an important communication to the shareholders summarizing the applicable TDS provisions in accordance with the provisions of the Income Tax Act, 1961, for various categories, including Resident and Non-Resident members.

Members are requested to make any communication with regard to the matters stated in this communication, including submission of all necessary documents/certificates, as stated below, only to our Registrar and Share Transfer Agent (RTA), at their following contact details :-

C. B. Management Services (P) Limited  
Unit : International Combustion (India) Limited  
Rasoi Court, 5<sup>th</sup> Floor,  
20, Sir R. N. Mukherjee Road, Kolkata – 700001  
Telephone : (033) 6906 6200;  
E-mail : rta@cbmsl.com ; madhus@cbmsl.co; ranjanm@cbmsl.co

The applicable TDS provisions are summarized hereinbelow for various categories, including Resident and Non-Resident members.

**1) For Resident Members:**

Sr. No.	Particulars	Applicable Rate of TDS	Documents required, if any
(a)	No TDS shall be deducted in the case of resident individual members, if the amount of such dividend in aggregate paid or likely to be paid during the financial year does not exceed Rs. 5,000/-.	NIL	
(b)	With PAN (exceeding Rs. 5000/-)	10%	Update/Verify the PAN, and the residential status as per Income Tax Act, 1961, if not already done, with the depositories (in case of shares held in demat mode) and with the Company's Registrar and Transfer Agent (in case of shares held in physical mode)

(c)	Without PAN/ Invalid PAN	20%	
(d)	Submitting Form 15G/ Form 15H	NIL	Declaration in Form No. 15G (applicable to any person other than a company or a firm) / Form 15H (applicable to an Individual who is 60 years and older), fulfilling certain conditions, to be submitted to RTA
(e)	Submitting Order under Section 197 of the Income Tax Act, 1961	Rate provided in the Order	Lower/NIL withholding tax certificate obtained from tax authority to be submitted to RTA
(f)	Mutual Fund specified under clause (23D) of Section 10 of the Income Tax Act, 1961	NIL	Self-declaration that they are specified in Section 10 (23D) of the Income Tax Act, 1961 along with self- attested copy of PAN card and registration certificate to be submitted to RTA
(g)	An Insurance Company exempted under Sec. 194 of the Income Tax Act, 1961	NIL	Self-declaration that it has full beneficial interest with respect to the shares owned by it and documentary evidence that the provisions of section 194 of the Act are not applicable to them along with Self-attested PAN to be submitted to RTA
(h)	Alternative Investment Fund (AIF) established in India	NIL	Documentary evidence to prove that Investment Fund is a fund as defined in clause (a) of the Explanation 1 of section 115UB of the Income Tax Act and Declaration that its Dividend Income is exempt under Section 10 (23FBA) of the Act and that they are established as Category I or Category II AIF under the Securities and Exchange Board of India (Alternative Investment Fund) Regulations. to be submitted to RTA

(i)	New Pension System Trust:	NIL	Self-declaration that it qualifies as NPS trust and income is eligible for exemption under section 10(44) of the Income Tax Act and being regulated by the provisions of the Indian Trusts Act, 1882 along with self-attested copy of the PAN card. to be submitted to RTA
(j)	Other Resident Individual / Non-Individual member who is exempted from TDS provisions through any circular/notification issued by any statutory authority	NIL	Self-attested copy of documentary evidence supporting the exemption along with self-attested copy of PAN card to be submitted to RTA.

Recording of the valid Permanent Account Number (PAN) for the registered Folio/DP ID-Client ID is mandatory. If the PAN is not as per the database of the Income-Tax Portal, it would be considered as invalid PAN and in absence of valid PAN, tax will be deducted at a higher rate of 20% as per Section 206AA of the Income Tax Act, 1961.

Shareholders are requested to ensure Aadhaar number is linked with PAN, as per the timelines prescribed. In case of failure of linking Aadhaar with PAN within the prescribed timelines, PAN shall be considered inoperative and, in such scenario, tax shall be deducted at higher rate of 20%.

## 2) For Non-Resident Members:

Sr. No.	Particulars	Applicable Rate of TDS	Documents required, if any
(a)	TDS shall be Deducted/Withheld	20% (plus applicable surcharge and cess)	
(b)	Foreign Institutional Investors (FIIs)/ Foreign Portfolio Investors (FPIs)	20% (plus applicable surcharge and cess)	Self-Attested Copy of SEBI Registration Certificate to be submitted to RTA
(c)	Other Non-resident Shareholders	20% (plus applicable surcharge and cess) OR Tax Treaty	Update/Verify the PAN and the residential status as per Income Tax Act, 1961, if not already done, with the depositories (in case of shares held in demat mode) and with the Company's RTA (in case of shares held in physical mode).

		<p>Rate (whichever is less).</p> <p>Non-resident shareholders have the option to be governed by the provisions of the Double Tax Avoidance Agreement ("DTAA") between India and the country of tax residence of the shareholder, if the DTAA provisions are more beneficial.</p>	<p>In order to apply the Tax Treaty rate, all the following documents would be required:</p> <ol style="list-style-type: none"> <li>1) Copy of Indian Tax Identification number (PAN).</li> <li>2) Tax Residency Certificate (TRC) obtained from the tax authorities of the country of which the shareholder is a resident certifying status during Financial Year 2025-26.</li> <li>3) Form 10F duly filled and signed.</li> <li>4) Self-declaration from Non-resident, primarily covering the following: <ol style="list-style-type: none"> <li>i. Shareholder is and will continue to remain a tax resident of the country of its residence during the Financial Year 2025-26;</li> <li>ii. Shareholder is eligible to claim the beneficial DTAA rate for the purposes of tax withholding on dividend declared by the Company;</li> <li>iii. Shareholder has no reason to believe that its claim for the benefits of the DTAA is impaired in any manner;</li> <li>iv. Shareholder is the ultimate beneficial owner of its shareholding in the Company and dividend receivable from the Company; and</li> <li>v. Shareholder does not have a taxable presence or a permanent establishment in India during the Financial Year 2025-26.</li> </ol> </li> </ol>
(d)	Submitting Order under Section 197 of the Income Tax Act, 1961	Rate provided in the Order	Lower/NIL withholding tax certificate obtained from tax authority to be submitted to RTA

The Company is not obligated to apply the beneficial DTAA rates at the time of tax deduction/withholding on dividend amounts. Application of beneficial DTAA Rate shall depend upon the completeness and satisfactory review by the Company, of the documents submitted by Non-Resident member.



Tax shall be deducted at source at the rate of 20% (plus applicable surcharge, and health and education cess) on dividend payable to Foreign Institutional Investors (FII) and Foreign Portfolio Investors (FPI). Such TDS rate shall not be reduced on account of the application of the beneficial DTAA Rate or lower tax deduction order, if any.

## SECTION 206AB OF THE ACT

Rate of TDS @10% u/s 194 of the Act is subject to provisions of Section 206AB of the Act (effective from 1st July, 2021) which introduces special provisions for TDS in respect of taxpayers who have not filed their income-tax return (referred to as specified persons). U/s 206AB of the Act, tax is to be deducted at higher of the following rates in case of payments to the specified persons:

- at twice the rate specified in the relevant provision of the Act; or
- at twice the rate or rates in force; or
- at the rate of 5%.

In cases where Sections 206AA and 206AB are applicable i.e. the shareholder has not submitted the PAN as well as not filed the return, tax will be deducted at higher of the two rates prescribed in these sections.

"Specified person" as defined u/s 206AB(3) is someone who satisfies the following conditions:

1. If a shareholder has not furnished the return of income for the assessment year relevant to the previous year immediately preceding the financial year in which tax is required to be deducted, for which the time limit for furnishing the return of income under sub-section (1) of section 139 has expired for which the time limit of filing original return of income has lapsed.  

and
2. TDS deducted in his case in the aforesaid previous year exceeded Rs. 50,000.

Non-resident shareholders who do not have permanent establishment in India are excluded from the scope of a "specified person".

Please note that the information regarding whether a shareholder is a specified person or not will be determined using the specified functionality of the Income Tax Department. Accordingly, it is advised that non-residents who have not filed their income tax returns in the past years, provide a declaration stating that they do not have a permanent establishment in India

For all Members:

Members holding shares under multiple accounts under different status / category and single PAN, may note that, higher of the tax as applicable to the status in which shares held under a PAN will be considered on their entire holding in different accounts.

In view of the shortage of time, it is preferable that only scanned copies of the aforementioned tax relief documents such as PAN, Forms 15G/15H/10F/Self-declaration/documentary evidence etc. be submitted to any one of the e-mail addresses of the RTA specified above. However, the shareholder is required to additionally self-attest the document stating "certified true copy of the original". If the original Form 15G/15H is required in future, the Company would call for the same from the shareholders.

In case of joint shareholders, the shareholder named first in the Register of Members is required to furnish the requisite documents for claiming any applicable beneficial tax rate.

Members may note, the documents requested are required to be submitted once in a financial year (April 2025-March 2026), unless there is any change in the status having an impact on TDS rate. Hence, shareholders are requested to submit the forms and documents i.e. PAN/15G/15H/10F/Self Declaration Form and other annexures and relevant prescribed documents, whether ancillary thereto or otherwise, for the Financial Year 2025-26 after this communication is made, failing which no TDS exemption or lower rate deduction will be available. Shareholders are requested to submit these documents afresh even if similar document has been submitted earlier, failing which no TDS exemption or lower rate deduction will be available.

Members may note that in case the tax on said dividend is deducted at a higher rate in absence of receipt, or insufficiency of the aforementioned details/documents from you, an option is available to you to file the return of income as per Income Tax Act, 1961 and claim an appropriate refund, if eligible. No claim shall lie against the Company for such taxes deducted.

In terms of Rule 37BA of the Income Tax Rules 1962, if dividend income on which tax has been deducted at source is assessable in the hands of a person other than the deductee, then such deductee should file declaration with the Company in the manner prescribed in the Rules.

Shareholders holding shares in dematerialised mode, are requested to update their records such as tax residential status, permanent account number (PAN), registered email address, mobile number and other details with their relevant depositories through their depository participants. Shareholders holding shares in physical mode are requested to furnish details to the Company's Registrar and Transfer Agent.

The Company is obligated to deduct tax at source based on the records made available by National Securities Depository Limited or Central Depository Services (India) Limited ("the

Depositories") in case of shares held in electronic mode and from the RTA in case of shares held in physical mode and no request shall be entertained for revision of TDS return.

Above Communication on TDS sets out the Provisions of Law in a summarised manner only and does not purport to be a complete analysis or listing of all potential Tax consequences. Shareholder should consult with their own Tax Advisors for the Tax Provisions applicable to their particular circumstances.



**International Combustion  
(India) Limited**

**Acknowledged Leadership in Technology**

Annual Report  
**2024-25**

## Corporate Information

### Board of Directors

Mr. Sanjay Bagaria *Chairman*  
Mr. Indrajit Sen *Managing Director*  
Mr. Rana Pratap Singh *Executive Director*  
(*Whole-time Director*)

Mr. Sandipan Chakravorty  
Ms. Nayantara Palchoudhuri  
Mr. Srikumar Menon

### Board Committees

#### Audit Committee

Mr. Srikumar Menon *Chairman*  
Mr. Sandipan Chakravorty  
Mr. Indrajit Sen

#### Share Transfer & Stakeholders' Relationship Committee

Mr. Sanjay Bagaria *Chairman*  
Mr. Indrajit Sen  
Ms. Nayantara Palchoudhuri

#### Nomination & Remuneration Committee

Ms. Nayantara Palchoudhuri *Chairperson*  
Mr. Srikumar Menon  
Mr. Sanjay Bagaria

#### Corporate Social Responsibility (CSR) Committee

Mr. Sanjay Bagaria *Chairman*  
Ms. Nayantara Palchoudhuri  
Mr. Indrajit Sen

#### Company Secretary

Mr. P. R. Sivasankar

#### Chief Financial Officer

Mr. Asish Kumar Neogi

#### Presiding Officer of Internal Complaints Committee under The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013

Mrs. Swagata Roy

#### Nodal Officer for IEPF Matters

Mr. P. R. Sivasankar

### Deputy Nodal Officer for IEPF Matters

Mr. Asoke Kamal Manna

### Statutory Auditors

M/s. Ray & Ray, Chartered Accountants

### Bankers

UCO Bank  
Axis Bank Ltd.  
HDFC Bank Ltd.  
ICICI Bank Ltd.

### Registrars & Share Transfer Agents

M/s. C. B. Management Services Pvt. Ltd.  
Rasoi Court, 5th Floor,  
20, Sir R. N. Mukherjee Road, Kolkata – 700 001  
Phone: (033) 6906 6200  
E-mail: rta@cbmsl.com  
Website: www.cbmsl.com

### Internal Auditors

M/s. Swapan De & Associates  
Chartered Accountants

### Secretarial Auditors

Mr. Arup Kumar Roy  
Company Secretary in Practice

### Cost Auditors

M/s. S. P. Bhattacharyya & Co.  
Cost Accountants

### Registered Office

Infinity Benchmark,  
11<sup>th</sup> Floor, Plot No. G-1  
Block EP & GP, Sector – V  
Salt Lake Electronics Complex,  
Kolkata – 700091  
Telephone : (033) 4080-3000  
Email: info@internationalcombustion.in  
Website: www.internationalcombustion.in

## Contents

Directors' Report	02	Independent Auditors' Report	51
Annexures to Directors' Report	12	Balance Sheet	62
Management Discussion and Analysis	23	Statement of Profit & Loss	63
Report on Corporate Governance	27	Statement of changes in Equity	64
CEO/CFO Certification	48	Cash Flow Statement	65
Compliance with Code of Conduct	49	Notes to the Financial Statements	66
Corporate Governance Compliance Certificate	50	Five Years' Financial Statistics	114

## Directors' Report

To the Members,

Your Directors take pleasure in presenting the Eighty-Ninth Annual Report, including the Audited Annual Financial Statements of the Company for the Financial Year ended 31st March, 2025.

### Financial Results

(₹ in lakh)

	2024-25		2023-24	
Revenue from Operations		29298		29678
Profit before depreciation, interest & tax		2489		4017
Less: Interest	500		311	
Depreciation	635	1135	499	810
Profit/(Loss) before Tax		1354		3207
Add : Extra-Ordinary Items		281		-
Less : Provision for Income Tax -				
Current Tax	403		922	
Deferred Tax (reversal)/charge	(263)	140	290	1212
Profit/(Loss) after Tax		1495		1995
Other Comprehensive Income/(Loss) for the year (net of tax)		(55)		(15)
Total Comprehensive Income/(Loss)		1440		1980

### Dividend

Your Directors are pleased to recommend a dividend @ 40 % (i.e. Rs. 4.00 per equity share) on 23,90,276 equity shares of the face / nominal value of Rs. 10/- each for the Financial Year ended 31st March, 2025. The dividend, if approved at the forthcoming Annual General Meeting, shall entail a financial outgo of Rs. 95.61 lakh.

### Operations and State of The Company's Affairs

As mentioned, the slowdown in the engineering industry and particularly in steel and mining sectors, continued during the year under review and many of the projects where your Company actively participated, were deferred. This affected the growth of the Company for the year and the revenue from the operation for the year was Rs. 292.98 crores as against Rs. 296.78 crores for the previous year.

The challenges of unreliable supply chain and increase in the input cost of raw material and components also continued during the year, thereby adversely affecting the operating costs. With stringent measures, the Company was able to keep the expenses under control and the increase in expense was around 4.4% as compared to the previous year. The profit before tax for the year was Rs. 16.35 crores as against Rs.32.07 crores for the previous year.

While the slowdown in the market is continuing, the current trend is, however, showing progressive reversal of the situation and your Directors expect your Company to achieve satisfactory growth in the current and in future years.



## Directors' Report (Contd.)

### Future Outlook

You are aware that your Company currently operates in three strategic business segments / divisions, namely, Heavy Engineering, Geared Motors and Building Material. The Company is pleased to inform you that a new business vertical of Industrial Gear Box (within the Geared Motors segment) is being introduced in the current financial year. This is a large business vertical with demand across various industry areas and has a strong growth potential.

Future outlook for these segments are given below :-

#### Heavy Engineering Division

The heavy engineering division, which manufactures industrial machinery for various core sector industries including steel, mining and mineral beneficiation, has seen a slowdown during the year under review. However, these sectors are currently showing trend of progressive reversal and the Company, therefore, expects a reasonable growth in this business segment in the current year.

#### Geared Motor & Gear Box Division

The products of this division, which manufactures geared motors, under licence from Bauer, Germany, are mostly required for OEM market and core sector industries such as steel, mining, power and also various other sectors such as material handling. For the current year, the Company expects a reasonable growth in this business segment.

The Company is pleased to inform that, keeping the future growth in view and in line with the "MAKE IN INDIA" initiative, the Company has entered into a new business area of Industrial Gear Boxes, which has been registered under the brand name of "IC TORQUE DRIVE".

The market response to this product has been positive and highly encouraging and the Company expects to deliver the first units by the middle of the current financial year. This product is expected to be a major contributor to the business of the Company in the future.

#### Building Material Division

The technology offered by CAPA, Spain for the building material products has been recognized by the market to be of the highest standard. Though the demand for these products is high and growing at a fast pace, for the year under review, there has not been any growth of the business of this vertical, which was primarily on account of inadequate market reach.

CAPA is actively supporting development of the business of these products. The marketing infrastructure is also being expanded to increase the market reach. The Company expects substantial growth in this business segment in the current and future years.

### Consolidated Financial Statements

Mozar Process Technology Private Limited (MPTPL) has ceased to be a JV Company of the Company with effect from 30th December, 2020 and therefore, the necessity of preparing Consolidated Financial Statements of the Company has ceased as the Company, at present, does not have any subsidiary, associate or JV Company.

### Capital Expenditure

The total capital expenditure incurred by the Company during the Financial Year under review was Rs. 1058.56 lakh.

## Directors' Report (Contd.)

### Annual Return

The Annual Return of the Company as on the Financial Year ended 31st March, 2025, as required under Section 92 of the Companies Act, 2013, shall be filed with the Registrar of Companies, within the prescribed time-period of 60 days from the date of the 89th Annual General Meeting (AGM) of shareholders and once filed, the same shall be posted on the website of the Company at <https://www.internationalcombustion.in>.

### Energy Conservation, Technology Absorption and Foreign Exchange Earnings & Outgo

All feasible energy conservation methods are being pursued by the Company and implemented in phases. As required under Section 134(3)(m) of the Companies Act, 2013, read with the Rule 8(3) of Companies (Accounts) Rules, 2014, particulars regarding Conservation of Energy, Technology Absorption and Foreign Exchange Earnings & Outgo are set out in **Annexure-I**, forming part of this Report.

### Related Party Transactions

Your Board has framed a Related Party Transactions Policy which is available on the Company's website. During the year, the Company had not entered into any contract/ arrangement/ transaction with any related party which could be considered material in accordance with the Related Party Transactions Policy of the Company.

The reportable related party transactions of the Company during the Financial Year ended 31st March, 2025 mainly relate to the remuneration / sitting fees drawn by its Key Managerial Personnel / other Non-Executive Directors, which are duly covered under the Remuneration Policy of the Company and well within the limits prescribed by law and / or already duly approved by the Audit Committee/ Nomination & Remuneration Committee / Board of Directors / Shareholders, as the case may be, as required under law. Further the Company did not have any subsidiary, associate or JV during the whole of FY 2024-25 and no other significant/ material related party transactions.

All related party transactions have been entered into in the ordinary course of business on an arm's length basis and are duly approved by the Audit Committee. There are no significant related party transactions, which have a conflict with the interests of the Company at large. The related party transactions have been disclosed in Note No. 41 of the Notes to the Financial Statements for the Financial Year ended 31st March, 2025.

There are no material related party transactions made by the Company with Promoters, Directors or Key Managerial Personnel, which may have a potential conflict with the interest of the Company at large.

Accordingly, the disclosure of related party transactions, as required under Section 134(3)(h) of the Companies Act, 2013, read with Section 188 of the said Act and Rule 8(2) of the Companies (Accounts) Rules, 2014 in Form AOC-2 is not applicable to the Company.

### Details Relating to Remuneration of Directors & Employees

A statement as required under Section 197(12) of the Companies Act, 2013, read with Rule 5 of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014, relating to details of remuneration of Directors and employees, drawn during the Financial Year ended 31st March, 2025, is set out in **Annexure-II**, forming part of this Report.



## Directors' Report (Contd.)

### Number of Board Meetings

6 (Six) Board meetings of the Company were held during the Financial Year ended 31st March, 2025. For further details, please refer to the Report on Corporate Governance forming part of this Annual Report.

### Directors' Responsibility Statement

Pursuant to Section 134(3)(c) of the Companies Act, 2013 read with Section 134(5) of the said Act, the Directors, to the best of their knowledge and belief, confirm that:

- a) in the preparation of the annual accounts, the applicable accounting standards have been followed by the Company, along with proper explanation relating to material departures, if any;
- b) appropriate accounting policies have been selected and applied consistently and such judgments and estimates have been made that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at 31st March, 2025 and of the profit / (loss) of the Company for the year ended on that date;
- c) proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d) the Annual Accounts have been prepared on a going concern basis;
- e) the Board had laid down internal financial controls to be followed by the Company and that such internal financial controls were adequate and were operating effectively; and
- f) proper systems to ensure compliance with the provisions of all applicable laws have been devised and such systems were adequate and operating effectively.

### Directors

Mr. Srikumar Menon (DIN 00470254), Ms. Nayantara Palchoudhuri (DIN 00581440) & Mr. Sandipan Chakravortty (DIN 00053550), Independent Directors on the Board, are not liable to retire by rotation in terms of the provisions of Section 149(13) of the Companies Act, 2013.

Mr. Ratan Lal Gaggar (DIN 00066068), who had been hitherto serving on the Board as an Independent Director, ceased to be a Director of the Company with effect from 1st April, 2024, on completion of his second and final consecutive term of five years under the new Companies Act, 2013. The Board acknowledged and placed on record the invaluable contributions rendered by Mr. Gaggar during his tenure as a Director of the Company.

Considering the recommendations of the Nomination and Remuneration Committee of the Board, the Board of Directors of the Company, at its meeting held on 12th April, 2024, re-appointed Mr. Indrajit Sen (DIN 00216190) as the Managing Director of the Company for a further period of three years with effect from 1st May, 2024, on the expiry of his current term on 30th April, 2024, which was duly approved by the shareholders of the Company at their 88th Annual General Meeting held on 4th September, 2024, by means of a Special Resolution.

In accordance with Section 149 of the Companies Act, 2013, the term in office of Mr. Sandipan Chakravortty (DIN 00053550) as an Independent Director of the Company expiring at the close of

## Directors' Report (Contd.)

business on 6th February, 2025, on the completion of five years from the effective date of his appointment, Mr. Chakravorty, being eligible for a second and final consecutive term of five years under the Act and having consented to continue in office for such second term, the Board, at its meeting held on 12th April, 2024, after taking into consideration the recommendation of the Nomination and Remuneration Committee on the matter, had accorded its approval for such re-appointment, which was duly approved by the shareholders of the Company by means of a Special Resolution passed at their 88th Annual General Meeting held on 4th September, 2024.

Mr. Sanjay Bagaria (DIN 00233455), Non-Executive Chairman, retired by rotation at the 88th Annual General Meeting of the shareholders of the Company held on 4th September, 2024 and being eligible, had offered himself for re-appointment and was duly re-appointed as a Director of the Company, whose period of office shall be liable to be determined by retirement of Directors by rotation.

Mr. Rana Pratap Singh (DIN 10186266), Executive Director (Whole-time Director), retires by rotation at the ensuing 89th Annual General Meeting (AGM) and being eligible, offers himself for re-appointment.

The Company has received, at the first meeting of the Board of Directors held during the Financial Year 2025-26, the declarations pursuant to Section 149(7) of the Companies Act, 2013 from Mr. Srikumar Menon, Mr. Sandipan Chakravorty & Ms. Nayantara Palchoudhuri, Independent Directors of the Company, to the effect that they meet the criteria of independence as specified in Section 149(6) of the said Act.

The Nomination & Remuneration Committee of the Board has devised and the Board has duly adopted a Board Diversity Policy dealing with Board composition and appointments, which is available on the Company's website. The Nomination & Remuneration Committee nominates new appointees to the Board and the appointments are made by the Board.

The Nomination & Remuneration Committee of the Board has also formulated the criteria for determining the qualifications, positive attributes and independence of Independent Directors to be appointed on the Board of the Company.

### Remuneration Policy

The Nomination & Remuneration Committee of the Board has devised and the Board has duly adopted a Remuneration Policy, relating to the remuneration for the Directors, Key Managerial Personnel and other employees of the Company.

The Remuneration Policy of the Company ensures that the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate the employees in order to run the Company successfully. The Policy sets out the guiding principles for determining the remuneration payable to the Directors, Key Managerial Personnel and other employees of the Company.

The remuneration payable to the Executive Directors is recommended by the Nomination & Remuneration Committee based on the guiding principles as set out in the Remuneration Policy and is subject to the approval of the Board, the shareholders and the Central Government, wherever applicable under law.

As regards the Non-Executive Directors, the Board, from time to time, determines the sitting fee payable for attending each meeting of the Board or Committee thereof within the overall limits fixed under the Companies Act, 2013 and rules made thereunder. The Non-Executive Chairman is paid a Commission of

## Directors' Report (Contd.)

upto 4% of the net profits of the Company, subject to the approval of the Nomination and Remuneration Committee, the Board and the shareholders.

The employees of the Company are assigned grades according to their qualifications and work experience, competencies as well as their roles and responsibilities in the Company. Individual remuneration is determined within the appropriate grade and is based on various factors such as job profile, skill sets, seniority, experience and prevailing remuneration levels for equivalent jobs.

### Board Evaluation

The Nomination & Remuneration Committee of the Board has formulated the criteria for evaluating the performance of the Board and the individual Directors and the same has been adopted by the Board. The Independent Directors, in their separate meeting, evaluate the non-independent Directors and the Board as a whole once a year. The Independent Directors are evaluated individually once a year by the entire Board sans the Independent Director being evaluated. The various Committees of the Board are also evaluated by the Board.

### Other Key Managerial Personnel

Mr. Asish Kumar Neogi is the Chief Financial Officer of the Company.

Mr. P. R. Sivasankar is the Company Secretary of the Company.

### Auditors' Report

The Auditors' Report on the Annual Financial Statements for the Financial Year ended 31st March, 2025, is with Unmodified Opinion, i.e. there are no reservations, qualifications or adverse remarks in the same.

### Auditors

In accordance with Section 139 of the Companies Act, 2013, M/s. Ray & Ray (Firm Registration No. 301072E), Chartered Accountants, of Webel Bhawan, Ground Floor, Block EP & GP, Bidhan Nagar, Sector V, Salt Lake, Kolkata – 700 091, were appointed as the Statutory Auditors of the Company at the 81st Annual General Meeting (AGM) of the shareholders of the Company held on 20th September, 2017, for a period of five years with effect from the conclusion of the said 81st AGM till the conclusion of the 86th AGM. As their term came to an end at the conclusion of the 86th AGM, the shareholders of the Company, at their 86th AGM held on 21st September, 2022, duly re-appointed M/s. Ray & Ray as the Statutory Auditors of the Company for a second and final consecutive term of five years with effect from the conclusion of the said 86th AGM till the conclusion of the 91st AGM.

### Cost Records and Audit

In terms of the provisions of Section 148(1) of the Companies Act, 2013, read with the Companies (Cost Records and Audit) Rules, 2014, the Company is required to maintain cost accounting records relating to all the products manufactured by the Company and accordingly, such accounts and records are made and maintained by the Company.

Further, in terms of the aforementioned provisions, as the sales turnover of the Company was in excess of the specified limit of Rs. 100 crores during the Financial Year ended 31st March, 2023, audit of such

## Directors' Report (Contd.)

cost accounting records relating to all the products manufactured by the Company was applicable for the Financial Year 2023-24.

Accordingly, M/s. DD & Associates, Cost Accountants in Practice, who were appointed as the Cost Auditors of the Company to audit the cost accounting records relating to all the products manufactured by the Company across all its plants for the said Financial Year 2023-24, duly issued their Report, which was filed by the Company with the Ministry of Corporate Affairs, Government of India, within the due date of 27th October, 2024. The remuneration paid to the Cost Auditors for the Financial Year 2023-24 was duly approved by the shareholders at their 88th Annual General Meeting held on 4th September, 2024.

As the sales turnover of the Company during the Financial Year ended 31st March, 2024 was also in excess of the specified limit of Rs. 100 crores, audit of such cost accounting records relating to all the products manufactured by the Company was applicable for the Financial Year 2024-25 and accordingly, M/s. S. P. Bhattacharyya & Co., Cost Accountants in Practice, were appointed as the Cost Auditors of the Company to audit the cost accounting records relating to all the products manufactured by the Company across all its plants for the said Financial Year 2024-25. The remuneration proposed to be paid to the Cost Auditors for the Financial Year 2024-25 shall be placed before the shareholders for their approval at their ensuing 89th Annual General Meeting.

### Audit Committee

The Audit Committee of the Board, as on date, consists of Mr. Srikumar Menon, Chairman of the Committee & Independent Director, Mr. Sandipan Chakravorty, Independent Director and Mr. Indrajit Sen, Managing Director. For further details, please refer to the Report on Corporate Governance forming part of this Annual Report.

### Secretarial Audit Report

The Secretarial Audit Report for the Financial Year ended 31st March, 2025 issued by Mr. Arup Kumar Roy, Company Secretary in Practice, Secretarial Auditor of the Company, is annexed to this Report and marked as **Annexure IV** as required under Section 204 of the Companies Act, 2013.

There are no reservations, qualifications or adverse remarks in the said Secretarial Audit Report.

### Loans, Guarantees or Investments U/S 186

The Company has not granted any loans to other bodies corporate nor has the Company given any guarantees or provided any security for loans by other bodies corporate under Section 186 of the Companies Act, 2013.

The Company invests its surplus fund in Fixed Deposits with banks or in Fixed Maturity Plans/ debt-oriented mutual funds with Mutual Fund Houses, which are fixed income bearing debt funds.

### Risk Management

The Company has a Risk Management Plan in place approved by the Board of Directors.

### Internal Financial Controls

In the opinion of the Board, the internal financial controls with reference to the Financial Statements

## Directors' Report (Contd.)

established by the Board are adequate. During the year, such controls were tested and no material weakness in the design, operation or implementation thereof was observed.

### Corporate Governance

In compliance with the provisions of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015, relating to Corporate Governance, the following Reports/Certificates are attached which form part of this Annual Report:

- i) Management Discussions and Analysis Report.
- ii) Report on Corporate Governance.
- iii) Compliance Certificate by CEO/CFO.
- iv) Declaration from the Managing Director on compliance of Code of Conduct by the Directors and Senior Management Personnel.
- v) Certificate by a Practicing Company Secretary regarding compliance of conditions of Corporate Governance.

### Corporate Social Responsibility

In accordance with the provisions of Section 135 of the Companies Act, 2013, which came into force with effect from 1st April, 2014, a Corporate Social Responsibility (CSR) Committee of the Board of Directors of the Company had been constituted on 2nd May, 2014. The provisions relating to CSR were mandatorily applicable to the Company for the Financial Year 2024-25 in accordance with the criteria specified in Section 135(1) of the Companies Act, 2013 read with Rules 1 & 2 of the Companies (Corporate Social Responsibility Policy) Rules, 2014.

The CSR Committee, as on date, comprises of Mr. Sanjay Bagaria, Chairman of the Committee and Ms. Nayantara Palchoudhuri, Independent Director & Mr. Indrajit Sen, Managing Director, as its other members. The CSR Committee had developed a CSR Policy which had been duly approved by the Board and is available on the website of the Company. The CSR Committee is responsible for implementing the CSR Policy of the Company and reporting thereon to the Board.

An Annual Report on CSR Activities for the Financial Year ended 31st March, 2025, as required under Section 135 of the Companies Act, 2013, read with Rule 8 of the Companies (Corporate Social Responsibility) Rules, 2014, is set out in **Annexure-III**, forming part of this Report.

### Vigil Mechanism

Pursuant to Section 177 of the Companies Act, 2013 read with Rule 7 of the Companies (Meetings of Board and its Powers) Rules, 2014 and Regulation 22 of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015, the Board of Directors of the Company have established a Vigil Mechanism (Whistle Blower Policy) of the Company for the purpose of enabling the Directors and Employees to report unethical behaviour, actual or suspected fraud and violation of the Company's Code of Conduct or ethics policy, and the same has been posted on the website of the Company. The Audit Committee of the Board is responsible for overseeing/ monitoring the functioning and implementation of the Vigil Mechanism.



## Directors' Report (Contd.)

### Human Resource Management

The human resource development programmes in various areas are undertaken on an ongoing basis.

### Industrial Relations

Industrial relations during the year under review at all units remained cordial.

### Fixed Deposits

The Company did not have any outstanding fixed deposits as on 31st March 2025 or as on 31st March, 2024. The Company did not accept any fixed deposits during the year.

### Credit Ratings

In November, 2024, CRISIL Ratings Limited (CRISIL), the credit rating agency of the Company, had re-affirmed the long-term rating of CRISIL BBB (pronounced as CRISIL triple B) [signifying a moderate degree of safety regarding timely servicing of financial obligations and carrying moderate credit risk] on the fund-based and non-fund based working capital credit facilities being enjoyed by the Company from its bankers on consortium basis. The outlook on the said long-term rating had been stated as Stable. CRISIL had also re-affirmed the short-term rating of CRISIL A3+ (pronounced as CRISIL A three plus) [signifying a moderate degree of safety regarding timely servicing of financial obligations and carrying higher credit risk as compared to instruments rated in the two higher categories] on the aforementioned facilities.

### Quality Certifications

The Quality Management Systems of the Company with respect to its plants at Baidyabati, Nagpur, Aurangabad & Ajmer and also its Corporate Office at Kolkata, have been certified by the Indian Register Quality Systems (Accreditation by RvA, the Netherlands) to conform to the requirements of the Standard ISO 9001:2008.

### Registration Under Msmed Act

Your Company is currently registered as a medium enterprise under the Micro, Small & Medium Enterprises Development Act, 2006.

### General

No significant or material orders have been passed by the regulators or courts or tribunals impacting the going concern status of the Company or the Company's operations in future.

An Internal Complaints Committee as required under The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, had been formed with Mrs. Swagata Roy, Deputy General Manager – Finance, the senior-most woman employee in the Company, as its Presiding Officer. No complaints of sexual harassment were received by the Committee during the year under review.

## Directors' Report (Contd.)

### Acknowledgement

Your Directors take this opportunity to thank all government authorities, banks, customers, suppliers and shareholders, for the continuous support extended by them to the Company. Your Directors also place on record their appreciation for the dedication and commitment of the employees at all levels in achieving and sustaining excellence in all areas of operations of the Company.

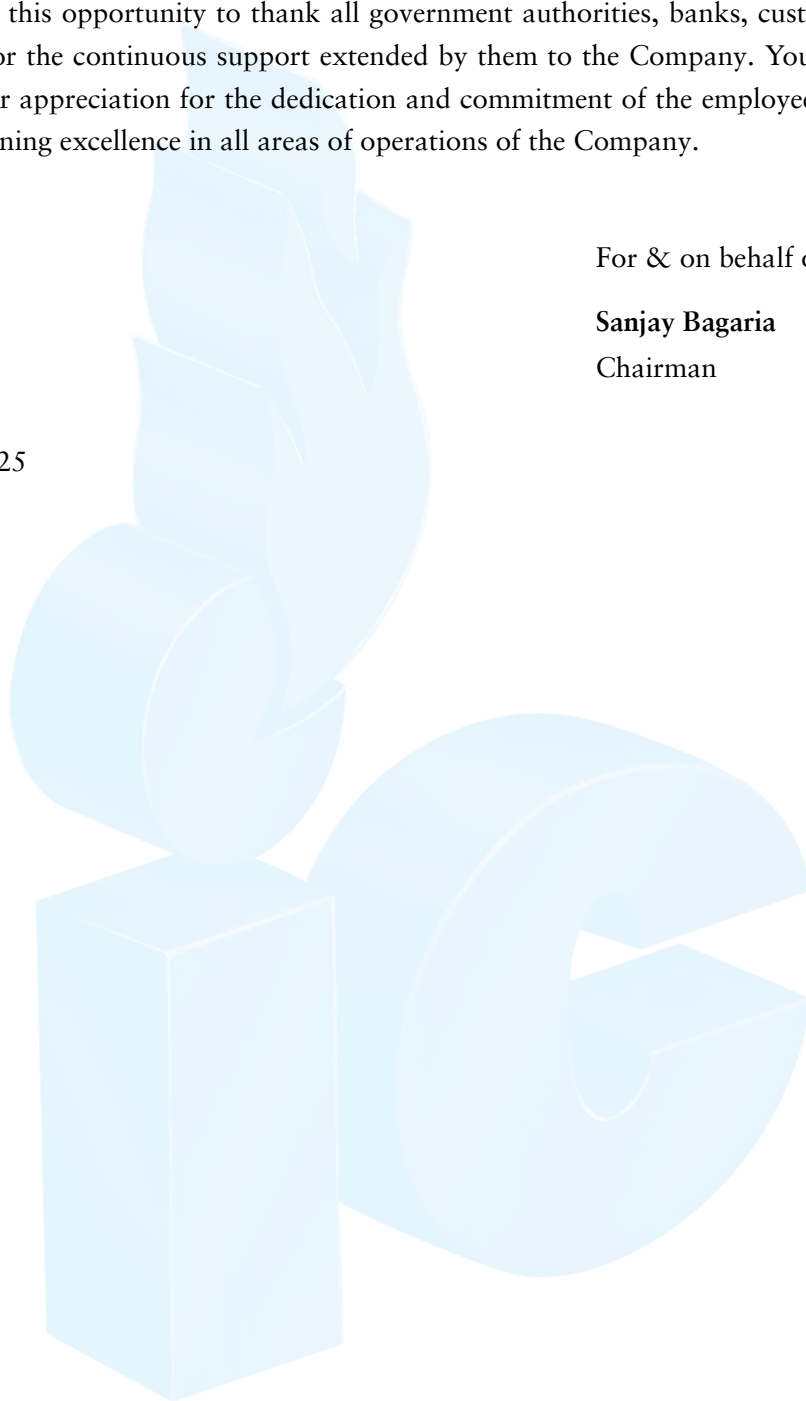
For & on behalf of the Board

**Sanjay Bagaria**

Chairman

Place: Kolkata

Date: 26th May, 2025



## Annexure to Directors' Report – I

### PARTICULARS RELATING TO CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS & OUTGO

[Pursuant to *clause (m) of sub-section (3) of Section 134 of the Companies Act, 2013 and Rule 8(3) of the Companies (Accounts) Rules, 2014]*

#### (A) Conservation of energy

- I. (a) The steps taken for conservation of energy:
  1. The Company has undertaken energy conservation programme at all its establishments, including plants,
  2. Low power consuming systems have been installed wherever considered appropriate, and
  3. High power consuming systems are being replaced by low power consuming units.
- (b) Impact of the steps taken on conservation of energy:
  1. Continuous savings in cost of energy, and
  2. Improvement in Power factor.
- II. The steps taken by the Company for utilising alternate sources of energy – The Company is considering the alternative sources of energy wherever applicable.
- III. The capital investment on energy conservation equipments – An amount as necessary shall be considered for allocation on energy conservation purpose during the Financial Year ending 31st March, 2026.

#### (B) Technology absorption

- I. Research & Development (R & D)
  - i) **Specific Areas:**  
The Company's in-house R & D department is engaged in the continuous upgradation of all equipments manufactured by the Company.
  - ii) **Benefits derived:**  
Customer satisfaction and generation of more inquiries for the equipments manufactured by the Company.
  - iii) **Future plan of action:**  
The Company shall continue its program of upgradation in line with the international business requirements.
- II. Technology Absorption, Adaptation and Innovation
  - i) **Efforts made:**  
The Company is in regular touch with its overseas technical collaborators for selection and upgradation of the equipments manufactured.
  - ii) **Benefits derived:**  
The Company is updated with development in technology available in the international market.
  - iii) **Imported Technology:**

Technology imported	Year of Import	Has Technology been fully absorbed?	If not absorbed, areas where this has not taken place, reasons thereof & future plans of action
The Company has obtained and implemented the technology imported from various overseas technical collaborators for different products. All developments done at the collaborators' end are transferred to the Company from time to time.			

#### (C) Foreign exchange Earnings and Outgo

During the year, foreign exchange earnings was Rs. 1308.29 lakh (Previous Year – Rs. 720.41 lakh) against outgo of Rs. 1345.70 lakh (Previous Year – Rs. 2331.23 lakh).

Place: Kolkata  
Date: 26th May, 2025

For & on behalf of the Board  
**Sanjay Bagaria**  
Chairman



## Annexure to Directors' Report – II

### PARTICULARS OF DIRECTORS' & EMPLOYEES' REMUNERATION

[Pursuant to Section 197(12) of the Companies Act, 2013, read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

1. (i) The percentage increase in remuneration of each Director, the Chief Financial Officer and the Company Secretary during the Financial Year (FY) 2024-25 as compared to the previous FY 2023-24, and the ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the FY 2024-25 are as under :-

Sl. No.	Name of the Director/ KMP and Designation	% increase (decrease) in remuneration in the FY 2024-25 over FY 2023-24	Ratio of Remuneration of each Director to median remuneration of employees for FY 2024-25
1.	Mr. Sanjay Bagaria (Non-Executive Chairman)	0.54	15.00
2.	Mr. Srikumar Menon, Independent Director	100%*	1.03
3.	Mr. Sandipan Chakravorty, Independent Director	33.33	0.95
4.	Ms. Nayantara Palchoudhuri, Independent Director	27.27	1.11
5.	Mr. Indrajit Sen, Managing Director	16.14	58.65
6.	Mr. Rana Pratap Singh, Executive Director (Whole-time Director)	28.45*	23.41
7.	Mr. Asish Kumar Neogi, Chief Financial Officer	10.82	N.A.
8.	Mr. P. R. Sivasankar (Company Secretary)	6.67	N.A.

\* Not comparable as were on the Board for only a part of the FY 2023-24.

- (ii) The median remuneration of the employees of the Company for the FY ended 31st March, 2025 was Rs. 5.04 lakh.
- (iii) During the FY ended 31st March, 2025, the median remuneration of employees increased by 16.13%.
- (iv) The number of permanent employees on the rolls of the Company as on 31st March, 2025 was 562.
- (v) Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year i.e. 2024-25 was 11.97% whereas increase in the Managerial Remuneration for the same financial year was 19.40%. It is to be noted that the Executive Director was appointed with effect from 1st June, 2023.
- (vi) It is hereby affirmed that the remuneration paid during the Financial Year ended 31st March, 2025 is in accordance with the Remuneration Policy of the Company.

## Annexure to Directors' Report – II (Contd.)

### 2. PARTICULARS OF EMPLOYEES DRAWING REMUNERATION ABOVE PRESCRIBED LIMIT AND TOP TEN EMPLOYEES IN TERMS OF REMUNERATION DRAWN DURING FY 2024-25

Name	Age (Years)	No. of Shares held	Designation & Nature of Duties	Remuneration (Rs. in Lakhs)	Qualification	Experience (Years)	Date of Commencement of Employment	Last Employment
Mr. Indrajit Sen	85	NIL	Managing Director	295.60	B.E.(Mech)	63	14.12.1971	Hooghly Docking & Engg. Co. Ltd.
Mr. Rana Pratap Singh	58	NIL	Executive Director (Whole-time Director)	117.99	B.E., PGDM	36	01.08.2018	FL Smidth Pvt. Ltd., Chennai
Mr. Asish Kumar Neogi	69	NIL	Chief Financial Officer	71.20	B.Com., ACMA	45	01.08.1997	Anglo India Jute Co Ltd
Mr. Debasish Dutta	59	NIL	Vice- President (Marketing) - HED	69.38	B.E.(Mech.), PGDBM	35	01.02.1991	Lloyd Insulation (I) Pvt Ltd
Mr. Manish Bakshi	46	NIL	Head of All India & Export Marketing- BMD	65.35	B.Com., MBA (Mktg.)	25	15.05.2019	Kerakoll India
Mr. Ranjan Sen	63	NIL	Vice- President (Marketing) – Bauer Divn.	58.52	B.E. (Mech.), PGDBM (Mktg. & Finance)	43	01.09.2006	MAN Turbo India Pvt. Ltd. (Sulzer India Ltd.)
Mr. Swapan Kumar Goswami	74	20	Vice-President – Crushers & Dryers	57.21	B.E. (Mech)	52	14.06.1983	The Gramophone Co. of India Ltd
Mr. Asish Bharadwaj	67	NIL	Vice- President (IT)	56.33	B.Sc.	45	27.06.1984	BES Consultancy Services (India) Pvt. Ltd.
Mr. Mahabaleshwar Hiremath	49	NIL	Vice-President – Supply Chain	53.28	MBA, BE	24	17.11.2023	Kobelco Construction Equipment (I) P Ltd.
Mr. Neeraj Vijay Deshpande	56	NIL	General Manager (Operations) – Bauer Divn.	51.69	Diploma in Mechanical Engineering	34	30.09.2008	Bajaj Auto Ltd.
Mr. Kuntal Dasgupta*	54	NIL	Senior Vice-President & SBU Head-Bauer Divn	41.04	B.E. (Mech.), PGCBM	30	01.01.2022	Voith Turbo Pvt. Ltd., Hyderabad
Mr. Amaresh Mohanty*	46	NIL	Vice-President & SBU Head – BMD	46.96	BA, PGDBM	24	05.09.2024	Kerakoll India Pvt. Ltd.
Mr. Jitendra Kumar Rath*	44	NIL	Zonal Mgr. (North & East) - BMD	19.24	MBA, B.Sc.	20	09.12.2024	Kerakoll India Pvt. Ltd.

#### Notes:

- Asterisk (\*) denotes employed for part of the year.
- Gross remuneration comprises of salaries, allowances, reimbursement of medical expenses, Leave Travel Expenses due and paid, Leave Encashment and retirement benefits, wherever applicable. In addition to the above remuneration, the employees are entitled to gratuity in accordance with the Company's Rules.
- All appointments are contractual.
- No employee is a relative of any Director or Key Managerial Personnel of the Company. Rule 5(2)(iii) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is not applicable to any employee.

Place: Kolkata  
Date: 26th May, 2025

For & on behalf of the Board  
**Sanjay Bagaria**  
Chairman

## Annexure to Directors' Report – III

### Format for the Annual Report on CSR Activities to be Included in the Board's Report For Financial Year ended 31st March, 2025

#### 1. Brief outline on CSR Policy of the Company.

A brief outline of the Company's CSR policy has been presented below.

It is the Company's policy -

- a) To direct its CSR Programmes, inter alia, towards achieving one or more of the following –
  - i) eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation;
  - ii) promoting education, including special education and employment enhancing vocational skills (including apprenticeship training), especially among children, women, elderly, and the differently abled and livelihood enhancement projects (including apprenticeship training) among youth;
  - iii) protection of national heritage, art and culture;
  - iv) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government/ State Governments for socio-economic development;
  - v) ensuring environmental sustainability, ecological balance, protection of flora and fauna, conservation of natural resources and maintaining quality of soil, air and water;
  - vi) creating livelihoods for people, especially those from disadvantaged sections of society, in rural and urban India;
- b) To develop the required capability and self-reliance of beneficiaries at the grass roots, in the belief that these are prerequisites for social and economic development;
- c) To pursue CSR Programmes primarily in areas that fall within the economic vicinity of the Company's operations to enable close supervision and ensure maximum development impact
- d) To carry out CSR Programmes in relevant local areas to fulfill commitments arising from requests by government/regulatory authorities;
- e) To provide equal opportunities to beneficiaries of the Company's CSR Programmes such as vendors or employees on merit;
- f) To promote sustainability in partnership with industry associations, like the Bengal Chamber of Commerce & Industry, Indian Chamber of Commerce, Confederation of Indian Industry (CII), Indo-German Chamber of Commerce, etc. of which the Company is a member through various activities and programmes.

The full CSR Policy of the Company is available at the Company's website and the web-link for the same is: [https://internationalcombustion.in/wp-content/themes/ic/pdf/CSR\\_Policy.pdf](https://internationalcombustion.in/wp-content/themes/ic/pdf/CSR_Policy.pdf).

#### 2. Composition of CSR Committee:

Sl. No.	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1.	Mr. Sanjay Bagaria	Non-Executive Chairman	1	1
2.	Ms. Nayantara Palchoudhuri	Independent Director	1	1
3.	Mr. Indrajit Sen	Managing Director	1	1

## Annexure to Directors' Report – III (Contd.)

3. The Composition of CSR committee is available at the web-link: <https://internationalcombustion.in/wp-content/uploads/2023/11/BOARD-COMMITTEES.pdf>.

The CSR Policy and CSR projects approved by the board are disclosed on the website of the Company and the web-link for the same is: [https://internationalcombustion.in/wp-content/themes/ic/pdf/CSR\\_Policy.pdf](https://internationalcombustion.in/wp-content/themes/ic/pdf/CSR_Policy.pdf).

4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, if applicable (attach the report) – Not Applicable.
5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any – NIL.

Sl. No.	Financial Year	Amount available for set-off from preceding financial years (in Rs)	Amount required to be set-off for the financial year, if any (in Rs)
1	NIL		
2			
3			
Total			

6. Average net profit of the company as per section 135(5) – Rs. 1648.88 Lakh.
7. (a) Two percent of average net profit of the company as per section 135(5) – Rs. 32.98 Lakh.
- (b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years – NIL.
- (c) Amount required to be set off for the financial year, if any – NIL.
- (d) Total CSR obligation for the financial year (7a+7b-7c) - Rs. 32.98 Lakh.
8. (a) CSR amount spent or unspent for the financial year:

Total Amount Spent for the Financial Year. (in Rs.)	Amount Unspent (in Rs.)				
	Total Amount transferred to Unspent CSR Account as per section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).		
	Amount.	Date of transfer.	Name of the Fund	Amount.	Date of transfer.
33.00 Lakh	NIL / N.A.	N.A.	N.A.	NIL / N.A.	N.A.

## Annexure to Directors' Report – III (Contd.)

(b) Details of CSR amount spent against ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	(9)	(10)	(11)	
Sl. No.	Name of the Project.	Item from the list of activities in Schedule VII to the Act.	Local area (Yes/ No)	Location of the project.		Project duration	Amount allocated for the project (in Rs.)	Amount spent in the current financial Year (in Rs.).	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in Rs.).	Mode of Implementation - Direct (Yes/ No).	Mode of Implementation - Through Implementing Agency	
				State	District						Name	CSR Registration number.
1.	Nagpur Apprenticeship Training Programme	Item No. (ii)	Yes	Nagpur, Maharashtra		Continuous	Amount allocated on yearly basis.	33.00 Lakh	NIL/ N.A.	Yes	N.A.	N.A.
	Total							33.00 Lakh				

(c) Details of CSR amount spent against **other than ongoing projects** for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	
Sl. No.	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/ No)	Location of the project		Amount spent for the project (in Rs.).	Mode of implementation - Direct (Yes/No).	Mode of implementation - Through implementing agency.	
				State	District			Name	CSR registration number
1.						NIL / N.A.			
2.									
3.									
	Total								

(d) Amount spent in Administrative Overheads : NIL.

(e) Amount spent on Impact Assessment, if applicable : N.A.

(f) Total amount spent for the Financial Year (8b+8c+8d+8e) – Rs. 33.00 Lakh.

(g) Excess amount for set off, if any

Sl. No.	Particular	Amount (in Rs.)
(i)	Two percent of average net profit of the company as per section 135(5)	32.98 Lakh
(ii)	Total amount spent for the Financial Year	33.00 Lakh
(iii)	Excess amount spent for the financial year [(ii)-(i)]	2,000
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	NIL
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	2,000

## Annexure to Directors' Report – III (Contd.)

### 9. (a) Details of Unspent CSR amount for the preceding three financial years:

Sl. No.	Preceding Financial Year.	Amount transferred to Unspent CSR Account under section 135 (6) (in Rs.)	Amount spent in the reporting Financial Year (in Rs.).	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any.			Amount remaining to be spent in succeeding financial years. (in Rs.)
				Name of the Fund	Amount (in Rs).	Date of transfer.	
1.	NIL / N.A.						
2.							
3.							
	Total						

### (b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Sl. No.	Project ID	Name of the Project.	Financial Year in which the project was commenced	Project duration	Total amount allocated for the project (in Rs.)	Amount spent on the project in the reporting Financial Year (in Rs).	Cumulative amount spent at the end of reporting Financial Year. (in Rs.)	Status of the project - Completed /Ongoing.
1	NIL / N.A.							
2								
3								
	Total							

### 10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year – Not Applicable.

(asset-wise details)

(a) Date of creation or acquisition of the capital asset(s).

(b) Amount of CSR spent for creation or acquisition of capital asset.

(c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.

(d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).

### 11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5) - Not Applicable.

For & on behalf of the Board

Place: Kolkata  
Date: 26th May, 2025

Sd/-  
Indrajit Sen  
(Managing Director)

Sd/-  
Sanjay Bagaria  
(Chairman, CSR Committee)



## Annexure to Directors' Report – IV

Form No. MR-3

### SECRETARIAL AUDIT REPORT FOR THE FINANCIAL YEAR ENDED 31<sup>ST</sup> MARCH, 2025

*[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]*

To,  
The Members,  
International Combustion (India) Limited  
Infinity Benchmark, 11th Floor, Plot No. G-1  
Block EP & GP, Sector – V,  
Salt Lake Electronics Complex,  
Kolkata – 700 091

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by International Combustion (India) Limited [hereinafter called the “Company”]. Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the Company has, during the audit period covering the Financial Year ended on 31st March, 2025 [hereinafter called the “Audit Period”], complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the Financial Year ended on 31st March, 2025 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings (**Not applicable to the Company during the Audit Period**);
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') :-
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
  - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 (**Not applicable to the Company during the Audit Period**);

## Annexure to Directors' Report – IV (Contd.)

- (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (Not applicable to the Company during the Audit Period);
- (e) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
- (f) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021 (Not applicable to the Company during the Audit Period);
- (g) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018 (Not applicable to the Company during the Audit Period);
- (h) The Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015;
- (i) The Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018 ; and
- (j) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021 (Not applicable to the Company during the Audit Period).

I have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standard on Meetings of the Board of Directors (SS-1) and Secretarial Standard on General Meetings (SS-2) issued by The Institute of Company Secretaries of India and approved by the Ministry of Corporate Affairs, Government of India; and
- (ii) The Listing Agreement entered into by the Company with The Bombay Stock Exchange Limited (BSE).

During the period under review, the Company has complied with the applicable provisions of the Act, Rules, Regulations, Guidelines, Standards, Agreements, etc. mentioned above.

I further report that adequate systems and processes are in place in the Company to monitor and ensure compliance with the general laws including labour laws, industrial laws, competition law, environmental laws, foreign trade laws, foreign exchange laws and other State legislations, local and municipal laws as are applicable to the Company and its various establishments.

Based on the Statutory Auditors' Report on the Annual Financial Statements for the Financial Year ended 31st March, 2025, I report that the Company is largely compliant with the financial and tax laws relating to income tax, wealth tax, excise duty, customs duty, service tax, Research & Development Cess, Central Sales Tax, Value-added tax, local sales tax, entry tax, Goods & Services Tax (GST), Octroi Duty, Profession & Employment Taxes and other State, local and municipal taxes, duties and cesses as are applicable to the Company and its various establishments.

I further report that the Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors of the Company that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.



## Annexure to Directors' Report – IV (Contd.)

Decisions at the Board & Committee meetings are generally carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or Committee of the Board, as the case may be. However, in case of dissent or abstention, majority decision is carried through while the dissenting/ abstaining members' views are captured and recorded as part of the minutes. Directors interested in a particular business/ matter do not participate in the discussions or voting on the matter in accordance with the Act.

I further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

I further report that during the Audit Period, –

- i) The shareholders of the Company, vide a Special Resolution passed at their 88th Annual General Meeting held on 4th September, 2024, accorded their approval to the re-appointment of Mr. Indrajit Sen as the Managing Director of the Company for a further period of three years with effect from 1st May, 2024, and
- ii) The shareholders of the Company, vide a Special Resolution passed at their 88th Annual General Meeting held on 4th September, 2024, accorded their approval to the re-appointment of Mr. Sandipan Chakravorty as an Independent Director of the Company for a further period of five years with effect from 7th February, 2025.

Place: Kolkata  
Date: 26th May, 2025

**Arup Kumar Roy**  
Company Secretary in Practice  
Membership No. ACS-6784  
Certificate of Practice No. 9597

This report is to be read with my letter of even date which is annexed and marked as 'Annexure A' and forms an integral part of this Report.

**‘Annexure A’**

To,  
The Members,  
International Combustion (India) Limited  
Infinity Benchmark, 11th Floor, Plot No. G-1,  
Block EP & GP, Sector – V,  
Salt Lake Electronics Complex,  
Kolkata – 700 091

My report of even date is to be read along with this letter.

1. Maintenance of secretarial records is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
4. Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

Place: Kolkata  
Date: 26th May, 2025

**Arup Kumar Roy**  
Company Secretary in Practice  
Membership No. ACS-6784  
Certificate of Practice No. 9597

# Management Discussion and Analysis Report

The Management Discussion & Analysis Report for the Financial Year ended 31st March, 2025 as required under Regulation 34 of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015, read with Schedule V to the said Regulations, is presented below:

## 1. Industry Structure & Developments

The revenue from operations during the year under review was Rs. 292.98 crores as against Rs. 296.78 crores during the previous year, resulting in a profit before tax from operations of Rs. 13.54 crores during the year under review as against Rs. 32.07 crores during the previous year.

During the year under review, there was a slowdown in the engineering industry and particularly in the steel and mining sectors and many of the projects in which the Company actively participated, were deferred. This affected the growth of the Company during the year under review.

There were also challenges of unreliable supply chain and increase in the input cost of raw material and components during the year under review, thereby adversely affecting the operating costs.

## 2. Strength & Opportunities

For the products manufactured by Heavy Engineering Division & Gear Box and Geared Motor Division, your Company is recognised as a technology leader. The Company, however, is consistently upgrading its technology for the products of these divisions.

The manufacture of various building material products such as Dry Mortars with advanced technology under licence agreement from CAPA, Spain, have received excellent market response and acceptance, though the Division is yet to break-even. The requirement of such high end products are expected to grow further in the coming years.

## 3. Threats

One has to recognise that a big part of the operations of the Company is supply of capital machinery to various projects in the core sector industries such as steel plants, mining industry, etc. Unfortunately, the time lag between finalisation of order, supply of the machinery and commissioning of the same is substantial and the unstable and rising input costs always poses a big challenge before the Company.

## 4. Risks & Concerns

The Risk Management Plan adopted and updated by the Board specifies periodic identification of risks likely to affect the business adversely, rating the risks, their importance, risk identification procedures and implementation of risk mitigation plans. The executive management is continuously monitoring the identification of the risks in various business areas & is also developing various mitigation strategies & plans in these areas to reduce the adverse effects of such risks.

The presence in India of players with low cost products has intensified the competition in the large domestic market consequently shrinking the margin for the Company's products.

Managing the Company's funds and liquidity is also a key factor. Therefore, collection of sale proceeds promptly from the customers is also considered as an area where risk is involved.

## 5. Outlook

The Company currently operates in three strategic business segments/ divisions, namely, Heavy Engineering, Geared Motors and Building Material. A new business vertical of Industrial Gear Box (within the Geared Motors segment) is being introduced in the current financial year. This is a large business vertical with demand across various industry areas and has a strong growth potential.

## Management Discussion and Analysis Report (Contd.)

Future outlook for these segments are given below :-

### Heavy Engineering Division

The heavy engineering division, which manufactures industrial machinery for various core sector industries including steel, mining and mineral beneficiation, has seen a slowdown during the year under review. However, these sectors are currently showing trend of progressive reversal and the Company, therefore, expects a reasonable growth in this business segment in the current year.

### Geared Motor & Gear Box Division

The products of this division, which manufactures geared motors, under licence from Bauer, Germany, are mostly required for OEM market and core sector industries such as steel, mining, power and also various other sectors such as material handling. For the current year, the Company expects a reasonable growth in this business segment.

The Company is pleased to inform that, keeping the future growth in view and in line with the “MAKE IN INDIA” initiative, the Company has entered into a new business area of Industrial Gear Boxes, which has been registered under the brand name of “IC TORQUE DRIVE”.

The market response to this product has been positive and highly encouraging and the Company expects to deliver the first units by the middle of the current financial year. This product is expected to be a major contributor to the business of the Company in the future.

### Building Material Division

The technology offered by CAPA, Spain for the building material products has been recognized by the market to be of the highest standard. Though the demand for these products is high and growing at a fast pace, for the year under review, there has not been any growth of the business of this division, which was primarily on account of inadequate market reach.

CAPA is actively supporting development of the business of these products. The marketing infrastructure is also being expanded to increase the market reach. The Company expects substantial growth in this business segment in the current and future years.

## 6. Internal Control Systems and their Adequacy

The Company has an established Internal Financial Control System commensurate with its size and nature of operations to ensure that all assets are safeguarded and the system has been designed in order to ensure orderly and efficient conduct of its businesses, the accuracy and completeness of its accounting records and timely preparation of reliable accounting and financial information.

The system also ensures compliance with applicable statutory / corporate policies, viz. the Code of Conduct of the Company, Vigil Mechanism (Whistle-Blower Policy), the Related Party Transactions Policy and the Risk Management Plan and other corporate policies.

The Internal Control Systems are routinely tested by the Management, the Statutory Auditors and the Internal Auditors, who submit their Reports on half-yearly basis to the Management and the Audit Committee. The Audit Committee reviews the reports of the Internal Auditors and addresses significant issues raised by both the Internal Auditors and the Statutory Auditors.

The Committee also follows up on the implementation of the corrective actions suggested by the Auditors in order to ensure the adequacy of the Internal Control Systems.

## Management Discussion and Analysis Report (Contd.)

### 7. Financial /Operational Performance

(₹ in lakh)

Particulars	2024-2025	2023-2024
Revenue from Operations	29298	29678
Profit/(Loss) Before Tax & Extra-Ordinary Items	1354	3207
Extra-Ordinary Items	281	-
Profit/(Loss) Before Tax but after Extra-Ordinary Items	1635	3207
Profit/(Loss) after Tax	1495	1995
Net Cash Flow from Operations	1235	584
Profit/ (Loss) Before Tax to Sale (%)	4.62	10.81
Basic EPS (Rs.)	62.54	83.48

### 8. Segment-wise Performance

(₹ in lakh)

Particulars	2024-2025	2023-2024
<b>Segment revenue (Sales &amp; Other Operating Income)</b>		
a) Mineral & Material processing & Handling Equipment	19714	19733
b) Geared Motor and Gear Box	7584	8127
c) Building Material	2516	2546
<b>Net Sales/Income &amp; Inter-Divisional Transfer</b>	<b>29814</b>	<b>30406</b>
Less: Inter-Segment Transfer	516	727
<b>Net Sales/Income from Operations</b>	<b>29298</b>	<b>29678</b>
<b>Segment Result (Profit before Tax &amp; Interest)</b>		
a) Mineral & Material processing & Handling Equipment	5320	5820
b) Geared Motor and Gear Box	(70)	381
c) Building Material	(255)	(51)
<b>Total</b>	<b>4994</b>	<b>6150</b>
Less : Finance Cost	500	311
Other Unallocable Expenditure, net of unallocable Income	3141	2633
<b>Total Profit/(Loss) before Tax from Operations</b>	<b>1354</b>	<b>3207</b>

### 9. Details of Key Financial Ratios & Return on the Net Worth

Details of Key Financial Ratios, alongwith detailed explanations for significant changes (i.e. change of 25% or more as compared to the immediately previous financial year) and Return on Net Worth, alongwith detailed explanations for any changes in the same as compared to the immediately previous financial year are given below :-

Sl. No.	Particulars	Current FY ended March 31, 2025	Previous FY ended March 31, 2024	% Change between Current FY & Previous FY
1	Debtors' Turnover Ratio	4.14	5.16	(19.77) %
2	Inventory Turnover Ratio	4.25	4.75	(10.53) %
3	Interest Coverage Ratio	3.71	11.33	(67.26) %
4	Current Ratio	1.87	1.73	8.09 %
5	Debt Equity Ratio	0.24	0.26	(7.69) %
6	Operating Profit Margin (%)	5.83 %	11.23 %	(48.09) %
7	Net Profit Margin (%)	5.08 %	6.68 %	(23.95) %
8	Return on Net Worth (%)	11.76 %	17.98 %	(34.59) %

**Notes:** 1. The above ratios are based on the financial statements of the Company.

## Management Discussion and Analysis Report (Contd.)

2. Previous year's figures have been rearranged wherever necessary.
3. Interest Coverage Ratio declined substantially during the Financial Year 2024-25 due to the higher interest costs and lower Earnings before Interest & Taxes during the said Financial Year.
4. Due to the higher operating costs without growth in sales during the year under review, the operating profit margin during the said year showed significant decline.
5. Due to the higher operating costs without growth in sales during the year under review, the net profit margin during the said year showed decline.
6. Due to the higher operating costs without growth in sales during the year under review, the return on net worth during the said year showed significant decline.

### 10. Human Resources/Industrial Relations

The various Human Resources development programmes undertaken by the Company for all its Divisions and operational areas would lead to development, optimization and efficient engagement of the human resources.

Industrial Relations for the year under review at all units of the Company remained cordial.

The number of personnel employed by the Company across all its units and offices was 562 as on 31st March, 2025.

### 11. Cautionary Statement

Certain statements in this reports relating to Company's objectives, outlooks, projections, expectations etc. may be "forward looking statements" within the meaning of the applicable laws and regulations. Although the Company believes that the expectations reflected in such "forward looking statements" are reasonable, the Company does not and cannot guarantee the accuracy of various assumptions underlying such expectations. Accordingly, actual results or performance could differ materially from such expectations, projections etc., whether expressed or modified, due to changes in global economy and business conditions, changes in political environment, changes in Government regulations, tax laws, external economic condition affecting demand and supply, price conditions in the market in which the Company operates, natural phenomena such as flood and earthquake, customers' strategies etc. over which the Company does not have any control. The Company does not assume any responsibility/obligation in respect of such forward-looking statement which may undergo changes in future on the basis of subsequent developments or events.

Place: Kolkata

Date: 26th May, 2025

For & on behalf of the Board

**S. Bagaria**  
Chairman



# Report on Corporate Governance

## INTRODUCTION

The Company's Report on Corporate Governance for the Financial Year ended 31st March, 2025 as required under Regulation 34 of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with Schedule V to the said Regulations, is furnished hereinbelow:

### A. Company's Philosophy on Corporate Governance

The philosophy of the Company is to aim for optimum performance at all levels. For achieving the same, the Company follows the basic Corporate Governance principles and practices viz. fair and transparent business practices, effective management control by the Board, compliance of laws, monitoring of executive performance, accountability for performance, responsibilities of the Board of Directors and monitoring of business risks. The Company believes that good Corporate Governance generates from the mind-set of the organisation and is based on the principles of equity, accountability and commitment to do things in a manner where the resources available can be effectively utilised to meet the stakeholders' aspirations and social expectations.

The Company consistently strives to protect and facilitate the exercise of shareholders' rights, to provide adequate and timely information to shareholders on relevant matters and to ensure equitable treatment of all shareholders. The Company recognizes the rights and interests of all its various stakeholders and seeks to encourage co-operation with them.

### B. Board of Directors

#### (i) Composition

The Board of Directors of the Company comprises of 6 (six) Directors with two Executive Directors – the Managing Director & the Executive Director (Whole-time Director) - and four Non-Executive Directors, three of whom are Independent Directors. The Chairman of the Board is a Non-Executive non-Independent Director. The Non-Executive Directors, with specialization in their respective fields, are bringing in a wide range of skills and experience.

(ii) Attendance of the Directors at the Board Meetings of the Company held during the year ended 31st March, 2025 and at the last Annual General Meeting (AGM) along with number of other Directorship(s), other Committee Membership(s)/ Chairmanship(s) and the Directors' shareholding as on date, are given below :-

Sl. No.	Name of Director	Nature of Category	No. of Board Meetings attended	Attendance at last AGM held on 04.09.2024	No. of Other Directorships*	Other Membership of Committees*		Shares held (Nos.)
						Chairman	Member	
1.	Mr. Sanjay Bagaria	Chairman & Non-Executive Director (Promoter)	6	Yes	3	-	-	45,900
2.	Mr. Indrajit Sen#	Managing Director (Non-Promoter)	6	Yes	-	-	-	-

## Report on Corporate Governance (Contd.)

Sl. No.	Name of Director	Nature of Category	No. of Board Meetings attended	Attendance at last AGM held on 04.09.2024	No. of Other Directorships*	Other Membership of Committees*		Shares held (Nos.)
						Chairman	Member	
3.	Mr. Srikumar Menon	Non-Executive Independent Director	6	Yes	2	2	-	-
4.	Mr. Sandipan Chakravorty	Non-Executive Independent Director	6	Yes	2	-	1	-
5.	Ms. Nayantara Palchoudhuri	Non-Executive Independent Woman Director	6	Yes	5	-	5	-
6.	Mr. Rana Pratap Singh	Executive Director (Whole-time Director) [Non-Promoter]	6	Yes	-	-	-	-

# The tenure of the Managing Director expired at the close of business hours on 30th April, 2024. Considering the recommendations of the Nomination and Remuneration Committee of the Board, the Board of Directors of the Company, at its meeting held on 12th April, 2024, re-appointed Mr. Indrajit Sen as the Managing Director (MD) of the Company for a further period of three years with effect from 1st May, 2024 and the same was approved by the shareholders of the Company by means of a Special Resolution passed at their 88th Annual General Meeting (AGM) held on 4th September, 2024.

\*For the purpose of computing 'Other Directorships', & 'Other Membership of Committees' as above, Private Limited Companies and Section 8 Companies have been excluded and for computing 'Other Membership of Committees', Chairmanship/Membership in Audit Committee & Stakeholders' Relationship Committee alone have been considered.

- None of the Directors on the Board is a member of more than 10 Committees or Chairman of more than 5 Committees [as specified in Regulation 26 of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015] across all the Companies in which he/ she is a Director.
- There is no relationship among the Directors inter-se.

(iii) The names of the other listed entities, wherein each Director of the Company is a Director as on 31st March, 2025 and the category of Directorship therein are as follows :-

Sl. No.	Name of the Director	Other Listed Entities where he/she is a Director	Category of Directorship therein
1.	Mr. Sanjay Bagaria	-	-
2.	Mr. Indrajit Sen	-	-
3.	Mr. Srikumar Menon	Goodricke Group Limited*	Independent Director



## Report on Corporate Governance (Contd.)

- (iii) The names of the other listed entities, wherein each Director of the Company is a Director as on 31st March, 2025 and the category of Directorship therein are as follows :- (Contd.)

Sl. No.	Name of the Director	Other Listed Entities where he/she is a Director	Category of Directorship therein
4.	Mr. Sandipan Chakravortty	Ramkrishna Forgings Limited	Independent Director
		Asian Hotels (East) Limited	Independent Director
5.	Ms. Nayantara Palchoudhuri	Rosell India Limited	Independent Woman Director
		Vesuvius India Limited	Independent Woman Director
		Titagarh Rail Systems Limited	Independent Woman Director
		Nicco Parks & Resorts Limited	Independent Woman Director
		Jay Shree Tea And Industries Limited	Independent Woman Director
6.	Mr. Rana Pratap Singh	-	-

\* Joined its Board with effect from 10th May, 2024.

- (iv) The table given below sets out the list of core skills/expertise/competencies that have been identified by the Board of Directors of the Company as required by it in the context of the business(es) and sector(s) in which the Company operates for it to function effectively and those actually available with the Board.

Sl. No.	Core skill/expertise/competency required by Board as identified by it	Whether available with the Board and the names of the Directors who possess the same
1.	In-depth technical and business knowledge of the Heavy Engineering Industry	Yes (Mr. Sanjay Bagaria, Mr. Indrajit Sen, Mr. Rana Pratap Singh & Mr. Sandipan Chakravortty)
2.	In-depth technical and business knowledge of the Geared Motors/ Gear Boxes Industry	Yes (Mr. Sanjay Bagaria, Mr. Indrajit Sen & Mr. Sandipan Chakravortty)
3.	In-depth technical and business knowledge of the Building Materials/ Construction / Real Estate / Infrastructure Industry	Yes (Mr. Sanjay Bagaria, Mr. Indrajit Sen & Mr. Sandipan Chakravortty)
4.	Knowledge of accounting, financial management and audit areas	Yes (Mr. Indrajit Sen, Mr. Srikumar Menon & Mr. Sandipan Chakravortty)
5.	Knowledge of legal/ regulatory/ secretarial / compliance and corporate governance areas	Yes (Mr. Sanjay Bagaria, Mr. Indrajit Sen, Mr. Srikumar Menon, Mr. Sandipan Chakravortty & Ms. Nayantara Palchoudhuri)
6.	Knowledge of other functional business areas like purchases & procurement, sales & marketing and human resources management & general administration	Yes (Mr. Sanjay Bagaria, Mr. Indrajit Sen, Mr. Rana Pratap Singh, Mr. Srikumar Menon, Mr. Sandipan Chakravortty & Ms. Nayantara Palchoudhuri)
7.	Knowledge of risk management areas	Yes (Mr. Sanjay Bagaria, Mr. Indrajit Sen, Mr. Srikumar Menon & Mr. Sandipan Chakravortty)
8.	Knowledge of environmental management, sustainable development and Corporate Social Responsibility (CSR) areas	Yes (Mr. Sanjay Bagaria, Mr. Indrajit Sen, Mr. Rana Pratap Singh, Mr. Srikumar Menon, Mr. Sandipan Chakravortty & Ms. Nayantara Palchoudhuri)

## Report on Corporate Governance (Contd.)

### v) The Board of Directors of the Company confirms that –

- in its opinion, the independent directors fulfill the conditions specified in the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 and are independent of the management, and
- no Independent Director of the Company, during the Financial Year 2024-25, had resigned before the expiry of his/ her tenure.

### (vi) Meetings of the Board of Directors

The meetings of the Board are usually held at the Registered Office of the Company at Infinity Benchmark, 11th Floor, Plot No. G-1, Block EP & GP, Sector – V, Salt Lake Electronics Complex, Kolkata – 700 091. During the year under review, 6 (six) Board Meetings were held – on 12.04.2024, 30.05.2024, 18.07.2024, 05.11.2024, 29.11.2024 & 12.02.2025. The Company Secretary prepares the Agenda in consultation with the Chairman of the Board, for each meeting and circulates the same in advance to the Directors. The Board meets at least once in every quarter to review the Quarterly Results and other items on the Agenda. The information as required under Regulation 17(7) of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with Part A of Schedule II to the said Regulations is made available periodically to the Board. Details of Directors seeking appointment/ re-appointment at the forthcoming 89th Annual General Meeting are being circulated with the Notice convening the said Annual General Meeting. The Board periodically reviews the compliance reports on various laws applicable to the Company and takes steps to rectify instances of non-compliance, if any. Copies of Minutes of the Board Meetings are circulated among the members of the Board for their confirmation and comments, if any.

## C. Board Committees

### (i) Audit Committee

The Audit Committee of the Board of Directors of the Company currently comprises of three Directors – two of whom are Independent and Non-Executive. The Chairman of the Committee is an Independent Non-Executive Director. The composition of the Audit Committee is in line with the Regulation 18 of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 and the provisions of the Companies Act, 2013. During the year ended 31st March 2025, 5 (five) Meetings of the Audit Committee were held – on 12.04.2024, 30.05.2024, 18.07.2024, 05.11.2024 & 12.02.2025. The composition of the Audit Committee along with the attendance of each member during the year are given below :-

Name of Director	Designation	Profession	Committee	
			Held	Attended
Mr. Srikumar Menon, Independent Director	Chairman	Chartered Accountant	5	5
Mr. Indrajit Sen, Managing Director	Member	Engineer	5	5
Mr. Sandipan Chakravorty, Independent Director	Member	Engineer	5	5

The Company Secretary attends the Committee Meetings as Secretary to the Committee. The Statutory Auditors, Internal Auditors & Chief Financial Officer are permanent invitees to the Audit Committee meetings.

## Report on Corporate Governance (Contd.)

The Audit Committee acts as a link between the management, statutory auditors & internal auditors on the one hand and the Board of Directors on the other. The terms of reference of the Audit Committee, inter-alia, include those specified under Regulation 18 of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with Part C of Schedule II to the said Regulations as well as under Section 177 of the Companies Act, 2013, such as :

- Recommending to the Board, the appointment, re-appointment and, if required, the replacement or removal of Statutory Auditors, Cost Auditors, Internal Auditors and Tax Auditors and fixation of their fees;
- Approval of payment for any other services rendered by Statutory Auditors;
- Reviewing the Quarterly/Half Yearly Financial Results and the Audited Financial Results before they are submitted to the Board for their approval;
- Overseeing the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- Granting prior approval for related party transactions;
- Granting of omnibus approval to material related party transactions in accordance with the Related Party Transactions Policy of the Company;
- Scrutiny of inter-corporate loans and investments;
- Evaluation of internal financial controls and risk management systems;
- Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the board for approval;
- Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- Discussion with internal auditors of any significant findings and follow up there on;
- Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- To review the functioning of the Whistle Blower mechanism;
- Approval of appointment of CFO after assessing the qualifications, experience and background, etc. of the candidate;
- Review of the following information:-
  - a. Management discussion and analysis of financial condition and results of operations;
  - b. Internal Audit Reports.

### (ii) Share Transfer & Stakeholders' Relationship Committee

#### (a) Terms of reference

- Approval of transfers, transmission and transposition of shares or other securities, if any, including the power to disapprove the transfers in accordance with the provisions of the Companies Act, 2013, Securities Contracts (Regulation) Act, 1956, and the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015.
- Issue of new share certificates on split/consolidation, issue of duplicate share certificates against lost/mutilated shares, etc. in compliance with the applicable provisions of the Companies (Share Capital & Debentures) Rules, 2014.

## Report on Corporate Governance (Contd.)

- Redressal of shareholders' complaints including complaints related to non-receipt of Annual Reports, non-receipt of declared dividends, non-receipt of share certificates after transfer, transmission, split, consolidation, etc.

### (b) Composition

The Committee comprises of three Directors viz. Mr. Sanjay Bagaria, Non-Executive Director as Chairman of the Committee, Mr. Indrajit Sen, Managing Director and Ms. Nayantara Palchoudhuri, Non-Executive Independent Director. During the year under review, this Committee met five times – 20.09.2024, 04.10.2024, 18.12.2024, 21.01.2025 & 31.03.2025, which were attended to by all the then members.

### (c) Investors' Complaints

Mr. P. R. Sivasankar, Company Secretary, is the Compliance Officer of the Company for, inter-alia, ensuring compliance with the requirements under the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 & Companies Act, 2013 and also for attending to the investor-related issues and grievances.

The status of investors' complaints, including its final resolution and disposal, are also monitored periodically by the Share Transfer & Stakeholders' Relationship Committee of the Board of Directors of the Company. The Share Transfer & Stakeholders' Relationship Committee also reviews all complaints received through SCORES, the web-based investor grievance redressal portal launched by the Securities & Exchange Board of India.

#### **Name, designation & address of Compliance Officer:**

Name : Mr. P. R. Sivasankar  
Designation : Company Secretary  
Address : Infinity Benchmark, 11th Floor, Plot No. G-1, Block EP. & GP, Sector – V, Salt Lake Electronics Complex, Kolkata – 700 091.  
E-mail ID : pr.sivasankar@internationalcombustion.in (for Investors' complaint).

The number of shareholders' complaints received during the Financial Year 2024-25 was 8 (Eight), all of which were duly redressed / resolved. There were no shareholders' complaints pending or lying unresolved as at the end of the Financial Year 2024-25.

### (d) IEPF Matters

The Board of Directors of the Company have nominated Mr. P. R. Sivasankar, Company Secretary, as the Nodal Officer of the Company for the purposes of verification of claims relating to the equity shares/ dividend transferred or that may be transferred to the Investor Education and Protection Fund (IEPF) / IEPF Authority and for coordination with the IEPF Authority, as required under the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016.

## Report on Corporate Governance (Contd.)

Further, the Board of Directors have nominated Mr. Asoke Kamal Manna, Manager (Finance), as the Deputy Nodal Officer of the Company to assist the Nodal Officer for the purposes of verification of claims relating to the shares/ dividend transferred or that may be transferred to the IEPF/ IEPF Authority and for coordination with the IEPF Authority.

### (iii) Nomination & Remuneration Committee

The Nomination & Remuneration Committee currently comprises of three Directors, viz. Ms. Nayantara Palchoudhuri, Independent Director as Chairperson of the Committee, Mr. Srikumar Menon, Independent Director and Mr. Sanjay Bagaria, Non-Executive Non-Independent Director.

The Committee has power to regulate its meetings and proceedings. In accordance with the requirement of Section 178 of the Companies Act, 2013, & Regulation 19 of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with Part D of Schedule II to the said Regulations, its terms of reference have also been expanded. Presently, the Committee is responsible, inter-alia, for :-

- Recommending to the Board the appointments/ re-appointments of Directors and of other Key Managerial Personnel,
- Formulation of criteria for determining qualifications, positive attributes and independence of a Director,
- Recommending to the Board of Directors, the remuneration payable to the Managing Director and other Key Managerial Personnel of the Company,
- Recommending to the Board, the Remuneration Policy of the Company,
- Devising a Policy on Board Diversity,
- Formulation of criteria for performance evaluation of all Directors and the Board as a whole.

During the Financial Year 2024-25, the Committee met once – on 12th April, 2024 - which was duly attended to by all the then members of the Committee.

The Board had adopted a Remuneration Policy recommended by the Nomination & Remuneration Committee. The Policy ensures that the level of remuneration payable to the Executive Directors and Key Managerial Personnel is reasonable and sufficient to attract, retain & motivate them. For further details of the Remuneration Policy, please refer to the Directors' Report forming part of this Annual Report.

The criteria of making payments to non-executive directors has been disseminated on the Company's website (weblink: <https://internationalcombustion.in/wp-content/themes/ic/pdf/other/NED.pdf>).



## Report on Corporate Governance (Contd.)

### D. Details of Directors' Remuneration for the year ended 31st March, 2025

Name	Salary Rs.	Perquisites & Allowances Rs.	Retirement Benefits Rs.	Commission Rs.	Sitting Fees Rs.	Total Rs.
<b>a) Executive Directors:</b>						
Mr. Indrajit Sen, Managing Director	1,38,99,937	1,38,99,869	-	17,60,476	-	2,95,60,282
Mr. Rana Pratap Singh, Executive Director (Whole-time Director)	55,66,670	55,64,773	6,68,000	-	-	1,17,99,443
<b>b) Non-Executive Directors:</b>						
Mr. Sanjay Bagaria	-	-	-	70,41,906	5,20,000	75,61,906
Mr. Sandipan Chakravorty	-	-	-	-	4,80,000	4,80,000
Ms. Nayantara Palchoudhuri	-	-	-	-	5,60,000	5,60,000
Mr. Srikumar Menon	-	-	-	-	5,20,000	5,20,000
					20,80,000	5,04,81,631

- The tenure of the Managing Director expired at the close of business hours on 30th April, 2024. Considering the recommendations of the Nomination and Remuneration Committee of the Board, the Board of Directors of the Company, at its meeting held on 12th April, 2024, re-appointed Mr. Indrajit Sen as the Managing Director (MD) of the Company for a further period of three years with effect from 1st May, 2024 and the same was approved by the shareholders of the Company by means of a Special Resolution passed at their 88th Annual General Meeting (AGM) held on 4th September, 2024. The remuneration proposed for the MD during his current tenure includes a Commission @ 1% of the net profits of the Company. Thus, the MD's current tenure of office lasts till 30th April, 2027 but the same can, however, be terminated by either party by giving six months' notice in writing or salary in lieu thereof. There is no separate provision for payment of severance fees to the MD.
- Pursuant to the Companies Act, 2013, now, all the Directors except the Independent Directors retire by rotation.
- There are no stock options available/ issued to any Director of the Company.
- The Non-Executive Chairman is to be paid a Commission @ 4% of the net profits of the Company for a period of three years with effect from the Financial Year 2024-25 as recommended by the Nomination & Remuneration Committee and approved by the Board and the shareholders.
- Each Non-Executive Director is paid a sitting fee of Rs. 40,000/- for attending each meeting of the Board or of a Committee thereof.
- The Non-Executive Directors do not have any other pecuniary relationship or transactions vis-à-vis the Company.
- There are no other performance-linked incentives enjoyed by any other Director of the Company.

## Report on Corporate Governance (Contd.)

### E. General Body Meetings :

The last three Annual General Meetings of the Company were held as under:

Financial Year	Date	Time	Location	No. of Special Resolutions Passed
2023-24	04.09.2024	2.00 P.M.	Through Video-Conferencing (VC) / Other Audio-Visual Means (OAVM)	3 (Three)*
2022-23	30.08.2023	2.00 P.M.	Through Video-Conferencing (VC) / Other Audio-Visual Means (OAVM)	2 (Two)#
2021-22	21.09.2022	2.00 P.M.	Through Video-Conferencing (VC) / Other Audio-Visual Means (OAVM)	4 (Four)\$

- \* Special Resolutions for re-appointment of Mr. Indrajit Sen as the Managing Director of the Company for a further period of three years with effect from 1st May, 2024, for the re-appointment of Mr. Sandipan Chakravorty as an Independent Director of the Company for a further period of five years with effect from 7th February, 2025 and for payment of commission to Mr. Sanjay Bagaria, Non-Executive Chairman @ 4% of the net profits of the Company for a further period of three years with effect from FY 2024-25, were passed through Remote Electronic-Voting & Insta Poll at the 88th Annual General Meeting held on 4th September, 2024 with 53.02% participation and a minimum of 99.75% of the votes polled being in favour of the resolution(s). Mr. Arup Kumar Roy, Company Secretary in Practice, was the Scrutinizer for the said Remote E-Voting & Insta Poll. National Securities Depository Limited was appointed as the Remote E-Voting & Insta Poll Agency for the same.
- # Special Resolutions for appointment of Mr. Srikumar Menon as an Independent Director of the Company with effect from 25th July, 2023 and for appointment of Mr. Rana Pratap Singh as an Executive Director (Whole-time Director) of the Company with effect from 1st June, 2023, were passed through Remote Electronic-Voting & Insta Poll at the 87th Annual General Meeting held on 30th August, 2023 with 54.01% participation and 99.99% of the votes polled being in favour of the resolution(s). Mr. Arup Kumar Roy, Company Secretary in Practice, was the Scrutinizer for the said Remote E-Voting & Insta Poll. National Securities Depository Limited was appointed as the Remote E-Voting & Insta Poll Agency for the same.
- \$ Special Resolutions for appointment of Ms. Nayantara Palchoudhuri as an Independent Director, for approving continuance in office of Mr. Sandipan Chakravorty as an Independent Director, for payment of commission to Non-Executive Chairman @ 2% of the net profits of the Company for a further period of three years with effect from FY 2021-22 and for ratification of a portion of the remuneration foregone by the Managing Director during FY 2021-22, were passed through Remote Electronic-Voting & Insta Poll at the 86th Annual General Meeting held on 21st September, 2022 with 55.29% participation and a minimum of 98.60% of the votes polled being in favour of the resolution(s). Mr. Arup Kumar Roy, Company Secretary in Practice, was the Scrutinizer for the said Remote E-Voting & Insta Poll. National Securities Depository Limited was appointed as the Remote E-Voting & Insta Poll Agency for the same.
- No Special Resolution was passed through Postal Ballot during the Financial Year 2024-25.
  - A Special Resolution for the revision in remuneration of Mr. Rana Pratap Singh, Executive Director (Whole-time Director) of the Company, with effect from 1st May, 2025 is proposed to be considered through Remote Electronic-Voting & Insta Poll at the forthcoming 89th Annual General Meeting scheduled to be held on 10th September, 2025.

## Report on Corporate Governance (Contd.)

### F. Disclosures

#### (a) Senior Management Personnel

Besides the Key Managerial Personnel of the Company, namely, the Managing Director, the Executive Director (Whole-time Director), the Chief Financial Officer and the Company Secretary, the following officers comprise the Senior Managerial Personnel of the Company:-

- i) Mr. Samrat Chakraborty – President & SBU Head - Bauer Division [Joined on 1st April, 2025],
- ii) Mr. Amaresh Mohanty – Vice-President & SBU Head – Building Material Division [Joined in September, 2024],
- iii) Mr. Swapan Kumar Goswami – Vice-President (Crushers & Dryers) [Retired with effect from the close of business hours on 30th April, 2025],
- iv) Mr. Asish Bharadwaj - Vice-President (Information Technology),
- v) Mr. Ranjan Sen - Vice-President (Marketing) – Bauer Division,
- vi) Mr. Debasish Dutta - Vice-President (Marketing) – Heavy Engg. Division,
- vii) Mr. Mahabaleshwar S. Hiremath - Vice-President - Supply Chain, and
- viii) Mr. Kuntal Dasgupta – Sr. Vice-President & SBU Head – Bauer Division [Left in September, 2024].

#### (b) Related party transactions

The Company did not have any reportable significant / material related party transactions during the Financial Year ended 31st March, 2025. The related party transactions of the Company within the meaning of the term under the applicable accounting standards during the said Financial Year ended 31st March, 2025 mainly relate to the remuneration / sitting fees drawn by its Key Managerial Personnel / other Non-Executive Directors, which are duly covered under the Remuneration Policy of the Company and well within the limits prescribed by law and / or already duly approved by the Audit Committee/ Nomination & Remuneration Committee / Board of Directors / Shareholders, as the case may be, as required under law. Further the Company did not have any subsidiary, associate or JV during the whole of FY 2024-25 and no other significant/ material related party transactions.

All related party transactions have been entered into in the ordinary course of business on an arm's length basis and are duly approved by the Audit Committee. There are no significant related party transactions, which have conflict with the interests of the Company at large. All the related party transactions have been disclosed in Note No. 41 of the Notes to the Financial Statements for the Financial Year ended 31st March, 2025.

The Board has adopted a Related Party Transactions Policy which has been posted on the website of the Company (weblink: [https://internationalcombustion.in/wp-content/themes/ic/pdf/RPT\\_Policy.pdf](https://internationalcombustion.in/wp-content/themes/ic/pdf/RPT_Policy.pdf)). The Audit Committee of the Board has been made responsible for monitoring the implementation of the said Policy and for ensuring compliance with the same.

#### (c) Disclosure of accounting treatment

During the Financial Year 2017-18, the Company had adopted and migrated to the Indian Accounting Standards (IND AS), the transition date being 1st April, 2016 and its Financial Statements for the Financial Year ended 31st March, 2025 have also been prepared in accordance with the Indian Accounting Standards (IND AS) as prescribed by the Companies (Indian Accounting Standards) Rules, 2015. The said Indian Accounting Standards (IND AS) in accordance with which the Financial Statements have been prepared are disclosed in the notes to the Annual Audited Financial Statements for the Financial Year ended 31st March, 2025.



## Report on Corporate Governance (Contd.)

### (d) Board Disclosures – Risk Management

The Company has established a Risk Management Plan, covering the risk assessment/minimization procedures as approved by the Board. During the year ended 31st March 2025, these procedures for risk assessment and minimization have been updated wherever considered necessary. These have been disclosed in the Management Discussion and Analysis Report forming a part of the Directors' Report. The statutory requirement of formation of the Risk Management Committee is not applicable to the Company at present.

### (e) Matters related to capital market

The Company has complied with the requirements of the Stock Exchanges, SEBI and other authorities on all matters relating to capital markets. No penalties or strictures have been imposed on the Company by any Stock Exchange or SEBI or any statutory authority on any matter relating to capital markets during the last three years.

### (f) Management Discussion & Analysis Report

The Management Discussion & Analysis Report for the Financial Year ended 31st March, 2025, as required under Regulation 34 of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with Schedule V to the said Regulations, is attached to and forms a part of the Directors' Report.

### (g) Code of Conduct

The Company has laid down a Code of Conduct for all Board members and Senior Managerial Personnel of the Company. In accordance with the Companies Act, 2013, the Code of Conduct has been revised to include therein the Code for Independent Directors as specified in Schedule IV to the said Act. The Code of Conduct is available on the website of the Company at the following weblink: <https://internationalcombustion.in/wp-content/themes/ic/pdf/COC.pdf>.

All Board members and Senior Management Personnel affirm compliance with the Code of Conduct on an annual basis. A declaration to this effect duly signed by the Managing Director of the Company is annexed along with this Report.

### (h) Vigil Mechanism (Whistle Blower Policy)

As required under the Companies Act, 2013 & Regulation 22 of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015, a Vigil Mechanism (Whistle-Blower Policy) of the Company had been adopted by the Board and placed on the Company's website (weblink: [https://internationalcombustion.in/wp-content/themes/ic/pdf/Vigil\\_Mechanism.pdf](https://internationalcombustion.in/wp-content/themes/ic/pdf/Vigil_Mechanism.pdf)) for the purpose of enabling the Directors and Employees to report unethical behaviour, actual or suspected fraud and violation of the Company's Code of Conduct or ethics policy. The Audit Committee of the Board has been made responsible for overseeing/ monitoring the functioning and implementation of the said Vigil Mechanism. It is hereby affirmed in this connection that no personnel of the Company has been denied access to the Audit Committee or its Chairperson during the Financial Year 2024-25 or earlier.

### (i) Compliance Certificate by CEO & CFO

The Managing Director (CEO) and the Chief Financial Officer (CFO) have given a Compliance Certificate to the Board of Directors, as required under Regulation 17(8) of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with Part B of Schedule II to the said Regulations, for the Financial Year ended 31st March, 2025, which is annexed at the end of this Report.

## Report on Corporate Governance (Contd.)

### (j) Means of Communication

Quarterly/half yearly unaudited and annual audited financial results of the Company are sent to the Stock Exchanges immediately after they are reviewed by the Audit Committee and approved by the Board. An extract of the Quarterly / Half-Yearly and Annual Financial Results are normally published in leading English Daily newspaper (Business Standard - all editions) and a Bengali Daily (Ei Samay). The full format of the financial results is also posted on the website of the Company at <https://internationalcombustion.in>. No official press releases/ news releases or presentations to institutional investors/ analysts on the financial results are made by the Company at present.

### (k) Independent Directors

In accordance with the Companies Act, 2013, the maximum tenure of the Independent Directors has now been fixed at five years from the date of their appointment or the commencement of the Act, whichever is later, subject, however, to the possibility of a second and final consecutive term of five years with the consent of the shareholders vide a Special Resolution. Independent Directors are now not liable to retire by rotation in terms of the Act. A formal letter of appointment is issued to Independent Directors and the same is placed on the website of the Company. Further, as per Regulation 17(1A) of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, brought into force with effect from 1st April, 2019, no Company shall appoint/ re-appoint or continue in office any person, who has attained the age of seventy-five years, as a non-executive Director on its Board, unless approval is accorded to by the shareholders by means of a Special Resolution. Further, as per Regulation 25(2A) of the Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, brought into force with effect from 1st January, 2022, the appointment or re-appointment of every independent director shall be subject to the approval of shareholders by way of a special resolution.

The performance evaluation of the Independent Directors is carried out on a yearly basis by the entire Board (excluding the Director being evaluated) on the basis of the following evaluation criteria formulated by the Nomination & Remuneration Committee of the Board and approved by the Board :-

- i) Adequacy of Preparation by the Director for Board & Committee Meetings,
- ii) Effectiveness of Participation by the Director at Board & Committee Meetings,
- iii) Insight & Observations given/ made by the Director,
- iv) Expression of Views by the Director,
- v) Amount of time provided by the Director even outside Board/ Committee Meetings,
- vi) Understanding by the Director of the sector and needs of the Company, and
- vii) Level of confidence and respect of the Board & Management enjoyed by the Director.

A separate meeting of Independent Directors is held once a year to review the performance of non-independent Directors, the Board as a whole and to assess the quality, quantity and timeliness of flow of information between the Company management and Board.

The details of familiarization programmes for Independent Directors has been posted on the website of the Company (weblink: [https://internationalcombustion.in/wp-content/themes/lic/pdf/other/FAM\\_PROG\\_ID.pdf](https://internationalcombustion.in/wp-content/themes/lic/pdf/other/FAM_PROG_ID.pdf)).

### (l) Quarterly Compliance Report on Corporate Governance

As required under Regulation 27 of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015, a Quarterly and Half-Yearly/ Yearly Compliance Report(s) on Corporate Governance in the prescribed format(s) is submitted to the Stock Exchange within twenty-one days from the end of the quarter.

## Report on Corporate Governance (Contd.)

**(m) Certificate by Practising Company Secretary on Compliance of Conditions of Corporate Governance**

As stipulated under Regulation 34 of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with Schedule V to the said Regulations, the Company has obtained a certificate from Mr. Arup Kumar Roy, Practising Company Secretary, confirming compliance of conditions of Corporate Governance by the Company during the Financial Year ended 31st March, 2025 and the same is annexed to the Directors' Report & being sent to the shareholders and Stock Exchange as part of the Annual Report.

**(n) Compliance with Mandatory/ Non-Mandatory requirements of Corporate Governance**

The Company has complied with all the mandatory requirements relating to corporate governance as specified in the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015, including all the mandatory and applicable requirements as specified in Regulations 17 to 27 of the said Regulations as well as the requirement as to maintenance of a functional official website of the Company and including all the specified information therein as required under Regulation 46 of the said Regulations. The Company has also complied with the following non-mandatory requirements relating to corporate governance as specified in Regulation 27(1) of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with Part E of Schedule II to the said Regulations :

- The Company is maintaining an office for the Non-Executive Chairman at the Registered Office of the Company and the Non-Executive Chairman is also allowed reimbursement of expenses incurred by him in performance of his duties,
- The Auditors' Report to the shareholders of the Company on the Financial Statements of the Company for the Financial Year ended 31st March, 2025 is with unmodified audit opinion, and
- As the Internal Auditors of the Company are appointed by the Board of Directors on the recommendations of the Audit Committee and as the Internal Audit Reports are placed before the Audit Committee, which is empowered to take such action on the basis of the Report as it may deem necessary, the Internal Auditors are effectively reporting directly to the Audit Committee.

- (o) As at the close of the Financial Year 2024-25 or for that matter at any time during the said Financial Year, the Company did not have any subsidiary, associate or joint venture.

### G. General Shareholders' Information:

**(a) Annual General Meeting:**

The 89th Annual General Meeting of the shareholders of the Company has been convened on Wednesday, the 10th September, 2025 at 2.00 P.M. IST through Video-Conferencing ("VC") / Other Audio-Visual Means ("OAVM") in compliance with the applicable provisions of the Companies Act, 2013, and the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015, read with the Ministry of Corporate Affairs, Government of India, General Circulars No. 20/2020 dated 5th May, 2020 & No. 09/2024 dated 19th September, 2024 and Securities & Exchange Board of India Circulars SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12th May, 2020 & SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 3rd October, 2024.

- (b) Financial Year of the Company:** 1st April to 31st March.

## Report on Corporate Governance (Contd.)

### (c) Financial Calendar:

Sl. No.	Events	Dates
1	Audited Annual Results for FY 2024-25	26th May, 2025
2	E-Mailing of Annual Reports FY 2024-25	By 19th August, 2025
3	First Quarter Results (30th June, 2025)	31st July, 2025
4	89th Annual General Meeting	September 10, 2025
5	Second Quarter Results (30th Sept., 2025)	By 14th November, 2025
6	Third Quarter Results (31st Dec., 2025)	By 13th February, 2026
7	Audited Annual Results for FY 2025-26	By 29th May, 2026

### (d) Book Closure:

The Share Transfer Books and Register of Members of the Company shall remain closed from Thursday, 4th September, 2025 to Wednesday, 10th September, 2025 (both days inclusive) for the purpose of AGM & for payment of Dividend.

### (e) Dividend Payment:

Dividend, if declared at the Annual General Meeting, shall be paid on and from Wednesday, 24th September, 2025, to those members/beneficial owners whose names appear on the Register of Members as at the close of business on Wednesday, 3rd September, 2025.

### (f) Listing of Equity Shares on Stock Exchange:

The Equity Shares of the Company are listed on the Bombay Stock Exchange Limited (BSE), Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001.

### (g) Listing Fees

The Company has paid the listing fees upto the Financial Year 2025-26 to the BSE.

### (h) Custodial Fees to Depository

The Company has paid the custodial fees upto the Financial Year 2025-26 to the Central Depository Services (India) Limited [CDSL] and the National Securities Depository Limited [NSDL].

(i) **Stock Codes:** BSE: 505737

(j) **Demat ISIN Number:** INE403C01014.

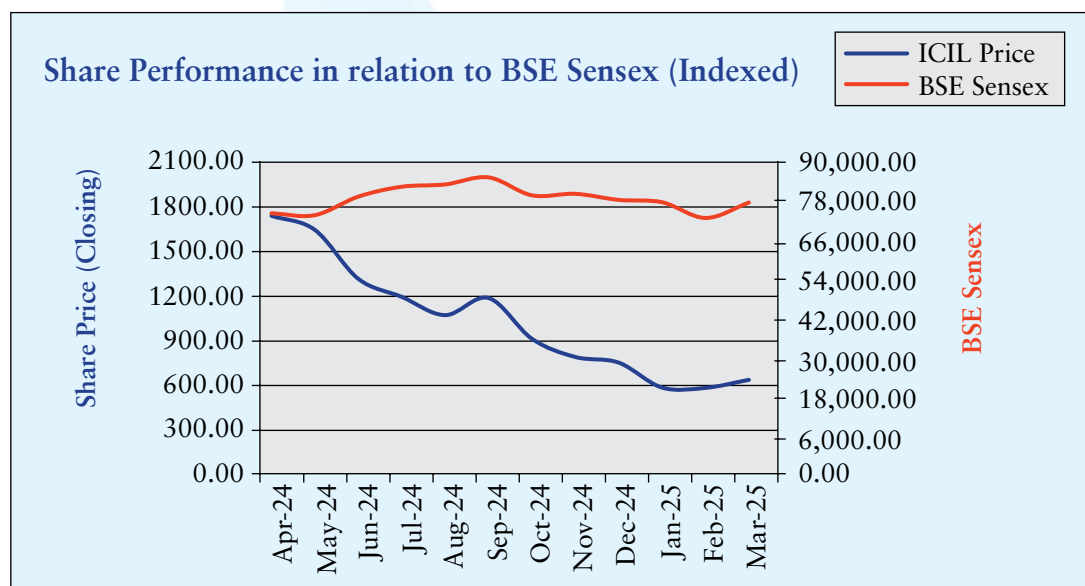
(k) (i) **Stock Market price data:** (1st April, 2024 to 31st March 2025)

Month/Year	Bombay Stock Exchange Ltd. (BSE)	
	High (Rs.)	Low (Rs.)
April 2024	2300.00	1745.00
May 2024	2166.00	1661.00
June 2024	1800.05	1368.00
July 2024	1733.00	1260.00
August 2024	1490.00	1150.50
September 2024	1505.00	1253.05
October 2024	1538.90	1009.00
November 2024	1309.95	900.00
December 2024	994.95	866.10
January 2025	997.00	716.65
February 2025	982.70	717.05
March 2025	950.00	763.15

## Report on Corporate Governance (Contd.)

### ii) Stock Performance vs. BSE Sensex:

The performance of the Company's equity share scrip on the Bombay Stock Exchange Limited (BSE) in comparison to the BSE Sensex during the Financial Year 2024-25 is graphically represented in the chart below:



### (l) Registrar and Share Transfer Agents:

The Company has retained C B Management Services (P) Ltd., Rasoi Court, 5th Floor, 20, Sir R. N. Mukherjee Road, Kolkata – 700001 (CBMSPL), SEBI registered Registrars & Share Transfer Agents, to carry out the share related activities, both physical and dematerialised.

### (m) Share Transfer System

Transfers/ transpositions/ change of name/ name deletion upon death, etc., of shares in scrip/ physical form are processed and share certificates duly endorsed & delivered within a period of fifteen days from the date of receipt/ lodgement thereof, subject to the documents relating to the transfers being valid and complete in all respects.

Transmissions of shares in scrip/ physical form are processed and share certificates duly endorsed & delivered within a period of seven days from the date of receipt thereof.

New Share Certificates in connection with the requests for rematerialisation, duplicate, sub-division, consolidation, replacement in lieu of worn out certificates, etc., are issued within thirty days of the date of receipt of the respective requests.

To improve and speed up the investor servicing, the Board has delegated the authority for approving transfers, transmissions, etc. to the Share Transfer & Stakeholders' Relationship Committee. The endorsements on the share certificates of the transfers are duly authenticated by the Company Secretary. The Company obtains a yearly certificate from a Practicing Company Secretary confirming timely completion of all activities in connection with the share transfers/ transmissions/ transpositions, splits/ consolidations/ issue of duplicate share certificates, rematerialisation of share certificates, etc. as required under Regulation 40(9) of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 and submits a copy of the same to the Stock Exchange.



## Report on Corporate Governance (Contd.)

However, the amendment to Regulation 40 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 vide Gazette notification dated June 8, 2018 read with Gazette notification dated November 30, 2018, has mandated that transfer of securities would be carried out in dematerialized form only and that transfer of equity shares in physical form would not be permissible with effect from 1st April, 2019, except in cases where the transfer deeds had been lodged earlier and the transfer had been rejected on technical grounds and the same have been re-lodged on or after 1st April, 2019.

Further, SEBI, vide its Circular dated 7th September, 2020, had fixed 31st March, 2021, as the cut-off date for re-lodgment of transfer requests and had stipulated that such transferred shares shall be issued only in dematerialized mode. Also, SEBI, vide its Circular dated 2nd December, 2020, had issued detailed operational guidelines for crediting the transferred shares directly into the demat account of the transferee.

Further, SEBI, vide its Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2022/8 dated January 25, 2022, has mandated that equity shares shall be issued in dematerialized form only by companies while processing the following investor service requests :-

- Issue of duplicate share certificates;
- Renewal / Exchange of share certificates;
- Endorsement;
- Sub-division / Splitting of share certificates;
- Consolidation of share certificates/folios;
- Transmission; and
- Transposition.

Thus, now entitlement letter is issued to shareholders upon completion of processing of all the above requests to enable credit of shares to their Demat account instead of physical delivery of share certificates, in accordance with the stipulations mandated by SEBI.

### (n) Distribution of Shareholding as on 31st March, 2025:

No. of Shares	Shareholders		Shareholding	
	Number	%	No. of Shares held	%
1-500	8475	96.07	502434	21.02
501-1000	199	2.26	149653	6.26
1001-2000	74	0.84	108946	4.56
2001-3000	22	0.25	53106	2.22
3001-4000	14	0.16	47602	1.99
4001-5000	7	0.08	33221	1.39
5001-10000	11	0.12	79210	3.31
10001-50000	13	0.15	300473	12.57
50001-100000	4	0.05	322231	13.48
100001 & above	3	0.03	793400	33.19
<b>Total</b>	<b>8822</b>	<b>100.00</b>	<b>23,90,276</b>	<b>100.00</b>

## Report on Corporate Governance (Contd.)

(o) **Pattern of Shareholding as on 31st March, 2025:**

Sl. No.	Category	No. of Share-holders	No. of Shares	Percent-age of Share-holding
1.	Promoter & Promoter Group	14	12,63,931	52.88
2.	Banks/ Financial Institutions	4	251	0.01
3.	Non-Resident Indians (NRIs)	126	18,352	0.77
4.	Bodies Corporate	71	33,766	1.41
5.	Resident Individuals	8337	9,78,268	40.93
6.	LLPs	9	3,128	0.13
7.	HUF	260	55,156	2.31
8.	Investor Education and Protection Fund Authority	1	37,424	1.57
	<b>Total</b>	<b>8822</b>	<b>23,90,276</b>	<b>100.00</b>

(p) **Dematerialisation of Shares:**

As on 31st March, 2025, 98.47% of the Company's total paid-up equity capital representing 23,53,759 equity shares were held in dematerialized form and the balance 1.53% representing 36,517 equity shares were held in physical scrip form as per details mentioned below :-

Form in which shares held	No. of Shareholders	% of total number of Shareholders	No. of Shares	% of total number of Shares
Physical Scrip Form	400	4.53	36,517	1.53
Dematerialised Form with NSDL	3468	39.31	17,51,906	73.29
Dematerialised Form with CDSL	4954	56.16	6,01,853	25.18
<b>Total</b>	<b>8822</b>	<b>100.00</b>	<b>23,90,276</b>	<b>100.00</b>

(q) **Liquidity**

The average daily number of equity shares of the Company's scrip traded on the Bombay Stock Exchange Limited (BSE) during the Financial Year 2024-25 was 4,882 and the average daily turnover for the scrip on BSE during the Financial Year 2024-25 was Rs. 63.25 lakhs.

(r) **Outstanding Convertible Instruments:**

No securities/ instruments/GDRs/ ADRs/ warrants convertible into equity shares of the Company are outstanding as on 31st March, 2025.

(s) **Share Capital Reconciliation Audit Report**

As stipulated by the Securities and Exchange Board of India, a qualified Practising Company Secretary has been appointed to carry out the Share Capital Reconciliation Audit at quarterly intervals to reconcile the total admitted Capital held in dematerialised form in National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) and in physical form with the total issued and listed Capital. The Audit is carried out every quarter and the Report thereon is submitted to the Stock Exchange and is also placed before the Board of Directors. The Report, inter-alia, confirms that the total listed and paid up share capital of the Company is in agreement with the aggregate of the total dematerialized shares and those in the physical mode.

## Report on Corporate Governance (Contd.)

- (t) **Foreign Exchange / Commodity Price Risk Exposure :** The Company has limited exposure to foreign exchange rate fluctuations due to its low level of import and export activities, absence of external commercial borrowings and/ or any other foreign currency borrowings/ bonds. The limited export and import activities of the Company act as a natural hedge against each other to a substantial extent. The Company does not have any direct exposure to commodity price changes/ risks. The major commodity, whose price-changes might impact the costs of the Company on any meaningful scale, is steel, being a major raw-material for the Company.
- (u) **Transfer of Equity Shares to Unclaimed Suspense Account/ IEPF Authority :**
- i) There are no shares issued by the Company which are required to be transferred to the Unclaimed Suspense Account/ Demat Suspense Account in terms of Regulation 39(4) of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with Schedule VI to the said Regulations.
  - ii) However, as required under Section 124(6) of the Companies Act, 2013, read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, which were notified on 7th September, 2016, general newspaper notice was published and specific notice by Registered Post was sent to those shareholders, whose dividend warrants for seven consecutive Financial Years were remaining unencashed, requesting them to claim the said dividends within a period of three months of the said notice, failing which their shares would have to be transferred to the Investor Education and Protection Fund Authority (IEPF Authority). Subsequently, 21,127 equity shares in November, 2017, 1,803 equity shares in October, 2018, 2,367 equity shares in November, 2019, 3,105 equity shares in November, 2020, 4,567 equity shares in November, 2021 and 6,407 equity shares in November, 2022, altogether aggregating to 39,376 equity shares of the Company in total, representing 1.65 % of the paid-up equity share capital of the Company and belonging to shareholders who had not encashed their dividend warrants for seven consecutive Financial Years, were transferred in favour of the Investor Education and Protection Fund Authority in dematerialized form. Out of the above, as on 31st March, 2025, 1,952 equity shares, representing 0.08 % of the paid-up equity share capital of the Company, has been credited by IEPF Authority to the demat account of the bona fide claimant after submission of necessary documents and completion of required formalities as to establishment of the title to the shares, resulting in a balance of 37,424 equity shares, representing 1.57 % of the paid-up equity share capital of the Company, lying to the credit of the IEPF Authority in dematerialized form, the voting rights on which shares shall remain frozen until the rightful owner claims the said shares in accordance with the said Rules. Once the concerned shareholders claim their unpaid/ unclaimed dividends by submitting e-Form IEPF-5 as aforesaid and fulfilling other requirements, the underlying equity shares shall also be credited to their demat accounts. Till that time, the voting rights on such shares, thus transferred, shall remain frozen, in accordance with the statutory provisions.
  - iii) Further, it is to be noted that there are no shares due for transfer to the IEPF Authority during the Financial Year 2025-26.
- (v) **Registered & Corporate Office** : Infinity Benchmark, 11th Floor, Plot No. G-1, Block EP&GP, Sector – V, Salt Lake Electronics Complex, Kolkata – 700 091, West Bengal.



## Report on Corporate Governance (Contd.)

**(w) Factory Locations :**

**(i) Mineral & Material Processing and Handling Equipment Division**

Baidyabati Works : 156 (371), G. T. Road, Baidyabati,  
Dist. Hooghly – 712 222, West Bengal.

Nagpur Works : L-7, MIDC Industrial Estate, Hingna,  
Nagpur – 440016, Maharashtra.

**(ii) Geared Motors & Gear Boxes Division**

Aurangabad Works : B-74/1, MIDC Waluj Industrial Area,  
P.O. Bajaj Nagar, Aurangabad – 431136, Maharashtra.

**(iii) Building Material Division**

Ajmer Works : Plot No. B-300, Ajaymeru Palra,  
RIICO Industrial Area, Ajmer – 305025, Rajasthan.

**(x) Regional/ Branch Offices :**

Aurangabad : B-74/1, MIDC Waluj Industrial Area,  
P.O. Bajaj Nagar, Aurangabad – 431136, Maharashtra.

Bengaluru : No. 548/51, 2nd Floor, Andal Temple Street, (Behind R. V.  
Teacher's College), R.V. Road, Basavanagudi, Bengaluru –  
560 004, Karnataka.

Chennai : The Polygon, 2nd Floor, Door No. 56/142, Anna Salai,  
Saidapet, Chennai – 600015, Tamil Nadu.

Hyderabad : Delta House, 3rd Floor, Door No. 1-121/DT/26, Plot No. 26,  
33/A & 34B/D, Alwyn Junction, In Syno No. 68, Miyapur,  
Serilingampally, Ranga Reddy, Hyderabad – 500 049,  
Telengana.

Kolkata : Infinity Benchmark, 11th Floor, Plot No. G-1, Block  
EP&GP, Sector – V, Salt Lake Electronics Complex,  
Kolkata – 700091.

Mumbai / Thane : A-703, Centrum Business Square, Plot No. D-1, Road  
No. 16, Wagle Industrial Estate, Thane (West) – 400 604,  
Maharashtra.

Nagpur : L-7, MIDC Industrial Estate, Hingna, Nagpur – 440016,  
Maharashtra.

NCR : Room No. 1011, Gulshan One29, Plot No. C3-E1, Sector  
129, Noida-Greater Noida Expressway, Noida – 201 304,  
Uttar Pradesh.

Pune : D 407 Business Court, Mukund Nagar, Pune – 411 037,  
Maharashtra.

Vadodara : 301, 3rd Floor, 'Opal Square Building', Behind Express  
Hotel, R.C. Dutt Road, Alkapuri, Vadodara – 390 007,  
Gujarat.

## Report on Corporate Governance (Contd.)

Jamshedpur	: 4th Floor, Office No. 4, H. No. 5, Line No. 2, S.B. Shop Area, Meghdeep Building, Q. Road, Bistupur, Jamshedpur – 831 001, Jharkhand
Raipur	: Office No. PO-31, 3rd Floor, Magneto, The Mall (Offizo), Village - Labhandi, N.H. - 06, G.E. Road, Raipur – 492 001, Chhattisgarh.

(y) Total number of Employees as on 31.03.2025 : 562.

(z) Address for Shareholders' Correspondence:

i) **For Shares held in Physical Form** – All correspondence regarding share transfers/ transmissions, change of address, bank mandates, nomination, etc. should be addressed to the Registrars and Share Transfer Agents of the Company at the following address:

C. B. Management Services (P) Limited  
Unit : International Combustion (India) Limited  
Rasoi Court, 5th Floor,  
20, Sir R. N. Mukherjee Road, Kolkata – 700001  
Telephone : (033) 6906 6200;  
E-mail : rta@cbmsl.com

ii) **Shares held in Dematerialized Form** – All correspondence regarding change of address, bank mandates, nomination, etc. should be addressed to their respective depository participants.

iii) **For Shares held in Physical/ Dematerialized Form** – All correspondence regarding non-receipt of dividend, non-receipt of Annual Report or regarding any other general matter or regarding any difficulties, complaints or grievances, may be addressed to the Registrars and Share Transfer Agents of the Company at their address mentioned above or to Mr. P. R. Sivasankar, Company Secretary (Compliance Officer) at the Registered Office at Infinity Benchmark, 11th Floor, Plot No. G-1, Block EP & GP, Sector – V, Salt Lake Electronics Complex, Kolkata 700 091 (Phone No. : 033-4080 3000/ 3040 / 3035) or sent by email at [pr.sivasankar@internationalcombustion.in](mailto:pr.sivasankar@internationalcombustion.in) or [ak.manna@internationalcombustion.in](mailto:ak.manna@internationalcombustion.in).

(zi) **CREDIT RATINGS**

In November, 2024, CRISIL Ratings Limited (CRISIL), the credit rating agency of the Company, had re-affirmed the long-term rating of CRISIL BBB (pronounced as CRISIL triple B) [signifying a moderate degree of safety regarding timely servicing of financial obligations and carrying moderate credit risk] on the fund-based and non-fund based working capital credit facilities being enjoyed by the Company from its bankers on consortium basis. The outlook on the said long-term rating had been stated as Stable. CRISIL had also re-affirmed the short-term rating of CRISIL A3+ (pronounced as CRISIL A three plus) [signifying a moderate degree of safety regarding timely servicing of financial obligations and carrying higher credit risk as compared to instruments rated in the two higher categories] on the aforementioned facilities.

(zii) The Company, during the Financial Year 2024-25 or during any of the previous five financial years, did not raise any funds through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A) of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015.

## Report on Corporate Governance (Contd.)

- (ziii) A certificate from Mr. Arup Kumar Roy, Company Secretary in Practice, to the effect that none of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of companies by the Securities & Exchange Board of India / Ministry of Corporate Affairs or any such statutory authority, has been duly obtained.
- (ziv) There was no such instance during the Financial Year 2024-25, where the Board of Directors of the Company had not accepted any recommendation of any Committee of the Board, which is mandatorily required.
- (zv) The total fees for all services paid by the Company, on a consolidated basis during the Financial Year 2024-25, to M/s. Ray & Ray, Statutory Auditors of the Company and to all entities in the network firm/network entity of which the Statutory Auditors are a part, was Rs. 7,08,000/- [inclusive of Goods and Services Tax (GST)].
- (zvi) An Internal Complaints Committee as required under The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, had been formed with Mrs. Swagata Roy, Deputy General Manager – Finance, the senior-most woman employee in the Company, as its Presiding Officer. No complaints of sexual harassment were received by the Committee during the Financial Year 2024-25 or pending as at the close of the said Financial Year.
- (zvii) There are no loans or advances in the nature of loans to firms/companies in which directors are interested, which have been advanced by the Company.
- (zviii) The Company did not have any subsidiary, associate or Joint Venture (JV) at any time during the Financial Year 2024-25.

For & on behalf of the Board  
**Sanjay Bagaria**  
Chairman

Place: Kolkata  
Date: 26th May, 2025



## CEO and CFO Certification

The Board of Directors

International Combustion (India) Limited

### SUB : COMPLIANCE CERTIFICATE BY CEO / CFO

Dear Sirs,

We hereby certify that:-

- (a) We have reviewed the Financial Statements (Standalone) of the Company for the Financial Year ended 31st March, 2025, drawn up in accordance with the Companies (Indian Accounting Standards) Rules, 2015, i.e. the Statement of Profit & Loss, including the Statement of Other Comprehensive Income, for the Financial Year ended 31st March, 2025, the Balance Sheet as on that date and the Cash Flow Statement and the Statement of Changes in Equity for the Financial Year ended on that date (including the notes, schedules, annexures & attachments thereto) and that to the best of our knowledge and belief:
  - (i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - (ii) these statements together present a true and fair view of the Company's affairs and are in compliance with the Indian Accounting Standards (IND AS), applicable laws and regulations.
- (b) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the Company's Code of Conduct.
- (c) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- (d) We have indicated to the auditors and the Audit Committee
  - (i) significant changes, if any, in internal control over financial reporting during the year;
  - (ii) significant changes, if any, in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
  - (iii) instances of significant fraud, if any, of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting. However, during the year, there were no such instances.

Yours Sincerely,

**Indrajit Sen**  
Managing Director  
(CEO)

**Asish Kumar Neogi**  
Chief Financial Officer  
(CFO)

Place: Kolkata

Date : 26th May, 2025

**DECLARATION BY THE MANAGING DIRECTOR  
PURSUANT TO SCHEDULE V OF THE SECURITIES & EXCHANGE BOARD OF INDIA  
(LISTING OBLIGATIONS & DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 READ  
WITH REGULATIONS 34(3) & 26(3) OF THE SAID REGULATIONS**

To  
The Shareholders of  
**International Combustion (India) Limited**

**Sub : Compliance with Code of Conduct**

I hereby declare that all the Board Members and Senior Managerial Personnel of the Company have affirmed compliance with the Code of Conduct of the Company (including the Code for Independent Directors applicable to Independent Directors as required under Schedule IV to the Companies Act, 2013), as adopted by the Board of Directors, for the Financial Year 2024-25.

**Indrajit Sen**  
Managing Director

Place: Kolkata  
Date: 26th May, 2025



## Corporate Governance Compliance Certificate

CIN of the Company: L36912WB1936PLC008588

Nominal Capital: ₹ 5,00,00,000/-

To

The Members

International Combustion (India) Limited

Infinity Benchmark, 11th Floor,

Plot No. G-1, Block EP & GP, Sec V,

Salt Lake Electronics Complex

Kolkata – 700091

I have examined all relevant records of International Combustion (India) Limited (the Company) for the purpose of certifying compliance of the conditions of Corporate Governance as stipulated in Regulations 17 to 27 and Regulation 46 of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with Schedules II & V to the said Regulations for the Financial Year ended 31st March, 2025. I have obtained all the information and explanations which to the best of my knowledge and belief were necessary for the purposes of the certification.

The compliance of the conditions of Corporate Governance is the responsibility of the management. My examination was limited to the procedure and implementation thereof. This certificate is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

On the basis of my examination of the records produced, explanations and information furnished, I certify that the Company has complied with –

- (a) all the mandatory conditions of Regulations 17 to 27 and Regulation 46 of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with Schedules II & V to the said Regulations, and
- (b) the following non-mandatory/ discretionary requirements specified in Regulation 27(1) of the Securities & Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 read with Part E of Schedules II to the said Regulations:-
  - i) The Company is maintaining an office for the Non-Executive Chairman at the Registered Office of the Company and the Non-Executive Chairman is also allowed reimbursement of expenses incurred by him in performance of his duties,
  - ii) The Auditors' Report to the shareholders of the Company on the Financial Statements (Standalone) of the Company for the Financial Year ended 31st March, 2025 is with unmodified audit opinion, and
  - iii) As the Internal Auditors of the Company are appointed by the Board of Directors on the recommendations of the Audit Committee and as the Internal Audit Reports are placed before the Audit Committee, which is empowered to take such action on the basis of the Report as it may deem necessary, the Internal Auditors are effectively reporting directly to the Audit Committee.

Place: Kolkata

Date: 26th May, 2025

**Arup Kumar Roy**

Practicing Company Secretary

Membership No. : ACS-6784

Certificate of Practice No. : 9597



# Independent Auditors' Report

To the Members of International Combustion (India) Limited

## Report on the Audit of Financial Statements

### Opinion

We have audited the accompanying Ind AS Financial Statements of **International Combustion (India) Limited** ("the Company"), which comprise the Balance Sheet as at 31st March, 2025, the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Changes in Equity and the Statement of Cash Flows for the year ended on that date and a summary of the material accounting policy information and other explanatory information (hereinafter referred to as "the Ind AS financial statements").

In our opinion and to the best of our information and according to explanations given to us, the aforesaid Ind AS financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2025, the profit, total comprehensive income, changes in equity and its cash flows for the year ended on that date.

### Basis for Opinion

We conducted our audit of the Ind AS financial statements in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Act. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Ind AS Financial Statements* section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("ICAI") together with the ethical requirements that are relevant to our audit of the Ind AS financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the Ind AS financial statements.

### Key Audit Matters

Key Audit Matters are those matters that, in our professional judgment, were of most significance in our audit of the Ind AS financial statements for the year ended March 31, 2025. These matters were addressed in the context of our audit of the Ind AS financial statements as a whole, and in forming our opinion thereon, we do not provide a separate opinion on these matters. We have determined the matter described below to be the Key Audit Matter to be communicated in our report. A description of how our audit addressed the matter is provided in this context.

## Independent Auditors' Report (Contd.)

Key Audit Matters	How the matter was addressed in our audit
<p>Revenue recognition related to multiple element arrangements (as described in notes 3.14 of the Ind AS financial statements).</p> <p>The contracts with customers include multiple elements including sale of products and ancillary services like supervision of installation, commissioning, etc. The identification of performance obligations under the contracts with customers, allocation of consideration to the performance obligations identified and determination of the timing of revenue recognition in accordance with Ind AS 115 requires exercise of judgement by the Company's management.</p> <p>We considered this to be a Key Audit Matter in view of the customer contracts being complex and non-standard</p>	<p><b>Our audit procedures included the following:</b></p> <ul style="list-style-type: none"> <li>● We obtained an understanding and evaluated the design and tested the operating effectiveness of key controls over revenue recognition;</li> <li>● We assessed the appropriateness of the accounting policies applied by the Company in line with the applicable accounting standards.</li> <li>● We tested contracts with customers on a sample basis to assess the contractual terms which impacted identification and timing of performance obligations, allocation of consideration to these performance obligations based on determination of selling prices and determination of timing of recognition for each of these revenue components;</li> <li>● We performed tests related to non-standard manual journal entries related to revenue.</li> </ul> <p><b>Audit Conclusion:</b> Our procedures did not identify any material exceptions.</p>

### Information Other than the Ind AS Financial Statements and Auditor's Report thereon

The Company's Board of Directors are responsible for the preparation of the other information. The other information comprises the information included in the Company's annual report, but does not include the Ind AS financial statements and our auditor's report thereon.

Our opinion on the Ind AS financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the Ind AS financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Ind AS financial statements or our knowledge obtained during the course of our audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

### Management's Responsibility for the Financial statements

The Company's management and Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of the Ind AS financial statements that give a true and fair view of the financial position, financial performance, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India including the Indian Accounting Standards ("Ind AS") prescribed under section 133 of the Act, read with relevant rules issued thereunder.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments



## Independent Auditors' Report (Contd.)

and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Ind AS financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the Ind AS financial statements, management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is also responsible for overseeing the Company's financial reporting process.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Ind AS financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the Ind AS financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Ind AS financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal financial controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Ind AS financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Ind AS financial statements, including the disclosures, and whether the Ind AS financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the Ind AS financial statements that, individually or in aggregate, make it probable that the economic decisions of a reasonably knowledgeable user of the Ind

## Independent Auditors' Report (Contd.)

AS financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Ind AS financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the Ind AS Financial Statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefit of such communication.

### Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of Section 143(11) of the Act, we give in the "**Annexure A**", a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
2. As required by Section 143(3) of the Act, based on our report we report that:
  - a) we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
  - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
  - c) The Balance Sheet, the Statement of Profit and Loss (including Other Comprehensive Income), Statement of Changes in Equity and the Statement of Cash Flows dealt with by this Report are in agreement with the relevant books of account.
  - d) In our opinion, the aforesaid Ind AS financial statements comply with Companies (Indian Accounting Standards) Rules, 2015 as specified under section 133 of the Act read with Rule 7 of the Companies (Accounts) Rules, 2014
  - e) On the basis of the written representations received from the directors as on 31st March, 2025 taken on record by the Board of Directors, none of the directors is disqualified as on 31st March, 2025 from being appointed as a director in terms of Section 164(2) of the Act.
  - f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, please refer to our separate report in "**Annexure B**".
  - g) According to the information and explanations given to us, managerial remuneration has been paid by the Company to its directors during the year in accordance with the requirements of section 197(16) of the Act, as amended, and the rules framed thereunder.
  - h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014 read with the Companies (Audit & Auditors) Amendment Rules, 2021, in our opinion and to the best of our information and according to the explanations given to us:
    - i. The Company does not have any pending litigations which would impact its financial position.

## Independent Auditors' Report (Contd.)

- ii. The Company did not have any long term contracts including derivative contracts for which there were any material foreseeable losses.
- iii. The Company is not required to transfer any amount to the Investor Education and Protection Fund.
- iv. (a) The management has represented that, to the best of its knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;  
(b) The management has represented, that, to the best of its knowledge and belief, other than as disclosed in Ind AS Financial Statement, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and  
(c) Based on such audit procedures we have considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (a) and (b) contain any material mis-statement;
- v. The Board of Directors of the Company have proposed a dividend of Rupees Four per equity share for the financial year 2024-2025 which is subject to shareholder approval.
- vi. Based on our examination, which included test checks, and as per the information, explanation and representations provided to us by the management, the Company has used accounting software for maintaining its books of account for the financial year ended March 31, 2025 which has a feature of recording audit trail (edit log) facility. The management has represented that the same has operated throughout the year for all relevant transactions recorded in the software. The management has also represented that there was no instance of the audit trail feature being tampered with and during the course of our audit, to the extent of our test checks, we did not come across any such instance of the audit trail feature being tampered with and the audit trail has been preserved as per statutory requirements for record retention in respect of the accounting software.

For Ray & Ray  
Chartered Accountants  
Firm's Registration No. 301072E

**K. K. Ghosh**  
Partner  
Membership No. 059781  
UDIN: 25059781BMHXXJ7628

Place: Kolkata  
Date: 25th May, 2025

## Independent Auditors' Report (Contd.)

### Annexure A to the Independent Auditor's Report

*(The Annexure referred to in paragraph 1 under the heading "Report on Other Legal and Regulatory Requirements" of our report of even date)*

- i) a) A) The Company has generally maintained proper records showing full particulars, including quantitative details and situation of Property, Plant and Equipment (PPE).  
B) The Company has generally maintained proper records showing full particulars of intangible assets.
- b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the PPE of the Company have been physically verified by management during the year which in our opinion reasonable having regard to the size of the Company and nature of the assets. As per the information given to us by the management no material discrepancies as compared to book records was noticed in respect of the PPE physically verified during the year. Patterns and moulds lying with third parties have been confirmed by them and acknowledged by the management.
- c) According to the information, representation and explanations given to us and on the basis of our examination of the title deeds of all the immovable properties (other than immovable properties where the Company is the lessee and the lease agreements are duly executed in favour of lessee) disclosed in the Ind AS financial statements and as provided to us, the same appeared to be held in the name of the Company.
- d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not revalued its Property, Plant and Equipment (including Right of Use assets) and Intangible Assets during the year.
- e) According to the information, representation and explanations given to us and on the basis of our examination of the records of the Company as provided to us, there are no proceedings initiated during the year or pending against the Company as on March 31, 2025 for holding any benami property under the Benami Transaction (Prohibition) Act, 1988 as amended and rules made thereunder.
- ii) a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Inventories have been physically verified during the year and certified by the management at the year end. In our opinion, the frequency of verification is reasonable and the coverage and procedure of such verification by the management is appropriate and no discrepancies of 10% or more in the aggregate of any/ each class of inventory was noticed.
- b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has been sanctioned working capital limits in excess of five crore rupees from a bank during the year on the basis of security of current assets. The quarterly / monthly returns or statements filed by the Company with the bank are not materially inconsistent with the criterion established by bank and book balance on net basis.
- iii) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any investments in or provided any guarantees or securities or granted loans and advances in the nature of loans, secured or unsecured during the year to companies, firms or limited liability partnerships and other parties.
  - a) Based on the audit procedures carried out by us and as per the information and explanations given to us, the Company has not provided any loans or advances in the nature of loans, or has not provided any guarantee or security to any other entities.



## Independent Auditors' Report (Contd.)

- b) According to the information and explanations given to us and based on the audit procedures conducted by us, the Company has not made any Investments, or provided any guarantee or security or provided any loan or advance in the nature of loans and hence reporting under paragraph 3(iii)(b) of the Order regarding investment made, guarantee provided, security given and the terms and conditions of the grant of loan and advances being prejudicial to the interest of the Company, is not applicable to the Company.
- c) In our opinion and according to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not provided any loans or advances in the nature of loans and hence reporting under paragraph 3(iii)(c) of the Order regarding regularity of the schedule of repayment of principal and payment of interest, is not applicable to the Company.
- d) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not provided any loans or advances in the nature of loans or advance in the nature of loans and hence reporting under paragraph 3(iii)(d) of the Order regarding overdue amount for more than ninety days and reasonable steps for recovery of the principal and interest, is not applicable to the Company.
- e) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not renewed or extended any loan or advance in the nature of loan or granted fresh loans to settle the overdues of existing loans given to the same parties during the year and hence reporting under paragraph 3(iii)(e) of the Order is not applicable to the Company.
- f) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not granted any loans or advances in the nature of loans either repayable on demand or without specifying any terms or period of repayment and hence reporting under paragraph 3(iii)(f) of the Order is not applicable to the Company.
- iv) According to the information and explanations given to us, there are no loans, investment, guarantee and security as per the provisions of Sections 185 and 186 of the Companies Act, 2013. Hence, this clause is not applicable to the Company.
- v) According to the information and explanations given to us, the Company has not accepted any deposit, in terms of the directives issued by the Reserve Bank of India and the provisions of Sections 73 to 76 or any other relevant provisions of the Companies Act and the rules framed there under.
- vi) The maintenance of cost records has been specified by the Central Government under Section 148(1) of the Companies Act, 2013. We have been given to understand that cost records have been maintained by the Company.
- vii) a) According to the information and explanations given to us and on the basis of our examination of books of accounts, the Company has generally been regular in depositing the undisputed statutory dues including Goods and Services Tax, provident fund, employees' state insurance, income tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and any other material statutory dues with the appropriate authorities.  
According to the information and explanations given to us, no undisputed amounts payable in respect of Goods and Services Tax, provident fund, employees state insurance, income tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and any other material statutory dues were in arrears as at March 31, 2025 for a period of more than six months from the date they became payable.

## Independent Auditors' Report (Contd.)

- b) According to the information and explanations given to us, there are no dues of Goods and Service Tax, provident fund, employees' state insurance, income tax, sales tax, service tax, duty of customs, duty of excise, value added tax, cess and any other material statutory dues which have not been deposited as at 31st March, 2025 on account of any dispute.
- viii) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not surrendered or disclosed any transactions, previously unrecorded as income in the books of account, in the tax assessments under the Income Tax Act, 1961, as income during the year.
- ix) a) According to the records of the Company examined by us and as per the information and explanation given to us, the Company has not defaulted in repayment of loans or other borrowings or in the payment of interest thereon to any lender.
  - b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not been declared a wilful defaulter by any bank or financial institution or other lender.
  - c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, term loan taken by the Company were applied for the purpose for which the loans were obtained.
  - d) According to the information, representation and explanations given to us and on the basis of our examination of the records of the Company, no funds raised on short-term basis have been used for long-term purposes by the Company.
  - e) The Company has no subsidiaries, associates and joint ventures and hence reporting under paragraph 3(ix)(e) of the Order is not applicable to the Company.
  - f) The Company has no subsidiaries, associates and joint ventures and hence reporting under paragraph 3(ix)(f) of the Order is not applicable to the Company.
- x) a) According to the information, representation and explanations given to us, the Company has not raised moneys by way of initial public offer or further public offer (including debt instruments) and hence reporting under paragraph 3(x)(a) of the Order is not applicable to the Company.
  - b) During the year the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures and hence reporting under paragraph 3(x)(b) of the Order is not applicable to the Company.
- xi) a) To the best of our knowledge and according to the information, representation and explanations given to us, no fraud by the Company or no material fraud on the Company has been noticed or reported during the year.
  - b) According to the information available with us, no report under sub-section (12) of Section 143 of the Act has been filed by us in Form ADT-4 as prescribed under Rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government.
  - c) According to the information and explanations given to us no complaints against whistle blower policy has been received by the Company during the year and hence reporting under paragraph 3(xi)(c) of the order is not applicable to the Company.
- xii) According to the information and explanations given to us, the Company is not a Nidhi Company. Accordingly, clause 3(xii) of the Order is not applicable.
- xiii) On the basis of our examination of the books of account of the Company and according to the information and explanations given to us, the transactions entered into with the related parties are in compliance with section 177 and 188 of the Act and the same has been disclosed in the Notes to the Ind AS financial statements as required by the applicable Accounting Standards (Ind AS).
- xiv) a) Based on information and explanations provided to us and based on our audit procedures, it appears that the Company has an internal audit system commensurate with the size and nature of its business.

## Independent Auditors' Report (Contd.)

- b) We have been provided with and have considered the internal audit reports of the Company for the year 2024-25.
- xv) According to the information and explanations given to us, the Company has not entered into any non-cash transactions during the year with its Directors or persons connected to its Directors and hence the provisions of Section 192 of the Companies Act, 2013 is not applicable to the Company.
- xvi) a) The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Therefore, clause (xvi) (a) of paragraph 3 of the Order is not applicable to the Company.
- b) The Company has not conducted any Non Banking Financial or Housing Finance activities. Therefore, clause (xvi) (b) of paragraph 3 of the Order is not applicable to the Company.
- c) The Company is not a Core Investment Company (CIC) as defined in the regulations made by the Reserve Bank of India. Therefore, clause (xvi) (c) and (d) of paragraph 3 of the Order is not applicable to the Company.
- xvii) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not incurred cash losses in the financial year and in the immediately preceding financial year.
- xviii) There has been no resignation of the statutory auditors during the year. Accordingly, clause 3(xviii) of the Order is not applicable.
- xix) According to the information, representation and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the Ind AS financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the relevant evidence, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- xx) a) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there are no unspent amounts towards Corporate Social Responsibility (CSR) on other than ongoing projects, requiring a transfer of unspent amount to a fund specified in Schedule vii to the Companies Act, 2013 within a period of six months of the expiry of the financial year in compliance with the second proviso to sub section (5) of Section 135 of the Companies Act, 2013.
- b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, there are no ongoing projects under Corporate Social Responsibility (CSR) where amounts remaining unspent under sub section (5) of section 135 of the Companies Act, 2013, is required to be transferred to any special account in compliance with the provision of sub section (6) of section 135 of the said Act.

For Ray & Ray  
Chartered Accountants  
Firm's Registration No. 301072E

K. K. Ghosh  
Partner  
Membership No. 059781  
UDIN: 25059781BMHXXJ7628

Place: Kolkata  
Date: 25th May, 2025

## Independent Auditors' Report (Contd.)

### “Annexure B” to Independent Auditor's Report of International Combustion (India) Limited

*[Report on the Internal Financial Control under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 (“the Act”)]*

We have audited the internal financial controls over financial reporting of International Combustion (India) Limited (“the Company”) as of 31st March, 2025 in conjunction with our audit of the Ind AS financial statements of the Company for the year ended on that date.

#### Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India (“ICAI”). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

#### Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the “Guidance Note”) and the Standards on Auditing, issued by ICAI and prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the IND AS financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

#### Meaning of Internal Financial Controls Over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of the IND AS financial



## Independent Auditors' Report (Contd.)

statements for external purposes in accordance with generally accepted accounting principles including the Indian Accounting Standards (Ind AS). A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of the IND AS financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the IND AS financial statements.

### Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### Opinion

In our opinion and to the best of our information and according to the explanation given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March, 2025, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the ICAI.

Place: Kolkata  
Date: 25th May, 2025

For Ray & Ray  
Chartered Accountants  
Firm's Registration No. 301072E

K. K. Ghosh  
Partner  
Membership No. 059781  
UDIN: 25059781BMHXXJ7628

CIN L36912WB1936PLC008588

## Balance Sheet As at March 31, 2025

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
<b>ASSETS</b>			
<b>Non-current Assets</b>			
(a) Property, Plant and Equipment	5	5105.90	4841.18
(b) Capital Work-in-Progress	5	26.31	271.00
(c) Right of use Assets	5A	832.38	856.63
(d) Intangible Assets	6	37.77	-
(e) Financial Assets			
Other financial assets	7	199.51	250.58
(f) Other Non-current Assets	7A	6.45	105.10
		<b>6208.32</b>	<b>6324.49</b>
<b>Current Assets</b>			
(a) Inventories	8	6634.07	7013.56
(b) Financial Assets			
(i) Investments	9	1239.81	930.18
(ii) Trade Receivables	10	7257.82	6732.58
(iii) Cash and Cash equivalents	11	345.61	345.60
(iv) Bank Balances other than (iii) above	12	516.81	210.80
(v) Other financial assets	13	21.57	14.75
(c) Current Tax Assets (Net)	14	38.41	-
(d) Other Current Assets	15	774.95	764.96
		<b>16829.05</b>	<b>16012.43</b>
<b>Total Assets</b>		<b>23037.37</b>	<b>22336.92</b>
<b>EQUITY AND LIABILITIES</b>			
<b>Equity</b>			
(a) Equity Share capital	16	239.03	239.03
(b) Other Equity	17	13136.86	11816.85
		<b>13375.89</b>	<b>12055.88</b>
<b>Liabilities</b>			
<b>Non-current Liabilities</b>			
(a) Financial Liabilities			
Borrowings	18	254.40	718.78
(b) Provisions	19	118.65	73.68
(c) Deferred Tax Liabilities (Net)	20	292.54	220.42
		<b>665.59</b>	<b>1012.88</b>
<b>Current Liabilities</b>			
(a) Financial Liabilities			
(i) Borrowings	21	3003.08	2396.16
(ii) Trade Payables	22		
A. Total outstanding dues of micro enterprises and small enterprises		341.50	980.24
B. Total outstanding dues of creditors other than micro enterprises and small enterprises		3679.75	3498.67
(iii) Other financial liabilities	23	5.69	4.54
(b) Other Current Liabilities	24	1844.81	1931.32
(c) Provisions	25	121.06	119.91
(d) Current Tax Liabilities (Net)	26	-	337.32
		<b>8995.89</b>	<b>9268.16</b>
<b>Total Equity and Liabilities</b>		<b>23037.37</b>	<b>22336.92</b>

Material Accounting Policies and other accompanying Notes (1 to 46) form an integral part of the financial statements

This is the Balance Sheet as per our report of even date

For and on behalf of the Board of Directors

For Ray & Ray  
Chartered Accountants  
(Firm's Registration No 301072E)

I. Sen  
Managing Director  
(DIN No 00216190)

S. Bagaria  
Chairman  
(DIN No 00233455)

K.K. Ghosh  
Partner  
(Membership No. 059781)  
Place: Kolkata  
Date: 25th May, 2025

P.R. Sivasankar  
Company Secretary

A.K. Neogi  
Chief Financial Officer

CIN L36912WB1936PLC008588

**Statement of Profit & Loss for the year ended March 31, 2025**

(₹ in lakh)

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
<b>INCOME</b>			
Revenue From Operations	27	29298.11	29678.31
Other Income	28	145.84	184.94
<b>Total Income</b>		<b>29443.95</b>	<b>29863.25</b>
<b>EXPENSES</b>			
Cost of materials consumed	29	15376.26	15610.49
Changes in inventories of finished goods, stock-in-trade and work-in-progress	30	233.73	(184.36)
Employee benefits expense	31	6383.86	5583.97
Finance costs	32	499.54	310.55
Depreciation and amortisation expense	33	635.26	499.20
Other expenses	34	4961.18	4836.52
<b>Total Expenses</b>		<b>28089.83</b>	<b>26656.37</b>
<b>Profit / (Loss) before extraordinary items and tax</b>		<b>1354.12</b>	<b>3206.88</b>
<b>Extraordinary items</b>		<b>280.89</b>	<b>-</b>
<b>Profit / (Loss) before tax</b>		<b>1635.01</b>	<b>3206.88</b>
<b>Tax expense:</b>	36		
Current tax		402.71	921.88
Deferred tax/(Reversal)		(262.52)	289.59
<b>Total Tax Expenses</b>		<b>140.19</b>	<b>1211.47</b>
<b>Profit/(Loss) for the year</b>		<b>1494.82</b>	<b>1995.41</b>
<b>Other Comprehensive Income</b>			
(i) Items that will not be reclassified to profit or loss	36.4	(78.02)	(21.25)
(ii) Income tax relating to items that will not be reclassified to profit or loss	36.3	22.72	6.19
<b>Other Comprehensive Income for the year (Net of taxes)</b>		<b>(55.30)</b>	<b>(15.06)</b>
<b>Total Comprehensive Income /(Loss) for the year</b>		<b>1439.52</b>	<b>1980.35</b>
<b>Earnings per equity share of par value of Rs. 10 each.</b>	39		
(1) Basic (Rs.)		62.54	83.48
(2) Diluted (Rs.)		62.54	83.48

Material Accounting Policies and other accompanying Notes (1 to 46) form an integral part of the financial statements

This is the Statement of Profit and Loss  
as per our report of even date

For Ray & Ray  
Chartered Accountants  
(Firm's Registration No 301072E)

K.K. Ghosh  
Partner  
(Membership No. 059781)  
Place: Kolkata  
Date: 25th May, 2025

For and on behalf of the Board of Directors

I. Sen  
Managing Director  
(DIN No 00216190)

S. Bagaria  
Chairman  
(DIN No 00233455)

P.R. Sivasankar  
Company Secretary

A.K. Neogi  
Chief Financial Officer



CIN L36912WB1936PLC008588

## Statement of changes in Equity for the year ended March 31, 2025

A. Equity Share Capital	Amount (₹ in lakh)
Balance as at April 1, 2023	239.03
Changes during the year	-
Balance as at March 31, 2024	239.03
Changes during the year	-
Balance as at March 31, 2025	239.03

### B. Other Equity

As at March 31, 2025

(₹ in lakh)

Particulars	Surplus				Items of other comprehensive income	Total
	Capital Reserve	Securities Premium	General Reserve	Retained Earnings	Re-measurement of defined benefit plans	
Balance as at April 01, 2024	605.34	890.41	7301.82	3159.72	(140.44)	11816.85
Total Comprehensive Income for the year	-	-	-	1494.82	(55.30)	1439.52
Dividends	-	-	-	(119.51)	-	(119.51)
Balance as at March 31, 2025	605.34	890.41	7301.82	4535.03	(195.74)	13136.86

As at March 31, 2024

Particulars	Surplus				Items of other comprehensive income	Total
	Capital Reserve	Securities Premium	General Reserve	Retained Earnings	Re-measurement of defined benefit plans	
Balance as at April 1, 2023	605.34	890.41	7301.82	1233.13	(125.38)	9905.32
Total Comprehensive Income for the year	-	-	-	1995.41	(15.06)	1980.35
Dividends	-	-	-	(71.71)	-	(71.71)
Transfer from Loan Ammortisation	-	-	-	2.89	-	2.89
Balance as at March 31, 2024	605.34	890.41	7301.82	3159.72	(140.44)	11816.85

Refer Note no. 17 for nature and purpose of reserves

This is the Statement of Changes in Equity  
as per our report of even date

For Ray & Ray  
Chartered Accountants  
(Firm's Registration No 301072E)

K.K. Ghosh  
Partner  
(Membership No. 059781)

Place: Kolkata  
Date: 25th May, 2025

For and on behalf of the Board of Directors

I. Sen  
Managing Director  
(DIN No 00216190)

P.R. Sivasankar  
Company Secretary

S. Bagaria  
Chairman  
(DIN No 00233455)

A.K. Neogi  
Chief Financial Officer

CIN L36912WB1936PLC008588

**Cash Flow for the Year Ended March 31, 2025**

(₹ in lakh)

Particulars	Year ended		Year ended	
	March 31 2025	March 31 2025	March 31 2024	March 31 2024
<b>A. CASH FLOW FROM OPERATING ACTIVITIES</b>				
Profit before Tax		1635.01		3206.88
Add: Depreciation and amortisation expenses	635.26		499.20	
Irrecoverable Debts/Advances written off	78.06		111.16	
Provision for expected Credit losses	12.80		50.58	
Finance Cost	499.54	1225.66	310.55	971.49
		2860.67		4178.37
Less: Interest Income	25.88		15.99	
Net gain/(loss) on sale of Current Investments	-		4.70	
Net gain/(loss) on fair valuation of investments through Profit and Loss	69.63		68.20	
Provisions / Liabilities no longer required written back	32.75		12.25	
Profit/(Loss) on sale / discard of Fixed Assets (Net)	3.16	131.42	0.09	101.23
Operating Profit before Working Capital changes		2729.25		4077.14
Less: Increase/(Decrease) in Inventories	(379.49)		1685.10	
Increase/(Decrease) in Trade Receivables	616.10		2245.67	
Increase/(Decrease) in Loans & advances, other financial and non-financial assets	12.50		148.83	
(Increase)/Decrease in Trade Payables, other financial and non-financial liabilities and provisions	543.32	792.43	(1145.90)	2933.70
Cash generated from Operations and extra ordinary items		1936.82		1143.44
Less: Direct Taxes paid (Net)		421.09		559.76
Net cash flow from Operating activities and extra ordinary items		1515.73		583.68
Extra ordinary items		280.89		-
Net cash flow from Operating activities (A)		1234.84		583.68
<b>B. CASH FLOW FROM INVESTING ACTIVITIES</b>				
Purchase of Property, Plant and Equipment and movements in Capital work in progress	(567.96)		(2103.39)	
(Purchase)/Sale of Investment (net)	(240.00)		264.04	
Extinguishment of tenancy rights	280.89		-	
Interest received	15.09		18.59	
Investment in fixed deposits (having original maturity of more than 3 months)	(248.46)	(760.44)	(73.35)	(1894.11)
Net Cash flow from Investing activities (B)		(760.44)		(1894.11)
<b>C. CASH FLOW FROM FINANCING ACTIVITIES</b>				
Proceeds/(Repayments) from short term borrowings (net)	690.63		900.45	
Proceeds/(Repayments) from long term borrowings (net)	(548.09)		904.91	
Interest and other borrowing cost paid	(499.54)		(310.55)	
Dividends	(117.39)	(474.39)	(70.85)	1423.96
Net cash flow from Financing activities (C)		(474.39)		1423.96
Cash and Cash equivalents (A+B+C)		0.01		113.53
Cash and Cash equivalents as at 1st April		345.60		232.07
Cash and Cash equivalents as at 31st March (Refer note no. 11)		345.61		345.60

Note: The above Statement of Cash Flow has been prepared under the 'Indirect Method' as set out in Ind AS 7- 'Statement of Cash Flows'.

This is the Cash Flow Statement as per our report of even date

For and on behalf of the Board of Directors

For Ray & Ray  
Chartered Accountants  
(Firm's Registration No 301072E)

I. Sen  
Managing Director  
(DIN No 00216190)

S. Bagaria  
Chairman  
(DIN No 00233455)

K.K. Ghosh  
Partner  
(Membership No. 059781)

P.R. Sivasankar  
Company Secretary

A.K. Neogi  
Chief Financial Officer

Place: Kolkata  
Date: 25th May, 2025

## Notes to Financial Statements for the year ended March 31, 2025

### 1. Corporate Information

International Combustion (India) Limited is a public limited company in India, having its registered office in Kolkata, West Bengal located in India engaged in the manufacture and supply of Heavy Engineering Equipment, Geared Motors and Gear Boxes and Dry Mix Mortars. The Company's shares are listed and publicly traded on the Bombay Stock Exchange Limited.

### 2. Statement of Compliance

The Company has adopted Indian Accounting Standards (referred to as "Ind AS") notified under the Companies (Indian Accounting Standards) Rules, 2016 (as amended) read with Section 133 of the Companies Act, 2013 ("the Act") with effect from April 1, 2017 and therefore Ind ASs issued, notified and made effective till the financial statements are authorized have been considered for the purpose of preparation of these financial statements.

### 3. Material Accounting Policy Information

#### 3.1 Basis of Preparation

The Financial Statements have been prepared under the historical cost convention except certain financial instruments which are measured in terms of relevant Ind AS at fair values/ amortized costs at the end of each reporting period.

Historical cost convention is generally based on the fair value of the consideration given in exchange for goods and services.

As the operating cycle cannot be identified in normal course, the same has been assumed to have duration of 12 months. All Assets and Liabilities have been classified as current or non-current as per the operating cycle and other criteria set out in Ind AS 1 'Presentation of Financial Statements' and Schedule III to the Companies Act, 2013.

The Financial Statements are presented in Indian Rupees and all values are rounded off to the nearest two decimal lakhs except otherwise stated.

#### Fair Value Measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date under current market conditions.

#### 3.2 Property Plant and Equipment (PPE)

Property, plant and equipment are stated at cost of acquisition or deemed cost on the date of transition or construction and subsequent improvements thereto less accumulated depreciation and impairment losses, if any. Cost of an asset comprises its purchase price or its construction cost including import duties and non-refundable purchase taxes, after deducting trade discounts and rebates, inward freight, dismantling costs, installation expenses and adjustment for exchange differences wherever applicable and any cost directly attributable to bring the asset into the location and condition necessary for it to be capable of operating in the manner intended by the management. For major projects, interest and other costs incurred on / related to direct borrowings to finance projects / fixed assets during construction period and related pre-operative expenses, if appropriate, are capitalized.



## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

Parts of an item of PPE having different useful lives and material value and subsequent expenditure on Property, Plant and Equipment arising on account of capital improvement or other factors are accounted for as separate components.

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. The costs of the day-to-day servicing of property, plant and equipment are recognised in the income statement when incurred.

Capital Work-in-progress includes preoperative and development expenses of equipments to be installed, construction and erection materials, advances etc. Such properties are classified to the appropriate categories of PPE when completed and ready for intended use.

### Depreciation and Amortization of Expenses:

Depreciation on Property, Plant and Equipment (other than on certain building and vehicles which is amortised over the period of lease) is provided on useful life as specified in Schedule II of the Companies Act, 2013 on the following basis:

- (a) Nagpur, Aurangabad and Ajmer Units - on straight line method;
- (b) Other Units - on written down value method.

Intangible assets are amortized on straight line method over a period of six years.

Depreciation on Property, Plant and Equipments commences when the assets are ready for their intended use. Based on above, the estimated useful lives of assets for the current period are as follows.

Category	Useful life (years)
<b>Buildings</b>	
Non-Factory Building (RCC Frame Structure)	60
Factory Building	30
<b>Roads</b>	
Carpeted Roads-RCC	-
Carpeted Roads-other than RCC	-
Non-Carpeted Roads	3
<b>Plant and machinery</b>	
Plant	15
<b>Computer equipment</b>	
Servers and networks	6
Others	3
<b>Furniture and fixtures and Laboratory Equipment</b>	10
Office equipment	5
<b>Vehicles</b>	
Cars	8

Depreciation methods, useful lives and residual values are reviewed, and adjusted as appropriate, at each reporting date.



## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 3.3 Intangible Assets

Intangible assets are stated at cost comprising of purchase price inclusive of duties and taxes less accumulated amount of amortization and impairment losses. Such assets, are amortised over the useful life using straight line method and assessed for impairment whenever there is an indication of the same.

Accordingly, Technical Knowhow Fees, cost of computer software packages (ERP and others) and Patents are amortized over a period of 6 years.

Depreciation methods, useful lives and residual values are reviewed, and adjusted as appropriate, at each reporting date.

### 3.4 Derecognition of Tangible Assets

An item of PPE is de-recognised upon disposal or when no future economic benefits are expected to arise from its use. Gain or loss arising on the disposal or retirement of an item of PPE is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the Statement of Profit and Loss.

### 3.5 Impairment of Tangible Assets

Tangible assets are reviewed at each Balance Sheet date for impairment. In case of any events and circumstances which indicate any impairment, recoverable amount of assets is determined. An impairment loss is recognized in the Statement of Profit and Loss, whenever the carrying amount of assets either belonging to Cash Generating Unit (CGU) or otherwise exceeds recoverable amount. The recoverable amount is the higher of assets' fair value less cost to disposal and its value in use. In assessing value in use, the estimated future cash flows from the use of the assets are discounted to their present value at appropriate rate.

Impairment losses recognized earlier may no longer exist or may have come down. Based on such assessment at each reporting period the impairment loss is reversed and recognized in the Statement of Profit and Loss. In such cases the carrying amount of the asset is increased to the lower of its recoverable amount and the carrying amount that have been determined, net of depreciation, had no impairment loss been recognized for the asset in prior years.

### 3.6 Financial assets and financial liabilities

Financial assets and financial liabilities (financial instruments) are recognised when the Company becomes a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in the Statement of Profit and Loss.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

The financial assets and financial liabilities are classified as current if they are expected to be realised or settled within the operating cycle of the company or otherwise these are classified as non-current.

The classification of financial instruments whether to be measured at Amortized Cost, at Fair Value through Profit and Loss (FVTPL) or at Fair Value through Other Comprehensive Income (FVTOCI) depends on the objective and contractual terms to which they relate. Classification of financial instruments are determined on initial recognition.

### (i) Cash and cash equivalents

All highly liquid financial instruments, which are readily convertible into determinable amounts of cash and which are subject to an insignificant risk of change in value and are having original maturities of three months or less from the date of purchase, are considered as cash equivalents. Cash and cash equivalents includes balances with banks which are unrestricted for withdrawal and usage.

### (ii) Financial Assets and Financial Liabilities measured at amortised cost

Financial Assets held within a business whose objective is to hold these assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding that are measured at amortized cost.

The above Financial Assets and Financial Liabilities subsequent to initial recognition are measured at amortized cost using Effective Interest Rate (EIR) method.

The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts (including all fees and points paid or received, transaction costs and other premiums or discounts) through the expected life of the financial asset or financial liability to the gross carrying amount of the financial asset or to the amortised cost of financial liability, or, where appropriate, a shorter period, to the net carrying amount on initial recognition.

### (iii) Financial Asset at Fair Value Through Other Comprehensive Income (FVTOCI)

Financial assets are measured at fair value through Other Comprehensive Income if these financial assets are held within a business whose objective is achieved by both collecting contractual cash flows and selling financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Subsequent to initial recognition, they are measured at fair value and changes therein are recognised directly in Other Comprehensive Income.

### (iv) For the purpose of para (ii) and (iii) above, principal is the fair value of the financial asset at initial recognition and interest consists of consideration for the time value of money and associated credit risk.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### (v) **Financial Assets or Liabilities at Fair value through Profit or Loss (FVTPL)**

Financial Instruments which does not meet the criteria of amortised cost or fair value through Other Comprehensive Income are classified as Fair Value through Profit or loss. These are recognised at fair value and changes therein are recognized in the Statement of Profit and Loss.

### (vi) **Impairment of financial assets**

A financial asset is assessed for impairment at each reporting date. A financial asset is considered to be impaired if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows of that asset.

The Company measures the loss allowance for a financial asset at an amount equal to the lifetime expected credit losses if the credit risk on that financial instrument has increased significantly since initial recognition. If the credit risk on a financial instrument has not increased significantly since initial recognition, the Company measures the loss allowance for that financial instrument at an amount equal to 12-month expected credit losses.

However, for trade receivables or contract assets that result from in relation to revenue from contracts with customers, the Company measures the loss allowance at an amount equal to the lifetime expected credit losses.

### (vii) **Derecognition of financial instruments**

The Company derecognizes a financial asset or a group of financial assets when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

On derecognition of a financial asset, the difference between the asset's carrying amount and the sum of the consideration received and receivable are recognized in Statement of Profit and Loss.

On derecognition of assets measured at FVTOCI the cumulative gain or loss previously recognised in Other Comprehensive Income is reclassified from Equity to Profit or Loss as a reclassification adjustment.

### (viii) **Financial liabilities**

Trade and other payables are initially measured at fair value, net of transaction costs, and are subsequently measured at amortised cost, using the effective interest rate method where the time value of money is significant.

Interest bearing bank loans, overdrafts and issued debt are initially measured at fair value and are subsequently measured at amortised cost using the effective interest rate method. Any difference between the proceeds (net of transaction costs) and the settlement or redemption of borrowings is recognised over the term of the borrowings in the Statement of Profit and Loss.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

Financial liabilities are derecognized if the Company's obligations specified in the contract expire or are discharged or cancelled. The difference between the carrying amount of the financial liability derecognized and the consideration paid and payable is recognized in Statement of Profit and Loss.

### 3.7 Inventories

Inventories are valued at lower of cost or net realisable value. Cost of inventories is ascertained on 'weighted average' basis. Materials and other supplies held for use in the production of inventories are not written down below cost if the related finished products are expected to be sold at or above cost.

Cost in respect of raw materials and stores and spares includes expenses incidental to procurement of the same. Cost in case of work-in-progress and finished goods represent material, labour, and other appropriate overheads. Cost in respect of raw materials, components, stores and spares include expenses incurred for procuring the same.

Items of inventory excluding patterns, dies, fixtures and insurance spares, as decided by the management, which has not moved in last three financial years are treated as non-moving inventory.

Items of inventory whose average annual consumption in last three years is less than 10% of the year end stock of such items which includes raw materials, finished components and finished goods are treated as slow-moving inventory.

### 3.8 Asset Held for Sale

Non-current assets or disposal groups comprising of assets and liabilities are classified as 'held for sale' when all of the following criteria are met: (i) decision has been made to sell (ii) the assets are available for immediate sale in its present condition (iii) the assets are being actively marketed and (iv) sale has been agreed or is expected to be concluded within 12 months of the Balance Sheet date.

Subsequently, such non-current assets and disposal groups classified as held for sale are measured at the lower of its carrying value and fair value less costs to sell. Non-current assets held for sale are not depreciated or amortised.

### 3.9 Leases

On adoption of Ind AS 116, "Leases", for leases previously classified as finance leases, the Company recognized the carrying amount of the lease assets immediately before transition as the carrying amount of the right-of-use assets at the date of initial application. The measurement principles of Ind AS 116, "Leases" are only applied after that date. The Company does not have any lease liability as per Ind AS 116 at the date of initial application.

#### **The Company as a lessee:**

The Company's lease asset consist of leases for land and building. The Company assesses whether a contract contains a lease, at inception of a contract. A contract is, or contains, a lease if the

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether: (i) the contract involves the use of an identified asset (ii) the Company has substantially all of the economic benefits from use of the asset through the period of the lease and (iii) the Company has the right to direct the use of the asset.

At the date of commencement of the lease, the Company recognises a right-of-use asset ("ROU") and a corresponding lease liability for all lease arrangements in which it is a lessee, except for leases with a term of twelve months or less (short-term leases) and low value leases. For these short-term and low value leases, the Company recognises the lease payments as an operating expense.

Certain lease arrangements include the option to extend or terminate the lease before the end of the lease term. Right-of-use assets and lease liabilities includes these options when it is reasonably certain that they will be exercised.

The right-of-use assets are initially recognised at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or prior to the commencement date of the lease plus any initial direct costs incurred by the lessee less any lease incentives and estimated restoration costs of the underlying asset where applicable. They are subsequently measured at cost less accumulated depreciation and impairment losses.

Right-of-use assets are amortised from the commencement date on a straight-line basis over the shorter of the lease term and useful life of the underlying asset. If the Company is reasonably certain to exercise a purchase option, the right-of-use asset is depreciated over the underlying assets useful life.

Right-of-use assets are evaluated for recoverability whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. For the purpose of impairment testing, the recoverable amount (i.e. the higher of the fair value less cost to sell and the value-in-use) is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. In such cases, the recoverable amount is determined for the Cash Generating Unit (CGU) to which the asset belongs.

The lease liability is initially measured at amortised cost at the present value of the future lease payments. The lease payments are discounted using the interest rate implicit in the lease or, if not readily determinable, using the incremental borrowing rates in the country of domicile of these leases. Lease liabilities are remeasured with a corresponding adjustment to the related right of use asset if the Company changes its assessment if whether it will exercise an extension or a termination option.

Lease payments are allocated between principal and finance cost. The finance cost is charged to profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period.

The Company remeasures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever the lease term has changed or there is a significant event or



## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

change in circumstances resulting in a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.

The lease payments change due to changes in an index or rate or a change in expected payment under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using an unchanged discount rate (unless the lease payments change is due to a change in a floating interest rate, in which case a revised discount rate is used).

A lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured based on the lease term of the modified lease by discounting the revised lease payments using a revised discount rate at the effective date of the modification.

Lease liabilities and right-of-use assets have been separately presented in the Balance Sheet and lease payments have been classified as financing cash flows.

The Company applies the practical expedient provided by the standard allowing not to separate the lease component from other service components included in its lease agreements. Accordingly, all fixed payments provided for in the lease agreement, whatever their nature, are included in the lease liability. The interest cost on lease liability (computed using effective interest method), is expensed in the Statement of Profit and Loss.

### **The Company as a lessor:**

Leases for which the Company is a lessor is classified as a finance or operating lease. Whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee, the contract is classified as a finance lease. All other leases are classified as operating leases.

For operating leases, rental income is recognised over the term of the relevant lease. Initial direct costs incurred in obtaining an operating lease are added to the carrying amount of the underlying asset and recognised as expense over the lease term.

### **3.10 Foreign Currency Transactions**

Transactions in foreign currencies are translated into the functional currency at the exchange rates prevailing on the date of the transactions. Foreign currency monetary assets and liabilities at the year-end are translated at the year-end exchange rates. Non-monetary items which are carried in terms of historical cost denominated in a foreign currency, are reported using the exchange rate as at the date of transaction. The loss or gain thereon and also on the exchange differences on settlement of the foreign currency transactions during the year are recognized as income or expense in the Statement of Profit and Loss. Foreign exchange gain/loss to the extent considered as adjustment to interest cost are considered as part of borrowing cost.

### **3.11 Equity Share Capital**

An equity instrument is a contract that evidences residual interest in the assets of the company after deducting all of its liabilities. Par value of the equity shares is recorded as share capital and the amount received in excess of par value is classified as Securities Premium.

Costs directly attributable to the issue of ordinary shares are recognised net of any tax effects.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 3.12 Provisions, Contingent Liabilities and Contingent Assets

Provisions involving substantial degree of estimation in measurement are recognized when there is a legal or constructive obligation as a result of past events and it is probable that there will be an outflow of resources and a reliable estimate can be made of the amount of obligation. Provisions are not recognised for future operating losses. The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

Contingent liabilities are not recognized and are disclosed by way of notes to the financial statements when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company or when there is a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle the same or a reliable estimate of the amount in this respect cannot be made.

Contingent assets are not recognised but disclosed in the Financial Statements by way of notes to accounts when an inflow of economic benefits is probable.

### 3.13 Employee Benefits

Employee benefits are accrued in the year in which services are rendered by the employees. Short term employee benefits are recognized as an expense in the Statement of Profit and Loss for the year in which the related service is rendered. Contribution to defined contribution plans such as Provident Fund, Superannuation Fund and Pension Fund is being made in accordance with statute and are recognised as and when incurred.

Contribution to defined benefit plans consisting of contribution to gratuity scheme and Interest Rate Guarantee on Provident Fund schemes are determined at close of the year at present value of the amount payable using the Projected Unit Credit Method with actuarial valuation techniques. Actuarial gain and losses arising from experience adjustments and changes in actuarial assumptions are recognized in Other Comprehensive Income.

Other long term employee benefits consisting of leave encashment are determined at close of the year at present value of the amount payable using actuarial valuation techniques. The changes in the amount payable including actuarial gain/loss are recognised in the Statement of Profit and Loss.

### 3.14 Revenue

#### Sale of goods:

Revenue from contract with customers is recognised when the Company satisfies performance obligations by transferring promised goods and services to the customer. Performance obligations are said to be satisfied at a point of time when the customer obtains controls over the assets. Revenue is considered at the fair value of consideration received or receivable when the



## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

significant risk and rewards of goods and ownership of goods have been transferred and the amount thereof can be measured reliably. This represents the net invoice value of goods supplied after deducting discounts, rebates and taxes collected on behalf of third parties which the Company pays as principal.

### **Interest, Dividend and Claims**

Dividend income is recognized when the right to receive payment is established. Interest has been accounted using effective interest rate method. Insurance claims/ other claims are accounted for as and when admitted / settled.

### **Export Benefits**

Export benefits are accounted for as and when the ultimate realisability of such benefits are established.

### **3.15 Government Grants**

Government grants are recognized on systematic basis when there is reasonable certainty of realization of the same. Revenue grants including subsidy/rebates are credited to the Statement of Profit and Loss under “Other Income” or deducted from the related expenses for the period to which these are related. Grants which are meant for purchase, construction or otherwise, acquired non current assets are recognized as Deferred Income and disclosed under Non Current Liabilities and transferred to Statement of Profit and Loss on a systematic basis over the useful life of the respective asset. Grants relating to non-depreciable assets is transferred to Statement of Profit and Loss over the periods that bear the cost of meeting the obligations related to such grants.

### **3.16 Borrowing Costs**

Borrowing cost comprises of interest and other costs incurred in connection with the borrowing of the funds. All borrowing costs are recognized in the Statement of Profit and Loss using the effective interest method except to the extent attributable to qualifying Property Plant Equipment (PPE) which are capitalized to the cost of the related assets. A qualifying PPE is an asset, that necessarily takes a substantial period of time to get ready for its intended use or sale. Borrowing cost also includes exchange differences to the extent considered as an adjustment to the borrowing costs.

### **3.17 Taxes on Income**

Income tax expense representing the sum of current tax expenses and the net charge of the deferred taxes is recognized in the Statement of Profit and Loss except to the extent that it relates to items recognized directly in Equity or Other Comprehensive Income.

Current income tax is provided on the taxable income and recognized at the amount expected to be paid to or recovered from the tax authorities, using the tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities in the Financial Statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liability is settled or the asset realized, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets include Minimum Alternative Tax (MAT) paid in accordance with the tax laws in India, which is likely to give future economic benefits in the form of availability of set off against future income tax liability and such benefit can be measured reliably and it is probable that the future economic benefit associated with the same will be realised.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the deferred tax asset to be utilized.

### 3.18 Earnings Per Share

Basic earnings per share are computed by dividing the net profit attributable to the equity holders of the Company by the weighted average number of equity shares outstanding during the period. Diluted earnings per share is computed by dividing the net profit attributable to the equity holders of the Company by the weighted average number of equity shares considered for deriving basic earnings per share and also the weighted average number of equity shares that could have been issued upon conversion of all dilutive potential equity shares.

### 3.19 Segment Reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker (CODM). The CODM, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Board of Directors. Segments are organised based on business which have similar economic characteristics as well as exhibit similarities in nature of products and services offered, the nature of production processes, the type and class of customer and distribution methods. Segment revenue arising from third party customers is reported on the same basis as revenue in the financial statements. Inter-segment revenue is reported on the basis of transactions which are primarily market led. Segment results represent profits before finance charges, unallocated corporate expenses and taxes. "Unallocated Corporate Expenses" include revenue and expenses that relate to initiatives/costs attributable to the enterprise as a whole and are not attributable to segments.

### 3.20 Critical accounting judgments, assumptions and key sources of estimation and uncertainty

The preparation of the financial statements in conformity with the measurement principle of

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

Ind AS requires management to make estimates, judgements and assumptions. These estimates, judgements and assumptions affect the application of accounting policies and the reported amounts of assets and liabilities, the disclosures of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenses during the period. Accounting estimates could change from period to period. Actual results could differ from those estimates. Appropriate changes in estimates are made as management becomes aware of changes in circumstances surrounding the estimates. Differences between the actual results and estimates are recognized in the year in which the results are known / materialized and, if material, their effects are disclosed in the notes to the financial statements.

Application of accounting policies that require significant areas of estimation, uncertainty and critical judgments and the use of assumptions in the financial statements have been disclosed below. The key assumptions concerning the future and other key sources of estimation uncertainty at the Balance Sheet date, that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year are discussed below:

**(i) An arrangement containing leases and classification of leases**

The Company enters into service / hiring arrangements for various assets / services. The determination of lease and classification of the service / hiring arrangement as a finance lease or operating lease is based on an assessment of several factors, including, but not limited to, transfer of ownership of leased asset at end of lease term, lessee's option to purchase and estimated certainty of exercise of such option, proportion of lease term to the asset's economic life, proportion of present value of minimum lease payments to fair value of leased asset and extent of specialized nature of the leased asset.

**(ii) Depreciation / amortization and impairment loss on property, plant and equipment**

Property, plant and equipment and intangible assets are depreciated/ amortized on straight-line /written down value basis over the estimated useful lives (or lease term if shorter) in accordance with Schedule II of the Companies Act, 2013, taking into account the estimated residual value, wherever applicable.

The Company reviews its carrying value of its Tangible and Intangible Assets whenever there is objective evidence that the assets are impaired. In such situation the amount recoverable is estimated which is higher of asset's or cash generating unit's (CGU) fair value less cost of disposal and its value in use. In assessing value in use the estimated future cash flows are discounted using pre-tax discount rate which reflect the current assessment of time value of money. In determining fair value less cost of disposal, recent market realisations are considered or otherwise in absence of such transactions appropriate valuations are adopted. The Company reviews the estimated useful lives of the assets regularly in order to determine the amount of depreciation / amortization and amount of impairment expense to be recorded during any reporting period. This reassessment may result in change estimated in future periods.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### (iii) Impairment loss on trade receivables

The Company evaluates whether there is any objective evidence that trade receivables are impaired and determines the amount of impairment loss as a result of the inability of the customers to make required payments. The Company bases the estimates on the ageing of the trade receivables balance, credit-worthiness of the trade receivables and historical write-off experience. If the financial conditions of the trade receivable were to deteriorate, actual write-offs would be higher than estimated.

### (iv) Income taxes

The Company provides for tax considering the applicable tax regulations and based on reasonable estimates. Management periodically evaluates positions taken in the tax returns giving due considerations to tax laws and establishes provisions in the event, if required, as a result of differing interpretation or due to retrospective amendments, if any. The recognition of deferred tax assets is based on availability of sufficient taxable profits in the Company against which such assets can be utilized. MAT (Minimum Alternate Tax) is recognized as an asset only when and to the extent there is convincing evidence that the Company will pay normal income tax and will be able to utilize such credit during the specified period. In the year in which the MAT credit becomes eligible to be recognized as an asset, the said asset is created by way of a credit to the Statement of Profit and Loss and is included in Deferred Tax Assets. The Company reviews the same at each Balance Sheet date and if required, writes down the carrying amount of MAT credit entitlement to the extent there is no longer convincing evidence to the effect that Company will be able to absorb such credit during the specified period.

### (v) Provisions and Contingencies

Management judgement is required for estimating the possible outflow of resources, if any, in respect of contingencies/claim/litigations/ against the Company as it is not possible to predict the outcome of pending matters with accuracy. Based on management best estimates the same does not qualify for recognition in the financial statements.

### (vi) Insurance Claim and Liquidated damages

Insurance claims are accounted as and when admitted/settled. Liquidated damages and penalties are accounted for in accordance with the terms of agreement for loss of opportunity/profit of the Company due to delay in completion. Subsequent changes in value if any are provided for.

### (vii) Defined benefit obligation (DBO)

Critical estimate of the DBO involves a number of critical underlying assumptions such as standard rates of inflation, mortality, discount rate, anticipation of future salary increases etc. as estimated by Independent Actuary appointed for this purpose by the Management. Variation in these assumptions may significantly impact the DBO amount and the annual defined benefit expenses.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### (viii) Fair Value Measurement of Financial Instruments

When the fair value of financial assets and financial liabilities recorded in the balance sheet cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including Discounted Cash Flow Model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair value. Judgements include considerations of inputs such as liquidity risks, credit risks and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

### 4. Recent Pronouncements

Ministry of Corporate Affairs (MCA) notifies new standards or amendments to the existing standards under the Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended 31st March, 2025, MCA has notified INDAS 117 Insurance Contracts and amendments to INDAS 116 Leases relating to sale and lease back transactions, applicable to the Company w.e.f. 1st April, 2024. The Company has reviewed the new pronouncements and based on its evaluation has determined that it does not have any impact / significant impact in its financial statement.



## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 5. Property, Plant and Equipment:

As at March 31, 2025

Particulars	Freehold land	Freehold Buildings	Plant and Equipments	Furniture and Fixtures	Vehicles	Office Equipment	Electrical Installation	Total	Capital Work-in-progress	Total Property, Plant and Equipment including Work-in-progress
Gross Block as at April 1, 2024	3.04	2823.25	4759.45	182.46	74.88	11.36	344.37	8198.81	271.00	8469.81
Additions	-	499.84	321.86	20.02	-	1.39	27.52	870.63	144.63	1015.26
Disposals	-	-	67.03	1.21	-	0.91	0.97	70.12	389.32	459.44
Adjustment	-	-	-	(0.12)	-	0.12	-	-	-	-
As at March 31, 2025	3.04	3323.09	5014.28	201.15	74.88	11.96	370.92	8999.32	26.31	9025.63
Accumulated Depreciation as at April 1, 2024	-	452.76	2535.02	82.41	65.21	6.24	215.99	3357.63	-	3357.63
Charge for the period	-	131.13	410.66	19.07	4.11	2.41	38.10	605.48	-	605.48
Disposals	-	-	66.92	1.08	-	0.73	0.96	69.69	-	69.69
Adjustment	-	-	-	-	-	-	-	-	-	-
As at March 31, 2025	-	583.89	2878.76	100.40	69.32	7.92	253.13	3893.42	-	3893.42
Net carrying amount as at March 31, 2025	3.04	2739.20	2135.52	100.75	5.56	4.04	117.79	5105.90	26.31	5132.21

As at March 31, 2024

Particulars	Freehold land	Freehold Buildings	Plant and Equipments	Furniture and Fixtures	Vehicles	Office Equipment	Electrical Installation	Total	Capital Work-in-progress	Total Property, Plant and Equipment including Work-in-progress
Gross Block as at April 1, 2023	3.04	1537.10	3928.76	135.97	74.88	7.57	274.73	5962.05	355.45	6317.50
Additions	-	1286.15	844.18	46.59	-	4.00	69.93	2250.85	-	2250.85
Disposals	-	-	13.49	0.10	-	0.21	0.29	14.09	84.45	98.54
Adjustment	-	-	-	-	-	-	-	-	-	-
As at March 31, 2024	3.04	2823.25	4759.45	182.46	74.88	11.36	344.37	8198.81	271.00	8469.81
Accumulated Depreciation as at April 1, 2023	-	381.59	2206.21	70.65	58.65	3.89	184.14	2905.13	-	2905.13
Charge for the period	-	71.17	342.28	11.85	6.56	2.56	32.13	466.55	-	466.55
Disposals	-	-	13.47	0.09	-	0.21	0.28	14.05	-	14.05
Adjustment	-	-	-	-	-	-	-	-	-	-
As at March 31, 2024	-	452.76	2535.02	82.41	65.21	6.24	215.99	3357.63	-	3357.63
Net carrying amount as at March 31, 2024	3.04	2370.49	2224.43	100.05	9.67	5.12	128.38	4841.18	271.00	5112.18

Notes:

5.1 The Company has decided to continue with the carrying value of its Property, Plant & Equipment (PPE) recognised as of April 1, 2016 (transition date) measured as per the Previous GAAP and used that carrying value as its deemed cost as on the transition date.

5.2 Refer Notes 18.1, 18.2 and 21.1 to financial statements in respect of charges created against borrowings.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 5. Property, Plant and Equipment (Contd.):

#### 5A. RIGHT OF USE ASSET

b) Following are the changes in the carrying value of right-of-use assets as on March 31, 2025

(₹ in lakh)

Particulars	Category of Right of Use Asset		Total
	Leasehold Land	Leasehold Buildings	
Gross Block as at April 1, 2024	549.04	591.33	1140.37
Additions	-	-	-
Sales / Adjustments during the year	-	-	-
As at March 31, 2025	549.04	591.33	1140.37
Accumulated Depreciation as at April 1, 2024	0.37	283.37	283.74
Amortization during the year	0.05	24.2	24.25
As at March 31, 2025	0.42	307.57	307.99
Net carrying amount as at March 31, 2025	548.62	283.76	832.38

Following are the changes in the carrying value of right-of-use assets as on March 31, 2024

Particulars	Category of Right of Use Asset		Total
	Leasehold Land	Leasehold Buildings	
Gross Block as at April 1, 2023	549.04	591.33	1140.37
Additions	-	-	-
Sales / Adjustments during the year	-	-	-
As at March 31, 2024	549.04	591.33	1140.37
Accumulated Depreciation as at April 1, 2023	0.33	254.82	255.15
Amortization during the year	0.04	28.55	28.59
As at March 31, 2024	0.37	283.37	283.74
Net carrying amount as at March 31, 2024	548.67	307.96	856.63

5A.1 The aggregate amortization expense on ROU assets is included under depreciation and amortization expense in the Statement of Profit and Loss.



## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 6. Intangible Assets:

As at March 31, 2025

(₹ in lakh)

Particulars	Technical Knowhow fees	ERP Software	Autocad Software	Total	Capital Work-in-progress	Total Other Intangible Assets including Work-in-progress
Gross Block as at April 1, 2024	84.72	23.64	6.76	115.12	-	115.12
Additions	-	-	43.30	43.30	-	43.30
Disposals	-	-	-	-	-	-
Other Adjustments	-	-	-	-	-	-
As at March 31, 2025	84.72	23.64	50.06	158.42	-	158.42
Accumulated Depreciation as at April 1, 2024	84.72	23.64	6.76	115.12	-	115.12
Charge for the period	-	-	5.53	5.53	-	5.53
Disposals	-	-	-	-	-	-
Other Adjustments	-	-	-	-	-	-
As at March 31, 2025	84.72	23.64	12.29	120.65	-	120.65
Net carrying amount as at March 31, 2025	-	-	37.77	37.77	-	37.77

As at March 31, 2024

Particulars	Technical Knowhow fees	ERP Software	Autocad Software	Total	Capital Work-in-progress	Total Other Intangible Assets including Work-in-progress
Gross Block as at April 1, 2023	84.72	23.64	6.76	115.12	-	115.12
Additions	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Other Adjustments	-	-	-	-	-	-
As at March 31, 2024	84.72	23.64	6.76	115.12	-	115.12
Accumulated Depreciation as at April 1, 2023	80.67	23.63	6.76	111.06	-	111.06
Charge for the period	4.05	0.01	-	4.06	-	4.06
Disposals	-	-	-	-	-	-
Other Adjustments	-	-	-	-	-	-
As at March 31, 2024	84.72	23.64	6.76	115.12	-	115.12
Net carrying amount as at March 31, 2024	-	-	-	-	-	-

Notes:

6.1 The Company has decided to continue with the carrying value of its Intangible Assets recognised as on April 1, 2016 (transition date) measured as per the Previous GAAP and used that carrying value as its deemed cost as on the transition date.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 7. Other Financial Assets (Non-current)

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
<b>Unsecured, Considered Good</b>			
Security Deposits		160.96	154.76
Margin Money with Banks (having original maturity of more than 1 year)	12.1	36.95	92.80
Fixed Deposit with Banks (having original maturity of more than 1 year)	12.1	0.14	1.84
Accrued Interest on Fixed Deposit with Banks (having original maturity of more than 1 year)		1.46	1.18
		<b>199.51</b>	<b>250.58</b>

### 7A. Other Non-current Assets

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
Capital Advances		6.45	105.10
		<b>6.45</b>	<b>105.10</b>

### 8. Inventories

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
Raw materials		3937.07	4104.35
Work-in-Progress		977.81	895.29
Finished goods		1323.47	1639.72
Packing Materials		20.51	38.53
Stores and spares		375.21	335.67
		<b>6634.07</b>	<b>7013.56</b>

Note: Refer Note No. 18.1, 18.2 and 21.1 to financial statements in respect of charges created against borrowings

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 9. Current Investments

(Fully paid up except otherwise stated)

(₹ in lakh)

Particulars	As at March 31, 2025		As at March 31, 2024	
	Holding	Value	Holding	Value
	(Nos.)		(Nos.)	
<b>Investment measured at fair value through Profit and Loss</b>				
<b>Investment in Mutual Funds</b>				
<b>Mutual Funds (Quoted)</b>				
ICICI Prudential Balanced Advantage Fund - Growth (Cost Rs. 70.04 each)	85661.05	59.42	-	-
ICICI Prudential Equity Savings Fund Cumulative (Cost Rs. 21.62 each)	277506.94	60.55	-	-
ICICI Prudential Short Term Fund Growth (Cost Rs. 38.6586 each)	465615.58	273.91	465615.58	253.47
Bandhan CRISIL IBX Gilt 2027 Index Fund-Regu- lar-Growth (Cost Rs. 10.3245 each)	2905705.16	365.39	2905705.16	338.45
Edelweiss Nifty PSU Bond Plus SDL-Index Fund-Regu- lar-Growth (Cost Rs. 10.4737 each)	2864310.82	363.84	2864310.82	338.26
Kotak Balanced Advantage Fund Growth (Regular Plan) (Cost Rs. 20.098 each)	298522.242	57.94	-	-
Kotak Equity Savings Fund - Growth (Regular Plan) (Cost Rs. 25.4339 each)	235893.827	58.76	-	-
<b>Total</b>		<b>1239.81</b>		<b>930.18</b>
<b>Aggregate amount of NAV of Quoted Investments</b>				
– In Mutual Funds		<b>1239.81</b>		<b>930.18</b>

9.1 Particulars of investments as required under Section 186(4) of the Companies Act, 2013 have been disclosed in Note No. 9

### 10. Trade Receivables

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
Secured, considered good		-	-
Unsecured, considered good		7257.82	6732.58
Receivables having significant increase in Credit Risk		96.87	84.07
		<b>7354.69</b>	<b>6816.65</b>
Less: Impairment allowances for doubtful debts	10.2	(96.87)	(84.07)
		<b>7257.82</b>	<b>6732.58</b>

10.1 Refer Note No. 18.1, 18.2 and 21.1 to financial statements in respect of charges created against borrowings.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

## 10. Trade Receivables (Contd.)

## 10.2 Movement of Impairment allowances for doubtful debts

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
Balance as at the beginning of the year		84.07	33.49
Recognised during the year		12.80	50.58
Reversal during the year		-	-
Balance at the end of the year		96.87	84.07

## 10.3 Receivables Ageing Schedule as at 31st March, 2025

Particulars	Outstanding for following periods from the due date of payment					Total
	Less than 6 months	6 months to 1 year	1 - 2 years	2 - 3 years	More than 3 years	
(i) Undisputed Trade Receivables - considered good	6207.44	453.16	468.87	100.22	-	7229.69
(ii) Undisputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	96.87	96.87
(iii) Undisputed Trade Receivables - credit impaired	-	-	-	-	-	-
(iv) Disputed Trade Receivables - considered good	-	-	-	12.88	15.25	28.13
(v) Disputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-
(vi) Disputed Trade Receivables - credit impaired	-	-	-	-	-	-
<b>Total</b>	<b>6207.44</b>	<b>453.16</b>	<b>468.87</b>	<b>113.10</b>	<b>112.12</b>	<b>7354.69</b>
Less: Impairment allowances for doubtful debts						(96.87)
						7257.82

## Receivables Ageing Schedule as at 31st March, 2024

Particulars	Outstanding for following periods from the due date of payment					Total
	Less than 6 months	6 months to 1 year	1 - 2 years	2 - 3 years	More than 3 years	
(i) Undisputed Trade Receivables - considered good	6030.18	374.41	260.04	44.09	0.21	6708.93
(ii) Undisputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	84.07	84.07
(iii) Undisputed Trade Receivables - credit impaired	-	-	-	-	-	-
(iv) Disputed Trade Receivables - considered good	8.89	-	6.57	5.06	3.13	23.65
(v) Disputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-
(vi) Disputed Trade Receivables - credit impaired	-	-	-	-	-	-
<b>Total</b>	<b>6039.07</b>	<b>374.41</b>	<b>266.61</b>	<b>49.15</b>	<b>87.41</b>	<b>6816.65</b>
Less: Impairment allowances for doubtful debts						(84.07)
						6732.58

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 11. Cash and Cash Equivalents

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
Balances with banks			
In current and cash credit accounts		342.31	342.55
Cash on hand		3.30	3.05
		<b>345.61</b>	<b>345.60</b>

### 12. Bank Balances Other than Cash and Cash Equivalents

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
Other Balance with banks			
In Fixed Deposit/Margin Money Accounts	12.1	512.75	208.86
In Unpaid Dividend Account		4.06	1.94
		<b>516.81</b>	<b>210.80</b>

12.1 Fixed Deposit with banks in Margin Money Account amounting Rs. 347.99 lakh (March 31, 2024: Rs 303.50 lakh) includes Rs 36.95 lakh (March 31, 2024: Rs 94.64 lakh) disclosed under non-current "Other financial assets" in Note 7 have been lodged with Banks as margin money against guarantee issued by them.

### 13. Other Financial Assets

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
Export Incentive receivable		7.31	10.99
Accrued Interest on Fixed Deposit with Banks (having original maturity of less than 1 year)		14.26	3.76
		<b>21.57</b>	<b>14.75</b>

13.1 Refer Note No. 18.1, 18.2 and 21.1 to financial statements in respect of charges created against borrowings.

### 14. Current Tax Assets (Net)

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
Advance Tax (net of provision)		38.41	-
		<b>38.41</b>	<b>-</b>

### 15. Other Current Assets

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
Advances for supply of goods		139.68	119.01
Balance with Government authorities		513.50	495.20
Prepaid expenses		82.39	77.05
Loans and advances to employees		5.65	5.75
Others		33.73	67.95
		<b>774.95</b>	<b>764.96</b>

15.1 Refer Note No. 18.1, 18.2 and 21.1 to financial statements in respect of charges created against borrowings.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

## 16. Equity Share Capital

(₹ in lakh)

Particulars	As at March 31, 2025	As at March 31, 2024
<b>Authorised</b>		
5,000,000 (March 31, 2024: 5,000,000) Equity Shares of Rs.10 each	500.00	500.00
	500.00	500.00
<b>Issued, Subscribed and Paid-up</b>		
2,390,276 (March 31, 2024: 2,390,276) Equity Shares of Rs.10 each	239.03	239.03
	239.03	239.03

16.1 The Company has one class of shares referred to as equity shares having a par value of Rs. 10/-. Each holder of equity shares is entitled to one vote per share. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company, after distribution of all preferential amounts, in proportion to their shareholding.

## 16.2 Reconciliation of the number of equity shares outstandings

Particulars	As at March 31, 2025	As at March 31, 2024
Number of shares at the beginning	2390276	2390276
Add: Addition during the year	-	-
Number of shares at the end	2390276	2390276

## 16.3 Shareholders holding more than 5% equity shares

Name of shareholders	% of holding	As at March 31, 2025	As at March 31, 2024
Tradelink Securities Limited	14.38	343703	343703
Stephen Court Limited	11.68	279088	279088
Woolworth Merchandise Private Limited	7.14	170609	170609

## 16.4 Shareholding of promoter

Shares held by promoter	As at March 31, 2025		As at March 31, 2024		% of change during the year
Name of Promoters	No of shares held	% of total shares	No of shares held	% of total shares	
Tradelink Securities Limited	343703	14.38	343703	14.38	-
Stephen Court Limited	279088	11.68	279088	11.68	-
Woolworth Merchandise Private Limited	170609	7.14	170609	7.14	-
Primestar Exim Private Limited	92100	3.85	92100	3.85	-
Mahadeo Jute & Industries Limited	85696	3.59	85696	3.59	-
Amulyanidhi India Limited	82099	3.43	82099	3.43	-
Amravati Eximp Limited	62336	2.61	62336	2.61	-
Mr. Sanjay Bagaria	45900	1.92	45900	1.92	-
Mrs Purnima Bagaria	39600	1.66	39600	1.66	-
Mr. Shiva Prasad Bagaria	27300	1.14	27300	1.14	-
Sanjay Bagaria (HUF)	20600	0.86	20600	0.86	-
Shiva Prasad Bagaria (HUF)	8200	0.34	8200	0.34	-
Lakshmi Farms Private Limited	4900	0.20	4900	0.20	-
Mr. Satyam Bagaria	1800	0.08	1800	0.08	-
	1263931	52.88	1263931	52.88	-

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 17. Other Equity

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
Capital Reserve	17.2	605.34	605.34
Securities Premium	17.3	890.41	890.41
General Reserve	17.4	7301.82	7301.82
Retained Earnings	17.5	4535.03	3159.72
Other Comprehensive Income			
Re-measurement of Defined benefit plans	17.6	(195.74)	(140.44)
		<b>13136.86</b>	<b>11816.85</b>

17.1 Refer Statement of changes in Equity for movement in balances of reserves.

#### 17.2 Capital Reserve

Capital Reserve comprises of:

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
(a) Capital Profit on sale of land & building		550.05	550.05
(b) Profit on reissue of forfeited Debentures		0.29	0.29
(c) Subsidy from State Government against capital investment in new units		55.00	55.00
		<b>605.34</b>	<b>605.34</b>

#### 17.3 Securities Premium

Securities Premium represents the amount received in excess of par value of securities and is available for utilisation as specified under section 52 of Companies Act, 2013.

#### 17.4 General Reserve

The General Reserve is used by appropriating profits from retained earnings. As the General Reserve is created by a transfer from one component of equity to another, it is not reclassified to the Statement of Profit and Loss.

#### 17.5 Retained Earnings

Retained earnings represents the undistributed profit/ amount of accumulated earnings of the company.

#### 17.6 Other Comprehensive Income

Other Comprehensive Income represents the balance in equity for items to be accounted in Other Comprehensive Income (OCI). The actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions have been recognised in OCI and will not be reclassified to Statement of Profit and Loss.



## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

## 18. Borrowings

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025		As at March 31, 2024	
		Non Current	Current	Non Current	Current
Secured					
Term Loan from Bank		254.40	113.82	718.78	197.53
		254.40	113.82	718.78	197.53

18.1 Term Loan Rs. 487.56 lakh from HDFC Bank is secured by hypothecation of stock of raw materials, work-in-progress, finished goods, stores and spares, trade receivables and other current assets of the Company and all moveable assets and by equitable mortgage by deposit of title deeds of immovable properties comprising of land and buildings of the Company's factories situated at Nagpur, Ajmer & Aurangabad. The Interest rate is currently 9.59%. The outstanding as on March 31, 2025 is Rs. Nil (March 31, 2024: Rs. 448.67)

18.2 Term Loan Rs. 500 lakh from UCO Bank is secured by hypothecation of stock of raw materials, work-in-progress, finished goods, stores and spares, trade receivables and other current assets of the Company and all moveable assets and by equitable mortgage by deposit of title deeds of immovable properties comprising of land and buildings of the Company's factories situated at Nagpur, Ajmer & Aurangabad. The Interest rate is currently 9.60%. The outstanding as on March 31, 2025 is Rs. 368.22 (March 31, 2024: Rs. 470.07)

## 18.3 Terms of Repayment EMI:

(₹ in lakh)

Particulars	Term Loan
2025-26	113.82
2026-27	125.24
2027-28	129.16

18.4 The outstanding balance disclosed in Note no. 18 is based on the amortised cost in accordance with Ind AS 109 "Financial Instruments".

## 19. Provisions

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
Provision for employee benefits	38	118.65	73.68
		118.65	73.68

## 20. Deferred Tax Liabilities

The following is the analysis of deferred Tax (assets)/liabilities presented in the Balance Sheet:

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
Deferred Tax Assets		150.62	506.36
Deferred Tax Liabilities		443.16	726.78
Net Deferred Tax (Assets)/Liabilities		292.53	220.42

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 20. Deferred Tax Liabilities (Contd.)

Components of Deferred tax (Assets)/Liabilities as at March 31, 2025 are given below:

(₹ in lakh)

Particulars	As at April 1, 2024	Charge/ (Credit) recognised in Profit and Loss	Charge/ (Credit) recognised in other comprehensive income	Adjusted against Provision for Taxation	As at March 31, 2025
<b>Deferred Tax Assets:</b>					
Fair valuation of financial assets and financial liabilities	3.29	-	-	-	3.29
Leasehold liability	0.51	0.03	-	-	0.48
MAT Credit Entitlement	397.68	-	-	357.36	40.32
Provision for expected credit losses against financial assets	24.48	(3.73)	-	-	28.21
Expenses allowable on payment basis	20.12	24.80	-	-	(4.68)
Remeasurement of defined benefit obligations	60.28		(22.72)	-	83.00
<b>Total Deferred Tax Assets</b>	<b>506.36</b>	<b>21.10</b>	<b>(22.72)</b>	<b>357.36</b>	<b>150.62</b>
<b>Deferred Tax Liabilities:</b>					
Fair valuation (gain)/ loss on Investments	43.73	20.28	-	-	64.01
Timing difference with respect to Property, Plant & Equipment and Intangible Assets	681.16	(302.98)	-	-	378.18
Borrowings designated at Amortised Cost	1.89	(0.92)	-	-	0.97
<b>Total Deferred Tax Liabilities</b>	<b>726.78</b>	<b>(283.62)</b>	<b>-</b>	<b>-</b>	<b>443.16</b>
<b>Net Deferred Tax (Assets) / Liabilities</b>	<b>220.42</b>	<b>(262.52)</b>	<b>(22.72)</b>	<b>357.36</b>	<b>292.54</b>

Components of Deferred tax (Assets)/Liabilities as at March 31, 2024 are given below:

(₹ in lakh)

Particulars	As at April 1, 2023	Charge/ (Credit) recognised in Profit and Loss	Charge/ (Credit) recognised in other comprehensive income	As at March 31, 2024
<b>Deferred Tax Assets:</b>				
Fair valuation of financial assets and financial liabilities	3.30	0.01	-	3.29
Leasehold liability	0.55	0.04	-	0.51
MAT Credit Entitlement	353.74	(43.94)	-	397.68
Provision for expected credit losses against financial assets	9.75	(14.73)	-	24.48
Expenses allowable on payment basis	(7.49)	(27.61)	-	20.12
Remeasurement of defined benefit obligations	54.09	-	(6.19)	60.28
<b>Total Deferred Tax Assets</b>	<b>413.94</b>	<b>(86.23)</b>	<b>(6.19)</b>	<b>506.36</b>
<b>Deferred Tax Liabilities:</b>				
Fair valuation (gain)/ loss on Investments	35.33	8.40	-	43.73
Timing difference with respect to Property, Plant & Equipment and Intangible Assets	315.63	365.53	-	681.16
Borrowings designated at Amortised Cost	-	1.89	-	1.89
<b>Total Deferred Tax Liabilities</b>	<b>350.96</b>	<b>375.82</b>	<b>-</b>	<b>726.78</b>
<b>Net Deferred Tax (Assets) / Liabilities</b>	<b>(62.98)</b>	<b>289.59</b>	<b>(6.19)</b>	<b>220.42</b>

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

## 21. Borrowings

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
<b>SECURED</b>			
Repayable on demand			
Working capital facilities from banks			
Indian Currency	21.1	2889.26	2198.63
Buyer's Credit		-	-
UCO COVID 19-TL		-	-
Current maturities of long term debt- Secured	18	113.82	197.53
Current maturities of Vehicle Finance loan from Bank		-	-
		<b>3003.08</b>	<b>2396.16</b>

21.1 Loans repayable on demand being Working Capital facilities from UCO Bank, HDFC Bank, ICICI Bank and Axis Bank (both fund based and non-fund based) are secured by hypothecation of stock of raw materials, work-in-progress, finished goods, stores and spares, trade receivables and other current assets of the Company and all moveable assets and by equitable mortgage by deposit of title deeds of immovable properties comprising of land and buildings of the Company's factories situated at Nagpur, Ajmer and Aurangabad.

## 22. Trade Payables

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
<b>Payable for Goods and Services</b>			
Total outstanding dues of micro and small Enterprises	22.1 & 22.2	341.50	980.24
Total outstanding dues of creditors other than micro and small Enterprises		3679.75	3498.67
		<b>4021.25</b>	<b>4478.91</b>

22.1 The ageing schedule for Trade Payables as at 31st March 2025 are given below:-

(₹ in lakh)

Particulars	Outstanding for following periods from due date of payment				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
(i) MSME	341.50	-	-	-	341.50
(ii) Others	3665.03	10.25	3.88	0.59	3679.75
(iii) Disputed dues - MSME	-	-	-	-	-
(iv) Disputed dues - Others	-	-	-	-	-
<b>Total</b>	<b>4006.53</b>	<b>10.25</b>	<b>3.88</b>	<b>0.59</b>	<b>4021.25</b>

The ageing schedule for Trade Payables as at 31st March 2024 are given below:-

(₹ in lakh)

Particulars	Outstanding for following periods from due date of payment				Total
	Less than 1 year	1-2 years	2-3 years	More than 3 years	
(i) MSME	980.21	0.03	-	-	980.24
(ii) Others	3485.78	6.38	2.28	4.23	3498.67
(iii) Disputed dues - MSME	-	-	-	-	-
(iv) Disputed dues - Others	-	-	-	-	-
<b>Total</b>	<b>4465.99</b>	<b>6.41</b>	<b>2.28</b>	<b>4.23</b>	<b>4478.91</b>

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 22. Trade Payables (Contd.)

22.2 Disclosure of Trade payables as required under section 22 of Micro, Small and Medium Enterprises Development (MSMED) Act, 2006, based on the confirmation and information available with the company regarding the status of suppliers.

Particulars	As at March 31, 2025	As at March 31, 2024
a) the principal amount and the interest due thereon remaining unpaid to any supplier at the end of each accounting year		
Principal	341.50	980.24
Interest	-	-
b) the amount of interest paid by the Company in terms of Section 16 of the “Micro, Small and Medium Enterprise Development Act, 2006” (27 of 2006) along with the amounts of the payment made to the supplier beyond the appointed day during each accounting year:		
Principal amount unpaid	Nil	Nil
Interest due	Nil	Nil
c) the amount of interest due and payable for the period of delay in making payment (which has been paid but beyond the appointed day during the year) but without adding the interest specified under Micro, Small and Medium Enterprises Development Act, 2006	Nil	Nil
d) the amount of interest accrued and remaining unpaid at the end of each accounting year	1.60	Nil
e) The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise for the purpose of disallowance of a deductible expenditure under section 23 of the Micro, Small and Medium Enterprises Development Act, 2006	0.30	Nil

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

## 23. Other Financial Liabilities

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
Unclaimed dividends		4.06	1.94
Capital vendors		1.63	2.60
		5.69	4.54

## 24. Other Current Liabilities

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
Advance from customers		1118.26	1220.23
Statutory dues - PF, ESI, Goods and Service Tax, TDS etc.		726.55	711.09
		1844.81	1931.32

## 25. Provisions

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
Provision for employee benefits	38	121.06	119.91
		121.06	119.91

## 26. Current Tax Liabilities (Net)

(₹ in lakh)

Particulars	Note No.	As at March 31, 2025	As at March 31, 2024
Provision for taxation (net of advance tax)		-	337.32
		-	337.32

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 27. Revenue From Operations

(₹ in lakh)

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
Sale of products		28936.06	29300.44
Sale of Services		33.48	39.88
Other operating revenues			
Scrap Sales		278.14	315.04
Liabilities no longer required written back		32.75	12.25
Incentive on exports		17.68	10.70
		<b>29298.11</b>	<b>29678.31</b>

27.1 The Company has adopted Ind AS 115, "Revenue from Contracts with Customers" which is mandatory for reporting from the period beginning on after 1st April, 2018. Adoption of this standard did not have any material impact on the financial results of the Company.

### 28. Other Income

(₹ in lakh)

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
Interest Income			
On deposits, overdue debts etc.		25.88	15.99
Net gain/(loss) on redemption of Current investments		-	4.70
Net gain/(loss) on fair valuation of investments through Profit and Loss		69.63	68.20
Profit/(loss) on sale of fixed assets (net)		3.16	0.09
Net gain/(loss) on foreign currency transaction and translation		33.34	12.36
Miscellaneous income		13.83	83.60
		<b>145.84</b>	<b>184.94</b>

### 29. Cost of materials consumed

(₹ in lakh)

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
Opening Stock		4104.35	2654.23
Add: Purchases		15208.98	17060.61
Less: Closing Stock		3937.07	4104.35
<b>Raw Material Consumed</b>		<b>15376.26</b>	<b>15610.49</b>

### 30. Changes in inventories of Finished Goods, Stock-in-Trade and Work-in-Progress

(₹ in lakh)

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
Opening stock			
Finished Goods		1639.72	1630.10
Work-in-Progress		895.29	720.55
		<b>2535.01</b>	<b>2350.65</b>
Less: Closing Stock			
Finished Goods		1323.47	1639.72
Work-in-Progress		977.81	895.29
		<b>2301.28</b>	<b>2535.01</b>
		<b>233.73</b>	<b>(184.36)</b>

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

## 31. Employee Benefits Expense

(₹ in lakh)

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
Salaries and wages		5009.57	4413.30
Contribution to provident and other funds		332.30	292.79
Travelling and Conveyance		857.57	726.80
Staff welfare expenses		184.42	151.08
		6383.86	5583.97

## 32. Finance Costs

(₹ in lakh)

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
Interest expense		341.33	191.65
Other borrowing cost		158.22	118.90
		499.55	310.55

## 33. Depreciation and Amortisation Expenses

(₹ in lakh)

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
Depreciation Expenses	5	605.48	466.55
Amortisation Expenses	5A & 6	29.78	32.65
		635.26	499.20

## 34. Other Expenses

(₹ in lakh)

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
Consumable Stores		710.16	757.15
Packing Materials consumed (net of recoveries)		414.62	379.81
Power and fuel		359.83	315.96
Rent		28.28	51.13
Repairs to buildings		40.44	86.35
Repairs to machinery		75.16	46.46
Repairs to others		117.95	95.28
Insurance		43.75	35.33
Rates and taxes		39.49	28.02
Directors fees and Commission		91.22	88.82
Selling and Distribution Expenses	34.2	918.38	785.16
Auditors' Remuneration	34.1	6.00	5.75
Irrecoverable Debts/Advances written off		78.06	111.16
Royalty		615.74	610.61
Donation		-	2.15
Communication Expenses		38.59	35.26
Provision for expected Credit losses		12.80	50.58
Consultancy		65.51	60.03
Freight and Forwarding Charges [Net of realisation of Rs. 224.32 lakh (March 31, 2024: Rs. 188.35 lakh)]		493.41	453.78
Miscellaneous expenses	34.3	811.79	837.73
		4961.18	4836.52



## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 34. Other Expenses (Contd.)

#### 34.1 Auditor's Remuneration comprises of:

(₹ in lakh)

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
(a) Audit Fees		4.50	4.25
(b) Certification and other expenses		1.50	1.50

#### 34.2 Selling and Distribution Expenses comprises of:

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
(a) Travelling Expenses		481.17	436.92
(b) Commission on Sales		150.04	88.25
(c) Other Expenses		287.17	259.99

#### 34.3 Includes Rs. 33.00 lakh (March 31, 2024 Rs. 7.20 lakh) incurred by the Company on account of Corporate Social Responsibility (CSR) expenses. The details are given below:

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
(a) Amount required to be spent by the Company during the year		33.00	7.17
(b) Amount of expenditure incurred		33.00	7.20
(c) Shortfall at the end of the year		Nil	Nil
(d) Total of previous year's shortfall-		Nil	Nil
(e) Reason for shortfall		N.A.	N.A.
(f) Nature of CSR activities		Skill development of apprentice trainees	
(g) Details of related party transactions		N.A.	N.A.

### 35. Lease disclosure:

#### ROU Asset

#### Amount recognised in Statement of Profit and Loss

(₹ in lakh)

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
1) Amortisation charge for the right-of-use assets			
a) Land Lease		0.05	0.04
b) Building Lease		24.20	28.55
		24.25	28.59
2) Interest on lease liabilities		-	-
3) Expense relating to short-term leases / low-value assets		28.28	51.13
4) Expense relating to variable lease payments		-	-
5) Total cash outflows for leases		28.28	51.13

For short-term and low value leases, the Company recognises the lease payments as an operating expense.

Leasehold Land being perpetual in nature and having a term upto 99 years of lease with an option of renewal has not been amortised.

The Company does not have any lease liability as on March 31, 2025 and March 31, 2024. Accordingly, no disclosure is required as per Ind AS 116 in this regard.

The Company has not entered in any non-cancellable operating leases as a lessor. Accordingly, no disclosure is required as per Ind AS 116 in this regard.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

## 36. Tax Expenses - Current Tax

(₹ in lakh)

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
Provision for Current Tax		402.71	921.88
		402.71	921.88

## 36.1 Components of Tax Expense:

(₹ in lakh)

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
<b>Current Tax</b>			
In respect of the current year		409.88	921.13
In respect of prior years		(7.17)	0.75
<b>Total Current Tax Expense recognised in the current year</b>		<b>402.71</b>	<b>921.88</b>
<b>Deferred Tax</b>			
In respect of the current year		(262.52)	289.59
<b>Total Deferred Tax Expense recognised in the current year</b>		<b>(262.52)</b>	<b>289.59</b>
<b>Total Tax Expense recognised in the current year</b>		<b>140.19</b>	<b>1211.47</b>

## 36.2 Reconciliation of Income tax expense for the year with accounting profit is as follows:

Taxable Income differs from "Profit before tax" as reported in the Statement of Profit and Loss because of items of income or expense that are taxable or deductible in other years and items that are not taxable or deductible. Details in this respect are as follows:

(₹ in lakh)

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
Profit before tax		1635.01	3206.88
Income tax expense calculated at 29.12% *		476.11	933.84
Less: Effect of			
Difference in tax rate for Long Term Capital Gain		(20.28)	(7.58)
Effect of other adjustments		(315.64)	285.21
<b>Income tax expense recognised in Profit and Loss</b>		<b>140.19</b>	<b>1211.47</b>

\* The tax rate used for reconciliations above is the corporate tax rate of 29.12% payable by corporate entities in India on taxable profits under the Indian tax laws.

## 36.3 Income tax recognised in Other Comprehensive Income

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
<b>Deferred tax</b>			
Arising on income and expenses recognised in Other Comprehensive Income:			
Tax impact on Remeasurement of defined benefit obligation		22.72	6.19
<b>Total income tax recognised in Other Comprehensive Income</b>		<b>22.72</b>	<b>6.19</b>
Bifurcation of the income tax recognised in Other Comprehensive Income into:-			
Items that will not be reclassified to Profit and Loss		22.72	6.79
Items that may be reclassified to Profit and Loss		-	-

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 36. Tax Expenses - Current Tax (Contd.)

#### 36.4 Components of Other Comprehensive Income

(₹ in lakh)

Particulars	Note No.	For the year ended March 31, 2025	For the year ended March 31, 2024
Items that will not be reclassified to Statement of Profit and Loss-			
Remeasurement of gains / (losses) on defined benefit plans		(78.02)	(21.25)
		(78.02)	(21.25)

### 37. Financial Instruments

The accounting classification of each category of financial instrument, their carrying amount and fair value are as follows:-

(₹ in lakh)

Particulars	As at March 31, 2025		As at March 31, 2024	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
<b>Financial Assets (Current and Non-Current)</b>				
<b>Financial Assets designated at Amortised Cost</b>				
Trade receivables	7257.82	7257.82	6732.58	6732.58
Cash and Cash Equivalents	345.61	345.61	345.60	345.60
Bank Balances other than Cash and Cash Equivalents	516.81	516.81	210.80	210.80
Loans and Other financial assets	221.08	221.08	265.33	265.33
<b>Financial Assets designated at Fair Value through Profit and Loss Account</b>				
Investment in Mutual Funds	1239.81	1239.81	930.18	930.18
<b>Financial Liabilities (Current and Non-Current)</b>				
<b>Financial Liabilities designated at Amortised Cost</b>				
Borrowings	3257.48	3257.48	3114.94	3114.94
Trade Payables	4021.25	4021.25	4478.91	4478.91
Other financial liabilities	5.69	5.69	4.54	4.54

#### Fair Valuation Techniques

The fair values of the financial assets and liabilities are included at the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The following methods and assumptions were used to estimate the fair values:

The fair value of cash and cash equivalents, trade receivables, trade payables, current financial liabilities/financial assets and borrowings approximate their carrying amount largely due to the short-term nature of these instruments. The management considers that the carrying amounts of financial assets and financial liabilities recognised at nominal cost/ amortised cost in the financial statements approximate their fair values.

A substantial portion of the company's long-term debt has been contracted at floating rates of interest, which are reset at short intervals. Fair value of variable interest rate borrowings approximates their carrying value subject to adjustments made for transaction cost.

Investments in Mutual Funds are determined by reference to the quoted market prices (i.e. NAV) at the reporting date multiplied by the quantity held.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 37. Financial Instruments (Contd.)

#### Fair value hierarchy

The following table presents fair value hierarchy of assets and liabilities measured at fair value on a recurring basis as at March 31, 2025:

(₹ in lakh)

Particulars	As at March 31*	Fair value measurements at reporting date using		
		Level 1	Level 2	Level 3
<b>Financial Assets</b>				
Investment in Mutual Funds (Current and Non-Current) - 2025	1239.81	1239.81	-	-
- 2024	(930.18)	(930.18)	-	-
- 2023	[1121.32]	[1121.32]	-	-

(\*) Figures in round brackets ( ) indicate figures as at March 31, 2024 and in brackets [ ] indicate figures as at April 01, 2023

During the year ended March 31, 2025 and March 31, 2024, there were no transfers between Level 1, Level 2 and Level 3.

#### The Inputs used in fair valuation measurement are as follows:

Fair valuation of Financial assets and liabilities not within the operating cycle of the Company is amortised based on the borrowing rate of the Company.

Financial instruments are valued based on quoted price for similar assets and liabilities in active market or similar inputs that are directly or indirectly observable in the market place.

#### Financial Risk Factors

The Company's activities expose it to a variety of financial risks. The key financial risk includes market risk, credit risk and liquidity risk. The Company's focus is to foresee the unpredictability of financial markets and seek to minimize potential adverse effects on its financial performance. The Company has an Enterprise Risk Management (ERM) process which involves periodic identification of risks likely to affect the business adversely, rating the risks, their importance and likelihood, preparation of risk identification procedures, implementation of risk mitigation plans and its continuous monitoring by the Executive Management/Divisional Heads. The Risk Management Committee has already identified the risks in the various business areas and it also develops and monitors various mitigation strategies and plans in these areas to reduce or eliminate the likelihood of such risks. The presence in India of players with low cost products which has intensified the competition in the large domestic market consequently shrinking the margins for the Company's products is an area of risk. To mitigate the risk involved in this area, steps have been initiated to move ahead of the competition with the Company's strong brand image along with upgradation of technology, carving out a niche product portfolio and effective marketing framework.

#### Market Risk

Market risk is the risk or uncertainty arising from possible market price movements resulting in variation in the fair value of future cash flows of a financial instrument. The major components of Market risks are foreign currency risk, interest rate risk and other price risk. Financial instruments affected by market risk includes trade receivables, borrowings, investments and trade and other payables.

#### Foreign Currency Risk

Foreign currency risk is the risk that the fair value or future cash flows of an exposure will fluctuate because of changes in foreign exchange rates. The Company's exposure to the risk of changes in foreign exchange rates relates primarily to the Company's foreign currency denominated transactions.

The Company is having a net foreign exchange outflow and has adopted a comprehensive risk management review system wherein it evaluates exchange rate exposure arising from these transactions and follows established risk management policies.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 37. Financial Instruments (Contd.)

The carrying amount of various exposure to foreign currency at the end of the reporting period are as follows:

(₹ in lakh)

Particulars	As at March 31, 2025			
	Trade receivables	Loans and borrowings	Trade payables & Other current Liability	Net Assets/ (liabilities)
USD	-	-	-	-
EURO	30.82	-	118.16	(87.34)
<b>Total</b>	<b>30.82</b>	<b>-</b>	<b>118.16</b>	<b>(87.34)</b>

Particulars	As at March 31, 2024			
	Trade receivables	Loans and borrowings	Trade payables & Other current Liability	Net Assets/ (liabilities)
USD	-	-	-	-
EURO	236.76	-	258.93	(22.17)
<b>Total</b>	<b>236.76</b>	<b>-</b>	<b>258.93</b>	<b>(22.17)</b>

The Company is principally exposed to foreign currency risk against USD & EURO. Sensitivity of profit or loss arises mainly from USD & EURO denominated are as follows:

(₹ in lakh)

Particulars	Effect on Profit before tax	
	For the year ended March 31, 2025	For the year ended March 31, 2024
<b>Receivables (Weaking of INR by 5%)</b>		
USD	-	-
EURO	1.54	11.84
<b>Payables (Weaking of INR by 5%)</b>		
EURO	(5.91)	(12.95)

A 5% strengthening of INR would have an equal and opposite effect on the Company's financial statements

#### Interest rate risk

There are deposits with banks which are for short term period are exposed to interest rate risk, falling due for renewal. These deposits are however generally for trade purposes and as such does not cause material implication.

With all other variables held constant, the following table demonstrates the impact of exposure of Company's borrowings to interest rate changes at the end of the reporting period. A hypothetical basis point shift, as detailed below, would result in a corresponding increase or decrease in interest costs for the Company on a yearly basis.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 37. Financial Instruments (Contd.)

(₹ in lakh)

Nature of Borrowing	Increase in basis points	For the year ended March 31, 2025	For the year ended March 31, 2024
Rupee Loan	+0.50	16.29	15.57

A decrease in 0.50 basis point in Rupee Loan would have an equal and opposite effect on the Company's financial statements

#### Other price risk

The investment in mutual funds which are fair valued through profit and loss are material as these are Fixed Maturity Plan(FMP) that are closed ended scheme with a pre-defined maturity which is subject to investment objective and allocation which is basically in debt instruments, Certificate of Deposits and Commercial papers. Accordingly, other price risk of the financial instrument to which the Company is exposed is not expected to be material.

#### Credit Risk

Credit risk is the risk that counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Company is exposed to credit risk from its operating activities (primarily trade receivables). To manage this, the management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. Collection of sale proceeds promptly from the clients on sale of products is also an area where risk is involved. The Company has adopted various recovery measures for improvement in collection and liquidity position which is also monitored by the Executive Management at regular intervals.

The carrying amount of respective financial assets recognised in the financial statements, (net of impairment losses) represents the Company's maximum exposure to credit risk. The concentration of credit risk is limited due to the customer base being large and unrelated. Of the trade receivables balance at the end of the year, there are no single customer accounted for more than 10% of the accounts receivable and 10% of revenue as at March 31, 2025 and March 31, 2024 respectively.

The Company establishes an allowance for impairment that represents its estimate of incurred losses in respect of trade and other receivables. Receivables from customers are reviewed/evaluated periodically by the management and appropriate provisions are made to the extent recovery thereagainst has been considered to be remote.

#### Financial assets that are neither past due nor impaired

Cash and Cash Equivalents, investment and deposits with banks are neither past due nor impaired. Cash and Cash Equivalents with banks are held with reputed and credit worthy banking institutions.

#### Financial assets that are past due but not impaired

Trade Receivables disclosed include amounts that are past due at the end of the reporting period but against which the Company has not recognised an allowance for doubtful receivables because there has not been a significant change in credit quality and the amounts are still considered recoverable.

#### Liquidity risk

Liquidity risk is defined as the risk that the Company will not be able to settle or meet its obligations on time or at a reasonable price. The Company's objective is to maintain optimum level of liquidity to meet its cash and collateral requirements at all times. The Company relies on borrowings and internal accruals to meet its fund requirement. The current committed line of credit are sufficient to meet its short to medium term fund requirement.



## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 37. Financial Instruments (Contd.)

#### Liquidity and interest risk tables

The following tables detail the Company's remaining contractual maturity for its non-derivative financial liabilities with agreed repayment periods. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Company can be required to pay. The tables include both interest and principal cash flows as at the Balance Sheet date:

#### Interest rate and currency of borrowings

(₹ in lakh)

Particulars	As at March 31, 2025			
	Total Borrowings	Floating rate Borrowings	Fixed rate Borrowings	Weighted average Interest Rate (%)
INR	3257.48	3257.48	-	-
<b>Total</b>	<b>3257.48</b>	<b>3257.48</b>	<b>-</b>	<b>-</b>

Particulars	As at March 31, 2024			
	Total Borrowings	Floating rate Borrowings	Fixed rate Borrowings	Weighted average Interest Rate (%)
INR	3114.94	3114.94	-	-
<b>Total</b>	<b>3114.94</b>	<b>3114.94</b>	<b>-</b>	<b>-</b>

#### Maturity Analysis of Financial Liabilities

(₹ in lakh)

Particulars	As at March 31, 2025					
	Carrying Amount	On Demand	Less than 6 months	6 to 12 months	> 1 year	Total
Interest bearing borrowings (including current maturities)	3257.48	2889.26	55.51	58.31	254.40	3257.48
Other Liabilities	5.69	4.06	0.05	0.05	1.53	5.69
Trade and other payables	4021.25	515.20	3478.58	14.92	12.55	4021.25

Particulars	As at March 31, 2024					
	Carrying Amount	On Demand	Less than 6 months	6 to 12 months	> 1 year	Total
Interest bearing borrowings (including current maturities)	3114.94	2198.63	96.36	101.17	718.78	3114.94
Other Liabilities	4.54	1.94	0.91	0.06	1.63	4.54
Trade and other payables	4478.91	518.34	3960.57	-	-	4478.91

The Company has current financial assets which will be realised in ordinary course of business. The Company ensures that it has sufficient cash on demand to meet expected operational expenses.

The Company relies on mix of borrowings and excess operating cash flow to meet its need for funds and ensures that it does not breach any financial covenants stipulated by the lender.



## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 37. Financial Instruments (Contd.)

#### Capital Management

The primary objective of the Company's capital management is to ensure that it maintains a healthy capital ratio in order to support its business and maximise shareholder value. The Company's objective when managing capital is to safeguard their ability to continue as a going concern so that they can continue to provide returns for shareholders and benefits for other stake holders. The Company is focused on keeping strong total equity base to ensure independence, security, as well as a high financial flexibility for potential future borrowings, if required without impacting the risk profile of the Company.

The gearing ratio are as follows:

(₹ in lakh)

Particulars	As at March 31, 2025	As at March 31, 2024
Borrowings	3257.48	3114.94
Equity	13375.89	12055.88
Gearing Ratio	0.24	0.26

### 38. Post Retirement Employee Benefits

The disclosures required under Indian Accounting Standard 19 on "Employee Benefits" are given below:

#### a) Defined Contribution Plans

Contribution to Defined Contribution Plan, recognized for the year are as under:

(₹ in lakh)

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Employer's Contribution to Provident Fund	189.60	160.11
Employer's Contribution to Pension Fund	67.09	63.86
Employers State Insurance Fund	8.31	8.44

#### b) Defined Benefit Plans

The employee's gratuity fund scheme managed by Life Insurance Corporation of India is a defined benefit plan. The present value of obligation is determined based on actuarial valuation using the Projected Unit Credit Method, which recognizes each period of service as giving rise to additional unit of employee benefit entitlement and measures each unit separately to build up the final obligation.

(₹ in lakh)

Particulars	Gratuity (Funded)	
	2024-25	2023-24
a) Change in the fair value of the defined benefit obligation:		
Liability at the beginning of the year	1270.66	1125.31
Interest Cost	91.86	83.27
Current Service Cost	78.88	72.83
Actuarial (gain) / loss on obligations	84.58	24.50
Benefits paid	(83.91)	(35.25)
Liability at the end of the year	1442.07	1270.66

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 38. Post Retirement Employee Benefits (Contd.)

#### b) Defined Benefit Plans (Contd.)

(₹ in lakh)

Particulars	Gratuity (Funded)	
	2024-25	2023-24
<b>b) Changes in the Fair Value of Plan Asset</b>		
Fair value of Plan Assets at the beginning of the year	1316.84	1132.96
Expected Return on Plan Assets	95.14	87.29
Contributions by the Company	130.31	128.59
Benefits paid	(83.91)	(35.25)
Actuarial gain / (loss) on Plan Assets	6.55	3.25
Fair value of Plan Assets at the end of the year	1464.93	1316.84
<b>c) Actual return on Plan Asset</b>		
Expected return on Plan assets	95.14	87.29
Actuarial gain / (loss) on Plan Assets	6.56	3.25
Actual Return on Plan Assets	101.70	90.54
<b>d) Amount Recognized in Balance Sheet</b>		
Liability at the end of the year	1442.08	1270.66
Fair value of Plan Assets at the end of the year	1464.94	1316.84
	(22.86)	(46.18)
<b>e) Components of Defined Benefit Cost</b>		
Current Service Cost	78.89	72.83
Interest Cost	91.86	83.27
Expected Return on Plan Assets	(95.14)	(87.29)
Net Actuarial (gain) / loss on remeasurement recognised in OCI	78.02	21.25
Total Defined Benefit Cost recognised in Profit and Loss and OCI	153.63	90.06
<b>f) Balance Sheet Reconciliation</b>		
Opening Net Liability	(46.18)	(7.65)
Expenses as above	153.63	90.06
Employers Contribution	(130.31)	(128.59)
Amount Recognized in Balance Sheet	(22.86)	(46.18)
<b>g) Principal Actuarial assumptions as at the Balance Sheet date</b>		
Discount Rate	6.56%	7.10%
Salary Escalation - First 5 years	5.00%	5.00%
Salary Escalation - After 5 years	5.00%	5.00%
Rate of Return on Plan Assets	6.56%	7.10%

#### h) Weighted average allocation of plan assets in respect of fund managed by insurer is as follows:

(₹ in lakh)

Particulars	As at March 31, 2025	As at March 31, 2024
G-Sec/Corporate Securities	-	-
Equity	-	-
Fixed Deposit and other Assets	-	-
Insurance Policies	100.00%	100.00%

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

## 38. Post Retirement Employee Benefits (Contd.)

## Compensated Absences

The obligation for compensated absences is recognized in the same manner as gratuity except remeasurement benefit which is treated as part of OCI. The actuarial liability of Compensated Absences (unfunded) of accumulated privileged and sick leaves of the employees of the Company as at March 31, 2025 is given below:

(₹ in lakh)

Particulars	As at March 31, 2025	As at March 31, 2024
Leave Encashment	237.02	202.47

Particulars	Leave Encashment (Non-Funded)	
	2024-25	2023-24
<b>a) Change in the fair value of the defined benefit obligation:</b>		
Liability at the beginning of the year	202.47	170.20
Interest Cost	12.27	12.59
Current Service Cost	64.23	67.65
Benefits paid	(59.35)	(45.95)
Actuarial (gain) / loss on obligations	17.40	(2.02)
Liability at the end of the year	237.02	202.47
<b>b) Amount Recognized in Balance Sheet</b>		
Liability at the end of the year	237.02	202.47
Fair value of Plan Assets at the end of the year	-	-
	237.02	202.47
<b>c) Components of Defined Benefit Cost</b>		
Current Service Cost	64.23	67.65
Interest Cost	12.27	12.59
Expected Return on Plan Assets	-	-
Net Actuarial (gain) / loss on remeasurement recognised in Profit & Loss	17.40	(2.02)
Total Defined Benefit Cost recognised in Profit and Loss and OCI	93.90	78.22
<b>d) Balance Sheet Reconciliation</b>		
Opening Net Liability	202.47	170.20
Expenses as above	93.90	78.22
Benefits paid	(59.35)	(45.95)
Amount Recognized in Balance Sheet	237.02	202.47
<b>e) Principal Actuarial assumptions as at the Balance Sheet date</b>		
Discount Rate	6.56%	7.10%
Salary Escalation - First 5 years	5.00%	5.00%
Salary Escalation - After 5 years	5.00%	5.00%
Rate of Return on Plan Assets	N.A	N.A

## Notes:

- i) Assumptions relating to future salary increases, attrition, interest rate for discount & overall expected rate of return on Assets have been considered based on relevant economic factors such as inflation, market growth & other factors applicable to the period over which the obligation is expected to be settled.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 38. Post Retirement Employee Benefits (Contd.)

#### Recognised in Other Comprehensive Income

Particulars	Gratuity
Remeasurement - Actuarial loss/(gain)	
For the year ended March 31, 2025	78.03
Remeasurement - Actuarial loss/(gain)	
For the year ended March 31, 2024	21.25

#### Sensitivity analysis:

Particulars	Change in Assumption	Defined Benefit Obligation	
		Gratuity	Leave Encashment
For the year ended March 31, 2025			
Discount Rate	+1%	1377.01	226.61
	-1%	1514.99	248.80
Salary Growth Rate	+1%	1508.38	248.41
	-1%	1381.09	226.83
Withdrawal Rate	+1%	1448.07	238.15
	-1%	1435.42	235.77
For the year ended March 31, 2024			
Discount Rate	+1%	1217.43	193.83
	-1%	1333.49	212.19
Salary Growth Rate	+1%	1329.66	211.93
	-1%	1220.00	193.96
Withdrawal Rate	+1%	1278.94	203.71
	-1%	1265.20	201.12

The above sensitivity analysis is based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur, and changes in some of the assumptions may be correlated. When calculating the sensitivity of the defined benefit obligation to significant actuarial assumptions the same method (Projected Unit Credit Method) has been applied as when calculating the defined benefit obligation recognised within the Balance Sheet.

#### History of experience adjustments is as follows:

Particulars	Gratuity	Leave Encashment
For the year ended March 31, 2025		
Plan Liabilities - loss/(gain)	46.22	11.86
Plan Assets - loss/(gain)	(6.55)	-
For the year ended March 31, 2024		
Plan Liabilities - loss/(gain)	5.90	(4.60)
Plan Assets - loss/(gain)	(3.25)	-

#### Estimate of expected benefit payments (In absolute terms i.e. undiscounted)

Particulars	Gratuity	Leave Encashment
01 Apr 2025 to 31 Mar 2026	402.91	95.51
01 Apr 2026 to 31 Mar 2027	287.84	33.27
01 Apr 2027 to 31 Mar 2028	121.72	12.80
01 Apr 2028 to 31 Mar 2029	89.63	9.58
01 Apr 2029 to 31 Mar 2030	67.07	9.40
01 Apr 2030 to 31 Mar 2034	257.00	34.17

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 38. Post Retirement Employee Benefits (Contd.)

Estimate of expected benefit payments (In absolute terms i.e. undiscounted) (Contd.)

Particulars	As at March 31, 2025	As at March 31, 2024
Average no of people employed	550	551

### 39. Calculation of Earning Per Share is as follows:

(₹ in lakh)

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
(a) Net profit for Basic and Diluted Earnings Per Share as per Statement of Profit and Loss	1494.82	1995.41
(b) Weighted average number of equity shares for calculation of Basic and Diluted Earnings Per Share (Face value Rs. 10/- per share)		
No of equity shares outstanding as on 31st March	2390276	2390276
Number of equity shares considered in calculating basic and diluted EPS	2390276	2390276
(c) Weighted average number of equity shares outstanding	2390276	2390276
(d) Earnings per share (EPS) of Equity Share of Rs. 10 each:		
a) Basic (Rs.)	62.54	83.48
b) Diluted (Rs.)	62.54	83.48

### 40. Contingent Liabilities and Commitments (to the extent not provided for) in respect of:

(₹ in lakh)

Particulars	As at March 31, 2025	As at March 31, 2024
a) Contingent Liabilities		
Outstanding Bank Guarantees*	194.34	208.35
b) Commitments		
Estimated amount of contracts remaining to be executed on capital account and not provided for	17.94	83.55

\* Does not include Advance and Performance Bank Guarantee issued in the normal course of business.

### 41. Related party disclosure as identified by the management in accordance with the Indian Accounting Standard (Ind AS) 24 on "Related Party Disclosures" are as follows:

#### A) Names of related parties and description of relationship

- |                                   |  |
|-----------------------------------|--|
| 1) Key Management Personnel (KMP) | Mr. Indrajit Sen - Managing Director<br>Mr. Rana Pratap Singh-Executive Director (Wholetime Director)<br>Mr. Asish Kumar Neogi - Chief Financial Officer<br>Mr. P.R Sivasankar - Company Secretary |
| 2) Non-Executive Directors        | Mr. Sanjay Bagaria - Chairman<br>Mr. Srikumar Menon - Director<br>Mr. Sandipan Chakravortty - Director<br>Ms. Nayantara Palchoudhuri - Director  |
| 3) Other Related Party            | Bagaria More Company Ltd.<br>Mr. Satyam Bagaria  |

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 41. Related party disclosure as identified by the management in accordance with the Indian Accounting Standard (Ind AS) 24 on “Related Party Disclosures” are as follows: (Contd.)

#### B) Related Party Transactions for the year ended March 31, 2025

(₹ in lakh)

Particulars	Other Related Party	KMP	Non-Executive Directors	Total	Outstanding as on March 31, 2025	Outstanding as on March 31, 2024
<b>Remuneration</b>						
Mr. Indrajit Sen	-	295.60	-	295.60	17.76	-
Mr. R.P. Singh		111.31		111.31		
Mr. Asish Kumar Neogi	-	71.20	-	71.20	-	-
Mr. P.R. Sivasankar	-	32.30	-	32.30	-	-
<b>Total</b>	-	<b>510.41</b>	-	<b>510.41</b>	<b>17.76</b>	-
<b>Previous Year</b>						
Mr. Indrajit Sen	-	254.53	-	254.53	-	-
Mr. R.P. Singh		91.86		91.86		
Mr. Asish Kumar Neogi	-	64.25	-	64.25	-	-
Mr. P.R. Sivasankar	-	30.28	-	30.28	-	-
<b>Sitting Fees including commission</b>						
Mr. Sanjay Bagaria (including commission)	-	-	75.62	75.62	70.42	71.02
Mr. Srikumar Menon	-	-	5.20	5.20	-	-
Mr. Sandipan Chakravorty	-	-	4.80	4.80	-	-
Ms Nayantara Palchoudhuri	-	-	5.60	5.60	-	-
<b>Previous Year</b>						
Mr. Sanjay Bagaria (including commission)	-	-	75.22	75.22	-	-
Mr. Ratan Lal Gagar	-	-	2.80	2.80	-	-
Mr. Srikumar Menon	-	-	2.60	2.60	-	-
Mr. Sandipan Chakravorty	-	-	3.60	3.60	-	-
Mr. Sanjoy Saha	-	-	0.20	0.20	-	-
Ms Nayantara Palchoudhuri			4.40	4.40		
<b>Sale of Stock in Trade</b>	-	-	-	-	-	-
<b>Previous Year</b>	-	-	-	-	-	-
<b>Payment of Rent</b>						
Bagaria More Company Ltd	0.06	-	-	0.06	-	-
<b>Previous Year</b>	0.06	-	-	0.06	-	-
<b>Payment of Business Development Expenses</b>					-	-
Satyam Bagaria	6.00			6.00		
<b>Previous Year</b>	-	-	-	-	-	-
<b>Recovery of Misc. expenses</b>	-	-	-	-	-	-
<b>Previous Year</b>	-	-	-	-	-	-
<b>Advance Received</b>	-	-	-	-	-	-
<b>Previous Year</b>	-	-	-	-	-	-
<b>Receivable at year end</b>	-	-	-	-	-	-
<b>Previous Year</b>	-	-		-	-	-

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 41. Related party disclosure as identified by the management in accordance with the Indian Accounting Standard (Ind AS) 24 on “Related Party Disclosures” are as follows: (Contd.)

C) Details of compensation paid to KMP during the year are as follows:

(₹ in lakh)

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Short-term employee benefits	8.38	7.93
Post-employment benefits**	-	-
Other long-term benefits**	-	-

\*\* Post-employment benefits and other long-term benefits have been disclosed based on actual payment made on retirement/resignation of services, but does not includes provision made on actuarial basis as the same is available for all the employees together.

41.1 in respect of the above parties ,there is no provision for doubtful debts as on March 31, 2025 and no amount has been written off or written back during the year in respect of debt due from/to them.

41.2 The above related party information is as identified by the management and relied upon by the auditor.

### 42. Segment Information

#### a) Reportable Segments:

The Company’s operating segment are established on the basis of those component of the Company that are evaluated regularly by the Board “The Chief Operating Decision Maker” as defined in Ind AS 108 “Operating Segments”. The Company has three principal operating and reporting segments i.e.

- i) Mineral & Material Processing and Handling Equipment
- ii) Gear Box and Geared Motor Drive System
- iii) Building Material Division

#### Segment revenue and results:

The expenses and income which are not directly attributable to any business segment are shown as unallocable expenditure (net of allocable income).

#### Segment assets and Liabilities:

Segment assets include all operating assets used by the operating segment and mainly consist of property, plant and equipments, trade receivables, Inventory and other operating assets. Segment liabilities primarily includes trade payable and other liabilities. Common assets and liabilities which can not be allocated to any of the business segment are shown as unallocable assets / liabilities.

#### Inter Segment Transfer:

Inter Segment revenues are recognised at sales price. The same is based on market price and business risks. Profit or loss on inter segment transfer are eliminated at the group level.



## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 42. Segment Information (Contd.)

(b) Summary of segment information as at end for the year ended March 31, 2025 and March 31, 2024 is as follows:

Particulars	Mineral & Material Processing And Handling Equipment		Gear Box and Geared Motor Drive System		Building Material Division		Unallocated/Corporate		Eliminations		Total	
	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024
<b>Segment Revenue</b>												
External Revenue	19526.63	19432.71	7255.74	7699.83	2515.74	2545.78	-	-	-	-	29298.11	29678.32
Inter-Segment Revenue	187.69	300.52	328.44	426.95	-	-	-	-	(516.13)	(727.47)	-	-
<b>Total Revenue</b>	<b>19714.32</b>	<b>19733.23</b>	<b>7584.18</b>	<b>8126.78</b>	<b>2515.74</b>	<b>2545.78</b>	<b>-</b>	<b>-</b>	<b>(516.13)</b>	<b>(727.47)</b>	<b>29298.11</b>	<b>29678.32</b>
<b>Segment Result</b>	<b>5319.96</b>	<b>5820.20</b>	<b>(70.43)</b>	<b>380.83</b>	<b>(255.22)</b>	<b>(50.94)</b>	<b>(3236.15)</b>	<b>(2721.54)</b>	<b>-</b>	<b>-</b>	<b>1758.16</b>	<b>3428.55</b>
Add/(less):												
Interest earned on loans and deposits, income from current and non-current investments, Profit and Loss on sale of investments etc. - net	-	-	-	-	-	-	-	-	-	-	95.51	88.88
Finance costs/ (Reversal)	-	-	-	-	-	-	-	-	-	-	(499.55)	(310.55)
Provision for Taxes	-	-	-	-	-	-	-	-	-	-	(140.19)	(1211.47)
Profit for the year	-	-	-	-	-	-	-	-	-	-	1213.93	1995.41
<b>Other Information</b>												
Segment Assets	11034.82	10467.19	6290.24	6424.95	2830.35	2996.80	2881.96	2447.98	-	-	23037.37	22336.92
Segment Liabilities	4411.47	4272.88	1061.03	1747.48	214.50	218.28	424.45	707.04	-	-	6111.45	6945.68
<b>Capital Expenditure</b>												
Segment capital expenditure	226.40	1357.31	311.48	850.00	48.98	27.25	327.08	16.29	-	-	913.94	2250.85
<b>Depreciation and Amortisation</b>												
Segment depreciation and amortisation	199.46	140.41	174.33	122.87	171.65	167.40	89.82	68.52	-	-	635.26	499.20
<b>Significant Non Cash Expenditure</b>												
Segment significant Non Cash Expenditure	-	-	-	-	-	-	-	-	-	-	-	-

(₹ in lakh)

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 42. Segment Information (Contd.)

#### c) Geographical Information

(₹ in lakh)

Particulars	For the year ended March 31, 2025	For the year ended March 31, 2024
Revenue from sale of Products by Geographical Market		
Within India	27627.77	28580.02
Outside India	1308.29	720.42
	28936.06	29300.44

### 43. Ratios

Particulars	2024-25	2023-24	% of change	Reasons of variation
Current Ratio	1.87	1.73	8.09	-
Debt-Equity Ratio	0.24	0.26	(7.69)	-
Debt Service coverage Ratio	2.63	10.34	(74.56)	repayment of substantial part of Term Loan
Return on Equity Ratio	0.13	0.18	(33.33)	decrease in net earnings
Inventory Turnover Ratio	4.25	4.75	(10.52)	-
Trade Receivables turnover ratio	4.09	5.10	(19.80)	-
Trade Payables Turnover Ratio	4.21	5.32	(20.86)	decrease in trade payables
Net Capital Turnover Ratio	3.97	4.77	(16.77)	-
Net Profit Ratio	0.05	0.07	(28.57)	decrease in turnover and earnings
Return on Capital Employed	15.20	26.91	(43.51)	decrease in earnings

44. “Extraordinary items” represent Income from Extinguishment of Tenancy Rights in respect of the Company’s erstwhile Branch Office at Worli, Mumbai

### 45. Regulatory Information

- 1) The Company has the following immovable property -

Relevant line item in Balance Sheet	Description of item of property	Gross Carrying Value (Rs in lakh)	Whether Title Deed Holder is a Promoter,director or Relative/Employee of Promoter/Director
Property,Plant and Equipment	Freehold land	3.04	No
Property,Plant and Equipment	Freehold buildings	3323.09	No

- 2) The Company has not revalued its Property,Plant & Equipment (including Right of Use Assets) and intangible assets during the financial year
- 3) No Loans and Advances in the nature of Loans have been granted to Promoters, Directors,KMPs and Related Parties either severally or jointly with any other person.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 45. Regulatory Information (Contd.)

- 4) The following is the Capital Work in Progress ageing schedule

(₹ in lakh)

CWIP	Amount in CWIP for a period of				Total
	less than 1 year	1-2 years	2-3 years	More than 3 years	
Projects in process	26.31	-	-	-	26.31
Projects temporarily suspended	-	-	-	-	-

**Note:** There is no capital work-in-progress whose completion is overdue

- 5) The Company does not have any Intangible assets under development
- 6) No proceedings have been initiated or is pending against the Company for holding any benami property under the Benami Transaction (Prohibition) Act, 1988 (45 of 1988) and Rules made thereunder
- 7) The Company is not a wilful defaulter and has not been declared as such by any bank or financial institution
- 8) The Company did not have either any transaction with struck off companies during the current year and previous year or have any balance outstanding at the end of the year
- 9) The quarterly/monthly returns filed with the bank are not materially inconsistent with the reporting criterion established by the bank on net basis.
- 10) There are no charges or satisfaction of charges yet to be registered with the Registrar of Companies beyond the statutory period.
- 11) The Company does not have any layer of companies.
- 12) The Company has not entered into any scheme of arrangements in the financial year.
- 13) The Company has not advanced or loaned or invested fund (either borrowed fund or share premium or any other sources or kind of funds) to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding (whether recorded in writing or otherwise) that the intermediary shall ;(i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company (Ultimate Beneficiaries), or (ii) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.
- 14) The Company has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall ; (i) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries), or (ii) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
- 15) The Company did not have any transaction which were not recorded in the books of account and has been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961.
- 16) During the Financial Year the Company is covered under section 135 of the Companies Act, 2013 in respect of spending on account of corporate social responsibility.

## Notes to Financial Statements for the year ended March 31, 2025 (Contd.)

### 45. Regulatory Information (Contd.)

17) The Company has not traded or invested in Crypto Currency or Virtual Currency during the financial year.

46. These financial statements have been approved by the Board of Directors of the Company on 26th May ,2025 for issue to the shareholders for their adoption. Previous year's figures have been regrouped / rearranged wherever necessary.

as per our report of even date

For Ray & Ray  
Chartered Accountants  
(Firm's Registration No 301072E)

K.K. Ghosh  
Partner  
(Membership No. 059781)

Place: Kolkata  
Date: 25th May,2025

For and on behalf of the Board of Directors

I. Sen  
Managing Director  
(DIN No 00216190)

P.R. Sivasankar  
Company Secretary

S. Bagaria  
Chairman  
(DIN No 00233455)

A.K. Neogi  
Chief Financial Officer

## Five Years' Financial Statistics

(₹ in lakh)

	2020-21	2021-22	2022-23	2023-24	2024-25
<b>OPERATING RESULTS:</b>					
Revenue from Operations	10955	16889	22256	29678	29298
Other Income	141	98	98	185	146
<b>Total Income</b>	<b>11096</b>	<b>16987</b>	<b>22354</b>	<b>29863</b>	<b>29444</b>
<b>Profit before Interest, Depreciation &amp; Tax (PBIDT)</b>	<b>5</b>	<b>1164</b>	<b>1832</b>	<b>4017</b>	<b>2770</b>
Interest	231	169	203	311	500
Depreciation	435	468	419	499	635
Profit before Tax / (Loss)	(661)	527	1210	3207	1635*
<b>Profit after Tax / (Loss)</b>	<b>(516)</b>	<b>415</b>	<b>831</b>	<b>1995</b>	<b>1495</b>
Comprehensive Income (net of tax)	36	47	(35)	(15)	(55)
Dividends	-	-	48#	72#	120#
<b>Retained Profit</b>	<b>(480)</b>	<b>462</b>	<b>748</b>	<b>1908</b>	<b>1320</b>
<b>NET ASSETS EMPLOYED</b>					
Non-current Assets	5246	4786	4680	6325	6208
Current Assets	8983	10066	12229	16012	16829
<b>Assets Employed</b>	<b>14229</b>	<b>14852</b>	<b>16909</b>	<b>22337</b>	<b>23037</b>
Financed by					
Shareholders' Fund	8935	9397	10144	12056	13376
Borrowings @	1408	888	1312	3115	3257
Other liabilities and provisions	3886	4567	5453	7166	6404
<b>Funds Employed</b>	<b>14229</b>	<b>14852</b>	<b>16909</b>	<b>22337</b>	<b>23037</b>
<b>RATIOS</b>					
PBIDT to Revenue from Operations (%)	0.05	6.89	8.23	13.54	9.45
Debt: Equity	0.16	0.09	0.13	0.26	0.24
Earnings per Share (Basic)	(21.61)	17.37	34.76	83.48	62.54
Dividend per Equity Share	-	2.00	3.00	5.00	4.00
Book value per Share (Rs.)	373.81	393.13	424.39	504.38	559.60

1. @ Borrowings include borrowings under non-current liabilities and current liabilities.
2. # Dividend @ 20% amounting to Rs. 47.81 lakhs has been paid for 2021-2022, @ 30% amounting to Rs. 71.72 lakhs has been paid for 2022-2023 and @ 50% amounting to Rs. 119.51 lakhs has been paid for 2023-2024 appropriating balance in Retained Earnings Account.
3. \*Includes "Extraordinary items" representing income from Extinguishment of Tenancy Rights in respect of the Company's erstwhile Branch Office at Worli, Mumbai

## Note



## Note

