



May 6, 2021

Shalby/SE/2021-22/21

The Listing Department National Stock Exchange of India Ltd Mumbai 400 051.

Scrip Code : SHALBY Through : <u>https://www.connect2nse.com/LISTING/</u> Corporate Service Department BSE Limited Mumbai 400 001.

Scrip Code: 540797 Through : <u>http://listing.bseindia.com</u>

Sub: Investor Presentation for the Fourth Quarter and year ended 31<sup>st</sup> March 2021, disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("the SEBI LODR")

Dear Sir / Madam,

We are submitting herewith Investor Presentation on financial & operational performance of the Company for the Fourth Quarter and year ended 31<sup>st</sup> March 2021.

We request to take the same on your records.

Thanking you,

Yours sincerely For **Shalby Limited** 

Tushar Shah

AVP & Company Secretary Mem. No: FCS-7216

Encl.: as above

AHMEDABAD



# Earnings

# Presentation

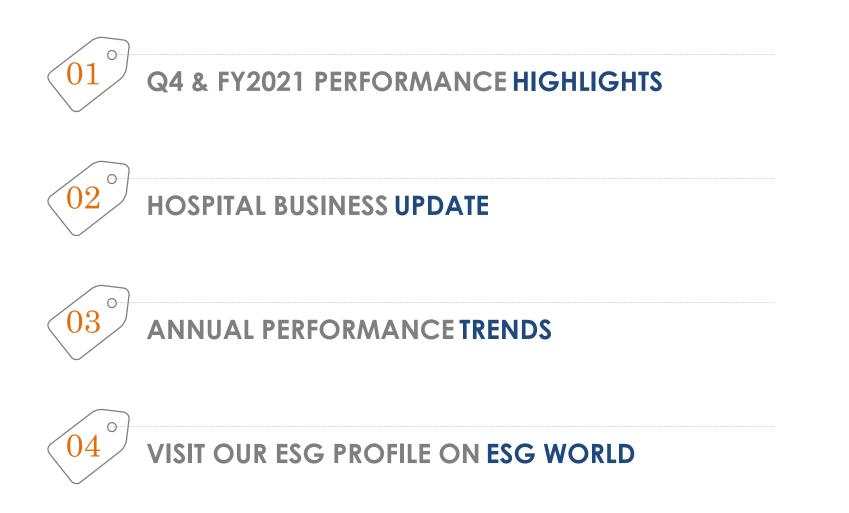
Q4 FY2021

SHALBY LIMITED (BSE CODE: 540797 | SHALBY, NSE CODE: SHALBY)

A leader in Joint Replacement surgeries in India with an established chain of multi-specialty tertiary care hospitals.

CONTENT



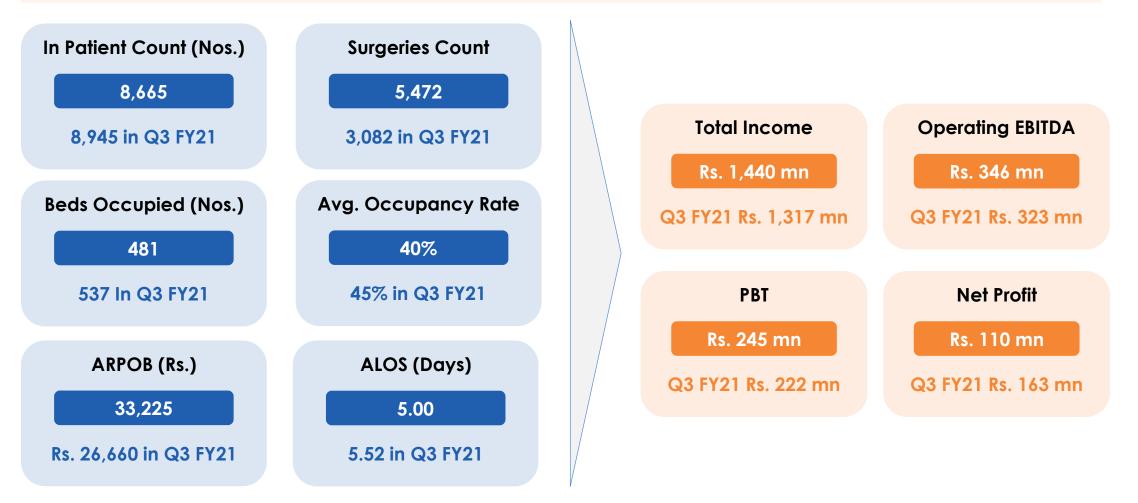








### EBITDA upto Rs. 346 million, increase of 7.0% on q-o-q and 167.8% on y-o-y basis Board of Directors recommended a final dividend of Rs. 1 per share, 10% of the face value



#### Notes:

- 1. Occupancy rate is on the basis of operational beds
- 2. ALOS is excluding Day Care
- 3. All numbers are on Standalone basis

### **MANAGEMENT PERSPECTIVE**





#### Commenting on performance, Mr. Shanay Shah, President Said:

"There were signs of normalization in Q4 FY2021 and as a result we saw a decline in Covid-19 patients count and a sharp rise in elective surgeries. A total 5,472 elective surgeries were performed during the quarter, registering an increase of 78% on q-o-q basis, out of which 50% were arthroplasty surgeries. Revenue contribution from the arthroplasty

specialty increased to 40% as compared to 17% in the previous quarter and ARPOB also increased to Rs. 33,225 as compared to Rs. 26,660 in Q3 FY21. This is in line with our previously communicated guidance that although surgeries have been postponed due to the pandemic, we can expect a quick reversion to a normalized number of orthopedic surgeries. However, the Covid-19 situation in the current quarter has deteriorated further and the Shalby hospital group continues to serve its local hospital communities to the best of its abilities.

With this context in mind, Shalby delivered total income of Rs. 1,440 million, an increase of 9.3% on q-o-q basis and 24.1% on y-o-y. EBITDA was Rs. 346 million, an increase of 7.0% on q-o-q and 167.8% on y-o-y, with margins of 24%.

As expected, there was an increase in materials and consumables expenses driven by the increase in number of surgeries, however this was offset by a reduction in other operative expenses. Overall, net profit was Rs. 110 million with margins of 7.7%. Our balance sheet remains robust with a net cash position of Rs. 636 million at the end of March 2021 and it gives us the ability to fund our strategic growth plans.

We all are going through one of the most challenging times with the ongoing second wave of the pandemic, which is turning out to be more severe than expected. Across the Shalby hospital group, we have increased the allocation of Covid-19 beds and our dedicated team of doctors, support staff stands united to serve our patients with full commitment in these trying times."

#### Key Quarter Highlights

- Treated over 776 in Q4 FY21 and 6,640 Covid-19 patients in FY21
- Total income of Rs. 1,440 million, up 9.3% on q-oand 24.1% on y-o-y
- EBITDA of Rs. 346 million, up 7.0% q-o-q and 167.8% on y-o-y basis
- EBITDA margins improved from 11.1% in Q4 FY20 to 24.0% in Q4 FY21
- Net profit Rs. 110 million with margins of 7.7%
- Net cash up by Rs. 557 million over March 20
- Board of Directors recommended a final dividend of Rs. 1 per share i.e. 10% of the face value

<sup>1.</sup> All numbers are on Standalone basis

# **FY2021 YEAR IN REVIEW**



#### Strong rebound in second half of the year despite Covid-19 challenges

Improved margins and profitability driven by an increase in occupancy levels coupled with cost rationalization initiatives

#### Net Profit increase of 53.6% to Rs. 424 Mn in FY21

- Revenue from operations of Rs. 4,400 Mn as compared to Rs. 5,042 Mn in FY20
- EBITDA of Rs. 955 Mn with margins of 21.7% in FY21 as compared to 991 Mn with margins of 19.7% in FY20
- Rationalization of operating expenses resulted in enhanced profitability during the year

#### Cash Flow from Operations increase of 24% to Rs. 935 Mn

- Generated Cash flow from operations of Rs. 935 Mn in FY21 as compared to Rs. 755 Mn in FY20
- Total Debt Repaid of Rs. 182 Mn in FY21
- Cash and investments balance of Rs. 1,293 Mn at March 2021 as compared to Rs. 1,021 Mn at March 2020

#### Improving Operational Performance

- Critical care & general medicine was the largest revenue contributor with 33% to total revenues
- Diversifying business mix, yet maintaining leadership in arthroplasty segment contributing 23% to total revenues and 38% to surgery count
- Consistent improvement in bed occupancy, 428 beds
   were occupied during FY21 as compared to 450 in FY20

#### Increasing Returns for Shareholders

- Board of Directors recommended a final dividend of Rs.
   1 per share i.e. 10% of the face value
- Return on Equity improved to 5.2% in FY21as compared to 3.5% in FY20
- Current occupancy rate of 39% is expected to improve in the coming years along with return ratios

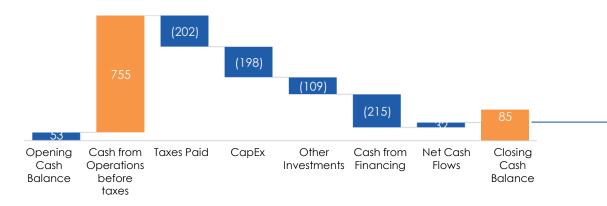
## **STRONG CASH FLOW GENERATION**



#### Cash flow from Operations of Rs. 935 Mn grew by 24% y-o-y

Cash Flows Generated (Rs. Mn) – FY20





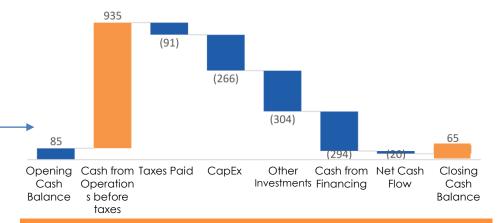
#### Gross Borrowings (Rs. Mn) and Borrowings/Equity Ratio



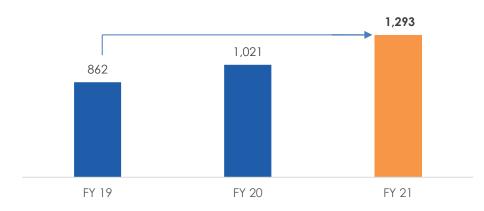
Gross Borrowings Borrowings/Equity Ratio

#### Note:

1. All numbers are on Consolidated basis

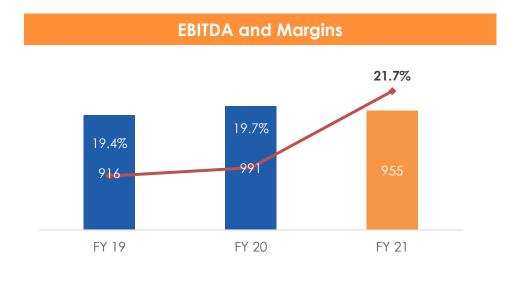


#### Cash and Investments (Rs. Mn)

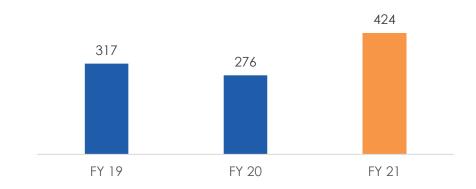


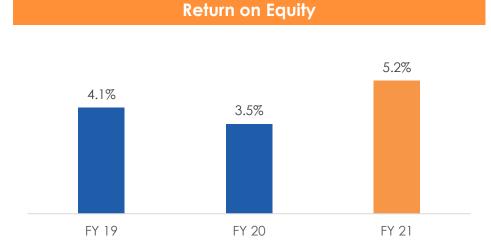
### **IMPROVING PROFITABILITY AND RETURNS**





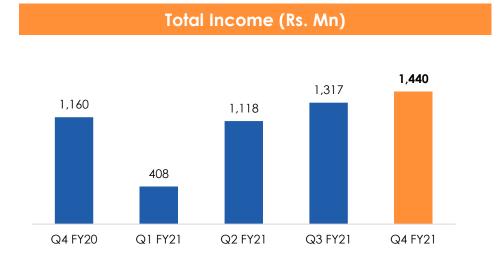
Net Profit





- Return on Equity for FY21 was 5.2%, an improvement of 169 bps from 3.5% in FY20 driven by an increase in Net Profit
- In FY21, the occupancy rate was 39% which is expected to improve in the coming quarters. Return ratios are expected to increase with the improvement in bed occupancy levels





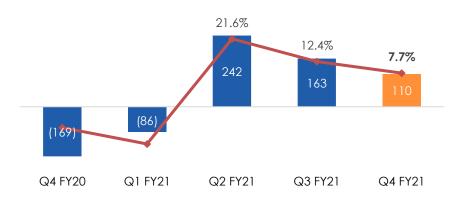
### PBT (Rs. Mn) and Margin



EBITDA (Rs. Mn) and Margin

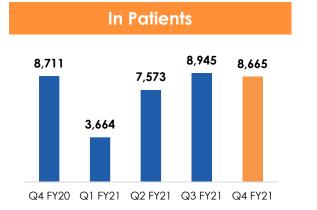


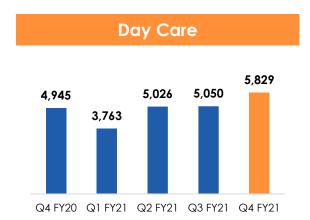
#### PAT (Rs. Mn) and Margin

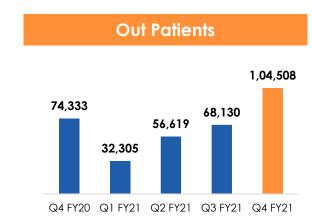


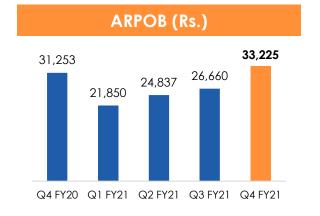
Note: 1. All numbers are on Standalone basis

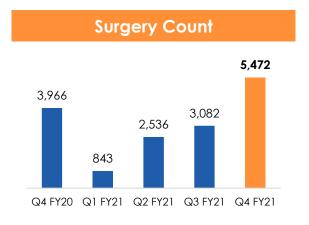




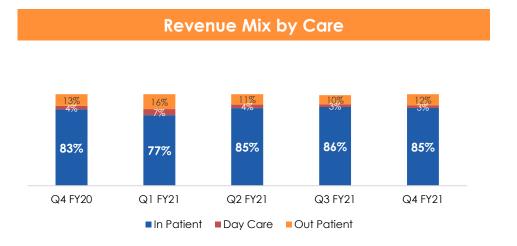




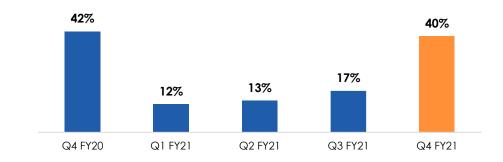


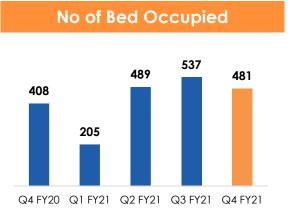




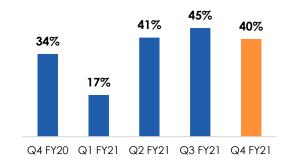


% of Revenue from Arthroplasty





Occupancy Rate



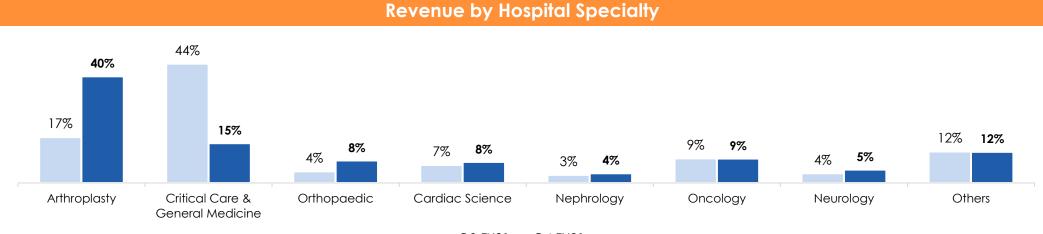
ALOS



Notes:

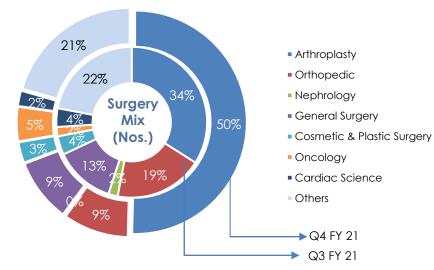
- 1. Occupancy rate is on the basis of operational beds
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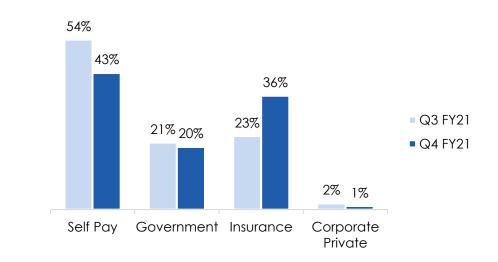


Q3 FY21 Q4 FY21

Number of Surgeries by Specialty



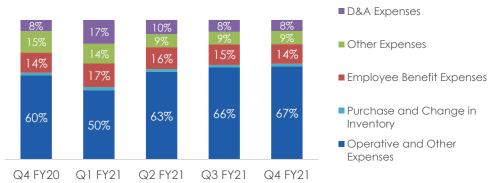
**Revenues by End Patient** 



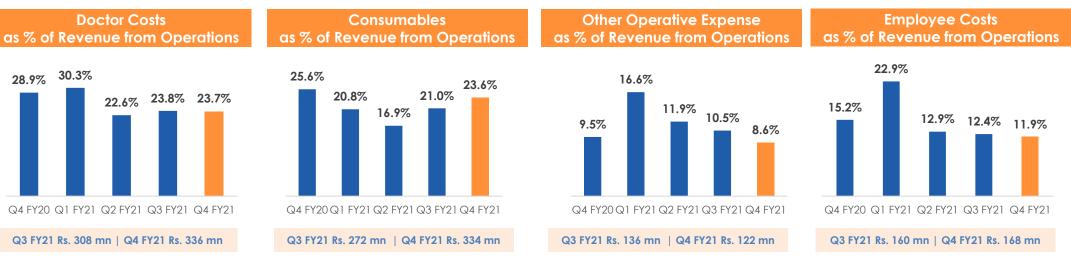




Total Operating Expenses (Rs. Mn)



Total Costs Mix (Rs. Mn)



#### Notes:

1. Total Operating Expenses comprises of Operative and other expenses, Purchase and Change in Inventory, Employee costs and Other Expenses

2. All numbers are on Standalone basis



Particulars (in Rs. Million)d	Q4 FY21	Q3 FY21	Q-o-Q Growth	Q4 FY20	Y-o-Y Growth
Revenue from Operations	1,417	1,293	9.6%	1,055	34.3%
Other Income	23	24	(4.7)%	105	(78.3)%
Total Income	1,440	1,317	9.3%	1,160	24.1%
Expenses					
COGS	815	737	10.5%	698	16.7%
% of Revenue	58%	57%		66%	
Employee Benefit Expenses	168	160	4.6%	161	4.4%
% of Revenue	12%	12%		15%	
Other expenses	111	96	15.4%	172	(35.5)%
% of Revenue	8%	7%		16%	
Total Operating Expenses	1,095	995	10.0%	1,032	6.1%
% of Revenue	77%	77%		<b>98</b> %	
EBITDA	346	323	7.0%	129	167.8%
EBITDA Margins %	24.0%	24.5%		11.1%	
Depreciation and Amortisation	94	92	1.6%	90	4.1%
Finance Cost	8	9	(16.6)%	17	(55.8)%
PBT	245	222	10.2%	22	1,002.7%
Total tax	134	59	129.2%	191	(29.6)%
Effective Tax Rate %	54.9%	26.4%		-	
PAT	110	163	(32.5)%	(169)	-
PAT Margins %	7.7%	12.4%		<b>(14.5)</b> %	

#### Notes:

1. Margins are calculated on the basis of Total Income

2. All numbers are on Standalone basis



Operational Metrics	Q4 FY21	Q3 FY21	Q-o-Q Growth	Q4 FY20	Y-o-Y Growth
In Patient Count (Nos.)	8,665	8,945	(3.1)%	8,711	(0.5)%
Day Care Patient Count (Nos.)	5,829	5,050	15.4%	4,945	17.9%
Out Patient Count (Nos.)	<mark>1,04,508</mark>	68,130	53.4%	74,333	40.6%
Surgeries Count (Nos.)	<mark>5,472</mark>	3,082	77.5%	3,966	38.0%
ARPOB (In Rs.)	<mark>33,225</mark>	26,660	24.6%	31,253	6.3%
Bed Capacity (Nos.)	2,012	2,012	0.0%	2,012	0.0%
Operational Beds (Nos.)	<mark>1,200</mark>	1,200	0.0%	1,200	0.0%
Occupancy (Beds)	481	537	(10.3)%	408	18.0%
Occupancy (%)(based on operational beds)	<mark>40.1</mark> %	44.7%	(10.3)%	34.0%	18.0%
A <mark>verage Length of Stay</mark> (without Daycare)	<mark>5.00</mark>	5.52	<b>(9.5)</b> %	4.26	17.3%

Note: The operational bed count of 1,200 considers 36 operational beds at Zynova-Shalby Hospital, Mumbai, for which no other operational parameters are tracked

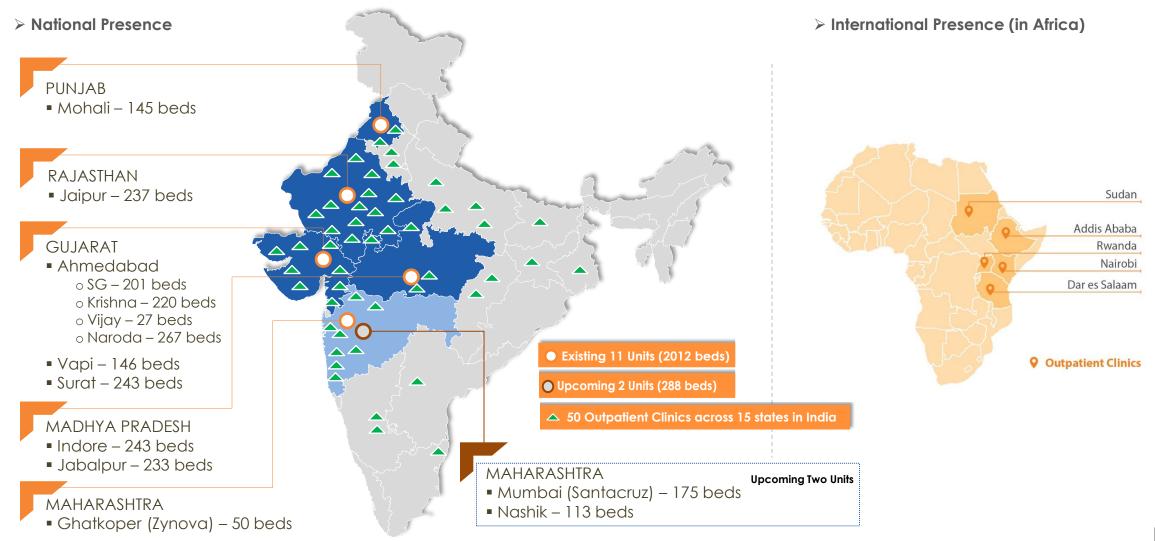




# **OUR REGIONAL PRESENCE**



### Shalby has developed strong brand recognition in its core markets and is well positioned for further expansion



Ghatkoper (Zynova) – 100 beds



Santa Cruz Development Update	Nashik Development Update
Business Model: Revenue Sharing	Business Model: Revenue Sharing
Bed Capacity: 175	Bed Capacity: 146
Operating and Management Term: <b>30 + 30 years</b>	Operating and Management Term: 30 years
Operationalization Year: FY 2024	Operationalization Year: FY 2023
Estimated Cost: Rs. 1,600 million	Estimated Cost: Rs. 310 million
Approval awaited from Brihanmumbai Municipal Corporation	Brownfield development with Shalby to invest in medica

(BMC). Formed a wholly owned subsidiary in the name of Shalby Hospitals Mumbai Private Limited to manage Mumbai hospital

Brownfield development with Shalby to invest in medical equipments. Shell structure is ready. MEP & interior work is underway











		Commencement	2007   13 Years	Catchment: Ahmedabad and surrounding areas of Gujarat, Rajasthan and Mumbai
SG		No. of beds / Occupancy	201   34%	<ul> <li>The unit has been active participants in the COVID</li> </ul>
S		Type of Arrangement	Leased – Fixed Rent	vaccination drive vaccinating nearly 650 healthcare
		Revenue Contribution %	24%	SG achieved all time highest home-care revenue.
		Commencement	1994   26 Years	
ay		No. of beds / Occupancy	27   45%	Catchment: Ahmedabad and surrounding areas of Gujarat $\overline{\sigma}$
Vijay		Type of Arrangement	Freehold	<ul> <li>Orthopedics specialty outperformed in this quarter</li> <li>Critical care continued to contribute significantly</li> </ul>
	Annual and a second sec	Revenue Contribution%	1%	
		Commencement	2012   8 Years	
na		No. of beds / Occupancy		Catchment: Ahmedabad and surrounding areas of Gujarat and Rajasthan. Also attracts international patients
Krishna		Type of Arrangement	Freehold	Treated more than 90 COVID patients
		Revenue Contribution%	11%	Arthroplasty work saw a big jump
	1 m	Commencement	2017   3 Years	
oda		No. of beds / Occupancy 267   55%		Catchment: Ahmedabad and surrounding areas of Gujarat
Naroda		Type of Arrangement	Leased – Revenue Share	<ul> <li>Treated more than 915 Covid-19 patients</li> <li>Radiotherapy department are on their peak (125-130 /Day)</li> </ul>
	And the second second	Revenue Contribution%	11%	
		Notes: 1. Revenue contribution % is a cor 2. All numbers are on Standalone	ntribution to total hospital revenue	Quarterly Business Update



20

Surat	Commencement No. of beds / Occupancy Type of Arrangement Revenue Contribution%	2017   3 Years 243   49% Freehold 11%	Catchment: South Gujarat, North Maharashtra (including Mumbai)   Treated More than 200 Covid patients in a month(March) Empanelment of 10 new private insurance companies Highest Ever revenue of 6 cr in the month of March 2021 Vaccinated more then 5000 individuals in Q4 FY21
Vapi	CommencementNo. of beds / OccupancyType of ArrangementRevenue Contribution%	2012   8 Years 146   24% Freehold 1%	Catchment: South Gujarat • Vaccinated more than 2700 people • Sharp rebound in Arthroplasty segment
Indore	Commencement No. of beds / Occupancy Type of Arrangement Revenue Contribution%	2012   8 Years 2431 44% Freehold 15%	<ul> <li>Catchment: Madhya Pradesh</li> <li>Occupancy was more than 65% in Q4 FY21</li> <li>Last Quarter was highest revenue generator quarter since inception</li> </ul>
Jabaplpur	Commencement No. of beds / Occupancy Type of Arrangement Revenue Contribution%	2015   5 Years 233   19% Leased – Revenue Share 6%	<ul> <li>Catchment: Madhya Pradesh</li> <li>Tie up with visiting doctors for increasing revenue with 10 active visiting doctors</li> <li>Growth in Arthroplasty &amp; Critical care</li> </ul>
	Notes: 1. Revenue contribution % is a cor 2. All numbers are on Standalone	ntribution to total hospital revenue FY2021 basis	Quarterly Business Update



		Commencement	2017   2+ Years	- Catchment: Punjab, Uttrakhand
ilar	Mohali	No. of beds / Occupancy	145   31%	
Βo		Type of Arrangement	Freehold	<ul> <li>Collaboration done with elite orthopedics surgeon (Dr. Manuj Wadhwa) to enhance our Arthroplasty Business.</li> </ul>
	Revenue Contribution%	5%	Promoting Critical Care and Pulmonology Program	
		Commencement	2017   3 Years	Catchment: Rajasthan, Western UP, Punjab, Delhi
our	Jaipur	No. of beds / Occupancy	237   45%	<ul> <li>Achieved highest rating of 4.7 points on google by providing</li> </ul>
Jaip		Type of Arrangement	Freehold	<ul><li>consistent &amp; committed care to patients.</li><li>Revenue performance is at the highest ever level in Q4 FY21</li></ul>
		Revenue Contribution%	14%	<ul> <li>All time highest nos. of Homecare services through enhanced and extended support at the comfort of patient</li> </ul>
		Commencement	2017   3 Years	
оvа		No. of beds / Occupancy	50 / na	<ul> <li>Catchment: Mumbai</li> <li>Cath-lab has performed 125 procedures in Jan 2021.</li> </ul>
Zynova	Type of Arrangement	O&M Model	10 New consultants have started admitting patients in Q4 FY21	
	. U THE WEY ALERIANE DER -	Revenue Contribution%	na	
				Quarterly Business Update

Notes:

Revenue contribution % is a contribution to total hospital revenue
 All numbers are on Standalone FY2021 basis

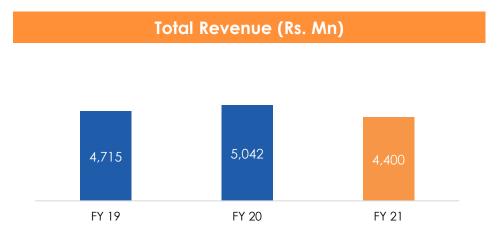






### Strong rebound in second half of the year despite Covid-19 challenges

Improved margins and profitability driven by an increase in occupancy levels coupled with cost rationalization initiatives



### EBITDA (Rs. Mn) and Margin



#### PBT (Rs. Mn) and Margin

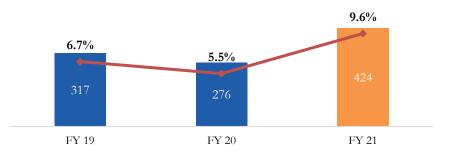


#### Notes:

1. MAT Tax Rate is calculated as actual taxes paid as per MAT divided by PBT

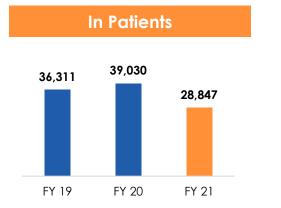
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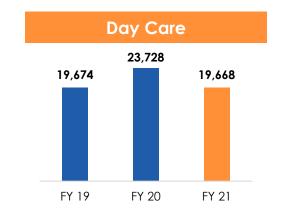
#### PAT (Rs. Mn) and Margin

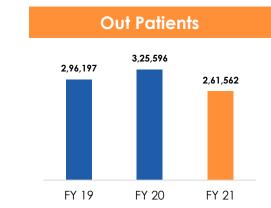


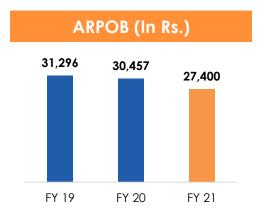


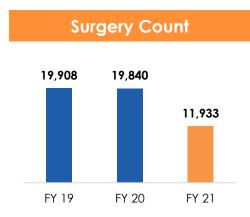
### Significant impact of Covid-19 on the key operational parameters in FY21







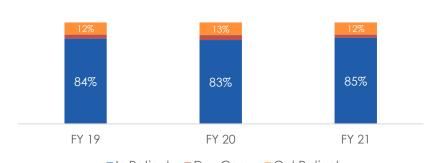




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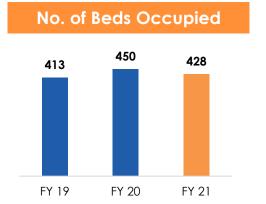


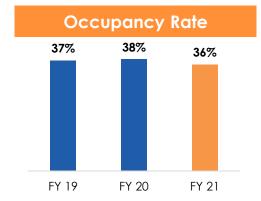
### Number of beds occupied increased by 4.9% y-o-y and occupancy rate of 39%



Hospital Revenue Mix by Care

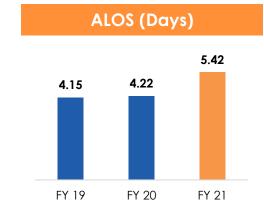
In Patient Day Care Out Patient





#### % of Revenue from Arthroplasty

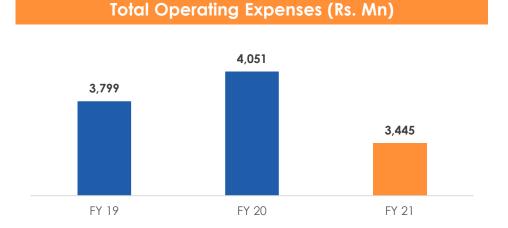




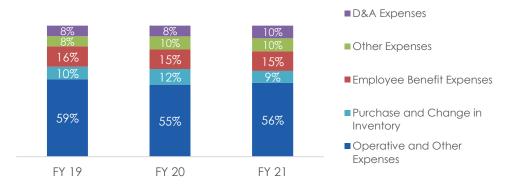
#### Notes: 1. ALOS is without Day Care



### Ongoing optimization of doctor cost and centralized sourcing of medical instruments, devices and consumables



#### Total Costs excluding Finance Cost (Rs. Mn)



	octor Cos enue from	ts Operations		onsumabl enue from	es Operations		perative   enue from	Expense n Operations	Emp as % of Reve	oloyee Co enue from	
26.9%	25.7%	23.4%	15.8%	14.8%	16.0%	10.1%	9.3%	10.5%	14.0%	13.5%	13.2%
FY 19	FY 20	FY 21	FY 19	FY 20	FY 21	FY 19	FY 20	FY 21	FY 19	FY 20	FY 21

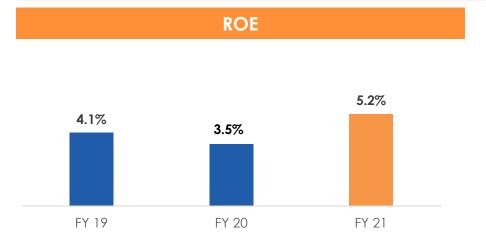
#### Notes:

1. Total Operating Expenses comprises of Operative and other expenses, Purchase and Change in Inventory, Employee costs and Other Expenses

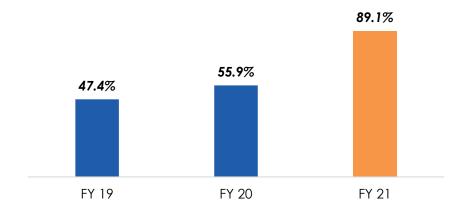
2. All numbers are on Consolidated basis



### Strong EBITDA to Cash Flow conversion rate of 89.1%. Unlevered balance sheet results in lower Return on Equity



CFO to EBITDA

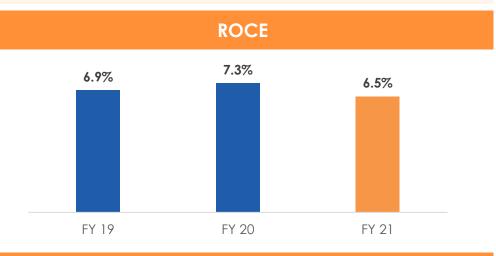


#### Notes:

1. FY2020 Adjusted ROE is calculated using Adjusted PAT for MAT cash outflow adjustment

2. ROCE is calculated as EBIT divided by Average Capital Employed (Total Assets - Total Current Liabilities)

3. All numbers are on consolidated basis



### Capital Structure

Figures in Rs Million	FY 19	FY 20	FY 21
Gross Borrowings	708	622	440
Cash and Investments	862	1,021	1,293
Net Debt/ (Net Cash)	(154)	(399)	(853)
Equity	7,798	7,992	8,347



Particulars (in Rs. Million)	FY 19	FY 20	FY 21	Y-o-Y Growth
Revenue from Operations	4,623	4,869	4,309	(11.5)%
Other Income	93	174	91	(47.8)%
Total Income	4,715	5,042	4,400	(12.7)%
Expenses				
COGS	2,833	2,953	2,496	(15.5)%
% of Revenue from Operations	61%	61%	58%	
Employee Benefit Expenses	646	655	570	(13.0)%
% of Revenue from Operations	14%	13%	13%	
Other Expenses	320	443	379	(14.4)%
% of Revenue from Operations	7%	9%	9%	
Total Operating Expenses	3,799	4,051	3,446	(15.0)%
% of Revenue from Operations	82%	83%	80%	
EBITDA	916	991	955	(3.7)%
EBITDA Margins %	19.4%	19.7%	21.7%	204 bps
Depreciation and Amortisation	332	360	368	2.2%
Finance Cost	81	64	36	(43.1)%
PBT	504	567	551	
Total tax	187	291	127	(56.4)%
Effective Tax Rate %	37.1%	51.3%		
PAT	317	276	424	53.6%
PAT Margins %	6.7%	5.5%	9.6%	420 bps



Operational Metrics	FY 19	FY 20	FY 21	Y-o-Y Growth
In Patient Count (Nos.)	36,311	39,030	28,847	(26.1)%
Day Care Patient Count (Nos.)	19,674	23,728	19,668	(17.1)%
Out Patient Count (Nos.)	2,96,197	3,25,596	2,61,562	(19.7)%
Surgeries Count	19,908	19,835	11,933	(39.9)%
ARPOB (Rs.)	31,296	30,457	27,400	(10.0)%
Bed Capacity (Nos.)	2,012	2,012	2,012	0.0%
Operational Beds (Nos.)	1,102	1,200	1,200	0.0%
Occupancy (Beds)	413	450	428	(4.8)%
Occupancy (%) (operational beds)	37.0%	38.0%	35.7%	(4.8)%
Average Length of Stay (without Daycare)	4.15	4.22	5.42	28.4%

Note: The operational bed count of 1,200 considers 36 operational beds at Zynova-Shalby Hospital, Mumbai, for which no other operational parameters are tracked



### VISIT OUR ESG PROFILE ON ESG WORLD



# Visit our ESG Profile on

"We believe in being accountable to the community and the environment in which we operate and contribute towards its development and sustainability in order to create an overall positive impact. The Company continues to focus on maintaining sustainability and reducing environmental impact of its operations while exceeding patient's expectations from services"

≱ Investor Relations			Total ESG Subfactors: 146				
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### Last Quarter ESG Profile Views: 582

Gender Pay, Diversity and Inclusions Report 🗭

Diversity and Equality, GRI 405: Diversity and

# Visit our ESG Profile on

#### Environment Highlights

• "As part of environment strategy, the Company has adopted various initiatives to restore environment, building orientation along with windows have been so designed that helps to maximize the use of day Light and to use polyfilms to reduce heat radiation in order to reduce energy consumption, the design and construction of some of our new hospital units have been made with a view to maximizing the use of day light" Environment Strategy in Place

• "Proper thermal insulation, meticulously in time maintenance to increase efficiency of HVAC system and thereby reducing energy consumption; Introduction of timer-based operation of air handling units to reduce power consumption; HVAC temperature Replaced CFL lamps with LED lights; Occupancy sensors installed in toilets to avoid permanent illumination and save electrical consumption" Energy Efficiency Initiatives

• "Plastic bag replaced with paper bag in all Shalby pharmacy. Disposables replaced with linen" Reduction in Plastic Use

• "Domestic waste water generated from the hospitals is recycled in STP plant and it is being re-used in the hospitals for suitable purposes, i.e. gardening, flushing and use in cooling tower etc." Reusing Waste

• "We are using all materials of reputed brands as per healthcare guidelines and government norms" Product Free From Harmful Substances

#### Social Highlights

"At Shalby, Corporate Social Responsibility is an extension of our goal of conducting our business responsibly, fairly and in the most transparent manner. We have been working towards giving back to the marginalized sections of society through integrated and sustainable development. Our accountability goes beyond maintaining highest standards of corporate behaviour towards our investors, stakeholders and employees to cover the society at large" Social Strategy in Place

"Our facilities are equipped with high-end machines for diagnosis and treatment support. We are also at the forefront of using new technologies to enhance the quality of patient care and improve internal efficiencies; Shalby has the CQI certified professionals working round the clock, providing quality services to patients, corporates and medical insurance companies" Product/Service Safety and Quality Metrics

"Shalby Hospitals is one among the only few hospitals in India, who has received the prestigious NABH (National Accreditation Board of Hospitals & Healthcare Providers) certification" Independent Health and Safety Verification

"All sections are treated and supported equally under our policies. Required support is extended to weaker sections and minorities" Supporting Protected Classes



### **Governance Highlights**

"We at Shalby believe in being transparent and we commit to adhere to good governance practices at all times, as it generates goodwill among our clients and shareholders and helps the Company to grow" Corporate Governance Policies

"The Company will take appropriate action against any Officer whose actions are found to violate the Code or any other Policy of the Company. Disciplinary action may include immediate termination of employment or cessation of the office or any other action at the Company's sole discretion. Where the Company has suffered a loss, it may pursue its remedies against the person(s) responsible" Non Compliant Staff Actions

"Prevention of Insider Trading: As per SEBI (Prohibition of Insider Trading) Regulations, 2015, the Company has devised the Code of Conduct to regulate, monitor and report trading in Company's securities by persons having access to unpublished price sensitive information of the Company" Material Executive Share Trading

"The Stakeholders' Relationship Committee oversees various aspects of the interest of security holders and inter alia, looks into expeditious redressal of shareholders" Shareholder Rights and RelationsPolicy

### **Key ESG Facts**

CSR Fund: Rs. 30 Million



Staff recruited from local area: Atleast 50%

Females at Workplace: Around 42%

Litigation claims regard to environmental, social or ethical grounds: Nil

NABH

#### Certificates

ISO 17025

### Awards

- Shalby Bestowed With The Best Hospital For Patient Care Award 2020
- Company received many awards over the years on Corporate Governance, Quality and Technology

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