

08 July 2021

Corporate Service Department	The Listing Department
BSE Limited	National Stock Exchange of India Ltd
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Dalal Street, Mumbai 400 001	Bandra-Kurla Complex, Bandra (E)
	Mumbai 400 051
Scrip: Equity 500135.	Trading Symbol: EPL
NCDs 960308, 960310 & 960311.	

Ref.: EPL Limited

Sub.: Annual Report for the FY 2020-21

Dear Sirs,

Please find attached herewith the Annual Report of the Company for the financial year 2020-21 containing audited financial statements, Auditor's reports, Board report and its annexures.

Annual Report is being sent to members of the Company and also available on the Company's website www.eplglobal.com.

The above is pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, applicable statutory provisions, laws, information and record.

Kindly take the above on record and acknowledge receipt.

Thanking you

Yours faithfully For EPL Limited

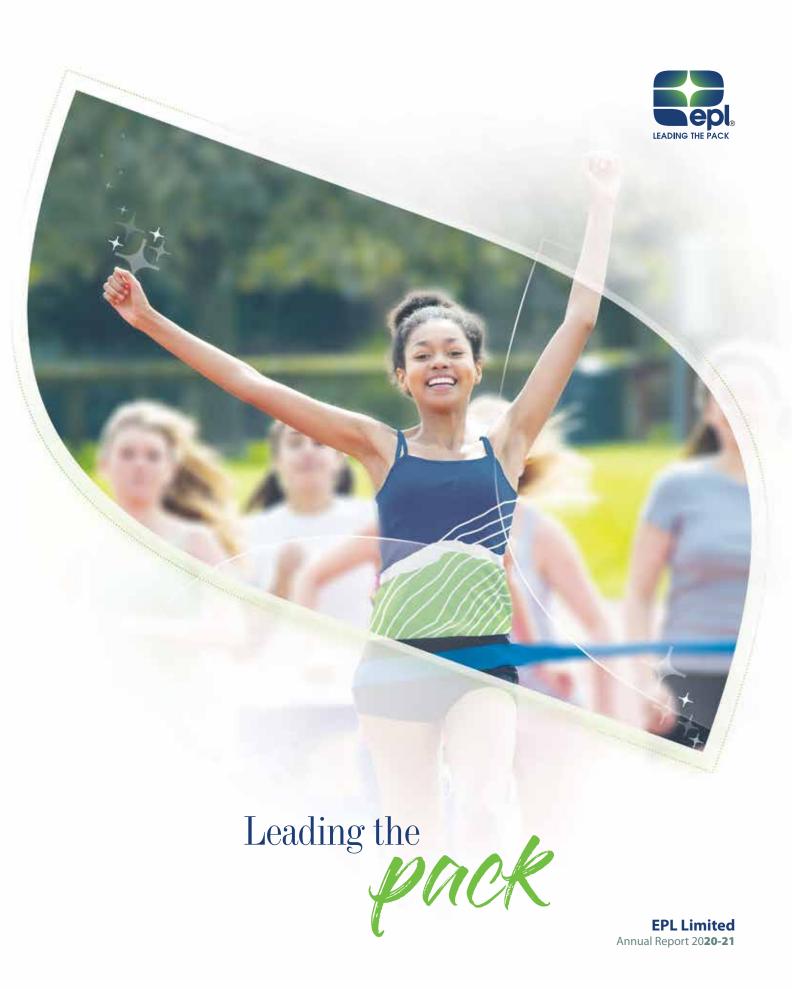
Suresh Savaliya

Head - Legal & Company Secretary

Encl.: A/a

Filed on online

(Formerly known as Essel Propack Limited)



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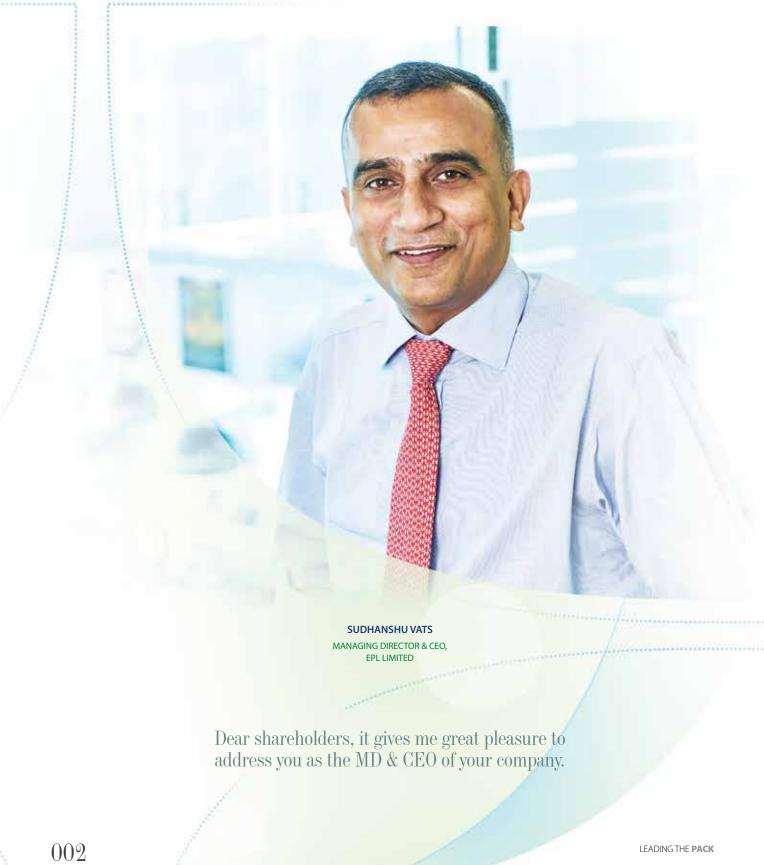








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It Was The Worst Of Times; It Was The Best Of Times (with apologies to Charles Dickens)

020-21 was a year unlike any other in our living memory. Just as your company was poised for big strides forward, the Covid 19 pandemic struck globally. It disrupted businesses everywhere, both ours and those of our customers and suppliers.

This prolonged uncertainty continues, with varying degrees of vaccination rollout and the emergence of newer variants of the virus. While many markets are now bouncing back, it may still be months before we return to business as usual. Even through all this, I am glad to tell you that 'when times got tough, your company got going'.

Extraordinary performance in an exacting year

Despite these disruptions, I am delighted to share that your company delivered exceptional results even as we mitigated risks and ensured employee safety. EPL delivered double digit revenue growth at 12%, and a strong growth of 15.3% in PAT. This is a standout performance from everyone at EPL.

EAP region led from the front in performance, driving innovation, penetrating new categories and gaining from a sharp V-shaped economic recovery in China. The region delivered a remarkable revenue growth of 25.5% and a PBIT growth of 43.8%.

Europe grew strongly by proactively launching hand-sanitizer tubes for several brands. The region also delivered on its strategic agenda of margin improvement, increasing EBITDA by 177 basis points. Sales grew strongly by 13.5%, and PBIT by an impressive 63.6% in a very tough year.

AMESA came up with a fighting performance despite the crippling lockdown that India announced in March, 2020. Sales grew at 6.1% and PBIT grew 0.7%. We entered new segments, acquired new pharma customers, secured wins over rivals, and kept a tight leash on costs. Your company acquired Creative StyloPack, a specialist player with a strong

presence in Beauty & Cosmetics. This complements EPL's strengths and will accelerate our growth in FY'22.

The Americas saw sales of travel-tubes dropping sharply due to the pandemic's impact on the travel industry. The second and third waves in the USA led to higher absenteeism and overtime costs, impacting profits. While sales grew 5.4%, PBIT declined by 19.8%. Despite this, we have generated a strong sales pipeline that will accelerate growth momentum in FY22 and beyond.

Exciting times ahead

Expanding the Box by sharply segmenting the market: EPL has been the global leader in Oral Care for several years. Going forward, we are looking to grow across 5 key categories – Oral Care, Beauty & Cosmetics, Pharma & Health Care, Foods & Nutrition and Home Care. This marks an important strategic shift for us. We will extend our global leadership in Oral Care, both in volume and value. In addition, we will aggressively drive penetration in Beauty & Cosmetics as well as Pharma & Health Care. We will also systematically build our presence in Foods & Nutrition and Home Care.

Green Packaging: Sustainability is our overarching priority. Consumers are driving this agenda globally, as are our top clients who have gone ahead and made bold commitments to all their stakeholders. EPL will ride this wave, partnering and leading our customers in the process.

The future is digital: The one upside of Covid19 is that it has accelerated all things digital. Digital Transformation will fundamentally change how we do business and how we relate with our stakeholders every day. EPL is leaping forward into the future with big, bold ideas to transform our business.

Unpacking new possibilities: EPL has always thrived on innovation. We are making our client partnerships more agile, and simultaneously strengthening our global delivery system. We are working on ideas to enhance our innovation rate – from seamless idea sharing, to enhancing customer experiences, common platforms, customization and co-creation. The future is exciting, and we will invent our way there.

Strengthening Cost Leadership: One of EPL's key competitive strengths is its cost advantage. We pursue this with a missionary zeal and are constantly exploring new ideas to drive up our margins. We are determined to stretch our cost leadership even further with new ideas, particularly on digitization and integration.

Greening Lives: As a responsible social organization, EPL has launched a CSR strategy. Under the banner of 'Greening Lives', we are driving focused initiatives on waste management and skilling of youth across each of our factories in India. This will soon be extended to other markets as well.

Leading the Pack

In FY21, your company changed its name from Essel Propack Limited to EPL Limited. We redesigned the brand with a contemporary logo that strongly suggests our intent on sustainability. We also introduced a more audacious tagline - "Leading the Pack", reflecting our ambition as global leaders.

Leading the Pack is our vision; a way of life for all of us. It guides the way we think and the choices we make. It is time for us at EPL to step up and boldly extend our global leadership - and Leading the Pack is our mantra.

We have also started to enhance our visibility and salience as a brand. With the launch of a modern website and active engagement on digital media, we are better placed than ever before to proactively engage prospects and customers globally.



We are dedicating this document and the year ahead to this idea -





EPL at a **Glance** Total Sales (₹ mn)

30,916

Sales by Category

 $54.1^{\%}$ Oral care

 $\underset{\text{Others}}{45.9}\%$

Employees ()) ~ 3.365

Nationalities



37% Indians



20% Other Asians



 $43^{\%}$ Others

EPL's
Strategic
direction



Drive growth across 5 categories **globally**



Lead on **sustainability** (products, processes, people)



Digitally transform the business



Accelerate innovation



Extend cost leadership

Sales by region



AMESA 31%

25%

AMERICAS 20%

 $\frac{\text{EUROPE}}{24\%}$

About EPL



The largest global specialty packaging company



Operates through its state-of-theart facilities in the US, Mexico, Colombia, Poland, Germany, Egypt, Russia, China, the Philippines and India. $\sim 8^{bn}$

Tubes

Largest laminated tube manufacturer

 20^{+}

Factories

Global footprint

66

Patents granted

Strong innovation platform

19.9%

EBITDA margin

19.7%

Focus geographies



Drive profitable growth in **Europe and North America**



Expand aggressively in **EAP and Latin America**



····· Mission ·····

Market Leading Revenue Growth. Capital Efficient, Consistent Farnings Growth

(₹ million)	FY21	FY20	Growth
Revenue	30,916	27,614	12.0%
EBITDA	6155	5,600	9.9%
Net Profit	2,391	2,073	15.3%
EPS (₹)	7.58	6.57	15.3%
ROCE (%)	19.7	17.8	191 bps
Net Debt	3,147	2,742	-
Capex	1,760	1,286	-

Leading the pack on Sustainability

The future is green

Packaging sustainability is not a 'choice anymore. It is our very permission to operate, anywhere in the world. With increasing urgency from consumers, customers and governments, we are rushing into an era of total sustainability.

Our largest clients like Unilever, P&G, Colgate and GSK have committed to stiff sustainability targets and have drawn clear road maps for achieving the same. They aim to achieve total recyclability, reduce plastic usage and eventually evaluate new eco-friendly packaging alternates to plastics. Some clients have additionally announced their intention to pack toothpaste tubes without secondary packaging going forward; and EPL is in a great position to partner with such clients through advanced innovations in both decoration/stamping and structures.

Leading from the front

We won't lag behind. Indeed, we are leading the pack, steering the journey along with many clients. We have products that qualify under all the 3 Rs of sustainability, as well as laminated tubes that can closely match the barrier properties of Aluminium-based laminates and tubes. Our fully recyclable Platina tubes have already been launched by major brands. Even during the pandemic, we set new records in delivering tubes that offered various sustainability benefits.

These efforts have got their due recognition. Platina has been recognized as the world's first 100% recyclable laminate including shoulder & cap. More such firsts will follow.

Contributing to a circular economy

Redesigning operations to simultaneously benefit business, society and the environment is crucial. Linear 'take-makewaste' models are now passe, and we need to design for regeneration, gradually decoupling growth from the consumption of finite resources.

We complete the circle by making tubes that effectively use Post-Consumer Recycled (PCR) resin. Today we offer tubes with up to 50% PCR content, significantly reducing the need for virgin resins. We are also working to incorporate post-industrial recycled (PIR) resin as an alternate to virgin resins. The day is not far when every tube made by EPL will have a fraction of PCR or PIR resin in it.

At EPL, we believe we can play a strong part in caring for the environment and optimizing our resource usage considering the future generations to come. We are totally invested in the future; after all, that's where we are going to lead the rest of our lives!





Hela Spicy Ketchup

PL partnered with Hela Gewürzwerk Hermann Laue GmbH (since 1905) to create more sustainable packaging for Hela's brands - Fruit Up and Würz Wonder, as well as the classics from the Spice Ketchup range. We succeeded in harmonizing Hela's customer requirements on sustainability. With an extremely high oxygen barrier close to that of Aluminium Barrier laminates, EPL's Platina Pro solution allows Hela to pack challenging material like ketchups is an optimal, safe, and odourless way. This has been a technical breakthrough for us, as we had to ensure the necessary barrier properties are maintained throughout the entire life cycle of the product.





Leading the pack on Quality

The cornerstone of our reputation

Quality has been at the foundation of the deep respect EPL commands from its customers globally. Indeed, we have expanded into various markets along with our best customers on the back of their belief that we'll always delight on quality.

We are aware that it takes decades of good quality to create a brand, and yet only one bad quality experience to destroy it. So we guard our quality zealously.

A journey, not a destination

For us, quality is a continuous quest. So we go the extra mile to embed problemsolving techniques in everyday work. We also realize that quality is a mindset, and hence we train all our factory staff on soft-skills, and also create strong quality leadership down the line.

Quality in Brilliant Basics

Kaizen in manufacturing quality and automation is key. Every day, we get better at getting better. Be it in setting up a 'one company, one quality' program, aggressive defect elimination, automation of overall product quality performance or digitization & analytics, we chase quality excellence with missionary fervour.

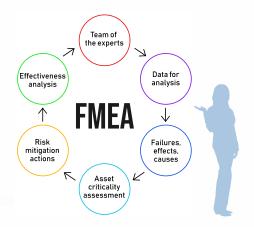
The pursuit of Zero

The world has seen many quality revolutions over the last few decades, but none have been as profound as 'Zero Defect'. There is something absolute in zero - it is the holy grail. Zero Defect is crucial because the cost of poor quality

gets amplified down the line. Even a tiny defect in input quality can cause a major disruption at our customers' lines, often requiring stoppage, recalibration and restart. This damages customer confidence, and necessitates unnecessary human inspection. Zero Defect obviates this, even as it builds confidence for the future. EPL is well on its way in Zero Defects, and are now confidently promising it to customers everywhere. This is not just about marginally better quality, it is about significantly improved outcomes.

GMP

At EPL's shopfloors, we are focused on Good Manufacturing Practices. GMP goes hand in hand with product quality as it ensures that the best product standards are maintained always, based on the categories of application we participate in. Our well defined GMP program is deployed across the organization, and every employee is trained and refreshed at frequent intervals. The GMP manual is a dynamic document that is constantly aligned to the best practices in the industry.



Product mix-up avoidance

PRODUCT mix-up on the shop floor is a concern when we are producing some many brands and SKUs. Every plant performed FEMA (Failure Mode Effectiveness Analysis) to study potential risks and identify mitigation mechanisms. The analysis targeted not just process and systems, but also employee skills and knowledge. We then repurposed the cameras installed in every factory to help pinpoint the causal mistakes. And with help from IT, we have built in 100% traceability into the system, allowing us to quickly identify issues and take corrective action.

Leading the pack on Innovation

Curiosity with Purpose

At EPL, we define innovation as curiosity with purpose, and we're constantly seeking new ways to make life better for our customers and their consumers. We have created many new ideas in laminated tubes across several dimensions for this, such as:

Appearance - Glow in the Dark, Lens and 3D effects, Holograms

Standout - Glitter foil on normal tubes, metallic doming, embossed/debossed

Functionality - For technically challenging products like hair colourants, honey, ketchup

Lower Carbon - Robust yet significantly downgauged tubes

Protective - Transparent tubes with UV protection

Haptics - Tubes that feel silky to the touch Textures - Braille effects

Product Innovation

We engage our customers through the entire cycle from concept to commercialization, co-creating ideas, consulting on product & process, and hand-holding right through to the delivery of viable solutions. Our Innovation teams are at the frontier of research on barrier science, product resistivity, product migration and sealability. Product Development teams then take this forward to provide solutions like structure finalization, colour, shoulder and cap type, and decoration. We are also actively investing in prototyping capabilities like 3D printers to make the process better & faster.

Service Innovation

We are actively raising the bar on customer experience in several new ways. Our e-ACT online tool for artwork collaboration allows us to work seamlessly with customers in a virtual world, and we are extending it to many more customers globally. We are also creating a virtual Creative Design Studio to help us move up the value chain and help customers with packaging design early in the cycle.

Institutionalizing Innovation

EPL has traditionally excelled at customer intimacy and innovation agility at a local level, leading to stronger customer relationships. Going forward, we are fully seized of the need to drive global innovation solutions. Sustainability is a particularly large tipping point, impelling us to create global ideas aligned to our customer priorities. We are therefore implementing an Integrated Project Management system, and expect this to dramatically accelerate our innovation efforts globally.

Personalization, the next frontier

Global consumers, especially millennials and Gen Y, are increasingly responding to brands that speak with them, rather than to them. Packaging can greatly help stimulate personalization and personal conversations. EPL has invested ahead of the curve in digital printing capability across the world, and are working with leading clients to create customized offerings for their brands. This is an exciting area, and EPL is keen to Lead the Pack here.





Massage your skin effortlessly

THE revolutionary Sculpting Roller Tube with stainless-steel roller-applicator is a unique solution for skin-care application and massage. Rotating smoothly to open and apply the product, the Sculpting Roller Tube helps you to lift, firm and sculpt skin effortlessly. Its smooth-contour roller glides easily over face & body skin, allowing the product to penetrate evenly and efficiently, with no leakage and no mess. The Roller Tube features a high-brightness web with stamping and decoration, making it a product you will love to show-off.







Over four decades, customers have come to love and respect us for several reasons - but foremost in this is our mastery of technology. We have always stayed at the forefront of technology, be it to deliver better quality, at lower cost, or on time.

The early bird gets the worm

EPL is a pioneer, introducing technology new ideas well before competitors even sensed the need. Our large network of 12-colour printers from the best OEMs allows us to accomplish the most challenging printing tasks with ease. Aggressive investments in digital printers means that we are better poised to accept more flexible orders going forward, even for customization and personalization. We will continue to invest proactively, opening up new possibilities for our clients.

Global Network & Reach

Our technology network is spread across twelve countries. With four decades of global experience, we lead research that advances the science and technology of packaging, and deliver the highest quality products with superior barrier properties, visual appeal, convenience, and dispensability. Our Innovation Team comprises some of the world's foremost packaging technologists, who have now extended our expertise to new areas like mini-tubes, seamless plastic tubes, caps, and closures. With 20 plants in 12 countries, we deliver over 8 billion tubes a year to over 1200 clients worldwide. We are a global partner of choice to the world's biggest brands, who trust us for our reach, dependability & performance.

Creative Partnerships

We work proactively with OEMs to mature new technologies even as they emerge. This gives us competitive advantage, but equally accelerates the arrival of these technologies to the market as a whole. We also work with OEMs to make machines smarter, leading to longerterm advantages of better operating and people efficiencies.

Automation

We are implementing end-to-end automation of our manufacturing lines; reducing turnaround time, improving quality and reducing wastage. Calibrated dosage of input raw material like HDPE ensures consistent and predictable customer quality every time, even as we operate with JIT precision.

We are also increasing the use of automated guided vehicles placed, reducing manual errors even as we adapt to safer ways of working. We remain committed to our vision of fully mechanized systems that provide unparalleled quality to our customers globally.



Home-grown system for side-seam inspection & corrections

THE side seam in a laminated tube can fail due to several factors such as misalignment, impurities, improper heating, uneven pressure, or operator error. This is a big pain point for customers, who worry about the impact of this on their consumers. EPL deliberately moved away from the earlier batch-inspection process to using automated vision systems that can separate our poor side seam formation in real time. This has been perfected in Poland as part of our Zero Defect program, and is being rolled out across the word rapidly.

Leading the pack on Decorration

In search of Beauty

In today's cluttered markets, consumers buy what attracts them. Be it offline or online, brands need to appeal to consumers' emotions and then convert that attraction into a purchase. Basically, beauty matters. That is where decoration comes in.

The colours of possibility

For us, colour is an exact science. Colours profoundly affect our moods, informing our choices and reflecting our personalities. At EPL, we create packaging for the world's biggest brands, where fidelity, replicability and registration of colours is crucial. So we obsess about colours, starting with our choice of ink partners through to the ink dispensers in our state-of-the-art 12 colour printing presses. This helps us create remarkable decoration on packs, and we constantly innovate new ways to deliver colour excellence.

God is in the detail

We fanatically maintain colour accuracy and take extreme measures to prevent colour creep over time. We even ensure that our equipment is cleaned regularly, so that colour tolerances are minimal. And we keep it all in-house to retain total control on colour performance; be it in terms of plates, presses or even training.

The digital future

The world is going digital, and printing is no exception. Digital printing is revolutionizing printing, overturning old assumptions and creating ever newer possibilities every day. And as categories get more and more competitive, digital printing promises unlimited opportunities for the bravest brands to imagine new ways to grow.

Its many benefits including speedy turnaround, superb colour accuracy with outstanding quality, greater flexibility in embellishments, and increased scope for customization and personalization. New digital technologies help enhance brand protection through UV inks, as well as ring in a host of eco-friendly sustainable ideas. Other advantages include the ability to print more versions within a product line, enabling shorter print runs and supporting the use of special effects.

Digital printing also creates huge flexibility. We can now have millions of different designs in the same print run. There are practically no colour limitations and we can implement small print runs easily, even creating customized printing for packaging and displays.

Finally, digital printing is the new leveller, democratizing the world in new ways. It enables brands of all sizes to go to market quickly, engage consumers & provide compelling new experiences. Scale still matters, but imagination matters more.

3D Print Visualization



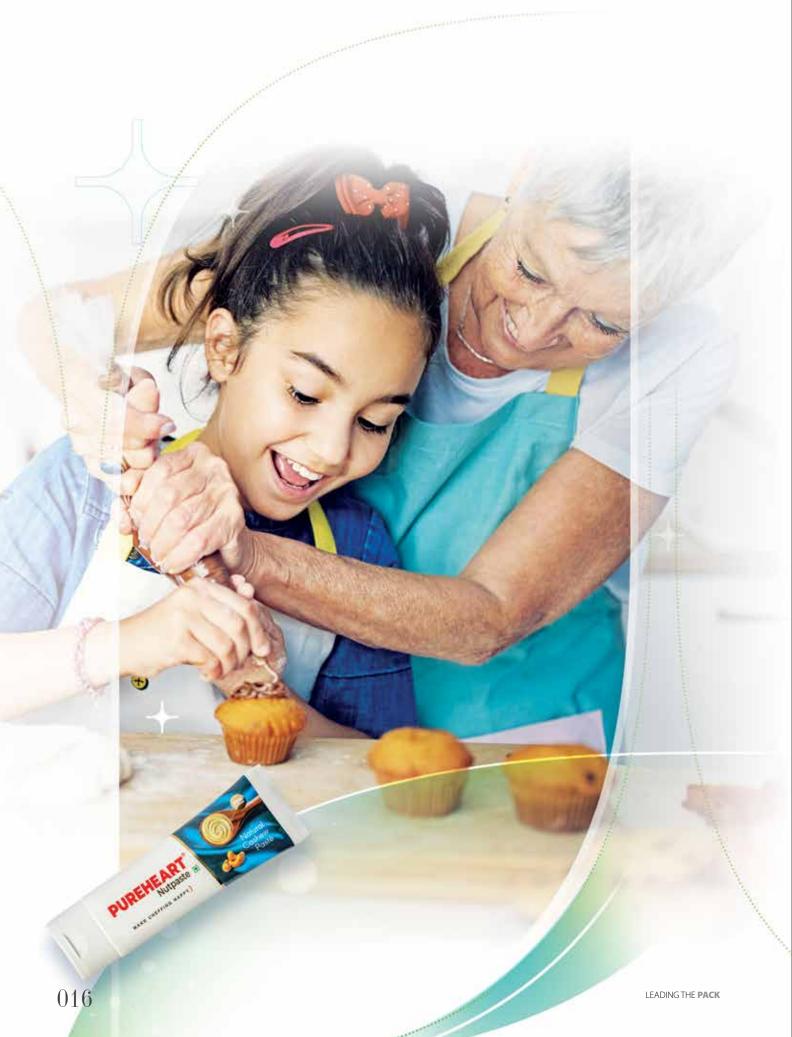


PL's has invested proactively in 3D visualization software in collaboration with the top experts globally. Aimed at encouraging early decision making in the pack design process, this also significantly saves time and money.

3D simulation offers several benefits to our customers. It is easy to understand, affords accurate visualization, prevents design & drawing errors, optimizes material usage, speeds up the approval process, is more efficient, and builds clients' appetite to co-create with us.



EPL Limited Annual Report 20**20-21**



Leading the pack on Co-creation

None of us are as smart as all of us. EPL works with the smartest brains in the biggest companies, and we have made it a practice to co-create work with them; in the process, using their edge to sharpen ours.

Concept to Tube

Our teams work together with clients to define, design, develop, and deploy new ideas; so their brands can be first to the market where it matters most. Our recent development of organic laminates in the US, our controlled dosage caps developed for cosmetics suppliers in Asia, and our henna tubes for South Asia are some examples of this. We look forward to partnering with more and more players to create packaging magic for them.

Even as we work with all brand leaders, many of our customers are smaller players who do not have the technological reach and resources of a large MNC. They are however agile and hungry. EPL is the go-to partner for many such players, who

rely on our experience and end-to-end services to make their branded dreams a reality.

Geography is History

We have invested in co-creation tools like e-ACT (EPL Artwork Collaboration Tool) where our clients connect seamlessly and securely to collaborate with our sales and production teams. This cloud-based system ensures speed-to-market, precision, brilliant decoration, quicker decision-making, and complete traceability; all this even as we work virtually. The result - first time right process, zero wastage due to wrong artworks, significant time savings and greater sustainability.

We are also able to help smaller clients with advisory services, and where warranted, turnkey projects to get them going. With us as partners, the scale of a customer's ambition is no longer held back by the scale of their resources.

See it to believe it

Most print is designed flat and in 2D, because that's how the printing and diecutting devices that produce it work. But converting 2D artwork into 3D packaging

is difficult and can lead to errors. EPL has invested in state-of-the-art technology that allows us to design packaging directly in 3D, with actual production-like decoration & embellishment effects.

This dramatically improves speed to-market; by enabling more realistic visualization, earlier decision making, and faster approvals. With e-CT in place, we can now create final proofs within hours and at a fraction of earlier costs. We can also innovate new decoration techniques; not just print, but also on caps and shoulders. And all this as we make the entire process much more sustainable with much lower shopfloor wastage and proofing scrap.

Ready - Get Set-CoCreate

EPL has simplified co-creation to a simple collaborative process. The 'input' is a series of discussions on customer needs leading to product definitions. This is then rapidly progressed through sequential prototyping, followed by a series of iterations and approvals.

We love these journeys of creativity, exploration and differentiation. And look forward to going on more and more exciting brand journeys with clients everywhere.



Virtual Artwork Collaboration



e—A Tis EPL's unique, cloud-based **secured collaboration tool** that helps our customers to connect seamlessly, securely and collaboratively with us in the packaging print space globally. e-ACT significantly cuts down speed-to-market, artwork errors and material wastage; even as it gives customers a much greater sense of control and ownership over the design & printing process. Crucially, e-ACT allows clients and us to get the whole process **first time right.**

In fact, EPL is the first and the only packaging converter to offer brand owners this service.

Leading the pack on Digital transformation

The Digital Enterprise

The future of business is digital, and so we are rapidly reimagining our business as a digital-first one. We are taking big steps to digitize every business process – be it to engage clients in ever newer ways remotely, automate our entire value chain, or integrate various functions seamlessly.

Covid-19 has impacted our personal and professional lives profoundly. Companies that have embraced digital solutions have thrived. Next-gen technologies will revolutionize business and the IT industry is delivering new solutions that can handle big data to deliver insights in real-time. Our own industry has been transformed by new concepts like automation, A.I, Robotics & Machine Learning.

EPL is on a SPRINT

Our digital mantra is `SPRINT'; an acronym for Simplify, Predictive, Robust, Innovative, Nimble and Transform. Using these principles to guide our digital journey, we are imagining our DX initiatives in 3 key areas (a) Customer Experience, (b) Operational Excellence, and (c) Enterprise Wide Solutions.

Customer Experience

Our e-ACT tool has digitized the entire artwork process, from need creation to design to approval. Adoption of e-ACT has exploded during the pandemic, enabling teams to work seamlessly in a virtual world. This has replaced several applications we used to us earlier, thereby minimizing errors, reducing process time and ringing in new levels of transparency. We are now evaluating solutions to capture a 360° view of the customer's journey and simplify the process further.

Operational Excellence

We recently went live with an ambitious shopfloor automation initiative - ePAD. This is a game changer and a big step towards Industry 4.0 along with complete digitalization of shop-floor processes.

It integrates many technologies - Edge Computing, Mobile Computing, Mobile Device Management, IoT and ERP on a single platform. We have completely digitized plant maintenance. And in the US, we are piloting automatic guided vehicles to automate our supply chain processes.

Operational Excellence

Digitization of core business processes is vital. We digitized our procure-to-pay process almost two years ago, which stood us in great stead during the pandemic. Our entire performance planning and budgeting processes have been transformed, enabling better data accuracy and efficiency. We are migrating out from traditional ERP to Memory Computing Database Architecture which will lay the foundation for DX in future. And we are introducing advanced analytics to convert disparate date into real-time insight that drives business decisions.

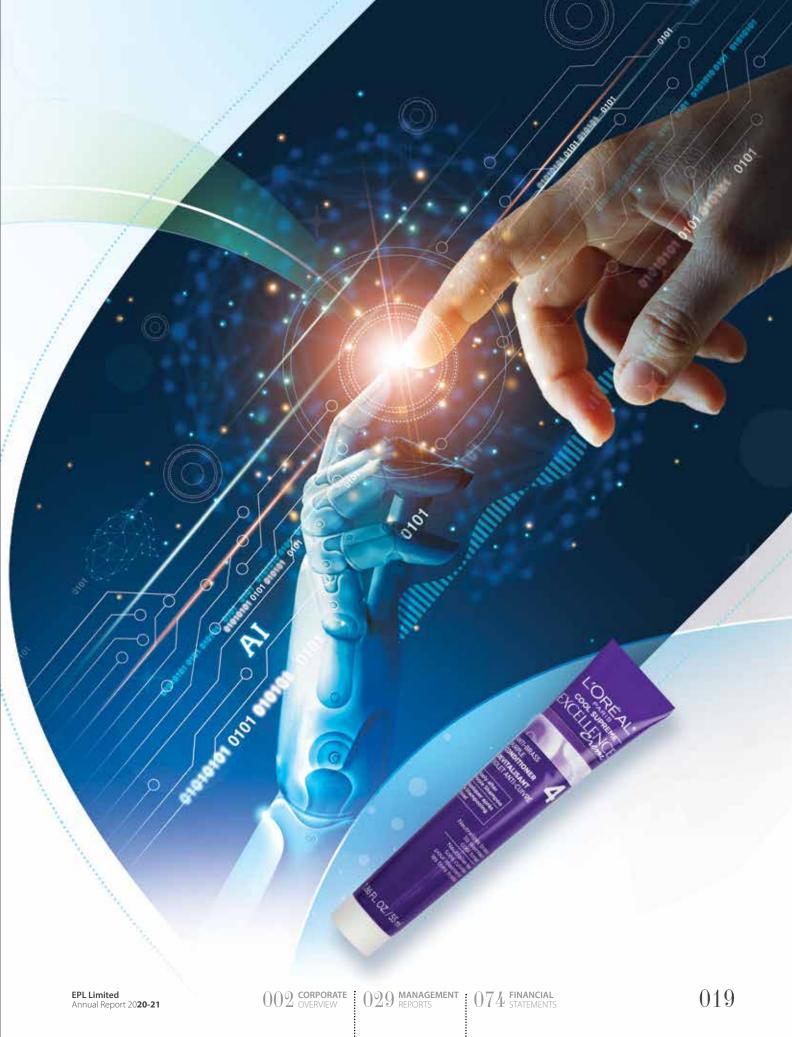
Head in the Clouds

At EPL we leverage public, private and hybrid cloud extensively. This allows us to stay compliant, agile and cost-effective at all times. As we continue to live in turbulent times, Digital Transformation can be our most powerful weapon to stay agile & profitable.





PL went live with a game-changing Digital Transformation initiative called ePAD (e-Process Automation and Digitization), a big step forward in our journey towards Industry 4.0 and complete digitalization of the shop-floor. It enables engineers to systematically capture real-time production data by connecting ERP with IoT. This facilitates a range of predictive analytics, even as it frees up engineers to focus on higher-value work. ePAD has been implemented successfully at Nalagarh in India, and is being extended to other factories.





Leading the pack on Value

War on waste

EPL is abuzz with ideas to reduce wastage at every level in the value chain. From large projects like rationalizing of manufacturing and support sites, to a series of small acts like light-out operations, no idea is too small to hide wastage. Digital transformation is helping to redesign several legacy processes, reducing wastage in its wake. Industry 4.0 initiatives will further drive such efficiencies.

Capital Efficiency

This is one of our key mantras. EPL believes in ensuring both adequate investments for business growth and also being prudent about it. We are constantly looking at productivity improvements and thereby dialling up capacity utilization coupled with upgrading technologies involved in manufacturing. Return on Capital Employed is a metric that the company is focused on.

Premiumize

For us at EPL, driving value is also equally about premiumization. We are working with some of our largest clients to create premium packaging in terms of functionality, dispensation or decoration. Customers value the benefits of our zero defects tubes, and this encourages some of the biggest brands to work with us. Smaller clients depend on us for our end-to-end offering, creating more opportunities to impact their businesses through the line. And this focus will only increase as digital printing allows us to address the long tail of demand in industries like Beauty & Cosmetics with personalized shorter runs.

Disrupting value

While cost-efficiency will be a continued focus, we are also pursuing big disruptions to drive costs down. Digital Transformation is a key 'must-win' area for us, and we are pursuing bold ideas that will change the cost profile of the company like never before.

EPL has for long been the cost-leader in our industry, on the back of a laser-sharp focus on costs.

Fit to Grow

EPL runs a company-wide initiative that involves hundreds of regional projects to reduce costs. These include better machine utilization, raw material reduction, use of alternate materials, rationalization of manufacturing and constant benchmarking. This focus has yielded strong EBITDA gains over the years, and stood us in great stead even during the pandemic. We are now adding large global initiatives to this program, and our senior management monitors this with tight focus.





Sustainability beyond products

EPL is ahead of the curve on product sustainability. Our Platina range contributes strongly towards a circular economy, and we are on our way to be 100% recycle-ready over the next few years. We also proactively drive initiatives like PCR and PIR to ensure that we are leading thought in our industry.

This is however only a subset of our journey on three dimensions - product, process and people sustainability. This holistic view is being actively pursued as part of our ESG focus...

Environment

Our world faces unprecedented problems, and we want to be part of the solution. We cannot do everything, but we certainly do our bit. Climate change is a real threat, and we can do so much to reverse it – be it cutting emissions, reducing our carbon footprint, saving energy, or partnering with others to make a big difference. This is more than a goal, this is our covenant for a better world.

EPL is very focused on CO₂ emission reduction through a company-wide initiative that targets renewable energy,

wastage reduction and recyclability with the goal of achieving carbon-neutrality. We participate in several programs like Eco Vadis and CDP, and drive customerspecific initiatives around CO₂ emissions. We also published our first Annual Sustainability Report in 2020, wherein we declared all our initiatives, including performance and future plans. The aim is to make public our commitments through widely accepted sustainability programs that are designed in line with the climatechange goals of the world.

Social

EPL focuses on ethics, labour and human rights; whilst following SEDEX guidelines. Our employee practices are very progressive, including our policies on DE&I, as has been echoed strongly during the pandemic.

Our CSR initiative "Greening Lives" drives positive change for stakeholders around all our factories in India, and will soon be expanded globally. We are initially focusing on two critical areas - waste management and the skilling of youth - which we assess as much needed highimpact spaces.

Governance

We are embracing ESG-based reporting; exploring new ideas like working with UN-recommended Sustainability Development Goals (SDGs) with a view to protect our planet. Going forward, ESG-based reporting would encompass policy disclosures, ESG evaluation frameworks, and reporting.

Governance can cover more areas to deliver sustainability goals - such as planning for an integrated ESG reporting, GRI based metrics, SDGs based on UN compact, materiality assessment for internal focus areas, diversity and gender representation at all levels, SASB reporting, and aligning with global & local regulatory requirements.

Most of these governance factors are futuristic. But we have started walking the talk, and are committed to evolve these proactively.





100% Recyclability

PL's Platina Tube with an HDPE closure was recently recognized by the APR (Association of Plastic Recyclers) as the world's first fully sustainable and completely recyclable tube with a cap combination. A testimony to our pioneering abilities in sustainability. Since then, we have also achieved full recyclability for Platina Pro tubes with a material thickness of 220 μ and 250 μ .



2020-21...







024

LEADING THE PACK

In retrospect.



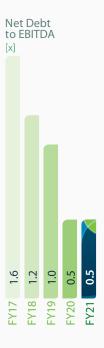
*EBITDA % for FY16, FY17 and FY18 are made comparable based on Revenue from Operation net of indirect taxes











Leading the

Directors.



Davinder Singh Brar Chairman & Independent Director



Uwe Rohrhoff Independent Director



Sharmila Abhay Karve Independent Director



Sudhanshu Vats Managing Director & Chief Executive Officer



Amit Dixit Director



Dhaval Buch
Director



Animesh Agrawal Director



Aniket Damle Director

Charge

Management team...



Sudhanshu Vats Managing Director & Chief Executive Officer



Ram Ramasamy Chief Operating Officer



Parag Shah Chief Financial Officer



Dileep Joshi Director - Human Capital



Alan Corner Regional Vice President - Europe



Kelvin Wang Regional Vice President - East Asia Pacific



Mauro Catopodis Regional Vice President - Americas



Deepak Ganjoo Regional Vice President - Africa, Middle East and South Asia



Prakash Dharmani Global CIO



Suresh Savaliya Head - Legal, Company Secretary & Compliance Officer



Hariharan K Nair VP - Creativity & Innovation



Amit Jain Head - Corporate Finance



Shrihari Rao Head - Printing Technology



Rajesh Bhogavalli Head - Global Supply Chain



Rajiv Verma Head -Manufacturing Technology



Pramod Menon Head - Global Quality & Process Improvement

Corporate Information

BOARD OF DIRECTORS

Davinder Singh Brar Independent Chairman
Sharmila Abhay Karve Independent Director
Uwe Ferdinand Rohrhoff Independent Director
Sudhanshu Vats Managing Director & CEO

Amit Dixit Director

Dhaval Buch Director (wef 19 April 2021)

Animesh Agrawal Director
Aniket Damle Director

Parag Shah Chief Financial Officer

Suresh Savaliya Head – Legal & Company Secretary

AUDITORS

Walker Chandiok & Co LLP Chartered Accountants

BANKERS

Axis Bank Limited DBS Bank Limited Citi Bank, N.A.

The Hongkong and Shanghai Banking Corporation Limited

JP Morgan Chase Bank

DEBENTURE TRUSTEE

Axis Trustee Services Limited

REGISTRAR & SHARE TRANSFER AGENT

Bigshare Services Private Limited, 1st Floor, Bharat Tin Works Building, Opp. Vasant Oasis, Makwana road, Marol, Andheri (E), Mumbai-400059, Maharashtra, Tel No. 022-62638200, Fax: 022-62638299, investor@bigshareonline.com

REGISTERED OFFICE

EPL Limited, P.O. Vasind, Taluka: Shahapur, District: Thane, Maharashtra - 421 604, India. Tel: +91 9673333971/9882

CORPORATE OFFICE

Top Floor, Times Tower, Kamala City, Senapati Bapat Marg, Lower Parel, Mumbai 400013, India. Tel: 022-24819000 Fax: 022-24963137 complianceofficer@eplglobal.com https://www.eplglobal.com CIN: L74950MH1982PLC028947

UNITS - INDIA

Vasind and Wada (Maharashtra), Dhanoli (Gujarat), Nalagarh (Himachal Pradesh), Goa and Katenipara (Assam)



TO **MEMBERS EPL LIMITED**

Your directors are pleased to present their report on your company's business operations along with the audited financial statements for the financial year ended on 31 March 2021.

The highlights of the financial results are set out below.

CONSOLIDATED GLOBAL RESULTS

The summary results are set out below.

(₹ in Million)

		(< in willion)
Particulars	Year ended 31.03.2021	Year ended 31.03.2020
Total Income	31061	27747
Profit Before Depreciation, Finance Cost and Tax (PBDIT) inclusive of other income	6256	5708
Finance Cost	(429)	(556)
Depreciation	(2346)	(2298)
Profit before share of Profit/ (Loss) from Associate and exceptional items	3481	2854
Share of Profit /(Loss) from Associate	(9)	(6)
Profit before exceptional items and tax	3472	2848
Exceptional items net (Loss)/Gain	(161)	(94)
Tax expense	868	638
Net Profit for the year attributable to owners of the parent	2391	2073

The Consolidated Total Income grew year over year by 11.9%, with the Sales and Operating income growing by 12.0%.

Despite the pandemic, all regions registered healthy growth. EAP and Europe delivered double digit growth of 25.5% and 13.5% respectively. Further, EAP and Europe margins improved to 24.3% (PY 23.0%) and 14.6% (PY 12.8%) respectively. In a difficult year, the margins at 19.9% (PY 20.3%) reflects your Company's ability to sustain the margins. Our strategy of growing personal care category share resulted in the personal care share increasing to 45.9% (PY 44.8%).

Consolidated operating profit margin improved by 0.3% to 12.3%. Strong operating cash flows, prudent capital allocation and lower interest rates resulted in finance cost lower by 22.8% compared to previous year. The net profit attributable to the equity holders excluding exceptional items of ₹ 2552 Mn for the year grew by 17.8%.

INDIA STANDALONE RESULTS

The summary results are set out below.

(₹ in Million)

Particular	Year ended 31.03.2021	Year ended 31.03.2020
Total Income	9552	8832
Profit Before Depreciation, Interest and Tax (PBDIT) inclusive of other income	2786	2519
Finance Cost	(148)	(200)
Depreciation	(896)	(972)
Profit before Tax and exceptional items	1742	1347
Exceptional items net (Loss)/ Gain		(94)
Tax Expense	(212)	(195)
Net Profit for the year	1530	1058

The Total income for the year has grown by 8.2% over the previous year. India standalone Net profit excluding exceptional item is higher by 32.8% at ₹ 1530 Mn, compared to ₹ 1152 Mn in the previous year. The Company has received Dividend amounting to ₹ 932 Mn from foreign subsidiaries.

REVIEW OF MARKET, BUSINESS AND OPERATIONS

Your Company is the world leader in manufacturer of laminated plastic tubes. Its operations are spread across the globe, in 10 countries and 19 manufacturing units. Our wide range of laminates, coupled with innovative decoration, closures, dispensers and innovative features are in great demand across both FMCG and Pharma companies the world over.

Your company received global recognition from the Association of Plastic Recyclers (APR), USA for its Platina tubes with an HDPE closure. Platina is the first fully sustainable and completely recyclable tube in the world, including shoulder and cap, to get this recognition. It is the only tube to have an integrated shoulder inner barrier liner (IBL) that is also recyclable in the HDPE recycle stream. Platina tubes and caps were also certified as 100% recyclable by RecyClass European Certification for 'Code 2' (recycling) earlier, making them the only specialty packaging tubes and caps globally to be recognized as 100% recyclable.

During the year, the pandemic continued to disrupt supply chain across a range of industries. Your Company took timely and proactive measures to ensure safety of its employees, operations and uninterrupted services to its customers. The Company continues to monitor the situation carefully and will take appropriate steps as necessary.

Board Report

Focused efforts on growing the Personal Care category business continues to pay good dividends. Personal Care now accounts for 45.9% of tube revenue and this reflects an improvement of 107 basis points in the share of total tube revenue despite the impact of the pandemic on Beauty & Cosmetic category. The Pharma Category has been the key driver. We continue to sustain & strengthen our leadership position in Oral Care.

Prudent capital allocation & spend across the regions has been a key driver in the improvement of pre tax RoCE by 1.9% to 19.7% versus last year. Net Debt to EBIDTA stood at 0.5x.

All regions continue to build a robust business pipeline across all key categories and specific segments within the categories such as Hair Care, Eye Care, Hand Creams, Face Care and OTC ointments / gels and Prescription Medicine.

India Standalone

India accounts for around 27% of your Company's Consolidated revenue. Beauty & Cosmetic category was impacted by the Covid-19 pandemic. In this challenging environment, the revenue from operations grew by 4.6%. In addition to addressing and overcoming the challenges of the pandemic, your Company continues to build on the strong business development pipeline to secure the future.

Subsidiaries and Associate

Your Company operates out of 10 other countries, besides India, through direct and step-down subsidiaries and one associate. They are divided into 3 regions – EAP, Europe and the Americas. The pandemic impacted all regions and subsidiaries during the year. Despite this EAP and Europe delivered double digit growth of 25.5% and 13.5% respectively. Personal Care share for EAP improved by 5.9% and for Europe by 1.1%. Further, EAP and Europe margins improved to 24.3% (PY 23.0%) and 14.6% (PY 12.8%) respectively. Americas revenue grew by 5.4% albeit its margins declined by 3.1%. Your Company has closed the manufacturing facility in Russia. However, the market would be serviced from other plants in Europe.

Business Development Pipeline across regions is very strong with a focus on subcategories of personal care by applications.

The development at these entities and the markets they operate in are further discussed in the Management Discussion and Analysis (MDA) which forms a part of this report. The salient features of the financial statements of these subsidiaries and the associate in the prescribed format is attached as a part of the audited financial statements.

During the year, your company has acquired 72.46% equity shares of Creative Stylo Packs Private Limited (CSPL). Accordingly, CSPL became the subsidiary of the Company wef 1 February 2021. The Company has complied with the applicable provisions of FEMA (Non Debt Instrument) Rules 2019 and applicable laws including filing with Reserve Bank of India.

Details about the subsidiaries, associate etc are given in the MGT7 / annual return which is available on the Company's website www.eplglobal.com.

CONSOLIDATED FINANCIAL STATEMENTS

In compliance with the Companies Act, 2013 and SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 (the Listing Regulations), consolidated financial statements of the Company and all of its subsidiaries and associate, have been prepared for the year under report. The audited Consolidated financial statements along with the auditors' report thereon forms part of this Annual report. The consolidated financial statements presented by the Company include the financial results of all its subsidiaries and associate. The audited standalone financial statements of these entities have been reviewed by the Audit Committee and the Board.

CHANGE OF NAME OF THE COMPANY

The Board of Directors and Shareholders of the Company had approved the change of name of the Company from 'Essel Propack Limited' to 'EPL Limited' and the consequential amendment to the Memorandum and Articles of Association of the Company. The name of the Company has changed from 'Essel Propack Limited' to 'EPL Limited' with effect from 9 October 2020 vide certificate issued in this respect by the Registrar of Companies, Mumbai.

This new name reflects the Company's present business relating to manufacturing of packaging tubes and laminates. This new name will be able to utilize the goodwill, brand name and reputation of 'EPL' and the same will also reinforce the brand 'EPL'

ACOUISITION

The Board in its meeting held on 12 November 2020 approved the acquisition of Creative Stylo Packs Private Limited (CSPL). The transaction entails purchase of 72.46% stake in CSPL for cash consideration and post-acquisition, merger of CSPL with the Company. Accordingly, CSPL became the subsidiary of the Company wef 1 February 2021. CSPL is an established manufacturer of corrugated boxes, laminated tubes, plastic co-ex tubes and caps primarily serving personal care, cosmetic, pharmaceuticals and FMCG markets in India. With this acquisition, the Company plans to make



a much stronger play in the beauty and cosmetics categories which are growing rapidly. The richer product portfolio will allow it to serve both existing and new customers better, driving both volumes and value. The acquisition will also boost EPL's plastic tube capabilities, which combined with EPL's strong equity in laminate tubes, gives the company a vibrant platform for growth.

AMALGAMATION BETWEEN EPL LIMITED AND CREATIVE STYLO PACKS PRIVATE LIMITED

The Board of Directors of the Company in its meeting held on 12 November 2020 has approved the Scheme of amalgamation between EPL Limited (Transferee Company) with Creative Stylo Packs Private Limited (Transferor Company) pursuant to section 230 to 232 of the Companies Act, 2013. The Appointed date for the Scheme has been fixed on 1 February 2021. The Scheme is subject to necessary statutory / regulatory approvals under applicable laws including approval of the Stock Exchanges and the National Company Law Tribunal. On receipt of the approval from the Stock Exchanges, the company will file application with National Company Law Tribunal for seeking its direction for convening meeting of the Equity shareholders for sanction of the scheme. Post approval of the scheme, the company will allot equity shares to the shareholders of Creative Stylo Packs Private Limited as per the scheme of amalgamation.

MANAGEMENT DISCUSSION AND ANALYSIS

The Management Discussion and Analysis (MDA) report for the year under review, that analyzes the operations and state of the affairs of your company and all of its subsidiaries and associate, is given in a separate section of this Annual Report, and forms part of this Annual Report.

CORPORATE GOVERNANCE

The Company is committed to maintain the highest standards of corporate governance aligned with the best practices. Pursuant to applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, a detailed report on Corporate Governance forms a part of this Report. The Company is in compliance with the various requirements and disclosures that have to be made in this regard. A certificate from the Auditors confirming compliance of the conditions of Corporate Governance as stipulated under the Listing Regulations forms a part of the Annual Report.

DIVIDEND

Your Company continues to be on the path of profitable growth. The Company's cash flows and financial position continue to be strong.

Considering the business growth and debt servicing, the Board believe that appropriate progressive dividend will best serve the interests of the Company and of the shareholders. During the year under review, the Board of Directors of the Company in its meeting held on 12 November 2020 declared an interim dividend of ₹ 2.05 per equity share of face value of ₹ 2 each which is paid to the shareholders whose names appeared on the register of members as on 23 November 2020.

In addition, your Directors recommend a final dividend of \ref{final} 2.05 per equity share of face value of \ref{final} 2 each, for the financial year ending on 31 March 2021. If approved, the total divided (Interim and Final dividend) for the financial year will be \ref{final} 4.10 per equity share of face value of \ref{final} 2 each. In previous financial year total dividend declared was \ref{final} 3.30 per equity share of face of \ref{final} 2 each.

Dividend Distribution Policy of the Company is given as a part of this Report marked as **Annexure 1** and also posted in the investors section on the Company's website or link, https://www.eplglobal.com/investors/

TRANSFER TO RESERVES

There is also no specific statutory requirement to transfer any sum to General reserve in relation to the payment of dividend. Your Directors therefore have not proposed any sum for transfer to Reserves during this year.

FINANCE AND ACCOUNTS

Focussed capital allocations, strong cash flows from operations and lower interest rates have resulted in significant reduction in finance cost by INR 127 Mn. This reflects a reduction of 22.8% compared to previous year. The consolidated net debt as at end of FY21 was INR 3147 Mn (PY INR 2742 Mn) reflects an unchanged net debt to EBIDTA of 0.5x Financial parameters such as Debt Service Coverage Ratio, Interest Coverage Ratio and Debt Equity Ratio are all at healthy levels both on Standalone and Consolidated basis.

Your Directors are pleased to inform that during the year, the rating agency Credit Analysis & Research Limited (CARE) has assigned credit rating "CARE AA" for the issuance of unsecured redeemable nonconvertible debentures of ₹ 50 crores with stable outlook. Company continues to enjoy "CARE AA" rating for its long term bank facilities and "CARE A1+" rating for its short term bank facilities with stable outlook. The Company is also rated by India Ratings and Research (FITCH Group) who have affirmed the Company's long term issuer rating at "IND AA" with positive outlook. The rating agency India Ratings and Research affirmed credit rating to issue Commercial Paper at "IND A1+".

During the year, your Company continued to make successful issues of Commercial papers at competitive interest rates commensurate with its short-term top credit rating and also issued unsecured redeemable non-convertible debentures at competitive rate of interest.

Forex exposures continued to be closely reviewed and appropriately hedged in order to minimize risk to the results.

STATUTORY AUDITORS

The observation made in the Auditors Report on the Company's financial statements for the financial year ended on 31 March 2021 are self-explanatory and therefore do not call for any further comments or information.

At the AGM held on 6 August 2020, M/s. Walker Chandiok & Co LLP, Chartered Accountants (Firm registration no. 001076N/N500013) was appointed as Statutory Auditor of the Company for a term of five years.

SECRETARIAL AUDIT

Pursuant to the provisions of section 204 of the Companies Act, 2013 M/s. D M Zaveri & Co., Practicing Company Secretary (CP No. 4363), have been appointed to undertake the secretarial audit of the Company for the year ended on 31 March 2021. The secretarial audit report forms a part of this Report and is annexed as **Annexure 2**. The said report does not contain any qualification, adverse remarks or disclaimer.

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Company has complied with the Secretarial Standards as applicable to the Company pursuant to the provisions of the Companies Act 2013.

COST AUDITORS

Pursuant to section 148 and applicable provisions of the Companies Act, 2013 and the Companies (Cost Records and Audit) Rules 2014, the Company is required to appoint cost auditor for audit of cost records maintained by the Company in respect of the financial year ending 31 March 2022. Your Directors have on the recommendation of the Audit committee, appointed M/s. R Nanabhoy & Co., Cost Accountants, as the Cost Auditor to audit the cost records for the financial year ending 31 March 2022. Remuneration payable to the Cost Auditor is subject to ratification by the members of the Company. Accordingly, a resolution seeking members' ratification for the remuneration payable to M/s. R Nanabhoy & Co., Cost Accountants, is included in the Notice convening the Annual General Meeting, along with relevant details, including the proposed remuneration. The Company has maintained cost accounts and records as per applicable provisions of section 148 of the Act.

DIRECTORS AND KMP

In accordance with the provisions of section 152(6) of the Companies Act and the Articles of Association of the Company, Mr. Amit Dixit, Non-executive Non Independent Director is being retire by rotation at the ensuing Annual General Meeting (AGM), and being eligible, offers himself for re-appointment. The Board recommends his re-appointment. A detailed profile of Mr. Amit Dixit with additional information required under Regulation 36(3) of the Listing Regulations and Secretarial standards on General Meetings is provided in the Notice of AGM.

Mr. Sudhanshu Vats was appointed as additional director effective from 16 April 2020. The members of the Company at the AGM held on 6 August 2020 have approved the appointment of Mr. Sudhanshu Vats as Managing Director and CEO of the Company for the period of five years with effect from 16 April 2020 and accordingly he is continuing as Key Managerial Personnel.

The Board has appointed Mr. Dhaval Buch as Additional Director on the Board of the Company wef 19 April 2021 who shall hold office up to the date of the ensuing Annual General Meeting. Accordingly, the Board recommends his appointment as a Director of the Company in the ensuing Annual General Meeting and recommends the members to pass a resolution in this respect. Relevant details are given in the AGM Notice and in the corporate governance report.

All the Independent Directors have given the declaration that they meet the criteria of independence laid down under Section 149 of the Companies Act, 2013 and the Listing Regulations. Every Independent Director of the Company has affirmed that they have registered themselves under Independent Director Database and they have passed online proficiency test as may be required or applicable to them individually.

The Company has received the declaration from all the Independent Directors confirming that in terms of Regulation 25(8) of the Listing Regulations, they are not aware of any circumstances or situation, which exist or may be reasonably anticipated, that could impair or impact their ability to discharge their duties with an objective independent judgement and without any external influence. In terms of Regulation 25(9) of the Listing Regulations, the Board of Directors has ensured the veracity of the

disclosures made under Regulation 25(8) of the Listing Regulations by the Independent Directors of the Company.

Mr. Qi Yang, has resigned from the post of Non-executive Non-Independent Director of the Company with effect from 19 April 2021 due to his personal commitments. The Board places on record its appreciation for the contributions and support made by Mr. Qi Yang.

Mr. Amit Jain, has resigned from the post of Non-executive Non-Independent Director of the Company with effect from 26 April 2021 due to his personal commitments. The Board places on record its appreciation for the valuable contributions and support made by Mr. Amit Jain.

Further details of Directors including remuneration, remuneration policy, criteria for qualification, independence, performance evaluation of the Board, Committees and Directors, meetings, committees and other details are given in the Corporate Governance Report, which is an integral part of this Annual and the Board's Report. Remuneration policy is posted in investors, corporate governance section on the Company's website or link, https://www.eplglobal.com/investors/ and salient features of the same are mentioned in the Corporate Governance Report.

Five meetings of the Board of Directors were held during the year. For further details, please refer report on Corporate Governance included in this Annual Report.

Pursuant to the provisions of Section 203 of the Companies Act 2013, as on the date of this report, the Key Managerial Personnel of the Company, are Mr. Sudhanshu Vats, Managing Director and CEO, Mr. Parag Shah, Chief Financial Officer and Mr. Suresh Savaliya, Head – Legal, Company Secretary and Compliance Officer. Mr. Vinay Mokashi, wholetime Director and KMP has resigned wef 15 April 2020.

DIRECTORS' RESPONSIBILITY STATEMENT

To the best of their knowledge and belief and according to the information and explanations obtained by them, your Directors make the following statements in terms of Section 134(3)(c) of the Companies Act, 2013:

- that in the preparation of the annual financial statements for the year ended 31 March 2021, the applicable accounting standards have been followed along with proper explanation relating to material departures, if any;
- b) that such accounting policies as mentioned in note 2 to the Financial Statements have been selected and applied consistently and judgment and estimates have been made that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at 31 March 2021 and of the profit of the Company for the year ended on that date;
- that proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- that the annual financial statements have been prepared on a going concern basis;
- that proper internal financial controls were in place and that the financial controls were adequate and were operating effectively;
- that systems to ensure compliance with the provisions of all applicable laws were in place and were adequate and operating effectively.



AUDIT COMMITTEE

Audit Committee of the Board has been constituted as per the Listing Regulations and section 177 of the Companies Act, 2013. Constitution, meetings, attendance and other details of the Audit Committee are given in Corporate Governance Report which is part of this Report.

PERFORMANCE EVALUATION

Nomination and Remuneration Committee and the Board adopted performance evaluation policy for Board, Committees and Directors with intents to set out criteria, manners and process for the performance evaluation. The policy provides manners to evaluate performance of the Board, committees, independent directors, non-independent directors and chairman. Criteria in this respect includes; Board composition, mix of skill, experience, members' participation and role, attendance, suggestions for effective functioning, board process, policies and others. The evaluation process includes review, discussion and feedback from directors and rating on questionnaires through online software based system.

Evaluation of Performance of the Board, its committees, every Director and Chairperson, for the financial year 2020-21 has been done following the manner and process as per the policy which includes discussion, feedback, assessment and rating on questionnaires. The manner in which the evaluation has been carried out has also been explained in the Corporate Governance Report, which forms part of this Annual Report.

FAMILIARIZATION PROGRAMMES

The Company's policy on programmes and measures to familiarize Independent Directors about the Company, its business, updates and development includes various measures viz. issue of appointment letters containing terms, duties etc., management information reports, presentation and other programmes as may be appropriate from time to time. The Policy and programme aims to provide insights into the Company to enable independent directors to understand the business, functionaries, business model and others matters. The said Policy and details in this respect is displayed on the Company's website www.eplglobal.com.

CORPORATE SOCIAL RESPONSIBILITY

As a part of its Corporate Social Responsibility (CSR) initiative, the Company has undertaken CSR projects and programs. Thrust areas for CSR include care and empowerment of the underprivileged, education, drinking water project, promoting of sports in rural areas. These activities are in accordance with CSR activities as defined under the Act. The Company has a CSR Committee of Directors. Details about the Committee, CSR activities and the amount spent during the year, as required under section 135 of the Act and the related Rules, reasons and other details are given in the CSR Report as **Annexure 3** forming part of this Report.

The Company has framed a CSR Policy in compliance with the provisions of the Act and the same is placed on the Company's website https://www.eplglobal.com/ The CSR Policy lays down areas of activities, thrust areas, types of projects, programs, modes of undertaking projects/programs, resources etc.

Your Directors are pleased to report that the Company's subsidiaries overseas also give back to the society in their respective geographies through various initiatives on the health, education and other fronts.

The Company is extending all possible support to the affected people during the Covid19 crisis. The Company is distributing ration, food and in-kind support to the needy families. Keeping in view the necessity, the Company has launched the "EPL Covid19 Program" to meet the basic needs of the needy who are affected and deprived of the essentials during this lockdown. The Company has distributed food and ration bags to the needy in the vicinity area of its factories located in Gujarat, Maharashtra, Himachal Pradesh, Goa and Assam. The ration bags distributed to the needy are mainly to the migrated labours, daily wage workers, tribals and villagers and those who have been affected the most because of the lockdown. We at EPL have tried to reach them and help them to the extent we could. The Company has also contributed to relief funds and NGOs to help the needy who have been affected due to pandemic and lockdown.

LOANS, GUARANTEES AND INVESTMENTS

The Company mainly gives guarantee for its subsidiaries to meet their business needs. Details of loans, guarantees and investments covered under applicable provisions of section 186 of the Act are given in the note 49 to the standalone financial statements.

RELATED PARTY TRANSACTIONS

Arrangements or transactions entered by the Company during the financial year with related parties were on an arm's length basis and in the ordinary course of business. All related party transactions are placed for approval before the Audit Committee and also before the Board wherever necessary in compliance with the provisions of the Act and Listing Regulations. During the year, the Company has not entered into any contracts/ arrangements/ transactions with related parties which could be considered material in accordance with the policy of the Company on material related party transactions or under section 188(1) of the Act. Accordingly, there are no particulars to report in Form AOC2.

Details of the related party transactions during the year as required under Listing Regulations and Indian accounting standards are given in note 51 to the standalone financial statements.

The policy on dealing with the Related Party Transactions including determining material subsidiaries is posted in investors/corporate governance section on the Company's website or link, https://www.eplglobal.com/investors/

HUMAN CAPITAL

Relations with employees across all the offices and units continued to be cordial. HR policies of the Company are focused on developing the potential of each employee. With this premise, a comprehensive set of HR policies are in place, aimed at attracting, retaining and motivating employees at all levels. Your Company had 1154 permanent employees as on 31 March 2021.

The statement containing particulars of employees as required under Section 197(12) of the Companies Act, 2013 read with Rules 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is annexed herewith as **Annexure 4 (a)** and forms part of this Report.

Other details in terms of Section 197(12) of the Companies Act, 2013 read along with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is annexed herewith as **Annexure 4(b)** and forms part of this Report.



EMPLOYEE STOCK OPTIONS

The Employee Stock Option Scheme 2020 (ESOS2020) was approved by the Board of Directors on 22 May 2020 and by the Shareholders by Postal Ballot on 1 July 2020 for the employees of the Company and its subsidiaries.

The Nomination and Remuneration Committee of the Board of Directors (NRC) of the Company, inter alia administers and monitors ESOS2020 of the Company in accordance with applicable SEBI regulations.

On 17 August 2020, the Nomination and Remuneration Committee of the Company has approved the grant of 3,836,099 Options to the eligible employees of the Company and its subsidiaries convertible into an equal number of equity shares of face value of ₹ 2 each.

The disclosure relating to the Scheme and other relevant details are posted in investors>corporate governance section on the Company's website or link, https://www.eplglobal.com/investors/

The Scheme shall not extend to any Promoter or those belonging to the Promoters Group or to any Director, who either by himself or through his relatives or through any body corporate, directly or indirectly holds more than 10% of the outstanding equity shares.

The relevant details on the options granted and the accounting of their costs are set out in the Notes to the Standalone accounts.

Under erstwhile Employee Stock Option Scheme 2014 (ESOS 2014), 114666 options were exercised during the year and equal number of equity shares of face value ₹ 2 each were issued as fully paid up against payment of the stipulated exercise price as per the terms and conditions of the Scheme and the Grant letter.

INVESTOR EDUCATION AND PROTECTION FUND (IEPF)

Pursuant to the applicable provisions of the Companies Act, 2013, read with the IEPF Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("the IEPF Rules"), all unpaid or unclaimed dividends are required to be transferred by the Company to the IEPF, established by the Government of India, after the completion of seven years. Further, according to the IEPF Rules, the shares on which dividend has not been paid or claimed by the shareholders for seven consecutive years or more shall also be transferred to the demat account of the IEPF Authority. During the year, the Company has transferred the unclaimed and unpaid dividends of ₹ 8,08,119/-. Further, 33,680 corresponding shares on which dividends were unclaimed for seven consecutive years were transferred as per the requirements of the IEPF Rules. Year-wise amounts of unpaid / unclaimed dividends lying in the unpaid account upto the year and the corresponding shares, which are liable to be transferred are provided in the Shareholder Information Section of Corporate Governance Report and are also available on our website, at https://www.eplglobal.com/

ENERGY, TECHNOLOGY & FOREIGN EXCHANGE

The information on conservation of energy, technology absorption and foreign exchange earnings and outgo stipulated under Section 134(3) of the Companies Act, 2013 read with Rule 8 of the Companies (Accounts) Rules, 2014 is annexed herewith as **Annexure 5** and forms part of this Report.

ENVIRONMENT, SOCIAL AND GOVERNANCE (ESG)

For us at EPL, ESG (Environment, Social & Governance) is an area of holistic focus. The environment is crucial to us, and we have been working meticulously for several years to build a strong culture of sustainability within the Company. We participate in many programs like Eco Vadis and CDP. We also drive several customer-specific initiatives and measurements around CO2 emissions, social responsibility etc. EPL has also started publishing its Annual Sustainability Report from 2020 onwards, wherein we declare all our initiatives, including performance and future plans. We intend to make public our commitments through widely accepted sustainability programs that are designed in line with the climate-change goals of the world.

EPL's focus on sustainability is holistic- including Product, Process and People Sustainability.

- On Product Sustainability, our Platina range of tubes contribute significantly towards the circular economy, we also focus on our responsibility as extended producers through various initiatives like PCR and PIR.
- On Process Sustainability, we focus on CO2 emission reduction programs, driven through a company-wide initiative that targets renewable energy, wastage reduction and recyclability, in order to achieve carbon-neutrality within defined goals and timelines.
- EPL is also focused on people-practices such as ethics, labour and human rights; whilst following SEDEX guidelines. Our CSR initiative "Greening Lives" focuses on driving positive change for stakeholders around our factories, with initiatives around waste management and skill development. All these are measured & monitored through an internationally accepted measurement standard of sustainability GRI metrics.

As a company, EPL is taking next-level steps towards ESG-based reporting. We are exploring new ideas, such as working with UN-recommended Sustainability Development Goals (SDGs) with a view to protect our planet. Going forward, ESG-based reporting would also encompass policy disclosures, ESG evaluation frameworks, and reporting.

Business Responsibility Reporting

As per applicable provisions of the Listing Regulations, business responsibility report is given herewith and forms part of this Report as **Annexure 6.**

OTHER INFORMATION / DISCLOSURES

There are no significant material orders passed by the Regulator, Courts or Tribunal which would impact the going concern status of the Company and its future operations.

There have been no material changes and commitments affecting the financial position of the Company, occurred between end of financial year and date of this Report.

In accordance with section 134(3)(a) and section 92(3) of the Act, an annual return as at 31 March 2021 in Form MGT7 is posted on website of the Company.

Annual Return pursuant to applicable provisions of the Act is posted in section of investors, corporate governance on the Company's website or link https://www.eplglobal.com/



Wherever applicable, refer the Company's website https://www.eplglobal.com/ or relevant details will be provided to the members on written request to the Company Secretary.

The Company has a policy against sexual harassment at work place and has constituted an Internal Complaints Committee and complied with the provisions in this respect as applicable under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. There was no complaint received from any employee during the year, nor any complaint remains outstanding for redressal as on 31 March 2021. There was no complaint pending to resolve as at 31 March 2020.

VIGIL MECHANISM / WHISTLE BLOWER POLICY

The Company has a whistle blower policy laying down a vigil mechanism to deal with instances of unethical behaviour, fraud or mismanagement. The said policy has been explained in the corporate governance report and also displayed on the Company's website https://www.eplglobal.com. Contact details in relation to whistle blower policy is posted on the Company's website.

INTERNAL FINANCIAL CONTROL

20 May 2021, Mumbai

The Company has a proper and adequate Internal Financial Control System, to ensure that all assets are safeguarded and protected against loss from unauthorized use or disposition and the transactions are authorized, recorded and reported correctly.

The Internal Financial Control is exercised through documented policies, guidelines and procedures. It is supplemented by an extensive program of internal audit conducted by in house trained personnel and external firms of Chartered Accountants appointed on recommendation of the Audit Committee and the Board. The audit observations and corrective action, if any, taken thereon are periodically reviewed by the Audit committee. Internal Financial control is designed to ensure that the financial and other records are reliable for preparing financial statements and other data and for maintaining accountability of persons.

During the year as part of control assurance process, the financial controls were reviewed by an independent agency in line with the guidelines issued by ICAI on internal financial controls and reported satisfactory in design and operational effectiveness.

RISK MANAGEMENT

The Company has laid down a well-defined risk management mechanism covering the risk mapping and analysis, risk exposure, potential impact and risk mitigation measures. Exercise is being carried out to identify, evaluate, manage and monitor the principal risks that can impact the Company's ability to achieve its strategic and financial objectives. Whenever necessary, the Board reviews the risks and suggests steps to be taken to control and mitigate the same through the appropriate framework. Details on the risk elements which the Company is exposed to are covered in the Management Discussion and Analysis which forms a part of this Annual Report. The Company has framed a Risk Management Policy to identify and assess the key risk areas, monitor and report compliance and effectiveness of the policy and procedure.

PUBLIC DEPOSITS

Your Company has not accepted any deposits from the public and there are no outstanding deposits as on 31 March 2021.

CAUTIONARY STATEMENT

Statements in this Report and the Management Discussion and Analysis may be forward looking within the meaning of the applicable securities laws and regulations. Actual results may differ materially from those expressed in the statement. Certain factors that could affect the Company's operations include increase in price of inputs, availability of raw materials, changes in government regulations, tax laws, economic conditions and other factors including Covid-19.

APPRECIATION

Directors wish to place on record their sincere thanks and appreciation to all our customers, suppliers, banks, authorities, members and associates for their co-operation and support at all time and to all our employees for their unstinted contribution to the growth and profitability of your Company's business and look forward to continued support.

For and on behalf of the Board

Sudhanshu Vats

Managing Director & CEO

Sharmila Abhay Karve Director

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MANAGEMENT DISCUSSION AND ANALYSIS

Your directors are pleased to present the Management Discussion and Analysis for the year ended 31 March 2021.

BUSINESS OVERVIEW

Business Review 2020-2021

FY 2021 was a very challenging year, as the global Covid19 pandemic disrupted life and business at an unprecedented scale throughout the year. The prolonged disruption, with multiple waves across the globe, tested us and our resilience at several levels. Despite these challenges, I am delighted to share that your company delivered exceptionally strong results, even as we mitigated risks and focused on employee safety through these trying times. EPL delivered double digit revenue growth at 12%, and a strong growth of 17.8% in PAT (before exceptional items).

EAP region delivered a standout performance by driving innovation relentlessly, opening up new categories and servicing emerging brands; riding on the back of a sharp V-shaped economic recovery in China. The region delivered an incredible topline (revenue) growth of 25.5% and a bottom line (PBIT) growth of 43.8%.

Europe delivered another strong year, led by proactive efforts to launch hand-sanitizer tubes that leveraged consumer needs and helped us gain share through the year. We focused sharply on margin improvement, enabling us to increase our EBITDA margin by 177 basis points to 14.6%. Sales grew strongly by 13.5%, and PBIT grew at an exceptional 63.6% in a very tough year.

AMESA delivered a good year despite the prolonged and tough lockdown announced in India early in the year. A constant focus on growth – be it through entering a new beauty segment (Henna), acquiring new pharma customers, securing wins over competitors or a tight control on costs – all helped the region deliver a revenue growth of 6.1% and a PBIT growth of 0.7%.

The Americas had a tough year with travel-tubes sales coming to a grinding halt because of the macro-economic impact on the travel & tourism industry. The second and third waves of Covid19 in the USA led to high absenteeism and overtime costs, impacting bottom-line delivery. Consequently, the region delivered a revenue growth of 5.4%, but PBIT declined by 19.8%. On a positive note, all the work done by the team over the year has strengthened our pipeline, and we have entered FY 22 stronger than ever before.

Name Change & Brand Redesign

In FY21, EPL embarked on a journey to refresh the brand. We introduced this idea in our 2020 Annual Report, exploring the opportunity to take a big leap forward. We implemented a formal rebranding exercise, changed the name of the organization to EPL Limited, and redesigned the brand

with a contemporary logo and a more audacious tagline "Leading the Pack". This tagline reflects our ambition as global leaders, to "imagineer the future of packaging".

A very comprehensive website makeover accelerated our digital journey. With this modern and mobile-friendly website, we have moved several notches forward in our ability to reach prospective customers and other stakeholders proactively.

We also used this opportunity to reframe employee values in line with our brand promise. We defined four winning values, and subsequently cascaded these across the company. We continue to reinforce these values & behaviours through quarterly interventions led by our People Capital team.

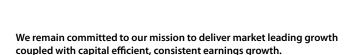
Key Corporate Initiatives

Sustainability is the #1 priority for us as a business. We kicked off our sustainability journey strongly, making over 100m tubes from recyclable laminates and introducing PCR (post-consumer recycled) tubes in Europe. Our Platina laminate portfolio is expanding fast with new extensions like Platina Pro, Platina Clear, Platina Shine, Platina Me, Platina PCR Max and Platina Bio Max. Some of these laminates are now in advanced storage trials with global customers, awaiting commercialization. We have received strong global recognition for these efforts, starting with the ETMA Tubes of the Year award in Europe, and culminating in being qualified by APR as the world's first 100% recyclable tubes, including shoulder and caps. We published our first Sustainability Report and have committed to contributing towards the circular economy, partnering with the Ellen Macarthur Foundation.

Digital Transformation is the other big opportunity we embraced. We started with the update and overhaul of our SAP systems to S4 HANA. This is being rolled out globally. We also kickstarted a project named e-PAD for automation and real-time data capture. With this in place, we can now move on to the next phase of data analytics.

Inorganic growth is crucial over the next few years, and we will progressively look for M&A targets that complement our portfolio. We will in particular seek targets that help us penetrate new categories, new customers, new geographies and new technologies, while being accretive on revenue and profitability. As a first, we acquired Creative StyloPack last year, significantly expanding our reach & capabilities in AMESA.

EPL believes in doing good, even as we do well. So, we accelerated our Corporate Social Responsibility journey under the umbrella of "Greening Lives", onboarding Samhita as our CSR partner in India. Our strategy revolves around the two big pillars of waste management and skilling, two critical social needs in our ecosystem. For waste management, we will be working with Recykal, a successful start-up, to execute our strategy. We also actively contributed to social programs during the Covid19 pandemic through our partnership with the India Protector Alliance.



OPERATIONAL PERFORMANCE REVIEW

Your company's operational performance in a pandemic year reflects its strong fundamentals and resilience. Consolidated revenue was ₹30916 mn, a growth of 12% over the previous year. This growth was spearheaded by efforts to build sales pipelines, strengthen our citadel categories, and drive share gains.

In this challenging environment, our EBIDTA at ₹6155 mn grew by 9.9%, with a margin of 19.9%. Operating profit before interest and tax (EBIT) grew by 15.4%. to ₹3809 Mn with the EBIT margin improving by 36 bps to 12.3%.

- Personal Care category revenue share improved by 107 bps to 45.9%.
- EAP & Europe delivered robust revenue growth of 25.5% and 13.5% respectively.
- Strong growth in both categories Oral Care grew by 9.9%, and Personal Care by 14.7%.
- Business development pipeline across regions has been significantly strengthened.
- Finance costs declined by 22.8%, aided by lower interest costs, prudent CapEx and working capital management. Finance costs hence reduced by ₹127 Mn.
- Strong operational cash flows, prudent capital allocation & lower interest costs enabled the ROCE to grow by 191 bps to 19.7%.

The operational performance has been analyzed by business segments below.

SEGMENT-WISE PERFORMANCE REVIEW

The business is managed by four geographical segments viz.

- 1 Americas (with operations in the USA, Mexico and Colombia)
- 2 Europe (with operations in the UK, Germany, Poland and Russia)
- 3 AMESA Africa, Middle East & South Asia (with operations in Egypt and India)
- 4 EAP East Asia Pacific (with operations in China, Philippines)

SEGMENT FINANCIAL HIGHLIGHTS

The table below sets out the segment financial highlights for the year:

(₹ Mn.)

Particulars	FY ended 31	FY ended 31	Growth
	March 2021	March 2020	
Revenue:			
AMESA	9934	9362	+6.1%
EAP	7820	6230	+25.5%
Americas	6521	6188	+5.4%
Europe	7686	6772	+13.5%
Profit Before Interest and			
Tax (PBIT)			
AMESA	1084	1076	+0.7%
EAP	1435	998	+43.8%
Americas	712	888	-19.8%
Europe	625	382	+63.6%

Developments in each of the regions are set out below:

AMERICAS

Your company has a strong market presence in both North and South America through its wholly owned subsidiaries in USA, Mexico and Colombia.

Revenue growth was strongly impacted by Covid-19, and the region delivered 5.4% growth. Oral Care grew by 8.2% and Personal Care by 5.8%. The travel-tubes segment was severely impacted due to restrictions faced by the travel & tourism industries. Covid impacted operational costs as well, and this effect was compounded by investments we made to expand our footprint in the west coast of the USA, and in operations to develop a strong sales pipeline.

EUROPE

Your company has units in Poland, Russia and Germany, from where laminated tubes and extruded plastic tubes are manufactured and sold.

Europe delivered a strong revenue growth of 13.5%, contributed by both Oral Care (+9.2%) and Personal Care (+14.7%) categories. We won significant new businesses, both with large MNCs and local customers. Personal Care category share improved by 112 bps.

EBIDTA grew strongly at 29.2%, and EBIDTA margin improved by 1.8% to 14.6%, largely due to fixed cost leverage on the back of strong revenue growth. Europe continues to have a strong business pipeline for future growth.

Management Discussion and Analysis



AMESA (Africa, Middle East and South Asia)

We service this region through our six units across India, and our subsidiary in Egypt.

AMESA revenue grew by 6.1% to ₹ 9934 Mn despite the raging pandemic and the severe lockdown in India. Our momentum in the Personal Care was adversely impacted, in particular our growth in Beauty & Cosmetics – and this could not be offset fully despite our strong growth on Pharma.

All our plants in India continued to remain operational and we saw significant improvement in capacity utilization in the second half of FY21. EBIDTA saw a marginal decline of 1.3% compared to previous year in this challenging year.

EAP (East Asia Pacific)

Your company operates out of 5 units in China and 1 unit in Philippines.

EAP revenues grew very strongly at 25.5% to ₹ 7820 Mn. Personal Care grew by a record 52% and Oral Care by 18.3%. This exceptional growth was driven by aggressive penetration efforts in Personal Care and sharp activities that drove share gains from local competitors. Our Personal Care category revenue share improved by a whopping 587 bps to 40.4%.

Consequent to the strong topline growth coupled with operating leverage, EBIDTA grew by 32.4% and EBITDA margin improved by 126 bps to 24.3%.

CONSOLIDATED FINANCIAL PERFORMANCE OVERVIEW

Your company's impressive fundamentals and resilience reflected in a revenue growth of 12% in a tough pandemic year. Finance costs reduced by 22.8%, driven by aggressive control on operational cash flows, prudent CapEx spends, and lower costs of borrowing. Profit before tax and exceptional items grew by 21.9%. The net profit attributable to equity holders excluding exceptional items for the year grew by 17.8%.

(₹ Mn.)

Particulars	FY ended 31 March 2021	FY ended 31 March 2020	Increase/ (Decrease)
Net Sales/Income from operations	30916	27614	+12.0%
Profit from Operations before Other Income, Interest and Exceptional items	3809	3302	+15.4%
Finance Cost	429	556	-22.8%
Profit before tax and exceptional item	3472	2848	+21.9%
Net Profit for the year to equity holders	2391	2073	+15.3%
Net Profit for the year to equity holders (excl. Exceptional Item)	2552	2167	+17.8%

CREATIVITY AND INNOVATION (C&I)

R&D (a.k.a. Creativity & Innovation within the Company) has been a key driver of your company's growth. The C&I team successfully blended its deep knowledge of polymer science, conversion processes and engineering to continuously advance our product leadership. We are leading global advances in Sustainability, a key driver of both growth and competitive advantage. As a socially responsible company, this will remain a key focus for us.

Building on its innovation momentum, your company continued to make major breakthroughs in recyclable barrier tubes, and in making tubes with post-consumer recycled (PCR) resin content. Our innovations are recognized by Association of Plastic Recyclers (APR), USA and Plastic Recyclers Europe (RecyClass). Such recognition inspires us to accelerate our sustainability commitments to our stakeholders.

A sample of the latest innovations from your company are presented in the Features section of the Annual Report. The R&D facility of your company has been recognized and certified by the Department of Scientific & Industrial Research, Government of India.

Your company continues to protect the enormous intellectual property that C&I creates. Several patents have been applied for, and 66 patents were granted last year. Your company's R&D efforts continue to win accolades at several forums, and across customers, and we continue to partner with customers and stakeholders to roll out new products globally. A structured C&I development process ensures a healthy innovation pipeline and fuels the sales and profitability of your company.

TECHNOLOGY

In its continued journey to develop sustainable tube packaging solutions, your company targets major improvements every year. Increasing the Sustainability Aspect Ratio is a key recent success, and your company has begun to scale up this solution with tremendous success.

Apart from moving towards lean manufacturing, your company has also leaped forward into a fully automated quality control process in both printing and tubing, towards delivering defect-free tubes to customers. It also affected a sharp reduction in wastage by maximizing raw material yield and increasing asset productivity, whilst delivering more. This delivered strong cost benefits, even as it helped your company cement customer confidence.

Going forward, the focus is to innovate products and processes that help us bring down our carbon footprint. And also on generate a 'wow' customer experiences in every newer ways.

Embellishments:

Your company realizes that brand packaging plays a crucial role in attracting consumers. So, we focus on pack embellishments, constantly operating at the frontier of aesthetics and technology. With state-of-theart design capabilities, we lead the industry on aesthetics. We further enable several smaller brands to 'design-in' their appeal through our 'Concept-To-Tube' program. With several firsts to our credit, EPL is in a constant pursuit of beauty.

High end decoration:

Superior decoration and embellishment aren't just about customer engagement and loyalty. Your company's customers are also aggressively gaining market share by benefiting from our premium embellishments. As markets rapidly move towards e-commerce, customers will seek newer packaging ideas to build and differentiate their brand experience – and embellishments like foiling, embossing, texture and specialty coatings attract consumers as strongly as the products they hold.

Print Personalization:

Your company raised the bar on personalization by installing digital printers across all regions. Personalization is getting more and more important, particularly to brands targeting millennials. Young consumers appreciate brands that 'speak with' them, not just 'speak to' them'; and the best brands are constantly in search of new ideas that will endear their brands to their consumers. This is going to be a key area of focus for your company going forward.

Apart to personalization, digital printing enables greater color accuracy, better print quality and more affordability, even as it is an environmentally friendly solution. With proactive investments in digital printing, EPL is future-ready for an emergent world of e-Commerce, poised to deliver personalized printing for each customer and consumer. Our digital printers also allow us unmatched capabilities to deliver the following

- Speedy turnaround
- Superb color accuracy
- Easy artwork updates & reworks

benefits ahead of all our competitors globally.

- Increased brand protection
- Outstanding quality
- Eco-friendly
- Affordability
- Small batch printing
- Greater flexibility
- Customizability

Zero-defect:

Zero-defect is a discontinuity in the world of quality. It not only reduces wastage to negligible levels, but also saves customers a lot of effort and money by preventing line-stoppages. Your company has successfully demonstrated zero-defect quality in both printing and tubing, and is now replicating this across all units. Significant business value has already been delivered in terms of reduced scrap and enhanced customer confidence.

EPL is leading the world on zero-defect packaging quality. We have extended this capability to all our manufacturing units, ensuring that not just our customers, but the entire ecosystem benefits from this quality revolution.

Automation:

This is a core strength of your company. All historical manufacturing assets are scalable and upgradable. So, with incremental costs of automation, we are able to ensure that the productivity of each printing and tubing asset increases from 15% to 25%. This has a major impact on the yield and ROI of the capital invested.

FINANCE

Strong operational cash flow management, prudent capital allocation and lower interest rates led to lower finance costs by ₹ 127 Mn. Average rate of interest declined by 193 bps due to appropriate mix of various forms of debt, market conditions and better negotiations. Prudent exchange risk management further helped contain exchange losses in the consolidated financial statement at ₹ 44 Mn.

The consolidated net debt as at end of FY21 was ₹ 3147 Mn, which is higher by ₹ 405 Mn. compared to previous year end, representing a healthy debt to equity ratio of 0.32 (0.42 PY) and a DSCR of 3.44 (4.55 PY). Your company continues to enjoy CARE AA rating for its NCDs and other long term bank facilities, and CARE A1+ rating for its short term bank facilities. The consolidated ROE and ROCE are at 15.8% and 19.7% respectively as compared to 14.8% and 17.8% in March 2020.

HUMAN CAPITAL

In a tough pandemic year, your company demonstrated the adage 'when the going gets tough, the tough get going'. We promoted better employee safety and health across all units, including well-sanitized and

safe workspaces for employees, adoption of new SOPs, and revised work practices for the safe operations. In our corporate and regional offices, we adopted work-from-home during the peak period of Covid. We also ensured continuous fact-based updates and information to employees using internal communication platforms. Your company enhanced medical insurance coverage for employees and extended proactive support to impacted employees as required. We also engaged a doctor for direct employee access and support. As on March 31st, 2021, 110 employees contracted COVID, out of which 94 have fully recovered, and the rest were well on their way to full recovery.

We leveraged digital platforms to deliver various initiatives such as internal communication, culture development, learning, employee engagement and reporting. Continuous two-way communication enabled us to keep employee morale high in a dynamic climate.

EPL's 'winning values' were redefined within the larger vision of Leading the Pack. We unveiled these values at a global town hall in November 2020, when all our key leaders addressed employees. More virtual workshops and activities are planned in the coming year to help embed these values firmly.

We were keen to keep our employees engaged in this crucial period, and your company continued to conduct fresh initiatives across units and offices. We ran an online employee engagement survey in which an incredible 94% of employees participated and gave enthusiastic feedback. We are now actioning these results.

Your company also accelerated its focus on leadership and talent pipeline development. About 91% of all development projects were successfully completed for identified high-potential talent. New high-potential talent and successors for key roles were identified through Talent Council meetings. Career development plans have commenced for all identified talent. Your company has also ensured 100% execution of planned employee career movements during the year.

In Learning and Development, we focused on capability building of our Sales & Marketing teams. A training program on 'Persuasive Salesperson & Negotiation Skills' was conducted in 3 out of the 4 Regions. During the year, Blackstone (majority stakeholder) also facilitated online training sessions globally on Anti-Corruption and Trade Control Law Compliance policies.

Your company also focused on the "Operator PMS" Competency Assessment Framework for shop-floor employees. This emphasizes the achievement of results using a behavior-linked assessment model to bring objectivity while evaluating competency for shop-floor employees in critical areas like quality, cost, safety, process discipline etc. This also helps to identify & grow good shopfloor talent. The Operator PMS has now been implemented in all our units globally for the second year running.

EPL also redesigned the goal-setting process for middle and higher management to ensure that individual goals have a well-defined linkage to overall business performance. We changed our Performance and Rewards Policy to seamlessly align with overall business objectives. To achieve this, your company defined a pay-for-performance plan linking individual pay to business performance.

Your company further focused on Sustainability by evolving people policies on 'Diversity & Inclusion, Non-Discrimination & Prevention of Harassment', 'Career Management', 'Prohibition of Child & Forced Labour', 'Working Conditions & Labour Relations' and 'Human Rights' – all of which have now been standardized at a global level. EPL also prepared and published its first Annual Sustainability Report aligned to the GRI



standards.

INFORMATION TECHNOLOGY (IT)

Digital Transformation is seen by your company as a major driver of excellence and performance. We continue to invest in new technologies for digitization and automation, enabling us to accelerate our Digital Transformation (DX) and Business Intelligence journeys.

We successfully completed a landmark IoT pilot project codenamed ePAD (EPL's Process Automation and Digitization) as a major step towards Industry 4.0. This aimed to digitize our shopfloor processes at Baddi. We will soon roll out this solution to all other units.

In compliance with local laws in India, Colombia and the UK that require us to migrate invoicing processes for B2B companies to e-invoicing, we have successfully done so. Your company has also upgraded its ERP system to a high-performance in-memory database that speeds data-driven, real-time decisions and actions.

Data security is of paramount importance, and your company continuously evaluates security infrastructure keeping in mind increased cyber-risk and governance aspects. In the last financial year, we upgraded our datacenter and network with best-in-class firewalls and switches. We continue to invest in state-of-the-art disaster recovery systems, redundant networking systems and processes that ensure business continuity in case of any unforeseen events.

Your company's proactive approach to digitize and automate key processes such as 'procure to pay' and online capturing of customer requirements enabled employees to work from home seamlessly and safely during this difficult time of pandemic.

A Steering Committee comprising the Corporate Leadership Team supervises IT initiatives and IT effectiveness through regular monthly reviews.

INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY

Your company has put in place robust internal control systems and a structured internal audit process for financial controls of systems and processes. This ensures adequate internal controls over business & accounting processes, compliances with relevant laws, and also helps safeguard the company assets.

The Audit Committee discussed and approved the appointment of internal auditors, as well as the scope and coverage of internal audits. We conducted internal audits of systems and processes, as we do every year in all our units across the globe. We also conducted specific reviews of application controls across key processes. The Audit Committee, statutory auditors and top management are apprised of internal audit findings, and updates of action taken on the internal audit observations are also given to the Audit Committee every quarter.

The Audit Committee of the Board, comprising non-executive including two independent directors reviews the quarterly, half yearly and the annual financial statements of your company. A detailed note on the functioning of the Audit Committee and of the other Committees of the Board forms part of the section on Corporate Governance in the Annual Report.

Your Company has a process of monthly business reviews, separately for each of the regions as a key operational control. Your Company also has a capital expenditure control system for authorizing investments on new assets and projects. Accountability is established for meeting timelines and achieving deliverables promised with the investment.

Your company further deploys IT-supported workflows as a way to standardize our processes globally as well as to ensure control and safety of our data. We use IT extensively to analyze customized business information, which we use to facilitate analysis and take corrective action.

During the year, your company carried out a detailed review of internal financial controls to ensure the adequacy of internal controls over financial reporting in its India units. This review covered the testing of both design and operating effectiveness of internal controls. Further, the Risk and Control Matrices (RCMs) were also reviewed and updated. The findings were satisfactory.

RISK MANAGEMENT

The Board of Directors and the Audit Committee of the Board review the business risks to which your company is exposed and the various mitigation measures. The senior management team led by CEO and Managing Director is responsible for managing risks pro-actively, developing and implementing appropriate mitigation measures.

Key risks to which your Company is exposed include:

Escalation in raw material prices and impact for long term contracts

- Your company has incorporated raw material cost escalation pass-through clauses in its long-term customer contracts which enable product prices to be revised periodically to reflect any variation in material costs.
- Where possible, your company continues to identify and establish alternate supply sources and alternative materials to effectively manage material costs as well as supply continuity.

Single Product dependency

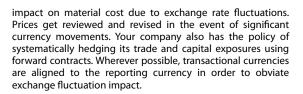
- Toothpaste remains a large part of our portfolio, although this
 dependence is reducing. This risk is further mitigated by its
 essential daily use nature, stable demand during difficult times
 and your company's relationship with all global majors. We are
 further diversifying our portfolio intentionally. Your company
 now has 45% of its revenue coming from cosmetics, food and
 pharma categories.
- Tube as a packaging format is being increasingly preferred for products in paste/ gel/ cream and even viscous liquid form for reasons of ease of dispensing, convenience, resource reduction, capability for branding and decoration. Laminated tubes are being increasingly sought after by FMCG brands compared to plastic and aluminum tubes.
- Scale, technology, integrated manufacturing process, innovation capability and operational efficiencies are other factors which further strengthen your company's competitiveness, as well its ability to work as global partner to large MNCs and local brands in each geography.

Attracting and retaining talent

- As with any other business, high demand for talent globally impacts employee turnover. Your company mitigates this by fostering an empowered organization that is lean and professional. Contemporary HR practices such as career planning, competitive remuneration, performance management system, performance linked pay, stock options and skills & competency training are now well established across the company and its subsidiaries. Top talent is given the opportunity to move across functions and geographies. Employee engagement surveys are carried out annually and the findings are used to further improve employee satisfaction.
- A recent study by Spencer-Stuart further confirmed the robustness of EPL's leadership culture, confirming our status as one of the top companies in their global database.

· Currency volatility

 The global nature of operations exposes the company to several currencies. Also, fluctuations in exchange rates could affect performance. Appropriate pass-through clauses have been built into long-term customer contracts to offset the



· Economic downturn

- This could impact your Company's markets, suppliers, customers and finances leading to business slow down, disruptions etc.
- Your company's products are linked to daily necessities of consumers and their demand generally is not much impacted by the downturn.
- Your company pro-actively monitors emerging trends in consumption and offers relevant solutions to its customers so as to stay ahead of the curve.
- Your company also is very focused on containing costs and improving efficiencies.
- Proactive supplier and customer engagement is another way your company seeks to minimize risk to business continuity.

Competition

 Your company focuses on superior quality, shorter lead time and high service levels as means to keep the customer satisfaction high. It also invests in technology-driven innovation, and in particular, sustainable products/ process to sustain its competitive edge. Besides, its ability to support its customers across the globe and focus on efficiency and value management has helped to sustain its position as a world-class provider of packaging solutions.

Wage increases in developing markets

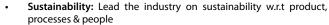
 Your company is pro-actively using automation and asset productivity improvement initiatives to contain headcount and manage employee costs.

OUTLOOK

Your company is sharply focused on delivering market leading growth coupled with capital efficient, consistent earnings growth.

5 Key Strategic thrusts will drive us forward, what we have called our 'Must Win Battles'

Segmented Play: Strengthen our category portfolio as we make 5*2
 Matrix our new mantra



- Cost savings: Drive a multi-year program (code name Phoenix) to deliver sustained savings
- Digital Transformation: Drive automation, data analytics, Al & ML to accelerate our growth
- Innovation: Innovate on products, processes and business models to stay ahead of the game

SIGNIFICANT CHANGE IN KEY FINANCIAL RATIOS:

There is no significant change in key financial ratios as compared to the previous financial year except in the case of Interest Coverage ratio. This has improved from 6.12 to 9.09.

CHANGE IN RETURN ON NET WORTH

The return on Net worth for the financial year has gone up by 0.96% to 15.8% as compared to preceding financial year return of 14.8% on account of higher profitability during the year.

MEDIUM AND LONG-TERM STRATEGY

Our key strategies to deliver market-leading growth with capital efficient and consistent earnings growth include:

- Strengthening our category portfolio
- Build Oral care leadership
- Accelerate Personal Care growth strongly
- Leading on sustainability to gain competitive advantage
- Drive programs to deliver 100% recyclable products by 2025
- Holistic view on sustainability, beyond products
- Leading the Pack on Innovation
- Build new capabilities to deliver large, global innovations to scale
- Encourage & foster greater innovation agility at regional level
- Cost Savings
- Drive multi-year projects to deliver sustained savings
- Prudent capital allocation across regions
- Digital transformation
- Automation, Data analytics, AI & ML to accelerate our growth

CAUTIONARY STATEMENT

Statements in this Annual report, particularly those which relate to management discussion and analysis, describing your company's objectives, projections, estimates and expectations may constitute "forward looking statements" within the meaning of applicable laws and regulations. Actual results may materially differ from those expressed or implied.







EPL's PHILOSOPHY ON CORPORATE GOVERNANCE

Corporate Governance pertains to system, by which companies are directed and controlled ethically, keeping in mind enhancement of long-term sustainable interests of stakeholders. It refers to blend of law, regulations, ethical and voluntary practices, which enable the Company to attract financial and human capital, perform efficiently and thereby perpetuate it into generating long-term economic value for its shareholders, while respecting and balancing the interests of other stakeholders and the society at large.

It aims to align interest of the Company with its shareholders and other stakeholders. The incentive for companies and those who own and manage them, to adopt global governance standards, is that these standards will help them to achieve a long-term partnership with its stakeholders and achieve its corporate objectives efficiently. The principal characteristics of corporate governance are transparency, independence, accountability, responsibility, fairness and social responsibility.

A good governance process provides transparency of corporate policies and the decision making process and also strengthens internal systems and helps in building good relationship with all stakeholders. We at EPL believe in being transparent and commit ourselves to adherence of good corporate governance practices at all times as we believe that good governance generates goodwill among business partners, customers and investors and helps the Company to grow.

Corporate Ethics

The Company adheres to the highest standards of business ethics, compliance with statutory and legal requirements and commitment to transparency in business dealings.

Code of Conduct for Board Members and Senior Management

The Code of Conduct highlights Corporate Governance as the cornerstone for sustained management performance, for serving all the stakeholders and for instilling pride of association.

The Code is, inter alia, applicable to all directors and senior management executives. The Code impresses upon directors and senior management to uphold the interest of the Company and its stakeholders and to endeavor to fulfill all the fiduciary obligations. The Code is available on the Company's website https://www.eplglobal.com/

Company has received a declaration of compliance with the Code of Conduct from Directors and Senior Management Personnel. The declaration by the CEO & Managing Director affirming compliance of the Board of Directors and Senior Management Personnel to the Code of Conduct is appended to this Report.

Code of Conduct for Prevention of Insider Trading

The Company has adopted a Code of conduct to regulate, monitor and report Trading by Designated Persons (PIT Code) pursuant to SEBI (Prohibition of Insider Trading) Regulations, 2015. The Code is applicable to all Directors and such Designated Persons, their immediate relatives and Insiders / other persons as defined in the PIT Code.

The detailed report on Corporate Governance for the year ended on 31 March 2021 along with the status of significant developments after the end of the financial year, under applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations or Listing Agreements) is set out below.

1 BOARD OF DIRECTORS

1.1 Director's profile

The Board of Directors of the Company comprises highly renowned professionals drawn from diverse fields. They bring with them wide range of skills and experience to the Board which enhance the quality of the Board's decision making process. Profile of the Directors is posted on the Company's website https://www.eplglobal.com/.

1.2 Board Procedure

With a view to follow transparency, the Board follows procedure of advance planning for the matters requiring discussion / decisions by the Board. The Board is given presentation covering finance, sales, major business area and operations of the Company and other matters as requested by members. Agenda papers for the Board and committee meetings are finalized in consultation with concerned functionaries. The minutes of proceedings of each board meetings are maintained in terms of statutory provisions. Meetings of various committees are held properly. The minutes of committee meetings are placed regularly before the Board.

The Agenda and notes to agenda for the meetings of the Board and Committees, together with relevant details, resolutions and documents are circulated in advance of the meetings. The Company follows practice to schedule dates of meetings for coming year or such period as possible. Meetings are held in attendance of Chief Operating Officer, Chief Financial Officer and Company Secretary and other executives are also invited wherever necessary for discussion or inputs.

1.3 Composition of the Board, category, directorship etc.

The Board of the Company comprised of nine Directors as on 31 March 2021 with an optimum combination of executive and non-executive directors, of which three are Independent Directors, five are Non-executive Directors and one is Managing Director and Chief Executive Officer. Independent Directors are



renowned professional with specialization in their respective fields, having varied skills and expertise and not related to promoters of the Company. The Company is in compliance of the Listing Regulations and the Companies Act 2013 (the Act). The composition of the Board and other details as on 31 March 2021 are as below. Details and development after end of the year but as on the date of this report is given wherever material or relevant.

Mr. Dhaval Buch was appointed as an Additional Director of the Company wef 19 April 2021. Mr. Qi Yang and Mr. Amit Jain resigned from the post of Non-executive Director wef 19 April 2021 and 26 April 2021 respectively due to their preoccupation and other assignments.

Name of Directors	Colombia	No. of Directorship in	Position in outsid	Position in outside Committees ⁽²⁾	
Name of Directors	Category	other companies ⁽¹⁾	Chairperson	Member	
Mr. Davinder Singh Brar	Independent Director – Chairperson	13	2	7	
Mr. Uwe Ferdinand Roehrhoff	Independent Director	0	0	0	
Mrs. Sharmila Abhay Karve	Independent Director	4	3	5	
Mr. Sudhanshu Vats	Managing Director and CEO	1	0	0	
Mr. Amit Dixit	Non-executive Director	9	0	3	
Mr. Amit Jain@	Non-executive Director	2	0	2	
Mr. Qi Yang@	Non-executive Director	0	0	0	
Mr. Animesh Agrawal	Non-executive Director	1	0	0	
Mr. Aniket Damle	Non-executive Director	0	0	0	
Mr. Dhaval Buch #	Additional Director (Non-executive Director)	4	0	0	

⁽¹⁾ Including private companies but excluding foreign companies, companies registered under section 8 of the Companies Act 2013, and alternate directorship.

⁽²⁾ Represents Chairmanship / Membership of Audit Committees and Stakeholders Relationship Committees of other companies.

e Mr. Qi Yang and Mr. Amit Jain resigned as Non-executive and non-independent director of the Company wef 19 April 2021 and 26 April 2021 respectively.

^{*}Mr. Dhaval Buch appointed as Additional Director (Non-executive Director) of the Company wef 19 April 2021.

Details of directorship in other listed Indian companies are as under.

Name of Directors	Name of other listed entities	Category of Directorship
Davinder Singh Brar	Wockhardt Limited Mphasis Limited Maruti Suzuki India Limited	Independent Director Independent Director Independent Director
Uwe Ferdinand Roehrhoff	Nil	N.A.
Sharmila Abhay Karve	Syngene International Limited CSB Bank Limited	Independent Director Independent Director
Amit Dixit	Jagran Prakashan Limited Mphasis Limited	Non-Executive - Non Independent Director Non-Executive - Non Independent Director
Amit Jain@	Nil	N.A.
Qi Yang@	Nil	N.A.
Animesh Agrawal	Nil	N.A.
Aniket Damle	Nil	N.A.
Sudhanshu Vats	Nil	N.A.
Dhaval Buch#	Nil	N.A.

Mr. Qi Yang and Mr. Amit Jain resigned as Non-executive Director of the Company wef 19 April 2021 and 26 April 2021 respectively.

None of the other Directors on the Board are related to each other. None of the directors are holding any shares in the Company.

Directors of the Company do not hold any options or instruments convertible into equity shares of the Company, except Mr. Sudhanshu Vats, CEO & MD whose details given elsewhere in this Report.

The Board is of the opinion that the independent directors of the Company fulfill the conditions specified in the Listing Regulations and are independent of the management. Every Independent Director has confirmed and given declaration in this respect.

1.4 Board Meetings and attendance

During the year under review, the Board of Directors of the Company met five times i.e. 15 April 2020, 22 May 2020, 30 July 2020, 12 November 2020, and 2 February 2021. The agenda papers along with notes and other supporting were circulated in advance of the Board Meeting with sufficient information.

Directors' attendance in Board Meetings held during the financial year and last Annual General Meeting are as under.

Name of Directors	No. of Boa	rd Meetings	Attendance at Last Annual General	
	Held	Attended	Meeting	
Mr. Davinder Singh Brar	5	5	Yes	
Mr. Uwe Ferdinand Rohrhoff	5	5	Yes	
Mrs. Sharmila Abhay Karve	5	5	Yes	
Mr. Sudhanshu Vats	5	4	Yes	
Mr. Amit Dixit	5	5	Yes	
Mr. Amit Jain	5	4	No	
Mr. Qi Yang	5	1	No	
Mr. Animesh Agrawal	5	5	Yes	
Mr. Aniket Damle	5	3	No	

1.5 Matrix of expertise and skill of Directors

Present Directors of the Company (including directors seeking appointment / re-appointment) having different skill and expertise in respective domain area viz. One director is having expertise in sales and marketing, technology and business management. One director is having expertise in accounting, finance and taxation, two Directors are having expertise pharmaceutical and healthcare, three directors are having skillset about overall business and management, other directors having competence of engineering, technology and business development. Following is

^{*}Mr. Dhaval Buch appointed as Additional Director (Non-executive Director) of the Company wef 19 April 2021.



the qualification, expertise and skill of the Directors of the Company. The Board is of the opinion that the skill or competence required for the Directors in relation to the present business of the Company includes finance, accounts, taxation, technology, legal, operation, business development and compliance.

Director	Qualification	Skills/expertise/competence/experience
Mr. Sudhanshu Vats	B.Tech in Mechanical Engineering from NIT, Kurukshetra and M.B.A. from IIM Ahmedabad	•
Mr. Davinder Singh Brar	BE in electrical engineering from Thapar Institute of Engineering and Technology, Patiala; and a master's degree in management from Faculty of Management Studies from the University of Delhi (gold medalist – 1974)	 Member of the Advisory Board of the USA-India Chamber of Commerce (USAIC). Mr. Brar was also the Director of the Reserve Bank of India (RBI) during 2000-2007.
Mrs. Sharmila Abhay Karve	Fellow member of Institute of Chartered Accountants of India	 Expertise in accounts, audit, finance, risk management and taxation. Retired as an audit partner from PWC. Has vast experience in Indian GAAP, Ind AS and IFRS.
Mr. Uwe Ferdinand Rohrhoff	Diploma in Business Studies from University of Cologne, Germany	 Experience in the Pharma and Healthcare Industry at global level. Having worked in various capacities and consistently grown in stature and responsibility at Gerresheimer (German company) and worked with Perrigo Company, as President, CEO and Director.
Mr. Amit Dixit	MBA from Harvard Business School, MS in Engineering from Stanford University and B.Tech from IIT Mumbai.	1
Mr. Animesh Agrawal	BE from IIT Delhi and MBA from Stanford Graduate School of Business	, , ,
Mr. Aniket Damle	BE from IIT Mumbai	 Expertise in Finance and Technology. Currently works with Blackstone, PE in India at key role and prior to joining Blackstone worked with McKinsey & Company.
Mr. Dhaval Buch	BTech in Mechanical Engineering from IIT Delhi	 Expertise in Supply Chain and Management. Currently works as Senior advisor to Blackstone and also consults several Indian multinationals. Worked with Unilever for three decade in different supply chain roles and retired as Global Chief Procurement officer.
Mr. Amit Jain	B. Tech from IIT Kharagpur and done PGP (equivalent to an MBA) from ISB, Hyderabad	
Mr. Qi Yang	MBA from University of Chicago Booth school of business, JD from University of Minnesota Law School and a LLB from Peking University Law School in China	

Details of Mr. Amit Jain and Qi Yang are given considering they were director during and at end of the year.

Familiarization Programme

The Company's policy on programmes and measures to familiarize Independent Directors about the Company, its business, updates and development includes various measures viz. issue of appointment letters containing terms, duties etc, presentation and other programmes as may be appropriate from time to time. Periodic presentations are made at the Board and Committee meetings on business, performance updates of the Company, global business environment, business strategy and risk involved. The Policy and programme aims to provide insights into the Company to enable independent directors to understand the business, functionaries, business model and other matters. The Company's Policy and other details in this respect is posted in investors section on the Company's website or link, https://www.eplqlobal.com/

2 PERFORMANCE EVALUATION

During the year, the Board conducted annual evaluation for evaluating its performance as well as that of its Committees and individual Directors, including the Chairman of the Board meetings. The performance of the Committees was evaluated by the Board seeking inputs from the Committee members. The criteria to evaluate the performance of the Board, committees, independent directors and non-independent directors includes; Board Composition, size, mix of skill, experience and role, participation, suggestions, development of strategy, board process, policies and others. The Company has implemented software based online system wherein Directors gives their rating / feedback in secured manner. system generated results and summary where circulated to the Director and discussed for review and suggestions. The Directors were satisfied with the evaluation results, which reflected the overall engagement of the Board and its Committees with the Company.

3 AUDIT COMMITTEE

Audit Committee of the Board has been constituted in terms of the Listing Regulations and Section 177 of the Act.

The Audit Committee comprises of three Directors. Two-thirds of the members of the Audit Committee are Independent Directors. The Committee met six times during the year on 7 May 2020, 22 May 2020, 30 July 2020, 12 November 2020, 14 December 2020 and 2 February 2021.

Name of the Member	Catagogg	No. of Meetings		
Name of the Member	Category	Held	Attended	
Mrs. Sharmila Karve, Chairperson	Independent Director	6	6	
Mr. Davinder Singh Brar	Independent Director	6	6	
Mr. Amit Jain	Non-Executive Director	6	4	

Mr. Amit Jain ceased as member consequent to his resignation as a director and Mr. Animesh Agrawal has been appointed as member of the Audit Committee wef 26 April 2021. Company Secretary of the Company acts as secretary to the Audit Committee.

Audit Committee meetings are also attended by chief financial officer, chief operating officer, representatives of the Statutory Auditor and Internal Auditors and other executives as and when required. The Committee also invites senior executives, where it considers appropriate, to attend meetings of the Audit Committee.

Terms of reference and role of the audit committee includes the matters specified under the Act and the Listing Regulations. Broad terms of reference includes; oversights of financial reporting process, review financial results and related information, approval of related party transactions, review internal financial controls and risk management, evaluate performance of statutory and internal auditors, audit process, relevant compliances, review compliance relating to insider trading regulations, appointment and payments to statutory auditors, reviewing the utilization of loans and/or advances from/investment by the holding company in the subsidiary.

4 NOMINATION AND REMUNERATION COMMITTEE

Nomination and Remuneration Committee of the Board (NRC) has been constituted in terms of the Listing Regulations and Section 178 of the Act.

The NRC comprises of four Directors. There is an optimum combination of directors in compliance with applicable laws.

During the year under review, the Nomination & Remuneration Committee met twice i.e. on 15 April 2020 and 22 May 2020.

The Composition of the NRC and the attendance is as under.

Name of the Member	Catagony	No. of	Meetings
Name of the Member	Category	Held	Attended
Mr. Uwe Ferdinand Roehrhoff, Chairman	Independent Director	2	2
Mr. Davinder Singh Brar	Independent Director	2	2
Mr. Amit Dixit	Non-Executive Director	2	2
Mr. Amit Jain	Non-Executive Director	2	2

Mr. Amit Jain ceased as member consequent to his resignation as a director and Mr. Dhaval Buch has been appointed as member of the NRC wef 26 April 2021

Terms of reference of the NRC includes the matters specified under the Act and the Listing Regulations. Broad terms of reference include; formulation of remuneration policy, set criteria for determining qualifications, positive attributes and independence of a director, formulation of criteria for evaluation of independent directors and the Board and criteria for appointment of directors and senior management and recommendation to the Board, all remuneration payable to senior management.

The Company's policy on appointment of directors has provided, inter alia, relating to the criteria of qualification, experience and skills in relation to appointment for the position of director.



4.1 Remuneration of Directors

Details of remuneration, perquisites etc. and sitting fees of Directors for the financial year ended on 31 March 2021 are as under.

₹ in lakhs

		Commission or annual remuneration	Sitting fees	Total
Mr. Davinder Singh Brar	Independent Director	31.50	3.50	35.00
Mr. Uwe Roehrhoff	Independent Director	23.25	1.75	25.00
Mrs. Sharmila Abhay Karve	Independent Director	22.00	3.00	25.00
Mr. Amit Dixit	Non-executive Director	Nil	Nil	Nil
Mr. Amit Jain	Non-executive Director	Nil	Nil	Nil
Mr. Qi Yang	Non-executive Director	Nil	Nil	Nil
Mr. Animesh Agrawal	Non-executive Director	Nil	Nil	Nil
Mr. Aniket Damle	Non-executive Director	Nil	Nil	Nil

	Remuneration components ₹ in lakhs					
Name of Director	Category	Salary	Allowance, perquisites	Cont. to PF	Performance bonus	Total
Mr. Sudhanshu Vats	Managing Director and CEO	143.75	126.50	17.25	325.54	613.04

^{₹ 150} lakhs have been paid to Mr. Sudhanshu as one time joining bonus at the time of his appointment.

1450382 Options were granted to Mr. Sudhanshu under Employees Stock Options Scheme 2020 (ESOS2020) at grant price of ₹ 161 per option. Said Options will vest in phase and subject to the provisions of ESOS2020.

Mr. Vinay Mokashi, whole-time Director resigned from the Board wef 15 April 2020. He was paid $\ref{3.25}$ lakhs. Additionally, the Company has paid him retirement benefits including gratuity, leave encashment etc.

Period of appointment of Mr. Sudhanshu Vats as Managing Director and Chief Executive Officer is for five years wef 16 April 2020 and it can be terminated by either party giving three months' prior notice to other.

Remuneration to Mr. Sudhanshu Vats, Managing Director and Chief Executive Officer of the Company comprises of fixed pay, perquisites and variable pay as mentioned above. Performance bonus/variable pay is based on criteria including achievement of performance standards as per Remuneration policy / practice of the Company.

Performance bonus of Managing Director and Chief Executive Officer is recommended by the Nomination & Remuneration Committee based on criteria including achievement of performance standards as mutually set out from time to time and as per Remuneration policy of the Company and approved by the Board of Directors of the Company.

Commission and Performance bonus payable to Directors as mentioned above is provided for the financial year 2020-21 and will be paid subsequent to the approval of the financial statements.

Figures relating to remuneration are given in lakhs with intent to provide exact details.

There was no pecuniary relationships or transactions of non-executive directors vis-à-vis the Company during the year under review, except payment of sitting fees and remuneration.

4.2 Remuneration policy

The Board on the recommendation of Nomination and Remuneration Committee approved Remuneration Policy for Directors, KMP and senior management employees.

The policy describes various aspects and guiding factors while determining the remuneration to Directors, KMP and senior managerial personnel of the Company with intent to maintain level and composition of remuneration reasonable and sufficient to retain, motivate and promote talent and to ensure long term sustainability of talented managerial persons and also create competitive advantage. Broad provisions of the Remuneration Policy are summarized hereunder.

a) Nomination and Remuneration committee (NRC) has important role in monitoring the policy.

- b) The Board, on the recommendation of NRC approves the remuneration payable to the Managing Director of the Company. The remuneration payable to the Managing Director shall be in accordance with the applicable provisions of the Act and the rules framed thereunder.
- c) The Board, on the recommendation of the NRC approves the remuneration payable to the Key Managerial Personnel and Senior Management Personnel. The structure of remuneration payable to Key Managerial Personnel and Senior Management Personnel will be in accordance with the compensation framework adopted for employees generally by the Human Resource department of the Company.
- d) The commission to the Independent Directors is paid as per the provisions of the Act and the rules framed thereunder.
- e) The Commission will be distributed among the independent directors as per criteria mentioned in this Report.

4.3 Criteria for payment to Non-executive / Independent Directors

Independent Directors are paid sitting fees of ₹ 25,000 for each meeting of the Board or committee thereof. The Company also reimburses expenses incurred by the directors for attending the meetings. The remuneration by way of commission to the independent directors is decided, keeping in view the recommendations by NRC, based on number of factors including number of meetings attended by the director during the year, contribution to the Board and Committees and involvement in the decision making.

5 STAKEHOLDERS RELATIONSHIP COMMITTEE

The Stakeholders Relationship Committee comprises of three Directors. The Chairperson of the committee is a non-executive director. During the year under review, the Stakeholders' Relationship Committee met on 2 February 2021.

The Composition of the above Committee and the attendance is as under.

		No. of Meetings		
Name of Member	Category	Held	Attended	
Mr. Amit Jain, Chairman	Non-executive Director	1	0	
Mrs. Sharmila Abhay Karve	Independent Director	1	1	
Mr. Animesh Agrawal	Non-executive Director	1	1	

Mr. Amit Jain ceased as member consequent to his resignation as a Director and Mr. Animesh Agrawal is appointed as a member and chairman of the Committee wef 26 April 2021.

During the year, two investor complaints were received. No investors' complaints were pending as on 31 March 2021. There was no complain pending at being of the year.

Terms of Reference and role of the Stakeholders Relationship Committee includes the matters specified under the Act and the Listing Regulations. Broad terms of reference includes; to consider and resolve the grievances of security holders of the Company, including complaints related to transfer/transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings, review of measures taken for effective exercise of voting rights by shareholders, review of adherence to the service standards in respect of various services being rendered by the Registrar and Share Transfer Agent and review of the various measures and initiatives taken by the company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants, annual reports, notices etc. by the shareholders of the Company.

Mr. Suresh Savaliya, Head – Legal and Company Secretary has been appointed as compliance officer pursuant to the Listing Regulations. The designated e-mail for investor service and correspondence is complianceofficer@eplglobal.com

6 OTHER COMMITTEES

In addition to the above referred committees, the Board has constituted committees of Directors and executives to look into various business matters. These committee includes corporate social responsibility committee, security committee and risk management committee. Details relating to corporate social responsibility committee are given in the Board's report. Risk Management Committee is comprised appropriate mix of executive and Directors. RMC meets as may be necessary and function in compliance with applicable statutory provisions. Meeting of RMC held on 9 February 2021 and members attended the meeting. Presently RMC comprise of Mr. Dhaval Buch, Director (wef 26 April 2021), Mr. Animesh Agrawal, Director, Mr. Aniket Damle, Director, Mr. Sudhanshu Vats, CEO & MD, Mr. Ramasamy, COO, Mr. Parag Shah, CFO and Mr. Prakash Dharmani, CIO. Mr. Amit Jain ceased as member consequent to his resignation as a Director wef 26 April 2021. Presently Security Committee comprises of Mr. Animesh Agrawal, Chairman and Mr. Aniket Damale, Member. Mr. Amit Jain ceased as member consequent to his resignation as a Director wef 26 April 2021. Security Committee met on 7 August 2020 and 14 December 2020.

7 GENERAL BODY MEETINGS

Details of last three Annual General Meetings (AGM) are given here below.

Year	Date	Time	Venue
2017-18	13.06.2018	11.00 a.m.	Registered office at P.O.
2018-19	26.06.2019	11.00 a.m.	Vasind, Taluka: Shahapur, District: Thane, Maharashtra - 421604, India
2019-20	6.08.2020	11.30 a.m.	Through Video Conferencing

The following are the special resolutions passed at the last three AGM.

Date of AGM	Summary of special resolution passed
13.06.2018	Private placement of NCDs and/or Debt Securities
13.06.2018	Re-appointment of Mr. Ashok Goel as Managing Director

Date of AGM	Summary of special resolution passed
26.06.2019	To re-appoint Mr. Boman Moradian as an Independent Director
26.06.2019	To re-appoint Mr. Mukund Chitale as an Independent Director
26.06.2019	To re-appoint Ms. Radhika Pereira as an Independent Director
26.06.2019	To approve private placement of NCDs and / or Debt Securities
6.08.2020	To approve private placement of NCDs and / or Debt Securities
6.08.2020	To approve appointment of Mr. Sudhanshu Vats as a Managing Director and Chief Executive Officer

Resolutions passed through postal ballot: The Company has passed following resolution through postal ballot during the financial year i.e. from 1 April 2020 to 31 March 2021 as detailed below.

- 1. **Special Resolutions** (a) Approval of the Employees Stock Options Scheme 2020 for the Employee of the Company; (b) Approval of the Employees Stock Options Scheme 2020 for the Employee of the Company's Subsidiaries; (c) Approval of Remuneration to Directors; Ordinary **Resolution** (a) Approval of ERI Plan under the applicable provisions of the Companies Act 2013 and rules made thereunder and Listing regulations.
 - a) The Board of Directors of the Company had appointed Mr. Dharmesh Zaveri of D M Zaveri & Co., Practicing Company Secretary, as the scrutinizer for conducting the postal ballot voting and e-voting process in a fair and transparent manner.
 - b) The Company had completed the dispatch / e-mailing of Notice of Postal Ballot along with the Postal Ballot forms and self-addressed pre-paid business reply envelopes through courier/post on or around Monday, 01 June 2020 to the members of the Company, whose names appeared on the register of Members/ List of beneficiaries and by emails to those members whose email IDs are registered either with depositories or with the Company as on 22 May 2020.
 - c) The e-voting period under the postal ballot was kept open from 9:00 a.m. on Tuesday, 02 June 2020 to 5:00 p.m. on Wednesday, 01 July 2020.
 - d) All postal ballot forms received on or before of close of working hours i.e. 5:00 p.m. on Wednesday, 01 July 2020 the last date and time fixed by the Company for receipt of the forms, had been considered for scrutiny or voting purpose.
 - e) On 2 July 2020 the results of the postal ballot as per the Scrutinizer's Report was announced and declared that the above resolutions was passed with requisite majority

- Special Resolution for Change of name of the Company from "ESSEL PROPACK LIMITED" to "EPL LIMITED" and consequential alteration to Memorandum of Association and Articles of Association of the Company.
 - The Board of Directors of the Company had appointed Ms. Tehseen Fatima Khatri proprietor of T.F. Khatri & Associates, Practicing Company Secretary, as the scrutinizer for conducting the postal ballot through remote e-voting only in a fair and transparent manner.
 - b) The Company had completed the dispatch of Notice by e-mail on 31 August 2020, in accordance with the MCA circulars, no physical postal ballot notice was dispatched to the members in view of COVID 19 pandemic situation. The members of the Company as on the "cut-off" date i.e. August 28, 2020 were entitled to vote by e-voting on the resolution.
 - c) The Postal ballot voting (Remote e-voting) period commenced on Tuesday, September 1, 2020 at 9:00 A.M. and concluded on Wednesday, September 30, 2020 at 5:00 P.M. (both days inclusive).
 - d) On 1 October 2020 the results of the postal ballot as per the Scrutinizer's Report was announced and declared that the above resolution was passed with requisite majority

DISCLOSURES

- During the year, there were no materially significant transactions with related parties that may have potential conflict with the interests of the Company at large. Related Party transactions have been disclosed in the notes to the financial statements and in Board's Report. Policy on dealing with related party transactions is posted on the website of the Company and can be accessible by following the link: https://www.eplglobal.com/
- b) The Company has complied with all applicable provisions of the Listing Regulations and other SEBI Regulations wherever applicable. No penalties have been imposed or stricture issued by SEBI, Stock Exchanges or any statutory authorities on matters relating to capital markets during the last three years.
- c) The Company has a Whistle-Blower Policy for establishing a vigil mechanism to report genuine concerns regarding unethical behavior and mismanagement, if any. No employee of the Company was denied access to the Audit Committee. Details relating to vigil mechanism are also mentioned in the Board's Report.
- d) The Company has complied with the mandatory requirements of the Corporate Governance of the Listing Regulations and also followed non-mandatory requirements relating to financial statements with unmodified audit opinion / without qualification.

- The Company is in compliance with the provisions in relation to material subsidiary wherever applicable. Policy for determining 'material' subsidiary is posted on the website and can be accessible by following the link: https://www.eplqlobal.com/
- f) Disclosure of commodity price risks and commodity hedging activities: The Company has price review mechanism to protect against material movement in price of raw materials.
- g) Certificate from practicing company secretary: The Company has obtained a certificate from practicing company secretary confirming that none of the Directors on the Board of the company have been debarred or disqualified from being appointed or continuing as directors of companies by the Board/Ministry of Corporate Affairs or any such statutory authority.
- h) Fees paid to statutory auditor and network firm or entity: Details relating to fees paid to statutory auditor is given in note 35 of the standalone financial statements. Fees paid / payable by the Company's subsidiaries to the network firms or entities of the statutory auditor are INR 10.2 million.
- i) Disclosures relating to sexual harassment complaints: In relation to complaints under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, during the financial year 2020-21, no complaint filed and no complaint pending at end of the year. There was no complaint filed during the previous financial year. Additional details in this respect are given in the Board's report.

9 MEANS OF COMMUNICATION

- Newspapers: The quarterly, half-yearly and annual financial results of the Company are published in leading newspapers viz. Economics Times, and Maharashtra Times.
- b) News Release and Presentation: The Company also regularly releases press release to enable the stakeholders to appreciate the important developments and updates about the Company. News releases, presentations made to media, analysts, institutional investors, transcript of conference call with investors/analysts etc. are displayed on the company's website www.eplglobal.com.
- c) Website: The Company's website https://www.eplglobal. com/ contains a separate dedicated section "Investors" and "Press Release" where shareholders information is available. Quarterly and annual financial results, annual report are also available on the website. Press releases made by the Company from time to time are also displayed on the website.
- d) Annual Report: Annual Report containing, inter alia, Board's report, auditors' report, audited financial statements and other important information is circulated to members and others entitled thereto. The Annual Report is also available on website of the Company. Verbatim copy of financial statements, reports etc. are circulated in this Report and the same shall be deemed as signed copy.

- Website of the Stock Exchanges: Disclosures and filing with the BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) by the Company are also hosted on website of the said stock exchanges.
- f) Disclosures: The Company also informs by way of intimation to the Stock Exchanges all price sensitive matters or such other matters which in its opinion are material and have relevance to the shareholders.

10 GENERAL SHAREHOLDERS' INFORMATION

- a) Annual General Meeting is scheduled to be held on Wednesday, 4 August 2021 at 11:30 a.m. through video conferencing or as indicated in the AGM Notice.
- b) Financial Year: The Company follows April to March as its financial year. The results for every quarter beginning from April are declared tentatively in the month following the quarter or within the time line as per the Listing Regulations.
- Record Date: Record date for the purpose including payment of dividend is given in Notes to Notice convening above mentioned Annual General Meeting.
- d) Dividend Payment Date: As may be recommended, Dividend will be paid within the stipulated period, after its declaration by the members at the AGM.
 - Dividend on Equity Shares when declared will be made payable after the AGM to those Shareholders whose names stand in the Company's Register of Members on relevant dates of record date/book closure. In respect of shares held in electronic form/ demat, the dividend will be paid on the basis of beneficial ownership as per details furnished by the depositories for this purpose.
- e) Listing on Stock Exchanges: The Company's equity shares are listed on the following Stock Exchanges.
 - National Stock Exchange of India Limited (NSE), Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai 400051.
 - BSE Limited (BSE), P.J. Towers, Dalal Street, Fort, Mumbai 400001.
 - Stock Code/Symbol: BSE 500135. NSE EPL. ISIN: INE255A01020
 - Debt Securities: Listed on Wholesale Debt Market (WDM) Segment of BSE.

Scrip Code (BSE)	Series	ISIN
960308	Series A	INE255A08AW1
960310	Series B	INE255A08AX9
960311	Series C	INE255A08AY7

Debenture Trustees: Axis Trustee Services Limited, Axis House, 2nd Floor, Bombay Dyeing Mills Compound, Pandurang Budhkar Marg, Worli, Mumbai 400 025. Tel: +91 22 43255231

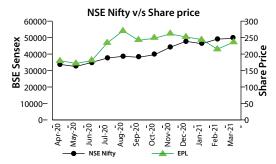
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- Payment of Listing Fees: The Company has paid annual listing fee for the year 2021-22 to BSE and NSE within time.
- Market Price Data: The monthly high and low price of shares traded on the National Stock Exchange of India Limited (NSE) and the BSE Limited (BSE) are as follows:

Manth O Vanu	BSE (In ₹)		NSE (In ₹)	
Month & Year	High	Low	High	Low
April 2020	185.90	147.75	185.25	147.10
May 2020	186.40	160.50	186.90	158.10
June 2020	205.00	164.00	204.85	158.00
July 2020	242.15	177.65	243.00	177.95
August 2020	318.75	235.00	318.60	235.20
September 2020	306.00	226.30	307.00	226.45
October 2020	273.00	240.10	274.00	240.00
November 2020	272.90	237.00	272.80	244.50
December 2020	270.15	245.55	270.85	248.00
January 2021	290.80	239.20	291.00	239.55
February 2021	257.00	203.40	251.90	203.55
March 2021	239.00	207.10	239.00	207.00

h) Performance of the Company's stock price vis-a-vis Sensex / Index





i) Share Transfer /transmission System

Applications for transmission of shares in physical form are minimal and processed through the Company's Registrar & Transfer Agent. The Stakeholders Relationship Committee constituted for transmission of shares, issue of new/duplicate shares and allied matters. The transmission of shares in physical form as and when received are normally processed within 15 days from the date of receipt of documents complete in all respects.

j) Distribution of Shareholding as on 31 March 2021

No. of equity shares	No. of share holders	% of share holders	No. of Shares Held	% of share Holding
1 to 500	45326	84.38	5119265	1.62
501 – 1000	3881	7.23	2989753	0.95
1001 – 5000	3566	6.64	7978289	2.53
5001 – 10000	466	0.87	3386496	1.07
10001 and above	475	0.88	296091804	93.83
Total	53714	100.00	315565607	100.00

k) Dematerialization of equity shares and liquidity

As on 31 March 2021, 99.46% of the Equity Shares have been dematerialized.

Equity Shares of the Company are under compulsory demat trading by all investors. Considering the advantages of scripless / demat trading, shareholders are requested to consider dematerialization of their shares so as to avoid inconvenience in future.

 Commodity price risk or foreign exchange risk and hedging activities.

Risks are associated with various forex exposures like translation, transaction, economic etc. the Company would have on risk on net import side. Import Exposure includes Acceptance, Trade Payables, Trade Buyer's Credit, Interest Payable, CAPEX Buyer's Credit etc. and export exposure includes trade receivables, royalty receivable etc.

There are various financial instruments for hedging available to mitigate these risks like Forward Cover, Options and Derivative etc. Based on the risks involved in the hedging instrument, the Company generally uses Forward Cover as measure for mitigating the Forex Volatility.

m) Plant Locations: The Company has plants/units at Vasind, Wada, Dhanoli (Vapi), Nalagarh (HP), Goa and Katenipara (Assam) as at the end of the financial year.

n) List of Credit rating obtained during the financial year

During the financial year, the company has been affirmed/assigned credit rating from below listed credit rating agencies:

Name of Credit Rating Agency	Instrument	Rating
India Rating & Research Private Limited (a Fitch Group Company)	Issue of Commercial Papers	IND A1+
India Rating & Research Private Limited (a Fitch Group Company)	Long-Term Issuer Rating	IND AA; Outlook: positive
Credit Analysis & Research Limited (CARE)	Issue of Non- convertible debenture	CARE AA; Outlook: stable

o) Registrar & Transfer Agent and Address for Communication

Registrar & Share Transfer Agent: Bigshare Services Private Limited, 1st Floor, Bharat Tin works Building, Opp. Vasant Oasis, Makwana road, Marol, Andheri (E), Mumbai-400059. Tel: 022 62638261, Fax: 022 62638299, investor@ bigshareonline.com **Registered Office:** P.O. Vasind, Taluka Shahapur, Thane 421604, Maharashtra, Tel: +91 9673333971/9882 CIN: L74950MH1982PLC028947

Corporate Office: Top Floor, Times Tower, Kamala City, Senapati Bapat Marg, Lower Parel, Mumbai 400013. Tel: +91 22 2481 9000/9200. Fax: +91 22 24963137, complianceofficer@eplglobal.com, https://www.eplglobal.com/

Corporate and Investors contact: Mr. Suresh Savaliya, Head – Legal, Company Secretary and Compliance Officer, at corporate office.

Nodel Officer contact (IEPF): communicate at as mentioned above. Complianceofficer@eplglobal.com. Mr. Suresh Savaliya is appointed as a Nodal Officer as per IEPF Rules.

In order to facilitate investor servicing, the Company has a designated email id: complianceofficer@eplglobal.com or investor.grievance@eplglobal.com for registering queries by investors.

p) Shares in suspense account

The details of unclaimed equity shares and shareholders of the Company in unclaimed suspense account as on 31 March 2021 is mentioned below:

As on 1 April 2020		Shareholder who approached RTA & shares transferred in their favor		Balance as on :	31 March 2021
No. of Records	No. of Shares	No. of Records	No. of Shares	No. of Records	No. of Shares
1073	6314	0	0	1073	6314

The voting rights on the shares outstanding in the suspense account shall remain frozen till the rightful owner of such shares claims the shares or as per statutory provisions.

q) Unclaimed Dividend

Section 123 of the Companies Act 2013, read with the Investor and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("the Rules"), mandates that Companies transfer dividend that has remained unclaimed for a period of seven years from the unpaid dividend account to the Investor Education and Protection Fund (IEPF). Further, the Rules mandate that the shares on which dividend has not been paid or claimed for seven consecutive years or more be transferred to the IEPF.

The following table provides a list of years for which unclaimed dividends and their corresponding shares would become eligible to be transferred to the IEPF on the dates mentioned below:

Year	Type of Dividend	Dividend per share (INR)	Date of Declaration	Due date for transfer	Amount, INR 31.03.2021
2013-14	Final	1.25	9 July 2014	8 Aug 2021	1256066
2014-15	Final	1.60	30 June 2015	30 July 2022	1320670
2015-16	Final	2.20	17 June 2016	17 July 2023	1843309
2016-17	Final	2.40	12 Jul 2017	11 Aug 2024	2029776
2017-18	Final	2.40	13 June 2018	13 July 2025	1486910
2018-19	Final	1.25	26 June 2019	26 July 2026	1104981
2019-20	Interim	1.25	8 Nov 2019	8 Dec 2026	1029276
2019-20	Final	2.05	6 Aug 2020	5 Sept 2027	1478597
2020-21	Interim	2.05	12 Nov 2020	11 Dec 2028	1394967



The Company also sends regular reminders to shareholders to claim their unclaimed dividends / shares before it is transferred to IEPF. Shareholders many note that both the unclaimed dividends and corresponding shares transferred to IEPF, including all benefits accruing on such shares, if any can be claimed from IEPF following the procedure prescribed in the Rules. No claim shall lie in respect thereof with the Company.

Dividend remitted to IEPF during the last three years

Year (FY)	Type of Dividend	Dividend Declared on	Date of transfer to IEPF	Amt transferred to IEPF (INR)
2012-2013	Final	9 July 2013	20 Aug 2020	8,08,119
2011-2012	Final	27 Sept 2012	13 Nov 2019	7,10,329
2010-2011	Final	9 Sept 2011	29 Oct 2018	5,34,603

Shares transferred to IEPF

During the year, the Company transferred 33,680 equity shares to IEPF authority vide eform IEPF4 dated 29 August 2020 due to nonencashment of dividends for seven consecutive years, in accordance with applicable provision of the Companies Act 2013 and IEPF Rules. During the year, you Company received applications from shareholders for claiming shares from IEPF and processed the same.

r) Corporate benefits

Details of corporate benefits issued by the Company are given below.

Dividend

Year	%	Year	%	Year	%
1990-91	10%	2000-01	54%	2011-12	32.50%
1991-92	15%	2001	55%	2012-13	37.50%
1992-93	20%	2002	65%	2013-14	62.50%
1993-94	27%	2003 (Interim)	70%	2014-15	80.00%
1994-95	27%	2003 (Final)	10%	2015-16	110%
1995-96	32%	2004 (Interim)	80%	2016-17	120%
1996-97 (Interim)	15%	2004 (Final)	10%	2017-18	120%
1996-97 (Final)	30%	2005 (Interim)	100%	2018-19	62.50%
1997-98 (Interim)	20%	2005 (Special)	120%	2019-20(Interim)	62.50%
1997-98 (Final)	32%	2006 (Interim)*	100%	2019-20 (Final)	102.50%
1998-99 (Interim)	20%	2007	60%	2020-21(Interim)	102.50%
1998-99 (Final)	34%	2008	15%		
1999-00 (Special)	150%	2009-10	20%		
1999-00 (Interim)	54%	2010-11	30%		

^{*} The face value of equity shares was subdivided from ₹10 to ₹2 with effect from 15 June 2006.

Rights Shares (Price inclusive of premium)

Year	Face Value (₹)	Ratio	Price (₹)
1990	10	1:2	10
1992	10	1:4	50
1995	10	1:3	225

Bonus shares

Year	Face Value (₹)	Ratio
1994	10	1:2
2000	10	3:5
2018	2	1:1

For and on behalf of the Board EPL Limited

Sudhanshu Vats Managing Director & CEO Sharmila Abhay Karve Director



DECLARATION IN RESPECT OF CODE OF CONDUCT

In accordance with the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, I hereby confirm and declare that, all the Directors and the Senior Management personnel of the Company have affirmed compliance with the Code of Conduct of the Company laid down for them for the financial year ended 31 March 2021.

For and on behalf of the Board EPL Limited

20 May 2021, Mumbai

Sudhanshu Vats Managing Director & CEO

CERTIFICATE UNDER REGULATION 34(3) OF SEBI LISTING REGULATIONS CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To,
The Members of EPL Limited
(formerly known as Essel Propack Limited)
Top Floor, Times Tower, Kamala City, Senapati Bapat Marg,
Lower Parel, Mumbai 400013

I have examined the relevant registers, records, forms, returns and disclosures received from the Directors of EPL Limited having CIN L74950MH1982PLC028947 and having registered office at P.O. Vasind, Taluka Shahapur, Dist. Thane 421 604, Maharashtra (hereinafter referred to as 'the Company'), produced before me by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of my information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to me by the Company and its officers, I hereby certify that none of the Directors on the Board of the Company as stated below for the financial year ending on 31st March 2021 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority.

Sr. No.	Name of Directors	DIN	Date of appointment in the Company
1.	Davinder Singh Brar	00068502	22 nd August 2019
2.	Amit Dixit	01798942	22 nd August 2019
3.	Sharmila Abhay Karve	05018751	22 nd August 2019
4.	Uwe Ferdinand Rohrhoff	05225437	22 nd August 2019
5.	Amit Jain	06917608	22 nd August 2019
6.	Aniket Damle	08538557	22 nd August 2019
7.	Qi Yang	08538615	22 nd August 2019
8.	Animesh Agrawal	08538625	22 nd August 2019
9.	Sudhanshu Vats	05234702	16 th April 2020

Amit Jain and Qi Yang resigned wef 26 April 2021 and 19 April 2021 respectively.

Ensuring the eligibility of for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For D. M. Zaveri & Co. Company Secretaries

Dharmesh Zaveri (Proprietor) FCS. No.: 5418, CP No.: 4363 ICSI UDIN: F005418C000302187

Place: Mumbai Date: 20 May 2021

054. LEADING THE PACK



Certificate on Corporate Governance

To,
The Members of EPL Limited
(formerly known as Essel Propack Limited)

I have examined the compliance of conditions of Corporate Governance by EPL Limited ('the Company'), for the Financial Year ended 31st March 2021, as stipulated in regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C, D and E of Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").

Management's Responsibility

The Management is responsible for ensuring that the Company complies with the conditions of Corporate Governance. This responsibility also includes the design, implementation and maintenance of internal controls and procedures to ensure compliance with the conditions of the Corporate Governance stipulated in the Listing regulations.

Auditor's Responsibility

Our responsibility is limited to examining the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

We have examined the books of account and other relevant records and documents maintained by the Company for the purposes of providing reasonable assurance on the compliance with Corporate Governance requirements by the Company.

Opinion

In my opinion and to the best of my information and according to our examination of the relevant records and the explanations given to me and the representations made by the Management, I certify that the Company has complied with the conditions of Corporate Governance as stipulated in regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C, D and E of the Schedule V of the Listing Regulations during the year ended 31st March 2021.

I further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For D. M. Zaveri & Co. Company Secretaries

Dharmesh Zaveri (Proprietor) FCS. No.: 5418, CP No.: 4363 ICSI UDIN: F005418C000302407

Place: Mumbai Date: 20 May 2021

DIVIDEND DISTRIBUTION POLICY



Annexure 1

1. INTRODUCTION

Security and Exchange Board of India has issued the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 vide notification dated 2 September 2015 coming into effect from 1 December 2015. The said Regulation is in substitute of compliance requirement of listing agreements entered into with recognized Stock Exchanges in India in respect to listing of equity shares, debts and other securities. Said Regulations as amended from time to time inter alia provides for the top five hundred listed entities based on market capitalization to formulate a dividend distribution policy.

2. PURPOSE

The purpose of this Policy is to outline guiding factors, parameters and procedures in relation to the determining amount of Dividend on equity shares of the Company by the Board and recommend the same for approval of shareholders whenever necessary.

This Policy is intended to provide guidance and approach of the Board of Directors for determining and recommendation on the amount of dividend on equity shares of the Company and process for payment.

To achieve these objectives, maintain decency and to observe applicable regulation, in relation to determining amount of dividend and distribution, the Board of Essel Propack Limited is adopting this Dividend Policy.

3. TITLE, COMMENCEMENT AND EXTENT

- 4.1 This Policy is called the "Dividend Distribution Policy" or "Dividend Policy" or the "Policy".
- 4.2 This Policy has been approved by the Board in its meeting held on 2 February 2017 and the same shall come into effect accordingly.

4. DEFINITIONS AND INTERPRETATION

In this Policy, except where the context otherwise requires, the following words and expressions shall have the following meaning.

- 4.1 "Board" or "Board of Directors" means the Board of Directors of the Company.
- 4.2 "Company" or "Essel" means the Essel Propack Limited, registered in India under the Companies Act 1956/2013 having CIN L74950MH1982PLC028947.
- 4.3 "Dividend" means annual dividend and also includes interim and/or special dividend.
- 4.4 **"Executive Management"** means the Managing Director, Chief Operating Officer and Chief Financial Officer of the Company.
- 4.5 "Shares" or "Equity Shares" means the exiting equity shares and equity shares as may be allotted by the Company from time to time.
- 4.6 "Statutory provisions", "Regulation" or "Listing Regulations" means applicable provisions of the Companies Act 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 as amended or re-enacted time to time and other applicable law in relation to the Dividend.

4.7 The words importing the singular include the plural and vice varsa and pronouns importing a gender include each of the masculine, feminine and neuter genders and shall be interpreted in the wide sense in spirit of this Code.

5. ESSEL'S DIVIDEND POLICY

Essel's Board adopts the policy of steady and progressive dividend distribution out of the net profit keeping in view the following factors. The Board believes this will serve the interest of the Shareholders for their regular income and the Company's business growth.

In determining the amount of dividend on equity shares of the Company for distribution to equity shareholders from time to time, the Board will consider the following guidelines and parameters, keeping in view the audited or reviewed financial results of the Company, as may be relevant to the financial year and estimates of the next financial year when context so requires.

5.1 Financial parameters

The Board shall be guided by the following financial factors when recommend the Dividend.

- To recommend steady dividend payout keeping in view standalone and consolidated net profit of the Company as per audited financial results, Subject to financial, external, internal and others factors.
- Increase in standalone and consolidated net sales, net profit, cash profit and net worth as compared to previous financial year.
- Position of debts, interest rate and debt servicing during the financial year and change expected during the next financial year.
- d) Other factors would include magnitude of realized profits, operating cash flow, liquidity, capacity to service borrowings, cost of borrowings vis-à-vis cost of capital, sales volume, anticipated expenses, financial ratios etc.

5.2 Internal Factors

- Cash requirements in short to medium term for capex program, organic and inorganic growth, acquisition, further investment in subsidiaries and joint ventures, surge sustainability in global business markets.
- Profitability, earnings variability, liquidity and cash flows, financial leverage and asset characteristics such as the composition of tangible and intangible assets.
- c) Achievement of targets in relation to capacity additions, inventions, new customers, quality excellence, fair inventory levels, sustainable balance between oral, non-oral care and pharma segments, as and when the management has set the targets for all or any of the aforesaid.
- To consider the proposal, if any, presented by Executive Management in relation to the recommendation of the Dividend.

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5.3 External factors

- a) Change in statutory provisions, domestic and international taxation aspects, government policies, major accounting adjustments and audit assumptions.
- b) Contingent liability and legal disputes expected to tolerate in medium to long term and natural calamity.
- Material change in technology, market position, statutory restrictions, commercial assumptions and other aspects which is anticipated to affect to the business or profitability of the Company, its subsidiaries, joint ventures or major customers.
- d) Major write off of the bad debts, distressed assets or investments, bankruptcy of major customers, stricture of public liability and similar aspects affecting to the business or profit of the Company on standalone and consolidated basis.

In exceptional circumstances, the Board may deviate some parameters in determining the amount of dividend, if after deliberations in board meeting, it is decided so in interest of the Company, with consent of all the directors present.

6. UTILIZATION OF RETAINED EARNING

It is intended to use the retained earnings for business growth, capacity additions and general corporate purpose. Considering the cost of the borrowings vis-à-vis available funds (retained earnings), the quantum of reserves and available depreciation fund, the Board may decide to plough back the earnings. Utilization of the retained earnings of the Company shall be inter alia based on the factors includes financial leverage, mitigate dependence on external debts, expansion and diversification.

7. CIRCUMSTANCES UNDER WHICH MAY NOT EXPECT DIVIDEND

The Board intends to recommend reasonable dividend every financial year in normal business scenario keeping in view the provisions of this Dividend Policy. However the Board may consider to recommends lesser dividend as compared to previous financial years or may not recommend Dividend for any one or more financial years keeping in view the possible effect of one or more "External Factors" to the business, sales, profit or sustainability of the Company, its subsidiaries or in any other circumstances the Board decides that distribution of the profit by way of Dividend is not advisable in interest of the Company.

8. POLICY EXCLUSION

The policy shall not be applicable in the following circumstances.

- a) Buyback of shares or securities.
- b) Dividend on preference shares.
- Benefit to shareholders or class of shareholders by virtue of arrangements as may be approved by National Company Law Tribunal or appropriate authority.

9. INTERIM, SPECIAL OR HIGHER DIVIDEND

The Board may approve Interim Dividend, Special or higher Dividend considering the recommendation from the Executive Management and factors as mentioned in this Policy, keeping in view the financials based on reviewed or audited financial statements and as may be permitted under the statutory provisions. The Board at its discretion may consider the aforesaid proposal if the Board thinks that the factors as referred in the policy are favorable, available and possible use of cash and other factors as the Board may think relevant.

10. PROCEDURE IN RELATING TO THE DIVIDEND AND PAYMENT

- a) The Board usually to recommend Dividend annually for financial year based on annual financial results. Recommendation of the Board on annual dividend will be submitted to the shareholders in accordance with the statutory provisions for the adoption of a final decision at the shareholders' meeting. The amount of annual dividends shall not exceed the amount recommended by the Board of Directors.
- Annual Dividend as approved by the Shareholders or interim or special Dividend as approved by the Board will be paid in cash to those who are Shareholders on record date or book closure as may be determined for the purpose.
- c) Primary method for the payment of Dividends is the transfer or direct credit of dividend amount in Indian rupee to respective accounts of the shareholders in the Indian Bank details of which is registered with the Company or made available by the Depositories. In absence of correct bank account details, the Company will pay Dividend by way of dispatch of physical dividend instrument or demand drafts.
- The Company shall follow the statutory provisions as may be applicable from time to time relating to approval, declaration and payment of Dividend.

11. CLARIFICATIONS, AMENDMENT ETC

This Policy has been framed in compliance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. In case of any amendment in the Regulations, direction or clarification by SEBI, provision of this Code shall be read and implemented in context of such amended or clarified positions.

This Policy may be modified, amended, clarified or substituted by the Board as may be necessary.

This Policy is approved by the Board of Directors and signed for authentication on its behalf as under.

12. CAUTIONARY STATEMENT

The Policy reflects the intent of the Company to reward its shareholders by distributing a portion of its profits after retaining sufficient funds for growth of the Company and subject to other aspects as mentioned in this Policy and/or other aspect the Board may think appropriate at its discretion from time to time.

(The word Essel in this policy should be read as EPL, keeping in view the policy was framed before change in the name of the Company)

Secretarial Audit Report



For the Financial year ended 31st March, 2021

[Pursuant to Section 204(1) of the Companies Act, 2013 and rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,

The Members,

EPL Limited

(formerly known as Essel Propack Limited)

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **EPL Limited** (hereinafter called **'the Company'**). Secretarial audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the EPL Limited's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the Company has, during the audit period covering the Financial year ended on 31st March 2021 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March 2021 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and the Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, and Overseas Direct Investment.
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992('The SEBI'):
 - The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
 - (d) The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014;
 - (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;
 - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;

- (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; (Not relevant / applicable, since there is no delisting of equity shares during the year)
- (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; (Not relevant / applicable, since there is no buyback of securities during the year)
- The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015
- (vi) The following laws are specifically applicable to the Company in addition to laws mentioned above;
 - (a) Factories Act 1948
 - (b) Contract Labour (Regulation and Abolition) Act, 1970

I have also examined compliance with the applicable clauses to the following:

- Secretarial Standards issued by The Institute of Company Secretaries of India and approved by the Government of India, as applicable under the Companies Act 2013;
- (ii) The Listing Agreements entered into by the Company with BSE Limited and National Stock Exchange of India Limited in accordance with SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Secretarial Standards, etc. mentioned above.

I further report that, the Board of Directors of the Company is duly constituted with proper balance of Executive, Non – Executive Directors and Independent Directors The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all the directors to schedule the Board meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meetings.

All decisions at Board Meetings and Committee Meetings are carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or Committee of the Board, as the case may be.

I further report that there are adequate systems and processes in the company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines. The management has installed IT enabled software called "Legatrix" to manage legal and regulatory compliance. The Legatrix system has been implemented by legal professional and expert service provider Legasis Services Private Limited. We have reviewed the functioning of said system implemented at all plants, registered and corporate office of the Company and the said systems inter alia checks, alters, provide reports, updates and overview compliance management of various laws including laws specifically applicable to the Company viz Factories Act 1948, the Contract Labour (Regulation and Abolition) Act, 1970.

- I further report that during the period under review, there were following major actions which have been done in compliance with applicable statutory provisions;
- Pursuant to resolutions passed through postal ballot on 1st July 2020, the consent of members was obtained for the following;
 - (a) Approval of the Employees Stock Options Scheme 2020 for the Employee of the Company;
 - Approval of the Employees Stock Options Scheme 2020 for the Employee of the Company's subsidiaries;
 - (c) Approval to authorized the Board for payments of remuneration to managing directors, whole-time directors, executive directors and other directors of the Company time to time in excess of the ceiling or percentage of the net profit of financial year as prescribed in section 197 of the Act or provisions of the Act as may be relevant; or waive the refund of excess payment or remuneration made to directors;
 - (d) Approval for participation of employees (including executive directors) of the Company and its subsidiaries (such employees as may be identified and selected by Epsilon BidCo Pte. Ltd. (Epsilon) from time to time) in the Epsilon Group Exit Return Incentive Plan (the ERI Plan).
- Appointment of M/s. Walker Chandiok & Co. LLP Chartered Accountants, as Statutory Auditors of the Company for a term of five years by the members of the company in their 37th Annual General Meeting held on 6th August 2020 in view of Resignation of M/s. Ford Rhodes Parks & Co. LLP (FRP), Chartered Accountants as a Statutory Auditor of the company effective from conclusion of 37th Annual General Meeting of the Company.

- 3. Pursuant to Employee Stock Option Scheme 2014 (ESOS 2014) 1,14,666 Equity shares of face value of ₹ 2 each for cash at exercise price of ₹ 60.83 per share of the Company was allotted on 7th August 2020 to the grantee who has exercised his vested option.
- 4. Pursuant to resolution passed through postal ballot on 30th September 2020, the consent of members was obtained for change of Name of the Company from "Essel Propack Limited" to "EPL Limited" and obtained approval from the Registrar of Companies, Mumbai effective from 9th October 2020.
- 5. The Board of Directors of the Company in their meeting held on 12th November 2020 had declared and paid Interim Dividend @ ₹2.05 per equity share of face value of ₹2 each.
- The Board of Directors in their meeting held on 12th November 2020 inter alia approved the following;
 - (a) execution of the share purchase agreement for acquisition of 72.46% of the equity shares of Creative Stylo Packs Private Limited (CSPL).
 - (b) Scheme of Amalgamation of CSPL ('Transferor Company') with the EPL Limited ('Transferee Company'), in accordance with the Sections 230 to 232 of the Companies Act, 2013 and applicable statutory provisions and rules, subject to necessary statutory and regulatory approvals, including approval of the Stock Exchanges and the National Company Law Tribunal.

For D. M. Zaveri & Co. Company Secretaries

Dharmesh Zaveri

(Proprietor) M. No.: 5418 CP. No.: 4363

Place: Mumbai CP. No.: 4363
Date: 20 May 2021 ICSI UDIN: F005418C000302275

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Annexure 3

8

ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY (CSR) ACTIVITIES

1 Brief outline on CSR Policy of the Company

EPL strives to be a socially responsible company and strongly believes in development which is beneficial for the society at large. As a Corporate Citizen receiving various benefits out of society, it is our coextensive responsibility to pay back in return to the society in terms of helping needy people by providing sustainable development, etc., keeping the environment clean and safe for the society by adhering to the best practices and technologies, and so on. It is the Company's intent to make a positive difference to society in which the Company lives and operate.

2 Composition of CSR Committee

Sr.	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
_1	Davinder Singh Brar	Chairman, Independent Director	1	1
2	Animesh Agrawal	Member, Non-Executive Director	1	1
3	Dhaval Buch ^{\$}	Member, Non-Executive Director	N.A.	N.A.
4	Amit Jain#	Member, Non-Executive Director	1	1

[#] Amit Jain resigned wef 26 April 2021. S Dhaval Buch appointed wef 19 April 2021.

3 Web-link where relevant information available:

a.	Composition of CSR committee	www.eplglobal.com/investors
b.	CSR Policy	https://www.eplglobal.com/wp-content/uploads/2021/04/Corporate-Social-Responsibility-Policy.pdf
C.	CSR projects approved by the board are disclosed on the website of the company	https://www.eplglobal.com/sustainability/

- 4 Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable (attach the report): **Not Applicable**
- Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any: **Not Applicable**
- 6 Average net profit of the company as per section 135(5): ₹ 1,13,48,66,145/-

7	(a)	Two percent of average net profit of the company as per section 135(5)	₹ 2,26,97,323/-
	(b)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years	-
	(c)	Amount required to be set off for the financial year, if any	-
	(d) Total CSR obligation for the financial year (7a+7b-7c).		₹ 2,26,97,323/-

(a) CSR amount spent or unspent for the financial year:

Total Amount Spent for the		Amount Unspent (in ₹)							
Financial Year. (in ₹)	Total Amount transfe Account as per	erred to Unspent CSR section 135(6).	Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).						
	Amount.	Date of transfer.	Name of the Fund	Amount.	Date of transfer.				
1,08,21,966	1,19,75,357	28 April 2021	Nil	Nil	Nil				

(b) Details of CSR amount spent against ongoing projects for the financial year:

(1)	(2)	(3)	(4)		(5)	(6)	(7)	(8)	(9)	(10)	(11)
SI. No.			Local area (Yes/No)		tion of the Project duration.	Amount allocated for the project (in ₹).	Amount spent in the current financial Year	Amount transferred to Unspent CSR	Mode of Implementation - Direct	Mode of Implementation - Through Implementing Agency		
				State	District			(in ₹).	Account for the project as per Section 135(6) (in ₹).	(Yes/No).	Name	CSR Registration number.
1.	Community Waste management	(x) Rural Development And Environment	Yes	Mahara	shtra, Thane	2 years	1,29,75,357	10,00,000	1,19,75,357	No	Collective Good Foundation	CSR00001648
	Total						1,29,75,357	10,00,000	1,19,75,357			

 $The \ Project \ duration \ is \ 14 \ months. \ However, it \ is \ expected \ to \ extend \ for \ 2 \ years \ or \ more \ for \ effective \ implementation.$

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
SI. No.	Name of the Project	Item from the list of activities in schedule VII to the Act.	Local area (Yes/ No).	Location of	Location of the project.		Mode of implementation - Direct (Yes/No)	Mode of implementation - Through implementing agency.	
				State	District	(in ₹).		Name.	CSR registration no.
1	EPL – Covid 19 CSR Program – (Food and articles distribution)	(xii) relief, rehabilitation and reconstruction activities.	Yes	Maharashtra, Thane. Gujarat, Valsad. Goa, Ponda. Himachal Pradesh, Solan. Assam, Kamrup		7,71,693	Yes	N.A	N.A
2	Million Meals Initiative	(xii) relief, rehabilitation and reconstruction activities	No	Maharashtra, Mumbai.		10,00,000	No	Rotary Club of Bombay Queens Necklace Charitable Trust	N.A
3	Covid Relief Project	(xii) relief, rehabilitation and reconstruction activities	No	Maharashtra and other states		10,00,000	No	Kaushalya Foundation	N.A
5	Distribution of PPE Kits and Medical Instruments to for COVID-19	(i) Promoting health care including preventive health care and sanitation	Both	Maharashtra states.	and other	50,00,000	No	Collective Good Foundation	CSR00001648
6	Samhita Social Venture	-	N.A.	-		6,43,500	No	N.A.	N.A
7	Distribution of LED Flood Lights	(x) Rural Development	Yes	Goa, Aldon, B	ardez.	1,04,873	Yes	N.A.	N.A.
8	Educational CSR	(ii) promoting education	Yes	Himanchal Pr Solan.	adesh,	2,05,400	Yes	N.A.	N.A.
9	Distribution of Solar Lights	(x) Rural Development	Yes	Maharashtra,	Vasind.	3,16,500	Yes	N.A.	N.A.
10	Water Project	(x) Rural	Yes	Maharashtra,	Wada.	4,30,000	Yes	N.A.	N.A.
		Development		Maharashtra,	Vasind.	3,50,000	Yes	N.A.	N.A.
11	Community Waste management	(x) Rural Development	Yes	Maharashtra,	Maharashtra, Vasind.		No	Collective Good Foundation	CSR00001648
	Total					1,08,21,965			

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CSR Report for FY21

- (d) Amount spent in Administrative Overheads: ₹ 6,43,500/-
- (e) Amount spent on Impact Assessment, if applicable: Nil
- (f) Total amount spent for the Financial Year (8b+8c+8d+8e): ₹2,27,97,322/-
- (g) Excess amount for set off, if any: ₹ 1,00,000/-

SI. No.	Particular	Amount (in ₹)
(i)	Two percent of average net profit of the company as per section 135(5)	2,26,97,323
(ii)	Total amount spent for the Financial Year	2,27,97,323
(iii)	Excess amount spent for the financial year [(ii)-(i)]	1,00,000
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	Nil
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	1,00,000

9 (a) Details of Unspent CSR amount for the preceding three financial years: Not Applicable

SI. No.	Preceding Financial Year.	Amount transferred to Unspent CSR Account under section 135 (6)	•		Amount transferred to any fund specified under Schedule VII as per section 135(6), if any.		Amount remaining to be spent in succeeding financial
		(in ₹)	rear (iii v).	Name of the Fund	Amount (in ₹).	Date of transfer.	years. (in ₹)
Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

Keeping in view the change in the laws wef 22 January 2021, above matter is reported accordingly. Relating to previous financial years, the Company has already reported in annual reports of respective years.

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s): Not Applicable

(1) Sr.	(2) Project ID.	(3) Name of the Project.	(4) Financial Year in which the project was commenced.	(5) Project duration	(6) Total amount allocated for the project (in ₹).	(7) Amount spent on the project in the reporting Financial Year (in ₹).	(8) Cumulative amount spent at the end of reporting Financial Year. (in ₹)	(9) Status of the project - Completed /Ongoing.
N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.

- 10 In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year: Not Applicable
 - (a) Date of creation or acquisition of the capital asset(s).
 - (b) Amount of CSR spent for creation or acquisition of capital asset.
 - (c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.
 - (d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).
- 11 Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5): Not Applicable

Davinder Singh Brar Independent Director Chairman – CSR Committee Animesh Agrawal Non-Executaive Director Member – CSR Committee

20 May 2021, Mumbai



Annexure 4(a)

Particulars of Employees as per Section 197(12) of the Companies Act 2013 read with the Rules relating thereto for the year ended on 31 March 2021

Top 10 employees in terms of remuneration drawn and employees in receipt of remuneration not less than ₹ 1.02 crores p.a.

Sr.	Name	Designation- Nature of Duties	Qualification	Age	Date of Joining	Remuneration Received (₹)	Experience (in years)	Particulars of last employment held- Organisation & Designation
1.	M R Ramasamy	Chief Operating Officer	BE, Exe. MBA	63	09-03-1985	3,65,13,320	40	Venlon Polyster Ltd., Project Engineer
2.	Parag Shah	Chief Financial Officer	CA, CWA & B.com	52	25-11-2019	2,03,87,656	29	Group Chief Financial Officer, ACG Worldwide
3.	Dileep Joshi	Director - Human Capital	Post-Graduation in Management (HR)	56	12-10-2009	1,69,97,669	33	Essar Shipping Ports & Logistics Ltd., Head HR - ESPL Business Group
4.	Prakash Dharmani	Chief Information Officer	BE (Chemical), Executive MBA	50	24-09-2012	1,23,95,080	30	Essar Power Ltd., VP CIO
5.	Deepak Ganjoo	Regional Vice President-AMESA Region	Bachelor of Engineering (B.E.), Exec. MBA	47	01-07-2005	92,19,492	27	TVS Motors Ltd Unit Manager - Transmission Shop
6.	Amit Jain	Head – Corporate Finance	ACA	47	26-10-2012	89,68,690	27	Cadila Pharmaceuticals Ltd. General Manager
7.	Hariharan K Nair	Vice President- Creativity & Innovation	Master's Degree in Polymers, Master's Degree in Chemistry	47	27-03-2017	77,70,840	23	E I DuPont India Pvt. Ltd Application Development Manager
8.	Rajesh Bhogavalli	Head Supply Chain	M.Sc, MBA	46	28-07-2014	74,98,186	24	BASF-Head - Supply Chain (Coatings)
9.	Kamlesh Jain	Global Head– Applications	CA	48	03-12-2013	62,77,960	23	PRISM Informatics Limited- Principal Strategy Consultant/ Solution Architect
10.	Shrihari K Rao	Global Head- Printing Excellence	Diploma in Electronics Communication, Part Time course in Business Administration	50	04-04-2016	61,86,751	29	ESKO-Sales Director

Employees employed for part of year and in receipt of remuneration of not less than ₹ 8.50 lakhs p.m.

Sr.	Name	Designation- Nature of Duties	Qualification	Age	Date of Joining	Remuneration Received (₹)	Experience (in years)	Particulars of last employment held- Organisation & Designation
1	Sudhanshu Vats	Managing Director & CEO	MBA and B.Tech	53	16-04-2020	4,37,50,000	29	Managing Director & Group CEO – Viacom 18

Notes:

- 1. Remuneration consists of salary, variable pay, allowances and perquisites as computed under the Income Tax Act, 1961.
- 2. Above employees are in full time employment with the Company and the same can be terminable by notice on either side and are governed as per the terms of respective appointment and/or rules/policies of the Company.
- 3. None of the employees mentioned above is related to any Director of the Company.

For and on behalf of the Board EPL Limited

Sudhanshu Vats Managing Director & CEO Sharmila Abhay Karve Director

20 May 2021, Mumbai

Annual Report 2020-21

EPL Limited

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Annexure 4(b)

The information on remuneration and other matters as required by sub-section 12 of Section 197 of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is set out in table below:

Sr. No.	Name of Director-KMP and Designation	% increase in remuneration in the FY 2020-21	Ratio of remuneration of each Director to median remuneration of employees
1	Mr. Sudhanshu Vats – Managing Director & CEO	Nil	123.62
2	Mr. Davinder Singh Brar – Independent Director	Nil	9.89
3	Mrs. Sharmila Abhay Karve – Independent Director	Nil	7.06
4	Mr. Uwe Ferdinand – Independent Director	Nil	7.06
5	Mr. Amit Dixit – Non Executive Director	Nil	N.A.
6	Mr. Amit Jain – Non Executive Director (Resigned wef 26.04.2021)	Nil	N.A.
7	Mr. Qi Yang – Non Executive Director (Resigned wef 19.04.2021)	Nil	N.A.
8	Mr. Animesh Agrawal – Non Executive Director	Nil	N.A.
9	Mr. Aniket Damle – Non Executive Director	Nil	N.A.
10	Mr. Parag Shah – Chief Financial Officer	3.5%	N.A.
11	Mr. Suresh Savaliya - Head - Legal & Company Secretary	7.0%	N.A.
12	Mr. Vinay Mokashi – Whole-time Director (Resigned wef 15.04.2020)	Nil	0.92

Sr.	Requirements	Disclosure
1	The Percentage increase in the median remuneration of employees in the financial year.	Increase in median remuneration in the financial year under review was approx. 17.45% as compared of the immediate preceding financial years. Median remuneration for the year under review is approx. ₹ 3.53 lakhs
2	The Number of permanent employees on the rolls of the Company	1154 employees on payroll as on 31 March 2021.
3	Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration.	There was no exceptional circumstance for increase in managerial personnel in the last financial year. The average percentile increase and policy was same for managerial personnel and all the other employees.
4	Affirmation that the remuneration is as per the remuneration policy of the Company.	Yes, the remuneration is as per the remuneration policy of the Company.

For and on behalf of the Board EPL Limited

Sudhanshu Vats Managing Director & CEO Sharmila Abhay Karve Director

20 May 2021, Mumbai



Annexure 5

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

The Information under Section 134(3)(m) of the Companies Act, 2013 read with Rule 8(3) of the Companies (Accounts) Rules, 2014, amended from time to time, for the year ended 31 March 2021 is given here below and forms part of the Board's Report.

CONSERVATION OF ENERGY

Steps taken or impact on conservation of energy:

Your Company is committed to reduce energy consumption at its various plants. Besides sustaining past initiatives, new measures were implemented during the year. Gist of initiatives taken in this regard is as under.

- TET machine upgradation from submersible electrical motor to table top electrical motor savings of appx 47000 energy units per year.
- Injection molding machine servo drive upgrade saving of 30% power consumption at EP Vapi.
- Harmonics study completion at Vapi Wada and Vasind to improve the power stability and associated losses.
- Goa plant relay outing and high productivity high energy efficient machine center shall save 5.5 lakh units of energy per annum in 21-22.
- Compressed air optimization at EP Wada shall save 3 lakh units of energy per annum in 21-22.
- Wastage reduction in printing, tubing and extrusion process across all units saved 100K energy units per annum of the scrap shredding machine.
- At Goa unit, optimization of Compressed Air by arresting leakages. Air audit was done on monthly basis & points were closed accordingly. At Nalagarh unit, optimization of compressed air consumption by arresting leakage which has resulted energy saving approx. 12900 kwh per month. Tubing lines Chiller interlock and auto packer vacuum blower interlock with Machine which ensure ancillary units will on as & when Machine approx. energy saving of 5500 kwh per month.
- (b) The steps taken by the company for utilizing alternate sources of energy:

We are exploring the possibility of offsite solar power and wind power energy PAN India all units. Project is in advanced stage and expected to be implemented in 21-22.

(c) The capital investment on energy conservation equipment:

> Approx ₹ 3 million investment done for energy conservation at Wada, Dhanoli and Goa plant.

TECHNOLOGY ABSORPTION

- The efforts made towards technology absorption:
 - Worked with major global polymer manufacturer on the theme of source reduction and codeveloped special laminate grades enabling thickness reduction up to 25% of the laminate web thickness.
 - b) Worked with a global polymer manufacturer and co-developed special blends of high-density polyethylene (HDPE) grades for sustainable laminates that also provides higher chemical product resistance.
- (ii) The benefits derived like product improvement, cost reduction, product development or import substitution.
 - As sustainability is taking center stage globally, we have successfully commercialized Sustainable Platina laminates with biogenic carbon content up to 50% in the tube sleeve and up to 50% biogenic carbon content in the tube shoulders.
 - Successfully commercialized next generation b) sustainable laminates with outstanding oxygen barrier properties closer to Aluminum barrier laminates enabling conversion of oxygen sensitive products to Plastic barrier laminates.
 - c) Successfully commercialized new formats of top seal laminates eliminating Aluminum foil improving the sustainability of the tubes.
 - d) Developed Plastic barrier tubes with Shoulder barrier and HDPE caps that are totally recyclable in HDPE bottle stream and got approval from Association of Plastic Recyclers - USA.
- (iii) In case of imported technology (imported during the last three years reckoned from the beginning of the financial year) - Nil
- (iv) Details of expenditure on Research and Development during the year under review is as under:

	(₹	in million)
a)	Capital	17.2
b)	Recurring	194.7
c)	Total expenditure	211.9
d)	Total expenditure as a % of total turnover	2.53%

FOREIGN EXCHANGE EARNINGS AND OUTGO

(₹ in million)

Particular	Year 2020-21	Year 2019-20
Foreign Exchange earned	26,660	19,439
Foreign Exchange used / outgo	16,956	18,185

For and on behalf of the Board **EPL Limited**

Sudhanshu Vats Managing Director & CEO Sharmila Abhay Karve Director



Annexure 7

[Pursuant to Reg. 34 of the SEBI (Listing Obligations & Disclosure requirements) Regulations 2015]

SECTION A: GENERAL INFORMATION ABOUT THE COMPANY

- 1 Corporate Identity Number (CIN) of the Company: L74950MH1982PLC028947
- 2 Name of the Company: EPL Limited
- 3 Registered address: P.O. Vasind, Taluka: Shahapur, District: Thane, Maharashtra 421604
- 4 Website: www.eplglobal.com
- 5 Email id: complianceofficer@eplglobal.com
- 6 Financial Year Reported: 1 April 2020 to 31 March 2021.
- Sectors that the Company is engaged in (industrial activity code-wise): The Company is mainly engaged in the business of manufacturing of collapsible laminated and plastic tubes and providing packaging solutions. NIC Code 3131, 22201.
- 8 List three key products/services that the Company manufactures/ provides (as in balance sheet):
 - The Company is mainly engaged in the business of manufacturing of collapsible laminated and plastic tubes and providing packaging solutions. As a part of the said business, the Company also earns revenue from providing packaging solution, royalty and other ancillary services and business. Additional details are mentioned in the financial statements in this Annual Report.
- Total number of locations where business activity is undertaken by the Company: The Company is having manufacturing facilities at Vasind, Wada in Maharashtra, Nalagarh in Himachal Pradesh, Bhilad in Gujarat, Katenipara (Assam) and Goa.
 - Company's international business operations are carried out by various direct and indirect subsidiaries overseas and the major ones are in Mauritius, United Kingdom, China, Poland, Germany, Colombia, USA etc. Further details of the Subsidiaries are referred in the Board's Report, MDA and annexures thereto.
- Markets served by the Company: The Company is in B2B business and serves various markets including FMCG, Beauty & Cosmetics, Pharma & Health, Food, Home and Oral.

SECTION B: FINANCIAL DETAILS OF THE COMPANY

Financial details including paid-up capital, turnover, profit after tax and others are given in financial statement contained in this Annual Report.

- Total spending on Corporate Social Responsibility (CSR) as a percentage of profit after tax (%): During the year, the Company has spent amount towards various CSR activities as mentioned in detail in the CSR Report which forms a part of Board Report and this Annual Report.
- 2 List of activities in which expenditure in 1 above has been incurred: Please refer the report on CSR activities contained in this Annual Report.

SECTION C: OTHER DETAILS

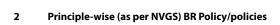
1 Does the Company have any Subsidiary Company/ Companies?

The Company has various direct and indirect subsidiaries. Further details in this respect are mentioned in the Board's Report and MGT9 / annual return contained in this Annual Report.

- 2 Do the subsidiary companies participate in the BR initiatives of the parent company? If yes, then indicate the number of such subsidiary companies: No
- Do any other entity/entities (e.g. suppliers, distributors etc.) that the Company does business with, participate in the BR initiatives of the Company? If yes, then indicate the percentage of such entity/entities? [Less than 30%, 30-60%, More than 60%] No

SECTION D: BR INFORMATION

- 1 Details of Director/Directors responsible for BR
 - Details of the Director/Directors responsible for implementation of the BR policy/policies.
 - Corporate Policies including the Business Responsibility Policies of the Company are engrained in day-to-day business operations of the Company and are implemented by the management and it is responsibility of concerned functionary or head of the department in charge of the relevant functions at various offices / manufacturing facilities of the Company. Managing Director of the Company oversee the implementation of the BR policies keeping in view the executives' feedback and reporting.
 - b) Details of BR Head: Mr. Sudhanshu Vats, CEO & Managing Director, DIN 05234702, Tel: 022 24819000 / 9200



a) Details of compliance (Reply in Y/N)

Sr.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
		Business ethics	Product Respo.	Emp. wellbeing	Shareholders Eng.	Human Rights	Env. protection	Pub. & regulatory	CSR	Customer relations
1	Do you have policy/policies for	yes	yes	yes	yes	yes	yes	yes	yes	yes
2	Has the policy being formulated in consultation with the relevant stakeholders	yes	yes	yes	yes	yes	yes	yes	yes	yes
3	Does the policy conform to any national/international standards? If yes, specify?	NA	yes	NA	NA	yes	yes	NA	yes	NA
4	Has the policy being approved by the Board? If yes, has it been signed by MD/Owner/CEO/appropriate Board Director?							ess,		
5	Does the company have a specified committee of the Board/Director/Official to oversee the implementation of the policy?	yes	yes	yes	yes	yes	yes	yes	yes	yes
6	Indicate the link for the policy to be viewed online?				ed for relevant st ailable on intern			ny's website.	Policies	relating to
7	Has the policy been formally communicated to all relevant and external stakeholders?	yes	Yes	yes	yes	yes	yes	yes	yes	yes
8	Does the company have in-house structure to implement the policy/policies?	Policies are engrained in day-to-day business operations of the Company and are implemented by the concerned functionary or head of the department in charge of the relevant functions at various offices and level and monitored by the management.								
9	Does the Company have a grievance redressal mechanism related to the policy/policies.	Yes. Wherever relevant, the Company has grievance redressal mechanism or practice.								
10		Policies are evaluated periodically or as may be appropriate depending upon the nature of policies by the MD and COO and/or respective senior executives.								

b) If answer to the question at serial number 1 against any principle, is 'No', please explain why.

Sr.	Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
1	The company has not understood the Principles	Within the overall guidance of the COO / MD / and Board whenever it is						ever it is n	necessary,	
2	The company is not at a stage where it finds itself in a position to formulate and implement the policies on specified principles	n connection with Business Operations and matter relating thereto been followed on a period of time as per industry norms or best practices. The Company also followed the best practice in relation to some business areas and burgan capital although						wed over o follows		
3	The company does not have financial or manpower resources available for the task									
4	It is planned to be done within next 6 months									
5	It is planned to be done within the next 1 year									
	Any other reason (please specify)									



3 Governance related to BR

 Indicate the frequency with which the Board of Directors, Committee of the Board or CEO to assess BR performance of the Company. Within 3 months, 3-6 months, Annually, more than 1 year.

The assessment of BR performance is done on periodical basis by the COO / MD or senior management of the Company.

b) Does the Company publish a BR or a Sustainability Report? What is the hyperlink for viewing this report? How frequently it is published?

The Company has started publishing BR report from financial year 2016-17 annually. The BR Reports are available on the Company's website www.eplglobal.com as a part of the annual report.

The Company has also published its annual sustainability report based on Global Reporting Initiatives (GRI) indexes available at company website: https://www.eplglobal.com/sustainability/

SECTION E: PRINCIPLE-WISE PERFORMANCE

Principle 1: Business should conduct and govern themselves with ethics, transparency and accountability.

Does the policy relating to ethics, bribery and corruption cover only the company? Yes/No. Does it extend to the Group/Joint Ventures/Suppliers/Contractors/NGOs/Others?

The Company considers Corporate Governance as an integral part of management. The Company has a Code of Conduct that is approved by the Board of Directors and this code is applicable to all Board Members and employees and endeavor it to extend this code to its overseas group entities. The code is available on the Company's website www.eplglobal.com The said Code includes; ethics at work place, restraining giving and receiving of gifts and other benefits in the course of business relationship, maintain confidentiality, anti-bribery policy, conflict of interest, dealing with competitors and other relevant aspects.

Though the Company's code of conduct currently does not apply to external stakeholders including suppliers, contractors, NGOs etc, the Company follows zero tolerance on any acts of bribery, corruption etc by such agencies during their dealings with the Company.

2 How many stakeholder complaints have been received in the past financial year and what percentage was satisfactorily resolved by the management? If so, provide details thereof, in about 50 words or so.

Details relating to complaints from investors during the financial years and redressal thereof is given in Corporate Governance Report contained in this Annual Report. Additionally, the complaints, grievances or views from other stakeholders are dealt with by respective functions within the Company.

Principle 2: Businesses should provide goods and services that are safe and contribute to sustainability throughout their life cycle

List up to 3 of your products or service whose design has incorporated social or environmental concerns, risks and/or opportunities.

EPL's Platina 250, Green Maple Leaf, Organic Green Maple leaf and Etain are eco-friendly laminated tube designed in line with "RECYCLE" as the sustainability theme.

EPL Platinas has received global recognition from the Association of Plastic Recyclers (APR), USA for its Platina Tube with an HDPE closure. EPL's Platina is the first fully sustainable and completely recyclable tube in the world, including shoulder and cap, to get this recognition. It is the only tube to have an integrated shoulder INNER BARRIER LINER (IBL) that is also recyclable in HDPE recycle stream. This is a big step forward as it allows the total tube to be recycled in a single recycle stream.

In addition to APR, platina tube has also been recognized by Cyclos Recyclability of Packaging certification (Germany) & Recyclass (Brussels).

Green Maple Leaf is an eco-friendly laminated tube that maintains the freshness of products while keeping in line with our commitment towards the environment and society. This fully recyclable packaging solution helps prevent oxidization of contents with a proprietary oxygen-barrier coated core layer and an all-polyethylene (PE) film multilayer laminate. It is especially suited for cosmetics, toiletries and food products. The recyclable, all-plastic laminate helps in reducing a product's carbon footprint, making it the best eco-friendly choice to keep products fresh.

Organic Green Mapple Leaf (GML) 300 based laminated tube with less than 5% barrier resin, has got recognition from APR, USA as meeting or exceeding the APR HDPE CRITICAL GUIDANCE criteria. Organic GML has got up to 50% Biogenic Carbon content, derived from Sustainable feedstock source as against Carbon derived from Fossil fuels, helping in reducing the product's carbon footprint and making it an eco-friendly choice.

Etain is a new, fully-recyclable packaging tube from EPL. It has been made using a percentage of recycled material with the aim of reducing the amount of virgin plastic in tube packaging. It is made from recycled plastic material and is fully recyclable, enabling it to go back into the same process that it came from.

For each such product, provide the following details in respect of resource use (energy, water, raw material etc.) per unit of product (optional).

The Company is conscious about judicious use of water, energy and resources in course of production and manufacturing activities. Additional details relating to energy and others are given in the annexure 5 to the Board Report contained in this Annual Report. EPL has conducted life cycle assessment for Platina laminate through equivalency calculator.

Does the Company have procedures in place for sustainable sourcing (including transportation)? If yes, what percentage of your inputs was sourced sustainably?

The Company maintains a healthy relationship with its suppliers, vendors and other service providers and the business practice of the Company include them in its growth. The process of vendor registration lays emphasis on compliance to legal requirements safe working conditions, prevention of child labour, business ethics, environmental management and general housekeeping by the vendor.

EPL has a Supplier code of conduct which encompasses the responsible behavior to be demonstrated by each vendor in order to support and contribute to the sustainability initiatives based on the guidelines set by the organization. The same is published and available to view in the company's website.

4 Has the company taken any steps to procure goods or services from local & small producers, including communities surrounding their place of work? If yes, what steps have been taken to improve their capacity and capability of local and small vendors?

The Company, wherever possible, procures goods and services from vendors in surrounding locality of manufacturing facilities including transportation and labours / staffs. Wherever possible, the Company prefers to support and encourage employment among communities surrounding its place of works.

Does the company have a mechanism to recycle products and waste? If yes what is the percentage of recycling of products and waste (separately as <5%, 5-10%, >10%). Also, provide details thereof, in about 50 words or so.

Waste generated in course of manufacturing activities is not material. The Company disposes the waste through registered / appropriate agencies involved in proper disposal / recycling.

EPL's "Project Liberty" is a significant initiative to support environmental sustainability. "Project Liberty" is a path-breaking attempt to recycle multilayer aluminium based lamitubes using proprietary technology, "Project Liberty" allows for the separation of the aluminium and polymers into two distinct and reusable streams, without the use of any chemicals or heat. Once separated, both the Aluminium and Polymer fractions recovered from ABL tubes can be recycled safely.

All our manufacturing plants will be adopting environmental management system (ISO 14001 or equivalent) in FY 2022, which is guiding them to improve their environmental performance through more efficient use of resources and reduction of waste.

Etain (PCR Tubes) made with up to 25% Post-Consumer recycled resin content, promoting the use of PCR resins, reducing the demand for virgin raw materials.

With EPL Recyclable Laminated tubes getting its recognition by APR USA, has already achieved a step ahead with it aims to focus its development and success with customers.

Principle 3: Business should promote the well-being of all employees

The Company's belief is that its personnel are to this success and over a period of time the Company has initiated various policies and practices to improve employees well-being and engagement. Other than salary, Company provides various benefits to the eligible employees such as life insurance, health cover, parental and maternity leave, retirement provision, etc. The Company has aspiration to offer fully integrated Human Resource Management System (HRMS). The Company has launched the

ePrism – Human Resource Information System for employees. Amongst a few of many advantage, ePrism offers a single platform to employees to access, control, monitor entire lifecycle in EP – from hire to retire i.e. recruitment, selection, induction, learning & development, performance and reward, career movements and others.

- Please indicate the total no. of employees: Details relating to employees are mentioned in MDA or Board Report contained in this Annual Report.
- Please indicate the total number of employees hired on temporary/contractual/casual basis: 1529
- 3 Please indicate the Number of permanent women employee: 34
- 4 Please indicate the number of permanent employees with disabilities: 3
- Do you have an employee association that is recognized by the management: No employees association exist. However, employees have access to management to raise their concerns without any fear and its always endeavor of the management to resolve the issues satisfactorily. Wherever the workers unions exist at some manufacturing facilities, the Company cooperates with such union keeping in view larger interest of society, workers and stakeholders.
- 6 What percentage of your permanent employee is members of this recognized employee association: N.A.
- Please indicate the Number of complaints relating to child labour, forced labour, involuntary labour, sexual harassment in the last financial year and pending, as on the end of financial year.

Sr	Category	No. of complaints filed during the financial year	No. of complaints pending as on end of the financial year
1	Child labour / forced labour /involuntary labour	Nil	Nil
2	Sexual harassment	Nil	Nil
3	Discriminatory employment	Nil	Nil

What percentage of your under mentioned employees were given safety and skill up-gradation training in the last year.

The Company impart training relating to safety and skill upgradation to its employees including casual, temporary and contractual and its always endeavor of the management to cover maximum in the training programmes. The Company organizes various training sessions in-house. The Company has software based module for online survey of employee engagement and employee development plan.

Business Responsibility Reporting

Principle 4: Businesses should respect interest of, and be responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized

1 Has the company mapped its internal and external stakeholders? Yes/No

The Company has mapped its internal and external stakeholders, the major or key categories include Governments / regulatory authorities, investors, employees, suppliers, Customers, local communities, Industry Associations. However, the process of mapping of stakeholders is an ongoing effort.

Out of the above, has the company identified the disadvantaged, vulnerable & marginalized stakeholders.

The Company is in process to finalize.

Are there any special initiatives taken by the company to engage with the disadvantaged, vulnerable & marginalized stakeholders. If so, provide details thereof, in about 50 words or so.

As a part of its business operations, the Company supports various initiatives to create a greener and safer world. The Company's initiative about Go Green is given in this Report. Further details of CSR initiatives by the Company are included in a report on CSR activities forming part of this Annual Report.

Principle 5: Business should respect and promote human rights

Does the policy of the Company on human rights cover only the Company or extend to the Group/Joint ventures/ suppliers/ contractors/ NGOs/Others?

We respect human rights and believe that all humans must be treated with dignity. To ensure this, we aim to protect human rights and uphold labour standards not only within our premises but also across our supply chains. We believe that transparency is key to be a responsible employer. Our global policy on 'Labour Relations and Working Conditions' is based on the International Labour

Organization (ILO)'s Declaration on Fundamental Principles and Rights at Work. Through this policy, we emphasize on freedom of association and collective bargaining, equal opportunity, favorable working conditions and health & safety of employees. Further, the global policy on 'Prohibition of Child and Forced Labour' affirms our commitment to prohibition Child, Forced or Compulsory labour by adopting effective, practical, and culturally appropriate practices.

2 How many stakeholder complaints have been received in the past financial year and what percent was satisfactorily resolved by the Management?

There were no complaints reported on violation of any Human rights during the financial year.

Principle 6: Business should respect, protect, and make efforts to restore the environment

Does the policy related to principle 6 cover only the Company or extend to the Group/Joint ventures/ suppliers/ contractors/ NGOs/ Others? Nurturing and safeguarding the environment for long term sustainability is of prime importance. The Company has undertaken green initiatives during the year.

Does the Company have strategies/initiatives to address global environmental issues such as climate change, global warming etc? Y/N. If yes, please give hyperlink for webpage etc: No

We believe that good air quality is crucial for ensuring human and environmental health. Increased emissions resulting out of the usage of fossil fuels, adversely affect the atmosphere and trigger harmful climate change. We constantly monitor our carbon emissions to access its footprint and devise mitigation measures. In addition to accounting of Scope 1 and 2 greenhouse gas emissions, we also monitor other air emissions from our stacks such as nitrogen oxides (NOX), sulfur oxides (SOX), suspended particulate matter (SPM), etc. We ensure that all air pollution parameters are maintained below the government limits indicating efficient management of industrial operations and stringent air pollution control processes.

3 Does the company identify and assess potential environmental risks? Y/N

Our plants have undergone a comprehensive Environmental Due Diligence Assessment (EDDA) through a third party auditing agency, to identify and quantify potential EHS risks associates with the plant's operations. We remained materially compliant with all environmental laws and regulations across our manufacturing footprint.

4 Does the company have any project related to Clean Development Mechanism? If so, provide details thereof, in about 50 words or so. Also, if yes, whether any environmental compliance report is filed?

The Company does not have specific clean development mechanism. However, the Company promotes clean environment initiatives. Company's initiative about 'Go Green' is described in this report.

Has the company undertaken any other initiatives on – clean technology, energy efficiency, renewable energy, etc. Y/N. If yes, please give hyperlink for web page etc.

We believe that energy is the most important aspect for nation building and a vital cog in the wheel driving a greener future. We are promoting an energy efficient culture through improved operational efficiencies, conservation mechanisms and increased inclusion of renewable sources into the energy mix.

Detail relating to energy conservation is given in annexure to the Board report contained in this Report & also provided in our annual sustainability report at https://www.eplglobal.com/ sustainability/

- Are the Emissions/Waste generated by the company within the permissible limits given by CPCB/SPCB for the financial year being reported?: Yes
- 7 Number of show cause/legal notices received from CPCB/SPCB which are pending (i.e. not resolved to satisfaction) as on end of financial year: Nil



Principle 7: Business, when engaged in influencing public and regulatory policy, should do so in a responsible manner

- 1 Is your company a member of any trade and chamber or association? If Yes, Name only those major ones that your business deals with
 - The Company is member / associated with various associations including Organization of Plastics Processors of India (OPPI), Confederation of India Industry (CII), Federation of Indian Chambers of Commerce & Industry (FICCI), Bombay Chambers of Commerce and Industry and Maharashtra Economic Development Council.
- Have you advocated/lobbied through above associations for the advancement or improvement of public good? Yes/No; If yes specify the broad areas (drop box: Governance and Administration, Economic Reforms, Inclusive Development Policies, Energy security, Water, Food Security, Sustainable Business Principles, Others)

The Company extends its support to various business associations and supports / advocates on various issues, whenever necessary, keeping in view the interest of various stakeholders.

Principle 8: Businesses should support inclusive growth and equitable development

- Does the company have specified programme/initiatives/projects in pursuit of the policy related to Principle 8? If yes, details thereof.
 - Relevant details of CSR initiatives are included in the Annual Report on CSR forming part of this Annual Report.
- 2 Are the programmes/projects undertaken through in-house team/own foundation/external NGO/Government structures/any other organization?
 - The Company generally undertakes CSR projects through various agencies in nearby areas for factories. Requisite details of entities through which CSR initiatives were undertaken included in the Annual Report on CSR forming part of this Annual Report. The Company also undertakes CSR activities mainly relating providing basic school infrastructures, promoting education and rural development for upliftment of society.
- 3 Have you done any impact assessment of your initiative?
 - We review the CSR activities and its impact periodically. We all review and assess impact at the time of implementing the CSR projects / programs.

- What is your company's direct contribution to community development projects – Amount in INR and the details of projects undertaken.
 - Refer details of CSR contributions in the Annual report on CSR forming part of this Annual Report.
- Have you taken steps to ensure that this community development initiative is successfully adopted by the community? Please explain in 50 words or so.
 - Yes. The Company through various CSR programs ensure the community development such as providing necessary street lights, providing basic water requirement to people living in hilly areas and providing necessary infrastructure to the schools.

Principle 9: Business should engage with and provide value to their customers and consumers in a responsible manner

- 1 What percentage of customer complaints/consumer cases are pending as on the end of financial year.
 - There are no material consumer cases / customer complaints outstanding as at the end of financial year.
- Does the company display product information on the product label, over and above what is mandated as per local laws? Yes/No/ NA/Remarks (additional information): Not applicable
- Is there any case filed by any stakeholder against the company regarding unfair trade practices, irresponsible advertising and/or anti-competitive behavior during the last five years and pending as on end of financial year. If so, provide details thereof, in about 50 words or so: Nil
- 4 Did your company carry out any consumer survey/ consumer satisfaction trends?
 - Customer service team and other management members whenever necessary, visit the customers to discuss and receive feedback and identifying consumers viewing behavior and emerging trends on consumer preferences. The Company has Creativity and Innovation Department with competent professionals to carry out research and development to cater needs of the customers. To match the expectation of the Company's multinational and domestic customers, EPL continuously develop and offer a diverse range of printing and packaging solutions.



Five Years' Summary of Selected Financial Data (India)

(₹ in million)

		As	per Ind AS		(in million)
Particulars	2017	2018	2019	2020	2021
Sales and other income	9,007	8,743	8,637	8,832	9,552
Profit before depreciation, amortisation, finance costs and tax	1,777	2,117	1,953	2,425	2,786
Depreciation / Amortisation	602	687	751	972	896
Profit before tax	943	1,217	973	1,253	1,742
Profit after tax	651	812	640	1,058	1,530
Proposed + Interim Dividend (Including dividend tax)	454	455	475	1,041	1,294
Cash profit	1,253	1,498	1,391	2,030	2,426
Book value per share	39.59	41.63	21.46	22.09	23.27
Basic earnings per share - ₹#	2.07	2.58	2.03	3.35	4.85
Dividend per share (Final + Interim) - ₹	2.40	2.40	1.25	3.30	4.10
Closing share price on BSE at year end (₹ per share)	237.05	240.45	116.75	154.60	235.65
Market capitalisation (As at year end)	37,254	37,794	36,805	48,737	74,363
ASSETS LESS CURRENT LIABILITIES					
Fixed assets (Net)	3,792	3,712	4,411	4,323	3,633
Non-current investments	2,206	2,189	2,183	2,095	3,582
Other Non-current assets, loans and advances	392	352	332	293	263
Current assets	3,182	3,648	3,092	4,071	3,324
Assets held for sale	-	-	38	-	-
	9,572	9,901	10,056	10,783	10,802
Current liabilities	(1,476)	(2,314)	(1,445)	(2,398)	(2,284)
Net Assets	8,096	7,587	8,612	8,385	8,518
FINANCED BY					
Share capital *	314	315	631	631	631
Reserves	5,907	6,233	6,137	6,337	6,714
Net Worth	6,221	6,547	6,768	6,968	7,346
Deferred tax balances	190	126	117	15	-
Non-current liabilities	1,685	915	1,727	1,402	1,173
Capital employed	8,096	7,587	8,612	8,385	8,519
FINANCIAL RETURNS AND STATISTICS					
Profit after tax as a percent of sales and other income	7.2%	9.3%	7.4%	12.0%	16.0%
Profit before depreciation, finance costs and tax as a percent of sales and other income	19.7%	24.2%	22.6%	27.5%	29.2%
Return on capital employed (EBIT/Avg Capital Employed) ^	12.3%	14.7%	12.2%	9.4%	9.1%
Return on net worth % (PAT before exceptional item/Avg Networth)	10.7%	12.7%	9.6%	16.8%	21.4%
Non-current liability as a percent of total year end Shareholders' Fund	27%	14%	26%	20%	16%
Financial costs cover (Times) (Profit before financial costs and taxation divided by finance costs)	5.06	6.69	5.26	7.28	12.77
Number of equity shares outstanding (in million) **	157	157	315	315	316
Cash profit to sales and other income	13.9%	17.1%	16.1%	23.0%	25.4%

^{**} Refer Note 19

[^] Considering shareholder's fund and total loan funds including short-term borrowings and current maturities of long-term borrowings.

[#] Earnings per share for the previous year has been adjusted to give effect to the issue of bonus equity shares (Refer note 19(e))



Five Years' Summary of Selected Financial Data (Consolidated)

(₹ in million)

					(₹ in million)
		А	s per IND AS		
Particulars	2017	2018	2019	2020 [@]	2021
Sales and other income	24,232	24,728	27,354	27,747	31,061
Profit before depreciation, amortisation, finance costs and tax	4,566	4,911	5,276	5,708	6,256
Depreciation and amortisation expense	1,415	1,671	1,861	2,298	2,346
Profit before exceptional items and tax	2,576	2,691	2,802	2,854	3,481
Profit after tax attributable to Equity holders of the parent	1,903	1,716	1,925	2,073	2,391
Proposed + Interim Dividend (Including dividend tax)	454	455	475	1,041	1,294
Cash Profit^^	3,371	3,413	3,815	4,414	4,789
Basic earnings per share* - ₹	6.06	5.46	6.12	6.57	7.58
Dividend per share (Proposed/Final + Interim) # - ₹	2.40	2.40	1.25	3.30	4.10
ASSETS LESS CURRENT LIABILITIES					
Goodwill	142	142	142	142	1,159
Fixed assets (net)	11,846	12,116	13,344	13,849	14,426
Non current investments	153	131	168	160	149
Other non current assets, loans and advances	807	817	637	505	940
Current assets	9,639	11,340	10,910	13,403	13,440
	22,587	24,546	25,201	28,059	30,114
Current liabilities	(5,450)	(6,912)	(5,740)	(7,923)	(7,731)
Net Assets	17,137	17,634	19,461	20,136	22,383
FINANCED BY					
Share capital	314	315	631	631	631
Reserves and surplus	10,076	12,191	13,249	14,695	16,350
Net Worth	10,390	12,506	13,880	15,326	16,981
Non controlling interest		43	52	86	333
Deferred tax balances	408	357	509	475	543
-	10,855	12,906	14,441	15,887	17,857
Non current liabilities	6,282	4,728	5,020	4,249	4,526
Capital employed	17,137	17,634	19,461	20,136	22,383
FINANCIAL RETURNS AND STATISTICS					
Profit after tax as a percent of Sales and other income	7.9%	6.9%	7.0%	7.5%	7.7%
Profit before depreciation, amortisation, finance costs and tax as a percent of Sales and other income	18.8%	19.9%	19.3%	20.6%	20.1%
Return on Capital Employed (EBIT/Avg Capital Employed) ^	16.9%	17.2%	17.0%	17.8%	19.7%
Return on Net worth (PAT before exceptional item/Avg Networth)	17.4%	15.4%	14.4%	14.8%	15.8%
Non current liabilities as a percentage of Shareholders' funds	60%	38%	36%	28%	27%
Finance Costs Cover (Times) (Profit before Finance Costs and Taxation/Finance Costs)	5.5	5.9	5.7	6.1	9.1
Cash profit to sales and other income	13.9%	13.8%	13.9%	15.9%	15.4%
<u> </u>					

[@] FY20 numbers have been reclassified in line with FY21 classification, wherever necessary.

[^] Considering shareholder's funds and Net debt including short-term borrowings and current maturities of long-term borrowings.

^{^^} Profit for the year plus depreciation and amortisation expenses.

[#] Post 1:1 bonus shares issue from FY19 onwards

^{*} Earnings per share for the previous years have been adjusted to give effect to the issue of bonus equity shares during FY19.



Independent Auditor's Report

To the Members of **EPL Limited** (formerly, Essel Propack Limited)

Report on the Audit of the Standalone Financial Statements

Opinion

- We have audited the accompanying standalone financial statements of EPL Limited (formerly, Essel Propack Limited) ('the Company'), which comprise the Balance Sheet as at 31 March 2021, the Statement of Profit and Loss (including Other Comprehensive Income), the Cash Flow Statement and the Statement of Changes in Equity for the year then ended, and a summary of the significant accounting policies and other explanatory information.
- 2. In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 ('Act') in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India including Indian Accounting Standards ('Ind AS') specified under Section 133 of the Act, of the state of affairs (financial position) of the Company as at 31 March 2021, its profit (including other comprehensive income), its cash flows and the changes in equity for the year ended on that date.

Basis for Opinion

3. We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

- 4. Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements of the current period. These matters were addressed in the context of our audit of the standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.
- 5. We have determined the matter described below to be the key audit matter to be communicated in our report.

Key audit matter

Revenue recognition on sale of products by the Company

Revenue for the Company consists primarily of sale of packaging products and service charges, recognised as per the accounting policy described in Note 2(II)(J) to the standalone financial statements. Refer Note 28 and Note 55 for details of revenue recognized during the year.

Revenue of the Company is recognized in accordance with Indian Accounting Standard 115, 'Revenue from contracts with customers' ('Ind AS 115). Owing to the multiplicity of the Company's products, volume of sales transactions and varied terms of contracts with customers and, in line with the requirements of the Standards on Auditing, revenue is determined to be an area involving significant risk and hence requiring significant auditor attention.

The terms of sales arrangements, including the timing of transfer of control, the nature of discount arrangements and delivery specifications, create complexity in determining revenue from sales. Further the management considers revenue as one of the key measures for evaluation of its performance.

Considering the significance to our audit and the stakeholders, revenue recognition has been determined to be a key audit matter in our audit of the standalone financial statements for the current year's audit.

How our audit addressed the key audit matter

Our audit work included, but was not restricted to, the following:

- Considered the appropriateness of revenue recognition policy and its compliance in terms of Ind AS 115 'Revenue from contracts with customers'.
- b) Assessed the design and tested the operating effectiveness of key internal controls related to sales, related discounts and cut off assertion including general and specific application of information technology controls.
- c) Performed sample tests of individual sales transaction and traced to individual contracts, sales invoices, customers' purchase orders, transportation documents and other related documents using statistical sampling to ensure that the revenue has been appropriately recognised.
- d) Performed analytical review procedures on revenue recognised during the year to identify any unusual and/or material variances.
- Performed confirmation procedures on selected invoice balances outstanding as at the year end.
- Selected sample of sales transactions made pre and post year end and agreed the period of revenue recognition to underlying documents.
- g) Obtained balance confirmations for samples of customers selected and reviewed the reconciling items, if any.
- h) Evaluated the appropriateness and adequacy of disclosures in the financial statements in respect of revenue recognition in accordance with the applicable requirements.



Information other than the Financial Statements and **Auditor's Report thereon**

The Company's Board of Directors is responsible for the other information. The other information comprises the information included in the Management Discussion and Analysis Report and Directors' Report, but does not include the standalone financial statements and our auditor's report thereon.

Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with **Governance for the Standalone Financial Statements**

- The accompanying standalone financial statements have been approved by the Company's Board of Directors. The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Act with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Ind AS specified under Section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.
- In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.
- Those Board of Directors is also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial **Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to

influence the economic decisions of users taken on the basis of these financial statements.

- 11. As part of an audit in accordance with Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
 - Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
 - Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3) (i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls;
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
 - Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern; and
 - Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 12. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- 13. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
- 14. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences



of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matter

15. The standalone financial statements of the Company for the year ended 31 March 2020 were audited by the predecessor auditor, Ford Rhodes Parks & Co. LLP, who have expressed an unmodified opinion on those standalone financial statements vide their audit report dated 22 May 2020. Our opinion is not modified in respect of this matter.

Report on Other Legal and Regulatory Requirements

- 16. Based on our audit, we report that the Company has paid remuneration to its directors during the year in accordance with the provisions of and limits laid down under Section 197 read with Schedule V to the Act.
- 17. As required by the Companies (Auditor's Report) Order, 2016 ('the Order') issued by the Central Government of India in terms of Section 143(11) of the Act, we give in the Annexure A, a statement on the matters specified in paragraphs 3 and 4 of the Order.
- 18. Further to our comments in Annexure A, as required by Section 143(3) of the Act, based on our audit, we report, to the extent applicable, that:
 - We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit of the accompanying standalone financial statements;
 - In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
 - The standalone financial statements dealt with by this report are in agreement with the books of account;
 - In our opinion, the aforesaid standalone financial statements comply with Ind AS specified under Section 133 of the Act:
 - e) On the basis of the written representations received from the directors and taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2021 from being appointed as a director in terms of Section 164(2) of the Act;

- f) We have also audited the internal financial controls with reference to financial statements of the Company as on 31 March 2021 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date and our report dated 20 May 2021 as per Annexure B expressed an unmodified opinion; and
- g) With respect to the other matters to be included in the Auditor's Report in accordance with rule 11 of the Companies (Audit and Auditors) Rules, 2014 (as amended), in our opinion and to the best of our information and according to the explanations given to us:
 - the Company, as detailed in Note 45(A) and Note 46 to the standalone financial statements, has disclosed the impact of pending litigations on its financial position as at 31 March 2021;
 - the Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses as at 31 March 2021;
 - iii. there has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company during the year ended 31 March 2021; and
 - iv. the disclosure requirements relating to holdings as well as dealings in specified bank notes were applicable for the period from 8 November 2016 to 30 December 2016, which are not relevant to these standalone financial statements. Hence, reporting under this clause is not applicable.

For Walker Chandiok & Co LLP

Chartered Accountants Firm's Registration No.: 001076N/N500013

Rakesh R. Agarwal

Partner Membership No.: 109632 UDIN: 21109632AAAAEO3028

Place: Mumbai Date: 20 May 2021



Annexure A to the Independent Auditor's Report of even date to the members of EPL Limited (formerly, Essel Propack Limited), on the standalone financial statements for the year ended 31 March 2021

Annexure A

Based on the audit procedures performed for the purpose of reporting a true and fair view on the standalone financial statements of the Company and taking into consideration the information and explanations given to us and the books of account and other records examined by us in the normal course of audit, and to the best of our knowledge and belief, we report that:

- The Company has maintained proper records showing full particulars, including quantitative details and situation of Property, plant and equipment.
 - (b) The Company has a regular program of physical verification of its Property, plant and equipment under which Property, plant and equipment are verified in a phased manner over a period of three years, which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. In accordance with this program, certain Property, plant and equipment were verified during the year and no material discrepancies were noticed on such verification.
 - (c) The title deeds of all the immovable properties (which are included under the head 'Property, plant and equipment') are held in the name of the Company.
- (ii) In our opinion, the management has conducted physical verification of inventory at reasonable intervals during the year, except for goods-in-transit and stocks lying with third parties. For stocks lying with third parties at the year-end, written confirmations have been obtained by the management. No material discrepancies were noticed on the aforesaid verification.

- (iii) The Company has not granted any loan, secured or unsecured to companies, firms, Limited Liability Partnerships (LLPs) or other parties covered in the register maintained under Section 189 of the Act. Accordingly, the provisions of clauses 3(iii)(a), 3(iii)(b) and 3(iii)(c) of the Order are not applicable.
- (iv) In our opinion, the Company has complied with the provisions of Section 186 of the Act in respect of investments and guarantees. Further, in our opinion, the Company has not entered into any transaction covered under Section 185 and 186 of the Act in respect of loans and security.
- (v) In our opinion, the Company has not accepted any deposits within the meaning of Sections 73 to 76 of the Act and the Companies (Acceptance of Deposits) Rules, 2014 (as amended). Accordingly, the provisions of clause 3(v) of the Order are not applicable.
- (vi) We have broadly reviewed the books of account maintained by the Company pursuant to the Rules made by the Central Government for the maintenance of cost records under sub-section (1) of Section 148 of the Act in respect of Company's products and are of the opinion that, prima facie, the prescribed accounts and records have been made and maintained. However, we have not made a detailed examination of the cost records with a view to determine whether they are accurate or complete.
- (vii) Undisputed statutory dues including provident fund, employees' state insurance, income-tax, goods and service tax, sales-tax, service tax, duty of customs, duty of excise, value added tax, cess and other material statutory dues, as applicable, have generally been regularly deposited to the appropriate authorities, though there has been a slight delay in a few cases. Further, no undisputed amounts payable in respect thereof were outstanding at the yearend for a period of more than six months from the date they became payable.
 - (b) There are no dues in respect of service tax and duty of customs that have not been deposited with the appropriate authorities on account of any dispute.

The dues outstanding in respect of income-tax, sales-tax, value added tax, excise duty and provident fund on account of any dispute, are as follows:

Statement of Disputed Dues

Name of the statute	Nature of dues	Amount (INR in million)	Amount paid under Protest (INR in million)	Period to which the amount relates	Forum where dispute is pending
Income tax Act, 1961	Income tax	3.53	-	A.Y. 2007-08	Commissioner of Income Tax (Appeals)
Value added Tax, Dadra & Nagar haveli		22.81	-	F.Y. 2002-03, 2003-04, 2004-05	Commissioner of VAT
Value Added Tax Act, Goa		1.06	0.10	F.Y. 2013-14	Commissioner of Commercial Taxes
Value Added Tax Act, Goa		1.54	0.15	F.Y. 2012-13, 2016-17	Assistant Commissioner of Commercial Taxes
Central Sales Tax Act, 1956, Maharashtra	Sales tax	100.57	5.55	F.Y. 2006-07, 2007-08, 2008- 09, 2012-13	Maharashtra State Tribunal
Sales Tax Act, Maharashtra		103.07	7.09	F.Y. 2002-03, 2003-04, 2004- 05, 2011-12, 2013-14, 2015- 16, 2016-17	Deputy/Joint Commissioner Of Sales Tax (Appeals)
Sales Tax Act, Himachal Pradesh	7	0.34	0.05	F.Y. 2008-09	Himachal Pradesh Sales Tax Tribunal
Sales tax Act, Gujarat	7	0.90	0.35	F.Y. 2016-17, 2017-18	Assistant Commissioner of Sales Tax
Central Excise Act, 1944	Excise	10.64	0.71	F.Y. 2009-10, 2010-11, 2013- 14, 2014-15	Customs, Excise & Service Tax Appellate Tribunal
Central Excise Act, 1944	duty	3.71	0.19	F.Y. 2016-17, 2017-18	Commission of Central Excise (Appeals)
Industrial Disputes Act, 1947	Provident Fund	2.80	1.13	F.Y. 2013-14	Assistant Provident Fund Commissioner, Thane



- (viii) The Company has not defaulted in repayment of loans or borrowings to any bank or government or any dues to debentureholders during the year. The Company has no loans or borrowings payable to any financial institution during the year.
- (ix) The Company did not raise moneys by way of initial public offer or further public offer (including debt instruments). In our opinion, the term loans were applied for the purposes for which the loans were obtained, though idle funds which were not required for immediate utilisation have been invested in liquid investments, payable on demand.
- (x) According to information and explanation given to us, no fraud by the Company or on the Company by its officers or employees has been noticed or reported during the period covered by our audit.
- (xi) Managerial remuneration has been paid by the Company in accordance with the requisite approvals mandated by the provisions of Section 197 of the Act read with Schedule V to the Act.
- (xii) In our opinion, the Company is not a Nidhi Company. Accordingly, provisions of clause 3(xii) of the Order are not applicable.
- (xiii) In our opinion all transactions with the related parties are in compliance with Sections 177 and 188 of Act, where applicable,

- and the requisite details have been disclosed in the financial statements etc., as required by the applicable Ind AS.
- (xiv) During the year, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures.
- (xv) In our opinion, the Company has not entered into any non-cash transactions with the directors or persons connected with them covered under Section 192 of the Act.
- (xvi) The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934.

For Walker Chandiok & Co LLP

Chartered Accountants Firm's Registration No.: 001076N/N500013

Rakesh R. Agarwal

Partner Membership No.: 109632 UDIN: 21109632AAAAEO3028

Place: Mumbai Date: 20 May 2021



Annexure B to the Independent Auditor's Report of even date to the members of EPL Limited (formerly, Essel Propack Limited) on the standalone financial statements for the year ended 31 March 2021

Annexure B

Independent Auditor's Report on the internal financial controls with reference to the standalone financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ('the Act')

 In conjunction with our audit of the standalone financial statements of EPL Limited (formerly, Essel Propack Limited) ('the Company') as at and for the year ended 31 March 2021, we have audited the internal financial controls with reference to financial statements of the Company as at that date.

Responsibilities of Management and Those Charged with Governance for Internal Financial Controls

The Company's Board of Directors is responsible for establishing and maintaining internal financial controls based on the internal financial controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting ('the Guidance Note') issued by the Institute of Chartered Accountants of India ('the ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of the Company's business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility for the Audit of the Internal Financial Controls with Reference to Financial Statements

- 3. Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the ICAI prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to financial statements, and the Guidance Note issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements were established and maintained and if such controls operated effectively in all material respects.
- 4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements includes obtaining an understanding of such internal financial controls, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

 We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to financial statements.

Meaning of Internal Financial Controls with Reference to Financial Statements

A company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to financial statements include those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with Reference to Financial Statements

7. Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

8. In our opinion, the Company has, in all material respects, adequate internal financial controls with reference to financial statements and such controls were operating effectively as at 31 March 2021, based on the internal financial controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note issued by the ICAI.

For Walker Chandiok & Co LLP

Chartered Accountants

Firm's Registration No.: 001076N/N500013

Rakesh R. Agarwal

Partner

Membership No.: 109632 UDIN: 21109632AAAAEO3028

Place: Mumbai Date: 20 May 2021



Standalone Balance sheet as at 31 MARCH 2021

(All amounts in million, unless otherwise stated)

Particulars	Note No.	As at 31 March 2021	As at 31 March 2020
ASSETS			
Non-current assets			
Property, plant and equipment	4A	3,097	3,527
Capital work-in-progress		25	157
Right-of-use assets	4B	399	538
Intangible assets	5	66	60
Intangible assets under development		46	41
Investments in subsidiaries	6A	3,420	1,730
Financial assets			
Investments	6B	162	366
Loans	7	99	93
Other financial assets	8	27	19
Deferred tax asset (net)	38	61	-
Income tax assets (net)	9	27	117
Other non-current assets	10	49	63
Total non-current assets		7,478	6,712
Current assets		,	-,
Inventories	11	888	829
Financial assets			
Trade receivables	12	1,772	1,397
Cash and cash equivalents	13	167	651
Bank balances other than cash and cash equivalents	14	45	596
Loans	15	25	34
Other financial assets	16	75	80
Other current assets	17	352	484
Total current assets	.,	3,324	4,071
Total Assets		10,802	10,783
EQUITY AND LIABILITIES		10,002	
Equity			
Equity share capital	18	631	631
Other equity	19	6,714	6,337
Total equity	12	7,345	6,968
Liabilities		7,545	0,500
Non-current liabilities			
Financial liabilities			
Borrowings	20A	690	831
Lease liabilities	20B	300	402
Deferred tax liabilities (net)	38	500	15
Other non current liabilities	21	25	32
Provisions	22	158	137
Total non-current liabilities	22	1,173	1,417
Current liabilities		1,173	1,417
Financial liabilities			
Borrowings	23	731	550
Lease liabilities	25	117	131
Trade payables	24	117	131
	24	65	1.4
- total outstanding dues of micro and small enterprises	d small	65 934	14 751
- total outstanding dues of creditors other than micro an	iu siriali	934	/51
enterprises	25	200	047
Other financial liabilities	25	280	817
Other current liabilities	26	44	42
Provisions	27	113	93
Total current liabilities		2,284	2,398
Total equity and liabilities Notes 1 to 59 and other explanatory information forms an integral part of the		10,802	10,783

Notes 1 to 59 and other explanatory information forms an integral part of these standalone financial statements

This is the Standalone Balance Sheet referred to in our audit report of even date.

For Walker Chandiok & Co LLP

Chartered Accountants

Firm Registration No. 001076N / N500013

Rakesh R. Agarwal Partner Membership No.: 109632 Place: Mumbai

Date: 20 May 2021

For and on behalf of the Board of Directors

Sudhanshu Vats

Managing Director and Chief Executive Officer

(DIN - 05234702)

Parag Shah Chief Financial Officer

Place: Mumbai Date: 20 May 2021 Sharmila Abhay Karve Director (DIN - 05018751)

Suresh Savaliya

Head - Legal and Company Secretary



Standalone Statement of Profit and Loss for the Year ENDED 31 MARCH 2021

(All amounts	in million	, unless otherwise	stated)
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		(All amounts in million,	, unless otherwise stated)
Particulars		Year ended 31 March 2021	Year ended 31 March 2020
Income			
Revenue from operations	28	8,409	8,042
Other income	29	1,143	790
Total income		9,552	8,832
Expenses			
Cost of materials consumed	30	3,570	3,454
Changes in inventories of finished goods and goods-in-process	31	(3)	53
Employee benefits expense	32	1,261	1,004
Finance costs	33	148	200
Depreciation and amortisation expense	34	896	972
Other expenses	35	1,938	1,802
Total expenses		7,810	7,485
Profit before exceptional items and tax		1,742	1,347
Exceptional items (net) (Refer note 56)		-	94
Profit before tax		1,742	1,253
Tax expense	38		
Current tax		285	297
Deferred tax charge/(credit)		(73)	(102)
Total tax expense		212	195
Profit for the year		1,530	1,058
Other comprehensive income/(loss)			
Items that will not be reclassified to profit or loss			
- Remeasurement losses on defined benefit plan		(13)	(1)
Income tax effect on above*		3	0
Other comprehensive income/(loss) for the year		(10)	(1)
Total comprehensive income for the year		1,520	1,057
Earnings per equity share of ₹ 2 each fully paid up	36		
Basic (₹)		4.85	3.35
Diluted (₹)		4.84	3.35
*Amount less than one million			

Notes 1 to 59 and other explanatory information forms an integral part of these standalone financial statements

This is the Standalone Statement of Profit and Loss referred to in our report of even date.

For Walker Chandiok & Co LLP

Chartered Accountants

Firm Registration No. 001076N / N500013

Rakesh R. Agarwal

Partner Membership No.: 109632 Place: Mumbai Date: 20 May 2021

For and on behalf of the Board of Directors

Sudhanshu Vats

Managing Director and Chief Executive Officer

(DIN - 05234702)

Parag Shah Chief Financial Officer

Place: Mumbai Date: 20 May 2021 Sharmila Abhay Karve Director

(DIN - 05018751)

Suresh Savaliya

Head - Legal and Company Secretary



Standalone cash flow statement for the year ended 31 MARCH 2021

		unless otherwise stated
Particulars	Year ended	Year ended
	31 March 2021	31 March 2020
A. Cash flow from operating activities	1.742	1 252
Profit before tax	1,742	1,253
Adjustments for: Depreciation and amortisation expense	896	972
	142	185
Interest expense Interest income	(40)	(9)
Share based payment expense (net)	114	(9)
Unwinding of discount on security deposits	(7)	(7)
Net (gain)/loss on disposal of property, plant and equipment	2	(7)
Gain on redemption of preference shares in subsidiary	(130)	(56)
Exceptional items	(130)	94
	(5)	
Gain on sale of mutual fund investments (net) Dividend income		(4)
	(932)	(663)
Bad and doubtful debts/advances (net)	14	22
Inventory written down (net)	19	15
Exchange adjustments (net)	(6)	5
Operating profit before working capital changes	1,809	1,800
Adjustments for:	(0.7.6)	10
(Increase) / decrease in trade and other receivables	(276)	18
(Increase) / decrease in inventories	(78)	(15)
Increase / (decrease) in trade and other payables	353	(25)
Cash generated from operations	1,808	1,778
Direct taxes paid (net of refunds)	(195)	(320)
Net cash generated from operating activities (A)	1,613	1,458
3. Cash flow from investing activities		
Purchase of property, plant and equipment and intangible assets (including under	(174)	(235)
progress, capital advances and capital creditors)	(17.1)	
Sale of property, plant and equipment	2	173
(Increase) / decrease in other bank balances	(9)	(1)
Maturity / (increase) in fixed deposits (not considered as cash and cash equivalent)	552	(581)
Redemption of preference shares in subsidiary	334	143
Investment in equity shares of subsidiary	(1,660)	-
Purchase of current investments	(3,359)	(3,118)
Sale of current investments	3,364	3,122
Interest received	40	2
Dividend received	932	663
Net cash generated from investing activities (B)	22	168
C. Cash flow from financing activities		
Proceeds from issue of equity shares [including securities premium]	7	13
Proceeds from issue of non-convertible debentures	500	-
Redemption of non-convertible debentures	(500)	-
Proceeds from long-term borrowings	210	-
Repayment of long-term borrowings	(951)	(156)
Proceeds from short-term borrowings	731	1,350
Repayment of short-term borrowings	(550)	(1.034)
Principal payment of lease liabilities	(138)	(129)
Interest payment of lease liabilities	(38)	(47)
Interest paid on borrowings	(98)	(136)
Dividend paid (including tax)	(1,292)	(868)
Net cash used in financing activities (C)	(2,119)	(1,007)
Net changes in cash and cash equivalents(A+B+C)	(484)	619
	651	32
Cash and cash equivalents at the beginning of the year	0.5 1	٦/

Note:

As required by Ind AS 7 "Statement of Cash Flows", a reconciliation between opening and closing balances in the balance sheet for liabilities arising from financing activities is given in note 37 of the financial statements.

This is the Standalone cash flow statement referred to in our audit report of even date.

For Walker Chandiok & Co LLP Chartered Accountants

Firm Registration No. 001076N / N500013

Rakesh R. Agarwal

Partner Membership No.: 109632 Place: Mumbai Date: 20 May 2021 For and on behalf of the Board of Directors

Sudhanshu Vats

Managing Director and Chief Executive Officer

(DIN - 05234702)

Parag Shah Chief Financial Officer

Place: Mumbai Date: 20 May 2021 Sharmila Abhay Karve

Director (DIN - 05018751)

Suresh Savaliya

Head - Legal and Company Secretary

(All amounts in million, unless otherwise stated)

Standalone Statement of changes in equity for the year ended 31 march 2021

				Note	Noo	No of shares	Ĭ.≱	₹ in million*
Balance as at 1 April 2019				18	315,	315,243,620		631
Changes in equity share capital				18(a)		207,321		0
Balance as at 31 March 2020				18	315,	315,450,941		631
Changes in equity share capital				18(a)		114,666		0
Balance as at 31 March 2021					315,	315,565,607		631
* including forfeited shares of ₹ 0.1 million [Refer note 18(h)]								
Other equity					(All amo	ounts in millio	(All amounts in million, unless otherwise stated)	rise stated)
	Note	Capital reserve	Securities premium	Debenture redemption reserve (DRR)	Share options outstanding account	General reserve	Retained earnings	Total other equity
Balance as at 1 April 2019		398	898	125	∞	1,254	3,484	6,137
Profit for the year		'	1	1	1	'	1,058	1,058
Other comprehensive income/(loss) for the year (net of tax)		1	1	1	1	'	(1)	(1)
Total comprehensive income for the year		1		1	1	•	1,057	1,057
Share options exercised during the year	19&41	1	12	ı	1	,	,	12
Amount transferred from share options outstanding account on exercise of options	19&41	-	5	1	(5)	-		'
Final Equity dividend	43	1	1	1	1	1	(394)	(394)
Tax on equity dividend	43	1	1	ı	1	1	(81)	(81)
Interim Dividend Paid	43	1	1	1	1	1	(394)	(394)
Balance as at 31 March 2020		398	882	125	3	1,254	3,671	6,337
Balance as at 1 April 2020		398	885	125	3	1,254	3,671	6,337
Profit for the year		-	-	1	-	-	1,530	1,530
Other comprehensive income/(loss) for the year (net of tax)		1	1	1	1	1	(10)	(10)
Total comprehensive income for the year		•	•	,	1	•	1,521	1,521
Share options exercised during the year	19&41	-	7	1	-	-	-	7
Transferred from share options outstanding account on exercise of options	19&41	1	3	ı	(3)	1	1	1
Share based payment expense / (credit) (net)	19&41	1	1	1	114	1	1	114
Options granted /(forfeited) to employees of subsidiaries	19&41	-	1	ı	30		1	30
Transfer to general reserve from DRR		1	1	(125)	1	125	1	1
Final Equity dividend	43	-	1	ı	1	-	(647)	(647)
Interim Dividend Paid	43	1	1	1	1	1	(647)	(647)
Balance as at 31 March 2021		398	895		144	1.379	3 898	6 714

Nature and purpose of reserves

i) Capital reserve

Capital reserve represents capital surplus and not normally available for distribution as dividend.

ii) Securities premium

Securities premium is used to record the premium received on issue of shares. The reserve is utilised in accordance with the provisions of the Companies Act, 2013.

iii) Debenture redemption reserve (DRR)

The Company had issued redeemable non-convertible debentures and accordingly DRR was created pursuant to the Companies (Share capital and Debentures) Rules 2014. DRR was required to be created, out of profits of the Company available for payment of dividend, upto an amount which is equal to 25% of the total value of the debentures issued. DRR is transferred to general reserve considering amendment in the aforesaid Rules.

iv) Share options outstanding account

Option Scheme 2020. This balance will be transferred to share capital and security premium account as and when the options get exercised from time to time or to retained earnings in the Represent the fair value at respective grant dates of options granted and outstanding for vesting/exercise, under Essel Employee Stock Option Scheme 2014 and EPL Employee Stock event of forfeiture, non-vesting or lapse.

General reserve

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The reserve is a distributable reserve maintained by the Company out of transfers made from annual profits.

vi) Retained earnings

Retained earnings represent the accumulated earnings net of losses, if any, made by the Company over the years as reduced by dividends or other distributions paid to the shareholders and includes other comprehensive income.

Notes 1 to 59 and other explanatory information forms an integral part of these standalone financial statements

This is the Standalone Statement of changes in equity referred to in our audit report of even date.

Head - Legal and Company Secretary Sharmila Abhay Karve (DIN - 05018751) Suresh Savaliya Managing Director and Chief Executive Officer For and on behalf of the Board of Directors Chief Financial Officer Date: 20 May 2021 Sudhanshu Vats (DIN - 05234702) Place: Mumbai Parag Shah For Walker Chandiok & Co LLP Chartered Accountants Firm Registration No. 001076N / NS00013 Membership No.: 109632 Rakesh R. Agarwal Date: 20 May 2021



Significant accounting policies and other explanatory information to the standalone financial statements as at and for the year ended 31 March 2021

1 Corporate information

EPL Limited (hereinafter referred to as 'EPL' or 'the Company') (CIN: L74950MH1982PLC028947) is domiciled and incorporated in India and its shares are publicly traded on the National Stock Exchange (NSE) and Bombay Stock Exchange (BSE) in India. The Company's registered office is located at P.O. Vasind, Taluka: Shahapur, District: Thane, Maharashtra - 421604, India. The Company is engaged in manufacture of plastic packaging material in the form of multilayer collapsible tubes and laminates used primarily for packaging of consumer products in the Beauty & Cosmetics, Health & Pharmaceuticals, Food, Home and Oral Care categories.

The standalone financial statements (hereinafter referred to as "Financial Statements") of the Company for the year ended 31 March 2021 were authorised for issue by the Board of Directors at their meeting held on 20 May 2021.

2 Basis of preparation and other significant accounting policies

I Basis of preparation of financial statements

a) The financial statements have been prepared to comply in all material respects with the Indian Accounting Standards (Ind AS) notified under Section 133 of Companies Act, 2013 (the Act) read with Companies (Indian Accounting Standards) Rules, 2015 (as amended) and other relevant provisions of the Act and rules framed thereunder.

These financial statements have been prepared under the historical cost convention and on accrual basis, except for certain financial assets and liabilities (including derivative instruments), non-current asset held for sale, defined benefit plan assets and liabilities and share based payments being measured at fair value.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Company takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or a liability at the measurement date.

The financial statements are presented in Indian Rupees ('INR') with values rounded off to the nearest million (000,000), except otherwise indicated. Zero '0' denotes amount less than a million.

b) Current and non-current classification

All the assets and liabilities have been classified as current or non-current, wherever applicable, as per the operating cycle of the Company as per the guidance set out in Schedule III to the Act. Assets and liabilities are classified as current if expected to realise or settle within twelve months after the balance sheet date. Deferred tax assets and liabilities are classified as non-current assets and liabilities.

II Summary of significant accounting policies

a) Investment in subsidiaries

Investments in subsidiaries are accounted at cost in accordance with Ind AS 27 "separate financial statements".

b) Property, plant and equipment and right-of-use assets

- i) Freehold land is carried at cost. Other property, plant and equipment are stated at original cost of acquisition/installation (net of goods and services tax) less accumulated depreciation and impairment loss, if any. Cost includes cost of acquisition, construction and installation, taxes, duties, freight and other incidental expenses that are directly attributable to bringing the asset to its working condition for its intended use and estimated cost for decommissioning of an asset. Further, in respect of accounting periods commencing on or after 7 December, 2006, exchange differences arising on reporting of long-term foreign currency monetary items which are recognised in the financial statements till the period ending 31 March 2016 at rates different from those at which they were initially recorded during the period, or reported in the previous financial statements are added to or deducted from the cost of the assets and depreciated over the balance life of the asset, where these monetary items pertain to the acquisition of depreciable property, plant and equipment.
- ii) Capital work-in-progress comprises cost of property, plant and equipment and related expenses that are not yet ready for their intended use at the reporting date.
- iii) Right-of-use (ROU) assets are stated at cost, less accumulated depreciation and impairment loss, if any. The carrying amount of ROU assets is adjusted for remeasurement of lease liability, if any, in future. Cost of ROU assets comprises the amount of initial measurement of lease liability, lease payments made before the commencement date (net of incentives received), initial direct costs and present value of estimated costs of dismantling and restoration, if any.

Depreciation on property, plant and equipment and right-of-use assets

Depreciation on property, plant and equipment is provided to the extent of depreciable amount on straight-line method over the useful life of asset as specified in Part-C of Schedule II to the Companies Act, 2013. Depreciation is charged on pro-rata basis for asset purchased / sold during the year. Depreciation on the following assets is provided considering a shorter useful life as compared to Schedule II useful life, based on management estimate in view of possible technology obsolescence and product life cycle implications.



Assets	Useful life
Tooling, Moulds, Dies	7 years
Hydraulic works, Pipelines and Slucies (HWPS)	10 years
Overhauling of plant and machinery	5 years

- ii) ROU assets are depreciated on straight line basis from the commencement date to the end of useful life of asset or lease term whichever is earlier.
- iii) Leasehold improvements are amortised over the normal period of lease or useful lives, whichever is lower.

c) Intangible assets

- i) Intangible assets are stated at cost of acquisition less accumulated amortisation. Intangible assets with finite lives are amortised on a straight-line basis over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation expense on intangible assets with finite lives is recognised in the statement of profit and loss.
- ii) Intangibles assets with finite lives are amortised as follows:
 - Softwares: ERP software 10 years and others 3 years
 - Patents: 10 years

d) Impairment of non-financial assets

The carrying amounts of non-financial assets are reviewed at each balance sheet date if there is any indication of impairment based on internal/external factors. An asset is treated as impaired when the carrying amount exceeds its recoverable value. The recoverable amount is the greater of the asset's net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to the present value using a pre-tax discount rate that reflects current market assessment of the time value of money and risks specific to the assets. An impairment loss is charged to the statement of profit and loss in the year in which an asset is identified as impaired. After impairment, depreciation/amortisation is provided on the revised carrying amount of the asset over its remaining useful life. The impairment loss recognized in prior accounting periods is reversed by crediting the statement of profit and loss if there has been a change in the estimate of recoverable amount.

e) Non-current assets held for sale

The Company classifies non-current assets as held-for-sale if their carrying amounts will be recovered principally through a sale rather than through continuing use of the assets and actions required to complete such sale indicate that it is unlikely that significant changes to the plan to sell will be made or that the decision to sell will be withdrawn. Also, such assets are classified as held-for-sale only if the management expects to complete the sale within one year from the date of classification. Non-current assets classified as held-for-sale are measured at the lower of their carrying amount and the fair value less cost to sell. Non-current assets held-for-sale are not depreciated or amortized.

f) Borrowing costs

Borrowing costs that are attributable to the acquisition or construction of qualifying assets are capitalised as part of the cost of such assets. A qualifying asset is one that necessarily takes substantial period of time to get ready for its intended use. Ancillary costs incurred in connection with the arrangement of borrowings are amortised over the tenure of such borrowings. All other borrowing costs are charged to the statement of profit and loss as finance costs. Borrowing costs also include exchange differences to the extent regarded as an adjustment to the borrowing costs under Ind AS 23.

g) Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

A Financial assets

i) Initial recognition

In the case of financial assets, not recorded at fair value through profit or loss (FVPL), financial assets are recognised initially at fair value plus transaction costs that are directly attributable to the acquisition of the financial asset. Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Company commits to purchase or sell the asset.



ii) Subsequent Measurement

For purposes of subsequent measurement, financial assets are classified in following categories:

- Financial Assets at Amortised Cost

Financial assets are subsequently measured at amortised cost if these financial assets are held within a business model with an objective to hold these assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Interest income from these financial assets is included in finance income using the effective interest rate ("EIR") method. Impairment gains or losses arising on these assets are recognised in the Statement of Profit and Loss.

- Financial Assets Measured at Fair Value

Financial assets are measured at fair value through Other Comprehensive Income ('OCI') if these financial assets are held within a business model with an objective to hold these assets in order to collect contractual cash flows or to sell these financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Movements in the carrying amount are taken through OCI, except for the recognition of impairment gains or losses, interest revenue and foreign exchange gains and losses which are recognised in the Statement of Profit and Loss.

In respect of equity investments (other than for investment in subsidiaries and associates) which are not held for trading, the Company has made an irrevocable election to present subsequent changes in the fair value of such instruments in OCI. Such an election is made by the Company on an instrument by instrument basis at the time of transition for existing equity instruments/ initial recognition for new equity instruments.

Financial asset not measured at amortised cost or at fair value through OCI is carried at FVPL.

iii) Impairment of Financial Assets

In accordance with Ind AS 109, the Company applies the expected credit loss ("ECL") model for measurement and recognition of impairment loss on financial assets and credit risk exposures.

The Company follows 'simplified approach' for recognition of impairment loss allowance on trade receivables. Simplified approach does not require the Company to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime ECL at each reporting date, right from its initial recognition.

For recognition of impairment loss on other financial assets and risk exposure, the Company determines that whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12-month ECL is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If, in a subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognising impairment loss allowance based on 12-month ECL.

ECL is the difference between all contractual cash flows that are due to the group in accordance with the contract and all the cash flows that the entity expects to receive (i.e., all cash shortfalls), discounted at the original EIR. Lifetime ECL are the expected credit losses resulting from all possible default events over the expected life of a financial instrument. The 12-month ECL is a portion of the lifetime ECL which results from default events that are possible within 12 months after the reporting date.

ECL impairment loss allowance (or reversal) recognised during the period is recognised as income/ expense in the Statement of Profit and Loss.

iv) De-recognition of financial assets

The Company de-recognises a financial asset only when the contractual rights to the cash flows from the asset expire, or it transfers the financial asset and substantially all risks and rewards of ownership of the asset to another entity.

If the Company neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Company recognizes its retained interest in the assets and an associated liability for amounts it may have to pay.

If the Company retains substantially all the risks and rewards of ownership of a transferred financial asset, the Company continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

B Equity Instruments and Financial Liabilities

Financial liabilities and equity instruments issued by the Company are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

i) Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the Company after deducting all of its liabilities. Equity instruments which are issued for cash are recorded at the proceeds received, net of direct issue costs. Equity instruments which are issued for consideration other than cash are recorded at fair value of the equity instrument.



ii) Financial liabilities

Initial recognition

Financial liabilities are classified, at initial recognition, as financial liabilities at FVPL, loans and borrowings and payables as appropriate. All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

Subsequent measurement

The measurement of financial liabilities depends on their classification, as described below

- Financial liabilities at FVPL

Financial liabilities at FVPL include financial liabilities held for trading and financial liabilities designated upon initial recognition as at FVPL. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. Gains or losses on liabilities held for trading are recognised in the Statement of Profit and Loss.

Financial guarantee contracts issued by the Company are those contracts that require a payment to be made to reimburse the holder for a loss it incurs because the specified debtor fails to make a payment when due in accordance with the terms of a debt instrument. Financial guarantee contracts are recognised initially as a liability at fair value, adjusted for transaction costs that are directly attributable to the issuance of the guarantee. Subsequently, the liability is measured at the higher of the amount of loss allowance determined as per impairment requirements of Ind AS 109 and the amount recognised less cumulative amortisation. Amortisation is recognised as finance income in the Statement of Profit and

- Financial liabilities at amortised cost

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Any difference between the proceeds (net of transaction costs) and the settlement or redemption of borrowings is recognised over the term of the borrowings in the Statement of Profit and Loss.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the Statement of Profit and Loss.

Where the Company issues optionally convertible debenture, the fair value of the liability portion of such debentures is determined using a market interest rate for an equivalent non-convertible debenture. This value is recorded as a liability on an amortised cost basis until extinguished on conversion or redemption of the debentures. The remainder of the proceeds is attributable to the equity portion of the instrument. This is recognised and included in shareholders' equity (net of income tax) and are not subsequently re-measured.

Where the terms of a financial liability is re-negotiated and the Company issues equity instruments to a creditor to extinguish all or part of the liability (debt for equity swap), a gain or loss is recognised in the Statement of Profit and Loss; measured as a difference between the carrying amount of the financial liability and the fair value of equity instrument issued.

- De-recognition of financial liabilities

Financial liabilities are de-recognised when the obligation specified in the contract is discharged, cancelled or expired. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as de-recognition of the original liability and recognition of a new liability. The difference in the respective carrying amounts is recognised in the Statement of Profit and Loss.

C Offsetting financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the Balance Sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis to realise the assets and settle the liabilities simultaneously.

D Derivatives and embedded derivatives

- i) The Company enters into certain derivative contracts (mainly foreign exchange forward contracts) to manage its exposure to foreign exchange risks, which are not designated as hedges. Such contracts are accounted for at fair value through profit or loss and are recognised in the statement of profit and loss.
- ii) Derivatives embedded in a host contract that are assets within the scope of Ind AS 109 or are closely related to the host contract, are not separated. Derivatives embedded in all other host contracts are separated only if the economic characteristics and risks of the embedded derivative are not closely related to the economic characteristics and risks of the host, and are measured at fair value through profit or loss.

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h) Employee benefits

i) Short-term benefits

Short-term employee benefits are recognized as an expense at the undiscounted amount in the statement of profit and loss for the year in which the related services are rendered. Expenses on non-accumulating compensated absences is recognised in the period in which the absences occur.

ii) Defined benefit plans

- a) Post-employment and other long-term employee benefits are recognized as an expense in the statement of profit and loss for the year in which the employee has rendered services. The expense is recognized at the present value of the amount payable determined using actuarial valuation techniques.
- b) Re-measurement of the net defined benefit liability, which comprises of actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest) are recognised in other comprehensive income in the period in which they occur.

iii) Defined contribution plans

Payments to defined contribution retirement benefit schemes are charged to the statement of profit and loss of the year when the contribution to the respective funds are due. There are no other obligations other than the contribution payable to the fund.

iv) Leave entitlement and compensated absences

Accumulated leave which is expected to be utilised within next twelve months, is treated as short-term employee benefit. Leave entitlement, other than short term compensated absences, are provided based on a actuarial valuation, similar to that of gratuity benefit. Re-measurement, comprising of actuarial gains and losses, in respect of leave entitlement are recognised in the Statement of Profit and Loss in the period in which they occur.

i) Share based payments

Equity settled share based compensation benefits are provided to employees under the various Employee Stock Option Schemes. The fair value of options granted under the Employee Stock Option Scheme is recognised as an employee benefits expense with a corresponding increase in equity as "Share options outstanding account". The total amount to be recognised is determined by reference to the fair value of the options granted:

- including any market performance conditions (e.g., the entity's share price)
- excluding the impact of any service and non-market performance vesting conditions (e.g. profitability, sales growth targets and remaining an employee of the entity over a specified time period), and
- including the impact of any non-vesting conditions (e.g. the requirement for employees holdings shares for a specific period of time).

The total expenses are amortised over the vesting period, which is the period over which all of the specified vesting conditions are to be satisfied.

At the end of each period, the entity revises its estimates of the number of options that are expected to vest based on the service and non-market performance vesting conditions. It recognises the impact of the revision to original estimates, if any, in the statement of profit and loss, with a corresponding adjustment to equity. In case vested options forfeited or expires unexercised, the related balance standing to the credit of the "Share options outstanding account" is transferred to "Retained earnings".

In case of equity settled share based payments to employees of subsidiaries, in the standalone financial statements, the Company recognises the impact in the investment in the subsidiaries.

j) Revenue recognition

i) Revenue from contract with customers

Revenue from contracts with customers is recognised when control of the goods or services is transferred to the customer at an amount that reflects the consideration to which the Company expects to be entitled in exchange for those goods or services.

Revenue from sale of goods

Revenue from sale of goods is recognised at the point in time when control of the goods is transferred to the customer involving single performance obligation, which is generally at the time of delivery as per the contract. In case of exports, the control is deemed to be transferred when the goods are shipped. There is no continuing management involvement with the goods, and the amount can be measured reliably. It is measured at the fair value of the consideration received or receivable net of returns, trade discounts, volume rebates and goods and services tax.



Revenue from royalty and service charges

- Revenue from royalty received under the licensing agreements are recognised over the period during which the underlying sales are recognised as per the terms of agreement.
- Revenue from services are recognized over period of time on performance of obligations as per the terms of the agreement. However, revenue from services comprising of development of art work and such other services, involving single performance obligation, are recognised at a point in time.

Variable consideration

If the consideration promised in a contract includes a variable amount, the Company estimates the amount of consideration to which the Company will be entitled in exchange for transferring the promised goods or services to the customer. Where customers are provided with discounts, rebates etc, such discounts and rebates will give rise to variable consideration. The Company follows the 'most likely amount' method in estimating the amount of variable consideration.

Contract balances

Contract liabilities

A contract liability is the obligation to transfer goods or services to a customer for which the Company has received consideration from the customer. If a customer pays consideration before the Company transfers goods or services to the customer, a contract liability is recognised. Contract liabilities are recognised as revenue when the Company performs under the contract.

Trade receivables

A receivable represents the Company's right to an amount of consideration under the contract with a customer that is unconditional and realizable on the due date.

- ii) Export incentives / benefits are accounted on accrual basis.
- iii) Dividend income is recognised when the right to receive the payment is established by the balance sheet date.
- iv) Interest income for all debt instruments, measured at amortised cost or fair value through other comprehensive income, is recognised using the effective interest rate method and shown under interest income in the statement of profit and loss.

k) Government grants

- i) Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Company will comply with all attached conditions.
- ii) Government grants relating to income are deferred and recognised in the statement of profit and loss over the period necessary to match them with the costs that they are intended to compensate and presented within other income.
- iii) Government grants relating to the purchase of property, plant and equipment are included in non-current liabilities as deferred income and are credited to the statement of profit and loss on a straight-line basis over the expected lives of the related assets and presented within other income.

l) Inventories

- i) Inventories include raw materials, packing material, stores and spares, finished goods and goods-in-process, and are valued at lower of cost and estimated net realisable value.
- ii) Cost are assigned to items of inventory on the basis of moving average cost method.
- iii) Cost of finished goods and goods-in-process includes cost of direct materials, labour and other manufacturing overheads.

m) Foreign currency transactions

- i) The functional currency of the Company is Indian Rupee (₹ or INR) which is also the presentation currency. All other currencies are accounted for as foreign currency.
- ii) Transactions denominated in foreign currencies are initially recorded in the functional currency at the exchange rate prevailing at the date of transaction.
- iii) Monetary items denominated in foreign currencies at the year-end are restated at the closing rates. Non-monetary items which are carried in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of transaction.
- iv) Exchange differences, in respect of accounting periods commencing on or after 7 December 2006, arising on reporting of long-term foreign currency monetary items which are recognised in the financial statements till the period ending 31 March 2016 at rates different from those at which they were initially recorded or reported in previous financial statements, in so far as they relate to the acquisition of a depreciable capital asset, are added to or deducted from the cost of the asset and are depreciated over the balance life of the asset. Any other income or expense on account of exchange difference either on settlement or on translation is recognised in the statement of profit and loss.



n) Income taxes

- i) The income tax expense or credit for the period is the tax payable on the current period's taxable income based on the applicable income tax rate adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses
- ii) The current tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting period.
- Deferred tax is provided in full, using the balance sheet approach, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. However, deferred tax liabilities are not recognised if they arise from the initial recognition of goodwill. Deferred tax is also not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting profit nor taxable profit (tax loss). Deferred tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the end of the reporting period and are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled.
- iv) Deferred tax assets are recognised for all deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.
- v) Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.
- vi) Current and deferred tax is recognised in the statement of profit and loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

o) Leases

Leases where the lessor effectively retains substantially all the risks and benefits of ownership of the leased item, are classified as operating leases. Operating lease payments are recognized as an expense in the statement of profit and loss on a straight-line basis over the lease term. Lease incentives received are recognized as an integral part of the total lease expense, over the term of the lease.

The Company's lease assets consists of office premises. The Company assesses whether a contract contains a lease, at inception of a contract. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether:

- (i) the contract involves the use of an identified asset
- (ii) the Company has substantially all of the economic benefits from use of the asset through the period of the lease and
- (iii) the Company has the right to direct the use of the asset

Where the Company is a lessee

The Company determines the lease term as the non-cancellable period of a lease, together with periods covered by an option to extend the lease, where the Company is reasonably certain to exercise that option.

At the date of commencement of the lease, the Company recognises a right of use asset and a corresponding lease liability for all lease arrangements in which it is a lessee, except for leases with a term of twelve months or less (short-term leases) and leases of low value assets. For these short-term and leases of low value assets, the Company recognises the lease payments as an operating expense on a straight-line basis over the term of the lease.

The cost of the right of use asset measured at inception shall comprise of the amount of the initial measurement of the lease liability adjusted for any lease payments made at or before the commencement date less any lease incentives received, plus any initial direct costs incurred and an estimate of costs to be incurred by the lessee in dismantling and removing the underlying asset or restoring the underlying asset or site on which it is located.

The right of use assets is subsequently measured at cost less any accumulated depreciation, accumulated impairment losses, if any and adjusted for any remeasurement of the lease liability. The right of use assets is depreciated using the straight-line method from the commencement date over the shorter of lease term or useful life of right of use asset. The estimated useful lives of right of use assets are determined on the same basis as those of property, plant and equipment.

Company as a lessor

Leases under which the Company is a lessor are classified as finance or operating leases. Lease contracts where all the risks and rewards are substantially transferred to the lessee, the lease contracts are classified as finance leases. All other leases are classified as operating leases.



p) Earnings per share

Basic earnings per share are calculated by dividing the net profit or loss (excluding other comprehensive income) for the year attributable to equity shareholders by the weighted average number of equity shares outstanding during the year. The weighted average number of equity shares outstanding during the year is adjusted for events such as bonus issue, bonus element in a right issue, shares split and reserve share splits (consolidation of shares) that have changed the number of equity shares outstanding, without a corresponding change in resources. For the purpose of calculating diluted earnings per share, the net profit or loss (excluding other comprehensive income) for the year attributable to equity share holders and the weighted average number of shares outstanding during the year are adjusted for the effects of all dilutive potential equity shares.

q) Provisions, contingent liabilities and contingent assets

- i) Provisions are recognised when there is a present legal or constructive obligation as a result of past events and it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. Provisions are not recognised for future operating losses.
 - Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the end of the reporting period. The discount rate used to determine the present value is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.
- ii) A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the Company or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured with sufficient reliability. The Company does not recognize a contingent liability but discloses its existence in the financial statements.
- iii) A contingent asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company. Contingent assets are not recognized in the financial statements. However, contingent assets are assessed continuously and if it is virtually certain that an inflow of economic benefits will arise, the assets and the related income are recognised in the period in which the change occurs.

r) Dividend

Provision is made for the amount of any dividend declared on or before the end of the reporting period but remaining undistributed at the end of the reporting period, where the same has been appropriately authorised and is no longer at the discretion of the Company.

s) Contributed equity

Equity shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

t) Cash and cash equivalents

- i) Cash and cash equivalents in the balance sheet comprise cash at bank and on hand and short-term deposit with original maturity upto three months, which are subject to insignificant risk of changes in value.
- ii) For the purpose of presentation in the statement of cash flows, cash and cash equivalents consists of cash and short-term deposit, as defined above, net of outstanding bank overdraft but including other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

u) Exceptional items

Certain occasions, the size, type, or incidences of the item of income or expenses pertaining to the ordinary activities of the Company is such that its disclosure improves the understanding of the performance of the Company, such income or expenses is classified as an exceptional item and accordingly, disclosed in the financial statements.

v) Fair value measurement

The Company measures financial instruments, at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, In the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Company. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act



in their economic best interest. A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Company uses valuation techniques that are appropriate in the circumstances and for which sufficient data is available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs. All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3 - Inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

At each reporting date, the Management analyses the movements in the values of assets and liabilities which are required to be remeasured or re-assessed as per the Company's accounting policies. For this analysis, the Management verifies the major inputs applied in the latest valuation by agreeing the information in the valuation computation to contracts and other relevant documents. The Management also compares the change in the fair value of each asset and liability with relevant external sources to determine whether the change is reasonable.

w) Unforeseeable losses

The Company has a process whereby periodically all long-term contracts (including derivative contracts) are assessed for material foreseeable losses. At the year end, the Company did not have any long-term contracts (including derivative contracts) for which there were any material foreseeable losses.

III) Recent pronouncements

On 24 March 2021, the Ministry of Corporate Affairs (MCA) through a notification, amended Schedule III of the Companies Act, 2013. The amendments revise Division I, II and III of Schedule III and are applicable from 1 April 2021. The Company is evaluating the effect of the amendments on its financial statements.

3 Significant estimates, judgements and assumptions

The preparation of financial statements in conformity with Ind AS requires the management to make estimates, assumptions and exercise judgement in applying the accounting policies that affect the reported amount of assets, liabilities and disclosure of contingent liabilities at the date of financial statements and the reported amounts of income and expenses during the year. The Management believes that these estimates are prudent and reasonable and are based on the Management's best knowledge of current events and actions. Actual results could differ from these estimates and differences between actual results and estimates are recognised in the periods in which the results are known or materialised. This note provides an overview of the areas that involves a higher degree of judgement or complexity, and of items which are more likely to be materially adjusted due to estimates and assumptions turning out to be different than those originally assessed.

i) Defined benefit obligation

The cost of post-employment and other long term benefits is determined using actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include determination of discount rates, expected rate of return on assets, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date.

ii) Fair value of financial instruments

The fair value of financial instruments that are not traded in an active market is determined using valuation techniques. In applying the valuation techniques, management makes maximum use of market inputs and uses estimates and assumptions that are, as far as possible, consistent with observable data that market participants would use in pricing the instrument. Where applicable data is not observable, management uses its best estimate about the assumptions that market participants would make. These estimates may vary from the actual prices that would be achieved in an arm's length transaction at the reporting date.

iii) Share-based payments

Estimating fair value for share-based payment requires determination of the most appropriate valuation model. The estimate also requires determination of the most appropriate inputs to the valuation model including the expected life of the option, volatility and dividend yield and making assumptions about them.



iv) Impairment of non-financial assets

Impairment exists when the carrying value of an asset or cash generating unit (CGU) exceeds its recoverable amount, which is the higher of its fair value less costs of disposal and its value in use. The fair value less costs of disposal calculation is based on available data from binding sales transactions, conducted at arm's length, for similar assets or observable market prices less incremental costs for disposing of the asset. The value in use calculation is based on a DCF model. The cash flows are derived from the budget for the future years and do not include restructuring activities that the Company is not yet committed to or significant future investments that will enhance the asset's performance of the CGU being tested. The recoverable amount is sensitive to the discount rate used for the DCF model as well as the expected future cash-inflows and the growth rate.

v) Impairment of financial assets

The impairment provisions for financial assets disclosed are based on assumptions about risk of default and expected loss rates. The Company uses judgement in making these assumptions and selecting the inputs to the impairment calculation, based on the Company's past history, existing market conditions as well as forward looking estimates at the end of each reporting period.

vi) Taxes

The Company periodically assesses its liabilities and contingencies related to income taxes for all years open to scrutiny based on latest information available. The Company records its best estimates of the tax liability in the current tax provision. The management believes that they have adequately provided for the probable outcome of these matters.

Deferred tax assets are recognised for unused tax losses to the extent that it is probable that taxable profit will be available against which the losses can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and the level of future taxable profits.

vii) Contingencies

In the normal course of business, contingent liabilities may arise from litigation and other claims against the Company. Potential liabilities that are possible but not probable of crystalising or are very difficult to quantify reliably are treated as contingent liabilities. Such liabilities are disclosed in the notes but are not recognised.

viii) Leases

Ind AS 116 requires lessees to determine the lease term as the non-cancellable period of a lease adjusted with any option to extend or terminate the lease, if the use of such option is reasonably certain. The Company makes an assessment on the expected lease term on a lease-by-lease basis and thereby assesses whether it is reasonably certain that any options to extend or terminate the contract will be exercised. In evaluating the lease term, the Company considers factors such as any significant leasehold improvements undertaken over the lease term, costs relating to the termination of the lease and the importance of the underlying asset to the Company's operations and the availability of suitable alternatives. The lease term in future periods is reassessed to ensure that the lease term reflects the current economic circumstances. After considering current and future economic conditions, the Company has concluded that no changes are required to lease period relating to the existing lease contracts.

ix) Useful life and residual value of property, plant and equipment (PPE) and intangible assets

Useful lives of PPE and intangible assets are based on the life prescribed in Schedule II to the Companies Act, 2013. In cases, where the useful lives are different from that prescribed in Schedule II, they are based on technical advice, taking into account the nature of the asset, the estimated usage of the asset, the operating conditions of the asset, past history of replacement, anticipated technological changes, manufacturers' warranties and maintenance support. Assumptions also need to be made, when it is assessed, whether an asset may be capitalized and which components of the cost of the asset may be capitalized.

4

4A Property, plant and equipment

Description of assets			Gross carrying amount	ınt			Depreciation	Depreciation/Amortisation	c	Net carrying amount
	As at 1 April 2020	Additions	Reclassification on adoption of Ind AS 116	Disposals	As at 31 March 2021	As at Upto 31 March 2020	For the Period	Disposals	Upto 31 March 2021 3	As at 31 March 2021
Freehold Land	26	'		'	26	1	'	1	1	26
Leasehold Improvements	158	-	1	'	159	38	19	1	57	102
Building	538	144	1	0	682	105	26	0	131	551
Plant and Machinery	805'5	102	1	13	5,597	2,875	617	10	3,482	2,115
Office Equipment	382	45	1	5	422	156	43	4	194	228
Furniture and Fixture	141	-	1	0	142	53	15	0	89	74
TOTAL	6,753	293	•	18	7,028	3,226	720	14	3,931	3,097

Description of assets			Gross carrying amount	ınt			Depreciation	Depreciation/Amortisation	c	Net carrying amount
	As at 1 April 2019	Additions	Reclassification on adoption of Ind AS 116	Disposals	As at 31 March 2020	As at Upto 31 March 2020 31 March 2019	For the Period	Disposals	Upto 31 March 2020	As at 31 March 2020
Freehold Land	29	'	1	3	26	ı	,	'	1	26
Leasehold Land	2	1	2	-	1	1	1	-	1	
Leasehold Improvements	136	22	1	-	158	20	18	-	38	120
Building	519	19	-	0	538	18	24	-	105	433
Plant and Machinery	638'5	167	-	18	2,508	2,185	969	9	2,875	2,633
Office Equipment	353	31	1	2	383	114	43		156	227
Furniture and Fixture	139	10	1	8	141	44	15	9	53	88
TOTAL	6,537	249	2	31	6,753	2,444	296	13	3,226	3,527

Notes:

(i) Buildings include roads, residential flats, tubewell, watertanks and share in co-operative society.

(ii) For details of property, plant and equipment pledged as security, refer note 44.



			Gross carrying amount	nr			Depreciation,	Depreciation/Amortisation	u	Net carrying amount
As at 1 April 2020	0	Additions	ons Reclassification Disposals As at Upto For the an Upto For the an Upto For the an Upto For the AS 116	Disposals	As at 31 March 2021	Upto 31 March 2020	For the Period	Disposals	Upto As at 31 March 2021 31 March 2021	As at 31 March 2021
7(11	22	-	1	723	163	161	1	324	399
20	_	22	-	-	723	163	161	-	324	399

Right of Use

1

Description of assets			Gross carrying amount	ij			Depreciation,	Depreciation/Amortisation		Net carrying amount
	As at 1 April 2019	Additions	Reclassification Disposals on adoption of Ind AS 116	Disposals	As at 31 March 2020	As at Upto 31 March 2020 31 March 2019		For the Disposals Period	Upto As at 31 March 2020 31 March 2020	As at 31 March 2020
Right of Use	1	669	2	1	701		163		163	538
TOTAL	•	669	2	•	701	ı	163	•	163	538

Description of assets	Gross carryir	rrying amount				Depreciation/Amortisation	/Amortisatio	E		Net carrying amount
	As at 1 April 2020	Additions	Additions Reclassification Disposals As at 31 Upto 31 For the Disposals Upto 31 As at 31 on adoption of March 2021 March 2020 Period March 2021 March 2021 Ind AS 116	Disposals	As at 31 Upto 31 For the March 2021 March 2020 Period	Upto 31 March 2020	For the Period	Disposals	Upto 31 March 2021	As at 31 March 2021
Computer Software	112	13	1	0	125	68	10	0	66	26
Patents	42	6	-	-	51	9	5	-	11	40
TOTAL	154	22	-	0	176	95	15	0	110	99

Description of assets	Gross carrying amount	ig amount				Depreciation/Amortisation	/Amortisati	u		Net carrying amount
	As at 1 April 2019	Additions	Additions Reclassification Disposals As at 31 Upto 31 For the Disposals Upto 31 on adoption of March 2020 March 2019 Period March 2020 Ind AS 116	Disposals	As at 31 March 2020	Upto 31 March 2019	For the Period	Disposals	Upto 31 March 2020	· 5
Computer Software	85	27	1	-	112	79	10	'	88	23
Patents	6	35	1	2	42	3	3	0	9	37
TOTAL	94	62	,	2	154	82	13	0	95	09

Intangible assets



6A Non-current investments (At cost)

(All amounts in million, unless otherwise stated)

		As at 31 March 2021	As at 31 March 2020
) In	vestments in equity shares of wholly owned subsidiaries - Unquoted		
	0,000 (31 March 2020: 830,000) of USD 10 each of Lamitube Technologies Limited,		
	auritius	900	900
1,2	261 (31 March 2020: 1,261) of no par value of Arista Tubes Inc., USA *	744	744
	500 (31 March 2020: 1,600) of USD 1000 each of Lamitube Technologies (Cyprus) Limited,	72	70
Су	prus	72	72
D) In	vestments in equity shares of subsidiary	1,716	1,716
22	,82,630 (31 March 2020: Nil) of ₹ 10 each of Creative Stylo Packs Private Limited #	1,660	-
C) Va	lue of stock options granted to employees of subsidiaries		
As	per last balance sheet :		
EP	L America, LLC	6	6
EP	L Propack UK Limited	3	3
EP	L Packaging (Guangzhou) Limited	3	3
La	minate Packaging Colombia SAS	1	1
EP	L Poland sp. z.o.o.	1	1
		14	14
	dd/(Less):Options granted /(forfeited) to employees of subsidiaries (Refer note 41):		
	sel Propack MISR for Advanced Packaging S.A.E.	1	-
	L America, LLC	10	-
	L Propack de Mexico, SA de C.V.	1	-
	minate Packaging Colombia SAS	1	-
	L Poland sp. z.o.o.	3	-
	L Deutschland GmbH & Co. KG	5	-
EP	L Propack UK Limited	10	-
		44	14
To	otal (A + B + C)	3,420	1,730
Ag	ggregate amount of unquoted investments at book value	3,420	1,730
Ag	ggregate amount of quoted investments	-	-
Αg	ggregate amount of impairment in value of investment	-	-
		3,420	1,730
Inv	vestments carried at cost	3,420	1,730
Inv	vestments carried at amortised cost	-	-
Inv	vestments carried at fair value through profit and loss	-	
		3,420	1,730
(A	ll the above securities are fully paid up)		

 $^{^{\}star}$ 7.35% (100 number of shares) is held through Lamitube Technologies (Cyprus) Limited

[#] The Company has executed a Share Purchase Agreement (SPA) on 12 November 2020 for acquisition of Creative Stylo Packs Private Limited (CSPL) by way of part cash and part equity transaction through a scheme of amalgamation/ merger. The Board of Directors of the Company in its meeting held on 12 November 2020 had approved the Scheme of amalgamation/ merger of CSPL with the Company under Sections 230 to 232 of the Companies Act, 2013 and other applicable statutory provisions. The transaction was consummated on 1 February 2021. Consequently, CSPL has become a subsidiary of the Company (shareholding of 72.46%). The process of amalgamation/ merger of CSPL with the Company is underway.



6B Non-current financial assets - Investment

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Investments in preference shares of wholly owned subsidiary - Unquoted (At amortised cost)		
As per last balance sheet	366	454
Less: Redemption **	(204)	(88)
3,900 (31 March 2020: 8,400) Non-cumulative optionally convertible redeemable preference shares of USD 1,000 each of Lamitube Technologies (Cyprus) Limited, Cyprus with fixed rate of dividend of USD 110 per share		
Total	162	366

^{** 4,500} non-cumulative optionally convertible redeemable preference shares of USD 1,000 each of Lamitube Technologies (Cyprus) Limited, Cyprus has been redeemed during the year ended 31 March 2021.

7 Non-current financial assets - Loans

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
(Unsecured, considered good)		
Security deposits	99	93
Total	99	93
Security deposits are interest free non-derivative financial assets carried at amortised cost. These primarily include deposits given against rented premises and various deposits with government authorities. The carrying value may be affected by changes in the credit risk of the counterparties.		
Break-up of security details		
Loans considered good - secured	-	_
Loans considered good - unsecured	99	93
Loans which have significant increase in credit risk	-	_
Loans - credit impaired	-	

8 Other non-current financial assets

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Deposits with banks having maturity period of more than twelve months*	8	0
Insurance claim receivable (Refer note 46)	19	19
Total	27	19

^{*} Deposited with / lien in favour of various Government authorities / banks.

9 Income tax assets (net)

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Balances with income tax authorities - Income tax [net of provision for tax ₹ 4,723 million (31 March 2020 : ₹ 4,438 million)]	27	117
Total	27	117



10 Other non-current assets

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Capital advances		
Considered good	12	21
Considered doubtful	2	-
	14	21
Less: Impairment loss allowance for bad and doubtful advances	(2)	-
	12	21
Prepaid expenses	2	1
Balances with Government authorities - Indirect tax	35	41
Total	49	63

11 Inventories

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Raw materials {Including goods-in-transit ₹ 49.27 million (31 March 2020 : ₹ 21.7 million)}	368	303
Goods-in-process	243	224
Finished goods {Including goods-in-transit ₹ 0.71 million (31 March 2020 : ₹ 5.2 million)}	36	52
Stores and spares	230	239
Packing materials	11	11
Total	888	829

Notes:

- 1. Inventories provided/written off during the year by ₹ 19 million (31 March 2020: ₹ 15 million). These amounts are recognised as an expense and included in "Changes in inventories of finished goods and goods-in-process" in the statement of profit and loss.
- 2. For details of Inventories being pledged as security, refer note no 44.

12 Trade receivables (Unsecured)

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Considered good		
- Related parties (Refer note 51)	178	180
- Others	1,594	1,217
Considered doubtful	47	72
	1,819	1,469
Less: Loss allowance	(47)	(72)
Total	1,772	1,397
Trade receivables are non-interest bearing and credit terms are generally 30 to 90 days. The Company's exposure to credit and currency risks related to trade receivables is disclosed in note 40.		
Durch on the death		
Break-up of security details		
Trade receivables considered good - secured	-	
Trade receivables considered good - unsecured	1,772	1,397
Trade receivables which have significant increase in credit risk	-	-
Trade receivables - credit impaired	47	72



13 Cash and cash equivalents

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Balance with banks in current accounts	131	344
Cheques on hand/ Remittances in transit	36	57
Deposits with banks having original maturity period of upto three months	-	250
Total	167	651

14 Bank balances other than cash and cash equivalents

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Unclaimed dividend accounts	13	11
Deposits with banks having original maturity period of more than 3 months but less than 12 months*	32	585
Total	45	596

^{*₹ 32} million (31 March 2020: ₹ 30 million) held as margin money for bank guarantees issued.

15 Current financial assets - Loans

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Unsecured, considered good		
Security deposits*	25	32
Loans to employees	-	2
Total	25	34
*Deposited with / lien in favour of various Government authorities / banks.		
Break-up of security details		
Loans considered good - secured	-	-
Loans considered good - unsecured	25	34
Loans which have significant increase in credit risk	-	-
Loans - credit impaired	-	-

16 Other current financial assets

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Other receivables from subsidiaries (Refer note 51)	3	12
Export benefits receivable	7	18
Government grant receivable *	50	50
Others	15	-
Total	75	80

^{*} As per North East Industrial Development Scheme, 2017 all eligible new industrial units in the manufacturing and service sector located anywhere in the North Eastern Region will be provided as Central Capital Investment Incentive @ 30% of the investment in plant and machinery. Based on the fulfilment of necessary conditions attached to the above scheme, the Company had recognised an amount of ₹ 50 million during the financial year ended 31 March 2019.



17 Other current assets

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Advances recoverable in kind		
Considered good	46	46
Considered doubtful	6	6
	52	52
Less: Loss allowance	(6)	(6)
	46	46
Prepaid expenses	101	135
Balances with Government authorities - Indirect taxes (net)	205	303
Total	352	484

18 Equity share capital

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Authorised		
350,000,000 (31 March 2020: 350,000,000) equity shares of ₹ 2 each	700	700
Issued		
315,622,727 (31 March 2020: 315,508,061) equity shares of ₹ 2 each	631	631
Subscribed and paid up		
315,565,607 (31 March 2020: 315,450,941) equity shares of $\ref{2}$ 2 each fully paid up (Refer note (a) below)	631	631
Add: 57,120 (31 March 2020 : 57,120) equity shares of ₹ 2 each forfeited (Refer note (h) below)	0	0
Total	631	631

a) Reconciliation of number of shares outstanding (excluding forfeited shares)

	As at 31 Ma	As at 31 March 2021		rch 2020
	Number of Amount equity shares		Number of equity shares	Amount
At the beginning of the year	315,450,941	631	315,243,620	631
Add/(less): Changes during the year				
Allotted on exercise of employee share options (Refer note 41)	114,666	0	207,321	0
Outstanding at the end of the year	315,565,607	631	315,450,941	631

b) Terms/ rights attached to equity shares

The Company has only one class of equity shares having a par value of ₹ 2 per share. Each holder of equity shares is entitled to one vote per share. The Company declares and pays dividend in Indian rupees. The final dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting.

In the event of liquidation of the Company, the holders of the equity shares will be entitled to receive remaining assets of the Company, after distribution of preferential amount. The distribution will be in proportion to the number of equity shares held by the shareholders.

c) Details of shares held by holding company

	As at 31 March 2021		As at 31 March 2020	
Name of Shareholder	Number of equity shares	Percentage of holding	Number of equity shares	Percentage of holding
Epsilon Bidco Pte. Ltd *	163,973,866	51.96%	236,553,956	75.00%

^{*} Pursuant to the Share Purchase Agreement dated 22 April 2019 executed between Ashok Goel Trust ("the Seller") and Epsilon Bidco Pte Ltd ("the Acquirer"), the Acquirer has acquired 48.98% equity shares in the Company from Ashok Goel Trust on completion date i.e. 22 August 2019. During the year 2019-20, the Acquirer has also acquired 26% equity shares from the public shareholders pursuant to the Open Offer as per SEBI Takeover Regulation. As a result of the said acquisition, the Acquirer became the holding entity of the Company during the year ended 31 March 2020. The Acquirer is managed by Blackstone Group.



d) Details of shareholder holding more than 5% equity shares

Name of Shareholder	As at 31 March 2021		larch 2021 As at 31 March	
	Number of equity shares	Percentage of holding	Number of equity shares	Percentage of holding
Epsilon Bidco Pte. Ltd *	163,973,866	51.96%	236,553,956	75.00%
Ashok Kumar Goel (Trustee - Ashok Goel Trust)	24,183,006	7.67%	24,183,006	7.67%

e) Employees Stock Option Scheme (ESOPS):

During the year ended 31 March 2021, the Company has instituted an EPL Employee Stock Option Scheme 2020 ("the Scheme") as approved by the Board of Directors for issuance of stock options to the eligible employees of the Company and of its subsidiaries, other than promoters or person belonging to promoter group.

Pursuant to the said Scheme, stock options 3,836,099 convertible into 3,377,144 equity shares of \mathfrak{T} 2 each at an exercise price of \mathfrak{T} 161 per share and 458,955 equity shares of \mathfrak{T} 2 each at an exercise price of \mathfrak{T} 268 per share have been granted to eligible employees, being the market price as defined in the Securities and Exchange Board of India (Share Based Employee Benefits) Regulation, 2014 (SEBI Regulation). Subject to terms and conditions of the Scheme, the said options will vest in a phased manner equally in every year during the next five years, as per the provisions of the Scheme.

- f) The Board of Directors at its meeting held on 26 April 2018, recommended issue of bonus equity shares, in the ratio of one equity share of ₹ 2 each fully paid up for every one equity share of the Company held by the shareholders as on a record date. The above issue of bonus shares was approved by the shareholders in the annual general meeting held on 13 June 2018 and accordingly the Company allotted 157,181,664 equity shares of ₹ 2 each fully paid up bonus shares by capitalisation of securities premium amounting to ₹ 314 million.
- g) There are no shares bought back or shares issued for consideration other than cash except for bonus equity shares described in point (f) above, during five years preceding 31 March 2021.
- h) Forfeited equity shares consist of 35,725 partly paid up equity shares and 21,395 fully paid up bonus shares forfeited during earlier year. The amount of ₹0.1 million in relation to the forfeiture will be transferred to reserves upon cancellation of these shares.



Other equity

19	Oth	er equity	(All amounts in million	, unless otherwise stated)
			As at 31 March 2021	As at 31 March 2020
a)	Cap	ital reserve	398	398
b)	Seci	urities premium		
	As p	er last balance sheet	885	868
	Add	/(Less): Amount received during the year on exercise of options (Refer note 41A)	7	12
	Tran	sferred from share options outstanding account on exercise of options (Refer note 41A)	3	5
	Clos	ing balance	895	885
c)	Oth	er reserves er reserves		
	i)	Debenture redemption reserve		
		As per last balance sheet	125	125
		Less: Transferred to general reserve	(125)	-
		Closing balance	-	125
	ii)	Share options outstanding account		
		As per last balance sheet	3	8
		Add/(less): Share based payment expense / (credit) (net) (Refer note 41B)	114	-
		Options granted /(forfeited) to employees of subsidiaries (Refer note 41B)	30	-
		Transferred to securities premium on exercise of options	(3)	(5)
		Closing balance	144	3
	iii)	General reserve		
		As per last balance sheet	1,254	1,254
		Add: Transferred from debenture redemption reserve	125	-
		Closing balance	1,379	1,254
	iv)	Retained earnings		
		As per last balance sheet	3,671	3,484
		Add/(Less):		
		Profit for the year	1,530	1,058
		Item of other comprehensive income recognised directly in retained earnings		
		- Remeasurement gains/(losses) on defined benefit plan (net of tax)	(10)	(1)
		Final equity dividend paid	(647)	(394)
		Tax on equity dividend paid	-	(81)
		Interim dividend paid	(647)	(394)
		Closing balance	3,898	3,671
		Total	6,714	6,337



20 Non-current financial liabilities

(All amounts in million, unless otherwise stated)

		As at 31 March 2021	As at 31 March 2020
(A) B	orrowings		
Se	ecured		
Te	erm loan from bank (Refer note (a) below)	208	-
		208	-
U	Insecured		
	00 (31 March 2020: 500) units of redeemable non-convertible debentures of face value of 1,000,000 each (Refer note (b) below)	509	509
T	erm Loan from bank (Refer note (c) below)	-	950
	Deferred sales tax loan (Refer note (d) below)	15	47
		524	1,506
T	otal	732	1,506
L	ess: Current maturities disclosed under Other current financial liabilities (Refer note 25)	42	675
Т	otal	690	831
(B) O	other non-current financial liabilities		
L	ease liabilities (Refer note 47)	300	402
T	otal	300	402

Nature of security and terms of repayments for long-term borrowings

- movable property, plant and equipment of the Company
- Term loan from bank ₹ 208 million (31 March 2020: ₹ Nil) is secured by Term loan from bank carry variable interest rate with interest payable monthly and interest rate reset based on bench mark rate i.e. three months treasury bill rates and is repayable in 16 quarterly instalments starting 15th month from first drawdown date 31 August 2020.
- b) Listed redeemable non-convertible debentures of ₹ 509 million (31 March 2020: ₹ 509 million) are unsecured

Current year debentures carry fixed interest rate at 6.5% p.a. payable annually and on maturity and are repayable over a period of 18 months for ₹ 100 million (Series 1-A), 24 months for ₹ 200 million (Series 1-B) and 30 months for ₹ 200 million (Series 1-C) respectively from the date of issuance. During the year, the Company has redeemed their previous year debenture liability of ₹ 509 million. These debentures carry interest rate at 1 year Treasury Bill YTM rate + 145 bps p.a. payable annually and are redeemable at par at the end of 3 years i.e 21 December 2020 from the date of issue.

Term loan from banks ₹ Nil (31 March 2020: ₹ 950 million) is unsecured.

Term loan from bank carry variable interest rate based on bench mark rate i.e.. MCLR of the bank with a put/call option at the end of every 12 months anniversary from the date of first disbursement and is repayable in 7 half yearly instalments starting at 18th month from the date of first disbursement. Loan is fully prepaid during the current year

d) Deferred sales tax interest free loans are repayable after a period of 10 to 14 years from the date of loan and are repayable upto 2024-2025.

21 Non current liabilities

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Deferred government grant	25	32
Total	25	32

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Non-current liabilities - provisions 22

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Employee benefits (Refer note 42)		
-Gratuity	107	84
Provision for contingencies*	51	53
Total	158	137
* Created pursuant to sale of stake in erstwhile subsidiary company, executed in earlier years.		
Movement of provision for contingencies:		
Opening balance	53	57
Increase/(utilised)	(2)	(4)
Closing balance	51	53

Current financial liabilities

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Borrowings		
Secured (Repayable on demand)		
Working capital loan from banks (Refer note (a) below)	-	330
	-	330
Unsecured		
Short term loan from banks (Refer note (b) below)	-	220
Commercial Paper (Refer note (c) below)	731	-
	731	220
Total	731	550

- a) Working capital loan of ₹ Nil (31 March 2020: ₹ 330 million) were secured by first pari-passu charge on current assets of the Company. The same has been repaid during the year.
- b) Short term loans of ₹ Nil (31 March 2020 ₹ 220 million) were unsecured. The same has been repaid during the year.
- c) Unlisted Commercial Papers of ₹731 million (31 March 2020: ₹Nil).

During the year, the Company has issued Commercial Papers with maturity value of ₹ 500 million and ₹ 250 million with coupon rates of 5.8% and 5.65% respectively with their maturity period of 340 days and 180 days respectively.

Trade payables

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Dues of micro enterprises and small enterprises (Refer note 50)	65	14
Dues of creditors other than micro enterprises and small enterprises		
- Acceptances*	72	166
- Others	862	585
Total	999	765

* For details of unexpired letters of credit refer note 45 ('C)



25 Other current financial liabilities

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Lease liabilities (Refer note 47)	117	131
Total	117	131
Other financial liabilities		
Current maturities of long-term borrowings (Refer note 20)	42	675
Unclaimed dividend	13	11
Unspent corporate social responsibility liability	12	-
Payable for capital goods		
- Micro enterprises and small enterprises (Refer note 50)	8	9
- Others	31	25
Employee benefits payable	174	96
Derivative instruments at fair value through profit or loss		
- Foreign exchange forward contracts*#	0	0
Total	280	817

^{*} Amount less than one million

26 Other current liabilities

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Contract liabilities - advance from customers	7	12
Statutory dues	30	23
Deferred government grant	7	7
Total	44	42

27 Current liabilities - provisions

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Employee benefits (Refer note 42)		
- Gratuity	30	28
- Leave entitlement	83	65
Total	113	93

28 Revenue from operations

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021	Year ended 31 March 2020
Sales of products	7,922	7,589
Other operating revenues		
Royalty/Service charges	425	380
Sale of scrap	45	39
Export and other incentives	17	34
Total	8,409	8,042

[#] Mark to market payable on foreign currency forward contracts taken on foreign currency receivables



29 Other income

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021	Year ended 31 March 2020
Interest on income tax refund	14	4
Interest income on financial assets at amortised cost		
- Loans	-	5
- Fixed deposits	26	4
Unwinding of discount on security deposits	7	6
Net gain on disposal of property, plant and equipment	-	7
Gain on sale of mutual fund investments (net)	5	4
Gain on redemption of preference shares in subsidiary (Refer note 57)	130	56
Dividend from subsidiaries	932	664
Government grant	7	10
Miscellaneous income	18	30
Exchange difference (net)	4	-
Total	1,143	790

30 Cost of materials consumed

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021	Year ended 31 March 2020
Inventory at the beginning of the year	303	235
Add: Purchases (net)	3,635	3,522
	3,938	3,757
Less: Inventory at the end of the year	368	303
Total	3,570	3,454

31 Changes in inventories of finished goods and goods-in-process

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021	Year ended 31 March 2020
Inventory at the end of the year		
Goods-in-process	243	224
Finished goods	36	52
	279	276
Inventory at the beginning of the year		
Goods-in-process	224	292
Finished goods	52	37
	276	329
Total	(3)	53

32 Employee benefits expense

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021	Year ended 31 March 2020
Salaries, wages and bonus	1,011	872
Contribution to provident and other funds (Refer note 42)	49	47
Gratuity (Refer note 42)	10	10
Share based payment (credit)/expense (net) (Refer note 41B)	114	-
Staff welfare expenses	77	75
Total	1,261	1,004



33 Finance costs

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021	Year ended 31 March 2020
Interest expense		
- Loan from bank	50	77
- Debenture	34	40
- Commercial paper	13	11
- Defined benefit obligation (Refer note 42)	7	10
- Leases	38	47
- Others	0	1
Exchange difference regarded as an adjustment to borrowing costs	-	10
Other borrowing costs	6	4
Total	148	200

34 Depreciation and amortisation expense

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021	Year ended 31 March 2020
Depreciation on property, plant and equipment	720	796
Depreciation on right-of-use assets	161	163
Amortisation of intangible assets	15	13
	896	972

35 Other expenses

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021	Year ended 31 March 2020
Stores and spares	203	229
Packing materials	232	220
Power and fuel	356	366
Job work / labour charges	264	271
Other manufacturing expenses	13	14
Freight and forwarding expenses	211	155
Security expenses	22	25
Information technology expenses	75	76
Lease rent (Refer note 47)		
- Factory premises	1	1
- Plant and equipment	0	0
- Other	16	15
Repairs and maintenance	-	-
- Buildings	7	6
- Plant and machinery	50	47
- Others	8	12
Rates and taxes	21	21
Insurance	26	39
Directors' sitting fees (Refer note 51)	1	1
Travelling and conveyance expenses	33	54
Professional and consultancy charges	299	151
Communication charges	9	10
Loss on sale/discard of property, plant and equipment (net)	2	
Commission to directors (Refer note 51)	8	7
Exchange difference (net)	-	12
Payment to auditors (Refer details below)	5	4
Expenditure towards corporate social responsibility (Refer note 53)	23	3
Bad and doubtful debts/advances (net)	12	22
Bad and doubtful capital advances (net)	2	-
Miscellaneous expenses	39	41
Total	1,938	1,802
Payment to auditors for:		
Audit fees	3	2
Certifications (including fees for limited reviews)	2	2
Reimbursement of expenses	0	0
Total	5	4



Earnings per share

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021	Year ended 31 March 2020
Profit after tax (₹ in million)	1,530	1,058
Weighted average number of basic equity shares (Nos.)	315,525,395	315,384,117
Nominal value of equity shares (₹)	2.00	2.00
Weighted average number of basic equity shares (Nos.)	315,525,395	315,384,117
Add: Effect of potential equity shares which are dilutive	641,985	64,533
Weighted average number of diluted equity shares (Nos.)	316,167,381	315,448,650
Basic earnings per share (₹)	4.85	3.35
Diluted earnings per share (₹)	4.84	3.35

37(A) Reconciliation between opening and closing balances in the balance sheet for liabilities arising from financing activities as required by Ind AS 7 "Statement of Cash Flows" is as under:

(All amounts in million, unless otherwise stated)

(in allowing in million) affects otherwise statedy						
	As at 31 March 2020	Cash inflows	Cash outflows	Non-cash Interest accrued	changes Other changes	As at 31 March 2021
Equity share capital	631	0	-	-	-	631
Securities premium	885	7	-	-	3	895
Non-convertible debentures (including current maturities)	509	500	(500)	0	(0)	509
Long-term borrowings (including current maturities)	997	210	(951)	-	(32)	224
Lease liabilities	533	-	(138)	-	22	417
Short-term borrowings	550	731	(550)	-	-	731

	As at	Cash inflows	Cash outflows	Non-cash	changes	As at
	31 March 2019			Interest accrued	Other changes	31 March 2020
Equity share capital	631	0	-	-	-	631
Securities premium	868	12	-	-	5	885
Non-convertible debentures (including current maturities)	511	-	-	(2)	0	509
Long-term borrowings (including current maturities)	1,159	-	(156)	(6)	0	997
Lease liabilities	-	-	(129)	-	663	533
Short-term borrowings	234	1,350	(1,034)	-	-	550

Notes:

- Other changes in securities premium are on account of transfer from share options outstanding account on exercise of share options (Refer note 19). i)
- Other changes in borrowings and lease liabilities are on account of amortisation of ancillary borrowing costs and lease liabilities recognised in accordancewith Ind AS 116 (Refer note 47) respectively.

37(B) Net debt reconciliation

An analysis of net debts and the movement in net debts for each of the reporting period as follows:

(All amounts in million, unless otherwise stated)

		As at 31 March 2021	As at 31 March 2020
(A)	Cash and cash equivalents	167	651
(B)	Current borrowings	731	550
(C)	Non-current borrowings (including current maturities of long-term borrowings)	732	1,506
Net	debt (D)=(A)-(B)-(C)	(1,296)	(1,405)
Bank	balances other than cash and cash equivalents	45	596
Net	debt (Including Bank balances other than cash and cash equivalents)	(1,251)	(810)



	Other assets Liabilities from financing activities			
	Cash and cash equivalents (A)	Non-current borrowings (B)	Current borrowings (C)	Total (D)=(A)-(B)-(C)
Net debt as at 1 April 2019	32	1,670	234	(1,872)
Cash flows (net)	619	(156)	316	458
Interest expense	-	110	18	(128)
Interest paid	-	(118)	(18)	136
Net debt as at 31 March 2020	651	1,506	550	(1,405)
Net debt as at 1 April 2020	651	1,506	550	(1,405)
Cash flows (net)	(484)	(741)	181	76
Interest expense	-	67	30	(97)
Other changes*	-	(32)	-	32
Interest paid	-	(68)	(30)	98
Net debt as at 31 March 2021	167	732	731	(1,296)

^{*}Other changes pertain to amount adjusted by Government Authority

38 Deferred tax asset / liability

(All amounts in million, unless otherwise stated)

	• • • • • • • • • • • • • • • • • • • •	. ,
	As at 31 March 2021	As at 31 March 2020
Deferred tax liabilities		
Depreciation on property, plant, equipment and intangible assets	29	96
Unamortised ancillary borrowing costs	1	0
Total (A)	30	96
Deferred tax assets		
Employee benefits / expenses allowable on payment basis	65	51
Allowance for doubtful debts / advances	12	18
Other deductible temporary differences	15	12
Total (B)	91	81
Deferred tax (asset)/liability (net) (A-B)	(61)	15

- a) The major components of income tax for the period ended 31 March 2021 are as under:
- i) Income tax related to items recognised directly in the statement of profit and loss

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021	Year ended 31 March 2020
Current tax		
Current tax on profits for the year	285	295
Adjustments for current tax of prior periods	-	2
Total current tax expense	285	297
Deferred tax		
Relating to origination and reversal of temporary differences	(73)	(102)
Income tax expense reported in the statement of profit and loss	212	195

ii) Deferred tax related to items recognized in other comprehensive income (OCI)

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021	Year ended 31 March 2020
Deferred tax on remeasurement of defined benefit plan*	3	0
Deferred tax recognised in OCI	3	0

^{*} Amount less than one million



b) Reconciliation of tax expense and the accounting profit multiplied by tax rate:

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021	Year ended 31 March 2020
Accounting profit before tax	1,742	1,253
Income Tax @ 25.168% (31 March 2020 25.168%)	439	315
Tax provision for earlier years	-	2
Non-deductible expenses for tax purpose	45	3
Utilisation of previously unrecognized deferred tax asset on Long term capital loss	-	(17)
Effect of concessional tax rate on dividend income	(235)	(51)
Expenses/(reversals) not deductible/(taxable)	(34)	(16)
Effect of change in tax rate	-	(33)
Other temporary differences	(2)	(9)
Income tax expense charged to the statement of profit and loss	212	195

c) Deferred tax relates to the following:

۷)	Deferred tax relates to the follow	virig.					
		Balanc	e sheet	Recognised in the statement of profit and loss		Recognised in OCI	
		As at 31 March 2021	As at 31 March 2020	Year ended 31 March 2021	Year ended 31 March 2020	Year ended 31 March 2021	Year ended 31 March 2020
a)	Taxable temporary differences						
	Depreciation on property, plant, equipment and intangible assets	29	96	(67)	(135)	-	-
	Unamortised ancillary borrowing costs	1	0	1	(0)	-	-
Tota	l (a)	30	96	(66)	(135)	-	_
b)	Deductible temporary differences						
	Employee benefits / expenses allowable on payment basis	65	51	(10)	16	(3)	(0)
	Allowance for bad and doubtful debts	12	18	6	3	-	-
	Other deductible temporary differences	15	12	(3)	14	-	-
Total (b)		91	81	(7)	33	(3)	(0)
Net (a-b)	deferred tax (assets)/liabilities	(61)	15				
Defe	erred tax charge/(credit) (a+b)			(73)	(102)	(3)	(0)

d) Movement in income tax asset / (liability) is as follows

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Net Income tax asset at the beginning	117	94
Income tax paid (net of refund)	195	320
Income tax expenses	(285)	(297)
Net Income tax asset at the end	27	117



39 Fair value measurements

i) The carrying values and fair values of financial instruments by categories are as follows:

(All amounts in million, unless otherwise stated)

Financial assets or financial	Basis of	As at 31 Ma	rch 2021	As at 31 Mai	rch 2020	Fair value
liabilities	measurement	Carrying value	Fair value	Carrying value	Fair value	hierarchy
Assets:						
Investments	Amortised cost	162	162	366	366	
Loans	Amortised cost	124	124	128	128	
Trade receivables	Amortised cost	1,772	1,772	1,397	1,397	
Cash and bank balances (including bank deposits)	Amortised cost	220	220	1,246	1,246	
Other financial assets	Amortised cost	94	94	99	99	
Forward contract receivables	Fair value	-	-	-	-	Level 2
Total		2,373	2,373	3,237	3,237	
Liabilities :						
Borrowings	Amortised cost	1,421	1,421	1,381	1,381	
Lease liabilities	Amortised cost	417	417	533	533	
Trade payables	Amortised cost	999	999	765	765	
Other current financial liabilities	Amortised cost	280	280	817	817	
Forward contract payables*	Fair value	0	0	0	0	Level 2
Total		3,116	3,116	3,496	3,496	
· · · · · · · · · · · · · · · · · · ·						

^{*}Amount less than 1 million

ii) Fair value hierarchy

The fair values of the financial assets and liabilities are the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

This section explains the judgements and estimates made in determining the fair values of the financial instruments that are (a) recognised and measured at fair value and (b) measured at amortised cost and for which fair values are disclosed in the financial statements. To provide an indication about the reliability of the inputs used in determining fair value, the Company has classified its financial instruments into three levels prescribed under the Indian Accounting Standards. An explanation for each level is given below.

Level 1: Level 1 hierarchy includes financial instruments measured using quoted prices.

Level 2: The fair value of financial instruments that are not traded in an active market is determined using valuation techniques which maximise the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2. Instruments in the level 2 category for the Company include foreign exchange forward contracts.

Level 3: If one or more of the significant inputs is not based on observable market data, the instrument is included in this level.

iii) Financial assets and liabilities measured at fair value through profit or loss at each reporting date

	As a	As at 31 March 2021			As at 31 March 2020		
	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	
Financial assets measured at FVTPL							
Derivative instruments - foreign exchange forward contracts	-	-	-	-	-	-	
Total	-	-	-	-	-	-	
Financial liabilities measured at FVTPL							
Derivative instruments - foreign exchange forward contracts*	-	0	-	-	0	-	
Total	-	0	-	-	0	-	
*Amount less than 1 million					·		

iv) Valuation techniques used to determine fair value:

The fair value of foreign exchange forward contracts is determined using forward exchange rates at the balance sheet date.

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40 (A) Financial risk management

The Company has exposure to the following risks arising from financial instruments:

- Credit risk;
- Liquidity risk;
- Market risk Foreign currency; and
- Market risk Interest rate

A Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counter party to a financial instrument fails to meet its contractual obligations.

The Company is exposed to credit risk from its operating activities (primarily trade receivables), lease rental deposits, deposits with banks and other financial instruments. Credit risk arises from the possibility that counter party may not be able to settle their obligations as agreed.

i) Trade receivables

The Company extends credit to customers in the normal course of business. The Company considers factors such as financial conditions / market practices, credit track record in the market, analysis of historical bad debts and past dealings for extension of credit to customers. Individual credit limits are set accordingly. The Company monitors the payment track record of the customers and ageing of receivables. Outstanding customer receivables are regularly monitored. The Company considers the concentration of risk with respect to trade receivables as low, as its customers are located in several jurisdictions and industries and operate in largely independent markets. The Company has also taken advances and security deposits from some of its customers, which mitigate the credit risk to an extent.

ii) The ageing analysis of the trade receivables (other than due from related parties) has been considered from the date the invoice falls due.

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 3 1 March 2020
Up to 3 months	1,553	1,162
3 to 6 months	34	42
More than 6 months	54	85
Total	1,641	1,289

iii) The following table summarizes the change in the allowances for bad and doubtful debts:

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 3 1 March 2020
As at beginning of the year	72	61
Add/(less):		
Provided during the year	18	25
Amounts written off	(37)	(5)
Reversals of provision	(6)	(9)
As at end of the year	47	72

The Company uses provision matrix whereby trade receivables are considered doubtful based on past trends where such receivables are outstandings for more than one year. The allowance for lifetime expected credit loss on customer balances for the year ended 31 March 2021 and 31 March 2020 is not material.

iv) Other financial instruments

The Company considers factors such as track record, size of the institution, market reputation, financial strength/rating and service standards to select the banks with which balances and deposits are maintained. Generally, the balances are maintained with the institutions from whom the Company has also availed borrowings. Security deposits against leasing of premises/Equipments are refundable upon closure of the lease and hence credit risk associated with such deposits is relatively low.



B Liquidity risk

Liquidity risk is defined as the risk that the Company will not be able to settle or meet its obligations on time or at a reasonable price. For the Company, liquidity risk arises from obligations on account of financial liabilities – borrowings, trade payables, derivative instruments and other financial liabilities.

The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation. The Company manages liquidity risk by maintaining adequate reserves, by continuously monitoring forecast and actual cash flows and matching the maturity profiles of the financial assets and liabilities. The Company regularly monitors liquidity position through rolling forecast based on estimated free cash flow generated from business. It maintains adequate sources of financing including loans, debt, and overdraft from banks. It also enjoys strong access to domestic capital markets across various debt instruments.

ii) Exposure to liquidity risk

The following are the remaining contractual maturities of financial liabilities at the reporting date. The contractual cash flow amounts are gross and undiscounted:

(All amounts in million, unless otherwise stated)

As at 31 March 2021	Repayable on demand	Less than 1 year	Between 1 and 5 years	Beyond 5 years	Total
Maturities of non – derivative financial liabilities					
Long-term borrowings	-	34	691	-	725
Short-term borrowings	750	-	-	-	750
Lease liabilities	-	145	309	26	480
Interest payable on borrowings	-	48	46	-	94
Trade payables	-	999	-	-	999
Other financial liabilities	-	237	-	-	237
Total	750	1,463	1,046	26	3,284
Maturities of derivative financial liabilities					
Foreign exchange forward contracts*	0	-	-	-	0
Total	0	-	-	-	0

(All amounts in million, unless otherwise stated)

As at 31 March 2020	Repayable on demand	Less than 1 year	Between 1 and 5 years	Beyond 5 years	Total
Maturities of non – derivative financial liabilities					
Long-term borrowings	-	666	831	-	1,497
Short-term borrowings	550	-	-	-	550
Lease liabilities	-	168	426	47	641
Interest payable on borrowings	-	94	77	-	171
Trade payables	-	765	-	-	765
Other financial liabilities	-	398	-	-	398
Total	550	2,091	1,334	47	4,022
Maturities of derivative financial liabilities					
Foreign exchange forward contracts*	0	-	-	-	0
Total	0	-	-	-	0

^{*}Amount less than 1 million



C Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return. The sensitivity analysis excludes the impact of movements in market variables on the carrying value of post-employment benefit obligations provisions and on the non-financial assets and liabilities. The sensitivity of the relevant profit and loss item is the effect of the assumed changes in respective market risks.

The Company's activities expose it to risks on account of changes in foreign currency exchange rates and interest rates. The Company uses derivative financial instruments such as foreign exchange forward contracts of varying maturity depending upon the underlying contract as a risk management strategy to manage its exposures to foreign exchange fluctuations and interest rate.

i Foreign currency risk

Currency risk is the risk that the fair value or future cash flows fluctuate because of changes in market prices. The Company is exposed to foreign exchange risk on their receivables, payables and foreign currency loans which are mainly held in the United State Dollar ("USD"), the Euro ("EUR"), the Swiss Franc ("CHF") and Chinese Yuan ("CNY"). Consequently, the Company is exposed primarily to the risk that the exchange rate of the Indian Rupee ("INR") relative to the USD, the EUR, the CHF, and the CNY may change in a manner that has a material effect on the reported values of the Company's assets and liabilities that are denominated in these foreign currencies.

The Company evaluates exchange rate exposure arising from foreign currency transactions and follows established risk management policies, including minimising cross currency transactions, using natural hedge and the use of derivatives like foreign exchange forward contracts to minimise the impact to results of the exchange rate movements. The unhedged exposures are maintained and kept to minimum feasible.

a) The Company's exposure to foreign currency risk at the end of the reporting period are as under -

		As at	31 March 2	021			As at 3	1 March 202	20	
	USD	EUR	CHF	CNY	Others*	USD	EUR	CHF	CNY	Others*
Financial assets										
Trade receivables	335	52	-	-	-	281	19	-	-	1
Cash and bank balances	43	-	-	-	-	-	-	-	-	-
Others	25	8	-	21	-	37	8	-	37	-
Derivative assets										
Foreign exchange forward contracts	(73)	(19)	-	-	-	(15)	-	-	-	-
Net exposure to foreign currency risk (A)	330	41	-	21	-	303	27	-	37	1
Financial liabilities										
Borrowings	-	-	-	-	-		-	-	-	-
Trade payables	306	14	6	_	1	262	8	8	_	0
Others	-	-	-	-	-	_	-	-	-	-
Derivative liabilities										
Foreign exchange forward contracts	-	-	-	-	-	-	-	-	-	-
Net exposure to foreign currency risk (B)	306	14	6	-	1	262	8	8	-	0
Unhedged foreign currency exposure (A) - (B)	24	27	(6)	21	(1)	41	19	(8)	37	1

^{*} Others includes currency JPY.

b) The following table gives details in respect of outstanding foreign exchange forward contracts

	Amou	Amount in foreign currency (in million)				Amount in ₹ (in million)			
Particulars	As at 31 M	As at 31 March 2021		As at 31 March 2020 As		As at 31 March 2021		arch 2020	
	USD	EUR	USD	EUR	USD	EUR	USD	EUR	
Forward contracts*	1	0	0	-	73	19	15	_	

^{*}Amount less than 1 million

c) The foreign exchange forward contracts mature within 12 months. The table below analyses the derivative financial instruments into relevant maturity groupings based on the remaining period as of the balance sheet date:



	Amount in foreign currency (in million)					
Particulars	As at 31 March 2021		As at 31 March 2020			
	USD	EUR	USD	EUR		
Not later than six months*	1	0	0			
Later than six months and not later than twelve months	-	_	-	-		

^{*}Amount less than 1 million

d) Sensitivity to foreign currency risk

The following table demonstrates the sensitivity in the USD, EUR, CHF, CNY and other currencies with all other variables held constant. The below impact on the Company's profit before tax is based on changes in the fair value of unhedged foreign currency monetary assets and liabilities at balance sheet date:

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021		Year ended 31 March 2020		
Currencies / Sensitivity	Increase by 5%	Decrease by 5%	Increase by 5%	Decrease by 5%	
	(Loss)	/ Gain	(Loss)	/ Gain	
USD	1	(1)	2	(2)	
EUR	1	(1)	1	(1)	
CHF	(0)	0	(0)	0	
CNY	1	(1)	2	(2)	
Others	(0)	0	0	(0)	

ii Interest rate risk

This refers to risk to Company's cash flow and profits on account of movement in market interest rates.

For the Company the interest risk arises mainly from interest bearing borrowings which are at floating interest rates. To mitigate interest rate risk, the Company closely monitors market interest and as appropriate makes use of hedged products and optimise borrowing mix / composition.

a) Interest rate risk exposure

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Variable rate borrowings	211	2,000
Fixed rate borrowings	1,264	47
Total borrowings	1,475	2,047

Note: The above amounts are based on contractual liabilities as at balance sheet date.

b) Interest rate sensitivity

The following table illustrates the sensitivity of profit and equity to a reasonably possible change in interest rate of 50 basis point increase or decrease. The calculations are based on the variable rate borrowings outstanding at balance sheet date. All other parameters are held constant.

(All amounts in million, unless otherwise stated)

Impact on profit before tax	(Loss) / Gain			
	Year ended 31 March 2021	Year ended 31 March 2020		
Interest rates - increase by 50 basis points	(1)	(10)		
Interest rates - decrease by 50 basis points	1	10		



40(B) Capital Management

Risk management

The Company manages its capital structure and makes necessary adjustments in light of changes in economic conditions and the requirement of financial covenants. To maintain or adjust the capital structure, the Company may adjust the dividend payment to shareholders, return capital to shareholders, issue new shares or raise / retire debt. The primary objective of the Company's capital management is to maximise the shareholders' value.

For the purpose of the Company's capital management, equity includes issued capital, securities premium and other reserves. Net debt includes loans less cash and bank balances. The Company manages capital by monitoring gearing ratio which is net debt divided by equity plus net debt.

(All amounts in million, unless otherwise stated)

The capital composition is as follows:	As at 31 March 2021	As at 31 March 2020
Gross debt (inclusive of long term and short term borrowing)	1,463	2,056
Less: - Cash and bank balances*	167	1,205
Net debt	1,296	851
Total equity	7,345	6,968
Total capital	8,641	7,819
Gearing Ratio	15%	11%

^{*} Cash and bank balance excludes amount liened and unclaimed dividend (Refer note 14)

Loan covenants

Borrowing contain certain debt covenants relating to limitation on indebtedness, debt-equity ratio, debt to EBITDA ratio, interest service coverage ratio and debt service coverage ratio. The limitation on indebtedness covenant gets suspended once the Company meets certain prescribed criteria. The debt covenant related to limitation on indebtedness remained suspended as of the date of adoption of the financial statements. The Company has also satisfied all other debt covenants prescribed in the respective sanction of bank loan. The deferred sales tax loans do not carry any debt covenant.

41 Share-based payments

A) Employee stock option plan 2014

- a) During the year 2014-15, the Company had instituted an Essel Employee Stock Option Scheme 2014 ("Scheme 2014") as approved by the Board of Directors for issuance of stock options to the eligible employees of the Company and of its subsidiaries, other than directors, promoters or person belonging to promoter group.
 - Subject to terms and conditions of the Scheme 2014, the said options vested on each of 1 July 2016, 1 July 2017 and 1 July 2018 to the extent mentioned in the letter of grant and can be exercised within a maximum period of four years from the date of vesting. When exercisable, each option is convertible into one equity share of ₹ 2 each fully paid up.
- b) Summary of options granted under the Scheme 2014

	As at 31 March 2021		As at 31 Ma	rch 2020
	Average exercise price per share option (₹)	Number of options	Average exercise price per share option (₹)	Number of options
Opening balance	60.83	160,343	60.83	367,664
Add : Issue of bonus equity shares	-	-	-	-
Adjusted value and number of options	60.83	160,343	60.83	367,664
Exercised during the year (Refer Note (i) below)	60.83	(114,666)	60.83	(207,321)
Lapsed during the year				
- Vested options (Refer Note (ii) below)	-	(45,677)	60.83	
Closing balance		-		160,343
Vested and exercisable	60.83	-	60.83	160,343

Notes:

- (i) The weighted average share price at the date of exercise of options exercised during the year ended 31 March 2021 was ₹ 264.20 (31 March 2020: ₹ 150.03).
- (ii) Lapsed on account of employees resigned without exercising.



c) Expiry date and exercise prices of the share options outstanding at the end of the year:

Grant date	Expiry date	2	021	20	20
		Exercise price	Nos of options	Exercise price	Nos of options
19 March 2015	30 June 2020	60.83	-	60.83	160,343
Total			-		160,343
Weighted average remaining contractual life of options outstanding at end of period -				0.25	

d) The fair value of each option granted is estimated on the date of grant using the black Scholes model with the following assumptions

Grant date	19 March 2015
Weighted average fair value of options granted (₹)	49.20
Exercise price - Before issue of bonus shares (₹)	121.65
Exercise price - After issue of bonus shares (₹)	60.83
Share price at the grant date before issue of bonus shares (₹)	116.50
Share price at the grant date after issue of bonus shares (₹)	58.25
Expected volatility	47.55%
Risk free interest rate	7.64%
Dividend yield	1.28%
Expected life of the options (years)	3.29 to 5.29

The expected price volatility is based on the historic volatility (based on the remaining life of the options), adjusted for any expected changes to future volatility due to publicly available information.

e) There are no expenses arising from share based payments transactions (Non-vested options).

B) Employee stock option plan 2020

a) During the year, the Company has instituted an EPL Employee Stock Option Scheme 2020 ("Scheme 2020") as approved by the Board of Directors for issuance of stock options to the eligible employees of the Company and of its subsidiaries, other than promoters or person belonging to promoter group.

Pursuant to the said Scheme, 3,836,099 stock options convertible into 3,377,144 equity shares of \mathfrak{T} 2 each at an exercise price of \mathfrak{T} 161 and 458,955 equity shares of \mathfrak{T} 2 each at an exercise price of \mathfrak{T} 268 were granted to eligible employees, being the market price as defined in the Securities and Exchange Board of India (Share Based Employee Benefits) Regulation, 2014 (SEBI Regulation).

Subject to terms and conditions of the Scheme 2020, the said options will vest in a phased manner equally in every year during the next five years, as per the provisions of the Scheme.

b) Expense arising from share based payment transactions

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021	Year ended 31 March 2020
Gross expense arising from share based payments	144	-
Less: Options granted to employees of subsidiaries recognised as deemed investments in subsidiaries	30	-
Employee shared based expenses recognised in statement of profit and loss (Refer note 32)	114	-
The estimated expense arising from share based payments for the next year is ₹ 136	million.	

c) The fair value of each option granted is estimated on the date of grant using the black Scholes model with the following assumptions

Grant date	17 August 2020
Weighted average fair value of options granted (₹)	FV of options granted at ₹ 161 – ₹ 142.8 and FV of options granted at ₹ 268 – ₹ 96.4
Exercise price - (₹)	Exercise price of stock options convertible into 3,377,144 shares : ₹161 Exercise price of stock options convertible into 458,955 shares : ₹ 268
Share price at the grant date (₹)	268
Expected volatility	35.3% - 44.3%
Risk free interest rate	4.5% - 6.1%
Dividend yield	1.1% - 1.2%
Expected life of the options (years)	2.5 to 6.5

The expected price volatility is based on the historic volatility (based on the remaining life of the options), adjusted for any expected changes to future volatility due to publicly available information.



d) Summary of options granted under the Scheme 2020

	As at 31 March 2021		As at 31 March 2020	
	Average exercise price per share option (₹)	Number of options	Average exercise price per share option (₹)	Number of options
Granted during the year	224	3,836,099		
Total	224	3,836,099		
Exercised during the year	-	-	-	-
Lapsed during the year	-	-	-	-
- Non-vested options	-	-		-
- Vested options	-	-	-	-
Closing balance	224	3,836,099	-	-
Vested and exercisable	-	-	-	-

42 Employee benefit obligation

The disclosures of employee benefits as defined in the Ind AS 19 - "Employee Benefits" are given below:

- a. The Company makes annual contributions to the employees' gratuity fund scheme, a funded defined benefit plan which is managed by the LIC of India and HDFC Bank. The present value of obligation is determined based on actuarial valuation using the projected unit credit method, which recognizes each period of service as giving rise to additional unit of employee benefit entitlement and measures each unit separately to build up the final obligation.
- b. Leave encashment is a non-funded defined benefit scheme. The obligation for leave encashment is recognized in the same manner as gratuity.
- c. Details of post retirement gratuity plan are as follows:-
- i. Net expenses recognised during the year in the statement of profit and loss

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021	Year ended 31 March 2020
Current service cost	10	10
Interest cost (net)	7	10
Net expenses recognised in the statement of profit and loss	17	20

ii. Net expenses recognised during the year in other comprehensive income (OCI)

	Year ended 31 March 2021	Year ended 31 March 2020
Actuarial (gains) / losses arising from changes in demographic assumptions	-	(7)
Actuarial (gains) / losses arising from changes in financial assumptions	6	4
Actuarial (gains) / losses arising from changes in experience assumptions	7	4
Expected return on plan assets excluding interest	0	0
Net expenses recognised in (OCI)	13	1

iii. Net liability recognised in the balance sheet

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Present value of obligation	174	155
Less: Fair value of plan assets	37	42
Net liability recognized in balance sheet	137	113

iv. Reconciliation of opening and closing balances of defined benefit obligation

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Defined benefit obligation as at the beginning of the year	155	185
Current service cost	10	10
Interest cost	9	14
Actuarial (gain) / loss on obligation	13	1
Benefits paid	(13)	(55)
Defined benefit obligation at the end of the year	174	155



v. Reconciliation of opening and closing balance of fair value of plan assets

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Fair values of plan assets at the beginning of the year	42	53
Interest income	3	4
Return on plan assets, excluding interest income	(0)	(0)
Employer contribution	5	40
Benefits paid	(13)	(55)
Fair value of plan assets at year end	37	42

vi. Reconciliation of opening and closing balance of net defined benefit obligation

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Net defined benefit obligation as at the beginning of the year	112	131
Current service cost	10	10
Interest cost (net)	7	10
Actuarial (gain) / loss on obligation	13	1
Return on plant assets, excluding interest income	0	0
Employer contribution	(5)	(40)
Benefits paid	-	-
Net defined benefit obligation at the end of the year	137	112

vii. Investment details

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Insurer Managed Funds	37	42

viii. Actuarial assumptions

	As at 31 March 2021	As at 31 March 2020
Mortality Table	Indian Assured Lives mortality (2006-08) Ultimate	Indian Assured Lives mortality (2006-08) Ultimate
Discount rate(per annum)	6.44%	6.04%
Expected rate of return on plan assets (per annum)	6.44%	6.04%
Rate of escalation in salary (per annum)	6.00%	5.00%
Attrition rate	Service 2 years and below - 29%,more than 2 years and below 4 - 25%, others - 5%	Service 2 years and below - 29%,more than 2 years and below 4 - 25%, others - 5%

ix. Quantitative sensitivity analysis

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Projected benefit obligation on current assumptions	174	155
Increase by 1% in discount rate	(10)	(9)
Decrease by 1% in discount rate	12	10
Increase by 1% in rate of salary increase	12	10
Decrease by 1% in rate of salary increase	(10)	(9)
Increase by 1% in rate of employee turnover	0	1
Decrease by 1% in rate of employee turnover	(0)	(1)



Maturity analysis of projected benefit obligation: from the fund

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Projected benefits payable in future years from the date of reporting		
1st Following Year	32	33
2nd Following Year	11	10
3rd Following Year	16	11
4th Following Year	13	14
5th Following Year	20	13
Sum of years 6 to 10	64	60
Sum of Years 11 and above	136	103

Notes:

- Amounts recognized as an expense and included in the Note 32 "Employee benefits expense" are gratuity ₹ 10 million (31 March 2020 ₹ 10 million) and leave encashment ₹ 37 million (31 March 2020 ₹ 46 million). Net interest cost on defined benefit obligation recognised in Note 33 under "Finance costs" is ₹7 million (31 March 2020 ₹ 10 million).
- 2 The estimate of future salary increases considered in the actuarial valuation takes into account the rate of inflation, seniority, promotion and other relevant factors, such as supply and demand in the employment market.
- 3 "Contribution to provident fund, employee state insurance and labour welfare fund" which is a defined contribution plan is recognized as an expense in Note 32 of the financial statements.

d. Current / non current classification

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Gratuity		
Current	30	28
Non-current	107	84
	137	112
Leave entitlement and compensated absences		
Current	83	65

Dividends paid and proposed

(All amounts in million, unless otherwise stated)

		Year ended 31 March 2021	Year ended 31 March 2020
a.	Dividends on equity shares declared and paid		
	Final dividend paid in current year for the year ended 31 March 2020 ₹ 2.05 per share (paid in previous year for the year ended 31 March 2019: ₹ 1.25 per share)	647	394
	Dividend distribution tax on above	-	81
	Interim dividend paid in current year \ref{eq} 2.05 per share (paid in previous year \ref{eq} 1.25 per share)	647	394
b.	Proposed dividend on equity shares*		
	Final dividend proposed for the year ended 31 March 2021 ₹ 2.05 per share (31 March 2020: ₹ 2.05 per share)	647	647
	Dividend distribution tax on above	-	-

^{*} Proposed dividend on equity shares is subject to approval of shareholders at the annual general meeting and is not recognised as a liability as at the reporting date.



44 Collateral / security pledged

The carrying amount of assets pledged as security for current and non-current borrowings of the Company.

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Property, plant and equipment and computer software	2,570	3,248
Inventories	888	829
Other current assets	2,436	3,242
Total assets pledged	5,894	7,319

45 Contingent liabilities and commitments (to the extent not provided for)

(All amounts in million, unless otherwise stated)

COI	idingent habilities and commitments (to the extent not provided for)	(All allibuilts in million, unless otherwise	
		As at 31 March 2021	As at 31 March 2020
A.	Claims against the Company not acknowledged as debt		
	(a) Disputed indirect taxes	274	250
	(b) Disputed direct taxes	80	170
	(c) Other claims not acknowledged as debts	1	4
B.	Guarantees excluding financial guarantees		
	Bank guarantees given by the Company	30	26
C.	Other money for which the Company is contingently liable		
	(a) Unexpired letters of credit (net of liability provided)	-	12
	(b) Duty benefit availed under EPCG scheme, pending export obligations	65	130
D.	Capital commitments		
	Estimated amount of contracts remaining to be executed on capital account, not provid is ₹ 26 million).	ed for (net of advances) is ₹	£ 66 million (31 March 2020
E.	Financial guarantees provided		
	Corporate guarantees, standby letter of credit and letter of comfort given for loans taken by subsidiaries. Loans outstanding against these guarantees, standby letter of credit and letter of comfort is ₹ 2,442 million (31 March 2020: ₹ 2,823 million)	2,672	3,484
<u></u>	Other commitment		
	Commitment towards purchase of additional 27.64% of equity share capital of Creative Stylo Packs Private Limited.*	600	-

^{*} The aggregate number of the EPL Limited shares of ₹ 600 million to be issued to the sellers of Creative Stylo Packs Private Limited as per the Share Purchase Agreement.

47 Disclosures pertaining to Ind AS 116 "Leases"

a. The effect of adoption of Ind AS 116 is as follows:

- i. The Company has recognised Right-of-use assets (ROU) of ₹ 699.5 million and lease liabilities of ₹662.5 million as at 1 April 2019 i.e. transition date. The Company has also reclassified its leasehold land amounting to ₹ 1.5 million as ROU assets during the year ended 31 March 2020.
- ii. During the year, depreciation/amortisation of ₹ 161 million (31 March 2020 : ₹ 163 million) on Right-of-use assets and interest expense of ₹ 38 million (31 March 2020 : ₹ 47 million) on lease liabilities has been charged to the statement of profit and loss.
- iii. Expense relating to short-term leases and leases of low value assets amounted to ₹ 18 million (31 March 2020: ₹ 16 million).

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⁴⁶ Insurance claim receivable of ₹ 19 million (31 March 2020: ₹ 19 million) is in respect of transit damage to certain plant and machinery, which is under litigation before National Consumer Dispute Rederssal Commission, New Delhi (Refer Note 8).



b. Carrying value of Right-of-use assets (ROU):

(All amounts in million, unless otherwise stated)

	Land	Building	Plant and Machinery	Total
Cost				
As at 1 April 2019	7	605	87	699
Reclassification on adoption of Ind AS 116	2	-	-	2
As at 31 March 2020	9	605	87	701
As at 1 April 2020	9	605	87	701
Addition during the year	19	-	3	22
As at 31 March 2021	28	605	90	723
Depreciation/Amortisation				
Upto 31 March 2019	-	-	-	-
Depreciation/amortisation for the year	6	115	42	163
Upto 31 March 2020	6	115	42	163
Depreciation/amortisation for the year	6	115	40	161
Upto 31 March 2021	12	230	82	324
Net book value				
As at 31 March 2020	3	490	45	538
As at 31 March 2021	16	375	8	399

c. The following is the summary of practical expedients elected on initial application:

- i. Applied the exemption not to recognize right-of-use assets and liabilities for leases with less than twelve months of lease term on the date of initial application.
- ii. Excluded the initial direct costs from the measurement of the right-of-use asset at the date of initial application.

d. Other disclosures:

- i. The principle portion and interest portion of the lease payments amounting to ₹ 176 million (31 March 2020: ₹ 176 million) have been separately disclosed in the statement of cash flows under cash flows from financing activities.
- ii. Lease contracts entered by the Company, majorly pertains for buildings taken on lease to conduct its business in the ordinary course. The Company does not have any lease restrictions and commitment towards variable rent as per the contract.

e. Maturity analysis of lease liabilities:

Maturity analysis of lease liabilities is given in note 40 (B)(ii)

48 Segment information

The financial statements of the Company contain both the consolidated financial statements as well as the standalone financial statements. Hence, the Company has presented segment information on the basis of the consolidated financial statements as permitted by Ind AS 108 "Operating Segments." The Company has only one major identifiable business segment viz. Plastic Packaging Material.

Geographical segment revenue by location of customers

(All amounts in million, unless otherwise stated)

Particulars	Year ended 31 March 2021	Year ended 31 March 2020
India	6,847	6,770
Outside India	1,562	1,272
Total	8,409	8,042

Revenue derived from major customers

(All amounts in million, unless otherwise stated)

Particulars	Year ended 31 March 2021	Year ended 31 March 2020
Revenue from top customer	2,581	2,716
Revenue from top three customer	3,937	3,725

For the year ended 31 March 2021: Two customers (31 March 2020: One customer), individually accounted for more than 10% of the revenue.

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49 Information required under Section 186(4) of the Companies Act, 2013

a. Loans given

There are no loan given

b. Investments made

There are no investments other than disclosed in Note 6 - Non-current investments.

c. Corporate guarantees, standby letter of credit and letter of comfort given on behalf of subsidiaries

(All amounts in million, unless otherwise stated)

	Name of the Subsidiary	As at 31 March 2021	As at 31 March 2020
i.	Lamitube Technologies Limited , Mauritius	2,193	2,444
ii.	EPL Poland sp. z.o.o.	-	274
iii.	EPL America LLC	366	378
iv	Laminate Packaging Colombia SAS	113	388
		2,672	3,484

d. Security provided for loan availed by the subsidiary

	Sanctioned Ioan Amount			
Name of the Subsidiary	As at 31 March2021		As at 31 Ma	rch 2020
USD in milli		₹ in million	USD in million	₹ in million
Lamitube Technologies Limited, Mauritius	-	-	13	946

Notes

- All the guarantees and security given are for general business purposes.
- ii. The loans availed by the subsidiaries are interest bearing.
- iii. Security provided by the Company in clause (d) above is collateral to the corporate guarantee given in clause c(i) above
- iv. The outstanding loan amount availed by the subsidiaries against the corporate guarantees, standby letter of credit and letter of comfort provided by the Company is ₹2,442 million (31 March 2020 ₹2,823 million).
- v. Amounts disclosed in (c) and (d) are translated at respective year-end foreign exchange rates.

50 Micro, Small and Medium Enterprises

Disclosure required under the Micro, Small and Medium Enterprises Development Act, 2006 ("The Act") are given as follows:

(All amounts in million, unless otherwise stated)

		As at 31 March 2021	As at 31 March 2020
i.	Principal amount payable to suppliers under the Act		
	- For capital goods	8	9
	- For Others	65	14
ii.	Principal amount due to suppliers under the Act	73	23
iii.	Interest accrued and due to suppliers under the Act, on the above amount	-	-
iv.	Payment made to suppliers (Other than interest) beyond the appointed day, during the year	19	33
V.	Interest paid to suppliers under the Act	-	-
vi.	Interest due and payable to suppliers under the Act, for payments already made	0	0
vii.	Interest accrued and remaining unpaid at the end of the year under the Act	5	5
viii.	The amount of further interest remaining due and payable even in the succeeding years for the purpose of disallowances under Section 23 of the Act	-	-

Note:

The information has been given in respect of such vendors to the extent they could be identified as "Micro and Small" enterprises on the basis of information available with the Company.

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Related party disclosures

- List of related parties
 - Entities where control exists *

Name of Company	Relationship
Blackstone Capital Partners Asia L.P.	Ultimate holding company
Epsilon Pledgeco Pte Ltd	Intermediate holding company
Epsilon Bidco Pte Ltd	Holding company

^{* (}w.e.f. 22 August 2019)

Subsidiary companies

Name of the subsidiary	Proportion of interest (including beneficial interest) / voting power (either directly / indirectly through subsidiaries)		Country of Incorporation
	As at 31 March 2021	As at 31 March 2020	
Direct subsidiaries			
Arista Tubes Inc. *	100.00%	100.00%	United States of America
Lamitube Technologies (Cyprus) Limited	100.00%	100.00%	Cyprus
Lamitube Technologies Limited	100.00%	100.00%	Mauritius
Creative stylo packs private limited (w.e.f 1 February 2021)	72.46%	-	India
Step down subsidiaries			
Essel Propack MISR for Advanced Packaging S.A.E.	75.00%	75.00%	Egypt
EPL Packaging (Guangzhou) Limited	100.00%	100.00%	China
EPL Packaging (Jiangsu) Limited	100.00%	100.00%	China
Essel Propack Philippines, Inc.	100.00%	100.00%	Philippines
MTL de Panama S.A.	100.00%	100.00%	Panama
Arista Tubes Limited \$	-	-	United Kingdom
EPL Propack UK Limited \$	100.00%	100.00%	United Kingdom
EPL Propack de Mexico, S.A. de C.V.	100.00%	100.00%	Mexico
Tubopack de Colombia S.A. #	100.00%	100.00%	Colombia
EPL Propack LLC	100.00%	100.00%	Russia
Laminate Packaging Colombia S.A.S.	100.00%	100.00%	Colombia
EPL Poland sp. z.o.o.	100.00%	100.00%	Poland
EPL Deutschland GmbH & Co.,KG	100.00%	100.00%	Germany
EPL Deutschland Management GmbH	100.00%	100.00%	Germany
EPL America, LLC	100.00%	100.00%	United States of America

^{* 7.35%} is held through Lamitube Technologies (Cyprus) Limited

\$ During the year 2019-20, the entire business of Arista Tubes Limited (ATL) in United Kingdom has been transferred to Essel Propack UK Limited and the name of ATL was struck off from the Companies house register in UK.

Associate company

Name of Company	Extent of Holding		Country of Incorporation
	As at 31 March 2021	As at 31 March 2020	
P.T. Lamipak Primula	30%		30% Indonesia

Other related parties with whom transactions have taken place during the year and balances outstanding at the year-end

Vyoman Tradelink India Private Limited and Ebix Payment Services Private Limited.

(ceased to be other related parties w.e.f. 22 August 2019)

[#] Under liquidation



v Key management personnel / Directors

Executive director Independent director Independent director Independent director Non - executive director Independent director Independent director Independent director Whole time director Managing director and chief executive officer Mr. Ashok Goel (Chairman and Managing Director) *

Mr. Boman Moradian *
Mr. Mukund M. Chitale *
Ms. Radhika Pereira *
Mr. Atul Goel *

Mr. Ramesh Chandra Gupta *

Mr. Amit Dixit \$
Mr. Amit Jain \$
Mr. Animesh Agrawal \$
Mr. Aniket Damle \$

Mr. Qi Yang \$
Mr. Uwe Ferdinand \$
Ms. Sharmila Karve \$
Mr. Davinder Singh Brar \$
Mr. Vinay Mokashi @
Mr. Sudhanshu Vats #

Mr. Parag Shah #* Mr. Suresh Savaliya

Chief financial officer

Company secretary

- # Appointed w.e.f. 16 April 2020
- #* Appointed w.e.f. 25 November 2019

b. Transactions and balances with related parties

Transactions

(All amounts in million, unless otherwise stated)

		Year ended 31 March 2021	Year ended 31 March 2020
a)	Sales of goods		
	Subsidiaries	394	250
	EPL Poland sp. z.o.o.	69	68
	Essel Propack MISR for Advanced Packaging S.A.E.	45	29
	EPL Propack LLC	1	25
	EPL Deutschland GmbH & Co. KG	119	23
	EPL de Mexico, S.A de C.V.	117	88
	Others	43	17
b)	Reimbursement from Subsidiaries	8	15
	EPL Packaging (Guangzhou) Limited	2	3
	Laminate Packaging Colombia S.A.S.	3	7
	Others	3	5
c)	Royalty/Service charges income		
	Subsidiaries	234	214
	EPL Packaging (Guangzhou) Limited	121	100
	Essel Propack MISR for Advanced Packaging S.A.E.	41	42
	EPL Deutschland GmbH & Co. KG	34	33
	Others	38	39

^{*} Resigned w.e.f. 22 August 2019

^{\$} Appointed w.e.f. 22 August 2019

[@] Appointed w.e.f. 22 August 2019 and resigned w.e.f. 15 April 2020. Also resigned from position of Chief financial officer w.e.f. 24 November 2019.



(All amounts in million, unless otherwise stated)

		(All amounts in million, unless otherwise stat	
		Year ended 31 March 2021	Year ended 31 March 2020
d)	Guarantee commission income		
	Subsidiaries	18	30
	Lamitube Technologies Limited	15	22
	EPL Poland sp. z.o.o.	1	7
	Others	2	1
e)	Dividend Income		
	Subsidiaries	933	664
	Lamitube Technologies Limited, Mauritius	519	356
	Arista Tubes Inc., USA	414	308
f)	Redemption of preference shares		
	Subsidiary	334	143
	Lamitube Technologies (Cyprus) Limited	334	143
g)	Sale of property, plant and equipment		
	Subsidiaries	0	-
	EPL de Mexico S.A. de C.V	0	-
h)	Sale of Intangible assets		
	Subsidiary	-	15
	EPL Packaging (Guangzhou) Limited	-	15
i)	Purchase of goods and services		
	Subsidiaries	17	11
	EPL America, LLC	2	6
	EPL Deutschland GmbH & Co. KG	1	2
	EPL Packaging (Guangzhou) Limited	2	3
	EPL Poland sp. z.o.o.	9	0
	Creative Stylo Packs Private Limited	3	-
	Others	-	0
	Other related parties	-	3
	Ebix Payment Services Private Limited	-	3
j)	Rent expenses		
	Other related parties	-	45
	Vyoman Tradelink India Private Limited	-	45
k)	Remuneration paid/provided	106	120
	Mr. Sudhanshu Vats	77	91
	Mr. Vinay Mokashi	0	6
	Mr. Parag Shah	23	16
	Mr. Suresh Savaliya	6	7
I)	Commission to directors*	8	7
	Mr. Boman Moradian	-	1
	Mr. Mukund M. Chitale	-	1
	Ms. Radhika Pereira	_	1
	Mr. Davinder Singh Brar	3	2
	Ms. Sharmila Karve	2	2
	Mr. Uwe Ferdinand	2	2
m)	Directors' sitting fees**	1	1
-,	Mr. Boman Moradian	-	0
	Mr. Mukund M. Chitale	-	0
	Ms. Radhika Pereira	-	0
	Mr. Davinder Singh Brar	0	0
	Ms. Sharmila Karve	0	0
	Mr. Uwe Ferdinand	0	0
	2 2		

^{*} The absolute figures are rounded off to nearest million, however the sum total is 8 million (31 March 2020 : ₹ 7 million).

^{**} The absolute figures are less than a million, however the sum total is ₹ 1 million (31 March 2020 : ₹ 1 million).



(II) Balances outstanding

(All amounts in million, unless otherwise stated)

		As at 31 March 2021	As at 31 March 2020
a)	Trade receivables		
	Subsidiaries	178	180
	EPL Packaging (Guangzhou) Limited	23	40
	Essel Propack MISR for Advanced Packaging S.A.E.	19	16
	EPL Propack LLC	-	39
	EPL Deutschland GmbH & Co. KG	31	11
	Laminate Packaging Colombia S.A.S.	20	11
	EPL Poland sp. z.o.o.	28	18
	EPL de Mexico, S.A. de C.V.	40	39
	Others	17	6
b)	Other receivables		
	Subsidiaries	3	12
	Laminate Packaging Colombia S.A.S.	2	7
	EPL Propack LLC	-	3
	Others	1	2
c)	Trade and other payables		
	Subsidiaries	9	6
	EPL America, LLC	0	4
	EPL Poland sp. z.o.o.	8	_
	EPL Packaging (Guangzhou) Limited	0	2
	Creative Stylo Packs Pvt. Ltd.	1	
	Others	-	0
d)	Investments in equity/preference shares		
<u> </u>	Subsidiaries	3,537	2,082
	Lamitube Technologies Limited	899	900
	Lamitube Technologies (Cyprus) Limited	234	438
	Arista Tubes Inc.	744	744
	Creative Stylo Packs Pvt. Ltd.	1,660	744
٥)	Value of stock options granted to employees of	1,000	
e)	Subsidiaries	44	12
	EPL Packaging (Guangzhou) Limited		13
		2	2
	Essel Propack MISR for Advanced Packaging S.A.E.	1	-
	EPL America, LLC	16	6
	EPL de Mexico, SA de C.V.	1	-
	Laminate Packaging Colombia S.A.S.	2	1
	EPL Poland sp. z.o.o.	4	1
	EPL Deutschland GmbH & Co. KG	5	-
	EPL Propack UK Limited	13	3
f)	Guarantees, standby letter of credit and letter of comfort provided		
	for loans availed by subsidiaries	0.470	
	Subsidiaries	2,672	3,484
	Lamitube Technologies Limited	2,193	2,444
	EPL Poland sp. z.o.o.	-	274
	EPL America, LLC	366	378
	Laminate Packaging Colombia S.A.S.	113	388
g)	Remuneration payable	37	9
	Mr. Sudhanshu Vats	33	6
	Mr. Vinay Mokashi	-	1
	Mr. Parag Shah	3	1
	Mr. Suresh Savaliya	1	1



(All amounts in million, unless otherwise stated)

		As at 31 March 2021	As at 31 March 2020
h)	Commission payable (gross)	8	7
	Mr. Boman Moradian	-	1
	Mr. Mukund M. Chitale	-	1
	Ms. Radhika Pereira	-	1
	Mr. Davinder Singh Brar	3	2
	Ms. Sharmila Karve	2	1
	Mr. Uwe Ferdinand	2	2

Notes:

- i) All transactions with related parties are made on arm's length basis in the ordinary course of business. The outstanding balances at year end are unsecured due to be settled for consideration in cash.
- ii) The above disclosures are excluding Ind AS adjustments.
- iii) Others comprise of related parties which individually does not constitute more than 10% of underlying transaction or outstanding balance amount.
- c. Break up of remuneration of key management personnel of the Company

(All amounts in million, unless otherwise stated)

		Year ended 31 March 2021	Year ended 31 March 2020
Cha	irman and Managing director and Chief Executive Officer		
i.	Salaries, allowances and perquisites	42	19
ii.	Contribution to provident and other funds	2	2
iii.	Performance bonus *	33	6
iv.	Retirement benefits \$	-	64
	Total	77	91

^{*}The performance bonus for the current year has been provided in the accounts as recommended by the nomination and remuneration committee and approved by the Board of Directors. The total remuneration to Managing Director computed as per the Companies Act, 2013 is within limits prescribed u/s 197 of the Companies Act, 2013.

(All amounts in million, unless otherwise stated)

		Year ended 31 March 2021	Year ended 31 March 2020
Who	ple-time director		
i.	Salaries, allowances and perquisites ^	0	5
ii.	Contribution to provident and other funds	0	0
iii.	Performance bonus *	-	1
	Total	0	6

		Year ended 31 March 2021	Year ended 31 March 2020
Chie	f financial officer		
i.	Salaries, allowances and perquisites ^	19	13
ii.	Contribution to provident and other funds	1	2
iii.	Performance bonus *	3	1
	Total	23	16

	Year ended 31 March 2021	Year ended 31 March 2020
Company secretary		
i. Salaries, allowances and perquisites ^	5	5
ii. Contribution to provident and other funds	0	1
iii. Performance bonus *	1	1
Total	6	7

[^] Figures does not include provision for gratuity and leave entitlement since it is actuarially determined for the Company as a whole.

^{\$} Retirement benefits for the year ended 31 March 2020 include gratuity of ₹ 46.8 million and leave encashment of ₹ 17.5 million paid during the year. Further, the Essel Employee Stock Option Scheme 2014 does not extend to chairman and managing director, hence there is no share based compensation benefit.

^{*} Performance bonus for the current year has been provided in the accounts.



52 Dividend of ₹ 0.8 million (31 March 2020 ₹ 0.7 million) unclaimed for a period of more than seven years is transferred to Investor Education and Protection Fund during the year. There is no amount due and outstanding to be credited to Investor Education and Protection Fund as at 31 March 2021.

53 Corporate Social Responsibility (CSR)

As per the Section 135 of the Companies Act, 2013 every year the Company is required to spend at least 2% of its average net profit made during the immediately three preceding financial years on the Corporate Social Responsibility (CSR) activities. Following is the information regarding projects undertaken and expenses incurred on CSR activities.

- a. Gross amount required to be spent by the Company during the year ended 31 March 2021: ₹ 23 million (31 March 2020: ₹ 21 million)
- b. Amount spent during the year on CSR activities: ₹ 11 million (31 March 2020: ₹ 3 million) the details of which are as given below

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021			
	In cash Yet to be paid in cash Total			
Construction/ acquisition of any asset	-	-	-	
On purposes other than above	11	-	11	
Total CSR expenditure	11	-	11	

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2020			
	In cash Yet to be paid in cash Total			
Construction/ acquisition of any asset	-	-	-	
On purposes other than above	3	-	3	
Total CSR expenditure	3	-	3	

c. Amount unspent during the year on CSR activities: ₹ 12 million, for which necessary accrual has been made.

Research and Development expenditure (R&D)

During the year, the Company has incurred total R & D expenditure of ₹212 million (31 March 2020 ₹156 million) including capital expenditure of ₹17.2 million (31 March 2020 ₹37.8 million).

55 Disclosures pertaining to Ind AS 115 "Revenue from Contracts with Customers"

a) Reconciliation of contract liabilities as at the beginning and at the end of the year

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Opening balance of contract liabilities	12	7
Add: Contract liabilities recognised during the year	148	77
Less: Revenue recognised out of contract liabilities	152	72
Refund and write back made	1	0
Closing balance of contract liabilities as at	7	12

b) Revenue earned from :

(All amounts in million, unless otherwise stated)

	As at 31 March 2021	As at 31 March 2020
Trade receivables (net carrying value)	1,772	1,397

c) Disaggregation of revenue

Disaggregation of revenue based on timing is given below:

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021			
Timing of transfer of goods/services	Sale of products*	Royalty	Service charges	Total
Revenue recognised at a point in time	7,967	-	19	7,986
Revenue recognised over time	-	167	240	407

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(All amounts in million, unless otherwise stated)

	Year ended 31 March 2020			
Timing of transfer of goods/services	Sale of products*	Royalty	Service charges	Total
Revenue recognised at a point in time	7,628	-	16	7,644
Revenue recognised over time	-	143	221	364

^{*} Includes sale of scrap and excludes export and other incentives

d) Reconciliation of revenue recognised in the statement of profit and loss with the contracted price

(All amounts in million, unless otherwise stated)

	Year ended 31 March 2021	Year ended 31 March 2020
Revenue which should have been recognised as per the contracted price*	8,396	8,023
Less:		
Discounts given	4	15
Revenue recognised in the statement of profit and loss	8,392	8,008

^{*} Includes sale of scrap and excludes export and other incentives

Exceptional items for the year ended 31 March 2020 includes:

- ₹ 109 million gain on sale of land and building of one of its factories; and
- ₹ 203 million write off of credit impaired loan given (including interest) on the basis of impairment assessment carried out by Management.

Other income

Other Income for the year ended 31 March 2021 includes:

- Dividend Income of ₹ 932 million received from its wholly owned subsidiaries.
- Gain of ₹ 130 million on redemption of preference shares held in a subsidiary.
- In context of COVID-19 environment, the Company continues to monitor the developments and is taking necessary precautions. 58

59 **Prior period comparatives**

Previous year's figures have been regrouped / rearranged wherever necessary to correspond with current year's classifications / disclosures.

For Walker Chandiok & Co LLP

Chartered Accountants

Firm Registration No. 001076N / N500013

Rakesh R. Agarwal

Partner Membership No.: 109632 Place: Mumbai Date: 20 May 2021

For and on behalf of the Board of Directors

Sudhanshu Vats

Managing Director and Chief Executive Officer

(DIN - 05234702)

Parag Shah Chief Financial Officer

Place: Mumbai Date: 20 May 2021 Sharmila Abhay Karve

Director (DIN - 05018751)

Suresh Savaliya

Head - Legal and Company Secretary



Independent Auditor's Report

To the Members of

EPL Limited (formerly, Essel Propack Limited)

Report on the Audit of the Consolidated Financial Statements

Opinion

- 1. We have audited the accompanying consolidated financial statements of EPL Limited (formerly, Essel Propack Limited) ('the Holding Company') and its subsidiaries (the Holding Company and its subsidiaries together referred to as 'the Group'), and its associate, as listed in Annexure I, which comprise the Consolidated Balance Sheet as at 31 March 2021, the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Cash Flow Statement and the Consolidated Statement of Changes in Equity for the year then ended, and a summary of the significant accounting policies and other explanatory information.
- 2. In our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the reports of the other auditors on separate financial statements and on the other financial information of the subsidiaries, the aforesaid consolidated financial statements give the information required by the Companies Act, 2013 ('Act') in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India including Indian Accounting Standards ('Ind AS') specified under Section 133 of the Act, of the consolidated state of affairs of the Group and its associate as at 31 March 2021 and their consolidated profit (including other comprehensive income), its consolidated cash flows and the consolidated changes in equity for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditors in terms of their reports referred to in paragraph 15 of the Other Matter section below, is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

- 4. Key audit matters are those matters that, in our professional judgment and based on the consideration of the reports of the other auditors on separate financial statements and on the other financial information of the subsidiaries, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.
- We have determined the matters described below to be the key audit matters to be communicated in our report.

Key audit matter

How our audit addressed the key audit matter

Revenue recognition on sale of products by the Holding Company

Revenue for the Holding Company consists primarily of sale of packaging products and service charges, recognised as per the accounting policy described in Note 2(III)(i) to the consolidated financial statements. Refer Note 28 and Note 55 for details of revenue recognized during the year.

Revenue of the Holding Company is recognized in accordance with Indian Accounting Standard 115, 'Revenue c) from contracts with customers' ('Ind AS 115). Owing to the multiplicity of the Holding Company's products, volume of sales transactions and varied terms of contracts with customers and, in line with the requirements of the d) Standards on Auditing, revenue is determined to be an area involving significant risk and hence requiring significant e) auditor attention.

The terms of sales arrangements, including the timing of transfer of control, the nature of discount arrangements and delivery specifications, create complexity in determining revenue from sales. Further the management considers revenue as one of the key measures for evaluation of its performance.

Considering the significance to our audit and the stakeholders, revenue recognition has been determined to be a key audit matter in our audit of the consolidated financial statements for the current year's audit.

Our audit work included, but was not restricted to, the following:

- Considered the appropriateness of revenue recognition policy and its compliance in terms of Ind AS 115 'Revenue from contracts with customers'.
- b) Assessed the design and tested the operating effectiveness of key internal controls related to sales, related discounts and cut off assertion including general and specific application of information technology controls.
- c) Performed sample tests of individual sales transaction and traced to individual contracts, sales invoices, customers' purchase orders, transportation documents and other related documents using statistical sampling to ensure that the revenue has been appropriately recognised.
- d) Performed analytical review procedures on revenue recognised during the year to identify any unusual and/or material variances.
- e) Performed confirmation procedures on selected invoice balances outstanding as at the year end.
- f) Selected sample of sales transactions made pre and post year end and agreed the period of revenue recognition to underlying documents.
- Obtained balance confirmations for samples of customers selected and reviewed the reconciling items, if any.
- Evaluated the appropriateness and adequacy of disclosures in the financial statements in respect of revenue recognition in accordance with the applicable requirements.

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Key audit matter

How our audit addressed the key audit matter

Goodwill accounting owing to acquisition of Creative Stylo Packs Private Limited

Refer Note 2(II)(iii) and Note 58 to the consolidated financial statements.

The Holding Company acquired controlling stake of 72.46% Creative Stylo Packs Private Limited (CSPL) during the year. In view of this, the operations of CSPL have been consolidated with that of the Group's Financial Statements. The cost of acquisition is measured as the aggregate of the consideration transferred at acquisition date fair value. At the acquisition date, the identifiable assets acquired and the liabilities assumed are recognized at their acquisition date d) fair values. Goodwill amounting to INR 1,017 million arising on the acquisition of CSPL represents the excess of the cost of acquisition over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities of CSPL recognized at the date of acquisition.

Accounting for the acquisition has involved judgment in order to:

- determine whether the acquisition constitutes a business;
- determine the fair value of consideration transferred;
- identify and measure the fair value of the identifiable assets acquired and liabilities assumed;
- allocate the purchase consideration between f) identifiable assets and liabilities and goodwill;
- Accounting treatment of Non-Controlling Interest in g) the consolidated financial statements.

Considering the significance to our audit and the stakeholders, this is a material acquisitions for the Group and given the level of estimation and judgements involved, we considered it to be a key audit matter for reporting on the current year's consolidated financial statements.

Our audit work included, but was not restricted to, the following:

- Evaluated the design and tested the operating effectiveness of the key controls around preparation of consolidated financial statements of the Group.
- Obtained the share purchase agreement to evaluate the key terms and conditions, including rights of minority shareholders to determine that the Group has acquired control over CSPL.
- We examined the terms and conditions of the share purchase agreement in order to challenge the Holding Company's assessment of whether the acquisition comprises a business.
- We assessed the Holding Company's determinations of fair values for assets and liabilities acquired and the methods used to value the underlying assets by:
 - Reading the valuation report prepared by the management appointed external valuation specialists.
 - Evaluating the competence, objectivity and integrity of the appointed external valuation specialists.
 - Involving auditor's valuation specialists in assessing the appropriateness of the methods used to determine the fair values of tangible and intangible assets acquired including assumptions such as the discount rates applied.
 - Ensured that accounting principles on consolidation have been appropriately applied including accounting of Goodwill.
- $\label{prop:linear} \textbf{Examined the computation of NCI and goodwill recognized in the consolidated}$ financial statements.
- Evaluated appropriateness of adequate disclosures in accordance with the applicable accounting standards.

Information other than the Consolidated Financial **Statements and Auditor's Report thereon**

The Holding Company's Board of Directors are responsible for the other information. The other information comprises the information included in the Management Discussion and Analysis Report and Directors' Report, but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial **Statements**

The accompanying consolidated financial statements have been approved by the Holding Company's Board of Directors. The Holding Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Act with respect to the preparation of these consolidated financial statements that give a true and fair view of the consolidated financial position, consolidated financial performance including other comprehensive income, consolidated changes in equity and consolidated cash flows of the Group including its associate in accordance with the accounting principles generally accepted in India, including the Ind AS specified under Section 133 of the Act. The Holding Company's Board of Directors is also responsible for ensuring accuracy of records including financial information considered necessary for the preparation of consolidated Ind AS financial statements. Further, in terms of the provisions of the Act, the respective Board of Directors/management of the companies included in the Group, and its associate company covered under the Act are responsible for maintenance of adequate accounting records in accordance

with the provisions of the Act for safeguarding the assets and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error. These financial statements have been used for the purpose of preparation of the consolidated financial statements by the Directors of the Holding Company, as aforesaid.

- 8. In preparing the consolidated financial statements, the respective Board of Directors of the companies included in the Group and of its associate are responsible for assessing the ability of those companies or associate, as the case may be, to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate those companies or associate or to cease operations, or has no realistic alternative but to do so.
- The Board of Directors are also responsible for overseeing the financial reporting process of the companies included in the Group and of its associate.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

- 10. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.
- 11. As part of an audit in accordance with Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
 - Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3)
 (i) of the Act, we are also responsible for expressing our opinion on whether the Holding Company has adequate

- internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group and its associate to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and its associate to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities within the Group and its associate, to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the audit of financial statements of such entities included in the financial statements, of which we are the independent auditors. For the other entities included in the financial statements, which have been audited by the other auditors, such other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion.
- 12. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- 13. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
- 14. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

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Other Matters

15. We did not audit the financial statements/financial information of sixteen (16) subsidiaries, whose financial statements/financial information (before eliminating inter-company transactions and balances) reflects total assets of INR 27,052 million and net assets of INR 18,672 million as at 31 March 2021, total revenues of INR 22,004 million, total net profit after tax of INR 2,936 million, total comprehensive income of INR 2,770 million and net cash inflows amounting to INR 175 million for the year ended on that date, as considered in the consolidated financial statements. These financial statements have been audited by other auditors whose reports have been furnished to us by the management and our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries, and our report in terms of subsection (3) of Section 143 of the Act, in so far as it relates to the aforesaid subsidiaries, are based solely on the reports of the other auditors and the procedures performed by us as stated in paragraph 11 above.

> Further, of these subsidiaries, fifteen (15) subsidiaries are located outside India whose financial statements and other financial information have been prepared in accordance with accounting principles generally accepted in their respective countries and which have been audited by other auditors under generally accepted auditing standards applicable in their respective countries. The Holding Company's management has converted the financial statements of such subsidiaries located outside India from accounting principles generally accepted in their respective countries to accounting principles generally accepted in India. We have audited these conversion adjustments made by the Holding Company's management. Our opinion on the consolidated financial statements in so far as it relates to the balances and affairs of such subsidiaries located outside India is based on the report of other auditors and the conversion adjustments prepared by the management of the Holding Company and audited by us.

> Our opinion above on the consolidated financial statements, and our report on other legal and regulatory requirements below, are not modified in respect of the above matters with respect to our reliance on the work done by and the reports of the other auditors.

16. The consolidated financial statements also include the Group's share of net loss (including other comprehensive income) of INR 11 million for the year ended 31 March 2021, as considered in the consolidated financial statements, in respect of one (1) associate, whose financial information has not been audited by us. This financial information is unaudited and have been furnished to us by the management and our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of the aforesaid associate, and our report in terms of sub-section (3) of Section 143 of the Act in so far as it relates to the aforesaid associate, are based solely on such unaudited financial information. In our opinion and according to the information and explanations given to us by the management, this financial information is not material to the Group.

> Our opinion above on the consolidated financial statements, and our report on other legal and regulatory requirements below, are not modified in respect of the above matter with respect to our reliance on the financial information certified by the management.

17. The consolidated financial statements of the Company for the year ended 31 March 2020 were audited by the predecessor auditor, Ford Rhodes Parks & Co. LLP, who have expressed an unmodified opinion on those consolidated financial statements vide their audit report dated 22 May 2020. Our opinion is not modified in respect of this matter.

Report on Other Legal and Regulatory Requirements

- As required by Section 197(16) of the Act, based on our audit, we report that the Holding Company, covered under the Act, paid remuneration to their directors during the year in accordance with the provisions of and limits laid down under Section 197 read with Schedule V to the Act. Also, we report that the provisions of section 197 read with Schedule V to the Act are not applicable to eighteen (18) subsidiaries and one (1) associate company, since none of such companies is a public company as defined under section 2(71) of the Act.
- 19. As required by Section 143(3) of the Act, based on our audit and on the consideration of the reports of the other auditors on separate financial statements and other financial information of the subsidiaries as referred in paragraph 15, we report, to the extent applicable, that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit of the aforesaid consolidated financial statements:
 - b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidated financial statements have been kept so far as it appears from our examination of those books and the reports of the other auditors:
 - c) The consolidated financial statements dealt with by this report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements;
 - d) In our opinion, the aforesaid consolidated financial statements comply with Ind AS specified under Section 133 of the Act;
 - e) On the basis of the written representations received from the directors of the Holding Company and taken on record by the Board of Directors of the Holding Company and the reports of the statutory auditors of its subsidiary company covered under the Act, none of the directors of the Group companies covered under the Act, are disqualified as at 31 March 2021 from being appointed as a director in terms of Section 164(2) of the Act.
 - f) With respect to the adequacy of the internal financial controls over financial reporting of the Holding Company and its subsidiary company covered under the Act, and the operating effectiveness of such controls, refer to our separate report in 'Annexure II'; and
 - g) With respect to the other matters to be included in the Auditor's Report in accordance with rule 11 of the



Companies (Audit and Auditors) Rules, 2014 (as amended), in our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the report of the other auditors on separate financial statements as also the other financial information of the subsidiaries:

- The consolidated financial statements disclose the impact of pending litigations on the consolidated financial position of the Group and its associate, as detailed in Note 37(a) and Note 39 to the consolidated financial statements;
- The Group did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses as at 31 March 2021;
- iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Holding Company and

- its subsidiary company, covered under the Act, during the year ended 31 March 2021; and
- iv. The disclosure requirements relating to holdings as well as dealings in specified bank notes were applicable for the period from 8 November 2016 to 30 December 2016, which are not relevant to these consolidated financial statements. Hence, reporting under this clause is not applicable.

For Walker Chandiok & Co LLP

Chartered Accountants

Firm's Registration No.: 001076N/N500013

Rakesh R. Agarwal

Partner

Membership No.: 109632 UDIN: 21109632AAAAEP6526

Place: Mumbai Date: 20 May 2021



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Annexure I to the Independent Auditor's Report of even date to the members of EPL Limited (formerly, Essel Propack Limited) on the consolidated financial statements for the year ended 31 March 2021

List of entities included in the consolidated financial statements

Subsidiaries:

- 1. Lamitube Technologies Limited
- 2. Lamitube Technologies (Cyprus) Limited
- 3. Arista Tubes Inc.
- 4. EPL America, LLC (formerly known as Essel Propack America, LLC)
- Laminate Packaging Columbia SAS (formerly known as Essel Colombia S.A.S.)
- EPL Propack de Mexico, S.A. de C.V. (formerly known as Essel de Mexico, S.A. de C.V.)
- EPL Deutschland Management GmbH (formerly known as Essel Deutschland Management GmbH)
- 8. EPL Deutschland GmbH & Co. KG (formerly known as Essel Deutschland GmbH & Co. KG)
- EPL MISR for Advanced Packaging S.A.E. (formerly known as Essel Propack MISR for Advanced Packaging S.A.E.)

- EPL Packaging (Guangzhou) Limited (formerly known as Essel Packaging (Guangzhou) Limited)
- 11. EPL Packaging (Jiangsu) Limited (formerly known as Essel Packaging (Jiangsu) Limited)
- 12. Essel Propack Philippines, Inc.
- 13. EPL Propack LLC (formerly known as Essel Propack LLC)
- EPL Poland sp. Z.o.o (formerly known as Essel Propack Polska sp. z.o.o.)
- EPL Propack UK Limited (formerly known as Essel Propack UK Limited)
- 16. MTL De Panama, S.A.
- 17. Tubopack de Colombia S.A.S.
- 18. Creative Stylo Packs Private Limited (effective 1 February 2021)

Associate:

1. PT. Lamipak Primula



Annexure II to the Independent Auditor's Report of even date to the members of EPL Limited (formerly, Essel Propack Limited) on the consolidated financial statements for the year ended 31 March 2021

Annexure II

Independent Auditor's Report on the internal financial controls with reference to financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ('the Act')

 In conjunction with our audit of the consolidated financial statements of EPL Limited (formerly, Essel Propack Limited) ('the Holding Company') and its subsidiaries (the Holding Company and its subsidiaries together referred to as 'the Group') and its associate as at and for the year ended 31 March 2021, we have audited the internal financial controls with reference to financial statements of the Holding Company and its one (1) subsidiary company, which are companies covered under the Act, as at that date.

Responsibilities of Management and Those Charged with Governance for Internal Financial Controls

The respective Board of Directors of the Holding Company and its one (1) subsidiary company, which are companies covered under the Act, are responsible for establishing and maintaining internal financial controls based on the internal financial controls with reference to financial statements criteria established by the respective companies considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting ('the Guidance Note') issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of the company's business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility for the Audit of the Internal Financial Controls with Reference to Financial Statements

- Our responsibility is to express an opinion on the internal financial controls with reference to financial statements of the Holding Company and its one (1) subsidiary company, as aforesaid, based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the ICAI prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to financial statements, and the Guidance Note issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements were established and maintained and if such controls operated effectively in all material respects.
- 4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements includes obtaining an understanding of such internal financial controls, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

5. We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditors in terms of their reports referred to in the Other Matter paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls with reference to financial statements of the Holding Company and its one (1) subsidiary company, as aforesaid.

Meaning of Internal Financial Controls with Reference to Financial Statements

A company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to financial statements include those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with Reference to Financial Statements

7. Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

8. In our opinion and based on the consideration of the reports of the other auditors on internal financial controls with reference to financial statements of one (1) subsidiary company, the Holding Company and its one (1) subsidiary company, which are companies covered under the Act, have in all material respects, adequate internal financial controls with reference to financial statements and such controls were operating effectively as at 31 March 2021, based on the internal financial controls with reference to financial statements criteria established by the Holding Company and the subsidiary company, as aforesaid, considering the essential components of internal control stated in the Guidance Note issued by the ICAI.

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Other Matter

9. We did not audit the internal financial controls with reference to financial statements insofar as it relates to one (1) subsidiary company, which is a company covered under the Act, whose financial statements (before eliminating inter-company transactions and balances) reflect total assets of INR 1,144 million and net assets of INR 549 million as at 31 March 2021, total revenues of INR 196 million and net cash inflows amounting to INR 42 million for the year ended on that date, as considered in the consolidated financial statements. The internal financial controls with reference to financial statements in so far as it relates to such subsidiary company have been audited by other auditors whose report has been furnished to us by the management and our report on the adequacy and operating effectiveness of the internal financial controls with reference to financial statements for the Holding Company and its one (1) subsidiary company, as

aforesaid, under Section 143(3)(i) of the Act in so far as it relates to such subsidiary company is based solely on the reports of the auditors of such company. Our opinion is not modified in respect of this matter with respect to our reliance on the work done by and on the reports of the other auditors.

For Walker Chandiok & Co LLP

Chartered Accountants

Firm's Registration No.: 001076N/N500013

Rakesh R. Agarwal

Partner

Membership No.: 109632 UDIN: 21109632AAAAEP6526

Place: Mumbai Date: 20 May 2021



Consolidated Balance Sheet AS AT 31 MARCH 2021

(₹ in million)

Particulars	Note	As at 31 March 2021	As at 31 March 2020
Assets	_		31 March 2020
Non-current assets			
(a) Property, plant and equipment	4(a)	12,749	12,143
(b) Capital work-in-progress		226	311
(c) Right of use assets	4(b)	861	925
(d) Goodwill on consolidation	58	1,159	142
(e) Intangible assets	4(c)	543	429
(f) Intangible assets under development		47	41
		15,585	13,991
(g) Investment in associate accounted for using equity method	5	149	160
(h) Financial assets			
(i) Loans	6	105	97
(ii) Others	7	48	45_
(i) Deferred tax assets (net)	51(c)	169	101
(j) Income tax assets (net)	8	134	168_
(k) Other non-current assets	9A	484	94
Total non-current assets		16,674	14,656
Current assets			
(a) Inventories	10	4,149	3,692
(b) Financial assets			
(i) Trade receivables	11	5,891	4,903
(ii) Cash and cash equivalents	12	2,365	3,116
(iii) Bank balances other than cash and cash equivalents	13	49	599
(iv) Loans	14	49	56
(v) Others	15	107	71
(c) Other current assets	9B	830	966
Total current assets		13,440	13,403
Total assets		30,114	28,059
Equity and liabilities			
Equity			
(a) Equity share capital	16	631	631
(b) Other equity	17	16,350	14,695
(c) Non-controlling interest		333	86_
Total equity		17,314	15,412
Liabilities			
Non-current liabilities			
(a) Financial liabilities			
(i) Borrowings	18	3,545	3,295
(ii) Lease liabilities	19	641	683
(b) Deferred tax liabilities (net)	51(c)	543	475
(c) Other non-current liabilities	20	143	104
(d) Provisions	21	197	167
Total non-current liabilities		5,069	4,724
Current liabilities			
(a) Financial liabilities			
(i) Borrowings	22	1,417	1,955
(ii) Lease liabilities	24	241	227
(iii) Trade payables	23		
- total outstanding dues of micro and small enterprises		84	14
 total outstanding dues of creditors other than micro and sma 		4,138	3,524
(iv) Other financial liabilities	24	1,191	1,657
(b) Current tax liabilities (net)	27	124	83
(c) Other current liabilities	25	397	370
(d) Provisions	26	139	93
Total current liabilities		7,731	7,923
Total equity and liabilities		30,114	28,059

Notes 1 to 60 and other explanatory information forms an integral part of these consolidated financial statements

This is the Consolidated Balance Sheet referred to in our audit report of even date.

For Walker Chandiok & Co LLP Chartered Accountants Firm Registration No. 001076N / N500013

Rakesh R. Agarwal Partner Membership No.: 109632 Place: Mumbai Date: 20 May 2021 For and on behalf of the Board of Directors

Sudhanshu Vats Managing Director and Chief Executive Officer (DIN - 05234702)

Parag Shah Chief Financial Officer

Place: Mumbai Date: 20 May 2021 Sharmila Abhay Karve Director

(DIN - 05018751)

Suresh Savaliya Head - Legal and Company Secretary



Consolidated Statement of Profit and Loss for the Year ENDED 31 MARCH 2021

(₹ in million)

Particulars	Note	Year ended 31 March 2021	Year ended 31 March 2020
Income			
Revenue from operations	28	30,916	27,614
Other income	29	145	133
Total income		31,061	27,747
Expenses			
Cost of materials consumed	30	12,886	11,814
Changes in inventories of finished goods and goods-in-process	31	48	(233)
Employee benefits expense	32	6,064	5,311
Finance costs	33	429	556
Depreciation and amortisation expense	34	2,346	2,298
Other expenses	35	5,807	5,147
Total expenses		27,580	24,893
Profit before share of profit/(loss) of an associate, exceptional items and ta	1X	3,481	2,854
Share of profit /(loss) of an associate		(9)	(6)
Profit before exceptional items and tax		3,472	2,848
Exceptional items (gain) / loss (net)	41	161	94
Profit before tax		3,311	2,754
Tax expense	51		,
Current tax - current period		963	855
- earlier period		(27)	(116)
Deferred tax charge/(credit)		(68)	(101)
Total tax expense		868	638
Profit for the year		2,443	2,116
Other comprehensive income (OCI)		2,443	2,110
Items that will not be reclassified to profit or loss			
- Remeasurement gains/(losses) on defined benefit plan	48	(13)	(11)
Income tax effect on above	70	4	3
- Share of OCI of associate		(2)	(3)
Income tax effect on above		(2)	(5)
THEOTHE TAX Effect of above		(11)	(10)
Items that will be reclassified to profit or loss		(,	(10)
Fair value changes of non-derivatives designated as cash flow hedge	52 (c)	13	(13)
Exchange differences on translation of	32 (c)	13	(13)
- Financial statements of foreign operations		404	264
- Share of associate		-	1
Share of associate		417	252
Other comprehensive income / (loss) for the year		406	242
Total comprehensive income for the year		2,849	2,358
Total comprehensive income attributable to:		2,045	2,330
Owners of the parent		2,798	2,303
Non-controlling interest		51	<u>2,303</u>
Of the total comprehensive income above.		31	33
Profit for the year attributable to:			
		2,391	2.072
Owners of the parent			2,073
Non-controlling interest		52	43
Of the total comprehensive income above,			
Other comprehensive income / (loss) for the year attributable to:			
Owners of the parent		407	230
Non-controlling interest		(1)	12
Earnings per equity share of ₹ 2 each fully paid up	42		
Basic (₹)		7.58	6.57
Diluted (₹) Notes 1 to 60 and other explanatory information forms an integral part of these		7.57	6.57

Notes 1 to 60 and other explanatory information forms an integral part of these consolidated financial statements

This is the Consolidated Statement of Profit and Loss referred to in our audit report of even date.

For Walker Chandiok & Co LLP

Chartered Accountants

Firm Registration No. 001076N / N500013

For and on behalf of the Board of Directors $\,$

Sudhanshu Vats

 ${\it Managing \, Director \, and \, Chief \, Executive \, Officer}$

(DIN - 05234702)

Parag Shah Chief Financial Officer

Place: Mumbai Date: 20 May 2021 Sharmila Abhay Karve

Director (DIN - 05018751)

Suresh Savaliya

Head - Legal and Company Secretary

Rakesh R. Agarwal Partner

Membership No.: 109632 Place: Mumbai Date: 20 May 2021



Consolidated Cash Flow Statement FOR THE YEAR ENDED 31 MARCH 2021

(₹ in million)

Pai	ticulars	Year ended 31 March 2021	Year ended 31 March 2020
A.	Cash flow from operating activities		5 / March 2020
	Profit before tax	3,311	2,754
	Adjustments for:		
	Depreciation and amortisation expense	2,346	2,298
	Interest expense	381	456
	Interest income	(64)	(35)
	Share based payment expenses	144	-
	Unwinding of discount on security deposits	(7)	(7)
	Net loss on disposal of property, plant and equipment	2	6
	Exceptional items (Refer note 41)	161	94
	Gain on sale of mutual funds (current) investments	(5)	(4)
	Share of (profit) / loss from associate	9	6
	Bad and doubtful debts/advances (net)	31	26
	Inventory written down (net)	20	15
	Exchange adjustments (net)	141	(104)
	Operating profit before working capital changes	6,470	5,505
	Adjustments for:	-,	
	(Increase) / decrease in trade and other receivables	(607)	11
	(Increase) in inventories	(436)	(473)
	Increase in trade and other payables	663	421
	Cash generated from operations	6.090	5,464
	Direct taxes paid (net of refunds)	(866)	(753)
	Net cash generated from operating activities (A)	5,224	4,711
B.	Cash flow from investing activities	3,224	7,711
υ.	Acquisition of subsidiary, net of cash acquired	(1,672)	
	Purchase of property, plant and equipment and intangible assets (including under progress,	(1,760)	(1.243)
	capital advances and capital creditors)	(1,700)	(1,273)
	Proceeds from sale of property, plant and equipment	36	171
	(Increase) / decrease in other bank balances	(2)	2
	Maturity/ (increase) in fixed deposits (not considered as cash and cash equivalent)	524	(157)
	Purchase of mutual fund (current) investments	(3,359)	
	Proceeds from sale of mutual fund (current) investments	3,364	(3,118)
	Interest received	3,364 64	- 1
	Net cash used in investing activities (B)		(1,190)
_		(2,805)	(1,190)
<u>C.</u>		7	12
	Proceeds from issue of equity shares (including securities premium)	/	13
	Proceeds from issue of non-convertible debentures	500	-
	Redemption of non-convertible debentures	(500)	207
	Proceeds from long-term borrowings	2,952	207
	Repayment of long-term borrowings	(3,615)	(909)
	Proceeds from short-term borrowings	2,303	3,161
	Repayment of short-term borrowings	(2,859)	(2,309)
	Principal payment of lease liabilities	(244)	(221)
	Interest on lease liabilities	(73)	(82)
	Interest paid on borrowings	(321)	(391)
	Dividend paid (including tax)	(1,292)	(868)
	Dividend paid to non-controlling interests	(49)	(20)
	Net cash used in financing activities (C)	(3,191)	(1,419)
	Net changes in cash and cash equivalents(A+B+C)	(772)	2,102
	Cash and cash equivalents at the beginning of the year	3,116	904
_	Exchange difference on translation of foreign currency cash and cash equivalent	21	110
	Cash and cash equivalents at the end of the year (Refer note 12)	2,365	3,116

Notes:

- As required by Ind AS 7 "Statement of Cash Flows", a reconciliation between opening and closing balances in the balance sheet for liabilities arising from financing activities is given in note 57 of the consolidated financial statements.
- The above cashflow has been prepared under "Indirect method" as set out in the IND AS 7 "Statement of Cashflows" 2.

This is the Consolidated Cash Flow Statement referred to in our audit report of even date.

For Walker Chandiok & Co LLP Chartered Accountants Firm Registration No. 001076N / N500013

Rakesh R. Agarwal Partner Membership No.: 109632 Place: Mumbai Date: 20 May 2021

For and on behalf of the Board of Directors

Sudhanshu Vats Managing Director and Chief Executive Officer (DIN - 05234702)

Parag Shah Chief Financial Officer

Place: Mumbai Date: 20 May 2021 Sharmila Abhay Karve

Director (DIN - 05018751)

Suresh Savaliya Head - Legal and Company Secretary

Consolidated Statement of Changes in Equity Forthevere Robed 31 MARCH 2021 Equity share capital

											Ž	Note	- L	∻in million*
												,		,
Balance as at 1 April 2019											, =	16		631
Changes in equity share capital											16	16(a)		0
Balance as at 31 March 2020											_	16		631
Changes in equity share capital											16	16(a)		0
Balance as at 31 March 2021											-	16		631
* including forfeited shares of ₹ 0.1 million [Refer note 16(h)]	million	[Refer not	= 16(h)]											
Other equity													(₹ in	(₹ in million)
	Note	Capital reserve	Capital reserve on Consolidation	Securities premium	Debenture redemption reserve	Legal reserve	Share options outstanding account	General	Retained earnings	Cash flow hedge reserve	Foreign currency translation reserve	Attributable to owners of the parent	Non controlling interest	Total
Balance as at 1 April 2019		402	5,531	898	125	354	∞	54	5,883	٠	24	13,249	51	13,300
Profit for the year		,	1			,		,	2,073			2,073	43	2,116
Other comprehensive income /(loss) for the year		1	1	1	•	1	•	1	(10)	(13)	253	230	12	242
Total comprehensive income for the year		•	•	•		•	•		2,063	(13)	253	2,303	25	2,358
Share options exercised	17 & 49	1	,	12	•	1	,	1	1	1	1	12	1	12
Share based payments:										•				
Transferred from share options outstanding account on exercise of option	17 & 49	1	1	2	1	1	(5)	1	1	1	1	1	1	
Transferred from retained earnings to legal reserve	17	•	1	1	•	06	1	1	(06)	1	•	1	•	'
Equity dividend	45	-	-	-	-	-		-	(394)	-	-	(394)	-	(394)
Tax on equity dividend	45	1	1		,	-	1	-	(81)	,	-	(81)	-	(81)
Interim dividend	45	-	1	1	,	-	,	1	(394)	-	-	(394)	-	(394)
Dividend to non-controlling interest			'		,		1					1	(20)	(20)
Balance as at 31 March 2020		402	5,531	885	125	444	m	54	6,987	(13)	277	14.695	86	14 781

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(₹ in million)

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	Note	Capital reserve	Capital reserve on Consolidation	Securities premium	Debenture redemption reserve	Legal reserve	Share options outstanding account	Share General ptions reserve nding count	Retained earnings	Cash flow hedge reserve	Foreign currency translation reserve	Attributable to owners of the parent	Non controlling interest	Total
Profit for the year			1				1		2,391	1		2,391	52	2,443
Other comprehensive income /(loss) for the year		1	1	1	1	1	1	1	(11)	13	405	407	(I)	406
Total comprehensive income for the year		•	•	•		•	•		2,380	13	405	2,798	51	2,849
Share options exercised during the year	17 & 49		-	7	,	,	,	,				7		7
Share based payments:														
Share based payment expense		1	1	1	1	1	144	1	1			144	,	4
Transferred from share options outstanding account on exercise of option."	17 & 49	1	1	e.	1	ı	(3)	,		1	1	1	1	'
On acquisition of entity	58	,		1		1	,	,		1	,	,	245	245
Transferred to General reserve from debenture redemption reserve					(125)			125	1			'		'
Transferred from retained earnings to legal reserve	17	1	1	'	1	80	1	ı	(8)	1	1		1	'
Equity dividend	45		1		1				(647)			(647)		(647)
Tax on equity dividend	45	,	1	1	1	1	1	1	1	1	1	1	,	'
Interim dividend	45	1	1	1	1	1	,	1	(647)	,		(647)	,	(647)
Dividend to non-controlling interest			1				'					1	(49)	(49)
Balance as at 31 March 2021		402	5,531	895	•	452	144	179	8,065		682	16,350	333	16,683

Note: For nature and purpose of reserves, refer note 17

Notes 1 to 60 and other explanatory information forms an integral part of these consolidated financial statements

This is the Consolidated Statement of Change of Equity referred to in our audit report of even date.

For Walker Chandiok & Co LLP Chartered Accountants Firm Registration No. 001076N / N500013

Rakesh R. Agarwal
Partner
Membership No.: 109632
Place: Mumbai
Date: 20 May 2021

Parag Shah Chief Financial Officer

Suresh Savaliya Head - Legal and Company Secretary

Sharmila Abhay Karve Director (DIN - 05018751)

Sudhanshu Vats Managing Director and Chief Executive Officer (DIN - 05234702)

For and on behalf of the Board of Directors

Place: Mumbai Date: 20 May 2021

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Significant accounting policies and other explanatory information to the consolidated financial statements as at and for the year ended 31 March 2021

1 Corporate information

Essel Propack Limited (hereinafter referred to as "EPL" or "Holding Company" or "the Company" or the "parent company") (CIN: L74950MH1982PLC028947) is domiciled and incorporated in India and its shares are publicly traded on the National Stock Exchange (NSE) and Bombay Stock Exchange (BSE) in India. The Company's registered office is located at P.O. Vasind, Taluka: Shahapur, District: Thane, Maharashtra - 421604, India.

The Company along with its subsidiaries (the "Group") and associate is engaged in manufacture of plastic packaging material in the form of multilayer collapsible tubes and laminates used primarily for packaging of consumer products in the Beauty & Cosmetics, Health & Pharmaceuticals, Food, Home and Oral care categories.

The Consolidated Financial Statements (hereinafter referred to as 'CFS') of the group and associate for the year ended 31 March 2021 were authorised for issue by the Board of Directors at their meeting held on 20 May 2021.

2 Basis of preparation and other significant accounting policies

I Basis of preparation of consolidated financials statements

a) The CFS have been prepared to comply in all material respects with the Indian Accounting Standards (Ind AS) notified under Section 133 of Companies Act, 2013 (the Act) read with Companies (Indian Accounting Standards) Rules, 2015 (as amended) and other relevant provisions of the Act and rules framed thereunder.

The CFS have been prepared under the historical cost convention and on accrual basis, except for certain financial assets and liabilities (including derivative instruments), non-current assets held for sale, defined benefit plan assets and liabilities, and share based payments being measured at fair value.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Company takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or a liability at the measurement date.

The CFS are presented in Indian Rupees ($\overrightarrow{\mathcal{E}}$) with values rounded off to the nearest million (000,000), except otherwise indicated. "0" Zero denotes amount less than a million.

b) Current and non-current classification

All the assets and liabilities have been classified as current or non-current, wherever applicable, as per the operating cycle of the Company as per the guidance set out in Schedule III to the Act. Assets and liabilities are classified as current if expected to realise or settle within twelve months after the balance sheet date. Deferred tax assets and liabilities are classified as non-current assets and liabilities.

II Principles of consolidation and equity accounting

The financial statements have been prepared on the following basis:

i) Subsidiaries

- a) The consolidated financial statements incorporate the financial statements of Holding and its subsidiaries.
- b) For this purpose, an entity which is, directly or indirectly, controlled by the Parent Company is treated as subsidiary. The Parent Company together with its subsidiaries constitute the Group. The group controls an entity when the group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the relevant activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the group. They are deconsolidated from the date on which control ceases.
- The consolidated financial statements of the Group combines the financial statements of the parent and its subsidiaries line-by-line adding together like items of assets, liabilities, income and expenses. Inter company transactions, balances and unrealised gains on transactions between group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset. The consolidated financial statements have been presented to the extent possible, in the same manner as Parent Company's standalone financial statements. Profit or loss and each component of other comprehensive income are attributed to the owners of the Parent Company and to the non-controlling interests and have been shown separately in the financial statements. The financial statements of the subsidiary companies used in the consolidation are drawn upto the same reporting date as that of the parent i.e. year ended 31 March 2021.
- d) Non-controlling interest represents that part of the total comprehensive income and net assets of subsidiaries attributable to interests which are not owned, directly or indirectly, by the Parent Company.



- e) Notes to the consolidated financial statements represent notes involving items which are considered material and are accordingly disclosed. Materiality for the purpose is assessed in relation to the information contained in the financial statements. Further, additional statutory information disclosed in separate financial statements of the subsidiary and/or a Holding Company having no bearing on the true and fair view of the Group's position or results, has not been disclosed in these consolidated financial statements.
- f) Listed below are the subsidiaries considered in the CFS. Subsidiaries are consolidated from the date on which effective control is acquired and are excluded from the date that control ceases.

Name of the Subsidiaries	Proportion of interest interest) / voting pov indirectly throug	ver (either directly /	Country of incorporation
Direct Subsidiaries	As on 31 March 2021	As on 31 March 2020	
Arista Tubes, Inc. *	100%	100%	United States of America
Lamitube Technologies (Cyprus) Limited	100%	100%	Cyprus
Lamitube Technologies Limited	100%	100%	Mauritius
Creative Stylo Packs Private Limited ##	72.46%		India
Step down Subsidiaries			
EPL MISR for Advanced Packaging S.A.E.	75%	75%	Egypt
EPL Packaging (Guangzhou) Limited	100%	100%	China
EPL Packaging (Jiangsu) Limited	100%	100%	China
Essel Propack Philippines, Inc.	100%	100%	Philippines
MTL De Panama, S.A.	100%	100%	Panama
Arista Tubes Limited #			United Kingdom
EPL Propack UK Limited #	100%	100%	United Kingdom
EPL Deutschland Management GmbH	100%	100%	Germany
EPL Deutschland GmbH & Co. KG	100%	100%	Germany
EPL Propack de Mexico, S.A. de C.V.	100%	100%	Mexico
Tubopack De Colombia S.A.S.**	100%	100%	Colombia
Laminate Packaging Colombia S.A.S.	100%	100%	Colombia
LLC EPL Propack	100%	100%	Russia
EPL Poland sp. z.o.o.	100%	100%	Poland
EPL America, LLC	100%	100%	United States of America

^{* 7.35%} is held through Lamitube Technologies (Cyprus) Limited

ii) Associate

- a) Associate is an entity over which the group has significant influence but not control or joint control. This is generally the case where the group holds between 20% and 50% of the voting rights. Investment in associate is accounted for using the equity method of accounting, after initially being recognised at cost.
- b) Under the equity method of accounting, the investments are initially recognised at cost and adjusted thereafter to recognise the group's share of the post-acquisition profits or losses of the investee in profit and loss, and the group's share of other comprehensive income of the investee in other comprehensive income. Dividends received or receivable from associates are recognised as a reduction in the carrying amount of investments.

^{##} Acquired on 1 February 2021

[#] During the previous year, the entire business of Arista Tubes Limited (ATL) in United Kingdom has been transferred to Essel Propack UK Limited and the name of ATL was struck off from the Companies house register in UK.

^{**} Under liquidation



When the group's share of losses in an equity-accounted investment equals or exceeds its interest in the entity, including any other unsecured long-term receivables, the group does not recognise further losses, unless it has incurred obligations or made payments on behalf of the other entity.

Unrealised gains on transactions between the group and its associates are eliminated to the extent of the group's interest in these entities. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of equity accounted investees have been changed where necessary to ensure consistency with the policies adopted by the group.

The carrying amount of equity accounted investments are tested for impairment in accordance with the policy.

List of investment in associate accounted for using "Equity method" is as under: c)

Name of the Associate	Extent o	f holding	Relationship	Country of
	As on 31 March 2021	As on 31 March 2020		Incorporation
P.T. Lamipak Primula	30%	30%	Associate	Indonesia

iii) **Business Combination/ Goodwill on consolidation**

Business combinations are accounted for using the acquisition method as per Ind AS 103, "Business Combinations". The cost of an acquisition is measured at the fair value of the assets transferred, equity instruments issued and liabilities incurred or assumed at the date of acquisition, which is the date on which control is transferred to the group. The cost of acquisition also includes the fair value of any contingent consideration. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair value on the date of acquisition. Business combinations between entities under common control is accounted for at carrying value. Acquisition related costs incurred in connection with a business combination such as finder's fees, legal fees, due diligence fees, and other professional and consulting fees are recognised in the statement of profit and loss as incurred.

The interest of non-controlling shareholders is initially measured either at fair value or at the non-controlling interests' proportionate share of the acquiree's identifiable net assets. The choice of measurement basis is made on an acquisition-byacquisition basis. Subsequent to acquisition, the carrying amount of non-controlling interests is the amount of those interests at initial recognition plus the non-controlling interests' share of subsequent changes in equity of subsidiaries.

Business combinations arising from transfers of interests in entities that are under common control are accounted at historical cost. The difference between any consideration given and the aggregate historical carrying amounts of assets and liabilities of the acquired entity is recorded in shareholders' equity.

iv) Consistency in accounting policy

The financial statements are prepared using uniform accounting policies for like transactions and other events in similar circumstances. If a member of the Group uses accounting policies other than those adopted in the financial statements for like transactions and events in similar circumstances, appropriate adjustments are made to that Group member's separate financial statements in preparing the financial statements to ensure conformity with the Group's accounting policies, wherever necessary and practicable.

Ш Summary of significant accounting policies

Property, plant and equipment and right-of-use assets

- Free hold land is carried at cost. Other property, plant and equipment are stated at original cost of acquisition / installation (net of goods and services tax) less accumulated depreciation and impairment loss, if any. Cost includes cost of acquisition, construction and installation, taxes, duties, freight and other incidental expenses that are directly attributable to bringing the asset to its working condition for its intended use and estimated cost for decommissioning of an asset. Further, in respect of accounting periods commencing on or after 7 December 2006, exchange differences arising on revaluation of long-term foreign currency monetary items recognised in the consolidated financial statements till the period ending 31 March 2016 at rates different from those at which they were initially recorded during the period or reported in the previous financial statements, are added to or deducted from the cost of the assets and depreciated over the balance life of the asset, where these monetary items pertain to the acquisition of depreciable property, plant and equipment.
- ii) Capital work-in-progress comprises cost of property, plant and equipment and related expenses that are not yet ready for their intended use at the reporting date.
- Right-of-use (ROU) assets are stated at cost, less accumulated depreciation and impairment loss, if any. The carrying iii) amount of ROU assets is adjusted for remeasurement of lease liability, if any, in future. Cost of ROU assets comprises the amount of initial measurement of lease liability, lease payments made before the commencement date (net of incentives received), initial direct costs and present value of estimated costs of dismantling and restoration, if any.



Depreciation on property, plant and equipment and right-of-use assets

i) In case of parent company and subsidiary incorporated in India

Depreciation on property, plant and equipment is provided to the extent of depreciable amount on straight-line method over the useful life of asset as specified in Part-C of Schedule II to the Act. Depreciation is charged on pro-rata basis for asset purchased / sold during the year. Depreciation on the following assets is provided considering a shorter useful life as compared to Schedule II useful life, based on the management estimate in view of possible technology obsolescence and product life cycle implications.

Assets	Useful Life
Tooling, Moulds, Dies	7 Years
Hydraulic works, Pipelines and Slucies (HWPS)	10 Years
Overhauling of plant and machinery	5 Years

ii) In case of foreign subsidiaries and associate

Depreciation on property, plant and equipment is provided at the rates adopted in the accounts of respective subsidiaries and associate as permissible under local laws on straight line basis from the time they are available for use, so as to write off their cost over the estimated useful life of the assets.

- iii) ROU assets are depreciated on straight line basis from the commencement date to the end of useful life of asset or lease term whichever is earlier.
- iv) Leasehold improvements are amortised over the normal period of lease or useful lives, whichever is lower.

b. Goodwill and other intangible assets

i Goodwill

Goodwill represents the cost of business acquisition in excess of the Group's interest in the net fair value of identifiable assets, liabilities and contingent liabilities of the acquiree. When the net fair value of the identifiable assets, liabilities and contingent liabilities acquired exceeds the cost of business acquisition, the bargain purchase excess is recognized after reassessing the fair value of net assets acquired in the capital reserve. Goodwill is measured at cost less accumulated impairment losses.

ii Other intangible assets

- a. Intangible assets are stated at cost of acquisition less accumulated amortisation. Intangible assets with finite lives are amortised on a straight-line basis over the useful economic life and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation expense on intangible assets with finite lives is recognised in the consolidated statement of profit and loss.
- b. Intangibles assets with finite lives are amortised as follows:
 - Software: ERP software 10 years and others 3 years
 - Patents and commercial rights: 10 years. Customer relationships forming part of commercial rights are amortised over their respective individual estimated useful economic life, which at present ranges from 4 years to 10 years.

c. Impairment of non-financial assets

- Goodwill is not subject to amortisation and is tested annually for impairment, or more frequently if events or change in circumstances indicate that they might be impaired.
- ii) The carrying amounts of other non-financial assets are reviewed at each balance sheet date if there is any indication of impairment based on internal / external factors. An asset is treated as impaired when the carrying amount exceeds its recoverable value. The recoverable amount is the greater of the asset's net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to the present value using a pre-tax discount rate that reflects current market assessment of the time value of money and risks specific to the assets. An impairment loss is charged to the consolidated statement of profit and loss in the year in which an asset is identified as impaired. After impairment, depreciation / amortisation is provided on the revised carrying amount of the asset over its remaining useful life. The impairment loss recognized in prior accounting periods is reversed by crediting the consolidated statement of profit and loss if there has been a change in the estimate of recoverable amount.
- iii) Goodwill arising from a business combination is allocated to cash generating units that are expected to benefit from the synergies of the combination.

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d. Non-current assets held for sale

The Group classifies non-current assets as held-for-sale if their carrying amounts will be recovered principally through a sale rather than through continuing use of the assets and actions required to complete such sale indicate that it is unlikely that significant changes to the plan to sell will be made or that the decision to sell will be withdrawn. Also, such assets are classified as held-for-sale only if the management expects to complete the sale within one year from the date of classification. Non-current assets classified as held-for-sale are measured at the lower of their carrying amount and the fair value less cost to sell. Non-current assets held-for-sale are not depreciated or amortized.

e. Borrowing costs

Borrowing costs that are attributable to the acquisition or construction of qualifying assets are capitalised as part of the cost of such assets. A qualifying asset is one that necessarily takes substantial period of time to get ready for its intended use. Ancillary costs incurred in connection with the arrangement of borrowings are amortised over the tenure of such borrowings. All other borrowing costs are charged to the consolidated statement of profit and loss as finance costs. Borrowing costs also include exchange differences to the extent regarded as an adjustment to the borrowing costs, in terms of Ind AS 23.

f. Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

A Financial assets

i) Initial recognition

In the case of financial assets, not recorded at fair value through profit or loss (FVPL), financial assets are recognised initially at fair value plus transaction costs that are directly attributable to the acquisition of the financial asset. Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the group commits to purchase or sell the asset.

ii) Subsequent Measurement

For purposes of subsequent measurement, financial assets are classified in following categories:

Financial Assets at Amortised Cost

Financial assets are subsequently measured at amortised cost if these financial assets are held within a business model with an objective to hold these assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Interest income from these financial assets is included in finance income using the effective interest rate ("EIR") method. Impairment gains or losses arising on these assets are recognised in the Consolidated Statement of Profit and Loss.

- Financial Assets Measured at Fair Value

Financial assets are measured at fair value through Other Comprehensive Income ('OCI') if these financial assets are held within a business model with an objective to hold these assets in order to collect contractual cash flows or to sell these financial assets and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Movements in the carrying amount are taken through OCI, except for the recognition of impairment gains or losses, interest revenue and foreign exchange gains and losses which are recognised in the Consolidated Statement of Profit and Loss.

In respect of equity investments (other than for investment in associates) which are not held for trading, the Group has made an irrevocable election to present subsequent changes in the fair value of such instruments in OCI. Such an election is made by the Group on an instrument by instrument basis at the time of transition for existing equity instruments/ initial recognition for new equity instruments.

Financial asset not measured at amortised cost or at fair value through OCI is carried at FVPL.

iii) Impairment of financial assets

In accordance with Ind AS 109, the Group applies the expected credit loss ("ECL") model for measurement and recognition of impairment loss on financial assets and credit risk exposures.

The Group follows 'simplified approach' for recognition of impairment loss allowance on trade receivables. Simplified approach does not require the Group to track changes in credit risk. Rather, it recognises impairment loss allowance based on lifetime ECL at each reporting date, right from its initial recognition.



For recognition of impairment loss on other financial assets and risk exposure, the Group determines that whether there has been a significant increase in the credit risk since initial recognition. If credit risk has not increased significantly, 12-month ECL is used to provide for impairment loss. However, if credit risk has increased significantly, lifetime ECL is used. If, in a subsequent period, credit quality of the instrument improves such that there is no longer a significant increase in credit risk since initial recognition, then the entity reverts to recognising impairment loss allowance based on 12-month ECL.

ECL is the difference between all contractual cash flows that are due to the group in accordance with the contract and all the cash flows that the entity expects to receive (i.e., all cash shortfalls), discounted at the original EIR. Lifetime ECL are the expected credit losses resulting from all possible default events over the expected life of a financial instrument. The 12-month ECL is a portion of the lifetime ECL which results from default events that are possible within 12 months after the reporting date.

ECL impairment loss allowance (or reversal) recognised during the period is recognised as income/ expense in the Consolidated Statement of Profit and Loss.

iv) De-recognition of financial assets

The Group de-recognises a financial asset only when the contractual rights to the cash flows from the asset expire, or it transfers the financial asset and substantially all risks and rewards of ownership of the asset to another entity.

If the Group neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Group recognizes its retained interest in the assets and an associated liability for amounts it may have to pay.

If the Group retains substantially all the risks and rewards of ownership of a transferred financial asset, the Group continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

B Equity Instruments and Financial Liabilities

Financial liabilities and equity instruments issued by the Group are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

i) Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the Group after deducting all of its liabilities. Equity instruments which are issued for cash are recorded at the proceeds received, net of direct issue costs. Equity instruments which are issued for consideration other than cash are recorded at fair value of the equity instrument.

ii) Financial liabilities

Initial recognition

Financial liabilities are classified, at initial recognition, as financial liabilities at FVPL, loans and borrowings and payables as appropriate. All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

Subsequent measurement

The measurement of financial liabilities depends on their classification, as described below

- Financial liabilities at FVPL

Financial liabilities at FVPL include financial liabilities held for trading and financial liabilities designated upon initial recognition as at FVPL. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term. Gains or losses on liabilities held for trading are recognised in the Consolidated Statement of Profit and Loss.

Financial guarantee contracts issued by the Group are those contracts that require a payment to be made to reimburse the holder for a loss it incurs because the specified debtor fails to make a payment when due in accordance with the terms of a debt instrument. Financial guarantee contracts are recognised initially as a liability at fair value, adjusted for transaction costs that are directly attributable to the issuance of the guarantee. Subsequently, the liability is measured at the higher of the amount of loss allowance determined as per impairment requirements of Ind AS 109 and the amount recognised less cumulative amortisation. Amortisation is recognised as finance income in the Consolidated Statement of Profit and Loss.



Financial liabilities at amortised cost

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Any difference between the proceeds (net of transaction costs) and the settlement or redemption of borrowings is recognised over the term of the borrowings in the Consolidated Statement of Profit and Loss.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the Consolidated Statement of Profit and Loss.

Where the Group issues optionally convertible debenture, the fair value of the liability portion of such debentures is determined using a market interest rate for an equivalent non-convertible debenture. This value is recorded as a liability on an amortised cost basis until extinguished on conversion or redemption of the debentures. The remainder of the proceeds is attributable to the equity portion of the instrument. This is recognised and included in shareholders' equity (net of income tax) and are not subsequently re-measured.

Where the terms of a financial liability is re-negotiated and the Group issues equity instruments to a creditor to extinguish all or part of the liability (debt for equity swap), a gain or loss is recognised in the Consolidated Statement of Profit and Loss; measured as a difference between the carrying amount of the financial liability and the fair value of equity instrument issued.

- De-recognition of financial liabilities

Financial liabilities are de-recognised when the obligation specified in the contract is discharged, cancelled or expired. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as de-recognition of the original liability and recognition of a new liability. The difference in the respective carrying amounts is recognised in the Consolidated Statement of Profit and Loss.

C Offsetting financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the Balance Sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis to realise the assets and settle the liabilities simultaneously.

D Derivatives and embedded derivatives

- i) The group enters into certain derivative contracts (mainly foreign exchange forward contracts) to hedge risks, which are not designated as "hedges". Such contracts are accounted for at fair value through profit or loss and are recognised in the consolidated statement of profit and loss.
- ii) Derivatives embedded in a host contract that are assets within the scope of Ind AS 109 or are closely related to the host contract, are not separated. Derivatives embedded in all other host contracts are separated only if the economic characteristics and risks of the embedded derivative are not closely related to the economic characteristics and risks of the host and are measured at fair value through profit or loss.

g. Employee benefits

i) Short-term benefits

Short-term employee benefits are recognized as an expense at the undiscounted amount in the consolidated statement of profit and loss for the year in which the related services are rendered. Expenses on non-accumulating compensated absences is recognised in the period in which the absences occur.

ii) Defined benefit plans

- a) Post-employment and other long-term employee benefits are recognised as an expense in the consolidated statement of profit and loss for the year in which the employee has rendered services. The expense is recognised at the present value of the amount payable determined using actuarial valuation techniques.
- b) Re-measurement of the net defined benefit liability, which comprises of actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest) are recognised in other comprehensive income in the period in which they occur.

iii) Defined contribution plans

Payments to defined contribution retirement benefit schemes are charged to the consolidated statement of profit and loss of the year when the contribution to the respective funds are due. There are no other obligations other than the contribution payable to the fund.



iv) Leave entitlement and compensated absences

Accumulated leave which is expected to be utilised within next twelve months, is treated as short-term employee benefit. Leave entitlement, other than short term compensated absences, are provided based on a actuarial valuation, similar to that of gratuity benefit. Re-measurement, comprising of actuarial gains and losses, in respect of leave entitlement are recognised in the Consolidated Statement of Profit and Loss in the period in which they occur.

h. Share based payments

Equity settled share based compensation benefits are provided to employees under the Essel Employee Stock Option Scheme 2014. The fair value of options granted under the Essel Employee Stock Option Scheme 2014 is recognised as an employee benefits expense with a corresponding increase in equity as "Share options outstanding account". The total amount to be recognised is determined by reference to the fair value of the options granted:

- including any market performance conditions (e.g., the entity's share price)
- excluding the impact of any service and non-market performance vesting conditions (e.g. profitability, sales growth targets and remaining an employee of the entity over a specified time period), and
- including the impact of any non-vesting conditions (e.g. the requirement for employees to hold shares for a specific period of time).

The total expenses are amortised over the vesting period, which is the period over which all of the specified vesting conditions are to be satisfied.

At the end of each period, the entity revises its estimates of the number of options that are expected to vest based on the service and non-market performance vesting conditions. It recognises the impact of the revision to original estimates, if any, in the consolidated statement of profit and loss, with a corresponding adjustment to equity. In case vested options are forfeited / expires unexercised, the related balance standing to the credit of the "Share options outstanding account" is transferred to "Retained earnings".

i. Revenue recognition

i) Revenue from contract with customers

Revenue from contracts with customers is recognised when control of the goods or services is transferred to the customer at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services.

Revenue from sale of goods

Revenue from sale of goods is recognised at the point in time when control of the goods is transferred to the customer involving single performance obligation, which is generally at the time of delivery as per the contract. In case of exports, the control is deemed to be transferred when the goods are shipped. There is no continuing management involvement with the goods, and the amount can be measured reliably. It is measured at the fair value of the consideration received or receivable, net of returns, trade discounts, volume rebates and goods and services tax.

Revenue from service charges

Revenue from services are recognized over period of time on performance of obligation as per the terms of the agreement. However, revenue from services comprising of development of art work and such other services, involving single performance obligation, are recognised at a point in time.

Variable consideration

If the consideration promised in a contract includes a variable amount, the Group estimates the amount of consideration to which the Group will be entitled in exchange for transferring the promised goods or services to the customer. Where customers are provided with discounts, rebates etc, such discounts and rebates will give rise to variable consideration. The Group follows the 'most likely amount' method in estimating the amount of variable consideration.

Contract balances

a) Contract liabilities

A contract liability is the obligation to transfer goods or services to a customer for which the Group has received consideration from the customer. If a customer pays consideration before the Group transfers goods or services to the customer, a contract liability is recognised. Contract liabilities are recognised as revenue when the Group performs under the contract.

b) Trade receivables

A receivable represents the Group's right to an amount of consideration under the contract with a customer that is unconditional and realizable on the due date.



- ii) Export incentives / benefits are accounted on accrual basis.
- iii) Dividend income is recognised when right to receive the payment is established by the balance sheet date.
- iv) Interest income for all debt instruments, measured at amortised cost or fair value through other comprehensive income, is recognised using the effective interest rate method and shown under interest income in the consolidated statement of profit and loss.

j. Government grants

- i) Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the group will comply with all attached conditions.
- ii) Government grants relating to income are deferred and recognised in the consolidated statement of profit and loss over the period necessary to match them with the costs that they are intended to compensate, and presented within other income.
- iii) Government grants relating to the purchase of property, plant and equipment are included in non-current liabilities as deferred income and are credited to the consolidated statement of profit and loss on a straight-line basis over the expected lives of the related assets, and presented within other income.

k. Inventories

- i) Inventories include raw materials, packing material, stores and spares, finished goods and goods-in-process, and are valued at lower of cost and estimated net realisable value.
- ii) Cost are assigned to items of inventory on the basis of moving average cost method.
- iii) Cost of finished goods and goods-in-process includes cost of direct materials, labour and other manufacturing overheads.

I. Foreign currency transactions and balances

- i) Items included in the financial statements of each of the group's entities are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The consolidated financial statements are presented in Indian rupee (₹), which is Holding Company functional and reporting currency.
 - Transactions denominated in foreign currencies are initially recorded in the reporting currency at the exchange rate between the reporting currency and the foreign currency prevailing at the date of transaction.
- ii) Monetary assets and liabilities denominated in foreign currencies at the year-end are restated at the closing rates. Nonmonetary items which are carried in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of transaction.
- iii) Exchange differences, in respect of accounting periods commencing on or after 7 December 2006, arising on reporting of long-term foreign currency monetary items recognised in the consolidated financial statements till the period ending 31 March 2016 at rates different from those at which they were initially recorded or reported in previous CFS, in so far as they relate to the acquisition of a depreciable capital asset, are added to or deducted from the cost of the asset and are depreciated over the balance life of the asset. Any other income or expense on account of exchange difference either on settlement or on restatement is recognised in the consolidated statement of profit and loss.
- iv) The results and financial position of foreign operations (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:
 - assets and liabilities are translated at the closing rate at the date of the balance sheet;
 - income and expenses are translated at average exchange rates (unless this is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions), and
 - All resulting exchange differences are recognised in other comprehensive income.
- v) On consolidation, exchange differences arising from the translation of any net investment in foreign entities are recognized in Other Comprehensive Income. When a foreign operation is sold, the associated exchange differences are reclassified to consolidated statement of profit and loss, as part of the gain or loss on such sale.
- vi) Fair value adjustments arising on the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the closing rate.



m. Income taxes

- i) The income tax expense or credit for the period is the tax payable on the current period's taxable income based on the applicable income tax rate adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.
 - The current income tax charge is calculated on the basis of the tax laws enacted or substantially enacted at the end of the reporting period in the countries where the parent company and it's subsidiaries and associate operate and generate taxable income.
- ii) Deferred tax is provided in full, using the balance sheet approach, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, deferred tax liabilities are not recognised if they arise from the initial recognition of goodwill. Deferred tax is also not accounted for if it arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting profit nor taxable profit (tax loss). Deferred tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the end of the reporting period and are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled.
- iii) Deferred tax assets are recognised for all deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.
- iv) Deferred tax liabilities are not recognised for temporary differences between the carrying amount and tax bases of investments in subsidiaries and associate where the group is able to control the timing of the reversal of the temporary differences and it is probable that the differences will not reverse in the foreseeable future.
- v) Deferred tax assets are not recognised for temporary differences between the carrying amount and tax bases of investments in subsidiaries and associate where it is not probable that the differences will reverse in the foreseeable future and taxable profit will not be available against which the temporary difference can be utilised.
- vi) Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.
- vii) Current and deferred tax is recognised in the consolidated statement of profit and loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

n. Leases

Leases where the lessor effectively retains substantially all the risks and benefits of ownership of the leased item, are classified as operating leases. Operating lease payments are recognized as an expense in the statement of profit and loss on a straight-line basis over the lease term. Lease incentives received are recognized as an integral part of the total lease expense, over the term of the lease.

The Group's lease assets consists of office premises, plant and machinery and equipment. The Group assesses whether a contract contains a lease, at inception of a contract. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Group assesses whether:

- (i) the contract involves the use of an identified asset
- (ii) the Group has substantially all of the economic benefits from use of the asset through the period of the lease and
- (iii) the Group has the right to direct the use of the asset

Where the Group is a lessee

The Group determines the lease term as the non-cancellable period of a lease, together with periods covered by an option to extend the lease, where the Group is reasonably certain to exercise that option.

At the date of commencement of the lease, the Group recognises a right of use asset and a corresponding lease liability for all lease arrangements in which it is a lessee, except for leases with a term of twelve months or less (short-term leases) and leases of low value assets. For these short-term and leases of low value assets, the Group recognises the lease payments as an operating expense on a straight-line basis over the term of the lease.

The cost of the right of use asset measured at inception shall comprise of the amount of the initial measurement of the lease liability adjusted for any lease payments made at or before the commencement date less any lease incentives received, plus any initial direct costs incurred and an estimate of costs to be incurred by the lessee in dismantling and removing the underlying asset or restoring the underlying asset or site on which it is located.



The right of use assets is subsequently measured at cost less any accumulated depreciation, accumulated impairment losses, if any and adjusted for any remeasurement of the lease liability. The right of use assets is depreciated using the straight-line method from the commencement date over the shorter of lease term or useful life of right of use asset. The estimated useful lives of right of use assets are determined on the same basis as those of property, plant and equipment.

Group as a lessor

Leases under which the Group is a lessor are classified as finance or operating leases. Lease contracts where all the risks and rewards are substantially transferred to the lessee, the lease contracts are classified as finance leases. All other leases are classified as operating leases.

o. Cash Flow Hedge

The group has designated non-derivative financial instruments as cash flow hedges to mitigate the risk of foreign exchange exposure on highly probable forecast transactions.

When a non-derivative financial instrument is designated as a cash flow hedging instrument, the effective portion of changes in the fair value of such hedging instrument is recognized in other comprehensive income and accumulated in the cash flow hedge reserve. Any ineffective portion of changes in the fair value of the hedging instrument is recognized immediately in the consolidated statement of profit and loss. If the hedging instrument no longer meets the criteria for hedge accounting, then hedge accounting is discontinued prospectively. If the hedging instrument expires or is sold, terminated or exercised, the cumulative gain or loss on the hedging instrument recognized in cash flow hedge reserve till the period the hedge was effective remains in cash flow hedge reserve until the highly probable forecasted transaction occurs. The cumulative gain or loss previously recognized in the cash flow hedge reserve is transferred to the consolidated statement of profit and loss upon the occurrence of the related forecasted transaction. If the forecasted transaction is no longer expected to occur, then the amount accumulated in cash flow hedge reserve is reclassified to the consolidated statement of profit and loss.

p. Earnings per share

Basic earnings per share are calculated by dividing the net profit or loss (excluding other comprehensive income) for the year attributable to owners of the parent by the weighted average number of equity shares outstanding during the year. The weighted average number of equity shares outstanding during the year is adjusted for events such as bonus issue, bonus element in a right issue, shares split and reserve share splits (consolidation of shares) that have changed the number of equity shares outstanding, without a corresponding change in resources. For the purpose of calculating diluted earnings per share, the net profit or loss (excluding other comprehensive income) for the year attributable to owners of the parent and the weighted average number of shares outstanding during the year are adjusted for the effects of all dilutive potential equity shares.

q. Provisions, contingent liabilities and contingent assets

- i) Provisions are recognised when there is a present legal or constructive obligation as a result of past events and it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. Provisions are not recognised for future operating losses.
 - Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the end of the reporting period. The discount rate used to determine the present value is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.
- ii) A contingent liability is a possible obligation that arises from past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the group or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured with sufficient reliability. The group does not recognize a contingent liability but discloses its existence in the consolidated financial statements.
- iii) A contingent asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the group. The group does not recognize a contingent asset but discloses its existence in the consolidated financial statements. However, contingent assets are assessed continuously and if it is virtually certain that an inflow of economic benefits will arise, the assets and the related income are recognised in the period in which the change occurs.

r. Dividend

Provision is made for the amount of any dividend declared on or before the end of the reporting period but remaining undistributed at the end of the reporting period, where the same has been appropriately authorised and is no longer at the discretion of the entity.

s. Contributed equity

Equity shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.



t. Cash and cash equivalents

Cash and cash equivalent in the consolidated balance sheet comprise cash at bank and on hand and short term deposit with original maturity upto three months, which are subject to insignificant risk of changes in value.

For the purpose of presentation in the consolidated statement of cash flows, cash and cash equivalents consists of cash and short term deposit, as defined above, net of outstanding bank overdraft but including other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

u. Exceptional items

Certain occasions, the size, type, or incidences of the item of income or expenses pertaining to the ordinary activities of the Group is such that its disclosure improves the understanding of the performance of the group, such income or expenses is classified as an exceptional item and accordingly, disclosed in the consolidated financial statements.

v. Fair value measurement

The Group measures financial instruments, at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, In the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Group. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest. A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data is available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs. All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorized within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 Quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).
- Level 3 Inputs for the assets or liabilities that are not based on observable market data (unobservable inputs).

For assets and liabilities that are recognised in the consolidated financial statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

At each reporting date, the Management analyses the movements in the values of assets and liabilities which are required to be remeasured or re-assessed as per the Group's accounting policies. For this analysis, the Management verifies the major inputs applied in the latest valuation by agreeing the information in the valuation computation to contracts and other relevant documents. The Management also compares the change in the fair value of each asset and liability with relevant external sources to determine whether the change is reasonable.

w. Segment Reporting

Segments are identified based on the manner in which the Chief Operating Decision Maker ('CODM') decides about resource allocation and reviews performance of the Group. The Chief Executive Officer and Executive Director(s) are identified as CODM of the Group, who assesses the financial performance and position of the Group and makes strategic decisions. The CODM reviews revenue and segment result as the performance indicators. The measurement of each segment's revenues, expenses and assets is consistent with the accounting policies that are used in preparation of the Group's consolidated financial statements.

x. Unforeseeable losses

The Group has a process whereby periodically all long-term contracts (including derivative contracts) are assessed for material foreseeable losses. At the year end, the Group did not have any long-term contracts (including derivative contracts) for which there were any material foreseeable losses.



IV. Recent pronouncements

On 24 March 2021, the Ministry of Corporate Affairs (MCA) through a notification, amended Schedule III of the Companies Act, 2013. The amendments revise Division I, II and III of Schedule III and are applicable from 1 April 2021. The Group is evaluating the effect of the amendments on its financial statements.

3 Significant estimates, judgements and assumptions

The preparation of CFS in conformity with Ind AS requires the management to make estimates, assumptions and exercise judgement in applying the accounting policies, that affect the reported amount of assets, liabilities and disclosure of contingent liabilities at the date of consolidated financial statements and the reported amounts of income and expenses during the year.

The management believes that these estimates are prudent and reasonable and are based on the management's best knowledge of current events and actions. Actual results could differ from these estimates and differences between actual results and estimates are recognised in the periods in which the results are known or materialised.

This note provides an overview of the areas that involved a higher degree of judgement or complexity, and of items which are more likely to be materially adjusted due to estimates and assumptions turning out to be different than those originally assessed.

i) Defined benefit obligation

The cost of post-employment and other long-term benefits is determined using actuarial valuations. An actuarial valuation involves making various assumptions that may differ from actual developments in the future. These include determination of discount rates, expected rate of return on assets, future salary increases and mortality rates. Due to the complexities involved in the valuation and its long-term nature, a defined benefit obligation is highly sensitive to changes in these assumptions. All assumptions are reviewed at each reporting date. The assumptions used are disclosed in note 48.

ii) Fair value of financial instruments

The fair value of financial instruments that are not traded in an active market is determined using valuation techniques. In applying the valuation techniques, management makes maximum use of market inputs and uses estimates and assumptions that are, as far as possible, consistent with observable data that market participants would use in pricing the instrument. Where applicable data is not observable, management uses its best estimate about the assumptions that market participants would make. These estimates may vary from the actual prices that would be achieved in an arm's length transaction at the reporting date. For details of the key assumptions used and the impact of changes to these assumptions refer note 54.

iii) Share-based payments

Estimating fair value for share-based payment requires determination of the most appropriate valuation model. The estimate also requires determination of the most appropriate inputs to the valuation model including the expected life of the option, volatility and dividend yield and making assumptions about them. The assumptions and models used for estimating fair value for share-based payment transactions are disclosed in note 49.

iv) Impairment of non-financial assets

Impairment exists when the carrying value of an asset or cash generating unit (CGU) exceeds its recoverable amount, which is the higher of its fair value less costs of disposal and its value in use. The fair value less costs of disposal calculation is based on available data from binding sales transactions, conducted at arm's length, for similar assets or observable market prices less incremental costs for disposing of the asset. The value in use calculation is based on a DCF model. The cash flows are derived from the budget for the future years and do not include restructuring activities that the group is not yet committed to or significant future investments that will enhance the asset performance of the CGU being tested. The recoverable amount is sensitive to the discount rate used for the DCF model as well as the expected future cash-inflows and the growth rate.

v) Impairment of financial assets

The impairment provisions for financial assets disclosed are based on assumptions about risk of default and expected loss rates. The group uses judgement in making these assumptions and selecting the inputs to the impairment calculation, based on the group's past history, existing market conditions as well as forward looking estimates at the end of each reporting period.

vi) Taxes

The group periodically assesses its liabilities and contingencies related to income taxes for all years open to scrutiny based on latest information available. The group records its best estimates of the tax liability in the current tax provision. The management believes that they have adequately provided for the probable outcome of these matters.

Deferred tax assets are recognised for unused tax losses to the extent that it is probable that taxable profit will be available against which the losses can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and the level of future taxable profits.



vii) Contingencies

In the normal course of business, contingent liabilities may arise from litigation and other claims against the Group. Potential liabilities that are possible but not probable of crystallising or are very difficult to quantify reliably are treated as contingent liabilities. Such liabilities are disclosed in the notes forming part of the consolidated financial statements but are not recognised.

viii) Leases

Ind AS 116 requires lessees to determine the lease term as the non-cancellable period of a lease adjusted with any option to extend or terminate the lease, if the use of such option is reasonably certain. The Group makes an assessment on the expected lease term on a lease-by-lease basis and thereby assesses whether it is reasonably certain that any options to extend or terminate the contract will be exercised. In evaluating the lease term, the Group considers factors such as any significant leasehold improvements undertaken over the lease term, costs relating to the termination of the lease and the importance of the underlying asset to the Group's operations and the availability of suitable alternatives. The lease term in future periods is reassessed to ensure that the lease term reflects the current economic circumstances. After considering current and future economic conditions, the Group has concluded that no changes are required to lease period relating to the existing lease contracts.

ix) Useful life and residual value of property, plant and equipment (PPE) and intangible assets

Useful lives of PPE and intangible assets are based on the life prescribed in Schedule II to the Companies Act, 2013, in case of holding company and one Indian subsidiary and as per applicable local laws, in case of foreign subsidiaries. In cases, where the useful lives are different from that prescribed in Schedule II or as per applicable local laws, they are based on technical advice, taking into account the nature of the asset, the estimated usage of the asset, the operating conditions of the asset, past history of replacement, anticipated technological changes, manufacturers' warranties and maintenance support. Assumptions also need to be made, when it is assessed, whether an asset may be capitalized and which components of the cost of the asset may be capitalized.

(₹ in million)

Description of assets			Gross carrying amount	ng amount				Depre	ciation,	Depreciation / Amortisation	Ē		Net carrying amount
	As at 1 April 2020	Addition on acquisition of entity (Refer note 58)	Additions	Additions Disposals	Translation adjustment	As at 31 March 2021	Upto31 March 2020	Addition on acquisition of entity	For the year	Disposals	Translation adjustment	Upto 31 March 2021	As at 31 March 2021
4(a) Property, plant and equipment													
Freehold land	132	53	'		4	189			'			1	189
Leasehold improvements	347	'	21	'	12	380	200	'	31	'	10	241	139
Buildings	2,259	46	149	, 	12	2,466	516	4	95	'	10	625	1,841
Plant and machinery	16,850	1,084	1,104	162	321	19,197	2,608	178	1,629	96	141	9,460	9,737
Office equipment	1,533	17	125	7	63	1,731	819	9	181	9	36	1,036	695
Furniture and fixtures	342	3	13	5	9	359	182	1	40	4	4	223	136
Vehicles	9	-	6	-	-	15	1	-	1	-	1	3	12
Total	21,469	1,203	1,421	174	418	24,337	9,326	189	1,977	106	202	11,588	12,749
4(b) Right of use assets													
Right of use assets	1,200	20	183	34	76	1,395	275	7	281	34	5	534	861
Total	1,200	20	183	34	79	1,395	275	7	281	34	5	534	861
4(c) Intangible assets													
Software	367	0	22	1	12	400	284	-	31	1	8	322	78
Patents and Commercial rights	502	169	6	-	(3)	229	156	-	27	-	(1)	212	465
Total	698	169	31	1	6	1,077	440	•	88	1	7	534	543

Buildings include roads, residential flats, tubewell, watertanks and share in co-operative society.

Additions to plant and machinery for the year ended 31 March 2021 is net of foreign exchange gain of ₹10 million.

For details of property, plant and equipment pledged as security, refer note 38.

The amount of contractual commitments for the acquisition of property, plant and equipment and intangible assets is disclosed in note 37(b)(i). € €

For disclosure of Right of use assets, refer note 36.

Property, plant and equipment

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Description of assets Asati and property plant and equipment Asati and perception of assets Asati and perception of assets Asati and perception of additions Individual property plant and equipment Asati and perception of Additions Individual property plant and equipment Asati and perception of Additions Individual property plant and equipment Individual plant and equipment Individual plant and equipment Individual plant and equipment														(₹ in million)
April 2019 Apr	Description of assets			Gross carryi	ng amount				Depre	ciation/	' Amortisatic	c		Net carrying amount
Property, plant and equipment 131 - 3 4 132 -		As at 1 April 2019		Additions	Disposals	Translation adjustment	As at 31 March 2020	Upto 31 March 2019	Reclassification on adoption of Ind AS 116	For the year	Disposals	Translation adjustment	Upto 31 March 2020	As at 31 March 2020
Freehold land 131 - - 3 4 132 -														
Leasehold land 30 -	Freehold land	131	-	-	3	4	132	-	1	•	-	-	-	132
Leaseholdimprovements 320 - 29 - 347 169 - 30 - 10 200 Buildings 2130 - 136 - 126 409 - 87 - 156 90 516 90 - 169 90 - 169 90 - 169 90 170 60 170	Leasehold land	30		'	'		'	3	(3)	'				
Buildings 2130 - 37 - 92 2,259 409 - 87 - 516 517 518	Leaseholdimprovements	320	ı	29	-	(2)	347	169	I	30	'	-	200	147
Plant and madehinery 15,357 - 1,218 89 364 16,850 5,762 - 1,698 177 7,608 Office equipment 1,487 - 49 11 8 1,533 737 - 189 17 89 19 189 182 18 8 10 7 819 189 189 189 189 189 189 18 18 8 8 8 8 8 18 8 <td< td=""><td>Buildings</td><td>2,130</td><td>ı</td><td>37</td><td>'</td><td>92</td><td>2,259</td><td>409</td><td>ı</td><td>87</td><td>'</td><td>20</td><td>516</td><td>1,743</td></td<>	Buildings	2,130	ı	37	'	92	2,259	409	ı	87	'	20	516	1,743
Office equipment 1,487 - 49 11 8 1,533 737 85 10 7 819 Funiture and fixtures 299 - 44 8 7 342 146 - 18 8 6 182 18	Plant and machinery	15,357		1,218	89	364	16,850	5,762	ı	1,698	29	177	2,608	9,242
Funiture and fixtures 299 4 8 7 342 146 - 342 146 - 342 146 - 342 146 - 149 7 149 - 1 1 - 1 1 - 1 - 1 - - 1 - - 1 - <td>Office equipment</td> <td>1,487</td> <td>1</td> <td>49</td> <td>11</td> <td>∞</td> <td>1,533</td> <td>737</td> <td></td> <td>85</td> <td>10</td> <td>7</td> <td>819</td> <td>714</td>	Office equipment	1,487	1	49	11	∞	1,533	737		85	10	7	819	714
Vehicles 2 4 - 6 - 1 7,226 <	Furniture and fixtures	299	-	44	8	7	342	146	=	38	8	9	182	160
Right of use assets 1,356 1,381 111 473 21,469 7,226 (3) 1,939 47 211 9,326 Right of use assets - 30 1,169 - 1 1,200 1 3 274 - (3) 275 Intangible assets - 41 1 1,200 1 3 274 - (3) 275 Software 318 - 41 1 9 367 235 - 42 0 7 284 Patents and Commercial rights 419 - 51 2 34 502 104 - 43 0 9 156	Vehicles	2	1	4	,		9		1	-				5
Right of use assets 30 1,169 - 1 1,200 1 3 274 - 3 274 - 3 3274 -	Total	19,756	(30)	1,381	111	473	21,469	7,226	(3)	1,939	47	211	9,326	12,143
Right of use assets - 30 1,169 - 1 1,200 1 3 274 - (3) 275 Intangible assets - 30 1,169 - 1 1,200 1 3 274 - (3) 275 Software 318 - 41 1 9 367 235 - 42 0 7 284 Patents and Commercial rights 419 - 51 2 34 50 16 7 40 9 156 737 - 92 3 43 869 339 - 85 0 16 40														
Intangible assets 3 1,169 - 1,200 1 3 274 - (3) 275 Software S	Right of use assets	'		1,169	-	-	1,200	-	2	274	,	(3)	275	925
Intangible assets Software 318 - 41 1 9 367 235 - 42 0 7 284 Patents and Commercial rights 419 - 51 2 34 50 104 - 43 0 9 156 Asset in a commercial rights - 43 43 6 16 40 16 40	Total	•		1,169		-	1,200	-	æ	274		(3)	275	925
Software Sof														
Patents and Commercial rights 419 - 51 2 34 502 104 - 43 9 156 Patents and Commercial rights - 92 3 43 869 339 - 85 0 16 440	Software	318	1	41	1	6	367	235	1	42	0	7	284	83
737 - 92 3 43 869 339 - 85 0 16 440	Patents and Commercial rights	419	=	51	2	34	505	104	-	43	0	6	156	346
	Total	737	•	92	3	43	698	339	•	85	0	16	440	429

Buildings include roads, residential flats, tubewell, watertanks and share in co-operative society.
Additions to plant and machinery include exchange difference of ₹ 9 million capitalised during the financial year 2019-20.

For details of property, plant and equipment pledged as security, refer note 38.

The amount of contractual commitments for the acquisition of property, plant and equipment and intangible assets is disclosed in note 37(b)(i). For disclosure of Right of use assets, refer note 36. Notes:
(i) Bu (ii) Ac (iii) Fo (iv) Th (iv) Th (iv) Th (iv) Th (iv) Th (iv) Fo (iv) Fo

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5 Non-current investments (At cost)

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Investment in equity shares of Associate-Unquoted		
Associate company - accounted using equity method		
2,100 (31 March 2020: 2,100) equity shares of USD 350 each of PT Lamipak Primula Indonesia (Extent of holding 30%)	51	51
Goodwill	320	320
Less: Provision for impairment	(269)	(269)
	51	51
Share of accumulated profits (including other comprehensive income)	58	65
	160	167
Less: Share of loss for the year (net of tax)	(9)	(6)
Share of other comprehensive loss for the year	(2)	(1)
Total	149	160
Aggregate amount of unquoted investments at book value	149	160
Aggregate amount of quoted investments	-	-
Aggregate amount of impairment in value of investments	269	269
Investments carried at cost	149	160
Investments carried at amortised cost	-	-
Investments carried at fair value through profit and loss	-	-
	149	160

(All the above securities are fully paid-up)

6 Non-current financial assets - Loans

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
(Unsecured, considered good)		
Security deposits	105	97
Total	105	97

Security deposits are interest free non-derivative financial assets carried at amortised cost. These primarily include deposits given against rented premises and various deposits with government authorities. The carrying value may be affected by changes in the credit risk of the counter parties.

Break-up of security details

Loans considered good - secured	-	
Loans considered good - unsecured	105	97
Loans which have significant increase in credit risk	-	-
Loans - credit impaired	-	-

7 Other non-current financial assets

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Deposits with banks having maturity period of more than twelve months*	29	0
Insurance claim receivable (Refer note 39)	19	19
Government grants receivable (Refer note 47)	-	26
Total	48	45

 $[\]mbox{\ensuremath{^{\star}}}$ Deposited with / lien in favour of various government authorities / banks



8 Income tax assets (net) (₹ in million)

	As at 31 March 2021	As at 31 March 2020
Balances with Income tax authorities - direct tax (net of provision for tax ₹ 4,850 million (31 March		
2020 : ₹ 4,608 million))	134	168
Total	134	168

For income tax disclosure, refer note 51

9A Other non-current assets

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Capital advances		
Considered good	446	51
Considered doubtful	2	-
	448	51
Less: Impairment loss allowance for bad and doubtful advances	(2)	-
	446	51
Prepaid expenses	2	2
Balance with Government authorities - Indirect taxes (net)	36	41
Total	484	94

9B Other current assets (₹ in million)

	As at 31 March 2021	As at 31 March 2020
Advances recoverable in kind		
Considered good	265	203
Considered doubtful	6	6
	271	209
Less: Impairment loss allowance for bad and doubtful advances	(6)	(6)
	265	203
Prepaid expenses	200	225
Balance with Government authorities - Indirect taxes	365	538
Total	830	966

10 Inventories (₹ in million)

	As at 31 March 2021	As at 31 March 2020
Raw materials (includes goods in transit ₹ 435 million, 31 March 2020: ₹194 million)	1,823	1,367
Goods-in-process	677	657
Finished goods (includes goods in transit ₹ 1 million , 31 March 2020: ₹ 5 million)	721	789
Stores and spares	856	817
Packing materials	72	62
Total	4,149	3,692

^{1.} Inventories provided/written off during the year by ₹ 47 million (31 March 2020: ₹ 33 million). These amounts are recognised as an expense and included in "Changes in inventories of finished goods and goods-in-process" in the consolidated statement of profit and loss.

^{2.} For details of Inventories being pledged as security, refer note 38.



11 Trade receivables (Unsecured)

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Considered good	5,891	4,903
Considered doubtful	70	85
	5,961	4,988
Less: Loss allowance	70	85
Total	5,891	4,903

Trade receivables are non-interest bearing and credit terms are generally 30 to 120 days. The Group's exposure to credit and currency risks related to trade receivables is disclosed in note 52.

Break-up of security details		
Trade receivables considered good - secured	-	-
Trade receivables considered good - unsecured	5,891	4,903
Trade receivables which have significant increase in credit risk	-	-
Trade receivables - credit impaired	70	85

12 Cash and cash equivalents

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Cash on hand	1	1
Balance with banks in current accounts	2,216	1,953
Cheques on hand/remittances in transit	47	92
Deposits with banks having original maturity period upto three months	101	1,070
Total	2,365	3,116

13 Bank balances other than cash and cash equivalents

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Unclaimed dividend accounts	13	11
Deposits with banks having original maturity period of more than 3 months but less than 12		
months*	36	588
Total	49	599

^{*₹ 32} million (31 March 2020: ₹ 30 million) held as margin money for bank guarantees issued.

14 Current financial assets - Loans Unsecured, considered good

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Security deposits*	41	50
Loans and advances to Employees (interest free)	8	6
Total	49	56

^{*} Deposited with / lien in favour of various Government authorities / banks.

Break-up of security details

Loans considered good - secured	-	-
Loans considered good - unsecured	49	56
Loans which have significant increase in credit risk	-	-
Loans - credit impaired	-	-



15 Other current financial assets

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Government grants receivable (Refer note 47)	79	50
Derivative instruments at fair value through profit or loss - Foreign exchange forward contracts#	1	-
Export benefits receivable	12	21
Others	15	-
Total	107	71

[#] Mark to market receivable on foreign currency forward contracts taken on foreign currency receivables

16 Equity share capital

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Authorised		
350,000,000 (31 March 2020: 350,000,000) equity shares of ₹ 2 each	700	700
Issued		
315,622,727 (31 March 2020: 315,508,061) equity shares of ₹ 2 each	631	631
Subscribed and paid up		
315,565,607 (31 March 2020: 315,450,941) equity shares of ₹ 2 each fully paid up (Refer note (a)		
below)	631	631
Add: 57,120 (31 March 2020: 57,120 equity shares of ₹ 2 each forfeited (Refer note (h) below)	0	0
Total	631	631

a) Reconciliation of number of shares outstanding (excluding forfeited shares)

	As at 31 M	As at 31 March 2021		arch 2020
	Number of equity shares	₹ is million	Number of equity shares	₹ is million
At the beginning of the year	315,450,941	631	315,243,620	631
Add/less: Changes during the year				
Allotted on exercise of employee share option (Refer note 49)	114,666	0	207,321	0
Outstanding at the end of the year	315,565,607	631	315,450,941	631

b) Terms/ rights attached to equity shares

The Holding Company has only one class of equity shares having a par value of \mathfrak{T} 2 per share. Each holder of equity shares is entitled to one vote per share. The Holding Company declares and pays dividend in Indian rupees. The final dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting.

In the event of liquidation of the Holding Company, the holders of the equity shares will be entitled to receive remaining assets of the Holding Company, after distribution of preferential amount. The distribution will be in proportion to the number of equity shares held by the shareholders.

c) Details of shares held by holding company

	As at 31 M	arch 2021	As at 31 M	arch 2020
Name of Shareholder	Number of equity shares	Percentage of holding	Number of equity shares	Percentage of holding
Epsilon Bidco Pte.Ltd	163,973,866	51.96%	236,553,956	75.00%



Details of shareholder holding more than 5% equity shares

Name of Shareholder	As at 31 M	As at 31 March 2021		rch 2020
	Number of equity shares	Percentage of holding	Number of equity shares	Percentage of holding
Epsilon Bidco Pte. Ltd	163,973,866	51.96%	236,553,956	75.00%
Ashok Kumar Goel (Trustee - Ashok Goel Trust)	24,183,006	7.67%	24,183,006	7.67%

e) **Employees Stock Option Scheme (ESOPS):**

During the year ended 31 March 2021, the Holding Company has instituted an EPL Employee Stock Option Scheme 2020 ("the Scheme") as approved by the Board of Directors for issuance of stock options to the eligible employees of the Holding Company and of its subsidiaries, other than promoters or person belonging to promoter group.

Pursuant to the said Scheme, 3,836,099 stock options convertible into 3,377,144 equity shares of ₹2 each at an exercise price of ₹161 per share and 458,955 equity shares of ₹ 2 each at an exercise price of ₹ 268 per share have been granted to eligible employees, being the market price as defined in the Securities and Exchange Board of India (Share Based Employee Benefits) Regulation, 2014 (SEBI Regulation). Subject to terms and conditions of the Scheme, the said options will vest in a phased manner equally in every year during the next five years, as per the provisions of the Scheme.

- The Board of Directors at its meeting held on 26 April 2018, recommended issue of bonus equity shares, in the ratio of one equity share of ₹ 2 each fully paid up for every one equity share of the Holding Company held by the shareholders as on a record date. The above issue of bonus shares was approved by the shareholders in the annual general meeting held on 13 June 2018 and accordingly the Holding Company allotted 157,181,664 equity shares of ₹ 2 each fully paid up bonus shares by capitalisation of securities premium amounting to ₹ 314 million.
- g) There are no shares bought back or shares issued for consideration other than cash except for bonus equity shares described in point (f) above, during five years preceding 31 March 2021.
- Forfeited equity shares consist of 35,725 partly paid up equity shares and 21,395 fully paid up bonus shares forfeited during earlier year. The amount h) of ₹ 0.1 million in relation to the forfeiture will be transferred to reserves upon cancellation of these shares.



17 Other equity (₹ in million)

			,
		As at 31 March 2021	As at 31 March 2020
a)	Capital reserve	402	402
b)	Capital reserve on consolidation	5,531	5,531
c)	Securities premium		
	As per last balance sheet	885	868
	Add:		
	Amount received during the year on exercise of options (Refer note 49A)	7	12
	Transferred from share options outstanding account on exercise of options		
	(Refer note 49A)	3	5
	Closing balance	895	885
d)	Other reserves		
	i) Debenture redemption reserve		
	As per last balance sheet	125	125
	Less: Transferred to general reserves	(125)	-
	Closing balance	-	125
	ii) Legal reserve		
	As per last balance sheet	444	354
	Add: Transferred from retained earnings	8	90
	Closing balance	452	444
	iii) Share options outstanding account		
	As per last balance sheet	3	8
	Add/(less):		
	Share based payment expense / (credit) (net) (Refer note 49B)	144	-
	Transferred to securities premium on exercise of options	(3)	(5)
	Closing balance	144	3
	iv) General reserve		
	As per last balance sheet	54	54
	Add: Transferred from debenture redemption reserve	125	-
	Closing balance	179	54
	v) Retained earnings		-
	As per last balance sheet	6,987	5,883
	Add/(Less):	-,	-,
	Profit for the year	2,391	2,073
	Item of other comprehensive income recognised directly in retained earnings	2,00	2,073
	- Remeasurement gains/(losses) on defined benefit plan (net of tax)	(11)	(10)
	Transferred from / (to)	()	(1-2)
	- Legal reserve	(8)	(90)
	Final equity dividend paid	(647)	(394)
	Tax on equity dividend paid	(017)	(81)
	Interim dividend paid	(647)	(394)
	Closing balance	8,065	6,987
	Other comprehensive income	0,003	0,501
	vi) Foreign currency translation reserve		
		277	2/
	As per last balance sheet Add: Addition during the year	405	253
	Closing balance	682	277
	vii) Cash flow hedge reserve	002	211
	As per last balance sheet	(13)	
	Addition during the year	13	(13)
	Closing balance	13	(13)
Tota		16,350	14,695
Tota	1	10,330	14,095



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Significant accounting policies and other explanatory information to the consolidated financial statements

Nature and purpose of reserves

i) Capital reserve

Capital reserve represents capital surplus and not normally available for distribution as dividend.

ii) Capital reserve on consolidation

Capital reserve on consolidation represents excess of fair value of net identifiable asset acquired over the consideration transferred.

iii) Securities premium

Securities premium is used to record the premium received on issue of shares. The reserve is utilised in accordance with the provisions of the Companies Act, 2013.

iv) Debenture redemption reserve (DRR)

The Holding Company had issued redeemable non-convertible debentures and accordingly DRR was created pursuant to the Companies (Share capital and Debentures) Rules 2014. DRR was required to be created, out of profits of the Holding Company available for payment of dividend, upto an amount which is equal to 25% of the value of the debentures issued. Debenture redemption reserve is transferred to general reserve considering amendment in the aforesaid Rules.

v) Share options outstanding account

Represent the fair value at respective grant dates of options granted and outstanding for vesting/exercise, under Essel Employee Stock Option Scheme 2014 and EPL Employee Stock Option Scheme 2020. This balance will be transferred to share capital and security premium account as and when the options get exercised from time to time or to retained earnings in the event of forfeiture, non-vesting or lapse.

vi) General reserve

These reserves are free reserves maintained by the Group out of transfers made from annual profits.

vii) Legal reserve

These are reserves maintained by the Group out of transfers made from annual profits. Before declaration of dividend certain percentage of current profit is transferred to this reserve.

viii) Retained earnings

Retained earnings represent the accumulated earnings net of losses if any made by the Group over the years as reduced by dividends or other distributions paid to the shareholders and includes other comprehensive income.

ix) Cash flow hedge reserve

Cash flow hedge reserve represents the cumulative effective portion of gains or losses arising on changes in fair value of designated portion of hedging instrument entered into for cash flow hedge. Such gains or losses will be reclassified to statement of profit and loss in the period in which the underlying hedged transaction occurs.

x) Foreign currency translation reserve

Exchange differences arising on translation of the foreign controlled entity are recognised in other comprehensive income and accumulated in a separate reserve within equity i.e. foreign currency translation reserve. The cumulative amount is reclassified to consolidated statement of profit and loss when the net investment is disposed of.



18 Non-current financial liabilities - Borrowings

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Secured		
Term loan from banks [Refer note (a) (i) and (b) (i) below]	3,304	2,672
Finance lease obligations [Refer note b (ii) below]	59	81
	3,363	2,753
Unsecured		
500 (31 March 2020: 500) units of Redeemable Non-convertible debentures of face value of $\mathbf{\xi}$ 1,000,000 each [Refer note (a) (ii) below]	509	509
Term loan from banks [Refer note (a) (iii) and b (iii) below]	257	1,193
Deferred sales tax loan [Refer note (a) (iv) below]	15	47
	781	1,749
Total	4,144	4,502
Less: Current maturities disclosed under "Other current financial liabilities" (Refer note 24)	599	1,207
Total	3,545	3,295

Nature of security and terms of repayments for long-term borrowings

a) In Holding Company

i)	Term loan from banks ₹ 208 million (31 March 2020: ₹ Nil) is secured by movable fixed assets of the Holding company	Term loan from bank carry variable interest rate with interest payable monthly and interest rate reset based on bench mark rate i.e. three months treasury bill rates and is repayable in 16 quarterly instalments starting 15th month from first drawdown date 31 August 2020.
ii)	Listed redeemable non-convertible debentures of ₹ 509 million (31 March 2020: ₹ 509 million) are unsecured	Current year debentures carry fixed interest rate at 6.5% p.a. payable annually and on maturity and are repayable over a period of 18 months for ₹ 100 million (Series 1-A), 24 months for ₹ 200 million (Series 1-B) and 30 months for ₹ 200 million (Series 1-C) respectively from the date of issuance.
		During the year, the Holding Company has redeemed their previous year debenture liability of ₹ 509 million. These debentures carried interest rate at 1 year Treasury Bill YTM rate + 145 bps p.a. payable annually and were redeemable at par at the end of 3 years i.e 21 December 2020 from the date of issue.
iii)	Term loan from banks Nil (31 March 2020: ₹ 950 million) is unsecured.	Term loan from bank carry variable interest rate based on bench mark rate ie. MCLR of the bank with a put/call option at the end of every 12 months anniversary from the date of first disbursement and is repayable in 7 half yearly instalments starting at 18th month from the date of first disbursement. Loan is fully prepaid during the current year.
iv)	Deferred sales tax interest free loans are repayable after a perio	od of 10 to 14 years from the date of loan and are repayable upto 2024-2025.



b) In Subsidiaries

i) Term loans from Banks of ₹ 3,096 million (31 March 2020: ₹ 2,672 million) in different currencies are secured by way of charge over fixed assets (excluding leased assets) and / or exclusive charge on the asset financed under the particular loan, dividend escrow account and corporate guarantee of the Holding Company.

Repayable in specified instalment (Monthly, Quarterly, Half yearly and Yearly) by 2026-27. Interest rate for USD denominated loan are ranging from 1.79% to 4.01% p.a., EUR denominated loans are ranging from 0.99% to 1.85% p.a., CHF denominated loan at 1.88% p.a. and ₹ demominated loans are ranging from 8.65% to 9.00% p.a. Interest rates are either fixed or linked to prevailing benchmark rates.

ii) Finance lease obligations are secured by the assets financed through such borrowings.

Colombian pesos denominated lease carry interest rate at 11.19% p.a. and repayable in monthly installments. Euro denominated lease carry interest rate at 1.75% p.a. and repayable in monthly installments.

iii) Term Loan from Banks ₹ 257 million (31 Mar 2020: ₹ 243 million) are unsecured

Colombian pesos denominated term loan carry interest rate 7.86% p.a., EUR denominated loan at 3.15% p.a., CHF denominated loans are ranging from 1.88% to 1.94% p.a. and is repayable in specified instalment (Quarterly & Half yearly) by 2023-24.

19 Non-current financial liabilities - Lease liabilities

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Lease liabilities (Refer note 36)	641	683
Total	641	683

20 Other non-current liabilities

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Deferred Government grants	143	104
Total	143	104

21 Non-current liabilities - provisions

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Employee benefits (Refer note 48)	146	114
Provision for contingencies *	51	53
Total	197	167

^{*} Created pursuant to sale of stake in erstwhile subsidiary company, executed in earlier years.

Movement of provision for contingencies:

Opening balance	53	57
Utilised during the year	(2)	(4)
Closing balance	51	53



22 **Current financial liabilities - Borrowings**

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Secured (repayable on demand)		
Working capital loan from banks {Refer note a(i) and b(i) below}	491	1,446
	491	1,446
Unsecured		
Short-term loan from banks {Refer note a(ii) and b(ii) below}	195	509
Commercial paper {Refer note a(iii) below}	731	-
	926	509
Total	1,417	1,955

Nature of security:

Of the total secured short term borrowings

In Holding Company

- Working capital loan of ₹ Nil (31 March 2020: ₹ 330 million) were secured by first pari-passu charge on current assets of the holding i) company. The same has been repaid during the year.
- Short term loans of ₹ Nil (31 March 2020 ₹, 220 million) were unsecured. The same has been repaid during the year. ii)
- iii) ₹ Nil).

Unlisted Commercial Papers of ₹ 731 million (31 March 2020: During the year, the Holding Company has issued Commercial Papers with maturity value of ₹ 500 million and ₹ 250 million with coupon rates of 5.8% and 5.65% respectively with their maturity period of 340 days and 180 days respectively.

In Subsidiaries b)

- Working capital loan from Banks of ₹ 491 million (31 March 2020: ₹ 1,116 million) are secured by way of charge over property plant and equipment (excluding leased assets), inventory, book debts and other current assets of the respective subsidiary companies, letter of comfort of the Holding Company, and pledge of shares of overseas subsidiary companies and are repayable on demand. The interest rates in each country are linked to respective benchmarks and ranges between 1.8% to 8.80% p.a.
- Short term loan from Banks of ₹ 195 Million (31 Mar 2020: ₹ 289 Million) are unsecured and repayable on demand. The interest rate in each country is linked to respective benchmarks and ranges between 7.59% to 8.71% p.a.

For Net debt reconciliation refer note 46 c)

Trade payables (₹ in million)

	As at 31 March 2021	As at 31 March 2020
Dues of micro enterprises and small enterprises	84	14
Dues of creditors other than micro enterprises and small enterprises		
- Acceptances*	95	172
- Others	4,043	3,352
Total	4,222	3,538

^{*} For details of unexpired letters of credit refer note 37 (a) (c)

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24 Other current financial liabilities

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Lease liabilities (Refer note 36)	241	227
Total	241	227
Other financial liabilities		
Current maturities of long term borrowings (Refer note 18)	574	1,182
Current maturities of long term finance lease obligations (Refer note 18)	25	25
Unspent corporate social responsibility liability	12	-
Unclaimed dividend (Refer note 44)	13	11
Payable for capital goods		
- Micro enterprises and small enterprises	8	9
- Others	34	25
Employee benefits payable	524	405
Derivative instruments at fair value through profit or loss		
Foreign exchange forward contracts*#	1	0
Total	1,191	1,657

^{*} Amount less than one million

25 Other current liabilities

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Contract liabilities - Advance from customers	102	50
Statutory dues	268	290
Deferred government grants	27	30
Total	397	370

26 Current liabilities - provisions

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Employee benefits (Refer note 48)	113	93
Other provisions*	26	-
Total	139	93
Movement of Other provisions		
Opening balance	-	-
Addition during the year	26	-
Closing balance	26	<u>-</u>

^{*} Other Provisions includes expenses related to scaling down of operations in one of the subsidiary.

27 Current tax liabilities

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Direct tax payable (Net of advance tax ₹ 17 million (31 March 2020 : ₹ 19 million)	124	83
Total	124	83

For income tax disclosure, refer note 51

[#] Mark to market payable on foreign currency forward contracts taken on foreign currency receivables



28 Revenue from operations

(₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Sale of products	30,456	27,169
Other operating revenues		
- Service charges	318	308
- Sale of scrap	124	103
- Export and other incentives	18	34
Total	30,916	27,614

For disclosure under Ind AS 115, refer note 55.

29 Other income

(₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Interest on income tax refund	14	5
Interest income on financial assets at amortised cost		
- Loans	-	5
- Bank deposits	50	26
Unwinding of discount on security deposits	7	6
Government grants	38	49
Gain on sale of mutual fund investments (net)	5	4
Miscellaneous income	31	38
Total	145	133

30 Cost of materials consumed

(₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Inventories at the beginning of the year	1,367	1,224
Add: Inventory on acquisition of an entity	80	-
Add: Purchases (net)	13,262	11,957
	14,709	13,181
Less: Inventories at the end of the year	1,823	1,367
Total	12,886	11,814

31 Changes in inventories of finished goods and goods-in-process

(₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Inventories at the end of the year		
Goods-in-process	677	657
Finished goods	721	789
Total (A)	1,398	1,446
Inventories at the beginning of the year		
Goods-in-process	657	635
Finished goods	789	578
Total (B)	1,446	1,213
Total (B -A)	48	(233)

Changes in inventories of finished goods and goods-in-process has been arrived at after considering the following Inventory on acquisition of an entity.

Goods-in-process	4	
Finished goods	8	-
Total	12	-



Employee benefits expense

(₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Salaries, wages and bonus	4,944	4,355
Contribution to provident and other funds (Refer note 48)	228	272
Gratuity and other defined benefit obligations (Refer note 48)	15	15
Share based payment expense (Refer note 49)	144	-
Staff welfare expenses	733	669
Total	6,064	5,311

33 Finance costs (₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Interest expense		
- Loan from bank	251	309
- Defined benefit obligation (Refer note 48)	10	13
- Debenture	34	40
- Commercial paper	13	11
- Leases	73	82
- Others	-	1
Exchange difference regarded as an adjustment to borrowing costs	-	10
Other borrowing costs	48	90
Total	429	556

Depreciation and amortisation expense

(₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Depreciation on property, plant and equipment	1,977	1,939
Depreciation on right-of-use assets	281	274
Amortisation of intangible assets	88	85
Total	2,346	2,298



35 Other expenses (₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Stores and spares	561	564
Packing materials	1,151	965
Power and fuel	746	720
Freight and forwarding expenses	1,039	839
Job work charges	485	429
Lease rent		
- Factory premises	13	15
- Plant and equipment	5	5
- Others	23	25
Other manufacturing expenses	253	229
Repairs and maintenance		
- Buildings	34	34
- Plant and machinery	298	253
- Others	178	166
Rates and taxes	122	106
Insurance	67	74
Directors' sitting fees (Refer note 43)	1	1
Travelling and conveyance expenses	101	186
Professional and consultancy charges	434	257
Communication charges	46	45
Commission to directors' (Refer note 43)	8	7
Net loss on disposal of property, plant and equipment	2	6
Exchange difference (net)	44	25
Payment to auditors	5	4
Bad and doubtful debts/advances (net)	29	26
Bad and doubtful capital advances (net)	2	-
Expenditure towards corporate social responsibility	23	3
Miscellaneous expenses	137	163
Total	5,807	5,147



36 Disclosures pertaining to Ind AS 116" Leases"

- a. The effect of adoption of Ind AS 116 is as follows:
 - i) The Group has recognised Right-of-use assets (ROU) of ₹ 1,169 million and lease liabilities of ₹1,132 million as at 1 April 2019 i.e. transition date. The Group has also reclassified its leasehold land amounting to ₹ 30 million as ROU assets during the year ended 31 March 2020.
 - ii) During the year, depreciation / amortisation of ₹281 million (31 March 2020: ₹274 million) on Right-of-use assets and interest expense of ₹73 million (31 March 2020: ₹82 million) on lease liabilities has been charged to the consolidated statement of profit and loss.
 - iii) Expense relating to short-term leases and leases of low value assets amounted to ₹41 million (31 March 2020: ₹45 million).

b. Carrying value of Right-of-use assets (ROU):

(₹ in million)

	Land	Building	Plant and Machinery	Office equipment	Total
Gross carrying amount *					
31 March 2021	105	1,103	159	28	1,395
31 March 2020	83	948	154	15	1,200
Depreciation / Amortisation *					
31 March 2021	36	365	124	9	534
31 March 2020	19	200	53	3	275
Net Carrying amount					
31 March 2021	69	738	35	19	861
31 March 2020	64	748	101	12	925

^{*} Including translation adjustments

c) The following is the summary of practical expedients elected on initial application:

- i) Applied the exemption not to recognize right-of-use assets and liabilities for leases with less than twelve months of lease term on the date of initial application.
- ii) Excluded the initial direct costs from the measurement of the right-of-use asset at the date of initial application.

d) Other disclosures

- i) The principal portion and interest portion of the lease payments aggregating ₹ 317 million (31 March 2020: ₹ 303 million) have been separately disclosed in consolidated statements of cash flows under cash flows from financing activities.
- ii) Lease contracts entered by the Group, majorly pertains for buildings taken on lease to conduct its business in the ordinary course. The Group does not have any lease restrictions and commitment towards variable rent as per the contract.

e) Maturity analysis of lease liabilities:

Maturity analysis of lease liabilities is given in Note 52 (B)(ii).

37 Contingent liabilities and commitments (to the extent not provided for)

a) Contingent liabilities

(₹ in million)

		As at 31 March 2021	
Α	Claims against the group not acknowledged as debts		
(i)	Disputed indirect taxes	274	250
(ii)	Disputed direct taxes	109	326
(iii)	Other claims not acknowledged as debts	1	4

(₹ in million)

		As at 31 March 2021	
В	Guarantees excluding financial guarantees		
	Bank guarantees given by the group	30	26



(₹ in million)

		As at 31 March 2021	As at 31 March 2020
C	Other money for which the group is contingently liable		
(i)	Unexpired letters of credit (net of liability provided)	-	12
(ii)	Duty benefit availed under EPCG scheme, pending export obligations	65	130

b) Commitments

(i) Capital commitments

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Estimated amount of contracts remaining to be executed on capital account, not provided for (net of advances)	316	159

(ii) Other commitments

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Commitment towards purchase of additional 27.64% of equity share capital of Creative Stylo Packs Private Limited.*	600	-

^{*} The aggregate number of the EPL Limited shares of ₹ 600 million to be issued to the sellers of Creative Stylo Packs Private Limited as per the Share Purchase Agreement.

38 Collateral / security pledged

The carrying amount of assets pledged as security for current and non-current borrowings of the group are as under:

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Property, plant and equipment and computer software	5,963	7,121
Inventories	1,582	1,485
Other current and non-current assets	3,798	5,164
Total assets pledged	11,343	13,770

Insurance claim receivable of ₹ 19 million (31 March 2020: ₹ 19 million) is in respect of transit damage to certain plant and machinery, which is under litigation before National Consumer Dispute Redressal Commission, New Delhi (Refer Note 7).

Additional information pursuant to Para 2 of Part III General instructions for the preparation of consolidated financial statements, for a company required to comply with IND AS As at and for the year ended 31 March 2021 a) 40

(₹ in million)

Sr. No.	Sr. No. Name of the entity	Net Assets, i.e., total assets minus total liabilities % of Amount consolidated net assets	otal assets abilities Amount	Share in Profit or Loss for the year % of Amount consolidated Profit	Share in Other Comprehensive Income / (loss) for the year % of consolidated Amount Other Comprehensive Income	comprehensive) for the year d Amount	Share in Total Comprehensive Income / (loss) for the year % of consolidated Amount total comprehensive income	ehensive he year Amount
_	Parent Company							
	EPL Limited	45%	7,345	63% 1,530		-2% (10)	23%	1,520
II (a)	Subsidiaries - Foreign:							
-	EPL America, LLC	25%	4,304	19% 466			16%	466
7	Lamitube Technologies Limited	39%	6,718	28% 682		-41% (166)	18%	516
3	Lamitube Technologies (Cyprus) Limited	3%	440	7% 165			%9	165
4	EPL Packaging (Guangzhou) Limited	30%	5,109	44% 1,072		1	38%	1,072
5	Essel Propack Philippines, Inc.	1%	178	3% 79		0%	3%	80
9	MTL de Panama, S.A	2%	368	1% 14		1	1%	14
7	EPL Propack UK Limited	%0	49	2% 58		1	2%	58
∞	EPL Propack de Mexico, S.A. de C.V.	3%	437			(1)	2%	46
6	Tubopack de Columbia S.A.S.	1%	87	%0			%0	1
10	Laminate Packaging Colombia S.A.S.	1%	168	-1% (35)		1	-1%	(35)
1	LLC EPL Propack (Russia)	%0	75	(136)		1	%5-	(136)
12	EPL Poland sp. z.o.o.	13%	2,183	17% 415		3% 13	15%	428
13	Arista Tubes, Inc	-3%	(226)	%0		1	%0	1
14	EPL Packaging (Jiangsu) Limited	%5	857	5% 111		1	4%	111
15	EPL MISR for Advanced Packaging S.A.E.	2%	297	8% 184		1	%9	184
	(75%)							
16	EPL Deutschland GmbH & Co. KG	%9	1,052	8% 207		-	%/_	207
17	EPL Deutschland Management GmbH	%0	9	0 %0		-	%0	0
(q) II	Subsidiary - Indian							
18	Creative Stylo Packs Private Limited (72.46%)	2%	398	6 %0		- 0	%0	6
=	Non-controlling interest							
	EPL MISR for Advanced Packaging S.A.E.	1%	88	3% 61			5%	61
	(23%) (resting Stylopsche Private Limited (27 54%)	10%	VVC	8 %0			%00	0
2		2	117				200	
	Foreign							
	PT I aminak Primula (30%)	1%	100	(6) %0		(2) %0	%0	(11)
	Subtotal		29.948	4.9		-		4.758
/ Add /	Inter company elimination and		(12,634)	(2,480)		570		(1,909)
(Less):	consolidation adjustment including foreign							
	exchange difference on translation							
	Total	100%	17,314	100% 2,443	100%	909 400	100%	2,849
Note:								

The contribution of Parent, subsidiaries and associate are considered based on the financial statements of respective entities without considering elimination and consolidation adjustments. \equiv

As at and for the year ended 31 March 2020

9

1

Sr. No.	Name of the entity	Net Assets, i.e., total assets	tal assets	Share in Profit or Loss for	for	Share in Other Comprehensive	Share in Total Comprehensive	mprehe	ensive
		minus total liabilities % of Amou consolidated net assets	bilities Amount	the year % of Amc consolidated Profit	Amount 9	Income / (loss) for the year % of consolidated Amount Other Comprehensive Income	Income / (loss) for the year % of consolidated Amoun total comprehensive income	rt V	he year Amount
_	Parent Company								
	EPL Limited	45%	6,968	20%	1,058	(1)) 45%	%	1,057
=	Subsidiaries - Foreign:								
-	EPL America, LLC	73%	4,434	24%	504	1	- 21%	%	504
2	Lamitube Technologies Limited	45%	6,967	28%	601	-6% (15)) 25%	%	586
3	Lamitube Technologies (Cyprus) Limited	4%	627	14%	293	1	- 12%	%	293
4	EPL Packaging (Guangzhou) Limited	30%	4,641	45%	943	1	- 40%	%	943
5	Essel Propack Philippines, Inc.	1%	140	2%	45	-5% (6)) 2%	%	39
9	MTL de Panama, S.A	2%	366	1%	15	1	- 1%	%	15
7	Arista Tubes Limited	%0		10%	211	1	%6 -	%	211
∞	EPL Propack UK Limited	1%	221	-7%	(141)	1	%9	%	(141)
6	EPL Propack de Mexico, S.A. de C.V.	2%	327	3%	61	(0) %0		3%	61
10	Tubopack de Columbia S.A.S.	1%	81	%0	(10)	1	%0 -	%	(10)
11	Laminate Packaging Colombia S.A.S.	%0	19	%0	(10)	ī	-	%0	(10)
12	LLC EPL Propack (Russia)	%0	43	-3%	(20)	ı	3%	%	(20)
13	EPL Poland sp. z.o.o.	11%	1,730	12%	263	1	- 11%	%	263
14	Arista Tubes, Inc	-1%	(121)	%0	1	ı	-	%0	1
15	EPL Packaging (Jiangsu) Limited	2%	692	3%	09	1	36	3%	09
16	EPL MISR for Advanced Packaging S.A.E. (75%)	2%	283	7%	152	1	-	%9	152
17	EPL Deutschland GmbH & Co. KG	%9	912	%8	163	1	- 79	7%	163
18	EPL Deutschland Management GmbH	%0	9	%0	0	1	%0 -	%	0
=	Non-controlling interest								
	EPL MISR for Advanced Packaging S.A.E. (25%)	1%	98	7%	51		- 20	2%	51
2	Associate								
	Foreign								
	PT Lamipak Primula (30%)	1%	117	%0	(8)	(1)	%0 (%	(6)
	Subtotal		28,616	198% 4	4,181	-10% (23)	%9/1 (%	4,158
Add / (Less):	Inter company elimination and consolidation adjustment including foreign exchange difference on translation		(13,204)	-98% (2	(2,065)	110% 265	-76%		(1,800)
	Total	100%	15,412	100% 2	2,116	100% 242	100%	%	2,358

The contribution of Parent, subsidiaries and associate are considered based on the financial statements of respective entities without considering elimination and consolidation adjustments.

Note:



41 **Exceptional items**

- i) Exceptional items of ₹ 161 million for the year ended 31 March 2021 represent impairment of assets and other associated costs on account of scaling down the business of one of the overseas operating units.
- ii) Exceptional items for the year ended 31 March 2020 is net of:
 - ₹109 million being gain on sale of land and building of one of its factory recognised during the year; and (a)
 - (b) ₹203 million being write off of credit impaired loan given (including interest) on the basis of impairment assessment carried out by Management during that year.

Earnings per share (EPS)

	Year ended 31 March 2021	Year ended 31 March 2020
Profit for the year attributable to owners of the Company (₹ in million)	2,391	2,073
Weighted average number of basic equity shares (Nos.)	31,55,25,395	31,53,84,117
Weighted average number of basic equity shares (Nos.)	31,55,25,395	31,53,84,117
Add: Effect of potential equity shares which are dilutive	6,41,985	64,533
Weighted average number of diluted equity shares (Nos.)	31,61,67,381	31,54,48,650
Nominal value of equity shares (₹)	2.00	2.00
Earnings per share		
Basic EPS (₹)	7.58	6.57
Diluted EPS (₹)	7.57	6.57

43 Related party disclosures

List of related parties

Entities where control exists *

Name of Company	Relationship
Blackstone Capital Partners Asia L.P.	Ultimate holding company
Epsilon Pledgeco Pte Ltd	Intermediate holding company
Epsilon Bidco Pte Ltd	Holding company

^{* (}w.e.f. 22 August 2019)

ii) Associate (Refer note 2.II (ii))

P.T. Lamipak Primula

iii) Other related parties with whom transactions have taken place during the year and balances outstanding at the year end:

Vyoman Tradelink India Private Limited and Ebix Payment Services Private Limited.

(ceased to be other related parties w.e.f. 22 August 2019)



b.

Significant accounting policies and other explanatory information to the consolidated financial statements

iv) Key management personnel / Directors

Executive director	Mr. Ashok Goel (Chairman and Managing Director) *
	, , , , , , , , , , , , , , , , , , ,
Independent director	Mr. Boman Moradian *
Independent director	Mr. Mukund M. Chitale *
Independent director	Ms. Radhika Pereira *
Non - executive director	Mr. Atul Goel *
Non - executive director	Mr. Ramesh Chandra Gupta *
Non - executive director	Mr. Amit Dixit \$
Non - executive director	Mr. Amit Jain \$
Non - executive director	Mr. Animesh Agrawal \$
Non - executive director	Mr. Aniket Damle \$
Non - executive director	Mr. Qi Yang \$
Independent director	Mr. Uwe Ferdinand \$
Independent director	Ms. Sharmila Karve \$
Independent director	Mr. Davinder Singh Brar \$
Whole time director	Mr. Vinay Mokashi @
Managing director and Chief executive officer	Mr. Sudhanshu Vats #
Chief financial officer	Mr. Parag Shah ^^
Company secretary	Mr. Suresh Savaliya

^{*} Resigned w.e.f. 22 August 2019

Transactions and balances with related parties

(A) Transactions during the year

(₹ in million)

		Year ended 31 March 2021	Year ended 31 March 2020
a.	Purchase of goods and services		
	Other related parties	-	3
	Ebix Payment Services Private Limited	-	3_
b.	Rent expenses		
	Other related parties	-	45
	Vyoman Tradelink India Private Limited	-	45_
c.	Remuneration paid / provided	106	120
	Mr. Sudhanshu Vats	77	91
	Mr. Vinay Mokashi	0	6_
	Mr. Parag Shah	23	16
	Mr. Suresh Savaliya	6	7
d.	Commission to directors*	8	7
	Mr. Boman Moradian	-	1_
	Mr. Mukund M. Chitale	-	1_
	Ms. Radhika Pereira	-	1_
	Mr. Davinder Singh Brar	3	2
	Ms. Sharmila Karve	2	2
	Mr. Uwe Ferdinand	2	2
e.	Directors' sitting fees**	1	11
	Mr. Boman Moradian	-	0
	Mr. Mukund M. Chitale	-	0
	Ms. Radhika Pereira	-	0
	Mr. Davinder Singh Brar	0	0
	Ms. Sharmila Karve	0	0
	Mr. Uwe Ferdinand	0	0

^{*}The absolute figures are rounded off to nearest million, however the sum total is ₹8 million (31 March 2020: ₹7 million).

^{\$} Appointed w.e.f. 22 August 2019

[@] Appointed w.e.f. 22 August 2019 and resigned w.e.f. 15 April 2020. Also resigned from position of Chief financial officer w.e.f. 24 November 2019.

[#] Appointed w.e.f. 16 April 2020

^{^^} Appointed w.e.f. 25 November 2019

^{**}The absolute figures for the year ended 31 March 2021 and 31 March 2020 are less than a million, however the sum total is ₹1 million (31 March 2020: ₹1 million).



(B) **Balance outstanding**

(₹ in million)

		As at 31 March 2021	As at 31 March 2020
a.	Remuneration payable	37	9
	Mr. Sudhanshu Vats	33	6
	Mr. Vinay Mokashi	-	1
	Mr. Parag Shah	3	1
	Mr. Suresh Savaliya	1	1
b.	Commission payable (Gross)	8	8
	Mr. Boman Moradian	-	1
	Mr. Mukund M. Chitale	-	1
	Ms. Radhika Pereira	-	1
	Mr. Davinder Singh Brar	3	2
	Ms. Sharmila Karve	2	1
	Mr. Uwe Ferdinand	2	2

Notes:

- i) The outstanding balances at year end are unsecured due to be settled for consideration in cash.
- ii) The above disclosures are excluding Ind AS adjustments.

Break up of remuneration of key management personnel of the Company c.

(₹ in million)

		Year ended 31 March 2021	Year ended 31 March 2020
Chai	rman and Managing director		
i.	Salaries, allowances and perquisites	42	19
ii.	Contribution to provident and other funds	2	2
iii.	Performance bonus *	33	6
iv.	Retirement benefits \$	-	64
	Total	77	91

^{*} The performance bonus for the current year has been provided in the accounts as recommended by the nomination and remuneration committee and approved by the Board of Directors. The total remuneration to Managing Director computed as per the Companies Act, 2013 is within limits prescribed u/s 197 of the Companies Act, 2013.

		Year ended 31 March 2021	Year ended 31 March 2020
Who	le-time director		
i.	Salaries, allowances and perquisites ^	0	5
ii.	Contribution to provident and other funds	0	0
iii.	Performance bonus *	-	1
	Total	0	6

^{\$} Retirement benefits for the year ended 31 March 2020 include gratuity of ₹ 46.8 million and leave encashment of ₹ 17.5 million paid during the year. Further, the Essel Employee Stock Option Scheme 2014 does not extend to chairman and managing director, hence there is no share based compensation benefit.



(₹ in million)

		Year ended 31 March 2021	Year ended 31 March 2020
Chie	f financial officer		
i.	Salaries, allowances and perquisites ^	19	13
ii.	Contribution to provident and other funds	1	2
iii.	Performance bonus *	3	1
	Total	23	16

(₹ in million)

		Year ended 31 March 2021	Year ended 31 March 2020
Com	pany Secretary		
i.	Salaries, allowances and perquisites ^	5	5
ii.	Contribution to provident and other funds	0	1
iii.	Performance bonus *	1	1
	Total	6	7

[^] Figures does not include provision for gratuity and leave entitlement since it is actuarially determined for the Group as a whole.

Dividend of ₹ 0.8 million (31 March 2020 : ₹ 0.7 million) unclaimed for a period of more than seven years is transferred to Investor Education and Protection Fund during the year. There is no amount due and outstanding to be credited to Investor Education and Protection Fund as at 31 March 2021.

45 Dividends paid and proposed

(₹ in million)

		Year ended 31 March 2021	Year ended 31 March 2020
a.	Dividends on equity shares declared and paid		
	Final dividend paid in current year for the year ended 31 March 2020 ₹ 2.05 per share (Paid in previous year for the year ended 31 March 2019 : ₹ 1.25 per share)	647	394
	Dividend distribution tax on above	-	81
	Interim dividend paid in current year ₹ 2.05 per share (paid in previous year ₹ 1.25 per share)	647	394
b.	Proposed dividends on equity shares *		
	Final dividend proposed for the year ended 31 March 2021 ₹ 2.05 per share (31 March 2020 : ₹ 2.05 per share)	647	647
	Dividend distribution tax on above	-	-

^{*} Proposed dividends on equity shares is subject to approval of shareholders at the ensuing annual general meeting and is not recognised as a liability as at the reporting date.

46 Net debt reconciliation

An analysis of net debts and the movement in net debts for each of the reporting period as follows:

(₹ in million)

	As at 31 March 2021	as at 31 March 2020
(A) Cash and cash equivalents	2,365	3,116
(B) Current borrowings	1,417	1,955
(C) Non current-borrowings (including current maturities)	4,144	4,502
Net debt (D)=(A)-(B)-(C)	(3,196)	(3,341)
(E) Bank Balance Other than cash and cash equivalents	49	599
Net debt including bank balance (E)=(D)+(E)	(3,147)	(2,742)

^{*} Performance bonus for the current year has been provided in the books of accounts.



	Other assets	Liabilities from financing activities	Total (C)=(A)-(B)
	Cash and cash equivalents (A)	Borrowings (current and non current) (B)	
Net debt as at 1 April 2019	904	6,325	(5,421)
Cash flows (net)	2,102	150	1,952
Interest expense	-	374	(374)
Exchange difference	110	-	110
Other changes	-	(1)	1
Interest paid	-	(391)	391
Net debt as at 31 March 2020	3,116	6,457	(3,341)
Net debt as at 1 April 2020	3,116	6,457	(3,341)
On acquisition of an entity	3	332	(329)
Cash flows (net)	(772)	(1,219)	447
Interest expense	-	308	(308)
Exchange difference	18	-	18
Other changes	-	5	(5)
Interest paid	-	(322)	322
Net debt as at 31 March 2021	2,365	5,561	(3,196)

i) Other changes in borrowings are on account of amortisation of ancillary borrowing costs and exchange difference during the year.

47 Government grant receivable of ₹ 79 million (31 March 2020 : ₹ 76 million) is in respect of:

- (i) As per North East Industrial Development Scheme, 2017 all eligible new industrial units in the manufacturing and service sector located anywhere in the North Eastern Region of India will be provided as Central Capital Investment Incentive @ 30% of the investment in plant and machinery. Based on the fulfilment of necessary conditions attached to the above scheme, the Group had recognised an amount of ₹ 50 million during the financial year ended 31 March 2019.
- (ii) ₹29 million (31 March 2020: ₹26 million) pursuant to incentive scheme of City of Danville Virginia and the Virginia Tobacco Region Revitalization Commission for making capital investments and for generating employment in the City of Danville.

48 Gratuity and other post employment benefit plans

The disclosures of employee benefits as defined in the Ind AS 19 - "Employee Benefits", in respect of Holding Company, are given below:

- a. The Group makes annual contributions towards its employees' gratuity fund scheme, a funded defined benefit plan which is managed by the LIC of India and HDFC Bank. The present value of obligation is determined based on actuarial valuation using the projected unit credit method, which recognizes each period of service as giving rise to additional unit of employee benefit entitlement and measures each unit separately to build up the final obligation.
- b. Leave encashment is a non-funded defined benefit scheme. The obligation for leave encashment is recognized in the same manner as gratuity.
- c. Details of post retirement gratuity plan for parent company are as follows:
 - i. Net expenses recognised during the year in the consolidated statement of profit and loss

	Year ended 31 March 2021	Year ended 31 March 2020
Current service cost	10	10
Interest cost	7	10
Net expenses recognised in the consolidated statement of profit and loss	17	20



ii Net expenses recognised during the year in other comprehensive income (OCI)

(₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Actuarial (gains) / losses arising from changes in demographic assumptions	-	(7)
Actuarial (gains) / losses arising from changes in financial assumptions	6	4
Actuarial (gains) / losses arising from changes in experience assumptions	7	4
Expected return on plan assets excluding interest	0	0
Net expenses recognised in OCI	13	1

iii Net liability recognised in the consolidated balance sheet

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Present value of obligation	174	155
Less : Fair value of plan assets	37	42
Liability recognized in consolidated balance sheet	137	113

iv. Reconciliation of opening and closing balances of defined benefit obligation

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Defined benefit obligation as at the beginning of the year	155	184
Current service cost	10	10
Interest cost	9	14
Actuarial (gain) / loss on obligation	13	1
Benefits paid	(13)	(55)
Defined benefit obligation at the end of the year	174	155

v Reconciliation of opening and closing balance of fair value of plan assets

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Fair values of plan assets at the beginning of the year	42	53
Interest income	3	4
Return on plan assets, excluding interest income	(0)	(0)
Employer contribution	5	40
Benefits paid	(13)	(55)
Fair value of plan assets at year end	37	42

vi Reconciliation of opening and closing balance of net defined benefit obligation

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Net defined benefit obligation as at the beginning of the year	112	131
Current service cost	10	10
Interest cost (net)	7	10
Actuarial (gain) / loss on obligation	13	1
Return on plan assets, excluding interest income	0	0
Employer contribution	(5)	(40)
Net defined benefit obligation at the end of the year	137	112



vii. **Investment details**

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Insurer Managed Funds	37	42

viii. **Actuarial assumptions**

	As at 31 March 2021	As at 31 March 2020
Mortality Table	Indian Assured Lives mortality (2006-08) Ultimate	Indian Assured Lives mortality (2006-08) Ultimate
Discount rate(per annum)	6.44%	6.04%
Expected rate of return on plan assets (per annum)	6.44%	6.04%
Rate of escalation in salary (per annum)	6.00%	5.00%
Attrition rate	Service 2 years and below - 29%, more than 2 year and below 4 - 25%, others - 5%	Service 2 years and below - 29%, more than 2 year and below 4 - 25%, others - 5%

Quantitative sensitivity analysis

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Projected benefit obligation on current assumptions	174	155
Increase by 1% in discount rate	(10)	(9)
Decrease by 1% in discount rate	12	10
Increase by 1% in rate of salary increase	12	10
Decrease by 1% in rate of salary increase	(10)	(9)
Increase by 1% in rate of employee turnover	0	1
Decrease by 1% in rate of employee turnover	(0)	(1)

Maturity analysis of projected benefit obligation from the fund

(₹ in million)

Projected benefits payable in future years from the date of reporting	As at 31 March 2021	As at 31 March 2020
1st Following Year	32	33
2nd Following Year	11	10
3rd Following Year	16	11
4th Following Year	13	14
5th Following Year	20	13
Sum of years 6 to 10	64	60
Sum of years 11 and above	136	103

Notes:

- Amounts recognized as an expense and included in the Note 32 "Employee benefits expense" are gratuity ₹ 10 million (31 $March\ 2020\ \center{$\stackrel{\frown}{\bullet}$}\ 10\ million)\ and\ leave\ encashment\ \center{$\stackrel{\frown}{\bullet}$}\ 37\ million\ (31\ March\ 2020\ \center{$\stackrel{\frown}{\bullet}$}\ 46\ million).$ Net interest cost on defined benefit obligation recognised in Note 33 under "Finance costs" is ₹7 million (31 March 2020 ₹ 10 million).
- 2 The estimate of future salary increases considered in the actuarial valuation takes into account the rate of inflation, seniority, promotion and other relevant factors, such as supply and demand in the employment market.
- "Contribution to provident and other funds" which is a defined contribution plan is recognized as an expense in Note 32 of the 3 consolidated financial statements.



d Details of post retirement gratuity plan in respect of subsidiaries are as follows:-

The subsidiary company in Philippines has a funded, non-contributory defined benefit pension plan covering substantially all its regular employees (main plan) and an unfunded, non-contributory defined benefit pension plan covering officers (supplemental plan). The subsidiary Company in Mexico and India have a unfunded, non-contributory defined benefit plan for post retirement benefits. The benefits are based on the years of service and compensation of the employees. The tables below summarize the funding status and amounts recognized in the Group's consolidated Financial Statements for the defined benefit plans:

i. Expenses recognised during the year in the consolidated statement of profit and loss

(₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Current service cost	5	5
Interest cost	3	3
Net expenses	8	8

ii. Expenses recognised during the year in other comprehensive income (OCI)

(₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Net actuarial (gain) / loss transferred to OCI	(0)	10

iii. Net liability recognised in the consolidated balance sheet

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Fair value of plan assets	19	17
Present value of obligation	58	46
Liability recognized in the consolidated balance sheet	39	29

iv. Reconciliation of opening and closing balances of defined benefit obligation

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Defined benefit obligation as at the beginning of the year	46	24
Current service cost	5	5
Interest cost	3	3
Actuarial (gain) / loss on obligation	(1)	8
Liability transferred in/ (paid)	8	8
Benefits paid	(6)	(3)
Exchange Adjustments	3	1
Defined benefit obligation at the end of the year	58	46

v. Reconciliation of opening and closing balance of fair value of plan assets

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Fair values of plan assets at the beginning of the year	17	15
Interest income	-	-
Return on plan assets, excluding interest income	1	1
Actuarial gain / (loss) for the year	1	(1)
Employer contribution	2	2
Benefits paid	(2)	(1)
Exchange Adjustments	-	1
Fair value of plan assets at year end	19	17



vi Reconciliation of opening and closing balance of net defined benefit obligation

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Defined benefit obligation as at the beginning of the year	29	9
Current service cost	5	5
Interest cost (net)	3	3
Actuarial (gain) / loss on obligation	(2)	9
Liability transferred in/ (paid)	8	8
Return on plan assets, excluding interest income	(1)	(1)
Employer contribution	(2)	(2)
Benefits paid	(4)	(2)
Exchange Adjustments	3	-
Net defined benefit obligation at the end of the year	39	29

vii. **Actuarial assumptions**

	As at 31 March 2021	As at 31 March 2020
Discount rate range(per annum)	4.88% to 7.50%	4.43% to 7.50%
Expected rate of return on plan assets (per annum)	6.00%	5.18%
Rate of escalation in salary (per annum)	1.93% to 6.00%	5.00% to 6.00%

viii. Quantitative sensitivity analysis

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Projected benefit obligation on current assumptions	58	46
Increase by 0.5% in discount rate	46	45
Decrease by 0.5% in discount rate	53	50
Increase by 0.5% in rate of salary increase	53	50
Decrease by 0.5% in rate of salary increase	46	45
Increase by 0.5% in rate of employee turnover	49	47
Decrease by 0.5% in rate of employee turnover	49	47

Notes:

- Amounts recognized as an expense and included in the Note 32 "Employee benefits expense" are gratuity and other defined benefit obligation of ₹ 5 million (31 March 2020 ₹ 5 million) and net interest cost on defined benefit obligation recognised in Note 33 under ""Finance costs" is ₹ 3 million (31 March 2020 ₹ 3 million).
- 2 The estimate of future salary increases considered in the actuarial valuation, taking into account the rate of inflation, seniority, promotion and other relevant factors, such as supply and demand in the employment market.

Summary for Balance Sheet- Current / non current classification

	As at 31 March 2021	As at 31 March 2020
Gratuity		
Current	30	28
Non-current	146	114
	176	142
Leave entitlement and compensated absences		
Current	83	65



f Summary for statement of Profit and Loss

(₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Employee benefit cost	15	15
Finance cost	10	13

49 Share-based payments

A) Employee stock option plan 2014

a) During the year 2014-15, the Holding Company has instituted an Essel Employee Stock Option Scheme 2014 ("Scheme 2014") as approved by the Board of Directors for issuance of stock options to the eligible employees of the Company and of its subsidiaries, other than directors, promoters or person belonging to promoter group.

Subject to terms and conditions of the Scheme 2014, the said options vested on each of 1 July 2016, 1 July 2017 and 1 July 2018 to the extent mentioned in the letter of grant and can be exercised within a maximum period of four years from the date of vesting. When exercisable, each option is convertible into one equity share of \mathfrak{T} 2 each fully paid up.

b) Summary of options granted under the Scheme 2014

		As at 31 March 2021		at h 2020
	Average exercise price per share option (₹)	Number of options	Average exercise price per share option (₹)	Number of options
Opening balance	60.83	1,60,343	60.83	3,67,664
Add : Issue of bonus equity shares	-	-		-
Adjusted value and number of options	60.83	1,60,343	60.83	3,67,664
Exercised during the year (Refer Note (i) below)	60.83	(1,14,666)	60.83	(2,07,321)
Lapsed during the year				
- Non-vested options (Refer Note (ii) below)	-	-	-	-
- Vested options (Refer Note (ii) below)	-	(45,677)	60.83	-
Closing balance		0		1,60,343
Vested and exercisable	60.83	0	60.83	1,60,343

c) Expiry date and exercise prices of the share options outstanding at the end of the year:

Grant date	Expiry date	20	2021)20
		Exercise price (₹)	Nos of Options	Exercise price (₹)	Nos of Options
19 March 2015	30 June 2020	60.83	-	60.83	1,60,343
Total			-		1,60,343
9	naining options od		-		0.25



d) The fair value of each option granted is estimated on the date of grant using the black scholes model with the following assumptions

Grant date	19 March 2015
Weighted average fair value of options granted (₹)	49.20
Exercise price - before issue of bonus shares (₹)	121.65
Exercise price - after issue of bonus shares (₹)	60.83
Share price at the grant date before issue of bonus shares (₹)	116.50
Share price at the grant date after issue of bonus shares (₹)	58.25
Expected volatility	47.55%
Risk free interest rate	7.64%
Dividend yield	1.28%
Expected life of the options (years)	3.29 to 5.29

The expected price volatility is based on the historic volatility (based on the remaining life of the options), adjusted for any expected changes to future volatility due to publicly available information.

e) There are no expenses arising from share based payments transactions (Non-vested options).

Notes:

- (i) The weighted average share price at the date of exercise of options exercised during the year ended 31 March 2021 was ₹ 264.20 (31 March 2020: ₹ 150.03).
- (ii) Lapsed on account of employees resigned without exercising.

B) Employee stock option plan 2020

a) During the year, the Holding Company has instituted an EPL Employee Stock Option Scheme 2020 ("Scheme 2020") as approved by the Board of Directors for issuance of stock options to the eligible employees of the Holding Company and of its subsidiaries, other than the promoters or person belonging to promoter group.

Pursuant to the said Scheme 2020, 3,836,099 stock options convertible into 3,377,144 equity shares of ₹ 2 each at an exercise price of ₹ 161 and 458,955 equity shares of ₹ 2 each at an exercise price of ₹ 268 were granted to eligible employees, being the market price as defined in the Securities and Exchange Board of India (Share Based Employee Benefits) Regulation, 2014 (SEBI Regulation).

Subject to terms and conditions of the Scheme 2020, the said options will vest in a phased manner equally in every year during the next five years, as per the provisions of the Scheme 2020.

b) Expense arising from share based payment transactions

(₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Employee shared based expenses recognised in consolidated statement of profit and loss (Refer note 32)	144	-

The estimated expense arising from share based payments for the next year is ₹ 172 million.

c) The fair value of each option granted is estimated on the date of grant using the black Scholes model with the following assumptions

Scheme	
Grant date	17 August 2020
Weighted average fair value of options granted (₹)	FV of options granted at ₹ 161 – ₹ 142.8 and FV of options granted at ₹ 268 – ₹ 96.4
Exercise price - (₹)	Exercise price of stock options convertible into 3,377,144 shares : ₹161 Exercise price of stock options convertible into 458,955 shares : ₹ 268
Share price at the grant date (₹)	268
Expected volatility	35.3% - 44.3%
Risk free interest rate	4.5% - 6.1%
Dividend yield	1.1% - 1.2%
Expected life of the options (years)	2.5 to 6.5

The expected price volatility is based on the historic volatility (based on the remaining life of the options), adjusted for any expected changes to future volatility due to publicly available information.



d) Summary of options granted under the Scheme 2020

	As at 31 M	As at 31 March 2021		arch 2020
	Average exercise price per share option (₹)	Number of options	Average exercise price per share option (₹)	Number of options
Granted during the year	224	38,36,099	_	-
Total	224	38,36,099		-
Exercised during the year	-	-	-	-
Lapsed during the year	-	-	-	-
- Non-vested options	-	-	-	-
- Vested options	-	-	-	-
Closing balance	224	38,36,099	_	-
Vested and exercisable	-	-	_	-

50 Interest in Associate

The Group has 30% interest in PT Lamipack Primula (associate) having its operations in Indonesia. It is mainly engaged in the manufacture and trading of plastic laminated tubes and packages. The group's interest in the associate is accounted for using the equity method in the consolidated financial statements. Summarised financial information of the group's investment in the associate is as under:

i) Summarised balance sheet:

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Current assets	910	1,004
Non-current assets*	790	940
Current liabilities	(1,074)	(1,144)
Non-current liabilities	(293)	(410)
Equity	333	390
Proportion of the Group's ownership (%)	30%	30%
Proportion of the Group's ownership (₹)	100	117
Add: Goodwill #	51	51
Less: Tax on distributable profits	(2)	(8)
Carrying amount of the investments (Refer note 5)	149	160

^{*}Non-current assets is net of adjustment for accounting policy difference and is after excluding the effect of revaluation of property, plant and equipment done by the associate amounting to ₹ 140 million as at 31 March 2021 and ₹ 144 million as 31 March 2020, to align with the Group's accounting policy.

ii) Summarised statement of profit and loss:

(₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Total revenue	1,546	1,789
Loss for the year * (a)	(51)	(26)
Other comprehensive income / (loss) for the year (b)	(6)	(5)
Total comprehensive income (a+b)	(57)	(31)
Group's share of loss for the year (30% of (a))	(15)	(8)
Reversal of tax on distributable profits	6	2
Share of loss for the year as per consolidated statement of profit and loss	(9)	(6)
Group's share of Other comprehensive income (30% of (b))	(2)	(1)

^{*}Loss for the year is net of adjustment for accounting policy difference and is after excluding the effect of depreciation on revaluation of property, plant and equipment done by the associate amounting to ₹ 47 million as at 31 March 2021 and ₹ 46 million as 31 March 2020 to align with the Group's accounting policy.

[#] Goodwill is net of Impairment provision of ₹ 269 million (31 Mar 2020: ₹ 269 million)



51 Income tax

- a) The major components of income tax for the year ended 31 March 2021 are as under:
 - Income tax related to items recognised directly in the consolidated statement of profit and loss during the year

(₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Current tax		
Current tax on profits for the year	963	855
Adjustments for current tax of prior periods	(27)	(116)
Total current tax expense	936	739
Deferred tax		
Relating to origination and reversal of temporary differences	(68)	(101)
Income tax expense reported in the consolidated statement of profit and loss	868	638

Deferred tax related to items recognized in Other Comprehensive Income (OCI) during the year ii)

(₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Deferred tax on remeasurements of the defined benefit plans	4	3
Deferred tax on share of OCI of associate	-	1
Deferred tax recognised in OCI	4	4

b) Reconciliation of tax expense and the accounting profit for the year is as under:

	Year ended 31 March 2021	Year ended 31 March 2020
Profit before tax	3,311	2,754
Income Tax @ 25.17% (31 March 2020 25.17%)	833	693
Adjustments in respect of current income tax for previous years	(27)	(116)
Utilisation of unrecognised deferred tax assets on unused tax losses	(2)	(42)
Tax effect on non-deductible expenses	95	177
Additional allowance for tax purpose	(64)	(55)
Effect of income that is exempted from tax	(106)	(73)
Effect of different tax rates	140	95
Effect of change in tax rate	1	(33)
Other temporary differences	(2)	(8)
Income tax expense charged to the consolidated statement of profit and loss	868	638
Current tax expense	936	739
Deferred tax charge/(credit)	(68)	(101)



c) Deferred tax relates to the following (based on legal taxable entities):

(₹ in million)

			ted balance eet		nized in statement of nd loss	Recogniz	ed in OCI
		As at 31 March 2021	As at 31 March 2020	Year ended 31 March 2021	Year ended 31 March 2020	Year ended 31 March 2021	Year ended 31 March 2020
i)	Deferred tax liabilities (net)						
	Taxable temporary differences						
	Depreciation on property, plant and equipment and intangible assets	422	452	(30)	(82)	-	
	Tax on undistributed profits of subsidiaries	145	123	22	11	-	
	Unamortised ancillary borrowing costs	-	0	(0)	(0)	-	
	Other taxable temporary differences	5	3	2	3		
		572	578	(6)	(68)	_	
	Less : Deductible temporary differences						
	Employee benefits / expenses allowable on payment basis	28	72	44	17	-	
	Allowance for bad and doubtful debts	1	19	18	3	-	
	Other deductible temporary differences	-	12	12	14	-	
		29	103	74	34	-	
	Deferred tax liabilities (net) (a)	543	475	68	(34)	-	
ii)	Deferred tax assets (net)						
	Deductible temporary differences						
	Employee benefits / expenses allowable on payment basis	144	53	(87)	(13)	(4)	(4)
	Unrealised profit on inter-company transactions	24	22	(2)	(1)	-	-
	Unused tax losses	31	26	(5)	(9)	-	
		199	101	(94)	(23)	(4)	(4)
	Less: Taxable temporary differences						
	Depreciation on property, plant and equipment and intangible assets	29	_	29	-	-	
	Unamortised ancillary borrowing costs	1	-	1	(1)	-	
		30		30	(1)	-	
	Deferred tax assets (net) (b)	169	101	(64)	(24)	(4)	(4)
	Sub-total (a-b)			4	(58)	(4)	(4)
	Add: Foreign currency translation			17	(43)	-	
	Less: Deferred tax credit arising from acquisition of subsidiary (Refer note 58)			(89)		-	
	Deferred tax charge / (credit) recognised in the consolidated						
	statement of profit and loss			(68)	(101)	(4)	(4)



d) The Group have the following unused tax losses which arose on incurrence of capital losses and business losses under the Income Tax for which no deferred tax asset (DTA) has been recognised

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Business loss	307	309
DTA on business loss	62	58
Capital loss	-	440
DTA on capital loss	-	103

e) Movement in Income tax asset / (liability) is as follows

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Net Income tax asset at the beginning	85	71
Addition on acquisition of an entity	(5)	-
Income tax paid (net of refunds)	866	753
Income tax expenses	(936)	(739)
Net Income tax asset at the end	10	85

52 Financial risk management

The Group has exposure to the following risks arising from financial instruments:

- Credit risk;
- Liquidity risk;
- Market risk Foreign currency; and
- Market risk Interest rate

A Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counter party to a financial instrument fails to meet its contractual obligations. The Group is exposed to credit risk from its operating activities (primarily trade receivables), lease rental deposits, deposits with banks and other financial instruments. Credit risk arises from the possibility that counter party may not be able to settle their obligations as agreed.

i) Trade receivables

The Group extends credit to customers in the normal course of business. The Group considers factors such as financial conditions / market practices, credit track record in the market, analysis of historical bad debts and past dealings for extension of credit to customers. Individual credit limits are set accordingly. The Group monitors the payment track record of the customers and ageing of receivables. Outstanding customer receivables are regularly monitored. The Group considers the concentration of risk with respect to trade receivables as low, as its customers are located in several jurisdictions and industries and operate in largely independent markets. The Group has also taken advances and security deposits from some of its customers, which mitigate the credit risk to an extent.

ii) The ageing analysis of the receivables has been considered from the date the invoice falls due.

	As at 31 March 2021	As at 31 March 2020
Up to 3 months	5,731	4,790
3 to 6 months	138	85
More than 6 months	92	113
Total	5,961	4,988



iii) The following table summarizes the change in the allowance for bad and doubtful debts:

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
As at beginning of the year	85	70
Add/(less):		
Provided during the year	35	29
Amounts written off	(40)	(5)
Reversals of provision	(10)	(9)
As at end of the year	70	85

The Group uses a provision matrix whereby trade receivables are considered doubtful based on past trends where such receivables are outstanding for more than a year. The allowance for lifetime expected credit loss on customer balances for the year ended 31 March 2021 and 31 March 2020 is not material.

iv) Other financial instruments

The Group considers factors such as track record, size of the institution, market reputation, financial strength / rating and service standards to select the banks with which balances and deposits are maintained. Generally, the balances are maintained with the institutions from whom the Group has also availed borrowings. Security deposits against leasing of premises / equipments are refundable upon closure of the lease and hence credit risk associated with such deposits is relatively low.

B Liquidity risk

i) Liquidity risk is defined as the risk that the Group will not be able to settle or meet its obligations on time or at a reasonable price. For the Group, liquidity risk arises from obligations on account of financial liabilities – borrowings, trade payables, derivative instruments and other financial liabilities.

The Group's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's reputation. The Group manages liquidity risk by maintaining adequate reserves, by continuously monitoring forecast and actual cash flows and matching the maturity profiles of the financial assets and liabilities. It maintains adequate sources of financing including loans, debts and overdraft from banks.

ii) Exposure to liquidity risk

The following are the remaining contractual maturities of financial liabilities at the reporting date. The contractual cash flow amounts are gross and undiscounted.

As at 31 March 2021

(₹ in million)

	Repayable on demand	Less than 1 year	Between 1 and 5 years	Beyond 5 years	Total
Maturities of non – derivative financial liabilities					
Long term borrowings	-	587	3,488	59	4,134
Short term borrowings	1,429	-	-	-	1,429
Lease liabilities	-	306	676	117	1,099
Interest payable on borrowings	-	99	95	0	194
Trade payables	-	4,222	-	-	4,222
Other financial liabilities	-	591	-	-	591
Total	1,429	5,805	4,259	176	11,669
Maturities of derivative financial liabilities			<u> </u>		
Foreign exchange forward contracts	-	1	-	-	1
Total	-	1	-	-	1



As at 31 March 2020

(₹ in million)

	Repayable on demand	Less than 1 year	Between 1 and 5 years	Beyond 5 years	Total		
Maturities of non – derivative financial liabilities							
Long-term borrowings	-	1,200	3,328	-	4,528		
Short-term borrowings	1,945	-	-	-	1,945		
Lease liabilities	-	292	712	168	1,172		
Interest payable on borrowings	-	206	233	-	439		
Trade payables	-	3,538	-	-	3,538		
Other financial liabilities	-	450	-	-	450		
Total	1,945	5,686	4,273	168	12,072		
Maturities of derivative financial liabilities		,					
Foreign exchange forward contracts	-	0	-	-	0		
Total	-	0	-	-	0		

C Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the Group's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return. The sensitivity analysis excludes the impact of movements in market variables on the carrying value of post-employment benefit obligations provisions and on the non-financial assets and liabilities. The sensitivity of the relevant profit and loss item is the effect of the assumed changes in respective market risks. The Group's activities expose it to risks on account of changes in foreign currency exchange rates and interest rates.

Foreign currency risk

Currency risk is the risk that the fair value or future cash flows fluctuate because of changes in market prices of various currencies against the functional currency. The Group is exposed to currency risk on their receivables, payables and foreign currency loans held other than in their respective functional currencies. Such exposure is with respect to the United State Dollar ("USD"), the Euro ("EUR"), the Swiss Franc ("CHF"), the Pound Sterling ("GBP") and others. Consequently, the Group is exposed primarily to the risk that the exchange rate of the functional currency relative to the USD, the EUR, the CHF, the GBP and others may change in a manner that has a material effect on the reported values of the Group's assets and liabilities that are denominated in these foreign currencies.

The group evaluates exchange rate exposure arising from foreign currency transactions and follows established risk management policies, including minimising cross currency transactions, using natural hedge and the use of derivatives like foreign exchange forward contracts to minimise the impact to results of the exchange rate movements. The unhedged exposures are maintained and kept to minimum feasible.

Exchange differences arising on translation are accumulated in the Foreign Currency Translation Reserve (FCTR) until the disposal of foreign operations.

(₹ in million)

Significant accounting policies and other explanatory information to the consolidated financial statements

The Group's exposure to foreign currency risk at the end of the reporting period are as under -

a)

			2021					2020		
	OSD	EUR	GFF	GBP	Others*	OSD	EUR	뚬	GBP	Others*
Financial assets										
Trade receivables	1,018	471	1	11	1	901	549	1	26	1
Cash and bank balances	308	33	1	1	1	155	37	37	'	'
Others	17	∞	1	1	20	38	∞	1	'	62
Derivative assets										
Foreign exchange forward contracts #	(438)	(121)	1	(8)	1	(83)	,	,	'	1
Net exposure to foreign currency risk (assets) (A)	908	391	1	4	20	1,011	594	37	26	62
Financial liabilities										
Borrowings	1	496	1	1	1	,	45	1	1	'
Trade payables	911	405	29	7	3	833	298	49	27	2
Others	1	1	1	1	-	,	1	1	1	49
Derivative liabilities										
Foreign exchange forward contracts #	(155)	ı	1	1	(2)	(14)	ı	1	1	(1)
Net exposure to foreign currency risk (liabilities) (B)	756	901	29	7	2	819	643	49	27	20
Unhedged foreign currency exposure (A)-(B)	149	(510)	(67)	(3)	18	192	(49)	(12)	(1)	12

^{*} Others includes currency JPY, AED, MUR and CNY, individually insignificant.

The above table exclude foreign currency exposures (financial liabilities) of 🕇 222 million (31 March 2020: ₹ 152 million) denominated primarily in USD, EURO,GBP and CHF currencies for which the exchange differences (net) are being capitalised to cost of property, plant and equipment and foreign currency exposure (financial liabilities) of ₹ Nil (31 March 2020: ₹ 202 million) denominated in EURO currency for which hedge accounting as per Ind AS 109 was adopted.

Out of the total, foreign exchange forward contracts amounting to ₹ 544 Millions (31 March 2020: ₹ 75 Millions) have maturity of less than 6 months and balance # The group has foreign exchange forward contracts in multiple currency pairs. The forward contracts shown in the above table are with maturity of less than 1 year. of ₹ 179 Millions (31 March 2020: ₹ 23 Millions) have maturity of more than 6 months and less than 1 year.



b) Sensitivity to foreign currency risk

The following table demonstrates the sensitivity in the USD, EUR, CHF, GBP and other currencies with all other variables held constant. The below impact on the group's profit before tax is based on changes in the fair value of unhedged foreign currency monetary assets and liabilities at balance sheet date:

(₹ in million)

Currencies / Sensitivit		ended ch 2021		ended ch 2020
	Increase by 5%	Decrease by 5%	Increase by 5%	Decrease by 5%
	(Loss	/ Gain	(Loss)	/ Gain
USD	8	(8)	10	(10)
EUR	(26)	26	(2)	2
CHF	(3)	3	(1)	1
GBP	(0)	0	(0)	0
Others	1	(1)	1	(1)

c) Hedge Accounting

The Group's business objective includes safe-guarding its earnings against adverse price movements of foreign exchange and interest rates. The Group has adopted a structured risk management policy to hedge all these risks within an acceptable risk limit and an approved hedge accounting framework which allows for Fair Value and Cash Flow hedges. Hedging instruments include non-derivative instruments to achieve this objective. The table below shows the position of hedging instruments and hedged items as on the balance sheet date. Disclosure of effect of Hedge:

i) Hedging Instruments

(₹ in million)

Particulars	Nominal	Carryin	g amount	Changes in	Hedge	Line items in
	value	Assets	Liabilities	fair value	maturity	consolidated balance sheet
As at 31 March, 2021						
Foreign currency risk						
Foreign currency risk component - loan payable	-	-	-	-	-	-
As at 31 March, 2020						
Foreign currency risk						
Foreign currency risk component - loan payable	189	-	202	13	January 2020 to March 2021	Borrowings

ii) Hedged Items

Particulars	Nominal value	Changes in fair value	Cash flow hedge reserve	Line items in consolidated balance sheet
As at 31 March, 2021				
Foreign currency risk				
Highly probable forecasted sales	-	-	-	-
As at 31 March, 2020				
Foreign currency risk				
Highly probable forecasted sales	189	13	13	Other equity



iii) Movement in cash flow hedge reserve

(₹ in million)

Particulars	As at 31 March 2021	As at 31 March 2020	Line items in consolidated balance sheet
At the beginning of the year	(13)		
Gain/ (loss) recognised in other comprehensive income during the year	13	(13)	Other comprehensive income -Items that will be reclassified to profit or loss
Hedge ineffectiveness recognised in profit or loss	-	-	
Amount reclassified to Profit and Loss during the year	-	-	
At the end of the year	-	(13)	Other comprehensive income -Items that will be reclassified to profit or loss

II Interest rate risk

This refers to risk to group's cash flow and profits on account of movement in market interest rates.

For the group the interest risk arises mainly from interest bearing borrowings which are at floating interest rates. To mitigate interest rate risk, the group closely monitors market interest and as appropriate optimise borrowing mix / composition.

a) Interest rate risk exposure

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Variable rate borrowings	4,109	6,426
Fixed rate borrowings	1,454	47
Total borrowings	5,563	6,473

Note: The above amount are based on contractual liabilities as at balance sheet date.

b) Interest rate sensitivity

The following table illustrates the sensitivity of profit and equity to a reasonably possible change in interest rate of 50 basis points increase or decrease. The calculations are based on the variable rate borrowings outstanding at balance sheet date. All other parameters are held constant.

(₹ in million)

	Impact on pr	ofit before tax	
	Year ended Year 31 March 2021 31 Marc		
Interest rates - increase by 50 basis points - loss	(21)	(32)	
Interest rates - decrease by 50 basis points - gain	21	32	

53 Capital management

a) Risk management

The group manages its capital structure and makes necessary adjustments in light of changes in economic conditions and the requirement of financial covenants. To maintain or adjust the capital structure, the group may adjust the dividend payment to shareholders, return capital to shareholders, issue new shares or raise / retire debt. The primary objective of the group's capital management is to maximise the shareholders' value.

For the purpose of the group's capital management, equity includes issued capital, securities premium and other reserves. Net debt includes loans less cash and bank balances. The group manages capital by monitoring gearing ratio which is net debt divided by equity plus net debt.



The capital composition is as follows:

(₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Gross debt (inclusive of long term and short term borrowing)	5,561	6,457
Less: Cash and bank balances	2,369	3,674
Net debt	3,192	2,783
Total equity (including non-controlling interest)	17,314	15,412
Total capital	20,506	18,195
Gearing ratio	16%	15%

Cash and bank balance excludes amount liened and unclaimed dividend (Refer note 13)

b) Loan covenants

Borrowings contain certain debt covenants relating to limitation on indebtedness, debt-equity ratio, debt to EBITDA ratio, interest service coverage ratio and debt service coverage ratio. The limitation on indebtedness covenant gets suspended once the Group meets certain $prescribed\ criteria. The\ debt\ covenant\ related\ to\ limitation\ on\ indebtedness\ remained\ suspended\ as\ of\ the\ date\ of\ adoption\ of\ the\ consolidated$ financial statements. The Group has also satisfied all other important debt covenants prescribed in the respective sanction of bank loan. The deferred sales tax loans do not carry any debt covenant.

54 Fair value measurements

i) The carrying values and fair values of financial instruments by categories are as follows:

Financial assets or financial liabilities	Basis of measurement	As 31 Marc		As 31 Marc		Fair value hierarchy
		Carrying value	Fair value	Carrying value	Fair value	
Financial assets						
Loans	Amortised cost	154	154	153	153	
Trade receivables	Amortised cost	5,891	5,891	4,903	4,903	
Cash and bank balances (including bank deposits)	Amortised cost	2,443	2,443	3,715	3,715	
Forward contract receivables	Fair value	1	1	-	-	Level 2
Other financial assets	Amortised cost	125	125	116	116	
Total financial assets		8,614	8,614	8,887	8,887	
Financial liabilities						
Borrowings (including current maturities)	Amortised cost	5,561	5,561	6,457	6,457	
Lease Liabilities	Amortised cost	882	882	910	910	
Trade payables	Amortised cost	4,222	4,222	3,538	3,538	
Forward contract payables	Fair value	1	1	0	0	Level 2
Other financial liabilities	Amortised cost	591	591	450	450	
Total financial liabilities		11,257	11,257	11,355	11,355	



ii) Fair value hierarchy

The fair values of the financial assets and liabilities are included at the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

This section explains the judgements and estimates made in determining the fair values of the financial instruments that are (a) recognised and measured at fair value and (b) measured at amortised cost and for which fair values are disclosed in the consolidated financial statements. To provide an indication about the reliability of the inputs used in determining fair value, the group has classified its financial instruments into the three levels prescribed under the Indian Accounting Standards. An explanation of each level is given below.

- a) Level 1: Level 1 hierarchy includes financial instruments measured using quoted prices.
- b) Level 2: The fair value of financial instruments that are not traded in an active market is determined using valuation techniques which maximise the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2. Instruments in the level 2 category for the group include foreign exchange forward contract.
- c) Level 3: If one or more of the significant inputs is not based on observable market data, the instrument is included in this level.

iii) Financial assets and liabilities measured at fair value through profit or loss at each reporting date

(₹ in million)

	As at 31 March 2021			As at 31 March 2020		
	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
Financial assets measured at FVTPL						
Derivative instruments - foreign exchange forward contracts	-	1	-	-	-	-
Total	-	1	-	-	-	-
Financial liabilities measured at FVTPL						
Derivative instruments - foreign exchange forward contracts	-	1	-	-	0	-
Total	-	1	-	-	0	-

iv) Valuation techniques used to determine fair value

The fair value of foreign exchange forward contracts is determined using forward exchange rates at the balance sheet date.

55 Disclosures pertaining to Ind AS 115 "Revenue from Contracts with Customers"

a) Reconciliation of contract liabilities as at the beginning and at the end of the year

(₹ in million)

	As on 31 March 2021	As on 31 March 2020
Opening balance of contract liabilities	50	37
Add: Contract liabilities recognised during the year	243	231
Less: Revenue recognised out of contract liabilities	190	218
Less: Refund and write back	1	0
Closing balance of contract liabilities	102	50

b) Revenue earned from:

(₹ in million)

	As on 31 March 2021	As on 31 March 2020
Trade receivables (net carrying value)	5,891	4,903



c) Disaggregated revenue by timing is as follows. Disaggregated revenue by geographical area is disclosed in note 59.

(₹ in million)

Timing of transfer of goods/services	Year ended 31 March 2021			Year er	nded 31 March 2	.020
	Sale of products*	Service charges	Total	Sale of products*	Service charges	Total
Revenue recognised at a point in time	30,580	146	30,726	27,272	159	27,431
Revenue recognised over time	-	172	172	-	149	149

^{*} Includes sale of scrap and excludes export and other incentives

d) Revenue reconciliation as per Ind AS 115 is as under.

(₹ in million)

	Year ended 31 March 2021	Year ended 31 March 2020
Revenue as per the contracted price*	31,034	27,704
Less: Discounts/rebates given	136	124
Revenue recognised in the consolidated statement of profit and loss	30,898	27,580

^{*} Includes sale of scrap and excludes export and other incentives

- 56 (i) In context of COVID-19 environment, the Group continues to monitor the developments and is taking necessary precautions.
 - The Group has during the year decided to scale down the business of one of its overseas operating units. Impairment of assets and other (ii) associated costs on account of scaling down the business has been recognised in the Consolidated Statement of Profit and Loss for the year ended 31 March 2021. Also refer to note no. 41(i).
- Reconciliation between opening and closing balances in the consolidated balance sheet for liabilities arising from financing activities as 57 required by Ind AS 7 "Statement of Cash Flows" is as under:

	As at 1 April 2020	Cash inflows	Cash outflows	Non cash Interest accrued	Other changes (Refer notes below)	As at 31 March 2021
Equity share capital	631	0	-	-		631
Securities premium	885	7	-	-	3	895
Non-convertible debentures (including current maturities)	509	500	(500)	-	-	509
Long-term borrowings (including current maturities)	3,993	2,952	(3,615)	(11)	316	3,635
Lease liabilities	911	-	(244)	-	215	882
Short-term borrowings	1,955	2,303	(2,859)	(3)	21	1,417



(₹ in million)

	As at 1 April 2019	Cash inflows	Cash outflows	Non cas Interest accrued	n changes Other changes (Refer notes below)	As at 31 March 2020
Equity share capital	631	-	-	-	-	631
Securities premium	868	12	-	-	5	885
Non-convertible debentures (including current maturities)	511	-	-	(2)	-	509
Long-term borrowings (including current maturities)	4,688	207	(909)	(13)	20	3,993
Lease liabilities	-	-	(221)	-	1,132	911
Short-term borrowings	1,126	3,161	(2,309)	(2)	(21)	1,955

Notes:

- i) Other changes in securities premium are on account of transfer from share options outstanding account on exercise of share options (Refer note 17).
- ii) Other changes in borrowings and lease liabilities are on account of amortisation of ancillary borrowing costs, exchange difference, borrowing acquired through CSPL during the year (Refer note 58) and lease liabilities recognised in accordance with Ind AS 116 (Refer note 36) respectively.

58 Business combinations

A Summary of acquisition

i) On 1 February 2021, EPL Limited acquired 72.46% of the issued capital of Creative Stylo Packs Private Limited ("CSPL"), engaged in manufacture of corrugated boxes, laminated tubes, plastic co-ex tubes and caps primarily serving personal care, cosmetic, pharmaceuticals and fast moving consumer goods in India, through cash consideration. The remaining 27.54% stake will be purchased through mechanism specified in agreement executed with the selling shareholders of Creative Stylo Packs Private Limited.

Summary of assets acquired and liabilities assumed as at the acquisition date (1 February 2021):

The fair values of the identifiable assets and liabilities of the above mentioned acquired company at the date of acquisition are as under:

(₹ in million)
197
92
3
44
13
169
1,014
1,532
332
212
89
11
644
888
245
643



Purchase Price Allocation

The purchase price is allocated to assets acquired and liabilities assumed based upon determination of fair values at the dates of acquisition is as follows:

(₹ in million)

Component	Acquiree's carrying amount	Adjustments on account of Fair value	Purchase price allocated
Net assets	537		537
Tangible assets - PPE		239	239
Intangible assets – Customer contracts and relationships		169	169
Deferred tax liability		(57)	(57)
Total	537	351	888
Less: Non controlling interest			(245)
Net assets acquired by Holding company			643
Goodwill			1,017
Total purchase price			1,660

ii) **Purchase consideration**

(₹ in million)

Cash paid	1,675
Other consideration (refer note below)	(15)
Total purchase consideration	1,660

Note: As per share purchase agreement, certain specified assets and specified liabilities are indemnifiable on happening of specified events on future date.

iii) Computation of goodwill

Goodwill mainly represents the expected synergies that will flow to the Group from combining operations of the acquiree, optimisation of resources and operating on a larger scale in the Packaging Industry.

(₹ in million)

Consideration transferred	1,660
Less: Net assets acquired	(643)
Goodwill arising on acquisition	1,017

iv) Purchase consideration - cash outflow

(₹ in million)

Cash consideration	1,675
Less: Acquired on acquisition	
Cash and bank balances	3
Net outflow of cash - investing activities	1,672

v) Significant judgement & accounting estimates

Ind AS 103 requires the identifiable intangible assets and contingent consideration to be fair valued in order to ascertain the net fair value of identifiable assets, liabilities and contingent liabilities of the acquiree. Estimates are required to be made in determining the value of contingent consideration and intangible assets. These valuations are conducted by external valuation experts. These measurements are based on information available at the acquisition date and are based on expectations and assumptions that have been deemed reasonable by the Management.



B Goodwill movement

(₹ in million)

	As at 31 March 2021	As at 31 March 2020
Opening balance	142	142
Add: On acquisition of CSPL (Refer note 58. A(iii) above)	1,017	-
Closing Balance	1,159	142

C Other information

- i) There were no acquisitions in the year ended 31 March 2020
- ii) The Group has accounted Non-controlling interest in CSPL as a proportionate share of net identifiable assets acquired.
- iii) Revenue from operations of ₹ 196 million and loss after tax of ₹ 1 million, pertaining to CSPL, have been included in consolidated statement of profit and loss for the year ended 31 March 2021. Management estimates that if the acquisition had taken place at the beginning of the year, revenue from operations for the Group would have been ₹ 31,805 million and the profit before tax for the Group would have been ₹ 3,323 million for the year ended 31 March 2021.
- iv) Acquisition related cost amounting to ₹13 million have been included in 'Other expenses' in consolidated statement of profit and loss and in operating cash flows in the consolidated cash flow statement.
- v) The fair value of the trade receivables and other financial assets amounts to ₹ 197 million. The gross amount thereof is ₹ 197 million. It is expected that the full contractual amounts can be collected in due course.
- vi) Goodwill recognised on acquisition is not expected to be deductible for income tax purposes.

59 (a) Segment information

The Group is engaged in the business of Plastic Packaging Material. The Chief Operating Decision Maker (CODM) evaluates the Group's performance and allocates resources based on analysis of various performance indicators by geographical segments. The items which are not allocated to segments are shown as "Unallocated".

Geographical segments are:

- (a) Africa, Middle East and South Asia (AMESA region) include operations in India and Egypt.
- (b) East Asia Pacific (EAP region) includes operations in China and Philippines
- (c) AMERICAS region includes operations in United States of America, Mexico and Colombia.
- (d) EUROPE region includes operations in Germany, United Kingdom, Poland and Russia.

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Segment reporting as at and for the year ended 31 March 2021

(₹ in million)

	AMESA	EAP	AMERICAS	EUROPE	Unallocated	Eliminations	Total
Revenue from operations							
External sales and services	9,407	7,316	6,507	7,686	-	-	30,916
Inter-segment sales and services	527	504	14	-	12	(1,057)	-
Total revenue from operations	9,934	7,820	6,521	7,686	12	(1,057)	30,916
Segment results	1,083	1,434	712	625	(24)	(21)	3,809
Add / (Less) :							
Other income (including interest income	of ₹57 millio	on)					145
Foreign Exchange difference gain / (loss) (net)						(44)	
Finance costs						(429)	
Share of profit / (loss) from associate						(9)	
Profit before tax and exceptional items						3,472	
Less: Exceptional items (net) (Refer note 41)						(161)	
Profit before tax							3,311
Less: Tax expense							
Current tax							936
Deferred tax charge / (credit)						(68)	
Profit after tax before non-controlling interest						2,443	
Less: Non-controlling interest						52	
Profit for the year attributable to owners of the Holding Company						2,391	

Other information:

		AMESA	EAP	AMERICAS	EUROPE	Unallocated	Eliminations	Total
1.	Segment assets *	9,521	7,565	5,513	6,087	2,005	(577)	30,114
2.	Segment liabilities	2,495	2,099	1,004	1,327	6,314	(439)	12,800
3.	Non current assets **	4,979	2,853	3,278	3,762	1,376	(45)	16,203
4.	Capital expenditure	193	335	617	615	-	-	1,760
5.	Depreciation and amortisation expense	966	466	409	494	19	(8)	2,346

Note:

^{*} Segment assets - unallocated includes investments in associate of ₹ 149 million.

^{**} Non-current assets are excluding financial assets, deferred tax assets and investment in associate



Segment reporting as at and for the year ended 31 March 2020

	mi	

							(₹ in million)
	AMESA	EAP	AMERICAS	EUROPE	Unallocated	Eliminations	Total
Revenue from operations							
External sales and services	8,977	5,706	6,161	6,770	-	-	27,614
Inter-segment sales and services	385	524	27	2	8	(946)	-
Total revenue from operations	9,362	6,230	6,188	6,772	8	(946)	27,614
Segment results	1,076	998	888	382	(53)	11	3,302
Add / (Less) :							
Other income (including interest incon	ne of ₹38 millio	n)					133
Foreign Exchange difference gain / (los	s) (net)						(25)
Finance costs							(556)
Share of profit / (loss) from associate							(6)
Profit before tax and exceptional ite	ms						2,848
Less: Exceptional items (net) (Refer not	e 41)						(94)
Profit before tax							2,754
Less: Tax expense							
Current tax							739
Deferred tax charge / (credit)							(101)
Profit after tax before non-controllir	ng interest						2,116
Less: Non-controlling interest							43
Profit for the year attributable to ow	ners of the H	olding Cor	npany				2,073

Other information:

		AMESA	EAP	AMERICAS	EUROPE	Unallocated	Eliminations	Total
1.	Segment assets *	9,490	6,394	5,656	6,378	745	(604)	28,059
2.	Segment liabilities	2,027	1,498	1,000	1,510	7,101	(489)	12,647
3.	Non current assets **	4,542	2,707	3,069	3,577	411	(53)	14,253
4.	Capital expenditure	155	390	355	357	-	(14)	1,243
5.	Depreciation and amortisation expense	1,001	438	365	484	17	(7)	2,298

Note:

- (b) There is one customer (31 March 2020: one customer) accounting for more than 10% of revenue, amounting to ₹3,560 million (31 March 2020 ₹2,926 million)
- 60 Previous year's figures have been regrouped / rearranged wherever necessary to correspond with current year's classifications / disclosures.

For Walker Chandiok & Co LLP Chartered Accountants Firm Registration No. 001076N / N500013

Rakesh R. Agarwal Partner Membership No.: 109632 Place: Mumbai Date: 20 May 2021 For and on behalf of the Board of Directors

Sudhanshu Vats
Managing Director and Chief Executive Officer
(DIN - 05234702)

Parag Shah Chief Financial Officer

Place: Mumbai Date: 20 May 2021 Sharmila Abhay Karve Director (DIN - 05018751)

Suresh Savaliya

Head - Legal and Company Secretary

^{*} Segment assets - unallocated includes investments in associate of \ref{thm} 160 million.

^{**} Non-current assets are excluding financial assets, deferred tax assets and investment in associate.

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Statement containing salient features of the financial statement of subsidiaries / associate companies / joint ventures as per Companies Act 2013 (Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014)

FORM AOC - 1 Part "A": Subsidiaries

₹in Million

9001 100% 72.46% 100% 100% 100% %00I 100% %00 100% 100% 75% 100% 100% 100% 100% Shareholding 100% Dividend 512 55 439 0 2 7 200 47 0 466 ,072 415 682 1 207 Profit after taxation 165 (35) (136)184 for taxation 154 117 16 0 169 30 9 9 4 (12) 58 37 25 0 Provision 0 799 109 7 89 57 48 С axation 620 18 1,241 (38) (148) 242 422 232 5,279 12 3,318 15 604 151 707 273 1,064 4,323 1,407 141 6,821 621 (Other than in Investment Subsidiary) 0 1,729 220 102 9 258 0 35 1,804 **Total** 2,200 423 538 336 1,542 190 Liabilities 1,189 681 Total Assets 6,838 1,248 1,733 8,918 398 470 55 695 84 110 5,493 440 821 706 633 3,725 1,047 2,535 (1,835) 38 17 79 Reserves & Surplus 3,573 6,111 375 121 144 (382)139 (450)245 (948) 130 837 ∞ 23 2,574 57 224 420 29 1,279 215 731 607 402 431 525 52 3,131 727 Exchange Rate as on 31.03.2021 73.1100 73.1100 73.1100 1.0000 11.1794 1.5101 73.1100 100.9050 3.5734 0.0198 0.0198 4.6635 18.4915 73.1100 0.9689 85.9611 Russian Rouble Philippine Peso Chinese Yuan Chinese Yuan **British Pound** Mexican Peso ndia Rupees Polish Zloty Colombian Colombian US Dollar **US Dollar** US Dollar Egyptian US Dollar Euro Euro EPL MISR for Advanced Packaging S.A.E. EPL Deutschland Management GmbH EPL Packaging (Guangzhou) Limited Laminate Packaging Colombia S.A.S. Creative Stylo Packs Private Limited EPL Propack de Mexico, S.A. de C.V. EPL Deutschland GmbH & Co. KG EPL Packaging (Jiangsu) Limited Lamitube Technologies Limited Arista Tubes, Inc. (Refer note 5) Tubopack de Columbia S.A.S. Essel Propack Philippines, Inc Name of the Subsidiary LLC EPL Propack (Russia) **EPL Propack UK Limited** MTL de Panama S.A EPL Poland sp. z.o.o. EPL America, LLC Lamitube S. S. 12 7 <u>∞</u> 9 3 4 15 9

Notes:

Name of subsidiary which is yet to commence operations: None

Name of subsidiary which has been liquidated or sold during the year: None

The above financial numbers are based on the respective audited standalone financial statements without considering elimination / consolidation adjustments. ω.

^{4.} Zero denotes amount less than one million.

Excludes earnings of subsidiary, Essel Propack America, LLC included in standalone financial statements.



Statement pursuant to section 129(3) of the Companies Act, 2013 related to Associate Companies and Joint Ventures

Part "B": Associate

₹ in Million

Sr. No.	Name of Associate	P.T.Lamipack Primula
1	Latest audited Balance Sheet Date	31 March 2021
2	Shares of Associate held by the company on the year end	
	Number of Shares	2,100
	Amount of Investment in Associate	149
	Extend of Holding %	30.00%
3	Description of how there is significant influence	30% Indirect holding in Associate
4	Reason why the associate is not consolidated	Equity Method as per Ind AS-28
5	Networth attributable to Shareholding as per latest audited Balance Sheet	151
6	Profit / Loss for the year	
	i. Considered in Consolidation	-15
	ii. Not Considered in Consolidation	-36

Note:

- 1. Names of associate which are yet to commence operations: None
- 2. Names of associate which have been liquidated or sold during the year: None
- 3. Networth (100%) and Profit / Loss for the year as mentioned above is as per the unaudited financials of respective companies.

For and on behalf of the Board of Directors

Sudhanshu Vats Managing Director and Chief Executive Officer (DIN - 05234702)

Parag Shah Chief Financial Officer

Place: Mumbai Date: 20 May 2021 Sharmila Abhay Karve Director (DIN - 05018751)

Suresh Savaliya

Head - Legal and Company Secretary

Forward looking statements: This document or report contains statements about expected future events and financial and operating results of EPL limited and its subsidiaries which may constitute "forward-looking statements". By their nature, forward-looking statements require to make assumptions and are subject to inherent risks and uncertainties. There is risk that the assumptions, predictions and other forward-looking statements may not prove to be accurate. Readers are cautioned not to place undue reliance on forward-looking statements as a number of factors could cause assumptions, actual future results and events to differ materially from those expressed in the forward-looking statements.
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